

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022
FOR
PRAXIS UK
(A COMPANY LIMITED BY GUARANTEE)**

Prime
Chartered Accountants
Corner Oak
1 Homer Road
Solihull
B91 3QG

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FOR THE YEAR ENDED 31 AUGUST 2022**

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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2022**

TRUSTEES	G Devadass B Kumar (resigned 17/1/22) T Thomas T M Vadakkancheril M Kochupillai Chief Technology Officer (appointed 17/1/22)
REGISTERED OFFICE	33 The Birches Farnborough Hampshire GU14 RP
REGISTERED COMPANY NUMBER	06195961 (England and Wales)
REGISTERED CHARITY NUMBER	1129479
INDEPENDENT EXAMINER	Prime Chartered Accountants Corner Oak 1 Homer Road Solihull B91 3QG

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Charitable objects

The charitable objects, as stated in the Memorandum and Articles of Association of Praxis UK are to benefit the general public through developing the skills of poor and marginalised sections of society in such a way that they are better able to identify and help meet their needs, and to participate more fully in society particularly through involvement in democratic and participatory processes. Such objects are to be advanced directly through action in the community and through the promotion of the efficiency and effectiveness of charities working to provide such benefits to such sections of society.

Strategic Directions

Praxis UK has developed a Strategy paper for 2021-2025 which guides its work. The organisation's vision is a world in which every person has a right to participate in decisions, which affect their lives. Praxis UK's Mission is to enable excluded people to have an active and influential say in their own equitable and sustainable development.

To achieve our aims, four strategic directions inspire us and give us guidance. They are based on the needs identified by our stakeholders and recent trends in participatory development. They are:

1. Build the technical and organisational capacity of communities, civil society, the private sector and government to enable excluded people to have an active and influential say in their own equitable and sustainable development.
2. Develop partnerships: and strengthen mechanisms for effective and efficient communication and collaboration between communities, civil society, the private sector and governments.
3. Advocate for appropriate participatory laws, procedures and policies for a more equitable and sustainable development to occur.
4. Scale up the use of participatory approaches for a more equitable and sustainable development.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In 2021-22, Praxis UK was able to carry out activities aligned with its strategic objective and to further its charitable objects for public benefit. This was largely in the form of consultancy contracts for development support services and capacity enhancement.

Praxis UK continued to work on issue of bonded labour and trafficking through Pathways, a digital case management system for survivors of human trafficking in collaboration with the UK Home Department. There was also a tremendous work put into creating ways for children and adolescents living in peri urban and rural areas to understand more about digital platforms and story telling and training them to create content for the same based on their lived realities as well as understanding the public justice system through survivors of bonded labour. Praxis UK also continued to work on business and human rights, and this year, received a large multi-year grant to work on transparency and accountability by strengthening existing voluntary and emerging mandatory responsible business regulations in Asia.

The year 2021-22 saw the communities that we work with and partner organisations grapple with the third wave and also attempt to try and bring things back to the way it was pre-Covid. Praxis continues to manage with limited contractual staff and the high dependency of volunteers with support for operational matters being provided remotely, from Praxis India.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2022**

FINANCIAL REVIEW

Financial review

Praxis UK made a net surplus of £217,372 in the year ended 31 August 2022 (2021: £52,600).

The results for the year to 31 August 2022 are laid out in the Statement of Financial Activities and its state of affairs in the Balance Sheet. The trustees consider the state of affairs satisfactory.

Reserves policy

It has been and remains the intention of Praxis UK's trustees to pursue its charitable objectives in partnership with Praxis India, which has significant expertise and insights in this area. Support is anticipated to be through grants either to Praxis India itself or directly to projects it has identified.

Praxis India has requested Praxis UK to retain the funds till such time that it is requested by Praxis India.

FUTURE PLANS

In the next year, Praxis UK will be seeking more volunteers to represent it at forums and see some changes in its leadership. It hopes to engage with more UK based stakeholders and to generate enough opportunities to stay in business given the tough economic climate. Praxis UK plans to continue to fulfill its charitable objects through pursuing new partnerships and maximization of its income from current streams. The trustees acknowledge brief periods of uncertainty and change in plans and operations and hope to tide over these with minimal interruption to the core charitable work of the organisation. Praxis UK has planned to increase its geographical reach as well as diversity in the nature of tasks that it has done.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 2 April 2007 and Praxis UK was registered as a charity on 6 May 2009. It is the intention of the Trustees to formally register it as a charity in the near future. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed by its Articles of Association. In the event of a winding up members are required to contribute an amount not exceeding £1.

Recruitment, appointment, induction and training of new trustees

The Trustees of the charity are shown on page 1

Trustees are appointed at the Board meetings or co-opted. On appointment, all trustees are provided with copies of constitutional documents.

There is a separate class of membership known as Guardian Membership. A new Guardian Member can be appointed only with the approval of existing Guardian Members who shall consult with the Board of Praxis India prior to making any new appointment. In the event there are no existing Guardian Trustees then Praxis India has the right to determine two new Guardian Members.

Organisational structure

All major operating decisions are made by the Chair of the Board of Trustees in consultation with other board members.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 AUGUST 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Responsibilities of the trustees

The Trustees, who are the charitable company's directors under company law, are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and of the results of the charitable company for that period. In preparing these financial statements the Trustees are required to:-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

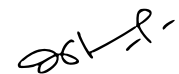
The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Praxis India

Praxis UK was incorporated with the intention of bringing the experience and expertise of Praxis India to the North. Praxis India has been providing services to the development sector for the past ten years and is considered a pioneering institute in the field of participatory research and training. Praxis India is not the parent company of Praxis UK but it is considered to be a related party. A separate class of Guardian Membership exists through which Praxis India has the ability to intervene in Praxis UK in exceptional circumstances.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on21 June 2023..... and signed on its behalf by:



.....
T Thomas - Trustee

Independent examiner's report to the trustees of Praxis UK ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jeremy Kitson FCA

Prime
Chartered Accountants
Corner Oak
1 Homer Road
Solihull
B91 3QG

Date: 22/06/2023.....

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2022

		2022	2021
		Unrestricted	Total
		fund	funds
		£	as restated
	Notes		£
INCOME AND ENDOWMENTS FROM			
Charitable activities	4		
Activities to advance core objectives		469,683	308,307
Investment income	3	533	101
Total		470,216	308,408
EXPENDITURE ON			
Charitable activities	5		
Activities to advance core objectives		252,862	255,808
NET INCOME		217,354	52,600
RECONCILIATION OF FUNDS			
Total funds brought forward		492,788	440,188
TOTAL FUNDS CARRIED FORWARD		710,142	492,788

The notes form part of these financial statements

BALANCE SHEET
31 AUGUST 2022

	Notes	2022 Unrestricted fund £	2021 Total funds as restated £
FIXED ASSETS			
Tangible assets	11	-	23
CURRENT ASSETS			
Cash at bank and in hand		1,254,124	1,019,406
CREDITORS			
Amounts falling due within one year	12	(543,982)	(526,641)
NET CURRENT ASSETS		<u>710,142</u>	<u>492,765</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>710,142</u>	<u>492,788</u>
NET ASSETS		<u>710,142</u>	<u>492,788</u>
FUNDS	13		
Unrestricted funds		<u>710,142</u>	<u>492,788</u>
TOTAL FUNDS		<u>710,142</u>	<u>492,788</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2022.

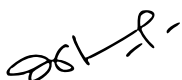
The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21 June 2023 and were signed on its behalf by:



T Thomas - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

1. STATUTORY INFORMATION

Praxis UK is a charitable company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Reference and Administrative Details page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Donated Income is income received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Incoming resources from charitable activities are accounted for when earned.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2022

2. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Transactions with Praxis India are normally conducted in sterling and so exchange differences do not arise unless specifically charged by Praxis India.

3. INVESTMENT INCOME

	2022	2021 as restated
	£	£
Interest receivable	533	101

4. INCOME FROM CHARITABLE ACTIVITIES

		2022	2021 as restated
	Activity	£	£
Consultancy and workshops	Activities to advance core objectives	468,641	308,067
Other income	Activities to advance core objectives	1,042	240
		469,683	308,307

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2022

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Activities to advance core objectives	249,743	3,119	252,862

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022	2021 as restated
	£	£
Subcontractor charges	249,743	253,591

7. SUPPORT COSTS

	Management £	Office costs £	Governance costs £	Totals £
Activities to advance core objectives	76	33	3,010	3,119

Support costs, included in the above, are as follows:

Office costs

	2022	2021 as restated
	Activities to advance core objectives £	Total activities £
Other costs	-	207
Bank charges	10	12
Depreciation of tangible fixed assets	23	8
	33	227

Governance costs

	2022	2021 as restated
	Activities to advance core objectives £	Total activities £
Accountancy and legal fees	3,010	1,990

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2022

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021 as restated
	£	£
Depreciation - owned assets	23	8
	<u>23</u>	<u>8</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2022 nor for the year ended 31 August 2021.

Trustees' expenses

During the year to 31 August 2022, no expenses (2021: £Nil) were paid to trustees in respect of travel expenses.

10. PRIOR YEAR ADJUSTMENT

A prior year adjustment in 2021 was made to incorporate costs not included in previous years' accounts. This led to a decrease in funds brought forward as at 01 September 2019 of £100,000 to £105,032.

Additionally there was a further decrease in funds brought forward as at 01 September 2020 of £80,000 bringing funds brought forward to £440,188.

11. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1 September 2021	749
Disposals	(749)
	<u>-</u>
At 31 August 2022	<u>-</u>
DEPRECIATION	
At 1 September 2021	726
Charge for year	23
Eliminated on disposal	(749)
	<u>-</u>
At 31 August 2022	<u>-</u>
NET BOOK VALUE	
At 31 August 2022	<u>-</u>
At 31 August 2021	<u>23</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2022

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021 as restated
	£	£
Trade creditors	540,716	522,715
Other creditors	1,106	1,106
Accruals and deferred income	2,160	2,820
	<u>543,982</u>	<u>526,641</u>

13. MOVEMENT IN FUNDS

	At 1.9.21 £	Net movement in funds £	At 31.8.22 £
Unrestricted funds			
General fund	492,788	217,354	710,142
	<u>492,788</u>	<u>217,354</u>	<u>710,142</u>
TOTAL FUNDS	<u>492,788</u>	<u>217,354</u>	<u>710,142</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	470,216	(252,862)	217,354
	<u>470,216</u>	<u>(252,862)</u>	<u>217,354</u>
TOTAL FUNDS	<u>470,216</u>	<u>(252,862)</u>	<u>217,354</u>

Comparatives for movement in funds

	At 1.9.20 £	Prior year adjustment £	Net movement in funds £	At 31.8.21 £
Unrestricted funds				
General fund	520,188	(80,000)	52,600	492,788
	<u>520,188</u>	<u>(80,000)</u>	<u>52,600</u>	<u>492,788</u>
TOTAL FUNDS	<u>520,188</u>	<u>(80,000)</u>	<u>52,600</u>	<u>492,788</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 AUGUST 2022

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	308,408	(255,808)	52,600
TOTAL FUNDS	<u>308,408</u>	<u>(255,808)</u>	<u>52,600</u>

14. RELATED PARTY DISCLOSURES

Praxis India is considered to be a related party of Praxis UK as it is able to intervene in the decision making process of Praxis UK in exceptional circumstances through the special category of Guardian Membership. In the year ended 31 August 2022 Praxis India charged Praxis UK £Nil (2021: £Nil) for it's services as subcontractor.

Praxis UK recovered expenses of £18,000 (2021: £60,000) during the year ended 31 August 2022 that were payable to Praxis India.

At 31 August 2022 Praxis UK owed Praxis India £540,715 (2021: £522,716).

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2022**

	2022 £	2021 as restated £
INCOME AND ENDOWMENTS		
Investment income		
Interest receivable	533	101
Charitable activities		
Consultancy and workshops	468,641	308,067
Other income	1,042	240
	<u>469,683</u>	<u>308,307</u>
Total incoming resources	470,216	308,408
EXPENDITURE		
Charitable activities		
Subcontractor charges	249,743	253,591
Support costs		
Management		
Advertising	76	-
Office costs		
Other costs	-	207
Bank charges	10	12
Plant and machinery	23	8
	<u>33</u>	<u>227</u>
Governance costs		
Accountancy and legal fees	3,010	1,990
Total resources expended	252,862	255,808
Net income	217,354	52,600

This page does not form part of the statutory financial statements