

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST NICHOLAS CHURCH, ALLESTREE, DERBY

England & Wales · Charity number 1129440

Details

Other names ST NICHOLAS CHURCH, ALLESTREE

Status Registered

Legal form Previously excepted

Registered 2009-05-06

Register [View on the Charity Commission register](#)

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Church of England services and mission activity centred on the Allestree, Derby area

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Derby City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£108,969	£102,435	-	-
2024-12-31	£100,429	£100,503	-	-
2023-12-31	£101,491	£99,322	-	-
2022-12-31	£86,840	£84,751	-	-
2021-12-31	£70,909	£56,757	-	-
2020-12-31	£74,463	£79,870	-	-

Trustees

Name	Role	Appointed
Graham Tanner	Chair	2016-07-01
Barbara Flounders		2020-06-24
Elaine Dunstan		2025-05-18
Janet Calladine		2025-05-18
MIRIAM CHAPPELL		
Michael Hannah		2018-04-19
Mike Hannah		2018-04-19
Paul Robert Taylor		2018-04-19
Richard Paul Stacey		2024-05-12

Accounts

REGISTERED CHARITY NUMBER: 1129440

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025
FOR
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

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FOR THE YEAR ENDED 31 DECEMBER 2025**

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ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

VICAR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2025

The year began with both joyful welcomes and heartfelt goodbyes. We gave thanks to God for the ministry of Phil Moncur as he stepped into the next chapter of his life and calling, and we were blessed in turn to welcome Rachel Kennedy and Revd Cathie. It has been a year marked by transition, yet through it all we have sensed God's faithful leading. We were also delighted to welcome Colette Desborough as an ordinand on placement. I am deeply grateful for the strong team that has emerged, supported by the faithful ministry of our wider clergy and Reader team across both St Nick's and the other churches within our group.

In the summer we celebrated with Revd Cathie as she completed her curacy and moved with her family to the Diocese of Bath and Wells, following Revd Aiden's appointment to a new post. We give thanks for all they contributed during their time with us.

Rachel Kennedy's appointment as our Youth and Children's Lead has been a real gift. Her presence, creativity and pastoral heart have helped us deepen our ministry with children, young people and families, and we have seen new seeds of faith begin to take root. Our weekly visits to Woodlands School, as well as the continued growth of our youth group, are signs of God's quiet but steady work among us. The youth group in particular has been a reminder of what can flourish when our parishes minister and serve together. We continue to look for pathways that gently and naturally help young people grow in their relationship with Christ.

The growth of Play & Praise and the launch of Breakfast Church have brought much joy. Seeing families gather, worship and find belonging has been a real encouragement. I am immensely grateful to everyone who has prayed, planned and served to help these ministries flourish. They are clear expressions of the body of Christ at work.

2025 was also a significant year as we secured the funding needed to launch the Daily Bread Community Café. This has quickly become a place of welcome, friendship and meaningful conversation. Through it we have strengthened our relationships with the wider community, and we look forward with anticipation to all that God will continue to do through this ministry. My heartfelt thanks go to the team who serve with such commitment, warmth and hospitality.

Our chair fundraising events, led by Rod Repton and the team, have been wonderful occasions, and our growing partnership with the Baby Unit charity so faithfully and lovingly developed by Rod and Kate is a blessing to many. The knitwear fundraising has become a popular and much loved addition within the café space.

Our fortnightly Coffee and Chat continue to thrive, offering a place of fellowship and support. Alongside this, our prayer group, So Much Fun, Knit and Natter, small groups and maintenance team each play an important part in the fabric of our shared life. I remain profoundly thankful for everyone who quietly and faithfully serves at St Nick's, including those who welcome, those who care lovingly for the building, and those who create prayer stations, flowers, decorations, seasonal linens and banners etc, each shaping a welcoming space. The pub lunches also continue to be well attended, offering another valuable place for fellowship and community. Every contribution, no matter how visible, is valued and important.

We continue to support several charities and have enjoyed visits from Jigsaw, Upbeat Communities and Derby Food 4 Thought.

Our links with the local community continue to grow, especially through local councillors especially Ged Potter, who regularly supports and is present within the community café. We are grateful too for the partnership of our Local Area Coordinators and the Derby City Council locality team, whose support has been invaluable. I am privileged to be a member of the Allestree Neighbourhood Board. We also have a strong and positive relationship with our MP, Jonathan Davies; it was good to meet with him and join him for a walk and conversation from Allestree Park to Markeaton Park as part of his constituency walk during the summer.

Community partnerships remain a vital part of our mission. The Co op Community Fund has supported the community café, and Josh Barlow and Family Funeral Directors kindly sponsor our parish newsletter. Working with Josh on the civic remembrance service and our joint bereavement service before Christmas was a privilege as we honoured loved ones together.

One of the greatest blessings this year has been the growing prayer initiative across our parishes. We are beginning to glimpse its impact both in ways we can see and in ways known only to God. The daily prayer for roads across the four parishes, alongside the monthly prayer meetings, continues to be vital for the spiritual life of our churches. Earlier in the year I reflected that every significant move of God begins in prayer. As we continue to pray together, we do so with deep hope, expectation and trust in the transforming power of the gospel.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**VICAR'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025**

We are truly fortunate to have a committed and prayerful PCC. Alongside fulfilling our legal responsibilities, we continue to seek the Spirit's leading and look for where Christ is already at work in our midst. Meeting with the PCCs from our partner parishes has strengthened our shared mission, and this partnership can be seen in our joint services, youth ministry, prayer gatherings and the excellent work of our administration team. As we gather across the parishes, we celebrate both our unity in Christ and the unique gifts and character of each parish.

Through all of this, I give thanks for the gentle, faithful work of God in our midst, and for the privilege of serving alongside such a loving and committed church community.

Rev Sarah

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

St Nicholas Church is situated in Allestree Lane, Allestree, Derby. It is part of the Diocese of Derby within the Church of England. The church is a registered charity 'The Parochial Church Council of the Ecclesiastical Parish of St Nicholas Church, Allestree, Derby', Registration Number 1129440. The registered and correspondence address is 2 Lawn Avenue, Allestree, Derby, DE22 2PE; contact details are telephone 01332-550431; e-mail stnicksallestree@outlook.com.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church in the parish - pastoral, evangelistic, social and ecumenical. The PCC also has maintenance responsibilities for St Nick's buildings and grounds.

The mission of St Nicholas, Allestree is: to know and worship God, and make God's love more widely known.

The PCC has complied with the duty imposed upon it by Section 17 of the Charities Acts 2011 to have regard to guidance published by the Charity Commission in respect of public benefit and has set out in its charity registration how it can achieve that benefit.

ACHIEVEMENTS AND PERFORMANCE

Electoral role report

The annual Electoral Roll for the parish of St Nicks will take place between the 19th April and 2ⁿ May. This year we only have to note changes, and not compile a bottom up list.

It is expected that the total number of members for 2026 will be 53, which is an increase of 2 due to 1 death and 3 new members. Actual numbers will be confirmed at the APCM.

Jan Calladine, Electoral Roll Officer, St Nicks, Allestree.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

ACHIEVEMENTS AND PERFORMANCE

PCC report

The PCC met six times during 2025, including a brief meeting following the APCM and a joint gathering of the four parishes within our group in November.

Each PCC meeting includes standing items covering ministry, mission and services; Growing Faith (children and young people); finance; safeguarding; fabric; governance; and compliance. I am grateful to all who serve across these key areas of governance.

February's meeting included discussion around the launch of Café Church and the developing prayer initiative.

April's meeting focused on approving reports and accounts in preparation for the APCM, as well as re-introducing a fourth Sunday service alongside the 3pm service.

July's meeting included a review of the pastoral team and prayer ministry, and we celebrated the launch of Breakfast Church. During this meeting we agreed our vision statement:

"Love God, love one another, and love our community."

We also discussed communications, including the development of our new website, which is now completed.

October's meeting included a review of the newly launched community café and initial planning for the Nativity Festival and Christmas events and services. We also spent time reflecting on future PCC roles and longer term planning as key people prepare to step back after faithful periods of service.

November's meeting brought together PCC members from all four parishes. Together we explored our shared values and the ways we can collaborate in mission and ministry while also honouring the unique character and calling of each parish.

At the end of each PCC meeting, we take time to prayerfully ask:

"What have we done today to further the Kingdom of God and our key priorities?"

This practice helps us stay grounded in our purpose and reminds us that our calling as a parish church is to join in with God's mission in this place.

The many and varied activities of the parish are covered more fully in the minister's report

Rev Sarah

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

ACHIEVEMENTS AND PERFORMANCE

Church Warden's report

Maintenance

- The regular 'Men's Maintenance' meetings continued. The team is composed of five church members. It meets twice monthly depending on availability to deal with issues of equipment, buildings and grounds maintenance that can be dealt with by those involved, as well as discussing bigger issues that need planning or professional input.

- The Sew Much Fun team had continued to upgrade facilities, with tasks including replacing curtains.

Repair / maintenance jobs completed included

" Dealing with a blockage in the effluent pipes beneath the ground outside the Hall, thanks to Graham.

" In the Hall Ladies toilet repairing leaks from two WCs (foul water) thanks to John C and Graham.

Also arranging for plumber Eddie Mitchell to identify the cause of a leak that had resulted in the hot water being turned off. The hot water had been reinstated by adapting the system.

" Outside the Scout Hall there had been a long-term problem of water from our guttering overflowing and causing damage to the wall. Graham devised and carried out a reconfiguration of the downpipes which has resulted in a significant improvement.

" The door between the church and corridor had suffered damage to the hinges, work carried out by Clive and Graham.

" Improving handrail at church entrance.

" Getting the main hedge cut by a local farmer, thanks to Richard.

" Routinely clearing, tidying and clearing vegetation and litter. Including leaves and transporting to the Tip thanks to John C.

" The Panto Group notified us of a defective light tube (old design and larger than normal) above the stage, also a faulty external security light. Replacements sourced and fitted.

" In the Church Room kitchen raising the water boiler and microwave to provide more worktop space.

" Fire extinguisher checks in May, PAT testing in October.

" Removal of the old chapel piano.

" Arranging repair of glass pane in the church.

" Arranging repair of roof tiles on the Hall.

" A theatre group hiring the Hall had left adhesive residues on the floor (accidentally). A lot of effort by Clare and others was needed to deal with this.

" A church member had asked if we could help fit a safety handrail in their garden - scoped by John C and Clive, and carried out by John.

Hall lights

Work to replace the lights with LED versions was carried out in October. As well as a reduction in energy use the lighting is now better. A 50% grant has been obtained for this, thanks to Jan.

Church lights

It has been recognised that at least one light is defective and needs to be replaced. Due to the height and design this is not straightforward but steps have been taken to start the process.

Sanitary waste bins

A contract for bi-monthly servicing the bins (five in the Hall and one in the Church Room) has started.

Charity bins in car park

These have been removed.

Mowing

The two-weekly grass mowing programme continued and appeared to be sufficient, with the memorial garden being included as necessary.

Replacement of pews

A Faculty for the full removal of pews has been progressed, and as at February 2026 it is nearing completion.

Food safety system

A system had been introduced following the hygiene inspection by Derby City Council in March 2024. At that time the main activity was the provision of lower-risk foods (for example biscuits, fruit, hot drinks) in Play 'n Praise and Coffee & Chat.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

ACHIEVEMENTS AND PERFORMANCE

During 2026 higher-risk activities involving cooking (for example bacon, sausages) in the new Cafe, and for the Youth Group (sausages) in the Hall had started. The system had been developed as necessary.

Panto Group

Dialogue with the Panto Group had been maintained as necessary, some repairs carried out, see above.

Also a review of the number of chairs was carried out. Again, there had been a steady reduction in numbers due to damage in routine use. Graham sourced a number of second-hand chairs and this has provided a sufficient complement.

Cleaning

Since March 2025 the schedule for cleaning the interior of premises (non-church) had been implemented by Clare in a 'Caretaker' paid role. From February 2026 the church had been included. A major improvement compared to the previous system using contract cleaners had been noted by all, not only in standards but also in communication. Huge thanks are due to her.

Scout Hall Lease

There have been further delays in the renewal process, which has involved communication with the Scouts, solicitor, surveyor and the Diocese. This is being progressed.

Paul Taylor and Graham Tanner, February 2026

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

ACHIEVEMENTS AND PERFORMANCE

Play n Praise (PnP)

Throughout 2025, Play n Praise has continued to grow as a welcoming and supportive space for families. Weekly sessions have regularly attracted 16-21 families, with an average of around 19 children and 20 adults attending, including parents, grandparents and carers. Several new families joined during the year and have continued to attend consistently, and some regularly attending families are due to have babies in the spring and hope to continue coming along with their little ones, demonstrating the group's ongoing appeal and impact.

PnP has provided opportunities for families to engage with faith, celebrate key seasons, and enjoy time together. Highlights included:

- **PnP's first summer trip**, which was a tremendous success. Over 20 families joined a visit to Bluebell Farm, enjoying a fun-filled day out together. The trip was so well received that it is planned to become an annual event.
- **Annual Family Fun Day** in August, attended by PnP families and friends, featuring bouncy castles, soft play, the community café soft opening, story time, craft activities, and football. This provided an excellent opportunity for families to connect and enjoy community life together.
- **Bring & Share Christmas Party**, where families shared food, sang Christmas songs, heard the Nativity story, and received gifts including Bible Society storybooks. The term ended with a festive visit to Denby Pottery, giving families a fun and creative experience together.

Play n Praise has also had a strong half-term this academic year, with consistent families and little ones attending. The team met half way through the year over Easter for a planning session, making a few small tweaks that have had a noticeable impact week by week. These include rearranging some of the toys, introducing a simple faith story every other week, and finishing each session with "Our God is a Great Big God", which has been enjoyed by both children and adults. Looking ahead, the team is exploring the idea of a Bluebell Farm trip for PnP families to close the academic year. A huge thank you goes to the team for all their hard work, from setting up and packing down, to buying food and chatting with families, the group would not run without them.

The group has also fostered connections between families and the wider church community. Several PnP families have started attending Sunday Breakfast @ 10 and Christmas services, with one family even participating in the Nine Lessons and Carols service. Encouragingly, new volunteers have expressed interest in supporting the group, ensuring PnP will continue to thrive in the coming year.

Running this community toddler group has had a significant impact on both families and the wider church community. PnP provides a safe, welcoming space where families can connect, build friendships, and hear Bible stories and engage with faith, often for the first time. It has enabled the church to engage with the local community in a meaningful way, offering support, encouragement, and a sense of belonging. Some families have gone on to participate in other church activities and services, strengthening relationships between the church and the wider community. The group's inclusive and fun approach has also allowed children to experience Christian values and stories in an age-appropriate and enjoyable setting, planting seeds for future faith development.

Sunday Breakfast @ 10 (SB@10)

Sunday Breakfast @ 10 began in May 2025 as a new all-age worship offering. The first month acted as a trial period, allowing the team to reflect on what worked well and what could be improved. Over the following months, a clear and effective structure emerged, shaped around a café-style welcome (WELCOME), gathering together for teaching and worship (GATHER), opportunities to respond creatively and prayerfully (RESPOND), and finally being sent out into the week ahead (SEND).

This format has proved to be both accessible and engaging, with families joining regularly each month, including throughout the summer period. From May to November, SB@10 focused on exploring the Lord's Prayer, with consistent attendance across the months. Numbers typically ranged from 3 to 12 children, reflecting steady engagement from families.

In December, the focus shifted to Advent, culminating in the Noise Neighbour Crib Service. This was held across both St Nicholas' and St Paul's and saw strong family attendance. Using Bible Society resources, the congregation collectively built the Nativity scene while exploring the theme of the "noisy neighbour," helping children and adults alike engage meaningfully with the Christmas story. During this period, attendance rose to around 10 children, indicating encouraging growth.

In January, the focus moved to Christingle. Musically, SB@10 developed during the year, initially using video-based worship before welcoming Josh Kennedy onto the team, who now regularly leads live worship during the service. This has added greatly to the atmosphere and participation.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

ACHIEVEMENTS AND PERFORMANCE

Outreach - School Visit's to St Nick's

On Monday 17th March we welcomed to St Nick's Church around 120 children from Portway Infants & Lawns Primary, along with their teachers and parent helpers, for a day filled with Easter-themed activities, providing an engaging and memorable introduction to the meaning of Easter.

The theme of the day was called 'The Journey to Easter' and included tons of fun. After welcoming them, they played an interactive game called, "Jesus is Coming," a creative twist on the classic "Captain's Coming," followed by a retelling of the Easter story where the children read and acted it out. The children then dove into two exciting activities; decorating paper pebbles to symbolize the journey to Easter and crafting a beautiful collage and the children had a great opportunity to interview a vicar all about Easter so Rev Cathie and Rev Lee answered the many great questions they had, learning first hand about the role of the church during Easter and what it means for the vicars personally.

At the end of a great day, the children and teachers came together to dig into Easter, and each child received an Easter booklet from the Bible Society and an invitation to St Nick's upcoming Family Mother's Day service. It was a day full of joy, learning, and a deeper connection to the Easter message. It was an incredible opportunity to sharing the Gospel using the Easter story with the kids, and we couldn't be more thrilled to welcome them to St Nick's.

On Monday 30th March at St Paul's, The Curzon school will also all be coming along to have their Easter assembly. So please do keep the children and their wider families across the parishes and schools in your prayers as they go home and share all they have learned and that it inspires families to join in and come along to all the different service over Easter and beyond.

Over the Christmas period Lawn Primary and Portway came to St Nick's to have their Christmas Carol Concert welcoming over 1000 children and their families over a couple of Mondays in December.

The continued partnership with local schools, including the Christmas services welcoming over 1,000 children and families, demonstrates the growing trust and openness between schools and the parish.

These occasions provide an important point of contact for families who may not otherwise engage with church, offering a warm and welcoming introduction to Christian faith and community. Looking ahead, the planned Easter activities for 2026 reflect a commitment to building on this momentum, praying that seeds sown through these encounters will lead to deeper connections, ongoing engagement, and families feeling confident to explore church life together.

Allestree Youth Collective (AYC)

January - April 2025

The youth group continued to thrive in the first part of the year. With improving weather, sessions were often held outdoors. (Apologies again for the broken window-sponge balls are now the only football allowed, and the young people have adapted well.) Weekly attendance ranged from 30-50 young people, with slightly lower numbers when Year 10 pupils undertook work experience and Year 11s began their final GCSE exams.

A particular highlight was the "Greatest Showman" small group, where seven young people stayed for an extra hour on Tuesdays to explore key themes from the film over pizza. This provided a meaningful opportunity to reflect on how the film's messages relate to life and faith.

May - September 2025

The youth group continued to grow and evolve. We said farewell to Jonathan as he began training for ordination in Bristol, leaving one leader role vacant and making volunteer recruitment a key focus. Encouragingly, a volunteer from the St Ed's/St Matt's parish has joined discussions, and our ongoing connection with YWAM continues to provide potential placements to support sessions.

Plans for this period included introducing a mid-session game to strengthen group bonding and exploring the development of shared testimonies in 2026. Two small groups were planned after youth sessions: one for newcomers exploring faith through "The Greatest Showman," and potentially a Youth Alpha group for those who completed the first series.

September - December 2025

Food remains a joyful and practical part of AYC. Thanks to Luke the butcher at Park Farm, the young people enjoyed high-quality sausages each week, with over 60 eaten per session. Sessions also regularly included mid-session games, which helped the group bond. From 2026, Chrissy from the Baptist Church will be supporting and leading these games.

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

ACHIEVEMENTS AND PERFORMANCE

The final session of 2025 was a hugely popular Youth Karaoke Night, with thanks to Paul for the microphone and speaker and Andrew for providing the projector. The team has been strengthened by Diana from St Matthew's, who joined in September and has been a fantastic asset. Another volunteer has expressed interest in supporting sessions, and safer recruitment will begin in the new year.

Attendance and Engagement

" Weekly attendance ranges from 45-60 young people, with an average of 55 per week.

" Several new young people joined throughout the autumn term and have continued attending regularly.

Family Fun Day - August

What a fantastic day we had on Wednesday 30th July for this year's Family Fun Day, a perfect way to kick off the summer holidays!

The weather stayed kind to us, and we were thrilled to welcome between 50 and 60 children, each accompanied by one or two grown-ups. It was heartwarming to see so many families from our community enjoying the day together.

The bouncy castle, craft room, toddler and soft play areas, football, and story room were all alive with energy, laughter, and creativity. The biggest piece of feedback we received was just how welcoming and friendly the whole day felt, a reflection of the strong community spirit that continues to grow around us.

The Community Café was absolutely buzzing with life throughout the event. It gave us a wonderful glimpse of what's to come when it officially launches in September, running on Wednesdays from 10am to 2pm during term time. If Family Fun Day was anything to go by, the café is set to become a fantastic weekly gathering spot.

Community Café

Chris Taylor and I opened the Community Cafe on Wednesday September 10th 2025. It began with a trial session where the congregation from St Nick's were invited - it went really well. We have a menu that is tweaked each week offering a variety of 'specials'. We asked anyone who may have surplus produce in their gardens to offer it to us to bake and cook things in the cafe. Very kindly, we were given pears, apples, jam, rhubarb and plums. We used these to create homemade crumbles, chutneys, pies and puddings. Richard makes sure we have a variety of homemade breads available each week too.

The cafe is busy every week - to the point where we have had to recruit more volunteers! We currently have a BTEC Business student doing her work experience with us and Colette and Emma have really helped us out when times have been really busy. The customers are made up of the Church congregation, neighbours, councillors and clergy who conduct meetings in our community space, a small bereavement group who meet regularly, an art group who historically have rented the choir vestry and the Derby Model Boat Club from Markeaton Park who regularly attend for a coffee and a bacon cob! We have had a family from Play and Praise, passers-by and family members supporting our space too. Ged Potter will be conducting a 'drop-in' session along with two police officers later in February.

We are really pleased that we are fulfilling the goal of the Community Cafe by reaching out to the local community and providing a cosy space for anyone who needs it. Chris and I have really enjoyed offering homemade cakes and soups every week. We have continued to keep the prices low so that the expenses are all covered and a little bit of the profit can be used to improve the space - we have bought seasonal decorations, storage boxes, table decorations, utensils etc. We have also been able to fund the cost of the food for Breakfast Church which Chris and I run each month. We could not be more pleased with the feedback, the amount of customers that support us and who we are reaching out to and welcoming in to our Church building. Thank you to everyone who supports us in any way.

Clare Stacey and Chris Taylor

Music Group Report 2025 / 2026

The music group leads sung worship on three Sunday mornings per month with a mix of songs spanning recent decades up to the present, and traditional songs / hymns. The regular members of the music group consist of three voices, a keyboard, two guitars and now Jon on drums (welcome back Jon!).

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

ACHIEVEMENTS AND PERFORMANCE

The monthly more traditional communion service with organ at 3 pm was discontinued, replaced by a service in the Chapel. We are indebted to Alex Daniels for playing the organ and piano.

It has also been great to welcome another regular musician Josh Kennedy who plays keyboard and sings at the monthly Cafe Church as well as other services.

Further back in the year Aidan Watson (husband of Curate Cathie) also added to the resource with singing and guitar / bass.

An essential part of the team are the operators of the sound desk and audio-visual system and many thanks as always go to them.

If musicians aren't available it has been possible to use recorded music.

Paul Taylor, February 2026

KNIT N NATTER ANNUAL REPORT 2025/6

Knit 'N Natter have had another successful year with average attendance each meeting of 22 members. We have 30 names on our register at the present time which is most encouraging as many of them are not members of our congregation.

Over the year our members have been very busy and produced more than 1084 items, such as cardigans, jumpers, hats, mittens, scarves and blankets of various sizes. These are sent to local, national and international charities with the help of Hookers and Clickers, a national knitting club. These charities include TOGS - Derby Baby Bank, South Derbyshire CVS (Warm Derby), Leeds Baby Bank. In co-operation with Hookers and Clickers, over 3000 items have been sent to Ukraine.

We also produce garments etc, for Derby Friends of the Baby Unit which are donated directly to the Baby Unit or sold to raise much needed funds to purchase equipment etc.

A very valiant effort by all our members..

Over the last 4 years, we have raised more than £1200 from our raffle held each meeting for a variety of charities. This year we have donated £250 to Hannah's Hope. This charity provides a free respite retreat for teenage cancer patients and their families in the Charity's Lodge at Mercia Marina. We have also donated £100 to Derby Food 4 Thought Alliance for all the work they do for those in need.

At Christmas we held a bring and share buffet tea which was enjoyed by us all, even if our waistlines suffered.

Our continued thanks go to St Nicholas' PCC for all their support and to Emma for her help with updated news etc.

We look forward to what 2026 will bring and how we can continue to help others and enjoy our friendships.

Sandra Gilbert

Pastoral Report 2026.

I have spent this year preparing and supporting the setting up of a Community Cafe with Chris Taylor. Since September, this space has become a cosy, vibrant, safe and welcoming part of our Church where people can meet, socialise, conduct meetings or have a chat with new and old friends. It has been a space where I feel I have got to know more of our Church congregation and have, at times, been a listening ear or offered support - it has been great!

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

ACHIEVEMENTS AND PERFORMANCE

I have ensured that I have remembered the anniversary of recent deaths, supporting the recently bereaved and visiting people or making phone calls to people who need support in various ways. I have visited people in their own homes and have worked very closely with a Church family member to ensure they have been getting Communion on a regular basis after recognising just how important it was to them. It felt a real privilege to be part of a Communion in the hospital, care home and in their own home. This is something I have not done before and something I will not forget. Sadly, they have now passed away but Communion was given during their last week. I have supported both the Curate and Sarah with visiting people in hospital, in Care Homes and in their own homes throughout this year.

I have regularly shopped and made cakes for Church events and social fundraising events, funerals, Sunday mornings and from September of last year, soup and cake for the Community Cafe. I had the privilege of organising a wake for a Church family member this year too. I have delivered homemade cake to various people! My intention is always to make myself available but not to be intrusive in any way. Through the Church office, anyone can contact me - I hope I am a good listener and am happy to help!

Clare Stacey

APCM report - Sew Much Fun

We are a small group meeting on a Monday afternoon. At present we sew for the needs of the church. This year we have made the following:

- Curtains for the chapel
- Altar cloth for St Paul's Church
- Completed the music group banners
- Lavender bags - donations for church funds.

In addition, we have helped a school with making up their children's work into wall banners. The school kindly made a substantial donation to church funds.

Each week we sew, chat, drink tea and eat shortbread. Each week we pray for the sewing groups run by Jigsaw Ministries in Manila .

We also put in a weekly donation for the Jigsaw sewing ladies.

Sara Jarrett

Deanery Synod

At each Synod we receive reports from any recent sessions of General Synod or Diocesan Synod. Standing items include Growing Faith (children, young people and families), finance, and safeguarding. Each meeting also includes a focus on ministry, mission, and discipleship within the deanery.

March Synod

In March, Martyn Marples delivered a presentation entitled "**On the Money**", outlining diocesan finances and how Common Fund contributions are used.

- **92 pence** of every pound is directed to frontline mission and ministry, including clergy deployment, curates, and support for parish mission.
- **8 pence** of every pound covers governance, compliance, finance, HR, IT, and the running costs of Derby Church House.

The Synod also discussed a paper reviewing the functions and constitution of **Deanery Leadership Teams** across the diocese.

May Synod

At the May meeting, we welcomed **Rowan Rankin**, who introduced her role as Growing Younger Communications and Resourcing Officer, a role she job shares with Debbie Patrick.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

ACHIEVEMENTS AND PERFORMANCE

We also had a focus on the **Greenhouse initiative**, highlighting new and emerging worshipping communities across the deanery. In addition, there was an update on **Eco Church**, followed by a discussion on how parishes might better share good practice with one another.

October Synod

The focus of the October meeting was a consultation on the potential for **Growing Faith Networks** across the city.

We also said a warm thank you and farewell to the outgoing Lay Chair, **Madeleine Goddard**, who has faithfully served the deanery for many years. Following an election, **Hugh Craig** was chosen by the House of Laity as the new Lay Chair.

We always begin and end our meetings in prayer, with each Synod concluding with Compline.

Kind Regards,
Sarah, Miriam and Elaine

Coffee and Chat - APCM report 2025

Coffee and Chat has taken place every 2nd and 4th Friday of every month in the church room , which is most easily accessible from Lawn Avenue (where you can park on the road),If you would like to join us you do not need to let us know, just turn up and you are guaranteed a very warm welcome , plus delicious cakes.

Mary, Bruce and Linda.

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

FINANCIAL REVIEW

Basis of accounting

The accounts have been prepared on a receipts and payments basis. Total incoming resources continue to be well below the limit of £250,000 for this simple form of accounting.

Finance report

We have once again managed to balance our income and expenditure and managed a small surplus of £6.7K at year end. Income totalled £109.1 whilst Expenditure came to £102.4K.

As of 31st December, 2025, our current account stood at £18,500 and our investment deposit account £16,200.

As our turnover has exceeded £100K, the bank has informed us that they will start applying bank charges this year which could amount to £1K+

Our major sources of income come from: Donations, Hall Lettings, Gift Aid and have now added a new smaller income stream from the successful opening of the Community Café. Our largest expenses come from: Common Fund (Parish Share), Salaries, Heating/ lighting and Cleaning

Income

- Donations / Legacies and Grants. In 2025 we received £45,777 which was 6.9 % higher than last year partly attributed to the digital giving station, community café, fund raising. This represents approximately 42% of our total income. A massive thanks to all our donors be they regular, one-off, large or small.

- Hall Lettings. We slightly increased our letting fees in April 2025 and with higher usage figures resulted in receipts at year end of £55,097 which was 11% higher than 2024. This represents 50.5% of our total income

- Gift Aid recovered from donations = £6289 which was £2354 down on last year.

Expenditure

- Common Fund (Parish Share). For 2025 the Diocese requested us to pay £35,494. By flexing payments throughout the year according to our monthly incomings and outgoings, we were able to pay 95% of the amount requested, £33,720. For 2026 they are requesting £40,728 which is a massive 14.7% increase. As always we aspire to pay the full amount but it will certainly be a stretch.

- Salaries. During 2025 we continued to employ Emma as our administrator and welcomed Rachel as our new Youth and Family Lead. Total salary cost for 2025, including 15% contribution from St. Paul's for admin. salary = £25,208 vs £27,326 for 2024.

- Heating and Lighting for Church, Hall, Vestry & Church Room. Total for 2025 = £12,148 which was only £715 higher than the previous year. Unfortunately our supply through Parish Buying ceased in September and in cooperation with National Power and Gas we switched supply to EDF Energy who gave us the best deal to be had over the next three years. I still anticipate a significant increase however.

- Cleaning. We paid £7,193 in 2025 versus £8,003 in 2024. Whilst costs were a little lower, the standard of cleaning was improved dramatically through our decision to employ the services of Clare Stacey to replace Wellshine part way through the year.

- Mission Support. During 2025 we supported the following nine charities totalling £2,600:

- o Padley Centre
- o Restore Derby
- o Derby City Mission
- o Derby Samaritans
- o Amasango
- o Nagpur Link

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2025

- o CMS Jigsaw
- o Up Beat Communities
- o Youth with a Mission (Derby)

Reserves policy

We continue to aim to hold a minimum of £15,000 in our general fund in order to undertake or commence any necessary major repairs. The investment policy for these church reserves is held in the CBF Church of England deposit fund and at year end stood at £16,200.

The PCC aims to keep a minimum of £5,000 in the RBS current account in order to meet its regular outgoings. As of 31 December 2025, we held £18,500 in our current account giving us a total of £34,700 held in balances at the bank,

The PCC has adhered to all Government and Charities Commission policies during the year and despite some significant challenges has managed to make a small surplus of income over expenditure.

Mike Hannah, Treasurer.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The PCC of the church is a body corporate, with the church set up within the Diocese of Derby under the statutes relating to the Church of England.

Recruitment and appointment of new trustees

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Organisational structure

The Church operates a number of groups which are empowered to undertake day-to-day operational decisions, referring back to the PCC for strategic direction and for approval of significant expenditure.

Annual safeguarding report

St Nicholas has adopted Promoting a Safer Church, the Church of England National Policies and Procedures relating to safeguarding and safer recruitment as our parish safeguarding policy and procedures.

We believe that Safeguarding is the responsibility of everyone and this last year has shown how the PCC and other church members have responded well to create a culture where everyone feels safe.

The safeguarding Hub has been introduced, with a suite of tools to help with safeguarding. It will keep track of DBS checks and safeguarding training. It will create role descriptions and person specifications. It will also track the safer recruitment of new volunteers who will have appropriate training. Volunteers who do not need a DBS check are being asked to fill in a Confidential Declaration Form to tighten safeguarding measures as it is intended to identify any potential risks to ensure the safety of the church community. To be reviewed every three years.

The Parish dashboard is used to monitor and review training. The church administrator supports the parish and PPS.

As trustees all the PCC members must have DBS and safeguarding training up to date and renew every three years.

An independent safeguarding group has been commissioned to conduct an audit of Church of England Diocese and Cathedrals. Our audit is planned for 2027 and we are gathering evidence now to show that we are working within safeguarding standards. This will form part of our audit.

Miriam Chappell PSO

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1129440

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

Principal address
Parochial Church Council
2 Lawn Avenue
Allestree
Derby
DE22 2PE


Trustees

Incumbent	Reverend Sarah Watson	
Curate	Vacant	
Churchwarden	Mr Paul Taylor	
Deputy Churchwarden	Mr Graham Tanner	
Representatives on the Deanery Synod	Mrs Miriam Chappell Mrs Elaine Dunstan Mr Bruce Innis	Safeguarding Licenced Reader
Elected members	Mr Mike Hannah Mrs Jan Calladine Mr Andrew Plant Mr Richard Stecey Mrs Clare Stacey Mrs Barbara Flounders	Treasurer Electoral Roll Officer
Secretary in attendance	Mrs Emma Patterson	

Independent Examiner

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Approved by order of the board of trustees on20.4.26..... and signed on its behalf by:


.....
Revd S Watson - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

Independent examiner's report to the trustees of St Nicholas Church Allestree Parochial Church Council

I report to the charity trustees on my examination of the accounts of St Nicholas Church Allestree Parochial Church Council (the Trust) for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Mellor FCA

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Date: 22/4/2025

Receipts and payments accounts

For the period from	01-Jan-25	To	31-Dec-25
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations, legacies and grants	43,485	9,131		52,616	50,060
Church hall lettings	54,695	402		55,097	48,912
Upkeep of services	555			555	676
Books	-			-	-
Other fundraising activities	-			-	-
Investment income	701			701	781
Sub total (Gross income for AR)	99,436	9,533	-	108,969	100,429
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	99,436	9,533	-	108,969	100,429
A3 Payments					
Raising funds	-	-	-	-	404
Church hall lettings	10,431	4,035	-	14,466	13,323
Upkeep of services	1,018	32	-	1,050	1,554
Grants given	3,010	316	-	3,326	2,747
Ministry costs	35,289	60	-	35,349	28,750
Church running expenses	6,629	120	-	6,749	10,135
Church yard upkeep	256	-	-	256	351
Books	-	-	-	-	-
Church: major works	-	-	-	-	-
Church hall: major works	-	-	-	-	-
Salaries	21,380	11,098	-	32,478	34,057
Support costs	910	3,048	-	3,958	4,798
Church administration costs	4,079	4	-	4,083	3,712
Independent examination	720	-	-	720	672
Sub total	83,722	18,713	-	102,435	100,503
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	83,722	18,713	-	102,435	100,503
Net of receipts/(payments)	15,714	- 9,180	-	6,534	(74)
A5 Transfers between funds	- 10,517	10,517	-	-	-
A6 Cash funds last year end	25,681	1,938	-	27,619	27,693
Cash funds this year end	30,878	3,275	-	34,153	27,619

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Current Account	17,960	-	-
	CBF Church of England Account	16,203	-	-
	Cash in hand	-	-	-
	Total cash funds	34,163	-	-

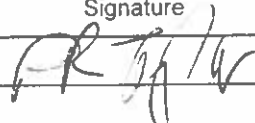
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Hall fees outstanding	9,117	-	-
			-	-
			-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Independent examination fee	General	720	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Mr Paul Taylor	14/04/26

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

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FOR THE YEAR ENDED 31 DECEMBER 2023**

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**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**VICAR'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023**

The report covers the period before the new clergy were fully installed in February 2024. As a result it is not written by the Vicar and is briefer than normal.

We were very blessed by having a ministry team, shared between St Nick's and St Paul's, that consisted of a retired Vicar, the Children, Youth & Family Worker (CYFW), three Readers (with varied availability), plus other ordained ministers in particular Carol Price and Lee Martin. Collectively, the team brought a good range of experience from other churches.

Dawn Knight, our Curate, held her last service at St Nick's and St Paul's on 23 April to take up the post of Priest-in-Charge of Cotmanhay and Shipley.

There has been a monthly cycle on Sunday mornings: Informal Worship; Together at the Table (informal Holy Communion); Morning Praise; Bible Study; joint service with St Paul's (5th Sunday). On the 4th Sunday there is also Traditional Holy Communion at 3 pm.

An important part of the church's ministry is links with local schools. The CYFW plays a key role in this and the Curate / Vicar may also be involved. Special Christmas services for schools are held.

Under the leadership of the CYFW, strong community links have been forged with young families through the well-attended weekly Play 'n Praise sessions.

Other initiatives have included distributing Christmas cards to the nearby new housing estate on Kedleston Road.

A role of paid Administrator serving St Nicholas and St Paul's has been in place for some years. During 2023 the role was covered by the CYFW working additional hours. With the forthcoming appointment of new clergy, as well as transferring tasks back from church members to the Administrator, it was anticipated that more resource would be needed and the post was advertised. Four candidates were interviewed and Emma Patterson was appointed, starting in October.

Paul Taylor, Warden, February 2024

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

St Nicholas Church is situated in Allestree Lane, Allestree, Derby. It is part of the Diocese of Derby within the Church of England. The church is a registered charity 'The Parochial Church Council of the Ecclesiastical Parish of St Nicholas Church, Allestree, Derby', Registration Number 1129440. The registered and correspondence address is 2 Lawn Avenue, Allestree, Derby, DE22 2PE; contact details are telephone 01332-550431; e-mail stnicksallestree@outlook.com.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church in the parish - pastoral, evangelistic, social and ecumenical. The PCC also has maintenance responsibilities for St Nick's buildings and grounds.

The mission of St Nicholas, Allestree is: to know and worship God, and make God's love more widely known.

The PCC has complied with the duty imposed upon it by Section 17 of the Charities Acts 2011 to have regard to guidance published by the Charity Commission in respect of public benefit and has set out in its charity registration how it can achieve that benefit.

ACHIEVEMENT AND PERFORMANCE

Electoral role report

Since the 2023 APCM, there have been 3 members who died, 2 who have moved permanently into residential care and 1 who no longer worships at St. Nick's and requested to be omitted. New total up to April 2024 = 52.

Since 2019, numbers have steadily decreased as below:

2019 - 77
2020 - 71
2021 - 71
2022 - 64
2023 - 58
2024 - 52

Gill Hannah

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

PCC report

The PCC has met 4 times since the last APCM (4th May 2023), with an average attendance of 12.

At every PCC meeting the following items have been discussed or reported on:-

Church Vision, Services, CYFW report, Financial report, Safeguarding update, Buildings sub-committee, GDPR, Deanery synod.

The highlights of the meetings were :-

July 13th:

" A £3000 grant to help with the local community youth club was reported (the group had started at the beginning of the year)

" As part of the church vision an Alpha course was planned for early 2024.

" The Parish profile was completed and agreed for the clergy adverts

Sept 21st:

" The new administrator Emma Patterson had been appointed .

" A draft agreement for the new Scouts Lease had been issued and discussions were ongoing.

" An electronic rolling screen had been installed in the lobby

November 16th:

" Sarah Watson and Rachael Brooks had been appointed as the incumbents for the parish group.

" The safeguarding training status was reviewed and actions put in place to complete

" Annas CFYW contract was extended to end of March 24

January 25th:

" Sarah Watson was welcomed to her first St Nicks PCC

" Roof damage from a high wind storm had been repaired

" Finances for 2023 were discussed and the hall fees were increased to cover the large energy bills

Deanery Synod report 2023

Synod meetings have been reduced from four to three meetings a year. The first meeting was a communion service welcoming new members to the Synod and outlining its aims.

The main focus of the Deanery Synod is centred on growing faith and youth growth.

Churches are encouraged to build up communities by setting up community groups, cafes and activities...and promoting them on social media and in the local press.

The Synod continues to work towards developing links between the church, the neighbourhood and schools. Connecting with schools plays an important part of growing faith within youth groups. Our youth leader, Anna, is doing a wonderful job working with families and schools, as well as running a successful youth group.

The last Deanery Synod meeting was held online due to bad weather. This meeting was based on the election of new Synod reps.

Elaine Dunstan has now joined me as a Synod member for St Nicks

Miriam Chappell

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

Church Warden's report

Maintenance

- The Community Payback scheme that had been used previously was unable to continue this year but we were grateful for what had been achieved under Mike's management.

- The monthly 'Men's Maintenance' half-day meetings of four people continued. These deal with issues of equipment, buildings and grounds maintenance that can be dealt with by those involved, as well as discussing bigger issues needing professional input.

- The Sew Much Fun team had continued to upgrade facilities, with the vestry blinds being completed and new frontals for music stands being made.

- In the Hall, damage caused by ingress of moisture into walls in the women's toilets and the Hall itself had been previously identified. Clive has re-plastered affected areas of wall in the men's toilet and work elsewhere is planned.

Minor repair / maintenance jobs completed included

" Using a roofer to repair a leak near the bell tower, and replacing ridge tiles in two places after severe gales.

" Replacing door restraints in the church entrance and vestry.

" In the Hall using the maintenance contractor to repair two of the gas heaters, fitting curtain tie-back hooks, modifying external Lobby doors to prevent them catching when necessary, replacing external Lobby door restraint hooks.

" PAT testing was carried out in October.

" Our new Administrator Emma made a significant improvement to the tidiness of the Hall lobby and noticeboards.

Vegetation

The two-weekly grass mowing programme continued and appeared to be sufficient, with the memorial garden being included as necessary.

Clare and Richard arranged for the hedge along Allestree Lane to be trimmed again by a local farmer, saving us a significant cost / amount of effort. Huge thanks again to John C for carrying out trips to the tip.

Cleaning

Regular internal cleaning by the contract cleaners Wellshine continued. The Church itself has been cleaned by members with ad-hoc tasks as necessary.

Scout Hall Lease

The renewal process has continued (after the sudden death of our previous solicitor John Waldron) with a change of solicitor who has proved to be very helpful. The length of the document and the particular legal language has contributed to delays in assessing this by both the ourselves and the Scouts but hopefully the process will be completed soon.

Advertising for a new Vicar

The situation regarding appointing a new Vicar was clarified by the Archdeacon during the year when it was announced that two clergy would be sought to be responsible for the four parishes of St Nicholas, St Paul's, St Edmund's and St Matthew's. Having agreed a Parish Profile with St Paul's this formed the basis for one covering all four churches. The advertising process was started and two applications received. A day of interviews involving the Archdeacon and reps from all four churches was held in September with the outcome that both were offered and accepted the positions. Sarah Watson to move into the vicarage at St Nicholas with focus on St Nicholas and St Paul's, Rachael Brooks to move into the St Matthew's Vicarage when vacant with focus on St Matthew's and St Edmond's. The licensing procedures took place in January and February 2024.

Paul Taylor and Graham Tanner, February 2024

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

ACHIEVEMENT AND PERFORMANCE

CYFW (Children's, Youth and Families Worker) report

The last 12 months have been ones of sustaining and maintaining the established youth, children and family ministries in the interregnum especially with Rev Dawn leaving in April 2023.

Schools Work

Our relationship with the local schools has continued well, particularly with Woodlands secondary and Curzon primary. Our relationship with Portway Juniors school has sadly dwindled. Portway Infants continues to come to St. Nick's for Easter Experience and their Christmas school service as do Lawn School.

" School Assemblies/Collective Worship

Curzon School - we have retained weekly leading on Monday mornings Collective Worship. Phil Moncur very kindly stepped in to help cover these, alternating with me, after Dawn left. We follow the school's themes for the term, the church calendar and attempt to cover "gaps" in the pupils Christian knowledge. Feedback remains positive and encouraging from both pupils and staff.

Portway Juniors - Involvement with organising and delivering Tuesday assemblies came to a stop in September 2023 as the assembly time they invite us in is on Tuesdays when Play'n'Praise is on. So this was handed over to Will Harvey at Woodlands Church.

Walter Evans - Dawn took the odd collective worship there and I have been invited to do so in the future should availability allow.

" All Sorts (Curzon lunchtime club) Moved from a Tuesday to a Wednesday due to Play'n'Praise and Youth Group also being on a Tuesday. Having developed a "drop in" style session for the full lunch hour with both Key Stage 1 & 2 children dropping in and out as their lunch eating times allow, we have continued. In the warmer months this is held outside and in the colder, wetter ones it moves into Yr3 classroom. Usually this runs for both Key Stage 1 & 2 but as this is a wide age range to engage with and due to numbers when we are inside it's occasionally just for KS2. The Bible story from Monday's collective worship is recapped and a thematic craft and/or game provided. Numbers vary from 4 to 20 depending on the weather, capacity in the classroom and appropriateness of the craft i.e. felt tip pens and reception are not a good mix! Jenni Capel's ongoing commitment to helping run this group is invaluable and highly appreciated.

" Woodlands chaplaincy/pastoring has been consistently strong for the last 12 months, meeting fortnightly with students for 1-2-1s on Wednesday mornings. At the end of March Broadway Baptist Church's youth and children's worker left and as yet they have not yet appointed a new one. As a result the 'Wellbeing Space' has ceased to run at break/lunch times. A strong positive this last year as been the interplay between the school pastoring and youth group as the young people all attend Woodlands School.

" Allestree Youth Collective (AYC) Youth Group has now been running weekly in St. Nick's Church Hall for 13 months. Tuesdays 3.15-5pm term time only. Having started with 17 young people attending this quickly escalated to 50+, which has now settled into a regular, consistent 40 approx. After winning an initial funding from Warm Spaces of £2700 we applied again and were awarded £3000 and have just received another £2000 which we didn't even apply for as the government gave them more money. Before this last amount was given we had applied to Allestree Neighbourhood Board, who have just awarded us £2000. This money will see us through the calendar year. This continues to be a collaboration with YWAM (Youth with a Mission) and freelance youth worker Andrew Chadwick, reliant on these to cover ratios in running the group. We have our first Yr 10 pupils completing some of their DofE (Duke of Edinburgh) award by doing some volunteer work in helping to run the group.

Running the youth group greatly benefits from the work of school pastoring and vice versa in terms of information sharing for certain young people as to their SEND (Special Educational Needs and Disabilities) requirements, any behavioural issues and safeguarding.

" Easter Experience will be running again 18th- 21st March. We have 5 schools booked in, approx. 270 children. Volunteers from both church are coming together to make this happen, which is invaluable and greatly appreciated.

" Glow Party was run by us in collaboration with Curzon PTFA in the village hall as a Halloween alternative in October. This was a huge success with 90 pupils from Curzon school attending.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

" T-Time our All Age service at 3.30pm has now been running for 2 years. Attendance hasn't grown but still has retained a committed core group of some young families and elder persons. It is quite labour intensive in terms of preparation. Plans to simplify are now in place. Thanks to members of St. Paul's who have provided refreshments and washed up! It has been invaluable. 7 of us are attending Spring Harvest together this Easter.

" **SHINE** see Rebecca Hanson's report

" **Informal Worship** see Graham Tanner's report

" **Play'n'Praise** has had a great 12 months and is now full at 35 families regularly attending (approx. 80 people). It remains a lovely established group with a set pattern of sung worship and Christian story. We have special events at Christmas, Mother's Day & Easter. The success of Play'n'Praise is largely due to the committed and loving team who generously give of their time and selves to make this impactful ministry happen, more help is always welcome as we do feel it when one of the team can't make it to a session.

" **Messy Church** was reduced to from monthly to bi-monthly due to a number of factors such as volunteer's availability. Numbers have grown gradually. Most families who attend are or have been a Play'n'Praise family. A thanks to the great team in place and their ongoing commitment and practical support.

" Summer Community Fun Days ran again in Summer 2023 running to full days of events at the beginning and end of the summer holidays. The mornings consisted of Family Fun with lunch provided, Senior Afternoon Tea and Cinema evenings. These were, like previous years, a huge success with over 100 people attending each day. A lot of positive feedback from both team and people from the local community, we have established a very positive reputation for and from them.

" Christmas Services & Christingles both St. Paul's & St. Nick's hosted school Christmas services. St. Paul's had all Curzon Nativities and carol performances. St. Nick's had Lawn, Portway Infants had to cancel due to the high winds we had in December. St. Nick's had a Christening Christingle which despite poor weather conditions was well attended as was the Christingle at St. Paul's. Working as a team with Phil Moncur and duplicating these services for both churches worked well.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

Music Group report

The music group leads sung worship on Sunday mornings with a mix of songs spanning recent decades up to the present, and traditional songs / hymns. The regular members of the music group consist of three voices, a keyboard and two guitars. Once a month the organ leads the more traditional communion service at 3 pm and we have been indebted to Alex Daniels for providing this resource (as well as at some other services). The music group encourages new songs, and musicians / singers to join them whenever possible.

An essential part of the team are the operators of the sound desk and audio-visual system and many thanks as always go to them.

One aspect of using worship songs that is not obvious is the requirement to record licence information. Clive has developed a method to do this so many thanks to him for that.

If musicians aren't available it has been possible to use recorded music.

Paul Taylor, February 2024

Report of "Coffee and Chat"

"Coffee and Chat" continued this year on the second and the fourth Friday of each month. It has been a pleasure to welcome some new faces as well as our regulars. There is a lovely relaxed atmosphere where everyone can feel at home and the delicious cakes are enjoyed by all. The only time we cancelled was August, but now we have phone numbers we will always let people know if we have to do that again.

Mary, Bruce and Linda would like to say thank you to all those who have supported us this year.

Pastoral Care Report

Gill Hannah and I have carried-out many pastoral duties over the past few months. We have cared for the sick, elderly and infirm by visiting sick people at home, we have taken Church members to hospital, organised transport, accompanied people to their appointments, regularly had conversations with the Congregation - checking-in with them as required and made phone calls home too.

and try and encourage them to keep in touch.

We have cared for the bereaved by making phone calls and have offered follow-up bereavement visits if required. Our intention is not to be intrusive at such a difficult time but to let people know we are available.

Gill and I have met together and intend to do so on a regular basis in order to co-ordinate our role. Our intention going forward is to re-do the Pastoral Care leaflet - this is currently in-hand with Emma. Changes have been made and it is now being typed-up. We intend to buy a box of cards and send anniversary cards when people have passed away. Our main focus is to ensure that the Congregation know about our role and that we make ourselves as available as possible - through the Church Office.

Clare Stacey and Gill Hannah, February 2024

FINANCIAL REVIEW

Basis of accounting

The accounts have been prepared on a receipts and payments basis. Total incoming resources continue to be well below the limit of £250,000 for this simple form of accounting.

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

FINANCIAL REVIEW

Finance report

We have once more faced another challenging year and have again managed to balance our income and expenditure to prevent us from making a loss.

Our major sources of income come from: Donations, Hall Lettings and Gift Aid recovered whilst our largest expenses come from: Common Fund (Parish Share), Salaries, Heating/ lighting and Cleaning

Income

" Donations / Legacies and Grants. In 2023 we received £44,264 which was 2.9% higher than last year. Unfortunately however, the solicitors Geldards LLP paid us £3000 as a legacy from one of our past members before informing us several months later (and after we had spent it) that they had made a mistake and demanding the return of £2700. The year end figure includes £1200 of this which is still to be repaid. Actual receipts therefore equal last years at £43,064.

" Hall Lettings. Due to increasing heating costs in particular, we increased our letting fees by approximately 10% in May 2023. Our receipts at year end totalled £45,484 which was 24.5% higher than 2022.

" Gift Aid recovered from donations = £8689 which was 12.9% up from last year.

Expenditure

" Common Fund (Parish Share). For both 2022 and 2023, the Diocese requested £43,300 from us. In 2022 we managed to pay 81.6% of that requested whilst this year we only managed to pay £33,296 which is 76.9% requested. For 2024 the Diocese have reflected our drop in Sunday attendance with their request for £34,460.

" Salaries. During 2023 we continued to employ Anna as our CFYW on 20 hours per week and with the loss of Gael as Administrator, she also kindly agreed to help us out with 10 hours admin. work per week. Since October, Emma has joined us as Administrator on 16 hours per week which will increase to 20 hours in January. Total salary cost for 2023 = £25,484.

" Heating and Lighting for Church, Hall, Vestry & Church Room. Total for 2023 = £16,018 which was 142% higher than the previous year.

" Cleaning. We paid £6,901 in 2023. This represents 2 hours cleaning for 5 days a week at £12 per hour in addition to replacement of consumables. These charges have not been increased since the contract was awarded in the days of William Bates.

Our overall status at 31 December 2023 has resulted in an excess of income over expenditure of £2,169 of which £1,135 is restricted for Youth Group and £1,034 is unrestricted. Total cash funds in current and deposit accounts of £27,693.

Reserves policy

We continue to aim to hold a minimum of £15,000 in our general fund in order to undertake or commence any necessary major repairs. The investment policy for these church reserves is held in the CBF Church of England deposit fund and at year end stood at £14,720.

The PCC aims to keep a minimum of £5,000 in the RBS current account in order to meet its regular outgoings. As of 31 December 2023, we held £12,923 in our current account giving us a total of £27,693 held in balances at the bank,

The PCC has adhered to all Government policies during the year and despite some significant challenges has managed to achieve a small surplus by reducing its parish share which has enabled the charity to continue as a going concern.

Mike Hannah, Treasurer.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The PCC of the church is a body corporate, with the church set up within the Diocese of Derby under the statutes relating to the Church of England.

Recruitment and appointment of new trustees

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Organisational structure

The Church operates a number of groups which are empowered to undertake day-to-day operational decisions, referring back to the PCC for strategic direction and for approval of significant expenditure.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Annual safeguarding report

As stated last year, it is now a requirement for PCC members, church wardens and youth/children's workers to complete training on each of three courses - Basic, Foundation and Domestic Abuse - plus a Leadership training course for church wardens, PSO's and the Youth/children's worker. This has been ongoing for the last few months and is now near completion.

The church Dashboard also requires all Safeguarding materials and information to be prominently displayed in the church and this has now been updated and done. Safeguarding information is also on the church website.

The Dashboard has been informed about all church-led activities and their safeguarding procedures and we are now in the process of ensuring that any hall users involving children/vulnerable adults - that are not church related- have submitted their own safeguarding guidelines.

Only two incidents have been raised this year and both have been dealt with appropriately.

As DBS checks have to be reviewed every three years, this means that most people requiring them will need to review next year.

Safeguarding reports are on the agenda of every PCC meeting so that church council members are regularly kept up to date.

Miriam Chappell PSO

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1129440

Principal address

Parochial Church Council
2 Lawn Avenue
Allestree
Derby
DE22 2PE

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

Trustees

Incumbent	Reverend Sarah Watson	
Curate	Vacant	
Churchwarden	Mr Paul Taylor	
Deputy Churchwarden	Mr Graham Tanner	
Representatives on the Deanery Synod	Mrs Miriam Chappell	Safeguarding
Elected members	Mrs Linda Carter Mr Bruce Innis Mr Mike Hannah Mrs Gill Hannah Mr Clive Jarrett Mr Andrew Plant Mr Richard Stecey Mrs Claire Stacey Mrs Barbara Flounders	Licensed Reader Treasurer Electoral Roll Fund Raiser
Ex-officio members	Mr Phil Moncur Mrs Sara Tupling	Licensed Reader Licensed Reader
Observers	Mrs Anna Oldknow	Children's, Families' and Youth worker

Independent Examiner

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Approved by order of the board of trustees on and signed on its behalf by:

.....
Mr P Taylor - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

Independent examiner's report to the trustees of St Nicholas Church Allestree Parochial Church Council

I report to the charity trustees on my examination of the accounts of St Nicholas Church Allestree Parochial Church Council (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Date:

Receipts and payments accounts

CC16a

For the period from	1-Jan-23	To	31-Dec-23
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Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations, legacies and grants	44,264	9,954		54,218	49,454
Church hall lettings	45,484			45,484	36,540
Upkeep of services	1,331			1,331	617
Books				-	-
Other fundraising activities				-	42
Investment income	458			458	187
				-	-
				-	-
Sub total (Gross income for AR)	91,537	9,954	-	101,491	86,840
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	91,537	9,954	-	101,491	86,840
A3 Payments					
Raising funds			-	-	48
Church hall lettings	11,808		-	11,808	5,620
Upkeep of services	1,358		-	1,358	1,227
Grants given	2,462	525	-	2,987	2,420
Ministry costs	33,784		-	33,784	35,317
Church running expenses	9,088		-	9,088	5,055
Church yard upkeep	219		-	219	122
Books	-		-	-	-
Church: major works	477		-	477	-
Church hall: major works			-	-	979
Salaries	16,578	15,807	-	32,385	30,656
Support costs	804	2,979	-	3,783	774
Church administration costs	2,779		-	2,779	1,909
Independent examination	654		-	654	624
Sub total	80,011	19,311	-	99,322	84,751
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	80,011	19,311	-	99,322	84,751
Net of receipts/(payments)	11,526	- 9,357	-	2,169	2,089
A5 Transfers between funds	- 10,492	10,492	-	-	-
A6 Cash funds last year end	25,524		-	25,524	23,435
Cash funds this year end	26,558	1,135	-	27,693	25,524

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Current Account	11,838	1,135	-
	CBF Church of England Account	14,720	-	-
	Cash in hand	-	-	-
	Total cash funds	26,558	1,135	-
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Hall fees outstanding	5,576	-	-
			-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Geldards LLP	General	1,200	
	Independent examination fee	General	654	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Mr Paul Taylor		

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

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FOR THE YEAR ENDED 31 DECEMBER 2023**

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**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**VICAR'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023**

The report covers the period before the new clergy were fully installed in February 2024. As a result it is not written by the Vicar and is briefer than normal.

We were very blessed by having a ministry team, shared between St Nick's and St Paul's, that consisted of a retired Vicar, the Children, Youth & Family Worker (CYFW), three Readers (with varied availability), plus other ordained ministers in particular Carol Price and Lee Martin. Collectively, the team brought a good range of experience from other churches.

Dawn Knight, our Curate, held her last service at St Nick's and St Paul's on 23 April to take up the post of Priest-in-Charge of Cotmanhay and Shipley.

There has been a monthly cycle on Sunday mornings: Informal Worship; Together at the Table (informal Holy Communion); Morning Praise; Bible Study; joint service with St Paul's (5th Sunday). On the 4th Sunday there is also Traditional Holy Communion at 3 pm.

An important part of the church's ministry is links with local schools. The CYFW plays a key role in this and the Curate / Vicar may also be involved. Special Christmas services for schools are held.

Under the leadership of the CYFW, strong community links have been forged with young families through the well-attended weekly Play 'n Praise sessions.

Other initiatives have included distributing Christmas cards to the nearby new housing estate on Kedleston Road.

A role of paid Administrator serving St Nicholas and St Paul's has been in place for some years. During 2023 the role was covered by the CYFW working additional hours. With the forthcoming appointment of new clergy, as well as transferring tasks back from church members to the Administrator, it was anticipated that more resource would be needed and the post was advertised. Four candidates were interviewed and Emma Patterson was appointed, starting in October.

Paul Taylor, Warden, February 2024

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

St Nicholas Church is situated in Allestree Lane, Allestree, Derby. It is part of the Diocese of Derby within the Church of England. The church is a registered charity 'The Parochial Church Council of the Ecclesiastical Parish of St Nicholas Church, Allestree, Derby', Registration Number 1129440. The registered and correspondence address is 2 Lawn Avenue, Allestree, Derby, DE22 2PE; contact details are telephone 01332-550431; e-mail stnicksallestree@outlook.com.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church in the parish - pastoral, evangelistic, social and ecumenical. The PCC also has maintenance responsibilities for St Nick's buildings and grounds.

The mission of St Nicholas, Allestree is: to know and worship God, and make God's love more widely known.

The PCC has complied with the duty imposed upon it by Section 17 of the Charities Acts 2011 to have regard to guidance published by the Charity Commission in respect of public benefit and has set out in its charity registration how it can achieve that benefit.

ACHIEVEMENT AND PERFORMANCE

Electoral role report

Since the 2023 APCM, there have been 3 members who died, 2 who have moved permanently into residential care and 1 who no longer worships at St. Nick's and requested to be omitted. New total up to April 2024 = 52.

Since 2019, numbers have steadily decreased as below:

2019 - 77
2020 - 71
2021 - 71
2022 - 64
2023 - 58
2024 - 52

Gill Hannah

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

PCC report

The PCC has met 4 times since the last APCM (4th May 2023), with an average attendance of 12.

At every PCC meeting the following items have been discussed or reported on:-

Church Vision, Services, CYFW report, Financial report, Safeguarding update, Buildings sub-committee, GDPR, Deanery synod.

The highlights of the meetings were :-

July 13th:

" A £3000 grant to help with the local community youth club was reported (the group had started at the beginning of the year)

" As part of the church vision an Alpha course was planned for early 2024.

" The Parish profile was completed and agreed for the clergy adverts

Sept 21st:

" The new administrator Emma Patterson had been appointed .

" A draft agreement for the new Scouts Lease had been issued and discussions were ongoing.

" An electronic rolling screen had been installed in the lobby

November 16th:

" Sarah Watson and Rachael Brooks had been appointed as the incumbents for the parish group.

" The safeguarding training status was reviewed and actions put in place to complete

" Annas CFYW contract was extended to end of March 24

January 25th:

" Sarah Watson was welcomed to her first St Nicks PCC

" Roof damage from a high wind storm had been repaired

" Finances for 2023 were discussed and the hall fees were increased to cover the large energy bills

Deanery Synod report 2023

Synod meetings have been reduced from four to three meetings a year. The first meeting was a communion service welcoming new members to the Synod and outlining its aims.

The main focus of the Deanery Synod is centred on growing faith and youth growth.

Churches are encouraged to build up communities by setting up community groups, cafes and activities...and promoting them on social media and in the local press.

The Synod continues to work towards developing links between the church, the neighbourhood and schools. Connecting with schools plays an important part of growing faith within youth groups. Our youth leader, Anna, is doing a wonderful job working with families and schools, as well as running a successful youth group.

The last Deanery Synod meeting was held online due to bad weather. This meeting was based on the election of new Synod reps.

Elaine Dunstan has now joined me as a Synod member for St Nicks

Miriam Chappell

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

Church Warden's report

Maintenance

- The Community Payback scheme that had been used previously was unable to continue this year but we were grateful for what had been achieved under Mike's management.

- The monthly 'Men's Maintenance' half-day meetings of four people continued. These deal with issues of equipment, buildings and grounds maintenance that can be dealt with by those involved, as well as discussing bigger issues needing professional input.

- The Sew Much Fun team had continued to upgrade facilities, with the vestry blinds being completed and new frontals for music stands being made.

- In the Hall, damage caused by ingress of moisture into walls in the women's toilets and the Hall itself had been previously identified. Clive has re-plastered affected areas of wall in the men's toilet and work elsewhere is planned.

Minor repair / maintenance jobs completed included

" Using a roofer to repair a leak near the bell tower, and replacing ridge tiles in two places after severe gales.

" Replacing door restraints in the church entrance and vestry.

" In the Hall using the maintenance contractor to repair two of the gas heaters, fitting curtain tie-back hooks, modifying external Lobby doors to prevent them catching when necessary, replacing external Lobby door restraint hooks.

" PAT testing was carried out in October.

" Our new Administrator Emma made a significant improvement to the tidiness of the Hall lobby and noticeboards.

Vegetation

The two-weekly grass mowing programme continued and appeared to be sufficient, with the memorial garden being included as necessary.

Clare and Richard arranged for the hedge along Allestree Lane to be trimmed again by a local farmer, saving us a significant cost / amount of effort. Huge thanks again to John C for carrying out trips to the tip.

Cleaning

Regular internal cleaning by the contract cleaners Wellshine continued. The Church itself has been cleaned by members with ad-hoc tasks as necessary.

Scout Hall Lease

The renewal process has continued (after the sudden death of our previous solicitor John Waldron) with a change of solicitor who has proved to be very helpful. The length of the document and the particular legal language has contributed to delays in assessing this by both the ourselves and the Scouts but hopefully the process will be completed soon.

Advertising for a new Vicar

The situation regarding appointing a new Vicar was clarified by the Archdeacon during the year when it was announced that two clergy would be sought to be responsible for the four parishes of St Nicholas, St Paul's, St Edmund's and St Matthew's. Having agreed a Parish Profile with St Paul's this formed the basis for one covering all four churches. The advertising process was started and two applications received. A day of interviews involving the Archdeacon and reps from all four churches was held in September with the outcome that both were offered and accepted the positions. Sarah Watson to move into the vicarage at St Nicholas with focus on St Nicholas and St Paul's, Rachael Brooks to move into the St Matthew's Vicarage when vacant with focus on St Matthew's and St Edmond's. The licensing procedures took place in January and February 2024.

Paul Taylor and Graham Tanner, February 2024

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

ACHIEVEMENT AND PERFORMANCE

CYFW (Children's, Youth and Families Worker) report

The last 12 months have been ones of sustaining and maintaining the established youth, children and family ministries in the interregnum especially with Rev Dawn leaving in April 2023.

Schools Work

Our relationship with the local schools has continued well, particularly with Woodlands secondary and Curzon primary. Our relationship with Portway Juniors school has sadly dwindled. Portway Infants continues to come to St. Nick's for Easter Experience and their Christmas school service as do Lawn School.

" School Assemblies/Collective Worship

Curzon School - we have retained weekly leading on Monday mornings Collective Worship. Phil Moncur very kindly stepped in to help cover these, alternating with me, after Dawn left. We follow the school's themes for the term, the church calendar and attempt to cover "gaps" in the pupils Christian knowledge. Feedback remains positive and encouraging from both pupils and staff.

Portway Juniors - Involvement with organising and delivering Tuesday assemblies came to a stop in September 2023 as the assembly time they invite us in is on Tuesdays when Play'n'Praise is on. So this was handed over to Will Harvey at Woodlands Church.

Walter Evans - Dawn took the odd collective worship there and I have been invited to do so in the future should availability allow.

" All Sorts (Curzon lunchtime club) Moved from a Tuesday to a Wednesday due to Play'n'Praise and Youth Group also being on a Tuesday. Having developed a "drop in" style session for the full lunch hour with both Key Stage 1 & 2 children dropping in and out as their lunch eating times allow, we have continued. In the warmer months this is held outside and in the colder, wetter ones it moves into Yr3 classroom. Usually this runs for both Key Stage 1 & 2 but as this is a wide age range to engage with and due to numbers when we are inside it's occasionally just for KS2. The Bible story from Monday's collective worship is recapped and a thematic craft and/or game provided. Numbers vary from 4 to 20 depending on the weather, capacity in the classroom and appropriateness of the craft i.e. felt tip pens and reception are not a good mix! Jenni Capel's ongoing commitment to helping run this group is invaluable and highly appreciated.

" Woodlands chaplaincy/pastoring has been consistently strong for the last 12 months, meeting fortnightly with students for 1-2-1s on Wednesday mornings. At the end of March Broadway Baptist Church's youth and children's worker left and as yet they have not yet appointed a new one. As a result the 'Wellbeing Space' has ceased to run at break/lunch times. A strong positive this last year as been the interplay between the school pastoring and youth group as the young people all attend Woodlands School.

" Allestree Youth Collective (AYC) Youth Group has now been running weekly in St. Nick's Church Hall for 13 months. Tuesdays 3.15-5pm term time only. Having started with 17 young people attending this quickly escalated to 50+, which has now settled into a regular, consistent 40 approx. After winning an initial funding from Warm Spaces of £2700 we applied again and were awarded £3000 and have just received another £2000 which we didn't even apply for as the government gave them more money. Before this last amount was given we had applied to Allestree Neighbourhood Board, who have just awarded us £2000. This money will see us through the calendar year. This continues to be a collaboration with YWAM (Youth with a Mission) and freelance youth worker Andrew Chadwick, reliant on these to cover ratios in running the group. We have our first Yr 10 pupils completing some of their DofE (Duke of Edinburgh) award by doing some volunteer work in helping to run the group.

Running the youth group greatly benefits from the work of school pastoring and vice versa in terms of information sharing for certain young people as to their SEND (Special Educational Needs and Disabilities) requirements, any behavioural issues and safeguarding.

" Easter Experience will be running again 18th- 21st March. We have 5 schools booked in, approx. 270 children. Volunteers from both church are coming together to make this happen, which is invaluable and greatly appreciated.

" Glow Party was run by us in collaboration with Curzon PTFA in the village hall as a Halloween alternative in October. This was a huge success with 90 pupils from Curzon school attending.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

" T-Time our All Age service at 3.30pm has now been running for 2 years. Attendance hasn't grown but still has retained a committed core group of some young families and elder persons. It is quite labour intensive in terms of preparation. Plans to simplify are now in place. Thanks to members of St. Paul's who have provided refreshments and washed up! It has been invaluable. 7 of us are attending Spring Harvest together this Easter.

" **SHINE** see Rebecca Hanson's report

" **Informal Worship** see Graham Tanner's report

" **Play'n'Praise** has had a great 12 months and is now full at 35 families regularly attending (approx. 80 people). It remains a lovely established group with a set pattern of sung worship and Christian story. We have special events at Christmas, Mother's Day & Easter. The success of Play'n'Praise is largely due to the committed and loving team who generously give of their time and selves to make this impactful ministry happen, more help is always welcome as we do feel it when one of the team can't make it to a session.

" **Messy Church** was reduced to from monthly to bi-monthly due to a number of factors such as volunteer's availability. Numbers have grown gradually. Most families who attend are or have been a Play'n'Praise family. A thanks to the great team in place and their ongoing commitment and practical support.

" Summer Community Fun Days ran again in Summer 2023 running to full days of events at the beginning and end of the summer holidays. The mornings consisted of Family Fun with lunch provided, Senior Afternoon Tea and Cinema evenings. These were, like previous years, a huge success with over 100 people attending each day. A lot of positive feedback from both team and people from the local community, we have established a very positive reputation for and from them.

" Christmas Services & Christingles both St. Paul's & St. Nick's hosted school Christmas services. St. Paul's had all Curzon Nativities and carol performances. St. Nick's had Lawn, Portway Infants had to cancel due to the high winds we had in December. St. Nick's had a Christening Christingle which despite poor weather conditions was well attended as was the Christingle at St. Paul's. Working as a team with Phil Moncur and duplicating these services for both churches worked well.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

Music Group report

The music group leads sung worship on Sunday mornings with a mix of songs spanning recent decades up to the present, and traditional songs / hymns. The regular members of the music group consist of three voices, a keyboard and two guitars. Once a month the organ leads the more traditional communion service at 3 pm and we have been indebted to Alex Daniels for providing this resource (as well as at some other services). The music group encourages new songs, and musicians / singers to join them whenever possible.

An essential part of the team are the operators of the sound desk and audio-visual system and many thanks as always go to them.

One aspect of using worship songs that is not obvious is the requirement to record licence information. Clive has developed a method to do this so many thanks to him for that.

If musicians aren't available it has been possible to use recorded music.

Paul Taylor, February 2024

Report of "Coffee and Chat"

"Coffee and Chat" continued this year on the second and the fourth Friday of each month. It has been a pleasure to welcome some new faces as well as our regulars. There is a lovely relaxed atmosphere where everyone can feel at home and the delicious cakes are enjoyed by all. The only time we cancelled was August, but now we have phone numbers we will always let people know if we have to do that again.

Mary, Bruce and Linda would like to say thank you to all those who have supported us this year.

Pastoral Care Report

Gill Hannah and I have carried-out many pastoral duties over the past few months. We have cared for the sick, elderly and infirm by visiting sick people at home, we have taken Church members to hospital, organised transport, accompanied people to their appointments, regularly had conversations with the Congregation - checking-in with them as required and made phone calls home too.

and try and encourage them to keep in touch.

We have cared for the bereaved by making phone calls and have offered follow-up bereavement visits if required. Our intention is not to be intrusive at such a difficult time but to let people know we are available.

Gill and I have met together and intend to do so on a regular basis in order to co-ordinate our role. Our intention going forward is to re-do the Pastoral Care leaflet - this is currently in-hand with Emma. Changes have been made and it is now being typed-up. We intend to buy a box of cards and send anniversary cards when people have passed away. Our main focus if to ensure that the Congregation know about our role and that we make ourselves as available as possible - through the Church Office.

Clare Stacey and Gill Hannah, February 2024

FINANCIAL REVIEW

Basis of accounting

The accounts have been prepared on a receipts and payments basis. Total incoming resources continue to be well below the limit of £250,000 for this simple form of accounting.

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

FINANCIAL REVIEW

Finance report

We have once more faced another challenging year and have again managed to balance our income and expenditure to prevent us from making a loss.

Our major sources of income come from: Donations, Hall Lettings and Gift Aid recovered whilst our largest expenses come from: Common Fund (Parish Share), Salaries, Heating/ lighting and Cleaning

Income

" Donations / Legacies and Grants. In 2023 we received £44,264 which was 2.9% higher than last year. Unfortunately however, the solicitors Geldards LLP paid us £3000 as a legacy from one of our past members before informing us several months later (and after we had spent it) that they had made a mistake and demanding the return of £2700. The year end figure includes £1200 of this which is still to be repaid. Actual receipts therefore equal last years at £43,064.

" Hall Lettings. Due to increasing heating costs in particular, we increased our letting fees by approximately 10% in May 2023. Our receipts at year end totalled £45,484 which was 24.5% higher than 2022.

" Gift Aid recovered from donations = £8689 which was 12.9% up from last year.

Expenditure

" Common Fund (Parish Share). For both 2022 and 2023, the Diocese requested £43,300 from us. In 2022 we managed to pay 81.6% of that requested whilst this year we only managed to pay £33,296 which is 76.9% requested. For 2024 the Diocese have reflected our drop in Sunday attendance with their request for £34,460.

" Salaries. During 2023 we continued to employ Anna as our CFYW on 20 hours per week and with the loss of Gael as Administrator, she also kindly agreed to help us out with 10 hours admin. work per week. Since October, Emma has joined us as Administrator on 16 hours per week which will increase to 20 hours in January. Total salary cost for 2023 = £25,484.

" Heating and Lighting for Church, Hall, Vestry & Church Room. Total for 2023 = £16,018 which was 142% higher than the previous year.

" Cleaning. We paid £6,901 in 2023. This represents 2 hours cleaning for 5 days a week at £12 per hour in addition to replacement of consumables. These charges have not been increased since the contract was awarded in the days of William Bates.

Our overall status at 31 December 2023 has resulted in an excess of income over expenditure of £2,169 of which £1,135 is restricted for Youth Group and £1,034 is unrestricted. Total cash funds in current and deposit accounts of £27,693.

Reserves policy

We continue to aim to hold a minimum of £15,000 in our general fund in order to undertake or commence any necessary major repairs. The investment policy for these church reserves is held in the CBF Church of England deposit fund and at year end stood at £14,720.

The PCC aims to keep a minimum of £5,000 in the RBS current account in order to meet its regular outgoings. As of 31 December 2023, we held £12,923 in our current account giving us a total of £27,693 held in balances at the bank,

The PCC has adhered to all Government policies during the year and despite some significant challenges has managed to achieve a small surplus by reducing its parish share which has enabled the charity to continue as a going concern.

Mike Hannah, Treasurer.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The PCC of the church is a body corporate, with the church set up within the Diocese of Derby under the statutes relating to the Church of England.

Recruitment and appointment of new trustees

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Organisational structure

The Church operates a number of groups which are empowered to undertake day-to-day operational decisions, referring back to the PCC for strategic direction and for approval of significant expenditure.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Annual safeguarding report

As stated last year, it is now a requirement for PCC members, church wardens and youth/children's workers to complete training on each of three courses - Basic, Foundation and Domestic Abuse - plus a Leadership training course for church wardens, PSO's and the Youth/children's worker. This has been ongoing for the last few months and is now near completion.

The church Dashboard also requires all Safeguarding materials and information to be prominently displayed in the church and this has now been updated and done. Safeguarding information is also on the church website.

The Dashboard has been informed about all church-led activities and their safeguarding procedures and we are now in the process of ensuring that any hall users involving children/vulnerable adults - that are not church related- have submitted their own safeguarding guidelines.

Only two incidents have been raised this year and both have been dealt with appropriately.

As DBS checks have to be reviewed every three years, this means that most people requiring them will need to review next year.

Safeguarding reports are on the agenda of every PCC meeting so that church council members are regularly kept up to date.

Miriam Chappell PSO

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1129440

Principal address

Parochial Church Council
2 Lawn Avenue
Allestree
Derby
DE22 2PE

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

Trustees

Incumbent	Reverend Sarah Watson	
Curate	Vacant	
Churchwarden	Mr Paul Taylor	
Deputy Churchwarden	Mr Graham Tanner	
Representatives on the Deanery Synod	Mrs Miriam Chappell	Safeguarding
Elected members	Mrs Linda Carter Mr Bruce Innis Mr Mike Hannah Mrs Gill Hannah Mr Clive Jarrett Mr Andrew Plant Mr Richard Stecey Mrs Claire Stacey Mrs Barbara Flounders	Licenced Reader Treasurer Electoral Roll Fund Raiser
Ex-officio members	Mr Phil Moncur Mrs Sara Tupling	Licenced Reader Licenced Reader
Observers	Mrs Anna Oldknow	Children's, Families' and Youth worker

Independent Examiner

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Approved by order of the board of trustees on and signed on its behalf by:

.....
Mr P Taylor - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

Independent examiner's report to the trustees of St Nicholas Church Allestree Parochial Church Council

I report to the charity trustees on my examination of the accounts of St Nicholas Church Allestree Parochial Church Council (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Date:

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

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FOR THE YEAR ENDED 31 DECEMBER 2023**

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Receipts and Payments Account	CC 16A
Statement of Assets and Liabilities	CC 16B

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**VICAR'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023**

The report covers the period before the new clergy were fully installed in February 2024. As a result it is not written by the Vicar and is briefer than normal.

We were very blessed by having a ministry team, shared between St Nick's and St Paul's, that consisted of a retired Vicar, the Children, Youth & Family Worker (CYFW), three Readers (with varied availability), plus other ordained ministers in particular Carol Price and Lee Martin. Collectively, the team brought a good range of experience from other churches.

Dawn Knight, our Curate, held her last service at St Nick's and St Paul's on 23 April to take up the post of Priest-in-Charge of Cotmanhay and Shipley.

There has been a monthly cycle on Sunday mornings: Informal Worship; Together at the Table (informal Holy Communion); Morning Praise; Bible Study; joint service with St Paul's (5th Sunday). On the 4th Sunday there is also Traditional Holy Communion at 3 pm.

An important part of the church's ministry is links with local schools. The CYFW plays a key role in this and the Curate / Vicar may also be involved. Special Christmas services for schools are held.

Under the leadership of the CYFW, strong community links have been forged with young families through the well-attended weekly Play 'n Praise sessions.

Other initiatives have included distributing Christmas cards to the nearby new housing estate on Kedleston Road.

A role of paid Administrator serving St Nicholas and St Paul's has been in place for some years. During 2023 the role was covered by the CYFW working additional hours. With the forthcoming appointment of new clergy, as well as transferring tasks back from church members to the Administrator, it was anticipated that more resource would be needed and the post was advertised. Four candidates were interviewed and Emma Patterson was appointed, starting in October.

Paul Taylor, Warden, February 2024

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

St Nicholas Church is situated in Allestree Lane, Allestree, Derby. It is part of the Diocese of Derby within the Church of England. The church is a registered charity 'The Parochial Church Council of the Ecclesiastical Parish of St Nicholas Church, Allestree, Derby', Registration Number 1129440. The registered and correspondence address is 2 Lawn Avenue, Allestree, Derby, DE22 2PE; contact details are telephone 01332-550431; e-mail stnicksallestree@outlook.com.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church in the parish - pastoral, evangelistic, social and ecumenical. The PCC also has maintenance responsibilities for St Nick's buildings and grounds.

The mission of St Nicholas, Allestree is: to know and worship God, and make God's love more widely known.

The PCC has complied with the duty imposed upon it by Section 17 of the Charities Acts 2011 to have regard to guidance published by the Charity Commission in respect of public benefit and has set out in its charity registration how it can achieve that benefit.

ACHIEVEMENT AND PERFORMANCE

Electoral role report

Since the 2023 APCM, there have been 3 members who died, 2 who have moved permanently into residential care and 1 who no longer worships at St. Nick's and requested to be omitted. New total up to April 2024 = 52.

Since 2019, numbers have steadily decreased as below:

2019 - 77
2020 - 71
2021 - 71
2022 - 64
2023 - 58
2024 - 52

Gill Hannah

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

PCC report

The PCC has met 4 times since the last APCM (4th May 2023), with an average attendance of 12.

At every PCC meeting the following items have been discussed or reported on:-

Church Vision, Services, CYFW report, Financial report, Safeguarding update, Buildings sub-committee, GDPR, Deanery synod.

The highlights of the meetings were :-

July 13th:

" A £3000 grant to help with the local community youth club was reported (the group had started at the beginning of the year)

" As part of the church vision an Alpha course was planned for early 2024.

" The Parish profile was completed and agreed for the clergy adverts

Sept 21st:

" The new administrator Emma Patterson had been appointed .

" A draft agreement for the new Scouts Lease had been issued and discussions were ongoing.

" An electronic rolling screen had been installed in the lobby

November 16th:

" Sarah Watson and Rachael Brooks had been appointed as the incumbents for the parish group.

" The safeguarding training status was reviewed and actions put in place to complete

" Annas CFYW contract was extended to end of March 24

January 25th:

" Sarah Watson was welcomed to her first St Nicks PCC

" Roof damage from a high wind storm had been repaired

" Finances for 2023 were discussed and the hall fees were increased to cover the large energy bills

Deanery Synod report 2023

Synod meetings have been reduced from four to three meetings a year. The first meeting was a communion service welcoming new members to the Synod and outlining its aims.

The main focus of the Deanery Synod is centred on growing faith and youth growth.

Churches are encouraged to build up communities by setting up community groups, cafes and activities...and promoting them on social media and in the local press.

The Synod continues to work towards developing links between the church, the neighbourhood and schools. Connecting with schools plays an important part of growing faith within youth groups. Our youth leader, Anna, is doing a wonderful job working with families and schools, as well as running a successful youth group.

The last Deanery Synod meeting was held online due to bad weather. This meeting was based on the election of new Synod reps.

Elaine Dunstan has now joined me as a Synod member for St Nicks

Miriam Chappell

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

Church Warden's report

Maintenance

- The Community Payback scheme that had been used previously was unable to continue this year but we were grateful for what had been achieved under Mike's management.
- The monthly 'Men's Maintenance' half-day meetings of four people continued. These deal with issues of equipment, buildings and grounds maintenance that can be dealt with by those involved, as well as discussing bigger issues needing professional input.
- The Sew Much Fun team had continued to upgrade facilities, with the vestry blinds being completed and new frontals for music stands being made.
- In the Hall, damage caused by ingress of moisture into walls in the women's toilets and the Hall itself had been previously identified. Clive has re-plastered affected areas of wall in the men's toilet and work elsewhere is planned.

Minor repair / maintenance jobs completed included

- " Using a roofer to repair a leak near the bell tower, and replacing ridge tiles in two places after severe gales.
- " Replacing door restraints in the church entrance and vestry.
- " In the Hall using the maintenance contractor to repair two of the gas heaters, fitting curtain tie-back hooks, modifying external Lobby doors to prevent them catching when necessary, replacing external Lobby door restraint hooks.
- " PAT testing was carried out in October.
- " Our new Administrator Emma made a significant improvement to the tidiness of the Hall lobby and noticeboards.

Vegetation

The two-weekly grass mowing programme continued and appeared to be sufficient, with the memorial garden being included as necessary.

Clare and Richard arranged for the hedge along Allestree Lane to be trimmed again by a local farmer, saving us a significant cost / amount of effort. Huge thanks again to John C for carrying out trips to the tip.

Cleaning

Regular internal cleaning by the contract cleaners Wellshine continued. The Church itself has been cleaned by members with ad-hoc tasks as necessary.

Scout Hall Lease

The renewal process has continued (after the sudden death of our previous solicitor John Waldron) with a change of solicitor who has proved to be very helpful. The length of the document and the particular legal language has contributed to delays in assessing this by both the ourselves and the Scouts but hopefully the process will be completed soon.

Advertising for a new Vicar

The situation regarding appointing a new Vicar was clarified by the Archdeacon during the year when it was announced that two clergy would be sought to be responsible for the four parishes of St Nicholas, St Paul's, St Edmund's and St Matthew's. Having agreed a Parish Profile with St Paul's this formed the basis for one covering all four churches. The advertising process was started and two applications received. A day of interviews involving the Archdeacon and reps from all four churches was held in September with the outcome that both were offered and accepted the positions. Sarah Watson to move into the vicarage at St Nicholas with focus on St Nicholas and St Paul's, Rachael Brooks to move into the St Matthew's Vicarage when vacant with focus on St Matthew's and St Edmond's. The licensing procedures took place in January and February 2024.

Paul Taylor and Graham Tanner, February 2024

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

ACHIEVEMENT AND PERFORMANCE

CYFW (Children's, Youth and Families Worker) report

The last 12 months have been ones of sustaining and maintaining the established youth, children and family ministries in the interregnum especially with Rev Dawn leaving in April 2023.

Schools Work

Our relationship with the local schools has continued well, particularly with Woodlands secondary and Curzon primary. Our relationship with Portway Juniors school has sadly dwindled. Portway Infants continues to come to St. Nick's for Easter Experience and their Christmas school service as do Lawn School.

" School Assemblies/Collective Worship

Curzon School - we have retained weekly leading on Monday mornings Collective Worship. Phil Moncur very kindly stepped in to help cover these, alternating with me, after Dawn left. We follow the school's themes for the term, the church calendar and attempt to cover "gaps" in the pupils Christian knowledge. Feedback remains positive and encouraging from both pupils and staff.

Portway Juniors - Involvement with organising and delivering Tuesday assemblies came to a stop in September 2023 as the assembly time they invite us in is on Tuesdays when Play'n'Praise is on. So this was handed over to Will Harvey at Woodlands Church.

Walter Evans - Dawn took the odd collective worship there and I have been invited to do so in the future should availability allow.

" All Sorts (Curzon lunchtime club) Moved from a Tuesday to a Wednesday due to Play'n'Praise and Youth Group also being on a Tuesday. Having developed a "drop in" style session for the full lunch hour with both Key Stage 1 & 2 children dropping in and out as their lunch eating times allow, we have continued. In the warmer months this is held outside and in the colder, wetter ones it moves into Yr3 classroom. Usually this runs for both Key Stage 1 & 2 but as this is a wide age range to engage with and due to numbers when we are inside it's occasionally just for KS2. The Bible story from Monday's collective worship is recapped and a thematic craft and/or game provided. Numbers vary from 4 to 20 depending on the weather, capacity in the classroom and appropriateness of the craft i.e. felt tip pens and reception are not a good mix! Jenni Capel's ongoing commitment to helping run this group is invaluable and highly appreciated.

" Woodlands chaplaincy/pastoring has been consistently strong for the last 12 months, meeting fortnightly with students for 1-2-1s on Wednesday mornings. At the end of March Broadway Baptist Church's youth and children's worker left and as yet they have not yet appointed a new one. As a result the 'Wellbeing Space' has ceased to run at break/lunch times. A strong positive this last year as been the interplay between the school pastoring and youth group as the young people all attend Woodlands School.

" Allestree Youth Collective (AYC) Youth Group has now been running weekly in St. Nick's Church Hall for 13 months. Tuesdays 3.15-5pm term time only. Having started with 17 young people attending this quickly escalated to 50+, which has now settled into a regular, consistent 40 approx. After winning an initial funding from Warm Spaces of £2700 we applied again and were awarded £3000 and have just received another £2000 which we didn't even apply for as the government gave them more money. Before this last amount was given we had applied to Allestree Neighbourhood Board, who have just awarded us £2000. This money will see us through the calendar year. This continues to be a collaboration with YWAM (Youth with a Mission) and freelance youth worker Andrew Chadwick, reliant on these to cover ratios in running the group. We have our first Yr 10 pupils completing some of their DofE (Duke of Edinburgh) award by doing some volunteer work in helping to run the group.

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**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

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**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

Music Group report

The music group leads sung worship on Sunday mornings with a mix of songs spanning recent decades up to the present, and traditional songs / hymns. The regular members of the music group consist of three voices, a keyboard and two guitars. Once a month the organ leads the more traditional communion service at 3 pm and we have been indebted to Alex Daniels for providing this resource (as well as at some other services). The music group encourages new songs, and musicians / singers to join them whenever possible.

An essential part of the team are the operators of the sound desk and audio-visual system and many thanks as always go to them.

One aspect of using worship songs that is not obvious is the requirement to record licence information. Clive has developed a method to do this so many thanks to him for that.

If musicians aren't available it has been possible to use recorded music.

Paul Taylor, February 2024

Report of "Coffee and Chat"

"Coffee and Chat" continued this year on the second and the fourth Friday of each month. It has been a pleasure to welcome some new faces as well as our regulars. There is a lovely relaxed atmosphere where everyone can feel at home and the delicious cakes are enjoyed by all. The only time we cancelled was August, but now we have phone numbers we will always let people know if we have to do that again.

Mary, Bruce and Linda would like to say thank you to all those who have supported us this year.

Pastoral Care Report

Gill Hannah and I have carried-out many pastoral duties over the past few months. We have cared for the sick, elderly and infirm by visiting sick people at home, we have taken Church members to hospital, organised transport, accompanied people to their appointments, regularly had conversations with the Congregation - checking-in with them as required and made phone calls home too.

and try and encourage them to keep in touch.

We have cared for the bereaved by making phone calls and have offered follow-up bereavement visits if required. Our intention is not to be intrusive at such a difficult time but to let people know we are available.

Gill and I have met together and intend to do so on a regular basis in order to co-ordinate our role. Our intention going forward is to re-do the Pastoral Care leaflet - this is currently in-hand with Emma. Changes have been made and it is now being typed-up. We intend to buy a box of cards and send anniversary cards when people have passed away. Our main focus if to ensure that the Congregation know about our role and that we make ourselves as available as possible - through the Church Office.

Clare Stacey and Gill Hannah, February 2024

FINANCIAL REVIEW

Basis of accounting

The accounts have been prepared on a receipts and payments basis. Total incoming resources continue to be well below the limit of £250,000 for this simple form of accounting.

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

FINANCIAL REVIEW

Finance report

We have once more faced another challenging year and have again managed to balance our income and expenditure to prevent us from making a loss.

Our major sources of income come from: Donations, Hall Lettings and Gift Aid recovered whilst our largest expenses come from: Common Fund (Parish Share), Salaries, Heating/ lighting and Cleaning

Income

" Donations / Legacies and Grants. In 2023 we received £44,264 which was 2.9% higher than last year. Unfortunately however, the solicitors Geldards LLP paid us £3000 as a legacy from one of our past members before informing us several months later (and after we had spent it) that they had made a mistake and demanding the return of £2700. The year end figure includes £1200 of this which is still to be repaid. Actual receipts therefore equal last years at £43,064.

" Hall Lettings. Due to increasing heating costs in particular, we increased our letting fees by approximately 10% in May 2023. Our receipts at year end totalled £45,484 which was 24.5% higher than 2022.

" Gift Aid recovered from donations = £8689 which was 12.9% up from last year.

Expenditure

" Common Fund (Parish Share). For both 2022 and 2023, the Diocese requested £43,300 from us. In 2022 we managed to pay 81.6% of that requested whilst this year we only managed to pay £33,296 which is 76.9% requested. For 2024 the Diocese have reflected our drop in Sunday attendance with their request for £34,460.

" Salaries. During 2023 we continued to employ Anna as our CFYW on 20 hours per week and with the loss of Gael as Administrator, she also kindly agreed to help us out with 10 hours admin. work per week. Since October, Emma has joined us as Administrator on 16 hours per week which will increase to 20 hours in January. Total salary cost for 2023 = £25,484.

" Heating and Lighting for Church, Hall, Vestry & Church Room. Total for 2023 = £16,018 which was 142% higher than the previous year.

" Cleaning. We paid £6,901 in 2023. This represents 2 hours cleaning for 5 days a week at £12 per hour in addition to replacement of consumables. These charges have not been increased since the contract was awarded in the days of William Bates.

Our overall status at 31 December 2023 has resulted in an excess of income over expenditure of £2,169 of which £1,135 is restricted for Youth Group and £1,034 is unrestricted. Total cash funds in current and deposit accounts of £27,693.

Reserves policy

We continue to aim to hold a minimum of £15,000 in our general fund in order to undertake or commence any necessary major repairs. The investment policy for these church reserves is held in the CBF Church of England deposit fund and at year end stood at £14,720.

The PCC aims to keep a minimum of £5,000 in the RBS current account in order to meet its regular outgoings. As of 31 December 2023, we held £12,923 in our current account giving us a total of £27,693 held in balances at the bank,

The PCC has adhered to all Government policies during the year and despite some significant challenges has managed to achieve a small surplus by reducing its parish share which has enabled the charity to continue as a going concern.

Mike Hannah, Treasurer.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The PCC of the church is a body corporate, with the church set up within the Diocese of Derby under the statutes relating to the Church of England.

Recruitment and appointment of new trustees

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Organisational structure

The Church operates a number of groups which are empowered to undertake day-to-day operational decisions, referring back to the PCC for strategic direction and for approval of significant expenditure.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Annual safeguarding report

As stated last year, it is now a requirement for PCC members, church wardens and youth/children's workers to complete training on each of three courses - Basic, Foundation and Domestic Abuse - plus a Leadership training course for church wardens, PSO's and the Youth/children's worker. This has been ongoing for the last few months and is now near completion.

The church Dashboard also requires all Safeguarding materials and information to be prominently displayed in the church and this has now been updated and done. Safeguarding information is also on the church website.

The Dashboard has been informed about all church-led activities and their safeguarding procedures and we are now in the process of ensuring that any hall users involving children/vulnerable adults - that are not church related- have submitted their own safeguarding guidelines.

Only two incidents have been raised this year and both have been dealt with appropriately.

As DBS checks have to be reviewed every three years, this means that most people requiring them will need to review next year.

Safeguarding reports are on the agenda of every PCC meeting so that church council members are regularly kept up to date.

Miriam Chappell PSO

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1129440

Principal address

Parochial Church Council
2 Lawn Avenue
Allestree
Derby
DE22 2PE

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

Trustees

Incumbent	Reverend Sarah Watson	
Curate	Vacant	
Churchwarden	Mr Paul Taylor	
Deputy Churchwarden	Mr Graham Tanner	
Representatives on the Deanery Synod	Mrs Miriam Chappell	Safeguarding
Elected members	Mrs Linda Carter Mr Bruce Innis Mr Mike Hannah Mrs Gill Hannah Mr Clive Jarrett Mr Andrew Plant Mr Richard Stecey Mrs Claire Stacey Mrs Barbara Flounders	Licensed Reader Treasurer Electoral Roll Fund Raiser
Ex-officio members	Mr Phil Moncur Mrs Sara Tupling	Licensed Reader Licensed Reader
Observers	Mrs Anna Oldknow	Children's, Families' and Youth worker

Independent Examiner

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Approved by order of the board of trustees on and signed on its behalf by:

.....
Mr P Taylor - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

Independent examiner's report to the trustees of St Nicholas Church Allestree Parochial Church Council

I report to the charity trustees on my examination of the accounts of St Nicholas Church Allestree Parochial Church Council (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Date:

Receipts and payments accounts

CC16a

For the period from	1-Jan-23	To	31-Dec-23
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Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations, legacies and grants	44,264	9,954		54,218	49,454
Church hall lettings	45,484			45,484	36,540
Upkeep of services	1,331			1,331	617
Books				-	-
Other fundraising activities				-	42
Investment income	458			458	187
				-	-
				-	-
Sub total (Gross income for AR)	91,537	9,954	-	101,491	86,840
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	91,537	9,954	-	101,491	86,840
A3 Payments					
Raising funds			-	-	48
Church hall lettings	11,808		-	11,808	5,620
Upkeep of services	1,358		-	1,358	1,227
Grants given	2,462	525	-	2,987	2,420
Ministry costs	33,784		-	33,784	35,317
Church running expenses	9,088		-	9,088	5,055
Church yard upkeep	219		-	219	122
Books	-		-	-	-
Church: major works	477		-	477	-
Church hall: major works			-	-	979
Salaries	16,578	15,807	-	32,385	30,656
Support costs	804	2,979	-	3,783	774
Church administration costs	2,779		-	2,779	1,909
Independent examination	654		-	654	624
Sub total	80,011	19,311	-	99,322	84,751
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	80,011	19,311	-	99,322	84,751
Net of receipts/(payments)	11,526	- 9,357	-	2,169	2,089
A5 Transfers between funds	- 10,492	10,492	-	-	-
A6 Cash funds last year end	25,524		-	25,524	23,435
Cash funds this year end	26,558	1,135	-	27,693	25,524

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Current Account	11,838	1,135	-
	CBF Church of England Account	14,720	-	-
	Cash in hand	-	-	-
	Total cash funds	26,558	1,135	-
B2 Other monetary assets	Details	to nearest £	to nearest £	to nearest £
	Hall fees outstanding	5,576	-	-
			-	-
			-	-
			-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Geldards LLP	General	1,200	
	Independent examination fee	General	654	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Mr Paul Taylor		

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

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FOR THE YEAR ENDED 31 DECEMBER 2023**

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**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**VICAR'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023**

The report covers the period before the new clergy were fully installed in February 2024. As a result it is not written by the Vicar and is briefer than normal.

We were very blessed by having a ministry team, shared between St Nick's and St Paul's, that consisted of a retired Vicar, the Children, Youth & Family Worker (CYFW), three Readers (with varied availability), plus other ordained ministers in particular Carol Price and Lee Martin. Collectively, the team brought a good range of experience from other churches.

Dawn Knight, our Curate, held her last service at St Nick's and St Paul's on 23 April to take up the post of Priest-in-Charge of Cotmanhay and Shipley.

There has been a monthly cycle on Sunday mornings: Informal Worship; Together at the Table (informal Holy Communion); Morning Praise; Bible Study; joint service with St Paul's (5th Sunday). On the 4th Sunday there is also Traditional Holy Communion at 3 pm.

An important part of the church's ministry is links with local schools. The CYFW plays a key role in this and the Curate / Vicar may also be involved. Special Christmas services for schools are held.

Under the leadership of the CYFW, strong community links have been forged with young families through the well-attended weekly Play 'n Praise sessions.

Other initiatives have included distributing Christmas cards to the nearby new housing estate on Kedleston Road.

A role of paid Administrator serving St Nicholas and St Paul's has been in place for some years. During 2023 the role was covered by the CYFW working additional hours. With the forthcoming appointment of new clergy, as well as transferring tasks back from church members to the Administrator, it was anticipated that more resource would be needed and the post was advertised. Four candidates were interviewed and Emma Patterson was appointed, starting in October.

Paul Taylor, Warden, February 2024

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

St Nicholas Church is situated in Allestree Lane, Allestree, Derby. It is part of the Diocese of Derby within the Church of England. The church is a registered charity 'The Parochial Church Council of the Ecclesiastical Parish of St Nicholas Church, Allestree, Derby', Registration Number 1129440. The registered and correspondence address is 2 Lawn Avenue, Allestree, Derby, DE22 2PE; contact details are telephone 01332-550431; e-mail stnicksallestree@outlook.com.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church in the parish - pastoral, evangelistic, social and ecumenical. The PCC also has maintenance responsibilities for St Nick's buildings and grounds.

The mission of St Nicholas, Allestree is: to know and worship God, and make God's love more widely known.

The PCC has complied with the duty imposed upon it by Section 17 of the Charities Acts 2011 to have regard to guidance published by the Charity Commission in respect of public benefit and has set out in its charity registration how it can achieve that benefit.

ACHIEVEMENT AND PERFORMANCE

Electoral role report

Since the 2023 APCM, there have been 3 members who died, 2 who have moved permanently into residential care and 1 who no longer worships at St. Nick's and requested to be omitted. New total up to April 2024 = 52.

Since 2019, numbers have steadily decreased as below:

2019 - 77
2020 - 71
2021 - 71
2022 - 64
2023 - 58
2024 - 52

Gill Hannah

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

PCC report

The PCC has met 4 times since the last APCM (4th May 2023), with an average attendance of 12.

At every PCC meeting the following items have been discussed or reported on:-

Church Vision, Services, CYFW report, Financial report, Safeguarding update, Buildings sub-committee, GDPR, Deanery synod.

The highlights of the meetings were :-

July 13th:

" A £3000 grant to help with the local community youth club was reported (the group had started at the beginning of the year)

" As part of the church vision an Alpha course was planned for early 2024.

" The Parish profile was completed and agreed for the clergy adverts

Sept 21st:

" The new administrator Emma Patterson had been appointed .

" A draft agreement for the new Scouts Lease had been issued and discussions were ongoing.

" An electronic rolling screen had been installed in the lobby

November 16th:

" Sarah Watson and Rachael Brooks had been appointed as the incumbents for the parish group.

" The safeguarding training status was reviewed and actions put in place to complete

" Annas CFYW contract was extended to end of March 24

January 25th:

" Sarah Watson was welcomed to her first St Nicks PCC

" Roof damage from a high wind storm had been repaired

" Finances for 2023 were discussed and the hall fees were increased to cover the large energy bills

Deanery Synod report 2023

Synod meetings have been reduced from four to three meetings a year. The first meeting was a communion service welcoming new members to the Synod and outlining its aims.

The main focus of the Deanery Synod is centred on growing faith and youth growth.

Churches are encouraged to build up communities by setting up community groups, cafes and activities...and promoting them on social media and in the local press.

The Synod continues to work towards developing links between the church, the neighbourhood and schools. Connecting with schools plays an important part of growing faith within youth groups. Our youth leader, Anna, is doing a wonderful job working with families and schools, as well as running a successful youth group.

The last Deanery Synod meeting was held online due to bad weather. This meeting was based on the election of new Synod reps.

Elaine Dunstan has now joined me as a Synod member for St Nicks

Miriam Chappell

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

Church Warden's report

Maintenance

- The Community Payback scheme that had been used previously was unable to continue this year but we were grateful for what had been achieved under Mike's management.

- The monthly 'Men's Maintenance' half-day meetings of four people continued. These deal with issues of equipment, buildings and grounds maintenance that can be dealt with by those involved, as well as discussing bigger issues needing professional input.

- The Sew Much Fun team had continued to upgrade facilities, with the vestry blinds being completed and new frontals for music stands being made.

- In the Hall, damage caused by ingress of moisture into walls in the women's toilets and the Hall itself had been previously identified. Clive has re-plastered affected areas of wall in the men's toilet and work elsewhere is planned.

Minor repair / maintenance jobs completed included

" Using a roofer to repair a leak near the bell tower, and replacing ridge tiles in two places after severe gales.

" Replacing door restraints in the church entrance and vestry.

" In the Hall using the maintenance contractor to repair two of the gas heaters, fitting curtain tie-back hooks, modifying external Lobby doors to prevent them catching when necessary, replacing external Lobby door restraint hooks.

" PAT testing was carried out in October.

" Our new Administrator Emma made a significant improvement to the tidiness of the Hall lobby and noticeboards.

Vegetation

The two-weekly grass mowing programme continued and appeared to be sufficient, with the memorial garden being included as necessary.

Clare and Richard arranged for the hedge along Allestree Lane to be trimmed again by a local farmer, saving us a significant cost / amount of effort. Huge thanks again to John C for carrying out trips to the tip.

Cleaning

Regular internal cleaning by the contract cleaners Wellshine continued. The Church itself has been cleaned by members with ad-hoc tasks as necessary.

Scout Hall Lease

The renewal process has continued (after the sudden death of our previous solicitor John Waldron) with a change of solicitor who has proved to be very helpful. The length of the document and the particular legal language has contributed to delays in assessing this by both the ourselves and the Scouts but hopefully the process will be completed soon.

Advertising for a new Vicar

The situation regarding appointing a new Vicar was clarified by the Archdeacon during the year when it was announced that two clergy would be sought to be responsible for the four parishes of St Nicholas, St Paul's, St Edmund's and St Matthew's. Having agreed a Parish Profile with St Paul's this formed the basis for one covering all four churches. The advertising process was started and two applications received. A day of interviews involving the Archdeacon and reps from all four churches was held in September with the outcome that both were offered and accepted the positions. Sarah Watson to move into the vicarage at St Nicholas with focus on St Nicholas and St Paul's, Rachael Brooks to move into the St Matthew's Vicarage when vacant with focus on St Matthew's and St Edmond's. The licensing procedures took place in January and February 2024.

Paul Taylor and Graham Tanner, February 2024

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

ACHIEVEMENT AND PERFORMANCE

CYFW (Children's, Youth and Families Worker) report

The last 12 months have been ones of sustaining and maintaining the established youth, children and family ministries in the interregnum especially with Rev Dawn leaving in April 2023.

Schools Work

Our relationship with the local schools has continued well, particularly with Woodlands secondary and Curzon primary. Our relationship with Portway Juniors school has sadly dwindled. Portway Infants continues to come to St. Nick's for Easter Experience and their Christmas school service as do Lawn School.

" School Assemblies/Collective Worship

Curzon School - we have retained weekly leading on Monday mornings Collective Worship. Phil Moncur very kindly stepped in to help cover these, alternating with me, after Dawn left. We follow the school's themes for the term, the church calendar and attempt to cover "gaps" in the pupils Christian knowledge. Feedback remains positive and encouraging from both pupils and staff.

Portway Juniors - Involvement with organising and delivering Tuesday assemblies came to a stop in September 2023 as the assembly time they invite us in is on Tuesdays when Play'n'Praise is on. So this was handed over to Will Harvey at Woodlands Church.

Walter Evans - Dawn took the odd collective worship there and I have been invited to do so in the future should availability allow.

" All Sorts (Curzon lunchtime club) Moved from a Tuesday to a Wednesday due to Play'n'Praise and Youth Group also being on a Tuesday. Having developed a "drop in" style session for the full lunch hour with both Key Stage 1 & 2 children dropping in and out as their lunch eating times allow, we have continued. In the warmer months this is held outside and in the colder, wetter ones it moves into Yr3 classroom. Usually this runs for both Key Stage 1 & 2 but as this is a wide age range to engage with and due to numbers when we are inside it's occasionally just for KS2. The Bible story from Monday's collective worship is recapped and a thematic craft and/or game provided. Numbers vary from 4 to 20 depending on the weather, capacity in the classroom and appropriateness of the craft i.e. felt tip pens and reception are not a good mix! Jenni Capel's ongoing commitment to helping run this group is invaluable and highly appreciated.

" Woodlands chaplaincy/pastoring has been consistently strong for the last 12 months, meeting fortnightly with students for 1-2-1s on Wednesday mornings. At the end of March Broadway Baptist Church's youth and children's worker left and as yet they have not yet appointed a new one. As a result the 'Wellbeing Space' has ceased to run at break/lunch times. A strong positive this last year as been the interplay between the school pastoring and youth group as the young people all attend Woodlands School.

" Allestree Youth Collective (AYC) Youth Group has now been running weekly in St. Nick's Church Hall for 13 months. Tuesdays 3.15-5pm term time only. Having started with 17 young people attending this quickly escalated to 50+, which has now settled into a regular, consistent 40 approx. After winning an initial funding from Warm Spaces of £2700 we applied again and were awarded £3000 and have just received another £2000 which we didn't even apply for as the government gave them more money. Before this last amount was given we had applied to Allestree Neighbourhood Board, who have just awarded us £2000. This money will see us through the calendar year. This continues to be a collaboration with YWAM (Youth with a Mission) and freelance youth worker Andrew Chadwick, reliant on these to cover ratios in running the group. We have our first Yr 10 pupils completing some of their DofE (Duke of Edinburgh) award by doing some volunteer work in helping to run the group.

Running the youth group greatly benefits from the work of school pastoring and vice versa in terms of information sharing for certain young people as to their SEND (Special Educational Needs and Disabilities) requirements, any behavioural issues and safeguarding.

" Easter Experience will be running again 18th- 21st March. We have 5 schools booked in, approx. 270 children. Volunteers from both church are coming together to make this happen, which is invaluable and greatly appreciated.

" Glow Party was run by us in collaboration with Curzon PTFA in the village hall as a Halloween alternative in October. This was a huge success with 90 pupils from Curzon school attending.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

" T-Time our All Age service at 3.30pm has now been running for 2 years. Attendance hasn't grown but still has retained a committed core group of some young families and elder persons. It is quite labour intensive in terms of preparation. Plans to simplify are now in place. Thanks to members of St. Paul's who have provided refreshments and washed up! It has been invaluable. 7 of us are attending Spring Harvest together this Easter.

" **SHINE** see Rebecca Hanson's report

" **Informal Worship** see Graham Tanner's report

" **Play'n'Praise** has had a great 12 months and is now full at 35 families regularly attending (approx. 80 people). It remains a lovely established group with a set pattern of sung worship and Christian story. We have special events at Christmas, Mother's Day & Easter. The success of Play'n'Praise is largely due to the committed and loving team who generously give of their time and selves to make this impactful ministry happen, more help is always welcome as we do feel it when one of the team can't make it to a session.

" **Messy Church** was reduced to from monthly to bi-monthly due to a number of factors such as volunteer's availability. Numbers have grown gradually. Most families who attend are or have been a Play'n'Praise family. A thanks to the great team in place and their ongoing commitment and practical support.

" Summer Community Fun Days ran again in Summer 2023 running to full days of events at the beginning and end of the summer holidays. The mornings consisted of Family Fun with lunch provided, Senior Afternoon Tea and Cinema evenings. These were, like previous years, a huge success with over 100 people attending each day. A lot of positive feedback from both team and people from the local community, we have established a very positive reputation for and from them.

" Christmas Services & Christingles both St. Paul's & St. Nick's hosted school Christmas services. St. Paul's had all Curzon Nativities and carol performances. St. Nick's had Lawn, Portway Infants had to cancel due to the high winds we had in December. St. Nick's had a Christening Christingle which despite poor weather conditions was well attended as was the Christingle at St. Paul's. Working as a team with Phil Moncur and duplicating these services for both churches worked well.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

ACHIEVEMENT AND PERFORMANCE

Music Group report

The music group leads sung worship on Sunday mornings with a mix of songs spanning recent decades up to the present, and traditional songs / hymns. The regular members of the music group consist of three voices, a keyboard and two guitars. Once a month the organ leads the more traditional communion service at 3 pm and we have been indebted to Alex Daniels for providing this resource (as well as at some other services). The music group encourages new songs, and musicians / singers to join them whenever possible.

An essential part of the team are the operators of the sound desk and audio-visual system and many thanks as always go to them.

One aspect of using worship songs that is not obvious is the requirement to record licence information. Clive has developed a method to do this so many thanks to him for that.

If musicians aren't available it has been possible to use recorded music.

Paul Taylor, February 2024

Report of "Coffee and Chat"

"Coffee and Chat" continued this year on the second and the fourth Friday of each month. It has been a pleasure to welcome some new faces as well as our regulars. There is a lovely relaxed atmosphere where everyone can feel at home and the delicious cakes are enjoyed by all. The only time we cancelled was August, but now we have phone numbers we will always let people know if we have to do that again.

Mary, Bruce and Linda would like to say thank you to all those who have supported us this year.

Pastoral Care Report

Gill Hannah and I have carried-out many pastoral duties over the past few months. We have cared for the sick, elderly and infirm by visiting sick people at home, we have taken Church members to hospital, organised transport, accompanied people to their appointments, regularly had conversations with the Congregation - checking-in with them as required and made phone calls home too.

and try and encourage them to keep in touch.

We have cared for the bereaved by making phone calls and have offered follow-up bereavement visits if required. Our intention is not to be intrusive at such a difficult time but to let people know we are available.

Gill and I have met together and intend to do so on a regular basis in order to co-ordinate our role. Our intention going forward is to re-do the Pastoral Care leaflet - this is currently in-hand with Emma. Changes have been made and it is now being typed-up. We intend to buy a box of cards and send anniversary cards when people have passed away. Our main focus if to ensure that the Congregation know about our role and that we make ourselves as available as possible - through the Church Office.

Clare Stacey and Gill Hannah, February 2024

FINANCIAL REVIEW

Basis of accounting

The accounts have been prepared on a receipts and payments basis. Total incoming resources continue to be well below the limit of £250,000 for this simple form of accounting.

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

FINANCIAL REVIEW

Finance report

We have once more faced another challenging year and have again managed to balance our income and expenditure to prevent us from making a loss.

Our major sources of income come from: Donations, Hall Lettings and Gift Aid recovered whilst our largest expenses come from: Common Fund (Parish Share), Salaries, Heating/ lighting and Cleaning

Income

" Donations / Legacies and Grants. In 2023 we received £44,264 which was 2.9% higher than last year. Unfortunately however, the solicitors Geldards LLP paid us £3000 as a legacy from one of our past members before informing us several months later (and after we had spent it) that they had made a mistake and demanding the return of £2700. The year end figure includes £1200 of this which is still to be repaid. Actual receipts therefore equal last years at £43,064.

" Hall Lettings. Due to increasing heating costs in particular, we increased our letting fees by approximately 10% in May 2023. Our receipts at year end totalled £45,484 which was 24.5% higher than 2022.

" Gift Aid recovered from donations = £8689 which was 12.9% up from last year.

Expenditure

" Common Fund (Parish Share). For both 2022 and 2023, the Diocese requested £43,300 from us. In 2022 we managed to pay 81.6% of that requested whilst this year we only managed to pay £33,296 which is 76.9% requested. For 2024 the Diocese have reflected our drop in Sunday attendance with their request for £34,460.

" Salaries. During 2023 we continued to employ Anna as our CFYW on 20 hours per week and with the loss of Gael as Administrator, she also kindly agreed to help us out with 10 hours admin. work per week. Since October, Emma has joined us as Administrator on 16 hours per week which will increase to 20 hours in January. Total salary cost for 2023 = £25,484.

" Heating and Lighting for Church, Hall, Vestry & Church Room. Total for 2023 = £16,018 which was 142% higher than the previous year.

" Cleaning. We paid £6,901 in 2023. This represents 2 hours cleaning for 5 days a week at £12 per hour in addition to replacement of consumables. These charges have not been increased since the contract was awarded in the days of William Bates.

Our overall status at 31 December 2023 has resulted in an excess of income over expenditure of £2,169 of which £1,135 is restricted for Youth Group and £1,034 is unrestricted. Total cash funds in current and deposit accounts of £27,693.

Reserves policy

We continue to aim to hold a minimum of £15,000 in our general fund in order to undertake or commence any necessary major repairs. The investment policy for these church reserves is held in the CBF Church of England deposit fund and at year end stood at £14,720.

The PCC aims to keep a minimum of £5,000 in the RBS current account in order to meet its regular outgoings. As of 31 December 2023, we held £12,923 in our current account giving us a total of £27,693 held in balances at the bank,

The PCC has adhered to all Government policies during the year and despite some significant challenges has managed to achieve a small surplus by reducing its parish share which has enabled the charity to continue as a going concern.

Mike Hannah, Treasurer.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The PCC of the church is a body corporate, with the church set up within the Diocese of Derby under the statutes relating to the Church of England.

Recruitment and appointment of new trustees

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Organisational structure

The Church operates a number of groups which are empowered to undertake day-to-day operational decisions, referring back to the PCC for strategic direction and for approval of significant expenditure.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Annual safeguarding report

As stated last year, it is now a requirement for PCC members, church wardens and youth/children's workers to complete training on each of three courses - Basic, Foundation and Domestic Abuse - plus a Leadership training course for church wardens, PSO's and the Youth/children's worker. This has been ongoing for the last few months and is now near completion.

The church Dashboard also requires all Safeguarding materials and information to be prominently displayed in the church and this has now been updated and done. Safeguarding information is also on the church website.

The Dashboard has been informed about all church-led activities and their safeguarding procedures and we are now in the process of ensuring that any hall users involving children/vulnerable adults - that are not church related- have submitted their own safeguarding guidelines.

Only two incidents have been raised this year and both have been dealt with appropriately.

As DBS checks have to be reviewed every three years, this means that most people requiring them will need to review next year.

Safeguarding reports are on the agenda of every PCC meeting so that church council members are regularly kept up to date.

Miriam Chappell PSO

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1129440

Principal address

Parochial Church Council
2 Lawn Avenue
Allestree
Derby
DE22 2PE

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

Trustees

Incumbent	Reverend Sarah Watson	
Curate	Vacant	
Churchwarden	Mr Paul Taylor	
Deputy Churchwarden	Mr Graham Tanner	
Representatives on the Deanery Synod	Mrs Miriam Chappell	Safeguarding
Elected members	Mrs Linda Carter Mr Bruce Innis Mr Mike Hannah Mrs Gill Hannah Mr Clive Jarrett Mr Andrew Plant Mr Richard Stecey Mrs Claire Stacey Mrs Barbara Flounders	Licensed Reader Treasurer Electoral Roll Fund Raiser
Ex-officio members	Mr Phil Moncur Mrs Sara Tupling	Licensed Reader Licensed Reader
Observers	Mrs Anna Oldknow	Children's, Families' and Youth worker

Independent Examiner

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Approved by order of the board of trustees on and signed on its behalf by:

.....
Mr P Taylor - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

Independent examiner's report to the trustees of St Nicholas Church Allestree Parochial Church Council

I report to the charity trustees on my examination of the accounts of St Nicholas Church Allestree Parochial Church Council (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Date:

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD 1 JANUARY 2022 TO 31 DECEMBER 2022
FOR
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

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**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**VICAR'S REPORT
FOR THE PERIOD 1 JANUARY 2022 TO 31 DECEMBER 2022**

This report is written while St Nick's is still in Vacancy. As a result, it is not written by the vicar and is briefer than normal.

During the year final restrictions resulting from the Covid pandemic were lifted. It was agreed by the PCC that Communion services could resume offering bread and wine.

The ministry team, shared between St Nick's and St Paul's, has consisted of a Curate (ordained as Priest), the Children, Youth & Family Worker (CYFW), three Readers (with limited availability) and a retired vicar. Collectively, the team brings experience from other churches.

In February 2023 it was announced that Dawn Knight, our Curate, had successfully applied for the post of Priest-in-Charge of Cotmanhay and Shipley (timing not known at the time of writing). Appointment to the role of Priest in another parish is a normal progression and Dawn is to be greatly congratulated. She has played an invaluable role in all aspects of the Church's ministry and will be hugely missed.

There has been a monthly cycle on Sunday mornings: Informal Worship; Together at the Table (informal Holy Communion); Morning Praise; Bible Study; joint service with St Paul's (5th Sunday). On the 4th Sunday there is also Traditional Holy Communion at 3 pm.

An important part of the churches' ministry is links with local schools. The CYFW plays a key role in this, and the Curate (or vicar) may also be involved. The vicar and CYFW are also usually on the rota to conduct monthly or bi-monthly assemblies at Portway Junior School. Special Christmas services for schools are held.

Under the leadership of our Curate and the CYFW, strong community links have been forged with young families through the well-attended weekly Play 'n Praise sessions.

Other initiatives have included distributing Christmas cards to the nearby new housing estate on Kedleston Road, and an Emmaus course run by the Curate over several weeks in 2022 / 23.

Over the last few years St Nick's has had some involvement with the Derby deaf community. At the moment a 'Deaf Church' as such isn't running although the church would aspire to be able to provide a ministry.

The need for pastoral care has been kindly coordinated as far as practical by one church member (now standing down), and a prayer chain has been established.

There is role for a paid Administrator serving both churches, although the last Administrator left at the end of July (to start Theological training). Since September 2022 the role has been covered by the CYFW working additional hours, plus other church members.

Paul Taylor, Warden, February 2023

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 JANUARY 2022 TO 31 DECEMBER 2022**

The trustees present their report with the financial statements of the charity for the period 1 January 2022 to 31 December 2022.

St Nicholas Church is situated in Allestree Lane, Allestree, Derby. It is part of the Diocese of Derby within the Church of England. The church is a registered charity 'The Parochial Church Council of the Ecclesiastical Parish of St Nicholas Church, Allestree, Derby', Registration Number 1129440. The registered and correspondence address is 2 Lawn Avenue, Allestree, Derby, DE22 2PE; contact details are telephone 01332-550431; e-mail stnicksallestree@outlook.com.

Basis of accounting

The accounts have been prepared on a receipts and payments basis. Total incoming resources continue to be well below the limit of £250,000 for this simple form of accounting.

OBJECTIVES AND ACTIVITIES

The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church in the parish - pastoral, evangelistic, social and ecumenical. The PCC also has maintenance responsibilities for St Nick's buildings and grounds.

The mission of St Nicholas, Allestree is to know and worship God, and make God's love more widely known.

The PCC has complied with the duty imposed upon it by Section 17 of the Charities Acts 2011 to have regard to guidance published by the Charity Commission in respect of public benefit and has set out in its charity registration how it can achieve that benefit.

ACHIEVEMENT AND PERFORMANCE

Electoral role report

Since the 2022 APCM, there have been 7 members who died and 1 addition, making a 2023 total of: 58.

Since 2019, numbers have steadily decreased as below:

2019 - 77

2020 - 71

2021 - 71

2022 - 64

2023 - 58

Gill Hannah

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 JANUARY 2022 TO 31 DECEMBER 2022**

ACHIEVEMENT AND PERFORMANCE - continued

PCC report

The PCC has met 5 times since the last APCM (28th April 2022) with an average attendance of 11.

At every PCC meeting the following items have been discussed or reported on: -

Services, CYFW report, financial report, safeguarding update, buildings sub-committee, GDPR, Deanery synod.

As well as those the following items were included in these meetings: -

May 26th:

- Graham distributed an action plan following from the "Mission and Vision" questionnaire results, which had shown that many people felt we were not doing very well as regards outreach.

July 21st:

-Archdeacon Matthew came to learn about St Nick's and St Paul's.

- In the absence of a church administrator, Anna offered to take on the role for 6 months on top of her CYF work.

September 22nd:

-Archdeacon Matthew came again to explain how the Diocese sees the future for St Nick's and St Paul's.

- Dawn announced her Emmaus course, due to start in October.

November 17th:

-Anna announced plans for Messy Church and also exciting possibilities with Woodlands School.

-Publicity about what goes on at St Nick's was sent out with Christmas cards to the new estate on Kedleston Road.

-Bruce presented a list of planned social events.

January 26th:

-The community pay-back team were doing a great job with the church grounds and also decorating inside the building.

-communication problems were discussed, and Graham agreed to give an oral message each week about what is happening that week.

Deanery Synod report

Since the return of Deanery Synod meetings this year, I am the only Rep and haven't been able to attend all four meetings, though Dawn - and previously Gail - have been attending them.

The main focus at the moment is on growing faith and Youth Growth. Growing in Faith charity was set up in 2021 with the aim to double the number of young "disciples " by 2030. Online "praying for doubling the number" has been set up.

The most recent meeting was about sharing good practice/events concerning young children and teenagers. Different clusters were set up exploring how schools and churches were helping young people to grow in faith. Anna led one of the groups talking about her valuable and successful work in schools. I sat in on a group being led by a "non Christian" secondary headteacher who had invited the Dean into the school to take assemblies and "mingle " with students at break time and spoke about the impact that had made on them. I also looked at how the church was working in an infant school by incorporating prayer stations into their week and it was impressive. I have kept a list of these activities if anyone would like a copy!

The Synod is working hard to develop links between church/households/schools and building relationships with community schools to support and enable children to talk and have conversations about faith.

Miriam Chappell

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 JANUARY 2022 TO 31 DECEMBER 2022**

ACHIEVEMENT AND PERFORMANCE - continued

Church Warden's report

Maintenance

A major achievement this year was the identification by Mike (Hannah) that resource was available from the Community Payback scheme for offenders. A programme was agreed whereby a team with a supervisor would attend on Wednesdays to carry out various external and internal jobs. The Church Room and facilities were allocated for use as necessary. One of the first and most significant tasks was cutting the hedge bordering Allestree Lane. This was partly carried out by hand, but the majority was cut mechanically by a local farmer arranged by Clare Stacey (who also regularly kept the team fuelled with home-made cakes!). The team collected the cuttings into bulk bags and John Cartmell provided a superb service with innumerable trips to the tip with the help of Mike.

Other jobs carried out by the team have included removing overgrown grass from edges, sanding and treating oak doors, preparing paintwork on some external windows, clearing dead leaves and tidying the exterior, helping to decorate the Church Room and Choir Vestry. Throughout all this Mike has been the point of contact with the Church and provided materials as required.

The monthly 'Men's Maintenance' half-day meetings of four people continued. These deal with issues of equipment, buildings and grounds maintenance that can be dealt with by those involved, as well as discussing bigger issues needing professional input.

A significant amount of work to improve the church facilities has been carried out by a group of church members ('Sew Much Fun') who have met weekly (or more often), in particular to recover chairs and make new blinds for the Choir Vestry.

In the Hall, damage caused by ingress of moisture into walls in the women's toilets and the Hall itself had previously been identified. Some of the rows of roof tiles were replaced and the next step will be to assess and re-plaster sections of the walls as necessary.

The water heater for the Hall kitchen sink / basin was replaced.

Minor repair/maintenance jobs completed included:

- As time permitted removing tape residues from the Hall floor.
- Investigating the source of rainwater ingress near the main Church entrance and fitting a catch tray.
- Arranging the repair of a water leak in the Church Room kitchen.
- Arranging the repair of an electrical fault in the Hall kitchen.
- Assessing the heater guards in the Hall to see if they could occupy less space and making adjustments.
- Sanding and painting the Choir Vestry.
- Repairing toilet roll holders and tap in the Hall women's toilet, and the flushing mechanism in the disabled toilet.
- Replacing self-closing devices on several doors.
- Cleaning the Church side windows.
- Checking and clearing gutters.

Lawn mowing

The two-weekly grass mowing programme continued and appeared to be sufficient.

Cleaning

Regular internal cleaning by the contract cleaners Wellshine continued. The Church has been cleaned by members with ad-hoc tasks as necessary.

Scout Hall lease

Discussions on renewal of the lease progressed slowly, facilitated by a surveyor Peter Milner. Having reached a stage where both parties agreed on the changes the process has been impacted by the tragic death of our solicitor (John Waldron of St Paul's) and is now being progressed by one of his colleagues.

Parish profile

During July a PCC meeting, partly in conjunction with St Paul's, was attended by the Archdeacon who requested that a joint Parish Profile be drafted which, once agreed, would enable the Diocese to advertise for a Priest to fill the vacancy. The draft Profile was completed in December. At the time of writing the situation regarding advertising the vacancy is not known.

Paul Taylor and Graham Tanner, February 2023

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE PERIOD 1 JANUARY 2022 TO 31 DECEMBER 2022

ACHIEVEMENT AND PERFORMANCE - continued CYFW (Children's, Youth and Families Worker) report Blue = St. Nick's Green = St. Paul's Black = both churches

The last 12 months have been ones of regaining or discovering afresh our footing in a post-COVID world. In the last 2-3 months we are seeing fruition in the children's, youth & families work which has been so faithfully supported and preserved with by both congregations at St. Nick's & St. Paul's. I believe this is only the start of what God is doing in our area, *Aslan is on the move.

Schools Work

Our relationship with the local schools is going from strength to strength. Woodlands Secondary are now asking us to deliver more input at break and lunch times. We benefit from a great working relationship with Curzon, greatly supported and made possible by head teacher, Mrs. Fletcher, who is always keen to keep a good relationship and build strong links with St. Paul's. We enjoyed pupils from the school council coming and taking part in the Remembrance service and year 6 teacher, Mr. Grigg, dressing up as a Christingle for the Christingle service. Portway Juniors would like more assemblies delivered. Portway Infants come to us at Christmas and Easter Experience, as do Lawn and ask if we can do more.

School Assemblies/Collective Worship are back to where we were pre-COVID with weekly Monday assemblies being delivered at Curzon school by Dawn & I alternating. Portway Junior School were receiving fortnightly assemblies from St. Nick's, St Ed's and Woodlands but due to Rev. Peter's decline in health they now only receive monthly from either myself or Will Harvey from Woodlands Church. Portway Juniors would like more but that is all we have capacity for at the moment.

All Sorts (Curzon lunchtime club) from April to July we ran the Tuesday lunch time club as a Muddy Church style group which took place in the school's peace garden, reiterating the Bible story and theme which would have been done in the previous Monday collective worship. This was a "drop in" approach for the full lunch hour with children dropping in and out as their lunch eating times allow, both Key Stages were able to engage with the activities and approx. 20-30 children did so each week. In September we took a hiatus with a view to move back indoors for the colder months. This faced some teething issues around timings and children eating their lunch, so we looked to launch a before school club however this had little uptake. The positive of this was that the school then accommodated us further to make a lunch time club work. This term we have 30-40 mins to do a game and craft around the Monday Collective Worship's Bible Story with KS2, approx. 15 children are attending. Jenni Capel's ongoing commitment to helping run this group is invaluable and so appreciated.

Woodland's chaplaincy/pastoring has been consistently strong for the last 12 months, meeting fortnightly with students for 1-2-1 on Wednesday mornings. Amy McCallum (Children's & Youth Worker from Broadway Baptist Church) is now joining me on Wednesday mornings. In January we launched a break/lunch time 'Wellbeing Space'. The school would like us in weekly but currently my capacity doesn't allow for that. St. Nick's hosted Woodlands Christmas Concert, which was described by the head of SENCO, Mr Barker, as being the highlight of his Christmas. I would encourage members of the church to attend this next year as it's a wonderful opportunity to connect with the school on our "turf" and be a Christian witness as we host well. In February we had Mental Health Awareness week as part of that the school held a 'Let's Connect' event where parents and carers were invited one evening to come and see the different services provided within the school to support the students' mental health, School Pastors were asked to host a table. It was great to meet with parents and carers and teaching staff from other schools to explain what we do as a professional & faith presence in the school and to be able to say that it's funded by the local churches. St. Benedict's asked if we could go and deliver the school pastoring there as well! We have also been approached to run a Christian Union in the school but with already being stretched I have handed this over to Woodlands Church as we cannot do it all and working ecumenically as a community of believers is a positive way forward.

Allestree Youth Collective (AYC) From March to September last year we ran our youth outreach project, being a visible presence outside Woodland's School in Holy Family Church car park every Wednesday 3 - 4.30pm. This was in collaboration with ourselves, Broadway Baptist, YWAM, local council, and Sporting Communities. We gave away over 120 hot chocolates in about 15 minutes every week! During these 5 months we consulted with the young people about further youth provision in the area and decided to look for a venue nearby to hold an indoor youth group for the winter months. In September our conversations around a possible venue and funding for Sporting Communities took an unexpected turn, at this point myself, Jonathon Schmidt (YWAM) and Amy McCallum (Broadway Baptist Church) prayed and felt it was right to hold the group and St. Nick's. We were then encouraged to seek funding by the neighbourhood board from Warm Spaces which we were granted (beyond our expectations!) This funding is enough to see us through most of the academic year. The youth group finally started at the beginning of February, Tuesdays 3.30-5pm. We've had 3 sessions so far and have had 17 young people. Exciting times!

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 JANUARY 2022 TO 31 DECEMBER 2022**

ACHIEVEMENT AND PERFORMANCE- continued

Easter Experience ran 28th- 31st March. We had 5 schools booked in, approx. 250 children. Volunteers from both churches came together to make this happen.

T-Time our All-Age service at 3.30pm has now been running for a full year. The summer months saw us meeting in Allestree Woods on Woodlands Lane where we engaged in Forest and Muddy Church activities. We moved back into the church hall as the weather got colder. Whilst attendance hasn't grown it has retained a committed core group of young families and elder persons. Thanks to Rebecca Hanson, Jenni Capel and Katie Davies for all their practical support.

Informal Worship (by Graham Tanner) St Nicks informal worship is a once-a-month service where modern hymns and minimal liturgy is used to attract those not used to the normal C of E style of worship. The form of worship is also designed to be for all ages with an illustrated sermon/talk and some form of 'icebreaker' to involve the congregation in an activity related to the service theme. The worship team have unfortunately been without Phil due to Kate's illness but have continued to offer this style of worship throughout the year to the congregation and any visitors.

We occasionally have had visiting families attend the service, but in general it has not been an encouraging picture since the covid period. There continues to be a creche area at the back of church to allow parents or helpers to care for young children during this and other services. The plan is to continue with this service pattern into the future and hopefully have other worship leaders to bring a variety of presentation.

Play'n'Praise has had a great 12 months, growing from 30 to 35 families regularly attending (approx. 80 people). It remains a lovely established group with a set pattern of sung worship and Christian story. We have special events at Christmas, Mother's Day & Easter. The success of Play'n'Praise is largely due to the committed and loving team who generously give of their time and selves to make this impactful ministry happen. With Rev. Dawn moving on to her new incumbency in April I am keen for more people to come on team to avoid sessions having to be cancelled at short notice if I'm unable to be there.

Messy Church as a result of giving out questionnaires at Play'n'Praise to see if families would be interested in attending a monthly Messy Church and the response being a unanimous yes, we launched Messy Church in February in its latest incarnation (as this is not the first time we have run this initiative at St. Nick's). Numbers have been between 9 and 15 participants. There is a great team in place, and we look forward to seeing how this develops over the coming year.

Community Fun Days building on the success of last summer's family fun mornings we shifted gear slightly from instead of running a weekly event to running to full days of events. The mornings consisted of Family Fun with lunch provided, Senior Afternoon Tea and Cinema evenings. These were again a huge success with over 125 people attending each day. A lot of positive feedback from both team and people from the local community.

Anna Oldknow

*Aslan is the lion character representation of Christ in C.S Lewis' Narnia Novels.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 JANUARY 2022 TO 31 DECEMBER 2022**

ACHIEVEMENT AND PERFORMANCE - continued

Music Group report

The music group leads sung worship on Sunday mornings with a mix of songs spanning recent decades up to the present, and traditional songs / hymns. The regular members of the music group consist of three voices, a piano and two guitars. Once a month the organ leads the more traditional communion service at 3 pm. The music group encourages new songs, and musicians / singers to join them whenever possible.

An essential part of the team are the operators of the sound desk and audio-visual system and many thanks as always go to them.

One aspect of using worship songs that is not obvious is the requirement to record licence information. Clive has recently undertaken this large task, on this occasion having to go back several years, so thanks very much to him.

If musicians aren't available, it has been possible to use recorded music.

Paul Taylor, February 2023

Knit 'N Natter report

Knit 'N Natter has had a very successful year and the attendance has remained high and at present we have 25 regular attending members.

During the year the members have continued to produce a large supply of garments to our long-standing charity, the Derby Royal Friends of the Baby Unit and the Hookers and Clickers numerous charities, both here and overseas. We have recently contributed knitted and crocheted blankets to the Radio Derby's Blanket Appeal.

We have had a number of highlights in our year, including delicious afternoon teas for both the Queen's 70th Anniversary celebration and at Christmas. Our diets took a backseat with such a lovely display of sandwiches and cakes.

Unfortunately, we lost 2 of our long-standing members, Margaret Stevenson and Joan Groutage. They were prolific knitters and well supported our charities. They are sadly missed.

Each meeting we hold a self-supporting raffle' and the proceeds are donated to an elected charity. In January we presented £200 to Derby Blood Bikes. Mark, a Blood Biker, came to meet us and after a brief talk he accepted our cheque with gratitude as they rely on public donations to carry out this essential work. They do a brilliant job for us all.

We are a very friendly group with considerable nattering but lots of lovely knitting and crocheting too. We hope the forthcoming year we prove just as successful. Drop in sometime for a cup of tea, you will be made most welcome.

Sandra Gilbert

Report of "Coffee and Chat"

After a long period when we were unable to meet owing to COVID, "Coffee and Chat" started up again on February 11th and has met in the church Room every 2nd and 4th Friday since then with a break in August. When we first started up again there were very few coming but it has come back to life now and we have about 16 who attend regularly and enjoy the companionship and the cakes.

Mary and Bruce Innis, Linda Carter.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 JANUARY 2022 TO 31 DECEMBER 2022**

FINANCIAL REVIEW

Finance report

Whilst we enjoyed a year relatively free from restrictions caused by the Covid-19 pandemic and its associated lockdown, we still faced a challenging year. The main challenges to deal with included the following:

- Reduction in Planned Giving, Loose Plate Collections and One off Gifts - we are extremely grateful for the generous support of our church members which has provided us with an on-going, most valuable income stream throughout the year. The reduction in electoral roll and members attending church has however, resulted in total gift receipts being £2,528 lower than 2021 and a corresponding reduction in recoverable tax of £727. Total being £3,255 down from last year.

- Increase in Energy Costs - we purchase our gas and electricity through the Parish Buying scheme which ensures we are purchasing at the best price and provides us (and all other churches) with economy of scale. We are on a fixed annual tariff which is reviewed every October. Despite our prices only being increased in October 2022, we paid in total, £3,475 more for our energy than in 2021 (210% of last year). This will continue to be an on-going challenge for us during 2023.

- Common Fund (Parish Share) - for the first seven months of 2021, we were forced to withhold our monthly parish share payment to ensure that we remained solvent. As hall lettings began to pick up it was felt that we could revert to paying our full share again and indeed paid the full £3,608 per month for the first six months of 2022. It became clear however that had we continued to pay our full share for the last six months, we would run into a deficit of £9,000 by the year end. With PCC approval it was therefore agreed to reduce our parish share by £9,000 spread over the last six months, to give us a chance of breaking even at the end of the year. In total we paid £34,300 against £16,850 in 2021 and the requested £43,300. The Diocese have again requested £43,300 for 2023 but for the time being, we have budgeted to again pay £34,300.

Despite these challenges there have been a number of highlights which have more than compensated for them:

- Hall Lettings - we are now back to pre-Covid levels and over the year took £36,541 against £19,160 in 2021. This includes a small room rate increase which was implemented in September. We are currently considering a further increase to partly compensate for the increase in heating costs.

- Legacies - we are very grateful to have received two legacies of £1,000 each from past members and have been promised a further one of £3,000 to be paid sometime during 2023.

- Donations for CFYW work - we received a further donation of £3,500 from St. Edmund's Church towards the work of our Children's Families and Youth Worker and we have been informed that a further £2,800 per year will be paid over the next three years from an anonymous donor of St. Paul's. Unfortunately, the untimely death of St. Paul's treasurer during the year has created some uncertainty about timings.

- Mission Support - we were still able to donate £2,420 to a wide selection of missional charities both home and abroad and it is hoped that this can be increased in 2023.

Our overall status at 31 December 2022 has resulted in an excess of income over expenditure of £2,089 with total cash funds of £25,524.

Reserves policy

We continue to aim to hold a minimum of £15,000 in our general fund in order to undertake or commence any necessary major repairs. The investment policy for these church reserves is held in the CBF Church of England deposit fund and at year end stood at £14,263.

The PCC aims to keep a minimum of £5,000 in the RBS current account in order to meet its regular outgoings. As of 31 December 2022, we held £11,261 in our current account giving us a total of £25,524 held in balances at the bank,

The PCC has adhered to all Government policies during the year and despite some significant challenges has managed to achieve a small surplus by reducing its parish share by approximately 21%. This enables the charity to continue as a going concern.

Mike Hannah, Treasurer.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 JANUARY 2022 TO 31 DECEMBER 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The PCC of the church is a body corporate, with the church set up within the Diocese of Derby under the statutes relating to the Church of England.

Recruitment and appointment of new trustees

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Organisational structure

The Church operates a number of groups which are empowered to undertake day-to-day operational decisions, referring back to the PCC for strategic direction and for approval of significant expenditure.

Annual safeguarding report

Due to a lot of changes regarding Safeguarding practices this last year, including changing the renewal of DBS certificates from five years to three years, everyone needing these have had to apply again.

All those involved with working with children or vulnerable adults, PCC members and Church wardens have now successfully applied. It is also a requirement that they must complete online training on each of three courses, namely Basic, Foundation and Domestic Abuse. I need to be emailed when these have been completed - or shown the relevant certificates - so that I can record that everyone has done them.

Any non-church activities taking place on a regular basis at church or in the hall must also produce a copy of their safeguarding procedures if the class/activity involves children/vulnerable adults. This isn't happening in all cases despite being requested so this still needs following up.

Church house has also asked for an audit from the PCC to affirm that all the above requirements are being met ...or at what stage we are currently at!

Anyone needing help or more information on any of the above can contact me.

I would like to thank Gillian Hannah for her help this past year as it's been exceptionally busy and therefore very much appreciated.

Miriam Chappell P.S.O.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 JANUARY 2022 TO 31 DECEMBER 2022**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1129440

Principal address
Parochial Church Council
2 Lawn Avenue
Allestree
Derby
DE22 2PE

Trustees

Incumbent	Vacant	
Curate	The Revd Dawn Knight	Moved to another parish 23 April 2023
Churchwarden	Mr Paul Taylor	
Deputy Churchwarden	Mr Graham Tanner	
Representatives on the Deanery Synod	Mrs Miriam Chappell	Safeguarding
Elected members	Mrs Linda Carter Mr Bruce Innis Mr Mike Hannah Mrs Gill Hannah Mr Clive Jarrett Mr Andrew Plant Mr Richard Stacey Mrs Claire Stacey Mrs Barbara Flounders	Secretary Licenced Reader Treasurer Electoral Roll Fund Raiser
Ex-officio members	Mr Phil Moncur Mrs Sara Tupling	Licenced Reader Licenced Reader
Observer	Mrs Anna Oldknow	Children's, Families' and Youth Worker

Independent Examiner

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Approved by order of the board of trustees on 04-05-23 and signed on its behalf by:



.....
Mr Paul Taylor Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

Independent examiner's report to the trustees of St Nicholas Church Allestree Parochial Church Council

I report to the charity trustees on my examination of the accounts of St Nicholas Church Allestree Parochial Church Council (the Trust) for the period 1 January 2022 to 31 December 2022.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Mellor FCA
Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Date: 25/5/2023.....



CHARITY COMMISSION
FOR ENGLAND AND WALES

ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL

1129440

CC16a

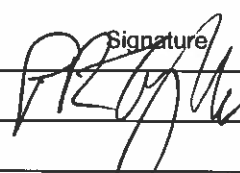
Receipts and payments accounts

For the period from	01-Jan-22	To	31-Dec-22
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations, legacies and grants	43,009	6,445	-	49,454	50,702
Church hall lettings	36,541	-	-	36,541	19,160
Upkeep of services	617	-	-	617	733
Books	-	-	-	-	-
Other fundraising activities	42	-	-	42	300
Investment income	187	-	-	187	14
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	80,395	6,445	-	86,840	70,909
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	80,395	6,445	-	86,840	70,909
A3 Payments					
Raising funds	48	-	-	48	98
Church hall lettings	5,620	-	-	5,620	2,530
Upkeep of services	1,227	-	-	1,227	710
Grants given	2,420	-	-	2,420	2,046
Ministry costs	35,317	-	-	35,317	18,203
Church running expenses	5,053	-	-	5,053	3,498
Church yard upkeep	122	-	-	122	284
Books	-	-	-	-	-
Church: major works	-	-	-	-	-
Church hall: major works	979	-	-	979	1,874
Salaries	24,211	6,445	-	30,656	24,377
Support costs	774	-	-	774	698
Church administration costs	1,909	-	-	1,909	1,827
Independent examination	624	-	-	624	612
Sub total	78,306	6,445	-	84,751	56,757
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	78,306	6,445	-	84,751	56,757
Net of receipts/(payments)	2,089	-	-	2,089	14,152
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	23,435	-	-	23,435	9,283
Cash funds this year end	25,524	-	-	25,524	23,435

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Current Account	11,261	-	-
	CBF Church of England Account	14,263	-	-
	Cash in hand	-	-	-
	Total cash funds	25,524	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Hall fees outstanding	7,349	-	-
			-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Electricity bill	General	606	
	Co-op funeral services	General	105	
	Independent examination fee	General	624	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Mr Paul Taylor	04/05/23	

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

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Receipts and Payments Account	CC 16A
Statement of Assets and Liabilities	CC 16B

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**VICAR'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

This report is written while St Nicks is in Vacancy, as our vicar Becky Mathew sadly left in October 2021 as part of her family relocation to take up new roles in the north-west. As a result, it is not written by the vicar and is briefer than normal.

Thankfully the major restrictions on church life caused by the pandemic in 2020 / 21 were able to be eased gradually as the national vaccination programme took effect. In particular, churches were able to open again, albeit starting with strict social distancing measures including one-way systems, no live music or singing, and mask-wearing. This also meant that on-line services were no longer necessary, easing the burden on the ministry team.

When Communion services re-started it was felt that only bread should be offered, but this then progressed to bread intincted in the wine.

As in-church events were cautiously re-introduced it was felt that it was appropriate to consider the needs of church members who may struggle to attend a morning service. Thus, a monthly 3.00 pm Sunday traditional communion service was started. It was also felt appropriate to broaden the monthly programme of routine events by replacing one of the Sunday morning services with a Bible Study, and holding 7.00 pm Pudding & Praise services, both of these being held in the Hall.

One factor that had contributed to event planning was an awareness of the reduced resources that were available to run services. Becky carried out a review of the numbers of people needed for service activities, including safeguarding, and this resulted in a revised duties rota with some rationalisation of tasks.

With the steady return towards normality in society, user groups were able to start hiring the facilities again. With an improving cash flow and ending of the Government's furlough scheme it became possible for our two employees Anna (Children, Youth & Family Worker) and Gael (Administrator) to recommence their valuable roles with resulting benefits to ministry and organisation.

As touched on above, one aspect that Becky and the ministry team were mindful of was pastoral care for the older and less-able members of the church. As a result, there was a new initiative in the summer with the introduction of monthly outdoor afternoon teas. An open-sided marquee, borrowed from the Diocese for the weekly Family Fun mornings organised by Anna, was used for this. The teas were well-attended and provided a readily accessible opportunity for fellowship.

Another pastoral initiative which included those who were house-bound was the distribution of Harvest food gifts.

In January the Area Dean Simon Cartwright was invited to address a PCC meeting. Simon described that the way the Diocese is having to plan now means that there will not be a new vicar for St Nicks, but parishes will be within a revised structure.

Although the departure of Becky was a significant loss, the church has continued to be blessed with the ministry team of Curate Dawn, Phil, Anna and Sarah Tupling. In addition, David and Averil Horsfall had joined the church and, David who is a retired vicar, had kindly offered his services.

Looking forward, a notable initiative organised by Phil was the holding of a Mission and Vision morning in January conducted by Jason Kennedy the Diocesan Missioner. This has provided a focus, kindly coordinated by Graham T, for the whole church to help determine the mission for St Nicks in this changing time.



.....
Paul Taylor
Warden

Dated. 26/08/22

ST NICHOLAS CHURCH ALLESTREE PAROCHIAL CHURCH COUNCIL

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

St Nicholas Church is situated in Allestree Lane, Allestree, Derby. It is part of the Diocese of Derby within the Church of England. The church is a registered charity 'The Parochial Church Council of the Ecclesiastical Parish of St Nicholas Church, Allestree, Derby', Registration Number 1129440. The registered and correspondence address is 2 Lawn Avenue, Allestree, Derby, DE22 2PE; contact details are telephone 01332-550431; e-mail stnicksallestree@outlook.com.

OBJECTIVES AND ACTIVITIES

The PCC had the responsibility of co-operating with the incumbent, the Revd Rebecca Mathew, in promoting the whole mission of the Church in the parish - pastoral, evangelistic, social and ecumenical. The PCC also has maintenance responsibilities for St Nick's buildings and grounds.

The mission of St Nicholas, Allestree is: to know and worship God, and make God's love more widely known.

The PCC has complied with the duty imposed upon it by Section 17 of the Charities Acts 2011 to have regard to guidance published by the Charity Commission in respect of public benefit and has set out in its charity registration how it can achieve that benefit.

ACHIEVEMENT AND PERFORMANCE

Church attendance

2021/22 ELECTORAL ROLL

Roll at 2021 APCM - 71

Roll at 2022 APCM - 64

Gill Hannah (Electoral roll officer)

PCC report

The St Nicholas PCC has met 7 times since March 2021 with an average attendance of 10. Because of problems with regard to COVID the March meeting was conducted via "Zoom", the June and July meetings were held on the church lawn. The September, November and January meetings were held in the church and the March 2022 meeting in the church room.

11th March 2021

Rev Becky led prayers based on Jeremiah 6.16 "Stand at the crossroads and look: ask for the ancient paths, ask where the good way is and walk in it and you will find rest for your souls."

*Difficult financial times caused by lack of lettings. Part of the parish share had to be withheld.

*Work had to be done on the hall roof and gutters.

*Online assemblies were produced by Anna for Curzon and Portway.

*Discussions happening with Scout group over lease and parking.

10th June 2021

Rev Becky prayed about the G7 conference.

*Financial situation slightly improved.

*Anna returned to Woodlands after a very hard year for staff and pupils.

* After Michelle retired from Playtime, Anna relaunched it as "Play and Praise", she also started a "New Mums group" and was planning family fun mornings for the summer holidays.

* Seniors' Afternoon Teas planned

*Clive erected a shed outside the hall.

22nd July 2021

An extra meeting was called at which Rev Becky presented a statement of Intent for the prevention of bullying and harassment and this was accepted by the meeting.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

ACHIEVEMENT AND PERFORMANCE - continued

PCC report - continued

9th September 2021

Rev Dawn led us in preparation confession and prayer based on Genesis about Noah's patient waiting for the floods to subside.

*Graham S. stood down as Vice Chairman and Phil M took on the role.

*The standing committee agreed to meet during the months in between the PCC meetings.

*The Maintenance Team, though managing many small jobs around the building, recognise that some upgrading of the hall is needed.

*Rev Becky reported on the great success of the family fun mornings.

*The financial situation improved. Graham T. and Mike H. are taking on some of Clive's work.

11th November 2021

Rev Dawn opened the meeting with "A song of new creation", a canticle expressing how God can make a way in the wilderness.

*A decision was made to invite Jason Kennedy, Diocesan Missioner, for a vision day and to invite Simon Cartright, Area Dean, to the next PCC meeting.

*Rev Dawn explained the services plan for December and January.

*Phil read Anna's report including news of school assemblies, lunchtime clubs and Woodlands pastoring.

*A 3% pay increase was agreed for Anna and Gael.

*The church computer was replaced by a new one thanks to the generosity of a member of the congregation.

20th January 2022

Dawn began with Psalm 23. God is always with us even in the uncertainty of our situation.

*Simon Cartright gave an illustrated presentation of the Diocesan Vision. "Transforming lives, Building Communities and Growing church"

*Anna was involved in work with young people from Woodlands using a van parked in the Holy Family carpark from which hot chocolate and doughnuts were given out.

*The hall letting has recovered to almost pre-pandemic level.

10th March 2022

Rev Dawn began with Psalm 68. God is Almighty but also personal.

*Mission and vision:- a questionnaire is to go out to the congregation, Graham offered to talk to people individually and make announcements at regular intervals to the congregation.

*The water heater in the hall kitchen is to be mended.

Linda Carter
PCC secretary

Deanery Synod report

The Synod met for the first time in person for 20 months in November. It was announced that Jo Simister was retiring from her role as Deanery Administrator, the lynchpin between the Diocese and parishes.

The main events were:-

*A talk by diocesan Missioner Rev. Jason Kennedy who works with churches across the diocese to enable them to share the good news of Jesus in word and deed. He likes to identify and create resources to help churches. One of these initiatives is the "Mission Active Toolkit" which is a resource to help us engage with God's mission. It has lots of options for parishes to pick and choose or take ideas from. It can be adapted as appropriate to the needs of the church. Jason offered to lead an Away-day for any parish who wanted to talk this through.

**"Thy Kingdom come" (26th May to 5th June)

This is now in its 6th year and it involves Christians in more than 170 countries from across 80 different denominations and traditions united in prayer for family and friends to come to faith in Christ. Research has shown how this initiative has grown in depth over the years with much success in reaching out to more people and spreading the Word.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

ACHIEVEMENT AND PERFORMANCE - continued

PCC report - continued

Deanery Synod report - continued

*A talk from "Upbeat Communities" by Andrew Jackson about caring for asylum seekers and refugees in the city of Derby and how churches in the diocese can engage.

Miriam Chappell
Deanery Synod Rep.

Church Warden's report

Maintenance

The monthly 'Men's Maintenance' half-day meetings of four people were re-started when restrictions on lockdown were eased. These deal with issues of equipment, buildings and grounds maintenance that can be dealt with by those involved, as well as discussing bigger issues needing professional input.

In the Hall, damage caused by ingress of moisture into walls in the women's toilets and the Hall itself had previously been identified. Three companies that could potentially carry out the necessary repairs were approached, and two quotes provided. The work involved replacing lower rows of tiles and repairing the lining of the concrete guttering where necessary. One company Martin Brooks was selected and carried out the work for £1,250 + VAT. The next step was to monitor over a period of time whether the water ingress had been stopped before repairing the internal plasterwork. This is still ongoing.

The water heater for the Hall kitchen sink / basin failed. A quotation for replacement has been obtained and the work booked in.

A shed was erected in the area near the Hall, used for storage of various items.

PAT testing was carried out by the church's contractor Andy Carter on all electrical items with a plug. A few items were condemned and repaired or removed.

Improvements to the Church Room kitchen were carried out by some members of the church.

When the vicarage was vacated in October the church was asked by the Diocese to carry out some routine checks, done by the Men's Maintenance team.

Minor repair/maintenance jobs completed included:

- New church computer installed
- Church lectern microphone replaced
- Repair of children's fence
- Installation of blind as a cover in corridor sink area
- Hall fluorescent lights replaced where failed
- Sticking lobby door adjusted
- Hall kitchen mixer tap replaced
- Hall women's toilet loose hot water tap tightened, water temperature reduced, toilet roll holder repaired
- Men's toilet urinal water cistern repaired
- Hall heater guard wall bracket adjusted to overcome 'sticking' problem
- Adjustment of two Hall curtain tracks to overcome sticking

Vegetation maintenance

The two-weekly grass mowing programme appeared to be sufficient.

Maintenance of the exterior also included collecting and disposing of leaves fallen from the trees and clearing leaves from the gutters.

Steve Walker was paid to undertake some trimming of hedges and bushes.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

ACHIEVEMENT AND PERFORMANCE - continued

Church Warden's report - continued

Cleaning

Regular internal cleaning by the contract cleaners Wellshine was re-instated as hirers began to re-use the facilities. Church members have also carried out ad-hoc cleaning.

Scout Hall Lease

Discussions on renewal of the lease progressed slowly but at the time of writing agreement appears to be close.

Paul Taylor and Graham Tanner

Youth and children's work report

Blue = St. Nick's, Green = St. Paul's, Black = both churches

The last 12 months have been ones of slow transition. Last March we were still under pandemic restrictions which eased in September, then the new calendar year has seen a new "norm" gradually emerging.

School Assemblies were written, filmed and edited weekly (occasionally fortnightly) for Curzon school and fortnightly for Portway Juniors until schools reopened their buildings to visitors again in September. However, with Covid numbers in schools changing weekly Portway Juniors then decided not to have visitors in but still received some pre-recorded assemblies which I co-ordinated. Curzon had 3 live online assemblies through 'Teams' but we are now back in the building every Monday with Dawn & myself alternating. I am hoping we will be back in Portway Juniors after the Easter holidays, if scheduling allows.

All Sorts (Curzon lunchtime club) has been challenging in terms of solidifying what it looks like as various circumstances kept changing i.e., timing of children eating their lunch, wet weather, COVID cases/bubbles, to name a few. This has meant that Jenni Capel and myself have had to be to fluid in facilitating this group. We've adopted a "drop in" approach for the full lunch hour with children dropping in and out as their lunch eating times allow. Session content has been more child led with different options available for the children to engage with, holding space for children to come and enjoy some craft, gently access a Bible story and have space to be. Numbers have been between 25-30 children attending each week from years 3-6. For half a term myself and Jenni Caple have been helping with lunchtime cover in the playground to minister to the school staff by enabling them to have a lunch break whilst they have a staff shortage. It has been good to be a presence in the playground to engage with children whom we may not usually encounter. This last half term sees the launch of a *Muddy Church* style group which will take place in the school's peace garden, we will be resurrecting the peace garden which has suffered over the last 2 years due to being a bubble break out space during COVID and connecting activities with nature to Christian teaching. A big thank you to Jenni Capel for her ongoing support and commitment to the running of this group.

Woodlands chaplaincy/pastoring is still going strong, meeting students for 1-2-1 on Wednesday mornings. I have reduced going into Woodlands from weekly to fortnightly.

Allestree Youth Collective (AYC). This March saw the launch of our youth outreach project. This is in collaboration with ourselves, Broadway Baptist, YWAM, local council, and Sporting Communities. We will be offering free refreshments and be a visible presence outside Woodland's School in Holy Family Church car park every Wednesday 3 - 4.30pm for the rest of the academic year. This is with the intention of consulting with local young people about future youth provision in Allestree. Approximately 120 hot chocolates have been given out to young people each week.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

**ACHIEVEMENT AND PERFORMANCE - continued
Youth and children's work report - continued**

All Age services at St. Paul's were held outside from May to September which were well attended although required a lot of setting up, erecting gazebos, etc. We saw a drop in people attending when we went back into the church building. In February this led us to begin trailing a new meeting time of 3.30pm, in the village hall and have called it T-Time. Attendance and response so far have been positive.

SHINE restarted in September 2021. Sadly, attendance hasn't recovered to what it was pre-lockdown, so Rebecca Hanson and myself will be meeting soon to plan and think about the future of this group. A huge thanks to Rebecca for her ongoing commitment to running SHINE. Plans are also afoot to refresh and resurrect the children's corner at the back of church.

New Parent Support Group ran from May to end of July in 2021 by Rev. Dawn and myself. After watching an online seminar or "webinar" of how to run a COVID safe baby and parent group I felt very passionate about trying to facilitate a space for new parents to come and be with other new parents and to have some support. Dawn also had a passion for this type of group due to witnessing first hand her daughter's experience who became a first-time parent during lock down. Due to socially distancing, numbers were extremely limited but good relationships were formed with the 7 Mums and babies who attended, 6 of whom are now Play'n'Praise members.

Play'n'Praise began in September with 23 families, we are now up to 30 (approx. 70 people) on the books and still with a waiting list. It is a lovely established group, building on the foundations laid by Playtime. We have regular children's worship songs, have had Christian themed story books and encouraged the adults to engage in prayer. We have special events at Christmas, Mother's Day & Easter. We are always looking for more people to come on team as other members have had to step down and when illness and prior commitments have coincided it has meant sessions have had to be cancelled at short notice. Play'n'Praise would not have been possible without the amazing team of dedicated women; Rev. Dawn, Gill, Helen, Claire, Barbara, Sarah, Kate and Jan.

Informal Worship & Creche. As 2-3 families from Play'n'Praise have come to Sunday morning services, we are promoting the 1st and 2nd Sundays of the month to them. 1st Sunday Informal Worship is planned in such a way that elements can be made child friendly should any be there. For 2nd Sundays we have committed to having a team on stand-by to run a crèche so parents can access communion.

Easter Experience was run from 5th-8th April 2022. We had 3 schools booked in, approx. 210 children. Volunteers from both churches came together to make this happen. The stations were tweaked to take elements from last year's digital rewrite.

Family Fun Mornings last summer holidays were a huge success with up to 125 people attending each week. We are hoping to do something similar this summer holiday, possibly in collaboration with other local churches.

Anna Oldknow

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

ACHIEVEMENT AND PERFORMANCE – continued

Music Group report

The church aims to use a variety of worship music to appeal to all ages, mostly played by a music group. There is an organist for more traditional services.

Live music in services was re-introduced when restrictions imposed for the pandemic were lifted. Averil Horsfall was welcomed as a regular member of the group giving a routine line-up of three voices, a piano and two guitars, plus others when available.

Thanks as always to the operators of the sound desk who provide an essential part of the team.

On a few occasions when musicians were not available it was possible to use recorded music.

An improvement was the purchase of new music stands and the group is very grateful to the team who have fabricated covers for them.

Paul Taylor

Playtime report

During the pandemic "Playtime" leaders have tried to keep in touch with the families by sending out a weekly e-mail along with a list of activities that were possible to do with young children under the restrictions of the first lockdown. This happened until June but, with little response from the parents, fizzled out. I have sent a couple of "checking in" e-mails since, and, at the moment, there has been no plan to restart the group. It has been a very difficult year for everyone and I'm sure that parents and children in young families feel they have missed out on social contact and building up of relationships they received from groups like "Playtime".

Michelle Mackervoy

Women's Fellowship report

The Women's Fellowship last met in March 2020. Almost immediately we had to close our monthly meetings due to the pandemic. Since that time the Committee have tried to keep in touch with its members through Christmas cards etc.

In August 2021, a reunion meeting was held for both Fellowship and Knit 'N Natter members to decide upon the future of the clubs. It was a very happy occasion and we all enjoyed being with each other again. However, it was decided that the Fellowship would not be safe meeting in the small church room, considering the age of its members. At Christmas a joint Christmas party was held with Knit 'N Natter members and again a very enjoyable afternoon was had by all who attended.

On 9th March this year, a meeting was called again to discuss and decide upon the future of the Fellowship. After much discussion it was regrettably agreed that the Club would disband. The Committee have carried out the wishes of its members in the distribution of its finances, including £200 to Centenary House, the elected Charity of 2019 and £100 to Air Ambulance, the elected charity of 2020. Further donations have been made to The Children's Society and the Blood Bikes. When the finances have been concluded, a donation will be made to church funds in appreciation of the Church's support and generosity to the Fellowship over many years.

Sandra Gilbert

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

Knit 'N Natter report

Due to the Pandemic, we have been unable to attend but contact has been kept between members and we all looked forward to meeting again when we were able to do so.

In August 2021, a reunion meeting was held, and discussions took place regarding the safe meeting of the Club. It was no longer possible to meet in either the church room as before, or the church vestry as the numbers had grown quite considerably. Following discussions with the Church it was agreed to meet in the church hall as we could arrange to provide the necessary rent required. For this concession we are very appreciative. The extra space has made the meeting safer for everyone.

Since then, the Club has met every 1st, 3rd and 5th Wednesday of the month. The numbers are continuing to grow, and we now have a register of 31 members and 3 more have shown an interest in joining us. We hope too that any members of the Women's Fellowship will accept the invitation to join us for an afternoon of companionship, even if they choose not to knit.

The Club continues to knit and crochet a variety of garments for charities, including the Royal Baby Unit and at present we are supporting The Age UK charity with requested items they can use to raise funds.

We are a very friendly group with considerable nattering but lots of lovely knitting too. We held a celebratory afternoon with tea and cakes to celebrate the Queens 70th Anniversary which I am sure was enjoyed by all. Drop in sometime for a cup of tea and meet us.

Sandra Gilbert

Report of "Coffee and Chat"

Owing to COVID and fears of putting vulnerable people in danger, "Coffee and Chat" was cancelled until September 2021. After that it was held twice a month during September, October and November and once in December. Then COVID got in the way again in January and we had to cancel again but have managed to resume twice a month in February and March. We hope that we will not have to cancel again but look forward to many more very pleasant mornings during the rest of 2022.

It is always held on the 2nd and 4th Fridays 10.30 to 12.00 and there is always plenty of cake!
I am very happy to have Mary and Bruce on the team now, which makes it much easier and much more fun.

Linda Carter

FINANCIAL REVIEW

Basis of accounting

The accounts have been prepared on a receipts and payments basis. Total incoming resources continue to be well below the limit of £250,000 for this simple form of accounting.

Finance report

2021 has been another difficult year due to the continued restrictions caused by the Covid-19 pandemic. However, the lifting of lockdown during the year has resulted in an increase in hall letting income from £17,915 to £19,160. This recovery of hall income has continued into 2022.

Despite the limited number of face-to-face services in church, the support from church members has continued, with a well-maintained stream of standing orders and additional "one-off" donations. This generosity has been a very encouraging feature of the response to "lockdown."

We were grateful to receive a donation of £3,500 from St Edmonds Church towards the work of our Children's Families and Youth Worker. A further donation was made early in 2022. We continue to seek funds for this valuable work, which is being carried out in this parish, surrounding parishes and local schools. We are grateful to our church members and those of St Paul's for this continuing financial support.

We continued to make effective use of the "furlough" scheme and adjust our outgoing expenses. We decided to withhold our monthly parish share from January to July, without which we could have run out of money within the current financial year. Despite this, we were still able to make mission support donations of £2,046 to a wide selection of missional charities, home and abroad, and other relief and development agencies.

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

FINANCIAL REVIEW – continued

Finance report - continued

The result has been a healthy surplus of £14,152 against a deficit of £5,407 in 2020. We were therefore left with a balance of funds at the end of the year of £23,435. This has been sufficient for us to be able to cover any serious claim on these funds during the ensuing year, should they arise.

The challenge for 2022 is to be able to maintain the parish share for the full year by maximising the revenue from the hall and donations from church members and other sources.

Clive Jarrett Treasurer

Reserves policy

We continue to aim for a policy of holding a minimum of £15,000 in our general fund in order to undertake or commence any major repair. The investment policy for the church reserves is in the CBF Church of England deposit fund.

The PCC aims to keep a minimum of £5,000 in the RBS current account in order to meet its regular monthly outgoings.

As at 31 December 2021 there was a total of £23,435 held in balances at bank and cash in hand. This is slightly above the aims of the PCC which totals £20,000.

The PCC has adhered to all Government policies during the year. Although income is down by £3,554, the charity has been able to reverse its 2020 shortfall by suspending a proportion of the payment of Ministry costs which reduced to £18,203 from £45,644 in 2020. This enables the charity to continue as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The PCC of the church is a body corporate, with the church set up within the Diocese of Derby under the statutes relating to the Church of England.

Recruitment and appointment of new trustees

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Organisational structure

The Church operates a number of groups which are empowered to undertake day-to-day operational decisions, referring back to the PCC for strategic direction and for approval of significant expenditure.

Annual safeguarding report

There have not been any safeguarding issues in the last 12 months though the process of applying for a DBS certificate has changed and now needs to be done online. Gill Hannah has agreed to help with this and has completed the appropriate training.

The new process involves:-

1. Applicant to fill in Confidential Declaration form.
2. PSO to fill in the ID verification form.
3. Applicant to be issued with a unique user ID number to complete the online form.
4. DBS certificate will be posted to applicant.

Once processed, Applicant needs to access the Updating Service within 30 days and inform PSO so that records can be updated and automatically renew the application.

The House of Bishops have decided that criminal records checks must now be renewed every 3 years.

Miriam Chappell
Parish safeguarding officer

**ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1129440

Principal address
Parochial Church Council
2 Lawn Avenue
Allestree
Derby
DE22 2PE

Trustees

Incumbent	The Revd Rebecca Mathew	Retired October 2021
Curate	The Revd Dawn Knight	
Churchwarden	Mr Paul Taylor	
Deputy Churchwarden	Mr Graham Tanner	
Representatives on the Deanery Synod	Mrs Miriam Chappell Mr Clive Jarrett	Safeguarding Treasurer
Elected members	Mrs Linda Carter Mr Phil Moncur Mr Andrew Plant Mr Graham Stevenson Mr Mike Hannah Mrs Gill Hannah Mrs Barbara Flounders	Secretary Licenced Reader Retired September 2021 Treasurer (Elect) Electoral Roll
Observers	Mrs Anna Oldknow Mrs Sara Tupling	Children's, Families' and Youth worker Reader in Training

Independent Examiner

Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Approved by order of the board of trustees on 26/08/22 and signed on its behalf by:


.....
Paul Taylor - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL**

Independent examiner's report to the trustees of St Nicholas Church Allestree Parochial Church Council
I report to the charity trustees on my examination of the accounts of St Nicholas Church Allestree Parochial Church Council (the Trust) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

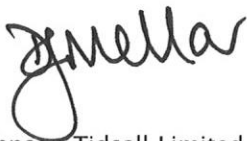
I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Johnson Tidsall Limited
Chartered Accountants
81 Burton Road
Derby
Derbyshire
DE1 1TJ

Date: 6/9/2022



CHARITY COMMISSION
FOR ENGLAND AND WALES

ST NICHOLAS CHURCH ALLESTREE
PAROCHIAL CHURCH COUNCIL

1129440

Receipts and payments accounts


CC16a

For the period from	01-Jan-21	To	31-Dec-21
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations, legacies and grants	42,549	8,153	-	50,702	55,845
Church hall lettings	19,160	-	-	19,160	17,915
Upkeep of services	733	-	-	733	408
Books	-	-	-	-	-
Other fundraising activities	300	-	-	300	224
Investment income	14	-	-	14	71
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	62,756	8,153	-	70,909	74,463
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	62,756	8,153	-	70,909	74,463
A3 Payments					
Raising funds	98	-	-	98	-
Church hall lettings	2,530	-	-	2,530	3,999
Upkeep of services	710	-	-	710	2,258
Grants given	2,046	-	-	2,046	1,840
Ministry costs	18,203	-	-	18,203	45,644
Church running expenses	3,498	-	-	3,498	4,118
Church yard upkeep	284	-	-	284	391
Books	-	-	-	-	-
Church: major works	-	-	-	-	-
Church hall: major works	1,874	-	-	1,874	-
Salaries	16,224	8,153	-	24,377	17,890
Support costs	698	-	-	698	323
Church administration costs	1,827	-	-	1,827	2,795
Independent examination	612	-	-	612	612
Sub total	48,604	8,153	-	56,757	79,870
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	48,604	8,153	-	56,757	79,870
Net of receipts/(payments)	14,152	-	-	14,152	(5,407)
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	9,283	-	-	9,283	14,690
Cash funds this year end	23,435	-	-	23,435	9,283

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Current Account	9,176	-	-
	CBF Church of England Account	14,078	-	-
	Cash in hand	181	-	-
	Total cash funds	23,435	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Hall fees outstanding	2,873	-	-
			-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Mission support payments	General	1,840	
	Derby Diocese: funeral fee	General	168	
	Independent examination fee	General	612	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Mr Paul Taylor	26/08/23