



Christ Church W4

# Annual Report 2022



## CHRIST CHURCH TURNHAM GREEN

### LEGAL AND ADMINISTRATIVE INFORMATION

Christ Church Turnham Green (known locally as Christ Church W4) operates across three sites – Turnham Green, St Albans and The Mission Hall. The PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC is a charity registered with the Charity Commissioners (Charity Registration No: 1129298).

<b>Members Of The PCC</b>	Nicola Moy – Vicar	
	Richard Moy – Associate Vicar	
	Jon Holder – Curate (left June 2022)	
	Lydia Holder – Curate (left June 2022)	
	James West – Curate (appointed July 2022)	
	Celia Bowring – Curate (appointed September 2022)	
	Jenny Mullaly – Lay Reader	
	Mark Jarvis – Churchwarden	
	Ruth Newton Jones – Churchwarden	Deanery Synod representative
	Angela Denniss	Deanery Synod representative
	Coellie Hamlyn	
	Rupert Holderness – Treasurer	(co-opted member)
	Greg Kuzdenyi	
	Kirsty Fuller	
	Nikki Lovell	Deanery Synod representative
	Richard Perry	Deanery Synod representative
	Abraham Mendes da Costa	
	Anthony Pushpan	
	Becky Rea	
	Vonjay Rajakoba	
	Jonna Sercombe	
	Andrew Roff	
	Jan Tellick – PCC Secretary	Deanery Synod representative
	Stuart Ward	Deanery Synod representative
<b>Charity number</b>	1129298	
<b>Registered Name</b>	The Parochial Church Council of the Ecclesiastical Parish of Christ	
	Church, Turnham Green	
<b>Auditor</b>	Frances Wilde FCCA DChA	
	Warner Wilde	
	Chartered Certified Accountants	

	4 Marigold Drive	
	Bisley	
	Surrey	
	GU24 9SF	
<b>Bankers</b>	CAF Bank Ltd	
	25 Kings Hill Avenue	
	Kings Hill	
	West Malling	
	Kent	
	ME19 4JQ	

#### **Youth Representatives on the PCC:**

Ellen Hughes

Tilum Patel

#### **Electoral Roll**

The number on the parish electoral roll (Christ Church Turnham Green and St Alban's) as at 24<sup>th</sup> April 2022 was 335.

#### **Subgroups of the PCC**

The PCC operates through a number of committees and subgroups, which meet between full meetings of the PCC. In particular, the Standing Committee is the only group required by law. The membership is the Vicar, Churchwardens, the Deputy Churchwardens, Treasurer and PCC Secretary. Others are invited to attend particular meetings as required. It has the power to transact business of the PCC between its meetings, subject to any directions given by the Council. It also prepares the agenda for subsequent PCC meetings.

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# CHRIST CHURCH TURNHAM GREEN

## COUNCIL MEMBERS' REPORT

### *FOR THE YEAR ENDED 31 DECEMBER 2022*

The Parochial Church Council of PCC is a statutory body. The Act of Parliament – the Parochial Church Council (Powers) Measures 1956 – defined the principal function, or purpose of the PCC, as “promoting in the parish the whole mission of the church”.

To fulfil that function the PCC meets regularly, every two months (six times a year) usually on a Thursday evening. We plan and review the work of the church in the parish and beyond, provide oversight of financial spending plans and approve the budget, always seeking God’s guidance for all that happens throughout the year as well as looking further ahead.

The election of PCC members was held at the Annual Parochial Church Meeting (APCM). The APCM was held on 24<sup>th</sup> April at St Albans Church following the Annual Vestry Meeting held in Christ Church Turnham Green during which the Church Wardens were elected. This was followed by a reflection by Revd Nicola Moy, a bible reading and intercessions.

The role of the PCC is to work with the clergy to provide the strategic direction for, and review of, the detailed work of the various subgroups: – Finance & Audit, Safeguarding, Developing and Maintaining the Buildings, Human Resources, Mission Support, Health & Safety, ECO church – to ensure that the vision and values of Christ Church W4 are promoted. As well as working in Chiswick, we also contribute to developments in the wider Church of England, through those members of PCC who serve on Deanery Synod.

Sincere thanks are expressed to all the dedicated and committed Christians on the PCC who have served so faithfully in the past 12 months. PCC works best when its individual members are working and leading in the many different areas of the life of this church. We continue to pray and reflect on how our work as a church grows and develops.

*Ruth Newton Jones and Mark Jarvis*  
*Church Wardens*

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VICARS THOUGHTS *Nicola Moy*

The year of 2022 saw us emerge fully from the pandemic. As I write this reflection in early 2023 there are still people being welcomed home to church for their first Sunday since March 2020. We're looking forward to a more normal year in 2023.

In 2022 we have seen people come alive in their faith, we have seen folk strengthened and renewed in faith. It was a particular joy to celebrate on Easter Day with baptisms and confirmations. We have seen new people come and join the life of the church and we've said some goodbyes too.

In December we had great fun as usual with all the Christmas celebrations and it was the first year in a while where we did not have to cancel any services. Our new curate James West has great plans to help us build on this. I particularly enjoyed seeing large crowds singing on the Green and it would be great to do even more carolling. The choir that James and Kelvin Meredith put together was wonderful, as was the involvement of all involved in the Contemporary Carols. It was also great to have the donkey back too – but who knows, maybe camels next year?

2022 was one of the turnover years for the staff team – we said goodbye to seven – Lydia & Jon (Curates), Sian (Office), Angie, Joel (Ministry Assistants), Linus (Site Supervisor), Monique (Outreach) and (in early 2023) Fiona and Stephen (Worship & Youth Pastors) and hello to six – Alan (Site Supervisor), Kathryn (Ministry Operations Manager), Karen (Bookings Coordinator), Jen (Ministry Assistant), and James (Curate). Celia also joined as a Self-Supporting Curate. We had three maternity leaves, one paternity leave and sent two forward for ordination. Please pray for recruiting in 2023 and that God will help us continue to develop the work of the staff team alongside the laity as we seek to give God glory and see His Kingdom come.

We were delighted that Jon and Lydia found their next job in good time and finished off their curacies with us in June. We are excited that they have landed somewhere that allows them to be very creative, innovative and form a community using the gifts God has given them. The Crowther's are exploring ordination training and had a baby and so joined their family in Devon before Stephen hopefully heads towards ordination training this summer. They have been a big part of our church for six and half years and will be missed, but there was a real sense of them being sent forward at the right time in God's economy. We look forward to hearing what will happen next in their journey.

It has been a joy to welcome on board Kathryn as our new Ministry Operations Manager – she has made several quick improvements to the way things have run and has been such a committed and hardworking member of our team. I have learnt a lot from Kathryn's willingness to be a life learner and try things. Nathalie also stepped up into more oversight as

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our Facilities Operations Manager and works hard to have all sites running well. Zoe also stepped up into a role with wider leadership responsibility just before her maternity leave which means she has a remit of leadership over our 0-18s and how we as a church engage across age groups. She started back at work in January on a reduced timetable. Two wonderful curates: Celia and James joined in the summer, and it has been a great blessing to work with them both and see them flourishing in their roles. Also joining us in 2022 we have the wonderful Karen (Bookings Coordinator) and Jen (Parish Assistant) – they both bring a great deal of talent to the team, and it's been fun to have them on board. We also welcomed Alan onto the team as our site supervisor and it is a great relief for Nathalie and us all to have help and support in running our sites.

The staff team attended the New Wine Leaders Conference in 2022 for some input and James joined us on this giving us a chance to get to know him a bit before his arrival. We also enjoyed a prayer retreat day at the home of a generous couple who open up their home and gardens for people to use – they have some wood behind the house that they have made into 'Narnia' and we were able to set aside some time for quiet. We had a week of input in September too and hope to build on the life of the staff team over 2023 to bless the ministry in this place. Do pray for those that often are giving up other careers, or opportunities to follow God's call to lead and serve in God's church – pray for God to help them keep their eyes on him and to stay refreshed in his love.

Over 2022 we held a long consultation on vision going forward. This was slightly longer than planned but I had jury service at a key time in the autumn which was one of several things that slowed down the process. But this gave a lengthier time to think and pray. God is not always so concerned about being in a rush or even about strategy.

One key was simply to acknowledge the recovery time needed from the pandemic, to allow space for prayer and to wait on God and to explore a refresh of our vision/mission statement as a church as we receive and offer God's welcome to our various communities. We very much hope to present this work at the APCM in 2023 – exciting! Thank you to everyone who has written to me with thoughts and pictures and for everyone who took time to fill in the survey.

Other highlights of 2022: doing school assemblies – I especially enjoyed preaching at the Belmont outdoor carols and immediately being invited back for other assemblies. I've enjoyed watching the way the community has cared for people often quietly and in precious ways through the giving of time, prayer and finance to help folk in their time of need. 2022 also saw us begin to put on more opportunities for the church to socialise together acknowledging the importance of meeting with one another and fellowship – this has led to a programme of events in the run up to our church weekend away in 2024: we put on a

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weekend at home, a men's breakfast and a women's breakfast, lots of Christmas mulled wine receptions after carols and we planned in 2023 to have a ceilidh, a thank you evening, and possibly a summer fair so watch this space...

One other highlight in the Autumn was seeing a large crowd of people from the community coming together with uniformed groups, Christ Church W4, Our Lady of Grace Roman Catholic Church and Gunnersbury Baptist Church to hold an open-air Remembrance Sunday service on Turnham Green. Hundreds came back into the church for fellowship and cake afterwards. It was great to see so many people and connections being made across the community.

We continue to seek to give God glory and provide opportunities for all we meet out in the world and who come into our buildings a chance to meet the living God.

**CURATES' THOUGHTS**

*James West*

It has been a joy to join the staff team at Christ Church W4 in July '22. We felt very welcomed and have been grateful for the support and encouragement we have received as a family. My role has been varied, with opportunities to lead, preach and to take some oversight of the 6pm service. I also had the privilege of assisting with some youth work whilst Zoe was on maternity leave.

With Fiona and Stephen Crowther beginning maternity and paternity leave before Christmas, my focus shifted to preparing music for Christmas services. A particular highlight was gathering a choir of 30 people for the traditional carol service- there was such a sense of unity, and it was a joy to worship together through song. Another highlight was the contemporary carol service, with both a band and choir leading the worship. As 2023 gets underway, I am excited to run Christianity Explored with a number of great volunteers. Another focus is the opportunity to re-envision the 6pm service with a dedicated team.

As I reflect, I believe that God is on the move and is calling us as a church to greater intimacy with him as we begin 2023. The recent teaching on Mary and Martha seemed particularly relevant and I am often reminded of the commandment; 'Love the Lord your God with all your heart, all your soul and with all your mind (Matthew 22:37). What an encouragement and challenge for us all!

*Celia Bowring*

When I first began to attend Christ Church back in 2018, little did I know that four years later, in September 2022, I'd become a part-time member of the clergy team here! It just shows that God is constantly at work in our lives, at times bringing about the totally unexpected. I'm

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loving it and learning so much from my colleagues and the other wonderful people who make up this church family.

What have been some highlights? I must begin with the occasion of my ordination when friends and family came to cheer me on, and I felt so encouraged about starting out on this new chapter. Since then, I've been enjoying opportunities to preach and lead on Sundays at the 9.30 Communion and Healing service. Then there's being part of the Friday Toddler Group team - where an amazing cross-section of parents and carers come, from countries all over the world, making for fascinating conversations, and sometimes being able to pray with them over any difficulties. The church welcome area becomes a massive buggy-park and as many as 70 children play happily with a cornucopia of toys in the main body of the building! Another highlight has been getting to know and working together as a team with staff and volunteers to see the vision of sharing the love of Christ and encouraging people to grow in their faith coming to fruition. Christ Church, in such a prominent location attracts many visitors, some coming in out of curiosity and others seeking help. I thank God for all He is doing and believe there's much more blessing to come!

## CHURCH LIFE

### TEACHING PROGRAMME

*Nicola Moy*

Our teaching series have been wide and varied in 2022. We started in January looking at Titus and asking what makes us healthy Christians. We then had a series in John's gospel followed by a walk-through Galatians. We then spent four weeks looking intently at Luke 15 and seeing how the story of the prodigal son fits with the lost sheep and the lost coin and to the story of Jacob in the Old Testament. For me this mini-series stood out the most in 2022 and has continued to speak through the process of refreshing our vision statement thinking about how God welcomes us home and wants us to welcome others home to him too. We also had a series in Jonah and then in the autumn in 2 Corinthians. Between each series we continued building up our 'Big Questions' resources which have been popular viewing on our website.

In November we took time to look at what the bible says about sex. This took the form of two sermons and two midweek sessions where we unpacked the heart of the debate in the Church of England around the blessing of same-sex partnerships. Space was given to listen to differing views and Christ Church W4 remained gracious and kind even when we hold disagreements. This took a lot of time to prepare, and I am grateful for Levi Philips' help in filming and editing one of the testimonies that was shown. I'm also grateful for all those that contributed and took part to engage in a topic that can cost us a lot to think through carefully.

### SMALL GROUPS & COURSES

#### Small Groups

Small groups remain a key part of our ministry at Christ Church W4. Groups exist for all ages and levels of commitment and there is a desire to start some more too! There are also groups that meet online and for those with a particular interest (dog-walking, running etc...). In the Autumn we held an event for just men and another for women that were both well attended. A constant consideration is how best to encourage members of the church to best find out about small groups and how to promote them further. It has been gratifying to see high attendance at the small groups that make up the Pastorate- the collection of 3 small groups predominantly aimed at members of the 6pm service. The groups also have met twice a term for social events and have proved to be great places to invite friends to as well.

#### Courses

The autumn term Alpha course was well attended and was much appreciated by those who attended.

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**The Wellbeing Course 2022**

This was a 6-session course looking at practical ways we can help our own health and wellbeing, that are scientifically shown to work. The course also involved coaching to help us put the ideas into action.

The 6 sessions were Move, Eat, Relax, Sleep, Connect part 1 and Connect part 2. We ran the course in January 2022. Over 50 people came to St Alban's for the course, a mix of CCW4 regulars and people from the community. We had fun getting to know each other, hearing new and sometimes strange ideas from presentations and short videos on wellbeing, then discussed what we thought in small groups, before setting our goals for what we wanted for what matters to us each week.

Feedback was strongly positive – the worry box helped anxiety, there were reports of squawking as people tried out cold showers, noticing breathing and changing the pattern helped with snoring, sleep, mood, and wellbeing. Some groups have stayed in touch, and several people have asked to do the course again.

We are running it again in May 2023. If you'd like to come on the course, bring a friend, the more the merrier! If you'd like to be on team (helping to set up/teas/registration/facilitate a small group/present) please email me on [thewellbeingcourse@gmail.com](mailto:thewellbeingcourse@gmail.com), thank you.

**PASTORAL CARE**

*Angela Denniss (Pastoral Care Co-ordinator)*

As Christians we are called to love each other and to 'bear one another's burdens', as St. Paul says in his letter to the Galatians. We all have a responsibility to look out for and care for one another. In practice this means supporting each other when times are difficult, meeting up to talk and listening well, encouraging each other in our walk with Jesus and praying together. Our small groups provide a natural environment for pastoral care as trust is built and we can share and be vulnerable with each other. When we meet for our services on Sundays and at midday on Thursday, we also have the opportunity to share and pray with each other. When people are unable to attend church, members of the pastoral care team and others visit them in their homes, care homes or in hospital, sometimes taking home communion. Even a phone call enables us to keep in touch and is appreciated. We have supported people by providing meals when there has been a need such as the arrival of a new baby or someone is ill. Through initiatives such as the 'refugee group' we have reached people outside the church in need of support.

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If you or someone you know would like a visit from a member of our pastoral care team, please contact me at [angela.denniss@christchurchw4.com](mailto:angela.denniss@christchurchw4.com) or phone the church office.

**MUSIC**

*Kelvin Meredith*

The volume of congregational singing has now returned to its pre-covid enthusiastic level, and our thanks go to Sandra Porter, Mike Denniss and David Wallis for regularly leading the worship and providing solos during communion. We are not yet back to four-part harmony, but a bass line can occasionally be detected. The recent launch of a 9.30 music WhatsApp group may well facilitate future choir items.

Many thanks to James for organising and conducting an excellent carol service with a record number of choir participants. It featured a new carol jointly composed by himself and Sam Elwin. Requests for hymns are always welcome.

**CONTEMPORARY WORSHIP**

*James West*

Over the last year, the worship team has developed with worship training nights on Thursdays, as well as the implementation of both click tracks and instrumental tracks during worship sets (particularly at the 10.30am service.) There has been a greater sense of freedom of worship over the past year and it has been exciting to see a number of new musicians and worship leaders getting the chance to develop and lead.

Fiona and Stephen Crowther beginning maternity and paternity leave at the start of December has resulted in a slightly different approach to music at Christmas services, but it's been exciting to have a 30-person choir sing at the traditional carol service to great effect and a contemporary band and choir lead the worship at the contemporary Carol Service. It's also been very encouraging to see a variety of different musicians contributing.

With Fiona and Stephen moving on at the end of January, we are in a season of consolidating all that they have implemented whilst looking to the future for new ways to aid the congregation in sung worship. Other areas that we may look to is training of new worship leaders (in particular youth) and worship/ praise nights for the whole church.

**THE MISSION HALL**

*Nathalie Barden*

We have continued to be blessed with regular hirings at the Mission Hall through 2022, offering out the hall for regular commercial lettings to extra-curricular groups such as Perform, Petite Performers, Cadenza etc while also witnessing a return of pre Covid figures in terms of our hirings for birthday parties. The Hall has also continued to be able to offer a safe and affordable space for a variety of support groups to meet for which we are extremely grateful.

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Our Youth Group led by Zoe Phillips continues to make use of the Hall for their Sunday morning bible led activities and fellowship.

In the autumn, the hall underwent a complete flooring refurbishment, making it a much more adaptable and contemporary space for a broader range of activities to be accommodated. Since its installation, we have received a lot of positive feedback from our regular hirers which has been very encouraging.

Finally, we would like to thank the Mission Hall Trustees for their continued support and oversight of the Mission Hall, working alongside CCW4 to offer this welcoming space to the community for the glory of God's kingdom.

**ST ALBAN'S**

*Richard Moy*

In 2022 the St Alban's Site continued to be very well used on a Sunday by the church and hosted an array of exhibitions, concerts, and receptions. Mid-week it was used again over the winter months by a school as a gymnasium.

At the end of the 2022 however it was clear the London Diocese's insurers would not allow for ongoing use of the portacabin and hut. This led to the Caterpillar Nursery closing, and the Sunday school needing to relocate. Happily, we came into possession of 23 St Alban's Avenue around this time and the Sunday school has a temporary base there for 2023-25 while we work out how to redevelop the South Side of St Alban's - a major capital project.

The development group has reformed, and discussion is underway with the Diocese about their preferred ways forward.

It remains a fantastic venue for the Church family and wider community, and we look forward to all that may be still to come.

**SAFEGUARDING**

*Peter Williams*

Every member of the church family is involved in safeguarding. Safeguarding is the action we all take to ensure we promote a safer culture in our church. We want to promote and care for the welfare of children, young people and adults. We want to work to prevent abuse from occurring; we want to work to protect those who are at risk of being abused and we will try to respond well to those who have been abused.

At Christ Church we aim to take safeguarding very seriously, embedding thinking about the safeguarding aspect of every part of parish life and ensuring we respond to concerns in a responsible and serious way.

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The London Diocese has introduced a digital safeguarding dashboard which helps Parishes keep up to date with its safeguarding responsibilities in real time. This replaces the retrospective annual safeguarding self-audit.

As a church we should keep our knowledge of safeguarding and safeguarding good practice up to date. One key way of doing this is through training and it is encouraging to see so many have undergone safeguarding training over the last years, whether for the first time or as a way of refreshing understanding.

As a church we can be grateful for the continuing support and monitoring of the PCC who along with the vicar hold the duty of care to ensure the protection of the vulnerable in our community. We do not do this alone: the support and training Christ Church receives from the Diocesan safeguarding team is exemplary. Finally, I am grateful to those who lead on safeguarding so faithfully and diligently over the years: -

Kati Simpson and Isobel Smith -Children's champions

Kathryn Mangold – Vulnerable adult champion

Alison Roux – Evidence checker for DBS applications

Nicola Moy- Vicar

## COMMITTEES

### FINANCE & AUDIT

*Nick Brooks*

The Committee met twice during the year to receive reports from the Treasurer and to review regular management accounts, the statutory accounts for 2021 and the budget for 2023.

Rupert Holderness, the Treasurer, sent out monthly updated financial information during the year, allowing the Committee to monitor the Church's finances regularly.

John Ridout continues to maintain the financial records of the Church and the ever-increasing complexities involved with a growing multiple-sited Church.

Thanks to Rupert and John for their tremendously hard work during 2022.

One of the most important roles of the Committee is to review and recommend to the PCC the yearly budget. The Committee has to balance the need to maintain a suitable level of reserves whilst allowing the Church to grow and flourish. This balancing act has not been easy over the last couple of years as the budgeted expenditure has not met the income resulting in deficit budgeting. The effect is delving into the Church's financial reserves. Once the reserves are gone, they are very difficult to rebuild.

However, the 2022 financial year shows a healthier position than was budgeted, partly because of increased giving, which is excellent, but partly because of a reduction in expenditure, which may not be sustainable or, indeed, beneficial.

With a large deficit agreed for 2023, the need for increased income generation is paramount to allow the Church to meet its expenditure ambitions.

The Committee has highlighted to the PCC several times that there is an inherent mismatch between the trend in the projected growth in income and the projected growth in expenditure. Therefore, fundraising needs to be a priority for the Church to allow it to meet all future increases in the level of expenditure, not just for specific projects but for 'normal' expenditures.

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On behalf of the Church, I would like to thank the members of the Committee for the time and effort they contribute – Nigel Fuller, Rupert Holderness, Nikki Lovell, Nicola Moy, Richard Moy, John Mullaly, John Ridout, Mike Smith and Nev Towers.

**HR GROUP**

*Alison Roux and Kirsty Fuller*

The HR Group is responsible for the recruitment, selection, performance management, training and development, and retention of non-clergy church staff in conjunction with the Vicar. The HR function is currently run by Alison Roux and Kirsty Fuller, both long-standing members of the congregation, who took over from Jan Tellick on a phased basis during the year.

During the past year, in the aftermath of the Covid pandemic and a downturn in the economy that has affected giving patterns in the community, we have spent a considerable amount of time thinking through the staff structures needed to drive Christ Church W4 forward. We have also required a lot of flexibility within our existing staff team to cover for three staff on maternity leave and staff turnover. We have taken on three new members for the staff team and currently have a couple of open positions which we are actively working to fill.

We supported the revamped Engagement Week in September 2022. All staff have annual development plans and objectives to support their roles in achieving our vision going forward.

We would like to express our thanks to the staff team and clergy for their support throughout the year.

**FABRIC & DEVELOPMENT**

*Nikki Lovell*

God is SO good to us! He has provided us with another building to look after! After months of patient negotiation, and wonderful support from our Archdeacon, we heard at the end of 2022 that we have been granted use of a Diocese-owned property, No 23 St Albans Avenue, for a few years. We have to pay rent to the Diocese for it, but this is way below market price and will enable us to house one or more church employees at an affordable rate. As I write this report the Diocese is carrying out some essential repairs to the house and we hope to have full use of it very soon.

The two huts at the back of St Alban's, which are owned and managed by the Diocese, were condemned as unsafe late in 2022, and the Nursery that occupied them closed at Christmas. Whilst we are sad to see them go, we see this as a real opportunity to work with the Diocese to create something in place of the huts that will not only be visually more pleasing, but also

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will help us to extend and expand our outreach work into the local community. As soon as we have more to report, we shall let you know. Meanwhile we do ask for your prayers for the vision, practicalities and finance for this work.

Apart from these excitements 2022 was a relatively quiet year. We were sad to say farewell to our long-time caretaker, Kevin Knight, and welcomed Linus Lucas as our Site Supervisor. Sadly, he had to leave after a few months due to other commitments and now Alan Maher is the new Site Supervisor, a great addition to our team.

We continue to be very conscious of our carbon footprint. We are still waiting to replace the somewhat inadequate lighting in the worship area at Turnham Green and are determined that this work will be carried out in 2023. In due course the same work will need to be undertaken at St Alban's. Energy costs are also an issue, and we are looking at ways of rendering the Turnham Green site less "leaky" of heat as we are currently spending a large 4-figure sum heating the building each month in the winter.

At Turnham Green repairs were carried out to the stonework on the south side which had caused bad leaking into the lobby between the church and creche. The lobby and south transept were then repainted. We recognised that the church chairs are very difficult to get out of for anyone with mobility problems, so have purchased some upholstered chairs with arms, which have proved very popular with some of our regular attendees.

We are again indebted to Jill Ward and her gardening team for the excellent work they do in keeping the beds around St Alban's cheerful, colourful and tidy.

We are very aware that we are custodians of spaces dedicated to the worship of God. As such we endeavour to keep them to a high standard, and to remove anything which could be a diversion to worship. I am hugely grateful to Nathalie and her team for the excellent work they do in this regard.

I continue to be so thankful for, and to, the wonderful members of the Committee (Angela Denniss, Jill Spencer, Jan Tellick, Philip Osborne, Michael Beggs, Andrea McFall, Greg Kuzdenyi) for their continued support and advice to all on the staff Fabric team.

## **PR & COMMUNICATIONS**

*Kathryn Halls*

Post COVID-19, Christ Church W4 continues to fully utilise online platforms to promote its activities by streaming and recording the services. Many thanks to Sam Elwin and the worship, sound and production teams.

Nicola has regularly sent out e-news containing important updates and inspiring stories from life at Christ Church. The Beacon Magazine was published in November packed with church

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news and details of all the activities that took place in 2022. Grab a copy if you haven't read it yet!

The church website has been regularly updated by Aimee Kyffin with the latest video talks, podcasts and study notes, and Fiona Crowther and Jennifer Buchan have continued to develop our social media presence by sending content to Facebook, Instagram and YouTube. Our events and activities continue to be promoted through ChiswickW4.com and Chiswick Calendar where appropriate. Latterly, our Christmas services were promoted via flyers to many streets in the community drawing in lots of new faces over this festive period. Thank you to all those who helped distribute these.

**DEANERY SYNOD**

*Angela Denniss, Nikki Lovell, Ruth Newton Jones, Richard Perry, Jan Tellick and Stuart Ward*

The Church of England divides every diocese into deaneries, a grouping of 10 to 20 parishes. In London they are grouped by borough, so we are part of Hounslow Deanery, running from Feltham in the west to Chiswick in the east, 20 parishes in all. Hounslow Deanery is led by the Area Dean, Martine Osborne (vicar of St Michael's Elmwood Road), and it has a Synod made up of all the clergy and lay representatives from all the parishes. The Deanery Synod meets three times a year for presentations and discussions about matters of interest to all churches in Hounslow.

Our first meeting of the year in February was still on Zoom and we looked at the Living in Love and Faith (LLF) resources. We had a presentation from Rebecca Cooper - Jones and the Rev Jody Stowell from the London Diocese LLF team. After a presentation explaining the resources, we broke into small groups to discuss the pastoral principles of Living in Love and Faith.

In June we had a hybrid meeting part on Zoom and part in person at Holy Trinity Hounslow and the topic was Cultural Diversity. Our speaker was Fr Joseph Fernandes, Vicar of St Hilda's Ashford and Area Dean of Spelthorne. He started off by saying that unless we consciously include, we will subconsciously exclude. He asked us to examine the diversity of our Church, our PCC and our Leadership and we broke into small groups to discuss how we could improve our inclusivity of those from different cultural backgrounds.

In October we met at the Green School in Brentford to discuss how as Churches we might support our local schools better. We had 3 excellent speakers: Jo Jones the Kensington Area Bishop's Schools' Chaplain who spoke about practical ways to support schools and introduced the Growing Younger Agenda; Sally Yarrow who is Head of the Green School Trust who told us about ways that Churches are involved in their School which is of course a Church School and Penny Roberts, Diocesan Director of Education who spoke about Church of England Schools and how they work

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Deanery Synod meetings remind us that we are part of a large group of churches, and that there are many resources available to us and for us to share with others. It is so good to be able to share God's gifts.

Please do ask any of us about the Synod if you have any questions or feel that you have useful information or a skill to share more widely in the Kensington Area. We are one of the more active churches in the Hounslow Deanery and it would be good to be able to share more widely the gifts God has given us.

**MISSION GROUP**

*Jenny and John Mullaly*

We've had an exciting year! Currently, we support Emily and Alfred (and baby Ethan) in Uganda, SOMA, of which Richard Moy is UK director, SAT-7 Broadcasting Company, Nabil and Sarah Shehadi in Lebanon, YCH (Youth Community Home) in Elliott Road, Chiswick. Monies that would have gone to the Hounslow Shelter Project have been diverted to Warm Space which has run from mid-December to the end of February at the Turnham Green site. We have also designated a sum to local emergency needs for those affected by the cost-of-living crisis. This has included a small sum towards refugees and asylum seekers attending our church. We plan to support Beth Claridge, who will soon go to serve in a project known as Papa's House in Thailand.

We are resourced in this way: 10% of church covenant giving, and 10% from other income which includes church income from lettings. During the year we have two appeals: Christmas and Harvest. This past Christmas 70% of our appeal went to the Food shortages in East Africa. Tearfund received that money. The remaining 30% went to a School helping refugee children in Beirut to which Richard was able to visit on a SOMA trip.

Emily and Alfred continue to develop the Hope Collective vision to help ex-offenders be re-skilled and rehabilitated by learning, for example, pig rearing. She continues to support through UK sponsorship boys who were once on the streets to now being in school. Disabled children benefit from better clinics and through the Chilli Children programme. She is busy!! Nabil and Sarah now live in their newly built home and local people have marvelled at their commitment to stay in Lebanon and serve the community. Alpha and the Marriage Course have been promoted across many denominations with Nabil running training for leaders. SAT-7 is our newest support partner; they broadcast the gospel through discussion, education, children's programmes, worship, women's support programmes across the Middle East and North Africa in several languages. We were offered a visit to the London based studio and were able to watch a programme being broadcast out to Iran. The language was Farsi and Hamid, an Iranian member of our congregation, was the only one able to understand. It moved him to tears to hear the gospel being shared by broadcasting. SOMA (Sharing of Ministries Abroad) supports Anglican communities in difficult and unreported situations around the world. Richard is the UK director and has led short term

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mission Support teams to South Sudan, Lebanon, Congo and Uganda recently. He plans a youth mission in Lebanon later this year.

We work closely with the Shelter Community who provide emergency and temporary accommodation at the YCH (Youth Community Home) for up to 7 young homeless people (aged 18-24 years old). Members of CCW4 congregation help and offer coaching, cook meals and help mentor the young people living in the youth hostel in Elliott Road, Chiswick. Monique is on the Staff team at the house. Young homeless residents are helped to find their feet and faith in a loving home atmosphere offered by Jeanine and Stephan as house parents. Past traumas are addressed and constructive plans for a future offered. Plus, there are English classes, helping to grow skills and confidence. St Andrews Fellowship recently devoted an afternoon to hear about the work.

We are a committee of 7 church members, meeting every two months to consider Mission. It is however, a whole church ministry and we are aiming to meet to update and pray for our Mission partners after each of our services on the 1<sup>st</sup> Sunday of the month. Do join us!

## WEEKLY ACTIVITIES

### Mid-Week Toddler Groups

*James West*

Toddler Groups have run 3 times a week during term time throughout the past year. They have typically been very well attended with on average 60 children attending on Wednesdays, 65 on Thursday and between 40/60 on Fridays. A particular highlight has been offering singing of nursery rhymes and children's worship songs as well as occasionally bible stories. A typical issue we face is having to turn away families due to reaching our capacity, particularly on Thursdays. There has been a great sense of community and the volunteer teams have served brilliantly, although there is a general need to recruit more volunteers. With Annie beginning maternity leave in mid-September, Melanie West has led Wednesdays, James West has led Thursdays and Celia Bowring has led Fridays.

### Mid-Week Toddler Praise

We decided to start a weekly fresh expression church in September called 'Toddler Praise' on Thursdays before our usual toddler group. It is aimed at children below school age. This has steadily grown to on average 16 children and 14 parents and carers. We typically tell bible stories, sing worship songs with actions and help the toddlers and adults to pray using bubbles or the parachute! It has been very encouraging to see this ministry thrive and develop.

### CHILDREN'S CHURCH

*Kati Simpson & Isobel Smith*

*Our Vision: We see children living life in all its fullness and ministering to the whole church family.*

We are blessed to welcome on average 70 children and young people to our 10:30 service at St Albans in our various groups: Youth (school years 7-9), Rock Solid (school years 4-6), Ground Breakers (school years 1-3), Pebbles (nursery and reception) and Gems (0-2 years old).

In 2022 we have enjoyed welcoming families back to church following the lifting of Covid restrictions and welcoming many new families. Our Gems and Pebbles groups have seen growing numbers as the year has progressed.

For the older groups – Ground Breakers and Rock Solid the children, leaders and helpers have shown great resilience in managing the changes in location. During the summer, the huts became unavailable (see St Alban's section above). The groups now meet in a house on St Albans Avenue.

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Bible based stories and teaching are the basis for all sessions. Gems will often enjoy a bible story and singing. Pebbles have an annual curriculum that introduces key stories and bible characters. The themes for Ground Breakers and Rock Solid in 2022 were: Encounters with Jesus, Psalms, Jonah and New Testament Letters.

Ground Breakers and Rock Solid have also enjoyed termly sessions led by the Eco-Church group focussing on how to become responsible custodians of the world God created.

The year ended with the nativity service written in collaboration by James West and Alison Roux and performed by members of the Thursday Junior Youth group and Year Six children from Rock Solid.

Group	Group Leader	Number on Register	Average Weekly Attendance Term Time	Average Weekly Attendance on Zoom & School Holidays
Gems	Padmini Rajaratnam	14	4	0 (self-service)
Pebbles	Raquel Saavedra & Sarah Hughes	16	12	6
Ground Breakers	Isobel Smith	17	9	6
Rock Solid	Kati Simpson	25	11	7

## **YOUTH**

*Zoe Phillips*

### **Youth Minister**

Our 5 years of Youth Minister funding came to an end in 2022. What an incredible 5 years! The funding enabled us to work in 5 secondary schools, run mission weeks, LIFT gigs, resource the area with training and fellowship groups for youth workers, not to mention fund part or fully 7 members of the youth team over the years.

Before I went on maternity leave, we took one evening to host parents and church family at Friday Youth, to celebrate the highlights of the last 5 years.

Seven young people shared personal stories of how being part of the youth ministry had impacted them. Emma shared how she joined the youth and later became a Christian because of hot chocolate outreach. Matthew reflected on having SoulBox band and Tolu leading youth work in his school. Danielle spoke on the impact of Thursday youth, Friday youth, LIFT gigs and summer camping trips have had on her faith journey. Tilum and Ellen shared how the youth ministry has instilled confidence in them and the opportunity to put their faith into practice such as leading the mental health event You Matter and 6pm Services. Lyla reflected on her faith journey and the significance of the youth weekend away in October 2021, where she encountered the Holy Spirit for the first time. Micah spoke about

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how it felt to join the youth group, stick with us through lockdown zooms and how much he enjoys POD groups (pockets of disciples)- our small group ministry time.

Whilst we no longer receive Minster funding, we will carry on the legacy of being a Youth Minster and continue to resource the area in this way. Thanks are expressed to those who have generously supported our youth work.

### **Confirmations**

Abraham and I ran the Confirmed Course in the Spring of 2022 and we really enjoyed the time we had to dig into spiritual disciplines and discuss what a life of discipleship looks like. On Easter Sunday 6 young people were confirmed by Bishop Graham – it was a full and joyful Easter!

### **Luminosity at New Wine**

Stephen and Aimee led the youth contingent at New Wine. We were able to take 19 young people, 3 of whom attend other churches but wanted to be part of our bigger group. The young people enjoyed the time together and had significant times of worship, teaching, and encounter with God in the Luminosity sessions. It was brilliant to see the young people integrating with the wider church family.

### **Sunday Youth**

Numbers have remained consistent at Sunday youth. We bought 20 youth bibles and gave them to each young person who attends so they have their own bible to reach for at church. We have hosted a variety of people from the St. Alban's congregation at Sunday Youth for our special 'Hot Seat' Sundays. On these Sundays, the young people hear the stories of how God has been at work in different people's lives, through hard times, doubt, answered prayer, miracles and more. The youth can then ask their own questions and get to know more members of our church family. I've received really encouraging feedback from these times. Hearing testimonies is so encouraging for young people, it builds faith and opens their eyes to the variety of ways God shows up in people's lives.

The 5pm has continued and enabled more young people to serve at the 6pm; we now have young people leading on the hospitality team, AV, welcome and worship.

Nicola began a new initiative called Explored@6, which gathered young people who have been on the fringe to explore their faith questions. At the first session they had 19 young people!

### **Thursday Youth**

*James West*

Thursday youth is for school years 5 and 6 and typically gathers 10 to 15 youth weekly. Roughly 70% of the children are from church families but excitingly a number have invited friends too. Sessions typically involve group games, trips out and food-based activities (such

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as decorating donuts). We always look at the bible too and discuss how to apply it to our lives. Particularly highlights have involved trips to Crepe restaurants, 5 Guys and preparing and acting in the nativity drama at the nativity service. It has been great too to see some of the children grow in confidence in talking and sharing about the bible.

**Friday Youth**

*Zoe Phillips*

The Friday youth group has been a steady place for faith and friendship for the young people. The youth groups runs 6:30-8:30pm at Turnham Green. The age range is from year 7 to year 13, with average numbers of 18-22 attendees. As I left for my maternity leave in May, Stephen and Aimee took over the weekly running of the group. In 2022, the Friday youth went on a number of outings: Trampoline Park Oxygen, Ikea, Ice Skating, a gig at St. Paul's Brentford. They covered bible teaching series on identity, through the team sharing their testimonies and finding correlations through the lives of characters in the bible. There has been a consistent sung worship time at Friday Youth which has been well received.

**WARM SPACES**

*Jenny Mullaly*

As part of the National initiative to provide warm and welcoming venues across the country, it was decided that we should register with Hounslow Council, Christ Church, Turnham Green as a Warm Space. We have been open since Dec.13<sup>th</sup> from 10am – 5pm each and every Tuesday. Posters have been distributed to the Library, Drs' Surgeries and Sainsbury's notice board. Outdoor posters advertise the activity. One of the advantages of the project has been being in touch with St. Nicholas' church in Chiswick and sharing lessons learnt and encouraging each other.

The finance for the venture has come from the Mission Support budget. Money had been allocated for the Shelter Project but for the third year the project has not happened. The Mission Committee endorsed the use of these monies towards Warm Space. We have liaised with St. Nicholas' church; learning from each other as they offer a Wednesday Warm Space. If this kind of ministry is needed in the future, we will need to think and pray how best to reach and serve our community.

The church is open each Tuesday for anyone to come and work, relax, read, knit, do puzzles, chat, and have a toast breakfast and/or light lunch in the Fellowship area which was laid out with tables for meals, board games, magazines and puzzle books together with a children's table of colouring and toys.

A team of volunteers has brought the vision to a reality. Morning and afternoon shifts of 3-4 church members plus a young mum who attends our playgroups have been on hand to welcome our guests. Chatting to folk over a tea or coffee has given opportunity for friendship

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and occasionally praying with the visitor. The lunchtime soup has been taken out on the streets in a thermos and served to those selling Big Issue or sitting in the various locations we have begun to recognise. This has been gratefully received. We have been able to give pre-cooked frozen meals to those who have found it helpful.

We had a slow start with numbers attending, usually seeing 2-3 folk in the morning and perhaps only 2 in the afternoon. Numbers fluctuate but in late January, we had 5-8 visitors coming at different times and for various reasons. There was even a game of Scrabble with Maggie officiating at one time!

We have had varied visitors, all of whom have appreciated the space. However, we feel that we have not been able to make contact with or seen those for whom the service is intended. Perhaps a church as a venue might mean a reluctance to come in or a reflection of Chiswick as not needing this sort of invitation.

*Jenny Mullaly, and team: Mike Darby, Martin Lovett, Barbara Ruhomon, Celia Bowring, Jill Revie, Christine Smith, Maria Wood, Shahad Alyaseen, Sean Woodbridge, Ann Jones, Paul Morgan*

**ST ANDREW'S FELLOWSHIP**

*Jill Spencer and Ruth Coles (Joint Chairs)*

The St Andrew's Fellowship offers our older church members, along with others from the local community, a fortnightly meeting on Monday afternoons. We provide a wide range of interesting talks on a varied range of topics, followed by the chance for good fellowship over a cup of tea and delicious home-made cake.

In 2022 our talks included: the history of local cinema, hearing dogs for the deaf, a career with the Royal Ballet, the role of a local ward councillor, Chiswick House & Gardens, and local charity 'Move into Wellbeing'. In May we celebrated (albeit a little early) the Queen's Platinum Jubilee, by having a celebratory tea, and the opportunity to show off all the various pieces of royal memorabilia our members had collected during Her Majesty's long reign. And at our Christmas tea party, Sam Elwin entertained the group with a compilation of Christmas songs and readings from 'A Christmas Carol'

At Christmas we also said a fond farewell and thank you to Simon Rodway, chair of the St Andrew's Fellowship for the past 14 years. At 90 years of age, he felt it was now time to hand over the reins! We are so grateful for all he has done over the years, and for all the contacts for speakers he has linked us with.

Although the group is geared to our older church members, we will always welcome anyone who happens to be free on a second or fourth Monday afternoon – come and join us!

## OTHER ACTIVITIES

### SOMA UK

*Richard Moy*

As we bounce back from COVID, 2022 has been a year of mobilisation for SOMA as we tried to follow God around the world and join in with what he was doing.

One great development has been META Youth, a cohort of 16-19s who are doing a weekly HUB zoom training them in leadership and biblical theology ahead of a summer mission to Lebanon. These young people come from around the world, including the UK, South Asia and the Middle East.

We also had a highly successful time at Lambeth Conference meeting with Bishops, praying, running a stall and receiving over 90 invitations to do missions around the world.

A visit to Ugandan and Democratic Republic of Congo dioceses was a particular highlight as was an exploratory visit to Lebanon and Singapore.

SOMA's vision has also been about amplifying the voices of the Global South in the West to bring 'olive branches of hope' back here from the Anglican Communion. Church visits have been a real source of encouragement this year, seeing UK churches come alive while listening to testimonies from the worldwide church and seeing what God is up to around the world.

We are so grateful to all our Christ Church W4 family for supporting this work.

### PRAYER AT CCW4

*Prudence Lynch*

Prayer happened throughout the week in 2022 in many formal and informal ways.

We were so blessed that this year there were no covid restrictions and most people were able to meet together in person for live church services, where it was possible to receive prayer ministry during and after services.

In Lent, three well attended evenings were dedicated to exploring and practising prayer in more depth.

The Healing Prayer Team continued to pray for many requests on our WhatsApp group, and to offer prayer in person to all comers on the first Saturday of every month, at St Alban's prayer chapel.

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The Mission Team began a short prayer session for the Missionary partners we support, after each of our Sunday services once a month.

Christine Smith ran an intercessors' email, which comes out periodically with specific prayer requests from people within the church and community. Requests for prayer can be mailed to the Christ Church office for forwarding.

We have seen God touch many people's lives and answer prayer whichever way they chose to access his love.

**ECO CHURCH**

*Stuart Ward*

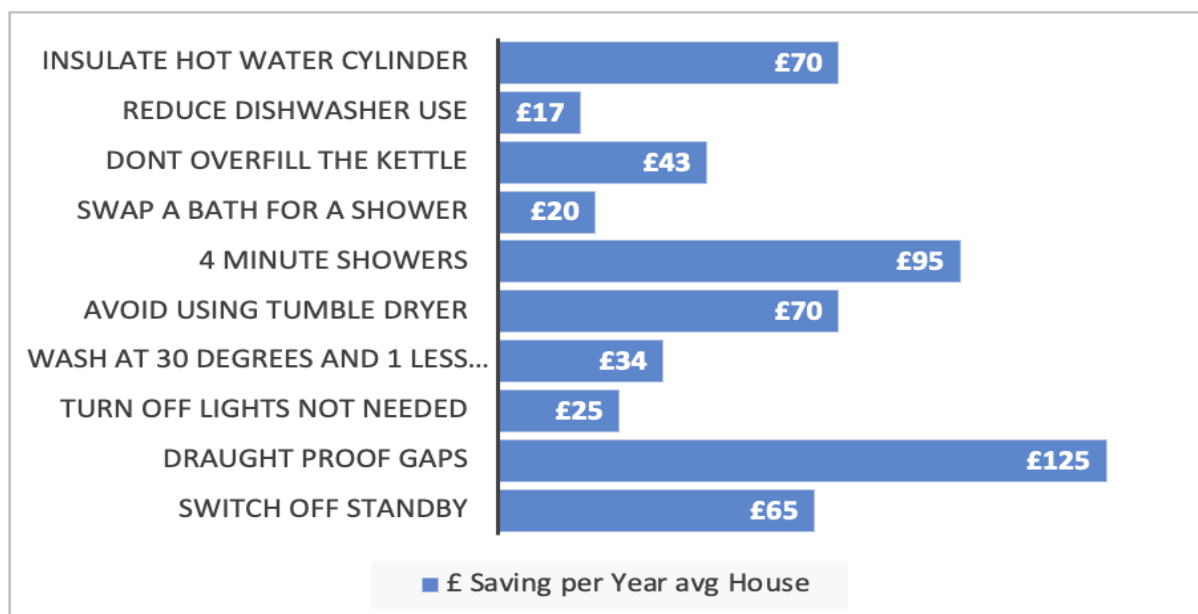
In 2022 we maintained our bronze Eco Award whilst making progress towards Silver. This is great recognition to the many things that we do as a church in obedience to God's message to love our planet.

In 2022 we saw the opening of Chiswick Repair Café with the aim is to address the challenge of being a throw-away society, and to encourage people to seek to repair items, rather than send them off to landfill unnecessarily. We are still seeking volunteers with any repair skills for things such as small electrical/electronic items or carpentry skills, we would love you to join us. We also looked to increase wildlife on our site with a new hedgehog house and bird feeders.

As a Church we need to continue engage and see God's love for creation as part of our daily lives and prayers. This can help us too as we face challenges with the cost-of-living crisis by focusing on the principles of Reduce, Reuse, Recycle. Cutting food waste or energy use will save you money and reduce the impact on the environment.

Here are some quick tips to help you save money on energy use from the Energy Saving Trust  
– How much can you save?

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We will continue in 2023 to work toward a Silver Eco Award but we can only do this together by making small changes to the way we live and bringing God's Creation into our daily prayers.

## FINANCIAL REVIEW

*John Ridout & Rupert Holderness*

We thank God for the continued sacrificial and generous giving of Christ Church W4 membership which enables us to reach out to the community in many different ways, to sustain our commitments to youth ministry, to support mission locally and overseas, to undertake major building projects and to function as a Resource Church in following our vision of multisite church ministry in Chiswick.

## Results for the year

In 2022, we saw an unrestricted surplus of £64,661, after transfers, which compares to a 2020 unrestricted surplus of £85,478. There was a deficit on restricted funds of £29,383, principally due (as foreshadowed in the last year's report) to depreciation on the AV equipment at St Albans – this has no impact on our cash position.

## Income and Expenditure

Our income from operating activities, including rental income and children's activities has largely recovered to pre-pandemic levels, whilst income from planned giving remains robust; overall giving has reduced as there was no major appeal during the year. Grant income

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(Youth Minister and curate support) however largely expired during the year. Expenditure was around 6% up on 2021. Staff costs were down about 6%, whilst fabric expenditure rose from previously depressed levels..

### **Balance Sheet**

The church net asset position stood at £451,877 (2021: £387,216) unrestricted and £73,785 (2021: £103,168) restricted.

### **Reserves Policy**

The PCC members believe that Christ Church Turnham Green relies on God's provision for the financial resources needed to fund its work. Consequently, the policy of the PCC is not to build up reserves beyond the operating needs of the church and, whenever possible, to expend income received during the course of each financial year on its purposes. However, in order to ensure that the church has sufficient working capital to meet its obligations to its employees and creditors, the PCC members consider that the church should hold sufficient unrestricted reserves to cover between three and six months' expenditure, excluding major projects which are generally funded from appeals.

Unrestricted reserves at 31 December 2022 stood at £451,877 against a target range, based on 2023 forecasted costs, of between £165,000 and £330,000. The headline figure for unrestricted reserves should be seen in the context of the designation, noted below, of £200,000 from within that figure towards the anticipated developments at St. Albans. Should the deficit forecast at the time the 2023 budget materialise in full then unrestricted reserves, net of the designated fund, would dip below the lower bound mandated the PCC's reserve policy.

### **Financial Outlook**

The picture remains one of uncertainty, especially given the wider economic outlook and the potential impact of increases in the cost of living on our total donors in the congregation. As already noted, significant grant income has now come to an end; this particularly supported our youth work, to which the PCC attaches considerable priority, and we are grateful that some donors have specifically directed their planned giving to support this essential area of our ministry. The PCC remains ambitious to grow our ministry and it remains the aspiration to appoint, in due course, an Associate Vicar, whose costs (salary and accommodation) will probably fall entirely on PCC funds. We also hope, as reported elsewhere, to start on a major project on the South Side of St. Albans and the PCC has approved the designation of £200,000 within the unrestricted reserve towards this work; designation does not restrict the funds and can be reversed if the need arises.

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RISK

The PCC and Finance and Audit Committee regularly consider the potential impact of financial and non-financial risks to the Church, and where possible, continue to put in place measures to mitigate these risks. The Church Risk Register is an active document; responsibility for its monitoring and update rests with the Church Wardens, supported, particularly for financial issues, by the Finance and Audit Committee.

PUBLIC BENEFIT

The PCC pays due regard to the guidance issued by the Charity Commission in deciding how to carry out the charity's purposes for the public benefit.

The Council Members' report was approved by the Board of Members Of The PCC.



Nicola Moy – Vicar  
PCC Member

Dated... 16/04/23

# **CHRIST CHURCH TURNHAM GREEN**

## **STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES**

### ***FOR THE YEAR ENDED 31 DECEMBER 2022***

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The Members of the PCC are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Members of the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Parochial Church Council and of the incoming resources and application of resources of the Parochial Church Council for that year.

In preparing these financial statements, the Members of the PCC are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Members of the PCC are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Parochial Church Council and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Parochial Church Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Opinion

We have audited the financial statements of Christ Church Turnham Green (the 'Parochial Church Council') for the year ended 31 December 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Parochial Church Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Parochial Church Council's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Members of the PCC with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Council Members' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Members of the PCC**

As explained more fully in the statement of Council Members' responsibilities, the Members of the PCC are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Members of the PCC are responsible for assessing the Parochial Church Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **The Extent to which the audit was considered capable of detecting irregularities including fraud**

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity and faith sector;

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

performed analytical procedures to identify any unusual or unexpected relationships;

tested journal entries to identify unusual transactions;

assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

agreeing financial statement disclosures to underlying supporting documentation;

reading the minutes of meetings of those charged with governance;

enquiring of management as to actual and potential litigation and claims;

reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Frances Wilde FCCA DChA**  
Senior Statutory Auditor  
**For and on behalf of**  
**Warner Wilde**  
Chartered Certified Accountants  
Statutory Auditor

17 April 2023  
.....

Warner Wilde  
Chartered Certified Accountants  
4 Marigold Drive  
Bisley  
Surrey  
GU24 9SF

Frances Wilde FCCA DChA is eligible for appointment as auditor of the Parochial Church Council by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total Unrestricted funds general 2022 £	Restricted funds 2021 £	Total 2021 £
<b><u>Income from:</u></b>							
Donations and legacies	3	361,790	-	103,291	465,081	331,529	576,522
Charitable activities	4	205,386	-	-	205,386	-	190,482
Investments	5	689	-	-	689	-	-
<b>Total income</b>		567,865	-	103,291	671,156	244,993	767,004
<b><u>Expenditure on:</u></b>							
Charitable activities	6	503,204	-	132,673	635,877	432,698	597,666
<b>Net incoming/(outgoing) resources before transfers</b>		64,661	-	(29,382)	35,279	89,313	169,338
Gross transfers between funds		(200,000)	200,000	-	-	(3,835)	-
<b>Net (expenditure)/income for the year/ Net movement in funds</b>		(135,339)	200,000	(29,382)	35,279	85,478	169,338
Fund balances at 1 January 2022		387,216	-	103,168	490,384	301,738	321,046
<b>Fund balances at 31 December 2022</b>		251,877	200,000	73,786	525,663	103,168	490,384

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

# CHRIST CHURCH TURNHAM GREEN

## BALANCE SHEET

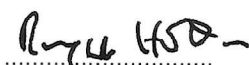
AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
<b>Fixed assets</b>					
Tangible assets	11		82,785		111,088
<b>Current assets</b>					
Debtors	12	131,246		71,346	
Cash at bank and in hand		357,696		352,799	
		488,942		424,145	
<b>Creditors: amounts falling due within one year</b>	13	(46,064)		(44,849)	
Net current assets			442,878		379,296
<b>Total assets less current liabilities</b>			525,663		490,384
<b>Income funds</b>					
Restricted funds	14		73,786		103,168
<u>Unrestricted funds</u>					
Designated funds	15	200,000		-	
General unrestricted funds		251,877		387,216	
			451,877		387,216
			525,663		490,384

The financial statements were approved by the Members Of The PCC on 16. Apr 2023



Nicola Moy - Vicar  
Trustee



Rupert Holderness (Co-opted)  
Trustee

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF CASH FLOWS

**FOR THE YEAR ENDED 31 DECEMBER 2022**

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	Notes	2022 £	£	2021 £	£
<b>Cash flows from operating activities</b>					
Cash generated from operations	18		7,315		186,667
<b>Investing activities</b>					
Purchase of tangible fixed assets		(3,107)		(117,570)	
Investment income received		689		-	
		<hr/>		<hr/>	
<b>Net cash used in investing activities</b>			(2,418)		(117,570)
<b>Net cash used in financing activities</b>			-		-
			<hr/>		<hr/>
<b>Net increase in cash and cash equivalents</b>			4,897		69,097
Cash and cash equivalents at beginning of year			352,799		283,702
			<hr/>		<hr/>
<b>Cash and cash equivalents at end of year</b>			357,696		352,799
			<hr/> <hr/>		<hr/> <hr/>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

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### 1 Accounting policies

#### Charity information

Christ Church Turnham Green is a parochial Church Council operating under the Parochial Church Council Powers Measure. The PCC is a registered charity.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Parochial Church Council's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Parochial Church Council is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Parochial Church Council. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Members of the PCC have a reasonable expectation that the Parochial Church Council has adequate resources to continue in operational existence for the foreseeable future. Thus the Members of the PCC continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Members of the PCC in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Parochial Church Council.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

---

#### 1 Accounting policies

(Continued)

##### 1.4 Income

###### **Donations, legacies and grants**

Income is recognised when the PCC has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

###### **Donated services and facilities**

Donated goods and services are recognised when receipt of the goods or services is probable and the benefit can be measured reliably. The basis of the value of the gift to the charity is the amount the PCC would have been willing to pay to obtain those goods or services on the open market. A corresponding amount is then recognised as expenditure in the period of receipt.

###### **Income from investments**

Rental income from the letting of church premises is recognised when the rental is due. Interest entitlements on bank and other accounts are accounted for as they accrue.

###### **Legacies**

Legacies are recognised on receipt or otherwise if the Parochial Church Council has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

##### 1.5 Expenditure

###### **Mission giving**

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the PCC. Unconditional grants are recognised once the recipient has been notified of the grant award. Grants awarded that are subject to conditions being fulfilled are only accrued when any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.

The provision of a multi -year grant is recognised at its present value where settlement is due over more than one year from the date of the award, there are no unfulfilled performance conditions under the control of the PCC that would permit the PCC to avoid making the future payments, settlement is probable and the effect of discounting is material. The discount rate used is regarded by the PCC as providing the most current available estimate of the opportunity cost of money reflecting the time value of money to the PCC.

###### **Other expenditure relating to the work of the church**

The parish's contribution to the costs of the Diocese is accounted for when payable.

###### **Support costs**

Support costs have been allocated between governance costs and church running costs. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

###### **Irrecoverable VAT**

Irrecoverable Value Added Tax is charged against the expenditure heading for which it was incurred.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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### 1 Accounting policies

(Continued)

#### 1.6 Tangible fixed assets

##### **Consecrated land and buildings and other church property.**

The PCC has the use of consecrated and benefice property in Chiswick, which is excluded from the accounts by virtue of s.10(2)(a) of the Charities Act 2011. This includes Christ Church Turnham Green, St Albans, and the Mission Hall. Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been purchased since 1st January 2000. The church hall is vested in the Trustees of the Bishop of London Fund and the vicarage is held in trust by the London Diocesan Fund on behalf of the PCC. The Mission Hall is held in trust by the Mission Hall Trustees. For the purposes of the accounts it has been considered whether a 'gift in kind' of the use of the hall exists, but as the PCC is also responsible for the maintenance of the fabric of the hall, any gift in kind is considered to be not material to the financial statements. All expenditure on consecrated or benefice buildings is written off in the year of expenditure.

Individual items with a purchase price of £1,000 or less are written off when the asset is acquired.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate the carrying value may not be recoverable.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	4 Years straight line
Fixtures & Fittings	4 Years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the Parochial Church Council reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The Parochial Church Council has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Parochial Church Council's balance sheet when the Parochial Church Council becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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### 1 Accounting policies

(Continued)

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the Parochial Church Council's contractual obligations expire or are discharged or cancelled.

#### **1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Parochial Church Council is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### **1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the Parochial Church Council's accounting policies, the Members of the PCC are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 3 Donations and legacies

	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	361,790	35,166	396,956	331,529	151,640	483,169
London Diocesan Fund	-	68,125	68,125	-	93,353	93,353
	<u>361,790</u>	<u>103,291</u>	<u>465,081</u>	<u>331,529</u>	<u>244,993</u>	<u>576,522</u>
<b>Donations and gifts</b>						
Planned giving	338,165	-	338,165	305,297	12,000	317,297
Ad-hoc giving	13,499	-	13,499	24,034	-	24,034
Collections at services	10,126	-	10,126	2,198	-	2,198
Sundry donations and appeals	-	35,166	35,166	-	139,640	139,640
	<u>361,790</u>	<u>35,166</u>	<u>396,956</u>	<u>331,529</u>	<u>151,640</u>	<u>483,169</u>

### 4 Charitable activities

	2022 £	2021 £
Sunbeams, and other activities	28,429	26,999
Wedding and Funeral Fees Received	3,274	7,803
Charitable rental income	173,683	155,680
	<u>205,386</u>	<u>190,482</u>

### 5 Investments

	Unrestricted funds general 2022 £	Total 2021 £
Interest receivable	689	-
	<u>689</u>	<u>-</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 6 Charitable activities

	2022 £	2021 £
Staff costs	153,459	121,720
Depreciation and impairment	31,409	14,924
Charitable expenditure heading 2	2,406	-
Direct cost of other operating activities	1,325	370
Diocesan Parish Share	109,115	109,625
Youth Minster direct costs	5,873	8,868
Fabric - Major	16,973	2,673
Fabric - Church Maintenance	42,624	31,738
Interest cost and bank charges	947	1,181
Vicar's costs	45,177	39,342
Courses and other pastoral expenditure	20,028	15,254
Service costs	20,876	15,020
Catering expenses	4,735	10,110
Other charitable expenditure	5,368	8,952
	<u>460,315</u>	<u>379,777</u>
Grant funding of activities (see note 7)	54,704	62,190
Share of support costs (see note 8)	116,208	150,899
Share of governance costs (see note 8)	4,650	4,800
	<u>635,877</u>	<u>597,666</u>
<b>Analysis by fund</b>		
Unrestricted funds - general	503,204	432,698
Restricted funds	132,673	164,968
	<u>635,877</u>	<u>597,666</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 7 Grants payable

	2022 £	2021 £
Grants to institutions:		
Uganda - Emily Braybrook	13,094	11,175
Uganda - Hope Collective	4,332	26,113
Nabil Shehadi	5,000	5,000
Jenny Harrison	-	1,000
Kera Georgia	-	3,029
Guatemala	-	3,029
Varanasi	-	3,029
SOMA	8,207	2,667
Christmas Appeal	6,182	-
Shelter Community	4,800	4,800
SAT-7	3,000	-
New Wine	-	1,500
Other	-	848
	<u>44,615</u>	<u>62,190</u>
Grants to individuals	10,089	-
	<u>54,704</u>	<u>62,190</u>

#### Grants to Institutions

Uganda - Hope Collective comprises £3,301 scholarships and £1,031 general

SOMA comprises £5,000 general; £2,207 aid to Ukraine and £1,000 M Reichberger mission visit

#### Grants to individuals

£2,638 COVID and hardship grants; £6,400 love gifts and £1,051 other.

Grants include passing on donations as well as contributions from general PCC funds.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 8 Support costs

	Support costs £	Governance costs £	2022 £	Support costs £	Governance costs £	2021 £
Staff costs	53,288	-	53,288	97,461	-	97,461
Office, Computing and Telecoms	43,060	-	43,060	22,998	-	22,998
Insurance	-	-	-	11,686	-	11,686
Gas, Electricity and Water Utilities	19,860	-	19,860	18,754	-	18,754
Audit fees	-	4,650	4,650	-	4,800	4,800
	<u>116,208</u>	<u>4,650</u>	<u>120,858</u>	<u>150,899</u>	<u>4,800</u>	<u>155,699</u>
Analysed between Charitable activities	<u>116,208</u>	<u>4,650</u>	<u>120,858</u>	<u>150,899</u>	<u>4,800</u>	<u>155,699</u>

### 9 Members Of The PCC

#### Payments in respect of PCC Members

Housing costs of £41,777 (2021: £24,890) were paid in respect of ministers during the year. The family member of a PCC member was paid £44 a week, for approximately three months, to provide maternity cover for the leader of the toddler groups.

#### Donations by related parties of PCC Members

One of the PCC members, Mr R Perry, is also a trustee of the London Diocesan Fund which made grants to the PCC during the year. See note 15 for information about the current and previous year's grants.

#### Grants made

A donation of £8,000 (2021: £2,997) was made to SOMA during the year. The director of SOMA is also a PCC member. SOMA also pays rent for the office at the Mission Hall.

#### Reimbursed expenses

One member of the PCC was reimbursed telephone, travel, books and subsistence costs of £1,099 during the year.

### 10 Employees

The average monthly number of employees during the year was:

2022 Number	2021 Number
<u>10</u>	<u>11</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

10 Employees	(Continued)	
Employment costs	2022 £	2021 £
Wages and salaries	182,180	191,928
Employer's National Insurance	9,078	6,147
Employer's Pension costs	15,489	21,106
	<u>206,747</u>	<u>219,181</u>

The clergy, all of whom are members of the PCC, are employed by and paid by the Diocese of London.

Christ Church contributes to the Diocese of London via its Parish Share. This payment covers the costs of employing Christ Church's vicar and one of its curates as well as other activities of the Diocese. Up to and including June 2022 the employment costs of one of Christ Church's curates was funded by direct payments to the Diocese of London and is included in staff costs.

Payments to employees were made pursuant to the Charities Act 2011, the Church Representation Rules and the PCC Powers (1956) measure as amended.

There were no employees whose annual remuneration was more than £60,000.

11 Tangible fixed assets	Equipment £	Fixtures & Fittings £	Total £
<b>Cost</b>			
At 1 January 2022	162,137	106,958	269,095
Additions	3,107	-	3,107
Disposals	(1,444)	(54)	(1,498)
At 31 December 2022	<u>163,800</u>	<u>106,904</u>	<u>270,704</u>
<b>Depreciation and impairment</b>			
At 1 January 2022	56,155	101,852	158,007
Depreciation charged in the year	29,271	2,139	31,410
Eliminated in respect of disposals	(1,444)	(54)	(1,498)
At 31 December 2022	<u>83,982</u>	<u>103,937</u>	<u>187,919</u>
<b>Carrying amount</b>			
At 31 December 2022	<u>79,818</u>	<u>2,967</u>	<u>82,785</u>
At 31 December 2021	<u>105,982</u>	<u>5,106</u>	<u>111,088</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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### 12 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Trade debtors	976	536
Other debtors	124,576	62,530
Prepayments and accrued income	5,694	8,280
	<hr/>	<hr/>
	131,246	71,346
	<hr/>	<hr/>

### 13 Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	5,760	-
Other creditors	30,168	36,845
Accruals and deferred income	10,136	8,004
	<hr/>	<hr/>
	46,064	44,849
	<hr/>	<hr/>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2022**

### 14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds 2021				Movement in funds 2022			
	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Balance at 1 January 2022	Incoming resources	Resources expended	Balance at 31 December 2022
	£	£	£	£	£	£	£	£
Ukraine	-	-	-	-	-	207	(207)	-
LDF re Youth Minster	-	60,165	(60,165)	-	-	41,652	(41,652)	-
LDF other grants	-	33,188	(33,188)	-	-	31,473	(31,473)	-
St Albans Audio Visual Appeal	-	106,851	(9,225)	3,835	101,461	-	(27,676)	73,785
Mission - general	11,638	7,949	(19,391)	-	196	3,094	(3,290)	-
Love gifts	-	200	(200)	-	-	4,955	(4,955)	-
Mission - Christmas appeal	-	6,087	(6,087)	-	-	3,258	(3,258)	-
Restricted donations	-	12,000	(12,000)	-	-	3,737	(3,737)	-
Coronavirus Job Retention Scheme	-	18,553	(18,553)	-	-	-	-	-
COVID Hardship Fund	7,670	-	(6,159)	-	1,511	-	(1,511)	-
Emily - Child sponsorship	-	-	-	-	-	3,301	(3,301)	-
Youth	-	-	-	-	-	11,614	(11,614)	-
	<u>19,308</u>	<u>244,993</u>	<u>(164,968)</u>	<u>3,835</u>	<u>103,168</u>	<u>103,291</u>	<u>(132,674)</u>	<u>73,786</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

#### 14 Restricted funds

(Continued)

LDF - Grants received from the London Diocesan Fund to support the ministry of the Church.

St Alban's - In 2021 there was an appeal to assist with the costs of the St Alban's Audio Visual system. Christ Church also received LDF grant funding and other grants towards the costs of the Audio Visual system. There is also a transfer from unrestricted funds of £3,835.

Mission - Donations were received during the year to support our mission partners.

Love gifts - Donations received for leaving gifts to church staff.

Restricted donations - Donations received where the donor specified how the donation can be expended.

Coronavirus Job Retention Scheme - funds were received in the year to support the cost of staff being paid during the covid pandemic.

#### 15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds 2021				Balance at 1 January 2022	Movement in funds 2022				Balance at 31 December 2022
	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers		Incoming resources	Resources expended	Transfers		
	£	£	£	£		£	£	£	£	
St Alban's Future Works Fund	-	-	-	-	-	-	-	200,000	200,000	
	-	-	-	-	-	-	-	200,000	200,000	

St Alban's Future Works Fund - established to earmark funds for continued improvement works to St Alban's.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2022**

### 16 Analysis of net assets between funds

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 December 2022 are represented by:							
Tangible assets	9,000	-	73,785	82,785	9,609	101,479	111,088
Current assets/(liabilities)	242,878	200,000	-	442,878	377,589	1,707	379,296
	<u>251,878</u>	<u>200,000</u>	<u>73,785</u>	<u>525,663</u>	<u>387,198</u>	<u>103,186</u>	<u>490,384</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

#### 17 Operating lease commitments

At the reporting end date the Parochial Church Council had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	39,401	-
Between two and five years	54,966	-
	<u>94,367</u>	<u>-</u>

#### Church Hall lease

The Church Hall in Heathfield Terrace is leased to Dynamite Educational Publishers Limited, trading as Heathfield House School, which operates an independent primary school on the premises. The current lease is for a term of 40 years from 18 July 2006. The current rental, from 18 July 2016, is £116,935 per annum and is reviewed every 5 years. The tenant has the right to determine the lease in 2026. The landlord has the right to determine the lease in 2036.

The lease commitment relates to the lease of a photocopier (approximately £1,000 per annum) and the remainder is for a three year lease of a house for the curate and family.

#### 18 Cash generated from operations

	2022 £	2021 £
Surplus for the year	35,279	169,338
Adjustments for:		
Investment income recognised in statement of financial activities	(689)	-
Depreciation and impairment of tangible fixed assets	31,409	14,924
Movements in working capital:		
(Increase) in debtors	(59,900)	(22,642)
Increase in creditors	1,216	25,047
<b>Cash generated from operations</b>	<u>7,315</u>	<u>186,667</u>

#### 19 Analysis of changes in net funds

The Parochial Church Council had no debt during the year.