



Parish of Fleet

All Saints

St Philip & St James

Fleet Parish Annual Report 2021

The PCC

Our Parochial Church Council 2021-2022 comprising of:

Incumbent

Revd Mark Hayton (Chairman)

Curate

Revd Cally Burch (from July 2021)

Churchwardens

Antony Jones (Vice Chairman)

Jenny Thorne

Deanery Synod

Mike Ford

Sally Hastings

Jane Jones

Elected Members

- Paul Allen (1)
- Mike Benham (3)
- Richard Buller (2)
- Amy Canham (2)
- Jean Carr (2)
- Linda Dart (3)
- Nick Doran (1)
- Jean Hawkins (2)
- Lynda Hix (1)
- Darren Wood (3)
- *NB Elected members for (n) years from April 2021*

Electoral Roll: 160 names on roll, representing 122 households

Forms for membership are available all year round from the Parish Office. New details will be accepted at any time to be included in the 2022 revision of the roll. Please inform Mary Goodson of any change of details.

PCC Highlights

- The PCC has met eight times during the year, with six of these meetings taking place in person at Ss Philip & James Church. The meeting immediately following last year's APCM and the Budget Review held in December 2021 were both conducted via Zoom.
- Following the very challenging times of 2020-21, this year saw a gradual return to more normal functioning of the PCC, with most meetings held face-to-face rather than online. The PCC has discussed and agreed a number of important matters including:
- At its first meeting (immediately following the APCM) the PCC approved a Letter of Intent to Buxton Building Contractors Ltd for the rebuilding of All Saints Church. In May the PCC approved signature of the contract with Buxton and in September the Insurance Budget from EIG was also agreed. As part of the rebuilding project separate Faculty applications for the removal of redundant bells and the design and installation of the new Rose Window were approved.
- The PCC approved its Safeguarding Policy in May and subsequent Safeguarding changes and updates early in 2022.
- On the financial side the PCC approved a budget for 2022-2024, and the 2021 Accounts.
- Mark engaged the PCC in regular discussion on changes to church services and other aspects of parish life, as the Covid restrictions were gradually lifted.

Nick Doran

Ministry Team



- The ministry team consists of clergy and readers from the parish – The Vicar, Curate, and 2 LLMs, Mary Goodson and Jane Jones.
- The team meet to pray and to plan every Monday morning in FPCC.
- The team have led a broad range of worship across the parish this year. They have shared in the preaching and leading of Sunday services and at festivals.
- The team were all involved this year in the leading the course 'Living in Love and Faith' which was a great success and blessing.
- The team have all been involved in ministry to the bereaved and the taking of funerals.
- The team have held several special services and events including services for Baptism families, Bereaved families, Home Group members, and with local schools.
- The team are heavily involved in pastoral care of the whole parish.
- Members of the team were involved in preparing 1 adult and 2 juniors for confirmation in November.
- It has been our great joy this year to welcome our Curate, the Revd. Cally Burch, to our team. *Revd Mark Hayton*

Parish Office

- There was quite a lot of change in the Parish Office in 2021
 - The year began with the office operating remotely due to covid risks
 - Elly Wilson retired at the end of February
 - Sam Lord was employed as Halls Manager
 - The office re-opened in September with covid screens in place and reduced visiting hours of 10am-12pm weekdays.
 - Online ticket booking was used for the first time for the Christmas Tree Festival to help with covid safety measures
- Thank you to everyone who supports the office throughout the year – your time, energy and prayers are all appreciated.

Chantelle Gardner & Sam Lord

- The Parish Magazine has continued to be produced regularly through 2021. Nic Evans and Carolyn Ford have edited alternate editions throughout the year, which have been full of interesting articles and publicity for fundraising events, especially for 'All Saints: a place for everyone', in aid of which we have seen many varied and successful enterprises.
- We'd like to thank our many regular contributors for all the varied stories, reports and inspirational accounts which you have sent in to us. Thank you also to all of you who have submitted your lovely photographs which bring the articles alive to our readers. Particular thanks must go to the Parish Office for continuing to provide the Parish Diary, Registers, Readings and Eco-Tips every month, as well as organising all the advertising that continues to make a contribution to parish funds. We must also thank our loyal readers who continue to support our magazine.

Carolyn Ford and Nic Evans

Parish Website & Social Media

- Our Parish Website is updated regularly by the Parish Office.
- We are currently in need of a new (volunteer) webmaster – if you have the skills please speak to Revd Mark Hayton.
- We have a Facebook page for the Parish,
www.facebook.com/parishoffleet which is updated by a team of people.
- We also have a Facebook page for **All Saints** a place for everyone fundraising
<https://www.facebook.com/All-Saints-Church-Fleet-fundraising-105498214236234> which is updated by Amy Canham.
- Our Twitter feed is mainly fed automatically from the Parish Website.



Safeguarding in our Parish



- There have been a number of changes in safeguarding requirements in the past year.
- From January 2022, Enhanced DBS clearances need to be renewed every 3 years, rather than every 5 years. This is not only for new checks; all existing checks over 3 years old will need to be renewed over the next 12-18 months.
- Currently, a total of 54 people in the parish hold Enhanced or Enhanced-plus clearances.
- The process for delivering DBS outcomes has also changed. APCS (the Diocesan Service Provider) now sends the outcomes directly to the parish validator with the aim of speeding up the delivery process.
- All our PCC members have now obtained DBS clearances and the majority have completed their Foundation training. They are now also required to complete Awareness of Domestic Abuse training and this is currently in progress.
- Jean Carr was appointed as PCC Safeguarding Representative in May 2021.
- Since December 2021 we have had access to the Parish Dashboard which is an electronic management tool (GDPR compliant) designed to make safeguarding simpler and more transparent, and providing the PCC with evidence of the parish safeguarding arrangements. It also generates action plans which can be used to inform decision making. We have made good progress with Level 1 and so our Dashboard has moved to Level 2 (of 3), and work on this is ongoing.
- The Safeguarding Training Pathway has been further revised in the last few months. The courses are currently delivered by e-learning or by Zoom and have to be repeated every 3 years. Since the last APCM, 6 people have completed Foundation training, 6 have completed Safeguarding Leadership training and 10 have completed Domestic Abuse Awareness training.
- The diocese now has 2 specially-trained Authorised Listeners with expertise in listening to those with a lived experience of abuse in a church context; these can be contacted via the Vicar, PSO or DSA.
- Please contact me if you have queries relating to any of these matters and, as always, if you have any safeguarding concerns please report these to the Vicar or to me without delay.

Sheila Buller - Parish Safeguarding Officer

All Saints Churchwarden Report

- After a year locked away it was a great joy to be able to celebrate Easter at the FPCC.
- In 2021, at last, rebuilding began. In May we took down the flagpole and cleared all the objects which were being stored in the Lady Chapel and the vestry. Sadly some items in the Lady Chapel had been ruined by water leaking from the roof. I would like to thank those who moved in to sort out the contents over several days in May, and those who are storing the objects which were salvageable.
- We were able to lend 4 tables to the Crookham Memorial Hall vaccination centre while we were not hiring out the hall.
- The builders moved in and the FPCC came back to life. Thanks to our new halls manager, Sam Lord, hirers gradually returned. Our coffee bar opened again for three mornings a week. We are very grateful to Ruth and her baristas for restoring this precious social resource.
- In July services at the FPCC resumed, thanks to the small groups who set up the hall for worship each time.
- Once re-opened, the FPCC building began to show signs of age. My gratitude to Graham Hix, Mike Benham and Darren Wood, for their advice, practical expertise and willingness to go up ladders. The 5-year electricity building safety test took place, and work to bring everything up to date goes on.

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All Saints Churchwarden Report continued

- Our unpaid gardeners returned and, making a virtue from necessity, mowed paths through the churchyard, keeping the memorial garden neat, but leaving areas uncut. This meant wild flowers and insects flourished freely. We are particularly grateful to our trimmers and mowers, Jeremy Keep and Mike Ford.
- In September our new curate, Cally, organised a very popular prayer morning in the churchyard and converted the small meeting room in the FPCC into a permanent space for private prayer.
- I would like to thank Chantelle Gardner for helping me negotiate my year as church warden; for keeping the parish office functioning on line and then on site, and for coping calmly with whatever came up.
- Finally, my thanks to all our brilliant volunteers who have flowed back into the FPCC over the year and taken up their tasks once again.

Jenny Thorne, Church Warden All Saints

St Philip & St James Churchwarden Report

- Another year dominated by COVID.
- Online broadcast of services continued throughout lockdown thanks to the commitment of Graham Hix and the technical team.
- Although the F&M committee did not meet face-to-face until the end of the year, we communicated effectively through a WhatsApp group. F&M action points derive mainly from the most recent quinquennial review and good progress is being made. For example, in the hall, new lighting has been installed along with an alarm for the disabled toilet.
- Due to deterioration of the original paint job all the external window frames on the church were re-painted at zero cost by the decorators. An F&M painting work group in the summer spent three days repairing and re-painting soffit boards at the hall's gable end. We are also very grateful for the voluntary plumbing and electrical services of Peter Riches.
- To date the Brian Meeres' legacy has been put to the following use:
 - Repainting of all major church windows.
 - Purchase of specialist cameras for online broadcasts.
 - Three sets of new doors for the hall.
 - New ceiling lighting in the hall.

Thank you, Brian.

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St Philip & St James Churchwarden Report continued

- An organ breakdown late in the year was repaired thanks to the donation of a parishioner who wishes to remain anonymous and to whom we are very grateful.
- Our redoubtable gardening committee have spent many Monday mornings weeding, planting and tidying the grounds. The grass has been cut by a rota of volunteers and the quiet unsung work of our sacristan, florists, volunteer church cleaners has continued unabated: thank you all.
- Income from hiring out church and hall took a battering during the pandemic but has now gratifyingly recovered to pre-pandemic levels. Thanks to halls hiring manager Sam Lord and to church hiring manager Chantelle Gardner for their ongoing efforts and important contribution to our parish finances.

Antony Jones, Churchwarden.

Standing Committee

- The Standing Committee of the PCC exists to make decisions on behalf of the PCC on urgent matters that occur in between PCC meetings
- Your standing committee consists of the Vicar, Associate Vicar, Wardens, Treasurer, Secretary, and chair of Finance.
- All decisions are reported back to a full meeting of the PCC for their information and approval.
- This year the standing committee agreed the following on behalf of the PCC
- 24 June – Standing Committee approved a youth group session in Oakley Park from 5pm to 6.30pm, organised by Jane Jones.
- 30 June – Standing Committee approved that the PCC enter into a new insurance policy with EIG to cover the All Saints building works, and also approved associated modifications to the existing policy.
- 22 July – approved an increase in the Hall cleaner's hourly rate from £10/hr to £11/hr.
- 27 July –approved payment of £65,436 to Haven Memorials for grave marker removal.
- 28 August –approved expenditure of about £500 (exc VAT) to restore (the least damaged half) of a choir bench damaged in the fire (for display) and to clean a number of wall plaques (cost about £200, exc VAT).
- 7th October –approved a change of processing service for charitable on-line giving to the Parish. The current provider, Virgin Money Giving, is ceasing with effect from 30 November. The new service will be provided by CAF Bank, with whom the Parish already has a relationship.
- 25th October –approved expenditure of £1,912.50 with SSE for design work to move the street lamp that currently obstructs the layout of the new layby on Church Road. *Mark Hayton*

All Saints Rebuilding Group



- Rebuilding of All Saints Church was begun in July by Buxton Constructions Limited under the supervision of our Architects - Acanthus Clews of Banbury.
- The project continues to be overseen by members of the ASBG.
- The ASBG members are also involved with planning the future furnishing and contents of the church, with provision of an organ, and with the design of stained glass for the 'wheel window' at the west end of the church.
- The project is currently phased with work to rebuild the church, build a new west porch, install new heating lighting, drainage, and Audio Visual system, together with some landscaping, currently projected to be completed by the end of this year (possibly October/November). Work on phase two, to provide a new annex with community facilities, kitchenette, toilets, lady chapel and vestries, will begin as soon as sufficient funds are available.
- The ASBG continues to work incredibly hard on this most complex project and all members – Nick Doran, Richard Buller, Mike Ford, Jenny Thorne, Jeremy Keep, Claire Holt, Elizabeth Waller, Darren Wood and Mike Benham are to be congratulated and thanked for their tireless efforts to provide the parish with a building that meets its needs for now and the future.
- We are extremely grateful to a large team of experts and volunteers who have been involved in bringing the project to this point, and to those many generous people who have given or raised money for the project.

All Saints Fundraising Committee

- Fundraising for the rebuild of All Saints Church and Annexe sadly ceased when the Pandemic took off in 2020. For many months our Fund stayed at the same level, creeping up with small donations and on line events that were all well received.
- The Building Group were then forced to reappraise the rebuilding programme and it was decided that we would need to complete our project in 2 phases – rebuilding the church and then continuing on with the Annexe in some form after that.
- During the latter part to 2021 there have been several excellent events, a very generous donation and many smaller ones as well as a small grant resulting in an increase in the fund of £90k. Currently the fund stands at about £576k (the previous total of £600k included 125,000k which came from insurance for the contents of the church). However since starting the rebuild in June, costs of phase 1 have escalated hugely with significant part of the Fund having to be spent on these cost increases which are all to do with the uninsured work we are doing to improve many aspects of the church.
- We are now working on putting in several applications for grants which we are hopeful will bear fruit a huge thank you to Jan Cole for this. However in order to complete our vision we will need to begin fundraising in earnest so that work can begin on the Annexe in the not too distant future.

Continues...



*All Saints Fundraising
Committee continued...*

- We are hugely thankful for all the wonderful effort people have put in. A special mention to Anne Smith for all the wonderful concerts she has so far managed to arrange.
- We hope that people will sign up for adding their name to the new Rose Window so that in years to come our descendants can see the contribution we all made to rebuild this historic church that has literally risen out of the ashes and will serve as a living testament to Christianity in the town of Fleet.

Finance & Administration Committee

- The PCC accounts have become particularly difficult to prepare, interpret and examine given the large increase in the number of transactions, the number of different sources of income and expenditure and their allocation.
- The 2021 accounts show a surplus in the net income (unrestricted funds) of £18K compared with a net income deficit of about £29K the previous year. The surplus was mainly due to one-off events such as a reduction in staff and the letting of 38OHD. The surplus should be contrasted with a cash deficit of £22K forecast for 2022 and even higher deficits for 2023/4. These deficits are clearly not sustainable.
- COVID continued to have a significantly adverse impact on income from Church and Hall Lettings (partly offset by income from letting 38OHD), social events and fees. However there was a welcome increase in planned giving (£2.5K). Cash collections fell significantly but were partly compensated for by card giving at services (£8K).
- Our disposable cash for general purposes now stands at £160K. We also have an Investment Account (£126K).
- Although a difficult year for fundraising, the All Saints Building Fund grew by £89K in 2021, due to the increase in fund raising and generous donations.
- We now have over £882K in cash, much of it committed to the rebuilding of the church. To ensure the monies are protected, we now have 9 deposit accounts in addition to current accounts.

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Finance & Administration Committee continued

- Most of our planned giving is now done through the Parish Giving direct debit scheme which offers many benefits, from almost instant tax reclaims (with no admin work for us) to the opportunity to 'index link' our giving with optional automatic annual increases following the national RPI inflation index. It is also the scheme which incurs the least costs to us. If you are still on the standing order system you might like to consider switching over. If you donate by any other method you also might like to switch over.
- We are fortunate to have a first class Treasurer (Mike) and Administrator (Chantelle). Sam Lord is doing an excellent job as Halls Manager.
- I should also like to thank Tim Kite for being the Independent Examiner of our accounts which are becoming increasingly complicated. Also thanks to Juliet Worthington for managing the PCC's payroll obligations and to Jean Carr and David Worthington for managing the planned giving arrangements and to other members of the committee Jenny Thorne, Antony Jones, Nick Doran and Mark.

R.F. Buller, March 2022



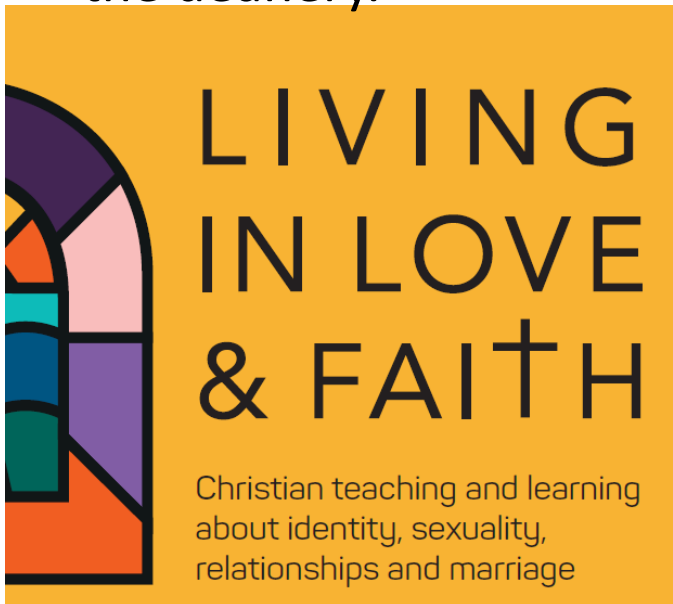
Social Committee

- At long last, we are slowly getting back into the swing of things. First a big thank you to Liz Whiting who has recently stood down from the social committee after 4 years. Liz was a great support, bringing energy & enthusiasm.
- Social events have not entirely picked up yet from where they were in 2020 but we did open 2022 in great style. With the help of Juliet Worthington, we held a 1920's Jazz Dinner which was a 'roaring' success. Almost 60 guests joined us in St Philip & St James for an evening of Barber Shop, Jazz and dancing.
- Calming down, we held the annual Lent Lunch in aid of the Bishop's Lent Appeal. Looking ahead, we have both a Bingo night planned and the long awaited, belated welcome to Cally.
- Please do come and join us at one of our events if you can, we have a lot of fun. If you have any ideas, please let us know.

Karen Kite

Discipleship Committee

- House groups have played a special role during the pandemic and many groups met online for a while but are now mostly back meeting in person. Many have appreciated the weekly bible study led by Mark. An evening prayer for house group members was held in January.
- Jane has led a monthly Iona morning prayer on Zoom and we continue to meet to pray together virtually.
- We ran Living in Love and Faith for 5 weeks in Feb/March '22 exploring together issues of identity, sexuality, relationships and marriage. Around 30 people attended each week, including those from other churches in the deanery.



- A few of us have explored Forest church with Wellspring in Wellesley woods in Aldershot.
- We hope to organise a visit to Coventry Cathedral in the autumn.

Jane Jones

All Saints School & Church Link Group



- Due to Covid restrictions we were not able to have regular meetings.
- Mark was able to lead an assembly for Remembrance in school and a Christmas assembly online.
- We have met with Gill Martin, Head of RE to discuss Christian distinctiveness and planning future assemblies.
- We also hope to invite groups of children to the AS church site in the summer term.
- The school is keen to invite parish members with a heart for children to come into school on a regular basis to engage with individual children in the classroom.

Jane Jones

Children and Young People at P&J and All Saints

We have gradually been rebuilding our children's work as Covid-19 restrictions have lifted. The pandemic saw the closing of a chapter on many years of Praise and Play for the 0-4s up at Fleet Parish Community Centre (FPCC) on a Tuesday. Our thanks to that team who worked so faithfully on that much-loved service for many years. We hope you enjoy your well-deserved retirement!

However, new plans are afoot... Children and Young People are one of our three target areas for vision over the next year. We have identified funds to put towards the appointment of a part-time Children and Families worker to be shared with a neighbouring parish. We are also starting a new service:

BABY SAINTS meets from 10.30 to 11.15 am on the first and third Wednesdays of the month in term-time, up at FPCC. This is a baby and toddler service with refreshments, toys, craft, a story, some simple prayers and singing.

Meanwhile...



Children and Young People at P&J and All Saints continued...

JUNIOR CHURCH continues to meet as part of the 10am service at P&J on the first Sunday of the month. Children (aged approximately 3 to 12 years old) gather at the start of the service in the crèche area and are then led through into the church hall to interact with the Bible through Godly Play stories. Our thanks to Kim, Rosemary, Ruth and Stephanie for leading these sessions.

FAMILY WORSHIP happens at 11.30 at P&J on the third Sunday of the month for school-aged children under 13 and their parents and carers. We have found creative ways to engage with Bible stories through a variety of media – e.g. drama, Lego, toy figures. There is usually a craft, some interactive prayer and singing.



YOUTH GROUP came back together in September with weekly meetings on Thursday evenings, centred around games, food and fun. We have reflected on Remembrance and prayed around the prayer space for Ukraine as well as sharing a meal together in church before Easter. We have a core group of seven 12-15 year olds. Many thanks to our dedicated team of helpers.

Jane Jones and Cally Burch

Dribbles and Giggles

- Dribbles and Giggles is a group for toddlers and their parents/grandparents/carers/minders etc.
- This group runs on Friday mornings 10.00 am-12.00 midday at the FPCC and welcomes all, usually pre-school children, mums and/or dads, bumps and carers to a free session of play and chat. There is usually a specific 'activity of the day' in the form of craft and healthy fruit provided at 11.00 am, together with access to the coffee bar for hot refreshments and cakes. The coffee cake is particularly well received!
- There is no charge for admission (or leaving) but we do have a donation box to receive contributions towards the costs of running the group.
- Numbers vary each week (normally 10-20 children plus their responsible adults) but there are a number of regulars. New attendees have stated they saw us on social media (we do Facebook) and by word of mouth.



Coffee Bar

- The Coffee bar reopened in August having been closed since March 2020. Sadly several of our coffee bar volunteers quite understandably decided not to return and we therefore decided to open just 3 days per week – Tuesday, Wednesday and Friday.
- Since opening there has been a steady trickle of our loyal customers both from the Parish and the community who enjoy the coffee/tea and homemade cakes and biscuits. We are hugely grateful to them as this venture plays an important part in our outreach.
- We would hope that sometime in the future we can reopen 6 mornings a week as before but that will only happen if we can attract more volunteers. If you would like to help even if its just one morning a week – 9.30 to 12.30 (coffee bar open 10 – 12).
- We look forward to seeing and hearing from you.

Ruth, Elizabeth, Lynda

Christian Aid

Christian Aid 2021 Plant and Cake Sale



- Christian Aid Week 2021 came as vaccinations were in full swing, and restrictions loosening. It gave great satisfaction to the Fleet and Church Crookham Christian Aid Group to hold a proper Plant and Cake Sale again, even though out of doors, and even though we did have to postpone it for a week due to bad weather. We were hosted by P&J car park, which proved a perfect venue where everyone could meet safely, and volunteers provided tea and coffee from the hall kitchen. The total realised by the sale was £1,548.50
- At the end of the week we were able to send Christian Aid a total of £4,146.33 raised from all the Churches in Fleet and Church Crookham and by wonderful solo contributions from individuals like Alan Wilson with his tomato (and bread) sale. Thanks to all our growers, bakers and jam makers, stall holders, refreshment providers and facilitators and to all those who supported Christian Aid in a difficult year.
- Our plans for the Carol Concert were shelved, due to rising covid numbers and uncertainty, re: another possible lockdown.

Jenny Thorne and Peter West

Tuesday Prayer Group

- We are a small group who meet at St Philip and St James Church most Tuesday mornings at 11:00hrs.
- Our Prayer Group takes the form of 3 readings/meditations, followed by a 5 minute silence during which we reflect on the reading and pray for people in need. These people can be those close to us and also situations and people in the world around us. A short sentence to reflect on is chosen each week.
- We take it in turns to prepare and lead each week but there is no pressure to do this and we welcome people to simply come and join us.
- Our meeting lasts about 30 minutes, a time of peace and reflection. Afterwards we often sit for a while and talk about the readings and life in general.
- Everyone is welcome to join us as and when they are able and we would love to welcome some new faces. *Aline Anscombe*

Afternoon Tea & Chat

- The Tea and Chat group welcomed all back in September.
- It had been a long delay due to Covid but we were pleased to meet up again face to face with the proviso we obeyed the rules.
- The group is smaller and we have been meeting in the coffee bar area with the usual refreshments on offer.
- We welcome new and old friends to join us for a couple hours.
- Thanks to the team for their contribution and hopefully we can carry on with these meetings.

Nancy Dawson



- Our team rehearse in P and J and then act out bible stories using material from Bob Hartman's 'Lion Storyteller Bible' to children during assembly at Fleet Infants School.
- After a long break we resumed our story telling in the autumn term, with stories from the New Testament, including the Christmas and Easter story.
- The children seem to appreciate our amateur efforts. We have a good relationship with staff from Fleet Infants and Reception classes came to P and J before Christmas to perform songs for their parents.

Jane Jones

Worship & Music

- The coronavirus pandemic, and subsequent lockdown led to big changes in our worship programme this year.
- Every Sunday service since March 2020 has been livestreamed via Facebook Live. I am extremely grateful to Graham Hix and Brian Biffin for their technical expertise in making this possible, and to the team of presenters who have operated the Livestream (often the source of much stress for them!)
- I am also very grateful to those who during lockdown read lessons and prepared intercessions – often by making video recordings of themselves doing so!
- We are also indebted to the choir and musicians of St. Martin in the Fields who provided recorded music for the whole Church of England during these times!
- It was a great joy when in the Autumn we were able to get back to more normal and regular live services, and eventually to congregational singing!
- We are truly grateful to Tony Cooper, Mike Ford, Graham Hix, Anne Smith, Robert Smith, Samuel, John and Alison, Liril, Jean and Carole, both our Choirs and all our musicians for enriching our worship with their music since its return.
- Currently we hold a service at 10 am at P&J every Sunday, and an 11.30 service at FPCC on the first and third Sundays of the month. We hold an 8 am communion on the 2nd and 4th Sunday of the month and a family service at 11.30 on the third Sunday of the month. This programme will be reviewed as times goes by, and especially when All Saints Church is rebuilt.
- We have plans to consolidate our music provision in the year ahead such that we will have a formal choir, a singing group, and a team of musicians who will serve worship across the parish and for all sung services under the leadership of one musical director.
- Tony Cooper will be retiring as parish organist in July this year. We are incredible grateful for his loyalty and service over many years in the parish.

Mark Hayton

Aldershot Deanery Synod Report

- DS has met three times over the year, on Zoom and in person.
- We heard how parishes coped with lockdown and shared good practice on emerging to a new normal.
- In October at Church on the Heath we had a presentation on the new Parish Needs process from Mission Enabler Richard Lloyd and how parishes take this process further, focusing on three areas for mission and outreach. A successful vision day, the first step in this process was held at Church of the Good Shepherd in January.
- We also heard from Emma Coy on re-connecting with children and families and finding ways to engage with young people again post-pandemic
- DS members were kept informed of the Living in Love and Faith course and were invited to attend our course or the one at Coth.
- We had a green shoots agenda at the Feb meeting at P and J. We heard about Forest church in Wellesley woods, restoring and renewing green spaces around church, especially at Holy Trinity Aldershot and prayer walking, focusing on our Lent prayer walks in Fleet.

Jane Jones



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2021

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2021, which are set out on pages 2 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountant in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: T J Kite

Relevant professional qualification: FCA

Address: 'Arisaig', Reading Road North, Fleet, Hampshire

Date: 21-Mar-22

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

For the year ended 31 December 2021

Incoming Resources	Note	Unrestricted	Restricted	2021	2020
		Funds	Funds	Total	Total
		£	£	£	£
Voluntary Income	3a	136,341	86,937	223,278	160,896
Activities to generate funds	3b	62,873	-	62,873	40,827
Income from other Resources	3c	157,407	-	157,407	88,959
Income from Investments	3d	3,990	3,155	7,145	10,996
Total Income		360,611	90,092	450,703	301,678
Resources Used					
Work of the Church	4a	144,505	1,920	146,425	168,234
Costs of Generating Funds	4b	10,619	-	10,619	7,845
Management and Administration	4c	19,048	-	19,048	19,422
Depreciation	4d	8,671	2,889	11,560	12,577
Charitable Expenditure	4e	2,050	700	2,750	2,750
Insurance Claims	4f	157,407	-	157,407	91,028
Total Expenditure		342,300	5,509	347,809	301,856
Net income/expenditure before net gains on investments		18,311	84,583	102,894	(178)
Net gains on investments		15,834	-	15,834	7,113
Net income for the year		34,145	84,583	118,728	6,935
Net movement in funds		34,145	84,583	118,728	6,935
Reconciliation of funds:					
Total funds brought forward		750,697	784,012	1,534,709	1,527,774
Total funds carried forward		784,842	868,595	1,653,437	1,534,709

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2021

	Note	2021 £	2020 £
Fixed assets:			
Tangible Assets	6a	680,379	691,939
Investments	6b	<u>125,956</u>	<u>110,122</u>
		806,335	802,061
Current assets:			
Debtors	8	49,247	93,705
Short term deposits		690,879	617,517
Cash at bank and in hand		116,737	31,319
		<u>856,863</u>	<u>742,541</u>
Liabilities:			
Creditors: amounts falling due within one year	9	9,761	9,893
Net current assets		<u>847,102</u>	<u>732,648</u>
Total assets less current liabilities		<u><u>1,653,437</u></u>	<u><u>1,534,709</u></u>
Funds	10		
Restricted income funds		868,596	784,012
Unrestricted income funds:			
Revaluation reserve		125,956	91,159
Designated funds		226,736	226,736
General funds		432,149	432,802
	7	<u><u>1,653,437</u></u>	<u><u>1,534,709</u></u>

The notes on pages 5 to 11 form part of these accounts.

Approved by the Parochial Church Council and signed on its behalf on 21 March 2022 by:-

Reverend Mark Hayton
Chairman of Fleet PCC

Mr Michael Ford
Hon Treasurer

Miss Jenny Thorne
Churchwarden

Mr Antony Jones
Churchwarden

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS

For the year ended 31 December 2021

	Note	2021 £	2021 £	2020 £	2020 £
Cash flows from operating activities					
Net cash provided by operating activities	11		151,635		(47,913)
Cash flows from investing activities					
Dividends and interest from investments		7,145		10,996	
Purchase of fixed assets		-		-	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>7,145</u>		<u>10,996</u>
Change in cash and cash equivalents in the year			158,780		(36,917)
Cash and cash equivalents at the beginning of the year			648,836		685,753
Cash and cash equivalents at the end of the year			<u><u>807,616</u></u>		<u><u>648,836</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 21 March 2022 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2021.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due. Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

The PCC's share of the Elvetham Heath House is valued at market value as at 31st December 2000.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Virgin Money, Lloyds Bank, CAF Bank, United Trust, Cambridge and Counties, Hampshire Trust, Shawbrook and Redwood and building societies Nationwide and Saffron Walden.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

2. Detailed comparative for the statement of financial activities - 2020 Comparative

Incoming Resources

	Unrestricted Funds	Restricted Funds	2020 Total
	£	£	£
Voluntary Income	127,970	32,926	160,896
Activities to generate funds	38,345	2,482	40,827
Income from other Resources	88,959	-	88,959
Income from Investments	4,821	6,175	10,996
Total Income	260,095	41,583	301,678

Resources Used

Work of the Church	160,149	8,085	168,234
Costs of Generating Funds	6,987	858	7,845
Management and Administration	19,422	-	19,422
Depreciation	9,688	2,889	12,577
Charitable Expenditure	1,750	1,000	2,750
Insurance Claims	91,028	-	91,028
Total Expenditure	289,024	12,832	301,856

Net income / (expenditure) before net gains / (losses) on investments

	(28,929)	28,751	(178)
Net gains on investments	7,113	-	7,113
Net income for the year	(21,816)	28,751	6,935

Reconciliation of funds:

Total funds brought forward	772,513	755,261	1,527,774
Total funds carried forward	750,697	784,012	1,534,709

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2021

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
3a Voluntary Income				
Gift Aid				
Pledged	91,988	240	92,228	89,435
Unpledged	-	55,554	55,554	24,679
Collections at Services	252	-	252	1,625
Sundry donations	15,971	16,075	32,046	16,741
Legacies	100	-	100	(877)
Income tax recoverable	25,566	15,068	40,634	27,344
Miscellaneous Income	1,430	-	1,430	(7)
Fleet Religious Education Fund	1,034	-	1,034	1,956
	<u>136,341</u>	<u>86,937</u>	<u>223,278</u>	<u>160,896</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	43,554	-	43,554	22,727
Social events	6,422	-	6,422	6,612
Parish Magazine	4,421	-	4,421	4,569
Fees	8,476	-	8,476	6,919
	<u>62,873</u>	<u>-</u>	<u>62,873</u>	<u>40,827</u>
3c Income from Other Resources				
Insurance Claims	157,407	-	157,407	88,959
	<u>157,407</u>	<u>-</u>	<u>157,407</u>	<u>88,959</u>
3d Income from Investments				
Dividends and interest	3,990	3,155	7,145	10,996
	<u>3,990</u>	<u>3,155</u>	<u>7,145</u>	<u>10,996</u>
Total Incoming Resources	<u>360,611</u>	<u>90,092</u>	<u>450,703</u>	<u>301,678</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

4. Resources Used	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	108,783	-	108,783	115,266
Fabric & Management	3,388	1,920	5,308	23,437
Clergy Expenses	4,480	-	4,480	2,302
Utilities	6,653	-	6,653	5,050
Upkeep of Services	6,819	-	6,819	7,797
Interest payable on 38 Oasthouse Drive	8,517	-	8,517	8,416
Insurance	5,581	-	5,581	5,705
Youth & Junior Church	284	-	284	261
	<u>144,505</u>	<u>1,920</u>	<u>146,245</u>	<u>168,234</u>
4b Costs of Generating Funds				
Halls Expenses	6,150	-	6,150	3,441
Social Expenses	1,507	-	1,507	1,530
Magazine Production	2,962	-	2,962	2,874
	<u>10,619</u>	<u>-</u>	<u>10,619</u>	<u>7,845</u>
4c Church Management and Administration				
Administrator's costs including office expenses	<u>19,048</u>	<u>-</u>	<u>19,048</u>	<u>19,422</u>
4d Depreciation				
Depreciation	<u>8,671</u>	<u>2,889</u>	<u>11,560</u>	<u>12,577</u>
4e Charitable Expenditure				
FACCTS	-	-	-	1,000
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	1,300	700	2,000	1,000
	<u>2,050</u>	<u>700</u>	<u>2,750</u>	<u>2,750</u>
4f Other Expenditure				
Insurance Claims	<u>157,407</u>	<u>-</u>	<u>157,407</u>	<u>91,028</u>
Total Resources Used	<u>342,300</u>	<u>5,509</u>	<u>347,809</u>	<u>301,856</u>
5. Staff Costs				
Salaries	14,002	-	14,002	15,879
Employers National Insurance	-	-	-	-
Pension contributions	361	-	361	362
	<u>14,363</u>	<u>-</u>	<u>14,363</u>	<u>16,241</u>

During the year the PCC employed one organist at All Saints, one Head of Music at Ss Philip and James (unpaid), an administrator and an assistant administrator, none of whom earned more than £60,000pa. (2020: Nil).

The Head of Music at Ss Philip & James (unpaid), Mr. M Ford, was a member of the PCC during 2021.

Apart from the above, no member of the PCC received any remuneration or claimed any expenses in respect of PCC activities.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2021

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings £	Fixtures and Fittings £	Total £
Cost			
At 1 January 2021	775,755	39,065	814,820
At 31 December 2021	775,755	39,065	814,820
Depreciation			
At 1 January 2021	86,708	36,173	122,881
Charge for the year	8,671	2,889	11,560
At 31 December 2021	95,379	39,062	134,441
Net Book Value			
At 1 January 2021	689,047	2,892	691,939
At 31 December 2021	680,376	3	680,379
Analysis of freehold land and buildings	Cost	NBV	
The Fleet Parish Community Centre	346,830	251,451	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
20% share of the LEP house on Elvetham Heath, Fleet	20,000	20,000	
	775,755	680,376	

The fixtures and fittings are the Church boilers and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.
The PCC continues to investigate whether the value of the share in the LEP house on Elvetham Heath is recoverable.

6b. Investment Assets

	2021 £	2020 £
Market value at beginning of year	110,122	103,009
Net gain/(loss) on revaluation	15,834	7,113
Market value at end of year	125,956	110,122

Investment assets comprises 5,385.82 Church Board of Finance investment shares.
The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2021

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	391,631	414,704	806,335
Net Current Assets	393,210	453,892	847,102
Fund Balance	784,841	868,596	1,653,437

7b. Analysis of Net Assets by Fund as at 31 December 2020

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed Assets	387,357	414,704	802,061
Net Current Assets	363,340	369,308	732,648
Fund Balance	750,697	784,012	1,534,709

8. Debtors

	2021 £	2020 £
Income Tax Recoverable	15,189	4,436
Prepayments	350	383
Other Debtors	33,708	88,886
	49,247	93,705

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

9. Liabilities: Amounts falling due within one year

	2021 £	2020 £
HMRC	41	40
Other creditors	7,114	6,957
Accruals	500	300
Deferred income	2,106	2,596
	<u>9,761</u>	<u>9,893</u>

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	226,736	-	-	226,736
Other Unrestricted Funds:				
General Fund	140,838	360,611	340,751	160,698
CBF Investment Fund	110,122	15,834	-	125,956
Elvetham Heath House (20% share)	20,000	-	-	20,000
Fleet Parish Community Centre	253,001		1,550	251,451
	<u>523,961</u>	<u>376,445</u>	<u>342,301</u>	<u>558,105</u>
Total Unrestricted Funds	<u>750,697</u>	<u>376,445</u>	<u>342,301</u>	<u>784,841</u>
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	85,959		2,034	83,925
All Saints Building Fund	368,022	89,853	856	457,019
Donations and Legacies for specific purposes	5,031	240	2,619	2,652
	<u>784,012</u>	<u>90,093</u>	<u>5,509</u>	<u>868,596</u>
Total funds	<u>1,534,709</u>	<u>466,538</u>	<u>347,810</u>	<u>1,653,437</u>

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds . The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The donations for specific purposes relates to various income and expenditure on specific projects.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

11 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income for the reporting period		
(as per the statement of financial activities)	118,728	6,935
Depreciation charges	11,560	12,577
(Gains)/losses on investments	(15,834)	(7,113)
Dividends and interest from investments	(7,145)	(10,996)
Decrease/(increase) in debtors	44,458	(39,034)
(Decrease)/increase in creditors	(132)	(10,282)
Net cash provided by/ (used in) operating activities	<u>151,635</u>	<u>(47,913)</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

This page does not form part of the annual accounts

Donations by the Church direct to a designated charity

All Saints School	£750
Step by Step	£650
Hart Foodbank	£650
Total	<u>£2,050</u>

Pantomime donations included in the accounts

Wessex Children's Hospice	£350
Sebastian Action Trust	£350
Total Pantomime donations	<u>£700</u>

During the year the our buildings are used to raise money for many charities by way of a variety of activities including, concerts, sales and quizzes.

On Gift (and some other) Days the charities are encouraged to take and bank the collection and reclaim any gift aid via their own offices. This year included ASHANTI collection, CEMS (Christingle) collection and a collection for Christian Aid Haiti Earthquake appeal.

Funerals also have collections for a variety of charities.



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2021

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2021, which are set out on pages 2 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountant in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: T J Kite

Relevant professional qualification: FCA

Address: 'Arisaig', Reading Road North, Fleet, Hampshire

Date: 21-Mar-22

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

For the year ended 31 December 2021

Incoming Resources	Note	Unrestricted	Restricted	2021	2020
		Funds	Funds	Total	Total
		£	£	£	£
Voluntary Income	3a	136,341	86,937	223,278	160,896
Activities to generate funds	3b	62,873	-	62,873	40,827
Income from other Resources	3c	157,407	-	157,407	88,959
Income from Investments	3d	3,990	3,155	7,145	10,996
Total Income		360,611	90,092	450,703	301,678
Resources Used					
Work of the Church	4a	144,505	1,920	146,425	168,234
Costs of Generating Funds	4b	10,619	-	10,619	7,845
Management and Administration	4c	19,048	-	19,048	19,422
Depreciation	4d	8,671	2,889	11,560	12,577
Charitable Expenditure	4e	2,050	700	2,750	2,750
Insurance Claims	4f	157,407	-	157,407	91,028
Total Expenditure		342,300	5,509	347,809	301,856
Net income/expenditure before net gains on investments		18,311	84,583	102,894	(178)
Net gains on investments		15,834	-	15,834	7,113
Net income for the year		34,145	84,583	118,728	6,935
Net movement in funds		34,145	84,583	118,728	6,935
Reconciliation of funds:					
Total funds brought forward		750,697	784,012	1,534,709	1,527,774
Total funds carried forward		784,842	868,595	1,653,437	1,534,709

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2021

	Note	2021 £	2020 £
Fixed assets:			
Tangible Assets	6a	680,379	691,939
Investments	6b	<u>125,956</u>	<u>110,122</u>
		806,335	802,061
Current assets:			
Debtors	8	49,247	93,705
Short term deposits		690,879	617,517
Cash at bank and in hand		116,737	31,319
		<u>856,863</u>	<u>742,541</u>
Liabilities:			
Creditors: amounts falling due within one year	9	9,761	9,893
Net current assets		<u>847,102</u>	<u>732,648</u>
Total assets less current liabilities		<u>1,653,437</u>	<u>1,534,709</u>
Funds	10		
Restricted income funds		868,596	784,012
Unrestricted income funds:			
Revaluation reserve		125,956	91,159
Designated funds		226,736	226,736
General funds		432,149	432,802
	7	<u>1,653,437</u>	<u>1,534,709</u>

The notes on pages 5 to 11 form part of these accounts.

Approved by the Parochial Church Council and signed on its behalf on 21 March 2022 by:-

Reverend Mark Hayton
Chairman of Fleet PCC

Mr Michael Ford
Hon Treasurer

Miss Jenny Thorne
Churchwarden

Mr Antony Jones
Churchwarden

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS

For the year ended 31 December 2021

	Note	2021 £	2021 £	2020 £	2020 £
Cash flows from operating activities					
Net cash provided by operating activities	11		151,635		(47,913)
Cash flows from investing activities					
Dividends and interest from investments		7,145		10,996	
Purchase of fixed assets		-		-	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>7,145</u>		<u>10,996</u>
Change in cash and cash equivalents in the year			158,780		(36,917)
Cash and cash equivalents at the beginning of the year			648,836		685,753
Cash and cash equivalents at the end of the year			<u><u>807,616</u></u>		<u><u>648,836</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 21 March 2022 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2021.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due. Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

The PCC's share of the Elvetham Heath House is valued at market value as at 31st December 2000.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Virgin Money, Lloyds Bank, CAF Bank, United Trust, Cambridge and Counties, Hampshire Trust, Shawbrook and Redwood and building societies Nationwide and Saffron Walden.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

2. Detailed comparative for the statement of financial activities - 2020 Comparative

Incoming Resources

	Unrestricted Funds £	Restricted Funds £	2020 Total £
Voluntary Income	127,970	32,926	160,896
Activities to generate funds	38,345	2,482	40,827
Income from other Resources	88,959	-	88,959
Income from Investments	4,821	6,175	10,996
Total Income	260,095	41,583	301,678

Resources Used

Work of the Church	160,149	8,085	168,234
Costs of Generating Funds	6,987	858	7,845
Management and Administration	19,422	-	19,422
Depreciation	9,688	2,889	12,577
Charitable Expenditure	1,750	1,000	2,750
Insurance Claims	91,028	-	91,028
Total Expenditure	289,024	12,832	301,856

Net income / (expenditure) before net gains / (losses) on investments

	(28,929)	28,751	(178)
Net gains on investments	7,113	-	7,113
Net income for the year	(21,816)	28,751	6,935

Reconciliation of funds:

Total funds brought forward	772,513	755,261	1,527,774
Total funds carried forward	750,697	784,012	1,534,709

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2021

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
3a Voluntary Income				
Gift Aid				
Pledged	91,988	240	92,228	89,435
Unpledged	-	55,554	55,554	24,679
Collections at Services	252	-	252	1,625
Sundry donations	15,971	16,075	32,046	16,741
Legacies	100	-	100	(877)
Income tax recoverable	25,566	15,068	40,634	27,344
Miscellaneous Income	1,430	-	1,430	(7)
Fleet Religious Education Fund	1,034	-	1,034	1,956
	<u>136,341</u>	<u>86,937</u>	<u>223,278</u>	<u>160,896</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	43,554	-	43,554	22,727
Social events	6,422	-	6,422	6,612
Parish Magazine	4,421	-	4,421	4,569
Fees	8,476	-	8,476	6,919
	<u>62,873</u>	<u>-</u>	<u>62,873</u>	<u>40,827</u>
3c Income from Other Resources				
Insurance Claims	157,407	-	157,407	88,959
	<u>157,407</u>	<u>-</u>	<u>157,407</u>	<u>88,959</u>
3d Income from Investments				
Dividends and interest	3,990	3,155	7,145	10,996
	<u>3,990</u>	<u>3,155</u>	<u>7,145</u>	<u>10,996</u>
Total Incoming Resources	<u>360,611</u>	<u>90,092</u>	<u>450,703</u>	<u>301,678</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

4. Resources Used	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	108,783	-	108,783	115,266
Fabric & Management	3,388	1,920	5,308	23,437
Clergy Expenses	4,480	-	4,480	2,302
Utilities	6,653	-	6,653	5,050
Upkeep of Services	6,819	-	6,819	7,797
Interest payable on 38 Oasthouse Drive	8,517	-	8,517	8,416
Insurance	5,581	-	5,581	5,705
Youth & Junior Church	284	-	284	261
	<u>144,505</u>	<u>1,920</u>	<u>146,245</u>	<u>168,234</u>
4b Costs of Generating Funds				
Halls Expenses	6,150	-	6,150	3,441
Social Expenses	1,507	-	1,507	1,530
Magazine Production	2,962	-	2,962	2,874
	<u>10,619</u>	<u>-</u>	<u>10,619</u>	<u>7,845</u>
4c Church Management and Administration				
Administrator's costs including office expenses	<u>19,048</u>	<u>-</u>	<u>19,048</u>	<u>19,422</u>
4d Depreciation				
Depreciation	<u>8,671</u>	<u>2,889</u>	<u>11,560</u>	<u>12,577</u>
4e Charitable Expenditure				
FACCTS	-	-	-	1,000
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	1,300	700	2,000	1,000
	<u>2,050</u>	<u>700</u>	<u>2,750</u>	<u>2,750</u>
4f Other Expenditure				
Insurance Claims	<u>157,407</u>	<u>-</u>	<u>157,407</u>	<u>91,028</u>
Total Resources Used	<u>342,300</u>	<u>5,509</u>	<u>347,809</u>	<u>301,856</u>
5. Staff Costs				
Salaries	14,002	-	14,002	15,879
Employers National Insurance	-	-	-	-
Pension contributions	361	-	361	362
	<u>14,363</u>	<u>-</u>	<u>14,363</u>	<u>16,241</u>

During the year the PCC employed one organist at All Saints, one Head of Music at Ss Philip and James (unpaid), an administrator and an assistant administrator, none of whom earned more than £60,000pa. (2020: Nil).

The Head of Music at Ss Philip & James (unpaid), Mr. M Ford, was a member of the PCC during 2021.

Apart from the above, no member of the PCC received any remuneration or claimed any expenses in respect of PCC activities.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2021

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings £	Fixtures and Fittings £	Total £
Cost			
At 1 January 2021	775,755	39,065	814,820
At 31 December 2021	775,755	39,065	814,820
Depreciation			
At 1 January 2021	86,708	36,173	122,881
Charge for the year	8,671	2,889	11,560
At 31 December 2021	95,379	39,062	134,441
Net Book Value			
At 1 January 2021	689,047	2,892	691,939
At 31 December 2021	680,376	3	680,379
Analysis of freehold land and buildings	Cost	NBV	
The Fleet Parish Community Centre	346,830	251,451	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
20% share of the LEP house on Elvetham Heath, Fleet	20,000	20,000	
	775,755	680,376	

The fixtures and fittings are the Church boilers and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.
The PCC continues to investigate whether the value of the share in the LEP house on Elvetham Heath is recoverable.

6b. Investment Assets

	2021 £	2020 £
Market value at beginning of year	110,122	103,009
Net gain/(loss) on revaluation	15,834	7,113
Market value at end of year	125,956	110,122

Investment assets comprises 5,385.82 Church Board of Finance investment shares.
The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2021

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	391,631	414,704	806,335
Net Current Assets	393,210	453,892	847,102
Fund Balance	784,841	868,596	1,653,437

7b. Analysis of Net Assets by Fund as at 31 December 2020

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed Assets	387,357	414,704	802,061
Net Current Assets	363,340	369,308	732,648
Fund Balance	750,697	784,012	1,534,709

8. Debtors

	2021 £	2020 £
Income Tax Recoverable	15,189	4,436
Prepayments	350	383
Other Debtors	33,708	88,886
	49,247	93,705

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

9. Liabilities: Amounts falling due within one year

	2021 £	2020 £
HMRC	41	40
Other creditors	7,114	6,957
Accruals	500	300
Deferred income	2,106	2,596
	<u>9,761</u>	<u>9,893</u>

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	226,736	-	-	226,736
Other Unrestricted Funds:				
General Fund	140,838	360,611	340,751	160,698
CBF Investment Fund	110,122	15,834	-	125,956
Elvetham Heath House (20% share)	20,000	-	-	20,000
Fleet Parish Community Centre	253,001		1,550	251,451
	<u>523,961</u>	<u>376,445</u>	<u>342,301</u>	<u>558,105</u>
Total Unrestricted Funds	<u>750,697</u>	<u>376,445</u>	<u>342,301</u>	<u>784,841</u>
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	85,959		2,034	83,925
All Saints Building Fund	368,022	89,853	856	457,019
Donations and Legacies for specific purposes	5,031	240	2,619	2,652
	<u>784,012</u>	<u>90,093</u>	<u>5,509</u>	<u>868,596</u>
Total funds	<u>1,534,709</u>	<u>466,538</u>	<u>347,810</u>	<u>1,653,437</u>

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds . The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The donations for specific purposes relates to various income and expenditure on specific projects.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

11 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income for the reporting period		
(as per the statement of financial activities)	118,728	6,935
Depreciation charges	11,560	12,577
(Gains)/losses on investments	(15,834)	(7,113)
Dividends and interest from investments	(7,145)	(10,996)
Decrease/(increase) in debtors	44,458	(39,034)
(Decrease)/increase in creditors	(132)	(10,282)
Net cash provided by/ (used in) operating activities	<u>151,635</u>	<u>(47,913)</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

This page does not form part of the annual accounts

Donations by the Church direct to a designated charity

All Saints School	£750
Step by Step	£650
Hart Foodbank	£650
Total	<u>£2,050</u>

Pantomime donations included in the accounts

Wessex Children's Hospice	£350
Sebastian Action Trust	£350
Total Pantomime donations	<u>£700</u>

During the year the our buildings are used to raise money for many charities by way of a variety of activities including, concerts, sales and quizzes.

On Gift (and some other) Days the charities are encouraged to take and bank the collection and reclaim any gift aid via their own offices. This year included ASHANTI collection, CEMS (Christingle) collection and a collection for Christian Aid Haiti Earthquake appeal.

Funerals also have collections for a variety of charities.