THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BUDBROOKE

England & Wales · Charity number 1129514

Details

Other names	PCC BUDBROOKE
Status	Registered
Legal form	Previously excepted
Registered	2009-05-11
Register	View on the Charity Commission register

Contact

Address	St. Michaels Church Budbrooke Warwick CV35 8QL
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Website	www.stmichaels-budbrooke.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: To look after the affairs of St Michael's Church Budbrooke Parochial Church Council

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Warwickshire

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Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£281,375	£265,778	-	-
2023-12-31	£237,448	£267,516	-	-
2022-12-31	£230,238	£257,834	-	-
2021-12-31	£262,796	£217,603	-	-
2020-12-31	£220,151	£201,548	-	-

Trustees

Name	Role	Appointed
Rev DAVID ANDREW BROWN	Chair	
Andrew Cowie		2019-09-18
BEN DAVIS		2011-05-28
Dr Clare Watson		2022-04-24
Luke Thomas		2018-04-01
MARTIN DAVIES		2019-10-01
Margaret Gayler		2020-10-01
Michael Wood		2020-10-01
Rosanna Rebeiro		2024-11-01
Ruth Rita Skaidrite Grinbergs		2020-10-01
VALERIE ROY		2013-06-10

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BUDBROOKE

England & Wales - Charity number 1129514

Accounts

St Michael's Church

Worship • Community • Mission





2024 ANNUAL REPORT

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL FOR THE YEAR JANUARY – DECEMBER 2024

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INTRODUCTION REPORT

St Michael's Church is part of the Diocese of Coventry and is in Warwick and Leamington Deanery.
The correspondence address is: St Michael's Church, Church Lane, Budbrooke, CV35 8QL.

Email: office@stmbb.church
Website: www.stmichaels-budbrooke.org.uk

PCC members who have served from APCM 2024 until the date this report was approved are:

Rev'd David Brown (Chair), Rev'd Martin Davies (ex-officio), Andrew Cowie (Treasurer), Margaret Gayler (Safeguarding Officer), Ruth Grinbergs (Churchwarden), Clare Watson (Churchwarden), Alex Davis, Ben Davis, Val Roy, Luke Thomas, Mike Wood

Rose Rebeiro joned in November 2024.

PCC Secretary: Alex Davis

There were two Deanery Synod representatives.

The method of appointment of PCC members is set out in the Church Representation Rules. Since APCM 2024 the PCC has met six times (May, June, July, November, January and March.

The electoral roll has been renewed this year:
There are 90 members on the new roll,, of which 53 are resident in the parish and 37 are non-resident.

VICAR'S REPORT



David Brown
Vicar

2024 has seen a number of important changes. I was appointed part-time to a Strategic role in the Diocese for 18 months, which has impacted my availability in the parish. If there were concerns of what this might mean, the good news is that with so many gifted and committed leaders amongst us, this hasn't impacted the ministry significantly.

We've also been helped by the resources rebated to the parish from the Church of England's Vision and Strategy Team, in lieu of my time. Amongst other things, we've used the funds to host meals at The Open Door for people involved in different layers of leadership in the church, in order to provide space for connection and to thank people for their service to God.

We have also been able to use some of this funding to pay for administrative support in the form of a Vicar's PA and, of course, we had the joy of seeing Luke ordained last Summer and begin to serve as Curate.

So, rather than hold us back, the church has continued to grow:
Usual Sunday attendance is up from 72 adults and 11 under-16s to 75 adults and 13 under-16s; our October weekly average number attending a service increased from 86 in 2023 to 101 in 2024.

Some great work has been done to help us express and share our vision more straightforwardly - which we can sum up in one word: Multiplication. There has been a positive response from the church family in general to this, especially the expression our mission in such a simple clear terms:

VICAR'S REPORT

- Our vision is to see multiplication growth like the Early Church did.
- Our Mission is to be a community that helps people of all ages walk with Jesus day by day.

We have continued to strengthen our prayer life. In early September, we held a very significant Half Night of Prayer, ahead of the new Alpha course. This was brilliantly supported by our worship leaders, who each took a slot during the evening to help us to focus on God. We spent time listening, praying in different, creative ways and feeding back.

Our regular Sunday evening Weekly Prayer routine has continued to be the engine room for all missional activities of the church. It is no coincidence that the Autumn's Alpha course was both well-attended, supported by prayer from those in the Networks Community and others. We again had the joy of seeing many people of all ages come to faith in Jesus and seek to grow in their faith through being nurtured in small groups.

Having previously highlighted that work needed to be done to strengthen our pastoral care, as 2024 progressed, we have been able to take a more structured approach. We now have a Pastoral Team, comprising members of the clergy, staff and others who are co-ordinated by Rosie in her new role as Pastoral Lead.

VICAR'S REPORT

Our multiplication vision has seen significant developments this year. In November, I was licensed as Associate Vicar at St Paul's, Warwick. Wonderfully, we have been able to welcome back Amy Vogel after many years. Amy, who grew up in Hampton Magna and married Marvin at St Michael's 15 years ago, has been appointed as Revitalisation Plant Leader at St Paul's and has already begun to work with her characteristic energy and enthusiasm. The Light Party in October Half Term was hugely popular and successful and we look forward to all that God will be doing at St Paul's.

All of this has seen us begin to express what God is doing in the language of a Network of Churches. We are exploring with the Diocese the covering name for our various gatherings of Warwick Network Church. We hope to be able to update on this in the near future, but in terms of "branding", we would have:
Warwick Network Church: Budbrooke
Warwick Network Church: Chase Meadow
Warwick Network Church: St Paul's

There is much strength to be found in the sharing of resources across our different communities and congregations..

VICAR'S REPORT

Things feel poised for a new season of growth across our locations, but we must be careful not to over-stretch or over-reach. We also need to take care to ensure we maintain a critical mass of young people across our locations, so that we can build further from there.

Finally, but perhaps above all, I would like to express a big Thank You to everyone who supports and serves the ministry at St Michael's, St Paul's and on Chase Meadow. Rosie and I are grateful for all you do and bring as members of the body of Christ here.

WORSHIP REPORT

David Brown

In a moment, I'll highlight (and thank) the various ministry teams that play their part in making our corporate worship what it is. We can celebrate signs of growth, but the real measure is what all this points towards. Do we meet with the Lord as we gather? Are we comforted by his presence, inspired by his Word, compelled by outward by his Spirit?

This is what we work towards whenever we gather, and, in God's mercy, there is a sense of God's hand upon us as we do.

This year we spent some time reflecting on how to maximise the benefits of the Community structure while minimising the negative aspects. The positive effects of Communities have been that more people have the opportunity to serve and lead. However, the disadvantages have been that the pattern has discouraged some of our children and young people from coming along and newcomers can sometimes find it hard to come into a format in which they may feel expected to contribute.

The result of this has seen some changes in our Communities' meeting pattern, three of them beginning to meet monthly, with the Chase Meadow group starting a new 4pm service twice a month. This represents both a tremendous opportunity and a risk.

There is a tension between multiplying and overstretching. The inevitable consequence of more regular worship on Chase Meadow is that whilst our overall attendance might increase across the congregations, it will feel quieter on those weeks in some places. There is then the potential to feel discouraged or dissatisfied because things

WORSHIP REPORT

David Brown

'aren't what they were.' These are the times to trust that the Lord who has helped us grow in the past, will continue to help us grow today. It also highlights the part each one of us has to play in helping the congregation we are part of to flourish.

If we look ahead though, we can begin to glimpse the emergence of a network, something larger than we could have ever imagined if we had stood still. The creator Spirit is always doing a new thing.

Indeed, when it comes to creativity, a real joy has been seeing the emergence of an ad hoc Creative group under Rosie's and Liz Thompson's guidance. They have invited anyone who wishes to join them for a creative time exploring the verses which will be preached on in the forthcoming services. This has been a fruitful time, not only for the creatives themselves, who have to prayerfully go deeper into the scriptures and find the idea which is highlighted to them. It has also been helpful for the congregations, who have benefited from the additional visual element which is brought into the services from the artwork, adding layers of meaning and interest.

Our two gathered Sunday congregations (9:00am and 10:45am) are gradually growing, with the 10:45 gathering younger members, bucking the trend of the wider ageing seen in many Anglican parishes. Children's and Youth work remains important. The Kids and Youth team have such an important and strategic role, and it has been good to see more young

WORSHIP REPORT

David Brown

People contribute to our services, a serving pattern we hope will continue to grow and flourish.

We are so grateful for our talented Worship team, who consistently lead us into the presence of God. Our leaders and preachers and our dedicated Prayer team lovingly offer prayer week by week and are often able to feed in words from God to encourage people to receive. Our Welcome team are valuable in providing a friendly face as people come to services. Each of these team members work and serve together brilliantly to the glory of God and are much loved members of our church family.

WORSHIP REPORT

David Brown

We give thanks too for our Tech team, who have enabled us to continue to stream our services, which have a consistent and even surprising reach, offering a 'shop-window' to newcomers, as well as being a life line to some of our members, who for different reasons, may for a season be unable to join us in person.

So, we thank God for signs of his presence as we meet for worship. Let us never take that, or each other, for granted but also let us not be satisfied with where we are, but working and praying together, ask the Lord for more of his life to fill our gatherings.

DISCIPLESHIP REPORT

David Brown - Vicar

At Budbrooke, we have sought to be strategic and intentional about discipleship because experience shows it doesn't happen by accident. Prioritising discipleship in this way is also strategic and at the heart of Jesus' commission because: If we can multiply discipleship patterns, we can multiply discipleship. If we can multiply discipleship, we can multiply disciples. If we can multiply disciples, we can multiply groups, [missional] communities and even congregations.

In 2024 we have tried to simplify this, by translating our CROWN framework into a set of practices. This is a further step towards clarity and simplicity, with each area offering tools and resources to help us put our faith into practice. Perhaps it suffices to summarise our progress in the language of the values themselves:

- We prioritise meeting together in God's presence through the Practice of Worship.
- We invest in community and relationship through the Practice of Hospitality.
- We pursue re-creation through the Practice of Sabbath.
- We give our all to Heaven's work through the Practice of Service.
- We draw close to God - Father, Son, and Holy Spirit - through the Practice of Prayer.
- We are inspired by God's Word through the Practice of Scripture.
- We share life and faith with others through the Practice of Witness.

DISCIPLESHIP REPORT

David Brown - Vicar

Going forwards, our resources will focus on helping each other grow in each of these areas as we seek to lead people from their first contact with St Mike's through to multiplying that faith. This 'discipleship journey' is at the heart of all we do as we welcome people in to church, help them find their place in the family and get more involved as they start to grow and serve.

Having a simple, shared language for making disciples will help us create a culture which will, in turn, help to build a network across St Michael's, St Paul's and Chase Meadow, and beyond.

These resources are available at:

https://www.stmichaels-budbrooke.org.uk/resources

REVIEW OF THE YEAR
PRESENCE & PRAYER

Mary Lodge & Ruth Stephens



Resting Space

We have continued to offer this hour on a Saturday morning every month from 10 to 11 in the Church Centre when people can enjoy a time of stillness together through a guided meditation, gentle music and restful images on particular themes. This is an opportunity to draw apart from the busyness and the demands of our lives, to stop for a while and to experience just resting in God's Presence. We are pleased that more people are finding this special time helpful and restorative.

> **Come to me all who are weary and heavy laden and I will give you rest.**

Staff Retreat Day

In September last year, the staff team spent a quiet day together at The House of Bread near Shipston-upon-Stour in which they had the opportunity to enjoy the 'unforced rhythms of grace' that Jesus invites us to experience when we take time to 'be still' and rest and reflect and receive from him.

REVIEW OF THE YEAR
PRESENCE & PRAYER

Mary Lodge & Ruth Stephens

Prayer at The Open Door

Since last Autumn, a small group (but more are welcome) has been meeting at 9.15am on Monday mornings at The Open Door to pray for all the activities that take place at the café and for the people that use it, for its links with the Budbrooke Medical Centre and its developing ministry in the community. We also pray for key organisations and groups within the community of Hampton Magna including the school. There is a prayer box in the café where people can post personal requests for prayer and these are prayed for at the Monday meeting too. We would like to encourage more people to seek prayer in this way.



Sunday Night Prayer:

This weekly prayer time for a movement of the Holy Spirit to bring revival continues to take place in the church and on Zoom from 7pm to 7.30pm with an extended time of worship and prayer on every third Sunday in the month. More people are now attending this key time of prayer in the life of St Michael's but more are welcome. We have been greatly encouraged that since committing to these prayer sessions we have seen more people coming to know Jesus through the Alpha courses and many in other ways but we continue to cry out for more! .

REVIEW OF THE YEAR
PRESENCE & PRAYER

Prayer Team Report

The Prayer Team is pleased to pray at non-community services at 9am and 10.45am. We meet before the services, listen to what God wants to say to us for the service and pray for the whole service. In addition to continuing to pray during the service, we are available during communion and at the end of each service to pray with anyone who would like it. Prayer can be for others as well as yourself and can be thanksgiving, a response to the service, for a blessing, for difficult situations and to commit things of the coming week to the Lord. Besides praying in the Prayer Space, we can use the vestry, the room above the vestry and the Prayer Room in the Church Centre if needed. We can also provide prayer at other times in the week if that is requested. Prayer is not limited to the Prayer Team as we always encourage individuals in the congregation to pray for each other.

In the year we provided a Prayer Team to support the New Wine Weekend and we updated the prayer table with more encouraging Scriptures, decorated stones and butterflies. We hope everyone will make use of the Prayer Space in church for a time of private prayer or to look for a Scripture, stone or butterfly as an encouragement and help at any time. We are grateful to those who lovingly decorate the stones and wait on the Lord for what He wants them to illustrate. As a team we have met on two occasions for fellowship, teaching and to pray for each other. We have also made use of training provided at The Well to use the expertise there to enhance our gifts and knowledge. Sadly, Sheila and Paul Reading have left the team but we are in the process of recruiting others to join us. If you feel that The Lord is drawing you to this ministry, please get in touch with Mary, Rae or Ruth.

REVIEW OF THE YEAR
PRESENCE & PRAYER

A small group of Ruth Stephens, Rae Poole, Linda Jones and Mary Lodge, which oversees the prayer ministry continues to meet every Monday morning to watch and pray, to listen to God, to call on the Holy Spirit and to pray over the the life of the church, its leaders, ministries and communities as well individuals in need of healing, encouragement, blessing and protection. We have been pleased that groups and individuals have asked us to pray for specific situations challenges or issues and we would welcome more of these requests.

The current members of the Prayer Team are Ellen Drain, Sue Filby, Suzanne Hotten, Linda Jones, Rae Poole, Rebecca Poole, Ruth Stephens, Susanne Wood but others are being recruited and trained for this coming year.

COMMUNITIES
INTRODUCTION

David Brown - Vicar

We believe that faith is not just about attending services but also about forming meaningful connections, growing together and reaching out. Our Community meeting patterns provide a number warm and intimate settings where you can share, pray, and hear and apply the Word of God with fellow members of our church family. Each community has a mission emphasis - a focus for outreach - that the members share and work on together.

Communities meet on the 3rd Sunday of the month, with Chase Meadow Community having an additional meeting on the 1st Sunday. The provide an ideal setting to deepen your faith, find support, discover and use your gifts, build lasting friendships and grow in sharing God's love with others.

COMMUNITIES REPORTS

Rebecca Cowie

Hampton Magna

10:45am
at The Open Door

Starting something is, in my experience, often the hardest part. Be that cleaning the house, marking books, writing an annual report, or starting a new initiative in the village. But once you've started, you begin to realise that you just need to keep going to see the fruit.

I ended last year's report reflecting on words given at a prayer meeting about starting 'a new thing'. We meet in a café and there was a sense that God was calling us to use that café as a place of hospitality and meeting – bigger than a venue for locals to meet on a Sunday. It is with great joy I can report, that leaning into that word from God has led to our key things to be thankful for in 2024.

After a couple of 'trial runs', we began 'Coffee and Catch Up' in earnest. Opening the Open Door on the first Saturday in the month for anyone who wants to come in for drinks, pastries and a chat or to simply just be. We are beginning to see growth in numbers, with more 'regulars' and connections being made. As a team, we look for ways in which we can naturally talk about what God is doing in our lives, and it has become a friendly place for people to come and get to know others. We often have a little craft and the play area at the front of the café is a welcoming place for young families. As yet, we haven't included a 'pause for the thought' aspect or verse, but there is Christian music playing and we are not hiding our light under a bushel!

This Saturday event has replaced our Sunday morning meeting at the Open Door, and we are valuing the opportunity to meet with others in Church on the first Sunday in the month.

COMMUNITIES REPORTS



Rebecca Cowie

Hampton Magna

10:45am
at The Open Door

Our 'third Sunday' also needed somewhat of a 'revamp' or 'rethink' in order to provide that stepping stone to church as well as meeting the needs of the church family in Hampton Magna. One of our difficulties with the Sunday mornings, was the provision for children. We had already rearranged the furniture which worked for the pre-schoolers, but not for those who required something more of a Sunday morning. So, with the help of Caroline Mara and Kate Booth, we looked at Sundays from a different angle.

Our third Sunday meeting has a 'café church' type feel with a 'soft start' and then a very short introduction to a few bible verses or picking up on the previous week's theme from the whole church service. After this input we divide into two groups: one who use a craft type activity to discuss and reflect on the passage and one that is more of a group discussion and sharing of ideas and thoughts.

We are grateful for the creativity of Rebecca Poole and Debbie Wilson in particular for generating ideas and crafts for us to use. We have seen a variety of ages and stages taking part in both the crafts and the discussions. This way, we aren't separating out the children and the youth and we are also catering for those who would prefer to share and discuss ideas while doing something crafty.

We are beginning to see some of the fruit of these changes to our weekend patterns as those who engage with the Open Door activities during the week are coming to these sessions. The 25th Anniversary celebration for The Open Door held in December provided a wonderful turnout, proving that if we are intentional with our invitation, people will come!

COMMUNITIES REPORTS

Rebecca Cowie

Hampton Magna

10:45am
at The Open Door

During the school holidays, craft activities have been more regularly provided thanks to the funding from "The Cost of Living Fund" from WDC and healthy snacks have been offered to those who attend. This has been a natural development from the Easter and Christmas crafts that we have offered in previous years and all events have been well received by both parents and children.

Thanks to persistent prayer and seeking of God's way in, we were delighted that children from Budbrooke School were involved with the Lantern Walk in 2024. The children completed the walk and then performed some beautiful songs to a packed audience. Feedback from our guests being that - they would love to hear more from the children.

As for 2025 our prayer is for 'more Lord'! Keeping the door open into the school will enable us to make closer links with the families in Hampton Magna. Inviting them for coffee on a Saturday, inviting them to chat through what the Bible says today on a Sunday and ultimately leading them to Christ has to be the aim of the Community in Hampton Magna. But families are more than the school and those with children; our Sunday mornings have seen the coming together of ages for the benefit of ages. God made us in relationship with one another and as we travel through 2025 we seek ways to gather that family for His purposes. One very specific way He has called us to gather family is through prayer walking the village. This became clear as I prepared for a follow on talk about the Practice of Prayer. Will you join us in praying for the streets of Hampton Magna to know the Lord?

COMMUNITIES REPORTS

Chase Meadow

Luke Thomas

10:45am
at Chase Meadow Community Centre

Over the past year, we have experienced continued growth and deepening connections within our church community. One of the most significant changes we made was shifting our service to a 4:00 PM start time. This adjustment has been well received, leading to consistent attendance and providing a welcoming space for people to gather, worship, and grow in faith together.

It has been particularly encouraging to see a noticeable increase in the number of under-18s attending our services. Alongside this, we have welcomed a number of new people who have connected with us, bringing fresh energy and diversity to our congregation. It has been a joy to see these individuals integrate into our community, forming relationships and becoming part of the life of the church.

Another key development this year has been the expansion of our small group ministry, we launched a new small group that was formed out of the existing Chase Meadow small group. This new group provides an additional space for fellowship, spiritual growth, and deeper discipleship, allowing more people to connect and support one another in their faith journey.

COMMUNITIES REPORTS

Chase Meadow

10:45am
at Chase Meadow Community Centre

Luke Thomas

As we reflect on the past year, we are incredibly grateful for the ways God has been at work in our church. The growth in attendance, the increasing engagement of younger people, and the strengthening of our small group network all point to His faithfulness. We look forward to the coming year with expectation, believing that there are even greater things ahead for our church community.

Dear Heavenly Father,

We gather in Chase Meadow as a community, unashamed and grateful for the foundations that bind us. Help us embrace new things and walk in a missional spirit, with everyone using their gifts. Grant us the humility to be people who don't take ourselves seriously but take You seriously. May this light-hearted spirit strengthen our bonds and deepen our connection with You.

Amen.



COMMUNITIES REPORTS

Clare Watson

Network

10:45am
at St Michael's Church Centre

The Networks Community decided to change from meeting twice a month to once a month in 2024. We meet on the third Sunday of the month at 10.45am in the Church Centre and our meeting is usually followed by lunch. The services are led by members of the leadership team and several people have prepared and given talks. The lunches are prepared by different members of the group each time and have been very popular, giving us the opportunity to have conversations and get to know each other better whilst enjoying the food. There are also two small groups which meet during the week – one on Tuesday evenings and another on alternate Wednesday evenings.

As the community is made up of people who come from further afield than Chase Meadow and Hampton Magna it does not have a geographical centre for its mission. Our missional focus has continued to be to encourage and equip each other to “work the nets” – to reach out to non-Christians and share the good news of Jesus in the places that we each live.

COMMUNITIES REPORTS

Clare Watson

Network

10:45am
at St Michael's Church Centre

In 2024, we have also engaged with the church's missional activities, and we supported the 'Talking Jesus' event, the Alpha course and the Carol Service. For the 'Talking Jesus' event, we supported with prayer, and with hospitality for the evening. For the Alpha course, some members of the community attended the course, while others led a prayer group which met every week to pray for the course, its leaders and participants. For the Carol service, we supported with prayer, welcoming, readings, and hospitality after the service.

During our Sunday meetings we share news and stories and often break into small groups of 4 or 5, which provides the chance to discuss the talk for that week and to pray for each other. Although our numbers have decreased considerably this year, we have continued to grow in fellowship with each other, and the 'family' feel of the group is important to the members.

COMMUNITIES REPORTS

9am Community

Martin Davies

9am
at St Michael's Church

The 9.00 am Community meet as the other communities do every third Sunday for Communion, when there is a fifth Sunday we meet as community for a Service of the Word. On the first, second and fourth Sunday there is a 9.00 AM Holy Communion Service where the 9.00 AM community also meet along with members of the other communities which gives others to opportunity to have communion but also to take part in the service by reading the bible passage and leading the intercessions.

The Community has grown a little over the last twelve months with new members joining as new people come to live within the parish. It has been lovely to see the community grow stronger together by supporting each other when life may not be as easy as it once was.

When we set up this community we wanted to make it different, we didn't want it to be the old 8.00am service, neither did we want it to be the Mid Week Communion service or the old 10.30 Communion service. We wanted it to have its own identity and be community, I think we have achieved that. Visitors often comment on how friendly and welcoming we are, which is a testament on how community orientated we are. We have our own community Collect which we pray together every community Sunday which confirms our commitment to each other and to God, and also the work of the Holy Spirit within us.

YOUTH MINISTRY REPORT

Tim Williams

The past year in the youth ministry at St. Michael's has been a journey of intentionally going after the vision we believe God has called us to pursue, 'To establish a youth-led missional movement, who will carry the Gospel to their generation and the next.' As we are pursuing this vision, we are beginning to witness a generation awakened to the good news of Jesus, and the emergence of the next generation of Christian leaders who are living as Jesus' ambassadors in their schools, social circles, families, and churches.



In the pursuit of our vision, we recognise the importance of deep, ongoing, transformational discipleship as a prerequisite for releasing our young people into mission. One of the key ways we approach discipleship in youth ministry is through '1-1 Mentoring'. We want to see every young person realise their full potential in all areas of life and faith, and believe that 1-1 mentoring is a particularly important and strategic part of achieving this vision. We define a mentor as an older Christian with more experience of life and faith, who is committed to meeting regularly to listen to the young person, help them navigate what's going on in their life, facilitate opportunities for them to engage with God's Word, empower them to identify areas of life and faith they want to pursue growth in, and pray for them in whatever they're facing.

YOUTH MINISTRY REPORT

Tim Williams

There is a noticeable difference in the depth of discipleship and leadership confidence amongst the 10 young people who are currently being mentored prior to being given this opportunity. We hope to double the number of young people being mentored in the next 12 months, but to do so we need to grow the size of our mentoring team. If you have a spare hour every few weeks, are a good listener, and can read the Bible with and pray for one of our young people, then 1-1 mentoring/discipleship is one of the most significant ways you can invest in and disciple this generation.

The Rock – our Friday night youth ministry gathering – is continuing to develop, both in maturity of faith as well as in numbers. We now have around 25-30 young people who attend The Rock each week, and they are a mix of Christians and their non-Christian friends who they have invited. The key theme we have been exploring over the last year is what it looks like to respond to Jesus. We have been calling our young people to step away from any tendency to be passive spectators in God's plans for their lives, and instead to choose to be active participants who walk in in step with Jesus, responding to him moment by moment in a wide variety of ways. It's been incredible to witness how eager our young people have been to say yes to God's agenda for their lives, and to hear stories of how they are seeking to live this out in different areas of their lives.



YOUTH MINISTRY REPORT

Tim Williams

One of the biggest breakthroughs we have seen over the last year is the increased influence that our young people have had in their schools. We firmly believe that our young people are best positioned to reach their friends and peers with the Gospel, therefore, we try to help them view and approach their schools as their mission field. Our youth have done an incredible job of setting up and leading Christian Unions, inviting non-Christian friends to their churches, and boldly stepping out in their own personal witness amongst friends and peers. Over the coming year, we're excited to see what new missional opportunities may arise as our young people continue to act as Jesus' ambassadors in their schools.

One of the ways we have also seen youth-led mission expressed is through our Youth Alpha course which we started at the end of January 2025. Back in September 2024, a number of our young people expressed their desire to give their non-Christian friends the opportunity to explore the Gospel by hosting a Youth Alpha course for them. Over the subsequent months we met to reflect, plan, and pray, before then setting a launch date and getting the word out. Our youth did a wonderful job at inviting their non-Christian friends to Youth Alpha – 15 guests came and began a journey of exploring the Gospel together. At the time of writing this, we are approaching the half-way point and there is huge potential for what God may do in the lives of our guests over the coming months. We are asking for God to far exceed any expectations we may have and for every single one of our guests to come to faith.

Our annual youth weekend away, 'Basecamp', was one of the highlights of the past year as we took 13 of our young people away for a weekend of worship, Bible teaching, and precious fellowship together.

YOUTH MINISTRY REPORT

Tim Williams

It was a great joy to witness our young people engage with the Lord in the main sessions, breakout groups, and late-night worship. We were also greatly encouraged by a number of our young people who led talks and workshops over the weekend – seeing them grow in confidence and unashamedly leading their generation towards Jesus is an inspiring reminder of how rewarding it is when you journey with and disciple young people over a number of years, and get to witness how this investment is not in vain.

As we continue to sow seeds of faith in our young people in the year to come, we are expecting an abundant harvest, and would so greatly appreciate if you could help to usher this in by continuing to pray for us. Also, if you feel stirred to serve in the youth ministry in any capacity, please get in touch with me (Tim Williams – youthmdl@stmbb.church), and I'd love to take you out for coffee to talk more about how we can make this happen – thank you!

CHILDREN AND FAMILIES MINISTRY REPORT

Kate Booth

There were a few significant changes to the Children and Families Ministry in 2024. Most notably, the fabulous Lou Thomas stepped back from her role as the ministry leader. Many, many thanks to Lou for her hard work and for the passion she brought to the role.

I led in Lou's absence and was officially employed as the ministry leader in June.

In February, St Michael's and St Paul's employed Caroline Mara, to be based at St Paul's but to oversee all the youth, schools, children's and families work across the churches. She comes with a huge wealth of knowledge and experience in this field and has a long relationship with both the churches.

We have been blessed with some wonderful interns from Pais to support our youth, schools, children's and families ministries. We are heavily reliant on our Pais interns for much of our children and families ministry and they work exceedingly hard. I am very grateful to them for all that they do.

All the evidence shows that contact with the church when children are young is key in growing the kingdom of God. We have seen the evidence of this in St Michael's in the number of people connecting with the church from the Children and Families Ministry in 2024 and before.

CHILDREN AND FAMILIES MINISTRY REPORT

Kate Booth

There is a great need to have more of the church family involved in all aspects of the ministry. This is important as it shows children and families that the whole church cares for them and they are welcome. It also provides more long-term consistency and discipleship, which is great for our children and families and great for the teams serving them. There is no age, gender or experience barrier to being involved – just a heart for sharing the gospel with others. Please do get in touch if you could give some time to this ministry.

I would like to take this opportunity to thank those who are already involved. For the lovely team of people helping with Kids' Church, for Lou and her commitment to Mini Meadows which still continues, and to the Pais team past and present. And to those who have stepped in to help in emergencies – you know who you are! I'm blessed to have you alongside me. Thank you.

Mini Meadows

Mini Meadows is a fantastic missionary field for God. Outside of the set up and packing away, it is great to be able to come alongside Mums, Dads, Grandparents and child minders and to listen and care for them. Parenting little ones can be exhausting and lonely so we aim to make all those who come along feel welcome and cared for.

We have continued to use familiar secular books to share a message about God at the end of each session. We always finish with a short prayer. Although some people do leave before this, usually because of tired and grumpy children, most people do stay for this.

CHILDREN AND FAMILIES MINISTRY REPORT

Kate Booth

We have introduced giving out birthday cards and singing Happy Birthday to make families feel precious.

Numbers at Mini Meadows vary greatly and it is not always clear why! Some weeks we are very busy, and on others very quiet. Numbers have been affected by several outside factors as well. Firstly, many local toddler groups have closed down due to lack of volunteers – this is a great opportunity for us to step in to fill the gap and share about Jesus. Secondly, the government have brought forward the age from which children obtain funding to go to Preschool, meaning that little ones stay with us for less time.

Research shows that an amazing 62% of parents with children aged 0-4 have contact with churches through toddler groups. Wouldn't it be amazing if all those families came along to church! What a huge mission field! Please prayerfully consider joining us.

Pebbles

The numbers of families connecting with Pebbles is slowing increasing. Just in the autumn term, we had 10 new children come and join us. This is mostly by word of mouth, and through connections with The Open Door. Gradually the word is spreading!



We used a great resource from Faith in Kids in the summer term designed for children who aren't connected with church.

CHILDREN AND FAMILIES MINISTRY REPORT

Kate Booth

Now we are working our way through The Jesus Storybook Bible which is a great book - it shows how all the parts of the Bible are connected and, ultimately, why we needed Jesus to die for us. Some of new children, without any other contact with church, have already got the idea that Jesus is the answer to everything! Our crafts and games are planned around the story for that session, with free time for us to chat to the children and get to know them. The session always seems to fly by!

Unfortunately, despite the numbers growing, most of the children who come along do not yet come to church. The main reason for this seems to be confusion about our patterns of worship so I am hoping to make this clearer for them and to share more with them about what is happening in church.

As with Mini Meadows, we do really need to get more adult helpers from the church involved, to make that connection between Pebbles and the rest of the church family. Please prayerfully consider whether you could help.

Please do pray that we can encourage families to connect with church.

Kids Church

The numbers of children attending church and Kids' Church has dropped in 2023-2024. We have a small core of families who regularly attend but my heart is to see this ministry grow to God's glory. I believe God is drawing more families to him through St Michael's and we need to be ready for them. That includes having more church family involved in the important work of discipling the children.

The wonderful team of leaders has grown but it would be ideal to have more church family involved. Currently all the children from 4 years old to 11 years old are together for the whole session. It would be better for them to be able to split up for part of the session at least, to tailor the discussions to where they are on their journey with Jesus. Please prayerfully consider whether you might join this fantastic team.

CHILDREN AND FAMILIES MINISTRY REPORT

Kate Booth

A usual Kids' Church session, whether at St Michael's or at Chase Meadow, includes an opportunity to share our news, a fun introduction to the topic, a Bible story, a craft, a prayer time and sometimes an action song or a game. We try to keep the sessions as interactive as possible and focus on the difference Christ makes in our lives away from church.

Kids' Church isn't just about a short time together on a Sunday but about enabling families to journey with Jesus together so there is usually some follow up information for parents to incorporate into family life in a simple way.

Where it is appropriate, we are following what is talked about in church so that families can share together what they are learning. Sometimes it is more appropriate to focus on the foundations of faith however. God's in charge of the topics!

It would be great to see more integration of our children within the church family, confident that they belong and are precious. God has much to say to us through them, whilst the whole church helps to disciple them.

Other

Hampton Magna Community have moved away from separating children out during services. Instead, the community aims to provide an all-age session with craft activities. I attend to support them in this – they have done a great job and it is a really enjoyable get-together. Attendance of children is low, but they are ready for when this changes!

By helping at the wonderful school holiday craft sessions at The Open Door, I have been able to meet and get to know more families in the area. I am looking forward to the fruit of this investment in 2025.

As a church we are working hard to develop links to the local community, through the school and uniformed organisations. Please do keep praying that we can reach more families and show them Jesus' love.

WEST WARWICK PROJECT REPORT

Caroline Mara

Summary
As we reflect on the past year, we are grateful for growth, renewed energy, and the dedication of our leaders, helpers, and volunteers.
Celebrations

Leadership & Growth:
At St. Paul's, Jonathan and his team strengthened relationships, and Amy's arrival has brought fresh ideas, attracting new families. St. Michael's has also welcomed more families through services, kids' and youth groups, and events like Mini Meadows and HMMC craft mornings.

Youth Revival:
A highlight has been the passion of our youth, who are leading friends to Jesus through school Christian Unions and Youth Alpha. Our mentoring scheme has expanded, helping young people deepen their faith. Year 6 children transitioning from Make Lunch to a pop-up youth club at St. Paul's has been another milestone.

Community & Schools:
Events like the Summer Outdoor Party, Glow Party, and Year 6 celebrations have been well-attended. Clubs like Lego, Pebbles, and The Rock continue to grow. In schools, we've run assemblies and events at Westgate and Newburgh, while our new Fresh Expression, "Love Sunday" service at St. Paul's has fostered intergenerational connections.

WEST WARWICK PROJECT REPORT

Caroline Mara

Challenges
Leadership changes have required team restructuring, and several groups need more leaders and helpers, especially when the PAIS team isn't available. Bridging events, social spaces, and worship services remains a challenge. Practical issues, like furniture rearrangement at St. Paul's, have also arisen.

Building deeper relationships with infrequent attendees and recruiting for the Thrive Bus remain priorities. The TLG Early Intervention program is on pause despite the continued need.

What We Believe God Is Saying
Isaiah 35: "Water will gush" has given us a sense of coming revival. This verse, particularly for St. Paul's, wonderfully echoes Deuteronomy 8:17, which speaks of "deep springs gushing out into the valleys and hills" a passage important for St Michael's around the image of the "river of life.

Looking Ahead
Plans for the coming year include expanding school outreach with pop-up lunch clubs at Aylesford Primary and Westgate, along with assemblies at Budbrooke. We're also exploring well-being sessions.

For our groups, we aim to grow Pebbles and strengthen family connections in Hampton Magna. A discipleship pathway for Years 6-9 is in development, along with further cultivating a stronger culture of hospitality.

WEST WARWICK PROJECT REPORT

Caroline Mara

Our church continues to be a place where children and youth are equipped to participate fully in worship and ministry. We remain committed to creating spaces where people can belong, grow, and deepen their faith.

In all, we are thankful for God's faithfulness and excited for what lies ahead as we continue to serve the next generation in our community.

More Detail

Things to celebrate and be thankful for:

- Passionate key Leaders and Helpers
- The set up at St Paul's and involvement in schools and communities under Jonathan's leadership and with a very committed and faithful team have laid a great foundation of trust and good relationships which are now developing very positively.
- Amy's arrival has brought fresh ideas and energy to the St Paul's and we have seen several new families coming to St Paul's Church
- We are also seeing new families at St Michael's church services and kids and Youth groups. New families at Mini Meadows, HMMC craft mornings, one or two bridging to Missional Communities.
- Evident revival amongst our Youth as they lead friends to Jesus in school CUs and in their Youth Alpha
- Working with a passionate Youth, children, PAIS teams as well as our partnerships
- Great discipleship happening through the Mentoring Scheme

WEST WARWICK PROJECT REPORT

Caroline Mara

- Seeing some year 6 cross over from Make Lunch to a pop-up Youth club at St Paul's
- Fantastic family or young people's or community events at St P's: Summer Outdoor party, Glow Party, Celebrate Your Move for Year 6s. Christmas fairs and school concerts. All these very well attended.
- Clubs: Lego, Pebbles, The Rock, all enjoying new and increased membership
- Openness in Schools: Increased access at Westgate, assemblies at Newburgh, new openings coming in Aylesford Primary and in Budbrooke.
- New Intergenerational service at St P's: Love Sunday

Challenges we have been working with:

- Re-formation of teams and goals because of several key changes in staffing, leadership has been a challenge.
- Several teams are asking for more leaders and helpers, there's a particular challenge where PAIS are not around to help
- Creating easy and natural bridges between events, social spaces and worship services.
- The physicality of furniture rearrangement with older helpers at St Paul's.
- Building relationships of significance with those we see infrequently
- Recruiting more team for the Thrive Bus
- **TLG Early Intervention.** We have been less successful in getting TLG going again and have had to suspend membership for now (though the need is great).

WEST WARWICK PROJECT REPORT

Caroline Mara

What is God saying to you about this area of ministry:

- A clear word: 'Water will gush' last May/June from Isaiah 35 concerning revival at St Paul's
- The importance of relationship building, discerning People of Peace and following up. Getting clearer bridge points between worship, social and discipling communities particularly for those on the fringes. Encouraging a hospitality culture (essential to relationship building) with those who are on our fringes
- John 10 – the Gate-keeper helps the sheep in giving access to Jesus' voice and learning to recognise it. How do we help people personally recognise Jesus' voice? Is training involved?
- How do we host so that Jesus is recognised in our community more clearly? Hired hand – how committed (or equipped) are we, or how can we get better, to bridge between community/events and coming to faith rather than offer transactional or consumer .
- The importance of being one flock.

WEST WARWICK PROJECT REPORT

Caroline Mara

Specific Data:

Schools:

- Present in 2 Primary schools giving assemblies and receiving access to 4 after half-term.
- Present in Aylesford secondary for year 7 Alpha course (June 24)
- CUs begun/ sustained by our Youth in Myton, KES and North Leam. One session attracting around 35 at Myton pupils
- Thrive bus well attended – usually between 17-27 on average
- 320 attending School Christmas Carol concerts at St Paul's – many parents. 3 schools at St P's, and Budbrooke at St M.

Events/ Clubs/ Small groups:

- Pebbles - continues to attract 8-10 children regularly, 10 of whom are new this Autumn term.
- Lego Club - Average attendees 15-25. One week 35.
- Pop up Dance activity at Lego Club brought 7 families to see them perform in church
- The Rock – grown to 25 in the last 12 months
- Mentoring – 11 Youth and growing
- Youth Alpha run by Youth with 15 non-Christian guests
- Grub Club – at St Paul's 9 Youth attending and leading an event for families – 35 attendees at their Cream Tea - £90 raised for their chosen charities.

WEST WARWICK PROJECT REPORT

Caroline Mara

- Glow party 300 in attendance
- Summer Fete at St P's around 100 from community in attendance
- Kids Team – new members, attending training/ social evenings
- Youth Team – well resources
- Thrive Bus - just about finds team each time, but not always enough to use the whole bus and all that it could be
-

Services:

- St Ms Kids Club – 7 or 8 children
- Youth SMYLE – no numbers. 12 in attendance in January at CMMC (no youth provision!)
- St P's Kids Club (5-11s) has gone from 1 regular attendee and 1 irregular attendee to as many as 10 one week and 6-7 on average
- Both Youth and Children involved in services alongside adults in worship, in hospitality, in leading prayer nights, in speaking and Bible readings.
- 2 Youth from Grub Club have served in St P's service on Sound system, 1 has led worship on one Sunday
- 1 Make Lunch Family attends St M's services
- No numbers, but both St M's and St P's and HMMC have seen new families appear.

WEST WARWICK PROJECT REPORT

Caroline Mara

Hopes / Aspirations for the year to come:

Schools:

- To deliver Pop-up lunchclubs in Aylesford Primary through PAIS. Also at Westgate (they're invited to help in the Gardening Club)
- To begin running assemblies at Budbrooke
- To deliver well-being sessions….
- To make full access to 'Experience Easter' – whether held in church, or offer a smaller Prayer Space at School (eg Newburgh garden area)

Groups:

- To grow Pebbles – especially to create greater links with Hampton Magna children and parents
- To develop discipleship pathway for years 6-9 ministry (we are currently exploring two possibilities)
- Grow hospitality culture family to family, or person to person to develop bridges of belonging to Jesus, to his people and to church services
- Grow our numbers of mentors and mentees

Communities:

- Continue to work on the three spaces needed to encourage belonging and sticky faith: social space, gathered worship space and small group/individual space

Church:

- To continue to equip and to give opportunity for children and youth to fully participate in the delivery of church services, assemblies and small groups

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

We are truly grateful to all our customers that use The Open Door. This space has become a wonderful setting for friendships to flourish as they engage in the many activities we now offer. Here's a glimpse of what's been happening throughout the year.

Our Dementia Café Memory Lane meets on the second and fourth Monday of each month, and it's always a delightful time filled with activities, tea, cake, and invaluable advice from our amazing support teams, including Tracey Bugg, our social prescriber from Budbrooke Medical Centre. We are thankful to our visiting guests who bring entertainment and to our dedicated volunteers —Debbie, Penny, Siobhan, and Gemma—who put together activities that everyone loves! This year, we concluded the season with a delightful Christmas Lunch in early December, and we are thankful for the generous funding provided by The Councillors Grant. It was an incredible way to celebrate together, sharing delicious food and wonderful company. We're also grateful for funding from The Pam Britton Trust, which helps make these sessions possible.

Our afternoon teas, held on the first Monday of each month, continue to be a favorite among attendees. We want to extend our thanks to musicians Diarmuid and Jim for their delightful performances each month, and to Penny Bedford for providing the delicious sandwiches and cakes. The successful organisation of this event relies heavily on the devoted efforts of our volunteers, Debbie Wilson, Siobhan Titley and Gemma Stanton.

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

The coffee morning, taking place every Monday from 10 AM to 12 PM for parents, babies, and toddlers, has faced some challenges in its mission to foster connections among families. The Open Door has always aimed to be a welcoming space for young children to play, a tradition that began with Twirling Toddlers. On a positive note, families have been benefiting from monthly deliveries by Your Farmer Mobile Farm Shop, which has been providing hampers for over a year now. These hampers are invaluable to families' facing difficulties with the rising cost of living, containing essential ingredients for preparing balanced meals. This initiative is funded by The Anglican Churches of Warwick and Budbrooke, as well as the King Henry VIII Endowed Trust, and is implemented in partnership with Your UK Farmer and Transforming Communities Together Warwick.

Additionally, support from organisations like Act On Energy, the Citizens Advice Bureau (CAB), and Warwickshire Health Watch has been instrumental. We are excited to share that plans are underway to enhance these sessions with more frequent visits from these support groups.



OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

The Entrust Care Partnership team, along with their dedicated students, bring such wonderful energy to The Open Door every Tuesday and Thursday morning. Our loyal customers love their delicious baked goods, especially the cheese scones! We are truly thankful for our partnership with Entrust and for the amazing work they do. It means so much to us that they have chosen The Open Door as a place for training their students on the path to permanent employment.

Spin a Yarn is a community knit and natter group that meets regularly on Tuesday evenings and Thursday mornings. They have significantly contributed to the local area by creating post box toppers, hosting crafting sales, and raising essential funds for various local charities. This year, the group has chosen to support Myton Hospice, along with providing knitted items for Baby Basics and Warwick Hospital. The group is known for its welcoming atmosphere, encouraging both social interaction and the sharing of knitting and crocheting skills. New members are warmly invited to join in, whether for conversation or to learn a new craft.

The Open Door maintains a collaborative relationship with Budbrooke Medical Centre, focusing on community needs and enhancing the services we provide. In January 2024, Dr. Holt initiated the first Lifestyle Clinic, which consists of four weekly sessions addressing health and well-being, fostering sustainable healthy habits, focusing on Food and Nutrition, and promoting physical activity. Due to its popularity, Dr. Holt facilitated an additional five courses throughout the year. This effort complements the existing menopause support group, led by Nurse Sally Bell.

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

Ramblers Wellbeing Walks have maintained their popularity, with three walks scheduled every Wednesday. These walks begin and conclude at The Open Door, where participants gather for coffee. The group, supported by our dedicated walk leaders, strengthens community connections and serves as a pathway to additional activities. During the walks, photographs of the beautiful countryside are captured and later showcased on the screen at The Open Door during our community Church sessions.

In March, we launched Budbrooke Community Singers, wonderfully led by the talented Sally Greenmont! We meet on the 1st and 3rd Wednesday of each month, and we welcome anyone aged 10 and up who has a passion for singing—no experience required! This exciting new group has added yet another fun activity to our ever-growing list at The Open Door, and we can't thank Sally enough for leading these joyful sessions. The highlight of the year so far was when the choir was invited to participate in the beautiful Carols by Candlelight service in December. It truly was a magical evening!

The Fun Toast Friday events organised by the PTA ended as we approached the summer holidays. These enjoyable sessions, primarily hosted by the dedicated parents of Year 6 students, played a vital role in raising funds for the PTA. We remain hopeful that, with some new volunteers stepping forward, we might see these wonderful gatherings return in the future.

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door



'Fun Fit Friday,' a chair-based exercise class led by Nicola Burroughs, has truly flourished. With thanks to the funding from 'Think Active,' this class consistently attracts 15-20 attendees, bringing vibrancy and joy to what was once a quiet morning. We are so grateful for this wonderful addition to our community!

The Hampton Magna Lego Club meets on the second Saturday of each month, and we are truly grateful to Ed Guise for hosting these engaging sessions. Each month brings a new theme, resulting in some truly fabulous builds that inspire creativity and fun. We're also thankful for the opportunity to have an adult Lego Club that occasionally runs alongside the 'Spin a Yarn' crafting group on Tuesday evenings!



'The Men's Breakfast, held on the last Saturday of each month, has been well attended and is achieving everything we hoped for this group. Eddie treats us to a fabulous feast, and now the ladies are eager to know when they can enjoy a regular breakfast too! We are still on the lookout for volunteers to help run the 'Men Walking & Talking' group which will complement the men's group developing further. It would be wonderful to have two or three people to share this role.

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

Our family craft events have truly been a joy to host, and we are incredibly thankful for the support that makes them possible. Thanks to the generous funding from the WCC Cost of Living Fund and Tesco's Activity For All, we've been able to offer these delightful activities each Tuesday throughout the school holidays in 2024. It's a wonderful opportunity for families to gather, share in creative arts and crafts, and enjoy a healthy snack—all without the burden of costs. A heartfelt thank you goes out to Alex Davis, Debbie Wilson, Penny Bedford, Adam Thomas, Linda Rogers, Kate Booth, and the HMMC team for all their assistance in making these events happen.

In May, we launched 'Coffee and Catch Up' run by the HMCC team and held at The Open Door. This gathering is all about building connections and warmly inviting friends and neighbours to join us for coffee, pastries, and a fun craft activity. Taking place on the first Saturday of each month, we have seen a steady increase in attendance, and we sincerely hope this trend continues.

In June, we were thrilled to host our very first Repair Cafe and Jumble Trail. With 45 stalls spread throughout the village the event brought a delightful sense of connection amongst our community, even the weather was on our side. It was a bustling day for all our dedicated repairers at The Open Door. We are incredibly thankful to our stallholders for raising £400 for the Warwickshire Wildlife Trust. Our repairers are eager to continue this initiative, and we would love to make the Repair Cafe a monthly event. We just need a few more volunteers to join us and help on the day. Your support means the world to us!

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

In September we held a slow cooker course, generously funded by Cadent and supported by WRCC. Our incredible tutor, Ann Marie, guided participants through creating a delightful starter, main dish, and dessert, all using the slow cooker. At the end of the course participants were able to take a slow cooker and ingredients home with them. The course received wonderful attendance, and we're excited about the possibility of offering a similar experience in 2025. Thank you to everyone who participated and contributed to its success!

The Macmillan fundraising event held in October successfully raised £550. Due to its growing popularity, we will be relocating the event to Budbrooke Community Centre in 2025, as The Open Door cannot accommodate the growing numbers year on year. What a wonderful position to be in.



OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

On December 7th, we celebrated an incredible milestone—25 years of The Open Door! The day kicked off with delightful coffee and pastries, followed by a fun-filled afternoon of Christmas Crafts. In the evening, we enjoyed drinks and tasty nibbles while reminiscing and sharing heartfelt stories and photos from the past quarter-century. A special thank you to Councillor Jan Matecki for the generous funding from the Councillor's grant, which made this wonderful celebration possible. Here's to many more years of making a difference together!

The window at The Open Door has been beautifully decorated by the Brownies and Rainbows for various occasions throughout the year, including Easter, Remembrance Sunday, and Christmas. Additionally, during other times, the window showcases artistic paintings created during children's craft events.

Looking ahead to 2025, we would love to encourage more guest speakers to join us. This year, we had the pleasure of welcoming local author Neville Armstrong, whose historic talk about Guy of Warwick captivated us. The response was good, and we can't wait to arrange even more events like this!

We would love to recruit more volunteers to work alongside us in our activities. Our groups work best when we have a good support team. It's good fun too, so please get in touch if you would like to join us!

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

We are truly grateful for the invaluable support we've received. A special thanks to Fiona Spiers from WCAVA for her insightful guidance on funding opportunities. I would also like to extend my appreciation to Graham Leeming for his collaborative efforts on our funding applications. Our thanks also go to Jacqueline Holcroft, Wendy Leach, Mary Lee from WRCC, Stacey Bains from Transforming Communities Together Warwick, as well as Lindsey Kemp and Joanna Dagg from Warwick District Council, and the entire Warwick Community Network Team. We are also indebted to Budbrooke Parish Council for their generous funding support this year.

We couldn't have achieved our milestones without each and every one of you. A huge thank you to Alex Davis, Eddie Fowler, Ellie Coysh, and David Brown - The Open Door Working Group, whose hard work has brought this project to fruition. We are excited to keep building on our existing activities and expand the support we provide through The Open Door, which truly is the heart of our community!

OUTREACH & COMMUNITY REPORTS

Val Brant

Make Lunch



The greatest blessing is working with our loyal team from St Michael's comprising Suzanne Hotten, Sue Nicholson, Sue & Ray Filby, Rae Poole (who all help cover Wednesday mornings), and Margaret Gayler and Sam, Raine Hiscox, Maureen Chapman (MU), Susanne Wood, Jess & Ant Bishop, the PAIS girls Ellie and Karina, Kate Booth and Caroline Mara, who are all invaluable in our holiday sessions when available. We are also grateful to Mark Durrant who collects from Foodbank, and to Renay & Jason Swartz who mind our food bags for later collection.

It is such a privilege to stand alongside families in their practical difficulties and, increasingly, to support their emotional and spiritual wellbeing, using 5 Coffees with Jesus and prayer.
Things we have been thankful for include:

- Some families have left us because they have moved or are now on a better financial footing, but we have gained others who need support, so our numbers remain about the same.
- Collaboration with CMCC has been good: 13 of our families benefitted from the Toy Fair, choosing toys donated by Chase Meadow residents. We took a stall making table decorations at the Christmas Extravaganza at CMCC; and along with Transforming Communities Together and Make Lunch at St Paul's, we jointly successfully hosted a Riding Lights performance of Cups on a String in October, which was well attended.
- Our best-attended session was our Christmas event at New Year 2025, a joint effort with CMCC who provided the bouncy castle. Our Easter sessions also proved popular, and the visit of an entertainer in summer was a hit, especially with the hula hoops.
- Hope Jewellery again provided delightful bracelets for our Mums at Easter.
- Welcome news was received that Govt has extended HAF (Holiday Activities & Food) funding, via WCC, for a further year until Easter 2026.

OUTREACH & COMMUNITY REPORTS

Val Brant

Make Lunch

- Foodbank supplies for each school holiday augment our weekly collection of surplus food and customer donations from Lidl, and we are regularly invited to apply for funds from Neighbourly.com with some success.
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Our big challenge is to discern how God wants our Make Lunch, and that at St Paul's, to thrive when Audrey and I step down as coordinators.



OUTREACH & COMMUNITY REPORTS

Mary Lodge

Midweek Group

As reported last year, many of the older people that the 'Midweek' Group traditionally has served in the past, now find their sense of community in other ways e.g. a worshipping community at the weekly 9am Communion Service in church (see separate report); a fortnightly bible study /prayer group led by Ruth Grinbergs which meets at The Open Door on Thursdays.

Caroline Edwards, who is a member of the 'Midweek' group, has been able to identify and set up many activities in her role as Community Outreach which reach out to older people e.g. like the monthly Afternoon Tea with Music and Memory Lane event on Monday afternoons at The Open Door, and so many find company and support in this way.

In many ways, therefore, the reason for this group has been superseded and our title is bit misleading but we can't think of another one!

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So the Midweek Group continues to concentrate its energies on organising the monthly Lunch Club (see below) which meets at the Church Centre and seasonal Songs of Praise events with music provided by Keith Arnold. Over the past year, we have held an Easter Praise afternoon with hymns and readings with tea and cake in the Church Centre and a Hymns and Pimms afternoon in July with themed songs and music and appropriate refreshments! Both events were well attended and enjoyed



OUTREACH & COMMUNITY REPORTS

Mary Lodge

Midweek Group

The annual Carols and Cake Christmas celebration took place at Hampton-on-the-Hill Village Hall on December 19th with traditional carols poems and readings, poems, prayers and of course cake! This event is always very well attended not just by church members but by people from the village of Hampton-on-the-Hill and further afield. For some who come this is their main Christmas event so it has proved over the years to be an important outreach occasion. We are especially grateful this year to Ann and Keith Arnold, who in spite of their serious health issues, still provided the music and the centrepiece Christmas Cake. Members of the 9am Community also helped with the planning and delivery of the event this year and it was good to share all this with them.

OUTREACH & COMMUNITY REPORTS

Mary Lodge

Midweek Group

Lunch Club

Lunch Club is held on the second Friday of the month and continues to reach out to those who are 'young at heart' and enjoy meeting and sharing food together. We average 34 diners each month with 44 for the Christmas meal in 2024. The charge remains the same, £5, for a two-course meal and tea or coffee afterwards. Included in that charge is £1 which goes to support Fred, a young student in Uganda through Compassion UK. With the rising costs of food, the surplus which we had previously seen is now minimal and we may soon need to look at a small increase. Our guests appreciate this, and have been generous in their donations, especially at the Christmas Lunch Club where the price remains the same.

Sue Scurrah joined our team in March, providing much needed support in the kitchen with the preparation of meals alongside Ann and Caroline. Penny Bedord is also a valued member of our team along with Jo Lang, Glynis Welton, Keith Arnold (providing a challenging quiz for us each month) and Linda and Terry Jones. We are so thankful for our wonderful volunteers; without them we wouldn't have managed to keep going.

Looking toward to 2025, Sue will be leaving us in February to look after her Grandson and Allison Wiggin will be joining the team. This has been an answer to our prayers, for which we are thankful.

OUTREACH & COMMUNITY REPORTS

Mary Lodge

Midweek Group

We would appreciate your thoughts and prayers please as we are in need of a new cooker for the kitchen at the Church Centre. Eddie has fitted some new seals which has helped, but it is less effective than it once was, and it takes twice the time to cook everything. This is proving challenging for both the Church Centre and for Lunch Club.

Despite these challenges our ‘Lunch Clubbers’ value this place, and time spent together, insisting they ‘would come every day if they could’. Now that would be a challenge!

Midweek Group: Ann and Keith Arnold, Caroline Edwards and Mary Lodge

CHURCH FAMILY NEWS 2024

David Brown

Here's some of the family events of 2024...

January

in January, we said goodbye to Mary Thomas

Martin Davies was licensed as associate minister

June

We remembered David Brett with a short service and a BBQ on Kings Meadow

Luke Thomas was ordained as deacon on 30th June and we celebrated this with a party in July

July

In July , we came together as a church family to join with the New Wine Conference online. This was a valuable time spent together with worship, talks, crafts, games and food - and camping for those who wanted to!

CHURCH FAMILY NEWS 2024

David Brown

July

Daniel Bennett, who had been with us for part of his curacy, was licensed in his own church in Rugby

We welcomed the newest member of our church family with the arrival of Ellie & Tim Coysh's baby, Ivy Rose

August

We said goodbye to Denis Saunders, husband of Barbara, one of our long standing church members

September

We welcomed Amy Vogel back who has now taken up the role of Church Revitalisation Plant Leader at St Paul's Church

December

We celebrated 25 years of the Open Door with a full day of activities

WIDER CHURCH LINKS REPORTS

David Brown

Warwick Team

Whilst St Michael's isn't formally part of the Warwick Team, our various connections mean we have significant shared interests. As we have also taken on the oversight at St Paul's, a parish within the Warwick Team, this link will only grow further.

With a new Team Rector (Rev'd Angus Aagard) in place, David has been able to step back from some of his wider responsibilities, including his role as a Henry Trustee. In this respect 2024 has been a year of transition, and with retirements and vacancies the Team has somewhat trod water as Angus has started to take up the reins.

Going forward, we are joining in a process of consultation and reflection on the right shape for theTeam going forwards. We hope that what emerges gives clarity about shared priorities, releasing resources into the things the Lord is leading us to work on together. At the heart of this conversation is the question: what can we do better together? What is best done in our local parishes?

The priorities that emerge will become focus areas for investing the funds of the "Project Pool." In 2024 these exceeded £0.5M, with funding given to projects in Schools Outreach and Support; Youth Ministry (via Thrive); the Elderly; supporting those in financial hardship and Outreach to Priority Communities.

For Budbrooke, the "Project Pool" has funded the West Warwick Youth Project, a shared outreach project with St Paul's Warwick, with a vision to help the church grow younger through connection with schools, young people and families. In practical terms, the project lead, Caroline Mara and our PAIS team are funded by this grant.

WIDER CHURCH LINKS REPORTS

Val Brant

Churches Together in Warwick

The three Forum meetings have been well attended, and at the AGM in October, Rev'd Sally Jones of Warwick Methodist Church was re-elected Moderator; Mark Leonard (Castle Hill) continues as Secretary, supported by Liz Reid (Methodist) as Minutes Secretary, and Helen Granger (St Mary Immaculate) as Treasurer. Rae Poole and Val Brant continue to represent St Michael's, with Emma Pace continuing to manage the Facebook page. Helen Granger maintains the CTW website www.ctwarwick.org.uk but is looking to pass the task on.

Highlights of the year have included:

- "Walking Vespers", a new venture, took place in a chilly St Nicholas Park in early September, with continued focus on environmental issues.
- "Thy Kingdom Come" prayers were hosted on Zoom and led by Rev'd Sally Jones of Warwick Methodist, and such was the joy to share and pray together that Sally also led Seven Nights in Advent by Zoom. A similar week (25-28 Feb) is planned for Lent, based on Creation.
- Christmas gifts were collected for the 130 migrants living at the Delta Marriott hotel; some residents worship at St Paul's and others at St Mary Collegiate.
- The Big Local Night Out (BLNO) in February and May at Bridge House Theatre, with headline acts supported by local school choirs – a great opportunity for inviting community friends and fringe members to a joy-filled evening. Attendance was good on both dates, but October's was cancelled due to low bookings.
- Monthly Prayer Breakfasts continue to thrive for a half-hour of worship followed by continental-style breakfast and useful conversation. St Michael's hosted at the Church Centre in March and at Chase Meadow in December. In 2025 we will host on 5th July in Church Centre, at 8am. Everyone is welcome to attend all events.

WIDER CHURCH LINKS REPORTS

Val Brant

Churches Together in Warwick

- Good Friday Walks of Witness in Warwick were again organised by Claire Harris, and a good number gathered again between storms for the clergy-led service in Market Place. 2025 will be Claire's last year for organising the Walks; she is being 'shadowed' by Pastor Linz Alexander in liaising with WDC and others.
- The Week of Prayer for Christian Unity in January 2025 – The well-attended United Service was hosted by St Michael's at Chase Meadow Community Centre, where we were joined by some members of the PAIS conference attendees to hear their CEO give the talk. During the week, people from a various churches gathered at the town Gates to pray for those within, and also the communities beyond.
- Messy Church continued at Woodloes School, and is much appreciated by those who attend.

During the year, Rev'd Angus Aagaard was installed as Rector at St Mary Collegiate, while Rev'ds Diane Thompson and Jonathan Hearn retired from All Saints Emscote and St Paul's respectively. Rev'd David Brown has been licensed as priest-in-charge of St Paul's, with whom we work closely, to support Amy Vogel.

It is encouraging that St Michael's is now more actively raising awareness of small steps towards environment/climate well-being, as both Castle Hill and Warwick Methodists are part of the Eco-Church movement, encouraging anyone interested from other churches to contact them to share experiences and learn together. Making small changes can have a big effect.

MISSION LINKS AND CHARITABLE GIVING

David Brown

St Michael's PCC aims to give 10% of our income to Christian mission and wider needs and causes. We do this through three streams:

1. **Regular beneficiaries (listed below).**

2. **A discretionary fund through which we can make one off gifts to wider Christian networks, and through which we seek to empower church members to identify needs we can support in the community.**

3. **Offering the Church Centre on a donations only basis at particular times to other churches, wider Christian charities, community groups and church members.**

In 2024 our Discretionary Grants and donations totalled £4,488.

MISSION LINKS AND CHARITABLE GIVING

David Brown

Alongside this, we have continued to support regular beneficiaries and partners, as follows:

Name	Amount
Tear Fund	£600
Compassion	£402
The Well	£600
Thrive	£1,200
Kairos Connexion	£1,200
Carriers of Hope	£600
Transforming Lives for Good	£600
Warwick & Leamington Food Bank	£600
Total	**£5,802**

MISSION LINKS AND CHARITABLE GIVING

David Brown

In cash terms, the total we disbursed was £10,290, or 6.8% of our income, whilst Christian churches / groups were able to use the Church Centre on a donations only basis, subsidised to the value of £2,751.

In addition, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2024 our contribution to the support fund was £20,148 or 13.3% of eligible income.

In total then, we gave 20.2% of our income to needs beyond ourselves plus the discounted or free Church Centre usage

The PCC continue to invite church members to make suggestions or recommendations of potential beneficiaries both on an ongoing basis and for one-off support.

PCC REPORTS
GOVERNANCE

David Brown

After feeling stuck for many years, a big achievement for the PCC was finding a way forward for the re-ordering scheme in 2024. The PCC has been awarded a £150,000 grant from the Project Pool and has begun work to ensure plans remain suitable for our needs (we expect some minor revisions) and to appoint the relevant professionals to help to deliver the scheme.

Early-mid way through the year, it became apparent that our financial backdrop was less healthy than we had thought. The PCC had to make series of adjustments and prepare contingencies to navigate the gradual building up of unrestricted reserves to the level our policies stipulate. These plans were successful, and as the year progressed, we were glad to see our position return to where we'd expect them to be.

The PCC was also a guinea pig for using some of the data and reporting generated by David's Diocesan work. Whilst the overall picture was good, there was a facing up to some uncomfortable trends, particularly in the post-Covid decline of attendance of children, which we have tried to address. We were grateful to have good information to help decisions from.

PCC REPORTS
GOVERNANCE

David Brown

Another milestone was the Strategy Day in September, leading to setting our priorities for the coming five years. These are confirmed as follows:
1: Establish the Network Framework:
2: Establish the Discipleship Pathway as a core concept
3: Prioritise strengthening of Mission & Welcome elements of pathway.
4: Model the Seven Discipleship Practices corporately.
5: Establish the Seven Discipleship Practices in people's lives.
6: Finalise and implement Communications Strategy
7: Confirm, resource and continue appropriate training rhythms
8: Develop a clearer strategy and rhythm for Stewardship.
9: Deliver the Re-ordering project at St Michael's.

The PCC has kept in touch with the General Synod conversations on Prayers of Love and Faith, and whilst we have no plans to use the Prayers of Love and Faith, we will begin to communicate more on this as the outcome of Synod conversations becomes clear.

In terms of wider governance, the PCC has overseen matters relating to HR and Safeguarding, the latter of which is reported on separately.

As we head into 2025, we are hopeful that the Action Plan will help us focus on leading the church into the areas that are the Lord's priorities for us and will strengthen and grow the church into the medium and long term.

PCC REPORTS
SAFEGUARDING

Margret Gayler

> *Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy.*
> Proverbs 31:8-9

Thank you to all the volunteers and ministry leaders who ensure we follow good practice as an expression of our Christian service. As a church we remember that safeguarding is everyone's responsibility - making sure everyone is valued and looked after and creating a culture where unsafe behaviour cannot take root.

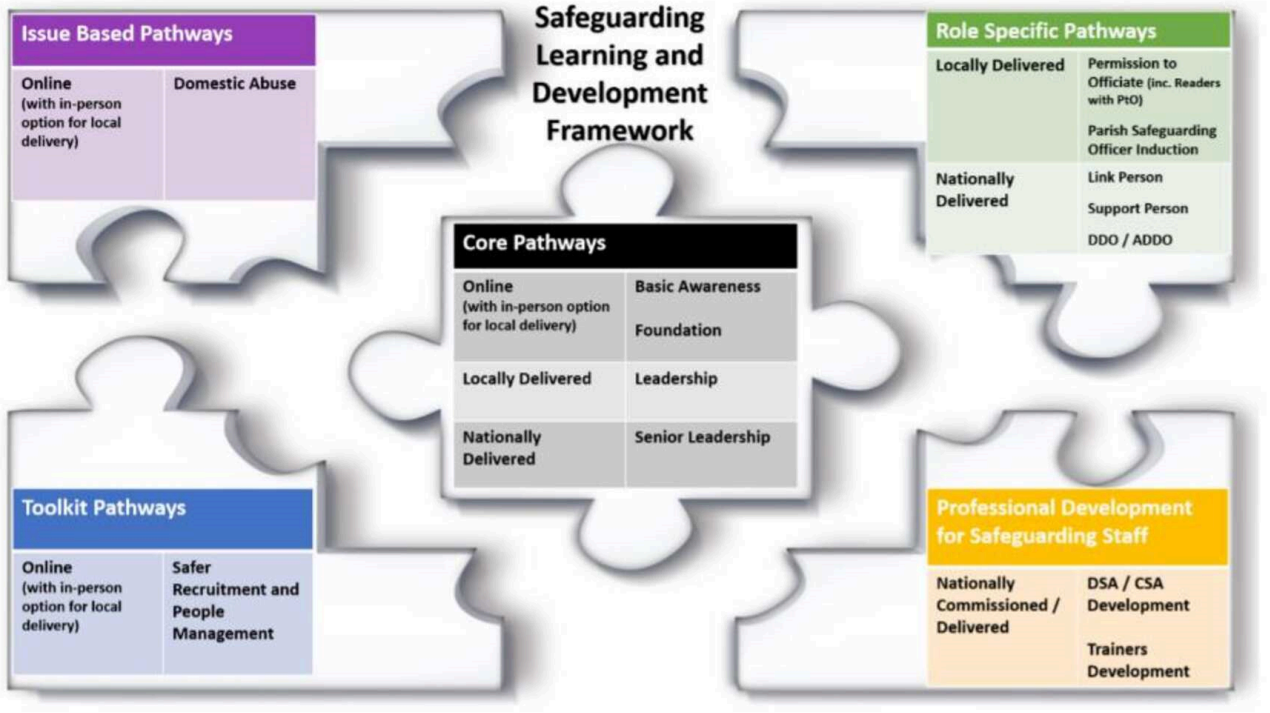
We continue to have due regard for the House of Bishops' Safeguarding Policy and Practice Guidance. All those working with children and vulnerable adults are safely recruited. Safeguarding is a standing item at PCC meetings.

Most activities now have risk assessments in place. The Diocese has introduced an online Safeguarding Hub as part of the Parish Dashboard which keeps a record of all DBS checks, role descriptions and training and this is making keeping track of renewals much easier. As a church, we will be able to move on to the Diocese's 'Level 3' where we review and consider the culture around safeguarding in the church rather than just compliance with policies and checks.

PCC REPORTS
SAFEGUARDING

Margret Gaylor

The C of E continues to update its requirements for training. Most people who now need Domestic Abuse training have completed that. This is the training offered:



Next steps

Ensure all activities requiring risk assessments have them.

PCC will review our 'safeguarding culture' – how healthy it is and where we can develop.

PCC REPORTS
FABRIC & MAINTENANCE

Clare Watson & Ruth Grinbergs

Following the roof repair in 2023 no major work has been carried out this year. There have, however, been periodic problems with the heating system, which was diagnosed as terminal more than 20 years ago - we appreciate the efforts of those who have kept it going, but it is clear that this will need to be addressed in the not too distant future.

We held what is becoming our annual working party towards the end of November and we are grateful to all those who turned out on a wet and windy day to chase spiders around the church and leaves around the car park. We would also like to express our appreciation to those who continue to tend the churchyard through the year.

Although no major work was carried out, we are in the process of revisiting our plans for the refurbishment of the church, including the replacement of the heating. We were, therefore, very pleased and excited to learn that the King Henry VIII Pool Fund has pledged £150,000 to kick start our funding for this project and you can expect to hear more about this over the coming months.

We were also delighted to receive the gift of a piece of land adjacent to the churchyard for the purpose of extending the space available. We will be developing plans for incorporating the new land into the churchyard and hope that this will also enable us to develop our role as an eco church, towards which we have been working for some time. (We actually became registered as a bronze eco church early in 2025.)

Although the quinquennial survey was due this year, it has been delayed following a change of architects, but is now scheduled to take place in February 2025.

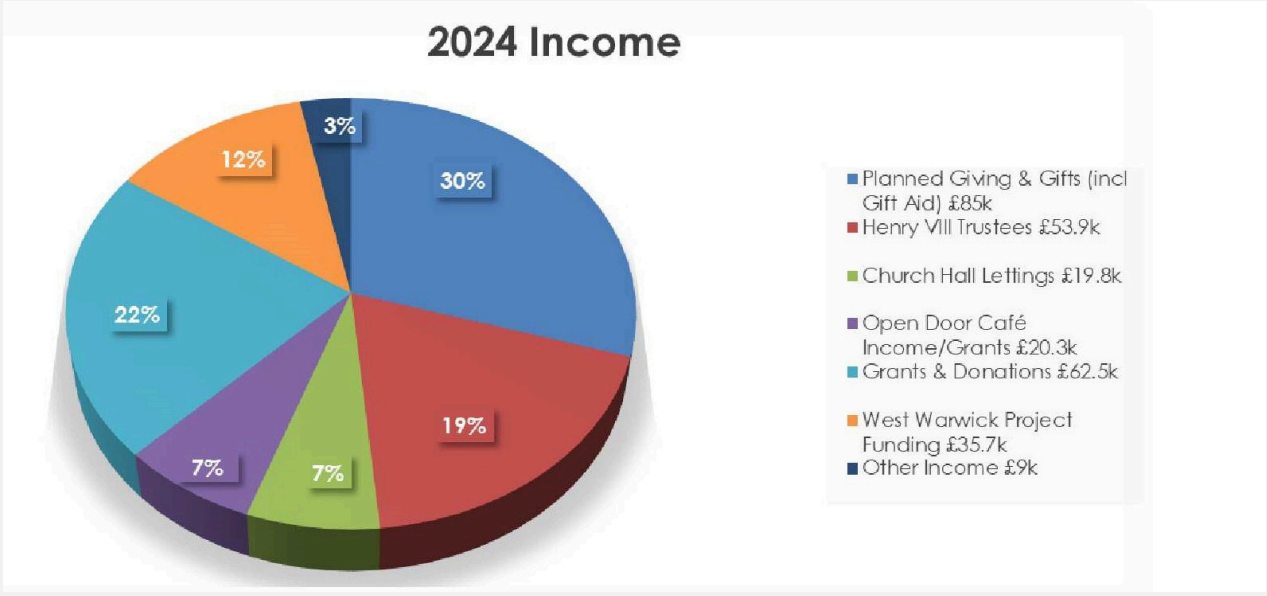
FINANCIAL REVIEW 2024

Andrew Cowie & Alex Davis

Overall, regular giving by standing order, including Gift Aid, has increased by 11% from the 2023 level. We are especially grateful that such income from church family standing orders has remained steady and we recognise and value the sacrificial nature of such choices. The support received from the Trustees of King Henry VIII Trust is once again acknowledged in allowing our Church to continue with local community activities.

Income from Church Hall Lettings has increased compared to the 2023 level as clients & groups continue to return to regular meetings in the Church Centre.

The Open Door Café has remained a well-loved community meeting place, though income has fallen compared to 2023. We continue to be grateful for the support of Entrust Care Partnership in choosing to carry on using the Café facilities.



FINANCIAL REVIEW 2024

Andrew Cowie & Alex Davis

The main sources of income in respect of percentage of total were Planned Giving (30%), income from King Henry VIII Trustees (19%), Income from Church Hall lettings (7%), Other Grants & Donations (22%) and West Warwick Project Funding (12%). Unrestricted income was £188,956 (£136,294 in 2023)

Regular Giving and Gifts

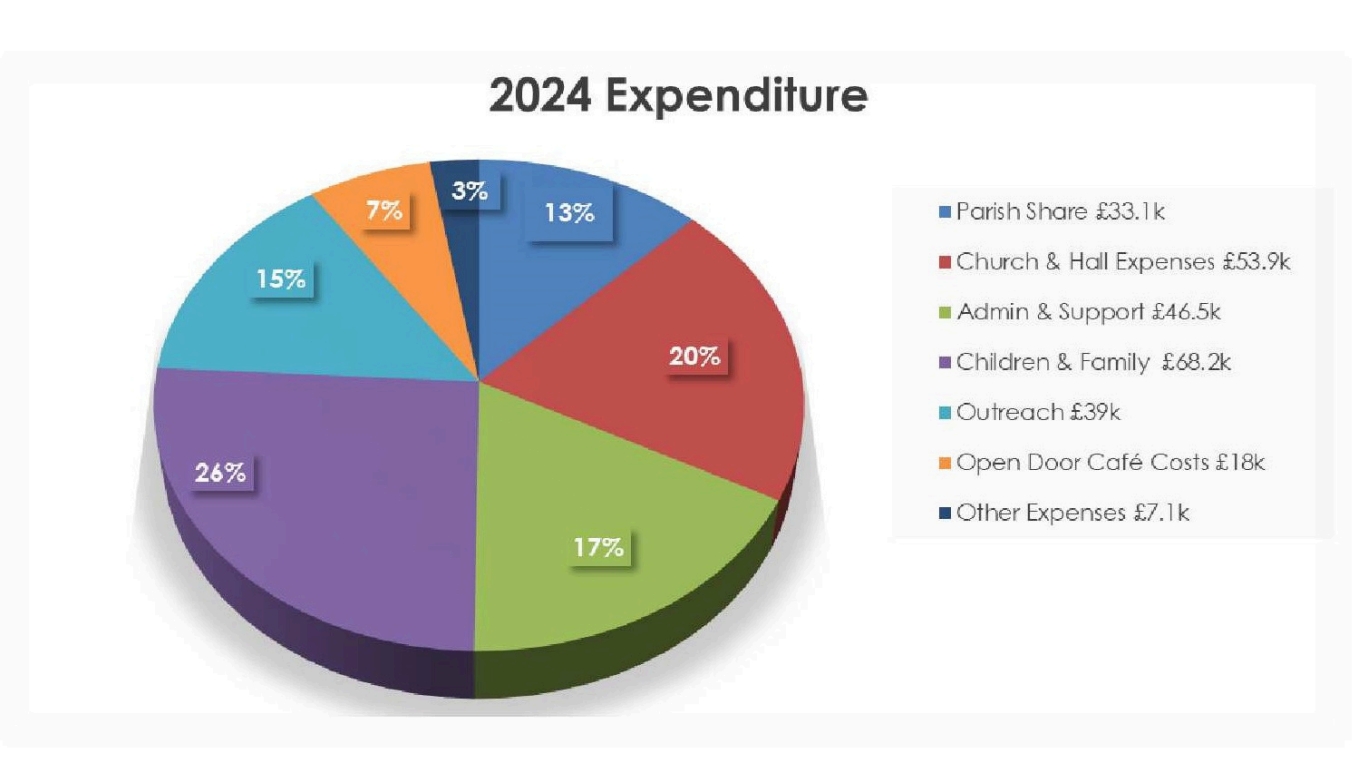
The majority of our Church family give regularly through monthly standing order and respond to specific appeals. The Gift Aid Scheme then enables us to add to this regular giving as well as being able to reclaim tax on smaller giving through the plate. Giving from our personal financial income is a fundamental principle of our Christian faith and commitment. This giving is unrestricted in its use which will be explained later within Expenditure with examples.

Henry VIII income

We are very fortunate and appreciative of the continued income from the Trust and St Michael's Church benefitted from an allocation of £53,934 (2023: £51,894) to be used for our mission in the Parish.

FINANCIAL REVIEW 2024

Andrew Cowie & Alex Davis



The Church and Church Centre have significant expenditures ranging from Administration, Youth and Families Workers, Parish Share, Mission Outreach, to running costs such as utilities and insurance. The total unrestricted expenditure amounted to £172,050 (2023: £138,956). Detailed information can be found in the Annual Accounts for 2024 which are also supplied to the Charity Commission.

Parish Share

We are required to pay the Parish Share from our resources which is used to support less well-off churches in the area in providing clergy, worship and mission in deprived areas such as Coventry. The Share also provides support services available to all churches such as training, legal advice, safeguarding and guidance. Expenditure in 2024 on Parish Share was £33,090 (2023: £33,365)

FINANCIAL REVIEW 2024

Andrew Cowie & Alex Davis

Mission Outreach

As a church we are focused on discipleship and mission in our local communities supporting both young and older people. Expenditure in 2024 on Outreach costs amounted to £39,028 (2023: £24,052).

Youth Children's and Family Work

This work has remained steady in reaching children, young people and families, with spending increasing in 2024 at £68,209 (2023: £59,845).

We are extremely grateful for the regular giving from the church family and the support received from the Trustees of King Henry VIII Trust. These things, inspired by the goodness of God, has ensured that we are continuing to operate at a similar level to last year.

We give thanks for the areas of growth, especially with the work of The Open Door and the missional outreach.

Most of all with give thanks to God for his continued provision, Amen!

This Annual report was approved by St Michael's Parochial Church Council on 11th April 2025 and signed on its behalf by

Rev'd David Brown - Vicar



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Warwick CV35 8QL

St Michael's Church
Worship • Community • Mission

The Parochial Church Council of the Ecclesiastical Parish of Budbrooke

Reports & Accounts

Financial Year Ending 31/12/2024

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Trustees Report
Independent Examiner's Report
Statement of Financial Activities
Statement of Financial Position
Statement of Cash Flows
Notes - Accounting Policies
Notes - Analysis of Income & Expenditure
Notes - Analysis of Net Assets Between Funds
Notes - Other

Legal & Administrative Details

Charity Name:	The Parochial Church Council of the Ecclestiastical Parish of Budbrooke
Charity Number:	1129514
Charity Address:	St Michael's Church Budbrooke Warwick CV35 8QL
Trustees:	Andrew Cowie Benjamin Davis Clare Watson David Brown Luke Thomas Margaret Gayler Martin Davies Michael Wood Rose Rebeiro (Appointed 01/11/2024) Ruth Grinbergs Val Roy
Key Management Personnel:	Vicar - David Brown Operations Manager - Alex Davis
Name & Address of Primary Banker:	Lloyds Bank Swan Street Warwick
Name & Address of Solicitor:	Rotherham & Co Solicitors Diocese of Coventry Registry 8-9 The Quadrant Coventry CV1 2EG
Independent Examiner:	David Cook

Trustees Report

Objects of the charity

To look after the affairs of St Michael's Church Budbrooke Parochial Church Council

Summary of the charity's main activities and achievements

Please see Annual Report for details of the charity's main activities and achievements to further its objects and vision.

In planning the activities, the trustees have applied the guidance on public benefit issued by the Charity Commission.

Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.The appointment of PCC members is governed by and set out in the Church Representation Rules.

Please see Annual Report for further information.

Financial Review

Please see Annual Report for details.

Funds in Deficit

N/A

Investments Policy

N/A

Reserves Policy

The charity aims to hold a minimum of £25,000 (which is approximately 3 months of expenditure) as unrestricted cash, so that the charity could continue to operate should income and / or expenditure vary adversely. At the year end, the charity held unrestricted cash of £38,762.

Responsibilities of Trustees under charity law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner's Report

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Budbrooke ('the charity') for the year ended 31/12/2024.

Responsibilities and Basis of Report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Qualification

I confirm that I am qualified to undertake the examination because I am a retired member of the Chartered Institute of Management Accountants, which is one of the listed bodies.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

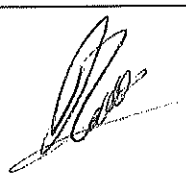
1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Independent Examiner's Details

Name: David Cook FCMA

Address: 8 Damson Road, Hampton Magna, Warwick, CV35 8TH

Name: David Cook
Signature 
Date 11TH April 2025

Statement of Financial Activities

	Unrestricted	Restricted	Total	Prior Year
Incoming Resources				
Donations & Legacies	99,553	110,239	209,792	189,865
Charitable Activities	63,935	-18,158	45,776	25,609
Investments	627	339	967	820
Trading Activities	24,841	0	24,841	21,154
Other	0	0	0	0
Total incoming resources	188,956	92,420	281,375	237,448
Resources Used				
Charitable Activities	171,152	93,728	264,880	267,156
Raising Funds	0	0	0	0
Governance Costs	898	0	898	360
Support	0	0	0	0
Other	0	0	0	0
Total resources used	172,050	93,728	265,778	267,516
Net Incoming / Outgoing Resources (before transfers)	16,906	-1,308	15,597	-30,068
Fund Transfers In	4,045	0	4,045	1,313
Fund Transfers Out	4,045	0	4,045	1,313
Net Incoming / Outgoing Resources (before gains/losses)	16,906	-1,308	15,597	-30,068
Investment Gains (or Losses)	137	180	317	1,538
Net Incoming / Outgoing Resources (before Asset Revaluation)	17,043	-1,128	15,915	-28,530
Asset Revaluation	0	0	0	0
Net Movement of Funds	17,043	-1,128	15,915	-28,530
Total Funds Brought Forward	129,859	43,410	173,269	201,799
Total Funds Carried Forward	146,902	42,282	189,184	173,269

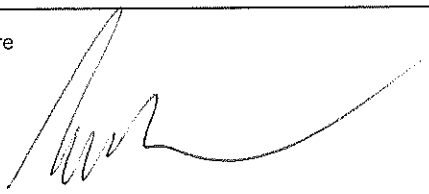
Balance Sheet

	Unrestricted	Restricted	Total	Prior Year
Current Assets				
Cash	38,762	37,410	76,172	34,360
Accounts Receivable	11,544	80	11,624	12,358
Prepayments	958	0	958	909
Total	51,264	37,490	88,754	47,628
Non-Current Assets				
Fixed Assets	97,615	0	97,615	112,551
Investments	5,734	12,409	18,143	17,826
Total	103,348	12,409	115,758	130,377
Current Liabilities				
Accounts Payable	4,151	618	4,769	3,415
Deferred Income	3,559	7,000	10,559	1,320
Total	7,710	7,618	15,328	4,735
Non-Current Liabilities				
Long Term Loan / Mortgage	0	0	0	0
Total	0	0	0	0
Net Current Assets	43,554	29,873	73,426	42,893
Total Net Assets (Assets Minus Liabilities)	146,902	42,282	189,184	173,269
Represented By				
General - Church & Centre (Unrestricted)	38,685	0	38,685	20,190
General - Open Door (Unrestricted)	9,744	0	9,744	9,029
Fixed Assets Church (Unrestricted)	15,491	0	15,491	25,749
Fixed Assets TOD (Unrestricted)	69,141	0	69,141	69,141
Diocese fund - DB secondment (Unrestricted)	7,798	0	7,798	0
CCLA Christian Celeye Fund (Unrestricted)	5,734	0	5,734	5,596
CCLA Christian Celeye Investment Income (Unrestricted)	310	0	310	154
Lloyd investment fund (Restricted)	0	12,409	12,409	12,229
Lloyds Investment Income (Restricted)	0	1,347	1,347	334
King Henry VIII Fund (Restricted)	0	0	0	0
Pais West Warwick Fund (Restricted)	0	869	869	317
Outreach Worker Fund (Restricted)	0	3,534	3,534	2,680
Make Lunch (Restricted)	0	875	875	1,148
Graveyard Extension Fund (Restricted)	0	-1,347	-1,347	1,313
Youth Fund (Restricted)	0	575	575	575
Carriers of Hope (Restricted)	0	0	0	0
Church Centre Lighting Fund (Restricted)	0	509	509	509
George Buckley Memorial Fund (Restricted)	0	275	275	275
Covid 19 Hampton Magna Fund (Restricted)	0	2,306	2,306	2,306

Donations Fund (Restricted)	0	3,800	3,800	0
Refurbishment Fund (Restricted)	0	7,182	7,182	16,242
TOD Bereavement Support (Restricted)	0	692	692	692
TOD Budbrooke Community Singers (Restricted)	0	0	0	0
TOD Cost of Living grant (Restricted)	0	1,288	1,288	36
TOD County Councillor's Grant (Restricted)	0	974	974	1,486
TOD Grave Talk (Restricted)	0	100	100	100
TOD Lifestyle Clinic (Restricted)	0	1,250	1,250	0
TOD Mary Thomas Memorial Fund (Restricted) (Restricted)	0	743	743	0
TOD Memory Lane Dementia Cafe (Restricted)	0	246	246	440
TOD Menopause Group (Restricted)	0	6	6	6
TOD Repair Shed Fund (Restricted)	0	452	452	641
TOD Social Isolation Fund (Restricted)	0	1,338	1,338	757
TOD Spin a Yarn (Restricted)	0	84	84	0
TOD Staying Safe Online (Restricted)	0	75	75	75
TOD Tesco Groundwork Grant (Restricted)	0	302	302	0
TOD Think Active 2024 (Restricted)	0	58	58	0
TOD Warm Spaces (Restricted)	0	1,911	1,911	911
TOD Youth Group (Restricted)	0	428	428	0
TOD 25 Years of TOD Grant (Restricted)	0	0	0	0
Pals Recharges (Restricted)	0	0	0	0
St Paul's Recharges (Unrestricted)	0	0	0	0
Budbrooke Charities (Restricted)	0	0	0	0
Pals Visa Fund (Restricted)	0	0	0	0
New Wine 2024 (Unrestricted)	0	0	0	0
Limitless Festival (Restricted)	0	0	0	0
TOD Men's Breakfast (Unrestricted)	0	0	0	0
Raise the Roof (Restricted)	0	0	0	0
TOD Think Active 2023 (Restricted)	0	0	0	337

Signature

These accounts have been approved by the trustees, and are signed on their behalf by:

Name	REV'D DAVID BROWN
Signature	
Date	11 / 4 / 2025

Statement of Cash Flows

	Total	Prior Year
Cash Flow from Operating Activities		
Net Surplus (deficit)	15,915	-28,530
Adjustments For:		
Fixed Asset Depreciation	15,274	15,219
Less Investment Gains	-317	-1,538
Accounts Receivable Decrease	735	-2,038
Prepayments Decrease	-49	625
Accounts Payable Increase	1,354	-4,684
Deferred Income Increase	9,239	-732
Less Interest Received	-967	-820
Less Sale of Assets	0	0
Less Asset Revaluation	0	0
Loan Interest Paid	0	0
NET Cash Flow from Operating Activities	41,184	-22,498
Cash Flow from Investing Activities		
Interest Received	967	820
Sales of Assets	0	0
Less Purchase of Assets	-338	-1,056
Return of Investments	0	0
Less Money Invested	0	0
NET Cash Flow from Investing Activities	629	-236
Cash Flow from Financing Activities		
Loans Received	0	0
Less Loan Repayments	0	0
Less Loan Interest Paid	0	0
NET Cash Flow from Financing Activities	0	0
Increase (decrease) in Cash	41,812	-22,733
Cash at start of period	34,360	57,093
Cash at end of period	76,172	34,360

Notes - Accounting Policies

Basis of Preparation

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out in the accounting policies below.

Going Concern

The Trustees consider The Parochial Church Council of the Ecclestiastical Parish of Budbrooke a going concern at the date for approving the accounts. There are no material uncertainties that the charity can continue as a going concern for the next year.

Key Risks & Uncertainties

The charity is exposed to various risks, including operational, financial and reputational risks. The trustees review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

Fund Accounting

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have set aside resources for a specific purpose. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or the term of specific appeal. Further explanation of the nature and purpose of each fund is included in the notes to the accounts where appropriate.

Incoming Resources

All incoming resources are recognised once the charity has entitlement to the resources, it is probable that the resources will be received, and the monetary value of incoming resources can be measured with sufficient reliability.

- All voluntary income from members of the charity are recognised as donations and are included in full, with associated Gift Aid receivable in the Statement of Financial Activities.

- Grants where entitlement is not conditional on the delivery of specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.
- Income resources from charitable trading activities such as the letting of the building are accounted for when invoices are drawn up (as at the point of entitlement).
- Donated services and facilities are included at the value to the charity where this can be quantified.
- Gifts in Kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.
- Volunteer time, the value of voluntary support for the work of the charity, is not included in the accounts but is described in the Trustees Annual Report.
- Investment Income is included in the accounts when receivable

Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognied where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Governance Costs

Governance costs include costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity. Governance costs are shown within 'Analysis of Expenditure' note.

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Tangible Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churh wardens on special trust for the PCC, and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected during office hours.

Assets over the value of £300 are capitalised. Depreciation is provided on tangible fixed assets at rates calculated to write off the cost of an asset, less its estimated residual value, over the expected useful economic life of that asset, as follows:

- Freehold property - Not depreciated
- Musical and Technical Equipment - 4 years on straight line basis
- Office and computer equipment - 4 years on straight line basis
- Furniture, fixtures and fittings - 4 years on straight line basis

The PCC benefits from a field adjacent to the church, the church hall and a community meeting hub.

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged to the statement of Financial Activities as they become payable in accordance with the rules of the scheme.

Operating Leases

Rental charges payable under operating leases are charged on a straight line basis over the terms of the lease.

Taxation

The charity is exempt from tax on its charitable activities.

Judgements and Key Sources of Estimation

The trustees do not consider that there are any material sources of estimation or uncertainty at the balance sheet date that could result in a material adjustment to the carrying values of assets and liabilities in the next reporting period.

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The trustees consider the following to be significant:

- The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.
- The constructive obligation for grants payable is based on an assessment of the likely duration of the supported activity. This estimate is re-assessed annually and the obligation is adjusted to reflect current expectations.

Concessionary Loans

The charity initially recognises and measures concessionary loans at the amount received or receivable. The carrying amount is adjusted in subsequent years to reflect repayments and any accrued interest.

Notes - Analysis of Income & Expenditure

Analysis of Income

Current Year

	Unrestricted	Restricted	Total	Prior Year
Incoming Resources				
Donations & Legacies				
Donations	81,285	7,128	88,413	97,153
Gift Aid	15,251	0	15,251	15,131
Grants	3,017	103,111	106,128	77,581
Charitable Activities				
Event Income	507	602	1,109	528
Other Income	63,427	-18,760	44,667	25,005
Investments				
Bank Interest	627	339	967	820
Trading Activities				
Rental Income	20,797	0	20,797	19,590
Sales	4,044	0	4,044	1640
Total Incoming resources	188,956	92,420	281,375	237,448

Analysis of Expenditure

Current Year

	Unrestricted	Restricted	Total	Prior Year
Resources Used				
Charitable Activities				
Activities	69,047	41,039	110,086	87,960
Admin	5,043	0	5,043	6,682
Advertising	397	0	397	29
Bank Charges	199	0	199	184
Depreciation	6,214	9,060	15,274	15,219
Event Costs	0	602	602	0
Gifts Given	7,791	0	7,791	10,823
Other Expenditure	-24,830	27,185	2,355	0
Premises	28,336	0	28,336	58,676
Staff Costs	78,956	15,842	94,799	87,583
Governance Costs				
Governance Costs	898	0	898	360
Total resources used	172,050	93,728	265,778	267,516

Notes - Analysis of Net Assets Between Funds

Current Year

	Unrestricted	Restricted	Total	Prior Year
Current Assets	51,264	37,490	88,754	47,627
Non-Current Assets	103,348	12,409	115,758	130,377
Current Liabilities	7,710	7,618	15,328	4,735
Non-Current Liabilities	0	0	0	0
Total Net Assets (Assets Minus Liabilities)	146,902	42,282	189,184	173,269

Notes - Other

Volunteers

The charity benefits greatly from the voluntary contributions of time and money. Please refer to the trustees' report for further detail about volunteer contributions in the organisation.

Independent Examination Fees

Fees payable to the independent examiner for independent examination were: £380.00.

Paid to the independent examiner for the previous year: £380.00.

Staff Costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

Gross wages and salaries: £86,452, Employers NI costs £0, Employers Pension costs £1,890

Prior year Gross wages and salaries: £86,253, Employers NI costs £0, Employers Pension costs £1,330

The average number of employees during the year was 7 (the average number of employees during the prior year was 6).

The charity employs staff in the following positions: Operations Manager, Outreach Worker, Children's and Families Ministry Leader, Youth Mission and Discipleship Lead, Bookings Administrator, Communications Lead, PA to the Vicar, Caretaker & Cleaner.

No employees received salaries at a rate of more than £60,000 per annum.

Key Management Personnel

The charity considers its key management personnel to be the Operations Manager (other key personnel are not employed directly by the church but by the diocese or are trustees).

The total employee benefits received by the key management personnel (including employer national insurance and pension contributions) was £2,306; (total employee benefits for the prior year were: £2,220).

Employer national insurance contributions are reclaimed via the small business scheme.

Trustee Remuneration

During the year no trustees received remuneration.

Trustee Expenses

No trustee expenses were paid during 2024.

Trustee Donations

During the year the total aggregated donations made to the charity by the trustees was £11,311. There were no conditions attached to the donations.

Total aggregate donations from prior year were £15,868.

Tangible Fixed Assets

	Fixtures & Fittings	Freehold Property	Music & Technical Equipment	Total
Cost				
Prior to 1st January 2024	154,839	78,744	22,630	256,213
Additions in financial year	338	0	0	338
Total as at 31st December 2024	155,177	78,744	22,630	256,551
Depreciation				
Prior to 1st January 2024	129,044	0	14,618	143,661
Additions in financial year	10,409	0	4,865	15,274
Total as at 31st December 2024	139,453	0	19,483	158,936
Net Book Value				
As at 31st December 2024	15,724	78,744	3,147	97,615
As at 31st December 2023	25,795	78,744	8,012	112,551

Investments

	Unrestricted	Restricted	Total	Prior Year
Market Value Brought Forward	5,596	12,229	17,826	16,288
Additions	137	180	317	1,538
Disposals	0	0	0	0
Gains (losses)	137	180	317	1,538
Market Value Carried Forward	5,734	12,409	18,143	17,826

Debtors

Accounts Receivable

Description	Amount
Gift Aid	7,888
HMRC	1,884
Trade Debtors	1,852
Total	11,624

Prepayments

Description	Amount
Licence charges	873
Subscriptions	85
Total	958

Creditors

Accounts Payable

Description	Amount
Accruals	1,058
Staff and volunteer expenses	1,313
Trade Creditors	2,398
Total	4,769

Deferred Income

Description	Amount
Grants received for Outreach Worker post 2025	7,000
Lettings income	1,059
Pais contribution to 2025 conference costs	2,500
Total	10,559

Analysis of Charitable Funds

Current Year

Fund Name	Opening Balance	Income	Expenditure	Fund Transfers	Investment Gains (or Losses)	Closing Balance
Unrestricted						
General - Church & Centre (Unrestricted)	20,190	159,885	145,434	4,045	0	38,685
General - Open Door (Unrestricted)	9,029	11,567	10,852	0	0	9,744
Fixed Assets Church (Unrestricted)	25,749	0	6,214	-4,045	0	15,491
Fixed Assets TOD (Unrestricted)	69,141	0	0	0	0	69,141
Diocese fund - DB secondment (Unrestricted)	0	15,239	7,441	0	0	7,798
CCLA Christian Celeye Fund (Unrestricted)	5,596	0	0	0	137	5,734
CCLA Christian Celeye Investment Income (Unrestricted)	154	156	0	0	0	310
St Paul's Recharges (Unrestricted)	0	1,170	1,170	0	0	0
New Wine 2024 (Unrestricted)	0	939	939	0	0	0
TOD Men's Breakfast (Unrestricted)	0	0	0	0	0	0
Total	129,859	188,956	172,050	0	137	146,902
Unrestricted Total	129,859	188,956	172,050	0	137	146,902
Restricted						
Lloyd investment fund (Restricted)	12,229	0	0	0	180	12,409
Lloyds Investment Income (Restricted)	334	339	-673	0	0	1,347
King Henry VIII Fund (Restricted)	0	0	0	0	0	0
Pais West Warwick Fund (Restricted)	317	55,357	54,805	0	0	869
Outreach Worker Fund (Restricted)	2,680	16,803	15,949	0	0	3,534
Make Lunch (Restricted)	1,148	2,490	2,763	0	0	875
Graveyard Extension Fund (Restricted)	1,313	0	2,660	0	0	-1,347
Youth Fund (Restricted)	575	0	0	0	0	575
Carriers of Hope (Restricted)	0	37	37	0	0	0
Church Centre Lighting Fund (Restricted)	509	0	0	0	0	509
George Buckley Memorial Fund (Restricted)	275	0	0	0	0	275
Covid 19 Hampton Magna Fund (Restricted)	2,306	0	0	0	0	2,306
Donations Fund (Restricted)	0	4,143	343	0	0	3,800
Refurbishment Fund (Restricted)	16,242	0	9,060	0	0	7,182

TOD Bereavement Support (Restricted)	692	0	0	0	0	692
TOD Budbrooke Community Singers (Restricted)	0	540	540	0	0	0
TOD Cost of Living grant (Restricted)	36	1,747	495	0	0	1,288
TOD County Councillor's Grant (Restricted)	1,486	411	922	0	0	974
TOD Grave Talk (Restricted)	100	0	0	0	0	100
TOD Lifestyle Clinic (Restricted)	0	1,250	0	0	0	1,250
TOD Mary Thomas Memorial Fund (Restricted) (Restricted)	0	743	0	0	0	743
TOD Memory Lane Dementia Cafe (Restricted)	440	-188	5	0	0	246
TOD Menopause Group (Restricted)	6	0	0	0	0	6
TOD Repair Shed Fund (Restricted)	641	-64	125	0	0	452
TOD Social Isolation Fund (Restricted)	757	586	5	0	0	1,338
TOD Spin a Yarn (Restricted)	0	84	0	0	0	84
TOD Staying Safe Online (Restricted)	75	0	0	0	0	75
TOD Tesco Groundwork Grant (Restricted)	0	564	262	0	0	302
TOD Think Active 2024 (Restricted)	0	1,098	1,040	0	0	58
TOD Warm Spaces (Restricted)	911	1,000	0	0	0	1,911
TOD Youth Group (Restricted)	0	428	0	0	0	428
TOD 25 Years of TOD Grant (Restricted)	0	350	350	0	0	0
Pais Recharges (Restricted)	0	80	80	0	0	0
Budbrooke Charities (Restricted)	0	762	762	0	0	0
Pais Visa Fund (Restricted)	0	3,275	3,275	0	0	0
Limitless Festival (Restricted)	0	602	602	0	0	0
Raise the Roof (Restricted)	0	0	0	0	0	0
TOD Think Active 2023 (Restricted)	337	-17	320	0	0	0
Total	43,410	92,420	93,728	0	180	42,282
Restricted Total	43,410	92,420	93,728	0	180	42,282
TOTAL	173,269	281,375	265,778	0	317	189,184

Fund Transfers

Description	From	To	Amount
Transfer to cover 2023 depreciation charged to General Church and Centre Fund	Fixed Assets Church	General - Church & Centre	4,045

Fund Descriptions

Name	Description
General - Church & Centre	Church activities
General - Open Door	The Open Door activities
Fixed Assets Church	Fixed Assets
Fixed Assets TOD	Fixed Asset Fund
Diocese fund - DB secondment	DB Secondment activities
CCLA Christian Celeye Fund	CCLA Fund
CCLA Christian Celeye Investment Income	Income from Celeye investment
Lloyd investment fund	Lloyds Fund Investment with CCLA
Lloyds Investment Income	Income from Lloyds investment for church yard
King Henry VIII Fund	King Henry VIII Fund
Pais West Warwick Fund	Pais and West Warwick Activities
Outreach Worker Fund	Outreach Worker
Make Lunch	Make Lunch Fund
Graveyard Extension Fund	Fund for Graveyard extension and improvements
Youth Fund	Donations and grants for youth ministry
Carriers of Hope	Funds collected for Carriers of Hope
Church Centre Lighting Fund	New Lighting for Church Centre
George Buckley Memorial Fund	Funds raised in memory of George Buckley
Covid 19 Hampton Magna Fund	Funds raised for support during Covid19
Donations Fund	Fund for money raised to be paid out to other charities/groups or for specific activities
Refurbishment Fund	Funds for The Open Door refurbishment in 2021/22
TOD Bereavement Support	Bereavement Support Sessions
TOD Budbrooke Community Singers	Community Choir
TOD Cost of Living grant	WDC Cost of Living funding
TOD County Councillor's Grant	WCC Councillor's Grant for activities
TOD Grave Talk	Grave Talk Sessions
TOD Lifestyle Clinic	Lifestyle Clinic Sessions run by BMC
TOD Mary Thomas Memorial Fund (Restricted)	Activities as agreed with M Thomas family
TOD Memory Lane Dementia Cafe	Dementia Cafe Sessions and Activities
TOD Menopause Group	Menopause Group Sessions
TOD Repair Shed Fund	Repair Shed/Cafe Sessions
TOD Social Isolation Fund	Afternoon Tea Sessions
TOD Spin a Yarn	Spin a Yarn Evening Group Sessions
TOD Staying Safe Online	Online Safety Sessions
TOD Tesco Groundwork Grant	Grant for holiday activities
TOD Think Active 2024	2024 Think Active Grant for exercise sessions
TOD Warm Spaces	WCC Warm Hub Grants
TOD Youth Group	Youth Games Cafe Sessions
TOD 25 Years of TOD Grant	Grant for Christmas Activities to Celebrate 25 yrs of TOD
Pais Recharges	Costs to be recharged to Pais UK
St Paul's Recharges	Costs to be recharged to St Paul's
Budbrooke Charities	To manage payments for charities clerk
Pais Visa Fund	Visa funding and costs
New Wine 2024	New Wine celebration 26th-28th July 2024
Limitless Festival	To manage LL booking payments
TOD Men's Breakfast	Men's Breakfast Monthly
Raise the Roof	Roof Repairs and Decking Costs
TOD Think Active 2023	Fitness Sessions 2023/early 2024

Transactions to Related Parties

There were no transactions to related parties during the accounting period.

Prior Period Adjustment

There were no prior year adjustments.

Pensions

The charity operates a defined contribution pension scheme run by NEST. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

Other (Optional)

King Henry VIII Trust Income

The trust releases funds based on each year's allocation. The following allocations were made for 2024:

Share of total appropriation	£53,934
Project Pool: West Warwick Youth:	£20,000
Total	£73,934

In addition to payments made direct to the PCC by King Henry VIII Trust, the trust also makes payments direct to the diocese in respect of clergy stipend and housing, thus relieving the need for such payments by the PCC. We are grateful beneficiaries of the trust, which gives generously to Church of England churches in Warwick and to St Michael's. The church is one of five in Warwick and Budbrooke that are recipients of annual payments from the trust, which was set up in 1545. The amount to be paid the church is set out in the trust's scheme, which is approved by the charity commission. All payments are restricted and can only be used for the prescribed purpose for which they are given.

Church Tithing

The PCC seeks to tithe its income and give 10% to Christian mission supporting causes locally, nationally and internationally. Any funds received from King Henry VIII Endowed Trust that are tithed are given specifically within the parish or the wider C34 postcode area. In addition, from our regular giving, we support Anglican parishes within our diocese through the mechanism of the support fund, which is a voluntary element of our overall parish share. In 2024 we paid out gifts of 10,290 or 6.8% of our income. Our contribution to the support fund was £20,148 or 13.3% of eligible income. In total we gave 20.2% of our income to needs beyond ourselves.

The PCC hires out the church centre at a reduced rate to local community and non-profit organisations and on a donations basis to Christian organisations and groups. We have been able to support these groups with hire subsidised to the value of £2,751 during 2024.

Independent Examiner's Report

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Budbrooke ('the charity') for the year ended 31/12/2024.

Responsibilities and Basis of Report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Qualification

I confirm that I am qualified to undertake the examination because I am a retired member of the Chartered Institute of Management Accountants, which is one of the listed bodies.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

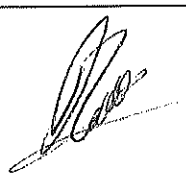
1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Independent Examiner's Details

Name: David Cook FCMA

Address: 8 Damson Road, Hampton Magna, Warwick, CV35 8TH

Name: David Cook
Signature 
Date 11TH April 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BUDBROOKE

England & Wales - Charity number 1129514

Accounts

St Michael's Church

Worship • Community • Mission





2023 ANNUAL REPORT

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL FOR THE YEAR JANUARY – DECEMBER 2023

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INTRODUCTION REPORT

St Michael's Church is part of the Diocese of Coventry and is in Warwick and Leamington Deanery.
The correspondence address is: St Michael's Church, Church Lane, Budbrooke, CV35 8QL.

Email: office@stmbb.church
Website: www.stmichaels-budbrooke.org.uk

PCC members who have served from APCM 2023 until the date this report was approved are:

Rev'd David Brown (Chair), Rev'd Martin Davies (ex-officio), Andrew Cowie (Treasurer), Margaret Gayler (Safeguarding Officer), Ruth Grinbergs (Churchwarden), Clare Watson (Churchwarden), Alex Davis, Ben Davis, Val Roy, Luke Thomas, Mike Wood

Royston Young served until January 2023.

PCC Secretary: Alex Davis

There were two Deanery Synod representatives.

The method of appointment of PCC members is set out in the Church Representation Rules. Since APCM 2023 the PCC has met seven times (May, August, September, November, January (twice) and March).

The electoral roll:
There are 93 members, of which 62 are resident in the parish and 31 are non-resident. None have joined the roll; 4 have left.

VICAR'S REPORT



David Brown
Vicar

The standout moment of 2023 at St Michael's for me was our baptism and confirmation service held in Kings Meadow. Well, I say Kings Meadow, it felt more like a marsh than a meadow! We got most of the way through the service until things were interrupted by the deluge at the end; I've never seen rain drops so big!

Nobody seemed to mind though – there was great joy at what we'd all shared in. The ten different testimonies told moving and powerful stories of God at work in ways that no-one could manufacture. Lives being impacted and changed is what the church is all about. As someone said at the time, if these baptisms are the start, then bring on the deluge!

Amen to that. Let's celebrate all that is good and continue to pray for more, for a move of God that sees more and more people turn and return to Jesus.

We continued to shape and plan for this too – running Alpha and sharpening our discipleship patterns. There has been good feedback from our triplet patterns as we seek to make our discipleship habits practical and repeatable.

VICAR'S REPORT

This sense that we are heading in the right direction was confirmed by the feedback from this year's Retreat to Advance. We're on the right track, so we need to keep going, walking together in perseverance.

There was a clear call to develop our prayer strategies too, so we are better equipped for "battle" – something that finds fullest expression in our being willing to share our faith boldly in the hope of the Gospel of Jesus Christ. We continue to pray together for the life of the church weekly – do join us 7pm on Sundays – it's not a case of the more the merrier, rather, the more the mightier!

Our Communities have written their own prayers, expressing their vision, plans and priorities. We hope to repeat this exercise for our different ministries and use these together to complete a set of prayer prompts so the whole church can continue to pray for our various groups and ministries through the year.

So, we press on – listening to God as we go, seeking to develop and enhance all that we offer.

This doesn't mean everything is sorted. This report reflects that we are mindful of significant challenges too.

VICAR'S REPORT

There is a wonderful level of commitment in the church family and it has been a joy to see so many grow in faith and gifting – we have a shared ministry.

However, the risk of bottlenecks remains. With Mary's retirement, the majority of Martin's availability focused on his wider rural life ministry, and now with my leading on a Diocesan project, in practice we have less than one full time equivalent in terms of clergy time to oversee the parish.

In general terms, we manage this well. There is a strong team and a fantastic ethos around shared leadership and ministry which is a sign of our health. I do note, though, that pastoral care is a weaker area that needs attention and the PCC are looking at how to improve this, particularly for the period of my secondment.

So, 2023, a solid year with clear progress towards our multiplication vision, but we trust the signs of life, like the baptisms, are just the beginning. After that:- the deluge!

> **we trust the signs of life, like the baptisms, are just the beginning...**

WORSHIP REPORT

Steve & Liz Thompson
David Brown

Our two gathered Sunday congregations (9:00am and 10:45am) are now well established. The benefits of offering a more structured and a more unstructured service, providing spaces that those who appreciate different styles of worship can connect with have been reflected in a slight increase in attendance on 2022.

It has also been good to see a little overlap of those staying/arriving for refreshments between the services. In fact, the simplicity which coffee machines offer for serving of refreshments makes them a rare thing – a change in church that has been universally welcomed!

In 2023, the 9am service continued to meet throughout the summer period for the first time, with the PCC noting the need to find patterns of gathering as a whole church at different points in the year.

We have continued to meet weekly to pray at 7pm, an aspect of our public worship which isn't recorded in the numbers / returns. Once a month, we extend the meeting to include a more open time of praise and worship. We have also used these times to pursue a specific focus. For example, in November, our Community leadership teams gathered to discern and draft prayers for their community.

Teaching themes included our continued journey through Acts (nearly done!) and the memorable Lent series on the Parable of the Sower. We continue to have good engagement online, and have seen people join the Church, having first followed services from the 'safety' of home.

WORSHIP REPORT

David Brown

With the services in a settled format, the challenge going forwards is not to get stuck in a rut, or two ruts. We need to continue to seek the Lord, first of all coming to worship hungry for God and expectant ourselves, and second, from that place, developing our worship services so we are week by week better positioned to meet more deeply with him in worship.

Steve and Liz Thompson add: The Worship and Tech teams have continued to support our growing congregations both in the church building and at home via streaming to connect with God in sung worship.

It has been great to see our Youth again take some services and we look forward to building this ministry over the coming year. As a group we are hoping to carve out some time to establish some aims and goals for the next season for worship at St Mike's Sunday, conversations around this have already begun.

Thanks go out to all of the team for their faithful service each week and for the prayer, preparation and passion that they put into their varied roles.

DISCIPLESHIP REPORT

David Brown - Vicar

A case could be made that the health of the church reflected in all of our reports really flow from this one.

Making disciples of all nations was, of course, Jesus's last instruction to his followers. At Budbrooke, we have sought to be strategic and intentional about this because: If we can multiply discipleship patterns, we can multiply discipleship. If we can multiply discipleship, we can multiply disciples. If we can multiply disciples, we can multiply groups, [missional] communities and even congregations.

So, what progress have we made in 2023?

Learning from how Retreat to Advance has given us a replicable pattern for daily devotional prayer and engagement with the scriptures. We have aimed to create similar patterns for each area of our CROWN framework.

To road-test this we integrated these practices into Nurture Triplets, Small Groups with focused material designed to help new Christians establish life-giving and faith-filled patterns.

An honest assessment of progress would say that if we sought to model 10 practices (2 for each area of CROWN), 4-5 are clear and working well, 3-4 need some further development, clarifying or simplification and 1-2 something of a rethink.

The PCC Core Group have picked up the conversation and our goal is to have all these memorable, multipliable practices in place by the end of 2024.

DISCIPLESHIP REPORT

David Brown - Vicar

“Well”, you might ask, “how can I help?”

The best thing you can do is pick up some of our practices and have a go! We’re keen to get all the feedback we can, so that we can ensure they are simple enough for everyone to try and anyone to teach and we’ll know they are working when those using them can say that they are meeting the Lord through them. We all have a part to play with this plan.

These resources are available at:

https://www.stmichaels-budbrooke.org.uk/resources

REVIEW OF THE YEAR
PRESENCE & PRAYER

Mary Lodge & Ruth Stephens



Resting Space

These times of drawing apart for an hour once a month on a Saturday morning between 10 and 11am have continued when we can enjoy a time of stillness through a guided meditation, quiet music and restful images on particular themes. This has now become a regular rhythm of responding to God's invitation to 'be still' and we look forward to creating more opportunities for people to let go of the busyness and demands of their daily lives and to rest and be restored in God's presence.

> **Come to me all who are weary and heavy laden and I will give you rest.**

Quiet Spaces

The booklet we produced two years ago which highlights those places in the church and the church grounds where people can sit quietly and enjoy the peace and beauty around them, continues to be used but our vision is for it to be used more widely especially by those people who come to use the Centre for training and meetings as well as members of the church community. We are constantly looking for ways of making our prayer spaces more attractive and relevant for those wanting to use them for private prayer as well as those coming to be prayed for by the prayer ministry team.

REVIEW OF THE YEAR
PRESENCE & PRAYER



Sunday Night Prayer:

The weekly prayer time in church and on Zoom from 7 to 7.30pm in which we pray for the movement of the Holy Spirit to bring revival is now firmly established. On every third Sunday evening this prayer time is extended to include a time of praise and worship.

Prayer Ministry

The Prayer Team is pleased to pray at non-community services at 9am and 10.45am. We meet before the services, listening to what God wants to say to us for the service and praying for the whole service. In addition to continuing to pray during the service, we are available at the end of each service to pray with anyone who would like it. Prayer can be for others as well as yourself and can be thanksgiving, a response to the service, for a blessing, for difficult situations and to commit things of the coming week to the Lord. Besides praying in the Prayer Space, we can use the room above the vestry and the Prayer Room in the Church Centre if needed. We can also provide prayer at other times in the week if that is requested. Prayer is not limited to the Prayer Team as we always encourage individuals in the congregation praying for each other.

REVIEW OF THE YEAR
PRESENCE & PRAYER

In the year we provided a Prayer Team to support the New Wine Weekend. As a team we have met on two occasions for fellowship, teaching and praying for each other. We sadly said goodbye to Janice Cairns as she moved to Scotland with Ricky. We have been delighted to welcome Sheila and Paul Reading to the team. We are thankful for the commitment and dedication that all members of the team have shown in offering and seeking to grow in this ministry.

A core prayer ministry group of Linda Jones, Mary Lodge, Rae Poole and Ruth Stephens continue to meet in the church or church centre every Monday morning between 10 and 11am to 'watch and pray', to listen to God, to call on the Holy Spirit and to pray for the whole church, its leaders and its ministries. We pray each week for the 9am, Network, Hampton Magna and Chase Meadow worship communities, and for individuals and situations in need of God's healing, encouragement, blessing and protection. We want to encourage more groups and individuals to bring to us any particular requests for prayer.

Our vision is for every member of our various congregations to grow in confidence in praying with and for each other and this to become a natural part of our worship together. We pray too that more people would become bolder in coming forward to ask for prayer from the prayer ministry teams so that this very special ministry may become embedded in the life of our church community not just on Sundays but during the week too. It would be good to have more people who feel called to join the team especially more men!

The members of the Prayer Team are Ellen Drain, Sue Filby, Suzanne Hotten, Linda Jones, Rae Poole, Rebecca Poole, Paul Reading, Sheila Reading, Ruth Stephens, Susanne Wood.

COMMUNITIES
INTRODUCTION

David Brown - Vicar

The emergence of Missional Communities at St Michael's has helped us minister more effectively to our varied parish geography. I think everyone also agrees that more people are exercising leadership and growing in gifting.

At the same time, we began the year recognising the following challenges:

- Leading a Community can be demanding.
- Youth and Children's Ministry is harder without the critical mass of the gathered church.
- The fortnightly pattern means some people are attending less. Some "regulars" are opting out of either the whole Church or Community week.

2023 then has seen us wrestle with maximising the benefits of our pattern whilst minimising the impact of the weaknesses.

Each of our Communities have made very honest assessments of their effectiveness in reaching out to others. Certainly, the commitment to that call outwards is clear. It is expressed in each our communities' collect prayers, and has informed the emerging plans and strategies of each group.

COMMUNITIES INTRODUCTION

David Brown - Vicar

Things remain very much a work in progress though. We don't want to be too busy organising Sunday worship that we simply don't have time to live out our mission calling.

Nonetheless, by the end of the year, possible ways forward for each of our communities began to emerge. For example, Hampton Magna are considering a Saturday morning drop-in at The Open Door to build on the success of their regular craft outreach.

This pattern of ministry remains very much a work in progress, but given the wider strategic plans in both the Diocese and the National church to release more lay-led expressions of mission within a "mixed ecology" of church, we seem to be ahead of the curve.

However, our primary attention should not be on what the institution is doing, but what the Lord is doing – let's pray for our Communities then, that they keep in step with the Spirit as we try to reach as many as we can with the life changing news of the Gospel of Jesus Christ.

COMMUNITIES REPORTS

Rebecca Cowie

Hampton Magna

10:45am
at The Open Door

2023 – a year to embed, reflect and consider how we can move forward with our mission as the Hampton Magna community.

Our patterns of worship became familiar allowing fellowship to develop amongst the group. I think the hardest part of leading the meetings is starting! I hate to interrupt conversations and catch ups that are so important to building church as family in Hampton Magna. Our 3rd Sunday Bacon Butties allow more space and time to build those relationships as well as encourage others to step out and try sharing what God has been saying to them on a passage of scripture or within their lives.

Caroline's involvement in all things Open Door and Hampton Magna was revealed at one of our 3rd Sundays and provided an opportunity for us to pray into the rich and varied events going on. They drew our attention to the ways in which the church is involved in the community, but also the ways in which we can bring Christ with us to those events – making the link between the social and Jesus more overt. The weekly walks are already providing opportunities for members to share faith and offer to pray for others.

We have continued with our craft events during some of the school holidays in order to be more present in the village. These have always been well attended and as I write this, members of the team are recovering from a hugely successful pancakes and craft event for the second year running. At Christmas, the craft event provided something for all ages (and skill levels!) but more than that, it provided space for natural conversations to develop, and Rebecca Poole found at least two people with whom she could share Christ's faithfulness and promises to meet us in our deepest needs.

COMMUNITIES REPORTS

Rebecca Cowie

Hampton Magna

10:45am
at The Open Door

The annual Lantern Walk was not washed out by the weather and although we didn't do the walk, many did come to sing carols at the Community Centre and enjoy music, readings and Michael's story of God's guidance and provision. Mulled wine and mince pies ensured the evening was a strong community event.

Though we have many coming to crafting events and other events at The Open Door, we are yet to see a harvest. Further challenges have been highlighted in how best to use our space for the children and how to build the ministry amongst the children. We are keenly aware that many families enjoy the outreach events, but we are not necessarily best set up for receiving them on a Sunday. A reorganising of the 'play area' in The Open Door for our Sunday services has led to a permanent change that has benefitted many of the groups. Lou has also provided craft and Bible Passage packs for the children with us on a Sunday. These are a great way to keep the children involved and being taught. Elli, one of the St Michael's Pais Workers, has also been a great asset with the children forming good relationships with her.

We feel that God has been 'nudging' us over the year in response to these challenges and we are beginning to seek ways to ensure we are building bridges between the community and church, or as David's word at the Prayer Evening went – ways to bring the aeroplane steps to the aeroplane!

COMMUNITIES REPORTS

Rebecca Cowie

Hampton Magna

10:45am
at The Open Door

As we look to 2024, we feel God is calling us to do a 'new thing' and to 'not hide our light under a bushel'. Various meetings during the year followed by the extended prayer evening in November, confirmed that we need to be reaching out into the community even more. Our 3rd Sunday services had the intention of being a softer entry into the church community but an even more relaxed and 'non-Sunday' approach feels to be the right way to move forward. Some of the words given at the extended prayer evening in November included 'building on the natural hospitality that meeting in a café offers – Romans 12:13 "Share with God's people who are in need, practice hospitality".' and an encouragement to break down barriers through love being shown and being ready and trusting the Holy Spirit to put words in mouths.

To this end, we are looking to start a Saturday morning event once a month where we open The Open Door for about an hour and half for it be a relaxed place to meet and connect with the village. A craft would feature along with some pastries and the coffee that is available. It would be a drop in event that can build relationships and conversations leading to sharing God's Word in a short pause for thought moment or having a verse out as a conversation starter.

As we journey through 2024, we continue to seek God's direction praying for wisdom and enthusiasm throughout the group. During the extended prayer evening, Rae Poole shared a word that is a strong reminder for us all: "Hampton Magna – on His Majesty's service – You are representing Him in your community, showing His Love."

COMMUNITIES REPORTS

Chase Meadow

10:45am
at Chase Meadow Community Centre

Luke Thomas

In the past year, the community of Chase Meadow has become more established as a gathering of Christians across the estate. During our Sunday gatherings, we have seen new faces and have begun to notice more people staying and connecting with the broader community. We prioritize children and young people during our services, giving them space to share and be involved in the service. We have a good number of children attending our Kids Church in the cafe each week, and we can fill a youth table most weeks. We are seeing more people within the community getting involved in leading, preaching, and serving, and we have new members on our leadership team. Once a month, we gather after the service to share food, and for many, this is the highlight of our gatherings. We are still trying to find the perfect balance between making our Sunday gathering low maintenance while also ensuring that we are doing our best to provide the best experience possible.

Throughout the week, we host various events across Chase Meadow. Mini Meadows is one of our regular events that continues to grow and connect people to the wider community. Make Lunch is another event that we host where people can gather and connect to our Sunday gathering. The Message bus is a platform that helps young people from local schools to connect with us. Additionally, we have some mid-week groups that meet for study and discipleship, and we have several triplets forming. Our goal for the next year is to encourage more people in our community to connect with events that take place outside of our Sunday gatherings.

COMMUNITIES REPORTS

Chase Meadow

10:45am
at Chase Meadow Community Centre

Luke Thomas

In the next year, we aim to bring more people from Chase Meadow into our community. We want to create a space where people can meet each other, and where kids and youth can make friends. Most importantly, we want to create a space where we can encounter Jesus. To achieve this, we have created a missional prayer that encompasses all that we would like to be and that we would like to pray over our community.

Dear Heavenly Father,

We gather in Chase Meadow as a community, unashamed and grateful for the foundations that bind us. Help us embrace new things and walk in a missional spirit, with everyone using their gifts. Grant us the humility to be people who don't take ourselves seriously but take You seriously. May this light-hearted spirit strengthen our bonds and deepen our connection with You.

Amen.



COMMUNITIES REPORTS

Kate Booth

Network

10:45am
at St Michael's Church Centre

The Network Community is a group of St Michael's folk who mostly come from slightly further afield than Hampton Magna or Chase Meadow. We meet in the church centre on the first and third Sundays for a service at 10.30am. Before the service on the first Sunday of the month, we eat breakfast and pray together. After the service on the third Sunday of the month, we enjoy lunch together. There are also two small groups which meet during the week – one on Tuesday evenings and another on alternate Wednesday evenings.

In 2023, our focus has been to encourage and equip each other to "work the nets" – to reach out to non-Christians and share the good news of Jesus in a deliberate and bold way. We incorporate the idea of SALTI conversations and the patterns of "Pray for 5" into teaching and our services. Our talks on the third Sunday of the month are specific to our community and based on these aims. Early in the year, a number of our community took up the offer of training in delivering talks and have put into practice what was discussed.

COMMUNITIES REPORTS

Kate Booth

Network

10:45am
at St Michael's Church Centre

Over the summer we challenged our community to read the book "Searching Issues: Tough Questions, Straight Answers" by Nicky Gumbel. Since then, our talks on the third Sundays have been based around the chapters in this book, to give practical application in our conversations with non-Christians.

We put on a few events to which we could invite non-Christians to during the year, including a hedgehog talk and a seed planting event. They have been lovely events, where we grew in our relationships as a community, but haven't yet drawn many new people into the church.

We set up a spreadsheet of events being put on by other churches and organisations that we could share with one another and invite people along to. We intend to explore opportunities to go out in small groups to meet new people where they are in a more deliberate way in the coming year.

As a community, we haven't grown in numbers but we have grown in fellowship with one another over 2023.

COMMUNITIES REPORTS

9am Community

9am
at St Michael's Church

Martin Davies

The 9.00am Community meet as the other communities do every first and third Sunday for Communion, when there is a fifth Sunday we meet as community for a Service of the Word. On the second and fourth Sunday there is a 9.00am Holy Communion Service where the 9.00am community meet along with members of the other communities which gives others to opportunity to have communion but also to take part in the service by reading the bible passage and leading the intercessions.

The Community has grown a little over the last twelve months with new members joining as new people come to live within the parish. It has been lovely to see the community grow stronger together by supporting each other and especially supporting Roger and Mark during their preparation for Confirmation and celebrating with them and others last summer when Bishop Christopher Baptised and Confirmed many members of the St. Mike's community in the field. The distribution of communion was particularly memorable as there was a heavy storm at that particular moment with many of us getting soaked.

When we set up this community we wanted to make it different, we didn't want it to be the old 8.00am service, neither did we want it to be the Mid Week Communion service or the old 10.30am Communion service. We wanted it to have its own identity and be community, I think we have achieved that. We have our own community Collect which we pray together every community Sunday which confirms our commitment to each other and to God, and also the work of the Holy Spirit within us.

YOUTH MINISTRY REPORT

Tim Williams

The youth ministry at St. Michael's has been going from strength to strength, and the Lord has been working in the lives of the young people in really wonderful ways. The youth team have done an incredible job of consistently offering their time and gifts to this ministry, and it certainly has not been in vain – The fruit of their labour and the outpouring of God's blessing is evident.



Our Friday night youth group, 'The Rock', is continuing to grow, both in maturity of faith as well as in numbers. Many of the young people who attend on a Friday night have not grown up in church and some of them are hearing the gospel for the very first time. A typical evening begins with free time, followed by some group games, then a short gospel message, and an opportunity to respond in discussion groups. The openness that the youth have and their willingness to engage with Jesus makes our Friday night youth group an incredibly fruitful and exciting ministry to be involved in.

> The fruit of their labour and the outpouring of God's blessing is evident.

YOUTH MINISTRY REPORT

Tim Williams

Our 1-1 Youth Mentoring/Discipleship is also continuing to flourish, and capacity has grown such that we've been able to offer this opportunity to more of our young people. We see 1-1 youth mentoring as perhaps the most impactful form of discipleship, and we would love to be able to offer this opportunity to all of the young people that we have connections with. To do so, however, we need to grow our team of mentors. If you have a spare hour every few weeks, like coffee (or tea!), and are a good listener, then 1-1 mentoring/discipleship is a great way for you to make a huge impact in the life and faith of our youth. If you just want to find out more, please let me know and I'd love to share more with you (see contact details at the end).

In October 2023, we ran another Youth Alpha course. This time round we were very eager for some of our youth to take responsibility for leading the course. A number of them stepped up to the challenge and took on different roles, from being on the welcome team, to organising the catering, and facilitating the group discussions around tables. They did an incredible job of hosting their friends and giving them the opportunity to explore the Chrisitan faith. We then had our Youth Alpha Away Day at Lenchwood Christian Centre, which was a precious time of worship, prayer, and fellowship. We'll no doubt be running another Youth Alpha course in the near future, so look out for that.



YOUTH MINISTRY REPORT

Tim Williams

Over the last year, we have been a consistent presence in the lives of young people in Chase Meadow through our outreach on the Message Bus. This project has just gone through a rebranding process, but is now up and running again, under the new name, the 'Thrive Bus'. We will be using it to reach out to young people in Chase Meadow every Thursday after school for the remainder of the academic year (and beyond!). Most of our time on the bus is spent getting to know young people over a hot chocolate and some games, followed by a short gospel message and an opportunity to pray in response. For many young people, this is their very first engagement with the gospel, making it a really exciting ministry to be part of. Again, we would love to have many more people involved in helping to run these sessions so that we can grow capacity and more effectively reach these young people. Please consider if this is something you could help with – if you can make a hot drink and enjoy playing games, the Bus Project is an easy way that you can begin connecting with young people.

Looking ahead to the summer, we are very excited to be taking our youth to Limitless Youth Festival at Stafford Showground. This will be an amazing week of worship, Bible teaching, and activities. For many, these events are truly life-changing, and we pray this will be the case for our youth also. Please also pray for all the logistics to fall into place as we organise this. We would love to grow our youth team for all of our youth activities so that our existing work can continue to flourish, and so that we can also step into new areas.

Youth ministry is an incredibly fruitful and dynamic ministry to be a part of – If you are interested in hearing more about what being involved in the St. Michael's Youth Ministry would look like, please get in touch with me (Tim Williams): youthmdl@stmbb.church

37 Then he said to his disciples, "The harvest is plentiful but the workers are few. 38 Ask the Lord of the harvest, therefore, to send out workers into his harvest field."
Matthew 9:37-38

CHILDREN AND FAMILIES MINISTRY REPORT

Lou Thomas

The children's ministry has seen a rapid growth in recent years, and a significant increase in the number of children we are able to reach and interact with!

Kids' Church

Kids' Church takes place each week (when we are not in communities) on a Sunday morning (term time only) and we are seeing a steady and regular number of children who are joining us for these sessions.
Most of our sessions include a catch up at the beginning that is immensely valued by the children as it gives them a chance to share their news from their weeks, both good and bad.
We then transition into a time of setting the theme for the week and an explanation of how we will be unwrapping and developing this theme throughout our session. This could be via a leader explaining at the front, or a video played on the screen, or an object lesson from the front, or a group game.

Usually we then break into smaller groups to partake in the craft activities that help provide opportunities to unpack to a greater level the theme for that week.
This is also a good opportunity for the leaders to catch up and check in with specific children, and a fantastic moment for our absolutely beloved - SNACK TIME.



CHILDREN AND FAMILIES MINISTRY REPORT

Lou Thomas

One of the most well loved and fruitful times of our gathering's on a Sunday morning is the "Soaking Time'. Where each of the children, no matter their age, are encouraged to find a space on the floor to lie down on by themselves. We then have a piece of reflective worship music played over us whilst we have a time of stillness and quiet, to let God speak to us. Oftentimes, this 'soaking time' results in the children receiving pictures or thoughts from God that we then spend a bit of time unpacking and talking through.

Communities:

Within the children's ministry, our communities format has proven a much harder task to have consistent children's work with, and is something that is reviewed on a weekly basis, and is a constant discussion amongst the differing leadership teams of how we can best support the children (and the volunteers) on these community weeks.

On an average community week, our format takes a slightly different structure, is run by our children's team of volunteers, and is supported and enabled by each of our community teams and leaders.

The sessions look different for each community as the needs, and resources, from each community are different. Each community are provided a theme/craft activity/resources which volunteers from within those communities then oversee for the children.

CHILDREN AND FAMILIES MINISTRY REPORT

Lou Thomas

The main challenge the children's ministry is faced with in community weeks is that the group that usually gathers together all together is then split up into different communities, with some communities having the larger proportion of the group, and other communities having a much smaller number of children attending.

The differing building's that our communities meet in provides another challenge in terms of what resources are available for our children's sessions, as well as a limited (although fantastic!) team of volunteers for each community.

However, this is a challenge we are aware of, and are earnestly seeking God's will and plan for these children and volunteers on these harder weeks, and whilst for some communities this model works well, how we best support those other communities that it doesn't quite work as well for.

Mini Meadows

Mini Meadows is a Toddler and Parents group that St Mike's runs down on Chase Meadow each Wednesday morning 10-11:30am (term time only).

There have been some fantastic improvements to how the group is run in the recent months with Social Media advertisement ahead of the session becoming a more regular feature, there is an improved welcome area that better displays what our sessions involve, we have a contactless pay option for those that would prefer that, and each week our sessions ends with a story and a short talk from a member of our team linking the story, to our Bible Verse of the Week!

CHILDREN AND FAMILIES MINISTRY REPORT

Lou Thomas

Mini Meadows is seeming to be really thriving and proving a regular support for many parents/carers of our local community. We are seeing a regular number returning each week, but also regularly meeting new people each week, too!

Pebbles

Pebbles our weekly Children's' club that runs on a Friday 4-5:30pm up at St Michael's Church Centre (term time only).

Pebbles is rapidly growing at the moment, and is targeting some families from Church that are connecting in through our community outreaches, and we are consistently seeing the same children returning each week, and more incredibly than that, those regular attendee's are inviting their friends, who invite their friends, who invite THEIR friends! Which explains our significant growth in the few short weeks we have been running

Our sessions typically include a time of free play and socialising before coming together to play some group games, followed by a short talk and game to finish. Oh, and don't forget the free snacks!



There are plans emerging for the future of Pebbles of better connecting that gap between Pebbles and the youth group, The Rock. So for the older members of Pebbles - that jump up into The Rock when they move up isn't such a large and intimating transition. So watch this space for how we better bridge that gap and help assist that transition stage for our children emerging into young people!

SCHOOLS MINISTRY REPORT

Gabi Campolina

Pais

The Pais Team has a mission to serve the church, community, and local schools with spiritual, social, cultural, and moral development for the young people while introducing positive role models to their lives.

The current Pais Team in Warwick started the academic year focused on the different areas to serve. Today, spending around 20 hours a week on this mission, the team hasn't stopped to bring up ideas and ask for opportunities to continue to grow the connections with young people.

Currently going to two different primary schools, the Pais Team is really well welcomed by the teachers and students, with beautiful smiles and excitement. The good behavior, raised hands and participation has shown impact on the team's encouragement to continue growing relationships with the schools with after school clubs and potential lunch time activities. The nickname "Dream Team" is one of the responses from students that keep the heart of Pais Warwick warm and excited for more..

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

We continue to welcome additional customers to The Open Door as the new housing reaches completion. We are so thankful for this space that allows friendships to build as they join in with the various activities we now have on offer.

Entrust continue to bring joy along with delicious bakes on Tuesday and Thursday mornings as they encourage their students on their pathway to employment. We have also joined the Chatty Café scheme running on a Tuesday morning from 11am -12pm. Chatter and Natter tables are where customers can sit if they are happy to talk to other customers. The aim is to kick start conversations, get people chatting and reduce loneliness along the way. There are so many opportunities to develop this further, but we need the support of more volunteers.

Spin a Yarn – the knit and natter group have gone from strength to strength and now run a Tuesday evening session in addition to their Thursday morning gathering. This multigenerational group of crafters have been busy working on the fabulous post box toppers that brighten the village and their Christmas teddy sales have provided much needed funds for Baby Basics who operate from Castle Hill Baptist Church in Warwick. This charity help vulnerable groups – such as teenage parents, asylum seekers, those fleeing domestic abuse, trafficking or those generally struggling – by providing them with everyday essentials they need for their 0-5 year old.

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

Hampton Magna Lego Club has a regular following at both the family and quiet sessions. Ed Guise runs this group along with Liz Bennett, they work hard to ensure everyone has a great time. There is a theme each month and some fabulous builds. The adult Lego Club has proved popular too, it may become a regular edition alongside the 'Spin a Yarn' crafting group on a Tuesday evening!

Fun Toast Friday run by the PTA continues to be popular with both children and parents. In April following on from the PTA session, 'Fun Fit Friday' a chair-based exercise class run by Nicola Burroughs was established at The Open Door. This class funded by 'Think Active' is also well attended has been a welcome edition to what was previously a quiet morning.

Afternoon teas are served on the first Monday in the month and are extremely popular. We are thankful to the folk band that play for us each month and Penny Bedford for delicious sandwiches and cake. None of this would be possible without help from our volunteers, Debbie Wilson, Penny Baugh and Siobhan Titley. We will also be joined by Gemma Stanton in the New Year, another much needed volunteer who will join our team!



OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

The same volunteers also help at Memory Lane Dementia Café, held on the second and fourth Monday in the month. We provide activities along with tea and cake and advice from the visiting support teams. Friendships are building and it's wonderful to see the support they have for one another. We were fortunate to receive further funding from The Pam Britton Trust again this year.

In March we said farewell to Twirling Toddlers. They have been offering a dance and movement class at The Open Door on a Monday morning for the last 8 years. Sadly numbers had fallen and we were not attracting parents with little ones from within our community, and those attending travelled from further afield. Sadly it wasn't sustainable for them to continue.

We continue to work closely with Budbrooke Medical Centre, listening to the needs within the community and expanding on the services we offer. The monthly Peri/Menopause support group continues, providing a variety of management methods both holistic and medical. We are most thankful to Nurse Sally Bell who supports this group along with guest speakers.

BMC also highlighted that new parents moving to the village were struggling to connect with other parents and their little ones. The Monday session was available, and towards the end of the year we started a coffee morning for parents with babies and toddlers. Numbers are gradually increasing and the parents are already talking about how to develop this group further with the addition of story and rhyme time.

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

It was highlighted that men too were struggling and could we think of a way to bring them together. We applied to the Councillors grant to host a Men's Breakfast held on the last Saturday in the month and started in September. It is well attended and Eddie provides a fabulous feast! We also applied for funding to start a 'Men Walking & Talking' group. We have the walkers wanting to go but no one to lead this group. If we could recruit two or three to share this role that would be wonderful.

Ramblers Wellbeing Walks continue to go from strength to strength with three walks held on a Wednesday, starting and finishing at The Open Door. This supportive group led by our fabulous walk leaders is a joy to run and is a pathway to other activities within the community. We take photos of the surrounding countryside on our walks and we hope that you will see some of these images published in our marketing in 2024!

In October we took the first deliveries of food hampers from Your Farmer Mobile Farm Shop. These hampers are delivered once a month on a Monday morning to help support families in food crisis. A Farming Food bank that delivers all the required ingredients to ensure the families being supported can produce full balanced meals. The Your Farmer Mobile Farm Shop is funded by The Anglican Churches of Warwick and Budbrooke and King Henry VIII Endowed Trust and delivered in partnership with Your UK Farmer and Transforming Communities Together Warwick. In 2024 we hope to provide access to support services during these sessions.

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

During the year we have received advice and support with guest speakers from Warwick Time Bank, Crime prevention by the Warwickshire rural crime advisors. On this occasion the police and crime commissioner Phillip Seccombe and Councillor Jan Matecki and Councillor Peter Phillips joined us too. In June, Matthew Bennett delivered an online safety course for beginners and the more experienced and Ian McCloskey ran a freestyle drawing class called Sketchy once a month for six months starting in April. We are most thankful for the time they have shared with us.

We have also held a Macmillan fundraising coffee and cake afternoon in October, raising nearly £500 towards their funds. This is always a popular event!

Our family craft events are always well attended and fun to run, we hope to hold more of these in 2024. Many thanks to Alex Davis and Debbie Wilson and the HMMC team for organising these.

The window at the Open Door has been beautifully decorated throughout the year by the Brownies and Rainbows for Easter, the Kings Coronation, Remembrance Sunday and Christmas.

Looking to the year ahead we would like to welcome more volunteers to work alongside us in our activities. Our groups work best when we have a good support team. It's good fun too, so please get in touch!

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

We appreciate the support from Fiona Spiers from WCAVA for her guidance in funding opportunities along with Jacqueline Holcroft and Wendy Leach from WRCC, Stacey Bains from Transforming Communities Together Warwick, Lindsey Kemp and Joanna Dagg from Warwick District Council and the Warwick Community Network Team. Graham Leeming has also been a huge support with funding applications. We couldn't have achieved what we have without you all.

We are grateful for all the hard work of Alex Davis, Eddie Fowler, Ellie Coysh and David Brown (the Open Door Working Group) who have brought this project together. We will continue to build on our current activities and add any additional support required to The Open Door, the heart of our community!





OUTREACH & COMMUNITY REPORTS

Val Brant

Make Lunch



Throughout the year, God has continued to bless this ministry. In school holidays we were able to offer weekly sessions at Chase Meadow Community Centre for families whose children have free school meals, and others on a tight budget; our highest attendance was at Easter when 23 children and 14 parents were entertained with craft and games, and fed a hot meal.

We are especially thankful for :

• Our term-time move from Wednesday afternoons to Wednesday mornings, to link with the Community Fridge run by CMCC. The café is also open at that time, so some of our parents stay for a cuppa and chat to share their challenges so that we can pray with and for them.

• Lidl customer toy donations which delighted many families. • Your Farmer Mobile Farm Shop visits CMCC monthly with quality frozen meat and fresh veg at affordable prices for families referred by Make Lunch and CMCC (see pic below).

• Grants from Lidl Community Fund for fresh food parcels earlier in the year and for supermarket vouchers; from TLG (Transforming Lives for Good) for school uniform; funding for mattresses through Warwick Relief in Need.

• Foodbank supplies, although reduced from fortnightly to half-termly due to rising demand at foodbanks. Also weekly donations of surplus food from Lidl. The dedication of our small team of volunteers: Suzanne Hotten, Margaret Gayler, Sue Nicholson, Sue & Ray Filby, Rae Poole and Susanne Wood, all of whom have been a huge support and have handled challenges with prayer, optimism and humour. Jess & Ant Bishop, Royston Young, Emma Pace, Maureen Chapman (MU) and Sue Duggan have also lent a hand as needed, and we continue to be grateful to Renay and Jason Swartz for minding our food bags for later collection.

OUTREACH & COMMUNITY REPORTS

Val Brant

Make Lunch

Some of the challenges we faced are: • The need for more volunteers, especially a relief cook during holidays; • We were restricted to the café area when Oak was used for vaccinations – however, a good session was enjoyed. • Formal training for our core team, and identifying a new coordinator have yet to be resolved. Our prayer for 2024 is that we continue to build relationship with some parents, helping them to come closer to knowing Jesus personally.

A God-given opportunity arose to link Mothers' Union with Make Lunch and CMCC for the global campaign to end domestic violence that MU supports. One of our Make Lunch Mums belongs to the craft group at CMCC, which also meets on Wednesday mornings; the group engaged with the project to knit or crochet white and purple hearts, signifying #No More 1 in 3 – the awful statistic that one in three women and girls is impacted by domestic abuse. The craft group at The Open Door also took part in the project, and good conversations on the subject, close to many hearts, ensued at both venues.



OUTREACH & COMMUNITY REPORTS

Mary Lodge

Midweek Group

The 9am Communion Service at church now provides a worshipping community for many of the older people that the Midweek Group traditionally has served. The fellowship within this community has deepened over this past year and this has been strengthened by a fortnightly bible study /prayer group led by Ruth Grinbergs which meets at The Open Door on Thursdays. Many of the other activities that are held at The Open Door, like the monthly Afternoon Tea with Music on Mondays, also reach out to older people and so many find company and support in this way.

So the Midweek Group concentrates its energies now on organising the monthly Lunch Club which meets at the Church Centre and seasonal Songs of Praise events with music provided by Keith Arnold. Over the past year, we have held an Easter Praise afternoon with hymns and readings with tea and cake in the Church Centre and a Hymns and Pimms afternoon in July with themed songs and music and appropriate refreshments!

The annual Carols and Cake Christmas celebration took place at Hampton-on-the-Hill Village Hall on December 14th with traditional carols and readings, a short talk and lots of cake, the highlight of which was the Christmas Cake made by Ann Arnold. This event is always very well attended not just by church members but by people from the vlllage of Hampton-on-the-Hill and further afield. For some who come this is their main Christmas event so it has proved over the years to be an important outreach occasion.



OUTREACH & COMMUNITY REPORTS

Mary Lodge

Midweek Group

Lunch Club

Lunch Club continues to be well attended, averaging 36 diners each month with 46 for the Christmas meal in 2023. Some people come from quite a distance and we are delighted that we are gaining people from the new estates in the village. Since starting up again after the Covid lock-down Lunch Club has normally taken place on the second Friday of each month excepting August when we take a break. Due to double booking of the Hall we cancelled the Club in January 2024 and the one in March will also have to be moved.

We had an Environmental Health inspection in November 2023 and we were very happy to be graded 5 for the second time.

We now offer a second main course option for at least four vegetarians each month, and do our best to accommodate one gluten free diner. We still charge £5 for a two course meal and tea or coffee after it. Included in that charge is £1 which goes to support a young student in Uganda through Compassion UK. We do, however, still have a surplus most months after costs have been deducted. As a result, it was decided that, allowing for a contingency fund to replace broken or missing equipment where necessary, we would donate extra monies to local charities. During the last year we have donated sums to Helping Hands in Leamington Spa and Zoë's Place.

Midweek Group: Ann and Keith Arnold, Caroline and Michael Edwards and Mary Lodge.

OUTREACH & COMMUNITY REPORTS

Mary Lodge

Midweek Group

There are two of us who regularly cook, Ann Arnold and Caroline Edwards, but we have been grateful to be able to call upon Penny Bedford and, more recently, Sue Scurrah to help us. Two of our stalwarts, Keith Arnold and Michael Edwards, have sadly had to drop out of our regular service due to ill-health although Keith still provides a quiz for each session and both give us moral support. We are blessed with a team of amazing helpers who set up the room, serve food, clear up and wash up. We are very grateful to Penny Baugh, Jo Lang and Linda and Terry Jones for their cheerful hard work.

We begin each meal with church and local news and prayer and are always happy to welcome members of the clergy to say a few words at Christmas and on significant occasions. Although the team tries to spend time in missional chat with our diners, this is difficult to achieve whilst completing all the practical tasks necessary. It would be wonderful to welcome other members of the church to take on this missional, befriending role without any expectation that they should wield a spoon or a tea towel.

Lunch Club is very hard work but the lavish appreciation we get from our guests makes it all incredibly worthwhile.

CHURCH FAMILY NEWS 2023

David Brown

Here's some of the family events of 2023...



February

Funeral of Christine Murly. David took the service in Coventry. She was memorably baptised by immersion in King's Meadow in 2011 after coming to faith via Young at Heart.



April

We had our annual Maundy Thursday meal. A special thank you to Alex, Eddie, Richard & Audrey Akers and the rest of the team. All food was cooked in local ovens to ensure everyone was fed - all temp probe tested of course!



June

In June we celebrated the wedding of Tim & Ellie Coysh.

CHURCH FAMILY NEWS 2023

David Brown



July

In July we had our Baptism and Confirmation service. We celebrated the baptisms of David Brett, Ben Thompson, James Davis & Chris Bain. The renewed vows of Roger Medwell and Miriam Brown. The confirmation of all those baptised, plus Anna Brown, Mark Edwards, Jacob Watts & Daniel Booth.

We also came together as a church family to tune into the New Wine Conference online. This was a valuable time spent together with worship, talks, crafts, games and food and camping for those who wanted to!



August

We said goodbye to our PAIS interns, JJ and Lilly but we were really pleased that Gabi decided to stay with us another year. We then welcomed Manka & Eli.



September

We held an End of Summer BBQ for our church to come together along with some of the families from Make Lunch .

CHURCH FAMILY NEWS 2023

David Brown

October



In October we celebrated the dedication of Eloise Bourton.



We have been praying for the healing and recovery of Hannah Montagu since her brain bleed in January 2021. In October, her and Rob were able to move into a newly renovated bungalow so that they could embark on the next season of her recovery and their lives together. Many people donated money to help fund this renovation project and it was an amazing image of both people's generosity and God's provision.

WIDER CHURCH LINKS REPORTS

David Brown

Warwick Team

Whilst St Michael's isn't formally part of the Warwick Team, our various connections mean we will always work together in some form. Our vicar, David Brown, continued to lead the team ministry as Acting Rector through 2023, during the ongoing vacancy.

In this time, David has been able to establish a clearer shape for the oversight of the Team and its shared ministries, such as our work with Transforming Communities Warwick, and progress towards a town-wide Youth Strategy with Thrive Youth Ministries. We have also handled a complicated transition around the operation of the youth bus after a partnership with The Message came to an end by mutual agreement.

Funds for the "Project Pool" in 2023 exceeded £0.5M, with the identified priority project areas being: Schools Outreach and Support; Youth Ministry (via the Youth Strategy); the Elderly; and Outreach to Priority Communities. Themes for work include: Mental Health; Isolation; Hardship; Creative Arts; Capacity Building; and the Environment.

This gives a great foundation for the new Rector to take things forward from.

For Budbrooke, the "Project Pool" has funded the West Warwick youth project, a shared outreach project with St Paul's Warwick, with a vision to help the church grow younger through connection with schools, young people and families. In practical terms, we get funding for a project lead. We were delighted to appoint Caroline Mara to the role in late 2023, and an intern team.

Close work with St Paul's Warwick is not accidental either. As 2023 progressed, our PCCs have met together to discuss the future. The likely direction is that upon Jonathan Hearn's retirement the parishes will merge informally, with a church planter being based at St Paul's, but managed by the wider team at St Michael's.

WIDER CHURCH LINKS REPORTS

Val Brant

Churches Together in Warwick

The three Forum meetings have been well attended, and at the AGM in October, Rev'd Sally Jones of Warwick Methodist Church was elected Moderator, following Rev'd Jonathan Hearn who had completed his three years in the role; Mark Leonard (Castle Hill) continues as Secretary for his third year, supported by Liz Reid (Methodist) as Minutes Secretary, and Helen Granger (St Mary Immaculate) as Treasurer . Rae Poole and Val Brant continue to represent St Michael's, with Emma Pace continuing to manage the Facebook page. Andy Walker maintains the CTW website www.ctwarwick.org.uk

Highlights of the year have included:

- The Big Local Night Out (BLNO) in May and October at Bridge House Theatre, with headline acts supported by local school choirs – a great opportunity for inviting community friends and fringe members to a joy-filled evening. Attendance was excellent on both dates, and funding allows more planned for 2024.

- Monthly Prayer Breakfasts are thriving again for a half-hour of worship followed by continental style breakfast and useful conversation. St Michael's hosted at the Church Centre in May. Our dates for 2024 are 2nd March at Church Centre and 7th December at CMCC, both at 8am. Everyone is welcome to attend all events.

- Good Friday Walks of Witness in Warwick were again organised by Claire Harris, and a good number gathered again in the sunshine for the clergy-led service in Market Place. Claire really wants to stand down from organising the walks, so if you would like to 'shadow' her in liaising with WDC and others, please let us know.

WIDER CHURCH LINKS REPORTS

Val Brant

Churches Together in Warwick

- The Week of Prayer for Christian Unity in January 2024 – Guided by the parable of the Good Samaritan in Luke's gospel, the focus to 'go and do likewise' included visits to pray with our Warm Spaces. The United Service was hosted by Castle Hill Baptists.

- "Thy Kingdom Come" prayers were hosted on Zoom and led by Rev'd Sally Jones of Warwick Methodist, and it was a joy to pray with others from further afield during the 11 days from Ascension to Pentecost.

- Messy Church resumed at Woodloes School, but with fewer volunteers and attendees. Dates for 2024 have been circulated in the hope of attracting more helpers, alongside discussion around hosting less labour-intensive events.

During the year we have had presentations from Flourish, who mentor teenage girls and are looking to increase their volunteer team (www.youcanflourish.co.uk); and from Care for Creation.

Following this last talk, the environment/climate has been a hot topic, and both Castle Hill and Warwick Methodists are part of the Eco-Church movement, encouraging anyone interested from other churches to contact them to share experiences and learn together. Making small changes can have a big effect.

The next Forum will take place at New Life Church on Tuesday 13th February, and all are welcome to attend.

MISSION LINKS AND CHARITABLE GIVING

David Brown

St Michael's PCC aims to give 10% of our income to Christian mission and wider needs and causes. We do this through three streams:

1. **Regular beneficiaries (listed below).**

2. **A discretionary fund through which we can make one off gifts to wider Christian networks, and through which we seek to empower church members to identify needs we can support in the community.**

3. **Offering the Church Centre on a donations only basis at particular times to other churches, wider Christian charities, community groups and church members.**

In 2024 our Discretionary Grants totalled £5004 including gifts and support to Entrust Care Partnership, Hampton Magna Rainbows and Brownies, Budbrooke School PTA, Budbrooke Bricks (Lego Club) and Aylesford School.

MISSION LINKS AND CHARITABLE GIVING

David Brown

Alongside this, we have continued to support regular beneficiaries and partners, as follows:

Name	Amount
Tear Fund	£600
Compassion	£402
The Well	£600
Thrive	£1,200
Kairos Connexion	£1,200
Carriers of Hope	£617
Transforming Lives for Good	£600
Warwick & Leamington Food Bank	£600
Total	**£12,196**

MISSION LINKS AND CHARITABLE GIVING

David Brown

In cash terms, the total we disbursed £10,823, or 6.4% of our income whilst 18 Christian churches / ministries and community groups were able to use the Church Centre on a donations only basis over a total of 28 bookings.

In addition, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2023 our contribution to the support fund was £19,534 or 12.5% of eligible income.

In total then, we gave 17.9% of our income to needs beyond ourselves plus the discounted or free Church Centre usage

The PCC continue to invite church members to make suggestions or recommendations of potential beneficiaries both on an ongoing basis and for one-off support.

PCC REPORTS
GOVERNANCE

David Brown

2023 has seen the PCC have to juggle handling a number of unexpected urgent matters alongside the more strategic ongoing progression of our 5 year plan.

The most pressing issue was resolving the repairs to the collapsed part of the church roof. We remain grateful for every financial gift that enabled this work to take place swiftly, and are thankful that no further damage to the church fabric occurred.

We have also had to give additional time to understand and begin to respond to the issues raised by the recent proposals of Synod for "Prayers of Love and Faith" related to same-sex blessings. Following my initial pastoral letter in January 24, the PCC will continue to reflect on these issues.

Nonetheless, the Core Group (PCC Standing Committee and nominated Missional Community Leaders) have been able to hold more qualitative conversations about culture and progress towards our multiplication vision.

It has been good to see more connections between some of our community work and our Missional Communities. For example, the overlap between Make Lunch's drop in time and Mini Meadows on Chase Meadow or closer working between the Hampton Magna Community and some of our Open Door projects.

PCC REPORTS
GOVERNANCE

David Brown

A way forward for kick-starting the re-ordering scheme has also begun to emerge. The PCC will be submitting a proposal to secure some core funding from which we hope to build a clear road-map to deliver the overall plan.

Earlier reports offer a picture of how our Missional Communities and discipleship patterns have progressed. No doubt the renewal of our strategy for the coming 5 years in 2024 will take account of the progress made and set the direction for the forthcoming season.

2023 ended with the PCC getting to grips with my now confirmed part-time secondment to lead a strategic project for the Diocese. I thank God for a faith-filled response, generous to release me, whilst also trusting that we cannot outgive God.

I remain very grateful for this group.

> *We keep the promise in sight that... God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work.* 2 Corinthians 9:8.

PCC REPORTS
SAFEGUARDING

Margret Gayler

> *Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy.*
> Proverbs 31:8-9

The PCC have been discussing questions arising from Leadership training :

- how to ensure that the children and vulnerable adults in our community are protected ,
- ensuring that we recognise the calling and duty to love and care for the vulnerable and marginalised and protect all from abuse,
- how to ensure that we have a positive, open culture where no one can become above being accountable.

We want to ensure we are a church where people are able to speak out about any concerns they have and any concerns are dealt with in a professional manner.

Training

The Diocese now offer training on issues such as Domestic Abuse, which some of the church have now taken. If you feel any of the training below would be useful to you in your ministry, please do go on the Coventry Diocese Safeguarding website, or contact me on 07903 895777.

PCC REPORTS
SAFEGUARDING

Margret Gaylor

> *Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy.*
> Proverbs 31:8-9

Next steps

I am continuing to work through risk assessments for activities involving children and vulnerable adults and this year the Social Media policy needs to be finalised. The PCC will be reviewing the safeguarding action plan at the next PCC meeting and we continue to have Safeguarding as a standing agenda item for all PCC meetings. We will readopt the 'Recruitment of Ex-Offenders' policy at this year's AGM and the PCC has complied with the duty to have "due regard" to the House of Bishops' Safeguarding Policy and Practice Guidance. All those working with children and vulnerable adults are safely recruited.

Finally, can I thank all the volunteers and ministry leaders who ensure we follow good practice as an expression of our Christian service, always remembering that safeguarding is everyone's responsibility.

PCC REPORTS
FABRIC & MAINTENANCE

Clare Watson & Ruth Grinbergs

During the year we received the necessary consents and the hole in the roof of the south transept was repaired. Given the age of the roof, we believe it is likely that in the foreseeable future, similar repairs may be needed.

The other major work which took place was the replacement and extension of the decking at the church centre. We believe that this makes an attractive addition for users of the church centre, as well as giving flexibility in the use of King's Meadow for worship.

We are grateful to all those whose generosity allowed this work to take place.

Following the working party held in December 2022 a skip was organised and various large items of waste which had been stored around the church site were disposed of. Another working party held in December 2023 resulted in the church being cleaned and prepared for Advent and Christmas as well as the car park being cleaned up. Thank you to all those who took part.

A highlight of the year was our formal recognition as a Single Friendly Church, which means that we aim to be sensitive to the needs of single people in our fellowship and in the wider parish. Budbrooke has been added to a map of Single Friendly Churches so that single people looking to join a church in our area know that we are Single Friendly. It is then up to the rest of us to ensure that we live up to our registration by welcoming singles, both new and existing, into the church family.

Looking forward, 2024 will bring the quinquennial inspection, so our next report will no doubt be referring to the outcome of that.

FINANCIAL REVIEW 2023

Andrew Cowie & Alex Davis

A Year of New Beginnings

With Covid, high inflation and the cost-of-Living crisis becoming a distant blur in our rearview mirror we now find ourselves traversing through the start of hopefully calmer seas. There has been some small turbulence within the Finance team as we said a fond Bon Voyage to Graham and a "Welcome Aboard...Brace Yourself" to Alex.

This year we've also "Broken in" a new Finance System as we continue to bring our system infrastructure more up to date, removing some of the data risk in the process.

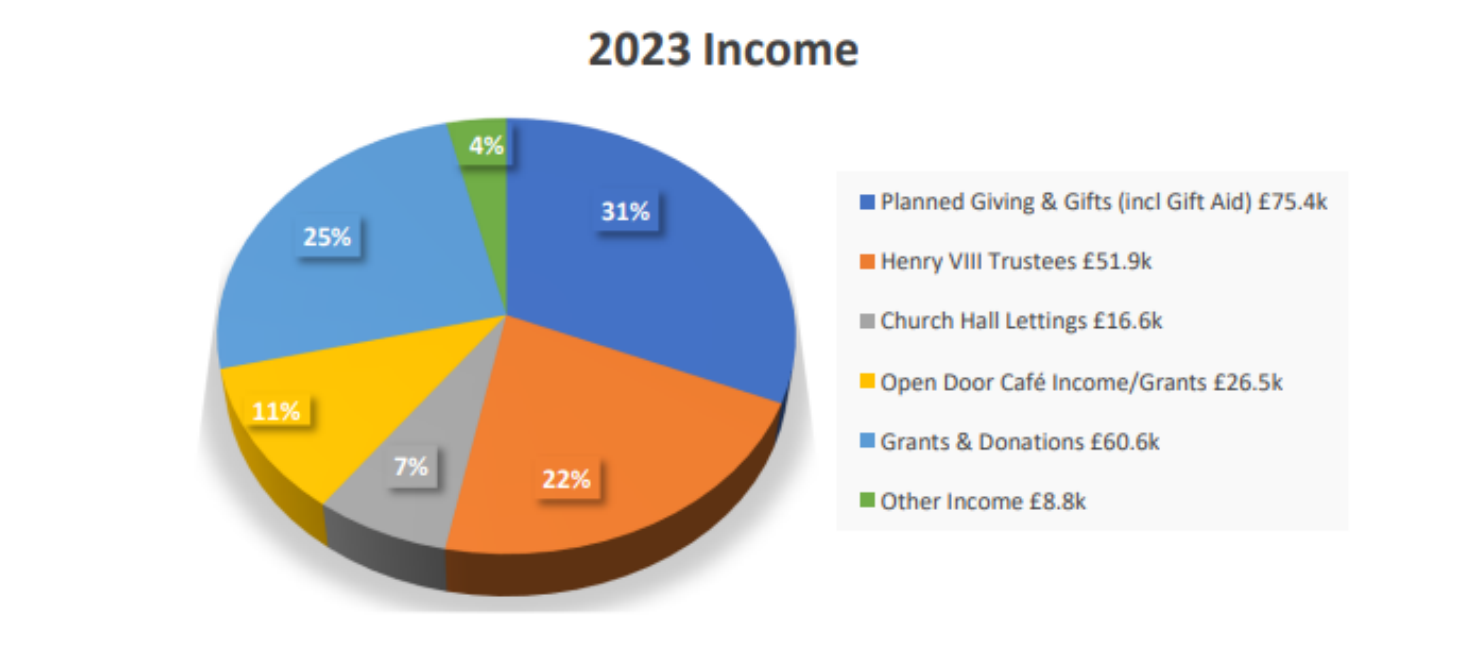
Overall, regular giving by standing order, including Gift Aid has increased by 8% from the 2022 level. We are especially grateful that such income from church family standing orders has remained steady and we recognise and value the sacrificial nature of such choices. The support received from the Trustees of King Henry VIII Trust is once again acknowledged in allowing our Church to continue with local community activities.

Income from Church Hall Lettings has remained steady compared to the 2022 level as clients & groups continue to return to regular meetings in the Church Centre.

The Open Door Café has settled into its new role as a community meeting place, with Income almost doubling 2022 levels. We continue to acknowledge the grateful support of Entrust Care Partnership in choosing to carry on using the Café facilities.

FINANCIAL REVIEW 2023

Andrew Cowie & Alex Davis



The main sources of income in respect of percentage of total were Planned Giving (31%), income from King Henry VIII Trustees (22%), and grant support income (25%). Income from Church Hall lettings, as mentioned above was a strong contributor to total income, amounting to 7% of total 2023 income. Unrestricted income was £135,960 (£114,118 in 2022)

FINANCIAL REVIEW 2023

Andrew Cowie & Alex Davis

Regular Giving and Gifts

The majority of our Church family give regularly through monthly standing order and respond to specific appeals. The Gift Aid Scheme then enables us to add to this regular giving as well as being able to reclaim tax on smaller giving through the plate. Giving from our personal financial income is a fundamental principle of our Christian faith and commitment. This giving is unrestricted in its use which will be explained later within Expenditure with examples. The total unrestricted income from regular giving (STOs) and plate gifts amounted to £64,320 (2022: £60,858) and in addition £13,090 (2022: £12,141) was recovered in tax reclaimed from HM Revenue and Customs.

Henry VIII income

We are very fortunate and appreciative of the continued income from the Trust and St Michael's Church benefitted from an allocation of £51,894 (2022: £46,958) to be used for our mission in the Parish.

Letting Income

2023 was a year of steady recovery. Total 2023 letting income amounted to £16,591 (£18,059 in 2022).

FINANCIAL REVIEW 2023

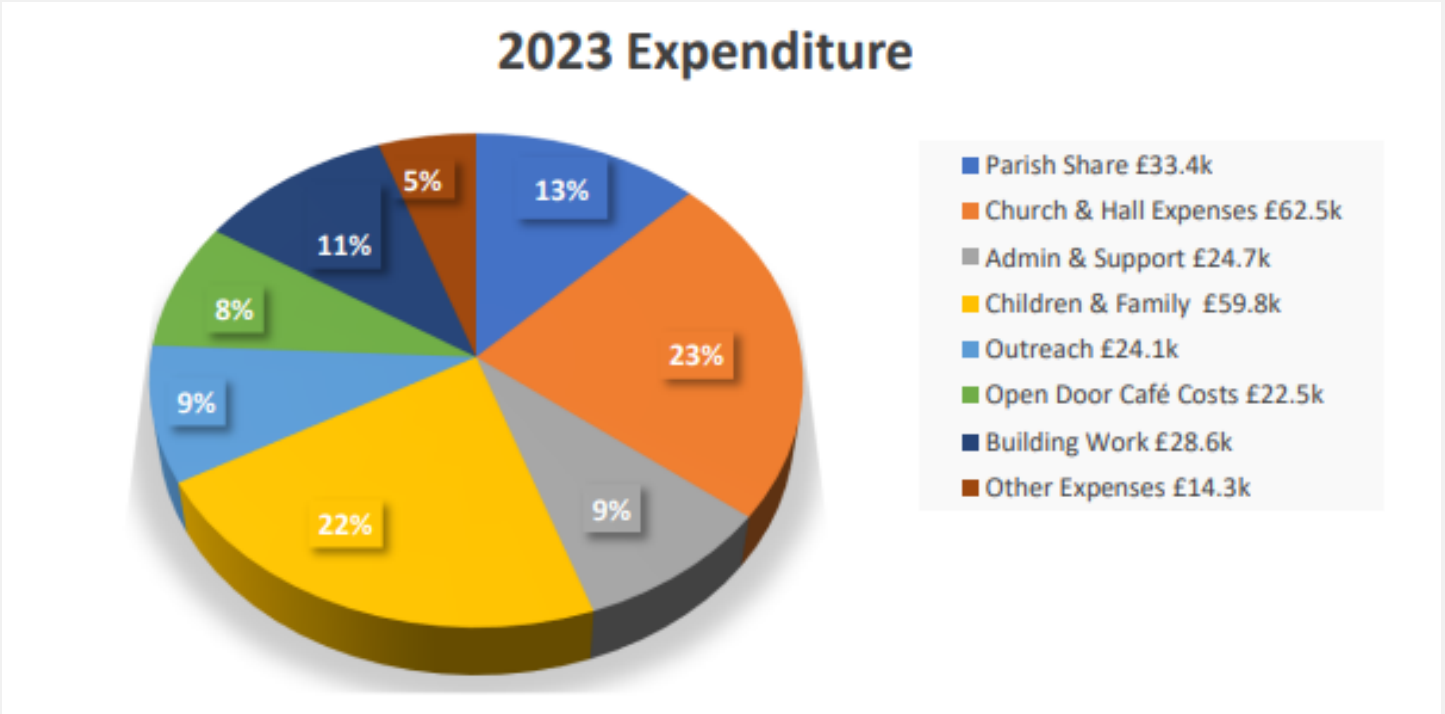
Andrew Cowie & Alex Davis

Income from Restricted Donations & Grants

Restricted donations and grants income was a significant amount of £135,844 in 2023 (including restricted Lloyd graveyard upkeep dividend) – this also included £51,894 from King Henry VIII Trust mentioned above. Further amounts received from King Henry VIII Trust included £15,900 in support of the West Warwick Youth project.

Selected other grants received were Make Lunch (£3,265) and Outreach Worker Fund (£4,596)

The Raise the Roof appeal raised a phenomenal £30k in respect of the roof repairs & decking area.



FINANCIAL REVIEW 2023

Andrew Cowie & Alex Davis

The Church and Church Centre have significant expenditures ranging from Administration, Youth and Families Workers, Parish Share, Mission Outreach, to running costs such as utilities and insurance. The total unrestricted expenditure amounted to £138,956 (2022: £119,519). Detailed information can be found in the Annual Accounts for 2023 which are also supplied to the Charity Commission.

Parish Share

We are required to pay the Parish Share from our resources which is used to support less well-off churches in the area in providing clergy, worship and mission in deprived areas such as Coventry. The Share also provides support services available to all churches such as training, legal advice, safeguarding and guidance. Expenditure in 2023 on Parish Share was £33,365 (2022: £31,505)

Mission Outreach

As a church we are focused on discipleship and mission in our local communities supporting both young and older people. Expenditure in 2023 on Outreach costs amounted to £24,052 (2022: £21,858).

FINANCIAL REVIEW 2023

Andrew Cowie & Alex Davis

Unrestricted Giving (Church Tithe)

The PCC seek to tithe its income and give 10% to Christian mission supporting causes locally, nationally and internationally. Any funds received from King Henry VIII Endowed Trust that are tithed are given specifically within the parish or the wider CV34 boundary. In addition, from our regular giving, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2022, we paid out gifts of £10,806 or 8% of our income. Our contribution to the support fund was to £19,534 or 14% of eligible income. In total then, we gave 17.9% of our income to needs beyond ourselves.

Youth Children's and Family Work

This work has remained steady in reaching children, young people and families, though Expenditure was down in 2023 at £59,845 (2022: £73,104).

Running Expenses

We regularly review our running costs and continue to benefit as a result of joint purchasing with Parish Buying for cost efficient utilities. Running expenses in 2023 were £37,909 (2022: £26,531).

FINANCIAL REVIEW 2023

Andrew Cowie & Alex Davis

Restricted Spending

The Henry VIII Trust and their funding enables additional provision of resources which is used in the Parish and included employment of youth workers. Further details of expenditure are provided in the accounts.

We would again like to thank the Trust for their continued support which has provided additional resources for wider use in the Parish to support children, families, and older people which otherwise we would not have been able to provide.

The Open Door Café The use of the Open Door Café continued to develop in 2023 as the Outreach Worker created a number of new initiatives largely funded by grants received. The various projects had year-end balances of:

FINANCIAL REVIEW 2023

Andrew Cowie & Alex Davis

Source	Project (Restricted Income)	Year End Fund Balance £
Think Active CSW	Think Active	337
Warwick County Council	Social/Isolation	757
Pam Britton Dementia Trust	Memory Lane Cafe	440
Budbrooke Charities	Peri/Menopause	6
Budbrooke Charities	Staying Safe Online	75
Warwick District Council	Cost of Living Grant	36
Together for Change	Bereavement	692
Together for Change	Grave Talk	100
WRCC Rural & Miller Homes	Warm Hubs	911
Warwickshire County Council	Country Councillors Grant	**1,486**
Totals		**4,840**

FINANCIAL REVIEW 2023

Andrew Cowie & Alex Davis

We are extremely grateful for the regular giving from the church family and the support received from the Trustees of King Henry VIII Trust. These things, inspired by the goodness of God, has ensured that we are continuing to operate at a similar level to last year.

We give thanks for the areas of growth, especially with the work of The Open Door and the missional outreach.

Most of all with give thanks to God for his continued provision, Amen!

This Annual report was approved by St Michael's Parochial Church Council on 25th March 2024 and signed on its behalf by

Rev'd David Brown - Vicar

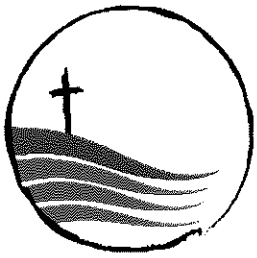


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St Michael's PCC, Budbrooke

Financial Statements

For the year ended 31st December 2023

INDEPENDENT EXAMINER'S REPORT – YEAR ENDED 31 DECEMBER 2023

This report on the financial statements of the PCC for the year ended 31 December 2023, which are set out on pages 1 and 2, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and Section 144 of the Charities Act 2011 ("the Act")

RESPECTIVE RESPONSIBILITIES OF PCC AND THE EXAMINER

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of Regulations and Section 144 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

BASIS OF THIS REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:

A to keep accounting records in accordance with Section 130 of the Act; and
B to prepare financial statements which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



25th March 2024

David Cook (FCMA) Dated

8 Damson Road
Hampton Magna
Warwick
CV35 8TH

ST MICHAEL'S PCC, BUDBROOKE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31st December 2023

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2023	Total Funds 2022
INCOMING RESOURCES						
Voluntary income	2(a)	93,051	96,814	0	189,865	191,862
Activities for generating funds	2(b)	0	0	0	0	0
Income from investments	2(c)	486	334	0	820	511
Church activities	2(d)	42,423	4,340	0	46,763	37,865
TOTAL INCOMING RESOURCES		**135,960**	**101,489**	**0**	**237,448**	**230,238**
RESOURCES EXPENDED						
Church activities	3(a)	138,596	128,560	0	267,156	257,511
Cost of generation voluntary income	3(b)	0	0	0	0	0
Fund-raising trading costs	3(c)	0	0	0	0	23
Governance costs	3(d)	360	0	0	360	300
TOTAL RESOURCES EXPENDED		**138,956**	**128,560**	**0**	**267,516**	**257,834**
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		-2,997	-27,071	0	-30,068	-27,596
Gains on investment assets:						
on disposal						
on revaluation		478	1,060	0	1,538	-2,156
NET MOVEMENT IN FUNDS		**-2,518**	**-26,011**	**0**	**-28,530**	**-29,752**
BALANCES B/FWD 1 JANUARY		132,377	69,422	0	201,799	231,551
BALANCES C/FWD 31 DECEMBER		**129,859**	**43,410**	**0**	**173,269**	**201,799**

ST MICHAEL'S PCC, BUDBROOKE

BALANCE SHEET

As at 31st December 2023

		2023	2022
FIXED ASSETS			
Tangible Fixed Assets	5 (a)	112,551	126,714
Investment Assets	5 (b)	17,826	16,287
		130,377	**143,001**
CURRENT ASSETS			
Debtors	6	13,268	10,980
Cash at bank and in hand		34,360	55,969
		47,628	**66,949**
LIABILITIES			
Creditors-amounts falling due within one year:	7	4,735	8,151
NET CURRENT ASSETS/(LIABILITIES)		**42,893**	**58,798**
Creditors-amounts falling due after one year		0	0
TOTAL NET ASSETS		**173,269**	**201,799**
PARISH FUNDS			
Unrestricted	9	129,859	132,377
Restricted	8/9	43,410	69,422
Endowment	9	0	0
		173,269	**201,799**

Approved by the Parochial Church Council on 25th March 2024 and signed on its behalf by

Reverend David Brown
Vicar

The notes on pages 3 to 9 form part of these accounts

ST MICHAEL'S PCC, BUDBROOKE

Notes to the Financial Statements

For The Year Ended 31 December 2023

ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP 2005. The financial statements have been prepared under the historical convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible by law. They do not include the accounts of church groups which owe their main affiliation to another body, nor those that are informal gatherings of church members.

FUNDS

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year should be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

INCOMING RESOURCES

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends and gift aid income are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

RESOURCES USED

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

FIXED ASSETS

Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's Inventory which can be inspected during office hours.

Equipment used within the church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £300 or less are written off when the asset is acquired.

The PCC benefits from a field adjacent to the church, the church hall, a fair trade shop/cafe and have expended improvements to the fair trade shop/cafe

Investments are valued at market value at 31 December 2023.

KING HENRY VIII TRUST INCOME

The Trust releases funds based on each year's allocation. The position at the end of 2023 was therefore:

	£
Share of total appropriation	51,892
Project Pool: West Warwick Youth	15,900
TOTAL	67,792

In addition to payments made direct to the PCC by King Henry VIII Trust, the Trust also makes payments direct to the Diocese in respect of clergy stipend and housing thus relieving the need for such payments by the PCC.

We are grateful beneficiaries of the Trust which gives generously to Church of England Churches in Warwick and St Michael's. The Church is one of five in Warwick and Budbrooke that is the recipient of annual payments from the Trust, which was set up in 1545. The amount to be paid to the Church is set out in the Trust's Scheme, which is approved by the Charity Commission. All payments are restricted and can only be used for the prescribed purpose for which they are given.

CHURCH TITHING

The PCC seeks to tithe its income and give 10% to Christian mission supporting causes locally, nationally and internationally. Any funds received from King Henry VIII Endowed Trust that are tithed are given specifically within the parish or the wider CV34 boundary. In addition, from our regular giving, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2022 we paid out gifts of £10,823 or 6.4% of our income. Our contribution to the support fund was £19,534 or 11.5% of eligible income. In total then, we gave 17.9% of our income to needs beyond ourselves.

Notes to the Accounts

Year Ended 31st December 2023

Note	Description	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2023	Total Funds 2022
2	*INCOMING RESOURCES*					
2(a)	*Voluntary Income*					
	Planned giving:					
	Gift Aid Donations	65,659	0	0	65,659	60,971
	Other	9,789	0	0	9,789	8,349
	Collections (open plate)	1,963	0	0	1,963	3,679
	Grants	0	77,581	0	77,581	104,839
	Donations, appeals etc	15,640	19,234	0	34,874	14,024
		93,051	96,814	0	189,865	191,862
2(b)	*Activities for generating funds*					
	Fetes, Bazaars, other fundraising events	0	0	0	0	*0*
		0	0	0	0	*0*
2(c)	*Income from investments*					
	Dividends and interest including any reclaimed tax	486	334	0	820	511
		486	334	0	820	511
2(d)	*Income from church activities*					
	Open Door	22,180	4,340	0	26,520	14,719
	Church Centre lettings etc	16,591	0	0	16,591	18,059
	Fees	3,652	0	0	3,652	5,087
		42,423	4,340	0	46,763	37,865
	Total Incoming resources	**135,960**	**101,489**	**0**	**237,448**	**230,238**
3	*RESOURCES EXPENDED*					
3(a)	*Church activities*					
	Charitable Giving (tithe and appeals)	10,806	17	0	10,823	11,951
	Ministry: Diocesan Parish Share	18,684	14,681	0	33,365	31,505
	Incumbent expenses	3,518	0	0	3,518	4,655
	Church Running Expenses	34,150	3,759	0	37,909	26,531
	Church Maintenance	7,012	0	0	7,012	11,576
	Building Work/Major Maintenance	0	26,192	0	26,192	0
	Church upkeep	17,627	0	0	17,627	16,317
	Support costs	24,323	0	0	24,323	39,092
	Open Door costs	12,505	9,986	0	22,491	20,922
	Outreach costs	8,661	15,391	0	24,052	21,858
	Youth, children & families	1,310	58,534	0	59,845	73,104
		138,596	128,560	0	267,156	257,511

Note	Description	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2023	Total Funds 2022
3(b)	*Generation of voluntary income*					
	Costs of appeals etc	0	0	0	0	0
		0	0	0	0	0
3(c)	*Fund-raising costs*					
	Social events	0	0	0	0	23
		0	0	0	0	23
3(d)	*Governance costs*					
	Independent examiner costs	360	0	0	360	300
		360	0	0	360	300
	TOTAL RESOURCES EXPENDED	**138,956**	**128,560**	**0**	**267,516**	**257,834**
3.1	SUPPORT COSTS					
	Administration and facilities management	20,067	0	0	20,067	34,401
	Office equipment depreciation	4,045	0	0	4,045	2,803
	Professional fees	211	0	0	211	1,888
		24,323	0	0	24,323	39,092

The support costs are expended on church activities and have been allocated to that category

Notes to the Accounts Cont.

Year Ended: 31st December 2023

		2023	2022
4	*STAFF COSTS*		
	Salaries	87,583	*72,278*
	Social Security Costs	0	*0*
		87,583	*72,278*

During the year, the PCC employed an Operations Manager, Bookings Assistant and Communications Lead, Children & Families Lead, Youth Mission and Discipleship Lead, Outreach Community Worker & Caretaker.

	Number	Number
Average number employed during the year	6	*6*

5 *FIXED ASSETS*

(a) Tangible (All unrestricted)

	Church Fixtures & fittings	Field	Shop & Improvements	Shop Fixtures and Fittings	Total Assets
COST					
As at 1st January 2023	134,394	9,603	69,141	42,019	255,156
Additions	410	0	0	646	1,056
Disposals	0	0	0	0	0
As at 31st December 2023	134,804	9,603	69,141	42,665	256,213
ACCUMULATED DEPRECIATION					
As at 1st January 2023	112,897	0	0	15,546	128,442
Charge for Period	6,424	0	0	8,794	15,219
Disposals	0	0	0	0	0
As at 31st December 2023	119,321	0	0	24,340	143,661
Net Book Value at 31st December 2023	**15,482**	**9,603**	**69,141**	**18,325**	**112,551**
Net Book Value at 31st December 2022	21,497	9,603	69,141	26,473	126,714

(b) Investments

Market Value 1st January 2023	16,288
Net gain/(loss) on revaluation	1,538
	17,826

There were no purchases or sales of investments during the year. The market value at the end of the year represents investments for

Unrestricted funds	5,596
Restricted funds	12,229
Endowment funds	0
	17,826

Notes to the Accounts Cont.

Year Ended: 31st December 2023

6 *DEBTORS (UNRESTRICTED FUNDS)*

	2023	2022
	£	£
Debtors	12,358	644
Prepayments and Accrued Interest	909	1,535
Other Debtors	0	8,801
	13,268	**10,980**

7 *LIABILITIES*

Amount falling due within one year (unrestricted funds)		
Accruals of Utility and other costs	1,395	3,739
Creditors for goods and services	2,020	2,944
Other Creditors ; Deferred Income	1,320	2,409
	4,735	**9,092**

8 *FUNDS*

The restricted funds comprise the Lloyd fund for upkeep of the family graves in the Churchyard as well as the other restricted fund activities shown below.

Fund movements	Balance as at 1st January 2023	Incoming Resources	Resources Expended	Fund Transfers	Investment gains/(losses)	Balance as at 31st December 2023
Lloyd Fund	11,169	334	0	0	1,060	12,563
Raise the Roof	0	21,255	26,192	4,937	0	0
Diocesan energy support grant	0	1,379	1,379	0	0	0
Outreach Worker Fund	13,077	2,500	14,993	2,096	0	2,680
King Henry VIII	0	28,588	28,588	0	0	0
Service Streaming Fund	2,380	0	2,380	0	0	0
Youth Fund	575	0	0	0	0	575
Make Lunch	2,950	3,265	5,067	0	0	1,148
Carriers of Hope	17	0	17	0	0	0
Graveyard Extension Fund	6,250	0	0	-4,937	0	1,313
Pais - West Warwick Fund	0	39,827	39,510	0	0	317
Fuel Hardship Fund	2,096	0	0	-2,096	0	0
Mental Health First Aid Training	50	0	50	0	0	0
TOD Social Isolation Fund	310	584	138	0	0	757
TOD Memory Lane Dementia Cafe	173	392	125	0	0	440
TOD Menopause Group	105	-99	0	0	0	6
TOD Staying Safe Online	75	0	0	0	0	75
TOD NHS App	45	-45	0	0	0	0
TOD Bereavement Support	820	-128	0	0	0	692
TOD Grave Talk	228	-128	0	0	0	100
TOD Warm Spaces	1,000	210	299	0	0	911
TOD Think Active	0	1,377	1,040	0	0	337
Church Centre Lighting Fund	509	0	0	0	0	509
George Buckley Memorial Fund	275	0	0	0	0	275
TOD Cost of Living grant	0	434	398	0	0	36
TOD Cafe Refurbishment Fund	24,369	0	8,127	0	0	16,242
Covid 19 HM 3064	2,306	0	0	0	0	2,306
TOD Repair Shed Fund	641	0	0	0	0	641
TOD County Councillor's Grant	0	1,743	257	0	0	1,486
	69,422	**101,489**	**128,560**	**0**	**1,060**	**43,410**

Notes to the Accounts Cont.

Year Ended: 31st December 2023

9 *ANALYSIS OF NET ASSETS BETWEEN FUNDS*

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
Tangible fixed assets	112,551		0	112,551
Investment fixed assets	5,596	12,229	0	17,826
Current Assets	16,040	31,588	0	47,628
Liabilities				0
Amounts falling due within one year	-4,328	-407	0	-4,735
Amounts falling due after one year	0	0	0	0
TOTAL	129,859	43,410	0	173,269

10 *CHURCH TITHING*

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1. which gives me reasonable cause to believe that in any material respect the requirements:

A to keep accounting records in accordance with Section 130 of the Act; and
B to prepare financial statements which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



25th March 2024

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David Cook (FCMA) Dated

8 Damson Road
Hampton Magna
Warwick
CV35 8TH

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BUDBROOKE

England & Wales - Charity number 1129514

Accounts

St Michael's Church

Worship • Community • Mission





2022 ANNUAL REPORT

ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL FOR THE YEAR JANUARY – DECEMBER 2022

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INTRODUCTION REPORT

St Michael's Church is part of the Diocese of Coventry and is in Warwick and Leamington Deanery.
The correspondence address is: St Michael's Church, Church Lane, Budbrooke, CV35 8QL.

Email: office@stmbb.church
Website: www.stmichaels-budbrooke.org.uk

PCC members who have served from APCM 2022 until the date this report was approved are:

Rev'd David Brown (Chair), Rev'd Martin Davies (ex-officio), Andrew Cowie (Treasurer), Margaret Gayler (Safeguarding Officer), Ruth Grinbergs (Churchwarden), Clare Watson (Churchwarden), Ben Davis, Val Roy, Royston Young, Luke Thomas , Mike Wood.
PCC Secretary: Alex Davis

There were two Deanery Synod representatives.

The method of appointment of PCC members is set out in the Church Representation Rules. Since APCM 2022 the PCC has met six times (May, July, September, November, January and March).

The electoral roll:
There are 97 members, of which 63 are resident in the parish and 34 are non-resident. 5 have joined the roll; 4 have left.

VICAR'S REPORT



David Brown
Vicar

2022 saw the world begin to emerge from the pandemic. Much has changed, reports show average church attendance has fallen by 32% in the UK since COVID-19. There may be many reasons for this, not all necessarily negative, a new audience is able to access worship online, but this headline statistic alone shows we are navigating an uncertain terrain.

In light of all of these challenges let's start with thanksgiving. Thanking God that "thus far the Lord has helped [us]," we've known guidance, provision and an ongoing sense of his presence. Thanking God for one another, for those God has set us amongst to journey with in community as his followers. Thanking God for the part each one has played to re-start ministries, to serve King Jesus and to help the body here rise into the post-pandemic army of light God wants us to become.

These are not just my thanks to give. So, I say this on behalf of us all, for every contribution made to the life of the church - THANK YOU – your serving helps to make us become who God is purposing us to be.

> **THANK YOU - Your serving helps to make us become who God is purposing us to be**

VICAR'S REPORT

We may be tempted to feel satisfied that our attendance has been broadly consistent with 2019 but I wonder if the right response is to lament at this wider picture. It is clear that 'the church' was not as ready as it could have been for such a time of shaking. For some, once the staff, services, buildings and programmes were removed it was hard to keep going.

The life of the early church that we've been following in our series in Acts offers a sharp contrast to this picture. The faith of our earliest sisters and brothers prevailed through persecutions and pressure of all sorts – even multiplying from place to place and across the known world. Their power came from surrender, the taking up the cross and following Jesus.

Our vision is that Spirit led, God filled predictable patterns and daily habits help bring us to that same place of surrender - keeping us rooted when the drought or storm comes.

Our priority has to be discipleship as COVID has shown us structures are not the answer in themselves. The best structures can be lifeless if our faith is dead – we should be more interested in the wine than the wineskin!

VICAR'S REPORT

At the heart of this is prayer. Prayer is the engine room of the church. As you know, Rosie and I have adopted our own patterns, but more widely we commend to you the Sunday prayer meeting (7pm each week) and to join in with any other predictable pattern your ministry or community is following when it comes to prayer.

I believe it is this foundation of prayer which helped see the breakthrough of a number of new faith commitments as the year ended. It has been amazing to realise almost every guest at Alpha in Autumn 2022 was on someone's "Pray for five" list. We trust these represent "a cloud the size of a hand" on the horizon, bringing the promise that there are many more to follow. (1 Kings 18).

The prospect of an increasing flow of new believers reminds us of one of the Words from Retreat to Advance in 2022. What about the fish? A vivid response to the miraculous catch the first disciples landed as Jesus called them to follow him. What do we have in place to help new believers flourish as his followers?

At St Michael's crucial questions like this have led to conversations about how we want to build on the strengths and manage the weaknesses of the patterns we have adopted through this time.

VICAR'S REPORT

We don't want to drift onwards without prayer or reflection – rather, we want to be intentional about pursuing our vision of multiplication, and in light of that, prioritise the shape of ministry which will best help us grow in community, mission and discipleship together.

We say more on this in the report, but all we have experienced continues to bring us back to the vision we have for multiplication. Multiplication ultimately, starts with you and me:

If we can multiply discipleship patterns, we can multiply discipleship. If we can multiply discipleship, we can multiply disciples. If we can multiply disciples, we can multiply groups, [missional] communities and even congregations.

So let's prioritise prayer to push further into all that God is doing – and seek wisdom to continue to shape the ministry for growth – trusting that the Lord will continue to bless this with increasing signs of his presence and power.

Thank you for your part in the family here.

So let's prioritise prayer to push further into all that God is doing...

WORSHIP REPORT

Steve and Liz Thompson
David Brown





The multiplication of our Sunday Services to 9 o'clock and 10:45 has become properly established through 2022. Each service has begun to take on its own life and character and the move has made space for growth. It has been wonderful to see new people join both congregations.

The 9 o'clock service has created a space in which those who were involved in mid-week services before the pandemic felt comfortable and met with God. This is wonderfully summed up by one member, describing the experience as “coming home.”

This doesn't make the 9am preserve of older members, new people joining have been from a range of ages and stages. The 10:45 service has developed as a space in which there is more time to respond to the Word of God, as we pursue a greater openness to the leading of the Spirit of God.

We recognise too that there is much to learn. As a teaching series through Acts has continued, we continually have the example of the early church to inspire and challenge us. The passion, togetherness and commitment of our earliest sisters and brothers has to inform how, what and why we do what we do.

WORSHIP REPORT

Steve and Liz Thompson
David Brown

Of course, there remain contemporary developments. After extended - almost endless-debate, the installation of coffee machines in church has met with near universal approval. They've helped create a social space in which people can connect and share life, as well as offering an overlap in which those attending different services can reconnect with each other.

The worship team has changed throughout the year with some leaders and musicians moving on and making space for others to join. It has been great to see worship developing in the community groups, giving opportunity for worship leading and playing from a wider team. We look forward to what God will lead us into as the worship team grows and continues to serve in this ministry. We're so grateful for all those that serve on the worship and tech teams.

In terms of attendance, we are largely at pre-pandemic levels in terms of adult attendance (67 in 2022 compared to 70 in 2019) and our best estimates across all platforms are that 45 people have some meaningful interaction with our worship online.

Numbers among Youth and Children are down, (11 compared to 19), in part this reflects some young people becoming adults, with fewer joining the worshipping life of St Michael's post pandemic, but it's also the case that some families have not returned to church since COVID.

WORSHIP REPORT

Steve and Liz Thompson
David Brown

There is little material difference in attendance when we meet in communities or as a whole church, though numbers are marginally higher on community weeks – perhaps reflecting those we are starting to reach.

There were signs of upward trends on all fronts towards the end of the year, so it will be interesting to see how 2023 develops. Ultimately, though, the real measure is whether the culture of mission, discipleship and community is being built via these patterns – if it is, then the rest will look after itself.

One aspect of our public worship isn't recorded in the numbers/returns. Nonetheless, the 7pm prayer meeting is important to all that happens. If prayer is the engine room of the church, then this is a crucial expression of it. It is worthy of note and reflection that it is only since the prayer meeting began that we have seen a flow of people coming to faith in Jesus emerge.

We long then, for more and more people to join in with this time – if these are the firstfruits, then what more does God intend for us?

DISCIPLESHIP REPORT

David Brown - Vicar

Last year, we described how the Lent pattern of Retreat to Advance had given us something of a blueprint for the development of discipleship, and a practical pathway to make the most of our CROWN discipleship framework.

The Retreat gave each participant a method or tool that they could put into practice when it came to personal devotional prayer. Nobody who shared in the retreat could say that they had not been taught how to pray. What is more, the pattern was simple enough for anyone who has experienced it to share it with someone else.

What we had identified was the importance of providing tools that can be building blocks that any of us can incorporate into our lifestyle as a Christian so they become habitual. Retreat to Advance gave us a tool for the "WORD" element of CROWN, the establishing of personal devotional patterns. In 2022 we've sought to find equivalents to add into the other parts of the framework. This is central to our vision to multiply discipleship.

We've made the most progress in the "NETWORK" element. "Pray for five" has given a consistent method and common language to help us pray for non-believers to come to faith. The "SALTI" framework helps us reflect on interactions we have with others as we try to share and show the love of Jesus with them. Practising this in community with other believers will help sharpen our effectiveness to bring encouragement when we're hit with discouragement or disappointment.

DISCIPLESHIP REPORT

David Brown - Vicar

In this respect, a key development in 2022 has been the emergence of prayer Triplets. These began informally in the Network community, and this intentional pattern has already seen multiplication. As a result we are making Triplet resources available to others – thereby multiplying good practice – having honed them to better align with the CROWN framework. We have great hopes for this in the coming years.

Whilst we don't want to be prescriptive, and see this developing organically, it is fundamentally clear that this common language for discipleship is extremely helpful for new believers. In this we have part of the answer to the question: What about the fish?

This is massively important when it comes to helping new Christians become established in the faith. It also perfectly flows from our vision, and the remaining priorities of our 2019 five year plan. Amid the inevitable distractions, making disciples is our core task – it was Jesus' commission to us – so let's continue to make it our priority.



REVIEW OF THE YEAR
PRESENCE & PRAYER

Prayer Ministry

Mary Lodge & Janice Cairns



As David has outlined in his report, this last year has seen a greater emphasis on prayer as the foundation of our personal and church life. New patterns of prayer have been encouraged and established including the Sunday night prayer time in church and we long for these to grow and deepen our relationship and walk with God. Alongside these patterns, the Prayer Ministry team continue to commit to covering our Sunday worship in prayer, gathering to pray before the service, listening for God's word during the service and offering prayer with others at the end of both the 9am and 10.45am worship times. Prayer appointments during the week continue to be offered too. The team would love more people to come forward for prayer and to receive God's blessing, healing and encouragement.

In addition, the core Prayer Ministry Team meets every Monday morning to 'watch and pray', listening to God for his word for the coming week and praying into and over the ministries and activities of the church and any concerns, issue or needs that have arisen.The team were pleased to welcome new members during this last year but there is always room for more people to join the team. Training and support are given if you feel called to offer this important ministry but are unsure of how to start.

The Prayer Ministry Team of Janice Cairns, Ellen Drain, Sue Filby, Suzanne Hotten, Linda Jones, Matt Pearson, Rae Poole, Rebecca Poole, and Ruth Stephens.

REVIEW OF THE YEAR
PRESENCE & PRAYER

Quiet Spaces



> **Come to me all who are weary and heavy laden and I will give you rest.**

Jesus knew only too well our need in all the busyness, demands and stress of our lives to regularly set time aside to rest and be still in his presence. It is vital for our mental and physical well-being as well as our spiritual health. Over the past year, we have developed a number of opportunities for people to find **quiet spaces in which to 'restore their soul'.**

We wanted to open this up to as many people as possible including those who come to the Church Centre for training courses and meetings. So many of these visitors say what a wonderful sense of calm and peace there is in and around the Centre and we have long had a vision to extend this experience. A booklet called Quiet Spaces has been produced which highlights those places in the church grounds and in the church, where people could sit quietly and enjoy the peace. The booklet also suggests bible verses which might help to focus thoughts. As part of this initiative, prayer spaces have been set up in the south transept and the tower room in the church with resources to help people come quietly before God and pray.

REVIEW OF THE YEAR
PRESENCE & PRAYER

Recently, we have also begun to offer every month, an hour in the Church Centre every Saturday morning from 10 to 11am set aside for people to enjoy stillness through guided meditation, quiet music and restful images. We are hoping in the coming year to find even more ways to encourage the habit of rest that gives energy and strength for our activity and ministry and brings us closer into God's presence with more attentive hearts.

We are hoping in the coming year to find even more ways to encourage the habit of rest that gives energy and strength for our activity and ministry and brings us closer into God's presence with more attentive hearts.

COMMUNITIES
INTRODUCTION

David Brown - Vicar

The last year has seen each of our communities develop their patterns and vision – and whilst not without sometimes significant challenges, there is a clear heart and will to make things work. Each community is seeking to interpret and grow in mission, community, discipleship and worship together.

We ended the year holding prayerful conversations about the ongoing shape of our rhythms, particularly the frequency of our Community worship meetings. There are wonderful strengths:

- New ideas and initiatives led by the people of God are emerging. Hampton Magna Community have seen real growth in their Community Craft events. Networks have pioneered Discipling Triplets.
- Chase Meadow has built a big fringe, with a good number signing up for Alpha
- More people are using and growing in their gifts.
- More people have bought into and own the mission. For example, our Carol Service had a bigger proportion of guests than in recent years. *It also saw someone make a commitment to Jesus!*
- Some new people are coming to fortnightly Communities as a first step into church.

COMMUNITIES
INTRODUCTION

David Brown - Vicar

These patterns do bring challenges though:

- Leading a Community can be demanding.
- People joining church don't seem to easily settle in a community.
- The fortnightly pattern means some people are attending less. Some "regulars" are opting out of either the whole Church or Community week.

For me, the greatest encouragement has been the sense that people want to make church - all of it - work! This means we're moving beyond judging things by 'personal preference' but seeking the Lord together to discern his way forward.

In light of this, we ended 2022 asking the following questions:

If our vision is to multiply and grow in Community, Mission and Discipleship,
1. Is our fortnightly pattern helping or hampering this?
2. How might our next step look in light of where we want St Mike's to be in 5 years time?
3. What help and support do Communities need to grow in the patterns and practices we want to see grow?

It may be there are different solutions for some groups – something the PCC envisaged in 2019, when creating the strategy for our multiplication vision. The threads of how things might develop in 2023 can be found in each of our communities reports below.

COMMUNITIES REPORTS

Rebecca Cowie

Hampton Magna

10:45am
at The Open Door

We began 2022 settling into new rhythms with the use of The Open Door for our meetings. Third Sunday Bacon Butties were trialled, and we never looked back! A particular highlight was the Pigs in Blankets version for Christmas; but that was at the end of a year that saw new people engage with the community and the church community reach out.

Being church in a café, small groups around tables, has lent itself to ice breakers such as topical quizzes and times of reflection in small groups, naturally facilitating praying together and developing relationships. We have around a dozen or so adults that regularly meet together and often around five children. When the children are not meeting up at the church centre for combined children's work, they are making use of the back room (nicknamed the 'Room of Doom'!) as a place to be, a place to find out about God and a place to make their own.

During the year, we have had people join us from the new estates around Hampton Magna; some as a direct result of Richard & Caroline's door knocking and welcome packs. Further outreach work has included Easter Crafts as part of the Community Centre event, taking part in the Scarecrow trail and most significantly the Christmas Craft event. This was exceedingly well attended, and many families then came to the Crib Service on Christmas Eve. It was a privilege to speak at the community Lantern Walk and as we start 2023 we are looking at ways of 'advertising' the services in The Open Door so more people know who we are!

COMMUNITIES REPORTS

Chase Meadow

10:45am
at Chase Meadow Community Centre

Luke Thomas

Over the last year we have continued to grow across a number of areas in our community. Our numbers are staying consistent each time we meet, and a few new people have made Chase Meadow their home. We ran a brilliant Alpha course that was attended by a number of people, including a large number of youth, our prayer is to connect these people into Chase Meadow and the wider church family. Mini meadows continues to grow and remain an important part of the community, as is Make Lunch in which we have seen a few families come to our service throughout this year.

We meet once a month for food after our Church service, and we try and make sure as many people as possible are involved in making the service happen, including getting our young people involved in leading and preaching. We are growing in our weekly small groups, and are looking to get triplets established in the coming year.



COMMUNITIES REPORTS

Kate Booth

Network

10:45am
at St Michael's Church Centre

The Network Community is a wonderful group of St Michael's folk who come from slightly further afield than Hampton Magna or Chase Meadow. We meet in the church centre on the first and third Sundays for a service at 10.45.

In 2022, we have focused on building relationships within our community. In our relaxed services, we worship together, pray together and listen to the talk. Also, in every service we take the time to share how our evangelism outside of church has been going and to pray for one another.

Our small leadership team take it in turns to run the service. This has been a great experience as we all bring something different to the role. We usually have around 20 people who come along to the service.

In 2022, we began to eat lunch together after the service on the third Sunday of the month. This is a lovely time to relax and get to know one another better. We are looking to increase these opportunities in 2023.

During the week, we now have two small groups who meet – one on Tuesday evening and one on Wednesday evening. These groups are a great way to grow in our discipleship and to get to know one another. New people are always welcome.

COMMUNITIES REPORTS

Kate Booth

Network

10:45am
at St Michael's Church Centre

A few of our community began meeting in triplets to build each other up and to provide accountability, which has proved very helpful. This patten is going to become more widely available at St Michael's soon which is exciting.

As a community, we have begun to organise or seek out events to which we can invite people to from outside of the church. In December we hosted the "Recharge" event at the centre – a relaxed afternoon of board games, colouring and cake to build relationships and connections. Although we didn't have very many visitors, there was a lovely atmosphere and everyone who came enjoyed themselves. We learnt lots and now have an easily repeatable event.
We also supported David with the Christmas carol service to which we saw a good number of visitors come along.

In 2023, our aims are to support our community members in evangelism by providing more events to invite people along to, praying for one another in our mission fields and by giving people the skills and resources to share the good news. We are looking forward to increasing the time we spend eating together and we would love to welcome more visitors along to our community too.



COMMUNITIES REPORTS

9am Community

9am
at St Michael's Church

Martin Davies

The 9.00am Holy Communion community have continued to meet on a regular basis which has been great in strengthening our sense of community. We have had new people join us from the new housing development on Hampton Magna and it has been very pleasing to support congregation members on their journey of faith. It has been really encouraging to see more members of the community take part in the services. We hope to be able to encourage others to take part too. We give thanks to everyone involved in these and the other ministries that make our services the special times that they are.

Again this year, we had a Christmas service of lessons, carols, poems and live music, followed by mince pies which was a great success and was very much appreciated by all.

YOUTH MINISTRY REPORT

Tim Williams

The youth ministry at St. Michael's has been going from strength to strength and the Lord has been working in the lives of the young people in really wonderful ways. The youth team have done an incredible job of consistently offering themselves to this work and it certainly has not been in vain – the fruit of their labour and the outpouring of God's blessing is evident.



Our Friday night youth group, 'The Rock', has seen steady growth since last September, both in maturity of faith and also in numbers. Many of the young people who attend on a Friday night have not grown up in church and some of them are hearing the gospel for the very first time. A typical evening begins with free time, followed by some group games, then a short gospel message, and an opportunity to respond in discussion groups. The openness that the youth have and their willingness to engage with Jesus makes our Friday youth group an incredibly fruitful and exciting ministry to be involved in.

"an incredibly fruitful and exciting ministry to be involved in.

YOUTH MINISTRY REPORT

Tim Williams

Our Sunday morning youth ministry, 'SMYLE', has provided great opportunities for the young people to go deeper into the Bible and what it means to live as a Christian in their context. We aim to make these Bible studies as interactive as possible so that the youth are better equipped to engage with the Bible both independently and corporately. These sessions take place on the 2nd and 4th Sunday of the month at St. Michael's Church Centre, and on 'Community Sundays' we have regular sessions running for the youth at the Chase Meadow Community. The youth at the Networks & Hampton Magna communities currently join in with the kids work at the Church Centre on Community Sundays, and the team are doing a great job of trying to make these sessions equally accessible and engaging for both the kids and the youth; however, we would love to be in a position where we have enough volunteers to be able to run dedicated youth sessions on a consistent basis for the youth at the Networks & Hampton Magna communities.

In January 2023, we began a Youth Alpha course at Chase Meadow Community Centre, which turned out to be hugely successful and resulted in a number of youth coming to faith. Although we have just come to the end of the course, this certainly won't be the last Youth Alpha course that we run, and we are already getting plans in place for a follow-up course which will start after the Easter holidays.



YOUTH MINISTRY REPORT

Tim Williams

Youth Mentoring has also taken on a new emphasis in the new year and is providing incredible opportunities for 1-1 discipleship to take place. This has been a particularly fruitful ministry so far and we are really excited to see how it progresses as we aim to expand this ministry further. Our goal is that all of the youth connected to St. Mike's will have been offered the opportunity to have 1-1 mentoring. Although we are making good progress in reaching this target, we are in need of bigger team of mentors in order to reach this.

We would love to grow our youth team for all of our youth activities so that our existing work can continue to flourish, and so that we can also expand into new areas. Youth ministry is a fruitful and dynamic ministry to be a part of – If you are interested in hearing more about what being involved in the St. Michael's youth ministry would look like, please get in touch with Tim Williams (youthmdl@stmbb.church).



CHILDREN AND FAMILIES MINISTRY REPORT

Lou Thomas

Since the appointment of Lou Thomas stepping into an interim role as the Children's Ministry Leader in September 2022, there have been some significant changes within the children's ministry at St Mike's.

Kids' Church

Kids' Church takes place each week on a Sunday morning (term time only) and we are coming to the end of our 5th series (including doing our first Lent Series together!). Each of the topics has been focusing on different ways to help us learn how to pray better, hear and encounter God better, and further our knowledge of the scripture and Jesus' teachings.

Our sessions typically include a time of worship where we'll have music, instruments, dancing and actions, a time of stillness and prayer where we take time to quieten and still ourselves to help us tune into God's voice and what He might be saying to us. We have a memory verse each week to try and learn, and we have an activity that helps us remember the theme of our session.
On a community week, our format takes a slightly different structure, and is run by our children's team of volunteers, and is supported and enabled by each of our community teams and leaders.



CHILDREN AND FAMILIES MINISTRY REPORT

Lou Thomas

Mini Meadows

Mini Meadows is a Toddler and Parents group that St Mike's runs down on Chase Meadow each Wednesday morning 10 - 11:30am (term time only).

Though our team of volunteers is rather small, there are so many families who help with the practicalities of setting up and packing down. We are seeing an increase of numbers currently and a more consistent measure of families who are returning week by week.

There are some plans developing within the team's limited capacity, as to how improvements can be made, and the structure that was in life pre-covid could gradually be introduced back in.



CHILDREN AND FAMILIES MINISTRY REPORT

Lou Thomas

Pebbles

Pebbles is our newly launched children's club that runs each week on a Friday 4-5:30pm at St Michael's Church Centre (term time only).
This only began in January of 2023, but has seen an incredible start with numbers increasing week by week!

The heart behind Pebbles was to create a kids' club that would be a safe space, for children from our local communities to come and be loved and accepted, to hear the word of God, with an aim to enable a healthy transition into the youth group when the members became old enough. Hence, the name, Pebbles. Pebbles are a smaller version of...a rock! See what we did, there?

Pebbles is rapidly growing at the moment, and seems to be targeting some of those 'on the fringe' families from church that are connecting in through our community outreaches, and we are consistently seeing the same children returning each week, and more incredibly than that, those regular attendees are inviting their friends, who invite their friends, who invite THEIR friends

Which explains our significant growth in the few short weeks we have been running.

Our sessions typically include a time of free play and socialising before coming together to play some group games, followed by a short talk and game to finish.

Oh, and don't forget the free snacks!



CHILDREN AND FAMILIES MINISTRY REPORT

Lou Thomas

Light Party

Back in October of 2022, we had our first Light Party (a halloween alternative). This was held in the church and was attended far better than the team were expecting!

We moved some of the church chairs to create space for floor games and activities, we decorated the church with sunflowers, as that was our theme for the Light Party as sunflowers physically turn to follow the light to gain as much of the sun's sources as possible.

We had so many non-church families attend who came to hear God's word, receive some free snacks and gifts, and it was greatly supported by our team of volunteers.

We most definitely have plans to run this again, come October 2023.

Half Term Clubs

We are in the early stages of some half-term/holiday clubs emerging going forward for St Mike's.

These will be run for children throughout half-terms/holiday breaks that will be designed to not only engage the children of our local communities, but their parents/carers too.

These will most likely make an appearance towards the end of 2023/beginning of 2024, so stay tuned for more information regarding these...



SCHOOLS MINISTRY REPORT

Lou Thomas

Though the majority of our schools work is now led and co-ordinated by our Pais Team, Lou Thomas does have an incredible opportunity of partnering with Jonathan Hearn (St Paul's Vicar), going into one of our local primary schools a couple of times a term to read a story, and spend some time with the reception class.

The school have always been very open and welcoming regarding this opportunity, and are so supportive in engaging with the team as they read the story and helping to engage with the children too.

This has been a brilliant outreach to not only share the Word of God with children from one of our local schools, but also to support the teachers in their curriculum and support them with their needs as a school.

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

We are delighted to see The Open Door developing into a community hub! The space and facilities provided work well and it has been an exciting year where listening to the community's needs and bringing people together has been our mission.

Entrust Care Partnership continue their great work with their trainees serving delicious coffee, cake and bacon butties. They now attract quite a following!

Hampton Magna Lego Club started in March and has been hugely successful. Ed Guise who runs these sessions, has now expanded this to include a quiet session for those with additional needs and by popular demand we will be trialling an 'adult' group too!

Also growing in popularity, is the Spin a Yarn - knit and natter group who have had a busy year. They have produced some lovely gifts for both Easter and Christmas, the proceeds raised were donated to Entrust Care Partnership.

We were fortunate to secure funding from Warwickshire County Council – Loneliness and Isolation fund, to host an afternoon tea and social event for four months. This started in June and has proved popular and now continues once a month with food served by our wonderful volunteers and entertainment from a local folk band.

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

Memory Lane Dementia café started in July. A ‘drop in’ dementia friendly environment for people living with dementia/memory loss, their friends, families and carers. These sessions, hosted twice a month received initial funding from The Pam Britton Trust. Friendships are building and it’s wonderful to see the support they have for one another.

In September we held the first bereavement support group, for people who have experienced the pain of grief and loss. We have a supportive team who offer this safe place to understand and share experiences of coping with loss.



OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

Grave Talk also hosted its first session during September. At a Grave Talk Café, people of all ages gather to talk and share their thoughts about death, dying and funerals. This isn't an easy subject and raises big questions that we need to face at some point, but it's hard to talk to family and friends. These sessions have been both thought-provoking and honest.

We are thankful in receiving funding from 'Transforming Communities Together Warwick' to run both Grave Talk and the bereavement support group.

Our work continues with Budbrooke Medical Centre, listening to the needs of the community and expanding on the services offered. In October we jointly hosted the first Peri/Menopausal support group. Nurse Sally and guest speakers are able to provide a variety of management methods both holistic and medical. These monthly sessions will run until June 2023. Funding from 'Budbrooke Consolidated Charities' was gratefully received to hold this vital group.

With the rising cost of living and energy costs, in December we opened our doors under the 'Warm spaces' scheme. A warm space is an inclusive, non-judgmental space where everyone can expect a warm welcome, a listening ear and basic signposting information is made available. Funding from WRCC and Miller Homes kindly supported this initiative.

OUTREACH & COMMUNITY REPORTS

Caroline Edwards

The Open Door

Fun Toast Friday' run by the PTA continues to be popular with children and parents during term time and Twirling Toddlers on a Monday morning is always a great way to start the week!

Ramblers Wellbeing walks continue to go from strength to strength with three walks on a Wednesday, starting and finishing at The Open Door. This supportive group led by our fabulous walk leaders is a joy to run and is the pathway to other activities within the community.

We are grateful for the hard work of Sue Stanton, Sue Davies, Alex Davis, Eddie Fowler, Ellie Young and David Brown (the TOD working group) who have been instrumental in making these changes and their dedication in bringing this project together at The Open Door.

It is wonderful to see this valuable space in the heart of the community working so well. We will continue to build on the services available to our expanding community and are excited about what this might bring. We have so much more to do!



OUTREACH & COMMUNITY REPORTS

Val Brant

Make Lunch

We have again been part of the Government's HAF (Holiday Activities & Food) scheme run by WCC, as Make Lunch provides exactly the enrichment that is desirable for children following the pandemic. Our umbrella body, TLG (Transforming Lives for Good) has also provided extras in the way of funding, training and general support. We joined the Warm Welcome organisation, which enabled access to children's magazines from Bookmark. During the year we have sourced beds, a microwave, pushchair tyres, school uniform for families in need, as well as providing non-food support as needed.

Our weekly Wednesday afternoons, when we offer Foodbank supplies etc with a cuppa, a listening ear, and signposting to parents who come to CMCC are much valued; they would not be possible without the wonderful support of Sue Nicholson, Sue & Ray Filby, Rae Poole, Suzanne Hotten, Ruth Stephens, Ann & Bev Armer and Emma Pace. Mike Wood and now Mark Durrant collect Foodbank supplies for us fortnightly. During our holiday sessions, it is Margaret Gayler, Suzanne Hotten and Susanne Wood who are the bedrock of our small team. To keep it viable, if you can offer any time to the cause, we'd love to hear from you!

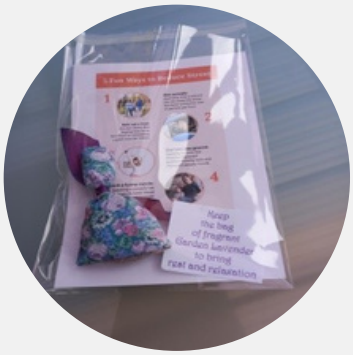
Plants and toiletries were provided by Mothers' Union friends for the mothers of our, at that time, 21 families for Mothering Sunday.



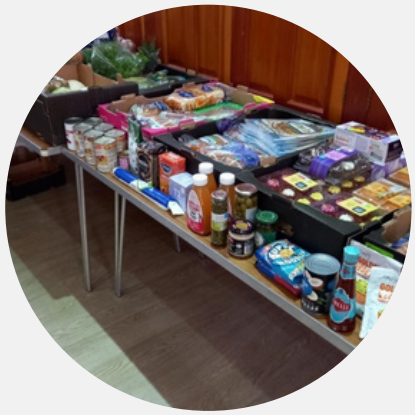
OUTREACH & COMMUNITY REPORTS

Val Brant

Make Lunch



For Pentecost, MU friends made a Relaxation Kit including lavender bag for each of our mums



In August, as CMCC was closed for refurb, we were welcomed by Make Lunch at St Paul's Warwick. They also provide Foodbank staples and supermarket surplus on a weekly basis, as do we.

From October through to Easter 2023 we have benefitted from a grant from M&S, via the brilliant Neighbourly.com platform, which has enabled us to buy fresh food packs for now 28 eligible families on a fortnightly basis. We also had a grant from Sainsburys which covered our Christmas provision, including a gift for each family, and chocolates for adults courtesy of Morrisons via CMCC.



CMCC Residents again did us proud before Christmas by collecting new and pre-loved toys and games and offering our Make Lunch families first pick – all went home with smiles and bulging bags!



During winter months the Co-op ran a Pyjama Party promotion, asking customers to donate PJs for children. I have met with their representatives on two occasions to take delivery of pyjamas to pass on to some of our families.

OUTREACH & COMMUNITY REPORTS

Mary Lodge

Midweek Group

Over this last year with Covid restrictions lifted, we have been able to resume most of the activities that we oversee. From January 2022 the Lunch Club successfully moved to the second Friday in every month at the Church Centre and it is still well attended and popular providing a warm welcome, excellent food and good fellowship. It has developed its own sense of community. The small team of cooks and helpers do an amazing job but more help is always needed to spread the load. It would be good to have younger people willing to join the team. Any money left over after covering the cost of providing the meals goes to supporting a young person in Uganda through Compassion and recently one-off donations have been given two local charities, Zoe's Place and Helping Hands.

The monthly **Moments event** on the first Wednesday of every month at The Open Door also resumed with a variety of themes to stimulate conversation over tea and cake. Since the event was set up, the appointment of Caroline Edwards as our Community Outreach Worker and the changing role of The Open Door in the community, the number of activities at the café has increased. In particular, the monthly afternoon tea with entertainment on Mondays which is really popular has really taken the place of Moments whose numbers have been declining.



OUTREACH & COMMUNITY REPORTS

Ann and Keith Arnold, Caroline and Michael Edwards and Mary Lodge

Midweek Group

At the last meeting of the Midweek Group, it was decided therefore to end Moments – the last session was in March 2023. We felt that it served its purpose well but has now been overtaken by other activities serving the same demographic group.

The group has continued to organise and run the annual **Carols and Cake event** in December at Hampton on the Hill Village Hall which is always popular and well attended. The **Easter Praise** afternoon of seasonal songs/hymns, readings and cake, at St Michael's Church Centre was held again last year and we were able to offer a **Summer Praise** event too. Both were well-received.

When the Midweek Group was set up in 2019, we were overseeing and seeking to develop the monthly YAH Communion Service on Thursdays and the monthly Prayer Group. However, with the rise of the various worship communities during and after the lockdown years, the 9am Communion Community, which worships at the church fortnightly, has taken the place of the Midweek communion. Many of those who attended the Midweek Communion are part of this 9am community and some attend the Hampton Magna Community. Also, a small group led by Ruth Grinbergs who is part of the leadership of the 9am Community, meets fortnightly on Thursday afternoon at The Open Door for Bible Study and prayer. This has taken the place of the original Prayer Group.

So, the Midweek leadership is having to rethink not only the fact that its name is now misleading but whether the remaining events it oversees, Lunch Club and Praise afternoons, might be brought under the auspices of the 9am Community. This of course, needs further discussion and prayer.

CHURCH FAMILY NEWS 2022

David Brown

Here's some of the family events of 2022...



January

We continued to pray for Hannah Montagu who is recovering from a brain bleed. She has continued to make miraculous progress and we still hold her very closely in our prayers as a church. The prayer zoom calls are still going to this day and after meeting throughout covid, in January there was an in-person meet up!



April

In April, we celebrated the marriage of Declan & Abbie Carroll



May

In May we sadly said goodbye and celebrated the lives of Jane Cross and Jackie Cadby.

CHURCH FAMILY NEWS 2022

David Brown



July

In July we attended the New Wine conference as a church and some of us even braved camping on King's Meadow! We also celebrated the baptism of Bethany Thomas.



August

August was a double wedding month! We celebrated the weddings of Ian and Sally Greenmont and Josh and Grace Brown.



September

In September we celebrated the wedding of Pete and Jael Brown.

WIDER CHURCH LINKS REPORTS

David Brown

Warwick Team

2022 saw the creation of a new charity to help the parishes develop their work of community outreach. Known as the "Project Pool" the Warwick and Budbrooke Churches Community Outreach Pool makes permanent the arrangements of recent years to see funds prioritised to Christian mission into the local community.

The priorities of the charity are determined by the parishes together through a listening process that prayerfully considers feedback and input from key local stakeholders. Our projects in 2022 included:

- Holiday Hunger hampers for families distributed through local schools, including a Jubilee special.
- West Warwick Youth Project, including PAIS at St Michael's.
- Message Bus Youth Outreach Project.
- Transforming Communities Warwick Worker, with multiple small grant activities.
- Big Local Night Out.
- Dementia Café at All Saints.

WIDER CHURCH LINKS REPORTS

David Brown

Warwick Team

Funds for the pool in 2023 are forecast to reach £450,000 with the identified priority areas being Schools Outreach and Support, Youth Ministry (via the Youth Strategy), the Elderly, and Outreach to Priority Communities. Themes for work include, Mental Health, Isolation, Hardship, Creative Arts, Capacity Building and the Environment.

We continue to work more closely with St Paul's church in 2022 and active conversations are taking place about shared patterns of ministry as Rev Jonathan Hearn prepares to retire in spring 2024. St Mary's Rector, Rev Vaughan Roberts retired at Christmas – we are grateful for the way his ministry has enabled St Michael's to work more collaboratively and closely with the team as a whole. Through the interregnum David will take the interim role of overseeing the Team Council during an important period of change.

The formation of the project pool is an important and foundational step to working together on a bigger vision. We now have the opportunity, and responsibility, to better shape the ministry to have a transformative impact on our communities and town as a whole.

WIDER CHURCH LINKS REPORTS

Val Brant

Churches Together in Warwick

The three Forum meetings have been well attended under the chairmanship, for his third and final year, of Rev'd Jonathan Hearn (St Paul's); Mark Leonard (Castle Hill) continues as Secretary, now supported by Liz Reid (Methodist) as Minutes Secretary, and Helen Granger (St Mary Immaculate) was elected Treasurer in October. Rae Poole and Val Brant continue to represent St Michael's, with Emma Pace continuing to manage the Facebook page. Andy Walker maintains the CTW website www.ctwarwick.org.uk Highlights of the year have included:

- The Big Local Night Out (BLNO) in October and February at Bridge House Theatre, with headline acts supported by local school choirs – a great opportunity for inviting community friends and fringe members to a joy-filled evening. The next one will be on 26th May.
- Monthly Prayer Breakfasts are thriving again for a half-hour of worship followed by continental style breakfast and useful conversation. St Michael's hosted at Church Centre in May and at CMCC in October. Our date for 2023 is 3rd June at Church Centre at 8am. Everyone is welcome to attend all events.
- Good Friday Walks of Witness in Warwick returned and a good number greatly valued gathering again for the service in Market Place.
- The Week of Prayer for Christian Unity in January included walks to pray at all our Warm Spaces with prayers inspired by the theme of seeking hope through justice. The United Service was hosted by St Nicholas Church.

WIDER CHURCH LINKS REPORTS

Val Brant

Churches Together in Warwick

During the year we have had presentations from Flourish, who mentor teenage girls and are looking to increase their volunteer team (www.youcanflourish.co.uk); from another local organisation, Baby Basics, who provide for newborns for vulnerable families; and from Care for Creation.

The next Forum will take place at The Open Door café on Wednesday 14th June at 8pm, and all are welcome to attend.



MISSION LINKS AND CHARITABLE GIVING

David Brown

St Michael's PCC aims to give 10% of our income to Christian mission and wider needs and causes. We do this through three streams:

1. **Regular beneficiaries (listed below).**

2. **A discretionary fund through which we can make one off gifts to wider Christian networks, and through which we seek to empower church members to identify needs we can support in the community.**

3. **Offering the Church Centre on a donations only basis at particular times to other churches, wider Christian charities, community groups and church members.**

In 2022 our Discretionary Grants totalled £3920.15

MISSION LINKS AND CHARITABLE GIVING

David Brown

Alongside this, we have continued to support regular beneficiaries and partners, as follows:

Name	Amount
Tear Fund	£600
Compassion	£336
The Well	£600
Thrive	£1,200
Kairos Connexion	£1,200
Carriers of Hope	£600
Transforming Lives for Good	£600
Warwick & Leamington Food Bank	£600
Total	**£9631.77**

MISSION LINKS AND CHARITABLE GIVING

David Brown

In cash terms, the total we disbursed £9631.77, or 6.8% of our income.

In addition, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2022 our contribution to the support fund was £16,724 or 11.8% of eligible income.

In total then, we gave 18.6% of our income to needs beyond ourselves plus the discounted or free Church Centre usage

The PCC continue to invite church members to make suggestions or recommendations of potential beneficiaries both on an ongoing basis and for one-off support.

PCC REPORTS
GOVERNANCE

David Brown

The PCC entered 2022 with three remaining goals from the 5 year Strategic plan (2019-24) to focus on, and one more to 'wrap up.'

These are summarised as:

- **Report on a revised re-ordering scheme.** Timeline will be communicated at APCM 2023.
- **Better connect groups and communities.** Get Communities to better own ministries, e.g. Make Lunch / Chase Meadow MC, The Open Door / Hampton Magna MC, Midweek / 9am Community.
- **Invest in Community patterns.** Help Communities develop a closer sharing of lives, mission and discipleship develop alongside the established worshipping life.
- **Develop Discipleship Culture.** Develop multipliable Tools and patterns to build a common language and framework across our communities and church.

Progress has been mixed, though we've made much more on the more challenging goals – the reordering of the church most interesting to Jesus is the culture rather than the building.

This focus has seen the PCC hold more qualitative conversations alongside the organisation's practical necessities. This attention to culture, prayer and patterns, progress towards multiplication is the kind of conversation any church leadership group should have. This led to a still rather aspirational year-plan emerge, though we hope this will get more focus as 2023 progresses.

PCC REPORTS
GOVERNANCE

David Brown

Other key business covered staffing, overseeing the shaping of revised Office and Youth roles and the recruitment processes. Enhancements to church included the installation of Coffee Machines and the redevelopment of the vestry and upper rooms into creche and meeting spaces.

All of this has meant budgeting has been more complex – but amid uncertainty we have a PCC whose eyes are on the Lord, trusting he will bless us with all we need to complete the work he has called us to. We keep the promise in sight that… God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work. 2 Corinthians 9:8.

I thank God for this faithful and faith-filled team. We are indeed very blessed with those who serve and lead us.

> *We keep the promise in sight that… God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work.* 2 Corinthians 9:8.

PCC REPORTS
SAFEGUARDING

Margret Gayler

> *Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy.*
> Proverbs 31:8-9

"Thirtyone:Eight, who are the charity that support all the safeguarding work in the CofE, take this verse as their inspiration and they stress that caring for and protecting vulnerable people is key for Christians.

In the light of this, the CofE has now moved to DBS checks every 3 years, but has simplified the requirements for safeguarding training, so that only those in 'senior' leadership positions need to do the Leadership Training. There is a shift in focus now to ensuring that everyone involved in the Church realises their role in keeping children and vulnerable adults safe, and we do encourage anyone undertaking any role to do the Basic safeguarding course which is online and quite short!

PCC REPORTS
SAFEGUARDING

Margret Gaylor

> *Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy.*
> Proverbs 31:8-9

The work to move all safeguarding records onto Church Suite has continued, and Margaret, Alex and David are still tweaking this to make sure no one can fall through any gaps in the system, so thank you for your patience and for responding to requests for information!

The Safeguarding Officer now attends PCC meetings to give regular updates. The main focus next is to update all risk assessments, and finalise the Social Media Policy for the church.

The PCC have readopted the 'Recruitment of Ex-Offenders' policy, and the PCC has complied with the duty to have "due regard" to the House of Bishops' Safeguarding Policy and Practice Guidance. All those working with children and vulnerable adults are safely recruited.

PCC REPORTS
FABRIC & MAINTENANCE

Clare Watson & Ruth Grinbergs

A working party was held in December 2022 to clean and refresh the church and to tidy the churchyard. Cobwebs were removed, brass polished and the boiler room was cleared. A good number of the chairs in the church centre were washed. In the church yard and car park, fallen leaves were collected and removed. Some larger items remain to be disposed of and a small skip will be organised so that these items can be removed.

During the year a hole developed in the roof of the south transept and some rotten wood was found. The hole has been protected from further water damage prior to permanent repairs taking place. A hole also appeared in the decking at the church centre and the decking area has had to be made out of bounds as it is unsafe. We have quotes to repair, and possibly to extend, the decking area using more durable materials.

FINANCIAL REVIEW 2022

Graham Leeming & Andrew Cowie

A Year of Consolidation

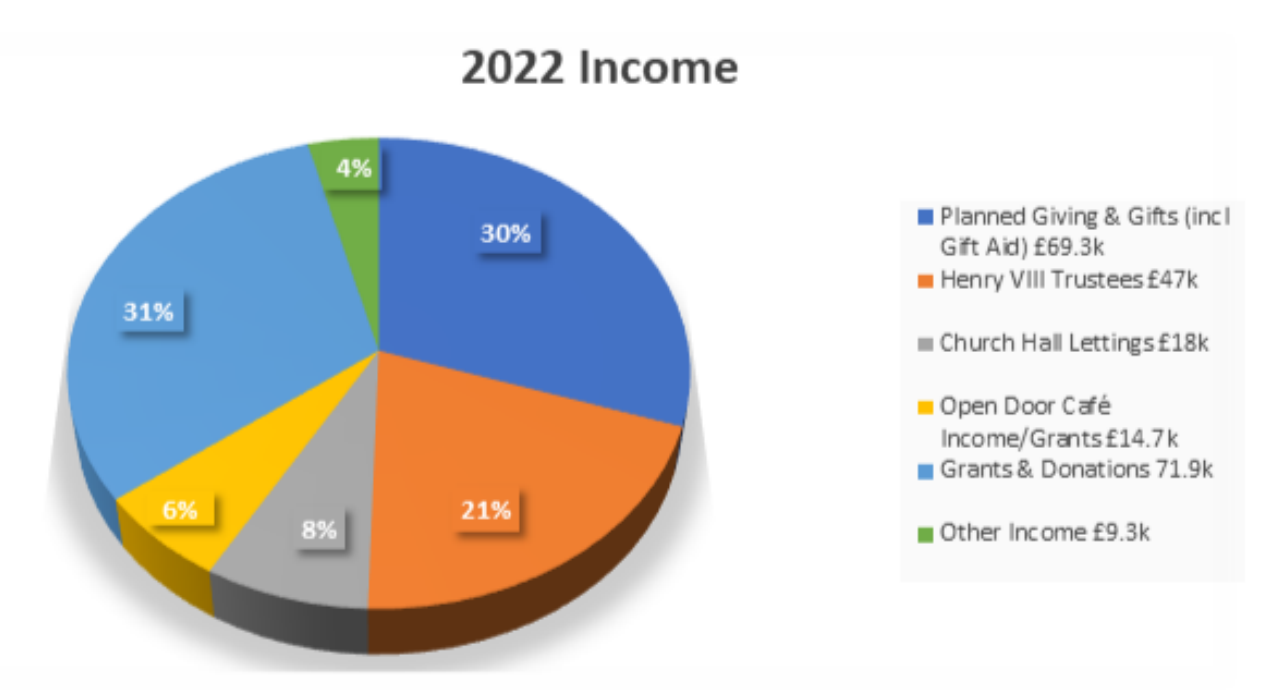
As we emerge further from the impact of Covid restrictions, overall regular giving by standing order has increased by 2.2% from the 2021 level. We are especially grateful that such income from church family standing orders has remained steady and we recognise and value the sacrificial nature of such choices. The support received from the Trustees of King Henry VIII Trust is once again acknowledged in allowing our Church to continue with local community activities.

Income from Church Hall Lettings more than doubled from the 2021 level as clients became more confident in returning to regular meetings in the Church Centre.

The Café post-Covid start-up grants gratefully received during 2021 have all but ceased during 2022 and the Café has settled into its new role as a community meeting place. We continue to acknowledge the grateful support of Entrust Care Partnership in choosing to carry on using the Café facilities. However, Budbrooke Medical Centre is no longer using the Café for staff break times.

FINANCIAL REVIEW 2022

Graham Leeming & Andrew Cowie



The main sources of income in respect of percentage of total were Planned Giving (30.1%), income from King Henry VIII Trustees (20.4%), and grant support income (31.3%). Income from Church Hall lettings, as mentioned above was a strong contributor to total income, amounting to 7.8% of total 2022 income. Unrestricted income was £114,118 (£103,579 in 2021).

FINANCIAL REVIEW 2022

Graham Leeming & Andrew Cowie

Regular Giving and Gifts

The majority of our Church family give regularly through monthly standing order and respond to specific appeals. The Gift Aid Scheme then enables us to add to this regular giving as well as being able to reclaim tax on smaller giving through the plate. Giving from our personal financial income is a fundamental principle of our Christian faith and commitment. This giving is unrestricted in its use which will be explained later within Expenditure with examples.

The total unrestricted income from regular giving (STOs) and plate gifts amounted to £60,858 (2021: £58,350) and in addition £12,141 (2021: £11,135) was recovered in tax reclaimed from HM Revenue and Customs.

Henry VIII income

We are very fortunate and appreciative of the continued income from the Trust and St Michael's Church benefitted from an allocation of £46,958 (2021: £44,551) to be used for our mission in the Parish.
In addition to payments made direct to the PCC by King Henry VIII Trust, the Trust also makes payments direct to the Diocese in respect of clergy stipend and housing of £47,131 (£46,699 in 2021) thus relieving the need for such payments by the PCC.

FINANCIAL REVIEW 2022

Graham Leeming & Andrew Cowie

Letting Income

As mentioned above, the lockdown imposed in March 2020 and beyond had a significant impact on letting income. However, 2022 was a year of welcome recovery. Total 2022 letting income amounted to £18,059 (£6,392 in 2021).

Income from Restricted Donations & Grants

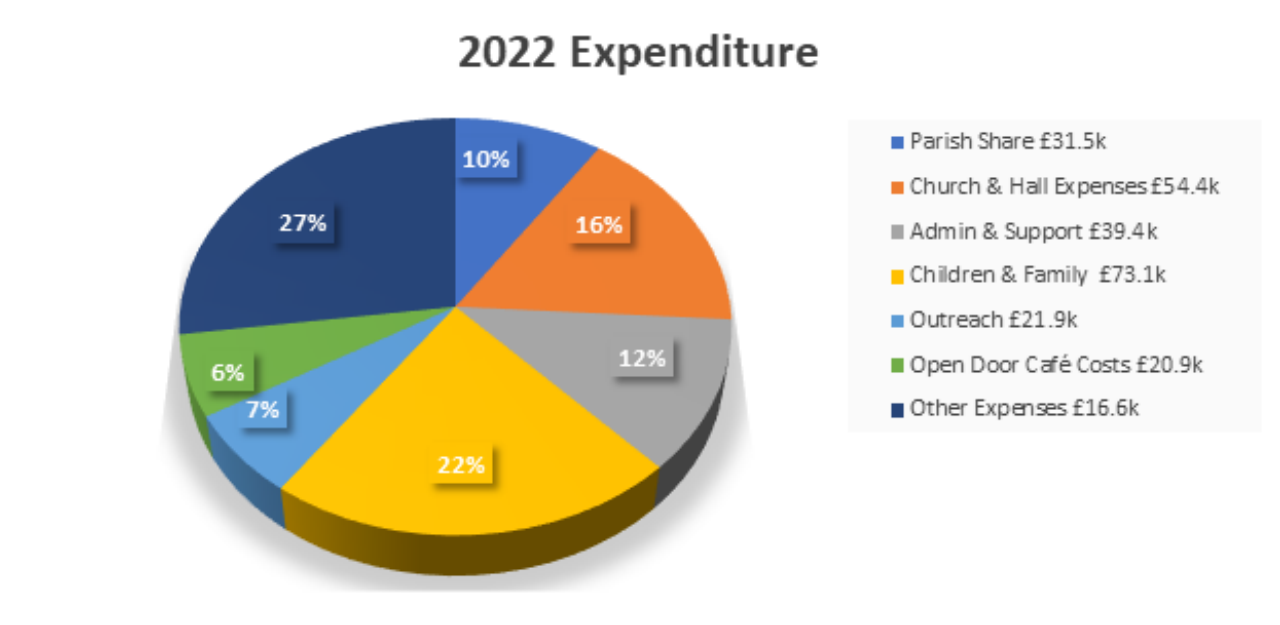
Restricted donations and grants income was a significant amount of £116,120 in 2022 (including restricted Lloyd graveyard upkeep dividend) – this also included £46,958 from King Henry VIII Trust mentioned above. Further amounts received from King Henry VIII Trust were an amount of £37,800 received for the benefit of Thrive Youth Ministries (this was paid out as £45,000 to Thrive Youth to include £7,200 received and held-over from 2021) and an amount of £4,700 in support of the West Warwick Youth project.

Selected other grants received were Make Lunch (£2,168), Outreach Worker Fund (£4,270), Mental Health First Aid Training (£2,800), Fuel Hardship Fund (£2,816) and a total of £3,530 in respect of various Café initiatives.

A personal donation of £6,250 (inclusive of gift-aid) was received in respect of the planned extension of the Church graveyard.

FINANCIAL REVIEW 2022

Graham Leeming & Andrew Cowie



The Church and Church Centre have significant expenditures ranging from Administration, Youth and Families Workers, Parish Share, Mission Outreach, to running costs such as utilities and insurance. The total unrestricted expenditure amounted to £119,519 (2021: £110,776). Detailed information can be found in the Annual Accounts for 2022 which are also supplied to the Charity Commission.

FINANCIAL REVIEW 2022

Graham Leeming & Andrew Cowie

Parish Share

The significant costs of our clergy are funded directly to the Diocese by the Henry VIII Trust as mentioned above, however we are still required to pay the Parish Share from our resources which is used to support less well-off churches in the area in providing clergy, worship and mission in deprived areas such as Coventry. The Share also provides support services available to all churches such as training, legal advice, safeguarding and guidance. Expenditure in 2022 on Parish Share was £31,505 (2021: £31,505)

Mission Outreach

As a church we are focused on discipleship and mission in supporting our local communities through Missional Communities in Hampton Magna and Chase Meadow supporting both young and older people. Expenditure in 2022 on Outreach costs amounted to £21,858 (2021: £28,399). The 2022 figure includes £14,656 charged to the Outreach Worker Fund.

FINANCIAL REVIEW 2022

Graham Leeming & Andrew Cowie

Unrestricted Giving (Church Tithe)

The PCC seek to tithe its income and give 10% to Christian mission supporting causes locally, nationally and internationally. Any funds received from King Henry VIII Endowed Trust that are tithed are given specifically within the parish or the wider CV34 boundary. In addition, from our regular giving, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2022, we paid out gifts of £9,632 or 6.8% of our income. Our contribution to the support fund was to £16,724 or 11.8% of eligible income. In total then, we gave 18.6% of our income to needs beyond ourselves.

Youth Children's and Family Work

This work continues to flourish in reaching children, young people and families. Expenditure in 2022 amounted to £73,104 (2021: £69,278). The 2022 figure is inclusive of £45,000 paid to Thrive Youth Ministries, covered by grants from Trustees King Henry VIII Fund, as mentioned above.

FINANCIAL REVIEW 2022

Graham Leeming & Andrew Cowie

Running Expenses

We continually review our running costs and continue to benefit as a result of joint purchasing with Parish Buying for cost efficient utilities. Running expenses in 2022 were £26,531 (2021: £18,920). Charges for gas and electricity rose 84% between 2021 and 2022.

Restricted Spending

We benefit from continued support from the Henry VIII Trust and their funding enables additional provision of resources which is used in the Parish and included employment of youth workers. Further details of expenditure are provided in the accounts.

We would again like to thank the Trust for their continued support which has provided additional resources for wider use in the Parish to support children, families and older people which otherwise we would not have been able to provide.

The Open Door Café

The use of the Open Door Café developed considerably in 2022 as the new Outreach Worker created a number of new initiatives largely funded by grants received. The various projects had year-end balances of:

FINANCIAL REVIEW 2022

Graham Leeming & Andrew Cowie

Source	Project (Restricted Income)	Year End Fund Balance £
Warwick County Council	Repair Shed	641
Warwick County Council	Social/Isolation	310
Pam Britton Dementia Trust	Memory Lane Cafe	173
Budbrooke Charities	Peri/Menopause	105
Budbrooke Charities	Staying Safe Online	75
Budbrooke Charities	Using the NHS App	45
Together for Change	Bereavement	820
Together for Change	Grave Talk	228
WRCC Rural & Miller Homes	Warm Hubs	1,000
Totals		**3,397**

FINANCIAL REVIEW 2022

Graham Leeming & Andrew Cowie

Capital Expenditure

The PCC continue to be responsible for the replacement of assets reaching the end of their working lives. In 2022 the additions to assets were:

Asset	Cost £
Worship Team Piano, Cover & Stand	2,255
Vestry & Upper Room Sofas	933
2 Expresso Coffee Machines	5,858
Sheraton Coffee Machine Stand	1,036
Centre Fire Alarm Extensions	546
Centre Emergency Lighting Update	2,492
Church & Centre	**13,120**
Café Dishwasher	**2,227**



THIS ANNUAL REPORT WAS APPROVED BY ST MICHAEL'S PAROCHIAL CHURCH COUNCIL ON 8TH APRIL 2022 AND SIGNED ON ITS BEHALF BY

REV'D DAVID BROWN - VICAR

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01926 407020

Website
www.stmichaels-budbrooke.org.uk

Email Address
operations@stmbb.church

Address
Church Lane, Budbrooke, Warwick CV35 8QL



St Michael's PCC, Budbrooke

Financial Statements

For the year ended 31st December 2022

ST MICHAEL'S PCC, BUDBROOKE

INDEPENDENT EXAMINER'S REPORT – YEAR ENDED 31 DECEMBER 2022

This report on the financial statements of the PCC for the year ended 31 December 2022, which are set out on pages 1 and 2, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and Section 144 of the Charities Act 2011 ("the Act")

RESPECTIVE RESPONSIBILITIES OF PCC AND THE EXAMINER

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of Regulations and Section 144 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

BASIS OF THIS REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:

A to keep accounting records in accordance with Section 130 of the Act; and

B to prepare financial statements which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



27 March 2023

....

David Cook FCMA Dated

8 Damson Road
Hampton Magna
Warwick CV35 8TH

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 December 2022

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2022	Total Funds 2021
INCOMING RESOURCES						
Voluntary income	2(a)	76,074	115,788	0	191,862	192,300
Activities for generating funds	2(b)	0	0	0	0	0
Income from investments	2(c)	179	332	0	511	476
Church activities	2(d)	37,865	0	0	37,865	70,020
TOTAL INCOMING RESOURCES		114,118	116,120	0	230,238	262,796
RESOURCES EXPENDED						
Church activities	3(a)	119,196	138,315	0	257,511	217,423
Cost of generation voluntary income	3(b)	0	0	0	0	0
Fund-raising trading costs	3(c)	23	0	0	23	(120)
Governance costs	3(d)	300	0	0	300	300
TOTAL RESOURCES EXPENDED		119,519	138,315	0	257,834	217,603
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		(5,401)	(22,195)	0	(27,596)	45,193
Gains on investment assets:						
on disposal						
on revaluation		(673)	(1,483)	0	(2,156)	2,312
NET MOVEMENT IN FUNDS		(6,074)	(23,678)	0	(29,752)	47,505
BALANCES B/FWD 1 JANUARY		138,451	93,100	0	231,551	184,046
BALANCES C/FWD 31 DECEMBER		132,377	69,422	0	201,799	231,551

ST MICHAEL'S PCC, BUDBROOKE

BALANCE SHEET

As at 31 December 2022

		2022	2021
FIXED ASSETS			
Tangible Fixed Assets	5 (a)	126,714	127,404
Investment Assets	5 (b)	16,287	18,443
		143,001	145,847
CURRENT ASSETS			
Debtors	6	10,980	12,647
Cash at bank and in hand		55,969	82,149
		66,949	94,796
LIABILITIES			
Creditors-amounts falling due within one year:	7	8,151	9,092
NET CURRENT ASSETS/(LIABILITIES)		58,798	85,704
Creditors-amounts falling due after one year		0	0
TOTAL NET ASSETS		201,799	231,551
PARISH FUNDS			
Unrestricted	9	132,377	138,451
Restricted	9	69,422	93,100
Endowment		0	0
		201,799	231,551

Approved by the Parochial Church Council on 27 March 2023 and signed on its behalf by

Reverend David Brown
Vicar

The notes on pages 3 to 9 form part of these accounts

CHURCH TITHING

The PCC seek to tithe its income and give 10% to Christian mission supporting causes locally, nationally and internationally. Any funds received from King Henry VIII Endowed Trust that are tithed are given specifically within the parish or the wider C34 boundary. In addition, from our regular giving, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2022 we paid out gifts of £9,632 or 6.8% of our income. Our contribution to the support fund was £16,724 or 11.8% of eligible income. In total then, we gave 18.6% of our income to needs beyond ourselves.

ST MICHAEL'S PCC, BUDBROOKE

Notes to the Financial Statements

For The Year Ended 31 December 2022

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP 2005

The financial statements have been prepared under the historical convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible by law. They do not include the accounts of church groups which owe their main affiliation to another body, nor those that are informal gatherings of church members.

FUNDS

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year should be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

INCOMING RESOURCES

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends and gift aid income are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

RESOURCES USED

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

FIXED ASSETS

Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's Inventory which can be inspected during office hours.

Equipment used within the church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £300 or less are written off when the asset is acquired.

The PCC benefits from a field adjacent to the church, the church hall, a fair trade shop/cafe and have expended improvements to the fair trade shop/cafe

Investments are valued at market value at 31 December 2022.

KING HENRY VIII TRUST INCOME

The Trust releases funds based on each year's allocation. The position at the end of 2022 was therefore:

	£
Share of total appropriation	46,958
Project Pool: Thrive Youth	37,800
Project Pool: West Warwick Youth	4,700
TOTAL	89,458

In addition to payments made direct to the PCC by King Henry VIII Trust, the Trust also makes payments direct to the Diocese in respect of clergy stipend and housing (£47,131 in 2022) thus relieving the need for such payments by the PCC.

We are grateful beneficiaries of the Trust which gives generously to Church of England Churches in Warwick and St Michael's. The Church is one of five in Warwick and Budbrooke that is the recipient of annual payments from the Trust, which was set up in 1545. The amount to be paid to the Church is set out in the Trust's Scheme, which is approved by the Charity Commission. All payments are restricted and can only be used for the prescribed purpose for which they are given.

ST MICHAEL'S PCC, BUDBROOKE

NOTES TO THE ACCOUNTS (CONT'D)

YEAR ENDED 31 DECEMBER 2022

Note	Description	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2022	Total Funds 2021
2	*INCOMING RESOURCES*					
2(a)	*Voluntary income*					
	Planned giving:					
	Gift Aid Donations	60,971	0	0	60,971	61,195
	Other	8,349	0	0	8,349	5,890
	Collections (open plate)	3,679	0	0	3,679	2,400
	Grants	0	104,839	0	104,839	115,312
	Donations, appeals etc	3,075	10,949	0	14,024	7,503
		76,074	115,788	0	191,862	192,300
2(b)	*Activities for generating funds*					
	Fetes, Bazaars, other fund raising events	0	0	0	0	*0*
		0	0	0	0	*0*
2(c)	*Income from investments*					
	Dividends and interest including any reclaimed ta	179	332	0	511	476
		179	332	0	511	476
2(d)	*Income from church activities*					
	Open Door (fair trade shop)	14,719	0	0	14,719	60,744
	Church hall lettings etc	18,059	0	0	18,059	6,392
	Fees	5,087	0	0	5,087	2,884
		37,865	0	0	37,865	70,020
	Total Incoming resources	114,118	116,120	0	230,238	262,796
3	*RESOURCES EXPENDED*					
3(a)	*Church activities*					
	Charitable Giving (tithe and appeals)	2,525	9,426	0	11,951	11,716
	Ministry: Diocesan parish share	16,824	14,681	0	31,505	31,505
	Incumbent expenses	4,655	0	0	4,655	3,604
	Church Running Expenses	26,531	0	0	26,531	18,920
	Church Maintenance	10,622	954	0	11,576	7,165
	Church upkeep	3,841	12,476	0	16,317	11,417
	Support costs	39,092	0	0	39,092	19,419
	Open Door (fair trade shop) costs	11,971	8,951	0	20,922	16,000
	Outreach costs	1,743	20,115	0	21,858	28,399
	Youth, children & families	1,392	71,712	0	73,104	69,278
		119,196	138,315	0	257,511	217,423
3(b)	*Generation of voluntary income*					
	Costs of appeals etc	0	0	0	0	0
		0	0	0	0	0
3(c)	*Fund-raising costs*					
	Social events	23	0	0	23	(120)
		23	0	0	23	(120)
3(d)	*Governance costs*					
	Independent examiner costs	300	0	0	300	300
		300	0	0	300	300

TOTAL RESOURCES EXPENDED	119,519	138,315	0	257,834	217,603

3.1 SUPPORT COSTS

Administration and facility management	34,401	0	0	34,401	16,399
Office equipment depreciation	2,803	0	0	2,803	923
Professional fees	1,888	0	0	1,888	2,097
	39,092	0	0	39,092	19,419

The support costs are expended on church activities and have been allocated to that category

		2022	2021
4	*STAFF COSTS*		
	Salaries	72,278	*57,945*
	Social Security Costs	0	*0*
		72,278	*57,945*

During the year, the PCC employed a Church Centre Manager, Parish Administrator, Children & Families Worker, Operations Support Worker, Outreach Community Worker & Communication and Mission Digital Worker.

	Number	Number
Average number employed during the year	6	*5*

5 *FIXED ASSETS*

(a) Tangible (All unrestricted)

	Church Fixtures & fittings	Field	Shop & Improvements	Shop Fixtures and Fittings	Total Assets
COST					
At 1st January 2022	121,274	9,603	69,141	40,185	240,203
Additions	13,120	0	0	2,227	15,347
Disposals	0	0	0	(393)	(393)
At 31st December 2022	134,394	9,603	69,141	42,019	255,157
ACCUMULATED DEPRECIATION					
At 1st January 2022	105,128	0	0	7,671	112,799
Charge for Period	7,769	0	0	8,268	16,037
Disposals	0	0	0	(393)	(393)
At 31st December 2022	112,897	0	0	15,546	128,443
Net Book Value at 31st December 2022	21,497	9,603	69,141	26,473	126,714
Net Book Value at 31st December 2021	16,146	9,603	69,141	32,514	127,404

(b) Investments

Market Value 1st January 2022	18,443
Net gain/(loss) on revaluation	(2,156)
	16,287

There were no purchases or sales of investments during the year. The market value at the end of the year represents investments for

Unrestricted funds	5,118
Restricted funds	11,169
Endowment funds	0
	16,287

6 *DEBTORS (UNRESTRICTED FUNDS)*

	2022	2021
	£	£
Debtors	644	1,072
Prepayments and Accrued Interest	1,535	3,950
Other Debtors	8,801	7,625
	10,980	12,647

7 *LIABILITIES*

Amount falling due within one year (unrestricted funds)

Accruals of Utility and other costs	3,726	3,739
Creditors for goods and services	2,377	2,944
Other Creditors ; Deferred Income	2,048	2,409
	8,151	9,092

8 *FUNDS*

The restricted funds comprise the Lloyd fund for upkeep of the family graves in the Churchyard as well as the other restricted fund activities shown below.

Fund movements	Balance at 1 January 2022	Incoming resources	Resources expended	Fund revaluation	Balance at 31 December 2022
King Henry VIII	0	46,958	(46,958)		0
Lloyd Fund	12,652	332	(332)	(1,483)	11,169
School Lunch Project	2,088	3,093	(2,230)		2,951
Outreach Worker Fund	23,463	4,270	(14,656)		13,077
West Warwick Youth Project	0	6,006	(6,006)		0
Graveyard Extension Fund	0	6,250	0		6,250
Mental Health First Aid Training (Nov'2:	0	2,800	(2,750)		50
Balance of Church Tithe 2021	1,300	0	(1,300)		0
Toilet Twinning Project	10	54	(64)		0
Carriers of Hope Appeal	0	17	0		17
Hall Memorial Fund	622	0	(622)		0
Restricted Youth	575	0	0		575
George Buckley Memorial Fund	275	0	0		275
Church Centre Lighting	942	0	(433)		509
COVID (Hampton Magna) Fund	3,872	0	(1,566)		2,306
Fuel Hardship (inc Hunt 2022) Fund	0	2,816	(720)		2,096
Youth Laptop	108	0	(108)		0
Youth (Thrive) Project 2021/22	7,200	28,800	(36,000)		0
Youth (Thrive) Project 2022/23	0	9,000	(9,000)		0
Service Streaming Fund	6,806	0	(4,425)		2,381
Café Refurbishment Fund	32,497		(8,129)		24,368
Café Misc Other Funds	690	3,530	(822)		3,398
Misc. Restricted Funds	0	2,194	(2,194)		0
	93,100	116,120	(138,315)	(1,483)	69,422

9 *ANALYSIS OF NET ASSETS BETWEEN FUNDS*

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
Tangible fixed assets	126,714		0	126,714
Investment fixed assets	5,118	11,169	0	16,287
Current Assets	8,696	58,253	0	66,949
Liabilities				
Amounts falling due within one year	(8,151)	0	0	(8,151)
Amounts falling due after one year	0	0	0	0
TOTAL	132,377	69,422	0	201,799

10 *CHURCH TITHING*

The PCC seek to tithe its income and give 10% to Christian mission supporting causes locally, nationally and internationally. Any funds received from King Henry VIII Endowed Trust that are tithed are given specifically within the parish or the wider CV34 boundary. In addition, from our regular giving, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2022, we paid out gifts of £9,632 or 6.8% of our income. Our contribution to the support fund was £16,724 or 11.8% of eligible income. In total then, we gave 18.6% of our income to needs beyond ourselves.

ST MICHAEL'S PCC, BUDBROOKE

INDEPENDENT EXAMINER'S REPORT – YEAR ENDED 31 DECEMBER 2022

This report on the financial statements of the PCC for the year ended 31 December 2022, which are set out on pages 1 and 2, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and Section 144 of the Charities Act 2011 ("the Act")

RESPECTIVE RESPONSIBILITIES OF PCC AND THE EXAMINER

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of Regulations and Section 144 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

BASIS OF THIS REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:

A to keep accounting records in accordance with Section 130 of the Act; and
B to prepare financial statements which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



27 March 2023

....

David Cook FCMA Dated

8 Damson Road
Hampton Magna
Warwick CV35 8TH

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BUDBROOKE

England & Wales - Charity number 1129514

Accounts

St Michael's Church

Worship • Community • Mission

Annual Report 2021



Annual Report of the Parochial Church Council for the year
January – December 2021

St Michael's Church is part of the Diocese of Coventry and is in Warwick and Leamington Deanery. The correspondence address is: St Michael's Church, Church Lane, Budbrooke, CV35 8QL.

Email: parishoffice@stmichaels-budbrooke.org.uk

Website: www.stmichaels-budbrooke.org.uk

PCC members who have served from APCM 2021 until the date this report was approved are:

Rev'd David Brown (Chair), Rev'd Mary Lodge (ex-officio), Rev'd Martin Davies (ex-officio), Richard Lyttle (Vice-chair), Andrew Cowie (Treasurer), Susan Davies (Secretary), Ruth Grinbergs (Churchwarden), Stephen Poole (Churchwarden), Ben Davis, Val Roy, Royston Young, Sue Stanton, Luke Thomas, and Mike Wood. There are currently two Deanery Synod representatives. The method of appointment of PCC members is set out in the Church Representation Rules. Since APCM 2021 the PCC has met four times (October, November, January & March).

The electoral roll:

There are 96 members, of which 68 are resident in the parish, and 32 non-resident.
5 have joined the roll, 4 have left.

Vicar's Report



2021 is a hard year to summarise. The constant uncertainty, lockdowns, restrictions and changes of guidance have made everyday life and the worshipping life of the church complex. We've had to come to terms to the ongoing nature of the pandemic, making any plans provisional with the constant possibility of change.

For any organisation that has had to lead change through this period it has been wearying and gruelling. The impact on schools is an obvious example, but it has been the experience across the board, businesses, public services – all of us have had to adapt.

I have to say I am proud of the way that we at St. Michael's have responded, 2021 saw us launch our streamed services. The quality of the output is a real testimony to the skills of the team who put the project together, and it has extended our reach.

We have also seen the continued development of our community pattern of worship. In many ways this is slightly ahead of the curve but very much in line with the wider Church of England who in announcing their vision and strategy in 2021 for the Church as whole, noted the priority of becoming a church of missionary disciples (heard that anywhere?). More than that, it is in line with our own Diocese's plan to establish new worshipping communities, all part of what the Archbishop of York describes as a "Mixed Ecology."

At the same time the changing restrictions have made it hard to be consistent in anything. I've lost count of the number of changes the Church Wardens, PCC and staff have had to make when it comes to patterns, risk assessments and the like. Yet somehow, in the face of all these challenges things have moved forward.

I'll say more in the reports below, but we have delivered real progress against the PCC vision, The Open Door has been transformed both in look and in ethos, and we have learnt a fundamental lesson through Retreat to Advance about how to approach discipleship in a way that can be multiplied.

We also have to be realistic about the impact of isolation and the fracturing that has come from Covid. Just because we've generally adapted well doesn't mean all is well. Though there are new faces, not everyone has returned to public worship.Our various ministry teams that paused in the pandemic have not found it easy to restart.

We need to face these things together, with love and hope. The handling of the harder things, and letting God speak hope into them was summed up wonderfully on Christmas Day for me.

It was all rather unpromising at first, Omicrom hit our attendance generally, and Christmas Day, sadly, always a quiet service here, was no exception. In fact, so much so that as I came to start the service, inside I was thinking, 'let's get this over with so I can go home and have my turkey!"

Yet what happened that morning was glorious. We responded to a moving talk (thank you Grace!) by making space to pray and listen to God. It felt like we were all 'up for it' and there was a unity in the room. Prayers were led, pictures were shared, and two subsequent prophetic words conveyed to me.

In summary, the Words pointed to season where we as a church, filled with the fire of the Spirit and Light of Christ, started taking that to others, such that those now in darkness were filled with God's light, born again, new creations!

We left uplifted and believing that the Lord was promising a new day, a new chapter for St Michael's in which people would turn and return to Jesus.

I don't think this came from nowhere, we've begun to pray more consistently and earnestly on a Sunday evening, all part of hastening God's purposes for us. At the same time, much of the fruit of 2021 has emerged in unexpected ways and places, but we can take hope in all of this, the Holy Spirit is very much on the move. – **David Brown**

Review of the Year

As we look back on this past year it might be easy to underestimate all that has happened. Somehow, as we've had to take change upon change in our stride throughout the pandemic, we can almost take for granted the things that have taken place.

Yet if we pause for a moment to properly reflect, what has developed over this last year has been quite remarkable.

After years of prevarication, 2021 was the year in which we went ahead and multiplied our Sunday services. In many ways this would seem the least favourable time of all to do it, yet the creation of the 900am and 1045am Services has moved us forward.

In any ordinary year that might be noted as the most significant step, yet in these Covid times, it was just one step of many. January 2021 saw us transition from Zoom to streamed worship. We now broadcast Sunday Services live to our YouTube and Facebook pages. These have had a wider reach than zoom, and have been a definite factor in people connecting with and joining St Michael's.

We want to thank the church family for their generosity in raising funds to install this equipment and thank the worship team and technical team whose expertise got us to an end result that we can be extremely pleased with and thankful for. They've also had to learn new ways of working with new equipment – great job everyone!

Of course, it doesn't in there either. 2021 has been the year that we have made most use of Kings Meadow. We've held regular outdoor services which helped those uncomfortable in coming indoors to a public gathering to meet for worship. Indeed this has been such a positive experience that we've now agreed to hold all our summer services outdoors in the school holidays, inviting people to stay afterwards for a picnic.

The whole site was using this way for New Wine and it was so good to have a good-sized group gather to camp. Staying local saw others come to the site for the day to share in the event. Again, this is something that we will look to build on.

In any "normal" year just one of these things would feel like a major achievement, but the openness to follow where we feel God is leading, the willingness to try new things, the openness to learn, and the patience as we hone our plans characterises our church. 2022 may see so many or so fundamental changes, but, having made room for the Lord in these things, our expectation is that he will fill the patterns we've created.

Discipleship

One of the axioms of the Christian life is to look for what God is doing and join in. Certainly, one of the most significant developments of 2021 was accidental. Retreat to Advance, a prayer journey for the whole church, marked a season of seeking God together.

Some of the fruit was what we might have expected, a number of powerful prophetic Words to the church came out of it, after all God promises that if we seek him we find him but we also learnt in unexpected ways.

Yes, there was a call to wholeheartedness, to learn to be bold, to bring down the barriers that stop us reaching out, people drawing close to us, "church without walls" – and these have shaped our priorities going forward. These matter deeply, but at the same time, the unexpected but maybe more fundamental fruit of the retreat is the pattern that it gives us for how we grow as disciples going forwards.

The CROWN framework has been a useful tool for thinking about how we live out our faith. Before Covid we had spent some time looking at the Re-Create elements, thinking about rest and sabbath. We've been careful not to be directive or prescriptive, but maybe too careful. The framework itself was maybe left too open-ended to help us practically apply the principles. Some of us need clear, simple, "how to" practicalities.

Retreat to Advance gave each participant a method or tool that they could put into practice when it came to personal devotional prayer. Nobody who shared in the retreat could say that they have not been taught how to pray. What is more, the pattern is simple enough for anyone who has experienced it can share it with someone else.

Perhaps unintentionally, we had created a tool for discipleship simple enough that everyone could try and anyone could teach. It was only when reflecting back on the fruit of the Retreat that we saw this – a real hallelujah moment!

What we identified was the importance of providing tools that can be building blocks that any of us can incorporate into our lifestyle as a Christian so they become habitual.

From Retreat to Advance, the prayer pattern is building block to help shape a WORD rhythm. It isn't prescriptive, you may have a better pattern, if so – follow that, but it is a starting place. For the new Christian, it is a tool they can use, to draw close to Jesus day by day.

The wider learning, of course, is that these building blocks can be developed for each area of CROWN. We started to see it with a "Prayer for Five", something those participating in the evangelism learning hub took hold of in autumn 2019. The plan is to have simple tools for each area of the Christian life that we can share and grow in together. This is central to our vision to multiply discipleship.

We don't want to be prescriptive, if you have a better pattern for yourself in any of these areas, then go for it, but it growing discipleship within the framework of CROWN, using simple tools as building blocks will give us a basic common understanding (and to some extent language) about what we're trying to do and how we can be faithful to Jesus.

This is massively important when it comes to helping new Christians become established in the faith. It also perfectly flows from our vision, and the remaining priorities of our 2019 five year plan, (see PCC & Governance report.)

Worship

If you held out a two-meter ruler in your left and right hands and walk down St Michael's aisle, you would hit everyone who was sat on the back of the head. Of course, we don't recommend such an action, but it illustrates the challenges COVID has brought in a particular way to our parish.

We have responded with real creative thinking about how we might meet in person during the course of the pandemic and it has been extremely encouraging to see our smaller missional communities take shape. Each are different, hold a particular vision, each one has been creative in how they've approached meeting, each ine has seen new people attend and they've all demonstrated they have potential to grow.

At the same time, whilst attendance is generally higher on a community week overall, we have to be honest and note that some members of the church haven't found this way of meeting easy.

There is the open question of what happens next? Where we go from here?

The stories from each of the community, detailed below, will help begin to speak into that. However, whether, how, or how often they continue are the wrong starting questions.

More fundamental than frequencies of meeting, is the question of whether the Communities themselves are growing patterns that build deep fellowship, see people come to faith and can multiply patterns of discipleship. This is the fundamental. If we can't do that, then we may as well return to gathering together on a Sunday.

Perhaps the clearest clue to the future is how these wider outcomes are achieved. A community whose mid-week patterns are strong, may not want to meet twice a month on a Sunday. A community who is seeing large numbers of new people attend their meetings may feel their call is to journey towards become a worshipping community or congregation in their own right.

Wonderfully, all of these possibilities were held together in the PCC's vision that we set out in 2019, it's just that the pandemic has taken us there on a slightly different route than we imagined.

So, as we listen to God for how things might shape in 2022, let's do so with thanksgiving as we look back at 2021. Praising God for the commitment, the creativity, the vision of our community leadership teams that God has raised up in such extraordinary times

St Michael's Communities

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However, if we are doing that, and there are signs that we are, then why would we want to stop?

I had to admit to the PCC I wasn't sure how this would look in the medium term – the reality is that we will need to prayerfully work this out together.

Perhaps the clearest clue to the future is how these wider outcomes are achieved. A community whose mid-week patterns are strong, may not want to meet twice a month on a Sunday. A community who is seeing large numbers of new people attend their meetings may feel their call is to journey towards become a worshipping community or congregation in their own right.

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Hampton Magna

Hampton Magna. (10:30am Live service in the Budbrooke Community Centre for more info contact Andy and Kath Poole).

Chase Meadow

Chase Meadow. (10:30am Live service in the Chase Meadow Community Centre for more info contact Luke and Lou Thomas).

We continued this year navigating Covid and the ever-changing restrictions. We continued to support the work of make lunch and the re launch of mini meadows.

We continue to meet as a community twice a month on a Sunday and have seen consistent number of people joining us each time, and a few new people finding home with us.

We have sensed that God is calling us to invest in the children in our community, having up to 13 join us at our Services. As we step into the new year, we are looking at how we can be more missional exploring the ideas of a monthly Oikos, small groups and investing into pre-existing community events.

Network Community

Network Group. (11:00am Live service in the Church building for more info contact Michael and Suzanne Wood).

The ethos of the Network Group is to provide a place at St Michael's where members of the congregation who don't live in the parish can feel at home. Consequently, we have active participants from far beyond the parish borders, as well as some from the parish itself.

During the past 12 months, the Network Group has built up a core group of about 10 leaders who take it in turns to lead the group, gaining experience and confidence in standing at the front. We are also blessed with a number of musicians, who often provide live worship for the group.

We regularly see upwards of 20 people attend our meetings, who seem to enjoy taking an active part in meetings, in particular discussing the talk, giving words of encouragement and praying for each other.

Despite the challenges of Covid, we have two active discipling groups and are keen to encourage more.

Recently, as a way of developing a sense of community and helping members of the group to get to know each other better, we have started meeting weekly for a simple supper of soup and desserts. We held the first one in the first week of Lent to coincide with the start of St Michael's Retreat to Advance course. After the meal, we've been taking part in R2A feedback sessions. We hope to continue this after Lent.

9am Communion Community

9.00am Holy Communion Community (9.00am Live service in St Michael's Church building for more info contact Martin Davies)

The 9.00 am HC community have been meeting in person since congregations were allowed back into the church building, post lockdown which has been great in strengthening our sense of community. We have welcomed new members and welcomed back members who were part of the different mid-week worshipping groups that used to meet pre-pandemic and many of whom have suffered two years of isolation from our congregations due to being in the different shielding groups. We have also seen different members of the community willing to take part in the services by reading, writing and reading the intercessions, prayer ministry, tech and warden team. We hope to be able to encourage others to take part too. We give thanks to everyone involved in these and the other ministries that make our services the special times they are.

Our Christmas service of lessons, carols, poems and live music, followed by mince pies was a great success and it is hoped that we can do more of these special services through the year.

Youth Ministry

Once again, the youth ministry has gone through significant changes in 2021. We started the year with Steve leading the small group of volunteers whilst Lou finished her maternity leave. He did a fantastic job of keeping everything going, for which we are very grateful.

The first part of the year, thanks to ongoing covid restrictions, the youth work was kept to a weekly online Zoom meeting on a Friday evening, to which all the youth were welcome. We had a small but consistent group of young people who attended. It was a real blessing to get to know these young people better. The meetings consisted of playing some online games followed by a short Bible study which the leaders shared between them. We were all very much relieved when we could leave behind the Zoom meetings and finally meet in person again though. The field at church became our weekly meeting space, with plenty of room for outside games. We learnt very quickly to dress warmly and bring blankets with us!

Lou returned to us in June but we kept the pattern of one youth group session on a Friday in the field. Then in September, we returned to the pre-covid pattern of an older group of young people on Tuesday nights at the church centre, Rooted, and a younger group on Friday nights at the Chase Meadow Community Centre, The Rock. The numbers for the older group were pretty consistent but The Rock failed to recover the large numbers of young people we were seeing before the pandemic. We quickly felt like God was wanting us to move The Rock back to the church centre and to work on encouraging the younger members on the fringes of St Michael's to come along and build the good relationships that we have seen among the Rooted group. So, in the autumn term, that's what we did! We have seen

a lovely, small but growing group of young people come along to The Rock, quite a few bringing friends along too. We quickly noticed that the needs of this group were quite different and have gone back to some Bible basics to give them a sure foundation.

With Lou returning to her job, SMYLE was reborn on a Sunday morning in September too. Open to all the youth, it runs just once a month on the last Sunday with Lou introducing teaching based around one character from the Bible each session. One or two of the youth had a go at running a session for us which was wonderful! If we can find more volunteers, we would love to increase this to two Sundays a month.

Sadly, with the end of 2021, Lou stepped down from her role and left the youth work in the care of the volunteers. Lou has done a wonderful job of working with the youth for many years. She is passionate about caring for their needs, encouraging them and helping them in their journey with God. She has been an inspiration to all the leaders and we are so grateful for all she has done. Given her gifts for relating to the young people we know she will be back one day!

And so, into 2022... the volunteers are keeping things going with a session on Friday nights, with separate teaching for The Rock and Rooted groups. We really would love to welcome some new volunteers to join our small team. At the moment we are very reliant on all of us being able to be there every week so it would be great to share the weeks over a few more people. No previous experience needed – just a passion for working with the young people.

Children and Families Ministry



Schools Work
Ministry of the Church Centre

The church centre is managed by our wonderful administration team consisting of our Operations Manager – Sue Davies, and our Admin and Operations Assistant – Lou Thomas who started with us in January 2022.

With Sue continuing in the role of general management of the church and the different ministries that St Michael's runs, Lou steps into take on the role of Bookings Administrator.
With the centre re-opening at the beginning of September 2021, we have seen a gradual increase of bookings coming in month by month. To the point of the last few weeks there have been bookings pretty much every day!

We have seen a continued support from our regular hirers throughout the pandemic, and that support continues to this day.

Since the re-opening of the centre back in September 2022, we have opened the main church building to function as another booking venue, and have hopes to expand that option for users further to function as a conference meeting location.
The feedback forms we are receiving from users after their events with us are showing great customer satisfaction. Many are finding the location welcoming and hospitable with the phrase 'approachable' occurring regularly.

There are some plans in the early stages, of improving/upgrading the interior design of the centre, to provide a more welcoming environment for users at the centre. With plans involving updating the noticeboards, opening the church and the outside space for users to have a look around during their bookings, a

prayer team available if required for the users, and even an audio system through the building to be playing background worship music as the users manoeuvre throughout the centre. A key focus for the Church Centre moving forwards, is how to increase our reach to users who haven't booked with us before. How do we reach them, how do we advertise, how can we expand our target audience and increase the demand for bookings at the centre.

Outreach and Community Ministry
The Open Door

The Open Door Cafe continued as a COVID-19 Community Support hub until the middle of the year. During this time the Make Lunch team continued with their great work in the distribution of surplus food to families in need. The Community library and jigsaws were a much-needed distraction for those who were struggling to know how to fill their time, and the prescription delivery team continued with their deliveries to support Budbrooke Medical Centre.

In May, we were delighted to welcome Entrust Care Partnership back to The Open Door, their wonderful trainees ready to serve delicious coffee and cake. With certain restrictions in place, our priority was for the protection and safety of both customers and volunteers, but this was managed well and we were so thankful to have the chance to meet up again!

At the same time, longer term questions were being asked about future of The Open Door, including consultation with representatives of the Community Centre and Parish Council. This brought us back to the vision which began to emerge in 2018 inspired by Isaiah 55 for the creation of a community hub from which we could better serve the community and through which new activities and services could be brought into the village.

The PCC allocated significant funds and successful bids to the Warwickshire County Council's Green Shoots scheme, allowed the installation of energy-efficient lighting and heating and the delivery of a new 'Repair Café' project due to start in 2022. Funding also came from Warwick District Council restart business grant, National Grid ESO Community Fund, WDC Covid CEV fund and WCC Covid19 Recovery & Investment Adapt & Diversify grant.





During the summer The Open Door was stripped back and renovated to provide a fresh new look.

In September The Open Door renovations were completed the premises reconfigured and transformed. The dedicated volunteer working group gave considerable time and energy to deliver the project, supported by the administrative staff of St Michael's. The photo below shows the new look, detailing the community library/jigsaw library.



We are grateful for the hard work of Sue Stanton, Sue Davies, Caroline Edwards, Eddie Fowler and David Brown (the TOD working group) and many others who were instrumental in scoping, fundraising for and delivering the project.

There is a positive feel about the venue and its new Pay What You Feel ethos. Now a light, bright, welcoming and airy place – it has gathered new users. The furniture is flexible, meaning a variety of activities can be offered. The "flow" of the space leaves the donation station in a discrete position, meaning people might pay before or after getting their drinks – this dynamic makes it more discrete for those who can't afford to pay. Privacy blinds mean groups can operate in a discrete way, should they wish to do so.

We welcomed back user groups, Entrust, Twirling Toddlers, and Spin a Yarn and the Walking Group. The PTA now also run a session on Friday mornings 'Fun Toast Friday' from 8 – 10.30am. Parents and children meet up before school to share toast and refreshments and then reconvene once the children are at school.

In November we held our first Tastelife course. A lovely atmosphere with people sharing their journeys of eating disorders very honestly. We are looking forward to helping people get equipped on their road to recovery. The privacy blinds and flexible seating works perfectly for these groups.





A welcoming and sociable space for any group to get together. Pictured – Ramblers Wellbeing Walking group.

Our work continues with Budbrooke Medical Centre (in the appointment of a Community Outreach and Link Worker, starting in 2022), the Parish Council and our wider community. We are continuing to build on the services available to our expanding community and are excited about what this will bring.

The Open Door & COVID-19 Community Support

Since schools closed in March 2020 at the start of the Covid-19 pandemic, when we morphed from serving lunch in school holidays to weekly distribution of food parcels, we have continued into 2021 until in-person Make Lunch sessions resumed safely but with considerable trepidation in summer holidays. At that time, we also moved our operation from The Open Door to Chase Meadow Community Centre (CMCC), and scaled back our deliveries, instead inviting families to come to collect food from us on Monday mornings.

Life has returned to near-normal for many of the families we had doorstep contact with, in the form of low-paid jobs; however, we are still helping around 20 families to some degree, with regular contact with up to ten of them on a weekly basis. Warwick & District Foodbank provide us with staple foodstuffs, and we have variously collected supermarket surplus from M&S and Sainsburys, and now the new Lidl.

As our conversations with parents have uncovered other needs, and only after our Chase Meadow church community committed to pray regularly for the teenagers in our Make Lunch families, we have been able to signpost families to the provision of free laptops for two teenagers, and to on-line help for mental wellbeing issues for others. Another family has been

provided with a new fridge and school uniform. In order to address these more pastoral concerns, we are now changing our activity day at CMCC to Wednesday afternoons, offering a cuppa and listening ear to any who would value it.

CMCC continue to be supportive, by giving access to their community fridge, stocked weekly by FareShare, to our families. Residents also organised for the second year a Toyfest before Christmas, to which our families were invited to have first pick of the toys and games on offer.



TLG (Transforming Lives for Good), the organisation overseeing Make Lunch, continue to be very supportive, offering termly on-line forums which are invaluable for exchanging ideas with other Make Lunch clubs. They also regularly update and send copies of their resources, which help parents and children with emotional difficulties.

Given TLG's desire to promote children's literacy, we made a case and received a book token award for £125, most of which has been spent to set up a small library for use by families who collect food weekly.

The Flying Seagulls, introduced to us by TLG, are a small troupe of enthusiastic and very energetic actors who give free interactive circus and magic shows to children who need cheering up, and we enjoyed their visit at October half-term.



For Easter and Summer, we received funding from the new government HAF (Holiday Activities & Food) fund, of which Warwickshire received £1.7m. This money will be available for the enrichment of vulnerable children's lives until 2025, and we have submitted a successful bid to be part of HAF again for 2022. None of this would have been possible without the support, prayers, and considerable devotion of our team of deliverers and helpers, all of whom have such a heart to reach out to families going through the most difficult of times. Thank you to each one of you.

Val Brant, Make Lunch Budbrooke coordinator

Midweek Group

With the Covid restrictions continuing, it was not until September 2021 that we could start to offer anything like the programme of Midweek events we had originally planned. However, throughout the year, we continued to keep in touch with the Midweek community with regular newsletters so that they would feel remembered and valued. Valentine's Day was marked by giving a small love-themed gift to every member of the community which was greatly appreciated. On April 7th and 8th we held an Easter Praise afternoon in the Community Centre and Village Hall respectively. Numbers had to be limited because of social distancing requirements but we listened to songs and music played by Keith Arnold and poems and readings with an Easter Theme. These occasions were enjoyed by all who came and they each went home with a gift box of Easter goodies. The Summer Praise event planned for July had to be cancelled.
As restrictions eased, the very popular monthly Lunch Club restarted in September at the Church Centre. From January 2022, the Lunch Club moved from the second Thursday in the month to the second Friday at the Church Centre. 'Moments' afternoons began again at the newly refurbished Open Door and they have continued to take place every first Wednesday of the month as we moved into 2022. One of our Moments team for many years was Jane Field who sadly died on October 2020. The Celebratory Tea Party that Jane's family had planned to take place in July 2021 had to be postponed because of Covid until October 30th. It was a lovely occasion with many happy memories of Jane shared with family and friends. The annual Carols and Cake Christmas Celebration was held again in December at Hampton-on-the-Hill Village Hall and it was well attended and well received..

We look forward to offering a fuller programme in 2022 in line with the vision we set out in 2019. This will continue to include the Lunch Club and Moments events together with quarterly praise celebrations at Easter, Summer, Harvest and Christmas. As part of our original vision too, we would like to introduce a regular monthly discipleship/prayer group at the Open Door for Midweek Community members but open to others as all our events are. There are no plans to reinstate the Midweek Communion service as it is hoped that those who used to attend this service will be able to join the 9am Communion Community at the Church on Sundays or one of the other Missional Community Groups.
Midweek Leadership Group:

Ann and Keith Arnold, Caroline and Michael Edwards, Ruth Grinbergs and Mary Lodge









Church Family News for 2021

The impact of the pandemic has meant that significant life-events and moments in the church family have not been shared in the way we would wish. This has been a loss and something to lament, but technology – and our capacity to stream – has meant others can share in services, weddings, funerals, even ordinations, even when numbers have been restricted.

The year began with the shock of Hannah Montagu's brain bleed, that morning we opened our Zoom meeting early for prayer, and subsequently joined the ongoing meetings crying out for her healing. We rejoice that the Lord did indeed deliver her from death, and with Rob, Royston, Karen, Ellie, Abbie and Thea, we continue to pray for her full restoration. Many of us continue to pray daily for Hannah and the family, and members of St Michael's continue regularly to join the prayer calls which have the feel of a revival movement.

January also saw the birth of Oscar Bourton, Connie and Geoffrey had moved into Hampton Magna during the pandemic, connecting with St Michael's online before finally being able to attend in person at Easter. The October Thanksgiving Service for Oscar's arrival, with prayers of dedication, was a special moment, family in Northern Ireland could join the live-stream, and the story of his birth and the song that was playing, "There is a Cloud" felt like a moment of hope for and a promise for God's purposes for the family and wider church family.

Audrey Dixon died in January 2021. Audrey was married to local farmer Mike Dixon and previously lived at Grange Farm right next to the church. Although Mike retired in 1997 and the family

moved to live in Warwick, they kept in touch with friends in the church and the local community. Audrey was an active member of St Michael's; playing the piano for services, leading the Mother's Union and in the community she was a lifetime member of the WI at local and national level.

Margaret Jones, a longstanding member of St Michael's who was at the heart of our Young at Heart and Midweek ministries prior to her moving into care, died in May. Her funeral in Wales was streamed to St Michael's where a socially distanced group were able to gather, and we were able to host a memorial service here in October 2022. This was a feast of music, story, poetry and a wonderful tribute to a long life, well lived.

The summer period also saw a number of significant changes in the church staff. Janice Cairns, who had helped us navigate the pandemic stepped down as Church Centre Manager to focus on her growing prayer ministry commitments. Luke Thomas was recommended to train for ordination, and placed as an ordinand at Budbrooke, will help lead the Chase Meadow Community for the next 3 years.

These changes in role continued as the year went on. Lou Thomas stepped down as Youth Worker (before later returning to take on a role in the Church Office), and that ministry has been wonderfully led by the team of volunteers with support from Thrive Youth Ministries, whilst we prayerfully consider the shape of roles and vision for the future.

A real high point was when Martin Davies was ordained priest at Coventry Cathedral on 4th July 2021 by Bishop John. It was good that more of church family could be present this time, but sad that the celebrations we might otherwise have held were muted by the ongoing restrictions. The service was streamed to both church and pub! Martin's first communion followed and, we understand, Tim Hetherington is working on a mini documentary charting Martin's journey from farmer, to local minister – watch this space.

Martin also took the funeral of Sheila Hall. Sheila, widow of Jim – who had been Churchwarden alongside Martin and a renowned character of St. Michael's, had been bed-ridden for many years. She was relieved of her suffering in June and we trust the hope she had in Christ will now see her declare with St Paul, I consider that our present sufferings are not worth comparing with the glory that will be revealed in us.

Betty Pettle who died in July 2021 had attended St Michael's since she was a child being part of the children's and then adult choirs and active in every aspect of the life of the church and the local community. She was a devoted member of the Mother's Union for many years and later in life she supported the Young at Heart services. Always an energetic and positive person in spite of her disabilities, while living at Cawston House Betty was the driving force behind establishing a monthly communion service there. It was a great comfort to her and the family that she was able to spend the last years of her life living with her daughter Diane in Derby.

August brought news of Josh Brown and Grace Poole's engagement, they plan to marry in summer 2022. This was quickly followed by elder brother Peter's news of his engagement to Jael Bretschneider. Jael had been an intern at St Michael's – Pete, now a Youth Minister based in Moulton, Northamptonshire, had been a member of the Youth team whilst completing his Youth and Theology degree at St Mellitus, London.

Just as the year saw new members join St Michael's – it has been encouraging to see how people who move into the area are much more likely to visit and try the church than in previous years. One such example is the baptism of Elijah Jones in August. Mum and Dad, Emily and Andy were the first new residents visited by welcomers from St Michael's – bearing a gift of biscuits, local information and, we trust something of the love and blessing of God! 2021 also saw a number of people move away. We said farewell to Pam Garnett (With Geoff and Maddie) and Ed and Lorraine Tooker, moving to Wellesbourne, Lincolnshire and Sheffield respectively.

The year ended with a Christmas arrival, baby River, Amie and Max Christmas's third son. The family had moved into the village earlier in the year. Much prayer was lifted for the youngster who needed skin grafts and other treatment after his arrival – we were encouraged he was able to come home much earlier than expected – and continue to pray for his development. Christmas also saw the return of new students Sam Gayler (York) and Carys Swartz (Plymouth) from their first terms at University – along with those already students.

As we head into 2022, the PCC are discussing the rhythms of the year, into which we hope to build regular events and activities that we can share in together, especially as the restrictions of the last two years begin to ease.

Wider Church Links

Warwick Team Ministry

2021 has been an important year for the Warwick churches. The shared journey which saw the development of the "project pool" – a shared initiatives pot from the King Henry VIII funding for Christian outreach and mission work in the community – has begun to take more formal shape.

The proposal to form a new charity to oversee the pool has progressed. Each parish will have representation on the board alongside representatives of King Henry Viii. A process for discerning priorities, plans and reviewing projects has been agreed and will help shape the strategy of the fund into the future.

COVID delayed the launch of the Message bus, the landmark £200,000 Youth Bus project in partnership with the Message Foundation. However, by the year end the bus had arrived and a project manager recruited, ahead of the launch in early 2022. Funds for the pool in 2022 are forecast at £400,000 with further increases anticipated for 2023

The other significant development with the team has been working more closely with St Paul's church in 2021. Members of our team have helped lead worship there and David has delivered input and support to St Paul's PCC in clarifying their own plans and strategy. This closer working has led to the forming of a shared strategy for schools' work and, once the Message Bus is in place, a plan to progress youth outreach. In the mid-term, the potential of a "graft" into St Paul's (a form of church planting) is something to prayerfully consider and pursue.

Churches Together in Warwick

Ten member churches became eleven during 2020, as the Redeemed Christian Church of God (RCCG), who meet at The Gap under David Olanrewaju's leadership, were elected at the AGM in October. Their congregation supported our Make Lunch Christmas food parcels in 2020, and two of our members attended their inaugural service at The Gap, when they moved from Myton School premises.

Rev'd Jonathan Hearn of St Paul's continues as CTW Moderator, with Richard Akers as Treasurer. Mark Leonard of Castle Hill Baptist took on the Secretary's role. Emma Pace manages our Facebook page, and Andy Walker maintains the CTW website. Rae Poole and Val Brant, Minutes secretary at the three Forum meetings, continue to represent St Michael's.

Revision of our Constitution, prompted by the demise of Coventry & Warwickshire Ecumenical Council (CWEC) has been completed and signed by all member churches.
Much of our programme was curtailed by the pandemic; churches have, however, responded to need in whatever ways they could. Joint events have included:

- Monthly Prayer Breakfasts resumed in-person in August and are enjoyed by around 20 people for a half-hour of worship followed by continental-style breakfast and useful conversation. St Michael's hosted at Church Centre in November. Our dates for 2022 are 7th May at St Michael's, and 1st October at CMCC. Everyone is welcome to attend all events.
- Walks of Witness in Warwick on Good Friday, were unable to take place due to Covid restrictions. Plans are being made to hold Walks and a service in Market Place on 15th April 2022.

- For the Week of Prayer for Christian Unity an inspired joint prayer leaflet was again compiled by Kirsteen Robson of St Mary Collegiate, taking the theme "We have seen his star in the east". Prayer walks involved all our churches to pray for all that goes on in our communities. The United Service was hosted in-person and virtually by Warwick Methodist Church, with some 50 people joining across the formats.

After much prayer and soul-searching, the reduced team concluded that their fortnightly Healing On The Streets (HOTS) prayer ministry in Market Place on Saturday mornings would cease; prayer is instead available by e-mailing warwickhots@gmail.com

To help our communities to overcome post-pandemic anxiety, plans are being made for The Big Local Night Out, under the steering of Graeme Russell, Methodist missioner. The sparking point is the show being presented by Warwick Sings! planned for July; the top two local acts will be joined by two headline acts for The Big Local, to be staged at Bridge House Theatre. Churches are asked to support it by buying affordable tickets for friends, family, groups, and will have the opportunity to showcase their activity during the interval. The first Big Local Night Out could be in August, with more to follow.

Val Brant

Mission Links & Charitable Giving

St Michael's PCC commit to give 10% of our income to Christian mission and wider needs and causes. 2020 saw the creation of three streams, regular beneficiaries, bursaries for usage of the Church Centre and a discretionary fund. The aim of the latter was to empower church members to identify needs in the community and wider Christian networks we might be able to contribute into.

In 2021, as the practicalities of this strategy have played out, we have chosen to simplify further the Church Centre element. Going forwards, the centre is now offered on a donation only basis for church, community and non-profit groups on quieter days of the week.

Alongside this, we have continued to support regular beneficiaries and partners, as follows:
Tear Fund £600.00
Compassion £364.00
The Well £600.00
Thrive £1200.00
Kairos Connexion £1200.00
Carriers of Hope £600.00
Transforming Lives for Good £600.00
Warwick & Leamington Food Bank £600.00

In total, we disbursed £11715.71, or 10.02% of our income. Among a number of hardship and community grants, the most significant other grant related to the installation of a new playground train in memory of Jack Welch – following the retirement of the Super Jack Special play train in The Open Door. The new installation cost £3062, and is anticipated to be in place by April 2022.

The PCC continue to invite church members to make suggestions or recommendations of potential beneficiaries both on an ongoing basis and for one-off support. – **David Brown**

Governance

One of the surprising aspects of the pandemic has been the way in which the PCC's 5 year Strategic plan (2019-24) has progressed. Remarkably, we have all but completed 7 of the 10 goals that we sat in 2019.

Amid the constant demands of pandemic, we have made the most of every opportunity to move things forward. In fact, it is probably fair to say that the pandemic has provided us with the opportunity to progress some of these things.

We have reconfigured the Church Staff to help resource our mission, we have refurbished The Open Door, leaving just the Church building to be re-furbished, and even there we have been able to upgrade our AV system.

Our ministry patterns have re-shaped around our vision for multiplication which leaves us the opportunity to focus these next years on the longer term strategies that will be the most transformative. To develop our training and equipping, our discipleship framework and groups and communities – properly progressing these areas will be what determines our eventual success.

To this end, the PCC has managed considerable detail, whilst also holding onto the Big Picture vision. We should be rightly grateful for their gifting and oversight. This is also a moment to pay tribute to two particular PCC members as they prepare to step-down.

Stephen Poole has completed his term as Church Warden and has been a constant help and encouragement – for which I know many (including myself) are grateful. At the same time, Richard Lyttle is also stepping down after forty-two years. Ordinarily, you might think that someone who has sat on a committee that long is simply going through the motions, or might be past their sell by date.

Richard remains a visionary and strategic leader. He was instrumental in the purchase of King's Meadow, and has been at the heart of every key decision we have made during my time as vicar. We rightly give due honour for that, and I am glad that his wisdom will continue to be available, albeit on a more informal basis.

We are indeed very blessed with those who serve and lead us. Thank you, Lord! – **David Brown**

PCC Safeguarding Report

Finally moving away from lockdowns – while very welcome! – created a few challenges for safeguarding, as many of the teams have changed radically and processes had had to be paused.

We have been reorganising our DBS checking, volunteer registration and reference- taking so we are ready to move back into more face to face ministries, and because hopefully this will also make the procedure more secure and leave fewer gaps. We've had quite a few new members of the congregation over lockdowns, several of whom have volunteered to serve, so thank you to everyone who has filled in their online forms!

The Diocese has changed the requirement for DBS checks from every 5 years to every 3 years, so there are many volunteers who now need to be rechecked, and many who now need to renew their safeguarding training. Fortunately, this is still online! We are very grateful for everyone's patience during this time – we're trying to keep it as simple as possible! Leadership training will be organised as soon as it becomes available through the Diocese.

We have also transferred church email addresses to Outlook, so that all official church emails can be monitored by more than one person, and are separate from personal emails, and we are working on the Social Media policy as required by the Church of England.

Our thanks go to Thea Young and Claire who put in many hours setting up the online registration system and Steve Thompson for reorganising the email addresses.

The PCC have readopted the 'Recruitment of Ex-Offenders' policy, and the PCC has complied with the duty to have "due regard" to the House of Bishops' Safeguarding Policy and Practice Guidance. All those working with children and vulnerable adults are safely recruited.

PCC Fabric & Maintenance

The continuing pandemic meant that for the first part of the year, we were very much just keeping things going in accordance with Covid requirements – ensuring that services complied with restrictions and that streaming could take place. However, as the year went on and restrictions eased, we realised that the church building was looking tired and a bit grubby, so we put in place plans for a working party to freshen up the church and churchyard in readiness for Advent, the beginning of the church year.

Around 20 people turned up and had a great time clearing out all sorts of cupboards and corners, vacuuming cobwebs, replacing hazard tape and polishing brass, while in the churchyard others swept up leaves and dug out a very stubborn root. Our thanks go to them and to those who have continued to maintain the churchyard throughout the pandemic.

As David has mentioned in his report the Open Door has been transformed. We would like to thank Sue Stanton and her team for all the hard work it required to make this re-envisioning of the Open Door a reality.

We are also trying to ensure that the requirements of the last quinquennial report are met – arrangements for cleaning the gutters were delayed by the winter storms (although the work has now been carried out) and, at the time of writing, we await a report on the adequacy of the existing gutters. In addition, we continue to try and explore possibilities for extending the Garden of Remembrance.

Finally, we need to mention that Stephen Poole is stepping down as church warden after six years and Ruth would like to express her appreciation for all that he has done during his time in office and in particular for his help as she has tried to learn what being a church warden requires.









Financial Review

This Annual report was approved by St Michael's Parochial Church Council on XX May 2022 and signed on its behalf by

Rev'd David Brown – Vicar

ST MICHAEL'S PCC, BUDBROOKE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

ST MICHAEL'S PCC BUDBROOKE

INDEPENDENT EXAMINER'S REPORT – YEAR ENDED 31 DECEMBER 2021

This report on the financial statements of the PCC for the year ended 31 December 2021, which are set out on pages 1 and 2, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and Section 144 of the Charities Act 2011 ("the Act")

RESPECTIVE RESPONSIBILITIES OF PCC AND THE EXAMINER

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of Regulations and Section 144 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

BASIS OF THIS REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:

A to keep accounting records in accordance with Section 130 of the Act; and
B to prepare financial statements which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

P M Lewis 7 April 2022

Patricia M Lewis AFA

1, Lindop Close
Cubbington
Leamington Spa CV32 7HD

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 December 2021

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2021	Total Funds 2020
INCOMING RESOURCES						
Voluntary income	2(a)	72,529	119,771	0	192,300	205,973
Activities for generating funds	2(b)	0	0	0	0	20
Income from investments	2(c)	154	322	0	476	484
Church activities	2(d)	30,896	39,124	0	70,020	13,674
TOTAL INCOMING RESOURCES		103,579	159,217	0	262,796	220,151
RESOURCES EXPENDED						
Church activities	3(a)	110,596	106,827	0	217,423	201,399
Cost of generation voluntary income	3(b)	0	0	0	0	0
Fund-raising trading costs	3(c)	(120)	0	0	(120)	(211)
Governance costs	3(d)	300	0	0	300	360
TOTAL RESOURCES EXPENDED		110,776	106,827	0	217,603	201,548
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		(7,197)	52,390	0	45,193	18,603
Gains on investment assets:						
on disposal						
on revaluation		722	1,590	0	2,312	1,021
NET MOVEMENT IN FUNDS		(6,475)	53,980	0	47,505	19,624
BALANCES B/FWD 1 JANUARY		144,926	39,120	0	184,046	164,422
BALANCES C/FWD 31 DECEMBER		138,451	93,100	0	231,551	184,046

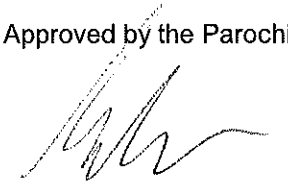
ST MICHAEL'S PCC, BUDBROOKE

BALANCE SHEET

As at 31 December 2021

		2021	2020
FIXED ASSETS			
Tangible Fixed Assets	5 (a)	127,404	97,241
Investment Assets	5 (b)	18,443	16,131
		145,847	113,372
CURRENT ASSETS			
Debtors	6	12,647	12,247
Cash at bank and in hand		82,149	67,494
		94,796	79,741
LIABILITIES			
Creditors-amounts falling due within one year:	7	9,092	9,067
NET CURRENT ASSETS/(LIABILITIES)		85,704	70,674
Creditors-amounts falling due after one year		0	0
TOTAL NET ASSETS		231,551	184,046
PARISH FUNDS			
Unrestricted	9	138,451	144,926
Restricted	9	93,100	39,120
Endowment		0	0
		231,551	184,046

Approved by the Parochial Church Council on 25 March 2022 and signed on its behalf by



Reverend David Brown
Priest in charge

The notes on pages 3 to 9 form part of these accounts

ST MICHAEL'S PCC, BUDBROOKE

Notes to the Financial Statements

For The Year Ended 31 December 2021

ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, together with applicable accounting standards and the Charities SORP 2005

The financial statements have been prepared under the historical convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible by law. They do not include the accounts of church groups which owe their main affiliation to another body, nor those that are informal gatherings of church members

FUNDS

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year should be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

INCOMING RESOURCES

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends and gift aid income are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

RESOURCES USED

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

FIXED ASSETS

Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the Church's Inventory which can be inspected during office hours.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £300 or less are written off when the asset is acquired.

The PCC benefits from a field adjacent to the church, the church hall, a fair-trade shop and have expended improvements to the fair-trade shop.

Investments are valued at market value at 31 December 2021.

KING HENRY VIII TRUST INCOME

The Trust releases funds based on each year's allocation. The position at the end of 2021 was therefore:

	£
Share of total appropriation	44,551
Project Pool: Medical Centre Outreach	5,000
Project Pool: Thrive Youth Ministries	7,200
TOTAL	56,751

In addition to payments made direct to the PCC by King Henry VIII Trust, the Trust also makes payments direct to the Diocese in respect of clergy stipend and housing (£46,699 in 2021) thus relieving the need for such payments by the PCC.

We are grateful beneficiaries of the Trust which gives generously to Church of England Churches in Warwick and St Michael's. The Church is one of five in Warwick and Budbrooke that is the recipient of annual payments from the Trust, which was set up in 1545. The amount to be paid to the Church is set out in the Trust's Scheme, which is approved by the Charity Commission. All payments are restricted and can only be used for the prescribed purpose for which they are given.

CHURCH TITHING

The PCC seek to tithe its income and give 10% to Christian mission supporting causes locally, nationally and internationally. Any funds received from King Henry VIII Endowed Trust that are tithed are given specifically within the parish or the wider CV34 boundary. In addition, from our regular giving, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2021, as we implemented our mission giving strategy, we paid out gifts of £11,716 or 10.0% of our income. Our contribution to the support fund was to £18,831 or 16.1% of eligible income. In total then, we gave 26.1% of our income to needs beyond ourselves.

CAFÉ BUSINESS SUPPORT GRANTS & REFURBISHMENT

The Open-Door Café benefitted from a substantial refurbishment project during 2021.

The financial outcome of the project was:

	£
Income From Grants	38,434
Expenditure Capitalised to Asset Register	(32,514)
Expenditure Written Off Immediately Against Reserves	(5,936)
.....	
Deficit Recorded in 2021	(16)

Total grants received by The Open-Door Café (including those applied to general unrestricted income) in 2021 totalled £53,841

SOURCE	*REFURB PROJECT (Restricted Income)* £	*GENERAL (Unrestricted Income)* £	*TOTAL* £
Warwick District Council (CoVID Support Grants)	11,700	14,717	26,417
Warwick County Council (CoVID Adapt & Diversify)	12,826		12,826
National Grid (ESO Community Fund)	5,000		5,000
Warwick County Council (Wellbeing Fund)	5,000		5,000
Warwick County Council (Greenshoots Fund)	3,908		3,908
Sub-Total	*38,434*	*14,717*	*53,151*
Warwick County Council (Greenshoots Fund) Applied to Repair Shed	690		690
TOTALS	**39,124**	**14,717**	**53,841**

Restricted grant income of £690 was used to fund a new Café Repair Shed Project.

STAFF SALARY FURLOUGH RECEIPTS

Staff salary furlough receipts of £2,564 have been applied against Youth, Children and Families expenses.

SUPPORT FROM BUDBROOKE MEDICAL CENTRE

Budbrooke Medical Centre gave support of £5,000 during 2021 to the Outreach Support Worker Project

ST MICHAEL'S PCC, BUDBROOKE

NOTES TO THE ACCOUNTS (CONT'D)

YEAR ENDED 31 DECEMBER 2021

Note	Description	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2021	Total Funds 2020
2	*INCOMING RESOURCES*					
2(a)	*Voluntary income*					
	Planned giving:					
	Gift Aid Donations	61,195	0	0	61,195	66,080
	Other	5,890	0	0	5,890	2,511
	Collections (open plate)	2,400	0	0	2,400	2,294
	Grants	0	115,312	0	115,312	96,116
	Donations, appeals etc	3,044	4,459	0	7,503	38,972
		72,529	119,771	0	192,300	205,973
2(b)	*Activities for generating funds*					
	Fetes, Bazaars, other fund raising events	0	0	0	0	20
		0	0	0	0	20
2(c)	*Income from investments*					
	Dividends and interest including any reclaimed tax	154	322	0	476	484
		154	322	0	476	484
2(d)	*Income from church activities*					
	Open Door (fair trade shop)	21,620	39,124	0	60,744	5,098
	Church hall lettings etc	6,392	0	0	6,392	6,691
	Fees	2,884	0	0	2,884	1,885
		30,896	39,124	0	70,020	13,674
	Total Incoming resources	103,579	159,217	0	262,796	220,151
3	*RESOURCES EXPENDED*					
3(a)	*Church activities*					
	Charitable Giving (tithe and appeals)	11,716	0	0	11,716	12,051
	Ministry: Diocesan parish share	17,774	13,731	0	31,505	32,731
	Incumbent expenses	3,604	0	0	3,604	3,553
	Church Running Expenses	18,920	0	0	18,920	17,142
	Church Maintenance	6,843	322	0	7,165	5,782
	Church upkeep	3,163	8,254	0	11,417	21,227
	Support costs	19,362	57	0	19,419	11,343
	Open Door (fair trade shop) costs	10,063	5,937	0	16,000	6,036
	Outreach costs	3,292	25,107	0	28,399	38,517
	Youth, children & families	15,859	53,419	0	69,278	53,017
		110,596	106,827	0	217,423	201,399
3(b)	*Generation of voluntary income*					
	Costs of appeals etc	0	0	0	0	0
		0	0	0	0	0
3(c)	*Fund-raising costs*					
	Social events	(120)	0	0	(120)	(211)
		(120)	0	0	(120)	(211)
3(d)	*Governance costs*					
	Independent examiner costs	300	0	0	300	360
		300	0	0	300	360
	TOTAL RESOURCES EXPENDED	110,776	106,827	0	217,603	201,548
3.1	SUPPORT COSTS					
	Administration and facility management	16,399	0	0	16,399	7,314
	Office equipment depreciation	923	0	0	923	1,257
	Professional fees	2,040	57	0	2,097	2,772
		19,362	57	0	19,419	11,343

The support costs are expended on church activities and have been allocated to that category

ST MICHAEL'S PCC, BUDBROOKE

NOTES TO THE ACCOUNTS (CONT'D)

YEAR ENDED 31 DECEMBER 2021

		2021	2020
4	*STAFF COSTS*		
	Salaries	57,945	*70,611*
	Social Security Costs	0	*0*
		57,945	*70,611*

During the year, the PCC employed a Church Centre Manager, Parish Administrator, Children & Families Worker, Young People's Worker and an Operations Support Worker.

	Number	Number
Average number employed during the year (full time equivalents)	5	*5*

5 *FIXED ASSETS*

(a) Tangible (All unrestricted)

	Church Fixtures & fittings	Field	Shop & Improvements	Shop Fixtures and Fittings	Total Assets
COST					
At 1st January 2021	109,332	9,603	69,141	7,671	195,747
Additions	11,942	0	0	32,514	44,456
Disposals	0	0	0	0	0
At 31st December 2021	121,274	9,603	69,141	40,185	240,203
ACCUMULATED DEPRECIATION					
At 1st January 2021	90,835	0	0	7,671	98,506
Charge for Period	14,293	0	0	0	14,293
Disposals	0	0	0	0	0
At 31st December 2021	105,128	0	0	7,671	112,799
Net Book Value at 31st December 2021	16,146	9,603	69,141	32,514	127,404
Net Book Value at 31st December 2020	18,497	9,603	69,141	0	97,241

(b) Investments

Market Value 1st January 2021	16,131
Net gain/(loss) on revaluation	2,312
	18,443

There were no purchases or sales of investments during the year. The market value at the end of the year represents investments for

Unrestricted funds	5,791
Restricted funds	12,652
Endowment funds	0
	18,443

ST MICHAEL'S PCC, BUDBROOKE

NOTES TO THE ACCOUNTS (CONT'D)

YEAR ENDED 31 DECEMBER 2021

6 *DEBTORS (UNRESTRICTED FUNDS)*

	2021	2020
	£	£
Debtors	1,072	0
Prepayments and Accrued Interest	3,950	4,944
Other Debtors	7,625	7,303
	12,647	12,247

7 *LIABILITIES*

Amount falling due within one year (unrestricted funds)		
Accruals of Utility and other costs	3,739	4,242
Creditors for goods and services	2,944	3,741
Other Creditors ; Deferred Income	2,409	1,084
	9,092	9,067

8 *FUNDS*

The restricted funds comprise the Lloyd fund for upkeep of the family graves in the Churchyard as well as the other restricted fund activities shown below.

Fund movements	Balance at 1 January 2021	Incoming resources	Resources expended	Fund revaluation	Balance at 31 December 2021
King Henry VIII	143	44,551	(44,694)		0
Lloyd Fund	11,062	322	(322)	1,590	12,652
School Lunch Project	4,058	1,612	(3,582)		2,088
Outreach Worker Fund	0	25,000	(1,537)		23,463
Richard Hunt Memorial Fund	24	0	(24)		0
CROWN (Alexis Trust)	30	0	(30)		0
Community Worker 2020 (LT)	0	23,520	(23,520)		0
Balance of Church Tithe 2021	0	1,300	0		1,300
Toilet Twinning Project	20	10	(20)		10
Church Centre Refurbishment Phase 1	8,230	0	(8,230)		0
Church Centre Refurbishment Phase 2	57	0	(57)		0
Hall Memorial Fund	622	0	0		622
29 May 1961 Charitable Trust Fund	4,415	0	(4,415)		0
Restricted Youth	575	0	0		575
George Buckley Memorial Fund	0	275	0		275
Youth Tent Fund	137	0	(137)		0
Church Centre Lighting	0	1,375	(433)		942
COVID (Hampton Magna) Fund	3,675	7,635	(7,438)		3,872
COVID (Chase Meadow) Fund	5	0	(5)		0
Youth Laptop	0	375	(267)		108
Youth (Thrive) Project	0	7,200	0		7,200
Jane Field memorial Fund	215	270	(485)		0
Service Streaming Fund	5,852	5,519	(4,565)		6,806
Café Refurbishment Fund	0	38,434	(5,937)		32,497
Café Repair Shed Fund	0	690	0		690
Misc. Restricted Funds	0	1,129	(1,129)		0
	39,120	159,217	(106,827)	1,590	93,100

9 *ANALYSIS OF NET ASSETS BETWEEN FUNDS*

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total

Tangible fixed assets	127,404		0	127,404
Investment fixed assets	5,791	12,652	0	18,443
Current Assets	14,348	80,448	0	94,796
Liabilities				
Amounts falling due within one year	(9,092)	0	0	(9,092)
Amounts falling due after one year	0	0	0	0
TOTAL	138,451	93,100	0	231,551

10 CHURCH TITHING

The PCC seek to tithe its income and give 10% to Christian mission supporting causes locally, nationally and internationally. Any funds received from King Henry VIII Endowed Trust that are tithed are given specifically within the parish or the wider CV34 boundary. In addition, from our regular giving, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2021, as we implemented our mission giving strategy we paid out gifts of £11,716 or 10.0% of our income. Our contribution to the support fund was £18,831 or 16.1% of eligible income. In total then, we gave 26.1% of our income to needs beyond ourselves.

ST MICHAEL'S PCC BUDBROOKE

INDEPENDENT EXAMINER'S REPORT – YEAR ENDED 31 DECEMBER 2021

This report on the financial statements of the PCC for the year ended 31 December 2021, which are set out on pages 1 and 2, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and Section 144 of the Charities Act 2011 ("the Act")

RESPECTIVE RESPONSIBILITIES OF PCC AND THE EXAMINER

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of Regulations and Section 144 of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

BASIS OF THIS REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:

A to keep accounting records in accordance with Section 130 of the Act; and
B to prepare financial statements which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

P M Lewis 7 April 2022

Patricia M Lewis AFA

1, Lindop Close
Cubbington
Leamington Spa CV32 7HD

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BUDBROOKE

England & Wales - Charity number 1129514

Accounts

St Michael's Church

Worship • Community • Mission

ANNUAL REPORT FOR 2020



Annual Report of the Parochial Church Council for the year

January – December 2020

St Michael's Church is part of the Diocese of Coventry and is in Warwick and Leamington Deanery. The correspondence address is: St Michael's Church, Church Lane, Budbrooke, CV35 8QL.

Email: parishoffice@stmichaels-budbrooke.org.uk

Website: www.stmichaels-budbrooke.org.uk

PCC members who have served from APCM 2020 until the date this report was approved are: Rev'd David Brown (Chair), Rev'd Mary Lodge (ex-officio), Rev'd Martin Davies (ex-officio), Richard Lyttle (Vice-chair), Andrew Cowie (Treasurer), Karen Young (Secretary), Ruth Grinbergs (Churchwarden), Stephen Poole (Churchwarden), Ben Davis, Val Roy, Royston Young, Sue Stanton, Luke Thomas, Grace Poole and Mike Wood. There are currently two Deanery Synod representatives. The method of appointment of PCC members is set out in the Church Representation Rules. Since APCM 2020 the PCC has met four times (October, November, January & March).

The electoral roll: Due to the various suspensions of public worship, the electoral roll St Michael's remains largely unchanged since our last Annual Meeting in October 2020. There are 100 members, of which, 68 are resident in the parish and 32 non-resident. 5 have joined the roll, 3 have left, one having moved away, one sadly deceased and the other ineligible since ordination.

Vicar's Report



WHAT A YEAR! A year ago (I write this in February 2021), the worrying noises of a new virus in China starting to spread to other nations still seemed distant and few could have imagined the extraordinary impact COVID-19 would have.

New words have been added to our vocabulary, Social-distancing, lockdown, R Rates and we have had to come to terms with worshipping online, and when we could meet together with limitations on singing or needing to wear masks.

It has been a challenging time in the backdrop of the impact of COVID-19 upon our households, our families, our communities and nation. And yet, amid this extraordinary upheaval, we've been adaptable, agile and managed change upon change upon change

St Michael's, I want to say you can be proud of how you have responded.

In so many ways, St Michael's feels stronger as a result. We have always been willing to try new things but 2020 launched us into on-line ministry in a big way. Amazingly, our new website was up and running just a week before lockdown. Without it, we would have been simply unable to do things like the Wednesday Word, or the Daily Devotionals – but through it we have seen around 3000 individuals visit our website.

This timing shows, above all, it is God's Grace that has brought us through.

We have seen signs of his Grace in so many ways. We've had a sense of God's guidance through the whole period I think we can be encouraged about all that has happened as we navigated this crisis. This could never have happened without so many playing a part, getting stuck in, sharing ideas, giving vision, contributing and participating.

The PCC have boldly and creatively managed the finances of the church with wisdom. Staff have adapted sacrificially, some reducing their working hours, others their working practices but, above all, so many of the church family have stepped forward and risen up to take on new roles and responsibilities.

We have held together well as a church community, and our digital reach through the new streaming platform is expanding. Our ministry patterns are clearer, more focused and more fit for all that is to come. With the emergence of our new smaller church communities, each with vision and hopes for growth, God is preparing us for his "new-normal", and we can build from here with genuine hopes for growth on every front.

I thank each and every one of you.

We would never have wished it this way but, if one outworking of the Covid crisis has been to transform the church and make us fitter to reach this generation, then some good may have come out of such a dark time. It's right, though, to pause and recognise the wider picture. Many of our church family work in caring professions or education, others have had to isolate for extended periods of time, some have known grief and loss as loved ones have fallen ill – all of this a microcosm of the great shaking our nation, indeed our world has faced.

We applauded on our doorsteps to honour those on the front line of health care, scenes that unified us, but behind those same doors lies fear and uncertainty. The false Gods people have placed their trust in, wealth, success, health and more have been stripped away. Into this comes the chance to proclaim the love and victory of Jesus Christ. Archbishop Justin Welby said he hoped the church would emerge more humble and more bold. ***Let us humbly, but unashamedly offer to every member of our communities our saviour.***

I spent the latter couple of months of 2020 dwelling in John 20 & 21 in my prayer times. This became the sermon series for the beginning of 2021, the riches within those verses speak into both our present and our future. In them, we see:

- The risen Jesus can enter the locked down rooms and bring his peace.
- If we feel like we're in a long and endless dark night, there is the promise of a new day.
- If we don't have vision for what is to come, we risk going back to what was, only, like the disciple's attempt to fish, it will be fruitless.
- Like his instruction to fish from 'the other side of the boat', Jesus will give us instruction as to how to reach out in this new normal.
- As we recognise it is Jesus, let us run towards him, passionate and unashamed to be counted as his people.
- Jesus invites us to the intimacy of a meal with him. We ache for communion and we ache to be together, house to house. As we can, let's use our gardens, our homes as places of encounter with Jesus "at the table." In the context of their meal, he would restore Peter. What other restoration might we see?
- 153 fish were landed. It was an enormous catch, let's commit to pray for revival.
- The nets held despite the weight. We must prioritise patterns of discipleship that transform us and all who practise them.

St Michael's, we've shone through 2020, take heart, draw strength and let's shine all the brighter for King Jesus in 2021.

David Brown

Review of the Year

Worship

Who among us had even heard of Zoom a year ago? Yet, once lockdown hit, like parishes across the land, we were looking for creative ways to enable gathered worship to continue. Our buildings were closed but the church was very much alive.

From the beginning of the crisis, people found their niche and helped us navigate the changes. Luke Thomas took hold of the technology, working wonders in the background to make our Zoom services smooth, and free from technical distractions, so we could adjust to meeting God in this strange new way.

Mary Lodge, week by week, prepared our liturgy and (supported by others), prayers. How often did our services seem to find the Words our hearts were trying to express? Steve, Liz and our other worship leaders worked on settings to get the best out of the limitations of laptops and microphones.

We worked hard to include those who couldn't access the services online, every week printing and delivering a copy of the service and sermon. How good it was in the interlude between lockdowns to meet in King's Meadow together and then St Mary's. This time of more public meeting coinciding well with Martin Davies' ordination and new chapter of ministry.

Other leaders have risen up to, giving our new communities vision and impetus, forming teams reflecting the 5-fold gifting of Ephesians 4. Even if the late year restrictions of lockdowns and tiers have frustrated our communities momentum, the alternating pattern of larger and smaller gatherings have helped us keep connected in a time of separation.

I would suggest this balance is one factor in why, November apart, we largely bucked the trend of declining online participation after the initial enthusiasm. We estimate 80-90 of All Ages join us live, with others then catching up later in the day and week. Zoom has been fantastic for keeping the church family together, but we have not stood still either. Our forays into broadcasting always had a wider reach.

This began with Tim Hetherington's Easter Hope and Blessing video, with 250+ and 750+ views respectively, and some wonderful testimonies as a result. When combined with posts on Social Media, participation has also grown. Peter Brown's evangelistic "Wednesday Word" had 400+ listens, showing there is a willingness in people to listen to a Gospel message, something that should further increase our confidence to be witnesses. Even more people joined our Crib Service, helped by the work Grace Poole did in connecting with our local schools.

Overall, provision within a service for children and youth has been harder in the absence of regular groups. Whether activity bags to build a mix of resources to help families pray at home, or All Age input in our services, the creative approach taken has been appreciated though we long for the days when we can meet together again.

We've sought to learn as we have gone along, and this development of our experience and thinking led to the PCC decision to install a new AV and camera system to enable the streaming of our worship, and creation of a studio area in the church building. This would not only allow us to stream worship via multiple platforms (Facebook and Youtube simultaneously) but give the facility to broadcast separate content for Children.

Our belief that this will extend our 'reach' has been borne out by early numbers and we are hopeful for all that is to come. We trust that everyone who was able

to contribute (we raised over £8000) and to whom we are extremely grateful is similarly encouraged.

We have been blessed to be able to do all this, we've seen God at work through it, but it does come with the ache at what we're missing. We are longing for the day when we can all gather, sing in full voice, break bread and enjoy the presence of God as we worship, not in front of a screen, but face to face.

Until then, we are grateful for the appreciation, encouragement and generosity shown as we have adjusted to these strange and difficult times.

Small Communities

The COVID crisis has been a catalyst to not only reach out more into our local communities but to develop a different pattern of Sunday worship which has seen us meeting in 'small communities' on alternate Sundays. This emerging pattern of church gives an opportunity to engage with these smaller communities for worship, community and mission.

Four particular groups emerged: in Hampton Magna, on Chase Meadow, a Network group that were less geographically linked and a 9.00am Holy Communion group. When & where possible, the groups have met in Budbrooke Community Centre, Chase Meadow Community Centre, in the Church Centre and in the Church Building respectively. Each group has its own core leadership team and vision statement. A survey earlier in year gave people the opportunity to decide which group to join. The following reports share something of what has been going on in and through each of these groups.

Hampton Magna

Hampton Magna. (10:30am Live service in the Budbrooke Community Centre for more info contact Andy and Kath Poole)

"Dwelling with the Holy Spirit as we follow Jesus: to connect with those in and around Hampton Magna, to build one another up in love to do the work set before us, and to serve the community effectively."

We have been meeting fortnightly since September last year, either face to face at the Budbrooke Community Centre, or online using Zoom.

Our Mission Statement is, "Dwelling with the Holy Spirit as we follow Jesus: to connect with those in and around Hampton Magna, to build one another up in love to do the work set before us, and to serve the community effectively."

When the community met for the first time face to face, we discussed how to live out this mission statement and it was decided that building relationships with each other was the first priority. We therefore agreed to meet in person twice a month rather than to continue any Zoom meetings whilst we were allowed to do this (within COVID restrictions). We have continued to meet this way in a relaxed service style encouraging discussion after the talk and sharing personal prayer needs and those of the wider community.

At Christmas, Alex Davis organized the Hampton Magna Christmas Windows event which involved decorating a front window in the theme of a Christmas song. Residents followed trail maps to view the displays, and many came to the Open Door to pick up free refreshments that we provided. There was also free hand sanitizer given out by the COVID Response Group.







On the following day we met for our Christmas Service which was very much a family affair!





We looked at the gift of Christmas; what was given to us, how to receive more of it and how to give it to others. We had scripture, songs, and time for quiet reflections as well as the popular game of 'Wrapping up a Parent'! We ended with a chilly Christmas carol in the car park.

We have returned to Zoom meetings since the New Year but are looking forward to meeting face to face in April. Many of us joined in with the Retreat to Advance this Lent. Although this was not natural, or easy for some of us, it helped us to share our faith with each other more openly and get to know each other better. We hope to continue to build on this as we meet together in our services in the coming months.

Moving into this spring season, we have expanded our Leadership Team so we are now: Andy & Kath Poole, Ben & Alex Davis, Rebecca Cowie, Debbie Wilson and Eddie Fowler. We look forward to a free-er 2021 and all the possibilities that this may bring us in building stronger relationships and connections with our local community.

Chase Meadow

Chase Meadow. (10:30am Live service in the Chase Meadow Community Centre for more info contact Luke and Lou Thomas)

"A family that doesn't take themselves too seriously but takes Jesus seriously, who live and serve on Chase Meadow. Shaping our ministry to reach out in a relatable way to everyone".

We started the year by continuing the work that had been put in place over the previous years across Chase Meadow. We began to meet monthly on a Sunday as a community emphasising spending time together and sharing stories and testimonies.

When Covid-19 hit, we as a community naturally couldn't meet, many members began to help out with Make lunch supporting the brilliant work Val and Pam do to support families in our local area. Joining with the Residents association we were able to create a mini food bank, a support line, and many projects that we're helping people across Chase meadow.

As vision and Church planning lined up, we began to meet every other week via zoom for our Church services, which then after purchasing a protective screen turned to meet in person at the community center. During this time I believe we have grown as a community and in community with one another. Spending time having fun, worship Jesus, and being able to pray with each other has been real highlights over the previous year. Many of the community are in small weekly groups, and lots joined in as we met for Lent.

We hope for the coming year that we can continue to grow as a community, but can also create a community that welcomes new people. We also want to put an emphasis on using each other's gifts and giving each other space to grow and develop its wonderful to see this growing already and we continue to pray for more.

Network Community

Network Group. (11:00am Live service in the Church building for more info contact Royston and Karen Young)

"A gathered community from across the wider area, yet at the heart of St Michael's vision, building deep friendship together, with a priority on growing as followers of Jesus and following his lead as we pray, worship and develop patterns of reaching out together.

The Network Group is the youngest of St Michael's four small groups, first meeting last September. The intention was to provide a home for members of the congregation who don't live on Chase Meadow, Hampton Magna or Hampton-on-the-Hill, and who may have felt on the fringes of church life at times.

As we were a young group and didn't know each other very well, we were anxious to meet in person and without masks, at least to start with. As a consequence, our first meeting was on the patio outside the Church Centre. We tried to put up a marquee one lunchtime in an attempt to extend the time we could meet outside, but that collapsed the very next day in a storm.

Our next few meetings were held in the church with social distancing and masks, but we were able to sing carols outside the church door at our last meeting before Christmas, with mince pies and mulled wine.

Since Christmas, we continued to meet on Zoom, though some members were unable to join us for various reasons. A particular outcome of these meetings was that we were able to provide support for each other through prayer.

Our latest meeting, a prayer walk, was held in glorious sunshine. Weather permitting, our next gathering will also be held outside, though, given the vagaries of the British weather, a plan B (the church or Church Centre) will need to be available.

From the start we were keen to encourage active participation in the group's meetings, with lectio divina, personal testimonies and prayers for each other becoming a feature of our services. Members of the group have been able to explore their gifting in a safe, encouraging environment.

9am Communion Community

9.00am Holy Communion Community (9.00am Live service in St Michael's Church building for more info contact Martin Davies)

"A place for those of any age and background to share communion and to draw into community those who value a more structured form of worship, with a vision to grow and develop, while remaining an integral part of the St Michael's Church family."

Martin Davies writes: "Our community has grown out of the 'pre-lockdown' communion services, i.e. the midweek service which took place once a month, the Sunday 10.30am communion who met twice a month and 8.00am service who also met twice a month. The aim of this community is to provide a place for anyone to come and share communion. The service by its nature is fairly structured using the familiar Common Worship liturgies. Its aim, though, is that it isn't the old 8.00am, 10.30am or midweek service. It is the 9.00am service, and because it is none of the other services it gives us the scope to sometimes try something slightly different.

We have been meeting in church as soon as we were able under social distance rules which has made things a little different, not being able to meet before or after the service for a chat and coffee, having to wear a mask all the time, not being able to share The Peace in the conventional way and, more importantly, only being able to share in one element of the Communion, the Bread, although a different member of the congregation takes the wine on our behalf at each service. In some ways not being able to share in these familiar aspects of the service has made us appreciate all the more what we are missing.

It is unfortunate that the second lockdown came when it did, as I think that we were preparing the 'good soil', our cultivations were going well and, to continue with the agrarian metaphor, the bad weather came in the form of the lockdown and slowed things down again! Zoom is not the same!! To continue that theme though, the seeds have been sown and they are germinating. The hope is that all those seeds grow into something very special that will be a blessing to God and the wider church community.

We hope that we can continue to grow in our faith, and in number and, by doing that we can grow new disciples. As we share our stories, our testimonies with each other, we are able to bring our faith alive and show the love that God has for each and every one of us, and encourage each other on our faith journey.

When all the social distance regulations are removed, we've all had our injections and are able to meet and share hospitality again I think we shall grow more as a community.

Many of you know much of my farming work included shepherding - even as a schoolchild I played a shepherd in the nativity while at infant school (I had wellies and a dressing gown!!).

My favourite verse in the Bible is John 10v4, ***He calls his own sheep by name and leads them out. When he has brought out all his own, he goes on ahead of them, and his sheep follow him because they know his voice.***

Jesus' coming into the world, which we celebrate at Christmas, fulfils the prophecies of Ezekiel *34, including verse 11, 'I myself will search for my sheep and search them out.'*
Our prayer and hope for the Communion community is that, led by Jesus and following his example, we continue that work, also guiding, encouraging, nurturing and walking with our fellow sheep as we do.

Youth Ministry

The youth ministry has gone through a lot of changes in 2020. At the start of the year, and under Pete and Lou's leadership, several long standing events like Rooted and The Rock continued. Both of these nights offered young people the chance to explore faith. The Rock ran on a Friday night, and aimed to give the young people in the local community a chance to hear what believing in Jesus can mean for their lives whilst also having plenty of time for games and down time. Rooted nights offered a more in depth exploration of Christian faith. It was good to put on a night to dive deeper into scripture and explore how being rooted in faith makes a huge difference to our lives.

Like all ministries in 2020, there was a lot that had to be chopped and changed at the end of March, but the opportunity to explore faith and have fun was not lost.

For the first few months of lockdown, youth nights moved to Zoom where there was the opportunity to read the bible, explore faith, and get creative with games that were compatible with Zoom. There was also a weekly video series posted online, where not only created by youth leaders, but also the young people were able to talk about a particular part of their faith that was important to them. This ranged from sharing a few bible verses, to what prayer means, or explaining why faith in Jesus can have a real impact on our lives.

The youth ministry had to work its way around more change as Pete and Lou stepped away from the youth ministry at different points in the year. Of course Lou will be back in the middle of 2021! This presented the existing leaders plus new recruits to the lead the youth work.

The team of volunteers put on several events that have not just sustained the youth work but allowed it to thrive both on Zoom and in real life when possible. Some of the series we have been through include Youth Alpha, Among Us Bible Series (a fun way to explore faith based on a popular online game) and an exploration of how and why we pray series. There is no doubt that the nights continued to keep the important parts from the start of the year: that Christianity was explored, friendships grew stronger and everyone had plenty of fun!

Children and Families Ministry

The children's work has gone through a lot of changes this year in order to keep up with the constant changing regulations and restrictions.

We started the year with online resources that parents could use with their children at home. This focused on some of the many promises God gives us in the Bible, as a reminder for us all that God's promises still stand even when everything else around us is changing.

As we all began to become more comfortable with ZOOM, we introduced an all-age slot. These including things from quizzes all the way to science experiments with orange. That was lovely to be engaging with the children while also giving the adults a chance to hear what the children are getting up to.



While we were meeting for services in King's Meadow the children would receive an activity pack, this would include everything that was needed to complete an activity along with a few other treats. These packs focused on creating prayer actives that the children could take home and use as a family.

We now have Kids' Church Online; this is a 15-minute mini service every Sunday. We have some worship, teaching, and an activity suggestion that they could do later that day or another time during the week. As we begin to return to in person, we are planning to continue to produce online content alongside the in person meetings. Our in person kids' Church is also looking a little different at the moment. We are now providing children's group in our smaller communities (Currently Chase Meadow, Hampton Magma and networks). As

we continue to invest in our communities, I look forward to seeing these groups develop and grow.



Although there has been lots of new and different things, we have done throughout this time there have also been some things we have missed. A big thing we have been unable to do is our school assemblies, however we are still in contact with all the local schools and are eager to get back in and connect with the local primary school children as soon as we are allowed to. The team have also really missed our toddler group Mini Meadows, but there are already conversations about getting that back up and running soon so that is really exciting news.

Overall, even though it has been a year of many challenges, it has also been fruitful, and God has been moving. So, I'm very excited to see things continuing to develop as we (fingers crossed) come out of lockdown.

Grace Poole

Schools Work



One of the impacts of COVID has seen us have much less interaction with local schools as the safety protocols restrict visits and how assemblies can be held.

As a church we still wanted to find a way to connect with the students – and this led to our Christmas Stars project.

We made each child a star Christmas tree ornament, with one side decorated by us and the other left blank for the child to decorate. After a hard and difficult year we wanted to provide a small reminder of the comfort and joy Jesus brings to us all, not only at Christmas but all year round.



An accompanying card read: *As we couldn't come and visit you in school for an assembly this year, we wanted to give you a special Christmas gift. You have your very own star that you can decorate and hang on the tree or in your room,*

as a reminder of what Christmas is all about. God sent a new and bright star as a guiding star to the greatest gift of all – JESUS!!!

To help you get in the Christmas spirit join us for our 12 days of Christmas countdown starting on the 13th December and finishing with our online Christmas Eve Crib Service.

The project was well received and contributed to the large numbers attending our online Crib Service – more than we could have squeezed into the building several times over.

Ministry of the Church Centre

Lockdown Makes Priorities Clear

The Church Centre has of course been closed for most of 2020 apart from its use by a couple of groups because of the COVID 19 situation and there has been much prayer during this time about how to move forward for the future. Three members of staff independently felt God saying that the Lord was seeking to develop our vision and found they had similar ideas of what this might involve. Meeting together to discuss these led to the following revised vision statement which the PCC have since affirmed and approved.

In the flow of the original vision and the ethos of our refurbishing, and building on the foundations that have been laid developing the Centre into a busy venue with first-class service, we want to create a safe place of welcome, learning, prayer and retreat for staff, groups and individuals that will enable all to experience the hospitality, peace and love of God

We will be more intentional about giving all who use the Centre the opportunity to connect with God through prayer opportunities by using the space in the Centre, church, field and surrounding countryside to find places for quiet reflection and peace which could lead to inner healing and the restoration of a sense of well-being. We will be investing in the field and other facilities to achieve this. Our new streaming equipment further develop what we can offer to groups.

Although we celebrated exceeding the financial target for 2019 this put unfair demands on our team and limited the availability of the Centre to church and community groups all of which was askew with regards to our priorities. The pause of lock-down was a timely wake up call to refocus and make sure the priorities we set out with at the Centre's refurbishment were not lost amid the compromises of commercial success.

The refocus and sharpening of our vision means we will offer the Church Centre for commercial hire on just 3 or 4 days a week so that the other days can be used for community or church groups or retreats for individuals and groups.

Non commercial groups who fall under the heading of 'Christian, Charity and Community' will be asked to give donations for using the Centre.

This new pattern will enable us to invest more time and energy into creating resources and opportunities for any visitor to the Centre and grounds to encounter Jesus. So much good work has already been done and we have much to build on.

We have a sense of real hope about these plans, that we believe better honours our team, better honours God and gives greater emphasis to the Gospel.

Lockdown for the Church Centre then, was a chance to pause, check our priorities, seek God afresh and re-align with his purposes and plans – putting roots down that will bear their fruit in the coming season. We hope that we can begin to move towards fulfilling the vision by putting the staffing and framework in place as 2021 begins.

This verse from Ephesians 3: 20 has been a source of inspiration as we look forward to the vision unfolding. "Never doubt God's mighty power to work in you and accomplish all this. He will achieve infinitely more than your greatest request, your most unbelievable dream and exceed your wildest imagination! He will outdo them all, for His miraculous power constantly energises you.

Janice, Mary and the Church Centre Team – December 2020

Outreach and Community Ministry

The Open Door & COVID-19 Community Support

During COVID-19, building on its place at the heart of Hampton Magna, The Open Door Cafe has functioned as a hub for a wide variety of community support activities. During this period, a whole range of projects would not have been able to operate without the safe co-ordination and storage that can take place in the premises. The project has had media coverage on local radio (BBC Coventry and Warwickshire), regional television (BBC Midlands Today) and in the local press (Warwick Courier).

As well as facilitating more informal connections and support in the community, the COVID-19 project had over 75 active volunteers, who have

given over 4000 hours to serve the community. A third of the group are members of St Michael's, with the church also giving Staff time and resources to lead the project and help with the safe recruitment and vetting of the team. We have also had the support of the local Parish Council. Project teams have:

- Travelled over 5000 miles to deliver several thousand prescriptions.
- Raised £12,500 to bring food, resources and PPE to the vulnerable.
- Delivered over 12,000 meal packs to free school meal families.
- 180 volunteer hours over 5 days to enable local flu clinics to be hosted at St Michael's Church Centre.
- Operated a community library to provide books / activities to the isolated.
- Taken calls from 100+ different residents, some multiple times, and offered ongoing listening ear support to 14 households.

Working with Budbrooke Medical Centre, The Parish Council and our wider community, St Michael's helped take a lead to ensure that those who are vulnerable and who have to self-isolate for their own protection are cared for and not forgotten. The PCC committed money from our Community Discretionary Fund to enable groceries and essentials to be made available for those in need and launch a community helpline and listening ear service.

One significant outcome of this has been the commitment of the surgery to help fund a Community Outreach post, for which we nearly have the funds in place to recruit, initially on a 12 month basis.

All of this has pointed to a new future for the Open Door which is noted in the parish plan as an essential resource in the village but remains in a dilapidated condition. Our long-term proposal is to convert the building into a fully resourced hub in which a wide variety of support services can be run, including the pro

This change of emphasis will consolidate and extend the services offered before and during the COVID crisis to make The Open Door a base for the provision of services to serve community need. In this respect we foresee a transition from a part-time community café with occaisional other uses, to a multi-purpose hub that can also function as a café space.

In this respect, partnerships such as our work with Entrust Care Partnership who operate the cafe two mornings a week providing work experience and training for young adults with learning disabilities, can continue around a much wider suite of activities. There are two clear phases to achieving this vision:

1) We will appoint the outreach project worker to ensure we can continue to provide support to the neediest in our community, and bring other essential services into the village.

2) We will seek to redevelop the Open Door building to create a main cafe / public meeting area, and a series of rooms and offices for the delivery of essential services.

In a year when the Open Door has been closed to the public for much of the year due to the lockdown measures, it has, in many ways, moved further forwards than we could possibly

Make Lunch

The *Make Lunch* initiative has been a successful community outreach venture for several years

"How good is our God?!! Having delivered a weekly food parcel to each of up to 51 families from March to August, our wonderful team of shoppers and deliverers, headed by Pam, were able to pause as schools returned in September. Fresh food parcels were again provided in October half-term. In addition, we have continued each week to collect and distribute surplus food from M&S and Foodbank, plus community donations, and now serve just 25 families, mostly living on Chase Meadow and Forbes Estate. Our FareShare Tesco surplus food is now collected and distributed by the Packmores team to families on their patch.

This has all this been funded by various grants and donations, including from Warwick Rotary, Lions, Neighbourly.com, WCC Councillors' COVID Support Fund and TLG (the parent body of Make Lunch). At the end of summer, there remained just £7.55 in our Make Lunch budget, so praying and planning for Christmas began in earnest. Thanks to very generous donations from St Mike's, various individuals (some known and others anonymous to us, but not to God), the RCCG (Redeemed Christian Church of God, who meet at Myton School, and are known to but not yet members of CTW), our account now stands at just over £1,000, more than enough to cover good Christmas provision for all the families with whom we are involved. We have also secured grant money from Heart of England/Co-op Fund which will keep us going well into 2021. "Praise the Lord", in the words of Psalm 135!

God's abundance is overwhelming… You may have seen Rowleys Butchers fabulous offer to provide Christmas dinner for up to 150 families in need, working with

"Thank you so much to you all. Appreciate this and you all so much! Eternally grateful. Makes Christmas that bit more bearable."

organisations like *Make Lunch* to ensure they reach the right tables. (We'll be picking up ours to deliver on 23rd December, adding extras to make a full Christmas meal for each family, plus a family gift.) Chase Meadow residents are also collecting extras for us, as well as toys & games to pass on. Morrisons have given some chocs for each family, and Chartwells (the school meals supplier) are delivering to us some lunch-pack food for the holiday period, partly financed by their own employees. *See photos of goods and packages at The Open Door on the next page.*

"Thank you so much Val and team. Your help and support means so much to all of us and even more so this year. The thought of Christmas without my mum is daunting but I know I have to be strong and make it good for the children, your constant help makes things easier and I will be forever grateful"

If you have contributed in any way to this example of being church in the community, be it by praying, donating, shopping, packing, wrapping, delivering, cutting out craft activities, paperwork, keeping contact and chatting on doorsteps, a heartfelt Thank You!!"

"Hello Val, I just want to say thank you on behalf of my family. We appreciate all the help your team have given us, and the community. Thank you"

Midweek Group

In addition to the new 'small communities' the outreach of the Midweek Group continues and this included the customary Carols & Cake for Christmas, but with a difference…

Mary Lodge writes on behalf of the Midweek Team (Mary, Ruth Grinbergs, Ann & Keith Arnold and Caroline & Michael Edwards)

The Carols and Cake Roadshow 2020

"Our annual Carols and Cake event, at which nearly 50 people normally gather in the Village Hall at Hampton-on-the-Hill to listen to Christmas readings, sing carols and enjoy tea and cake together, obviously couldn't happen in the same way this year because of all the COVID restrictions. However, the Midweek group were determined to find a way that was COVID safe to still do a version of Carols and Cake, even if it was to a much more limited number of people.

Letters were sent out to those who normally attend our Midweek services and groups like *Lunch Club* and *Moments*, inviting people to book a place at one of two venues: Budbrooke Community Centre and the Village Hall, Hampton-on-the Hill. Because of the Tier 3 situation we could only offer 20 places in each

venue with everyone wearing masks, sitting on socially distanced chairs with everything suitably sanitised!



We are pleased to report that our first Carols and Cake 2020 took place on the afternoon of Tuesday, 15th December. Those who gathered enjoyed the Christmas story told in readings from the bible, poems and carols.

We weren't allowed to sing, of course, but Keith Arnold put together and introduced a programme of carols and Christmas music for us to listen to, and other members of the team read the bible passages and poems. (Ruth Grinbergs was the inspiration behind some of the poetry choices, which ranged from thought provoking to humorous.)

The events are advertised as Carols and Cake and so we didn't forget the cake!! No big Christmas cake to cut and share, and no table groaning with other Christmas goodies like last year, and no cups of tea, but everyone who came this year had a Christmas Party box to take home containing a mince pie, a mini-Christmas cake baked and iced by Ann Arnold, and a cupcake baked by Caroline Edwards, together with a festive napkin and a poem written by Hampton Magna poet Rebecca Osborn. People were pleased to see friends, in person, that they hadn't been able to see for months, and it was good to share the Christmas story together. It felt like the Christmas season had really begun…"



Church Family News for 2020

In any ordinary year, our report would gather a mixture of stories and updates from our church magazine. One direct impact of COVID has been to limit the publication of The Gos to two online editions, but the wider impact has been the way that lockdown has changed the nature of our interactions. Social and community events, celebrations and life events have been experienced so differently. In 2020, then, we note five significant moments in the public life of the church, recognising that others continued much more 'under the radar' as we experienced the reality and cost of separation.

Weddings



On Saturday 1st February Andy Poole and Kath Hunt got married at a beautiful service at St Michael's. The Reception was held at the Warwick Arms and the happy couple followed that with a spectacular honeymoon in South Africa.



After their plans had been impacted by COVID again and again, on Saturday 15 August, as the sun broke through a wet weather forecast, Robert Montagu married Hannah Young at St Michael's.

In light of Hannah's brain injury in early 2021 we are thankful that she and Rob were able to marry and have this time as husband and wife. At the time of writing Hannah remains in a coma from which we are praying for a full recovery, asking that they will have many full and happy years.



Church Family Events

An Outdoor Service on August 30th in King's Meadow saw us say farewell and thank you to Peter Brown. Whilst taking his Youth Ministry Degree Pete had been an intern with the St Mike's youth team – a time in which the ministry had flourished and Pete had grown in faith and gifting. Thankful for these years of serving voluntarily, Pete was presented with gifts, messages of thanks and prayers of encouragement. We wish him every blessing in new role as Youth Minister at Moulton Parish Church.

Martin Davies' Ordination 27 September 2020

With only two representatives of the parish able to attend the ordination, a (socially distanced) crowd gathered in St Michael's to watch the live stream of the service.



Martin, himself writes: There is something quite prophetic about this picture of me at my ordination in September last year, coming down the steps of the Old Cathedral towards, well actually, in the photo we can't see what I'm walking towards, is it the new cathedral or the world beyond? A stepping on from the familiar into the unfamiliar. And September last year was definitely the unfamiliar with Covid rules changing almost by the day and altering any plans that any of us had made. My time at college certainly hadn't prepared me for speaking to a laptop on a Sunday!! Then of course having to be shielded against taking part in public face to face ministry was also something I was not prepared for either. So as I prepare for my priesting, which incidentally is at Coventry Cathedral on July the 4th at 10.30, and reflect on the past eight months which in some ways felt like a whirlwind with so much going on and getting to grips with new stuff. It has been exciting to be part of the team that leads the 9.00 AM Holy Communion Community, and to have been part of the team with Retreat to Advance.

My training has continued and will do so for the next two years under David's excellent guidance. We are having to do things in a slightly different order because of all the Covid restrictions, for example, we have not been able to do much of the practical training around Marriage, Baptism and Communion yet solely because we have not been able to meet in person very much at all over the last months, but that will change as the restrictions ease.

One of the biggest challenges I face though is organising my time between my ministry and work, very often there is no line between the two, they become one and the same and that I think is fantastic, it makes filling in a timesheet difficult though!! It seems fairly ironic that my work has grown quite significantly this year, but that too has been a real blessing.

Funerals - Jane Elizabeth Field.

On Tuesday 8 December Rev'd David Brown held a short service of thanksgiving at the church gate with those unable to attend the funeral due to COVID restrictions as the hearse drew up as part of Jane's goodbye. Rev'd Mary Lodge then led the Funeral Service to celebrate her life at Oakley Wood. Tributes to Jane remembered her as a 'joy and delight', a 'lovely lady' or 'truly lovely' and who could forget her 'wonderful earrings? That she was 'laughter filled', had 'extensive knowledge', 'gave good advice' from a 'warm heart' were wonderful descriptions in the various tributes shared. Jane, we miss you, rest in peace and rise in glory.

Wider Church Links

Warwick Team Ministry

Since joining the Warwick & Leamington Deanery, St Michael's has worked more and more closely with the Anglican Churches of All Saints, St Mary's, St Nicholas's and St Paul's which make up the Warwick Team Ministry. As a beneficiary of the King Henry Viii Endowed Trust we have a further connection with these parishes, and for several years now, members of our PCC have been part of the Team Council.

Whilst COVID has dominated 2020 the longer term expansion of the project pool – a shared initiatives pot from the King Henry Viii funding for Christian outreach and mission work in the community - has seen more strategic conversations take place.

By Mid 2021, the landmark £200,000 Youth Bus project in partnership with the Message Foundation will launch. Ongoing funds to the pool are expected to rise from the 2021 projection of £182,000 to as much as £450,000 per annum in 2023 (of which c£70,000 will be available for fabric projects.)

St Michael's are at the heart of the conversations to see these funds used to the glory of God and for the sake of the Gospel. There is so much potential for what could emerge.

TCTW - Faith and Food Parcel Project

TRANSFORMING COMMUNITIES TOGETHER WARWICK

Besides the *Make Lunch* initiative in and around Chase Meadow (see previous page) there has been a joint initiative between local churches under the umbrella of Transforming Communities Together Warwick. St Michael's were partners in this initiative, provided practical help including the tracts and children's books for the Easter gospel packs and preparation of the accompanying publicity.



Here is an overview from development officer Stacey Bains: "Through school, church and community connections TCTW were able to identify local need as soon as the lock-down restrictions were put in place. The greatest need was expressed through local schools who told us the government voucher scheme for pupils receiving free school meals wouldn't come into effect until after the Easter holidays and therefore children receiving free school meals had no access to extra food during the holiday period which would leave families vulnerable. Our local council set up a brilliant additional voucher offer but it had been overwhelmed and therefore hard to access. Consultation with local parents fed-back it also had limitations if you were 'self-isolating and can't go to collect the payment or spend it at a supermarket or online as you are waiting weeks for a delivery slot'.

We provided a food parcel for pupil premium children at 7 schools with local church connections. Parcels were given to 130 children in the first week of the holidays and 234 children during the second week. Each parcel contained lunch for a week, including pizza, sausage rolls, potatoes, cucumber, carrots, bread, cheese, eggs, ham and fruit. On Good Friday each parcel came with an Easter Egg and an Easter story book.

The parcels were all packed in the safest conditions and the amount of contact made with each one kept to a minimum to make sure we were only spreading kindness!!

The parcels were delivered to schools on Fridays for collection by parents, managed by school staff or delivered by school staff to homes. In each parcel was a letter from the local church with some encouraging words."



They have distributed 248 food parcels to families and individuals and 329 through schools benefitting almost 700 people. This has been achieved through 181 volunteer hours and the hand and grace of God!

tctwarwick.co.uk/whats-new/transforming-communities-together-warwick-covid-19-response

Churches Together in Warwick

Val Brant writes: "Although most of our events have been cancelled, we have since June prayed together monthly by Zoom; everyone is welcome to join in on the first Saturday of each month at 8.30am. (Just ask me for the passcode.)



The planned Christmas Market Stall will not go ahead, but instead Pastor Linz is promoting the Christmas message from Mary's Sweet Memories, the shop which she and Stacey now own and run (how they came to own it is another God-filled story - go in and ask her!). Via the churches' network, people across Warwick have knitted angels intended as give-aways on the market stall; however, these are now bringing delight to Linz's customers when they are offered one!

It is unlikely that the United Service in January will go ahead, but there will be a prayer leaflet for the Week of Prayer for Christian Unity (18-25th Jan), and we will organise some prayer walks then too."

Mothers' Union Warwick To9ether

More from Val: "The only physical gathering since lockdown in March has been that of a few friends of Denise meeting one very wet evening in St Nick's Park to pray for her after her cancer diagnosis; the disease sadly claimed her in September.

A few of us met by Zoom on 5th December, using excellent MU resources, to reflect on and pray for those affected by domestic abuse – the shocking fact that 1 in 3 women worldwide are affected at some time in their lives. We prayed for the men and children involved too."

Mission Links & Charitable Giving

"For such a time as this…" Having shared elsewhere how decisions and changes (such as the website) fell into place just in time to help us respond to the COVID-19 crisis, the Mission team of Sue Stanton, Pam Garnett and David Brown can report a similar experience.

In 2019, the PCC approved a new strategy around the disbursement of our tithe, the commitment to give 10% of our income. This saw the creation of three streams, regular beneficiaries, bursaries for usage of the Church Centre and a discretionary fund. The aim of the latter was to empower church members to identify needs in the community and wider Christian networks we might be able to contribute into.

This new fund enabled us to move quickly as COVID hit, committing £1000 to meet the needs that arose and fund the setting up of the Community Helpline and other initiatives. A similar amount was released to support the growing need we were experiencing with Free School Meal families, as well as various smaller grants for individual and organisational needs including special COVID Appeals for CPAS, Tear Fund, Carriers of Hope and supporting Christian work supporting mental health issues. Alongside this, we have continued to support regular beneficiaries and partners, as follows:

Tear Fund	£600.00
Compassion	£754.00
The Well	£600.00
Thrive	£1283.33
Kairos Connexion	£1279.83
Carriers of Hope	£600.00
Transforming Lives for Good	£600.00
Warwick & Leamington Food Bank	£600.00

We also supported the Myton Hospice chaplaincy to the value of £837.65 but this has been discontinued since their restructure following the retirement of Rev'd Stig Graham. With the other Warwick churches, we remain open to future proposals that may come from the Hospice.

The closure of the Church Centre for much of the year has meant we have been unable to offer bursaries for hire / retreats, and the new Church Centre strategy means going forwards this will be managed differently with a proportion of bookings taken on a donations only basis.

In total, we disbursed £12,289.29 or 10.10% of our income, and our Make Lunch and COVID projects both have a carry-over of funds to continue their vital work. In 2021, we anticipate distributing £6000 to regular beneficiaries and a similar amount through the discretionary fund.

The PCC continue to invite church members to make suggestions or recommendations of potential beneficiaries both on an ongoing basis and for one-off support.

David Brown

Governance

PCC

It has been a privilege to work with such a creative group during this unprecedented time of crisis. I especially want to thank those whose stint on the PCC went on for longer than they anticipated, Steve Thompson and Cathy Davenport continuing to the delayed APCM in October. We also thank Kath Poole who stepped down earlier in the year!

2020 began with us getting to a place of clarity and agreement on our strategy towards building pattens of ministry that can multiply. This had been quite a tricky journey as we sought to make sure the core principles were kept alive in the detail of structures and strategies.

Then came Coronavirus.

It is said, if you want to make God laugh, tell him your plans! Because our process has been a prayerful one, much of what we had in mind has helped us respond to the challenges that COVID has thrust upon us in ways we could never have expected.

Whilst some of our plans have inevitably been paused, there are key things we were primed to move forwards on. We have pushed into better online communication, we have stepped into patterns of both more structured and informal worship, we have restructured our Administrative functions and have released patterns of mission and ministry that can grow an multiply.

We were able to focus on leading this change, because, miraculously, despite projections at the start of 2020 of a significant deficit, the complete loss of Church Centre letting income we did not hit a financial crisis. The PCC were swift and decisive in their actions averting problems and responding to matters swiftly – aided by the regular, timely and detailed updates from Graham Leeming and Andrew Cowie.

A significant gift early in the year (thank you), the consistent generosity of those who could continue to give (thank you everyone), the timing of vacancies and the streaming appeal (again thank you) all mean we have navigated 2020 without having to make major cutbacks.

As well as the resources to install new AV and streaming equipment there has been wonderful provision for community initiatives. Whilst there is little margin for error, if we keep on track through 2021 we should see us finish the year with the necessary reserves. (See financial report).

In all of this, we can see God's hand.

As we emerge from lockdown and the COVID crisis, the PCC can continue to focus on leading us forward into the plans we feel that God has given us. As we prioritise mission and discipleship within a framework that can grow and multiply we hope to see growth on every front.

David Brown

Safeguarding Report

"Being faithful to our call to share the gospel therefore compels us to take with the utmost seriousness the challenge of preventing abuse from happening and responding well where it has."

There have been a few changes in processes since our delayed AGM last year:

With the new group structure in church we have changed how we oversee safeguarding: group and ministry leaders now meet 2 to 3 times a year with the PSO to ensure that safeguarding responsibilities are being met, and that all volunteers moving between ministries are correctly checked and recorded. Ministry leaders are now updating risk assessments to be approved by the PCC ready for when we are able to have more face to face meetings.

Pete, Steve and Margaret wrote new guidelines for volunteers and staff working with the Youth, as nearly all the meetings and contact were (and are) online. This has led to a need to look at the Social Media Policy. After discussion with the PCC and David, Margaret is writing this with advice from the Diocesan Safeguarding Team, ready for approval from the PCC.

Regular reports are made to the PCC. Most of those needing C2 training are booked on. DBS checks are regularly reviewed, and when the new parish administrator is in role these will be more easily updated. Concerns raised in the past year have been addressed via the correct channels. In light of this, we can confirm that the PCC has complied with the duty to have 'due regard 'to the House of Bishops' Safeguarding Policy and Practice Guidance.

PCC Fabric & Maintenance

Streaming Appeal Reordering

Following a great response to the appeal for the streaming equipment, work commenced in November to remove the old sound gear and units to make room for the new equipment. We re-used the existing desk and Tim Hethrington did a fantastic job of renovating it ready for Treehouse Media to start the installation.

Over the next few weeks, all the audio equipment was replaced with new wiring and digital desk to improve the sound for the Church and Live streams. Cameras were installed at the back of the Church and on one side so we have a variety of different camera shots and angles. Early this year, the installation completed and the team set to work learning to use the new equipment and create the best sound and visuals.



There was lots to learn and the team did a fantastic job and put in long hours to get ready for the first live stream.

Many thanks to Tim Hethrington, Luke Thomas, Lars Wicks at Treehouse media and many others for all their fantastic effort getting this in place and providing a streaming capability and improved sound, that will serve the Church for many years to come.







Whilst most of us have been unable to go into the church much over the last year, a team of volunteers have been busy in the Churchyard.

Our thanks to David Vickers, Jo Lang and Annis Tombs, who have continued to spend a lot of time tidying the churchyard, cutting down brambles and lovingly clearing/cleaning graves. Has the Churchyard ever looked so good?

We are also pleased to note that the old gate has now been replaced. We hope it is not too long before we can go through it and start attending church in person again.





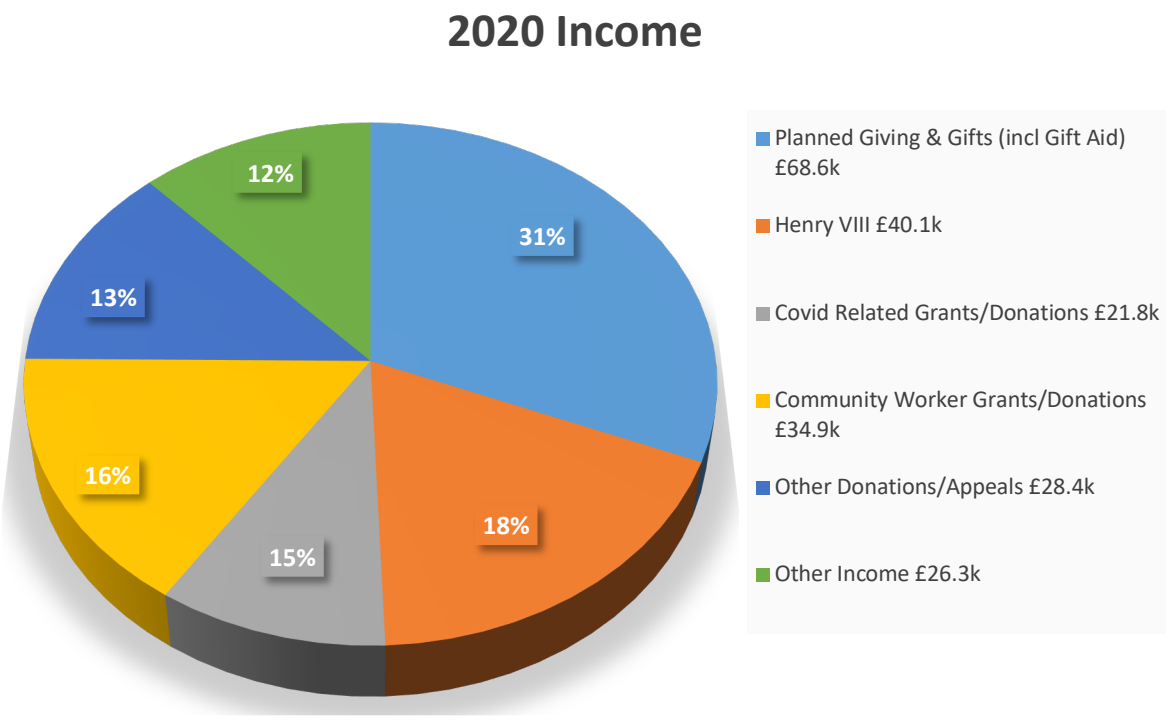
Financial Review

A Challenging Year

The impact of the Covid-19 pandemic has had less of a financial effect on the church than on many other organisations. Whilst overall regular giving has fallen by around 10%, almost all of this can be attributed to members of St Michael's who have moved away from the area in recent years, some of whom had continued to give for some considerable time. We are, therefore, especially grateful that income from church family standing orders has otherwise been largely maintained and we recognise and value the sacrificial nature of such choices. The support received from the Trustees of King Henry VIII Trust and their dedicated work to maintain distributions in a time of transition for the trust has been a considerable help too.

Income from Church Hall lettings was much lower than in previous years. Café trading income has been significantly impacted, but has been to some extent mitigated by the receipt of Business Support Grant income via Warwick District Council (£11,334). One employee was put on the Government's furlough relief scheme.

Restricted Funds which have received support this year from both inside the church family and from external grants have been Make Lunch (£10,304) and the Hampton Magna and Chase Meadow Covid Funds (£10,459)



The main sources of income in respect of percentage of total were planned giving (31.2%), income from King Henry VIII Trustees (18.2%), and support income for the newly created role of Community Worker (15.9%). Income from Church Hall lettings, normally a strong contributor to total income, fell to just 3% of total income. Unrestricted income, prior to the revaluation of investments, was £106,733 (£130,045 in 2019)

Regular Giving and Gifts

The majority of our Church family give regularly through monthly standing order and respond to specific appeals. The Gift Aid Scheme then enables us to add to this regular giving as well as being able to reclaim tax on smaller giving through the plate. Giving from our personal financial income is a fundamental principle of our Christian faith and commitment. This giving is unrestricted in its use which will be explained later within Expenditure with examples.

The total unrestricted income from regular giving (STOs) and plate gifts amounted to £59,874 (2019: £67,419) and in addition £11,012 (2019: £15,619) was recovered in tax reclaimed from HM Revenue and Customs.

An exceptional gift of £10,000.00 (inclusive of gift-aid) was received from a member of the Church family.

Henry VIII income

We are very fortunate and appreciative of the continued income from the Trust and St Michael's Church benefitted from an allocation of £40,105 (2019: £33,849) to be used for our mission in the Parish.

In addition to payments made direct to the PCC by King Henry VIII Trust, the Trust also makes payments direct to the Diocese in respect of clergy stipend and housing of £45,833 (£44,944 in 2019) thus relieving the need for such payments by the PCC.

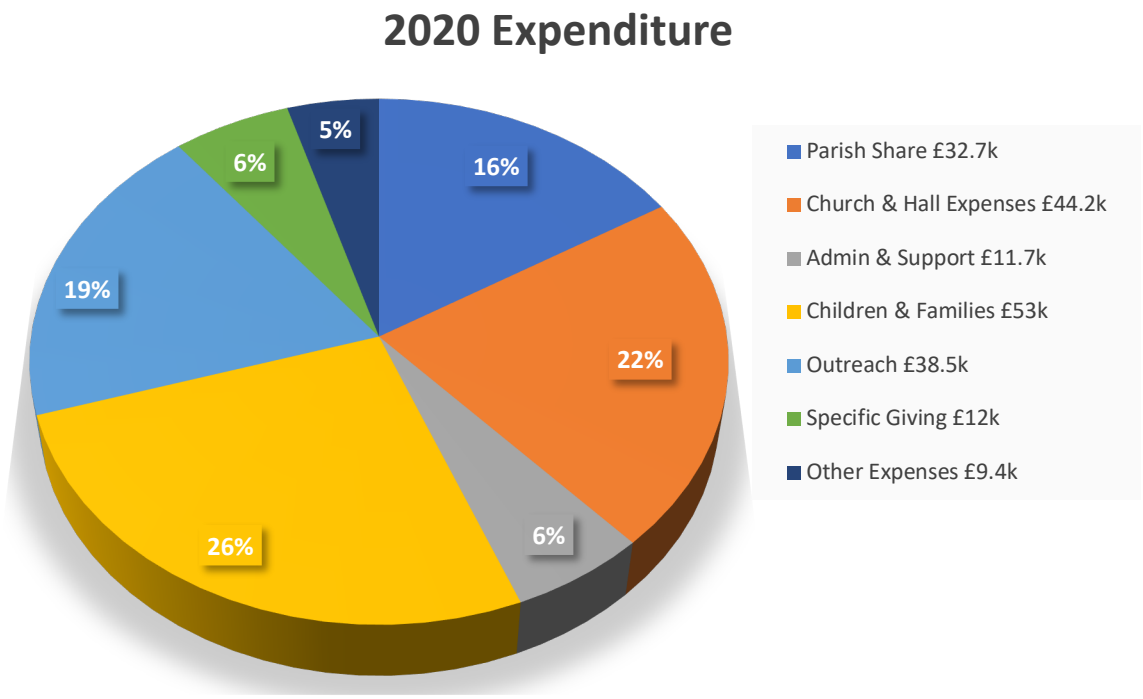
Letting Income

As mentioned above, the lockdown imposed in mid-March and beyond has had a significant impact on letting income. Total 2020 letting income amounted to £6,711 (£25,521 in 2019).

Community Worker

From 1 January 2020 St Michael's PCC approved the creation of a new Community Worker role. The funding income for this role was received as:

	£
Trustees of King Henry VIII	10,000
St Paul's Church, Warwick	1,000
All Saints Church, Warwick	1,000
Coventry Diocesan BoF	14,499
Together for Change	2,000
St Michael's Church	6,422
	34,921



The Church and Church Centre have significant expenditures ranging from administration, youth and families workers, Parish Share, Mission outreach, to running costs such as utilities and insurance. The total unrestricted expenditure amounted to £84,036 (2019: £130,350). Detailed information can be found in the Annual Accounts for 2020 which are also supplied to the Charity Commission.

Parish Share

The significant costs of our clergy are funded directly to the Diocese by the Henry VIII Trust as mentioned above, however we are still required to pay the Parish Share from our resources which is used to support less well-off churches in the area in providing clergy, worship and mission in deprived areas such as Coventry. The Share also provides support services available to all churches such as training, legal advice, safeguarding and guidance. Expenditure in 2020 on Parish Share was £32,732 (2019: £30,696)

Mission Outreach

As a church we are focused on discipleship and mission in supporting our local communities through Missional Communities in Hampton Magna and Chase Meadow supporting both young and older people. Expenditure in 2020 on Outreach costs amounted to £38,517 (2019: £12,558). The 2020 figure is inclusive of expenses in relation to the Community Worker role of £34,921.

Unrestricted Giving (Church Tithe)

The PCC seek to tithe its income and give 10% to Christian mission supporting causes locally, nationally and internationally. Any funds received from King Henry VIII Endowed Trust that are tithed are given specifically within the parish or the wider C34 boundary where our principal beneficiary is helping fund the Myton Hospice chaplain post. In addition, from our regular giving, we support Anglican parishes within our Diocese through the mechanism of the support fund which is a voluntary element of our overall Parish Share. In 2020, Church Tithe giving amounted to £12,051 or 9.5% of eligible income. In addition the church contributed £6,422 to the support of the Outreach Community Worker.

Youth Children's and Family Work

This work continues to flourish in reaching children, young people and families. Expenditure in 2020 amounted to £53,017 (2019: £49,507)

Running Costs

We continually review our running costs and continue to benefit as a result of joint purchasing with Parish Buying for cost efficient utilities. Running expenses in 2020 were £17,142 (2019: £24,506)

Restricted Spending

We benefit from continued support from the Henry VIII Trust and their funding enables additional provision of resources which is used in the Parish and included employment of youth workers, Myton Hospice Chaplaincy and grants to Uniformed Organisations. Further details of expenditure are provided in the accounts.

We would again like to thank the Trust for their continued support which has provided additional resources for wider use in the Parish to support children, families and older people which otherwise we would not have been able to provide.

The Open Door Café

Despite the restrictions imposed by Covid-19 lockdowns, The Open Door Café continues to be supported by Entrust Care Partnership, where possible, and further income is received from our local medical Surgery which uses the Café as a 'hangout' for staff.

The Café received Business Support Grants of £11,334 in the year, as a direct consequence of the Covid-19 lockdowns.

Café income was £5,098 excluding Business Support Grants (2019: £15,644) and expenditure was £6,036 (2019: £10,365)

Capital Expenditure

The PCC continue to be responsible for the replacement of assets reaching the end of their working lives. In 2020 the additions to assets were:

Service Acrylic Guard	£ 648
Service Streaming Equipment	£6,195 *(First 50% - remainder settled February 2021)*
Service Streaming Computer & iPad	£1,508

Graham Leeming

February 2021

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This Annual report was approved by St Michael's Parochial Church Council on 7th May 2021 and signed on its behalf by



Rev'd David Brown - Vicar

ST MICHAEL'S PCC, BUDBROOKE

INDEPENDENT EXAMINER'S REPORT – YEAR ENDED 31 DECEMBER 2020

This report on the financial statements of the PCC for the year ended 31 December 2020, which are set out on pages 1 and 2, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ("the Regulations") and Section 43 of the Charities Act 1993 ("the Act")

RESPECTIVE RESPONSIBILITIES OF PCC AND THE EXAMINER

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of Regulations and Section 43 (2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

BASIS OF THIS REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission under Section 43 (7)(b) of the Act and to be found in the Church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:

A to keep accounting records in accordance with Section 41 of the Act; and

B to prepare financial statements which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

P.M.Lewis 26 April 2021

Patricia M Lewis AFA

1 ,Lindop Close
Cubbington
Leamington Spa CV32 7HD