



Christ Church W4

Annual Report 2024

CHRIST CHURCH TURNHAM GREEN

LEGAL AND ADMINISTRATIVE INFORMATION

ECCLESIASTICAL PARISH

Christ Church Turnham Green

Diocese of London

Hounslow Deanery

ADDRESS

Christ Church Turnham Green

Town Hall Avenue, Chiswick,

London W4 5DT

Christ Church Turnham Green (known locally as Christ Church W4) operates across three sites – Turnham Green, St Alban's and The Mission Hall. The PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC is a charity registered with the Charity Commissioners (Charity Registration No: 1129298).

Members of the PCC	
Nicola Moy	Vicar
Richard Moy	Associate Vicar
James West	Curate
Celia Bowring	Curate
Simon Downham	Associate Vicar
Jon Kissell	Associate Vicar
Jenny Mullaly	Lay Reader
Ruth Newton Jones	Church Warden*
Mark Jarvis	Church Warden
Nicole Aldridge	PCC
John Angelo	PCC
Hollyanne Boyce	PCC
Angela Denniss	Deanery Synod
Tony Eastwood	PCC
Sam Elwin	PCC
Simon Kerton-Johnson	PCC
Nikki Lovell	Deanery Synod
Brett Moss	Deanery Synod
Oscar Nash	PCC
Richard Perry	Deanery Synod
Becky Rea	PCC
Andrew Roff	Treasurer
Jan Tellick	Secretary and Deanery Synod
Sophie Ward	Youth Representative
Coellie Hamlyn	Deputy Church Warden

ELECTORAL ROLL

The number on the parish electoral roll (Christ Church Turnham Green and St Alban's) as at 21st April 2024 was 333.

Subgroups of the PCC

The PCC operates through a number of committees and subgroups, which meet between full meetings of the PCC. In particular, the Standing Committee is the only group required by law. The membership is the Vicar, Churchwardens, the Deputy Churchwardens, Treasurer and PCC Secretary. Others are invited to attend particular meetings as required. It has the power to transact business of the PCC between its meetings, subject to any directions given by the Council. It also prepares the agenda for subsequent PCC meetings.

Trustees are recruited through our current Vicar and Wardens discussing who would be suitable, and usually are PCC members already. The following trustees served part of the year and resigned 21/04/24: Greg Kuzdenyi, Abraham Mendes da Costa, Vonjay Rajakoba and Elizabeth Jones.

AUDITORS

Warner Wilde Ltd
4 Marigold Drive
Bisley
Surrey
GU24 9SF

PRINCIPAL BANKERS

CAF Bank Ltd
Charities Aid Foundation
Kings Hill
West Malling
ME19 4TA

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FOR THE YEAR ENDED 31 DECEMBER 2024

The Parochial Church Council of PCC is a statutory body. The Act of Parliament – the Parochial Church Council (Powers) Measures 1956 – defined the principal function, or purpose of the PCC, as “promoting in the parish the whole mission of the church”.

To fulfil that function the PCC meets every two months (six times a year) usually on a Thursday evening plus a further meeting to sign off the Annual Report and Accounts in advance of the APCM.

We plan and review the work of the church in the parish and beyond, provide oversight of financial spending plans and approve the budget, always seeking God’s guidance for all that happens throughout the year as well as looking further ahead.

The Annual Vestry Meeting was held in Christ Church Turnham Green on 21st April 2024 during which the Church Wardens were elected.

The Annual Parochial Church Meeting (APCM) followed on at St Albans Church during which the PCC was elected. There were 9 candidates for 9 places on the PCC and with no objections raised, there was no need for an election. There was one vacancy on the Deanery Synod caused by the relocation of a member and one nominee who was elected for a two-year term to April 2026. The appointment of the PCC representatives was followed by the appointment of Safeguarding Officer, Children’s Champions, Electoral Roll Officer, Vulnerable Adults Champion and Auditor all of which were confirmed unanimously.

The role of the PCC is to work with the clergy to provide the strategic direction for, and review of, the detailed work of the various subgroups: – Finance & Audit, Safeguarding, Developing and Maintaining the Buildings, Human Resources, Mission Support, Health & Safety, ECO Church – to ensure that the vision and values of Christ Church W4 are promoted. An additional special group – St Albans’ Development was formed during 2023 to oversee the discussions with the Diocese and future development of the building. As well as working in Chiswick, we also contribute to developments in the wider Church of England, through those members of the PCC who serve on Deanery Synod.

Sincere thanks are expressed to all the dedicated and committed Christians on the PCC who have served so faithfully in the past 12 months. PCC works best when its individual members are working and leading in the many different areas of the life of this church. We continue to pray and reflect on how our work as a church grows and develops.

Ruth Newton Jones and Mark Jarvis– **Church Wardens**

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VICAR'S THOUGHTS *Nicola Moy*

What a wonderful privilege we have in being church together. Over 2024 we have seen people come to faith, grow in their understanding and knowledge of God's ways, God's love and hold onto an eternal perspective. Our numbers have grown which is wonderful, the prayer is that we will continue to grow into a place where people are disciplined well and led home to Jesus. I am also praying for the intercessors and community builders to arise and help us further as a church community live out our faith together in West London.

According to some church statistics the size of church we are is actually one of the hardest size churches to lead. We're much bigger than 100 where the vicar can know everyone well but we're not quite yet 500+ with the resources of a slightly larger team. This means that we are in a season where we are looking at how we look after the church and the PCC are continuing work on our MAP (Mission Action Plan) and in 2025 we will be making some key decisions around what we together can resource for our church's continual flourishing. Interestingly a lot of church leaders (around 25 recently that gathered at a conference being run by John McGinley) are finding that they sense God's primary calling at the moment is not in making 5 year plans (as useful as they can be) but in pushing for space to be praying and hearing from God. In many ways we know already because God has been speaking what our core aims are but as we put those into writing in 2025 please join in praying that we together will step out in faith and commit to being 'all in' - in desiring the health and growth of the local church for the sake of the world. I alongside many leaders have too sensed this is a time for prayer and so we have been taking it slow with our MAP and we are seeking to build up prayer in our church - we know that we can't do anything of lasting Kingdom value without God's leading, strengthening, wisdom and power at work in us and through us and I'm hungry for the things that only God can do!

It has also been an incredible privilege to stand alongside people in times of adversity and darkness, to walk humbly together through the valleys and to be seeking to pray quietly and in the background for people; for me this is an incredible part of my role and I am thankful for the times when people have prayed for me and walked alongside me too. It is also a privilege to stand alongside people in moments of joy and celebration, whether gaining a promotion, stepping out to try something new, or the beautiful weddings we have had in 2024. My greatest joy is always leading people to God and 2024 has seen some wonderful opportunities for this from strangers who have wandered in because they're in the area for business and leading them to Jesus and then setting them up with a local church to where they live, to those who have made significant journeys within our own community.

It is always a joy to release others into their giftings and callings, whether that has been in the background to support in prayer and promotion the work of the incredible Repair Cafe or host an evening of going deeper in our theology with Sean Woodbridge, see Rachel Games perform incredibly in St Alban's or seeing the team of folk working on the St Alban's development group

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drawing in professional skills to serve the church or watching volunteers get alongside a struggling parent/grandparent or nanny at one of our regular toddler groups. Whilst the staff team doesn't have capacity to support every good idea, the team has worked hard to ensure our big 'yeses' in mission have stayed in focus whilst supporting and encouraging each other to live out our faith in our homes, communities and places of work. Another incredible year!

We said goodbye to the wonderful Kathryn Halls in December and we will miss her presence. She has been an exceptional ministry administrator for us often going above and beyond and diligently overseeing the operational function of what happens in our buildings. The staff team has really come together as this year progressed and has ended 2024 in a very good place with people working really well together and we pray that in 2025 we can build on that.

There are far too many people to acknowledge so please forgive me if I've missed anything/anyone. A huge thank you to: our brass polishing team, to all those who work with our children and young people, finance committee, fabric committee, welcome teams, hospitality teams, HR committee, standing committee, PCC, eco group/workers, those who have put on various events -from weekends away to talent shows, St Alban's Development team, small group leaders, worship & production teams, Missions committee, pastoral care team, outreach workers in our community, to all who seek to share God's love to neighbours, colleagues and community, midweek volunteers who help keep the church open, support toddler groups, and midweek bible study groups, and everyone who turns up week in week out to be the church together.

Together we are the church, what an incredible thing that is - with all our differences and all our talent, together we pray for God to kindly keep on involving us in God's mission to the world.

CURATES' THOUGHTS

James West

It is such a privilege to be one of the curates of CCW4! I have been really encouraged by the way that God has been moving in our different gatherings, events and in our community.

My main responsibilities over the past year have been to focus upon;

1. Young adults' discipleship- This has been through 1 to 1 mentoring, running a small group and overseeing the 6pm service.
2. Overseeing youth work- Through overseeing and line managing those leading the youth work, running Thursday Club (our age 8-11 children's youth club) and doing confirmation/baptism training.
3. Writing and directing a musical- The aim of the musical (David the Musical, performed in October '24) was to bless those not in church as well as those within to know and take part in a story that is rooted in God's grace and love. It was also to build community and have a lot of fun!

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Another observation of my time at CCW4 has been to observe the numbers going up in weekly attendance at our gatherings and other events. Although numerical growth is not the only metric of God moving, I have been hugely encouraged by the number of people enquiring about faith through attending our events and have seen a greater hunger for God over the past year in those who attend.

My dream for this next season is to see a greater number of people engaging with our church small groups and to continue to see youth and young adults as hungry as they are to seek God and see him work more fully in their lives!

Celia Bowring

Both James and I have now completed our three-year curacy and like him I've been deeply encouraged over the last year to see the Lord at work in people's lives and the numbers of visitors and congregation members growing.

As a very part-time self-supporting curate at Christ Church my role has focused on our wonderful 9.30 Sunday gathering, being around each week as 'service pastor' often leading the service and sometimes having the privilege of preaching. In the last 12 months we've been delighted to see many new people coming, representing a great variety of ages and backgrounds. A midweek group has started drawing from the congregation and new volunteers added to the pool of people who serve week by week.

We endeavour to make Christ Church as welcoming as possible, to minister to those in our community and in particular it's been my joy to conduct three baptisms for babies, two funerals and a wedding – a rich opportunity to serve and to share the good news of the Gospel with those present.

My 'day job' is at CARE, whose mission is 'to bring a uniquely Christian insight to the policies and laws that affect our lives' working in Parliament'. For three days a week I coordinate prayer and serve as chaplain to our staff, and this work wonderfully complements what I do at Christ Church. I feel so blessed to be part of the inspiring CCW4 team and am believing in further growth of many kinds in the coming months.

CHURCH LIFE

TEACHING PROGRAMME *Nicola Moy*

Another year with some fantastic input to help us in our discipleship and continue to be a church that is rooted in God's Word. We started 2024 with a series in Ezekiel picking up the theme of Hope that had been the focus of Christmas 2023. During February and March we looked at the wisdom we gain from Jesus and how we might apply that in lives in West London 2024. We also had a guest speaker, Andy Mason who came and shared a powerful message from 1 Kings 19.1-18. March also saw our Church Weekend Away, it was incredible to have Nicola Neal and John McGinley share inspiring stories of the church on mission and offer us very practical applications. During May-June we worked our way through the book of Ephesians looking at the rich teaching it offers us of being alive in Christ and living in the light of that. Emmy Wilson came and shared powerfully with us on Sunday 30th June sharing encouragement and stories from her rich prison ministry and more. During July we looked at Jesus' mission statement, Jesus' sacrifice, Jesus' welcome, and Jesus' relationship with the Father. During August we joined Paul on his road trips in Acts which linked back into talking about missions. In the early part of September we revisited our mission statement diving into the rich theology within it. We then launched into a series on the life of David and explored many themes that emerged from that, including facing our giants, the role of worship and friendship and the power of repentance. This series of course was designed to link in to the wonderful musical: David. It has been significant for many of us to grow a deeper understanding of repentance alongside the grace of God. In November we embraced advent and focused on some teaching in Isaiah. We started out December with guest speaker Stephan Wiedmer speaking to us from Luke 15 and representing the Home which is one of our mission partners. Over our December outreach we sought to bring home 'the wonders of his love' to the people in our community of West London.

SMALL GROUPS *Nicola Moy & James West*

Small Groups continue to be a key part of the ministry at CCW4 and it has been encouraging to see attendance at these remain steady over the past 12 months. With 16+ different groups meeting weekly, fortnightly and monthly, it has been particularly positive to see people of all ages engaging with these. Small groups tend to benefit with a clear sense of identity and purpose and it has been good that some are rooted around a particular interest or time of day.

One recent example of this is the new Bible study for Mums started by Melanie West on Fridays at 9-9.45am in the vestry at Christ Church. This group has been well attended by a core team and has built fellowship and community around genuinely 'feeding' on scripture. This has been inspiring to observe and has even drawn in mums with newborns and those who don't normally attend our church gatherings. Other groups are also holding together people growing in their discipleship alongside others that might not yet be regularly connecting into Sunday gatherings.

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Another key aim of CCW4 small groups is to give a firm biblical basis to those exploring faith, perhaps after attending the Alpha course or those very new to church gatherings in general. An example of this has been the emergence of a new young adult group from the growth at the 6pm gathering. The group has drawn in some new believers as well as those who are new to CCW4 and I have observed how these individuals have found a home in the church and are being encouraged to ask their questions and are being fed through regular fellowship, communal prayer and bible study.

We are always keen to develop our small groups further and to equip our small group leaders and to identify and raise up new leaders. Nicola ran a helpful training session in January for those who are currently leading groups and did a specific training session on leading bible studies in small groups with the staff team.

ALPHA *Aaron Boyce*

What an incredible privilege it is to both introduce and talk to people about Jesus through our Alpha course! Our latest Alpha ran in the autumn, and we had an average of around 15-20 people on our course, all at different stages of either a faith journey, or exploring faith in Jesus for the first time.

What stood out to those of us who led on the course was the incredible honesty and openness within the group from week 1, and the closeness in community that we all experienced as a result. A particular highlight was the Holy Spirit Day and sessions that we facilitated, where we saw 4 people make commitments to follow Jesus for the first time, and 2 make reaffirmations of faith. As a result of the sense of community and closeness we experienced on the course, a new small group has been formed, which has allowed us to journey deeper in discipleship to Jesus with those on Alpha – which is for me personally exactly the fruit we want from running this course; that people commit to following Jesus, and then join His church to further grow in relationship with Him and others.

A huge thank you to all our staff and volunteers who helped facilitate this course – to Joe, Hollyanne, Junior and Sean, to all of you who prayed for the course, and to everyone who cooked a meal – none of this could happen without a community effort.

WOMEN'S MINISTRY *Ruth Roff*

Connexions women's ministry had a reboot in 2024. We are so grateful for the work that has been done before and hope that those who were involved in recent years are enjoying a well-deserved break. Having started with an ideas gathering at Katy's house in the summer, a smaller team then worked in the autumn to host a women's breakfast in October with 53 women joining in on our interactive sessions about connecting as we launched this new season of focus on friendships. Leslie, Laura, and Dee hosted a sell-out Advent craft evening in December and we introduced the 'coffee tree' to help us mix up and have coffee with new friends in the community. The new year

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has heralded the start of the Women's WhatsApp. This works as a notice board so we can post smaller events and links to how to join in. We'd encourage every woman in our community to use the link to join this as our hope is to host a series of smaller events like walks, crafting and cinema trips. Please begin to save any clothes for the much-anticipated Clothes swap in May.

Thank you so much for those who have pitched in to help us enjoy time together. We'd love others to help too so please get in touch if you are interested.

MEN'S MINISTRY *Jon Kissell*

Men's Ministry at CCW4 is beginning to grow, offering regular opportunities for connection, spiritual growth, and friendship. Our monthly early morning breakfast and Bible study, curry night, Saturday river walks with a Wetherspoon brunch, and vision-sharing gatherings are building a supportive and vibrant faith community.

It's been a lot of fun and a great privilege to be part of this group. My hope is that, as we grow together, we will discover new ways to live courageously, becoming better men, husbands, colleagues, leaders, and friends.

PASTORAL CARE *Angela Denniss*

As Christians we are called to love each other and to 'bear one another's burdens, as St. Paul says in his letter of the Galatians. We each have a responsibility to look out for and care for one another. In this way we are all involved in pastoral care in our church community. Socialising after our gatherings on Sundays and Thursdays enables us to welcome and get to know new people as well as regular members of our church family. Our small groups provide opportunities to deepen our relationships and to support each other in prayer and in practical ways. Sometimes we meet up in twos or threes to be able to share and listen well, to pray and to support. When someone is unable to attend church we visit them in their homes, care homes or in hospitals and take Home Communion if they wish. We have also been in touch by phone with those who are going through difficult times or who we haven't seen recently. Accompanying someone to a hospital appointment or providing meals when there is a need are other ways we can help. If you or someone you know would like a visit from a member of our pastoral care team, please contact me at angela.denniss@christchurchw4.com or phone the church office.

MUSIC *Kelvin Meredith*

Our new Ancient and Modern hymn books arrived just in time for Easter and thanks to Celia for making this possible. As well as the old favourites the new book has a wealth of new hymns and worship songs which we have been gradually introducing. There is an app to accompany A&M displaying all the words (no music) and excellent biblical search facilities.

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There have been a few choir items this year with very short rehearsals before the service but we are definitely short of singers particularly sopranos. Communication is facilitated by a WhatsApp group. New members welcome.

The 9.30 congregation thrives and continues to sing lustily. Thanks to Mike Denniss for his monthly solos during communion. I appreciate hymn suggestions and welcome feedback.

CONTEMPORARY WORSHIP *Aaron Boyce*

Corporate and gathered worship is such a valuable part of both our discipleship, and spiritual discipline to following Jesus — and our heart is that as we engage through music as one of the ways we do this, that our attention, adoration and affection is placed on Jesus, and we are transformed into His likeness.

Over the last year we have seen many incredibly significant moments of corporate worship in our gathered times – it has really felt that the Lord has been moving in power, and His Spirit meeting and filling us as we have had moments of both joy filled praise, and also stillness and silence. We have a wonderful team of around 40 worship and production volunteers who serve and bring their gifts every single Sunday, whether in the band, or at the back at the tech desk — there is a united vision and goal to facilitate a space for our church family to encounter God powerfully. We could not do this without our family of volunteers!

Some highlights from the past year have been pressing into songwriting more as a team, and singing those songs in our Sunday gatherings, resourcing and releasing more of our young people to be involved in both worship and production, hosting various training evenings, both with our worship leaders and wider team, and through it all pursuing the Lord's presence and letting Him guide and lead us.

My hearts cry for this next year is for us to go deeper in our corporate worship, to not be afraid of the 'awkward', the spontaneous, the slightly messy, or indeed the prophetic – it is in those moments I've experienced that when we fully surrender to His will in our worship — He does something incredible. I long for us as CCW4 to become increasingly 'abandoned' in our corporate worship – giving our everything to a God who deserves it, embracing both the pursuit of holiness and holy 'moments' that feel intimate and deeply repentant corporately, and also not being ashamed of our 'party people' value that we strive to hold to. God is in both expressions! And my prayer is that we get to go deeper in those encounters with Jesus over the next season.

HIRINGS OF OUR FACILITIES *Karen Farr*

In 2024 there was an increase in the number and also the range of hirings across all 3 sites, resulting in a revenue of £68,500; an increase of approx. £10,000 on the previous year. Major contributory sources of revenue were from children's parties at Turnham Green and the use of the venues as polling stations in two elections. The children's parties at Turnham Green ran regularly from the Spring, establishing a new income stream. Feedback from hirers was extremely positive and many people commented on how they enjoyed being in the church building and also understanding more about what happens in the life of the church

There continued to be a balance between missional and commercial use of our spaces and a pricing structure which allowed for charitable and support group budgets.

Our regular commercial groups continued to use the Mission Hall including children's theatre and dance classes. In addition, there were several new groups including; keyboard classes for children; dance classes for older adults, singing adult groups and also tutoring groups for children. Support groups were also ongoing, including 4 groups for AA, NA, and West London Sands and a Christian Writing group. The Ukrainian Church continued to meet every Saturday at TMH, providing a bi-lingual church service and worship for Ukrainians living in the UK. As the church grows there may be potential to move to CCTG.

At St Albans we successfully hosted the annual 2-day Arts and Crafts fair, Orchard House School PTFA events, such as quiz nights/children's discos and an increasing number of children's parties. Orchard House School were regular hirers, using the church for PE /music although usage declined in the autumn term, as a result of the merger with another school and this negatively impacted income. The church also hosted 2 concerts organised by church family members, as well as numerous school carol and music concerts.

Feedback from hirers who use all 3 sites is extremely positive and hirers express their thanks for being able to use our spaces for their events. Hirers have also commented on how professional and helpful they have found all the staff who are involved which includes duty coordinators, tech support, caretaking and cleaning staff. Hirers still tended to find out about our spaces via word of mouth in 2024. To increase our hirings income in 2025, it will be essential to develop not only our online profile via the website but also a promotional and marketing strategy.

We are privileged to be able to offer our buildings for hire in this way and recognise that this provides an important link and opportunity to welcome people into our church community.

ST ALBAN'S BUILDING DEVELOPMENT PLANS *Simon Kerton-Johnson, Simon Downham, Richard Moy.*

Our hope is that there will be much more to communicate in the next 2-3 annual reports, but 2024 was a year when behind the scenes momentum built for the development project and the team worked hard with the architects, London Diocesan Fund and PCC to get a viable development plan on the table. We have had great success in this and our warm thanks to everyone who has served the development team so faithfully, meeting at least monthly and often more to make the progress we've achieved.

This should all lead to pre-planning application in early 2025, and a presentation to the congregations at the Church Weekend at Home in March 2025. A huge thanks again to the team.

SAFEGUARDING *Peter Williams*

Safeguarding work usually continues in parishes with little attention given to events in the wider national church. This year is different. It is impossible to ignore the impact on parishes such as ours of the outcry surrounding the national church's decades-long scandal of ignoring and/or mishandling abuse and the repeated failure to put victims and survivors at the centre of the work of safeguarding.

The Makin review into the horrifying abuse by John Smyth has toppled one archbishop, undermined another and brought into focus the whole question of bishops' fitness to lead the church's safeguarding work. And although the Smyth abuse was not perpetrated through parishes, even before Makin was published in late 2024, the national church was demanding parishes spend more time and resource on safeguarding.

This demands manifests through great emphasis on process (particular in 'safer' recruiting both paid and voluntary positions and DBS checks); the requirement for more of us involved in church life to undergo increasingly extensive training; explicit safeguarding risk management of all of our activities; and Diocesan monitoring of our safeguarding practices through ongoing online reporting.

More change is inevitable – for instance we look certain to be required to look at the safeguarding policies and strategies of our mission partners. And we have started to do this. As a church we will need to look at what greater resources will be required to be committed for this work.

In the meantime as a church family, we will do our best to continue to address safeguarding concerns as they arise and do so in a timely and proportionate manner in line with national and church law and best practice. In this way we will aim to safeguard our church community and in particular children and adults at risk.

Safeguarding would not happen at all were it not for the support of a safeguarding working group – the clergy team led by Nicola; Becky Rea who as PCC's safeguarding liaison leads the PCC's

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support; Kati Simpson and Isobel Smith as children champions; Kathryn Mangold as adult at risk champion; and Alison Roux as DBS checker and safer recruitment lead (volunteers). It is a team whose deep experience is matched by its commitment to Christ Church's safeguarding.

COMMITTEES

FINANCE & AUDIT *Nick Brooks*

The Committee met twice during the year to receive reports from the Treasurer and to review regular management accounts, the statutory accounts for 2024 and the budget for 2025.

Thanks to Andrew Roff, who has ably completed his first full year as Treasurer, and to John Ridout, who continues to maintain the financial records of a complex multi-sited Church. Thanks also to Mike Smith and Nigel Fuller for their support work.

As always, one of the committee's most important and challenging roles is to review and recommend the yearly budget to the PCC. The Committee has to balance the need to maintain a suitable level of reserves whilst allowing the Church to grow and flourish. The Committee was, again, presented with a deficit budget for 2025. However, based on the priorities of the Church, the current level of reserves and the fact that historically, the Church's finances have always outperformed the budget, the Committee was able to recommend a deficit budget of £96,000, similar to last year. However, a constant need remains for increased income generation to allow the Church to meet its expenditure ambitions.

One of the roles of the Committee is an annual review of the Church's Risk Register to assess whether all material risks are included and whether suitable controls and mitigating actions are in place. This year, particular attention has been paid to the St. Albans development, and at our December meeting, Simon Kerton-Johnson presented plans for the development. The Committee highlighted certain perceived risks for Simon to take away for consideration as the project progresses.

On behalf of the Church, I would like to thank the members of the Committee for the time and effort they contribute – Nigel Fuller, Nikki Lovell, Nicola Moy, Richard Moy, John Mullaly, John Ridout, Andrew Roff, Mike Smith and Nev Towers.

HR GROUP *Jules Morgan*

The HR Group is responsible for the recruitment, performance management, training and development, and retention of non-clergy church staff in conjunction with the Vicar. The

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membership currently consists of Jules Morgan (lead), Ruth Newton-Jones, Kirsty Fuller, Nicola Moy and Richard Moy. In 2024 we said goodbye to Nicola Harrison who moved out of London, we are grateful for her time at Christ Church and her contribution to this team and our worship team.

During the past year, we have conducted a number of recruitments, including Ministry Assistant roles, a Facilities Operations Manager and interim Youth Worker. Salaries and work responsibilities have been reviewed; Christ Church W4 staff are paid appropriately, and we continue to be a real living wage employer. We have spent time considering the shape of the staff structures required to help drive Christ Church W4 forward, resulting in a reshape of the Operations team after the departures of three role holders (all for differing reasons, including some personal). This reshape will continue with the planned recruitment of a new Operations Director role. The group continues to consider future staffing and resourcing needs.

Staff have been offered training on safeguarding, aspects of Health & Safety, spiritual formation, work life balance, leading a bible study, prophecy, relational intelligence and communication, leadership, change management. Some individual staff members have received coaching and mentoring support.

Safer Recruitment processes have also been reviewed, and we have moved our HR reporting and documentation to a new HR management system to ensure data protection compliance and improve efficiency for line managers.

FABRIC & DEVELOPMENT *Nikki Lovell*

The Facilities side of the church saw considerable staff changes in 2024. In May Alla Mykhailenko joined us as Facilities Operations Manager. As part of a staff restructuring Alan Maher, the Site Supervisor, took redundancy in the autumn and our contract cleaners increased their hours and scope of work for us. We don't yet have the perfect staff structure but are working towards it.

The main piece of work in 2024 was the replacement of the carpets in Turnham Green. There was a long debate about the colour; what was chosen is, we hope, inoffensive. The installation went smoothly, and the crèche now has a vinyl floor which is far more practical for young children. The carpet in the worship area is already suffering from spillages during toddler sessions. This is one drawback of opening the building to many different activities but something we have to accept if we wish to be a welcoming home for the community.

The difficulties in finding a solution for the cooker in the kitchen continued throughout 2024. We decided against retaining a gas cooker because of ventilation issues which could not be solved in such a small area. However, the current electric supply to the building is insufficient to service an electric cooker that would be large enough for our purposes. In late 2024 the PCC authorised expenditure on having 3-phase electricity installed in the building. This will future-proof us for future demand on power, particularly if we eventually switch to air-source heating. As I write we

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are waiting for a date for the new supply to be installed; it will have to be run all the way from the High Road to the church – we have had to pay up-front for the work.

The old gas cooker has now been removed and the kitchen seems very spacious – until a new one is installed!

The Repair Cafe have kindly donated, and planted, more bulbs outside the Turnham Green church, for which we are most grateful.

Various maintenance works have been carried out at St Alban's. The toilets were redecorated once the walls had dried out following the re-felting of the roof the previous autumn. Works were carried out to minimise draughts, and certainly the building is easier to heat than Turnham Green.

I continue to be very grateful to Jill Ward and many others for their care of the outside area at St Alban's. With the area to the south of the church deteriorating, it is wonderful to have splashes of colour and good order round the church itself. Our rough sleeper continues to occupy the area between the church and the disused huts and there is little we can do to make him leave altogether. You can read about progress on the south side of the site elsewhere in this report from the Development Group.

The Mission Hall benefitted from the fitting of a new box gutter in 2024 and there are no longer any leaks into the building, a great improvement. The building continues to be in high demand for meetings and functions, and Karen Farr, our Bookings Manager, looks after this side of Facilities for all three of our buildings.

The house in St Alban's Avenue, which the church leases off the Diocese, is looked after by the diocese so we have little involvement in its maintenance. While the children no longer have a break-out space on site at St Alban's, use of the St Albans Avenue house on Sundays is invaluable.

We thank God for his continued provision of wonderful spaces where we can meet and worship. The Fabric Committee had a small change this year – Greg Kuzdenyi resigned and Brett Moss joined the Committee. Others on the Committee are Angela Denniss, Jill Spencer, Jan Tellick, Philip Osborne, Michael Beggs and Andrea McFall. I am hugely grateful to them all for their continued support and advice to all on the staff Fabric team.

PR & COMMUNICATIONS *Aaron Boyce and Azarya Tando*

2024 was an incredible year with lots of activities and events and therefore lots to communicate! Nicola has sent regular e-newsletters to all those on our database, which continues to grow.

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We are delighted to have Azarya on the team to assist with our comms, especially through designing printed and online material, maintaining our website, updating our brand colours, and contributing to the overall look and 'feel' of our social media channels.

Christ Church W4 continues to fully utilise online platforms to promote its activities by streaming and recording our gatherings. Many thanks to all those on the worship, sound and production teams. We have a growing photographer team, which Azarya manages, and we are so thankful to these volunteers who not only give of their time but capture the essence of what CCW4 is all about.

We have continued to develop our social media presence by sending content to Facebook, Instagram and YouTube. We have worked hard to increase engagement by both examining current trends, but also in maximising our creative output on social media. This has resulted in a substantial growth in how our content is viewed/consumed across our social media channels. For example – as we write this – in the last 30 days alone our content has been viewed 13,300 times – proving the need to view social media as an incredibly valuable asset in communicating the gospel and our message of hope.

The most popular content that we are sharing is our video reels – capturing the highest percentage of our viewed content – at 42.4%, this is followed by our posts at 36.5%, and our Instagram/Facebook 'stories' at 21.1%. Our video reels are interestingly most popular amongst non-followers – again meaning that our content is reaching far and wide beyond our community.

Interestingly within all of this, our 'business address taps' have increased 100% in the last 3 months, meaning that not only do people want to view our content, but want to find out where we are located, seemingly suggesting they want to plan a visit – showcasing that use of social media is an incredible online and creative evangelistic tool. Our events and activities continue to be promoted through ChiswickW4.com and Chiswick Calendar where appropriate. Latterly, our Christmas services were promoted via flyers to many streets in the community drawing in lots of new faces over this festive period in 2024. Thank you to all those who helped distribute these.

Here's to another year of spreading the gospel through effective communications!

DEANERY SYNOD *Angela Denniss, Nikki Lovell, Jan Tellick, Brett Moss and Richard Perry*

The churches in the Hounslow Deanery met in February, June and October.

The February meeting was held at Christ Church and both Martine Osborne (Area Dean) and Nicola Moy welcomed the attendees. Our Archdeacon, Richard Frank, gave a talk on Volunteers and the Church. He began by emphasising how essential volunteers are to all aspects of church life. Church life has changed post covid and one effect has been to make recruiting and retaining volunteers more difficult. This is tiring and dispiriting for the organiser. At this point people were

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put into small groups to focus on the motivation and barriers encountered with volunteers, focusing particularly on needs, practical barriers and possible misunderstandings that can come with every role. Richard then discussed four shifts in perspective including 1. Pragmatic to prayerful 2. Invisible to visible 3. Passive to active 4. Doers to disciples. In groups again, people discussed strategies that have worked for them in the past.

The June meeting was hosted by Holy Trinity Hounslow and the theme was 'Working with Hounslow Council' to include all the different areas individual churches can work with the council. Rev Sally Bailey gave a presentation on the community work of Holy Trinity Hounslow as a case study of what might be done by partnering with our local council. She then introduced Amoy Gray, Community Development Officer at the Community Partnership Unit who spoke about her positive experience of working with HTH in her ward. She said that there are other ward Community Development Officers who churches can get in touch with. There was then an opportunity to meet representatives of various groups including the Public Health outreach team, Rough Sleepers outreach team, Mulberry Centre, the Met Police and others.

In October the meeting was held at Hope Church Hounslow and there was a presentation on 'Discipleship: find out how your church can help people deepen their faith'. Rev Clare Clarke (vicar) spoke on discipling adults; Chris Kettel (Youth Leader at Hope Church) spoke on discipling youth; Sarah Agnew (Diocesan Adviser on Children and Youth) spoke on discipling children, youth and families; and Joe Lowther (CEO of Kick Academy) spoke on linking sports and discipleship.

MISSION SUPPORT GROUP (MSG) *Jenny and John Mullaly*

Gathered around a kitchen table, armed with coffee and biscuits, the Mission Support Group (MSG) meets to pray, review, update and encourage the work of supporting our six Mission partners. We have an allocated budget of £38,000 which is distributed to support long term mission, short term mission trips and occasional emergency events such as an ambulance for Ukraine and the crisis in Lebanon. We are excited to share in this area of the church's life as it reflects a wider vision of God's kingdom work.

Our current partners are a mix of those known to us personally and organisations with which we have links. Nabil and Sarah Shehadi are back in their home just outside Beirut in Lebanon. They engage with a wide variety of denominations in the Levant, promoting Alpha and the Marriage courses. They help to train the leaders. Their work will extend to Europe this year.

Emily Chemutai lives in Rukungiri, Western Uganda with husband Alfred and their two young children. She is responsible for several projects involving education opportunities for street boys and other deprived children, and support for families who have a disabled child. This involves clinics, surgery, and long-term educational support. Families grow chillies for export to gain much needed financial support. Her latest project is The Hope Collective which is a newly funded,

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purpose built centre able to provide training in small animal husbandry (chickens and eventually pigs), craft making skills and for groups to meet. A Seniors Group meets regularly. Emily is very busy!

Youth Community Home run by Stefan and Jeanine Wiedmer welcomes young homeless people from 18-25 years old to live in an extended family environment here in Chiswick. They help with transitioning from varying degrees of trauma to finding work, college and to independence. Members of Christ Church are involved with cooking meals, mentoring, craft workshops, and befriending.

IJM (International Justice Mission) is an international charity working to bring justice to victims of trafficking, modern day slavery and violence. They rescue, rehabilitate and help those recovering from trauma by placing them in safe environments, often supported by local Christians. They also pursue justice and bring perpetrators to court, helping to strengthen the legal systems of the countries in which they find themselves working in. They produce weekly on-line updates for prayer and information.

Sat7 (Satellite7) is a unique broadcasting company, transmitting Christian content programmes across the Middle East and North Africa. They broadcast in Arabic, Turkish and Farsi. They broadcast 24/7 and can reach isolated believers through digital technology. Using WhatsApp means the contact cannot be detected, ensuring the safety of the recipient. They produce a magazine 'Insight' in which there are QR codes enabling your phone to connect with Farsi speaking programmes in this country. As we have many Iranian refugees, this is wonderful!

All this information and more can be found in the A4 folders at each church site. Currently the MSG is drawing up principles to help guide the church in reviewing the support we give to mission partners now and in the future so that monies sent abroad are rightly used and meet best Safeguarding practice.

Our current team are Jenny Eastwood, Ben Moran, Clare Coles, Oscar Nash, John Angelo and John and Jenny Mullaly. Recently considering joining us is Kathryn Mangold. Please chat to us, pray for our partners and follow them on their websites, Facebook or email.

WEEKLY ACTIVITIES

TODDLER MINISTRY *Annie Adams*

Our Toddler groups run Wednesday – Friday term time only at Turnham Green (Mornings) and at St Albans (Wednesday afternoon). Our sessions are drawing in over 200 children each week, we have seen some of those family's trickle into our Sunday services but would like to see more.

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Our teams are largely volunteers – we are blessed to have those who can give their time to our groups, a cup of tea and a friendly face can make the difference between a good day and a not so good day. Parents and children enjoy our song times which are a mix of bible songs and pre-school favourites. There have been opportunities where we have been able to offer prayer during our groups, which has been special.

MID-WEEK TODDLER PRAISE *James West*

It has been encouraging to see a growth in the openness and desire for God in those who attended our fresh expression church entitled Toddler Praise. Taking place every Thursday in term time we always tell bible stories, sing worship songs with actions and help the toddlers and adults to pray using bubbles or the parachute! It has been wonderful to see 15 or more adults with their toddlers attending weekly. Most significantly, it has been amazing to see each member of the group taking part in prayer activities and responding in simple ways to the bible stories about Jesus.

CHILDREN'S CHURCH *Kati Simpson & Isobel Smith*

Our Vision: We see children living life in all its fullness and ministering to the whole church family.

During 2024 there were on 65 children (excluding Youth) in our various Sunday morning groups: Youth (school years 7-9), Rock Solid (school years 4-6), Ground Breakers (school years 1-3), Pebbles (3 years plus-Reception) and Gems (0-3 years old).

The sessions for all groups are bible based; leaders use bible stories to introduce children to key events, characters, themes and teaching from both the old and new testaments. The year ended as it often does with the nativity service produced by the staff team and performed by members of Thursday Junior Youth group and other groups.

Ground Breakers and Rock Solid

The themes for Ground Breakers and Rock Solid in 2024 were: Jesus's life from childhood to crucifixion and resurrection, Jesus's teaching and miracles. From the Old Testament we looked at Joseph, Joshua, Samson and Delila, Naaman and Esther. We studied David for the Autumn term so that the children could follow the Musical written by James. The children, leaders and helpers make their way to the house on St Alban's Avenue holding a series of rings attached to each other which keep the group together. It can be quite a sight for the car drivers and other pedestrians as we walk along, there is much chatter and laughter and sometimes singing.

Pebbles

Children can join Pebbles after their third birthday, parents are able to leave their child and join the main service. Sessions are structured to encourage confidence and independence – starting with play time, followed by a story, song, game and finishing with a craft. The curriculum introduces key events, tales and characters from the Bible. Children enjoy acting out the stories and making props

to accompany them. We welcome Young Adults as volunteers and have been blessed with a Duke of Edinburgh volunteer. Children stay in Pebbles for 2 years and move to Ground Breakers when they move into Year 1.

Gems

Numbers vary over the year as new families join and established ones move away. We have had a recruitment drive for new leaders and a number of volunteers have now joined the rota, so it is not so onerous for the steadfast few who were leading. We have a Duke of Edinburgh volunteer who helps each week overseeing the setup of the prayer chapel. Towards the end of the session the children have a bible story read out to them. We are grateful to all who serve as leaders and helpers with our children's groups teaching and ministering to the youngest members of our community.

YOUTH

Luminosity at New Wine *Louise Barclay Johnson*

Summer 2024, we took 22 of our youth to Luminosity, with Joe, Caleb, and myself as leaders. A further two of our youth stepped up to serve as young leaders, which was incredible to see! The whole event was a powerful time of worship, teaching, and fun, with our youth engaging deeply in extended worship sessions, thought-provoking seminars, and Spirit-filled encounters with God.

Alongside these faith-building moments, the festival was packed with unforgettable experiences—from cheering each other on in the talent show and 5k fun run to enjoying the on-site Ferris wheel and even the model railway. Throughout the week, we saw our young people grow in confidence, community, and faith, and it was evident that God was moving among them. Some returned home with a renewed passion for Jesus, others with new and deepened friendships. Luminosity reminded us all that following Jesus is the greatest adventure, and we've been excited to see the fruit of what God began there!

Friday Youth *Louise Barclay Johnson*

2024 was an exciting year for our youth at CCW4! We've consistently welcomed 15-25 young people on Friday nights, creating a space for them to explore faith in a dynamic and engaging way. We explored "Why Jesus?" hearing testimonies from the congregations, the New Testament Letters and used popular films to explore themes from the Bible, all sparking great discussions and fresh insights. 2024 also saw the launch of *Invite a Friend* weeks at the end of each half term. We've had the joy of welcoming upwards of 15 guests across the year, some of whom have since become regular members.

Sunday Youth *Louise Barclay Johnson*

Our Sunday youth groups have also been thriving. Some of our Sunday mornings were spent doing a series called "What is Church?" culminating in *Youth Serving Sunday*, where many of our young people got hands-on experience serving behind the scenes. It's been amazing to see three of them continue volunteering regularly, stepping into roles within the wider church. Meanwhile, our Sunday evening youth group, *The 5*, has seen renewed enthusiasm, with eight of our Year 10-13s regularly gathering to wrestle with big questions about faith and life. A highlight has been journeying

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through the *Fight Hustle, End Hurry* podcast, which sparked deep conversations about rest, identity, and discipleship. It's also been inspiring to see them step up at *Homecoming Sundays*, serving in outreach, hospitality, and prayer teams before heading into the 6pm service together.

One of the most exciting moments of the year was seeing seven of our young people make a public commitment to their faith through confirmation—a powerful testimony to what God is doing in their lives. Beyond our weekly gatherings, we've had incredible moments of connection and encounter, from a weekend away that strengthened friendships and faith, to an ice-skating trip full of laughter (and a few tumbles!). Through it all, God has been moving, drawing our young people closer to Him and equipping them to live out their faith boldly. We're excited to see how He continues to work in the year ahead!

Thursday Club *James West*

We run a children and youth club entitled 'Thursday Club' for year 4 – year 6 (age 8–11). Historically, the club catered for year 5– year 6 but this academic year we found that numbers were lower than previous years, so it was expanded. The group plays games, sports, does crafts and cooking activities. We always do a 'Bible Slot' and take the opportunity to talk about how knowing Jesus can make a difference to our lives today! We run the occasional trip out too. The group has an average weekly attendance of 10 and is supported by a core team of leaders from across the church. At least 4 of our attendees are from families that don't normally attend church and it has been encouraging to have children inviting their friends to join in the past term.

ST ANDREW'S FELLOWSHIP *Jill Spencer and Ruth Coles*

The St Andrew's Fellowship offers our older church members, along with others from the local community, a fortnightly meeting. We provide a wide range of interesting talks, followed by time for fellowship over a cup of tea and home-made cake. In 2024 we had a wide range of talks including: The story of cheese and setting up the new Cheese Market, Wellbeing for Seniors, Cancer screening, Road safety, Visiting Planet Japan, and a Visit to Egypt, Preserving heritage with The Victorian Society, the Newlyn School of Art – Social realism & the West Country, the Work of the National Churches Trust. In the summer we were wonderfully entertained by the Girls' Choir from Chiswick School, and James West kindly led us with some carols at our Christmas tea. We are so grateful to all our speakers, who give of their time to both inform and entertain our members. The group is geared to our older church and community members; however, we welcome anyone who happens to be free on a second or fourth Tuesday afternoon to come and join us.

OTHER ACTIVITIES

CHRISTMAS 2024 *James West*

On Sunday 22nd December, we held two Carol services at CCTG with the Church Christmas Choir. The first, at 3pm was an All Age Carol Service with a combination of traditional carols and

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more child focused Christmas carols. The reason for the addition of this service was that attendance at the traditional Christmas service last year was particularly high, so it was felt that we could specifically accommodate children and families at an earlier slot. Being the first year that we had tried this, it was encouraging to see strong congregational numbers (over 150). The service theme was 'Do not be afraid' and the choir sung a composition by James on the theme using some key characters from the Christmas story, such as Zechariah, Gabriel and Mary, Nicola's talk also featured her dog dressed up as a sheep which the children enjoyed.. Kelvin played organ for the final carol and James played piano and conducted. An idea for next year is to make the service even more child-focused with a more interactive and even 'pantomime' feel for the drama. The choir had a lot of fun and it was particularly new to include an acoustic and lead guitar part.

The traditional carol service choir had over 35 members and sang 8 items, including 7 traditional carols and a beautiful composition by Sam Elwin, entitled 'In the Beginning.' Kelvin played Organ and James conducted and played piano. With 4 solos and some occasions where the choir were singing unaccompanied (acapella), the choir put in lots of rehearsal time (6 rehearsals) and genuinely had a lot of fun building community together too. As we have done for the past 2 years, the choir processed in from the back of the church with candles and the service was well led by Richard Moy, with Nicola delivering a compelling talk. Musically, it was exciting to sing some pieces that we haven't done at CCW4 for a while or ever, such as 'In the Bleak' the Darke version, See amid the winter's snow, and 'In the Beginning' (Sam's composition.)

We are excited to build on the work with the choir and may put on another choir event in the summer term – watch this space!

SUMMER OUTREACH *Annie Adams*

We welcomed many families during the summer holidays last year. Three days of activities, toys, craft, music, face painting, bubbles and an epic BBQ, run by staff from The Lamb Pub, where I believe we served around 300 burgers and sausages! A memorable week. We were supported by a grant from London Borough of Hounslow of £500 for which we were extremely grateful.

SOMA UK *Richard Moy*

Christ Church W4 has engaged actively throughout the year with SOMA UK, one of our 6 mission partners, which enable us to fulfill our mission to Chiswick, London and the World. At a governance level Jules Morgan has joined the trustees and Nev Towers begun serving as an Honorary Treasurer. Among our young people Matthew Morgan completed META Youth with a mission in Rwanda and is exploring options to connect with SOMA in his gap year and Ella Moy has begun the following META Youth cohort. Nicola and Richard Moy led a joint mission to India in February, and Richard's adventures as National Director has continued throughout the year. The Christmas appeal in 2024 also supported ministry in South Sudan.

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PRAYER AT CCW4 *Coellie Hamlyn and Angela Denniss*

Prayer is the basis for everything that we do at Christ Church and there are many opportunities to pray with others as well as on our own.

Twice a term we have an evening of corporate prayer and worship, known as Hungry, when we have an extended time of focussed prayer, and it has been encouraging when the evenings have been well attended as people prioritise prayer.

James West, our curate, has been leading a prayer time on zoom on Wednesday mornings at 7.30am which all are welcome to join.

New in 2024 Nicola also introduced a few 'spa for your soul' evenings where silent prayer was aided and people have been guided through various prayer activities.

Saturday Monthly Healing Prayer

For a few years a group of CCW4 members, have gathered on the first Saturday of every month in the Prayer Chapel at St Albans between 10 and 11am to offer confidential prayer for anyone from the church or those who walk in off the street.

It is an enormous privilege to listen, pray, share the burden and offer it back to God for His safekeeping and care. Sometimes no one comes and then we pray for all the things that we collectively know, are of concern to the church and individuals in the congregation. Other times we have had as many as five people come for prayer.

We would encourage anyone who needs a bit more time to come and receive. God loves it, it's an act of trust and vulnerability; it's our response to God's ability to make a way through the sea of our lives.

I would like to invite anyone who has a heart to listen and pray for others to join us, one Saturday a month for an hour. We always have a core group of people; however, it would be wonderful for more men and women to support this ministry and see God at work, bringing comfort, peace and restoration.

ECO CHURCH *Jill Spencer*

As a church we are showing our commitment to caring for God's earth by working through the ARocha Eco Church programme: (www.ecochurch.arochoa.org.uk). We are delighted to report that Brett Moss has recently taken on the role of chairing our Eco Group, helping us move forward as we work through the various stages of the Eco Church awards, and to ensure we reach the Church of England's requirement that we should be carbon net zero by 2030.

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Community engagement: As a church we are involved with various environmental initiatives out in our local community:

- The Chiswick Repair Cafe held at Christ Church Turnham Green: we are delighted to be hosting this award-winning community initiative, and currently have around a dozen volunteers helping in a wide variety of roles each month. For more information visit: www.chiswickrepaircafe.com
- Monthly litter-pick around Turnham Green and the surrounding residential streets. This event takes place on the fourth Sunday afternoon of each month, when church and community volunteers come together to collect litter, working to make our local area a cleaner, greener environment. Meeting back at Christ Church for tea, cake, and chat, allows us the opportunity to welcome the community into our church building.
- Gardening work parties: a small team who look after the herbal knot garden on Turnham Green, and another who look after the borders at St Alban's. If you would like to get involved with any of the above community activities, please email jill.spencer@christchurchw4.com

Lifestyle: If you haven't already checked your carbon footprint, do have a go at the WWF

Carbon Footprint questionnaire: <https://footprint.wwf.org.uk/#/> What lifestyle changes could you make? Could you walk, take a bus, or ride a bike to church rather than come by car?

Buildings & land: The fabric group is starting to look at the building improvements we need to make, to enable us to reach net zero by 2030.

Get involved with the Eco Group: If you want to find out more, and think you could contribute to the work of the Eco Group, please email: brett.moss@christchurchw4.com

CHURCH WEEKEND AWAY 2024 *Jan Tellick*

Our weekend this year was in a new venue – High Leigh – in Hertfordshire, a Christian conference centre set in lovely grounds. Over 140 of the church family from across all our services gathered for some retreat time, fellowship, fun, and teaching on the theme “Confident in Him” which focused on the end part of our vision statement “*To be sent out joining God in great creative adventures which renew all things and call others home.*”

We tackled some questions that would help us to bring our vision of Welcome Home into reality, including:

- What should Church be like in the 21st century?
- How can each of us be more Christ-centred in the way we live our lives 24-7?
- How can we be creative to reach out to our community who are seeking answers to questions they aren't even sure how to ask?

To help answer these questions, two wonderful guest speakers – Nicola Neal and John McGinley – led the discussions over the weekend. Both of our speakers hugely inspired us as a church to consider our direction, our vision, and how we can each be leaders and evangelists in our own workplaces and friend groups!

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Our children and youth both had individualised weekend programmes, where the children looked at God's invitation to them to come home, how and what worship is, and how they can share God's love! The Youth programme focused on Acts 4 and the early church, taking one of each of the three sessions to look at the past, the present, and the future church!

There were opportunities for everyone to have some downtime in a variety of ways on Saturday afternoon from optional seminars, outdoor games and arts workshop, to just having a walk around the beautiful grounds.

We are so blessed to have some amazingly interesting people in our congregation, and even more luckily, they wanted to share some of it with us on the weekend! From Celia Bowring sharing about her work with CARE, to an overview of our mission partners from Jenny and John Mullaly and Ben Moran, and Simon Downham sharing an introduction to Ignatian Spirituality, there was something for everyone!

Of course, it wouldn't be a Christ Church get together without a Ceilidh! On Saturday evening, we had the Craigievar Ceilidh Band leading us in some lively dancing and a video machine provided lots of opportunities for fun selfies!

Feedback from the weekend was hugely positive so we will be returning to High Leigh for our Church Weekend Away in April 2026.

Put the date for your diaries: 24th – 26th April 2026 now! Booking details to be published soon.

SOCIAL EVENTS

DAVID THE MUSICAL *Jan Tellick and James West*

On the 17th, 18th and 19th October CCW4 performed 'David- The Musical' in St Alban's Church. It is an original musical and it was the world premiere of the show! The vision was to both bless those not in church as well as those within to know, take part or watch a story that is rooted in God's grace and love. Another aim was to build Christian community for those in and out of church and to have a lot of fun together! The script was written by James West and Liz West and the Music and Lyrics were written by James West. With over 25 in the cast, a large production team, a band of 4 musicians (including Piano, Drums, Violin and Bass) and a tech team of 4, it was a huge undertaking and involved a lot of teamwork. Liz West and James West served as directors and James was the musical director alongside a strong production team. Feedback was positive, particularly around the emotional journey of the fall and then grace experienced by David. A particular encouragement was that over 500 tickets were sold and a bar was available during each performance with all the profits being put towards Youthwork. We are grateful to God for his support in this venture, as well as being hugely grateful to so many who were instrumental in making it happen. We certainly are keen to continue communicating the good news of Jesus and his grace through creativity and theatre and do watch this space as it is possible that we will aim to do another musical of some kind in the near future, God willing!

TEN YEARS IN ST ALBANS *Jan Tellick*

To celebrate 10 years in St Alban's we held a family Sausage and Mash Quiz night in St Alban's on Friday 22nd November 2024 with additional entertainment from our house musicians throughout the evening. Attended by over 100 members of the church family and guests, the quiz master Ollie Hill led us through the quiz with great skill and humour. The food was cooked by a member of our congregation Lesley Weedon who coped splendidly with a hired-in oven that was not working very well! Our Youth Group did a splendid job of serving the food to the tables. Huge thanks to everyone who helped to make the evening such a success.

FROM THE DIOCESE OF LONDON

The Diocese of London is the largest and most diverse in the Church of England. We have over 500 churches and 750 licensed clergy. We are able to have a church in almost every community, supporting the vision for *every Londoner to encounter the love of God in Christ*. In 2024, 50 new deacons were ordained and early draft statistics indicate that Average Weekly Attendance in London grew by 7.5% to over 60,000.

During 2024, we have continued working towards our priorities of becoming a younger, safer and more racially just Church. For example:

- 19 London Youth Apprentices engaged 715 young people weekly and funding was granted to enable the launch of five youth ministers in Hackney and Islington.
- In a challenging year for safeguarding, referrals to the Diocesan Safeguarding Team increased substantially, indicating more trust and confidence in the safeguarding service. 789 people were given safeguarding leadership training, and 3,808 DBS checks were carried out.
- Churches across the Diocese engaged with Race Equality Week, Racial Justice Sunday, and Black History Month last year, reflecting on racial justice and committing to action.

The breadth of parishes and Bishop's Mission Orders in London nurtured confident disciples, compassionate communities and creative growth in an amazing variety of ways. They also contributed over £23m in Common Fund, an increase of almost £1m.

Alongside £13.2m income raised by the London Diocesan Fund (LDF) and £3.6m from LDF reserves, this paid to provide ministry and support parishes across the Diocese.

FINANCIAL REVIEW *Andrew Roff*

We thank God for the continued sacrificial and generous giving of Christ Church W4 membership which enables us to reach out to the community in many different ways, to sustain our commitments to youth ministry, to support mission locally and overseas, to undertake major building projects and to function as a Resource Church in following our vision of multisite church ministry in Chiswick.

Results for the year

In 2024, we saw an unrestricted deficit of £3,464 (2023: £525,233), the difference due to a very generous legacy of £503,638 in 2023. There was a surplus on restricted funds of £19,656 (2023: £27,481)

Income and Expenditure

Our income from operating activities has risen by 19%, whilst income from planned giving remains robust with a small (5.1%) decrease from £353,842 to £335,618. Expenditure was around 11% up on 2023. Over 1/2 of the increase related to staff costs which were up 24%.

Balance Sheet

The church net asset position stood at £1,001,127 (2023: £1,004,591) unrestricted and £65,961 (2023: £46,305) restricted.

Reserves Policy

The PCC members believe that Christ Church Turnham Green relies on God's provision for the financial resources needed to fund its work. Consequently, the policy of the PCC is not to build up reserves beyond the operating needs of the church and, whenever possible, to expend income received during the course of each financial year on its purposes. However, in order to ensure that the church has sufficient working capital to meet its obligations to its employees and creditors, the PCC members consider that the church should hold sufficient unrestricted reserves to cover between three and six months' expenditure, excluding major projects which are generally funded from appeals.

RISK

The PCC and Finance and Audit Committee regularly consider the potential impact of financial and non-financial risks to the Church, and where possible, continue to put in place measures to mitigate these risks. The Church Risk Register is an active document; responsibility for its monitoring and update rests with the Church Wardens, supported, particularly for financial issues, by the Finance and Audit Committee.

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

PUBLIC BENEFIT

The PCC pays due regard to the guidance issued by the Charity Commission in deciding how to carry out the charity's purposes for the public benefit.

The Council Members' report was approved by the Board of Members of The PCC.

.....
Nicola Moy – Vicar
PCC Member

Dated.....

CHRIST CHURCH TURNHAM GREEN

STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

The Members of the PCC are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Members of the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Parochial Church Council and of the incoming resources and application of resources of the Parochial Church Council for that year.

In preparing these financial statements, the Members of the PCC are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Members of the PCC are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Parochial Church Council and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Parochial Church Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

CHRIST CHURCH TURNHAM GREEN

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

Opinion

We have audited the financial statements of Christ Church Turnham Green (the 'Parochial Church Council') for the year ended 31 December 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Parochial Church Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Parochial Church Council's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Members of the PCC with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Council Members' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

CHRIST CHURCH TURNHAM GREEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

Responsibilities of Members of the PCC

As explained more fully in the statement of Council Members' responsibilities, the Members of the PCC are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Members of the PCC are responsible for assessing the Parochial Church Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

The Extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity and faith sector;

CHRIST CHURCH TURNHAM GREEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

- testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;

- tested journal entries to identify unusual transactions;

- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

- investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;

- reading the minutes of meetings of those charged with governance;

- enquiring of management as to actual and potential litigation and claims;

- reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

CHRIST CHURCH TURNHAM GREEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Linda Dunford FCCA CTA

Senior Statutory Auditor

For and on behalf of

Warner Wilde

Chartered Certified Accountants

Statutory Auditor

.....

Warner Wilde Limited

Chartered Certified Accountants

4 Marigold Drive

Bisley

Surrey

GU24 9SF

Warner Wilde Limited is eligible for appointment as auditor of the Parochial Church Council by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

CHRIST CHURCH TURNHAM GREEN

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Current financial year		Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes					
Income from:						
Donations and legacies	3	370,951	-	67,146	438,097	939,962
Charitable activities	4	265,655	-	15,610	281,265	236,310
Investments	5	45,904	-	-	45,904	22,819
Total income		682,510	-	82,756	765,266	1,199,091
Expenditure on:						
Charitable activities	6	685,974	-	63,100	749,074	673,858
Total expenditure		685,974	-	63,100	749,074	673,858
Net income/(expenditure)		(3,464)	-	19,656	16,192	525,233
Transfers between funds		(500,000)	500,000	-	-	-
Net movement in funds	9	(503,464)	500,000	19,656	16,192	525,233
Reconciliation of funds:						
Fund balances at 1 January 2024		804,591	200,000	46,305	1,050,896	525,663
Fund balances at 31 December 2024		301,127	700,000	65,961	1,067,088	1,050,896

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

CHRIST CHURCH TURNHAM GREEN

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Prior financial year		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes				
Income from:					
Donations and legacies	3	898,178	-	41,784	939,962
Charitable activities	4	236,310	-	-	236,310
Investments	5	22,819	-	-	22,819
Total income		1,157,307	-	41,784	1,199,091
Expenditure on:					
Charitable activities	6	604,593	-	69,265	673,858
Total expenditure		604,593	-	69,265	673,858
Net income/(expenditure) and movement in funds		552,714	-	(27,481)	525,233
Reconciliation of funds:					
Fund balances at 1 January 2023		251,877	200,000	73,786	525,663
Fund balances at 31 December 2023		804,591	200,000	46,305	1,050,896

CHRIST CHURCH TURNHAM GREEN

BALANCE SHEET

AS AT 31 DECEMBER 2024

		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	13		71,171		55,645
Current assets					
Debtors	14	67,433		122,412	
Cash at bank and in hand		969,112		952,675	
		1,036,545		1,075,087	
Creditors: amounts falling due within one year	15	(40,628)		(79,836)	
Net current assets			995,917		995,251
Total assets less current liabilities			1,067,088		1,050,896
The funds of the Parochial Church Council					
Restricted income funds	18	65,961		46,305	
Unrestricted funds - general	19	301,127		804,591	
Unrestricted funds - designated	17	700,000		200,000	
			1,067,088		1,050,896

The financial statements were approved by the Members of the PCC on

.....
N Moy - Vicar
PCC Member

.....
Andrew Roff
PCC Member

CHRIST CHURCH TURNHAM GREEN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	23		21,608		576,575
Investing activities					
Purchase of tangible fixed assets		(51,075)		(4,415)	
Investment income received		45,904		22,819	
Net cash (used in)/generated from investing activities			(5,171)		18,404
Net cash generated from financing activities			-		-
Net increase in cash and cash equivalents			16,437		594,979
Cash and cash equivalents at beginning of year			952,675		357,696
Cash and cash equivalents at end of year			969,112		952,675

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

Christ Church Turnham Green is a parochial Church Council operating under the Parochial Church Council Powers Measure. The PCC is a registered charity.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Parochial Church Council's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Parochial Church Council is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Parochial Church Council. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Members of the PCC have a reasonable expectation that the Parochial Church Council has adequate resources to continue in operational existence for the foreseeable future. Thus the Members of the PCC continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Members of the PCC in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Parochial Church Council.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.4 Income

Donations, legacies and grants

Income is recognised when the PCC has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donated services and facilities

Donated goods and services are recognised when receipt of the goods or services is probable and the benefit can be measured reliably. The basis of the value of the gift to the charity is the amount the PCC would have been willing to pay to obtain those goods or services on the open market. A corresponding amount is then recognised as expenditure in the period of receipt.

Income from investments

Rental income from the letting of church premises is recognised when the rental is due. Interest entitlements on bank and other accounts are accounted for as they accrue.

Legacies

Legacies are recognised on receipt or otherwise if the Parochial Church Council has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Mission giving

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the PCC. Unconditional grants are recognised once the recipient has been notified of the grant award. Grants awarded that are subject to conditions being fulfilled are only accrued when any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.

The provision of a multi -year grant is recognised at its present value where settlement is due over more than one year from the date of the award, there are no unfulfilled performance conditions under the control of the PCC that would permit the PCC to avoid making the future payments, settlement is probable and the effect of discounting is material. The discount rate used is regarded by the PCC as providing the most current available estimate of the opportunity cost of money reflecting the time value of money to the PCC.

Other expenditure relating to the work of the church

The parish's contribution to the costs of the Diocese is accounted for when payable.

Support costs

Support costs have been allocated between governance costs and church running costs. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

Irrecoverable VAT

Irrecoverable Value Added Tax is charged against the expenditure heading for which it was incurred.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Consecrated land and buildings and other church property.

The PCC has the use of consecrated and benefice property in Chiswick, which is excluded from the accounts by virtue of s.10(2)(a) of the Charities Act 2011. This includes Christ Church Turnham Green, St Albans, and the Mission Hall. Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been purchased since 1st January 2000. The church hall is vested in the Trustees of the Bishop of London Fund and the vicarage is held in trust by the London Diocesan Fund on behalf of the PCC. The Mission Hall is held in trust by the Mission Hall Trustees. For the purposes of the accounts it has been considered whether a 'gift in kind' of the use of the hall exists, but as the PCC is also responsible for the maintenance of the fabric of the hall, any gift in kind is considered to be not material to the financial statements. All expenditure on consecrated or benefice buildings is written off in the year of expenditure.

Individual items with a purchase price of £1,000 or less are written off when the asset is acquired.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate the carrying value may not be recoverable.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	4 Years straight line
Fixtures & Fittings	4 Years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Parochial Church Council reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Parochial Church Council has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Parochial Church Council's balance sheet when the Parochial Church Council becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Parochial Church Council's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

Termination benefits are recognised immediately as an expense when the Parochial Church Council is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Parochial Church Council's accounting policies, the Members of the PCC are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	370,951	67,146	438,097	394,540	25,983	420,523
Legacies	-	-	-	503,638	-	503,638
Grants	-	-	-	-	15,801	15,801
	<u>370,951</u>	<u>67,146</u>	<u>438,097</u>	<u>898,178</u>	<u>41,784</u>	<u>939,962</u>
Donations and gifts						
Planned giving	335,618	-	335,618	353,842	-	353,842
Ad-hoc giving	23,958	-	23,958	29,774	-	29,774
Collections at services	11,180	-	11,180	10,924	-	10,924
Appeals and sundry donations	-	67,146	67,146	-	25,983	25,983
Other	195	-	195	-	-	-
	<u>370,951</u>	<u>67,146</u>	<u>438,097</u>	<u>394,540</u>	<u>25,983</u>	<u>420,523</u>

4 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Charitable activities						
Sunbeams and other activities	38,402	-	38,402	32,110	-	32,110
Weddings and funeral fees	5,998	-	5,998	2,909	-	2,909
Grants	-	13,642	13,642	-	-	-
Charitable rental income	215,329	-	215,329	201,291	-	201,291
Other income	5,926	1,968	7,894	-	-	-
	<u>265,655</u>	<u>15,610</u>	<u>281,265</u>	<u>236,310</u>	<u>-</u>	<u>236,310</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	45,904	22,819

6 Expenditure on charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Direct costs		
Staff costs	95,026	76,502
Depreciation and impairment	35,549	31,556
Children and young people	16,030	19,323
Diocesan Parish Share	129,299	110,749
Fabric - major	43,978	45,269
Fabric - other	40,854	43,554
Bank charges and interest payable	1,541	1,194
Vicar and curate costs	48,553	48,565
Courses and other pastoral expenditure	56,621	23,092
Cost of services	15,983	16,828
Catering expenses	6,875	5,880
Other charitable expenditure	1,474	1,840
	491,783	424,352
Grant funding of activities (see note 7)	35,382	62,298
Share of support and governance costs (see note 8)		
Support	215,969	182,102
Governance	5,940	5,106
	749,074	673,858
Analysis by fund		
Unrestricted funds - general	685,974	604,593
Restricted funds	63,100	69,265
	749,074	673,858

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

7 Grants payable

	Charitable activities 2024 £	Charitable activities 2023 £
Grants to institutions:		
Uganda - Emily Braybrook	5,500	11,562
Uganda - Hope Collective	-	4,718
Nabil Shehadi	5,000	5,000
IJM	5,000	5,000
Tearfund East Africa Food Appeal	-	4,200
Kenya Mission Trip	950	1,500
SOMA	5,000	6,800
Christmas Appeal	-	5,545
Shelter Community	4,800	4,800
SAT-7	5,000	5,000
Other	4,132	7,975
	<u>35,382</u>	<u>62,100</u>
Grants to individuals	-	198
	<u>35,382</u>	<u>62,298</u>

Grants to Institutions

2024: 'Other' includes £1,000 Red Tribe visit (2023: £750), (2023: £5,283 child sponsorship and £1,942 various smaller grants).

Grants to individuals

2023: £198 hardship grants.

Grants include passing on donations as well as contributions from general PCC funds.

-

8 Support costs allocated to activities

	2024 £	2023 £
Staff costs	142,538	114,753
Office, Computing and Telecoms	47,642	48,608
Gas, Electricity and Water Utilities	25,789	18,741
Governance costs	5,940	5,106
	<u>221,909</u>	<u>187,208</u>
Analysed between:		
Charitable activities	<u>221,909</u>	<u>187,208</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

9	Net movement in funds	2024	2023
		£	£
	The net movement in funds is stated after charging/(crediting):		
	Fees payable for the audit of the charity's financial statements	5,940	5,106
	Depreciation of owned tangible fixed assets	35,548	31,556
		<u></u>	<u></u>

10 Members Of The PCC

Payments in respect of PCC Members

Housing costs of £40,933 (2023: £42,729) were paid in respect of ministers during the year.

2023: The family member of a PCC member was paid £177 to provide maternity cover for the leader of the toddler groups. Two other PCC members were paid £130 and £150 respectively for duty service volunteer and gardening services respectively.

Donations by related parties of PCC Members

One of the PCC members, Mr R Perry, is also a trustee of the London Diocesan Fund which made grants to the PCC during the year.

Grants made

A donation of £5,000 (2023: £5,000) was made to SOMA during the year. The director of SOMA is a PCC member. SOMA also pays rent for the office at the Mission Hall.

Reimbursed expenses

1 trustee was reimbursed expenses to the value of £1,510 (2023: 1 trustee was reimbursed £1,658).

11 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
	12	9
	<u></u>	<u></u>
Employment costs	2024	2023
	£	£
Wages and salaries	212,342	171,057
Social security costs	12,398	9,715
Other pension costs	12,824	10,483
	<u></u>	<u></u>
	237,564	191,255
	<u></u>	<u></u>

The clergy, all of whom are members of the PCC, are employed by and paid by the Diocese of London.

Christ Church contributes to the Diocese of London via its Parish Share. This payment covers the costs of employing Christ Church's vicar and one of its curates as well as other activities of the Diocese.

Payments to employees were made pursuant to the Charities Act 2011, the Church Representation Rules and the PCC Powers (1956) measure as amended.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

11 Employees

(Continued)

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Tangible fixed assets

	Equipment	Fixtures & Fittings	Total
	£	£	£
Cost			
At 1 January 2024	168,216	106,904	275,120
Additions	49,606	1,468	51,074
Disposals	(43,612)	(444)	(44,056)
At 31 December 2024	174,210	107,928	282,138
Depreciation and impairment			
At 1 January 2024	114,521	104,954	219,475
Depreciation charged in the year	34,531	1,017	35,548
Eliminated in respect of disposals	(43,612)	(444)	(44,056)
At 31 December 2024	105,440	105,527	210,967
Carrying amount			
At 31 December 2024	68,770	2,401	71,171
At 31 December 2023	53,695	1,950	55,645

14 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Trade debtors	6,709	3,576
Other debtors	53,656	113,176
Prepayments and accrued income	7,068	5,660
	67,433	122,412

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

15 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	46	713
Other creditors	29,884	59,096
Accruals and deferred income	10,698	20,027
	<u>40,628</u>	<u>79,836</u>

16 Retirement benefit schemes

	2024 £	2023 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	<u>12,824</u>	<u>10,483</u>

The Parochial Church Council operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Parochial Church Council in an independently administered fund.

17 Unrestricted funds - designated

These are unrestricted funds which are material to the Parochial Church Council's activities.

	At 1 January 2024 £	Transfers £	At 31 December 2024 £
St Albans Future Works Fund	<u>200,000</u>	<u>500,000</u>	<u>700,000</u>
Previous year:	At 1 January 2023 £	Transfers £	At 31 December 2023 £
St Albans Future Works Fund	<u>200,000</u>	<u>-</u>	<u>200,000</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
LDF other grants	-	13,142	(13,142)	-
CCC Appeal	-	52,191	(6,719)	45,472
St Albans Audio Visual Appeal	46,110	-	(27,676)	18,434
Mission - general	-	2,955	(2,955)	-
Love gifts	-	871	(871)	-
Christmas appeal	195	3,683	(3,878)	-
Restricted donations	-	625	(625)	-
Emily - Child sponsorship	-	5,984	(5,984)	-
Youth	-	3,305	(1,250)	2,055
	<u>46,305</u>	<u>82,756</u>	<u>(63,100)</u>	<u>65,961</u>

Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
LDF other grants	-	15,801	(15,801)	-
St Albans Audio Visual Appeal	73,786	-	(27,676)	46,110
Love gifts	-	6,710	(6,710)	-
Mission - Christmas appeal	-	6,753	(6,558)	195
Restricted donations	-	7,270	(7,270)	-
Youth	-	5,250	(5,250)	-
	<u>73,786</u>	<u>41,784</u>	<u>(69,265)</u>	<u>46,305</u>

LDF grants - Funding received from the London Diocesan Fund to support the ministry of the Church.

St Alban's Audio Visual - In 2021 there was an appeal to assist with the costs of the St Alban's Audio Visual system. Christ Church also received LDF grant funding and other grants towards the costs of the Audio Visual system.

CCC Appeal - to raise funds to pay for a new sound system, carpet and cooker in our Turnham Green site.

Mission - Donations were received during the year to support our mission partners.

Love gifts - Donations received for leaving gifts to church staff.

Restricted donations - Other donations received where the donor specified how the donation can be expended.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
General funds	804,591	682,510	(685,974)	(500,000)	301,127
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
General funds	251,877	1,157,307	(604,593)	-	804,591
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

St Alban's Future Works Fund - established to earmark funds for continued improvement works to St Alban's.

20 Analysis of net assets between funds

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:				
Tangible assets	52,720	-	18,451	71,171
Current assets/(liabilities)	248,407	700,000	47,510	995,917
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	301,127	700,000	65,961	1,067,088
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:				
Tangible assets	9,535	-	46,110	55,645
Current assets/(liabilities)	795,056	200,000	195	995,251
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	804,591	200,000	46,305	1,050,896
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

21 Operating lease commitments

Lessee

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term .

At the reporting end date the Parochial Church Council had outstanding commitments for future minimum lease payments under non-cancellable operating leases. The lease commitments relate to the lease of a photocopier (approximately £1,000 per annum) and the remainder of a three year lease started in May 2022 for a house for the curate and family. These fall due as follows:

	2024 £	2023 £
Within one year	15,640	39,401
Between two and five years	-	15,565
	<u>15,640</u>	<u>54,966</u>

Lessor

Church Hall lease

The Church Hall in Heathfield Terrace is leased to Dynamite Educational Publishers Limited, trading as Heathfield House School, which operates an independent primary school on the premises. The current lease is for a term of 40 years from 18 July 2006. The rental is reviewed every 5 years and the current rental, from 18 July 2021, is £116,935. The tenant has the right to determine the lease in 2026. The landlord has the right to determine the lease in 2036.

At the reporting end date the Parochial Church Council had contracted with tenants for the following minimum lease payments:

	2024 £	2023 £
Within one year	116,935	116,935
Between two and five years	467,740	467,740
In over five years	760,078	760,078
	<u>1,344,753</u>	<u>1,344,753</u>

22 Related party transactions

There are no related party transactions other than those disclosed in note 10.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

23	Cash generated from operations	2024 £	2023 £
	Surplus for the year	16,192	525,233
	Adjustments for:		
	Investment income recognised in statement of financial activities	(45,904)	(22,819)
	Depreciation and impairment of tangible fixed assets	35,549	31,556
	Movements in working capital:		
	Decrease in debtors	54,979	8,834
	(Decrease)/increase in creditors	(39,208)	33,772
	Cash generated from operations	<u>21,608</u>	<u>576,576</u>

24 Analysis of changes in net funds

The Parochial Church Council had no material debt during the year.