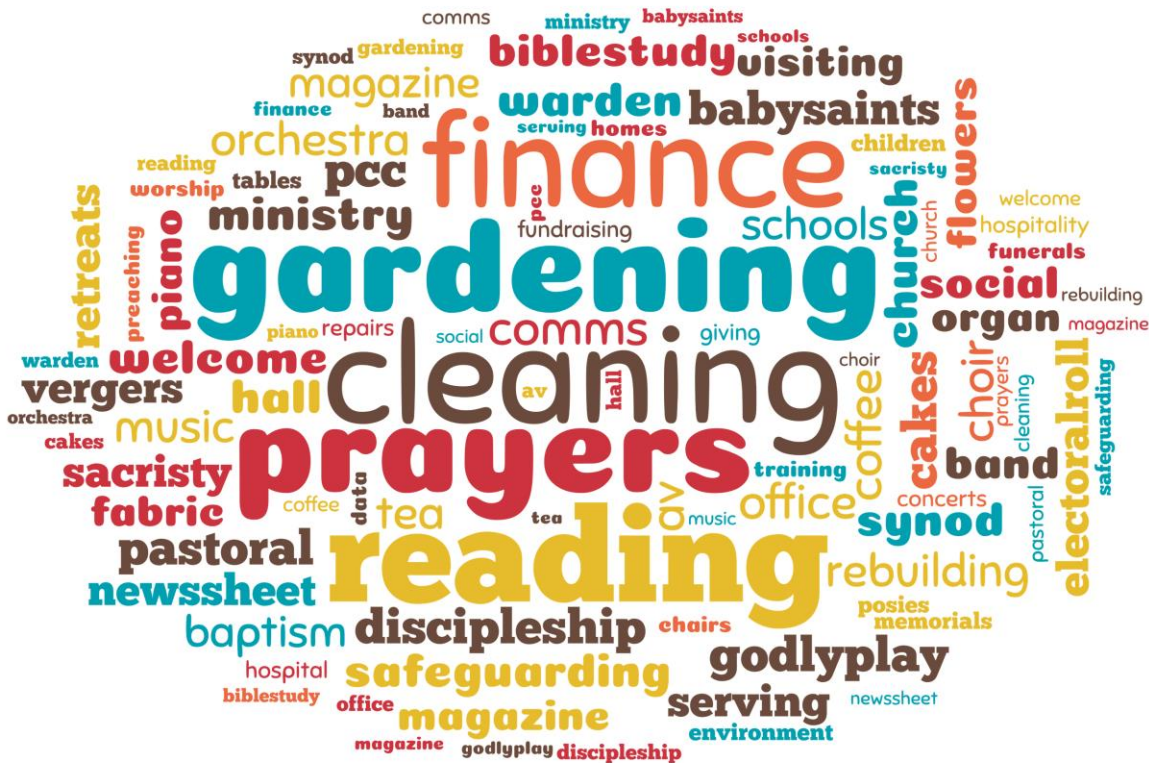




Fleet Parish Annual Report 2024/25

VICAR's REPORT 2025



If you are involved in any of the above activities in the life of our Parish*, thank you! All this is God's ministry – he has called us, we have responded, and he has blest us with fruit in abundance!

The last year has been an exceptional one in the life of our parish. Many new people have come to join us in one way or another, our worship has grown and developed in exciting new ways, and people have stepped up to take on important jobs that enrich and empower our ministry and serve to make our church a place of welcome, safety, faith and joy.

Some highlights of the year might have been Jane Jones' ordination as deacon, our winning a silver 'Eco – Church' award, and perhaps the best set of Christmas services we have ever had! This has been however, a year full of highlights!

Our goals for the year(s) ahead are:

- To stay faithful to all that God is doing in our community and to follow him on the path he has set us.
- To continue to grow in numbers and in the depth of our discipleship.
- To appoint a Children and families worker.
- To integrate those we have welcomed anew to our church and to help them find their place with us in God's service.
- To encourage and empower more lay people to serve Christ in a whole array of ministries.
- To complete the rebuilding of All Saints (and ensure that all our buildings will serve the mission of Christ for the foreseeable future).
- To improve how we communicate with one another and with our community.

This is an ambitious set of goals. It will require of us a commitment to prayer, a deep trust in the Holy Spirit, a willingness to embrace change, and commitment to serve Christ sacrificially.

In practical terms we will need either:

Even more people to come and share in the work we are doing (even the difficult and unglamorous stuff)

Or

To do fewer things and redirect our resources and energies to doing what we can do as well as we can do it!

Thank you again for all that you do and all that you are, and above all Glory to God for all that he has showered upon us.

May God continue to bless us all,

Mark

*NB The relative size of these ministries does not denote their importance – all are of equal value, its just a design thing!

MINISTRY TEAM REPORT 2024/25

- Throughout 2024 the team consisted of The Vicar (Mark Hayton), the Parish Curate (Jane Jones), Claire Holt (LAM in training) and Dick Fawn (Pastoral Assistant, Occasional Preacher, Funeral Minister). The Revd. Cally Burch left us in March for a new ministry in Bridport.
- The team meet to pray and to plan every Monday morning in All Saints Church at 9am. (All are welcome to join us for this.).
- The team have led a broad range of worship across the parish this year. They have shared in the preaching and leading of Sunday services and at festivals.
- The team have led worship at our traditional Parish services of the Eucharist at both churches, but have also led a series of inspiring informal services such as 'Café Church', Family Worship, Baby Saints, Pizza and Praise and a number of special services at festivals and other times.
- The team also worked together to lead an Alpha Course, family activity afternoons, and 'A service of Hope and Remembrance' for the recently bereaved in November. In December they also led a pre-Christmas service entitled 'Blue Monday' for those finding Christmas a difficult time of year.
- The team also worked closely with many of our local schools, in school and in our churches.
- The team have all been involved in ministry to the bereaved and the taking of funerals.
- The team are heavily involved in pastoral care of the whole parish, alongside other members of the Pastoral Team.
- The Revd. Jane Jones was ordained deacon in July and will be Ordained Priest in June 2025.
- I am incredibly grateful to the whole team for their hard work, innovation, and tireless support.

Mark Hayton

PCC HIGHLIGHTS

The PCC has met eight times during the year, with six of these being the regular scheduled meetings in January, March, May, July, September and November. A further meeting was held immediately following last year's APCM (to elect the Treasurer, Secretary and Standing Committee). There was an additional meeting in December to review and approve the 2025 budget.

During the year the PCC has discussed and agreed a number of important matters including the following:

- The PCC approved a Safeguarding Action Plan and its 2024 Safeguarding Statement of Policy, and received regular updates during the year.
- The PCC also approved adoption of the following policies:
 - Covenant for Racial Justice (from Deanery Synod)
 - Revised policy on the recruitment of ex-offenders
 - Parish Data Protection Policy
 - Parish Health and Safety Policy
- The PCC approved the appointment of a new Independent Examiner for the 2023 Accounts. This process delayed final approval of the accounts to an Extraordinary General Meeting in July.
- The PCC approved a budget for 2025-27.
- With All Saints Church fully functional again, the PCC approved a final settlement with the insurance company (EIG) and the payment of final invoices associated with the rebuild.
- In July the PCC approved the appointments of Dick Fawn as Parish Safeguarding Officer (replacing Liz Whiting) and John Nicholls as Treasurer (replacing Mike Ford).
- A faculty application was approved for additional AV equipment to assist the choir in the chancel area.
- Mark engaged the PCC in regular discussion on the diocesan-led Parish Needs programme and the parish Church Development Plan that resulted from that.

Minutes of all PCC meetings are publicly available for reading, and are kept in folders both in the FPCC Office and the P&J Narthex.

Nick Doran

ELECTORAL ROLL

Every sixth year the preparation of a new church electoral roll takes place, which means that everyone must come off the roll and re-apply. This was the case in 2025, so anyone who wished to have their name added to the roll - whether they were entered on the 2024 roll or not - had to complete an electoral roll form.

The figures for the new 2025 roll are:

Names on roll 162 *(previously 160)*

Representing 130 Households *(previously 125)*

When compared to the figures from the previous 2024 roll:

117 names "remained" on the roll (this includes those who have changed address).

46 names have been removed (due to death, leaving the parish, ordination (congratulations Jane!)... or because a completed electoral roll form has not (yet?!) been received).

45 names are "brand new", having not previously been on the 2024 list. This is over a quarter of the 2025 electoral roll - a fantastic achievement!

Many thanks to Mark and Rebecca for their help in publicising the preparation of the new electoral roll and for helping collect the completed forms - it was much appreciated!

Tina Hayton

PARISH OFFICE AND HALLS

Rebecca has been busy at the Parish Office as Administrator and it has been a busy year. Sam Lord kindly continues to support Rebecca in the office when Rebecca is away.

The hall booking team now comprises of Rebecca, Sandie Pearce and Alison Nicholls. The Halls team have had another busy year with regular and ad hoc hiring and our halls have continued to be in high demand. The halls now have regular hirers booked in for most days of the week providing a real community spirit within the Parish.

With the increased bookings for concerts, particularly at All Saints, the team has been joined by Alison as Concert Bookings Manager to manage these as well as provide extra support to Sandie and Rebecca. During 2024, there were 10 concerts across the two churches. Six of these were All Saints fundraising events.

Thank you all for your support as we juggle the many demands of administering our busy parish – we look forward to serving you in 2025.

Rebecca Ratnasamy, Sandie Pearce & Alison Nicholls

Parish Rota Manager

ALL SAINTS FUNDRAISING COMMITTEE

The Fundraising Committee have not met this year as it was felt a pause was needed. We will regroup once a definite plan for Phase 2 has been agreed by the PCC.

However, we continue to receive donations, and some musical events have taken place. We have been treated to some excellent concerts by the Cecilia Singers, the Fleet Concert Orchestra and our Gilbert and Sullivan performers who entertained us with the Gondoliers in the Autumn and come and sing Iolanthe in February this year

The next concert will take place on 26 April when the Fleet Concert Orchestra will perform at the Church on the Heath in aid of the All Saints' Fund. All the musicians give their time free of charge and the Church on the Heath allow us use of their facilities without charge.

The Christmas Tree Festival will take place again in 2025. The Fundraising Group will sell items in aid of Phase 2 at this wonderful community event.

Thank you to everyone for your continued support.

Jan Cole

PARISH MAGAZINE

The Parish magazine has had another great year with printed copies and the online version (bit.ly/fleetparishmag) and we would like to take this opportunity to thank all contributors who help us put together the interesting articles for everyone to enjoy and get the information they need. Recently an editorial board has been set up to help support the magazine with its content etc. We would like to thank Nic for all his work on the magazine, he is now taking a step back but will still support the magazine being on the editorial board.

The Circulation has continued with a print run of 350 with a further 144 reads of the online magazine. Thank you to our Printers Imprint and Heather Turner and the teams of distributors who deliver the magazines around the parish.

We still have regular advertisers and thanks to Rebecca for managing the advertising as well as all the Parish registers, readings and services.

Finally thank you to all our readers. We hope that you enjoy reading the magazine. Do let us know what you think about the magazine –good or bad and if you like to write an article we would love more contributions. magazine@parishoffleet.org.uk

Carolyn Ford & Sam Lord

SAFE GUARDING

I was appointed Parish Safeguarding Officer in July 2024, with the Parish facing a significant number of challenges that needed to be addressed, regarding Safeguarding training and other related actions.

Due to the excellent cooperation of all who needed to update their individual training needs, the situation now is completely under control, and I am confident to report that Safeguarding is recognised as a vital part of our Christian responsibility to both our congregations and our wider community.

Parish Development Plan

This was put in place by the Diocese July 2024 and prescribed actions that needed to be completed by 22nd January 2025.

All the requirements were fully completed on time and were signed off by the Diocesan Head of Safeguarding.

Parish Safeguarding Training Needs

There has been massive cooperation in the completion of the required Training needs for those holding roles where mandatory training is a requirement. The following Training Modules have been completed since the last APCM:

- Basic Awareness - 25
- Foundation - 31
- Leadership- 3
- Domestic Abuse Pathway - 12
- Safe Recruitment - 1

DBS

All DBS requirements are currently up to date.

Church Activities

All our Children's Activities:

- Godly Play
- Baby Saints
- Dribbles and Giggles

are fully compliant with their Training needs and Safeguarding Risk Assessments all currently in date.

Non- Church Activities

Revised Hire Agreements that have full Diocesan approval are now in place.

Reportable Incidents

There have been four instances of concern that were reported to the Diocesan Safeguarding Team and all have been resolved, following the advice received.

Other Completed Actions

The PCC held a recent discussion to gain views regarding embedding a Safe Culture within the Parish and this resulted in:

- The establishment of a Safeguarding Sunday at each Church on an annual Basis, which has now been implemented.
- An addition to the Safeguarding Notices in both Churches and the Parish Centre, to highlight the different types of abuse.

Parish Dashboard

This is a computer-based tool used by the Church of England that enables Parishes to enter a wide range of measures regarding Safeguarding procedures and actions and gives an indicative score regarding compliance.

Our current score stands at 99%, with only a couple of actions outstanding, which will be addressed shortly.

Future Requirements

These will be progressed following the APCM:

- A Parish Safeguarding Audit will be completed with the involvement of the Vicar and the Churchwardens
- The new PCC will be required to adopt the "Parish Safeguarding Statement" and the document "Promoting a Safer Church" with both documents then displayed on all Notice Boards
- PCC to affirm that the procedures for Reporting Concerns or Allegations to the Diocese are in place.
- A basic Safeguarding Overview Presentation will be made available to helpers and those who wish to attend, and who do not require formal DBS or Training.
- Any new Members to the PCC will require Enhanced DBS Clearance and will need to complete the Basic, Foundation and Domestic Abuse Pathway training modules.

Dick Fawn added to the Safeguarding Report distributed before the Meeting that he could confirm that PCC has complied with the duty under Section 5 of the Safeguarding and Clergy Disciplinary Measure with regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

Dick Fawn

Parish Safeguarding Officer

ALL SAINTS CHURCH WARDEN'S REPORT FOR 2024

Church wardens spend most of their time looking after buildings. 2024 began with discussions about opening the church more often. A new inventory has been needed and this was started in the autumn. In the course of the year a plaque to commemorate those whose grave stones had been removed was installed in the porch. Our lock specialist restored the pillar safe to use for donations. A new brass rest for preachers scripts was made and positioned in the pulpit. The builders returned briefly to replace some of the putty surrounding the West door which had been dropping out. It was decided to put up CCTV in the porch so that it will be possible to monitor visitors going in and out. Robert Smith concentrated on improving choir storage and sight lines.

The FPCC roof was repaired and failed double glazing replaced. The roof was also de-mossed and the gutters cleared. In the churchyard a grave stone which had been removed was replaced near to the South door. Graham Kitts cleaned our wooden notice board. Thanks to him and to everyone who helped compile our new church inventory. And continuing thanks to sacristans, church-sitters, cleaners, coffee and cake makers, those connected with the Parish Magazine, flower arrangers and gardeners. Not to mention all the other willing volunteers who help us to keep functioning.

Jenny Thorne

ST PHILIP & ST JAMES CHURCHWARDEN REPORT

My first year as Churchwarden has not been quite what I expected but has been manageable alongside my other roles and interests. This is largely due to the great support I have had from the ministry team (Revd Mark Hayton, Revd Jane Jones, Dick Fawn and Claire Holt), Jenny Thorne, Sam Lord (as our new Churchwardens' Secretary), the PCC, the Duty Wardens at P&J, the

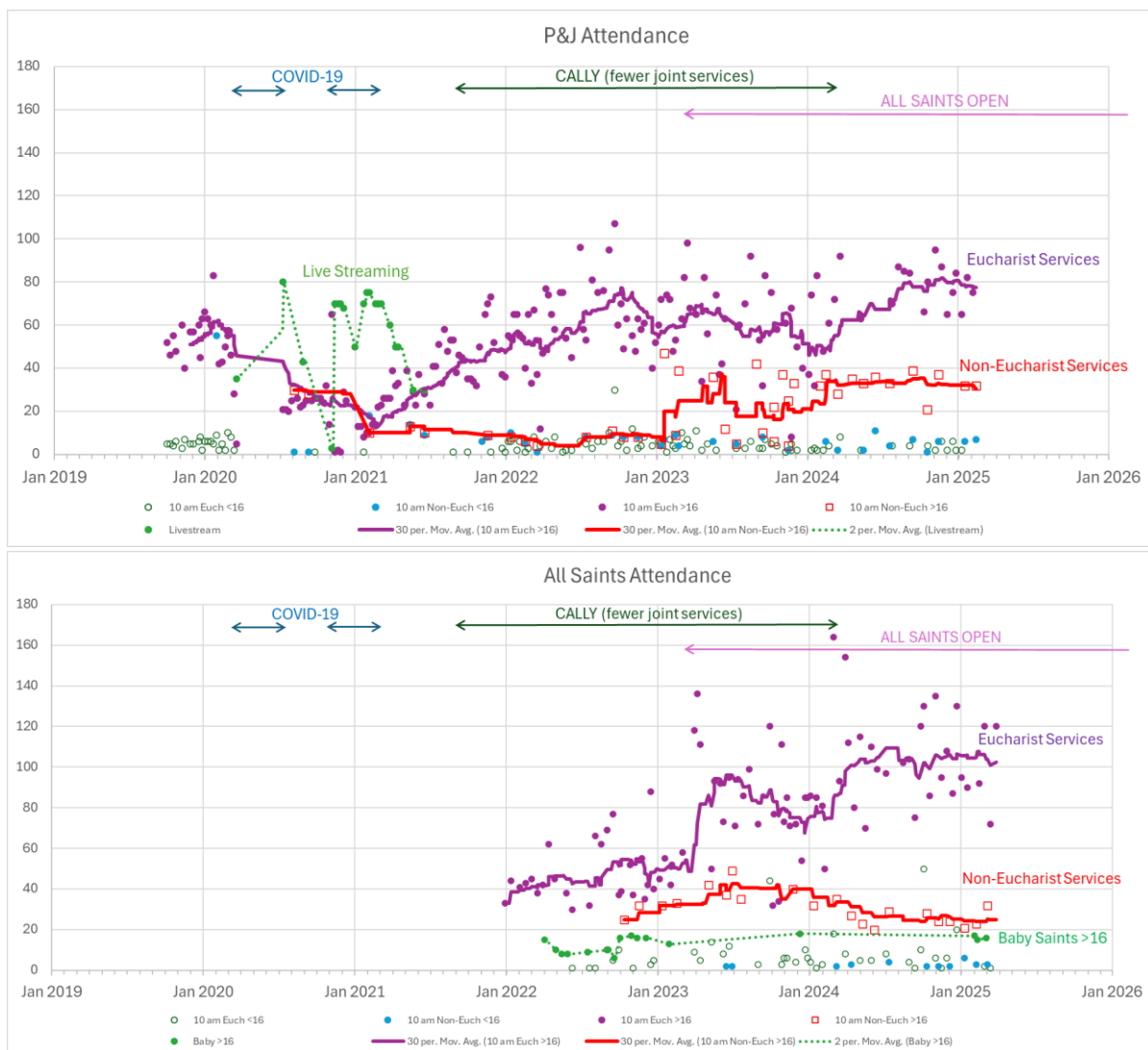
members of the P&J Fabric and Management Committee and of course Anne, my wife. My grateful thanks go to them all.

The new Communications Committee and its Editorial Board (for the Parish Magazine) has started to bring all of our communication under its umbrella and we hope that you are seeing the benefits.

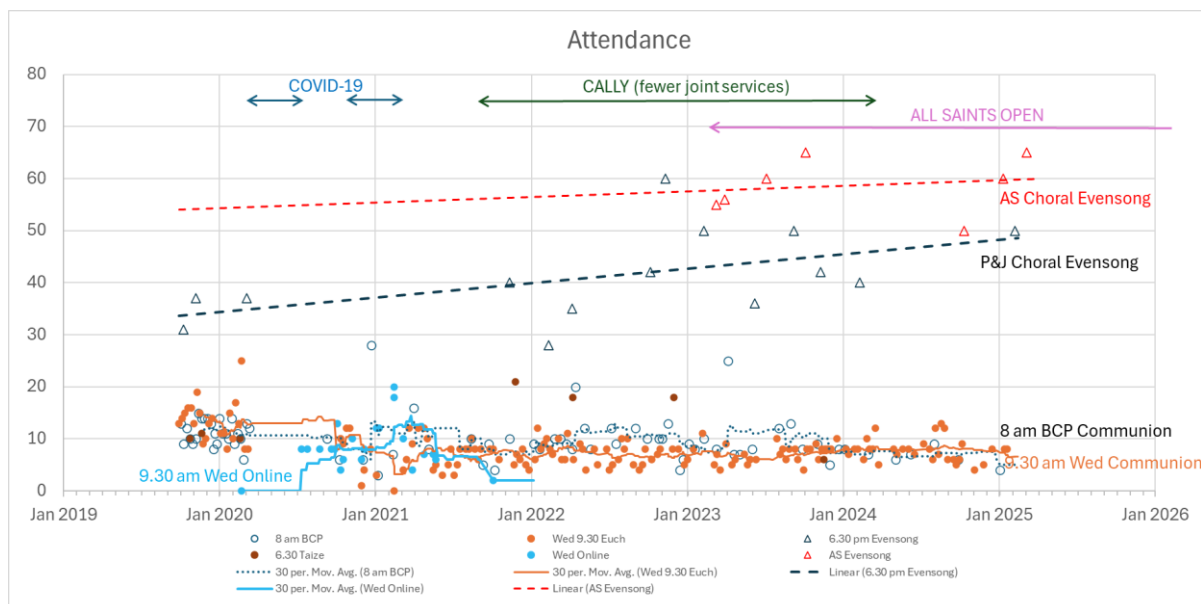
Significant changes in the management of the parish have had to take place as a result of legislation, much of which is more suited to industry and business than voluntary organisations like churches. Unfortunately, however inappropriate we feel these requirements are, we still need to comply and I am grateful to the PCC members for understanding and acknowledging the importance of these needs.

Legal compliances fall into several categories, broadly under the title 'Governance':

1. Safeguarding
2. Health and Safety
3. Financial
4. Employment
5. Data Protection (UK GDPR)
6. Licensing
7. Charity Law
8. Church Law



The PCC has established a new Governance Committee, which will oversee all of these compliance issues and any audits that are required. In this way we hope to better manage risk and reduce our vulnerability, whilst also protecting the health, safety and privacy of our church members, our congregations and our community.



I feel it would be useful to track attendance at services so that we are better informed about growth. The following graphs are examples of the kind of information we can consider. The first two graphs show P&J and All Saints attendance respectively, for our main services. Finally, a third graph shows some comparisons of other services.

Monthly moving averages are shown to help the interpretation (or a line of best fit in the case of Evensong). When All Saints opened, we changed our schedule of services, with fewer joint services. When Cally left, we moved to having more joint services on the 1st and 4th Sundays.

With our church growth, we have seen an increase in activities and workload for many in the parish so we are creating additional roles for volunteers to consider. These are now listed on the 'Volunteer Vacancies' web page on our website (under 'Contact Us'). Please do consider what you can do to help – you will be surprised that many of these roles only require one to two hours per week.

Robert Smith
Churchwarden

P&J FABRIC & MANAGEMENT COMMITTEE REPORT

The P&J F&M Committee meets bi-monthly but communicates almost daily via a WhatsApp group. This is highly effective for maintaining our attention on the church and hall, despite them not seeing the constant throng of church members that FPCC/All Saints sees.

Much of the effort in 2024 was on preparing for both the Quinquennial Inspection (QI), due at the end of 2024 but actually carried out in February 2025, and the Archdeacon's Visitation (AV) in January 2025. The QI is an expert survey of the fabric of the buildings, whilst the AV is focused on our health and safety processes, practices and certification (as well as the spiritual life of the church). Whilst we complied with all the requirements and our documentation for both AV and QI were exemplary, the QI has raised several issues, mainly with the fabric of the hall, which will need to be addressed in 2025/6.

I am grateful to all P&J F&M members and to Sam Lord for becoming the Secretary to P&J F&M committee as part of her role as Churchwardens' Secretary. Sam has introduced a table of scheduled inspections, tests and maintenance so that we can now easily track what we need to do throughout the year.

Robert Smith

Chair of P&J F&M Committee

COMMUNICATIONS COMMITTEE REPORT

This new committee was established by the PCC in Autumn 2024. It is Chaired by Robert Smith, and its mission statement is: 'To communicate the mission and purpose of the church in Fleet to all those in our parish in an effective, attractive and welcoming way, and to ensure that communication of information reaches all who need to know in a form appropriate to their wishes and capabilities, in a timely manner and is accurate, leaving no-one uninformed of the things they want/need to know about.' The scope of the committee includes: the website, our web-pages on 3rd party websites (eg 'A Church Near You'), the parish magazine, news sheets, social media (eg. facebook), online videos, notice boards, posters, online posts, e-mailshots, Churchsuite communication and data protection.

The committee's Terms of Reference have been developed and agreed by the PCC. Meetings are held online and a good start has been made on improving the parish website, reviewing how we communicate each type of information, planning social media posts and reinvigorating the parish magazine by creating an editorial board, which reports into this committee. Keeping the website up-to-date is a challenge and the committee has developed a method for delegating each group of pages to the most relevant person and maintaining a schedule and record of the accuracy checks. If we ask you to help with this, please do consider it as it will probably only take a few minutes per month.

Data Protection (UK GDPR) is important for maintaining privacy for our members and protecting personal data. Whilst the PCC, through the Governance Committee, will oversee this, the Communications Committee has responsibility for ensuring our communications do not cause data breaches. We do appreciate the understanding of all church members as we define and implement ways to improve data protection.

Robert Smith

Chair of the Communications Committee

STANDING COMMITTEE

The Standing committee of the PCC exists to make decisions on behalf of the PCC on urgent matters that occur in between PCC meetings. It consists of the Vicar, Churchwardens, Treasurer and PCC Secretary. All decisions are reported back to a full meeting of the PCC for their information and approval.

The only matters handled in 2024 were:

- Allocation of proceeds from the Christmas Tree festival.
- Appointment of the new Independent Examiner

And so far in 2025:

- Insurance cover for the Parish outing to St. Albans
- Purchase of a new boiler for FPCC

Nick Doran

FINANCE and ADMINISTRATION COMMITTEE

Contribution to Annual Report 2024

- This year has seen the successful handover of the Treasurer's duties from Mike Ford to John Nicholls. Based on advice received from the Guildford Diocese Treasurers Group and our new Independent Examiners (Seebys Consultancy Limited), John recommended changing our financial software from the Finance Coordinator to a product called MyFundAccounting which is provided by the same company, Data Developments. It is cloud-based, allows bank statement imports, invoice and receipts storage, multi-user access and offers other functionality which saves time. Toward the end of 2024 we were notified by Data Developments that the old Finance Coordinator software was being discontinued and not supported, which accelerated our migration to the new software. Migration was relatively straightforward and completed in time for the commencement of the 2025 financial year.
- The 2024 Accounts show the net income surplus under Unrestricted Funds to be about £374K (excluding depreciation) but this is largely due to the final settlement received from our insurers of about £355K. The settlement has been designated for use in Phase 2 of the rebuild and if deducted would reduce to surplus to about £19K which is still a good outcome. The restricted expenditure related to Work of the Church (£76K) included the final payments to our building contractors (retention), architects and quantity surveyor.
- Pledged Giving at about £98K remained constant as did the Parish Share at about £105K. Cash collections and online giving also remained constant at about £7K. However there was a significant increase in unrestricted donations of about £28K mainly as a result of a generous individual donation. There was also a significant increase in property lettings of about £14K, mainly due to higher income from the FPCC and P&J Hall lettings and the income from the short-term letting of 38 Oasthouse Drive. The income from magazine advertising and sales was high at about £10K due, in part, to receipt of some outstanding payments from 2023, with income from the coffee bar remaining constant. On the downside there has been an increase in utility costs by about £10K which is due to the opening of AS Church and a provision in the accounts for unknown legacy charges yet to be agreed with the supplier.
- Our General Fund (the amount available for the running of the Church) now stands at about £186K cash. Our CBF Investment Fund stands at about £125K. Now that Phase 1 is complete we are able to determine that our Phase 2 Fund stands at about £698K.
- It should be pointed out that the above financial data is based on Financial Statements not yet approved by our Independent Examiner.
- I should like to thank Juliet Worthington for managing the PCC's payroll obligation and to Jean Carr and David Worthington for managing the planned giving arrangements and to other members of the committee Jenny Thorne, Robert Smith, Nick Doran, Mike Ford, Rebecca Ratnasamy and Mark. The Treasurer also thanks Elizabeth Waller for her significant contribution in counting and banking all the sundry cheque and cash receipts across the Parish.

R.F.Buller April 2025

DISCIPLESHIP 2024

- House groups in our parish continue to thrive and an annual house group service and tea was held in P&J in early February. The Biffins have set up a new house group which has proved very successful.
- A Lenten quiet day was held in March at Ladywell Convent in Godalming, led by Gertrud Sollars and much appreciated.
- We held a service of healing at All Saints church in July.
- A Blue Monday gathering with time for chat and opportunity for prayer in church was held in December; many people appreciated this time and we will do this again next Christmas.

Jane Jones

ALL SAINTS SCHOOL LINK 2024

The school/church link continues to grow and flourish.

Groups from school have visited AS church to focus on Victorian architecture as well as a guided tour of special features inside the church, ably led by Jan Cole and Mollie Vincent.

We continue to work with the worship crew (children who volunteer across the year groups) who help with worship in school and took a central part in leading a service at AS church in June, including help with distributing Communion.

Mark continues to lead assemblies in school as well as the termly Breaking Bread services with the lower and upper school.

Children joined in enthusiastically with the Harvest service in early October with dance and song and prayers.

Christmas assemblies were held at AS church in December with all year groups attending and taking part in separate services which were well attended by parents too.

Jane Jones

MINISTRY TO CHILDREN AND FAMILIES 2024

- Godly play continued to run monthly at All Saints and P and J (separate report)
There is always a colouring or craft activity for children provided on the other Sundays at the main service.
- Dribbles and Giggles continued to welcome mums, carers and pre-school children to FPCC on Friday mornings in term time with refreshments, craft and lots of play. Thank you to Cheryl and Vicky and all the volunteers.
- Jane leads an intergenerational Family Worship service on the third Sunday at P and J which has been successful. The gospel story is acted out and music provided by Lirl and Robert's music group.
- A successful family activity afternoon was held at P and J in October with a fishy theme, welcoming many families.

- Open the book continues to take place at Fleet Infants school under the leadership of the FACCTS team.
- We continue to welcome Year 6 children from Velmead School to P and J for the celebration of Easter and Christmas, led by the FACCTS team but with many volunteers helping with craft tables from our church community.
- Children from Fleet Infants school visit P and J in their year groups to see what we do in church and explore what church means to the community.

Jane Jones

DEANERY SYNOD REPORT 2024-2025

The Deanery Synod has met on three occasions during the year since our last APCM.

The first Meeting was held at Holy Trinity, Aldershot, and the following matters were discussed:

- An explanation of the Foundations in Ministry Course, which trains and equips lay leaders in local Churches, was explained and members were invited to encourage others to consider whether they have a calling for this type of training.
- The Covenant for Racial Justice was adopted, following an explanation given at the previous Meeting.
- Revd. George Newton gave an update on several situations within the Deanery, including the vacancy at Church Crookham and Revd. Gemma Foster to be licenced as Area Dean from 17th July.
- Members were encouraged to consider the vacancies on the Diocesan Synod.

The Second Meeting was held at St. Paul's Tongham, and the following matters were discussed:

- Revd. Claire Holt gave an encouraging update on the progress made at Tongham, particularly highlighting recent measures to make the Church and the Hall eco-friendlier, which had included the fitting of twelve solar panels.
- Fiona Batha, Christchurch, Cove, was elected the Lay Chair.
- It was agreed that £15.00 should be paid by each Parish to cover secretarial costs for the Synod and refreshments for subsequent meetings.
- Alison Molden from the Diocese gave an interesting/challenging presentation on the Diocesan target to achieve Net Zero by 2030.

The third Meeting was a special Open Synod, held on 3rd February, to which Parishes were encouraged to send a wider representation, including their Churchwardens, to share progress on the Parish Needs Process.

Bishop Paul and our Archdeacon, both attended and there were three discussion groups that covered progress on individual Parish planning in order to exchange thinking as to how planning at local level could be improved.

Bishop Paul commented that our Deanery Meeting covering the Needs Process was the best one he had attended throughout the Diocese.

Dick Fawn

Deanery Synod Member April 2025

GODLY PLAY 2024

Godly Play takes place monthly at P and J and All Saints Churches, offering a spiritual experience tailored for children aged 3 to 12 years old. This Montessori-inspired approach uses engaging, tactile wooden and natural materials to bring Bible stories to life. Each session welcomes between three to eight children, encouraging them to explore, wonder, and share their remarkable ideas. After storytelling, the children engage in a craft activity related to the story before rejoining the main service. This year has seen a consistently positive turnout and wonderful feedback from attendees.

Stephanie Archer

BAPTISM TEAM

Baptisms are always an exciting and rewarding part of the ministry we carry out. They are joyful experiences for all involved.

We meet with our families for a preparation session before the baptism where we can explore the meaning of baptism and the promises which are made and answer any of their questions. It is lovely to meet the families and hear their stories.

We are currently a team of four, with Mark at the helm. I am hugely grateful to Mark, Sam and Jane for the time they give to our baptism families, we're always open to new people joining the team, as I've said it is a very rewarding ministry. It is especially fruitful when we welcome some of our baptism families to Baby Saints and church following their baptism.

Claire Holt

TEA AND CHAT

Our monthly meet in FPCC has continued throughout the year with slow and steady increase of people attending on the first Tuesday of every month.

With the very willing Volunteers always ready to make delicious cakes, scones, and tea breads, we welcome everyone who comes through the door, many to catch up with old friends but also some to find new friendships.

Some Fleet Hall residents and carers enjoy the outing too.

Thank you to Lyril for her relaxing background music. It is great to see Mark and Jane when time allows.

It could only run on this regular basis with the help of the amazing volunteers who provide the fayre and make the tea.

We ask for donations to the Church funds.

Thank you all.

Debbie Phillips.



BABY SAINTS – AN ALTERNATIVE VIEW

Hello, everyone, Sean Sheep here, delighted to have the chance of a public bleat. I'm the eldest of the All Saints Flock, current address, The Toy Box, Big Cupboard, FPCC. Life for us sheep was, I have to admit, a little dull, but Baby Saints and Wednesday mornings have changed all that!

10 o'clock it all starts, the Welcome song, young voices, old voices and everything in between. It's surprising how important we sheep can be in the stories and songs. Sometimes we have to be 'lost' so we have a nice warm snooze down by the radiator until we are 'found'. This usually ends in a cuddle so it's win-win. Next comes refreshment time. The cakes and fruit are delicious, (and they don't seem to mind the absence of grass).

Then it's play, crafting and songs – the time flies, and I'm sad when they blow the candle out and it's back to the cupboard till next time. It's great fun; do come along and I'll show you round.

Baa for now, Sean.

DISCIPLESHIP 2024

- House groups in our parish continue to thrive and an annual house group service and tea was held in P and J in early February. The Biffins have set up a new house group which has proved very successful.
- A Lenten quiet day was held in March at Ladywell Convent in Godalming, led by Gertrud Sollars and much appreciated.
- We held a service of healing at All Saints church in July.
- A Blue Monday gathering with time for chat and opportunity for prayer in church was held in December; many people appreciated this time and we will do this again next Christmas.

Jane Jones

ANNUAL REPORT – COFFEE BAR

The Coffee Bar has once again enjoyed a busy and full year.

Thanks must go to our wonderful volunteers who help each month – some more than once and twice! You know who you are and we couldn't do it without you. And not forgetting the talented people who make the cakes, scones and biscuits – I promise you, they are always very much appreciated by our customers.

There is always room for new volunteers to come along and help. If you know someone, please ask them to contact Ruth or Elizabeth.

As for our customers – what a lovely bunch of people you are. Thank you so much for your support, we really enjoy seeing you and serving you. Please help us to spread the word about our friendly Coffee Bar with our delicious drinks and delightful homemade eats.

Ruth Waller

WORSHIP AND MUSIC

Worship and music have continued to evolve and flourish in the life of our parish in the year 2024/25. These have been a vital part of our mission and ministry in line with our existing Parish Plan.

We have continued to enjoy the musical ministry of our Worship Choir, Parish Choir, Evensong Choir, Ad Hoc Choir, Parish Orchestra, Celtic music Group and a wide variety of organists, pianists and other individual musicians.

These various ensembles have been led by Andrew Grey, Dorina Latawska, Mike Ford, Anne Smith, Robert Smith, John Nicholls, Samuel Kannemeyer and others. We are grateful to them all for their inspiring leadership. Andrew, John, Mike, Dorina, Samuel have regularly accompanied our services on various instruments as have Graham Hix, Liril Dexter, Carol Chamberlain, Jean Hawkins, Stuart and others.

Many people have joined our various ensembles during the year for which we are very thankful.

We enjoy a very broad worship programme which includes not only our weekly Parish Eucharist but also Café Church, Family Worship, Choral Evensong, Morning Prayer, BCP Communion, weekday communion. Pizza and Praise, and of course 'Baby Saints'.

We have enjoyed some truly uplifting worship at festivals, including what was perhaps the best attended set of Christmas services we have enjoyed for more than 10 years.

Members of the ministry team also lead worship at other locations, including schools, nursing homes, and in the open air!

We intend to continue growing our congregations and offering an ever wider programme of worship. We have plans to form a Junior Choir at some point and hopefully form a worship band to lead our more informal services.

Most of our principal congregations are growing, and it has been a joy to welcome new people of all ages to our worship. God has richly blessed us in our worship and music, and thank you to those many who are involved in leading and sharing in these areas of our common life.

We are indebted to all those who have read lessons, led prayers, served at the altar, welcomed at the door, served coffee, laid up the altar for worship, carried the chalice, operated the AV system, served as duty wardens, led Godly Play, arranged flowers, cleaned the churches, or brought people to church. You are all part of the Worship team, and we could not manage without you! We do however, desperately need more people to join you.

Mark Hayton

PARISH MUSIC COORDINATION REPORT

We are truly blessed to have such a willing, understanding and delightfully buoyant team of musicians, both singers and instrumentalists, to inspire and uplift us in our worship services. It is a real privilege to serve them and our congregations by attempting to ensure both people and music are in the right church at the right time and day! In turn, those musicians are inspired by the musical direction of Andrew Gray (Parish Choir), Dorina Latawska (Worship Choir) and Mike Ford (Evensong Choir and Parish Orchestra), to whom we are very grateful for their dedication and musicianship.

Although the schedule of services and music groups is complex, it has now settled to a monthly routine where every service is a delight and even the rehearsals are enjoyable. In fact, our visiting organists often come to the rehearsals because they "find the atmosphere so warm". Long may this continue!

We are also grateful to our many pianists and organists who put in so much time and effort, mostly on a voluntary basis: Andrew Gray, Dorina Latawska, Samuel Kannemeyer, John Nicholls, Graham Hix, Liril Dexter, Jean Hawkins and Nick Woolmer.

The Parish and Worship choirs have seen gradually increasing numbers (30+ singers in 2024) including several who are new to Fleet and/or new to the church. The Parish Orchestra had 18 musicians participating in 2024, age range: 17 to 70+.

They are all so loyal and for this we are extremely grateful.

Helping us with our coordination are our Music Wardens (Kerensa Pearson for All Saints and Anne & Brian Biffin for P&J), our choir secretaries, including Angela Turnbull for the Evensong Choir, and our Music Librarian: Alison Nicholls.

Further information about our music is on the parish website under 'Music'.

Robert Smith *Parish Music Coordinator*

Anne Smith *Parish Music Personnel Manager*

CHRISTIAN AID 2024

Christian Aid 2024 was a year when the new normal just became - normal. We, the Fleet and Church Crookham Christian Aid Group, had our normal good luck with the weather for The Plant and Cake sale in St Philip and James' car park. We made a total of £947. Our parish, through our church collections, contributed another £1,836. Together with collections by The United Reform Church, and Christ Church Crookham we were able to send Christian Aid £3,721.58. In addition, our star guest Alan Wilson's tomatoes made £375. We are so fortunate in our helpers, contributors and enthusiastic buyers.

Most definitely not normal was the Rock Concert at Church on the Heath in November. It was offered to, and given for Christian Aid by of The Fleet Rock Orchestra, led by Jason Riordan, and co-ordinated for us by Mel Trundle our Christ Church Crookham representative. It was a complete sell out and raised a massive £3,471 for us. Thank you so much to Jason and Mel. This was a one off, so if anyone else has any off-the-wall fundraising ideas do please get in touch.

Our normal Christmas event in December at All Saints made £1,100. Sunday afternoon with tea thrown in seems to be popular, but we will have to consider charging an entry fee instead of leaving it to our audience to donate.

That was 2024. 2025 is Christian Aid's 80th anniversary. Together let's make it an ab-normally extraordinary year

Jenny Thorne

ECO REPORT 2024

We achieved our goal of obtaining Accreditation by ARocha and were given a Silver Award. Many thanks to everyone who contributed to putting together the data for Jane to fill in electronically. We must also thank Sarah Leedham and Cali Burch who have now left the Parish but were instrumental in getting this project going. You can see our Certificate on display in All Saints Church.

We ran a trial of collecting used printer cartridges which gave us a profit of £7 when these were returned. We are hoping that they can supply us with a smaller collecting box in the future. Although many printers are now using a different system for distributing ink.

We partnered up with Hart Council who planted lots of bulbs in our Churchyards. We took part in Churches Count on Nature which gives an indication of the flora and fauna on our land at All Saints.

As part of the Church of England's ambition to be Net Zero by 2030 we have support from the Diocese with a Webinar group which meets regularly to discuss carbon saving measures such as green tariffs and LED lighting.

New ideas for energy saving, waste reduction/elimination and care for our planet are always welcome as we look forward to the building of the extension to All Saints and the opportunities that will offer us.

Linda Dart

STEP BY STEP REPORT 2024

Many thanks to your continuing support of the local charity for homeless young people based in Aldershot. Your donations of toiletries are "hugely appreciated", their words by the staff and users of the centre which is both a drop-in and residential facility.

Please do continue to donate toiletries in the collection boxes located at P & J and the Parish Community Centre.

Linda Dart

THE TUESDAY MORNING PRAYER GROUP

Our Prayer Group meets every Tuesday morning in All Saints Church at 11.00 hours. The only exception is that we do not meet during the month of August.

We take it in turns to lead the session which consists of 3 meditations followed by 3 silences when we pray for those in need of our prayers.

Each individual leader chooses their own meditations which results in a diversity of styles. There is no pressure to lead sessions for those who would rather just sit in silence.

Our group is open to anyone who would like to join us whenever they are able.

We look forward to seeing you.

Aline Anscombe.



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2024

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2024, which are set out on pages 2 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Management Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Stuart Harris
Relevant professional qualification: ACMA
Company: Seebys Consultancy Ltd
Date: 28th April 2025

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

For the year ended 31 December 2024

		Unrestricted Funds	Restricted Funds	2024 Total	2023 Total
Incoming Resources	Note	£	£	£	£
Voluntary Income	3a	167,143	14,875	182,018	360,612
Activities to generate funds	3b	84,317	-	84,317	74,261
Income from other Resources	3c	354,722	-	354,722	-10,810
Income from Investments	3d	8,215	4,836	13,051	10,957
Total Income		614,398	19,711	634,109	435,019
Resources Used					
Work of the Church	4a	186,461	75,730	262,191	510,325
Costs of Generating Funds	4b	15,682	-	15,682	17,850
Management and Administration	4c	34,707	-	34,707	32,356
Depreciation	4d	21,773	-	21,773	21,770
Charitable Expenditure	4e	3,451	-	3,451	5,579
Total Expenditure		262,073	75,730	337,803	587,880
Net income/expenditure before net gains on investments		352,325	(56,019)	296,306	(152,861)
Net gain (loss) on investments		2,786.63	-	2,787	10,553
Net income for the year		355,111	(56,019)	299,092	(142,308)
Write offs		-	-	-	-
Net movement in funds		355,111	(56,019)	299,092	(142,308)
Reconciliation of funds:					
Total funds brought forward		683,279	644,028	1,327,307	1,469,615
Total funds carried forward		1,038,391	588,009	1,626,400	1,327,307

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The notes on pages 5 to 12 form part of these accounts.

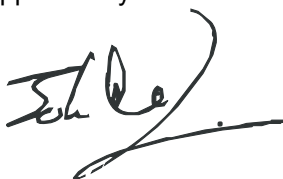
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2024

	Note	2024 £	2023 £
Fixed assets:			
Tangible Assets	6a	660,567	682,340
Investments	6b	<u>124,535</u>	<u>121,748</u>
		785,102	804,088
Current assets:			
Debtors	8	296	2,058
Short term deposits		467,337	298,183
Cash at bank and in hand		<u>391,185</u>	<u>236,242</u>
		858,818	536,483
Liabilities:			
Creditors: amounts falling due within one year	9	17,520	13,264
Net current assets		<u>841,298</u>	<u>523,219</u>
Total assets less current liabilities		<u>1,626,400</u>	<u>1,327,307</u>
Funds	10		
Restricted income funds		588,009	644,031
Unrestricted income funds:			
Revaluation reserve		124,535	121,748
Designated funds		523,173	169,788
General funds		390,683	391,740
	7	<u>1,626,400</u>	<u>1,327,307</u>

Approved by the Parochial Church Council and signed on its behalf on 28th April 2025 by:



Mr John Nicholls
Hon Treasurer

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS

For the year ended 31 December 2024

		2024		2023	
	Note	£	£	£	£
Cash flows from operating activities					
Net cash provided by operating activities	11		311,046		(122,824)
Cash flows from investing activities					
Dividends and interest from investments		13,051		10,957	
Purchase of fixed assets		-		(52,407)	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>13,051</u>		<u>(41,450)</u>
Change in cash and cash equivalents in the year			324,097		(164,275)
Cash and cash equivalents at the beginning of the year			534,425		698,700
Cash and cash equivalents at the end of the year			<u><u>858,522</u></u>		<u><u>534,425</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 1st April 2025 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2024.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due.

Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment.

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period. Full year depreciation is charged in year of acquisition.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Lloyds Bank, CAF Bank and Saffron Walden Building Society.

Roundings

Figures presented in the financial statements are rounded to the nearest pound and therefore totals may not tie precisely.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

2. Detailed comparative for the statement of financial activities - 2023 Comparative

	Unrestricted Funds	Restricted Funds	2023 Total
	£	£	£
Incoming Resources			
Voluntary Income	144,608	216,004	360,612
Activities to generate funds	74,261	-	74,261
Income from other Resources	(10,810)	-	(10,810)
Income from Investments	4,854	6,103	10,957
Total Income	212,912	222,107	435,019
Resources Used			
Work of the Church	187,041	323,284	510,325
Costs of Generating Funds	17,850	-	17,850
Management and Administration	32,356	-	32,356
Depreciation	21,773	(3)	21,770
Charitable Expenditure	5,579	-	5,579
Insurance Claims	-	-	-
Total Expenditure	264,599	323,281	587,880
Net income / (expenditure) before net gains / (losses) on investments	(51,687)	(101,174)	(152,861)
Net gains/(losses) on investments	10,553	-	10,553
Net income for the year	(41,134)	(101,174)	(142,308)
Write offs	-	-	-
Reconciliation of funds:			
Total funds brought forward	724,413	745,202	1,469,615
Total funds carried forward	683,279	644,028	1,327,307

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
3a Voluntary Income				
Gift Aid				
Pledged	97,927	240	98,167	98,385
Unpledged	19,865	160	20,025	186,093
Collections at Services*	1,892	-	1,892	4,661
Sundry donations*	25,832	14,475	40,307	22,924
Legacies	-	-	-	11,000
Income tax recoverable	19,036	-	19,036	25,741
Miscellaneous Income	2,590	-	2,590	11,808
Fleet Religious Education Fund	0	-	-	-
	<u>167,143</u>	<u>14,875</u>	<u>182,018</u>	<u>360,612</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	53,641	-	53,641	39,514
Social events	7,731	-	7,731	14,422
Parish Magazine	9,872	-	9,872	4,727
Fees	13,074	-	13,074	15,598
	<u>84,317</u>	<u>-</u>	<u>84,317</u>	<u>74,261</u>
3c Income from Other Resources				
Insurance Claims	354,722	-	354,722	-10,810
	<u>354,722</u>	<u>-</u>	<u>354,722</u>	<u>(10,810)</u>
3d Income from Investments				
Dividends and interest	8,215	4,836	13,051	10,957
	<u>8,215</u>	<u>4,836</u>	<u>13,051</u>	<u>10,957</u>
Total Incoming Resources	<u>614,398</u>	<u>19,711</u>	<u>634,109</u>	<u>435,019</u>

* Much of the collection monies at services are now taken via SumUp card machines. These receipts are recorded under "Sundry donations".

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

4. Resources Used	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	105,244	-	105,244	105,624
Fabric & Management	23,541	75,730	99,271	358,414
Clergy Expenses	5,749	-	5,749	5,910
Utilities	25,368	-	25,368	15,332
Upkeep of Services	5,485	-	5,485	3,797
Interest payable on 38 Oasthouse Drive	10,418	-	10,418	9,998
Insurance	10,655	-	10,655	10,732
Youth & Junior Church	0	-	0	519
	<u>186,461</u>	<u>75,730</u>	<u>262,191</u>	<u>510,325</u>
4b Costs of Generating Funds				
Halls Expenses	13,189	-	13,189	11,114
Social Expenses	-355	-	-355	3,356
Magazine Production	2,848	-	2,848	3,380
	<u>15,682</u>	<u>-</u>	<u>15,682</u>	<u>17,850</u>
4c Church Management and Administration				
Administrator's costs including office expenses	<u>34,707</u>	<u>-</u>	<u>34,707</u>	<u>32,356</u>
4d Depreciation				
Depreciation	<u>21,773</u>	<u>-</u>	<u>21,773</u>	
4e Charitable Expenditure				
FACCTS	0	-	0	1,349
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	2,701	-	2,701	3,480
	<u>3,451</u>	<u>-</u>	<u>3,451</u>	<u>5,579</u>
Total Resources Used	<u><u>262,073</u></u>	<u><u>75,730</u></u>	<u><u>337,803</u></u>	<u><u>566,111</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

5. Staff Costs	Unrestricted Funds	Restricted Funds	Designated Funds	Total 2024	Total 2023
	£	£	£	£	£
Salaries	20,260	-	-	20,260	16,881
Employers National Insurance	-	-	-	-	-
Pension contributions	576	-	-	576	193
	20,835	-	-	20,835	17,074

During the year the PCC employed an administrator and an assistant administrator neither whom earned more than £60,000pa. A halls cleaner contractor was appointed who is a relative of Mr N Doran, PCC Secretary.

No member of the PCC received any remuneration in respect of PCC activities.

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings	Fixtures and Fittings	Total
	£	£	£
Cost			
At 1 January 2024	755,755	91,471	847,226
Additions	-	-	-
Disposals	-	-	-
Write off	-	-	-
At 31 December 2024	755,755	91,471	847,226
Depreciation			
At 1 January 2024	112,720	52,166	164,886
Charge for the year	8,671	13,102	21,773
Disposals	-	-	-
At 31 December 2024	121,391	65,268	186,659
Net Book Value			
At 1 January 2024	643,035	39,305	682,340
At 31 December 2024	634,364	26,203	660,567
Analysis of freehold land and buildings	Cost	NBV	
	£	£	
The Fleet Parish Community Centre	346,830	225,439	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
	-	-	
	755,755	634,364	

The fixtures and fittings are: the Church boilers; the organ, piano and altar furniture at All Saints; and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

6b. Investment Assets	2024	2023
	£	£
Market value at beginning of year	121,748	111,195
Net gain/(loss) on revaluation	2,787	10,553
Market value at end of year	124,535	121,748

Investment assets comprises 5,385.82 Church Board of Finance investment shares.

The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2024

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed assets	376,177	408,925	785,102
Net Current Assets	662,214	179,084	841,298
Fund Balance	1,038,391	588,009	1,626,400

7b. Analysis of Net Assets by Fund as at 31 December 2023

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed Assets	395,163	408,925	804,088
Net Current Assets	288,116	235,103	523,219
Fund Balance	683,279	644,028	1,327,307

8. Debtors

	2024	2023
	£	£
Income Tax Recoverable	-	741
	-	270
Other Debtors	296	1,047
	296	2,058

9. Liabilities: Amounts falling due within one year

	2024	2023
	£	£
HMRC	50	65
Other creditors	15,364	11,093
Accruals	-	-
Deferred income	2,106	2,106
	17,520	13,264

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	169,788	354,722	1,337	523,173
Other Unrestricted Funds:				
General Fund	157,634	259,676	252,065.51	165,244
CBF Investment Fund	121,748	2,787	-	124,535
Fleet Parish Community Centre	234,110	-	8,671	225,439
	513,492	262,462	260,736	515,218
Total Unrestricted Funds	683,279	617,184	262,073	1,038,391
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	83,925	-	-	83,925
All Saints Building Fund	231,717	19,471	75,730	175,458
Donations and Legacies for specific purposes	3,386	240	-	3,626
	644,028	19,711	75,730	588,009
Total funds	1,327,307	636,895	337,803	1,626,400

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds. The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church. The final insurance settlement was received in September 2025. The "Phase 2 fund" at 31st December 2024 stands at **£698,632** (£523,173 Designated Fund + £175,458 Restricted AS Fund).

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	299,092	(142,308)
Depreciation charges	21,773	21,770
Losses/(gains) on investments	(2,787)	(10,553)
Dividends and interest from investments	(13,051)	(10,957)
Decrease/(increase) in debtors	1,762	18,813
Increase/(decrease) in creditors	4,257	411
Net cash used in/provided by operating activities	311,046	(122,824)



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2024

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2024, which are set out on pages 2 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Management Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Stuart Harris
Relevant professional qualification: ACMA
Company: Seebys Consultancy Ltd
Date: 28th April 2025

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

For the year ended 31 December 2024

		Unrestricted Funds	Restricted Funds	2024 Total	2023 Total
Incoming Resources	Note	£	£	£	£
Voluntary Income	3a	167,143	14,875	182,018	360,612
Activities to generate funds	3b	84,317	-	84,317	74,261
Income from other Resources	3c	354,722	-	354,722	-10,810
Income from Investments	3d	8,215	4,836	13,051	10,957
Total Income		614,398	19,711	634,109	435,019
Resources Used					
Work of the Church	4a	186,461	75,730	262,191	510,325
Costs of Generating Funds	4b	15,682	-	15,682	17,850
Management and Administration	4c	34,707	-	34,707	32,356
Depreciation	4d	21,773	-	21,773	21,770
Charitable Expenditure	4e	3,451	-	3,451	5,579
Total Expenditure		262,073	75,730	337,803	587,880
Net income/expenditure before net gains on investments		352,325	(56,019)	296,306	(152,861)
Net gain (loss) on investments		2,786.63	-	2,787	10,553
Net income for the year		355,111	(56,019)	299,092	(142,308)
Write offs		-	-	-	-
Net movement in funds		355,111	(56,019)	299,092	(142,308)
Reconciliation of funds:					
Total funds brought forward		683,279	644,028	1,327,307	1,469,615
Total funds carried forward		1,038,391	588,009	1,626,400	1,327,307

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The notes on pages 5 to 12 form part of these accounts.

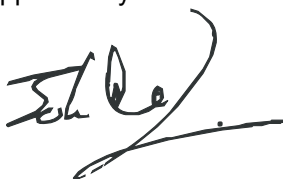
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2024

		2024	2023
	Note	£	£
Fixed assets:			
Tangible Assets	6a	660,567	682,340
Investments	6b	<u>124,535</u>	<u>121,748</u>
		785,102	804,088
Current assets:			
Debtors	8	296	2,058
Short term deposits		467,337	298,183
Cash at bank and in hand		<u>391,185</u>	<u>236,242</u>
		858,818	536,483
Liabilities:			
Creditors: amounts falling due within one year	9	17,520	13,264
Net current assets		<u>841,298</u>	<u>523,219</u>
Total assets less current liabilities		<u>1,626,400</u>	<u>1,327,307</u>
Funds	10		
Restricted income funds		588,009	644,031
Unrestricted income funds:			
Revaluation reserve		124,535	121,748
Designated funds		523,173	169,788
General funds		390,683	391,740
	7	<u>1,626,400</u>	<u>1,327,307</u>

Approved by the Parochial Church Council and signed on its behalf on 28th April 2025 by:



Mr John Nicholls
Hon Treasurer

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS

For the year ended 31 December 2024

		2024		2023	
	Note	£	£	£	£
Cash flows from operating activities					
Net cash provided by operating activities	11		311,046		(122,824)
Cash flows from investing activities					
Dividends and interest from investments		13,051		10,957	
Purchase of fixed assets		-		(52,407)	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>13,051</u>		<u>(41,450)</u>
Change in cash and cash equivalents in the year			324,097		(164,275)
Cash and cash equivalents at the beginning of the year			534,425		698,700
Cash and cash equivalents at the end of the year			<u>858,522</u>		<u>534,425</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 1st April 2025 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2024.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due.

Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment.

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period. Full year depreciation is charged in year of acquisition.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Lloyds Bank, CAF Bank and Saffron Walden Building Society.

Roundings

Figures presented in the financial statements are rounded to the nearest pound and therefore totals may not tie precisely.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

2. Detailed comparative for the statement of financial activities - 2023 Comparative

	Unrestricted Funds	Restricted Funds	2023 Total
	£	£	£
Incoming Resources			
Voluntary Income	144,608	216,004	360,612
Activities to generate funds	74,261	-	74,261
Income from other Resources	(10,810)	-	(10,810)
Income from Investments	4,854	6,103	10,957
Total Income	212,912	222,107	435,019
Resources Used			
Work of the Church	187,041	323,284	510,325
Costs of Generating Funds	17,850	-	17,850
Management and Administration	32,356	-	32,356
Depreciation	21,773	(3)	21,770
Charitable Expenditure	5,579	-	5,579
Insurance Claims	-	-	-
Total Expenditure	264,599	323,281	587,880
Net income / (expenditure) before net gains / (losses) on investments	(51,687)	(101,174)	(152,861)
Net gains/(losses) on investments	10,553	-	10,553
Net income for the year	(41,134)	(101,174)	(142,308)
Write offs	-	-	-
Reconciliation of funds:			
Total funds brought forward	724,413	745,202	1,469,615
Total funds carried forward	683,279	644,028	1,327,307

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
3a Voluntary Income				
Gift Aid				
Pledged	97,927	240	98,167	98,385
Unpledged	19,865	160	20,025	186,093
Collections at Services*	1,892	-	1,892	4,661
Sundry donations*	25,832	14,475	40,307	22,924
Legacies	-	-	-	11,000
Income tax recoverable	19,036	-	19,036	25,741
Miscellaneous Income	2,590	-	2,590	11,808
Fleet Religious Education Fund	0	-	-	-
	<u>167,143</u>	<u>14,875</u>	<u>182,018</u>	<u>360,612</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	53,641	-	53,641	39,514
Social events	7,731	-	7,731	14,422
Parish Magazine	9,872	-	9,872	4,727
Fees	13,074	-	13,074	15,598
	<u>84,317</u>	<u>-</u>	<u>84,317</u>	<u>74,261</u>
3c Income from Other Resources				
Insurance Claims	354,722	-	354,722	-10,810
	<u>354,722</u>	<u>-</u>	<u>354,722</u>	<u>(10,810)</u>
3d Income from Investments				
Dividends and interest	8,215	4,836	13,051	10,957
	<u>8,215</u>	<u>4,836</u>	<u>13,051</u>	<u>10,957</u>
Total Incoming Resources	<u>614,398</u>	<u>19,711</u>	<u>634,109</u>	<u>435,019</u>

* Much of the collection monies at services are now taken via SumUp card machines. These receipts are recorded under "Sundry donations".

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

4. Resources Used	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	105,244	-	105,244	105,624
Fabric & Management	23,541	75,730	99,271	358,414
Clergy Expenses	5,749	-	5,749	5,910
Utilities	25,368	-	25,368	15,332
Upkeep of Services	5,485	-	5,485	3,797
Interest payable on 38 Oasthouse Drive	10,418	-	10,418	9,998
Insurance	10,655	-	10,655	10,732
Youth & Junior Church	0	-	0	519
	<u>186,461</u>	<u>75,730</u>	<u>262,191</u>	<u>510,325</u>
4b Costs of Generating Funds				
Halls Expenses	13,189	-	13,189	11,114
Social Expenses	-355	-	-355	3,356
Magazine Production	2,848	-	2,848	3,380
	<u>15,682</u>	<u>-</u>	<u>15,682</u>	<u>17,850</u>
4c Church Management and Administration				
Administrator's costs including office expenses	<u>34,707</u>	<u>-</u>	<u>34,707</u>	<u>32,356</u>
4d Depreciation				
Depreciation	<u>21,773</u>	<u>-</u>	<u>21,773</u>	
4e Charitable Expenditure				
FACCTS	0	-	0	1,349
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	2,701	-	2,701	3,480
	<u>3,451</u>	<u>-</u>	<u>3,451</u>	<u>5,579</u>
Total Resources Used	<u><u>262,073</u></u>	<u><u>75,730</u></u>	<u><u>337,803</u></u>	<u><u>566,111</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

5. Staff Costs	Unrestricted Funds £	Restricted Funds £	Designated Funds £	Total 2024 £	Total 2023 £
Salaries	20,260	-	-	20,260	16,881
Employers National Insurance	-	-	-	-	-
Pension contributions	576	-	-	576	193
	20,835	-	-	20,835	17,074

During the year the PCC employed an administrator and an assistant administrator neither whom earned more than £60,000pa. A halls cleaner contractor was appointed who is a relative of Mr N Doran, PCC Secretary.

No member of the PCC received any remuneration in respect of PCC activities.

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings £	Fixtures and Fittings £	Total £
Cost			
At 1 January 2024	755,755	91,471	847,226
Additions	-	-	-
Disposals	-	-	-
Write off	-	-	-
At 31 December 2024	<u>755,755</u>	<u>91,471</u>	<u>847,226</u>
Depreciation			
At 1 January 2024	112,720	52,166	164,886
Charge for the year	8,671	13,102	21,773
Disposals	-	-	-
At 31 December 2024	<u>121,391</u>	<u>65,268</u>	<u>186,659</u>
Net Book Value			
At 1 January 2024	<u>643,035</u>	<u>39,305</u>	<u>682,340</u>
At 31 December 2024	<u>634,364</u>	<u>26,203</u>	<u>660,567</u>
Analysis of freehold land and buildings	Cost	NBV	
	£	£	
The Fleet Parish Community Centre	346,830	225,439	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
	<u>-</u>	<u>-</u>	
	<u>755,755</u>	<u>634,364</u>	

The fixtures and fittings are: the Church boilers; the organ, piano and altar furniture at All Saints; and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

6b. Investment Assets	2024	2023
	£	£
Market value at beginning of year	121,748	111,195
Net gain/(loss) on revaluation	2,787	10,553
Market value at end of year	124,535	121,748

Investment assets comprises 5,385.82 Church Board of Finance investment shares.

The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2024

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed assets	376,177	408,925	785,102
Net Current Assets	662,214	179,084	841,298
Fund Balance	1,038,391	588,009	1,626,400

7b. Analysis of Net Assets by Fund as at 31 December 2023

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed Assets	395,163	408,925	804,088
Net Current Assets	288,116	235,103	523,219
Fund Balance	683,279	644,028	1,327,307

8. Debtors

	2024	2023
	£	£
Income Tax Recoverable	-	741
	-	270
Other Debtors	296	1,047
	296	2,058

9. Liabilities: Amounts falling due within one year

	2024	2023
	£	£
HMRC	50	65
Other creditors	15,364	11,093
Accruals	-	-
Deferred income	2,106	2,106
	17,520	13,264

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	169,788	354,722	1,337	523,173
Other Unrestricted Funds:				
General Fund	157,634	259,676	252,065.51	165,244
CBF Investment Fund	121,748	2,787	-	124,535
Fleet Parish Community Centre	234,110	-	8,671	225,439
	513,492	262,462	260,736	515,218
Total Unrestricted Funds	683,279	617,184	262,073	1,038,391
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	83,925	-	-	83,925
All Saints Building Fund	231,717	19,471	75,730	175,458
Donations and Legacies for specific purposes	3,386	240	-	3,626
	644,028	19,711	75,730	588,009
Total funds	1,327,307	636,895	337,803	1,626,400

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds. The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church. The final insurance settlement was received in September 2025. The "Phase 2 fund" at 31st December 2024 stands at **£698,632** (£523,173 Designated Fund + £175,458 Restricted AS Fund).

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	299,092	(142,308)
Depreciation charges	21,773	21,770
Losses/(gains) on investments	(2,787)	(10,553)
Dividends and interest from investments	(13,051)	(10,957)
Decrease/(increase) in debtors	1,762	18,813
Increase/(decrease) in creditors	4,257	411
Net cash used in/provided by operating activities	311,046	(122,824)