

CASTLE HILL BAPTIST CHURCH WARWICK

England & Wales · Charity number 1129504

Details

Status Registered

Legal form Previously excepted

Registered 2009-05-08

Register [View on the Charity Commission register](#)

Contact

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Warwick
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Activities

Objects: The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

Activities: Public worship, prayer, Bible study, preaching, teaching, baptism & communion of the Lord's Supper. Evangelism & mission, locally, regionally & internationally. Full inclusion of young people. Nurture of Christian disciples. Education & training for service. Pastoral care. Charitable & social action in the UK & abroad. Encouraging relationships with & supporting all Christians.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Education/training, Religious Activities
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD
- Warwickshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£169,221	£145,979	-	-
2023-12-31	£164,042	£138,895	-	-
2022-12-31	£157,368	£179,106	-	-
2021-12-31	£204,345	£159,949	-	-
2020-12-31	£182,712	£240,633	-	-

Trustees

Name	Role	Appointed
Christopher Williams BSC		2016-01-27
David Tat Wai Ho BA		2015-01-01
Elaine Randall		2023-01-01
John David Levick		
Kathy Hewitt		2021-01-17
Keeva Austin		2023-01-01
Rev Kevin David Johnson		2018-09-30
Richard Molloy		2021-01-17
Sarah Poole		2023-01-01

Accounts



ANNUAL REPORT & ACCOUNTS 2024

**Reports relating to the main themes of
Worship, Community, Mission and Finance**

Structure, Governance and Management of the Church

Castle Hill Baptist Church is a registered charity set up under Trust Deed and governed by the Deed and its Constitution. We are an unincorporated association.

The principal Purpose of Castle Hill Baptist Church (the Church) is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The governance of the Church is on Baptist principles and centred on the Church Members' Meeting. This Members' meeting usually occurs monthly and has responsibility for the overall policy of the Church. All Members of the Church are encouraged to attend Members' Meetings where relevant matters that are new, or involve a significant change to processes agreed, are presented for discussion and decision. Though the Constitution permits decisions to be made by appropriate majorities, the Church seeks to work by consensus wherever possible.

In accordance with the Constitution, at a Special Church Members' Meeting in November, the Members appoint the Church Secretary and Treasurer (on an annual basis) and deacons (on three-year terms), to partner with the Minister (also appointed by the Members), to oversee the day to day running of the Church's work and witness, and the financial and legal aspects of the charity. These offices all comprise the Trustees of the Church and new trustees begin their role in the new year.

The Trustees normally meet eleven times a year. Training for Trustees is provided by the Heart of England Baptist Association and the Baptist Union. An Annual General Meeting is held in March to present the accounts and reports to Members.

Notwithstanding the appointment of persons to accept responsibility for any of the activities, all individuals, organisations, groups and committees operating within the life of the Church and their leaders shall be accountable to the Charity Trustees and also through any specific direction of the Church Members' Meeting. As of 31st December 2024, there were 73 Members on the Church Membership register.

Objectives and Activities

To achieve the principle Purpose, set out above, the Church offers a variety of activities both to its membership and the local community. These activities are run either on its own or with others, and will vary from time to time in response to needs. The activities include, but are not restricted to:

- regular public worship and prayer; Bible study, preaching and teaching;
- baptism, as defined in the Baptist Union's Declaration of Principle;
- the communion of the Lord's Supper, being observed at least once a month;
- evangelism and mission—locally, regionally, nationally and internationally;
- the teaching, encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable and social action in the United Kingdom and abroad;
- encouraging relationships with and supporting Baptists and other Christians;
- working with other Christians and Christian bodies to provide charitable and social action in the community.

The Church seeks to be a friendly and welcoming community, to which anyone is free to attend. The public benefit is fulfilled by enabling ordinary people to live out their faith as part of the Church and wider community, to show the love of Jesus Christ in both word and deed, and bring people into a closer relationship with Him as their living Lord.

Central to the work and witness of the Church is the provision of regular public times of Christian worship. These take place each Sunday at 10.30am in person and online, putting faith into practice through prayer, scripture, teaching, music and sacrament. Other special services are offered around Easter and Christmas and are advertised through our website (warwickbaptists.org.uk), general leaflets and posters. There is a full children's and youth programme offered each Sunday, except the first of the month when we gather together for all-age worship.

Aside from public worship, various other activities are offered to the public and membership, led by Members and approved people, including a series of house groups to support discipleship; visits to Coten End Primary School to support their learning about Christianity; running our own Gateway Cafe and Baby Basics centre; hosting a variety of groups for older people, particularly aimed at those who now live alone; and running a social group for young people. More detail about our wide range of activities is set out later in this report.

The Church operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted by the Disclosure and Barring Service and given appropriate regular training.

The Trustees have read the Charity Commission guidance on public benefit and, in particular, the specific guidance to charities which are for the advancement of religion, and is satisfied that the activities outlined within clearly demonstrate that the charity is providing a benefit to the public.

Affiliation and Relationships

The Church is a member of the Baptist Union of Great Britain (Baptists Together), the Heart of England Baptist Association (HEBA) and Churches Together in Warwick (CTW). It is also a Fairtrade Church and in 2021 set up a 'Green and Fair' group, following the A Rochá Eco Church guidance, to help us consider our creation care responsibilities. We currently hold a bronze award (2023) and seek to make changes to move towards a silver.

The Church will normally promote, encourage, support and enhance the work of the Baptist Union, the Association and BMS World Mission through prayer, financial contributions and, where appropriate, by making personnel available from the Membership of the Church. When it is able, the Church will also support local Baptist and ecumenical gatherings.

Achievements and Performance

Trustees/Diaconate Report

This year, we were delighted to celebrate the baptism of one of our young people as well as welcome two new people into formal membership but two members also died. Following a review of our membership role, three people resigned, three were removed by agreement and one transferred to their new church family. Whilst this means our membership is down from 80 to 73, it is also a more realistic reflection of those active here at Castle Hill. Alongside this we have seen the number of people joining our Sunday congregation increase, as well as those attending our Connect groups during the week. We've been heartened by the feedback we've received, with the main reason for people returning and ultimately settling being because of the warm welcome they've received.

Pastorally, we continue to support one another through our Connect and House Groups. Our Pastor and some of our Members take an active lead in this area, supporting people attending appointments, providing meals, practical helps, visiting those in hospital and generally offering prayer support in the challenges life presents. Four members of our worshipping community have died and two others were linked with our Connect groups. It has been a privilege to walk these families in their pain through both pastoral support and for some also leading and hosting the funeral and services of thanksgiving.

Whilst numbers are one way to help us see what has been going on, we remember that the Church does not measure the success of its activities *only* in numbers (including financial numbers) but also in less tangible areas like fellowship and encouragement. The Trustees recognise that these are difficult to measure but believe that 2024 was a positive year in the life of the Church.

For example, we continue to be amazed at the variety of nationalities the Lord is gathering amongst us—nearly 17 at the last count including some asylum seekers. This diversity presents us with both a challenge and opportunity in how we learn from one another and celebrate each other's cultures. One way we have done this is by holding a *Taste the Nations* food festival where we welcome contributions from those both in and out of our regular worshipping community.

As food seems a good way to develop community, we also continue to run termly meals welcoming the extended family and friends of those who regularly worship with us. *Meet 'n' Eat* on Fridays, run by a committed group of Members, successfully offers a safe space for a regular group of older people from the community to gather together and find friendship. Our ever popular *Stir Up Sunday* event also offers the opportunity to spend time together whilst making Christmas puddings! We have also been blessed by gathering around food during worship, at the *Agape Meal* (Maundy Thursday) and *Advent Supper* (at the end of November). We are so grateful to all those who organise these events and make a space both for the local community and members of our Church to gather together.

Prayer

Prayer remains at the heart of the worshipping life of the Church. Alongside our regular days of prayer for BMS World Mission and the Persecuted Church, monthly times of prayer and fasting, and joining in the *Thy Kingdom Come* initiative, this year we used Lent to invite people to *Pause and Pray*, offering an intentional time to grow in their relationship with the Lord. This was accompanied by a book club which invited people to read together slowly through *The Ruthless Elimination of Hurry* (J. M. Comer) and discuss what we might learn to help us in our walk with the Lord. Near the end of the year we also introduced a new worship space called *Dwell*—a time to rest in God's presence and listen for his voice. All these activities have been positively received. During this year our co-ordinator stepped down from our e-prayer network after many years of service; we're so thankful for the way the Lord has blessed us through her service in this important ministry.

Reaching Out

Another priority for us is our young people, and by extension, our children's work. We continue to work closely with Thrive Youth Ministries on the Manifesto Project, seeking to develop youth work fit for the 21st century. We've been amazed at the ways God has led us to connect with so many new young people through initiatives like the youth games evening, the *Golden Ticket Reunion* and the launching of *Catalyst* youth club. We've enjoyed celebrating some of our young people going away to a Christian residential called *Base Camp*, as well as some of our children taking part in a local worship time called *Thrive Juniors*.

Our Pastor continued to develop his connections with Coten End Primary School, both through his visiting for assemblies and class lessons as well as welcoming their Year 6 to the church building for interactive Christmas, Easter and summer CrossTeach *Experiences*. On Remembrance Sunday he led a poignant service of worship for the Warwick 7th Scout Group before their parade in town. We were also encouraged by our ever popular Light Party which continued to welcome new families from the local community who might not be Christian but didn't want to celebrate Halloween. At the end of the year, one of the leaders announced her decision to step down from her part in youth work. She has been a very influential and active figure in this area and we are so grateful to the Lord for all He has done through her over these last many years.

As we look to grow as 'A beacon of hope in Warwick and beyond', we've continued to encourage our fellowship to look outward. Baby Basics continues to do an amazing work providing help for new mums in need, welcoming donations from the local community and developing positive links with professionals in Warwick District. We held a litter pick morning as part of the national Big Help Out day and some of our members raised money for Christian Aid through a cake and plant sale. We opened our cafe to take

part in the Smith Street Fair and our CAMEO group ran a well-attended 'Holiday at Home' for those who could not get away. More money was raised through a quiz for Tearfund and over 60 shoeboxes were filled as gifts to go to families in a poor part of Romania via Amen Trust. Sadly, our Gateway community café closed its doors at the end of May after a change in personal circumstances for its volunteer manager. We're so grateful to our manager, the Gateway committee and all who have given of their time and resources over the many many years this space has been open serving our local community. We await to see what the Lord has next for this resource.

Operational

As Trustees, we were delighted to reappoint Kathy Hewitt, David Ho and Richard Molloy to the team as deacons from January 2024 alongside John Levick as Treasurer. Sadly, we had no nominations for Church Secretary and this led to the deacons distributing the role's responsibilities to support the Pastor whilst we proceeded with advertising for a paid Operations Manager. However, in November we were encouraged to receive the nomination of three new names to join the leadership team, including one who was also willing to shadow the Treasurer and learn the role. Following this David Ho resigned his position to allow his name to go forward for Church Secretary in a bi-election and was elected in January 2025. We continue to pray about how best to structure the administrative side of the Church to provide a solid foundation going into the future.

Whilst lots of matters have been discussed by the Trustees, our main focus has been on preparing to become a CIO, adopting a new Trust Deed for the Castle Hill site, developing an ethos statement to help advertise for an Operations Manager, and collating Members' views and a Church response to the BUGB consultation around the ministerial recognition rules. In April, the Members agreed to a termly rolling license with Warwick Family Connect for the use of our hall three days a week, and we continue to develop our relationship with Warwick Words History Festival in their use of our main building for various events, including a whole week in October.

Property wise, alongside the general maintenance and annual safety checks, the property team has replaced the rotten front windows and door at the Manse with UPVC units and continued to wrestle with issues with the boilers at Gerrard Street hall. In July, the Smith Street flat became vacant for the first time in many decades and the team has spent time seeking advice on the options before us as its state of repair is not good. Much of this work goes on quietly in the background — but we want to give thanks to the Lord for providing the right people, at just the right time, with the right gifts and skills to help us through the challenges we've faced this year.

As we look forward to 2025, we will continue to seek the Lord's leading for the use of our buildings to bless the local community and we seek to form a strategy for what we do next with our Smith Street flat. We will build on the foundations laid down for the development of our youth work, review our wider giving, and seek to finalise our transition to become a CIO.

Finally, we want to give thanks and praise to God for his continued provision to his Church through His people, their skills and financial giving. There is so much that happens week on week, both seen and unseen, and we are so blessed by the generosity of His people to invest in His kingdom in Warwick and beyond. May God continue to use us for His glory as a beacon of hope.

Membership summary

Year	Members	Baptisms	Notes
2024	73	1	Review of membership
2023	80	1	1 dedication
2022	78	0	1 dedication
2021	77	0	Covid, significant review of membership
2020	89	0	Covid
2019	88	2	

Reports relating to WORSHIP

Sunday Worship

Whilst a variety of different acts of worship happen throughout each week, month and year, Sunday continues to be at the heart of when we gather to be fed, recharged and sent back out for the week ahead. To that end, we also ensure those who are unable to get into the building have an opportunity to still connect via Zoom (with recordings uploaded later to YouTube).

So much happens to enable Sunday worship—with over 65 people serving across welcome, duty deacon, refreshments, communion, vision and sound, music, leading and preaching, prayer ministry and children's and youth work—to every person who serves as 'part of the body' on this day, we thank Jesus for your gifts and willingness to offer them back in service to Him.

This year we enjoyed a selection of visiting preachers and leaders, including Rev'd Ken Benjamin (London Institute for Contemporary Christianity), Darren Mitchell (Warwickshire Central CAP Centre) and former Minister Ian Furlong. Alongside this we have very much appreciated the many contributions from our own fellowship.

Children's and Youth Work

We continue to have many children and young people as part of our church family. We know that offering children's and youth ministry on a Sunday is very important to parents, helping both nurture their Christian faith as well as meeting with others of their age from Christian homes.

Children's Work

Children's ministry operates on Sundays during the morning service (except in August and the first Sunday of the month when we celebrate with an all age worship). We offer two groups to cover this age range: Groundbreakers and XStream.

During 2024, the team of leaders and helpers for the children's work expanded to 15 adults. Of these eight are willing to lead and six are happy to serve on either team. This has proved very helpful as although the number of volunteers is good there are occasions when absences coincide which can make filling the rota more difficult.

A 'taster' session was held in June for the four children moving from Groundbreakers to XStream and the three moving from Xstream to AYP. We were thrilled to see how well these children integrated into their new groups in September.

In December we had a Christmas party with singing, games and crafts, followed by a lunch for the children, their families and helpers. Additionally, in April, we had a great time taking 11 of our children to a Thrive Juniors event supported by three adults and one young leader. The afternoon started off with some fun dancing and wonderful praise and worship with action songs. The children enjoyed a puppet show and a drama, all led by Thrive's Young Leaders—this was inspiring to see! The theme was 'Running the Race with Jesus and fixing our eyes on Him'.

Groundbreakers (Age 2 1/2 -Yr 1)

The year began with eight children, aged 3 to 6, most being regular attendees. The boys brought a certain energy to the group until two of them transferred to XStream in September. Numbers in this age group have reduced and we were pleased to welcome a new family with two children in the autumn.

During the year the children learnt about the lives of Jacob, Joshua, King David, Solomon, Nehemiah, Ezra and Jeremiah. as well as seasonal sessions for Easter and Christmas. We have continued to use the Scripture Union *Bubbles* resources and tried to ensure a balance between bible story, prayer,

singing, activities and free play (inside or outside, depending on the weather). The children have enjoyed each other's company and most are happy to take part in all activities.

XStream (Years 2-6)

During the year there have been 18 children on the register with attendance varying between 7–14 children. The group has looked at how we can live our Christian lives in the challenging environment of school; a series entitled "Experiencing God in the Psalms"; people who encountered Jesus, events in the Easter story and the birth of the church.

Sessions are planned using resources from the *Energize* website and frequently include games, videos and worship songs as well as craft activities. The children show increasing confidence in praying spontaneously and the older children are wonderful at supporting the younger ones. The age range is quite significant and so it's good to see the older ones taking the lead and encouraging the younger ones in a variety of ways, including praying aloud.

Youth Work (Sarah Poole)

Our group met regularly every Sunday throughout the year (except the first Sunday of the month when it's an All-Age Service), and glory to the Lord, one young person got baptised! The AYP team initially grew with two additional helpers alongside the three leaders, but by the end of the year two team members had needed to step down.

Over the year the young people were led in structured discussions, bible readings, prayers as well as inviting members of the church to give their testimonies to the group and answer questions. We also organised social events like a Christmas party and film night; these were all thoroughly enjoyed.

Prayer Ministry

Prayer Team (Kevin Johnson)

This year we have sought to encourage people in their prayer life by challenging them to commit to praying for three people every day to come to faith. We have also been praying as a church for connection with 50 young people we currently do not have any contact with. Over the year, the Lord has blessed us with exceeding our expectations, and we estimate our connection with non-church young people was actually nearer 100! Praise the Lord! In contrast, whilst we didn't hear stories of friends or family coming to faith, we did hear comments about people being encouraged to know they weren't praying on their own — that we were praying for one another's 'three' as well.

Over Lent, Kevin invited the church to intentionally Pause and Pray each Tuesday. The idea of 'being given permission' to slow down and spend time with God seems to be the positive here. People reported being encouraged by just spending time with God — not listing their needs — just resting in his presence. On Good Friday, we reintroduced our reflective service to compliment the gathered service led by all the Warwick churches in the Market Place.

Our regular Thursday prayer times have continued with a few new members joining. Up to 12 of us gather now (on a good day), both in person and online, to pray for our local area, one another and the world.

As we headed towards Pentecost, we joined in with the global *Thy Kingdom Come* initiative, this year adding both a youth space and some reflective stations. These were well received and at least two people reported meeting closely with Jesus and sensing a significant transformation from that moment in their lives.

In building on the sense that we need to spend more time in God's presence listening and not just talking, in the autumn we introduced a new afternoon worship space called *Dwell*. Running every other

month, this has been well received and also offers those who find our morning service too early to be able to attend or too noisy a quieter space to meet with others and the Lord. We will look to continue this into next year and see how the Lord shapes this time.

Prayer Link

We had approximately 340 prayer requests/updates during 2024, giving an average of 28 per month and believe that our Father not only heard and answered but also anticipated and cherished each one. Hundreds of people were prayed for during the year, from direct requests within our church—for themselves, their families and friends, the community, nationally and internationally too. We will one day get to know the impact of these.

The prayer link currently has 54 active members who receive the prayer requests by email and agree to pray as soon as possible. All requests are confidential and nothing is too small or too big, no prayer too simple nor too complicated. Prayer requests are made through our website by any member of the public, by using our prayer cards at any of our groups/events, or by emailing a prayer request.

Churches Together in Warwick

CTW continues to be active within the community, including hosting monthly prayer breakfasts (averaging 20 worshippers), four evangelistic concerts entitled *The Big Local Night Out*, and a week of prayer for Christian Unity (January).

At Easter, we held a Walk of Witness which was well attended by around 200 people in Warwick Market Place. Many positive conversations about Jesus were had and we know of at least one person who chose to follow Jesus!

One of our members continues to faithfully serve as the CTW Secretary and rep for CHBC.

Deeper

We had the privilege of welcoming Rev Ken Benjamin and the team from the London Institute for Contemporary Christianity in April. Following a different format, Ken spoke on the Sunday morning about whole-life discipleship before leading an evening on the topic *If Jesus Lived Your Life...* His talks, exploring the Psalm 33 and Matthew 28, helped us to consider how our 'theology of whole-life flows directly from a God of all life.'

On the following Tuesday we welcomed the wider LICC team as they led their Vision Tour as they used stories, research, videos, online voting, and interviews to capture the essence of LICC's mission, and explain how they could help us and our church seek to be authentic disciples of Jesus, right where we are.

Feedback from this event was generally positive, though the second night was very different from a 'normal' Deeper evening format.

Thrive Manifesto Project

Thrive Youth Ministries is a local organisation which supports churches to 'deliver youth work fit for the 21st century'. Their manifesto seeks to help churches become more fruitful in reaching out to young people both within the church fellowship and in the wider community. Our 'Thrive Manifesto Group' (TMG) has been meeting monthly since February 2023.

This group seeks to help the church strengthen and develop its current youth ministry as well as see new opportunities to connect with young people. More can be found about this project here:

<https://www.thriveym.org.uk/our-work-with/serving-the-church/manifesto/>

In June, the TMG organised a **social** event for Castle Hill young people to invite their friends to. Technical problems meant we could not meet on the Thrive Youth Bus as intended, but the event still went ahead in the upstairs youth space at Gerard Street Hall with a good number of Castle Hill young people and their friends enjoying the event. We played table-top games, alongside table tennis, pool and air hockey and enjoyed good conversation. Food was well received and all were attentive as one of our older teens gave a short talk about the difference Jesus makes to her life.

In October, two of our leaders from AYP sought to launch a discipleship group for those in Year 10+. Following initial interest from the six young people, attendance trailed off and it was decided to bring this to a close in December. Whilst disappointing, we learnt that we started the group too late in the term and those who wanted this kind of thing had already gone to groups at other churches with their friends. Part of this Manifesto process is to plan, try and learn for next time. So we hope to try again sometime in the summer term 2025.

Around the same time the TMG organised a '**Golden Ticket**' reunion event for children from Coten End Primary School who had just transitioned to secondary school. To this end we invited the old Year 6 children (now in Year 7 and at different secondary schools) back together for an evening of food, games and some reflective stations — primarily to help them with their transition between schools but also so we might maintain a relationship with them. This built on CHBC's connection with these children through Crossteach and Kevin's involvement with the school. Around 25 young people came along for fun, games, food and reflective activities about their move to secondary school. As always, we were blessed by people serving in a number of roles to make this possible. Wider church members supported the event by assisting on the night, preparing food, decorating the hall, making activity props and providing prayer support. We had positive feedback from parents and children alike.

One of the hopes we had was to connect with 50 new young people in the year. Through these and other events, we give thanks to God for exceeding our expectations! We would love new members to join & help us and add diversity to the group.

House Groups

This year we added a new daytime house group to those already running, bringing our total to nine. Due to their size or for practical reasons, three of these now use the church building for their meetings. Each continues to meet with the intention of sharing and growing in friendship, studying the Bible and considering how this applies to our daily lives, and praying for one another. Leaders of House Groups normally choose their own material in discussion with those who attend. It is always good to hear how they evoke conversation and challenge us in our walk with the Lord.

We are so thankful to God for those who take on these important roles in the life of our fellowship, facilitating discussion and pastoral support, as we seek to root ourselves in Christ and grow up in Him.

Reports relating to COMMUNITY

Connect Groups

Connect groups are those ministries which seek to build relationships and share God's love in a variety of practical ways. Whilst they contain little to no explicit Christian content, all those who lead them are practising Christians who are willing to share their faith, as the opportunities arise.

CAMEO

Come And Meet Each Other is a long-running ministry to folks within our church and many for whom this is their only contact with CHBC, or indeed any church. It is a mixture of social and education events, built around hospitality and friendship. We open our doors on the third Tuesday of each month, from 1.30 to 3.00pm approximately. Each month is different, with invited speakers, films, crafts and activities. We regularly drew 20-30 in attendance.

Through the generosity of our guests, we are able to cover the cost of any visiting speakers, and support several charities (alongside the donations made to the Penny Jar in the foyer). This year, these included The Cake Lady, who makes cakes for wounded soldiers; and Kevin (our pastor) who came to tell us about the Falcon Children's Holidays that he and Joy have been running.

Each year we have a Christmas Party and a summer trip to somewhere special. In 2024 we visited Tutbury Castle in Staffordshire with lunch at a Garden Centre in Lichfield. During the school summer holiday we ran Holiday at Home, a full day of games and activities with a lunchtime meal.

This is an opportunity for CHBC folk to share relaxed enjoyable time together, and to invite friends and neighbours to an informal regular activity where we look out for each other, take pleasure in each other's company, and learn a lot along the way! You are warmly invited to join us.

Craft club

This group has continued to meet twice a month on the 2nd and 4th Friday of the month. We are a small gathering of those in and out of the church but everyone enjoys being together. It has been encouraging to see the ladies developing new skills. An important part of our meeting is when we pause for our 'thought for the day' as we keep Jesus at the centre. We would love to have more people join us, everyone is welcome.

G2G - Gateway to Gaming

We met on the last Saturday of each month until April, when we unfortunately had to stop meeting due to falling numbers of young people attending and the pressure of exams starting. The young people enjoyed being able to play a wide variety of games, including new board and tabletop games, alongside cakes and drinks. After the Summer break we didn't get restarted for a variety of reasons. We are currently exploring other options to encourage these young people to have a social space to gather.

Home from Home

Open every Monday in the church lounge, Home From Home (HfH) offers a warm safe place for anyone of any age to come and meet, to complete a jigsaw, knit, read a book, play a game or just chat together. We offer warm and cold snacks and drinks. We have a core group of 6-8 people who generally come weekly (some of whom don't attend on a Sunday morning), but on occasions this group is joined by others from within the fellowship and visitors to Warwick town.

The group has developed a relationship with a local Social Prescriber who is positive about this space and there is a group who enjoy a game of Scrabble most weeks. Conversations are shaped by those who come, covering everything from teaching someone how to use their new mobile phone, discussing the history of Warwick, supporting someone looking for insurance quotes, listening as people share the challenges they're facing, to just general chatter about what's good (or not) on TV!

This continues to be a valuable space for those seeking company, gentle activity, food and a listening ear.

Meet 'n' Eat

This group was originally set up some 9 or 10 years ago to reach out to local people who were living alone. The idea was to offer a hearty meal and to give the opportunity to socialise and make new friendships. We were running the group on a weekly basis but after Easter last year found it necessary to reduce it to every other week.

The lunches are very well supported but during 2023/24 several of our regulars sadly died. Since then numbers have grown again and we now average between 20-25, plus a dedicated team of 5 volunteers. There is probably a 60% majority of non-Church members who attend, and encouragingly several of those now attend other Connect groups too. There is no age requirement but most are retired.

It is seen as a great privilege to be part of this Connect group. We have seen friendships grow within the group, and seen new people join us, usually through word of mouth. A conversation has taken place with one of the nurses at the local health centre about what we do. He said he had some patients who may benefit from coming...but it transpired that they were already coming!

Baby Basics

Baby Basics Warwick is a CHBC project partnering with Baby Basics UK. It is a volunteer-led project that supports new mothers by providing FREE Moses Basket Starter Packs and other essential items to mums/families who are struggling to meet the financial and practical burden of looking after a new baby.

2024 has been another busy year both in terms of referrals and receiving donations. A total of 116 Moses baskets/Bath Starter Packs were given out which is a 50% increase on 2023, this is alongside other items such as clothing packs, slings, feeding bottles, sterilisers, play gyms and bouncy chairs. The number of referrals has continued to increase, thought to be due to the Cost-of-Living crisis, together with Baby Basics Warwick becoming more known to the referrers by word of mouth and our social media presence. God has been amazing in enabling us to meet the needs of some of the neediest in our local community.

Donations

We continued to be blessed by the number and quality of donations from both the CHBC family and our local community. Gateway/Church donation days have continued to be very successful and it's a great opportunity to be in a church space and take time to listen to the donors' stories.

We continue to receive support from Tesco, Asda, Morrisons and companies such as Lillies and Usborne books. Recently we were involved in the Lorraine Kelly Baby Bank campaign with Morrisons, collecting a full shopping trolley of hygiene items and nappies.

This year we have been blessed by successful grant applications amounting to £21,273, an increase of 33% over 2023. These have been awarded by a variety of sources including WDC, WCC, Baby Bank Alliance and the Souter Trust. In addition to these grants, we have also received one off gifts of £5,975

from local businesses, Societies and St Nicholas Church Kenilworth's Christmas Tree Festival. We give thanks to God for this as this money makes a substantial difference to delivering the project primarily in the sourcing and processing of consumables and goods (see accounts below).

Stories of encouragement

God has been good to the project by providing what we've needed just when we have needed it! And when the team has been stretched outside of the project, he has wonderfully lightened the load.

This year we started to support the WCC Baby Box Care leavers project working with the agency to provide Starter Packs for all Warwickshire Care leavers and their newborn baby.

Progress to date

As per the last few years, we have continued to steadily increase our provision in both volume and the number of agencies that now refer to us. These include many health professionals such as Community and Maternity Ward Midwife teams, Social Workers, Health Visitors, Family Nurse Practitioners, Associated Health Professionals at WCC Care Leavers, Early Help and Peri Mental Health Teams, together with referrals from other Churches and Charities.

We give thanks for our core team of volunteers who continue to meet twice a week to process requests, spend many hours sorting donations, preparing the requested items, and giving of their time to enable this project. In addition, we also have support with our social media, communications and administration.

We are also thankful for the use of CHBC facilities — the Attic space as working space, the old crèche room providing step free access for dispatch, and for the provision of the Gerrard Street office for overflow storage. The car park is also a big plus for our volunteers.

Future initiatives

This year we look forward to putting the project on a more sustainable footing, making the project more resilient as it continues to be needed and grows.

Gateway Café

After many years of serving our local community, alas it was time to finish with this project. We served our last customers on 24th February 2024. The cafe was closed in March to enable the manager to go travelling as he retired from work. On his return it was necessary to focus on care for his family due to deteriorating health issues with a member of the family. During this time, the church has been looking for an alternative manager to run the cafe but that was not meant to be and the difficult decision was then made to close this mission permanently.

Happily the facilities continue to be kept serviceable and are still used by other groups within the Church like Meet 'n' Eat (see below) for Friday lunches providing meals for local senior residents. We also use the facilities for events like the Advent Supper, Covenant Lunch and occasional house group lunches.

Having formally closed, we still managed to open the cafe for the annual Smith Street Party on the last Saturday of July. We were pleased to join in the fanfare for the day with all our neighbouring shops and celebrate the summer holidays. We showcased the community projects that we are involved in and served teas, coffees and cakes. It was great to catch up with all our regulars amidst live music and a street dancing crowd outside.

The church would like to thank those who have served on the last Gateway Committee and to all those who served before us in Gateway providing this precious community cafe. And although Gateway is no more, the spirit of community thrives in our God and we pray that it will not be too long before these facilities will be opened again, perhaps for a different use but always to reach out into our local communities.

“Green and Fair” Team

The “Green and Fair” team exists to encourage and inspire the family of Castle Hill Baptist Church to engage in thought, prayer and action as regards Creation Care, Climate stewardship, Fair Trade and justice, both within the church and in the wider community. The team consists of seven members. One team member stepped back this year owing to difficulties with meeting via Zoom.

Our highlight in December 2023 was the receipt of the “Eco-Congregation Bronze Award” from the awarding body ‘A Rocha’. This was the result of hard work by some team members, to ensure that we qualified in seven specified areas. This year we have been looking to see how we can improve on this.

As well as leading prayers on green topics at varied times during the year, we have led a Family Service entitled “God and Bees” and celebrated the “Great Big Green Week” producing a sheet for various individual and family activities. We marked Fairtrade Fortnight by writing over 60 letters to all local supermarkets, but sadly with only two responses, which were both generic and unhelpful.

We led the first part of a morning service with drama, youth involvement and video. We have also provided a “Green tip” in the church notices most weeks. In addition, our team members have supported a number of sustainable and environmental displays, meetings and exhibitions in the area.

During the year we have been attempting to improve the church’s recycling, and to help the church purchase more environmentally friendly cleaning products. We have re-tinned our church toilets through Tearfund, offered alternative gift catalogue ideas at Christmas, provided young trees for people who could put a new one in their garden and put up several very challenging window displays.

We are always open to new suggestions as to how we can encourage Creation Care to be a part of our Christian discipleship, and we would welcome any new people who would be willing to get involved and join our team which meets by Zoom four or five times a year.

Taste the Nations

In February we held a food festival ‘Taste the Nations’ to celebrate the international diversity within our church family and our enjoyment of food! It was exciting to see our building buzzing with conversations as visitors and regulars sampled the various cuisines. 14 different countries were present with 6 of the 7 continents represented. The food was tasty and savoured by so many.

The ‘Bake Off’ competition ran alongside this event with tray bakes made by the children and large cakes by the adults. A cheese and wine anagram quiz, and a map and flag activity for children, allowed everyone to be included. This event was a great encouragement to our international friends and a brilliant way to grow our fellowship and welcome others from our neighbourhood into the building.

The Big Help Out

“To be a beacon of hope in Warwick and beyond” is CHBC’s mission statement, and with this in mind, it was decided to include a neighbourhood litter pick as part of our Big Help Out in May.

About 20 friends and regulars of CHBC gathered for this day. Two groups of volunteers set out armed with protective gloves, litter pickers and rubbish bags designated to collect different types of rubbish, helping to clean up the canal towpath, river bank and local park. Those who did not want to venture so far helped with gardening jobs at our Gerrard Street hall.

Efforts were rewarded by the sight of weeds removed, bags of rubbish collected and a delicious barbecue meal shared by all. Food and fun, along with the knowledge that we had made a difference to our local neighbourhood, and moved a step further towards that silver Eco Church Award, encouraged us all.

Reports relating to MISSION

Alongside those mission reports below, the church has missional partnerships with the local Christians Against Poverty (CAP) centre, a local Christian charity called New Hope Christian Counselling, and Thrive Youth Ministry. We also raised money for Christian Aid by hosting a Big Brekkie in our Gateway Café and continue to support the work of Warwick District Foodbank.

As our membership continues to change, we recognise the need to regularly review those we support—practically, prayerfully and financially, to ensure the whole church is aware and able to get involved in supporting these missional partnerships.

Amen Trust Shoeboxes

Thank you to everyone who contributed to our collection of shoeboxes for 2024. We were able to send around 60 boxes. The boxes arrived safely in Romania before Christmas and were very well received by families living in the Roma communities in great need. We hope to take part again next year, enabling people who would otherwise not receive any gifts at Christmas to experience God's love in a box.

BMS World Mission

The Church's involvement with BMS World Mission has continued with financial giving and prayer for their on-going work. Sharing in prayer has been a privilege and CHBC has been able to support the work of BMS World Mission through the regular prayers of individuals, as well as corporate gathered prayer on Thursdays, in house groups and on the BMS Day of Prayer held in February.

In the morning All Age worship service in February we learned about the worldwide church through an interactive quiz and engaged in prayer for mission work taking place in Cambodia, Israel and the Occupied Palestinian territories, Mauritania, Lebanon, Nepal and Uganda. With issues ranging from gender justice to creation stewardship as well as the need to bring hope to those whose lives are so vulnerable as refugees, it was important for us to be able to share in this ministry through prayer.

Giving to BMS has once again been strong this year, through the annual budget where we contribute 5% of our annual income. We have a generous God and we rejoice that we can share with those in need far from Warwick.

BMS Birthday Scheme

In our all age service in February we relaunched this scheme as our congregation has changed quite a bit since the last time we promoted it. Thanks to all who have given to the medical work of BMS World Mission through the Birthday Scheme. The gifts that are given in celebration of birthdays really do make a difference.

Penny Jar

An "Old Sweet Jar" has occupied the table in the foyer for the last twenty years and each year the donations given support a chosen charity. In 2024 the amount donated was over £220. The church members decide which charity we should donate to each year.

Schools' work

Alongside our partnership with Crossteach (see below), Kevin has continued to visit Coten End Primary School to support the education of children in their understanding of the christian faith. He has led a harvest assembly and the making of Christingles to talk about Christmas. He has also visited year 6 to talk about the role prayer plays in helping Christians 'live well'. It is always a privilege to be able to support our local school and talk with the staff whilst visiting, offering simple pastoral support as is appropriate.

CrossTeach

We continue to partner with Crossteach, an educational charity teaching about the Christian faith in schools, to host termly interactive 'Experiences' for year 6 from Coten End Primary within our buildings, using our own volunteers, to explore some significant Christian festivals. This year, we examined the Easter story through the mystery: 'Who killed this man?' In June, we helped pupils think about how Christians are helped by God when facing times of change; this is pertinent as they prepare to transition to secondary school. At Christmas we welcomed the new Year 6s to explore the Christmas story,

The feedback from the school is always positive, with children particularly highlighting how they enjoyed arguing with the Judge at Easter, entering Herod's palace at Christmas and joining in the chat show approach to exploring Joseph's perspective on Mary's pregnancy! A recent refresh of the materials by Crossteach also added to an improved experience.

Financially, we donate to Crossteach every time we partner with them in recognition of the time and resources they provide so freely. Many thanks to all those who served on team to enable all these Experiences to happen.

Remembrance Sunday

On Sunday 10th November, at 9.30 am, around 120 members and leaders of 7th Warwick Scout Group (Beavers, Cubs and Scouts) attended Castle Hill Baptist Church for their second Remembrance Day Service. That was a 100% turnout!

It was great to see so many young people in the church, from 6 year olds to adult leaders. The flag bearers were very proud to walk up to the platform to present their flags.

Thanks to Kevin who conducted a very good interactive service, and encouraged many of the youngsters to take part on the platform. It was particularly appreciated, as he arranged for this to be wrapped up in time for normal worship at 10.30am.

We were very impressed when we asked the Beavers the next evening about it, and one of them told us word-for-word the story of Irene Sendler that Kevin had shared.

Refreshments were served to all children and leaders at Gerrard Street Hall afterwards. This set them up nicely before walking up into town to take part in the Town Parade, passing the War Memorial in Church Street.

We hope to repeat this event each year, with all the positives it brings.

Window Display

These displays are placed in the big window over the front door of the main entrance to the church. This window overlooks one of the main thoroughfares into Warwick. A large number of people drive by each day or walk past on the footpaths, therefore the window is in a prime position to display a strong

meaningful Christian message to encourage people in their daily lives and to remind them of God's love and care for them each day.

This year there have been nine displays: God is with us all through the year, Easter, Praying for World Peace, God's Amazing World (Green and Fair Group), Jesus Light of the World (Light Party), Christmas, God Is Always With Us (New Year), Love your Planet (Valentines Day) and Peace and Justice.

This project is very eco-friendly. The congregation have been involved by contributing flattened cereal boxes which make excellent bases for painting items. All displays contain recycled materials. Contributors to the artwork have provided their own materials. Many people enjoyed the painting workshop last year and another is planned in the near future.

It has been encouraging to hear news of people who have stopped and commented on the lovely artwork and the encouraging messages displayed.

Thank you to the large number of people who have provided artwork and also to those who have helped with the practical preparation and arrangements of the displays over this last year.

We look forward to another year of providing vibrant displays to tell passers-by of God's care for them and to demonstrate that CHBC is a beacon of hope to Warwick and beyond.

Community Outreach Events

Light Party

Castle Hill Baptist Church holds an annual Light Party to provide families from the congregation and wider community with an alternative to Hallowe'en. This is aimed at families with primary aged and younger children, although older children are welcome.

On 31st October 2024 we welcomed 31 adults and 42 children to the Church Hall and had great fun doing crafts, pass the parcel, hearing about "Jesus—Light of the World" and enjoying some yummy food.

Of the 25 families who attended, 15 were from outside of our congregation – some belonging to other churches and others without a church background. Many return year after year. The event was advertised through our events mailing list, local primary school newsletters, the church website, Facebook page and word of mouth. Carolyn even created a fabulous "Jesus—Light of the World" display in the window to coincide with the party and we are very grateful to her for all her hard work.

At the end, every family left with a party bag, tract and information about the upcoming Tearfund Quiz and our Christmas events. We received many positive comments about how welcome guests felt.

A big thank you to the 29 adults and 7 young people who were involved before, during or after the event, demonstrating God's love and witnessing to the community around us, and to all those who prayed for the party.

Stir Up Sunday

Our community Christmas pudding making was once again possible this year due to the fantastic team of volunteers who assisted with the many aspects of the event. Preparing craft materials, welcoming visitors, serving refreshments, providing wonderful seasonal music and helping serve ingredients to make the puddings and complete craft projects—all made this festive occasion run smoothly and bring joy to those involved. It was also wonderful to have helpers who are not part of the CHBC family assisting with crafts and the pudding making and they all agreed that the act of serving was great fun.

Visitors who joined us, some for the first time, others who are now regulars, all comment on the friendly welcoming atmosphere and how this now marks the start of the Christmas celebrations for their families.

68 puddings were made along with Christmas tree decorations, bird feeders and decorated biscuits. Additionally, we were able to support a church in Stratford-upon-Avon who chose to do this for the first time by sharing our knowledge and experience.

As part of this event, we were pleased to be able to raise significant funds for our Advent Appeal supporting Compassion UK and Leamington Street Pastors.

TEAR Fund Quiz

In November we joined with 575 other churches across the UK who hosted The Big Quiz Night. We welcomed just over 60 quizzers (14 who were not part of CHBC family) to a fun evening and we were able to contribute £441.52 to an overall national total of £195,000. FANTASTIC!

We are hugely grateful to those who came along, donated the pizzas, made cakes for the silent auction and those who bought them! Also, the event could only ever happen due to the help of volunteers who prepared food, served as quiz master, scorer, gave tech and media support as well as setting up and setting down. The enjoyment of the evening was a real highlight and it's a privilege to be able to invite friends and family to such events. Until next time!

Treasurer's Report & End of Year Accounts

In 2024 our total receipts were £169,221 (2023: £164,041) and our payments £145,948 (2023: £138,895) resulting in our overall funds increasing by £23,303 before gains on fixed assets and changes to the pension fund liability. These figures include receipts and payments for Baby Basics and Gateway. The main reasons for the increase in income were a increase in regular donations and an associated increase in tax refunds under Gift Aid, and higher grants received in 2024, particularly for Baby Basics. Increased expenditure was mainly due to premises running costs and ministry. General Fund receipts were £129,949 (2023: £119,545) and payments were £116,006 (2023: £108,034) before transfers. In addition, there were net transfers out of the General Fund of -£6,022 (2023: -£7,805) with £5,000 of the surplus for the year being transferred to the Building Reserve reflecting underspend on maintenance and expected expenditure on the buildings needed in the future.

We can give thanks to the Lord for His financial provision over the year. 2024 has seen an increase in giving reflecting growth in the congregation which has helped meet increased costs resulting from new electric and gas contracts and an increase in usage as our buildings see increased use. There was a net surplus of £7,922 on the General Fund. With the Defined Benefit Pension Fund now in surplus and having moved to buy-out the small remaining liability of £30 has been written back into the accounts for the year.

Designated Funds (excluding the Manse fixed asset) fell by £4,088 before the transfer of £16,000 from both the General Fund and Gateway into the Building Reserve. The fall in overall designated funds was due to manse repairs funded from the Building Reserve. Receipts and payments from Gateway fell due to both the Friday lunches and Saturday café saw lower volumes following the Friday lunches moving from weekly to roughly every other week and Gateway having to close.

Restricted Funds (excluding the church buildings fixed assets) increased by £13,415 due to grants received for both Baby Basics.

Baby Basics had a surplus for the year of £16,030 reflecting grants received which are available for spending into 2025.

Receipts of £8,341 (2023: £8,272) were given through the Appeals Fund which was all for Wider Mission work. The total giving (grants) to external mission organisations was £30,109 comprising:

Local Mission

CAP	Local Centre Partnership	General Fund	£5,500
Churches Together in Warwick	Annual subscription	General Fund	£85
Flourish	Advent Appeal 2023	Appeal Fund	£950
Leamington Spa Street Pastors	Advent Appeal 2024	Appeal Fund	£1,000
New Hope	General Support	General Fund	£660
The Air Ambulance	Cameo	General Fund	£100
Thrive	General Support	General Fund	£1,200
Warwick Food Bank	General Support	General Fund	£550

National Mission

A Rocha	Support for Green & Fair Group	Appeal Fund	£100
Baptist Home Mission	General Giving	General Fund	£5,919
Bristol Baptist College	Annual Gift	General Fund	£2,000
Cancer Research	In Memory Alan Skillicorn	Appeal Fund	£451
LICC	Deeper	General Fund	£83*

*This represents additional giving to LICC over and above the expenses for the speaker. These costs form part of ministry costs – note 8 in the accounts.

Overseas Mission

BMS World Mission	General Giving	General Fund	£5,919
BMS World Mission	Advent 2023	Appeals Fund	£950
Christian Aid	Christian Aid Week	Appeals Fund	£274
Compassion	Child Support	General Fund	£58
Compassion	In Memory Alan Skillicorn	Appeals Fund	£411
Global Care	Advent Appeal 2024	Appeals Fund	£1,000
Tear Fund	Big Quiz	Appeals Fund	£442
Tear Fund	DEC Appeal for Gaza	Appeals Fund	£355
Toilet Twinning	Toilets in Malawi	Appeals Fund	£360
The Fairtrade Foundation	Harvest Appeal	Appeals Fund	£920
Wycliffe	Deeper donations	Appeals Fund	£36

Pension Liability

The Defined Benefit (DB) Scheme of the Baptist Pension Scheme of which the church is classed as an employer has been in deficit over many years resulting in the church having to make deficit contributions. In 2022 the Scheme came in to surplus on a technical provisions basis. As a result the deficit contributions were reduced to a nominal £1 per month. In 2024 Pension Scheme entered a buy out of the DB scheme in 2024 at which time the deficit contributions ceased and the church ceased to have liability for the defined benefit scheme. The church continues to contribute to the define contribution scheme in which the pastor is a member.

Reserves Policy

To cover three month's essential expenditure needed for an orderly run down, £27,729 is required. Free reserves at the end of 2024 were £89,699. The Trustees consider the reserve position is acceptable given that a deficit budget has been set for 2025 reflecting the need to appoint an additional member of staff to cope with an increasing volume of work and anticipated major expenditure expected on property and equipment.



2 November 2025

REPORT OF TRUSTEES

Reference and Administrative Information

Registered Charity Number Registered Charity Office 1129504

Castle Hill Baptist Church, Castle Hill, Warwick, CV34 4EX

Names of Trustees

Minister Rev K Johnson

Church Secretary Mr DTW Ho (from January 2025)

Treasurer Mr J D Levick

Deacons
Mr C Appleby (from 1 January 2025)
Mrs K Austin
Mrs K Hewitt
Mr D T W Ho (until 31 December 2024)
Mr R Molloy
Mrs A Olteanu (from 1 January 2025)
Mrs S Poole
Mrs E Randall
Ms R Riordan (from 1 January 2025)
Mr C Williams

Legal Adviser Shakespeare Martineau, 1 Colmore Square, Birmingham, B4 6AA

Independent Examiner Blessing Simango FCCA, 12 Field Close, Warwick, CV34 4QD

Bankers
HSBC, The Parade, Leamington Spa
Barclays Bank PLC, The Parade, Leamington Spa

Custodian Trustees
Heart of England Baptist Association
480 Chester Road
Sutton Coldfield
West Midlands
B73 5BP



Section A

Independent Examiner's Report

Report to the trustees/
members of

Castle Hill Baptist Church

On accounts for the year
ended

31 December 2024

Charity no
(if any)

1129504

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2024**.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

KB Simango

Date:

31/10/2025

Name:

Blessing Simango (FCCA)

Relevant professional
qualification(s) or body
(if any):

Association of Chartered Accountants

Address:

25 Myton Crofts

Leamington Spa

CV31 3NZ

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A

Castle Hill Baptist Church

Analysis of receipts and payments Selected period:

01 January 2024 to 31 December 2024

Receipts and Payments Account

	Note	General Funds	Designated Funds	Restricted Funds	Total Funds	Prior Year Funds
Receipts						
Donations and Legacies	2	109,920	1,060	28,688	139,668	105,569
Income from Charitable Activities	3	0	0	3,745	3,745	277
Other Trading Activities	4	5,670	5,370	0	11,040	18,223
Investments	5	13,867	216		14,083	19,711
Other income	6	493	(64)	256	685	20,362
Total Receipts		129,950	6,582	32,689	169,221	164,042
Payments						
Raising Funds	7	5,166	2,808	0	7,974	9,294
Charitable Activities	8 to 15	110,870	7,861	19,273	138,005	129,601
Total Payments		116,036	10,669	19,273	145,979	138,895
Surplus for the year		13,974	(4,087)	13,416	23,303	25,147
Transfers						
Gross Transfers between funds - in	16	0	16,000	22	16,022	12,194
Gross transfers between funds - out	16	(6,022)	(10,000)	0	(16,022)	(12,194)
Net Transfers		(6,022)	6,000	22	0	0
Net Movements in funds after transfers		7,952	1,913	13,438	23,303	25,147
Total Funds brought forward		34,580	380,440	3,454,360	3,869,380	3,473,986
Surplus/(loss) on fixed assets		0	9,050	86,001	95,051	370,238
Change in Pension Fund liability		(30)	0	0	(30)	12
Total Funds carried forward		42,502	391,403	3,553,799	3,987,704	3,869,383
Represented by						
Unrestricted						
General fund	20	42,502			42,499	34,580
Designated						
Buildings Renewal Fund	20		33,158		33,158	25,264
Fixed Assets - Manse	20		344,200		344,200	335,150
Gateway Cafe Trading Fund	20 & 22		11,767		11,767	18,303
Legacy Funds	20		2,278		2,278	1,723
Restricted						
Agency collection	21			0	0	85
Appeals Fund	21			1,972	1,972	3,822
Baby Basics	21 & 23			22,288	22,288	6,258
Community Activity	21			1,784	1,784	2,442
Fixed Assets - Buildings	21			3,527,791	3,527,791	3,441,753

Statement of Funds as at 31 December 2024

Description	Note	2024	2023
Current Assets			
Cash & Bank	17	115,318	92,294
Debtor	18	576	576
Total Current assets		115,894	92,870
Liabilities			
Creditors due within 1 year	18	335	312
Creditors due over 12 months	18	0	268
Total Liabilities		335	580
Net Current Assets		115,426	92,290
Fixed Assets			
Tangible Fixed Assets	19	3,872,144	3,777,093
Total Net Assets		3,987,703	3,869,383
Reserves			
Excess / (deficit) to date		23,303	25,147
Starting balances		3,869,380	3,473,986
Change in Pension Liability		(30)	12
Gains/(losses)		95,051	370,238
Total Reserves		3,987,703	3,869,383
Represented by funds			
Unrestricted	20	42,502	34,584
Designated	20	391,403	380,440
Restricted	21	3,553,798	3,454,359
Total Funds		3,987,703	3,869,383

Handwritten signature

2 NOVEMBER 2025

Castle Hill Baptist Church

Analysis of receipts and payments Selected period: 01 January 2024 to 31 December 2024

Notes to the Accounts

1. Accounting Policies

- a) These accounts have been prepared on a 'receipts and payments' basis and in accordance with Section 133 Charities Act 2011.
- b) The Church and Hall at Gerrard Street and the Manse at Norton Drive are shown at the latest insurance value.
- c) Funds. Income received for specific purposes is considered to be restricted and may only be applied to those purposes. Income which may be applied to any of the charity's objectives is treated as unrestricted. The Noah's Ark Christian Pre-School funds are treated as restricted as virtually all the income is purely to cover the activities of the pre-school and cannot be used for other purposes. Similarly Baby Basics is treated as restricted as most donations are given specifically for that work.
- d) Tax recovered reflects funds claimed under the Gift Aid scheme. This includes tax reclaimed under the Gift Aid Small Donations Scheme (GASDS) for cash gifts under £20 per individual.
- e) The pension liability reflects the deficit contributions payable until June 2026 in accordance with the Pension Fund valuation of 2019. The current rate is £1 per month.

RECEIPTS

2. Donations & Legacies	Unrestricted	Designated	Restricted	Total 2024	2023
Regular Giving	65,944	0	1,859	67,803	80,514
One Off gifts & legacies	26,140	1,060	3,609	30,809	10,591
Tax Recovered	17,836	0	552	18,388	14,964
Grants	0	0	22,668	22,668	19,147
Total	109,920	1,060	28,688	139,668	125,216

3. Income from Charitable Activities	Unrestricted	Designated	Restricted	Total 2024	2023
Fundraising	0	0	3,713	3,713	277
Fellowship Meals	0	0	32	32	0
Total	0	0	3,745	3,745	277

4. Other trading activities	Unrestricted	Designated	Restricted	Total 2024	2023
Gateway	0	5,370	0	5,370	14,092
Hire of Premises	5,670	0	0	5,670	4,131
Total	5,670	5,370	0	11,040	18,223

5. Investments	Unrestricted	Designated	Restricted	Total 2024	2023
Interest & Dividends	1,766	216	0	1,982	1,711
Rents from property	12,100	0	0	12,100	17,900
Total	13,866	216	0	14,082	19,711

6. Other income	Unrestricted	Designated	Restricted	Total 2024	2023
Stripe Commission	72	0	206	278	182
Miscellaneous Income	421	0	0	421	350
Gateway travel	0	(64)	0	(64)	253
Income to offset costs	0	0	50	50	430
Total	493	(64)	256	685	1,215

INCOME TOTAL	129,949	6,582	32,689	169,220	164,042
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PAYMENTS

7. Raising funds - Fund Raising costs

Flat Management Fees	1,167	0	0	1,167	1,044
Flat maintenance	4,999	0	0	4,999	250
Gateway consumables	0	2,218	0	2,218	6,099
Gateway Staff	0	590	0	580	1,803
Gateway travel	0	0	0	0	98
Total	5,166	2,808	0	7,974	9,294

- Expenditure on charitable activities

8. Ministry

Stipend & Associated costs	38,493	0	0	38,493	35,643
Pension Deficit Contribution	10	0	0	10	12
Other Ministry Costs	3,117	0	0	3,117	3,637
Music	0	0	0	10	16
Manse Costs	3,768	0	0	3,768	3,235
Total	45,388	0	0	45,388	42,544

9. Own Mission

Benevolent Grants	197	0	0	197	103
Children & Young People	1,054	0	0	912	912
Other Activities	435	0	0	221	221
Total	1,686	0	0	1,686	1,237

10. Wider Mission

Churches Together in Warwick	85	0	0	85	85
New Hope	660	0	0	660	660
Christians Against Poverty	5,500	0	0	5,500	5,499
Thrive	1,200	0	870	2,070	1,200
Warwick Foodbank	550	0	0	550	0
Various Mission Local	0	0	2,050	2,050	1,092
Home Mission Fund	5,919	0	0	5,919	5,600
Various Mission National	2,000	0	1,000	3,000	3,000
BMS World Mission	5,919	0	950	6,869	5,600
Christian Aid	0	0	274	274	2,830
Tear Fund	0	0	797	797	439
Various Mission Worldwide	58	0	2,727	2,785	2,408
Total	21,891	0	8,218	30,109	28,413

11. Support

Costs

Safeguarding	15	0	0	15	540
Subscriptions	1,393	0	370	1,763	1,446
Hospitality, Refreshments & Trips	529	0	529	1,058	1,230
Supplies	208	0	9187	9,395	11,768
Miscellaneous	0	0	89	89	0
Insurance - Church	3,101	0	0	3,101	3,028
Equipment	462	0	439	901	753
Payment Fees	290	42	83	415	407
Total	5,999	42	10,785	16,827	19,173

12. Governance

Legal Fees	60	0	0	60	600
Professional Fees	0	0	0	0	0
Independent Examination Fee	0	0	0	0	200
Total	60	0	0	60	800

13. Maintenance & Repairs

Church Maintenance	360	0	0	360	1,662
Hall Maintenance	517	0	0	517	3,234
Manse Maintenance	2,783	7,106	0	9,889	3,320
Gateway & Smith St Maintenance	30	0	0	30	1,416
Total	3,690	7,106	0	10,796	9,632

14. Premises Running Costs

Computing & Sound	1,189	505	10	1,704	634
Electricity & Gas - Church	7,796	0	0	7,796	6,531
Electricity & Gas - Hall	2,849	0	0	2,849	2,091
Water	1,313	0	0	1,313	1,344
Fire & Security	2,219	0	0	2,219	277
Heating Service	405	0	0	405	867
Cleaning	2,094	0	0	2,094	2,959
Healthcare & Waste	2,503	0	0	2,503	2,873
Council Tax - The Gateway	0	208	0	208	215
Total	20,368	713	10	21,091	17,791

15. Administration

Printing and Stationary	601	0	96	697	824
Telephone Internet & Postage	5,678	0	0	5,678	4,237
Secretarial	5,411	0	0	5,411	4,648
Bookkeeping	98	0	43	141	302
Total	11,788	0	139	11,927	10,011

Total Charitable Activities

116,036	10,670	19,273	145,979	139,883
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16. Transfers

transfers between funds - in	0	16,000	22	16,022	12,194
transfers between funds - out	(6,022)	(10,000)	0	(16,022)	(12,194)
Transfers	(6,022)	6,000	22	0	0

17, Cash & Bank

Cash and bank	2024	2023
HSBC Current	25,093	22,950
HSBC Deposit Account	57,014	36,282
HEBA Deposit Account	6,966	6,811
HEBA Thomas Hurd Income Account	4,112	3,235
Barclays Current Baby Basics	21,950	6,089
Barclays Gateway	0	1,781
Barclays Gateway Reserve	0	14,370
Cash Gateway	60	97
Cash	0	213
Stripe	123	410
SumUp	0	11
Total	115,318	92,294

18 Current assets and liabilities

	2024	2023
Current assets - Debtors		
Deposit Protection Scheme re Smith St Flat	576	576
Totals	576	576
Liabilities – Creditors:		
Pension Liability within 1 year	0	12
Pension Liability over 12 months	0	18
Heart of England Baptist Assoc Loan	250	300
Heart of England Baptist Assoc Loan over 12 months	0	250
Other	85	0
Totals	(335)	(580)

19 Assets held for Church Use

Fixed assets	2024	2023
Church Building -	2,213,605	2,159,651
Gerrard Street Hall and Flat -	1,314,339	1,282,292
Manse 11 Norton Drive -	344,200	335,150
Totals	3,872,144	3,777,093

20 Unrestricted Funds

	Balance 1/1 2024	Receipts	Payments	Transfers	Gains/losses	Balance 31 /12/2024
General - General fund						
Unrestricted	34,610	129,950	(116,006)	(6,022)	0	42,502
Pension Fund deficit	(30)	30	0	0	0	0
Total for General	34,580	129,980	(116,006)	(6,022)	0	42,502
Designated Funds						
Gateway Cafe	18,303	5,522	(3,058)	(9,000)	0	11,767
Buildings Renewal	25,264	0	(7,106)	15,000	0	33,158
Legacy Funds	1,723	1,060	(505)	0	0	2,278
Total Designated cash funds	45,290	6,582	(10,669)	6,000	0	47,203
Manse	335,150	0	0	0	9,050	344,200

21 Restricted Funds

Appeals Fund	3,823	6,525	(8,376)	0	0	1,972
Baby Basics	6,258	26,164	(10,134)	0	0	22,288
Community/Home from Home Agency	2,441	0	(657)	0	0	1,784
	85	0	(85)	0	0	0
Total restricted cash funds	12,607	32,569	(19,259)	0	0	25.914
Church & Hall Properties	3,441,753	0	0	0	86,001	3,527,754
Grand total	3,869,381	169,221	(145,948)	0	95,051	3,987,703

Appeals Fund Baby Basics

Funds raised for specific purposes almost entirely for Wider Mission
Receipts and Payments relating to Baby Basics providing a service to new mothers in need

Community/Home from Home Agency

Grant funding and related payments for local community action
Includes legacies with restrictions on the use of funds

22. Gateway Cafe

Receipts

	2024	2023
Saturday Takings	2,557	9,668
Friday Lunches	2,773	4,020
Gateway Other Takings	40	404
<i>Total trading activities</i>	<i>5,370</i>	<i>14,092</i>
Bank Interest	216	129
Other income		
Miscellaneous Income	0	350
Gateway travel	(64)	398
Total receipts	5,522	14,969

Payments

<i>Gateway Consumables</i>		
Food Supplies	2,096	5,341
Coffee Supplies	86	373
Gateway Non-Food Consumables	36	385
Gateway travel	0	99
	<i>2,218</i>	<i>6,198</i>
Staff Costs	591	1,802
Trips	0	495
Equipment	0	138
	<i>0</i>	<i>633</i>
SumUp Fees	42	124
Maintenance & Repairs	0	450
Council Tax - The Gateway	208	215
Total payments	3,059	9,422

Excess of receipts over payments	2,463	5,547
Brought forward balance	18,303	14,756
Transfers to/(from)	(9,000)	(2,000)
Total carried forward balance	11,766	18,303

23 Baby Basics

Receipts

	2024	2023
Donations		
Gift Aided	0	0
Tax recovered	0	16
Non Gift Aided	270	990
Fundraising	3,167	15
Grants	22,668	15,947
Stripe Commission	9	8
Other income	50	0
\Total receipts	26,164	16,976
Payments		
Subscriptions	348	300
Refreshments	439	0
Supplies	9,130	11,532
Computing & Sound	9	10
Printing & Copying	80	0
Bookkeeping	43	209
Stripe Commission	9	0
Other costs	83	
Total payments	10,141	12,051
Excess of receipts over payments	16,023	4,925
Brought forward balance	6,258	1,333
Total carried forward balance	22,281	6,258

Accounts



ANNUAL REPORT & ACCOUNTS 2023

**Reports relating to the main themes of
Worship, Community, Mission and Finance**

Structure, Governance and Management of the Church

Castle Hill Baptist Church is a registered charity set up under Trust Deed and governed by the Deed and its constitution.

The principal Purpose of Castle Hill Baptist Church (the Church) is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The governance of the Church is on Baptist principles and centred on the Church Members' Meeting to which all Members of the Church are encouraged to attend. The Church Members' Meeting usually occurs monthly, with a Special Church Members' Meeting in November to elect new trustees to start in the new year and an Annual General Meeting in March to present the accounts and reports.

The Church Members' Meeting is also responsible for calling the Pastor, electing the Church Secretary and Treasurer (on an annual basis) and electing deacons (for a three-year term). These offices all comprise the Trustees of the Church.

The Trustees normally meet eleven times a year. Training for Trustees is provided by the Heart of England Baptist Association and the Baptist Union.

Public Benefit

When reviewing the activities of the Church, the deacons have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities which are for the advancement of religion. The public benefit is fulfilled by enabling ordinary people to live out their faith as part of the Church and wider community. The Church fulfils its public benefit primarily by worship, to which any member of the public is welcome.

The Church runs a wide range of activities led by various Members of the Church. As well as public worship, the key activities comprise work with children and young people, including with local schools; running a coffee shop and outreach centre; and enabling meetings and groups for older people, particularly those now living alone. More details of our wide range of activities are set out later in this report.

Notwithstanding the appointment of persons to accept responsibility for any of the activities, all individuals, organisations, groups and committees operating within the life of the Church and their leaders shall be accountable to the Charity Trustees and also through any specific direction of the Church Members' Meeting.

As of 31st December 2023 there were 80 Members on the Church Membership roll.

Objectives and Activities

The Deacons are committed to enabling as many people as possible to worship at our Church and to become part of the fellowship of the Church. The services and worship put faith into practice through prayer, scripture, teaching, music and sacrament.

In fulfilling the Purpose and Objectives, the Church will engage in a range of activities either on its own or with others that will vary from time to time, with activities being initiated, expanded, or closed, as appropriate.

The activities include, but are not restricted to:

- regular public worship and prayer; Bible study, preaching and teaching;
- baptism, as defined in the Baptist Union's Declaration of Principle;
- the communion of the Lord's Supper, being observed at least once a month;
- evangelism and mission—locally, regionally, nationally and internationally;
- the teaching, encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable and social action in the United Kingdom and abroad;
- encouraging relationships with and supporting Baptists and other Christians;
- working with other Christians and Christian bodies to provide charitable and social action in the community.

Affiliation and Relationships

The Church is a member of the Baptist Union of Great Britain (Baptists Together), the Heart of England Baptist Association (HEBA) and Churches Together in Warwick (CTW). The church is also a Fairtrade Church and in 2021 set up a 'Fair and Green' group following the A Rocha Eco Church guidance to help us consider our creation care responsibilities. In December this year we achieved a bronze award.

The Church will normally promote, encourage, support and enhance the work of the Baptist Union, the Association and BMS World Mission through prayer, financial contributions and, where appropriate, by making personnel available from the Membership of the Church. When it is able, the Church will also support local Baptist and ecumenical gatherings.

Achievements and Performance

Trustees/Diaconate Report (Rev'd Kevin Johnson)

On behalf of the trustees, our Pastor give thanks to God for the many ways he has blessed our church and the local community over the last year (as demonstrated in the reports below). It is so encouraging to see the many ways we are learning to be beacons of hope in Warwick and beyond, both as a gathered church and through individual stories.

As a church, one of our priorities is to enable a variety of approaches to worship each week and throughout the year which our community find both beneficial and spiritually fulfilling. This has included specific days of prayer helping those who 'need permission' to slow down and focus on God, house groups which appeal to those who enjoy discussion-based worship, monthly all-age worship and special services at Christmas and Easter.

As well as our regular times of worship, we also seek to help those within the community who want to mark milestones in their journey through life. We held two dedication services — giving thanks to God for these new lives and praying a blessing on their parents, we celebrated the baptism of one young person as they publicly committed to following Jesus, and we joined with four different sets of family and friends in grieving and giving thanks for the lives of their loved ones as we commended them into God's care.

Our verse for the year was from Psalm 145 verse 4:

*One generation shall commend your works to another,
they shall declare your mighty acts.*

This verse has been a helpful reminder to us that we are called to share our faith and witness to what God has done for us and not just to focus on ourselves. We have particularly developed this idea by partnering with Thrive Youth Ministries to create a Manifesto for 21st Century Youth Work — securing what we already do and seeking to improve how we engage with the local community. This is a long term commitment as we trust the Lord will lead us into new ways of connecting with young people to share his love with them (the report below unpacks this more).

Pastorally, we support one another through our House and Connect Groups. Our Pastor and Pastoral Lead work together to ensure those who are not connected in this way or are unable to get out due to illness, life circumstances or being in hospital are visited and prayed with, including taking home communion to those who want it. Where a family (sometimes loosely connected with our congregation) is under particular pressure, we seek to be good news by offering support in practical ways, such as delivering meals and helping with washing.

In reaching out to the local community, our Pastor continues to support one of our local primary schools in leading assemblies, class sessions, and welcoming their Year 6s to our church building each term for three special events. In April, one of our members organised a successful fundraiser for MND, with a number of our congregation involved in a sponsored sun-rise walk. We partnered with the British Motor Museum to host one of their interest days and enjoyed hosting our Holiday At Home day event in August for those who might find it hard to get away for a holiday. In October, Warwick Words hired our building for their history festival with several of our members welcoming those attending this event, and on Remembrance Sunday our Pastor led a special service for the 7th Warwick Scout Group.

Missionally, we have continued to raise money for a number of Christian projects — both in the UK and abroad (the detail of these has been itemised in the Financial Report), including a new venture hosting a Tearfund Quiz. We have continued to fill shoeboxes with gifts for the Romani community in Romania through our partnership with the Amen Trust. Our specific link BMS missionaries have now come to the end of their term of service so we will need to explore new avenues for how we support world mission in the year to come. Some of our members continue to connect to online Baptist prayer meetings and share news with us of the challenges in places like war-torn Ukraine.

As a Leadership Team, we were delighted to welcome three new deacons — Keeva Austin, Elaine Randall and Sarah Poole, alongside the reappointment of Nick Wylie for a second three-year term, Martyn Colliver as Church Secretary and John Levick as our Treasurer. Sadly, due to increasing workloads in his employment and at church Martyn resigned from his role as Church Secretary in February. Since then, the leadership team has been considering how to make the operational side of church life more sustainable due to the increasing administration involved in today's world. A catalyst for this was how the feedback we received following his resignation echoed a number of the thoughts of the previous Secretary. To this end, the church members have taken seriously the challenge to find a sustainable solution and are discussing potentially employing an Operations Manager. Sadly, in July, our brother and deacon Nick Wylie lost his fight with leukaemia and was promoted to glory. This all came very quickly and his amazing service to Jesus through this church is a great loss to us all. Our prayers and support continue for his wife and family.

At Easter, the members agreed to take part in the Baptist Union of Great Britain's consultation process around a potential change to the Ministerial Recognition Rules. In September we adopted our fully revised and combined Safeguarding Policy and Procedure for Children and Adults at Risk. This was followed in October with members adopting a Complaints Procedure to ensure better transparency.

As a church we are blessed with a number of properties. Alongside the general maintenance and annual safety checks we maintain each year, a number of minor health and safety improvements have been made internally to the main building, including new nosing on some stairs and uprating some handrails. Externally, redecoration and repair work was carried out to the windows and doors at street level, including the Gateway Cafe. Quotes have been gathered to replace the rotten front windows and main door at the Manse and we anticipate this work happening in early 2024. In November we had our two induction loop systems professionally serviced and tuned.

Since April, the members have agreed to hire our Gerrard Street Hall on a part time basis to a new venture called Warwick Family Connect. This new charity has formed to offer a hub for local families to meet and access a range of activities linked to home schooling. This agreement will be reviewed after 12 months but was appealing as it offered a home for a local community group.

Finally, we'd like to celebrate and thank all those who serve the Lord through this church, making it the welcoming, loving and generous community that it is. There is so much that happens week on week, both seen and unseen, and we are so blessed by the willingness of our members and those in our congregation to give of their time, talents and treasures so freely to enable this work to flourish. May God continue to use us for his glory as a beacon of hope in Warwick and beyond.

Membership

This year we have welcomed 7 people into membership, 5 have resigned their membership due to relocation and 1 Member has been promoted to glory.

Year	Members	Baptisms	Notes
2023	80	1	1 dedication
2022	78	0	1 dedication
2021	77	0	Covid, significant revision of roll
2020	89	0	Covid
2019	88	2	

Reports relating to WORSHIP

Sunday Worship

Whilst a variety of different acts of worship happen throughout each week, month and year, Sunday continues to be at the heart of when we gather to be fed, recharged and sent back out for the week ahead. We continue to offer a hybrid approach to worship, enabling those who are unable to get in the building with an opportunity to connect via Zoom (with recordings also uploaded later onto YouTube). Many thanks go to Mike Dray for his continued hard work in this area.

We enjoyed a selection of visiting preachers and leaders, including Rev Dr Helen Paynter (Bristol Baptist College), former member Chris McNee (Nottingham) and Andy Castle (CEO of Thrive Youth Ministries), alongside the much appreciated contributions from our own fellowship.

Of course, so much happens — both seen and unseen — to enable Sunday worship. To every person who serves as 'part of the body', we thank Jesus for your gifts and willingness to offer them back in service to Him.

Children's and Youth Work

We continue to be really blessed to have so many children and young people as part of our church family. We know that regular children's and youth ministry on a Sunday is very important to parents both in helping their children to meet with other young people who have a strong Christian home influence as well as offering them nurturing in their Christian faith.

Children's Work

Groundbreakers (Age 2 ½ -Yr 1)

Groundbreakers meet in the downstairs room of the church hall on Sunday mornings. While the logistics and timing involved in moving between the church building and church hall during the service are not to

be underestimated, we feel blessed to have a large indoor space as well as the garden, which we make the most of during good weather.

We mostly work from the Scripture Union Bubbles resources, and aim to provide a balance between learning from the bible, song, prayer, bible-based activities and free play. Throughout the last year we learned about Jesus' life and work, the Easter story, Adam and Eve, Noah, Jacob, Joshua and the Christmas story.

The calendar year started with a usual attendance of around 10. 4 children moved up to XStream in September, leaving a smaller group and a fairly even split of boys and girls, which has led to a slightly more boisterous dynamic. Currently we have around 7 regular attendees. The children enjoy each other's company and most are happy to take part in all activities.

The Groundbreakers group is blessed to have a number of leaders, in particular since some of those who have previously helped with the group have agreed to lead some sessions. This is much appreciated and allows the responsibility of planning and running sessions to be shared out. Currently we have around five people who lead and a further four who help in the group.

There are 2 regular leaders and 3 others who help to lead occasionally as well as a team of helpers.

Xstream (Yr 2 - Yr 6)

Xstream meet on Sunday mornings with 21 children registered with us in 2023. Attendance is variable with an average of 10-15 on most Sundays. Sessions based on resources produced by Energize, an online provider that allows the leader to select activities that suit the wide age range and ability, included topics such as: how we can live our Christian lives in the challenging environment of school. We also asked the children what they would like to discuss including questions they wanted to ask God. This enabled us to explore in the summer term: what was it like for Jesus to come to earth; why do we face challenging situations like SATS; when will Jesus return and what happened before the world began? Not for the faint hearted! It is so good to see these children engaging with their journey of faith and growing week by week. They readily pray for one another and enjoy spending time playing competitively and collaboratively, the older ones encouraging and supporting the younger members. In September we were thrilled to see 4 move onto AYP! and welcomed 5 children from Groundbreakers.

We are grateful to God for all those who share in this vital aspect of our church family life.

Youth Work

AYP! (Yr 7+)

AYP! meets weekly during the Sunday morning gathering. Approximately 7 young people regularly attend with a number of other young people who attend on an ad hoc basis. No two AYP! sessions are ever the same although we always start with an icebreaker game or challenge. A few highlights for the young people have been the chocolate game and the polo game. We study the Bible together, pray together and have a giggle. We have recently started to encourage our young people to journal their thoughts on particular passages, and giving out a number of journaling bibles to enable them to study the Bible in a deeper, more meaningful way.

We started 2023 with one of our young people getting baptised which was incredible. We have loved watching one of the group in particular grow in confidence and in her relationship with God. She has become a member of the Thrive Coordinating Group and the Thrive Growing Leaders Course. We are all really excited to see where God takes her next.

Over the year, other young people got involved in the wider life of the Church ranging from being involved in Sunday worship upfront or serving, whether this has been through Gateway or doing the refreshments after our normal Sunday gathering. We have also seen a number of our young people engage in community events.

In January we took a group of young people to the Thrive Base Camp for an enjoyable weekend meeting with other young people, worshipping and studying the bible together and getting to know each other better. It was an honour to lead this event, to watch their relationship with God deepen, amazing to see them giving it their all during the worship sessions and having a go at all the activities that were provided. We are looking forward to the next base camp!

Thrive Base Event in September was hosted at St Paul's in Warwick. It was a great way to get to know some of our newer AYP members, as they were able to relax over games, a bbq and worship.

Our thanks must go to all the leadership team of AYP! over the year; without their support it would not be possible to run AYP! on a weekly basis.

Prayer Ministry

Prayer Team

The prayer team continue to support the ministry and leadership team in this important part of our worship. Prayer undergirds all we do, including when we regularly gather on Sunday mornings, and each Thursday morning (in Church and on Zoom). We give thanks for the ministry of those who facilitate our Prayer Link email ministry, another member for her weekly devotions and for the many who pray as part of our house groups.

We have had several prayer and fasting days throughout the year, prayer walks too. At one prayer walk there were only 2 people, but instead of cancelling they decided to walk down Smith Street and go into any place where a door was open, and most people they met were very happy to be prayed for. Another prayer walk was held in the Church lounge as it was pouring with rain!

One of the most successful events was our 24 hours of prayer held during our *Thy Kingdom Come* initiative. This was held on a Saturday and there were various prayer stations, for both children and adults. One of the popular stations was washing the stones and placing them at the foot of the cross. For the creative amongst us there was Lego and hopscotch prayer, and a prayer postcard station, alongside some quiet spaces where you could just sit and reflect.

Prayer for the Persecuted Church

We joined with other churches around the world for the International Day of Prayer for the Persecuted Church on 5th November. During an evening of prayer, we took part in an online event hosted by the Evangelical Alliance, Open Doors UK, Release International and CSW. Speakers from the different organisations shared moving stories about the courage of fellow Christians in Eritrea, Nigeria, Nicaragua and India. Hearing directly about people who are being ill treated, imprisoned or even killed for following Jesus led us to intercede with greater understanding and compassion.

Reflect and Remember

Christmas can be difficult for those who have been bereaved. This may not just be the loss of a loved one but could also relate to the loss of a significant desire that can no longer become a reality. This simple service was accompanied by a time to remember - either by lighting a candle, posting a memory, or just talking or praying with someone. The people who came appreciated the reflective time to be able to share memories and cry together.

Prayer Link

This is a group of committed prayer warriors who seek to pray promptly for requests, big or small, in confidence. Anyone can ask for prayer for themselves or others in need of prayer by writing to prayer@warwickbaptists.org.uk. Nothing is too small to ask for prayer for. Hundreds of people are prayed for each year including the families of those needing prayer. We have seen many remarkable answers to prayer. Updates are encouraged but never required to glorify God and encourage those praying.

Many people we pray for are not yet believers so it is a valuable outreach overlapping with other outreach ministries of the church as their leaders offer prayer to their participants. Most non-Christians (and some Christians) are amazed that strangers often far away are willing to pray for them. For instance, one church member met a man at hospital whose wife had a terminal cancer diagnosis. The member asked if we could pray for them both and he gratefully accepted. We may never know the outcome but one man knows God's love through a believer's love for him.

Churches Together in Warwick

CTW continues to be active within the community, including hosting monthly prayer breakfasts (averaging 20 worshippers), four evangelistic concerts entitled *The Big Local Night Out*, and a week of prayer for Christian Unity (January).

At Easter, we held a Walk of Witness which was well attended by around 200 people in Warwick Market Place. Another 300 were estimated to have watched on Facebook.

Mark Leonard continues to faithfully serve as the CTW Secretary and rep for CHBC.

Deeper

We had the privilege of welcoming Rev Dr Helen Paynter to lead three evenings on the topic *Bad, Mad and Dangerous to Read?* Each talk helped us engage with three thorny issues in scripture (violence, sexual violence and domestic abuse) and to consider how we might discover God's goodness and grace even in these 'hard' texts.

Feedback after the event included words like: challenging, thought-provoking, relevant, equipping, humbling. Helen really helped to bring these topics to life, offering teaching on how to read the Old Testament in context and what this means in today's world. My thanks to the many hardworking hands behind the scenes who enabled these three nights to go so smoothly.

Thrive Manifesto Project (Thrive Coordinating Group)

Thrive Youth Ministries is a local organisation which supports churches to become more effective in reaching out to young people and discipling them in the Christian faith. CHBC set up our own 'Thrive Manifesto Group' in February 2023 to coordinate and develop how the wider church fellowship can build up the faith of young people already connected within our church and reach out to other young people within our community.

The group meets once a month and consists of 5-6 members of CHBC together with a mentor from Thrive Youth Ministries. We have worked through a programme written by Thrive Youth Ministries to help us explore what God's vision is for youth work at CHBC, to be 'fit for the 21st century'. We have presented our progress and invited contributions from the church fellowship at church services, via white board displays and feedback forms and at a recent church meeting.

In December 2023 we ran a 'Movie Night' in the church sanctuary for our Young People to invite their friends along as a social 'connection point' with the church. AYP group contributed to planning this event. The Movie Night was a big success with 17 young people attending, 10 of whom were guests of our young people.

House Groups

We have eight house groups that regularly meet in Member's homes on different days throughout the week, either fortnightly or monthly, mostly in the evening. Each group has one nominated person who intentionally encourages pastoral care within the group—this care is extended to family and friends, as appropriate. Our Pastor and our Pastoral Care Lead also make themselves available to offer support to those in these roles, as needed.

These groups intentionally meet to share and grow in friendship, study the Bible and consider how this applies to our daily lives. We also pray for one another and encourage each other in our walk as Christians in this world. Leaders of House Groups normally choose their own material in discussion with those who attend but as a launch to our commitment to thinking about our responsibility with creation care our Pastor provided a four week series for each group to follow.

We are so thankful to God for those who take on these important roles in the life of our fellowship, facilitating discussion and pastoral support, as we seek to root ourselves in Christ and grow up in Him.

Reports relating to COMMUNITY

Connect Groups

Connect groups are those ministries which seek to build relationships and share God's love in a variety of practical ways. Whilst they contain little to no explicit Christian content, all those who lead them are practising Christians who are willing to share their faith, as the opportunities arise.

CAMEO

CAMEO continued to meet during 2023 on the third Tuesday of each month from 1.30pm for a couple of hours starting with refreshments and conversation with the odd quiz paper thrown in as people gathered. At 2pm the arranged speaker for the day or perhaps our own DIY activity would take over for the next hour. We have been especially thankful for the support of people from the fellowship who have encouraged friends on the fringe to be most supportive.

During the year, usually August, we arrange an event called "Holiday at Home" when we come together in the morning for coffee and games, then lunch, more activities (ten pin bowling, archery, craft work) before afternoon tea and closure.

At the end of the year, our Christmas meeting involved various sketches and Christmas carols, alongside a challenging reflection on Mary and the birth of Jesus led by a member.

When we meet, friends make a freewill donation in thanks for having such good facilities to use. Throughout this year, those present chose to support the work of the local Crossteach charity — a total of £280 was raised and is added to the money raised via our Penny Jar.

Cameo is open to all who are available on the third Tuesday of each month.

Craft club

We have continued to meet on the 2nd and 4th Friday of each month, 10am-12pm. Numbers have fluctuated each week but we do have a small loyal group of regulars. We have done a variety of different crafts including making cards, Christmas decorations, decoupage and diamond art as well as knitting

and counted cross stitch. During the morning we pause to have a 'thought for the day' as we aim to keep Jesus at the centre of all we do. We would love to have more people join us, everyone is welcome.

Gateway to Gaming (G2G)

G2G is a group for 11-18 year olds, held on a Saturday evening once a month in our Gateway Café. On average, it attracts 6 young people, 4 of whom don't have any other contact with CHBC. Each session aims to offer the young people and their friends a safe place to play a wide selection of board and tabletop games (e.g., Uno and Jungle Speed), socialise, eat cake but most importantly, to just be kids again.

Due to holidays and volunteer illness, we have only managed to open 7 times this year but all were well supported. However, for us to continue being successful in 2024 we will need more helpers to come on board. Being a helper involves being around to aid setting up and making sure that everyone is having a great time. At the moment there are 2 leaders and 4 helpers.

Home from Home

Open every Monday in the church lounge, Home From Home (HfH) offers a warm safe place for anyone of any age to come and meet, to complete a jigsaw, knit, read a book, play a game or just chat together. We offer warm and cold snacks and drinks. We have a core group of 5-6 people who generally come weekly (3 of whom don't attend on a Sunday morning) but on occasions this group is joined by others from within the fellowship and visitors to Warwick town.

Since opening in October 2022, numbers have continued to grow and we give thanks for the core group of people who attend weekly. We keep a weekly log and, looking back, this gives insight into how we have seen God at work: our visitors express gratitude for a place to come in and meet others. There's lots of chatter before the Scrabble ladies start a game. Crumpets are a real hit! On several occasions there has been the opportunity (where appropriate) to pray with others and on 2 occasions a visitor has received bad news whilst with us and we have been able to support them. This year we've also welcomed visits from the British Motor Museum, CHBC Craft Club to do card making, and the Snitterfield handbells.

We plan to continue in the current form and give thanks for the WRCC grant that has not just blessed us, but any Connect Group within the church.

Meet 'n' Eat

This group was set up almost seven years ago as an outreach project offering affordable hearty meals to local residents who possibly live alone and to give them the opportunity to socialise. Over the years, the numbers have grown considerably and we've been encouraged by the friendships that have developed.

We now meet every week on a Friday, and alongside our 5 regular volunteers, the number of guests has averaged between 20 and 25 this year. Of those, probably 14 or 15 don't come to Church on a Sunday, but several have now started attending other activities, travelling from beyond Warwick!

Baby Basics

Baby Basics Warwick is a CHBC Project partnering with Baby Basics UK. 2023 has been busy both in terms of referrals and receiving donations. A total of 204 referrals have been distributed including items such as Moses baskets/Bath starter packs, clothing packs for ages 0-5 years, pushchairs, cots, feeding

bottles, sterilisers, play gyms and bouncy chairs. The number of referrals has significantly increased — over double compared with last year — thought to be due to the Cost-of-Living crisis, together with BB becoming more known to the referrers by word of mouth and our social media presence. God has been amazing in enabling us to meet the needs of some of the most needy in our local community.

Donations

The number and quality of donations (including beautifully knitted items) have been truly amazing, from both the CHBC family and our local community (gathered through our website and Facebook and Instagram pages). Gateway donation days have continued to be very successful and it's a great opportunity to be in a church space and take time to listen to the donor's stories. Our thanks go to David Ho and his team for their assistance.

We have been back to both Tesco and Asda every 4-6 weeks collecting donations, as well as telling people about BB and our partnership with Castle Hill Baptist Church. We also continue to receive support from Morrisons via their Grab Bags project and local companies such as Lillets and Little Green Sheep.

This year has also seen a significant success in being awarded grants, with £15,947.40 received predominantly via Warwickshire County Council and the King Henry VIII Foundation (see accounts below). We give thanks to God for this, as this money makes a substantial difference to the time and effort necessary in sourcing and processing consumables and goods.

Stories of encouragement

God has been good to the project providing what we've needed on a 'just in time' basis. This has enabled us to meet nearly every need we've faced. For example, an emergency referral for a lady escaping domestic abuse came in, she had nothing for her baby and we didn't have some of the items requested in stock. We posted an appeal to social media and the response was amazing (reaching 5,000 people due to sharing)! Within 3 hours we had been offered all the items needed.

Progress to date

We have continued to receive requests on a weekly basis. Over 30 separate agencies now refer to us. These include many Health Professionals such as Community and Maternity Ward Midwife teams, Social Workers, Health Visitors, Family Nurse Practitioners, Associated Health Professionals at WCC Care Leavers, Early Help and Peri Mental Health Teams, together with referrals from other Churches and Charities.

We give thanks for our core team of volunteers who continue to meet twice a week to process requests, spend many hours sorting donations, preparing the requested items, and giving of their spare time to enable this project.

We are also thankful for how our partnership blesses us with such wonderful storage and parking. This is the equivalent of circa £20,000 / year of "in kind benefits", with the additional provision of both Gerard Street office and particularly the old creché room.

Future initiatives

Looking forward, we intend to work with Warwickshire County Council to build a partnership to support those in care and care leavers who are having babies, as well as review how we might improve the resilience of the team through additional administration/operational support.

Gateway Café

Gateway is open to the public on Saturdays between 9.30am and 3.30pm. We serve hot drinks and light meals and have customers just visiting Warwick and many regulars who live locally (about 60 – 80 customers in a day). We are staffed by 8 adult volunteers and 4 young persons under 18 who are

connected with the Church. The young persons are paid a nominal rate and work in shifts according to the Warwick District Councils' guidelines and approvals.

We aim to be a beacon of hope for the Lord, for all to see. It is clear on the menus and wall decals that we are a Church café. We also have a discreet prayer box and someone on hand if private prayers are requested. In fact some of our adult volunteers' main role is to speak with customers (not to preach), to offer a listening ear and stimulate conversations, however is appropriate. We welcome single persons and families alike and many have become regulars to the café.

For example, a single man has a weekly routine of coming for a small breakfast and a piece of cake; he even brings his son if he is in town and not working abroad. We also have a group of local hospital workers who meet up once a month with their young families. We get to know them by name and we catch up on what's been happening.

We have a good time chatting with all the customers — new or regular — and, whatever their circumstances, we make sure we speak to everyone visiting the café. This is a joy to our volunteers and apparently also to our customers.

We offer our menu at deliberately lower than commercially viable prices, not to be competitive, but to allow more people to be able to use our café. We also offer free meals and drinks for those in need and we are known in the local less-than-privileged communities for doing so.

For our Church members, we offer a space for ministry in the public sphere. We provide a safe and loving space for young people to have work experience that is positive and encouraging. All of our young people gain confidence and many go on to work in the commercial world.

We rely entirely on volunteers to run and manage the café and without them we cannot open. This means that there had been days we could not open the café. In the coming year 2024, there may need to be changes to the opening days and times.

Green and Fair Group

The group consists of eight people who meet on-line, approximately bimonthly, to encourage individual and collective responses to the need to care for our environment, to practically respond to the climate crisis and to help us, when shopping, to be aware of unfair and unethical trade practices, especially when goods come from other parts of the world. New people are very welcome to join us.

Last year we participated in the Great Big Green week, we encouraged the church to support agricultural overseas mission, and we regularly offered the congregation 'Green Tips,' initially in the weekly notices and more recently in the monthly news sheet. We marked 'Fairtrade Fortnight' with a Fairtrade shopping hunt, and a letter to local supermarkets that was later offered to other churches for their use. We produced a summer photograph display about the beauty of nature and have encouraged prayer about environmental concerns. Also, our newest team-member, Carolyn, has produced some stunning displays in the church windows reflecting environmental issues.

Last year we had a consultation with one of the Church of England's diocesan advisors on environmental issues. Recently, we finally achieved the Bronze Eco-Church Award from the international environmental network called 'A Rocha.'

The Big Help Out

Inspired by King Charles' challenge to get involved in community action the deacons felt this was a good opportunity to engage our church family in the task of preparing the Gerrard Street premises for use by the Home School hub. Why not, what else is there to do on a wet bank holiday in May!! 46 adults and children aged between 4 and 90, armed with cloths, brooms, buckets, pressure hose, garden forks and cleaning products tackled the challenging task of removing several layers of dust, dirt, and grease inside;

while outside there were weeds and moss in abundance to contend with. Efforts were rewarded by the sight of the amazing transformation and a delicious barbecue meal shared by all. Food and fun along with the satisfaction that we had saved ourselves the cost of a huge cleaning and gardening bill while growing our church family's appreciation of one another made the whole experience a tremendous privilege. Thank you to all who helped.

Reports relating to MISSION

Alongside those mission reports below, the church has missional partnerships with the local Christians Against Poverty (CAP) centre, a local Christian charity called New Hope Christian Counselling, and Thrive Youth Ministry. We also raised money for Christian Aid by hosting a Big Brekkie in our Gateway Café, and continue to support the work of Warwick District Foodbank.

As our membership continues to change, we recognise the need to regularly review those we support—practically, prayerfully and financially, to ensure the whole church is aware and able to get involved in supporting these missional partnerships.

Amen Trust Shoeboxes

This year we collected 59 shoe boxes which made their way to Romania. A small group of volunteers from this country went out to Romania to help the local church to distribute the boxes and to share the story of Christmas and to let the families know how much God loves them. The boxes were very well received by all who received them. We do hope that many of you will be able to join us again this year in supporting this ministry.

BMS World Mission

The Church's involvement with BMS World Mission has continued to focus on 2 main areas:

- Support for our link missionaries – doing medical and educational work in SE Asia;
- Financial giving and prayer for the on-going work.

Sharing in prayer has been a privilege and CHBC has been able to support the work of BMS World Mission through the regular prayers of individuals as well as corporate gathered prayer. Prayer letters from our link missionaries have informed us of the difficulties they faced in teaching online throughout the pandemic and beyond and to gain some insight into the challenges they faced.

In the autumn of this year, we learned that our link missionaries, having explored an opportunity to relocate to Chad, discovered that this would no longer be viable and so their overseas service through BMS had come to an end. We rejoiced in what we had learned from them and for the privilege of having been able to partner with them in sharing the gospel. We look forward to new opportunities to partner and recognise that this will look somewhat different in the future.

Giving to BMS has once again been strong this year, not only through the annual budget but also through the special Advent appeal for the BMS Harvest Appeal, Days of Plenty supporting farmers in Uganda. We have a generous God and we rejoice that we can share with those in need far from Warwick.

At the start of 2023 we ceased collecting stamps as a way of fundraising for BMS as they had ceased this ministry.

BMS Birthday Scheme

Thank you to all of you who have given to the medical work of BMS world mission through the Birthday Scheme. The gifts that are given in celebration of your birthday really do make a difference.

Penny Jar

An "Old Sweet Jar" has occupied the table in the foyer for the last twenty years and each year the donations given support a chosen charity. In 2023 it was to support the work of Crossteach whose services and ministry the Church has used at Christmas and Easter time to connect with a local school.

Thank you to all who have supported this ministry. By your donations, and in spite of the lack of coins in circulation, the amount donated was £130.

Schools' work

Alongside our partnership with Crossteach (see below), Kevin has continued to visit Coten End Primary School to support their education of children in their understanding of the christian faith. This has been done by leading a harvest assembly, using music in another assembly to teach Year 1 the basics of what Christians believe, and by having a lot of fun making Christingles!

In April, Kevin also supported All Saints Junior School by leading a class lesson on The Role of a Minister whilst the normal link minister was on sabbatical. It is always a privilege to be able to support the local schools and talk with the staff whilst visiting, offering simple pastoral support as is appropriate.

CrossTeach

Crossteach is an educational charity which has been teaching about the Christian faith in schools since 2001. CHBC partners with them each term to host various interactive 'Experiences' within our buildings, using our own volunteers, to teach about significant Christian festivals. This year, we hosted an Easter event exploring 'Who killed this man?', and a Transition event helping explore the challenge of change as Y6 prepared to move into Y7.

We have continued to pray for their work, particularly with the challenge they faced around recruitment. We financially support this charity each time we partner with them (see report below), and there have always been willing helpers to serve for any of the Experience events held at our Church.

Scouts' Remembrance Service

7th Warwick Scout Group Remembrance Day Gathering on Sunday 12th November 2023. This was the first of hopefully, an annual visit by our Scout Group.

Over 100 young people and leaders attended an informative and interactive gathering led by Kevin Johnson, before the normal morning worship gathering. Each section presented and collected their flags at church before going to Gerrard Street Hall for Breakfast laid on by The Gateway Team. Following this, they joined the Parade through the town, with other uniformed organisations and service people, to include the 2 minute silence at the War Memorial and laying of wreaths.

Most of those who attended are not church-goers, but it opened conversations for the young people and leaders alike. Comments included, "It was very friendly and welcoming."

The youngest children attending were nearly 6 years old, and the Group included Beavers, Cubs, Scouts and Adult Leaders. There was something for everyone, and it was seen as a very positive event. It is hoped that this will establish further links with our Scout Group, following on from previous guided tours of the church for the Beaver Age Group.

Window Display

Our big window displays are placed over the front door of the main entrance to the church. This big window overlooks one of the main thoroughfares into Warwick with a large number of people passing on the footpaths or driving past. It is a prime position to display a strong meaningful Christian message to encourage people in their daily lives and to remind them of God's daily love and care for them.

There have been six displays this year; Day and Night, FairTrade, Easter, Creation (Green and Fair Group), Harvest and Christmas (Nativity\Light). Many people of all ages have been involved by contributing pieces of art work made at home using paint, collage, printing, on-line graphics etc.

One really special activity this year was a Saturday workshop in November when about 20 Church people (younger and older!) met to design and paint large images of candles for the Christmas display. Comments included: "I haven't painted since I was a child and that was such fun", "I really enjoyed that!", "We must do this again".

It was encouraging when a hairdresser (who is known to a member but is not part of CHBC) said her little boy always points out the display to her when they stop at the traffic lights and reads the words to her. A doctor tells she always looks for the display when she passes by and many other people have said how lovely the artwork is.

This is a very eco-friendly project as most of the art work uses recycled paper and card (cereal boxes etc) and contributors provide their own materials. Very little funding is needed from CHBC.

Thank you to the large number of people who again have provided artwork over the year. Many people have re-discovered long forgotten talents and everyone says how much they enjoy contributing. We look forward to another year of being creative and providing vibrant displays to demonstrate to passers-by that CHBC is a beacon of hope in Warwick and beyond.



Community Outreach Events

Light Party

Castle Hill Baptist Church holds an annual Light Party to provide families from the congregation and wider community with an alternative to Hallowe'en. This is aimed at families with primary aged and younger children, although older children are welcome.

On 31st October 2023, 25 families joined us in the church hall, beautifully decked out in fairy lights, for craft activities, games, music, a short talk about Jesus Light of the World, delicious food and home-made cakes. There was a real feeling of joy, and families were clearly happy to be with us. Guests were sent home with their completed crafts, party bags, leaflet about Jesus, invitation to our Christmas events and reflective pendant to remind them of their experience.

41 children and around 30 adults joined us, of which we believe around 11 families may not be regular churchgoers. The event was advertised through the CHBC Events mailing list, local primary school newsletters, the church website, Facebook page and word of mouth.

We are immensely grateful to the 36 members of the congregation who were involved in preparing for and running the event, including several of our young people.

Stir Up Sunday

Our community Christmas pudding making was once again possible this year due to the fantastic team of volunteers who assisted with the many aspects of the event. Preparing craft materials, welcoming visitors, serving refreshments, providing wonderful seasonal music and helping with ingredients to make the puddings and complete craft projects, all made this festive occasion run smoothly and bring joy to those involved. Visitors who joined us, some for the first time, others who are now regular participants all comment on the friendly welcoming atmosphere and how this marks the start of the Christmas celebrations for their families.

As part of this event, we were pleased to be able to raise significant funds for BMS' Harvest Appeal, Days of Plenty, supporting farmers in Uganda, and a local charity called Flourish which helps teenage girls and their families with well-being.

Treasurer's Report & End of Year Accounts

In 2023 our total receipts were £164,041 (2022: £157,368) and our payments £138,895 (2022: £179,106) resulting in our overall funds increasing by £25,146 before gains on fixed assets and changes to the pension fund liability. These figures include receipts and payments for Baby Basics, Gateway and Noah's Ark Christian Pre-School (NACPS) (for part of 2022 only). The main reasons for the increase in income were higher grants received in 2023, particularly for Baby Basics, increased rents and letting income and higher donations, more than offsetting the loss of receipts from NACPS reflecting its closure from July 2022. Reduced expenditure was mainly due to costs no longer being incurred following the closure of NACPS and the one-off purchase of new chairs in 2022. General Fund receipts were £119,545 (2022: £108,884) and payments were £108,034 (2022: £103,178) before transfers. In addition, there were net transfers out of the General Fund of -£7,805 (2021: £4,000) with £10,000 of the surplus for the year being transferred to the Building Reserve reflecting expected expenditure on the buildings needed in the future, offset receipts from Gateway towards running costs.

We can give thanks to the Lord for His financial provision over the year. 2023 has again been challenging with the increase in inflation, particularly gas and electric costs, following the impact of Covid-19 and the impact of the war in Ukraine. There has been an increase in giving from the fellowship as people have responded to the financial needs. Fixed term gas and electric contracts are in place which protected the church from the highest costs. There was a net surplus of £3,717 on the General Fund after the transfer of £10,000 to the Building Reserve' before the change in outstanding pension liability. With the Defined Benefit Pension Fund now in surplus and moving to buy-out and wind-up there was a small reduction of £12 in the outstanding liability which currently runs to June 2026.

Designated Funds (excluding the Manse fixed asset) increased by £3,837 before the transfer of £10,000 from the General Fund relating to the Building Reserve. The increase arose primarily from Gateway where both the Friday lunches and Saturday café saw higher volumes.

Restricted Funds (excluding the church buildings fixed assets) increased by £23,385 due to grants received for both Community Activities, (including Home from Home, our Warm Space) and Baby Basic.

Baby Basics had a surplus for the year of £4,925 reflecting grants received which are available for spending into 2024.

Receipts of £8,272 (2022: £8,902) were given through the Appeals Fund which was all for Wider Mission work. The total giving (grants) to external mission organisations was £28,413 comprising

Local Mission

CAF	Local Centre Partnership	General Fund	£5,500
Churches Together in Warwick	Annual subscription	General Fund	£85
Crossteach	Schools Work	General Fund	£200
Helping Hands	In Memory	Appeal Fund	£142
Myton Hospice	Advent Appeal 2022	Appeal Fund	£750
New Hope	General Support	General Fund	£660
Thrive	General Support	General Fund	£1,200

National Mission

Baptist Home Mission	General Giving	General Fund	£5,600
Bristol Baptist College	Annual Gift	General Fund	£2,000
Farming in the Community	Harvest	Appeal Fund	£1,000

Overseas Mission

BMS World Mission	General Giving	General Fund	£5,600
Christian Aid	Christian Aid Week and Turkey Earthquake	Appeals Fund	£2,830
Compassion	Child Support	General Fund	£348
Tear Fund	Big Quiz	Appeals Fund	£430
Wycliffe	Deeper donations	Appeals Fund	£494

Pension Liability

The Defined Benefit (DB) Scheme of the Baptist Pension Scheme of which the church is classed as an employer has been in deficit over many years resulting in the church having to make deficit contributions. In 2022 the Scheme came in to surplus on a technical provisions basis. As a result the deficit contributions were reduced to a nominal £1 per month. The Pension Scheme intends to arrange a buy out of the DB scheme in 2024 but until that time there is a risk that a small shortfall could recur hence maintaining the contributions.

Reserves Policy

To cover three month's essential expenditure needed for an orderly run down, £19,023 is required. Free reserves at the end of 2023 were £76,753. The Trustees consider the reserve position is acceptable given that a deficit budget has been set for 2024 reflecting the need to appoint an additional member of staff to cope with an increasing volume of work.



Signed on behalf of the Deacons

Date:

11 October 2024

REPORT OF TRUSTEES

Reference and Administrative Information

Registered Charity Number Registered Charity Office

1129504

Castle Hill Baptist Church, Castle Hill, Warwick, CV34 4EX

Names of Trustees

Minister Rev K Johnson

Church Secretary Mr M Colliver (to February 2023)

Treasurer Mr J D Levick

Deacons
Mrs K Austin
Mrs K Hewitt
Mr D T W Ho
Mr R Molloy
Mrs S Poole
Mrs E Randall
Mr C Williams
Mr N Wylie (until August 2023)

Legal Adviser Shakespeare Martineau, 1 Colmore Square, Birmingham, B4 6AA

Independent Examiner

Bankers HSBC, The Parade, Leamington Spa
Barclays Bank PLC, The Parade, Leamington Spa

Custodian Trustees Heart of England Baptist Association
480 Chester Road
Sutton Coldfield
West Midlands
B73 5BP



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Castle Hill Baptist Church

**On accounts for the year
ended**

31 December 2023

**Charity no
(if any)**

1129504

Set out on pages

21 to 28

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2023**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

KB Simango

Date:

06/10/2024

Name:

Blessing Simango (FCCA)

**Relevant professional
qualification(s) or body
(if any):**

Association of Chartered Accountants

Address:

12 Field Close

Warwick

CV34 4QD

Section B**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A

Castle Hill Baptist Church

Analysis of receipts and payments Selected period:

01 January 2023 to 31 December 2023

Receipts and Payments Account

	Note	General funds	Designated funds	Restricted funds	Total funds	Prior year total funds
Receipts						
Donations and legacies	2	95,585	1,079	8,905	105,569	102,034
Income from charitable activities	3	0	0	277	277	22,779
Other trading activities	4	4,131	14,092	0	18,223	11,873
Investments	5	19,482	129	0	19,711	16,237
Other income	6	347	747	19,258	20,362	4,704
Total receipts		119,545	16,047	28,450	164,042	157,627
Payments						
Raising funds	7	1,294	8,000	0	9,294	8,303
Expenditure on charitable activities	8 to 15	106,740	2,210	20,651	129,601	171,675
Total payments		108,034	10,210	20,651	138,895	179,978
Surplus for the year		11,511	5,837	7,799	25,147	(22,351)
Transfers						
Gross transfers between funds - in	16	2,195	10,000	0	12,194	16,763
Gross transfers between funds - out	16	(10,000)	(2,000)	(195)	(12,194)	(16,763)
Net Transfers		(7,805)	8,000	(195)	0	0
Net movement in funds after transfers		3,706	13,837	7,604	25,147	328,182
Total funds brought forward		30,866	312,146	3,130,974	3,473,986	3,145,804
Surplus/(Loss) on fixed assets		0	54,456	315,782	370,238	330,166
Change in Pension Fund liability	12	0	0	0	12	20,366
Total funds carried forward		34,584	380,439	3,454,360	3,869,383	3,473,986
Represented by						
Unrestricted						
General fund		34,584	0	0	34,584	30,886
Designated						
Buildings Renewal Fund		0	25,264	0	25,264	16,053
Fixed Assets - Manse		0	335,150	0	335,150	280,694
Gateway Cafe Trading Fund		0	18,303	0	18,303	14,756
Legacy Funds		0	1,722	0	1,722	644
Restricted						
Agency collection		0	0	85	85	85
Appeals Fund		0	0	3,822	3,822	3,086
Baby Basics		0	0	6,258	6,258	1,333
Community Activity		0	0	2,442	2,442	500
Fixed Assets - Buildings		0	0	3,441,753	3,441,753	3,125,971

Statement of Funds as at 31 December 2023

Description	Notes	2023	2022
Current Assets			
Cash & Bank	17	92,294	67,448
Debtor	18	<u>576</u>	<u>576</u>
Total Current assets		92,870	68,024
Liabilities			
Creditors due within 1 year	18	312	312
Creditors due over 12 months	18	<u>268</u>	<u>580</u>
Total Liabilities		580	892
Net Current Assets		<u>92,290</u>	<u>67,144</u>
Fixed Assets			
Tangible Fixed Assets	19	3,777,093	3,406,855
Total Net Assets		<u>3,869,383</u>	<u>3,473,986</u>
Reserves			
Excess / (deficit) to date		25,147	(1,983)
Starting balances		3,473,986	3,145,804
Change in Pension Liability		12	20,366
Other gains/(losses)		370,238	330,166
Gains and losses own use		<u>0</u>	<u>0</u>
Total Reserves		3,869,383	3,473,986
Represented by funds			
Unrestricted	20	34,584	30,866
Designated	20	380,440	312,146
Restricted	21	<u>3,454,359</u>	<u>3,130,974</u>
Total		<u>3,869,383</u>	<u>3,473,986</u>

Signature

20 OCTOBER 2024

Castle Hill Baptist Church

Analysis of receipts and payments Selected period:

01 January 2023 to 31 December 2023

Notes to the Accounts

1. Accounting Policies

- a) These accounts have been prepared on a 'receipts and payments' basis and in accordance with Section 133 Charities Act 2011.
- b) The Church and Hall at Gerrard Street and the Manse at Norton Drive are shown at the latest insurance value.
- c) Funds. Income received for specific purposes is considered to be restricted and may only be applied to those purposes. Income which may be applied to any of the charity's objectives is treated as unrestricted. The Noah's Ark Christian Pre-School funds are treated as restricted as virtually all the income is purely to cover the activities of the pre-school and cannot be used for other purposes. Similarly Baby Basics is treated as restricted as most donations are given specifically for that work.
- d) Tax recovered reflects funds claimed under the Gift Aid scheme. This includes tax reclaimed under the Gift Aid Small Donations Scheme (GASDS) for cash gifts under £20 per individual.
- e) The pension liability reflects the deficit contributions payable until June 2026 in accordance with the Pension Fund valuation of 2019. The current rate is £1 per month.

RECEIPTS

	Unrestricted	Designated	Restricted	Total 2023	2022
2. Donations and legacies					
Regular Giving	79,580	0	434	80,514	72,783
One off gifts and legacies	1,801	1,079	7,711	10,591	13,575
Tax recovered	14,204	0	760	14,964	15,676
Total	95,585	1,079	8,905	105,569	102,034
3. Income from charitable activities					
Fundraising	0	0	277	277	1,356
Fellowship Meals	0	0	0	0	137
NACPS Nursery Education Fees and Funding	0	0	0	0	21,286
Total	0	0	277	277	22,779
4. Other trading activities					
Gateway Takings	0	14,092	0	14,050	11,152
Hire of Premises	4,131	0	0	4,131	720
Total	4,131	14,092	0	18,181	11,872
5. Investments					
Bank Interest	1,582	129	0	1,711	1,081
Rents from property	17,900	0	0	17,900	15,156
Total	19,482	129	0	19,611	16,237

6. Other income

Grants	0	0	19,147	19,147	500
Stripe Commission	62	0	120	182	63
Miscellaneous Income	0	350	0	350	3,996
Gateway travel	0	253	0	253	145
Income to offset costs	285	145	0	430	0
Total	347	748	19,267	30,362	4,704

INCOME TOTAL	118,486	16,006	28,449	162,941	157,627
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PAYMENTS**7. Raising funds - Fund Raising costs**

Flat Management Fees	1,044	0	0	1,044	1,044
Flat maintenance	250	0	0	250	100
Gateway consumables	0	6,099	0	6,099	5,432
Gateway Staff	0	1,803	0	1,803	1,149
Gateway travel	0	98	0	98	578
Total	1,294	8,000	0	9,294	8,304

- Expenditure on charitable activities**8. Ministry**

Stipend & Associated costs	35,643	0	0	35,643	31,595
Pension Deficit Contribution	12	0	0	12	2,535
Other Ministry Costs	3,637	0	0	3,637	4,452
Music	16	0	0	16	6
Manse Costs	3,235	0	0	3,235	3,216
Total	42,544	0	0	42,544	41,794

9. Own Mission

Benevolent Grants	103	0	0	103	521
Noah's Ark	0	0	0	0	43,192
Children & Young People	912	0	0	912	973
Other Activities	221	0	0	221	128
Total	1,237	0	0	1,237	44,815

10. Wider Mission

Churches Together in Warwick	85	0	0	85	75
New Hope	660	0	0	660	660
Christians Against Poverty	5,499	0	0	5,499	5,499
Thrive	1,200	0	0	1,200	600
Warwick Foodbank	0	0	0	0	1,245
Various Mission Local	200	0	892	1,092	1,211
Home Mission Fund	5,600	0	0	5,600	5,379
Various Mission National	2,000	0	1,000	3,000	2,000
BMS World Mission	5,600	0	0	5,600	6,490
Christian Aid	0	0	2,830	2,830	2,248
Tear Fund	0	0	439	439	1,000
Various Mission Worldwide	348	0	2,060	2,408	2,989
Total	21,192	0	7,221	28,413	29,396

11. Support Costs

Safeguarding	540	0	0	540	235
Subscriptions	1,146	0	300	1,446	1,349
Hospitality, Refreshments & Trips	153	495	582	1,230	241
Supplies	149	0	11,619	11,768	330
Miscellaneous	0	0	0	0	1,040
Insurance - Church	3,028	0	0	3,028	2,622
Equipment	94	138	521	753	14,775
Payment Fees	163	124	120	407	219
Total	5,273	757	13,142	19,173	20,813

12. Governance

Legal Fees	600	0	0	600	0
Professional Fees	0	0	0	0	415
Independent Examination Fee	200	0	0	200	0
Total	800	0	0	800	415

13. Maintenance & Repairs

Church Maintenance	1,662	0	0	1,662	1,475
Hall Maintenance	3,234	0	0	3,234	0
Manse Maintenance	2,531	789	0	3,320	2,669
Gateway & Smith St Maintenance	966	450	0	1,416	400
Total	8,393	1,239	0	9,632	4,544

14. Premises Running Costs

Computing & Sound	624	0	10	634	1,462
Electricity & Gas - Church	6,531	0	0	6,531	8,172
Electricity & Gas - Hall	2,091	0	0	2,091	2,632
Water	1,344	0	0	1,344	1,103
Fire & Security	277	0	0	277	2,774
Heating Service	867	0	0	867	204
Cleaning	2,959	0	0	2,959	5,076
Healthcare & Waste	2,873	0	0	2,873	2,979
Council Tax - The Gateway	0	215	0	215	364
Total	17,566	215	10	17,791	24,766

15. Administration

Printing and Stationary	755	0	69	824	1,290
Telephone Internet & Postage	4,237	0	0	4,237	2,676
Secretarial	4,648	0	0	4,648	1,113
Bookkeeping	94	0	208	302	0
Total	9,734	0	277	10,011	5,079

Total Charitable Activities

108,022	10,211	20,651	138,883	159,611
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16. Transfers

s transfers between funds - in	2,195	10,000	0	12,194	16,763
s transfers between funds -	(10,000)	(2,000)	(195)	(12,194)	(16,763)
Transfers	7,805	8,000	(195)	0	0

17. Cash & Bank

Cash and bank	2023	2022
HSBC Current -	52,950	43,402
HSBC Current -	(30,000)	(30,000)
HSBC Deposit Account -	36,282	30,758
HEBA Deposit Account -	6,811	6,616
HEBA Thomas Hurd Income Account	3,235	2,370
Barclays Current Baby Basics -	6,089	0
Barclays Gateway -	1,781	1,361
Barclays Gateway Reserve -	14,370	12,241
Coventry BS NACPS -	0	0
Cash Gateway -	97	324
Cash -	213	0
Stripe -	410	371
SumUp -	11	0
Total	92,294	67,447

Current assets and liabilities

	2023	2022
Current assets - Debtors		
Deposit Protection Scheme re Smith St Flat	576	57
Totals	576	576
Liabilities - Creditors: Amounts falling due after more than one year		
Pension Liability within 1 year -	12	12
Pension Liability over 12 months -	18	30
Smith Street Tenant deposit	576	576
Heart of England Baptist Assoc Loan -	550	85
Totals	1,156	1,468

Assets held for Church Use

Fixed assets	2023	2022
Church Building -	2,159,651	1,961,513
Gerrard Street Hall and Flat -	1,282,292	1,164,648
Manse 11 Norton Drive -	335,150	280,694
Totals	3,777,093	3,406,855

20 Unrestricted Funds

	Balance 1/1 2023	Receipts	Payments	Transfers	Gains/losses	Balance 31 /12/2023
General - General fund						
Unrestricted	30,908	119,545	(108,034)	(7,805)	0	34,614
Pension Fund deficit	(42)	12	0	0	0	(30)
Total for General	30,866	119,557	(108,034)	(7,805)	0	34,584
Designated Funds						
Gateway Cafe	14,756	14,969	(9,421)	(2,000)	0	18,304
Buildings Renewal	16,052	0	(789)	10,000	0	25,263
Legacy Funds	643	1,079	0	0	0	1,722
Total Designated cash funds	31,451	16,048	(10,210)	8,000	0	45,289
Manse	280,694	0	0	0	54,456	335,150

21	Restricted Funds	Balance 1/1/2023	Receipts	Payments	Transfers	Gains/ Losses	Balance 31/12/2023
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Appeals Fund	3,085	8,272	(7,341)	(194)	0	3,823
Baby Basics	1,332	16,976	(12,051)	0	0	6,258
Community/Home from Home	500	3,200	(1,258)	0	0	2,441
Agency	85	0	0	0	0	85
Total restricted cash funds	5.002	28,448	(20,650)	(194)	0	12,606

Church & Hall Properties	3,125,971	0	0	0	315,782	3,441,753
Sub-total for Buildings	3,125,971	0	0	0	315,782	3,441,753
Grand total	3,130,973	28,448	(20,650)	(194)	315.782	3,454359

Appeals Fund
Baby Basics

Funds raised for specific purposes almost entirely for Wider Mission
Receipts and Payments relating to Baby Basics providing a service to new mothers in need

Community/Home from Home
Agency

Grant funding and related payments for local community action
Includes legacies with restrictions on the use of funds

22. Gateway Cafe

Receipts

	2023	2022
Saturday Takings	9,668.20	6,800.68
Friday Lunches	4,019.80	3,962.00
Gateway Other Takings	404.47	116.16
<i>Total trading activities</i>	<i>14,092.47</i>	<i>10,878.84</i>
Bank Interest	129.00	12.52
Other income		
Miscellaneous Income	350.00	0
Gateway travel	397.75	145.00
Total receipts	14,969.22	11,036.36

Payments

<i>Gateway Consumables</i>		
Food Supplies	5,340.77	4,816.50
Coffee Supplies	373.00	550.00
Gateway Non-Food Consumables	385.36	65.99
Gateway travel	98.55	578.40
	<i>6,197.68</i>	<i>6,010.89</i>
<i>Gateway Staff</i>		
Staff Costs	1,802.19	1,149.24
		1
<i>Support Costs</i>		
Trips	495.00	—
Equipment	137.97	1,919.23
	<i>632.97</i>	<i>1,919.23</i>

Finance

SumUp Fees	124.44	76.85
	2023	2022
Professional Fees	0	28.80
<i>Maintenance & Repairs</i>	449.64	390.00
<i>Premises Running Costs</i>		3
Council Tax - The Gateway	215.03	363.76
<i>Administration</i>		
Printing and Copying	0	48.00
Total payments	9,421.95	9,986.77
Excess of receipts over payments	5,547.27	1,049.59
Brought forward balance	14,756.22	14,706.63
Transfers to/(from)	(2,000.00)	(1,000.00)
Total carried forward balance	18,303.49	14,756.22

23 Baby Basics**Receipts**

	2023	2022
Donations		
<i>Donations</i>		
Gift Aided	0	1,310.00
Tax recovered	16.18	551.81
Non Gift Aided	990.01	581.29
<i>Total Donations</i>	<i>1,006.19</i>	<i>2,443.10</i>
Fundraising	14.70	0
Grants	15,947.40	0
Stripe Commission	8.15	15.02
Total receipts	16,976.44	2,458.12

Payments

Subscriptions	300.00	300.00
Supplies	11,532.61	0
Equipment	0	2,450.28
Computing & Sound	9.59	48.79
Bookkeeping	208.80	—
	<i>208.80</i>	<i>—</i>
Total payments	12,051.00	2,799.07
Excess of receipts over payments	4,925.44	(340.95)
Brought forward balance	1,332.69	1,673.64
Total carried forward balance	6,258.13	1,332.69

Accounts



ANNUAL REPORT AND ACCOUNTS 2022

**Reports relating to the main themes of
Worship, Community and Mission**

Structure, Governance and Management of the Church

Castle Hill Baptist Church is a registered charity set up under Trust Deed and governed by the Deed and its constitution.

The principal Purpose of Castle Hill Baptist Church (the Church) is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The governance of the Church is on Baptist principles and centred on the Church Members' Meeting to which all Members of the Church are encouraged to attend. The Church Members' Meeting usually occurs monthly with a Special Church Meeting in November (to elect new trustees to start in the new year) and an Annual General Meeting in March (to present accounts and reports).

The Church Members' Meeting is also responsible for calling the Pastor, electing the Church Secretary and Treasurer on an annual basis and electing deacons for a three-year term. These offices all comprise the Trustees of the Church.

The Trustees normally meet eleven times a year. Training for Trustees is provided by the Heart of England Baptist Association and the Baptist Union.

Public Benefit

When reviewing the activities of the Church, the deacons have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities which are for the advancement of religion. The public benefit is fulfilled by enabling ordinary people to live out their faith as part of the Church and wider community. The Church fulfils its public benefit primarily by worship, to which any member of the public is welcome.

The Church runs a wide range of activities led by various Members of the Church. As well as public worship, the key activities comprise work with children and young people, including local schools, running a pre-school, a coffee shop and outreach centre, and enabling meetings and groups for older people (particularly those now living alone). More details of our wide range of activities are set out later in this report.

Notwithstanding the appointment of persons to accept responsibility for any of the activities, all individuals, organisations, groups and committees operating within the life of the Church and their leaders shall be accountable to the Charity Trustees and also through any specific direction of the Church Members' Meeting.

As of 31st December 2022 there were 78 Members on the Church Membership roll.

Objectives and Activities

The Deacons are committed to enabling as many people as possible to worship at our Church and to become part of the fellowship of the Church. The services and worship put faith into practice through prayer, scripture, teaching, music and sacrament.

In fulfilling the Purpose and Objectives the Church will engage in a range of activities either on its own or with others that will vary from time to time, with activities being initiated, expanded, or closed, as appropriate.

The activities include, but are not restricted to:

- regular public worship and prayer; Bible study, preaching and teaching;
- baptism, as defined in the Baptist Union's Declaration of Principle;
- the communion of the Lord's Supper, being observed at least once a month;
- evangelism and mission—locally, regionally, nationally and internationally;
- the teaching, encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable and social action in the United Kingdom and abroad;
- encouraging relationships with and supporting Baptists and other Christians;
- working with other Christians and Christian bodies to provide charitable and social action in the community.

Affiliation and Relationships

The Church is a member of the Baptist Union of Great Britain (Baptists Together), the Heart of England Baptist Association (HEBA) and Churches Together in Warwick (CTW). The church is also a Fairtrade Church and in 2021 set up a 'Fair and Green' group with the aim of becoming an Eco Church.

The Church will normally promote, encourage, support and enhance the work of the Baptist Union, the Association and BMS World Mission through prayer, financial contributions and, where appropriate, by making personnel available from the Membership of the Church. When it is able, the Church will also support local Baptist and ecumenical gatherings.

Achievements and Performance

Report from the Trustees/Diaconate

*Seek first his kingdom and his righteousness,
and all these things will be given to you as well.
Matt 6:33*

This year began with our pastor having a two-month reflective sabbatical to recharge after the Covid season and refresh his focus for us as a fellowship. During this time (and at other points in the year), it was fantastic to hear of so many people taking on roles and responsibilities within the life of the church, including individuals and house groups leading our Sunday Gatherings. So many give of their time and skills to enable God's kingdom work here at CHBC, whether seen or unseen – to all of you, we are so very thankful.

Alongside our usual activities (reports below), we were pleased to see CAMEO recommence its monthly meetings in January as we learned to live with Covid whilst serving our community. Whilst blessed by many from within our fellowship leading and preaching on a Sunday, we also welcomed guest preacher who both challenged and inspired us.

In February, our young people led an engaging service and we held a special evening of prayer focusing on our links with BMS World Mission. By March, our pastor had returned, we celebrated the 1st anniversary of Baby Basics Warwick, and the Church Meeting agreed to a new tenant in our Smith Street flat. Sadly, our annual Deeper conference had to be cancelled at the last minute due to our Speaker being unwell.

Around April we moved our online evening prayer meetings from Facebook to Zoom, we welcomed the local Beaver colony to explore our church building and baptism pool, our pastor also visited Coten End Primary School to lead an assembly as well as our own preschool (Noah's Ark) for the first time since 2020. The Church Members also reflected on feedback from our pastor's sabbatical and affirmed their support of a new vision and mission statement. Over the rest of the year, the meeting has taken time to consider what this means in practice.

Our mission is: To grow followers of Jesus, who make followers,
transforming lives with the good news of Jesus.

Our vision is: To be a beacon of hope in Warwick and beyond

As we entered May and June, it was clear the life of the church was back to its busy self—the season of rest was over—with Friday Lunches (rebranded Meet 'n' Eat) consistently full with those from the local area. A plant sale at a member's house, a Big Brekkie morning in Gateway Café and a swimathon all swelled the coffers for Christian Aid (see totals below). Our pastor and treasurer both attend the Baptist Assembly continuing our ties with the Union, and we welcomed a former Member as a guest preacher whilst our pastor spoke at the local gathering of The Redeemed Christian Church of God for their five-year anniversary celebrations. The Church Meeting agreed the updated version of our Health and Safety policy and procedures, alongside reviewing our Covid guidance, and the wall decals were finally displayed around the church building.

July saw the decision to stop our evening prayer meetings with very low numbers in attendance—our thanks for the ministry in this area. However, we also experienced positives as our partnership continued with Crossteach with Year 6 pupils from Coten End Primary School coming to our building for a Transition Experience, the new chairs arrived for the main building (thanks to the hard work of the Property team), and we had a fantastic time opening our café and chatting with the public as part of the Smith Street Fair. Similarly, in August, it was great to see so many pull together to open our building to the public for the Commonwealth Games Bike Race. Many thanks to all who enabled these two events to happen!

But the biggest marker for us as a Church in July was celebrating all Noah's Ark Christian Preschool had done over its 30 years serving our local community before closing its doors for the final time on 14th July. We are so grateful to the many who have served through this ministry, both paid and not, and give thanks to God for all the lives we've been able to touch in this time.

As the new school year began, we opened our building to the public for the funeral of HRH Queen Elizabeth II, we joined in the national celebrations for the Great Big Green week, as well as launching a Christianity Explored course. As throughout the rest of the year, our big window display sought to offer hope and echo the focus of the season to those passing by.

In October, our buildings were used by Warwick Words for a week of their history festival, we joined with the family of a member in giving thanks for her life—she will be greatly missed, and we launched a new initiative called *Home From Home*, offering a safe and welcoming space to those who might need support, warmth or just somewhere to be with others. We launched our first Prayer and Fasting Day as we sought to discern how our Gerrard Street building could be used in the future. And at the end of the month we welcomed 36 children and 20 adults to our *Light Party*, offering a Christian alternative to Halloween. Our thanks to the team of 33 adults and 9 children and young people who made this happen.

As we head towards the end of the year, we give thanks for the generosity of giving to our Harvest and Advent appeals plus the emergency appeals for Ukraine and Pakistan (see figures below). We celebrated the appointment of a paid part-time administrator and affirmed our support of our pastor acting as Moderator for Redditch Baptist Church as they search for a new Minister. We held

an evening of prayer for the persecuted church, re-established the prayer ministry team, and developed our schools' work with both Coten End Primary School and All Saints' CoE Junior School.

As a Church Meeting, we made the long-term strategic decision to partner with Thrive Youth Ministries as part of their Manifesto commitment to developing our youth work, forming a group to help the church in its thinking in this area. We elected three new deacons: Elaine Randall, Keeva Austin and Sarah Poole, and gave thanks for the significant periods of service offered by Dave Pearce and Liz Short who retired at the end of 2022.

As December arrived, we enjoyed our annual community Christmas pudding event (Stir Up Sunday) and filling Shoeboxes with gifts for disadvantaged families in Romania. We spent time reflecting on the Advent season over a shared meal and a time of worship, and gathered with others from our Connect groups to sing Christmas carols and hear the story as part of the last Tuesday Together—thank you Pauline for all your ministry through this meeting. We welcomed a BMS representative from Indonesia who shared about his ministry and challenged us to think about how we engage in mission. We celebrated the dedication of one of our young children and enjoyed using our many gifts to put on “It’s Christmas!” inviting friends and family. We also recognised how Christmas can be a difficult season and offered a service to *Reflect and Remember* loved ones no longer with us.

It is also right to recognise that whilst some are able to be active, others are constantly undergirding everything we do—the challenges and joys—in prayer. One such vital ministry is our Prayer Link. It received around 170 requests this year from members of the public (using our prayer cards) through to those linked to our church family. We have heard about some truly amazing answers to prayer, not just in the big things but in the every day too. We give thanks for those who coordinate this ministry.

The above is only an overview of the many ways the CHBC family has been active this year. There are many groups and jobs that happen every month that do not go unnoticed but haven’t been mentioned - for your service, friends, we are truly grateful and give thanks. None of this activity is possible unless we work together and people offer their time, talents and treasures to the Lord freely.

In particular, we want to say “Thank you!” to those who have stepped down this year.

On the flip side, we also say “Thank you!” to those who have taken on new responsibilities, joining our children’s work teams, serving at Home From Home, expanding our ICT team, refreshments team and welcome team on a Sunday, serving on steering groups, and just stepping up to fill the gaps when ad hoc events have taken place or groups have needed that extra hand.

Membership

Over 2022, we have welcomed 7 people into membership, 5 have resigned their membership due to relocation and 1 Member has been promoted to glory.

Year	Members	Baptisms	Notes
2022	78	0	
2021	77	0	Covid; Significant revision of roll
2020	89	0	Covid
2019	88	2	
2018	80	0	

Looking forward

As we consider the year ahead, we continue to seek God’s guidance for the best use of our buildings. Whilst we can create all sorts of activities we think are ‘good’, we must continue to keep our eyes focused on his kingdom and see where he is pouring out his blessing.

As we continue to keep growing in what it means to be a beacon of hope in Warwick and beyond, our main focus will be developing our Thrive Manifesto partnership and being open to how God will use this to influence our corporate agenda. Alongside this, we will look to develop our schools work, create more opportunities for corporate prayer and seek to build on those relationships formed through our Connect groups.

The Members will be invited to review our wider giving in light of where we now find ourselves missionally and financially and seek to re-energise our commitment to those partners we affirm to continue supporting. Administratively, we hope to progress our CIO application, complete the update of our safeguarding policy, develop the online visibility and process for hiring our buildings, and seek to manage the changes within the leadership team.

Summary

Overall, we want to give thanks to God for his amazing provision both with people and finances—he has once again done more than we can ask or imagine. Whilst we were sad to close our preschool, evening prayer meeting and ministry through Tuesday Together, we know this has been the right thing to do, and trust God with his timing in how we'll use that building and develop other ministries in the future.

As we continue to seek his kingdom, and walk in step with his ways, we also pray he would help us share with more people the transformative love of Jesus and the difference the power of the Holy Spirit can have in their lives.

Summary of Covenant Service Reports

Throughout 2022 Castle Hill Baptist Church continued in our movement out of Covid and back into a more regular and outreaching focus. It has been exciting to bring back previous events that have worked well and engaged with our community but also provided many opportunities to try out new ideas and ventures. One idea that culminated in the service on January 15th 2023 was the change from collating written reports from our many varied activities to a community gathering where we celebrated 2022, set our vision looking forward into 2023 and covenanted together to work as a fellowship. Therefore this report, rather than being a collection of many reports, reflects a summary of those presented at our covenant service.

Community

As we look to be a 'beacon of hope in Warwick and beyond' it has been stirring to see the many ways in which our community events have looked to follow this statement.

Our Gateway cafe has been running regularly each Saturday reaching out to people whilst serving great coffee and food. On a Friday a group of dedicated volunteers have been preparing 'Friday lunches' which was recently rebranded 'Meet 'n' Eat'. Over the year there have been 32 regulars in attendance with 50% not being regular members of the church. Over the year 2022 the lunches ran 44 out of the 52 weeks and provided 1081 meals.

It was great to see CAMEO (Come and meet each other) start back up. Many of the regulars from pre-Covid were happy to be able to meet together again and engage with a programme of talks, quizzes, games and social interaction. This year, CAMEO also raised £500 for Northleigh House School in combination with the penny jar (however this was not able to be presented until 2023).

For 30 years Noah's Ark Christian pre-school ran at our Gerrard Street hall but in 2022 it was agreed by the church membership to allow this community activity to close. This was not a decision taken lightly but one after a lot of thought and prayer from both the organising committee and the members of the

church. In July a Sunday gathering was held with a focus on celebrating the life of the pre-school and later a celebration was also held at Gerrard Street.

An initiative in 2022 was the launching of our 'Green and Fair group' which looks to focus on how as a community we consider issues such as the environment and how, as Christians, this is reflected in our behaviour and outreach to others.

In October our buildings were used by the 'Warwick Words' festival and provided an opportunity to both support this local festival alongside strengthening our links with the community.

At the covenant service a report was also provided around Baby Basics This service continues to grow and provide an excellent service to those in need. At the service details were provided as to the many donations the group have received and also the amount of items that have been given out to the referrals made.

Worship

Over 2022 our Sunday Gathering continued both in person and online but with a steady growth in the number attending in person. In terms of the building, July saw the majority of our chairs being upgraded to similar but lighter chairs to enable more the ability to quickly repurpose our space into different arrangements.

Unfortunately Deeper, our in depth Bible study series across three evenings, had to be postponed in 2022 but we are looking forward to running this in 2023.

Throughout the year, Tuesday Together met once a month to offer a daytime meeting of worship. It was lovely to hear about and pray for the work of Thrive Juniors and to hear Pauline's life anecdotes to illustrate our Bible passages. In December, a member led a simple carol service seeing many come from the other Connect groups. Once again, it is sad but right to recognize this group has served its time in the current format and will be pause for 2023. Our thanks to the leader for all the work she has put in over the years.

As 2022 drew to a close we had a variety of Christmas events including a Christmas celebration 'It's Christmas' where there was opportunity to enjoy a wide variety of musical pieces and sketches.

Mission

In 2022 it was great to be able to run 'Light Party' and 'Stir Up Sunday' as part of the 2022 programme alongside the Commonwealth Games providing a unique opportunity to open up our main building for the community during the bike races that took place around Warwick town.

The 'Light Party' attracted a range of families both from those attending our church and from our local community. As an alternative to Halloween it presented a positive message to those attending. 'Stir Up Sunday' was very successful in again reaching out to both our own community and those around us and many Christmas puddings were made with the usual smooth running of the event crafted by the organisers.

The Shoebox appeal was another way we involved the community with engaging in mission. 64 family boxes were packed as part of the Amen Trust Christmas Appeal. These joined many others being shipped to Romania to help the poorest living in disadvantaged communities.

At the covenant service a report was give as to our support for Baptist Missionary Society and about those missionaries that we are actively linked with. These reports demonstrated both the need for this support but also the varied and exciting opportunities that are ran because of our support.

Treasurer's Report

In 2022 our total receipts were £157,368 (2021: £204,345) and our payments £179,106 (2021: £159,949) resulting in our overall funds falling by £21,738 before gains on fixed assets and changes to the pension fund liability. These figures include receipts and payments for Baby Basics, Gateway and Noah's Ark Christian Pre-School (NACPS). The main reasons for the reduction in income were grants received in 2021 not repeated in 2022 and reduced receipts for NACPS reflecting its closure from July 2022. Increased expenditure was mainly due to the purchase of new chairs. General Fund receipts were £108,884 (2021: £101,966) and payments were £103,178 (2021: £99,040). In addition, there were net transfers to the General Fund of £4,000 (2021: -£1,500). These comprised receipts from NACPS and Gateway towards running costs.

We can give thanks to the Lord for His financial provision over the year. 2022 has again been challenging with the increase in inflation, particularly gas and electric costs, following the impact of Covid 19. There has been an increase in giving from the fellowship as people have responded to the financial needs. Gas and electric contracts for the church had to be changed at the end of 2021, gas because the supplier went into administration and electric because the previous contract came to an end. Both new contracts were around double the old but the new three year contracts have protected the church from the large increases in gas and electric. There was a net surplus of £9,529 on the General Fund, before the change in outstanding pension liability. As a result of the Pension Fund defined benefit scheme moving into surplus on technical provisions during 2022 the liability has reduced by £20,367 to a nominal £42.

Designated Funds (excluding the Manse fixed asset) increased by £6,202 due to increased funds in the Building Reserve. The increase arose from the transfer of surplus funds on the closure of Noah's Ark Christian Pre-School (NACPS) offset by the costs of the chairs for the church. Gateway receipts, excluding grants, were up 85% as both the Saturday café and Friday lunches were able to operate across the year. Payments also increased reflecting the additional activity with a result that funds fell by £207.

Restricted Funds (excluding the church buildings fixed assets) fell by £37,646 due to the closure of NACPS. Receipts at NACPS fell by £17,143 reflecting NACPS only operating for two of three terms and also the reduction in the number of children attending. Payments increased reflecting closure costs, including redundancy payments for the staff.

Baby Basics made a small loss for the year reflecting the stocking up of supplies and the purchase of storage units. Monetary donations were up from £1,125 to £1,896 but most of the activity of Baby Basics is from non-financial donations of clothing, equipment and other supplies.

Home from Home is a new venture set up as part of the national and local Warm Spaces scheme.

Receipts of £8,902 (2021: £3,393) were given through the Appeals Fund, Home Mission and 95fM, (the latter two in 2021 only) which was all for Wider Mission work. The total giving (grants) to external mission organisations was £29,396 comprising:

Local Mission

CAP	Local Centre Partnership	General Fund	£5,500
Churches Together in Warwick	Annual subscription	General Fund	£75
Crossteach	Advent Appeal 2021	Appeal Fund	£766
Foodbank	Annual Contribution and Harvest	General Fund/Appeal Fund	£1,245
New Hope	General Support	General Fund	£660
Thrive	General Support	General Fund	£600
Welcome Here	Harvest Appeal 2021	Appeal Fund	£416

National Mission

Baptist Home Mission	General Giving	General	£5,379
Bristol Baptist College	Annual Gift	General Fund	£2,000

Overseas Mission

BMS World Mission	General Giving	General Fund	£5,379
BMS World Mission	Harvest Appeals	Appeal Fund	£1,111
Christian Aid	Advent Appeal 2021	Appeals Fund	£846
Christian Aid	Advent Appeal 2022	Appeals Fund	£492
Christian Aid	Christian Aid Week	Appeals Fund	£910
Compassion	Child Support	General Fund	£663
European Baptist Federation	Ukraine Appeal	Appeals Fund	£2,584
Tear Fund	Pakistan Floods	Appeals Fund	£1,000
Wycliffe	Deeper donations	Appeal	£56

Pension Liability

The Defined Benefit (DB) Scheme of the Baptist Pension Scheme of which the church is classed as an employer has been in deficit over many years resulting in the church having to make deficit contributions. In 2022 the Scheme came in to surplus on a technical provisions basis. As a result the deficit contributions were reduced to a nominal £1 per month. The Pension Scheme intends to arrange a buy out of the DB scheme but until that time there is a risk that a small shortfall could recur hence maintaining the contributions. The change has allowed £20,367 to be released back into the General Fund.

Reserves Policy

To cover three month's essential expenditure needed for an orderly run down, £19,023 is required. Free reserves at the end of 2022 were £62,753. The Trustees consider the reserve position is acceptable given that expenditure is planned for the manse and Gateway.



Signed on behalf of the Deacons

Date:

16 October 2023.

REPORT OF TRUSTEES

Reference and Administrative Information

Registered Charity Number Registered Charity Office 1129504

Castle Hill Baptist Church, Castle Hill, Warwick, CV34 4EX

Names of Trustees

Minister Rev K Johnson

Church Secretary Mr M Colliver (to February 2023)

Treasurer Mr J D Levick

Deacons
Mrs K Austin (from January 2023)
Mrs K Hewitt
Mr D T W Ho
Mr R Molloy
Mr D Pearce (until December 2022)
Mrs S Poole (from January 2023)
Mrs E Randall (from January 2023)
Mrs E N Short (until December 2022)
Mr C Williams
Mr N Wylie (until August 2023)

Legal Adviser Shakespeare Martineau, 11 Colmore Road, Birmingham, B4 6AA

Independent Examiner Keith Moore, KLM Accountants, 15 Shenstone Road, Great Barr, Birmingham, B43 5LW

Bankers
HSBC, The Parade, Leamington Spa
Barclays Bank PLC, The Parade, Leamington Spa

Custodian Trustees
Heart of England Baptist Association
24 Weoley Park Road,
Selly Oak,
Birmingham, B29 6QX

Castle Hill Baptist Church

Year ended 31 December 2022

Independent Examiner's Report to the Trustees of Castle Hill Baptist Church

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022 which are set out on pages 8-17

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act")

I report in respect of my examination of the charity's accounts carried out under section 145 Of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5) (b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect :

- 1) accounting records were not kept in respect of the charity as required under section 130 of the 2011 Act
- or
- 2) the accounts do not accord with those records; or
- 3) the accounts do not comply with the applicable requirements concerning the form and content of
- 4) accounts set out in the Charities(Accounts and Reports) Regulations 2008 other than any requirement
- 5) that the accounts give a 'true and fair view' which is not a matter considered as part of an independent
- 6) examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Keith Moore

Keith Moore
KLM Accountants
15 Shenstone Road
Great Barr
Birmingham
B43 5LW

Date....13th October 2023.....

Receipts and Payments Account
For the period 01 January 2022 to 31 December 2022

2022		General funds	Designated funds	Restricted funds	Total funds
	Notes				
Receipts					
Donations and Legacies	2	92,059	475	10,993	103,527
Income from charitable activities	3	0	0	21,286	21,286
Other trading activities	4	720	10,622	274	11,616
Investments	5	16,105	13	117	16,235
Other income	6	0	2,795	1,909	4,670
Total receipts		108,884	13,905	34,579	157,368
Payments					
Fund Raising costs	7	1,144	7,160	0	8,304
Expenditure on charitable activities	8 to 14	102,034	13,115	55,653	170,802
Total payments		103,178	20,275	55,653	179,106
Surplus(loss) for the year		5,707	(6,370)	(21,075)	(21,738)
Transfers					
Gross transfers between funds - in	16	4,000	13,604	32	17,636
Gross transfers between funds - out	16	0	(1,032)	(16,604)	(17,636)
Net Transfers		4,000	12,572	(16,572)	0
Net movement in funds after transfers		9,707	6,202	(37,646)	(21,738)
Surplus/(loss) on fixed assets		0	22,939	307,227	330,166
Change in Pension Fund liability		20,366	0	0	20,366
Total funds brought forward		1,662	282,749	2,861,393	3,145,804
Total funds carried forward		31,735	311,890	3,130,974	3,474,599
Represented by					
Unrestricted					
General fund	21	31,735	0	0	31,557
less Pension Liability			0	0	
Designated	21				
Buildings Renewal Fund		0	16,053	0	16,053
Gateway Cafe Trading Fund	23	0	14,499	0	14,499
Legacy Funds		0	644	0	644
		0	31,196	0	31,196
Fixed Assets - Manse		0	280,694	0	280,694
Restricted	22				
Agency collection		0	0	85	85
Appeals Fund		0	0	3,086	3,086
Baby Basics		0	0	1,333	1,333
Home from Home		0	0	500	500
Noah's Ark Pre-School	24	0	0	0	0
		0	0	5,004	5,004
Fixed Assets - Buildings		0	0	3,125,971	3,125,971

2021		General funds	Designated funds	Restricted funds	Total funds
Receipts	Notes				
Donations and Legacies	2	87,978	27,984	7,572	123,534
Income from charitable activities	3	157	124	37,157	37,438
Other trading activities	4	0	5,828	0	5,828
Investments	5	13,343	1	62	13,406
Other income	6	488	19,051	4,600	24,139
Total receipts		101,966	52,988	49,391	204,345
Payments					
Raising Funds	7	1,990	3,963	0	5,953
Expenditure on charitable activities	8 to 14	97,050	15,260	41,686	153,996
Total payments		99,040	19,223	41,686	159,949
Surplus(loss) for the year		2,926	33,765	7,705	44,396
Transfers					
Gross transfers between funds - in	16	6,000	7,500	0	13,500
Gross transfers between funds - out	16	(7,500)	(2,000)	(4,000)	(13,500)
Net Transfers		(1,500)	5,500	(4,000)	0
Net movement in funds after transfers		1,426	39,265	3,705	44,396
Surplus/(loss) on fixed assets		0	13,897	2,798	16,695
Change in Pension Fund liability		4,274	0	0	4,274
Total funds brought forward		(4,039)	229,587	2,854,890	3,080,439
Total funds carried forward		1,662	282,749	2,861,393	3,145,804
Repre					
General fund	21	23,120	0	0	23,120
less Pension Liability		(21,458)	0	0	(21,458)
		1,662	24,9094	0	24,994
Designated	21				
Special Fund		0	9,644	0	9,644
Gateway Cafe Trading Fund	23	0	14,707	0	14,707
Legacy Funds		0	643	0	643
		0	24,994	0	24,994
Fixed Assets - Manse		0	257,755	0	257,755
Restricted	22				
Agency collection		0	0	85	85
Appeals Fund		0	0	3,070	3,071
Baby Basics		0	0	1,674	1,674
Home from Home		0	0	0	0
Noah's Ark Pre-School	24	0	0	37,820	37,820
		0	0	42,649	42,650
Fixed Assets - Buildings		0	0	2,818,743	2,818,744

Statement of Assets and Liabilities

Description	Note	2022	2021
Current assets			
Cash & Bank	17	68,060	90,674
Debtor		576	
Total Current assets		68,636	90,674
Liabilities			
Creditors – Amount due within one year	18	312	4,578
Creditors – Amount due over one year	19	580	16,981
Total Liabilities		892	21,559
Net Assets		67,744	69,116
Fixed Assets			
Tangible Fixed Assets	20	3,406,855	3,076,689
Total Net Assets		3,474,599	3,876,689
Represented by:			
Starting balances		3,145,804	3,080,428
Excess / (deficit) to date		(21,737)	44,397
Change in Pension Liability		20,366	4,274
Gains/(losses) on property assets		330,166	16,695
Total Reserves		3,474,599	3,145,804
Represented by funds			
Unrestricted		31,735	23,120
Less Pension Liability		0	(21,458)
Designated		311,890	282,749
Restricted		3,130,974	2,861,393
Total		3,474,599	3,145,804

Signature

13 October 2023

Castle Hill Baptist Church

Analysis of receipts and payments Selected period:

01 January 2022 to 31 December 2022

Notes to the Accounts

1. Accounting Policies

- a) These accounts have been prepared on a 'receipts and payments' basis and in accordance with Section 133 Charities Act 2011.
- b) The Church and Hall at Gerrard Street and the Manse at Norton Drive are shown at the latest insurance value.
- c) Funds. Income received for specific purposes is considered to be restricted and may only be applied to those purposes. Income which may be applied to any of the charity's objectives is treated as unrestricted. The Noah's Ark Christian Pre-School funds are treated as restricted as virtually all the income is purely to cover the activities of the pre-school and cannot be used for other purposes. Similarly Baby Basics is treated as restricted as most donations are given specifically for that work.
- d) Tax recovered reflects funds claimed under the Gift Aid scheme. This includes tax reclaimed under the Gift Aid Small Donations Scheme (GASDS) for cash gifts under £20 per individual.
- e) The pension liability reflects the deficit contributions payable until June 2026 in accordance with the Pension Fund valuation of 2019. The current rate is £1 per month.

RECEIPTS

	Unrestricted	Designated	Restricted	2022	2021
2 Donations and legacies - Donations					
Regular Giving	71,719	350	714	72,583	69,889
One off donations & Others	5,934	0	8,997	14,931	35,679
Tax recovered	14,406	125	1,145	15,676	17,956
Total475	92,059	475	10,856	103,190	123,534
3 Income from charitable activities					
Fellowship Meals	0	0	137	137	220
Tiddlers	0	0	0	0	61
NACPS Fees & Funding	0	0	21,286	21,286	37,157
Total	0	0	21,423	21,423	37,438
4 Other trading activities					
Gateway Takings	0	10,622	274	10,896	5,828
Use of Premises	720	0	0	720	0
Total	720	10,622	274	11,616	1,942
5 Investments					
Bank Interest	949	12	117	1,078	866
Rent from Properties	15,156	0	0	15,156	12,540
Total11	16,105	12	117	16,234	13,406
6 Other income					
Grants	0	0	500	500	22,891
Miscellaneous Income	0	2,650	1,346	3,996	1,238
Income to offset costs	0	145	63	208	10
Tot	0	2,795	1,909	4,704	24,139
RECEIPTS TOTAL	108,884	13,905	34,579	157,368	204,345

PAYMENTS

7 Raising Funds

Gerrard St Flat Management Fees	1,044	0	0	1,044	1,044
Flats Maintenance	100	0	0	100	946
Gateway Supplies	0	5,433	0	5,433	3,704
Gateway Staff Costs	0	1,149	0	1,149	259
Gateway travel	0	578	0	578	0
Total	1,144	7,160	0	8,304	5,953

CHARITABLE ACTIVITIES

8 Ministry

Stipend Costs	33,274	0	0	33,274	31,336
Pension Deficit Contribution	2,535	0	0	2,535	4,274
Other Ministry Costs	2,763	0	52	2,815	1,688
Music	6	0	0	6	0
Manse costs	3,216	0	0	3,216	3,184
Total	41,794	0	52	41,846	40,482

9 Own Mission

Benefaction (Benevolent Grants)	522	0	0	522	169
Noah's Ark Pre-School Staff Pay	0	0	42,320	42,320	32,619
Children & Young People	973	0	0	973	559
Other Activities	114	0	14	128	320
Total	1,609	0	42,334	43,943	33,667

10 Wider Mission

Churches Together in Warwick	75	0	0	75	75
New Hope	660	0	0	660	1,010
Christians Against Poverty	5,500	0	0	5,500	7,500
Thrive	600	0	0	600	625
Warwick Foodbank	550	0	695	1,245	2,550
Various Mission Local	28	0	1,182	1,210	1,700
Home Mission Fund	5,379	0	0	5,379	6,962
Various Mission National	2,000	0	0	2,000	2,850
BMS World Mission	5,379	0	1,111	6,490	9,823
Christian Aid	0	0	2,248	2,248	0
Various Mission Worldwide	348	0	3,641	3,989	2,343
Total	20,519	0	8,877	29,396	35,438

11 Support Costs

Safeguarding	235	0	0	235	323
Subscriptions/Fees	1,219	0	300	1,519	2,047
Supplies	481	0	219	700	556
Payment Fees	133	77	10	219	167
Miscellaneous	194	11	537	742	313
Insurance - Various	2,622	0	0	2,622	2,392
Professional Fees	0	29	386	415	50
Equipment	119	12,196	2,460	14,775	10,188
Total	5,003	12,313	3,912	21,228	15,713

16,036

	Unrestricted	Designated	Restricted	2022	2021
12 Maintenance & Repairs					
Church Maintenance	1,475	0	0	1,475	604
Hall Maintenance	0	0	0	0	1,409
Manse Maintenance	2,689	0	0	2,689	0
Smith Street Maintenance	10	0	0	10	470
The Gateway Maintenance	0	390	0	390	47
Total	4,154	390	0	4,544	2,530

13 Premises Running Costs					
Computing & Sound	1,413	0	49	1,462	1,217
Electricity & Gas - Church	8,172	0	0	8,172	4,659
Electricity & Gas - Hall	2,632	0	0	2,632	2,714
Water	1,103	0	0	1,103	984
Fire & Security	2,774	0	0	2,774	2,907
Heating Servicing	204	0	0	204	444
Cleaning	5,076	0	0	5,076	5,409
Healthcare & Waste Disposal	2,697	0	282	2,979	3,054
Council Tax - Gateway	0	364	0	364	164
Total	24,071	364	331	24,766	21,552

14 Administration					
Printing and Stationery	1,095	48	147	1,290	767
Telephone, Internet & Postage	2,676	0	0	2,676	3,020
Secretarial	1,113	0	0	1,113	345
Bookkeeping	0	0	0	0	159
Total	4,884	48	147	5,079	4,291

TOTAL CHARITABLE ACTIVITIES	102,034	13,115	55,653	170,802	153,997
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PAYMENTS GRAND TOTAL	103,178	20,275	55,653	179,106	159,949
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15 Loan Repayments

HEBA Loan	300	0	0	300	300
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16 Transfers

Transfers

NACPS Contributions to running costs	2,000	0	(2,000)	0	0
Gateway Contributions to running costs	1,000	(1,000)	0	0	0
NACPS balance to Building Reserve	0	13,572	(13,572)	0	0
Net Transfers	3,000	12,572	(15,572)	0	0

17 Cash and Bank

	31/12/22	31/12/21
Church : HSBC	45,313	29,901
Church : HEBA	8,987	8,073
Church: Cash	0	0
Baby Basics : Barclays	0	922
Gateway : Barclays	13,320	14,241
Gateway : Cash	68	(111)
NACPS : Coventry BS	0	37,551
Deposit Protection Scheme	576	0
Stripe	371	98
	68,636	90,674

18 Current Liabilities (due to be paid in one year)

	31/12/22	31/12/21
Creditors – Amount due within one year	300	300
Interest Free Loans	0	15,500
Deposit Smith St Flat	576	0
Pension Liability	12	4,278
	888	19,025

19 Current Liabilities (due over one year)

	550	850
Creditors – Amount due over one year	30	16,131
Pension Liability		
	580	16,981

20 Assets held for Church's own use

Fixed assets

	Freehold Properties at 31/12/2021	Freehold Properties at 31/12/2021
Church Building	1,91,513	1,768,743
Gerrard Street Hall and Flat	1,164,648	1,050,191
Manse 11 Norton Drive	280,694	257,755
Total Fixed assets	3,406,855	3,076,689

Balance 01/01/2022	Receipts	Payments	Transfers	Gains/losses	Balance 31/12/22
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21 Unrestricted Funds

General - General fund

Unrestricted	22,070	108,884	(103,178)	4,000	0	31,776
Pension Liability	(20,408)	0	0	0	20,367	(41)
Total for General	1,662	108,884	(103,178)	4,000	20,367	31,735

Designated Funds

Gateway	14,707	10,780	(9,987)	(1,000)	0	14,500
Buildings Reserve	9,644	3,125	(10,288)	13,572	0	16,053
Legacies	643	0	0	0	0	643
Total Designated Cash Funds	24,994	13,905	(20,275)	12,572	0	31,196

Manse - Fixed Asset

257,755	0	0	0	22,939	280,694
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22 Restricted Funds

Appeal - Appeals Fund	3,070	8,903	(8,887)	0	0	3,086
Baby Basics	1,674	2,458	(2,800)	0	0	1,332
NACPS - Noah's Ark Pre-School 24	37,820	22,719	(43,967)	(16,572)	0	0
Agency	85	0	0	0	0	85
Home from Home	0	500	0	0	0	500
Total Restricted Cash Funds	38,944	34,580	(55,654)	(16,572)	0	5,003

Church and Hall Property

2,818,744	0	0	0	307,227	3,125,971
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Sub-total for all Buildings

3,076,499	0	0	0	330,166	3,406,665
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Grand total

3,145,804	157,351	(179,089)	0	350,533	3,474,599
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Home Mission Funds Specific gifts for the Baptist Union Home Mission Fund

Baby Basics Receipts and Payments relating to Baby Basics providing a service to new mothers in need

Appeals Fund Funds raised for specific purposes almost entirely for Wider Mission

Agency Includes legacies with restrictions on the use of funds

95fM 95 for Mission. Originally used to fund the building of the new church. Funds now used for support for the local CAP centre. Change of uses have been agreed by donors.

Noah's Ark Christian Pre-School Receipts and payments relating to the Pre-School run as part of Church activities

23 Gateway Café Fund (Designated)

Receipts	2022	2021
Saturday Takings	6,544	4,291
Lunches	3,960	1,521
Other takings	118	16
Total takings	10,622	5,828
Investments – Bank interest	13	1
Grants	0	19,051
Contribution to travel	145	0
Total	10,780	24,880
Payments		
Food supplies	4,817	2,471
Coffee supplies	550	362
Non-food consumables	66	130
Staff costs	1,149	1,000
Total running costs	6,582	3,963
Grants	0	5,000
Equipment	1,919	6,877
Maintenance	390	423
Finance costs	77	117
Council Tax	363	27
Travel costs	578	
Miscellaneous	78	65
Total	9,987	16,471
Excess of receipts over payments	793	8,408
Brought forward balance	14,707	8,298
Transfers	(1,000)	(2,000)
Carried forward balance	14,499	14,707

24 Noah's Ark Pre-School Fund (Restricted)

Receipts	2022	2021
Donations	5	42
Nursery Education Funding	18,054	29,565
Other Fees and Registrations	3,232	7,592
Other income	45	0
Investments – Bank interest	117	62
Grants	0	1,840
Miscellaneous	1,265	750
Income to offset costs	0	10
Total	22,718	39,861

Payments	2022	2021
Staff costs	42,320	32,620
Training	0	410
Safeguarding	0	13
Subscriptions and Fees	386	566
Books	98	54
Refreshments	75	84
Supplies	98	176
Equipment	292	1,113
Stationery and Printing	147	28
Maintenance	0	1,409
Miscellaneous	550	296
Total	43,966	36,769

Excess of receipts over payments	(21,248)	3,092
Brought forward balance	37,820	38,728
Transfers	(16,572)	(4,000)
Carried forward balance	0	37,820

25 Baby Basics Fund (Restricted)

Receipts	2022	2021
Donations	1,896	1,125
Tax recovered	552	73
Grants	0	2,000
Other income	10	0
Total	2,458	3,198

Payments	2022	2021
Subscriptions	300	400
Equipment	2,450	1,078
Commission	0	0
Website	49	46
Total	2,799	1,524

Excess of receipts over payments	(379)	1,674
Brought forward balance	1,674	0
Transfers	0	0
Carried forward balance	1,333	1,674

26 Pensions

The Church is a participating employer the Baptist Pension Scheme (“the Scheme”), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers. The Scheme, previously known as the Baptist Ministers’ Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

Since 1 January 2012, benefits have been provided through a Defined Contribution (DC) Plan. A formal valuation of the DB Plan as at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group (“Just”) to secure DB Plan members’ pension benefits. Just are now providing financial backing for all pensions provided through the Scheme’s DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

27 Related parties

Mr J Levick is Trustee and Treasurer of The Baptist Union of Great Britain which is the recipient of the Home Mission grants. He does not vote on this issue.

28 Post Balance Sheet Events

None

Accounts



ANNUAL REPORT AND ACCOUNTS 2021

**Reports relating to the main themes of
Worship, Community and Mission**

Structure, Governance and Management of the Church

Castle Hill Baptist Church is a registered charity set up under Trust Deed and governed by the Deed and its constitution.

The principal Purpose of Castle Hill Baptist Church (the Church) is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The governance of the Church is on Baptist principles and centred on the Church Members' Meeting to which all Members of the Church are encouraged to attend. The Church Members' Meeting usually occurs monthly with an Annual General Meeting in November (to elect new trustees to start in the new year) and March (to present accounts and reports).

The Church Members' Meeting is also responsible for calling the Pastor, electing the Church Secretary and Treasurer on an annual basis and electing deacons for a three-year term. These offices all comprise the Trustees of the Church.

The Trustees normally meet eleven times a year. Training for Trustees is provided by the Heart of England Baptist Association and the Baptist Union.

Public Benefit

When reviewing the activities of the Church, the deacons have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities which are for the advancement of religion. The public benefit is fulfilled by enabling ordinary people to live out their faith as part of the Church and wider community. The Church fulfils its public benefit primarily by worship, to which any member of the public is welcome.

The Church runs a wide range of activities led by various Members of the Church. As well as public worship, the key activities comprise work with children and young people, including local schools; running a pre-school, a coffee shop and outreach centre; and enabling meetings and groups for older people, particularly those now living alone. More details of our wide range of activities are set out later in this report.

Notwithstanding the appointment of persons to accept responsibility for any of the activities, all individuals, organisations, groups and committees operating within the life of the Church and their leaders shall be accountable to the Charity Trustees and also through any specific direction of the Church Members' Meeting.

As of 31st December 2021 there were 77 Members on the Church Membership roll.

Objectives and Activities

The Deacons are committed to enabling as many people as possible to worship at our Church and to become part of the fellowship of the Church. The services and worship put faith into practice through prayer, scripture, teaching, music and sacrament.

In fulfilling the Purpose and Objectives the Church will engage in a range of activities either on its own or with others that will vary from time to time, with activities being initiated, expanded, or closed, as appropriate.

The activities include, but are not restricted to:

- regular public worship and prayer; Bible study, preaching and teaching;
- baptism, as defined in the Baptist Union's Declaration of Principle;
- the communion of the Lord's Supper, being observed at least once a month;
- evangelism and mission—locally, regionally, nationally and internationally;
- the teaching, encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable and social action in the United Kingdom and abroad;
- encouraging relationships with and supporting Baptists and other Christians;
- working with other Christians and Christian bodies to provide charitable and social action in the community.

Affiliation and Relationships

The Church is a member of the Baptist Union of Great Britain (Baptists Together), the Heart of England Baptist Association (HEBA) and Churches Together in Warwick (CTW). The church is also a Fairtrade Church and in 2021 set up a 'Fair and Green' group with the aim of becoming an Eco Church.

The Church will normally promote, encourage, support and enhance the work of the Baptist Union, the Association and BMS World Mission through prayer, financial contributions and, where appropriate, by making personnel available from the Membership of the Church. When it is able, the Church will also support local Baptist and ecumenical gatherings.

Achievements and Performance

Report from the Trustees/Diaconate (Rev'd Kevin Johnson)

*Unless the Lord builds the house,
the builders labour in vain.
Unless the Lord watches over the city,
the guards stand watch in vain.
Psalm 127:1*

This year has been one of two halves but where we've still seen the Lord at work in this church. During the first half we remained in lockdown so worship and prayer continued online. However, as the Covid guidance changed so did our approach—we initially started broadcasting pre-recorded services on YouTube, then gradually transitioned to live recordings from the church building via Zoom, eventually adding live musicians too. The tech team worked incredibly hard seeking the right fit of technology not just for our needs now but also planning for the future. This supports the Church Meeting's decision to commit to a hybrid model of church which enables both those who are ill or vulnerable to more easily connect and also offers an online 'shop window' for people moving into the area.

On 30th May we reopened our buildings and welcomed worshippers back in person. Throughout this 'second half' we have gradually seen an increase in attendance in person, though some still remain online. It's been great to welcome guest speakers and leaders from within our congregation (including creative offerings from House Groups) and outside (such as from LICC and UCCF). We also enjoyed a good variety of services, including over the Advent period welcoming guests to our Advent Supper and Candlelight Carol Service (The Wonder of Christmas).

Reflecting on all that has gone on, we particularly want to celebrate the work of our children's and youth leaders and helpers as God has continued to build His house. The number of those children and young people connected at the end of the year is around 50 (a third of those who gather!) and we praise God that he has provided those willing to help their parents with their discipleship. We also managed to run three outreach events for families — two trails around the town at Easter (In Search Of Easter) and October (In Search Of Light), and a Christmas pudding making event in November (Stir Up Sunday). On top of this a new monthly youth group (Gateway To Gaming) began in October making space for fun, friendship and pastoral support.

Keeping with the theme of children, we've been delighted to restart our partnership with Coten End Primary School with Rev Kevin Johnson visiting for Harvest (KS1) and Christingle (Year 1) assemblies. We also welcomed Year 6 to our buildings for an interactive Christmas Experience in partnership with Crossteach. We pray for more opportunities to serve this school in the next year and bless the local community.

Reviewing the second half of the year, having our buildings open meant we were able to hold a number of Life Celebrations: blessing a couple for 10-years of marriage; celebrating the wedding of two members but this time with guests (almost a year to the day after their legal marriage); we celebrated the 61st wedding anniversary of another couple; and remembered two Members of our church family who'd died by joining with their families to give thanks for their lives. If all that wasn't enough, we also enjoyed our first moment of singing together at Hatton Scout Campsite with an outdoor service of worship (July), and we finally got to celebrate our 381st church birthday with two members masterminding a brilliant service of worship and time of fellowship and food (Oct).

Looking out into the community, we moved our online services for those who have been bereaved (A Time To Say Goodbye) to in person by opening up the building as a reflective space in April (this was opened by the Mayor of Warwick) and in December. Both our Gateway Café (Saturdays) and the Helping Hands Community Café (Wed-Fri) reopened to the public in June. Whilst the latter project sadly proved unsustainable and so the Helping Hands Trustees decided to end this partnership in September, our café continues to offer free meals to those in need who come into the building on a Saturday. Our Seniors' Lunches restarted but weekly rather than fortnightly (July) and it became immediately apparent how needed this was for the well-being of all who came. In August, two days of 'Holiday at Home' were well attended—offering a place for social interaction. By October, both Craft Club and Tuesday Together (a worship service) reopened their doors and plans are now afoot for CAMEO (a monthly social club) to restart in the New Year.

Returning to the start of the year and, looking behind the scenes, in spite of the restrictions, we can see how God was still 'building his house'. We were delighted to welcome two new deacons (Kathy Hewitt, Richard Molloy) with another deacon being elected to serve another three-year term (David Ho); we also affirmed Martyn Colliver as Secretary and John Levick as Treasurer for the year ahead. We experienced the generosity of God's people as various financial and practical gifts were made to charities throughout the year (see below for more detail), as well as the outstanding debts from our refurbishment project in 2020 being settled in full.

In March, a new home mission partnership was birthed as the Church Meeting affirmed a member's vision for a 49th UK Baby Basics centre operating out of our buildings to help vulnerable new mums with essential baby items as referred by professionals. Since its launch it has been amazing to see how God has answered prayers and created a safe space for non-Christian volunteers to ask about the church and faith and be encouraged through their acts of service. We also renewed our commitment to being a Fairtrade Church in December and to move towards being more environmentally friendly.

When considering discipleship, we were delighted to welcome Dr John Andrews for Deeper speaking on forgiveness and reconciliation (Mar), as well as Andy Castle (Thrive Youth Ministries) leading a Deeper Extra session in September on being family to young people in the church. The hybrid approach to this second event worked well and we will consider if this is appropriate going forward. House Groups also continue to benefit from the use of Zoom, with most meeting remotely to study and pray together.

As we trust in the Lord to 'watch over the city', it is fair to say this has not been an easy journey. The diaconate continued to wrestle with the changing regulations around public safety and Covid, our Membership continues to age and whilst there are newer people in the church we are yet to see them come into Membership. Having reviewed our Membership roll near the end of the year, we find our Membership numbers more realistic but lower than they've been for a while. This challenge is further compounded as we remember those who have relocated to pastures new.

As we continue to reopen our buildings and review our role in the local community naturally a couple of our ministries have come to an end: Tiddlers—a baby and carers group led for 18 years by one of our members; Prayer for Family and Friends; and David McNee left his role as a worker for UCCF (one of our link missionaries). Further, Rebecca Riordan resigned as a deacon in May for personal reasons and Pauline Stutton retired by rotation in December after two terms of dedicated service. We have seen a number of people step away from their roles as either leaders or helpers both up front and behind the scenes, but of note we had a change of Additional Authorised Person for weddings and a change of Safeguarding Trustee.

As we look to 2022, Rev Kevin will be taking a two-month reflective sabbatical (Jan and Feb). As we trust the Lord to watch over His house and build it during this time we are also excited by the opportunities this brings and what God may say to us in terms of the future. Administratively, we plan to conclude the Church Meeting's review of our new CIO constitution so it can be checked by the lawyers and then submitted to the Charity Commission. We will continue to keep our Health and Safety and Safeguarding policies under review, with the aim for the latter being to merge our children's and adults at risk policies into one for clarity. We are also forming a group to help us consider our creation care responsibilities using the Eco Church assessment.

Financially, we are looking to God for His help in the face of some significant financial challenges having already made some difficult decisions to help reduce the projected deficit. Practically, we plan to install permanent video cameras to enable simpler broadcasting of our gatherings and events and (if the money is available) upgrade the chairs in the Sanctuary to make the space more flexible (from funds already given). Finally, and most importantly, we will continue to pray for the Lord to raise up workers and grow people in their faith, to convict the hearts of those considering Membership and/or baptism, to help us have eyes to see how we can be effective disciples sharing His love with one another and the world, and for those we encounter inside or outside the church buildings to be attracted to his light shining through us. In this challenging year ahead may we keep our eyes fixed on Jesus and trust Him to build His house.

Reports relating to WORSHIP

Sunday Gatherings

Whilst a variety of different acts of worship happen throughout each week, month and year, Sunday continues to be at the heart of when we gather to be fed, recharged and sent back out for the week ahead. In 2021 we began the movement of gathering back into our main church building with the first attendance at the end of May. Since May gatherings have been hybrid with people attending in the building and also on Zoom with the recordings also uploaded later onto YouTube.

The reports that follow make up only a sample of all that goes on—seen and unseen. To every person who serves as ‘part of the body’ we thank Jesus for your gifts and willingness to offer them back in service to Him.

Children and Youth Work

We continue to be really blessed to have so many children and young people as part of our church family at CHBC. We know that regular children’s ministry on a Sunday is very important to parents both in helping their children to meet with other young people who have a strong Christian home influence as well as offering them nurturing in their Christian faith.

During lockdown there were two online zoom sessions for the younger children and the Xstream group (Primary aged) met regularly each fortnight. This was invaluable for maintaining links although the level of engagement toward the end, as many tired of online experiences, diminished a little. A huge thank you to the leaders and their helpers who led these sessions.

This ministry recommenced face to face on 4th July. In view of the long gap for the Groundbreaker age group it was decided to continue to meet through the school holidays to allow the children to have as much engagement as possible with their peers.

Locating the work to Gerrard Street was due to the need for social distancing and good ventilation. This space is better suited to the needs of children: suitable sized toilets, outdoor play area, large well-ventilated hall and upstairs room with table tennis, table football and air hockey which the children love!

We are grateful to God for the response to requests for help and we now have three people able to lead Groundbreakers and three for Xstream. However, this is not really enough and more leaders and helpers are still required.

Groundbreakers (Age 2 – Yr1)

The number of children in this age group associated with CHBC is currently 16. Of these, 12 have attended on two or more occasions. In the summer period the outside play space was a bonus in this respect since children can play with the equipment independently or with others. Indoors there is plenty of space for the children to engage with different toys both before and after the formal part of the lesson. The wide age range has meant that the Energize resources we subscribe to online are not always appropriate and a return to Scripture Union materials has been tried.

Xstream (Yr2 – Yr6)

The number of children in this group associated with CHBC is currently 18. Of these, 14 have attended on two or more occasions. The group has used material provided by Energize and been studying characteristics of Christian lifestyle and The Nature of God. Like the younger ones these children enjoy the space at Gerrard Street with the chance to be outside as well as playing on the equipment upstairs. There is a real spirit of friendship (as evidenced at the Anniversary meal) and they

like being together. Their willingness to pray for one another's needs is great and it continues to be a privilege to work with them.

AYP! (Yr7+)

During the early parts of the year, AYP (or Attic as it was known) were meeting up via Zoom. While it was frustrating that we had to meet via Zoom, it was nice to actually be able to meet up with the young people so that we could put faces to names for any new members. Later on in the year, and when the church started to re-open, we were then able to meet face to face in Gateway Cafe. There was a change in the Leadership Team during the year. With a change in leadership came a change in the name—Attic is now known as AYP.

Gateway To Gaming was created with a run through at the beginning of October. As the run through was a success, the first official Gateway To Gaming meeting was set for the end of the October but due to illness to one of the leadership team it was postponed. The next Gateway To Gaming meeting was set for the last Saturday in November, and will continue to meet monthly on the last Saturday of each month.

Music Group

During 2021 the music group continued to help with leading worship in a variety of ways. During the early part of the year we continued to record individually at home, with Barrie Johnson ably combining our efforts for broadcast in the online services. As we resumed services in the church the musicians were among the first to return, enjoying the novelty of being in a room together even if separated by plastic screens for safety!

We remain a small group who would welcome new members (thanks to Barrie for joining us in person), particularly as some group members have been limited in how much they can contribute due to work, family or health pressures.

A highlight of the year was 'The Wonder of Christmas' which we led along with several 'guest' musicians as well as other church members contributing readings and drama. We had great fun preparing and presenting the service and received lovely feedback from those attending.

Tuesday Together

Tuesday Together restarted on the first Tuesday in October and was quite well attended. We are very sad that the member who led this service has died; he will be missed very much but we are very grateful for his leadership from the beginning of Tuesday Together until this year. Tuesday Together takes place at 3 p.m. on the first Tuesday of the month.

Prayer Ministry

Prayer Team

The Prayer Team continues to support and encourage prayer in our church family in spite of the ongoing pandemic. Currently there is a team of seven. Some had to step back because of other responsibilities, but others have been able to provide prayer through telephone calls and meeting with individuals or couples.

In April, the Prayer Team worked with Kevin to plan a community event for people who wished to take time to remember all they had lost during the past year. So many have lost family members or friends to Covid, lost jobs or missed opportunities and special occasions. On Saturday 17th April the church was

open for A Space to Remember, a still space for people to light a candle for a loved one, add a name to the tree of remembrance, write a memory or to pray. The day was advertised widely and we were pleased that the Mayor of Warwick opened the event for us and was accompanied by two of his colleagues. A good number of people came along, including several who had not been to Castle Hill before. Members of the Prayer Team were supported by a wonderful team of volunteers.

Sunday morning services began at the end of May but social distancing and the wearing of masks has made it too challenging to resume prayer ministry at the end of the service. The purpose of the Prayer Team is to provide this opportunity for individual prayer and we very much hope that we can offer this again next year. In the meantime, we encourage people to contact us if they would like prayer support for themselves, their family or friends.

Prayer Link

The Prayer Link exists to convey prayer needs to its 60 members who are happy to be contacted via email so that they can pray for needs as they come in. It is aimed at anyone of any age in need of prayer and requests don't need to include names or other identifiable information. Nothing is too big or too small to request prayer for. All prayer requests are kept confidential within the Link unless the person being prayed for asks for it to be marked as public and even then it should only be shared within the fellowship. New Prayer Link members, requests for prayer and updates are always welcome.

The Prayer Link provides a means of communicating our love and support for one another within the fellowship and towards anyone in the wider community who asks for prayer.

Many of the people we pray for are not yet believers and they are often really grateful and touched by the fact that people who don't know them are willing to pray for them. This often leads to opportunities to share the Gospel with them, reach the wider community and bring glory to God.

Updates are very welcome and encouraged so as to ensure prayer continues however long it is needed. It is also a great source of encouragement to those who pray.

This year we have three more members join the Prayer Link and there have been many more updates which is very encouraging.

As a highlight, during 2021 the members of the Prayer Link prayed for more people and their families than ever, as well as praying for church events and outreach. We have been encouraged by some truly remarkable answers to prayer.

Deeper / Deeper Extra

In 2021 we were privileged to have two Deeper events. The first was held on Tuesday 16th to Thursday 18th March with Dr John Andrews. We were honoured Dr John kept the booking when we had to cancel him originally due the start of pandemic in March 2020. Over 3 nights Dr John unpacked one of the smallest letters of the New Testament, Philemon, and spoke around the topic of "Freedom Through Forgiving". We had around 80 people per night join us, with people who had been to a Deeper event before as well as new people. This event was held online rather than in person.

The second event was Deeper Extra held on Tuesday 28th September where we had Andy Castle, founder of Thrive Youth Ministries. Andy spoke on "A Family Crisis, A Family Solution" and reflected from the Gospel of Matthew. This was done both in person and online.

Churches Together in Warwick

For the first 8 months of the year, we carried on meeting with other churches from CTW on Zoom and in September decided to meet for the first time face to face at St Mary Immaculate Church where we had around 20 people.

At the AGM held in October the secretary stood down from the role after 5 years of faithful service. One of our members was duly elected as the new Secretary and continues in the role as our church representative

House Groups

We have eight house groups that regularly meet in Member's homes on different days throughout the week, either fortnightly or monthly, mostly in the evening. Each group has at least one nominated person who intentionally encourages pastoral care within the group—this care is extended to family and friends, as appropriate. Our Pastor and Liz Short (Pastoral Care Lead) also make themselves available to offer support to those in these roles, as needed.

These groups intentionally meet to share and grow in friendship, study the Bible and consider how this applies to our daily lives. We also pray for one another and encourage each other in our walks as Christians in this world. Leaders of House Groups choose their own material in discussion with those who attend but during lockdown our Pastor has been providing resources linked to the sermons to offer some continuity and develop the application of what we hear.

During 2021 most House Groups continued to meet online with a few physically meeting later in the year.

We are so thankful to God for those who take on these important roles in the life of our fellowship, facilitating discussion and pastoral support, as we seek to root ourselves in Christ and grow up in Him.

Reports relating to COMMUNITY

Connect Groups

Many Connect Groups did not run during 2021 due to the pandemic.

Craft Club

We restarted in October and everyone who has been seems to have been enjoying meeting up again. We have been busy making Christmas cards during this session. In each session we do pause for a thought for the day.

Big Window Display

This new venture for CHBC has provided a link to the local community. As well as celebrating the Christian message, it has shown the Church's concern for world issues to all passing by. New display boards were purchased in April, replacing old boards. These use the successful N-loop system so Velcro can be used to attach the artwork.

During the year displays have included Love, Easter, God's presence, Harvest, Light in the Darkness and Christmas. World issues have included the environment, FairTrade and praying for peace in Ukraine and throughout the world.

Many people of all ages have contributed wonderful artwork; individuals as well as Xtreme, Search for the Light and Noah's Ark pre-School.

We pray that these displays will cause passers-by, of all faiths and non, to stop and reflect upon God's love and presence in the world.

Property

2021 has been a relatively quiet year in terms of the physical maintenance compared with the Refurbishment Project in 2020. A number of refurbishment snagging issues have been completed during the year as the buildings have reopened as the Covid restrictions have eased.

Along with the usual minor repairs and maintenance of the premises, there has been a focus on putting in place systems and processes where we have not had these before. These have included Fire safety, Alarm system, Co2 Monitoring in Church/Gerrard Street and Heating systems. In addition, following the Gift Day, research is ongoing into the renewal of the chairs in the Church.

For 2022, along with normal ongoing maintenance, there will be a review and update of the five year Property plan which will include the use of the wider portfolio of CHBC property.

Elections Officer

Nominations for Church Secretary, Treasurer and four nominations for the three places in the diaconate were received in December 2020. We realised that if Martyn Colliver was elected as Church Secretary this would leave a vacancy on the Diaconate so it was decided to hold the Election for the one year posts of Treasurer and Secretary first, then depending on the result we could have four vacancies which would then go through the election process. On 17 January 2021, John Levick and Martyn Colliver were elected as Treasurer and Secretary respectively for one year terms; Kathy Hewitt, David Ho, and Richard Molloy were elected as Deacons for three years and Liz Short was elected for two years, following our Constitutional rules. Voting was via the online forms and results were counted by the appointed scrutineers before being fed back to the meeting.

During the year Rebecca Riordan resigned as a Deacon. In November, nominations were called for Church Secretary and Treasurer for one year each and three Deacons for 2022-24. Pauline Stutton did not want to stand again but Chris Williams agreed to be nominated again. Only Nominations for Secretary, Treasurer and one Deacon were received. On 25 November 2021 the Members elected Martyn Colliver as Church Secretary, John Levick as Treasurer and Chris Williams as Deacon. The votes cast via Zoom, as agreed in 2020, were counted by two members who were not deacons and fed back to the Church Meeting.

Policies and Risk Assessments

Throughout the year, much work has been done continuing to update Covid compliant risk assessments for our building and events. Buildings have been fitted out with the necessary elements to enable safe practice and guidelines have been produced for those overseeing activities. All risk assessments have been seen by the trustees prior to activity and have followed the guidance recommended by the Baptist Union.

Gateway Cafe

We finally opened again on Saturday 22 May. By this time, we had completed our new look café, with a lesser number of tables to allow distancing and also a much lighter décor giving an airier feel to the whole place. We did not advertise our re-opening but after three weeks, we soon had our usual customers returning. All were very happy about our re-opening and not least for our young persons helpers. The takings were generally down due to the lesser numbers but money is not what the café is about. We were all very glad to welcome visitors in the café once again. We still wore masks and kept up with the cleaning regime but café life started to get back to some sort of 'normal'. We used the time we were closed to redecorate the café and slowly but surely, we gradually improved and upgraded our facilities using grants that we received from the government.

Senior Lunches for the local community also restarted at the end of July and has been serving lunches every Friday since then. It is a very popular event and its return was most welcomed by local senior residents. They can now gather and meet once again every Friday and share a delicious lunch together, all lovingly prepared and served by our volunteers from the church.

Whilst we are still keeping a cautious attitude about the Covid situation, we pray that our ministry in this area will continue to grow and welcome new visitors into the café and church.

Noah's Ark Christian Preschool

Noah's Ark Christian Preschool is open Monday- Thursday throughout the school term, from 9.15 until 2.45. We provide care for up to 15 children a day from 2 years until school age.

The year 2021 was a very strange one for Noah's Ark as for everyone else. We were fully open all year, but due to Covid no parents were allowed in. Castle Hill Baptist Church hasn't been able to have much involvement with Noah's Ark. We were really pleased that Kevin could come in and run a Christingle in December and that since October Margo has been able to return on a Thursday to play the piano.

We enjoy good relations with parents and carers and Noah's Ark has a very good reputation in the local community. It has been difficult over this last year not being able to allow parents in the setting. Numbers of children have been on the low side and this is bringing its own challenges.

One member of staff left us in August 2021 to take up a new role in hospitality. She had been with us for

nearly 10 years.

We wouldn't run without our dedicated committee. One member stood down from the committee in September.

Noah's Ark Christian Pre-school Accounts 2021				
Statement of Income and Expenditure from 01/01/2021 - 31/12/2021				
<u>Income</u>	<u>£</u>		<u>Expenditure</u>	<u>£</u>
B/f	38507.31			
Nursery Education Funding	29565.24		Wages	32537.63
Fees/Registrations	8231.20		Hall Utilities	4000.00
Garden Grant	1,700.00		Garden	1408.95
Misc. costs (non educational)	750.30		Non consumables	1187.83
Refund of non consumables	76.00		Refund of fees	639.10
Building Soc. Interest	62.04		EYA membership & insurance	516.36
Fund Raising	41.66		Training	416.00
Uniform	10.00		Gifts	281.94
			Consumables	139.55
			Refreshments	84.40
			Bibles	54.46
			Ofsted Fees	50.00
			Craft	36.63
			Stationery etc	22.59
			DBS checks	13.00
			Sundries	4.20
			Balance c/f	37551.11
Total	78943.75		Total	78943.75
Total Funds at 1st January 2021			38507.31	
Total Funds at 31st December 2021 <u>37541.05</u>			<u>37551.11</u>	
Deficit for the year 2021			£956.20	
Noah's Ark Christian Pre-school Financial Report for 2021				
With less children attending the Pre-school this has been a difficult year, but by reducing staff hours and other costs, the loss for the 2021 year has been manageable.				
Chris Williams (Treasurer)				

Baby Basics

CHBC involvement with Baby Basics UK was launched on 14 March with an appeal for toiletries for mother and baby. The partnership was officially agreed in May with a core group of nine volunteers (from within and outside of CHBC) who have supported in 2021 in a number of ways:

- Through fundraising initiatives
- Washing and sorting of donations
- Assembling of Moses baskets and other requested items

We are very grateful for the provision of the Attic space, Committee room (used by volunteers twice a week) and the overall support and encouragement of the CHBC family.

Donations and grants received

We have been blessed to receive significant support from:

- Cinnamon Trust Network (£2,000)
- CHBC family (toiletries for a wash bag appeal)
- Various groups who support with handmade items (wash bags, knitted and crocheted items)
- Many donations of pre-loved baby products including 30 Moses baskets
- Rapid Racking – supplying their product at a reduced price
- Tesco and Morrisons

Support Given

The donations and grants received have enabled Baby Basics Warwickshire to help disadvantaged people in a number of ways:

1. New mums in Warwickshire have received a large number of items. Across November and December we supported eight clients referred to us by eight different professionals, donating these items (plus many others): 6 Moses Basket Starter Packs – these contain 10 Baby vests, 10 babygrows, 5 outfits, 2 towels, 2 sheets 2 blankets, socks, mittens, nappies, wipes and toiletries for mother and baby, newborn buggies, 6 play gyms, 5 bouncy chairs, toiletries and nappy packs. In total 11 Moses Basket Starter packs were given out in 2021.
2. Afghan refugees arriving in the UK. We have been able to respond by sending 27 clothing packs for children aged between 1-6 years (clothing packs included 5 complete outfits, a winter coat, pyjamas, underwear and socks).
3. Sharing of donated items with other organisations. At times we have received items that are not relevant for our use and these have been passed on (with the donor's consent) to other charities: Helping Hands, Baby Godiva and Baby Basics UK.
4. The importance of recycling pre-loved items should also be noted. The rapid growth of new babies and the reduced number of children in families often means that many items of clothing and equipment get minimal use and maintain an almost new quality enabling them to be reused by others.

Reports relating to MISSION

BMS World Mission

The Church's involvement with BMS World Mission has continued to focus on three main areas:

- Support for our link missionaries – doing medical and educational work in SE Asia;
 - Fundraising through the BMS Birthday Scheme and used stamp collecting;
 - Financial giving and prayer for the on-going work.

In a year of immense challenge from the Covid pandemic we were privileged to be able to make a significant financial contribution to the BMS Appeal Fund to help with the provision of vaccines and healthcare in countries where the need was huge but resources were few. Additionally at our Harvest Appeal we were able to pray for and give financially to support the "I Will Stand" programme which recognised the challenges facing Christians in the Middle East, North Africa and Asia, where to be a Christian is a dangerous commitment frequently resulting in persecution.

Sharing in prayer regularly has also been a privilege and CHBC has been able to support the work of BMS World Mission through the regular prayers of individuals as well as corporate gathered prayer. We have been able to rejoice in more than one million lives being transformed since 2016 through BMS programmes targeting development, education, justice, church growth and leadership as well as bringing relief in 24 countries affected by disasters.

BMS Birthday Scheme

Thank you to all of you who have given to the medical work of BMS world mission last year through the Birthday Scheme. The gifts that are given in celebration of your birthday really do make a difference.

Community Outreach Events

Community events are vital to the growth of the Church as well as offering people within the fellowship and outside the opportunity to be involved in fun activities.

In Search of Light

With Covid-19 still presenting risks and difficulties in autumn 2021, we held In Search of Light - an outdoor trail with the option to return to the church building afterwards - instead of our usual Light Party. Families followed clues leading them around Warwick at dusk as they chatted to volunteers decorated with lights and posters. Participants scanned QR codes to reveal Scripture Union videos containing letters that together made up a secret word that unlocked the final video, "Jesus is the light?" Videos were shown on iPads for those unable to use their phones. Families were then invited back to the church building to collect goody bags, watch the final video on the big screen and enjoy hot dogs and hot chocolate. Children were also invited to submit a piece of artwork on the theme of light, from which a member then created a display. 23 families took part (35 adults and 41 children) the majority of whom stayed for refreshments. We were happy to provide the parents with an alternative to Hallowe'en and a witness to their children. There was no charge to take part and it cost around £335 to organize.

Stir Up Sunday

It was wonderful to hold our Christmas Pudding making event face to face in 2021 rather than on Zoom. More than 40 families, helped by almost 30 volunteers, came together at the end of November to make puddings and have a lot of fun. This was a community event open to all which enabled some families to come into the building for the first time. Alongside the culinary efforts there were craft activities for the children, games and refreshments. The financial donations received on the day were passed on to two charities: Christian Aid (working with vulnerable women in some of the poorest nations of the world) and New Hope Counselling (a local counselling charity which has had extensive demands on its services due to an increase in poor mental health as a result of the Covid crisis). So this festive occasion served to benefit a wide range of people.

Shoeboxes

We want to say a huge thank you to everyone who filled a shoebox this year. We are delighted to say that 63 boxes have been sent from us to the very poorest of people in Romania. Please continue to pray for all the families that received a shoebox that they may know God's love as well as enjoy the gifts they have received.

Treasurer's Report

In 2021 our total receipts were £204,345 (2020: £182,714) and our payments £159,949 (2020: £240,633) resulting in our overall funds increasing by £44,396. These figures include receipts and payments for Baby Basics, Gateway and Noah's Ark Christian Pre-School (NACPS). The main reason for the reduction in expenditure was spending on the refurbishment of both the church and Gerrard Street hall buildings totalling £80,220 in 2020, offset by increasing activity elsewhere following Covid lockdowns. General Fund receipts were £101,966 (2020: £106,984) and payments were £99,040 (2020: £97,852). In addition, there were net transfers to/from the General Fund of -£1,500 (2020: -£10,000). These comprised receipts of £6,000 from NACPS and Gateway towards running costs offset by the transfer of £7,500 to the Building Reserve Fund to clear the balance of the refurbishment work, a transfer delayed from 2020.

We can give thanks to the Lord for His financial provision over the year. 2021 has again been difficult and challenging with the impact of Covid 19. There has been some loss of income due to some members having moved away or died, and a reduction in tax refunds under the Gift Aid Small Donations Scheme reflecting the lack of cash offerings on Sundays. Some costs have been saved with activities being unable to take place but offset by higher costs to make our buildings safe from the virus and extra communications with people at home. There was a net surplus of £22,071 on the General Fund, before the outstanding pension liability. £3,393 (2020: £8,586) was given through the Appeals Fund, Home Mission and 95fM, which was all for Wider Mission work. Also in 2021, Gateway gave £5,000, and the Building Reserve £2,421 (reflecting a tithe from Gift Day) to Wider Mission. The total giving (grants) to external mission organisations was £35,438 comprising:

Local Mission

CAP	Local Centre Partnership	General Fund/95fM	£5,500
CAP	Local Centre	Gateway	£2,000
Churches Together in Warwick	Annual subscription	General Fund	£75
Crossteach	Sessions with local schools	General Fund	£100
Foodbank	Annual Contribution	General Fund	£550
Foodbank	Donation	Gateway	£2,000
Gideons International	Bibles for Kings High	General Fund	£100
Helping Hands	Share of grant	Gateway	£1,000
New Hope	General Support	General Fund/Appeal	£1,010
Northleigh House	General Support of school work	Appeal Fund	£500
Thrive	General Support	General Fund/Appeal	£625

National Mission

Baptist Home Mission	General Giving	General/HMF Funds	£6,962
Bristol Baptist College	Annual Gift	General Fund	£2,000
CPAS – Falcon Camps	Specific gift for Carroty Wood	Appeal Fund	£50
UCCF	David McNee support	General Fund	£800

Overseas Mission

BMS World Mission	General Giving	General Fund	£6,945
BMS World Mission	Nepal	Appeal Fund	£150
BMS World Mission	Tithe from Gift Day	Building Reserve	£2,421
BMS World Mission	Other appeals	Appeal Fund	£307
Christian Aid	Easter Appeal	Appeals Fund	£700
Compassion	Child Support	General Fund/Appeal	£663
Tear Fund	General	General Fund	£180
Wycliffe	Deeper donations	Appeal	£800

In 2021 General Fund surplus before transfers and the change in pension fund liability fell mainly due to a reduction in receipts but also a small increase in payments as activities began to resume. Designated funds were substantially higher mainly due to the Gift Day proceeds for the Building Reserve fund to cover the deficit following the refurbishment of the buildings in 2020 and provide funding for the future replacement of the chairs in the church. Also in designated funds are those relating to Gateway where activity increased as it was able to reopen during the year.

Gateway received grants of £19,051 because of the closures during lockdowns. These continue to be used to complete the refurbishment needed as part of reopening. Gateway was also able to make grants of £5,000 to local charities from its own resources. These grants reflect in part the ceasing of the partnership with Helping Hands and the assistance previously given particularly to the homeless. During the year the lunches aimed at older people living alone recommenced but now run most Fridays generating receipts of £1,521.

Noah's Ark Christian Pre School (NACPS) receipts fell reflecting a fall in the number of children enrolled. By managing costs there was a small increase of £190 in the surplus for the year over 2020 before transfers. An additional transfer of £1,000 was made to the General Fund during the year reflecting increased costs incurred by the church in running the hall where NACPS is held.

In 2021 the church set up a Baby Basics centre. A grant of £2,000 came from Cinnamon Network and other financial donations of £1,125 were received aside from a range of gifts of baby supplies. Costs related to setting up expenses.

At the end of the year our total funds in the banks and cash were £90,074 (2019: £62,078). The increase was due principally to the funds received for Gift Day and the increase in Gateway funds. The increase in property values reflects the increase in insurance valuations which are used in the accounts in place of obtaining market values.

Pension Liability

The church continues to have a deficit to the Baptist Pension Scheme relating to the Defined Benefit Scheme. The estimated deficit as at 31 December 2021 was £55,100 down from £81,700 as at 31 December 2020. This debt has not crystallised and the liability to the church is the on-going deficit contributions to the Pension Scheme. In 2021 the deficit contributions totalled £4,274. This was a significant increase over 2020 which included a six month period when the payments were reduced by 50% as a contribution by the Pension Trustee to reflect Covid challenges. The liability to the Scheme as reflected in creditors represents the deficit contributions to be paid between the end of 2021 and June 2026. The contributions each year are increased by the rate of inflation. The liability has been increased to reflect higher inflation expected to 2026.

Reserves Policy

To cover three month's essential expenditure needed for an orderly run down, £17,713 is required. Free reserves at the end of 2021 were £26,656. The Trustees consider the reserve position is acceptable given that £9,644 is being held pending the purchase of new chairs.

Signed on behalf of the Deacons



Date: 14 October 2022

REPORT OF TRUSTEES

Reference and Administrative Information

Registered Charity Number Registered Charity Office 1129504

Castle Hill Baptist Church, Castle Hill, Warwick, CV34 4EX

Names of Trustees

Minister Rev K Johnson

Church Secretary Mr M Colliver

Treasurer Mr J D Levick

Deacons
Mrs K Hewitt
Mr D T W Ho
Mr R Molloy
Mr D Pearce
Ms R V Riordan (until May 2021)
Mrs E N Short
Mrs P Stutton (until December 2021)
Mr C Williams
Mr N Wylie

Legal Adviser DWF LLP, One Snowhill, Snow Hill Queensway, Birmingham B4 8GA
Surveyor/Valuer Shaw, Gilbert & Froggatt, 4 Warstone Parade East, Warstone Lane, Birmingham, B16 6NR

Independent Examiner Mark Harwood FCA FMAAT
Michael Harwood & Co Chartered Accountants
Greville House, 10 Jury Street, Warwick, CV34 4EW

Bankers HSBC, The Parade, Leamington Spa
Barclays Bank PLC, The Parade, Leamington Spa
Coventry Building Society

Custodian Trustees Heart of England Baptist Association
24 Weoley Park Road,
Selly Oak,
Birmingham, B29 6QX

INDEPENDENT EXAMINERS REPORT

TO THE TRUSTEES OF CASTLE HILL BAPTIST CHURCH, WARWICK

I report to the Trustees on my examination of the accounts of Castle Hill Baptist Church for the year ended 31st December 2021 which are set out on pages 20 to 30

Responsibilities and basis of the report

As the charity trustees of Castle Hill Baptist Church you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (The Act). The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income had not exceeded £250,000 and I am qualified to undertake the examination.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Castle Hill Baptist Trust as required by section 130 of the Act; or
2. the accounts do not accord with the records; or
3. the accounts do not comply with the applicable requirements concerning the form and contents of accounts as set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Harwood FCA FMAAT
Michael Harwood & Co Chartered Accountants
Greville House, 10 Jury Street, Warwick, CV34 4EW

Date:

Receipts and Payments Account
For the period 01 January 2021 to 31 December 2021

2021	Notes	General funds	Designated funds	Restricted funds	Total funds
Receipts					
Donations and Legacies	2	87,978	27,984	7,572	123,534
Income from charitable activities	3	157	124	37,157	37,438
Other trading activities	4	0	5,828	0	5,828
Investments	5	13,343	1	62	13,406
Other income	6	488	19,051	4,600	24,139
Total receipts		101,966	52,988	49,391	204,345
Payments					
Raising Funds	7	1,990	3,963	0	5,953
Expenditure on charitable activities	8 to 14	97,050	15,260	41,686	153,996
Total payments		99,040	19,223	41,686	159,949
Surplus(loss) for the year		2,926	33,765	7,705	44,396
Transfers					
Gross transfers between funds - in	16	6,000	7,500	0	13,500
Gross transfers between funds - out	16	(7,500)	(2,000)	(4,000)	(13,500)
Net Transfers		(1,500)	5,500	(4,000)	0
Net movement in funds after transfers		1,426	39,265	3,705	44,396
Surplus/(loss) on fixed assets		0	13,897	2,798	16,695
Change in Pension Fund liability		4,274	0	0	4,274
Total funds brought forward		(4,039)	229,587	2,854,890	3,080,439
Total funds carried forward		1,662	282,749	2,861,393	3,145,804
Represented by					
Unrestricted					
General fund	21	23,120	0	0	23,120
less Pension Liability		(21,458)	0	0	(21,458)
		1,662	24,994	0	24,994
Designated					
Buildings Renewal Fund	21	0	9,644	0	9,644
Gateway Cafe Trading Fund	23	0	14,707	0	14,707
Legacy Funds		0	643	0	643
		0	24,994	0	24,994
Fixed Assets - Manse		0	257,755	0	257,755
Restricted					
95FM Fund	22	0	0	0	0
Agency collection		0	0	85	85
Appeals Fund		0	0	3,070	3,071
Baby Basics		0	0	1,674	1,674
Home Mission Fund		0	0	0	0
Noah's Ark Pre-School	24	0	0	37,820	37,820
		0	0	42,649	42,650
Fixed Assets - Buildings		0	0	2,818,743	2,818,744

2020		General funds	Designated funds	Restricted funds	Total funds
	Notes				
Receipts					
Donations and Legacies	2	92,479	8,550	8,521	109,550
Income from charitable activities	3	229	0	36,926	37,155
Other trading activities	4	100	1,842	0	1,942
Investments	5	13,386	6	315	13,707
Other income	6	790	11,000	8,570	20,360
Total receipts		106,984	21,398	54,332	182,714
Payments					
Fund Raising costs	7	4,227	1,274	0	5,501
Expenditure on charitable activities	8 to 14	93,625	89,430	52,077	235,132
Total payments		97,852	90,704	52,077	240,633
Surplus(loss) for the year		9,132	(69,306)	2,255	(57,919)
Transfers					
Gross transfers between funds - in	16	5,000	15,000	0	20,000
Gross transfers between funds - out	16	(15,000)	(2,000)	(3,000)	(20,000)
Net Transfers		(10,000)	13,000	(3,000)	0
Net movement in funds after transfers		(868)	(56,306)	(745)	(57,919)
Surplus/(loss) on fixed assets		0	7,334	66,034	73,368
Change in Pension Fund liability		15,168	0	0	15,168
Total funds brought forward		(18,339)	278,559	2,789,601	3,049,821
Total funds carried forward		(4,039)	229,587	2,854,890	3,080,438
Represented by					
Unrestricted					
General fund	21	20,644	0	0	20,644
less Pension Liability		(24,683)	0	0	(24,683)
Designated	21				
Buildings Renewal Fund		0	(22,799)	0	(22,799)
Gateway Cafe Trading Fund	23	0	8,298	0	8,298
Legacy Funds		0	230	0	230
		0	(14,271)	0	(14,271)
Fixed Assets - Manse		0	243,858	0	243,858
Restricted	22				
95FM Fund		0	0	161	161
Agency collection		0	0	85	85
Appeals Fund		0	0	(35)	(35)
Home Mission Fund		0	0	5	5
Noah's Ark Pre-School	24	0	0	38,728	38,728
		0	0	38,944	38,944
Fixed Assets - Buildings		0	0	2,815,946	2,815,946

Signed on behalf of the Deacon



Date: 14 October 2022

Statement of Assets and Liabilities

Description	Note	2021	2020
Current assets			
Cash & Bank	17	90,674	62,077
Total Current assets		90,674	62,077
Liabilities			
Creditors – Amount due within one year	18	4,578	19,025
Creditors – Amount due over one year	19	16,981	22,608
Total Liabilities		21,559	41,633
Net Assets		69,116	20,444
Fixed Assets			
Tangible Fixed Assets	20	3,076,689	3,059,994
Total Net Assets		3,145,804	3,080,438
Represented by:			
Starting balances		3,080,438	3,049,821
Excess / (deficit) to date		44,397	(57,919)
Change in Pension Liability		4,274	15,168
Gains/(losses) on property assets		16,695	73,368
Total Reserves		3,145,804	3,080,438
Represented by funds			
Unrestricted		23,120	20,644
Less Pension Liability		(21,458)	(24,683)
Designated		282,749	229,587
Restricted		2,861,393	2,854,890
Total		3,145,804	3,080,438

Signed on behalf of the Deacons



Date: 14 October 2022

Castle Hill Baptist Church

Analysis of receipts and payments Selected period:

01 January 2021 to 31 December 2021

Notes to the Accounts

1. Accounting Policies

a) : These accounts have been prepared on a 'receipts and payments' basis and in accordance with Section 133 Charities Act 2011.

b): The Church and Hall at Gerrard Street and the Manse at Norton Drive are shown at the latest insurance value.

c) : Funds. Income received for specific purposes is considered to be restricted and may only be applied to those purposes. Income which may be applied to any of the charity's objectives is treated as unrestricted. The Noah's Ark Christian Pre-School funds are treated as restricted as virtually all the income is purely to cover the activities of the pre-school and cannot be used for other purposes.

d) Tax recovered reflects funds claimed under the Gift Aid scheme. This includes tax reclaimed under the Gift Aid Small Donations Scheme (GASDS) for cash gifts under £20 per individual.

e) The pension liability reflects the deficit contributions payable until June 2026 in accordance with the Pension Fund valuation of 2019. The deficit contributions increase by the rate of inflation each year and this rate has been increased from 2% per annum to 4% per annum from 2022.

RECEIPTS

	Unrestricted	Designated	Restricted	2021	2020
2 Donations and legacies - Donations					
Regular Giving	69,040	280	579	69,899	75,485
One off donations & Others	4,447	25,384	5,848	35,679	14,533
Tax recovered	14,491	2,320	1,145	17,956	19,532
Total	87,978	27,984	7,572	123,534	109,550
3 Income from charitable activities					
Fellowship Meals	96	124	0	220	223
3:16	0	0	0	0	6
Tiddlers	61	0	0	61	0
NACPS Fees & Funding	0	0	37,157	37,157	36,926
Total	157	124	37,157	37,438	37,155
4 Other trading activities					
Gateway Saturday Takings	0	5,828	0	5,828	1,842
Use of Premises	0	0	0	0	100
Total	0	5,828	0	5,828	1,942
5 Investments					
Bank Interest	803	1	62	866	1,167
Rent from Properties	12,540	0	0	12,540	12,540
Total	13,343	1	62	13,406	13,707
6 Other income					
Grants	0	19,051	3,840	22,891	17,748
Manse Feed in Tariff	488	0	0	488	524
Miscellaneous Income	0	0	750	750	219
Income to offset costs	0		10	10	1,869
Total	488	19,051	4,600	24,139	20,360
INCOME TOTAL	101,966	52,988	49,391	204,345	182,714

PAYMENTS

7 Raising Funds

Gerrard St Flat Management Fees	1,044	0	0	1,044	1,044
Flats Maintenance	946	0	0	946	3,183
Gateway Supplies	0	3,704	0	3,704	847
Gateway Staff Costs	0	259	0	259	427
Total	1,990	3,963	0	5,953	5,501

CHARITABLE ACTIVITIES

8 Ministry

Stipend Costs	31,336	0	0	31,336	29,823
Pension Deficit Contribution	4,274	0	0	4,274	3,150
Other Ministry Costs	1,278	0	410	1,688	1,888
Music	0	0	0	0	16
Manse costs	3,184	0	0	3,184	3,022
Total	40,072	0	410	40,482	37,900

9 Own Mission

Benefaction (Benevolent Grants)	169	0	0	169	405
Noah's Ark Pre-School Staff Pay	0	0	32,619	32,619	40,099
Children & Young People	559	0	0	559	892
Other Activities	320	0	0	320	270
Total	1,048	0	32,619	33,667	41,666

10 Wider Mission

Churches Together in Warwick	75	0	0	75	75
New Hope	660	0	350	1,010	650
Christians Against Poverty	5321	2,000	179	7,500	5,700
Thrive	600	0	25	625	600
Warwick Foodbank	550	2,000	0	2,550	500
Various Mission Local	200	1,000	500	1,700	7,827
Home Mission Fund	6,945	0	17	6,962	7,966
UCCF	800	0	0	800	1,200
Various Mission National	2,000	0	50	2,050	2,156
BMS World Mission	6,945	2,421	457	9,823	11,455
Various Mission Worldwide	528	0	1,815	2,343	2,390
Total	24,624	7,421	3,393	35,438	40,519

11 Support Costs

Safeguarding	310	0	13	323	98
Subscriptions/Fees	1,081	0	966	2,047	1,515
Supplies	241	0	315	556	629
Payment Fees	120	47	0	167	129
Miscellaneous	77	0	286	363	3,209
Insurance - Various	2,392	0	0	2,392	2,376
Equipment	790	7,207	2,191	10,188	211
Tot	5,011	7,254	3,771	16,036	8,167

	Unrestricted	Designated	Restricted	2021	2020
12 Maintenance & Repairs					
Church Maintenance	604	0	0	604	60,632
Hall Maintenance	0	0	1,409	1,409	20,357
Manse Maintenance	0	0	0	0	114
Smith Street Maintenance	70	400	0	470	0
The Gateway Maintenance	24	23	0	47	1,328
Total	699	423	1,409	2,530	82,431

13 Premises Running Costs					
Computing & Sound	1,161	0	56	1,217	775
Electricity & Gas - Church	4,659	0	0	4,659	4,040
Electricity & Gas - Hall	2,714	0	0	2,714	2,995
Water	984	0	0	984	611
Fire & Security	2,907	0	0	2,907	1,911
Heating Servicing	444	0	0	444	444
Cleaning	5,409	0	0	5,409	5,166
Healthcare & Waste Disposal	3,054	0	0	3,054	3,349
Council Tax - Gateway	137	27	0	164	49
Total	21,469	27	56	21,552	19,339

14 Administration					
Printing and Stationery	674	65	28	767	778
Telephone, Internet & Postage	3,020	0	0	3,020	4,247
Secretarial	345	0	0	345	0
Bookkeeping	89	70	0	159	86
Total	4,128	135	28	4,291	5,111

TOTAL CHARITABLE ACTIVITIES	97,050	15,260	41,686	153,997	235,132
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PAYMENTS GRAND TOTAL	99,040	19,223	41,686	159,949	240,633
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15 Loan Repayments

HEBA Loan	300	0	0	300	300
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16 Transfers

Transfers

NACPS Contributions to running costs	4,000	0	(4,000)	0	0
Gateway Contributions to running costs	2,000	(2,000)	0	0	0
Unspent Maintenance to Building Reserve	(7,500)	7,500	0	0	0
Net Transfers	(1,500)	5,500	(4,000)	0	0

17 Cash and Bank

	31/12/21	31/12/20
Church : HSBC	29,901	7,387
Church : HEBA	8,073	7,272
Church: Cash	0	0
Baby Basics : Barclays	922	
Gateway : Barclays	14,241	8,308
Gateway : Cash	(111)	0
NACPS : Coventry BS	37,551	38,507
Stripe	98	604
	90,674	62,078

18 Current Liabilities (due to be paid in one year)

	31/12/21	31/12/20
Creditors – Amount due within one year	300	300
Interest Free Loans	0	15,500
Pension Liability	4,278	3,225
	4,578	19,025

19 Current Liabilities (due over one year)

	850	1,150
Creditors – Amount due over one year	16,131	21,458
Pension Liability	16,981	22,608

20 Assets held for Church's own use

Fixed assets

	Freehold Properties at 31/12/2021	Freehold Properties at 31/12/2020
Church Building	1,768,743	1,766,987
Gerrard Street Hall and Flat	1,050,191	1,049,149
Manse 11 Norton Drive	257,755	243,858
Total Fixed assets	3,076,689	3,059,994

Balance 01/01/2021	Receipts	Payments	Transfers	Gains/losses	Balance 31/12/21
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21 Unrestricted Funds

General - General fund

Unrestricted	20,644	101,966	(99,040)	(1,500)	0	22,070
Pension Liability	(24,683)	0	0	0	4,275	(20,408)
Total for General	(4,039)	101,966	(99,040)	(1,500)	4,275	1,662

Designated Funds

Gateway	23	8,298	24,880	(16,471)	(2,000)	0	14,707
Buildings Reserve		(22,799)	27,564	(2,621)	7,500	0	9,644
Legacies		230	544	(131)	0	0	643
Total Designated Cash Funds		(14,271)	52,988	(19,223)	5,500	0	24,994

Manse - Fixed Asset

	243,858	0	0	0	13,897	257,755
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22 Restricted Funds

Appeal - Appeals Fund	(35)	6,302	(3,197)	0	0	3,070
Baby Basics	0	3,198	(1,524)	0	0	1,674
NACPS - Noah's Ark Pre-School 24	38,728	39,861	(36,769)	(4,000)	0	37,820
HMF - Home Mission Fund	5	12	(17)	0	0	0
Agency	85	0	0	0	0	85
95FM	161	18	(179)	0	0	0
Total Restricted Cash Funds	38,944	49,391	(41,686)	(4,000)	0	42,649

Church and Hall Property	2,815,946	0	0	0	2,798	2,818,744
Sub-total for Building	2,815,946	0	0	0	2,798	2,818,744

Grand total	3,080,438	204,345	(159,949)	0	20,970	3,145,804
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Home Mission Funds Specific gifts for the Baptist Union Home Mission Fund

Baby Basics Receipts and Payments relating to Baby Basics providing a service to new mothers in need

Appeals Fund Funds raised for specific purposes almost entirely for Wider Mission

Agency Includes legacies with restrictions on the use of funds

95fM 95 for Mission. Originally used to fund the building of the new church. Funds now used for support for the local CAP centre. Change of uses have been agreed by donors.

Noah's Ark Christian Pre-School Receipts and payments relating to the Pre-School run as part of Church activities

23 Gateway Café Fund (Designated)

Receipts	2021	2020
Saturday Takings	4,291	1,625
Lunches	1,521	51
Other takings	16	166
Total takings	5,828	1,842
Investments – Bank interest	1	6
Grants	19,051	10,000
Contribution to new dishwasher	0	1,000
Total	24,880	12,848
Payments		
Food supplies	2,471	617
Coffee supplies	362	110
Non-food consumables	130	61
Staff costs	1,000	483
Total running costs	3,963	1 273
Grants	5,000	5,000
Equipment	6,877	122
Maintenance	423	1,328
Finance costs	117	0
Council Tax	27	0
Miscellaneous	65	0
Total	16,471	7,725
Excess of receipts over payments	8,408	5,123
Brought forward balance	8,298	5,175
Transfers	(2,000)	(2,000)
Carried forward balance	14,707	8,298

24 Noah's Ark Pre-School Fund (Restricted)

Receipts	2021	2020
Donations	42	92
Nursery Education Funding	29,565	27,808
Other Fees and Registrations	7,592	9,068
Other income	0	50
Investments – Bank interest	62	316
Grants	1,840	7,749
Miscellaneous	750	3
Income to offset costs	10	819
Total	39,861	45,904

Payments	2021	2020
Staff costs	32,620	40,099
Training	410	0
Safeguarding	13	88
Subscriptions and Fees	566	566
Books	54	0
Refreshments	84	66
Supplies	176	496
Equipment	1,113	0
Stationery	28	17
Maintenance	1,409	1,392
Miscellaneous	296	277
Total	36,769	43,001

Excess of receipts over payments	3,092	2,902
Brought forward balance	38,728	38,826
Transfers	(4,000)	(3,000)
Carried forward balance	37,820	38,728

25 Baby Basics Fund (Restricted)

Receipts	2021	2020
Donations	1,125	0
Tax recovered	73	0
Grants	2,000	0
Total	3,198	0

Payments	2021	2020
Subscriptions	400	0
Equipment	1,078	0
Website	46	0
Total	1,524	0

Excess of receipts over payments	1,674	0
Brought forward balance	0	0
Transfers	0	0
Carried forward balance	1,674	0

26 Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Minister and some members of the church staff are eligible to join the Scheme.

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% of Pensionable Income (or 3% if the employer is in the segregated DC section) to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income/Minimum Pensionable Income, reflecting each employer's contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 to 31 December 2020.

In addition, the Baptist Union of Great Britain contributed a lump sum of £0.5m by 31 December 2020. The current Recovery Plan dated 30 September 2020 envisages deficiency contributions continuing until 30 June 2026.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	2.70

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church for 2021 is £4,274 (2020 £3,150).

The next actuarial valuation of the DB Plan within the Scheme is due as at 31 December 2022.

27 Related parties

Mr J Levick is Trustee and Treasurer of The Baptist Union of Great Britain which is the recipient of the Home Mission grants. He does not vote on this issue.

28 Post Balance Sheet Events

At the end of the summer term Noah's Ark Christian Pre School closed with the staff being made redundant.

The DB Pension Fund has moved into surplus on both the technical provisions basis and on a buy-out basis. A buy-in has been contracted with Just (a pension insurance company) as a step to buy-out of the DB element. Contributions to the deficit have been reduced to £1 per month from August 2022 until buy-out.

Accounts



ANNUAL REPORTS 2020

**Reports relating to the main themes of
Worship, Community and Mission**

Structure, Governance and Management of the Church

Castle Hill Baptist Church is a registered charity set up under Trust Deed and governed by the Deed and its constitution.

The principal Purpose of Castle Hill Baptist Church (the Church) is the advancement of the Christian Faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The governance of the Church is on Baptist principles and centred on the Church Members' Meeting to which all Members of the Church are encouraged to attend. The Church Members' Meeting usually occurs monthly with an Annual General Meeting in November (to elect new trustees to start in the new year) and March (to present accounts and reports).

The Church Members' Meeting is also responsible for calling the Pastor, electing the Church Secretary and Treasurer on an annual basis and electing deacons for a three-year term. These offices all comprise the Trustees of the Church.

The Trustees normally meet eleven times a year. Training for Trustees is provided by the Heart of England Baptist Association and the Baptist Union.

Public Benefit

When reviewing the activities of the Church, the deacons have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities which are for the advancement of religion. The public benefit is fulfilled by enabling ordinary people to live out their faith as part of the Church and wider community. The Church fulfils its public benefit primarily by worship, to which any member of the public is welcome.

The Church runs a wide range of activities led by various Members of the Church. As well as public worship, the key activities comprise work with children and young people, including local schools; running a pre-school, a coffee shop and outreach centre; and enabling meetings and groups for older people, particularly those now living alone. More details of our wide range of activities are set out later in this report.

Notwithstanding the appointment of persons to accept responsibility for any of the activities, all individuals, organisations, groups and committees operating within the life of the Church and their leaders shall be accountable to the Charity Trustees and also through any specific direction of the Church Members' Meeting.

As of 31st December 2020 there were 89 Members on the Church Membership roll.

Objectives and Activities

The Deacons are committed to enabling as many people as possible to worship at our Church and to become part of the fellowship of the Church. The services and worship put faith into practice through prayer, scripture, teaching, music and sacrament.

In fulfilling the Purpose and Objectives the Church will engage in a range of activities either on its own or with others that will vary from time to time, with activities being initiated, expanded, or closed, as appropriate.

The activities include, but are not restricted to:

- regular public worship and prayer; Bible study, preaching and teaching;
- baptism, as defined in the Baptist Union's Declaration of Principle;
- the communion of the Lord's Supper, being observed at least once a month;
- evangelism and mission—locally, regionally, nationally and internationally;

- the teaching, encouragement, welcome and inclusion of young people;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable and social action in the United Kingdom and abroad;
- encouraging relationships with and supporting Baptists and other Christians;
- working with other Christians and Christian bodies to provide charitable and social action in the community

Affiliation and Relationships

The Church is a member of the Baptist Union of Great Britain (Baptists Together), the Heart of England Baptist Association (HEBA) and Churches Together in Warwick (CTW).

The Church will normally promote, encourage, support and enhance the work of the Baptist Union, the Association and BMS World Mission through prayer, financial contributions and, where appropriate, by making personnel available from the Membership of the Church. When it is able, the Church will also support local Baptist and ecumenical gatherings.

Achievements and Performance

Report from the Trustees/Diaconate

What do you do when your best-laid plans are derailed by a global pandemic?

Trust in the Lord with all your heart
and lean not on your own understanding;
in all your ways submit to him,
and he will make your paths straight.
Proverbs 3:5-6

Let the reader understand, this year has been extraordinary on so many levels and particular thanks must go to our leadership team for helping navigate our fellowship through one of the most difficult and (often) unclear years, making incredibly tough decisions whilst still enabling a lot of 'trellis' work to be achieved. We thank God for his hand in guiding our decisions and the amazing people he has surrounded us with at the Baptist Union for their advice.

Similarly, we celebrate the leadership of the pre-school leader and Noah's Ark Preschool committee and the partnership between the Gateway Committee and Helping Hands Community Project in continuing to serve the local community as best as possible in spite of the constantly changing flow of legislation and guidance.

As many of the reports below express, the year started in a positive fashion with groups running as normal. An excellent gathering was held for the *World Day of Prayer* and a new community food event called *Taste the Nations* packed the church building with many guests. But following 15th March, all changed as we closed our main building due to Covid-19 restrictions and later due to our planned *Refurb 2020* project. Writing a year on, the building is still closed but the Church has definitely remained open all this time!

Despite the pandemic, we give thanks for the way our fellowship has pulled together in all areas of life—worship, community and mission. New patterns of gathering (worship, prayer and social) have been established online, highlighting many gifts and talents, not least those of our children and young people in leading various parts of our *Sunday Gatherings*. Community events, such as *Stir Up Sunday* and *the Light Party* (renamed *Chase the Light*) have had to be re-envisioned to meet new restrictions on socialising, and new ideas have also been birthed, such as *The Cream Tea Blessing* to minister to our community and

beyond. Similarly, our partnership with local primary schools moved online, as did our *Christianity Explored* course.

Internally, this new way of being community continues to be an amazing team effort but special thanks must go to our musicians and tech team for their work on our gathered worship services. We also celebrate all those who have been running social and discipleship groups for all ages—including for our children and young people, and those leading events, for the steep learning curve many have been on (and continue to be on) enabling our online gatherings to become a reality and success. We are so grateful for their hard work and the reports below give greater detail.

Whilst numbers can be seen in many ways, we celebrated an increase in ‘visitors’ to our Facebook prayer gatherings, broadcasts of our *Sunday Gatherings*, and have even seen some turning up at our *Sunday Socials* and joining our *House Groups*. Near the end of the year these numbers have (unsurprisingly) slightly dropped but God has definitely been on the move!

Throughout this time, the Church has learnt how to be more inclusive of those who are housebound and the deacons are committed to enabling this learning to influence how we operate in the future. We have also continued to serve those who are not online, by sending weekly prayer sheets alongside our news sheet, as well as providing DVDs of our services.

During the year, we celebrated the marriage of a couple who are members as well as the birth of a couple of new babies. Several Members have relocated. Sadly three have also died—we give thanks to God for their lives. One of the challenges of this pandemic has been how many in society have struggled to begin the grieving process due to not being able to attend the funeral of a loved one or friend. As a way of helping with this, we have been running an online service called *A Time To Say Goodbye*. Over 100 people have watched these with 12 people specifically being named and remembered.

Due to our congregational governance, another major challenge has been finding a way to enable the gathering of the Church Members’ Meeting to discern major decisions, including the election of Church Officers and Deacons. As the report below highlights, following much advice, we passed a special motion allowing online gathering and voting. Particular mention should be made of Alan Skillicorn who retired from the leadership just after the end of 2020 having served the Church in various roles for 48 years.

In reflecting on the changes since last year, one concern was the increased expectation upon our Church Administrator. Therefore early in the year the Church Members agreed to divide this voluntary role into two: Church Secretary (trustee/deacon, strategic) and Church Administrator (day-to-day admin). Consequently both roles have been filled during the year. The other major achievement was the refurbishment of our main two Church buildings, amazingly managed by our Property Team in spite of all the restrictions.

Other areas of development include: the introduction of *Church Suite*, a comprehensive administrative package helping further our GDPR compliance; the appointment of a new Health and Safety Officer to lead a comprehensive review of health and safety and our risk assessments; the review of a draft CIO constitution by the deacons which is now ready to go to the Church Members; and the continued use and improvement of the church website alongside our use of social media.

Over the year, it has been great to see the church leaning into new patterns of prayer, offering excellent pastoral care to one another and continuing to give generously to both regular mission projects and one off appeals—one positive surprise was the increased support given to this year’s shoebox appeal for families in Romania. We are also delighted that many in the fellowship have found the positive in lockdown by building relationships with their local neighbours and we’ve had the privilege of praying for some of them too. For the main Church building, one way we have sought to bless the passing public is to start using our large windows to put up displays of encouragement. This has been positively received.

Looking to the upcoming year, we want to take time to reflect on some of the learning that has come about in this season and not just restart every activity before taking time to ask God if this is what he’d have us

do into this new season. We recognise that people will be at different stages in their desire to return to 'in person' gatherings and we will need to invest in supporting and rebuilding our community; having been unable to celebrate our 380th birthday in 2020, we will do this in 2021 and this may help us on this journey. We also want to be open to new ways of being good news to Warwick by making space for people to both lament and gather, as we can, following this disorientating season.

Structurally, the CIO draft constitution will be presented to Members for discussion and approval, our safeguarding policies will need reviewing and updating, we will look at developing the infrastructure for a hybrid model of church, and at some point we will pick up the conversation around our vision and values in light of all we've learnt.

In conclusion, one thing we have learned is whilst we cannot predict what tomorrow will bring, we have a God who will continue to use his people in new and exciting ways, in spite of the circumstances, if only we're willing to trust in Him and follow Jesus' lead. Whilst returning to normal may seem an attractive proposition, perhaps as we aim to trust in the Lord and keep in step with his Spirit we may find he has a 'new normal' for us as we seek to be his 'lights'—wherever we are and in whatever we do—for all people. May all glory go to him!

Reports relating to WORSHIP

Sunday Gatherings

Whilst a variety of different acts of worship happen throughout each week, month and year, Sunday continues to be at the heart of when we gather to be fed, recharged and sent back out for the week ahead. In 2020, whilst this remained true, the feel has been very different. From March, our main gatherings moved over to YouTube with the use of pre-recorded services containing a variety of sections in a 'magazine style' that has been very successful. This included children's activities, reflections on the community via photos and short videos, to Ben's roaming interviews across a wide and varied group of our community. We have had many inspirational messages from Kevin and also others invited to share. By the end of 2020 we broadcast 41 services on YouTube.

To allow for a greater sense of community we have explored using Zoom for gatherings and have started running 'socials' that meet before the Sunday service and also in the afternoon. For the Christmas Day service we ran the main gathering via Zoom and consequently decided to move our monthly communion gathering to Zoom. We look forward to gathering again in our building but also realise that the last year has opened our eyes more to the 'digital church' and this is a movement that will definitely continue.

The reports that follow make up only a sample of all that goes on—seen and unseen. To every person who serves as 'part of the body' we thank Jesus for your gifts and willingness to offer them back in service to Him.

Children and Youth Work

The transition to online sessions took some time following the start of the Pandemic, partly because we all had to go through a period of personal adjustment and also because it was hard to visualise that the restrictions would go on for as long as they have.

Initially, one leader worked with families to help their children present a craft activity for each service. This was well received by the congregation who enjoyed the chance to see different faces from the Church family. It was also fed back that many families watched the online services together with their children at the start of lockdown, but as time went on, the children were less engaged with the Church's online presence.

Attic (Years 7-11) were first to start holding fortnightly Zoom sessions with about four attendees. Despite lockdown, they even attracted a new member. They continue to access the "Energize" resource with sessions using "Zoom pick and mix".

One couple stepped down from leading in October 2020—we give thanks for the years that they have devoted to this work. Similarly, we are thankful for two others who are no longer able to serve in the role of helper. In exchange, a member started in November as a new leader and paired up with an existing leader, with another couple already helping being the other pair of leaders.

On a pastoral level all the young people connected to Attic were hand-delivered a Christmas card, a daily devotions book (Soul Fuel by Bear Grylls) and an invitation to an Attic social on Zoom to start the New Year. We hope this will encourage those who haven't engaged with us on the Zoom meetings for varying reasons.

X-Stream (Years 2-6) started Zoom sessions in the Autumn term, alternating with Attic. One leader wished to take a break at the start of the year, after many years of leading this group, for which we are most thankful, so the two others have taken it in turns to run each session, ably assisted by a team of male helpers. They have run informal sessions with games, crafts, prayers and catch ups. Up to 10 children have attended, who have adapted well to the new format and are keen to take part in all the activities that are offered. Sessions have been focused on the theme of "Love".

At the end of 2020, it was felt that we should offer something to the Groundbreakers group (aged 2–Year 1). To this end before Christmas an afternoon session with a Christmas story, the chance to dress up, catch up and pray was presented by two leaders. This was attended by six children who were engaged with the format. The leaders are now looking to offer another session along these lines in the coming weeks.

Working with children and young people is always a challenge and even more so this past year. Going forward with the possibility of a hybrid model of church services and eventually being able to meet in person, we will have the challenge of facilitating weekly sessions for all age groups with potentially less leaders and helpers.

I want to give thanks to our gracious God that our children have been kept safe in the past year and to give thanks for all those who have worked so hard to keep our children and youth work going in these unprecedented times.

Music Group

2020 has been a year of great change for the music group as for the whole church. With the switch to online services we had to completely change the way we contributed to worship. We would not have been able to do this without the skills and time commitment of someone who takes the individual contributions of the musicians, recorded separately in their own homes, and combines them to produce the finished result which we can all share.

During the year we were sad to say goodbye to one of our musicians who has moved away from Warwick, but pleased to welcome three others who have made great contributions to the team. It has been good to 'meet' with them during our occasional Zoom meetings. Five of us were also pleased to share a socially distant recording session in the church building in December, helped by one of the tech team on the sound desk.

In 2021 we hope to return to more normal ways of worshipping together. We would be happy to welcome any new members who feel they may be able to contribute to the group.

Welcome Team

A sincere word of thanks to the team of people who welcome people at the door of the church building each Sunday, morning and evening. You will all have been greeted by these folk who arrive early to give a warm smile and handshake as well as be aware of newcomers to the services. Usually there is a pair, often a married couple, in the mornings and just one person in the evening. Everyone makes sure that there is fresh water at the front for the Minister and Leader and to give offering bags to willing friends. The group totals 15 individuals and sometimes a family. When there are holidays it gives me an opportunity to ask others to do this lovely service for us.

But this last year has been different hasn't it? We do miss the personal meeting together but soon we shall be back. Thank you again team, we appreciate you.

Prayer Ministry

Prayer Team

This team is led by a deacon and its six current members. The purpose of the Prayer Team is to provide an opportunity for prayer for anyone of any age, particularly at the end of each Sunday morning service. This ministry is one way we support and encourage one another, and is also extended to anyone who attends the service.

The closure of our services in March has changed the role of this team considerably. Some members have needed to focus on other responsibilities while others have continued to provide prayer support. This has been through telephone calls and messages and when possible we have met with individuals and couples. It has been a privilege to pray with many people in the fellowship and also others who are linked to our community. Father God has not been restricted by the coronavirus and we have been encouraged by his listening presence and answers to our prayers.

Prayer Link

This ministry exists to convey prayer needs to its 57 members who are contacted via email and phone, committing to pray for people's needs as they arise. Requests don't need to include names or other identifiable information. The aim is to offer a ministry for anyone, of any age, regular or not, who needs prayer—nothing is too small to ask for prayer for.

Many of the people we pray for are not believers and are often touched by the offer of prayer. This can lead to opportunities to share the Gospel, reaching the wider community and bringing glory to God. Updates are always welcomed ensuring on-going prayer, as needed, and also brings encouragement to the people praying.

New Prayer Link members, requests for prayer and updates are always welcome. In order to comply with GDPR all members are asked to sign up again every three years after agreeing to a set of confidentiality guidelines. An "unsubscribe" link is included in emails so that people can ask to be taken off the list at any time. All prayer requests are expected to be kept confidential unless the person being prayed for asks for it to be marked as public and even then it can only be shared within the fellowship.

During 2020 a member became the deputy co-ordinator. This very welcome addition ensures continuity of communication whilst the coordinator has breaks. The group has prayed for over 100 people and their families, as well as for church events and outreach. We have been very encouraged by updates of some truly remarkable answers to prayer.

Tuesday Together

This ministry serves its senior members and friends offering a more traditional approach to gathered worship and a time of fellowship. Only two meetings were held before shutdown but hope remains to resume as soon as possible.

At the end of 2020, after many years of service, the leaders took the decision to step down from their leadership of this group. We give thanks for their commitment and service over many years and the developments they have led. Going forward, another member has agreed to continue leading and will take some time to consider what this might look like in the future.

Churches Together in Warwick

Sadly none of the usual events this year have been able to take place except the prayer meetings on the first Saturday of each month which have moved to Zoom. Each month, a Member Church takes it in turns to lead a short devotion followed by prayers for both our town and nation. Due to a change in its status, CTW is currently working with the leaders of all Member Churches to write a new constitution. This will come to the Church in 2021 for consideration.

At the end of 2020, our church representative decided to step down from her role as a representative for our Church. We are very grateful to her for all her hard work over the years. We are looking for others who can join the continuing representative in this ministry

House Groups

We have eight house groups that regularly meet in Member's homes on different days throughout the week, either fortnightly or monthly, mostly in an evening. Each group has at least one nominated person who intentionally encourages pastoral care within the group—this care is extended to family and friends, as appropriate. Our Pastor and Liz Short also make themselves available to offer support to those in these roles, as needed.

These groups intentionally meet to share and grow in friendship, study the Bible and consider how this applies to our daily lives. We also pray for one another and encourage each other in our walks as Christians in this world. Leaders of House Groups choose their own material in discussion with those who attend but during lockdown our Pastor has been providing resources linked to the sermons to offer some continuity and develop the application of what we hear.

During 2020 most house groups moved online. To ensure no one became isolated, extra members were attached to these groups using natural links to ensure pastoral support. Many have used a variety of communication methods to allow for updates, prayer requests and support to be offered to all members throughout the year and these have proved really important in supporting one another and keeping the Church interconnected.

We are so thankful to God for those who take on these important roles in the life of our fellowship, facilitating discussion and pastoral support, as we seek to root ourselves in Christ and grow up in Him.

Reports relating to COMMUNITY

Connect Groups

Tiddlers Mother And Baby Group

Tiddlers is a group for mums with babies from birth to one year, which also welcomes dads and other carers too. The year began as normal with the group meeting from 10-12 on Monday mornings in term time. We had a lovely group of mums who enjoyed the opportunity to make friends and space for their babies to play happily. The Tiddlers team includes three members who all serve refreshments and make the mums feel very welcome. Sadly we had to close from 16th March as the country went into the first national lockdown. The ongoing coronavirus restrictions have meant we have been unable to meet since and the future remains uncertain.

CAMEO

At a Christmas party in December 2019 we had a visit from the Sing Well choir who led carols and performed other songs during the afternoon. This set us up ready to launch the 2020 programme.

The year started off well with a visit from Rev Barbara Greenwood (Minister at Northgate Methodist Church) who based her illustrated talk on her trek from Santander to Compestela De Santiago in Northern Spain. This was followed in February by local resident Linda Bromley, who came and shared the story and history of St Nicholas' Park, Warwick.

From this point on the programme was put on hold due to the pandemic and eventually the remainder never took place. In fact, the arranged 2021 visits of speakers for January and February were also cancelled. Discussions are taking place regarding trying CAMEO by Zoom but the problem remains that over 50% of those regularly attending are not on Zoom.

Craft Club

Like many groups, we were only able to meet for the first two months of the year. Writing a year on I think that most of us are looking forward to being able to meet up again and have a good catch up with each other! We would love to have more people join us on the 2nd and 4th Fridays of the month as we 'craft' together, as well as take time to pause for a 'thought for the day', usually led by three of the attendees.

Property

In Sept 2019, the Property Team proposed to the Church Members that 2020 needed to be the year of refurbishing the main Church space and associated rooms. We already had some of the finance in place and knew that we would need to move out of the Church building and into Gerrard Street for 6-8 weeks in Summer 2020. The Membership agreed.

Thus, project *Refurb 2020* was born. This was going to prove a mammoth task—operationally and logistically—and would be carried out by the Property Team.

Fortunately God always has a plan and in November 2019 he sent us a member, both as a Deacon but also someone who was immediately welcomed onto this Team. The rest, as they say, is history...

Under his professional project management skill and guidance, the treasurer's considerable financial management, and another deacon's expert architectural advice and my ability at losing keys(!), *Refurb 2020* of Gerrard Street Hall and our Church buildings on Castle Hill were completed in time for the wedding in September.

The tasks included for Gerrard Street Hall:

- Preparation work, including removing the overgrown Yucca which had split its large pot!
- Redecoration, lighting, window repairs and associated works;

And at the main Church building on Castle Hill:

- Clearing the whole building in June into storage before moving it back again in September;
- Building maintenance and repair work both internally and externally;
- Improvements, such as at the servery hatch and new cleaning cupboards with better access and improved security/safety;
- Electrical repairs and improvements;
- Refitting of all the toilets;
- Redecoration throughout the whole building;
- New carpets throughout the whole building;
- Removal of old staging and fitting of new lightweight staging.

There is very little upside from the Covid experience but the Church building being closed gave us more flexibility in carrying out this work.

Elections Officer

This has been a challenging year for the Church Members' Meeting. However, following discussions at a Members' Meeting in November 2020 based on a paper from the Deacons outlining a process for on-line voting, the Members voted to affirm this format as we could not meet normally due to Covid-19 restrictions. Consequently, it was agreed that our January 2021 meeting would be held on Zoom and elections would be held during this meeting (for Church Secretary, Treasurer and three diaconate positions).

In September, the role of Church Secretary had been taken on informally by Martyn Colliver (who was already a Deacon) after a nomination was received in August but only until any formal elections. The Church Members asked members of the current diaconate to remain in post until any election and we were very grateful that they all agreed.

Nominations were called for Church Secretary, Treasurer and three deacons in December; names were offered for all roles including four nominations for deacons. We realised that if Martyn was elected as Church Secretary, this would leave a vacancy for a new deacon so it was decided to hold the election for the one year posts of Treasurer and Secretary first, then, dependent upon the result, holding a second ballot for either four or three vacancies for the role of deacons. This election was scheduled for January 2021.

Policies and Risk Assessments

Throughout the year, much work has been done creating Covid compliant risk assessments for our building and events. Buildings have been fitted out with the necessary elements to enable safe practice and guidelines have been produced for those overseeing activities. All risk assessments have been seen by the trustees prior to activity and have followed the guidance recommended by the Baptist Union.

Similarly, an addendum to our safeguarding policy was produced to ensure good practice was followed by all online. During 2021 we will begin reviewing our safeguarding policies and procedures with the ultimate aim of merging our two documents (Adults at Risk and Children and Young People) into a unified policy and procedure.

Gateway Cafe

What a year it has been!

At the beginning of 2020, after just spending Christmas and New Year in Hong Kong, I was raring to go and reopened Gateway on Saturday 11 January 2020. We had a few new young persons joining us as volunteers. We started slowly and we had been averaging about £150 takings each Saturday until 14 March 2020 and then LOCKDOWN was announced by the Prime Minister on Friday 20 March. At that time, it was supposed to be for a few months only but we all know what happened since.

We have not been operating on a Saturday since 21 March to now. I have missed it so much. I still bake a few cakes now and again at home but it is simply not the same.

Gateway still remained useful for Helping Hands Community Project who used it for a soup kitchen when necessary. Then in June the Government announced that coffee shops could open for takeaway and deliveries. We moved all the tables and chairs away and operated a Covid safe single 'in-out' social distancing route. Helping Hands then opened four days a week providing takeaway and also deliveries.

Then came the second lock down and Helping Hands reverted to using Gateway for cooking to provide meals for soup kitchen. This was used until the third lockdown at the beginning of December when Gateway was not open at all.

But we still managed to use Gateway for Chase the Light and Stir Up Sunday. That was the year that was!

We thank the Lord for the facilities we are so blessed with and we shall continue to use it to the best we can. Praise the Lord!

Noah's Ark Christian Preschool

Manager's Report

Noah's Ark Christian Preschool is open Monday to Thursday throughout the school term, from 9.15 a.m. until 2.45 p.m. We employ 6 staff, providing care for up to 25 children a day from 2 years until school age.

The year 2020 was a very strange one for Noah's Ark as for everyone else. The academic year 2019-2020 started well, with a gradual increase in children's numbers. Obviously in the spring term Noah's Ark was shut down by the first lockdown. We managed to access the furlough scheme to cover the loss of income from non-funded children and continued to be funded for eligible children.

We reopened in June, but under very different circumstances. Despite all these changes Noah's Ark continues to be a happy and fun place to be for both staff and children. We try to provide the children with as many learning opportunities as possible, with an emphasis on learning through play.

Financially, we seem to be fairly stable at the minute which is a huge blessing, but Covid-19 has certainly had a big impact. We should note and give thanks that staff have been so flexible in cutting hours to match our lower numbers of children and therefore our lower income. We are still waiting to hear exactly how funding will work for this third lockdown, but as it is, our income has about halved. We are still able to access the furlough scheme and we're grateful for that.

We enjoy good relations with parents and carers and Noah's Ark has a very good reputation in the local community. It has been difficult over this last year not being able to allow parents in the setting. Similarly, Church Members and the pastor haven't been able to have much involvement with Noah's Ark this year. We couldn't run Easter, Harvest or Christmas services. We miss our two volunteers. We haven't seen them for a very long time and look forward to the day we can all be together again.

We wouldn't run without our dedicated committee and we would like to thank them for their time, dedication and effort.

NACPS Treasurer's Accounts

Statement of Income and Expenditure from 01/01/2020 - 31/12/2020

<u>Income</u>	<u>£</u>	<u>Expenditure</u>	<u>£</u>
B/f	38802.62	Wages	40149.34
Nursery Education Funding	27808.10	Hall Utilities	3000.00
Fees/Registrations	9215.53	Garden	2763.75
Inclusion Grants (incl. D.A.F)	6,073.00	EYA membership & insurance	516.36
Gov. Furlough Monies	1527.90	Consumables	254.87
Refund re Garden	1371.88	Non consumables	199.23
Misc. costs (non educational)	749.99	Training	150.00
Building Soc. Interest	314.59	Refund of fees	147.25
Fund Raising	81.85	Ofsted Fees	100.00
Refund of consumables etc	69.40	DBS checks	88.10
Refund of Ofsted Fees	50.00	Refreshments	65.58
Training	50.00	Advertising	62.24
Refund of Misc. costs	15.75	Sundries	62.00
Donations	10.28	Craft	42.09
Refreshments	2.50	Gifts	18.75
		Stationery etc	16.52
		C/f	38507.31
Total	86143.39	Total	86143.39
Total Funds at 1st January 2020			38802.62
Total Funds at 31st December 2020			<u>38507.31</u>
Deficit for the year 2020			£295.31

Reports relating to MISSION

BMS World Mission

The Church's involvement with BMS World Mission has continued to focus on four main areas:

- Support for our link missionaries – doing medical and educational work in SE Asia;
- Training and support of Action Teams;
- Fundraising through the BMS Birthday Scheme and used stamp collecting;
- Financial giving and prayer for the on-going work.

BMS Action Team

We are really pleased to have continued to be one of the training churches for BMS Action Teams with Andrew and Liz as our co-ordinators. The year began with us continuing to support the Delhi Action Team through emails and prayer. We enjoyed reading their blogs and regularly shared up-dates with the Church for prayer. The team was encouraged by all the messages and cards sent by different Church Members.

Sadly their time in Delhi was brought to a sudden end by the coronavirus and they returned to the UK in March. The ongoing restrictions prevented them from returning to Castle Hill in April and their tour of the UK was cancelled. This was a disappointment for all the Action Teams and we were sorry not to have had the opportunity to see them again. However, we were in contact with them and we were able to reassure them of our prayers for their future plans.

Not surprisingly, the planned Action Teams for 2020-2021 were cancelled and we will have to wait to find out when the programme can recommence.

BMS Birthday Scheme

Thank you to all of you who have given to the medical work of BMS world mission last year through the Birthday Scheme. The gifts that are given in celebration of your birthday really do make a difference. If you would like to know more about how this scheme works or you would like to sign up then please do contact me.

BMS International Missionaries

Our link missionaries have continued to serve as tutors in dental care. The Covid pandemic has had a huge impact on people's ability to travel and they have found themselves, like so many others, working from home. Delivering lectures online and supervising students remotely has presented its own challenges but their professionalism, faithfulness and good humour has enabled them to keep going. We have prayed alongside them that God will speak through the unspoken and their desire is very much to return to their teaching roles

We continue to uphold them in prayer, asking God for great wisdom for them to know how to act in the face of some very tough choices and for patience too, when results may be slow.

In the UK this year, we have faced a crisis in the NHS but nothing compared to those of our brothers and sisters in Chad. It seemed right to turn our eyes to supporting the project *Operation Chad* which funds the Guinebor II hospital in the hostile desert Sahel region of Africa where basic health care is in much need. We adopted this project for our Christmas Appeal and an amazing £2,000 was raised to support essential services at the hospital—things like nursing care, midwifery and surgery. It has been a privilege to pray for Kalbassou Doubassou, the Director and his team of workers, that as they offer physical care people will also receive spiritual help through their witness.

Alongside this work, we have continued to support BMS financially through regular giving and recycling of postage stamps. We also made an additional donation in recognition of the financial challenges brought about by Covid-19. Regular prayer occurred on a weekly basis through our Thursday prayer meetings, house groups and special prayer focus times.

Community Outreach Events

Community events are vital to the growth of the Church as well as offering people within the fellowship and outside the opportunity to be involved in fun activities.

Chase the Light

Since 2016 we have organised an annual Light Party to give children in Church and the local community an alternative to Hallowe'en. Covid-19 risks and restrictions meant we could not hold such an indoor event so we replicated an idea from Queen's Road Baptist Church in Coventry.

We organised a trail around Warwick which families could follow at any time during the October school holiday. A clue sheet led participants to shops displaying a letter of the alphabet, which together spelled

out the message: Jesus, light of the world. Families signed up in advance on the website and were invited to visit the church car park on the final Saturday to tell us the secret message and collect a family goody bag (all arranged in line with Covid-19 requirements).

61 families registered for the trail and we know of at least 39 that took part. We had very positive feedback from the families and from shops that displayed the letters who were pleased that something was taking place during half term despite the difficulties of Covid-19. There was no charge to take part and it cost around £278 to organise.

It was a privilege to be able to bless the local community and sow the seeds of the Gospel. We thank everyone who helped publicise, joined in or prayed for the event.

Taste the Nations

Our Church's love of food and eating together provided the perfect opportunity for a new community outreach event in 2020. As a fellowship blessed with a strong international presence, it meant we were able to host a *Taste the Nations* event with the opportunity to sample food prepared by friends from: Romania, Hong Kong, Poland, the Netherlands, Brazil, France, Canada, Tanzania and Pakistan.

The church was packed with visitors and regulars enjoying wonderful flavoursome food, international music and the judging of the all-important Great British Bake Off! Worthy winners were chosen for their amazing cake and traybake creations. Well done and thank you to all who contributed their talents and supported this event.

Stir Up Sunday

The impact of Covid-19 meant that we had to don our creative thinking caps to be able to host this event in 2020. Faced with a lockdown in November, it was necessary to find another way to offer our local community this opportunity to gather together for a festive celebration.

Once again, we have the technology of Zoom to thank. A willing team of volunteers (more than 16) prepared take away packs of ingredients for Christmas puddings and craft bags for children so that families could meet online to make their puddings and create a 2-dimensional Christmas tree wall hanging and a wild bird feeder. A lot of fun was experienced as 40 family groups, with more than 35 children, took part. Additionally, we were able to raise funds to contribute to the Church's Christmas Appeal for Zoe's Place and BMS World Mission: Operation Chad which totalled £4,000.

Shoe Boxes

Following a review of previous year's giving, we decided this year to link up with the Amen Trust. We were unsure how this would work with being in a lockdown but were amazed with the support there was!

All together we received 67 shoe boxes which were safely delivered to Stratford before beginning their journey to Romania. With a link within Stratford Baptist Church working out in the communities in Romania, it was great to know that the boxes arrived safely. Some were distributed before Christmas whilst the rest were given out during the week between Christmas and New Year. A huge thank you to everyone who got involved and made a massive difference to many families in need.

Treasurer's Report

In 2020 our total receipts were £182,712 (2019: £191,843) and our payments £240,633 (2019: £175,219) resulting in our overall funds falling by £57,291. These figures include receipts and payments for Gateway and Noah's Ark Christian Pre-School (NACPS). The main reason for the higher expenditure was spending on the refurbishment of both the church and Gerrard Street hall buildings totalling £80,220. General Fund receipts were £106,982 (2019: £112,599) and payments were £97,852 (2019: £98,559). In addition, there were net transfers to/from the General Fund of -£10,000 (2019: -£14,500). These comprised receipts of £5,000 from NACPS and Gateway towards running costs offset by the transfer of our unspent maintenance budget of £15,000 to the Building Reserve Fund towards the refurbishment work.

We can give thanks to the Lord for His financial provision over the year. 2020 has been difficult and challenging with the impact of Covid 19. There has been some loss of income, particularly tax refunds under the Gift Aid Small Donations Scheme reflecting the lack of cash offerings on Sundays. Some costs have been saved with activities being unable to take place but offset by higher costs to make our buildings safe from the virus and extra communications with people at home. There was a net deficit of £870 on the General Fund, before changes in the pension liability. In addition, £8,428 (2019: £8,655) was given through the Appeals Fund, Home Mission and 95fM, which was all for Wider Mission work.

The total giving (grants) to external mission organisations was £40,453 comprising:

Local Mission

CAP	Local Centre Partnership	General Fund/95fM	£5,700
Churches Together in Warwick	Annual subscription	General Fund	£75
Crossteach	Sessions with local schools	General Fund	£100
Foodbank	Annual Contribution	General Fund	£500
Gideons International	Bibles for Kings High	General Fund	£100
Helping Hands	Share of grant	Gateway	£5,000
Helping Hands	Donations re Cream Teas	General Fund	£73
New Hope	General Support	General Fund	£650
Schools Work	Various items	General Fund	£65
Thrive	General Support	General Fund	£600
Your Farmers Meals	Harvest Appeal	Appeal Fund	£540
Zoe's Place	Advent Appeal	Appeal Fund	£1,949

National Mission

Baptist Home Mission	General Giving	General/HMF Funds	£7,900
Bristol Baptist College	Annual Gift	General Fund	£2,000
CPAS – Falcon Camps	Specific gift for Carroty Wood	Appeal Fund	£60
Home For Good	Christmas Appeal 2019	Appeal Fund	£96
UCCF	David McNee support	General Fund	£1,200

Overseas Mission

BMS World Mission	General Giving	General Fund	£7,900
BMS World Mission	Christmas 2020 Operation Chad	Appeal Fund	£1,959
BMS World Mission	Lebanon relief	Appeal Fund	£1,500
BMS World Mission	Christmas Appeal – Afghanistan 2019	Appeal Fund	£96
Christian Aid	Christmas Postbox 2019 & 2020	Appeal Fund	£653
Christian Aid	May Appeal	Appeal Fund	£669

Compassion	Child Support	General Fund	£348
Tear Fund	General	General Fund	£180
Toilet Twinning	Harvest Appeal	Appeal Fund	£540

The biggest financial impact was deferring the planned Gift Day for the building refurbishment. This has resulted in our carrying forward a deficit of £22,800 on the Building Reserve Fund. It is now planned to hold the Gift Day in 2021 when we are all able to return to services held in the church building. In the meantime we are grateful to church members who have provided a total of £15,500 in interest free loans to help cover the deficit.

Gateway receipts were significantly impacted due to Covid 19 and the shutdowns in the hospitality sector. Takings were just £1,842 (2019: £8,809) but overall income was £12,848 thanks to a government grant via the local council. We decided this grant would be shared with Helping Hands which use the premises during the week and also had to close. A contribution of £1,000 from Helping Hands came in early 2020 towards the costs of the new dishwasher purchased in 2019.

Noah's Ark Christian Pre-School had a small loss of £98 (2019: surplus £5,256). As is reported above, it has been a difficult year for NACPS.

At the end of the year our total funds in the banks and cash were £62,075 (2019: £104,796). The reduction was due to the expenditure on the building's refurbishment. The increase in property values reflects the increase in insurance valuations which are used in the accounts in place of obtaining market values.

Pension Liability

The church continues to have a deficit to the Baptist Pension Scheme relating to the Defined Benefit Scheme. The estimated deficit as at 31 December 2020 was £81,700 up from £80,600 as at 31 December 2019. This debt has not crystallised and the liability to the church is the on-going deficit contributions to the Pension Scheme. In 2020 the deficit contributions totalled £3,150, which was lower than expected thanks to a temporary halving of deficit contributions by the Pension Trustees to reflect the financial challenges of 2020. Whilst the estimated debt is little changed at the end of 2020, the liability reduces as the Scheme is now expected to be in balance on technical provisions by mid 2026 instead of the end of 2028 reducing the future deficit contributions payable.

Reserves Policy

To cover three month's essential expenditure needed for an orderly run down, £17,730 is required. Free reserves at the end of 2020 were £6,371, excluding the pension fund liability. The Trustees consider the reserve position acceptable given the Gift Day planned for 2021 which has been deferred due to lockdowns in 2020 which is expected to return reserves to the levels needed..



Signed on behalf of the Deacons

Date 21 October 2021

REPORT OF TRUSTEES

Reference and Administrative Information

Registered Charity Number Registered Charity Office

1129504

Castle Hill Baptist Church, Castle Hill, Warwick, CV34 4EX

Names of Trustees

Minister Rev K Johnson

Church Secretary Mr M Colliver (from January 2021)

Treasurer Mr J D Levick

Deacons
Mr M Colliver (until January 2021)
Mrs K Hewitt (from January 2021)
Mr D T W Ho
Mr R Molloy (from January 2021)
Mr D Pearce
Ms R V Riordan
Mrs E N Short
Mr J A Skillicorn (until January 2021)
Mrs P Stutton
Mr C Williams

Legal Adviser DWF LLP, One Snowhill, Snow Hill Queensway, Birmingham B4 8GA

Surveyor/Valuer Shaw, Gilbert & Froggatt, 4 Warstone Parade East, Warstone Lane, Birmingham, B16 6NR

Independent Examiner Mark D Harwood FCA FMAAT
Michael Harwood & Co. Chartered Accountants
Greville House, 10 Jury Street, Warwick, CV34 4EW

Bankers HSBC, The Parade, Leamington Spa
Barclays Bank PLC, The Parade, Leamington Spa
Coventry Building Society

Custodian Trustees Heart of England Baptist Association
24 Weoley Park Road,
Selly Oak, Birmingham,
B29 6QX

INDEPENDENT EXAMINERS REPORT

TO THE TRUSTEES OF CASTLE HILL BAPTIST CHURCH, WARWICK

I report to the Trustees on my examination of the accounts of Castle Hill Baptist Church for the year ended 31st December 2020 which are set out on pages 19 to 28

Responsibilities and basis of the report

As the charity trustees of Castle Hill Baptist Church you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (The Act). The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income had not exceeded £250,000 and I am qualified to undertake the examination.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Castle Hill Baptist Trust as required by section 130 of the Act; or
2. the accounts do not accord with the records; or
3. the accounts do not comply with the applicable requirements concerning the form and contents of accounts as set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mark D Harwood FCA FMAAT
Michael Harwood & Co. Chartered Accountants
Greville House, 10 Jury Street,
Warwick, CV34 4EW

Date: 25th October 2021

Receipts and Payments Account
For the period 01 January 2020 to 31 December 2020

2020	Notes	General funds	Designated funds	Restricted funds	Total funds
Receipts					
Donations and Legacies	2	92,479	8,550	8,521	109,550
Income from charitable activities	3	229	0	36,926	37,155
Other trading activities	4	100	1,842	0	1,942
Investments	5	13,384	6	315	13,705
Other income	6	790	11,000	8,570	20,360
Total receipts		106,982	21,398	54,332	182,712
Payments					
Fund Raising costs	7	4,227	1,274	0	5,501
Expenditure on charitable activities	8 to 14	93,625	89,430	52,077	235,132
Total payments		97,852	90,704	52,077	240,633
Surplus(loss) for the year		9,130	(69,306)	2,255	(57,921)
Transfers					
Gross transfers between funds - in	16	5,000	15,000	0	20,000
Gross transfers between funds - out	16	(15,000)	(2,000)	(3,000)	(20,000)
Net Transfers		(10,000)	13,000	(3,000)	0
Net movement in funds after transfers		(870)	(56,306)	(745)	(57,921)
Surplus/(loss) on fixed assets		0	7,334	66,034	73,368
Change in Pension Fund liability		15,168	0	0	15,168
Total funds brought forward		(18,339)	278,559	2,789,601	3,049,821
Total funds carried forward		(4,041)	229,587	2,854,890	3,080,436
Represented by					
Unrestricted					
General fund	21	20,642	0	0	20,642
less Pension Liability		(24,683)	0	0	(24,683)
Designated					
Buildings Renewal Fund	21	0	(22,799)	0	(22,799)
Gateway Cafe Trading Fund	23	0	8,298	0	8,298
Legacy Funds		0	230	0	230
		0	(14,271)	0	(14,271)
Fixed Assets - Manse		0	243,858	0	243,858
Restricted					
95FM Fund	22	0	0	161	161
Agency collection		0	0	85	85
Appeals Fund		0	0	(35)	(35)
Home Mission Fund		0	0	5	5
Noah's Ark Pre-School	24	0	0	38,728	38,728
		0	0	38,944	38,944
Fixed Assets - Buildings		0	0	2,815,946	2,815,946

2019 (Restated)		General funds	Designated funds	Restricted funds	Total funds
Notes					
Receipts					
Donations and Legacies	2	96,676	0	9,151	105,827
Income from charitable activities	3	187	0	51,191	51,378
Other trading activities	4	170	8,809	0	8,979
Investments	5	14,890	16	232	15,138
Other income	6	676	0	9,845	10,521
Total receipts		112,599	8,825	70,419	191,843
Payments					
Fund Raising costs	7	1,632	6,154	0	7,786
Expenditure on charitable activities	8 to 14	96,927	5,576	64,930	167,433
Total payments		98,559	11,730	64,930	175,219
Surplus(loss) for the year		14,040	(2,905)	5,489	16,624
Transfers					
Gross transfers between funds - in	16	5,000	18,500	1,000	24,500
Gross transfers between funds - out	16	(19,500)	(1,000)	(4,000)	(24,500)
Net Transfers		(14,500)	17,500	(3,000)	0
Net movement in funds after transfers		(460)	14,595	2,489	16,624
Surplus/(loss) on fixed assets		0	37,390	98,092	135,482
Change in Pension Fund liability		2,579	0	0	2,579
Total funds brought forward		(20,458)	226,574	2,689,020	2,895,136
Total funds carried forward		(18,339)	278,559	2,789,601	3,049,821
Represented by					
Unrestricted					
General fund	21	21,512	0	0	21,512
Less Pension Liability	25	(39,851)	0	0	(39,851)
Designated					
Buildings Renewal Fund	21	0	36,630	0	36,630
Gateway Cafe Trading Fund	23	0	5,175	0	5,175
Legacy Funds		0	230	0	230
		0	42,035	0	42,035
Fixed Assets - Manse	20	0	236,524	0	243,858
Restricted					
95FM Fund	22	0	0	258	258
Agency collection		0	0	85	85
Appeals Fund		0	0	331	331
Home Mission Fund		0	0	0	0
Noah's Ark Pre-School	24	0	0	38,825	38,825
		0	0	39,499	39,499
Fixed Assets - Buildings	20	0	0	2,750,102	2,750,102

Signed on behalf of the Deacons



Date: 21 OCTOBER 2021

Statement of Assets and Liabilities (2019 restated)

Description	Note	2020	2019
Current assets			
Cash & Bank	17	62,075	104,796
Total Current assets		62,075	104,796
Liabilities			
Creditors – Amount due within one year	18	19,025	4,500
Creditors – Amount due over one year	19	22,608	37,101
Total Liabilities		41,633	41,601
Net Assets		20,442	63,195
Fixed Assets			
Tangible Fixed Assets	20	3,059,994	2,986,626
Total Net Assets		3,080,436	3,049,821
Represented by:			
Starting balances		3,049,821	2,895,136
Excess / (deficit) to date		(57,921)	16,624
Change in Pension Liability		15,168	2,579
Gains/(losses) on property assets		73,368	135,482
Total Reserves		3,080,436	3,049,821
Represented by funds			
Unrestricted		20,642	21,511
Less Pension Liability		(24,683)	(39,851)
Designated		229,587	278,559
Restricted		2,854,890	2,789,601
Total		3,080,436	3,049,821



Signed on behalf of the Deacons

Date 21 October 2021

Castle Hill Baptist Church

Analysis of receipts and payments

Selected period: 01 January 2020 to 31 December 2020

Notes to the Accounts

1. Accounting Policies

a): These accounts have been prepared on a 'receipts and payments' basis and in accordance with Section 133 Charities Act 2011.

b): The Church and Hall at Gerrard Street and the Manse at Norton Drive are shown at the latest insurance value.

c): Funds. Income received for specific purposes is considered to be restricted and may only be applied to those purposes. Income which may be applied to any of the charity's objectives is treated as unrestricted. The Noah's Ark Christian Pre-School funds are treated as restricted as virtually all the income is purely to cover the activities of the pre-school and cannot be used for other purposes.

	Unrestricted	Designated	Restricted	2020	2019
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RECEIPTS

2 Donations and legacies - Donations

Regular Giving	74,440	0	1,045	75,485	80,051
One off donations & Others	1,101	6,900	6,532	14,533	6,707
Tax recovered	16,938	1,650	944	19,532	17,946
Fundraising for other causes giving	0	0	0	0	1,122
Total	92,479	8,550	8,521	109,550	105,826

3 Income from charitable activities

Fellowship Meals	223	0	0	223	247
3:16	6	0	0	6	47
Tiddlers	0	0	0	0	140
NACPS Fees & Funding	0	0	36,926	36,926	50,944
Total	229	0	36,926	37,155	51,378

4 Other trading activities

Gateway Saturday Takings	0	1,842	0	1,842	8,809
Use of Premises	100	0	0	100	170
Total	100	1,842	0	1,942	8,979

5 Investments

Bank Interest	843	6	314	1,163	1,148
Rent from Properties	12,540	0	0	12,540	13,990
Total	13,384	6	314	13,704	15,138

6 Other income

Grants	0	10,000	7,748	17,748	8,131
Manse Feed in Tariff	524	0	0	524	453
Miscellaneous Income	216	0	3	219	137
Income to offset costs	50	1,000	819	1,869	1,800
Insurance Claim	0	0	0	0	0
Total	790	11,000	8,570	20,360	10,521

INCOME TOTAL	106,982	21,398	54,332	182,712	191,842
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	Unrestricted	Designated	Restricted	2020	2019
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PAYMENTS

7 Raising Funds

Fund Raising	0	0	0	0	0
Gerrard St Flat Management Fees	1,044	0	0	1,044	1,218
Flats Maintenance	3,183	0	0	3,183	415
Gateway Supplies	0	847	0	847	4,613
Gateway Staff Costs	0	427	0	427	1,541
Total	4,227	1,274	0	5,501	7,787

CHARITABLE ACTIVITIES

8 Ministry

Stipend Costs	29,823	0	0	29,823	28,138
Pension Deficit Contribution	3,150	0	0	3,150	4,109
Other Ministry Costs	1,888	0	0	1,888	3,622
Music	16	0	0	16	128
Manse costs	3,022	0	0	3,022	3,322
Total	37,900	0	0	37,900	39,323

9 Own Mission

Benefaction (Benevolent Grants)	105	0	300	405	158
Noah's Ark Pre-School Staff Pay	0	0	40,099	40,099	54,469
Children & Young People	892	0	0	892	1,434
Other Activities	270	0	0	270	542
Total	1,267	0	40,399	41,666	56,613

10 Wider Mission

Churches Together in Warwick	75	0	0	75	75
New Hope	650	0	0	650	600
Christians Against Poverty	5,242	0	458	5,700	5,499
Thrive	600	0	0	600	0
Warwick Foodbank	500	0	0	500	152
Various Mission Local	338	5,000	2,489	7,827	1,263
Home Mission Fund	7,900	0	66	7,966	6,853
UCCF	1,200	0	0	1,200	1,500
Various Mission National	2,000	0	156	2,156	2,344
BMS World Mission	7,900	0	3,555	11,455	10,379
BMS Action Teams	0	0	0	0	99
Various Mission Worldwide	528	0	1,862	2,390	1,785
Total	26,933	5,000	8,586	40,519	30,549

11 Support Costs

Safeguarding	10	0	88	98	164
Subscriptions/Fees	949	0	566	1,515	1459
Supplies	67	0	562	629	785
Stripe Commission	129	0	0	129	0
Miscellaneous	156	2,776	277	3,209	432
Insurance - Various	2,376	0	0	2,376	2,324
Equipment	89	122	0	211	5,062
Total	3,775	2,898	1,493	8,167	10,226

	Unrestricted	Designated	Restricted	2020	2019
12 Maintenance & Repairs					
Church Maintenance	515	59,927	190	60,632	200
Hall Maintenance	0	18,965	1,392	20,357	100
Manse Maintenance	114	0	0	114	780
The Gateway Maintenance	0	1,328	0	1,328	227
Total	629	80,220	1,582	82,431	1,307
13 Premises Running Costs					
Computing & Sound	775	0	0	775	213
Electricity & Gas - Church	4,040	0	0	4,040	5,352
Electricity & Gas - Hall	2,995	0	0	2,995	3,611
Water	611	0	0	611	798
Fire & Security	869	1,042	0	1,911	5,201
Heating Servicing	444	0	0	444	0
Cleaning	4,896	270	0	5,166	4,915
Healthcare & Waste Disposal	3,349	0	0	3,349	2,868
Council Tax - Gateway	49	0	0	49	512
Total	18,027	1,312	0	19,339	23,471
14 Administration					
Printing and Stationery	761	0	17	778	2,418
Telephone, Internet & Postage	4,247	0	0	4,247	3,227
Secretarial	0	0	0	0	196
Bookkeeping	86	0	0	86	101
Total	5,094	0	17	5,111	5,942
TOTAL CHARITABLE ACTIVITIES	93,625	89,430	52,077	235,132	167,434
PAYMENTS GRAND TOTAL	97,852	90,704	52,077	240,633	175,219
15 Loan Repayments					
HEBA Loan	300	0	0	300	300
16 Transfers					
Transfers					
NACPS Contributions to running costs	3,000	0	(3,000)	0	0
Gateway Contributions to running costs	2,000	(2,000)	0	0	0
Unspent Maintenance to Building Reserve	(15,000)	15,000	0	0	0
Net Transfers	(10,000)	13,000	(3,000)	0	0
17 Cash and Bank					
		31/12/20	31/12/19		
Church : HSBC		7,384	45,202		
Church : HEBA		7,272	13,526		
95fM : Barclays		0	550		
Gateway : Barclays		8,308	6,590		
Gateway : Cash		0	122		
NACPS : Coventry BS		38,507	38,802		
Stripe		604	0		
		62,075	104,796		

18 Current Liabilities (due to be paid in one year)

	31/12/20	31/12/19
Creditors – Amount due within one year	300	300
Interest Free Loans	15,500	0
Pension Liability	3,225	4,200
	19,025	4,500

19 Current Liabilities (due over one year)

Creditors – Amount due over one year	1,150	1,450
Pension Liability	21,458	35,561
	22,608	37,011

20 Assets held for Church's own use

Fixed assets

	Freehold Properties at 31/12/2020	Freehold Properties at 31/12/2019
Church Building	1,766,987	1,725,554
Gerrard Street Hall and Flat	1,049,149	1,024,548
Manse 11 Norton Drive	243,858	236,524
Total Fixed assets	3,059,994	2,986,626

	Balance 01/01/2020	Receipts	Payments	Transfers	Gains/losses	Balance 31/12/20
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21 Unrestricted Funds

General - General fund

Unrestricted	(18,339)	106,982	(97,852)	(10,000)	15,168	(4,041)
Pension Liability		15,168	0	0	0	(24,683)
Total for General	(18,339)	106,982	(97,852)	(10,000)	15,168	(4,041)

Designated Funds

Gateway	23	5,175	12,848	(7,724)	(2,000)	0	8,298
Buildings Reserve		36,630	8,550	(82,980)	15,000	0	(22,800)
Legacies		230	0	0	0	0	230
Total Designated Cash Funds		42,035	21,398	(90,704)	13,000	0	(14,271)

Manse - Fixed Asset

	236,524	0	0	0	7,334	243,858
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22 Restricted Funds

Appeal - Appeals Fund	331	7,996	(8,362)	0	0	(35)
NACPS - Noah's Ark Pre-School 24	38,826	45,904	(43,001)	(3,000)	0	38,728
HMF - Home Mission Fund	0	71	(66)	0	0	5
Agency	85	0	0	0	0	85
95FM	258	361	(458)	0	0	161
Total Restricted Cash Funds	39,500	55,703	(53,259)	(3,000)	0	38,944

Church and Hall Property

	2,750,102	0	(190)	0	66,034	2,815,946
Sub-total for Buildings	2,750,102	0	0	0	66,034	2,815,946

Grand total	3,049,821	182,712	(240,633)	0	88,536	3,080,436
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Home Mission Funds Specific gifts for the Baptist Union Home Mission Fund

Appeals Fund Funds raised for specific purposes almost entirely for Wider Mission

Agency Includes legacies with restrictions on the use of funds

95fM 95 for Mission. Originally used to fund the building of the new church. Funds now used for support for the local CAP centre. Change of uses have been agreed by donors.

Noah's Ark Christian Pre-School Receipts and payments relating to the Pre-School run as part of Church activities

23 Gateway Café Fund (Designated)

Receipts	2020	2019
Saturday Takings	1,625	7,338
Lunches	51	1,375
Other takings	166	96
Total takings	1,842	8,809
Investments – Bank interest	6	16
Grants	10,000	0
Contribution to new dishwasher	1,000	0
Total	12,848	8,825
Payments		
Food supplies	617	3,523
Coffee supplies	110	641
Non-food consumables	63	159
Staff costs	483	1,832
Total running costs	1,273	6,155
Social Events	0	30
Grant – Helping Hands	5,000	0
Equipment	122	4,487
Maintenance	1,328	227
Telephone & Internet	0	509
Miscellaneous	0	322
Total	7,725	11,730
Excess of receipts over payments	5,123	(2,905)
Brought forward balance	5,175	9,080
Transfers	(2,000)	(1,000)
Carried forward balance	8,298	5,175

24 Noah's Ark Pre-School Fund (Restricted)

Receipts	2020	2019
Donations	92	792
Nursery Education Funding	27,808	39,452
Other Fees and Registrations	9,068	11,492
Other income	50	0
Investments – Bank interest	316	232
Grants	7,749	8,131
Miscellaneous	3	(16)
Income to offset costs	819	1,630
Total	45,904	61,712

Payments		
Staff costs	40,099	54,470
Safeguarding	88	44
Subscriptions and Fees	566	558
Books	0	97
Refreshments	66	144
Supplies	496	515
Equipment	0	186
Stationery	17	339
Maintenance	1,392	0
Miscellaneous	277	101
Total	43,001	56,456

Excess of receipts over payments	2,902	5,256
Brought forward balance	38,826	36,569
Transfers	(3,000)	(3,000)
Carried forward balance	38,728	38,826

25 Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Minister and some members of the church staff are eligible to join the Scheme.

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% of Pensionable Income (or 3% if the employer is in the segregated DC section) to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income/Minimum Pensionable Income, reflecting each employer's contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 to 31 December 2020.

In addition, the Baptist Union of Great Britain contributed a lump sum of £0.5m by 31 December 2020. The current Recovery Plan dated 30 September 2020 envisages deficiency contributions continuing until 30 June 2026.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	2.70

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church for 2020 is £3,150 (2019 £4,109).

The next actuarial valuation of the DB Plan within the Scheme is due as at 31 December 2022.

30. Related parties

Mr J A Skillicorn's wife has a contract to clean the church. Mr J Levick is Trustee and Treasurer of The Baptist Union of Great Britain which is the recipient of the Home Mission grants. Neither vote on these issues.

31. Post Balance Sheet Events

The delayed Gift Day was held in 2021 which raised sufficient funds to enable the loans totalling £15,500 to be repaid and with a further transfer of £7,500 from the general fund, the deficit on the Building Reserve Fund has been cleared.