

RedTribe

Charity # 1129481

Trustees' Report and Accounts

For the year ended

31 December 2021

Trustees' Report

For the year ended 31 December 2021

The trustees are pleased to present their report along with the receipts and payments account and statement of assets and liabilities for the year ended 31 December 2021 and confirm that they have been prepared in accordance with the charity's governing instrument and all applicable statutory requirements.

Constitution

The charity, which is registered with the Charity Commission, was set up under deed of trust on 1st May 2009.

Objects, Structure, Governance and Management

RedTribe is a non-governmental, non-political, faith-based charity seeking to partner with the Maasai communities in Olote, Kenya, with the aim of helping them overcome the effects of poverty and preventable disease, and build a sustainable, economically viable future that conserves the environment.

Our objects, as defined in our trust deed are:

- (i) The promotion of health and relief of financial hardship among the Maasai communities of Kenya, primarily by, but not exclusively, providing such communities with education, training and the provision, improvement and maintenance of infrastructure and micro-finance, enabling members of such communities to establish and grow their own local businesses;
- (ii) To advance the Christian religion in Kenya, for the benefit of the Maasai, through the holding of prayer meetings and lectures, and producing and/or distributing literature on Christianity, to enlighten others about the Christian religion;
- (iii) To promote sustainable development for the benefit of the Maasai by:
 - a. the preservation, conservation and the protection of the environment and the prudent use of resources,
 - b. the relief of poverty and the improvement of the conditions of life in the socially and disadvantaged Maasai communities of Kenya,
 - c. the promotion of sustainable means of achieving economic growth and regeneration;
- (iv) To advance the education of the Maasai in subjects relating to sustainable development and the protection, enhancement and rehabilitation of the environment and to promote study and research in such subjects, provided that the useful results of such study are disseminated to the public at large. Sustainable development shall mean "development which meets the needs of the present without compromising the ability of future generations to meet their own needs".

The organisation is managed by a minimum of three trustees according to our trust deed. The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit, when reviewing the charity's aims and objectives and in planning future activities.

Trustees

The existing trustees who served during the year were:

- Revd Mark Melliush – Chair of Trustees
- Vicky Read – Treasurer
- Fadi Barrak
- Ray Guirguis
- Claire Sullivan
- Rev'd Mike Tufnell

New trustees are appointed by the board of trustees, given an induction into the work of the trust and provided with guidance from the Charity Commission to fulfil their roles. Our trustees are unpaid and, whilst eligible to do so, have not incurred any expenses this year in the fulfilment of their duties.

We encourage all of our trustees to develop an active relationship with the team in Kenya and create an opportunity to visit the projects being delivered. All visits to the team in Kenya have been personally funded by the trustees.

How we work

RedTribe was formed to raise funds, manage donations and provide support for operations in Kenya. RedTribe began in 2009, under the name Walking with Maasai (changed in 2014), with the vision of partnering with the rural Maasai communities of the Olorte area of southern Kenya, where about 12,000 people live. The remoteness of this community puts it almost beyond the reach of the World Food Programme and the World Health Organisation, leaving it firmly in the grip of poverty and underdevelopment. Its projects aim to bring assistance in a holistic way that doesn't fundamentally change the Maasai culture. Whilst the people of Olorte are predominantly Maasai, other tribes are also integrated members of the community and RedTribe makes no distinction between them in the projects and services it delivers.

The RedTribe team in Olorte consists of a number of operations managers (mostly Maasai and one non-Kenyan) and several local support staff. Other local community members are employed from time to time according to project or operational needs.

We, the RedTribe trustees, take a continued role to receive donations and sales income in the UK and disperse them to Kenya to fund the projects and operations. In addition, the trustees seek to provide some basic governance around the projects to ensure that the funds deliver the benefits to the Maasai community, in line with the wishes of the donors.

Activities

In general, the activities that RedTribe undertakes can be broadly categorised as follows:

- **Public health** – this includes providing basic healthcare, education on general health matters and nutritional advice;
- **Education for primary school children** – this involves building and operating a new primary school to meet the capacity needs of the community and to improve standards of education;
- **Income generation** – this is mainly through the creation of employment opportunities for the local community members through participation in the various projects;
- **Church leadership development** – this largely involves equipping leaders and members in their roles in the various active local churches in Olorte.

These activities fall into two categories:

- **Projects** – which have a finite life and deliver a specific end result, such as a building, and
- **Operations** – which are steady state day-to-day activities that typically deliver a service, such as healthcare or education.

Activities (cont.)

What we achieved

The following progress is reported for the work that RedTribe did in 2021 among the Maasai communities in the Loita Hills, spanning the continuation of existing long running projects, new projects and operations.

RESPONSE TO COVID 19

The Covid-19 Pandemic continued to affect the Maasai communities well into 2021 and RedTribe decided to help the most "Vulnerable Families" by helping them plant their gardens with maize & beans. A total of 170 acres were ploughed and seeded with funding that RedTribe raised. A total of 1,700 people in the community benefitted from this Project when the harvest came in. The community had one of their best harvests in years!

MAASAI ACADEMY

The Maasai Academy attendance have grown in 2021 and 250 children attended the school. With this expansion we decided to build 2 new Nursery Classes that will be used for PP1 (lower nursery) and PP2 (upper Nursery). RedTribe also employed 2 new Teachers to help with the growing number of students.

We continued to build the Girls Dormitories after the local government stopped all building Projects during the Lockdowns.

RedTribe funded 3 Teachers in 2021 through Teachers Training College.

REDTRIBE BEADWORK

The Beadwork Project employed 21 women before the pandemic forced us to close the project. It was impossible to continue the production of Beadwork due to social distancing rules and because the shops we were supplying were shut. RedTribe continued to employ and pay the Beadwork Manager in Olorte a salary. During the closure of the Project, new designs were researched, and products were sold on the RedTribe Etsy Shop (online). A new Beadwork Collection was designed in 2021. RedTribe also started writing a Craft Book that will be published in 2022 or 2023. We hope that this will further help us to market the Beadwork to more people and benefit more women in the Community.

CLINIC AND HEALTHCARE

The Clinic continued to operate throughout the pandemic to support the local community. Our Vaccination programme continued as normal in 2021. The Clinic has grown in clientele because of a new Clinical Officer RedTribe employed. As a result of the growing number of patients, RedTribe expanded a Clinic Facility. We have built a new Consultancy Room, Treatment Room, Laboratory and Reception. The Clinic also employed a new Receptionist in 2021.

The Clinic is making a big impact in the Maasai Community and the growing number of patients suggest that the Government facilities are struggling and RedTribe had to step up its service.

WATER PROJECTS

RedTribe have not installed any new Water Projects in 2021 but have surveyed several villages with the hope to install taps in villages. Maintenance was carried out on all the Water Project in 2021 and around 3000 people are benefitting from the 14 different water taps RedTribe installed in the different villages. Our Clinic data shows that Waterborne disease numbers are falling in those villages.

REDTRIBE FARMING PROJECTS

The RedTribe Farm continues to grow food for the Maasai Academy and RedTribe Projects. The farm currently provides vegetables for around 14,200 meals a month as the number of children and staff have grown at the school. The farm also trains a few young farmers and serves as a demonstration plot for the community on how to grow cash crops.

REDTRIBE COMPOUND AND STAFF

RedTribe now employs 36 Staff members in its different Projects. All the staff now receive Hospital and Social Insurance. This loyal team of staff works hard as the Projects are growing and making an impact in the Community.

LOOKING FORWARDS

The repercussions of the Pandemic and lockdowns have had negative effect across rural communities. High unemployment and teenage pregnancies were highlighted and RedTribe is working on strategies to help the community.

RedTribe's vision for the future is still to invest in training and local business initiatives that will help the Maasai communities to be less reliant on food aid and donations. New strategies are being developed to help the projects to grow towards self-sustainability. We are planning more water projects to help communities that don't have access to clean water. We are developing the Maasai Academy to continue to deliver quality education. The Beadwork project is planning to develop their products and reach new markets. We are investing in the Clinic program to bring new medical services to the Community.

RedTribe is now a key partner with the Maasai communities of Olorte to ensure a brighter future for the next generations.

Financial review

We began this year with funds of £110,619 from previous donations.

This year we received a total of £74,088; £64,336 as donations from individuals, churches and other charitable trusts. £9,752 came from the sale of beadwork which remained lower than in previous years because of limited opportunities during the pandemic and reduced levels of production resulting in lower stock available for sale.

We distributed £73,023 to fund our operations in Kenya, and we spent £7,443 in the UK on beadwork sales costs, beadwork materials, marketing and fundraising, bank charges (relating to the transfer of funds to Kenya), and accounting examiner fees relating to the preparation of the Annual Report. £2,045 of the funding spent in the UK was for equipment and improvements to the office in Kenya and associated costs.

We therefore end the year with funds of £104,241

The details of our financial performance are set out in our accounts on the following pages.

Reserves policy

RedTribe's reserves policy is to follow the Charity Commission guidelines of holding six months' operational costs in reserve as funds.

Advisors

To help us with our work this year we have been grateful for the contribution of the following professional advisors:

Solicitor: Sweetman Burke and Sinker, 158-160 The Broadway, London W13 0TL
Banker: Barclays Bank PLC, 52 The Broadway, London W5 5JT
Examiner: Graham Bonds FCA, Buchanan Bonds Ltd Chartered Accountants, 39 Braehead Crescent, Aberdeenshire AB39 2PP

Registered office

The registered address of RedTribe is:

c/o St Paul's Church
Ridley Avenue
London
W13 9XW

T: 020 8579 9444

W: www.redtribe.org

This report is approved by the Trustees on ...21 October 2022..... and signed on their behalf by:



Rev'd Mark Melliush



Vicky Read

Independent Examiner's Report to the Trustees' of RedTribe

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021, which are set out on pages 8 to 11.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act;
or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Graham Bonds FCA
Buchanan Bonds Ltd.
Chartered Accountants
39 Braehead Crescent
Stonehaven
Aberdeenshire AB39 2PP

Date: 21-10-2022

RedTribe**Receipts and Payments Account**

For the year ended 31 December 2021

	Unrestricted funds £	Restricted funds £	2021 total funds £	2020 total funds £
Receipts				
Voluntary Receipts				
Donations from individuals	16,901	10,449	27,351	35,362
Donations from churches	12,675	13,596	26,271	34,239
Grants from trusts/foundations	-	10,715	10,715	15,850
Receipts from generated funds				
Sales income	9,752	-	9,752	11,324
Total Receipts	39,328	34,760	74,088	96,775
Payments				
Charitable Activities				
Payments to Redtribe (Kenya):				
Salaries and staff expenses	(21,026)	(21,347)	(42,373)	(47,583)
Operation and maintenance of vehicles	-	(296)	(296)	(888)
Infrastructure	(5,496)	(18,043)	(23,539)	(14,956)
Emergency Food Relief	-	(6,815)	(6,815)	(19,316)
Administrative costs	-	-	-	-
Sub-total	(26,523)	(46,500)	(73,023)	(82,744)
Governance Costs				
Bank charges	(108)	-	(108)	(133)
Fundraising costs	(1,399)	-	(1,399)	(2,034)
Other Operating Costs	(4,976)	-	(4,976)	(2,299)
Accounting fees	(960)	-	(960)	-
Sub-total	(7,443)	-	(7,443)	(4,467)
Total Payments	(33,966)	(46,500)	(80,466)	(87,211)
Net Receipts/(Payments)	5,362	(11,740)	(6,378)	9,564
Transfers between funds	-	-	-	-
Cash and Bank Balances at 1 January 2021	55,724	54,895	110,619	101,055
Cash and Bank Balances at 31 December 2021	61,086	43,155	104,241	110,619

Notes 1 to 2, on page 11, form part of these accounts.

RedTribe**Statement of Assets and Liabilities**

As at 31 December 2021

	Unrestricted funds £	Restricted funds £	2021 total funds £	2020 total funds £
Cash Funds				
Bank and Cash Balances:				
Bank Account	61,086	43,155	104,241	110,619
Other Monetary Assets				
Gift Aid to be claimed	-	1,111	1,111	1,776
Liabilities - current				
Independent Examiner's fees	(480)	-	(480)	(960)

These accounts were approved by the Trustees onand signed on their behalf.

Rev'd Mark Melliish (Chairman)

Vicky Read (Treasurer)

RedTribe

Notes to the Accounts

1. Basis of accounting

A receipts and payments account and a statement of assets and liabilities has been produced in accordance with the Charities Act 2011 and the Charity (Accounts Reports) Regulations 2008.

2. Funds		As at 01/01/2021 £	Receipts £	Payments £	As at 31/12/2021 £
Unrestricted					
General:					
	General	21,239	29,576	(23,661)	27,154
Designated:					
	Beadwork	15,195	9,752	(7,890)	17,057
	Academy	10,000	-	-	10,000
	Staff Training	2,000	-	(943)	1,057
	Staff Office	2,290	-	(1,472)	818
	Micro-financing	5,000	-	-	5,000
		55,724	39,328	(33,966)	61,086
Restricted					
	Maasai Academy	1,608	14,959	(12,132)	4,435
	Academy Building	24,798	-	(12,795)	12,004
	Academy Sponsorship	430	4,624	(4,632)	422
	Clinic	11,157	9,680	(1,248)	19,589
	Clinic Building	5,000	-	(3,335)	1,665
	Emergency Food Relief	6,815	-	(6,815)	-
	FGM	170	-	-	170
	Maize	-	5,098	(5,098)	-
	Bridge	342	-	-	342
	Water Projects	4,100	-	-	4,100
	Logburner	350	-	-	350
	Shamba	-	100	(100)	-
	Landrover	75	300	(296)	79
	Carpentry	50	-	(50)	-
		54,895	34,760	(46,500)	43,155
Total		110,619	74,088	(80,466)	104,241

Maasai Academy – funding for supporting the costs of the Maasai Academy.

Academy Building – funds given for construction of new buildings and associated facilities, e.g. classrooms, dormitories.

Academy Sponsorship – funds given to cover school fees for specific children.

Clinic – funds given towards costs of Maasai Clinic and community healthcare.

Clinic Building – funds given for construction and enhancing current clinic buildings.

Emergency Food Relief – funds given for provision of emergency support during Covid 19 pandemic, including food parcels, medical equipment and staff affected by temporary closure of projects.

FGM – funds given towards FGM initiatives in the community.

Maize – funds given towards planting maize for the community following failure of harvest.

Bridge – funds given towards construction of a river crossing

Water Projects – funds given for provision of water supplies in the community

Logburner – funds given towards to purchase of a logburner

Landrover – funds given to support maintenance of the Landrover

Carpentry – funds given for carpentry tools and material.