

REGISTERED COMPANY NUMBER: 06380082 (England and Wales)
REGISTERED CHARITY NUMBER: 1129513



**Report of the Trustees
and
Financial Statements
for the Year Ended 30 April 2022**

Kids Inspire

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 APRIL 2022

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the audited financial statements of the charity for the year ended 30 April 2022. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number 06380082 (England and Wales)

Registered Charity number 1129513

REGISTERED OFFICE

Hargrave House
 Hollycroft
 Molrams Lane
 Great Baddow
 Chelmsford
 Essex CM2 7FW

TRUSTEES

M Birchall (Treasurer)
 D Travis (Vice Chair)
 L Loon
 R Serrelli
 A Sleet
 Y Spence
 C Dollery
 S Carpenter (Chair)
 M Carpenter (Appointed November 2021)

TRUSTEE RESIGNATIONS BETWEEN 1ST MAY 2021 – 31ST AUGUST 2022

None

CEO AND CLINICAL DIRECTOR

Sue Bell OBE

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1. Introduction and Overview from the Chair of the Trustees

A successful year in a challenging environment

2021-22 was another successful year for Kids Inspire and this was achieved in the context of the tremendous challenges that faced us all during this period. The number of children and young people benefiting from Kids Inspire's services continued to rise significantly and the total number beneficiaries across all of Kids Inspire's activities rose by 35%. Mental health and well-being continued to be affected by the experience of the pandemic and by other factors, including global climate concerns, the invasion of Ukraine in February 2022 and the increasing financial strain on families with rising inflation and energy costs. For children and young people, and for all of us, the world probably felt less safe and secure and we saw a significant increase in both the scale and complexity of need.

Against this challenging backdrop, this report highlights the positive impact that Kids Inspire has had on the lives of so many people. In this report you can read about the huge number of hours that volunteers have given freely to help with this vital work of supporting children and young people for which we are so enormously grateful. We are grateful also for the generosity and on-going support of all our funders and those who have donated so generously to support Kids Inspire despite the economic challenges during the year.

Awards for Kids Inspire and our CEO

We were pleased that all of this hard work and dedication was recognised during the year. After all the restrictions on mixing together during the pandemic, it was a joy to meet together in the sunshine at Hargrave House to receive the Queen's Award for Voluntary Service from the Lord Lieutenant of Essex, Jennifer Tolhurst which is a richly deserved recognition of Kids Inspire's amazing volunteers and all that they do. In the same month we were also thrilled when our CEO, founder and Clinical Director, Sue Bell, was awarded an OBE in the Queen's Birthday Honours List.

Future challenges and developments

There is little sign that the challenges to which we have become accustomed are going to reduce in the near future. This will continue to affect both the mental health and well-being of children, young people and adults and it will also mean that we have to rise to the future funding challenges that will doubtless lay ahead for us, as they will for all charities.

Last year we committed ourselves to making Kids Inspire's services available in areas beyond Essex including Southend, Suffolk and Thurrock. In the year ahead, we will focus on extending our services further to support young people in these and other areas, while ensuring the charity's strength and sustainability. This will present exciting challenges in areas like organisational development, fundraising and business planning. We want to push the boundaries and widen our reach to help as many young people as we can. We will also continue to reflect on how we live out the values of Kids Inspire in all we do and how we do it, and an important example of this is our work on equality, diversity and inclusion.

Thank you




Finally, a heartfelt 'thank you' to everyone who has helped Kids Inspire to make such a tremendous difference to the lives of so many children and young people over this year. Looking ahead, your continued support for Kids Inspire will be life changing for many so once again, thank you.

2. Objectives and Activities

Kids Inspire supports children and young people to rebuild their futures and reclaim their lives. Since 2007 our qualified, experienced team has delivered bespoke mentoring, coaching, therapy, training and activity packages which empower children and the adults in their lives to make positive choices and reach their potential. Our service is child-centred, and we offer evidence-based, cutting-edge therapies alongside innovative interventions.

Policies and Objectives


















The charity has been established to:

-  Enhance the emotional health of young people through counselling, support and therapeutic use of the arts.
-  Support schools and individuals working 'on the front line' with children and young people in addressing the emotional and psychological needs of young people appropriately.
-  Undertake any other related charitable activity.

These objectives are pursued through several activities, some of which are funded by local authority grants, but the bulk of which are made possible through the generosity of charitable trusts, companies and individuals, including many volunteers.

Activities Fulfilling the Charity's Objectives

General core services of Kids Inspire are:

-  Therapeutic group work
-  Systemic family therapy
-  One-to-one therapies
-  Parent/child therapy
-  Relational social work
-  Emotional wellbeing training for young people, carers, and school staff
-  Workshops - arts and physical activities to enhance well-being
-  Coaching - strengths based
-  Holiday activities
-  Trips
-  Bereavement support in schools
-  Anti-bullying initiatives and support
-  Mentoring
-  Peer mentoring in schools
-  Family support
-  Specialist trauma resolution interventions
-  Multi-disciplinary assessments

These services focus on healing and empowerment (with a desire to increase the focus on prevention) for children and families affected by the following:

- 👤 Abuse (neglect, physical, sexual, and/or emotional)
- 👤 Bullying
- 👤 Personality disorder and other mental health issues
- 👤 Attention Deficit Hyperactivity Disorder (ADHD), Oppositional Defiant Disorder (ODD), and other diagnosable disorders
- 👤 Eating issues (bulimia, anorexia, AFRID and so on)
- 👤 Bereavement and loss
- 👤 Separation / divorce
- 👤 Self-harm
- 👤 Depression
- 👤 Anxiety
- 👤 Suicide
- 👤 Emotional and behavioural difficulties leading to a risk of school exclusion
- 👤 Autistic Spectrum Disorder (ASD) and other Neurodiversity conditions

Public Benefit

The Trustees paid due regard to The Charity Commission's guidance on public benefit throughout the year. Providing educational, practical, and emotional support to vulnerable young people has a direct benefit both to the children and the wider public as it strengthens relationships, reduces crime, and creates responsible citizens capable of participating in their communities.

There are no unreasonable restrictions that would prevent children in Essex from benefitting from Kids Inspire's services, and the charity does not charge children or their parents/carers for services and support offered. The benefit provided to the public is consistent with the charitable aims of Kids Inspire.

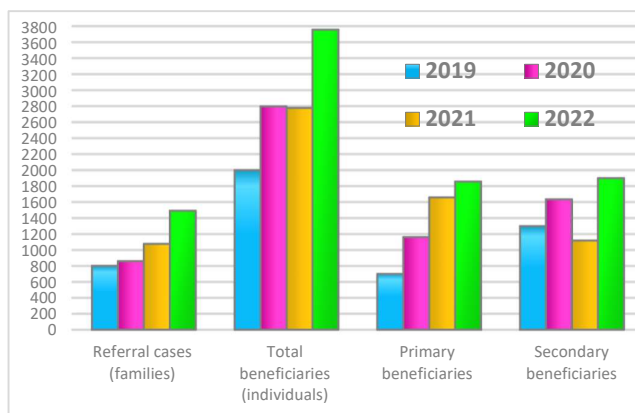
3. Achievements and Performance

We delivered over 30,000 hours of support services, including through our bespoke process of:

- 👤 Referral screening and assessment of children's needs to formulate treatment plans or signpost them
- 👤 50 qualified practitioners and 50 trained mentors offering 1:1 and group sessions and meetings
- 👤 Ongoing admin support, maintaining communication with families, schools, and professionals
- 👤 Quality assurance, including monitoring, safeguarding, case management and supervision

Beneficiaries

- 👤 A total of 3755 individuals were referred to our service.
- 👤 1491 children and young people (CYP) and their families received a service.
- 👤 1856 individuals were primary beneficiaries of intensive therapeutic support.
- 👤 1899 individuals were secondary beneficiaries receiving brief/initial consultation and/or benefitting by the family treatment plans.



Referrals

Most of our referrals come directly from individuals and families, as our outreach and community engagement activities continue to build and maintain trusted relationships in the community. We have also simplified our website referral process.

- 👤 Self-referrals/families: 40%
- 👤 Education/schools: 33%
- 👤 Health/GPs/CAMHS (Child and Adolescent Mental Health Services): 13%
- 👤 Social care: 7%
- 👤 Other (police, justice, third sector): 7%

Numbers of school, Local Authority and Social Care referrals are due to ongoing working partnerships, collaborations and contracts within the sectors. Referrals from the healthcare and police sectors increased thanks to commissions in response to Covid-19.

New complexities in referred service users

53% of referred children have more than 4 presenting issues. This offers an indication of complexity, which is supported by more sophisticated data analysis in our CRM (Customer relationship management) system. Based on our data comparison, we are noticing an increase in young people struggling, post-pandemic and lockdowns:






- 👤 3 in 5 children present with severe anxiety (39% increase) alongside low mood (41% increase)
- 👤 1 in 4 children present with anger and aggressive behaviours (31% increase)
- 👤 1 in 5 children struggle with social situations, friendship issues and bullying (80% increase)
- 👤 1 in 4 children have suffered from family issues and domestic abuse (100% increase)
- 👤 1 in 4 children report low self-esteem and reduced confidence (67% increase)
- 👤 1 in 10 children have suffered from complex trauma, neglect, abuse (70% increase)
- 👤 1 in 10 children present with somatic issues and difficulties with sleeping and eating (100% increase)
- 👤 The number of young carers has increased four-fold
- 👤 Self-harm and suicidality have increased by 50%.

Number of presenting issues	Percentage of referred children (2022)	Previous impact data (2021)
1	10%	28%
2	15%	23%
3	22%	17%
4+	53%	32%

These presenting symptoms have an impact on children's ability to fully engage with education and learning. Most young people with these challenges struggle to attend school, finding it difficult to wake up in the morning, leave their house to go to school or manage classroom activities and peer interactions once there. Schools have told us that attendance is a high priority as rates are lower, often working closely with families to understand the barriers. When we support families therapeutically, we provide children, young people and their parents/caregivers with tools to regulate the nervous system so that the child feels calm and safe to engage with the school environment.

Geography

Kids Inspire is growing in line with our vision and mission, whilst maintaining an established presence across Essex to support the demand of current service users:

-  40% South Essex (incl. Southend and Thurrock)
-  38% Mid Essex
-  10% North Essex
-  10% West Essex
-  2% beyond Essex

Ongoing systems and processes

We are making our systems even more robust to grow sustainably and replicate our services further afield. We are recruiting more therapists, training more volunteers, creating roles for young university graduates (Data Analyst & Research Assistant, Communications and Marketing Assistant, Trusts Funding & Bid Assistant) and have appointed our first COO.



Climate change is now part of our agenda as we know that this is a real anxiety and threat for the young people we speak to. We will soon appoint a Sustainability & Climate Change ambassador internally to drive this agenda forward. Our supporters have welcomed our decision to delay our premises move for our future building to be made carbon neutral.

Therapy Outcomes

We use the self-assessment tool Outcomes Star™ with both children and parents to compare quantitative outcomes (numbers of change) with qualitative analysis (stories of change) based on session notes, therapy reports, supervision feedback, as well as professionals' perspectives involved with the family (teachers, social workers etc).

Children and young people consider and report on their progress in: education, confidence & self-esteem, friends, feelings & behaviour, relationships, being safe, where they live and physical health.

Children & Young People Reported Progress			
In 1+ outcome areas	In 2+ outcome areas	In 3+ outcome areas	No. of areas showing progress
94%	85%	70%	3.6

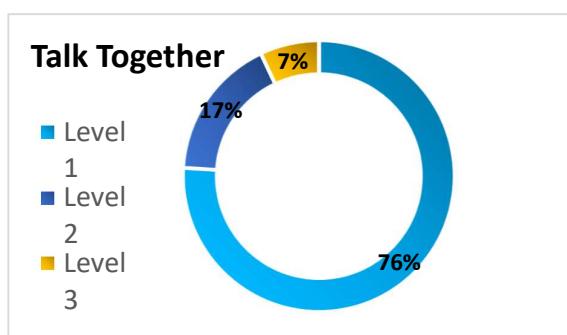
Parents and carers consider and report on their progress in: work, home & money, family routine, boundaries & behaviour, education & learning, social networks, keeping children safe, meeting emotional needs, wellbeing and physical health.

Parent/Carer Reported Progress			
In 1+ outcome areas	In 2+ outcome areas	In 3+ outcome areas	No. of areas showing progress
98%	95%	85%	5

4. The Projects

Talk Together





51% of our service users are under our Talk Together project, which is designed to address different levels of needs, from early intervention and groups (Level 1), via domestic abuse and vulnerability (Level 2) to complex trauma (Level 3). The majority meet Level 1 criteria:







Other Projects

Community Engagement and Volunteering

We would not be able to reach out to diverse communities and deliver services with outcomes if we did not have an amazing and ever-growing team of volunteers who support us with our community engagement events.







-  Lunch Clubs/Forest school: 100 children
-  Christmas Appeal: gifts for 1,322 children
-  Christmas Appeal: food hampers for 400 families (benefited 1,200 individuals)
-  Covid-19 response: 'Treasure Bags' for 350 children



Parents' feedback on Lunch Club – Forest School

-  "My two boys would not stop talking about the day and a volunteer they bonded with".
-  "He pointed at a big smiley emoji on a white board and said it's how he felt after the session"
-  "A. had a great time today. She said it was the best day. Thank you."
-  "He had an amazing time and was absolutely buzzing about it when he came home."

Our volunteers

249 volunteers gave 5,111 hours of their time to increase our reach and impact through:





-  Mentoring: 56 individuals/2449 hours
-  Groups: 4 individuals/ 40 hours
-  Lunch Club: 28 individuals/ 84 hours
-  Christmas Appeal: 90/ 900 hours
-  Market stall / vintage selling: 2 individuals/ 414 hours
-  Fundraising: 56 individuals/200 hours

-  Head Office support (admin, finance, fundraising, gardening, driving): 4 individuals/736 hours
-  Board of Trustees: 9 individuals/288 hours






Training

Our training is informed by child development theories, the neurobiology of relationships, nervous system resilience and trauma resolution. Designed for people who support children (parents, teachers, key workers, community workers, professionals, therapists etc), attendees learn how to recognise behaviours triggered by traumatic experiences, understand how our brains keep us safe and how we respond to trauma. They are equipped with tools for stabilisation to reduce trauma symptoms in young people and improve their capacity for learning, joy, resilience, self-regulation, and social relationships.

In the 12-month reporting period, we delivered six 3-hour online sessions of Level 1 Trauma Informed Practice Training to 289 mental health practitioners, teachers, and parents. We also delivered four 3-hour Level 2 sessions to 66 individuals, and three 3-hour Level 3 sessions to 66 individuals. This is a total of **421** trained individuals. Including the 1,100 individuals trained previously, **a total of 1,521 delegates** have benefited from our bespoke training and consultation over the last four years. Participant evaluation included:

-  How much did this training help you to understand the subject of trauma? Average score: **8.7/10**
-  How much did it help you to understand reasons behind behaviour? Average score: **8.6/10**
-  How much did it increase confidence to support a child impacted by trauma? Average score: **8/10**
-  **Would you recommend this training to others? 100% said YES**




Sample of participant feedback from 421 responses:

-  I found it helpful and interesting how the training focused on physical feelings and what is going on in our bodies first and then going into label feelings and emotions
-  How powerful our brains are and the fact we can rewire them with the right care and environment.
-  I thought the training was excellent, really thought-provoking and it has inspired me to find out more. As someone who doesn't have a therapeutic background, a lot of the content was new to me, but it was explained in an accessible way. I found the breakout rooms interesting as well, a great chance to meet with and hear from others.
-  A clarity of understanding around the impact of trauma on young people.
-  I have grown in confidence in explaining this to other colleagues supporting young people.

Mentoring

We have **40** adult mentors and **16** peer mentors, who are making a positive difference to over 50 young people who may have finished therapy, or whose siblings have therapy and they also need support, or when peer or adult support from outside the home environment is needed.

This year, our robust mentor recruitment and training processes included:

-  **Adult mentor training** in February 2022 (2 full days): **26** new individuals trained.
-  **Peer mentoring training** in December 2022: **16** new peer mentors trained.
-  The majority of mentors have also attended our Trauma Informed Practice training to upskill themselves in supporting children who have experienced trauma.

A Mentor's Account

He was probably the happiest I have ever seen since we started together, even singing as we walked along. He acknowledged his mood today and when I said 'I know why you're happy, you're excited to get home to your phone', he told me this wasn't the case but because he was going out. I asked where he was going to which he replied 'out now with you!' When we arrived back at his house, he opened the door to find a note saying a parcel had been left with a neighbour. He went and knocked for it to retrieve it without any hesitation. He then turned to me and casually said "I wouldn't have done that before". I asked 'before what?', to which he replied, "before meeting you, I wouldn't have been confident." I congratulated him on this before leaving and did have to take a moment to myself in the car to take this in.

As a mentor, there are times when I wonder how much of a difference we actually make, as we just spend time with these children and young adults, without any responsibility to make anything better or fix an issue for them. Today I feel so privileged to have witnessed what an impact we can have, albeit in a very small way, but in what I believe was a big way.

Voice Youth Forum

An Account from Our Community Engagement Officer:

Our VOICE Youth Forum group facilitates the social development of the members. 8 to 12 young people between the ages of 12 to 19 meet every two weeks at 5pm. Some have been coming for 3 or 4 years, others for a few months. They set their own ground rules, revised annually, which cover confidentiality, social media, respect, kindness, listening, safety and much more.




The format for our meetings is simple. We usually sit around a table or on the floor, and there are always snacks and drinks. Everyone is invited to tell the others about their week – something that happened, what they felt about it. Questions might be asked. Then the next person gets to tell. Out of these stories come discussion, opinions get expressed and views are shared. They say what they want, without censure. My job as facilitator is to hold the space for the young people to relate directly to each other. This is key to the development process: they support each other, are kind to each other, challenge each other, give each other feedback, develop thoughts, and change their minds with each other. They talk about their mental health and what affects them. They acknowledge the difficult feelings of being vulnerable and claim each other as real friends.

When we first started the Voice, it would have been inconceivable for the young people to have come out in public. However, over the past year, some members have taken part in Kids Inspire public events and reported really enjoyed themselves. Participating in social action, group dynamics and public engagement has challenged their own perceptions of their capabilities. They are learning to express themselves creatively in the supportive environment of their peer group, thus building their sense of confidence and self-worth.

Feedback from parents/guardians is that their young person has become more confident and outgoing:

"I was so amazed that she volunteered in town recently, it's a HUGE achievement for her to talk to strangers! So I wanted to pass on our thanks, she benefits so much from attending The Voice Forum"...

Feedback from members includes needing less medication, being able to talk, having real friends at last, and:

-  "a safe constant in our lives"; "a natural release"; "a constant source of relief"
-  "our own safe place to talk about anything"; "You can offload without being judged"
-  "Inspirational – I get inspiration from other people here"

To ensure members reaching young adulthood (18/19 years old) who cannot attend meetings, continue to feel a welcome part of Voice and Kids Inspire, we hope they will become volunteer ambassadors, promoting positive mental health amongst their peers. For young people who have experienced Kids Inspire services from the inside to become ambassadors completes the circle as living demonstrations of the resilience, self-awareness and ability to build relationships that we hope our young people can achieve.

Improving Equality, Diversity and Inclusion

We reflected on last year's impact report analysis and took the decision, across the organisation, to improve our diversity awareness and thus our service accessibility and inclusivity. We formed a Diversity Working Party, whose monthly meetings supported our transition from agenda to actions. We updated our race, disability, neurodiversity and gender categories to capture a variety of identities, wanting young people and their families to feel confident bringing themselves as they are to our services. We offered all staff Equality Diversity and Inclusion (EDI) training, and the feedback we have had is that they feel more confident to hold conversations on these areas. We invited people in the organisation to become EDI ambassadors, who can be points of contact inside the organisation as well as externally.

Identifying similar gaps in other organisations, we set up an EDI forum for voluntary sector organisations. Additionally, a Human Library project is in motion within KI, where individuals will be invited to share their personal experiences if they wish, finding common ground as well as celebrating differences.

Following on from this, we have seen an improvement in ethnicity diversity of our service users: white British **65%**, all other **35%**; as opposed to 74%/26% in the last impact report. **26% of referred CYP reported disability, additional needs and/or neurodiversity** including: Autistic Spectrum, ADHD/ADD/ODD/SPD, SEN, dyslexia/dyspraxia/dyscalculia, speech and language difficulties, visual impairment, hearing impairment, somatic syndromes, medical conditions.

Gender Identity	
Female	56%
Male	43%
Transgender	0.5%
Non-binary	0.5%

Sexual Identity	
Heterosexual	87%
LGBTQ+	13%

Religion / Belief	
No religion	63.5%
Christian	29.1%
Muslim	1.5%
Atheism	1.2%
Hindu	0.5%
Jewish	0.3%
Prefer not to say	3.9%

Our therapists incorporate awareness of disabilities and neurodiversity adapting their approach to meet the child's additional needs while improving their emotional wellbeing. Therapy outcomes are enhanced by including parents/caregivers in treatment plans with psychoeducational meetings, which aim to build a better understanding of their child's unique internal world.

Our Trauma Informed Practice Training includes neurodiversity as an area that can often overlap with trauma. We provide professionals and families an understanding of the brain alongside the tools for regulation of the nervous system that can support sensory overwhelm.

Inspire Wellbeing Services (IWS)

Inspire Wellbeing Services' (IWS) commercial development has continued to be impacted by the recovery period of the pandemic. During 2021-22 IWS made a small profit which will be transferred to Kids Inspire in 2022-23. Trustees will continue to keep IWS under review to ensure that it is a benefit to the charity.

5. Therapy Case Study

Client: Olivia (pseudonym) - Age: 17 - Project: Talk Together

We first met Olivia when she was 17 years old. She was experiencing both verbal and motor tics that had started to impact her studies and peer relationships. Lockdown was a challenging time for so many, and for Olivia it meant disruption to her studies, exams and to friendship groups. Following the cancellation of exams, Olivia's move into further education saw her group of friends each taking different paths and she found herself without her peer support network.

On the face of things, Olivia's parents thought she was ok:

"She had all her material needs being met and there were so many 'positives' in her life. As her parent and caregiver, I really struggled to understand why she responded the way she did, first with her involuntary verbal tics, and then later with her motor tics. It was at this point, after a month of keeping a diary for our GP, that we were referred to Kids Inspire for support."

Our therapist first met Olivia and her family as a unit; together they explored what Olivia was experiencing and reflected on what lay beneath her behaviour. As an independent and confident young person, the tics were Olivia's body's way of responding and trying to manage a build-up of anxiety inside. Later, as part of the one-to-one prescribed Somatic Experiencing (SE), the therapist taught Olivia exercises and other emotional wellbeing tools to draw from when she felt overwhelmed and out of control. The sessions importantly gave Olivia a space to explore her sense of self and to reflect on her reactions within situations.

Olivia's mum told us:

"Initially, Olivia used these exercises daily, but thankfully I have noticed a real change since our referral. She bonded well and had a positive rapport with [her therapist] straight away. [Her therapist] spoke to Olivia as the young independent person she is and helped her to understand her body's responses and to come to terms with how she can help herself to move forward."

Later, my husband and I had our own parenting strategy sessions with an adult therapist. These sessions have helped us to see from Olivia's perspective and to understand how it is important to be there for Olivia, but equally to encourage her to find her own solutions to build her own emotional resilience."

Our experience with Kids Inspire has been such a positive one and we feel fortunate to have had the support available to us, and even more grateful that we, as parents, received support too. We are growing together and have all learnt a great deal about mental health, wellbeing and emotional resilience."

6. Premises

The charity continues to enjoy the space at Hargrave House which has helped to provide valuable therapeutic sessions to service users from all over Essex. Other satellite bases across the county as well as in Southend, Thurrock and Suffolk are currently being sourced as the reach of our service continues to grow.

7. Staffing Structure

Kids Inspire continues to grow the staff team to meet the increasing volume of referrals. The organisation builds on stability and security by the ongoing employment of a core team of therapists and utilising contracted sessional staff for short term work. The team structure is shown in Appendix A.

8. Fundraising



2021/22 was another very successful year for the team, raising substantially more than our budget. We have built on the strengths and experiences of the previous year and focused on the recovery stage of the pandemic.

All the team returned to full hours, and we recruited an apprentice to our Trusts and Foundation team. The Team continued to maximise all opportunities and potential to fundraise within our existing community, networks and digitally with the support of our Communications Team.



Main funding streams for 2021/22 included – National Lottery, Children in Need, Essex County Council Covid Response Fund, PFCC and Henry Smith.

Other Main Funders – The success of our financial position during the year is due to the ongoing generosity of our many donors in our community - individuals, businesses, Rotary clubs, schools and other organisations who raise money every year to help us fund our activities.

Our Events Team organised a varied calendar of social and challenge events over the year that raised a significant amount of funds including – Benefit Dinner, Essex 2021 Cycle Challenge, Golf Day and Afternoon Tea event.

We are so grateful to our ambassadors, volunteers and supporters who participate in our events and help the Fundraising Team to continue to raise our profile and funds in our with our charity partners and in our community.

Future Plans

-  Kids Inspire has an impressive track record of securing contracts for its projects that further its objectives as well as raising unrestricted money through our supporters, community, and events. Such a diversified approach to fundraising is wise for a charity, especially as local authority contracts become increasingly tight and project specific.
-  The vision of the fundraising strategy is for Kids Inspire to be financially stable and for the team to fundraise effectively and creatively across all fundraising streams to meet Kids Inspire's long-term spending needs.

9. Financial Review

Review of Financial Position

In 2021-22, the charity's income continued to grow despite the extremely difficult operating conditions caused by the pandemic and the continuous hike in costs of living. Income increased by £124,850 from £1,668,486 to £1,793,336 – 7.4% growth. Expenditure increased by 27.7% to £1,631,689 with staff numbers increasing by 13.8% by the end of the year to meet increasing demand. Staff and other costs continue to be closely managed. Net income decreased to £161,647 from £390,646 the previous year.

£1,440,675, 80.3% of all income in 2021-22 was restricted (70% in 2020/21) to support a specific contract or activity. This reflects Kids Inspire's continuing success in bidding for large, long-term contracts with funding bodies. At £352,661 unrestricted funding decreased by 27.3% in the year with a continued focus on this challenging climate. The economy gradually recovered from the pandemic, our fundraising events that were temporarily ceased in the prior year have been gradually resumed. However, the impact has been partially offset by the continuous hike in costs of living.

Cash balances remain strong - £1,306,267 at 30th April 2022, increasing from £1,100,563 at 30th April 2021. £400,000 of the cash reserves are ringfenced for the deposit on the possible acquisition of new premises.

Permanent staffing levels within Kids Inspire will continue to be monitored and may grow at a modest rate in line with growth in the provision of services and the organisation's strategy. Any resulting impact on costs should be offset by higher income.

Gifts & Services in Kind

Kids Inspire benefits from the services of many volunteers who donate their time as individuals, or who participate via corporate partners in organised activities such as Lunch Club. This remained strong despite the pandemic and the continuous hike in costs of living. Our dedicated group of individual volunteers donate their time as mentors, and many also support our own events and fundraising activities.

During the financial year, especially during the Christmas and Easter periods, Kids Inspire received hundreds of donations of presents from corporate supporters, individuals, team members and other organisations. These are distributed to children whose family situation means they are unlikely to receive any presents at Christmas and Easter.

Reserves Policy

The charity aims to maintain free reserves (being unrestricted funds excluding fixed assets and designated funds) equivalent to 6 months (2021: 3 months) of annual expenditure. Free reserves at 30.04.22 totalled £516,511 compared to £581,861 at 30.4.21. In addition designated funds of £400,000 at 30.4.22 are ringfenced as a deposit on the acquisition of new premises as previously noted.

The increase in the charity's activities and revised reserves policy has increased the reserves policy requirement from £319,460 at 30.04.21 to £815,845 at 30.04.22. The need to ringfence money for the acquisition and the move to a new premises means free reserves are likely to remain below target in the short term.

Investment Policy

The Trustees have considered that the most appropriate policy at present is to maintain all surplus funds in the form of bank deposits. Although the return is nominal, the risk is low and liquidity is maintained. This policy is kept under review, having regard to the level of funds available. Funds are deposited across a range of banks to take maximum advantage of the FCA deposit guarantee scheme.

10. Risk Review

The major risks have been reviewed and systems and procedures have been established to manage those risks. A summary is provided below:

Regulatory and Compliance

The work undertaken by Kids Inspire is subject to regulation by a number of mandatory professional bodies. Compliance spans each of our working teams and, as such, robust policies are in place to mitigate any risks associated with this.

Operational

Loss of key staff has been identified as a key risk to the charity, never more so than at this current time. Seeking the views of all stakeholders has been prioritised to ensure we are able to respond and address factors that may impact this.

Financial

Budgeting is always key to mitigating financial risk. A robust fundraising strategy has been put in place and progress is regularly monitored by senior leaders and Trustees. Quarterly forecasting is now informing strategic planning.

External

Service user feedback has been used to ensure we are reshaping provision to meet their needs. We also seek feedback from our supporters to maintain a positive public-facing presence.

Governance

The Board of Trustees continue to assess the governance of the charity against the Charity Governance Code. They have identified target areas of improvement and meet quarterly as a team to review progress.

11. Plans for the Future

Kids Inspire has identified the following priorities:

2022-2023	2023-2024	2024-2025
<p>Diversify income including expanding the offer in areas where contracts are currently held (Southend, Thurrock, Suffolk, Hertfordshire and Redbridge)</p> <p>Proposal made for scalable model for replication</p> <p>Review IT needs to identify what is needed to maximise efficiency</p> <p>Consolidate processes and systems for capturing organisational impact</p> <p>Agree terms to buy long-term premises</p> <p>Review diversity policy and practice</p> <p>Establish environmental sustainability pledge</p>	<p>Consolidate the growth of services and funding in Southend, Thurrock, Suffolk, Hertfordshire, Redbridge and Havering.</p> <p>Confirm the scalable model for replication</p> <p>Implement IT systems to maximise efficiency</p> <p>Relocate into charity-owned premises</p> <p>Identify hub locations to support growth</p> <p>Review diversity policy and practice</p> <p>Raise awareness of Kids Inspire's environmental sustainability pledge</p> <p>Implement environmental sustainability pledge</p>	<p>Diversify income including continued growth of services into South-East region.</p> <p>Deploy the scalable model for replication</p> <p>Review IT systems and user management to identify training needs</p> <p>Review diversity policy and practice</p> <p>Review environmental sustainability pledge</p>

12. Constitution and Governance

The company is registered as a charitable company limited by guarantee. Kids Inspire began operating in September 2007 and was constituted as a charitable company limited by guarantee on 24th September 2007 under a Memorandum of Association and is governed by its Articles of Association. The liability of the members in the event of the company being wound up is limited to £10.

The company was registered as a charity on May 24th 2009 and acts entirely as a non-profit-making organisation.

Method of Appointment or Election of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Trustee recruitment and appointment is subject to the same stringent process followed to recruit new employees. Applicants for the position of Trustee are asked to formally apply, they are invited to attend a full meeting of the board, whereby they are asked to present.

They must demonstrate a good understanding of the charitable purpose and objectives of Kids Inspire, rationale behind their decision to apply and the skills and attributes they would bring to the board and the organisation.

Their appointment must be proposed and seconded and all voting members consulted. Once elected a minimum of 2 references must be obtained and a full enhanced DBS check is completed.

Organisational Structure and Decision Making

The Trustees of the charity are also Directors for the purposes of company law. The Board of trustees consists of not more than ten and not less than four members. At present, the Board of Trustees has nine members from a variety of professional backgrounds relevant to the work of the charity and meets approximately ten times a year. The current Trustees represent the following areas of knowledge and experience (although all of them work with Kids Inspire on a non-executive basis):

Trustee	Specialism
Simon Carpenter (Chair)	Education and Governance
Andrew Sleet	Business Coaching
Mark Birchall (Treasurer)	Finance
Roseanne Serrelli	Law and Contracts
Yvonne Spence	Education
Louise Loon	HR
David Travis (Vice-Chair)	Communications
Dr Caroline Dollery	Physical and Mental Health
Matthew Carpenter	Equality, Diversity, and Inclusion

An annual skills audit is carried out to ensure that the Board of Trustees maintains a broad mix of experience and skills relevant to the work of Kids Inspire.

Day-to-day management is delegated to the Chief Executive Officer, Sue Bell OBE, who founded the charity. The charity's finance policy provides the benchmarks and parameters that set pay and remuneration for all

key management personnel. In relation to the Chief Executive Officer, all decisions are made by the Board of Trustees and processed by the Treasurer.

Trustee Induction and Training


During the recruitment process for Trustees explicit mention is made of the necessity to comply with the values of the Charity and the Nolan Principles and trustees are required to sign a confidentiality agreement regarding all relevant information received during the recruitment process.

Once appointed, new Trustees are invited to familiarise themselves with the charity and the context within which it operates.

As part of their induction, trustees receive a framework and a set of information which includes:

- a) the legal responsibilities of charity trustees (The Essential Trustee)
- b) the Articles of Association
- c) the charity's objects and values
- d) Access to Board papers and previous minutes
- e) Access to management accounts
- f) the previous year's Annual report
- g) the Business Plan
- h) Access to relevant policies and procedures
- i) the Governance Framework
- j) Trustees' Disclosure of Interests
- k) the Policy on Gifts & Hospitality
- l) Code of Conduct
- m) Kids Inspire's Risk Register
- n) the Diversity and Equality Policy

At the start of the first Board meeting they attend, all new trustees are asked to confirm that they have received, can access, have read and understood these documents.

-  All new trustees, attend briefing sessions jointly led by the Chairman of the board of trustees and the Chief Executive.

All trustees are provided with role profile and code of conduct which sets out their duties and responsibilities, they are asked to sign and return confirming that they have received, read and understood these.

When appointed, trustees also receive formal information emphasising key aspects of the role and what it means to become a Trustee. Including a commitment to upholding the values and objectives of the organisation, not acting on their own on behalf of Kids Inspire nor acting without having proper authority from the Board.






Each director/trustee of Kids Inspire confirms their agreement to abide by the individual commitments set out in the code of conduct. Any trustees whose tenure pre- dates this arrangement have made a similar formal commitment.

All Trustees are required to have a full enhanced DBS and must take part in mandatory training. Updates regarding safeguarding are shared with all Trustees.



13. Statement of the Trustees' Responsibilities

The Trustees (who are also directors of Kids Inspire for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

-  Select suitable accounting policies and apply them consistently.
-  Observe the methods and principles in the Charities SORP 2019 (FRS102).
-  Make judgements and estimates that are reasonable and prudent.
-  State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
-  Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In so far as the Trustees are aware:

-  There is no relevant audit information of which the charitable company's auditor is unaware; and
-  The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

This report was approved by the Trustees on ~~..11.October.2022....~~ and signed on their behalf by:

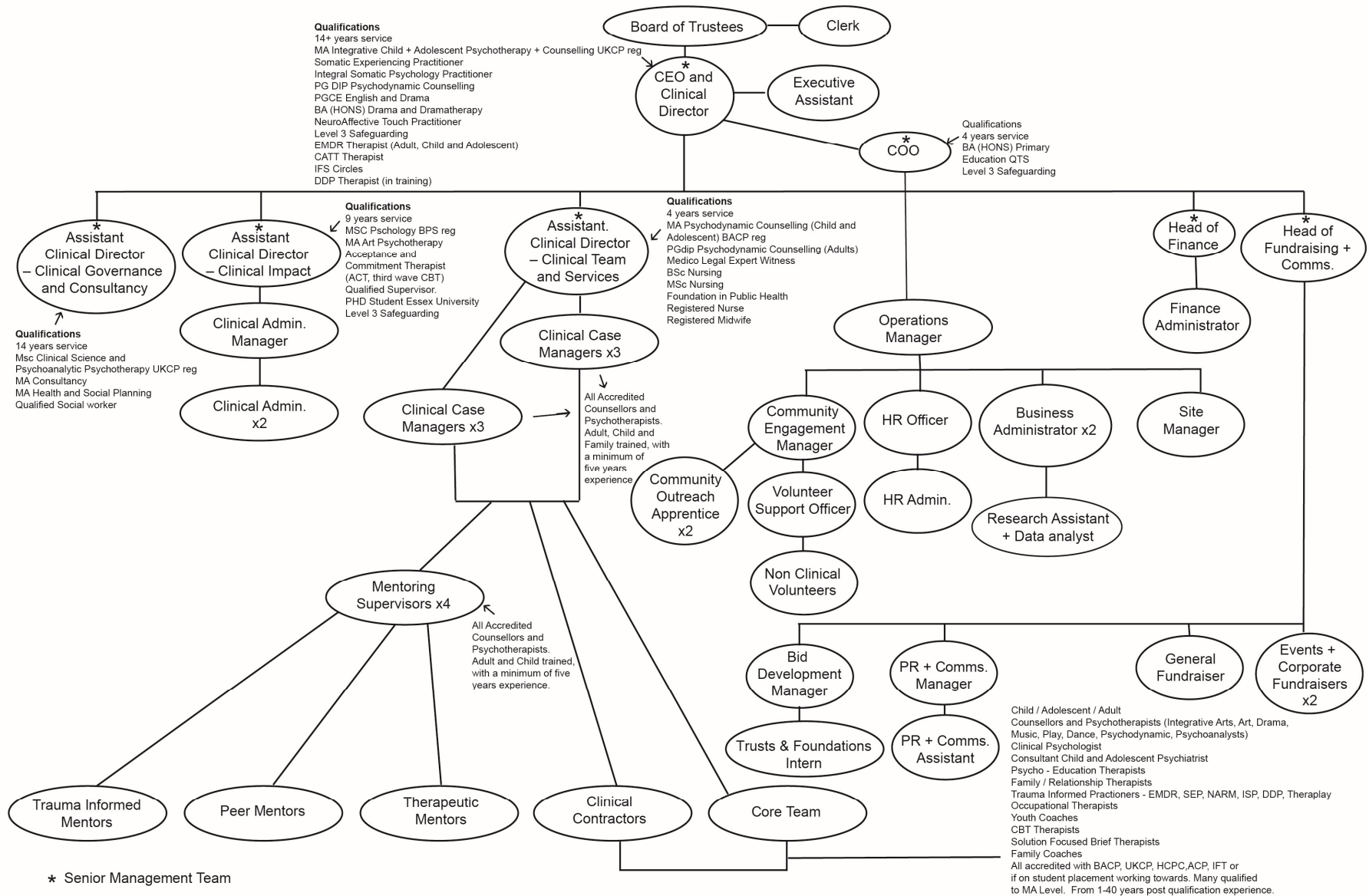
Simon Carpenter

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Simon Carpenter
Trustee (Chair)

Appendix A – Staffing Structure

Kids Inspire Organisation Structure 2022 - 2023



Kids Inspire

Independent Auditor's Report to the Members and Trustees of Kids Inspire

Opinion

We have audited the financial statements of Kids Inspire (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 30 April 2022, which comprise the Consolidated Statement of Financial Activities, Consolidated Balance Sheet, Balance Sheet, Consolidated Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 30 April 2022 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Independent Auditor's Report to the Members and Trustees of Kids Inspire

Other information

The other information comprises the information included in the Report of the Trustees, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the Report of the Trustees. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

Kids Inspire

Independent Auditor's Report to the Members and Trustees of Kids Inspire

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Act 2011 require us to report to you if, in our opinion:

- adequate and sufficient accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Statement of the Trustees' Responsibilities (set out on page 21) the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed auditor under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Independent Auditor's Report to the Members and Trustees of Kids Inspire

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows;

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations for the company, including the Companies Act 2006, Charities Act 2011, tax and employment legislation.
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur by;

- Making enquiries of management as to their knowledge of actual, suspected and alleged fraud.
- Considering the internal controls in place to mitigate the risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships.
- Tested journal entries to identify unusual transactions.
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation.
- Reading the minutes of meetings of those charged with governance.
- Enquiring of management as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the group's or the parent charitable company's financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Kids Inspire

Independent Auditor's Report to the Members and Trustees of Kids Inspire

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's or the parent charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or the parent charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (i.e. gives a true and fair view).
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Kids Inspire

Independent Auditor's Report to the Members and Trustees of Kids Inspire

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members and its trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Raymond Crace
.....

Raymond Crace FCA (Senior Statutory Auditor)

For and on behalf of Edmund Carr LLP, Statutory Auditor

146 New London Road
Chelmsford
Essex
CM2 0AW

Date: 11 October 2022
.....

Kids Inspire

Consolidated Statement of Financial Activities for the Year Ended 30 April 2022 (Including Consolidated Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	3	195,114	530,983	726,097	836,691
Charitable activities	4	7,193	909,192	916,385	702,259
Other trading activities	5	136,649	500	137,149	51,756
Investment income	6	3,913	-	3,913	467
Other income	7	9,792	-	9,792	77,313
Total income		<u>352,661</u>	<u>1,440,675</u>	<u>1,793,336</u>	<u>1,668,486</u>
Expenditure on:					
Raising funds	8	(215,814)	(58)	(215,872)	(155,331)
Charitable activities	9	<u>(108,882)</u>	<u>(1,306,935)</u>	<u>(1,415,817)</u>	<u>(1,122,509)</u>
Total expenditure		<u>(324,696)</u>	<u>(1,306,993)</u>	<u>(1,631,689)</u>	<u>(1,277,840)</u>
Net income		<u>27,965</u>	<u>133,682</u>	<u>161,647</u>	<u>390,646</u>
Net movement in funds		27,965	133,682	161,647	390,646
Reconciliation of funds					
Total funds brought forward		<u>900,300</u>	<u>71,718</u>	<u>972,018</u>	<u>581,372</u>
Total funds carried forward	21	<u><u>928,265</u></u>	<u><u>205,400</u></u>	<u><u>1,133,665</u></u>	<u><u>972,018</u></u>

All of the group's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 21.

Kids Inspire

(Registration number: 06380082)

Consolidated Balance Sheet as at 30 April 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	15	11,754	18,439
Current assets			
Debtors	17	205,576	297,636
Cash at bank and in hand	18	<u>1,306,267</u>	<u>1,100,563</u>
		1,511,843	1,398,199
Creditors: Amounts falling due within one year	19	<u>(389,932)</u>	<u>(444,620)</u>
Net current assets		<u>1,121,911</u>	<u>953,579</u>
Net assets		<u>1,133,665</u>	<u>972,018</u>
Funds of the group:			
Restricted income funds			
Restricted funds	21	205,400	71,718
Unrestricted income funds			
Unrestricted funds		<u>928,265</u>	<u>900,300</u>
Total funds	21	<u>1,133,665</u>	<u>972,018</u>

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 29 to 53 were approved by the trustees, and authorised for issue on11 October 2022..... and signed on their behalf by:

Simon Carpenter

 S J Carpenter
 Trustee (Chair)

Kids Inspire

(Registration number: 06380082)

Balance Sheet as at 30 April 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	15	11,754	18,439
Investments	16	<u>1</u>	<u>1</u>
		<u>11,755</u>	<u>18,440</u>
Current assets			
Debtors	17	225,407	318,081
Cash at bank and in hand	18	<u>1,284,331</u>	<u>1,077,575</u>
		1,509,738	1,395,656
Creditors: Amounts falling due within one year	19	<u>(388,132)</u>	<u>(442,820)</u>
Net current assets		<u>1,121,606</u>	<u>952,836</u>
Net assets		<u>1,133,361</u>	<u>971,276</u>
Funds of the charitable company:			
Restricted income funds			
Restricted funds	21	205,400	71,718
Unrestricted income funds			
Unrestricted funds		<u>927,961</u>	<u>899,558</u>
Total funds	21	<u>1,133,361</u>	<u>971,276</u>

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 29 to 53 were approved by the trustees, and authorised for issue on11 October 2022..... and signed on their behalf by:

Simon Carpenter
.....

S J Carpenter
Trustee (Chair)

Kids Inspire

Consolidated Statement of Cash Flows for the Year Ended 30 April 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net movement in funds for the reporting year		161,647	390,646
Adjustments for:			
Depreciation	15	6,685	5,675
Investment income	6	(3,913)	(467)
Decrease in stocks		-	439
Decrease/(increase) in debtors	17	92,060	(185,994)
Increase in creditors	19	11,302	71,142
(Decrease)/increase in deferred income		<u>(65,990)</u>	<u>152,438</u>
Net cash flows from operating activities		<u>201,791</u>	<u>433,879</u>
Cash flows from investing activities			
Interest receivable and similar income	6	3,913	467
Purchase of tangible fixed assets	15	<u>-</u>	<u>(14,352)</u>
Net cash flows from investing activities		<u>3,913</u>	<u>(13,885)</u>
Net increase in cash and cash equivalents		205,704	419,994
Cash and cash equivalents at 1 May		<u>1,100,563</u>	<u>680,569</u>
Cash and cash equivalents at 30 April		<u><u>1,306,267</u></u>	<u><u>1,100,563</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

Notes to the Financial Statements for the Year Ended 30 April 2022

1 Charitable company status

The charitable company is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charitable company in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Kids Inspire meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Basis of consolidation

The consolidated financial statements consolidate the financial statements of the charitable company and its subsidiary undertakings drawn up to 30 April 2022.

No statement of financial activities is presented for the charity as permitted by section 408 of the Companies Act 2006. The charitable company made a surplus after tax for the financial year of £162,085 (2021 - surplus of £389,307).

The subsidiary is an entity controlled by the charity. Control is achieved where the charity has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

Inter-company transactions, balances and unrealised gains on transactions between the charity and its subsidiaries, which are related parties, are eliminated in full.

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Income and endowments

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. Donations and legacies include voluntary donations from individuals, corporates and other groups including recovered Gift Aid where appropriate.

Grants receivable

Grants, including government grants, are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Other trading activities

Other trading activities include fundraising income from functions and events organised by the charity and income generated by the charity's trading subsidiary, Inspire Wellbeing Services.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Charitable activities

Provision of therapy and counselling includes commissioned, training, private client and grant income from individuals, foundations and public sector bodies.

Notes to the Financial Statements for the Year Ended 30 April 2022

Other income

Other income consists of government grants in respect of the Coronavirus Job Retention Scheme. The grants are recognised when receivable.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charitable company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Notes to the Financial Statements for the Year Ended 30 April 2022

Tangible fixed assets

Any significant individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Office Equipment	25% straight-line
Computer Equipment	25% straight-line
Leasehold improvements	25% straight-line

Business combinations

Business combinations are accounted for under the purchase method. Where necessary, adjustments are made to the financial statements of subsidiaries to bring the accounting policies used into line with those used by the group. All intra-group transactions, balances, income and expenses are eliminated on consolidation. In accordance with Section 35 of FRS 102, Section 19 of FRS 102 has not been applied in these financial statements in respect of business combinations effected prior to the date of transition.

Trade debtors

Debtors are amounts due for services performed or grants receivable. Debtors are recognised initially at the transaction price. They are subsequently measured at the settlement amount less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash held within the charity's bank accounts.

Trade creditors

Creditors are recognised at their settlement amount where the charity has a present obligation resulting from a past event and will probably result in the transfer of funds to a third party and the amount due can be measured or estimated reliably.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the group.

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Notes to the Financial Statements for the Year Ended 30 April 2022

Designated funds are funds set aside by the trustees out of unrestricted funds for specific future purposes or projects.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The group operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the group has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Financial instruments

Classification

The charity only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the charity and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

3 Income from donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Donations and legacies;				
Donations receivable	172,712	524,983	697,695	821,292
Legacies	591	6,000	6,591	1,317
Gift aid reclaimed	21,811	-	21,811	14,082
	<u>195,114</u>	<u>530,983</u>	<u>726,097</u>	<u>836,691</u>

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Notes to the Financial Statements for the Year Ended 30 April 2022

4 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Commissioned services and grant income	650	909,192	909,842	693,164
Training and private therapy income	6,543	-	6,543	9,095
	<u>7,193</u>	<u>909,192</u>	<u>916,385</u>	<u>702,259</u>

5 Income from other trading activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Trading income;				
Sales of goods and services	8,658	-	8,658	1,395
Subsidiary trading income	21,960	-	21,960	9,950
Events income;				
Events income	98,311	500	98,811	38,346
Lotteries and competitions income	7,720	-	7,720	2,065
	<u>136,649</u>	<u>500</u>	<u>137,149</u>	<u>51,756</u>

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Notes to the Financial Statements for the Year Ended 30 April 2022

6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Interest receivable and similar income;				
Interest receivable on bank deposits	<u>3,913</u>	<u>-</u>	<u>3,913</u>	<u>467</u>

7 Other income

	Unrestricted funds £	Restricted funds £	Total 2022 £
Government grant - furlough income	<u>9,792</u>	<u>-</u>	<u>9,792</u>

	Unrestricted funds £	Restricted funds £	Total 2021 £
Government grant - furlough income	<u>77,313</u>	<u>-</u>	<u>77,313</u>

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

8 Expenditure on raising funds

a) Costs of generating donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Fundraising direct costs	28,004	58	28,062	11,813
Staff Costs	163,849	-	163,849	134,907
	<u>191,853</u>	<u>58</u>	<u>191,911</u>	<u>146,720</u>

b) Costs of trading activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Trading subsidiary costs	23,961	-	23,961	8,611
	<u>23,961</u>	<u>-</u>	<u>23,961</u>	<u>8,611</u>

9 Expenditure on charitable activities

Provision of therapy and counselling

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Direct project and activity costs		-	8,416	8,416	13,998
Depreciation		-	6,685	6,685	5,675
Staff costs and contractors		93,751	1,185,273	1,279,024	981,683
Allocated support costs	10	741	89,196	89,937	95,146
Governance costs	10	14,390	17,365	31,755	26,007
		<u>108,882</u>	<u>1,306,935</u>	<u>1,415,817</u>	<u>1,122,509</u>

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

10 Analysis of governance and support costs

Support costs allocated to charitable activities

	Governance costs £	Information technology £	Premises costs including depreciation £	Other support costs £	Total 2022 £
Provision of therapy and counselling	<u>31,755</u>	<u>16,263</u>	<u>30,831</u>	<u>42,843</u>	<u>121,692</u>

	Governance costs £	Information technology £	Premises costs including depreciation £	Other support costs £	Total 2021 £
Provision of therapy and counselling	<u>26,007</u>	<u>14,663</u>	<u>31,436</u>	<u>49,047</u>	<u>121,153</u>

Governance costs

	Total 2022 £	Total 2021 £
Staff costs		
Wages and salaries	6,500	6,500
Audit fees		
Audit of the charity's financial statements	5,460	5,460
Other fees paid to auditors	7,890	11,121
Legal and professional fees	8,556	2,511
Other governance costs	<u>3,349</u>	<u>415</u>
	<u>31,755</u>	<u>26,007</u>

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

11 Net incoming/outgoing resources

Net incoming resources for the year include:

	2022 £	2021 £
Depreciation of fixed assets	6,685	5,675
Audit fees - charity and trading subsidiary	<u>7,260</u>	<u>7,260</u>

12 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the group during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

13 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	973,574	746,891
Social security costs	80,408	52,306
Pension costs	<u>25,999</u>	<u>20,179</u>
	<u>1,079,981</u>	<u>819,376</u>

The average number of persons (including senior management team) employed by the group during the year (head count based on number of staff employed) was as follows:

	2022 No	2021 No
Average	<u>41</u>	<u>36</u>

38 (2021 - 33) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £25,999 (2021 - £20,179).

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Notes to the Financial Statements for the Year Ended 30 April 2022

The number of employees whose emoluments fell within the following bands was:

	2022 No	2021 No
£70,001 - £80,000	-	1
£80,001 - £90,000	<u>1</u>	<u>-</u>

The total employee benefits of the key management personnel of the group were £92,641 (2021 - £81,753).

14 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes. The charity's trading subsidiary gift aids available profits to the parent charity.

15 Tangible fixed assets

Group

	Equipment £	Computer equipment £	Total £
Cost			
At 1 May 2021	<u>22,122</u>	<u>26,467</u>	<u>48,589</u>
At 30 April 2022	<u>22,122</u>	<u>26,467</u>	<u>48,589</u>
Depreciation			
At 1 May 2021	18,722	11,428	30,150
Charge for the year	<u>1,383</u>	<u>5,302</u>	<u>6,685</u>
At 30 April 2022	<u>20,105</u>	<u>16,730</u>	<u>36,835</u>
Net book value			
At 30 April 2022	<u>2,017</u>	<u>9,737</u>	<u>11,754</u>
At 30 April 2021	<u>3,400</u>	<u>15,039</u>	<u>18,439</u>

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

Charitable company

	Equipment £	Computer equipment £	Total £
Cost			
At 1 May 2021	22,122	26,467	48,589
At 30 April 2022	22,122	26,467	48,589
Depreciation			
At 1 May 2021	18,722	11,428	30,150
Charge for the year	1,383	5,302	6,685
At 30 April 2022	20,105	16,730	36,835
Net book value			
At 30 April 2022	2,017	9,737	11,754
At 30 April 2021	3,400	15,039	18,439

16 Fixed asset investments

Charitable company

Shares in group undertakings and participating interests

	Subsidiary undertakings £	Total £
Cost		
At 1 May 2021	1	1
At 30 April 2022	1	1
Net book value		
At 30 April 2022	1	1
At 30 April 2021	1	1

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

Details of undertakings

Details of the investments in which the charitable company holds 20% or more of the nominal value of any class of share capital are as follows:

Undertaking	Country of incorporation	Holding	Proportion of voting rights and shares held		Principal activity
			2022	2021	
Subsidiary undertakings					
Inspire Wellbeing Services Community Interest Company	England	Ordinary	100%	100%	Promotion of mental wellbeing

Subsidiaries

The profit for the financial period of Inspire Wellbeing Services Community Interest Company was £682 (2021- £1,339) and the aggregate amount of capital and reserves at the end of the period was £305 (2021- £743).

Inspire Wellbeing Services was incorporated on 27 September 2019 with register company number 12231988.

17 Debtors

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Due from group undertakings	-	-	19,831	20,610
Prepayments	40,232	29,447	40,232	29,447
Accrued income	1,787	-	1,787	-
Other debtors	163,557	268,189	163,557	268,024
	<u>205,576</u>	<u>297,636</u>	<u>225,407</u>	<u>318,081</u>

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

18 Cash and cash equivalents

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Cash at bank	<u>1,306,267</u>	<u>1,100,563</u>	<u>1,284,331</u>	<u>1,077,575</u>

19 Creditors: amounts falling due within one year

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Trade creditors	22,134	39,300	22,134	39,300
Other taxation and social security	24,876	16,465	24,876	16,465
Pension scheme creditor	5,333	4,109	5,333	4,109
Accruals	77,934	59,101	76,134	57,301
Deferred income	<u>259,655</u>	<u>325,645</u>	<u>259,655</u>	<u>325,645</u>
	<u>389,932</u>	<u>444,620</u>	<u>388,132</u>	<u>442,820</u>

Deferred income

	2022	2021
	£	£
Deferred income at 1 May 2021	325,645	173,207
Resources deferred in the period	259,655	325,645
Amounts released from previous periods	<u>(325,645)</u>	<u>(173,207)</u>
Deferred income at year end	<u>259,655</u>	<u>325,645</u>

Deferred income relates to income received with performance related conditions that are still to be fulfilled at the year end, or where the donor has specified that the income is to be used in future accounting periods.

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

20 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Other				
Within one year	2,787	4,686	2,787	4,686
Between one and five years	-	2,153	-	2,153
	<u>2,787</u>	<u>6,839</u>	<u>2,787</u>	<u>6,839</u>

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

21 Funds

Group

	Balance at 1 May 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 April 2022 £
Current Year					
<i>Unrestricted funds</i>					
General funds	600,300	352,661	(324,696)	(100,000)	528,265
<i>Designated funds</i>					
Premises fund	300,000	-	-	100,000	400,000
Total unrestricted funds	<u>900,300</u>	<u>352,661</u>	<u>(324,696)</u>	<u>-</u>	<u>928,265</u>
Restricted funds					
Clinical Commissioning Group	-	193,460	(193,460)	-	-
Essex County Council	-	375,345	(375,345)	-	-
Big Lottery Fund	-	123,720	(123,720)	-	-
Other grants and donations	71,718	748,150	(614,468)	-	205,400
Total restricted funds	<u>71,718</u>	<u>1,440,675</u>	<u>(1,306,993)</u>	<u>-</u>	<u>205,400</u>
Total funds	<u>972,018</u>	<u>1,793,336</u>	<u>(1,631,689)</u>	<u>-</u>	<u>1,133,665</u>
	Balance at 1 May 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 April 2021 £
Prior Year					
<i>Unrestricted funds</i>					
General funds	543,596	484,827	(128,123)	(300,000)	600,300
<i>Designated funds</i>					
Premises fund	-	-	-	300,000	300,000
Total unrestricted funds	<u>543,596</u>	<u>484,827</u>	<u>(128,123)</u>	<u>-</u>	<u>900,300</u>

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

	Balance at 1 May 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 April 2021 £
Prior Year					
Restricted funds					
Essex County Council	-	343,769	(343,769)	-	-
ICAP	17,778	-	(17,778)	-	-
Other grants and donations	19,998	839,890	(788,170)	-	71,718
Total restricted funds	<u>37,776</u>	<u>1,183,659</u>	<u>(1,149,717)</u>	<u>-</u>	<u>71,718</u>
Total funds	<u>581,372</u>	<u>1,668,486</u>	<u>(1,277,840)</u>	<u>-</u>	<u>972,018</u>

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

Charity

	Balance at 1 May 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 April 2022 £
Current Year					
<i>Unrestricted funds</i>					
General funds	599,558	330,461	(302,058)	(100,000)	527,961
<i>Designated funds</i>					
Premises Fund	300,000	-	-	100,000	400,000
Total unrestricted funds	<u>899,558</u>	<u>330,461</u>	<u>(302,058)</u>	<u>-</u>	<u>927,961</u>
Restricted funds					
Clinical Commissioning Group	-	193,460	(193,460)	-	-
Essex County Council	-	375,345	(375,345)	-	-
Big Lottery Fund	-	123,720	(123,720)	-	-
Other grants and donations	71,718	748,150	(614,468)	-	205,400
Total restricted funds	<u>71,718</u>	<u>1,440,675</u>	<u>(1,306,993)</u>	<u>-</u>	<u>205,400</u>
Total funds	<u>971,276</u>	<u>1,771,136</u>	<u>(1,609,051)</u>	<u>-</u>	<u>1,133,361</u>
	Balance at 1 May 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 April 2021 £
Prior Year					
<i>Unrestricted funds</i>					
General funds	544,193	474,877	(119,512)	(300,000)	599,558
<i>Designated funds</i>					
Premises Fund	-	-	-	300,000	300,000
Total unrestricted funds	<u>544,193</u>	<u>474,877</u>	<u>(119,512)</u>	<u>-</u>	<u>899,558</u>

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

	Balance at 1 May 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 April 2021 £
Prior Year					
Restricted funds					
Essex County Council	-	343,769	(343,769)	-	-
ICAP	17,778	-	(17,778)	-	-
Other grants and donations	19,998	839,890	(788,170)	-	71,718
Total restricted funds	<u>37,776</u>	<u>1,183,659</u>	<u>(1,149,717)</u>	<u>-</u>	<u>71,718</u>
Total funds	<u>581,969</u>	<u>1,658,536</u>	<u>(1,269,229)</u>	<u>-</u>	<u>971,276</u>

The specific purposes for which the funds are to be applied are as follows:

Current Year

- Premises Fund: the Trustees have designated £400,000 for the deposit on the acquisition of a new premises.
- Essex County Council commission Kids Inspire to deliver the Family Innovation Fund, providing early intervention across Essex.
- The CCG are commissioning Kids Inspire to deliver specialist therapeutic support for 5-18 years olds in Southend, Castle Point & Rochford and Mid-Essex.
- The Big Lottery Fund are providing a contribution towards our Talk Together project which delivers county-wide therapeutic support, mentoring and Trauma Training.

Prior Year

- Premises Fund: the Trustees have designated £300,000 for the deposit on the acquisition of a new premises.
- Essex County Council commission Kids Inspire to deliver the Family Innovation Fund, providing early intervention across Essex.
- ICAP is a fund set up to pay for long-term mentoring relationships.

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

22 Analysis of net assets between funds

Group

	Unrestricted funds	Designated funds	Restricted funds	Total 2022
	£	£	£	£
Tangible fixed assets	11,754	-	-	11,754
Current assets	906,443	400,000	205,400	1,511,843
Current liabilities	(389,932)	-	-	(389,932)
Total net assets	528,265	400,000	205,400	1,133,665
	Unrestricted funds	Designated funds	Restricted funds	Total 2021
	£	£	£	£
Tangible fixed assets	18,439	-	-	18,439
Current assets	1,026,481	300,000	71,718	1,398,199
Current liabilities	(444,620)	-	-	(444,620)
Total net assets	600,300	300,000	71,718	972,018

Charity

	Unrestricted funds	Designated funds	Restricted funds	Total 2022
	£	£	£	£
Tangible fixed assets	11,754	-	-	11,754
Fixed asset investments	1	-	-	1
Current assets	904,338	400,000	205,400	1,509,738
Current liabilities	(388,132)	-	-	(388,132)
Total net assets	527,961	400,000	205,400	1,133,361
	Unrestricted funds	Designated funds	Restricted funds	Total 2021
	£	£	£	£
Tangible fixed assets	18,439	-	-	18,439
Fixed asset investments	1	-	-	1
Current assets	1,023,938	300,000	71,718	1,395,656
Current liabilities	(442,820)	-	-	(442,820)
Total net assets	599,558	300,000	71,718	971,276

Kids Inspire

Notes to the Financial Statements for the Year Ended 30 April 2022

23 Analysis of cash and cash equivalents

Group

	At 1 May 2021 £	Cash flows £	At 30 April 2022 £
Cash at bank and in hand	1,100,563	205,704	1,306,267
Total cash	1,100,563	205,704	1,306,267

	At 1 May 2020 £	Cash flows £	At 30 April 2021 £
Cash at bank and in hand	680,569	419,994	1,100,563
Total cash	680,569	419,994	1,100,563

24 Related party transactions

Charitable company

During the year the charitable company made the following related party transactions:

Iain Bell

(Spouse of CEO)

Contractor fees of £2,511 (2021 - £3,380) for graphic design work. At the balance sheet date the amount due Iain Bell was £Nil (2021 - £Nil).