

Charity number

1129564

St Paul's Church, Crofton
Report and Accounts
31 December, 2021

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2021 ANNUAL REPORT AND ACCOUNTS
for the Parochial Church Council of
ST PAUL'S CHURCH CROFTON

The Parochial Church Council of Crofton St Paul is a registered charity number 1129564.

Chairman & Incumbent: The Reverend Canon B Abayomi-Cole
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 Orpington
 BR6 8JH

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Bankers Virgin Money (Clydesdale Bank)
 154-158 Kensington High Street
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 Orpington Kent BR6 0NS

Hon Treasurer Victor Brittain-Wong

Hon Bookkeeper Stuart Tutt

Independent Examiner Martyn Burt BSc (Hons), ACMA, CGMA, ACMI
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 Ashby Acres
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AIMS AND PURPOSES

St. Paul's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Canon Bimbi Abayomi-Cole, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church building of St Paul's Church, Hall, 55 Place Farm Avenue and 205 Crofton Road Orpington.

OBJECTIVES AND ACTIVITIES

Review of the year

The agenda for the council continues to be driven by the Vision for the church community at St Paul's adopted in 2009:-

To serve Jesus Christ: to serve His world

Seeking His presence with all at our disposal

Embracing His will for our lives

Reaching His world in love

Valuing His creation from his perspective

Enabling His children to come to Him

Through Prayer God's Word Mission Worship Pastoral Care

Vicar's Report

The Vicar reported as follows:

Church in 2021 was again overshadowed by the ongoing Covid19 pandemic though, thankfully less severely than in 2020 with its period of total shutdown. In 2021 we were able to stay open for services throughout albeit still with social distancing, and masks for those not leading the services.

Livestreaming of services was a lifeline for many for maintaining connection and community with the body of Christ from a distance. As such our grateful thanks to those who enabled us in the year to go online for our worship services: From our volunteers on sound/camera Dave Armstrong, Edmund Boyden, Nick Gorman, Malcolm King, Songyan Sui, those helping on projection Rachael Boyden, Dennis Chapple, Oksana Davis, Maureen Omamogho, David Allison, and, not least, helping as usual with website/Wi-Fi, Neil Jeremy. From our staff Mark Sanger, Helen Stiff, Mandy Tutt. (Our services on YouTube continued to have reasonably healthy numbers of viewers for a church of our size).

Our thanks also to our superb Pastoral Care Team led by Mandy Tutt in her role as Pastoral Assistant (PA). They enabled contact with those on their own and without access to livestreaming and as such have helped maintain fellowship across the whole church. In this area we marked the end of an era too as Sarah Lacaille retired as a PA after 25 years of faithful service in every aspect of our church pastoral care, latterly as Leader of our Bereavement Teams and associated talks. Our

grateful thanks to her for her selfless service and thanks to Mandy Tutt who will shepherd the Bereavement Teas as a PA going forward.

Lent Course. The pandemic brought about changes in the year to how we did the Lent Course. We watched a series about the life of Christ, as seen and described through the eyes of those around him, called The Chosen. This proved to be a winning formula as we all watched the episodes together (around 25 to 40 minutes generally) from our homes and then discussed what we'd seen in internet chat rooms with the help of questions put together by Eden Parris. Turnout was over 50 screens most weeks with often more than one person watching from home. A possible blueprint for the future!

Home Missions – Once again it was our privilege to host a group of students from Eastgate School of Supernatural Life in early March who ministered over a weekend to the church body through worship, prophetic encounters and prayer

Connecting with adults/the elderly – the pastoral care described above was augmented from the summer onwards with the rebirth of our Seniors Lunch Club in the guise of the Elderberry Café. With no clear successor forthcoming to Pam Farr as overall coordinator of a lunch for 60-80 people every other week, the Lunch volunteers headed by Cyril Kinch and Ally Willis proposed providing café style refreshments in the church on Wednesday mornings as perhaps a more sustainable service to our seniors and the wider community going forward. This has met every Wednesday ahead of the mid-week communion which now takes place at 1215 enabling the café to meet from 1000-1200. It has provided a good meeting place for both church members and non-church folk to meet and possibly evangelistic opportunities going forward.

Youth and Children's Ministry: Mandy Tutt retired too, this time from formal employment as an indefatigable Youth and Children's Worker after 10 years. We are grateful for her invaluable support in this area to Mark and Helen – she is sorely missed but we rejoice she continues to serve in the area of pastoral care! Mark and Helen who became a full-time Youth and Children's Worker (Elli Heath taking over the Administrator role which Helen had previously carried out from the summer onwards) continued to provide an oasis where our young people could engage with God both online and then increasingly in person as the year progressed. They have been excellent in providing support and opportunities for worship and spiritual development to young people and their families despite Covid outbreaks leading to the cancellation of the October holiday club and other events, sometimes at virtually the last moment.

Your Giving: We are grateful to all of those who have given generously for another year, not just of time and talents, but financially too. Thanks to all who continue to put their money where their mouth is. You show by your actions rather than your words that you believe in the ministry of the church and, above all, God's command in Malachi 3 to tithe. Your generosity and also an unexpected hire of the church and hall in the autumn means that instead of the budgeted deficit of £20,000 we started the year with, we will be virtually at breakeven or just a slight loss (see Treasurer's report). May God bless to overflowing those who've heeded his call to give generously!

Coffee Lounge Kitchen: The donation of £25,000 from the McVeigh family trust was most welcome. In a year in which church attendance and giving were still heavily impacted by the pandemic, the donation was key part in giving the church confidence to set a small deficit budget for 2021. Around £10,000 in total went to refitting the church coffee lounge kitchen with bespoke joinery cupboards and moveable table with cupboards(c£3k), a specialised dishwasher (c£5k), new kitchen sink and associated cupboards. In gratitude a plaque was erected in the new kitchen to the McVeigh family trust. The balance of the funds helped to cushion the church from the impact of reduced rental income (from hire of the church and Hall) and contributed towards the other expenses of the church.

St Paul's Pre-School: Not that everything was rosy in 2021. This year's report represents a point of sadness due to the closure of the school after over 40 years in existence at the end of December

2021 (see fuller report under Pre-School). Our thanks to everyone who supported and managed the school over its lifetime, and especially our volunteer Pre-School Treasurer, Alex Slors.

Sung Worship – Our Worship Leader/Coordinator, Eden Parris, left sadly during August after some four years in post to begin training at Ridley for ordained ministry in the Church of England. Eden left a goodly heritage of worship leaders, musicians, singers and AV volunteers who'd been encouraged and mentored by him. This was providential as advertising last autumn for a successor did not yield a result. Our grateful thanks to the Worship leaders, musicians, singers and AV volunteers for keeping the sung worship going.

God's benevolence

We give thanks too for God's continuing and undeserved mercy to St Paul's in that, as in 2020, no actual member of the congregation died from Covid19 in 2021. We do not take His mercy for granted as we are no more worthy than those who have lost loved ones in this dreadful pandemic.

Hall/Church Hire

The latter half of the year saw an increasing return to normality, e.g. community use of the Church Hall/Church/ Church room. Various community groups began to meet from the summer onwards as confidence grew that the worst of the pandemic might be over. There was also an unexpected hire of the Church and Church Hall as a film location which provided a much welcome boost to church income.

Thanks to PCC Standing Committee and PCC

Once again, I must thank our wonderful PCC Standing Committee (SC) for their invaluable support to me throughout a difficult year. The SC in 2021 comprised Victor Brittain-Wong (Hon Treasurer) Sue Jeremy (PCC Sec), Chris Stern (LLM), and Mark Sanger (co-opted in the year). They and the PCC were a great comfort and encouragement in another dystopian year.

Appreciation of those stepping down

We are blessed with those who, often unseen and unrecognised, work behind the scenes to keep the church going, especially in the realm of finance but also practical areas like gardening where Julie Wawn keeps the flowerbeds looking beautiful and Jim Pitts for his time and work on the refitting the Coffee Lounge to enable the dishwasher to be installed.

This year Stuart Tutt (volunteer bookkeeper and Deputy Treasurer) and Simon Stewart (Secretary of Friends of St Pauls) are stepping down both after years of sterling service. Our grateful thanks to both of them.

Finally, however, all thanks and praise to God who has through the Holy Spirit guided and encouraged us through another year and the challenges it brought. To Him be all glory and praise in the name of Jesus Christ.

REPORTS FROM ST PAUL'S ORGANISATIONS 2021

Band of Brothers

With the ongoing Covid situation in 2021, the actual events run has been limited. In late spring we restarted the football, we invited the young people and men in the church and try to encourage them to bring others. We had around 15 attendees over the sessions, where we played football and had looked at a verse in the Bible.

In 2022 we are looking to restart. In December Dave Allison organised a jogging group for all in the church, this started in January 2022 and has had around 20 different people attend with around 8 each week. We had a Thai Christmas meal in December with 17 attending to eat and celebrate together. We have 20 men attending the men's weekend at Ashburnham on 18th-20th March, which is being led by Rev Mark Lavender. This will be the first one since 2020. We are in discussions to get the men's breakfast started again in 2022.

My heart is to create a culture of discipleship among the men of the church that together we can encourage, stand with, build one another and reach out into the community. The events we run can encourage this but I want to see this in the everyday in small groups. We are looking forward to the year ahead!

Stephen Read

Church Warden's Report (Incorporating Site Committee Activities)

In the absence of church wardens much of their duties and that of the site committee have fallen to the staff team.

Things that have been done this year

- The installation of the Memorial benches was completed
- Part Rewire of the Oaks due to damage caused by a squirrel infestation after the building had been left unused due to waiting for subsidence repair and the following re-decoration.
- Replacement of the Hall Curtains and tracks
- Replacement of the Vestry Lights with LED lights by Jim Pitts
- Refit of the coffee Lounge including the installation of cupboards and a dishwasher, thanks to Bimbi and Jim Pitts for enabling this to happen
- Some general upkeep in relations to the replacement of light fittings and bulbs in the main church and loft area as well as some redecoration in places across the building as and when it has been required.
- Clearing of the roofs and gutters in particular the Hall Kitchen and porch roofs to tackle issues of water ingress and damp, corrective works are being undertaken in 2022 to repair the water damage and make good.

Due to the pandemic starting in 2020 and the absence of church wardens the upkeep of the site has slowed down. This has now been taken up by Mark Sanger a member of the Standing Committee who is overseeing a complete rehaul of the maintenance schedule beginning in 2022 to ensure the good order of the site.

Mark Sanger

Deanery Synod

As during last year, meetings of Deanery Synod have been disrupted because of Covid 19 restrictions. Our July meeting was held at All Saints Church, hosted by Rev. George Rogers, and included Holy Communion. The Rev. Jane Winter promoted the "In Love and Faith" course, which was held online. In November, we again met on Zoom. The speaker was unable to attend because of ill health. The main part of the meeting was taken up by a report from the Diocesan Synod.

The last meeting, in February 2022, was held at Christchurch. The Rev. Bimbi Abayomi-Cole, Vicar of St. Paul's Crofton, facilitated a discussion about the Archbishops' anti racism report, "From Lament to Action". The report paints a vision for the church, and how we might, in the future lead our nation on issues of anti-racism and racial justice.

The next meeting, at the time of writing, is due to take place at St Barnabas Church, when the speaker will be Lord Deben. David Armstrong has been coming to meetings with a view to becoming a Parish representative. Each parish has representatives on the Synod proportional to the numbers on the electoral roll. If you are interested in making yourself available, please speak to me or the PCC Secretary.

Cyril Kinch

The Elderberry Cafe

The Elderberry Cafe is a new venture for St Pauls and opened in church on the 1st December 2021 offering a place to come and meet friends, enjoy a drink, eat yummy home-made cakes and to relax in Gods House. The cafe is run by a team of volunteers, and we are hoping that more people will join this happy team. More volunteer help will enable the Cafe to open more regularly, and this is part of the vision for it.

The cafe is open for the local community to use and new way for those locally to engage with our church. We welcome people of all ages and it's been wonderful to meet new friends over the first few months of opening. The Cafe team met for a meeting in February to assess how the first 10 weeks had gone, to discuss what is working well and to chat over things to improve. After this we enjoyed a lovely meal out together at Aqua in Petts Wood. To date the Cafe sees about 30 guests each week and so far we have had new people coming along each time.

It is our prayer that the cafe is used by God to welcome new people into the life of St Paul's, that they receive a warm welcome, experience something of the love of God and then themselves walk in the Presence and Light of Him.

Ally Willis

Friends of St Pauls - Planned Giving

Our number of Standing Order givers has slightly decreased with an average 68 donating every month. However we have also seen our average monthly standing order income modestly increase, which is a wonderful trend especially during the pandemic with congregation attendance greatly affected.

The Gift Aid Scheme makes a big difference to charity donations and St Paul's has continued to benefit 25% on every Gift Aided donation. Many people have also got used to the idea of signing an envelope when making donations.

For regular givers, the 'Friends' account is the best way to pay in via standing order or by individual payment, the details are:

Account Name	FRIENDS OF ST. PAULS CHURCH CROFTON
Bank Account	1405 7433
Sort Code	60-16-03

Simon Stewart

House-Groups

Thank you to all our home group leaders and hosts for enabling people to gather and for the care and discipling that is offered to the body of the church for what has been another year of continually changing in line with covid restrictions.

Lent Course was online and as a church via zoom we looked at the resource 'The Chosen' watching it together and then having discussion in break out rooms as Home Groups.

Many groups continued to meet after this online and after first easing of restrictions in 2021 some group returned to meeting in Gardens and face to face. When restrictions were further lifted Home Groups found their ways back to meeting in person at different levels and times, as was right for each group.

In July we had a Home Group leaders and PCC members gathering which was a buffet meal which was the start of a bigger thank you to all those that made church possible during the pandemic. Looking towards 2022 we are looking for new home groups to develop both weeknight and daytime. We continue to celebrating the different ways which our home groups are growing and what we can learn from each other, we hope to continue to do this via Home Group leaders meetings and time together sharing how some have planned a year's program in advance, others are invested in corporate worship or prayer, others encouraging people to be reflective and still or emersed in scripture, and even how we are encourage to be together and even for some to eat together.

We are so blessed at St. Pauls as a family, but especially in our home groups where we see people loving one another and looking after each other in the day to day. If you are not part of a home group... you should be! So speak to a Home Group leader or Bimbi and get involved.

Mark Sanger

LPF

During most of 2021, the Ladies Prayer Fellowship continued to meet online. One important advantage was that those who were unable to join 'in-person' meetings were able to join together on screen. Each month, we offer our thanks to God for His many blessings and answers to pray and pray for the needs both within the fellowship, the wider community of St Paul's and beyond. It is always a real joy to hear how people have been ministered to through our prayers.

We have continued the practice of having a passage to reflect on for the entire year. Since July, we have been reflecting on a passage from 2 Corinthians 3: 12-18 which speaks of us (as we are filled with His Spirit) reflecting God's glory: "We can all draw close to him with the veil removed from our faces. And with no veil we all become like mirrors who brightly reflect the glory of the Lord Jesus." To keep in touch between meetings, we have a monthly 'Love Letter' which records a summary of our prayers of thanksgiving and intercession – this also helps to connect with those who were unable to join the prayer meeting. We welcome all ladies who are part of the St Paul's community to join us. There is no pressure to pray out loud: you are invited simply to 'be' in the Lord's Presence.

Due to the ongoing covid-related restrictions at the time, a smaller than usual number of us were blessed to enjoy a weekend away in July at The Oast Houses in Northiam, East Sussex. Our own Priscila Itsagwede was our speaker, who reflected on a familiar passage from Ephesians 6: 10-19 – God's armour. The passage may have been familiar, but Priscila opened God's word for us as only Priscila can: we wept together and laughed together and returned stronger in fellowship and stronger in faith.

Lyn Rowles MBE

Oasis

Like most church activities, Oasis moved online following the first lockdown. To continue to enable those who are unable to meet in person to stay connected to our group, we developed a 'hybrid' model of online meetings interspersed with get-togethers in the church gardens during the summer

months – making good use of the lovely new benches. It has been a great joy to be able to meet up in this way: to see each other and catch up on each other's news. We have supported and kept in touch with those who are not online, and it has also been encouraging to welcome new members. We meet at 3pm on the first and third Thursdays of each month. Speak to Lyn Rowles MBE if you'd like to find out more.

Lyn Rowles MBE

Open the Book

Due to ongoing restrictions, it has not been possible for the Open the Book Team to go into Darrick Wood Infant School and lead assemblies during Spring and Summer terms in 2021. With the start of the new academic year in September, and less Covid regulations in place, plans were made for OtB to join Darrick Wood Infant School carol service, here at St Paul's. Unfortunately, due to an increase of cases locally, the carol service was cancelled by school. Preparations have been made for OtB to return in 2022, almost 2 years since we were last in school, which both the school and team are looking forward too! Many thanks to the whole OtB team, both past and present. Many thanks too, to Rachael Boyden, who has faithfully overseen this outreach for many years. Helen Stiff is the new team lead, so please get in contact if you would like to find out more about Open the Book!

Helen Stiff

Pastoral Care Team (incorporating the Bereavement Team Activities)

Team members are in touch with a variety of different people, from those who are ill or housebound, to families in need of support, those who have suffered a bereavement and some of our elderly parishioners. Their role is to provide a friendly and listening ear and be someone who can offer pastoral and prayer support during times of difficulty. This work is, by its definition, usually unseen but vital as we show God's love and care to each other. Some of the work is done via groups we are already running such as Tea and Chat, the Elderberry Café and Oasis, whilst other contacts are made directly with individuals. We meet as a team regularly to support each other and seek to ensure that nobody who needs extra support slips through the net. Over the past year we distributed cards with details of services at St Paul's at Easter and Christmas, as well as the harvest gifts, and most recently offered support to those attending the Annual Memorial Service to remember a loved one.

During the year we said goodbye to Sarah Lacaille who had served as a Pastoral Assistant at St Paul's for over 25 years and been a leader of our bereavement work amongst other things. We are so grateful to Sarah for all she has done within the life of St Paul's and for all the support she has offered to so many over the years, and are glad that she remains part of our church family here. If you are interested in joining our team, please speak to Bimbi or Mandy.

A DBS check will be required, and some guidance can be given too, but most of all you need to be willing to be God's hands and feet and to be able to draw alongside people when they are in need of support.

Mandy Tutt

Prayer Ministry

We continue to thank God for His faithfulness to us and that the prayer ministry team were still able to offer prayers during 2021 at the 10.15 services. Though we have had certain members shielding or not being able to attend church for other reasons, we were able to continue with this vital ministry.

We continue to thank God for the many answered prayers and pray for His continued wisdom in the year ahead.

Anthea Abayomi-Cole

Prayer Visiting

Due to the restrictions of the pandemic, we have been unable to co-ordinate any prayer visiting.

Pre-School

This year's report represents a point of sadness for all associated with the pre-school and the broader St Paul's Church, due to the closure of the school at the end of December 2021.

St Paul's and the local community has benefitted from the presence of a pre-school at St Paul's for almost 50 years. We have been blessed with dedicated and skilled teachers and helpers, throughout this period and it was therefore a very hard decision to take to close the doors at the end of the year. Regrettably, it was felt that with the low numbers of children attending, the impact of the pandemic, and the changing environment meant it just wasn't feasible to continue. With much greater pre-school provision available, including via the local schools, and coupled with the increasing numbers of families where both parents were working full time, we weren't really able to provide the full-time schooling (8am-6pm 5 days a week) preferred by many.

This was understandably a significant disappointment to many, including the parents and staff of the current children and those who remembered their own children attending in years gone by. The PCC and Vicar, remain very grateful to all who helped maintain the high standards of the pre-school throughout its life and especially those who were engaged in the final weeks with trying to help parents and children find new provision for the spring term starting in January 2022. and our particular thanks go to the staff and to Ann who was acting Pre-School manager at the time of the closure.

Our thanks go also to Alex Slors, who was the volunteer pre-school treasurer for many years, and who kindly helped with the financial elements of closedown through to the end of March 2022.

Despite this sadness, it is right to give thanks for the service of the many who supported and managed the school during its life, and our thoughts and prayers remain with those who have been most affected by its closure, although we pleased for those that have already found places at new schools and have employment options and opportunities elsewhere.

Standing Committee on behalf of the PCC

Sister Act

For two years now we haven't been able to meet due to the pandemic. However last April we sent out Easter cards with wildflower seeds in to hopefully brighten people's gardens- a few months later we received many pictures doing just that. We are hoping to meet again this spring with a Bring and Take evening. We pray that God will continue to bless this venture for His glory.

Diana Stewart

Tea & Chat

Tea and Chat has just started meeting again in the Victor Child's room. We are meeting on a fortnightly basis at the present time instead of once a week. We did manage to hold a Christmas

tea in December just before the Omicron virus numbers started climbing. We hope that now we will be able to continue to meet regularly as before the pandemic.

Val Burnett

Welcare in Bromley

As your parish reps for Welcare in Bromley, we have managed to meet with other church representatives several times over the past year. Despite the challenges presented by the pandemic, Welcare in Bromley have continued to actively support children, young people, and families, over the past year - working closely with local schools and partner agencies. In addition to their general work, they have managed to provide specific support for many families, facing issues ranging from isolation, mental health, and domestic abuse concerns, all exasperated by the lockdowns, plus ongoing finance and housing issues.

As a result of our ongoing support to Welcare and in particular their Christmas 2021 'Welcare Families in Crisis Appeal', we received grateful thanks from them and I enclose a brief extract below: 'We are also very grateful for the continued support of St Paul's Church, Crofton by raising awareness of Welcare, holding collections on our behalf and for keeping us in their prayers. Your generous gift will go towards our Families in Crisis fund which provides struggling families with immediate access to essential items that will improve their situation. At this time of year it includes items that will make a difference to Christmas such as toys, family board games, festive items etc. Other examples have included school breakfast club sessions, attendance on a baby massage course, man with a van to move a family out of unsuitable accommodation, bus pass for family (to get to school), school uniform etc.

Donations like yours are vital for the continuation of our work and enable us to provide a range of practical and emotional support services for families with children up to the age of 13. Together we can make a lasting difference in the lives of children and families. So a big thank you to all of you who continue to support Welcare, for the personal donations, as well as the church donations.

Bryony Stern and Diana Stewart

Youth & Children's Work

What a year 2021 has been! Much like last year, the pandemic has meant that there have been many changes to our Youth and Children's Work this year. We started most groups and activities online before meeting in person and sometimes moving back online again! Lots of planning has constantly changed and shifted, activities have been delayed, postponed or altered, new work has started, and all the while we have adapted to differing guidance to keep everyone safe. There have also been many changes to Youth and Children's Team itself, which influences what we do. Some volunteers are back, some are still waiting, and others have stepped down. Despite all the changes, we have been busier than ever. Here's a snapshot of a (pandemic) year in the life of St Paul's Youth and Children's Work.

We started the year meeting online on **Sunday mornings** with both families and youth. Everyone logged onto the same Zoom call to say hello, before youth went off into a breakout room for games, worship, teaching and prayer, and families stayed together for the same. We all followed the lectionary readings. After Easter, and the change in restrictions, we resumed meeting in person. Families stayed together in the Hall with PUSH meeting in the paddock (or VCR, if wet) enjoying items such as smores, egg baps and more.

Over the summer, with the lifting of restrictions, Junior Church resumed in person with some of our wonderful teenagers leading them as they thought about growing in God. Then, with the start of the new academic year in September, both Junior Church and PUSH were back on Sunday mornings

as before. Junior Church (2-11) met together in the Church Hall and PUSH (11-18) in the VCR, both using Connected Hearts teaching material, which we have done before.

PUSH Club Nights and PUSH Cell group continued to meet online at the beginning of the year, enjoying playing games together and also going deeper with God through smaller mentoring groups. The freedom available in the new academic year in September, meant the resuming of **PUSH Club Night** live in person. Throughout the autumn term, we enjoyed different events such as Mario Kart tournament, pizza and pool, tapas evening, bonfire and fireworks as one-off events to sign up to. PUSH Cell also returned in person in the form of the **Springboard Drop In**. This space was created for PUSH and PUSH Plus members to meet at Church after school, spend time with one another, enjoy cake, and think about a big question. It also led to Mark's **Sleep Out to Help Out**, raising money for youth who are homeless. After October half term, **Springboard** moved online with short videos recorded between the team and shared safely with teenagers. All our many skills learnt in the pandemic have continued to be put to good use!

The pandemic has also allowed us to refocus on what we do. Throughout heights of the pandemic, we were able to meet for worship easier than meeting for social activities. As such, the month of May saw the launching of our new **Sunday Live Youth Service**, happening on selected Sunday afternoons. With games, worship, short talk and prayer stations, it was a great way to meet and engage with our teenagers in person. Being able to involve young people in acts of worship more readily than youth work has meant that our church young people have engaged more easily in what we do. The emergence of Sunday Live has been in response to this and is part of our continual response to engaging our young people where they are.

As our current group of teenagers in PUSH and PUSH Plus draws from around eight plus secondary schools across a wide area, it means we continue to work towards new ways of building both connection and relationship with them.

It hasn't just been youth who have been meeting online. Our oldest Junior Church group, **X-Stream (yr4-6)** continued to have group time on Zoom with games, chat, discussions and prayer. **Bake through the Bible** was another Zoom call opened to all Junior Church children. In their own homes, leaders and children would prepare and bake something yummy and reflect on a related Bible truth. Baking has included food such as biscuits, scones, cakes, sandwiches, pizza. In October, **Bake through the Bible** happened in person and was rebranded as our **Family Bake-Off**. Church, Toddler and Holiday Club families were invited to Bake together in the Church Hall. We had a wonderful time making signature sponge cake and chocolate biscuits, whilst thinking about God's provision at Harvest. We planned for a second Family Bake-Off at Christmas, which unfortunately had to be postponed until 2022.

In May, **Toddlers** was first able to meet again. While numbers for groups were still limited, and social distancing needed to be kept, we ran **Toddlers Song and Story Time**. This was 30-minute sessions led from the front, with lots of songs and a story. As more mixing was allowed, the sessions were extended to an hour and included some toys and craft too. In September, it was great to fully reopen Toddlers and have Church filled with parents, carers, and children. Numbers the first few weeks, were fairly low, as people adjusted to being able to meet again. By Christmas, we finished with a wonderful party in the Church and Church Hall, including a very special visitor, and numbers were close to 2019 Christmas Party figures!

As well as our regular groups continuing to meet, we have also been blessed to run some one-off events and outings. Following the success of 'Locked In', our online Holiday Club ran in October 2020, we organised a **mini-Holiday Club, 'Locked In 2'** for February half term 2021. As this coincided with the start of Lent, we looked at Jesus during our TOD or Time of Difficulty talk, reflecting on his temptation in the wilderness, as well as the events of Holy Week and Easter. Over the 2 days, a short video was available to watch on YouTube, we had group time on Zoom, and there were simple craft, baking, and active things for children with their families to do at home.

For October Holiday Club this year, preparations were underway, for Captain Jack to set sail again. First written back in 2014, and Cookie's first ever Holiday Club(!), we were excited to have Captain Jack with us once more. Unfortunately, the pandemic got the better of us, as we had several key leaders either unwell or self-isolating just before the start of half term. As this affected both cast members and groups leaders, we made the tough decision to postpone Captain Jack until October 2022, as we couldn't safely run otherwise.

Outings also included **Football Academy Tournament** in September. Even though we didn't progress to the top of the leader board, the Team did really well as this was the first time they had played together in 18-months! In December, PUSH and PUSH Plus, went to Canary Wharf for **Ice Skating** and all had a wonderful time.

December was a busy month, as we also recorded '**12 Days to Christmas' Advent Reflections**. Uploaded to YouTube, each day for 12 days as we counted closer to Christmas Day, we thought about a different person or event that was part of the first Nativity, and what that can mean for us today. We also recorded a **Christingle** making video, for those at home to join in making their own Christingles, whilst reflecting on what it represents. This was in addition to having a full live **Christingle Service** in Church on Christmas Eve. It was truly wonderful having our select nativity characters gather round baby Jesus in the centre of Church, surrounded by the rest of the congregation.

This wasn't the only special service in 2021. For **All Age Good Friday service**, we created prayer stations around the Church as we journeyed from Palm Sunday to Easter Sunday. Households moved round the different stations together and they had time, space, and activities to engage them in the different events that happened. The prayer stations and short reflections were also recorded and made available on YouTube, together with an activity booklet for children, so all could access and engage with this whether at Church or at home.

Youth Band has continued to support both our All Age Services both online and in person as well the wider worship at St. Paul's thanks to both Eden who has developed them but also to Pippa who has taken on the oversight of the group since the summer and is continuing to build and develop these young people. Well done to all, including Debbie Hale as writer, for a fitting musical farewell for Eden.

All of this sums up the challenge this year that everyone has faced! How to stay connected whilst being at home, online and in person. We have a wonderful team, who have gone above and beyond, moving out of comfort zones, giving their time and energy when work, life, and family has been busy for them, and always giving glory to God and bringing joy when we come together. Our thanks to the whole team, especially to Ed Boyden, Rachael Boyden, and Caroline Bunker, who this year have stepped down as team members. Thanks for all their time, energy and involvement in our Youth and Children's Work over many years.

It was also with great sadness, that in July 2021, we said a formal goodbye to Mandy Tutt as she stepped down from her role as Youth and Children's Worker. Mandy was employed in this role for almost 10 years, plus has spent many more volunteering! There really are not the words needed to thank Mandy for all that she has done, for her investment in the children, teenagers, families, and team, and the growing of God's kingdom. It has been an amazing honour to work alongside her and to see God working through all she has done.

We know that the work Mandy has done will continue to bear fruit, but as the team continue to readjust, thank you to PCC and whole Church for your continued prayer and support. We know that God continues to have more wonderful things in store!

Mark Sanger & Helen Stiff

FINANCIAL REVIEW 2021

The financial operations of the PCC are consolidated in the financial statements for St Paul's Church, which are shown below. Within these consolidated accounts we also retain a special focus on two areas of the Church, the first being the Pre-School and the second the Church Hall. To aid understanding the consolidated picture is described below with more detail available on pages 24 - 36. In addition, there is a brief summary of both the Pre-school and the Church Hall financial position below with further detail provided in notes 12 and 13, of the accounts pack.

In Summary, the overall consolidated position for 2021 was a breakeven of £0.5k, (compared to a surplus of £35.6k in 2020), for which we continue to give thanks to God's for his generosity and for all those who have given time, talents, and/or money, in support of St Paul's as we continue to serve our community and those who worship at St Paul's.

St Paul's Church – Consolidated results (pages 25 - 35)

Incoming Resources

Total Incoming Resources for St Paul's was £371.5k, down on last year by £16.8k

As the country opened up again after the lifting of restrictions in the latter half of 2021, income from activities for generating funds (£112k vs £94k) while there was a small increase in income from church activities (£9.3k vs £8.4k). The largest revenue source for St Paul's Church continues to be Voluntary Income from our church members, which in total amounted to £249k, a reduction of £25k from 2020 as there were several large one off donations last year which were not repeated in 2021. Planned Giving (standing orders and envelopes) amounted to c£129k.

Collections at services were £2k lower than 2020 and we received a gift to the Voluntary Income of £25k. A legacy of £6k received by pre-school in 2020 was used to help cover expenses in 2021.

Resources Expended

Total expenditure at £371k was £18.3k higher than in 2020. Restrictions on activities in 2020 led to reductions in expenditure, particularly maintenances whereby some of the repair and maintenance works were undertaken in 2021 and in the coming year 2022 & 2023. We kept our Diocesan Offer contribution to the diocese at £84.3k.

Charitable Giving is also included in this section and we continue to tithe our discretionary Income, (Restricted and Unrestricted income), and the figure was similar at £31.4k compared to last year (c£31.7k). There will be some additional Charitable giving from 2021 which will be paid and accounted for in 2022.

Summary Financial Position for Pre-School and Church Hall (Notes 12 & 13)

Pre-School

Not that everything was rosy in 2021. This year's report represents a point of sadness due to the closure of the school after over 40 years in existence at the end of December 2021. The number of children attending did not recover with the lifting of Covid restrictions and with increased parents' choices within a 2 mile radius, a decision was made to close the Pre-School after careful consideration of various financial models and options. Our thanks to everyone who supported and managed the school over its lifetime.

Church Hall

Income from the Church Hall hire has improved from 2020 as we were able to hire out the hall again in the latter half of 2021; hall hire income was £27k.

FUTURE PLANS

The amazing response by our church members/supporters alike during the pandemic when normal services effectively stopped gives us great hope going forward and thankfulness to God and we are confident of God's provision to cover what we hope will be an expanding ministry in the years to come.

RESERVES POLICY

The PCC has a responsibility to ensure that its reserve funds are maintained at a sufficient level so as to be able to cover the day-to-day operations of the charity in the event of short term fluctuations in income, and to provide for identifiable potential areas of unplanned capital expenditure. There are also occasions when those funds need to be used to further the objectives of the charity.

To this end the PCC aims to ensure that sufficient funds are retained in our bank accounts so as to cover three months operating expenses, assuming no income is received during this time (this would be an amount of £75.5k). Longer term we plan to move towards six months' worth of reserves for this purpose (which would be a sum of approximately £151.5k).

All designated and restricted funds are held as cash in interest bearing accounts by the Diocesan Board of Finance as Custodian Trustee with the PCC responsible for the management of the funds as managing trustee.

At the 2021 year end the Designated Unrestricted Reserve Funds excluding property, totalled £75.6k (£68.1k in 2020).

GOING CONCERN

The PCC regularly reviews the financial position and other indicators of growth and health and considers that the organisation may be regarded as a going concern for the foreseeable future.

We prepare a financial budget each year and we continue to see church attendance grow with many of our ministries flourishing.

We recognise that the effects of the pandemic in 2020 and 2021 continues to affect the pace of income/donations recovering to pre-pandemic levels, the PCC will continue to monitor the income and costs carefully.

The PCC has not identified nor aware of any material uncertainties relating to events of conditions that, individually or collectively, may cast significant doubt on the ability to continue as a going concern.

RISK POLICY

The PCC regularly reviews the risks incurred by its operations and activities to ensure there is no exposure to unacceptable levels of risk and to comply with the requirements of our insurers. Where appropriate professional advice is sought to provide the PCC with the information it requires to manage the risks on behalf of the charity.

The church has adhered to the government and Church of England guidelines on keeping safe against Covid-19 taking all necessary precautions, such as regular cleaning, social distancing, use of face masks and hand sanitisers etc. as identified from the risk assessments.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Church Electoral Roll and Attendance

As at 31 December 2021 there were 191 (184 in 2020) parishioners on the Church Electoral Roll, 96 of whom do not reside in the parish.

PAROCHIAL CHURCH COUNCIL

The Parochial Church Council (PCC) is a registered charity (number 1129564) and PCC Members are Trustees. PCCs are governed by two pieces of Church of England legislation, these are: **The Parochial Church Councils (Powers) Measure 1956** as amended. This defines the principal function, or purpose, of the PCC as “promoting in the parish the whole mission of the Church” and **the Church Representation Rules** (contained in Schedule 3 to the Synodical Government Measure 1969 as amended) which provides guidance as to governance procedures and regulations. The PCC meets bi-monthly except during August and December.

Membership of the PCC is open to all those whose names appear on the Electoral Roll of the Parish at the time of the Annual Parochial Church Meeting and to those who are licensed by the Bishop; hold certain ex-officio offices; or membership of a Deanery, Diocesan or General Synod.

During the year ended 31 December 2021 the following served as members of the Council:

Ex-Officio

Incumbent The Revd Canon Bimbi Abayomi-Cole

Curate None

Licensed Lay Minister Mr Christopher Stern

Churchwarden Vacant

Elected to the

Deanery Synod Mr Cyril Kinch

Elected Members

Mrs Anthea Abayomi-Cole

Mr David Armstrong

Mrs Valerie Burnett

Mr Victor Brittain-Wong (Treasurer)

Mr Dennis Chapple
Mrs Jeanette Hassaine
Mr Neil Jeremy
Mrs Sue Jeremy (PCC Secretary)
Mrs Nicolene Platt
Mr Stephen Read
Mrs Pippa Rowles
Mr Songyan Sui

The PCC operates through a number of sub-committees, which meet between PCC meetings and which provide regular reports to the PCC.

a. Standing Committee

Required by the Synodical Government Measure 1969 to transact the business of the Council between meetings subject to any directions by the Council. It also oversees the detailed financial management information provided by the Treasurer; prepares financial advice for the PCC including the Budget; and considers requests for expenditure outside the agreed budget.

b. Site Committee

Responsible for the maintenance of the site including the church, hall and 205 Crofton Road; providing support for the churchwarden in the discharge of his responsibility for the fabric of the church building; and managing all premises for the generation of funds for the charity.

c. HR Committee

Responsible for ensuring good HR practice is followed through appropriate HR systems and practices.

d. Pre-School Management Committee

Responsible for the management of the Pre-School and its staff in accordance with statutory regulations and in so as to ensure that it is financial self-supporting and provides a high quality learning environment for the children who attend.

SAFEGUARDING

The Parochial Church Council acknowledges its duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults) and confirms that it has complied with this duty. The Parochial Church Council has adopted the Safeguarding Policy Statement of the Church of England entitled 'Promoting a safer church' published in 2018 for the House of Bishops of the General Synod of the Church of England.

Compliance with this policy is achieved through the appointment of qualified and experienced Safeguarding Officers (Annie Harrington and Vanessa Lake) and through regular and appropriate risk assessments as well as training of appropriate personnel.

The leadership of the church have continued to keep up to date with their Safeguarding training. Written guidance is available for the members of the pastoral team who carry out home visits. The names of the Safeguarding Officers are clearly on display on our Weekly Bulletin, in our Church Magazine, and on the website. We continue to be vigilant, to adhere to Diocesan guidelines when running groups and recruiting team members and ensure our volunteer teams understand the regulations and how to respond if they are concerned for the welfare of anyone in their care.

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Supporting Charitable Organisations

19 May 2022

Independent Examiner's report to the Member/Trustees of St Paul Crofton

I report on the accounts for the year ended 31 December 2021 which are set out on the pages following.

Respective responsibilities of the Trustees and Independent Examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

Since the gross income for the year exceeds the amount provided in section 143(3) of the Act, I confirm that I am qualified to act as an Independent Examiner under the provisions of that section of the Act and that my qualifications are set out as below.

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Yours sincerely



Martyn Burt

B.Sc.(Hons), ACMA, CGMA

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St Paul's Church, Crofton
Consolidated statement of financial activities
for the year ended 31 December
2021

		Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Incoming resources	Notes				
Voluntary income	2	247,358	2,025	249,383	284,027
Activities for generating funds	2	112,259	-	112,259	94,589
Income from investments	2	491	59	550	1,300
Income from Church Activities	2	9,347	-	9,347	8,477
		<u>369,455</u>	<u>2,084</u>	<u>371,539</u>	<u>388,393</u>
Resources expended					
Church activities	3	278,096	2,025	280,121	266,194
Fundraising trading costs	4	84,905	6,000	90,905	86,442
Bank Charges		-	-	-	84
		<u>363,001</u>	<u>8,025</u>	<u>371,026</u>	<u>352,720</u>
Net incoming resources		6,454	- 5,941	513	35,673
Transfer between funds		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u><u>6,454</u></u>	<u><u>- 5,941</u></u>	<u><u>513</u></u>	<u><u>35,673</u></u>
Balance at 1 January		<u>1,130,530</u>	<u>37,288</u>	<u>1,167,818</u>	<u>1,132,145</u>
Balance at 31 December		<u><u>1,136,984</u></u>	<u><u>31,347</u></u>	<u><u>1,168,331</u></u>	<u><u>1,167,818</u></u>

St Paul's Church, Crofton
Consolidated balance
sheet
as at 31 December 2021

	Notes	2021 £	2020 £
Fixed assets			
Unrestricted designated property assets	6a	886,925	886,925
		<hr/> 886,925	<hr/> 886,925
Current assets			
Deposits at Diocese	6b	101,227	93,695
Debtors	7	27,420	36,104
Cash at bank and in hand	6c	<hr/> 176,044	<hr/> 173,702
		304,691	303,501
Creditors: amounts falling due within one year	8	<hr/> (23,285)	<hr/> (22,608)
Net current assets		281,406	280,893
		<hr/>	<hr/>
Total assets less current liabilities		1,168,331	1,167,818
		<hr/>	<hr/>
Net assets		<u>1,168,331</u>	<u>1,167,818</u>
Funds			
Unrestricted	10	174,466	175,484
Unrestricted designated reserves	10	75,593	68,121
Unrestricted designated property assets	10	886,925	886,925
Restricted reserves	10	31,347	37,288
		<hr/>	<hr/>
Total Funds		<u>1,167,818</u>	<u>1,167,818</u>

The notes on pages 25 to 35 form part of these accounts.

Approved by the Parochial Church Council on 25 May 2022

PCC Chairperson



St Paul's Church, Crofton
Notes to the consolidated financial statements
for the year ended 31 December 2021

1 Accounting policies

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts- in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- Land Nil
- Fixtures & Fittings 20 years
- Computers 3 years

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at PCC's best estimate of market value. As at the date of these financial statements, there were no investments.

Short term deposits

These are the cash held on deposit either with the Rochester Diocesan Board of Finance or at the bank.

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the Trustees' report. As at the date of the financial statements, designated funds have been shown separate from general unrestricted funds, but can be used for any purpose of the PCC. When money is earmarked for a designated purpose it is made clear that funds not used for that purpose may be used for any purpose of the PCC.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

Endowment Funds

These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. As at the date of these financial statements, there were no endowment funds.

2 Incoming resources	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
Voluntary income				
Standing orders	127,687	1,620	129,307	142,802
Income tax recoverable	52,998	405	53,403	33,077
Gift aided donations	27,385		27,385	40,303
Collections at services	13,361		13,361	15,205
Other donations (inc. disc fund)	24,926	-	24,926	46,640
Legacies	1,001		1,001	6,000
	<u>247,358</u>	<u>2,025</u>	<u>249,383</u>	<u>284,027</u>
Activities for generating funds				
Rent: 55 Place Farm Avenue	18,090		18,090	16,445
Church hall	27,113		27,113	3,731
VCR and Church Forecourt	11,857		11,857	8,481
Pre-school	55,199		55,199	65,932
	<u>112,259</u>	<u>-</u>	<u>112,259</u>	<u>94,589</u>
Income from investments				
Short term deposit Interest	69		69	111
Diocesan deposit Interest: hall	62		62	92
Restricted reserve funds	-	59	59	102
Bank Deposit Interest	360	-	360	995
	<u>491</u>	<u>59</u>	<u>550</u>	<u>1,300</u>

	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
Income from Church Activities				
DBF fees	2,628	-	2,628	1,828
PCC fees	1,569	-	1,569	1,424
Magazines	90	-	90	102
Lunch club	390	-	390	212
Children and Youth	1,206	-	1,206	937
Events (excluding C&Y)	2,772	-	2,772	3,925
Miscellaneous	692	-	692	49
	<u>9,347</u>	<u>-</u>	<u>9,347</u>	<u>8,477</u>
Total incoming resources	<u>369,455</u>	<u>2,084</u>	<u>371,539</u>	<u>388,393</u>

3 Resources expended

Church activities

Diocesan offer	84,300		84,300	84,300
Salaries, pension and NI	88,833	2,025	90,858	100,069
Clergy Expenses	9,110		9,110	4,901
Music and AV	642	-	642	5,090
Lunch club	131		131	242
Discretionary fund	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>183,016</u>	<u>2,025</u>	<u>185,041</u>	<u>194,602</u>

	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
Charitable giving Relief Development Agencies				
Christian Aid	1,500	-	1,500	1,500
Rochester DBF Poverty and Hope	-	-	-	500
Oasis Trust	1,080	-	1,080	1,080
Tear Fund	2,004	-	2,004	2,004
Compassion UK (YJC collections)	336	-	336	327
Open Doors	1,353	-	1,353	224
Release International	-	-	-	250
	<u>6,273</u>	<u>-</u>	<u>6,273</u>	<u>5,885</u>
Grants				
C Jacob	800	-	800	2,400
Ambassadors Football	3,000	-	3,000	3,000
Grants from Hardship Fund	-	-	-	-
Other grants	-	-	-	-
	<u>3,800</u>	<u>-</u>	<u>3,800</u>	<u>5,400</u>
Home Mission, Church				
Bromley Welcare	1,800	-	1,800	2,030
Childrens Society	-	-	-	500
Church Army	-	-	-	600
New Wine Trust	1,000	-	1,000	1,000
Friends of Rochester Cathedral	-	-	-	20
Orpington Christian Counselling	-	-	-	650
Rochester Cathedral Trust	200	-	200	200
Kick Academy	-	-	-	350
London City Mission	-	-	-	600
Eastgate (NKCC)	500	-	500	2,000

Bromley CAP	-	-	-	500
Bromley LATCH	-	-	-	450
Crisis	813	-	813	224
	4,313	-	4,313	9,124
Other Charities				
Demelza House	-	-	-	250
Friends of PRU Hospital	-	-	-	600
Friends of Orpington Hospital	-	-	-	400
Kings College Hospital Charity	-	-	-	200
Mildmay Mission Hospital	-	-	-	400
Bromley Mind	-	-	-	700
Orpington Samaritans	-	-	-	700
St Christopher's Hospice	1,080	-	1,080	1,080
Royal Star & Garter Homes	700	-	700	52
Shelter	313	-	313	224
	8,348	-	8,348	4,606
Missionary Societies				
Bible Society	-	-	-	50
CMS	3,600	-	3,600	3,600
Agape	3,000	-	3,000	3,000
	6,600	-	6,600	6,650
Total: charitable giving	31,427	-	31,427	31,665

	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £	TOTAL 2020 £
Church running expenses				
Insurance	3,322	-	3,322	3,427
Heat & light	5,769	-	5,769	6,135
Water	628	-	628	630
Cleaning	1,810	-	1,810	1,556
Buildings and Housing	31,673	-	31,673	5,449
Sanctuary supplies	82	-	82	290
Grounds	4,385	-	4,385	2,880
Visiting clergy	-	-	-	114
	<u>47,669</u>	<u>-</u>	<u>47,669</u>	<u>20,481</u>
Other parish costs				
Children and Youth	1,716	-	1,716	1,682
Training	-	-	-	2,203
Subscriptions & copyright fees	240	-	240	1,052
Office, administration and governance	8,316	-	8,316	9,291
Parish events (excluding C&Y)	4,451	-	4,451	2,149
Miscellaneous	<u>1,261</u>	<u>-</u>	<u>1,261</u>	<u>3,069</u>
	<u>15,984</u>	<u>-</u>	<u>15,984</u>	<u>19,446</u>
Total: church activities	<u><u>278,096</u></u>	<u><u>2,025</u></u>	<u><u>280,121</u></u>	<u><u>266,194</u></u>
4 Fundraising trading costs				
55 Place Farm	5,984	-	5,984	3,987
Church hall expenses	17,864	-	17,864	15,544
Pre-school	<u>61,057</u>	<u>6,000</u>	<u>67,057</u>	<u>66,911</u>
	<u>84,905</u>	<u>6,000</u>	<u>90,905</u>	<u>86,442</u>
Bank charges	-	-	-	84
Total resources expended	<u><u>363,001</u></u>	<u><u>8,025</u></u>	<u><u>371,026</u></u>	<u><u>352,720</u></u>

5 Employment Costs

	2021	2020
Total wages and salaries		
Church	£90,858	£100,069
Pre-School	£69,606	£62,860
Total	£160,464	£162,929
Full-time equivalent		
Church	3.0	3.1
Pre-School	2.2	2.6
Total	5.2	5.7

No staff were included in the government furlough scheme.

Salary costs for Pre-School include a total of £17,095 redundancy payment to staff on the closure of the Pre-School in December 2021

There were eight employees with a pension within the Church Workers Pension Scheme which is a group pension scheme. Total contributions made to the scheme by the PCC were £6,134 (2020: £6,961). Under FRS102 it is necessary to include the scheme deficits as a liability of the employer. However, as a group pension scheme it is not possible to determine the relevant amounts relating to these individuals and therefore no additional liability is shown other than the payments made during the year. The most recent valuation of the relevant scheme was completed in 2019 and showed that the scheme was currently in surplus. More information can be obtained from the PCC treasurer.

5a Related Party Transactions

	2021	2020
Total donations made by PCC members	£50,780	£54,900

Mrs A Abayomi Cole (PCC) is married to the Vicar, and is noted as potential interested party for certain expenditure

6 Unrestricted designated property assets

a

	Land and buildings	
	2021	2020
	£	£
Cost		
At 1 January	<u>886,925</u>	<u>886,925</u>
At 31 December	<u>886,925</u>	<u>886,925</u>
Depreciation		
No depreciation has been provided on these assets for either the current or the preceding year	-	-
	<u>-</u>	<u>-</u>
Net book value	<u><u>886,925</u></u>	<u><u>886,925</u></u>

The property assets comprise the properties of the Church Hall, 205 Crofton Road and 55 Place Farm Avenue and are shown at the deemed cost under FRS15 transitional provisions under which the property valuations have not been updated. The insurance policies of February/March 2020 valued the rebuild cost of 205 Crofton Road and 55 Place Farm Avenue as £213,051 and £267,604 respectively. The Church Hall is now insured under the same policy as the Church building, so no separate valuation is available. The most recent valuation in 2018 was £827,161

There are no other assets owned by the church included within this fixed asset note

6b Deposits at Diocese	2021 £	2020 £
Balance at 1 January	93,695	85,849
Movement	7,341	7,540
Interest	191	306
	<hr/>	<hr/>
Balance at 31 December	<u>101,227</u>	<u>93,695</u>

There were no other deposit or investment holdings held

6c Bank Account Balances	2021 £	2020 £
Church	120,343	140,903
Pre-School	2,182	20,909
Friends of St Pauls	53,519	11,890
	<hr/>	<hr/>
	<u>176,044</u>	<u>173,702</u>

7 Debtors	2021 £	2020 £
Pre-School	-	86
Friends of St Pauls (Tax reclaim)	16,500	33,069
Residential Centres	1,811	2,211
Other Debtors	9,109	738
	<hr/>	<hr/>
	<u>27,420</u>	<u>36,104</u>

8 Creditors	2021	2020
	£	£
Governance	620	560
Pre-School		600
Hall deposits	900	600
Residential Fees	1,639	3,125
External Giving paid after year end	9,671	8,674
Clergy Expenses claimed after year end	9,000	8,366
Other Creditors	<u>1,455</u>	<u>1,464</u>
	<u>23,285</u>	<u>22,608</u>

Due to the COVID pandemic, several residential events planned for 2020 were cancelled. Money had already been received from individuals and much of this was retained to be used for the corresponding events in 2021 or 2022, although it can be returned to the individuals as requested. The amount is shown as Residential Fees under Creditors. In a similar way money which had been paid to centres and retained for future events is shown as Residential Centres under Debtors.

9 Funds

Restricted Funds

Organ Renovation Fund

Money given for organ repair and renovation including regular maintenance charges

Music Group Keyboard Fund

Money given for purchase of new keyboard/stage piano

Worship Leader and Salaries Fund

Money given to support worship leader and other salary costs

Projector and AV Fund

Money given to pay for replacement projector and screen and other audio-visual equipment

Youth and Children specific funds

Money given for specific purposes within the youth and children's ministry

Hardship Fund

Money given to support individuals in financial hardship at the discretion of the vicar and churchwardens

Pre-school Legacy Fund

Legacy received for the benefit of pre-school

Specific Away Giving Fund

Money given in support of specific other charitable entities

Designated Funds

Church Repair Fund

Funds set aside by the PCC and held by the Diocese for repair and maintenance of church building

205 Crofton Road Repair Fund

Funds set aside by the PCC and held by the Diocese for repair and maintenance of 205 Crofton Road

Church Hall Repair Fund

Funds set aside by the PCC and held by the Diocese for repair and maintenance of church hall

Vicar's Discretionary Fund

Money given to be used at discretion of the vicar

Property Assets

Book value of church hall, 205 Crofton Road and 55 Place Farm Avenue

10 Summary of Fund Movements

	Balance	Incoming	Resources	Transfers	Balance
	31/12/20	Resources	Expended		31/12/21
	£	£	£	£	£
Unrestricted	175,484	361,785	356,803	-	180,466
Unrestricted designated reserves					
Church Repair Fund	20,880	2,418	-	-	23,298
205 Crofton Road Repair Fund	7,750	404	- 198	-	7,956
Church Hall Repair Fund	32,186	4,831	-	-	37,017
Vicar's Discretionary Fund	7,305	17	-	-	7,322
Property Assets	886,925	-	-	-	886,925
Total Designated Funds	955,046	7,670	- 198	-	962,518
Total Unrestricted Funds	1,130,530	369,455	- 357,001	-	1,142,984
Restricted reserves					
Organ Renovation Fund	25,044	58	-	-	25,102
Music Group Keyboard Fund	530	1	-	-	531
Worship Leader and Salaries Fund	-	2,025	- 2,025	-	-
Projector and AV Fund	822			-	822
Youth and Children specific funds	2,345			-	2,345
Hardship Fund	2,547			-	2,547
Pre-school Legacy Fund	6,000		- 6,000	-	-
Specific Away Giving Fund	-	403	- 403	-	-
Total Restricted Funds	37,288	2,487	- 8,428	-	31,347
Total Funds	1,167,818	371,942	- 365,429	-	1,174,331

11 Summary of Assets by Fund	Unrestricted	Restricted	Total
Tangible fixed assets	886,925		886,925
Current assets	273,344	31,347	304,691
Liabilities falling due within one year	<u>(23,285)</u>	<u></u>	<u>(23,285)</u>
	<u><u>1,136,984</u></u>	<u><u>31,347</u></u>	<u><u>1,168,331</u></u>

12 Pre-School

Figures for Pre-School are included in these consolidated financial statements; money paid by Pre-School to the church account for use of the hall has been deducted from both Pre-school expenditure and Hall income. The figures below show the financial position for Pre-School, Church Hall and Church overall (including Church Hall, but excluding Pre-School) including the payment from Pre-School for use of the hall.

Pre-school	2021	2020
Income	55,199	65,932
Expenditure excluding payment to hall	67,057	64,592
Payment to hall	355	5,104
Expenditure including payment to hall	67,412	72,015
	-	-
Net income	<u>12,213</u>	<u>6,083</u>
Pre-school net assets at year end	2,181	14,394
Legacy	-	6,000
Pre-school net assets at year end	<u>2,181</u>	<u>20,394</u>

The legacy is shown in the accounts under Restricted Voluntary Income. The amount was held in the Pre-School deposit account.

Church Hall

	Hall 2021	Church including Hall 2021	Hall 2020	Church including Hall 2020
Income excluding pre-school payment	27,113	316,340	3,731	322,461
Pre-school payment	355	355	5,104	5,104
Income including pre-school payment	27,468	316,695	8,835	327,565
Expenditure	17,864	303,969	15,544	285,809
Net income	<u>9,604</u>	<u>12,726</u>	<u>(6,709)</u>	<u>41,756</u>