



Christ Church

W4

Annual Report

2021

CHRIST CHURCH TURNHAM GREEN

LEGAL AND ADMINISTRATIVE INFORMATION

Christ Church Turnham Green (known locally as Christ Church W4) operates across three sites – Turnham Green, St Albans and The Mission Hall. The PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC is a charity registered with the Charity Commissioners (Charity Registration No: 1129298) and a body corporate in the terms of the PCC Powers Measure 1956.

Members Of The PCC

Nicola Moy – Vicar	
Richard Moy – Associate Vicar	
Jon Holder – Curate	
Lydia Holder – Curate	
Jenny Mullaly – Lay Reader	
Mark Jarvis – Churchwarden	
Ruth Newton Jones – Churchwarden	Deanery Synod representative
Angela Denniss	Deanery Synod representative
Coellie Hamlyn	
Rupert Holderness – Treasurer	(co-opted April 2021)
Greg Kuzdenyi	
Aimee Kyffin	
Nikki Lovell	Deanery Synod representative
Richard Perry	Deanery Synod representative
Levi Phillips	
Anthony Pushpan	
Stephen Rea	
Hannah Saritha Samuel	
Jonna Sercombe	
Mark Sutcliffe	
Jan Tellick – PCC Secretary	Deanery Synod representative
Stuart Ward	Deanery Synod representative

Charity number

1129298

Registered Name

The Parochial Church Council of the Ecclesiastical Parish of Christ Church, Turnham Green

Auditor

Frances Wilde FCCA DChA
Warner Wilde
Chartered Certified Accountants
4 Marigold Drive
Bisley
Surrey GU24 9SF

Bankers

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

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The Parochial Church Council of PCC is a statutory body. The Act of Parliament – the Parochial Church Council (Powers) Measures 1956 – defined the principal function, or purpose of the PCC, as “promoting in the parish the whole mission of the church”.

To fulfil that function the PCC meets regularly, every two months (six times a year) usually on a Thursday evening. We plan and review the work of the church in the parish and beyond, provide oversight of financial spending plans and approve the budget always seeking God’s guidance for all that happens throughout the year as well as looking further ahead.

Due to the continued problem caused by Covid, the first two meetings of the year were held via Zoom but the remaining four meetings were held in person at Turnham Green.

PCC members are elected at the Annual Parochial Church Meeting (APCM) to work with the clergy in sharing leadership of the parish. The APCM was able to be held at the usual time of late April this year. During the meeting Nicola Moy gave a reflection on the past year and the Church Wardens provided a report on activities and thanked those who had served during a difficult year.

The role of the PCC is to provide the strategic direction for, and review of, the detailed work of the various sub groups: – Finance & Audit, Safeguarding, Developing and Maintaining the Buildings, Human Resources, Home and Overseas Mission Support, IT, Health & Safety, ECO Church – to ensure that the vision and values of Christ Church W4 are promoted. As well as working in Chiswick, we also contribute to developments in the wider Church of England, through those members of PCC who serve on Deanery Synod.

Sincere thanks are expressed to all the dedicated and committed Christians on the PCC who have served so faithfully in the past 12 months. PCC works best when its individual members are working and leading in the many different areas of the life of this church. We continue to pray and reflect on how our work as a church grows and develops.

Ruth Newton Jones and Mark Jarvis
Church Wardens

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VICAR'S THOUGHTS Nicola Moy

We started 2021 with a three-month lockdown. It was difficult having had some openness in the Christmas period just prior to then begin the new year fully locked down again. At church we began the year by live-streaming our 9.30am and 6pm services to provide two opportunities for us to connect. I'm very grateful for Jon and others who helped with our tech to get us to the place where we could live-stream and then also integrate a zoom option so people could connect a bit with each other too as we came to worship. We initially prioritised a small group of people to attend in person and this focused on those living on their own, those who are going through bereavement or difficult circumstances who would find the space especially comforting, those for whom their wellbeing would be significantly helped by coming to church and those who do not have access to watching online.

Youth and children's provision also continued on zoom and again I am very grateful for everyone's hard work to stay connected and to stay worshipping together. We also ran an Alpha course on zoom and many of our small groups continued to meet on zoom as well.

As we headed into Lent, we started daily prayers online and many people commented on how much they appreciated this corporate rhythm and for some this was the first time they had engaged with Lent. We held our Ash Wednesday service online and our Lent course. Jon and Lydia kindly took an idea I had designed to explore the Easter story through a QR trail around Chiswick which ended with the opportunity for folk to pick up a chocolate egg from church. Again, I am grateful for them bringing that to life and for the people who volunteered to be available to hand out the very important prize of the chocolate egg. The Eastwood's also put on an online quiz for us and we were able to have some fun despite the continued lockdown.

In March we also launched our BIG QUESTION Sundays – a chance to pause and grapple with a question. Thank you to everyone who has asked a question and we have had some top-quality speakers help us begin to think through those questions with us.

From Easter Day onwards we began to open all three services for people to attend and although we had to keep ourselves distanced, wear masks and resist singing, we still had some lovely moments of sensing God's refreshing presence with us. Slowly over the year as things have eased, we were able to adapt accordingly. I have been proud of our facilities team helping us to fog, maintaining great standards of cleaning and organising the additional supplies needed during this year. The office also did a fantastic job helping to co-ordinate various drop offs to people in the church and helping us to stay connected.

In May we launched our St Alban's Appeal to install a fully functioning AV system suitable for our needs and our aspirations to make the site a blessing to our community. We also raised money to improve the lighting and the visuals in the building. Thank you to the small group that drove that project and for the vision behind it.

We also took time in May to offer two special services: **SITTING WITH GRIEF: 7.30pm 28th June at St Albans** This service allowed space to acknowledge the loss we have experienced through COVID 19: to remember loved ones who have passed, to acknowledge the loss of work, community, energy, and

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time as life has been different. We brought our lament to God.

AID TO RECOVERY: 7.30pm 12th July at Turnham Green This service helped us to reflect on what we had been going through and we looked at resources and prayers to help us go forward.

Sometimes we can be accused of not knowing how to lament and these services gave space for that. It has also been significant to hold these services and more intimate ones for those who lost loved ones and were unable to attend funerals and grieve with others.

As we moved into the summer, we hosted some evenings to watch New Wine together, we put on three outreach events in the community – taking time to play games, eat great cake, but to deliberately seek opportunities to talk about God and his love. It was lovely to be visible and out on the greens when the weather allowed. The summer also saw Richard commissioned in his new role to lead SOMA UK.

In the Autumn the Crowther's and team put on an excellent Alpha course – and they have seen some encouraging fruit from people beginning to engage with faith. We held a youth weekend away run by our fabulous Zoe and team and then our own weekend at home which was a great event. Mike Tufnell a previous associate vicar returned and shared with us the need to take risks and shine as God's light in this community. The Saturday evening saw us gather for a wonderful super and fun talent show – thank you to everyone who contributed – there was great variety and laughter.

During Advent we held daily prayers online and it was a joy to close each prayer time listening to the testimony of someone from our community – these were very powerful and heart-warming to hear. We were able to hold many Christmas services but had to cancel some due to the increase in folk involved catching covid and then the vicar caught it too but I'm grateful to have been able to put on an online service and have two wonderful curates to run the live Christmas Day services.

We ended 2021 with an anticipation of what was to come, and preparation was already underway to put on three courses in the New Year: the wellbeing course, securely single course, and the parenting course. A small group of us also began to talk about how we encourage evangelism and I hope that in 2022 we will be able to share more of our thoughts and ideas.

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CURATES' THOUGHTS Jon and Lydia Holder

At the beginning of this year Lydia came to the end of her maternity leave and Jon then took paternity leave in March for two months. Since then we have each been able to take a day off every week to look after Rae.

The Pastorate, which is a cluster of small groups with a focus on young adults' ministry, has grown and developed. There have been celebration gatherings with worship and testimonies, as well as social gatherings including a summer pudding and games night. It has been a joy to see this group grow, especially as it is one of the least represented groups of people in the wider church. A big thank you to all group leaders and those who help to pastor this generation. In the new year we will be multiplying our groups again as well as looking to run a Pastorate weekend away.

Jon's IT skills continue to have been put to use. The new website has been developed and launched and an overhaul of our IT system, with the invaluable support from Mike Smith, is well underway. Jon has also helped to enhance our live-streaming abilities at both sites.

Lydia helped oversee the St Alban's AV project, alongside the project team; special thanks to Stephen Crowther for his project managing.

Organising a Church weekend at home may fall into a typical curate's role. However, taking part in the talent show as a fire-breathing firefighter, or even strutting around in Freddie Mercury-esque spandex, may not have been what either of us expected to be doing! It was a great weekend of fun and growing spiritually deeper as a church together, and a real privilege to help lead.

The church weekend presented a prime opportunity for our new AV system to be tried out to the full! Our old friend Emu also made an appearance for the all-together communion that weekend, and popped in at other points in the year!

Christmas this year was touch and go, not knowing if all plans would be cancelled due to another COVID wave. Thankfully, however, we were able to run most of our services. One highlight being the Narnia-Themed Contemporary Carols, where all sorts of people pulled together to make it happen, including some of our Iranian friends who will be baptised in the new year. Unfortunately for the Moys, they had to self-isolate over Christmas, leaving the curates to hold the Christmas services - thanks to all who pulled together to help us keep things going during this busy season.

As our curacy begins to draw to a close, this will be our last report before we move on from Christ Church W4 in the spring of 2022. It has been an absolute joy and privilege being part of this very generously welcoming church. We have learnt so much from many of you all and will continue to treasure you in our hearts, taking all the fond memories to our new home. Thank you for sharing life and ministry with us.

CHURCH LIFE

TEACHING PROGRAMME Nicola Moy

We started 2021 with a cracking series in Hebrews and we explored what it means to be intentionally focused, obedient, 'in', confident, gentle, hospitable & prayerful and thankful. The series was a wonderful reminder of where we should focus our attention in our discipleship and how to apply that today. Around Easter we spent some time in John's gospel and will be going deeper in that in 2022. We then had a series in Joshua which was rich in many themes. Then we taught through the book of Zephaniah and it was great to get to grips with one of the minor prophets. Over the summer we were in Proverbs and particularly looking at how we apply the teaching in our life spaces. The autumn term started with a longer series exploring the Person of the Holy Spirit – we covered together: 'I believe in the Holy Spirit' – what our creed says, the Person of the Spirit, the work of the Spirit, the Power of the Spirit, being filled with the Spirit, the gifts of the Spirit and the fruit of the Spirit. The late Autumn saw us dive into 2 Corinthians chapters 4-5 in the morning and in the evening Lydia and Jon lead a series on Joy. Christmas time saw us dive into the narratives of the gospels as we dwelt again in the wonderful story of Jesus' birth. Over this year we had our APCM vision Sunday and looked together at Habakkuk 3, we also had a special Sunday in October looking at Creation Care and throughout the year a few BIG QUESTION Sundays where we looked at:

- How do you interpret the bible?
- Can you trust the bible?
- Is the God of the Old Testament different from the God of the New Testament?
- What do we make of the violence in the Old Testament?
- Two excellent talks on Faith & Science, one exploring suffering and God, one on what difference the gospel makes,
- Can there be only one truth faith?
- Why haven't we seen revival yet?

Sermons can be found on our website as videos and some as podcasts. Various books of the bible and topics are also covered at our Thursday communion services and we continue to seek to offer a rich teaching programme to keep us close to God.

SMALL GROUPS & COURSES Nicola Moy & Jon Holder

Small groups have been even more vital during a season when people have had to isolate, been restricted and at times have faced difficulty. Small groups provide a natural place for pastoral care and friendship as well as an opportunity to grow in prayer and spiritual gifts.

The Moy's started a new small group and the young adult's pastorate grew into four groups. The Word and Wine group started too and we continue to look for all shapes and sizes of groups to help us connect in a meaningful way.

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MENTORING MATTERS Nicola Moy

One highlight this year was running the excellent CPAS course called Mentoring Matters with about 30 people in church. It is an excellent course teaching us how to offer mentoring in a church context and to encourage discipleship. I have been thrilled to hear how that has impacted people and what a gift we can be to each other. Here are just two testimonies:

Mark: The great benefit of a mentor in church is having someone outside of your peer group or small group who you can discuss not only your faith but find support through life's challenges. The church has so many talented individuals and it's great to learn from that wisdom and grow a friendship.

Nev: One of the highlights of last year was taking part in the mentoring matters training at Christ Church W4. The training material from CPAS provided clear boundaries to guide expectations. I've found it very rewarding and humbling to support and encourage someone else in their Christian life.

WOMEN'S MINISTRY Nicola Moy

In 2021 there has not been a lot of formally organised activity though I have been blown away by how well folk support one another and are seeking to be a good community. I would be very interested if anyone would be interested in doing more in this area in the future – in the past we have hosted some Saturday breakfasts with speakers and some summer social evening parties. One new thing that launched this year was a monthly group aimed at busy women in the life of our church called Word & Wine – this has been a wonderful group to study the word, share a bit in each other's lives and provide a place for folk whose lives are normally fairly stretched.

MEN'S MINISTRY Richard Moy

During lockdown the Men's Ministry migrated onto WhatsApp/Zoom calls, but there was a welcome return to a 'garden ministry' in the autumn when Michael Beggs shared his early life adventures in the Middle East over a curry at Mike Smith's house. There is more work to be done galvanising men's ministry together and we hope the appointment of an Associate Vicar in 2022 will be a big help with this. We're hugely blessed to have so many quality men involved across the life of the church and if you have a vision for this ministry please get in touch as we'd love to keep developing it post-Covid.

PASTORAL CARE Angela Denniss (Pastoral Care Co-ordinator)

As the pandemic continued throughout 2021, keeping in touch with each other remained a priority. Phone calls, meeting up for a walk or a coffee, as well as the online services, have helped people to feel connected and remembered. This has been particularly important for people unable to return to church services for whatever reason. The clergy, members of the pastoral team, home groups as well as individual members of the congregations have been supporting each other with practical help,

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phone calls and visits where possible. Following the Mentoring Matters course that Nicola ran, a number of people have been supporting others through mentoring. Pastoral care happens most naturally when we look out for those closest to us. The more we spend time together sharing our stories and praying for each other the more we foster a culture of pastoral care and fulfil Jesus's command to love each other.

If you would like to be part of the pastoral team or if you or someone you know would like a member of the pastoral team to call or visit, please contact me at angela.denniss@christchurchw4.com or contact the church office.

MUSIC Kelvin Meredith

What a joy it was, on Easter Sunday, to resume services after lockdown! Heartfelt thanks to Sandra, Mike and Cathy who took turns singing the hymns as solos until July when congregational participation was allowed again (albeit with masks). Since then, David Wallis has been providing a contemporary element to the first Sunday of the month and Mike Denniss has led traditional singing on the second. Thanks to Sam for his patience in ensuring that acceptable hymn lyrics appear on the screen often agreeing to make last-minute adjustments to the often eccentric (to put it mildly) versions of hymns that are available online.

It was of course a great disappointment that the carol service had to be cancelled at the very last minute due to Covid. Thanks to those who attended the first rehearsal.

CONTEMPORARY WORSHIP Fiona Crowther

What a year! As a worship team we have got so many things to be grateful for in the midst of everything that has been going on.

We are so grateful for all the people that have given their time both on Sundays and during the week driving our team forward, especially our AV volunteers and the leaders on the PCC. We are so grateful for everyone who generously gave to the St Alban's AV Project which has enabled accessible worship to happen weekly and will continue to serve St Alban's as the beating heart of W4.

We are so grateful to our team who show up consistently, serve and so lead us in our sung worship. Thank you all for enabling us to be the people of God, in the presence of God, pouring out praise to God.

THE MISSION HALL Nathalie Barden

The office in the Mission Hall continued to be used by the staff team for quiet study and project work for the first part of 2021, before the SOMA team took up residence in the autumn.

2021 was another busy year for bookings at The Mission Hall; the commercial letting allows the hall to remain financially self-sufficient. While we are not currently able to run Little Fishes due to staff

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capacity, the hall plays host to a variety of activities and community-based groups throughout the week ranging from support groups to children's music and dance classes. We are very encouraged that these various groups and organisations continue to make the hall one of their key local venues.

Our youth group continued to make use of the hall on a Sunday morning when lockdown rules permitted, for a time of bible focused activities and discussion led by Zoe Phillips. It is a huge blessing to have this space available for our young people to engage with the Lord on a weekly basis.

Finally, we thank the Mission Hall Trustees for their continued support throughout a difficult year in our use of the building. Most of all we thank God for providing such a wonderful space from which we can provide ministry to many and hopefully serve many in accordance with His will.

ST ALBAN'S BUILDING DEVELOPMENT PLANS Richard Moy

The St Alban's Development project continued in 2021 taking advantage of the continued lockdown times to make more progress.

In the 2020 lockdown we were able to make progress by a wholesale improvement of the flooring through repairs, staining and polishing, but the 2021 improvements were more substantive still. As a result of a carefully considered appeal we were able to do a complete refit of the audio-visual system. This involved a main central screen, two projectors, 5 TV scenes (including a relay in the prayer chapel/creche), 3 cameras, a sound desk, speakers, and a light rig for the stage area. An electric drum kit was also donated to the church. This has further transformed the interior of St Alban's and we expect that it will have a major impact on how the space can be used Monday-Sunday.

Development of the south side of the site at St Alban's remains a priority for the church, but this is complicated in that the London Diocesan Fund (LDF) currently manage that part of the site where the hut and portacabin are situated. As these are depleting assets and will need replacing conversations continue between the church and LDF as to how this might be managed, costed and run. The LDF has a mission 'to serve and support the parishes and people of the Diocese of London in their mission of proclaiming the gospel of Jesus' and so the hope is that ways may be found for the LDF to enable the mission here locally to flourish either by cooperating with the parish in a joint development venture or releasing the parish to take another step forward in regenerating this site.

A huge thanks should be noted to the AV team, led by Stephen Crowther, Ollie Hill, Lydia Holder, Nikki Lovell, Levi Philips, Jonna Sercombe, and Mark Sutcliffe and also to Nikki Lovell and Nathalie Barden for their hands-on work on facilities on an ongoing basis that enables the church to take advantage of the mission opportunities arising from these developments.

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ORDER OF ST ALBAN'S Richard Moy

After the departure of Simon Wethered as Warden of the Order (see 2020 annual report), and with the disruption of covid, the Order has lacked some of its sustaining power. A few members of this group (leaders in the church who are commissioned ministers who commit to a life of prayer, service and outreach) have moved out of London, and away from the church, so this has also disrupted the Order. It may be that a new pattern of commissioned lay ministry is needed as church comes out of lockdown, and we look forward to what doors God may open in the new year. In the meantime, it is wonderful to see so many people across the life of the church serving and growing and we hope and pray that this is all undergirded by prayer, service and outreach which is also a key part of our church vision.

SAFEGUARDING Peter Williams

The care and protection of children, young people and vulnerable adults involved in the life of Christ Church is the responsibility of the whole church. Everyone who joins our community and joins in our activities should be safe and feel safe. This is everyone's responsibility and a duty we should take seriously. A small group ensures that we follow legislation and the guidance of the Church of England to ensure the right safeguarding culture and practice is at the heart of everything we do. I am grateful to those who serve on the safeguarding working party – detailed below – and to everyone who helps to keep each other safe. We are grateful for the support of the clergy, wardens and PCC in ensuring safeguarding is given the correct priority. We will provide safeguarding training and I hope all those who work with children, young people and vulnerable adults will be able to take part.

Peter Williams, safeguarding officer.

Kati Simpson and Isobel Smith –Children's champions

Kathryn Mangold – vulnerable adult champion

Alison Roux – evidence checker for DBS applications

Nicola Moy- vicar

BEING A RESOURCE CHURCH Richard Moy

Christ Church W4 continued to try and bless the wider church through 2021 in a variety of ways; mentoring and developing leaders in the wider church; assisting the Bishop of Kensington in selection of future ordinands; producing excellent online content including 'Big Question Sundays'; production of a youth resource for use in schools on the issue of race; hosting New Wine Celebrations – including an excellent evening led by a team from Chanctonbury Churches. The pandemic has obviously put pay to many regular activities but we continue to enjoy 'gathering, growing and giving away' people and resources across London, the UK and the wider world and look forward to all that's to come.

COMMITTEES

FINANCE & AUDIT Nick Brooks

The Committee met four times during the year to receive reports from the Treasurer, to review regular management accounts, the statutory accounts for 2021 and the budget for 2022.

The range of activities in the Church continues to change and grow, creating their own complexities on the accounting function. This year's audit was, also, particularly challenging as it was undertaken within the COVID restrictions. Therefore, great thanks have to go to our Treasurer, Rupert Holderness and John Ridout, who maintains the accounting records, for their work during the year.

In my report last year, I alluded to the work that the committee would be doing on the structural funding of the Church and the apparent trend, over the last few years, of increased 'normal' expenditure not being met by a similar increase in regular giving. The Committee re-examined the work it had done in the past and was unable to detect any reduction in this worrying trend. Much of this is due to the increased costs of a growing church sited on different locations with aging buildings. However, the effect of this continuing trend will require increased fundraising appeals to meet specific projects, as was the case for the St Alban's AV project. In extremis, even 'normal' expenditure may require fundraising appeals.

This point was highlighted when the Committee was asked to recommend the Church's budget for 2022. Based on a relatively modest level of spending ambitions, the Committee was not able to recommend the resultant budgeted deficit to the PCC.

The Committee will continue to monitor the funding position during 2022.

Another important role of this Committee is to make sure that the Church complies with the responsibilities and guidance set out by the Charity Commission, particularly in areas such as fundraising, one-off funding projects and the use of monies for restricted projects. Any concerns or recommendations are made direct to the PCC.

On behalf of all the Church, I would like to thank the members of the Committee for the time and effort that they contribute – Nigel Fuller, Rupert Holderness, Nikki Lovell, John Mullaly, John Ridout, Mike Smith and Nev Towers.

HR GROUP Jan Tellick

The HR Group is responsible for the recruitment, selection, performance management, training and development, and retention of non-clergy church staff in conjunction with the Vicar. The membership consists of Nicola Moy, Alison Roux, Nicola Harrison, Ruth Newton-Jones, Kirsty Fuller, Jonna Sercombe and Jan Tellick (chair).

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During the past year, we have spent a considerable amount of time thinking through the staff structures required to help drive Christ Church W4 forward. A number of new positions were considered and applicants interviewed before finalising our preferred structures for 2022 and beyond. Some positions have been filled and others are in the process of being advertised.

All staff have annual development plans and objectives to support their roles in achieving our vision going forward.

I would like to express my sincere thanks to the group for their hard work and support throughout the year.

FABRIC & DEVELOPMENT Nikki Lovell

How privileged we are as a group to have as our focus the wellbeing of the spaces in which our community meet with and worship God. All our work in the buildings is focused on bringing Him the glory.

The year was dominated by the audio-visual (AV) project in St Alban's. While this was not strictly speaking a Fabric project, the Group were involved, and Nathalie and Nikki spent a lot of time on it. The planning of the project went extremely well, with close cooperation between the church and the company carrying out the installation. Unfortunately the installers employed a group of people who were not up to the job, and much of the work had to be redone. This caused the project to overrun by several weeks and impacted on planned work for the autumn half term.

The overall result is an excellent system of lighting, sound and visuals, so much better than anything we had before. There are still a few issues to be sorted, some of which will need more capital input. We are looking at how best we can resolve these.

We have been very conscious of our carbon footprint, particularly in regard to lighting. At the end of the year the floodlights at the Turnham Green site were changed to LEDs. The result is more subtle lighting, which is probably more appropriate for a church! We were very blessed by having this work match-funded by a generous donation to the church. We had hoped to be able to renew the lights in the worship area at Turnham Green in 2022. Due to budget restraints this has had to be removed from the plan, but we are hopeful that the work may be funded by donations and that we can get on with the process of improving our carbon footprint in this way.

Small works were carried out at St Alban's during the year, including moving the outside signs for the church and Caterpillar Nursery into positions that fit better with the geographical location of each. We have been given two water butts and are now seeking permission from the diocese to cut into the down-pipes from the church and have water diverted into them. I must mention the wonderful work that Jill Ward and her gardening team do to keep the area around the church tidy and colourful. We were given a second bike stand-cum-planter, which will provide some colour as well as much-needed secure storage for bikes.

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We also had small works carried out at Turnham Green, some as a result of the five-year inspection of the church that took place in September 2020. Nothing major was identified to be done, but it is good to keep the church to a good standard.

The trees around the Turnham Green site were pruned during the summer. Sadly the height was not reduced by much, but we hope this will happen when the trees can next be pruned, in 2023. It is certainly easier now to see our fine church clock from around the Green.

We purchased new, comfortable, chairs for the Mission Hall. These stack well and will take up less space than the old chairs – which one of our volunteers managed to sell to a grateful buyer.

We are very aware that we are custodians of spaces dedicated to the worship of God. As such we endeavour to keep them to a high standard, and to remove anything which could be a diversion to worship. I am hugely grateful to Nathalie and her team for the excellent work they do in this regard, and for the way in which Nathalie has dealt with the ever-changing scenario of Covid measures. The safety of our worshippers and visitors is of paramount importance to us.

John Denniss, a former Chair of the Group, stepped down during the year; we are most grateful for all his work over the years. I continue to be so thankful for, and to, the wonderful members of the Committee (Angela Denniss, Jill Spencer, Jan Tellick, Philip Osborne, Michael Beggs, Andrea McFall, Greg Kuzdenyi) for their continued support and advice to Nathalie and me.

Christ Church Eco Update Stuart Ward

In 2021 we maintained our bronze Eco Award. This is great recognition to the many things that we do as a church in obedience to God's message to love our planet.

2021 was a crucial year for our climate with the COP26 talks; as a church we came together in October for a climate Sunday Service to worship God's Creation and his love for the planet. In addition, as a church we are working towards becoming Carbon Neutral by 2030 in line with the Church of England's commitment.

As a Church we need to engage, we need to see this more than just a Sunday service but bring God's creation into our daily prayers. We see many activities now within the Church from Jill Spencer leading the monthly litter picking group, to a second-hand sale at the church and lastly the installation of new floodlights at Turnham Green with LEDs that have led to a significant decrease in electricity usage.

God cares about the whole of his creation, and our challenge is now to all try to do just one more thing, whether that is bringing your own coffee cup to services to reduce our cup usage, to changing how we travel to our services or reusing more items at home such as we heard from Jenny Eastwood who reuses greeting cards by creating new ones.

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In 2022 we will work toward a Silver Eco Award but we can only do this together by making small changes to the way we live and bringing God's Creation into our daily prayers.

So, if you want to know more or be part of a growing team please contact me on Stuwardy@sky.com, all contributions are welcome, big or small. It is the small steps taken together that can make such a huge impact.

PR & COMMUNICATIONS Jon Holder

Since the disruptions to church life caused by COVID-19, Christ Church has ever increasingly relied on online platforms to promote its activities. Nicola has regularly sent out e-news containing essential updates and inspiring stories from life at Christ Church.

A massive thanks needs to go to Sian and Nicola who masterminded the bumper 2021 Christ Church W4 Beacon Magazine, well worth a read! It's still available at the back of church if you've not grabbed a copy yet!

The church website, with an updated 2021 look, is still the place to go for the latest video sermons, podcasts, study notes and access to book events. Sam Elwin is currently employed to help with our live streaming at the 9.30am and 6.00pm gatherings. With the new AV system at St Alban's, we will have the ability to live stream and record at the 10.30 gathering as well.

Fiona Crowther continues develop our social media presence sending content to Facebook, YouTube and Instagram. Our events and activities continue to be promoted through ChiswickW4.com, Chiswick Calendar and Chiswick Buzz TV, where appropriate.

DEANERY SYNOD Angela Denniss, Nikki Lovell, Ruth Newton Jones, Richard Perry, Jan Tellick and Stuart Ward

The Hounslow Deanery Synod met three times in 2021 – the first two were on Zoom but we were able to meet in person in the autumn. Martine Osborne from St Michael's Elmwood Road is the new Area Dean and she celebrated Holy Communion at the autumn meeting.

There were some very good talks at the Zoom meetings, some specifically chosen to support people in Covid times. Topics covered included:

- The Compassionate Communities team within the London Diocese, which is focusing on 6 areas: caring for God's creation; mental health and isolation; modern slavery, refugees and asylum; debt and financial wellbeing; housing and homelessness; serious youth violence. The team is keen to support and equip churches in any of these areas.

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- Mental Health and Anxiety, which focused particularly on the stress and anxiety caused in 2020/21 by the Covid pandemic. We were given useful tips for relaxation and how to deal with anxieties, accepting them rather than trying to push them out of the mind.
- The Clewer Initiative, which works in the Church of England to raise awareness of modern slavery, identify victims and helps provide victim support and care. We are all challenged to be more aware of the possibility of slavery existing around us, and to be pro-active in addressing the problem.
- Crosslight, another Church of England initiative dealing with debt. There is a debt office at St Nicholas, Chiswick, and they help people deal with the problems and stigma of debt, and to get back to a point where they are in control of their lives. This is deeply meaningful work and much needed, even in so-called wealthy areas like Chiswick.
- Climate Change and Caring for God's Creation. We were informed that, while many churches in the area have signed up for Eco Church, Christ Church W4 is the only one to have achieved a Bronze Award so far. Now the challenge has to be for us to be the first to reach Silver! The speaker also outlined ways in which each of us must be responsible in our own lives for changing our ways of thinking and acting, in order to be a witness to caring for God's creation.

Deanery Synod meetings remind us that we are part of a large group of churches, and that there are many resources available to us and for us to share with others. It is so good to be able to share God's gifts.

Please do ask any of us about the Synod if you have any questions or feel that you have useful information or a skill to share more widely in the Kensington Area. We are one of the more active churches in the Hounslow Deanery and it would be good to be able to share more widely the gifts God has given us.

MISSION GROUP Jenny and John Mullaly

The eight members supporting both Overseas and Home Mission have met alternate months to pray together, enjoy zoom interviews with mission partners, help allocate our budget and have visited one of the projects the church supports: the Elliott Road hostel for a meal with residents and team. We were thrilled to tour the house and experience first-hand the welcoming love of the hosts Stefan and Jeanine.

We have been able to meet up with Nabil and Sarah over the time of their visit to UK. Sarah's mother died during the pandemic and she with Nabil were attending her Memorial Service. They have returned to Lebanon to continue on-line Alpha and Marriage Courses in the Levant region and in Syria.

We also had occasion to see Jenny and Josh Harrison at the Parish weekend at Home. It was the time to cease supporting them financially as they both now hold jobs in the UK. They will return to China one day, but meanwhile we hear from them as friends. A parting monetary gift has gone to the project in Xian.

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Emily married her beloved Alfred on January 8th. Many church members watched the livestream service and reception. An unforgettable occasion! Jill Spencer initiated a wedding present of monies raised from baking cupcakes which sold at varying prices. A wonderful total of around £750 was raised! Thank you Jill!

We have been supporting Emily's personal needs and also the new venture of the 'Hope Collective.' She plans to give employment skills to ex-prisoners by means of pig rearing. We have helped buy and prepare a plot of land outside Rukungiri, Uganda.

A new mission partner is Richard, now taking a pioneering lead in SOMA. Both Abraham and Monique work with him. Richard has been able to visit South Sudan. Unfortunately, the pandemic has put many projects on hold, but we hope that this year, travelling and opportunities will open up here and abroad.

The church e-mail news has included two-minute videos of our Mission partners, bringing us all up to date with their work and vision. It helps us to pray for the work. Do watch them!

The Shelter project has not happened for the past two years. This, plus saying goodbye to the Harrisons and Pete Oakley of Pulse Children's ministry (Pete is training in Bristol for Ordination) meant that we had an unusual underspend in our budget. It was decided to launch an Advent Appeal following the installation of the new AV system at St Alban's. Three overseas projects were earmarked for support from the underspend plus extra raised from the Christmas appeal. We thank God for a total of £9,632 raised. Thank you, church for your generosity! A mum and baby hostel in Tbilisi, Georgia, a project in India and another in Guatemala will be blessed.

We will continue to support Emily and Alfred, Nabil and Sarah and the Elliott Rd. hostel and SOMA. However, new areas of support will be explored. Please pray as we discern who God wishes us to form a new relationship of support. God is full of surprises and we are excited!

Clare, Monique, Tony, Sarah and Nev, Jenny E, Ben, John and Jenny M

WEEKLY ACTIVITIES

MID-WEEK GROUPS Annie Adams

In 2021, despite the lockdown from January to March, we were able to run a support group for mums and babies on site with a maximum of 15 adults. From April, the mid-week groups re-opened four times a week (Tuesday-Friday) but with a maximum of 30 adults plus children. The families very much appreciated the space to play and pray during this very isolating time and we couldn't of course have done this without our wonderful volunteers. Special thanks go to Sian and Lisa. Our objective during this time was getting the children used to being together again in a friendly caring open space.

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In July, the Summer holidays started and we ran several family sessions to provide continuity during this unusual holiday period when many people couldn't go away and money was hard. We made the most of our outdoor space and the bouncy castle and of course our super volunteers.

In September, we were thankfully more or less back to normal with more adults and an unlimited number of children able to attend. This was well received by the local families.

We even managed to hold a Christmas party for midweek families despite the uncertainty around Christmas in December 2021, starring our very own Mary (Fiona Crowther) and Joseph (Joe Johnson) and donkey (Joel Spencer)!

Thankfully we were able to run 'Our Space' for SEND children and their families throughout lockdown via a support group - sometimes this was on line and other times we met outdoors in a playground. Again, this was particularly well received as a lot of the normal support for these families had stopped due to Covid. In fact, this group actually grew bigger during the year and this has stayed so with 20+ families involved.'

CHILDREN'S CHURCH Kati Simpson & Isobel Smith

Our Vision: We see children living life in all its fullness and ministering to the whole church family.

Four children's groups meet regularly on a Sunday morning: The Beating Heart Choir ceased during 2021 due to Covid restrictions and hasn't resumed due to Rachel Button (who ran it) moving away from London. There are 68 children registered to attend Sunday School and on average 33 children attend each week.

Between January and April (during lockdown) a group ran on Zoom which was attended by children from Rock Solid, Ground Breakers, and a few from Pebbles. We looked at 'What's in The Bible / Bible Chronology' which gave an introduction as to when various events occurred. Sessions included a game, some of which may have disrupted the house, as children tore round trying to find different things. Craft sessions were more challenging!

Groups resumed face to face, after Easter as leaders, helpers and children were returned to church and slowly, Rock Solid and Ground Breakers were combined into one group. During this time, we looked at 10 different Parables including The Lost Coin, Feeding the 5000, Jesus Walks on Water and the Sower.

In May we did a Sponsored Fun Run round part of Acton Green. This was the children's choice of a way to raise some of the money for the new sound system in St Alban's. They did incredibly well and raised £1,500 for their excellent running. Even the rain stayed away for the duration.

Our groups continued over the Summer Holidays and we looked at Moses from birth to the Ten Commandments.

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In September the Pebbles, Ground Breakers and Rock Solid groups resumed during the 10:30 service, our numbers increased from the previous term but with the arrival of Omicron they dipped again. For this term we studied the Ten Commandments in more detail one each week.

Pebbles numbers were very low during the summer term but started to climb again in the autumn term. Despite most of the children being new to the group, they've settled easily. From October to December, they enjoyed listening to and acting out some Old Testament stories – Creation, David and Goliath, Jonah and the Whale and many more. They listened to the stories and completed a craft activity. Before Christmas the nativity was of course taught and enjoyed by all. The team loved being back with the children again.

Gems have two DBS checked creche volunteers per session. Most of the parents or carers stay in with the children and they have a bible story or children's Christian songs. This models how God can be introduced to the youngest members of our church.

Zoe, Angie, Joel, and the Thursday Youth created, wrote, and produced an amazing Nativity Service filmed by Levi and edited by Jon. The Thursday Youth and some other children joined in as actors. They filmed around Chiswick and then presented a part live performance interspersed with the film. All rose to the challenge magnificently, and it was enjoyed by all who watched it.

Group	Group Leader	Number on Register	Average Weekly Attendance Term Time	Average Weekly Attendance on Zoom & School Holidays
Creche		10	5	-
Pebbles	Raquel Saavedra & Sarah Hughes	5	6	-
Ground Breakers	Isobel Smith	30	11	6
Rock Solid	Kati Simpson	23	11	9

YOUTH & YOUTH MINISTER *Zoe Phillips*

For the first few months of 2021 we returned to Youth on Zoom due to the lockdown. We resumed in person youth work after Easter, and it was encouraging to see that not only had we held engagement with the young people, but over the next few months 4 new families had decided to join Christ Church and so our youth group got a burst of new people too! Friday and Thursday youth continued to meet up until the summer. We ensured the usual fun array of games, outings and discipleship input.

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Unfortunately, all summer camps were cancelled for the summer, though some young people did support the Outreach Fun days at Christ Church. When we returned in September, we were then preparing for our youth weekend away! The weekend away was certainly a highlight of 2021 for our youth ministry. After two years of no extended time together due to Covid-19, we were able to have a brilliant weekend at Walton Firs in Cobham, 15-17th October. Over the weekend there was a lovely sense of family and belonging – we took 32 young people and 9 team. The weekend enabled new young people to get to make deeper friendships and wonderful to watch the group be so cohesive and enjoy time in each other's company. We had 4 powerful discipleship times, a short talk, bible reading, worship + prayer – a tangible sense of God's presence, many young people receiving prayer and being open to God in worship. We softly ended the session at 9.30 but half stayed and continued to worship and pray. One young person shared it was the first time they heard God's voice, another had shared they had really struggled to get into reading the bible – no desire to open it – but in the worship they felt this urgency to open the word, and for the first time when reading it, they felt that they understood the words. Many young people asking for prayer about anxiety/fear. Real hunger for worship – the young people began leading their own worship in the free time!

One person who I wasn't sure if they'd made a commitment to Jesus shared they had decided to follow him, this young person has since joined us every Sunday at the 5:15 youth time and 6pm service – they never used to come before, and they come from a non-Christian family. So, his commitment is a wonderful witness to his mum. The mum shared he came back from the weekend so happy and peaceful. Many parents have expressed the joy the young people carried when they came back. There was a sense of many having those moments of God becoming real to them in their hearts, not just in heads.

After the weekend away, it was brilliant to see the young people come along to the Church Weekend at Home. We had 28 come along across the 2 days – for the teaching, lunch, Sumo wrestling and to get involved in the talent show.

Sunday Youth

On Sundays we have youth gatherings at 10:30 at St. Alban's and 5:15 into the 6pm service at Christ Church. A few Sunday highlights: on 17th May 2021 the younger youth led the all-age service at St. Alban's. Emma did a fantastic job of leading the service, we did some group games, Isla, Erin and Holly led the prayers, Kwame did a reading and Georgia-Grace shared a powerful testimony in the preach. Tolu led a great series on the fruit of the Spirit in the summer term and we turned the verse into a song so we could remember all 9 fruit.

The 5:15 has been a great addition to the programme as it creates an easy space to come to before the 6pm service, and we have seen substantial growth in the number of young people attending the service due to this. On 13th June a fantastic group of young people led the 6pm service. It was an incredible service, and I am proud of the way so many young people moved outside their comfort zone to lead, to facilitate discussions in small groups with the adults, pray, speak, worship and set up the space differently.

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Youth Minster

We've continued to do well as the Minster within our new goals – more focused small group discipleship and leadership opportunities. One great thing we did this was the youth led mental health event: You Matter.

You Matter

Tilum and Alex led a brilliant event on 24th September. Over 55 young people came from many schools and 4 youth groups. We had Lauren Ward and Joel Harris speaking and 2 local accredited counsellors who were able to meet with 6 young people for 15-minute slots. We handed out goody bags, pizza, and were so encouraged by the positive feedback in the feedback questionnaires.

Soul Net

As a Youth Minster, we also continue to support local youth workers. I run a fellowship group called Soul Net – we meet monthly and it is a great way to be connected with the local churches.

Schools Work

Tolu developed a Race + Culture teaching session, which he delivered in 5 different secondary schools in the summer term. I went and helped him facilitate the teaching in the Green School for Boys + Girls. It was a great session that enabled some very important conversations in the classroom. Tolu received warm feedback from multiple schools.

Tolu was appointed to a new role in the Diocese in October 2021, so we said goodbye to him in September. Tolu is a brilliant youth worker and it was a joy to have him on the team. In his absence we do not have anyone dedicated to Schools work, but maintain good contact with Chiswick School, Twyford and the Green School for one-off assemblies or teaching. Fiona Crowther also goes into Twyford regularly to lead a worship group for students.

SHELTER PROJECT *Ruth Newton Jones*

The Trustees of the Project and Members of the Steering Group have been consulting and meeting regularly to try to find a practical way in which we can continue to provide support to some of the homeless in our area this winter. For this year at least we are unable to meet the necessary (Covid related) requirements for safely providing overnight accommodation so have had to widen our vision. The Trustees have had conversations with Housing Justice as well as constructive conversations with representatives from the London Borough of Hounslow. These are continuing as we try to find a way of 'filling in a gap' of provision across the Borough as they focus on crisis prevention. We are all aware that the problem of homelessness, and/or the threat of homelessness in the future, has not gone away.

The Trustees have also thought long and hard about the implications for churches and individuals and what would be a manageable and practical way forward. We are aware that the desire to 'do something' is important to many. We have had, and hope we still have, a good number of volunteers willing and able to come together to provide something this winter. It may be that next year, overnight

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shelters in some form will be possible again so we are keeping all options open at the moment and are trying to respond as wisely and practically as we are able.

The Project is therefore considering the possibility of providing a place or places to meet, to have some food, and to access some support and signposting to specialist advice and facilities. Offering a friendly welcome with conversation and a listening ear, and the skill of our excellent cooks, are our major strengths and would provide welcome additional support to Council services.

As soon as we hear what these plans are going forward we will be reaching out once more to our existing volunteer group and to others to see how we at CCW4 can help.

ST ANDREW'S FELLOWSHIP Simon Rodway and Ruth Coles (Joint Chairs)

One of the key events in the calendar for our older members and their friends in the local community is the St Andrew's Fellowship. The afternoon meetings offer a range of interesting speakers and a chance for good fellowship with a cup of tea and delicious cake. No booking is required and all are welcome.

As with all aspects of our church life, St Andrew's had to curtail its meetings during much of the pandemic. However, people's need for contact has remained and members of the organising committee have kept in touch with many of the members.

We were able to start meeting again in September 2021 and held a celebration tea, with the opportunity to chat about how we had all fared during the previous year. The autumn programme continued with Maggy Piggott talking about her book on 'How to age Joyfully', Andrew Wilson then took us on a photographic tour of Chiswick with his book 'Wild about Chiswick'. Dr. Sheila Hunt inspired us with her story about setting up a therapeutic garden at Grove Park Surgery. Celia Bowring from Christ Church encouraged us with her talk about "The Blessing of Prayer" and for our last talk, two of the guides from Ham House and Gardens shared their photos and stories of how their National Trust property operates.

In December we held a 'Magical Christmas party' with a cabaret performance from a magician from the Magic Circle, which left us all wondering just how she did those tricks, and then after some carol singing from Sandra Porter, we had a special Christmas tea.

We have a full programme planned for 2022 and are hopeful that the covid virus will reduce and allow us to continue with our meetings.

We are most grateful to Jill Spencer, who coordinates our meetings programme, and also to all the other helpers who volunteer to make the meetings run smoothly.

OTHER ACTIVITIES

NEW WINE Nicola Moy

Richard and I stepped down from our formal role with New Wine this year, sensing that it was time to hand that on. In the summer of 2021, we provided space at Turnham Green to watch some of the online programme and we are planning on attending the summer conference (including Luminosity the Youth Festival) in 2022. If you would like to find out more or join in please do speak with the clergy.

SOMA UK Richard Moy

I was blessed to be appointed National Director of SOMA UK from the autumn of 2021. SOMA is a worldwide charity, with Hubs around the world, that helps connect the church globally and share renewal and evangelistic ministry wherever possible. It especially goes to places in the world which are often less visited and harder to reach. 2021 was a time of consolidation, starting and connecting, but the highlight was a trip to South Sudan in November 2021. There I was able to preach in a prison and a cathedral in the same morning and connect with several Bishops who were keen on SOMA UK coming back to their dioceses to bring renewal missions aimed at young people (under 40s!). Thanks so much to Christ Church for brilliant support so far and I hope many of you will come on missions as intercessors and as participants.

PARISH WEEKEND AT HOME – 6 & 7 NOVEMBER 2021

After a number of delays caused by the continued pandemic, we were finally able to celebrate being back together as a church family in November.

On Saturday morning over 140 attendees came to the breakfast at Turnham Green which was followed by worship led by our band and a discussion session led by Mike Tufnell who was warmly welcomed back. The youth and children meanwhile had their own programme in St Alban's.

In the afternoon, there was a drop-in session for various activities including art and crafts, board games, Psalms and stretches and outdoor games for adults and children with afternoon tea including home baked cakes.

In the evening over 170 people returned to a transformed decorated and lit St Alban's for supper followed by the Christ Church Got Talent Show organised by Mark Jarvis and Jon Holder. A wonderful end to a great first day that allowed fellowship to be re-kindled after a year of not being able to get together.

On Sunday morning, a combined service was held at St Alban's which was followed by a bring and share lunch and the cutting of the celebration cake.

Our thanks are expressed to everyone who helped to make the weekend such a success.

Jan Tellick, Ruth Newton-Jones, Mark Jarvis, Lydia Holder

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PRAYER AT CCW4 Prudence Lynch

Although covid restrictions continued into the New Year, prayer does not depend on location. We are so blessed that by His Spirit we can meet with our Father in heaven wherever we are on earth!

This year, those who felt able to attend live church services were once again able to receive prayer ministry after services. Initially we offered these offered outside, for safety reasons, eventually moving back inside the building as the year progressed.

While we could not meet in person, the faithful Healing Prayer Team continued praying for many requests on our WhatsApp group, as well as meeting online on the first Saturday of every month to pray for those we knew about. By now we were also offering personal online prayer ministry in breakout rooms for anyone who joined us online. In May it was awesome and encouraging to see a partial physical healing take place during a zoom prayer session – our God can do wonders across the internet! At last, towards the very end of the year, with restrictions eased, we were able to return to offering in-person ministry in the prayer chapel at St Albans, which has been a real blessing.

In Advent, the clergy posted short daily online prayer readings and reflections, together with a church member's personal testimony of what Jesus means to them.

FINANCIAL REVIEW John Ridout & Rupert Holderness

Results for the year

In 2021, we saw an unrestricted surplus of £85,478, after transfers which compares to a 2020 unrestricted surplus of £29,048. There was a surplus on restricted funds of £83,860 which primarily represents monies raised for the St Alban's Audio Visual project. The appeal funded the purchase of fixed assets in 2021 which will be depreciated over four years in accordance with good accounting practice. The future depreciation will be charged against the restricted fund and will have no impact on our cash position. In addition, there is £1,511 of unspent funds in our Covid hardship fund.

Income and Expenditure

Our income from operating activities, including rental income and children's activities recovered substantially from 2020 as Covid restrictions were eased, although still remaining below 2019 levels. Expenditure was in line with 2020, with increased staff costs being offset by reduced fabric expenditure.

Balance Sheet

The church net asset position stood at £387,198 (2020: £301,738) unrestricted and £103,186 (2020: £19,308) restricted. The increase in the restricted reserves arose from the accounting of the St Alban's Audio Visual Appeal.

Financial Outlook

The picture remains one of uncertainty. In 2022, a large portion of our grant income, primarily supporting the Youth Minister project, will expire and, of course there will be no income from the Covid

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job retention scheme. Thus, we shall need to find other sources of income to support our youth work in particular. There may also be additional housing costs, firstly as we may have to pay increased costs for our new curate and secondly the intention to appoint an Associate Vicar will give rise to potentially significant new housing costs for which we do not expect any diocesan support.

However, we are helped by our policy of keeping a healthy level of reserves and shall be able to sustain an expected deficit in 2022 as we seek to increase our income, but the PCC recognises that we shall be unable to sustain deficits for an extended period.

We thank God for the continued sacrificial and generous giving of Christ Church W4 membership which enables us to reach out to the community in many different ways, to sustain our commitments to youth ministry, to support mission locally and overseas, to undertake major building projects and to function as a Resource Church in following our vision of multisite church ministry in Chiswick.

Reserves Policy

The PCC members believe that Christ Church Turnham Green relies on God's provision for the financial resources needed to fund its work. Consequently, the policy of the PCC is not to build up reserves beyond the operating needs of the church and, whenever possible to expend income received during the course of each financial year on its purposes. However, in order to ensure that the church has sufficient working capital to meet its obligations to its employees and creditors, the PCC members consider that the church should hold sufficient unrestricted reserves to cover between three and six months' expenditure, excluding major projects which are generally funded from appeals.

Unrestricted reserves at 31 December 2020 stood at £387,198 against a target range, based on 2022 forecasted costs, of between £155,000 and £310,000. The planned deficit in 2022 will reduce this and further reductions can be expected in 2023 and beyond.

RISK

The PCC and Finance and Audit Committee regularly consider the potential impact of financial and non-financial risks to the Church, and where possible, continue to put in place measures to mitigate these risks. The Church Risk Review is an active document; responsibility for its monitoring and update rests with the Finance and Audit Committee.

PUBLIC BENEFIT

The PCC pays due regard to the guidance issued by the Charity Commission in deciding how to carry out the charity's purposes for the public benefit.

CHRIST CHURCH TURNHAM GREEN

COUNCIL MEMBERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

The Members of the PCC who served during the year and up to the date of signature of the financial statements were:

Nicola Moy – Vicar
Richard Moy – Associate Vicar
Jon Holder – Curate
Lydia Holder – Curate
Jenny Mullaly
Angela Denniss
Kirsty Fuller (to April 2021)
Coellie Hamlyn (from April 2021)
Oliver Hill (to April 2021)
Rupert Holderness
Mark Jarvis
Greg Kuzdenyi (from April 2021)
Aimee Kyffin
Nikki Lovell
Ruth Newton Jones
Richard Perry
Levi Phillips
Anthony Pushpan
Stephen Rea
Alison Roux (to April 2021)
Hannah Saritha Samuel (from April 2021)
Jonathan Sercombe
Mark Sutcliffe
Jan Tellick
Stuart Ward
Nichole Walters (to April 2021)

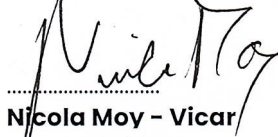
The method of election of the PCC members is set out in the Church Representation rules and they are appointed at the annual meeting of the church members. There is an induction/training session for PCC members shortly after each annual meeting. The full PCC delegates responsibility for overseeing day-to-day matters to the Standing Committee, the Finance and Audit Committee, the Fabric Committee, the Human Resources Committee and the Missions Committee.

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COUNCIL MEMBERS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

Disclosure of information to auditor

Each of the Members of the PCC has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Council Members' report was approved by the Board of Members Of The PCC.



Nicola Moy - Vicar

PCC Member

Dated: *10 April 2022*

CHRIST CHURCH TURNHAM GREEN

STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

The Members of the PCC are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Members of the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Parochial Church Council and of the incoming resources and application of resources of the Parochial Church Council for that year.

In preparing these financial statements, the Members of the PCC are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Members of the PCC are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Parochial Church Council and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Parochial Church Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

CHRIST CHURCH TURNHAM GREEN

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

Opinion

We have audited the financial statements of Christ Church Turnham Green (the 'Parochial Church Council') for the year ended 31 December 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Parochial Church Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Parochial Church Council's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Members of the PCC with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

CHRIST CHURCH TURNHAM GREEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Council Members' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Members of the PCC

As explained more fully in the statement of Council Members' responsibilities, the Members of the PCC are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Members of the PCC are responsible for assessing the Parochial Church Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

The Extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity and faith sector;

CHRIST CHURCH TURNHAM GREEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

performed analytical procedures to identify any unusual or unexpected relationships;

tested journal entries to identify unusual transactions;

assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

agreeing financial statement disclosures to underlying supporting documentation;

reading the minutes of meetings of those charged with governance;

enquiring of management as to actual and potential litigation and claims;

reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Other matter

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

CHRIST CHURCH TURNHAM GREEN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

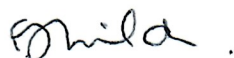
TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Frances Wilde FCCA DChA
Senior Statutory Auditor
For and on behalf of

11 April 2022
.....

Warner Wilde
Statutory Auditors
Chartered Certified Accountants
4 Marigold Drive
Bisley
Surrey
GU24 9SF

Frances Wilde FCCA DChA is eligible for appointment as auditor of the Parochial Church Council by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

CHRIST CHURCH TURNHAM GREEN

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total Unrestricted funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:							
Donations and legacies	3	331,529	244,993	576,522	339,192	149,590	488,782
Charitable activities	4	190,482	-	190,482	136,354	-	136,354
Total income		<u>522,011</u>	<u>244,993</u>	<u>767,004</u>	<u>475,546</u>	<u>149,590</u>	<u>625,136</u>
Expenditure on:							
Charitable activities	5	432,698	164,968	597,666	446,498	130,282	576,780
Net incoming resources before transfers		<u>89,313</u>	<u>80,025</u>	<u>169,338</u>	<u>29,048</u>	<u>19,308</u>	<u>48,356</u>
Gross transfers between funds		(3,835)	3,835	-	-	-	-
Net income for the year/ Net movement in funds		<u>85,478</u>	<u>83,860</u>	<u>169,338</u>	<u>29,048</u>	<u>19,308</u>	<u>48,356</u>
Fund balances at 1 January 2021		<u>301,738</u>	<u>19,308</u>	<u>321,046</u>	<u>272,690</u>	<u>-</u>	<u>272,690</u>
Fund balances at 31 December 2021		<u><u>387,216</u></u>	<u><u>103,168</u></u>	<u><u>490,384</u></u>	<u><u>301,738</u></u>	<u><u>19,308</u></u>	<u><u>321,046</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

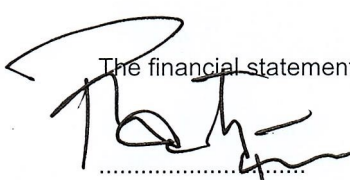
CHRIST CHURCH TURNHAM GREEN

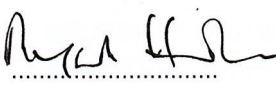
BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	10		111,088		8,442
Current assets					
Debtors	11	71,346		48,704	
Cash at bank and in hand		352,799		283,702	
		<u>424,145</u>		<u>332,406</u>	
Creditors: amounts falling due within one year	12	<u>(44,849)</u>		<u>(19,802)</u>	
Net current assets			379,296		312,604
Total assets less current liabilities			<u>490,384</u>		<u>321,046</u>
Income funds					
Restricted funds	13	103,168		19,308	
Unrestricted funds		387,216		301,738	
		<u>490,384</u>		<u>321,046</u>	

The financial statements were approved by the Members of the PCC on 10 April 2022


Ruth Newton Jones
Trustee


Rupert Holderness (Co-opted)
Trustee

CHRIST CHURCH TURNHAM GREEN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from operations	15		186,667		39,186
Investing activities					
Purchase of tangible fixed assets		(117,570)		(3,581)	
Net cash used in investing activities			(117,570)		(3,581)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			69,097		35,605
Cash and cash equivalents at beginning of year			283,702		248,097
Cash and cash equivalents at end of year			352,799		283,702

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

Christ Church Turnham Green is a parochial Church Council operating under the Parochial Church Council Powers Measure. The PCC is a registered charity.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Parochial Church Council's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Parochial Church Council is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Parochial Church Council. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Members of the PCC have a reasonable expectation that the Parochial Church Council has adequate resources to continue in operational existence for the foreseeable future. Thus the Members of the PCC continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Members of the PCC in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Parochial Church Council.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.4 Income

Donations, legacies and grants

Income is recognised when the PCC has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donated services and facilities

Donated goods and services are recognised when receipt of the goods or services is probable and the benefit can be measured reliably. The basis of the value of the gift to the charity is the amount the PCC would have been willing to pay to obtain those goods or services on the open market. A corresponding amount is then recognised as expenditure in the period of receipt.

Income from investments

Rental income from the letting of church premises is recognised when the rental is due. Interest entitlements on bank and other accounts are accounted for as they accrue.

Legacies

Legacies are recognised on receipt or otherwise if the Parochial Church Council has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Mission giving

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the PCC. Unconditional grants are recognised once the recipient has been notified of the grant award. Grants awarded that are subject to conditions being fulfilled are only accrued when any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.

The provision of a multi -year grant is recognised at its present value where settlement is due over more than one year from the date of the award, there are no unfulfilled performance conditions under the control of the PCC that would permit the PCC to avoid making the future payments, settlement is probable and the effect of discounting is material. The discount rate used is regarded by the PCC as providing the most current available estimate of the opportunity cost of money reflecting the time value of money to the PCC.

Other expenditure relating to the work of the church

The parish's contribution to the costs of the Diocese is accounted for when payable.

Support costs

Support costs have been allocated between governance costs and church running costs. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

Irrecoverable VAT

Irrecoverable Value Added Tax is charged against the expenditure heading for which it was incurred.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Consecrated land and buildings and other church property.

The PCC has the use of consecrated and benefice property in Chiswick, which is excluded from the accounts by virtue of s.10(2)(a) of the Charities Act 2011. This includes Christ Church Turnham Green, St Albans, and the Mission Hall. Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been purchased since 1st January 2000. The church hall is vested in the Trustees of the Bishop of London Fund and the vicarage is held in trust by the London Diocesan Fund on behalf of the PCC. The Mission Hall is held in trust by the Mission Hall Trustees. For the purposes of the accounts it has been considered whether a 'gift in kind' of the use of the hall exists, but as the PCC is also responsible for the maintenance of the fabric of the hall, any gift in kind is considered to be not material to the financial statements. All expenditure on consecrated or benefice buildings is written off in the year of expenditure.

Individual items with a purchase price of £1,000 or less are written off when the asset is acquired.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate the carrying value may not be recoverable.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	4 Years straight line
Fixtures & Fittings	4 Years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Parochial Church Council reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Parochial Church Council has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Parochial Church Council's balance sheet when the Parochial Church Council becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Parochial Church Council's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Parochial Church Council is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Parochial Church Council's accounting policies, the Members of the PCC are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £
Donations and gifts	331,529	151,640	483,169	336,192	46,107	382,299
Legacies receivable	-	-	-	3,000	-	3,000
London Diocesan Fund	-	93,353	93,353	-	103,483	103,483
	<u>331,529</u>	<u>244,993</u>	<u>576,522</u>	<u>339,192</u>	<u>149,590</u>	<u>488,782</u>
Donations and gifts						
Planned giving	305,297	12,000	317,297	293,929	-	293,929
Ad-hoc giving	24,034	-	24,034	23,724	-	23,724
Collections at services	2,198	-	2,198	6,539	-	6,539
Sundry donations and appeals	-	139,640	139,640	-	58,107	58,107
Other	-	-	-	12,000	(12,000)	-
	<u>331,529</u>	<u>151,640</u>	<u>483,169</u>	<u>336,192</u>	<u>46,107</u>	<u>382,299</u>

4 Charitable activities

	2021 £	2020 £
Sales within charitable activities	26,999	7,100
Wedding and Funeral Fees Received	7,803	1,422
Charitable rental income	155,680	127,832
	<u>190,482</u>	<u>136,354</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

5 Charitable activities

	2021 £	2020 £
Staff costs	121,720	92,671
Depreciation and impairment	14,924	5,232
Direct cost of other operating activities	370	1,090
Diocesan Parish Share	109,625	108,386
Youth Minster direct costs	8,868	19,870
Fabric - Major	2,673	35,093
Fabric - Church Maintenance	31,738	19,736
Interest cost and bank charges	1,181	577
Vicar's costs	39,342	2,876
Courses and other pastoral expenditure	15,254	9,616
Service costs	15,020	10,658
Catering expenses	10,110	1,290
Other charitable expenditure	8,952	6,931
	<u>379,777</u>	<u>314,026</u>
Grant funding of activities (see note 6)	62,190	72,990
Share of support costs (see note 7)	150,899	185,164
Share of governance costs (see note 7)	4,800	4,600
	<u>597,666</u>	<u>576,780</u>
Analysis by fund		
Unrestricted funds	432,698	446,498
Restricted funds	164,968	130,282
	<u>597,666</u>	<u>576,780</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

6 Grants payable

	2021 £	2020 £
Grants to institutions:		
Uganda - Emily Braybrook	11,175	19,550
Uganda - Hope Collective	26,113	-
Nabil Shehadi	5,000	5,000
Jenny Harrison	1,000	1,000
Kera Georgia	3,029	-
Guatemala	3,029	-
Varanasi	3,029	-
Church Mission Society-Beirut Disaster Fund	-	5,000
SOMA	2,667	-
COVID Relief	-	13,659
Christmas Appeal	-	554
Shelter Community	4,800	243
Open Doors	-	2,500
Pulse Children's ministry	-	2,500
New Wine	1,500	-
Other	848	22,984
	<u>62,190</u>	<u>72,990</u>

7 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Staff costs	97,461	-	97,461	140,278	-	140,278
Office, Computing and Telecoms	22,998	-	22,998	21,420	-	21,420
Insurance	11,686	-	11,686	11,478	-	11,478
Gas, Electricity and Water Utilities	18,754	-	18,754	11,988	-	11,988
Audit fees	-	4,800	4,800	-	4,600	4,600
	<u>150,899</u>	<u>4,800</u>	<u>155,699</u>	<u>185,164</u>	<u>4,600</u>	<u>189,764</u>
Analysed between Charitable activities	<u>150,899</u>	<u>4,800</u>	<u>155,699</u>	<u>185,164</u>	<u>4,600</u>	<u>189,764</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

8 Related party transactions

Payments in respect of PCC Members

Housing costs of £24,890 (2020: £24,165) were paid in respect for Jon and Lydia Holder.

Donations by PCC members

Aggregate donations, including appeal donations, from members of the PCC and their related parties, e.g. spouses, amounted to £79,053 (2020: £81,503).

Donations by related parties of PCC Members

One of the PCC members, Mr R Perry, is also a trustee of the London Diocesan Fund which made grants to the PCC during the year. See note 15 for information about the current and previous year's grants.

Employment

One of the Charity's employees is the spouse of a PCC member. They are employed on a standard contract of employment and appropriate governance procedures are applied in determining their rate of pay and conditions, their spouse plays no part in determining their terms of employment.

Grants made

A donation of £2,997 was made to SOMA during the year. The director of SOMA is also a PCC member.

Payments for livestreaming services provided of £664 were paid to a member of the PCC (A Kyffin).

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	11	13
	<u>11</u>	<u>13</u>

Employment costs

	2021 £	2020 £
Wages and salaries	191,928	206,041
Social security costs	6,147	6,062
Other pension costs	21,106	20,846
	<u>219,181</u>	<u>232,949</u>

The clergy, all of whom are members of the PCC, are employed by and paid by the Diocese of London. Christ Church contributes to the Diocese of London via its Parish Share. This payment covers the costs of employing Christ Church's vicar and one of its curates as well as other activities of the Diocese. The employment costs of one of Christ Church's curates is funded by direct payments to the Diocese of London and are included in staff costs.

Payments to employees were made pursuant to the Charities Act 2011, the Church Representations Rules and the PCC Powers (1956) measure as amended.

There were no employees whose annual remuneration was £60,000 or more.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

10 Tangible fixed assets

	Equipment	Fixtures & Fittings	Total
	£	£	£
Cost			
At 1 January 2021	49,729	106,892	156,621
Additions	113,501	4,069	117,570
Disposals	(1,093)	(4,003)	(5,096)
	<u>162,137</u>	<u>106,958</u>	<u>269,095</u>
Depreciation and impairment			
At 1 January 2021	46,894	101,285	148,179
Depreciation charged in the year	10,354	4,570	14,924
Eliminated in respect of disposals	(1,093)	(4,003)	(5,096)
	<u>56,155</u>	<u>101,852</u>	<u>158,007</u>
Carrying amount			
At 31 December 2021	<u>105,982</u>	<u>5,106</u>	<u>111,088</u>
At 31 December 2020	<u>2,835</u>	<u>5,607</u>	<u>8,442</u>

11 Debtors

	2021	2020
	£	£
Amounts falling due within one year:		
Trade debtors	536	701
Other debtors	62,530	42,623
Prepayments and accrued income	8,280	5,380
	<u>71,346</u>	<u>48,704</u>

12 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other creditors	36,845	13,056
Accruals and deferred income	8,004	6,746
	<u>44,849</u>	<u>19,802</u>

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds 2020			Movement in funds 2021			
	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers
	£	£	£	£	£	£	£
LDF re Youth Minster	-	55,638	(55,638)	-	60,165	(60,165)	-
LDF other grants	-	32,551	(32,551)	-	33,188	(33,188)	-
St Albans Audio Visual Appeal	-	-	-	-	106,851	(9,225)	3,835
Mission - general	-	23,601	(11,963)	11,638	7,949	(19,391)	-
Love gifts	-	623	(623)	-	200	(200)	-
Mission - Christmas appeal	-	554	(554)	-	6,087	(6,087)	-
Restricted donations	-	-	-	-	12,000	(12,000)	-
Coronavirus Job Retention Scheme	-	15,294	(15,294)	-	18,553	(18,553)	-
COVID Hardship Fund	-	21,329	(13,659)	7,670	-	(6,159)	-
	-	149,590	(130,282)	19,308	244,993	(164,968)	3,835

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

13 Restricted funds

(Continued)

LDF - Grants received from the London Diocesan Fund to support the ministry of the Church.

St Alban's - In 2021 there was an appeal to assist with the costs of the St Alban's Audio Visual system. Christ Church also received LDF grant funding and other grants towards the costs of the Audio Visual system. There is also a transfer from unrestricted funds of £3,835.

Mission - Donations were received during the year to support our mission partners.

Love gifts - Donations received for leaving gifts to church staff.

Restricted donations - Donations received where the donor specified how the donation can be expended.

Coronavirus Job Retention Scheme - funds were received in the year to support the cost of staff being paid during the covid pandemic.

CHRIST CHURCH TURNHAM GREEN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

14 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 December 2021 are represented by:						
Tangible assets	9,609	101,479	111,088	8,442	-	8,442
Current assets/ (liabilities)	377,589	1,707	379,296	293,296	19,308	312,604
	<u>387,198</u>	<u>103,186</u>	<u>490,384</u>	<u>301,738</u>	<u>19,308</u>	<u>321,046</u>

15 Cash generated from operations

	2021 £	2020 £
Surplus for the year	169,338	48,356
Adjustments for:		
Depreciation and impairment of tangible fixed assets	14,924	5,232
Movements in working capital:		
(Increase)/decrease in debtors	(22,642)	10,196
Increase/(decrease) in creditors	25,047	(24,598)
Cash generated from operations	<u>186,667</u>	<u>39,186</u>

16 Analysis of changes in net funds

The Parochial Church Council had no debt during the year.