

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARYLEBONE WITH HOLY TRINITY ST MARYLEBONE

England & Wales - Charity number 1129435

Details

Other names	ST MARYLEBONE PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-05-06
Register	View on the Charity Commission register

Contact

Address	St. Marylebone Parish Church Marylebone Road London NW1 5LT
Phone	020 7939 7315
Email	ParishOffice@stmarylebone.org
Website	www.stmarylebone.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The principal function of St Marylebone PCC is co-operating with the Rector in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- City Of Westminster

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£2,602,006	£2,009,253	£7,884,380	12
2023-12-31	£1,863,964	£3,447,154	£7,226,916	13
2022-12-31	£4,104,557	£6,507,741	£8,590,664	21
2021-12-31	£2,775,571	£3,737,840	£11,522,432	18
2020-12-31	£2,178,824	£1,335,763	£11,684,280	14

Trustees

Name	Role	Appointed
Andrew Denys Hine		2019-04-30
Ann Marie Johnson		2022-05-01
Elyas Chowdury		2023-05-01
MRS BRENDA ELISE ORMEROD		2011-04-07
Michael Chukwuemeka ONA		
Paul Jeffrey Loosley		2024-05-01
Rev Katherine Lucy Hacker Hughes		2019-05-01
Rev Stephen John Evans		2011-04-08
Roy Bennett		2023-05-01
Thomas Francis Moore		2022-05-01

Accounts



St Marylebone
Parish Church

**The Ecclesiastical Parish of St Marylebone with Holy Trinity,
St Marylebone**

**Annual Report and Financial
Statements of the Parochial Church
Council**

for the year ended 31st December 2024

**St Marylebone Parish Church
17 Marylebone Road London
NW1 5LT**

www.stmarylebone.org

Registered Charity Number: 1129435

**Rector & Chairman of the Parochial Church Council:
The Revd Canon Dr Stephen Evans, MA, MPhil, DHC**

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ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 2024

BACKGROUND

The Parochial Church Council ('PCC' or 'Council') is a body corporate and a registered charity (1129435), which has various functions, powers and responsibilities conferred on it under ecclesiastical law, and its membership, officers, standing committee and conduct of meetings are also governed by ecclesiastical law.

This report concerns the PCC and the activities of the parish generally for The Ecclesiastical Parish of St Marylebone with Holy Trinity, St Marylebone ('St Marylebone' or 'the parish') in the Deanery of St Marylebone, the Archdeaconry of Charing Cross in the Church of England Diocese of London. Since early 2016, the Archdeaconry has been termed "The Archdeaconry of the Two Cities" and is served by the Archdeacon of London and the Archdeacon of Charing Cross. The area of the parish is approximately half a mile across by one and a half miles North to South in London districts W1 and NW1. It extends from Baker Street and Park Road in the West to (approximately) Great Portland Street and The Broad Walk (Regent's Park) in the East, and from Prince Albert Road in the North to (approximately) George Street and Queen Anne Street in the South. Regent's Park (including the Central London Mosque, the residence of the US Ambassador (Winfield House) and part of the London Zoo) comprise just over half of the area of the parish; the remainder is medical, office and residential buildings and streets with a resident population of more just under 8,000 (including Harley Street, many hospitals, corporate head offices, the Royal Academy of Music, Madame Tussaud's, Baker Street, Regent's Park and Great Portland Street Underground stations and several parts of Westminster University as well as Regent's University). The 2021 National Census suggests that fewer than 33% of the people living in the parish identify as Christian.

Public Benefit and Object of The Charity

The PCC ("the Trustees") have had regard to the Charity Commission guidance on public benefit; the principal function of St Marylebone's PCC is co-operating with the Rector in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the St Marylebone Healing & Counselling Centre (now called St Marylebone HCC *Psychotherapy*) based in the Crypt of the parish church, direct maintenance responsibilities for the parish church (Marylebone Road, London, NW1 5LT), and some maintenance responsibilities (but not ownership of) The Rectory, 21 Beaumont Street, W1G 6DQ.

MEMBERSHIP AND ORGANISATION

Membership

Members of the PCC ("the Council") are elected by the Annual Parochial Church Meeting ('APCM') or co-opted by the Council, in accordance with the Church Representation Rules. It has been the practice of the parish to elect ten representatives of the laity by the APCM (although fifteen is the norm for parishes with over 200 people on the Electoral Roll). To stand for election a parishioner must be over 16 and on the parish church's Electoral Roll: if over 18, candidates must have also been on the Electoral Roll for six months. In addition, up to seven (from 2023, five in previous trienniums) members of the Deanery Synod are elected for a triennium. Membership of the Deanery Synod enables members to be ex officio members of the Council. Two Churchwardens are elected on the same occasion as the APCM and they serve for one year after which they are eligible to stand again for re-election (strictly the election takes place at the separate meeting of parishioners, the 'Vestry Meeting', held just before the APCM, at which anyone on the parish church or civic electoral rolls may attend and vote, and the Rector has a right to appoint one Churchwarden if s/he disagrees with the parishioners' choice). At the APCM of 2015 it was agreed that the policy which had been adopted in 2002, that Churchwardens may not serve more than six consecutive terms, be set aside to allow

for continuity and overlap between the newly appointed Churchwarden and those in situ. The Crown Warden is appointed by the Crown (on the Rector's recommendation) to serve for an indefinite period. Members appointed by an APCM serve for three years (strictly speaking they retire at the end of the third APCM following appointment). It has been the practice in the parish that on retirement one may not stand again until a year has lapsed, although one could re-join the Council straightaway as a Deanery Synod or General Synod member ex officio or be co-opted by the Council (to a maximum of two). There is no limitation of term of office for Deanery Synod or Diocesan Synod members (but members must be re-elected to the Deanery Synod every three years) or ex officio members (except churchwardens as described above). General Synod members are elected every five years.

Employees of the PCC in receipt of remuneration are not generally allowed also to be on the PCC, an exception to this is if they are members of Archbishops' Council, General Synod or Deanery Synod. All employees are welcome to attend meetings of the PCC but may be asked to withdraw during the discussion of some items (Reserved Business).

The APCM has the power to change various provisions, including the number of members it elects (effective from the following year), whether members serve for one or three years, the practice of not reappointing retiring representatives, conducting elections by the single transferable vote method, allowing postal votes, etc..

During the year the following served as members of the Parochial Church Council:

Name, Office Held	Appointing Office	Term of Office
The Revd Canon Dr Stephen Evans <i>Rector of St Marylebone with Holy Trinity, St Marylebone</i>	The Crown as Patron	Ex officio from 8 th September 2010
The Revd Stephen Hearn <i>Assistant Curate of St Marylebone with Holy Trinity, St Marylebone, Chaplain</i>	The Rector	Ex officio from 1 st September 2022
The Revd Katy Hacker Hughes <i>Assistant Curate of St Marylebone with Holy Trinity, St Marylebone, Priest Pastor</i>	The Rector	Ex officio from 1 st September 2019
The Revd Canon Dr Robert Titley <i>Honorary Assistant Priest</i>	The Rector	Ex officio from 2 nd February 2023

The Revd Lydia McLean Honorary Assistant Curate		Ex officio from 28 th September 2025
Emeka Onah <i>Crown Warden</i>	The Crown on the advice of the Rector	Ex officio
Brenda Elise Ormerod <i>Churchwarden</i> <i>Hon. PCC Secretary</i> <i>Deanery Synod Representative 1</i>	Vestry PCC APCM	Ex officio until Vestry 2025 Ex officio until PCC 2025 Until 2026
Frances Endres <i>Churchwarden</i>	Vestry	Ex officio until Vestry 2025
Andrew Hine <i>Crown Sidesman</i>	The Crown on the advice of the Rector	Ex officio from 30 th April 2019
Thomas Moore <i>Deanery Synod Representative 2</i>	APCM	Ex officio until 2026
Roger Lee <i>Deanery Synod Representative 3</i>	APCM	Ex officio until 2026
Ann Marie Johnson <i>Deanery Synod Representative 4</i>	APCM	Ex officio until 2026
Rachel Tustin <i>Deanery Synod Representative 5</i>	APCM	Ex officio to 2026
Anthony Demby <i>Treasurer</i>	PCC	Until APCM 2025
Roy Bennett	APCM	Until APCM 2026
Matthew Piper	APCM	Until APCM 2025
Elyas Chowdry	APCM	Until APCM 2026

David (Jason) Lewis	APCM	Until APCM 2026
Anna Kazmierczak (Tate)	APCM	Until APCM 2026
Sam Tate	APCM	Until APCM 2026

The Parochial Church Council

The PCC met six times during the year from 1st January 2024 to 31st December 2024 (seven times during the previous year). The following were invited as ex officio observers because of their roles within the Parish Church: Hannah French (Children’s Champion), Jo Sumpter (Adults at Risk Champion), Pauline Harris (Head of Finance & Operations), Suzanne Hyde (Director of Clinical Services of the St Marylebone HCC Psychotherapy), Margaret Sykes (Practice Manager of the St Marylebone HCC Psychotherapy), Liam O’Sullivan (Families Ministry Lead), Bertie Baigent (Director of Music); Kirsty Walker (Safeguarding Officer); Clara Pereira (Heritage Engagement Manager), Jane Bamber (Development & Fundraising Manager); Yodry Vasquez (Finance Manager).

Committees

The PCC has one Committee:

Standing Committee

This committee, required by law, comprises the Rector, the Crown Warden, the Crown Sidesman, and the two Churchwardens as ex officio members and the Hon PCC Secretary and Hon PCC Treasurer. Since his appointment, the Operations’ Director, Stuart Page, has been in attendance at meetings of the Standing Committee until his departure in June 2024. One Member of the PCC (Rachel Tustin) attended by invitation. The Standing Committee has the power to transact the business of the Parochial Church Council between meetings, subject to any directions given by the Council. The practice has been for the committee to be able to authorise expenditure of up to £2,000.00 without reference to the Council (revised September 2010), to interview and make staff appointments on behalf of the Council, and to consider policy matters and make recommendations to the Council. Its minutes are recorded, but not normally received by the Council.

The Committee met five times in person in 2024 (2023 six). Attendance 70% (2023 average 79%).

Professional Advisors and Services

The following continued to serve during the year:

Bank	Barclays Bank plc
	Barclays Business Banking
	Barclays
	Leicester
	LE87 2BB

Inspecting Architect	Oliver Caroe, BA (Hons), Dipl. Arch Cantab., RIBA, AABC Caroe Architecture Office 5, Unit 8 23 - 25 Gwydir Street Cambridge CB1 2LG
Auditor	Azets Audit Services 2nd Floor, Regis House 45 King William Street London EC4R 9AN email: info@azets.co.uk

ELECTORAL ROLL, SIDESMEN AND REGISTERS

Electoral Roll & Church Attendance

Electoral Roll 2024

There are currently 610 individuals on the Electoral Roll compared with 590 in 2024 Annual Report. Of these, 35 are residents and 575 non-residents. Since the publication of the 2024 roll, 24 new names have been added, all non-resident in the parish

2025 will be the first year of a new 6-year cycle for the Electoral Roll. This means that the previous electoral roll will be archived, and a new Electoral roll will be presented to the APCM in 2025.

Sidesmen

The calendar year 2024 saw a strong and enthusiastic team of sidesmen and welcomers operating throughout the year. The sidesmen and welcomers have continued with the additional responsibility of processing the registration of Young Church members each Sunday and those members of the team who are parents of those who attend Young Church have been extremely helpful in this regard.

Of the 25 people named in the last report as regular sidesmen, two, namely Rachel Tustin and Yang Jie have resigned, and they are both thanked for their time of service.

The list of regular sidesmen and welcomers has had to maintain high numbers to reflect the significant size of the congregation at the 8.30am service, where two sidesmen and welcomers are now required to be on duty. A new rota is prepared every 6 weeks and the hope and intention is that each member of the team only has to cover one duty in that 6 week period, although sometimes it is necessary for people to cover more than one duty and over the period covering the Christmas services, a number of people covered multiple duties and that is gratefully acknowledged.

In 2025, therefore, there is a total of 23 people for recording as regular sidesmen and welcomers and they are Roy Bennett, Matthew Denny, Mary Dix, Leanne George, Tina Onah, Elizabeth Queenan, Cecilia Tjornby, Paul Loosley, Gordon Rider, Ann Marie Johnson, Clare Beckford, Yasmin Eady, Simon

Templeton, Maria Peakin, Javier Labrado, Vildane Gashi, Marine Espagno, Sandrina Fluture, Rebecca Hatton, Alexander Liddle, Paul Atfield, Celia Atfield and Jason Lewis.

The reserve sidesmen to be recorded this year remain the same as last year and are four in number. They are Adé Adigun, Kingsley Emovon, Jordan Bell and Vesta Burgess. We are grateful for their continuing support.

The Crown Sidesman is grateful to the team in the Parish Office in providing the details of the services which require sidesmen and welcomers.

As ever, St Marylebone Parish Church and the Crown Sidesman warmly thank all those who voluntarily undertake the duties of a sidesman and welcomer. Their role in ensuring that the congregation feels welcomed and well attended to at each service is a valuable one; they are part of offering the important ministry of hospitality at St Marylebone. In addition, their dedication and willingness to commit to this duty is very much appreciated.

MUSIC AND SPECIAL SERVICES

Musical highlights

2024 was full of musical high points and developments, perhaps most importantly including the complete overhaul of the Rieger organ during the summer which has restored the instrument to its glorious full capacity; a Festival of IX Lessons and Carols that saw a record 750 attenders; and a performance of Handel's *Messiah* in association with Waterperry Opera Festival. More on all these events below.

Personnel

2024 also saw important changes to the music department: William Fairbairn left in September to take up the position of Assistant Director of Music at Clifton College, and Edward Carew concluded his tenure with us as Organ Scholar, moving on to the same position at Liverpool Anglican Cathedral. Though we were sorry to bid farewell to both of them, our team has been ably reconstituted with the appointments of Luke Mitchell as Assistant Director of Music (coming from the Queen's College, Oxford) and Maya Shepherd as Organ Scholar (Maya comes to us from Haileybury and will move on to Cardiff University in 2025 to study medicine). Both new arrivals have already made very positive contributions to the life of the parish in their first term with us.

Junior Choir

Working closely with Dr Hannah French, Luke and Maya have led Junior Choir to some great successes already this year, notably when performing at the IX Lessons and Carols in December. Membership of the choir has grown too, and we look forward to working with Liam O'Sullivan to increase participation even further.

Organ Restoration

Perhaps the most significant musical project of 2024 was the restoration of the Rieger organ. After the buildings works of the last few years, added to nearly 40 years of daily use in church services and by the Royal Academy of Music, the organ was in need of a complete overhaul. The scope of the works was large,

taking nearly two months to complete, and included: a complete clean of the organ (very large amounts of dust and debris had accumulated); repair of wind chests and some damaged pipes; regulating of the action of the organ, leading to a much more even and stable instrument; replacement of some leather and other materials that had perished; installation of a new combination system to control the organ registration; complete retuning and re-voicing of the instrument; and some cosmetic work to the exterior of the casing. The result is absolutely magnificent and the organ seems completely reborn. It is also much more reliable, meaning that it can continue its unique work both as a liturgical and teaching instrument for many decades to come. We are very grateful for the team from Rieger that worked so hard on the project (sometimes through the night in order to complete the works in time!) and to all who sponsored and supported the works. We held two gala concerts during the year (April and November) both to fundraise for the project and to celebrate its completion, and I would like to thank all who performed in those concerts, including my predecessors Gavin Robert and Steven Grahl, as well as current St Marylebone organists and students from the Royal Academy.

St Marylebone Festival

In 2024, we undertook two major new projects as part of the St Marylebone Festival. In March the choir performed Bach's *St John Passion* in honour of the 300th anniversary of the work, and in December we performed Handel's *Messiah* in collaboration with Waterperry Opera Festival. Both concerts included full orchestra and soloists and attracted large and enthusiastic audiences. We will build on these successes with similar concerts in 2025. Other Festival events included a summer jazz concert given by The Easy Rollers, a swing band, and we continued our series of lunchtime concerts in partnership with the Royal Academy. Our organ recitals were briefly interrupted by the organ works, but nonetheless continued to attract very eminent performers, including Jamie McVinnie and Richard Pinel. Thanks to Stuart Harrison for his work coordinating the lunchtime concerts, and to William Fairbairn and Luke Mitchell for the organ recitals.

Other events

In addition to our usual sequence of services for Lent, Easter, Advent, and Christmas the choir sang for a large number of weddings, memorials, and other special services this year, including participation in the London Festival of Contemporary Church Music. A particular highlight was the IX Lessons and Carols service in December which drew 750 people!

We look forward to 2025 being another year full of music and gratefully acknowledge the support and enthusiasm of the clergy and congregation at St Marylebone for the musical life of the church.

MISSION AND LOCAL OUTREACH

Chaplain's Report

School Chaplaincy

The St Marylebone CE School

The chaplain has continued to give pastoral support to students and staff, to lead and support high-quality worship, and to support the Head and Senior Leadership Team (SLT) taking the lead on strategy and planning related to Collective Worship and the School's Church of England Ethos and

Character. The chaplain has delivered training and resources both to the SLT and the staff team more broadly on recognising and communicating the school's Christian ethos; on leading collective worship; and on preparation for SIAMS inspection. He is working closely with the Head of REP to prepare the school for an expected SIAMS inspection next academic year.



Collective Worship continues to be offered to an extremely high standard, in assemblies and through the Thought for the Day broadcast to tutor groups at the start of each day. Singing in church – which had become moribund following the pandemic – is now back to full strength, with confident participation across the year groups. A wide range of musical accompaniment and styles has helped, along with the Director of Music's entertaining and invigorating hymn practices! Worship has again included an at-least termly (7 times a year) sung Eucharist and choral evensong in church. Our annual confirmation was a joyful experience, with the Bishop of Edmonton presiding with grace and joy. Nine candidates affirmed their faith and received the sacraments of initiation.

SMS Confirmations.

A small staff prayer meeting continues, and a new Bible Study, *Cross Examined*, is being run by two members of the teaching staff under the Chaplain's supervision and advice. The next steps will include expanding the resources available for Thought for the Day and dovetailing Collective Worship more intentionally with the PSHE curriculum.

Chapel Team has continued to thrive, with members from all lower school years. There are 20 student members, with around 8 at any one time participating in activities and all taking their turn serving, assisting with assemblies, reading and praying. They are passionate, fun, and committed both to exploring and deepening their faith and to learning how to serve at the altar. The cohort includes several students with particularly marked special educational needs and behavioural challenges in Chapel Team. The chaplain has worked closely with the SEN and pastoral teams to ensure that Chapel Team is an experience that grows confidence whilst providing a properly containing and nurturing environment. The chaplain is ably assisted by three student sacristans in Year 9 who are exceptional young leaders.

The chapel choir now has a record number and is singing with great confidence and a much-expanded repertoire, part of the first-class experience that any private school would be proud of. At the Festival of Nine Lessons and Carols, the musical offering was of an exceptional standard, eclectic in styles and involving a huge number of students. Hildegard of Bingen, Handel, Mozart, Chopin, Jazz, Fleetwood Mac, and students' own compositions have been part of our worship this year.



Record numbers at School Nine Lessons & Carols

Pastoral care of young people continues to be significantly affected by the lingering effects of the pandemic and lockdown: higher anxiety, less experience of socialising, and disrupted learning are all evident in different ways for different age groups, and increasingly so as we welcome new students for whom the pandemic affected early years of primary education. The deaths of two pupils – one in year 9 and the other in year 11 – over the past year has brought additional pastoral needs. The chaplain has been intimately involved in supporting students, staff, and the families of the pupils concerned. Memorial services for the girls have been critical for containing and expressing students' grief.

The St Marylebone CE Bridge School

The Church of England's only Special School manages a strong Christian ethos in the context of a diverse student body with many students of other faiths (particularly Muslim children). The school continues to enjoy its new purpose-built home in Queen's Park, with the landscaping of the outdoor space now reaching a maturity that creates a nurturing and containing environment.

The chaplain works with staff (including the wide range of therapists) to provide accessible pastoral care to students. He produces the daily act of worship via power-point and supports staff in the planning of the weekly assembly. Eucharists, of necessity have a much more informal and interactive character than those at SMS, with a much greater use of visual than linguistic resources. We continue to use the authorised Children's Eucharistic prayers.

The sanctuary club has grown, with students coming together to take responsibility of making sacred space. This includes caring for the regular prayer space, as well as taking responsibility for temporary displays at various religious festivals. The group represents both Christian and Muslim students (as well as some not-sures!) and is a wonderful opportunity for deepening respect and understanding, already a hallmark of this remarkable school.

Other Schools

Queen's College School and Queen's College Prep School have continued to come to the Parish Church for worship and donated their harvest offerings via our partnership with the Marylebone Project. We also welcomed Portland Place School and The Hall School. The chaplain led worship for each. The excellent Hall School choir has sung occasional evensongs in church – with a plan to increase and regularise their singing here in development.

Parish Church activities

Father Stephen Hearn has continued to support the Children's and Families Worker. The annual First Mass of Christmas for Children was a joy, with numbers regaining their pre-pandemic strength (around 60 children and their carers came and took part, including a significant number who are not regular worshippers).

Deliveries at Christmas of our Miracles in Marylebone gifts to our partners at the Portman Early Years Centre, The Feathers Youth Centre, the Marylebone Project were met with a humbling joy and gratitude – a reminder of how much crucial community work is undertaken by voluntary organisations, and how important it is to support them in any way we can.

In the absence of a C&FML, the chaplain prepared both adults and children for baptism and confirmation by the Bishop of London in June. There were 8 Young Church confirmations and 2 adult confirmations.

Children's & Families' Work

The chaplain has continued to act as line manager for the Children's and Families' Ministry Lead. In July, we were joined by Liam O'Sullivan as our new C&FML. His vision and energy have been wonderful and is reinvigorating our families' ministry after a year without a permanent person in post. Nevertheless, the chaplain with extraordinarily committed young church volunteers was able to keep some provision going, and a deep debt of gratitude is due to them. We had excellent children's worship on Good Friday, with stations of the cross, and at Christmas, where over 60 attended the Children's First Mass of Christmas. All-age worship on Harvest and Mothering Sundays were both well received, with positive comments from both our young families and older members of the congregation.

Junior Choir has also increased in numbers and confidence, singing monthly at the Choral Eucharist, and contributing to the Nativity Play. Great thanks is due to Dr Hannah French for her imaginative and engaging leadership of this group.

Music for the Moment

We have continued to develop and review this excellent programme of concerts for people living with dementia, their families, supporters, and carers. Father Stephen, supported by Mother Katy, has met regularly with other stakeholders (Resonate Arts, The Wigmore Hall, and the Royal Academy of Music) to plan and refine the running of the events, and year 9 students at SMS have

signed up in droves to volunteer (as part of their community service award) to serve tea and cake to concert goers and spend time in conversation. We have reconceived the training for the girls as a seminar (led by Julian West of RAM) in school in advance of the concert, thinking more broadly and fundamentally about dementia and how to support those living with it.

Adult Groups

The Way has a large cohort this year, with the first meeting in February. There are currently five adult candidates for confirmation, a candidate for reception into the Church of England (from the Russian Orthodox Church) and a handful of fellow travellers. The intention is that at least some of these will be confirmed at the Easter Vigil in the Cathedral – details on how to support them will be publicised.

Veritas et Vino continues to be a fluid group of around 12, with half attending any given session. Discussions have been wide-ranging and lively.

Young Church Ministry

This year has been a truly enriching and vibrant one for our Young Church Ministry, filled with faith-filled activities, celebrations, and opportunities for families to grow together in their journey with Christ. We have been blessed to welcome a great number of new families to St Marylebone, and it has been a joy to see our faith community flourish with their presence.

Key Events:

- **All Saints Day Party** – Families gathered for a joyous celebration following the 8:30 and 11:00 am services, engaging in stained glass window crafting, games, and a wonderful time of fellowship. The children also had the opportunity to learn about some of the great heroes of the faith—saints who continue to inspire us in our own journeys with Christ.
- **Nativity Play & Junior Choir Performances** – Our children delivered a beautiful and prayerful Nativity Play, supported by wonderful performances from our Junior Choir, marking a highlight of our Advent season.
- **Christingle Celebration** – A truly special highlight of the Christmas season, this service brought the Christmas spirit to life in our parish. Families and children gathered to create Christingles, a beautiful symbol of Christ, the Light of the World, filling the church with joy and wonder.
- **Candlemas Party** – A special event featuring embroidery activities that allowed children to engage creatively while families socialised and strengthened their community bonds.
- **Personal Spirituality with Assistant Curate Lydia** – A wonderful session on personal spirituality, where children explored their understanding of God through creative expression. They produced beautiful drawings and writings about who God is to them—something we hope they will continue at home with their families, deepening their faith together.

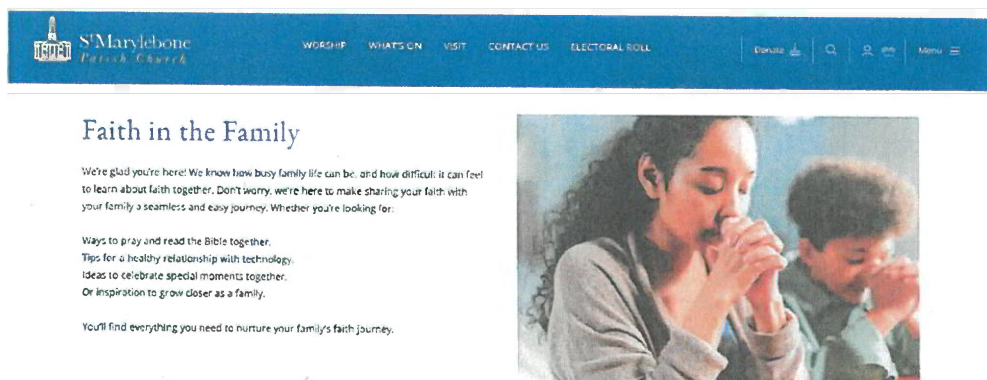


(Young Church Art – Who is God to you?)

- **Parents' Evening** – A highly engaged and fruitful discussion about the vision for Young Church moving forward, focusing on:
 - Equipping and empowering parents to lead their families in faith and devotion.
 - Increasing youth engagement in parish life.
 - Creating a vibrant and dynamic Young Church ministry on Sundays.

New Initiatives:

- **Families Ministry Web Page** – A new online resource hub filled with materials to support families in their faith journey, providing prayers, devotional resources, and guidance on raising children in the faith.



Prayer

Prayer is a powerful way to bring your family closer to God and to each other. Set aside time each day, whether in the

Future Events:

- **Lent Appeal** – This year’s Lenten appeal will support the maternity labour ward in our partner diocese of Kagera, Tanzania. Young Church will be getting active crafting and fundraising for this wonderful project, supporting women on the other side of the world as they bring nAQew life into their communities.
- **Pilgrimages:**
 - **St Albans Pilgrimage** (21st June). A day of walking the Pilgrim’s Way, witnessing the St Albans parade, and enjoying the medieval fair.
 - **Family Pilgrimage to Walsingham** (27th – 30th October). A prayerful retreat, providing families with time to relax, bond, and prepare spiritually for All Saints Day.

Future Initiatives:

- **Young Disciples Group** – A new initiative aimed at helping our young people engage and actively participate in Sunday worship, including catechesis and social activities.
- **Family Film Club** – To be hosted intermittently on special occasions throughout the year, offering films that promote the development of character and virtue on the themes of "the good, the true, and the beautiful".

This year has been a testament to the growth and enthusiasm within our Young Church Ministry. We look forward to continuing this journey together, strengthening our community in faith and devotion.

Priest Pastor’s Report

Kagera

The year began with a visit to our link Diocese of Kagera, Tanzania in February which included preaching, teaching at the theological college on the subject ‘Healing and wholeness in the Christian Tradition’, visiting Murgwanza hospital, viewing the site of the proposed new Cathedral, and visiting the church primary school.



On returning, Mthr Katy launched our Lent Appeal for Murgawanza hospital. In total we raised £7k which paid for half of an Automatic Biochemistry Analyser for their laboratory (the remaining sum paid in instalments) which will enable them to make diagnoses that they are at present missing and will mean that patients won’t have to travel hundreds of miles for these diagnoses.

Grateful thanks to all who donated so generously. The laptops and tablets that were generously donated by the congregation last year were wiped and processed and began their journey to Kagera. They are greatly appreciated. *'Thank you for your support and blessings to all who gave'*



In June – the Bishop of Kagera and his wife, and the coordinator of the Church and Community Mobilisation Project visited the UK. Donors and a few others interested in the Kagera link were invited to a lunch to meet them.

Sew Social

Our friendly group has met regularly through the year and held our Made in Marylebone stall at the Summer Marylebone Fair on 9th June, and at the Merry Marylebone event in November. Both were well supported by wonderful donations from our creative congregation and friends and a great opportunity for outreach. Merry Marylebone raised £962.82 for SMPC and £206 for Kagera. We are always keen to have new members or visitors and meet once a month on a Tuesday afternoon.



International Women's Day

Ashley Nixon organised a lovely event at which we heard about the work of Sure Start. We contributed toiletries which were greatly appreciated. There was an opportunity to speak about Kagera and a stall sold items towards our Lent Appeal that was well supported.

Wholeness and Healing

Each year Mthr Katy organises the London Diocesan Healing Service on behalf of the Bishop of London. This year it was held at St Paul's Cathedral. She was joined by Fr Stephen Hearn, The Rev Lydia McClean and Andrew Hine who took part in the service. Approximately 300 people attended. Numbers have been good at our Wednesday and Sunday evening services, and there has been some very good feedback from

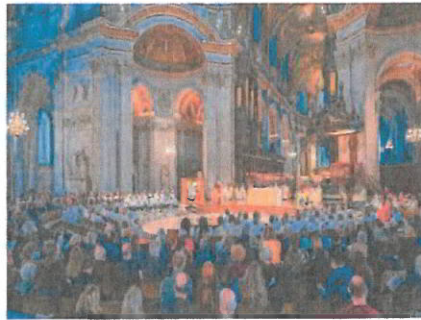
people who watch online, as well as people coming to give thanks for a sense of wellness restored.

External Engagements

These have included preaching at St Martin-in- the Fields to introduce the church's ministry of healing and wholeness, which was well attended, including therapists from our HCC. Also, St Mark's Hamilton place and St Mary Magdalene, East Ham on their patronal festival, and offering prayer for healing and anointing at the Chelmsford Diocesan Chrism Mass on Maundy Thursday.

The Priest Pastor was involved in online meetings and a webinar regarding the National Churches Trust, talking about the Church's contribution to health and wholeness, and our contribution in particular.

It was lovely to be invited to Lambeth Palace and St Pauls to celebrate 30 years of the ordination of women, and to celebrate 30 years of priesthood at SMPC with a visit from Fr Jack and an epic cake made by Anne Marie.



It has been very good to support Lydia in her journey to ordination which a number from Marylebone attended, and to work with her as she begins her curacy with us.

Honorary Assistant Priest's Report

Canon Dr Robert Titley joined the clergy team in 2022, having retired as Canon Treasurer of Salisbury Cathedral. He has continued to offer pastoral and liturgical ministry for the equivalent of two days a week, and on three Sunday mornings a month, as well as ministering in the Parish of Barnsbury, Islington, where his wife Caroline is Rector.



As the clergy lead on the parish's environmental work Robert helped the parish to achieve the Silver award in the Eco Church scheme (an initiative of the environment charity A Rocha) in May 2024. To help the parish move towards the General Synod's target of net zero (that is, no longer adding to the total amount of greenhouse gases in the atmosphere) by the end of the decade, he has convened the Parish Net Zero Group, comprising interested members of the congregation. He has received 'certified carbon literate' accreditation from the Carbon Literacy Trust.

In Eastertide of 2024, during the vacancy in the Archdeaconry of Charing Cross, Robert ended his second period as Acting Area Dean of the Westminster St Marylebone Deanery (of which this parish is a part) while the Area Dean was joint Acting Archdeacon.

Development & Fundraising

The Community and Development department underwent staff changes in August of 2024, and a new manager started with the team.

In January we saw the start of our partnership with **Forsters** who are now operating their Community Kitchen from the Church, aimed at supporting the homeless but open to anyone in need of a hot meal or company. This takes place every Thursday from the church kitchen and Howard de Walden Room.

We hosted an event with The Marylebone Society to celebrate the launch of a new book, *The Memorial Garden*. The book delves into the history of St Marylebone (past and present churches) and the local area. 25 copies of the book were generously donated to the church to gift or resell. We hosted an International Women's Day event in early March for around 30 guests, all of whom had supported St Marylebone in some way over the last twelve months

After the installation of the new Nave painting "Like unto a sea of crystal", funded in 2023, we held a private viewing event on the evening of March 14th. This occasion offered members of our congregation a chance to meet Sophie Hacker and enjoy more of her artwork, inspired by, and created in response to the new Reredos painting.

The *Adopt a Pipe* appeal to support the restoration of the organ successfully raised £50,425 from individual donors. St Marylebone Music department hosted an evening of music and conversation to raise awareness of the upcoming organ restoration project. The event featured current and former St Marylebone organists and musicians from the Royal Academy of Music. Music plays a pivotal role in our school communities and community outreach initiatives.

The J.S Bach St John Passion 300th Anniversary event was a success and we received £3,500 in individual sponsorship plus over £4,000 in ticket and bar sales.

After Mother Katy's recent visit, a Lent appeal was launched to support Murgwanza Hospital of Kagera. The aim was to help them procure essential supplies such as a dialysis machine and an ambulance. We managed to raise £4,200.

The deckchairs provided for the church gardens in agreement with The Harley Street BID were reintroduced. These chairs have become a hit among garden-users, particularly the students from St Marylebone School. J&L Gibbons, Landscape Architects have been advancing a project aimed at enhancing the church gardens after a generous donation in 2023. The project coincides with a larger project for Paddington Street Gardens, a public consultation took place in May and we will be working towards a start date early in 2025.

We received a number of donations for the St Marylebone HCC throughout 2024. The Aubrey Orchard Lisle Trust donated £4,000, Capita donated £17,500 split into 2 payments and £5,000 from The London HQ Community Fund (a group of several Business Improvement Districts in Victoria, Whitehall and Northbank). We also received £10,000 from The Harley Street BID and £12,000 from the Howard de Walden Estate. These donations allowed us to cover the cost of our bursary programme offering low-cost mental health support to those who would not usually be able to afford private fees. The donations also allowed us to increase the frequency of the Making Sense group drop-in sessions from fortnightly to weekly.

St Marylebone participated in the festive Merry Marylebone event in November, hosting a stall featuring handcrafted items, cards, and snacks made by our congregation and volunteers. The occasion served as an opportunity to both raise money for the church and engage with the local community.

The *Miracles in Marylebone* community appeal ran again in December. This was the third year of a successful partnership between St Marylebone Parish Church and The Harley Street BID with the aim of supporting the wider Marylebone and Westminster Community. We raised £6,190 which was distributed in the form of vouchers for food or clothing to local individuals and charities. We also asked members of the community to donate toys and with the help of the London Business School we collected and delivered over 150 items. Through collaboration with other churches and charities, we were able to target those who were most in need in the area.

All outstanding payments from Changing Lives projects and building works have been finalised and reports completed and submitted to funders.

Heritage Engagement

Staff Changes and New Appointments.

In 2024, St Marylebone saw staffing changes that contributed to the continuation and growth of our activities:

- Jessica Riley left St Marylebone at the end of July 2024.
- Clara Pereira (previously Volunteer Manager) joined the team in December 2024, as Heritage Engagement Manager.
- Eva Dunne, who completed her internship as Heritage Events Coordinator in June 2024, was succeeded by Emma Pritchard in November 2024.

Lecture Series: In 2024, the Lecture Series continued to engage and inspire both new and returning audiences, thanks to the work of Eva Dunne. The Spring series focused on the art and architecture of the Parish Church, bringing together historians, artists, and conservators to explore its stained-glass windows, stone masonry, paintings, and architectural features.

In the coming year, Emma Pritchard will curate the Spring Lecture Series titled “Sights and Sounds of Marylebone: Sensory History.” This exciting new program will immerse guests in an exploration of history through all five senses—sight, sound, smell, touch, and taste—offering a fresh approach to the stories of St Marylebone.

The first lecture, Sights and Sounds of Marylebone, will be held on Wednesday, 8th April 2025, at 6:30 pm in the Crypt at St Marylebone, followed by time for questions and discussion.

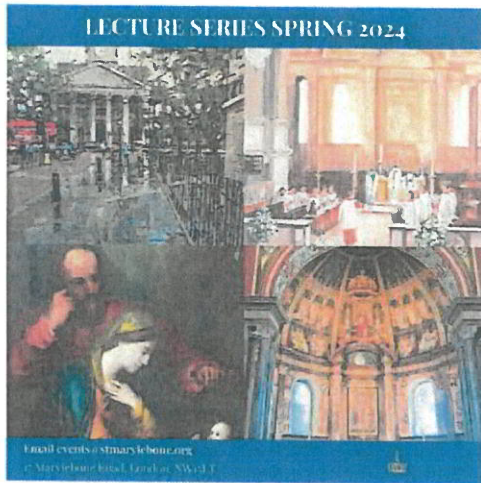


Fig.1 – Lecture Series 2024

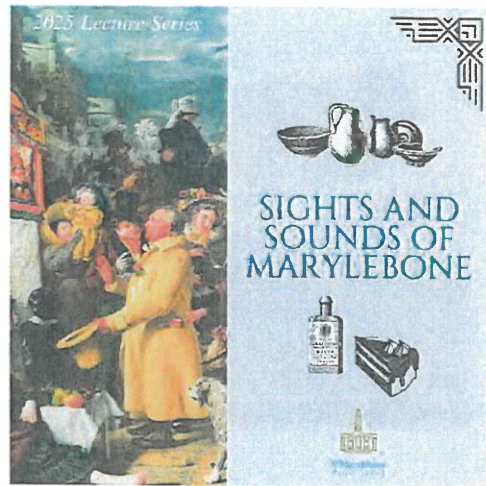


Fig.2 – Lecture Series 2025

Lunchtime Concerts: Under Eva Dunne’s coordination, Series 2 of the Comfortable Lunchtime Concerts in partnership with the Royal Academy of Music were a success. Emma Pritchard has now taken over the responsibility of Series 3, which is set to continue from January to July 2025.

The concerts remain an important feature of St Marylebone’s cultural offering, with the Sintra Quartet launching the season on January 24th, 2025.

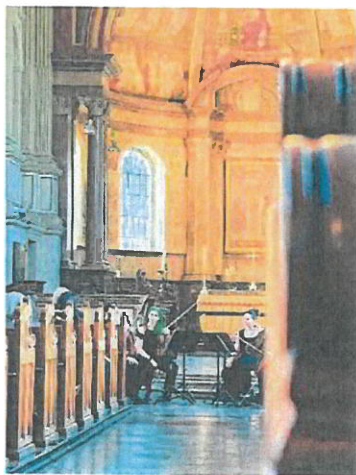


Fig.3 – Sintra Quartet



Fig.4 – Ensemble, Chinese songs

St Marylebone Festival: In 2024, the St Marylebone Festival moved away from a concentrated one-week period, instead hosting major events throughout the year. Key highlights included:

- J.S. Bach’s St John Passion for its 300th Anniversary Performance in March
- A jazz evening with the Easy Rollers in July
- Handel’s Messiah in December, which attracted 384 guests and generated a net surplus of £3,245. Feedback from the event highlighted both the quality of the performance and the effective reorganization of event logistics, including three bars to reduce queue times.

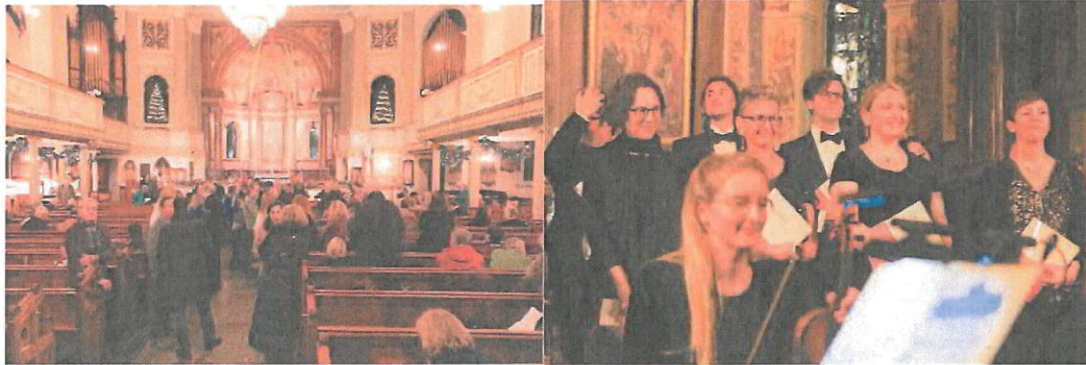


Fig.5,6,7 - Messiah Concert, December 2024

Event attended

Handel's Messiah

How would you rate your overall experience?



What did you enjoy the most about the event?

Our first time of experiencing Handels Messiah and in such a wonderful setting.

The choir, soloists and orchestra were so talented.

Very friendly welcome, well organised and enjoyed the refreshments too.

Fig.8 – Messiah's Concert feedback form

Looking ahead to 2025, the festival will feature notable performances such as Messiaen's Quartet for the End of Time (February), Mozart's Requiem (March), Come & Sing workshop (April) and Handel's Messiah (December).

Open House: St Marylebone participated in Open House Weekend in September, offering guided church tours and an exhibition showcasing the Church's architectural features. This was part of the Discovering Hardwick project, aimed at improving accessibility to the Church's architectural history through tactile models. The tours were fully booked, and the exhibition drew significant interest.

St Marylebone in 100 Objects: Small scale rotating mini exhibitions continued with displays exploring the medical history of Marylebone in collaboration with the Anaesthesia Heritage Centre and showcasing tactile models in the Crypt. New exhibitions are scheduled for April 2025.



Fig.9,10 – St Marylebone in 100 objects, Discovering Hardwick

Silver Sunday and Community Engagement: Silver Sunday Wellbeing Day in October 2024 was a significant success, attracting a diverse range of elderly visitors. Sponsored by Right At Home, the event featured a nail beautician, a physiotherapist, music, and refreshments. Silver Sunday 2025 will partner with The Wallace Collection to offer another enriching experience for our senior community.

Volunteering and Community Support: Our volunteers continue to play a vital role at St Marylebone, particularly at the Welcome Desk, where they greet visitors and provide information about the Church. Two volunteers have consistently staffed the desk on Tuesdays and Wednesdays, with additional help on Fridays. Volunteers also facilitated monthly Church tours and larger group tours for organizations such as the U3A group, the London Appreciation Group, and the National Churches Trust.

In 2024, our corporate gardening volunteers from Wates Construction helped maintain the East Bank Garden, while Nicholas Stephens Construction is committed to supporting garden upkeep in 2025.

Our archive volunteers have made significant strides in organizing and cataloguing the collection. This work has been invaluable not only for the preservation of St Marylebone’s heritage but also for the professional development of recent graduates.

Work experience students from Queens College London have also contributed to our work, gaining valuable experience in the heritage sector.

To show our appreciation for their hard work, we hosted a Christmas Party for all volunteers on 13th December 2024.



Fig.11 – St Marylebone Volunteers



Fig.12 – Free Guided tours flyer

Conclusion: Despite challenges presented by staff changes, 2024 has been a successful year, with many enriching events and initiatives that have contributed to the community and enhanced our heritage offering. Looking ahead to 2025, we are excited to continue building on this momentum, with new projects and events planned that will deepen engagement with our heritage and serve our community.

THE ST MARYLEBONE HCC *Psychotherapy*

2024 was a busy and overall positive year in the life of St Marylebone HCC. We ended the year having, for a second year in a row, covered the cost of salaries and a contribution to the Church costs. We made a small surplus and have a clear way of producing our accounts.

We have had the usual comings and goings in the team. After a full year of undertaking psychological assessments, Anoushka Beazley has moved on. Tracy Brown who had been with the Centre, just over seven years, left at Christmas. We have valued Tracy's contribution, undertaking client work and also initial consultations. We hope she may return in the future. Michael Davey left us in April, as he is very involved in the Laurel Centre. We have been delighted to welcome three new therapists, Keziah Cader and Lina Adigun who are undertaking individual work and Valeria Sinisi, who is undertaking initial consultations and client work.

In 2024 our team completed 172 Assessments for Psychological Wellbeing for candidates hoping to train for ordination. We are now covering 14 dioceses - Chester, Chelmsford, Ely, Hereford, Lichfield, London, Newcastle, Oxford, Portsmouth, Peterborough, Rochester, St Albans, and the two Roman Catholic dioceses of Northampton and Nottingham who send candidates for the Permanent Diaconate. In November we celebrated having completed our 1000th assessment since we began this process in 2016. As we continue to receive enquires from other dioceses, we are looking to extend our team of assessors in 2025. Max Noak, an SAP psychotherapist has recently joined the team.

There were 74 initial consultations in 2024 – well up on previous years. Over this past year, 139 people were being seen for therapy at some point, either in person or on line.

The HCC's mental health support group, *Making Sense*, has continued meeting weekly throughout the year, with improvements in individual members' circumstances. It has a key core number, but it would be good to expand it and our aim for 2025 is to publicise this more widely and attract new members. The group also enjoyed a visit from its benefactors, Tony and Michelle Hillary, who were most impressed with the group's achievements.

We have been delighted to receive donations towards *Making Sense* and the Centre's bursary fund, as this means we can continue to offer low-cost therapy to people who otherwise could not afford psychological help. We are most grateful for recorded donations of just under £38,000 received in 2024.

In the middle of the year, our Consultant Psychiatrist, Dr Mariane Hayward, ran a workshop on Eating Disorders, which was very well attended and appreciated. Discussions are currently underway with Professor Christopher Cook, for an event on 'Hearing Voices: Spiritual Phenomena in the Consulting Room.'

St Marylebone HCC continues to benefit from the energy and enthusiasm brought by our four SAP trainees. At the end of December, we welcomed two more SAP trainees, Nicola Nathan and Adam Ward, who will begin seeing clients in the near future.

Suzanne preached at the St Luke's-tide service in October on the topic of resilience which was very much appreciated. The congregation was also invited to take a tour of the Centre. Suzanne was also interviewed by Gillian Straine, from *GoHealth* [formerly the Guild of Health] on their UK-Christian Podcast. She was also interviewed by the *National Churches Trust* about the work of the Centre, as part of their Church of the Year interviews.

As St Marylebone HCC continues to grow and thrive, Suzanne and Margaret's roles also grow. Therefore, we are hoping to enlist some volunteer support in 2025, to take on some of the increased work.

THE ST MARYLEBONE CE SCHOOLS

The St Marylebone CE School

Our School continues to be an outstanding community of education, personal flourishing and deep faithful development. The Governance and senior leadership of the school is outstanding. This ethos is visible in the exemplary development of staff at every level, and in the attitude of our girls and sixth-form boys. The faith-full heart of our school is not an 'add-on', but an integral factor of our vibrant warm-hearted community, which lives out its Christian vision and has a profound effect and positive impact on all aspects of students' development. The chaplain continues to play a key role in developing and expressing the school's Christian character, alongside exemplary pastoral care based on Christian values; with highly effective systems for tracking and supporting students' progress, enabling learning and achievement to flourish.

Notably, 2024 saw ongoing preparedness for Ofsted and the retirement of Peter Jordan, Senior Deputy Headteacher at St Marylebone from 1995-2024. His 29-year legacy and relentlessly generous and creative contribution to the St Marylebone community, the arts and creativity in education, the wider education community and the Teaching School Alliance commanded applause on applause, and staff, Governors, parents and students all rallied to thank him and wish him well.

In June, there was a mid-cycle SIAMS review and were able to provide convincing and robust examples of how we practise the Church of England vision for the school. An excerpt from the report states: "The school's sense of character and direction is encapsulated in a passage from the New Testament epistle of Colossians. This astutely chosen segment has the breadth and depth to shape and enliven both the strategic purpose and the operational demands of the life and learning of this large secondary school. The school actively works to combine the demands of its Christian foundation with a warm and embracing inclusion." And "The school meets statutory requirements for worship, as well as providing opportunities for the spiritual flourishing of all."

September's opening theme for the new school year was 'Belonging', which is not just fitting in, but represents being connected, held, safe and therefore flourishing. The school intentionally cultivates belonging.

Just one aspect of this is the Marylebone 5 – School's "creative approaches to learning and life" – which is now even more strongly woven into everyday school life with the introduction of a new IT system, Satchel One. This has strengthened a positive learning environment in which students can see daily their positive feedback and negative points, with strong engagement by students, staff and parents in the shared language and sense of currency of the Marylebone 5. Analysis of who gets what points also informs interventions, both from a pastoral and teaching point of view.

The School's programme for Continuous Professional Learning (CPL) has continued apace on Mondays in the Professional Learning Communities, on Thursdays for trainees, ECTs and other relevant staff and in regular INSET. Teachers have each been part of a Professional Learning Community (PLC) designed to bring out all the potential professional development that comes from observing others teach. This CPL is resoundingly successful, according to staff evaluation and their identification of next steps to inform and improve practice.

With school attendance a national priority, St Marylebone continues to take a school-wide approach. Attendance at our school is above national and local averages. Even so, the drive for improvements continues. 2024 marked the largest number of qualifications ever sat in one exam season at St Marylebone.

The students completing GCSEs this year started their secondary schooling in 2019, six months before Covid. Their formative Key Stage three was disrupted by lockdowns and schooling from home. Despite this, they have done well. Highlights of the GCSE results in 2024 include that 45.4 % of all grades were grades 9-7, with the average grade at 6+. 86% of students achieved 9-4 and 71% of students achieved 9-5 in both English and Maths. (For context, only 61.3% of local authority and 45.9% of schools in England achieved grade 5 or above in English and Maths.)

In A levels, 76% of grades achieved by St Marylebone CE School students were A*- B. 43% were A*- A and 16% of grades were A*. The average A level grade achieved by our students in 2024 was B+.

On the Attainment 8 measure – the pupils' average grade across set suite of eight subjects in context with other schools – the St Marylebone CE School had a score of 61.5 compared to 53.8 for the local authority average and 45.9 for the England average.

Other highlights this year have included: an ongoing, planned programme of refurbishment, progress in developing the EP Building to free up space elsewhere for dining facilities, as well as the A-block roof works; St Marylebone winning School of the Year in the national Apps for Good programme (Showcase School of the Year 2024 | Apps For Good); the submission of our Creativity Collaborative Legacy Phase bid, completion of Durham University evaluations and completion of the Creativity Collaborative final product; the Lower School Play, Creative Show, Dance Shows, Year 9 Celebration Evening and Performing Arts Festival, the Summer Music Festival, GCSE Art Show, Activity Week, Work Experience, the residential trips, Sports Days, the whole school production – Emil and the Detectives – and a raft of over 80 extracurricular and enrichment clubs, which run before, during and after the school day.

At the time of writing, Ofsted have just inspected!

The St Marylebone CE Bridge (Special) School

It may be helpful to remind readers about what the St Marylebone CE Bridge School does. In summary, it provides a high quality education for pupils aged 11- 16 with an Education Health and Care Plan (EHCP), whose primary needs relate to their Speech, Language and Communication.

For the year 2024/25, there were about 70 pupils in the school with a larger than usual year 7 entry, in which some of the pupils presented with a variety of complex needs, not all of which had been identified when they joined the school. All of them, however, have difficulties or disorders relating to speech, language and communication.

Purpose Built School

The “new” building is now more or less snag free. Being new, it is of course considerably more eco-friendly than the former premises. There is no gas in the building and an array of photovoltaic cells makes a significant difference to the amount and cost of the electricity the school draws from suppliers. As mentioned in the previous report, the pupils themselves take considerable pride in the building and really enjoy showing it off to visitors. Many visitors also remark on the calmness of the environment, a very important component for pupils who are highly sensitive to changes of routine.

Learning and Development

The continuing growing complexity of the needs of the pupils challenges the staff continually to assess the content of the curriculum and ways to facilitate learning and, importantly, the enjoyment of learning.

An important overriding principle is that pupils should be stretched and challenged and thereby provided with functional skills for their next stage in life.

One measure of readiness for this next stage is exam success. Pupils successfully sat for formal qualifications, attaining commendable results in subjects such as Maths, English, ICT, Science, RS, PSHE, Art & Design, History, Geography, and PE. These qualifications span GCSE, Functional Skills, and Entry level.

All pupils received guidance on possible careers on leaving school. This advice starts in Year 8.

There is no “6th form, Year 12 and 13 facility at the school, so all students left after Year 11 to pursue further qualifications at appropriate schools or colleges, through apprenticeships or supported internships.

St Marylebone Bridge School is a special school in every sense. If you are interested to know more about it, please let Kate Miller, the Headteacher, know; she would be delighted to show you around and provide further details on how the pupils progress, how that progress is measured and the safeguarding measures in place to ensure that these vulnerable pupils can thrive and look forward to a fulfilling adulthood.

STAFFING

Ashley Nixon resigned and was replaced by Jane Bamber as Community and Development Manager. Eva Dunne completed her Heritage and Activity paid internship and has now been succeeded by Emma Pritchard, who started with us in January 2025. Dr Stuart Page (Operations’ Director) left in June 2024 and this role was replaced with a new role, Head of Finance and Operations. This role was taken up by Pauline Harris who joined us in January 2025. Ginny Simmonds (Heritage and Activity Manager) decided not to return after Maternity Leave and has been replaced by Clara Pereira, formerly Volunteer Manager, but now (from December 2024) Heritage Engagement Manager. Yodry Vasquez (Finance Manager) left our employment at the end of January 2025. The Revd Lydia McLean joined the Pastoral Team as a non-stipendiary Assistant Curate having completed her training for ordination through the Caleb Stream at St Mellitus on 29th September 2024 having been ordained Deacon the previous day. Lydia continued in her paid employment as the Anglican Chaplain to UCLH. Christopher Sardar (Building Assistant) has moved from part-time to full-time (October 2024) following Dominykas Samsonas moving from his full-time position as Assistant Building Manager to become Technology and Operations Manager. We also welcomed new members to the Music Department with the appointment of Luke Mitchell as Assistant Director of Music (September 2024) in succession to William Fairbairn and Maya Shepherd as Organ Scholar (September 2024) in succession to Ed Carew.

Following advice from two external consultants and many hours of debate, the PCC began to implement a process of Structural Reorganisation during 2024. To date this has resulted in one redundancy, made in October 2024.

RISK MANAGEMENT

Careful consideration is given to the major risks to which the parish church is exposed. The parish church recognises that any risk management system can only manage risks and not eliminate them and can provide only reasonable, and not absolute, assurance against material misstatement or loss. The PCC is responsible for ensuring effective risk management and that internal controls are in place to manage appropriately the organisation's risk exposure. Risks are considered in a broad context, and the PCC focuses on the significant matters that might prevent the PCC from achieving its vision. The PCC commits to undertaking an annual review to include an assessment of risks and opportunities. In 2025, as part of a comprehensive review of systems and operations following a period of Organisational Reorganisation, the PCC will undertake a full review of Risk and priorities will be set as part of a new strategic plan to respond to identified risks and opportunities.

SAFEGUARDING

The PCC is wholeheartedly committed to safeguarding children, young people, victims and perpetrators of domestic abuse and adults, and to caring for survivors of abuse. The PCC has adopted the Church of England's/Diocese of London's Safeguarding policies and ensures follow a Safer Recruitment model. Furthermore, the PCC seeks to follow best practice on all matters relating to Safeguarding. There is a Safeguarding update at every meeting of the Standing Committee and PCC. The PCC's Safeguarding Framework is updated annually and is published on the parish church's website and posted throughout the parish church.

The parish church's Mission Action Plan, Vision 2030 Response, Anti-Money Laundering and GDPR policies are all published on the parish church's website and made available throughout the building.

MISSION ACTION PLAN & CAPITAL VISION 2030

St Marylebone's Mission Action Plan was revised in May 2022 along with the parish's response to the Diocese's Vision 2030. This remains in place. 2025 will see the wholesale revision of the MAP and St Marylebone's response to Capital Vision 2030. St Marylebone looks forward to continuing to work with the Bishop of London in helping discern a new vision for the Church in London.

The parish church's response has addressed the following three headings:

Serving the Community Compassionately Equipping Confident Disciples Growing Creatively

The review of both documents will help the PCC to engage more creatively with the parish church's three discerned 'Charisms'

Worship

Education

Wholeness and Healing

FINANCIAL REVIEW

Net income for the year before gains on investments generated a gain of £592,753 (2023 - £1,583,190 loss). 2024 was the final year of the Changing Lives Project. Donations totalled £1,788,470 of which the grant income from the Heritage Lottery Fund of £815,156 and funds from Changing Lives Festival of £12,416 were the most significant and for which we are most grateful. In addition, settlement of outstanding claims for professional fees on the project resulted in the release of a provision made in the previous year of £957,250 which was offset by further costs incurred during the year.

Income from Planned Giving, including Gift Aid fell to £81,739 (2023 - £115,375). Income from other donations of £128,158 (2023 - £296,759) and grant income of £567,307 (2023 - £114,778) included £355,057 (£2023 - £444,250) for restricted funds donations of which:

- £203,405 for the Stonework Fund was received of which Westminster City Council (£101,200, Listed Places of Worship Grant Scheme (£70,262) and City Bridge Trust (£20,892) were the most significant.
- £27,750 was received for the St Marylebone HCC fund: from Harley Street Business Improvement District (£10,000), the Howard de Walden Estate (£12,000), and the Aubrey Orchard Lillie Trust (£2,000).
- £123,903 for the Organ Fund from the Royal Academy of Music (£98,903); Thomas Moore, (£15,625 including gift aid), Eric Butler (£6,250 including gift aid) and Nancy Janin (£3,125 including gift aid).

We give thanks for the generosity of the donors for these gifts.

The principal sources of continuing income is the licence fee from the Marylebone Health Centre, a NHS primary care GP practice, of £236,587 (2023 - £231,907); negotiations on a new licence which were expected to conclude in 2024 are now expected to be agreed in 2025 and will result in an increase in income as well as a one-off payment in respect of the existing licence. Church letting income of £74,286 (2023 - £72,166); car parking income of £33,546 (2023 - £30,038) and the licence fee and service charge from the Royal Academy of Music of £65,000 (2023 - £38,861) are further important continuing sources of income.

Monies held on deposit totalled £2,691,069 (2023 - £7,123,083) following the investment of surplus funds.

While the current financial position of the PCC is healthy the forecast is for sustained significant deficits which the PCC are looking to address through increasing income and reducing expenditure.

Net income before gains and losses on investments represents items broadly within the control of the PCC while investment gains are largely outside the PCC's control. The unrealised gain on investments was £64,711 (2023 -£219,442: £280,487 realised gain, £61,045 unrealised loss). The gain was a result of improved market sentiment and the deployment of excess cash into investment funds.

Reserves Policy

Free reserves are deemed to be the total of the Unrestricted General Fund. The policy is to maintain reserves equal to six months unrestricted budgeted expenditure. The policy is being met.

Quinquennial Inspection

The most recent Quinquennial Inspection took place in early 2023. Despite repeated requests, the Quinquennial Inspection Report has still not been received by the PCC as at 31 March 2025.

Investment policy

The investment policy is monitored by the Standing Committee with oversight by the PCC and is subject to regular review. The current policy aims to mitigate risk through a portfolio of collective funds and

cash on deposit to diversify risk and optimise returns while following the investment guidelines of the Church of England Ethical Investment Advisory Group. The PCC considers the performance of the portfolio during the year to be acceptable and in accordance with the stated policy. The PCC has made such investments to generate a return and has made no social investments.

Purchase of Accommodation for Clergy

During 2025 it is the PCC's intention to purchase a suitable property to accommodate the Assistant Curate. The PCC has set aside the sum of up to £1,700,000.00 for the purchase of such a property.

Statement of Responsibilities of the PCC

PCC members are responsible for the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires that PCC members must not approve financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources of the charity for the year. In preparing those financial statements PCC members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The PCC members are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Church Accounting Regulations 2006 and the Charities Act 2011 and the regulations thereunder. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Revd Canon Dr S J Evans, on behalf of the PCC

Approved by the PCC on 30 April 2025

Independent Auditor's report to the Members of the Parochial Church Council of St Marylebone

Opinion

We have audited the financial statements of the Parochial Church Council of St. Marylebone (the 'charity') for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Church Accounting Regulations 2006 and the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the members of the Parochial Church Council's (PCC's) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the members of the PCC with respect to going concern are described in the relevant sections of this report.

Independent Auditor's report to the Members of the Parochial Church Council of St Marylebone

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's report to the Members of the Parochial Church Council of St Marylebone

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the annual report of the PCC.

We have nothing to report in respect of the following matters where the Charities Act 2011 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the annual report of the PCC; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the members of the PCC

As explained more fully in the Statement of Accounting and Reporting Responsibilities on page 29, the members of the PCC are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members of the PCC are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the PCC either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditor's report to the Members of the Parochial Church Council of St Marylebone

A further description of our responsibilities is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the charity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the charity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Independent Auditor's report to the Members of the Parochial Church Council of St Marylebone

Use of our report

This report is made solely to the members of the PCC, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the members of the PCC those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Azets Audit Services
Chartered Accountants
Statutory Auditor

2nd Floor, Regis House
45 King William Street
London EC4R 9AN

Date: *04 June 2025*

Azets Audit Services is eligible for appointment as auditor by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Parochial Church Council of St Marylebone
Statement of Financial Activities
for the year ended 31 December 2024

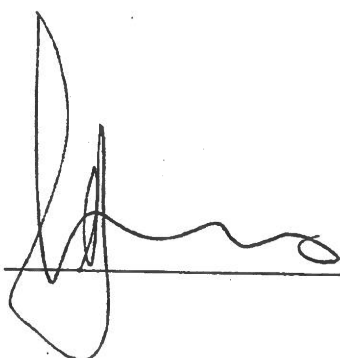
	Notes	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
		£	£	£	£
Income from:	3				
Donations		614,451	1,174,019	1,788,470	1,286,688
Other Income		537,630	12,416	550,046	452,749
Investment Income		263,490	-	263,490	124,527
Total income		<u>1,415,571</u>	<u>1,186,435</u>	<u>2,602,006</u>	<u>1,863,964</u>
Expenditure on:					
Fund raising costs	5	4,022	-	4,022	1,133
Charitable activities	6	704,736	1,300,495	2,005,231	3,446,021
TOTAL EXPENDITURE		<u>708,758</u>	<u>1,300,495</u>	<u>2,009,253</u>	<u>3,447,154</u>
Net income/(expenditure) before investment gains/(losses)		706,813	(114,060)	592,753	(1,583,190)
Unrealised gains/(losses) on investments		64,711	-	64,711	(61,045)
Realised gains on investments		-	-	-	280,487
Net gains on investments	10	<u>64,711</u>	<u>-</u>	<u>64,711</u>	<u>219,442</u>
Net income/(expenditure) Transfer between funds		<u>771,524</u>	<u>(114,060)</u>	<u>657,464</u>	<u>(1,363,748)</u>
Net movement in funds		<u>771,524</u>	<u>(114,060)</u>	<u>657,464</u>	<u>(1,363,748)</u>
Total Funds brought forward	13	6,803,910	423,006	7,226,916	8,590,664
Total Funds carried forward	13	<u>7,575,434</u>	<u>308,946</u>	<u>7,884,380</u>	<u>7,226,916</u>

All activities derive from continuing operations. There are no recognised gains or losses for the year other than those detailed above. The accompanying notes form an integral part of these financial statements.

Parochial Church Council of St Marylebone
Balance Sheet
at 31st December 2024

	Notes	2024		2023	
		£	£	£	£
FIXED ASSETS:					
Investments	10		5,201,603		947,866
			<u>5,201,603</u>		<u>947,866</u>
CURRENT ASSETS:					
Debtors	11	34,250		382,855	
Cash at bank and in hand		2,691,069		7,123,083	
			<u>2,725,319</u>	<u>7,505,938</u>	
CREDITORS: Amounts falling due within one year	12	42,542		1,226,888	
			<u>2,682,777</u>	<u>6,279,050</u>	
NET CURRENT ASSETS			<u>2,682,777</u>		<u>6,279,050</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>7,884,380</u>		<u>7,226,916</u>
FUNDS:					
Unrestricted Income Funds					
General Fund	13		7,575,434		6,803,910
			<u>7,575,434</u>		<u>6,803,910</u>
Restricted Income Funds	13		308,946		423,006
			<u>7,884,380</u>		<u>7,226,916</u>

Approved by the Parochial Church Council of St. Marylebone on 30 April 2025 and signed on its behalf by:



The Revd Canon Dr S J Evans (Chairman)

Parochial Church Council of St Marylebone
Statement of Cash Flows
for the year ended 31 December 2024

	2024	2023
	£	£
Net income/(expenditure) for the year as per the SOFA	657,464	(1,363,748)
Adjustments for:		
Investment income	(263,490)	(124,527)
Gain on fair value adjustments on fixed asset investments	(64,711)	(219,442)
Other non cash items	85,064	-
Decrease in debtors	348,605	187,580
(Decrease)/Increase in creditors	(1,269,430)	1,098,658
Net cash used in operating activities	<u>(506,498)</u>	<u>(421,479)</u>
Cash flows from investing activities		
(Purchase)/Disposal of fixed asset investments	(4,189,006)	4,189,006
Interest received	121,452	74,159
Dividends received	142,038	50,368
Net cash (used)/provided by investing activities	<u>(3,925,516)</u>	<u>4,313,533</u>
Change in cash and cash equivalents during the reporting period	(4,432,014)	3,892,054
Cash and cash equivalents at the beginning of the reporting period	<u>7,123,083</u>	<u>3,231,029</u>
Cash and cash equivalents at the end of the reporting period	<u>2,691,069</u>	<u>7,123,083</u>
Analysis of cash and cash equivalents		
Cash at bank and in hand	<u>2,691,069</u>	<u>7,123,083</u>
Total cash and cash equivalents	<u>2,691,069</u>	<u>7,123,083</u>

Parochial Church Council of St Marylebone

Notes to the Financial Statements

1. ACCOUNTING POLICIES

a) General information

The Parochial Church Council of the Ecclesiastical Parish of St Marylebone with Holy Trinity, Marylebone (PCC) is a charity registered with the Charity Commission. The PCC meets the definition of a public benefit entity under Financial Reporting Standard 102 (FRS 102).

b) Accounting convention and basis of preparation

The financial statements have been prepared in accordance with applicable Accounting Standards in the UK and Republic of Ireland (FRS 102), the Statement of Recommended Practice for Charities 2015 (Second edition 2019), and with regard to the Church Accounting Regulations 2006.

The financial statements have been prepared on the historical cost basis with the exception of fixed asset investments, which are included at their fair value at the Balance Sheet date.

c) Going concern

The financial statements are prepared on a going concern basis. The Trustees have reviewed forecasts for a period of at least 12 months from the date of approval of these financial statements and consider that there are no material uncertainties regarding the PCC's ability to continue as a going concern.

d) Income

All income included in the Statement of Financial Activities, is recognised when there is entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy can be measured reliably. Where entitlement to a legacy exists but there is doubt as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

Grants receivable which are subject to conditions or restrictions are credited to the restricted fund in the Statement of Financial Activities as soon as they are received or become receivable.

If a grant has been received or is receivable and the related expenditure has not been incurred, then the grant is carried forward in restricted funds in the balance sheet. If a grant becomes repayable due to conditions of the grant not being satisfied a liability is recognised. If expenditure has been incurred prior to the receipt of the related grant, but with other conditions satisfied, then the grant receivable is credited to the Statement of Financial Activities and carried forward as a debtor in the balance sheet.

e) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure on raising funds comprises the costs associated with fundraising and trading. Charitable expenditure comprises those costs incurred by the PCC in the delivery of its mission. Direct costs represent all costs which directly relate to a single activity. Support costs, including governance costs, are apportioned on an appropriate basis to estimated usage.

Parochial Church Council of St Marylebone

Notes to the Financial Statements

1. ACCOUNTING POLICIES (continued)

f) Pension scheme arrangements

The PCC participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. Contributions to the scheme paid by the PCC are charged to the Statement of Financial Activities as incurred. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities to specific employers.

g) Tangible fixed assets

Asset are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts- in-kind, at a reasonable estimate of their open market value on receipt.

Consecrated or beneficed property is excluded from the financial statements by section 10(2)(a) of the Charities Act 2011. No value is placed on moveable church furnishings held by churchwardens on a special trust for the PCC and which require a Faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- Land - Nil
- Fixtures & Fittings - 20 years
- Computers - 3 years

h) Investments

Investments quoted on a recognised stock exchange or whose value derives from them are measured at fair value as at the balance sheet date using the closing quoted bid market price.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the Consolidated Statement of Financial Activities as 'gains or losses on investments' and are allocated to the appropriate fund holding on disposing of the relevant investment.

i) Current assets

Income tax recoverable and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid. Cash at bank and in hand includes cash held in short-term highly liquid investments with a maturity of three months or less from the date of opening of the deposit.

j) Creditors and provisions

Creditors and provisions are recognised where the PCC has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Parochial Church Council of St Marylebone

Notes to the Financial Statements

1. ACCOUNTING POLICIES (continued)

k) Funds

Funds are classified between Restricted and Unrestricted in accordance with the legal constraints on their use, and the consequent degree of flexibility which the PCC has on using the income that gave rise to the funds.

Unrestricted funds are available for use at the PCC's full discretion in meeting the objectives of the Charity. If parts of the unrestricted funds are earmarked at the discretion of the trustees for a particular purpose; they are designated as a separate fund. This designation has an administrative purpose only and does not legally restrict the trustees' discretion to apply the fund.

Restricted funds are subject to specific conditions or trusts, imposed by the donor or the terms of a specific appeal, which are binding on the PCC. The restrictions may be on income or capital or both.

l) Financial instruments

The financial assets and liabilities of the Charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In preparing these financial statements the PCC is required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements:

- The assumptions underlying the assessment of future income and expenditure flows used in trustees' assessment of the going concern basis of accounting.

Parochial Church Council of St Marylebone
Notes to the Financial Statements

3. INCOME

Notes	Unrestricted Fund £	Restricted Fund £	Total 2024 £	Total 2023 £
Donations and Grants				
Stewardship planned giving	60,997	-	60,997	89,831
Income tax recoverable	20,742	-	20,742	25,544
Other donations and collections	113,284	14,874	128,158	296,759
Grants and legacies	251,068	316,239	567,307	114,778
Counselling donations	168,360	27,750	196,110	232,952
Changing Lives and crypt	-	815,156	815,156	526,824
	<u>614,451</u>	<u>1,174,019</u>	<u>1,788,470</u>	<u>1,286,688</u>
Other Income				
CD and card sales	4,974	-	4,974	11,958
Festival revenue	-	12,416	12,416	60
Concert revenue	34,907	-	34,907	27,905
Other income	88,330	-	88,330	39,854
Licence fee income	301,587	-	301,587	270,768
Church lettings	74,286	-	74,286	72,166
Car park income	33,546	-	33,546	30,038
	<u>537,630</u>	<u>12,416</u>	<u>550,046</u>	<u>452,749</u>
Investment Income				
Interest receivable	121,452	-	121,452	74,159
Dividends receivable	142,038	-	142,038	50,368
	<u>263,490</u>	<u>-</u>	<u>263,490</u>	<u>124,527</u>
TOTAL INCOME	<u>1,415,571</u>	<u>1,186,435</u>	<u>2,602,006</u>	<u>1,863,964</u>

4. LICENCE FEE INCOME

	2024 £	2023 £
Marylebone Health Centre	236,587	231,907
Royal Academy of Music	65,000	38,861
	<u>301,587</u>	<u>270,768</u>

5. FUND RAISING COSTS

	Unrestricted Fund £	Restricted Fund £	Total 2024 £	Total 2023 £
Advertising	4,022	-	4,022	1,133

Parochial Church Council of St Marylebone
Notes to the Financial Statements

6. CHARITABLE ACTIVITIES

	Notes	Unrestricted Fund £	Restricted Fund £	Total 2024 £	Total 2023 £
Buildings and Crypt					
Changing Lives direct costs		(615,283)	831,378	216,095	761,941
Changing Lives other expenses		45,208	-	45,208	1,368,870
		<u>(570,075)</u>	<u>831,378</u>	<u>261,303</u>	<u>2,130,811</u>
Directly relating to Parish Church Activities					
Diocesan Common Fund		163,106	-	163,106	157,550
Curate housing and other costs		54,736	3,491	58,227	56,204
Sacristy expenses		2,019	-	2,019	1,913
Repairs and maintenance		159,349	444,746	604,095	217,505
		<u>379,210</u>	<u>448,237</u>	<u>827,447</u>	<u>433,172</u>
Other Activities					
Music costs		88,375	-	88,375	Restated 65,158
		<u>88,375</u>	<u>-</u>	<u>88,375</u>	<u>65,158</u>
Church management and administration	7	<u>807,226</u>	<u>20,880</u>	<u>828,106</u>	<u>816,880</u>
TOTAL		<u>704,736</u>	<u>1,300,495</u>	<u>2,005,231</u>	<u>3,446,021</u>

7. ANALYSIS OF CHURCH MANAGEMENT AND ADMINISTRATION

	Notes	Unrestricted Fund £	Restricted Fund £	Total 2024 £	Total 2023 Restated £
Church management and administration					
Staff costs	8	498,702	-	498,702	500,038
Counselling services		103,812	20,880	124,692	130,226
Office expenses		66,444	-	66,444	52,840
Utilities and services		46,418	-	46,418	2,797
Insurance		17,602	-	17,602	18,442
Audit fee		14,100	-	14,100	13,464
Professional fees		22,798	-	22,798	79,221
Bank charges		1,864	-	1,864	1,825
Bad debts		35,486	-	35,486	18,027
		<u>807,226</u>	<u>20,880</u>	<u>828,106</u>	<u>816,880</u>
TOTAL		<u>807,226</u>	<u>20,880</u>	<u>828,106</u>	<u>816,880</u>

Where stated, some costs for 2023 have been restated. This is due to reallocation of staff costs. Previously captured in Counselling Services and Music costs all staff costs are now shown in staff costs.

Parochial Church Council of St Marylebone

Notes to the Financial Statements

8. STAFF COSTS	2024	2023 Restated
	£	£
Salaries and wages	422,081	423,212
Social security costs	37,471	39,608
Pension costs	34,025	35,523
Self employed	-	962
Recruitment and training	5,125	733
	<u>498,702</u>	<u>500,038</u>

Average number of full-time equivalent persons employed during the year

	2024 Number	2023 Number
Changing Lives	2	2
Church activities	1	2
Buildings and crypt	3	3
Church management and administration	6	7
	<u>12</u>	<u>14</u>

No employee earned more than £60,000 per annum (2023 – nil).

9. FIXED ASSETS

Heritage assets

Historic silver located in the parish church is considered to be a heritage asset which is used for ecclesiastical purposes. In March 2013, the historic silver was valued for insurance purposes at approximately £250,000. Expenditure which is required to repair or maintain the historic silver is recognised in the Statement of Financial Activities when it is incurred. The PCC maintains a list of its collection of heritage assets and this can be consulted by appointment with the Churchwardens.

10. FIXED ASSET INVESTMENTS

	At 1 January 2024 £	Addition £	Change in Fair Value £	At 31 December 2024 £
Listed investments	947,886	4,189,006	64,711	5,201,603
	<u>947,886</u>	<u>4,189,006</u>	<u>64,711</u>	<u>5,201,603</u>

Investments are held in funds managed by CCLA and are stated at the bid price.

Parochial Church Council of St Marylebone
Notes to the Financial Statements

11. DEBTORS

	2024	2023
	£	£
Trade debtors	19,257	125,550
Other debtors	13,102	198,712
Prepayments and accrued income	1,891	58,593
	<u>34,250</u>	<u>382,855</u>
	<u>34,250</u>	<u>382,855</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Sundry creditors	20,677	29,041
Accruals and deferred income	21,865	1,197,847
	<u>42,542</u>	<u>1,226,888</u>
	<u>42,542</u>	<u>1,226,888</u>

13. FUNDS

a) Analysis of net assets by fund

At 31 December 2024

	Investments	Current assets	Cash at bank	Current liabilities	Total
	£	£	£	£	£
Unrestricted funds	5,201,603	34,250	2,382,123	(42,542)	7,575,434
Restricted funds	-	-	308,946	-	308,946
	<u>5,201,603</u>	<u>34,250</u>	<u>2,691,069</u>	<u>(42,542)</u>	<u>7,884,380</u>
	<u>5,201,603</u>	<u>34,250</u>	<u>2,691,069</u>	<u>(42,542)</u>	<u>7,884,380</u>

At 31 December 2023

	Investments	Current assets	Cash at bank	Current liabilities	Total restated
	£	£	£	£	£
Unrestricted funds	947,866	382,855	6,700,077	(1,226,888)	6,803,916
Restricted funds	-	-	423,006	-	423,006
	<u>947,866</u>	<u>382,855</u>	<u>7,123,083</u>	<u>(1,226,888)</u>	<u>7,226,916</u>
	<u>947,866</u>	<u>382,855</u>	<u>7,123,083</u>	<u>(1,226,888)</u>	<u>7,226,916</u>

Parochial Church Council of St Marylebone
Notes to the Financial Statements

13. FUNDS (continued)
b) Summary of fund movements

	Balance at 1.1.24	Income	Expenditure	Transfers	Revaluation gains	Balance at 31.12.24
	£	£	£	£	£	£
Unrestricted funds						
General fund	6,803,910	1,415,571	(708,758)	-	64,711	7,575,434
Restricted funds						
Changing Lives	-	831,377	(831,377)	-	-	-
Jennifer Sterling Bequest	39,927	-	(13,155)	-	-	26,772
Thomas Moore Gift	13,750	-	(13,750)	-	-	-
Stonework Fund	226,750	203,405	(261,145)	-	-	169,010
Church Garden Fund	100,000	-	(28,785)	-	-	71,215
St Marylebone HCC Fund	35,079	27,750	(20,880)	-	-	41,949
Organ Fund	7,500	123,903	(131,403)	-	-	-
	423,006	1,186,435	(1,300,495)	-	-	308,946
	Balance at 1.1.23 restated	Income	Expenditure	Transfers	Revaluation losses	Balance at 31.12.23
	£	£	£	£	£	£
Unrestricted funds						
General fund	8,551,687	932,880	(2,915,020)	14,921	219,442	6,803,910
Restricted funds						
Changing Lives	-	526,884	(526,884)	-	-	-
Jennifer Sterling Bequest	38,977	1,200	(250)	-	-	39,927
Thomas Moore Gift	-	18,750	(5,000)	-	-	13,750
Stonework Fund	-	226,750	-	-	-	226,750
Church Garden Fund	-	100,000	-	-	-	100,000
St Marylebone HCC Fund	-	50,000	-	(14,921)	-	35,079
Organ Fund	-	7,500	-	-	-	7,500
	38,977	931,084	(532,134)	(14,921)	-	423,006

In 2024 treatment costs of £nil (2023 - £14,921) were transferred from the general fund to the St Marylebone HCC Fund.

Parochial Church Council of St Marylebone

Notes to the Financial Statements

13. FUNDS (continued)

c) Description of funds

Unrestricted funds

General Fund represents the unrestricted undesignated fund available for any of the PCC's purposes.

Restricted funds

Changing Lives is a restricted fund to conserve and extend the community reach of the parish church.

Jennifer Sterling Bequest is a restricted fund for use at the discretion of the Rector.

Thomas Moore Gift is a restricted fund towards the cost of Sophie Hacker's lunette painting, 'A Sea of Glass like unto Crystal'.

Stonework Fund is a restricted fund for the replacement of worn external stonework of the parish church.

Church Garden Fund is a restricted fund for the re-planting of the Church Garden.

St Marylebone HCC Fund is a restricted fund for low-cost mental health support.

Organ Fund – is a restricted fund to maintain the Rieger organ.

14 PENSIONS

The PCC participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2024: £31,811, 2023: £26,589).

Parochial Church Council of St Marylebone

Notes to the Financial Statements

14. PENSIONS (continued)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2025.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, The PCC could become responsible for paying a share of the failed employer's pension liabilities.

15. RELATED PARTY TRANSACTIONS

Payments to the London Diocesan Fund of £163,106 (2023: £157,550) were made in respect of the Rector (stipend, accommodation and pension), Chaplain and Priest Pastor (stipend and pension and other diocesan cost) as well as other central diocesan costs.

Income of £17,390 was received from the London Diocesan in respect of psychotherapy services.

The remaining members of the Council all give freely their time, expertise, and other resources without any form of remuneration or other benefit in cash or kind during the current and previous year.

All trustees are expected to make regular donations every year as part of their planned giving to the mission and ministry of the parish church and some have done so. A few have made donations to the St Marylebone Changing Lives project.

Parochial Church Council of St Marylebone
Notes to the Financial Statements

16. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITY

	Unrestricted Funds	Restricted Funds	Total 2023
	£	£	£
Income from:			
Donations	355,664	931,024	1,286,688
Other Income	452,689	60	452,749
Investment Income	124,527	-	124,527
Total income	<u>932,880</u>	<u>931,084</u>	<u>1,863,964</u>
Expenditure on:			
Raising funds	1,133	-	1,133
Charitable activities:	2,913,887	532,134	3,446,021
TOTAL EXPENDITURE	<u>2,915,020</u>	<u>532,134</u>	<u>3,447,154</u>
Net (expenditure)/income before investment gains (losses)	(1,982,140)	398,950	(1,583,190)
Unrealised losses on revaluation of investments	(61,045)	-	(61,045)
Realised gains on investments	280,487	-	280,487
Net gains on investments	<u>219,442</u>	<u>-</u>	<u>219,442</u>
Net (expenditure)/income Transfer between funds	<u>(1,762,698)</u>	<u>398,950</u>	<u>(1,363,748)</u>
	14,921	(14,921)	-
Net movement in funds	<u>(1,747,777)</u>	<u>384,029</u>	<u>(1,363,748)</u>
Total Funds brought forward	8,551,687	38,977	8,590,664
Total Funds carried forward	<u>6,803,910</u>	<u>423,006</u>	<u>7,226,916</u>

Accounts



St Marylebone
Parish Church

**The Ecclesiastical Parish of St Marylebone with Holy Trinity,
St Marylebone**

**Annual Report and Financial
Statements of the Parochial Church
Council**

for the year ended 31st December 2023

**St Marylebone Parish Church
17 Marylebone Road London
NW1 5LT**

www.stmarylebone.org

Registered Charity Number: 1129435

**Rector & Chairman of the Parochial Church Council:
The Revd Canon Dr Stephen Evans, MA, MPhil, DHC**

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ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 2023

BACKGROUND

The Parochial Church Council ('PCC' or 'Council') is a body corporate and a registered charity (1129435), which has various functions, powers and responsibilities conferred on it under ecclesiastical law, and its membership, officers, standing committee and conduct of meetings are also governed by ecclesiastical law.

This report concerns the PCC and the activities of the parish generally for The Ecclesiastical Parish of St Marylebone with Holy Trinity, St Marylebone ('St Marylebone' or 'the parish') in the Archdeaconry of Charing Cross in the Church of England Diocese of London. Since early 2016, the Archdeaconry has been termed "The Archdeaconry of the Two Cities" and is served by the Archdeacon of London and the Archdeacon of Charing Cross. The area of the parish is approximately half a mile across by one and a half miles North to South in London districts W1 and NW1. It extends from Baker Street and Park Road in the West to (approximately) Great Portland Street and The Broad Walk (Regent's Park) in the East, and from Prince Albert Road in the North to (approximately) George Street and Queen Anne Street in the South. Regent's Park (including the Central London Mosque, the Former residence of the US Ambassador (Winfield House) and part of the London Zoo) comprise just over half of the area of the parish; the remainder is medical, office and residential buildings and streets with a resident population of more than 7,500 (including Harley Street, many hospitals, corporate head offices, the Royal Academy of Music, Madame Tussaud's, Baker Street, Regent's Park and Great Portland Street Underground stations and several parts of Westminster University as well as Regent's University). The 2021 National Census suggests that fewer than 33% of the people living in the parish identify as Christian.

Public Benefit And Object Of The Charity

The PCC ("the Trustees") have had regard to the Charity Commission guidance on public benefit; the principal function of St Marylebone's PCC is co-operating with the Rector in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the St Marylebone Healing & Counselling Centre (St Marylebone HCC *Psychotherapy*) based in the Crypt of the parish church, direct maintenance responsibilities for the parish church (Marylebone Road, London, NW1 5LT), and some maintenance responsibilities (but not ownership of) The Rectory, 21 Beaumont Street, W1G 6DQ.

MEMBERSHIP AND ORGANISATION

Membership

Members of the PCC ("the Council") are elected by the Annual Parochial Church Meeting ('APCM') or co-opted by the Council, in accordance with the Church Representation Rules. It has been the practice of the parish to elect ten representatives of the laity by the APCM (although fifteen is the norm for parishes with over 200 people on the Electoral Roll). To stand for election a parishioner must be over 16 and on the parish church's Electoral Roll: if over 18, candidates must have also been on the Electoral Roll for six months. In addition, up to seven (from 2023, five in previous trienniums) members of the Deanery Synod are elected for a triennium. Membership of the Deanery Synod enables members to be ex officio members of the Council.

Two Churchwardens are elected on the same occasion as the APCM and they serve for one year after which they are eligible to stand again for re-election (strictly the election takes place at the separate meeting of parishioners, the 'Vestry Meeting', held just before the APCM, at which anyone on the parish church or civic electoral rolls may attend and vote, and the Rector has a right to appoint one Churchwarden if s/he disagrees with the parishioners' choice). At the APCM of 2015 it was agreed that the policy which had been adopted in 2002, that Churchwardens may not serve more than six consecutive terms, be set aside to allow for continuity and overlap between the newly appointed Churchwarden and those in situ. The Crown Warden is appointed by the Crown (on the Rector's recommendation) to serve for an indefinite period.

Members appointed by an APCM serve for three years (strictly speaking they retire at the end of the third APCM following appointment). It has been the practice in the parish that on retirement one may not stand again until a year has lapsed, although one could re-join the Council straightaway as a Deanery Synod member ex officio or be co-opted by the Council (to a maximum of two). There is no limitation of term of office for Deanery Synod members (but members must be re-elected to the Deanery Synod every three years) or ex officio members (except churchwardens as described above).

Employees of the PCC in receipt of remuneration are not generally allowed also to be on the PCC, an exception to this is if they are members of Archbishops' Council, General Synod or Deanery Synod.

The APCM has the power to change various provisions, including the number of members it elects (effective from the following year), whether members serve for one or three years, the practice of not reappointing retiring representatives, conducting elections by the single transferable vote method, allowing postal votes, etc.

During the year the following served as members of the Parochial Church Council:

Name, Office Held	Appointing Office	Term of Office
The Revd Canon Dr Stephen Evans <i>Rector of St Marylebone with Holy Trinity, St Marylebone</i>	The Crown as Patron	Ex officio
The Revd Stephen Hearn <i>Assistant Curate of St Marylebone with Holy Trinity, St Marylebone, Chaplain</i>	The Rector	Ex officio from 1 st September 2022
The Revd Katy Hacker Hughes <i>Assistant Curate of St Marylebone with Holy Trinity, St Marylebone, Priest Pastor</i>	The Rector	Ex officio from 1 September 2019

The Revd Canon Robert Titley		
<i>Honorary Assistant Priest</i>	The Rector	Ex officio from 2 nd February 2023
Emeka Onah		
<i>Crown Warden</i>	The Crown on the advice of the Rector	Ex officio
Brenda Elise Ormerod		
<i>Churchwarden</i>	Vestry	Ex officio until Vestry 2024
<i>Hon. PCC Secretary</i>	PCC	Ex officio until PCC 2024
<i>Deanery Synod Representative 1</i>	APCM	Until 2026
Frances Endres		
<i>Churchwarden</i>	Vestry	Ex officio until Vestry 2024
Andrew Hine		
<i>Crown Sidesman</i>	The Crown on the advice of the Rector	Ex officio from 30 th April 2019
Thomas Moore	APCM	
<i>Deanery Synod Representative 2</i>	APCM	Ex officio until 2026
Roger Lee	APCM	
<i>Deanery Synod Representative 3</i>	APCM	Ex officio until 2026
Ann Marie Johnson		
<i>Deanery Synod Representative 4</i>	APCM	Ex officio until 2026
Rachel Tustin	APCM	
<i>Deanery Synod Representative 5</i>	APCM	Ex officio to 2026
<i>Treasurer</i>	PCC	Vacant
Roy Bennett	APCM	Until APCM 2026
Matthew Piper	APCM	Until APCM 2025
Elyas Chowdry	APCM	Until APCM 2026
David (Jason) Lewis	APCM	Until APCM 2026
Ferdinand Achom	APCM	Until APCM 2024
Anna Kazmierczak (Tate)	APCM	Until APCM 2026

Sam Tate	APCM	Until APCM 2026
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The Parochial Church Council

The PCC met seven times during the year from 1st January 2023 to 31st December 2023 (seven times during the previous year). In addition, four consultations took place via email. The following were invited as ex officio observers because of their roles within the Parish Church: Adé Adigun to November 2023 and Hannah French from November 2023 (Children’s Champion), Jo Sumpter (Adults at Risk Champion), Stuart Page (Operations’ Director), Suzanne Hyde (Director of Clinical Services of the St Marylebone Healing and Counselling Centre), Margaret Sykes (Practice Manager of the St Marylebone Healing and Counselling Centre), Matthew Butler (Families Ministry Lead) to September 2023, Bertie Baigent (Director of Music); Claire Southern to November 2023 and Kirsty Walker from November 2023 (Safeguarding Officers); Ginny Simmonds (Activity Manager, *Changing Lives*), Ashley Nixon (Development Manager); Yodry Vasquez (Finance Manager).

Committees

The PCC has one Committee:

Standing Committee

This committee, required by law, comprises the Rector, the Crown Warden and the two Churchwardens as ex officio members and the Hon PCC Treasurer along with the Crown Sidesman. Since his appointment, the Operations’ Director, Stuart Page, has been in attendance at meetings of the Standing Committee. One Member of the PCC attends by invitation. The Standing Committee has the power to transact the business of the Parochial Church Council between meetings, subject to any directions given by the Council. The practice has been for the committee to be able to authorise expenditure of up to £2,000 without reference to the Council (revised September 2010), to interview and make staff appointments on behalf of the Council, and to consider policy matters and make recommendations to the Council. Its minutes are recorded, but not normally received by the Council.

The Committee met six times in person in 2023 (2022 six). Attendance 79% (2021 average 88%).

Professional Advisors and Services

The following continued to serve in the year, and the PCC would like to thank them for all they do for the parish church:

Bank	Barclays Bank plc Barclays Business Banking Barclays Leicester LE87 2BB
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Inspecting Architect Oliver Caroe, BA (Hons), Dipl. Arch Cantab., RIBA, AABC
Office 5, Unit 8
23 - 25 Gwydir Street
Cambridge CB1 2LG 01223
472237 info@caroe.com

Auditor Azets Audit Services
2nd Floor, Regis House
45 King William Street
London EC4R 9AN
info@azets.co.uk

ELECTORAL ROLL, SIDESMEN AND REGISTERS

Electoral Roll

The Electoral Roll is renewed every six years and revised annually. There were 523 (2022 479) individuals on the Electoral Roll for 2023. Of these, 38 were residents and 485 non-residents. This was the fourth year of the current cycle. 2024 starts the beginning of the 6th year of a 6-year cycle for the Electoral Roll.

Sidesmen

The calendar year 2023 saw a strong and enthusiastic team of sidesmen and welcomers operating throughout the year. The sidesmen and welcomers have continued with the additional responsibility of processing the registration of Young Church members each Sunday and those members of the team who are parents of those who attend Young Church have been extremely helpful in this regard.

Of the 25 people named in the last report as regular sidesmen, 9 have now stepped down, namely Natasha Back, Colin Dix, Paul Humberstone, Sam Gunasekera, Rafaela Perera, Valentin Bontjes Van Beek, Mina Dragojevic, Regina McKenzie and Lisa Thompson have resigned and they are all thanked for their time of service. A further 9 new people have joined the panel of sidesmen and welcomers and these are Rachel Tustin, Vildane Gashi, Marine Espagno, Sandrina Fluture, Rebecca Hatton, Alexander Liddle, Paul Atfield, Celia Atfield and Jason Lewis. Most of these new recruits all have children who attend Young Church and their support is much appreciated.

The list of regular sidesmen and welcomers has had to maintain high numbers to reflect the increasing size of the congregation at the 8.30am service, where two sidesmen and welcomers are now required to be on duty. A new rota is prepared every 6 weeks and the hope and intention is that each member of the team only has to cover one duty in that 6 week period, although sometimes it is necessary for people to cover more than one duty and over the period covering the Christmas services, a number of people covered multiple duties and that is gratefully acknowledged.

In 2024 therefore, there is a total of 25 people for appointment as regular sidesmen and welcomers and they are Roy Bennett, Matthew Denny, Mary Dix, Leanne George, Tina Onah, Elizabeth Queenan, Cecilia Tjornby, Paul Loosley, Gordon Rider, Ann Marie Johnson, Yang Jie, Clare Beckford, Yasmin Eady, Simon Templeton, Maria Peakin, Javier Labrado, Rachel Tustin, Vildane Gashi, Marine Espagno, Sandrina Fluture, Rebecca Hatton, Alexander Liddle, Paul Atfield, Celia Atfield and Jason Lewis.

The reserve sidesmen to be appointed this year remain the same as last year, save that Anne Hamilton has now retired, and are four in number. They are Adé Adigun, Kingsley Emovon, Jordan Bell and Vesta Burgess. We are grateful for their continuing support and for Anne Hamilton's long service, not least at the Midnight Mass Service on Christmas Eve.

The Crown Sidesman is grateful to the team in the Parish Office in providing the details of the services which require sidesmen and welcomers.

As ever, St Marylebone and the Crown Sidesman warmly thank all those who voluntarily undertake the duties of a sidesman and welcomer. Their role in ensuring that the congregation feels welcomed and well attended to at each service is a valuable one; they are part of offering the important ministry of hospitality at St Marylebone. In addition, their dedication and willingness to commit to this duty is very much appreciated.

Servers

Recruiting new servers from young church has proved difficult, with families increasingly unable to commit in advance – but our regular young church servers have proved reliable and have been augmented this year by servers recruited from our young adult cohort.

MUSIC AND SPECIAL SERVICES

In contrast to 2022 which saw the choir moving with the congregation to the St Marylebone School Hall, St Cyprian's Church, and finally back to the splendid parish church, 2023 was a much more stable year for the choir, both in terms of location but also personnel. Whereas in 2022 the entire music department underwent personnel changes (and a new tenor was appointed to the choir), in 2023 there were no new appointments or departures. This has enabled us to forge closer musical bonds between the choir and organists, to expand the range of repertoire we perform, as well to enjoy a lively social life within the choir.

Some of my musical highlights of the year were the annual performance of Sir John Stainer's *The Crucifixion* on Good Friday (my first time conducting the work, and I was particularly struck by how moving and profound the piece was, among all who had gathered to celebrate both the composition and the occasion); Mothering Sunday (which saw the choir perform a complete service of music by women composers); and a busy Advent and Christmas season for the choir (including several external services for which we provided music, but especially our own carol services and Christmas masses).

Thanks to the hard work of William Fairbairn and Edward Carew; with great assistance from Hannah French, Junior Choir goes from strength to strength. Throughout the year they perform

roughly once a month during term time, and it has been a pleasure to see them grow in confidence and number.

2023 was the first year of the new format of the St Marylebone Festival, now arranged throughout the year rather than just in one week in the summer. This year's events included a guest performance by Waterperry Opera Festival of Jonathan Dove's opera Mansfield Park; a 'come and sing' event in association with the Royal Schools of Church Music on Stainer's The Crucifixion (involving our choir both as soloists and chorus, nearly 100 other singers, and a guest appearance from former Director of Music Gavin Roberts as the leader of the afternoon); and an orchestral performance of music by Wagner and Debussy.

Additionally, the regular organ recital series continues and grows in reputation every year (thanks to William Fairbairn's efforts we have been able to invite numerous very high profile organists to perform – notably Robert Quinney, Director of Music at New College, Oxford – which has attracted larger audiences to the series than ever before). We also hold lunchtime concerts in partnership with students from the Royal Academy of Music, and there are frequent other concerts put on by external groups, so the church's role as a centre of music in the local area continues.

We all look forward to 2024 being a year full of music, and gratefully acknowledge the support and enthusiasm of the clergy and congregation at St Marylebone for the musical life of the church.

MISSION AND LOCAL OUTREACH

Chaplain's Report

School Chaplaincy

The parish church has an unusually close relationship with its Schools. Part of the reason is structural, but a great deal is due to the value that staff, students and parents see in all the church community brings to the life of the schools, from governance to the pastoral and priestly support of the chaplain.

The schools have moved into post-pandemic world where many of our students have missed crucial months of development in their earlier schooling. In addition to the pastoral implications, this presents a challenge for collective worship.

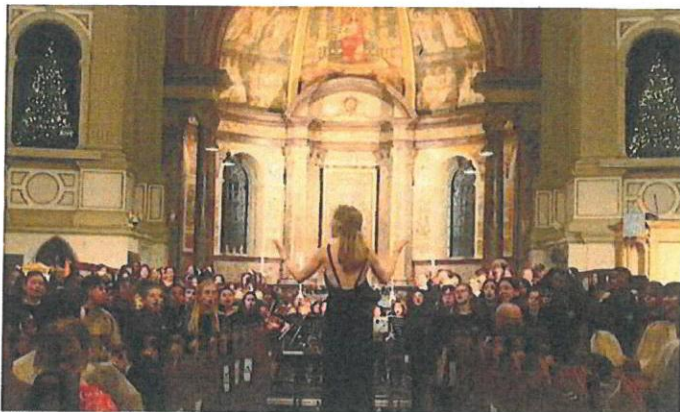
The St Marylebone CE School

Worship continues to be offered to a high standard, in assemblies and through the Thought for the Day broadcast to tutor groups at the start of each day. The chaplain has continued to offer pastoral support to students and staff, to lead and support high-quality worship, and to support the Head. Pastoral care of young people continues to be significantly affected by the lingering effects of the pandemic and lockdown: higher anxiety, less experience of socialising, and disrupted learning are all evident in different ways for different age groups, and increasingly so as we welcome new

students for whom the pandemic affected early years of primary education.

The combination of regular hymn practice at the start of assembly and in music lessons, the introduction of a wider range of hymns and worship songs (including more contemporary styles), and accompaniment by instruments other than the organ have all vastly improved singing in collective worship. In turn, there has been a greater sense of being a collective. The chaplain has begun to offer more training and resources on leading collective worship, which has been well received by colleagues, and lead to more engaging material. The next phase of training will be to help staff thread scriptural and theological material more consistently through the whole assembly. Worship has again included an at-least termly (7 times a year) sung Eucharist and choral evensong in church. A staff prayer meeting has begun on Friday mornings.

Chapel Team has continued to grow, with members from all lower school years. There are 25 student members, with around 15 at any one time participating in activities and all taking their turn serving, assisting with assemblies, reading and praying. They are passionate, fun, and committed both to exploring and deepening their faith and to learning how to serve at the altar. Once again, a large cohort of year 7s have joined – and stayed members! This year we have also seen an increase in the number of students with particularly marked special educational needs and behavioural challenges in Chapel Team. The chaplain has worked closely with the SEN and pastoral teams to ensure that Chapel Team is an experience that grows confidence whilst providing a properly containing and nurturing environment. This has also meant helping the other members of chapel team to learn how to be socially supportive and appropriate with these students.



The chapel choir has grown in numbers and confidence, leading to a wonderful rendition of Fauré's Requiem at All Souls as well as a greatly expanded repertoire in mass settings and motets, with a particular focus on women composers and composers of colour. School music generally has been even more exciting this year than last, with the new music teachers – now into their second year in their jobs – providing a

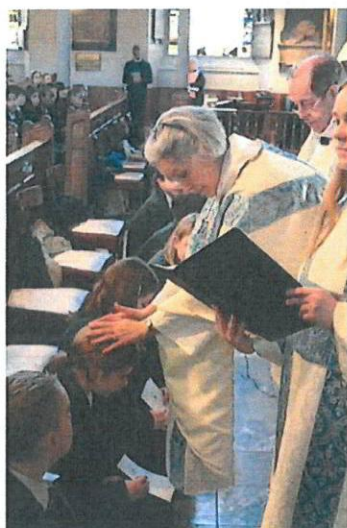
first-class experience that any private school would be proud of. At the Festival of Nine Lessons and Carols, the musical offering was of an exceptional standard, eclectic in styles and involving a huge number of students. Termly concerts in church have demonstrated the depth and breadth of musical activity, with both Hildegard of Bingen and Clapton of Cream echoing round the church.

We will greatly miss Ed Carew, organ scholar for this and the previous academic year. He has thrown himself into school music, and in particular, the way his sensitive improvising skills have managed to calm the whole school before assembly has been gratefully received by the staff! A new organ scholar has been appointed who was particularly impressive in her interactions with students, so we look forward very much to welcoming her and supporting her development as a church musician.

Our annual confirmation was a great joy, with fifteen students confirmed in years 7, 8 and 9. The confirmation class included a further three students who are considering confirmation at a future date. The students have opted to continue meeting after their confirmation, and now form the core of a student spiritual support group; we are currently exploring what the parameters of the new group should be – and what to call it!



At the start of the year, Bishop Robert Ladds retired from his role as regional Provost for the Woodard Schools. The school has enjoyed several years of his ministry, and many staff and older students were sad to say goodbye. Bishop Jo Bailey Wells, Bishop for Episcopal Ministry in the Anglican Communion, came to baptise and confirm. It was wonderful to welcome the first woman bishop to preside at a school confirmation, and many staff and students commented on how powerful they found it. She did so with grace and aplomb, and rallying call to social justice in her homily.



The chaplain has been working with the Head, the REP (Religion, Ethics, and Philosophy) department, framework introduced last year. An inspection is likely in 2025, but we are well ahead in being able to demonstrate the kind of evidence inspectors will want to see in evaluating how well we are fulfilling our mission as a church school.

The St Marylebone CE Bridge School (SMBS)

The Church of England's only special school manages a strong Christian ethos in the context of a diverse student body with many students of other faiths (particularly Muslim children). The school continues to enjoy its new purpose-built home in Queen's Park, and this year considerable effort has gone into landscaping and gardening to provide a diverse educational and soothing outside environment. The building was formally opened by Karen Buck MP in May, with wonderfully confident singing and reading from pupils.

The chaplain works with staff (including the wide range of therapists) to provide accessible pastoral care to students. He produces the daily act of worship via power-point and supports staff in the planning of the weekly assembly. Eucharists of necessity have a much more informal and interactive character than those at SMS, with a much greater use of visual than linguistic resources. We continue to use the authorised Children's Eucharistic prayers – and have also drawn on diocesan resources, particularly the Pietà Project, related to youth violence.

The sanctuary club has grown, with students coming together to take responsibility of making sacred space. This includes caring for the regular prayer space, as well as taking responsibility for temporary displays at various religious festivals. The group represents both Christian and Muslim students (as well as some not-sures!) and is a wonderful opportunity for deepening respect and understanding, already a hallmark of this remarkable school.

Other Schools

Despite the completion of building work at All Souls Langham Place, Queen's College School and Queen's College Prep School have continued to come to the Parish Church for worship and donated their harvest offerings via our partnership with the Marylebone Project. We also welcomed Portland Place School and The Hall School. The chaplain led worship for each school over Christmas and is developing these relationships in conjunction with the Buildings Manager. For example, the Hall School plans to come to us for a regular Choral Evensong (the parameters are currently being negotiated).

Parish Church activities

Father Stephen has continued to support the Children's and Families Worker. The annual First Mass of Christmas for Children was a joy, with numbers regaining their pre-pandemic strength (around 60 children and their carers came and took part, including a significant number who are not regular worshippers).

Children's & Families' Work

The departure of Matthew Butler from the post of Families' Ministry Lead at the end of last academic year was a great loss. He had developed a ministry marked by a deft pastoral touch and high-quality material. He left behind, however, a confident group of parent leaders who have stepped admirably into the breach, with the chaplain planning and preparing sessions for them to run at the 11 o'clock Choral Eucharist. At the 8.30 BCP Eucharist, activity sheets are offered. We regularly welcome around 100 children on a Sunday morning, so the support of parents in ensuring good provision for them is crucial. We are incredibly grateful to them.

We had excellent children's worship on Good Friday, with stations of the cross, and at Christmas, where over 60 attended the Children's First Mass of Christmas. All-age worship on Harvest and Mothering Sundays were both well received, with positive comments from both our young families and older members of the congregation.

Junior Choir has also increased in confidence, with an especially good performance of Vaughan

Williams' The Call on Mothering Sunday. Special thanks is due to Dr Hannah French and Will Fairburn for their imaginative and engaging leadership of this group.

Another cohort of St Marylebone Young Church Alumnae joined the school in year 7, with several joining chapel team or the chapel choir. I am pleased to report that they are notable for their confidence, good behaviour and excellent attitude in school. We once again welcomed a large number of new families at the start of this academic year. The new children have quickly bonded with the existing group. Support for parents has continued with well-received sessions on supporting adolescent spirituality (with the chaplain) and children's mental health (with the director of the HCC, Suzanne Hyde).

The search for a new Families' Ministry Lead has so far not yielded fruit. The post was advertised twice over the course of the year, each time resulting in a single applicant. As a result of the second advertisement, Packiaraj Asirvatham was appointed. We are grateful to him for his time with us but, unfortunately, he was not confirmed in post. Many churches and cathedrals are struggling to appoint to similar posts for a variety of reasons that are common to the whole sector. The chaplain, Rector and PCC will review the post with advice from the central diocesan children's ministry team, to maximise our chances of finding an appropriate candidate.

Music for the Moment

We have continued to develop and review this excellent programme of concerts for people living with dementia, their families, supporters, and carers. Father Stephen, supported by Mother Katy, has met regularly with other stakeholders (Resonate Arts, The Wigmore Hall, and the Royal Academy of Music) to plan and refine the running of the events, and year 9 students at SMS have signed up in droves to volunteer (as part of their community service award) to serve tea and cake to concert goers and spend time in conversation. We have once again increased the training that the students receive, which has led to much more confident and pro-active groups of girls, gaining high praise from our partners at RAM and Resonate Arts.

Adult Groups

Vino et Veritas, our discussion group for those in the 20s and 30s, has grown in numbers and fellowship. There are now about 20 people on the mailing list, about 9 of whom will attend any given session (with a core of about 4 who are always present). Discussion is followed by compline.

The Way is our new discipleship group. The group divides into roughly three equal groups: those who are preparing for the sacraments of initiation; those who are exploring faith; and those who have been Christians for a while and want to reinvigorate their faith. There are 10 members at the moment.

There are also three teenage boys who will be receiving instruction from the chaplain with a view to confirmation in June.

PRIEST PASTOR

Changing Lives through pastoral ministry, healing and wholeness

Sew Social



A great year for Sew Social, who met regularly and shared fun, friendship and creativity. The summer Made in Marylebone stall on 18th June was a huge success and received an episcopal visit. £700 was made for the Church and some great conversations about Church life were had with a wide variety of visitors. Equally, the Christmas stall at the Merry Marylebone event on 9th November was a great success despite the pouring rain and raised £900. We had a wide variety of visitors, and many said we were the best stall on the market. **Many thanks to members of the congregation** who contributed so generously and creatively towards the success of these occasions.

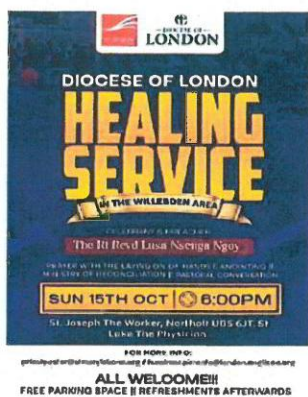
Kagera (Tanzania)



It was very good to have a visit from The Rev Amon Jackson in the summer – Mthr Katy interviewed him in the sermon slot about his work in Kagera, and he joined some of us at the Young Church picnic in Regent's Park afterwards. Fr Stephen Hearn oversaw a successful laptop appeal in the autumn, **many thanks to all who so generously contributed, as well as to our Lent Appeal earlier in the year.** He will be sending the laptops to Kagera early in the new year once they have been wiped and prepared. Around a dozen were collected, Rev Amon Jackson has sent his heartfelt thanks and commented 'that's wonderful, God bless those that gave'. Mthr Katy will be joining a group from the Diocese of St Edmundsbury and Ipswich on the 2nd February to visit Kagera, to teach at Kagera Theological College on the subject 'Healing and Wholeness in the Christian Tradition' and to preach at a local church. She will also be meeting Bishop Darlington to discuss how our link could be strengthened and revived.

Wholeness and Healing

In September Mthr Katy helped to lead a day at St Asaph Cathedral exploring the subject alongside a wonderful Jungian analyst – a very well attended event which was greatly appreciated by the clergy, pastoral assistants, medics, teachers, carers and congregational members who attended. Many churches felt encouraged to begin offering prayer for wholeness and healing. An additional advantage was a fee for SMPC. She also, on behalf of the Diocese, organised this year's London Diocesan Healing Service in October at St Joseph the Worker, Northolt, President and Preacher the Rt Rev Lusa Nsenga-Ngoy, the Bishop of Willesden at which over 100 attended.



Healing services on Wednesday lunchtimes and First Sunday evenings and prayers for healing at the 11.00 service on the 3rd Sunday continue to be appreciated by a wide variety of people including newcomers. These are faithfully supported, prayerfully, practically and pastorally by Lydia McClean, Perpetual Emovon, and Andrew Hine. There is a regular group of people who watch the Wednesday service online once it is recorded and uploaded from places as far as Luxembourg, Tanzania, Essex, Wales, Oxfordshire, as well as London. It has been good to welcome visiting preachers from local churches to some of our Evening services.

Pastoral outreach

Pastoral work continues through meeting in person, by phone or email, a number of people who have needed support this past year, through spiritual accompaniment, general support and prayer. Many are very isolated, come from around the country, often with complex needs. These come via our HCC and from a number of other sources. It is helpful in this work to be a member of the Area team for the Ministry of Deliverance.

Diocesan Conference

Fr Robert and Mthr Katy represented SMPC at the Two Cities Area clergy conference in Lancaster. It was a good time of learning and fellowship, and Mthr Katy was the conference pianist which was fun.

Funerals

It was a privilege to prepare and officiate at a memorial service for the son of a dear member of our congregation and to take a funeral for the partner of a long-term member of our Wednesday lunchtime congregation.

Preachments

It was lovely to be invited to St Giles Cripplegate to preach and preside for Fr Jack. In October Mthr Katy preached at All Saints, Margaret Street despite having broken her foot. There was a warm and appreciative response.

Songs from the Heart

Mthr Katy and Fr Stephen supported Perpetual Emovon for an evening of music, testimony and Nigerian refreshment. It was a heart-warming evening and a tribute to a longstanding faithful member of the congregation.

Mthr Katy is looking forward to next year when she will be celebrating 30 years of being ordained priest and hopes to mark this anniversary at SMPC on 28th April 2024.

HONORARY ASSISTANT PRIEST

Canon Robert Titley joined the clergy team in 2022, having retired as Canon Treasurer of Salisbury Cathedral. He has continued to offer pastoral and liturgical ministry for the equivalent of two days a week, and on three Sunday mornings a month, as well as ministering in the Parish of Barnsbury, Islington, where his wife Caroline is Rector. As the clergy lead on the parish's environmental work and its pursuit of the General Synod's target of net zero by the end of the decade, he helped the parish to reach, by the end of 2023, a position very close to Silver award standard in the Eco Church scheme (an initiative of the environment charity A Rocha) with a strong prospect of reaching Silver during 2024. During 2023 he had two periods as Acting Area Dean of the Westminster St Marylebone Deanery (of which the parish church is a part): from January to March, when the Area Dean was on sabbatical leave; and from September, when the Area Dean was Acting Archdeacon during a vacancy in the Archdeaconry of Charing Cross. The latter period was due to end in Eastertide 2024.

MARYLEBONE CHANGING LIVES PROJECT

Development/Fundraising

The Development Office reports another successful year of fundraising and community outreach efforts for St. Marylebone Parish Church.

Funds for the stonework project, including the Portico and Sacristy steps, were secured from Benefact Trust (£6,750), Garfield Weston Foundation (£20,000) and Neighbourhood CIL (£101,180 pledged). Additionally, a generous donation of £200,000 was received through the Aruna & Ambika Paul Foundation. We anticipate this project will start in the Spring of 2024.

We received £25,000 plus Gift Aid from a congregation member and £10,000 from The London Clinic, both for The *Changing Lives* Project.

In March, we held a breakfast in celebration of International Women's Day, expressing gratitude to our female staff, church volunteers and local businesses. A selection of delicious food was generously donated by Paul O'Brien, Head Chef at The London Clinic. Speakers from The Marylebone Project gave a presentation and attendees were encouraged to contribute toiletries and hygiene products as donations to this local women's charity.

In April, we hosted an event to celebrate all contributors to *Changing Lives*. The occasion included inspiring speeches by Dr Tristram Hunt, Director of The V&A Museum and Taryn Nixon, Archaeologist and Trustee of the National Lottery Heritage Fund, with 180 guests attending. The event was a great success and was a wonderful way of thanking everyone for supporting the *Changing Lives*.

Deckchairs were provided for the church gardens in July after an agreement with The Harley Street BID. These chairs have become a hit among garden-users, particularly the students from St Marylebone School. Additionally, they have enabled us to organise a series of free outdoor concerts throughout the warmer summer months.

A donation of £15,000 plus Gift Aid was received from a congregation member Thomas Moore to



fund the new lunette painting "Like unto a sea of crystal" by Sophie Hacker.

Deckchairs in the Church Garden

A gift report was sent out to update supporters on *Changing Lives*. The report included achievements over the previous 18 months as well as future plans for 2024. In response to this report, we received a pledge of

£200,000 in funding for the church gardens from Mary Samworth. An initial sum of £100,000 was received in December, with the remaining amount anticipated in April 2024.

We organised a fundraising event in collaboration with The Marylebone Society, featuring a lecture by Fr Stephen and guided church tours. Notably, post event, one of the participants generously contributed £10,000 to support the *Changing Lives* appeal.

We received a number of donations for the St Marylebone HCC throughout 2023. Tony Hillary donated £20,000, the Aubrey Orchard Lillse Trust donated £4,000 and £6,000 was donated by The Strand Parish Trust. We also received £10,000 from The Harley Street BID and £10,000 from the Howard de Walden Estate. These donations allowed us to cover the cost of our bursary programme offering low-cost mental health support to those who would not usually be able to afford private fees. The donations also allowed us to increase the frequency of the Making Sense group drop-in sessions from fortnightly to weekly.

St Marylebone Parish Church were the proud winners of National Churches Trust, Church of the Year Award. We were recognised in the Architecture category and the Open for Visitors category. We won the UK prize for Open for Visitors and subsequently "Church of the Year." The National Churches Trust acknowledged the exceptional work the church does in both heritage and community outreach and were particularly impressed with the art space, our lecture series, the work we do in mental health through the HCC and our partnership with the NHS surgery.



St Marylebone Church Stall at Merry Marylebone Festival

St Marylebone participated in the festive Merry Marylebone event in November, hosting a stall featuring handcrafted items, cards, and snacks made by our congregation and volunteers. The occasion served as an opportunity to both raise money for the church and engage with the local community.



Miracles in Marylebone 2023

The *Miracles in Marylebone* community appeal ran again in December. This was a partnership between St Marylebone Parish Church and The Harley Street BID with the aim of supporting the wider Marylebone and Westminster Community. We raised £9,075 which was distributed in the form of vouchers for food or clothing to local individuals and charities. We also asked members of the community to donate toys and collected over 250 items. Through collaboration with other churches and charities, we were able to target those who were most in need in the area.

Activity and Heritage

Introduction

2023 was a busy year for the *Changing Lives* team in the delivery of the activity plan, following the completion of the building's capital works. The year saw the successful delivery of many projects and events, including the launch of the new St Marylebone Parish Church website, the popular evening lecture series, and the completion of the *St Marylebone Memories* oral history project.

Staff

This year also saw many changes in staffing, as Jessica Riley joined in January 2023 as Heritage, Communication and Events Officer, and Ella McBrien completed her internship period as Heritage Events Coordinator. Following McBrien's successful placement, Tom Willett was appointed as her successor and, following the completion of this internship period, Eva Dunne was appointed as the final Heritage Events Coordinator.

Website

After a year of development, the new St Marylebone Parish Church website launched in February



2023 with an updated and streamlined design and integrated ticketing system. Built by HdK, who have developed the digital branding and websites for many established organisations, including the Bath Festival Orchestra and the William Morris Gallery,

the website has far superior functionality to its predecessor. It presents a more professional and modern appearance to the public (Fig.1).

Following the successful launch of the new website in February, HdK operated a 3-month snagging period during which they resolved any issues identified by staff or the public. HdK also held an on-site training day for all members of staff who use and add content to the website.

Since launching, the website has processed 470 orders for over 800 tickets for St Marylebone's various events. Beyond the snagging period, HdK has provided ongoing support and assistance. This has included a recent investigation into the site speed and the identification and resolution of issues causing the website to lag.

Moving into 2024, St Marylebone will continue to streamline the website, allowing for ease of use and improvement of the website's accessibility.

Marylebone Morsels

The St Marylebone *Changing Lives* team worked with the Food Technology department of the St Marylebone CE Bridge School to share the history of Marylebone through food. The *Marylebone Morsels* project sought to make the history of Marylebone more accessible and exciting for the students by using the medium of food to engage them with stories from the past, such as the histories of the St Marylebone Workhouse and the Marylebone Pleasure Gardens.

During an afternoon workshop, the *Changing Lives* team delivered two classes to classrooms of 8-10 pupils, during which the students worked in groups to create a dessert based on a historical recipe. The *Changing Lives* team also developed a booklet for the students, filled with Marylebone's food history and recipes, to allow the students to have a learning resource to take home and share with their friends, families, and guardians.

Lecture Series



The lecture series, developed by Ella McBrien, was a resolute success which engaged new audiences with the diverse and fascinating lives of the historical figures from Marylebone. Ella McBrien successfully established relationships with 6 speakers, all of whom were leading researchers in their fields, and created a cohesive and interesting lecture series

that was intellectually stimulating and novel. Each lecture reached capacity and received a myriad of positive feedback, from both the audience and the speakers (Fig.2).

Eva Dunne, the newly appointed Heritage Events Coordinator intern, is developing the next instalment of lectures which will focus on the art and architecture of St Marylebone Parish Church.

Lunchtime Concerts - *St Marylebone Bandstand*

Tom Willett, the second 6-month Heritage Events Coordinator intern, created the St Marylebone Bandstand in partnership with musicians from the Royal Academy of Music. Willett forged a strong relationship with the Royal Academy of Music, which provided highly skilled musicians for 6 concerts. Tom Willett exercised creativity and passion for this project, seeking innovative ways to engage new audiences. For example, the first concert took advantage of the summer weather and the popularity of the church garden as a place of relaxation and respite, holding the first concert outdoors to attract the passing foot traffic and local workers on their lunch breaks (Fig.3). Willett also sought to make the concert more widely accessible and developed two "Comfortable Classical" concerts which were particularly focused on engaging audiences who may not typically feel included in classical music concerts, such as children and people with learning difficulties. During these concerts, a quiet sensory room was set up to provide a relaxing space for the audience, and the audience was assured that they could make noise, clap, or move around during the performance without judgment or exclusion.



Diverging from the established one-week format of the previous St Marylebone Festivals, the 2023 Festival was dispersed across the year. In 2023, the festival encompassed the lecture series, lunchtime music concerts, evening film screenings, and larger music events, including a Come and Sing of Stainer's *The Crucifixion* and Waterperry Opera Festival's national touring production of *Mansfield Park*. The opera was

particularly well-received by audiences and received a 5-star review from Bachtrack. Looking ahead to 2024, the festival will continue to be delivered across the year, rather than in a one-week concentration, and will include similar larger-scale music events.

Oral History – *St Marylebone Memories*

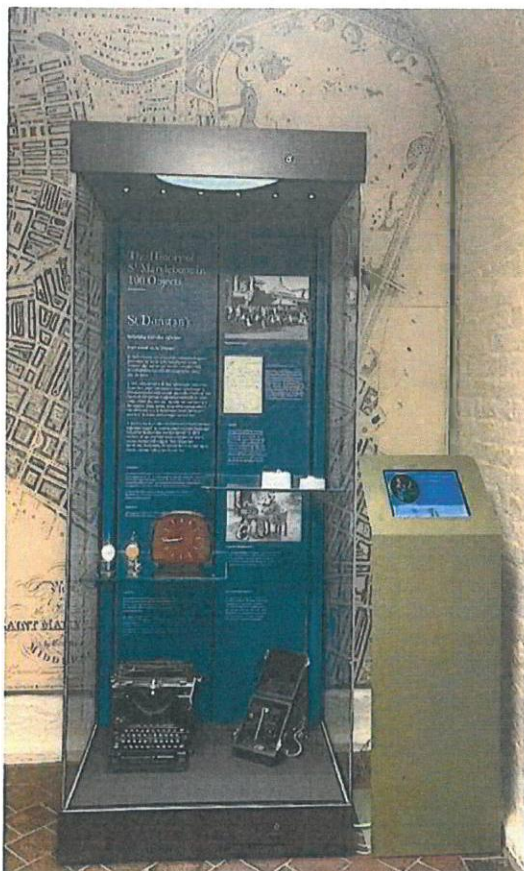
The oral history project *St Marylebone Memories* was completed in December of 2023. This project centred on interviewing members of the Marylebone community and understanding perceptions of change in the local area and community of the past and present. Volunteers were recruited to conduct the interviews and received training from oral historian Laura Owen. Tom Willett joined St Marylebone first as a volunteer before applying for the Heritage Events Coordinator role. During his time as a member of staff with *Changing Lives*, Willett was instrumental in delivering the oral history project as he identified participants and conducted many interviews. Nirvana Yarger was also a key player in this project, providing invaluable support through conducting interviews and

transcribing. Following the completion of the interviews, two volunteers were recruited to assist with the transcription of the interviews. Rory Beveridge played a particularly valuable role in creating complete and accurate transcriptions and identifying key themes and excerpts from the interviews.

From the interviews and photos taken of and provided by the participants, an exhibition was created and displayed in the St Marylebone Art Space. This exhibition was grouped into central themes which emerged from the transcripts, including childhood, social life, and community of the past and present. The physical exhibition was also accompanied by a virtual exhibition where one could listen to excerpts from the interviews. To celebrate the culmination of the project and to give thanks to the participants for their time, an evening reception was held which provided the opportunity for the participants to meet one another and forge connections with other members of the community (Fig.5).

The final output of the oral history project will take place in June 2024 with a piece of verbatim theatre performed by the Marylebone Youth Theatre, to which all the participants and their friends and families will be invited.

100 Objects and Interpretation Installation



In March 2023, MacroArt installed the final interpretation materials in the church building, which included the Coffin Plate case and the first instalment of the *St Marylebone in 100 Objects* temporary exhibition series.

The first display for the *100 Object* series centred on the St Marylebone Workhouse. After 6 months, this was replaced with an exhibition developed in collaboration with Blind Veterans UK which focused on the establishment of the charity during the 20th century in Marylebone and the subsequent relationship between the charity and the parish church (Fig.6). The next exhibition will be installed in March 2024 in collaboration with the Anaesthesia Heritage Centre. This display will explore the medical history of Marylebone.

Trails

DesignMap, with whom *Changing Lives* has worked closely throughout the delivery of the project, has continued to provide design services over 2023 for both the exhibition displays of the *100 Objects* series

and the development of trails. Four interactive self-guided trails were developed for visitors to the church building: *Colour Me in Children's Trail*, *Parish Church Trail*, *History Revisited*, and *Trail: For the Fallen*. These trails are now available at the welcome desk as a resource for visitors.

Discovering Hardwick



Discovering Hardwick, supported by the Worshipful Company of Masons, is a project focused on developing students' skills and increasing accessibility to the parish church's rich architectural history through tactile models of architectural features of the church building. This project has been delivered with the City and Guilds Art School and has involved students from both stonemasonry and woodcarving. The tutors and students from City and Guilds have undertaken this project with great enthusiasm and passion. The students have created models of architectural features of the church building, including cherubs and fleurons, which will be used to help engage people living with blindness and visual impairment with the history of the church by allowing history to be conveyed through multisensory means, namely touch and texture. The models will also be invaluable learning resources for school groups, lectures, and Maintenance Cognitive

Stimulation Therapy (MCST) sessions for people living with dementia.

Dementia-Friendly Film: *Memories of Marylebone*

Working again with the video production agency *Chocolate Films*, the *Changing Lives* team has created a dementia-friendly film entitled *Memories of Marylebone*. This film utilises archival footage of Marylebone from the 1960s and 1970s and interviews with the community to deliver a nostalgic reflection of life in Marylebone. This film will be used in Maintenance Cognitive Stimulation Therapy (MCST) for people living with early-stage dementia, as a means of stimulating conversation and exploring personal histories and memories of the past.

The team from *Chocolate Films*, particularly the producer Lucia Philpot and filmmakers Ruth Gardiner and Elton Tan, brought a wealth of passion and professionalism to the project and delivered a brilliant film which will be a key asset to St Marylebone's community outreach.

3D Modelling

The *Changing Lives* team are planning to deliver a 3D modelling project in partnership with a London University. This project will see the creation of 4 digital models of the 4-parish church buildings, from the first building from the 12th century to the present-day church building. Securing a partner for this project has presented difficulties, as the project originally envisioned partnering with the University of Westminster who, after the pandemic, decided that they could not commit to the project. The *Changing Lives* team faced similar challenges with UCL Bartlett School of Architecture who, despite showing initial interest, did not have adequate staffing to support this community outreach project. As of the beginning of 2024, London Southbank University's School of Built Environment and Architecture have been engaged as a partner.

Volunteering



Throughout 2023, volunteers were a key asset to St Marylebone Parish Church. The welcome desk is now regularly manned by volunteers throughout the week who are a key point of contact for visitors to the church building who have queries. Trained volunteers now conduct regular bi-monthly tours of the parish

church, giving rich accounts of the church's history and architecture. Two gardening volunteers were appointed in the summer of 2023 and they were instrumental in maintaining the gardens and the various plants. The church gardens also garnered the interest of Taj Hotels, as a group of 10 corporate volunteers from the hotel spent a day gardening and maintaining the church grounds.

As previously mentioned, volunteers were recruited for the oral history project and were an invaluable asset to the project. Clara Pereira has also created a strong team of events volunteers who volunteer with the parish church on an ad-hoc basis for the St Marylebone Festival events.

In 2024, Clara Pereira will continue to provide excellent support for the volunteers while continuing to recruit more volunteers for the front desk, events, gardening, and to assist with the documentation of the archive.

Conclusion

Overall, 2023 has seen the successful delivery and completion of many events and projects and this positive momentum will be continued into the new year.

THE ST MARYLEBONE HEALING & COUNSELLING CENTRE (HCC)

2023 saw the first full year for HCC back in the church building with its refurbished rooms. By February a manufacturer had been found to replace the iconic carpet and this was in place for the *Changing Lives* Celebration Event in May. Visitors were invited to view the Centre and its consulting rooms in all their glory, and it finally felt as though St Marylebone HCC was fully restored.

In the course of the year, there were some changes to the team. Matthew Saunders, Brenda Ramirez Matias and Miomir Milovanovic stepped down. Madeleine Barnett joined in May and Anoushka Beazley in December. Suzanne Hyde stepped back from conducting initial consultations and handed this work over to four people. Vincent Sheppard handed over the running of the peer supervision group and has now joined Sarah Hanchet in facilitating the Mental Health Support Group, *Making Sense*. A fifth trainee, Aisha Amarfio, joined in April but unfortunately left the SAP training course in October.

Applications for individual therapy remained steady with an average of 75 clients a week attending sessions in person and online. The Young People's Project is going well, enabling those aged 18-25 much quicker access to therapy. There was, however, no interest in group work amongst this cohort, with young clients either transferring to the two-year programme or ending after six sessions. The relationship with the International Student House continues with five referrals over 2023.

The *Pathways to a Stronger Mind* programme with The London Clinic was halted by them in the middle of the year, in spite of excellent feedback from the 43 clients who used the scheme. The Centre was disappointed to see this collaboration come to an end.

The year began with an extremely busy period for Assessments for Psychological Wellbeing, with 33 completed before the end of January! In the course of the year, a total of 165 candidates were assessed from the Anglican Dioceses of Chelmsford, Ely, Lichfield, London, Oxford, Peterborough, Rochester and St Albans, the Roman Catholic Dioceses of Nottingham and Northampton (who joined in 2023) and The Society of the Sisters of Bethany. There are 16 therapists undertaking this work, both in person and online. The Centre continues to offer a telephone helpline to Diocesan Directors of Ordinands.

The mental health support group, *Making Sense*, resumed in early 2023, back in its traditional Friday morning slot, and meeting fortnightly. The group was facilitated by Sarah Hanchet, our group therapist with assistance from our trainees, each taking a turn of three months and gaining additional and unique experience. The group is attended by an enthusiastic core of people who were keen to meet weekly. By October, this became possible due to the generous contributions of The Howard de Walden Estate (£10,000) and The Gemini Trust (£16,000) meaning that the Centre can now also provide two professional facilitators.

St Marylebone HCC has benefitted from a number of generous donations this year. In addition to those mentioned above, grants were also received from The Benefact Trust, Westminster City Council, The Gemini Trust and the Strand Parish Trust, all of whom have made it possible to maintain our bursary fund. Bursary spending in 2023, supporting clients to attend weekly therapy, was over £20,000. The Harley Street BID also donated £10,000 to the bursary fund, with a pledge to repeat this for the next two years. It is hoped that some other donors will be able to continue to support the work of the Centre and thanks go to Ashley Nixon for all her hard work in this area.

Considerable work was done to clarify the reporting of the HCC's finances, which will hopefully ensure a true reflection of the situation in future. The Centre ended 2023 with a surplus of almost £30,000 and having covered all salary costs. This is the first time that the Centre has not required financial input from the PCC to balance the books.

The new website was launched, making the application process much more straightforward. As payment is now necessary in order to submit an application, this means that almost all applications proceed and has removed the unnecessary work associated with applications which used to arrive without payment for the initial consultation.

Use of the consulting rooms by spiritual directors has increased and now includes a supervision group which meets bi-monthly.

Team meetings were held in January, June and December and the Professional Advisory Group met in November.

The last few years have seen considerable change and upheaval. In 2024 we are hoping to consolidate and review the work of St Marylebone HCC. The programme of Continuing Professional Development events will be reinstated, with the first, on eating disorders, taking place in March, and presented by the Centre's consultant psychiatrist, Dr Marianne Hayward.

THE ST MARYLEBONE CE SCHOOLS

The St Marylebone CE School

Our School continues to be an outstanding community of education, personal flourishing and deep faithful development. The Governance and senior leadership of the school is outstanding. This ethos is visible in the exemplary development of staff at every level, and in the attitude of our girls and sixth-form boys. The faith-full heart of our school is not an 'add-on', but an integral factor of our vibrant warm-hearted community, which lives out its Christian vision and has a profound effect and positive impact on all aspects of students' development. The chaplain plays a key role in developing and expressing the school's Christian character, alongside exemplary pastoral care based on Christian values; with highly effective systems for tracking and supporting students' progress, enabling learning and achievement to flourish.

In September 2023, Ubuntu and what it means was the opening theme of the school year. *"There is one body, but it has many parts. But all its many parts make up one body."* Corinthians 12: 12-27. Ubuntu – successfully, daily, St Marylebone CE School is fostering the culture of opportunity, aspiration, creativity, the positive learning environment, love of learning, sense of belonging and welcome. The school champions this, because it really matters for the fulfilment of its strategic and spiritual purpose.

This theme had an impact on students' personal, social, spiritual and academic development, the professional fulfilment and development of staff and the connection with parents and carers, through many events including: Church assemblies, Year group assemblies at Blandford Street, Confirmation and Baptism Eucharist, prize giving and Debating and Model United Nations: evident take up here representing the social and ethnic diversity of our student cohort.

Extra-curricular and enrichment activities reach the majority of pupils. This is seen in sports fixtures and regular busy use of the astroturf after school for football practice and coaching; auditions and rehearsals for the whole-school and dance productions; a variety of music and dance groups and the Marylebone Jam; and Study Clubs, which are especially important for students who need study support or need a quiet place to work after school. Behind the Brand careers trips, Music for the Moment - community service working with elderly people with dementia and History and Politics societies are all also active enrichment opportunities. The Diversity Ambassadors Group explicitly recognises and responds to the interests of the global community at St Marylebone.

The School is into the third and final year of the Creativity Collaborative. It is one of eight national Creativity Collaboratives initiated by the Durham Commission which have built networks of schools to test innovative practices in teaching for creativity, sharing learnings to facilitate system-wide change working alongside existing school structures. The focus in year 3 is on embedding practice



and evaluating its impact. The school has been working with the in-house CC evaluator, formerly St Marylebone teacher Nick McIvor, colleagues from Durham University and an evaluation consultant brought in by the Arts Council. The team at school

is working hard with their partner schools - 12 primary and secondary schools from 10 different London Boroughs – and there was a big Year 3 focus event at the V&A museum in October 2023.

Since September, the school has reconfigured lesson timings throughout the week, so that no learning time is lost but additional time has been ring-fenced for the programme of Continuous Professional Learning (CPL) for staff in the Professional Learning Communities; on Thursdays for trainees, ECTs and other relevant staff; and in the INSET days and half-days. In November, over 200 students from classes from across the School and comprehensive attainment range stayed behind to be taught by their subject specialist teachers, observed by 8 - 10 other teachers. This furthered each teacher's insight into effective pedagogy, meeting the needs of all students and evaluation comments from staff demonstrated that all participants felt their practice had been enhanced that they identified different approaches they are applying.

This year's examination results have a special flavour about them, just like the previous three years. For context, the 2022 public exams were marked and nationally standardised by exam boards, which was not the case in 2020 or 2021. However, 2019 is the most viable point of comparison for 2023 results because the content, structure of papers and grade boundaries in 2022 were modified to take into consideration the disruption those students had experienced in the pandemic. There were no such modifications for the 2023 public exams.

Despite this, at GCSE school has seen a steady increase on the 2019 results. This cohort was particularly affected by the lockdown during the pandemic with mental health struggles and the results in this context are excellent.

Highlights of the GCSE results in 2023 include that 47.2 % of all grades were grades 9-7 with the average grade at 6+ (just above a B in 'old money'). 88% of students achieved 9-4 (A-C) in both English and Maths, while 72% of students achieved 9-5 (5 being considered a strong pass) in both English and Maths.

On the attainment 8 measure – the pupil's average grade across a set suite of eight subjects – the St Marylebone CE School had a score of 62.8 in 2023 compared to 54.1 in other Westminster schools and 46.2 in State Schools in England.

The school has also been delighted by the significant progress on grades from 2019 at A level. If the inverting 3 years of results due to the pandemic had not taken place, school would have been shouting "best results ever". The 2023 cohort of students at A level were impacted by their experience at GCSE, yet their destinations to degree courses and apprenticeships are wide and varied.

In 2023, 76% of A level grades achieved by St Marylebone CE School students were A*- B, 50% were A*- A and 20% of grades were A*. The average A level grade achieved by our students in 2022 was B+. The percentage of A* grades at A level was 19.7 compared to 12.1 in 2019 and 91.3 A*-C in 2023, versus 89.5 in 2019.

The St Marylebone CE Bridge (Special) School

The St Marylebone CE Bridge School proudly presents an annual round-up, highlighting our notable achievements and ongoing progress.

Purpose Built School

Having occupied our new building for more than a year, it has seamlessly transformed into a place that feels like 'home.' The thoughtful classroom layout and overall design not only cater to sensory needs but also create an environment conducive to optimal learning throughout the day.

The pupils have developed a genuine affection for the building, often taking pride in offering tours to visitors. Their enthusiasm is reflected in charming comments about the colour coding of the different floors: "Green symbolises the grass, blue represents the sky, and, well, purple is simply Ms Miller's favourite colour."

Curricular Advancements:

The school is dedicated to continuous improvement, evident in the ongoing refinement of our curriculum. The growing complexity of our pupil body has prompted us to enhance our knowledge and expertise, ensuring we effectively meet the diverse needs of incoming pupils. Some of our Key Stage 4 pupils are pursuing 'alternative' pathways, aligning their activities with their individual ambitions. For instance, some dedicate one day each week to assisting on a farm, while others engage in extended cooking sessions as part of their tailored educational journey.

Academic Achievements

Our commitment to academic excellence is reflected in the achievements of our students. Despite facing various complexities, pupils successfully sat for formal qualifications, attaining commendable results in subjects such as Maths, English, ICT, Science, RS, PSHE, Art & Design, History, Geography, and PE. These qualifications span GCSE, Functional Skills, and Entry level, with pupils progressing to various KS5 provisions.

Mental Health and Well-being Focus

Recognising the impact of the global pandemic, the School remains steadfast in its efforts to address learning loss and support mental health. Our dedicated well-being team has expanded, and additional external practitioners have been enlisted to deliver non-speaking therapies. The demand for mental health and well-being intervention is high, and we are committed to providing comprehensive support for our pupils by ensuring all staff are Trauma-trained and we are an attachment-aware school. Our ongoing effort involves seamlessly integrating our therapeutic approach with rigorous academic standards. Balancing these approaches can pose challenges, as they don't inherently complement each other. However, our entire staff team adeptly employs techniques from both approaches, ensuring that pupils not only reach their full academic potential but also acquire strategies to support their mental health.

As we reflect on the past year, we extend our gratitude to the entire school community for their dedication and commitment to the success and well-being of our pupils. The St Marylebone CE Bridge School looks forward to another year of growth, achievement, and continued excellence in education.

STAFFING

2022 saw relatively little in the way of staff team members coming or going. Fr Stephen Hearn settled into his role as Chaplain. Ashley Nixon worked hard to deliver a Community Development brief as well as raising funds for St Marylebone Changing Lives and other projects. Tom Willett and Eva Dunne proved worthy successors to Ella McBrien in the Heritage and Activity Team and Ginny Simmonds began a period of Maternity Leave before the safe delivery of baby Teddy. New therapists have joined us again in 2023 as workload has increased across all areas of our Psychotherapy work. Advice about Finance and Staffing was received from Matthew Knight and Clare Parker which will feed into the PCC's deliberations in 2024.

RISK MANAGEMENT

Careful consideration is given to the major risks to which the parish church is exposed. The PCC is responsible for ensuring effective risk management and that internal controls are in place to appropriately manage the organisation's risk exposure. The parish church recognises that any risk management system can only manage risks and not eliminate them and can provide only reasonable, and not absolute, assurance against material misstatement or loss.

Risks are considered in a broad context and the PCC focuses on the significant matters that might prevent the PCC from achieving its vision.

In 2024, the PCC will commit to undertaking an annual review to include an assessment of such risks and opportunities. Priorities are set as part of strategic planning to respond to these risks and opportunities.

SAFEGUARDING

The PCC is committed to safeguarding children, young people, victims and perpetrators of domestic abuse and adults, and has adopted the Church of England's/Diocese of London's policies and best practice on safeguarding. There is a safeguarding update at every PCC meeting. The PCC's Safeguarding Framework is updated regularly and is published on the parish church's website and posted throughout the parish church.

The parish church's Mission Action Plan, Vision 2030 Response, Anti-Money Laundering and GDPR policies are all published on the parish church's website and made available throughout the building.

MISSION ACTION PLAN & VISION 2030

St Marylebone's Mission Action Plan was revised in May 2022 along with the parish's response to the Diocese's Vision 2030. The revised MAP remains in place. St Marylebone looks forward to

continuing to work with the Bishop of London in helping discern a new vision for the Church in London.

The parish church's response has addressed the following three headings:

Serving the Community Compassionately
Equipping Confident Disciples
Growing Creatively

FINANCIAL REVIEW

Net income for the year before gains and losses on investments generated a loss of £1,583,190 (2022 - £2,403,184 loss). As with 2022 the bulk of the loss was a result of the project costs relating to Changing Lives (2023 - £1,603,987 loss, 2022 - £2,028,349 loss). If the costs of the project are ignored a profit for the year of £20,797 was generated (2022 - £374,835 loss). While a significant improvement, more work is required to place the parish on a secure financial footing.

Income from Planned Giving, including Gift Aid fell to £115,375 (2022 - £149,832). Income from Collections of £296,759 (2022 - £52,098) and grant income of £114,778 (2022 - £42,668) were boosted by significant restricted fund donations of £444,250 including Gift Aid, of which:

- £226,750 was for the Stonework Fund for the renewal of the stonework to the church from the Aruna & Ambika Paul Foundation (£200,000), the Garfield Weston Foundation (£20,000) and the Benefact Trust (£6,750).
- £100,000 was received from Mary Samworth for the Church Garden Fund.
- £50,000 was received for the St Marylebone HCC fund: from Tony Hillary (£20,000), Harley Street Business Improvement District (£10,000), the Howard de Walden Estate (£10,000), the Strand Parish Trust (£6,000) and the Aubrey Orchard Lilse Trust (£4,000).
- £41,250 including Gift Aid for Changing Lives: £31,250 including Gift Aid from a member of the congregation and £10,000 from the London Clinic.
- £18,750 including Gift Aid from Thomas Moore for the commission of the Sophie Hacker lunette painting.
- £7,500 including gift aid was for the Organ Fund.

We give thanks for the generosity of the donors for these gifts.

The principal sources of continuing income is the license fee from the Marylebone Health Centre, a NHS primary care GP practice, of £231,907 (2022 - £219,907); 2024 will see an increase in this income following negotiations for a new license as well as an uplift on the existing license. Church letting income of £72,166 (2022 - £59,561); car parking income of £30,038 (2022 - £34,646) and; the license fee and service charge from the Royal Academy of Music of £38,861 (2022 - £14,000) are further important continuing sources of income.

Monies held on deposit totalled £7,123,083 following the sale of the bulk of the investment portfolio to meet costs for Changing Lives project.

Net income before gains and losses on investments represents items broadly within the control of the PCC while investment gains are largely outside the PCC's control. In 2023 investments generated

a total gain of £219,442 (2022 - £528,584 unrealised loss) of this total £280,487 represented a realised gain and £61,045 an unrealised loss. The decision to sell was driven by the need to have cash on hand to meet the final costs of Changing Lives. Markets continue to be volatile, and it was felt that it was prudent to sell and realise a gain. Surplus funds not required to meet liabilities as they fall due have been reinvested in 2024.

Work was commissioned to establish whether the principles of fund accounting have been correctly applied to the 2022 financial statements. The results showed that the endowment fund of £5,863,818 at 31 December 2022 was in fact unrestricted in that it arose from the sale of property in 2012. Prior to 2012 the financial statements did not show an endowment fund and it appears that because the property was registered in the name of the Diocese of London as Custodian Trustee with beneficial ownership in the name of the PCC, this incorrectly implied that the property was held as an endowment.

The work also uncovered that the designated fund of £10,000 and £3,777 classified as unrestricted general fund was an addition to the Jennifer Sterling Bequest, a restricted fund. The changes have been put through as prior year adjustments resulting in the opening balance sheet being restated. The restatement is shown in Note 13.

Reserves Policy

Free reserves are deemed to be the total of the Unrestricted General Fund. The policy is to maintain reserves equal to six months unrestricted budgeted expenditure. The policy is being met.

Quinquennial Inspection

The Quinquennial Inspection took place in early 2023 although the report has not yet been received.

Investment policy

The investment policy is monitored by the Standing Committee with oversight by the PCC and is subject to regular review. The current policy aims to mitigate risk through a portfolio of collective funds and cash on deposit to diversify risk and optimise returns while following the investment guidelines of the Church of England Ethical Investment Advisory Group. The PCC considers the performance of the portfolio during the year to be acceptable and in accordance with the stated policy. The PCC has made such investments to generate a return and has made no social investments.

Statement of Responsibilities of the PCC

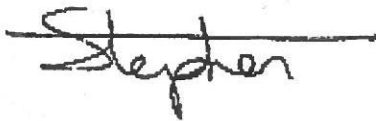
PCC members are responsible for the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires that PCC members must not approve financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources of the charity for the year. In preparing those financial statements PCC members are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The PCC members are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Church Accounting Regulations 2006 and the Charities Act 2011 and the regulations thereunder. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

A handwritten signature in black ink that reads "Stephen". The signature is written in a cursive style and is positioned above a horizontal line.

The Revd Canon Dr S J Evans, on behalf of the PCC

Approved by the PCC on 12 June 2024

Independent Auditor's report to the Members

of the Parochial Church Council of St Marylebone

Opinion

We have audited the financial statements of the Parochial Church Council of St. Marylebone (the 'charity') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Church Accounting Regulations 2006 and the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the members of the Parochial Church Council's (PCC's) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the members of the PCC with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's report to the Members of the Parochial Church Council of St Marylebone

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the annual report of the PCC.

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the annual report of the PCC; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the members of the PCC

As explained more fully in the Statement of Accounting and Reporting Responsibilities on page 31, the members of the PCC are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members of the PCC are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the PCC either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditor's report to the Members of the Parochial Church Council of St Marylebone

A further description of our responsibilities is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the charity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the charity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

**Independent Auditor's report to the Members
of the Parochial Church Council of St Marylebone**

Use of our report

This report is made solely to the members of the PCC, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the members of the PCC those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Azets Audit Services
Chartered Accountants
Statutory Auditor

2nd Floor, Regis House
45 King William Street
London EC4R 9AN

Date: *20 June 2024*

Azets Audit Services is eligible for appointment as auditor by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Parochial Church Council of St Marylebone
Statement of Financial Activities
for the year ended 31 December 2023

	Notes	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022 restated
		£	£	£	£
Income from:	3				
Donations		355,664	931,024	1,286,688	3,553,487
Other Income		452,689	60	452,749	479,911
Investment Income		124,527	-	124,527	71,159
Total income		<u>932,880</u>	<u>931,084</u>	<u>1,863,964</u>	<u>4,104,557</u>
Expenditure on:					
Fund raising costs	5	1,133	-	1,133	56
Charitable activities	6	2,913,887	532,134	3,446,021	6,507,685
TOTAL EXPENDITURE		<u>2,915,020</u>	<u>532,134</u>	<u>3,447,154</u>	<u>6,507,741</u>
Net (expenditure)/income before investment gains/(losses)		(1,982,140)	398,950	(1,583,190)	(2,403,184)
Unrealised losses on investments		(61,045)	-	(61,045)	(528,584)
Realised gains on investments		280,487	-	280,487	-
Net gains on investments	10	<u>219,442</u>	<u>-</u>	<u>219,442</u>	<u>(528,584)</u>
Net (expenditure)/income		(1,762,698)	398,950	(1,363,748)	(2,931,768)
Transfer between funds		14,921	(14,921)	-	-
Net movement in funds		<u>(1,747,777)</u>	<u>384,029</u>	<u>(1,363,748)</u>	<u>(2,931,768)</u>
Total Funds brought forward	13	8,551,687	38,977	8,590,664	11,522,432
Total Funds carried forward	13	<u>6,803,910</u>	<u>423,006</u>	<u>7,226,916</u>	<u>8,590,664</u>

The 2022 fund balances have been restated to reflect the reclassification of the endowment fund to unrestricted funds and of an amount from unrestricted funds to restricted funds. Income and unrealised losses revaluation in the year previously disclosed under the endowment fund are included in unrestricted funds and is more fully explained in Note 13.

All activities derive from continuing operations. There are no recognised gains or losses for the year other than those detailed above. The accompanying notes form an integral part of these financial statements.

Parochial Church Council of St Marylebone
Balance Sheet
at 31st December 2023

	Notes	2023		2022 restated	
		£	£	£	£
FIXED ASSETS:					
Investments	10		947,866		4,917,430
			<u>947,866</u>		<u>4,917,430</u>
CURRENT ASSETS:					
Debtors	11	382,855		570,435	
Cash at bank and in hand		<u>7,123,083</u>		<u>3,231,029</u>	
		7,505,938		3,801,464	
CREDITORS: Amounts falling due within one year	12		<u>1,226,888</u>		<u>128,230</u>
NET CURRENT ASSETS			6,279,050		3,673,234
TOTAL ASSETS LESS CURRENT LIABILITIES			<u><u>7,226,916</u></u>		<u><u>8,590,664</u></u>
FUNDS:					
Unrestricted Income Funds					
General Fund	13		6,803,910		8,551,687
			<u>6,803,910</u>		<u>8,551,687</u>
Restricted Income Funds	13		423,006		38,977
			<u>7,226,916</u>		<u>8,590,664</u>

The 2022 fund balances have been restated to reflect the reclassification of the endowment fund to unrestricted funds and of an amount from unrestricted funds to restricted funds and is more fully explained in Note 13.

Approved by the Parochial Church Council of St. Marylebone on 12 June 2024 and signed on its behalf by:



The Revd Canon Dr S J Evans (Chairman)

Parochial Church Council of St Marylebone
Statement of Cash Flows
for the year ended 31 December 2023

	2023	2022
	£	£
Net expenditure for the year as per the SOFA	(1,363,748)	(2,931,768)
Adjustments for:		
Investment income	(124,527)	(71,159)
(Gain)/loss on fair value adjustments on fixed asset investments	(219,442)	528,584
Decrease in debtors	187,580	257,213
Increase in creditors	1,098,658	84,975
Net cash used in operating activities	<u>(421,479)</u>	<u>(2,132,155)</u>
Cash flows from investing activities		
Disposal of fixed asset investments	4,189,006	-
Interest received	74,159	20,791
Dividends received	50,368	50,368
Net cash provided by investing activities	<u>4,313,533</u>	<u>71,159</u>
Change in cash and cash equivalents during the reporting period	3,892,054	(2,060,996)
Cash and cash equivalents at the beginning of the reporting period	<u>3,231,029</u>	<u>5,292,025</u>
Cash and cash equivalents at the end of the reporting period	<u>7,123,083</u>	<u>3,231,029</u>
Analysis of cash and cash equivalents		
Cash at bank and in hand	<u>7,123,083</u>	<u>3,231,029</u>
Total cash and cash equivalents	<u>7,123,083</u>	<u>3,231,029</u>

Parochial Church Council of St Marylebone

Notes to the Financial Statements

1. ACCOUNTING POLICIES

a) General information

The Parochial Church Council of the Ecclesiastical Parish of St Marylebone with Holy Trinity, Marylebone (PCC) is a charity registered with the Charity Commission. The PCC meets the definition of a public benefit entity under Financial Reporting Standard 102 (FRS 102).

b) Accounting convention and basis of preparation

The financial statements have been prepared in accordance with applicable Accounting Standards in the UK and Republic of Ireland (FRS 102), the Statement of Recommended Practice for Charities 2015 (Second edition 2019), and with regard to the Church Accounting Regulations 2006.

The financial statements have been prepared on the historical cost basis with the exception of fixed asset investments, which are included at their fair value at the Balance Sheet date.

c) Going concern

The financial statements are prepared on a going concern basis. The Trustees have reviewed forecasts for a period of at least 12 months from the date of approval of these financial statements and consider that there are no material uncertainties regarding the PCC's ability to continue as a going concern.

d) Income

All income included in the Statement of Financial Activities, is recognised when there is entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Legacies are recognised following probate and once there is sufficient evidence that receipt is probable and the amount of the legacy can be measured reliably. Where entitlement to a legacy exists but there is doubt as to its receipt or the amount receivable, details are disclosed as a contingent asset until the criteria for income recognition are met.

Grants receivable which are subject to conditions or restrictions are credited to the restricted fund in the Statement of Financial Activities as soon as they are received or become receivable.

If a grant has been received or is receivable and the related expenditure has not been incurred, then the grant is carried forward in restricted funds in the balance sheet. If a grant becomes repayable due to conditions of the grant not being satisfied a liability is recognised. If expenditure has been incurred prior to the receipt of the related grant, but with other conditions satisfied, then the grant receivable is credited to the Statement of Financial Activities and carried forward as a debtor in the balance sheet.

e) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure on raising funds comprises the costs associated with fundraising and trading. Charitable expenditure comprises those costs incurred by the PCC in the delivery of its mission. Direct costs represent all costs which directly relate to a single activity. Support costs, including governance costs, are apportioned on an appropriate basis to estimated usage.

Parochial Church Council of St Marylebone

Notes to the Financial Statements

1. ACCOUNTING POLICIES (continued)

f) Pension scheme arrangements

The PCC participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. Contributions to the scheme paid by the PCC are charged to the Statement of Financial Activities as incurred. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities to specific employers.

g) Tangible fixed assets

Assets are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Consecrated or beneficed property is excluded from the financial statements by section 10(2)(a) of the Charities Act 2011. No value is placed on moveable church furnishings held by churchwardens on a special trust for the PCC and which require a Faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

- Land - Nil
- Fixtures & Fittings - 20 years
- Computers - 3 years

h) Investments

Investments quoted on a recognised stock exchange or whose value derives from them are measured at fair value as at the balance sheet date using the closing quoted bid market price.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the Consolidated Statement of Financial Activities as 'gains or losses on investments' and are allocated to the appropriate fund holding on disposing of the relevant investment.

i) Current assets

Income tax recoverable and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid. Cash at bank and in hand includes cash held in short-term highly liquid investments with a maturity of three months or less from the date of opening of the deposit.

j) Creditors and provisions

Creditors and provisions are recognised where the PCC has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Parochial Church Council of St Marylebone

Notes to the Financial Statements

1. ACCOUNTING POLICIES (continued)

k) Funds

Funds are classified between Restricted and Unrestricted in accordance with the legal constraints on their use, and the consequent degree of flexibility which the PCC has on using the income that gave rise to the funds.

Unrestricted funds are available for use at the PCC's full discretion in meeting the objectives of the Charity. If parts of the unrestricted funds are earmarked at the discretion of the trustees for a particular purpose; they are designated as a separate fund. This designation has an administrative purpose only and does not legally restrict the trustees' discretion to apply the fund.

Restricted funds are subject to specific conditions or trusts, imposed by the donor or the terms of a specific appeal, which are binding on the PCC. The restrictions may be on income or capital or both.

l) Financial instruments

The financial assets and liabilities of the Charity qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In preparing these financial statements the PCC is required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements:

- The assumptions underlying the assessment of future income and expenditure flows used in trustees' assessment of the going concern basis of accounting.

Parochial Church Council of St Marylebone
Notes to the Financial Statements

3. INCOME

Notes	Unrestricted Fund £	Restricted Fund £	Total 2023 £	Total 2022 £
Donations and Grants				
Stewardship planned giving	68,831	21,000	89,831	123,577
Income tax recoverable	20,294	5,250	25,544	26,255
Collections and other donations	70,090	226,750	296,759	52,098
Grants and legacies	13,578	101,200	114,778	42,668
Counselling donations	182,952	50,000	232,952	127,028
Changing Lives and crypt	-	526,824	526,824	3,181,861
	<u>355,664</u>	<u>931,024</u>	<u>1,286,688</u>	<u>3,553,487</u>
Other Income				
CD and card sales	11,958	-	11,958	11,555
Festival revenue	-	60	60	2,103
Claims and other income	67,759	-	67,759	138,139
License fee income	270,768	-	270,768	233,907
Church lettings	72,166	-	72,166	59,561
Car park income	30,038	-	30,038	34,646
	<u>452,689</u>	<u>60</u>	<u>452,749</u>	<u>479,911</u>
Investment Income				
Interest receivable on short term deposits	74,159	-	74,159	20,791
Dividends	50,368	-	50,368	50,368
	<u>124,527</u>	<u>-</u>	<u>124,527</u>	<u>71,159</u>
TOTAL INCOME	<u>922,631</u>	<u>931,084</u>	<u>1,853,715</u>	<u>4,104,557</u>

4. LICENSE FEE INCOME

	2023 £	2022 £
Marylebone Health Centre	231,907	219,907
Royal Academy of Music	38,861	14,000
	<u>270,768</u>	<u>233,907</u>

5. FUND RAISING COSTS

	Unrestricted Fund £	Restricted Fund £	Total 2023 £	Total 2022 £
Advertising	1,133	-	1,133	56
	<u>1,133</u>	<u>-</u>	<u>1,133</u>	<u>56</u>

Parochial Church Council of St Marylebone
Notes to the Financial Statements

6. CHARITABLE ACTIVITIES

	Notes	Unrestricted Fund £	Restricted Fund £	Total 2023 £	Total 2022 £
Buildings and Crypt					
Changing Lives direct costs		235,057	526,884	761,941	4,616,198
Changing Lives other expenses		1,368,870	-	1,368,870	594,012
		<u>1,603,927</u>	<u>526,884</u>	<u>2,130,811</u>	<u>5,210,210</u>
Directly relating to Parish Church Activities					
Diocesan Common Fund		157,550	-	157,550	166,940
Curate housing and other costs		55,954	250	56,204	63,830
Sacristy expenses		1,913	-	1,913	6,572
Repairs and maintenance		212,505	5,000	217,505	227,803
		<u>427,922</u>	<u>5,250</u>	<u>433,172</u>	<u>465,145</u>
Other Activities					
Choir and music costs		102,914	-	102,914	108,374
		<u>102,914</u>	<u>-</u>	<u>102,914</u>	<u>108,374</u>
Church management and administration	7	<u>779,124</u>	<u>-</u>	<u>779,124</u>	<u>723,956</u>
TOTAL		<u>2,913,887</u>	<u>532,134</u>	<u>3,446,021</u>	<u>6,507,685</u>

7. ANALYSIS OF CHURCH MANAGEMENT AND ADMINISTRATION

	Notes	Unrestricted Fund £	Restricted Fund £	Total 2023 £	Total 2022 £
Church management and administration					
Staff costs	8	393,122	-	393,122	357,106
Counselling services		199,385	-	199,385	168,085
Office expenses		52,840	-	52,840	87,090
Utilities and services		2,797	-	2,797	31,455
Insurance		18,442	-	18,442	17,409
Audit fee		13,464	-	13,464	11,119
Professional fees		79,221	-	79,221	3,972
Bank charges		1,826	-	1,826	1,770
Bad debts		18,027	-	18,027	45,950
		<u>779,124</u>	<u>-</u>	<u>779,124</u>	<u>723,956</u>
TOTAL		<u>779,124</u>	<u>-</u>	<u>779,124</u>	<u>723,956</u>

Parochial Church Council of St Marylebone
Notes to the Financial Statements

8. STAFF COSTS

	2023	2022
	£	£
Salaries and wages	340,937	307,259
Social security costs	23,901	23,490
Pension costs	26,589	22,260
Self employed	962	1,080
Recruitment and training	733	3,017
	<u>393,122</u>	<u>357,106</u>
	<u>393,122</u>	<u>357,106</u>

Average number of full-time equivalent persons employed during the year

	2023	2022
	Number	Number
Changing Lives	2	3
Church activities	2	2
Buildings and crypt	3	3
Church management and administration	7	7
	<u>13</u>	<u>15</u>
	<u>13</u>	<u>15</u>

No employee earned more than £60,000 per annum (2022 – one).

9. FIXED ASSETS

Heritage assets

Historic silver located in the parish church is considered to be a heritage asset which is used for ecclesiastical purposes. In March 2013, the historic silver was valued for insurance purposes at approximately £250,000. Expenditure which is required to repair or maintain the historic silver is recognised in the Statement of Financial Activities when it is incurred. The PCC maintains a list of its collection of heritage assets and this can be consulted by appointment with the Churchwardens.

10. FIXED ASSET INVESTMENTS

	At 1 January 2023	Disposals	Change in Fair Value	At 31 December 2023
	£	£	£	£
Listed investments	4,917,430	(4,189,006)	219,442	947,866
	<u>4,917,430</u>	<u>(4,189,006)</u>	<u>219,442</u>	<u>947,866</u>
	<u>4,917,430</u>	<u>(4,189,006)</u>	<u>219,442</u>	<u>947,866</u>

Investments are held in funds managed by CCLA and are stated at the bid price.

Parochial Church Council of St Marylebone
Notes to the Financial Statements

11. DEBTORS

	2023	2022
	£	£
Other debtors	324,262	101,415
Prepayments and accrued income	58,593	469,020
	<u>382,855</u>	<u>570,435</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Sundry creditors	29,041	50,284
Accruals and deferred income	1,197,847	77,946
	<u>1,226,888</u>	<u>128,230</u>

13. FUNDS

a) Analysis of net assets by fund

At 31 December 2023

	Investments	Current assets	Cash at bank	Current liabilities	Total
	£	£	£	£	£
Unrestricted funds	947,866	382,855	6,700,077	(1,226,888)	6,803,910
Restricted funds	-	-	423,006	-	423,006
	<u>947,866</u>	<u>382,855</u>	<u>7,123,083</u>	<u>(1,226,888)</u>	<u>7,216,916</u>

At 31 December 2022

	Investments	Current assets	Cash at bank	Current liabilities	Total restated
	£	£	£	£	£
Unrestricted funds	4,917,430	570,435	3,192,052	(128,230)	8,551,687
Restricted funds	-	-	38,977	-	38,977
	<u>4,917,430</u>	<u>570,435</u>	<u>3,231,029</u>	<u>(128,230)</u>	<u>8,590,664</u>

Parochial Church Council of St Marylebone
Notes to the Financial Statements

13. FUNDS (continued)

b) Summary of fund movements

	Balance at 1.1.23	Income	Expenditure	Transfers	Revaluation gains	Balance at 31.12.23
	£	£	£	£	£	£
Unrestricted funds						
General fund	8,551,687	932,880	(2,915,020)	14,921	219,442	6,803,910
Restricted funds						
Changing Lives	-	526,884	(526,884)	-	-	-
Jennifer Sterling Bequest	38,977	1,200	(250)	-	-	39,927
Thomas Moore Gift	-	18,750	(5,000)	-	-	13,750
Stonework Fund	-	226,750	-	-	-	226,750
Church Garden Fund	-	100,000	-	-	-	100,000
St Marylebone HCC Fund	-	50,000	-	(14,921)	-	35,079
Organ Fund	-	7,500	-	-	-	7,500
	38,977	931,084	(532,134)	-	-	423,006
	Balance at 1.1.22 restated	Income	Expenditure	Transfers	Revaluation losses	Balance at 31.12.22 restated
	£	£	£	£	£	£
Unrestricted funds						
General fund	11,497,232	906,816	(3,323,777)	-	(528,584)	8,551,687
Restricted funds						
Changing Lives	-	3,183,964	(3,183,964)	-	-	-
Jennifer Sterling Bequest	25,200	13,777	-	-	-	38,977
	25,200	3,197,741	(3,183,964)	-	-	38,977

In 2023 treatment costs of £14,921(2022 - £nil) were transferred from the general fund to the St Marylebone HCC Fund.

In 2022 the opening unrestricted general fund has been restated by £6,327,184 to reflect the sale proceeds of the properties previously classified as an endowment fund. The income received during the year of £65,218 and revaluation losses of £528,584 previously shown in the endowment fund are included in the unrestricted general fund.

In 2022 amounts of £10,000 classified as a designated fund and £3,777 classified as general fund have been reclassified as additions to the Jennifer Sterling Bequest, a restricted fund.

Parochial Church Council of St Marylebone

Notes to the Financial Statements

13. FUNDS (continued)

c) Description of funds

Unrestricted funds

General Fund represents the unrestricted undesignated fund available for any of the PCC's purposes.

Restricted funds

Changing Lives is a restricted fund to conserve and extend the community reach of the parish church.

Jennifer Sterling Bequest is a restricted fund for use at the discretion of the Rector.

Thomas Moore Gift is a restricted fund towards the cost of Sophie Hacker's lunette painting, 'A Sea of Glass like unto Crystal'.

Stonework Fund is a restricted fund for the replacement of worn external stonework of the parish church.

Church Garden Fund is a restricted fund for the re-planting of the Church Garden.

St Marylebone HCC Fund is a restricted fund for low-cost mental health support.

Organ Fund – is a restricted fund to maintain the Rieger organ.

14. RELATED PARTY TRANSACTIONS

The members of the PCC are considered to be key management personnel of the Charity along with the licensed clergy and as such are deemed to be related parties. No member of the PCC received remuneration during the year (2022 – Nil).

Parochial Church Council of St Marylebone
Notes to the Financial Statements

15. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITY

	Unrestricted Funds restated £	Restricted Funds restated £	Total 2022 restated £
Income from:			
Donations	369,523	3,183,964	3,553,487
Other Income	138,020	13,777	151,797
Other Activities	328,114	-	328,114
Investment Income	71,159	-	71,159
Total income	906,816	3,197,741	4,104,557
Expenditure on:			
Raising funds	56	-	56
Charitable activities:	3,323,721	3,183,964	6,507,685
TOTAL EXPENDITURE	3,323,777	3,183,964	6,507,741
Net (expenditure)/income before investment losses	(2,416,961)	13,777	(2,403,184)
Unrealised losses on revaluation of investments	(528,584)	-	(528,584)
Net (expenditure)/income Transfer between funds	(2,945,545)	13,777	(2,931,768)
Net movement in funds	(2,945,545)	13,777	(2,931,768)
Total Funds brought forward	11,497,232	25,200	11,522,432
Total Funds carried forward	8,551,687	38,977	8,590,664

The 2022 fund balances have been restated to reflect the reclassification of the endowment fund to unrestricted funds and of an amount from unrestricted funds to restricted funds. Income and unrealised losses revaluation in the year previously disclosed under the endowment fund are included in unrestricted funds and is more fully explained in Note 13.

Accounts



St Marylebone
Parish Church

**The Ecclesiastical Parish of St Marylebone with Holy Trinity,
St Marylebone**

**Annual Report and Financial Statements of
the Parochial Church Council**

for the year ended 31st December 2022

**St Marylebone Parish Church
17 Marylebone Road London
NW1 5LT**

www.stmarylebone.org

Registered Charity Number: 1129435

**Rector & Chairman of the Parochial Church Council:
The Revd Canon Dr Stephen Evans, MA, MPhil, DHC**

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Annual Report for the year ending December 2022

1.0 Background

The Parochial Church Council ('PCC' or 'Council') is a body corporate and a registered charity (1129435), which has various functions, powers and responsibilities conferred on it under ecclesiastical law, and its membership, officers, standing committee and conduct of meetings are also governed by ecclesiastical law.

This report concerns the PCC and the activities of the parish generally for The Ecclesiastical Parish of St Marylebone with Holy Trinity, St Marylebone ('St Marylebone' or 'the parish') in the Archdeaconry of Charing Cross in the Church of England Diocese of London. Since early 2016, the Archdeaconry has been termed "The Archdeaconry of the Two Cities" and is served by the Archdeacon of London and the Archdeacon of Charing Cross. The area of the parish is approximately half a mile across by one and a half miles North to South in London districts W1 and NW1. It extends from Baker Street and Park Road in the West to (approximately) Great Portland Street and The Broad Walk (Regent's Park) in the East, and from Prince Albert Road in the North to (approximately) George Street and Queen Anne Street in the South. Regent's Park (including the Central London Mosque, the Former residence of the US Ambassador (Winfield House) and part of the London Zoo) comprise just over half of the area of the parish; the remainder is medical, office and residential buildings and streets with a resident population of more than 7,500 (including Harley Street, many hospitals, corporate head offices, the Royal Academy of Music, Madame Tussaud's, Baker Street, Regent's Park and Great Portland Street Underground stations and several parts of Westminster University as well as Regent's University). The 2021 National Census suggests that fewer than 33% of the people living in the parish identify as Christian.

Public Benefit and Object of the Charity

The PCC ("the Trustees") have had regard to the Charity Commission guidance on public benefit; the principal function of St Marylebone's PCC is co-operating with the Rector in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the St Marylebone Healing & Counselling Centre (St Marylebone HCC *Psychotherapy*) based in the Crypt of the parish church, direct maintenance responsibilities for the parish church Marylebone Road, London, NW1 5LT), and some maintenance responsibilities (but not ownership of) The Rectory, 21 Beaumont Street, W1G 6DQ.

2.0 Membership and Organisation

2.1 Membership

Members of the PCC ("the Council") are elected by the Annual Parochial Church Meeting ('APCM') or co-opted by the Council, in accordance with the Church Representation Rules. It has been the practice of the parish to elect ten representatives of the laity by the APCM (although fifteen is the norm for parishes with over 200 people on the Electoral Roll). To stand for election a parishioner must be over 16 and on the parish church's Electoral Roll: if over 18, candidates must have also been on the Electoral Roll for six months. In addition, up to seven (from 2023, five in previous trienniums) members of the Deanery Synod are elected for a triennium. Membership of the Deanery Synod enables members to be ex officio members of the Council.

Two Churchwardens are elected on the same occasion as the APCM and they serve for one year after which they are eligible to stand again for re-election (strictly the election takes place at the separate meeting of parishioners, the 'Vestry Meeting', held just before the APCM, at which anyone on the parish church or civic electoral rolls may attend and vote, and the Rector has a right to appoint one Churchwarden if s/he disagrees with the parishioners' choice). At the APCM of 2015 it was agreed that the policy which had been adopted in 2002, that Churchwardens may not serve more

than six consecutive terms, be set aside to allow for continuity and overlap between the newly appointed Churchwarden and those in situ. The Crown Warden is appointed by the Crown (on the Rector's recommendation) to serve for an indefinite period.

Members appointed by an APCM serve for three years (strictly speaking they retire at the end of the third APCM following appointment). It has been the practice in the parish that on retirement one may not stand again until a year has lapsed, although one could re-join the Council straightaway as a Deanery Synod member ex officio or be co-opted by the Council (to a maximum of two). There is no limitation of term of office for Deanery Synod members (but members must be re-elected to the Deanery Synod every three years) or ex officio members (except churchwardens as described above).

Employees of the PCC in receipt of remuneration are not generally allowed also to be on the PCC, an exception to this is if they are members of Archbishops' Council, General Synod or Deanery Synod. In 2021, one employee, Rosie Bonser, was elected to Deanery Synod.

The APCM has the power to change various provisions, including the number of members it elects (effective from the following year), whether members serve for one or three years, the practice of not reappointing retiring representatives, conducting elections by the single transferable vote method, allowing postal votes, etc.

During the year the following served as members of the Parochial Church Council:

Name, Office Held	Appointing Office	Term of Office
The Revd Canon Dr Stephen Evans	The Crown as Patron	
<i>Rector of St Marylebone with Holy Trinity, St Marylebone</i>		Ex officio
The Revd Stephen Hearn		
<i>Assistant Curate of St Marylebone with Holy Trinity, St Marylebone, Chaplain</i>	The Rector	Ex officio from 1 st September 2022
The Revd Katy Hacker Hughes		
<i>Assistant Curate of St Marylebone with Holy Trinity, St Marylebone, Priest Pastor</i>	The Rector	Ex officio from 1 September 2019
The Revd Canon Robert Titley		
<i>Honorary Assistant Priest</i>	The Rector	Ex officio from 2 nd February 2023
Emeka Onah		
<i>Crown Warden</i>	The Crown on the advice of the Rector	Ex officio
Brenda Elise Ormerod		
<i>Churchwarden</i>	Vestry	Ex officio until Vestry 2023
<i>Hon. PCC Secretary</i>	PCC	Ex officio until PCC 2023
<i>Deanery Synod Representative 1</i>	APCM	Until 2023

Frances Endres		
<i>Churchwarden</i>	Vestry	Ex officio until Vestry 2023
Andrew Hine		
<i>Crown Sidesman</i>	The Crown on the advice of the Rector	Ex officio from 30 th April 2019
R Wyndham Lloyd Davies		
<i>Deputy Churchwarden</i>	At the invitation of the Rector	Ex officio
Rosie Bonser		
<i>Deanery Synod Representative 2</i>	APCM	Ex officio until 2023
Caroline Morton		
<i>Deanery Synod Representative 3</i>	APCM	Ex officio until 2023
Ann Marie Johnson		
<i>Deanery Synod Representative 4</i>	APCM	Ex officio until 2023
Samantha Gunasekera		
<i>Deanery Synod Representative 5</i>	APCM	Ex officio to 2023
Beth Kostick		
<i>Treasurer</i>	PCC	Until APCM 2023
Thomas F Moore	APCM	Until APCM 2023
Matthew Piper	APCM	Until APCM 2025
Roger Lee	APCM	Until APCM 2023
Gordon Rider	APCM	Until APCM 2023
Ferdinand Achom	APCM	Until APCM 2024

2.2 The Parochial Church Council

The PCC met seven times during the year from 1st January 2022 to 31st December 2022 with one of the meetings held by video conferencing (six times during the previous year). In addition one consultation took place via email. The following were invited as ex officio observers because of their roles within the Parish Church: Adé Adigun (Children’s Champion), Jo Sumpter (Adults at Risk Champion), Stuart Page (Operations’ Director), Suzanne Hyde (Director of Clinical Services of the St Marylebone Healing and Counselling Centre), Margaret Sykes (Practice Manager of the St Marylebone Healing and Counselling Centre), Matthew Butler (Families Ministry Lead), Bertie Baigent (Director of Music); Claire Southern (Safeguarding Officer); Ginny Walton (Activity Manager, *Changing Lives*), Rachael Church (Development Director); Yodry Vasquez (Finance Manager).

2.3 Committees

The PCC has one Committee:

Standing Committee

This committee, required by law, comprises the Rector, the Crown Warden and the two Churchwardens as ex officio members and the Hon PCC Treasurer along with the Crown Sidesman. Since his appointment, the Operations' Director, Stuart Page, has been in attendance at meetings of the Standing Committee. The Standing Committee has the power to transact the business of the Parochial Church Council between meetings, subject to any directions given by the Council. The practice has been for the committee to be able to authorise expenditure of up to £2,000 without reference to the Council (revised September 2010), to interview and make staff appointments on behalf of the Council, and to consider policy matters and make recommendations to the Council. Its minutes are recorded, but not normally received by the Council.

The Committee met six times in person in 2022 (2021 five). Attendance 88% (2021 average 94%).

2.4 Professional Advisors and Services

Professional Advisors and Services

The following continued to serve in the year, and the PCC would like to thank them for all they do for the parish church:

Bank	Barclays Bank plc Barclays Business Banking Barclays Leicester LE87 2BB
Inspecting Architect	Oliver Caroe, BA (Hons), Dipl. Arch Cantab., RIBA, AABC Office 5, Unit 8 23 - 25 Gwydir Street Cambridge CB1 2LG 01223 472237 info@caroe.com
Auditor	AZETS UK 2nd Floor, Regis House 45 King William Street London EC4R 9AN info@azets.co.uk

3.0 Electoral Roll, Sidesmen and Registers

3.1 Electoral Roll

The Electoral Roll is renewed every six years and revised annually. There were 479 (2021 458) individuals on the Electoral Roll for 2022. Of these, 34 were residents and 445 non-residents. This was the fourth year of the current cycle. 2023 starts the beginning of a 5th year of 6-year cycle for the Electoral Roll.

3.2 Sidesmen

The calendar year 2022 saw a strong and enthusiastic team of sidesmen welcomers operating throughout the year. The sidesmen and welcomers have continued with the additional responsibility of processing the registration of Young Church members each Sunday and those members of the team who are parents of those who attend Young Church have been extremely helpful in this regard.

Of the 29 people named in the last report as regular sidesmen, 8 have now stepped down, namely Julia Flower, Ngozi Onyiagha, Rob Wijeratna, Kathryn Wycoff Gross, Daren Hall, Tim Parker, Antonia and Partha Bose have resigned and they are all thanked for their time of service. A further 4 new people have joined the panel of sidesmen and welcomers and these are Simon Templeton, Maria Peakin, Lisa Thompson and Javier Labrado. These new recruits all have children who attend Young Church and their support is much appreciated.

The list of regular sidesmen and welcomers has had to maintain high numbers to reflect the increasing size of the congregation at the 8.30 am service, where two sidesmen and welcomers are now required to be on duty. A new rota is prepared every 6 weeks and the hope and intention is that each member of the team only has to cover one duty in that 6-week period, although sometimes it is necessary for people to cover more than one duty and over the period covering the Christmas services, a number of people covered multiple duties and that is gratefully acknowledged. Some of the names on the list have been unable to serve over the last year for various reasons and it is hoped that they will be able to do so in 2023.

In 2023 therefore, there is a total of 25 people for appointment as regular sidesmen and welcomers and they are Natasha Back, Roy Bennett, Matthew Denny, Colin Dix, Mary Dix, Leanne George, Paul Humberstone, Tina Onah, Elizabeth Queenan, Cecilia Tjornby, Paul Loosley, Gordon Rider, Ann Marie Johnson, Sam Gunasekera, Yang Jie, Clare Beckford, Rafaela Perera, Valentin Bontjes Van Beek, Yasmin Eady, Mina Dragojevic, Regina McKenzie, Simon Templeton, Maria Peakin, Lisa Thompson and Javier Labrado.

The reserve sidesmen to be appointed this year remain the same as last year and are five in number. They are Adé Adigun, Kingsley Emovon, Jordan Bell, Vesta Burgess and Anne Hamilton. We are grateful for their continuing support.

The Crown Sidesman is grateful, once again, to Dominykas Samsonas, St Marylebone's Assistant Buildings Manager, who has on occasion taken up sidesman duties at the early morning services and he is also grateful to Matthew Butler, the Families and Young Church lead, who has also helped on occasion with the registration process and with the recruitment of Young Church parents to the panel.

As ever, St Marylebone and the Crown Sidesman warmly thank all those who voluntarily undertake the duties of a sidesman and welcomer. Their role in ensuring that the congregation feels welcomed and well attended at each service is a valuable one; they are part of offering the important ministry of hospitality at St Marylebone. In addition, their dedication and willingness to commit to this duty is very much appreciated.

3.3 Servers

Finding Acolytes, servers and Crucifers has proved increasingly difficult through 2022, although it is good to have some regular faces from Young Church assisting at the Altar Sunday by Sunday.

4.0 Music and Special Services

We were very fortunate in 2022 not to see Covid restrictions placed on music at the Parish Church, and the choir often mention what a joy it has been to sing regularly with each other and for the congregation again. Nonetheless there were numerous changes to the musical activities this year, perhaps most significantly in terms of personnel: Joshua Simões concluded his tenure as Organ Scholar in August 2022; Jamie Roberts left to take up the position of Assistant Director of Music at Canterbury Cathedral in February 2022; and Gavin Roberts finished more than 20 years work at St Marylebone in April 2022. Bertie Baigent took over from Gavin Roberts; William Fairbairn joined the team as Assistant Director of Music in April 2022; and Edward Carew became Organ Scholar in September 2022. Jack Harberd also joined the choir as a tenor in September 2022, replacing Robin Bailey. As well as these changes of staffing the choir was also, like the congregation, nomadic, singing for a month or so for eucharists in the St Marylebone School Blandford Hall, and on one Sunday in June at St Cyprian's Church. We were delighted to return to the magnificent Parish Church and Rieger organ in July 2022.

Two musical highlights were Gavin's last Sunday which fell on Easter Day (where we were treated to a feast of wonderful music, including pieces by Mozart, Byrd, and Mascagni), and a busy Advent and Christmas season for the choir, during which we sang for roughly a dozen external services as well as our own Advent Carol Service and Festival of Nine Lessons and Carols. Providing music and augmenting the liturgy for the great feasts of the church year is a particular pleasure for church musicians, not least because of the wonderful music that these seasons inspired from composers.

The St Marylebone Festival took place 17–22 July, with a South American flavour to many events. As well as the 'Misatango' during the festival eucharist, there were tango workshops and performances by artists including Joanna MacGregor and the London Tango Orchestra in a busy week of music and celebration. In future years the festival will be organised on a year-round cycle, with events spread through all twelve months, and of course still with connections to the vibrant parish of St Marylebone.

We should pay special tribute to Gavin Roberts, who made an immense contribution to the musical life of St Marylebone over his 20-year stint at the church. As well as his brilliant musicianship and leadership of the choir, Gavin also founded the St Marylebone Festival and established Junior Choir. He will be missed for his thoughtful and inspiring musicality, his lively sense of humour, and constant energy and warmth. We look forward to welcoming Gavin back for various events in the coming years.

We all look forward to 2023 being a year full of music, and gratefully acknowledge the support and enthusiasm of the clergy and congregation at St Marylebone for the musical life of the parish church.

5.0 Mission and Local Outreach

School Chaplaincy

The parish church has an unusually close relationship with its schools. Part of the reason is structural (the Rector is the Freeholder of the Land and Budlings at the High Street site (with the exception of the 1960s building)), but a great deal is due to the value that staff, students and parents see in all the church community brings to the life of the schools, from governance to the pastoral and priestly support of the chaplain.

In the middle of the academic year, Fr Jack Noble resigned as Chaplain after a hugely valued ministry here to take up the post of Rector of St Giles' Cripplegate. There was a long period without a chaplain before Fr Stephen Hearn took up the post at the start of this academic year. Father Stephen joins us

after ten years working in the University of Oxford, both in student chaplaincy and University governance, having been ordained in 2009 to a curacy in Lincoln Diocese.

5.1 The St Marylebone CE School (Pastoral)

It is a testament to Fr Jack in particular, but to the relationship between church and school more broadly, both that the staff and students sorely missed the ministry of a chaplain and that they coped so well in the period between Fr Jack's departure and Fr Stephen's arrival. Worship continued to be offered to a high standard, in assemblies and through the Thought for the Day broadcast to tutor groups at the start of each day. The student chapel team continued to meet for planning and mutual encouragement, writing and delivering prayers at assemblies and serving at school Eucharists.

Fr Stephen has continued to offer pastoral support to students and staff, to lead and support high-quality worship, and to support the Head, particularly in preparing for inspection (when it comes) according to the new SIAMS framework introduced this year. Pastoral care of young people has been significantly affected by the lingering effects of the pandemic and lockdown: higher anxiety, less experience of socialising, and disrupted learning are all evident in different ways for different age groups.

Fr Stephen has a much-enlarged chapel team (24 students, with around 15 at any one time participating in activities and all taking their turn serving, assisting with assemblies, reading and praying). Many younger students (especially in year 7) have signed up. Whilst this makes for a boisterous group, they are passionate, fun, and committed both to exploring and deepening their faith and to learning how to serve at the altar. At the solemn end of things, Chapel Team represented the school at the London Diocesan Board of Schools' Annual Service in St Paul's Cathedral; at the more profane, games afternoons with pizza and Nando's have promoted fellowship.



Highlights of the year have included the termly School Eucharists. The chapel choir has grown in numbers and confidence, leading to a wonderful rendition of Fauré's Messe Basse at the School confirmation. Mention must be made here of the new organ scholar, Ed Carew, whose growing confidence as a liturgical musician (as well as his already extremely fine playing) has given verve to school

worship. The music department has also been vocally appreciative of his willing input to rehearsals and performances. Most recently, we were joined by the Priest Pastor and the Honorary Assistant Priest, as well as Mother Sally Jones, Parish Priest of St Mary Magdalen Munster Square, for a splendid Ash Wednesday Eucharist. The confirmation itself was a great joy, with four students confirmed (two in year 7 and two in year 9). The confirmation class included a further three students who are considering confirmation at a future day, and one more student who has opted to be confirmed in her home church. Bishop Robert Ladds, Regional Vice-Provost of the Woodard Corporation, presided and confirmed again – and was welcomed back eagerly by students and staff who have enjoyed his ministry in the past.



Almost all members of the school music department are new – which has led to a reinvigoration of liturgical music (in addition to a richer musical education, both in the classroom and in enrichment activities outside of school). This was particularly evident at the Festival of Nine Lessons and Carols where the musical offering was of an exceptional standard, eclectic in styles and involving a huge number of students (including all of Year 7). Staff in the school as well as visitors were struck by the improvement in quality and confidence.

5.2 The St Marylebone CE Bridge School (SMBS) (Pastoral)

The Church of England's only Special School manages a strong Christian ethos in the context of a diverse student body with many students of other faiths (particularly Muslim children). The school is settling well into its new purpose-built home in Queen's Park. The state-of-the-art facilities in the context of a spacious and calm environment has had a palpable effect on the behaviour and psychological wellbeing of the students. The Bishop of London, along with the Rector, governors, Bishop Ladds, and the Senior Provost of the Woodard Corporation, came to bless the school at the start of the academic year – with the bishop sprinkling each space with holy water whilst chatting to students about their experience of the new space.

Father Stephen works with staff (including the wide and growing range of therapists – a new art therapy room is taking shape now) to provide accessible pastoral care to students. He produces the daily act of worship via power-point and supports staff in the planning the weekly assembly. Eucharists of necessity have a much more informal and interactive character than those at SMS, with a much greater use of visual than linguistic resources. Father Stephen has introduced the use of the authorised Children's Eucharistic prayers – the concrete language of which has been praised by staff as more accessible to the SMBS pupils than the Common Worship prayers.

Father Stephen has also begun, in concert with the lead RE teacher, a new Sanctuary Club. This club is a response to a request from students to come together to take responsibility of making sacred space. This includes caring for the regular prayer space, as well as taking responsibility for temporary displays at various religious festivals. The group represents both Christian and Muslim students (as well as some not-sures!) and is a wonderful opportunity for deepening respect and understanding, already a hallmark of this remarkable school.

5.3 Other Schools

The building work at All Souls Langham Place led to Queen's College School and Queen's College Prep School coming to the Parish Church for worship and donating their harvest offerings via our partnership with the Marylebone Project (more on which see below). Whilst this relationship is just beginning, we hope that it will be strengthened moving forward.

5.4 Parish Church Activities

Father Stephen has continued to support the Children's and Families Worker. The annual First Mass of Christmas for Children was a joy, with numbers regaining their pre-pandemic strength (around 60 children and their carers came and took part, including a significant number who are not regular worshippers).

5.5 Music for the Moment

We have continued to develop and review this excellent programme of concerts for people living with dementia, their families, supporters, and carers. Father Stephen, supported by Mother Katy, has met regularly with other stakeholders (Resonate Arts, The Wigmore Hall, and the Royal Academy of Music) to plan and refine the running of the events, and year 9 students at SMS have signed up in droves to volunteer (as part of their community service award) to serve tea and cake to concert goers and spend time in conversation. We have increased the training that the students receive (still minimal and on the afternoon itself), which has helped to manage their natural anxiety at approaching those living with serious cognitive impairment. And not one child has failed to make a difference in these sessions. One student realised that a visitor was struggling to remember English, as they were a German-speaker by birth, and began to converse in German, much to the relief and delight of the visitor.

5.6 Post Balance Sheet Events

Whilst the Construction Phase of the St Marylebone Changing Lives Project reached Practical Completion on 12th December 2022, sadly, practically nothing has actually been completed. Literally, thousands of snagging items have been identified and the contractors are now attempting to rectify these items. Practical Completion meant that the parish church was able to deliver an almost pre-Covid level of events during December and these attracted almost 10,000 additional worshippers up to and including Christmas, largely through Carol Services.

The strain on clergy and members of the St Marylebone staff team caused by the project has been enormous and cannot be overestimated. Hopefully, future generations will value the work that has been done to secure the fabric and infrastructure of a monumental Grade 1-listed parish church. Furthermore, it is hoped that the works will enable the worship of almighty God to continue on the site of the parish church for many centuries to come.

Some work had to be taken out of the project itself and this work remains unfinished. This work includes stonework repairs to the Portico steps and pavement, pointing and cleaning work to the tower and cupola, the restoration of apse, the making safe and good of the internal areas of the southeast transept, the replacement of the sacristy steps and restoration of the sacristy torchieres. It is hoped, funds permitting, for at least some of this work to be completed in 2023.

Whilst the long-neglected East Bank Garden has been planted (for the first time since 1983), a great deal of garden restoration work in the Church Garden (in WCC Ownership but under faculty jurisdiction) also remains to be completed. The parish church is committed to leading a consortium of stakeholders in partnership with Westminster City Council in creating a new environmentally friendly quality space following the Changing Lives project.

Raising large amounts of money will, unfortunately, always be a burden laid upon the shoulders of those whose privilege it is to occupy a large historic building. Works costing in excess of £1 million still wait to be done, and fundraising is also needed to maintain and pay a large team of clergy and lay employees if the worship, ministry and outreach of St Marylebone Parish Church is to continue

in familiar ways. A review of revenue and staffing will be carried out in late spring 2023 with the help of the Major Parish Churches Support Group. As with almost all major parish churches, more and more financial support will be sought from fewer and fewer contributors – a real challenge in a period of increasing world financial and political anxieties.

6.0 Priest Pastor

Changing Lives through pastoral ministry, healing and wholeness

6.1 Wholeness and Healing

The Diocesan service of Healing was held in October for the first time at St Marylebone, with two Bishops in attendance. It went very well with good feedback: *'It was precisely what was needed. It wasn't too busy, everything was well organised and well lit...the music was precise, really well chosen and unobtrusive and the options for Healing Ministry were confidently but not aggressively organised. I found all of it really helpful and particularly to have the opportunity to leave my problems behind me in my own parish...I left the church feeling more settled, focused and balanced after a long period of lockdown problems, thank you for creating that space. I know I was not the only one who valued their time with you. I look forward to joining you again next year perhaps.'*



Cards were given out with details of healing services, and our offer of pastoral care and psychotherapy. These are available at the back of church, do share them with people who might be interested in our services.

Healing services on Wednesday lunchtimes and First Sunday evenings continue to be appreciated by a wide variety of people including newcomers. I am very grateful for the faithful, prayerful practical and pastoral contributions from Lydia McClean, Perpetual Emovon, Andrew Hine and Liz Queenan at these services. There is a regular group of people who watch the Wednesday service online once it is recorded and uploaded on Wednesday from places as far as Tanzania, Essex, Wales, USA, as well as London. Some of them I am in regular contact with. It has been good to welcome visiting preachers from local churches to some of our Evening services.



I was invited to help Chelmsford Cathedral reintroduce the ministry of healing post Covid, preaching twice and, alongside cathedral clergy, offering the laying on of hands and anointing.

I shall be helping to lead a day on Wholeness and Healing at St Asaph's Cathedral in the autumn of 2023.

I am having a conversation with our link parish in Kagera Tanzania about the possibility of visiting to do some teaching at their theological college.

Having suggested to the Rector that we tried offering the laying on of hands and anointing at the 11.00 service at SMPC once a month on the third Sunday, it is good to see that people appreciate having this opportunity; indeed it is attracting new people to that service.

I was asked this year to give a presentation to the Cathedrals Safeguarding group on the Ministry of Deliverance at St Paul's Cathedral. It was attended by representatives of a number of cathedrals and was well received.

I attended the annual meeting of Diocesan Healing advisors at Lambeth Palace this year representing the Diocese of London. A priest from the Diocese of Blackburn who I was at Westcott House with many years ago visited SMPC with the brief to research the Healing Ministry for his Diocese; he also attended this meeting. More meetings are planned with this group in 2023.

I am preparing some information for our new website about this aspect of our mission and ministry at St Marylebone.

6.2 Pastoral outreach

I continue to meet in person, by phone or email a number of people who have needed support this past year, through spiritual accompaniment, general support and prayer. Many are very isolated, come from around the country, often with complex needs. These come via our HCC and from a number of other sources. It is helpful in this work to be a member of the Area team for the Ministry of Deliverance.

6.3 Sew Social

An excellent year for Sew Social. We continue to meet and share ideas, skills and cake when we can, and had a moving visit last year to a group of Afghan women at a new local church sewing group. Donations from the congregation were gratefully received. Our Sew Social Made in Marylebone stall at the Merry Marylebone Christmas Fair was a huge success, we raised £900 for the church, but more importantly it brought together members of the Sew Social group, friends, members of the community, and members of the congregation in a creative endeavour. We raised the profile of SMPC, many people were saying our stall was the best stall on the market. It was community based and was a way of sharing skills. Sustainable, diverse and local. We will be holding a Made in Marylebone stall of edibles on 18th June 2023 as part of the summer festival. Could YOU contribute hand made contributions (with ingredients listed)? Many thanks to those who contributed or visited the stall. We would love to have more visitors to Sew Social – it is very informal and friendly.

It has been very good to have new clergy colleagues, Fr Stephen and Fr Robert to share an office with, pray with and have fellowship with. I continue to assist at Music for the Moment now that Fr Stephen has taken the lead on this excellent partnership event.

7.0 Honorary Assistant Priest

The Revd Canon Dr Robert Titley joined the clergy team at SMPC in May 2022 as Honorary Assistant Priest, having recently retired as Canon Treasurer of Salisbury Cathedral. He has been offering pastoral and liturgical ministry for two days a week, and on three Sunday mornings a month, splitting his time between the parish church and the parish of Barnsbury, Islington, where his wife Caroline is Priest in Charge. In addition to general ministry, he is taking a lead on the parish's environmental profile and what the Church of England terms creation care.

Having achieved the Bronze award in the Eco Church scheme (an initiative of the environment charity A Rocha) before the pandemic, we are working towards Silver, and trying to contain our energy use in pursuit of the General Synod's target of net zero by the end of the decade. Our new, energy efficient boilers will be a significant help in that.

8.0 St Marylebone Changing Lives Project

8.1 Development/Fundraising

The Development Office is pleased to report another successful year raising funds for the Changing Lives project and the general day to day activities of St Marylebone.

Westminster CIL funding was approved to the value of £100,000 for repairs to the church nave ceiling. This brings our total CIL funding payments received to £400,000 with an additional £100,000 agreed but still to be drawn down.

City Bridge Trust pledged £100,000 to improve access to the church, specifically the new lift and stairs to the crypt. Administration is ongoing and funds will be received in 2023.

The Sacker Trust donated £50,000 and The Samworth Foundation kindly donated £10,000 to Changing Lives. Another donation of £10,000 plus gift aid came from a congregation member.

Howdens donated a kitchen for our new volunteer space and The Conran Shop also donated a beautiful table for the same space.

The Sponsor a Chair fundraising initiative was launched in March offering the wonderful opportunity for friends of St Marylebone to sponsor one of our new oak chairs. Donors had the option to have their names or names of loved ones engraved on plaques on the new seats.

The Changing Lives Team organised an afternoon tea event for International Women's Day, to thank our female staff and some of the local volunteers and individuals in local companies who work closely with us.

The parish church was awarded an 'Eco-Bronze' Church award for its sustainability and environmental work. Part of this vision included plans to refurbish the east bank in a way to support local wildlife and the environment in 2023. This was supported by a generous donation of £25,000 from the Howard de Walden Estate.

On April 5th Fr Stephen visited the Penrhyn Quarry in Bangor, Wales, original home to the 14,000 slates now on St Marylebone Parish Church roof. The quarry is also the home to world's fastest zip-wire. It is 500ft-high and just over a mile-long with panoramic views of the slate quarry and local coastline. Fr Stephen raised over £3,325 for the Changing Lives Project by completing the zipwire challenge.

In May, £30,000 was donated from the Marylebone High Street Ward Fund towards Changing Lives and to support the work of the St Marylebone HCC.

The Hobson Charity donated £50,000 towards works to ventilation and treatment rooms in the St Marylebone HCC.

The Miracles in Marylebone community appeal was launched in November. This was a partnership between St Marylebone Parish Church and The Harley Street BID with the aim of supporting the wider Marylebone and Westminster Community. We raised £9,065 which was distributed in the form of vouchers for food or clothing. We also asked members of the community to donate toys and collected over 250. Through collaboration with other churches and charities, we were able to target those who were most in need in the area.

8.2 Activity and Heritage

We began the year with a new member of staff in the Changing Lives team. Clara Pereira joined us as our Visitor and Volunteer Coordinator bringing a fountain of knowledge about volunteer recruitment and management with her.

In 2022 we started formal placements for students including Duke of Edinburgh students from the St Marylebone CE Girls School and Queens College 6th form students. We even had one student on a 3-week placement with us from the United States.

Numbers of volunteers steadily increased throughout 2022, with several new faces joining us both regularly and for specific projects.

We recruited a new cohort of volunteers who were trained as tour guides, to fill front of house roles and to take part in an oral history project to begin in 2023.

Also in January we began work on the recreation of the St Marylebone website. This would incorporate the St Marylebone Festival and Changing Lives websites and also create a new St Marylebone HCC website using the same visual language.

The new website was well on the way to being completed at the end of 2022 and includes a brand new 'what's on' section and new systems for booking events online.

We continued to develop our interpretation offering both online and in the building throughout 2022. This included an historical version of an OK!/ Hello magazine called 'How do you do?' which features stories and scandals about Marylebone residents from the past, a historical interactive map, a light box display of famous Marylebone faces through time, a museum style showcase, a coffin plate display, the St Marylebone Family Tree display, trade card toilet doors and a vast amount of online content.

The majority of the fixed interpretation was installed towards the end of 2022 with the rest scheduled for installation, including our donor board and project team board which will appear on the doors in the east and west vestibules will be installed in March 2023.

In July we held the annual St Marylebone Festival, the last of which to be run by our long serving Director of Music, Gavin Roberts.

This was the first year since the beginning of the COVID 19 pandemic that we offered the 'full' version of the festival, including two concerts per day, a film screening, a dance class, a bar and a cocktail party soiree.

Although numbers had improved on last year's and the feedback from those that did attend was excellent, we still felt that numbers of attendees did not reflect the amount of time and money that went in to organising and delivering the festival. We have decided that moving forward to next year then, that the festival will take on a different form and we will instead host a variety of events throughout the course of the year, under the umbrella of the music festival. It is thought that by doing this we can host a greater variety of events, appealing to a larger audience and a larger number of people will be able to attend different events throughout the year.

In June we began working with an animated film production company called The Like Minded to create a 4 minute animated film about the history of Marylebone dating back 900 years.

We developed a script with our content writer Rhian Tritton and went through a series of storyboards with The Like Minded.

The final storyboard was signed off at the end of the year ready for animation and a launch at the beginning of 2023.

Towards the end of 2022, Maddie Messenger left her role as Heritage, Learning and Communications Facilitator. We were extremely grateful for everything that Maddie achieved in her time at St Marylebone and wish her well in her new role. We began advertising for her replacement, with some slight alterations to the role and interviewed candidates in December with a January start date in mind.

9.0 Young Church

9.1 Introduction

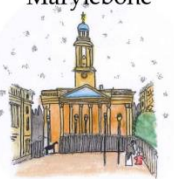





At the start of this year, Young Church sessions began at The St Marylebone CE School, which continued to provide a creative space through which to play Bible-based games and activities. For Candlemas, two young actors played Mary and Joseph taking the baby Jesus to the Temple, where they meet Simeon and Anna. The use of the school theatre helped to bring narratives like these to life for children in Young Church.

The group returned to the parish church for the new academic year 2022/23. The Samworth Hall setup has expanded the provision of activities for children aged 3-6, alongside our regular sessions for children in Year 3 and above at school.

9.2 Events

The Quiz Night on Friday 25th February took place in the St Marylebone CE Sixth Form Centre. There were about 60 attendees, 40 of whom were members of our congregation at St Marylebone. It was a memorable occasion, with the parish office team taking first prize.

As part of the Marylebone Summer Festival, there was a Children’s Tour of the Parish Church on Sunday 19th June. This concluded with a series of activities in the Howard de Walden Room called “The Story of a Church called Marylebone”. The children answered questions relating to the heritage of the parish church, and took part in group craft activities, such as painting their own version of Benjamin West’s Holy Family.

<p>The Story of a Church called Marylebone</p> 	<p>There was once a man called William Chambers. He was an architect ... I wonder, what does that mean? Over 200 years ago, King George III asked him to design a great big parish church ... do you know where that church might be? Once it had been built, and opened in the Year 1817 it needed decorating!</p>	 <p>This is a painting of the Holy Family, made by Benjamin West. Do you think you can make a better one?</p>	<p>Great! We finally had a magnificent church, decorated with ready for worshipping God. But for nearly 70 years something was missing ... what do people like to do in church? Yes they like to _____! So some choir stalls were needed, built in 1884 and fit for a magnificent choir to come and sing every Sunday.</p>	 <p>Heavenly angels, with harps and long, elegant wings decorate the wooden stalls where the choir sit ... shall we make some?</p>
<p>Something else is needed on a Sunday morning, to inspire the people. It's a story of sorts, told during the service ... does anybody know what it's called? Yes, it's a _____! In the brand-new 20th century, Fr William Douglas Morrison was the priest in charge. He told people about the poor, about all the people in London who didn't have enough to eat and were not being helped. People fidgeted uneasily in their linen suits and frocks, knowing they <i>should</i> do something to help their poorer neighbours.</p>	 <p>If Fr William was talking to you today, which charity would you choose to donate to? Design a piggy bank to save some pennies to give to a charity you and your family care about!</p>	<p>During the Second World War, the beautiful church building was damaged, and the windows and roof needed repairing! And that takes us to this day, when the church is being restored and protected for future generations. For this, we needed the help of people with different skills - including stonemasons who have cleaned the stone columns using special materials!</p>	 <p>These builders are plastering the ceiling of the area just behind the pews in church. This makes the ceiling stronger and gives it a smooth appearance. Can you see where you usually sit in church?</p>	<p>We have now said goodbye to all the scaffolding in church, like this bit over the choir stalls!</p>  <p>Let's get back to praising God in our beautiful parish church! After all, this building is here for you and me, to sing together and show our love for God, Father, Son and Holy Spirit.</p> <p>Amen!</p>

The Story of a Church Called Marylebone, Marylebone Summer Festival 2022

9.3 Baptism & Confirmation

The Confirmation programme involved learning about prayer and the devotional use of art, with Years 5 & 6 creating their own versions of icons depicting a saint of their choice. There was a focus on Christian discipleship and community, with the students writing to their pen friends at Ngara Anglican Primary School in the Diocese of Kagera, Tanzania. 5 candidates were confirmed on 12th June by the Bishop of London.

9.4 Youth Group

After seeing *The Prince of Egypt* at the theatre in November 2021, the Youth Group reconvened for a party on Sunday 27th February after the 11am Choral Eucharist. They played an “escape room” style game inspired by the Book of Nehemiah. The group then went to see *The Lion King* at the Lyceum Theatre on Wednesday 9th March. On the 13th July, they had a group picnic in Regent’s Park before seeing the 101 Dalmatians at the Open Air Theatre. This was a particularly joyous occasion, as all their parents were invited too, which resulted in a St Marylebone family day out.

The last Youth Group trip of 2022 was to see *The Lion, The Witch, and the Wardrobe* at the Gillian Lynne Theatre on Wednesday 7th December. During the intermission, the children discussed the Christian themes of the story by C. S. Lewis.

9.5 Parents’ Evenings and Young Church Picnics

There continues to be an offering of one parents’ evening per-term, and the last of these events this year had over 15 parents/guardians in attendance.

On 4th July, there was a picnic for members of Year 6, followed by a picnic for all our Young Church families on 10th July.

9.6 Special Services

Our Mothering Sunday performance told the story of Hannah bringing Samuel to the temple at Shiloh (1 Samuel). A cast of 11 children took part in this story about Hannah’s sacrifice and devotion.

For Good Friday, Mthr Katy, Fr Jack and Matthew filmed a Stations of the Cross video. A Young Church family joined us as we moved about the church, and the event was well-attended online with over 700 views (accessible as “Stations of the Cross 2022” via the St Marylebone Parish Church YouTube channel).

Harvest Festival was a dramatic reading of the Old Testament and New Testament readings and included a performance by the newly reformed Junior Choir.

The Nativity performance was on the 11th December, with Junior Choir performing alongside our cast members. This year’s play was written by a Religious Studies A-level student from Queen’s College, who was on a work placement at the parish church. The 11am Choral Eucharist was followed by a party in the Samworth Hall for Young Church families.

The Children’s First Mass of Christmas included an all-age sermon from Fr Stephen Hearn, and 50 Christingles (all of which were used!) made by the children from Young Church the day before.

9.7 Junior Choir

Junior Choir resumed rehearsals from 18th September, with their first performance taking place during Harvest Festival. They continued to meet after the 11am Choral Eucharist, and sang during the Nativity performance on Sunday 11th December.

10.0 The St Marylebone Healing & Counselling Centre (HCC)

HCC began the year still working in the portacabins but seeing a steady increase in people returning to face-to-face work. There was much uncertainty about when we would be moving back into the Centre. However, finally, at the end of July we gained access to our corridor, and Margaret and Suzanne spent some of August making the beautiful new rooms client ready. We welcomed back into the Centre, clients old and new and the therapists were thrilled to be 'home,' albeit a more 'covid friendly' and spacious home.

Since then, the rooms are gradually filling up and the HCC has become a vibrant and lively place to be. We are looking forward to replacing our iconic carpet that sadly was destroyed by moths during the building project.

Our team has also greatly expanded – in part due to the increased coverage of our psychological assessments – reaching outside of London, but also taking on the whole of London, as Kensington and Stepney have come under the HCC – and we have gladly welcomed some of their assessors to our team. We now have contracts with: Chelmsford, Ely, Lichfield, London, Newcastle, Nottingham [RC: assessing people applying to be a permanent deacon], Oxford, Peterborough, Rochester, and St Albans. We also conduct independent psychotherapeutic assessments for a range of dioceses throughout the United Kingdom. We also have signed a contract with the Sisters of the Society of Bethany, an Anglican order, to offer psychological assessments to their prospective Novices.

Our team currently stands at 12 therapists who solely see clients, six therapists who offer therapy sessions and psychological assessments [making our therapy team 18] and a further 11 therapists who just offer psychological assessments [previously known as 3rd Assessments]. We therefore have 17 therapists currently undertaking psychological assessments. We also have four trainees with us from the Society of Analytical Psychology, and this work is going extremely well, with all the trainees' holding clients and enjoying their experience of HCC. We also have a group therapist, Sarah Hanchett, who facilitates our Making Sense group, as well as two psychiatrists, Marianne Hayward and Miomir Milovanovic who are available to undertake psychiatric assessments. We also have a retired therapist, Caroline Morcom, who sits on our allocation team. Several members of the team have also started doing initial consultations so that we can offer more assessments. We currently see approximately 70 clients a week, both in person and on-line. Our team of therapists are a multi-national group who each bring something of value to the Centre.

We only had one member of the team leave at the end of year, Agata Pisula who had worked with us for four years, undertaking initial consultations and psychological assessments.

We have also been delighted that some of our Spiritual Directors have returned to seeing their directees in the Centre, and this is an area which we hope to expand going forward.

10.1 Young People's Project

We have been in negotiations at the latter part of the year with International Students House in Portland Place, and have now signed a contract to see their students for six sessions, and we have taken on some therapists who are experienced with working with 18-25 year olds. This prompted us to consider the many general applications we receive from people in this age bracket, and we decided to create a new offering for 18-25 year olds. This involves them being seen by an experienced therapist, bypassing the initial consultation stage, and receiving six sessions of psychotherapy and then the opportunity to go into a group, or, if, appropriate to receive further therapy. Many students that come to us, are not able to make the two-year commitment that we offer, so this is a way of responding to their need for swifter, short-term help.

We were able to run two well-attended, hybrid Continuing Professional Development events during the year, which were free to the team and also attracted people from wider afield. These events take place on a Friday and are called 'Friday Food 4 Thought'.

We continue our work with the London Clinic – our Pathways to a Stronger Mind initiative, where we see members of their staff confidentially for six sessions. This work also supports our bursary fund as the clinic contributes to it.

10.2 Making Sense

At the end of Summer 2022 we decided to suspend the group as it was struggling to attract participants. The portacabins, coming out of Covid and the on-going building works made it trickier to sustain. Our plan was to re-launch it when the Centre and the building works were finished. This will happen in early 2023 and we look forward to the group flourishing again.

10.3 DDO Helpline

We continue to receive a steady number of enquiries from directors or assistant directors of ordinands who are seeking advice and clarification about their ordinands' often complex, psychological needs.

10.4 Finance

As in the last few years, we began 2022 with a break-even budget. We had hoped to secure some funding towards the general running of the Centre, but this was not forthcoming which means that the PCC contribution to balance the books was £18,280 (down on the £21,270 in 2021). The encouraging news is that there has been a steady decrease in this contribution over the last four years and we continue to pray for a generous benefactor! We are indebted to Westminster City Council's High Street Ward budget contribution of almost £15,000 towards our bursary fund which means we have been able to continue to offer therapy to many who could not afford the market rate and thank Rachael & Ashley for their hard work on behalf of the Centre.

10.5 The Future

Moving Forward we are hoping to consolidate the team and create a sense of community. All HCC team members are going to have badges, so that they can be identified around the building and in the staff room, ensuring that they get to know others in the wider St Marylebone team. We also look forward to meeting with our advisory panel to update them on our work. We still look forward to having our HCC official launch where we will invite alumni of HCC and the congregation to come and celebrate the refurbishment and also learn about HCC's growth and development.

Other developments in 2023 are the launch of our new website, which will make it easier for people to apply for therapy and to see the broad range of services that we offer.

We are delighted that the HCC is continuing to steadfastly offer hope and help to an eclectic and broad range of people from all nations, ethnicities, and religions or none. We are pleased that in our own way we are contributing to the Changing Lives project in St Marylebone.

11.0 The St Marylebone CE Schools (Academic)

11.1 The St Marylebone CE School

Our School continues to be an outstanding community of education, personal flourishing and deep faithful development. The Governance and senior leadership of the school is outstanding. This ethos is visible in the exemplary development of staff at every level, and in the attitude of our girls and sixth-form boys. The faith-full heart of our school is not an 'add-on', but an integral factor of our

vibrant warm-hearted community, which lives out its Christian vision and has a profound effect and positive impact on all aspects of students' development. The chaplain plays a key role in developing and expressing the school's Christian character, alongside exemplary pastoral care based on Christian values; with highly effective systems for tracking and supporting students' progress, enabling learning and achievement to flourish.

In September 2022, we welcomed our new Chaplain, Fr Stephen Hearn, to our community and he has adapted fast in the great pace and purpose of school life. This year we have also been able to bring the community together weekly for assembly in Church, regularly and without interruption for the first steady time in over two years. This has palpable impact. Students are re-learning what it means to cohere in that space, to be part of something bigger than themselves as individuals yet which holds and values them as those individuals.

The last time the School experienced a "normal" January was in 2019, three years ago when Year 9 had just started Year 7 and Year 13 had just done GCSE mocks. The school adjusted well to the return to "usual" demands and continues to try to meet the needs of the increased safeguarding and mental health concerns which have arisen from the pandemic's effect on society.

Reassembly and Community cohesion were the motivating themes for 2022, as a way to recollect, reform and re-cohere our School community. This theme had an impact on students' personal, social, spiritual and academic development, the professional fulfilment and development of staff and the connection with parents and carers, through many events including: Church assemblies, Year group assemblies at Blandford Street, Confirmation and Baptism Eucharist, prize giving and Debating and Model United Nations: evident take up here representing the social and ethnic diversity of our student cohort.

Extra-curricular and enrichment activities have stepped back up in 2022. This has been evident in sports fixtures and regular busy use of the astroturf after school for football practice and coaching; auditions and rehearsals for the whole-school and dance productions; all the music and dance groups restarting and the Marylebone Jam; Maths Club has very good attendance and Study Clubs, which are especially important for students who need study support or need a quiet place to work after school. Behind the Brand careers trips, Music for the Moment - community service working with elderly people who suffer from dementia and History and Politics societies are all also active enrichment opportunities.

The School has been active as newly-appointed lead for the Creative Collaborative Research Project, London, a three-year project leading 12 primary and secondary schools from 10 different London Boroughs. It is one of eight national Creativity Collaboratives initiated by the Durham Commission that will build networks of schools to test innovative practices in teaching for creativity, sharing learnings to facilitate system-wide change. Working alongside existing school structures, teachers and educators will co-develop creative strategy and pedagogy, test out approaches to teaching and learning, and evaluate their impact on pupils, schools and communities.

2022 saw the return of externally marked moderated and standardised examinations for the first time since 2019. Ofqual and DfE decreed that the 2022 results would be between the 2019 results and the 2021 teacher assessed grades (TAGs).

Our A level results held close to 2021 results, with the percentage of A* grades at A level higher in 2022 at 26.5% and increased from 12.1% in 2019. Our average grade was A-. At A level, 40 students achieved two A* or more. Importantly, at A Level we have hit the positive value-added score, which is challenging to achieve because our GCSE entry scores are already high.

At GCSE we achieved our highest ever percentage of students achieving 4+ at English and Maths at 91.7%, up from 84% in 2019. The percentage of students achieving 5+ at English and Maths is 12% above the last examined result in 2019. All of our students completed GCSE which enabled them to move on to the best course for them; some in the face of exceptional challenges. 21 students completed 11 GCSEs.

11.2 The St Marylebone CE Bridge (Special) School (Academic)

The Academy continues to go from strength to strength. We have moved into our new permanent site at Herries St, London W10 4LE in September 2022. The building is fantastic and having a specifically designed learning space that helps support the needs of the pupils has further enhanced what we are able to offer. There is scope to increase the capacity from 60 to 70 pupils. This is expected to help enable the school to operate at break-even.

The Academy continues to develop the internal spaces around our new building, ensuring that they are communication friendly and support a variety of sensory needs. Having more space to 'play' with is allowing staff to consider an even more bespoke offer for individual pupils, thus allowing pupils to reach their full potential both academically and socially.

We are continuously looking at developing our curriculum and how best to support our pupils post-16. Our transition role has developed further to a full-time teaching post, where the delivery of our Preparing for Adulthood program goes from strength to strength.

The range of complexity of our pupils continues to increase. We continue to refine and develop our knowledge and expertise to better support the wider needs of pupils joining us.

Pupils continue to sit for formal qualifications and all who did so achieved a range of qualifications in Maths, English, ICT, Science, RS, PSHE, Art & Design, History, Geography, and PE. The qualifications were awarded at GCSE, Functional Skills, and Entry level, with some excellent results and pupils progressing to a variety of KS5 provisions.

The Academy continues to make up for lost learning and the impact on mental health due to the global pandemic. We are working hard to support pupils and the demand for mental health and well-being intervention is high. We have further developed our well-being team and employ additional external practitioners to help deliver non-speaking therapies.

12.0 Staffing

2022 saw the departure of the Revd Jack Noble, who was instituted as Rector of St Giles', Cripplegate on 8th may. Fr Jack brought the excitement, enthusiasm and energy we all needed to help see us through Covid and he is sorely missed. Also leaving us in 2022, Rachael Church, who had helped to secure some of the funding we had needed to deliver the Changing Lives Project, moved just next door to The London Clinic. It has been good to welcome, Fr Stephen Hearn as Chaplain, and the Revd Canon Dr Robert Titley as an Assistant Priest. Fr Stephen joins us from a college chaplaincy in Oxford and Fr Robert joined us from Salisbury Cathedral where he had served as Canon Treasurer. Ashley Nixon has replaced Rachael Church and brings with here a wealth of experience in community development. Maddie Messenger, a hugely valued member of the Changing Lives team has now been replaced by Jessica Riley and Ella McBrien has proved to be a highly effective paid Heritage Intern. Rosie Bonser stepped down as a Building Assistant in March 2023 and her colleague Sean Perry, who also volunteers in the Changing Lives,' team has taken on many of her duties. It has been very good to welcome new therapists and the Hamel Cooke Room is proving its worth not only as a Kitchen but

as a Staff and Volunteer Room where all the members of our team can meet. Rising wages and pressures on our income streams mean that a full review of staffing will be undertaken in 2023.

13.0 Risk Management

Risk Assessments have been produced for all activity areas within St Marylebone Parish Church with regular events, run by the parish church, covered by an assessment document specific to each activity.

Where events are organised by third parties, they are provided with the generic St Marylebone Parish Church Risk Assessment and a risk assessment specific to the area of the parish church they will be using. The third party (or event organiser) is then legally obliged to produce a risk assessment of their own activity, in the parish church environment.

The PCC's policy on any area of risk assessment should be read in conjunction with the St Marylebone Parish Church Health and Safety Policy, which, under section 3, 'Procedures and Arrangements' classifies risk under the area headings of:

- Accidents/First Aid – Reporting, Recording and Investigation.
- Evacuation Procedure – Fire and Terrorist Threat
- Fire Procedure
- Electrical Safety
- Gas Equipment Safety
- Hazardous Substances
- Slips, Trips and Falls
- Lighting
- Food Preparation
- Manual Handling
- Display Screen Equipment
- Hazardous Buildings – Asbestos
- Safeguarding, Child Protection and Vulnerable Adults
- Contractors
- Any activity or shared use of the parish church premises must be managed in accordance with this policy.

Fire Procedure is dealt with in detail in the St Marylebone Parish Church Fire, Terrorist and Evacuation Plan. Additional and detailed risk management documents produced by specialist companies in each relevant field, inform the ongoing Risk Management Strategy of St Marylebone Parish Church. Those documents are as follows:

- The Fire Risk Assessment – produced by produced by M A Sharman and Associates
- The Asbestos Management Plan – produced by Cook Denning Management Ltd
- The Legionella Risk Assessment produced by SMS Environmental Ltd
- Electrical Installation Safety Certificates issued by The Baldwin Electric Company
- Gas Safety Certification, issued by Austin (Heating and Air Conditioning) Ltd

2022 witnessed the continued provision and updating of risk assessments in connection with the Covid-19 Pandemic. These risk assessments, which have followed Government and Diocesan advice,

have been constantly updated and have enabled the parish church to be open for private prayer and public worship as conditions and guidance have allowed.

14.0 Safeguarding

The PCC is committed to safeguarding children, young people, victims and perpetrators of domestic abuse and adults, and has adopted the Church of England's/Diocese of London's policies and best practice on safeguarding. There is a safeguarding update at every PCC meeting. The PCC owes a debt of gratitude to Clare Southern for her work as the PCC's Safeguarding Officer the PCC's Safeguarding Framework is updated regularly and is published on the parish church's website and posted throughout the parish church.

The parish church's Mission Action Plan, Vision 2030 Response, Anti-Money Laundering and GDPR policies are all published on the parish church's website and made available throughout the building.

15.0 The General Data Protection Regulation (GDPR)

This statutory legislation came into force on 25th May 2018: the primary purpose of the legislation is to protect individuals against the possible misuse of any information about them held by others. In order to comply with the legislation, St Marylebone Parish Church abides by the data protection principles embodied in the Act and ensures that consent to process any personal data is obtained.

St Marylebone Parish Church's, GDPR Consent Form along with the General GDPR Privacy Notice and the Role holder GDPR Privacy Notice are all available on the parish church's website www.stmarylebone.org and at the parish church.

16.0 Mission Action Plan & Vision 2030

St Marylebone's Mission Action Plan was revised in May 2022 along with the parish's response to the Diocese's Vision 2030. St Marylebone looks forward to continuing to work with the Bishop of London in helping discern a new vision for the Church in London.

The parish church's response has addressed the following three headings:

Serving the Community Compassionately
Equipping Confident Disciples
Growing Creatively

17.0 Financial Review

The impact of the Covid-19 Pandemic continues to be felt and has, for another year, had a detrimental effect on the parish church's finances. However, the parish church has been able to fund the St Marylebone Changing Lives Project and the large sums of money, received, transferred and spend are evident in the Financial Statements.

The number of team members has continued to grow, as the building has 'come back to life' following the pandemic and the gradual opening up of spaces for hire. A thorough review of both general fund income and expenditure and staffing levels will be necessary in 2023 as non-building project-related income (General Fund income) is evidently not keeping pace with General Fund expenditure.

A number of outstanding capital projects, carried over from the Changing Lives Project, may well have to be postponed until 2024 or beyond due to insufficient funds to complete the works. Works which have been completed include the unplanned replacement of both gas boilers and flues. The costs related to the stabilisation of the south east transept will also be greater than budgeted but will be undertaken in 2023 providing much-needed safe archive, storage and research space.

The planned major overhaul of the parish church's Rieger Organ will not be carried out in 2023, as planned, as a result of Rieger Orgelbau of Austria pulling out of the project due to an overcommitted diary. It is hoped that the work will now take place in 2024. Costs will be divided between the parish church and the Royal Academy of Music on a 25%:75% basis.

A long-overdue review of investments and investment strategy is planned for 2023 which may result in a rebalancing of the parish church's endowment portfolio. The reporting of unrealised gains in previous years has given a very rosy picture of the parish church's finances, but has also highlighted the need to receive dividend and other gains as cash as people and projects cannot be paid for in unrealised paper gains. This review will be carried out in conjunction with a review of all team posts. The parish church will be helped in this task by the Major Parish Churches' Support Group.

Pledged giving continues to be a thorny issue, with a poor uptake of realistic regular giving by Standing Order among the members of the congregation. Again, an attempt was made to address this in the spring of 2023 with the rector writing to every member whose name appears on the Electoral Roll.

External event bookings, not least Advent Carol Services returned to almost pre-pandemic numbers in 2022 and the parish church also witnessed an increased use by schools and universities.

It is the PCC's policy to keep sufficient cash in bank accounts or on deposit with CCLA Investment Management Ltd (CCLA) to enable it to meet all its obligations as they fall due. That is an amount equivalent to three-months normal unrestricted expenditure. Increasingly, however, it is becoming clearer that an annual wages bill of more than £800,000.00 means that the current policy needs urgent review.

At 31st December 2022, the parish church had £2.691m in unrestricted reserves (excluding fixed assets and stock) (2021 £5.170m). Endowment Funds at 31st December 2022 were valued at £5.864m (2021 £6.327).

The PCC is aware that there is, potentially, a large General Fund budgeted deficit for 2023 (£668k). In 2022 there was a shortfall of £2.932m (2021 £162k).

Plans to utilise part of the receipts from Church House to purchase suitable housing for the Assistant Curate (Chaplain) have been put on hold until the overall post-Changing Lives Project accounts become clearer. In the meantime, the PCC continues to rent an apartment nearby Hallam Street to house the Assistant Curate (Chaplain).

Voluntary Income

Voluntary giving by the congregation through planned giving, including Gift Aid, provides a small percentage of unrestricted income. Collections were taken at services, and donations were received through boxes, contactless giving points and online.

Major sources of finance

The major source of unrestricted General Fund income is the Licence Fee payable in arrears by the partners of the Marylebone Health Centre, a GP Primary Care Practice situated in the Crypt.

Legacy income remains small and infrequent. The parish church was pleased to receive several small legacies in 2022 from the estates of Jennifer Stirling and Sabine Schiff. These monies will go towards the restoration of the reredos and the commissioning a new lunette to replace the degraded 1940s lunette at the top of the reredos.

Legacies are unknowable both in terms of incidence and value and, therefore, are not included in routine running cost budgets. They will normally be designated for capital projects. The Stirling legacy was left to be used at the sole discretion of the rector in office at the time of the donor's death.

Quinquennial Review

A delayed Quinquennial Inspection took place in early 2023 and the results of this are awaited. The delay was caused by the overrunning of the construction phase of the Changing Lives Project.

Investment policy

It is the PCC's policy that parish church's funds should be invested according to the Church of England Ethical Investment Advisory Group's advice and most of the PCC's funds are managed by CCLA.

Investment performance

2022 was another extremely challenging year for investments and return on capital holdings.

The majority of the parish church's investments other than cash deposits consist of shares in the CCLA Investment Fund.

Additional shares are held in the CCLA Property Fund.

The parish church's short-term cash deposits are with the CCLA, Epworth and Barclay's Bank.

Principal risks and uncertainties

Careful consideration is given to the major risks to which the parish church is exposed. The PCC is responsible for ensuring effective risk management and that internal controls are in place to appropriately manage the organisation's risk exposure. The parish church recognises that any risk management system can only manage risks and not eliminate them and can provide only reasonable, and not absolute, assurance against material misstatement or loss.

Risks are considered in a broad context and the PCC focuses on the significant matters that might prevent the PCC from achieving its vision. In 2023, the PCC will commit to undertaking an annual review to include an assessment of such risks and opportunities. Priorities are set as part of strategic planning to respond to these risks and opportunities.

Financial Controls via the PCC Treasurer, Finance Manager, Finance Officer and Operations' Director are in place to ensure the parish church's financial activities are properly managed. These include budgetary control, account reconciliation procedures, authority levels, periodic stock counts and monitoring of the PCC's investment strategy and related risks. Following the publication of the 2022 Annual Report, proper Management Accounts will be reviewed by the Finance Committee and PCC following the end of each quarter.

Appropriate Safeguarding, GDPR and Health and Safety for our visitors, team members and volunteers are important and the PCC takes its responsibilities seriously.

The parish church's insurance cover is reviewed annually and as circumstances change. Insurance provision is currently provided by Ecclesiastical Insurance, who conduct a comprehensive survey

every five years with a follow-up visit every year. A full comprehensive post-Changing Lives' Project survey was carried out in early March 2023.

Statement of Accounting and Reporting Responsibilities

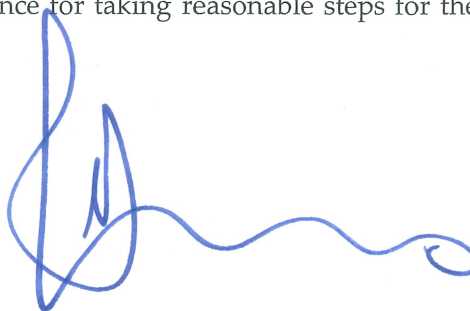
The PCC has many other powers conferred upon it and vested in it (including those as successor to predecessor bodies). As with all Church of England PCCs, its objects have been found to meet the public benefit test under the Charities Act 2011. With particular reference to this annual report and accounts the PCC has various powers, duties, and liabilities with respect to the financial affairs of the parish church including the collection and administration of all monies and the keeping of accounts, and is required to furnish to the APCM the Annual Report and the audited financial statements for each financial year, in accordance with the Church Accounting Regulations 2006, applicable law, and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards),

The members of the PCC must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the members of the PCC are required to:

- select the most suitable accounting policies and then to apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures required to give a true and fair view, as disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The members of the PCC are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Revd Canon Dr S J Evans, on behalf of the PCC

A handwritten signature in blue ink, appearing to be 'S J Evans', written over a faint circular stamp.

Approved by the PCC on 10 May 2023

18. Independent Auditor's report to the members of the Parochial Church Council of St Marylebone

Opinion

We have audited the financial statements of the Parochial Church Council of St. Marylebone (the 'charity') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Church Accounting Regulations 2006 and the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the members of the Parochial Church Council's (PCC's) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the members of the PCC with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the annual report of the PCC.

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the annual report of the PCC; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the members of the PCC

As explained more fully in the Statement of Accounting and Reporting Responsibilities on page 27, the members of the PCC are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members of the PCC are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the PCC either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the charity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the charity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the members of the PCC, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the members of the PCC those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services Chartered Accountants
Statutory Auditor

2nd Floor, Regis House
45 King William Street
London EC4R 9AN

Date: 12 July 2023

Azets Audit Services

Azets Audit Services is eligible for appointment as auditor by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

**Parochial Church Council St Marylebone
for the year ended 31st December 2022**

19. Financial statements for the year ending 31 December 2022

Statement of Financial Activities for the year ended 31 December 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
INCOME AND ENDOWMENTS:	2					
Donations		371,626	3,181,861	-	3,553,487	2,301,730
Other Income		149,694	2,103	-	151,797	66,330
Other Activities		328,114	-	-	328,114	343,575
Investment Income		5,941	-	65,218	71,159	63,936
		<u>855,375</u>	<u>3,183,964</u>	<u>65,218</u>	<u>4,104,557</u>	<u>2,775,571</u>
TOTAL INCOME						
EXPENDITURE:						
Resources expended	3					
Changing Lives and Crypt		2,026,246	3,183,964	-	5,210,210	2,795,707
Directly Relating to Church Activities		465,145	-	-	465,145	267,248
Fundraising and Publicity		56	-	-	56	1,500
Other Activities		108,374	-	-	108,374	49,595
		<u>2,600,821</u>	<u>3,183,964</u>	<u>-</u>	<u>5,784,741</u>	<u>3,114,050</u>
Church Management & Administration	4	723,956	-	-	723,956	623,790
		<u>723,956</u>	<u>-</u>	<u>-</u>	<u>723,956</u>	<u>623,790</u>
TOTAL EXPENDITURE		<u>3,323,777</u>	<u>3,183,964</u>	<u>-</u>	<u>6,507,741</u>	<u>3,737,840</u>
Net (outgoing)/incoming resources before other gains & recognised losses	5	(2,468,402)	-	65,218	(2,403,184)	(962,269)
(Losses)/gains on assets / investments:						
Unrealised	14	-	-	(528,584)	(528,584)	800,421
		<u>-</u>	<u>-</u>	<u>(528,584)</u>	<u>(528,584)</u>	<u>800,421</u>
Net expenditure and Net Movement in Funds		(2,468,402)	-	(463,366)	(2,931,768)	(161,848)
Transfer between funds		-	-	-	-	-
Funds Balance Brought Forward		5,170,048	25,200	6,327,184	11,522,432	11,684,280
		<u>5,170,048</u>	<u>25,200</u>	<u>6,327,184</u>	<u>11,522,432</u>	<u>11,684,280</u>
Funds Balance Carried Forward		2,701,646	25,200	5,863,818	8,590,664	11,522,432
		<u>2,701,646</u>	<u>25,200</u>	<u>5,863,818</u>	<u>8,590,664</u>	<u>11,522,432</u>

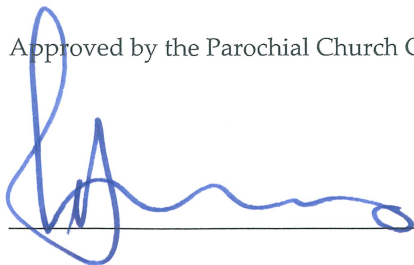
The Statement of Financial Activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

**Parochial Church Council St Marylebone
for the year ended 31st December 2022**

Balance Sheet as at 31st December 2022

	Notes	2022		2021	
		£	£	£	£
FIXED ASSETS:					
Property	12		-		-
Heritage assets	13		-		-
Investments	14		4,917,430		5,446,014
			<u>4,917,430</u>		<u>5,446,014</u>
CURRENT ASSETS:					
Debtors	15	570,435		827,648	
Cash and Bank Balances		<u>3,231,029</u>		<u>5,292,025</u>	
		3,801,464		6,119,673	
CREDITORS: Amounts falling due within one year	16	<u>128,230</u>		<u>43,255</u>	
NET CURRENT ASSETS			3,673,234		6,076,418
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>8,590,664</u>		<u>11,522,432</u>
FUNDS:					
Unrestricted Income Funds					
General Fund			2,691,646		5,170,048
Designated Funds:					
Reredos Repair and New Painting Commission			<u>10,000</u>		<u>-</u>
	17		2,701,646		5,170,048
Restricted Income Funds	18		25,200		25,200
Endowment Funds	19		<u>5,863,818</u>		<u>6,327,184</u>
			<u>8,590,664</u>		<u>11,522,432</u>

Approved by the Parochial Church Council of St. Marylebone on 24 April 2023 and signed on its behalf by:



The Revd Canon Dr S J Evans (Chairman)



Beth Kostick (Hon Treasurer)

**Parochial Church Council St Marylebone
for the year ended 31st December 2022**

Statement of cash flows for the year ended 31 December 2022

	2022 £	2021 £
Net expenditure for the year as per the SOFA	(2,931,768)	(161,848)
Adjustments for:		
Investment income	(71,159)	(63,936)
Loss/(gain) on fair value adjustments on fixed asset investments	528,584	(800,421)
Decrease/(increase) in debtors	257,213	(484,691)
Increase in creditors	84,975	5,566
Net cash used in operating activities	<u>(2,132,155)</u>	<u>(1,505,330)</u>
Cash flows from investing activities		
Purchase of fixed asset investments	-	(375,000)
Interest received	20,791	14,574
Dividends received	50,368	49,362
Net cash provided by/(used in) investing activities	<u>71,159</u>	<u>(311,064)</u>
Change in cash and cash equivalents during the reporting period	(2,060,996)	(1,816,394)
Cash and cash equivalents at the beginning of the reporting period	<u>5,292,025</u>	<u>7,108,419</u>
Cash and cash equivalents at the end of the reporting period	<u>3,231,029</u>	<u>5,292,025</u>
Analysis of cash and cash equivalents		
Cash at bank and in hand	<u>3,231,029</u>	<u>5,292,025</u>
Total cash and cash equivalents	<u>3,231,029</u>	<u>5,292,025</u>

Parochial Church Council St Marylebone

for the year ended 31st December 2022

1. ACCOUNTING POLICIES :

The principal accounting policies are summarised below. They have been applied consistently throughout the year and in the preceding year.

a) **Basis of preparation and assessment of going concern**

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, the requirements of the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standard applicable in UK and Republic of Ireland (SORP FRS 102) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC constitutes a public benefit entity as defined by FRS 102.

The presentation currency for the financial accounts is the pound Sterling (£)

The members of the PCC 'the trustees' consider that there are no material uncertainties about the PCC's ability to continue as a going concern.

b) **Fixed Asset Investments**

Equity investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

c) **Realised gains and losses**

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value.

Parochial Church Council St Marylebone for the year ended 31st December 2022

d) Current Assets

Amounts owing to the PCC at 31 December in respect of licence fees or other income are shown as debtors less provision for amounts that may prove uncollectible.

e) Fund Accounting

Unrestricted funds are available for use at the PCC's full discretion in meeting the objectives of the Charity. If parts of the unrestricted funds are earmarked at the discretion of the trustees for a particular purpose; they are designated as a separate fund. This designation has an administrative purpose only and does not legally restrict the trustees' discretion to apply the fund.

Restricted funds can only be applied for particular purposes within their objects. The restriction may apply to the use of income or capital or both.

Endowment fund is a form of restricted fund which the trustees are legally required to invest or to keep and use for the Charity's purposes. Endowment may be expendable or permanent.

Expendable endowment is an endowment fund where the trustees have the power to convert the property (i.e. land, buildings, investments or cash) into 'income'.

Permanent endowment is property of the charity (including land, buildings, cash or investments) that the trustees may not spend as if it were income.

f) Income Recognition

All income included in the Statement of Financial Activities, is recognised when the Charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

The following specific policies are applied to particular categories of income:

- 1) Voluntary income is received by way of donations and gift aid and is included in full in the Statement of Financial Activities when receivable.
- 2) Investment, trading and rental income are accounted for when receivable.

Parochial Church Council St Marylebone for the year ended 31st December 2022

g) Expenditure recognition

All expenditure is recognised on an accruals basis. The following specific policies are applied to particular categories of expenditure.

- 1) Costs directly attributable to the activities of the parish church include repairs and maintenance of the parish church's buildings.
- 2) All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.
- 3) Grants are payable in furtherance of the Charity's objectives.
- 4) The diocesan Common Fund contribution is accounted for when paid.

h) Pension Costs

St Marylebone PCC (PB 2014) participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

Parochial Church Council St Marylebone for the year ended 31st December 2022

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are contributions payable 2022: £40,191 (2021: £35,587).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2019. This revealed, on the ongoing assumptions used, a shortfall of £4.8m. A snapshot as at 31 December 2020 showed a deficit of £13.2m. There is no requirement for deficit payments at the current time, but the employers may be required to pay deficit reduction contributions in the future.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age. There are no annual pension benefits. Pension Builder 2014 commenced in February 2014. The first full valuation of that section was carried out as at 31 December 2019. This revealed, on the assumptions used, a surplus of £5.5m. A snapshot as at 31 December 2020 showed a surplus of £7.2m.

The next valuation of the scheme is due as at 31 December 2022.

i) Reserves for Future Capital Expenditure

The Charity Trustees are responsible for determining their policy with regards to reserves to meet future requirements.

**Parochial Church Council St Marylebone
for the year ended 31st December 2022**

2. INCOME AND ENDOWMENTS :

	Notes	Unrestricted Fund £	Restricted Fund £	Endowment Fund £	Total 2022 £	Total 2021 £
Donations and Grants						
Gift Aided Donations		123,577	-	-	123,577	122,617
Gift Aid Recovered		26,255	-	-	26,255	25,871
Collections and Other Donations		52,098	-	-	52,098	42,186
Grants and Legacies		42,668	-	-	42,668	43,675
Counselling Donations		127,028	-	-	127,028	119,186
Changing Lives and Crypt		-	3,181,861	-	3,181,861	1,948,195
		<u>371,626</u>	<u>3,181,861</u>	<u>-</u>	<u>3,553,487</u>	<u>2,301,730</u>
Other Income						
Sale of CD, Cards & Occasional Offices		11,555	-	-	11,555	11,201
Festival Revenue		-	2,103	-	2,103	4,864
Claims & Other Income		138,139	-	-	138,139	50,265
Licence Fees & Service Charges	6	233,907	-	-	233,907	286,936
Church Lettings		59,561	-	-	59,561	13,421
Car Park Lettings		34,646	-	-	34,646	43,218
		<u>477,808</u>	<u>2,103</u>	<u>-</u>	<u>479,911</u>	<u>409,905</u>
Investment Income						
Bond & Bank Interest Received		5,941	-	14,850	20,791	14,574
Dividends		-	-	50,368	50,368	49,362
		<u>5,941</u>	<u>-</u>	<u>65,218</u>	<u>71,159</u>	<u>63,936</u>
TOTAL INCOME		<u>855,375</u>	<u>3,183,964</u>	<u>65,218</u>	<u>4,104,557</u>	<u>2,775,571</u>

**Parochial Church Council St Marylebone
for the year ended 31st December 2022**

3. ANALYSIS OF RESOURCES EXPENDED :

	Notes	Unrestricted Fund £	Restricted Fund £	Endowment Fund £	Total 2022 £	Total 2021 £
Buildings and Crypt						
<i>Changing Lives</i> Direct Costs		1,432,234	3,183,964	-	4,616,198	2,416,146
<i>Changing Lives</i> Other Expenses		594,012	-	-	594,012	379,561
		<u>2,026,246</u>	<u>3,183,964</u>	<u>-</u>	<u>5,210,210</u>	<u>2,795,707</u>
Directly relating to Parish Church Activities						
Diocesan		166,940	-	-	166,940	152,029
Clergy & Other Expenses		63,830	-	-	63,830	38,684
Sacristy		6,572	-	-	6,572	2,598
Repairs & Maintenance	7	227,803	-	-	227,803	73,937
		<u>465,145</u>	<u>-</u>	<u>-</u>	<u>465,145</u>	<u>267,248</u>
Fundraising & Publicity						
Advertising		56	-	-	56	1,500
Other Activities						
Music	8	108,374	-	-	108,374	49,595
TOTAL		<u>2,599,821</u>	<u>3,183,964</u>	<u>-</u>	<u>5,783,785</u>	<u>3,114,050</u>

**Parochial Church Council St Marylebone
for the year ended 31st December 2022**

4. ANALYSIS OF CHURCH MANAGEMENT AND ADMINISTRATION:

	Notes	Unrestricted Fund £	Restricted Fund £	Endowment Fund £	Total 2022 £	Total 2021 £
Church Management & Administration						
Staff Costs	9	357,106	-	-	357,106	324,078
Counselling Services	10	168,085	-	-	168,085	153,756
Office Expenses		87,090	-	-	87,090	68,672
Utilities & Services		31,455	-	-	31,455	22,816
Insurance		17,409	-	-	17,409	20,607
Audit Fee	5	11,119	-	-	11,119	8,383
Professional Fees		3,972	-	-	3,972	23,619
Bank Charges		1,770	-	-	1,770	1,859
Bad Debts		45,950	-	-	45,950	-
		<u>723,956</u>	<u>-</u>	<u>-</u>	<u>723,956</u>	<u>623,790</u>

5. NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR :

Net Outgoing Resources are Stated after Charging:

	2022 £	2021 £
Auditors' Remuneration	<u>11,119</u>	<u>8,383</u>

6. LICENCE FEES AND SERVICE CHARGES:

	2022 £	2021 £
Marylebone Health Centre	219,907	265,634
Royal Academy of Music	14,000	21,302
	<u>233,907</u>	<u>286,936</u>

7. REPAIRS & MAINTENANCE:

	2022 £	2021 £
General repairs and maintenance to the Parish Church	<u>227,803</u>	<u>73,937</u>

**Parochial Church Council St Marylebone
for the year ended 31st December 2022**

8. MUSIC

	2022	2021
	£	£
Director, Assistant Director and Organist, Choir & Instruments	108,374	49,595
	<u> </u>	<u> </u>

9. STAFF COSTS

	2022	2021
	£	£
Salaries & Wages	307,259	272,684
Social Security Costs	23,490	24,419
Pension Costs	22,260	22,516
Self Employed	1,080	2,009
Recruitment and Training	3,017	2,450
	<u> </u>	<u> </u>
	<u>357,106</u>	<u>324,078</u>

During the year the PCC employed (full time or part time), the Operations Director, Finance Manager, Buildings Manager, Assistant Buildings Manager, Parish Administrator and PA to the Rector, Families Ministry Lead, Practice Manager, Visitor and Volunteer Coordinator, Heritage Learning and Communications Facilitator, Project and Activity Manager, Director of Music, Assistant Director of Music, Organ Scholar, Finance Officer, HR Officer, Development Director, Buildings Assistant (2), and Buildings Cleaner.

One employee earned more than £60,000 per annum (2021 – one).

The number of employees during the year was 21 (2021: 18).

10. COUNSELLING FEES:

	2022	2021
	£	£
Healing & Counselling Centre	168,085	153,756
	<u> </u>	<u> </u>

11. TAXATION:

The Charity is exempt from tax on income and gains falling within S524 of ITA2007 and s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**Parochial Church Council St Marylebone
for the year ended 31st December 2022**

12. FIXED ASSET PROPERTY:

	2022	2021
	£	£
Cost	Nil	Nil
	<u> </u>	<u> </u>

All expenditure incurred during the year on consecrated or beneficial building and moveable parish fittings, whether maintenance or improvement, is written-off as expenditure in the Statement of Financial Activities and is separately disclosed.

13. HERITAGE ASSETS:

Historic silver located in the parish church is considered to be heritage asset which is used for ecclesiastical purposes. In March 2013, the historic silver was valued for insurance purposes at approximately £250,000. Expenditure which is required to repair or maintain the historic silver is recognised in the Statement of Financial Activities when it is incurred. The PCC maintains a list of its collection of heritage assets and this can be consulted by appointment with the Church Wardens.

14. FIXED ASSET INVESTMENTS:

	Cost	Market Value at 1.1.22	Additions / (Disposal)	Movement in year	Market Value at 31.12.22
	£	£	£	£	£
CCLA	2,650,000	5,446,014	-	(528,584)	4,917,430
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	<u>2,650,000</u>	<u>5,446,014</u>	<u> </u>	<u>(528,584)</u>	<u>4,917,430</u>

Unrealised loss on fixed asset investments during the year amounted to £528,584 (2021: unrealised gain £800,421).

15. DEBTORS:

	2022	2021
	£	£
Other Debtors (including LPOW, Gift Aid, MHC & RAM)	101,415	827,648
Prepayments and accrued income	469,020	-
	<u> </u>	<u> </u>
	<u>570,435</u>	<u>827,648</u>

**Parochial Church Council St Marylebone
for the year ended 31st December 2022**

**16. CREDITORS: AMOUNTS FALLING DUE
WITHIN ONE YEAR:**

	2022	2021
	£	£
Sundry Creditors	50,284	2,926
Accruals & deferred income	77,946	40,329
	<u>128,230</u>	<u>43,255</u>
	<u>128,230</u>	<u>43,255</u>

17. UNRESTRICTED FUNDS:

	Balance at 1.1.22	Movement in year	Transfers	Balance at 31.12.22
	£	£	£	£
General Funds	5,170,048	(2,478,402)	-	2,691,646
Designated Funds:				
Reredos Repair and New Painting Commission	-	10,000	-	10,000
	<u>5,170,048</u>	<u>(2,468,402)</u>	<u>-</u>	<u>2,701,646</u>
	<u>5,170,048</u>	<u>(2,468,402)</u>	<u>-</u>	<u>2,701,646</u>

The unrestricted funds are available for use at the full discretion of the PCC.

18. RESTRICTED FUNDS:

	Balance at 1.1.22	Movement in year		Balance at 31.12.22
	£	Incoming Resources	Resources (Expended)/ Transferred	£
Changing Lives	-	3,183,964	(3,183,964)	-
Rector's Discretionary Fund	25,200	-	-	25,200
	<u>25,200</u>	<u>3,183,964</u>	<u>(3,183,964)</u>	<u>25,200</u>
	<u>25,200</u>	<u>3,183,964</u>	<u>(3,183,964)</u>	<u>25,200</u>

The Changing Lives Fund has been created to record income and expenditure in respect of the capital and community project as described in note 8 on page 20.

The Rector's Discretionary Fund has been created to record funds which can be used at the discretion of the Rector in cases of need or hardship within the parish.

19. ENDOWMENT FUNDS:

	Balance at 1.1.22	Movement in year		Balance at 31.12.22
	£	Incoming Resources	Resources (Expended)/ Transferred	£
Endowment Fund	6,327,184	65,218	(528,584)	5,863,818
	<u>6,327,184</u>	<u>65,218</u>	<u>(528,584)</u>	<u>5,863,818</u>
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Parochial Church Council St Marylebone for the year ended 31st December 2022

20. RELATED PARTY TRANSACTIONS:

Payments to the London Diocesan Fund of £166,940 (2021: £152,029) were made in respect of the Rector (stipend, accommodation and pension), Chaplain and Priest Pastor (stipend and pension and other diocesan cost) as well as other central diocesan costs.

The remaining members of the Council all give freely their time, expertise, and other resources without any form of remuneration or other benefit in cash or kind during the current and previous year.

All trustees are expected to make regular donations every year as part of their planned giving to the mission and ministry of the parish church and some have done so. A few have made donations to the St Marylebone *Changing Lives* project.

21. CAPITAL COMMITMENTS:

The contract with Sir Robert McAlpine Special Projects Team to deliver the parish church's St Marylebone *Changing Lives* Project, signed during the year ending 31st December 2020 reached Practical Completion on 12th December 2022. Snagging and other works will continue through 2023 and it is likely that the final invoices will not be paid by the parish church to the contractor until late 2023.

All project costs incurred during 2022 have been included in the accounts.

Further works, removed from the project due to time and budgetary constraints will be carried out in 2023 and beyond.

22. POST BALANCE SHEET EVENTS:

There have been no reportable items since 1 January 2023.

Accounts



St Marylebone
Parish Church

**The Ecclesiastical Parish of St Marylebone with Holy Trinity,
St Marylebone**

**Annual Report and Financial Statements of
the Parochial Church Council**

for the year ended 31st December 2021

**St Marylebone Parish Church
17 Marylebone Road London
NW1 5LT**

www.stmarylebone.org

Registered Charity Number: 1129435

**Rector & Chairman of the Parochial Church Council:
The Revd Canon Dr Stephen Evans, MA, MPhil, DHC**

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Notes to the Financial Statements

The Notes on pages 41 to 51 form part of these financial statements

Annual Report for Year Ending 31st December 2021

1.0 Background

The Parochial Church Council ('PCC' or 'Council') is a body corporate and a registered charity (1129435), which has various functions, powers and responsibilities conferred on it under ecclesiastical law, and its membership, officers, standing committee and conduct of meetings are also governed by ecclesiastical law.

This report concerns the PCC and the activities of the parish generally for the ecclesiastical parish of St Marylebone with Holy Trinity, St Marylebone ('St Marylebone' or 'the parish') in the Archdeaconry of Charing Cross in the Church of England Diocese of London. Since early 2016, the Archdeaconry has been termed "The Archdeaconry of the Two Cities" and is served by the Archdeacon of London and the Archdeacon of Charing Cross. The area of the parish is approximately half a mile across by one and a half miles North to South in London districts W1 and NW1. It extends from Baker Street and Park Road in the West to (approximately) Great Portland Street and The Broad Walk (Regent's Park) in the East, and from Prince Albert Road in the North to (approximately) George Street and Queen Anne Street in the South. Regent's Park (including the Central London Mosque, US Ambassador's residence (Winfield House) and part of the London Zoo) comprise just over half of the area of the parish; the remainder is medical, office and residential buildings and streets with a resident population of more than 7,500 (including Harley Street, many hospitals, corporate head offices, the Royal Academy of Music, Madame Tussaud's, Baker Street, Regent's Park and Great Portland Street Underground stations and several parts of Westminster University as well as Regent's University).

Public Benefit and Object of the Charity

The PCC ("the Trustees") have had regard to the Charity Commission guidance on public benefit; the principal function of St Marylebone's PCC is co-operating with the Rector in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the St Marylebone Healing & Counselling Centre (St Marylebone HCC) based in the crypt of the parish church, direct maintenance responsibilities for the parish church, and some maintenance responsibilities (but not ownership of) The Rectory, 21 Beaumont Street.

2.0 Membership and Organisation

2.1 Membership

Members of the PCC ("the Council") are elected by the Annual Parochial Church Meeting ('APCM') or co-opted by the Council, in accordance with the Church Representation Rules. It has been the practice of the parish to elect ten representatives of the laity by the APCM (although fifteen is the norm for parishes with over 200 people on the Electoral Roll). To stand for election a parishioner must be over 16 and on the parish church's Electoral Roll; if over 18, candidates must have also been on the Electoral Roll for six months. In addition, up to five members of the Deanery Synod are elected for a triennium. Membership of the Deanery Synod enables members to be ex officio members of the Council.

Two Churchwardens are elected on the same occasion as the APCM and they serve for one year after which they are eligible to stand again for re-election (strictly the election takes place at the separate meeting of parishioners, the 'Vestry Meeting', held just before the APCM, at which anyone on the parish church or civic electoral rolls may attend and vote, and the Rector has a right to appoint one Churchwarden if s/he disagrees with the parishioners' choice). At the APCM of 2015 it was agreed that the policy which had been adopted in 2002, that Churchwardens may not serve more than six consecutive terms, be set aside to allow for continuity and overlap between the newly appointed Churchwarden and those in situ. The Crown Warden is appointed by the Crown (on the Rector's recommendation) to serve for an indefinite period.

Members appointed by an APCM serve for three years (strictly speaking they retire at the end of the third APCM following appointment). It has been the practice in the parish that on retirement one may not stand again until a year has lapsed, although one could re-join the Council straightaway as a Deanery Synod member ex officio or be co-opted by the Council (to a maximum of two). There is no limitation of term of office for Deanery Synod members or ex officio members (except churchwardens as described above).

Employees of the PCC in receipt of remuneration are not generally allowed also to be on the PCC, an exception to this is if they are members of Archbishops' Council, General Synod or Deanery Synod. In 2021, one employee, Rosie Bonser, was elected to Deanery Synod.

The APCM has the power to change various provisions, including the number of members it elects (effective from the following year), whether members serve for one or three years, the practice of not reappointing retiring representatives, conducting elections by the single transferable vote method, allowing postal votes, etc.

During the Covid pandemic, most meetings of the Council and Standing Committee took place online in accordance with regulations introduced to manage the conduct and operation of PCCs nationally.

During the year the following served as members of the Parochial Church Council:

Name, Office Held	Appointing Office	Term of Office
The Revd Canon Dr Stephen Evans		
<i>Rector of St Marylebone with Holy Trinity, St Marylebone</i>	The Crown	Ex officio
The Revd Jack Noble		
<i>Assistant Curate of St Marylebone with Holy Trinity, St Marylebone, Chaplain</i>	The Rector	Ex officio

The Revd Katy Hacker Hughes		
<i>Assistant Curate of St Marylebone with Holy Trinity, St Marylebone, Priest Pastor</i>	The Rector	Ex officio from 1 September 2019
Emeka Onah		
<i>Crown Warden</i>	The Crown	Ex officio
Brenda Elise Ormerod		
<i>Churchwarden</i>	Vestry	Ex officio until Vestry 2022
<i>Hon. PCC Secretary</i>	PCC	Ex officio until PCC 2022
<i>Deanery Synod Representative 1</i>	APCM	Until 2023
Frances Endres		
<i>Churchwarden</i>	Vestry	Ex officio until Vestry 2022
Andrew Hine		
<i>Crown Sidesman</i>	The Crown	Ex officio from 30 th April 2019
R Wyndham Lloyd Davies		
<i>Deputy Churchwarden</i>	APCM on the advice of the Rector	Ex officio
Rosie Bonser		
<i>Deanery Synod Representative 2</i>	APCM	Ex officio until 2023
Caroline Morton		
<i>Deanery Synod Representative 3</i>	APCM	Ex officio until 2023
Ann Marie Johnson		
<i>Deanery Synod Representative 4</i>	APCM	Ex officio until 2023
Samantha Gunasekera		
<i>Deanery Synod Representative 5</i>	APCM	Ex officio to 2023
Beth Kostick	APCM	Until APCM 2022
<i>Treasurer</i>	PCC	
Thomas F Moore	APCM	Until APCM 2022

Roger Lee	APCM	Until APCM 2023
Gordon Rider	APCM	Until APCM 2023
Ferdinand Achom	APCM	Until APCM 2024
Alex Endres	APCM	Until APCM 2022
<i>Electoral Roll Officer</i>	PCC	
Paul Humberstone	APCM	Until APCM 2022

2.2 The Parochial Church Council

The PCC met six times during the year from 1st January 2021 to 31st December 2021 in person and by video conferencing and one consultation took place via email (seven times in the previous year). The following were invited as ex officio observers because of their roles within the Parish Church: Adé Adigun (Children’s Champion), Jo Sumpter (Adults at Risk Champion), Stuart Page (Operations’ Director), Suzanne Hyde (Director of Clinical Services of the St Marylebone Healing and Counselling Centre), Margaret Sykes (Practice Manager of the St Marylebone Healing and Counselling Centre), Matthew Butler (Families Ministry Lead), Gavin Roberts (Director of Music); William Everitt to 22nd September, 2021(Safeguarding Officer); Ginny Walton (Activity Manager, *Changing Lives*), Rachael Church (Development Director); Yodry Vasquez (Finance Manager); Claire Southern from 22nd September, 2021 (Safeguarding Officer).

2.3 Committees

The PCC has one Committee:

Standing Committee

This committee, required by law, comprises the Rector, the Crown Warden and the two Churchwardens as ex officio members and the Hon PCC Treasurer along with the Crown Sidesman. Since his appointment, the Operations’ Director, Stuart Page, has been in attendance at all meetings of the Standing Committee. The Standing Committee has the power to transact the business of the Parochial Church Council between meetings, subject to any directions given by the Council. The practice has been for the committee to be able to authorise expenditure of up to £2,000 without reference to the Council (revised September 2010), to interview and make staff appointments on behalf of the Council, and to consider policy matters and make recommendations to the Council. Its minutes are recorded, but not normally received by the Council.

The Committee met five times in person and by video conferencing in 2021 (2020 five). Attendance 94% (2020 average 91%).

2.4 Professional Advisors and Services

Professional Advisors and Services

The following continued to serve in the year, and the PCC would like to thank them for all they do for the parish church:

Bank	Barclays Bank plc Barclays Business Banking Barclays Leicester LE87 2BB
Inspecting Architect	Oliver Caroe, BA (Hons), Dipl. Arch Cantab., RIBA, AABC Office 5, Unit 8 23 - 25 Gwydir Street Cambridge CB1 2LG 01223 472237 info@caroe.com
Auditor	Azets Audit Services 2nd Floor, Regis House 45 King William Street London EC4R 9AN

3.0 Electoral Roll, Sidesmen and Registers

3.1 Electoral Roll

There were 495 (2020: 458) individuals on the Electoral Roll for 2021. Of these, 34 were residents and 461 non-residents. This was the third year of the current cycle. The year 2022 starts the beginning of a 4th year of 6-year cycle for the Electoral Roll.

3.2 Sidesmen

The calendar year 2021 saw a strong and enthusiastic team of sidesmen welcomers operating throughout the year, given that the Church remained open for public worship throughout the period. The team has continued, with the Church Wardens, to implement the necessary Covid protocols when these were necessary to enable worship to take place in a socially distanced manner and some of these changes remain in place, particularly in relation to the organisation of the congregation for the taking of Holy Communion. In addition, the sidesmen and welcomers have taken on the additional responsibility of processing the registration of Young Church members each Sunday and those members of the team who are parents of those who attend Young Church have been extremely helpful in this regard.

Of the 27 people named in the last report as regular sidesmen, 6 have now stepped down, namely Lucy Quick, Francis Roodt, Sarah Kutner, Carol Lewis, Vernoika Seifert and Kaynoosh Pouyamajd have resigned and they are all thanked for their time of service. A further 8 new people have joined the panel of sidesmen and welcomers and these are Valentin Bontjes Van Beek, Yasmin Eady, Mina Dragojevic, Daren Hall, Tim Parker, Antonia and Partha Bose and Regina McKenzie. These new recruits all have children who attend Young Church and their support is much appreciated.

The list of regular sidesmen and welcomers has grown over the last couple of years to reflect the increasing size of the congregation at the 8.30am service, where two sidesmen and welcomers are now required to be on duty. A new rota is prepared every 6 weeks and the hope and intention is that each member of the team only has to cover one duty in that 6-week period, although sometimes it is necessary for people to cover more than one duty and over the period covering the Christmas services, a number of people covered multiple duties and that is gratefully acknowledged. Some of the names still on the list have been unable to serve over the last year for various reasons, including those resulting from the Covid pandemic, and it is hoped that they will be able to do so in 2022.

In 2022 therefore, there is a total of 29 people for appointment as regular sidesmen and welcomers and they are Natasha Back, Roy Bennett, Matthew Denny, Colin Dix, Mary Dix, Julia Flower, Leanne George, Paul Humberstone, Tina Onah, Ngozi Onyiagha, Elizabeth Queenan, Cecilia Tjornby, Rob Wijeratna, Kathryn Wycoff Gross, Paul Loosley, Gordon Rider, Ann Marie Johnson, Sam Gunasekera, Yang Jie, Clare Beckford, Rafaela Perera, Valentin Bontjes Van Beek, Yasmin Eady, Mina Dragojevic, Daren Hall, Tim Parker, Antonia and Partha Bose and Regina McKenzie.

The reserve sidesmen to be appointed this year remain the same as last year and are five in number. They are Adé Adigun, Kingsley Emovon, Jordan Bell, Vesta Burgess and Anne Hamilton. We are grateful for their continuing support.

The team has had to continue to manage without the incentive of the annual reception for the last couple of years, because of the pandemic, but we hope that this will be reinstated in 2022.

The Crown Sidesman is grateful, once again, to Dominykas Samsonas, St Marylebone's Assistant Buildings Manager, who has on occasion taken up sidesman duties at the early morning services and he is also grateful to Matthew Butler, the Families and Young Church lead, who has also helped on occasion with the registration process and with the recruitment of Young Church parents to the panel.

As ever, St Marylebone and the Crown Sidesman warmly thank all those who voluntarily undertake the duties of a sidesman and welcomer. Their role in ensuring that the congregation feels welcomed and well attended at each service is an important one. In addition, their dedication and willingness to commit to this duty is very much appreciated.

3.3 Servers

Last year's report said that this important ministry remains a priority and will be restored as soon as safely possible. This has been the case, and more. There is a lovely range of people – young and not, new and established, from every part of our global church family helping to lead our worship by serving at the altar. Several are very active members of SMPC, others are helped to maintain their worshipping life (slightly more intermittently, unfortunately) by their commitments on the serving rotas. This only further highlights the gift and importance of this ministry as a means of mission and evangelism as well as enhancing the worship we offer God.



4.0 Music and Special Services

After a brief taste of liturgical and musical normality on the first Sunday in January, with a Choral Eucharist and Epiphany Carol Service led by a choral quintet, the country was plunged, yet again, into lockdown. Naturally, this had its impact upon the musical activities of the Parish Church. Sunday services were led by a cantor and organist up until Pentecost (23 May), aside from the occasional use of a trio of singers for Holy week and Easter (three singers was the Government guideline at the time), and a quintet of singers for the visit of The Bishop of London for our confirmation service on 25 April. From Pentecost through to December the choir sang as a quintet (or fewer singers during our 'residence' in Blandford Street Hall in October and November), with a few brief outings for the full choir of ten-voices for occasional weddings, funerals, and at our annual Festival.

One exception was the Festival Eucharist on 19 July, when the full choir sang Louis Vierne's Messe Solennelle for two organs, accompanied by Jamie Rogers, our Assistant Director of Music, on the Rieger Organ (albeit wrapped in plastic to protect it from dust from the building project), and Joshua Simoes, our Organ Scholar, on the newly purchased Škrabl chamber organ. Finally, December saw a return to regular services led by our full choir, and the long process of building up our fine musical standards and traditions has begun again. Nonetheless, the musical restrictions have called for great creativity in researching and performing music suitable for all sorts of combinations of voices and instruments, not least when last minute changes needed to be made in the face of the pandemic. The funerals of two of our long-standing parishioners, Princess Joyce Adigun and Constance Saynor were particular triumphs of creativity and determination over musical resource, where the requests of the families were met with just three singers. We are always much more than the sum of our parts!

We should pay particular tribute to soprano Clare Hoskins, who is also a professional oboist, for regularly enlivening our musical offering with her playing, most especially throughout the Blandford Street weeks, when our only keyboard instrument was the school's rather battered Young Chang upright! Furthermore, Jamie Rogers, and Joshua Simoes, our Organ Scholar have coped admirably with the demands made by instruments both great and small. That said, it has been a joy to make use of our specially commissioned Škrabl chamber organ, which arrived in June. The new instrument is a colourful and versatile five-stop, two-manual instrument, which will help us through the period building works, but also be a huge musical asset for the parish in the future. December saw Jamie appointed as Assistant Director of Music at Canterbury Cathedral, a great credit to his talent and development as a musician. Huge thanks to all our musicians for working tirelessly to keep music at the heart of St Marylebone through this challenging period.

The dates falling fortuitously at the end of pandemic restrictions, The St Marylebone Festival was able to take place from 18-23 July, and proved a great 'beacon of hope' to all the talented artists we employed, as well as to all the audiences we could welcome back into the parish church. The festival, as a central part of the Changing Lives project, is a great vehicle for bringing to life the many wonderful stories of St Marylebone's cultural heritage, as well as a way of inviting in new audiences. Highlights included Madeleine Holmes and The London Dance Orchestra leading a tribute to Dame Cleo Laine and Sir John Dankworth; a deeply moving performance of 'Creative Minds in Song', where new songs had been created from the poems of mental health service users; a piano recital by Joanna MacGregor, a performance of the inter-faith project 'One Creation'; and a Gerald Finzi concert presented by members of our music department, generously supported by The Finzi Friends.

Rosamund Shelley brought her show 'Novello & Son' (the story of Ivor Novello's mother Clara); sopranos Amanda Pitt and Helen Semple led us in a bawdy romp through Lord Byron's Italian love affairs, curated and supported by Dr Emily Paterson and the Byron Society; a 'Battle of the Keyboards' concert saw our two organs featured in duet, and trio with our Blüther grand piano; and we looked to the outside world in a concert on Climate Change.

As ever, the work undertaken by our music department is not possible without the precious support of the clergy and congregation at St Marylebone.

5.0 Mission and Local Outreach

5.1 Covid-19 Pandemic

Issue relating to the Covid-19 Pandemic have continued to affect the worship and day-to-day operations of St Marylebone Parish Church. Nevertheless, the parish church has continued to be a place of active and engaged Christian witness, set at the heart of central London. For another year, the majority of our usual hospitable, educational and cultural events were not delivered, although it was a great joy to host a scaled-back Festival in July.

With a history stretching back more than 900 years, the parish church continues, whatever the circumstance, to offer worship to almighty God. One of the many sadnesses experienced in 2021 was to continue with a reduced musical offering to support worship. The Choir has varied between 10 voices and 5 voices and, on occasion, just a single cantor.

During October and November, due to the erection of scaffolding in the nave of the parish church, the congregation had to relocate to The St Marylebone CE School Sixth Form Hall in Blandford Street for worship. Huge thanks go to the school and to the Chaplain and our Assistant Building Manager for making this possible.

Congregation numbers have still not returned to pre-pandemic levels although, numbers have been increasing. The parish church has remained open every day in 2021, and when the nave was out of use, a worshipping space was maintained in the Crypt.

For nearly 40 years, St Marylebone Parish Church has been pioneering the work of Christian healing and throughout the pandemic the internationally respected Healing and Counselling Centre (HCC) which offers low-cost psychotherapy and spiritual direction has kept operating, indeed our psychiatrists and psychotherapists have engaged in new work with widening client groups – much of the work being online via video conferencing facilities. During 2021, the HCC was able to move to a mixed-mode of online and in-person therapy and has expanded and extended its work, recruiting some very able new therapists to meet demand.

Throughout 2021 hospital chaplaincy has continued to be offered to King Edward VII's Hospital, The London Clinic and the Schoen Clinic. Chaplaincy and Spiritual Care advice has also been offered to the Cleveland Clinic London.

It was good that the Marylebone Health Centre has remained open throughout 2021, although much of its work has also moved online. The noisy and intrusive building construction has impacted the MHC's delivery but this NHS primary care service continues to flourish.

Young Church flourishes too, under Matthew Butler, our Families' lead. It was extremely good when the 8.30 am and 11 am Young Church sessions started again. Thanks are due to The St Marylebone CE School for their hospitality in providing space for YC to meet.

Fr Jack has continued his greatly valued work supporting both The St Marylebone Church of England School and The St Marylebone Church of England Bridge School, with the latter witnessing the first-ever baptism and confirmations in a Special School. 2021 witnessed the commencement of building a brand new permanent £12 million building for The St Marylebone Church of England Bridge School in Queen's Park.

School governors, at both schools, have continued to meet online as has the Marylebone Forum and the PCC.

St Marylebone Parish Church's transformative project, the St Marylebone *Changing Lives* project, funded partly by the National Lottery Heritage Fund moved into the Delivery Phase of the project in 2020 and the Construction phase of work began on site on 11th January 2021 under the project construction team led by the Sir Robert McAlpine Special Projects Team. The construction phase has proved immensely challenging and increasingly costly, with work now due to be completed in time for a September 2022 'reopening'.

Rachael Church, the Development Director, continues to raise funds through grants and donations and this work has included securing CIL funding and CRF funding.

We continue, by God's grace, through very uncertain and extremely anxious times, to change lives - as St Marylebone has been doing for more than 900 years. Thanks be to God!

5.2 Post Balance Sheet Events

There have been few items since 1st January 2022 to report, although unexpected and extensive work to stabilise the parish church's magnificent fibrous plater ceiling of 1883 has proved challenging and very expensive!

The Chaplain has been appointed Rector of the parish of St Giles-without-Cripplegate in the City of London and will leave St Marylebone on Easter Day 2022 as will the Director of Music. Bertie Bagent, a former Organ Scholar, has been appointed Assistant Director of Music in succession to Jamie Rogers who is now Assistant Director of Music at Canterbury Cathedral. A new Organ Scholar, to succeed Josh Simoes, has been appointed to commence duties in September 2022.

Other new appointments have included the appointment of a new Building Manager, Stuart Harrison, a new Finance Manager, Yodry Vasquez and a new Volunteer and Visitor Co-ordinator, Clara Pereira, who joins the Changing Lives team.

5.3 Music for the Moment

MFTM has returned after a COVID-enforced hiatus. Friendships with RAM and Resonate Arts Westminster are strong and fruitful. Numbers of guests (predominantly people living with Dementia and their carers) have been very encouraging, and growing each time towards the pre COVID average. Girls from The St Marylebone CE School continue to do us all proud with their charming hosting of guests and serving of tea and cake. One carer said recently 'this is the first time I've been out for some music/culture in over two years'. Another said 'I just felt held for an hour in this beautiful music and place' – which considering the life of a full-time carer is a very precious gift. FR Jack always tells the girls that these concerts reflect our Christian commitment to honouring every person as made in the image of God, of all life being precious. This is a rare and radical thing in today's world, and Music for the Moment is a shining example of Christian mission.

5.4 West London Mission and the Marylebone Project (Church Army)

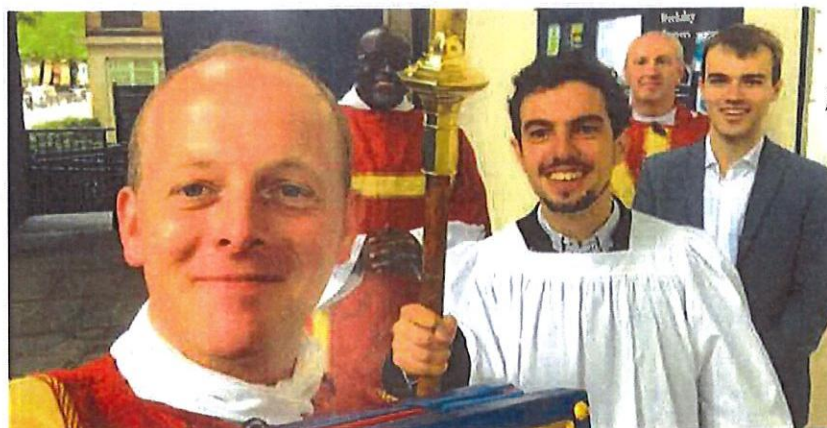
St Marylebone Parish Church and our schools have continued to support this important work in our community with considerable Harvest Offerings, warm clothing and spare sandwiches/salads from the school canteen. These relationships have further strengthened this year (and with Christ Church Bentinck and Christ Church Albany St Primary Schools, and St Paul's and St Mary Magdalene Churches) with the hugely successful Christmas and January food hamper and Christmas Dinner and Daunt Book Voucher appeal and distribution. Being the second year of this project (this year distributing £5,600 in vouchers in addition to 50+ food hampers), it continues to put down ever-stronger roots and bear good fruit. Feedback from our community partners (which also included the American Internal Church and Notre Dame de France, Leicester Square) about the value of our support and the effect it has had on enhancing their ministry and being able to relate to the people they serve was very encouraging.



5.5 20s - 30s

The adult Confirmation group was another lively and supportive group of young adults who share faith and friendship. The group was wonderfully diverse, and a beautiful expression of St Marylebone as a Parish Church for London in the best of the Church of England tradition.

Last year's growth of a sustainable and attractive contingent of young adults (studying and working) has continued. Vocation conversations, Baptism and Confirmations, pastoral relationships, friendship groups, ministries and memberships of various groups have flourished. Matters Arising and Veritas et Vino (its in-person successor) students regularly at Tuesday, Wednesday and Sunday Eucharists and Morning and Evening Prayer, reading at services and clicking slides, fielding teams and leading quizzes in our and neighbouring parishes, and lots of other things attest to this.



Veritas et Vino a relaxed discussion group in a local hostelry is not simply for 20-30s. A real joy of the Church generally and St Marylebone in particular is the value of cross-generational belonging. Noah, a young lawyer in the congregation, led a session on philosophy and T S Eliot for 'ordinary' churchgoers with people from 19-60 attending and growing together.

Many of this group, and others came on a wonderful pilgrimage weekend to the C of E monastic Community of the Resurrection in the autumn.



5.6 The St Marylebone CE School (Pastoral)

Our School continues to be an outstanding community of education, personal flourishing and deep faithful development. Extra-curricular and curricular delivery has continued despite the hugely unstable global picture. Faith in school and rich offering of worship has been undimmed. The school has enthusiastically returned to in-person church services with prayers, readings, thoughtful content and hymn-singing each week. Friday faith gatherings and faith film clubs have proved popular with students. The Eucharist continues to be at the heart of school life term by term. The Chaplaincy support of students and staff in 'holy friendship' and with more deliberate accompaniment at times of difficulty has been a real asset this year and has returned to in-person school life stronger than ever. The Governing Body, Ms Pugh and her Senior Leadership Team have once again proved themselves to be outstanding leaders in this ministry.

5.7 The St Marylebone CE Bridge School (Pastoral)

The Bridge School takes ever more challenging children and through love, expertise and perseverance is always forming a community of learning and nurture that is truly special, in every sense.

5.8 Online Ministry

The use of social media has continued to help people grow daily in faith. Levels of interaction have been variable post the return to in-person worship.

6.0 Chaplaincy to The St Marylebone CE Schools

6.1 Chaplaincy to The St Marylebone CE School – Some highlights

A trip to ZSL London zoo with the students who had suffered the death of a parent this year, to have 'normal' fun with other children in a similar situation, build supportive relationships and speak easily/without a filter knowing it will be understood. This was a lovely afternoon.

A large group of students asking to be baptized/confirmed even in the midst of on/off lockdowns. That this preparation and the service went ahead is wonderful.

Beer and Carols in Inn 1888 saw school staff and a wonderful mix of parishioners fill a Marylebone pub with the good news of the Incarnation. This simple community engagement facilitated some fantastic conversations and friendships amongst St Marylebone people, and new people too.



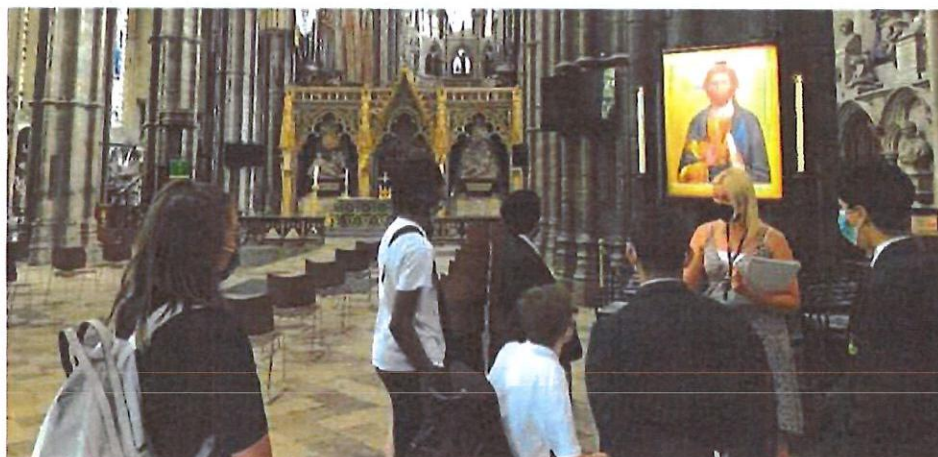
A staff service to begin the year began with a Procession of the Blessed Sacrament round into school, following Jesus and singing hymns (outside only at that stage because of COVID) into our School – itself a place of encountering Christ in each other, school worship and our teaching and learning.

6.2 Chaplaincy to The St Marylebone CE Bridge (Special) School – Highlights

The Bridge School hosted a joyful Baptism and Confirmation at the school, with the Bishop of London. This highly unusual and special event is a real credit to the school and shows the value of our vision for Church Schools and Chaplaincy.



Trips to Cecil Sharp House and Westminster Abbey, coordinated through the Parish Church have been really powerful and fruitful encounters for our young people.



Other highlights

A fun video-making walk of the Tyburn river route by members of the Parish Church staff team, available to watch on the Parish YouTube channel



7.0 Priest Pastor

Priest Pastor (half time role: Tuesday, Wednesday, Friday and 1st and 3rd Sunday)

Changing Lives through pastoral ministry, healing and wholeness

Healing Ministry

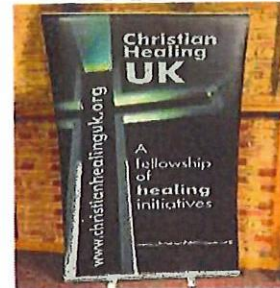
Wednesday and 1st Sunday evening services have moved around this year, the Browning Room, the Sacrament Chapel and the Church. They continue to be well supported and appreciated, and weekly online numbers for Wednesdays average around 40. The number of singers at Sunday evening services was reduced to one cantor, nevertheless the musical sensitivity and contribution of the music department is always superb.

It is very good to have the support of members of the congregation to welcome, read and lead intercessions at these services – do speak to me if you would like to be part of this



important ministry. This year it has been a joy to be joined by Lydia McClean, Hospital Chaplain at UCLH and Licensed Lay Minister. She regularly leads intercessions, talks with people and is a prayerful presence – she also appreciates support for her work, through taking the Reserved Sacrament from our services to hospital patients. We are looking forward to involving her further as her work allows.

I recently attended an ecumenical conference on the healing ministry at which practitioners shared support and ideas. A lot to consider regarding how we might grow this ministry together. After many years, St Marylebone finally became involved in the London Diocesan Eucharist with Prayer for Healing – I worked with a colleague from the Christian



Healing Mission to put on the service at St Paul's Cathedral at



which Suzanne, Margaret and Fr Stephen took part. Around 150 people came for prayer, anointing, conversation and confession. The next Diocesan service will be held at St Marylebone this year on October 16th. Do support this service – it is an opportunity to welcome a wide variety of people from across the Diocese to St Marylebone.

HCC

It has been good to be involved with the Making Sense drop in mental health support group and to work with the group analysts. Do mention this group to any you know who might welcome the chance to reflect together and support one another. 'The wisdom is in the room'!

I was delighted to attend the HCC Professional Advisory Board in November; to hear the input that the Board give to the CC and to introduce the role of the Priest Pastor. We are hoping to plan an event this year for our Spiritual Directors, however this will need to fit in around the building project.

Pastoral outreach

I continue to meet in person, by phone or email a number of people who have needed support this past year, through spiritual accompaniment, general support and prayer. Many are very isolated, come from around the country, often with complex needs. These come via our HCC and from a number of other sources and include clergy. It is very helpful in this work to be a member of the Area team for the Ministry of Deliverance and I have attended some excellent training.

Sew Social

We continue to meet and share ideas, skills and cake when we can, and hope to reschedule a delayed visit to a group of Afghan women at a new local church sewing group. Donations from the congregation were gratefully received to take along when we go. We have some ideas for a craft stall next Christmas – nothing wrong with planning ahead!

Matters Arising, Vino et Veritas, Beer & Carols

I have worked during the year with Fr Jack on these groups for discussion and fellowship. It has been good for 'the church' to be visible at local hostelrys, and it was rather fun to bash out carols on the piano at Christmas while teachers from St Marylebone school and surprisingly keen pubgoers roared away.

Interfaith Week



I attended an event at Westminster City Hall on 16th November involving Muslim, Jewish, Sikh, and Christian faith leaders, and was asked to give a presentation, along with others. People shared their experiences of the pandemic in their faith communities and issues that were of particular concern. It was very interesting to meet people from Regents Park Mosque and local Synagogues. It is hoped that we will meet again more regularly in person.

Diocese of London

I continue to be asked by the Diocese of London to assist as an assessor for those applying for lay and ordained ministry. It is good also to support those in our congregation considering ministry.

CPD

Mental Health First Aid, Diocese of London Deliverance Ministry Training Day, Church of England Webinar Theological and Biblical Issues in Deliverance Ministry, Diocese of London New Vocational Discernment Framework

8.0 St Marylebone *Changing Lives* Project

8.1 Development/Fundraising

The Development Office is pleased to report another successful year raising funds for the Changing Lives project and the general day to day activities of St Marylebone. We reached our target to raise £1,000,000 which was pledged and/or donated during this period to the parish church as one-off gifts, predominately towards the work of the Changing Lives campaign. This was in addition to our regular monthly standing orders from the congregation, which also increased with 12 new households signing up in 2021 to give via standing order.

January 2021 began with our second annual stewardship campaign, encouraging members of our congregation to support our day-to-day work. This was very well received, and over the past two years donors giving by direct debit has increased at a positive rate, for which we are very grateful.

There was also a focus on raising general funds to support the bursary fund for the St Marylebone Healing and Counselling Centre. Over £30,000 was pledged in 2021 by donors wanting to help us offer low-cost psychotherapy to people living and working in the Westminster community. The team also continued to develop a very positive supportive relationship with our neighbour The London Clinic, who have further supported the Bursary Fund whilst also offering mental health support to their own staff via our HCC.

St Marylebone also had a focus on supporting its own community through fundraising. The annual St Marylebone Christmas appeal in December 2021 enabled us to raise further funds to support those in need in our Westminster community. Hundreds of food and gift vouchers were given out, along with 80 food hampers in the week before Christmas. The feedback we received was extraordinary and thank you too all our partners and funders who enabled this success. Fr Jack continued to develop his link with the Parish of Kagera in Tanzania, and a 'soap swap community appeal' raised vital funds to support them during the pandemic.

The main focus of funding for the Development Office in 2021 continued to be the Changing Lives campaign. In August 2020, a critical issue was raised surrounding the stability of the parish church ceiling, which added substantial additional costs to the project. We were therefore delighted to secure £480,000 from the Historic England Cultural Recovery Fund, to enable us to secure the ceiling with work that is taking place across 2021/2022.

The campaign continued to secure major gifts from trust funders, local corporates and individuals, enabling the capital and community work to continue on schedule. This leaves us with just over £800,000 to raise for the campaign as we enter 2022. Despite the challenges of the pandemic, we continued to host events to thank our donors and involve the community in the project. This included a 'Red Carpet' film night in September to launch the 'What Makes Marylebone' film, a project led by the parish church.

The parish church also involved the wider community, and raised further funds, with a 'dedicate a slate' appeal. Over 350 Welsh slates were sponsored and inscribed before being placed on the parish church roof. Around 50 donors were taken on tours of the church which included a trip up to the roof to see the work in progress.

We record our thanks to our Campaign Patron Dr Tristram Hunt for his support, the National Lottery Heritage Fund for their continued support, our Development Board, PCC and all of our fundraising volunteers and donors.

8.2 Activity and Heritage

2021 has been an exciting year for activity as the delivery phase of the Changing Lives project, and the construction work have progressed steadily.

We began 2021 by continuing one of our collaborative projects with the St Marylebone CE School, 'Through the Keyhole'. This co-creative project saw GCSE Art students from the school create portraits of famous Marylebone residents past and present, and architectural elements of the parish church as part of their final grade. We also invited artists from around the country and our very own Young Church members to take part in the project.

The result was a spectacular hoarding design around the parish church and garden featuring much of the artwork created. One of the gallery walls also features a 'photo booth' where viewers can have their picture taken amongst the famous faces of Marylebone.

One of the partners we worked closely with throughout 2021 was the English Folk Dance and Song Society (EFDSS) based at Cecil Sharpe House. Based on and around folk music from the St Marylebone Workhouse, EFDSS created a wonderful online resource for schools and groups including those with special educational needs. We launched this in the Summer and subsequently held 2 workshops towards the end of the year, at Cecil Sharpe House, with students from The St Marylebone Bridge School.

2021 saw the completion of one of our major projects, 'Who Makes Marylebone'. This was a collaboration between ourselves, Fourth Feathers Youth and Community group, Chocolate Films and the Royal Academy of Music. Alongside Chocolate Films, we trained young people from Fourth Feathers in film making, interviewing and film editing through filming residents and workers in Marylebone. A 40-minute film was created, celebrating the remarkable people that make up this special part of London. In addition to this, composition students from RAM created a score, including an original song to accompany the film. Members of our Young Church also featured in a short, animated section of the film exploring Marylebone in the future. The project ended in September with a spectacular red-carpet event with over 100 people in attendance. The film can now be seen on both our main church website and the Changing Lives website.

Some major developments were made in terms of creating the interpretation that will feature throughout the parish church building and online, including a lightbox display of famous faces throughout time in the crypt corridor, a St Marylebone Family Tree in the new lift foyer, social reformers in the staff and volunteer room, various trails and guides and a gossip style magazine celebrating some of Marylebone's fascinating stories.

We have worked alongside Rhian Tritton from MTA Associates (our script writer) and Daniel Sutton (our graphic designer) to create a suite of exciting interpretation that will celebrate our heritage in new and creative ways for years to come. This also includes 'St Marylebone in 100 objects', a museum grade showcase in the crypt level of the parish church that will feature regular changing exhibitions.

The lifting of COVID restrictions in Jul 21 also allowed us to host the St Marylebone Festival live in the Parish Church. Although numbers were still understandably low compared to previous years and the programme was slightly scaled back, all those involved and in attendance were hugely grateful for the opportunity to celebrate our musical heritage together and in the building.

We continued to encourage volunteers to get involved in different areas of the project throughout 2021 and in December appointed Clara Pereira as our Visitor and Volunteer Coordinator to focus on this area of the project. This is a part time position that will last for the duration of the Changing Lives project.

9.0 Young Church

9.1 Young Church

Young Church continued its now strong tradition from last year of virtual worship, launching into a series of interactive YouTube videos on the theme of Wisdom in the Bible. These lessons brought into focus the stories of women in the Old Testament, including that of Deborah in the Book of Judges. The children continued to submit their own home videos to aid our worship, with many fresh ideas for virtual prayer.

The Quiz Night took place on Zoom on the 26th February, with 12 teams and over 50 guests taking part. This was a joyous evening, achieved during another national lockdown and lifting the spirits of those who attended.

During Lent in February and March, there was a series of reflections on Biblical gardens via Google Classroom and YouTube, with children and parents assembling “gardens” in the home to represent Eden, the Hanging Gardens of Babylon, the floral architecture designs of Solomon’s Temple and the Garden of Gethsemane. These gardens of the Bible inspired our worship throughout Lent, leading up to our online Stations of the Cross video. The Mothering Sunday performance on 14th March was filmed by families at home and presented on-screen in the parish church. Inspired by Paul’s Letter to Timothy, it focused on the faith of Timothy’s mother and grandmother, Eunice and Lois.

For Easter, we created mosaic eggs at home to decorate the parish church, and an Easter Egg hunt was included with the PowerPoint slides as a fun way of engaging children with the liturgy during services.

The Good Shepherd Easter Competition had families creating their own icons at home, to send in the post to The Good Shepherd Secondary School in the Diocese of Kagera, Tanzania.

At the Baptism and Confirmation service on 25th April, 15 Young Church children confirmed their faith in Christ, after a series of classes to prepare candidates on Zoom.

Young Church sessions resumed in the school playground from 2nd May, with support from our dedicated team of Parent Leaders. The children enjoyed inventing games inspired by the Bible, including a journey from the river Jordan to Jericho on the school’s football pitch! After this series of outdoor summer sessions, we held a picnic for our families in Regent’s Park on 11th July.

The Harvest Festival presentation was inspired by the Book of Job. The children acted out the story, from Job's suffering, the theological advice from friends, and the revelation of God's wondrous creation. Several members of Young Church showed the Harvest posters they made in preparation.

On 4th November, the new Youth Group went to see *The Prince of Egypt* at the Dominion Theatre. To continue engaging our young people after they enter secondary school, similar trips will be organized from early next year.

Several Young Church children attended the "Who Makes Marylebone" premiere as VIPs, after being interviewed by Chocolate Films to give their experience of Marylebone. The Changing Lives team visited Young Church sessions to involve the group with "Dedicate a Slate", and both parents and children volunteered on the parish church's Merry Marylebone stall to provide more information on the campaign.

The Nativity performance was produced and directed by Nick Barber, which included the singing of three carols, with piano accompaniment by Dr Hannah French. The Children's First Mass of Christmas with Christingle was a wonderful way to begin the festive season, with members of Young Church serving at the Eucharist, as well as reading the Gospel and Intercessions.

9.2 Junior Choir

Sadly the Junior Choir remains in abeyance, although, it is hoped that we shall under a new musical team be able to revivify the musical training of our young Church members as an important part of our ministry.

10.0 The St Marylebone Healing & Counselling Centre (HCC)

The Centre began the year in lockdown once again and with the corridor packed up and ready for the renovations to ensure that our rooms would be more spacious and better ventilated for the future. Otherwise, our work continued online with one-to-one therapy sessions and assessments all taking place remotely. In July we were installed in the portacabins as some face-to-face work resumed, including some spiritual direction, and has continued uninterrupted since.

In the course of the year, we welcomed Taiwo Olaiya, Jane Palmer and Clare Landgrebe to the team of psychotherapists and said farewell to Marta Sadlowska. Particular thanks go to The Revd Keven Hall, at one time a therapist and spiritual director at the Centre, who has been part of our allocation team for many years. Keven has now retired, and we are extremely grateful for all his advice, expertise, and hours of his time that he generously gave to the work of the Centre. Thanks also go to Caroline Morcom, who was tempted out of retirement for a few weeks to help us out over an especially busy period of assessments.

In 2021 we received 96 applications for therapy (77 in 2020). Of these, 51 attended for an initial consultation (59 in 2020). The total number of people receiving therapy at some time during the year was 84 (82 in 2020). The proportion of our current clients who are clergy or members of clergy families remains at around a quarter.

We have retained our relationship with the Ministry Division of the Church of England. Three candidates were seen by our consultant psychiatrists this year via Zoom. The telephone consultation service for Diocesan Directors of Ordinands (DDOs) has continued.

The discernment process in The Church of England has changed, and Ministry Division now requires a psychotherapeutic assessment for all candidates. Suzanne has been working closely with The Revd Carys Walsh in the lead up to this towards the end of the year and spoke at a national meeting to discuss this. In fact, the Centre had largely pre-empted the changes when it moved to online assessments in 2020. At one time we were uncertain whether the Centre would continue to be involved in this work, but it seems that our place is secure and that we are considered an example of good practice and may be called upon in an advisory capacity.

We continued to undertake psychotherapeutic assessments for those preparing for ordination. These now take place online unless a face-to-face meeting is specifically requested. At the end of 2021 we were working with the Willesden, Two Cities and Edmonton Areas of the Diocese of London, and the Dioceses of Chelmsford, Ely, Rochester and Lichfield. In addition, Oxford Diocese are now sending all their candidates, rather than just a selection, and at the end of the year we were just about to sign an agreement with the Diocese of St Albans. We also conducted assessments for prospective Permanent Deacons in the Roman Catholic Diocese of Nottingham. Once the new process really gets going in 2022, we foresee being approached by other dioceses and we need to think carefully about how far we can extend our team and build capacity.

In the course of the year 97 reports were produced (46 for London, 8 for Chelmsford, 17 for Ely, 4 for Rochester, 17 for Lichfield, 23 for Oxford and 2 for Nottingham).

Three general psychotherapeutic assessments took place for candidates on a one-off basis.

Our relationship with the Church in Wales continued to thrive and resulted in Suzanne speaking at the Annual Discernment Forum in Cardiff in early November.

Through Rachael Church's contacts at The London Clinic, the HCC entered into a partnership with them. This project is called "Pathways to a Stronger Mind" and allows staff members to apply confidentially and receive six sessions of therapy, funded by the clinic who also donate £10 to the bursary fund for each session. In addition, each client is also asked to contribute £10 per session to the bursary fund. This launched as a pilot scheme to coincide with Mental Health Awareness Week at the beginning of May and over the course of the year we have had 11 applications, 9 of which have proceeded to six sessions.

The HCC has now signed a contract with the Society of Analytical Psychology, to take on four of their psychotherapy trainees. This was perhaps the most exciting initiative of 2021 and a big step for the Centre's commitment to the on-going development of the profession and investment in the future of the HCC. The candidates went through a rigorous selection process before being interviewed. Four have accepted places and were very impressed and excited by the opportunity to work at St Marylebone HCC. A supervisor has been appointed and the group met for the first time before Christmas, with a view to the trainees taking on their first clients in early 2022.

Group work has been hampered by restrictions of both Covid and available space, but "Making Sense" resumed in October. Numbers are limited but there is a loyal, if small following. Meetings now take place weekly rather than fortnightly and this has been working well.

Some spiritual directors returned to face-to-face working and a new director will begin to see clients at the Centre in early 2022.

We began 2021 with a break-even budget to which the PCC were anticipating a contribution of a little under £13,000 (£26,550 in 2020) in anticipation of some successful funding applications by Rachael Church. It turned out that 2021 still wasn't the best year for this and at the end, in order to balance the books this was increased to £21,260 (but remarkably still down on the £26,550 in 2020). We are indebted to Fr Luke Miller for a donation of £400 from the Archdeacon's Discretionary Fund and to the Ward Councillor's Fund pledge of £10,000 towards our bursary fund and thank Rachael for her hard work on behalf of the Centre

Suzanne preached at the 6pm Healing Service and again at St Luke's, when Margaret was the intercessor. Both also attended the Diocesan Service of Healing at St Paul's.

After a break of two years, the Professional Advisory Group met again in November providing some helpful insight into the Centre's current position and how we can further build on this in the future. Regular Team Meetings on Zoom have allowed us to maintain a sense of "belonging" for all the therapy team and we look forward to being together again before too much longer.

2021 has been another difficult year for everyone and not least for the Centre and we thank the PCC for its continued support. Whilst the return to face-to-face work remains slow, we anticipate an increase when we return to our improved, permanent home back in the church building. The HCC has continued to grow and prosper in spite of the challenges of Covid and temporary accommodation!

11.0 The St Marylebone CE Schools (Academic)

11.1 The St Marylebone CE School (Academic)

Our School continues to be an outstanding community of education, personal flourishing and deep faithful development. The Governance and senior leadership of the school is outstanding. This ethos is visible in the exemplary development of staff at every level, and in the attitude of our girls and 6th form boys. The faith-full heart of our school is not an 'add-on', but an integral factor of our vibrant warm-hearted community which lives out its Christian vision and has a profound effect and positive impact on all aspects of students' development. The chaplain plays a key role in developing and expressing the school's Christian character, alongside exemplary pastoral care based on Christian values; with highly effective systems for tracking and supporting students' progress, enabling learning and achievement to flourish.

The School is proud to have sustained a broad, balanced curriculum despite restrictions on-site (including mandatory use of masks, and on-site testing), the use of 'bubbles' due to Covid, and particularly the return to lockdown in January 2021. This inevitably impacted student clubs and enrichment, though some continued online. During lockdown, the School offered a mixed diet which supported students' learning, well-being, progress, independence and connection with each other. By May we were able to offer a return to more activities and enrichment, proceeding with caution. A revised schedule of Key Stage assemblies was also drawn up so that we continued to gather students meaningfully at the start of each week. Students are empowered by high quality experiences and positive relationships within this inspirational Christian environment, in which outstanding worship ensures the spiritual development of pupils of all backgrounds, and strongly contributes to community cohesion.

St Marylebone chose to base its 2021 grades on a portfolio of summer assessments, as well as non-examined assessments (coursework) where applicable. Learning loss was mitigated through trimming content, incorporating greater choice of questions and employing a 'best of' mechanism that discarded the lowest mark in a student's portfolio. In keeping with the national picture, our grades in 2021 were more positive than in 2020, which were themselves more positive than in any previous year.

11.2 The St Marylebone Church of England Bridge (Special) School (Academic)

The school continues to flourish. It has developed an exceptional track record in helping students gain mainstream GCSE qualifications, entry into colleges and training pathways, and developing staff into highly skilled and leadership roles. The 'Bridge School' is also a nurturing and loving community in which children with increasingly diverse and complex needs are cherished and helped to mature in mind, body and spirit. Seeing the transformation in each cohort of new year 7s after a time of being part of our community is striking.

The staff and students excelled in meeting the challenges of another far-from-usual year. Home visits, virtual learning, provision of computers and audio-video equipment, family support, engagement in proper pastoral care have all been managed magnificently. All of this means that high quality learning continues, characterised by joy and delight of being back in school, together and learning.

The work on the new school premises has begun and after some inevitable delays there is hope of good progress.

12.0 Staffing

The combination of building works and Covid-19 continues to present many challenges to the day to day working and operation of the parish church and those who work in and from the building. A mixed mode of working from home and in the building has now become well established.

13.0 Risk Management

Risk Assessments have been produced for all activity areas within St Marylebone Parish Church with regular events, run by the parish church, covered by an assessment document specific to each activity.

Where events are organised by third parties, they are provided with the generic St Marylebone Parish Church Risk Assessment and a risk assessment specific to the area of the parish church they will be using. The third party (or event organiser) is then legally obliged to produce a risk assessment of their own activity, in the parish church environment.

The PCC's policy on any area of risk assessment should be read in conjunction with the St Marylebone Parish Church Health and Safety Policy, which, under section 3, 'Procedures and Arrangements' classifies risk under the area headings of:

- Accidents/First Aid – Reporting, Recording and Investigation.
- Evacuation Procedure – Fire and Terrorist Threat
- Fire Procedure
- Electrical Safety
- Gas Equipment Safety
- Hazardous Substances
- Slips, Trips and Falls
- Lighting
- Food Preparation
- Manual Handling
- Display Screen Equipment
- Hazardous Buildings – Asbestos
- Safeguarding, Child Protection and Vulnerable Adults

- Contractors
- Any activity or shared use of the parish church premises must be managed in accordance with this policy.

Fire Procedure is dealt with in detail in the St Marylebone Parish Church Fire, Terrorist and Evacuation Plan. Additional and detailed risk management documents produced by specialist companies in each relevant field, inform the ongoing Risk Management Strategy of St Marylebone Parish Church. Those documents are as follows:

- The Fire Risk Assessment – produced by produced by M A Sharman and Associates
- The Asbestos Management Plan – produced by Cook Denning Management Ltd
- The Legionella Risk Assessment produced by SMS Environmental Ltd
- Electrical Installation Safety Certificates issued by The Baldwin Electric Company
- Gas Safety Certification, issued by Austin (Heating and Air Conditioning) Ltd

2021 has witnessed the continued provision and updating of risk assessments in connection with the Covid-19 Pandemic. These risk assessments, which have followed Government and Diocesan advice, have been constantly updated and have enabled the parish church to be open for private prayer and public worship as conditions and guidance have allowed.

During the pandemic, the parish church's Safe Capacity Number has been set at 148 individuals or households.

14.0 Safeguarding

The parish church has revised, adopted and continues to implement Safeguarding guidelines set out in the Code of Safer Working Practice as advised by the Diocese of London including those for Safer Recruitment, DBS checks etc. The challenges of ensuring the safety of all worshippers at the parish church are demanding – even in a year shaped by Covid-19. There were no safeguarding issues raised during the year. Claire Southern took over from Will Everitt as the Safeguarding Officer in September 2021.

15.0 The General Data Protection Regulation (GDPR)

This statutory legislation came into force on 25th May 2018: the primary purpose of the legislation is to protect individuals against the possible misuse of any information about them held by others. In order to comply with the legislation, St Marylebone Parish Church abides by the data protection principles embodied in the Act and ensures that consent to process any personal data is obtained.

St Marylebone Parish Church's, GDPR Consent Form along with the General GDPR Privacy Notice and the Role holder GDPR Privacy Notice are all available on the parish church's website www.stmarylebone.org and at the parish church.

16.0 Mission Action Plan & Vision 2030

St Marylebone's Mission Action Plan was revised in 2019 in preparation for the triennial visitation by the Archdeacon of London in April 2019 and remains in force and will be revised as the Changing Lives Project construction phase draws to a close in 2022.

Vision 2030 is now shaping diocesan thinking and policy, although Vision 2030 will be revisited in the light of the Covid-19 pandemic. St Marylebone looks forward to continuing to work with the Bishop of London in helping discern a new vision for the Church in London.

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

17.0 Financial Activities in the Year – Report of the PCC

17.1 Income and Expenditure

The accounts have been prepared in accordance with the Charities Act 2011 and Church Accounting Regulations 2006.

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
Incoming resources	758,774	1,953,259	63,538	2,775,571
Resources expended	1,534,781	2,203,059	-	3,737,840
	<hr/>	<hr/>	<hr/>	<hr/>
(Deficit)/surplus for the year	(776,007)	(249,800)	63,538	(962,269)
Gain and (losses) in investments	-	-	800,421	800,421
	<hr/>	<hr/>	<hr/>	<hr/>
	(776,007)	(249,800)	863,959	(161,848)
Transfer between funds	(25,000)	25,000	-	-
Balance brought forward	5,971,055	250,000	5,463,225	11,684,280
	<hr/>	<hr/>	<hr/>	<hr/>
Funds at 31 December 2021	5,170,048	25,200	6,327,184	11,522,432
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The accounts show a net deficit before investment gains of £962,269 (2020: surplus £843,061) on an income of £2,775,571 (2020: £2,178,824). A detailed breakdown of income and expenditure is provided in Section 18.

Income

Reported income was £596,747 higher than 2020 due to grants and gifts raised to help fund the £12 million Changing Lives project. The reported unrestricted funds figure of £5,971,055 in 2020 included the sale of Church House (£5,044,432) in order to underwrite the costs of delivering the project whilst funding was secured from donors, trusts and grant-making bodies. The proceeds from the sale of Church House are also needed to purchase accommodation to house the parish church's assistant clergy.

Congregational giving in 2021 was at similar reduced levels when compared to 2020 due to Covid 19 impact on congregation attendance and pandemic restrictions. There was no property letting income in 2021 as a result of disposal of the freehold of the Church House. Weddings, baptisms, funeral services, and related activities were also curtailed due to the Corona pandemic, and this resulted in similar lower income during 2021 as compared to 2020.

Investment income from interest and dividends was £63,538 (2020: £64,246) in the year, while gains on fixed and investment assets disposal or valuation at year end totalled £800,421 (2020: £5,297,778).

Parochial Church Council St Marylebone for the year ended 31st December 2021

Expenditure

Unrestricted expenditure amounted to £1,534,781 compared to £1,335,763 in 2020.

Restricted Income and expenditure

During year there was £1,953,259 (2020: £250,000) received in respect of restricted income and £2,203,059 restricted expenditure (2020: £nil) incurred.

Investment powers, policy and performance

Under the terms of the endowment, the PCC has general powers of investment, subject to the provisions of the Trustee Act 2000. The investment policy of the charity is to maximise the rate of investment return, whilst employing a risk strategy that minimises any potential reduction in the capital value of the Fund. The Investments are to be held with the CCLA funds with the aim of maximising the returns that are available from the monies invested within these funds to ensure capital is preserved. During the year the income generated from these funds amounted to £63,538 (2020: £64,426) representing a return of 1.4% (2020: 1.7%) excluding capital gains. This is better than could have been achieved by retaining funds at the banks and building society due to current historically low interest rates.

Financial Risk

The main form of financial risk faced by the charity is that of volatility in equity markets due to wider economic conditions, the attitude of the members of the PCC to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

Going Concern

The members of the PCC consider that there are no material uncertainties about the PCC's ability to continue as a going concern.

17.2 Reserves

As at 31 December 2021, the parish church has total reserves of £11,522,432 (2020: £11,684,280) of which unrestricted reserves amounted to £5,170,048 (2020: £5,971,055). The PCC's policy is to maintain its reserves at as high a level as possible to cover any future shortfall of revenue which might be caused by expenses increasing or contributions from donors reducing. The PCC aims to maintain unrestricted reserves representing at least 3 months of operating costs.

17.3 Common Fund

The Common Fund, payable to the Diocese, as well as payments for Locally Supported Ministers, increased from £148,825 to £152,029, representing an increase of 2.2% in 2021 as compared to 2020. Under the London Diocese's formula each PCC makes a contribution based on the number of stipendiary clergy paid by the diocese – in the case of St Marylebone the Rector, the Chaplain, and the Priest Pastor.

Parochial Church Council St Marylebone for the year ended 31st December 2021

17.4 Statement of Accounting and Reporting Responsibilities

The PCC has many other powers conferred upon it and vested in it (including those as successor to predecessor bodies). As with all Church of England PCCs, its objects have been found to meet the public benefit test under the Charities Act 2011. With particular reference to this annual report and accounts the PCC has various powers, duties, and liabilities with respect to the financial affairs of the parish church including the collection and administration of all monies and the keeping of accounts, and is required to furnish to the APCM the Annual Report and the audited financial statements for each financial year, in accordance with the Church Accounting Regulations 2006, applicable law, and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards),

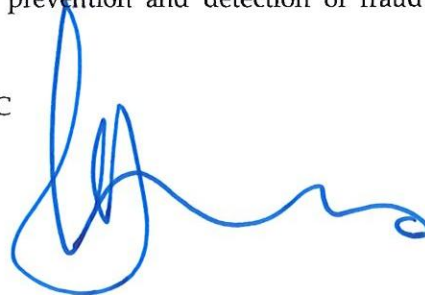
The members of the PCC must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the members of the PCC are required to:

- select the most suitable accounting policies and then to apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures required to give a true and fair view, as disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The members of the PCC are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Revd Canon Dr S J Evans, on behalf of the PCC

Approved by the PCC on 11 May 2022



**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

18.0 Financial statements for the year ending 31 December 2021

18.1 Independent Auditor's report to the members of the Parochial Church Council of St Marylebone

Opinion

We have audited the financial statements of the Parochial Church Council of St. Marylebone (the 'charity') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Church Accounting Regulations 2006 and the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the members of the Parochial Church Council's (PCC's) use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the members of the PCC with respect to going concern are described in the relevant sections of this report.

Parochial Church Council St Marylebone for the year ended 31st December 2021

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the annual report of the PCC.

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the annual report of the PCC; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the members of the PCC

As explained more fully in the Statement of Accounting and Reporting Responsibilities on page 28, the members of the PCC are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the members of the PCC are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the PCC either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Parochial Church Council St Marylebone for the year ended 31st December 2021

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the charity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the charity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

Use of our report

This report is made solely to the members of the PCC, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the members of the PCC those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the members of the PCC as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Azets Audit Services
Chartered Accountants
Statutory Auditor

2nd Floor, Regis House
45 King William Street
London EC4R 9AN

11 May 2022

Azets Audit Services is eligible for appointment as auditor by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

18.2 Statement of Financial Activities for the year ended 31 December 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
INCOME AND ENDOWMENTS:	2					
Donations		353,335	1,948,395	-	2,301,730	1,644,158
Other Income		61,466	4,864	-	66,330	62,612
Other Activities		343,575	-	-	343,575	393,556
Investment Income		398	-	63,538	63,936	78,498
TOTAL INCOME		758,774	1,953,259	63,538	2,775,571	2,178,824
EXPENDITURE:						
Resources expended	3					
Changing Lives and Crypt		592,648	2,203,059	-	2,795,707	454,736
Directly Relating to Church Activities		267,248	-	-	267,248	236,541
Fundraising and Publicity		1,500	-	-	1,500	2,880
Other Activities		49,595	-	-	49,595	59,520
Church Management & Administration	4	623,790	-	-	623,790	582,086
TOTAL EXPENDITURE		1,534,781	2,203,059	-	3,737,840	1,335,763
Net (outgoing)/incoming resources before other gains & recognised losses	5	(776,007)	(249,800)	63,538	(962,269)	843,061
Gains on assets / investments:						
Realised	13	-	-	-	-	5,044,432
Unrealised	15	-	-	800,421	800,421	253,346
Net gains on assets / Investments		-	-	800,421	800,421	5,297,778
Net income/(expenditure) and Net Movement in Funds		(776,007)	(249,800)	863,959	(161,848)	6,140,839
Transfer between funds		(25,000)	25,000	-	-	-
Funds Balance Brought Forward		5,971,055*	250,000	5,463,225	11,684,280	5,543,441
Funds Balance Carried Forward		5,170,048	25,200	6,327,184	11,522,432	11,684,280

The Statement of Financial Activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

*see note on p. 31

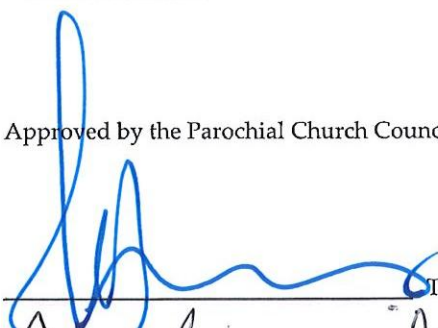
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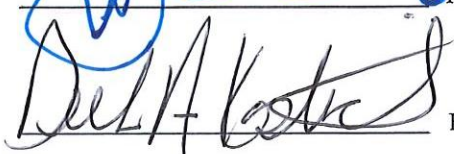
**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

18.3 Balance Sheet as at 31st December 2021

	Notes	2021		2020	
		£	£	£	£
FIXED ASSETS:					
Property	13		-		-
Heritage assets	14		-		-
Investments	15		5,446,014		4,270,593
			<u>5,446,014</u>		<u>4,270,593</u>
CURRENT ASSETS:					
Debtors	16	827,648		342,957	
Cash and Bank Balances		<u>5,292,025</u>		<u>7,108,419</u>	
		6,119,673		7,451,376	
CREDITORS: Amounts falling due within one year	17		<u>43,255</u>		<u>37,689</u>
NET CURRENT ASSETS			6,076,418		7,413,687
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>11,522,432</u>		<u>11,684,280</u>
FUNDS:					
Unrestricted Income Funds					
Designated Funds:					
Building Fund			-		88,000
Donations Fund			-		30,000
General Fund			<u>5,170,048</u>		<u>5,853,055</u>
	18		5,170,048		5,971,055
Restricted Income Funds	19		25,200		250,000
Endowment Funds	20		<u>6,327,184</u>		<u>5,463,225</u>
			<u>11,522,432</u>		<u>11,684,280</u>

Approved by the Parochial Church Council of St. Marylebone on 11 May 2022 and signed on its behalf by:


 _____ The Revd Canon Dr S J Evans (Chairman)


 _____ Beth Kostick (Hon Treasurer)

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

18.4 Statement of cash flows for the year ended 31 December 2021

	2021	2020
	£	£
Net Income/(expenditure) for the year as per the SOFA	(161,848)	6,140,839
Adjustments for:		
Investment income	(63,936)	(78,498)
Profit on sale of fixed asset investments	-	(5,044,432)
Gain on fair value adjustments on fixed asset investments	(800,421)	(253,346)
Increase in debtors	(484,691)	(228,149)
Increase in creditors	5,566	16,507
	<u> </u>	<u> </u>
Net cash provided by/(used in) operating activities	(1,505,330)	552,921
Cash flows from operating activities		
Net cash provided by/(used in) operating activities	(1,505,330)	552,921
Cash flows from investing activities		
Proceeds from disposals of fixed asset investments	-	5,044,432
Purchase of fixed asset investments	(375,000)	-
Rents received	-	9,967
Interest received	14,574	18,008
Dividends received	49,362	50,523
	<u> </u>	<u> </u>
Net cash provided by/(used in) investing activities	(311,064)	5,122,930
	<u> </u>	<u> </u>
Change in cash and cash equivalents during the reporting period	(1,816,394)	5,675,851
Cash and cash equivalents at the beginning of the reporting period	<u>7,108,419</u>	<u>1,432,568</u>
Cash and cash equivalents at the end of the reporting period	<u>5,292,025</u>	<u>7,108,419</u>
	<u> </u>	<u> </u>
Analysis of cash and cash equivalents		
Cash at bank and in hand	<u>5,292,025</u>	<u>7,108,419</u>
Total cash and cash equivalents	<u>5,292,025</u>	<u>7,108,419</u>

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

1. ACCOUNTING POLICIES :

The principal accounting policies are summarised below. They have been applied consistently throughout the year and in the preceding year.

a) Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, the requirements of the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standard applicable in UK and Republic of Ireland (SORP FRS 102) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC constitutes a public benefit entity as defined by FRS 102.

The presentation currency for the financial accounts is the pound Sterling (£)

The members of the PCC 'the trustees' consider that there are no material uncertainties about the PCC's ability to continue as a going concern.

b) Fixed Asset Investments

Equity investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

c) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value.

d) Current Assets

Amounts owing to the PCC at 31 December in respect of licence fees or other income are shown as debtors less provision for amounts that may prove uncollectible.

e) Fund Accounting

Unrestricted funds are available for use at the PCC's full discretion in meeting the objectives of the Charity. If parts of the unrestricted funds are earmarked at the discretion of the trustees for a particular purpose; they are designated as a separate fund. This designation has an administrative purpose only and does not legally restrict the trustees' discretion to apply the fund.

Restricted funds can only be applied for particular purposes within their objects. The restriction may apply to the use of income or capital or both.

Endowment fund is a form of restricted fund which the trustees are legally required to invest or to keep and use for the Charity's purposes. Endowment may be expendable or permanent.

Expendable endowment is an endowment fund where the trustees have the power to convert the property (i.e. land, buildings, investments or cash) into 'income'.

Permanent endowment is property of the charity (including land, buildings, cash or investments) that the trustees may not spend as if it were income.

f) Income Recognition

All income included in the Statement of Financial Activities, is recognised when the Charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

The following specific policies are applied to particular categories of income:

- 1) Voluntary income is received by way of donations and gift aid and is included in full in the Statement of Financial Activities when receivable.
- 2) Investment, trading and rental income are accounted for when receivable.

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

g) Expenditure recognition

All expenditure is recognised on an accruals basis. The following specific policies are applied to particular categories of expenditure.

- 1) Costs directly attributable to the activities of the parish church include repairs and maintenance of the parish church's buildings.
- 2) All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.
- 3) Grants are payable in furtherance of the Charity's objectives.
- 4) The diocesan Common Fund contribution is accounted for when paid.

h) Pension Costs

St Marylebone PCC (PB 2014) participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are contributions payable 2021: £32,942 (2020: £22,578).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2019. This revealed, on the ongoing assumptions used, a shortfall of £4.8m. A snapshot as at 31 December 2020 showed a deficit of £13.2m. There is no requirement for deficit payments at the current time, but the employers may be required to pay deficit reduction contributions in the future.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age. There are no annual pension benefits. Pension Builder 2014 commenced in February 2014. The first full valuation of that section was carried out as at 31 December 2019. This revealed, on the assumptions used, a surplus of £5.5m. A snapshot as at 31 December 2020 showed a surplus of £7.2m.

The next valuation of the scheme is due as at 31 December 2022.

i) Reserves for Future Capital Expenditure

The Charity Trustees are responsible for determining their policy with regards to reserves to meet future requirements.

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

2. INCOME AND ENDOWMENTS :

	Notes	Unrestricted Fund £	Restricted Fund £	Endowment Fund £	Total 2021 £	Total 2020 £
Donations and Grants						
Gift Aided Donations		122,617	-	-	122,617	128,484
Gift Aid Recovered		25,871	-	-	25,871	51,531
Collections		37,686	-	-	37,686	30,488
Other Donations		47,975	200	-	48,175	25,791
Counselling Donations		119,186	-	-	119,186	86,356
Changing Lives and Crypt		-	1,948,195	-	1,948,195	1,321,508
		<u>353,335</u>	<u>1,948,395</u>	<u>-</u>	<u>2,301,730</u>	<u>1,644,158</u>
Other Income						
Sale of CD, Cards & Occasional Offices		11,201	-	-	11,201	1,973
Festival Revenue		-	4,864	-	4,864	500
Claims & Other Income		50,265	-	-	50,265	60,139
Licence Fees & Service Charges	7	286,936	-	-	286,936	328,570
Church Lettings		13,421	-	-	13,421	17,327
Car Park Lettings		43,218	-	-	43,218	40,130
Coffee Cart Licence Fee		-	-	-	-	7,529
		<u>405,041</u>	<u>4,864</u>	<u>-</u>	<u>409,905</u>	<u>456,168</u>
Investment Income						
Property Income	6	-	-	-	-	9,967
Bond & Bank Interest Received		398	-	14,176	14,574	18,008
Dividends		-	-	49,362	49,362	50,523
		<u>398</u>	<u>-</u>	<u>63,538</u>	<u>63,936</u>	<u>78,498</u>
TOTAL INCOME		<u>758,774</u>	<u>1,953,259</u>	<u>63,538</u>	<u>2,775,571</u>	<u>2,178,824</u>

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

3. ANALYSIS OF RESOURCES EXPENDED :

	Notes	Unrestricted Fund £	Restricted Fund £	Endowment Fund £	Total 2021 £	Total 2020 £
Buildings and Crypt						
<i>Changing Lives</i> Direct Costs		213,087	2,203,059	-	2,416,146	62,460
<i>Changing Lives</i> Other Expenses		379,561	-	-	379,561	392,276
		<u>592,648</u>	<u>2,203,059</u>		<u>2,795,707</u>	<u>454,736</u>
Directly relating to Parish Church Activities						
Diocesan		152,029	-	-	152,029	148,825
Clergy & Other Expenses		38,684	-	-	38,684	42,232
Sacristy		2,598	-	-	2,598	915
Repairs & Maintenance	8	73,937	-	-	73,937	44,569
		<u>267,248</u>	<u>-</u>	<u>-</u>	<u>267,248</u>	<u>236,541</u>
Fundraising & Publicity						
Advertising		1,500	-	-	1,500	2,880
Other Activities						
Property Management		-	-	-	-	3,795
Music	9	49,595	-	-	49,595	55,725
		<u>49,595</u>	<u>-</u>	<u>-</u>	<u>49,595</u>	<u>59,520</u>
TOTAL		<u>910,991</u>	<u>2,203,059</u>	<u>-</u>	<u>3,114,050</u>	<u>753,677</u>

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

4. ANALYSIS OF CHURCH MANAGEMENT AND ADMINISTRATION:

	Notes	Unrestricted Fund £	Restricted Fund £	Endowment Fund £	Total 2021 £	Total 2020 £
Church Management & Administration						
Staff Costs	10	324,078	-	-	324,078	305,285
Counselling Services	11	153,756	-	-	153,756	128,539
Office Expenses		68,672	-	-	68,672	66,915
Utilities & Services		22,816	-	-	22,816	22,163
Insurance		20,607	-	-	20,607	15,618
Audit Fee	5	8,383	-	-	8,383	9,103
Professional Fees		23,619	-	-	23,619	19,274
Bank Charges		1,859	-	-	1,859	1,789
Bad Debts		-	-	-	-	13,400
TOTAL		623,790	-	-	623,790	582,086

5. NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR :

Net Outgoing Resources are Stated after Charging:

	2021 £	2020 £
Auditors' Remuneration	8,383	9,103

6. PROPERTY INCOME:

	2021 £	2020 £
38 Nottingham Place, W1	-	9,967
	-	9,967

7. LICENCE FEES AND SERVICE CHARGES:

	2021 £	2020 £
Marylebone Health Centre	265,634	293,113
Royal Academy of Music	21,302	35,457
	286,936	328,570

8. REPAIRS & MAINTENANCE:

	2021 £	2020 £
General repairs and maintenance to the Parish Church	73,937	44,569

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

9. MUSIC

	2021	2020
	£	£
Director, Assistant Director and Organist, Choir & Instruments	49,595	55,725
	<u> </u>	<u> </u>

10. STAFF COSTS

	2021	2020
	£	£
Salaries & Wages	272,684	268,114
Social Security Costs	24,419	19,487
Pension Costs	22,516	17,658
Self Employed	2,009	-
Recruitment and Training	2,450	-
Other Staff Expenses	-	26
	<u> </u>	<u> </u>
	<u>324,078</u>	<u>305,285</u>

During the year the PCC employed (full time or part time), the Operations Director, Finance Manager, Buildings Manager, Assistant Buildings Manager, Parish Administrator and PA to the Rector, Families Ministry Lead, Practice Manager, Visitor and Volunteer Coordinator, Heritage Learning and Communications Facilitator, Project and Activity Manager, Director of Music, Assistant Director of Music, Organ Scholar, Finance Officer, HR Officer, Development Director, Buildings Assistant, and Buildings Cleaner.

One employee earned more than £60,000 per annum (2020 – one).

The number of employees during the year was 18 (2020: 14).

11. COUNSELLING FEES:

	2021	2020
	£	£
Healing & Counselling Centre	153,756	128,539
	<u> </u>	<u> </u>

12. TAXATION:

The Charity is exempt from tax on income and gains falling within S524 of ITA2007 and s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

13. FIXED ASSET PROPERTY:

	2021	2020
	£	£
Cost	Nil	Nil
	<u> </u>	<u> </u>

All expenditure incurred during the year on consecrated or beneficial building and moveable parish fittings, whether maintenance or improvement, is written-off as expenditure in the Statement of Financial Activities and is separately disclosed.

Unconsecrated land and buildings:

The freehold of Church House in 38 Nottingham Place W1 which provided rental income for general parish church purposes was sold during the year ended 31st December 2020 and disclosed in the Statement of Financial Activities as a gain on disposal of fixed assets.

14. HERITAGE ASSETS:

Historic silver located in the parish church is considered to be heritage asset which is used for ecclesiastical purposes. In March 2013, the historic silver was valued for insurance purposes at approximately £250,000. Expenditure which is required to repair or maintain the historic silver is recognised in the Statement of Financial Activities when it is incurred. The PCC maintains a list of its collection of heritage assets and this can be consulted by appointment with the Church Wardens.

15. FIXED ASSET INVESTMENTS:

	Cost	Market Value at 1.1.21	Additions / (Disposal)	Movement in year	Market Value at 31.12.21
	£	£	£	£	£
CCLA	2,650,000	4,270,593	375,000	800,421	5,446,014
	<u>2,650,000</u>	<u>4,270,593</u>	<u>375,000</u>	<u>800,421</u>	<u>5,446,014</u>

Unrealised gain on fixed asset investments during the year amounted to £800,421 (2020: £253,346).

16. DEBTORS:

	2021	2020
	£	£
Other Debtors (including LPOW, Gift Aid, MHC & RAM)	827,648	337,113
Prepayments and accrued income	-	5,844
	<u>827,648</u>	<u>342,957</u>

**Parochial Church Council St Marylebone
for the year ended 31st December 2021**

**17. CREDITORS: AMOUNTS FALLING DUE
WITHIN ONE YEAR:**

	2021	2020
	£	£
Sundry Creditors	2,926	29,600
Accruals & deferred income	40,329	8,089
	<u>43,255</u>	<u>37,689</u>

18. UNRESTRICTED FUNDS:

	Balance at 1.1.21	Movement in year	Transfers	Balance at 31.12.21
	£	£	£	£
Building Funds	88,000	-	(88,000)	-
Donation Funds	30,000	-	(30,000)	-
General Funds	5,853,055	(776,007)	93,000	5,170,048
	<u>5,971,055</u>	<u>(776,007)</u>	<u>(25,000)</u>	<u>5,170,048</u>

The unrestricted funds are available for use at the full discretion of the PCC.

19. RESTRICTED FUNDS:

	Balance at 1.1.21	Movement in year		Balance at 31.12.21
	£	Incoming Resources	Resources (Expended)/ Transferred	£
Changing Lives	250,000	1,953,059	(2,203,059)	-
Rector's Discretionary Fund	-	200	25,000	25,200
	<u>250,000</u>	<u>1,953,259</u>	<u>(2,178,059)</u>	<u>25,200</u>

The Changing Lives Fund has been created to record income and expenditure in respect of the capital and community project as described in note 8 on page 20.

The Rector's Discretionary Fund has been created to record funds which can be used at the discretion of the Rector in cases of need or hardship within the parish.

20. ENDOWMENT FUNDS:

	Balance at 1.1.21	Movement in year		Balance at 31.12.21
	£	Incoming Resources	Resources (Expended)/ Transferred	£
Endowment Fund	5,463,225	863,959	-	6,327,184
	<u>5,463,225</u>	<u>863,959</u>	<u>-</u>	<u>6,327,184</u>

Parochial Church Council St Marylebone for the year ended 31st December 2021

21. RELATED PARTY TRANSACTIONS:

Payments to the London Diocesan Fund of £152,029 (2020: £148,825) were made in respect of the Rector (stipend, accommodation and pension), Chaplain and Priest Pastor (stipend and pension and other diocesan cost) as well as other central diocesan costs.

The remaining members of the Council all give freely their time, expertise, and other resources without any form of remuneration or other benefit in cash or kind during the current and previous year.

All trustees are expected to make regular donations every year as part of their planned giving to the mission and ministry of the parish church and some have done so. A few have made donations to the St Marylebone *Changing Lives* project.

22. CAPITAL COMMITMENTS:

The contract to deliver the parish church's £12 million transformative project, the St Marylebone *Changing Lives*, was signed during the year ended 31st December 2020. The Construction started on time and on budget on 11th January 2021 under the project construction team led by the Sir Robert McAlpine Special Projects Team.

All costs incurred during the year in relation to the project have been included in the accounts. The remaining costs are anticipated to be incurred post year end with completion anticipated June 2022.

23. POST BALANCE SHEET EVENTS:

There have been few reportable items since 1 January 2022.

It is unclear as to how the conflict in Ukraine will impact the Church going forward. This may affect the disposable income of the Church, and the Church is currently looking at ways it could help with the current refugee crisis resulting from that conflict.

Accounts



St Marylebone
Parish Church

**The Ecclesiastical Parish of St Marylebone with Holy Trinity,
St Marylebone**

**Annual Report and Financial Statements
of the Parochial Church Council**

for the year ended 31st December 2020

**St Marylebone Parish Church
17 Marylebone Road London
NW1 5LT**

www.stmarylebone.org

Registered Charity Number: 1129435

**Rector & Chairman of the Parochial Church Council:
The Revd Canon Dr Stephen Evans, MA, MPhil, DHC**

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Annual Report for Year Ending 31st December 2020

1.0 Background

The Parochial Church Council ('PCC' or 'Council') is a body corporate and a registered charity (1129435), which has various functions, powers and responsibilities conferred on it under ecclesiastical law, and its membership, officers, standing committee and conduct of meetings are also governed by ecclesiastical law.

This report concerns the PCC and the activities of the parish generally for the ecclesiastical parish of St Marylebone with Holy Trinity, St Marylebone ('St Marylebone' or 'the parish') in the Archdeaconry of Charing Cross in the Church of England Diocese of London. Since early 2016, the Archdeaconry has been termed "The Archdeaconry of the Two Cities" and is served by the Archdeacon of London and the Archdeacon of Charing Cross. The area of the parish is approximately half a mile across by one and a half miles North to South in London districts W1 and NW1. It extends from Baker Street and Park Road in the West to (approximately) Great Portland Street and The Broad Walk (Regent's Park) in the East, and from Prince Albert Road in the North to (approximately) George Street and Queen Anne Street in the South. Regent's Park (including the Central London Mosque, US Ambassador's residence (Winfield House) and part of the London Zoo) comprise just over half of the area of the parish; the remainder is medical, office and residential buildings and streets with a resident population of more than 7,500 (including Harley Street, many hospitals, corporate head offices, the Royal Academy of Music, Madame Tussaud's, Baker Street, Regent's Park and Great Portland Street Underground stations and several parts of Westminster University as well as Regent's University).

Public Benefit and Object of the Charity

The PCC ("the Trustees") have had regard to the Charity Commission guidance on public benefit; the principal function of St Marylebone's PCC is co-operating with the Rector in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the St Marylebone Healing & Counselling Centre (St Marylebone HCC) based in the crypt of the parish church, direct maintenance responsibilities for the parish church, and Church House, 38 Nottingham Place (sold during 2020), and some maintenance responsibilities (but not ownership of) The Rectory, 21 Beaumont Street.

2.0 Membership and Organisation

2.1 Membership

Members of the PCC ("the Council") are elected by the Annual Parochial Church Meeting ('APCM') or co-opted by the Council, in accordance with the Church Representation Rules. It has been the practice of the parish to elect ten representatives of the laity by the APCM (although fifteen is the norm for parishes with over 200 people on the Electoral Roll). To stand for election a parishioner must be over 16 and on the parish church's Electoral Roll: if over 18, candidates must have also been on the Electoral Roll for six months. In addition, up to five members of the Deanery Synod are elected for a triennium. Membership of the Deanery Synod enables members to be ex officio members of the Council.

Two Churchwardens are elected on the same occasion as the APCM and they serve for one year after which they are eligible to stand again for re-election (strictly the election takes place at the separate meeting of parishioners, the 'Vestry Meeting', held just before the APCM, at which anyone on the parish church or civic electoral rolls may attend and vote, and the Rector has a right to appoint one Churchwarden if s/he disagrees with the parishioners' choice). At the APCM of 2015 it was agreed that the policy which had been adopted in 2002, that Churchwardens may not serve more than six consecutive terms, be set aside to allow for continuity and overlap between the newly

appointed Churchwarden and those in situ. The Crown Warden is appointed by the Crown (on the Rector's recommendation) to serve for an indefinite period.

Members appointed by an APCM serve for three years (strictly speaking they retire at the end of the third APCM following appointment). It has been the practice in the parish that on retirement one may not stand again until a year has lapsed, although one could re-join the Council straightaway as a Deanery Synod member ex officio or be co-opted by the Council (to a maximum of two). There is no limitation of term of office for Deanery Synod members or ex officio members (except churchwardens as described above).

Employees of the PCC in receipt of remuneration are not generally allowed also to be on the PCC.

The APCM has the power to change various provisions, including the number of members it elects (effective from the following year), whether members serve for one or three years, the practice of not reappointing retiring representatives, conducting elections by the single transferable vote method, allowing postal votes, etc.

During the Covid pandemic, all meetings of the Council and Standing Committee took place online in accordance with regulations introduced to manage the conduct and operation of PCCs nationally.

During the year the following served as members of the Parochial Church Council:

Name, Office Held	Appointing Office	Term of Office
The Revd Canon Dr Stephen Evans		
<i>Rector of St Marylebone with Holy Trinity, St Marylebone</i>	The Crown	Ex officio
The Revd Jack Noble		
<i>Assistant Curate of St Marylebone with Holy Trinity, St Marylebone, Chaplain</i>	The Rector	Ex officio
The Revd Katy Hacker Hughes		
<i>Assistant Curate of St Marylebone with Holy Trinity, St Marylebone, Priest Pastor</i>	The Rector	Ex officio from 1 September 2019
Emeka Onah		
<i>Crown Warden</i>	The Crown	Ex officio
Brenda Elise Ormerod		
<i>Churchwarden</i>	Vestry	Ex officio until Vestry 2021
<i>Hon. PCC Secretary</i>	PCC	Ex officio until PCC 2021
<i>Deanery Synod Representative 1</i>	APCM	Until 2023
Frances Endres		
<i>Churchwarden</i>	Vestry	Ex officio until Vestry 2021

Andrew Hine		
<i>Crown Sidesman</i>	The Crown	Ex officio from 30 th April 2019
R Wyndham Lloyd Davies		
<i>Deputy Churchwarden</i>	APCM on the advice of the Rector	Ex officio
VACANT		
<i>Deanery Synod Representative 2</i>	APCM	Ex officio until 2023
Caroline Morton		
<i>Deanery Synod Representative 3</i>	APCM	Ex officio until 2023
Ann Marie Johnson		
<i>Deanery Synod Representative 4</i>	APCM	Ex officio until 2023
Samantha Gunaskera		
<i>Deanery Synod Representative 5</i>	APCM	Ex officio to 2023
Beth Kostick	APCM	Until APCM 2022
<i>Treasurer</i>	PCC	From PCC stood down 31 August 2020
Thomas F Moore	APCM	Until APCM 2021
<i>Treasurer</i>		From 1 September 2020 until APCM 2021
Roger Lee	APCM	Until APCM 2023
Gordon Rider	APCM	Until APCM 2023
Emily Maynard	APCM	Until APCM 2021
Alex Endres	APCM	Until APCM 2022
<i>Electoral Roll Officer</i>	PCC	Until PCC 2021
Paul Humberstone	APCM	Until APCM 2022

2.2 The Parochial Church Council

The PCC met seven times during the year from 1st January 2020 to 31st December 2020 (eight times in the previous year). The following were invited as ex officio observers because of their roles within the Parish Church: Adé Adigun (Children's Champion), Jo Sumpter (Adults at Risk Champion), Stuart Page (Operations' Director), Suzanne Hyde (Director of Clinical Services of the St Marylebone Healing and Counselling Centre), Margaret Sykes (Practice Manager of the St Marylebone Healing and Counselling Centre), Matthew Butler (Families Ministry Lead), Gavin Roberts (Director of Music); William Everitt (Safeguarding Officer); Ginny Walton (Activity Manager, *Changing Lives*), Rachael Church (Development Director).

2.3 Committees

The PCC has one Committee:

Standing Committee

This committee, required by law, comprises the Rector, the Crown Warden and the two Churchwardens as ex officio members and the Hon PCC Treasurer along with the Crown Sidesman. Since his appointment, the Operations' Director, Stuart Page, has been in attendance at all meetings of the Standing Committee. The Standing Committee has the power to transact the business of the Parochial Church Council between meetings, subject to any directions given by the Council. The practice has been for the committee to be able to authorise expenditure of up to £2,000 without reference to the Council (revised September 2010), to interview and make staff appointments on behalf of the Council, and to consider policy matters and make recommendations to the Council. Its minutes are recorded, but not normally received by the Council.

The Committee met five times in 2020 (2019: seven). Attendance 91% (2019 average 94%).

2.4 Professional Advisors and Services

Professional Advisors and Services

The following continued to serve in the year, and the PCC would like to thank them for all they do for the parish church:

Bank	Barclays Bank plc Barclays Business Centre 9 Portman Square London W1A 3AL
Inspecting Architect	Oliver Caroe, BA (Hons), Dipl. Arch Cantab., RIBA, AABC Office 5, Unit 8 23 - 25 Gwydir Street Cambridge CB1 2LG 01223 472237 info@caroe.com
Auditor	Mr Mark Tullett, FCA Civvals Limited Chartered Accountants and Statutory Auditors 50 Seymour Street WIH 7JG

3.0 Electoral Roll, Sidesmen and Registers

3.1 Electoral Roll

There were 458 (432: 2020) individuals on the Electoral Roll for 2021. Of these, 29 were residents and 429 non-residents. This was the second year of the current cycle.

2019 saw the beginning of a new 6-year cycle for the Electoral Roll. This meant that the previous electoral roll was archived, and we started afresh asking people to re-submit electoral forms to re-join the roll.

3.2 Sidesmen

A full team of sidesmen and welcomers has been operating throughout the year when the parish church was open for public worship. Since July 2020, they, together with the Churchwardens, have been responsible for the implementation of the required Covid protocols to enable worship to take place in a socially distanced manner and this has been an additional burden with which all have assumed with proficiency and good humour.

There were a total of 16 people named in the last report as regular sidesmen and these all remain, although not all have been able to serve throughout 2020 for various reasons, including those resulting from the Covid pandemic. In addition, 10 further sidesmen and welcomers have been appointed since the last annual report, including Paul Loosley, Gordon Rider and Ann Marie Johnson who all cover the 11am service. Furthermore, the numbers attending the 8.30am service had expanded to such an extent that for much of 2020 it was necessary to have two sidesmen and welcomers at those services and this required further appointees drawn from the parents of those members of Young Church who had begun to attend the 8.30am service. These are Sara Kutner, Sam Gunasekera, Yang Jie, Clare Beckford, Carol Lewis, Veronika Seifert, Kaynoosh Pouyamajd and Rafaela Perera. Both Sam and Rafaela have also served at the 11am service and we are very grateful to all the sidesmen and welcomers who have been appointed since the last annual report for the work which they have done and indeed, we are grateful to our longstanding sidesmen and welcomers who were in place before 2020 and have remained in their role for the last year.

In 2021 therefore, there is a total of 26 people for appointment as regular sidesmen and welcomers. They are Natasha Back, Roy Bennett, Matthew Denny, Colin Dix, Mary Dix, Julia Flower, Leanne George, Paul Humberstone, Tina Onah, Ngozi Onyiaha, Elizabeth Queenan, Lucy Quick, Francis Roodt, Cecilia Tjornby, Rob Wijeratna, Kathryn Wycoff Gross, Paul Loosley, Gordon Rider, Ann Marie Johnson, Sarah Kutner, Sam Gunasekera, Yang Jie, Clare Beckford, Carol Lewis, Veronika Seifert, Kaynoosh Pouyamajd and Rafaela Perera.

The reserve sidesmen to be appointed this year remain the same as last year and are five in number. They are Adé Adigun, Kingsley Emovon, Jordan Bell, Vesta Burgess and Anne Hamilton. We are grateful for their continuing support.

The Autumn reception, which was instituted in 2019 for the sidesmen and welcomers and their reserves, could not be held in 2020 because of the restrictions and we look forward to it being reinstated in 2021.

The Crown Sidesman is grateful, once again, to Dominykas Samsonas, St Marylebone's Assistant Buildings Manager, who has on occasion taken up sidesman duties at the early morning services and he is also grateful to Matthew Butler, the Families and Young Church lead, who has also helped on occasion with the registration process of the congregation, required by Covid public worship protocols.

As ever, St Marylebone and the Crown Sidesman warmly thank all those who voluntarily undertake the duties of a sidesman and welcomer. Their role in ensuring that the congregation feels welcomed and well attended at each service is an important one. In addition, their dedication and willingness to commit to this duty is very much appreciated.

3.3 Servers

The important lay ministry of our servers and Eucharistic Assistants has sadly fallen victim to COVID precautions. It remains a priority and will be restored as soon as safely possible.

4.0 Music and Special Services

Despite the limitations caused by the Covid-19 pandemic throughout most of 2020, the music department has remained dedicated to St Marylebone, and has been a central part of the amazing efforts of the parish church to be a 'beacon of hope' in these troubled times. The year began with a three-month sabbatical for our Director of Music, Gavin Roberts, and we are very grateful to Dr Geoffrey Webber for taking the reins in Gavin's absence. Dr Webber gave the choir a rigorous musical training, maintaining our high standards as well as our unique level of care for liturgical music-making. The experience was also a good opportunity for Jamie Rogers, our Assistant Director of Music, and Callum Anderson, our Organ Scholar to gain some added responsibility, as well as to work with a fresh musical perspective – something essential to any decent training. Callum left us in September, having graduated from a Master's Degree at the Royal Academy of Music in Historical Performance, and took up the post of Director of Music at St Peter's Church, Chiswick.

Of course, the 'sabbatical' gained something of an unwelcome extension, as no public worship took place at St Marylebone from mid-March until early July. Nonetheless, our musicians kept busy by creating online musical content throughout the enforced isolation. From recorded liturgical music for Holy Week, a rendition of Mascagni's *Easter Hymn* for Easter day, to numerous anthems, songs and hymns, all recorded and filmed from the choir members' own homes, not only did the musicians of the parish church provide spiritual sustenance for our new 'online YouTube' congregation, but we all realised more than ever before, how valuable is our 'in-person' music-making, as well as being a part of the parish church community. The Director of Music has also gained new skills in video editing!

The Covid-19 pandemic has had a significant impact on the livelihoods of those who work in the performing arts, and yet St Marylebone has been a huge support to its musicians, providing some of the rare in-person musical employment possible during the restrictions. Sadly, Jamie Rogers, our Assistant Director of Music has been 'furloughed' for most of the year, but the few times he was able to join us (one Sunday in November before a month lockdown, and most especially for our 'Nine Lessons and Carols' on 20 December), we were reminded of his considerable skills as an organist. and await his return eagerly. Joshua Simoes joined us in September as our Organ Scholar and has already shown himself to be a very sensitive and very able musician. With Jamie on furlough, Joshua had something of a 'baptism of fire' in bearing the lion's share of the liturgical accompanying in his first two months in post. On his second Sunday, the Rector requested Grayston Ives' demanding *Missa Brevis*, and Joshua acquitted the organ accompaniment with aplomb. We only hope that he will be able to further benefit from the rich musical life that St Marylebone has to offer, as the pandemic eases. The musical forces employed for public worship, since it resumed on 5 July, have been dictated by government restrictions, and St Marylebone has taken advantage of what was possible at all times. We were lucky to have a quintet of singers for the months of September, October and December, and a solo cantor in July and August (public worship was banned for most of November). Whilst this has been a wonderful opportunity to keep alive the musical spirit of the parish church, as well as hear some of the very fine solo voices in our choir, we look forward to the day when all ten voices can return (something heard for one night only at our Nine Lessons and Carols!) to being the well-oiled musical machine of which St Marylebone is so proud.

Our monthly Sunday afternoon organ recitals were able to resume for just two months. On 1st November, Eleni Keventsidou was joined by violinist Stelios Chatziiosifidis, and on 6th December, Gavin Roberts played the 'Advent Organ Meditation', which included a performance of Nico Muhly's atmospheric 'O Antiphons'. Gavin was joined by cantor Helen Stanley, and readers Fr Jack Noble and Rosamund Shelley. The performance is available on the parish church's YouTube channel.

Sadly, *The St Marylebone Festival*, which was due to run from 18-24 July, and which is normally a musical highpoint of the year, had to be cancelled. That said, all the performers who were to take part offered performances and tributes in an online Festival concert on 24th July, which helped to raise funds for the music department, as well as the future of the festival. We received recorded video contributions from John Rutter, Joanna MacGregor, Madeleine Holmes, Rosamund Shelley, Clare Hoskins (oboe), Amanda Pitt (soprano), Jamie Rogers (organ), not to mention Fr Jack Noble's informative and witty reports from various blue plaques from around the parish. The festival has become a central part of the *Changing Lives* project, and a wonderful vehicle for bringing to life the many remarkable stories of St Marylebone's cultural history, and we look forward to resuming live performances (hopefully with audiences) from 18-23 July 2021.

As ever, the work undertaken by our music department is not possible without the precious support of the clergy and congregation at St Marylebone.

5.0 Mission and Local Outreach

5.1 Covid-19 Pandemic

St Marylebone Parish Church has, throughout 2020 with its many challenges, continued to be a place of active and engaged Christian witness, set at the heart of central London. Whilst the parish church was not, due to the many and varied COVID-19-related restrictions, able to be as hospitable to educational and cultural events as we might have wished, we continued to achieve the highest standards of welcome, service and delivery we were able to provide.

With a history stretching back more than 900 years, the parish church continues, whatever the circumstance, to offer worship to almighty God. One of the many sadnesses experienced in 2020 was seeing the Choir reduced from 10 voices to 5 voices to just a single cantor. Furthermore, a healthy and flourishing congregation, which had numbered over 100 at the 8.30 am service on a Sunday in addition to the 200 – 300 at 11 am was reduced at times of forced closure to 0. However, whenever the Government allowed the parish church to be open for public worship and/or private prayer it was.

For nearly 40 years, St Marylebone Parish Church has been pioneering the work of Christian healing and throughout the pandemic the internationally respected Healing and Counselling Centre (HCC) which offers low-cost psychotherapy and spiritual direction has kept operating, indeed our psychiatrists and psychotherapists have engaged in new work with widening client groups – much of the work being online via video conferencing facilities.

Throughout the pandemic chaplaincy has continued to be offered to King Edward VII's Hospital and The London Clinic. An online memorial Service was recorded for broadcast in the parish for The London Clinic.

It was good that the Marylebone Health Centre has stayed open throughout 2020, although much of its work has also moved online.

Young Church continues to flourish, thanks in large part to Matthew Butler, our Families' lead. Matthew has become an online script writer, producer, broadcaster and presenter extraordinaire!

Fr Jack not only worked tirelessly to keep up the morale of team members through the long Covid days but also continued his much-appreciated work supporting The St Marylebone Church of England School and The St Marylebone Church of England Bridge School. It has also been very encouraging to have been joined through the year by a new cohort of students at the start of their

studies. School governors have continued to meet online as has the Marylebone Forum.

St Marylebone Parish Church's £10 million transformative project, the St Marylebone *Changing Lives* project, funded partly by the National Lottery Heritage Fund moved into the Delivery Phase of the project in 2020 and the Construction phase of work began on site on 11th January 2021 under the project construction team led by the Sir Robert McAlpine Special Projects Team. It is expected that the team will be on site until early June 2022.

In order to underwrite the Round Two application to the National Lottery Heritage Fund, the painful decision to sell Church House, 38 Nottingham Place was made by the PCC and endorsed by the Diocese of London in its role as Custodian Trustee. The sale completed in early March 2020 and the proceeds have been deposited with CCLA. The PCC's expectation is that the sale value will be recouped over a number of years allowing the sale proceeds to be used to enable the *Changing Lives* project to be delivered in a timely manner.

The decision was made in March 2020 not to furlough the in-house Changing Lives team. This proved a wise move and not only allowed the construction phase of the project to begin on time and within budget but saw Rachael Church, the Development Director, raise £1 million in grants and donations throughout lockdown– an astonishing feat!

Very sadly, much of our face-face in-person community work ceased in 2020, but volunteers were matched to people in need throughout the darkest days of the pandemic and we worked as part of Westminster-wide 'clearing hub' in association with the Lord Mayor's Office and alongside local ward councillors. Much of Mother Katy's work as Priest Pastor has been done via telephone and email and she has joined the other members of the clergy team in providing engaging online worship.

Throughout the various 2020 lockdowns:

- Many team members moved to home working
- Some posts were redrawn and contracts varied
- A few posts were made redundant and some vacancies not filled
- Several team members were furloughed, include the Assistant Director of Music who was furloughed no fewer than three times
- Postcards and letters from the Rector have been sent to every member of the Electoral Roll and hundreds of phone calls have been made to people and local businesses with whom the parish church is in contact to check on health and mental wellbeing
- The Marylebone (NHS) Health Centre situated in the Crypt has been kept operational for its 10,000+ local patients
- The St Marylebone Healing & Counselling Centre has continued to offer low-cost and no-cost psychotherapy and counselling to those in greatest need with meetings between clients and therapists taking place online
- The clergy team has continued to make chaplaincy visits to our local hospitals, helping patients and staff through some harrowing times. The Priest Pastor has volunteered as a Chaplain at St Thomas' and Guys' Hospital.
- Local volunteers and those in need have been matched by the Rector who has worked closely with Westminster City Council, local ward councillors and the Lord Mayor's Office
- The Chaplain has been developing and implementing new and creative ways to keep the parish church's two schools' most vulnerable students safe and to support students, staff and families
- The Rector has continued to participate in Governing Body meetings held via Zoom
- A new 'Virtual Church' portal, where everyone can find a link to 'Spiritual Gym', 'Healing Services', Sunday and weekday Eucharists and music, has been set up by the Rector's Personal assistant and Parish Administer, who also continues to manage all phone calls and emails made

to and sent to the Parish Office.

- The building has been kept safe and secure; alarms have been monitored and attended to, and even the drains have unblocked
- The *Changing Lives* project to conserve and extend the parish church's community's reach has continued unabated with architects, surveyors, project managers, heritage programmers, etc., all meeting online via Zoom
- All team members have been equipped to work from home
- Every Friday throughout lockdown fourteen team members have met via Zoom, updating each other on what they are doing and achieving on behalf of the congregation and community.

Covid-19 has meant that everyone has had to refine and adapt well-worn methods and discover new ways of sharing the Gospel, whilst continuing to offer the very best we can to almighty God in worship and service.

We continue, by God's grace, through very uncertain and extremely anxious times, to change lives - as St Marylebone has been doing for more than 900 years. Thanks be to God!

5.2 Post Balance Sheet Events

There have been few items since 1st January 2021 to report, the major event being that the parish church's £10 million transformative project, the St Marylebone *Changing Lives* project, funded partly by the National Lottery Heritage Fund moved into the Construction Phase, on time and in budget, on 11th January 2021 under the project construction team led by the Sir Robert McAlpine Special Projects Team. It is expected that the team will be on site until early June 2022.

On 22nd February 2021, H M Government announced its 'Roadmap out of lockdown' which will, it is hoped, see the country return to more familiar ways of worshipping, socialising and working.

5.3 Music for the Moment

MfTM is in abeyance due to COVID, but friendships and communication between our partner institutions remain strong. SMPC suggested possible collaborations even with the current restrictions. These haven't proved possible, but the 'can do' attitude and willing service of the parish church will ensure a return as soon as safely possible.

5.4 West London Mission and the Marylebone Project (Church Army)

St Marylebone Parish Church and our schools have continued to support this important work in our community with considerable Harvest Offerings, warm clothing and spare sandwiches/salads from the school canteen. These relationships have further strengthened this year (and with Christ Church Bentinck and Christ Church, Albany St, primary schools, and St Paul's and St Mary Magdalene parish churches) with the hugely successful Christmas and January food hamper and Christmas Dinner and Daunt Book Voucher appeal and distribution.

5.5 20s - 30s

The adult Confirmation group is another lively and supportive group of young adults who share faith and friendship. This group is wonderfully diverse, and a beautiful expression of St Marylebone as a parish church for London in the best of the Church of England tradition.

Last year's hopes for a growing and increasingly 'sticky' 20-30s group have been exceeded. We now have a flourishing constituency of students and young professionals. Vocation conversations, Baptism and Confirmations, pastoral phone calls and walks in the park (in this group and across the

congregation), friendship groups (especially given the isolation and lack in London during COVID) have flourished. Matters Arising, students regularly at Wednesday and Sunday Eucharists and Morning and Evening Prayer, reading at services and clicking slides, fielding teams and leading quizzes in our and neighbouring parishes, and lots of other things attest to this. This has been a very exciting development this year – thanks be to God!

5.6 The St Marylebone CE School (Pastoral)

Our School continues to be an outstanding community of education, personal flourishing and deep faithful development. Curricular and extra-curricular provision looks very different at the moment, of course, but it continues to be exceptional. As ever, St Marylebone has led the way. In this instance, by wisely and sensitively providing a huge variety of online approaches. Our teaching, online groups and gatherings, pastoral care, skills development in staff and students, and living out of our faith identity has continued imaginatively and effectively. The Governing Body, Ms Pugh and her Senior Leadership Team have once again proved themselves to be as amazing as we knew them to be.

5.7 The St Marylebone CE Bridge School (Pastoral)

The educational and human excellence of The Bridge School is undimmed. The quality of support, faith and learning in school and at home clearly demonstrate this.

Baptism and Confirmation preparation (like so many things) in both schools continue wholeheartedly until such a time as these Services become possible.

5.8 Online Ministry

The use of social media in Advent and Lent, and throughout the first lockdown, has continued to help people grow daily in faith. Levels of interaction have been very good. Since Advent 2020 this also now includes *every* member of the SMPC staff team contributing. Encouraging lay staff (who may or may not have an active faith themselves) to offer the Church's ministry in this way and grow in confidence as people who inhabit and articulate The Faith to the world today has been a small but important development.

Our online provision of Eucharists, tous and other 'tit-bits' on the YouTube Channel has also broadened our offering and been very warmly received.

The monthly 'Matters Arising' discussion group and a Lent Book Group have been very well attended. They have proved a good means of discipleship and the nurturing of authentic Christian community, even despite the challenges of relating on zoom.

6.0 Chaplaincy to The St Marylebone CE Schools

6.1 Chaplaincy to The St Marylebone CE School – Some highlights

Chaplaincy in the height of lockdown one was continued as well as possible. One particularly well used and received resource was a series of 6 mini videos on the school website with Fr Jack speaking straightforwardly about 'Loss, death and grief'. Even months later students continue to say how helpful and comforting these resources are proving. One other little example is a Jesuit inspired 'Examen' (end of the day reflection and prayer) PowerPoint Fr Jack sent to all school families in Lent 2020. This was intended to help families process the endless lockdown malaise as well as possible – reducing conflict and despair and encouraging gratitude and positive engagement with each day. It was very heartening to receive, for example, an email from a family that gathered every day in the

evening to pray the Examen PowerPoint together throughout Lent.

Very sadly a year 10 student died of cancer in Spring 2020. Immediate and ongoing support and care of her family and friends has been a challenge with all that COVID has also brought, but this challenge has been met very well by Fr Jack and school pastoral staff.

One-to-ones with the Chaplain, especially as requested by 6th Formers, have flourished this year. Deep and life-giving conversations about God, the universe and everything have been a real highlight, and seen people return to the Sunday Eucharistic heart of the Church.

Smaller weekly Eucharists for form groups two-by-two in a COVID safe manner have been moving, intimate and rich opportunities for discipleship.

Fr Jack has very much enjoyed sitting in the sunny courtyard chatting with the small groups of students and staff who remain in school. Relationships, pastoral care and the reality of a life of faith has blossomed out of these interactions.

One of the challenges of faith in school is the aridity of perspective that is sometimes engendered by the RE curriculum. Faith *can* become a list of facts, or intellectual problems viewed at arm's length. Fr Jack has very much enjoyed delivering lessons, hosting Q&As, curriculum content on Milton's Paradise Lost, etc., that re-enflesh what it means to be a person of faith actually *doing* life with God. The response to these has been very positive. Helping students and staff to see The Faith from *within* a living relationship with God continues to be a privilege and a challenge for the year ahead.

Fr Jack has also seen real evidence of 'dots being joined up' this year. New Bible quotations displayed on corridor walls has brought the nature of our Anglican foundations into our lived environment afresh. Even more significantly, in the last year the approach of staff to Themes of the Week in Thoughts for the Day, Assemblies etc feels less like 'shoe-horning God in' (as it has been sometimes), and more and more like theology bubbling up from our deep and defining bedrock.

6.2 Chaplaincy to The St Marylebone CE Bridge (Special) School – Highlights

When it has been possible, Eucharists, parish church visits etc. have continued. In latter months online Afternoon Reflections and assemblies have carried even more weight. It has been a joy to hear of instances like a young boy from a Muslim home devising and leading the prayer at the end of an Afternoon Reflection (a clearly Christian act of worship) with care and skill. When combined with the warmth and sincerity of pastoral friendships Fr Jack enjoys with staff and students during his time in school on two days each week, the picture is very encouraging. The work of the Bridge School in education, social cohesion, faith-full Christian outreach, nurturing staff and leadership etc should make SMPC very proud.

7.0 Priest Pastor

This last year has been one which has underlined how visionary it is for a Central London parish church to create the role of Priest Pastor to be an outward facing and available ministry of healing, wholeness and pastoral ministry. Our city is full of people who want to access just that without fuss and complexity. The role fits between the world of professional therapy offered by our HCC and the sacramental life of our parish church. And the need for pastoral ministry has multiplied during this terrible year of Covid. Our 1st Sunday Choral Healing Service and our Wednesday Eucharist with prayers for healing have had to adapt, but have continued throughout, whether in person, online or a hybrid of both. Both services have grown and have received very appreciative feedback with the hope that the Wednesday one will continue to be recorded even after restrictions have lifted. It does

seem this is something rather unique that St Marylebone can offer to the wider community and clergy have been requesting copies to adapt to their own situation too. It has been good that Wednesday now has regulars, and a variety of people taking part welcoming, reading and intercessing. It has been wonderful that some people have returned to share that they have received Christ's healing in their lives, and the lives of those they pray for.

This year, a growing number of people have come for online, in person where possible, or telephone support, prayer, confession, prayer for healing and spiritual direction. Many of these are people who are very isolated, from around the country, with complex needs. Referrals have been individually, via the HCC, the Parish Office, other parish churches and healing organisations, local authorities and local clergy. Some have been referred on to for therapy, or to parish clergy in their area for practical help. I suspect that the need for a variety of support will continue to grow resulting from the fall out of Covid.

It has been good this year to engage with the diocese and wider Church, firstly as Acting Dean of Women's Ministry and then becoming a member of the Ministry of Deliverance team for the Two Cities. This latter role helps a great deal with people who come to St Marylebone with spiritual distress. I also have volunteered at St Thomas's hospital and was able to share reflections on chaplaincy recently at a Deanery Synod.

Contact has been made with our spiritual directors and I have begun to make links with the London Centre for Spirituality. I particularly enjoyed leading a Christmas reflection with the HCC team of therapists and to briefly discuss the difference between spiritual direction and therapy.

It has been good to get to know the congregation a bit better over this past year, although lockdown made this a slower process than I would have liked; nevertheless, phone call contact was better than nothing. I have enjoyed being involved in 'Matters Arising' with Fr Jack, our monthly discussion group. It was a shame that our small, socially distant group 'Sew Social' could only meet a few times, but we hope to reconvene later in the year to get going again with our sewing, knitting, crafts and vestment repairs. I have tried to keep up some CDM this year through courses and quiet days run by the diocese, *The Church Times*, Sion College, various healing organisations and St Thomas's Hospital's 'Psychological First Aid'.

I continue to give thanks that during the pandemic, I have been part of a team that remained committed to being open as much as possible, safe and available throughout the year. I am grateful to the more tech savvy members of the team who have patiently helped me to zoom, and film and upload to YouTube, skills I never thought I would have to learn.

Here's to another year of Changing Lives through pastoral ministry, healing and wholeness!

8.0 St Marylebone *Changing Lives* Project

8.1 Development/Fundraising

The Development Office at St Marylebone is celebrating a year of success despite the challenges brought by the pandemic.

January 2020 saw the launch of an official stewardship campaign aimed at increasing giving via standing order amongst the congregation and electoral role members. This campaign increased yearly giving by approx. £38,000. We were pleased with the response and thank our donors for their continued support. The Stewardship campaign will now become an annual January event. The funds raised support the general day to day running costs of the parish church, ranging from staff

costs, liturgy, music and the work of the HCC.

February 2020 saw the official launch event for the *Changing Lives* project hosted by our Patron, Dr Tristram Hunt, Director of the V&A, at The Landmark. Over 200 guests attended to hear more about our plans, and we thank the Landmark for their support in hosting this event on our behalf. The event enabled us to reach out to a number of individuals and cultivate new and existing relationships. A successful summer of fundraising followed and saw several trusts and foundations and individuals contribute major gifts to the Campaign, which gave the PCC confidence to tender for and hire a contractor as per the agreed timetable.

The Director of Development ensured the fundraising plan was continually refreshed and updated due to the changing fundraising landscape throughout 2020, and with the support of the PCC and the Rector, fundraising continued as a healthy pace despite restrictions in meeting donors face to face.

Funding of £100,000 was also gratefully received in October 2020 from the Government's Cultural Recovery Fund, which enabled us to strengthen the parish church's general finances, which had been impacted by our inability to host events and hire out key spaces. It has also enabled us to make plans for a safe reopening to visitor and income generation facilities (including the HCC) in 2021.

Christmas 2020 was a hard time for many families in the St Marylebone community, and the parish church switched its fundraising momentum towards supporting families in need over this period. Over £10,000 was raised and donated back to families and key workers in the form of books, meal vouchers and food hampers. With the help of our appeal partners the London Clinic and the Church's Revitalisation Trust, we were proud to support over a thousand people during the period December/ January with this initiative.

The Development Office now looks forward to further success in 2021.

8.2 Activity and Heritage

The Activity part of the *Changing Lives* project has been progressing well despite a number of challenges as a result of the COVID-19 global pandemic.

After establishing several partnerships throughout the Development Phase of the *Changing Lives* project, we have had the opportunity to deliver some exciting parts of the project and begin to share some of the hard work that has been going on behind the scenes.

Maddie Messenger joined the St Marylebone team in January 2020 as our Heritage, Learning and Communications Facilitator. Maddie settled into the role well and has proved to be a wonderful and vital addition to the team.

During 2020 we launched the St Marylebone *Changing Lives* website. This is a platform for sharing all of our heritage and project-based information. It will include up-to-date progress on the project, blogs, photographs and stories. In addition to this, we also launched St Marylebone *Changing Lives* Twitter and Instagram accounts which post heritage-based content 2-3 times per week.

Early in the year we launched our hoarding artwork project with St Marylebone CE School GCSE art students. The students created amazing paintings and sketches of famous people, past and present, associated with the area which will appear on the hoarding around the parish church and construction compound, in an art gallery style during building works. Unfortunately, due to lockdown, some work was not finished so we sent materials to students' homes and opened the project up to local and national artists with excellent results.

After lockdown lifted, we began a filming project with young people from the Fourth Feathers Youth and Community Group in Church Street. The project saw us recruit and train young people in film making with Chocolate Films and create 10 short films documenting the lives of a diverse range of St Marylebone residents and local figures. The films were completed by the end of the year, ready to be handed over to the Royal Academy of Music composition students to create the original accompanying score.

Again, unfortunately due to the pandemic, we had to cancel the 2020 St Marylebone Festival. With a lot of work and coordination from our Director of Music, Gavin, we delivered a one-off online concert which was very well received. We look forward to delivering the Festival in the building in 2021.

We continued to develop our relationship with our volunteers and recruited three new research volunteers, focusing particularly on researching the stories behind our monuments. One of the volunteers joined us on a placement as part of her university degree, which is a process we would like to explore further in the future. We also worked with four Year 12 students from the school as part of their Sixth Form Passport scheme. The students applied for the roles and were interviewed by us as part of their training. They also received training in archive research and focused on different heritage-based elements of the *Changing Lives* project.

Working with the English Folk Dance and Song Society (EFDSS) we had planned to work with the Year 9 performing arts department in delivering a whole school performance based on folk songs from the St Marylebone Workhouse. Unfortunately, this has been suspended due to COVID-19, but we have continued to work with the EFDSS who have created an online resource of research, music, song and activities for Key Stages 1-5 and SEND and community settings.

In October 2020 we recruited a consultancy as our content developers/ scriptwriters who began working with us on developing our fixed interpretation including wall displays, exhibition cabinet themes, trails and heritage based online material.

Although a number of activities have been postponed due to COVID-19 we have maintained momentum with the project and learnt how to adapt and deliver in new and innovative ways. We are looking forward to the year ahead and sharing more and more exciting activities and opportunities with our community.

9.0 Young Church and Junior Choir

9.1 Young Church

St Marylebone Young Church began 2020 with a strong team of volunteers, including three new helpers who joined in December 2019. Several secondary school students volunteered during Young Church sessions in January and February, as well as later in the year, assisting younger children with their learning.

The Quiz Night on Friday 7th February was well attended, with £623 raised for Young Church and its activities. Young Church leaders Kirsty Walker and Lottie Morley-Fletcher were thanked for helping to organize the event.

The first lockdown of the Covid-19 pandemic coincided with Mothering Sunday, resulting in our celebrations taking place on YouTube. The Young Church video included Bible readings recorded from home by the children, and a display of Mothering Sunday cards created during sessions in the Crypt Hall.

Ongoing weekly worship on YouTube was prepared by the Families Ministry Lead, Matthew, with different parents and children volunteering to assist each week. Virtual Young Church provided families with the opportunity to actively contribute to worship from home, and our members enjoyed seeing themselves and their friends featured in the videos.

In periods of lockdown, attendance-keeping for the children's school applications continued through Google Classroom, which has ensured that records have been maintained during the Covid-19 pandemic. Over 100 families signed up to use our virtual classroom in 2020. The group continued to not only thrive but grow, with new families starting to attend online during the pandemic.

Despite parish churches having to close in England, families reported receiving a warm welcome to the community through online worship and their ability to participate.

An Easter competition resulted in over fifty drawings of St Marylebone Parish Church, some of which are to be featured on the hoarding for the building work in 2021.

In September, Young Church returned to having Sunday school sessions in the Crypt Hall, with 15 children in each session to comply with government restrictions. Using a school year group rotation, each year group had one session tailored to them each month. Interactive PowerPoint slides were created to help children remaining upstairs to follow the service and engage with the sermon.

The group made use of the November lockdown by creating Jesse Trees at home to guide their prayers through Advent. Two Zoom meetings, with parents of children in Year 6 and parents new to the parish church, took place on the 11th and 18th November 2020.

Nativity rehearsals were led on Zoom by a Young Church volunteer, Nick Barber, with a final rehearsal in the parish church on Saturday 5th December. The Nativity took place on Sunday 13th December at 11am, combining recorded videos produced by the children and acting in the parish church. The Children's First Mass of Christmas with Christingle took place on Christmas Eve at 6pm, including an all-age sermon by the Families Ministry Lead, Matthew.

The children were tasked with interviewing themselves at home over the Christmas holidays for a *Changing Lives* project, alongside video production company, Chocolate Films.

Young Church is looking forward to continuing its journey through the stories of the Old Testament at the beginning of 2021. As the Baptism and Confirmation service was cancelled this year due to Covid-19, we especially look forward to resuming confirmation classes in February 2021 and preparing candidates for this important step in their Christian lives.

9.2 Junior Choir

The Junior Choir was only able to meet a handful of times before the March lockdown began; in particular, a planned appearance on Mothering Sunday was made impossible. The ensemble is directed by the Assistant Director of Music, Jamie Rogers, who has been furloughed for most of the year, but it is hoped that their musical activities will resume once he returns to work. Following consultation with Young Church parents, a new way forward will be found to provide regular musical training as part of a wider Young Church initiative. St Marylebone remains dedicated to providing a musical legacy from our professional musicians that is of benefit to our young musicians.

10.0 The St Marylebone Healing & Counselling Centre (HCC)

The Centre began the year on a high with the reinstatement of our mental health support group.

This has been renamed “Making Sense”, meeting on alternate Fridays from 11.00am-12.30pm. We welcomed Sarah Hanchet, a qualified group therapist, to the HCC team to be the lead facilitator. She was assisted by Brenda Ramirez Matias (another new therapist who also sees individual clients) Alison Bryan and Mother Katy. The first meeting took place on 17th January and these continued successfully until the Centre had to close its doors due to Covid-19 restrictions in mid-March. Sadly, this means that meetings remained suspended for the rest of the year, as running such a group remotely was not feasible.

On 7th February we held our first team Away Day at St Mary Bourne Street. This was led by the Revd Dr Andrew Walker and attended by most of the team. It was hailed as a great success and allowed the team to bond and reflect on the work we do. We hope to repeat something similar in a couple of years.

The Professional Advisory Board met on 24th February where there were some useful discussions around planning for the Centre’s future including some reflections on its outward-facing profile. As a result, it was proposed to change our name to **St Marylebone HCC** with the tag line *Changing Lives through Psychotherapy, Counselling and Spiritual Direction*. This change was agreed by the PCC in July.

On 17th March we were forced to close the Centre for face-to-face work until further notice. We were able to contact all clients, those with initial consultation appointments, assessment candidates, group members and spiritual directors with room bookings. Immediately after closure, both Margaret and Suzanne moved to working from home and managed to transfer the majority of ongoing therapy clients straight into sessions by phone or video conferencing.

We worked hard to re-invent ourselves and the Centre’s work has continued. Some services were put on hold while we created new protocols but by May these had been reinstated and new clients were being accepted. In the middle of the year we established a Covid-secure space for face-to-face meetings in what was previously the staff room. A few initial consultations took place in person, but only one therapist resumed regular weekly working. This was again suspended by the end of the year due to both the imposition of a further lockdown and in anticipation of the exciting building works to re-shape the counselling rooms.

In the course of the year we welcomed Brenda Ramirez Matias, Sarah Hanchet, Melinda Mozes and Mary Kent to the team of psychotherapists and said farewell to Elizabeth Patience, Caroline Morcom and Evleen Mann. Dr Marianne Hayward joined us as a consultant psychiatrist at the very end of the year. We also forged links with a new Spiritual Director – Gill Sewell – who managed a couple of face-to-face meetings in the summer.

In 2020 we received 77 applications for therapy (100 in 2019). Of these, 59 attended for an initial consultation (68 in 2019). The total number of people receiving therapy at some time during the year was 82 (97 in 2019). About a quarter of our current clients are clergy or members of clergy families.

We have retained our relationship with the Ministry Division of the Church of England. Only one candidate was seen by our consultant psychiatrist this year and the consultation took place via Zoom.

The telephone consultation service for Diocesan Directors of Ordinands (DDOs) has continued. This service is greatly valued by the DDOs who have used it, particularly having a chance to discuss more complex candidates. Many of these conversations have led to the candidate having a psychotherapeutic assessment at the Centre.

In April we entered into discussions with the Diocese of London to undertake the psychotherapeutic assessment of pre-BAP candidates by video conferencing. Before lockdown began, we were already

looking at ways to accommodate Ministry Division's move from "Criteria for Selection..." to "Qualities for Discernment..." and have taken this opportunity to broaden the scope of the report that is provided for DDOs. Once this had all been agreed and signed with London, we offered the new arrangements to the other Dioceses we had been working with.

We continue to undertake psychotherapeutic assessments for those preparing to go to ordination selection conferences from the Willesden, Two Cities and Edmonton Areas of the Diocese of London, and the Dioceses of Chelmsford, Ely and Rochester, adding Lichfield later in the year. Chichester decided not to continue with us. In the course of the year 85 reports were produced (33 for London, 24 for Chelmsford, 7 for Chichester, 18 for Ely, 0 for Rochester and 3 for Lichfield). Candidates from the Diocese of Oxford are also seen under a slightly different arrangement, with 10 attending in 2020. (At time of writing final discussions are ongoing with Oxford to assess all their candidates in future, approximately 50 a year). Five general psychotherapeutic assessments took place for candidates on a one-off basis.

Our relationship with the Church in the home countries has extended into Wales as we now have an agreement with the St Padarn's Institute to provide therapy via video conferencing. So far, we have seen four students and one member of staff.

In view of the number of applications we have previously received from students, it was decided to begin a pilot for an online therapy group for students and young people. This would offer four individual sessions with our group therapist and then fifteen weekly sessions in the group. This began positively but the number of applications from students dropped dramatically due to the pandemic and we were unable to fill enough spaces to make the group viable. Those who were hoping to join have been offered other support and the group has been put on hold until things improve.

We began 2020 with a break-even budget to which the PCC were anticipating a contribution of a little under £11,000 (£26,250 in 2019) in anticipation of some successful funding applications by Rachael Church. It turned out that 2020 wasn't the best year for this and at the end, in order to balance the books this was increased to £26,550 (but remarkably still down on the £28,208 in 2019).

We are indebted to the Edward Harvist Trust for their grant of £4000 and The London Clinic for their donation of £1200 towards our bursary fund and thank Rachael for her hard work on behalf of the Centre.

At the beginning of the year, plans were well underway for a day-conference for therapists and clergy in early September, entitled "Who am I?" The aim was to deepen understanding of the experience of trans-people. Once it became apparent that large gatherings were not going to be possible, this was all put on hold. We still hope this will take place but feel it is now better to wait until we are able to welcome people in person and the building is once again fully accessible.

2020 has been a challenging year for everyone and not least for the Centre and we thank the PCC for its continued support. We seem to have weathered the storm, however and are forging ahead with plans which we might never have considered. It looks likely that some remote working will continue into the future, opening up our services to those from further afield. At the time of writing this report, we are also in discussions with the London Clinic to offer their staff one to one psychotherapy, and when the building work is complete, we are considering other collaborations with them.

We were delighted to receive a grant of £80,000.00 from the Cultural Recovery Fund to help fund the re-shaping of the consulting rooms. This will hopefully mean that we will be in a much stronger position should anything similar occur in the future and we are excited by the prospect of our new and improved premises.

11.0 The St Marylebone CE Schools (Academic)

11.1 The St Marylebone CE School (Academic)

The academic year 2019-2020 fell into two parts: the months before the week of 16th March 2020 and those afterwards. Nationwide, schools were closed on Friday 20th March 2020 in response to the COVID-19 pandemic. The week leading up to that was hugely turbulent in the Academy, as it was in schools, workplaces and homes nationally.

Pre-COVID, the School's usual industrious, creative activity was evident in its academic learning, enrichment, pastoral care and personal development, including the sustained high quality of Performing and Visual Arts concerts, exhibitions and productions, the range and reach of the extra-curricular programme, notably reaching more students from disadvantaged backgrounds, and the calibre of events such as the annual Carol Service and Extended Project Qualification presentation evening. The School continued to be oversubscribed for applications to Year 7 and to the Sixth Form, and this was the third year in which the increased number of 168 (up from 150) was taken into Year 7. A broad and rich curriculum offer was sustained at all Key Stages, with 130 different subject combinations being taken at KS4, and 127 different combinations in the Sixth Form.

Two large Teaching School projects were undertaken, supporting school improvement in the Sir Simon Milton UTC and at Deptford Green School in Lewisham. The Maths Hub continued to be the largest and widest-reaching arm of the Teaching School, delivering training across the Maths Hub network, hosting visitors from over 45 schools to observe Maths lessons and Teacher Research Groups, and leading 42 work groups across the region, reaching 170 schools, including primary, secondary, special and alternative provision.

From 20th March, the School closed on-site and set up the delivery of education remotely, during the national lockdown. This was a significant challenge and achievement: students continued to be supported, to learn and develop. Staff connection was actively encouraged through online briefings, meetings and collaboration. A list of vulnerable and potentially vulnerable students was shared between staff in the Pastoral and Safeguarding team, so that the regular remote support for these students could be monitored, problems identified and actions noted.

The provision of remote education evolved in response to feedback from students, staff and parents/careers, and according to the developing confidence and creativity of staff in delivering remotely. Going into the Summer term, the School increased its on-site offer for vulnerable students at all Key Stages, and offered on-site learning for Years 10 and 12, in line with national guidance. Meanwhile, an enhanced online offer was provided to other year groups at home.

As a result of the closure of schools nationwide, public examinations were cancelled. Along with all other secondary schools and colleges, the School undertook the Centre Assessed Grades (CAGs) process, in order to provide grades to students who should have taken GCSEs and A-Levels, expecting that these grades would be standardised nationally. Following a number of last minute changes in August from central Government, and subsequent updates from Ofqual, students were issued with the CAGs, rather than standardised grades. This was an especially difficult time for Year 11 and Year 13 students and their families and the School devoted a lot of time and care to supporting and guiding them in August. However, by the end of the turbulence, students in both year groups had secured their next steps in education or training, with an impressive range of post-18 destinations being achieved.

As always, our congregation remains well represented on the Governing Body, with 8 of the 26 places being filled by members of our parish church: The Rector, Jo Sumpter, Alla Murphy, Clare Alexander, Carys Ampofo, Nick Barber, Kirsty Walker and Lottie Morley-Fletcher.

Examination Results

2019 - 2020 was another very successful year in terms of students' academic achievement at The St Marylebone Church of England School. Significant highlights include:

At A-Level

- 100% of grades were A* - E
- 82.1% of grades were A* - B
- 51.5% of grades were A* - A
- 16.7% of grades were A*
- 50% of the highest achieving students were from BAME backgrounds
- 6 places at Oxford or Cambridge were attained

At GCSE

- 96.4% of grades were 9 – 4 (A* - C)
- 61.2% of grades were 9 -7 (A* - A)
- 39.3% of grades were 8-9 (A*)
- 20.1% of grades were 9 (A**)
- 88.7% of students achieved at least grade 4 in English and Maths

These results demonstrate that the School continues to strive for the best for all learners, regardless of their background, starting points or social contexts. Maintaining this level of achievement year on year requires the consistent and persistent focused dedication of all staff within a school, and a commitment to every child to ensure the best possible outcome. All the staff at The St Marylebone Church of England School give generously of their time and effort to make sure that this happens.

11.2 The St Marylebone Church of England Bridge (Special) School (Academic)

The school continues to flourish. It has developed an exceptional track record in helping students gain mainstream GCSE qualifications, entry into colleges and training pathways, and developing staff into highly skilled and leadership roles. The 'Bridge School' is also a nurturing and loving community in which children with increasingly diverse and complex needs are cherished and helped to mature in mind, body and spirit. Seeing the transformation in each cohort of new year 7s after a time of being part of our community is striking.

The staff and students excelled in meeting the challenges of the last year. Home visits, virtual learning, provision of computers and audio-video equipment, family support, engagement in proper pastoral care were all managed magnificently. All of this meant that high quality learning continued, with very little 'drop off' of attendance.

Considering the special needs of our students the return to school was accompanied by awareness of potential anxiety over safety, changes, new ways of working. Instead, this whole period has been characterised by joy and delight to be back in school, together and learning.

The work on the new school premises has begun and after some inevitable delays we have hope of good progress.

12.0 Staffing

Covid-19 brought many challenges to the day to day working and operation of the parish church.

Most members of the team moved to home working and were provided with equipment which enabled them to continue working efficiently. Between March and July, the only member of the team physically present was the Rector who continued to work from his study in the parish church on a daily basis.

12.1 Rector's PA and Parish Administrator

From October 2020, Claire Pinney reduced her working pattern and hours from five to three days per week. Pam Nicholls was appointed for two days a week to work alongside Claire.

12.2 Buildings' Team

The sale of Church House and Covid-19 restrictions on the use of the parish church meant that new working contracts were agreed with the Buildings' Manager, Assistant Buildings' Manager and Buildings' Assistant (Cleaner). The contract of an additional Buildings' Assistant was not renewed.

12.3 Finance Department

The Finance Officer moved to temporary full-time working in the autumn of 2020. Beth Kostick stood down from her role as Hon. PCC Treasurer to enable her to take up a time-limited consultancy role in the Finance Department on a remunerated basis.

The post of Finance Assistant was not renewed at the end of a probationary period.

12.4 HR

The HR Officer's hours were increased temporarily from one day a week to two days per week to cope with furlough and other Covid-19 related demands including agreeing and changing job descriptions and contracts and updating staff records and reissuing the Staff Handbook.

12.5 Changing Lives Team Members

Ginny Walton (Activity Manager) was joined in the *Changing Lives* office by Maddie Messenger who was appointed to the role of Heritage and Learning Facilitator.

The post of Visitor and Volunteer Coordinator has been left unfilled and is under review.

12.6 HCC Team Members

The post of HCC Administrative Assistant has been discontinued due to Covid-19 and the move of the HCC online.

12.7 Development

The post of Grants and Trusts Officer was not continued at the end of a probationary period.

13.0 Risk Management

Risk Assessments have been produced for all activity areas within St Marylebone Parish Church with regular events, run by the parish church, covered by an assessment document specific to each activity.

Where events are organised by third parties, they are provided with the generic St Marylebone Parish Church Risk Assessment and a risk assessment specific to the area of the parish church they will be using. The third party (or event organiser) is then legally obliged to produce a risk assessment of their own activity, in the parish church environment.

The PCC's policy on any area of risk assessment should be read in conjunction with the St Marylebone Parish Church Health and Safety Policy, which, under section 3, 'Procedures and Arrangements' classifies risk under the area headings of:

- Accidents/First Aid – Reporting, Recording and Investigation.
- Evacuation Procedure – Fire and Terrorist Threat
- Fire Procedure
- Electrical Safety
- Gas Equipment Safety
- Hazardous Substances
- Slips, Trips and Falls
- Lighting
- Food Preparation
- Manual Handling
- Display Screen Equipment
- Hazardous Buildings – Asbestos
- Safeguarding, Child Protection and Vulnerable Adults
- Contractors
- Any activity or shared use of the parish church premises must be managed in accordance with this policy.

Fire Procedure is dealt with in detail in the St Marylebone Parish Church Fire, Terrorist and Evacuation Plan. Additional and detailed risk management documents produced by specialist companies in each relevant field, inform the ongoing Risk Management Strategy of St Marylebone Parish Church. Those documents are as follows:

- The Fire Risk Assessment – produced by produced by M A Sharman and Associates
- The Asbestos Management Plan – produced by Cook Denning Management Ltd
- The Legionella Risk Assessment produced by SMS Environmental Ltd
- Electrical Installation Safety Certificates issued by The Baldwin Electric Company
- Gas Safety Certification, issued by Austin (Heating and Air Conditioning) Ltd

2020 has witnessed the provision and updating of risk assessments in connection with the Covid-19 Pandemic. These risk assessments, which have followed Government and Diocesan advice, have been constantly updated and have enabled the parish church to be open for private prayer and public worship as conditions and guidance have allowed.

During the pandemic, the parish church's Safe Capacity Number has been set at 148 individuals or households.

14.0 Safeguarding

The parish church has revised, adopted and continues to implement Safeguarding guidelines set out in the Code of Safer Working Practice as advised by the Diocese of London including those for Safer Recruitment, DBS checks etc. The challenges of ensuring the safety of all worshippers

at the parish church are demanding – even in a year shaped by Covid-19. There were no safeguarding issues raised during the year. Will Everitt remains as the Safeguarding Officer.

15.0 The General Data Protection Regulation (GDPR)

This statutory legislation came into force on 25th May 2018: the primary purpose of the legislation is to protect individuals against the possible misuse of any information about them held by others. In order to comply with the legislation, St Marylebone Parish Church abides by the data protection principles embodied in the Act and ensures that consent to process any personal data is obtained.

St Marylebone Parish Church's, GDPR Consent Form along with the General GDPR Privacy Notice and the Role holder GDPR Privacy Notice are all available on the parish church's website www.stmarylebone.org and at the parish church.

16.0 Mission Action Plan, Capital Vision 2020 and Vision 2030

St Marylebone's Mission Action Plan was revised in 2019 in preparation for the triennial visitation by the Archdeacon of London in April 2019 and remains in force.

Capital Vision 2020 sought to help the Diocese of London become more confident, compassionate and creative in bringing the Gospel of Jesus Christ to its communities.

Vision 2030 is now shaping diocesan thinking and policy, although Vision 2030 will be revisited in the light of the Covid-19 pandemic. St Marylebone looks forward to working with the bishop in helping discern a new vision for the Church in London.

**Parochial Church Council St Marylebone
for the year ended 31st December 2020**

17.0 Financial Activities in the Year – Report of the PCC

17.1 Income and Expenditure

The accounts have been prepared in accordance with the Charities Act 2011 and Church Accounting Regulations 2006.

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
Incoming resources	1,864,578	250,000	64,246	2,178,824
Resources expended	1,335,763	-	-	1,335,763
	-----	-----	-----	-----
(Deficit)/surplus for the year	528,815	250,000	64,246	843,061
Gain and (losses) in investments	5,044,432	-	253,346	5,297,778
	-----	-----	-----	-----
	5,573,247	250,000	317,592	6,140,839
Transfer between funds	-	-	-	-
Balance brought forward	397,808	-	5,145,633	5,543,441
	-----	-----	-----	-----
Funds at 31 December 2020	5,971,055	250,000	5,463,225	11,684,280
	=====	=====	=====	=====

The accounts show a net surplus before investment gains of £528,815 (2019: deficit £174,349) on an income of £2,178,824 (2019: £1,256,924). A detailed breakdown of income and expenditure is provided in Section 18.

Income

Reported income was £921,900 higher than 2019 due to grants and gifts raised to help fund the £10 million Changing Lives project. The reported figure of £5,971,055 includes the sale of Church House (£5,044,432) in order to underwrite the costs of delivering the project whilst funding is secured from donors, trusts and grant-making bodies. The proceeds from the sale of Church House are also needed to purchase accommodation to house the parish church's assistant clergy.

Congregational giving declined relative to 2019 due to Covid 19 impact on congregation attendance. Donations by bank standing order increased but open plate decreased due to Corona pandemic restrictions.

During the year Changing Lives project also continued apace.

Other income comprised of letting income which was reduced as a result of disposal of the freehold of the Church House. Weddings, baptisms, funeral services, and related activities were also curtailed due to the Corona pandemic, and this resulted in lower income during 2020 as compared to 2019.

Parochial Church Council St Marylebone for the year ended 31st December 2020

Investment income from interest and dividends was £64,246 (2019: £64,806) in the year, while gains on fixed and investment assets disposal or valuation at year end totalled £5,297,778 (2019: £501,301).

Expenditure

Unrestricted expenditure amounted £1,335,763 compared to £1,366,467 in 2019.

Restricted Income and expenditure

During year there was £250,000 (2019: £nil) received in respect of restricted income and £nil restricted expenditure (2019: £nil) incurred.

Investment powers, policy and performance

Under the terms of the endowment, the PCC has general powers of investment, subject to the provisions of the Trustee Act 2000. The investment policy of the charity is to maximise the rate of investment return, whilst employing a risk strategy that minimises any potential reduction in the capital value of the Fund. The Investments are to be held with the CCLA funds with the aim of maximising the returns that are available from the monies invested within these funds to ensure capital is preserved. During the year the income generated from these funds amounted £64,426 (2019: £57,486) representing a return of 1.7% (2019: 1.7%) excluding capital gains. This is better than could have been achieved by retaining funds at the banks and building society due to current historically low interest rates.

Financial Risk

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of the trustees to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

Going Concern

The trustees of the PCC consider that there are no material uncertainties about the PCC's ability to continue as a going concern.

17.2 Reserves

As at 31 December 2020, the parish church has total reserves of £11,684,280 (2019: £5,543,441) of which unrestricted reserves amounted to £5,971,055 (2019: £397,808). The PCC's policy is to maintain its reserves at as high a level as possible to cover any future shortfall of revenue which might be caused by expenses increasing or contributions from donors reducing. The PCC aims to maintain unrestricted reserves representing at least 3 months of operating costs.

Parochial Church Council St Marylebone for the year ended 31st December 2020

17.3 Common Fund

The Common Fund, payable to the Diocese, as well as payments for Locally Supported Ministers, increased from £129,562 to £148,825.

Under the London Diocese's formula each PCC makes a contribution based on the number of stipendiary clergy paid by the diocese – in the case of St Marylebone the Rector, the Chaplain, and the Priest Pastor. Excluding the Chaplain and Priest Pastor elements, the underlying quota went up by £2,983 to £85,783 representing an increase of 3.6% in 2020 as compared to 2019.

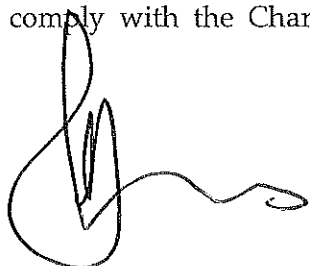
17.4 Statement of Members' Responsibilities

The PCC has many other powers conferred upon it and vested in it (including those as successor to predecessor bodies). As with all Church of England PCCs, its objects have been found to meet the public benefit test under the Charities Act 2011. With particular reference to this annual report and accounts the PCC has various powers, duties, and liabilities with respect to the financial affairs of the parish church including the collection and administration of all monies and the keeping of accounts, and is required to furnish to the APCM the audited accounts for the previous year ending 31 December, prepared on the accruals basis and in accordance with the Church Accounting Regulations 2006, applicable law, and UK generally accepted accounting practice, which give a true and fair view of the state of affairs of the parish church and of the incoming resources and application of resources including the income and expenditure of the parish church for this period. In carrying out its responsibilities the PCC is responsible for safeguarding the assets of the council and foreseeable steps for the prevention and detection of fraud and other irregularities, and in preparing the financial statements to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- comply with applicable accounting standards subject to any material departures required to give a true and fair view, as disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume so.

The council is responsible in charity law for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the council and enable members to ensure that the financial statements comply with the Charities Act 2011 and Charity (accounts and Reports) Regulations 2008.

The Revd Canon Dr S J Evans, on behalf of the PCC



Rector

Approved by the PCC on 19 Sept' 2021

Parochial Church Council St Marylebone for the year ended 31st December 2020

18.0 Financial statements for the year ending 31 December 2020

18.1 Independent Auditor's report to the members of the PCC (the 'Trustees')

Opinion

We have audited the financial statements of the Parochial Church Council of St. Marylebone (PCC) for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the parish church's affairs as at 31 December 2020, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the "Auditors' responsibilities for the audit of the financial statements" section of our report. We are independent of the parish church in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the PCC Members' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the PCC Members have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the PCC's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The PCC Members are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Parochial Church Council St Marylebone for the year ended 31st December 2020

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the PCC Members' annual report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of PCC Members

As explained more fully in the "PCC Members' Responsibilities" statement set out on page 28, the PCC Members are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the PCC Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the PCC Members are responsible for assessing the parish church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the PCC Members either intend to liquidate the church or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Parochial Church Council St Marylebone for the year ended 31st December 2020

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the PCC Members.
- Conclude on the appropriateness of the PCC Members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the PCC Members (who are trustees for the purposes of charity legislation), as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the PCC Members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the church and the PCC Members, as a body, for our audit work, for this report, or for the opinions we have formed.



Civvals Limited
Chartered Accountants and Statutory Auditors

50 Seymour Street,
London
W1H 7JG

Parochial Church Council St Marylebone
for the year ended 31st December 2020

.....19th September 2021.....

Civvals Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Parochial Church Council St Marylebone for the year ended 31st December 2020

18.2 Statement of Financial Activities for the year ended 31 December 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Total 2019 £
INCOME AND ENDOWMENTS:	2					
Donations		1,394,158	250,000	-	1,644,158	603,062
Other Income		62,612	-	-	62,612	75,935
Other Activities		393,556	-	-	393,556	421,380
Investment Income		14,252	-	64,246	78,498	156,547
TOTAL INCOME		<u>1,864,578</u>	<u>250,000</u>	<u>64,246</u>	<u>2,178,824</u>	<u>1,256,924</u>
EXPENDITURE:						
Resources expended	3					
Crypt and Other Projects		454,736	-	-	454,736	344,225
Directly Relating to Church Activities		236,541	-	-	236,541	226,258
Fundraising and Publicity		2,880	-	-	2,880	3,397
Other Activities		59,520	-	-	59,520	121,348
Church Management & Administration	4	582,086	-	-	582,086	671,239
TOTAL EXPENDITURE		<u>1,335,763</u>	<u>-</u>	<u>-</u>	<u>1,335,763</u>	<u>1,366,467</u>
Net (outgoing)/incoming resources before other gains & recognised losses	5	528,815	250,000	64,246	843,061	(109,543)
Gains and (Losses) on assets / investments:						
Realised	13	5,044,432	-	-	5,044,432	-
Unrealised	15	-	-	253,346	253,346	501,301
Net gains / (losses) on assets/ Investments		<u>5,044,432</u>	<u>250,000</u>	<u>253,346</u>	<u>5,297,778</u>	<u>501,301</u>
Net income/(expenditure) and Net Movement in Funds		5,573,247	250,000	317,592	6,140,839	391,758
Transfer between funds		-	-	-	-	-
Funds Balance Brought Forward		397,808	-	5,145,633	5,543,441	5,151,683
Funds Balance Carried Forward		<u>5,971,055*</u>	<u>250,000</u>	<u>5,463,225</u>	<u>11,684,280</u>	<u>5,543,441</u>

The Statement of Financial Activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

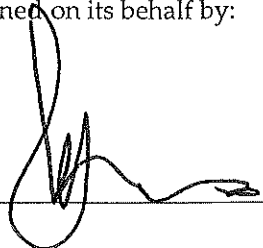
**Parochial Church Council St Marylebone
for the year ended 31st December 2020**

18.3 Balance Sheet as at 31st December 2020

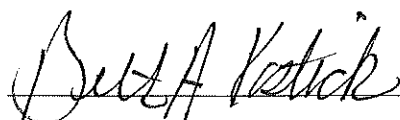
	Notes	2020		2019	
		£	£	£	£
FIXED ASSETS:					
Property	13		-		-
Heritage assets	14		-		-
Investments	15		4,270,593		4,017,247
			<u>4,270,593</u>		<u>4,017,247</u>
CURRENT ASSETS:					
Debtors	16	342,957		114,808	
Cash and Bank Balances		7,108,419		1,432,568	
		<u>7,451,376</u>		<u>1,547,376</u>	
CREDITORS: Amounts falling due within one year	17	<u>37,689</u>		<u>21,182</u>	
NET CURRENT ASSETS			7,413,687		1,526,194
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>11,684,280</u>		<u>5,543,441</u>
FUNDS:					
Unrestricted Income Funds					
Designated Funds:					
Building Fund			88,000		88,000
Donations Fund			30,000		30,000
General Fund			5,853,055		279,808
			<u>5,971,055</u>		<u>397,808</u>
Restricted Income Funds	18		5,971,055		397,808
Endowment Funds	19		250,000		-
	20		5,463,225		5,145,633
			<u>11,684,280</u>		<u>5,543,441</u>

Approved by the Parochial Church Council of St. Marylebone on
and signed on its behalf by:

19th September 2021



The Revd Canon Dr S J Evans (Chairman)



Beth Kostick (Hon Treasurer)

**Parochial Church Council St Marylebone
for the year ended 31st December 2020**

18.4 Statement of cash flows for the year ended 31 December 2020

	2020	2019
	£	£
Net Income/(expenditure) for the year as per the SOFA	6,140,839	391,758
Adjustments for:		
Investment income	(78,498)	(156,547)
Loss/(profit) on sale of fixed asset investments	(5,044,432)	-
Gain on fair value adjustments on fixed asset investments	(253,346)	(501,301)
(Increase)/decrease in debtors	(228,149)	441,712
Increase/(decrease) in creditors	16,507	(11,297)
	<u>552,921</u>	<u>164,325</u>
Net cash provided by/(used in) operating activities	552,921	164,325
Cash flows from operating activities		
Net cash provided by/(used in) operating activities	552,921	164,325
Cash flows from investing activities		
Proceeds from disposals of fixed asset investments	5,044,432	-
Rents received	9,967	91,741
Interest received	18,008	7,320
Dividends received	50,523	57,486
	<u>5,122,930</u>	<u>156,547</u>
Net cash provided by/(used in) investing activities	5,122,930	156,547
Net cash provided by/(used in) financing activities	<u>-</u>	<u>-</u>
Change in cash and cash equivalents during the reporting period	5,675,851	320,872
Cash and cash equivalents at the beginning of the reporting period	<u>1,432,568</u>	<u>1,111,696</u>
Cash and cash equivalents at the end of the reporting period	<u>7,108,419</u>	<u>1,432,568</u>
Analysis of cash and cash equivalents		
Cash at bank and in hand	<u>7,108,419</u>	<u>1,432,568</u>
Total cash and cash equivalents	<u>7,108,419</u>	<u>1,432,568</u>

Parochial Church Council St Marylebone

for the year ended 31st December 2020

1. ACCOUNTING POLICIES :

The principal accounting policies are summarised below. They have been applied consistently throughout the year and in the preceding year.

a) **Basis of preparation and assessment of going concern**

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, the requirements of the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standard applicable in UK and Republic of Ireland (SORP FRS 102) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC constitutes a public benefit entity as defined by FRS 102.

The presentation currency for the financial accounts is the pound Sterling (£)

The members of the PCC 'the trustees' consider that there are no material uncertainties about the PCC's ability to continue as a going concern.

b) **Fixed Asset Investments**

Equity investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

c) **Realised gains and losses**

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired

Parochial Church Council St Marylebone for the year ended 31st December 2020

subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value.

d) Current Assets

Amounts owing to the PCC at 31 December in respect of licence fees or other income are shown as debtors less provision for amounts that may prove uncollectible.

e) Fund Accounting

Unrestricted funds are available for use at the PCC's full discretion in meeting the objectives of the Charity. If parts of the unrestricted funds are earmarked at the discretion of the trustees for a particular purpose; they are designated as a separate fund. This designation has an administrative purpose only and does not legally restrict the trustees' discretion to apply the fund.

Restricted funds can only be applied for particular purposes within their objects. The restriction may apply to the use of income or capital or both.

Endowment fund is a form of restricted fund which the trustees are legally required to invest or to keep and use for the Charity's purposes. Endowment may be expendable or permanent.

Expendable endowment is an endowment fund where the trustees have the power to convert the property (i.e. land, buildings, investments or cash) into 'income'.

Permanent endowment is property of the charity (including land, buildings, cash or investments) that the trustees may not spend as if it were income.

f) Income Recognition

All income included in the Statement of Financial Activities, is recognised when the Charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

The following specific policies are applied to particular categories of income:

- 1) Voluntary income is received by way of donations and gift aid and is included in full in the Statement of Financial Activities when receivable.
- 2) Investment, trading and rental income are accounted for when receivable.

Parochial Church Council St Marylebone for the year ended 31st December 2020

g) Expenditure recognition

All expenditure is recognised on an accruals basis. The following specific policies are applied to particular categories of expenditure.

- 1) Costs directly attributable to the activities of the parish church include repairs and maintenance of the parish church's buildings.
- 2) All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.
- 3) Grants are payable in furtherance of the Charity's objectives.
- 4) The diocesan Common Fund contribution is accounted for when paid.

h) Pension Costs

St Marylebone PCC (PB 2014) participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

Parochial Church Council St Marylebone for the year ended 31st December 2020

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are contributions payable 2020: £22,578 (2019: £20,008).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2019. This revealed, on the ongoing assumptions used, a shortfall of £4.8m. A snapshot as at 31 December 2020 showed a deficit of £13.2m. There is no requirement for deficit payments at the current time, but the employers may be required to pay deficit reduction contributions in the future.

Pension Builder 2014 will be valued in relation to the lump sum payable to members at normal pension age. There are no annual pension benefits. Pension Builder 2014 commenced in February 2014. The first full valuation of that section was carried out as at 31 December 2019. This revealed, on the assumptions used, a surplus of £5.5m. A snapshot as at 31 December 2020 showed a surplus of £7.2m. The next valuation of the scheme is due as at 31 December 2022.

i) Reserves for Future Capital Expenditure

The Charity Trustees are responsible for determining their policy with regards to reserves to meet future requirements.

**Parochial Church Council St Marylebone
for the year ended 31st December 2020**

2. INCOME AND ENDOWMENTS :

	Notes	Unrestricted Fund £	Restricted Fund £	Endowment Fund £	Total 2020 £	Total 2019 £
Donations						
Gift Aided Donations		128,484	-	-	128,484	38,405
Gift Aid Recovered		51,531	-	-	51,531	20,844
Collections		30,488	-	-	30,488	51,716
Other Donations		25,791	-	-	25,791	4,775
Counselling Donations		86,356	-	-	86,356	127,747
Changing Lives and Crypt		1,071,508	250,000	-	1,321,508	359,575
		<u>1,394,158</u>	<u>250,000</u>	<u>-</u>	<u>1,644,158</u>	<u>603,062</u>
Other Income						
Sale of CD & Cards		1,973	-	-	1,973	13,357
Festival Revenue		500	-	-	500	9,891
Claims & Other Income		60,139	-	-	60,139	52,687
Licence Fees & Service Charges	7	328,570	-	-	328,570	234,605
Church Lettings		17,327	-	-	17,327	130,905
Car Park Lettings		40,130	-	-	40,130	48,070
Coffee Cart Licence Fee		7,529	-	-	7,529	7,800
		<u>456,168</u>	<u>-</u>	<u>-</u>	<u>456,168</u>	<u>497,315</u>
Investment Income						
Property Income	6	9,967	-	-	9,967	91,741
Bond & Bank Interest Received		4,285	-	13,723	18,,008	7,320
Dividends		-	-	50,523	50,523	57,486
		<u>14,252</u>	<u>-</u>	<u>64,246</u>	<u>78,498</u>	<u>156,547</u>
TOTAL INCOME		<u>1,864,578</u>	<u>250,000</u>	<u>64,246</u>	<u>2,178,824</u>	<u>1,256,924</u>

**Parochial Church Council St Marylebone
for the year ended 31st December 2020**

3. ANALYSIS OF RESOURCES EXPENDED :

	Notes	Unrestricted Fund £	Restricted Fund £	Endowment Fund £	Total 2020 £	Total 2019 £
Buildings and Crypt						
<i>Crypt and Changing Lives Project</i>		454,736	-	-	454,736	344,080
Piano		-	-	-	-	145
		<u>454,736</u>	<u>-</u>	<u>-</u>	<u>454,736</u>	<u>344,225</u>
Directly relating to Parish Church Activities						
Diocesan		148,825	-	-	148,825	129,562
Clergy & Other Expenses		42,232	-	-	42,232	39,548
Sacristy		915	-	-	915	5,442
Repairs & Maintenance	8	44,569	-	-	44,569	51,706
		<u>236,541</u>	<u>-</u>	<u>-</u>	<u>236,541</u>	<u>226,258</u>
Fundraising & Publicity						
Advertising		2,880	-	-	2,880	3,397
Other Activities						
Property Management		3,795	-	-	3,795	23,297
Music	9	55,725	-	-	55,725	98,051
		<u>59,520</u>	<u>-</u>	<u>-</u>	<u>59,520</u>	<u>121,348</u>
TOTAL		<u>751,158</u>	<u>-</u>	<u>-</u>	<u>751,158</u>	<u>695,228</u>

**Parochial Church Council St Marylebone
for the year ended 31st December 2020**

4. ANALYSIS OF CHURCH MANAGEMENT AND ADMINISTRATION:

	Notes	Unrestricted Fund £	Restricted Fund £	Endowment Fund £	Total 2020 £	Total 2019 £
Church Management & Administration						
Staff Costs	10	305,285	-	-	305,285	279,839
Counselling Services	11	128,539	-	-	128,539	168,004
Office Expenses		66,915	-	-	66,915	151,426
Utilities & Services		22,163	-	-	22,163	24,914
Insurance		15,618	-	-	15,618	19,082
Audit Fee	5	9,103	-	-	9,103	5,361
Professional Fees		19,274	-	-	19,274	21,050
Bank Charges		1,789	-	-	1,789	1,563
Bad Debts		13,400	-	-	13,400	-
TOTAL		<u>582,086</u>	<u>-</u>	<u>-</u>	<u>582,086</u>	<u>671,239</u>

5. NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR :

Net Outgoing Resources are Stated after Charging:	2020 £	2019 £
Auditors' Remuneration	<u>9,103</u>	<u>5,361</u>

6. PROPERTY INCOME:

	2020 £	2019 £
38 Nottingham Place, W1	<u>9,967</u>	<u>91,741</u>
	<u>9,967</u>	<u>91,741</u>

7. LICENCE FEES AND SERVICE CHARGES:

	2020 £	2019 £
Marylebone Health Centre	293,113	223,000
Royal Academy of Music	35,457	11,605
	<u>328,570</u>	<u>234,605</u>

8. REPAIRS & MAINTENANCE:

	2020 £	2019 £
General repairs and maintenance to the Parish Church	<u>44,569</u>	<u>51,706</u>

**Parochial Church Council St Marylebone
for the year ended 31st December 2020**

9. MUSIC

	2020	2019
	£	£
Director, Assistant Director and Organist, Choir & Instruments	55,725	98,051
	<u> </u>	<u> </u>

10. STAFF COSTS

	2020	2019
	£	£
Salaries & Wages	268,114	232,355
Social Security Costs	19,487	19,042
Pension Costs	17,658	20,008
Self Employed	-	7,859
Recruitment	-	225
Other Staff Expenses	26	350
	<u> </u>	<u> </u>
	<u>305,285</u>	<u>279,839</u>

During the year the PCC employed (full time), the Operations Director, Buildings Manager, Assistant Buildings Manager, Parish Administrator, Pastoral Assistant, Administrator of the Healing and Counselling Centre, Activity and Project Coordinator, and (part time) the Director of Music, Finance Officer, Pastoral Assistant (HR), Development Director, Grants and Trusts Manager, Buildings Assistant, and Cleaner.

One employee earned more than £60,000 per annum (2019 – nil).

The average number of direct employees during the year was 14 (2019: 14).

11. COUNSELLING FEES:

	2020	2019
	£	£
Healing & Counselling Centre	128,539	168,004
	<u> </u>	<u> </u>

12. TAXATION:

The Charity is exempt from tax on income and gains falling within S524 of ITA2007 and s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**Parochial Church Council St Marylebone
for the year ended 31st December 2020**

13. FIXED ASSET PROPERTY:

	2020	2019
	£	£
Cost	Nil	Nil
	<u> </u>	<u> </u>

All expenditure incurred during the year on consecrated or beneficial building and moveable parish fittings, whether maintenance or improvement, is written-off as expenditure in the Statement of Financial Activities and is separately disclosed.

Unconsecrated land and buildings:

The freehold of Church House in 38 Nottingham Place W1 which provided rental income for general parish church purposes was sold during year and disclosed in the Statement of Financial Activities as a gain on disposal of fixed assets.

14. HERITAGE ASSETS:

Historic silver located in the parish church is considered to be heritage asset which is used for ecclesiastical purposes. In March 2013, the historic silver was valued for insurance purposes at approximately £250,000. Expenditure which is required to repair or maintain the historic silver is recognised in the Statement of Financial Activities when it is incurred. The PCC maintains a list of its collection of heritage assets and this can be consulted by appointment with the Church Wardens.

15. FIXED ASSET INVESTMENTS:

	Cost	Market Value at 1.1.20	Additions / (Disposal)	Movement in year	Market Value at 31.12.20
	£	£	£	£	£
CCLA	2,650,000	4,017,247	-	253,346	4,270,593
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	<u>2,650,000</u>	<u>4,017,247</u>	<u> </u>	<u>253,346</u>	<u>4,270,593</u>

Unrealised gain on fixed asset investments during the year amounted to £253,346 (2019: £501,301).

16. DEBTORS:

	2020	2019
	£	£
Other Debtors	337,113	113,224
Prepayments and accrued income	5,844	1,584
	<u> </u>	<u> </u>
	<u>342,957</u>	<u>114,808</u>

**Parochial Church Council St Marylebone
for the year ended 31st December 2020**

**17. CREDITORS: AMOUNTS FALLING DUE
WITHIN ONE YEAR:**

	2020	2019
	£	£
Sundry Creditors	29,600	10,074
Accruals & deferred income	8,089	11,108
	37,689	21,182
	37,689	21,182

18. UNRESTRICTED INCOME FUNDS:

	Balance at 1.1.20	Movement in year	Balance at 31.12.20
	£	£	£
Building Funds	88,000	-	88,000
Donation Funds	30,000	-	30,000
General Funds	279,808	5,573,247	5,853,055
	397,808	5,573,247	5,971,055
	397,808	5,573,247	5,971,055

The unrestricted funds are available for use at the full discretion of the PCC.

19. RESTRICTED INCOME FUNDS:

	Balance at 1.1.20	Movement in year		Balance at 31.12.20
		Incoming Resources	Resources Expended/ Transferred	
	£	£	£	£
Changing Lives	-	250,000	-	250,000
	-	250,000	-	250,000
	-	250,000	-	250,000

20. ENDOWMENT FUNDS:

	Balance at 1.1.20	Movement in year		Balance at 31.12.20
		Incoming Resources	Resources Expended/ Transferred	
	£	£	£	£
Endowment Fund	5,145,633	317,592	-	5,463,225
	5,145,633	317,592	-	5,463,225
	5,145,633	317,592	-	5,463,225

Parochial Church Council St Marylebone for the year ended 31st December 2020

21. RELATED PARTY TRANSACTIONS:

Payments to the London Diocesan Fund of £148,825 (2019: £129,562) were made in respect of the Rector (stipend, accommodation and pension), Chaplain and Priest Pastor (stipend and pension and other diocesan cost) as well as other central diocesan costs. £85,783 of the total related to the Rector and central costs, while the remainder pertained to the Chaplain and Priest Pastor.

The remaining members of the Council all give freely their time, expertise, and other resources without any form of remuneration or other benefit in cash or kind during the current and previous year.

All trustees are expected to make regular donations every year as part of their planned giving to the mission and ministry of the parish church and some have done so. A few have made donations to the St Marylebone *Changing Lives* project.

22. CAPITAL COMMITMENTS:

The contract to deliver the parish church's £10 million transformative project, the St Marylebone *Changing Lives*, was signed during the year all costs incurred during the year in relation to the project have been included in the accounts. Most of the cost are anticipated to be incurred post year end with completion anticipated June 2022.

23. POST BALANCE SHEET EVENTS:

There have been few reportable items since 1 January 2021. The major event of 2021 has been the start of the Construction Phase of the parish church's £10 million transformative project, St Marylebone *Changing Lives*. This Phase started on time and on budget on 11th January 2021 under the project construction team led by the Sir Robert McAlpine Special Projects Team. It is expected that the team will be on site until early June 2022.

It is unclear as to how the Covid-19 pandemic will impact the Church in general and in particular the parish church going forward.

On 22nd February 2021, H M Government announced its 'Roadmap out of lockdown' which will, it is hoped, see the country return to more familiar ways of worshiping, socialising and working. On 19th July 2021, Her Majesty's Government removed most Covid-19-related restrictions. The Council considers the above events to have a non-material effect on our accounts and therefore no changes will be made.