



Reported 4/28/2025

LIFE CHANGERS EMPOWERING MNISTRY

[TRUSTEES REPORT AND ANNUAL
ACCOUNTS 2023-24]



Life Changers Empowering Ministry
END OF YEAR FINANCIAL REPORT 2023-24

LIFE CHANGERS EMPOWERING MINISTRY

TRUSTEES' REPORT FOR THE YEAR ENDED 31ST JULY 2024

We have the pleasure of presenting the Management Committee's Annual Report for the year ended 31st July 2024

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ORGANISATION, ITS MANAGEMENT COMMITTEE AND ADVISERS

Status

Life Changers Empowering Ministry is a charitable company limited by guarantee (registered in England and Wales, registration number 05743591) incorporated on 15 March 2006 and registered as a charity (number 1129196) on 17th April 2010.

The Charitable company was established under a Memorandum of Association, which established its objects and powers and is governed by its Articles of Association.

Trustees

Pastor Daniel Kavuma
Mrs Sarah Kaumi
Pastor Godfrey Mukasa

Secretary

Jessica Kibuuka

Office

Life Changers,
3 Selbourne St
Liverpool
L8 1TX

Bankers

National Westminster Bank Plc
Old Swan Branch, 509 Prescot Road, Liverpool, L13 3BZ

STRUCTURE, GOVERNANCE AND MANAGEMENT

The ministry is a company limited by guarantee, incorporated on 15 March 2006 and governed by its memorandum and charitable articles of association as amended by a special Resolution on 4th March 2009. The ministry was registered as a charity in England and Wales on 17th April 2009. The trustees, who are also the directors according to the company law, who served during the period, were:

Pastor Daniel Kavuma
Mrs Sarah Kaumi
Pastor Godfrey Mukasa

Members of the board of trustees elect trustees in a general meeting for three years. When electing Trustees, experience and occupational status are taken into consideration. During the period, the day-to-day management of activities was overseen by Pastor Daniel Kavuma.

All members of the company guarantee to contribute an amount not exceeding £1 in the event of a winding-up.

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Organisational & Management structure

To secure smooth operations of efficiency and effectiveness, we have continued to maintain flexible management structures at each level of our operational activities. Our structure is set up with a trustee board, a working administrative committee, and subsequent subcommittees. The key elements of our administrative committee structure include the following: the senior Pastor as the General Overseer, the Project Administrator, the Assistant Administrator, the music project director, the Men's Project Leader, the women's project leader, the youth project department leaders, the children project leader, welfare project leader, and the Community outreach leader. The committee has continued to hold regular meetings and liaise with the community to further community initiative programs.

OBJECTIVES AND ACTIVITIES

The principal activity of the ministry is to awaken, equip, and empower its members with life-changing knowledge of the wisdom of Christ. Its mission is to improve, empower, and strengthen capacity building aimed at enhancing people's life chances. The ministry aims to accurately edify, renew, transform, and restore the lives of individuals to fulfil the God-given purpose in life while respecting the boundaries of culture and traditions. The main objectives of the ministry are summarised below:

- To share the Christian faith with everyone while respecting and acknowledging the existence of other religions and to extend a hand of cooperation regarding community collaboration efforts to enhance harmony within the community.
- To promote the benefits for the inhabitants of the Liverpool area, Merseyside, North West England, and the UK in general. Subsequently, subject to the deliberation and approval of the board of directors/trustees, areas of benefit shall be expanded to include an international global perspective.
- To bring the inhabitants and members with the local authorities, government, voluntary and other organisations in a common effort to advance education, eradicate/reduce poverty and provide facilities in the interest of social welfare for recreation and other leisure time occupations to improve the conditions of life for the members in the catchments area;
- To establish or secure the establishment of a community projects centre alongside the faith ministry in furtherance and manage the same.

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ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Projects

Projects are at the heart of the activities we run in Life Changers Empowering Ministry. It is through projects that we advance and achieve the objectives of the charity, to tackle the needs of our communities. Life Changers runs two arms of projects, the Faith Projects and the Community Projects.

Faith-based Projects.

The organisation has maintained a regular schedule of worship services every Sunday and Bible study services every Wednesday. These faith-based activities focus on teaching the principles of the gospel of the grace of Jesus Christ. Members participate in these sessions to gain knowledge about the finished works of Christ, which serve as the foundation of Christian teachings.

Community Projects

Outreach community projects are a great tool we use to tackle various needs in our community. The general projects we run are inclusive and aimed at targeting a wide range of deprivation in the community. These include food poverty, isolation, Music skills and English and Math tuition.

Food Share Project

The Food Share Project aims to eradicate food poverty by redistributing donated food resources to the community. However, during a recent period, the project was paused due to insufficient funding to meet its demands. In its place, a hot meal initiative was introduced, where meals prepared on-site are served to parishioners and community beneficiaries immediately after services. This new program has attracted many new faces and has helped families forge friendships with one another. Some of the benefits realised in the project include the following:

Running a hot meal community project can have profound and wide-reaching benefits, including:

Social Impact:

- The project has fostered a sense of community by bringing people together in a supportive environment. As they sit on round tables sharing meals, beneficiaries share supportive knowledge.
- At first hand, it is evident to see that the project provides vital assistance to individuals facing food insecurity, homelessness, or financial struggles.

Health Benefits:

- The project aims to provide healthy food that ensures access to nutritious meals for those who might not otherwise afford them, improving overall health and well-being.

Personal Fulfilment:

- The project offers volunteers a chance to make a tangible difference, which has boosted their sense of purpose and satisfaction.

Skill Development:

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- The project helps volunteers and organisers build skills in areas like cooking, logistics, team management, and communication. It has been fun seeing introverted members become outgoing and easily relate with others as their skills begin to shine outward.

Community Strength:

- The project has greatly encouraged collaboration, strengthened local networks, and raised awareness about social issues, prompting collective action. More people are aware of what is happening in the neighbourhood because of the collaboration forged at the tables.

Environmental Benefits:

- Parishioners have been generous in donating their resources to the projects. Others have packed food to take to beneficiaries they know are in need. This has reduced food waste by utilising surplus food or donations from local businesses.

Great things for our community have come out of the hot meal project.

The Year in Summary

The year was a great success in general. We saw an increase in foot traffic coming through our doors. We were able to hold all the major services planned. The after-service food project was a great success, as many parishioners and beneficiaries of the community fully engaged in the activities of the project.

KEY HIGHLIGHTS

1. Increase of Community Participation has been the key highlight of the year. Having our services to benefit the increasing number of people in the community is such a rewarding achievement. As our activities rely on the gathering of people, an increase of members attending is greatly beneficial to the charity's vision and purpose.

Sustainability

Sustainable income is central to the church's operations, ensuring that we can meet the needs of every project. Therefore, the church continuously evaluates its financial commitments to remain solvent. We encourage Gift Aid donations, pledges, grants, and various offerings to improve our cash flow and income.

Looking ahead, we aim to rigorously prepare the church to pursue funding opportunities from local, regional, and national charities to support our community projects. Fundraising events, especially those that involve collaboration with the wider community, will also play a crucial role in enhancing the organisation's finances.

To further increase sustainability, the church is open to renting out its halls, generating funds for maintenance and productive charitable work.

Weekly activities and services:

- Worship services:
 - o Sunday Morning Service 11 am (Children and Adult sessions)
 - o Wednesday Bible Study and Prayer 6.30 pm
 - o Saturday Choir Rehearsals 6:00 pm
- Project Activities:
 - o Daily Food collections

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- Daily Food distributions.
- Weekly Neighbourhood Outreach

Financial Review

Total income for the period 2023-24 was £65,409, primarily comprised of donations received. Total expenditure for the period was £47,333.

On 31st July 2024, reserves stood at £ 144,324 (2023: £126,608) with no restricted funds.

Risk management

The main risks to which the ministry is exposed, as identified by the Trustees, have been considered, and systems have been established to mitigate those risks.

Reserves Policy

It is not anticipated that the ministry will hold reserves for long-term projects. The Committee seeks to obtain funding for activities and directly expend these in furtherance of the objects. At any time, reserves should be sufficient to ensure the ongoing operation of the ministry.

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Plans for future periods

We will continue to aim at helping to shape tolerant communities, working together to promote social cohesion and social integration at all participatory levels of engagement, by providing a hub for integration. Working with the community is vital to our success in achieving these goals.

Key elements of the future works include the following, but they are by no means exhaustive:

Strengthen the Food-share Project to tackle Food poverty in the community.

- Acquire a Van to collect and deliver donated food resources
- Increase Volunteers and meet corresponding volunteer expenses.
- Consistently prepare and supply hot meals to beneficiaries

Expansion of programmes, full capacity utilisation of premises, increased membership and events that meet the needs of the community.

Expand and improve Community liaison and involvement (participatory roles in joint activities)

- **Increase networking with other organisations.** We plan to let out space in our building to other organisations that need room for doing their activities.
- Improve existing and introduce effective feedback and research methods

Developing robust funding regime prospects (strategic funding application) to help meet the cost needs of community projects.

Refurbishment and renovation of the acquired building to accommodate the planned community projects. It is crucial to note that the following needs immediate attention:

- **External fabric cladding:** The building's external fabric is in desperate need of renovation. The cladding is deteriorating rapidly.
- **Repair Roof Leakages** – office and sanctuary areas need repairs.

We will also aim to keep our connections with the community by strengthening our media platforms, which include but are not limited to:

1. Our website – www.lifechangers-ministry.com
2. Our Facebook page – www.facebook.com/lifechangersempoweringcentre
3. Twitter - @LC_Empowering
4. YouTube Channel – Life Changers Empowering Centre
5. Instagram - @LCEMINISTRY

Promoting our services through media platforms makes beneficiaries in our locality aware of the services we offer. Where possible we use these platforms to carry out surveys that reveal the impact of our services.

Broadcast

Using the available media platforms, we intend to broadcast a live stream of our services. In the modern trend, Live streaming has proved to be of great value in advancing Charity objectives. We will be able to reach our beneficiaries in the comfort of their homes.

Publicity, Research, Marketing and Evangelism

Life Changers Empowering Ministry (LCM) is committed to advancing its mission through effective publicity and evangelism strategies. The organisation plans to create a variety of materials, including

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flyers, leaflets, event programs, and other literature, to promote its activities and operations. This marketing effort will aim to engage the community and invite participation in the church's initiatives.

As part of its publicity strategy, LCEM will actively engage with local communities and forge partnerships with relevant agencies to raise awareness about its programs and services. The organisation recognises the importance of research and evaluation in developing effective strategies and will conduct regular assessments to gather insights. This research may involve questionnaire surveys, word-of-mouth feedback, and an analysis of the organisation's strengths, weaknesses, opportunities, and threats (SWOT), as well as examining political, economic, social, and technological (PEST) factors that may influence its operations.

In alignment with its community projects, LCEM intends to seek out professional expertise when necessary to enhance community engagement efforts. The organisation remains flexible and open to adopting successful approaches used by others in similar contexts.

A vote of thanks

The Board of Trustees and management committee, the entire church of LCEM, and the beneficiaries of services extend their appreciation to all who have enabled the organisation to offer its activities to the community in the year 2023-24. We thank you for responding to our needs when we needed you most.

Signed on behalf of the Board of Trustees



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Pastor Daniel Kavuma

Trustee

Dated 28th April 2025