

# THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CHRIST CHURCH, TURNHAM GREEN

England & Wales · Charity number 1129298

## Details

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**Other names** PCC OF CHRIST CHURCH, TURNHAM GREEN

**Status** Registered

**Legal form** Previously excepted

**Registered** 2009-04-24

**Register** [View on the Charity Commission register](#)

## Contact

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## Activities

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**Objects:** Promoting in the ecclesiastical parish the whole mission of the Church.

**Activities:** Provision of church services and related activities in the community

## Classification

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- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** General Charitable Purposes, Religious Activities, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

## Geography

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- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Lebanon
- Uganda
- Hounslow

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£765,266	£749,074	£1,067,088	12
2023-12-31	£1,199,091	£673,858	£1,050,896	9
2022-12-31	£671,156	£635,877	£525,663	10
2021-12-31	£767,004	£597,666	£490,384	11
2020-12-31	£625,136	£576,780	£321,046	13

## Trustees

Name	Role	Appointed
Rev NICOLA LOUISE MOY	Chair	2014-01-31
ANGELA FRANCES DENNISS		2015-04-28
Aaron Boyce		2025-04-28
Andrew Roff		2022-04-24
Brett Moss		2025-04-28
Cameron Campbell		2026-05-14
Caroline Elizabeth Jane Hamlyn		2023-04-30
Dee Carpenter		2026-05-14
Fiona Baikie		2026-05-14
JANET KATHLEEN TELLICK		2017-04-25
JENNY MULLALY		
JOHN JAMES DOVETON MULLALY		2026-05-14
Jonathan Cheal		2025-11-13
MARK ROBERT JARVIS		2017-04-25
Mark Christopher Stockton		2026-05-14
NICOLA WENDY LOVELL		2018-04-25
RICHARD NICHOLAS PERRY		
Rev Celia Joan Bowring		2022-09-24
Rev James West		2022-07-02
Rev Jon Kissell		2025-04-28
Rev Richard John Moy		2012-03-30
Rev Simon Garard Downham		2023-04-30
Samuel James Elwin		2025-04-28
Siobhan Hooper		2025-04-28
Siu Chung Tsang		2026-05-14
Stuart John Ward		2026-05-14

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# Accounts

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Christ Church W4

# **Annual Report 2024**

# CHRIST CHURCH TURNHAM GREEN

## LEGAL AND ADMINISTRATIVE INFORMATION

### ECCLESIASTICAL PARISH

Christ Church Turnham Green  
Diocese of London  
Hounslow Deanery

### ADDRESS

Christ Church Turnham Green  
Town Hall Avenue, Chiswick,  
London W4 5DT

Christ Church Turnham Green (known locally as Christ Church W4) operates across three sites – Turnham Green, St Alban's and The Mission Hall. The PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC is a charity registered with the Charity Commissioners (Charity Registration No: 1129298).

<b>Members of the PCC</b>	
Nicola Moy	Vicar
Richard Moy	Associate Vicar
James West	Curate
Celia Bowring	Curate
Simon Downham	Associate Vicar
Jon Kissell	Associate Vicar
Jenny Mullaly	Lay Reader
Ruth Newton Jones	Church Warden*
Mark Jarvis	Church Warden
Nicole Aldridge	PCC
John Angelo	PCC
Hollyanne Boyce	PCC
Angela Denniss	Deanery Synod
Tony Eastwood	PCC
Sam Elwin	PCC
Simon Kerton-Johnson	PCC
Nikki Lovell	Deanery Synod
Brett Moss	Deanery Synod
Oscar Nash	PCC
Richard Perry	Deanery Synod
Becky Rea	PCC
Andrew Roff	Treasurer
Jan Tellick	Secretary and Deanery Synod
Sophie Ward	Youth Representative
Coellie Hamlyn	Deputy Church Warden

## **ELECTORAL ROLL**

The number on the parish electoral roll (Christ Church Turnham Green and St Alban's) as at 21<sup>st</sup> April 2024 was 333.

## **Subgroups of the PCC**

The PCC operates through a number of committees and subgroups, which meet between full meetings of the PCC. In particular, the Standing Committee is the only group required by law. The membership is the Vicar, Churchwardens, the Deputy Churchwardens, Treasurer and PCC Secretary. Others are invited to attend particular meetings as required. It has the power to transact business of the PCC between its meetings, subject to any directions given by the Council. It also prepares the agenda for subsequent PCC meetings.

Trustees are recruited through our current Vicar and Wardens discussing who would be suitable, and usually are PCC members already. The following trustees served part of the year and resigned 21/04/24: Greg Kuzdenyi, Abraham Mendes da Costa, Vonjay Rajakoba and Elizabeth Jones.

### AUDITORS

Warner Wilde Ltd  
4 Marigold Drive  
Bisley  
Surrey  
GU24 9SF

### PRINCIPAL BANKERS

CAF Bank Ltd  
Charities Aid Foundation  
Kings Hill  
West Malling  
ME19 4TA

# CHRIST CHURCH TURNHAM GREEN

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# **CHRIST CHURCH TURNHAM GREEN**

## **COUNCIL MEMBERS' REPORT**

### ***FOR THE YEAR ENDED 31 DECEMBER 2024***

The Parochial Church Council of PCC is a statutory body. The Act of Parliament – the Parochial Church Council (Powers) Measures 1956 – defined the principal function, or purpose of the PCC, as “promoting in the parish the whole mission of the church”.

To fulfil that function the PCC meets every two months (six times a year) usually on a Thursday evening plus a further meeting to sign off the Annual Report and Accounts in advance of the APCM.

We plan and review the work of the church in the parish and beyond, provide oversight of financial spending plans and approve the budget, always seeking God’s guidance for all that happens throughout the year as well as looking further ahead.

The Annual Vestry Meeting was held in Christ Church Turnham Green on 21st April 2024 during which the Church Wardens were elected.

The Annual Parochial Church Meeting (APCM) followed on at St Albans Church during which the PCC was elected. There were 9 candidates for 9 places on the PCC and with no objections raised, there was no need for an election. There was one vacancy on the Deanery Synod caused by the relocation of a member and one nominee who was elected for a two-year term to April 2026. The appointment of the PCC representatives was followed by the appointment of Safeguarding Officer, Children’s Champions, Electoral Roll Officer, Vulnerable Adults Champion and Auditor all of which were confirmed unanimously.

The role of the PCC is to work with the clergy to provide the strategic direction for, and review of, the detailed work of the various subgroups: – Finance & Audit, Safeguarding, Developing and Maintaining the Buildings, Human Resources, Mission Support, Health & Safety, ECO Church – to ensure that the vision and values of Christ Church W4 are promoted. An additional special group – St Albans’ Development was formed during 2023 to oversee the discussions with the Diocese and future development of the building. As well as working in Chiswick, we also contribute to developments in the wider Church of England, through those members of the PCC who serve on Deanery Synod.

Sincere thanks are expressed to all the dedicated and committed Christians on the PCC who have served so faithfully in the past 12 months. PCC works best when its individual members are working and leading in the many different areas of the life of this church. We continue to pray and reflect on how our work as a church grows and develops.

*Ruth Newton Jones and Mark Jarvis*– **Church Wardens**

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**VICAR'S THOUGHTS** *Nicola Moy*

What a wonderful privilege we have in being church together. Over 2024 we have seen people come to faith, grow in their understanding and knowledge of God's ways, God's love and hold onto an eternal perspective. Our numbers have grown which is wonderful, the prayer is that we will continue to grow into a place where people are disciplined well and led home to Jesus. I am also praying for the intercessors and community builders to arise and help us further as a church community live out our faith together in West London.

According to some church statistics the size of church we are is actually one of the hardest size churches to lead. We're much bigger than 100 where the vicar can know everyone well but we're not quite yet 500+ with the resources of a slightly larger team. This means that we are in a season where we are looking at how we look after the church and the PCC are continuing work on our MAP (Mission Action Plan) and in 2025 we will be making some key decisions around what we together can resource for our church's continual flourishing. Interestingly a lot of church leaders (around 25 recently that gathered at a conference being run by John McGinley) are finding that they sense God's primary calling at the moment is not in making 5 year plans (as useful as they can be) but in pushing for space to be praying and hearing from God. In many ways we know already because God has been speaking what our core aims are but as we put those into writing in 2025 please join in praying that we together will step out in faith and commit to being 'all in' - in desiring the health and growth of the local church for the sake of the world. I alongside many leaders have too sensed this is a time for prayer and so we have been taking it slow with our MAP and we are seeking to build up prayer in our church - we know that we can't do anything of lasting Kingdom value without God's leading, strengthening, wisdom and power at work in us and through us and I'm hungry for the things that only God can do!

It has also been an incredible privilege to stand alongside people in times of adversity and darkness, to walk humbly together through the valleys and to be seeking to pray quietly and in the background for people; for me this is an incredible part of my role and I am thankful for the times when people have prayed for me and walked alongside me too. It is also a privilege to stand alongside people in moments of joy and celebration, whether gaining a promotion, stepping out to try something new, or the beautiful weddings we have had in 2024. My greatest joy is always leading people to God and 2024 has seen some wonderful opportunities for this from strangers who have wandered in because they're in the area for business and leading them to Jesus and then setting them up with a local church to where they live, to those who have made significant journeys within our own community.

It is always a joy to release others into their giftings and callings, whether that has been in the background to support in prayer and promotion the work of the incredible Repair Cafe or host an evening of going deeper in our theology with Sean Woodbridge, see Rachel Games perform incredibly in St Alban's or seeing the team of folk working on the St Alban's development group

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

drawing in professional skills to serve the church or watching volunteers get alongside a struggling parent/grandparent or nanny at one of our regular toddler groups. Whilst the staff team doesn't have capacity to support every good idea, the team has worked hard to ensure our big 'yeses' in mission have stayed in focus whilst supporting and encouraging each other to live out our faith in our homes, communities and places of work. Another incredible year!

We said goodbye to the wonderful Kathryn Halls in December and we will miss her presence. She has been an exceptional ministry administrator for us often going above and beyond and diligently overseeing the operational function of what happens in our buildings. The staff team has really come together as this year progressed and has ended 2024 in a very good place with people working really well together and we pray that in 2025 we can build on that.

There are far too many people to acknowledge so please forgive me if I've missed anything/anyone. A huge thank you to: our brass polishing team, to all those who work with our children and young people, finance committee, fabric committee, welcome teams, hospitality teams, HR committee, standing committee, PCC, eco group/workers, those who have put on various events -from weekends away to talent shows, St Alban's Development team, small group leaders, worship & production teams, Missions committee, pastoral care team, outreach workers in our community, to all who seek to share God's love to neighbours, colleagues and community, midweek volunteers who help keep the church open, support toddler groups, and midweek bible study groups, and everyone who turns up week in week out to be the church together.

Together we are the church, what an incredible thing that is - with all our differences and all our talent, together we pray for God to kindly keep on involving us in God's mission to the world.

**CURATES' THOUGHTS**

*James West*

It is such a privilege to be one of the curates of CCW4! I have been really encouraged by the way that God has been moving in our different gatherings, events and in our community.

My main responsibilities over the past year have been to focus upon;

1. Young adults' discipleship- This has been through 1 to 1 mentoring, running a small group and overseeing the 6pm service.
2. Overseeing youth work- Through overseeing and line managing those leading the youth work, running Thursday Club (our age 8-11 children's youth club) and doing confirmation/baptism training.
3. Writing and directing a musical- The aim of the musical (David the Musical, performed in October '24) was to bless those not in church as well as those within to know and take part in a story that is rooted in God's grace and love. It was also to build community and have a lot of fun!

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

Another observation of my time at CCW4 has been to observe the numbers going up in weekly attendance at our gatherings and other events. Although numerical growth is not the only metric of God moving, I have been hugely encouraged by the number of people enquiring about faith through attending our events and have seen a greater hunger for God over the past year in those who attend.

My dream for this next season is to see a greater number of people engaging with our church small groups and to continue to see youth and young adults as hungry as they are to seek God and see him work more fully in their lives!

*Celia Bowring*

Both James and I have now completed our three-year curacy and like him I've been deeply encouraged over the last year to see the Lord at work in people's lives and the numbers of visitors and congregation members growing.

As a very part-time self-supporting curate at Christ Church my role has focused on our wonderful 9.30 Sunday gathering, being around each week as 'service pastor' often leading the service and sometimes having the privilege of preaching. In the last 12 months we've been delighted to see many new people coming, representing a great variety of ages and backgrounds. A midweek group has started drawing from the congregation and new volunteers added to the pool of people who serve week by week.

We endeavour to make Christ Church as welcoming as possible, to minister to those in our community and in particular it's been my joy to conduct three baptisms for babies, two funerals and a wedding – a rich opportunity to serve and to share the good news of the Gospel with those present.

My 'day job' is at CARE, whose mission is 'to bring a uniquely Christian insight to the policies and laws that affect our lives' working in Parliament'. For three days a week I coordinate prayer and serve as chaplain to our staff, and this work wonderfully complements what I do at Christ Church. I feel so blessed to be part of the inspiring CCW4 team and am believing in further growth of many kinds in the coming months.

## **CHURCH LIFE**

### **TEACHING PROGRAMME** *Nicola Moy*

Another year with some fantastic input to help us in our discipleship and continue to be a church that is rooted in God's Word. We started 2024 with a series in Ezekiel picking up the theme of Hope that had been the focus of Christmas 2023. During February and March we looked at the wisdom we gain from Jesus and how we might apply that in lives in West London 2024. We also had a guest speaker, Andy Mason who came and shared a powerful message from 1 Kings 19.1-18. March also saw our Church Weekend Away, it was incredible to have Nicola Neal and John McGinley share inspiring stories of the church on mission and offer us very practical applications. During May-June we worked our way through the book of Ephesians looking at the rich teaching it offers us of being alive in Christ and living in the light of that. Emmy Wilson came and shared powerfully with us on Sunday 30th June sharing encouragement and stories from her rich prison ministry and more. During July we looked at Jesus' mission statement, Jesus' sacrifice, Jesus' welcome, and Jesus' relationship with the Father. During August we joined Paul on his road trips in Acts which linked back into talking about missions. In the early part of September we revisited our mission statement diving into the rich theology within it. We then launched into a series on the life of David and explored many themes that emerged from that, including facing our giants, the role of worship and friendship and the power of repentance. This series of course was designed to link in to the wonderful musical: David. It has been significant for many of us to grow a deeper understanding of repentance alongside the grace of God. In November we embraced advent and focused on some teaching in Isaiah. We started out December with guest speaker Stephan Wiedmer speaking to us from Luke 15 and representing the Home which is one of our mission partners. Over our December outreach we sought to bring home 'the wonders of his love' to the people in our community of West London.

### **SMALL GROUPS** *Nicola Moy & James West*

Small Groups continue to be a key part of the ministry at CCW4 and it has been encouraging to see attendance at these remain steady over the past 12 months. With 16+ different groups meeting weekly, fortnightly and monthly, it has been particularly positive to see people of all ages engaging with these. Small groups tend to benefit with a clear sense of identity and purpose and it has been good that some are rooted around a particular interest or time of day.

One recent example of this is the new Bible study for Mums started by Melanie West on Fridays at 9-9.45am in the vestry at Christ Church. This group has been well attended by a core team and has built fellowship and community around genuinely 'feeding' on scripture. This has been inspiring to observe and has even drawn in mums with newborns and those who don't normally attend our church gatherings. Other groups are also holding together people growing in their discipleship alongside others that might not yet be regularly connecting into Sunday gatherings.

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

Another key aim of CCW4 small groups is to give a firm biblical basis to those exploring faith, perhaps after attending the Alpha course or those very new to church gatherings in general. An example of this has been the emergence of a new young adult group from the growth at the 6pm gathering. The group has drawn in some new believers as well as those who are new to CCW4 and I have observed how these individuals have found a home in the church and are being encouraged to ask their questions and are being fed through regular fellowship, communal prayer and bible study.

We are always keen to develop our small groups further and to equip our small group leaders and to identify and raise up new leaders. Nicola ran a helpful training session in January for those who are currently leading groups and did a specific training session on leading bible studies in small groups with the staff team.

**ALPHA** *Aaron Boyce*

What an incredible privilege it is to both introduce and talk to people about Jesus through our Alpha course! Our latest Alpha ran in the autumn, and we had an average of around 15-20 people on our course, all at different stages of either a faith journey, or exploring faith in Jesus for the first time.

What stood out to those of us who led on the course was the incredible honesty and openness within the group from week 1, and the closeness in community that we all experienced as a result. A particular highlight was the Holy Spirit Day and sessions that we facilitated, where we saw 4 people make commitments to follow Jesus for the first time, and 2 make reaffirmations of faith. As a result of the sense of community and closeness we experienced on the course, a new small group has been formed, which has allowed us to journey deeper in discipleship to Jesus with those on Alpha – which is for me personally exactly the fruit we want from running this course; that people commit to following Jesus, and then join His church to further grow in relationship with Him and others.

A huge thank you to all our staff and volunteers who helped facilitate this course – to Joe, Hollyanne, Junior and Sean, to all of you who prayed for the course, and to everyone who cooked a meal – none of this could happen without a community effort.

**WOMEN'S MINISTRY** *Ruth Roff*

Connexions women's ministry had a reboot in 2024. We are so grateful for the work that has been done before and hope that those who were involved in recent years are enjoying a well-deserved break. Having started with an ideas gathering at Katy's house in the summer, a smaller team then worked in the autumn to host a women's breakfast in October with 53 women joining in on our interactive sessions about connecting as we launched this new season of focus on friendships. Leslie, Laura, and Dee hosted a sell-out Advent craft evening in December and we introduced the 'coffee tree' to help us mix up and have coffee with new friends in the community. The new year

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**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

has heralded the start of the Women's WhatsApp. This works as a notice board so we can post smaller events and links to how to join in. We'd encourage every woman in our community to use the link to join this as our hope is to host a series of smaller events like walks, crafting and cinema trips. Please begin to save any clothes for the much-anticipated Clothes swap in May.

Thank you so much for those who have pitched in to help us enjoy time together. We'd love others to help too so please get in touch if you are interested.

**MEN'S MINISTRY** *Jon Kissell*

Men's Ministry at CCW4 is beginning to grow, offering regular opportunities for connection, spiritual growth, and friendship. Our monthly early morning breakfast and Bible study, curry night, Saturday river walks with a Wetherspoon brunch, and vision-sharing gatherings are building a supportive and vibrant faith community.

It's been a lot of fun and a great privilege to be part of this group. My hope is that, as we grow together, we will discover new ways to live courageously, becoming better men, husbands, colleagues, leaders, and friends.

**PASTORAL CARE** *Angela Denniss*

As Christians we are called to love each other and to 'bear one another's burdens, as St. Paul says in his letter of the Galatians. We each have a responsibility to look out for and care for one another. In this way we are all involved in pastoral care in our church community. Socialising after our gatherings on Sundays and Thursdays enables us to welcome and get to know new people as well as regular members of our church family. Our small groups provide opportunities to deepen our relationships and to support each other in prayer and in practical ways. Sometimes we meet up in twos or threes to be able to share and listen well, to pray and to support. When someone is unable to attend church we visit them in their homes, care homes or in hospitals and take Home Communion if they wish. We have also been in touch by phone with those who are going through difficult times or who we haven't seen recently. Accompanying someone to a hospital appointment or providing meals when there is a need are other ways we can help. If you or someone you know would like a visit from a member of our pastoral care team, please contact me at [angela.denniss@christchurchw4.com](mailto:angela.denniss@christchurchw4.com) or phone the church office.

**MUSIC** *Kelvin Meredith*

Our new Ancient and Modern hymn books arrived just in time for Easter and thanks to Celia for making this possible. As well as the old favourites the new book has a wealth of new hymns and worship songs which we have been gradually introducing. There is an app to accompany A&M displaying all the words (no music) and excellent biblical search facilities.

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**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

There have been a few choir items this year with very short rehearsals before the service but we are definitely short of singers particularly sopranos. Communication is facilitated by a WhatsApp group. New members welcome.

The 9.30 congregation thrives and continues to sing lustily. Thanks to Mike Denniss for his monthly solos during communion. I appreciate hymn suggestions and welcome feedback.

**CONTEMPORARY WORSHIP** *Aaron Boyce*

Corporate and gathered worship is such a valuable part of both our discipleship, and spiritual discipline to following Jesus – and our heart is that as we engage through music as one of the ways we do this, that our attention, adoration and affection is placed on Jesus, and we are transformed into His likeness.

Over the last year we have seen many incredibly significant moments of corporate worship in our gathered times – it has really felt that the Lord has been moving in power, and His Spirit meeting and filling us as we have had moments of both joy filled praise, and also stillness and silence. We have a wonderful team of around 40 worship and production volunteers who serve and bring their gifts every single Sunday, whether in the band, or at the back at the tech desk – there is a united vision and goal to facilitate a space for our church family to encounter God powerfully. We could not do this without our family of volunteers!

Some highlights from the past year have been pressing into songwriting more as a team, and singing those songs in our Sunday gatherings, resourcing and releasing more of our young people to be involved in both worship and production, hosting various training evenings, both with our worship leaders and wider team, and through it all pursuing the Lord's presence and letting Him guide and lead us.

My hearts cry for this next year is for us to go deeper in our corporate worship, to not be afraid of the 'awkward', the spontaneous, the slightly messy, or indeed the prophetic – it is in those moments I've experienced that when we fully surrender to His will in our worship – He does something incredible. I long for us as CCW4 to become increasingly 'abandoned' in our corporate worship – giving our everything to a God who deserves it, embracing both the pursuit of holiness and holy 'moments' that feel intimate and deeply repentant corporately, and also not being ashamed of our 'party people' value that we strive to hold to. God is in both expressions! And my prayer is that we get to go deeper in those encounters with Jesus over the next season.

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**HIRINGS OF OUR FACILITIES** *Karen Farr*

In 2024 there was an increase in the number and also the range of hirings across all 3 sites, resulting in a revenue of £68,500; an increase of approx. £10,000 on the previous year. Major contributory sources of revenue were from children's parties at Turnham Green and the use of the venues as polling stations in two elections. The children's parties at Turnham Green ran regularly from the Spring, establishing a new income stream. Feedback from hirers was extremely positive and many people commented on how they enjoyed being in the church building and also understanding more about what happens in the life of the church

There continued to be a balance between missional and commercial use of our spaces and a pricing structure which allowed for charitable and support group budgets.

Our regular commercial groups continued to use the Mission Hall including children's theatre and dance classes. In addition, there were several new groups including; keyboard classes for children; dance classes for older adults, singing adult groups and also tutoring groups for children. Support groups were also ongoing, including 4 groups for AA, NA, and West London Sands and a Christian Writing group. The Ukrainian Church continued to meet every Saturday at TMH, providing a bi-lingual church service and worship for Ukrainians living in the UK. As the church grows there may be potential to move to CCTG.

At St Albans we successfully hosted the annual 2-day Arts and Crafts fair, Orchard House School PTFA events, such as quiz nights/children's discos and an increasing number of children's parties. Orchard House School were regular hirers, using the church for PE /music although usage declined in the autumn term, as a result of the merger with another school and this negatively impacted income. The church also hosted 2 concerts organised by church family members, as well as numerous school carol and music concerts.

Feedback from hirers who use all 3 sites is extremely positive and hirers express their thanks for being able to use our spaces for their events. Hirers have also commented on how professional and helpful they have found all the staff who are involved which includes duty coordinators, tech support, caretaking and cleaning staff. Hirers still tended to find out about our spaces via word of mouth in 2024. To increase our hirings income in 2025, it will be essential to develop not only our online profile via the website but also a promotional and marketing strategy.

We are privileged to be able to offer our buildings for hire in this way and recognise that this provides an important link and opportunity to welcome people into our church community.

**ST ALBAN'S BUILDING DEVELOPMENT PLANS** *Simon Kerton-Johnson, Simon Downham, Richard Moy.*

Our hope is that there will be much more to communicate in the next 2-3 annual reports, but 2024 was a year when behind the scenes momentum built for the development project and the team worked hard with the architects, London Diocesan Fund and PCC to get a viable development plan on the table. We have had great success in this and our warm thanks to everyone who has served the development team so faithfully, meeting at least monthly and often more to make the progress we've achieved.

This should all lead to pre-planning application in early 2025, and a presentation to the congregations at the Church Weekend at Home in March 2025. A huge thanks again to the team.

**SAFEGUARDING** *Peter Williams*

Safeguarding work usually continues in parishes with little attention given to events in the wider national church. This year is different. It is impossible to ignore the impact on parishes such as ours of the outcry surrounding the national church's decades-long scandal of ignoring and/or mishandling abuse and the repeated failure to put victims and survivors at the centre of the work of safeguarding.

The Makin review into the horrifying abuse by John Smyth has toppled one archbishop, undermined another and brought into focus the whole question of bishops' fitness to lead the church's safeguarding work. And although the Smyth abuse was not perpetrated through parishes, even before Makin was published in late 2024, the national church was demanding parishes spend more time and resource on safeguarding.

This demands manifests through great emphasis on process (particular in 'safer' recruiting both paid and voluntary positions and DBS checks); the requirement for more of us involved in church life to undergo increasingly extensive training; explicit safeguarding risk management of all of our activities; and Diocesan monitoring of our safeguarding practices through ongoing online reporting.

More change is inevitable - for instance we look certain to be required to look at the safeguarding policies and strategies of our mission partners. And we have started to do this. As a church we will need to look at what greater resources will be required to be committed for this work.

In the meantime as a church family, we will do our best to continue to address safeguarding concerns as they arise and do so in a timely and proportionate manner in line with national and church law and best practice. In this way we will aim to safeguard our church community and in particular children and adults at risk.

Safeguarding would not happen at all were it not for the support of a safeguarding working group- the clergy team led by Nicola; Becky Rea who as PCC's safeguarding liaison leads the PCC's

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support; Kati Simpson and Isobel Smith as children champions; Kathryn Mangold as adult at risk champion; and Alison Roux as DBS checker and safer recruitment lead (volunteers). It is a team whose deep experience is matched by its commitment to Christ Church's safeguarding.

**COMMITTEES**

**FINANCE & AUDIT** *Nick Brooks*

The Committee met twice during the year to receive reports from the Treasurer and to review regular management accounts, the statutory accounts for 2024 and the budget for 2025.

Thanks to Andrew Roff, who has ably completed his first full year as Treasurer, and to John Ridout, who continues to maintain the financial records of a complex multi-sited Church. Thanks also to Mike Smith and Nigel Fuller for their support work.

As always, one of the committee's most important and challenging roles is to review and recommend the yearly budget to the PCC. The Committee has to balance the need to maintain a suitable level of reserves whilst allowing the Church to grow and flourish. The Committee was, again, presented with a deficit budget for 2025. However, based on the priorities of the Church, the current level of reserves and the fact that historically, the Church's finances have always outperformed the budget, the Committee was able to recommend a deficit budget of £96,000, similar to last year. However, a constant need remains for increased income generation to allow the Church to meet its expenditure ambitions.

One of the roles of the Committee is an annual review of the Church's Risk Register to assess whether all material risks are included and whether suitable controls and mitigating actions are in place. This year, particular attention has been paid to the St. Albans development, and at our December meeting, Simon Kerton-Johnson presented plans for the development. The Committee highlighted certain perceived risks for Simon to take away for consideration as the project progresses.

On behalf of the Church, I would like to thank the members of the Committee for the time and effort they contribute – Nigel Fuller, Nikki Lovell, Nicola Moy, Richard Moy, John Mullaly, John Ridout, Andrew Roff, Mike Smith and Nev Towers.

**HR GROUP** *Jules Morgan*

The HR Group is responsible for the recruitment, performance management, training and development, and retention of non-clergy church staff in conjunction with the Vicar. The

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membership currently consists of Jules Morgan (lead), Ruth Newton-Jones, Kirsty Fuller, Nicola Moy and Richard Moy. In 2024 we said goodbye to Nicola Harrison who moved out of London, we are grateful for her time at Christ Church and her contribution to this team and our worship team.

During the past year, we have conducted a number of recruitments, including Ministry Assistant roles, a Facilities Operations Manager and interim Youth Worker. Salaries and work responsibilities have been reviewed; Christ Church W4 staff are paid appropriately, and we continue to be a real living wage employer. We have spent time considering the shape of the staff structures required to help drive Christ Church W4 forward, resulting in a reshape of the Operations team after the departures of three role holders (all for differing reasons, including some personal). This reshape will continue with the planned recruitment of a new Operations Director role. The group continues to consider future staffing and resourcing needs.

Staff have been offered training on safeguarding, aspects of Health & Safety, spiritual formation, work life balance, leading a bible study, prophecy, relational intelligence and communication, leadership, change management. Some individual staff members have received coaching and mentoring support.

Safer Recruitment processes have also been reviewed, and we have moved our HR reporting and documentation to a new HR management system to ensure data protection compliance and improve efficiency for line managers.

**FABRIC & DEVELOPMENT** *Nikki Lovell*

The Facilities side of the church saw considerable staff changes in 2024. In May Alla Mykhailenko joined us as Facilities Operations Manager. As part of a staff restructuring Alan Maher, the Site Supervisor, took redundancy in the autumn and our contract cleaners increased their hours and scope of work for us. We don't yet have the perfect staff structure but are working towards it.

The main piece of work in 2024 was the replacement of the carpets in Turnham Green. There was a long debate about the colour; what was chosen is, we hope, inoffensive. The installation went smoothly, and the crèche now has a vinyl floor which is far more practical for young children. The carpet in the worship area is already suffering from spillages during toddler sessions. This is one drawback of opening the building to many different activities but something we have to accept if we wish to be a welcoming home for the community.

The difficulties in finding a solution for the cooker in the kitchen continued throughout 2024. We decided against retaining a gas cooker because of ventilation issues which could not be solved in such a small area. However, the current electric supply to the building is insufficient to service an electric cooker that would be large enough for our purposes. In late 2024 the PCC authorised expenditure on having 3-phase electricity installed in the building. This will future-proof us for future demand on power, particularly if we eventually switch to air-source heating. As I write we

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are waiting for a date for the new supply to be installed; it will have to be run all the way from the High Road to the church – we have had to pay up-front for the work.

The old gas cooker has now been removed and the kitchen seems very spacious – until a new one is installed!

The Repair Cafe have kindly donated, and planted, more bulbs outside the Turnham Green church, for which we are most grateful.

Various maintenance works have been carried out at St Alban's. The toilets were redecorated once the walls had dried out following the re-felting of the roof the previous autumn. Works were carried out to minimise draughts, and certainly the building is easier to heat than Turnham Green.

I continue to be very grateful to Jill Ward and many others for their care of the outside area at St Alban's. With the area to the south of the church deteriorating, it is wonderful to have splashes of colour and good order round the church itself. Our rough sleeper continues to occupy the area between the church and the disused huts and there is little we can do to make him leave altogether. You can read about progress on the south side of the site elsewhere in this report from the Development Group.

The Mission Hall benefitted from the fitting of a new box gutter in 2024 and there are no longer any leaks into the building, a great improvement. The building continues to be in high demand for meetings and functions, and Karen Farr, our Bookings Manager, looks after this side of Facilities for all three of our buildings.

The house in St Alban's Avenue, which the church leases off the Diocese, is looked after by the diocese so we have little involvement in its maintenance. While the children no longer have a break-out space on site at St Alban's, use of the St Albans Avenue house on Sundays is invaluable.

We thank God for his continued provision of wonderful spaces where we can meet and worship. The Fabric Committee had a small change this year – Greg Kuzdenyi resigned and Brett Moss joined the Committee. Others on the Committee are Angela Denniss, Jill Spencer, Jan Tellick, Philip Osborne, Michael Beggs and Andrea McFall. I am hugely grateful to them all for their continued support and advice to all on the staff Fabric team.

**PR & COMMUNICATIONS** *Aaron Boyce and Azarya Tando*

2024 was an incredible year with lots of activities and events and therefore lots to communicate! Nicola has sent regular e-newsletters to all those on our database, which continues to grow.

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We are delighted to have Azarya on the team to assist with our comms, especially through designing printed and online material, maintaining our website, updating our brand colours, and contributing to the overall look and 'feel' of our social media channels.

Christ Church W4 continues to fully utilise online platforms to promote its activities by streaming and recording our gatherings. Many thanks to all those on the worship, sound and production teams. We have a growing photographer team, which Azarya manages, and we are so thankful to these volunteers who not only give of their time but capture the essence of what CCW4 is all about.

We have continued to develop our social media presence by sending content to Facebook, Instagram and YouTube. We have worked hard to increase engagement by both examining current trends, but also in maximising our creative output on social media. This has resulted in a substantial growth in how our content is viewed/consumed across our social media channels. For example - as we write this - in the last 30 days alone our content has been viewed 13,300 times - proving the need to view social media as an incredibly valuable asset in communicating the gospel and our message of hope.

The most popular content that we are sharing is our video reels - capturing the highest percentage of our viewed content - at 42.4%, this is followed by our posts at 36.5%, and our Instagram/Facebook 'stories' at 21.1%. Our video reels are interestingly most popular amongst non-followers - again meaning that our content is reaching far and wide beyond our community.

Interestingly within all of this, our 'business address taps' have increased 100% in the last 3 months, meaning that not only do people want to view our content, but want to find out where we are located, seemingly suggesting they want to plan a visit - showcasing that use of social media is an incredible online and creative evangelistic tool. Our events and activities continue to be promoted through ChiswickW4.com and Chiswick Calendar where appropriate. Latterly, our Christmas services were promoted via flyers to many streets in the community drawing in lots of new faces over this festive period in 2024. Thank you to all those who helped distribute these.

Here's to another year of spreading the gospel through effective communications!

**DEANERY SYNOD** *Angela Denniss, Nikki Lovell, Jan Tellick, Brett Moss and Richard Perry*

The churches in the Hounslow Deanery met in February, June and October.

The February meeting was held at Christ Church and both Martine Osborne (Area Dean) and Nicola Moy welcomed the attendees. Our Archdeacon, Richard Frank, gave a talk on Volunteers and the Church. He began by emphasising how essential volunteers are to all aspects of church life. Church life has changed post covid and one effect has been to make recruiting and retaining volunteers more difficult. This is tiring and dispiriting for the organiser. At this point people were

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put into small groups to focus on the motivation and barriers encountered with volunteers, focusing particularly on needs, practical barriers and possible misunderstandings that can come with every role. Richard then discussed four shifts in perspective including 1. Pragmatic to prayerful 2. Invisible to visible 3. Passive to active 4. Doers to disciples. In groups again, people discussed strategies that have worked for them in the past.

The June meeting was hosted by Holy Trinity Hounslow and the theme was 'Working with Hounslow Council' to include all the different areas individual churches can work with the council. Rev Sally Bailey gave a presentation on the community work of Holy Trinity Hounslow as a case study of what might be done by partnering with our local council. She then introduced Amoy Gray, Community Development Officer at the Community Partnership Unit who spoke about her positive experience of working with HTH in her ward. She said that there are other ward Community Development Officers who churches can get in touch with. There was then an opportunity to meet representatives of various groups including the Public Health outreach team, Rough Sleepers outreach team, Mulberry Centre, the Met Police and others.

In October the meeting was held at Hope Church Hounslow and there was a presentation on 'Discipleship: find out how your church can help people deepen their faith'. Rev Clare Clarke (vicar) spoke on discipling adults; Chris Kettel (Youth Leader at Hope Church) spoke on discipling youth; Sarah Agnew (Diocesan Adviser on Children and Youth) spoke on discipling children, youth and families; and Joe Lowther (CEO of Kick Academy) spoke on linking sports and discipleship.

**MISSION SUPPORT GROUP (MSG)** *Jenny and John Mullaly*

Gathered around a kitchen table, armed with coffee and biscuits, the Mission Support Group (MSG) meets to pray, review, update and encourage the work of supporting our six Mission partners. We have an allocated budget of £38,000 which is distributed to support long term mission, short term mission trips and occasional emergency events such as an ambulance for Ukraine and the crisis in Lebanon. We are excited to share in this area of the church's life as it reflects a wider vision of God's kingdom work.

Our current partners are a mix of those known to us personally and organisations with which we have links. Nabil and Sarah Shehadi are back in their home just outside Beirut in Lebanon. They engage with a wide variety of denominations in the Levant, promoting Alpha and the Marriage courses. They help to train the leaders. Their work will extend to Europe this year.

Emily Chemutai lives in Rukungiri, Western Uganda with husband Alfred and their two young children. She is responsible for several projects involving education opportunities for street boys and other deprived children, and support for families who have a disabled child. This involves clinics, surgery, and long-term educational support. Families grow chillies for export to gain much needed financial support. Her latest project is The Hope Collective which is a newly funded,

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purpose built centre able to provide training in small animal husbandry (chickens and eventually pigs), craft making skills and for groups to meet. A Seniors Group meets regularly. Emily is very busy!

Youth Community Home run by Stefan and Jeanine Wiedmer welcomes young homeless people from 18-25 years old to live in an extended family environment here in Chiswick. They help with transitioning from varying degrees of trauma to finding work, college and to independence. Members of Christ Church are involved with cooking meals, mentoring, craft workshops, and befriending.

IJM (International Justice Mission) is an international charity working to bring justice to victims of trafficking, modern day slavery and violence. They rescue, rehabilitate and help those recovering from trauma by placing them in safe environments, often supported by local Christians. They also pursue justice and bring perpetrators to court, helping to strengthen the legal systems of the countries in which they find themselves working in. They produce weekly on-line updates for prayer and information.

Sat7 (Satellite7) is a unique broadcasting company, transmitting Christian content programmes across the Middle East and North Africa. They broadcast in Arabic, Turkish and Farsi. They broadcast 24/7 and can reach isolated believers through digital technology. Using WhatsApp means the contact cannot be detected, ensuring the safety of the recipient. They produce a magazine 'Insight' in which there are QR codes enabling your phone to connect with Farsi speaking programmes in this country. As we have many Iranian refugees, this is wonderful!

All this information and more can be found in the A4 folders at each church site. Currently the MSG is drawing up principles to help guide the church in reviewing the support we give to mission partners now and in the future so that monies sent abroad are rightly used and meet best Safeguarding practice.

Our current team are Jenny Eastwood, Ben Moran, Clare Coles, Oscar Nash, John Angelo and John and Jenny Mullaly. Recently considering joining us is Kathryn Mangold. Please chat to us, pray for our partners and follow them on their websites, Facebook or email.

## **WEEKLY ACTIVITIES**

### **TODDLER MINISTRY** *Annie Adams*

Our Toddler groups run Wednesday - Friday term time only at Turnham Green (Mornings) and at St Albans (Wednesday afternoon). Our sessions are drawing in over 200 children each week, we have seen some of those family's trickle into our Sunday services but would like to see more.

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Our teams are largely volunteers - we are blessed to have those who can give their time to our groups, a cup of tea and a friendly face can make the difference between a good day and a not so good day. Parents and children enjoy our song times which are a mix of bible songs and pre-school favourites. There have been opportunities where we have been able to offer prayer during our groups, which has been special.

**MID-WEEK TODDLER PRAISE** *James West*

It has been encouraging to see a growth in the openness and desire for God in those who attended our fresh expression church entitled Toddler Praise. Taking place every Thursday in term time we always tell bible stories, sing worship songs with actions and help the toddlers and adults to pray using bubbles or the parachute! It has been wonderful to see 15 or more adults with their toddlers attending weekly. Most significantly, it has been amazing to see each member of the group taking part in prayer activities and responding in simple ways to the bible stories about Jesus.

**CHILDREN'S CHURCH** *Kati Simpson & Isobel Smith*

Our Vision: We see children living life in all its fullness and ministering to the whole church family.

During 2024 there were on 65 children (excluding Youth) in our various Sunday morning groups: Youth (school years 7-9), Rock Solid (school years 4-6), Ground Breakers (school years 1-3), Pebbles (3 years plus-Reception) and Gems (0-3 years old).

The sessions for all groups are bible based; leaders use bible stories to introduce children to key events, characters, themes and teaching from both the old and new testaments. The year ended as it often does with the nativity service produced by the staff team and performed by members of Thursday Junior Youth group and other groups.

**Ground Breakers and Rock Solid**

The themes for Ground Breakers and Rock Solid in 2024 were: Jesus's life from childhood to crucifixion and resurrection, Jesus's teaching and miracles. From the Old Testament we looked at Joseph, Joshua, Samson and Delila, Naaman and Esther. We studied David for the Autumn term so that the children could follow the Musical written by James. The children, leaders and helpers make their way to the house on St Alban's Avenue holding a series of rings attached to each other which keep the group together. It can be quite a sight for the car drivers and other pedestrians as we walk along, there is much chatter and laughter and sometimes singing.

**Pebbles**

Children can join Pebbles after their third birthday, parents are able to leave their child and join the main service. Sessions are structured to encourage confidence and independence - starting with play time, followed by a story, song, game and finishing with a craft. The curriculum introduces key events, tales and characters from the Bible. Children enjoy acting out the stories and making props

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to accompany them. We welcome Young Adults as volunteers and have been blessed with a Duke of Edinburgh volunteer. Children stay in Pebbles for 2 years and move to Ground Breakers when they move into Year 1.

**Gems**

Numbers vary over the year as new families join and established ones move away. We have had a recruitment drive for new leaders and a number of volunteers have now joined the rota, so it is not so onerous for the steadfast few who were leading. We have a Duke of Edinburgh volunteer who helps each week overseeing the setup of the prayer chapel. Towards the end of the session the children have a bible story read out to them. We are grateful to all who serve as leaders and helpers with our children's groups teaching and ministering to the youngest members of our community.

**YOUTH**

**Luminosity at New Wine** *Louise Barclay Johnson*

Summer 2024, we took 22 of our youth to Luminosity, with Joe, Caleb, and myself as leaders. A further two of our youth stepped up to serve as young leaders, which was incredible to see! The whole event was a powerful time of worship, teaching, and fun, with our youth engaging deeply in extended worship sessions, thought-provoking seminars, and Spirit-filled encounters with God.

Alongside these faith-building moments, the festival was packed with unforgettable experiences—from cheering each other on in the talent show and 5k fun run to enjoying the on-site Ferris wheel and even the model railway. Throughout the week, we saw our young people grow in confidence, community, and faith, and it was evident that God was moving among them. Some returned home with a renewed passion for Jesus, others with new and deepened friendships. Luminosity reminded us all that following Jesus is the greatest adventure, and we've been excited to see the fruit of what God began there!

**Friday Youth** *Louise Barclay Johnson*

2024 was an exciting year for our youth at CCW4! We've consistently welcomed 15-25 young people on Friday nights, creating a space for them to explore faith in a dynamic and engaging way. We explored "Why Jesus?" hearing testimonies from the congregations, the New Testament Letters and used popular films to explore themes from the Bible, all sparking great discussions and fresh insights. 2024 also saw the launch of *Invite a Friend* weeks at the end of each half term. We've had the joy of welcoming upwards of 15 guests across the year, some of whom have since become regular members.

**Sunday Youth** *Louise Barclay Johnson*

Our Sunday youth groups have also been thriving. Some of our Sunday mornings were spent doing a series called "What is Church?" culminating in *Youth Serving Sunday*, where many of our young people got hands-on experience serving behind the scenes. It's been amazing to see three of them continue volunteering regularly, stepping into roles within the wider church. Meanwhile, our Sunday evening youth group, *The 5*, has seen renewed enthusiasm, with eight of our Year 10-13s regularly gathering to wrestle with big questions about faith and life. A highlight has been journeying

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through the *Fight Hustle, End Hurry* podcast, which sparked deep conversations about rest, identity, and discipleship. It's also been inspiring to see them step up at *Homecoming Sundays*, serving in outreach, hospitality, and prayer teams before heading into the 6pm service together.

One of the most exciting moments of the year was seeing seven of our young people make a public commitment to their faith through confirmation—a powerful testimony to what God is doing in their lives. Beyond our weekly gatherings, we've had incredible moments of connection and encounter, from a weekend away that strengthened friendships and faith, to an ice-skating trip full of laughter (and a few tumbles!). Through it all, God has been moving, drawing our young people closer to Him and equipping them to live out their faith boldly. We're excited to see how He continues to work in the year ahead!

**Thursday Club** *James West*

We run a children and youth club entitled 'Thursday Club' for year 4 - year 6 (age 8-11). Historically, the club catered for year 5- year 6 but this academic year we found that numbers were lower than previous years, so it was expanded. The group plays games, sports, does crafts and cooking activities. We always do a 'Bible Slot' and take the opportunity to talk about how knowing Jesus can make a difference to our lives today! We run the occasional trip out too. The group has an average weekly attendance of 10 and is supported by a core team of leaders from across the church. At least 4 of our attendees are from families that don't normally attend church and it has been encouraging to have children inviting their friends to join in the past term.

**ST ANDREW'S FELLOWSHIP** *Jill Spencer and Ruth Coles*

The St Andrew's Fellowship offers our older church members, along with others from the local community, a fortnightly meeting. We provide a wide range of interesting talks, followed by time for fellowship over a cup of tea and home-made cake. In 2024 we had a wide range of talks including: The story of cheese and setting up the new Cheese Market, Wellbeing for Seniors, Cancer screening, Road safety, Visiting Planet Japan, and a Visit to Egypt, Preserving heritage with The Victorian Society, the Newlyn School of Art - Social realism & the West Country, the Work of the National Churches Trust. In the summer we were wonderfully entertained by the Girls' Choir from Chiswick School, and James West kindly led us with some carols at our Christmas tea. We are so grateful to all our speakers, who give of their time to both inform and entertain our members. The group is geared to our older church and community members; however, we welcome anyone who happens to be free on a second or fourth Tuesday afternoon to come and join us.

**OTHER ACTIVITIES**

**CHRISTMAS 2024** *James West*

On Sunday 22nd December, we held two Carol services at CCTG with the Church Christmas Choir. The first, at 3pm was an All Age Carol Service with a combination of traditional carols and

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more child focused Christmas carols. The reason for the addition of this service was that attendance at the traditional Christmas service last year was particularly high, so it was felt that we could specifically accommodate children and families at an earlier slot. Being the first year that we had tried this, it was encouraging to see strong congregational numbers (over 150). The service theme was 'Do not be afraid' and the choir sung a composition by James on the theme using some key characters from the Christmas story, such as Zechariah, Gabriel and Mary, Nicola's talk also featured her dog dressed up as a sheep which the children enjoyed.. Kelvin played organ for the final carol and James played piano and conducted. An idea for next year is to make the service even more child-focused with a more interactive and even 'pantomime' feel for the drama. The choir had a lot of fun and it was particularly new to include an acoustic and lead guitar part.

The traditional carol service choir had over 35 members and sang 8 items, including 7 traditional carols and a beautiful composition by Sam Elwin, entitled 'In the Beginning.' Kelvin played Organ and James conducted and played piano. With 4 solos and some occasions where the choir were singing unaccompanied (acapella), the choir put in lots of rehearsal time (6 rehearsals) and genuinely had a lot of fun building community together too. As we have done for the past 2 years, the choir processed in from the back of the church with candles and the service was well led by Richard Moy, with Nicola delivering a compelling talk. Musically, it was exciting to sing some pieces that we haven't done at CCW4 for a while or ever, such as 'In the Bleak' the Darke version, See amid the winter's snow, and 'In the Beginning' (Sam's composition.)

We are excited to build on the work with the choir and may put on another choir event in the summer term - watch this space!

**SUMMER OUTREACH** *Annie Adams*

We welcomed many families during the summer holidays last year. Three days of activities, toys, craft, music, face painting, bubbles and an epic BBQ, run by staff from The Lamb Pub, where I believe we served around 300 burgers and sausages! A memorable week. We were supported by a grant from London Borough of Hounslow of £500 for which we were extremely grateful.

**SOMA UK** *Richard Moy*

Christ Church W4 has engaged actively throughout the year with SOMA UK, one of our 6 mission partners, which enable us to fulfill our mission to Chiswick, London and the World. At a governance level Jules Morgan has joined the trustees and Nev Towers begun serving as an Honorary Treasurer. Among our young people Matthew Morgan completed META Youth with a mission in Rwanda and is exploring options to connect with SOMA in his gap year and Ella Moy has begun the following META Youth cohort. Nicola and Richard Moy led a joint mission to India in February, and Richard's adventures as National Director has continued throughout the year. The Christmas appeal in 2024 also supported ministry in South Sudan.

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**PRAYER AT CCW4** *Coellie Hamlyn and Angela Denniss*

Prayer is the basis for everything that we do at Christ Church and there are many opportunities to pray with others as well as on our own.

Twice a term we have an evening of corporate prayer and worship, known as Hungry, when we have an extended time of focussed prayer, and it has been encouraging when the evenings have been well attended as people prioritise prayer.

James West, our curate, has been leading a prayer time on zoom on Wednesday mornings at 7.30am which all are welcome to join.

New in 2024 Nicola also introduced a few 'spa for your soul' evenings where silent prayer was aided and people have been guided through various prayer activities.

Saturday Monthly Healing Prayer

For a few years a group of CCW4 members, have gathered on the first Saturday of every month in the Prayer Chapel at St Albans between 10 and 11am to offer confidential prayer for anyone from the church or those who walk in off the street.

It is an enormous privilege to listen, pray, share the burden and offer it back to God for His safekeeping and care. Sometimes no one comes and then we pray for all the things that we collectively know, are of concern to the church and individuals in the congregation. Other times we have had as many as five people come for prayer.

We would encourage anyone who needs a bit more time to come and receive. God loves it, it's an act of trust and vulnerability; it's our response to God's ability to make a way through the sea of our lives.

I would like to invite anyone who has a heart to listen and pray for others to join us, one Saturday a month for an hour. We always have a core group of people; however, it would be wonderful for more men and women to support this ministry and see God at work, bringing comfort, peace and restoration.

**ECO CHURCH** *Jill Spencer*

As a church we are showing our commitment to caring for God's earth by working through the ARocha Eco Church programme: ([www.ecochurch.arocha.org.uk](http://www.ecochurch.arocha.org.uk)). We are delighted to report that Brett Moss has recently taken on the role of chairing our Eco Group, helping us move forward as we work through the various stages of the Eco Church awards, and to ensure we reach the Church of England's requirement that we should be carbon net zero by 2030.

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Community engagement: As a church we are involved with various environmental initiatives out in our local community:

- The Chiswick Repair Cafe held at Christ Church Turnham Green: we are delighted to be hosting this award-winning community initiative, and currently have around a dozen volunteers helping in a wide variety of roles each month. For more information visit: [www.chiswickrepaircafe.com](http://www.chiswickrepaircafe.com)
- Monthly litter-pick around Turnham Green and the surrounding residential streets. This event takes place on the fourth Sunday afternoon of each month, when church and community volunteers come together to collect litter, working to make our local area a cleaner, greener environment. Meeting back at Christ Church for tea, cake, and chat, allows us the opportunity to welcome the community into our church building.
- Gardening work parties: a small team who look after the herbal knot garden on Turnham Green, and another who look after the borders at St Alban's. If you would like to get involved with any of the above community activities, please email [jill.spencer@christchurchw4.com](mailto:jill.spencer@christchurchw4.com)

Lifestyle: If you haven't already checked your carbon footprint, do have a go at the WWF Carbon Footprint questionnaire: <https://footprint.wwf.org.uk/#/> What lifestyle changes could you make? Could you walk, take a bus, or ride a bike to church rather than come by car?

Buildings & land: The fabric group is starting to look at the building improvements we need to make, to enable us to reach net zero by 2030.

Get involved with the Eco Group: If you want to find out more, and think you could contribute to the work of the Eco Group, please email: [brett.moss@christchurchw4.com](mailto:brett.moss@christchurchw4.com)

**CHURCH WEEKEND AWAY 2024** *Jan Tellick*

Our weekend this year was in a new venue – High Leigh – in Hertfordshire, a Christian conference centre set in lovely grounds. Over 140 of the church family from across all our services gathered for some retreat time, fellowship, fun, and teaching on the theme “Confident in Him” which focused on the end part of our vision statement “*To be sent out joining God in great creative adventures which renew all things and call others home.*”

We tackled some questions that would help us to bring our vision of Welcome Home into reality, including:

- What should Church be like in the 21st century?
- How can each of us be more Christ-centred in the way we live our lives 24-7?
- How can we be creative to reach out to our community who are seeking answers to questions they aren't even sure how to ask?

To help answer these questions, two wonderful guest speakers – Nicola Neal and John McGinley – led the discussions over the weekend. Both of our speakers hugely inspired us as a church to consider our direction, our vision, and how we can each be leaders and evangelists in our own workplaces and friend groups!

**CHRIST CHURCH TURNHAM GREEN  
COUNCIL MEMBERS' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2024**

Our children and youth both had individualised weekend programmes, where the children looked at God's invitation to them to come home, how and what worship is, and how they can share God's love! The Youth programme focused on Acts 4 and the early church, taking one of each of the three sessions to look at the past, the present, and the future church!

There were opportunities for everyone to have some downtime in a variety of ways on Saturday afternoon from optional seminars, outdoor games and arts workshop, to just having a walk around the beautiful grounds.

We are so blessed to have some amazingly interesting people in our congregation, and even more luckily, they wanted to share some of it with us on the weekend! From Celia Bowring sharing about her work with CARE, to an overview of our mission partners from Jenny and John Mullaly and Ben Moran, and Simon Downham sharing an introduction to Ignatian Spirituality, there was something for everyone!

Of course, it wouldn't be a Christ Church get together without a Ceilidh! On Saturday evening, we had the Craigievar Ceilidh Band leading us in some lively dancing and a video machine provided lots of opportunities for fun selfies!

Feedback from the weekend was hugely positive so we will be returning to High Leigh for our Church Weekend Away in April 2026.

**Put the date for your diaries: 24<sup>th</sup> – 26<sup>th</sup> April 2026 now! Booking details to be published soon.**

## **SOCIAL EVENTS**

### **DAVID THE MUSICAL** *Jan Tellick and James West*

On the 17th, 18th and 19th October CCW4 performed 'David- The Musical' in St Alban's Church. It is an original musical and it was the world premiere of the show! The vision was to both bless those not in church as well as those within to know, take part or watch a story that is rooted in God's grace and love. Another aim was to build Christian community for those in and out of church and to have a lot of fun together! The script was written by James West and Liz West and the Music and Lyrics were written by James West. With over 25 in the cast, a large production team, a band of 4 musicians (including Piano, Drums, Violin and Bass) and a tech team of 4, it was a huge undertaking and involved a lot of teamwork. Liz West and James West served as directors and James was the musical director alongside a strong production team. Feedback was positive, particularly around the emotional journey of the fall and then grace experienced by David. A particular encouragement was that over 500 tickets were sold and a bar was available during each performance with all the profits being put towards Youthwork. We are grateful to God for his support in this venture, as well as being hugely grateful to so many who were instrumental in making it happen. We certainly are keen to continue communicating the good news of Jesus and his grace through creativity and theatre and do watch this space as it is possible that we will aim to do another musical of some kind in the near future, God willing!

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**TEN YEARS IN ST ALBANS** *Jan Tellick*

To celebrate 10 years in St Alban's we held a family Sausage and Mash Quiz night in St Alban's on Friday 22<sup>nd</sup> November 2024 with additional entertainment from our house musicians throughout the evening. Attended by over 100 members of the church family and guests, the quiz master Ollie Hill led us through the quiz with great skill and humour. The food was cooked by a member of our congregation Lesley Weedon who coped splendidly with a hired-in oven that was not working very well! Our Youth Group did a splendid job of serving the food to the tables. Huge thanks to everyone who helped to make the evening such a success.

**FROM THE DIOCESE OF LONDON**

The Diocese of London is the largest and most diverse in the Church of England. We have over 500 churches and 750 licensed clergy. We are able to have a church in almost every community, supporting the vision for *every Londoner to encounter the love of God in Christ*. In 2024, 50 new deacons were ordained and early draft statistics indicate that Average Weekly Attendance in London grew by 7.5% to over 60,000.

During 2024, we have continued working towards our priorities of becoming a younger, safer and more racially just Church. For example:

- 19 London Youth Apprentices engaged 715 young people weekly and funding was granted to enable the launch of five youth ministers in Hackney and Islington.
- In a challenging year for safeguarding, referrals to the Diocesan Safeguarding Team increased substantially, indicating more trust and confidence in the safeguarding service. 789 people were given safeguarding leadership training, and 3,808 DBS checks were carried out.
- Churches across the Diocese engaged with Race Equality Week, Racial Justice Sunday, and Black History Month last year, reflecting on racial justice and committing to action.

The breadth of parishes and Bishop's Mission Orders in London nurtured confident disciples, compassionate communities and creative growth in an amazing variety of ways. They also contributed over £23m in Common Fund, an increase of almost £1m.

Alongside £13.2m income raised by the London Diocesan Fund (LDF) and £3.6m from LDF reserves, this paid to provide ministry and support parishes across the Diocese.

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**FINANCIAL REVIEW** *Andrew Roff*

We thank God for the continued sacrificial and generous giving of Christ Church W4 membership which enables us to reach out to the community in many different ways, to sustain our commitments to youth ministry, to support mission locally and overseas, to undertake major building projects and to function as a Resource Church in following our vision of multisite church ministry in Chiswick.

**Results for the year**

In 2024, we saw an unrestricted deficit of £3,464 (2023: £525,233), the difference due to a very generous legacy of £503,638 in 2023. There was a surplus on restricted funds of £19,656 (2023: £27,481)

**Income and Expenditure**

Our income from operating activities has risen by 19%, whilst income from planned giving remains robust with a small (5.1%) decrease from £353,842 to £335,618. Expenditure was around 11% up on 2023. Over 1/2 of the increase related to staff costs which were up 24%.

**Balance Sheet**

The church net asset position stood at £1,001,127 (2023: £1,004,591) unrestricted and £65,961 (2023: £46,305) restricted.

**Reserves Policy**

The PCC members believe that Christ Church Turnham Green relies on God's provision for the financial resources needed to fund its work. Consequently, the policy of the PCC is not to build up reserves beyond the operating needs of the church and, whenever possible, to expend income received during the course of each financial year on its purposes. However, in order to ensure that the church has sufficient working capital to meet its obligations to its employees and creditors, the PCC members consider that the church should hold sufficient unrestricted reserves to cover between three and six months' expenditure, excluding major projects which are generally funded from appeals.

**RISK**

The PCC and Finance and Audit Committee regularly consider the potential impact of financial and non-financial risks to the Church, and where possible, continue to put in place measures to mitigate these risks. The Church Risk Register is an active document; responsibility for its monitoring and update rests with the Church Wardens, supported, particularly for financial issues, by the Finance and Audit Committee.

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**PUBLIC BENEFIT**

The PCC pays due regard to the guidance issued by the Charity Commission in deciding how to carry out the charity's purposes for the public benefit.

The Council Members' report was approved by the Board of Members of The PCC.

.....  
**Nicola Moy – Vicar**  
PCC Member

Dated.....

# **CHRIST CHURCH TURNHAM GREEN**

## **STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES**

***FOR THE YEAR ENDED 31 DECEMBER 2024***

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The Members of the PCC are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Members of the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Parochial Church Council and of the incoming resources and application of resources of the Parochial Church Council for that year.

In preparing these financial statements, the Members of the PCC are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Members of the PCC are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Parochial Church Council and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Parochial Church Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Opinion

We have audited the financial statements of Christ Church Turnham Green (the 'Parochial Church Council') for the year ended 31 December 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Parochial Church Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Parochial Church Council's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Members of the PCC with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Council Members' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### **Responsibilities of Members of the PCC**

As explained more fully in the statement of Council Members' responsibilities, the Members of the PCC are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Members of the PCC are responsible for assessing the Parochial Church Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **The Extent to which the audit was considered capable of detecting irregularities including fraud**

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity and faith sector;

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

- testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;

- tested journal entries to identify unusual transactions;

- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

- investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;

- reading the minutes of meetings of those charged with governance;

- enquiring of management as to actual and potential litigation and claims;

- reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

**Linda Dunford FCCA CTA**

Senior Statutory Auditor

**For and on behalf of**

**Warner Wilde**

Chartered Certified Accountants

Statutory Auditor

.....

Warner Wilde Limited

Chartered Certified Accountants

4 Marigold Drive

Bisley

Surrey

GU24 9SF

Warner Wilde Limited is eligible for appointment as auditor of the Parochial Church Council by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 DECEMBER 2024**

Current financial year		Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
	Notes					
<b>Income from:</b>						
Donations and legacies	3	370,951	-	67,146	438,097	939,962
Charitable activities	4	265,655	-	15,610	281,265	236,310
Investments	5	45,904	-	-	45,904	22,819
<b>Total income</b>		682,510	-	82,756	765,266	1,199,091
<b>Expenditure on:</b>						
Charitable activities	6	685,974	-	63,100	749,074	673,858
<b>Total expenditure</b>		685,974	-	63,100	749,074	673,858
<b>Net income/(expenditure)</b>		(3,464)	-	19,656	16,192	525,233
Transfers between funds		(500,000)	500,000	-	-	-
<b>Net movement in funds</b>	9	(503,464)	500,000	19,656	16,192	525,233
<b>Reconciliation of funds:</b>						
Fund balances at 1 January 2024		804,591	200,000	46,305	1,050,896	525,663
<b>Fund balances at 31 December 2024</b>		301,127	700,000	65,961	1,067,088	1,050,896

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 DECEMBER 2024**

Prior financial year		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes				
<b>Income from:</b>					
Donations and legacies	3	898,178	-	41,784	939,962
Charitable activities	4	236,310	-	-	236,310
Investments	5	22,819	-	-	22,819
<b>Total income</b>		1,157,307	-	41,784	1,199,091
<b>Expenditure on:</b>					
Charitable activities	6	604,593	-	69,265	673,858
<b>Total expenditure</b>		604,593	-	69,265	673,858
<b>Net income/(expenditure) and movement in funds</b>		552,714	-	(27,481)	525,233
<b>Reconciliation of funds:</b>					
Fund balances at 1 January 2023		251,877	200,000	73,786	525,663
<b>Fund balances at 31 December 2023</b>		804,591	200,000	46,305	1,050,896

# CHRIST CHURCH TURNHAM GREEN

## BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024		2023	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	13		71,171		55,645
<b>Current assets</b>					
Debtors	14	67,433		122,412	
Cash at bank and in hand		969,112		952,675	
		<u>1,036,545</u>		<u>1,075,087</u>	
<b>Creditors: amounts falling due within one year</b>	15	<u>(40,628)</u>		<u>(79,836)</u>	
<b>Net current assets</b>			995,917		995,251
<b>Total assets less current liabilities</b>			<u>1,067,088</u>		<u>1,050,896</u>
<b>The funds of the Parochial Church Council</b>					
Restricted income funds	18		65,961		46,305
Unrestricted funds - general	19		301,127		804,591
Unrestricted funds - designated	17		700,000		200,000
			<u>1,067,088</u>		<u>1,050,896</u>

The financial statements were approved by the Members of the PCC on .....

.....  
N Moy - Vicar  
PCC Member

.....  
Andrew Roff  
PCC Member

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

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	Notes	2024 £	£	2023 £	£
<b>Cash flows from operating activities</b>					
Cash generated from operations	23		21,608		576,575
<b>Investing activities</b>					
Purchase of tangible fixed assets		(51,075)		(4,415)	
Investment income received		45,904		22,819	
<b>Net cash (used in)/generated from investing activities</b>			(5,171)		18,404
<b>Net cash generated from financing activities</b>			-		-
<b>Net increase in cash and cash equivalents</b>			16,437		594,979
Cash and cash equivalents at beginning of year			952,675		357,696
<b>Cash and cash equivalents at end of year</b>			969,112		952,675

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# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

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### 1 Accounting policies

#### Charity information

Christ Church Turnham Green is a parochial Church Council operating under the Parochial Church Council Powers Measure. The PCC is a registered charity.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Parochial Church Council's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Parochial Church Council is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Parochial Church Council. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Members of the PCC have a reasonable expectation that the Parochial Church Council has adequate resources to continue in operational existence for the foreseeable future. Thus the Members of the PCC continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Members of the PCC in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Parochial Church Council.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

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### 1 Accounting policies

(Continued)

#### 1.4 Income

##### **Donations, legacies and grants**

Income is recognised when the PCC has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

##### **Donated services and facilities**

Donated goods and services are recognised when receipt of the goods or services is probable and the benefit can be measured reliably. The basis of the value of the gift to the charity is the amount the PCC would have been willing to pay to obtain those goods or services on the open market. A corresponding amount is then recognised as expenditure in the period of receipt.

##### **Income from investments**

Rental income from the letting of church premises is recognised when the rental is due. Interest entitlements on bank and other accounts are accounted for as they accrue.

##### **Legacies**

Legacies are recognised on receipt or otherwise if the Parochial Church Council has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

#### 1.5 Expenditure

##### **Mission giving**

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the PCC. Unconditional grants are recognised once the recipient has been notified of the grant award. Grants awarded that are subject to conditions being fulfilled are only accrued when any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.

The provision of a multi-year grant is recognised at its present value where settlement is due over more than one year from the date of the award, there are no unfulfilled performance conditions under the control of the PCC that would permit the PCC to avoid making the future payments, settlement is probable and the effect of discounting is material. The discount rate used is regarded by the PCC as providing the most current available estimate of the opportunity cost of money reflecting the time value of money to the PCC.

##### **Other expenditure relating to the work of the church**

The parish's contribution to the costs of the Diocese is accounted for when payable.

##### **Support costs**

Support costs have been allocated between governance costs and church running costs. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

##### **Irrecoverable VAT**

Irrecoverable Value Added Tax is charged against the expenditure heading for which it was incurred.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

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### 1 Accounting policies

(Continued)

#### 1.6 Tangible fixed assets

##### **Consecrated land and buildings and other church property.**

The PCC has the use of consecrated and benefice property in Chiswick, which is excluded from the accounts by virtue of s.10(2)(a) of the Charities Act 2011. This includes Christ Church Turnham Green, St Albans, and the Mission Hall. Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been purchased since 1st January 2000. The church hall is vested in the Trustees of the Bishop of London Fund and the vicarage is held in trust by the London Diocesan Fund on behalf of the PCC. The Mission Hall is held in trust by the Mission Hall Trustees. For the purposes of the accounts it has been considered whether a 'gift in kind' of the use of the hall exists, but as the PCC is also responsible for the maintenance of the fabric of the hall, any gift in kind is considered to be not material to the financial statements. All expenditure on consecrated or benefice buildings is written off in the year of expenditure.

Individual items with a purchase price of £1,000 or less are written off when the asset is acquired.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate the carrying value may not be recoverable.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	4 Years straight line
Fixtures & Fittings	4 Years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the Parochial Church Council reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The Parochial Church Council has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Parochial Church Council's balance sheet when the Parochial Church Council becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

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#### 1 Accounting policies

(Continued)

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the Parochial Church Council's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

Termination benefits are recognised immediately as an expense when the Parochial Church Council is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### 2 Critical accounting estimates and judgements

In the application of the Parochial Church Council's accounting policies, the Members of the PCC are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	370,951	67,146	438,097	394,540	25,983	420,523
Legacies	-	-	-	503,638	-	503,638
Grants	-	-	-	-	15,801	15,801
	<u>370,951</u>	<u>67,146</u>	<u>438,097</u>	<u>898,178</u>	<u>41,784</u>	<u>939,962</u>
<b>Donations and gifts</b>						
Planned giving	335,618	-	335,618	353,842	-	353,842
Ad-hoc giving	23,958	-	23,958	29,774	-	29,774
Collections at services	11,180	-	11,180	10,924	-	10,924
Appeals and sundry donations	-	67,146	67,146	-	25,983	25,983
Other	195	-	195	-	-	-
	<u>370,951</u>	<u>67,146</u>	<u>438,097</u>	<u>394,540</u>	<u>25,983</u>	<u>420,523</u>

### 4 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
<b>Charitable activities</b>						
Sunbeams and other activities	38,402	-	38,402	32,110	-	32,110
Weddings and funeral fees	5,998	-	5,998	2,909	-	2,909
Grants	-	13,642	13,642	-	-	-
Charitable rental income	215,329	-	215,329	201,291	-	201,291
Other income	5,926	1,968	7,894	-	-	-
	<u>265,655</u>	<u>15,610</u>	<u>281,265</u>	<u>236,310</u>	<u>-</u>	<u>236,310</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	45,904	22,819

### 6 Expenditure on charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
<b>Direct costs</b>		
Staff costs	95,026	76,502
Depreciation and impairment	35,549	31,556
Children and young people	16,030	19,323
Diocesan Parish Share	129,299	110,749
Fabric - major	43,978	45,269
Fabric - other	40,854	43,554
Bank charges and interest payable	1,541	1,194
Vicar and curate costs	48,553	48,565
Courses and other pastoral expenditure	56,621	23,092
Cost of services	15,983	16,828
Catering expenses	6,875	5,880
Other charitable expenditure	1,474	1,840
	<u>491,783</u>	<u>424,352</u>
Grant funding of activities (see note 7)	35,382	62,298
<b>Share of support and governance costs (see note 8)</b>		
Support	215,969	182,102
Governance	5,940	5,106
	<u>749,074</u>	<u>673,858</u>
<b>Analysis by fund</b>		
Unrestricted funds - general	685,974	604,593
Restricted funds	63,100	69,265
	<u>749,074</u>	<u>673,858</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 7 Grants payable

	Charitable activities 2024 £	Charitable activities 2023 £
Grants to institutions:		
Uganda - Emily Braybrook	5,500	11,562
Uganda - Hope Collective	-	4,718
Nabil Shehadi	5,000	5,000
IJM	5,000	5,000
Tearfund East Africa Food Appeal	-	4,200
Kenya Mission Trip	950	1,500
SOMA	5,000	6,800
Christmas Appeal	-	5,545
Shelter Community	4,800	4,800
SAT-7	5,000	5,000
Other	4,132	7,975
	<u>35,382</u>	<u>62,100</u>
Grants to individuals	-	198
	<u>35,382</u>	<u>62,298</u>

#### Grants to Institutions

2024: 'Other' includes £1,000 Red Tribe visit (2023: £750), (2023: £5,283 child sponsorship and £1,942 various smaller grants).

#### Grants to individuals

2023: £198 hardship grants.

Grants include passing on donations as well as contributions from general PCC funds.

-

### 8 Support costs allocated to activities

	2024 £	2023 £
Staff costs	142,538	114,753
Office, Computing and Telecoms	47,642	48,608
Gas, Electricity and Water Utilities	25,789	18,741
Governance costs	5,940	5,106
	<u>221,909</u>	<u>187,208</u>
<b>Analysed between:</b>		
Charitable activities	<u>221,909</u>	<u>187,208</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

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<b>9 Net movement in funds</b>	<b>2024</b>	<b>2023</b>
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	5,940	5,106
Depreciation of owned tangible fixed assets	35,548	31,556
	<u>          </u>	<u>          </u>

### 10 Members Of The PCC

#### Payments in respect of PCC Members

Housing costs of £40,933 (2023: £42,729) were paid in respect of ministers during the year.

2023: The family member of a PCC member was paid £177 to provide maternity cover for the leader of the toddler groups. Two other PCC members were paid £130 and £150 respectively for duty service volunteer and gardening services respectively.

#### Donations by related parties of PCC Members

One of the PCC members, Mr R Perry, is also a trustee of the London Diocesan Fund which made grants to the PCC during the year.

#### Grants made

A donation of £5,000 (2023: £5,000) was made to SOMA during the year. The director of SOMA is a PCC member. SOMA also pays rent for the office at the Mission Hall.

#### Reimbursed expenses

1 trustee was reimbursed expenses to the value of £1,510 (2023: 1 trustee was reimbursed £1,658).

### 11 Employees

The average monthly number of employees during the year was:

	<b>2024</b>	<b>2023</b>
	<b>Number</b>	<b>Number</b>
	12	9
	<u>          </u>	<u>          </u>

#### Employment costs

	<b>2024</b>	<b>2023</b>
	£	£
Wages and salaries	212,342	171,057
Social security costs	12,398	9,715
Other pension costs	12,824	10,483
	<u>          </u>	<u>          </u>
	237,564	191,255
	<u>          </u>	<u>          </u>

The clergy, all of whom are members of the PCC, are employed by and paid by the Diocese of London.

Christ Church contributes to the Diocese of London via its Parish Share. This payment covers the costs of employing Christ Church's vicar and one of its curates as well as other activities of the Diocese.

Payments to employees were made pursuant to the Charities Act 2011, the Church Representation Rules and the PCC Powers (1956) measure as amended.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 11 Employees

(Continued)

There were no employees whose annual remuneration was more than £60,000.

### 12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

### 13 Tangible fixed assets

	Equipment	Fixtures & Fittings	Total
	£	£	£
<b>Cost</b>			
At 1 January 2024	168,216	106,904	275,120
Additions	49,606	1,468	51,074
Disposals	(43,612)	(444)	(44,056)
At 31 December 2024	174,210	107,928	282,138
<b>Depreciation and impairment</b>			
At 1 January 2024	114,521	104,954	219,475
Depreciation charged in the year	34,531	1,017	35,548
Eliminated in respect of disposals	(43,612)	(444)	(44,056)
At 31 December 2024	105,440	105,527	210,967
<b>Carrying amount</b>			
At 31 December 2024	68,770	2,401	71,171
At 31 December 2023	53,695	1,950	55,645

### 14 Debtors

	2024	2023
	£	£
<b>Amounts falling due within one year:</b>		
Trade debtors	6,709	3,576
Other debtors	53,656	113,176
Prepayments and accrued income	7,068	5,660
	67,433	122,412

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 15 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	46	713
Other creditors	29,884	59,096
Accruals and deferred income	10,698	20,027
	<u>40,628</u>	<u>79,836</u>

### 16 Retirement benefit schemes

	2024	2023
	£	£
<b>Defined contribution schemes</b>		
Charge to profit or loss in respect of defined contribution schemes	12,824	10,483
	<u>12,824</u>	<u>10,483</u>

The Parochial Church Council operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Parochial Church Council in an independently administered fund.

### 17 Unrestricted funds - designated

These are unrestricted funds which are material to the Parochial Church Council's activities.

	At 1 January 2024	Transfers	At 31 December 2024
	£	£	£
St Albans Future Works Fund	200,000	500,000	700,000
	<u>200,000</u>	<u>500,000</u>	<u>700,000</u>
<b>Previous year:</b>	<b>At 1 January 2023</b>	<b>Transfers</b>	<b>At 31 December 2023</b>
	£	£	£
St Albans Future Works Fund	200,000	-	200,000
	<u>200,000</u>	<u>-</u>	<u>200,000</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
LDF other grants	-	13,142	(13,142)	-
CCC Appeal	-	52,191	(6,719)	45,472
St Albans Audio Visual Appeal	46,110	-	(27,676)	18,434
Mission - general	-	2,955	(2,955)	-
Love gifts	-	871	(871)	-
Christmas appeal	195	3,683	(3,878)	-
Restricted donations	-	625	(625)	-
Emily - Child sponsorship	-	5,984	(5,984)	-
Youth	-	3,305	(1,250)	2,055
	<u>46,305</u>	<u>82,756</u>	<u>(63,100)</u>	<u>65,961</u>

Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
LDF other grants	-	15,801	(15,801)	-
St Albans Audio Visual Appeal	73,786	-	(27,676)	46,110
Love gifts	-	6,710	(6,710)	-
Mission - Christmas appeal	-	6,753	(6,558)	195
Restricted donations	-	7,270	(7,270)	-
Youth	-	5,250	(5,250)	-
	<u>73,786</u>	<u>41,784</u>	<u>(69,265)</u>	<u>46,305</u>

LDF grants - Funding received from the London Diocesan Fund to support the ministry of the Church.

St Alban's Audio Visual - In 2021 there was an appeal to assist with the costs of the St Alban's Audio Visual system. Christ Church also received LDF grant funding and other grants towards the costs of the Audio Visual system.

CCC Appeal - to raise funds to pay for a new sound system, carpet and cooker in our Turnham Green site.

Mission - Donations were received during the year to support our mission partners.

Love gifts - Donations received for leaving gifts to church staff.

Restricted donations - Other donations received where the donor specified how the donation can be expended.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2024

#### 19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
General funds	804,591	682,510	(685,974)	(500,000)	301,127
	<u>804,591</u>	<u>682,510</u>	<u>(685,974)</u>	<u>(500,000)</u>	<u>301,127</u>
<b>Previous year:</b>	<b>At 1 January 2023</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Transfers</b>	<b>At 31 December 2023</b>
	£	£	£	£	£
General funds	251,877	1,157,307	(604,593)	-	804,591
	<u>251,877</u>	<u>1,157,307</u>	<u>(604,593)</u>	<u>-</u>	<u>804,591</u>

St Alban's Future Works Fund - established to earmark funds for continued improvement works to St Alban's.

#### 20 Analysis of net assets between funds

	Unrestricted funds general 2024 £	Unrestricted funds designated 2024 £	Restricted funds 2024 £	Total 2024 £
<b>At 31 December 2024:</b>				
Tangible assets	52,720	-	18,451	71,171
Current assets/(liabilities)	248,407	700,000	47,510	995,917
	<u>301,127</u>	<u>700,000</u>	<u>65,961</u>	<u>1,067,088</u>
	<u>301,127</u>	<u>700,000</u>	<u>65,961</u>	<u>1,067,088</u>
	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
<b>At 31 December 2023:</b>				
Tangible assets	9,535	-	46,110	55,645
Current assets/(liabilities)	795,056	200,000	195	995,251
	<u>804,591</u>	<u>200,000</u>	<u>46,305</u>	<u>1,050,896</u>
	<u>804,591</u>	<u>200,000</u>	<u>46,305</u>	<u>1,050,896</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

### 21 Operating lease commitments

#### Lessee

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term .

At the reporting end date the Parochial Church Council had outstanding commitments for future minimum lease payments under non-cancellable operating leases. The lease commitments relate to the lease of a photocopier (approximately £1,000 per annum) and the remainder of a three year lease started in May 2022 for a house for the curate and family. These fall due as follows:

	2024 £	2023 £
Within one year	15,640	39,401
Between two and five years	-	15,565
	<u>15,640</u>	<u>54,966</u>

#### Lessor

##### Church Hall lease

The Church Hall in Heathfield Terrace is leased to Dynamite Educational Publishers Limited, trading as Heathfield House School, which operates an independent primary school on the premises. The current lease is for a term of 40 years from 18 July 2006. The rental is reviewed every 5 years and the current rental, from 18 July 2021, is £116,935. The tenant has the right to determine the lease in 2026. The landlord has the right to determine the lease in 2036.

At the reporting end date the Parochial Church Council had contracted with tenants for the following minimum lease payments:

	2024 £	2023 £
Within one year	116,935	116,935
Between two and five years	467,740	467,740
In over five years	760,078	760,078
	<u>1,344,753</u>	<u>1,344,753</u>

### 22 Related party transactions

There are no related party transactions other than those disclosed in note 10.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

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<b>23 Cash generated from operations</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Surplus for the year	16,192	525,233
<b>Adjustments for:</b>		
Investment income recognised in statement of financial activities	(45,904)	(22,819)
Depreciation and impairment of tangible fixed assets	35,549	31,556
<b>Movements in working capital:</b>		
Decrease in debtors	54,979	8,834
(Decrease)/increase in creditors	(39,208)	33,772
<b>Cash generated from operations</b>	<u>21,608</u>	<u>576,576</u>

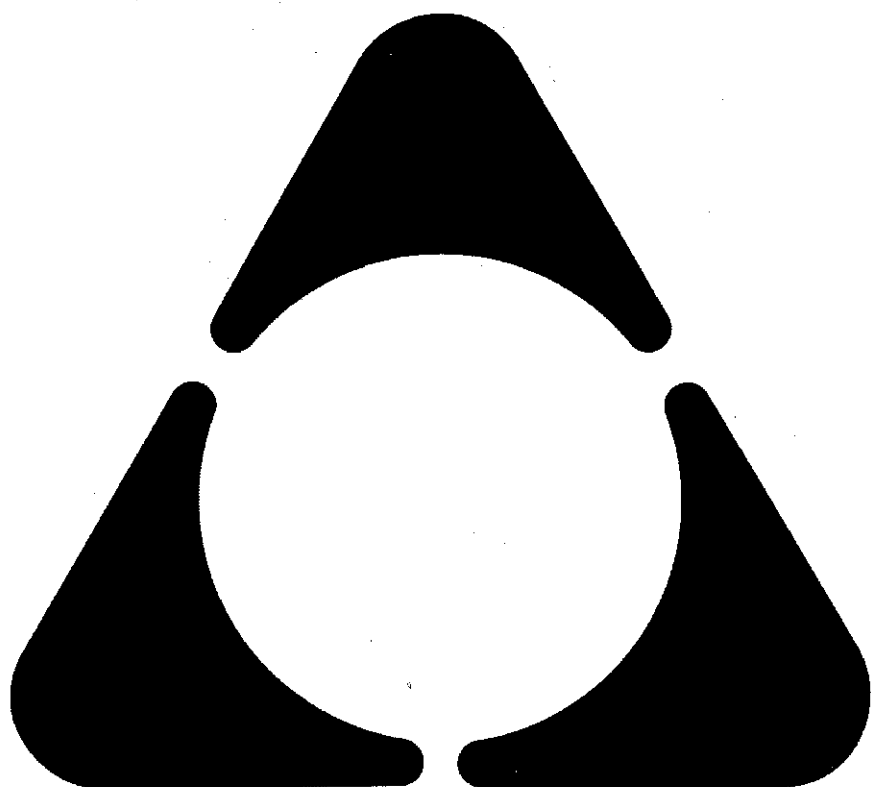
### 24 Analysis of changes in net funds

The Parochial Church Council had no material debt during the year.

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# Accounts

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Christ Church W4

**Annual  
Report 2023**

## CHRIST CHURCH TURNHAM GREEN

### LEGAL AND ADMINISTRATIVE INFORMATION

Christ Church Turnham Green (known locally as Christ Church W4) operates across three sites – Turnham Green, St Alban's and The Mission Hall. The PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC is a charity registered with the Charity Commissioners (Charity Registration No: 1129298).

<b>Members Of The PCC</b>		
Nicola Moy – Vicar		
Richard Moy - Associate Vicar (SSM)		
Simon Downham - Associate Vicar (SSM)		
James West - Curate		
Celia Bowring - Curate (SSM)		
Jenny Muldaly – Lay Reader		
Mark Jarvis – Churchwarden		
Ruth Newton Jones – Churchwarden*		
Angela Denniss	Deanery Synod representative	
Coellie Hamlyn		
Rupert Holderness – Treasurer (until Sep 2023)		(co-opted member)
Greg Kuzdenyi		
Oscar Nash		
Tony Eastwood		
Nikki Lovell	Deanery Synod representative	
Richard Perry	Deanery Synod representative	
Abraham Mendes da Costa	Deanery Synod representative	
Anthony Pushpan (until Aug 2023)		
Becky Rea		
Vonja Rajakoba		
Simon Kerton Johnson		
Andrew Roff	Treasurer (from Sep 2023)	
Jan Tellick – PCC Secretary	Deanery Synod representative	
Ann Jones		
<b>Youth Representative on the PCC:</b>	Ellen Hghes	

<b>Registered Name</b>	The Parochial Church Council of the Ecclesiastical Parish of Christ Church, Turnham Green	
<b>Charity number</b>	1129298	
<b>Auditor</b>	Frances Wilde FCCA DChA	
	Warner Wilde	
	Chartered Certified Accountants	
	4 Marigold Drive	
	Bisley	
	Surrey	
	GU24 9SF	
<b>Bankers</b>	CAF Bank Ltd	
	25 Kings Hill Avenue	
	Kings Hill	
	West Malling	
	Kent	
	ME19 4JQ	

### **Electoral Roll**

The number on the parish electoral roll (Christ Church Turnham Green and St Alban's) as at 30<sup>th</sup> April 2023 was 321.

### **Subgroups of the PCC**

The PCC operates through a number of committees and subgroups, which meet between full meetings of the PCC. In particular, the Standing Committee is the only group required by law. The membership is the Vicar, Churchwardens, the Deputy Churchwardens, Treasurer and PCC Secretary. Others are invited to attend particular meetings as required. It has the power to transact business of the PCC between its meetings, subject to any directions given by the Council. It also prepares the agenda for subsequent PCC meetings.

# **CHRIST CHURCH TURNHAM GREEN**

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# **CHRIST CHURCH TURNHAM GREEN**

## **COUNCIL MEMBERS' REPORT**

### **FOR THE YEAR ENDED 31 DECEMBER 2023**

The Parochial Church Council of PCC is a statutory body. The Act of Parliament – the Parochial Church Council (Powers) Measures 1956 – defined the principal function, or purpose of the PCC, as “promoting in the parish the whole mission of the church”.

To fulfil that function the PCC meets regularly, every two months (six times a year) usually on a Thursday evening. We plan and review the work of the church in the parish and beyond, provide oversight of financial spending plans and approve the budget, always seeking God’s guidance for all that happens throughout the year as well as looking further ahead.

The PCC is elected at the Annual Parochial Church Meeting (APCM) which was held on 30<sup>th</sup> April at St Alban’s Church following the Annual Vestry Meeting during which the Church Wardens were elected. This was followed by a reflection by Revd Nicola Moy, a bible reading and intercessions. There were 9 candidates for 9 places on the PCC and, with no objections raised, there was no need for an election. There were 5 nominations for 5 places on the Deanery Synod and, with no objections raised, there was no need for an election. Deanery Synod representatives serve a three-year term so the next election will be 2026. The appointment of the PCC representatives was followed by the appointment of Safeguarding Officer, Childrens’ Champions, Electoral Roll Officer, Vulnerable Adults Champion and Auditor, all of which were confirmed unanimously.

The role of the PCC is to work with the clergy to provide the strategic direction for, and review of, the detailed work of the various subgroups: – Finance & Audit, Safeguarding, Developing and Maintaining the Buildings, Human Resources, Mission Support, Health & Safety, ECO church – to ensure that the vision and values of Christ Church W4 are promoted. An additional special group – St Alban’s Development – was formed during 2023 to oversee the discussions with the Diocese and future development of the building. As well as working in Chiswick, we also contribute to developments in the wider Church of England, through those members of the PCC who serve on Deanery Synod.

Sincere thanks are expressed to all the dedicated and committed Christians on the PCC who have served so faithfully in the past 12 months. PCC works best when its individual members are working and leading in the many different areas of the life of this church. We continue to pray and reflect on how our work as a church grows and develops.

*Ruth Newton Jones and Mark Jarvis*  
*Church Wardens*

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**

**VICAR'S THOUGHTS** *Nicola Moy*

Thank you for being the church here! Church is always messy and glorious all at the same time. Together we are Jesus' bride and Jesus died for us - we are very important to God. Thank you for playing your part in journeying with and being together - the visible local church.

I would like to also express my thanks to those who have been kind to me in a year that was personally quite difficult as it started with my brother tackling bowel cancer and then the sudden death of my father. As I write this I am all too aware that others have faced similar and worse situations and others who are facing complex and/or difficult challenges now. For some: suffering, disappointments, unfulfilled expectations and pain of any kind can cause faith to be questioned; for me, though I have my moments when I shout at God, the things that are broken in our world only lead me to look forward even more to the day when all wrongs will be righted and all tears wiped dry. I am glad to be a part of a church that celebrates and parties but is also realistic about what living in a fallen world means and is committed to helping us be equipped to follow Jesus through the valleys as well as the mountain tops. Thank you for laughing and crying together.

This year as always saw some staff team changes, however it was particularly poignant to say goodbye to some long serving members, firstly the Crowthers and then Zoe Phillips - what a privilege to have had these young adults serve on team for seven years - in the church working world in London this is a long stint at their ages and it was a delight to see their ministry grow and develop. Nathalie Barden also finished her role with us and moved on to a bigger job at St Stephen's Twickenham. Looking back it is wonderful to have met Nathalie first through our toddler group ministry and then witness her journey to faith, baptism and then joining our staff team. In the summer we welcomed on board Aaron Boyce, Caleb Hawthorne and Dani Elston and later Becca Gallagher, and we have been blessed with their presence in our team.

I want to express a huge thank you to those people in our church who give a huge amount of time to serve us - with a special mention to Nikki Lovell and all those in the fabric team, our wonderful wardens: Mark Jarvis and Ruth Newton-Jones, Rupert Holderness and Andrew Roff and all those serving in finance, Jules Morgan and the HR team, Jenny & John Mullaly and the mission committee, Jan Tellick our PCC secretary and events coordinator, Peter Williams and all those involved in safeguarding, our children group leaders Kati Simpson, Isobel Smith, Raquel Saavedra, Sarah Hughes and all the volunteers and everyone who helps make our gatherings happen and keep our doors to be open - THANK YOU!

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This year we landed with a new vision statement:



This is such an exciting statement and it has been a joy to observe the growing energy around it and to think about how what we do can contribute to the overall aim of welcoming people home to God. It is an absolute privilege and adventure to be vicar here and I hope we as a corporate church and as individuals lean into God – let God drive us and enjoy the wild adventurous ride.

Just some of the highlights of 2023 for me:

1. People coming to faith for the first time or returning to God. 2023 was no exception; we were delighted to baptise folk and run another Alpha course.
2. Starting the events of the church calendar with a ceilidh in January was great fun and wonderful to also see more people returning to events after the covid season.
3. Celebrating our 180th birthday as a church.
4. Seeing God heal, disciple, challenge and call folk across all our gatherings has been a huge blessing.
5. Dusting off some old skills and helping fill in with some youth work just before Zoe's return from maternity leave and then cooking for our youth at their summer festival Luminosity.
6. Watching the generosity, care, practical help and prayer given to one another is a beautiful witness to our world and 2023 was no exception to this – one story came to mind – I was out delivering Christmas flyers when someone opened their door just as I pushed the flyer through the letterbox. We got talking and it turned out they had a connection with members of our church and spoke about them being such kind people – I ended up being able to pray with that person on their doorstep with others from our church already having planted seeds.

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7. The camel (apparently it's training for actually entering the church next year!) - but really the midwife and all the cast stole the show, including an excellent preach from one of our younger youth.
8. The team worked so well and hard across the Christmas season - and gathering hundreds and hundreds on Turnham Green on Christmas Eve was truly special.
9. Continued warm and growing relationships with the local primary schools and I spoke to approximately 800+ children over the Christmas period - what was especially wonderful was one evening at 6pm an 18 year old came in who remembered our talks when she was a student at Belmont. Having converted to Christianity from Islam she is just beginning her journey as a new follower of Jesus.
10. And new lights at Turnham Green - I'm quite enjoying the dimmer switch. .

**CURATES' THOUGHTS**

*James West*

I have particularly enjoyed overseeing the 6pm service and seeing a greater hunger and desire for God in those who attend. The leadership team of the service have been focusing on allowing the spirit to move and I have absolutely loved seeing answers to prayer during prayer ministry time as well as a greater faith in congregants that God can and does move! Contrastingly, I have really appreciated conducting a number of pastoral visits, particularly across congregants of the 6pm service- reading the bible with others is often the most encouraging part of my role at Christ Church! In addition to leading Toddler Praise- our fresh expression church, a particular highlight for me is leading the singing time at the Toddler Group every Thursday on the piano. Whilst playing 'Old McDonald had a farm' in a Jazz style is always fun, it has been so significant seeing a number of those attending then choosing to attend a Sunday service as a result. One of my favourite times in the year is Christmas and a particular highlight was gathering a choir of 40 to sing at the Traditional Carol Service. I was pleased that at least three of the choir members don't attend our services on Sundays but have expressed a wish to join our church choir for Good Friday as a result. Gathering community through music and creativity is, I believe, a significant method of welcoming people home to know Jesus!

*Celia Bowring*

Having been ordained last summer, being part of the Christ Church W4 family as a member of the ministry team is a huge privilege and blessing! Along with my colleague James I'm really enjoying serving as a curate - although because I also work at CARE ([care.org.uk](http://care.org.uk)) - an organisation that has for forty years been a Christian presence in Parliament, I'm a bit limited in my availability to the church. However, you'll find me in Christ Church every Sunday at the 9.30 service, usually taking part one way or another and loving getting to know the congregation there more and more. We are so encouraged to have welcomed lots of new people - especially those with babies who come and sit next to the creche room and make

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use of the toys we put out for them! Because of our central location right here on Turnham Green you never know who might come in and join in with the service - and stay for coffee and cake afterwards!

My prayer is that our whole church will increasingly become 'home' for many; a place to discover the love of Jesus, grow in faith alongside others and experience the wonderful changes that can happen when we put our trust in Him.

## **CHURCH LIFE**

### **TEACHING PROGRAMME** *Nicola Moy*

We started 2023 with an interesting series called 'Jesus Eating' - we delved into various encounters Jesus had over meals exploring how integrated Jesus' life was - teaching in relationships and in the context of everyday life. The series invited us to sit with Jesus and listen to him - thinking about how we should apply the lessons in our lives in 2023.

On the 12th March in the morning, Oliver Scutt spoke on reconciliation and his experience working in the Middle East, and in the evening Lauren Windle came and spoke on her testimony and overcoming drug and alcohol addiction. Other guest speakers in 2023 were RT Kendall and Kath Johnson from IJM.

We also had a series in 1 John and then in the first 12 chapters of Genesis. Many commented on how helpful both these series were for personal discipleship and a better understanding of the bible as a whole. The series in Genesis was especially helpful in unpacking how we read scripture and see the big picture of God at work. Over the summer a huge number of different people spoke on their favourite Psalm which was very enjoyable.

The autumn of 2023 we focused our teaching on our new vision statement 'Welcome Home' and it's been great to hear us lean into this as a church in our language, in how we plan things and talk together about what we're doing hand in hand with God in West London. This led onto a series entitled The Power of Praise - many people commented on how this teaching was especially easy to follow and apply. May we keep on praising!

Remembrance Sunday was also a special occasion for outdoor teaching and good to join together again with the Roman Catholic church on the High Road and Gunnersbury Baptist Church. Then throughout the Advent and Christmas season we focused on 'hope' and as we delved once again into the story of Jesus' birth from all the vulnerability and weakness in that we marvelled afresh at how God moved in such power and how we can place our hope in him.

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As a leadership team we continue to be committed to clear faithful relevant biblical teaching. We are also committed to keep growing in our teaching ministry and raising up those whom God is calling to grow in this gift in small group settings and Sunday gatherings.

It was lovely to receive the following message from someone in church: *I just want to say thank you for giving me the privilege of preaching at Christ Church over the last few years – for me it really reflects the humility of any church leader not only to allow people to preach but encouraging lay figures in the church to grow in this area. Thank you for the feedback I've had in my preaching. It has been invaluable.*

## **SMALL GROUPS & COURSES**

### **Small Groups**

Small groups are integral to the life and ministry at Christ Church W4. We currently have groups for all ages and levels of commitment. Whilst most groups meet in person, we do have some that meet online as well. There is also a desire to start some more too! In the Autumn we held an event for just men and another for women that were both well attended. A constant consideration is how best to encourage members of the church to find out about small groups and how to promote them further and continually develop them to meet the discipleship needs of our time. It has been encouraging to see a particularly high attendance at the small groups that make up the Pastorate- the collection of 4 small groups predominantly aimed at members of the 6pm service. The groups also have met twice a term for social events and have proved to be great places to invite friends to as well.

### **Courses**

It was fantastic to be able to run an evening alpha course during the autumn term with up to 15 guests! This was much appreciated by those who attended and God met with people in some very significant ways!

### **The Wellbeing Course 2023** *Katy Willis*

The Wellbeing Course is a science-based course investigating things that increase health and wellbeing in a fun interactive environment. We have videos, coaching, group discussion and much laughter over 6 sessions looking at movement, nutrition, stress management, relaxation, connection with self and others, nature and meaning and purpose, and last but not least, sleep and sustainability.

40 people came to the course in May 2023 and enjoyed it greatly, really appreciating the generosity of the church to let us use the building. The Team helping were a mix of church

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members and people from the community, as were course participants. We all enjoyed getting to know each other, making small positive changes for health and wellbeing. We had our first Taster Session in December 2023 for the Jan 2024 course (to which 50 people came).

Feedback from participants: "Small steps to improve my overall health and wellbeing has made a BIG impact on my life." "Making change is in my power. I feel empowered and confident in my daily choices no matter how small they may be." "So much valuable content delivered in a very clear and concise way. Thoroughly enjoyed it. Thank you."

**WOMEN'S MINISTRY** *Nicola Moy*

In the autumn of 2023 Jules Morgan was the guest speaker at our women's breakfast and her ministry was appreciated by us all as we considered how wonderfully made we are by God. We also have a few small groups that are focused on women and empowering each other to be followers of Jesus.

It was also wonderful to run a women's clothes swap evening in November which was wonderfully fun to do: an evening with a great atmosphere and also of benefit to the environment. Huge thanks to: Leslie Weedon, Melanie Williams, Nicole Aldridge, Rachel Games, Samantha Langton, Sarah Cronk and Stephanie Sercombe.

Going forwards it would be wonderful to see if a few women in the church would like to take a lead in helping organise a few events each year. If you're reading this and think this could be you - please do come and speak to us.

**MEN'S MINISTRY** *Richard Moy*

Men's ministry at Christ Church has some constants and some new dawns! There is a good small group of men meeting mid-week for challenging theological discussions, some occasional men's breakfasts, a regular curry night and a semi-active WhatsApp group. There is often a sense that more could happen here with a little more focus, and leadership, but nevertheless the men continue to find ways to support, encourage and equip each other and serve right across the life of the church, and through life place ministry.

**PASTORAL CARE** *Angela Denniss*

Members of our church have faithfully supported each other when going through difficult times. We have come alongside to listen, to pray, we have accompanied people to hospital appointments and provided home-cooked meals. We sadly lost some of our older members this year including Rosalind Homer who had been our longest-standing member.

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A number of us had supported her over the years with shopping, giving lifts to church and to hospital appointments and, more recently, visiting her regularly in her nursing home. Our small groups continue to provide a natural environment for informal pastoral care as we build trust and are able to share the ups and downs of our lives and support each other. Our Sunday and Thursday services also offer opportunities to share and to pray as well as when we meet regularly as part of serving teams of staff and volunteers.

Members of the clergy and the pastoral team have been in touch by phone with those who have needed support and been unable to attend church as well as visiting and taking home communion.

If you, or someone you know, would like a visit from a member of our pastoral care team please contact me at [angela.denniss@christchurchw4.com](mailto:angela.denniss@christchurchw4.com) or phone the church office. We would also welcome new people to join the team.

**MUSIC** *Kelvin Meredith*

Congratulations to the 9.30 congregation on its hearty singing, filling the not inconsiderable space above with joyful songs of praise. Thanks to Michael, Sandra, David, Cathy and Annette for regularly taking a lead and providing solos during communion. As organist I am grateful for the support I receive from the congregation with generous feedback and suggestions for hymns which I try to follow up. Charles Wesley is frequently requested. The introduction of a new hymnbook (Ancient & Modern) will soon allow us to expand our range and introduce the best of recent worship songs and chants to supplement the traditional hymns that we know and love.

We have gradually reintroduced choir items into the service helped by a WhatsApp group (present membership 15) which facilitates organisation and even note learning. We can then manage with just a very short rehearsal before the service. A recent success has been SS Wesley's *Lead me Lord*.

Thanks to James for organising and conducting a very successful carol service with a record number choir members (well over 30!) His own composition *Heaven is here* was a particular highlight.

A final mention for our faithful electronic Makin organ which has faultlessly served us for almost 25 years and which we may all tend to take for granted!

**CONTEMPORARY WORSHIP** *Aaron Boyce*

Our Worship & Production Team have excelled themselves in facilitating heartfelt, passionate, spirit-led and intimate worship within this last season. We have seen incredible and sweet moments of encounter in worship both at our 10:30am and 6pm congregations, and we desire to see so much more! The team have done well to adapt to slight 'tweaks' and

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new changes within the last 8 months, and have always brought their best to serving others, and our congregations with excellence, but also with humility. Massive thanks to Joe Johnson and Caleb Hawthorne, both members of the worship/production staff, who have given a lot to assist in leading this team and helping both our volunteers and wider congregation to thrive. A major highlight was Christmas 2023, and all the work that went into this from a worship & production point of view. My heart for worship for this next year is that we dig even deeper, cover our community and church in prayer, and become a little bit more 'undone' in His presence – for His glory alone! Well done team.

**HIRINGS OF OUR FACILITIES** *Karen Farr*

In 2023 there was a greater emphasis on developing hirings, with a dedicated bookings member of staff responsible for establishing professional systems and increasing revenue in this area. This has led to an increase in the number of hirings, which together with a more realistic pricing strategy, resulted in an increase in income to £57K in 2023, across the 3 sites. There continues to be a balance between missional and commercial use of our spaces and a pricing structure which allows for charitable and support group budgets.

Our regular commercial groups continued to use the Mission Hall , with Perform and Petite Performers adding extra classes. Support groups also continued to meet, including 2 groups for AA, NA and West London Sands with the addition of a bi-weekly men's bible study group. An exciting development at the end of 2023, was the establishment of a new Ukrainian Church which meets every Saturday at The Mission Hall, providing a bi-lingual church service and worship for Ukrainians living in the UK. As the church grows there may be potential to move to Christ Church Turnham Green. The number of children's parties during the year also increased.

At St Alban's there was also an increase in the number of events including children's parties, weddings, quiz nights, arts and crafts fair, concerts, corporate and filming events. Orchard House School are regular hirers, using the church for PE /music and also an increasing number of other schools are using the space for concerts/performances.

At Christ Church Turnham Green, we continue to host our thriving Repair Cafe and have also supported other community groups for events such as the Friends of Turnham Green . After running a recent successful trial, there are plans to offer Children's parties on Saturdays at Christ Church Turnham Green, run along the lines of our successful toddler groups. Feedback from hirers who use all 3 sites is extremely positive and hirers express their thanks for being able to use our spaces for their events. Hirers have also commented on how professional and helpful they have found all of the staff who are involved in events which

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includes duty coordinators, tech support, caretaking and cleaning staff. We are privileged to be able to offer our buildings for hire in this way and recognise that this provides an important link and opportunity to welcome people into our church community.

**ST ALBAN'S BUILDING DEVELOPMENT PLANS** *Richard Moy*

The St Alban's Development has made great progress in 2023 under the wise leadership of Simon Kerton Johnson and Simon Downham. The team has expanded and now covers a wide range of necessary skills to take the development work forward.

This year the development moved from being a clear aspiration to a necessity, as the nursery that had been on the South Side of the Site closed at the end of 2022 and the buildings were condemned by the Diocesan insurers. Since then the church Sunday school has had to relocate to the old St Alban's Curates house on St Alban's Avenue, which is not ideal for children, team or parents.

So the team has worked in partnership with key people within the London Diocesan Fund (LDF), including our Archdeacon Richard Frank to find a realistic approach to developing the site. We expect this to be resolved in 2024 as the LDF suggests an agreed proposal whereby they give us a 99 year peppercorn rent on condition we develop the land for mission – the very thing we are keen to do. We remain prayerful that this solution will prevail, a full 10 years after we first started to have worship services in St Alban's.

In the meantime the Finance and Audit Committee have designated over £800,000 of church funds into St Alban's development, boosted by a legacy of £0.5million. This has given the Development group the confidence to appoint an architect after presentations from five interested firms. The decision was unanimous and the proto-design would add huge benefits to the life of the church and the outreach and mission to the community. There are many more hoops to get through – planning permission, fundraising, and more besides but we are very hopeful that building work might begin early 2026, and there is an outside chance of slightly earlier progress as well.

The next stages alongside gaining the necessary permissions will be to consult with the PCC, church family and wider community and sow the vision for what we hope to do, creating a remarkable structure that will truly say God Needs More Space in West London and establish St Alban's as the Beating Heart of the community, welcoming thousands of people home each year.

**SAFEGUARDING** *Peter Williams*

Safeguarding is the responsibility of the whole church family. As safeguarding officer I meet on a regular basis with the PCC to discuss safeguarding in the parish.

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Even if I don't attend every PCC meeting, safeguarding is now a standing item on the agenda allowing time for any questions or concerns to be raised. The PCC has complied with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance. I would like to thank PCC for taking the issue seriously.

A key task for those of us involved in safeguarding is to undertake the training as requested by the Church of England. Whether foundation training or more advanced – such as domestic abuse – I thank all who keep up to date with the learning required of them. This is a key way that we promote a safer environment and culture for us all.

The other key tool is through the safer recruitment of everyone who has involvement or responsibility for children and adults, whether paid or voluntary. I would like to thank Jules Morgan who leads on this for us and is working to ensure we comply with best practice. I would like to thank the following in particular for their work on safeguarding; Nicola Moy and the clergy team for taking safeguarding seriously and for setting the right tone; Alison Roux for her tireless years of service leading on DBS (Disclosure and Barring Service) – this is an essential role and if you do require a DBS please collaborate with Alison to ensure an efficient process; Kati Simpson and Isobel Smith who champion children and young people's safeguarding and along with all who work with children work hard to ensure they are safe; Kathryn Mangold who looks after adults at risk; and Coellie Hamlyn who acts as the PCC's safeguarding liaison.

This group meets once an academic term to review safeguarding practices and processes within Christ Church and to discuss any issues of concern.

I hope we continue to build a culture in this community where safeguarding issues can be raised in trust and confidence that we work together to ensure the right action is taken.

## **COMMITTEES**

### **FINANCE & AUDIT** *Nick Brooks*

The Committee met twice during the year to receive reports from the Treasurer and to review regular management accounts, the statutory accounts for 2023 and the budget for 2024.

Rupert Holderness stood down as Treasurer during the year, and the Committee would like to thank him for all his work over the past few years. Andrew Roff has taken over as the Treasurer.

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John Ridout continues to maintain the financial records of the Church and the ever-increasing complexities involved with a multiple-sited Church.

Thanks to Rupert, John, Nigel and Andrew for their hard work during 2023.

One of the most important and challenging roles of the Committee is to review and recommend to the PCC the yearly budget. The Committee has to balance the need to maintain a suitable level of reserves whilst allowing the Church to grow and flourish. The Committee was presented with a deficit budget for 2024, however, based on the priorities of the Church, the current level of reserves and the fact that historically, the Church's finances have always outperformed the budget, the Committee felt able to recommend a deficit budget of £96,000.

However, there remains a constant need for increased income generation to allow the Church to meet its expenditure ambitions.

One of the roles of the Committee is to review the Risk Register. Although responsibility for the Register rests with the Standing Committee, during the year this Committee produced a restructured Register for the Standing Committee to consider. This restructured document has been implemented.

The Committee has been kept abreast of the St Alban's development proposals as undoubtedly there will be significant financial implications involved.

On behalf of the Church, I would like to thank the members of the Committee for the time and effort they contribute – Nigel Fuller, Rupert Holderness, Nikki Lovell, Nicola Moy, Richard Moy, John Mullaly, John Ridout, Andrew Roff, Mike Smith and Nev Towers.

**HR GROUP** *Jules Morgan*

The HR Group is responsible for the recruitment, selection, performance management, training and development, and retention of non-clergy church staff in conjunction with the Vicar. The membership currently consists of Jules Morgan (chair), Nicola Harrison, Ruth Newton-Jones, Kirsty Fuller, Nicola Moy and Richard Moy.

During the past year, we have conducted a thorough review of salaries, including internal job evaluation and external benchmarking to ensure Christ Church W4 staff are paid appropriately. We have spent time considering the shape of the staff structures required to help drive Christ Church W4 forward, resulting in several replacement appointments in both

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operations and ministries. The group continues to consider future resourcing needs in children and young families work.

All staff have been offered training on team working, relational intelligence and communication, complex change management. Line managers have also received training on objective setting. Some individual staff members have received coaching and mentoring support.

Safer Recruitment processes have also been reviewed and updated, and a policy audit and HR health check is currently in process. We are also currently moving our HR reporting and documentation to a new HR management system to ensure data protection compliance.

**FABRIC & DEVELOPMENT** *Nikki Lovell*

This has been an interesting year as our Facilities Manager, Nathalie Barden, left us in the summer and to date a successor has not been appointed. We are very grateful to Nathalie for all that she did in her time with us, for her meticulous attention to detail and for the care that she showed for our buildings. God has been so gracious and has looked after our buildings for us in this time; and we have benefited from having Alan Maher as our Site Supervisor. He had been with us for several months when Nathalie left, so knew the buildings and the job well.

The main change of 2023 was the installation of new lighting in the worship area at Turnham Green. The new lights are far better and you can now see what you are reading in all areas of the church! There is a dimmer facility and we are still learning the best settings for different events. Inevitably there are a few issues still to be sorted but we are relieved to have the work done after a long wait. Another win is that the new lights are LEDs and will be far cheaper to run and much better for the environment. We are very aware of our carbon footprint, and there is a piece on what we are doing to reduce it elsewhere in this report.

The AV desk area has been rearranged and tidied up, and we are very grateful to Jenny Mullaly for covering the table to the side of the desk, a great improvement. We are all struggling without a working cooker at Turnham Green. A solution to the ventilation problem is proving very difficult to find, and we apologise for the continued inconvenience for so many people.

You will have seen the new notice boards outside Turnham Green and St Alban's. While the Fabric Group can only take credit for putting the signs up, we are very pleased with the new look and with the extra sign outside St Alban's, which aims to be visible to traffic coming from the east.

The Repair Cafe have kindly donated, and planted, daffodils outside the Turnham Green church, and hope to plant more later this year. Please do thank them if you are at the Cafe!

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Various maintenance works have been carried out at St Alban's, including the replacement of the felt on the flat roof over the toilet area. I am waiting for the end of the winter and for the walls to dry out completely before having the toilets redecorated - it is much needed! The floor in the church has been resealed and is once again showing off the wood to best advantage. This will need to be done regularly as it does wear with heavy footfall.

I am enormously grateful to Jill Ward and many others for their care of the outside area at St Alban's. With the area to the south of the church deteriorating, it is wonderful to have splashes of colour and good order round the church itself. You can read about progress on the south side of the site elsewhere in this report from the Development Group.

We are benefiting greatly from the addition of the house in St Albans Avenue to our stock of buildings. It is looked after by the diocese and we pay them rent for the use of it. While the children no longer have a break-out space on site at St Alban's, the St Albans Avenue house is invaluable, and it also houses our wonderful worship pastor and his family.

The Mission Hall developed a leaky roof during the year - the excessive rain was too much for it. A temporary repair has been carried out and a new box gutter will be installed as soon as we have more than a few days without rain. The building continues to be in high demand for meetings and functions, and Karen Farr, our Bookings Manager, has been a wonderful addition to the Facilities team.

We thank God for his continued provision of wonderful spaces for us to meet and worship in; and I continue to be very grateful for the wonderful members of the Committee (Angela Denniss, Jill Spencer, Jan Tellick, Philip Osborne, Michael Beggs, Andrea McFall, Greg Kuzdenyi) for their continued support and advice to all on the staff Fabric team.

**PR & COMMUNICATIONS** *Kathryn Halls*

2023 was an action packed year with lots of activities and events and therefore lots to communicate! Nicola has sent regular e-newsletters to all those on our database which continues to grow.

We are delighted to have Caleb on the team to update our website with news, information, video talks, podcasts and study notes. We are grateful to our staff team and members of the church family who have helped design promotional material for internal and external use to ensure we continue to attract newcomers. A particular thank you goes to Natalie Brittan who designed our Christmas material.

Our external notice boards were re-designed internally and we were proud to get them on display outside our two churches.

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Christ Church W4 continues to fully utilise online platforms to promote its activities by streaming and recording the services. Many thanks to all those on the worship, sound and production teams.

We have continued to develop our social media presence by sending content to Facebook, Instagram and YouTube. We hope you like the new way we communicate our pre-recorded Notices (many thanks to Aaron and team).

Our events and activities continue to be promoted through ChiswickW4.com and Chiswick Calendar where appropriate. Latterly, our Christmas services were promoted via flyers to many streets in the community drawing in lots of new faces over this festive period. Thank you to all those who helped distribute these.

**DEANERY SYNOD** *Angela Denniss, Nikki Lovell, Abraham Mendes da Costa, Richard Perry, Jan Tellick*

The three deanery synod meetings took place in February, June and October. The focus of the February meeting was asylum. It included interviews with Jonathan Samadi, holder of the Bishop's mission order for Farsi speaking Christians; with a former asylum seeker and now a member of Christ Church Feltham; and with Shelagh Allsop, co-founder of Refugees Welcome Hounslow. Jonathan's aims are to share the gospel with Farsi speakers and to create a community where they can support each other and worship once a month. He also helps parishes in their work with Farsi speakers including preparing them for baptism. Shelagh described the work of Refugees Welcome Hounslow including equipping homes for refugee families, hosting gatherings for them and ensuring that the council understands their needs.

The topic of the June meeting was 'Disability and the Church'. The speaker was Rev John Beauchamp, the Diocesan Disability Ministry Enabler. He explained the importance of enabling disabled people to be fully part of the church, not just through ease of accessing the building but also through the welcome, theology, worship, spirituality and the creation of opportunities to be part of the community. As well as physical and sensory disabilities he reminded us of the hidden disabilities like epilepsy, diabetes, arthritis, autism, and conditions causing chronic pain all of which affect daily life. Disabled people should be able to access and participate independently wherever possible. The diocesan website lists resources to help churches improve in all these areas.

October's meeting was an opportunity to meet the new Bishop of Kensington, the Rt. Revd. Emma Ineson. She led a service of Holy Communion and then Revd. Martine Osborne, the Area Dean, interviewed her and then invited questions from those present. New incumbents were welcomed including Caroline Halmshaw at St. Paul's Grove Park and Dave Cockayne at All Saints Isleworth.

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**MISSION GROUP** *Jenny and John Mullaly*

For many years, CCW4 has had a policy of supporting Mission-focussed partners both in the UK and abroad. The amount we give as a church is roughly 10% of the amount the church receives through church family giving and facilities income. As a Mission Committee, we have responsibility for allocating the funds and more than that, keeping strong links with each of our Mission Partners. We try to know them personally, to keep in close touch with them, and pray regularly for them. We have 6 regular Mission Partners:

- Emily Chemutai in Rukungiri, western Uganda leads a number of wonderful projects, together with her husband Alfred, focussing on the underprivileged, marginalised or disabled.
- Nabil and Sarah Shehadi are based in Lebanon, a little way outside Beirut. They work to spread the reach of Alpha in the Middle East
- SAT-7 is a Christian broadcaster, beaming its message across the MENA (Middle East and North Africa) region. SAT-7 broadcasts 24/7 online and via satellite in Arabic, Persian and Turkish.
- SOMA (Sharing of Mission Abroad) works through prayer alongside Christian mission partners
- The Youth Community Home (YCH) here in Chiswick serves young people (18-24) who have been made homeless, many from overseas.
- This year we have added IJM (International Justice Mission); explicitly a Christian organisation, it works worldwide to protect the poor from violence, exploitation, and trafficking.

Last year's Christmas Appeal went to Tearfund for their work in Somalia, to SOMA, and to children's work in Guatemala. This year's Christmas Appeal was given roughly equally to each of our current Partners. We also are supporting Dani Elston for her Mission trip to Red Tribe in Kenya.

We had a very successful and informative Mission Sunday in December in which the whole church came together to learn more about our Partners, to celebrate their work, and to pray for them.

As a committee, we meet every other month under the leadership of Jenny Mullaly. There are about 6 of us - we were sorry to say goodbye to Anthony Pushpan in the middle of last year. If you feel like learning more about our Partners, or joining the committee, please do ask her!

## **WEEKLY ACTIVITIES**

### **Mid-Week Toddler Groups** *Annie Adams*

Toddler groups run 3 times a week throughout the year (term time only). We welcome 65–70 children to each session which means we get to meet around 150 different children each week which is amazing. It is such a special ministry which remains close to our hearts at Christ Church W4.

I have been leading these groups since 2017, I have formed lasting friendships, seen families come to God and join our church family. I think my favourite thing recently was welcoming some children back to church in December when Southfields School came to visit. The children had such fond memories of their toddler group days. It was lovely to hear them tell their friends of all the fun they had here with us.

We are blessed with a small team of volunteers, but we would love some more help, so we can continue to grow this ministry. If you think you would be good at making a hot cup of tea for a tired parent or enjoy arts and crafts, we would love to hear from you! Please contact [annie.adams@christchurchw4.com](mailto:annie.adams@christchurchw4.com).

### **Mid-Week Toddler Praise** *James West*

It has been encouraging to see a growth in the openness and desire for God in those who attended our fresh expression church entitled Toddler Praise. Taking place every Thursday in term time we always tell bible stories, sing worship songs with actions and help the toddlers and adults to pray using bubbles or the parachute! It has been wonderful to see 15 or more adults with their toddlers attending weekly. Most significantly, it has been amazing to see each member of the group taking part in prayer activities and responding in simple ways to the bible stories about Jesus.

### **CHILDREN'S CHURCH** *Kati Simpson & Isobel Smith*

*Our Vision: We see children living life in all its fullness and ministering to the whole church family.*

During 2023 we welcomed many new families to the 10:30 service at St Alban's. There was a noticeable increase in the numbers attending our groups for younger children. On average we have 70 children in our various Sunday morning groups: Youth (school years 7–9), Rock Solid (school years 4–6), Ground Breakers (school years 1–3), Pebbles (3 years plus–Reception) and Gems (0–3 years old).

Bible based stories and teaching are the basis for all sessions. Gems will often enjoy a bible story and singing. Pebbles have an annual curriculum that introduces key stories and bible

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characters. The themes for Ground Breakers and Rock Solid in 2023 were Old Testament Bible Characters (Goodies and Baddies), The Book of Acts and Daniel. Ground Breakers and Rock Solid have also enjoyed sessions led by the Eco-Church group focussing on how to become responsible custodians of the world God created.

For the older groups – Ground Breakers and Rock Solid – the children, leaders and helpers have shown great resilience since the huts on the St Alban's site were taken out of use due to safety concerns. The groups now use the ground floor of a house on St Albans Avenue which has been designated for community use by the diocese. The journey time between the buildings is ten minutes which results in shorter sessions. A walking rope is used to keep the group together and gives the opportunity for conversations between the leaders, helpers, and children.

The year ended with the nativity service written by Nicola Moy and produced by James West, Becca Gallagher, Joe Johnson and Dani Elston and performed by members of the Thursday Junior Youth group and other groups.

We are grateful to all who serve as leaders and helpers with our children's groups teaching and ministering to the youngest members of our community.

<b>Group</b>	<b>Group Leader</b>	<b>Number on Register</b>	<b>Average Weekly Attendance Term Time</b>	<b>Average Weekly Attendance on Zoom &amp; School Holidays</b>
Creche	Padmini Rajaratnam	14	4	0 (self service)
Pebbles	Raquel Saavedra & Sarah Hughes	16	8	5
Ground Breakers	Isobel Smith	16	7	4
Rock Solid	Kati Simpson	22	22	4

**YOUTH** *James West*

**Luminosity at New Wine**

Jen, Joe, Caleb and Dani led the youth contingent at Luminosity/New Wine in 2023. 18 young people attended, many who hadn't been before or experienced anything like that before! It was so encouraging seeing the young people gel so well as a group but also relate well to the wider church family. The young people enjoyed the time together and had significant times of worship, teaching, and encounter with God in the Luminosity sessions. We are running another trip to Luminosity this summer so do book your youth in!

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**Sunday Youth** *James West*

Sunday Youth numbers have remained consistent with 15 plus youth attending most weeks. Most encouraging has been seeing and hearing the excellent questions the youth have during sessions and discussions. In the autumn term of 2023, we studied 'The Power of Praise' to correlate with the teaching series of the wider church and it was amazing to see the youth grapple with how worship can shape their lives. We always include a game, a slightly more healthy snack and discussions centred on the bible.

**Thursday Youth** *James West*

The Thursday youth group gathers around 10 to 15 young people in school years 5 and 6. Although the majority of the youth do come from families that attend the church, it has been gratifying to see 2 or 3 regular attendees who have no specific family connection to church. The sessions typically involve group games, trips out and food based activities (such as decorating donuts). We always look at the bible too and discuss how to apply it to our lives. A personal highlight has been seeing so many of the youth group helping craft and leading the nativity drama at the Church nativity service. Sadly the hired camel wouldn't come into the church but it was still a fantastic service and the young people led brilliantly!

**Friday Youth** *James West*

The Friday youth group has been growing in momentum over the last year and in particular, has been a steady place for faith and friendship for the young people. It runs from 6:30-8:30pm at Turnham Green. The age range is from year 7 to year 13, with average numbers of 18-22 attendees. Since Zoe moved on at the end of the summer '23, it has been well led by Joe, Jen, Caleb and Becca. The Friday youth went on a number of outings throughout 2023; including Ice Skating, 5 Guys amongst a host of other venues. The bible teaching series covered a range of different topics in the summer term and then the whole of Friday youth did 'Youth Alpha' throughout the autumn term, which was generally received very well!

**Youth Weekend Away** *James West*

The 2023 Youth Weekend Away took place at Walton Firs Activity Centre in Cobham in early October. Over 30 Youth attended and we had a fantastic time, as well as gloriously warm weather! It was led by Jen Buchan with a variety of staff and volunteers leading. During the weekend we did a combination of outdoor adventure activities (such as high ropes, climbing, crate-stacking and even caving), in addition to talks on the bible and discussion groups. Our teaching theme for the weekend was about being wired for a relationship with God and how do we accept that identity and tune into what God wants to speak to us about. We were encouraged because some of our youth felt God speak to them personally for the first time in their lives and were able to have fruitful discussions in their small groups. We have booked to go back to Walton Firs for another youth weekend away in Sept '24.

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**Open Church** *Jenny Mullaly*

During December 2023 through to the end of February 2024, the church was open to all from 2-5pm on Thursday afternoons. Using it as a Warm Space, a Socialising area and including a short Bible study, it has been enjoyed by a small group of people. Some folk came from other churches seeking a midweek Bible study; others from a non- church background seeking friendship.

We set two tables with cloths and enjoyed afternoon tea with cheese scones and tea cakes. Another long table is set out with board games, cards, even snakes and ladders for any children who might visit. Magazines and a children's table with colouring and toys completed our set-up.

Whenever the church is open, people come in! We have welcomed visitors from abroad, people who wish to come in and pray or enjoy a quiet reflective space. It is good to welcome "the stranger in our midst."

My thanks to the team who enabled the sessions to run: Liz, Michael, Shahad, Thora and Jill and Daniel.

**ST ANDREW'S FELLOWSHIP** *Jill Spencer and Ruth Coles (Joint Chairs)*

The St Andrew's Fellowship offers our older church members, along with others from the local community, a fortnightly meeting on Monday afternoons. We provide a wide range of interesting talks, followed by the opportunity for good fellowship over a cup of tea and delicious home-made cake.

In 2023 our programme included talks on will writing and setting up a power of attorney, being alert to modern day fraud & scams, local historic houses and gardens including: Osterley House, the kitchen garden at Chiswick House, and Syon House. Chris Green talked about how the railways had changed Chiswick. 'Music & Ministry' with our curate James West, and 'Life in Shepherds Bush' with a previous curate Denis Adide, and Richard Moy talked about the work of SOMA and his experience of meeting refugees in Syria, the DRC and Ukraine. Andrew Wilson showed some wonderful photographs of the Wetlands Centre, and we learnt about the Swift Project working to encourage more swifts back to Chiswick. Rupert Holderness talked about his role as a JP, and Monique Reichberger shared news of the Chiswick Youth Home.

Although the group is geared to our older church and community members, we always welcome anyone who happens to be free on a second or fourth Monday afternoon - do come and join us!

## **OTHER ACTIVITIES**

### **New Wine** *Richard Moy*

Christ Church continues to engage with New Wine through trustee Kirsty Fuller and our occasional hosting of leaders' meetings. We also had strong contingents at the Leaders Conference and the Summer UNITED event, including many of our young people. New Wine has had a change of core leadership this year and we continue to bless and support them in what they are trying to do to enable local churches to change nations.

### **SUMMER OUT-REACH** *Annie Adams*

Over the summer holidays James West and team lead several family fun sessions. There were toys, activities for all, bouncy castle and home baked treats. We welcomed large numbers throughout each session. It was lovely to have the church open - a great sense of community having fun together.

We hope to host these sessions again, but we can't do it without you! Do look out for our volunteer sign up closer to the summer holidays.

### **SOMA UK** *Richard Moy*

SOMA continues to punch above its weight as a mission organisation with a particularly exciting end of 2023 with missions in Egypt, Lebanon, South Sudan, Uganda, Rwanda and Ireland over a 3 month period. It's a low resource mission that can impact big and we have been blessed to see ongoing impact of SOMA missions from the last four decades in shaping current church and community leaders. One Archbishop I met in Cairo is from Brazil, and he did a SOMA mission 30 years ago. He was so taken by the teaching on the Holy Spirit that he made it the induction course for all church members. Three decades later he has a string of church plants and they are all called 'the Church of the Holy Spirit'.

The Young people's programme META Youth entered its second year and included a Christ Church member for the first time. The summer mission was to Lebanon and the follow up is planned for Rwanda in the Summer of 2024.

Our vicar Nicola is also preparing for a SOMA mission early in 2024 and there is much to celebrate from all the ministry.

### **PRAYER AT CCW4** *Angela Denniss*

Prayer is the basis for everything that we do at Christ Church and there are many opportunities to pray with others as well as on our own.

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Twice a term we have an evening of corporate prayer and worship, known as Hungry, when we have an extended time of focussed prayer and it has been encouraging when they have been well attended as people prioritise prayer.

James West, our curate, has been leading a prayer time on zoom on Wednesday mornings at 7.30am which all are welcome to join. Once a month after the Sunday services, Jenny and John Mullaly, who lead the Mission Team, hold a short prayer session for our mission partners.

The Healing Prayer team continues to meet on the first Saturday of the month at 10am in the Prayer Chapel. We pray with anyone who comes for prayer for themselves or for a family member or friend. We also pray for healing for those known to us in their absence. We receive prayer requests which we post on our Whatsapp group at other times.

Christine Smith runs an intercessors' prayer chain and she sends out emails with prayer requests as she receives them to those who are part of that.

Prayer ministry is available after each of the services. We have a team of prayer ministers who welcome all who wish to have prayer. It is always so encouraging to hear of answers to prayer and when we see God at work in people's lives and we persevere because we know that He hears us.

**ECO CHURCH** *Jill Spencer*

The Church of England's vision for the environment and sustainability is: 'To strive to safeguard the integrity of creation and sustain and renew the life of the earth.'

They have set a target that all their churches should reach net zero carbon by 2030.

At Christ Church W4 we are showing our commitment to caring for the environment, as we work through the ARocha Eco Church programme ([www.ecochurch.arocha.org.uk](http://www.ecochurch.arocha.org.uk)). This requires us to monitor our progress in all the following areas: Worship & Teaching, Buildings & Land, Community & Global Engagement, and Lifestyle.

**Buildings & Land:** The Fabric Committee has a lot of work to organise with our buildings as we work towards becoming net zero carbon. Eco Church is now a standing item on their meetings' agenda. When the utilities contract came up for renewal recently, we moved to renewables for our electricity, and once the gas market stabilises that contract will also go 'green'. We don't have much land around our church buildings, but at St Alban's we continue to offer shelter for any local hedgehogs wanting to visit, and host a bird feeder.

**Lifestyle:** Perhaps the most useful way that our church community can get involved at this stage, is to consider their personal lifestyle. If you haven't already checked your carbon footprint this year (or ever?), do have a go at the WWF Carbon Footprint questionnaire:

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<https://footprint.wwf.org.uk/#/>

The recent 'clothes swap' held at Christ Church is just one small example of how easy it is to refresh your wardrobe, without impacting your carbon footprint. Let's do another one again soon! What else could you organise?

**Community engagement:** As a church we're involved with various environmental initiatives out in our local community:

- A monthly litter-pick on Sunday afternoons around Turnham Green and the surrounding residential streets
- The monthly Chiswick Repair Cafe held at Christ Church Turnham Green
- Gardening work parties at St Alban's, and a team who look after the herbal knot garden on Turnham Green

If you would like to get involved with any of the above activities, or think you could make a contribution to the work of our church Eco Group, please email: [office@christchurchw4.com](mailto:office@christchurchw4.com)

### **Social Events** *Jan Tellick*

Maintaining one of our values of being 'party people', we had two major social events during the year.

In late January we started the New Year with a Ceilidh and Curry Night in St Alban's attended by over 130 adults and children. The evening kicked off with the bar opening at 6pm and a delicious range of curries cooked by Lesley Weedon served from 6.30 to 8.00pm. The Martin Young Ceilidh Band performed two sets from 8.00pm until 10.30pm. It was a great night enjoyed by all with some very energetic dancing throughout the evening. Many thanks go to all the volunteers who helped to make it happen – John, David and Mike on the bar, Isobel and Lesley for decorating St Albans' and the staff team for setting out the tables and chairs.

2023 was the 180<sup>th</sup> Anniversary of the opening of Christ Church Turnham Green in July 1843. We celebrated this special event on 24<sup>th</sup> June with a cocktail and canapes reception and musical evening in the church itself. The music was led by our own house band and was attended by over 130 members of the church family. The evening was also a thank you to all our volunteers who serve the church throughout the year in so many different capacities – they were all celebrated on a video which ran for part of the evening.

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**FINANCIAL REVIEW** *Andrew Roff*

We thank God for the continued sacrificial and generous giving of Christ Church W4 membership which enables us to reach out to the community in many different ways, to sustain our commitments to youth ministry, to support mission locally and overseas, to undertake major building projects and to function as a Resource Church in following our vision of multisite church ministry in Chiswick.

**Results for the year**

In 2023, we saw an unrestricted surplus of £552,714 (2022: £64,661), the difference due to a very generous legacy of £503,638. There was a deficit on restricted funds of £27,481 (2022: £29,383), principally due (as foreshadowed in the last year's report) to depreciation on the AV equipment at St Albans – this has no impact on our cash position.

**Income and Expenditure**

Our income from operating activities has risen by 15%, whilst income from planned giving remains robust with a 4.6% increase from £338,165 to £353,842. A small amount of grant income was received in the year. Expenditure was around 6% up on 2022. Staff costs were down about 7.5%, whilst other expenditure remained consistent.

**Balance Sheet**

The church net asset position stood at £1,004,591 (2022: £451,877) unrestricted and £46,305 (2022 £73,786) restricted.

**Reserves Policy**

The PCC members believe that Christ Church Turnham Green relies on God's provision for the financial resources needed to fund its work. Consequently, the policy of the PCC is not to build up reserves beyond the operating needs of the church and, whenever possible, to expend income received during the course of each financial year on its purposes. However, in order to ensure that the church has sufficient working capital to meet its obligations to its employees and creditors, the PCC members consider that the church should hold sufficient unrestricted reserves to cover between three and six months' expenditure, excluding major projects which are generally funded from appeals.

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**RISK**

The PCC and Finance and Audit Committee regularly consider the potential impact of financial and non-financial risks to the Church, and where possible, continue to put in place measures to mitigate these risks. The Church Risk Register is an active document; responsibility for its monitoring and update rests with the Church Wardens, supported, particularly for financial issues, by the Finance and Audit Committee.

**PUBLIC BENEFIT**

The PCC pays due regard to the guidance issued by the Charity Commission in deciding how to carry out the charity's purposes for the public benefit.

The Council Members' report was approved by the Board of Members Of The PCC.



Nicola Moy – Vicar  
PCC Member

Dated...14/4/24

# **CHRIST CHURCH TURNHAM GREEN**

## **STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES**

***FOR THE YEAR ENDED 31 DECEMBER 2023***

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The Members of the PCC are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Members of the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Parochial Church Council and of the incoming resources and application of resources of the Parochial Church Council for that year.

In preparing these financial statements, the Members of the PCC are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Members of the PCC are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Parochial Church Council and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Parochial Church Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Opinion

We have audited the financial statements of Christ Church Turnham Green (the 'Parochial Church Council') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Parochial Church Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Parochial Church Council's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Members of the PCC with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Council Members' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

# **CHRIST CHURCH TURNHAM GREEN**

## **INDEPENDENT AUDITOR'S REPORT (CONTINUED)**

### **TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN**

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#### **Responsibilities of Members of the PCC**

As explained more fully in the statement of Council Members' responsibilities, the Members of the PCC are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Members of the PCC are responsible for assessing the Parochial Church Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **The Extent to which the audit was considered capable of detecting irregularities including fraud**

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity and faith sector;

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

- testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;

- tested journal entries to identify unusual transactions;

- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

- investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;

- reading the minutes of meetings of those charged with governance;

- enquiring of management as to actual and potential litigation and claims;

- reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

# CHRIST CHURCH TURNHAM GREEN

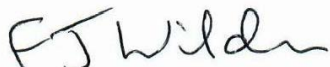
## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Frances Wilde FCCA DChA**

Senior Statutory Auditor

**For and on behalf of**

**Warner Wilde**

Chartered Certified Accountants

Statutory Auditor

7 June 2024

Warner Wilde Limited  
Chartered Certified Accountants  
4 Marigold Drive  
Bisley  
Surrey  
GU24 9SF

Warner Wilde Limited is eligible for appointment as auditor of the Parochial Church Council by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Current financial year		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes					
<b>Income from:</b>						
Donations and legacies	3	898,178	-	41,784	939,962	465,081
Charitable activities	4	236,310	-	-	236,310	205,386
Investments	5	22,819	-	-	22,819	689
<b>Total income</b>		<u>1,157,307</u>	<u>-</u>	<u>41,784</u>	<u>1,199,091</u>	<u>671,156</u>
Charitable activities	6	604,593	-	69,265	673,858	635,877
<b>Net income/(expenditure)</b>		<u>552,714</u>	<u>-</u>	<u>(27,481)</u>	<u>525,233</u>	<u>35,279</u>
<b>Net movement in funds</b>		<u>552,714</u>	<u>-</u>	<u>(27,481)</u>	<u>525,233</u>	<u>35,279</u>
<b>Reconciliation of funds:</b>						
Fund balances at 1 January 2023		<u>251,877</u>	<u>200,000</u>	<u>73,786</u>	<u>525,663</u>	<u>490,384</u>
<b>Fund balances at 31 December 2023</b>		<u><u>804,591</u></u>	<u><u>200,000</u></u>	<u><u>46,305</u></u>	<u><u>1,050,896</u></u>	<u><u>525,663</u></u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Prior financial year		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes				
<b>Income from:</b>					
Donations and legacies	3	361,790	-	103,291	465,081
Charitable activities	4	205,386	-	-	205,386
Investments	5	689	-	-	689
Total income		567,865	-	103,291	671,156
Charitable activities	6	503,204	-	132,673	635,877
<b>Net income/(expenditure)</b>		64,661	-	(29,382)	35,279
Transfers between funds		(200,000)	200,000	-	-
<b>Net movement in funds</b>		(135,339)	200,000	(29,382)	35,279
<b>Reconciliation of funds:</b>					
Fund balances at 1 January 2022		387,216	-	103,168	490,384
<b>Fund balances at 31 December 2022</b>		251,877	200,000	73,786	525,663

# CHRIST CHURCH TURNHAM GREEN

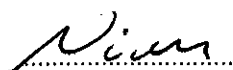
## BALANCE SHEET


AS AT 31 DECEMBER 2023

	Notes	2023		2022	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	12		55,645		82,785
<b>Current assets</b>					
Debtors	13	122,412		131,246	
Cash at bank and in hand		952,675		357,696	
		<u>1,075,087</u>		<u>488,942</u>	
<b>Creditors: amounts falling due within one year</b>	14	79,836		46,064	
Net current assets			<u>995,251</u>		<u>442,878</u>
<b>Total assets less current liabilities</b>			<u><u>1,050,896</u></u>		<u><u>525,663</u></u>
<b>The funds of the Parochial Church Council</b>					
Restricted income funds	16		46,305		73,786
Unrestricted funds - general			804,591		251,877
Unrestricted funds - designated	15		200,000		200,000
			<u>1,050,896</u>		<u>525,663</u>

The financial statements were approved by the Members of the PCC on

16th April 2024

  
.....  
Nicola Moy - Vicar  
Trustee

  
.....  
Andrew Roff  
Trustee

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

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	Notes	2023 £	£	2022 £	£
<b>Cash flows from operating activities</b>					
Cash generated from operations	21		576,577		7,314
<b>Investing activities</b>					
Purchase of tangible fixed assets		(4,415)		(3,107)	
Investment income received		22,819		689	
<b>Net cash generated from/(used in) investing activities</b>					
			18,404		(2,418)
<b>Net cash used in financing activities</b>					
			-		-
<b>Net increase in cash and cash equivalents</b>					
			594,981		4,896
Cash and cash equivalents at beginning of year			357,696		352,799
<b>Cash and cash equivalents at end of year</b>					
			<u>952,675</u>		<u>357,696</u>

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# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

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### 1 Accounting policies

#### Charity information

Christ Church Turnham Green is a parochial Church Council operating under the Parochial Church Council Powers Measure. The PCC is a registered charity.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Parochial Church Council's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Parochial Church Council is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Parochial Church Council. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Members of the PCC have a reasonable expectation that the Parochial Church Council has adequate resources to continue in operational existence for the foreseeable future. Thus the Members of the PCC continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Members of the PCC in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Parochial Church Council.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

---

#### 1 Accounting policies

(Continued)

##### 1.4 Income

###### **Donations, legacies and grants**

Income is recognised when the PCC has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

###### **Donated services and facilities**

Donated goods and services are recognised when receipt of the goods or services is probable and the benefit can be measured reliably. The basis of the value of the gift to the charity is the amount the PCC would have been willing to pay to obtain those goods or services on the open market. A corresponding amount is then recognised as expenditure in the period of receipt.

###### **Income from investments**

Rental income from the letting of church premises is recognised when the rental is due. Interest entitlements on bank and other accounts are accounted for as they accrue.

###### **Legacies**

Legacies are recognised on receipt or otherwise if the Parochial Church Council has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

##### 1.5 Expenditure

###### **Mission giving**

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the PCC. Unconditional grants are recognised once the recipient has been notified of the grant award. Grants awarded that are subject to conditions being fulfilled are only accrued when any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.

The provision of a multi-year grant is recognised at its present value where settlement is due over more than one year from the date of the award, there are no unfulfilled performance conditions under the control of the PCC that would permit the PCC to avoid making the future payments, settlement is probable and the effect of discounting is material. The discount rate used is regarded by the PCC as providing the most current available estimate of the opportunity cost of money reflecting the time value of money to the PCC.

###### **Other expenditure relating to the work of the church**

The parish's contribution to the costs of the Diocese is accounted for when payable.

###### **Support costs**

Support costs have been allocated between governance costs and church running costs. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

###### **Irrecoverable VAT**

Irrecoverable Value Added Tax is charged against the expenditure heading for which it was incurred.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

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#### 1 Accounting policies

(Continued)

##### 1.6 Tangible fixed assets

###### Consecrated land and buildings and other church property.

The PCC has the use of consecrated and benefice property in Chiswick, which is excluded from the accounts by virtue of s.10(2)(a) of the Charities Act 2011. This includes Christ Church Turnham Green, St Albans, and the Mission Hall. Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been purchased since 1st January 2000. The church hall is vested in the Trustees of the Bishop of London Fund and the vicarage is held in trust by the London Diocesan Fund on behalf of the PCC. The Mission Hall is held in trust by the Mission Hall Trustees. For the purposes of the accounts it has been considered whether a 'gift in kind' of the use of the hall exists, but as the PCC is also responsible for the maintenance of the fabric of the hall, any gift in kind is considered to be not material to the financial statements. All expenditure on consecrated or benefice buildings is written off in the year of expenditure.

Individual items with a purchase price of £1,000 or less are written off when the asset is acquired.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate the carrying value may not be recoverable.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	4 Years straight line
Fixtures & Fittings	4 Years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

##### 1.7 Impairment of fixed assets

At each reporting end date, the Parochial Church Council reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

##### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

##### 1.9 Financial instruments

The Parochial Church Council has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Parochial Church Council's balance sheet when the Parochial Church Council becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

---

### 1 Accounting policies

(Continued)

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the Parochial Church Council's contractual obligations expire or are discharged or cancelled.

#### **1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Parochial Church Council is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### **1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the Parochial Church Council's accounting policies, the Members of the PCC are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

#### 3 Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	394,540	25,983	420,523	361,790	35,166	396,956
Legacies receivable	503,638	-	503,638	-	-	-
London Diocesan Fund	-	15,801	15,801	-	68,125	68,125
	<u>898,178</u>	<u>41,784</u>	<u>939,962</u>	<u>361,790</u>	<u>103,291</u>	<u>465,081</u>
<b>Donations and gifts</b>						
Planned giving	353,842	-	353,842	338,165	-	338,165
Ad-hoc giving	29,774	-	29,774	13,499	-	13,499
Collections at services	10,924	-	10,924	10,126	-	10,126
Sundry donations and appeals	-	25,983	25,983	-	35,166	35,166
	<u>394,540</u>	<u>25,983</u>	<u>420,523</u>	<u>361,790</u>	<u>35,166</u>	<u>396,956</u>

#### 4 Income from charitable activities

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Sunbeams, and other activities	32,110	28,429
Wedding and Funeral Fees Received	2,909	3,274
Charitable rental income	201,291	173,683
	<u>236,310</u>	<u>205,386</u>

#### 5 Income from investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	22,819	689
	<u>22,819</u>	<u>689</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 6 Expenditure on charitable activities

	Charitable activities 2023 £	Charitable activities 2022 £
<b>Direct costs</b>		
Staff costs	76,502	153,459
Depreciation and impairment	31,556	31,409
Children and young people	19,323	1,325
Diocesan Parish Share	110,749	109,115
Fabric - Major	45,269	16,973
Fabric - Other	43,554	42,624
Interest cost and bank charges	1,194	947
Vicar's and curate's costs	48,565	45,177
Courses and other pastoral expenditure	23,092	28,307
Cost of services	16,828	20,876
Catering expenses	5,880	4,735
Other charitable expenditure	1,840	5,368
	<u>424,352</u>	<u>460,315</u>
Grant funding of activities (see note 7)	62,298	54,704
<b>Share of support and governance costs (see note 8)</b>		
Support	182,102	116,208
Governance	5,106	4,650
	<u>673,858</u>	<u>635,877</u>
<b>Analysis by fund</b>		
Unrestricted funds - general	604,593	503,204
Restricted funds	69,265	132,673
	<u>673,858</u>	<u>635,877</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

#### 7 Grants payable

	2023	2022
	£	£
Grants to institutions:		
Uganda - Emily Braybrook	11,562	13,094
Uganda - Hope Collective	4,718	4,332
Nabil Shehadi	5,000	5,000
IJM	5,000	-
Tearfund East Africa Food Appeal	4,200	-
Tearfund Syria Quake	1,500	-
SOMA	6,800	2,667
Christmas Appeal	5,545	6,182
Shelter Community	4,800	4,800
SAT-7	5,000	3,000
Other	7,975	848
	<u>62,100</u>	<u>44,615</u>
Grants to individuals	198	10,089
	<u>62,298</u>	<u>54,704</u>

#### Grants to Institutions

'Other' includes £750 Red Tribe visit, £5,283 child sponsorship and £1,942 various smaller grants.

#### Grants to individuals

2023: £198 hardship grants.

2022: £2,638 COVID and hardship grants; £6,400 love gifts and £1,051 other.

Grants include passing on donations as well as contributions from general PCC funds.

#### 8 Support costs allocated to activities

	2023	2022
	£	£
Staff costs	114,753	53,288
Office, Computing and Telecoms	48,608	43,060
Gas, Electricity and Water Utilities	18,741	19,860
Audit fees	5,106	4,650
	<u>187,208</u>	<u>120,858</u>
<b>Analysed between:</b>		
Charitable activities	<u>187,208</u>	<u>120,858</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

#### 9 Members Of The PCC

##### Payments in respect of PCC Members

Housing costs of £42,729 (2022: £41,777) were paid in respect of ministers during the year. The family member of a PCC member was paid £177 in total (2022: £44 a week, for approximately three months), to provide maternity cover for the leader of the toddler groups. Two other PCC members were paid £130 and £150 respectively for duty service volunteer and gardening services respectively.

##### Donations by related parties of PCC Members

One of the PCC members, Mr R Perry, is also a trustee of the London Diocesan Fund which made grants to the PCC during the year. See note 16 for information about the current and previous year's grants.

##### Grants made

A donation of £5,000 (2022: £8,000) was made to SOMA during the year. The director of SOMA is also a PCC member. SOMA also pays rent for the office at the Mission Hall.

##### Reimbursed expenses

Nil (2022: one) member of the PCC was reimbursed telephone, travel, books and subsistence costs of £nil (2022: £1,099) during the year.

#### 10 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	9	10
	<u>9</u>	<u>10</u>
<b>Employment costs</b>	<b>2023</b>	<b>2022</b>
	£	£
Wages and salaries	171,057	182,180
Employer's National Insurance	9,715	9,078
Employer's Pension costs	10,483	15,489
	<u>191,255</u>	<u>206,747</u>

The clergy, all of whom are members of the PCC, are employed by and paid by the Diocese of London.

Christ Church contributes to the Diocese of London via its Parish Share. This payment covers the costs of employing Christ Church's vicar and one of its curates as well as other activities of the Diocese. Up to and including June 2022 the employment costs of one of Christ Church's curates was funded by direct payments to the Diocese of London and is included in staff costs.

Payments to employees were made pursuant to the Charities Act 2011, the Church Representation Rules and the PCC Powers (1956) measure as amended.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

#### 10 Employees

(Continued)

There were no employees whose annual remuneration was more than £60,000.

#### 11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

#### 12 Tangible fixed assets

	Equipment	Fixtures & Fittings	Total
	£	£	£
<b>Cost</b>			
At 1 January 2023	163,801	106,904	270,705
Additions	4,415	-	4,415
	<u>168,216</u>	<u>106,904</u>	<u>275,120</u>
At 31 December 2023	168,216	106,904	275,120
<b>Depreciation and impairment</b>			
At 1 January 2023	145,060	105,971	251,031
Depreciation charged in the year	(30,539)	(1,017)	(31,556)
	<u>114,521</u>	<u>104,954</u>	<u>219,475</u>
At 31 December 2023	114,521	104,954	219,475
<b>Carrying amount</b>			
At 31 December 2023	<u>53,695</u>	<u>1,950</u>	<u>55,645</u>
At 31 December 2022	<u>79,818</u>	<u>2,967</u>	<u>82,785</u>

#### 13 Debtors

	2023	2022
	£	£
<b>Amounts falling due within one year:</b>		
Trade debtors	3,576	976
Other debtors	113,176	124,576
Prepayments and accrued income	5,660	5,694
	<u>122,412</u>	<u>131,246</u>

#### 14 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	713	5,760
Other creditors	59,096	30,168
Accruals and deferred income	20,027	10,136
	<u>79,836</u>	<u>46,064</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

#### 15 Unrestricted funds - designated

These are unrestricted funds which are material to the Parochial Church Council's activities.

	At 1 January 2023	Transfers	At 31 December 2023
	£	£	£
St Albans Future Works Fund	200,000	-	200,000
	<u>200,000</u>	<u>-</u>	<u>200,000</u>
<b>Previous year:</b>	<b>At 1 January 2022</b>	<b>Transfers</b>	<b>At 31 December 2022</b>
	£	£	£
St Albans Future Works Fund	-	200,000	200,000
	<u>-</u>	<u>200,000</u>	<u>200,000</u>

#### 16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
LDF other grants	-	15,801	(15,801)	-
St Albans Audio Visual Appeal	73,786	-	(27,676)	46,110
Love gifts	-	6,710	(6,710)	-
Mission - Christmas appeal	-	6,753	(6,558)	195
Restricted donations	-	7,270	(7,270)	-
Youth	-	5,250	(5,250)	-
	<u>73,786</u>	<u>41,784</u>	<u>(69,265)</u>	<u>46,305</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 16 Restricted funds (Continued)

Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
Ukraine	-	207	(207)	-
LDF re Youth Minster	-	41,652	(41,652)	-
LDF other grants	-	31,473	(31,473)	-
St Albans Audio Visual Appeal	101,461	-	(27,675)	73,786
Mission - general	196	3,094	(3,290)	-
Love gifts	-	4,955	(4,955)	-
Mission - Christmas appeal	-	3,258	(3,258)	-
Restricted donations	-	3,737	(3,737)	-
COVID Hardship Fund	1,511	-	(1,511)	-
Emily - Child sponsorship	-	3,301	(3,301)	-
Youth	-	11,614	(11,614)	-
	<u>103,168</u>	<u>103,291</u>	<u>(132,673)</u>	<u>73,786</u>

LDF - Grants received from the London Diocesan Fund to support the ministry of the Church.

St Alban's - In 2021 there was an appeal to assist with the costs of the St Alban's Audio Visual system. Christ Church also received LDF grant funding and other grants towards the costs of the Audio Visual system. There is also a transfer from unrestricted funds of £3,835.

Mission - Donations were received during the year to support our mission partners.

Love gifts - Donations received for leaving gifts to church staff.

Restricted donations - Donations received where the donor specified how the donation can be expended.

Coronavirus Job Retention Scheme - funds were received in the year to support the cost of staff being paid during the covid pandemic.

### 17 Analysis of net assets between funds

	Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
<b>Fund balances at 31 December 2023 are represented by:</b>				
Tangible assets	9,535	-	46,110	55,645
Current assets/(liabilities)	795,056	200,000	195	995,251
	<u>804,591</u>	<u>200,000</u>	<u>46,305</u>	<u>1,050,896</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

### 17 Analysis of net assets between funds

(Continued)

	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
<b>Fund balances at 31 December 2022 are represented by:</b>				
Tangible assets	8,999	-	73,786	82,785
Current assets/(liabilities)	242,878	200,000	-	442,878
	<u>251,877</u>	<u>200,000</u>	<u>73,786</u>	<u>525,663</u>

### 18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2023 £
General funds	<u>251,877</u>	<u>1,157,307</u>	<u>(604,593)</u>	<u>-</u>	<u>804,591</u>
<b>Previous year:</b>					
	At 1 January 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2022 £
General funds	<u>387,216</u>	<u>567,865</u>	<u>(503,204)</u>	<u>(200,000)</u>	<u>251,877</u>

St Alban's Future Works Fund - established to earmark funds for continued improvement works to St Alban's.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2023

#### 19 Operating lease commitments

##### Lessee

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

At the reporting end date the Parochial Church Council had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023	2022
	£	£
Within one year	39,401	39,401
Between two and five years	15,565	54,966
	<u>54,966</u>	<u>94,367</u>

##### Lessor

##### Church Hall lease

The Church Hall in Heathfield Terrace is leased to Dynamite Educational Publishers Limited, trading as Heathfield House School, which operates an independent primary school on the premises. The current lease is for a term of 40 years from 18 July 2006. The rental is reviewed every 5 years and the current rental, from 18 July 2021, is £116,935. The tenant has the right to determine the lease in 2026. The landlord has the right to determine the lease in 2036.

The lease commitment relates to the lease of a photocopier (approximately £1,000 per annum) and the remainder is for a three year lease of a house for the curate and family.

#### 20 Analysis of changes in net funds

The Parochial Church Council had no material debt during the year.

#### 21 Cash generated from operations

	2023	2022
	£	£
Surplus for the year	525,233	35,279
Adjustments for:		
Investment income recognised in statement of financial activities	(22,819)	(689)
Depreciation and impairment of tangible fixed assets	31,556	31,409
Movements in working capital:		
Decrease/(increase) in debtors	8,834	(59,900)
Increase in creditors	33,772	1,215
<b>Cash generated from operations</b>	<u><u>576,576</u></u>	<u><u>7,314</u></u>



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# Accounts

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Christ Church W4

**Annual**

**Report 2022**



## CHRIST CHURCH TURNHAM GREEN

### LEGAL AND ADMINISTRATIVE INFORMATION

Christ Church Turnham Green (known locally as Christ Church W4) operates across three sites – Turnham Green, St Albans and The Mission Hall. The PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC is a charity registered with the Charity Commissioners (Charity Registration No: 1129298).

<b>Members Of The PCC</b>	Nicola Moy - Vicar	
	Richard Moy - Associate Vicar	
	Jon Holder - Curate (left June 2022)	
	Lydia Holder - Curate (left June 2022)	
	James West - Curate (appointed July 2022)	
	Celia Bowring - Curate (appointed September 2022)	
	Jenny Mullaly - Lay Reader	
	Mark Jarvis – Churchwarden	
	Ruth Newton Jones – Churchwarden	Deanery Synod representative
	Angela Denniss	Deanery Synod representative
	Coellie Hamlyn	
	Rupert Holderness – Treasurer	(co-opted member)
	Greg Kuzdenyi	
	Kirsty Fuller	
	Nikki Lovell	Deanery Synod representative
	Richard Perry	Deanery Synod representative
	Abraham Mendes da Costa	
	Anthony Pushpan	
	Becky Rea	
	Vonjay Rajakoba	
	Jonna Sercombe	
	Andrew Roff	
	Jan Tellick – PCC Secretary	Deanery Synod representative
	Stuart Ward	Deanery Synod representative
<b>Charity number</b>	1129298	
<b>Registered Name</b>	The Parochial Church Council of the Ecclesiastical Parish of Christ	
	Church, Turnham Green	
<b>Auditor</b>	Frances Wilde FCCA DChA	
	Warner Wilde	
	Chartered Certified Accountants	

	4 Marigold Drive	
	Bisley	
	Surrey	
	GU24 9SF	
<b>Bankers</b>	CAF Bank Ltd	
	25 Kings Hill Avenue	
	Kings Hill	
	West Malling	
	Kent	
	ME19 4JQ	

### **Youth Representatives on the PCC:**

Ellen Hughes

Tilum Patel

### **Electoral Roll**

The number on the parish electoral roll (Christ Church Turnham Green and St Alban's) as at 24<sup>th</sup> April 2022 was 335.

### **Subgroups of the PCC**

The PCC operates through a number of committees and subgroups, which meet between full meetings of the PCC. In particular, the Standing Committee is the only group required by law. The membership is the Vicar, Churchwardens, the Deputy Churchwardens, Treasurer and PCC Secretary. Others are invited to attend particular meetings as required. It has the power to transact business of the PCC between its meetings, subject to any directions given by the Council. It also prepares the agenda for subsequent PCC meetings.

# CHRIST CHURCH TURNHAM GREEN

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# CHRIST CHURCH TURNHAM GREEN

## COUNCIL MEMBERS' REPORT

### *FOR THE YEAR ENDED 31 DECEMBER 2022*

The Parochial Church Council of PCC is a statutory body. The Act of Parliament – the Parochial Church Council (Powers) Measures 1956 – defined the principal function, or purpose of the PCC, as “promoting in the parish the whole mission of the church”.

To fulfil that function the PCC meets regularly, every two months (six times a year) usually on a Thursday evening. We plan and review the work of the church in the parish and beyond, provide oversight of financial spending plans and approve the budget, always seeking God’s guidance for all that happens throughout the year as well as looking further ahead.

The election of PCC members was held at the Annual Parochial Church Meeting (APCM). The APCM was held on 24<sup>th</sup> April at St Albans Church following the Annual Vestry Meeting held in Christ Church Turnham Green during which the Church Wardens were elected. This was followed by a reflection by Revd Nicola Moy, a bible reading and intercessions.

The role of the PCC is to work with the clergy to provide the strategic direction for, and review of, the detailed work of the various subgroups: – Finance & Audit, Safeguarding, Developing and Maintaining the Buildings, Human Resources, Mission Support, Health & Safety, ECO church – to ensure that the vision and values of Christ Church W4 are promoted. As well as working in Chiswick, we also contribute to developments in the wider Church of England, through those members of PCC who serve on Deanery Synod.

Sincere thanks are expressed to all the dedicated and committed Christians on the PCC who have served so faithfully in the past 12 months. PCC works best when its individual members are working and leading in the many different areas of the life of this church. We continue to pray and reflect on how our work as a church grows and develops.

*Ruth Newton Jones and Mark Jarvis*  
*Church Wardens*

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
*FOR THE YEAR ENDED 31 DECEMBER 2022*

**VICARS THOUGHTS** *Nicola Moy*

The year of 2022 saw us emerge fully from the pandemic. As I write this reflection in early 2023 there are still people being welcomed home to church for their first Sunday since March 2020. We're looking forward to a more normal year in 2023.

In 2022 we have seen people come alive in their faith, we have seen folk strengthened and renewed in faith. It was a particular joy to celebrate on Easter Day with baptisms and confirmations. We have seen new people come and join the life of the church and we've said some goodbyes too.

In December we had great fun as usual with all the Christmas celebrations and it was the first year in a while where we did not have to cancel any services. Our new curate James West has great plans to help us build on this. I particularly enjoyed seeing large crowds singing on the Green and it would be great to do even more carolling. The choir that James and Kelvin Meredith put together was wonderful, as was the involvement of all involved in the Contemporary Carols. It was also great to have the donkey back too – but who knows, maybe camels next year?

2022 was one of the turnover years for the staff team – we said goodbye to seven – Lydia & Jon (Curates), Sian (Office), Angie, Joel (Ministry Assistants), Linus (Site Supervisor), Monique (Outreach) and (in early 2023) Fiona and Stephen (Worship & Youth Pastors) and hello to six – Alan (Site Supervisor), Kathryn (Ministry Operations Manager), Karen (Bookings Coordinator), Jen (Ministry Assistant), and James (Curate). Celia also joined as a Self-Supporting Curate. We had three maternity leaves, one paternity leave and sent two forward for ordination. Please pray for recruiting in 2023 and that God will help us continue to develop the work of the staff team alongside the laity as we seek to give God glory and see His Kingdom come.

We were delighted that Jon and Lydia found their next job in good time and finished off their curacies with us in June. We are excited that they have landed somewhere that allows them to be very creative, innovative and form a community using the gifts God has given them. The Crowther's are exploring ordination training and had a baby and so joined their family in Devon before Stephen hopefully heads towards ordination training this summer. They have been a big part of our church for six and half years and will be missed, but there was a real sense of them being sent forward at the right time in God's economy. We look forward to hearing what will happen next in their journey.

It has been a joy to welcome on board Kathryn as our new Ministry Operations Manager – she has made several quick improvements to the way things have run and has been such a committed and hardworking member of our team. I have learnt a lot from Kathryn's willingness to be a life learner and try things. Nathalie also stepped up into more oversight as

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**FOR THE YEAR ENDED 31 DECEMBER 2022**

our Facilities Operations Manager and works hard to have all sites running well. Zoe also stepped up into a role with wider leadership responsibility just before her maternity leave which means she has a remit of leadership over our 0-18s and how we as a church engage across age groups. She started back at work in January on a reduced timetable. Two wonderful curates: Celia and James joined in the summer, and it has been a great blessing to work with them both and see them flourishing in their roles. Also joining us in 2022 we have the wonderful Karen (Bookings Coordinator) and Jen (Parish Assistant) – they both bring a great deal of talent to the team, and it's been fun to have them on board. We also welcomed Alan onto the team as our site supervisor and it is a great relief for Nathalie and us all to have help and support in running our sites.

The staff team attended the New Wine Leaders Conference in 2022 for some input and James joined us on this giving us a chance to get to know him a bit before his arrival. We also enjoyed a prayer retreat day at the home of a generous couple who open up their home and gardens for people to use – they have some wood behind the house that they have made into 'Narnia' and we were able to set aside some time for quiet. We had a week of input in September too and hope to build on the life of the staff team over 2023 to bless the ministry in this place. Do pray for those that often are giving up other careers, or opportunities to follow God's call to lead and serve in God's church – pray for God to help them keep their eyes on him and to stay refreshed in his love.

Over 2022 we held a long consultation on vision going forward. This was slightly longer than planned but I had jury service at a key time in the autumn which was one of several things that slowed down the process. But this gave a lengthier time to think and pray. God is not always so concerned about being in a rush or even about strategy.

One key was simply to acknowledge the recovery time needed from the pandemic, to allow space for prayer and to wait on God and to explore a refresh of our vision/mission statement as a church as we receive and offer God's welcome to our various communities. We very much hope to present this work at the APCM in 2023 – exciting! Thank you to everyone who has written to me with thoughts and pictures and for everyone who took time to fill in the survey.

Other highlights of 2022: doing school assemblies – I especially enjoyed preaching at the Belmont outdoor carols and immediately being invited back for other assemblies. I've enjoyed watching the way the community has cared for people often quietly and in precious ways through the giving of time, prayer and finance to help folk in their time of need. 2022 also saw us begin to put on more opportunities for the church to socialise together acknowledging the importance of meeting with one another and fellowship – this has led to a programme of events in the run up to our church weekend away in 2024: we put on a

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weekend at home, a men's breakfast and a women's breakfast, lots of Christmas mulled wine receptions after carols and we planned in 2023 to have a ceilidh, a thank you evening, and possibly a summer fair so watch this space...

One other highlight in the Autumn was seeing a large crowd of people from the community coming together with uniformed groups, Christ Church W4, Our Lady of Grace Roman Catholic Church and Gunnersbury Baptist Church to hold an open-air Remembrance Sunday service on Turnham Green. Hundreds came back into the church for fellowship and cake afterwards. It was great to see so many people and connections being made across the community.

We continue to seek to give God glory and provide opportunities for all we meet out in the world and who come into our buildings a chance to meet the living God.

**CURATES' THOUGHTS**

*James West*

It has been a joy to join the staff team at Christ Church W4 in July '22. We felt very welcomed and have been grateful for the support and encouragement we have received as a family. My role has been varied, with opportunities to lead, preach and to take some oversight of the 6pm service. I also had the privilege of assisting with some youth work whilst Zoe was on maternity leave.

With Fiona and Stephen Crowther beginning maternity and paternity leave before Christmas, my focus shifted to preparing music for Christmas services. A particular highlight was gathering a choir of 30 people for the traditional carol service- there was such a sense of unity, and it was a joy to worship together through song. Another highlight was the contemporary carol service, with both a band and choir leading the worship. As 2023 gets underway, I am excited to run Christianity Explored with a number of great volunteers. Another focus is the opportunity to re-envision the 6pm service with a dedicated team.

As I reflect, I believe that God is on the move and is calling us as a church to greater intimacy with him as we begin 2023. The recent teaching on Mary and Martha seemed particularly relevant and I am often reminded of the commandment; 'Love the Lord your God with all your heart, all your soul and with all your mind (Matthew 22:37). What an encouragement and challenge for us all!

*Celia Bowring*

When I first began to attend Christ Church back in 2018, little did I know that four years later, in September 2022, I'd become a part-time member of the clergy team here! It just shows that God is constantly at work in our lives, at times bringing about the totally unexpected. I'm

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***FOR THE YEAR ENDED 31 DECEMBER 2022***

loving it and learning so much from my colleagues and the other wonderful people who make up this church family.

What have been some highlights? I must begin with the occasion of my ordination when friends and family came to cheer me on, and I felt so encouraged about starting out on this new chapter. Since then, I've been enjoying opportunities to preach and lead on Sundays at the 9.30 Communion and Healing service. Then there's being part of the Friday Toddler Group team - where an amazing cross-section of parents and carers come, from countries all over the world, making for fascinating conversations, and sometimes being able to pray with them over any difficulties. The church welcome area becomes a massive buggy-park and as many as 70 children play happily with a cornucopia of toys in the main body of the building! Another highlight has been getting to know and working together as a team with staff and volunteers to see the vision of sharing the love of Christ and encouraging people to grow in their faith coming to fruition. Christ Church, in such a prominent location attracts many visitors, some coming in out of curiosity and others seeking help. I thank God for all He is doing and believe there's much more blessing to come!

## CHURCH LIFE

### TEACHING PROGRAMME

*Nicola Moy*

Our teaching series have been wide and varied in 2022. We started in January looking at Titus and asking what makes us healthy Christians. We then had a series in John's gospel followed by a walk-through Galatians. We then spent four weeks looking intently at Luke 15 and seeing how the story of the prodigal son fits with the lost sheep and the lost coin and to the story of Jacob in the Old Testament. For me this mini-series stood out the most in 2022 and has continued to speak through the process of refreshing our vision statement thinking about how God welcomes us home and wants us to welcome others home to him too. We also had a series in Jonah and then in the autumn in 2 Corinthians. Between each series we continued building up our 'Big Questions' resources which have been popular viewing on our website.

In November we took time to look at what the bible says about sex. This took the form of two sermons and two midweek sessions where we unpacked the heart of the debate in the Church of England around the blessing of same-sex partnerships. Space was given to listen to differing views and Christ Church W4 remained gracious and kind even when we hold disagreements. This took a lot of time to prepare, and I am grateful for Levi Philips' help in filming and editing one of the testimonies that was shown. I'm also grateful for all those that contributed and took part to engage in a topic that can cost us a lot to think through carefully.

### SMALL GROUPS & COURSES

#### Small Groups

Small groups remain a key part of our ministry at Christ Church W4. Groups exist for all ages and levels of commitment and there is a desire to start some more too! There are also groups that meet online and for those with a particular interest (dog-walking, running etc...). In the Autumn we held an event for just men and another for women that were both well attended. A constant consideration is how best to encourage members of the church to best find out about small groups and how to promote them further. It has been gratifying to see high attendance at the small groups that make up the Pastorate- the collection of 3 small groups predominantly aimed at members of the 6pm service. The groups also have met twice a term for social events and have proved to be great places to invite friends to as well.

#### Courses

The autumn term Alpha course was well attended and was much appreciated by those who attended.

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**The Wellbeing Course 2022**

This was a 6-session course looking at practical ways we can help our own health and wellbeing, that are scientifically shown to work. The course also involved coaching to help us put the ideas into action.

The 6 sessions were Move, Eat, Relax, Sleep, Connect part 1 and Connect part 2. We ran the course in January 2022. Over 50 people came to St Alban's for the course, a mix of CCW4 regulars and people from the community. We had fun getting to know each other, hearing new and sometimes strange ideas from presentations and short videos on wellbeing, then discussed what we thought in small groups, before setting our goals for what we wanted for what matters to us each week.

Feedback was strongly positive - the worry box helped anxiety, there were reports of squawking as people tried out cold showers, noticing breathing and changing the pattern helped with snoring, sleep, mood, and wellbeing. Some groups have stayed in touch, and several people have asked to do the course again.

We are running it again in May 2023. If you'd like to come on the course, bring a friend, the more the merrier! If you'd like to be on team (helping to set up/teas/registration/facilitate a small group/present) please email me on [thewellbeingcourse@gmail.com](mailto:thewellbeingcourse@gmail.com), thank you.

**PASTORAL CARE**

*Angela Denniss (Pastoral Care Co-ordinator)*

As Christians we are called to love each other and to 'bear one another's burdens', as St. Paul says in his letter to the Galatians. We all have a responsibility to look out for and care for one another. In practice this means supporting each other when times are difficult, meeting up to talk and listening well, encouraging each other in our walk with Jesus and praying together. Our small groups provide a natural environment for pastoral care as trust is built and we can share and be vulnerable with each other. When we meet for our services on Sundays and at midday on Thursday, we also have the opportunity to share and pray with each other. When people are unable to attend church, members of the pastoral care team and others visit them in their homes, care homes or in hospital, sometimes taking home communion. Even a phone call enables us to keep in touch and is appreciated. We have supported people by providing meals when there has been a need such as the arrival of a new baby or someone is ill. Through initiatives such as the 'refugee group' we have reached people outside the church in need of support.

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If you or someone you know would like a visit from a member of our pastoral care team, please contact me at [angela.denniss@christchurchw4.com](mailto:angela.denniss@christchurchw4.com) or phone the church office.

**MUSIC**

*Kelvin Meredith*

The volume of congregational singing has now returned to its pre-covid enthusiastic level, and our thanks go to Sandra Porter, Mike Denniss and David Wallis for regularly leading the worship and providing solos during communion. We are not yet back to four-part harmony, but a bass line can occasionally be detected. The recent launch of a 9.30 music WhatsApp group may well facilitate future choir items.

Many thanks to James for organising and conducting an excellent carol service with a record number of choir participants. It featured a new carol jointly composed by himself and Sam Elwin. Requests for hymns are always welcome.

**CONTEMPORARY WORSHIP**

*James West*

Over the last year, the worship team has developed with worship training nights on Thursdays, as well as the implementation of both click tracks and instrumental tracks during worship sets (particularly at the 10.30am service.) There has been a greater sense of freedom of worship over the past year and it has been exciting to see a number of new musicians and worship leaders getting the chance to develop and lead.

Fiona and Stephen Crowther beginning maternity and paternity leave at the start of December has resulted in a slightly different approach to music at Christmas services, but it's been exciting to have a 30-person choir sing at the traditional carol service to great effect and a contemporary band and choir lead the worship at the contemporary Carol Service. It's also been very encouraging to see a variety of different musicians contributing.

With Fiona and Stephen moving on at the end of January, we are in a season of consolidating all that they have implemented whilst looking to the future for new ways to aid the congregation in sung worship. Other areas that we may look to is training of new worship leaders (in particular youth) and worship/ praise nights for the whole church.

**THE MISSION HALL**

*Nathalie Barden*

We have continued to be blessed with regular hirings at the Mission Hall through 2022, offering out the hall for regular commercial lettings to extra-curricular groups such as Perform, Petite Performers, Cadenza etc while also witnessing a return of pre Covid figures in terms of our hirings for birthday parties. The Hall has also continued to be able to offer a safe and affordable space for a variety of support groups to meet for which we are extremely grateful.

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Our Youth Group led by Zoe Phillips continues to make use of the Hall for their Sunday morning bible led activities and fellowship.

In the autumn, the hall underwent a complete flooring refurbishment, making it a much more adaptable and contemporary space for a broader range of activities to be accommodated. Since its installation, we have received a lot of positive feedback from our regular hirers which has been very encouraging.

Finally, we would like to thank the Mission Hall Trustees for their continued support and oversight of the Mission Hall, working alongside CCW4 to offer this welcoming space to the community for the glory of God's kingdom.

### **ST ALBAN'S**

*Richard Moy*

In 2022 the St Alban's Site continued to be very well used on a Sunday by the church and hosted an array of exhibitions, concerts, and receptions. Mid-week it was used again over the winter months by a school as a gymnasium.

At the end of the 2022 however it was clear the London Diocese's insurers would not allow for ongoing use of the portacabin and hut. This led to the Caterpillar Nursery closing, and the Sunday school needing to relocate. Happily, we came into possession of 23 St Alban's Avenue around this time and the Sunday school has a temporary base there for 2023-25 while we work out how to redevelop the South Side of St Alban's - a major capital project.

The development group has reformed, and discussion is underway with the Diocese about their preferred ways forward.

It remains a fantastic venue for the Church family and wider community, and we look forward to all that may be still to come.

### **SAFEGUARDING**

*Peter Williams*

Every member of the church family is involved in safeguarding. Safeguarding is the action we all take to ensure we promote a safer culture in our church. We want to promote and care for the welfare of children, young people and adults. We want to work to prevent abuse from occurring; we want to work to protect those who are at risk of being abused and we will try to respond well to those who have been abused.

At Christ Church we aim to take safeguarding very seriously, embedding thinking about the safeguarding aspect of every part of parish life and ensuring we respond to concerns in a responsible and serious way.

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COUNCIL MEMBERS' REPORT  
*FOR THE YEAR ENDED 31 DECEMBER 2022*

The London Diocese has introduced a digital safeguarding dashboard which helps Parishes keep up to date with its safeguarding responsibilities in real time. This replaces the retrospective annual safeguarding self-audit.

As a church we should keep our knowledge of safeguarding and safeguarding good practice up to date. One key way of doing this is through training and it is encouraging to see so many have undergone safeguarding training over the last years, whether for the first time or as a way of refreshing understanding.

As a church we can be grateful for the continuing support and monitoring of the PCC who along with the vicar hold the duty of care to ensure the protection of the vulnerable in our community. We do not do this alone: the support and training Christ Church receives from the Diocesan safeguarding team is exemplary. Finally, I am grateful to those who lead on safeguarding so faithfully and diligently over the years: -

Kati Simpson and Isobel Smith - Children's champions  
Kathryn Mangold - Vulnerable adult champion  
Alison Roux - Evidence checker for DBS applications  
Nicola Moy- Vicar

## COMMITTEES

### FINANCE & AUDIT

*Nick Brooks*

The Committee met twice during the year to receive reports from the Treasurer and to review regular management accounts, the statutory accounts for 2021 and the budget for 2023.

Rupert Holderness, the Treasurer, sent out monthly updated financial information during the year, allowing the Committee to monitor the Church's finances regularly.

John Ridout continues to maintain the financial records of the Church and the ever-increasing complexities involved with a growing multiple-sited Church.

Thanks to Rupert and John for their tremendously hard work during 2022.

One of the most important roles of the Committee is to review and recommend to the PCC the yearly budget. The Committee has to balance the need to maintain a suitable level of reserves whilst allowing the Church to grow and flourish. This balancing act has not been easy over the last couple of years as the budgeted expenditure has not met the income resulting in deficit budgeting. The effect is delving into the Church's financial reserves. Once the reserves are gone, they are very difficult to rebuild.

However, the 2022 financial year shows a healthier position than was budgeted, partly because of increased giving, which is excellent, but partly because of a reduction in expenditure, which may not be sustainable or, indeed, beneficial.

With a large deficit agreed for 2023, the need for increased income generation is paramount to allow the Church to meet its expenditure ambitions.

The Committee has highlighted to the PCC several times that there is an inherent mismatch between the trend in the projected growth in income and the projected growth in expenditure. Therefore, fundraising needs to be a priority for the Church to allow it to meet all future increases in the level of expenditure, not just for specific projects but for 'normal' expenditures.

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On behalf of the Church, I would like to thank the members of the Committee for the time and effort they contribute – Nigel Fuller, Rupert Holderness, Nikki Lovell, Nicola Moy, Richard Moy, John Mullaly, John Ridout, Mike Smith and Nev Towers.

**HR GROUP**

*Alison Roux and Kirsty Fuller*

The HR Group is responsible for the recruitment, selection, performance management, training and development, and retention of non-clergy church staff in conjunction with the Vicar. The HR function is currently run by Alison Roux and Kirsty Fuller, both long-standing members of the congregation, who took over from Jan Tellick on a phased basis during the year.

During the past year, in the aftermath of the Covid pandemic and a downturn in the economy that has affected giving patterns in the community, we have spent a considerable amount of time thinking through the staff structures needed to drive Christ Church W4 forward. We have also required a lot of flexibility within our existing staff team to cover for three staff on maternity leave and staff turnover. We have taken on three new members for the staff team and currently have a couple of open positions which we are actively working to fill.

We supported the revamped Engagement Week in September 2022.

All staff have annual development plans and objectives to support their roles in achieving our vision going forward.

We would like to express our thanks to the staff team and clergy for their support throughout the year.

**FABRIC & DEVELOPMENT**

*Nikki Lovell*

God is SO good to us! He has provided us with another building to look after! After months of patient negotiation, and wonderful support from our Archdeacon, we heard at the end of 2022 that we have been granted use of a Diocese-owned property, No 23 St Albans Avenue, for a few years. We have to pay rent to the Diocese for it, but this is way below market price and will enable us to house one or more church employees at an affordable rate. As I write this report the Diocese is carrying out some essential repairs to the house and we hope to have full use of it very soon.

The two huts at the back of St Alban's, which are owned and managed by the Diocese, were condemned as unsafe late in 2022, and the Nursery that occupied them closed at Christmas. Whilst we are sad to see them go, we see this as a real opportunity to work with the Diocese to create something in place of the huts that will not only be visually more pleasing, but also

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will help us to extend and expand our outreach work into the local community. As soon as we have more to report, we shall let you know. Meanwhile we do ask for your prayers for the vision, practicalities and finance for this work.

Apart from these excitements 2022 was a relatively quiet year. We were sad to say farewell to our long-time caretaker, Kevin Knight, and welcomed Linus Lucas as our Site Supervisor. Sadly, he had to leave after a few months due to other commitments and now Alan Maher is the new Site Supervisor, a great addition to our team.

We continue to be very conscious of our carbon footprint. We are still waiting to replace the somewhat inadequate lighting in the worship area at Turnham Green and are determined that this work will be carried out in 2023. In due course the same work will need to be undertaken at St Alban's. Energy costs are also an issue, and we are looking at ways of rendering the Turnham Green site less "leaky" of heat as we are currently spending a large 4-figure sum heating the building each month in the winter.

At Turnham Green repairs were carried out to the stonework on the south side which had caused bad leaking into the lobby between the church and creche. The lobby and south transept were then repainted. We recognised that the church chairs are very difficult to get out of for anyone with mobility problems, so have purchased some upholstered chairs with arms, which have proved very popular with some of our regular attendees.

We are again indebted to Jill Ward and her gardening team for the excellent work they do in keeping the beds around St Alban's cheerful, colourful and tidy.

We are very aware that we are custodians of spaces dedicated to the worship of God. As such we endeavour to keep them to a high standard, and to remove anything which could be a diversion to worship. I am hugely grateful to Nathalie and her team for the excellent work they do in this regard.

I continue to be so thankful for, and to, the wonderful members of the Committee (Angela Denniss, Jill Spencer, Jan Tellick, Philip Osborne, Michael Beggs, Andrea McFall, Greg Kuzdenyi) for their continued support and advice to all on the staff Fabric team.

## **PR & COMMUNICATIONS**

*Kathryn Halls*

Post COVID-19, Christ Church W4 continues to fully utilise online platforms to promote its activities by streaming and recording the services. Many thanks to Sam Elwin and the worship, sound and production teams.

Nicola has regularly sent out e-news containing important updates and inspiring stories from life at Christ Church. The Beacon Magazine was published in November packed with church

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news and details of all the activities that took place in 2022. Grab a copy if you haven't read it yet!

The church website has been regularly updated by Aimee Kyffin with the latest video talks, podcasts and study notes, and Fiona Crowther and Jennifer Buchan have continued to develop our social media presence by sending content to Facebook, Instagram and YouTube. Our events and activities continue to be promoted through ChiswickW4.com and Chiswick Calendar where appropriate. Latterly, our Christmas services were promoted via flyers to many streets in the community drawing in lots of new faces over this festive period. Thank you to all those who helped distribute these.

**DEANERY SYNOD**

*Angela Denniss, Nikki Lovell, Ruth Newton Jones, Richard Perry, Jan Tellick and Stuart Ward*

The Church of England divides every diocese into deaneries, a grouping of 10 to 20 parishes. In London they are grouped by borough, so we are part of Hounslow Deanery, running from Feltham in the west to Chiswick in the east, 20 parishes in all. Hounslow Deanery is led by the Area Dean, Martine Osborne (vicar of St Michael's Elmwood Road), and it has a Synod made up of all the clergy and lay representatives from all the parishes. The Deanery Synod meets three times a year for presentations and discussions about matters of interest to all churches in Hounslow.

Our first meeting of the year in February was still on Zoom and we looked at the Living in Love and Faith (LLF) resources. We had a presentation from Rebecca Cooper -Jones and the Rev Jody Stowell from the London Diocese LLF team. After a presentation explaining the resources, we broke into small groups to discuss the pastoral principles of Living in Love and Faith.

In June we had a hybrid meeting part on Zoom and part in person at Holy Trinity Hounslow and the topic was Cultural Diversity. Our speaker was Fr Joseph Fernandes, Vicar of St Hilda's Ashford and Area Dean of Spelthorne. He started off by saying that unless we consciously include, we will subconsciously exclude. He asked us to examine the diversity of our Church, our PCC and our Leadership and we broke into small groups to discuss how we could improve our inclusivity of those from different cultural backgrounds.

In October we met at the Green School in Brentford to discuss how as Churches we might support our local schools better. We had 3 excellent speakers: Jo Jones the Kensington Area Bishop's Schools' Chaplain who spoke about practical ways to support schools and introduced the Growing Younger Agenda; Sally Yarrow who is Head of the Green School Trust who told us about ways that Churches are involved in their School which is of course a Church School and Penny Roberts, Diocesan Director of Education who spoke about Church of England Schools and how they work

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Deanery Synod meetings remind us that we are part of a large group of churches, and that there are many resources available to us and for us to share with others. It is so good to be able to share God's gifts.

Please do ask any of us about the Synod if you have any questions or feel that you have useful information or a skill to share more widely in the Kensington Area. We are one of the more active churches in the Hounslow Deanery and it would be good to be able to share more widely the gifts God has given us.

**MISSION GROUP**

*Jenny and John Mullaly*

We've had an exciting year! Currently, we support Emily and Alfred (and baby Ethan) in Uganda, SOMA, of which Richard Moy is UK director, SAT-7 Broadcasting Company, Nabil and Sarah Shehadi in Lebanon, YCH (Youth Community Home) in Elliott Road, Chiswick. Monies that would have gone to the Hounslow Shelter Project have been diverted to Warm Space which has run from mid-December to the end of February at the Turnham Green site. We have also designated a sum to local emergency needs for those affected by the cost-of-living crisis. This has included a small sum towards refugees and asylum seekers attending our church. We plan to support Beth Claridge, who will soon go to serve in a project known as Papa's House in Thailand.

We are resourced in this way: 10% of church covenant giving, and 10% from other income which includes church income from lettings. During the year we have two appeals: Christmas and Harvest. This past Christmas 70% of our appeal went to the Food shortages in East Africa. Tearfund received that money. The remaining 30% went to a School helping refugee children in Beirut to which Richard was able to visit on a SOMA trip.

Emily and Alfred continue to develop the Hope Collective vision to help ex-offenders be re-skilled and rehabilitated by learning, for example, pig rearing. She continues to support through UK sponsorship boys who were once on the streets to now being in school. Disabled children benefit from better clinics and through the Chilli Children programme. She is busy!! Nabil and Sarah now live in their newly built home and local people have marvelled at their commitment to stay in Lebanon and serve the community. Alpha and the Marriage Course have been promoted across many denominations with Nabil running training for leaders. SAT-7 is our newest support partner; they broadcast the gospel through discussion, education, children's programmes, worship, women's support programmes across the Middle East and North Africa in several languages. We were offered a visit to the London based studio and were able to watch a programme being broadcast out to Iran. The language was Farsi and Hamid, an Iranian member of our congregation, was the only one able to understand. It moved him to tears to hear the gospel being shared by broadcasting. SOMA (Sharing of Ministries Abroad) supports Anglican communities in difficult and unreported situations around the world. Richard is the UK director and has led short term

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mission Support teams to South Sudan, Lebanon, Congo and Uganda recently. He plans a youth mission in Lebanon later this year.

We work closely with the Shelter Community who provide emergency and temporary accommodation at the YCH (Youth Community Home) for up to 7 young homeless people (aged 18-24 years old). Members of CCW4 congregation help and offer coaching, cook meals and help mentor the young people living in the youth hostel in Elliott Road, Chiswick. Monique is on the Staff team at the house. Young homeless residents are helped to find their feet and faith in a loving home atmosphere offered by Jeanine and Stephan as house parents. Past traumas are addressed and constructive plans for a future offered. Plus, there are English classes, helping to grow skills and confidence. St Andrews Fellowship recently devoted an afternoon to hear about the work.

We are a committee of 7 church members, meeting every two months to consider Mission. It is however, a whole church ministry and we are aiming to meet to update and pray for our Mission partners after each of our services on the 1<sup>st</sup> Sunday of the month. Do join us!

## WEEKLY ACTIVITIES

### Mid-Week Toddler Groups

*James West*

Toddler Groups have run 3 times a week during term time throughout the past year. They have typically been very well attended with on average 60 children attending on Wednesdays, 65 on Thursday and between 40/60 on Fridays. A particular highlight has been offering singing of nursery rhymes and children's worship songs as well as occasionally bible stories. A typical issue we face is having to turn away families due to reaching our capacity, particularly on Thursdays. There has been a great sense of community and the volunteer teams have served brilliantly, although there is a general need to recruit more volunteers. With Annie beginning maternity leave in mid-September, Melanie West has led Wednesdays, James West has led Thursdays and Celia Bowring has led Fridays.

### Mid-Week Toddler Praise

We decided to start a weekly fresh expression church in September called 'Toddler Praise' on Thursdays before our usual toddler group. It is aimed at children below school age. This has steadily grown to on average 16 children and 14 parents and carers. We typically tell bible stories, sing worship songs with actions and help the toddlers and adults to pray using bubbles or the parachute! It has been very encouraging to see this ministry thrive and develop.

### CHILDREN'S CHURCH

*Kati Simpson & Isobel Smith*

*Our Vision: We see children living life in all its fullness and ministering to the whole church family.*

We are blessed to welcome on average 70 children and young people to our 10:30 service at St Albans in our various groups: Youth (school years 7-9), Rock Solid (school years 4-6), Ground Breakers (school years 1-3), Pebbles (nursery and reception) and Gems (0-2 years old).

In 2022 we have enjoyed welcoming families back to church following the lifting of Covid restrictions and welcoming many new families. Our Gems and Pebbles groups have seen growing numbers as the year has progressed.

For the older groups – Ground Breakers and Rock Solid the children, leaders and helpers have shown great resilience in managing the changes in location. During the summer, the huts became unavailable (see St Alban's section above). The groups now meet in a house on St Albans Avenue.

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Bible based stories and teaching are the basis for all sessions. Gems will often enjoy a bible story and singing. Pebbles have an annual curriculum that introduces key stories and bible characters. The themes for Ground Breakers and Rock Solid in 2022 were: Encounters with Jesus, Psalms, Jonah and New Testament Letters.

Ground Breakers and Rock Solid have also enjoyed termly sessions led by the Eco-Church group focussing on how to become responsible custodians of the world God created.

The year ended with the nativity service written in collaboration by James West and Alison Roux and performed by members of the Thursday Junior Youth group and Year Six children from Rock Solid.

Group	Group Leader	Number on Register	Average Weekly Attendance Term Time	Average Weekly Attendance on Zoom & School Holidays
Gems	Padmini Rajaratnam	14	4	0 (self-service)
Pebbles	Raquel Saavedra & Sarah Hughes	16	12	6
Ground Breakers	Isobel Smith	17	9	6
Rock Solid	Kati Simpson	25	11	7

## **YOUTH**

*Zoe Phillips*

### **Youth Minister**

Our 5 years of Youth Minister funding came to an end in 2022. What an incredible 5 years! The funding enabled us to work in 5 secondary schools, run mission weeks, LIFT gigs, resource the area with training and fellowship groups for youth workers, not to mention fund part or fully 7 members of the youth team over the years.

Before I went on maternity leave, we took one evening to host parents and church family at Friday Youth, to celebrate the highlights of the last 5 years.

Seven young people shared personal stories of how being part of the youth ministry had impacted them. Emma shared how she joined the youth and later became a Christian because of hot chocolate outreach. Matthew reflected on having SoulBox band and Tolu leading youth work in his school. Danielle spoke on the impact of Thursday youth, Friday youth, LIFT gigs and summer camping trips have had on her faith journey. Tilum and Ellen shared how the youth ministry has instilled confidence in them and the opportunity to put their faith into practice such as leading the mental health event You Matter and 6pm Services. Lyla reflected on her faith journey and the significance of the youth weekend away in October 2021, where she encountered the Holy Spirit for the first time. Micah spoke about

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how it felt to join the youth group, stick with us through lockdown zooms and how much he enjoys POD groups (pockets of disciples)- our small group ministry time.

Whilst we no longer receive Minster funding, we will carry on the legacy of being a Youth Minster and continue to resource the area in this way. Thanks are expressed to those who have generously supported our youth work.

### **Confirmations**

Abraham and I ran the Confirmed Course in the Spring of 2022 and we really enjoyed the time we had to dig into spiritual disciplines and discuss what a life of discipleship looks like. On Easter Sunday 6 young people were confirmed by Bishop Graham – it was a full and joyful Easter!

### **Luminosity at New Wine**

Stephen and Aimee led the youth contingent at New Wine. We were able to take 19 young people, 3 of whom attend other churches but wanted to be part of our bigger group. The young people enjoyed the time together and had significant times of worship, teaching, and encounter with God in the Luminosity sessions. It was brilliant to see the young people integrating with the wider church family.

### **Sunday Youth**

Numbers have remained consistent at Sunday youth. We bought 20 youth bibles and gave them to each young person who attends so they have their own bible to reach for at church. We have hosted a variety of people from the St. Alban's congregation at Sunday Youth for our special 'Hot Seat' Sundays. On these Sundays, the young people hear the stories of how God has been at work in different people's lives, through hard times, doubt, answered prayer, miracles and more. The youth can then ask their own questions and get to know more members of our church family. I've received really encouraging feedback from these times. Hearing testimonies is so encouraging for young people, it builds faith and opens their eyes to the variety of ways God shows up in people's lives.

The 5pm has continued and enabled more young people to serve at the 6pm; we now have young people leading on the hospitality team, AV, welcome and worship.

Nicola began a new initiative called Explored@6, which gathered young people who have been on the fringe to explore their faith questions. At the first session they had 19 young people!

### **Thursday Youth**

*James West*

Thursday youth is for school years 5 and 6 and typically gathers 10 to 15 youth weekly. Roughly 70% of the children are from church families but excitingly a number have invited friends too. Sessions typically involve group games, trips out and food-based activities (such

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as decorating donuts). We always look at the bible too and discuss how to apply it to our lives. Particularly highlights have involved trips to Crepe restaurants, 5 Guys and preparing and acting in the nativity drama at the nativity service. It has been great too to see some of the children grow in confidence in talking and sharing about the bible.

### **Friday Youth**

*Zoe Phillips*

The Friday youth group has been a steady place for faith and friendship for the young people. The youth groups runs 6:30-8:30pm at Turnham Green. The age range is from year 7 to year 13, with average numbers of 18-22 attendees. As I left for my maternity leave in May, Stephen and Aimee took over the weekly running of the group. In 2022, the Friday youth went on a number of outings: Trampoline Park Oxygen, Ikea, Ice Skating, a gig at St. Paul's Brentford. They covered bible teaching series on identity, through the team sharing their testimonies and finding correlations through the lives of characters in the bible. There has been a consistent sung worship time at Friday Youth which has been well received.

### **WARM SPACES**

*Jenny Mullaly*

As part of the National initiative to provide warm and welcoming venues across the country, it was decided that we should register with Hounslow Council, Christ Church, Turnham Green as a Warm Space. We have been open since Dec.13<sup>th</sup> from 10am – 5pm each and every Tuesday. Posters have been distributed to the Library, Drs' Surgeries and Sainsbury's notice board. Outdoor posters advertise the activity. One of the advantages of the project has been being in touch with St. Nicholas' church in Chiswick and sharing lessons learnt and encouraging each other.

The finance for the venture has come from the Mission Support budget. Money had been allocated for the Shelter Project but for the third year the project has not happened. The Mission Committee endorsed the use of these monies towards Warm Space. We have liaised with St. Nicholas' church; learning from each other as they offer a Wednesday Warm Space. If this kind of ministry is needed in the future, we will need to think and pray how best to reach and serve our community.

The church is open each Tuesday for anyone to come and work, relax, read, knit, do puzzles, chat, and have a toast breakfast and/or light lunch in the Fellowship area which was laid out with tables for meals, board games, magazines and puzzle books together with a children's table of colouring and toys.

A team of volunteers has brought the vision to a reality. Morning and afternoon shifts of 3-4 church members plus a young mum who attends our playgroups have been on hand to welcome our guests. Chatting to folk over a tea or coffee has given opportunity for friendship

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and occasionally praying with the visitor. The lunchtime soup has been taken out on the streets in a thermos and served to those selling Big Issue or sitting in the various locations we have begun to recognise. This has been gratefully received. We have been able to give pre-cooked frozen meals to those who have found it helpful.

We had a slow start with numbers attending, usually seeing 2-3 folk in the morning and perhaps only 2 in the afternoon. Numbers fluctuate but in late January, we had 5-8 visitors coming at different times and for various reasons. There was even a game of Scrabble with Maggie officiating at one time!

We have had varied visitors, all of whom have appreciated the space. However, we feel that we have not been able to make contact with or seen those for whom the service is intended. Perhaps a church as a venue might mean a reluctance to come in or a reflection of Chiswick as not needing this sort of invitation.

*Jenny Mullaly, and team: Mike Darby, Martin Lovett, Barbara Ruhomon, Celia Bowring, Jill Revie, Christine Smith, Maria Wood, Shahad Alyaseen, Sean Woodbridge, Ann Jones, Paul Morgan*

**ST ANDREW'S FELLOWSHIP**

*Jill Spencer and Ruth Coles (Joint Chairs)*

The St Andrew's Fellowship offers our older church members, along with others from the local community, a fortnightly meeting on Monday afternoons. We provide a wide range of interesting talks on a varied range of topics, followed by the chance for good fellowship over a cup of tea and delicious home-made cake.

In 2022 our talks included: the history of local cinema, hearing dogs for the deaf, a career with the Royal Ballet, the role of a local ward councillor, Chiswick House & Gardens, and local charity 'Move into Wellbeing'. In May we celebrated (albeit a little early) the Queen's Platinum Jubilee, by having a celebratory tea, and the opportunity to show off all the various pieces of royal memorabilia our members had collected during Her Majesty's long reign. And at our Christmas tea party, Sam Elwin entertained the group with a compilation of Christmas songs and readings from 'A Christmas Carol'

At Christmas we also said a fond farewell and thank you to Simon Rodway, chair of the St Andrew's Fellowship for the past 14 years. At 90 years of age, he felt it was now time to hand over the reins! We are so grateful for all he has done over the years, and for all the contacts for speakers he has linked us with.

Although the group is geared to our older church members, we will always welcome anyone who happens to be free on a second or fourth Monday afternoon - come and join us!

## OTHER ACTIVITIES

### SOMA UK

*Richard Moy*

As we bounce back from COVID, 2022 has been a year of mobilisation for SOMA as we tried to follow God around the world and join in with what he was doing.

One great development has been META Youth, a cohort of 16-19s who are doing a weekly HUB zoom training them in leadership and biblical theology ahead of a summer mission to Lebanon. These young people come from around the world, including the UK, South Asia and the Middle East.

We also had a highly successful time at Lambeth Conference meeting with Bishops, praying, running a stall and receiving over 90 invitations to do missions around the world.

A visit to Ugandan and Democratic Republic of Congo dioceses was a particular highlight as was an exploratory visit to Lebanon and Singapore.

SOMA's vision has also been about amplifying the voices of the Global South in the West to bring 'olive branches of hope' back here from the Anglican Communion. Church visits have been a real source of encouragement this year, seeing UK churches come alive while listening to testimonies from the worldwide church and seeing what God is up to around the world.

We are so grateful to all our Christ Church W4 family for supporting this work.

### PRAYER AT CCW4

*Prudence Lynch*

Prayer happened throughout the week in 2022 in many formal and informal ways.

We were so blessed that this year there were no covid restrictions and most people were able to meet together in person for live church services, where it was possible to receive prayer ministry during and after services.

In Lent, three well attended evenings were dedicated to exploring and practising prayer in more depth.

The Healing Prayer Team continued to pray for many requests on our WhatsApp group, and to offer prayer in person to all comers on the first Saturday of every month, at St Alban's prayer chapel.

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The Mission Team began a short prayer session for the Missionary partners we support, after each of our Sunday services once a month.

Christine Smith ran an intercessors' email, which comes out periodically with specific prayer requests from people within the church and community. Requests for prayer can be mailed to the Christ Church office for forwarding.

We have seen God touch many people's lives and answer prayer whichever way they chose to access his love.

### **ECO CHURCH**

*Stuart Ward*

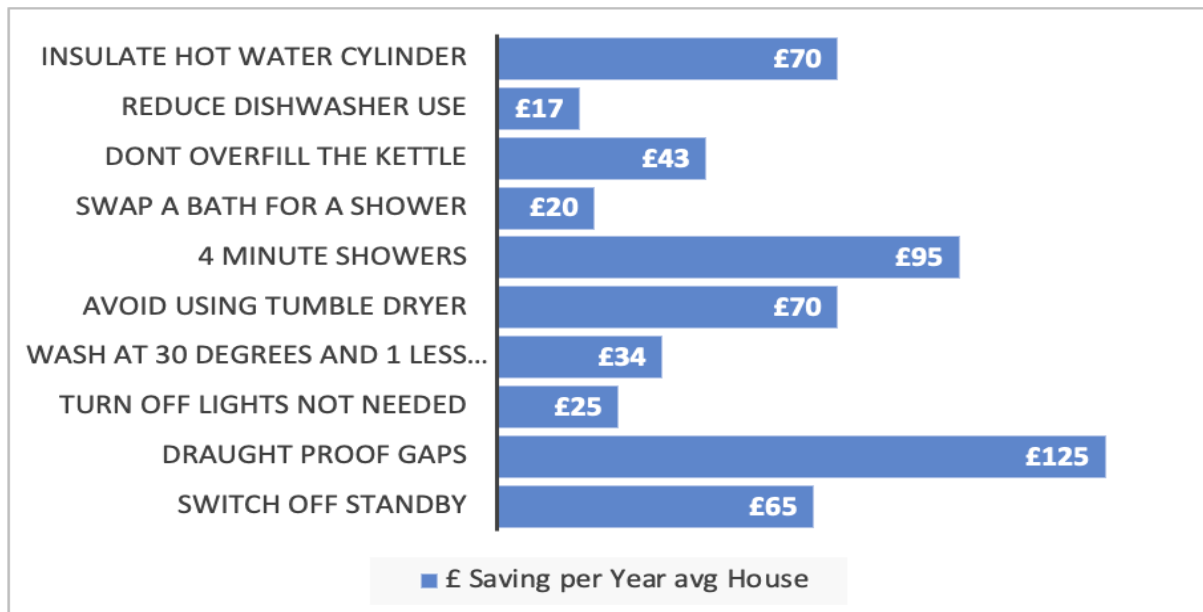
In 2022 we maintained our bronze Eco Award whilst making progress towards Silver. This is great recognition to the many things that we do as a church in obedience to God's message to love our planet.

In 2022 we saw the opening of Chiswick Repair Café with the aim is to address the challenge of being a throw-away society, and to encourage people to seek to repair items, rather than send them off to landfill unnecessarily. We are still seeking volunteers with any repair skills for things such as small electrical/electronic items or carpentry skills, we would love you to join us. We also looked to increase wildlife on our site with a new hedgehog house and bird feeders.

As a Church we need to continue engage and see God's love for creation as part of our daily lives and prayers. This can help us too as we face challenges with the cost-of-living crisis by focusing on the principles of Reduce, Reuse, Recycle. Cutting food waste or energy use will save you money and reduce the impact on the environment.

Here are some quick tips to help you save money on energy use from the Energy Saving Trust  
– How much can you save?

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We will continue in 2023 to work toward a Silver Eco Award but we can only do this together by making small changes to the way we live and bringing God’s Creation into our daily prayers.

**FINANCIAL REVIEW**

*John Ridout & Rupert Holderness*

We thank God for the continued sacrificial and generous giving of Christ Church W4 membership which enables us to reach out to the community in many different ways, to sustain our commitments to youth ministry, to support mission locally and overseas, to undertake major building projects and to function as a Resource Church in following our vision of multisite church ministry in Chiswick.

**Results for the year**

In 2022, we saw an unrestricted surplus of £64,661, after transfers, which compares to a 2020 unrestricted surplus of £85,478. There was a deficit on restricted funds of £29,383, principally due (as foreshadowed in the last year’s report) to depreciation on the AV equipment at St Albans – this has no impact on our cash position.

**Income and Expenditure**

Our income from operating activities, including rental income and children’s activities has largely recovered to pre-pandemic levels, whilst income from planned giving remains robust; overall giving has reduced as there was no major appeal during the year. Grant income

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(Youth Minister and curate support) however largely expired during the year. Expenditure was around 6% up on 2021. Staff costs were down about 6%, whilst fabric expenditure rose from previously depressed levels..

### **Balance Sheet**

The church net asset position stood at £451,877 (2021: £387,216) unrestricted and £73,785 (2021 £103,168) restricted.

### **Reserves Policy**

The PCC members believe that Christ Church Turnham Green relies on God's provision for the financial resources needed to fund its work. Consequently, the policy of the PCC is not to build up reserves beyond the operating needs of the church and, whenever possible, to expend income received during the course of each financial year on its purposes. However, in order to ensure that the church has sufficient working capital to meet its obligations to its employees and creditors, the PCC members consider that the church should hold sufficient unrestricted reserves to cover between three and six months' expenditure, excluding major projects which are generally funded from appeals.

Unrestricted reserves at 31 December 2022 stood at £451,877 against a target range, based on 2023 forecasted costs, of between £165,000 and £330,000. The headline figure for unrestricted reserves should be seen in the context of the designation, noted below, of £200,000 from within that figure towards the anticipated developments at St. Albans. Should the deficit forecast at the time the 2023 budget materialise in full then unrestricted reserves, net of the designated fund, would dip below the lower bound mandated the PCC's reserve policy.

### **Financial Outlook**

The picture remains one of uncertainty, especially given the wider economic outlook and the potential impact of increases in the cost of living on our total donors in the congregation. As already noted, significant grant income has now come to an end; this particularly supported our youth work, to which the PCC attaches considerable priority, and we are grateful that some donors have specifically directed their planned giving to support this essential area of our ministry. The PCC remains ambitious to grow our ministry and it remains the aspiration to appoint, in due course, an Associate Vicar, whose costs (salary and accommodation) will probably fall entirely on PCC funds. We also hope, as reported elsewhere, to start on a major project on the South Side of St. Albans and the PCC has approved the designation of £200,000 within the unrestricted reserve towards this work; designation does not restrict the funds and can be reversed if the need arises.

CHRIST CHURCH TURNHAM GREEN  
COUNCIL MEMBERS' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2022

**RISK**

The PCC and Finance and Audit Committee regularly consider the potential impact of financial and non-financial risks to the Church, and where possible, continue to put in place measures to mitigate these risks. The Church Risk Register is an active document; responsibility for its monitoring and update rests with the Church Wardens, supported, particularly for financial issues, by the Finance and Audit Committee.

**PUBLIC BENEFIT**

The PCC pays due regard to the guidance issued by the Charity Commission in deciding how to carry out the charity's purposes for the public benefit.

The Council Members' report was approved by the Board of Members Of The PCC.



Nicola Moy – Vicar  
PCC Member

Dated... 16/04/23

# **CHRIST CHURCH TURNHAM GREEN**

## **STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES**

***FOR THE YEAR ENDED 31 DECEMBER 2022***

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The Members of the PCC are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Members of the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Parochial Church Council and of the incoming resources and application of resources of the Parochial Church Council for that year.

In preparing these financial statements, the Members of the PCC are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Members of the PCC are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Parochial Church Council and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Parochial Church Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Opinion

We have audited the financial statements of Christ Church Turnham Green (the 'Parochial Church Council') for the year ended 31 December 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Parochial Church Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Parochial Church Council's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Members of the PCC with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Council Members' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Members of the PCC**

As explained more fully in the statement of Council Members' responsibilities, the Members of the PCC are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Members of the PCC are responsible for assessing the Parochial Church Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **The Extent to which the audit was considered capable of detecting irregularities including fraud**

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity and faith sector;

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

performed analytical procedures to identify any unusual or unexpected relationships;

tested journal entries to identify unusual transactions;

assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

agreeing financial statement disclosures to underlying supporting documentation;

reading the minutes of meetings of those charged with governance;

enquiring of management as to actual and potential litigation and claims;

reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Frances Wilde FCCA DChA**  
Senior Statutory Auditor  
**For and on behalf of**  
**Warner Wilde**  
Chartered Certified Accountants  
Statutory Auditor

17 April 2023  
.....

Warner Wilde  
Chartered Certified Accountants  
4 Marigold Drive  
Bisley  
Surrey  
GU24 9SF

Frances Wilde FCCA DChA is eligible for appointment as auditor of the Parochial Church Council by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total Unrestricted funds general 2022 £	Restricted funds 2021 £	Total 2021 £
<b><u>Income from:</u></b>							
Donations and legacies	3	361,790	-	103,291	465,081	244,993	576,522
Charitable activities	4	205,386	-	-	205,386	-	190,482
Investments	5	689	-	-	689	-	-
<b>Total income</b>		567,865	-	103,291	671,156	244,993	767,004
<b><u>Expenditure on:</u></b>							
Charitable activities	6	503,204	-	132,673	635,877	164,968	597,666
<b>Net incoming/(outgoing) resources before transfers</b>		64,661	-	(29,382)	35,279	80,025	169,338
Gross transfers between funds		(200,000)	200,000	-	-	3,835	-
<b>Net (expenditure)/income for the year/ Net movement in funds</b>		(135,339)	200,000	(29,382)	35,279	83,860	169,338
Fund balances at 1 January 2022		387,216	-	103,168	490,384	19,308	321,046
<b>Fund balances at 31 December 2022</b>		251,877	200,000	73,786	525,663	103,168	490,384

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

# CHRIST CHURCH TURNHAM GREEN

## BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022		2021	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	11		82,785		111,088
<b>Current assets</b>					
Debtors	12	131,246		71,346	
Cash at bank and in hand		357,696		352,799	
		<u>488,942</u>		<u>424,145</u>	
<b>Creditors: amounts falling due within one year</b>	13	<u>(46,064)</u>		<u>(44,849)</u>	
Net current assets			442,878		379,296
<b>Total assets less current liabilities</b>			<u>525,663</u>		<u>490,384</u>
<b>Income funds</b>					
Restricted funds	14		73,786		103,168
<u>Unrestricted funds</u>					
Designated funds	15	200,000		-	
General unrestricted funds		<u>251,877</u>		<u>387,216</u>	
			451,877		387,216
			<u>525,663</u>		<u>490,384</u>

The financial statements were approved by the Members Of The PCC on 16. Apr 2023



Nicola Moy - Vicar  
Trustee



Rupert Holderness (Co-opted)  
Trustee

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

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	Notes	2022 £	£	2021 £	£
<b>Cash flows from operating activities</b>					
Cash generated from operations	18		7,315		186,667
<b>Investing activities</b>					
Purchase of tangible fixed assets		(3,107)		(117,570)	
Investment income received		689		-	
<b>Net cash used in investing activities</b>			(2,418)		(117,570)
<b>Net cash used in financing activities</b>			-		-
<b>Net increase in cash and cash equivalents</b>			4,897		69,097
Cash and cash equivalents at beginning of year			352,799		283,702
<b>Cash and cash equivalents at end of year</b>			<u>357,696</u>		<u>352,799</u>

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# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

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### 1 Accounting policies

#### Charity information

Christ Church Turnham Green is a parochial Church Council operating under the Parochial Church Council Powers Measure. The PCC is a registered charity.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Parochial Church Council's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Parochial Church Council is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Parochial Church Council. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Members of the PCC have a reasonable expectation that the Parochial Church Council has adequate resources to continue in operational existence for the foreseeable future. Thus the Members of the PCC continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Members of the PCC in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Parochial Church Council.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

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### 1 Accounting policies

(Continued)

#### 1.4 Income

##### **Donations, legacies and grants**

Income is recognised when the PCC has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

##### **Donated services and facilities**

Donated goods and services are recognised when receipt of the goods or services is probable and the benefit can be measured reliably. The basis of the value of the gift to the charity is the amount the PCC would have been willing to pay to obtain those goods or services on the open market. A corresponding amount is then recognised as expenditure in the period of receipt.

##### **Income from investments**

Rental income from the letting of church premises is recognised when the rental is due. Interest entitlements on bank and other accounts are accounted for as they accrue.

##### **Legacies**

Legacies are recognised on receipt or otherwise if the Parochial Church Council has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

#### 1.5 Expenditure

##### **Mission giving**

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the PCC. Unconditional grants are recognised once the recipient has been notified of the grant award. Grants awarded that are subject to conditions being fulfilled are only accrued when any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.

The provision of a multi -year grant is recognised at its present value where settlement is due over more than one year from the date of the award, there are no unfulfilled performance conditions under the control of the PCC that would permit the PCC to avoid making the future payments, settlement is probable and the effect of discounting is material. The discount rate used is regarded by the PCC as providing the most current available estimate of the opportunity cost of money reflecting the time value of money to the PCC.

##### **Other expenditure relating to the work of the church**

The parish's contribution to the costs of the Diocese is accounted for when payable.

##### **Support costs**

Support costs have been allocated between governance costs and church running costs. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

##### **Irrecoverable VAT**

Irrecoverable Value Added Tax is charged against the expenditure heading for which it was incurred.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

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### 1 Accounting policies

(Continued)

#### 1.6 Tangible fixed assets

##### **Consecrated land and buildings and other church property.**

The PCC has the use of consecrated and benefice property in Chiswick, which is excluded from the accounts by virtue of s.10(2)(a) of the Charities Act 2011. This includes Christ Church Turnham Green, St Albans, and the Mission Hall. Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been purchased since 1st January 2000. The church hall is vested in the Trustees of the Bishop of London Fund and the vicarage is held in trust by the London Diocesan Fund on behalf of the PCC. The Mission Hall is held in trust by the Mission Hall Trustees. For the purposes of the accounts it has been considered whether a 'gift in kind' of the use of the hall exists, but as the PCC is also responsible for the maintenance of the fabric of the hall, any gift in kind is considered to be not material to the financial statements. All expenditure on consecrated or benefice buildings is written off in the year of expenditure.

Individual items with a purchase price of £1,000 or less are written off when the asset is acquired.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate the carrying value may not be recoverable.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	4 Years straight line
Fixtures & Fittings	4 Years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the Parochial Church Council reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The Parochial Church Council has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Parochial Church Council's balance sheet when the Parochial Church Council becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

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### 1 Accounting policies

(Continued)

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the Parochial Church Council's contractual obligations expire or are discharged or cancelled.

#### **1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Parochial Church Council is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### **1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the Parochial Church Council's accounting policies, the Members of the PCC are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

### 3 Donations and legacies

	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	361,790	35,166	396,956	331,529	151,640	483,169
London Diocesan Fund	-	68,125	68,125	-	93,353	93,353
	<u>361,790</u>	<u>103,291</u>	<u>465,081</u>	<u>331,529</u>	<u>244,993</u>	<u>576,522</u>
<b>Donations and gifts</b>						
Planned giving	338,165	-	338,165	305,297	12,000	317,297
Ad-hoc giving	13,499	-	13,499	24,034	-	24,034
Collections at services	10,126	-	10,126	2,198	-	2,198
Sundry donations and appeals	-	35,166	35,166	-	139,640	139,640
	<u>361,790</u>	<u>35,166</u>	<u>396,956</u>	<u>331,529</u>	<u>151,640</u>	<u>483,169</u>

### 4 Charitable activities

	2022 £	2021 £
Sunbeams, and other activities	28,429	26,999
Wedding and Funeral Fees Received	3,274	7,803
Charitable rental income	173,683	155,680
	<u>205,386</u>	<u>190,482</u>

### 5 Investments

	Unrestricted funds general 2022 £	Total 2021 £
Interest receivable	689	-
	<u>689</u>	<u>-</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

### 6 Charitable activities

	2022	2021
	£	£
Staff costs	153,459	121,720
Depreciation and impairment	31,409	14,924
Charitable expenditure heading 2	2,406	-
Direct cost of other operating activities	1,325	370
Diocesan Parish Share	109,115	109,625
Youth Minster direct costs	5,873	8,868
Fabric - Major	16,973	2,673
Fabric - Church Maintenance	42,624	31,738
Interest cost and bank charges	947	1,181
Vicar's costs	45,177	39,342
Courses and other pastoral expenditure	20,028	15,254
Service costs	20,876	15,020
Catering expenses	4,735	10,110
Other charitable expenditure	5,368	8,952
	<u>460,315</u>	<u>379,777</u>
Grant funding of activities (see note 7)	54,704	62,190
Share of support costs (see note 8)	116,208	150,899
Share of governance costs (see note 8)	4,650	4,800
	<u>635,877</u>	<u>597,666</u>
<b>Analysis by fund</b>		
Unrestricted funds - general	503,204	432,698
Restricted funds	132,673	164,968
	<u>635,877</u>	<u>597,666</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

### 7 Grants payable

	2022	2021
	£	£
Grants to institutions:		
Uganda - Emily Braybrook	13,094	11,175
Uganda - Hope Collective	4,332	26,113
Nabil Shehadi	5,000	5,000
Jenny Harrison	-	1,000
Kera Georgia	-	3,029
Guatemala	-	3,029
Varanasi	-	3,029
SOMA	8,207	2,667
Christmas Appeal	6,182	-
Shelter Community	4,800	4,800
SAT-7	3,000	-
New Wine	-	1,500
Other	-	848
	<u>44,615</u>	<u>62,190</u>
Grants to individuals	10,089	-
	<u>54,704</u>	<u>62,190</u>

#### Grants to Institutions

Uganda - Hope Collective comprises £3,301 scholarships and £1,031 general

SOMA comprises £5,000 general; £2,207 aid to Ukraine and £1,000 M Reichberger mission visit

#### Grants to individuals

£2,638 COVID and hardship grants; £6,400 love gifts and £1,051 other.

Grants include passing on donations as well as contributions from general PCC funds.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

### 8 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Staff costs	53,288	-	53,288	97,461	-	97,461
Office, Computing and Telecoms	43,060	-	43,060	22,998	-	22,998
Insurance	-	-	-	11,686	-	11,686
Gas, Electricity and Water Utilities	19,860	-	19,860	18,754	-	18,754
Audit fees	-	4,650	4,650	-	4,800	4,800
	<u>116,208</u>	<u>4,650</u>	<u>120,858</u>	<u>150,899</u>	<u>4,800</u>	<u>155,699</u>
Analysed between Charitable activities	<u>116,208</u>	<u>4,650</u>	<u>120,858</u>	<u>150,899</u>	<u>4,800</u>	<u>155,699</u>

### 9 Members Of The PCC

#### Payments in respect of PCC Members

Housing costs of £41,777 (2021: £24,890) were paid in respect of ministers during the year. The family member of a PCC member was paid £44 a week, for approximately three months, to provide maternity cover for the leader of the toddler groups.

#### Donations by related parties of PCC Members

One of the PCC members, Mr R Perry, is also a trustee of the London Diocesan Fund which made grants to the PCC during the year. See note 15 for information about the current and previous year's grants.

#### Grants made

A donation of £8,000 (2021: £2,997) was made to SOMA during the year. The director of SOMA is also a PCC member. SOMA also pays rent for the office at the Mission Hall.

#### Reimbursed expenses

One member of the PCC was reimbursed telephone, travel, books and subsistence costs of £1,099 during the year.

### 10 Employees

The average monthly number of employees during the year was:

2022	2021
Number	Number
10	11

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

### 10 Employees (Continued)

Employment costs	2022 £	2021 £
Wages and salaries	182,180	191,928
Employer's National Insurance	9,078	6,147
Employer's Pension costs	15,489	21,106
	<u>206,747</u>	<u>219,181</u>

The clergy, all of whom are members of the PCC, are employed by and paid by the Diocese of London.

Christ Church contributes to the Diocese of London via its Parish Share. This payment covers the costs of employing Christ Church's vicar and one of its curates as well as other activities of the Diocese. Up to and including June 2022 the employment costs of one of Christ Church's curates was funded by direct payments to the Diocese of London and is included in staff costs.

Payments to employees were made pursuant to the Charities Act 2011, the Church Representation Rules and the PCC Powers (1956) measure as amended.

There were no employees whose annual remuneration was more than £60,000.

### 11 Tangible fixed assets

	Equipment £	Fixtures & Fittings £	Total £
<b>Cost</b>			
At 1 January 2022	162,137	106,958	269,095
Additions	3,107	-	3,107
Disposals	(1,444)	(54)	(1,498)
	<u>163,800</u>	<u>106,904</u>	<u>270,704</u>
<b>Depreciation and impairment</b>			
At 1 January 2022	56,155	101,852	158,007
Depreciation charged in the year	29,271	2,139	31,410
Eliminated in respect of disposals	(1,444)	(54)	(1,498)
	<u>83,982</u>	<u>103,937</u>	<u>187,919</u>
<b>Carrying amount</b>			
At 31 December 2022	<u>79,818</u>	<u>2,967</u>	<u>82,785</u>
At 31 December 2021	<u>105,982</u>	<u>5,106</u>	<u>111,088</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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### 12 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Trade debtors	976	536
Other debtors	124,576	62,530
Prepayments and accrued income	5,694	8,280
	<u>131,246</u>	<u>71,346</u>
	<u><u>131,246</u></u>	<u><u>71,346</u></u>

### 13 Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	5,760	-
Other creditors	30,168	36,845
Accruals and deferred income	10,136	8,004
	<u>46,064</u>	<u>44,849</u>
	<u><u>46,064</u></u>	<u><u>44,849</u></u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

### 14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds 2021				Movement in funds 2022			
	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Balance at 1 January 2022	Incoming resources	Resources expended	Balance at 31 December 2022
	£	£	£	£	£	£	£	£
Ukraine	-	-	-	-	-	207	(207)	-
LDF re Youth Minster	-	60,165	(60,165)	-	-	41,652	(41,652)	-
LDF other grants	-	33,188	(33,188)	-	-	31,473	(31,473)	-
St Albans Audio Visual Appeal	-	106,851	(9,225)	3,835	101,461	-	(27,676)	73,785
Mission - general	11,638	7,949	(19,391)	-	196	3,094	(3,290)	-
Love gifts	-	200	(200)	-	-	4,955	(4,955)	-
Mission - Christmas appeal	-	6,087	(6,087)	-	-	3,258	(3,258)	-
Restricted donations	-	12,000	(12,000)	-	-	3,737	(3,737)	-
Coronavirus Job Retention Scheme	-	18,553	(18,553)	-	-	-	-	-
COVID Hardship Fund	7,670	-	(6,159)	-	1,511	-	(1,511)	-
Emily - Child sponsorship	-	-	-	-	-	3,301	(3,301)	-
Youth	-	-	-	-	-	11,614	(11,614)	-
	<u>19,308</u>	<u>244,993</u>	<u>(164,968)</u>	<u>3,835</u>	<u>103,168</u>	<u>103,291</u>	<u>(132,674)</u>	<u>73,786</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

### 14 Restricted funds

(Continued)

LDF - Grants received from the London Diocesan Fund to support the ministry of the Church.

St Alban's - In 2021 there was an appeal to assist with the costs of the St Alban's Audio Visual system. Christ Church also received LDF grant funding and other grants towards the costs of the Audio Visual system. There is also a transfer from unrestricted funds of £3,835.

Mission - Donations were received during the year to support our mission partners.

Love gifts - Donations received for leaving gifts to church staff.

Restricted donations - Donations received where the donor specified how the donation can be expended.

Coronavirus Job Retention Scheme - funds were received in the year to support the cost of staff being paid during the covid pandemic.

### 15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds 2021				Movement in funds 2022				
	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Balance at 1 January 2022	Incoming resources	Resources expended	Transfers	Balance at 31 December 2022
	£	£	£	£	£	£	£	£	£
St Alban's Future Works Fund	-	-	-	-	-	-	-	200,000	200,000
	-	-	-	-	-	-	-	200,000	200,000

St Alban's Future Works Fund - established to earmark funds for continued improvement works to St Alban's.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

### 16 Analysis of net assets between funds

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 December 2022 are represented by:							
Tangible assets	9,000	-	73,785	82,785	9,609	101,479	111,088
Current assets/(liabilities)	242,878	200,000	-	442,878	377,589	1,707	379,296
	<u>251,878</u>	<u>200,000</u>	<u>73,785</u>	<u>525,663</u>	<u>387,198</u>	<u>103,186</u>	<u>490,384</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

### 17 Operating lease commitments

At the reporting end date the Parochial Church Council had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	39,401	-
Between two and five years	54,966	-
	<u>94,367</u>	<u>-</u>

#### Church Hall lease

The Church Hall in Heathfield Terrace is leased to Dynamite Educational Publishers Limited, trading as Heathfield House School, which operates an independent primary school on the premises. The current lease is for a term of 40 years from 18 July 2006. The current rental, from 18 July 2016, is £116,935 per annum and is reviewed every 5 years. The tenant has the right to determine the lease in 2026. The landlord has the right to determine the lease in 2036.

The lease commitment relates to the lease of a photocopier (approximately £1,000 per annum) and the remainder is for a three year lease of a house for the curate and family.

### 18 Cash generated from operations

	2022 £	2021 £
Surplus for the year	35,279	169,338
Adjustments for:		
Investment income recognised in statement of financial activities	(689)	-
Depreciation and impairment of tangible fixed assets	31,409	14,924
Movements in working capital:		
(Increase) in debtors	(59,900)	(22,642)
Increase in creditors	1,216	25,047
<b>Cash generated from operations</b>	<u>7,315</u>	<u>186,667</u>

### 19 Analysis of changes in net funds

The Parochial Church Council had no debt during the year.

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# Accounts

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Christ Church

W4

**Annual Report**

**2021**

# CHRIST CHURCH TURNHAM GREEN

## LEGAL AND ADMINISTRATIVE INFORMATION

Christ Church Turnham Green (known locally as Christ Church W4) operates across three sites – Turnham Green, St Albans and The Mission Hall. The PCC has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC is a charity registered with the Charity Commissioners (Charity Registration No: 1129298) and a body corporate in the terms of the PCC Powers Measure 1956.

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### Members Of The PCC

Nicola Moy – Vicar	
Richard Moy – Associate Vicar	
Jon Holder – Curate	
Lydia Holder – Curate	
Jenny Mullaly – Lay Reader	
Mark Jarvis – Churchwarden	
Ruth Newton Jones – Churchwarden	Deanery Synod representative
Angela Denniss	Deanery Synod representative
Coellie Hamlyn	
Rupert Holderness – Treasurer	(co-opted April 2021)
Greg Kuzdenyi	
Aimee Kyffin	
Nikki Lovell	Deanery Synod representative
Richard Perry	Deanery Synod representative
Levi Phillips	
Anthony Pushpan	
Stephen Rea	
Hannah Saritha Samuel	
Jonna Sercombe	
Mark Sutcliffe	
Jan Tellick – PCC Secretary	Deanery Synod representative
Stuart Ward	Deanery Synod representative

### Charity number

1129298

### Registered Name

The Parochial Church Council of the Ecclesiastical Parish of Christ Church, Turnham Green

### Auditor

Frances Wilde FCCA DChA  
Warner Wilde  
Chartered Certified Accountants  
4 Marigold Drive  
Bisley  
Surrey GU24 9SF

### Bankers

CAF Bank Ltd  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent ME19 4JQ

CHRIST CHURCH TURNHAM GREEN  
COUNCIL MEMBERS' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021

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The Parochial Church Council of PCC is a statutory body. The Act of Parliament – the Parochial Church Council (Powers) Measures 1956 – defined the principal function, or purpose of the PCC, as “promoting in the parish the whole mission of the church”.

To fulfil that function the PCC meets regularly, every two months (six times a year) usually on a Thursday evening. We plan and review the work of the church in the parish and beyond, provide oversight of financial spending plans and approve the budget always seeking God’s guidance for all that happens throughout the year as well as looking further ahead.

Due to the continued problem caused by Covid, the first two meetings of the year were held via Zoom but the remaining four meetings were held in person at Turnham Green.

PCC members are elected at the Annual Parochial Church Meeting (APCM) to work with the clergy in sharing leadership of the parish. The APCM was able to be held at the usual time of late April this year. During the meeting Nicola Moy gave a reflection on the past year and the Church Wardens provided a report on activities and thanked those who had served during a difficult year.

The role of the PCC is to provide the strategic direction for, and review of, the detailed work of the various sub groups: – Finance & Audit, Safeguarding, Developing and Maintaining the Buildings, Human Resources, Home and Overseas Mission Support, IT, Health & Safety, ECO Church – to ensure that the vision and values of Christ Church W4 are promoted. As well as working in Chiswick, we also contribute to developments in the wider Church of England, through those members of PCC who serve on Deanery Synod.

Sincere thanks are expressed to all the dedicated and committed Christians on the PCC who have served so faithfully in the past 12 months. PCC works best when its individual members are working and leading in the many different areas of the life of this church. We continue to pray and reflect on how our work as a church grows and develops.

**Ruth Newton Jones and Mark Jarvis**  
**Church Wardens**

CHRIST CHURCH TURNHAM GREEN  
COUNCIL MEMBERS' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021

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**VICAR'S THOUGHTS** Nicola Moy

We started 2021 with a three-month lockdown. It was difficult having had some openness in the Christmas period just prior to then begin the new year fully locked down again. At church we began the year by live-streaming our 9.30am and 6pm services to provide two opportunities for us to connect. I'm very grateful for Jon and others who helped with our tech to get us to the place where we could live-stream and then also integrate a zoom option so people could connect a bit with each other too as we came to worship. We initially prioritised a small group of people to attend in person and this focused on those living on their own, those who are going through bereavement or difficult circumstances who would find the space especially comforting, those for whom their wellbeing would be significantly helped by coming to church and those who do not have access to watching online.

Youth and children's provision also continued on zoom and again I am very grateful for everyone's hard work to stay connected and to stay worshipping together. We also ran an Alpha course on zoom and many of our small groups continued to meet on zoom as well.

As we headed into Lent, we started daily prayers online and many people commented on how much they appreciated this corporate rhythm and for some this was the first time they had engaged with Lent. We held our Ash Wednesday service online and our Lent course. Jon and Lydia kindly took an idea I had designed to explore the Easter story through a QR trail around Chiswick which ended with the opportunity for folk to pick up a chocolate egg from church. Again, I am grateful for them bringing that to life and for the people who volunteered to be available to hand out the very important prize of the chocolate egg. The Eastwood's also put on an online quiz for us and we were able to have some fun despite the continued lockdown.

In March we also launched our BIG QUESTION Sundays – a chance to pause and grapple with a question. Thank you to everyone who has asked a question and we have had some top-quality speakers help us begin to think through those questions with us.

From Easter Day onwards we began to open all three services for people to attend and although we had to keep ourselves distanced, wear masks and resist singing, we still had some lovely moments of sensing God's refreshing presence with us. Slowly over the year as things have eased, we were able to adapt accordingly. I have been proud of our facilities team helping us to fog, maintaining great standards of cleaning and organising the additional supplies needed during this year. The office also did a fantastic job helping to co-ordinate various drop offs to people in the church and helping us to stay connected.

In May we launched our St Alban's Appeal to install a fully functioning AV system suitable for our needs and our aspirations to make the site a blessing to our community. We also raised money to improve the lighting and the visuals in the building. Thank you to the small group that drove that project and for the vision behind it.

We also took time in May to offer two special services: **SITTING WITH GRIEF: 7.30pm 28th June at St Albans** This service allowed space to acknowledge the loss we have experienced through COVID 19: to remember loved ones who have passed, to acknowledge the loss of work, community, energy, and

# CHRIST CHURCH TURNHAM GREEN

## COUNCIL MEMBERS' REPORT

### FOR THE YEAR ENDED 31 DECEMBER 2021

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time as life has been different. We brought our lament to God.

**AID TO RECOVERY: 7.30pm 12th July at Turnham Green** This service helped us to reflect on what we had been going through and we looked at resources and prayers to help us go forward.

Sometimes we can be accused of not knowing how to lament and these services gave space for that. It has also been significant to hold these services and more intimate ones for those who lost loved ones and were unable to attend funerals and grieve with others.

As we moved into the summer, we hosted some evenings to watch New Wine together, we put on three outreach events in the community – taking time to play games, eat great cake, but to deliberately seek opportunities to talk about God and his love. It was lovely to be visible and out on the greens when the weather allowed. The summer also saw Richard commissioned in his new role to lead SOMA UK.

In the Autumn the Crowther's and team put on an excellent Alpha course – and they have seen some encouraging fruit from people beginning to engage with faith. We held a youth weekend away run by our fabulous Zoe and team and then our own weekend at home which was a great event. Mike Tufnell a previous associate vicar returned and shared with us the need to take risks and shine as God's light in this community. The Saturday evening saw us gather for a wonderful super and fun talent show – thank you to everyone who contributed – there was great variety and laughter.

During Advent we held daily prayers online and it was a joy to close each prayer time listening to the testimony of someone from our community – these were very powerful and heart-warming to hear. We were able to hold many Christmas services but had to cancel some due to the increase in folk involved catching covid and then the vicar caught it too but I'm grateful to have been able to put on an online service and have two wonderful curates to run the live Christmas Day services.

We ended 2021 with an anticipation of what was to come, and preparation was already underway to put on three courses in the New Year: the wellbeing course, securely single course, and the parenting course. A small group of us also began to talk about how we encourage evangelism and I hope that in 2022 we will be able to share more of our thoughts and ideas.

CHRIST CHURCH TURNHAM GREEN  
COUNCIL MEMBERS' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021

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**CURATES' THOUGHTS** Jon and Lydia Holder

At the beginning of this year Lydia came to the end of her maternity leave and Jon then took paternity leave in March for two months. Since then we have each been able to take a day off every week to look after Rae.

The Pastorate, which is a cluster of small groups with a focus on young adults' ministry, has grown and developed. There have been celebration gatherings with worship and testimonies, as well as social gatherings including a summer pudding and games night. It has been a joy to see this group grow, especially as it is one of the least represented groups of people in the wider church. A big thank you to all group leaders and those who help to pastor this generation. In the new year we will be multiplying our groups again as well as looking to run a Pastorate weekend away.

Jon's IT skills continue to have been put to use. The new website has been developed and launched and an overhaul of our IT system, with the invaluable support from Mike Smith, is well underway. Jon has also helped to enhance our live-streaming abilities at both sites.

Lydia helped oversee the St Alban's AV project, alongside the project team; special thanks to Stephen Crowther for his project managing.

Organising a Church weekend at home may fall into a typical curate's role. However, taking part in the talent show as a fire-breathing firefighter, or even strutting around in Freddie Mercury-esque spandex, may not have been what either of us expected to be doing! It was a great weekend of fun and growing spiritually deeper as a church together, and a real privilege to help lead.

The church weekend presented a prime opportunity for our new AV system to be tried out to the full! Our old friend Emu also made an appearance for the all-together communion that weekend, and popped in at other points in the year!

Christmas this year was touch and go, not knowing if all plans would be cancelled due to another COVID wave. Thankfully, however, we were able to run most of our services. One highlight being the Narnia-Themed Contemporary Carols, where all sorts of people pulled together to make it happen, including some of our Iranian friends who will be baptised in the new year. Unfortunately for the Moys, they had to self-isolate over Christmas, leaving the curates to hold the Christmas services - thanks to all who pulled together to help us keep things going during this busy season.

As our curacy begins to draw to a close, this will be our last report before we move on from Christ Church W4 in the spring of 2022. It has been an absolute joy and privilege being part of this very generously welcoming church. We have learnt so much from many of you all and will continue to treasure you in our hearts, taking all the fond memories to our new home. Thank you for sharing life and ministry with us.

## CHURCH LIFE

### TEACHING PROGRAMME Nicola Moy

We started 2021 with a cracking series in Hebrews and we explored what it means to be intentionally focused, obedient, 'in', confident, gentle, hospitable & prayerful and thankful. The series was a wonderful reminder of where we should focus our attention in our discipleship and how to apply that today. Around Easter we spent some time in John's gospel and will be going deeper in that in 2022. We then had a series in Joshua which was rich in many themes. Then we taught through the book of Zephaniah and it was great to get to grips with one of the minor prophets. Over the summer we were in Proverbs and particularly looking at how we apply the teaching in our life spaces. The autumn term started with a longer series exploring the Person of the Holy Spirit - we covered together: 'I believe in the Holy Spirit' - what our creed says, the Person of the Spirit, the work of the Spirit, the Power of the Spirit, being filled with the Spirit, the gifts of the Spirit and the fruit of the Spirit. The late Autumn saw us dive into 2 Corinthians chapters 4-5 in the morning and in the evening Lydia and Jon lead a series on Joy. Christmas time saw us dive into the narratives of the gospels as we dwelt again in the wonderful story of Jesus' birth. Over this year we had our APCM vision Sunday and looked together at Habakkuk 3, we also had a special Sunday in October looking at Creation Care and throughout the year a few BIG QUESTION Sundays where we looked at:

- How do you interpret the bible?
- Can you trust the bible?
- Is the God of the Old Testament different from the God of the New Testament?
- What do we make of the violence in the Old Testament?
- Two excellent talks on Faith & Science, one exploring suffering and God, one on what difference the gospel makes,
- Can there be only one truth faith?
- Why haven't we seen revival yet?

Sermons can be found on our website as videos and some as podcasts. Various books of the bible and topics are also covered at our Thursday communion services and we continue to seek to offer a rich teaching programme to keep us close to God.

### SMALL GROUPS & COURSES Nicola Moy & Jon Holder

Small groups have been even more vital during a season when people have had to isolate, been restricted and at times have faced difficulty. Small groups provide a natural place for pastoral care and friendship as well as an opportunity to grow in prayer and spiritual gifts.

The Moy's started a new small group and the young adult's pastorate grew into four groups. The Word and Wine group started too and we continue to look for all shapes and sizes of groups to help us connect in a meaningful way.

CHRIST CHURCH TURNHAM GREEN  
COUNCIL MEMBERS' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021

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**MENTORING MATTERS** Nicola Moy

One highlight this year was running the excellent CPAS course called Mentoring Matters with about 30 people in church. It is an excellent course teaching us how to offer mentoring in a church context and to encourage discipleship. I have been thrilled to hear how that has impacted people and what a gift we can be to each other. Here are just two testimonies:

**Mark:** The great benefit of a mentor in church is having someone outside of your peer group or small group who you can discuss not only your faith but find support through life's challenges. The church has so many talented individuals and it's great to learn from that wisdom and grow a friendship.

**Nev:** One of the highlights of last year was taking part in the mentoring matters training at Christ Church W4. The training material from CPAS provided clear boundaries to guide expectations. I've found it very rewarding and humbling to support and encourage someone else in their Christian life.

**WOMEN'S MINISTRY** Nicola Moy

In 2021 there has not been a lot of formally organised activity though I have been blown away by how well folk support one another and are seeking to be a good community. I would be very interested if anyone would be interested in doing more in this area in the future - in the past we have hosted some Saturday breakfasts with speakers and some summer social evening parties. One new thing that launched this year was a monthly group aimed at busy women in the life of our church called Word & Wine - this has been a wonderful group to study the word, share a bit in each other's lives and provide a place for folk whose lives are normally fairly stretched.

**MEN'S MINISTRY** Richard Moy

During lockdown the Men's Ministry migrated onto WhatsApp/Zoom calls, but there was a welcome return to a 'garden ministry' in the autumn when Michael Beggs shared his early life adventures in the Middle East over a curry at Mike Smith's house. There is more work to be done galvanising men's ministry together and we hope the appointment of an Associate Vicar in 2022 will be a big help with this. We're hugely blessed to have so many quality men involved across the life of the church and if you have a vision for this ministry please get in touch as we'd love to keep developing it post-Covid.

**PASTORAL CARE** Angela Denniss (Pastoral Care Co-ordinator)

As the pandemic continued throughout 2021, keeping in touch with each other remained a priority. Phone calls, meeting up for a walk or a coffee, as well as the online services, have helped people to feel connected and remembered. This has been particularly important for people unable to return to church services for whatever reason. The clergy, members of the pastoral team, home groups as well as individual members of the congregations have been supporting each other with practical help,

CHRIST CHURCH TURNHAM GREEN  
COUNCIL MEMBERS' REPORT  
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phone calls and visits where possible. Following the Mentoring Matters course that Nicola ran, a number of people have been supporting others through mentoring. Pastoral care happens most naturally when we look out for those closest to us. The more we spend time together sharing our stories and praying for each other the more we foster a culture of pastoral care and fulfil Jesus's command to love each other.

If you would like to be part of the pastoral team or if you or someone you know would like a member of the pastoral team to call or visit, please contact me at [angela.denniss@christchurchw4.com](mailto:angela.denniss@christchurchw4.com) or contact the church office.

**MUSIC** Kelvin Meredith

What a joy it was, on Easter Sunday, to resume services after lockdown! Heartfelt thanks to Sandra, Mike and Cathy who took turns singing the hymns as solos until July when congregational participation was allowed again (albeit with masks). Since then, David Wallis has been providing a contemporary element to the first Sunday of the month and Mike Denniss has led traditional singing on the second. Thanks to Sam for his patience in ensuring that acceptable hymn lyrics appear on the screen often agreeing to make last-minute adjustments to the often eccentric (to put it mildly) versions of hymns that are available online.

It was of course a great disappointment that the carol service had to be cancelled at the very last minute due to Covid. Thanks to those who attended the first rehearsal.

**CONTEMPORARY WORSHIP** Fiona Crowther

What a year! As a worship team we have got so many things to be grateful for in the midst of everything that has been going on.

We are so grateful for all the people that have given their time both on Sundays and during the week driving our team forward, especially our AV volunteers and the leaders on the PCC. We are so grateful for everyone who generously gave to the St Alban's AV Project which has enabled accessible worship to happen weekly and will continue to serve St Alban's as the beating heart of W4.

We are so grateful to our team who show up consistently, serve and so lead us in our sung worship. Thank you all for enabling us to be the people of God, in the presence of God, pouring out praise to God.

**THE MISSION HALL** Nathalie Barden

The office in the Mission Hall continued to be used by the staff team for quiet study and project work for the first part of 2021, before the SOMA team took up residence in the autumn.

2021 was another busy year for bookings at The Mission Hall; the commercial letting allows the hall to remain financially self-sufficient. While we are not currently able to run Little Fishes due to staff

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capacity, the hall plays host to a variety of activities and community-based groups throughout the week ranging from support groups to children's music and dance classes. We are very encouraged that these various groups and organisations continue to make the hall one of their key local venues.

Our youth group continued to make use of the hall on a Sunday morning when lockdown rules permitted, for a time of bible focused activities and discussion led by Zoe Phillips. It is a huge blessing to have this space available for our young people to engage with the Lord on a weekly basis.

Finally, we thank the Mission Hall Trustees for their continued support throughout a difficult year in our use of the building. Most of all we thank God for providing such a wonderful space from which we can provide ministry to many and hopefully serve many in accordance with His will.

### **ST ALBAN'S BUILDING DEVELOPMENT PLANS** Richard Moy

The St Alban's Development project continued in 2021 taking advantage of the continued lockdown times to make more progress.

In the 2020 lockdown we were able to make progress by a wholesale improvement of the flooring through repairs, staining and polishing, but the 2021 improvements were more substantive still. As a result of a carefully considered appeal we were able to do a complete refit of the audio-visual system. This involved a main central screen, two projectors, 5 TV scenes (including a relay in the prayer chapel/creche), 3 cameras, a sound desk, speakers, and a light rig for the stage area. An electric drum kit was also donated to the church. This has further transformed the interior of St Alban's and we expect that it will have a major impact on how the space can be used Monday-Sunday.

Development of the south side of the site at St Alban's remains a priority for the church, but this is complicated in that the London Diocesan Fund (LDF) currently manage that part of the site where the hut and portacabin are situated. As these are depleting assets and will need replacing conversations continue between the church and LDF as to how this might be managed, costed and run. The LDF has a mission 'to serve and support the parishes and people of the Diocese of London in their mission of proclaiming the gospel of Jesus' and so the hope is that ways may be found for the LDF to enable the mission here locally to flourish either by cooperating with the parish in a joint development venture or releasing the parish to take another step forward in regenerating this site.

A huge thanks should be noted to the AV team, led by Stephen Crowther, Ollie Hill, Lydia Holder, Nikki Lovell, Levi Philips, Jonna Sercombe, and Mark Sutcliffe and also to Nikki Lovell and Nathalie Barden for their hands-on work on facilities on an ongoing basis that enables the church to take advantage of the mission opportunities arising from these developments.

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**ORDER OF ST ALBAN'S** Richard Moy

After the departure of Simon Wethered as Warden of the Order (see 2020 annual report), and with the disruption of covid, the Order has lacked some of its sustaining power. A few members of this group (leaders in the church who are commissioned ministers who commit to a life of prayer, service and outreach) have moved out of London, and away from the church, so this has also disrupted the Order. It may be that a new pattern of commissioned lay ministry is needed as church comes out of lockdown, and we look forward to what doors God may open in the new year. In the meantime, it is wonderful to see so many people across the life of the church serving and growing and we hope and pray that this is all undergirded by prayer, service and outreach which is also a key part of our church vision.

**SAFEGUARDING** Peter Williams

The care and protection of children, young people and vulnerable adults involved in the life of Christ Church is the responsibility of the whole church. Everyone who joins our community and joins in our activities should be safe and feel safe. This is everyone's responsibility and a duty we should take seriously. A small group ensures that we follow legislation and the guidance of the Church of England to ensure the right safeguarding culture and practice is at the heart of everything we do. I am grateful to those who serve on the safeguarding working party – detailed below – and to everyone who helps to keep each other safe. We are grateful for the support of the clergy, wardens and PCC in ensuring safeguarding is given the correct priority. We will provide safeguarding training and I hope all those who work with children, young people and vulnerable adults will be able to take part.

Peter Williams, safeguarding officer.

Kati Simpson and Isobel Smith – Children's champions

Kathryn Mangold – vulnerable adult champion

Alison Roux – evidence checker for DBS applications

Nicola Moy – vicar

**BEING A RESOURCE CHURCH** Richard Moy

Christ Church W4 continued to try and bless the wider church through 2021 in a variety of ways; mentoring and developing leaders in the wider church; assisting the Bishop of Kensington in selection of future ordinands; producing excellent online content including 'Big Question Sundays'; production of a youth resource for use in schools on the issue of race; hosting New Wine Celebrations – including an excellent evening led by a team from Chanctonbury Churches. The pandemic has obviously put pay to many regular activities but we continue to enjoy 'gathering, growing and giving away' people and resources across London, the UK and the wider world and look forward to all that's to come.

## COMMITTEES

### **FINANCE & AUDIT** Nick Brooks

The Committee met four times during the year to receive reports from the Treasurer, to review regular management accounts, the statutory accounts for 2021 and the budget for 2022.

The range of activities in the Church continues to change and grow, creating their own complexities on the accounting function. This year's audit was, also, particularly challenging as it was undertaken within the COVID restrictions. Therefore, great thanks have to go to our Treasurer, Rupert Holderness and John Ridout, who maintains the accounting records, for their work during the year.

In my report last year, I alluded to the work that the committee would be doing on the structural funding of the Church and the apparent trend, over the last few years, of increased 'normal' expenditure not being met by a similar increase in regular giving. The Committee re-examined the work it had done in the past and was unable to detect any reduction in this worrying trend. Much of this is due to the increased costs of a growing church sited on different locations with aging buildings. However, the effect of this continuing trend will require increased fundraising appeals to meet specific projects, as was the case for the St Alban's AV project. In extremis, even 'normal' expenditure may require fundraising appeals.

This point was highlighted when the Committee was asked to recommend the Church's budget for 2022. Based on a relatively modest level of spending ambitions, the Committee was not able to recommend the resultant budgeted deficit to the PCC.

The Committee will continue to monitor the funding position during 2022.

Another important role of this Committee is to make sure that the Church complies with the responsibilities and guidance set out by the Charity Commission, particularly in areas such as fundraising, one-off funding projects and the use of monies for restricted projects. Any concerns or recommendations are made direct to the PCC.

On behalf of all the Church, I would like to thank the members of the Committee for the time and effort that they contribute – Nigel Fuller, Rupert Holderness, Nikki Lovell, John Mullaly, John Ridout, Mike Smith and Nev Towers.

### **HR GROUP** Jan Tellick

The HR Group is responsible for the recruitment, selection, performance management, training and development, and retention of non-clergy church staff in conjunction with the Vicar. The membership consists of Nicola Moy, Alison Roux, Nicola Harrison, Ruth Newton-Jones, Kirsty Fuller, Jonna Sercombe and Jan Tellick (chair).

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During the past year, we have spent a considerable amount of time thinking through the staff structures required to help drive Christ Church W4 forward. A number of new positions were considered and applicants interviewed before finalising our preferred structures for 2022 and beyond. Some positions have been filled and others are in the process of being advertised.

All staff have annual development plans and objectives to support their roles in achieving our vision going forward.

I would like to express my sincere thanks to the group for their hard work and support throughout the year.

### **FABRIC & DEVELOPMENT** Nikki Lovell

How privileged we are as a group to have as our focus the wellbeing of the spaces in which our community meet with and worship God. All our work in the buildings is focused on bringing Him the glory.

The year was dominated by the audio-visual (AV) project in St Alban's. While this was not strictly speaking a Fabric project, the Group were involved, and Nathalie and Nikki spent a lot of time on it. The planning of the project went extremely well, with close cooperation between the church and the company carrying out the installation. Unfortunately the installers employed a group of people who were not up to the job, and much of the work had to be redone. This caused the project to overrun by several weeks and impacted on planned work for the autumn half term.

The overall result is an excellent system of lighting, sound and visuals, so much better than anything we had before. There are still a few issues to be sorted, some of which will need more capital input. We are looking at how best we can resolve these.

We have been very conscious of our carbon footprint, particularly in regard to lighting. At the end of the year the floodlights at the Turnham Green site were changed to LEDs. The result is more subtle lighting, which is probably more appropriate for a church! We were very blessed by having this work match-funded by a generous donation to the church. We had hoped to be able to renew the lights in the worship area at Turnham Green in 2022. Due to budget restraints this has had to be removed from the plan, but we are hopeful that the work may be funded by donations and that we can get on with the process of improving our carbon footprint in this way.

Small works were carried out at St Alban's during the year, including moving the outside signs for the church and Caterpillar Nursery into positions that fit better with the geographical location of each. We have been given two water butts and are now seeking permission from the diocese to cut into the down-pipes from the church and have water diverted into them. I must mention the wonderful work that Jill Ward and her gardening team do to keep the area around the church tidy and colourful. We were given a second bike stand-cum-planter, which will provide some colour as well as much-needed secure storage for bikes.

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We also had small works carried out at Turnham Green, some as a result of the five-year inspection of the church that took place in September 2020. Nothing major was identified to be done, but it is good to keep the church to a good standard.

The trees around the Turnham Green site were pruned during the summer. Sadly the height was not reduced by much, but we hope this will happen when the trees can next be pruned, in 2023. It is certainly easier now to see our fine church clock from around the Green.

We purchased new, comfortable, chairs for the Mission Hall. These stack well and will take up less space than the old chairs - which one of our volunteers managed to sell to a grateful buyer.

We are very aware that we are custodians of spaces dedicated to the worship of God. As such we endeavour to keep them to a high standard, and to remove anything which could be a diversion to worship. I am hugely grateful to Nathalie and her team for the excellent work they do in this regard, and for the way in which Nathalie has dealt with the ever-changing scenario of Covid measures. The safety of our worshippers and visitors is of paramount importance to us.

John Denniss, a former Chair of the Group, stepped down during the year; we are most grateful for all his work over the years. I continue to be so thankful for, and to, the wonderful members of the Committee (Angela Denniss, Jill Spencer, Jan Tellick, Philip Osborne, Michael Beggs, Andrea McFall, Greg Kuzdenyi) for their continued support and advice to Nathalie and me.

### **Christ Church Eco Update** Stuart Ward

In 2021 we maintained our bronze Eco Award. This is great recognition to the many things that we do as a church in obedience to God's message to love our planet.

2021 was a crucial year for our climate with the COP26 talks; as a church we came together in October for a climate Sunday Service to worship God's Creation and his love for the planet. In addition, as a church we are working towards becoming Carbon Neutral by 2030 in line with the Church of England's commitment.

As a Church we need to engage, we need to see this more than just a Sunday service but bring God's creation into our daily prayers. We see many activities now within the Church from Jill Spencer leading the monthly litter picking group, to a second-hand sale at the church and lastly the installation of new floodlights at Turnham Green with LEDs that have led to a significant decrease in electricity usage.

God cares about the whole of his creation, and our challenge is now to all try to do just one more thing, whether that is bringing your own coffee cup to services to reduce our cup usage, to changing how we travel to our services or reusing more items at home such as we heard from Jenny Eastwood who reuses greeting cards by creating new ones.

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In 2022 we will work toward a Silver Eco Award but we can only do this together by making small changes to the way we live and bringing God's Creation into our daily prayers.

So, if you want to know more or be part of a growing team please contact me on [Stuardy@sky.com](mailto:Stuardy@sky.com), all contributions are welcome, big or small. It is the small steps taken together that can make such a huge impact.

### **PR & COMMUNICATIONS** Jon Holder

Since the disruptions to church life caused by COVID-19, Christ Church has ever increasingly relied on online platforms to promote its activities. Nicola has regularly sent out e-news containing essential updates and inspiring stories from life at Christ Church.

A massive thanks needs to go to Sian and Nicola who masterminded the bumper 2021 Christ Church W4 Beacon Magazine, well worth a read! It's still available at the back of church if you've not grabbed a copy yet!

The church website, with an updated 2021 look, is still the place to go for the latest video sermons, podcasts, study notes and access to book events. Sam Elwin is currently employed to help with our live streaming at the 9.30am and 6.00pm gatherings. With the new AV system at St Alban's, we will have the ability to live stream and record at the 10.30 gathering as well.

Fiona Crowther continues develop our social media presence sending content to Facebook, YouTube and Instagram. Our events and activities continue to be promoted through ChiswickW4.com, Chiswick Calendar and Chiswick Buzz TV, where appropriate.

### **DEANERY SYNOD** Angela Denniss, Nikki Lovell, Ruth Newton Jones, Richard Perry, Jan Tellick and Stuart Ward

The Hounslow Deanery Synod met three times in 2021 - the first two were on Zoom but we were able to meet in person in the autumn. Martine Osborne from St Michael's Elmwood Road is the new Area Dean and she celebrated Holy Communion at the autumn meeting.

There were some very good talks at the Zoom meetings, some specifically chosen to support people in Covid times. Topics covered included:

- The Compassionate Communities team within the London Diocese, which is focusing on 6 areas: caring for God's creation; mental health and isolation; modern slavery, refugees and asylum; debt and financial wellbeing; housing and homelessness; serious youth violence. The team is keen to support and equip churches in any of these areas.

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- Mental Health and Anxiety, which focused particularly on the stress and anxiety caused in 2020/21 by the Covid pandemic. We were given useful tips for relaxation and how to deal with anxieties, accepting them rather than trying to push them out of the mind.
- The Clewer Initiative, which works in the Church of England to raise awareness of modern slavery, identify victims and helps provide victim support and care. We are all challenged to be more aware of the possibility of slavery existing around us, and to be pro-active in addressing the problem.
- Crosslight, another Church of England initiative dealing with debt. There is a debt office at St Nicholas, Chiswick, and they help people deal with the problems and stigma of debt, and to get back to a point where they are in control of their lives. This is deeply meaningful work and much needed, even in so-called wealthy areas like Chiswick.
- Climate Change and Caring for God's Creation. We were informed that, while many churches in the area have signed up for Eco Church, Christ Church W4 is the only one to have achieved a Bronze Award so far. Now the challenge has to be for us to be the first to reach Silver! The speaker also outlined ways in which each of us must be responsible in our own lives for changing our ways of thinking and acting, in order to be a witness to caring for God's creation.

Deanery Synod meetings remind us that we are part of a large group of churches, and that there are many resources available to us and for us to share with others. It is so good to be able to share God's gifts.

Please do ask any of us about the Synod if you have any questions or feel that you have useful information or a skill to share more widely in the Kensington Area. We are one of the more active churches in the Hounslow Deanery and it would be good to be able to share more widely the gifts God has given us.

### **MISSION GROUP** Jenny and John Mullaly

The eight members supporting both Overseas and Home Mission have met alternate months to pray together, enjoy zoom interviews with mission partners, help allocate our budget and have visited one of the projects the church supports: the Elliott Road hostel for a meal with residents and team. We were thrilled to tour the house and experience first-hand the welcoming love of the hosts Stefan and Jeanine.

We have been able to meet up with Nabil and Sarah over the time of their visit to UK. Sarah's mother died during the pandemic and she with Nabil were attending her Memorial Service. They have returned to Lebanon to continue on-line Alpha and Marriage Courses in the Levant region and in Syria.

We also had occasion to see Jenny and Josh Harrison at the Parish weekend at Home. It was the time to cease supporting them financially as they both now hold jobs in the UK. They will return to China one day, but meanwhile we hear from them as friends. A parting monetary gift has gone to the project in Xian.

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Emily married her beloved Alfred on January 8th. Many church members watched the livestream service and reception. An unforgettable occasion! Jill Spencer initiated a wedding present of monies raised from baking cupcakes which sold at varying prices. A wonderful total of around £750 was raised! Thank you Jill!

We have been supporting Emily's personal needs and also the new venture of the 'Hope Collective.' She plans to give employment skills to ex-prisoners by means of pig rearing. We have helped buy and prepare a plot of land outside Rukungiri, Uganda.

A new mission partner is Richard, now taking a pioneering lead in SOMA. Both Abraham and Monique work with him. Richard has been able to visit South Sudan. Unfortunately, the pandemic has put many projects on hold, but we hope that this year, travelling and opportunities will open up here and abroad.

The church e-mail news has included two-minute videos of our Mission partners, bringing us all up to date with their work and vision. It helps us to pray for the work. Do watch them!

The Shelter project has not happened for the past two years. This, plus saying goodbye to the Harrisons and Pete Oakley of Pulse Children's ministry (Pete is training in Bristol for Ordination) meant that we had an unusual underspend in our budget. It was decided to launch an Advent Appeal following the installation of the new AV system at St Alban's. Three overseas projects were earmarked for support from the underspend plus extra raised from the Christmas appeal. We thank God for a total of £9,632 raised. Thank you, church for your generosity! A mum and baby hostel in Tbilisi, Georgia, a project in India and another in Guatemala will be blessed.

We will continue to support Emily and Alfred, Nabil and Sarah and the Elliott Rd. hostel and SOMA. However, new areas of support will be explored. Please pray as we discern who God wishes us to form a new relationship of support. God is full of surprises and we are excited!

Clare, Monique, Tony, Sarah and Nev, Jenny E, Ben, John and Jenny M

## **WEEKLY ACTIVITIES**

### **MID-WEEK GROUPS** Annie Adams

In 2021, despite the lockdown from January to March, we were able to run a support group for mums and babies on site with a maximum of 15 adults. From April, the mid-week groups re-opened four times a week (Tuesday-Friday) but with a maximum of 30 adults plus children. The families very much appreciated the space to play and pray during this very isolating time and we couldn't of course have done this without our wonderful volunteers. Special thanks go to Sian and Lisa. Our objective during this time was getting the children used to being together again in a friendly caring open space.

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In July, the Summer holidays started and we ran several family sessions to provide continuity during this unusual holiday period when many people couldn't go away and money was hard. We made the most of our outdoor space and the bouncy castle and of course our super volunteers.

In September, we were thankfully more or less back to normal with more adults and an unlimited number of children able to attend. This was well received by the local families. We even managed to hold a Christmas party for midweek families despite the uncertainty around Christmas in December 2021, starring our very own Mary (Fiona Crowther) and Joseph (Joe Johnson) and donkey (Joel Spencer)!

Thankfully we were able to run 'Our Space' for SEND children and their families throughout lockdown via a support group - sometimes this was on line and other times we met outdoors in a playground. Again, this was particularly well received as a lot of the normal support for these families had stopped due to Covid. In fact, this group actually grew bigger during the year and this has stayed so with 20+ families involved.'

### **CHILDREN'S CHURCH** Kati Simpson & Isobel Smith

*Our Vision: We see children living life in all its fullness and ministering to the whole church family.*

Four children's groups meet regularly on a Sunday morning: The Beating Heart Choir ceased during 2021 due to Covid restrictions and hasn't resumed due to Rachel Button (who ran it) moving away from London. There are 68 children registered to attend Sunday School and on average 33 children attend each week.

Between January and April (during lockdown) a group ran on Zoom which was attended by children from Rock Solid, Ground Breakers, and a few from Pebbles. We looked at 'What's in The Bible / Bible Chronology' which gave an introduction as to when various events occurred. Sessions included a game, some of which may have disrupted the house, as children tore round trying to find different things. Craft sessions were more challenging!

Groups resumed face to face, after Easter as leaders, helpers and children were returned to church and slowly, Rock Solid and Ground Breakers were combined into one group. During this time, we looked at 10 different Parables including The Lost Coin, Feeding the 5000, Jesus Walks on Water and the Sower.

In May we did a Sponsored Fun Run round part of Acton Green. This was the children's choice of a way to raise some of the money for the new sound system in St Alban's. They did incredibly well and raised £1,500 for their excellent running. Even the rain stayed away for the duration.

Our groups continued over the Summer Holidays and we looked at Moses from birth to the Ten Commandments.

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In September the Pebbles, Ground Breakers and Rock Solid groups resumed during the 10:30 service, our numbers increased from the previous term but with the arrival of Omicron they dipped again. For this term we studied the Ten Commandments in more detail one each week.

Pebbles numbers were very low during the summer term but started to climb again in the autumn term. Despite most of the children being new to the group, they've settled easily. From October to December, they enjoyed listening to and acting out some Old Testament stories - Creation, David and Goliath, Jonah and the Whale and many more. They listened to the stories and completed a craft activity. Before Christmas the nativity was of course taught and enjoyed by all. The team loved being back with the children again.

Gems have two DBS checked creche volunteers per session. Most of the parents or carers stay in with the children and they have a bible story or children's Christian songs. This models how God can be introduced to the youngest members of our church.

Zoe, Angie, Joel, and the Thursday Youth created, wrote, and produced an amazing Nativity Service filmed by Levi and edited by Jon. The Thursday Youth and some other children joined in as actors. They filmed around Chiswick and then presented a part live performance interspersed with the film. All rose to the challenge magnificently, and it was enjoyed by all who watched it.

<b>Group</b>	<b>Group Leader</b>	<b>Number on Register</b>	<b>Average Weekly Attendance Term Time</b>	<b>Average Weekly Attendance on Zoom &amp; School Holidays</b>
Creche		10	5	-
Pebbles	Raquel Saavedra & Sarah Hughes	5	6	-
Ground Breakers	Isobel Smith	30	11	6
Rock Solid	Kati Simpson	23	11	9

**YOUTH & YOUTH MINISTER** *Zoe Phillips*

For the first few months of 2021 we returned to Youth on Zoom due to the lockdown. We resumed in person youth work after Easter, and it was encouraging to see that not only had we held engagement with the young people, but over the next few months 4 new families had decided to join Christ Church and so our youth group got a burst of new people too! Friday and Thursday youth continued to meet up until the summer. We ensured the usual fun array of games, outings and discipleship input.

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Unfortunately, all summer camps were cancelled for the summer, though some young people did support the Outreach Fun days at Christ Church. When we returned in September, we were then preparing for our youth weekend away! The weekend away was certainly a highlight of 2021 for our youth ministry. After two years of no extended time together due to Covid-19, we were able to have a brilliant weekend at Walton Firs in Cobham, 15-17<sup>th</sup> October. Over the weekend there was a lovely sense of family and belonging – we took 32 young people and 9 team. The weekend enabled new young people to get to make deeper friendships and wonderful to watch the group be so cohesive and enjoy time in each other's company. We had 4 powerful discipleship times, a short talk, bible reading, worship + prayer – a tangible sense of God's presence, many young people receiving prayer and being open to God in worship. We softly ended the session at 9.30 but half stayed and continued to worship and pray. One young person shared it was the first time they heard God's voice, another had shared they had really struggled to get into reading the bible – no desire to open it – but in the worship they felt this urgency to open the word, and for the first time when reading it, they felt that they understood the words. Many young people asking for prayer about anxiety/fear. Real hunger for worship – the young people began leading their own worship in the free time!

One person who I wasn't sure if they'd made a commitment to Jesus shared they had decided to follow him, this young person has since joined us every Sunday at the 5:15 youth time and 6pm service – they never used to come before, and they come from a non-Christian family. So, his commitment is a wonderful witness to his mum. The mum shared he came back from the weekend so happy and peaceful. Many parents have expressed the joy the young people carried when they came back. There was a sense of many having those moments of God becoming real to them in their hearts, not just in heads.

After the weekend away, it was brilliant to see the young people come along to the Church Weekend at Home. We had 28 come along across the 2 days – for the teaching, lunch, Sumo wrestling and to get involved in the talent show.

### **Sunday Youth**

On Sundays we have youth gatherings at 10:30 at St. Alban's and 5:15 into the 6pm service at Christ Church. A few Sunday highlights: on 17<sup>th</sup> May 2021 the younger youth led the all-age service at St. Alban's. Emma did a fantastic job of leading the service, we did some group games, Isla, Erin and Holly led the prayers, Kwame did a reading and Georgia-Grace shared a powerful testimony in the preach. Tolu led a great series on the fruit of the Spirit in the summer term and we turned the verse into a song so we could remember all 9 fruit.

The 5:15 has been a great addition to the programme as it creates an easy space to come to before the 6pm service, and we have seen substantial growth in the number of young people attending the service due to this. On 13<sup>th</sup> June a fantastic group of young people led the 6pm service. It was an incredible service, and I am proud of the way so many young people moved outside their comfort zone to lead, to facilitate discussions in small groups with the adults, pray, speak, worship and set up the space differently.

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### **Youth Minister**

We've continued to do well as the Minister within our new goals – more focused small group discipleship and leadership opportunities. One great thing we did this was the youth led mental health event: You Matter.

### **You Matter**

Tilum and Alex led a brilliant event on 24<sup>th</sup> September. Over 55 young people came from many schools and 4 youth groups. We had Lauren Ward and Joel Harris speaking and 2 local accredited counsellors who were able to meet with 6 young people for 15-minute slots. We handed out goody bags, pizza, and were so encouraged by the positive feedback in the feedback questionnaires.

### **Soul Net**

As a Youth Minister, we also continue to support local youth workers. I run a fellowship group called Soul Net – we meet monthly and it is a great way to be connected with the local churches.

### **Schools Work**

Tolu developed a Race + Culture teaching session, which he delivered in 5 different secondary schools in the summer term. I went and helped him facilitate the teaching in the Green School for Boys + Girls. It was a great session that enabled some very important conversations in the classroom. Tolu received warm feedback from multiple schools.

Tolu was appointed to a new role in the Diocese in October 2021, so we said goodbye to him in September. Tolu is a brilliant youth worker and it was a joy to have him on the team. In his absence we do not have anyone dedicated to Schools work, but maintain good contact with Chiswick School, Twyford and the Green School for one-off assemblies or teaching. Fiona Crowther also goes into Twyford regularly to lead a worship group for students.

### **SHELTER PROJECT *Ruth Newton Jones***

The Trustees of the Project and Members of the Steering Group have been consulting and meeting regularly to try to find a practical way in which we can continue to provide support to some of the homeless in our area this winter. For this year at least we are unable to meet the necessary (Covid related) requirements for safely providing overnight accommodation so have had to widen our vision. The Trustees have had conversations with Housing Justice as well as constructive conversations with representatives from the London Borough of Hounslow. These are continuing as we try to find a way of 'filling in a gap' of provision across the Borough as they focus on crisis prevention. We are all aware that the problem of homelessness, and/or the threat of homelessness in the future, has not gone away.

The Trustees have also thought long and hard about the implications for churches and individuals and what would be a manageable and practical way forward. We are aware that the desire to 'do something' is important to many. We have had, and hope we still have, a good number of volunteers willing and able to come together to provide something this winter. It may be that next year, overnight

CHRIST CHURCH TURNHAM GREEN  
COUNCIL MEMBERS' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021

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shelters in some form will be possible again so we are keeping all options open at the moment and are trying to respond as wisely and practically as we are able.

The Project is therefore considering the possibility of providing a place or places to meet, to have some food, and to access some support and signposting to specialist advice and facilities. Offering a friendly welcome with conversation and a listening ear, and the skill of our excellent cooks, are our major strengths and would provide welcome additional support to Council services.

As soon as we hear what these plans are going forward we will be reaching out once more to our existing volunteer group and to others to see how we at CCW4 can help.

### **ST ANDREW'S FELLOWSHIP** Simon Rodway and Ruth Coles (Joint Chairs)

One of the key events in the calendar for our older members and their friends in the local community is the St Andrew's Fellowship. The afternoon meetings offer a range of interesting speakers and a chance for good fellowship with a cup of tea and delicious cake. No booking is required and all are welcome.

As with all aspects of our church life, St Andrew's had to curtail its meetings during much of the pandemic. However, people's need for contact has remained and members of the organising committee have kept in touch with many of the members.

We were able to start meeting again in September 2021 and held a celebration tea, with the opportunity to chat about how we had all fared during the previous year. The autumn programme continued with Maggy Piggott talking about her book on 'How to age Joyfully', Andrew Wilson then took us on a photographic tour of Chiswick with his book 'Wild about Chiswick'. Dr. Sheila Hunt inspired us with her story about setting up a therapeutic garden at Grove Park Surgery. Celia Bowring from Christ Church encouraged us with her talk about "The Blessing of Prayer" and for our last talk, two of the guides from Ham House and Gardens shared their photos and stories of how their National Trust property operates.

In December we held a 'Magical Christmas party' with a cabaret performance from a magician from the Magic Circle, which left us all wondering just how she did those tricks, and then after some carol singing from Sandra Porter, we had a special Christmas tea.

We have a full programme planned for 2022 and are hopeful that the covid virus will reduce and allow us to continue with our meetings.

We are most grateful to Jill Spencer, who coordinates our meetings programme, and also to all the other helpers who volunteer to make the meetings run smoothly.

## OTHER ACTIVITIES

### **NEW WINE** Nicola Moy

Richard and I stepped down from our formal role with New Wine this year, sensing that it was time to hand that on. In the summer of 2021, we provided space at Turnham Green to watch some of the online programme and we are planning on attending the summer conference (including Luminosity the Youth Festival) in 2022. If you would like to find out more or join in please do speak with the clergy.

### **SOMA UK** Richard Moy

I was blessed to be appointed National Director of SOMA UK from the autumn of 2021. SOMA is a worldwide charity, with Hubs around the world, that helps connect the church globally and share renewal and evangelistic ministry wherever possible. It especially goes to places in the world which are often less visited and harder to reach. 2021 was a time of consolidation, starting and connecting, but the highlight was a trip to South Sudan in November 2021. There I was able to preach in a prison and a cathedral in the same morning and connect with several Bishops who were keen on SOMA UK coming back to their dioceses to bring renewal missions aimed at young people (under 40s!). Thanks so much to Christ Church for brilliant support so far and I hope many of you will come on missions as intercessors and as participants.

### **PARISH WEEKEND AT HOME – 6 & 7 NOVEMBER 2021**

After a number of delays caused by the continued pandemic, we were finally able to celebrate being back together as a church family in November.

On Saturday morning over 140 attendees came to the breakfast at Turnham Green which was followed by worship led by our band and a discussion session led by Mike Tufnell who was warmly welcomed back. The youth and children meanwhile had their own programme in St Alban's.

In the afternoon, there was a drop-in session for various activities including art and crafts, board games, Psalms and stretches and outdoor games for adults and children with afternoon tea including home baked cakes.

In the evening over 170 people returned to a transformed decorated and lit St Alban's for supper followed by the Christ Church Got Talent Show organised by Mark Jarvis and Jon Holder. A wonderful end to a great first day that allowed fellowship to be re-kindled after a year of not being able to get together.

On Sunday morning, a combined service was held at St Alban's which was followed by a bring and share lunch and the cutting of the celebration cake.

Our thanks are expressed to everyone who helped to make the weekend such a success.

**Jan Tellick, Ruth Newton-Jones, Mark Jarvis, Lydia Holder**

CHRIST CHURCH TURNHAM GREEN  
COUNCIL MEMBERS' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021

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**PRAYER AT CCW4** Prudence Lynch

Although covid restrictions continued into the New Year, prayer does not depend on location. We are so blessed that by His Spirit we can meet with our Father in heaven wherever we are on earth!

This year, those who felt able to attend live church services were once again able to receive prayer ministry after services. Initially we offered these offered outside, for safety reasons, eventually moving back inside the building as the year progressed.

While we could not meet in person, the faithful Healing Prayer Team continued praying for many requests on our WhatsApp group, as well as meeting online on the first Saturday of every month to pray for those we knew about. By now we were also offering personal online prayer ministry in breakout rooms for anyone who joined us online. In May it was awesome and encouraging to see a partial physical healing take place during a zoom prayer session - our God can do wonders across the internet! At last, towards the very end of the year, with restrictions eased, we were able to return to offering in-person ministry in the prayer chapel at St Albans, which has been a real blessing.

In Advent, the clergy posted short daily online prayer readings and reflections, together with a church member's personal testimony of what Jesus means to them.

**FINANCIAL REVIEW** John Ridout & Rupert Holderness

Results for the year

In 2021, we saw an unrestricted surplus of £85,478, after transfers which compares to a 2020 unrestricted surplus of £29,048. There was a surplus on restricted funds of £83,860 which primarily represents monies raised for the St Alban's Audio Visual project. The appeal funded the purchase of fixed assets in 2021 which will be depreciated over four years in accordance with good accounting practice. The future depreciation will be charged against the restricted fund and will have no impact on our cash position. In addition, there is £1,511 of unspent funds in our Covid hardship fund.

Income and Expenditure

Our income from operating activities, including rental income and children's activities recovered substantially from 2020 as Covid restrictions were eased, although still remaining below 2019 levels. Expenditure was in line with 2020, with increased staff costs being offset by reduced fabric expenditure.

Balance Sheet

The church net asset position stood at £387,198 (2020: £301,738) unrestricted and £103,186 (2020 £19,308) restricted. The increase in the restricted reserves arose from the accounting of the St Alban's Audio Visual Appeal.

Financial Outlook

The picture remains one of uncertainty. In 2022, a large portion of our grant income, primarily supporting the Youth Minister project, will expire and, of course there will be no income from the Covid

CHRIST CHURCH TURNHAM GREEN  
COUNCIL MEMBERS' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021

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job retention scheme. Thus, we shall need to find other sources of income to support our youth work in particular. There may also be additional housing costs, firstly as we may have to pay increased costs for our new curate and secondly the intention to appoint an Associate Vicar will give rise to potentially significant new housing costs for which we do not expect any diocesan support.

However, we are helped by our policy of keeping a healthy level of reserves and shall be able to sustain an expected deficit in 2022 as we seek to increase our income, but the PCC recognises that we shall be unable to sustain deficits for an extended period.

We thank God for the continued sacrificial and generous giving of Christ Church W4 membership which enables us to reach out to the community in many different ways, to sustain our commitments to youth ministry, to support mission locally and overseas, to undertake major building projects and to function as a Resource Church in following our vision of multisite church ministry in Chiswick.

#### Reserves Policy

The PCC members believe that Christ Church Turnham Green relies on God's provision for the financial resources needed to fund its work. Consequently, the policy of the PCC is not to build up reserves beyond the operating needs of the church and, whenever possible to expend income received during the course of each financial year on its purposes. However, in order to ensure that the church has sufficient working capital to meet its obligations to its employees and creditors, the PCC members consider that the church should hold sufficient unrestricted reserves to cover between three and six months' expenditure, excluding major projects which are generally funded from appeals.

Unrestricted reserves at 31 December 2020 stood at £387,198 against a target range, based on 2022 forecasted costs, of between £155,000 and £310,000. The planned deficit in 2022 will reduce this and further reductions can be expected in 2023 and beyond.

## **RISK**

The PCC and Finance and Audit Committee regularly consider the potential impact of financial and non-financial risks to the Church, and where possible, continue to put in place measures to mitigate these risks. The Church Risk Review is an active document; responsibility for its monitoring and update rests with the Finance and Audit Committee.

## **PUBLIC BENEFIT**

The PCC pays due regard to the guidance issued by the Charity Commission in deciding how to carry out the charity's purposes for the public benefit.

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT (CONTINUED)**  
***FOR THE YEAR ENDED 31 DECEMBER 2021***

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The Members of the PCC who served during the year and up to the date of signature of the financial statements were:

Nicola Moy - Vicar  
Richard Moy - Associate Vicar  
Jon Holder - Curate  
Lydia Holder - Curate  
Jenny Mullaly  
Angela Denniss  
Kirsty Fuller (to April 2021)  
Coellie Hamlyn (from April 2021)  
Oliver Hill (to April 2021)  
Rupert Holderness  
Mark Jarvis  
Greg Kuzdenyi (from April 2021)  
Aimee Kyffin  
Nikki Lovell  
Ruth Newton Jones  
Richard Perry  
Levi Phillips  
Anthony Pushpan  
Stephen Rea  
Alison Roux (to April 2021)  
Hannah Saritha Samuel (from April 2021)  
Jonathan Sercombe  
Mark Sutcliffe  
Jan Tellick  
Stuart Ward  
Nichole Walters (to April 2021)

The method of election of the PCC members is set out in the Church Representation rules and they are appointed at the annual meeting of the church members. There is an induction/training session for PCC members shortly after each annual meeting. The full PCC delegates responsibility for overseeing day-to-day matters to the Standing Committee, the Finance and Audit Committee, the Fabric Committee, the Human Resources Committee and the Missions Committee.

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

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**Disclosure of information to auditor**

Each of the Members of the PCC has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Council Members' report was approved by the Board of Members Of The PCC.



**Nicola Moy - Vicar**

PCC Member

Dated: *10 April 2022*

# **CHRIST CHURCH TURNHAM GREEN**

## **STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES**

***FOR THE YEAR ENDED 31 DECEMBER 2021***

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The Members of the PCC are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Members of the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Parochial Church Council and of the incoming resources and application of resources of the Parochial Church Council for that year.

In preparing these financial statements, the Members of the PCC are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Members of the PCC are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Parochial Church Council and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Parochial Church Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Opinion

We have audited the financial statements of Christ Church Turnham Green (the 'Parochial Church Council') for the year ended 31 December 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Parochial Church Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Parochial Church Council's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Members of the PCC with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Members of the PCC are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Council Members' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Members of the PCC**

As explained more fully in the statement of Council Members' responsibilities, the Members of the PCC are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Members of the PCC are responsible for assessing the Parochial Church Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **The Extent to which the audit was considered capable of detecting irregularities including fraud**

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity and faith sector;

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

performed analytical procedures to identify any unusual or unexpected relationships;

tested journal entries to identify unusual transactions;

assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

agreeing financial statement disclosures to underlying supporting documentation;

reading the minutes of meetings of those charged with governance;

enquiring of management as to actual and potential litigation and claims;

reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

#### Other matter

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

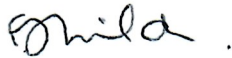
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This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

#### Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Frances Wilde FCCA DChA**  
**Senior Statutory Auditor**  
**For and on behalf of**

11 April 2022  
.....

Warner Wilde  
Statutory Auditors  
Chartered Certified Accountants  
4 Marigold Drive  
Bisley  
Surrey  
GU24 9SF

Frances Wilde FCCA DChA is eligible for appointment as auditor of the Parochial Church Council by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total Unrestricted funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
<b>Income from:</b>							
Donations and legacies	3	331,529	244,993	576,522	339,192	149,590	488,782
Charitable activities	4	190,482	-	190,482	136,354	-	136,354
<b>Total income</b>		<u>522,011</u>	<u>244,993</u>	<u>767,004</u>	<u>475,546</u>	<u>149,590</u>	<u>625,136</u>
<b>Expenditure on:</b>							
Charitable activities	5	432,698	164,968	597,666	446,498	130,282	576,780
<b>Net incoming resources before transfers</b>		89,313	80,025	169,338	29,048	19,308	48,356
Gross transfers between funds		(3,835)	3,835	-	-	-	-
<b>Net income for the year/ Net movement in funds</b>		<u>85,478</u>	<u>83,860</u>	<u>169,338</u>	<u>29,048</u>	<u>19,308</u>	<u>48,356</u>
Fund balances at 1 January 2021		301,738	19,308	321,046	272,690	-	272,690
<b>Fund balances at 31 December 2021</b>		<u><u>387,216</u></u>	<u><u>103,168</u></u>	<u><u>490,384</u></u>	<u><u>301,738</u></u>	<u><u>19,308</u></u>	<u><u>321,046</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

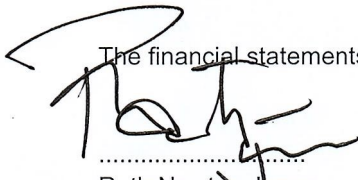
# CHRIST CHURCH TURNHAM GREEN

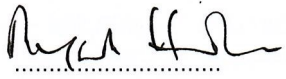
## BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021		2020	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	10		111,088		8,442
<b>Current assets</b>					
Debtors	11	71,346		48,704	
Cash at bank and in hand		352,799		283,702	
		<u>424,145</u>		<u>332,406</u>	
<b>Creditors: amounts falling due within one year</b>	12	<u>(44,849)</u>		<u>(19,802)</u>	
Net current assets			379,296		312,604
<b>Total assets less current liabilities</b>			<u>490,384</u>		<u>321,046</u>
<b>Income funds</b>					
Restricted funds	13		103,168		19,308
Unrestricted funds			387,216		301,738
			<u>490,384</u>		<u>321,046</u>

The financial statements were approved by the Members of the PCC on 10 April 2022

  
Ruth Newton Jones  
Trustee

  
Rupert Holderness (Co-opted)  
Trustee

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2021

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	Notes	2021 £	£	2020 £	£
<b>Cash flows from operating activities</b>					
Cash generated from operations	15		186,667		39,186
<b>Investing activities</b>					
Purchase of tangible fixed assets		(117,570)		(3,581)	
<b>Net cash used in investing activities</b>			(117,570)		(3,581)
<b>Net cash used in financing activities</b>			-		-
<b>Net increase in cash and cash equivalents</b>			69,097		35,605
Cash and cash equivalents at beginning of year			283,702		248,097
<b>Cash and cash equivalents at end of year</b>			<u>352,799</u>		<u>283,702</u>

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# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2021

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#### 1 Accounting policies

##### Charity information

Christ Church Turnham Green is a parochial Church Council operating under the Parochial Church Council Powers Measure. The PCC is a registered charity.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Parochial Church Council's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Parochial Church Council is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Parochial Church Council. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Members of the PCC have a reasonable expectation that the Parochial Church Council has adequate resources to continue in operational existence for the foreseeable future. Thus the Members of the PCC continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Members of the PCC in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Parochial Church Council.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

---

### 1 Accounting policies

(Continued)

#### 1.4 Income

##### **Donations, legacies and grants**

Income is recognised when the PCC has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

##### **Donated services and facilities**

Donated goods and services are recognised when receipt of the goods or services is probable and the benefit can be measured reliably. The basis of the value of the gift to the charity is the amount the PCC would have been willing to pay to obtain those goods or services on the open market. A corresponding amount is then recognised as expenditure in the period of receipt.

##### **Income from investments**

Rental income from the letting of church premises is recognised when the rental is due. Interest entitlements on bank and other accounts are accounted for as they accrue.

##### **Legacies**

Legacies are recognised on receipt or otherwise if the Parochial Church Council has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

#### 1.5 Expenditure

##### **Mission giving**

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the PCC. Unconditional grants are recognised once the recipient has been notified of the grant award. Grants awarded that are subject to conditions being fulfilled are only accrued when any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.

The provision of a multi -year grant is recognised at its present value where settlement is due over more than one year from the date of the award, there are no unfulfilled performance conditions under the control of the PCC that would permit the PCC to avoid making the future payments, settlement is probable and the effect of discounting is material. The discount rate used is regarded by the PCC as providing the most current available estimate of the opportunity cost of money reflecting the time value of money to the PCC.

##### **Other expenditure relating to the work of the church**

The parish's contribution to the costs of the Diocese is accounted for when payable.

##### **Support costs**

Support costs have been allocated between governance costs and church running costs. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

##### **Irrecoverable VAT**

Irrecoverable Value Added Tax is charged against the expenditure heading for which it was incurred.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

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### 1 Accounting policies

(Continued)

#### 1.6 Tangible fixed assets

##### Consecrated land and buildings and other church property.

The PCC has the use of consecrated and benefice property in Chiswick, which is excluded from the accounts by virtue of s.10(2)(a) of the Charities Act 2011. This includes Christ Church Turnham Green, St Albans, and the Mission Hall. Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been purchased since 1st January 2000. The church hall is vested in the Trustees of the Bishop of London Fund and the vicarage is held in trust by the London Diocesan Fund on behalf of the PCC. The Mission Hall is held in trust by the Mission Hall Trustees. For the purposes of the accounts it has been considered whether a 'gift in kind' of the use of the hall exists, but as the PCC is also responsible for the maintenance of the fabric of the hall, any gift in kind is considered to be not material to the financial statements. All expenditure on consecrated or benefice buildings is written off in the year of expenditure.

Individual items with a purchase price of £1,000 or less are written off when the asset is acquired.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate the carrying value may not be recoverable.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	4 Years straight line
Fixtures & Fittings	4 Years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the Parochial Church Council reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The Parochial Church Council has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Parochial Church Council's balance sheet when the Parochial Church Council becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

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### 1 Accounting policies

(Continued)

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the Parochial Church Council's contractual obligations expire or are discharged or cancelled.

#### **1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Parochial Church Council is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### **1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

### 2 Critical accounting estimates and judgements

In the application of the Parochial Church Council's accounting policies, the Members of the PCC are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Donations and gifts	331,529	151,640	483,169	336,192	46,107	382,299
Legacies receivable	-	-	-	3,000	-	3,000
London Diocesan Fund	-	93,353	93,353	-	103,483	103,483
	<u>331,529</u>	<u>244,993</u>	<u>576,522</u>	<u>339,192</u>	<u>149,590</u>	<u>488,782</u>
<b>Donations and gifts</b>						
Planned giving	305,297	12,000	317,297	293,929	-	293,929
Ad-hoc giving	24,034	-	24,034	23,724	-	23,724
Collections at services	2,198	-	2,198	6,539	-	6,539
Sundry donations and appeals	-	139,640	139,640	-	58,107	58,107
Other	-	-	-	12,000	(12,000)	-
	<u>331,529</u>	<u>151,640</u>	<u>483,169</u>	<u>336,192</u>	<u>46,107</u>	<u>382,299</u>

### 4 Charitable activities

	2021	2020
	£	£
Sales within charitable activities	26,999	7,100
Wedding and Funeral Fees Received	7,803	1,422
Charitable rental income	155,680	127,832
	<u>190,482</u>	<u>136,354</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

### 5 Charitable activities

	2021 £	2020 £
Staff costs	121,720	92,671
Depreciation and impairment	14,924	5,232
Direct cost of other operating activities	370	1,090
Diocesan Parish Share	109,625	108,386
Youth Minster direct costs	8,868	19,870
Fabric - Major	2,673	35,093
Fabric - Church Maintenance	31,738	19,736
Interest cost and bank charges	1,181	577
Vicar's costs	39,342	2,876
Courses and other pastoral expenditure	15,254	9,616
Service costs	15,020	10,658
Catering expenses	10,110	1,290
Other charitable expenditure	8,952	6,931
	<u>379,777</u>	<u>314,026</u>
Grant funding of activities (see note 6)	62,190	72,990
Share of support costs (see note 7)	150,899	185,164
Share of governance costs (see note 7)	4,800	4,600
	<u>597,666</u>	<u>576,780</u>
<b>Analysis by fund</b>		
Unrestricted funds	432,698	446,498
Restricted funds	164,968	130,282
	<u>597,666</u>	<u>576,780</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 6 Grants payable

	2021 £	2020 £
Grants to institutions:		
Uganda - Emily Braybrook	11,175	19,550
Uganda - Hope Collective	26,113	-
Nabil Shehadi	5,000	5,000
Jenny Harrison	1,000	1,000
Kera Georgia	3,029	-
Guatemala	3,029	-
Varanasi	3,029	-
Church Mission Society-Beirut Disaster Fund	-	5,000
SOMA	2,667	-
COVID Relief	-	13,659
Christmas Appeal	-	554
Shelter Community	4,800	243
Open Doors	-	2,500
Pulse Children's ministry	-	2,500
New Wine	1,500	-
Other	848	22,984
	<u>62,190</u>	<u>72,990</u>

### 7 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Staff costs	97,461	-	97,461	140,278	-	140,278
Office, Computing and Telecoms	22,998	-	22,998	21,420	-	21,420
Insurance	11,686	-	11,686	11,478	-	11,478
Gas, Electricity and Water Utilities	18,754	-	18,754	11,988	-	11,988
Audit fees	-	4,800	4,800	-	4,600	4,600
	<u>150,899</u>	<u>4,800</u>	<u>155,699</u>	<u>185,164</u>	<u>4,600</u>	<u>189,764</u>
Analysed between Charitable activities	<u>150,899</u>	<u>4,800</u>	<u>155,699</u>	<u>185,164</u>	<u>4,600</u>	<u>189,764</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

**FOR THE YEAR ENDED 31 DECEMBER 2021**

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### **8 Related party transactions**

#### **Payments in respect of PCC Members**

Housing costs of £24,890 (2020: £24,165) were paid in respect for Jon and Lydia Holder.

#### **Donations by PCC members**

Aggregate donations, including appeal donations, from members of the PCC and their related parties, e.g. spouses, amounted to £79,053 (2020: £81,503).

#### **Donations by related parties of PCC Members**

One of the PCC members, Mr R Perry, is also a trustee of the London Diocesan Fund which made grants to the PCC during the year. See note 15 for information about the current and previous year's grants.

#### **Employment**

One of the Charity's employees is the spouse of a PCC member. They are employed on a standard contract of employment and appropriate governance procedures are applied in determining their rate of pay and conditions, their spouse plays no part in determining their terms of employment.

#### **Grants made**

A donation of £2,997 was made to SOMA during the year. The director of SOMA is also a PCC member.

Payments for livestreaming services provided of £664 were paid to a member of the PCC (A Kyffin).

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2021

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#### 9 Employees

##### Number of employees

The average monthly number of employees during the year was:

2021 Number	2020 Number
11	13

##### Employment costs

	2021 £	2020 £
Wages and salaries	191,928	206,041
Social security costs	6,147	6,062
Other pension costs	21,106	20,846
	<u>219,181</u>	<u>232,949</u>

The clergy, all of whom are members of the PCC, are employed by and paid by the Diocese of London. Christ Church contributes to the Diocese of London via its Parish Share. This payment covers the costs of employing Christ Church's vicar and one of its curates as well as other activities of the Diocese. The employment costs of one of Christ Church's curates is funded by direct payments to the Diocese of London and are included in staff costs.

Payments to employees were made pursuant to the Charities Act 2011, the Church Representations Rules and the PCC Powers (1956) measure as amended.

There were no employees whose annual remuneration was £60,000 or more.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 10 Tangible fixed assets

	Equipment	Fixtures & Fittings	Total
	£	£	£
<b>Cost</b>			
At 1 January 2021	49,729	106,892	156,621
Additions	113,501	4,069	117,570
Disposals	(1,093)	(4,003)	(5,096)
	<u>162,137</u>	<u>106,958</u>	<u>269,095</u>
<b>Depreciation and impairment</b>			
At 1 January 2021	46,894	101,285	148,179
Depreciation charged in the year	10,354	4,570	14,924
Eliminated in respect of disposals	(1,093)	(4,003)	(5,096)
	<u>56,155</u>	<u>101,852</u>	<u>158,007</u>
<b>Carrying amount</b>			
At 31 December 2021	<u>105,982</u>	<u>5,106</u>	<u>111,088</u>
At 31 December 2020	<u>2,835</u>	<u>5,607</u>	<u>8,442</u>

### 11 Debtors

	2021	2020
	£	£
<b>Amounts falling due within one year:</b>		
Trade debtors	536	701
Other debtors	62,530	42,623
Prepayments and accrued income	8,280	5,380
	<u>71,346</u>	<u>48,704</u>

### 12 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other creditors	36,845	13,056
Accruals and deferred income	8,004	6,746
	<u>44,849</u>	<u>19,802</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds 2020			Movement in funds 2021				
	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Balance at 31 December 2021
	£	£	£	£	£	£	£	£
LDF re Youth Minster	-	55,638	(55,638)	-	60,165	(60,165)	-	-
LDF other grants	-	32,551	(32,551)	-	33,188	(33,188)	-	-
St Albans Audio Visual Appeal	-	-	-	-	106,851	(9,225)	3,835	101,461
Mission - general	-	23,601	(11,963)	11,638	7,949	(19,391)	-	196
Love gifts	-	623	(623)	-	200	(200)	-	-
Mission - Christmas appeal	-	554	(554)	-	6,087	(6,087)	-	-
Restricted donations	-	-	-	-	12,000	(12,000)	-	-
Coronavirus Job Retention Scheme	-	15,294	(15,294)	-	18,553	(18,553)	-	-
COVID Hardship Fund	-	21,329	(13,659)	7,670	-	(6,159)	-	1,511
	<u>-</u>	<u>149,590</u>	<u>(130,282)</u>	<u>19,308</u>	<u>244,993</u>	<u>(164,968)</u>	<u>3,835</u>	<u>103,168</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

*FOR THE YEAR ENDED 31 DECEMBER 2021*

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### 13 Restricted funds

(Continued)

LDF - Grants received from the London Diocesan Fund to support the ministry of the Church.

St Alban's - In 2021 there was an appeal to assist with the costs of the St Alban's Audio Visual system. Christ Church also received LDF grant funding and other grants towards the costs of the Audio Visual system. There is also a transfer from unrestricted funds of £3,835.

Mission - Donations were received during the year to support our mission partners.

Love gifts - Donations received for leaving gifts to church staff.

Restricted donations - Donations received where the donor specified how the donation can be expended.

Coronavirus Job Retention Scheme - funds were received in the year to support the cost of staff being paid during the covid pandemic.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

### 14 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 December 2021 are represented by:						
Tangible assets	9,609	101,479	111,088	8,442	-	8,442
Current assets/ (liabilities)	377,589	1,707	379,296	293,296	19,308	312,604
	<u>387,198</u>	<u>103,186</u>	<u>490,384</u>	<u>301,738</u>	<u>19,308</u>	<u>321,046</u>

### 15 Cash generated from operations

	2021 £	2020 £
Surplus for the year	169,338	48,356
Adjustments for:		
Depreciation and impairment of tangible fixed assets	14,924	5,232
Movements in working capital:		
(Increase)/decrease in debtors	(22,642)	10,196
Increase/(decrease) in creditors	25,047	(24,598)
<b>Cash generated from operations</b>	<u>186,667</u>	<u>39,186</u>

### 16 Analysis of changes in net funds

The Parochial Church Council had no debt during the year.

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# Accounts

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Christ Church W4  
**Annual  
Report 2020**

# CHRIST CHURCH TURNHAM GREEN

## LEGAL AND ADMINISTRATIVE INFORMATION

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### Members Of The PCC

Nicola Moy - Vicar  
Richard Moy - Associate Vicar  
Jon Holder - Curate (Co-opted July 2019)  
Lydia Holder - Curate (Co-opted July 2019)  
Jenny Mullaly - Lay Reader  
Angela Denniss  
Kirsty Fuller  
Oliver Hill  
Mark Jarvis  
Nikki Lovell  
Ruth Newton Jones  
Richard Perry  
Levi Phillips  
Stephen Rea  
Alison Roux  
Jan Tellick  
Stuart Ward  
Nichole Walters  
Rupert Holderness (Co-opted) (Appointed 13 October 2020)  
Aimee Kyffin (Appointed 13 October 2020)  
Jonathan Sercombe (Appointed 13 October 2020)  
Anthony Pushpan (Appointed 13 October 2020)  
Mark Sutcliffe (Appointed 13 October 2020)

### Charity number

1129298

### Registered Name

The Parochial Church Council of the Ecclesiastical Parish of Christ Church, Turnham Green

### Auditor

Frances Wilde FCCA DChA  
Warner Wilde  
Chartered Certified Accountants  
4 Marigold Drive  
Bisley  
Surrey  
GU24 9SF

### Bankers

CAF Bank Ltd  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

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# CHRIST CHURCH TURNHAM GREEN

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# CHRIST CHURCH TURNHAM GREEN

## COUNCIL MEMBERS' REPORT

*FOR THE YEAR ENDED 31 DECEMBER 2020*

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The Members of the PCC present their report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Parochial Church Council's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

### **Objectives and activities**

The Parochial Church Council's vision is to be a prophetic movement of disciple making disciples joining God in transforming Chiswick, London and the world. Further details of our activities and achievements are set out in the front section of this report.

There has been no change in these during the year.

The Members of the PCC have paid due regard to guidance issued by the Charity Commission in deciding what activities the Parochial Church Council should undertake.

### **Achievements and performance**

Our activities during the year were severely curtailed by the Covid pandemic, lockdowns and restrictions. We quickly established daily online services, prayers during the week and a longer service on Sundays, many attracting over a thousand views. We kept in contact with our congregations, both by email, delivered mail and goodie bags. We established support groups to phone members and ensure that everyone was well supported, particularly the elderly living alone. Through our Covid hardship fund we were able to provide financial support to both our members and the wider community. When permitted, we re-established live services, complying with the requirements at all times and also continued our online services for those who preferred them. We ran evening courses online.

**CHRIST CHURCH TURNHAM GREEN**  
**COUNCIL MEMBERS' REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2020**

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**VICAR'S THOUGHTS** *Nicola Moy*

2020 was a year of challenge, opportunity and surprise. It was not the year anyone planned for, but one that still fitted with God's purposes as the skilled gardener who prunes the vines in his vineyard so that they produce even more fruit still in years to come.

Through the pruning that came with COVID-19 we each began engaging with our local communities in a more focused way, appreciating our London friendships, getting to know different roads or parks on our daily walks and celebrating the fact that we are part of a wonderful church community. It has been a privilege to see our church family staying connected on the phone, forming support groups for those in particular need, giving financial provision through the vicar's discretionary fund, delivering love boxes at Christmas, special toy packages for families stuck in over half terms, and distributing meals and letters. Together we are the local church - thank you for the part you have played during this past year.

But there were many sadnesses too. Our church based mid-week activities had to stop for much of the year. We were unable to run the shelter project and our groups for babies & toddlers and seniors all ceased. Many in the church family and community felt isolated, lonely, and frightened and some had to face severe health issues and tragic bereavements.

Our response as a leadership team was to pray, and from this prayer, listening and discernment, four themes emerged:

- Loving God's people: (IN) Encouraging the people of God to live their best life each day. As a church family we have all served in our homes, streets, workplaces and life spaces. From putting on your own carol services in your streets, to being involved in meal rotas and serving where you can - the stories have been great to hear!
- Digital discipleship: (UP) We've taken church online to an unprecedented degree. We have worshipped God together (sometimes daily) and shared the Good News. It has been phenomenal to have so many people get involved with streaming these resources, and even more encouraging to hear of people who had never come to church joining in from home. Early in the year one neighbour called out to me, 'I've never been through your doors but I'm watching online'. She has watched all through the pandemic and is still 'liking' our services and she is not alone! More people have worshipped God with Christ Church W4 this year than ever before.
- Supporting local initiatives: (OUT) Whether through helping to collect old laptops and tablets outside Christ Church for children in need, or helping support a new home in Chiswick for vulnerable young adults, telling stories from our community in the online services or through countless other neighbourhood initiatives we have time and again as a group of people provided people power and enthusiasm for things that have needed doing.
- Keeping the main thing the main thing: (OUT) Above all this we have sensed a huge privilege in pointing people to a story of hope. The bigger story of the death conquering Jesus that they are warmly invited into. We exist to give glory to God, and this year has shown people like that that we need a hope beyond death, pandemics and accumulating 'stuff'. It was amazing in the autumn to baptise two wonderful new believers, each with incredible stories to tell. As we continue to wait on God there is a great sense and hope of new things to come.

In all this there are so many people to thank, but it is worth noting God's incredible timing in providing Jon Holder as one of our curates in this pandemic season. We were online better and faster than we would have been without Jon's expertise. Whether helping film and edit the nativity with so many of our

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children, learning to livestream, or revamping our website, Jon has played an incredible role alongside so many other wonderful people! Thank you all.

Here are just a few of your highlights and testimonies we have collected over the year:

- *Right at the start of the pandemic I did feel really anxious - the daily prayers brought a peace like no other into my home and blessed me so much.*
- I connected to God in my living room and was healed through a word of knowledge from the service.
- *Please don't stop being online - it's helped me so much.*
- My daughter has watched the pulse holiday club 5 times and would like to get baptised.
- *My son is loving all the videos posted on the kids group.*
- I was blown over by my box of Christmas presents and the children that wrote me a card - having been alone so much it meant a great deal to be remembered.
- *Leading the daily prayers helped my own faith to grow as I had to think about what the bible was saying in my life today.*
- When someone dropped a meal around, I thought 'I don't need this' but then I was overwhelmed with thanks as it hit me just how hard this time has been and to be acknowledged for something I am doing every day meant a lot.
- *The church stepped in and helped me financially.*
- Our faith has been so important at this time - to be reminded through the church of a God who has a perfect eternity waiting for us and is with us when we travel through hard times now.

So while 2020 has been a year of pruning and of slowing down in some areas there has been much good in the enforced 'slowing' down despite the pain. As we head into 2021, we know there's a journey ahead, but we are hopeful as a church that God will hold us, grow us and bless us as He wants. Please join me in praying that we will be all God wants us to be. That we will be faithful to God, faithful to his word, and fruitful in our witness.

## **CURATES' THOUGHTS** *Jon and Lydia Holder*

This year has been one of great change, Covid-19 has shifted so much of our normal church rhythms and activities since the first national lockdown in March. This first lockdown was particularly frustrating for Lydia who was pregnant and informed she needed to shield, due to the unknown impact of the virus on a child in the womb. Despite this, the lockdown was a hive of activity in the Holder house. Jon spent many, many hours of video editing our online services while Lydia filmed children's action songs (well worth a watch if you haven't seen them yet) and pastorally supported members of the congregation over the phone. One of our highlights of this season was the short 'Life in lockdown' videos Lydia produced sharing stories from our congregation of what people were up to in lockdown and how they sensed God at work in their lives.

September 18<sup>th</sup> saw perhaps an even bigger change in the Holder household, with the arrival of Rae. Lydia started maternity leave which ends on the 19<sup>th</sup> April, when she will swap with Jon for a couple of months. Rae is an absolute delight and we feel so blessed by God. Thank you to so many of you for the meals, cards and gifts for her arrival, we were totally overwhelmed by your generosity. We had hoped that many more of you would have had the chance to have a cuddle by now, but unfortunately Covid-19 has restricted our ability to pass her around. We are very much looking forward to introducing Rae to you properly in the not too distant future.

This year throughout December Jon took on a filming project: The Emusing Show - a short clip every day with a longer show every Saturday, packed with jokes, jingles, craft with Jenny Mullaly, a Bible story and of course that cheeky Emu, played by Lydia. Alongside editing the show, Jon edited and co-produced with Nicola our online nativity - filmed using a green screen. We were able to bring in many of Christ Church Kids in to star in the play whilst Covid restrictions allowed.

Alongside video editing Jon has installed livestreaming equipment in the Christ Church Turnham Green site and redeveloped the website.

We have continued to be so thankful to God throughout this year as he has provided and cared for us as we have grown in our roles as curates and now parents. We are especially grateful to Nicola and Richard for all their support and encouragement as well as our small groups which have become places of real blessing for us both. In this strange year of so much change and uncertainty, we are so thankful for the wonderful support and care Christ Church have demonstrated to us and within the congregation. It has been, and continues to be, a huge privilege to serve as your curates, thank you all!!!

## ***CHURCH LIFE***

### **TEACHING PROGRAMME** *Nicola Moy*

We kicked off 2020 with a fabulous talk from Hannah Bowring from Tearfund. It was both challenging and refreshing to be called appropriately to care for God's creation and to think about our part in this. A group on our PCC are already actioning further response as a church on creation care and you will hear more about this in 2021. We then headed into a series in 1 Samuel and most notably focused around our need to call on God for God's help, not to be reliant on our own knowledge, good ideas, human power or wisdom but first and foremost to seek the Lord for help.

As we headed towards a first lockdown, I found myself looking back to this and seeking to grow in my own reliance not on self but on God. During the spring we had a series in the Beatitudes - what great topsy turvy kingdom teaching to offer and reflect upon. In May & June we had a series in the book of

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Colossians which took us right to the heart of our faith in Jesus - this was a wonderful book to explore and take some time in to be refreshed in the good news.

Over July we then had seven wonderful 'conference' speakers preach directly to Christ Church W4 the things God was laying on their hearts - what a privilege of the season to have such awesome speakers at our church. We made the most of the lockdown with this and they were all fabulous - I've been back to listen to Steve Uppal's talk a few times myself and these are a great resource to us. In August we had a beautiful series in Exodus reflecting on our inner lives. In the Autumn we were in the Sermon on the Mount and then we had a series in 2 Kings picking up on some interesting and varied themes as we headed towards Christmas.

As always our aim at Christ Church W4 is to 'teach the whole counsel of God' from the Scriptures asking the Holy Spirit to inspire our understanding and to apply this to our day to day lives in ways that truly transform us. We hope that by preaching faithfully text by text anyone who is part of Christ Church will learn to also feed themselves from the scriptures, and so we seek to teach even the most challenging bits, believing that every page of the Bible whispers Jesus' life changing name.

**SMALL GROUPS & COURSES** *Nicola Moy & Jon Holder*

Small groups have been even more vital this year than ever before with much of our normal church activity and gatherings restricted due to Covid-19. Despite not being as good as meeting in person, Zoom groups during this time have enabled many to continue to gather, support and care for each other as the struggles of this very strange year continued. Another benefit to meeting virtually has been creating a space for some who previously were unable to attend a physical group due to childcare, work or distance.

Despite the disruption to gathering this year there has been a real growth in small groups. The Moy, Holder and Sutcliffe groups were combined to form a young adults' pastorate. The pastorate, led by Jon and Lydia, gathers monthly as a large group with four small groups operating the other weeks of the month. The Moys hope to start a new small group in the new year while Lydia has started a mums' Bible Study group meeting weekly on Fridays. Peter Duckworth led a post-Alpha group that continued to meet online during covid. Out of this group Stuart Ward and Peter Duckworth led the Bible Course which explores the big picture of the bible; they hope to run the course again next year.

This year a small team headed up Christ Church's very first online Alpha. The course has two small groups and was really significant for many of the guests. A particular highlight was the Holy Spirit Day as the group were able to physically meet in church.

Nicola led our lent course drawing from Justin Earley's 'The Common Rule', although the course was cut short by the first national lockdown.

Towards the end of 2020 Nicola began a training course with about 30 members of the church looking at how to be a 'mentor'; this was in response to growing requests for mentors and to prepare us as a church to be equipped to serve new believers, younger believers and each other in our ongoing discipleship. This mentoring course, which uses some fabulous material from CPAS, will be put on again at some point in the future so if you are interested do be in touch.

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**PASTORAL CARE** *Angela Denniss (Pastoral Care Co-ordinator)*

In this unusual and difficult year, pastoral care has not been able to happen in the normal way. Rather than being able to visit each other in our homes or even to meet up in cafes we have mostly been restricted to being in touch by phone, on screen or sometimes for walks. However it has happened, connecting with each other has been very important to help us feel part of the church and cared for. Being a member of a home group or a social or serving group has been a great way of being linked up with others, forming a network of people to talk to and pray with. Our pastoral care team, as well as many other people, have been involved in keeping in touch with, and checking up on, others and supporting them. It has been heart-warming to know, for instance, of a couple who have taken an isolated elderly member of our church under their wing and helped her in many ways. At Christmas Nicola organised love gifts to be delivered to our older members and people on their own which were greatly appreciated.

If you, or someone you know, would like to talk to a member of our pastoral care team please do get in touch with me at [angela.denniss@christchurchw4.com](mailto:angela.denniss@christchurchw4.com) or with the church office.

**MUSIC** *Kelvin Meredith*

What a year of challenges and opportunities 2020 proved to be! Grateful thanks to all those who have worked so hard enhancing our online services with hymns recorded at home.

Over the festive season we were fortunately able to make use of recordings from previous years' services which were 'recycled' for use in the Christmas services. Thanks also to Sandra, Sam, Cathy and Mike who had pre-recorded five beautiful carols, one person to a part, not an easy undertaking.

We can think ahead to a time when we will be once again allowed to sing in church and meanwhile, we have the consolation of knowing that our online services reach a wide congregation.

**CONTEMPORARY WORSHIP** *Stephen Crowther*

What a weird time for worship!

We are really looking forward to worshipping in one space with you again, lifting voices together. As a team we've been on a steep learning curve with filming and streaming and we hope it's a blessing. Huge thanks doesn't feel enough to give to all those who have been involved in producing content!

David saw his friendship with God grow when he was on his own in a field. It allowed him to know God and trust Him, and it led to a lifelong relationship with God that was marked by a raw vulnerability - that turned into praise. In these months I believe the right challenge is to bring a sacrifice of worship when it is a sacrifice. 'I will not offer to the Lord that which costs me nothing.' 2 Samuel 24:24. I pray for us that our hearts open wide and deep to him, so when it's time to sing together again we might sing with a fresh fire, knowing that God was there in the lonely and the tough.

Father lead us home,  
There to your heart,  
Let us know You,

Let us trust You,  
May you find our hearts open,  
And ready to receive your New Wine.

### **THE MISSION HALL** *Nathalie Barden*

2020 was a busy year for bookings at The Mission Hall, alongside our regular groups and office use. Little Fishes met every Tuesday morning to provide a time of play and community for pre-school children, a ministry overseen by Lydia Holder. We are grateful to all those who supported these sessions. The office in the Mission Hall continues to be used by the staff team for quiet study and project work.

While most activities ceased in March with the national lockdown, we had increased interest from groups who were unable to use their usual locations. As a covid-secure building, The Mission Hall was a useful resource to many in the community as well as the charity support groups who have made the venue their home in recent years. We are very encouraged that these various groups and organisations continue to make the hall one of their key local venues. The commercial letting allows the hall to remain financially self-sufficient.

Our youth group continued to make use of the hall on a Sunday morning when lockdown rules permitted, for a time of bible focused activities and discussion led by Zoe Phillips. It is a huge blessing to have this space available for our young people to engage with the Lord on a weekly basis.

Finally, we thank the Mission Hall Trustees for their continued support throughout a difficult year in our use of the building. Most of all we thank God for providing such a wonderful space from which we can provide ministry to many and hopefully serve many in accordance with His will.

### **ST ALBAN'S BUILDING DEVELOPMENT PLANS** *Nicola Moy*

Although few activities could happen this year in St Alban's we have, in God's mercy, not stood still. In fact, as we were not in the building, we were able to repair and polish the main floor which now looks magnificent. I am grateful for Nikki Lovell and the fabric group for all their hard work overseeing this. The care the group takes of all our buildings was noted by our architect in their five-year (quinquennial) inspection of Christ Church Turnham Green, so thanks again to Nathalie, Nikki and the team for this.

Despite the pandemic and pruning we have sensed the call to cautiously but courageously continue on the course that has been set - to develop our buildings as 'Beacons on the Green' and the 'Beating Heart of the Community'. We believe God wants these buildings to be places where people can meet God, make friends and live a transformed life in community. We have big dreams but we place them firmly into God's hands neither wanting to rush ahead nor drag our feet.

In 2021, with the support and generosity of our congregations and community, we will begin another phase of works - equipping St Alban's church with an Audio Visual system and lighting worthy of the multiple uses a 'beating heart of the community' will have, and set up well for our Sunday worship. A particular thanks to Stephen Crowther, Lydia Holder, Oli Hill, Jonna Sercombe, Mark Sutcliffe and Sam Elwin for their imaginative work conceiving this project and negotiating a great package with our sound suppliers SPL.

The south-side of St Alban's - including both the huts and the part of the church where the lighthouse room and toilets are - is in clear and urgent need of redevelopment. A big part of the new PCC's role in 2021-2022 will be to work with our development group, architect and possible partners to ensure that we get everything in place to complete the task God has set us of bringing St Alban's back to life as the beating heart of the community. Wisdom, patience and substantial funding will be needed to do this, so our prayer is for shared vision and clarity about what God is calling us to do, when, how and with whom.

We first got the keys to St Alban's in 2014. We've come a long way in seven years. Where might we be in seven more?

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**ORDER OF ST ALBAN'S** *Richard Moy*

This was the year that some of the spiritual disciplines encouraged through the Order of St Alban's have come to the fore. Whether morning and evening prayer on Facebook the disciplines of spiritual life have been a mainstay for many in the Order and beyond. The uptake of daily prayer practices across the church has been hugely encouraging and we look forward to more of this in the future.

In terms of practical service, outreach and gatherings Order members have continued to serve the church and community through workplaces, leading ministries and home life.

One sadness was when Simon Wethered felt it was time to finish as Warden of St Alban's. We owe him a great debt of thanks for his perseverance with, and dedication to, the members. He will not be easily replaced.

As the church enters into a new season post-Covid, we hope to be able to gather again next year and review the future direction for an Order like this, designed to help commission and equip people to minister in our church and beyond, alongside our commitment that the whole church family become disciples who can also make disciples. Our huge thanks to all in the Order who have served so faithfully - often behind the scenes.

**SAFEGUARDING** *Jilly Goddard*

In what has been a challenging year, I must commend all those on the church safeguarding team for ensuring that we all remain safe; that protocols are in place and constantly updated for what has been and continues to be an ever-changing situation.

Safeguarding continues to have a high profile. The whole church family is involved in safeguarding; it is everyone's responsibility. Together we are committed in ensuring the safety of children, young people and vulnerable adults as they worship online or take part where appropriate in activities within our church buildings.

The outgoing safeguarding officer Jilly Goddard, the PCC, clergy and safeguarding group work to ensure that we have governance systems and practical policies in place in line with the diocesan guidelines.

The safeguarding team work hard together to ensure that diocesan guidelines are followed. The team meets formally three times each year. Members of the church family are invited to provide professional input into meetings as appropriate.

I would once again like to express my sincere gratitude to Peter Williams for his wise guidance and all the work he has done ensuring that the group runs smoothly and to thank him in advance for taking over the role of safeguarding officer. Huge thanks to Alison Roux who completes all the processes involved for the DBS applications, a momentous undertaking. Having Kathryn Mangold as our vulnerable adults' champion has also been extremely helpful. Huge thanks are also due to Nicola, our vicar, for always being available with her wise advice and counsel.

Safeguarding of youth, young people and children is of vital importance and we are extremely fortunate to have Kati Simpson and Isobel Smith taking the lead as children's champions and working together to ensure that our children's church activities - both online and where possible within the church buildings - are a safeguarding priority. Zoe Phillips has been heavily involved with the young people in children's church.

In normal times ongoing Safeguarding training would have taken place, but due to the Covid-19 lockdown the training has been postponed until such time as we are able to facilitate it safely. I would like to thank all those involved in safeguarding for their hard work and dedication. We

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continue to strive to ensure that we respond without delay to any safeguarding issues. Together we work to keep the whole church family safe as they worship and take part in the life of our church.

**BEING A RESOURCE CHURCH** *Nicola & Richard Moy*

2020 accelerated our ability to resource churches around the world through online services and other engagement. Viewing numbers on Facebook and other social platforms are notoriously unreliable, but even on the most conservative measures, and on the basis of personal feedback and comments from around the world, our services and resources have blessed many, many more people than we might fit in the buildings.

Our vision to Gather - Grow - Give Away has also continued on many levels. Our two current training ordinands - Ben Rogers and Bryn Naylor - and their families continue to flourish and will be gearing up for curacies soon. Madi Simpson and Denis Adide and their families are serving as ordained ministers in new churches and there is much to celebrate from the leadership pipeline that continues through Christ Church W4.

Our curates Jon and Lydia Holder celebrated the birth of their first child and are now midway through their 3 year curacy before being sent to resource and develop a new parish or plant. We continue to pray with them that God will place them in the right place in 2022 and have rejoiced in their growth and ministry.

In November Richard Moy was announced as National Director designate of SOMA UK, a role that can and will operate out of Christ Church W4 when he commences in Autumn 2021. SOMA is one of the smallest Anglican Mission agencies, dating back to 1978, when Michael Harper (Fountain Trust) and some other key people including David Watson, David Pytches, Barry Kissell and others sensed a call to travel overseas with some of the exciting experience of Renewal and Charismatic ministry that was galvanising them. It operates as a team of intercessors and short-term mission trips to areas other ministries seldom reach due to difficulties on the ground. One local vicar described it as a 'bit like a Christian SAS'. In the new era a big part of SOMA's call is to amplify the voices of those who have experienced great pain in their service of Christ to waken the church back here. We look forward to many adventures and hope that this ministry will be a fitting part of our Gather - Grow - Give Away mandate here at Christ Church and that many of you will like to join in and support the ministry.

Our youth minister has done a great job in this Covid year despite all the difficulties of not being able to do more than one LIFT event (which was brilliant - see youth report). Our external funding for Youth Minister continues to August 2022, and funding for another resource church curate's stipend for 3 years from June 2022. Zoe in particular has done an amazing job resourcing the wider church through her Church Liaison role and deserves a special mention for this in her fifth year now at Christ Church.

Nicola and Richard have both continued to exercise wider church ministry through New Wine, the Diocese and other networks. This has been a particularly difficult year for many in the wider church and our hope and prayer is that Christ Church can remain a key presence resourcing the wider church and reminding the church of her calling to be faithful to Christ against all cultural pressures.

Of course, there remains considerable work to be done here, not least as we still have our long-term exciting plans of developing St Alban's site into 'the beating heart of the community.' God's leading on this has been step by step and we look forward to taking the next steps of this in faith together and seeing how he leads us as we use this season to stop many things and listen. I am sure we will see this completed, but as Keir Shreeves, former curate used to say, 'it may not be what we do here, but how we do it that really matters to God'... any resource that we are to the wider church and community needs to be an overflow of a deep spiritual life here, so let's pray that as we get back together next year that God will have drawn us deeper to Him, closer to each other and more willing to join in His mission so that we can truly see His Kingdom come here as in heaven.

## ***COMMITTEES***

### **FINANCE & AUDIT** *Nick Brooks*

The Committee met four times during the year to receive reports from the Treasurer, to review regular management accounts, the statutory accounts for 2020 and the budget for 2021.

In our September meeting, we welcomed the new Treasurer - Rupert Holderness - who took over from John Mullaly who retired after many years of service to the Church in this role. John agreed to remain on the Committee, which was welcomed.

The range of activities in the Church continues to change and grow, creating their own complexities on the accounting function. Therefore, great thanks has to go to both our Treasurers during 2020, and John Ridout, who maintains the accounting records, for their work during a difficult year. Other members of the Committee are Nigel Fuller, who handles payment authorisations, Nikki Lovell and Nev Towers.

As part of the Committee's role we reviewed this year, in some detail, the Church's Risk Register to make sure it continued to reflect the ever-changing situation and activities of the Church.

One of the important roles of this Committee is to make sure that the Church complies with the responsibilities and guidance set out by the Charity Commission, particularly in areas such as fundraising, one off funding projects and the use of monies for restricted projects.

Another important role, in conjunction with the Treasurer, is monitoring the budget against actual spend. Through prudent spending and the generosity of the Church membership, the Church has continued to maintain its finances at a positive level. The Annual Accounts show a positive result for 2020, however, the Committee is wary that there might be a worsening of the Church's level of income as the full financial effect of the pandemic filters through 2021.

The Committee is also concerned about the apparent trend, over the last few years, of increased 'normal' expenditure not met by a similar increase in regular giving. The effect of this continuing trend would result in increased fundraising being required to meet all future increases in the level of expenditure, certainly for specific projects but in extremis for 'normal' expenditure as well. The Committee will be doing some more work in this area during 2021 and will reporting to the PCC during the year.

### **FABRIC & DEVELOPMENT** *Nikki Lovell*

As with so many church and general activities, the Fabric and Development Group meetings were disrupted for a large part of 2020, before we reconvened and started meeting on Zoom. What a blessing the internet is to help us to keep in touch with each other and keep planning and working.

At the start of the year we had no major plans for work on the church buildings. However, the effective closure of the buildings due to Covid-19 gave us an ideal opportunity to have work done on the floor at St Alban's. The floor was in a poor state, with numerous loose and splintering wood tiles, and it had a dull, used look about it. So we set about getting quotes to repair, sand and seal the floor. There was no shortage of companies wanting the job, an ideal space to work in during this time of social distancing.

The work was carried out during the summer by a small company from Hounslow, and I think everyone will agree that the effect has been transformational for the church. The new finish on the floor complements that of the stage and gives the building a warm and welcoming feel. It is a shame that so far we haven't had much chance to welcome visitors to the space, but the church family have enjoyed

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it, as have Orchard House School, who use the space for their PE lessons - no longer do we have to worry that children will get nasty splinters.

St Alban's is now more appealing as a local amenity asset, and we continue to seek ways to improve its functionality, in order to share our wonderful space with a wider number of users.

Towards the end of the summer an area of dry rot was found in the roof of the baptistry in St Alban's. We called in the company who treated all the dry rot when the roof was replaced in 2016 and they have done a good job. A local builder, who has done work for us before, worked with the company by resealing the outside of the roof and restructuring the gutters so that the problem is unlikely to occur again. Had the rot not been detected when it was, the problem would have been much greater, and we give thanks to God for enabling us to find it when we did.

General maintenance work was carried out at the Christ Church site, including the recovering of the noticeboards in the entrance to the church, and decorating the curved wall in the Fellowship Area. In September a quinquennial inspection was carried out on behalf of the diocese. I am hugely grateful to Nathalie Barden, our Facilities Manager, for preparing so thoroughly for this inspection - the architect was most impressed by her paperwork! The report arrived just before Christmas and I am pleased to report that no major issues were found; in fact the building is in remarkably good repair, which underlines the importance of regular maintenance.

General repairs were carried out at the Mission Hall, and we were very pleased that local support groups have been able to continue meeting there through most of the year, despite the restrictions. We are delighted to be able to help such groups; if you hear of a support group that is looking for somewhere to meet, please do point them in our direction.

Dave Banks, who was helping in the Facilities team, left us in the summer, but came back at the end of August for his wedding. We wish him and Liz every happiness in their life together.

I continue to be so thankful for, and to, the wonderful members of the Committee (Angela Denniss, John Denniss, Jill Spencer, Jan Tellick, Philip Osborne, Michael Beggs, Andrea MacFall) for their continued support and advice to Nathalie and me. Nathalie has had a difficult year, juggling the demands of home-schooling with the job of looking after the church, but through it all she has done a terrific job in ensuring that the buildings are Covid-safe. Our first priority in 2020, and now in 2021, is to ensure the safety of all who work, visit, worship and seek sanctuary in the wonderful buildings that God has given us. By his grace we shall soon be back in them, filling the spaces with worship again.

#### **PR & COMMUNICATIONS** *Jon Holder*

In 2020 our communication has very much depended on the web due to Covid-19. This has meant the majority of our news has been through our monthly and sometimes weekly eNews-letter as the situation has shifted and changed.

This year we launched a new website, which has everything you would want to know about life at Christ Church W4. It's got information about everything going on in church, talks, study notes, access to book events and now provides access to video talks, services and a livestream for our 9.30am and 6.00pm services.

We have also increased our use of social media platforms over the past year, with Facebook particularly providing the space for church to gather during the first lockdown. Services and livestreams are now available on our new YouTube channel and on the website. Facebook, YouTube and the website also host our video daily prayer series. Instagram and Twitter remain part of our social media presence. We continued to promote our activities through ChiswickW4.com and Chiswick Buzz TV where appropriate.

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Victoria Lympus left us in March 2020. Since then, our Curate Jon Holder and worship and youth worker Fi Crowther have taken on some of the responsibilities of communication design and social media management. Becky Adams was employed to edit our video services between September and December and over Christmas our video services were sub-contracted out for editing.

**DEANERY SYNOD** *Angela Denniss, Nikki Lovell, Ruth Newton Jones, Richard Perry and Stuart Ward*

The Hounslow Deanery Synod only met twice in 2020 - the summer meeting didn't happen because of Covid-19, but by December Zoom had become the norm for such gatherings and a Zoom meeting was held.

During the year our Area Dean, Richard Frank, became the Archdeacon of Middlesex and we welcomed the Reverend Sarah Guinness, Priest in Charge of the Brentford Team Ministry, as our new Area Dean. It will be good to have the opportunity to meet her in person when Covid restrictions allow.

The focus of the February meeting was sharing practical doable ideas for engaging mission. We were split into small groups to compare ideas that had, or had not, worked in each church. Some interesting ideas emerged and your Deanery representatives were out in force!

The Deanery was active in the Thy Kingdom Come worldwide movement of prayer which ran in May in the lead-up to Pentecost. This proved to be a time of real blessing for many people, with a feeling of connection at a time when churches were closed and we could not gather for services and prayer in the usual way.

The speaker at the December meeting was our own Bishop, Bishop Graham Tomlin, who talked about 2030 Mission. This follows Capital Vision 2020, a vision for the diocese which started in 2015. The 2030 Mission aims to provide a focus and framework for mission and ministry, with diocesan staff supporting local church mission, not dictating it. Ambitions include:

- confident disciples,
- compassionate communities
- creative growth,

and priorities include:

- growing younger
- growing safer
- growing more racially diverse.

2021 starts with a Zoom meeting scheduled for March, but we hope and pray it will be possible to meet in person for subsequent meetings. Please do ask any of us about the Synod if you have any questions.

**MISSION & OVERSEAS GIVING** *Mark Jarvis*

The missions committee exists to support and maintain communication with Christ Church W4 mission partners. Our official link mission partners this year are:

- Emily Braybrook working with children and vulnerable people and in prison ministry in Rukunguri, Uganda.
- Nabil and Sarah Shehadi in Lebanon; Nabil as Alpha Levant coordinator, seconded to Alpha International and Sarah looking after the hospitality and administrative side of the Shehadi mission.

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- Open Doors who work in the support of persecuted Christians around the world.
- Pete Oakley and his work, primarily with Pulse Ministries.
- Jenny and Josh Harrison

The year began with Emily readying her plans for new NGA The Hope Collective and getting the building work for the new office, farm and work units underway.

Nabil and Sarah were continuing their work with Arabic Alpha, prison ministry and taking the marriage course around the region.

Jenny and Josh were enjoying a holiday outside of China.

And then....Covid made its presence felt!

The pandemic had a major effect on our mission partners.

Jenny and Josh were unable to return to China and are now both taking this year to further their studies in Glasgow. Their long term aim is to return to their work in the mission field and this year's study will be a valuable addition to their knowledge and skills. We are continuing with a small level of financial giving to help them and provide encouragement.

Nabil and Sarah were unable to continue working in Lebanon and initially came back to the UK for the summer. After much prayer and deliberation, they decided to work their way back in a series of staged moves and are currently in Cyprus. Throughout this time, they have been able to maintain their work with Arabic Alpha.

Emily's work was also heavily affected by the pandemic with restrictions on movements and gatherings in Uganda. With schools closed and the children that Emily was helping fund their schooling, also through the sponsorship scheme, the funds were diverted to helping them with food and other needs as many were returning to homes that were much less protective than their school.

Emily is continuing with her plans for the Hope Collective and the building of the resource centre/teaching facility, although these plans have been severely hampered with the lockdown restrictions.

As we look forward to the gradual rollout of the vaccine across the world, let's pray that the places that our mission partners work in will be able to have the resources to vaccinate their populations as soon as possible.

The missions committee itself is also moving forward with new leadership in John and Jenny Mullaly and a larger group of members, so we will see our support of our mission partners grow ever stronger and deeper.

#### **HR GROUP** *Jan Tellick*

The HR Group is responsible for the recruitment, selection, performance management, training and development, and retention of non-clergy church staff in conjunction with the Vicar. The membership consists of Nicola Moy, Alison Roux, Nicola Harrison, and Jan Tellick (chair). During this difficult year, it has not been possible to carry out our normal staff development programme but we have tried hard to ensure that staff morale and welfare has been maintained. Recruitment was restricted as our normal activities were not happening. Becky Adams joined as Video Editor for 3 months in September and Jonathan Wakefield joined as Vicar's Intern in October. From March 2020 some staff were furloughed (on full pay) as appropriate.

## ***WEEKLY ACTIVITIES***

### **SUNBEAMS, PLAYSPACE, OUR SPACE, JACOB'S LADDER** *Annie Adams*

For the first few weeks of 2020 our popular midweek groups continued as normal, regularly welcoming 70 children and their carers into Christ Church. Numbers began to taper as coronavirus became more widespread, with the groups ceasing activity with the first lockdown in March.

In November we restarted Our Space, our group for children with additional needs, and began a new group for new parents, as support groups permitted under government coronavirus regulations. These both provided a much-needed and much-appreciated space for parents to meet with others in a similar situation to themselves for mutual support and encouragement.

### **CHILDREN'S CHURCH** *Kati Simpson & Isobel Smith*

*Our Vision: We see children living life in all its fullness and ministering to the whole church family.*

We have five children's groups that meet regularly on a Sunday morning: The Beating Heart Choir meets during the 9:30am service and Gems, Pebbles, Ground Breakers and Rock Solid meet during the 10:30am service. There are 94 children registered and on average 52 children attend each week.

The groups ran in person for ten sessions at the start of the year, until the first lockdown began at the end of March. Rock Solid were blessed with guest speakers during their sessions, each guest introduced the group to their favourite character in the bible - these included Ezra, Barauch and Zerubbabel.

During the first lockdown a CCW4 Kids page was created on Facebook with ideas for parents and carers to use at home. Three resource packs were also delivered to children at home, one included a tube of Smarties which were very well received.

In September the Pebbles, Ground Breakers and Rock Solid groups resumed during the 10:30 service; numbers were small, but the team enjoyed engaging with children in person. During this period when Pebbles children came to church with their parents they stayed with their parents in the service and individual (Covid-secure) playpens were provided where the parents could supervise their own children and stay in their own bubble.

November saw the start of lockdown 2.0 and Zoom Sunday School was launched for Ground Breakers and Rock Solid children. Online sessions ran for 30 minutes and included a game, bible story and prayer time.

During 2020 the Beating Heart Choir had a number of opportunities to perform including a filmed socially distanced performance as part of the on-line filmed Nativity service.

This year the nativity service was written by Nicola and produced by Jon, it was pre-recorded and included performances from a number of children from Ground Breakers, Rock Solid and Youth. Filming was undertaken in small socially distanced groups and included some fabulous performances. This was the most viewed service over Christmas.

## **YOUTH & YOUTH MINISTER** *Zoe Phillips*

What a year! It has certainly been different for youth ministry, but looking back, I'm so glad I recorded some of our highlights to share with you - God has been at work, and there is so much to praise him for in Youth this year.

### **The first Lockdown**

We connected weekly with 20-25 young people through various zooms + gaming engagement. The mix of who logged on often fluctuated, but our main connection was with young people who were most engaged with Friday and Sunday youth. We did a range of online provision, such as: Creative Zooms (journaling/painting/collaging), Sunday youth Zoom (youth alpha), Going Deeper - Bible Study Zoom, Friday youth Zoom, gaming online and Baking Zooms.

The Bible study zooms were with our Yr 13 leavers and current uni students. This was such a poignant time to invest in the older youth - now young adults - who at a key time of transitions had lost so many of it's usual rites of passage. We had a group of 3-5 that logged on to zoom on Monday evenings to chew over some big questions about the Bible - we looked at Abraham, the sacrifice of Isaac and the message of the book of Job. The discussions were rich and a highlight of my week. One young person said of these zooms; *"they really kept me going in my faith during lockdown, which would have otherwise been a dark time."*

We also sent out multiple 'care packages' during this period to over 45 young people known to us, which included sweets, activity ideas, small presents, etc. Celebrating birthdays also became important, as it helped us celebrate each other in a hard time. When restrictions lessened in May we organised doorstep greetings, surprise birthday picnics and water fights in groups of six.

### **Pizza Surprise**

One highlight was organising the pizza delivery for 20 young people. We wanted to make our zoom before half-term extra special, and so I got in touch with a local pizza place and they were happy to help. We sneakily found out everyone's favourite toppings by doing a poll, and so I made sure each pizza was tailored to the young person. I warned the parents, so they wouldn't be surprised at a pizza delivery at their door, but the young people had no idea. So the pizzas were delivered between 5:30-6:30 and we had a zoom pizza party!

*"Just to thank you so very much for the Pizza on Friday. You cannot imagine how excited and proud she was to be part of this group, who has such lovely caring thoughts." - Parent*

*"Bless you guys. It's been a lifeline for the boys, spending time with you in the lockdown." - Parent*

### **The Summer and Autumn**

We hosted a socially distanced camp out evening for 15 youth in the vicarage garden: watching Luminosity content, roasting marshmallows, splashing in the vicar's pool, and having good conversations. It was special to see the young people connecting again in person, and even more remarkable that it didn't feel like we'd 'lost' touch, but actually the bonds of going through a difficult time together had made some of friendships closer.

On Fridays, we were able to be back in person (with COVID-19 measures in place and thorough risk assessment of course!) After reviewing what we learnt from the first lockdown, we launched PODS as the new model for discipleship on Friday evenings. PODs - Pockets of Disciples - are groups of 5-6 young people, with 1-2 leaders, that facilitate weekly discipleship small groups. These groups are fantastic in person, but also continue to work well when migrated online. They enable stronger relationships in smaller groups and greater depth of biblical literacy and discipleship, as there is space for tailored questions and discussion.

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In October we celebrated Danielle's baptism. Dani has been on a wonderful journey with us at Christ Church. She was invited along by the Kings to Thursday youth aged 10, she grew up in a non-Christian family and made her first commitment aged 13 at a LIFT gig, and then again at Soul Survivor, where she had a powerful encounter with God. Danielle is now 16 and one of our key young leaders, volunteering her time with the younger youth, a committed member of the 6pm service, and growing in her faith.

### November Lockdown

PODS moved online easily, so that was a success! We found it is easier to engage in smaller groups online. We also were able to offer lots of 1 to 1 walks, 'study with me' zooms (spaces to get productive and do school work), Thursday youth zooms, and send more care packages out to our young people.

### December

In December, we were able to do 2 trips to Adrenalin Rush Outdoor laser tag. We took 23 older youth (12-17yr olds) on Friday evening in December, and then 17 younger youth (10-11-year olds) on a Sunday afternoon. These outings were a huge hit - it was so great to be together, outside, being active and having fun. These trips helped bring everyone back together after lots of online youth work in November.

### Salvation on a Sunday

One quiet Sunday in December, we had only 2 young people at Sunday youth in the Mission Hall. We were having conversations about how faith became real for us, and one of the young people realised he had never chosen Jesus for himself, it had always been the faith of his family, not fully his conscious belief. So after explaining the gospel more, chatting through some trinitarian theology, we asked if he wanted to make the choice today to follow Jesus for himself - he said yes! We prayed for him and asked the Holy Spirit to fill him, and a beautiful peace filled the room.

### Minster Update

Given the pandemic, our Minster goals and aims have had to change. Our funders have been very understanding and flexible. They have been very interested in our work with young people in PODS, and what other resources we could write and distribute wider.

We have still been able to connect with other parishes remotely, from consulting on best zoom games, to hosting zoom calls for 10 other local youth workers to share best practice and recording content about how to equip parents to pass on faith in the home, a lot was done remotely to resource further afield.



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One focus for the next year for the Minster, has come directly from listening to young people and their experiences.



During the first lockdown, I worked closely with Tilum and Alex on a passion project they have - providing events for young people to support their mental health, give them space to process the impact of Covid-19 and receive top tips on mental wellbeing. We created a proposal and the boys pitched in October to the Spark Fund - a London Diocese Fund for Youth - and the board unanimously agreed to fund the idea.

I was deeply encouraged by the leadership, diligence, and confidence of Alex and Tilum. They saw the project planning through from inception to the pitch, and now continue to work on implementing three excellent events for young people this year - as soon as we're able! Let me know if you want to see the bid or have any more information. It is an exciting initiative, which has garnered a lot of support - we already have two great mental health speakers booked and counsellors on board, as well as warm feedback from a local school about the idea.

### Social Media

Our online presence has also grown and developed.

We put out regular short discipling videos, posts and encouragements on our YouTube channel and Instagram: @theyouthw4

One funny video the youth team made about different translations of the bible randomly has 2000 views on YouTube.

If you have any questions or want to know more, don't hesitate to get in touch:  
zoe.phillips@christchurchw4.com

### ST ANDREW'S FELLOWSHIP *Simon Rodway and Ruth Coles (Joint Chairs)*

In normal times St Andrew's offers a fortnightly afternoon group for seniors 60+ (although all ages are very welcome), for people from both the church and our local community. We offer talks on a wide range of topics, followed by tea, home-made cake and chat, with seasonal parties arranged at various times of the year.

2020 - what a strange year it was! We started the year with members sharing their personal highlights of the previous year; be it the birth of a new great grand-child, or a memorable trip to another part of the country. Our programme continued with fascinating talks by local printmaker Rachel Busch, a picture tour of Emery Walker House (just down on Chiswick Mall and well worth a visit once it is able to re-open again), tales of the life of a retired country vicar, and Sir Nicholas Young with his book telling the story of his father's life in the army during WWII. And then, hey presto, in March we were thrown into lockdown and had to cancel all the speakers we had lined up for the next few months!

We have continued to maintain phone contact with all our members throughout this period - and have also had occasional sightings as



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we bump into each other out on the High Road. At Christmas we delivered a small 'goody' bag containing cake and chocolates to our 40 members - a small compensation for missing out on our usual Christmas lunch, but with the added benefit of brief doorstep conversations with many of our members as we made the deliveries.

We look forward to the time when we are all able to meet up in person again - it will definitely be time for a celebration!

### **BUZZ CLUB**

Buzz Club meets on the 1<sup>st</sup> and 3<sup>rd</sup> Monday afternoons of the month from 2.30 to 4.00pm, for tea, cake, chat and an activity. Prior to lockdown the group enjoyed craft sessions, adult colouring and singing with Sandra. As meetings necessarily came to an end in March, members kept in touch by telephone instead.

We are very grateful to Dave Banks for his work in coordinating and leading this group, and wished him well as he moved on from Christ Church in July.

### **SHELTER PROJECT**

The activity of the Homeless Shelter was severely curtailed by Covid-19. The shelter is run by a registered charity The Shelter Project Hounslow (TSPH). Christ Church traditionally hosts up to 14 homeless male guests on Monday night/Tuesday morning with other churches fulfilling the same role on the other nights of the week between December and the end of March.

With the pandemic gathering pace, the Shelter ended early in the middle of March, a couple of weeks earlier than planned. With the problems of social distancing, it was not possible to open up again in Autumn/Winter 2020. While not running the shelter, TSPH has been working with authorities to ensure all guests known to the charity are included in the emergency provisions for rough sleeping and moving on into more permanent accommodation.

Discussions are ongoing over provisions including food banks, provision of hot meals and befriending.

An enormous thanks to all at Christ Church and our friends who worked so hard to serve our guests, not only in the difficult circumstance of this season but over the years. We continue to pray for all who have been guests over the years.

## ***OTHER ACTIVITIES***

### **NEW WINE** *Nicola and Richard Moy*

2020 was surprisingly busy for New Wine with online platforms, webinars, zoom meetings and anything that might help support ministers and churches through the pandemic. The highlight was United Breaks Out and Luminosity in the summer which was livestreamed around the nation in the summer heatwave, including into the vicarage garden for a youth gathering involving pizza and a small above ground pool!

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Richard and Nicola continue to act as Regional Directors for London and West, and former Christ Church W4 clergy Denis Adide and Mike Tufnell are both members of regional teams within New Wine. Kirsty Fuller has made a very important contribution as a trustee through a complicated period of constant change management, and Christ Church remains a key part of the New Wine wider family.

Richard's appointment as National Director of SOMA UK (see 'Being a Resource Church' section) will change the relationship with New Wine somewhat, and he will hand over the regional leadership at some point in 2021. But our hope is that the wider New Wine family will become inspired, energised by and support the SOMA ministry which focuses on joining the Holy Spirit in ministry in parts of the world where the 'nervous system of the body of Christ' needs tending to. One great hope is that hearing and receiving stories of the faith of those around the world who sometimes suffer greatly for the gospel will - like an effective nervous system - wake up the body of Christ in parts of the world where relative wealth and comfort means she can easily be sleeping.

We remain very grateful for the excellent leadership of New Wine to the wider church, and particularly want to commend the office staff, based near here in Ealing, for their wonderful work during the pandemic.

#### **PRAYER AT CCW4** *Prudence Lynch*

We have not let Covid-19 halt prayer ministry!

In February, just before the pandemic hit, a team of about twelve people began to offer 1:1 prayer for healing one Saturday morning a month in the prayer chapel at St Alban's. We had an encouraging start for two months, then Covid-19 hit. The Healing Prayer group became active as a WhatsApp group, posting prayer requests for everyone to pray into as they felt led. At the height of the first lockdown we also met on zoom every two weeks to pray together. We received requests via the clergy, the office and various parishioners, often via the church WhatsApp group. Towards the end of the year we began, instead, to offer 1:1 once a month online healing prayer ministry on zoom, and decided to continue this on zoom until the end of the pandemic. Requests for intercessory prayer have now moved to an email prayer group run by Christine Smith.

Just before the first lockdown, Nicola Moy also increased the number of people commissioned to pray as part of the prayer ministry team after church services.

During Covid19, the church began to offer online prayer, morning and evening, from Monday to Friday. This was very popular and the videos received a large number of hits; many people were watching the prayers all the way through, particularly during the first lockdown, including quite a few non-Christ Church members. Various formats were offered over the year, with many contributors from the whole church family.

Some small groups of people continued to prayer walk local streets around the churches.

**ECO CHURCH** *Stuart Ward*

In 2020 we were formally awarded a bronze Eco Award. This is great recognition to the many things that we do as a church in obedience to God's message to love our planet. The Eco Award recognized our development across 5 areas from Mission & Workshop, to management of our land and buildings and each of our individual support as part of the community. In this there is a lot we should be proud of such as the Solar Panels on St Alban's, organised litter picking and planting events, using fair trade ingredients and biodegradable coffee cups, we have even welcomed charities such as Tearfund to come talk to us about Climate Change and its impact on the poorest parts of the world, this is just some of the many areas where we are making a difference. If you want to know more or be part of a growing team please contact me on [Stuardy@sky.com](mailto:Stuardy@sky.com), all contributions are welcome, big or small. It is the small steps taken together that can make such a huge impact. One area we can all impact is to include praying into God's creation and for God's will to be taken by our world leaders at the COP26 in November.

# CHRIST CHURCH TURNHAM GREEN

## COUNCIL MEMBERS' REPORT (CONTINUED)

*FOR THE YEAR ENDED 31 DECEMBER 2020*

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### Financial review

#### Results for the year

In 2020, we saw an unrestricted surplus of £29,048 which compares to a 2019 unrestricted surplus of £34,153 after transfers. There was a surplus on restricted funds of £19,308 which represents restricted income which was unspent at the end of the year. Of this £7,670 was due to donations to our Covid hardship fund which are expected to be disbursed in 2021 and £11,638 in respect of proposed projects in Uganda which will be disbursed when approvals to proceed are obtained.

#### Income and Expenditure

Both income and expenditure saw substantial reductions from 2019 due to the effects of the Covid pandemic. Income decreased mainly due to no collections when services could not take place and the absence of any appeals for fabric related works but this was offset by income from the job retention scheme and grants and generous gifts from our members for our Covid hardship fund and our general fund. Disbursements from the Covid hardship fund were made both to church members and to the wider community. Expenditure reduced mainly due to less activities and reduced fabric expenditure.

#### Balance Sheet

The church net asset position stood at £301,738 unrestricted and £19,308 restricted, which compares with a total of £272,689 unrestricted at the end of 2019.

#### Financial Outlook

The picture remains one of uncertainty. Although we had a surplus in 2020, there were and will continue to be substantial underlying changes in income and expenditure which are hard to predict. Challenges arising by the Corona Virus epidemic continue. There will be further cases of hardship as different segments of the economy return to normality at different rates. It maybe sometime before activities in our buildings can build up to previous levels of income and it will be difficult to sustain the cost savings that we managed in 2020. Further ahead, in 2022 some of our existing grant income is likely cease and we must be prepared for this change if new grants cannot be obtained. However, our policy of keeping a healthy level of reserves should enable us to come through without having to make radical changes to the way that we serve and support our community.

We thank God for the continued sacrificial and generous giving of Christ Church W4 membership which enables us to reach out to the community in many different ways, to sustain our commitments to youth ministry, to support mission locally and overseas, to undertake major building projects and to function as a Resource Church in following our vision of multisite church ministry in Chiswick.

#### Reserves Policy

The PCC members believe that Christ Church Turnham Green relies on God's provision for the financial resources needed to fund its work. Consequently, the policy of the PCC is not to build up reserves beyond the operating needs of the church and, whenever possible to expend income received during the course of each financial year on its purposes. However, in order to ensure that the church has sufficient working capital to meet its obligations to its employees and creditors, the PCC members consider that the church should hold sufficient unrestricted reserves to cover between three and six months' expenditure, excluding major projects which are generally funded from appeals.

Unrestricted reserves at 31 December 2020 stood at £301,738 against a target, based on 2021 forecasted costs, of £300,000. The PCC members note that further expenditure is planned during 2021 and beyond for St Alban's which may reduce the reserves to the lower end of our target level.

# CHRIST CHURCH TURNHAM GREEN

## COUNCIL MEMBERS' REPORT (CONTINUED)

*FOR THE YEAR ENDED 31 DECEMBER 2020*

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The PCC and Finance and Audit Committee regularly consider the potential impact of financial and non-financial risks to the Church, and where possible, continue to put in place measures to mitigate these risks. The Church Risk Review is an active document; responsibility for its monitoring and update rests with the Finance and Audit Committee.

### **Structure, governance and management**

In this document the Parochial Church Council is referred to as the PCC. The PCC is a body corporate in the terms of the PCC Powers Measure 1956 and a charity subject to the Charities Act 2011 (registered number: 1129298).

The postal address of the PCC is Christ Church Turnham Green, Town Hall Avenue, London W4 5DT. Services are held at both Christ Church Turnham Green and St Alban's Acton Green, London W4 5LG (Covid 19 restrictions permitting).

# CHRIST CHURCH TURNHAM GREEN

## COUNCIL MEMBERS' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2020

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The Members of the PCC who served during the year and up to the date of signature of the financial statements were:

Nicola Moy - Vicar	
Richard Moy - Associate Vicar	
Jon Holder - Curate (Co-opted July 2019)	
Lydia Holder - Curate (Co-opted July 2019)	
Simon Kerton-Johnson - Church Warden	(Resigned 13 October 2020)
Peter Williams - Church Warden	(Resigned 13 October 2020)
Jenny Mullaly - Lay Reader	
Simon Wethered	(Resigned 30 April 2020)
Angela Denniss	
Kirsty Fuller	
Oliver Hill	
Mark Jarvis	
Nikki Lovell	
John Mullaly	(Resigned 13 October 2020)
Ruth Newton Jones	
Richard Perry	
Levi Phillips	
Stephen Rea	
Alison Roux	
Jan Tellick	
Stuart Ward	
Nichole Walters	
Rupert Holderness (Co-opted)	(Appointed 13 October 2020)
Aimee Kyffin	(Appointed 13 October 2020)
Jonathan Sercombe	(Appointed 13 October 2020)
Anthony Pushpan	(Appointed 13 October 2020)
Mark Sutcliffe	(Appointed 13 October 2020)

The method of election of the PCC members is set out in the Church Representation rules and they are appointed at the annual meeting of the church members. There is an induction/ training session for PCC members shortly after each annual meeting. The full PCC delegates responsibility for overseeing day-to-day matters to the Standing Committee, the Finance and Audit Committee, the Fabric Committee, the Human Resources Committee and the Missions Committee.

# CHRIST CHURCH TURNHAM GREEN

## COUNCIL MEMBERS' REPORT (CONTINUED)

*FOR THE YEAR ENDED 31 DECEMBER 2020*

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### Disclosure of information to auditor

Each of the Members of the PCC has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Council Members' report was approved by the Board of Members Of The PCC.



**Nicola Moy - Vicar**

PCC Member

Dated: .....18/04/21.....

# **CHRIST CHURCH TURNHAM GREEN**

## **STATEMENT OF COUNCIL MEMBERS' RESPONSIBILITIES**

***FOR THE YEAR ENDED 31 DECEMBER 2020***

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The Members of the PCC are responsible for preparing the Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Members of the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Parochial Church Council and of the incoming resources and application of resources of the Parochial Church Council for that year.

In preparing these financial statements, the Members of the PCC are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Members of the PCC are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Parochial Church Council and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Parochial Church Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Opinion

We have audited the financial statements of Christ Church Turnham Green (the 'Parochial Church Council') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Parochial Church Council in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Council Members' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Members of the PCC have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Parochial Church Council's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The Members of the PCC are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Council Members' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Members of the PCC**

As explained more fully in the statement of Council Members' responsibilities, the Members of the PCC are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members of the PCC determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members of the PCC are responsible for assessing the Parochial Church Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the PCC either intend to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **The Extent to which the audit was considered capable of detecting irregularities including fraud**

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity and faith sector;

we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, the Charities Act 2011, taxation legislation, data protection, employment, environmental and health and safety legislation;

we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and

identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

# CHRIST CHURCH TURNHAM GREEN

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and

- testing controls with walk through procedures and substantive transaction testing;

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;

- tested journal entries to identify unusual transactions;

- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;

- investigated the rationale behind significant or unusual transactions; and

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;

- reading the minutes of meetings of those charged with governance;

- enquiring of management as to actual and potential litigation and claims;

- reviewing correspondence with HMRC and relevant regulators such as the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

#### Other matter

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

This has been done in order for the financial statements to provide a true and fair view in accordance with current Generally Accepted Accounting Practice.

# CHRIST CHURCH TURNHAM GREEN

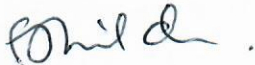
## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF THE PCC OF CHRIST CHURCH TURNHAM GREEN

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#### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Frances Wilde FCCA DChA

20 April 2021  
.....

Chartered Accountants  
Statutory Auditor

Warner Wilde  
Chartered Certified Accountants  
4 Marigold Drive  
Bisley  
Surrey  
GU24 9SF

Frances Wilde FCCA DChA is eligible for appointment as auditor of the Parochial Church Council by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
<b>Income from:</b>							
Donations and legacies	3	339,192	149,590	488,782	347,236	164,170	511,406
Charitable activities	4	136,354	-	136,354	223,285	-	223,285
Investments	5	-	-	-	1	-	1
<b>Total income</b>		<b>475,546</b>	<b>149,590</b>	<b>625,136</b>	<b>570,522</b>	<b>164,170</b>	<b>734,692</b>
<b>Expenditure on:</b>							
Raising funds	6	-	-	-	360	-	360
Charitable activities	7	446,498	130,282	576,780	502,862	199,402	702,264
<b>Total resources expended</b>		<b>446,498</b>	<b>130,282</b>	<b>576,780</b>	<b>503,222</b>	<b>199,402</b>	<b>702,624</b>
Gross transfers between funds		-	-	-	(33,147)	33,147	-
<b>Net income for the year/ Net movement in funds</b>		<b>29,048</b>	<b>19,308</b>	<b>48,356</b>	<b>34,153</b>	<b>(2,085)</b>	<b>32,068</b>
Fund balances at 1 January 2020		272,690	-	272,690	238,536	2,085	240,621
<b>Fund balances at 31 December 2020</b>		<b>301,738</b>	<b>19,308</b>	<b>321,046</b>	<b>272,689</b>	<b>-</b>	<b>272,689</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.


# CHRIST CHURCH TURNHAM GREEN

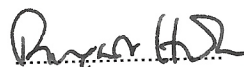
## BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020		2019	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	12		8,442		10,092
<b>Current assets</b>					
Debtors	13	48,704		58,900	
Cash at bank and in hand		283,702		248,097	
		<u>332,406</u>		<u>306,997</u>	
<b>Creditors: amounts falling due within one year</b>	14	<u>(19,802)</u>		<u>(44,400)</u>	
Net current assets			312,604		262,597
<b>Total assets less current liabilities</b>			<u>321,046</u>		<u>272,689</u>
<b>Income funds</b>					
Restricted funds	15		19,308		-
Unrestricted funds			301,738		272,689
			<u>321,046</u>		<u>272,689</u>

The financial statements were approved by the Members Of The PCC on 18 April 2021

  
Nicola Moy - Vicar  
Trustee

  
Rupert Holderness (Co-opted)  
Trustee

# CHRIST CHURCH TURNHAM GREEN

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

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	Notes	2020 £	£	2019 £	£
<b>Cash flows from operating activities</b>					
Cash generated from operations	18		39,186		64,317
<b>Investing activities</b>					
Purchase of tangible fixed assets		(3,581)		-	
Interest received		-		1	
<b>Net cash (used in)/generated from investing activities</b>			(3,581)		1
<b>Net cash used in financing activities</b>			-		-
<b>Net increase in cash and cash equivalents</b>			35,605		64,318
Cash and cash equivalents at beginning of year			248,097		183,779
<b>Cash and cash equivalents at end of year</b>			283,702		248,097

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# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

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### 1 Accounting policies

#### Charity information

Christ Church Turnham Green is a parochial Church Council operating under the Parochial Church Council Powers Measure. The PCC is a registered charity.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Parochial Church Council's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Parochial Church Council is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Parochial Church Council. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Members of the PCC have a reasonable expectation that the Parochial Church Council has adequate resources to continue in operational existence for the foreseeable future. Thus the Members of the PCC continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Members of the PCC in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Parochial Church Council.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

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### 1 Accounting policies

(Continued)

#### 1.4 Income

##### **Donations, legacies and grants**

Income is recognised when the PCC has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

##### **Donated services and facilities**

Donated goods and services are recognised when receipt of the goods or services is probable and the benefit can be measured reliably. The basis of the value of the gift to the charity is the amount the PCC would have been willing to pay to obtain those goods or services on the open market. A corresponding amount is then recognised as expenditure in the period of receipt.

##### **Income from investments**

Rental income from the letting of church premises is recognised when the rental is due. Interest entitlements on bank and other accounts are accounted for as they accrue.

##### **Legacies**

Legacies are recognised on receipt or otherwise if the Parochial Church Council has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

#### 1.5 Expenditure

##### **Mission giving**

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the PCC. Unconditional grants are recognised once the recipient has been notified of the grant award. Grants awarded that are subject to conditions being fulfilled are only accrued when any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.

The provision of a multi-year grant is recognised at its present value where settlement is due over more than one year from the date of the award, there are no unfulfilled performance conditions under the control of the PCC that would permit the PCC to avoid making the future payments, settlement is probable and the effect of discounting is material. The discount rate used is regarded by the PCC as providing the most current available estimate of the opportunity cost of money reflecting the time value of money to the PCC.

##### **Other expenditure relating to the work of the church**

The parish's contribution to the costs of the Diocese is accounted for when payable.

##### **Support costs**

Support costs have been allocated between governance costs and church running costs. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees.

##### **Irrecoverable VAT**

Irrecoverable Value Added Tax is charged against the expenditure heading for which it was incurred.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

---

### 1 Accounting policies

(Continued)

#### 1.6 Tangible fixed assets

##### Consecrated land and buildings and other church property.

The PCC has the use of consecrated and benefice property in Chiswick, which is excluded from the accounts by virtue of s.10(2)(a) of the Charities Act 2011. This includes Christ Church Turnham Green, St Albans, and the Mission Hall. Moveable church furnishings held by the Vicar and Church Wardens on special trust for the PCC and which require a faculty for disposal are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been purchased since 1st January 2000. The church hall is vested in the Trustees of the Bishop of London Fund and the vicarage is held in trust by the London Diocesan Fund on behalf of the PCC. The Mission Hall is held in trust by the Mission Hall Trustees. For the purposes of the accounts it has been considered whether a 'gift in kind' of the use of the hall exists, but as the PCC is also responsible for the maintenance of the fabric of the hall, any gift in kind is considered to be not material to the financial statements. All expenditure on consecrated or benefice buildings is written off in the year of expenditure.

Individual items with a purchase price of £1,000 or less are written off when the asset is acquired.

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate the carrying value may not be recoverable.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Equipment	4 Years straight line
Fixtures & Fittings	4 Years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

#### 1.7 Impairment of fixed assets

At each reporting end date, the Parochial Church Council reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The Parochial Church Council has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Parochial Church Council's balance sheet when the Parochial Church Council becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2020

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#### 1 Accounting policies

(Continued)

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the Parochial Church Council's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Parochial Church Council is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### 2 Critical accounting estimates and judgements

In the application of the Parochial Church Council's accounting policies, the Members of the PCC are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2020	2020	2020	2019	2019	2019
	£	£	£	£	£	£
Donations and gifts	336,192	46,107	382,299	337,236	73,740	410,976
Legacies receivable	3,000	-	3,000	10,000	-	10,000
London Diocesan Fund	-	103,483	103,483	-	75,932	75,932
Donated goods and services	-	-	-	-	14,498	14,498
	<u>339,192</u>	<u>149,590</u>	<u>488,782</u>	<u>347,236</u>	<u>164,170</u>	<u>511,406</u>
<b>Donations and gifts</b>						
Planned giving	293,929	-	293,929	287,768	7,000	294,768
Ad-hoc giving	23,724	-	23,724	29,235	-	29,235
Collections at services	6,539	-	6,539	20,233	-	20,233
St Alban's appeal	-	-	-	-	12,804	12,804
Sundry donations and appeals	-	58,107	58,107	-	53,936	53,936
Other	12,000	(12,000)	-	-	-	-
	<u>336,192</u>	<u>46,107</u>	<u>382,299</u>	<u>337,236</u>	<u>73,740</u>	<u>410,976</u>

### 4 Charitable activities

	2020	2019
	£	£
Sales within charitable activities	7,100	76,643
Wedding and Funeral Fees Received	1,422	-
Charitable rental income	127,832	146,642
	<u>136,354</u>	<u>223,285</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

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### 5 Investments

	<b>Total</b>	Unrestricted funds
	<b>2020</b>	2019
	<b>£</b>	<b>£</b>
Interest receivable	-	1
	<u>          </u>	<u>          </u>

### 6 Raising funds

	<b>Total</b>	Unrestricted funds
	<b>2020</b>	2019
	<b>£</b>	<b>£</b>
<u>Fundraising and publicity</u>		
Other fundraising costs	-	360
	<u>          </u>	<u>          </u>
	<u>          </u>	<u>          </u>
	<u>          </u>	<u>          </u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

### 7 Charitable activities

	2020	2019
	£	£
Staff costs	92,671	100,690
Depreciation and impairment	5,232	4,486
Direct cost of other operating activities	1,090	56,084
Diocesan Parish Share	108,386	107,465
Youth Minster direct costs	19,870	22,269
Fabric - Major	35,093	78,424
Fabric - Church Maintenance	19,736	35,016
Interest cost and bank charges	577	768
Staff accommodation	2,876	5,315
Courses and other pastoral expenditure	9,616	8,596
Service costs	10,658	12,430
Catering expenses	1,290	8,142
Other charitable expenditure	6,931	5,255
	<u>314,026</u>	<u>444,940</u>
Grant funding of activities (see note 8)	72,990	55,551
Share of support costs (see note 9)	185,164	197,473
Share of governance costs (see note 9)	4,600	4,300
	<u>576,780</u>	<u>702,264</u>
<b>Analysis by fund</b>		
Unrestricted funds	446,498	502,862
Restricted funds	130,282	199,402
	<u>576,780</u>	<u>702,264</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

### 8 Grants payable

	2020 £	2019 £
Grants to institutions:		
Uganda - Emily Braybrook	19,550	8,925
Nabil Shehadi	5,000	5,650
Jenny Harrison	1,000	1,000
Church Mission society- Beruit Disaster Fund	5,000	5,000
COVID Relief	13,659	-
Christmas Appeal	554	-
The Shelter Project Hounslow	243	4,217
Open Doors	2,500	2,250
Pulse Children's ministry	2,500	2,250
KERA Georgia	-	10,000
Elizabeth Hughes	-	3,300
Other	22,984	12,959
	<u>72,990</u>	<u>55,551</u>

### 9 Support costs

	Support costs £	Governance costs £	2020 £	Support costs £	Governance costs £	2019 £
Staff costs	140,278	-	140,278	146,592	-	146,592
Office, Computing and Telecoms	21,420	-	21,420	18,061	-	18,061
Insurance	11,478	-	11,478	12,022	-	12,022
Gas, Electricity and Water Utilities	11,988	-	11,988	20,798	-	20,798
Audit fees	-	4,600	4,600	-	4,300	4,300
	<u>185,164</u>	<u>4,600</u>	<u>189,764</u>	<u>197,473</u>	<u>4,300</u>	<u>201,773</u>
Analysed between Charitable activities	<u>185,164</u>	<u>4,600</u>	<u>189,764</u>	<u>197,473</u>	<u>4,300</u>	<u>201,773</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2020

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#### 10 Related party transactions

##### Payments in respect of PCC Members

Housing costs of £24,165 (2019: £11,925) were paid in respect for Jon and Lydia Holder and £nil (2019: £9,698) for Denis Adide.

##### Donations by PCC members

Aggregate donations, including appeal donations, from members of the PCC and their related parties, e.g. spouses, amounted to £81,503 (2019: £70,849).

##### Donations by related parties of PCC Members

One of the PCC members, Mr R Perry, is also a trustee of the London Diocesan Fund which made grants to the PCC during the year. See note 15 for information about the current and previous year's grants.

#### 11 Employees

##### Number of employees

The average monthly number of employees during the year was:

	2020	2019
	Number	Number
	13	13
	<u>13</u>	<u>13</u>
<b>Employment costs</b>	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Wages and salaries	206,041	220,919
Social security costs	6,062	6,929
Other pension costs	20,846	19,434
	<u>232,949</u>	<u>247,282</u>
	<u>232,949</u>	<u>247,282</u>

The clergy, all of whom are members of the PCC, are employed by and paid by the Diocese of London. Christ Church contributes to the Diocese of London via its Parish Share. This payment covers the costs of employing Christ Church's vicar and curate as well as other activities of the Diocese. The employment costs of Christ Church's associate vicars are funded by direct and donated service payments to the Diocese of London and are included in staff costs.

Payments to employees were made pursuant to the Charities Act 2011, the Church Representations Rules and the PCC Powers (1956) measure as amended.

There were no employees whose annual remuneration was £60,000 or more.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

### 12 Tangible fixed assets

	Equipment	Fixtures & Fittings	Total
	£	£	£
<b>Cost</b>			
At 1 January 2020	46,148	106,892	153,040
Additions	3,581	-	3,581
	<u>49,729</u>	<u>106,892</u>	<u>156,621</u>
<b>At 31 December 2020</b>			
At 31 December 2020	49,729	106,892	156,621
	<u>49,729</u>	<u>106,892</u>	<u>156,621</u>
<b>Depreciation and impairment</b>			
At 1 January 2020	46,894	101,285	148,179
	<u>46,894</u>	<u>101,285</u>	<u>148,179</u>
At 31 December 2020	46,894	101,285	148,179
	<u>46,894</u>	<u>101,285</u>	<u>148,179</u>
<b>Carrying amount</b>			
At 31 December 2020	2,835	5,607	8,442
	<u>2,835</u>	<u>5,607</u>	<u>8,442</u>
At 31 December 2019	-	10,092	10,092
	<u>-</u>	<u>10,092</u>	<u>10,092</u>

### 13 Debtors

	2020	2019
	£	£
<b>Amounts falling due within one year:</b>		
Trade debtors	701	1,475
Other debtors	42,623	52,102
Prepayments and accrued income	5,380	5,323
	<u>48,704</u>	<u>58,900</u>
	<u>48,704</u>	<u>58,900</u>

### 14 Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	-	500
Other creditors	13,056	26,465
Accruals and deferred income	6,746	17,435
	<u>19,802</u>	<u>44,400</u>
	<u>19,802</u>	<u>44,400</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

### 15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Balance at 1 January 2019	Incoming resources	Resources expended	Transfers	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 31 December 2020
	£	£	£	£	£	£	£	£
Parish Weekend	2,085	-	(2,085)	-	-	-	-	-
Donated facilities and services	-	14,498	(14,498)	-	-	-	-	-
LDF re Youth Minster	-	53,208	(53,208)	-	-	55,638	(55,638)	-
LDF other grants	-	22,724	(22,724)	-	-	32,551	(32,551)	-
St Alban's Appeal	-	2,804	(2,804)	-	-	-	-	-
St Alban's - LDF Grant	-	10,000	(10,000)	-	-	-	-	-
Mission - general	-	9,695	(9,695)	-	-	23,601	(11,963)	11,638
Boiler appeal and costs	-	32,473	(65,620)	33,147	-	-	-	-
Love gifts	-	6,155	(6,155)	-	-	623	(623)	-
Mission - Christmas appeal	-	4,747	(4,747)	-	-	554	(554)	-
Bishop's fund	-	866	(866)	-	-	-	-	-
Restricted donations	-	7,000	(7,000)	-	-	-	-	-
CJRS	-	-	-	-	-	15,294	(15,294)	-
COVID Hardship Fund	-	-	-	-	-	21,329	(13,659)	7,670
	<u>2,085</u>	<u>164,170</u>	<u>(199,402)</u>	<u>33,147</u>	<u>-</u>	<u>149,590</u>	<u>(130,282)</u>	<u>19,308</u>

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

*FOR THE YEAR ENDED 31 DECEMBER 2020*

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### 15 Restricted funds

(Continued)

Parish Weekend - A collection was made at the 2017 Parish Weekend towards the cost of the 2019 Parish Weekend. The 2019 Parish Weekend collection was for our mission partners - see note 6.

Donated facilities and services - When expenses of the Church are directly paid by another party, they are recorded as income and expenditure of the church.

LDF - Grants received from the London Diocesan Fund to support the ministry of the Church.

St Alban's - In 2018, there was an appeal to assist with the costs of the St Alban's Prayer chapel. Further amounts continued to be received in 2019. Christ Church also received an LDF grant towards the costs of the prayer chapel.

Mission - Donations were received during the year to support our mission partners.

Boiler appeal - An appeal ran through 2019 to assist with the costs of a new boiler at Christ Church Turnham Green. The shortfall was met from general funds.

Love gifts - Donations received for leaving gifts to church staff.

Bishop's fund - Collections were made on behalf of the Bishop of Kensington's discretionary fund at the confirmation service.

Restricted donations - Donations received where the donor specified how the donation can be expended.

The Betty Smith Trust - donated during 2020 to support the cost of employees.

# CHRIST CHURCH TURNHAM GREEN

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

### 16 Analysis of net assets between funds

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Fund balances at 31 December 2020 are represented by:						
Tangible assets	8,442	-	8,442	10,092	-	10,092
Current assets/ (liabilities)	293,296	19,308	312,604	262,597	-	262,597
	<u>301,738</u>	<u>19,308</u>	<u>321,046</u>	<u>272,689</u>	<u>-</u>	<u>272,689</u>

### 17 Related party transactions

One of the Charity's employees is the spouse of a PCC member. They are employed on a standard contract of employment and appropriate governance procedures are applied in determining their rate of pay and conditions.

Other related party transactions are disclosed in note 10.

### 18 Cash generated from operations

	2020 £	2019 £
Surplus for the year	48,356	32,068
Adjustments for:		
Investment income recognised in statement of financial activities	-	(1)
Depreciation and impairment of tangible fixed assets	5,232	4,486
Movements in working capital:		
Decrease in debtors	10,196	51,418
(Decrease) in creditors	(24,598)	(7,440)
(Decrease) in deferred income	-	(16,214)
<b>Cash generated from operations</b>	<u>39,186</u>	<u>64,317</u>

### 19 Analysis of changes in net funds

The Parochial Church Council had no debt during the year.