



# **ANNUAL REPORT AND ACCOUNTS 2022**

**Reports relating to the main themes of  
Worship, Community and Mission**

## **Structure, Governance and Management of the Church**

Castle Hill Baptist Church is a registered charity set up under Trust Deed and governed by the Deed and its constitution.

The principal Purpose of Castle Hill Baptist Church (the Church) is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The governance of the Church is on Baptist principles and centred on the Church Members' Meeting to which all Members of the Church are encouraged to attend. The Church Members' Meeting usually occurs monthly with a Special Church Meeting in November (to elect new trustees to start in the new year) and an Annual General Meeting in March (to present accounts and reports).

The Church Members' Meeting is also responsible for calling the Pastor, electing the Church Secretary and Treasurer on an annual basis and electing deacons for a three-year term. These offices all comprise the Trustees of the Church.

The Trustees normally meet eleven times a year. Training for Trustees is provided by the Heart of England Baptist Association and the Baptist Union.

## **Public Benefit**

When reviewing the activities of the Church, the deacons have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities which are for the advancement of religion. The public benefit is fulfilled by enabling ordinary people to live out their faith as part of the Church and wider community. The Church fulfils its public benefit primarily by worship, to which any member of the public is welcome.

The Church runs a wide range of activities led by various Members of the Church. As well as public worship, the key activities comprise work with children and young people, including local schools, running a pre-school, a coffee shop and outreach centre, and enabling meetings and groups for older people (particularly those now living alone). More details of our wide range of activities are set out later in this report.

Notwithstanding the appointment of persons to accept responsibility for any of the activities, all individuals, organisations, groups and committees operating within the life of the Church and their leaders shall be accountable to the Charity Trustees and also through any specific direction of the Church Members' Meeting.

As of 31st December 2022 there were 78 Members on the Church Membership roll.

## **Objectives and Activities**

The Deacons are committed to enabling as many people as possible to worship at our Church and to become part of the fellowship of the Church. The services and worship put faith into practice through prayer, scripture, teaching, music and sacrament.

In fulfilling the Purpose and Objectives the Church will engage in a range of activities either on its own or with others that will vary from time to time, with activities being initiated, expanded, or closed, as appropriate.

The activities include, but are not restricted to:

- regular public worship and prayer; Bible study, preaching and teaching;
- baptism, as defined in the Baptist Union's Declaration of Principle;
- the communion of the Lord's Supper, being observed at least once a month;
- evangelism and mission—locally, regionally, nationally and internationally;
- the teaching, encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable and social action in the United Kingdom and abroad;
- encouraging relationships with and supporting Baptists and other Christians;
- working with other Christians and Christian bodies to provide charitable and social action in the community.

## **Affiliation and Relationships**

The Church is a member of the Baptist Union of Great Britain (Baptists Together), the Heart of England Baptist Association (HEBA) and Churches Together in Warwick (CTW). The church is also a Fairtrade Church and in 2021 set up a 'Fair and Green' group with the aim of becoming an Eco Church.

The Church will normally promote, encourage, support and enhance the work of the Baptist Union, the Association and BMS World Mission through prayer, financial contributions and, where appropriate, by making personnel available from the Membership of the Church. When it is able, the Church will also support local Baptist and ecumenical gatherings.

## **Achievements and Performance**

### **Report from the Trustees/Diaconate**

*Seek first his kingdom and his righteousness,  
and all these things will be given to you as well.  
Matt 6:33*

This year began with our pastor having a two-month reflective sabbatical to recharge after the Covid season and refresh his focus for us as a fellowship. During this time (and at other points in the year), it was fantastic to hear of so many people taking on roles and responsibilities within the life of the church, including individuals and house groups leading our Sunday Gatherings. So many give of their time and skills to enable God's kingdom work here at CHBC, whether seen or unseen – to all of you, we are so very thankful.

Alongside our usual activities (reports below), we were pleased to see CAMEO recommence its monthly meetings in January as we learned to live with Covid whilst serving our community. Whilst blessed by many from within our fellowship leading and preaching on a Sunday, we also welcomed guest preacher who both challenged and inspired us.

In February, our young people led an engaging service and we held a special evening of prayer focusing on our links with BMS World Mission. By March, our pastor had returned, we celebrated the 1<sup>st</sup> anniversary of Baby Basics Warwick, and the Church Meeting agreed to a new tenant in our Smith Street flat. Sadly, our annual Deeper conference had to be cancelled at the last minute due to our Speaker being unwell.

Around April we moved our online evening prayer meetings from Facebook to Zoom, we welcomed the local Beaver colony to explore our church building and baptism pool, our pastor also visited Coten End Primary School to lead an assembly as well as our own preschool (Noah's Ark) for the first time since 2020. The Church Members also reflected on feedback from our pastor's sabbatical and affirmed their support of a new vision and mission statement. Over the rest of the year, the meeting has taken time to consider what this means in practice.

**Our mission** is: To grow followers of Jesus, who make followers,  
transforming lives with the good news of Jesus.

**Our vision** is: To be a beacon of hope in Warwick and beyond

As we entered May and June, it was clear the life of the church was back to its busy self—the season of rest was over—with Friday Lunches (rebranded Meet 'n' Eat) consistently full with those from the local area. A plant sale at a member's house, a Big Brekkie morning in Gateway Café and a swimathon all swelled the coffers for Christian Aid (see totals below). Our pastor and treasurer both attend the Baptist Assembly continuing our ties with the Union, and we welcomed a former Member as a guest preacher whilst our pastor spoke at the local gathering of The Redeemed Christian Church of God for their five-year anniversary celebrations. The Church Meeting agreed the updated version of our Health and Safety policy and procedures, alongside reviewing our Covid guidance, and the wall decals were finally displayed around the church building.

July saw the decision to stop our evening prayer meetings with very low numbers in attendance—our thanks for the ministry in this area. However, we also experienced positives as our partnership continued with Crossteach with Year 6 pupils from Coten End Primary School coming to our building for a Transition Experience, the new chairs arrived for the main building (thanks to the hard work of the Property team), and we had a fantastic time opening our café and chatting with the public as part of the Smith Street Fair. Similarly, in August, it was great to see so many pull together to open our building to the public for the Commonwealth Games Bike Race. Many thanks to all who enabled these two events to happen!

But the biggest marker for us as a Church in July was celebrating all Noah's Ark Christian Preschool had done over its 30 years serving our local community before closing its doors for the final time on 14<sup>th</sup> July. We are so grateful to the many who have served through this ministry, both paid and not, and give thanks to God for all the lives we've been able to touch in this time.

As the new school year began, we opened our building to the public for the funeral of HRH Queen Elizabeth II, we joined in the national celebrations for the Great Big Green week, as well as launching a Christianity Explored course. As throughout the rest of the year, our big window display sought to offer hope and echo the focus of the season to those passing by.

In October, our buildings were used by Warwick Words for a week of their history festival, we joined with the family of a member in giving thanks for her life—she will be greatly missed, and we launched a new initiative called *Home From Home*, offering a safe and welcoming space to those who might need support, warmth or just somewhere to be with others. We launched our first Prayer and Fasting Day as we sought to discern how our Gerrard Street building could be used in the future. And at the end of the month we welcomed 36 children and 20 adults to our *Light Party*, offering a Christian alternative to Halloween. Our thanks to the team of 33 adults and 9 children and young people who made this happen.

As we head towards the end of the year, we give thanks for the generosity of giving to our Harvest and Advent appeals plus the emergency appeals for Ukraine and Pakistan (see figures below). We celebrated the appointment of a paid part-time administrator and affirmed our support of our pastor acting as Moderator for Redditch Baptist Church as they search for a new Minister. We held

an evening of prayer for the persecuted church, re-established the prayer ministry team, and developed our schools' work with both Coten End Primary School and All Saints' CoE Junior School.

As a Church Meeting, we made the long-term strategic decision to partner with Thrive Youth Ministries as part of their Manifesto commitment to developing our youth work, forming a group to help the church in its thinking in this area. We elected three new deacons: Elaine Randall, Keeva Austin and Sarah Poole, and gave thanks for the significant periods of service offered by Dave Pearce and Liz Short who retired at the end of 2022.

As December arrived, we enjoyed our annual community Christmas pudding event (Stir Up Sunday) and filling Shoeboxes with gifts for disadvantaged families in Romania. We spent time reflecting on the Advent season over a shared meal and a time of worship, and gathered with others from our Connect groups to sing Christmas carols and hear the story as part of the last Tuesday Together—thank you Pauline for all your ministry through this meeting. We welcomed a BMS representative from Indonesia who shared about his ministry and challenged us to think about how we engage in mission. We celebrated the dedication of one of our young children and enjoyed using our many gifts to put on “It’s Christmas!” inviting friends and family. We also recognised how Christmas can be a difficult season and offered a service to *Reflect and Remember* loved ones no longer with us.

It is also right to recognise that whilst some are able to be active, others are constantly undergirding everything we do—the challenges and joys—in prayer. One such vital ministry is our Prayer Link. It received around 170 requests this year from members of the public (using our prayer cards) through to those linked to our church family. We have heard about some truly amazing answers to prayer, not just in the big things but in the every day too. We give thanks for those who coordinate this ministry.

The above is only an overview of the many ways the CHBC family has been active this year. There are many groups and jobs that happen every month that do not go unnoticed but haven’t been mentioned - for your service, friends, we are truly grateful and give thanks. None of this activity is possible unless we work together and people offer their time, talents and treasures to the Lord freely.

In particular, we want to say “Thank you!” to those who have stepped down this year.

On the flip side, we also say “Thank you!” to those who have taken on new responsibilities, joining our children’s work teams, serving at Home From Home, expanding our ICT team, refreshments team and welcome team on a Sunday, serving on steering groups, and just stepping up to fill the gaps when ad hoc events have taken place or groups have needed that extra hand.

## Membership

Over 2022, we have welcomed 7 people into membership, 5 have resigned their membership due to relocation and 1 Member has been promoted to glory.

Year	Members	Baptisms	Notes
2022	78	0	
2021	77	0	Covid; Significant revision of roll
2020	89	0	Covid
2019	88	2	
2018	80	0	

## Looking forward

As we consider the year ahead, we continue to seek God’s guidance for the best use of our buildings. Whilst we can create all sorts of activities we think are ‘good’, we must continue to keep our eyes focused on his kingdom and see where he is pouring out his blessing.

As we continue to keep growing in what it means to be a beacon of hope in Warwick and beyond, our main focus will be developing our Thrive Manifesto partnership and being open to how God will use this to influence our corporate agenda. Alongside this, we will look to develop our schools work, create more opportunities for corporate prayer and seek to build on those relationships formed through our Connect groups.

The Members will be invited to review our wider giving in light of where we now find ourselves missionally and financially and seek to re-energise our commitment to those partners we affirm to continue supporting. Administratively, we hope to progress our CIO application, complete the update of our safeguarding policy, develop the online visibility and process for hiring our buildings, and seek to manage the changes within the leadership team.

### **Summary**

Overall, we want to give thanks to God for his amazing provision both with people and finances—he has once again done more than we can ask or imagine. Whilst we were sad to close our preschool, evening prayer meeting and ministry through Tuesday Together, we know this has been the right thing to do, and trust God with his timing in how we'll use that building and develop other ministries in the future.

As we continue to seek his kingdom, and walk in step with his ways, we also pray he would help us share with more people the transformative love of Jesus and the difference the power of the Holy Spirit can have in their lives.

## **Summary of Covenant Service Reports**

Throughout 2022 Castle Hill Baptist Church continued in our movement out of Covid and back into a more regular and outreaching focus. It has been exciting to bring back previous events that have worked well and engaged with our community but also provided many opportunities to try out new ideas and ventures. One idea that culminated in the service on January 15th 2023 was the change from collating written reports from our many varied activities to a community gathering where we celebrated 2022, set our vision looking forward into 2023 and covenanted together to work as a fellowship. Therefore this report, rather than being a collection of many reports, reflects a summary of those presented at our covenant service.

### **Community**

As we look to be a 'beacon of hope in Warwick and beyond' it has been stirring to see the many ways in which our community events have looked to follow this statement.

Our Gateway cafe has been running regularly each Saturday reaching out to people whilst serving great coffee and food. On a Friday a group of dedicated volunteers have been preparing 'Friday lunches' which was recently rebranded 'Meet 'n' Eat'. Over the year there have been 32 regulars in attendance with 50% not being regular members of the church. Over the year 2022 the lunches ran 44 out of the 52 weeks and provided 1081 meals.

It was great to see CAMEO (Come and meet each other) start back up. Many of the regulars from pre-Covid were happy to be able to meet together again and engage with a programme of talks, quizzes, games and social interaction. This year, CAMEO also raised £500 for Northleigh House School in combination with the penny jar (however this was not able to be presented until 2023).

For 30 years Noah's Ark Christian pre-school ran at our Gerrard Street hall but in 2022 it was agreed by the church membership to allow this community activity to close. This was not a decision taken lightly but one after a lot of thought and prayer from both the organising committee and the members of the

church. In July a Sunday gathering was held with a focus on celebrating the life of the pre-school and later a celebration was also held at Gerrard Street.

An initiative in 2022 was the launching of our 'Green and Fair group' which looks to focus on how as a community we consider issues such as the environment and how, as Christians, this is reflected in our behaviour and outreach to others.

In October our buildings were used by the 'Warwick Words' festival and provided an opportunity to both support this local festival alongside strengthening our links with the community.

At the covenant service a report was also provided around Baby Basics This service continues to grow and provide an excellent service to those in need. At the service details were provided as to the many donations the group have received and also the amount of items that have been given out to the referrals made.

## **Worship**

Over 2022 our Sunday Gathering continued both in person and online but with a steady growth in the number attending in person. In terms of the building, July saw the majority of our chairs being upgraded to similar but lighter chairs to enable more the ability to quickly repurpose our space into different arrangements.

Unfortunately Deeper, our in depth Bible study series across three evenings, had to be postponed in 2022 but we are looking forward to running this in 2023.

Throughout the year, Tuesday Together met once a month to offer a daytime meeting of worship. It was lovely to hear about and pray for the work of Thrive Juniors and to hear Pauline's life anecdotes to illustrate our Bible passages. In December, a member led a simple carol service seeing many come from the other Connect groups. Once again, it is sad but right to recognize this group has served its time in the current format and will be pause for 2023. Our thanks to the leader for all the work she has put in over the years.

As 2022 drew to a close we had a variety of Christmas events including a Christmas celebration 'It's Christmas' where there was opportunity to enjoy a wide variety of musical pieces and sketches.

## **Mission**

In 2022 it was great to be able to run 'Light Party' and 'Stir Up Sunday' as part of the 2022 programme alongside the Commonwealth Games providing a unique opportunity to open up our main building for the community during the bike races that took place around Warwick town.

The 'Light Party' attracted a range of families both from those attending our church and from our local community. As an alternative to Halloween it presented a positive message to those attending. 'Stir Up Sunday' was very successful in again reaching out to both our own community and those around us and many Christmas puddings were made with the usual smooth running of the event crafted by the organisers.

The Shoebox appeal was another way we involved the community with engaging in mission. 64 family boxes were packed as part of the Amen Trust Christmas Appeal. These joined many others being shipped to Romania to help the poorest living in disadvantaged communities.

At the covenant service a report was given as to our support for Baptist Missionary Society and about those missionaries that we are actively linked with. These reports demonstrated both the need for this support but also the varied and exciting opportunities that are ran because of our support.

## **Treasurer's Report**

In 2022 our total receipts were £157,368 (2021: £204,345) and our payments £179,106 (2021: £159,949) resulting in our overall funds falling by £21,738 before gains on fixed assets and changes to the pension fund liability. These figures include receipts and payments for Baby Basics, Gateway and Noah's Ark Christian Pre-School (NACPS). The main reasons for the reduction in income were grants received in 2021 not repeated in 2022 and reduced receipts for NACPS reflecting its closure from July 2022. Increased expenditure was mainly due to the purchase of new chairs. General Fund receipts were £108,884 (2021: £101,966) and payments were £103,178 (2021: £99,040). In addition, there were net transfers to the General Fund of £4,000 (2021: -£1,500). These comprised receipts from NACPS and Gateway towards running costs.

We can give thanks to the Lord for His financial provision over the year. 2022 has again been challenging with the increase in inflation, particularly gas and electric costs, following the impact of Covid 19. There has been an increase in giving from the fellowship as people have responded to the financial needs. Gas and electric contracts for the church had to be changed at the end of 2021, gas because the supplier went into administration and electric because the previous contract came to an end. Both new contracts were around double the old but the new three year contracts have protected the church from the large increases in gas and electric. There was a net surplus of £9,529 on the General Fund, before the change in outstanding pension liability. As a result of the Pension Fund defined benefit scheme moving into surplus on technical provisions during 2022 the liability has reduced by £20,367 to a nominal £42.

Designated Funds (excluding the Manse fixed asset) increased by £6,202 due to increased funds in the Building Reserve. The increase arose from the transfer of surplus funds on the closure of Noah's Ark Christian Pre-School (NACPS) offset by the costs of the chairs for the church. Gateway receipts, excluding grants, were up 85% as both the Saturday café and Friday lunches were able to operate across the year. Payments also increased reflecting the additional activity with a result that funds fell by £207.

Restricted Funds (excluding the church buildings fixed assets) fell by £37,646 due to the closure of NACPS. Receipts at NACPS fell by £17,143 reflecting NACPS only operating for two of three terms and also the reduction in the number of children attending. Payments increased reflecting closure costs, including redundancy payments for the staff.

Baby Basics made a small loss for the year reflecting the stocking up of supplies and the purchase of storage units. Monetary donations were up from £1,125 to £1,896 but most of the activity of Baby Basics is from non-financial donations of clothing, equipment and other supplies.

Home from Home is a new venture set up as part of the national and local Warm Spaces scheme.

Receipts of £8,902 (2021: £3,393) were given through the Appeals Fund, Home Mission and 95fM, (the latter two in 2021 only) which was all for Wider Mission work. The total giving (grants) to external mission organisations was £29,396 comprising:



## Local Mission

CAP	Local Centre Partnership	General Fund	£5,500
Churches Together in Warwick	Annual subscription	General Fund	£75
Crossteach	Advent Appeal 2021	Appeal Fund	£766
Foodbank	Annual Contribution and Harvest	General Fund/Appeal Fund	£1,245
New Hope	General Support	General Fund	£660
Thrive	General Support	General Fund	£600
Welcome Here	Harvest Appeal 2021	Appeal Fund	£416

## National Mission

Baptist Home Mission	General Giving	General	£5,379
Bristol Baptist College	Annual Gift	General Fund	£2,000

## Overseas Mission

BMS World Mission	General Giving	General Fund	£5,379
BMS World Mission	Harvest Appeals	Appeal Fund	£1,111
Christian Aid	Advent Appeal 2021	Appeals Fund	£846
Christian Aid	Advent Appeal 2022	Appeals Fund	£492
Christian Aid	Christian Aid Week	Appeals Fund	£910
Compassion	Child Support	General Fund	£663
European Baptist Federation	Ukraine Appeal	Appeals Fund	£2,584
Tear Fund	Pakistan Floods	Appeals Fund	£1,000
Wycliffe	Deeper donations	Appeal	£56

## Pension Liability

The Defined Benefit (DB) Scheme of the Baptist Pension Scheme of which the church is classed as an employer has been in deficit over many years resulting in the church having to make deficit contributions. In 2022 the Scheme came in to surplus on a technical provisions basis. As a result the deficit contributions were reduced to a nominal £1 per month. The Pension Scheme intends to arrange a buy out of the DB scheme but until that time there is a risk that a small shortfall could recur hence maintaining the contributions. The change has allowed £20,367 to be released back into the General Fund.

## Reserves Policy

To cover three month's essential expenditure needed for an orderly run down, £19,023 is required. Free reserves at the end of 2022 were £62,753. The Trustees consider the reserve position is acceptable given that expenditure is planned for the manse and Gateway.



Signed on behalf of the Deacons

Date:

16 October 2023.

## REPORT OF TRUSTEES

### Reference and Administrative Information

Registered Charity Number Registered Charity Office 1129504

Castle Hill Baptist Church, Castle Hill, Warwick, CV34 4EX

### Names of Trustees

Minister Rev K Johnson

Church Secretary Mr M Colliver (to February 2023)

Treasurer Mr J D Levick

Deacons  
Mrs K Austin (from January 2023)  
Mrs K Hewitt  
Mr D T W Ho  
Mr R Molloy  
Mr D Pearce (until December 2022)  
Mrs S Poole (from January 2023)  
Mrs E Randall (from January 2023)  
Mrs E N Short (until December 2022)  
Mr C Williams  
Mr N Wylie (until August 2023)

Legal Adviser Shakespeare Martineau, 11 Colmore Road, Birmingham, B4 6AA

Independent Examiner Keith Moore, KLM Accountants, 15 Shenstone Road, Great Barr, Birmingham, B43 5LW

Bankers  
HSBC, The Parade, Leamington Spa  
Barclays Bank PLC, The Parade, Leamington Spa

Custodian Trustees  
Heart of England Baptist Association  
24 Weoley Park Road,  
Selly Oak,  
Birmingham, B29 6QX

Castle Hill Baptist Church

Year ended 31 December 2022

Independent Examiner's Report to the Trustees of Castle Hill Baptist Church

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022 which are set out on pages 8-17

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act")

I report in respect of my examination of the charity's accounts carried out under section 145 Of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5) (b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect :

- 1) accounting records were not kept in respect of the charity as required under section 130 of the 2011 Act
- or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the applicable requirements concerning the form and content of
- 4) accounts set out in the Charities(Accounts and Reports) Regulations 2008 other than any requirement
- 5) that the accounts give a 'true and fair view' which is not a matter considered as part of an independent
- 6) examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Keith Moore

Keith Moore  
KLM Accountants  
15 Shenstone Road  
Great Barr  
Birmingham  
B43 5LW

Date....13<sup>th</sup> October 2023.....

**Receipts and Payments Account**  
**For the period 01 January 2022 to 31 December 2022**

<b>2022</b>		<b>General funds</b>	<b>Designated funds</b>	<b>Restricted funds</b>	<b>Total funds</b>
	<b>Notes</b>				
<b>Receipts</b>					
Donations and Legacies	2	92,059	475	10,993	103,527
Income from charitable activities	3	0	0	21,286	21,286
Other trading activities	4	720	10,622	274	11,616
Investments	5	16,105	13	117	16,235
Other income	6	0	2,795	1,909	4,670
<b>Total receipts</b>		<b>108,884</b>	<b>13,905</b>	<b>34,579</b>	<b>157,368</b>
<b>Payments</b>					
Fund Raising costs	7	1,144	7,160	0	8,304
Expenditure on charitable activities	8 to 14	102,034	13,115	55,653	170,802
<b>Total payments</b>		<b>103,178</b>	<b>20,275</b>	<b>55,653</b>	<b>179,106</b>
<b>Surplus(loss) for the year</b>		<b>5,707</b>	<b>(6,370)</b>	<b>(21,075)</b>	<b>(21,738)</b>
<b>Transfers</b>					
Gross transfers between funds - in	16	4,000	13,604	32	17,636
Gross transfers between funds - out	16	0	(1,032)	(16,604)	(17,636)
<b>Net Transfers</b>		<b>4,000</b>	<b>12,572</b>	<b>(16,572)</b>	<b>0</b>
<b>Net movement in funds after transfers</b>		<b>9,707</b>	<b>6,202</b>	<b>(37,646)</b>	<b>(21,738)</b>
Surplus/(loss) on fixed assets		0	22,939	307,227	330,166
Change in Pension Fund liability		20,366	0	0	20,366
<b>Total funds brought forward</b>		<b>1,662</b>	<b>282,749</b>	<b>2,861,393</b>	<b>3,145,804</b>
<b>Total funds carried forward</b>		<b>31,735</b>	<b>311,890</b>	<b>3,130,974</b>	<b>3,474,599</b>
<b>Represented by</b>					
<b>Unrestricted</b>					
General fund	21	31,735	0	0	31,557
less Pension Liability			0	0	
<b>Designated</b>	21				
Buildings Renewal Fund		0	16,053	0	16,053
Gateway Cafe Trading Fund	23	0	14,499	0	14,499
Legacy Funds		0	644	0	644
		<b>0</b>	<b>31,196</b>	<b>0</b>	<b>31,196</b>
Fixed Assets - Manse		<b>0</b>	<b>280,694</b>	<b>0</b>	<b>280,694</b>
<b>Restricted</b>	22				
Agency collection		0	0	85	85
Appeals Fund		0	0	3,086	3,086
Baby Basics		0	0	1,333	1,333
Home from Home		0	0	500	500
Noah's Ark Pre-School	24	0	0	0	0
		<b>0</b>	<b>0</b>	<b>5,004</b>	<b>5,004</b>
Fixed Assets - Buildings		<b>0</b>	<b>0</b>	<b>3,125,971</b>	<b>3,125,971</b>

2021		General funds	Designated funds	Restricted funds	Total funds
<b>Receipts</b>	<b>Notes</b>				
Donations and Legacies	2	87,978	27,984	7,572	123,534
Income from charitable activities	3	157	124	37,157	37,438
Other trading activities	4	0	5,828	0	5,828
Investments	5	13,343	1	62	13,406
Other income	6	488	19,051	4,600	24,139
<b>Total receipts</b>		<b>101,966</b>	<b>52,988</b>	<b>49,391</b>	<b>204,345</b>
<b>Payments</b>					
Raising Funds	7	1,990	3,963	0	5,953
Expenditure on charitable activities	8 to 14	97,050	15,260	41,686	153,996
<b>Total payments</b>		<b>99,040</b>	<b>19,223</b>	<b>41,686</b>	<b>159,949</b>
<b>Surplus(loss) for the year</b>		<b>2,926</b>	<b>33,765</b>	<b>7,705</b>	<b>44,396</b>
<b>Transfers</b>					
Gross transfers between funds - in	16	6,000	7,500	0	13,500
Gross transfers between funds - out	16	(7,500)	(2,000)	(4,000)	(13,500)
<b>Net Transfers</b>		<b>(1,500)</b>	<b>5,500</b>	<b>(4,000)</b>	<b>0</b>
<b>Net movement in funds after transfers</b>		<b>1,426</b>	<b>39,265</b>	<b>3,705</b>	<b>44,396</b>
Surplus/(loss) on fixed assets		0	13,897	2,798	16,695
Change in Pension Fund liability		4,274	0	0	4,274
<b>Total funds brought forward</b>		<b>(4,039)</b>	<b>229,587</b>	<b>2,854,890</b>	<b>3,080,439</b>
<b>Total funds carried forward</b>		<b>1,662</b>	<b>282,749</b>	<b>2,861,393</b>	<b>3,145,804</b>
<b>Repre</b>					
General fund	21	23,120	0	0	23,120
less Pension Liability		(21,458)	0	0	(21,458)
		<b>1,662</b>	<b>24,9094</b>	<b>0</b>	<b>24,994</b>
<b>Designated</b>	<b>21</b>				
Special Fund		0	9,644	0	9,644
Gateway Cafe Trading Fund	23	0	14,707	0	14,707
Legacy Funds		0	643	0	643
		<b>0</b>	<b>24,994</b>	<b>0</b>	<b>24,994</b>
Fixed Assets - Manse		<b>0</b>	<b>257,755</b>	<b>0</b>	<b>257,755</b>
<b>Restricted</b>	<b>22</b>				
Agency collection		0	0	85	85
Appeals Fund		0	0	3,070	3,071
Baby Basics		0	0	1,674	1,674
Home from Home		0	0	0	0
Noah's Ark Pre-School	24	0	0	37,820	37,820
		<b>0</b>	<b>0</b>	<b>42,649</b>	<b>42,650</b>
Fixed Assets - Buildings		<b>0</b>	<b>0</b>	<b>2,818,743</b>	<b>2,818,744</b>

## Statement of Assets and Liabilities

Description	Note	2022	2021
<b>Current assets</b>			
Cash & Bank	17	68,060	90,674
Debtor		576	
<b>Total Current assets</b>		<b>68,636</b>	<b>90,674</b>
<b>Liabilities</b>			
Creditors – Amount due within one year	18	312	4,578
Creditors – Amount due over one year	19	580	16,981
<b>Total Liabilities</b>		<b>892</b>	<b>21,559</b>
<b>Net Assets</b>		<b>67,744</b>	<b>69,116</b>
<b>Fixed Assets</b>			
Tangible Fixed Assets	20	3,406,855	3,076,689
<b>Total Net Assets</b>		<b>3,474,599</b>	<b>3,876,689</b>
<b>Represented by:</b>			
Starting balances		3,145,804	3,080,428
Excess / (deficit) to date		(21,737)	44,397
Change in Pension Liability		20,366	4,274
Gains/(losses) on property assets		330,166	16,695
<b>Total Reserves</b>		<b>3,474,599</b>	<b>3,145,804</b>
<b>Represented by funds</b>			
Unrestricted		31,735	23,120
Less Pension Liability		0	(21,458)
Designated		311,890	282,749
Restricted		3,130,974	2,861,393
<b>Total</b>		<b>3,474,599</b>	<b>3,145,804</b>

*Signature*

13 October 2023

## Castle Hill Baptist Church

### Analysis of receipts and payments Selected period:

**01 January 2022 to 31 December 2022**

## Notes to the Accounts

### 1. Accounting Policies

- a) These accounts have been prepared on a 'receipts and payments' basis and in accordance with Section 133 Charities Act 2011.
- b) The Church and Hall at Gerrard Street and the Manse at Norton Drive are shown at the latest insurance value.
- c) Funds. Income received for specific purposes is considered to be restricted and may only be applied to those purposes. Income which may be applied to any of the charity's objectives is treated as unrestricted. The Noah's Ark Christian Pre-School funds are treated as restricted as virtually all the income is purely to cover the activities of the pre-school and cannot be used for other purposes. Similarly Baby Basics is treated as restricted as most donations are given specifically for that work.
- d) Tax recovered reflects funds claimed under the Gift Aid scheme. This includes tax reclaimed under the Gift Aid Small Donations Scheme (GASDS) for cash gifts under £20 per individual.
- e) The pension liability reflects the deficit contributions payable until June 2026 in accordance with the Pension Fund valuation of 2019. The current rate is £1 per month.

## RECEIPTS

	Unrestricted	Designated	Restricted	2022	2021
<b>2 Donations and legacies - Donations</b>					
Regular Giving	71,719	350	714	72,583	69,889
One off donations & Others	5,934	0	8,997	14,931	35,679
Tax recovered	14,406	125	1,145	15,676	17,956
Total475	<b>92,059</b>	<b>475</b>	<b>10,856</b>	<b>103,190</b>	<b>123,534</b>
<b>3 Income from charitable activities</b>					
Fellowship Meals	0	0	137	137	220
Tiddlers	0	0	0	0	61
NACPS Fees & Funding	0	0	21,286	21,286	37,157
Total	<b>0</b>	<b>0</b>	<b>21,423</b>	<b>21,423</b>	<b>37,438</b>
<b>4 Other trading activities</b>					
Gateway Takings	0	10,622	274	10,896	5,828
Use of Premises	720	0	0	720	0
Total	<b>720</b>	<b>10,622</b>	<b>274</b>	<b>11,616</b>	<b>1,942</b>
<b>5 Investments</b>					
Bank Interest	949	12	117	1,078	866
Rent from Properties	15,156	0	0	15,156	12,540
Total11	<b>16,105</b>	<b>12</b>	<b>117</b>	<b>16,234</b>	<b>13,406</b>
<b>6 Other income</b>					
Grants	0	0	500	500	22,891
Miscellaneous Income	0	2,650	1,346	3,996	1,238
Income to offset costs	0	145	63	208	10
Tot	<b>0</b>	<b>2,795</b>	<b>1,909</b>	<b>4,704</b>	<b>24,139</b>
<b>RECEIPTS TOTAL</b>	<b>108,884</b>	<b>13,905</b>	<b>34,579</b>	<b>157,368</b>	<b>204,345</b>

## PAYMENTS

### 7 Raising Funds

Gerrard St Flat Management Fees	1,044	0	0	1,044	1,044
Flats Maintenance	100	0	0	100	946
Gateway Supplies	0	5,433	0	5,433	3,704
Gateway Staff Costs	0	1,149	0	1,149	259
Gateway travel	0	578	0	578	0
Total	1,144	7,160	0	8,304	5,953

## CHARITABLE ACTIVITIES

### 8 Ministry

Stipend Costs	33,274	0	0	33,274	31,336
Pension Deficit Contribution	2,535	0	0	2,535	4,274
Other Ministry Costs	2,763	0	52	2,815	1,688
Music	6	0	0	6	0
Manse costs	3,216	0	0	3,216	3,184
Total	41,794	0	52	41,846	40,482

### 9 Own Mission

Benefaction (Benevolent Grants)	522	0	0	522	169
Noah's Ark Pre-School Staff Pay	0	0	42,320	42,320	32,619
Children & Young People	973	0	0	973	559
Other Activities	114	0	14	128	320
Total	1,609	0	42,334	43,943	33,667

### 10 Wider Mission

Churches Together in Warwick	75	0	0	75	75
New Hope	660	0	0	660	1,010
Christians Against Poverty	5,500	0	0	5,500	7,500
Thrive	600	0	0	600	625
Warwick Foodbank	550	0	695	1,245	2,550
Various Mission Local	28	0	1,182	1,210	1,700
Home Mission Fund	5,379	0	0	5,379	6,962
Various Mission National	2,000	0	0	2,000	2,850
BMS World Mission	5,379	0	1,111	6,490	9,823
Christian Aid	0	0	2,248	2,248	0
Various Mission Worldwide	348	0	3,641	3,989	2,343
Total	20,519	0	8,877	29,396	35,438

### 11 Support Costs

Safeguarding	235	0	0	235	323
Subscriptions/Fees	1,219	0	300	1,519	2,047
Supplies	481	0	219	700	556
Payment Fees	133	77	10	219	167
Miscellaneous	194	11	537	742	313
Insurance - Various	2,622	0	0	2,622	2,392
Professional Fees	0	29	386	415	50
Equipment	119	12,196	2,460	14,775	10,188
Total	5,003	12,313	3,912	21,228	15,713

16,036



	Unrestricted	Designated	Restricted	2022	2021
<b>12 Maintenance &amp; Repairs</b>					
Church Maintenance	1,475	0	0	1,475	604
Hall Maintenance	0	0	0	0	1,409
Manse Maintenance	2,689	0	0	2,689	0
Smith Street Maintenance	10	0	0	10	470
The Gateway Maintenance	0	390	0	390	47
Total	<b>4,154</b>	<b>390</b>	<b>0</b>	<b>4,544</b>	<b>2,530</b>

### 13 Premises Running Costs

Computing & Sound	1,413	0	49	1,462	1,217
Electricity & Gas - Church	8,172	0	0	8,172	4,659
Electricity & Gas - Hall	2,632	0	0	2,632	2,714
Water	1,103	0	0	1,103	984
Fire & Security	2,774	0	0	2,774	2,907
Heating Servicing	204	0	0	204	444
Cleaning	5,076	0	0	5,076	5,409
Healthcare & Waste Disposal	2,697	0	282	2,979	3,054
Council Tax - Gateway	0	364	0	364	164
Total	<b>24,071</b>	<b>364</b>	<b>331</b>	<b>24,766</b>	<b>21,552</b>

### 14 Administration

Printing and Stationery	1,095	48	147	1,290	767
Telephone, Internet & Postage	2,676	0	0	2,676	3,020
Secretarial	1,113	0	0	1,113	345
Bookkeeping	0	0	0	0	159
Total	<b>4,884</b>	<b>48</b>	<b>147</b>	<b>5,079</b>	<b>4,291</b>

### TOTAL CHARITABLE ACTIVITIES

<b>102,034</b>	<b>13,115</b>	<b>55,653</b>	<b>170,802</b>	<b>153,997</b>
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### PAYMENTS GRAND TOTAL

<b>103,178</b>	<b>20,275</b>	<b>55,653</b>	<b>179,106</b>	<b>159,949</b>
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### 15 Loan Repayments

HEBA Loan	300	0	0	300	300
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### 16 Transfers

#### Transfers

NACPS Contributions to running costs	2,000	0	(2,000)	0	0
Gateway Contributions to running costs	1,000	(1,000)	0	0	0
NACPS balance to Building Reserve	0	13,572	(13,572)	0	0
<b>Net Transfers</b>	<b>3,000</b>	<b>12,572</b>	<b>(15,572)</b>	<b>0</b>	<b>0</b>

### 17 Cash and Bank

	31/12/22	31/12/21
Church : HSBC	45,313	29,901
Church : HEBA	8,987	8,073
Church: Cash	0	0
Baby Basics : Barclays	0	922
Gateway : Barclays	13,320	14,241
Gateway : Cash	68	(111)
NACPS : Coventry BS	0	37,551
Deposit Protection Scheme	576	0
Stripe	371	98
	<b>68,636</b>	<b>90,674</b>

## 18 Current Liabilities (due to be paid in one year)

	31/12/22	31/12/21
Creditors – Amount due within one year	300	300
Interest Free Loans	0	15,500
Deposit Smith St Flat	576	0
Pension Liability	12	4,278
	<b>888</b>	<b>19,025</b>

## 19 Current Liabilities (due over one year)

Creditors – Amount due over one year	550	850
Pension Liability	30	16,131
	<b>580</b>	<b>16,981</b>

## 20 Assets held for Church's own use

### Fixed assets

	Freehold Properties at 31/12/2021	Freehold Properties at 31/12/2021
Church Building	1,91,513	1,768,743
Gerrard Street Hall and Flat	1,164,648	1,050,191
Manse 11 Norton Drive	280,694	257,755
<b>Total Fixed assets</b>	<b>3,406,855</b>	<b>3,076,689</b>

Balance 01/01/2022	Receipts	Payments	Transfers	Gains/losses	Balance 31/12/22
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## 21 Unrestricted Funds

### General - General fund

Unrestricted	22,070	108,884	(103,178)	4,000	0	31,776
Pension Liability	(20,408)	0	0	0	20,367	(41)
<b>Total for General</b>	<b>1,662</b>	<b>108,884</b>	<b>(103,178)</b>	<b>4,000</b>	<b>20,367</b>	<b>31,735</b>

### Designated Funds

Gateway	14,707	10,780	(9,987)	(1,000)	0	14,500
Buildings Reserve	9,644	3,125	(10,288)	13,572	0	16,053
Legacies	643	0	0	0	0	643
<b>Total Designated Cash Funds</b>	<b>24,994</b>	<b>13,905</b>	<b>(20,275)</b>	<b>12,572</b>	<b>0</b>	<b>31,196</b>

### Manse - Fixed Asset

257,755	0	0	0	22,939	280,694
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## 22 Restricted Funds

Appeal - Appeals Fund	3,070	8,903	(8,887)	0	0	3,086
Baby Basics	1,674	2,458	(2,800)	0	0	1,332
NACPS - Noah's Ark Pre-School 24	37,820	22,719	(43,967)	(16,572)	0	0
Agency	85	0	0	0	0	85
Home from Home	0	500	0	0	0	500
<b>Total Restricted Cash Funds</b>	<b>38,944</b>	<b>34,580</b>	<b>(55,654)</b>	<b>(16,572)</b>	<b>0</b>	<b>5,003</b>

### Church and Hall Property

2,818,744	0	0	0	307,227	3,125,971
<b>3,076,499</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>330,166</b>	<b>3,406,665</b>

### Grand total

<b>3,145,804</b>	<b>157,351</b>	<b>(179,089)</b>	<b>0</b>	<b>350,533</b>	<b>3,474,599</b>
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*Home Mission Funds* Specific gifts for the Baptist Union Home Mission Fund

*Baby Basics* Receipts and Payments relating to Baby Basics providing a service to new mothers in need

*Appeals Fund* Funds raised for specific purposes almost entirely for Wider Mission

*Agency* Includes legacies with restrictions on the use of funds

*95fM* 95 for Mission. Originally used to fund the building of the new church. Funds now used for support for the local CAP centre. Change of uses have been agreed by donors.

*Noah's Ark Christian Pre-School* Receipts and payments relating to the Pre-School run as part of Church activities

## 23 Gateway Café Fund (Designated)

Receipts	2022	2021
Saturday Takings	6,544	4,291
Lunches	3,960	1,521
Other takings	118	16
Total takings	10,622	5,828
Investments – Bank interest	13	1
Grants	0	19,051
Contribution to travel	145	0
Total	10,780	24,880
<b>Payments</b>		
Food supplies	4,817	2,471
Coffee supplies	550	362
Non-food consumables	66	130
Staff costs	1,149	1,000
Total running costs	6,582	3,963
Grants	0	5,000
Equipment	1,919	6,877
Maintenance	390	423
Finance costs	77	117
Council Tax	363	27
Travel costs	578	
Miscellaneous	78	65
Total	9,987	16,471
<b>Excess of receipts over payments</b>	<b>793</b>	<b>8,408</b>
Brought forward balance	14,707	8,298
Transfers	(1,000)	(2,000)
<b>Carried forward balance</b>	<b>14,499</b>	<b>14,707</b>

## 24 Noah's Ark Pre-School Fund (Restricted)

Receipts	2022	2021
Donations	5	42
Nursery Education Funding	18,054	29,565
Other Fees and Registrations	3,232	7,592
Other income	45	0
Investments – Bank interest	117	62
Grants	0	1,840
Miscellaneous	1,265	750
Income to offset costs	0	10
Total	<b>22,718</b>	<b>39,861</b>

Payments	2022	2021
Staff costs	42,320	32,620
Training	0	410
Safeguarding	0	13
Subscriptions and Fees	386	566
Books	98	54
Refreshments	75	84
Supplies	98	176
Equipment	292	1,113
Stationery and Printing	147	28
Maintenance	0	1,409
Miscellaneous	550	296
Total	<b>43,966</b>	<b>36,769</b>

Excess of receipts over payments	<b>(21,248)</b>	<b>3,092</b>
Brought forward balance	37,820	38,728
Transfers	(16,572)	(4,000)
Carried forward balance	<b>0</b>	<b>37,820</b>

## 25 Baby Basics Fund (Restricted)

Receipts	2022	2021
Donations	1,896	1,125
Tax recovered	552	73
Grants	0	2,000
Other income	10	0
Total	<b>2,458</b>	<b>3,198</b>

Payments	2022	2021
Subscriptions	300	400
Equipment	2,450	1,078
Commission	0	0
Website	49	46
Total	<b>2,799</b>	<b>1,524</b>

Excess of receipts over payments	<b>(379)</b>	<b>1,674</b>
Brought forward balance	1,674	0
Transfers	0	0
Carried forward balance	<b>1,333</b>	<b>1,674</b>

## 26 Pensions

The Church is a participating employer the Baptist Pension Scheme (“the Scheme”), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers. The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

Since 1 January 2012, benefits have been provided through a Defined Contribution (DC) Plan. A formal valuation of the DB Plan as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group (“Just”) to secure DB Plan members’ pension benefits. Just are now providing financial backing for all pensions provided through the Scheme’s DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

## 27 Related parties

Mr J Levick is Trustee and Treasurer of The Baptist Union of Great Britain which is the recipient of the Home Mission grants. He does not vote on this issue.

## 28 Post Balance Sheet Events

None