

Charity number: 1129447



The future belongs to those who believe in their dreams.

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2021**

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MAY 2021

Principal office	93 Alkham Road London N16 6XD
Trustees	Mrs G Wind BA (Hons), Chair Mrs L Monheit, Treasurer Mrs B Hochberg, Trustee Mrs Y Zwiebel, Trustee Mrs P Miller, Trustee
Charity Number	1129447
Independent Examiner	Berish Hoffman ACA Landau Morley LLP 325-327 Oldfield Lane North Greenford Middlesex UB6 0FX

CHAIR'S STATEMENT:

I take great pleasure in presenting the annual report of the trustees for the year ended 31 May 2021.

The key to opening the heart of a teenager, especially a troubled one, eludes many. When it is sealed shut by deprivation, marginalisation, underachievement, illness or disability, they seem inaccessible.

Yet, at Activiteens, even during the recurring lockdowns, we unlocked the most stubborn of doors. We provided keys in innovative shapes and sizes to open up doorways to a better future. Today, many of our beneficiaries are sporting keyrings boasting accomplishments in spite of physical and metaphoric lockdowns.

Demands for our services have understandably risen this year and it is thanks to you, our trusting funders and supporters, that our increased income enabled us to meet their evolving needs.

Your endowment unlatches their potential. What they become through your support is your secured merit.

Join us as we grant them the keys to their future; for tomorrow opens endless possibilities.

Gita Wind BA (Hons)
Chair



TRUSTEES' REPORT FOR THE YEAR ENDED 31 MAY 2021

The trustees present their report and financial statements for the year ended 31 May 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's (governing document), the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

REFERENCE AND ADMINISTRATIVE DETAILS:

Reference and administrative details are shown in the schedule of legal and administrative information on page 3 of the financial statements.

OUR VISION:

To improve the lives of underprivileged and vulnerable young people from minority ethnic communities who are suffering from the effects of poverty, overcrowding, illness, disability, social-isolation or are at risk of becoming NEETs due to underachievement.

OUR MISSION:

To provide activities through which these young people can develop skills so that they can reach their maximum potential and grow into productive members of society.

OBJECTIVES & ACTIVITIES:

- To promote and advance the education of young people by providing educational and vocational

courses and programmes that boost success, increase their life-chances and improve their employability prospects.

- To revolutionise the sedentary lifestyle of young people in the local community and stem the rising tide of obesity by providing sports and fitness projects that support young people in achieving healthy eating habits and a healthy lifestyle.
- To provide pleasurable, user-led, out-of-school clubs and activities that promote the personal, social and emotional development of young people. These empower them to acquire a range of skills while providing them with a fun, safe and supportive place to spend their free time constructively.
- To support troubled teens through the provision of mentoring services.
- To enable young people with special needs to fully access our services, advance their education and develop to their maximum potential.
- To empower parents with the skills and confidence they need to support their adolescents during these critical years.

The trustees confirm that they have referred to the guidance outlined in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MAY 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

The trustees who served during the year and up to the date of signature of the financial statements were:

Mrs G Wind BA (Hons)

Mrs L Monheit

Mrs B Hochberg

Mrs Y Zwiebel

Mrs P Miller

RECRUITMENT, INDUCTION AND TRAINING

New trustees are recruited on the basis of their competence, specialist skills, and those who are able to promote the objectives of the Charity. The existing trustees will apply suitable induction and training procedures to any new trustee.

RISK MANAGEMENT

The trustees have identified and reviewed the major risks to which the charity is exposed. Both manual and automated checks are regularly invoked, particularly those relating to the operations and finance of the charity. The trustees are satisfied that these systems and procedures mitigate the potential effects of any perceived risks.

SAFEGUARDING AND CHILD PROTECTION

Rigorous Child Protection and Safeguarding policies and procedures are at the heart of everything we do. This ensures that the welfare of the young people in our care is never compromised.

 **282**
TEENS SUPPORTED

 **202**
SPORTS CLUB
SESSIONS

 **6**
OUTDOOR TRIPS


 **274**
PSYCHOTHERAPY
SESSIONS

Achievements and Performance:

258
PERFORMING ARTS
SESSIONS



 **389**
COOKERY &
HEALTHY EATING
CLASSES

 **675**
GROUP AND 1:1
HOMEWORK AND
GCSE CLUB SESSIONS

84 
VOCATIONAL
TRAINING SESSIONS
274 DELIVERED

DREAM ★



"The future belongs to those who believe in their dreams."

By virtue of our funders' generosity, we gave 282 young people permission to dream of a better future. We did this through the following projects:

PERFORMING ARTS CLUBS

We expanded our performing arts clubs engaging 225 young people in the various arts forms enabling them to develop creative and artistic skills. Though we had to adapt to remote delivery during the lockdowns many skills were acquired and much success was achieved. Very popular was our Puppetry project with young people developing their drama and oratory skills through remote and where possible in-person sessions.



SPORTS CLASSES

We were grateful to relaunch our sports classes so crucial in combating the rising tide in obesity and sedentarism. We delivered 202 exciting, interactive and thrilling sports classes between lockdowns endowing our young people with physical and emotional endurance as well as a fantastic social outlet.

WORD WEAVERS

Through their very own monthly newsletters young people shared literary masterpieces in which they used many forms of poetry and prose to eloquently express the impact of the

virus on their lives and other current affairs. In addition to the enhanced English Language skills of our eighty-nine beneficiaries, young people reported finding Word Weavers a great therapeutic forum where like-minded young people could connect. This was especially appreciated during a time when social interaction was sorely missed. Newsletters were distributed locally, entertaining and inspiring many young people in the community.



MENTORING & SELF-AWARENESS

Due to the decline in the emotional health of young people resulting from the pandemic, we expanded our provision to include more mentoring sessions and empowerment groups. These promoted self-awareness and empowered young people to recover and thrive in spite of what they'd been through. We also initiated several group sessions to promote intrapersonal and interpersonal awareness using psychodramatic activities, such as spontaneous dramatization, role playing, and dramatic self-presentation to understand and gain insight into their lives.

"I would never have agreed to go to therapy, though I so desperately needed it. The self-awareness groups and word weavers gave me the opportunities for self-expression, calming my raging emotions" Katy, age 16

BELIEVE ★



"In order to succeed, we must first believe we can"

PSYCHOTHERAPY SESSIONS

With many of our young people unfortunately presenting with anxiety, OCD, depression and social difficulties resulting from the experiences of Covid-19 there has been an increase in the uptake of psychotherapy sessions. We have therefore expanded our team of psychotherapists to help more young people. Nineteen struggling teens benefitted from weekly psychotherapy in blocks of twelve weeks, with some terminating at a blocks conclusion and some continuing as necessary. SDQ questionnaires evidenced much progress in all beneficiaries.

EXERCISE CLASSES

Our invigorating exercise classes engaged eighty young people in a range of different types of exercises. Young people asked us to include aerobics, Pilates, yoga, Zumba, kickboxing and spin classes. Session evaluations, informal chats, videos and surveys evidenced much improvement in their agility, cardiovascular endurance and physical mobility. Moreover, our young people received CD's/downloads of sessions in our quest to encourage them to commit to long-term exercising. These were especially useful for young people as they continued exercising during the lockdown earning exciting rewards.

"These classes really give my muscles a much needed stretch and leave me on such a positive high, every week again!!"

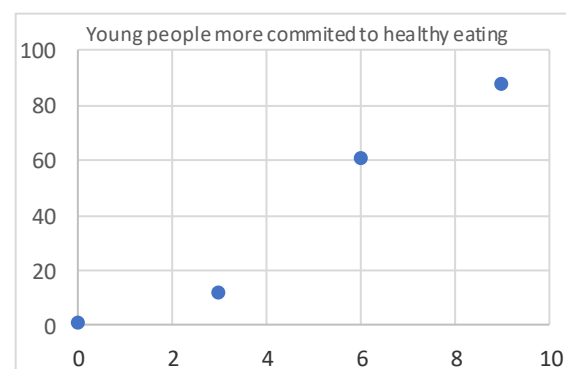
OUTDOOR TRIPS/RETREATS

Though our overnight retreat couldn't take place due to Covid restrictions, we were able to arrange day trips during the summer

helping young people re-bond and regain their social confidence while benefiting from the myriad benefits associated with the outdoors. 179 young people engaged in six different day trips exploring different parks, hikes and scenic areas outside of London giving them space to let off steam and broaden their horizons.

COOKERY CLASSES

Relaunching our cookery classes was a real priority following the first lockdown, seeing the rising need for healthy-eating initiatives. Due to the poverty exacerbated by Covid-19, many of our beneficiaries did not receive nutritious meals but rather sufficed on cheap starch fillers and unhealthy junk. We had to nip this alarming trend in the bud by educating the next generation on the importance of a balanced diet and give them the practical skills to prepare budget-friendly healthy meals. Moreover, as we know the importance of image to today's teens, our cookery classes empowered them to manage their weight in a healthy manner, minimising the risk of eating disorders, fad diets and obesity. Six weekly cookery classes granted ninety young people the skills and education to cook healthy and manage a healthy diet. During lockdowns, sessions were delivered remotely, with fully-equipped recipe packs sent to very grateful beneficiaries.



"Learning how to look after my weight and health has been a lifeline of hope. I know I can take control of my body, my menu and my life." Philly age 15

ACHIEVE ★



"Arriving at one goal is the starting point to another"

ANNUAL TALENT SHOW

With the lockdowns and 'stay at home' orders happening so erratically, we had to improvise and find a way to allow our young people to develop and showcase their talents in a safe way. Therefore, when government guidelines allowed for it, we divided the young people in groups of six, who prepared small skits and choirs to be shown when regulations would permit. This eventually happened in May 2021 when theatre venues were allowed to reopen. 180 young people then starred in a magnificent series of productions, stunning us all with their unbelievable talent. Though these smaller Covid-safe group size necessitated more space, scheduling arrangements and staffing, the results were well worth the effort.

"Even with the lockdowns, you always find a way to make it work for us. The smaller groups were an asset as the instructor could really concentrate on helping sing my solo in the beautiful way I did – thank you!" Emily, age 14

VOCATIONAL TRAINING

Once again, we opened new vistas and opportunities for 195 young people, especially those underachieving, giving them a fairer chance. These were initially delivered face-to-face, yet continued remotely when regulations so demanded. We offered several different options. Some young people developed their IT skills through our range of digital imaging courses which included CorelDraw, InDesign and Adobe. They utilised these to creatively design beautiful activities which were distributed when lockdown orders were in place. Yet, others joined LIBF training and achieved a

Level 2 Certificate in Financial Capability and careers development (CEFCCD) through our Financial Capabilities sessions. It was gratifying to see the high achievements of the young people on their assessments of April 2021. Another group also learnt dressmaking furthering their skills in sewing and fashion-design, creating tailored, professional looking garments that benefited children in need. Their home economics assessment evidenced great skill and achievement and the gratitude of the recipients was truly heart-warming.



HOMEWORK CLUB & TUTORING

During the summer of 2021 over 90 young people benefitted from our catch-up clubs and 1:1 tutoring sessions we provided. Following the challenges of remote learning and the frequent absences when schools were in session the achievement gap these underachieving young people were already struggling with only widened between disadvantaged students and their peers. We are gratified to record that many young people reported significant academic progress. Due to demand, we continued this provision into the next academic year supporting a range of needs both in person and remotely when necessary.

"Thank you for providing these 1:1 sessions. My tutor helped me acquire the missed knowledge and skills so that I felt better prepared for Year 11. More importantly I was able to believe in myself that I too can achieve!" Claudia, age 16

FINANCIAL REVIEW AND TREASURER'S STATEMENT

We are very grateful to have been able to increase service provision in line with demand. The resulting growth in expenditure was thankfully covered by the various crisis funds we secured and the heroic grants and donations made by our regular supporters. We would like to express appreciation to all our funders for enabling us to make a difference to the lives of young people in need. A special thank you goes to the Tottenham Grammar School Foundation, London Borough of Hackney, Antonnio Carluccio Foundation, BBC Children in Need, Hackney Giving, The Hackney Youth Opportunity Fund, The Children's Aid Committee Charitable Fund, The National Lottery Fund - Sport England and Awards For All, Doyly Carte Charitable Trust, Mayor of London - Young London Activities, The Haberdashers Company and Ernest Hecht Charitable Foundation.

The impact of your support lives on.

The Charity received donations and grants totalling **£113,343** during the year and carried out projects with total running expenditures of **£112,677**. The results for the year are shown in the attached financial statements and the trustees are satisfied with its results.

RESERVES POLICY

The trustees aim towards maintaining reserves of at least three months' activity running costs ensuring continued delivery of services. At the year's end the charity held free reserves of £8,615. This reflects a year of increased expenses largely due to the delivery of one-off projects to support beneficiaries through the challenges of Covid-19. Thankfully, as at the date of signing this report, the charity had once again built up reserves to just over three months' worth of delivery costs.

PLANS FOR FUTURE PERIODS

Targets for 2021/22: Covid-19 will continue to impact our young people's lives for a while and come what may we are committed to helping our young people heal and make good progress.

Physically this means addressing trends of alarming weight gain due the increased sedentarism and binging brought on by the lockdowns. We will therefore expand our healthy lifestyle workshops, cookery and nutrition classes and exercise classes with the aim to incorporate a healthy lifestyle phenomenon in communities where nearly none exist.

Academically, many young people have fallen behind due to school closures, erratic schedules and remote learning. We have already increased our tutoring sessions, GCSE classes and homework clubs and will continue to do so, helping every young person do well academically thus significantly impacting their future chances.

Emotionally, we are steadfast in continuing to provide mentoring, counselling and psychotherapy sessions in addition to increased social opportunities to enable them all to emerge from Covid more resilient.

We will review our fundraising strategy to ensure it responds to the current climate so that we have enough funds to meet growing need.

The trustees' report was approved by the Board of Trustees.

Mrs G Wind BA (Hons)
Chair
23 March 2022



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ACTIVITEENS

I report to the trustees on my examination of the financial statements of Activiteens (the charity) for the year ended 31 May 2021.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the Charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statement to be reached.

Signed:

Berish Hoffman ACA

Landau Morley LLP
325-327 Oldfield Lane North
Greenford
Middlesex
UB6 0FX

Dated: 23 March 2022

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MAY 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
INCOME FROM:							
Donations and legacies	2	<u>64,916</u>	<u>48,427</u>	<u>113,343</u>	<u>28,024</u>	<u>37,667</u>	<u>65,691</u>
EXPENDITURE ON:							
Charitable activities	3	<u>72,254</u>	<u>40,423</u>	<u>112,677</u>	<u>29,858</u>	<u>37,354</u>	<u>67,212</u>
Net (expenditure)/income for the year							
Net movement in funds		<u>(7,338)</u>	<u>8,004</u>	<u>666</u>	<u>(1,834)</u>	<u>313</u>	<u>(1,521)</u>
Fund balances at 1 June 2020		<u>17,173</u>	<u>16,216</u>	<u>33,389</u>	<u>19,007</u>	<u>15,903</u>	<u>34,910</u>
Fund balances at 31 May 2021		<u>9,835</u>	<u>24,220</u>	<u>34,055</u>	<u>17,173</u>	<u>16,216</u>	<u>33,389</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 31 MAY 2021

		2021		2020	
	Note	£	£	£	£
FIXED ASSETS					
Tangible assets	7		1,220		1,627
CURRENT ASSETS					
Debtors	8	4,308		26,963	
Cash at bank and in hand		<u>60,642</u>		<u>15,660</u>	
		64,950		42,623	
CREDITORS: amounts falling due within one year	9	<u>(4,565)</u>		<u>(10,861)</u>	
Net Current assets			<u>60,385</u>		<u>31,762</u>
Total assets less current liabilities			<u>61,605</u>		<u>33,389</u>
CREDITORS: amounts falling due after more than one year	10		(27,550)		-
Net assets			<u>34,055</u>		<u>33,389</u>
Income Funds					
Restricted funds			24,220		16,216
Unrestricted funds	11		<u>9,835</u>		<u>17,173</u>
			<u>34,055</u>		<u>33,389</u>

The financial statements were approved by the Trustees on 23 March 2022

Mrs G Wind BA (Hons)
Chair

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2021

1. ACCOUNTING POLICIES

Charity information

Activiteens is a charity registered in England and Wales and is unincorporated. The address of the principal office is 93 Alkham Road, London N16 6XD.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2021

1. ACCOUNTING POLICIES (continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Office equipment	25% reducing balance
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2021

1. ACCOUNTING POLICIES (continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee Benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2. Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £
Donations and Gifts	64,916	-	64,916	28,024	-	28,024
Grants receivable	-	48,427	48,427	-	37,667	37,667
	<u>64,916</u>	<u>48,427</u>	<u>113,343</u>	<u>28,024</u>	<u>37,667</u>	<u>65,691</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2021

3. Charitable activities

	Total 2021 £	Total 2020 £
Staff costs	42,253	32,263
Depreciation and impairment	407	543
Other project costs	<u>67,016</u>	<u>31,624</u>
	109,676	64,430
Share of support costs (see note 4)	901	1,102
Share of governance costs (see note 4)	<u>2,100</u>	<u>1,680</u>
	<u>112,677</u>	<u>67,212</u>
Analysis by fund		
Unrestricted funds	72,254	29,858
Restricted funds	<u>40,423</u>	<u>37,354</u>
	<u>112,677</u>	<u>67,212</u>

4. Support Costs

	Support Costs £	Governance costs £	2021 £	Support Costs £	Governance Costs £	2020 £
Office Expenses	763	-	763	833	-	833
Publicity	-	-	-	144	-	144
Consultancy fees	138	-	138	125	-	125
Accountancy fees	<u>-</u>	<u>2,100</u>	<u>2,100</u>	<u>-</u>	<u>1,680</u>	<u>1,680</u>
	<u>901</u>	<u>2,100</u>	<u>3,001</u>	<u>1,102</u>	<u>1,680</u>	<u>2,782</u>
Analysed between Charitable activities	<u>901</u>	<u>2,100</u>	<u>3,001</u>	<u>1,102</u>	<u>1,680</u>	<u>2,782</u>

Governance costs include amounts payable to the Independent Examiner

5. Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2021

6. Employees

Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Part time staff	<u>15</u>	<u>17</u>

	2021 £	2020 £
Employment costs		
Wages and salaries	<u>42,253</u>	<u>32,263</u>

The increase in salary expenditure is due mostly to an increase in personal mentoring and partly to the additional costs of adapting services to meet Coronavirus regulations.

There were no employees whose annual remuneration was £60,000 or more.

7. Tangible fixed assets

	Office equipment £
Cost	
<i>At 1 June 2020</i>	<u>31,424</u>
At 31 May 2021	<u>31,424</u>
Depreciation and impairment	
<i>At 1 June 2020</i>	<u>29,797</u>
Depreciation charged in the year	<u>407</u>
At 31 May 2021	<u>30,204</u>
Carrying amount	
At 31 May 2021	<u>1,220</u>
<i>At 31 May 2020</i>	<u>1,627</u>

8. Debtors

	2021 £	2020 £
Amounts falling due within one year:		
<u>Other debtors</u>	<u>4,308</u>	<u>26,963</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2021

9. Creditors: Amounts falling due within one year

	2021 £	2020 £
Other creditors	2,525	9,181
Accruals and deferred income	<u>2,040</u>	<u>1,680</u>
	<u>4,565</u>	<u>10,861</u>

10. Creditors: amounts falling due after more than one year

	2021 £	2020 £
Bank loans	<u>27,550</u>	=

A Bounce Back Loan was taken by the charity to cover any projected loss of income expected due to Covid-19. Repayment of the loan will be enabled by donations that have been pledged.

11. Restricted funds

The income funds of the charity include restricted funds comprising the following amounts held on trust for specific purposes relating to various projects operated by the charity.

	<i>Movement in funds</i>				Movement in funds		
	<i>Balance at 1 June 2019 £</i>	<i>Incoming resources £</i>	<i>Resources expended £</i>	<i>Balance at 1 June 2020 £</i>	Incoming resources £	Resources expended £	Balance at 31 May 2021 £
Healthy Eating & Living	1,910	9,763	(5,755)	5,918	17,526	(6,851)	16,593
Vocational and Educational support	9,993	3,500	(13,493)	-	9,988	(9,988)	-
Recreation and Arts clubs	4,000	8,345	(4,047)	8,298	16,605	(21,484)	3,419
Annual Talent Performance	-	14,059	(14,059)	-	1,500	-	1,500
Therapy and Mentoring	-	2,000	-	2,000	-	(2,100)	(100)
Trips and Retreats	-	-	-	-	2,808	-	2808
	<u>15,903</u>	<u>37,667</u>	<u>37,354</u>	<u>16,216</u>	<u>48,427</u>	<u>(40,423)</u>	<u>24,220</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2021

12. Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	<i>Unrestricted funds 2020 £</i>	<i>Restricted funds 2020 £</i>	<i>Total 2020 £</i>
Fund balances at 31 May 2021 are represented by:						
Tangible assets	1,220	-	1,220	<i>1,627</i>	<i>-</i>	<i>1,627</i>
Current assets/(liabilities)	36,165	24,220	60,385	<i>15,546</i>	<i>16,216</i>	<i>31,762</i>
Long term liabilities	<u>(27,550)</u>	<u>-</u>	<u>(27,550)</u>	<i><u>-</u></i>	<i><u>-</u></i>	<i><u>-</u></i>
	<u>9,835</u>	<u>24,220</u>	<u>34,055</u>	<i><u>17,173</u></i>	<i><u>16,216</u></i>	<i><u>33,389</u></i>

13. Related party transaction

There were no disclosable related party transactions during the year (2020 – none).