

Christ Church W4

Annual

Report 2023

CHRIST CHURCH TURNHAM GREEN

LEGAL AND ADMINISTRATIVE INFORMATION

Christ Church Turnham Green (known locally as Christ Church W4) operates across three sites – Turnham Green, St Alban's and The Mission Hall. The PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC is a charity registered with the Charity Commissioners (Charity Registration No: 1129298).

Members Of The PCC	Nicola Moy – Vicar	
	Richard Moy – Associate Vicar (SSM)	
	Simon Downham – Associate Vicar (SSM)	
	James West – Curate	
	Celia Bowring – Curate (SSM)	
	Jenny Muldaly – Lay Reader	
	Mark Jarvis – Churchwarden	
	Ruth Newton Jones – Churchwarden*	
	Angela Denniss	Deanery Synod representative
	Coellie Hamlyn	
	Rupert Holderness – Treasurer (until Sep 2023)	(co-opted member)
	Greg Kuzdenyi	
	Oscar Nash	
	Tony Eastwood	
	Nikki Lovell	Deanery Synod representative
	Richard Perry	Deanery Synod representative
	Abraham Mendes da Costa	Deanery Synod representative
	Anthony Pushpan (until Aug 2023)	
	Becky Rea	
	Vonja Rajakoba	
	Simon Kerton Johnson	
	Andrew Roff	Treasurer (from Sep 2023)
	Jan Tellick – PCC Secretary	Deanery Synod representative
	Ann Jones	
Youth Representative on the PCC:	Ellen Hghes	

Registered Name	The Parochial Church Council of the Ecclesiastical Parish of Christ Church, Turnham Green	
Charity number	1129298	
Auditor	Frances Wilde FCCA DChA	
	Warner Wilde	
	Chartered Certified Accountants	
	4 Marigold Drive	
	Bisley	
	Surrey	
	GU24 9SF	
Bankers	CAF Bank Ltd	
	25 Kings Hill Avenue	
	Kings Hill	
	West Malling	
	Kent	
	ME19 4JQ	

Electoral Roll

The number on the parish electoral roll (Christ Church Turnham Green and St Alban's) as at 30th April 2023 was 321.

Subgroups of the PCC

The PCC operates through a number of committees and subgroups, which meet between full meetings of the PCC. In particular, the Standing Committee is the only group required by law. The membership is the Vicar, Churchwardens, the Deputy Churchwardens, Treasurer and PCC Secretary. Others are invited to attend particular meetings as required. It has the power to transact business of the PCC between its meetings, subject to any directions given by the Council. It also prepares the agenda for subsequent PCC meetings.

CHRIST CHURCH TURNHAM GREEN

CONTENTS

	Page
Council Members' report	1-25
Statement of Council Members' responsibilities	26
Independent auditor's report	27-30
Statement of financial activities	31-32
Balance sheet	33
Statement of cash flows	34
Notes to the financial statements	35-47

CHRIST CHURCH TURNHAM GREEN

COUNCIL MEMBERS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

The Parochial Church Council of PCC is a statutory body. The Act of Parliament – the Parochial Church Council (Powers) Measures 1956 – defined the principal function, or purpose of the PCC, as “promoting in the parish the whole mission of the church”.

To fulfil that function the PCC meets regularly, every two months (six times a year) usually on a Thursday evening. We plan and review the work of the church in the parish and beyond, provide oversight of financial spending plans and approve the budget, always seeking God’s guidance for all that happens throughout the year as well as looking further ahead.

The PCC is elected at the Annual Parochial Church Meeting (APCM) which was held on 30th April at St Alban’s Church following the Annual Vestry Meeting during which the Church Wardens were elected. This was followed by a reflection by Revd Nicola Moy, a bible reading and intercessions. There were 9 candidates for 9 places on the PCC and, with no objections raised, there was no need for an election. There were 5 nominations for 5 places on the Deanery Synod and, with no objections raised, there was no need for an election. Deanery Synod representatives serve a three-year term so the next election will be 2026. The appointment of the PCC representatives was followed by the appointment of Safeguarding Officer, Childrens’ Champions, Electoral Roll Officer, Vulnerable Adults Champion and Auditor, all of which were confirmed unanimously.

The role of the PCC is to work with the clergy to provide the strategic direction for, and review of, the detailed work of the various subgroups: – Finance & Audit, Safeguarding, Developing and Maintaining the Buildings, Human Resources, Mission Support, Health & Safety, ECO church – to ensure that the vision and values of Christ Church W4 are promoted. An additional special group – St Alban’s Development – was formed during 2023 to oversee the discussions with the Diocese and future development of the building. As well as working in Chiswick, we also contribute to developments in the wider Church of England, through those members of the PCC who serve on Deanery Synod.

Sincere thanks are expressed to all the dedicated and committed Christians on the PCC who have served so faithfully in the past 12 months. PCC works best when its individual members are working and leading in the many different areas of the life of this church. We continue to pray and reflect on how our work as a church grows and develops.

Ruth Newton Jones and Mark Jarvis
Church Wardens

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

VICAR'S THOUGHTS *Nicola Moy*

Thank you for being the church here! Church is always messy and glorious all at the same time. Together we are Jesus' bride and Jesus died for us – we are very important to God. Thank you for playing your part in journeying with and being together – the visible local church.

I would like to also express my thanks to those who have been kind to me in a year that was personally quite difficult as it started with my brother tackling bowel cancer and then the sudden death of my father. As I write this I am all too aware that others have faced similar and worse situations and others who are facing complex and/or difficult challenges now. For some: suffering, disappointments, unfulfilled expectations and pain of any kind can cause faith to be questioned; for me, though I have my moments when I shout at God, the things that are broken in our world only lead me to look forward even more to the day when all wrongs will be righted and all tears wiped dry. I am glad to be a part of a church that celebrates and parties but is also realistic about what living in a fallen world means and is committed to helping us be equipped to follow Jesus through the valleys as well as the mountain tops. Thank you for laughing and crying together.

This year as always saw some staff team changes, however it was particularly poignant to say goodbye to some long serving members, firstly the Crowthers and then Zoe Phillips – what a privilege to have had these young adults serve on team for seven years – in the church working world in London this is a long stint at their ages and it was a delight to see their ministry grow and develop. Nathalie Barden also finished her role with us and moved on to a bigger job at St Stephen's Twickenham. Looking back it is wonderful to have met Nathalie first through our toddler group ministry and then witness her journey to faith, baptism and then joining our staff team. In the summer we welcomed on board Aaron Boyce, Caleb Hawthorne and Dani Elston and later Becca Gallagher, and we have been blessed with their presence in our team.

I want to express a huge thank you to those people in our church who give a huge amount of time to serve us – with a special mention to Nikki Lovell and all those in the fabric team, our wonderful wardens: Mark Jarvis and Ruth Newton-Jones, Rupert Holderness and Andrew Roff and all those serving in finance, Jules Morgan and the HR team, Jenny & John Mullaly and the mission committee, Jan Tellick our PCC secretary and events coordinator, Peter Williams and all those involved in safeguarding, our children group leaders Kati Simpson, Isobel Smith, Raquel Saavedra, Sarah Hughes and all the volunteers and everyone who helps make our gatherings happen and keep our doors to be open – THANK YOU!

This year we landed with a new vision statement:



This is such an exciting statement and it has been a joy to observe the growing energy around it and to think about how what we do can contribute to the overall aim of welcoming people home to God. It is an absolute privilege and adventure to be vicar here and I hope we as a corporate church and as individuals lean into God – let God drive us and enjoy the wild adventurous ride.

Just some of the highlights of 2023 for me:

1. People coming to faith for the first time or returning to God. 2023 was no exception; we were delighted to baptise folk and run another Alpha course.
2. Starting the events of the church calendar with a ceilidh in January was great fun and wonderful to also see more people returning to events after the covid season.
3. Celebrating our 180th birthday as a church.
4. Seeing God heal, disciple, challenge and call folk across all our gatherings has been a huge blessing.
5. Dusting off some old skills and helping fill in with some youth work just before Zoe's return from maternity leave and then cooking for our youth at their summer festival Luminosity.
6. Watching the generosity, care, practical help and prayer given to one another is a beautiful witness to our world and 2023 was no exception to this – one story came to mind – I was out delivering Christmas flyers when someone opened their door just as I pushed the flyer through the letterbox. We got talking and it turned out they had a connection with members of our church and spoke about them being such kind people – I ended up being able to pray with that person on their doorstep with others from our church already having planted seeds.

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

7. The camel (apparently it's training for actually entering the church next year!) – but really the midwife and all the cast stole the show, including an excellent preach from one of our younger youth.
8. The team worked so well and hard across the Christmas season – and gathering hundreds and hundreds on Turnham Green on Christmas Eve was truly special.
9. Continued warm and growing relationships with the local primary schools and I spoke to approximately 800+ children over the Christmas period – what was especially wonderful was one evening at 6pm an 18 year old came in who remembered our talks when she was a student at Belmont. Having converted to Christianity from Islam she is just beginning her journey as a new follower of Jesus.
10. And new lights at Turnham Green – I'm quite enjoying the dimmer switch. .

CURATES' THOUGHTS

James West

I have particularly enjoyed overseeing the 6pm service and seeing a greater hunger and desire for God in those who attend. The leadership team of the service have been focusing on allowing the spirit to move and I have absolutely loved seeing answers to prayer during prayer ministry time as well as a greater faith in congregants that God can and does move! Contrastingly, I have really appreciated conducting a number of pastoral visits, particularly across congregants of the 6pm service– reading the bible with others is often the most encouraging part of my role at Christ Church! In addition to leading Toddler Praise– our fresh expression church, a particular highlight for me is leading the singing time at the Toddler Group every Thursday on the piano. Whilst playing 'Old McDonald had a farm' in a Jazz style is always fun, it has been so significant seeing a number of those attending then choosing to attend a Sunday service as a result. One of my favourite times in the year is Christmas and a particular highlight was gathering a choir of 40 to sing at the Traditional Carol Service. I was pleased that at least three of the choir members don't attend our services on Sundays but have expressed a wish to join our church choir for Good Friday as a result. Gathering community through music and creativity is, I believe, a significant method of welcoming people home to know Jesus!

Celia Bowring

Having been ordained last summer, being part of the Christ Church W4 family as a member of the ministry team is a huge privilege and blessing! Along with my colleague James I'm really enjoying serving as a curate – although because I also work at CARE (care.org.uk) – an organisation that has for forty years been a Christian presence in Parliament, I'm a bit limited in my availability to the church. However, you'll find me in Christ Church every Sunday at the 9.30 service, usually taking part one way or another and loving getting to know the congregation there more and more. We are so encouraged to have welcomed lots of new people – especially those with babies who come and sit next to the creche room and make

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

use of the toys we put out for them! Because of our central location right here on Turnham Green you never know who might come in and join in with the service – and stay for coffee and cake afterwards!

My prayer is that our whole church will increasingly become 'home' for many; a place to discover the love of Jesus, grow in faith alongside others and experience the wonderful changes that can happen when we put our trust in Him.

CHURCH LIFE

TEACHING PROGRAMME *Nicola Moy*

We started 2023 with an interesting series called 'Jesus Eating' – we delved into various encounters Jesus had over meals exploring how integrated Jesus' life was – teaching in relationships and in the context of everyday life. The series invited us to sit with Jesus and listen to him – thinking about how we should apply the lessons in our lives in 2023.

On the 12th March in the morning, Oliver Scutt spoke on reconciliation and his experience working in the Middle East, and in the evening Lauren Windle came and spoke on her testimony and overcoming drug and alcohol addiction. Other guest speakers in 2023 were RT Kendall and Kath Johnson from IJM.

We also had a series in 1 John and then in the first 12 chapters of Genesis. Many commented on how helpful both these series were for personal discipleship and a better understanding of the bible as a whole. The series in Genesis was especially helpful in unpacking how we read scripture and see the big picture of God at work. Over the summer a huge number of different people spoke on their favourite Psalm which was very enjoyable.

The autumn of 2023 we focused our teaching on our new vision statement 'Welcome Home' and it's been great to hear us lean into this as a church in our language, in how we plan things and talk together about what we're doing hand in hand with God in West London. This led onto a series entitled The Power of Praise – many people commented on how this teaching was especially easy to follow and apply. May we keep on praising!

Remembrance Sunday was also a special occasion for outdoor teaching and good to join together again with the Roman Catholic church on the High Road and Gunnersbury Baptist Church. Then throughout the Advent and Christmas season we focused on 'hope' and as we delved once again into the story of Jesus' birth from all the vulnerability and weakness in that we marvelled afresh at how God moved in such power and how we can place our hope in him.

**CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023**

As a leadership team we continue to be committed to clear faithful relevant biblical teaching. We are also committed to keep growing in our teaching ministry and raising up those whom God is calling to grow in this gift in small group settings and Sunday gatherings.

It was lovely to receive the following message from someone in church: I just want to say thank you for giving me the privilege of preaching at Christ Church over the last few years – for me it really reflects the humility of any church leader not only to allow people to preach but encouraging lay figures in the church to grow in this area. Thank you for the feedback I've had in my preaching. It has been invaluable.

SMALL GROUPS & COURSES

Small Groups

Small groups are integral to the life and ministry at Christ Church W4. We currently have groups for all ages and levels of commitment. Whilst most groups meet in person, we do have some that meet online as well. There is also a desire to start some more too! In the Autumn we held an event for just men and another for women that were both well attended. A constant consideration is how best to encourage members of the church to find out about small groups and how to promote them further and continually develop them to meet the discipleship needs of our time. It has been encouraging to see a particularly high attendance at the small groups that make up the Pastorate- the collection of 4 small groups predominantly aimed at members of the 6pm service. The groups also have met twice a term for social events and have proved to be great places to invite friends to as well.

Courses

It was fantastic to be able to run an evening alpha course during the autumn term with up to 15 guests! This was much appreciated by those who attended and God met with people in some very significant ways!

The Wellbeing Course 2023 *Katy Willis*

The Wellbeing Course is a science-based course investigating things that increase health and wellbeing in a fun interactive environment. We have videos, coaching, group discussion and much laughter over 6 sessions looking at movement, nutrition, stress management, relaxation, connection with self and others, nature and meaning and purpose, and last but not least, sleep and sustainability.

40 people came to the course in May 2023 and enjoyed it greatly, really appreciating the generosity of the church to let us use the building. The Team helping were a mix of church

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

members and people from the community, as were course participants. We all enjoyed getting to know each other, making small positive changes for health and wellbeing. We had our first Taster Session in December 2023 for the Jan 2024 course (to which 50 people came).

Feedback from participants: "Small steps to improve my overall health and wellbeing has made a BIG impact on my life." "Making change is in my power. I feel empowered and confident in my daily choices no matter how small they may be." "So much valuable content delivered in a very clear and concise way. Thoroughly enjoyed it. Thank you."

WOMEN'S MINISTRY *Nicola Moy*

In the autumn of 2023 Jules Morgan was the guest speaker at our women's breakfast and her ministry was appreciated by us all as we considered how wonderfully made we are by God. We also have a few small groups that are focused on women and empowering each other to be followers of Jesus.

It was also wonderful to run a women's clothes swap evening in November which was wonderfully fun to do: an evening with a great atmosphere and also of benefit to the environment. Huge thanks to: Leslie Weedon, Melanie Williams, Nicole Aldridge, Rachel Games, Samantha Langton, Sarah Cronk and Stephanie Sercombe.

Going forwards it would be wonderful to see if a few women in the church would like to take a lead in helping organise a few events each year. If you're reading this and think this could be you - please do come and speak to us.

MEN'S MINISTRY *Richard Moy*

Men's ministry at Christ Church has some constants and some new dawns! There is a good small group of men meeting mid-week for challenging theological discussions, some occasional men's breakfasts, a regular curry night and a semi-active WhatsApp group. There is often a sense that more could happen here with a little more focus, and leadership, but nevertheless the men continue to find ways to support, encourage and equip each other and serve right across the life of the church, and through life place ministry.

PASTORAL CARE *Angela Denniss*

Members of our church have faithfully supported each other when going through difficult times. We have come alongside to listen, to pray, we have accompanied people to hospital appointments and provided home-cooked meals. We sadly lost some of our older members this year including Rosalind Homer who had been our longest-standing member.

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

A number of us had supported her over the years with shopping, giving lifts to church and to hospital appointments and, more recently, visiting her regularly in her nursing home. Our small groups continue to provide a natural environment for informal pastoral care as we build trust and are able to share the ups and downs of our lives and support each other. Our Sunday and Thursday services also offer opportunities to share and to pray as well as when we meet regularly as part of serving teams of staff and volunteers.

Members of the clergy and the pastoral team have been in touch by phone with those who have needed support and been unable to attend church as well as visiting and taking home communion.

If you, or someone you know, would like a visit from a member of our pastoral care team please contact me at angela.denniss@christchurchw4.com or phone the church office. We would also welcome new people to join the team.

MUSIC *Kelvin Meredith*

Congratulations to the 9.30 congregation on its hearty singing, filling the not inconsiderable space above with joyful songs of praise. Thanks to Michael, Sandra, David, Cathy and Annette for regularly taking a lead and providing solos during communion. As organist I am grateful for the support I receive from the congregation with generous feedback and suggestions for hymns which I try to follow up. Charles Wesley is frequently requested. The introduction of a new hymnbook (Ancient & Modern) will soon allow us to expand our range and introduce the best of recent worship songs and chants to supplement the traditional hymns that we know and love.

We have gradually reintroduced choir items into the service helped by a WhatsApp group (present membership 15) which facilitates organisation and even note learning. We can then manage with just a very short rehearsal before the service. A recent success has been SS Wesley's *Lead me Lord*.

Thanks to James for organising and conducting a very successful carol service with a record number choir members (well over 30!) His own composition *Heaven is here* was a particular highlight.

A final mention for our faithful electronic Makin organ which has faultlessly served us for almost 25 years and which we may all tend to take for granted!

CONTEMPORARY WORSHIP *Aaron Boyce*

Our Worship & Production Team have excelled themselves in facilitating heartfelt, passionate, spirit-led and intimate worship within this last season. We have seen incredible and sweet moments of encounter in worship both at our 10:30am and 6pm congregations, and we desire to see so much more! The team have done well to adapt to slight 'tweaks' and

**CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023**

new changes within the last 8 months, and have always brought their best to serving others, and our congregations with excellence, but also with humility. Massive thanks to Joe Johnson and Caleb Hawthorne, both members of the worship/production staff, who have given a lot to assist in leading this team and helping both our volunteers and wider congregation to thrive. A major highlight was Christmas 2023, and all the work that went into this from a worship & production point of view. My heart for worship for this next year is that we dig even deeper, cover our community and church in prayer, and become a little bit more 'undone' in His presence – for His glory alone! Well done team.

HIRINGS OF OUR FACILITIES *Karen Farr*

In 2023 there was a greater emphasis on developing hirings, with a dedicated bookings member of staff responsible for establishing professional systems and increasing revenue in this area. This has led to an increase in the number of hirings, which together with a more realistic pricing strategy, resulted in an increase in income to £57K in 2023, across the 3 sites. There continues to be a balance between missional and commercial use of our spaces and a pricing structure which allows for charitable and support group budgets.

Our regular commercial groups continued to use the Mission Hall , with Perform and Petite Performers adding extra classes. Support groups also continued to meet, including 2 groups for AA, NA and West London Sands with the addition of a bi-weekly men's bible study group. An exciting development at the end of 2023, was the establishment of a new Ukrainian Church which meets every Saturday at The Mission Hall, providing a bi-lingual church service and worship for Ukrainians living in the UK. As the church grows there may be potential to move to Christ Church Turnham Green. The number of children's parties during the year also increased.

At St Alban's there was also an increase in the number of events including children's parties, weddings, quiz nights, arts and crafts fair, concerts, corporate and filming events. Orchard House School are regular hirers, using the church for PE /music and also an increasing number of other schools are using the space for concerts/performances.

At Christ Church Turnham Green, we continue to host our thriving Repair Cafe and have also supported other community groups for events such as the Friends of Turnham Green . After running a recent successful trial, there are plans to offer Children's parties on Saturdays at Christ Church Turnham Green, run along the lines of our successful toddler groups. Feedback from hirers who use all 3 sites is extremely positive and hirers express their thanks for being able to use our spaces for their events. Hirers have also commented on how professional and helpful they have found all of the staff who are involved in events which

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

includes duty coordinators, tech support, caretaking and cleaning staff. We are privileged to be able to offer our buildings for hire in this way and recognise that this provides an important link and opportunity to welcome people into our church community.

ST ALBAN'S BUILDING DEVELOPMENT PLANS *Richard Moy*

The St Alban's Development has made great progress in 2023 under the wise leadership of Simon Kerton Johnson and Simon Downham. The team has expanded and now covers a wide range of necessary skills to take the development work forward.

This year the development moved from being a clear aspiration to a necessity, as the nursery that had been on the South Side of the Site closed at the end of 2022 and the buildings were condemned by the Diocesan insurers. Since then the church Sunday school has had to relocate to the old St Alban's Curates house on St Alban's Avenue, which is not ideal for children, team or parents.

So the team has worked in partnership with key people within the London Diocesan Fund (LDF), including our Archdeacon Richard Frank to find a realistic approach to developing the site. We expect this to be resolved in 2024 as the LDF suggests an agreed proposal whereby they give us a 99 year peppercorn rent on condition we develop the land for mission – the very thing we are keen to do. We remain prayerful that this solution will prevail, a full 10 years after we first started to have worship services in St Alban's.

In the meantime the Finance and Audit Committee have designated over £800,000 of church funds into St Alban's development, boosted by a legacy of £0.5million. This has given the Development group the confidence to appoint an architect after presentations from five interested firms. The decision was unanimous and the proto-design would add huge benefits to the life of the church and the outreach and mission to the community. There are many more hoops to get through – planning permission, fundraising, and more besides but we are very hopeful that building work might begin early 2026, and there is an outside chance of slightly earlier progress as well.

The next stages alongside gaining the necessary permissions will be to consult with the PCC, church family and wider community and sow the vision for what we hope to do, creating a remarkable structure that will truly say God Needs More Space in West London and establish St Alban's as the Beating Heart of the community, welcoming thousands of people home each year.

SAFEGUARDING *Peter Williams*

Safeguarding is the responsibility of the whole church family. As safeguarding officer I meet on a regular basis with the PCC to discuss safeguarding in the parish.

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

Even if I don't attend every PCC meeting, safeguarding is now a standing item on the agenda allowing time for any questions or concerns to be raised. The PCC has complied with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance. I would like to thank PCC for taking the issue seriously.

A key task for those of us involved in safeguarding is to undertake the training as requested by the Church of England. Whether foundation training or more advanced – such as domestic abuse – I thank all who keep up to date with the learning required of them. This is a key way that we promote a safer environment and culture for us all.

The other key tool is through the safer recruitment of everyone who has involvement or responsibility for children and adults, whether paid or voluntary. I would like to thank Jules Morgan who leads on this for us and is working to ensure we comply with best practice. I would like to thank the following in particular for their work on safeguarding; Nicola Moy and the clergy team for taking safeguarding seriously and for setting the right tone; Alison Roux for her tireless years of service leading on DBS (Disclosure and Barring Service) – this is an essential role and if you do require a DBS please collaborate with Alison to ensure an efficient process; Kati Simpson and Isobel Smith who champion children and young people's safeguarding and along with all who work with children work hard to ensure they are safe; Kathryn Mangold who looks after adults at risk; and Coellie Hamlyn who acts as the PCC's safeguarding liaison.

This group meets once an academic term to review safeguarding practices and processes within Christ Church and to discuss any issues of concern.

I hope we continue to build a culture in this community where safeguarding issues can be raised in trust and confidence that we work together to ensure the right action is taken.

COMMITTEES

FINANCE & AUDIT *Nick Brooks*

The Committee met twice during the year to receive reports from the Treasurer and to review regular management accounts, the statutory accounts for 2023 and the budget for 2024.

Rupert Holderness stood down as Treasurer during the year, and the Committee would like to thank him for all his work over the past few years. Andrew Roff has taken over as the Treasurer.

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

John Ridout continues to maintain the financial records of the Church and the ever-increasing complexities involved with a multiple-sited Church.

Thanks to Rupert, John, Nigel and Andrew for their hard work during 2023.

One of the most important and challenging roles of the Committee is to review and recommend to the PCC the yearly budget. The Committee has to balance the need to maintain a suitable level of reserves whilst allowing the Church to grow and flourish. The Committee was presented with a deficit budget for 2024, however, based on the priorities of the Church, the current level of reserves and the fact that historically, the Church's finances have always outperformed the budget, the Committee felt able to recommend a deficit budget of £96,000.

However, there remains a constant need for increased income generation to allow the Church to meet its expenditure ambitions.

One of the roles of the Committee is to review the Risk Register. Although responsibility for the Register rests with the Standing Committee, during the year this Committee produced a restructured Register for the Standing Committee to consider. This restructured document has been implemented.

The Committee has been kept abreast of the St Alban's development proposals as undoubtedly there will be significant financial implications involved.

On behalf of the Church, I would like to thank the members of the Committee for the time and effort they contribute – Nigel Fuller, Rupert Holderness, Nikki Lovell, Nicola Moy, Richard Moy, John Mullaly, John Ridout, Andrew Roff, Mike Smith and Nev Towers.

HR GROUP *Jules Morgan*

The HR Group is responsible for the recruitment, selection, performance management, training and development, and retention of non-clergy church staff in conjunction with the Vicar. The membership currently consists of Jules Morgan (chair), Nicola Harrison, Ruth Newton-Jones, Kirsty Fuller, Nicola Moy and Richard Moy, .

During the past year, we have conducted a thorough review of salaries, including internal job evaluation and external benchmarking to ensure Christ Church W4 staff are paid appropriately. We have spent time considering the shape of the staff structures required to help drive Christ Church W4 forward, resulting in several replacement appointments in both

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

operations and ministries. The group continues to consider future resourcing needs in children and young families work.

All staff have been offered training on team working, relational intelligence and communication, complex change management. Line managers have also received training on objective setting. Some individual staff members have received coaching and mentoring support.

Safer Recruitment processes have also been reviewed and updated, and a policy audit and HR health check is currently in process. We are also currently moving our HR reporting and documentation to a new HR management system to ensure data protection compliance.

FABRIC & DEVELOPMENT *Nikki Lovell*

This has been an interesting year as our Facilities Manager, Nathalie Barden, left us in the summer and to date a successor has not been appointed. We are very grateful to Nathalie for all that she did in her time with us, for her meticulous attention to detail and for the care that she showed for our buildings. God has been so gracious and has looked after our buildings for us in this time; and we have benefited from having Alan Maher as our Site Supervisor. He had been with us for several months when Nathalie left, so knew the buildings and the job well.

The main change of 2023 was the installation of new lighting in the worship area at Turnham Green. The new lights are far better and you can now see what you are reading in all areas of the church! There is a dimmer facility and we are still learning the best settings for different events. Inevitably there are a few issues still to be sorted but we are relieved to have the work done after a long wait. Another win is that the new lights are LEDs and will be far cheaper to run and much better for the environment. We are very aware of our carbon footprint, and there is a piece on what we are doing to reduce it elsewhere in this report.

The AV desk area has been rearranged and tidied up, and we are very grateful to Jenny Mullaly for covering the table to the side of the desk, a great improvement. We are all struggling without a working cooker at Turnham Green. A solution to the ventilation problem is proving very difficult to find, and we apologise for the continued inconvenience for so many people.

You will have seen the new notice boards outside Turnham Green and St Alban's. While the Fabric Group can only take credit for putting the signs up, we are very pleased with the new look and with the extra sign outside St Alban's, which aims to be visible to traffic coming from the east.

The Repair Cafe have kindly donated, and planted, daffodils outside the Turnham Green church, and hope to plant more later this year. Please do thank them if you are at the Cafe!

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

Various maintenance works have been carried out at St Alban's, including the replacement of the felt on the flat roof over the toilet area. I am waiting for the end of the winter and for the walls to dry out completely before having the toilets redecorated - it is much needed! The floor in the church has been resealed and is once again showing off the wood to best advantage. This will need to be done regularly as it does wear with heavy footfall.

I am enormously grateful to Jill Ward and many others for their care of the outside area at St Alban's. With the area to the south of the church deteriorating, it is wonderful to have splashes of colour and good order round the church itself. You can read about progress on the south side of the site elsewhere in this report from the Development Group.

We are benefiting greatly from the addition of the house in St Albans Avenue to our stock of buildings. It is looked after by the diocese and we pay them rent for the use of it. While the children no longer have a break-out space on site at St Alban's, the St Albans Avenue house is invaluable, and it also houses our wonderful worship pastor and his family.

The Mission Hall developed a leaky roof during the year - the excessive rain was too much for it. A temporary repair has been carried out and a new box gutter will be installed as soon as we have more than a few days without rain. The building continues to be in high demand for meetings and functions, and Karen Farr, our Bookings Manager, has been a wonderful addition to the Facilities team.

We thank God for his continued provision of wonderful spaces for us to meet and worship in; and I continue to be very grateful for the wonderful members of the Committee (Angela Denniss, Jill Spencer, Jan Tellick, Philip Osborne, Michael Beggs, Andrea McFall, Greg Kuzdenyi) for their continued support and advice to all on the staff Fabric team.

PR & COMMUNICATIONS *Kathryn Halls*

2023 was an action packed year with lots of activities and events and therefore lots to communicate! Nicola has sent regular e-newsletters to all those on our database which continues to grow.

We are delighted to have Caleb on the team to update our website with news, information, video talks, podcasts and study notes. We are grateful to our staff team and members of the church family who have helped design promotional material for internal and external use to ensure we continue to attract newcomers. A particular thank you goes to Natalie Brittan who designed our Christmas material.

Our external notice boards were re-designed internally and we were proud to get them on display outside our two churches.

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

Christ Church W4 continues to fully utilise online platforms to promote its activities by streaming and recording the services. Many thanks to all those on the worship, sound and production teams.

We have continued to develop our social media presence by sending content to Facebook, Instagram and YouTube. We hope you like the new way we communicate our pre-recorded Notices (many thanks to Aaron and team).

Our events and activities continue to be promoted through ChiswickW4.com and Chiswick Calendar where appropriate. Latterly, our Christmas services were promoted via flyers to many streets in the community drawing in lots of new faces over this festive period. Thank you to all those who helped distribute these.

DEANERY SYNOD *Angela Denniss, Nikki Lovell, Abraham Mendes da Costa, Richard Perry, Jan Tellick*

The three deanery synod meetings took place in February, June and October. The focus of the February meeting was asylum. It included interviews with Jonathan Samadi, holder of the Bishop's mission order for Farsi speaking Christians; with a former asylum seeker and now a member of Christ Church Feltham; and with Shelagh Allsop, co-founder of Refugees Welcome Hounslow. Jonathan's aims are to share the gospel with Farsi speakers and to create a community where they can support each other and worship once a month. He also helps parishes in their work with Farsi speakers including preparing them for baptism. Shelagh described the work of Refugees Welcome Hounslow including equipping homes for refugee families, hosting gatherings for them and ensuring that the council understands their needs.

The topic of the June meeting was 'Disability and the Church'. The speaker was Rev John Beauchamp, the Diocesan Disability Ministry Enabler. He explained the importance of enabling disabled people to be fully part of the church, not just through ease of accessing the building but also through the welcome, theology, worship, spirituality and the creation of opportunities to be part of the community. As well as physical and sensory disabilities he reminded us of the hidden disabilities like epilepsy, diabetes, arthritis, autism, and conditions causing chronic pain all of which affect daily life. Disabled people should be able to access and participate independently wherever possible. The diocesan website lists resources to help churches improve in all these areas.

October's meeting was an opportunity to meet the new Bishop of Kensington, the Rt. Revd. Emma Ineson. She led a service of Holy Communion and then Revd. Martine Osborne, the Area Dean, interviewed her and then invited questions from those present. New incumbents were welcomed including Caroline Halmshaw at St. Paul's Grove Park and Dave Cockayne at All Saints Isleworth.

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

MISSION GROUP *Jenny and John Mullaly*

For many years, CCW4 has had a policy of supporting Mission-focussed partners both in the UK and abroad. The amount we give as a church is roughly 10% of the amount the church receives through church family giving and facilities income. As a Mission Committee, we have responsibility for allocating the funds and more than that, keeping strong links with each of our Mission Partners. We try to know them personally, to keep in close touch with them, and pray regularly for them. We have 6 regular Mission Partners:

- Emily Chemutai in Rukungiri, western Uganda leads a number of wonderful projects, together with her husband Alfred, focussing on the underprivileged, marginalised or disabled.
- Nabil and Sarah Shehadi are based in Lebanon, a little way outside Beirut. They work to spread the reach of Alpha in the Middle East
- SAT-7 is a Christian broadcaster, beaming its message across the MENA (Middle East and North Africa) region. SAT-7 broadcasts 24/7 online and via satellite in Arabic, Persian and Turkish.
- SOMA (Sharing of Mission Abroad) works through prayer alongside Christian mission partners
- The Youth Community Home (YCH) here in Chiswick serves young people (18-24) who have been made homeless, many from overseas.
- This year we have added IJM (International Justice Mission); explicitly a Christian organisation, it works worldwide to protect the poor from violence, exploitation, and trafficking.

Last year's Christmas Appeal went to Tearfund for their work in Somalia, to SOMA, and to children's work in Guatemala. This year's Christmas Appeal was given roughly equally to each of our current Partners. We also are supporting Dani Elston for her Mission trip to Red Tribe in Kenya.

We had a very successful and informative Mission Sunday in December in which the whole church came together to learn more about our Partners, to celebrate their work, and to pray for them.

As a committee, we meet every other month under the leadership of Jenny Mullaly. There are about 6 of us - we were sorry to say goodbye to Anthony Pushpan in the middle of last year. If you feel like learning more about our Partners, or joining the committee, please do ask her!

WEEKLY ACTIVITIES

Mid-Week Toddler Groups *Annie Adams*

Toddler groups run 3 times a week throughout the year (term time only). We welcome 65–70 children to each session which means we get to meet around 150 different children each week which is amazing. It is such a special ministry which remains close to our hearts at Christ Church W4.

I have been leading these groups since 2017, I have formed lasting friendships, seen families come to God and join our church family. I think my favourite thing recently was welcoming some children back to church in December when Southfields School came to visit. The children had such fond memories of their toddler group days. It was lovely to hear them tell their friends of all the fun they had here with us.

We are blessed with a small team of volunteers, but we would love some more help, so we can continue to grow this ministry. If you think you would be good at making a hot cup of tea for a tired parent or enjoy arts and crafts, we would love to hear from you! Please contact annie.adams@christchurchw4.com.

Mid-Week Toddler Praise *James West*

It has been encouraging to see a growth in the openness and desire for God in those who attended our fresh expression church entitled Toddler Praise. Taking place every Thursday in term time we always tell bible stories, sing worship songs with actions and help the toddlers and adults to pray using bubbles or the parachute! It has been wonderful to see 15 or more adults with their toddlers attending weekly. Most significantly, it has been amazing to see each member of the group taking part in prayer activities and responding in simple ways to the bible stories about Jesus.

CHILDREN'S CHURCH *Kati Simpson & Isobel Smith*

Our Vision: We see children living life in all its fullness and ministering to the whole church family.

During 2023 we welcomed many new families to the 10:30 service at St Alban's. There was a noticeable increase in the numbers attending our groups for younger children. On average we have 70 children in our various Sunday morning groups: Youth (school years 7–9), Rock Solid (school years 4–6), Ground Breakers (school years 1–3), Pebbles (3 years plus–Reception) and Gems (0–3 years old).

Bible based stories and teaching are the basis for all sessions. Gems will often enjoy a bible story and singing. Pebbles have an annual curriculum that introduces key stories and bible

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

characters. The themes for Ground Breakers and Rock Solid in 2023 were Old Testament Bible Characters (Goodies and Baddies), The Book of Acts and Daniel. Ground Breakers and Rock Solid have also enjoyed sessions led by the Eco-Church group focussing on how to become responsible custodians of the world God created.

For the older groups – Ground Breakers and Rock Solid – the children, leaders and helpers have shown great resilience since the huts on the St Alban's site were taken out of use due to safety concerns. The groups now use the ground floor of a house on St Albans Avenue which has been designated for community use by the diocese. The journey time between the buildings is ten minutes which results in shorter sessions. A walking rope is used to keep the group together and gives the opportunity for conversations between the leaders, helpers, and children.

The year ended with the nativity service written by Nicola Moy and produced by James West, Becca Gallagher, Joe Johnson and Dani Elston and performed by members of the Thursday Junior Youth group and other groups.

We are grateful to all who serve as leaders and helpers with our children's groups teaching and ministering to the youngest members of our community.

Group	Group Leader	Number on Register	Average Weekly Attendance Term Time	Average Weekly Attendance on Zoom & School Holidays
Creche	Padmini Rajaratnam	14	4	0 (self service)
Pebbles	Raquel Saavedra & Sarah Hughes	16	8	5
Ground Breakers	Isobel Smith	16	7	4
Rock Solid	Kati Simpson	22	22	4

YOUTH *James West*

Luminosity at New Wine

Jen, Joe, Caleb and Dani led the youth contingent at Luminosity/New Wine in 2023. 18 young people attended, many who hadn't been before or experienced anything like that before! It was so encouraging seeing the young people gel so well as a group but also relate well to the wider church family. The young people enjoyed the time together and had significant times of worship, teaching, and encounter with God in the Luminosity sessions. We are running another trip to Luminosity this summer so do book your youth in!

Sunday Youth *James West*

Sunday Youth numbers have remained consistent with 15 plus youth attending most weeks. Most encouraging has been seeing and hearing the excellent questions the youth have during sessions and discussions. In the autumn term of 2023, we studied 'The Power of Praise' to correlate with the teaching series of the wider church and it was amazing to see the youth grapple with how worship can shape their lives. We always include a game, a slightly more healthy snack and discussions centred on the bible.

Thursday Youth *James West*

The Thursday youth group gathers around 10 to 15 young people in school years 5 and 6. Although the majority of the youth do come from families that attend the church, it has been gratifying to see 2 or 3 regular attendees who have no specific family connection to church. The sessions typically involve group games, trips out and food based activities (such as decorating donuts). We always look at the bible too and discuss how to apply it to our lives. A personal highlight has been seeing so many of the youth group helping craft and leading the nativity drama at the Church nativity service. Sadly the hired camel wouldn't come into the church but it was still a fantastic service and the young people led brilliantly!

Friday Youth *James West*

The Friday youth group has been growing in momentum over the last year and in particular, has been a steady place for faith and friendship for the young people. It runs from 6:30-8:30pm at Turnham Green. The age range is from year 7 to year 13, with average numbers of 18-22 attendees. Since Zoe moved on at the end of the summer '23, it has been well led by Joe, Jen, Caleb and Becca. The Friday youth went on a number of outings throughout 2023; including Ice Skating, 5 Guys amongst a host of other venues. The bible teaching series covered a range of different topics in the summer term and then the whole of Friday youth did 'Youth Alpha' throughout the autumn term, which was generally received very well!

Youth Weekend Away *James West*

The 2023 Youth Weekend Away took place at Walton Firs Activity Centre in Cobham in early October. Over 30 Youth attended and we had a fantastic time, as well as gloriously warm weather! It was led by Jen Buchan with a variety of staff and volunteers leading. During the weekend we did a combination of outdoor adventure activities (such as high ropes, climbing, crate-stacking and even caving), in addition to talks on the bible and discussion groups. Our teaching theme for the weekend was about being wired for a relationship with God and how do we accept that identity and tune into what God wants to speak to us about. We were encouraged because some of our youth felt God speak to them personally for the first time in their lives and were able to have fruitful discussions in their small groups. We have booked to go back to Walton Firs for another youth weekend away in Sept '24.

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

Open Church *Jenny Mullaly*

During December 2023 through to the end of February 2024, the church was open to all from 2-5pm on Thursday afternoons. Using it as a Warm Space, a Socialising area and including a short Bible study, it has been enjoyed by a small group of people. Some folk came from other churches seeking a midweek Bible study; others from a non- church background seeking friendship.

We set two tables with cloths and enjoyed afternoon tea with cheese scones and tea cakes. Another long table is set out with board games, cards, even snakes and ladders for any children who might visit. Magazines and a children's table with colouring and toys completed our set-up.

Whenever the church is open, people come in! We have welcomed visitors from abroad, people who wish to come in and pray or enjoy a quiet reflective space. It is good to welcome "the stranger in our midst."

My thanks to the team who enabled the sessions to run: Liz, Michael, Shahad, Thora and Jill and Daniel.

ST ANDREW'S FELLOWSHIP *Jill Spencer and Ruth Coles (Joint Chairs)*

The St Andrew's Fellowship offers our older church members, along with others from the local community, a fortnightly meeting on Monday afternoons. We provide a wide range of interesting talks, followed by the opportunity for good fellowship over a cup of tea and delicious home-made cake.

In 2023 our programme included talks on will writing and setting up a power of attorney, being alert to modern day fraud & scams, local historic houses and gardens including: Osterley House, the kitchen garden at Chiswick House, and Syon House. Chris Green talked about how the railways had changed Chiswick. 'Music & Ministry' with our curate James West, and 'Life in Shepherds Bush' with a previous curate Denis Adide, and Richard Moy talked about the work of SOMA and his experience of meeting refugees in Syria, the DRC and Ukraine. Andrew Wilson showed some wonderful photographs of the Wetlands Centre, and we learnt about the Swift Project working to encourage more swifts back to Chiswick. Rupert Holderness talked about his role as a JP, and Monique Reichberger shared news of the Chiswick Youth Home.

Although the group is geared to our older church and community members, we always welcome anyone who happens to be free on a second or fourth Monday afternoon – do come and join us!

OTHER ACTIVITIES

New Wine *Richard Moy*

Christ Church continues to engage with New Wine through trustee Kirsty Fuller and our occasional hosting of leaders' meetings. We also had strong contingents at the Leaders Conference and the Summer UNITED event, including many of our young people. New Wine has had a change of core leadership this year and we continue to bless and support them in what they are trying to do to enable local churches to change nations.

SUMMER OUT-REACH *Annie Adams*

Over the summer holidays James West and team lead several family fun sessions. There were toys, activities for all, bouncy castle and home baked treats. We welcomed large numbers throughout each session. It was lovely to have the church open - a great sense of community having fun together.

We hope to host these sessions again, but we can't do it without you! Do look out for our volunteer sign up closer to the summer holidays.

SOMA UK *Richard Moy*

SOMA continues to punch above its weight as a mission organisation with a particularly exciting end of 2023 with missions in Egypt, Lebanon, South Sudan, Uganda, Rwanda and Ireland over a 3 month period. It's a low resource mission that can impact big and we have been blessed to see ongoing impact of SOMA missions from the last four decades in shaping current church and community leaders. One Archbishop I met in Cairo is from Brazil, and he did a SOMA mission 30 years ago. He was so taken by the teaching on the Holy Spirit that he made it the induction course for all church members. Three decades later he has a string of church plants and they are all called 'the Church of the Holy Spirit'.

The Young people's programme META Youth entered its second year and included a Christ Church member for the first time. The summer mission was to Lebanon and the follow up is planned for Rwanda in the Summer of 2024.

Our vicar Nicola is also preparing for a SOMA mission early in 2024 and there is much to celebrate from all the ministry.

PRAYER AT CCW4 *Angela Denniss*

Prayer is the basis for everything that we do at Christ Church and there are many opportunities to pray with others as well as on our own.

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

Twice a term we have an evening of corporate prayer and worship, known as Hungry, when we have an extended time of focussed prayer and it has been encouraging when they have been well attended as people prioritise prayer.

James West, our curate, has been leading a prayer time on zoom on Wednesday mornings at 7.30am which all are welcome to join. Once a month after the Sunday services, Jenny and John Mullaly, who lead the Mission Team, hold a short prayer session for our mission partners.

The Healing Prayer team continues to meet on the first Saturday of the month at 10am in the Prayer Chapel. We pray with anyone who comes for prayer for themselves or for a family member or friend. We also pray for healing for those known to us in their absence. We receive prayer requests which we post on our Whatsapp group at other times.

Christine Smith runs an intercessors' prayer chain and she sends out emails with prayer requests as she receives them to those who are part of that.

Prayer ministry is available after each of the services. We have a team of prayer ministers who welcome all who wish to have prayer. It is always so encouraging to hear of answers to prayer and when we see God at work in people's lives and we persevere because we know that He hears us.

ECO CHURCH *Jill Spencer*

The Church of England's vision for the environment and sustainability is: 'To strive to safeguard the integrity of creation and sustain and renew the life of the earth.'

They have set a target that all their churches should reach net zero carbon by 2030.

At Christ Church W4 we are showing our commitment to caring for the environment, as we work through the ARocha Eco Church programme (www.ecochurch.arochoa.org.uk). This requires us to monitor our progress in all the following areas: Worship & Teaching, Buildings & Land, Community & Global Engagement, and Lifestyle.

Buildings & Land: The Fabric Committee has a lot of work to organise with our buildings as we work towards becoming net zero carbon. Eco Church is now a standing item on their meetings' agenda. When the utilities contract came up for renewal recently, we moved to renewables for our electricity, and once the gas market stabilises that contract will also go 'green'. We don't have much land around our church buildings, but at St Alban's we continue to offer shelter for any local hedgehogs wanting to visit, and host a bird feeder.

Lifestyle: Perhaps the most useful way that our church community can get involved at this stage, is to consider their personal lifestyle. If you haven't already checked your carbon footprint this year (or ever?), do have a go at the WWF Carbon Footprint questionnaire:

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

<https://footprint.wwf.org.uk/#/>

The recent 'clothes swap' held at Christ Church is just one small example of how easy it is to refresh your wardrobe, without impacting your carbon footprint. Let's do another one again soon! What else could you organise?

Community engagement: As a church we're involved with various environmental initiatives out in our local community:

- A monthly litter-pick on Sunday afternoons around Turnham Green and the surrounding residential streets
- The monthly Chiswick Repair Cafe held at Christ Church Turnham Green
- Gardening work parties at St Alban's, and a team who look after the herbal knot garden on Turnham Green

If you would like to get involved with any of the above activities, or think you could make a contribution to the work of our church Eco Group, please email: office@christchurchw4.com

Social Events *Jan Tellick*

Maintaining one of our values of being 'party people', we had two major social events during the year.

In late January we started the New Year with a Ceilidh and Curry Night in St Alban's attended by over 130 adults and children. The evening kicked off with the bar opening at 6pm and a delicious range of curries cooked by Lesley Weedon served from 6.30 to 8.00pm. The Martin Young Ceilidh Band performed two sets from 8.00pm until 10.30pm. It was a great night enjoyed by all with some very energetic dancing throughout the evening. Many thanks go to all the volunteers who helped to make it happen – John, David and Mike on the bar, Isobel and Lesley for decorating St Albans' and the staff team for setting out the tables and chairs.

2023 was the 180th Anniversary of the opening of Christ Church Turnham Green in July 1843. We celebrated this special event on 24th June with a cocktail and canapes reception and musical evening in the church itself. The music was led by our own house band and was attended by over 130 members of the church family. The evening was also a thank you to all our volunteers who serve the church throughout the year in so many different capacities – they were all celebrated on a video which ran for part of the evening.

**CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023**

FINANCIAL REVIEW *Andrew Roff*

We thank God for the continued sacrificial and generous giving of Christ Church W4 membership which enables us to reach out to the community in many different ways, to sustain our commitments to youth ministry, to support mission locally and overseas, to undertake major building projects and to function as a Resource Church in following our vision of multisite church ministry in Chiswick.

Results for the year

In 2023, we saw an unrestricted surplus of £552,714 (2022: £64,661), the difference due to a very generous legacy of £503,638. There was a deficit on restricted funds of £27,481 (2022: £29,383), principally due (as foreshadowed in the last year's report) to depreciation on the AV equipment at St Albans – this has no impact on our cash position.

Income and Expenditure

Our income from operating activities has risen by 15%, whilst income from planned giving remains robust with a 4.6% increase from £338,165 to £353,842. A small amount of grant income was received in the year. Expenditure was around 6% up on 2022. Staff costs were down about 7.5%, whilst other expenditure remained consistent.

Balance Sheet

The church net asset position stood at £1,004,591 (2022: £451,877) unrestricted and £46,305 (2022 £73,786) restricted.

Reserves Policy

The PCC members believe that Christ Church Turnham Green relies on God's provision for the financial resources needed to fund its work. Consequently, the policy of the PCC is not to build up reserves beyond the operating needs of the church and, whenever possible, to expend income received during the course of each financial year on its purposes. However, in order to ensure that the church has sufficient working capital to meet its obligations to its employees and creditors, the PCC members consider that the church should hold sufficient unrestricted reserves to cover between three and six months' expenditure, excluding major projects which are generally funded from appeals.

CHRIST CHURCH TURNHAM GREEN
COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

RISK

The PCC and Finance and Audit Committee regularly consider the potential impact of financial and non-financial risks to the Church, and where possible, continue to put in place measures to mitigate these risks. The Church Risk Register is an active document; responsibility for its monitoring and update rests with the Church Wardens, supported, particularly for financial issues, by the Finance and Audit Committee.

PUBLIC BENEFIT

The PCC pays due regard to the guidance issued by the Charity Commission in deciding how to carry out the charity's purposes for the public benefit.

The Council Members' report was approved by the Board of Members Of The PCC.



Nicola Moy – Vicar
PCC Member

Dated...14/4/24

CHRIST CHURCH TURNHAM GREEN

STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The Members of the PCC are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Members of the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Parochial Church Council and of the incoming resources and application of resources of the Parochial Church Council for that year.

In preparing these financial statements, the Members of the PCC are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Members of the PCC are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Parochial Church Council and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Parochial Church Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

CHRIST CHURCH TURNHAM GREEN

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

Opinion

We have audited the financial statements of Christ Church Turnham Green (the 'Parochial Church Council') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Parochial Church Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Parochial Church Council's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Members of the PCC with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Council Members' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

CHRIST CHURCH TURNHAM GREEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

Responsibilities of Members of the PCC

As explained more fully in the statement of Council Members' responsibilities, the Members of the PCC are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Members of the PCC are responsible for assessing the Parochial Church Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

The Extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity and faith sector;

CHRIST CHURCH TURNHAM GREEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

- testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;

- tested journal entries to identify unusual transactions;

- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

- investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;

- reading the minutes of meetings of those charged with governance;

- enquiring of management as to actual and potential litigation and claims;

- reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

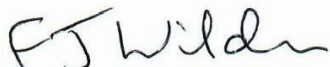
CHRIST CHURCH TURNHAM GREEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Frances Wilde FCCA DChA

Senior Statutory Auditor

For and on behalf of

Warner Wilde

Chartered Certified Accountants

Statutory Auditor

7 June 2024
.....

Warner Wilde Limited
Chartered Certified Accountants
4 Marigold Drive
Bisley
Surrey
GU24 9SF

Warner Wilde Limited is eligible for appointment as auditor of the Parochial Church Council by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

CHRIST CHURCH TURNHAM GREEN

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Current financial year		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes					
Income from:						
Donations and legacies	3	898,178	-	41,784	939,962	465,081
Charitable activities	4	236,310	-	-	236,310	205,386
Investments	5	22,819	-	-	22,819	689
Total income		1,157,307	-	41,784	1,199,091	671,156
Charitable activities	6	604,593	-	69,265	673,858	635,877
Net income/(expenditure)		552,714	-	(27,481)	525,233	35,279
Net movement in funds		552,714	-	(27,481)	525,233	35,279
Reconciliation of funds:						
Fund balances at 1 January 2023		251,877	200,000	73,786	525,663	490,384
Fund balances at 31 December 2023		804,591	200,000	46,305	1,050,896	525,663

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

CHRIST CHURCH TURNHAM GREEN

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Prior financial year		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes				
Income from:					
Donations and legacies	3	361,790	-	103,291	465,081
Charitable activities	4	205,386	-	-	205,386
Investments	5	689	-	-	689
Total income		567,865	-	103,291	671,156
Charitable activities	6	503,204	-	132,673	635,877
Net income/(expenditure)		64,661	-	(29,382)	35,279
Transfers between funds		(200,000)	200,000	-	-
Net movement in funds		(135,339)	200,000	(29,382)	35,279
Reconciliation of funds:					
Fund balances at 1 January 2022		387,216	-	103,168	490,384
Fund balances at 31 December 2022		251,877	200,000	73,786	525,663

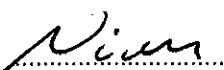
CHRIST CHURCH TURNHAM GREEN


BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	12		55,645		82,785
Current assets					
Debtors	13	122,412		131,246	
Cash at bank and in hand		952,675		357,696	
		1,075,087		488,942	
Creditors: amounts falling due within one year	14	79,836		46,064	
Net current assets			995,251		442,878
Total assets less current liabilities			1,050,896		525,663
The funds of the Parochial Church Council					
Restricted income funds	16	46,305		73,786	
Unrestricted funds - general		804,591		251,877	
Unrestricted funds - designated	15	200,000		200,000	
		1,050,896		525,663	

The financial statements were approved by the Members of the PCC on 16th April 2024


 Nicola Moy - Vicar
 Trustee


 Andrew Roff
 Trustee

CHRIST CHURCH TURNHAM GREEN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	21		576,577		7,314
Investing activities					
Purchase of tangible fixed assets		(4,415)		(3,107)	
Investment income received		22,819		689	
Net cash generated from/(used in) investing activities			18,404		(2,418)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			594,981		4,896
Cash and cash equivalents at beginning of year			357,696		352,799
Cash and cash equivalents at end of year			<u>952,675</u>		<u>357,696</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

Christ Church Turnham Green is a parochial Church Council operating under the Parochial Church Council Powers Measure. The PCC is a registered charity.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Parochial Church Council's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Parochial Church Council is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Parochial Church Council. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Members of the PCC have a reasonable expectation that the Parochial Church Council has adequate resources to continue in operational existence for the foreseeable future. Thus the Members of the PCC continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Members of the PCC in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Parochial Church Council.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.4 Income

Donations, legacies and grants

Income is recognised when the PCC has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donated services and facilities

Donated goods and services are recognised when receipt of the goods or services is probable and the benefit can be measured reliably. The basis of the value of the gift to the charity is the amount the PCC would have been willing to pay to obtain those goods or services on the open market. A corresponding amount is then recognised as expenditure in the period of receipt.

Income from investments

Rental income from the letting of church premises is recognised when the rental is due. Interest entitlements on bank and other accounts are accounted for as they accrue.

Legacies

Legacies are recognised on receipt or otherwise if the Parochial Church Council has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Mission giving

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the PCC. Unconditional grants are recognised once the recipient has been notified of the grant award. Grants awarded that are subject to conditions being fulfilled are only accrued when any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.

The provision of a multi-year grant is recognised at its present value where settlement is due over more than one year from the date of the award, there are no unfulfilled performance conditions under the control of the PCC that would permit the PCC to avoid making the future payments, settlement is probable and the effect of discounting is material. The discount rate used is regarded by the PCC as providing the most current available estimate of the opportunity cost of money reflecting the time value of money to the PCC.

Other expenditure relating to the work of the church

The parish's contribution to the costs of the Diocese is accounted for when payable.

Support costs

Support costs have been allocated between governance costs and church running costs. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

Irrecoverable VAT

Irrecoverable Value Added Tax is charged against the expenditure heading for which it was incurred.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Consecrated land and buildings and other church property.

The PCC has the use of consecrated and benefice property in Chiswick, which is excluded from the accounts by virtue of s.10(2)(a) of the Charities Act 2011. This includes Christ Church Turnham Green, St Albans, and the Mission Hall. Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been purchased since 1st January 2000. The church hall is vested in the Trustees of the Bishop of London Fund and the vicarage is held in trust by the London Diocesan Fund on behalf of the PCC. The Mission Hall is held in trust by the Mission Hall Trustees. For the purposes of the accounts it has been considered whether a 'gift in kind' of the use of the hall exists, but as the PCC is also responsible for the maintenance of the fabric of the hall, any gift in kind is considered to be not material to the financial statements. All expenditure on consecrated or benefice buildings is written off in the year of expenditure.

Individual items with a purchase price of £1,000 or less are written off when the asset is acquired.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate the carrying value may not be recoverable.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	4 Years straight line
Fixtures & Fittings	4 Years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Parochial Church Council reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Parochial Church Council has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Parochial Church Council's balance sheet when the Parochial Church Council becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Parochial Church Council's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Parochial Church Council is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Parochial Church Council's accounting policies, the Members of the PCC are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

3 Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	394,540	25,983	420,523	361,790	35,166	396,956
Legacies receivable	503,638	-	503,638	-	-	-
London Diocesan Fund	-	15,801	15,801	-	68,125	68,125
	<u>898,178</u>	<u>41,784</u>	<u>939,962</u>	<u>361,790</u>	<u>103,291</u>	<u>465,081</u>
Donations and gifts						
Planned giving	353,842	-	353,842	338,165	-	338,165
Ad-hoc giving	29,774	-	29,774	13,499	-	13,499
Collections at services	10,924	-	10,924	10,126	-	10,126
Sundry donations and appeals	-	25,983	25,983	-	35,166	35,166
	<u>394,540</u>	<u>25,983</u>	<u>420,523</u>	<u>361,790</u>	<u>35,166</u>	<u>396,956</u>

4 Income from charitable activities

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Sunbeams, and other activities	32,110	28,429
Wedding and Funeral Fees Received	2,909	3,274
Charitable rental income	201,291	173,683
	<u>236,310</u>	<u>205,386</u>

5 Income from investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	22,819	689
	<u>22,819</u>	<u>689</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

6 Expenditure on charitable activities

	Charitable activities 2023 £	Charitable activities 2022 £
Direct costs		
Staff costs	76,502	153,459
Depreciation and impairment	31,556	31,409
Children and young people	19,323	1,325
Diocesan Parish Share	110,749	109,115
Fabric - Major	45,269	16,973
Fabric - Other	43,554	42,624
Interest cost and bank charges	1,194	947
Vicar's and curate's costs	48,565	45,177
Courses and other pastoral expenditure	23,092	28,307
Cost of services	16,828	20,876
Catering expenses	5,880	4,735
Other charitable expenditure	1,840	5,368
	<u>424,352</u>	<u>460,315</u>
Grant funding of activities (see note 7)	62,298	54,704
Share of support and governance costs (see note 8)		
Support	182,102	116,208
Governance	5,106	4,650
	<u>673,858</u>	<u>635,877</u>
Analysis by fund		
Unrestricted funds - general	604,593	503,204
Restricted funds	69,265	132,673
	<u>673,858</u>	<u>635,877</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

7 Grants payable

	2023 £	2022 £
Grants to institutions:		
Uganda - Emily Braybrook	11,562	13,094
Uganda - Hope Collective	4,718	4,332
Nabil Shehadi	5,000	5,000
IJM	5,000	-
Tearfund East Africa Food Appeal	4,200	-
Tearfund Syria Quake	1,500	-
SOMA	6,800	2,667
Christmas Appeal	5,545	6,182
Shelter Community	4,800	4,800
SAT-7	5,000	3,000
Other	7,975	848
	<u>62,100</u>	<u>44,615</u>
Grants to individuals	198	10,089
	<u>62,298</u>	<u>54,704</u>

Grants to Institutions

'Other' includes £750 Red Tribe visit, £5,283 child sponsorship and £1,942 various smaller grants.

Grants to individuals

2023: £198 hardship grants.

2022: £2,638 COVID and hardship grants; £6,400 love gifts and £1,051 other.

Grants include passing on donations as well as contributions from general PCC funds.

8 Support costs allocated to activities

	2023 £	2022 £
Staff costs	114,753	53,288
Office, Computing and Telecoms	48,608	43,060
Gas, Electricity and Water Utilities	18,741	19,860
Audit fees	5,106	4,650
	<u>187,208</u>	<u>120,858</u>
Analysed between:		
Charitable activities	<u>187,208</u>	<u>120,858</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

9 Members Of The PCC

Payments in respect of PCC Members

Housing costs of £42,729 (2022: £41,777) were paid in respect of ministers during the year. The family member of a PCC member was paid £177 in total (2022: £44 a week, for approximately three months), to provide maternity cover for the leader of the toddler groups. Two other PCC members were paid £130 and £150 respectively for duty service volunteer and gardening services respectively.

Donations by related parties of PCC Members

One of the PCC members, Mr R Perry, is also a trustee of the London Diocesan Fund which made grants to the PCC during the year. See note 16 for information about the current and previous year's grants.

Grants made

A donation of £5,000 (2022: £8,000) was made to SOMA during the year. The director of SOMA is also a PCC member. SOMA also pays rent for the office at the Mission Hall.

Reimbursed expenses

Nil (2022: one) member of the PCC was reimbursed telephone, travel, books and subsistence costs of £nil (2022: £1,099) during the year.

10 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	9	10
	<u> </u>	<u> </u>
Employment costs	2023	2022
	£	£
Wages and salaries	171,057	182,180
Employer's National Insurance	9,715	9,078
Employer's Pension costs	10,483	15,489
	<u> </u>	<u> </u>
	<u>191,255</u>	<u>206,747</u>

The clergy, all of whom are members of the PCC, are employed by and paid by the Diocese of London.

Christ Church contributes to the Diocese of London via its Parish Share. This payment covers the costs of employing Christ Church's vicar and one of its curates as well as other activities of the Diocese. Up to and including June 2022 the employment costs of one of Christ Church's curates was funded by direct payments to the Diocese of London and is included in staff costs.

Payments to employees were made pursuant to the Charities Act 2011, the Church Representation Rules and the PCC Powers (1956) measure as amended.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

10 Employees

(Continued)

There were no employees whose annual remuneration was more than £60,000.

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Tangible fixed assets

	Equipment	Fixtures & Fittings	Total
	£	£	£
Cost			
At 1 January 2023	163,801	106,904	270,705
Additions	4,415	-	4,415
At 31 December 2023	168,216	106,904	275,120
Depreciation and impairment			
At 1 January 2023	145,060	105,971	251,031
Depreciation charged in the year	(30,539)	(1,017)	(31,556)
At 31 December 2023	114,521	104,954	219,475
Carrying amount			
At 31 December 2023	53,695	1,950	55,645
At 31 December 2022	79,818	2,967	82,785

13 Debtors

	2023	2022
	£	£
Amounts falling due within one year:		
Trade debtors	3,576	976
Other debtors	113,176	124,576
Prepayments and accrued income	5,660	5,694
	122,412	131,246

14 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	713	5,760
Other creditors	59,096	30,168
Accruals and deferred income	20,027	10,136
	79,836	46,064

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

15 Unrestricted funds - designated

These are unrestricted funds which are material to the Parochial Church Council's activities.

	At 1 January 2023	Transfers	At 31 December 2023
	£	£	£
St Albans Future Works Fund	200,000	-	200,000
	<u>200,000</u>	<u>-</u>	<u>200,000</u>
Previous year:	At 1 January 2022	Transfers	At 31 December 2022
	£	£	£
St Albans Future Works Fund	-	200,000	200,000
	<u>-</u>	<u>200,000</u>	<u>200,000</u>

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
LDF other grants	-	15,801	(15,801)	-
St Albans Audio Visual Appeal	73,786	-	(27,676)	46,110
Love gifts	-	6,710	(6,710)	-
Mission - Christmas appeal	-	6,753	(6,558)	195
Restricted donations	-	7,270	(7,270)	-
Youth	-	5,250	(5,250)	-
	<u>73,786</u>	<u>41,784</u>	<u>(69,265)</u>	<u>46,305</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

16 Restricted funds

(Continued)

Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
Ukraine	-	207	(207)	-
LDF re Youth Minster	-	41,652	(41,652)	-
LDF other grants	-	31,473	(31,473)	-
St Albans Audio Visual Appeal	101,461	-	(27,675)	73,786
Mission - general	196	3,094	(3,290)	-
Love gifts	-	4,955	(4,955)	-
Mission - Christmas appeal	-	3,258	(3,258)	-
Restricted donations	-	3,737	(3,737)	-
COVID Hardship Fund	1,511	-	(1,511)	-
Emily - Child sponsorship	-	3,301	(3,301)	-
Youth	-	11,614	(11,614)	-
	<u>103,168</u>	<u>103,291</u>	<u>(132,673)</u>	<u>73,786</u>

LDF - Grants received from the London Diocesan Fund to support the ministry of the Church.

St Alban's - In 2021 there was an appeal to assist with the costs of the St Alban's Audio Visual system. Christ Church also received LDF grant funding and other grants towards the costs of the Audio Visual system. There is also a transfer from unrestricted funds of £3,835.

Mission - Donations were received during the year to support our mission partners.

Love gifts - Donations received for leaving gifts to church staff.

Restricted donations - Donations received where the donor specified how the donation can be expended.

Coronavirus Job Retention Scheme - funds were received in the year to support the cost of staff being paid during the covid pandemic.

17 Analysis of net assets between funds

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 December 2023 are represented by:				
Tangible assets	9,535	-	46,110	55,645
Current assets/(liabilities)	795,056	200,000	195	995,251
	<u>804,591</u>	<u>200,000</u>	<u>46,305</u>	<u>1,050,896</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

17 Analysis of net assets between funds

(Continued)

	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 December 2022 are represented by:				
Tangible assets	8,999	-	73,786	82,785
Current assets/(liabilities)	242,878	200,000	-	442,878
	<u>251,877</u>	<u>200,000</u>	<u>73,786</u>	<u>525,663</u>

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2023 £
General funds	<u>251,877</u>	<u>1,157,307</u>	<u>(604,593)</u>	<u>-</u>	<u>804,591</u>
Previous year:	At 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2022 £
General funds	<u>387,216</u>	<u>567,865</u>	<u>(503,204)</u>	<u>(200,000)</u>	<u>251,877</u>

St Alban's Future Works Fund - established to earmark funds for continued improvement works to St Alban's.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

19 Operating lease commitments

Lessee

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

At the reporting end date the Parochial Church Council had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	39,401	39,401
Between two and five years	15,565	54,966
	<u>54,966</u>	<u>94,367</u>

Lessor

Church Hall lease

The Church Hall in Heathfield Terrace is leased to Dynamite Educational Publishers Limited, trading as Heathfield House School, which operates an independent primary school on the premises. The current lease is for a term of 40 years from 18 July 2006. The rental is reviewed every 5 years and the current rental, from 18 July 2021, is £116,935. The tenant has the right to determine the lease in 2026. The landlord has the right to determine the lease in 2036.

The lease commitment relates to the lease of a photocopier (approximately £1,000 per annum) and the remainder is for a three year lease of a house for the curate and family.

20 Analysis of changes in net funds

The Parochial Church Council had no material debt during the year.

21 Cash generated from operations

	2023 £	2022 £
Surplus for the year	525,233	35,279
Adjustments for:		
Investment income recognised in statement of financial activities	(22,819)	(689)
Depreciation and impairment of tangible fixed assets	31,556	31,409
Movements in working capital:		
Decrease/(increase) in debtors	8,834	(59,900)
Increase in creditors	33,772	1,215
Cash generated from operations	<u>576,576</u>	<u>7,314</u>

