



Christ Church W4

**Annual**

**Report 2020**

# CHRIST CHURCH TURNHAM GREEN

## LEGAL AND ADMINISTRATIVE INFORMATION

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### Members Of The PCC

Nicola Moy - Vicar  
Richard Moy - Associate Vicar  
Jon Holder - Curate (Co-opted July 2019)  
Lydia Holder - Curate (Co-opted July 2019)  
Jenny Mullaly - Lay Reader  
Angela Denniss  
Kirsty Fuller  
Oliver Hill  
Mark Jarvis  
Nikki Lovell  
Ruth Newton Jones  
Richard Perry  
Levi Phillips  
Stephen Rea  
Alison Roux  
Jan Tellick  
Stuart Ward  
Nichole Walters  
Rupert Holderness (Co-opted) (Appointed 13 October 2020)  
Aimee Kyffin (Appointed 13 October 2020)  
Jonathan Sercombe (Appointed 13 October 2020)  
Anthony Pushpan (Appointed 13 October 2020)  
Mark Sutcliffe (Appointed 13 October 2020)

### Charity number

1129298

### Registered Name

The Parochial Church Council of the Ecclesiastical Parish of Christ Church, Turnham Green

### Auditor

Frances Wilde FCCA DChA  
Warner Wilde  
Chartered Certified Accountants  
4 Marigold Drive  
Bisley  
Surrey  
GU24 9SF

### Bankers

CAF Bank Ltd  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

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# CHRIST CHURCH TURNHAM GREEN

## CONTENTS

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	<b>Page</b>
Council Members' report	1 - 24
Statement of Council Members' responsibilities	25
Independent auditor's report	26 - 29
Statement of financial activities	30
Balance sheet	31
Statement of cash flows	32
Notes to the financial statements	33 - 45

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# CHRIST CHURCH TURNHAM GREEN

## COUNCIL MEMBERS' REPORT

### *FOR THE YEAR ENDED 31 DECEMBER 2020*

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The Members of the PCC present their report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Parochial Church Council's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

#### **Objectives and activities**

The Parochial Church Council's vision is to be a prophetic movement of disciple making disciples joining God in transforming Chiswick, London and the world. Further details of our activities and achievements are set out in the front section of this report.

There has been no change in these during the year.

The Members of the PCC have paid due regard to guidance issued by the Charity Commission in deciding what activities the Parochial Church Council should undertake.

#### **Achievements and performance**

Our activities during the year were severely curtailed by the Covid pandemic, lockdowns and restrictions. We quickly established daily online services, prayers during the week and a longer service on Sundays, many attracting over a thousand views. We kept in contact with our congregations, both by email, delivered mail and goodie bags. We established support groups to phone members and ensure that everyone was well supported, particularly the elderly living alone. Through our Covid hardship fund we were able to provide financial support to both our members and the wider community. When permitted, we re-established live services, complying with the requirements at all times and also continued our online services for those who preferred them. We ran evening courses online.

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**VICAR'S THOUGHTS** *Nicola Moy*

2020 was a year of challenge, opportunity and surprise. It was not the year anyone planned for, but one that still fitted with God's purposes as the skilled gardener who prunes the vines in his vineyard so that they produce even more fruit still in years to come.

Through the pruning that came with COVID-19 we each began engaging with our local communities in a more focused way, appreciating our London friendships, getting to know different roads or parks on our daily walks and celebrating the fact that we are part of a wonderful church community. It has been a privilege to see our church family staying connected on the phone, forming support groups for those in particular need, giving financial provision through the vicar's discretionary fund, delivering love boxes at Christmas, special toy packages for families stuck in over half terms, and distributing meals and letters. Together we are the local church - thank you for the part you have played during this past year.

But there were many sadnesses too. Our church based mid-week activities had to stop for much of the year. We were unable to run the shelter project and our groups for babies & toddlers and seniors all ceased. Many in the church family and community felt isolated, lonely, and frightened and some had to face severe health issues and tragic bereavements.

Our response as a leadership team was to pray, and from this prayer, listening and discernment, four themes emerged:

- Loving God's people: (IN) Encouraging the people of God to live their best life each day. As a church family we have all served in our homes, streets, workplaces and life spaces. From putting on your own carol services in your streets, to being involved in meal rotas and serving where you can - the stories have been great to hear!
- Digital discipleship: (UP) We've taken church online to an unprecedented degree. We have worshipped God together (sometimes daily) and shared the Good News. It has been phenomenal to have so many people get involved with streaming these resources, and even more encouraging to hear of people who had never come to church joining in from home. Early in the year one neighbour called out to me, 'I've never been through your doors but I'm watching online'. She has watched all through the pandemic and is still 'liking' our services and she is not alone! More people have worshipped God with Christ Church W4 this year than ever before.
- Supporting local initiatives: (OUT) Whether through helping to collect old laptops and tablets outside Christ Church for children in need, or helping support a new home in Chiswick for vulnerable young adults, telling stories from our community in the online services or through countless other neighbourhood initiatives we have time and again as a group of people provided people power and enthusiasm for things that have needed doing.
- Keeping the main thing the main thing: (OUT) Above all this we have sensed a huge privilege in pointing people to a story of hope. The bigger story of the death conquering Jesus that they are warmly invited into. We exist to give glory to God, and this year has shown people like that that we need a hope beyond death, pandemics and accumulating 'stuff'. It was amazing in the autumn to baptise two wonderful new believers, each with incredible stories to tell. As we continue to wait on God there is a great sense and hope of new things to come.

In all this there are so many people to thank, but it is worth noting God's incredible timing in providing Jon Holder as one of our curates in this pandemic season. We were online better and faster than we would have been without Jon's expertise. Whether helping film and edit the nativity with so many of our

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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children, learning to livestream, or revamping our website, Jon has played an incredible role alongside so many other wonderful people! Thank you all.

Here are just a few of your highlights and testimonies we have collected over the year:

- *Right at the start of the pandemic I did feel really anxious - the daily prayers brought a peace like no other into my home and blessed me so much.*
- I connected to God in my living room and was healed through a word of knowledge from the service.
- *Please don't stop being online - it's helped me so much.*
- My daughter has watched the pulse holiday club 5 times and would like to get baptised.
- *My son is loving all the videos posted on the kids group.*
- I was blown over by my box of Christmas presents and the children that wrote me a card - having been alone so much it meant a great deal to be remembered.
- *Leading the daily prayers helped my own faith to grow as I had to think about what the bible was saying in my life today.*
- When someone dropped a meal around, I thought 'I don't need this' but then I was overwhelmed with thanks as it hit me just how hard this time has been and to be acknowledged for something I am doing every day meant a lot.
- *The church stepped in and helped me financially.*
- Our faith has been so important at this time - to be reminded through the church of a God who has a perfect eternity waiting for us and is with us when we travel through hard times now.

So while 2020 has been a year of pruning and of slowing down in some areas there has been much good in the enforced 'slowing' down despite the pain. As we head into 2021, we know there's a journey ahead, but we are hopeful as a church that God will hold us, grow us and bless us as He wants. Please join me in praying that we will be all God wants us to be. That we will be faithful to God, faithful to his word, and fruitful in our witness.

## **CURATES' THOUGHTS** *Jon and Lydia Holder*

This year has been one of great change, Covid-19 has shifted so much of our normal church rhythms and activities since the first national lockdown in March. This first lockdown was particularly frustrating for Lydia who was pregnant and informed she needed to shield, due to the unknown impact of the virus on a child in the womb. Despite this, the lockdown was a hive of activity in the Holder house. Jon spent many, many hours of video editing our online services while Lydia filmed children's action songs (well worth a watch if you haven't seen them yet) and pastorally supported members of the congregation over the phone. One of our highlights of this season was the short 'Life in lockdown' videos Lydia produced sharing stories from our congregation of what people were up to in lockdown and how they sensed God at work in their lives.

September 18<sup>th</sup> saw perhaps an even bigger change in the Holder household, with the arrival of Rae. Lydia started maternity leave which ends on the 19<sup>th</sup> April, when she will swap with Jon for a couple of months. Rae is an absolute delight and we feel so blessed by God. Thank you to so many of you for the meals, cards and gifts for her arrival, we were totally overwhelmed by your generosity. We had hoped that many more of you would have had the chance to have a cuddle by now, but unfortunately Covid-19 has restricted our ability to pass her around. We are very much looking forward to introducing Rae to you properly in the not too distant future.

This year throughout December Jon took on a filming project: The Emusing Show - a short clip every day with a longer show every Saturday, packed with jokes, jingles, craft with Jenny Mullaly, a Bible story and of course that cheeky Emu, played by Lydia. Alongside editing the show, Jon edited and co-produced with Nicola our online nativity - filmed using a green screen. We were able to bring in many of Christ Church Kids in to star in the play whilst Covid restrictions allowed.

Alongside video editing Jon has installed livestreaming equipment in the Christ Church Turnham Green site and redeveloped the website.

We have continued to be so thankful to God throughout this year as he has provided and cared for us as we have grown in our roles as curates and now parents. We are especially grateful to Nicola and Richard for all their support and encouragement as well as our small groups which have become places of real blessing for us both. In this strange year of so much change and uncertainty, we are so thankful for the wonderful support and care Christ Church have demonstrated to us and within the congregation. It has been, and continues to be, a huge privilege to serve as your curates, thank you all!!

## ***CHURCH LIFE***

### **TEACHING PROGRAMME** *Nicola Moy*

We kicked off 2020 with a fabulous talk from Hannah Bowring from Tearfund. It was both challenging and refreshing to be called appropriately to care for God's creation and to think about our part in this. A group on our PCC are already actioning further response as a church on creation care and you will hear more about this in 2021. We then headed into a series in 1 Samuel and most notably focused around our need to call on God for God's help, not to be reliant on our own knowledge, good ideas, human power or wisdom but first and foremost to seek the Lord for help.

As we headed towards a first lockdown, I found myself looking back to this and seeking to grow in my own reliance not on self but on God. During the spring we had a series in the Beatitudes - what great topsy turvy kingdom teaching to offer and reflect upon. In May & June we had a series in the book of

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

---

Colossians which took us right to the heart of our faith in Jesus - this was a wonderful book to explore and take some time in to be refreshed in the good news.

Over July we then had seven wonderful 'conference' speakers preach directly to Christ Church W4 the things God was laying on their hearts - what a privilege of the season to have such awesome speakers at our church. We made the most of the lockdown with this and they were all fabulous - I've been back to listen to Steve Uppal's talk a few times myself and these are a great resource to us. In August we had a beautiful series in Exodus reflecting on our inner lives. In the Autumn we were in the Sermon on the Mount and then we had a series in 2 Kings picking up on some interesting and varied themes as we headed towards Christmas.

As always our aim at Christ Church W4 is to 'teach the whole counsel of God' from the Scriptures asking the Holy Spirit to inspire our understanding and to apply this to our day to day lives in ways that truly transform us. We hope that by preaching faithfully text by text anyone who is part of Christ Church will learn to also feed themselves from the scriptures, and so we seek to teach even the most challenging bits, believing that every page of the Bible whispers Jesus' life changing name.

**SMALL GROUPS & COURSES** *Nicola Moy & Jon Holder*

Small groups have been even more vital this year than ever before with much of our normal church activity and gatherings restricted due to Covid-19. Despite not being as good as meeting in person, Zoom groups during this time have enabled many to continue to gather, support and care for each other as the struggles of this very strange year continued. Another benefit to meeting virtually has been creating a space for some who previously were unable to attend a physical group due to childcare, work or distance.

Despite the disruption to gathering this year there has been a real growth in small groups. The Moy, Holder and Sutcliffe groups were combined to form a young adults' pastorate. The pastorate, led by Jon and Lydia, gathers monthly as a large group with four small groups operating the other weeks of the month. The Moys hope to start a new small group in the new year while Lydia has started a mums' Bible Study group meeting weekly on Fridays. Peter Duckworth led a post-Alpha group that continued to meet online during covid. Out of this group Stuart Ward and Peter Duckworth led the Bible Course which explores the big picture of the bible; they hope to run the course again next year.

This year a small team headed up Christ Church's very first online Alpha. The course has two small groups and was really significant for many of the guests. A particular highlight was the Holy Spirit Day as the group were able to physically meet in church.

Nicola led our lent course drawing from Justin Earley's 'The Common Rule', although the course was cut short by the first national lockdown.

Towards the end of 2020 Nicola began a training course with about 30 members of the church looking at how to be a 'mentor'; this was in response to growing requests for mentors and to prepare us as a church to be equipped to serve new believers, younger believers and each other in our ongoing discipleship. This mentoring course, which uses some fabulous material from CPAS, will be put on again at some point in the future so if you are interested do be in touch.

**PASTORAL CARE** *Angela Denniss (Pastoral Care Co-ordinator)*

In this unusual and difficult year, pastoral care has not been able to happen in the normal way. Rather than being able to visit each other in our homes or even to meet up in cafes we have mostly been restricted to being in touch by phone, on screen or sometimes for walks. However it has happened, connecting with each other has been very important to help us feel part of the church and cared for. Being a member of a home group or a social or serving group has been a great way of being linked up with others, forming a network of people to talk to and pray with. Our pastoral care team, as well as many other people, have been involved in keeping in touch with, and checking up on, others and supporting them. It has been heart-warming to know, for instance, of a couple who have taken an isolated elderly member of our church under their wing and helped her in many ways. At Christmas Nicola organised love gifts to be delivered to our older members and people on their own which were greatly appreciated.

If you, or someone you know, would like to talk to a member of our pastoral care team please do get in touch with me at [angela.denniss@christchurchw4.com](mailto:angela.denniss@christchurchw4.com) or with the church office.

**MUSIC** *Kelvin Meredith*

What a year of challenges and opportunities 2020 proved to be! Grateful thanks to all those who have worked so hard enhancing our online services with hymns recorded at home.

Over the festive season we were fortunately able to make use of recordings from previous years' services which were 'recycled' for use in the Christmas services. Thanks also to Sandra, Sam, Cathy and Mike who had pre-recorded five beautiful carols, one person to a part, not an easy undertaking.

We can think ahead to a time when we will be once again allowed to sing in church and meanwhile, we have the consolation of knowing that our online services reach a wide congregation.

**CONTEMPORARY WORSHIP** *Stephen Crowther*

What a weird time for worship!

We are really looking forward to worshipping in one space with you again, lifting voices together. As a team we've been on a steep learning curve with filming and streaming and we hope it's a blessing. Huge thanks doesn't feel enough to give to all those who have been involved in producing content!

David saw his friendship with God grow when he was on his own in a field. It allowed him to know God and trust Him, and it led to a lifelong relationship with God that was marked by a raw vulnerability - that turned into praise. In these months I believe the right challenge is to bring a sacrifice of worship when it is a sacrifice. 'I will not offer to the Lord that which costs me nothing.' 2 Samuel 24:24. I pray for us that our hearts open wide and deep to him, so when it's time to sing together again we might sing with a fresh fire, knowing that God was there in the lonely and the tough.

Father lead us home,  
There to your heart,  
Let us know You,

Let us trust You,  
May you find our hearts open,  
And ready to receive your New Wine.

### **THE MISSION HALL** *Nathalie Barden*

2020 was a busy year for bookings at The Mission Hall, alongside our regular groups and office use. Little Fishes met every Tuesday morning to provide a time of play and community for pre-school children, a ministry overseen by Lydia Holder. We are grateful to all those who supported these sessions. The office in the Mission Hall continues to be used by the staff team for quiet study and project work.

While most activities ceased in March with the national lockdown, we had increased interest from groups who were unable to use their usual locations. As a covid-secure building, The Mission Hall was a useful resource to many in the community as well as the charity support groups who have made the venue their home in recent years. We are very encouraged that these various groups and organisations continue to make the hall one of their key local venues. The commercial letting allows the hall to remain financially self-sufficient.

Our youth group continued to make use of the hall on a Sunday morning when lockdown rules permitted, for a time of bible focused activities and discussion led by Zoe Phillips. It is a huge blessing to have this space available for our young people to engage with the Lord on a weekly basis.

Finally, we thank the Mission Hall Trustees for their continued support throughout a difficult year in our use of the building. Most of all we thank God for providing such a wonderful space from which we can provide ministry to many and hopefully serve many in accordance with His will.

### **ST ALBAN'S BUILDING DEVELOPMENT PLANS** *Nicola Moy*

Although few activities could happen this year in St Alban's we have, in God's mercy, not stood still. In fact, as we were not in the building, we were able to repair and polish the main floor which now looks magnificent. I am grateful for Nikki Lovell and the fabric group for all their hard work overseeing this. The care the group takes of all our buildings was noted by our architect in their five-year (quinquennial) inspection of Christ Church Turnham Green, so thanks again to Nathalie, Nikki and the team for this.

Despite the pandemic and pruning we have sensed the call to cautiously but courageously continue on the course that has been set - to develop our buildings as 'Beacons on the Green' and the 'Beating Heart of the Community'. We believe God wants these buildings to be places where people can meet God, make friends and live a transformed life in community. We have big dreams but we place them firmly into God's hands neither wanting to rush ahead nor drag our feet.

In 2021, with the support and generosity of our congregations and community, we will begin another phase of works - equipping St Alban's church with an Audio Visual system and lighting worthy of the multiple uses a 'beating heart of the community' will have, and set up well for our Sunday worship. A particular thanks to Stephen Crowther, Lydia Holder, Oli Hill, Jonna Sercombe, Mark Sutcliffe and Sam Elwin for their imaginative work conceiving this project and negotiating a great package with our sound suppliers SPL.

The south-side of St Alban's - including both the huts and the part of the church where the lighthouse room and toilets are - is in clear and urgent need of redevelopment. A big part of the new PCC's role in 2021-2022 will be to work with our development group, architect and possible partners to ensure that we get everything in place to complete the task God has set us of bringing St Alban's back to life as the beating heart of the community. Wisdom, patience and substantial funding will be needed to do this, so our prayer is for shared vision and clarity about what God is calling us to do, when, how and with whom.

We first got the keys to St Alban's in 2014. We've come a long way in seven years. Where might we be in seven more?

**ORDER OF ST ALBAN'S** *Richard Moy*

This was the year that some of the spiritual disciplines encouraged through the Order of St Alban's have come to the fore. Whether morning and evening prayer on Facebook the disciplines of spiritual life have been a mainstay for many in the Order and beyond. The uptake of daily prayer practices across the church has been hugely encouraging and we look forward to more of this in the future.

In terms of practical service, outreach and gatherings Order members have continued to serve the church and community through workplaces, leading ministries and home life.

One sadness was when Simon Wethered felt it was time to finish as Warden of St Alban's. We owe him a great debt of thanks for his perseverance with, and dedication to, the members. He will not be easily replaced.

As the church enters into a new season post-Covid, we hope to be able to gather again next year and review the future direction for an Order like this, designed to help commission and equip people to minister in our church and beyond, alongside our commitment that the whole church family become disciples who can also make disciples. Our huge thanks to all in the Order who have served so faithfully - often behind the scenes.

**SAFEGUARDING** *Jilly Goddard*

In what has been a challenging year, I must commend all those on the church safeguarding team for ensuring that we all remain safe; that protocols are in place and constantly updated for what has been and continues to be an ever-changing situation.

Safeguarding continues to have a high profile. The whole church family is involved in safeguarding; it is everyone's responsibility. Together we are committed in ensuring the safety of children, young people and vulnerable adults as they worship online or take part where appropriate in activities within our church buildings.

The outgoing safeguarding officer Jilly Goddard, the PCC, clergy and safeguarding group work to ensure that we have governance systems and practical policies in place in line with the diocesan guidelines.

The safeguarding team work hard together to ensure that diocesan guidelines are followed. The team meets formally three times each year. Members of the church family are invited to provide professional input into meetings as appropriate.

I would once again like to express my sincere gratitude to Peter Williams for his wise guidance and all the work he has done ensuring that the group runs smoothly and to thank him in advance for taking over the role of safeguarding officer. Huge thanks to Alison Roux who completes all the processes involved for the DBS applications, a momentous undertaking. Having Kathryn Mangold as our vulnerable adults' champion has also been extremely helpful. Huge thanks are also due to Nicola, our vicar, for always being available with her wise advice and counsel.

Safeguarding of youth, young people and children is of vital importance and we are extremely fortunate to have Kati Simpson and Isobel Smith taking the lead as children's champions and working together to ensure that our children's church activities - both online and where possible within the church buildings - are a safeguarding priority. Zoe Phillips has been heavily involved with the young people in children's church.

In normal times ongoing Safeguarding training would have taken place, but due to the Covid-19 lockdown the training has been postponed until such time as we are able to facilitate it safely. I would like to thank all those involved in safeguarding for their hard work and dedication. We

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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continue to strive to ensure that we respond without delay to any safeguarding issues. Together we work to keep the whole church family safe as they worship and take part in the life of our church.

**BEING A RESOURCE CHURCH** *Nicola & Richard Moy*

2020 accelerated our ability to resource churches around the world through online services and other engagement. Viewing numbers on Facebook and other social platforms are notoriously unreliable, but even on the most conservative measures, and on the basis of personal feedback and comments from around the world, our services and resources have blessed many, many more people than we might fit in the buildings.

Our vision to Gather - Grow - Give Away has also continued on many levels. Our two current training ordinands - Ben Rogers and Bryn Naylor - and their families continue to flourish and will be gearing up for curacies soon. Madi Simpson and Denis Adide and their families are serving as ordained ministers in new churches and there is much to celebrate from the leadership pipeline that continues through Christ Church W4.

Our curates Jon and Lydia Holder celebrated the birth of their first child and are now midway through their 3 year curacy before being sent to resource and develop a new parish or plant. We continue to pray with them that God will place them in the right place in 2022 and have rejoiced in their growth and ministry.

In November Richard Moy was announced as National Director designate of SOMA UK, a role that can and will operate out of Christ Church W4 when he commences in Autumn 2021. SOMA is one of the smallest Anglican Mission agencies, dating back to 1978, when Michael Harper (Fountain Trust) and some other key people including David Watson, David Pytches, Barry Kissell and others sensed a call to travel overseas with some of the exciting experience of Renewal and Charismatic ministry that was galvanising them. It operates as a team of intercessors and short-term mission trips to areas other ministries seldom reach due to difficulties on the ground. One local vicar described it as a 'bit like a Christian SAS'. In the new era a big part of SOMA's call is to amplify the voices of those who have experienced great pain in their service of Christ to waken the church back here. We look forward to many adventures and hope that this ministry will be a fitting part of our Gather - Grow - Give Away mandate here at Christ Church and that many of you will like to join in and support the ministry.

Our youth minister has done a great job in this Covid year despite all the difficulties of not being able to do more than one LIFT event (which was brilliant - see youth report). Our external funding for Youth Minister continues to August 2022, and funding for another resource church curate's stipend for 3 years from June 2022. Zoe in particular has done an amazing job resourcing the wider church through her Church Liaison role and deserves a special mention for this in her fifth year now at Christ Church.

Nicola and Richard have both continued to exercise wider church ministry through New Wine, the Diocese and other networks. This has been a particularly difficult year for many in the wider church and our hope and prayer is that Christ Church can remain a key presence resourcing the wider church and reminding the church of her calling to be faithful to Christ against all cultural pressures.

Of course, there remains considerable work to be done here, not least as we still have our long-term exciting plans of developing St Alban's site into 'the beating heart of the community.' God's leading on this has been step by step and we look forward to taking the next steps of this in faith together and seeing how he leads us as we use this season to stop many things and listen. I am sure we will see this completed, but as Keir Shreeves, former curate used to say, 'it may not be what we do here, but how we do it that really matters to God'... any resource that we are to the wider church and community needs to be an overflow of a deep spiritual life here, so let's pray that as we get back together next year that God will have drawn us deeper to Him, closer to each other and more willing to join in His mission so that we can truly see His Kingdom come here as in heaven.

## COMMITTEES

### FINANCE & AUDIT *Nick Brooks*

The Committee met four times during the year to receive reports from the Treasurer, to review regular management accounts, the statutory accounts for 2020 and the budget for 2021.

In our September meeting, we welcomed the new Treasurer - Rupert Holderness - who took over from John Mullaly who retired after many years of service to the Church in this role. John agreed to remain on the Committee, which was welcomed.

The range of activities in the Church continues to change and grow, creating their own complexities on the accounting function. Therefore, great thanks has to go to both our Treasurers during 2020, and John Ridout, who maintains the accounting records, for their work during a difficult year. Other members of the Committee are Nigel Fuller, who handles payment authorisations, Nikki Lovell and Nev Towers.

As part of the Committee's role we reviewed this year, in some detail, the Church's Risk Register to make sure it continued to reflect the ever-changing situation and activities of the Church.

One of the important roles of this Committee is to make sure that the Church complies with the responsibilities and guidance set out by the Charity Commission, particularly in areas such as fundraising, one off funding projects and the use of monies for restricted projects.

Another important role, in conjunction with the Treasurer, is monitoring the budget against actual spend. Through prudent spending and the generosity of the Church membership, the Church has continued to maintain its finances at a positive level. The Annual Accounts show a positive result for 2020, however, the Committee is wary that there might be a worsening of the Church's level of income as the full financial effect of the pandemic filters through 2021.

The Committee is also concerned about the apparent trend, over the last few years, of increased 'normal' expenditure not met by a similar increase in regular giving. The effect of this continuing trend would result in increased fundraising being required to meet all future increases in the level of expenditure, certainly for specific projects but in extremis for 'normal' expenditure as well. The Committee will be doing some more work in this area during 2021 and will reporting to the PCC during the year.

### FABRIC & DEVELOPMENT *Nikki Lovell*

As with so many church and general activities, the Fabric and Development Group meetings were disrupted for a large part of 2020, before we reconvened and started meeting on Zoom. What a blessing the internet is to help us to keep in touch with each other and keep planning and working.

At the start of the year we had no major plans for work on the church buildings. However, the effective closure of the buildings due to Covid-19 gave us an ideal opportunity to have work done on the floor at St Alban's. The floor was in a poor state, with numerous loose and splintering wood tiles, and it had a dull, used look about it. So we set about getting quotes to repair, sand and seal the floor. There was no shortage of companies wanting the job, an ideal space to work in during this time of social distancing.

The work was carried out during the summer by a small company from Hounslow, and I think everyone will agree that the effect has been transformational for the church. The new finish on the floor complements that of the stage and gives the building a warm and welcoming feel. It is a shame that so far we haven't had much chance to welcome visitors to the space, but the church family have enjoyed

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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it, as have Orchard House School, who use the space for their PE lessons - no longer do we have to worry that children will get nasty splinters.

St Alban's is now more appealing as a local amenity asset, and we continue to seek ways to improve its functionality, in order to share our wonderful space with a wider number of users.

Towards the end of the summer an area of dry rot was found in the roof of the baptistry in St Alban's. We called in the company who treated all the dry rot when the roof was replaced in 2016 and they have done a good job. A local builder, who has done work for us before, worked with the company by resealing the outside of the roof and restructuring the gutters so that the problem is unlikely to occur again. Had the rot not been detected when it was, the problem would have been much greater, and we give thanks to God for enabling us to find it when we did.

General maintenance work was carried out at the Christ Church site, including the recovering of the noticeboards in the entrance to the church, and decorating the curved wall in the Fellowship Area. In September a quinquennial inspection was carried out on behalf of the diocese. I am hugely grateful to Nathalie Barden, our Facilities Manager, for preparing so thoroughly for this inspection - the architect was most impressed by her paperwork! The report arrived just before Christmas and I am pleased to report that no major issues were found; in fact the building is in remarkably good repair, which underlines the importance of regular maintenance.

General repairs were carried out at the Mission Hall, and we were very pleased that local support groups have been able to continue meeting there through most of the year, despite the restrictions. We are delighted to be able to help such groups; if you hear of a support group that is looking for somewhere to meet, please do point them in our direction.

Dave Banks, who was helping in the Facilities team, left us in the summer, but came back at the end of August for his wedding. We wish him and Liz every happiness in their life together.

I continue to be so thankful for, and to, the wonderful members of the Committee (Angela Denniss, John Denniss, Jill Spencer, Jan Tellick, Philip Osborne, Michael Beggs, Andrea MacFall) for their continued support and advice to Nathalie and me. Nathalie has had a difficult year, juggling the demands of home-schooling with the job of looking after the church, but through it all she has done a terrific job in ensuring that the buildings are Covid-safe. Our first priority in 2020, and now in 2021, is to ensure the safety of all who work, visit, worship and seek sanctuary in the wonderful buildings that God has given us. By his grace we shall soon be back in them, filling the spaces with worship again.

#### **PR & COMMUNICATIONS** *Jon Holder*

In 2020 our communication has very much depended on the web due to Covid-19. This has meant the majority of our news has been through our monthly and sometimes weekly eNews-letter as the situation has shifted and changed.

This year we launched a new website, which has everything you would want to know about life at Christ Church W4. It's got information about everything going on in church, talks, study notes, access to book events and now provides access to video talks, services and a livestream for our 9.30am and 6.00pm services.

We have also increased our use of social media platforms over the past year, with Facebook particularly providing the space for church to gather during the first lockdown. Services and livestreams are now available on our new YouTube channel and on the website. Facebook, YouTube and the website also host our video daily prayer series. Instagram and Twitter remain part of our social media presence. We continued to promote our activities through ChiswickW4.com and Chiswick Buzz TV where appropriate.

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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Victoria Lympus left us in March 2020. Since then, our Curate Jon Holder and worship and youth worker Fi Crowther have taken on some of the responsibilities of communication design and social media management. Becky Adams was employed to edit our video services between September and December and over Christmas our video services were sub-contracted out for editing.

**DEANERY SYNOD** *Angela Denniss, Nikki Lovell, Ruth Newton Jones, Richard Perry and Stuart Ward*

The Hounslow Deanery Synod only met twice in 2020 - the summer meeting didn't happen because of Covid-19, but by December Zoom had become the norm for such gatherings and a Zoom meeting was held.

During the year our Area Dean, Richard Frank, became the Archdeacon of Middlesex and we welcomed the Reverend Sarah Guinness, Priest in Charge of the Brentford Team Ministry, as our new Area Dean. It will be good to have the opportunity to meet her in person when Covid restrictions allow.

The focus of the February meeting was sharing practical doable ideas for engaging mission. We were split into small groups to compare ideas that had, or had not, worked in each church. Some interesting ideas emerged and your Deanery representatives were out in force!

The Deanery was active in the Thy Kingdom Come worldwide movement of prayer which ran in May in the lead-up to Pentecost. This proved to be a time of real blessing for many people, with a feeling of connection at a time when churches were closed and we could not gather for services and prayer in the usual way.

The speaker at the December meeting was our own Bishop, Bishop Graham Tomlin, who talked about 2030 Mission. This follows Capital Vision 2020, a vision for the diocese which started in 2015. The 2030 Mission aims to provide a focus and framework for mission and ministry, with diocesan staff supporting local church mission, not dictating it. Ambitions include:

- confident disciples,
- compassionate communities
- creative growth,

and priorities include:

- growing younger
- growing safer
- growing more racially diverse.

2021 starts with a Zoom meeting scheduled for March, but we hope and pray it will be possible to meet in person for subsequent meetings. Please do ask any of us about the Synod if you have any questions.

**MISSION & OVERSEAS GIVING** *Mark Jarvis*

The missions committee exists to support and maintain communication with Christ Church W4 mission partners. Our official link mission partners this year are:

- Emily Braybrook working with children and vulnerable people and in prison ministry in Rukunguri, Uganda.
- Nabil and Sarah Shehadi in Lebanon; Nabil as Alpha Levant coordinator, seconded to Alpha International and Sarah looking after the hospitality and administrative side of the Shehadi mission.

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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- Open Doors who work in the support of persecuted Christians around the world.
- Pete Oakley and his work, primarily with Pulse Ministries.
- Jenny and Josh Harrison

The year began with Emily readying her plans for new NGA The Hope Collective and getting the building work for the new office, farm and work units underway.

Nabil and Sarah were continuing their work with Arabic Alpha, prison ministry and taking the marriage course around the region.

Jenny and Josh were enjoying a holiday outside of China.

And then.....Covid made its presence felt!

The pandemic had a major effect on our mission partners.

Jenny and Josh were unable to return to China and are now both taking this year to further their studies in Glasgow. Their long term aim is to return to their work in the mission field and this year's study will be a valuable addition to their knowledge and skills. We are continuing with a small level of financial giving to help them and provide encouragement.

Nabil and Sarah were unable to continue working in Lebanon and initially came back to the UK for the summer. After much prayer and deliberation, they decided to work their way back in a series of staged moves and are currently in Cyprus. Throughout this time, they have been able to maintain their work with Arabic Alpha.

Emily's work was also heavily affected by the pandemic with restrictions on movements and gatherings in Uganda. With schools closed and the children that Emily was helping fund their schooling, also through the sponsorship scheme, the funds were diverted to helping them with food and other needs as many were returning to homes that were much less protective than their school.

Emily is continuing with her plans for the Hope Collective and the building of the resource centre/teaching facility, although these plans have been severely hampered with the lockdown restrictions.

As we look forward to the gradual rollout of the vaccine across the world, let's pray that the places that our mission partners work in will be able to have the resources to vaccinate their populations as soon as possible.

The missions committee itself is also moving forward with new leadership in John and Jenny Mullaly and a larger group of members, so we will see our support of our mission partners grow ever stronger and deeper.

#### **HR GROUP** *Jan Tellick*

The HR Group is responsible for the recruitment, selection, performance management, training and development, and retention of non-clergy church staff in conjunction with the Vicar. The membership consists of Nicola Moy, Alison Roux, Nicola Harrison, and Jan Tellick (chair). During this difficult year, it has not been possible to carry out our normal staff development programme but we have tried hard to ensure that staff morale and welfare has been maintained. Recruitment was restricted as our normal activities were not happening. Becky Adams joined as Video Editor for 3 months in September and Jonathan Wakefield joined as Vicar's Intern in October. From March 2020 some staff were furloughed (on full pay) as appropriate.

## WEEKLY ACTIVITIES

### SUNBEAMS, PLAYSPLACE, OUR SPACE, JACOB'S LADDER *Annie Adams*

For the first few weeks of 2020 our popular midweek groups continued as normal, regularly welcoming 70 children and their carers into Christ Church. Numbers began to taper as coronavirus became more widespread, with the groups ceasing activity with the first lockdown in March.

In November we restarted Our Space, our group for children with additional needs, and began a new group for new parents, as support groups permitted under government coronavirus regulations. These both provided a much-needed and much-appreciated space for parents to meet with others in a similar situation to themselves for mutual support and encouragement.

### CHILDREN'S CHURCH *Kati Simpson & Isobel Smith*

*Our Vision: We see children living life in all its fullness and ministering to the whole church family.*

We have five children's groups that meet regularly on a Sunday morning: The Beating Heart Choir meets during the 9:30am service and Gems, Pebbles, Ground Breakers and Rock Solid meet during the 10:30am service. There are 94 children registered and on average 52 children attend each week.

The groups ran in person for ten sessions at the start of the year, until the first lockdown began at the end of March. Rock Solid were blessed with guest speakers during their sessions, each guest introduced the group to their favourite character in the bible - these included Ezra, Barauch and Zerubbabel.

During the first lockdown a CCW4 Kids page was created on Facebook with ideas for parents and carers to use at home. Three resource packs were also delivered to children at home, one included a tube of Smarties which were very well received.

In September the Pebbles, Ground Breakers and Rock Solid groups resumed during the 10:30 service; numbers were small, but the team enjoyed engaging with children in person. During this period when Pebbles children came to church with their parents they stayed with their parents in the service and individual (Covid-secure) playpens were provided where the parents could supervise their own children and stay in their own bubble.

November saw the start of lockdown 2.0 and Zoom Sunday School was launched for Ground Breakers and Rock Solid children. Online sessions ran for 30 minutes and included a game, bible story and prayer time.

During 2020 the Beating Heart Choir had a number of opportunities to perform including a filmed socially distanced performance as part of the on-line filmed Nativity service.

This year the nativity service was written by Nicola and produced by Jon, it was pre-recorded and included performances from a number of children from Ground Breakers, Rock Solid and Youth. Filming was undertaken in small socially distanced groups and included some fabulous performances. This was the most viewed service over Christmas.

## YOUTH & YOUTH MINSTER *Zoe Phillips*

What a year! It has certainly been different for youth ministry, but looking back, I'm so glad I recorded some of our highlights to share with you - God has been at work, and there is so much to praise him for in Youth this year.

### **The first Lockdown**

We connected weekly with 20-25 young people through various zooms + gaming engagement. The mix of who logged on often fluctuated, but our main connection was with young people who were most engaged with Friday and Sunday youth. We did a range of online provision, such as: Creative Zooms (journaling/painting/collaging), Sunday youth Zoom (youth alpha), Going Deeper - Bible Study Zoom, Friday youth Zoom, gaming online and Baking Zooms.

The Bible study zooms were with our Yr 13 leavers and current uni students. This was such a poignant time to invest in the older youth - now young adults - who at a key time of transitions had lost so many of its usual rites of passage. We had a group of 3-5 that logged on to zoom on Monday evenings to chew over some big questions about the Bible - we looked at Abraham, the sacrifice of Isaac and the message of the book of Job. The discussions were rich and a highlight of my week. One young person said of these zooms; *"they really kept me going in my faith during lockdown, which would have otherwise been a dark time."*

We also sent out multiple 'care packages' during this period to over 45 young people known to us, which included sweets, activity ideas, small presents, etc. Celebrating birthdays also became important, as it helped us celebrate each other in a hard time. When restrictions lessened in May we organised doorstep greetings, surprise birthday picnics and water fights in groups of six.

### **Pizza Surprise**

One highlight was organising the pizza delivery for 20 young people. We wanted to make our zoom before half-term extra special, and so I got in touch with a local pizza place and they were happy to help. We sneakily found out everyone's favourite toppings by doing a poll, and so I made sure each pizza was tailored to the young person. I warned the parents, so they wouldn't be surprised at a pizza delivery at their door, but the young people had no idea. So the pizzas were delivered between 5:30-6:30 and we had a zoom pizza party!

*"Just to thank you so very much for the Pizza on Friday. You cannot imagine how excited and proud she was to be part of this group, who has such lovely caring thoughts."* - Parent

*"Bless you guys. It's been a lifeline for the boys, spending time with you in the lockdown."* - Parent

### **The Summer and Autumn**

We hosted a socially distanced camp out evening for 15 youth in the vicarage garden: watching Luminosity content, roasting marshmallows, splashing in the vicar's pool, and having good conversations. It was special to see the young people connecting again in person, and even more remarkable that it didn't feel like we'd 'lost' touch, but actually the bonds of going through a difficult time together had made some of friendships closer.

On Fridays, we were able to be back in person (with COVID-19 measures in place and thorough risk assessment of course!) After reviewing what we learnt from the first lockdown, we launched PODS as the new model for discipleship on Friday evenings. PODs - Pockets of Disciples - are groups of 5-6 young people, with 1-2 leaders, that facilitate weekly discipleship small groups. These groups are fantastic in person, but also continue to work well when migrated online. They enable stronger relationships in smaller groups and greater depth of biblical literacy and discipleship, as there is space for tailored questions and discussion.



In October we celebrated Danielle's baptism. Dani has been on a wonderful journey with us at Christ Church. She was invited along by the Kings to Thursday youth aged 10, she grew up in a non-Christian family and made her first commitment aged 13 at a LIFT gig, and then again at Soul Survivor, where she had a powerful encounter with God. Danielle is now 16 and one of our key young leaders, volunteering her time with the younger youth, a committed member of the 6pm service, and growing in her faith.

### November Lockdown

PODS moved online easily, so that was a success! We found it is easier to engage in smaller groups online. We also were able to offer lots of 1 to 1 walks, 'study with me' zooms (spaces to get productive and do school work), Thursday youth zooms, and send more care packages out to our young people.

### December

In December, we were able to do 2 trips to Adrenalin Rush Outdoor laser tag. We took 23 older youth (12-17yr olds) on Friday evening in December, and then 17 younger youth (10-11-year olds) on a Sunday afternoon. These outings were a huge hit - it was so great to be together, outside, being active and having fun. These trips helped bring everyone back together after lots of online youth work in November.

### Salvation on a Sunday

One quiet Sunday in December, we had only 2 young people at Sunday youth in the Mission Hall. We were having conversations about how faith became real for us, and one of the young people realised he had never chosen Jesus for himself, it had always been the faith of his family, not fully his conscious belief. So after explaining the gospel more, chatting through some trinitarian theology, we asked if he wanted to make the choice today to follow Jesus for himself - he said yes! We prayed for him and asked the Holy Spirit to fill him, and a beautiful peace filled the room.

### Minster Update

Given the pandemic, our Minster goals and aims have had to change. Our funders have been very understanding and flexible. They have been very interested in our work with young people in PODS, and what other resources we could write and distribute wider.

We have still been able to connect with other parishes remotely, from consulting on best zoom games, to hosting zoom calls for 10 other local youth workers to share best practice and recording content about how to equip parents to pass on faith in the home, a lot was done remotely to resource further afield.



**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

---

One focus for the next year for the Minster, has come directly from listening to young people and their experiences.



During the first lockdown, I worked closely with Tilum and Alex on a passion project they have - providing events for young people to support their mental health, give them space to process the impact of Covid-19 and receive top tips on mental wellbeing. We created a proposal and the boys pitched in October to the Spark Fund - a London Diocese Fund for Youth - and the board unanimously agreed to fund the idea.

I was deeply encouraged by the leadership, diligence, and confidence of Alex and Tilum. They saw the project planning through from inception to the pitch, and now continue to work on implementing three excellent events for young people this year - as soon as we're able! Let me know if you want to see the bid or have any more information. It is an exciting initiative, which has garnered a lot of support - we already have two great mental health speakers booked and counsellors on board, as well as warm feedback from a local school about the idea.

### **Social Media**

Our online presence has also grown and developed.

We put out regular short discipling videos, posts and encouragements on our YouTube channel and Instagram: @theyouthw4

One funny video the youth team made about different translations of the bible randomly has 2000 views on YouTube.

If you have any questions or want to know more, don't hesitate to get in touch:  
zoe.phillips@christchurchw4.com

### **ST ANDREW'S FELLOWSHIP** *Simon Rodway and Ruth Coles (Joint Chairs)*

In normal times St Andrew's offers a fortnightly afternoon group for seniors 60+ (although all ages are very welcome), for people from both the church and our local community. We offer talks on a wide range of topics, followed by tea, home-made cake and chat, with seasonal parties arranged at various times of the year.

2020 - what a strange year it was! We started the year with members sharing their personal highlights of the previous year; be it the birth of a new great grand-child, or a memorable trip to another part of the country. Our programme continued with fascinating talks by local printmaker Rachel Busch, a picture tour of Emery Walker House (just down on Chiswick Mall and well worth a visit once it is able to re-open again), tales of the life of a retired country vicar, and Sir Nicholas Young with his book telling the story of his father's life in the army during WWII. And then, hey presto, in March we were thrown into lockdown and had to cancel all the speakers we had lined up for the next few months!

We have continued to maintain phone contact with all our members throughout this period - and have also had occasional sightings as



**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

---

we bump into each other out on the High Road. At Christmas we delivered a small 'goody' bag containing cake and chocolates to our 40 members - a small compensation for missing out on our usual Christmas lunch, but with the added benefit of brief doorstep conversations with many of our members as we made the deliveries.

We look forward to the time when we are all able to meet up in person again - it will definitely be time for a celebration!

## **BUZZ CLUB**

Buzz Club meets on the 1<sup>st</sup> and 3<sup>rd</sup> Monday afternoons of the month from 2.30 to 4.00pm, for tea, cake, chat and an activity. Prior to lockdown the group enjoyed craft sessions, adult colouring and singing with Sandra. As meetings necessarily came to an end in March, members kept in touch by telephone instead.

We are very grateful to Dave Banks for his work in coordinating and leading this group, and wished him well as he moved on from Christ Church in July.

## **SHELTER PROJECT**

The activity of the Homeless Shelter was severely curtailed by Covid-19. The shelter is run by a registered charity The Shelter Project Hounslow (TSPH). Christ Church traditionally hosts up to 14 homeless male guests on Monday night/Tuesday morning with other churches fulfilling the same role on the other nights of the week between December and the end of March.

With the pandemic gathering pace, the Shelter ended early in the middle of March, a couple of weeks earlier than planned. With the problems of social distancing, it was not possible to open up again in Autumn/Winter 2020. While not running the shelter, TSPH has been working with authorities to ensure all guests known to the charity are included in the emergency provisions for rough sleeping and moving on into more permanent accommodation.

Discussions are ongoing over provisions including food banks, provision of hot meals and befriending.

An enormous thanks to all at Christ Church and our friends who worked so hard to serve our guests, not only in the difficult circumstance of this season but over the years. We continue to pray for all who have been guests over the years.

## ***OTHER ACTIVITIES***

### **NEW WINE** *Nicola and Richard Moy*

2020 was surprisingly busy for New Wine with online platforms, webinars, zoom meetings and anything that might help support ministers and churches through the pandemic. The highlight was United Breaks Out and Luminosity in the summer which was livestreamed around the nation in the summer heatwave, including into the vicarage garden for a youth gathering involving pizza and a small above ground pool!

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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Richard and Nicola continue to act as Regional Directors for London and West, and former Christ Church W4 clergy Denis Adide and Mike Tufnell are both members of regional teams within New Wine. Kirsty Fuller has made a very important contribution as a trustee through a complicated period of constant change management, and Christ Church remains a key part of the New Wine wider family.

Richard's appointment as National Director of SOMA UK (see 'Being a Resource Church' section) will change the relationship with New Wine somewhat, and he will hand over the regional leadership at some point in 2021. But our hope is that the wider New Wine family will become inspired, energised by and support the SOMA ministry which focuses on joining the Holy Spirit in ministry in parts of the world where the 'nervous system of the body of Christ' needs tending to. One great hope is that hearing and receiving stories of the faith of those around the world who sometimes suffer greatly for the gospel will - like an effective nervous system - wake up the body of Christ in parts of the world where relative wealth and comfort means she can easily be sleeping.

We remain very grateful for the excellent leadership of New Wine to the wider church, and particularly want to commend the office staff, based near here in Ealing, for their wonderful work during the pandemic.

### **PRAYER AT CCW4 *Prudence Lynch***

We have not let Covid-19 halt prayer ministry!

In February, just before the pandemic hit, a team of about twelve people began to offer 1:1 prayer for healing one Saturday morning a month in the prayer chapel at St Alban's. We had an encouraging start for two months, then Covid-19 hit. The Healing Prayer group became active as a WhatsApp group, posting prayer requests for everyone to pray into as they felt led. At the height of the first lockdown we also met on zoom every two weeks to pray together. We received requests via the clergy, the office and various parishioners, often via the church WhatsApp group. Towards the end of the year we began, instead, to offer 1:1 once a month online healing prayer ministry on zoom, and decided to continue this on zoom until the end of the pandemic. Requests for intercessory prayer have now moved to an email prayer group run by Christine Smith.

Just before the first lockdown, Nicola Moy also increased the number of people commissioned to pray as part of the prayer ministry team after church services.

During Covid19, the church began to offer online prayer, morning and evening, from Monday to Friday. This was very popular and the videos received a large number of hits; many people were watching the prayers all the way through, particularly during the first lockdown, including quite a few non-Christ Church members. Various formats were offered over the year, with many contributors from the whole church family.

Some small groups of people continued to prayer walk local streets around the churches.

**ECO CHURCH** *Stuart Ward*

In 2020 we were formally awarded a bronze Eco Award. This is great recognition to the many things that we do as a church in obedience to God's message to love our planet. The Eco Award recognized our development across 5 areas from Mission & Workshop, to management of our land and buildings and each of our individual support as part of the community. In this there is a lot we should be proud of such as the Solar Panels on St Alban's, organised litter picking and planting events, using fair trade ingredients and biodegradable coffee cups, we have even welcomed charities such as Tearfund to come talk to us about Climate Change and its impact on the poorest parts of the world, this is just some of the many areas where we are making a difference. If you want to know more or be part of a growing team please contact me on [Stuwardy@sky.com](mailto:Stuwardy@sky.com), all contributions are welcome, big or small. It is the small steps taken together that can make such a huge impact. One area we can all impact is to include praying into God's creation and for God's will to be taken by our world leaders at the COP26 in November.

# **CHRIST CHURCH TURNHAM GREEN**

## **COUNCIL MEMBERS' REPORT (CONTINUED)**

### ***FOR THE YEAR ENDED 31 DECEMBER 2020***

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#### **Financial review**

##### **Results for the year**

In 2020, we saw an unrestricted surplus of £29,048 which compares to a 2019 unrestricted surplus of £34,153 after transfers. There was a surplus on restricted funds of £19,308 which represents restricted income which was unspent at the end of the year. Of this £7,670 was due to donations to our Covid hardship fund which are expected to be disbursed in 2021 and £11,638 in respect of proposed projects in Uganda which will be disbursed when approvals to proceed are obtained.

##### **Income and Expenditure**

Both income and expenditure saw substantial reductions from 2019 due to the effects of the Covid pandemic. Income decreased mainly due to no collections when services could not take place and the absence of any appeals for fabric related works but this was offset by income from the job retention scheme and grants and generous gifts from our members for our Covid hardship fund and our general fund. Disbursements from the Covid hardship fund were made both to church members and to the wider community. Expenditure reduced mainly due to less activities and reduced fabric expenditure.

##### **Balance Sheet**

The church net asset position stood at £301,738 unrestricted and £19,308 restricted, which compares with a total of £272,689 unrestricted at the end of 2019.

##### **Financial Outlook**

The picture remains one of uncertainty. Although we had a surplus in 2020, there were and will continue to be substantial underlying changes in income and expenditure which are hard to predict. Challenges arising by the Corona Virus epidemic continue. There will be further cases of hardship as different segments of the economy return to normality at different rates. It maybe sometime before activities in our buildings can build up to previous levels of income and it will be difficult to sustain the cost savings that we managed in 2020. Further ahead, in 2022 some of our existing grant income is likely cease and we must be prepared for this change if new grants cannot be obtained. However, our policy of keeping a healthy level of reserves should enable us to come through without having to make radical changes to the way that we serve and support our community.

We thank God for the continued sacrificial and generous giving of Christ Church W4 membership which enables us to reach out to the community in many different ways, to sustain our commitments to youth ministry, to support mission locally and overseas, to undertake major building projects and to function as a Resource Church in following our vision of multisite church ministry in Chiswick.

##### **Reserves Policy**

The PCC members believe that Christ Church Turnham Green relies on God's provision for the financial resources needed to fund its work. Consequently, the policy of the PCC is not to build up reserves beyond the operating needs of the church and, whenever possible to expend income received during the course of each financial year on its purposes. However, in order to ensure that the church has sufficient working capital to meet its obligations to its employees and creditors, the PCC members consider that the church should hold sufficient unrestricted reserves to cover between three and six months' expenditure, excluding major projects which are generally funded from appeals.

Unrestricted reserves at 31 December 2020 stood at £301,738 against a target, based on 2021 forecasted costs, of £300,000. The PCC members note that further expenditure is planned during 2021 and beyond for St Alban's which may reduce the reserves to the lower end of our target level.

# **CHRIST CHURCH TURNHAM GREEN**

## **COUNCIL MEMBERS' REPORT (CONTINUED)**

***FOR THE YEAR ENDED 31 DECEMBER 2020***

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The PCC and Finance and Audit Committee regularly consider the potential impact of financial and non-financial risks to the Church, and where possible, continue to put in place measures to mitigate these risks. The Church Risk Review is an active document; responsibility for its monitoring and update rests with the Finance and Audit Committee.

### **Structure, governance and management**

In this document the Parochial Church Council is referred to as the PCC. The PCC is a body corporate in the terms of the PCC Powers Measure 1956 and a charity subject to the Charities Act 2011 (registered number: 1129298).

The postal address of the PCC is Christ Church Turnham Green, Town Hall Avenue, London W4 5DT. Services are held at both Christ Church Turnham Green and St Alban's Acton Green, London W4 5LG (Covid 19 restrictions permitting).

# CHRIST CHURCH TURNHAM GREEN

## COUNCIL MEMBERS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2020

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The Members of the PCC who served during the year and up to the date of signature of the financial statements were:

Nicola Moy - Vicar	
Richard Moy - Associate Vicar	
Jon Holder - Curate (Co-opted July 2019)	
Lydia Holder - Curate (Co-opted July 2019)	
Simon Kerton-Johnson - Church Warden	(Resigned 13 October 2020)
Peter Williams - Church Warden	(Resigned 13 October 2020)
Jenny Mullaly - Lay Reader	
Simon Wethered	(Resigned 30 April 2020)
Angela Denniss	
Kirsty Fuller	
Oliver Hill	
Mark Jarvis	
Nikki Lovell	
John Mullaly	(Resigned 13 October 2020)
Ruth Newton Jones	
Richard Perry	
Levi Phillips	
Stephen Rea	
Alison Roux	
Jan Tellick	
Stuart Ward	
Nichole Walters	
Rupert Holderness (Co-opted)	(Appointed 13 October 2020)
Aimee Kyffin	(Appointed 13 October 2020)
Jonathan Sercombe	(Appointed 13 October 2020)
Anthony Pushpan	(Appointed 13 October 2020)
Mark Sutcliffe	(Appointed 13 October 2020)

The method of election of the PCC members is set out in the Church Representation rules and they are appointed at the annual meeting of the church members. There is an induction/ training session for PCC members shortly after each annual meeting. The full PCC delegates responsibility for overseeing day-to-day matters to the Standing Committee, the Finance and Audit Committee, the Fabric Committee, the Human Resources Committee and the Missions Committee.

# CHRIST CHURCH TURNHAM GREEN

## COUNCIL MEMBERS' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2020**

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### Disclosure of information to auditor

Each of the Members of the PCC has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Council Members' report was approved by the Board of Members Of The PCC.



**Nicola Moy - Vicar**

PCC Member

Dated: 18/04/21

# **CHRIST CHURCH TURNHAM GREEN**

## **STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES**

***FOR THE YEAR ENDED 31 DECEMBER 2020***

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The Members of the PCC are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Members of the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Parochial Church Council and of the incoming resources and application of resources of the Parochial Church Council for that year.

In preparing these financial statements, the Members of the PCC are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Members of the PCC are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Parochial Church Council and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Parochial Church Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Opinion

We have audited the financial statements of Christ Church Turnham Green (the 'Parochial Church Council') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Parochial Church Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Members of the PCC have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Parochial Church Council's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The Members of the PCC are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Council Members' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Members of the PCC**

As explained more fully in the statement of Council Members' responsibilities, the Members of the PCC are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members of the PCC are responsible for assessing the Parochial Church Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **The Extent to which the audit was considered capable of detecting irregularities including fraud**

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity and faith sector;

we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

- testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;

- tested journal entries to identify unusual transactions;

- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

- investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;

- reading the minutes of meetings of those charged with governance;

- enquiring of management as to actual and potential litigation and claims;

- reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

#### Other matter

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

# CHRIST CHURCH TURNHAM GREEN


## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Frances Wilde FCCA DChA

20 April 2021  
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Chartered Accountants  
Statutory Auditor

Warner Wilde  
Chartered Certified Accountants  
4 Marigold Drive  
Bisley  
Surrey  
GU24 9SF

Frances Wilde FCCA DChA is eligible for appointment as auditor of the Parochial Church Council by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
	Notes						
<b>Income from:</b>							
Donations and legacies	3	339,192	149,590	488,782	347,236	164,170	511,406
Charitable activities	4	136,354	-	136,354	223,285	-	223,285
Investments	5	-	-	-	1	-	1
<b>Total income</b>		475,546	149,590	625,136	570,522	164,170	734,692
<b>Expenditure on:</b>							
Raising funds	6	-	-	-	360	-	360
Charitable activities	7	446,498	130,282	576,780	502,862	199,402	702,264
<b>Total resources expended</b>		446,498	130,282	576,780	503,222	199,402	702,624
Gross transfers between funds		-	-	-	(33,147)	33,147	-
<b>Net income for the year/ Net movement in funds</b>		29,048	19,308	48,356	34,153	(2,085)	32,068
Fund balances at 1 January 2020		272,690	-	272,690	238,536	2,085	240,621
<b>Fund balances at 31 December 2020</b>		301,738	19,308	321,046	272,689	-	272,689

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

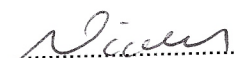
# CHRIST CHURCH TURNHAM GREEN

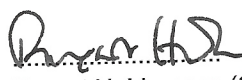
## BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
<b>Fixed assets</b>					
Tangible assets	12		8,442		10,092
<b>Current assets</b>					
Debtors	13	48,704		58,900	
Cash at bank and in hand		283,702		248,097	
		<u>332,406</u>		<u>306,997</u>	
<b>Creditors: amounts falling due within one year</b>	14	<u>(19,802)</u>		<u>(44,400)</u>	
Net current assets			312,604		262,597
<b>Total assets less current liabilities</b>			<u>321,046</u>		<u>272,689</u>
<b>Income funds</b>					
Restricted funds	15		19,308		-
Unrestricted funds			301,738		272,689
			<u>321,046</u>		<u>272,689</u>

The financial statements were approved by the Members Of The PCC on 18 April 2021

  
Nicola Moy - Vicar  
Trustee

  
Rupert Holderness (Co-opted)  
Trustee

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF CASH FLOWS

**FOR THE YEAR ENDED 31 DECEMBER 2020**

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	Notes	2020 £	£	2019 £	£
<b>Cash flows from operating activities</b>					
Cash generated from operations	18		39,186		64,317
<b>Investing activities</b>					
Purchase of tangible fixed assets		(3,581)		-	
Interest received		-		1	
		<hr/>		<hr/>	
<b>Net cash (used in)/generated from investing activities</b>			(3,581)		1
<b>Net cash used in financing activities</b>			-		-
			<hr/>		<hr/>
<b>Net increase in cash and cash equivalents</b>			35,605		64,318
Cash and cash equivalents at beginning of year			248,097		183,779
			<hr/>		<hr/>
<b>Cash and cash equivalents at end of year</b>			283,702		248,097
			<hr/> <hr/>		<hr/> <hr/>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2020

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#### 1 Accounting policies

##### Charity information

Christ Church Turnham Green is a parochial Church Council operating under the Parochial Church Council Powers Measure. The PCC is a registered charity.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Parochial Church Council's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Parochial Church Council is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Parochial Church Council. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Members of the PCC have a reasonable expectation that the Parochial Church Council has adequate resources to continue in operational existence for the foreseeable future. Thus the Members of the PCC continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Members of the PCC in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Parochial Church Council.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

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### 1 Accounting policies

(Continued)

#### 1.4 Income

##### **Donations, legacies and grants**

Income is recognised when the PCC has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

##### **Donated services and facilities**

Donated goods and services are recognised when receipt of the goods or services is probable and the benefit can be measured reliably. The basis of the value of the gift to the charity is the amount the PCC would have been willing to pay to obtain those goods or services on the open market. A corresponding amount is then recognised as expenditure in the period of receipt.

##### **Income from investments**

Rental income from the letting of church premises is recognised when the rental is due. Interest entitlements on bank and other accounts are accounted for as they accrue.

##### **Legacies**

Legacies are recognised on receipt or otherwise if the Parochial Church Council has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

#### 1.5 Expenditure

##### **Mission giving**

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the PCC. Unconditional grants are recognised once the recipient has been notified of the grant award. Grants awarded that are subject to conditions being fulfilled are only accrued when any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.

The provision of a multi -year grant is recognised at its present value where settlement is due over more than one year from the date of the award, there are no unfulfilled performance conditions under the control of the PCC that would permit the PCC to avoid making the future payments, settlement is probable and the effect of discounting is material. The discount rate used is regarded by the PCC as providing the most current available estimate of the opportunity cost of money reflecting the time value of money to the PCC.

##### **Other expenditure relating to the work of the church**

The parish's contribution to the costs of the Diocese is accounted for when payable.

##### **Support costs**

Support costs have been allocated between governance costs and church running costs. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

##### **Irrecoverable VAT**

Irrecoverable Value Added Tax is charged against the expenditure heading for which it was incurred.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

### 1 Accounting policies

(Continued)

#### 1.6 Tangible fixed assets

##### **Consecrated land and buildings and other church property.**

The PCC has the use of consecrated and benefice property in Chiswick, which is excluded from the accounts by virtue of s.10(2)(a) of the Charities Act 2011. This includes Christ Church Turnham Green, St Albans, and the Mission Hall. Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been purchased since 1st January 2000. The church hall is vested in the Trustees of the Bishop of London Fund and the vicarage is held in trust by the London Diocesan Fund on behalf of the PCC. The Mission Hall is held in trust by the Mission Hall Trustees. For the purposes of the accounts it has been considered whether a 'gift in kind' of the use of the hall exists, but as the PCC is also responsible for the maintenance of the fabric of the hall, any gift in kind is considered to be not material to the financial statements. All expenditure on consecrated or benefice buildings is written off in the year of expenditure.

Individual items with a purchase price of £1,000 or less are written off when the asset is acquired.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate the carrying value may not be recoverable.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	4 Years straight line
Fixtures & Fittings	4 Years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

#### 1.7 Impairment of fixed assets

At each reporting end date, the Parochial Church Council reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The Parochial Church Council has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Parochial Church Council's balance sheet when the Parochial Church Council becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2020

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#### 1 Accounting policies

(Continued)

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the Parochial Church Council's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Parochial Church Council is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### 2 Critical accounting estimates and judgements

In the application of the Parochial Church Council's accounting policies, the Members of the PCC are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2020 £	2020 £	2020 £	2019 £	2019 £	2019 £
Donations and gifts	336,192	46,107	382,299	337,236	73,740	410,976
Legacies receivable	3,000	-	3,000	10,000	-	10,000
London Diocesan Fund	-	103,483	103,483	-	75,932	75,932
Donated goods and services	-	-	-	-	14,498	14,498
	<u>339,192</u>	<u>149,590</u>	<u>488,782</u>	<u>347,236</u>	<u>164,170</u>	<u>511,406</u>
<b>Donations and gifts</b>						
Planned giving	293,929	-	293,929	287,768	7,000	294,768
Ad-hoc giving	23,724	-	23,724	29,235	-	29,235
Collections at services	6,539	-	6,539	20,233	-	20,233
St Alban's appeal	-	-	-	-	12,804	12,804
Sundry donations and appeals	-	58,107	58,107	-	53,936	53,936
Other	12,000	(12,000)	-	-	-	-
	<u>336,192</u>	<u>46,107</u>	<u>382,299</u>	<u>337,236</u>	<u>73,740</u>	<u>410,976</u>

### 4 Charitable activities

	2020 £	2019 £
Sales within charitable activities	7,100	76,643
Wedding and Funeral Fees Received	1,422	-
Charitable rental income	127,832	146,642
	<u>136,354</u>	<u>223,285</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

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### 5 Investments

	Total	Unrestricted funds
	2020	2019
	£	£
Interest receivable	-	1
	==	==

### 6 Raising funds

	Total	Unrestricted funds
	2020	2019
	£	£
<u>Fundraising and publicity</u>		
Other fundraising costs	-	360
	—	—
	-	360
	==	==

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

### 7 Charitable activities

	2020 £	2019 £
Staff costs	92,671	100,690
Depreciation and impairment	5,232	4,486
Direct cost of other operating activities	1,090	56,084
Diocesan Parish Share	108,386	107,465
Youth Minster direct costs	19,870	22,269
Fabric - Major	35,093	78,424
Fabric - Church Maintenance	19,736	35,016
Interest cost and bank charges	577	768
Staff accommodation	2,876	5,315
Courses and other pastoral expenditure	9,616	8,596
Service costs	10,658	12,430
Catering expenses	1,290	8,142
Other charitable expenditure	6,931	5,255
	<u>314,026</u>	<u>444,940</u>
Grant funding of activities (see note 8)	72,990	55,551
Share of support costs (see note 9)	185,164	197,473
Share of governance costs (see note 9)	4,600	4,300
	<u>576,780</u>	<u>702,264</u>
<b>Analysis by fund</b>		
Unrestricted funds	446,498	502,862
Restricted funds	130,282	199,402
	<u>576,780</u>	<u>702,264</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

### 8 Grants payable

	2020 £	2019 £
Grants to institutions:		
Uganda - Emily Braybrook	19,550	8,925
Nabil Shehadi	5,000	5,650
Jenny Harrison	1,000	1,000
Church Mission society- Beruit Disaster Fund	5,000	5,000
COVID Relief	13,659	-
Christmas Appeal	554	-
The Shelter Project Hounslow	243	4,217
Open Doors	2,500	2,250
Pulse Children's ministry	2,500	2,250
KERA Georgia	-	10,000
Elizabeth Hughes	-	3,300
Other	22,984	12,959
	<u>72,990</u>	<u>55,551</u>

### 9 Support costs

	Support costs £	Governance costs £	2020 £	Support costs £	Governance costs £	2019 £
Staff costs	140,278	-	140,278	146,592	-	146,592
Office, Computing and Telecoms	21,420	-	21,420	18,061	-	18,061
Insurance	11,478	-	11,478	12,022	-	12,022
Gas, Electricity and Water Utilities	11,988	-	11,988	20,798	-	20,798
Audit fees	-	4,600	4,600	-	4,300	4,300
	<u>185,164</u>	<u>4,600</u>	<u>189,764</u>	<u>197,473</u>	<u>4,300</u>	<u>201,773</u>
Analysed between Charitable activities	<u>185,164</u>	<u>4,600</u>	<u>189,764</u>	<u>197,473</u>	<u>4,300</u>	<u>201,773</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

### 10 Related party transactions

#### Payments in respect of PCC Members

Housing costs of £24,165 (2019: £11,925) were paid in respect for Jon and Lydia Holder and £nil (2019: £9,698) for Denis Adide.

#### Donations by PCC members

Aggregate donations, including appeal donations, from members of the PCC and their related parties, e.g. spouses, amounted to £81,503 (2019: £70,849).

#### Donations by related parties of PCC Members

One of the PCC members, Mr R Perry, is also a trustee of the London Diocesan Fund which made grants to the PCC during the year. See note 15 for information about the current and previous year's grants.

### 11 Employees

#### Number of employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
	13	13
	<u>13</u>	<u>13</u>
<b>Employment costs</b>	<b>2020 £</b>	<b>2019 £</b>
Wages and salaries	206,041	220,919
Social security costs	6,062	6,929
Other pension costs	20,846	19,434
	<u>232,949</u>	<u>247,282</u>

The clergy, all of whom are members of the PCC, are employed by and paid by the Diocese of London. Christ Church contributes to the Diocese of London via its Parish Share. This payment covers the costs of employing Christ Church's vicar and curate as well as other activities of the Diocese. The employment costs of Christ Church's associate vicars are funded by direct and donated service payments to the Diocese of London and are included in staff costs.

Payments to employees were made pursuant to the Charities Act 2011, the Church Representations Rules and the PCC Powers (1956) measure as amended.

There were no employees whose annual remuneration was £60,000 or more.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

### 12 Tangible fixed assets

	Equipment	Fixtures & Fittings	Total
	£	£	£
<b>Cost</b>			
At 1 January 2020	46,148	106,892	153,040
Additions	3,581	-	3,581
	<hr/>	<hr/>	<hr/>
At 31 December 2020	49,729	106,892	156,621
	<hr/>	<hr/>	<hr/>
<b>Depreciation and impairment</b>			
At 1 January 2020	46,894	101,285	148,179
	<hr/>	<hr/>	<hr/>
At 31 December 2020	46,894	101,285	148,179
	<hr/>	<hr/>	<hr/>
<b>Carrying amount</b>			
At 31 December 2020	2,835	5,607	8,442
	<hr/>	<hr/>	<hr/>
At 31 December 2019	-	10,092	10,092
	<hr/>	<hr/>	<hr/>

### 13 Debtors

	2020	2019
	£	£
<b>Amounts falling due within one year:</b>		
Trade debtors	701	1,475
Other debtors	42,623	52,102
Prepayments and accrued income	5,380	5,323
	<hr/>	<hr/>
	48,704	58,900
	<hr/>	<hr/>

### 14 Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	-	500
Other creditors	13,056	26,465
Accruals and deferred income	6,746	17,435
	<hr/>	<hr/>
	19,802	44,400
	<hr/>	<hr/>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

### 15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Balance at 1 January 2019	Incoming resources	Resources expended	Transfers	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 31 December 2020
	£	£	£	£	£	£	£	£
Parish Weekend	2,085	-	(2,085)	-	-	-	-	-
Donated facilities and services	-	14,498	(14,498)	-	-	-	-	-
LDF re Youth Minster	-	53,208	(53,208)	-	-	55,638	(55,638)	-
LDF other grants	-	22,724	(22,724)	-	-	32,551	(32,551)	-
St Alban's Appeal	-	2,804	(2,804)	-	-	-	-	-
St Alban's - LDF Grant	-	10,000	(10,000)	-	-	-	-	-
Mission - general	-	9,695	(9,695)	-	-	23,601	(11,963)	11,638
Boiler appeal and costs	-	32,473	(65,620)	33,147	-	-	-	-
Love gifts	-	6,155	(6,155)	-	-	623	(623)	-
Mission - Christmas appeal	-	4,747	(4,747)	-	-	554	(554)	-
Bishop's fund	-	866	(866)	-	-	-	-	-
Restricted donations	-	7,000	(7,000)	-	-	-	-	-
CJRS	-	-	-	-	-	15,294	(15,294)	-
COVID Hardship Fund	-	-	-	-	-	21,329	(13,659)	7,670
	<u>2,085</u>	<u>164,170</u>	<u>(199,402)</u>	<u>33,147</u>	<u>-</u>	<u>149,590</u>	<u>(130,282)</u>	<u>19,308</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2020**

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### 15 Restricted funds

**(Continued)**

Parish Weekend - A collection was made at the 2017 Parish Weekend towards the cost of the 2019 Parish Weekend. The 2019 Parish Weekend collection was for our mission partners - see note 6.

Donated facilities and services - When expenses of the Church are directly paid by another party, they are recorded as income and expenditure of the church.

LDF - Grants received from the London Diocesan Fund to support the ministry of the Church.

St Alban's - In 2018, there was an appeal to assist with the costs of the St Alban's Prayer chapel. Further amounts continued to be received in 2019. Christ Church also received an LDF grant towards the costs of the prayer chapel.

Mission - Donations were received during the year to support our mission partners.

Boiler appeal - An appeal ran through 2019 to assist with the costs of a new boiler at Christ Church Turnham Green. The shortfall was met from general funds.

Love gifts - Donations received for leaving gifts to church staff.

Bishop's fund - Collections were made on behalf of the Bishop of Kensington's discretionary fund at the confirmation service.

Restricted donations - Donations received where the donor specified how the donation can be expended.

The Betty Smith Trust - donated during 2020 to support the cost of employees.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

### 16 Analysis of net assets between funds

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Fund balances at 31 December 2020 are represented by:						
Tangible assets	8,442	-	8,442	10,092	-	10,092
Current assets/ (liabilities)	293,296	19,308	312,604	262,597	-	262,597
	<u>301,738</u>	<u>19,308</u>	<u>321,046</u>	<u>272,689</u>	<u>-</u>	<u>272,689</u>

### 17 Related party transactions

One of the Charity's employees is the spouse of a PCC member. They are employed on a standard contract of employment and appropriate governance procedures are applied in determining their rate of pay and conditions.

Other related party transactions are disclosed in note 10.

### 18 Cash generated from operations

	2020 £	2019 £
Surplus for the year	48,356	32,068
Adjustments for:		
Investment income recognised in statement of financial activities	-	(1)
Depreciation and impairment of tangible fixed assets	5,232	4,486
Movements in working capital:		
Decrease in debtors	10,196	51,418
(Decrease) in creditors	(24,598)	(7,440)
(Decrease) in deferred income	-	(16,214)
<b>Cash generated from operations</b>	<u>39,186</u>	<u>64,317</u>

### 19 Analysis of changes in net funds

The Parochial Church Council had no debt during the year.