

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS FLEET

England & Wales · Charity number 1129190

Details

Other names ALL SAINTS FLEET PCC, Fleet PCC

Status Registered

Legal form Previously excepted

Registered 2009-04-17

Register [View on the Charity Commission register](#)

Contact

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Church Road
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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Religious activities

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£634,109	£337,803	£1,626,400	2
2023-12-31	£435,020	£598,936	-	-
2022-12-31	£506,471	£655,524	£1,469,603	4
2021-12-31	£450,703	£347,809	-	-
2020-12-31	£301,678	£301,856	-	-

Trustees

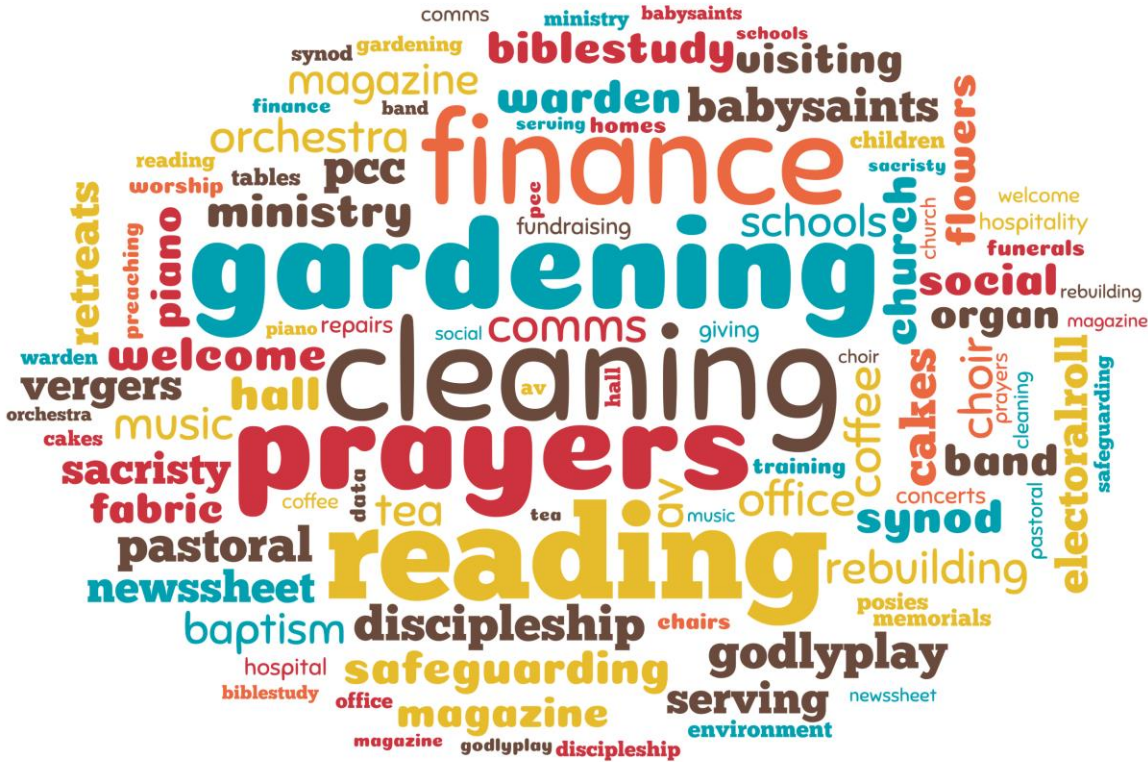
Name	Role	Appointed
REV Mark Hayton	Chair	2014-09-15
Anne Biffin		2025-07-21
Antony Declan Jones		2026-04-27
CHARLOTTE JANE JONES		
Claire Louise Holt		2024-04-22
Dawn Marie Ward		2022-04-25
Janice Lorraine Cole		2023-04-24
Jennifer Mary Thorne		2019-04-29
John Nicholls		2024-07-15
Linda Dart		2021-04-26
Mary Allen		2026-04-27
Michael Benham		2025-04-28
RICHARD DAVID FAWN		2023-04-24
Robert Alan Smith		2024-04-22

Accounts



Fleet Parish Annual Report 2024/25

VICAR's REPORT 2025



If you are involved in any of the above activities in the life of our Parish*, thank you! All this is God's ministry – he has called us, we have responded, and he has blest us with fruit in abundance!

The last year has been an exceptional one in the life of our parish. Many new people have come to join us in one way or another, our worship has grown and developed in exciting new ways, and people have stepped up to take on important jobs that enrich and empower our ministry and serve to make our church a place of welcome, safety, faith and joy.

Some highlights of the year might have been Jane Jones' ordination as deacon, our winning a silver 'Eco – Church 'award, and perhaps the best set of Christmas services we have ever had! This has been however, a year full of highlights!

Our goals for the year(s) ahead are:

- To stay faithful to all that God is doing in our community and to follow him on the path he has set us.
- To continue to grow in numbers and in the depth of our discipleship.
- To appoint a Children and families worker.
- To integrate those we have welcomed anew to our church and to help them find their place with us in God's service.
- To encourage and empower more lay people to serve Christ in a whole array of ministries.
- To complete the rebuilding of All Saints (and ensure that all our buildings will serve the mission of Christ for the foreseeable future).
- To improve how we communicate with one another and with our community.

This is an ambitious set of goals. It will require of us a commitment to prayer, a deep trust in the Holy Spirit, a willingness to embrace change, and commitment to serve Christ sacrificially.

In practical terms we will need either:

Even more people to come and share in the work we are doing (even the difficult and unglamorous stuff)

Or

To do fewer things and redirect our resources and energies to doing what we can do as well as we can do it!

Thank you again for all that you do and all that you are, and above all Glory to God for all that he has showered upon us.

May God continue to bless us all,

Mark

*NB The relative size of these ministries does not denote their importance – all are of equal value, its just a design thing!

MINISTRY TEAM REPORT 2024/25

- Throughout 2024 the team consisted of The Vicar (Mark Hayton), the Parish Curate (Jane Jones), Claire Holt (LAM in training) and Dick Fawn (Pastoral Assistant, Occasional Preacher, Funeral Minister). The Revd. Cally Burch left us in March for a new ministry in Bridport.
- The team meet to pray and to plan every Monday morning in All Saints Church at 9am. (All are welcome to join us for this.).
- The team have led a broad range of worship across the parish this year. They have shared in the preaching and leading of Sunday services and at festivals.
- The team have led worship at our traditional Parish services of the Eucharist at both churches, but have also led a series of inspiring informal services such as 'Café Church', Family Worship, Baby Saints, Pizza and Praise and a number of special services at festivals and other times.
- The team also worked together to lead an Alpha Course, family activity afternoons, and 'A service of Hope and Remembrance' for the recently bereaved in November. In December they also led a pre-Christmas service entitled 'Blue Monday' for those finding Christmas a difficult time of year.
- The team also worked closely with many of our local schools, in school and in our churches.
- The team have all been involved in ministry to the bereaved and the taking of funerals.
- The team are heavily involved in pastoral care of the whole parish, alongside other members of the Pastoral Team.
- The Revd. Jane Jones was ordained deacon in July and will be Ordained Priest in June 2025.
- I am incredibly grateful to the whole team for their hard work, innovation, and tireless support.

Mark Hayton

PCC HIGHLIGHTS

The PCC has met eight times during the year, with six of these being the regular scheduled meetings in January, March, May, July, September and November. A further meeting was held immediately following last year's APCM (to elect the Treasurer, Secretary and Standing Committee). There was an additional meeting in December to review and approve the 2025 budget.

During the year the PCC has discussed and agreed a number of important matters including the following:

- The PCC approved a Safeguarding Action Plan and its 2024 Safeguarding Statement of Policy, and received regular updates during the year.
- The PCC also approved adoption of the following policies:
 - Covenant for Racial Justice (from Deanery Synod)
 - Revised policy on the recruitment of ex-offenders
 - Parish Data Protection Policy
 - Parish Health and Safety Policy
- The PCC approved the appointment of a new Independent Examiner for the 2023 Accounts. This process delayed final approval of the accounts to an Extraordinary General Meeting in July.
- The PCC approved a budget for 2025-27.
- With All Saints Church fully functional again, the PCC approved a final settlement with the insurance company (EIG) and the payment of final invoices associated with the rebuild.
- In July the PCC approved the appointments of Dick Fawn as Parish Safeguarding Officer (replacing Liz Whiting) and John Nicholls as Treasurer (replacing Mike Ford).
- A faculty application was approved for additional AV equipment to assist the choir in the chancel area.
- Mark engaged the PCC in regular discussion on the diocesan-led Parish Needs programme and the parish Church Development Plan that resulted from that.

Minutes of all PCC meetings are publicly available for reading, and are kept in folders both in the FPCC Office and the P&J Narthex.

Nick Doran

ELECTORAL ROLL

Every sixth year the preparation of a new church electoral roll takes place, which means that everyone must come off the roll and re-apply. This was the case in 2025, so anyone who wished to have their name added to the roll - whether they were entered on the 2024 roll or not - had to complete an electoral roll form.

The figures for the new 2025 roll are:

Names on roll 162 *(previously 160)*

Representing 130 Households *(previously 125)*

When compared to the figures from the previous 2024 roll:

117 names "remained" on the roll (this includes those who have changed address).

46 names have been removed (due to death, leaving the parish, ordination (congratulations Jane!)... or because a completed electoral roll form has not (yet?!) been received).

45 names are "brand new", having not previously been on the 2024 list. This is over a quarter of the 2025 electoral roll - a fantastic achievement!

Many thanks to Mark and Rebecca for their help in publicising the preparation of the new electoral roll and for helping collect the completed forms - it was much appreciated!

Tina Hayton

PARISH OFFICE AND HALLS

Rebecca has been busy at the Parish Office as Administrator and it has been a busy year. Sam Lord kindly continues to support Rebecca in the office when Rebecca is away.

The hall booking team now comprises of Rebecca, Sandie Pearce and Alison Nicholls. The Halls team have had another busy year with regular and ad hoc hiring and our halls have continued to be in high demand. The halls now have regular hirers booked in for most days of the week providing a real community spirit within the Parish.

With the increased bookings for concerts, particularly at All Saints, the team has been joined by Alison as Concert Bookings Manager to manage these as well as provide extra support to Sandie and Rebecca. During 2024, there were 10 concerts across the two churches. Six of these were All Saints fundraising events.

Thank you all for your support as we juggle the many demands of administering our busy parish – we look forward to serving you in 2025.

Rebecca Ratnasamy, Sandie Pearce & Alison Nicholls

Parish Rota Manager

ALL SAINTS FUNDRAISING COMMITTEE

The Fundraising Committee have not met this year as it was felt a pause was needed. We will regroup once a definite plan for Phase 2 has been agreed by the PCC.

However, we continue to receive donations, and some musical events have taken place. We have been treated to some excellent concerts by the Cecilia Singers, the Fleet Concert Orchestra and our Gilbert and Sullivan performers who entertained us with the Gondoliers in the Autumn and come and sing Iolanthe in February this year

The next concert will take place on 26 April when the Fleet Concert Orchestra will perform at the Church on the Heath in aid of the All Saints' Fund. All the musicians give their time free of charge and the Church on the Heath allow us use of their facilities without charge.

The Christmas Tree Festival will take place again in 2025. The Fundraising Group will sell items in aid of Phase 2 at this wonderful community event.

Thank you to everyone for your continued support.

Jan Cole

PARISH MAGAZINE

The Parish magazine has had another great year with printed copies and the online version (bit.ly/fleetparishmag) and we would like to take this opportunity to thank all contributors who help us put together the interesting articles for everyone to enjoy and get the information they need. Recently an editorial board has been set up to help support the magazine with its content etc. We would like to thank Nic for all his work on the magazine, he is now taking a step back but will still support the magazine being on the editorial board.

The Circulation has continued with a print run of 350 with a further 144 reads of the online magazine. Thank you to our Printers Imprint and Heather Turner and the teams of distributors who deliver the magazines around the parish.

We still have regular advertisers and thanks to Rebecca for managing the advertising as well as all the Parish registers, readings and services.

Finally thank you to all our readers. We hope that you enjoy reading the magazine. Do let us know what you think about the magazine –good or bad and if you like to write an article we would love more contributions. magazine@parishoffleet.org.uk

Carolyn Ford & Sam Lord

SAFE GUARDING

I was appointed Parish Safeguarding Officer in July 2024, with the Parish facing a significant number of challenges that needed to be addressed, regarding Safeguarding training and other related actions.

Due to the excellent cooperation of all who needed to update their individual training needs, the situation now is completely under control, and I am confident to report that Safeguarding is recognised as a vital part of our Christian responsibility to both our congregations and our wider community.

Parish Development Plan

This was put in place by the Diocese July 2024 and prescribed actions that needed to be completed by 22nd January 2025.

All the requirements were fully completed on time and were signed off by the Diocesan Head of Safeguarding.

Parish Safeguarding Training Needs

There has been massive cooperation in the completion of the required Training needs for those holding roles where mandatory training is a requirement. The following Training Modules have been completed since the last APCM:

- Basic Awareness - 25
- Foundation - 31
- Leadership- 3
- Domestic Abuse Pathway - 12
- Safe Recruitment - 1

DBS

All DBS requirements are currently up to date.

Church Activities

All our Children's Activities:

- Godly Play
- Baby Saints
- Dribbles and Giggles

are fully compliant with their Training needs and Safeguarding Risk Assessments all currently in date.

Non- Church Activities

Revised Hire Agreements that have full Diocesan approval are now in place.

Reportable Incidents

There have been four instances of concern that were reported to the Diocesan Safeguarding Team and all have been resolved, following the advice received.

Other Completed Actions

The PCC held a recent discussion to gain views regarding embedding a Safe Culture within the Parish and this resulted in:

- The establishment of a Safeguarding Sunday at each Church on an annual Basis, which has now been implemented.
- An addition to the Safeguarding Notices in both Churches and the Parish Centre, to highlight the different types of abuse.

Parish Dashboard

This is a computer-based tool used by the Church of England that enables Parishes to enter a wide range of measures regarding Safeguarding procedures and actions and gives an indicative score regarding compliance.

Our current score stands at 99%, with only a couple of actions outstanding, which will be addressed shortly.

Future Requirements

These will be progressed following the APCM:

- A Parish Safeguarding Audit will be completed with the involvement of the Vicar and the Churchwardens
- The new PCC will be required to adopt the “Parish Safeguarding Statement” and the document “Promoting a Safer Church” with both documents then displayed on all Notice Boards
- PCC to affirm that the procedures for Reporting Concerns or Allegations to the Diocese are in place.
- A basic Safeguarding Overview Presentation will be made available to helpers and those who wish to attend, and who do not require formal DBS or Training.
- Any new Members to the PCC will require Enhanced DBS Clearance and will need to complete the Basic, Foundation and Domestic Abuse Pathway training modules.

Dick Fawn added to the Safeguarding Report distributed before the Meeting that he could confirm that PCC has complied with the duty under Section 5 of the Safeguarding and Clergy Disciplinary Measure with regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

Dick Fawn

Parish Safeguarding Officer

ALL SAINTS CHURCH WARDEN'S REPORT FOR 2024

Church wardens spend most of their time looking after buildings. 2024 began with discussions about opening the church more often. A new inventory has been needed and this was started in the autumn. In the course of the year a plaque to commemorate those whose grave stones had been removed was installed in the porch. Our lock specialist restored the pillar safe to use for donations. A new brass rest for preachers scripts was made and positioned in the pulpit. The builders returned briefly to replace some of the putty surrounding the West door which had been dropping out. It was decided to put up CCTV in the porch so that it will be possible to monitor visitors going in and out. Robert Smith concentrated on improving choir storage and sight lines.

The FPCC roof was repaired and failed double glazing replaced. The roof was also de-mossed and the gutters cleared. In the churchyard a grave stone which had been removed was replaced near to the South door. Graham Kitts cleaned our wooden notice board. Thanks to him and to everyone who helped compile our new church inventory. And continuing thanks to sacristans, church-sitters, cleaners, coffee and cake makers, those connected with the Parish Magazine, flower arrangers and gardeners. Not to mention all the other willing volunteers who help us to keep functioning.

Jenny Thorne

ST PHILIP & ST JAMES CHURCHWARDEN REPORT

My first year as Churchwarden has not been quite what I expected but has been manageable alongside my other roles and interests. This is largely due to the great support I have had from the ministry team (Revd Mark Hayton, Revd Jane Jones, Dick Fawn and Claire Holt), Jenny Thorne, Sam Lord (as our new Churchwardens' Secretary), the PCC, the Duty Wardens at P&J, the

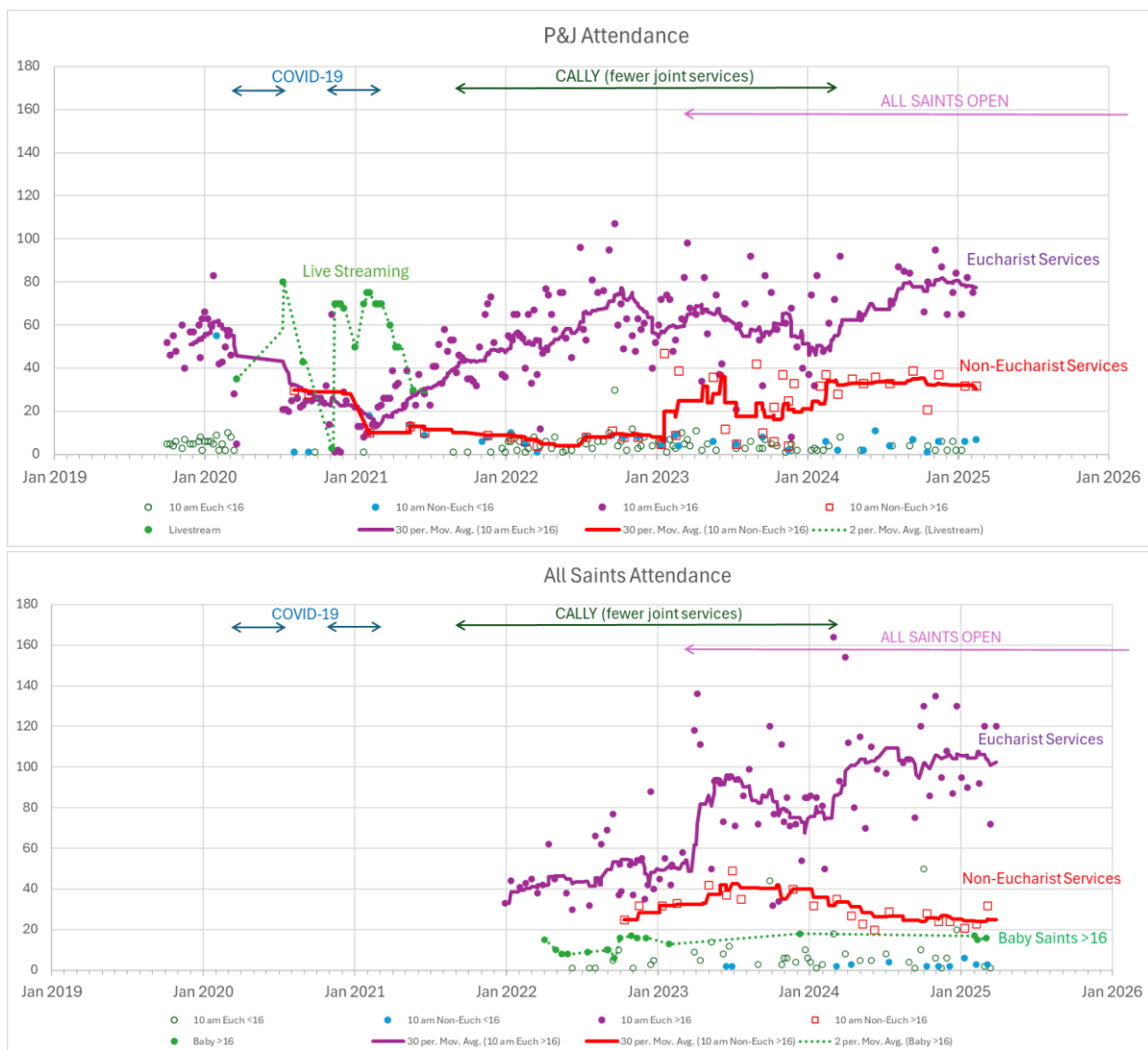
members of the P&J Fabric and Management Committee and of course Anne, my wife. My grateful thanks go to them all.

The new Communications Committee and its Editorial Board (for the Parish Magazine) has started to bring all of our communication under its umbrella and we hope that you are seeing the benefits.

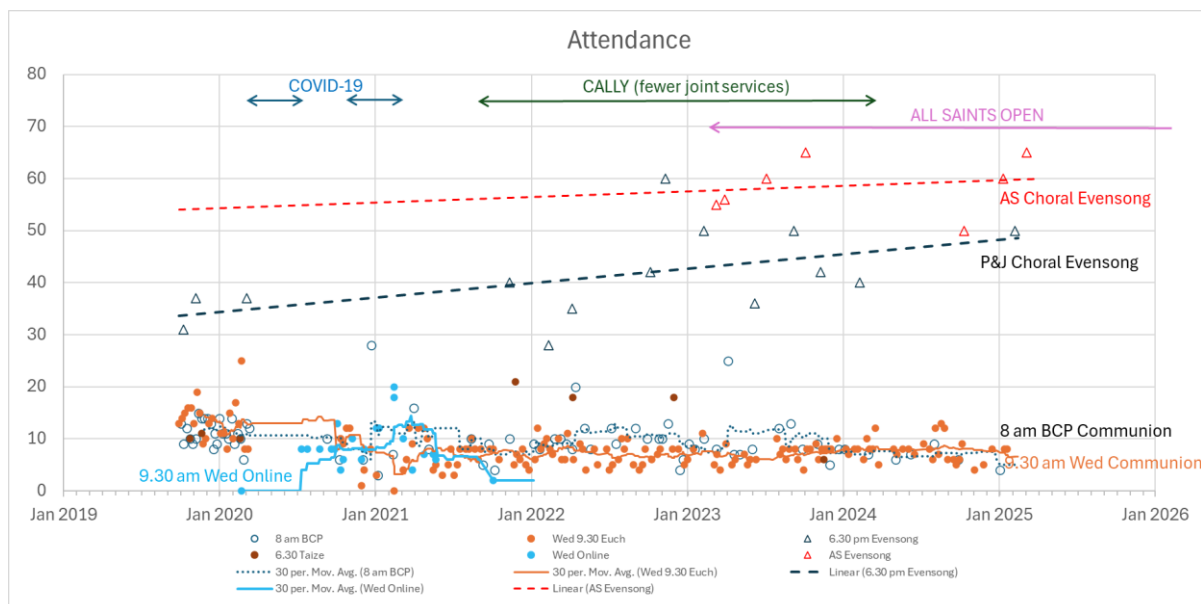
Significant changes in the management of the parish have had to take place as a result of legislation, much of which is more suited to industry and business than voluntary organisations like churches. Unfortunately, however inappropriate we feel these requirements are, we still need to comply and I am grateful to the PCC members for understanding and acknowledging the importance of these needs.

Legal compliances fall into several categories, broadly under the title 'Governance':

1. Safeguarding
2. Health and Safety
3. Financial
4. Employment
5. Data Protection (UK GDPR)
6. Licensing
7. Charity Law
8. Church Law



The PCC has established a new Governance Committee, which will oversee all of these compliance issues and any audits that are required. In this way we hope to better manage risk and reduce our vulnerability, whilst also protecting the health, safety and privacy of our church members, our congregations and our community.



I feel it would be useful to track attendance at services so that we are better informed about growth. The following graphs are examples of the kind of information we can consider. The first two graphs show P&J and All Saints attendance respectively, for our main services. Finally, a third graph shows some comparisons of other services.

Monthly moving averages are shown to help the interpretation (or a line of best fit in the case of Evensong). When All Saints opened, we changed our schedule of services, with fewer joint services. When Cally left, we moved to having more joint services on the 1st and 4th Sundays.

With our church growth, we have seen an increase in activities and workload for many in the parish so we are creating additional roles for volunteers to consider. These are now listed on the 'Volunteer Vacancies' web page on our website (under 'Contact Us'). Please do consider what you can do to help – you will be surprised that many of these roles only require one to two hours per week.

Robert Smith
Churchwarden

P&J FABRIC & MANAGEMENT COMMITTEE REPORT

The P&J F&M Committee meets bi-monthly but communicates almost daily via a WhatsApp group. This is highly effective for maintaining our attention on the church and hall, despite them not seeing the constant throng of church members that FPCC/All Saints sees.

Much of the effort in 2024 was on preparing for both the Quinquennial Inspection (QI), due at the end of 2024 but actually carried out in February 2025, and the Archdeacon's Visitation (AV) in January 2025. The QI is an expert survey of the fabric of the buildings, whilst the AV is focused on our health and safety processes, practices and certification (as well as the spiritual life of the church). Whilst we complied with all the requirements and our documentation for both AV and QI were exemplary, the QI has raised several issues, mainly with the fabric of the hall, which will need to be addressed in 2025/6.

I am grateful to all P&J F&M members and to Sam Lord for becoming the Secretary to P&J F&M committee as part of her role as Churchwardens' Secretary. Sam has introduced a table of scheduled inspections, tests and maintenance so that we can now easily track what we need to do throughout the year.

Robert Smith

Chair of P&J F&M Committee

COMMUNICATIONS COMMITTEE REPORT

This new committee was established by the PCC in Autumn 2024. It is Chaired by Robert Smith, and its mission statement is: 'To communicate the mission and purpose of the church in Fleet to all those in our parish in an effective, attractive and welcoming way, and to ensure that communication of information reaches all who need to know in a form appropriate to their wishes and capabilities, in a timely manner and is accurate, leaving no-one uninformed of the things they want/need to know about.' The scope of the committee includes: the website, our web-pages on 3rd party websites (eg 'A Church Near You'), the parish magazine, news sheets, social media (eg. facebook), online videos, notice boards, posters, online posts, e-mailshots, Churchsuite communication and data protection.

The committee's Terms of Reference have been developed and agreed by the PCC. Meetings are held online and a good start has been made on improving the parish website, reviewing how we communicate each type of information, planning social media posts and reinvigorating the parish magazine by creating an editorial board, which reports into this committee. Keeping the website up-to-date is a challenge and the committee has developed a method for delegating each group of pages to the most relevant person and maintaining a schedule and record of the accuracy checks. If we ask you to help with this, please do consider it as it will probably only take a few minutes per month.

Data Protection (UK GDPR) is important for maintaining privacy for our members and protecting personal data. Whilst the PCC, through the Governance Committee, will oversee this, the Communications Committee has responsibility for ensuring our communications do not cause data breaches. We do appreciate the understanding of all church members as we define and implement ways to improve data protection.

Robert Smith

Chair of the Communications Committee

STANDING COMMITTEE

The Standing committee of the PCC exists to make decisions on behalf of the PCC on urgent matters that occur in between PCC meetings. It consists of the Vicar, Churchwardens, Treasurer and PCC Secretary. All decisions are reported back to a full meeting of the PCC for their information and approval.

The only matters handled in 2024 were:

- Allocation of proceeds from the Christmas Tree festival.
- Appointment of the new Independent Examiner

And so far in 2025:

- Insurance cover for the Parish outing to St. Albans
- Purchase of a new boiler for FPCC

Nick Doran

FINANCE and ADMINISTRATION COMMITTEE

Contribution to Annual Report 2024

- This year has seen the successful handover of the Treasurer's duties from Mike Ford to John Nicholls. Based on advice received from the Guildford Diocese Treasurers Group and our new Independent Examiners (Seebys Consultancy Limited), John recommended changing our financial software from the Finance Coordinator to a product called MyFundAccounting which is provided by the same company, Data Developments. It is cloud-based, allows bank statement imports, invoice and receipts storage, multi-user access and offers other functionality which saves time. Toward the end of 2024 we were notified by Data Developments that the old Finance Coordinator software was being discontinued and not supported, which accelerated our migration to the new software. Migration was relatively straightforward and completed in time for the commencement of the 2025 financial year.
- The 2024 Accounts show the net income surplus under Unrestricted Funds to be about £374K (excluding depreciation) but this is largely due to the final settlement received from our insurers of about £355K. The settlement has been designated for use in Phase 2 of the rebuild and if deducted would reduce to surplus to about £19K which is still a good outcome. The restricted expenditure related to Work of the Church (£76K) included the final payments to our building contractors (retention), architects and quantity surveyor.
- Pledged Giving at about £98K remained constant as did the Parish Share at about £105K. Cash collections and online giving also remained constant at about £7K. However there was a significant increase in unrestricted donations of about £28K mainly as a result of a generous individual donation. There was also a significant increase in property lettings of about £14K, mainly due to higher income from the FPCC and P&J Hall lettings and the income from the short-term letting of 38 Oasthouse Drive. The income from magazine advertising and sales was high at about £10K due, in part, to receipt of some outstanding payments from 2023, with income from the coffee bar remaining constant. On the downside there has been an increase in utility costs by about £10K which is due to the opening of AS Church and a provision in the accounts for unknown legacy charges yet to be agreed with the supplier.
- Our General Fund (the amount available for the running of the Church) now stands at about £186K cash. Our CBF Investment Fund stands at about £125K. Now that Phase 1 is complete we are able to determine that our Phase 2 Fund stands at about £698K.
- It should be pointed out that the above financial data is based on Financial Statements not yet approved by our Independent Examiner.
- I should like to thank Juliet Worthington for managing the PCC's payroll obligation and to Jean Carr and David Worthington for managing the planned giving arrangements and to other members of the committee Jenny Thorne, Robert Smith, Nick Doran, Mike Ford, Rebecca Ratnasamy and Mark. The Treasurer also thanks Elizabeth Waller for her significant contribution in counting and banking all the sundry cheque and cash receipts across the Parish.

R.F.Buller April 2025

DISCIPLESHIP 2024

- House groups in our parish continue to thrive and an annual house group service and tea was held in P&J in early February. The Biffins have set up a new house group which has proved very successful.
- A Lenten quiet day was held in March at Ladywell Convent in Godalming, led by Gertrud Sollars and much appreciated.
- We held a service of healing at All Saints church in July.
- A Blue Monday gathering with time for chat and opportunity for prayer in church was held in December; many people appreciated this time and we will do this again next Christmas.

Jane Jones

ALL SAINTS SCHOOL LINK 2024

The school/church link continues to grow and flourish.

Groups from school have visited AS church to focus on Victorian architecture as well as a guided tour of special features inside the church, ably led by Jan Cole and Mollie Vincent.

We continue to work with the worship crew (children who volunteer across the year groups) who help with worship in school and took a central part in leading a service at AS church in June, including help with distributing Communion.

Mark continues to lead assemblies in school as well as the termly Breaking Bread services with the lower and upper school.

Children joined in enthusiastically with the Harvest service in early October with dance and song and prayers.

Christmas assemblies were held at AS church in December with all year groups attending and taking part in separate services which were well attended by parents too.

Jane Jones

MINISTRY TO CHILDREN AND FAMILIES 2024

- Godly play continued to run monthly at All Saints and P and J (separate report)
There is always a colouring or craft activity for children provided on the other Sundays at the main service.
- Dribbles and Giggles continued to welcome mums, carers and pre-school children to FPCC on Friday mornings in term time with refreshments, craft and lots of play. Thank you to Cheryl and Vicky and all the volunteers.
- Jane leads an intergenerational Family Worship service on the third Sunday at P and J which has been successful. The gospel story is acted out and music provided by Lirl and Robert's music group.
- A successful family activity afternoon was held at P and J in October with a fishy theme, welcoming many families.

- Open the book continues to take place at Fleet Infants school under the leadership of the FACCTS team.
- We continue to welcome Year 6 children from Velmead School to P and J for the celebration of Easter and Christmas, led by the FACCTS team but with many volunteers helping with craft tables from our church community.
- Children from Fleet Infants school visit P and J in their year groups to see what we do in church and explore what church means to the community.

Jane Jones

DEANERY SYNOD REPORT 2024-2025

The Deanery Synod has met on three occasions during the year since our last APCM.

The first Meeting was held at Holy Trinity, Aldershot, and the following matters were discussed:

- An explanation of the Foundations in Ministry Course, which trains and equips lay leaders in local Churches, was explained and members were invited to encourage others to consider whether they have a calling for this type of training.
- The Covenant for Racial Justice was adopted, following an explanation given at the previous Meeting.
- Revd. George Newton gave an update on several situations within the Deanery, including the vacancy at Church Crookham and Revd. Gemma Foster to be licenced as Area Dean from 17th July.
- Members were encouraged to consider the vacancies on the Diocesan Synod.

The Second Meeting was held at St. Paul's Tongham, and the following matters were discussed:

- Revd. Claire Holt gave an encouraging update on the progress made at Tongham, particularly highlighting recent measures to make the Church and the Hall eco-friendlier, which had included the fitting of twelve solar panels.
- Fiona Batha, Christchurch, Cove, was elected the Lay Chair.
- It was agreed that £15.00 should be paid by each Parish to cover secretarial costs for the Synod and refreshments for subsequent meetings.
- Alison Molden from the Diocese gave an interesting/challenging presentation on the Diocesan target to achieve Net Zero by 2030.

The third Meeting was a special Open Synod, held on 3rd February, to which Parishes were encouraged to send a wider representation, including their Churchwardens, to share progress on the Parish Needs Process.

Bishop Paul and our Archdeacon, both attended and there were three discussion groups that covered progress on individual Parish planning in order to exchange thinking as to how planning at local level could be improved.

Bishop Paul commented that our Deanery Meeting covering the Needs Process was the best one he had attended throughout the Diocese.

Dick Fawn

Deanery Synod Member April 2025

GODLY PLAY 2024

Godly Play takes place monthly at P and J and All Saints Churches, offering a spiritual experience tailored for children aged 3 to 12 years old. This Montessori-inspired approach uses engaging, tactile wooden and natural materials to bring Bible stories to life. Each session welcomes between three to eight children, encouraging them to explore, wonder, and share their remarkable ideas. After storytelling, the children engage in a craft activity related to the story before rejoining the main service. This year has seen a consistently positive turnout and wonderful feedback from attendees.

Stephanie Archer

BAPTISM TEAM

Baptisms are always an exciting and rewarding part of the ministry we carry out. They are joyful experiences for all involved.

We meet with our families for a preparation session before the baptism where we can explore the meaning of baptism and the promises which are made and answer any of their questions. It is lovely to meet the families and hear their stories.

We are currently a team of four, with Mark at the helm. I am hugely grateful to Mark, Sam and Jane for the time they give to our baptism families, we're always open to new people joining the team, as I've said it is a very rewarding ministry. It is especially fruitful when we welcome some of our baptism families to Baby Saints and church following their baptism.

Claire Holt

TEA AND CHAT

Our monthly meet in FPCC has continued throughout the year with slow and steady increase of people attending on the first Tuesday of every month.

With the very willing Volunteers always ready to make delicious cakes, scones, and tea breads, we welcome everyone who comes through the door, many to catch up with old friends but also some to find new friendships.

Some Fleet Hall residents and carers enjoy the outing too.

Thank you to Lyril for her relaxing background music. It is great to see Mark and Jane when time allows.

It could only run on this regular basis with the help of the amazing volunteers who provide the fayre and make the tea.

We ask for donations to the Church funds.

Thank you all.

Debbie Phillips.



BABY SAINTS – AN ALTERNATIVE VIEW

Hello, everyone, Sean Sheep here, delighted to have the chance of a public bleat. I'm the eldest of the All Saints Flock, current address, The Toy Box, Big Cupboard, FPCC. Life for us sheep was, I have to admit, a little dull, but Baby Saints and Wednesday mornings have changed all that!

10 o'clock it all starts, the Welcome song, young voices, old voices and everything in between. It's surprising how important we sheep can be in the stories and songs. Sometimes we have to be 'lost' so we have a nice warm snooze down by the radiator until we are 'found'. This usually ends in a cuddle so it's win-win. Next comes refreshment time. The cakes and fruit are delicious, (and they don't seem to mind the absence of grass).

The it's play, crafting and songs – the time flies, and I'm sad when they blow the candle out and it's back to the cupboard till next time. Its great fun; do come along and I'll show you round.

Baa for now, Sean.

DISCIPLESHIP 2024

- House groups in our parish continue to thrive and an annual house group service and tea was held in P and J in early February. The Biffins have set up a new house group which has proved very successful.
- A Lenten quiet day was held in March at Ladywell Convent in Godalming, led by Gertrud Sollars and much appreciated.
- We held a service of healing at All Saints church in July.
- A Blue Monday gathering with time for chat and opportunity for prayer in church was held in December; many people appreciated this time and we will do this again next Christmas.

Jane Jones

ANNUAL REPORT – COFFEE BAR

The Coffee Bar has once again enjoyed a busy and full year.

Thanks must go to our wonderful volunteers who help each month – some more than once and twice ! You know who you are and we couldn't do it without you. And not forgetting the talented people who make the cakes, scones and biscuits – I promise you, they are always very much appreciated by our customers.

There is always room for new volunteers to come along and help. If you know someone, please ask them to contact Ruth or Elizabeth.

As for our customers – what a lovely bunch of people you are. Thank you so much for your support, we really enjoy seeing you and serving you. Please help us to spread the word about our friendly Coffee Bar with our delicious drinks and delightful homemade eats.

Ruth Waller

WORSHIP AND MUSIC

Worship and music have continued to evolve and flourish in the life of our parish in the year 2024/25. These have been a vital part of our mission and ministry in line with our existing Parish Plan.

We have continued to enjoy the musical ministry of our Worship Choir, Parish Choir, Evensong Choir, Ad Hoc Choir, Parish Orchestra, Celtic music Group and a wide variety of organists, pianists and other individual musicians.

These various ensembles have been led by Andrew Grey, Dorina Latawska, Mike Ford, Anne Smith, Robert Smith, John Nicholls, Samuel Kannemeyer and others. We are grateful to them all for their inspiring leadership. Andrew, John, Mike, Dorina, Samuel have regularly accompanied our services on various instruments as have Graham Hix, Liril Dexter, Carol Chamberlain, Jean Hawkins, Stuart and others.

Many people have joined our various ensembles during the year for which we are very thankful.

We enjoy a very broad worship programme which includes not only our weekly Parish Eucharist but also Café Church, Family Worship, Choral Evensong, Morning Prayer, BCP Communion, weekday communion. Pizza and Praise, and of course 'Baby Saints'.

We have enjoyed some truly uplifting worship at festivals, including what was perhaps the best attended set of Christmas services we have enjoyed for more than 10 years.

Members of the ministry team also lead worship at other locations, including schools, nursing homes, and in the open air!

We intend to continue growing our congregations and offering an ever wider programme of worship. We have plans to form a Junior Choir at some point and hopefully form a worship band to lead our more informal services.

Most of our principal congregations are growing, and it has been a joy to welcome new people of all ages to our worship. God has richly blessed us in our worship and music, and thank you to those many who are involved in leading and sharing in these areas of our common life.

We are indebted to all those who have read lessons, led prayers, served at the altar, welcomed at the door, served coffee, laid up the altar for worship, carried the chalice, operated the AV system, served as duty wardens, led Godly Play, arranged flowers, cleaned the churches, or brought people to church. You are all part of the Worship team, and we could not manage without you! We do however, desperately need more people to join you.

Mark Hayton

PARISH MUSIC COORDINATION REPORT

We are truly blessed to have such a willing, understanding and delightfully buoyant team of musicians, both singers and instrumentalists, to inspire and uplift us in our worship services. It is a real privilege to serve them and our congregations by attempting to ensure both people and music are in the right church at the right time and day! In turn, those musicians are inspired by the musical direction of Andrew Gray (Parish Choir), Dorina Latawska (Worship Choir) and Mike Ford (Evensong Choir and Parish Orchestra), to whom we are very grateful for their dedication and musicianship.

Although the schedule of services and music groups is complex, it has now settled to a monthly routine where every service is a delight and even the rehearsals are enjoyable. In fact, our visiting organists often come to the rehearsals because they "find the atmosphere so warm". Long may this continue!

We are also grateful to our many pianists and organists who put in so much time and effort, mostly on a voluntary basis: Andrew Gray, Dorina Latawska, Samuel Kannemeyer, John Nicholls, Graham Hix, Liril Dexter, Jean Hawkins and Nick Woolmer.

The Parish and Worship choirs have seen gradually increasing numbers (30+ singers in 2024) including several who are new to Fleet and/or new to the church. The Parish Orchestra had 18 musicians participating in 2024, age range: 17 to 70+.

They are all so loyal and for this we are extremely grateful.

Helping us with our coordination are our Music Wardens (Kerensa Pearson for All Saints and Anne & Brian Biffin for P&J), our choir secretaries, including Angela Turnbull for the Evensong Choir, and our Music Librarian: Alison Nicholls.

Further information about our music is on the parish website under 'Music'.

Robert Smith *Parish Music Coordinator*

Anne Smith *Parish Music Personnel Manager*

CHRISTIAN AID 2024

Christian Aid 2024 was a year when the new normal just became - normal. We, the Fleet and Church Crookham Christian Aid Group, had our normal good luck with the weather for The Plant and Cake sale in St Philip and James' car park. We made a total of £947. Our parish, through our church collections, contributed another £1,836. Together with collections by The United Reform Church, and Christ Church Crookham we were able to send Christian Aid £3,721.58. In addition, our star guest Alan Wilson's tomatoes made £375. We are so fortunate in our helpers, contributors and enthusiastic buyers.

Most definitely not normal was the Rock Concert at Church on the Heath in November. It was offered to, and given for Christian Aid by of The Fleet Rock Orchestra, led by Jason Riordan, and co-ordinated for us by Mel Trundle our Christ Church Crookham representative. It was a complete sell out and raised a massive £3,471 for us. Thank you so much to Jason and Mel. This was a one off, so if anyone else has any off-the-wall fundraising ideas do please get in touch.

Our normal Christmas event in December at All Saints made £1,100. Sunday afternoon with tea thrown in seems to be popular, but we will have to consider charging an entry fee instead of leaving it to our audience to donate.

That was 2024. 2025 is Christian Aid's 80th anniversary. Together let's make it an ab-normally extraordinary year

Jenny Thorne

ECO REPORT 2024

We achieved our goal of obtaining Accreditation by ARocha and were given a Silver Award. Many thanks to everyone who contributed to putting together the data for Jane to fill in electronically. We must also thank Sarah Leedham and Cali Burch who have now left the Parish but were instrumental in getting this project going. You can see our Certificate on display in All Saints Church.

We ran a trial of collecting used printer cartridges which gave us a profit of £7 when these were returned. We are hoping that they can supply us with a smaller collecting box in the future. Although many printers are now using a different system for distributing ink.

We partnered up with Hart Council who planted lots of bulbs in our Churchyards. We took part in Churches Count on Nature which gives an indication of the flora and fauna on our land at All Saints.

As part of the Church of England's ambition to be Net Zero by 2030 we have support from the Diocese with a Webinar group which meets regularly to discuss carbon saving measures such as green tariffs and LED lighting.

New ideas for energy saving, waste reduction/elimination and care for our planet are always welcome as we look forward to the building of the extension to All Saints and the opportunities that will offer us.

Linda Dart

STEP BY STEP REPORT 2024

Many thanks to your continuing support of the local charity for homeless young people based in Aldershot. Your donations of toiletries are "hugely appreciated", their words by the staff and users of the centre which is both a drop-in and residential facility.

Please do continue to donate toiletries in the collection boxes located at P & J and the Parish Community Centre.

Linda Dart

THE TUESDAY MORNING PRAYER GROUP

Our Prayer Group meets every Tuesday morning in All Saints Church at 11.00 hours. The only exception is that we do not meet during the month of August.

We take it in turns to lead the session which consists of 3 meditations followed by 3 silences when we pray for those in need of our prayers.

Each individual leader chooses their own meditations which results in a diversity of styles. There is no pressure to lead sessions for those who would rather just sit in silence.

Our group is open to anyone who would like to join us whenever they are able.

We look forward to seeing you.

Aline Anscombe.



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2024

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2024, which are set out on pages 2 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Management Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Stuart Harris
Relevant professional qualification: ACMA
Company: Seebys Consultancy Ltd
Date: 28th April 2025

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

For the year ended 31 December 2024

		Unrestricted Funds	Restricted Funds	2024 Total	2023 Total
Incoming Resources	Note	£	£	£	£
Voluntary Income	3a	167,143	14,875	182,018	360,612
Activities to generate funds	3b	84,317	-	84,317	74,261
Income from other Resources	3c	354,722	-	354,722	-10,810
Income from Investments	3d	8,215	4,836	13,051	10,957
Total Income		614,398	19,711	634,109	435,019
Resources Used					
Work of the Church	4a	186,461	75,730	262,191	510,325
Costs of Generating Funds	4b	15,682	-	15,682	17,850
Management and Administration	4c	34,707	-	34,707	32,356
Depreciation	4d	21,773	-	21,773	21,770
Charitable Expenditure	4e	3,451	-	3,451	5,579
Total Expenditure		262,073	75,730	337,803	587,880
Net income/expenditure before net gains on investments		352,325	(56,019)	296,306	(152,861)
Net gain (loss) on investments		2,786.63	-	2,787	10,553
Net income for the year		355,111	(56,019)	299,092	(142,308)
Write offs		-	-	-	-
Net movement in funds		355,111	(56,019)	299,092	(142,308)
Reconciliation of funds:					
Total funds brought forward		683,279	644,028	1,327,307	1,469,615
Total funds carried forward		1,038,391	588,009	1,626,400	1,327,307

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The notes on pages 5 to 12 form part of these accounts.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2024

	Note	2024 £	2023 £
Fixed assets:			
Tangible Assets	6a	660,567	682,340
Investments	6b	<u>124,535</u>	<u>121,748</u>
		785,102	804,088
Current assets:			
Debtors	8	296	2,058
Short term deposits		467,337	298,183
Cash at bank and in hand		<u>391,185</u>	<u>236,242</u>
		858,818	536,483
Liabilities:			
Creditors: amounts falling due within one year	9	17,520	13,264
Net current assets		<u>841,298</u>	<u>523,219</u>
Total assets less current liabilities		<u>1,626,400</u>	<u>1,327,307</u>
Funds	10		
Restricted income funds		588,009	644,031
Unrestricted income funds:			
Revaluation reserve		124,535	121,748
Designated funds		523,173	169,788
General funds		390,683	391,740
	7	<u>1,626,400</u>	<u>1,327,307</u>

Approved by the Parochial Church Council and signed on its behalf on 28th April 2025 by:



Mr John Nicholls
Hon Treasurer

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS

For the year ended 31 December 2024

		2024		2023	
	Note	£	£	£	£
Cash flows from operating activities					
Net cash provided by operating activities	11		311,046		(122,824)
Cash flows from investing activities					
Dividends and interest from investments		13,051		10,957	
Purchase of fixed assets		-		(52,407)	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>13,051</u>		<u>(41,450)</u>
Change in cash and cash equivalents in the year			324,097		(164,275)
Cash and cash equivalents at the beginning of the year			534,425		698,700
Cash and cash equivalents at the end of the year			<u><u>858,522</u></u>		<u><u>534,425</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 1st April 2025 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2024.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due.

Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment.

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period. Full year depreciation is charged in year of acquisition.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Lloyds Bank, CAF Bank and Saffron Walden Building Society.

Roundings

Figures presented in the financial statements are rounded to the nearest pound and therefore totals may not tie precisely.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2024

2. Detailed comparative for the statement of financial activities - 2023 Comparative

	Unrestricted Funds	Restricted Funds	2023 Total
	£	£	£
Incoming Resources			
Voluntary Income	144,608	216,004	360,612
Activities to generate funds	74,261	-	74,261
Income from other Resources	(10,810)	-	(10,810)
Income from Investments	4,854	6,103	10,957
Total Income	212,912	222,107	435,019
Resources Used			
Work of the Church	187,041	323,284	510,325
Costs of Generating Funds	17,850	-	17,850
Management and Administration	32,356	-	32,356
Depreciation	21,773	(3)	21,770
Charitable Expenditure	5,579	-	5,579
Insurance Claims	-	-	-
Total Expenditure	264,599	323,281	587,880
Net income / (expenditure) before net gains / (losses) on investments	(51,687)	(101,174)	(152,861)
Net gains/(losses) on investments	10,553	-	10,553
Net income for the year	(41,134)	(101,174)	(142,308)
Write offs	-	-	-
Reconciliation of funds:			
Total funds brought forward	724,413	745,202	1,469,615
Total funds carried forward	683,279	644,028	1,327,307

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
3a Voluntary Income				
Gift Aid				
Pledged	97,927	240	98,167	98,385
Unpledged	19,865	160	20,025	186,093
Collections at Services*	1,892	-	1,892	4,661
Sundry donations*	25,832	14,475	40,307	22,924
Legacies	-	-	-	11,000
Income tax recoverable	19,036	-	19,036	25,741
Miscellaneous Income	2,590	-	2,590	11,808
Fleet Religious Education Fund	0	-	-	-
	<u>167,143</u>	<u>14,875</u>	<u>182,018</u>	<u>360,612</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	53,641	-	53,641	39,514
Social events	7,731	-	7,731	14,422
Parish Magazine	9,872	-	9,872	4,727
Fees	13,074	-	13,074	15,598
	<u>84,317</u>	<u>-</u>	<u>84,317</u>	<u>74,261</u>
3c Income from Other Resources				
Insurance Claims	354,722	-	354,722	-10,810
	<u>354,722</u>	<u>-</u>	<u>354,722</u>	<u>(10,810)</u>
3d Income from Investments				
Dividends and interest	8,215	4,836	13,051	10,957
	<u>8,215</u>	<u>4,836</u>	<u>13,051</u>	<u>10,957</u>
Total Incoming Resources	<u>614,398</u>	<u>19,711</u>	<u>634,109</u>	<u>435,019</u>

* Much of the collection monies at services are now taken via SumUp card machines. These receipts are recorded under "Sundry donations".

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

4. Resources Used	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	105,244	-	105,244	105,624
Fabric & Management	23,541	75,730	99,271	358,414
Clergy Expenses	5,749	-	5,749	5,910
Utilities	25,368	-	25,368	15,332
Upkeep of Services	5,485	-	5,485	3,797
Interest payable on 38 Oasthouse Drive	10,418	-	10,418	9,998
Insurance	10,655	-	10,655	10,732
Youth & Junior Church	0	-	0	519
	<u>186,461</u>	<u>75,730</u>	<u>262,191</u>	<u>510,325</u>
4b Costs of Generating Funds				
Halls Expenses	13,189	-	13,189	11,114
Social Expenses	-355	-	-355	3,356
Magazine Production	2,848	-	2,848	3,380
	<u>15,682</u>	<u>-</u>	<u>15,682</u>	<u>17,850</u>
4c Church Management and Administration				
Administrator's costs including office expenses	<u>34,707</u>	<u>-</u>	<u>34,707</u>	<u>32,356</u>
4d Depreciation				
Depreciation	<u>21,773</u>	<u>-</u>	<u>21,773</u>	
4e Charitable Expenditure				
FACCTS	0	-	0	1,349
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	2,701	-	2,701	3,480
	<u>3,451</u>	<u>-</u>	<u>3,451</u>	<u>5,579</u>
Total Resources Used	<u><u>262,073</u></u>	<u><u>75,730</u></u>	<u><u>337,803</u></u>	<u><u>566,111</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

5. Staff Costs	Unrestricted Funds	Restricted Funds	Designated Funds	Total 2024	Total 2023
	£	£	£	£	£
Salaries	20,260	-	-	20,260	16,881
Employers National Insurance	-	-	-	-	-
Pension contributions	576	-	-	576	193
	20,835	-	-	20,835	17,074

During the year the PCC employed an administrator and an assistant administrator neither whom earned more than £60,000pa. A halls cleaner contractor was appointed who is a relative of Mr N Doran, PCC Secretary.

No member of the PCC received any remuneration in respect of PCC activities.

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings	Fixtures and Fittings	Total
	£	£	£
Cost			
At 1 January 2024	755,755	91,471	847,226
Additions	-	-	-
Disposals	-	-	-
Write off	-	-	-
At 31 December 2024	<u>755,755</u>	<u>91,471</u>	<u>847,226</u>
Depreciation			
At 1 January 2024	112,720	52,166	164,886
Charge for the year	8,671	13,102	21,773
Disposals	-	-	-
At 31 December 2024	<u>121,391</u>	<u>65,268</u>	<u>186,659</u>
Net Book Value			
At 1 January 2024	<u>643,035</u>	<u>39,305</u>	<u>682,340</u>
At 31 December 2024	<u>634,364</u>	<u>26,203</u>	<u>660,567</u>
Analysis of freehold land and buildings	Cost	NBV	
	£	£	
The Fleet Parish Community Centre	346,830	225,439	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
	-	-	
	<u>755,755</u>	<u>634,364</u>	

The fixtures and fittings are: the Church boilers; the organ, piano and altar furniture at All Saints; and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

6b. Investment Assets	2024	2023
	£	£
Market value at beginning of year	121,748	111,195
Net gain/(loss) on revaluation	2,787	10,553
Market value at end of year	124,535	121,748

Investment assets comprises 5,385.82 Church Board of Finance investment shares.

The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2024

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed assets	376,177	408,925	785,102
Net Current Assets	662,214	179,084	841,298
Fund Balance	1,038,391	588,009	1,626,400

7b. Analysis of Net Assets by Fund as at 31 December 2023

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed Assets	395,163	408,925	804,088
Net Current Assets	288,116	235,103	523,219
Fund Balance	683,279	644,028	1,327,307

8. Debtors

	2024	2023
	£	£
Income Tax Recoverable	-	741
	-	270
Other Debtors	296	1,047
	296	2,058

9. Liabilities: Amounts falling due within one year

	2024	2023
	£	£
HMRC	50	65
Other creditors	15,364	11,093
Accruals	-	-
Deferred income	2,106	2,106
	17,520	13,264

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	169,788	354,722	1,337	523,173
Other Unrestricted Funds:				
General Fund	157,634	259,676	252,065.51	165,244
CBF Investment Fund	121,748	2,787	-	124,535
Fleet Parish Community Centre	234,110	-	8,671	225,439
	513,492	262,462	260,736	515,218
Total Unrestricted Funds	683,279	617,184	262,073	1,038,391
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	83,925	-	-	83,925
All Saints Building Fund	231,717	19,471	75,730	175,458
Donations and Legacies for specific purposes	3,386	240	-	3,626
	644,028	19,711	75,730	588,009
Total funds	1,327,307	636,895	337,803	1,626,400

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds. The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church. The final insurance settlement was received in September 2025. The "Phase 2 fund" at 31st December 2024 stands at **£698,632** (£523,173 Designated Fund + £175,458 Restricted AS Fund).

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	299,092	(142,308)
Depreciation charges	21,773	21,770
Losses/(gains) on investments	(2,787)	(10,553)
Dividends and interest from investments	(13,051)	(10,957)
Decrease/(increase) in debtors	1,762	18,813
Increase/(decrease) in creditors	4,257	411
Net cash used in/provided by operating activities	311,046	(122,824)



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2024

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2024, which are set out on pages 2 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Management Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Stuart Harris
Relevant professional qualification: ACMA
Company: Seebys Consultancy Ltd
Date: 28th April 2025

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

For the year ended 31 December 2024

		Unrestricted Funds	Restricted Funds	2024 Total	2023 Total
Incoming Resources	Note	£	£	£	£
Voluntary Income	3a	167,143	14,875	182,018	360,612
Activities to generate funds	3b	84,317	-	84,317	74,261
Income from other Resources	3c	354,722	-	354,722	-10,810
Income from Investments	3d	8,215	4,836	13,051	10,957
Total Income		614,398	19,711	634,109	435,019
Resources Used					
Work of the Church	4a	186,461	75,730	262,191	510,325
Costs of Generating Funds	4b	15,682	-	15,682	17,850
Management and Administration	4c	34,707	-	34,707	32,356
Depreciation	4d	21,773	-	21,773	21,770
Charitable Expenditure	4e	3,451	-	3,451	5,579
Total Expenditure		262,073	75,730	337,803	587,880
Net income/expenditure before net gains on investments		352,325	(56,019)	296,306	(152,861)
Net gain (loss) on investments		2,786.63	-	2,787	10,553
Net income for the year		355,111	(56,019)	299,092	(142,308)
Write offs		-	-	-	-
Net movement in funds		355,111	(56,019)	299,092	(142,308)
Reconciliation of funds:					
Total funds brought forward		683,279	644,028	1,327,307	1,469,615
Total funds carried forward		1,038,391	588,009	1,626,400	1,327,307

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The notes on pages 5 to 12 form part of these accounts.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2024

	Note	2024 £	2023 £
Fixed assets:			
Tangible Assets	6a	660,567	682,340
Investments	6b	<u>124,535</u>	<u>121,748</u>
		785,102	804,088
Current assets:			
Debtors	8	296	2,058
Short term deposits		467,337	298,183
Cash at bank and in hand		<u>391,185</u>	<u>236,242</u>
		858,818	536,483
Liabilities:			
Creditors: amounts falling due within one year	9	17,520	13,264
Net current assets		<u>841,298</u>	<u>523,219</u>
Total assets less current liabilities		<u>1,626,400</u>	<u>1,327,307</u>
Funds	10		
Restricted income funds		588,009	644,031
Unrestricted income funds:			
Revaluation reserve		124,535	121,748
Designated funds		523,173	169,788
General funds		390,683	391,740
	7	<u>1,626,400</u>	<u>1,327,307</u>

Approved by the Parochial Church Council and signed on its behalf on 28th April 2025 by:



Mr John Nicholls
Hon Treasurer

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS

For the year ended 31 December 2024

		2024		2023	
	Note	£	£	£	£
Cash flows from operating activities					
Net cash provided by operating activities	11		311,046		(122,824)
Cash flows from investing activities					
Dividends and interest from investments		13,051		10,957	
Purchase of fixed assets		-		(52,407)	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>13,051</u>		<u>(41,450)</u>
Change in cash and cash equivalents in the year			324,097		(164,275)
Cash and cash equivalents at the beginning of the year			534,425		698,700
Cash and cash equivalents at the end of the year			<u><u>858,522</u></u>		<u><u>534,425</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 1st April 2025 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2024.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due.

Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment.

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period. Full year depreciation is charged in year of acquisition.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Lloyds Bank, CAF Bank and Saffron Walden Building Society.

Roundings

Figures presented in the financial statements are rounded to the nearest pound and therefore totals may not tie precisely.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

2. Detailed comparative for the statement of financial activities - 2023 Comparative

	Unrestricted Funds	Restricted Funds	2023 Total
	£	£	£
Incoming Resources			
Voluntary Income	144,608	216,004	360,612
Activities to generate funds	74,261	-	74,261
Income from other Resources	(10,810)	-	(10,810)
Income from Investments	4,854	6,103	10,957
Total Income	212,912	222,107	435,019
Resources Used			
Work of the Church	187,041	323,284	510,325
Costs of Generating Funds	17,850	-	17,850
Management and Administration	32,356	-	32,356
Depreciation	21,773	(3)	21,770
Charitable Expenditure	5,579	-	5,579
Insurance Claims	-	-	-
Total Expenditure	264,599	323,281	587,880
Net income / (expenditure) before net gains / (losses) on investments	(51,687)	(101,174)	(152,861)
Net gains/(losses) on investments	10,553	-	10,553
Net income for the year	(41,134)	(101,174)	(142,308)
Write offs	-	-	-
Reconciliation of funds:			
Total funds brought forward	724,413	745,202	1,469,615
Total funds carried forward	683,279	644,028	1,327,307

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
3a Voluntary Income				
Gift Aid				
Pledged	97,927	240	98,167	98,385
Unpledged	19,865	160	20,025	186,093
Collections at Services*	1,892	-	1,892	4,661
Sundry donations*	25,832	14,475	40,307	22,924
Legacies	-	-	-	11,000
Income tax recoverable	19,036	-	19,036	25,741
Miscellaneous Income	2,590	-	2,590	11,808
Fleet Religious Education Fund	0	-	-	-
	<u>167,143</u>	<u>14,875</u>	<u>182,018</u>	<u>360,612</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	53,641	-	53,641	39,514
Social events	7,731	-	7,731	14,422
Parish Magazine	9,872	-	9,872	4,727
Fees	13,074	-	13,074	15,598
	<u>84,317</u>	<u>-</u>	<u>84,317</u>	<u>74,261</u>
3c Income from Other Resources				
Insurance Claims	354,722	-	354,722	-10,810
	<u>354,722</u>	<u>-</u>	<u>354,722</u>	<u>(10,810)</u>
3d Income from Investments				
Dividends and interest	8,215	4,836	13,051	10,957
	<u>8,215</u>	<u>4,836</u>	<u>13,051</u>	<u>10,957</u>
Total Incoming Resources	<u>614,398</u>	<u>19,711</u>	<u>634,109</u>	<u>435,019</u>

* Much of the collection monies at services are now taken via SumUp card machines. These receipts are recorded under "Sundry donations".

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

4. Resources Used	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	105,244	-	105,244	105,624
Fabric & Management	23,541	75,730	99,271	358,414
Clergy Expenses	5,749	-	5,749	5,910
Utilities	25,368	-	25,368	15,332
Upkeep of Services	5,485	-	5,485	3,797
Interest payable on 38 Oasthouse Drive	10,418	-	10,418	9,998
Insurance	10,655	-	10,655	10,732
Youth & Junior Church	0	-	0	519
	<u>186,461</u>	<u>75,730</u>	<u>262,191</u>	<u>510,325</u>
4b Costs of Generating Funds				
Halls Expenses	13,189	-	13,189	11,114
Social Expenses	-355	-	-355	3,356
Magazine Production	2,848	-	2,848	3,380
	<u>15,682</u>	<u>-</u>	<u>15,682</u>	<u>17,850</u>
4c Church Management and Administration				
Administrator's costs including office expenses	<u>34,707</u>	<u>-</u>	<u>34,707</u>	<u>32,356</u>
4d Depreciation				
Depreciation	<u>21,773</u>	<u>-</u>	<u>21,773</u>	
4e Charitable Expenditure				
FACCTS	0	-	0	1,349
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	2,701	-	2,701	3,480
	<u>3,451</u>	<u>-</u>	<u>3,451</u>	<u>5,579</u>
Total Resources Used	<u><u>262,073</u></u>	<u><u>75,730</u></u>	<u><u>337,803</u></u>	<u><u>566,111</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

5. Staff Costs	Unrestricted Funds	Restricted Funds	Designated Funds	Total 2024	Total 2023
	£	£	£	£	£
Salaries	20,260	-	-	20,260	16,881
Employers National Insurance	-	-	-	-	-
Pension contributions	576	-	-	576	193
	20,835	-	-	20,835	17,074

During the year the PCC employed an administrator and an assistant administrator neither whom earned more than £60,000pa. A halls cleaner contractor was appointed who is a relative of Mr N Doran, PCC Secretary.

No member of the PCC received any remuneration in respect of PCC activities.

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings	Fixtures and Fittings	Total
	£	£	£
Cost			
At 1 January 2024	755,755	91,471	847,226
Additions	-	-	-
Disposals	-	-	-
Write off	-	-	-
At 31 December 2024	<u>755,755</u>	<u>91,471</u>	<u>847,226</u>
Depreciation			
At 1 January 2024	112,720	52,166	164,886
Charge for the year	8,671	13,102	21,773
Disposals	-	-	-
At 31 December 2024	<u>121,391</u>	<u>65,268</u>	<u>186,659</u>
Net Book Value			
At 1 January 2024	<u>643,035</u>	<u>39,305</u>	<u>682,340</u>
At 31 December 2024	<u>634,364</u>	<u>26,203</u>	<u>660,567</u>
Analysis of freehold land and buildings	Cost	NBV	
	£	£	
The Fleet Parish Community Centre	346,830	225,439	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
	-	-	
	<u>755,755</u>	<u>634,364</u>	

The fixtures and fittings are: the Church boilers; the organ, piano and altar furniture at All Saints; and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

6b. Investment Assets	2024	2023
	£	£
Market value at beginning of year	121,748	111,195
Net gain/(loss) on revaluation	2,787	10,553
Market value at end of year	124,535	121,748

Investment assets comprises 5,385.82 Church Board of Finance investment shares.

The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2024

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed assets	376,177	408,925	785,102
Net Current Assets	662,214	179,084	841,298
Fund Balance	1,038,391	588,009	1,626,400

7b. Analysis of Net Assets by Fund as at 31 December 2023

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed Assets	395,163	408,925	804,088
Net Current Assets	288,116	235,103	523,219
Fund Balance	683,279	644,028	1,327,307

8. Debtors

	2024	2023
	£	£
Income Tax Recoverable	-	741
	-	270
Other Debtors	296	1,047
	296	2,058

9. Liabilities: Amounts falling due within one year

	2024	2023
	£	£
HMRC	50	65
Other creditors	15,364	11,093
Accruals	-	-
Deferred income	2,106	2,106
	17,520	13,264

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	169,788	354,722	1,337	523,173
Other Unrestricted Funds:				
General Fund	157,634	259,676	252,065.51	165,244
CBF Investment Fund	121,748	2,787	-	124,535
Fleet Parish Community Centre	234,110	-	8,671	225,439
	513,492	262,462	260,736	515,218
Total Unrestricted Funds	683,279	617,184	262,073	1,038,391
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	83,925	-	-	83,925
All Saints Building Fund	231,717	19,471	75,730	175,458
Donations and Legacies for specific purposes	3,386	240	-	3,626
	644,028	19,711	75,730	588,009
Total funds	1,327,307	636,895	337,803	1,626,400

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds. The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church. The final insurance settlement was received in September 2025. The "Phase 2 fund" at 31st December 2024 stands at **£698,632** (£523,173 Designated Fund + £175,458 Restricted AS Fund).

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	299,092	(142,308)
Depreciation charges	21,773	21,770
Losses/(gains) on investments	(2,787)	(10,553)
Dividends and interest from investments	(13,051)	(10,957)
Decrease/(increase) in debtors	1,762	18,813
Increase/(decrease) in creditors	4,257	411
Net cash used in/provided by operating activities	311,046	(122,824)

Accounts



Fleet Parish Annual Report 2023

VICAR'S REPORT 2023/24

- This has been a year of great blessings – thanks be to God and to all of you!
- AS reopened (In February) and was reconsecrated (in April)
- We are now reaping the fruits of all the work that went into that rebuilding (Thank you to all who over the years played their part in that)
- Our congregations are growing - and getting younger!
- We have completely revised our worship program with the aim of being one parish with two churches and a variety of services.
- We have completely renewed our musical provision so that it serves the whole parish.
- We have drawn lots of people into new roles and ministries.
- We have rejuvenated our Parish Office, with the arrival of Rebecca and Sandy and the use of Church suite, Life events and our remodelled Website and Social Networking.
- Cally has moved to a new ministry, Jane is training to be ordained, Claire is training to be LAM. We hope others may follow them into new forms of accredited ministry for our parish and for the wider church.
- Mary has stepped back a little – thank you to her for many years of faithful ministry.
- Our ministry with children has been relaunched with the return of Godly play and Baby Saints now happening weekly.
- Our coffee bar and Tea and chat have reached many people on the edges of our church community and brought a good few of them in!
- We have enjoyed an even more fruitful relationship with our Church school.
- We ran an Alpha Course in the autumn for 30+ people.
- Thank you to everyone for their flexibility and patience whilst all this has been happening.
- God is doing wonderful things, new things, our task is to be thankful, ride the wave, and embrace the changes.
- I believe God is calling new people to be involved in every area of our life together.
- I believe God is calling new people to share in leadership and 'succession planning' for the future.
- I believe God is calling us to become even more 'outward facing' - taking our mission to the community of Fleet and beyond.
- I believe God is calling us be more deliberately prayerful.
- I believe God is calling us to be even more ambitious for Him and prepared to take risks for him.
- I believe God is calling us to take stock of our organisation, committees, and structures and to streamline them so that we might more faithfully and effectively serve him in these changing times.

Thank you to you all for your ministry, your friendship, your encouragement, and your prayers.

Mark Hayton

PCC HIGHLIGHTS

The PCC has met eight times during the year, with six of these being the regular scheduled meetings in January, March, May, July, September and November. A further meeting was held immediately following last year's APCM (to elect the Treasurer, Secretary and Standing Committee). There was an additional meeting in December to review and approve the 2024 budget.

During the year the PCC has discussed and agreed a number of important matters including the following:

- The PCC approved a Safeguarding Action Plan and its 2023 Safeguarding Statement of Policy, and received regular updates during the year.
- On the financial side the PCC approved a budget for 2024-2026, but has yet to approve the 2023 Accounts.
- With All Saints Church being returned to the parish's responsibility early in the year, the PCC had regular updates on the various teething problems, and progress in resolving these with the building contractor. The final settlement with the insurance company (EIG) is still awaited. Faculty applications were approved for the new Sanctuary furniture and new Organ.
- The condition of the FPCC roof became a pressing issue during the year and the PCC approved interim expenditure to cover urgent remedial work.
- The ECO sub-committee had been particularly active and the PCC received regular updates on their activities.
- Mark engaged the PCC in regular discussion on the diocesan-led Parish Needs programme and the parish Church Development Plan that resulted from that. The PCC also discussed and agreed various changes to the parish Worship programme.

Minutes of all PCC meetings are publicly available for reading, and are kept in folders both in the FPCC Office and the P&J Narthex.

Nick Doran

ELECTORAL ROLL

The 2024 revision of the Electoral Roll as follows:

Names on roll 160

Representing 125 Households

MINISTRY TEAM REPORT 2023

- The ministry team consists of clergy and readers from the parish
- Throughout 2024 the team consisted of The Vicar (Mark Hayton), the Curate (Cally Burch) and 2 LLM readers (Mary Goodson and Jane Jones.) During the year we were delighted to welcome Claire Holt (LAM in training) and Dick Fawn (Pastoral Assistant, Occasional Preacher, Funeral Minister) to the team.
- The team meet to pray and to plan every Monday morning in All Saints Church at 9am. (All are welcome to join us for this.)

- The team have led a broad range of worship across the parish this year. They have shared in the preaching and leading of Sunday services and at festivals.
- The team have continued in the ongoing work of reshaping our worship programme this year, including Café Church, Celtic Morning Prayer and other forms of non-Eucharistic Worship.
- The team have all been involved in ministry to the bereaved and the taking of funerals. • The team have held several special services and events including services for baptism families, bereaved families, house group members, and with local schools.
- The team are heavily involved in pastoral care of the whole parish, alongside other members of the Pastoral Team.
- Members of the team were involved in leading an Alpha Course for 30 people.

Revd Mark Hayton

PARISH OFFICE AND HALLS

Rebecca joined the Parish Office as Administrator in June 2023 and it has been a fairly busy few months clearing the backlog and getting on top of the day to day running of the parish office. Our halls have continued to be in high demand and Sandie Pearce has joined the team as Halls Manager and is of immense help to Rebecca with the booking of halls and liaising with ad hoc hirers. The halls now have regular hirers booked in for most days of the week. Thank you all for your patience and support as we juggle the many demands of administering our busy parish – we look forward to serving you in 2024.

Rebecca Ratnasamy

ANNUAL REPORT 2024 – CHURCHSUITE ROTAS AND BOOKINGS

Over 38 rotas are required to run our parish and most of these have now been transferred to ChurchSuite, allowing ease of populating them, identification of clashes, reminders of duties and arrangement of swaps. This goes a long way to easing the workload for service and music leaders, as well as the Overseers of these rotas. But also, it provides a GDPR-compliant way of maintaining the interlocking duties in a two-church parish with a complex monthly service calendar! If we are to operate in the future in a GDPR-compliant way then we need to continue to move to this method of working. However, it is clear that some people will remain offline and every effort will be made to ensure they are kept informed of their rota duties and consulted about availability.

Hall and church bookings are managed by our Parish Administrator, Rebecca Ratnasamy and Hall Bookings Manager, Sandie Pearce with Robert Smith currently managing concert bookings for the churches. ChurchSuite is used to record all these bookings and the resources they use. Work is ongoing to align the ChurchSuite entries with the hire contracts and provisions for performing rights, safeguarding, alcohol consumption and health and safety.

Robert Smith
Parish Rota Manager

ALL SAINTS FUNDRAISING COMMITTEE

Although Phase 1 of the building project was completed in March 2023, Fundraising has continued and Phase 2 is very much on our minds.

Most of the furniture in the church has been sponsored including all the wooden chairs, the altar, the lectern, side tables and bookshelves.

Mens' Shed have made the beautiful cabinet for the Memorial Book and noticeboards at the back of the church. All the work was carried out without charge, we just paid for materials.

Concerts by a range of talented musicians have continued to be a much-appreciated source of fundraising. All the musicians give their time free of charge and the Church on the Heath has provided us with free use of their facilities.

We have been able to claim all the grants pledged and have received a second grant from Fleet Town Council. The new grant was to help towards the Churchyard Garden.

The Christmas Tree Festival was again a wonderful community event and the Fundraising Group used the opportunity to sell cakes, jewellery and other items which went towards the Building Fund.

Several organisations have requested guided tours of the restored church and have donated generously to the Building Fund.

We have been overwhelmed by the response by so many people and organisations who have helped us rebuild this beautiful church. A huge thank you to everyone and we look forward to completing the rebuild under Phase 2.

Jan Cole

PARISH MAGAZINE FOR APCM

This year it has wonderful to have covered the reconsecration of All Saints in the parish Magazine. We have had many full magazines (which can be seen at bit.ly/fleetparishmag) and we thank all the contributors who have provided Interesting articles for our readership.

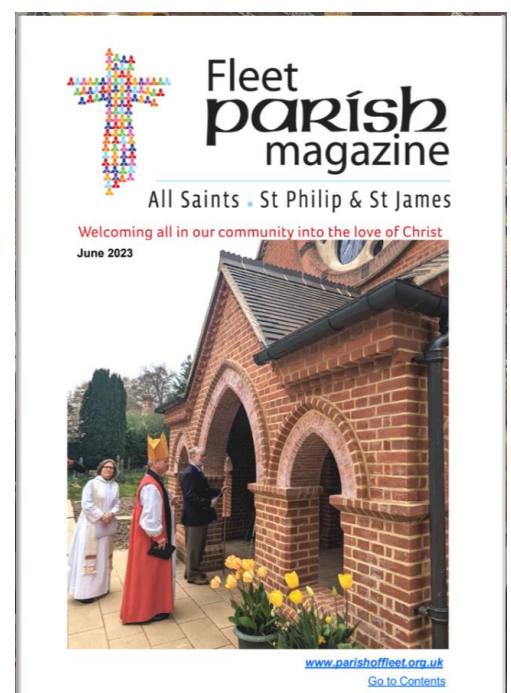
The Circulation has continued with a print run of 350 with a further 75 reads of the online magazine. Thank you to our Printers Imprint and Heather Turner and the teams of distributors who deliver the magazines around the parish.

We have lost some advertisers, as many businesses have cut costs. Thanks to Rebecca for managing the advertising as well as all the Parish registers, readings and services.

Finally thank you to all our readers. We hope that you enjoy reading the magazine. Do let us know what you think about the magazine – good or bad.

As we have both been editing the magazine for many years, we are looking for people to join the editorial team. If you're interested, or want to find out more, do speak to either of us.

Nic Evans & Carolyn Ford



ANNUAL REPORT 2024 – WEBSITE

The website had an overhaul in the latter part of 2023, with the help of several volunteers to advise on its accuracy and relevance, ease of access and how intuitive the structure is. The plan is to make it (a) more informative, warm and friendly to people beyond the church who want to find out about the parish and (b) more useful to church members for finding useful, relevant and up-to-date information.

The structure has been changed to a more intuitive hierarchical menu-based system. An Events page has been added and the Families page has been supplemented with individual pages on the different offerings, plus a feed of family-related events from ChurchSuite. The historical pages for the churches have been rationalised, especially for a post-fire All Saints church. The parish diary (from ChurchSuite) has been supplemented with a page on the (ChurchSuite) Rotas and another with the resources allocated through the ChurchSuite hall and church booking system. A completely new section on the parish music has been created with descriptions of the choirs and instrumental groups, the music rota, the music list (editable by the service and music leaders) and pages for each choir (password-protected) so that music can be distributed for private practice. More photos of people with roles in the church have been added for the Contact Us page and the PCC page in the new Governance area. This also contains a new page showing our licences so people can work out what we are allowed to do in terms of copying and performing music, lyrics and text.

The PCC has agreed to assign PCC members to their specialist areas of the website for checking accuracy and providing feedback, suggestions for timely updates, etc.

Robert Smith
Parish Website Manager

SAFE GUARDING

1. The Diocesan & Parish Safeguarding Policies were approved by the PCC at their meeting of 15 May 2023 following the APCM.
2. At the same meeting Liz Whiting was approved as the new Parish Safeguarding Officer, taking over from Sheila Buller, and Dick Fawn took on the role of PCC Designated Safeguarding Lead from Jean Carr.
3. A meeting was held with the Diocesan Safeguarding Lead Jackie Broadfoot, attended by the ministry team, churchwarden, PSO on 4th September 2023 to take stock of various safeguarding procedures in the parish and diocese.
5. DBS initial checks and renewals have been ongoing as required throughout the year.
6. Please be aware that any safeguarding concerns should be reported to the clergy or to me without delay.

Liz Whiting

ALL SAINTS CHURCH WARDEN'S REPORT FOR 2023

2023 was a year of evolution at All Saints.

In February 2023 we finally took the church back under our own control. Thereafter the clergy team experimented with new ways of worship and choirs tried out different places to

sing from. The F&M committee was very busy replacing lost articles as the need became apparent, and returning the church and surroundings to a recognisable and useful state. In April the church was opened to the public twice a week with volunteer church sitters to act as guardians and guides. Unexpectedly they found themselves listening and learning. We were visited by so many people who were married here, whose Children were baptised, or whose Parents embarked on their final journeys from All Saints, and all wanted to talk about their memories of the occasion and of the old church.

In addition to expressing my thanks to our church sitters, our gardeners and coffee makers, and the small but devoted band of church cleaners I would particularly like to commend Sarah, Tina, Kate and Bill, James, Lynda and Pete and their family members who nightly watered into existence the newly planted churchyard grass throughout a hot dry June and July.

Throughout the year we experienced teething troubles with the new lighting, heating, and alarm systems in the church which necessitated the frequent return of technicians and engineers to rectify. As the only one of us technically capable of speaking their language, Graham Hix has been invaluable in pointing out their errors. We owe him a huge debt of gratitude.

In the autumn we embarked on repairs to the roof of the FPCC, which will be ongoing in 2024.

Jenny Thorne

ST PHILIP & ST JAMES CHURCHWARDEN REPORT

I would like to begin by thanking all those who have contributed so much to the smooth running of P&J during the past year. We are lucky to have an amazing group of volunteers from our gardeners who do so much to make the outside of the church look welcoming, to our cleaners who do so much to keep it spic and span on the inside.

Of course, our gratitude doesn't stop there as we are fortunate in having AV operators and technical experts on whom we rely so much during our services and volunteers to serve tea, coffee and biscuits to us afterwards. While behind the scenes, our Sacristan quietly fulfils many duties.

We are blessed in having teachers for Godly Play who help our children to grow in their faith and a baptism team to welcome parents and their children.

I would like to take this opportunity to recognise the huge amount of work done by the many volunteers who organised and ran our Christmas Tree Festival, including all those who staffed various stalls and provided hospitality from the kitchen.

Thanks also must go to those involved in setting up the illuminated Nativity Stable outside the front of the church as a beacon to all for Christmas.

Our F&M committee has met several times during the past year to look after our church and hall, by:

- Providing additional lighting for the church driveway.
- Clearing out the garage.
- Replacing faulty electrical sockets in the hall and kitchen.

- Conducting PAT electrical testing in both church and hall.
- Fixing plumbing issues in welfare facilities and in 38 Oast House Drive.
- Improvements to our AV system plus new stands for our projectors.
- Passing our annual fire extinguisher inspection.
- Creating a risk assessment for our Christmas Tree Festival.
- Servicing our dishwasher in the hall and replacing its water softener.
- Raising the thurible holder in the vestry
- Providing warning notices at the entrance to the vestries and new light switches.

We are now going through one of those changes that inevitably occur in the life of a church as we have said goodbye to Cally after ministering to us so well while she was with us. We wish her and her family every happiness at St Mary's Church, Bridport.

Finally, on behalf of P&J's congregation we give our thanks to Mark and to the whole ministry team who have been so busy creating many different and innovative ways in which to strengthen the life of our church.

Paul Allen
Deputy Warden

STANDING COMMITTEE

The Standing committee of the PCC exists to make decisions on behalf of the PCC on urgent matters that occur in between PCC meetings Your standing committee consists of the Vicar, Curate, Wardens, Treasurer, Secretary, and Chair of Finance.

All decisions are reported back to a full meeting of the PCC for their information and approval.

In 2023 the standing committee were called upon to meet very few times, but the matters they did deal with included..

- Hire of a portable organ for All Saints Church (which led eventually to the purchase of such an item).
- Purchase of a replacement font for P&J
- Allocation of proceeds from the Christmas Tree festival.

Mark Hayton

FINANCE and ADMINISTRATION COMMITTEE

Contribution to Annual Report 2023

- Over recent years, the PCC accounts have become particularly difficult to prepare, interpret and examine given the large increase in the number of transactions, the number of different sources of income and expenditure and their allocation. The complexity and workload for the Treasurer continue to increase.
Consequently we are now looking for ways to simplify our procedures, possibly by appointing a bookkeeper and also by breaking down the tasks into smaller manageable units which hopefully will attract more volunteers. We will still be seeking a new Treasurer to oversee the tasks but the workload should be far lighter.
- The loss of Tim Kite was a tragic event. Tim was the Independent Examiner of our Accounts and gave his time and expertise generously and freely. Although progress has been made

in finding another Independent Examiner it is possible that unexamined Accounts will be presented to the APCM which may necessitate an extraordinary APCM in due course to approve the Accounts.

- The draft Accounts show a net income deficit under Unrestricted Funds of about £91K. However about £65K is for rebuild-contents expenditure and will be deducted from the Designated Fund which together with the deduction of Depreciation (about £7K) will reduce the £91K to an Unrestricted Funds cash deficit of about £19K which is not unreasonable in the circumstances. The draft Accounts also show a net income deficit of about £101K under Restricted Funds which is mainly related to the building project. This will be deducted from the All Saints Building Fund leaving about £232K in the Building Fund at the end 2023.
- There was a modest but welcome increase in planned giving of about £3.5K. Most of our planned giving is now done through the Parish Giving direct debit scheme which offers many benefits, from almost instant tax reclaims (with no admin work for us) to the opportunity to 'index link' our giving with optional automatic annual increases following the national CPI inflation index. It is also the scheme which incurs the least costs to us. If you are still on the standing order system you might like to consider switching over. If you donate by any other method you also might like to switch over. There was also a small decrease in the Parish Share of about £2K.
- Our disposable cash for general purposes now stands at about £156K and our Investment Account at about £122K.
- The All Saints Building Fund income grew by about £221K in 2023 mainly due to excellent fund raising, grants and generous donations. Expenditure from the fund increased to over £323K as the PCC continued to pay Buxton (contractor) and others directly. The final amount in the Fund to support Phase 2 of the building project still remains difficult to predict in view of remaining payments and the ongoing negotiations for a further increase in the insurance budget.
- Mike Ford our Treasurer is standing down. Mike has done an outstanding job and he will be badly missed.
- I should like to thank Juliet Worthington for managing the PCC's payroll obligations and to Jean Carr and David Worthington for managing the planned giving arrangements and to other members of the committee Jenny Thorne, Antony Jones, Nick Doran, Dick Fawn, Cally and Mark.
- We were fortunate to have recruited an excellent Administrator -Rebecca Ratnasamy- to replace Chantelle- who is very well supported by Sam Lord.

R.F. Buller (April 2024)

SOCIAL COMMITTEE

Our first social event following last year's APCM was an evening of Call my Bluff. For the evening, we co-opted Ben Holt and Tim Kite. We had a panel of four who presented us with words and a choice of four answers. As the evening wore on our panel became more and more expansive trying to convince us of the true meaning of the word. We had a very strong winning team.

This was followed by our annual Parish Afternoon Tea, finally back at All Saints.

As mentioned last year, the Social Committee had begun to support other Parish events. All through October, with the help of the Social Committee Sub Group we provided an early supper of

soup plus tea and coffee before the evening Alpha Group began. A large selection of soup was provided over the six weeks, no recipe repeated!! The Social Committee Sub Group also provided the refreshments for our October Family Activity Afternoon.

Our final event of 2023 was the Parish Christmas Tree Festival. The Social Committee provided the soup and a roll over the Saturday lunch time. This is always a very busy 2 hours and it is all hands on deck in two shifts.

Thank you to everyone who supported the above events, they really could not happen without you.

Karen Kite

DISCIPLESHIP 2023

- Planning and enabling our Alpha course to happen was a great achievement for autumn 2023 and further sessions took place in the new year. Around 30 participants met from October for 5 weeks, starting with a bowl of soup together in FPCC and moving into AS church for our Alpha session and discussion. This was a fruitful time and much was gained from sharing together in small groups and growing as a church and community.
- House groups in our parish continue to thrive and an annual house group service and tea was held in P and J in January.
- Our Cathedral outings re-started with a visit to Coventry Cathedral in March. Watch this space for 2025!
- We planned a quiet day at Ladywell Convent in Godalming for March 2024.
- We had a service of healing at All Saints church in July which was very moving and well attended.

Jane Jones

ALL SAINTS SCHOOL LINK 2023

Over two days at the end of June, all the children from AS school walked down to visit AS church in their year groups. A team of church volunteers welcomed them and showed them round. In the school's words:

These were the days when we were, once again, able to visit our wonderful Parish Church. Some of our children were not even born when the fire took place in 2015 and very few have visited since the church re-opened. It was a milestone in our history as a school. All of the children were struck by the beauty of the church and also how they can now call it `their` church.

Cally formed a close bond with the worship crew children, a small team who contribute to school worship. With their involvement, Cally led a service at AS church at the end of the summer term to thank the children for taking on this role.

Cally sourced a credence table that was no longer needed from another parish and this was delivered to school for use as an altar in the Breaking Bread services that Mark leads.

Y5 children visited in the autumn with Mr Douglas to paint a wonderful Tree of Life mural on the back wall of the old Lady Chapel at AS church.

Children from school took part in our annual Harvest service and all classes and some parents came to AS church for a Christmas celebration. A choir from AS school opened this year's Christmas tree festival and were as always, much welcomed.

Jane Jones

MINISTRY TO CHILDREN AND FAMILIES 2023

- Godly play runs monthly at All Saints (first Sunday) and P and J (fourth Sunday) under the leadership of Stephanie Archer and Kim Holifield. A small group of children continue to enjoy learning and growing their faith through these interactive stories. Many thanks too to gatekeepers Ruth and Rosemary.
- Baby Saints is now running every Wednesday in term time at FPCC under the leadership of Claire Holt and is proving very popular. Pre-schoolers and parents share refreshments, hear a simple bible story and have time for play and a craft activity. It is a much-appreciated activity and a lovely way to welcome young families to our church community.
- Family worship continued monthly at 11.30 at P and J with a time for informal worship, stories, craft and lego.
- Dribbles and Giggles welcomes mums, carers and pre-school children to FPCC on Friday mornings in term time with refreshments, craft and lots of play. Thank you to Cheryl and all who support this group and enable it to happen.
- Family activity afternoons were held twice this year. In February we celebrated Spring Hope at FPCC/AS church and we had a Noah's Ark theme at P and J in October, on both occasions welcoming many families.
- Open the book continues to take place at Fleet Infants school on a fortnightly basis. Jane stepped down from leading this group in July 2023 and it is now led by a member of the FACCTS team.
- Crib services are very popular and it is always the largest service over Christmas at P and J. The Good Friday Journey to the Cross service was also well attended and is a truly inter-generational service where many voices take part.
- We continue to welcome Year 6 children from Velmead School to P and J for the celebration of Easter and Christmas, led by the FACCTS team but with many volunteers helping with craft tables from our church community.

Jane Jones

DEANERY SYNOD REPORT – 2023 – 2024

The Deanery Synod met on two occasions during the past year.

The first Meeting was held on Thursday 19th October at All Saints.

A summary of the main Agenda items is as follows:

Rev. George Newton, the Vicar of Holy Trinity, Aldershot: has taken over as Interim Area Dean, Jane Jones stood down as the Lay Chair, due to her training commitments for her future ordination. The Synod also requires a Secretary and a Treasurer.

Rev. Mark Hayton: updated Synod on the rebuilding and re-opening of All Saints and advised that numbers attending worship in the Parish have increased. He drew attention to the forthcoming Alpha Course and the renewed worship programme and the three choirs and one band that now participate in Services and that children's and families work has been rejuvenated. Jane Jones is training for ordination and Claire Holt is on the LAM Course.

Treasurer's Report: the balance in credit in the Account is £567.11

News from the Deanery: the Deanery Confirmation was scheduled for 19th November 2023. Revd. Thea Edwards had been installed as the vicar of The Good Shepherd, Farnborough. Revd. Phil Roche is acting as the part-time Priest in Charge at St. Mark's, Farnborough.

Revd. Alwyn Pereira: the vicar of St. Michael's Aldershot gave a presentation on God at work in his local community. He presented research into the demographics of the Deanery and drew particular attention to the high levels of deprivation in parts of Aldershot and Farnborough.

He highlighted concern for the young people in the deprived area with some eighty teenagers connected to St. Michael's.

Revd. Thea Edwards said she was prepared to work with Alwyn to explore the way forward.

The Deanery synod was invited to come up with a plan to ask strategically for resources to support this need and the presentation was followed by discussion in cluster groups.

It was acknowledged that some parts of the Deanery are more wealthy than other areas and that funding is important, but that volunteers and leaders are also needed.

The second meeting of the Deanery Synod was held on Thursday 21st February 2024 at The Church of the Good Shepherd, Farnborough.

A summary of the main Agenda items is as follows:

Revd. Thea Edwards gave a brief account of the activities at The Church of the Good Shepherd, since her recent appointment as Vicar of the Parish. She highlighted that the Parish contains two low-income Wards within Farnborough, and that increased efforts are in hand to build on outreach to the local community.

Revd. Dean Pusey spoke to the Diocesan Racial Covenant, which all Parish Leadership Teams should review and recommit too ever two years, including PCC's making their commitment to support. He stressed this is particularly important in our Deanery, due to the wide range of ethnic diversity, particularly in parts of the Rushmoor Local Authority area.

Matt Grove, the Leader of the Foundation in Ministry Training at the Diocese, gave a presentation on the Lay Associate Minister (LAMs) training course, which is designed to equip lay leaders to explore what leadership might be like and to grow in confidence through sound theological training and developing practical skills.

This is two-year course with no upper age barrier or assessments and is the pathway Claire Holt a member of our Ministry Team is pursuing.

A brief time was spent in discussion following this presentation.

Dick Fawn - Deanery Synod Representative April 2024

BAPTISM TEAM

- It is wonderful that we now have All Saints for baptisms as well as P&J. We have had a steady number of baptisms held at both churches over the last year.
- Baptism Preparation mornings are very successful, we usually have two or three families attending and they are a great way to get to know our baptism families and for them to familiarise themselves with both churches and to meet the baptism team. It is a great privilege on the day of the baptism to meet the extended family and friends of the child to be baptized.

- My grateful thanks to Sam Lord and Karen Kite for their unfailing support in visiting and contacting the baptism families and maintaining any follow up with them. We have recently welcomed to the baptism team Jane Eastham.

Claire Holt

THE TUESDAY MORNING PRAYER GROUP

Prayer Group continues to meet every Tuesday morning at 11.00 except during the month of August. We have moved our meeting place to the Prayer Room in the Fleet Parish Community Centre. Those of us who feel able, take it in turns to lead the group and our different styles and choices of reading leads to a diversity of sessions. Our meetings usually last about half an hour. We often talk after the meeting about issues and thoughts raised during the session. The sessions are based loosely on Contemplative Meditation and our prayers are for anyone who needs our prayers - known to us or in the wider community - and situations in the world. Sadly, our numbers have declined in recent months and we would dearly welcome new faces. There is no pressure to attend every week so please feel free to join us and see what we do. We will be delighted to see you. We would like to take this opportunity to thank Anne Richardson for her commitment and hard work over the years.

Aline Anscombe.

ANNUAL REPORT – COFFEE BAR

The Coffee Bar is now into its 14th year and continues to play an important role in our Parish's outward mission. So many of our regulars can find, not only a place with a friendly face to chat to, but also very reasonably priced coffee/tea and, of course, our renowned homemade cakes, scones and biscuits. It's a place so many feel 'safe' coming to and since we have reopened the church during the week, including Saturdays, more people, having viewed the beautifully restored church, are realising they can fit in a coffee.

Thanks to Sue Benham for organising the Saturday rota and also a huge thank you to Ruth Waller who makes sure all the slots are filled during Tuesday, Wednesday and Friday – we still hope to extend to our pre Covid opening of 6 days per week but that requires more volunteers to come forward to help with this. Please, if you feel you can offer even just one morning a month, we would very much welcome you into our happy band of existing volunteers - Thank you to our cake/scone/biscuit makers who produce the delicious and tempting things to eat.

We hope to welcome lots of new visitors in 2024 and would like to encourage more of our expanding congregation to come and support this wonderful and important outreach for this Parish.

It just remains for us to thank all our wonderful volunteers – without this our coffee bar could not open.

Elizabeth, Lynda

WORSHIP AND MUSIC

The year 2023 was a very significant one in the history of our parish, and particularly for our worship and music.

The reopening of All Saints church in February led to the return of regular services there for the first time in 8 years.

Throughout the year we continued with our strategy of bringing together our church family in worship whilst enabling both churches and all our congregations to flourish. To this end we combined our musical resources into three choirs (The Parish Choir, the Worship Choir and the Evensong Choir) and a number of ensembles (Orchestra, Celtic Band, various accompanists) serving across our parish and in a variety of worship settings.

We also broadened our worship programme to include a weekly Parish Eucharist alternating between both churches supplemented with non eucharistic alternatives including Café Church, Morning Prayer, Simple Eucharist, Celtic Morning Prayer and Family Worship.

BCP Communion continued at 8am on two Sundays of the Month

Choral Evensong was held monthly, alternating across both Churches.

Godly Play was reintroduced as a feature of Sunday worship.

Baby Saints, our Wednesday morning service for preschool children is now held weekly and is flourishing and growing.

Wednesday morning communion at P&J continues, and we do monthly services at Cadogan Court and Fleet Hall (Formerly Sunrise)

Most of our principal congregations are growing, and it has been a joy to welcome new people of all ages to our worship. God has richly blest us in our worship and music, and thank you to those many who are involved in leading and sharing in these areas of our common life.

Mark Hayton

ANNUAL REPORT 2024 – PARISH MUSIC

Throughout 2023 we ran a new concept in parish music with three choirs, two instrumental groups and a rota for organists and pianists, with the joint aims of inclusiveness and musical quality. This coincided with the opening of All Saints church and a desire to run a wide variety of services at both churches; the resulting music schedule was complex and bewildering to many! However, we finally settled to an understandable sequence of services and music-group duties.

We were blessed in finding Andrew Gray to direct the Parish (SATB) Choir and Dorina Latawska to direct the Worship (unison) Choir, with Mike Ford continuing to conduct the Parish Orchestra and Evensong Choir. At least 10 new singers and instrumentalists joined our groups in the first six months, some of whom had not been to church regularly for a long time. We also experimented with mass settings, finally focusing on Dorina Latawska's 'Mass for the Year of Mercy' for the Worship Choir and Philip Stopford's 'Mass of St Luke the Evangelist' for the Parish Choir, both of which have singable congregation parts. We plan to experiment with a new mass setting in 2024. Highlights of the year were definitely: singing at the reconsecration of All Saints in the presence of Bishop Andrew (and on TV!), singing and playing at the Parish Carol Service, and singing before Midnight Mass; and every Choral Evensong has been a wonderful experience to be part of.

We are grateful to all our musicians, both singers and instrumentalists, and especially our enthusiastic organists and pianists: Andrew Gray, Dorina Latawska, Samuel Kannemeyer, John Nicholls, Graham Hix, Liril Dexter and Jean Hawkins. Finally, we hope that our congregations in both churches have appreciated and been uplifted by the music in the parish. We are hoping to build on this strong start in 2024.

Robert and Anne Smith

Parish Music Coordinator and Music Personnel Manager

CHRISTIAN AID 2023

Covid drew a line through all our lives, forcing charities to suspend fundraising. 3 years on the Christian Aid group of Fleet and Church Crookham have settled into their new fundraising formulae.

The Plant and Cake Sale, held in St Philip and St James car park, is now our main focus for Christian Aid Week, together with our church collections.. We were blessed with fine warm weather for this year's Plant and Cake sale which made £863.84. Fleet and Church Crookham together raised £2662.26 during Christian Aid week.

Our Christmas fundraiser was our concert, 'Words and Music for Christmas'.

In 2023 we were able to move it back into All Saints Church and to exchange a weekday evening for a Sunday afternoon. This worked well, both for the older members of the group, and for the audience. We were very fortunate in having Graham Hix to play both piano and organ for us and Emma Mabin to sing. Afterwards we offered tea in the FPCC. The resulting donations amounted to £1235.30, a satisfying total, and one which vindicated the changes.

There were also emergency collections at All Saints and St Philip & St James for the Turkey/Syria Earthquake appeal in February and The Libya Floods in September.

In the course of 2023 several members of the group bowed out for various reasons and, very sadly, our representative from Church Crookham Baptist Church, Margaret Smith, died in the summer. On a happier note, at the end of the year, we welcomed in Anne Biffin our new representative for St Philip and St James.

In 2023 the total amount our local group sent to Christian Aid was £7,586.36. Faced with increasing human need we pray that we can match or exceed this sum in 2024.

Jenny Thorne



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2023

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2023, which are set out on pages 2 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Management Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Stuart Harris
Relevant professional qualification: ACMA
Address: 2 North Fryerne, Yateley, GU46 7ST
Date: 15th July 2024

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account) For the year ended 31 December 2023

		Unrestricted	Restricted	2023	2022
		Funds	Funds	Total	Total
Incoming Resources	Note	£	£	£	£
Voluntary Income	3a	144,607	216,005	360,612	347,578
Activities to generate funds	3b	74,261	-	74,261	72,021
Income from other Resources	3c	-10,810	-	-10,810	77,774
Income from Investments	3d	4,854	6,103	10,957	9,098
Total Income		212,912	222,108	435,020	506,471
Resources Used					
Work of the Church	4a	201,784	323,284	525,068	525,305
Costs of Generating Funds	4b	17,850	-	17,850	13,191
Management and Administration	4c	32,356	-	32,356	29,929
Depreciation	4d	18,085	(3)	18,082	8,674
Charitable Expenditure	4e	5,579	-	5,579	750
Insurance Claims	4f	0	-	0	77,675
Total Expenditure		275,655	323,281	598,936	655,523
Net income/expenditure before net gains on investments		(62,743)	(101,173)	(163,916)	(149,052)
Net gain (loss) on investments		10,553	-	10,553	(14,781)
Net income for the year		(52,190)	(101,173)	(153,363)	(163,834)
Write offs	4g		-		(20,000)
Net movement in funds		(52,190)	(101,173)	(153,363)	(183,834)
Reconciliation of funds:					
Total funds brought forward		724,398	745,205	1,469,603	1,653,437
Total funds carried forward		672,208	644,032	1,316,240	1,469,603

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The notes on pages 5 to 12 form part of these accounts.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2023

	Note	2023 £	2022 £
Fixed assets:			
Tangible Assets	6a	671,274	651,705
Investments	6b	<u>121,748</u>	<u>111,175</u>
		793,022	762,880
Current assets:			
Debtors	8	2,058	20,870
Short term deposits		298,183	522,861
Cash at bank and in hand		236,242	175,839
		<u>536,483</u>	<u>719,570</u>
Liabilities:			
Creditors: amounts falling due within one year	9	13,263	12,847
		<u>523,220</u>	<u>706,723</u>
Net current assets			
		<u>523,220</u>	<u>706,723</u>
Total assets less current liabilities		<u>1,316,241</u>	<u>1,469,603</u>
Funds	10		
Restricted income funds		644,032	745,205
Unrestricted income funds:			
Revaluation reserve		121,728	111,175
Designated funds		169,788	196,799
General funds		380,693	416,425
	7	<u>1,316,241</u>	<u>1,469,603</u>

Approved by the Parochial Church Council and signed on its behalf on

2024 by:

Mr Michael Ford
Hon Treasurer

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS

For the year ended 31 December 2023

		2023		2022	
	Note	£	£	£	£
Cash flows from operating activities					
Net cash provided by operating activities	11		(137,574)		(118,014)
Cash flows from investing activities					
Dividends and interest from investments		10,957		9,098	
Purchase of fixed assets		(37,657)		-	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>(26,700)</u>		<u>9,098</u>
Change in cash and cash equivalents in the year			(164,274)		(108,916)
Cash and cash equivalents at the beginning of the year			698,700		807,616
Cash and cash equivalents at the end of the year			<u>534,426</u>		<u>698,700</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 21 March 2022 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2022.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due.

Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment.

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period. Full year depreciation is charged in year of acquisition.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Lloyds Bank, CAF Bank and Saffron Walden Building Society.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

2. Detailed comparative for the statement of financial activities - 2022 Comparative

	Unrestricted Funds	Restricted Funds	2022 Total
	£	£	£
Incoming Resources			
Voluntary Income	137,112	210,466	347,578
Activities to generate funds	72,021	-	72,021
Income from other Resources	77,774	-	77,774
Income from Investments	4,498	4,600	9,098
Total Income	291,405	215,066	506,471
Resources Used			
Work of the Church	186,851	338,454	525,305
Costs of Generating Funds	13,191	-	13,191
Management and Administration	29,929	-	29,929
Depreciation	8,671	3	8,674
Charitable Expenditure	750	0	750
Insurance Claims	77,675	-	77,675
Total Expenditure	317,066	338,457	655,523
Net income / (expenditure) before net gains / (losses) on investments	(25,661)	(123,391)	(149,052)
Net gains/(losses) on investments	(14,781)	-	(14,781)
Net income for the year	(40,443)	(123,391)	(163,834)
Write offs	(20,000)	-	(20,000)
Reconciliation of funds:			
Total funds brought forward	784,841	868,596	1,653,437
Total funds carried forward	724,398	745,205	1,469,603

4g

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
3a Voluntary Income				
Gift Aid				
Pledged	98,145	240	98,385	94,914
Unpledged	1,559	184,534	186,093	107,459
Collections at Services	4,661		4,661	1,100
Sundry donations	7,588	15,336	22,924	108,586
Legacies	1,000	10,000	11,000	100
Income tax recoverable	21,326	4,415	25,741	31,036
Miscellaneous Income	10,328	1,480	11,808	4,383
Fleet Religious Education Fund	0	0	-	-
	<u>144,607</u>	<u>216,005</u>	<u>360,612</u>	<u>347,578</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	39,514	-	39,514	48,307
Social events	14,422	-	14,422	7,572
Parish Magazine	4,727	-	4,727	5,387
Fees	15,598	-	15,598	10,755
	<u>74,261</u>	<u>-</u>	<u>74,261</u>	<u>72,021</u>
3c Income from Other Resources				
Insurance Claims	-10,810	-	-10,810	-10,810
	<u>(10,810)</u>	<u>-</u>	<u>(10,810)</u>	<u>(10,810)</u>
3d Income from Investments				
Dividends and interest	4,854	6,103	10,957	9,098
	<u>4,854</u>	<u>6,103</u>	<u>10,957</u>	<u>9,098</u>
Total Incoming Resources	<u>212,912</u>	<u>222,108</u>	<u>435,020</u>	<u>417,887</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

4. Resources Used	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	105,624	-	105,624	107,562
Fabric & Management	49,880	323,284	373,164	377,361
Clergy Expenses	5,910	-	5,910	7,223
Utilities	15,332	-	15,332	14,021
Upkeep of Services	3,797	-	3,797	3,246
Interest payable on 38 Oasthouse Drive	9,998	-	9,998	9,156
Insurance	10,732	-	10,732	5,976
Youth & Junior Church	519	-	519	760
	<u>201,791</u>	<u>323,284</u>	<u>525,075</u>	<u>525,305</u>
4b Costs of Generating Funds				
Halls Expenses	11,114	-	11,114	8,577
Social Expenses	3,356	-	3,356	1,528
Magazine Production	3,380	-	3,380	3,086
	<u>17,850</u>	<u>-</u>	<u>17,850</u>	<u>13,191</u>
4c Church Management and Administration				
Administrator's costs including office expenses	32,356	-	32,356	29,929
4d Depreciation				
Depreciation	18,085	(3)	18,082	8,674
4e Charitable Expenditure				
FACCTS	1,349	-	1,349	-
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	3,480	-	3,480	-
	<u>5,579</u>	<u>-</u>	<u>5,579</u>	<u>750</u>
4f Other Expenditure				
Insured rebuild / fund			-	77,675
Total Resources Used	<u>275,662</u>	<u>323,281</u>	<u>598,943</u>	<u>655,522</u>
4g Write off (2022) of value in Freehold	-			20,000
20% share in LEP house on Elvethem Heath	-	-	-	<u>20,000</u>

Charitable giving.

During the year the PCC enabled charitable giving through 'Gift Day' Services where a nominated charity administers the donations and claims tax relief directly where appropriate. Direct expenditure included a grant to All Saints Junior School of £750 to support disadvantaged children, £1,349 to Fleet and Crookham Churches Together in Schools, £1,000 each to Hart Footbank and Step by Step and £1,480 to the Turkey / Syria Earthquake appeal.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

5. Staff Costs	Unrestricted Funds	Restricted Funds	Designated Funds	Total 2023	Total 2022
	£	£	£	£	£
Salaries	16,881	-	-	16,881	17,172
Employers National Insurance	-	-	-	-	-
Pension contributions	194	-	-	194	371
	17,074	-	-	17,074	17,543

During the year the PCC employed an administrator and an assistant administrator neither whom earned more than £60,000pa. (2020: Nil). A halls cleaner contractor was appointed who is a relative of Mr N Doran, PCC Secretary.

No member of the PCC received any remuneration or claimed any expenses in respect of PCC activities.

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings	Fixtures and Fittings	Total
	£	£	£
Cost			
At 1 January 2023	755,755	39,065	794,820
Additions	-	37,657	-
Disposals	-	-	-
Write off	-	-	0
At 31 December 2023	755,755	76,722	794,820
Depreciation			
At 1 January 2023	104,050	39,065	143,115
Charge for the year	8,671	9,417	18,088
Disposals	-	-	-
At 31 December 2023	112,721	48,482	161,203
Net Book Value			
At 1 January 2023	651,705	0	651,705
At 31 December 2023	643,034	28,240	671,274
Analysis of freehold land and buildings	Cost	NBV	
	£	£	
The Fleet Parish Community Centre	346,830	234,109	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
	-	-	
	755,755	643,034	

The fixtures and fittings are the Church boilers and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

6b. Investment Assets	2023	2022
	£	£
Market value at beginning of year	111,195	125,956
Net gain/(loss) on revaluation	10,553	(14,761)
Market value at end of year	<u>121,748</u>	<u>111,195</u>

Investment assets comprises 5,385.82 Church Board of Finance investment shares.

The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2023

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed assets	384,097	408,925	793,022
Net Current Assets	<u>288,112</u>	<u>235,107</u>	<u>523,220</u>
Fund Balance	<u>672,209</u>	<u>644,032</u>	<u>1,316,241</u>

7b. Analysis of Net Assets by Fund as at 31 December 2022

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed Assets	353,955	408,925	762,880
Net Current Assets	<u>370,443</u>	<u>336,280</u>	<u>706,723</u>
Fund Balance	<u>724,398</u>	<u>745,205</u>	<u>1,469,603</u>

8. Debtors

	2023	2022
	£	£
Income Tax Recoverable	741	4,703
	270	250
Other Debtors	<u>1,047</u>	<u>15,917</u>
	<u>2,058</u>	<u>20,870</u>

9. Liabilities: Amounts falling due within one year

	2023	2022
	£	£
HMRC	65	41
Other creditors	11,093	4,813
Accruals	0	5,887
Deferred income	<u>2,106</u>	<u>2,106</u>
	<u>13,263</u>	<u>12,847</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	196,799	-	27,011	169,788
Other Unrestricted Funds:				
General Fund	173,645	212,912	239,969	146,587
CBF Investment Fund	111,175	10,553		121,728
Fleet Parish Community Centre	242,780	-	8,674	234,106
	527,599	223,465	248,643	502,421
Total Unrestricted Funds	724,398	223,465	275,655	672,208
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	83,922	-	-3	83,925
All Saints Building Fund	333,637	221,368	323,284	231,721
Donations and Legacies for specific purposes	2,646	740		3,386
	745,205	222,108	323,281	644,032
Total funds	1,469,603	445,573	598,936	1,316,241

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds. The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The donations for specific purposes relates to various income and expenditure on specific projects.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church.

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	(153,363)	(183,834)
Depreciation charges	18,082	8,674
Losses/(gains) on investments	(10,553)	14,781
Dividends and interest from investments	(10,957)	(9,098)
Decrease/(increase) in debtors	18,801	28,377
Increase/(decrease) in creditors	416	3,086
Amount written off		20,000
Net cash used in/provided by operating activities	(137,574)	(118,014)



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2023

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2023, which are set out on pages 2 to 12.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Management Accountants in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Stuart Harris
Relevant professional qualification: ACMA
Address: 2 North Fryerne, Yateley, GU46 7ST
Date: 15th July 2024

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

For the year ended 31 December 2023

		Unrestricted Funds	Restricted Funds	2023 Total	2022 Total
Incoming Resources	Note	£	£	£	£
Voluntary Income	3a	144,607	216,005	360,612	347,578
Activities to generate funds	3b	74,261	-	74,261	72,021
Income from other Resources	3c	-10,810	-	-10,810	77,774
Income from Investments	3d	4,854	6,103	10,957	9,098
Total Income		212,912	222,108	435,020	506,471
Resources Used					
Work of the Church	4a	201,784	323,284	525,068	525,305
Costs of Generating Funds	4b	17,850	-	17,850	13,191
Management and Administration	4c	32,356	-	32,356	29,929
Depreciation	4d	18,085	(3)	18,082	8,674
Charitable Expenditure	4e	5,579	-	5,579	750
Insurance Claims	4f	0	-	0	77,675
Total Expenditure		275,655	323,281	598,936	655,523
Net income/expenditure before net gains on investments		(62,743)	(101,173)	(163,916)	(149,052)
Net gain (loss) on investments		10,553	-	10,553	(14,781)
Net income for the year		(52,190)	(101,173)	(153,363)	(163,834)
Write offs	4g		-		(20,000)
Net movement in funds		(52,190)	(101,173)	(153,363)	(183,834)
Reconciliation of funds:					
Total funds brought forward		724,398	745,205	1,469,603	1,653,437
Total funds carried forward		672,208	644,032	1,316,240	1,469,603

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The notes on pages 5 to 12 form part of these accounts.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2023

	Note	2023 £	2022 £
Fixed assets:			
Tangible Assets	6a	671,274	651,705
Investments	6b	<u>121,748</u>	<u>111,175</u>
		793,022	762,880
Current assets:			
Debtors	8	2,058	20,870
Short term deposits		298,183	522,861
Cash at bank and in hand		236,242	175,839
		<u>536,483</u>	<u>719,570</u>
Liabilities:			
Creditors: amounts falling due within one year	9	13,263	12,847
		<u>523,220</u>	<u>706,723</u>
Net current assets			
		<u>523,220</u>	<u>706,723</u>
Total assets less current liabilities		<u>1,316,241</u>	<u>1,469,603</u>
Funds	10		
Restricted income funds		644,032	745,205
Unrestricted income funds:			
Revaluation reserve		121,728	111,175
Designated funds		169,788	196,799
General funds		380,693	416,425
	7	<u>1,316,241</u>	<u>1,469,603</u>

Approved by the Parochial Church Council and signed on its behalf on

2024 by:

Mr Michael Ford
Hon Treasurer

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS

For the year ended 31 December 2023

	Note	2023		2022	
		£	£	£	£
Cash flows from operating activities					
Net cash provided by operating activities	11		(137,574)		(118,014)
Cash flows from investing activities					
Dividends and interest from investments		10,957		9,098	
Purchase of fixed assets		(37,657)		-	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>(26,700)</u>		<u>9,098</u>
Change in cash and cash equivalents in the year			(164,274)		(108,916)
Cash and cash equivalents at the beginning of the year			698,700		807,616
Cash and cash equivalents at the end of the year			<u>534,426</u>		<u>698,700</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 21 March 2022 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2022.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due.

Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment.

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period. Full year depreciation is charged in year of acquisition.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Lloyds Bank, CAF Bank and Saffron Walden Building Society.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

2. Detailed comparative for the statement of financial activities - 2022 Comparative

	Unrestricted Funds	Restricted Funds	2022 Total
	£	£	£
Incoming Resources			
Voluntary Income	137,112	210,466	347,578
Activities to generate funds	72,021	-	72,021
Income from other Resources	77,774	-	77,774
Income from Investments	4,498	4,600	9,098
Total Income	291,405	215,066	506,471
Resources Used			
Work of the Church	186,851	338,454	525,305
Costs of Generating Funds	13,191	-	13,191
Management and Administration	29,929	-	29,929
Depreciation	8,671	3	8,674
Charitable Expenditure	750	0	750
Insurance Claims	77,675	-	77,675
Total Expenditure	317,066	338,457	655,523
Net income / (expenditure) before net gains / (losses) on investments	(25,661)	(123,391)	(149,052)
Net gains/(losses) on investments	(14,781)	-	(14,781)
Net income for the year	(40,443)	(123,391)	(163,834)
Write offs	(20,000)	-	(20,000)
Reconciliation of funds:			
Total funds brought forward	784,841	868,596	1,653,437
Total funds carried forward	724,398	745,205	1,469,603

4g

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
3a Voluntary Income				
Gift Aid				
Pledged	98,145	240	98,385	94,914
Unpledged	1,559	184,534	186,093	107,459
Collections at Services	4,661		4,661	1,100
Sundry donations	7,588	15,336	22,924	108,586
Legacies	1,000	10,000	11,000	100
Income tax recoverable	21,326	4,415	25,741	31,036
Miscellaneous Income	10,328	1,480	11,808	4,383
Fleet Religious Education Fund	0	0	-	-
	<u>144,607</u>	<u>216,005</u>	<u>360,612</u>	<u>347,578</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	39,514	-	39,514	48,307
Social events	14,422	-	14,422	7,572
Parish Magazine	4,727	-	4,727	5,387
Fees	15,598	-	15,598	10,755
	<u>74,261</u>	<u>-</u>	<u>74,261</u>	<u>72,021</u>
3c Income from Other Resources				
Insurance Claims	-10,810	-	-10,810	-10,810
	<u>(10,810)</u>	<u>-</u>	<u>(10,810)</u>	<u>(10,810)</u>
3d Income from Investments				
Dividends and interest	4,854	6,103	10,957	9,098
	<u>4,854</u>	<u>6,103</u>	<u>10,957</u>	<u>9,098</u>
Total Incoming Resources	<u>212,912</u>	<u>222,108</u>	<u>435,020</u>	<u>417,887</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

4. Resources Used	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	105,624	-	105,624	107,562
Fabric & Management	49,880	323,284	373,164	377,361
Clergy Expenses	5,910	-	5,910	7,223
Utilities	15,332	-	15,332	14,021
Upkeep of Services	3,797	-	3,797	3,246
Interest payable on 38 Oasthouse Drive	9,998	-	9,998	9,156
Insurance	10,732	-	10,732	5,976
Youth & Junior Church	519	-	519	760
	<u>201,791</u>	<u>323,284</u>	<u>525,075</u>	<u>525,305</u>
4b Costs of Generating Funds				
Halls Expenses	11,114	-	11,114	8,577
Social Expenses	3,356	-	3,356	1,528
Magazine Production	3,380	-	3,380	3,086
	<u>17,850</u>	<u>-</u>	<u>17,850</u>	<u>13,191</u>
4c Church Management and Administration				
Administrator's costs including office expenses	32,356	-	32,356	29,929
4d Depreciation				
Depreciation	18,085	(3)	18,082	8,674
4e Charitable Expenditure				
FACCTS	1,349	-	1,349	-
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	3,480	-	3,480	-
	<u>5,579</u>	<u>-</u>	<u>5,579</u>	<u>750</u>
4f Other Expenditure				
Insured rebuild / fund			-	77,675
Total Resources Used	<u>275,662</u>	<u>323,281</u>	<u>598,943</u>	<u>655,522</u>
4g Write off (2022) of value in Freehold	-			20,000
20% share in LEP house on Elvethem Heath	-	-	-	<u>20,000</u>

Charitable giving.

During the year the PCC enabled charitable giving through 'Gift Day' Services where a nominated charity administers the donations and claims tax relief directly where appropriate. Direct expenditure included a grant to All Saints Junior School of £750 to support disadvantaged children, £1,349 to Fleet and Crookham Churches Together in Schools, £1,000 each to Hart Footbank and Step by Step and £1,480 to the Turkey / Syria Earthquake appeal.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

5. Staff Costs	Unrestricted Funds	Restricted Funds	Designated Funds	Total 2023	Total 2022
	£	£	£	£	£
Salaries	16,881	-	-	16,881	17,172
Employers National Insurance	-	-	-	-	-
Pension contributions	194	-	-	194	371
	17,074	-	-	17,074	17,543

During the year the PCC employed an administrator and an assistant administrator neither whom earned more than £60,000pa. (2020: Nil). A halls cleaner contractor was appointed who is a relative of Mr N Doran, PCC Secretary.

No member of the PCC received any remuneration or claimed any expenses in respect of PCC activities.

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings	Fixtures and Fittings	Total
	£	£	£
Cost			
At 1 January 2023	755,755	39,065	794,820
Additions	-	37,657	-
Disposals	-	-	-
Write off	-	-	0
At 31 December 2023	755,755	76,722	794,820
Depreciation			
At 1 January 2023	104,050	39,065	143,115
Charge for the year	8,671	9,417	18,088
Disposals	-	-	-
At 31 December 2023	112,721	48,482	161,203
Net Book Value			
At 1 January 2023	651,705	0	651,705
At 31 December 2023	643,034	28,240	671,274
Analysis of freehold land and buildings	Cost	NBV	
	£	£	
The Fleet Parish Community Centre	346,830	234,109	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
	-	-	
	755,755	643,034	

The fixtures and fittings are the Church boilers and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

6b. Investment Assets	2023	2022
	£	£
Market value at beginning of year	111,195	125,956
Net gain/(loss) on revaluation	10,553	(14,761)
Market value at end of year	<u>121,748</u>	<u>111,195</u>

Investment assets comprises 5,385.82 Church Board of Finance investment shares.

The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2023

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed assets	384,097	408,925	793,022
Net Current Assets	288,112	235,107	523,220
Fund Balance	<u>672,209</u>	<u>644,032</u>	<u>1,316,241</u>

7b. Analysis of Net Assets by Fund as at 31 December 2022

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed Assets	353,955	408,925	762,880
Net Current Assets	370,443	336,280	706,723
Fund Balance	<u>724,398</u>	<u>745,205</u>	<u>1,469,603</u>

8. Debtors

	2023	2022
	£	£
Income Tax Recoverable	741	4,703
	270	250
Other Debtors	1,047	15,917
	<u>2,058</u>	<u>20,870</u>

9. Liabilities: Amounts falling due within one year

	2023	2022
	£	£
HMRC	65	41
Other creditors	11,093	4,813
Accruals	0	5,887
Deferred income	2,106	2,106
	<u>13,263</u>	<u>12,847</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	196,799	-	27,011	169,788
Other Unrestricted Funds:				
General Fund	173,645	212,912	239,969	146,587
CBF Investment Fund	111,175	10,553		121,728
Fleet Parish Community Centre	242,780	-	8,674	234,106
	527,599	223,465	248,643	502,421
Total Unrestricted Funds	724,398	223,465	275,655	672,208
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	83,922	-	-3	83,925
All Saints Building Fund	333,637	221,368	323,284	231,721
Donations and Legacies for specific purposes	2,646	740		3,386
	745,205	222,108	323,281	644,032
Total funds	1,469,603	445,573	598,936	1,316,241

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds. The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The donations for specific purposes relates to various income and expenditure on specific projects.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church.

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	(153,363)	(183,834)
Depreciation charges	18,082	8,674
Losses/(gains) on investments	(10,553)	14,781
Dividends and interest from investments	(10,957)	(9,098)
Decrease/(increase) in debtors	18,801	28,377
Increase/(decrease) in creditors	416	3,086
Amount written off		20,000
Net cash used in/provided by operating activities	(137,574)	(118,014)

Accounts



Parish of Fleet

All Saints

St Philip & St James

Fleet Parish Annual Report 2022

The PCC

Our Parochial Church Council 2022-2023 comprising of:

Incumbent

Revd Mark Hayton (Chairman)

Curate

Revd Cally Burch

Churchwardens

Antony Jones (Vice Chairman)

Jenny Thorne

Deanery Synod

Mike Ford

Sally Hastings

Jane Jones

PCC Secretary

Nick Doran

Elected Members

- Mike Benham (2)
- Richard Buller (1)
- Amy Canham (1)
- Jean Carr (1)
- Linda Dart (2)
- Jean Hawkins (1)
- Sarah Leedham (3)
- Dawn Ward (3)
- Peter Ward (3)
- Darren Wood (2)
- *NB Elected members for (n) years from April 2022*

Electoral Roll: 160 names on roll, representing 124 households

Forms for membership are available all year round from the Parish Office. New details will be accepted at any time to be included in the 2023 revision of the roll. Please inform Mary Goodson of any change of details.

PCC Highlights

The PCC has met nine times during the year, with six of these being the regular scheduled meetings in January, March, May, July, September and November. A further meeting was held immediately following last year's APCM (primarily to elect the Treasurer, Secretary and Standing Committee).

There was an additional meeting in October held primarily to review the budget situation with the All Saints Rebuild and to approve future payments to the contractors from parish resources (the All Saints Fund) with the insurance budget then running low.

A further additional meeting was held in December to review and approve the 2023 budget.

continued...

PCC Highlights continued

During the year the PCC has discussed and agreed a number of important matters including:

- The PCC approved its Safeguarding Policy in May and subsequent Safeguarding changes and updates during the year.
- On the financial side the PCC approved a budget for 2023-2025, and the 2022 Accounts.
- The PCC had regular updates on the All Saints rebuilding work, with specific discussions on the financial situation, the proposal for a new digital organ and designs for new furniture.
- Mark engaged the PCC in regular discussion on the diocesan-led Parish Needs programme and the parish Church Development Plan that resulted from that. The PCC also discussed various ideas for changes to church services and other aspects of parish life.

Minutes of all PCC meetings are publicly available for reading, and are kept in folders both in the FPCC Office and the P&J Narthex.

Nick Doran

Ministry Team



- The ministry team consists of clergy and readers from the parish – The Vicar (Mark Hayton), the Curate (Cally Burch) and 2 LLM readers (Mary Goodson and Jane Jones.)
- The team meet to pray and to plan every Monday morning in All Saints Church at 9am. (All are welcome to join us for this.)
- The team have led a broad range of worship across the parish this year. They have shared in the preaching and leading of Sunday services and at festivals.
- The team have been involved in reshaping our worship programme this year, including the introduction of Café Church and more All Age and Family Services.
- The team have all been involved in ministry to the bereaved and the taking of funerals.
- The team have held several special services and events including services for baptism families, bereaved families, house group members, and with local schools.
- The team are heavily involved in pastoral care of the whole parish, alongside members of the Pastoral Team.
- Members of the team were involved in preparing 3 adults and 4 juniors for confirmation in November.
- The team worked together on the Lent Course 'Imagining Hope'

Revd Mark Hayton

Parish Office

- During 2022 the Parish Office was manned by Chantelle and Sam Lord weekdays, 10am-12pm, and operates with the support of many volunteers to ensure that all runs as smoothly as possible.
- The office produces the weekly news sheet, acts as first point of contact for enquiries of all kinds and generates/contributes to many of the parish communications including the parish website.
- A new 3 year lease was negotiated on the existing printer/copier.
- Sam Lord resigned as Halls Manager early in 2023 and a replacement is still being sought. Thanks to Sam for her dedication and hard work in the role, and for her ongoing support of the office with posters, flyers and graphic design.
- A temporary assistant administrator, Shauna van der Spuy, was appointed during April 2023 and will likely remain in post until the end of June.
- Thank you to everyone who supports the office throughout the year – your time, energy and prayers are all appreciated.

Chantelle Gardner

- The Parish Magazine continued to be produced for every month through 2022, edited alternately by Nic Evans and Carolyn Ford. We have been delighted to receive many interesting articles, especially the regular reports on the rebuilding of All Saints Church, together with publicity for fundraising events and other events in Fleet.
- We'd like to thank our many regular contributors for all the varied stories, reports and words of inspiration which you have sent in to us. We are especially thankful to all of you who have submitted your lovely photographs to help bring the articles alive to our readers. Our particular thanks go to the Parish Office for continuing to provide the Parish Diary, Registers, Readings and Eco-Tips every month, as well as organising all the advertising which continues to make a contribution to parish funds.
- We must also thank our loyal readers who continue to support our magazine. Do keep your articles, publicity items and stories coming in. The magazine is one of the ways in which we keep communication going in the parish.

Carolyn Ford and Nic Evans

Parish Website & Social Media

- Our Parish Website is updated regularly by the Parish Office.
- We are currently in need of a new (volunteer) webmaster – if you have the skills please speak to Revd Mark Hayton.
- We have a Facebook page for the Parish,
www.facebook.com/parishoffleet which is updated by a team of people.
- We also have a Facebook page for **All Saints** a place for everyone fundraising
<https://www.facebook.com/All-Saints-Church-Fleet-fundraising-105498214236234> which is updated by Amy Canham.
- Our Twitter feed is mainly fed automatically from the Parish Website.





- The Safeguarding Action Plan for 2023 was approved by the PCC on 20/03/23. This plan is generated from the Parish Dashboard on which our compliance with safeguarding requirements is recorded. These cover a number of criteria i.e. policies, safeguarding procedures, safeguarding roles, learning & development, displayed information, reviews & reports, church & non-church activities, & prevention.
- We were moved to a Level 3 Dashboard on May 2022 and this currently shows 97% compliance.
- Safeguarding is on the agenda at every PCC meeting.
- A major change in legislation this year has been 'position of trust offences'; this new law raises the age of consent from 16 to 18 for young people in a faith-based activity such that it is now an offence under the Sexual Offences Act for there to be a sexual relationship (even if consensual) between an under-18 and any older person in a position of trust in the church. The PCC were made aware of this in November 2022.
- DBS checks and renewals have continued where appropriate, and all those in relevant roles are encouraged to refresh their training every 3 years. Some face-to-face training is now available for the first time since lockdown for those unable to access training on-line.
- A Modern Slavery Advisor is a new addition to the Diocesan Safeguarding Team.
- Potential safeguarding concerns which have arisen during the year have been reported and addressed appropriately. Please continue to report any such concerns to the clergy or PSO as a matter of urgency.
- This will be my last safeguarding report as I am retiring from my role as PSO at the APCM. Thank you all for your cooperation and compliance with the regulation requirements; this enables us to continue to be as confident as possible that our parish is a safe place for the young and vulnerable amongst us.

All Saints Churchwarden Report

- 2022 was the year when our church building finally took shape. Its reconstruction inevitably absorbed most of our attention. Over the first half of the year roofers crawled over the trusses until, in June, as the corrugated iron covering was lowered to the ground, we saw our church whole again for the first time in seven years.
- Inside, conservators made stencils and did colour tests prior to reproducing exactly the painted decorations on the brickwork. Meanwhile the builders installed new wooden panelled ceilings.
- With the end of the build in sight, furniture had to be ordered. The choice of chairs proved a difficult compromise between look, comfort, and practicality. Thanks to the generosity of members of our congregation we were able to choose custom made pieces for the altar, credence table, lectern, and a table and storage for the west end.
- In October our new west window was installed. It exceeded all our expectations.

(continues...)

All Saints Churchwarden Report continued

- Although the original finish date of July had long gone we expected that we would be back in the church by December. A cluster of missed deadlines meant that our two services in the church over Christmas were held under the protective supervision of Buxton managers. We ended the year still waiting.
- Drainage work by the builders, originally scheduled for the spring, lasted all year and kept being extended to take up more of the churchyard. We lost a Rhododendron and the end of the bank next to our car park.
- Throughout the year the FPCC was our home. We lost our cleaner in the spring but thankfully found a new one after six weeks. Great credit is due to Chantelle Gardner, our administrator, and Sam Lord, her holiday relief and our halls manager, not to mention the coffee bar volunteers, for restoring 'the new normal'. Welcoming hirers and coffee bar users and enabling the smooth running of the parish office.
- At the end of the year we noticed problems with the roof of the FPCC. But that's a problem for 2023.

Jenny Thorne, Churchwarden

St Philip & St James Churchwarden Report

- Happily 2022 saw a return to normal services after the disruption of the COVID pandemic. Live streaming has continued although the on-line congregation has reduced considerably with parishioners returning to church.
- The end of isolation enabled us to carry out our first full inventory check for two years and to meet in committee face to face.
- Brian Meeres' legacy has now been used up with external painting of the church, new doors for the hall, live streaming cameras inside the church as well as expensive additional lead for the roof. We are grateful to Brian and his family for his generosity.
- An unusually heavy downpour after a summer drought led to extensive flooding of the crèche room ceiling. Fortunately the insurers paid for several weeks of drying out and for the electrical re-fit costs although we had to pay for roof repairs ourselves (see paragraph immediately above).
- The processional cross was repaired by local jewellers and the wooden shaft restored. Also thank you to our next-door neighbour in Fernhurst for restoring the church bench.

(continues...)

St Philip & St James Churchwarden Report continued

- In line with quinquennial review recommendations much of the choir loft has been cleared and we actively discourage parishioners from using it as a storage space. Similarly the crèche does *not* require occasional donations of toys or books from well-meaning people.
- I would like to thank everyone who contributed to P&J church behind the scenes in 2022 from volunteer gardeners, plumbers, cleaners, sacristan, coffee and tea makers, the baptism team, AV operators designers to F&M committee members and the many others who kept everything going. Bravo!

Antony Jones, Churchwarden.

Standing Committee

The Standing committee of the PCC exists to make decisions on behalf of the PCC on urgent matters that occur in between PCC meetings

Your standing committee consists of the Vicar, Curate, Wardens, Treasurer, Secretary, and Chair of Finance.

All decisions are reported back to a full meeting of the PCC for their information and approval.

Some of the things the standing committee agreed on behalf of the PCC included...

- Contract for a new cleaner
- Agreed to allow the storage of new stage blocks and disposal of the old ones (P&J)
- Our involvement in the Jubilee celebrations and the appropriate insurance
- Approval of youth group activity canoeing on Mytchett canal (for insurance purposes)
- Approval of work to leaking roof at FPCC
- Temporary hire of digital organ for All Saints
- Purchase of new portable font for P&J
- Various technical issues relating to completion of rebuilding project.

Mark Hayton

All Saints Fundraising Committee

- During this last year our Fundraising has been achieved in many different ways and all extremely successful. Lots of individual events have taken place, coffee mornings, lunches, tea parties, concerts and raffles, sponsored walks/runs and even a cycle ride from Lands End to John O'Groats – how about that for an amazing event.
- We have also raised large sums from people offering to sponsor leaves and the small round individual windows on the new and wonderful Rose Window. Well over 100 names are inscribed on the window for perpetuity so thank you to everyone who so generously donated funds to achieve this.
- Sponsorship of bricks for the new porch also took place and this was extremely successful. A huge thank you to all who took part in this initiative which was launched at the Christmas tree festival and then to the coffee bar and into the town where people were able to sign their names on individually made wooden replicas. Both the bricks and the window have added hugely to our fundraising efforts.
- The other source of funds has been from people generously making individual donations and many have been involved in sponsoring items of new furniture. Our new Altar, Lectern and Credence table together with the table and two bookcases at the west end of the church have all been sponsored. A large number of the new wooden chairs have also been sponsored and many of them will have individual plaques put on them.

(continues...)

All Saints Fundraising Committee continued...

- We have had a very generous donation towards the lovely new grand piano, which was previously donated in memory of two people, and also for the new organ which yet has to be installed.
- We have been very successful in obtaining 4 small grants and 1 medium size one and one large one – a lot of hard work has gone into doing this with the very pleasing end result.
- We are overwhelmed by the generosity of so many people who have been involved in any way so a HUGH THANK YOU TO YOU ALL

Elizabeth Waller – Chair of Fundraising Committee

Finance & Administration Committee

- The PCC accounts have become particularly difficult to prepare, interpret and examine given the large increase in the number of transactions, the number of different sources of income and expenditure and their allocation. The workload for the Treasurer and its complexity continue to increase.
- The 2022 accounts show a surplus in net income before losses on investments (unrestricted funds) of about £4.4K if expenditure of about £30K on All Saints Church contents is excluded. This modest surplus should be contrasted with a cash deficit of about £50K forecast for subsequent years. The increase in utility costs is having a major impact on the financial wellbeing of the Parish. Such deficits are clearly not sustainable.
- The PCC decided to write off the asset “20% share in the LEP house on Elvetham Heath”. There is little prospect of any value being realized from this asset in the foreseeable future and is therefore considered impaired. Its carrying value has accordingly been written down to zero.
- The adverse impact of COVID started to ease with modest increases in income from hirers, the magazine and social activities such as the coffee bar.
- There was also a modest but welcome increase in planned giving (£2.5K). Most of our planned giving is now done through the Parish Giving direct debit scheme which offers many benefits, from almost instant tax reclaims (with no admin work for us) to the opportunity to ‘index link’ our giving with optional automatic annual increases following the national RPI inflation index. It is also the scheme which incurs the least costs to us. If you are still on the standing order system you might like to consider switching over. If you donate by any other method you also might like to switch over.

(continues...)

Finance & Administration Committee continued

- Cash collections fell significantly but were partly compensated for by card giving at services.
- Our disposable cash for general purposes now stands at £173K. We also have an Investment Account (£111K).
- The All Saints Building Fund income grew by about £215K in 2022 mainly due to excellent fund raising, grants and generous donations. Expenditure from the fund increased to over £338K as the PCC started to pay Buxton (contractor) and others directly. The residual amount in the Fund at the end of phase 1 is difficult to predict since Buxton's final account and further increases in the insurance budget are still being negotiated.
- We currently have over £700K in cash, much of it committed to the rebuilding of the church and, to ensure the monies were protected, we had monies spread over 9 deposit accounts in addition to current accounts. Recently however, in anticipation of a major short term requirement to finance significant contractual payments for the All Saints rebuild whilst waiting for final settlement with the insurers and also waiting on significant VAT refunds, the liquid cash is held in short term investment accounts with three banks. The position is kept under constant review.
- We are fortunate to have a first class Treasurer (Mike) and Administrator (Chantelle). Sam Lord did an excellent job as Halls Manager and Assistant Administrator and will be badly missed.
- I should also like to thank Tim Kite for being the Independent Examiner of our accounts which are becoming increasingly complicated. Also thanks to Juliet Worthington for managing the PCC's payroll obligations and to Jean Carr and David Worthington for managing the planned giving arrangements and to other members of the committee Jenny Thorne, Antony Jones, Nick Doran, Cally and Mark.

R.F. Buller April 2023

Social Committee

- To remind myself of all the social events that have taken place, I read through last year's minutes of meeting. As always, I get a surprise at how many different events have taken place bringing our congregations and community together.
- We began with family bingo. Our caller Mike Benham had an emergency operation for appendicitis and our Vicar stepped in doing an excellent job!
- We held a very uplifting Songs of Praise followed by a strawberry tea, Bangers and Mash for Harvest and finishing the year by reintroducing the parish lunch with a Roast Turkey Dinner just before Christmas.
- We started the New Year in 2023 by casting Cally away to her desert island followed by Afternoon Tea.
- Since the New Year there has been a new addition to the role of the social committee and we have been supporting other parish events. A concert by Quintessentially Wind with Hart of Brass and a performance of Pirates of Penzance. Both fundraisers for All Saints. This was followed by the Family Activity Afternoon. This new role will run alongside social events and our aim is to produce smaller sub-groups to serve the tea, coffee and cake.
- The social committee comprises of 10 members, 2 who are very new. We have a lot of fun and are often the first face of welcome. I would like to say a big thank you to all of them for everything they do in this role. If you would be interested in becoming part of a new sub-group or join the social committee please let us know.



Karen Kite

Discipleship Committee

- Housegroups continue to play a special role in the life of the parish in faith sharing and spirituality and in providing fellowship beyond church. Linda Dart has taken over the coordination of house groups from Sally Hastings to whom much thanks is due.
- Jane leads occasional services of Iona morning prayer and 9 folk from the parish are visiting Iona at the end of May.
- A few of us continue to meet up for monthly Forest church with Wellspring in Wellesley woods in Aldershot (more details from Jane or Linda Dart.)
- We had a parish outing to Coventry Cathedral at the end of March 2023 which was much enjoyed. Thanks to Claire Holt for her organisation.

Jane Jones

Housegroups

First please join me in thanking Sally Hastings for coordinating the Housegroups prior to me taking on the role.

Members attended an Evening Prayer Service followed by tea and cake which was held at P & J in January.

The groups continue to meet regularly reading and discussing various theme from the Bible and other religious texts.

Linda Dart

All Saints School & Church Link Group



- We have termly meetings with senior staff from AS school. Mark and Cally help lead assemblies and we have re-started the Breaking Bread together service when we distribute home-made bread and grapes in a spirit of agape.
- We have met with Gill Martin and Gemma Russell, Head of RE, to discuss Christian distinctiveness and prayer spaces; the Easter prayer space was visited by all the children in school and was very reflective.
- The worship team, with children representing all classes visited AS church for the first time in March and were delighted to see round the restored church. We hope to plan a whole school visit soon.
- Three parish members with a heart for children plan to come into school on a regular basis to engage with individual classes and help with reading.

Jane Jones

Children's Ministry

It has been a bit of an interim year in children's ministry, as we recover from the effects of COVID – both in terms of the depletion of core volunteers and reduced child attendance at church. Also, we were somewhat on hold, pending the anticipated appointment of a joint children's and families' worker with Church Crookham. So far, we have been unable to make such an appointment and are therefore about to embark on a new strategy, intending to focus heavily on this area in the coming year as one of our three main vision goals. Despite these setbacks, children's work has continued faithfully over the past year: there are pockets of strong activity and we have a highly valued healthy core of committed children and families.

Children's provision during our regular Sunday services: At most services there is some provision for children, even if that consists of colouring and other activities laid on at the back of church. We endeavour to offer at least one service every Sunday across our two churches which consciously and actively provides for children in some form: by offering Godly Play, by inviting those children who feel comfortable doing so, to participate in some aspect of the service, or by offering a dedicated all-age or family service.

(continues...)

Children's Ministry continued...

P&J Junior Church: Our Godly Play teams have faithfully continued to provide Godly Play once a month at P&J in the P&J Church Hall, in which the children have explored the Bible in a playful and imaginative way – being encouraged to ask questions and to respond creatively to what they have seen and heard.

We have also continued with Family Worship at P&J – generally once a month at 11.30am, this is an informal non-Eucharistic service dedicated to families, in which all family members participate. In those services we have acted out Bible stories using “Open the Book” scripts, we have done “Lego Church”: telling Bible stories with Lego figures and pieces and enabling families to respond with their own Lego creations and we have enjoyed lots of craft activities, interactive prayer and action songs.

Baby Saints: Baby Saints continues to meet twice a month on Wednesday mornings and has grown a small and faithful following. With its wonderful team of enthusiastic volunteers, it provides 0-5s and their carers with a fun, nurturing environment in which to worship God and explore the Bible – always with lots of play, singing and delicious homemade cake! It is an important bridge for our baptism families into the regular life of the church.

(continues...)

Children's Ministry continued...

Activity Days: We have revived our Activity Days for families – another bridge between our baptism families, the rest of the church community and the wider community of Fleet. A successful one was held in February 2023 in All Saints church and the community centre with a theme of 'Spring Hope' (many thanks to all who helped with that) and another is planned for October.

Cally Burch

Youth Group

- Youth group continued to meet for the first half of the year at P and J hall on Thursday evenings. We had around 7 regular young aged 12 to 15 years.
- We had discussions, craft, chill out time and shared a meal together.
- Our final get together was a canoeing evening with the Biffins at the Mytchett canal centre which we all enjoyed.
- Two of the young were confirmed in October. From September we agreed that we wouldn't meet regularly but would find ways to meet up occasionally. Many thanks to all who have helped with youth group over the years.
- Cally and Jane have also held meetings with youth leaders from Church on the Heath about sharing our time and resources, eg Youth Alpha which is now being run at CotH. Watch this space!

Jane Jones



Coffee Bar

- Over the last year the coffee bar has been open three days a week, Tuesday, Wednesday and Friday mornings. We are very appreciative of the volunteers who regularly come forward and fill the roster that Ruth organises each month.
- Several of us continue to bake and donate all the cakes, biscuits and scones that are enjoyed by everyone and a big thank you to all involved.
- The combination of delicious coffee and other hot drinks and mouth watering cakes, scones and biscuits are much enjoyed by all our very loyal customers, many from the Parish but many more from our whole community. It is a wonderful place for people to meet and find a friendly face to chat to.
- Now that our church is open, it would be good to extend our 3 days to 6 as we were before Covid. Plans are in the pipeline for opening on a Saturday morning but this goal can only be achieved if we have more volunteers come forward to offer one or two sessions a month on days convenient to you so please consider this and if you would like to get involved please do leave your name with Chantelle in the office and someone will contact you.
- It would be very good to see more of you supporting this wonderful and important part of our Parish's mission in Fleet.
- Thank you to everyone involved

Ruth, Elizabeth, Lynda

Christian Aid



- Fund-raising suffered during the covid years. In 2022 we were able to resume a more normal pattern. In January we took a church collection of £1,062 for the starving children in Afghanistan, and the next month raised £1,061 for refugees from the Ukraine.
- We made the decision to give up house to house collections in 2020 so our collecting focus was on The Plant and Cake sale and church collections in Christian Aid week in May, and the Christmas concert in December.
- Our Plant and Cake Sale has very happily settled, post covid, into St Philip and St James car park. We are very grateful to Antony and Jane Jones for facilitating this, to all the gardeners and cake makers who make it possible, with a special shout out to Alan Wilson for his tomatoes, and to the selfless ladies who provide refreshments.
- In 2022 we were thrilled to make £1,333. Added onto the collections taken in the different denominational churches in Fleet and Crookham that week, the total we sent to Christian Aid was £3,114.37.

(continues...)

Christian Aid continued



- As we all remember, singing became particularly problematic during and after covid. So we had two years without a Christmas fund raiser. It gave us time to reconsider what we formerly took for granted. This year we decided to go for a more low-key, home-made entertainment with minimal costs to it. We invited people to come and sing carols and listen to Christmas-themed words - poetry and prose related to the Christmas season, both sacred and secular. Our 'Christmas Miscellany' raised £611.10, an amount we were very happy with. A big thank you to all who supported us.
- Sadly, at the end of the year Jane Clarke, of Christchurch, Crookham, a pillar and inspirer of our group for many years, died. We miss her.

Jenny Thorne

Tuesday Prayer Group

- We are a small group of people, usually about 7, who meet on a Tuesday morning at 11:00am in St Philip and St James Church. We do not meet during the month of August.
- Our worship lasts about half an hour and is based on Contemplative Meditation. The leader chooses a sentence which is repeated and three short readings. After each reading there is a period of silence - about 5 minutes - during which we pray for people in need.
- Those of us who are happy to lead take it in turns.
- After our worship we usually sit and chat informally about the readings and any other topical issues.
- Our doors are always open to anyone who would like to join us for half an hour of peace and calm.

Aline Anscombe



- Afternoon Tea & Chat moved to Wednesday afternoons during 2022.
- Thank you to all who have supported these meetings.

Nancy Dawson



- Our ecumenical team rehearses in P and J and then acts out bible stories from Bob Hartman's 'Lion Storyteller Bible' to children during assembly at Fleet Infants School.
- We tell stories from the Old and New Testament to children from Y1 and Y2 and Reception children join us in the Spring term. The children are always pleased to see us and tell us afterwards what they especially enjoyed in the story.
- We have a good relationship with staff from Fleet Infants and 90 Y1 children came to P and J before Christmas to perform songs for their parents.
- 3 classes of Y2 children from Fleet Infants also visited P and J in October to find out what we do in church, doing craft and hearing about weddings and baptisms.

Jane Jones

Worship & Music

- This has been a very significant year in the growth and development of Worship and Music in the Parish of Fleet.
- Tony Cooper retired as Parish Organist and leader of the Choir at All Saints in the summer. We are very grateful for his many years of service to the parish and wish him every blessing in his retirement.
- Mike Ford has also stepped back from leading the P&J choir to focus on other areas of ministry and service in the life of the parish. Thankfully he continues to lead our Evensong choir to the delight of an ever-growing congregation for that service.
- A new programme of worship began in September providing simultaneous services at both churches at 10 am on most Sundays. This was only made possible due to the commitment and hard work of the ministry team, churchwardens, and those who lead prayers, read, serve, welcome, lead music, operate AV, and otherwise support the programme of worship at both churches.
- The new worship programme saw the introduction of a monthly Café Church service at All Saints. It also provided more informal, all age and family-based worship services, as well as a more frequent 8am BCP communion service.
- A flourishing service for preschool aged children and their carers entitled 'Baby Saints' was introduced bi weekly on Wednesday Mornings at FPCC. Initiated by Cally Burch, this is now led largely by a lay team under Cally's supervision and is a vital part of our mission and outreach.

(continues...)

Worship & Music continued

- Our Musical worship has enjoyed a complete renaissance over the last year. An initial attempt to appoint a musical director for the whole parish was sadly unsuccessful. However, Robert Smith stepped forward to coordinate the provision of music for our services, and two brand new choirs were formed to serve the whole parish – the Worship Choir under the direction of Dorina Latawska, and the Parish Choir under the direction of Andrew Gray – more details follow in the Parish Music Report section.
- A wide variety of musical worship is currently enjoyed across the parish and across services including both choirs, various organists, pianists and keyboard players, the Parish Orchestra, the Evensong Choir, and various ad hoc ensembles. We are incredibly grateful to all involved for enriching our worship with their musical gifts, particularly to Anne and Robert Smith for coordinating it all!
- All Saints Church reopened for Worship at Christmas for three services and then in February for regular worship and occasional offices.
- As part of the rebuilding of All Saints we received a new grand piano and digital organ, both of which are a valuable addition to our musical resources.
- We give thanks to God for the many blessings received through our worship life together and we pray that he will raise up many more people to take part in helping to lead worship.

Mark Hayton

Parish Music Report

We started 2022 with a rota of organists for P&J (coordinated by Robert Smith) and pianists for FPCC plus monthly appearances of the P&J Band. Tony Cooper retired in July and Mike Ford continued to have oversight of the P&J Music until December, after which a trial period started for a new concept in parish music - an array of different music groups both choral and instrumental, to be used in services as required. The objectives were to offer high quality music to aid our worship and to be inclusive, giving everyone who feels guided to help lead the music a place in a music group. This plan was developed over the summer of 2022 and a job description and advert were publicised for a parish Director of Music to lead this new venture. It was regarded as exciting but a lot of work, and unfortunately no applicant was prepared to take it on for the salary offered. So it was decided in September to establish the new groups and a coordination system prior to deciding on a new job description for a Director of Music. The job was split into three parts: coordination, personnel and musical. Robert Smith became temporary Parish Music Coordinator, Anne Smith took on the personnel aspects of the music groups while the musical leadership of each group was shared between several people: Anne leads the Parish Orchestra, Dorina Latawska the Worship Choir, Andrew Gray the Parish Choir and Mike Ford the Evensong Choir.

A rota of organists, pianists and choirs is put together according to the requirements of the services planned by the ministry team. This has been on trial since the end of December 2022 and will continue until a workable system has been established. After three months, that has yet to happen because every service is still a one-off needing careful consideration.

(continues...)

Parish Music Report continued

However, the new groups have all been well received by congregations and musicians alike, with several people attracted into the church to sing in the choir - welcome to Sue Hawker and Alan Munro - and others from our established congregations joining our choirs for the first time - welcome to Sally Hastings, Richard Buller, Rodney Williamson, Ruth Waller and Rosemary Goodrich.

To Mike and Tony - on their retirements from responsibility for music at P&J and All Saints respectively, our heartfelt thanks for many decades of service.

We would like to thank our many organists and pianists who have given of their time to play for our services, particularly Samuel Kannemeyer, John Nicholls, Mike Ford, Roy Woodhams, Dorina Latawska, Jean Hawkins, Liril Dexter and Graham Hix.

Choral Evensong has continued to be a most rewarding offering of musical worship and we are very fortunate to have up to 30 choristers in the Evensong Choir, coming from a radius of over 20 miles! Many thanks to Mike Ford for continuing to rehearse and conduct the Evensong Choir. It has been particularly pleasing to return to All Saints church for the first time in nearly 8 years. The acoustic is even better for choral singing than it used to be.

The trial period for the new music scheme will continue for another month or two, until we reach a position where we can assess its effectiveness and make recommendations for the future. There will be an opportunity for both music-group members and congregation to provide feedback and comments.

*Robert Smith, Parish Music Coordinator
Anne Smth, Parish Music Personnel Contact*

Aldershot Deanery Synod Report

- Deanery Synod has met over the year at P & J, St Paul's Tongham and St Peter's Farnborough.
- We have discussed Green shoots and eco-initiatives as well as hearing about Lay Training pathways with John Valentine and Sarah Slater from the diocese.
- Recently we heard from a diocesan speaker on Modern Day slavery and how this impacts every area in the diocese from people trafficking to county lines drugs gangs. At its heart are vulnerable people and we are asked to be vigilant.
- Aldershot deanery was one of the first to engage with the Parish needs process and produce individual parish development plans. These enable vision and growth in key areas and we re-visit these aims periodically.
- At the end of each meeting we gather in our regional clusters of Fleet/Church Crookham, Aldershot, Farnborough and Tongham/Ash to share good practice and encourage each other.

Jane Jones



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2022

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2022, which are set out on pages 2 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountant in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: T J Kite 
Relevant professional qualification: FCA
Address: 'Arisaig', Reading Road North, Fleet, Hampshire
Date: 20-Mar-23

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet
Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)
For the year ended 31 December 2022

		Unrestricted Funds	Restricted Funds	2022 Total	2021 Total
	Note	£	£	£	£
Incoming Resources					
Voluntary Income	3a	137,112	210,466	347,578	223,278
Activities to generate funds	3b	72,021	-	72,021	62,873
Income from other Resources	3c	77,774	-	77,774	157,407
Income from Investments	3d	4,498	4,600	9,098	7,145
Total Income		291,405	215,066	506,471	450,703
Resources Used					
Work of the Church	4a	186,851	338,454	525,305	146,425
Costs of Generating Funds	4b	13,191	-	13,191	10,619
Management and Administration	4c	29,929	-	29,929	19,048
Depreciation	4d	8,671	3	8,674	11,560
Charitable Expenditure	4e	750	-	750	2,750
Insurance Claims	4f	77,675	-	77,675	157,407
Total Expenditure		317,067	338,457	655,524	347,809
Net income/expenditure before net gains on investments		(25,662)	(123,391)	(149,053)	102,894
Net loss on investments		(14,781)	-	(14,781)	15,834
Net income for the year		(40,443)	(123,391)	(163,834)	118,728
Write offs	4g	(20,000)	-	(20,000)	-
Net movement in funds		(60,443)	(123,391)	(183,834)	118,728
Reconciliation of funds:					
Total funds brought forward		784,841	868,596	1,653,437	1,534,709
Total funds carried forward		724,398	745,205	1,469,603	1,653,437

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The notes on pages 5 to 11 form part of these accounts.

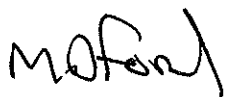
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

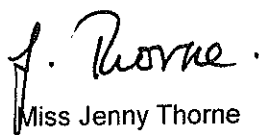
As at 31 December 2022

	Note	2022 £	2021 £
Fixed assets:			
Tangible Assets	6a	651,705	680,379
Investments	6b	<u>111,175</u>	<u>125,956</u>
		762,880	806,335
Current assets:			
Debtors	8	20,870	49,247
Short term deposits		522,861	690,879
Cash at bank and in hand		175,839	116,737
		<u>719,570</u>	<u>856,863</u>
Liabilities:			
Creditors: amounts falling due within one year	9	12,847	9,761
Net current assets		<u>706,723</u>	<u>847,102</u>
Total assets less current liabilities		<u><u>1,469,603</u></u>	<u><u>1,653,437</u></u>
Funds	10		
Restricted income funds		745,205	868,596
Unrestricted income funds:			
Revaluation reserve		111,175	125,956
Designated funds		196,799	226,736
General funds		416,424	432,149
	7	<u><u>1,469,603</u></u>	<u><u>1,653,437</u></u>

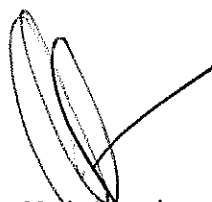
Approved by the Parochial Church Council and signed on its behalf on 20 March 2023 by:-



Mr Michael Ford
Hon Treasurer



Miss Jenny Thorne
Churchwarden



Mr Antony Jones
Churchwarden

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS

For the year ended 31 December 2022

	Note	2022		2021	
		£	£	£	£
Cash flows from operating activities					
Net cash provided by operating activities	11		(118,015)		151,635
Cash flows from investing activities					
Dividends and interest from investments		9,098		7,145	
Purchase of fixed assets		-		-	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>9,098</u>		<u>7,145</u>
Change in cash and cash equivalents in the year			(108,916)		158,780
Cash and cash equivalents at the beginning of the year			807,616		648,836
Cash and cash equivalents at the end of the year			<u><u>698,700</u></u>		<u><u>807,616</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 20 March 2023 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2022.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due.

Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment.

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Lloyds Bank, CAF Bank, Shawbrook and Redwood and building societies Nationwide and Saffron Walden.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2022

2. Detailed comparative for the statement of financial activities - 2021 Comparative

	Unrestricted Funds	Restricted Funds	2021 Total
	£	£	£
Incoming Resources			
Voluntary Income	136,341	86,937	223,278
Activities to generate funds	62,873	-	62,873
Income from other Resources	157,407	-	157,407
Income from Investments	3,990	3,155	7,145
Total Income	360,611	90,092	450,703
Resources Used			
Work of the Church	144,505	1,920	146,425
Costs of Generating Funds	10,619	-	10,619
Management and Administration	19,048	-	19,048
Depreciation	8,671	2,889	11,560
Charitable Expenditure	2,050	700	2,750
Insurance Claims	157,407	-	157,407
Total Expenditure	342,300	5,509	347,809
Net income / (expenditure) before net gains / (losses) on investments	18,311	84,583	102,894
Net gains/(losses) on investments	15,834	-	15,834
Net income for the year	34,145	84,583	118,728
Reconciliation of funds:			
Total funds brought forward	750,696	784,013	1,534,709
Total funds carried forward	784,841	868,596	1,653,437

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2022

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
3a Voluntary Income				
Gift Aid				
Pledged	94,674	240	94,914	92,228
Unpledged	20	107,439	107,459	55,554
Collections at Services	1,100	-	1,100	252
Sundry donations	11,621	96,965	108,586	32,046
Legacies	100	-	100	100
Income tax recoverable	25,214	5,822	31,036	40,634
Miscellaneous Income	4,383	-	4,383	1,430
Fleet Religious Education Fund	-	-	-	1,034
	<u>137,112</u>	<u>210,466</u>	<u>347,578</u>	<u>223,278</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	48,307	-	48,307	43,554
Social events	7,572	-	7,572	6,422
Parish Magazine	5,387	-	5,387	4,421
Fees	10,755	-	10,755	8,476
	<u>72,021</u>	<u>-</u>	<u>72,021</u>	<u>62,873</u>
3c Income from Other Resources				
Insurance Claims	<u>77,774</u>	<u>-</u>	<u>77,774</u>	<u>157,407</u>
	<u>77,774</u>	<u>-</u>	<u>77,774</u>	<u>157,407</u>
3d Income from Investments				
Dividends and interest	<u>4,498</u>	<u>4,600</u>	<u>9,098</u>	<u>7,145</u>
	<u>4,498</u>	<u>4,600</u>	<u>9,098</u>	<u>7,145</u>
Total Incoming Resources	<u><u>291,405</u></u>	<u><u>215,066</u></u>	<u><u>506,471</u></u>	<u><u>450,703</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2022

4. Resources Used	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	107,562	-	107,562	108,783
Fabric & Management	38,907	338,454	377,361	5,308
Clergy Expenses	7,223	-	7,223	4,480
Utilities	14,021	-	14,021	6,653
Upkeep of Services	3,246	-	3,246	6,819
Interest payable on 38 Oasthouse Drive	9,156	-	9,156	8,517
Insurance	5,976	-	5,976	5,581
Youth & Junior Church	760	-	760	284
	<u>186,851</u>	<u>338,454</u>	<u>525,305</u>	<u>146,425</u>
4b Costs of Generating Funds				
Halls Expenses	8,577	-	8,577	6,150
Social Expenses	1,528	-	1,528	1,507
Magazine Production	3,086	-	3,086	2,962
	<u>13,191</u>	<u>-</u>	<u>13,191</u>	<u>10,619</u>
4c Church Management and Administration				
Administrator's costs including office expenses	<u>29,929</u>	<u>-</u>	<u>29,929</u>	<u>19,048</u>
4d Depreciation				
Depreciation	<u>8,671</u>	<u>3</u>	<u>8,674</u>	<u>11,560</u>
4e Charitable Expenditure				
FACCTS	-	-	-	-
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	-	-	-	2,000
	<u>750</u>	<u>-</u>	<u>750</u>	<u>2,750</u>
4f Other Expenditure				
Insurance Claims	<u>77,675</u>	<u>-</u>	<u>77,675</u>	<u>157,407</u>
Total Resources Used	<u>317,067</u>	<u>338,457</u>	<u>655,524</u>	<u>347,809</u>
4g Write off of Investment in Freehold				
20% share of the LEP house on Elvetham Heath, Fleet	<u>20,000</u>	<u>-</u>	<u>20,000</u>	<u>-</u>

The PCC has taken the decision to write off the asset "20% share of the LEP house on Elvetham Heath". There is little prospect of any value being realised from this asset in the foreseeable future and it is therefore considered impaired. Its carrying value has accordingly been written down to zero.

Charitable giving.

During the year the PCC enabled charitable giving through 'Gift Day' Services where a nominated charity administers the donations and claims tax relief directly where appropriate. Direct expenditure included a grant to All Saints Junior School of £750 to support disadvantaged children. Funerals also have collections for a variety of charities.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2022

5. Staff Costs	Unrestricted Funds £	Restricted Funds £	Designated Funds £	Total 2022 £	Total 2021 £
Salaries	17,172	-	-	17,172	14,002
Employers National Insurance	-	-	-	-	-
Pension contributions	371	-	-	371	361
	17,543	-	-	17,543	14,363

During the year the PCC employed one organist at All Saints, one Head of Music at Ss Philip and James (unpaid), an administrator and an assistant administrator, none of whom earned more than £60,000pa. (2021: Nil). A halls cleaner contractor was appointed who is a relative of Mr N Doran, PCC Secretary

The Head of Music at Ss Philip & James (unpaid), Mr. M Ford, was a member of the PCC during 2022.

Apart from the above, no member of the PCC received any remuneration or claimed any expenses in respect of PCC activities.

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings £	Fixtures and Fittings £	Total £
Cost			
At 1 January 2022	775,755	39,065	814,820
Additions	-	-	-
Disposals	-	-	-
Write off	(20,000)	-	(20,000)
At 31 December 2022	755,755	39,065	794,820
Depreciation			
At 1 January 2022	95,379	39,062	134,441
Charge for the year	8,671	3	8,674
Disposals	-	-	-
At 31 December 2022	104,050	39,065	143,115
Net Book Value			
At 1 January 2022	680,376	3	680,379
At 31 December 2022	651,705	0	651,705
Analysis of freehold land and buildings	Cost	NBV	
	£	£	
The Fleet Parish Community Centre	346,830	242,780	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
20% share of the LEP house on Elvetham Heath, Fleet	-	-	
	755,755	651,705	

The fixtures and fittings are the Church boilers and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.

The PCC has written off the value of the share in the LEP house on Elvetham Heath as there is a low prospect of recovering this sum.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2022

6b. Investment Assets	2022	2021
	£	£
Market value at beginning of year	125,956	110,122
Net gain/(loss) on revaluation	(14,781)	15,834
Market value at end of year	<u>111,175</u>	<u>125,956</u>

Investment assets comprises 5,385.82 Church Board of Finance investment shares.
The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2022

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed assets	353,955	408,925	762,880
Net Current Assets	<u>370,443</u>	<u>336,280</u>	<u>706,723</u>
Fund Balance	<u>724,398</u>	<u>745,205</u>	<u>1,469,603</u>

7b. Analysis of Net Assets by Fund as at 31 December 2021

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed Assets	391,631	414,704	806,335
Net Current Assets	<u>393,210</u>	<u>453,892</u>	<u>847,102</u>
Fund Balance	<u>784,841</u>	<u>868,596</u>	<u>1,653,437</u>

8. Debtors

	2022	2021
	£	£
Income Tax Recoverable	4,703	15,189
	250	350
Other Debtors	<u>15,917</u>	<u>33,708</u>
	<u>20,870</u>	<u>49,247</u>

9. Liabilities: Amounts falling due within one year

	2022	2021
	£	£
HMRC	41	41
Other creditors	4,813	7,114
Accruals	5,887	500
Deferred income	<u>2,106</u>	<u>2,106</u>
	<u>12,847</u>	<u>9,761</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2022

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	226,736	-	29,937	196,799
Other Unrestricted Funds:				
General Fund	160,698	291,405	278,459	173,644
CBF Investment Fund	125,956	-	14,781	111,175
Elvetham Heath House (20% share)	20,000	-	20,000	0
Fleet Parish Community Centre	251,451	-	8,671	242,780
	<u>558,105</u>	<u>291,405</u>	<u>321,912</u>	<u>527,598</u>
Total Unrestricted Funds	<u>784,841</u>	<u>291,405</u>	<u>351,848</u>	<u>724,398</u>
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	83,925	-	3	83,922
All Saints Building Fund	457,019	214,826	338,208	333,637
Donations and Legacies for specific purposes	2,652	240	246	2,646
	<u>868,596</u>	<u>215,066</u>	<u>338,457</u>	<u>745,205</u>
Total funds	<u>1,653,437</u>	<u>506,471</u>	<u>690,305</u>	<u>1,469,603</u>

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds . The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The donations for specific purposes relates to various income and expenditure on specific projects.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church.

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income for the reporting period (as per the Statement of Financial Activities)	(183,834)	118,728
Depreciation charges	8,674	11,560
Losses/(gains) on investments	14,781	(15,834)
Dividends and interest from investments	(9,098)	(7,145)
Decrease/(increase) in debtors	28,377	44,458
Increase/(decrease) in creditors	3,086	(132)
Amount written off	20,000	-
Net cash used in/provided by operating activities	<u>(118,015)</u>	<u>151,635</u>



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2022

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2022, which are set out on pages 2 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountant in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: T J Kite 
Relevant professional qualification: FCA
Address: 'Arisaig', Reading Road North, Fleet, Hampshire
Date: 20-Mar-23

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet
Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)
For the year ended 31 December 2022

		Unrestricted Funds	Restricted Funds	2022 Total	2021 Total
	Note	£	£	£	£
Incoming Resources					
Voluntary Income	3a	137,112	210,466	347,578	223,278
Activities to generate funds	3b	72,021	-	72,021	62,873
Income from other Resources	3c	77,774	-	77,774	157,407
Income from Investments	3d	4,498	4,600	9,098	7,145
Total Income		291,405	215,066	506,471	450,703
Resources Used					
Work of the Church	4a	186,851	338,454	525,305	146,425
Costs of Generating Funds	4b	13,191	-	13,191	10,619
Management and Administration	4c	29,929	-	29,929	19,048
Depreciation	4d	8,671	3	8,674	11,560
Charitable Expenditure	4e	750	-	750	2,750
Insurance Claims	4f	77,675	-	77,675	157,407
Total Expenditure		317,067	338,457	655,524	347,809
Net income/expenditure before net gains on investments		(25,662)	(123,391)	(149,053)	102,894
Net loss on investments		(14,781)	-	(14,781)	15,834
Net income for the year		(40,443)	(123,391)	(163,834)	118,728
Write offs	4g	(20,000)	-	(20,000)	-
Net movement in funds		(60,443)	(123,391)	(183,834)	118,728
Reconciliation of funds:					
Total funds brought forward		784,841	868,596	1,653,437	1,534,709
Total funds carried forward		724,398	745,205	1,469,603	1,653,437

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The notes on pages 5 to 11 form part of these accounts.

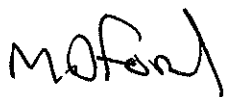
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

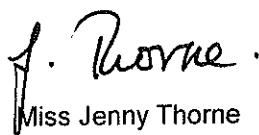
As at 31 December 2022

	Note	2022 £	2021 £
Fixed assets:			
Tangible Assets	6a	651,705	680,379
Investments	6b	<u>111,175</u>	<u>125,956</u>
		762,880	806,335
Current assets:			
Debtors	8	20,870	49,247
Short term deposits		522,861	690,879
Cash at bank and in hand		175,839	116,737
		<u>719,570</u>	<u>856,863</u>
Liabilities:			
Creditors: amounts falling due within one year	9	12,847	9,761
Net current assets		<u>706,723</u>	<u>847,102</u>
Total assets less current liabilities		<u><u>1,469,603</u></u>	<u><u>1,653,437</u></u>
Funds	10		
Restricted income funds		745,205	868,596
Unrestricted income funds:			
Revaluation reserve		111,175	125,956
Designated funds		196,799	226,736
General funds		416,424	432,149
	7	<u><u>1,469,603</u></u>	<u><u>1,653,437</u></u>

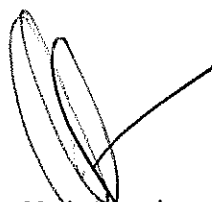
Approved by the Parochial Church Council and signed on its behalf on 20 March 2023 by:-



Mr Michael Ford
Hon Treasurer



Miss Jenny Thorne
Churchwarden



Mr Antony Jones
Churchwarden

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS

For the year ended 31 December 2022

	Note	2022		2021	
		£	£	£	£
Cash flows from operating activities					
Net cash provided by operating activities	11		(118,015)		151,635
Cash flows from investing activities					
Dividends and interest from investments		9,098		7,145	
Purchase of fixed assets		-		-	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>9,098</u>		<u>7,145</u>
Change in cash and cash equivalents in the year			(108,916)		158,780
Cash and cash equivalents at the beginning of the year			807,616		648,836
Cash and cash equivalents at the end of the year			<u><u>698,700</u></u>		<u><u>807,616</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 20 March 2023 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2022.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due.

Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

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Consecrated land and buildings and movable church furnishings

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Other fixtures, fittings and office equipment.

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period.

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The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2022

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	£	£	£
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Costs of Generating Funds	10,619	-	10,619
Management and Administration	19,048	-	19,048
Depreciation	8,671	2,889	11,560
Charitable Expenditure	2,050	700	2,750
Insurance Claims	157,407	-	157,407
Total Expenditure	342,300	5,509	347,809
Net income / (expenditure) before net gains / (losses) on investments	18,311	84,583	102,894
Net gains/(losses) on investments	15,834	-	15,834
Net income for the year	34,145	84,583	118,728
Reconciliation of funds:			
Total funds brought forward	750,696	784,013	1,534,709
Total funds carried forward	784,841	868,596	1,653,437

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2022

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
3a Voluntary Income				
Gift Aid				
Pledged	94,674	240	94,914	92,228
Unpledged	20	107,439	107,459	55,554
Collections at Services	1,100	-	1,100	252
Sundry donations	11,621	96,965	108,586	32,046
Legacies	100	-	100	100
Income tax recoverable	25,214	5,822	31,036	40,634
Miscellaneous Income	4,383	-	4,383	1,430
Fleet Religious Education Fund	-	-	-	1,034
	<u>137,112</u>	<u>210,466</u>	<u>347,578</u>	<u>223,278</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	48,307	-	48,307	43,554
Social events	7,572	-	7,572	6,422
Parish Magazine	5,387	-	5,387	4,421
Fees	10,755	-	10,755	8,476
	<u>72,021</u>	<u>-</u>	<u>72,021</u>	<u>62,873</u>
3c Income from Other Resources				
Insurance Claims	<u>77,774</u>	<u>-</u>	<u>77,774</u>	<u>157,407</u>
	<u>77,774</u>	<u>-</u>	<u>77,774</u>	<u>157,407</u>
3d Income from Investments				
Dividends and interest	<u>4,498</u>	<u>4,600</u>	<u>9,098</u>	<u>7,145</u>
	<u>4,498</u>	<u>4,600</u>	<u>9,098</u>	<u>7,145</u>
Total Incoming Resources	<u><u>291,405</u></u>	<u><u>215,066</u></u>	<u><u>506,471</u></u>	<u><u>450,703</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2022

4. Resources Used	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	107,562	-	107,562	108,783
Fabric & Management	38,907	338,454	377,361	5,308
Clergy Expenses	7,223	-	7,223	4,480
Utilities	14,021	-	14,021	6,653
Upkeep of Services	3,246	-	3,246	6,819
Interest payable on 38 Oasthouse Drive	9,156	-	9,156	8,517
Insurance	5,976	-	5,976	5,581
Youth & Junior Church	760	-	760	284
	<u>186,851</u>	<u>338,454</u>	<u>525,305</u>	<u>146,425</u>
4b Costs of Generating Funds				
Halls Expenses	8,577	-	8,577	6,150
Social Expenses	1,528	-	1,528	1,507
Magazine Production	3,086	-	3,086	2,962
	<u>13,191</u>	<u>-</u>	<u>13,191</u>	<u>10,619</u>
4c Church Management and Administration				
Administrator's costs including office expenses	<u>29,929</u>	<u>-</u>	<u>29,929</u>	<u>19,048</u>
4d Depreciation				
Depreciation	<u>8,671</u>	<u>3</u>	<u>8,674</u>	<u>11,560</u>
4e Charitable Expenditure				
FACCTS	-	-	-	-
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	-	-	-	2,000
	<u>750</u>	<u>-</u>	<u>750</u>	<u>2,750</u>
4f Other Expenditure				
Insurance Claims	<u>77,675</u>	<u>-</u>	<u>77,675</u>	<u>157,407</u>
Total Resources Used	<u>317,067</u>	<u>338,457</u>	<u>655,524</u>	<u>347,809</u>
4g Write off of Investment in Freehold				
20% share of the LEP house on Elvetham Heath, Fleet	<u>20,000</u>	<u>-</u>	<u>20,000</u>	<u>-</u>

The PCC has taken the decision to write off the asset "20% share of the LEP house on Elvetham Heath". There is little prospect of any value being realised from this asset in the foreseeable future and it is therefore considered impaired. Its carrying value has accordingly been written down to zero.

Charitable giving.

During the year the PCC enabled charitable giving through 'Gift Day' Services where a nominated charity administers the donations and claims tax relief directly where appropriate. Direct expenditure included a grant to All Saints Junior School of £750 to support disadvantaged children. Funerals also have collections for a variety of charities.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2022

5. Staff Costs	Unrestricted Funds £	Restricted Funds £	Designated Funds £	Total 2022 £	Total 2021 £
Salaries	17,172	-	-	17,172	14,002
Employers National Insurance	-	-	-	-	-
Pension contributions	371	-	-	371	361
	17,543	-	-	17,543	14,363

During the year the PCC employed one organist at All Saints, one Head of Music at Ss Philip and James (unpaid), an administrator and an assistant administrator, none of whom earned more than £60,000pa. (2021: Nil). A halls cleaner contractor was appointed who is a relative of Mr N Doran, PCC Secretary

The Head of Music at Ss Philip & James (unpaid), Mr. M Ford, was a member of the PCC during 2022.

Apart from the above, no member of the PCC received any remuneration or claimed any expenses in respect of PCC activities.

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings £	Fixtures and Fittings £	Total £
Cost			
At 1 January 2022	775,755	39,065	814,820
Additions	-	-	-
Disposals	-	-	-
Write off	(20,000)	-	(20,000)
At 31 December 2022	755,755	39,065	794,820
Depreciation			
At 1 January 2022	95,379	39,062	134,441
Charge for the year	8,671	3	8,674
Disposals	-	-	-
At 31 December 2022	104,050	39,065	143,115
Net Book Value			
At 1 January 2022	680,376	3	680,379
At 31 December 2022	651,705	0	651,705
Analysis of freehold land and buildings	Cost	NBV	
	£	£	
The Fleet Parish Community Centre	346,830	242,780	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
20% share of the LEP house on Elvetham Heath, Fleet	-	-	
	755,755	651,705	

The fixtures and fittings are the Church boilers and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.

The PCC has written off the value of the share in the LEP house on Elvetham Heath as there is a low prospect of recovering this sum.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2022

6b. Investment Assets	2022	2021
	£	£
Market value at beginning of year	125,956	110,122
Net gain/(loss) on revaluation	(14,781)	15,834
Market value at end of year	<u>111,175</u>	<u>125,956</u>

Investment assets comprises 5,385.82 Church Board of Finance investment shares.
The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2022

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed assets	353,955	408,925	762,880
Net Current Assets	<u>370,443</u>	<u>336,280</u>	<u>706,723</u>
Fund Balance	<u>724,398</u>	<u>745,205</u>	<u>1,469,603</u>

7b. Analysis of Net Assets by Fund as at 31 December 2021

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed Assets	391,631	414,704	806,335
Net Current Assets	<u>393,210</u>	<u>453,892</u>	<u>847,102</u>
Fund Balance	<u>784,841</u>	<u>868,596</u>	<u>1,653,437</u>

8. Debtors

	2022	2021
	£	£
Income Tax Recoverable	4,703	15,189
	250	350
Other Debtors	<u>15,917</u>	<u>33,708</u>
	<u>20,870</u>	<u>49,247</u>

9. Liabilities: Amounts falling due within one year

	2022	2021
	£	£
HMRC	41	41
Other creditors	4,813	7,114
Accruals	5,887	500
Deferred income	<u>2,106</u>	<u>2,106</u>
	<u>12,847</u>	<u>9,761</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2022

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	226,736	-	29,937	196,799
Other Unrestricted Funds:				
General Fund	160,698	291,405	278,459	173,644
CBF Investment Fund	125,956	-	14,781	111,175
Elvetham Heath House (20% share)	20,000	-	20,000	0
Fleet Parish Community Centre	251,451	-	8,671	242,780
	<u>558,105</u>	<u>291,405</u>	<u>321,912</u>	<u>527,598</u>
Total Unrestricted Funds	<u>784,841</u>	<u>291,405</u>	<u>351,848</u>	<u>724,398</u>
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	83,925	-	3	83,922
All Saints Building Fund	457,019	214,826	338,208	333,637
Donations and Legacies for specific purposes	2,652	240	246	2,646
	<u>868,596</u>	<u>215,066</u>	<u>338,457</u>	<u>745,205</u>
Total funds	<u>1,653,437</u>	<u>506,471</u>	<u>690,305</u>	<u>1,469,603</u>

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds . The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The donations for specific purposes relates to various income and expenditure on specific projects.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church.

11. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income for the reporting period (as per the Statement of Financial Activities)	(183,834)	118,728
Depreciation charges	8,674	11,560
Losses/(gains) on investments	14,781	(15,834)
Dividends and interest from investments	(9,098)	(7,145)
Decrease/(increase) in debtors	28,377	44,458
Increase/(decrease) in creditors	3,086	(132)
Amount written off	20,000	-
Net cash used in/provided by operating activities	<u>(118,015)</u>	<u>151,635</u>

Accounts



Parish of Fleet

All Saints

St Philip & St James

Fleet Parish Annual Report 2021

The PCC

Our Parochial Church Council 2021-2022 comprising of:

Incumbent

Revd Mark Hayton (Chairman)

Curate

Revd Cally Burch (from July 2021)

Churchwardens

Antony Jones (Vice Chairman)

Jenny Thorne

Deanery Synod

Mike Ford

Sally Hastings

Jane Jones

Elected Members

- Paul Allen (1)
- Mike Benham (3)
- Richard Buller (2)
- Amy Canham (2)
- Jean Carr (2)
- Linda Dart (3)
- Nick Doran (1)
- Jean Hawkins (2)
- Lynda Hix (1)
- Darren Wood (3)
- *NB Elected members for (n) years from April 2021*

Electoral Roll: 160 names on roll, representing 122 households

Forms for membership are available all year round from the Parish Office. New details will be accepted at any time to be included in the 2022 revision of the roll. Please inform Mary Goodson of any change of details.

PCC Highlights

- The PCC has met eight times during the year, with six of these meetings taking place in person at Ss Philip & James Church. The meeting immediately following last year's APCM and the Budget Review held in December 2021 were both conducted via Zoom.
- Following the very challenging times of 2020-21, this year saw a gradual return to more normal functioning of the PCC, with most meetings held face-to-face rather than online. The PCC has discussed and agreed a number of important matters including:
- At its first meeting (immediately following the APCM) the PCC approved a Letter of Intent to Buxton Building Contractors Ltd for the rebuilding of All Saints Church. In May the PCC approved signature of the contract with Buxton and in September the Insurance Budget from EIG was also agreed. As part of the rebuilding project separate Faculty applications for the removal of redundant bells and the design and installation of the new Rose Window were approved.
- The PCC approved its Safeguarding Policy in May and subsequent Safeguarding changes and updates early in 2022.
- On the financial side the PCC approved a budget for 2022-2024, and the 2021 Accounts.
- Mark engaged the PCC in regular discussion on changes to church services and other aspects of parish life, as the Covid restrictions were gradually lifted.

Nick Doran

Ministry Team



- The ministry team consists of clergy and readers from the parish – The Vicar, Curate, and 2 LLMs, Mary Goodson and Jane Jones.
- The team meet to pray and to plan every Monday morning in FPCC.
- The team have led a broad range of worship across the parish this year. They have shared in the preaching and leading of Sunday services and at festivals.
- The team were all involved this year in the leading the course 'Living in Love and Faith' which was a great success and blessing.
- The team have all been involved in ministry to the bereaved and the taking of funerals.
- The team have held several special services and events including services for Baptism families, Bereaved families, Home Group members, and with local schools.
- The team are heavily involved in pastoral care of the whole parish.
- Members of the team were involved in preparing 1 adult and 2 juniors for confirmation in November.
- It has been our great joy this year to welcome our Curate, the Revd. Cally Burch, to our team. *Revd Mark Hayton*

Parish Office

- There was quite a lot of change in the Parish Office in 2021
 - The year began with the office operating remotely due to covid risks
 - Elly Wilson retired at the end of February
 - Sam Lord was employed as Halls Manager
 - The office re-opened in September with covid screens in place and reduced visiting hours of 10am-12pm weekdays.
 - Online ticket booking was used for the first time for the Christmas Tree Festival to help with covid safety measures
- Thank you to everyone who supports the office throughout the year – your time, energy and prayers are all appreciated.

Chantelle Gardner & Sam Lord

- The Parish Magazine has continued to be produced regularly through 2021. Nic Evans and Carolyn Ford have edited alternate editions throughout the year, which have been full of interesting articles and publicity for fundraising events, especially for 'All Saints: a place for everyone', in aid of which we have seen many varied and successful enterprises.
- We'd like to thank our many regular contributors for all the varied stories, reports and inspirational accounts which you have sent in to us. Thank you also to all of you who have submitted your lovely photographs which bring the articles alive to our readers. Particular thanks must go to the Parish Office for continuing to provide the Parish Diary, Registers, Readings and Eco-Tips every month, as well as organising all the advertising that continues to make a contribution to parish funds. We must also thank our loyal readers who continue to support our magazine.

Carolyn Ford and Nic Evans

Parish Website & Social Media

- Our Parish Website is updated regularly by the Parish Office.
- We are currently in need of a new (volunteer) webmaster – if you have the skills please speak to Revd Mark Hayton.
- We have a Facebook page for the Parish,
www.facebook.com/parishoffleet which is updated by a team of people.
- We also have a Facebook page for **All Saints** a place for everyone fundraising
<https://www.facebook.com/All-Saints-Church-Fleet-fundraising-105498214236234> which is updated by Amy Canham.
- Our Twitter feed is mainly fed automatically from the Parish Website.



Safeguarding in our Parish



- There have been a number of changes in safeguarding requirements in the past year.
- From January 2022, Enhanced DBS clearances need to be renewed every 3 years, rather than every 5 years. This is not only for new checks; all existing checks over 3 years old will need to be renewed over the next 12-18 months.
- Currently, a total of 54 people in the parish hold Enhanced or Enhanced-plus clearances.
- The process for delivering DBS outcomes has also changed. APCS (the Diocesan Service Provider) now sends the outcomes directly to the parish validator with the aim of speeding up the delivery process.
- All our PCC members have now obtained DBS clearances and the majority have completed their Foundation training. They are now also required to complete Awareness of Domestic Abuse training and this is currently in progress.
- Jean Carr was appointed as PCC Safeguarding Representative in May 2021.
- Since December 2021 we have had access to the Parish Dashboard which is an electronic management tool (GDPR compliant) designed to make safeguarding simpler and more transparent, and providing the PCC with evidence of the parish safeguarding arrangements. It also generates action plans which can be used to inform decision making. We have made good progress with Level 1 and so our Dashboard has moved to Level 2 (of 3), and work on this is ongoing.
- The Safeguarding Training Pathway has been further revised in the last few months. The courses are currently delivered by e-learning or by Zoom and have to be repeated every 3 years. Since the last APCM, 6 people have completed Foundation training, 6 have completed Safeguarding Leadership training and 10 have completed Domestic Abuse Awareness training.
- The diocese now has 2 specially-trained Authorised Listeners with expertise in listening to those with a lived experience of abuse in a church context; these can be contacted via the Vicar, PSO or DSA.
- Please contact me if you have queries relating to any of these matters and, as always, if you have any safeguarding concerns please report these to the Vicar or to me without delay.

Sheila Buller - Parish Safeguarding Officer

All Saints Churchwarden Report

- After a year locked away it was a great joy to be able to celebrate Easter at the FPCC.
- In 2021, at last, rebuilding began. In May we took down the flagpole and cleared all the objects which were being stored in the Lady Chapel and the vestry. Sadly some items in the Lady Chapel had been ruined by water leaking from the roof. I would like to thank those who moved in to sort out the contents over several days in May, and those who are storing the objects which were salvageable.
- We were able to lend 4 tables to the Crookham Memorial Hall vaccination centre while we were not hiring out the hall.
- The builders moved in and the FPCC came back to life. Thanks to our new halls manager, Sam Lord, hirers gradually returned. Our coffee bar opened again for three mornings a week. We are very grateful to Ruth and her baristas for restoring this precious social resource.
- In July services at the FPCC resumed, thanks to the small groups who set up the hall for worship each time.
- Once re-opened, the FPCC building began to show signs of age. My gratitude to Graham Hix, Mike Benham and Darren Wood, for their advice, practical expertise and willingness to go up ladders. The 5-year electricity building safety test took place, and work to bring everything up to date goes on.

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All Saints Churchwarden Report continued

- Our unpaid gardeners returned and, making a virtue from necessity, mowed paths through the churchyard, keeping the memorial garden neat, but leaving areas uncut. This meant wild flowers and insects flourished freely. We are particularly grateful to our trimmers and mowers, Jeremy Keep and Mike Ford.
- In September our new curate, Cally, organised a very popular prayer morning in the churchyard and converted the small meeting room in the FPCC into a permanent space for private prayer.
- I would like to thank Chantelle Gardner for helping me negotiate my year as church warden; for keeping the parish office functioning on line and then on site, and for coping calmly with whatever came up.
- Finally, my thanks to all our brilliant volunteers who have flowed back into the FPCC over the year and taken up their tasks once again.

Jenny Thorne, Church Warden All Saints

St Philip & St James Churchwarden Report

- Another year dominated by COVID.
- Online broadcast of services continued throughout lockdown thanks to the commitment of Graham Hix and the technical team.
- Although the F&M committee did not meet face-to-face until the end of the year, we communicated effectively through a WhatsApp group. F&M action points derive mainly from the most recent quinquennial review and good progress is being made. For example, in the hall, new lighting has been installed along with an alarm for the disabled toilet.
- Due to deterioration of the original paint job all the external window frames on the church were re-painted at zero cost by the decorators. An F&M painting work group in the summer spent three days repairing and re-painting soffit boards at the hall's gable end. We are also very grateful for the voluntary plumbing and electrical services of Peter Riches.
- To date the Brian Meeres' legacy has been put to the following use:
 - Repainting of all major church windows.
 - Purchase of specialist cameras for online broadcasts.
 - Three sets of new doors for the hall.
 - New ceiling lighting in the hall.

Thank you, Brian.

(continues...)

St Philip & St James Churchwarden Report continued

- An organ breakdown late in the year was repaired thanks to the donation of a parishioner who wishes to remain anonymous and to whom we are very grateful.
- Our redoubtable gardening committee have spent many Monday mornings weeding, planting and tidying the grounds. The grass has been cut by a rota of volunteers and the quiet unsung work of our sacristan, florists, volunteer church cleaners has continued unabated: thank you all.
- Income from hiring out church and hall took a battering during the pandemic but has now gratifyingly recovered to pre-pandemic levels. Thanks to halls hiring manager Sam Lord and to church hiring manager Chantelle Gardner for their ongoing efforts and important contribution to our parish finances.

Antony Jones, Churchwarden.

Standing Committee

- The Standing Committee of the PCC exists to make decisions on behalf of the PCC on urgent matters that occur in between PCC meetings
- Your standing committee consists of the Vicar, Associate Vicar, Wardens, Treasurer, Secretary, and chair of Finance.
- All decisions are reported back to a full meeting of the PCC for their information and approval.
- This year the standing committee agreed the following on behalf of the PCC
- 24 June – Standing Committee approved a youth group session in Oakley Park from 5pm to 6.30pm, organised by Jane Jones.
- 30 June – Standing Committee approved that the PCC enter into a new insurance policy with EIG to cover the All Saints building works, and also approved associated modifications to the existing policy.
- 22 July – approved an increase in the Hall cleaner's hourly rate from £10/hr to £11/hr.
- 27 July –approved payment of £65,436 to Haven Memorials for grave marker removal.
- 28 August –approved expenditure of about £500 (exc VAT) to restore (the least damaged half) of a choir bench damaged in the fire (for display) and to clean a number of wall plaques (cost about £200, exc VAT).
- 7th October –approved a change of processing service for charitable on-line giving to the Parish. The current provider, Virgin Money Giving, is ceasing with effect from 30 November. The new service will be provided by CAF Bank, with whom the Parish already has a relationship.
- 25th October –approved expenditure of £1,912.50 with SSE for design work to move the street lamp that currently obstructs the layout of the new layby on Church Road. *Mark Hayton*

All Saints Rebuilding Group



- Rebuilding of All Saints Church was begun in July by Buxton Constructions Limited under the supervision of our Architects - Acanthus Clews of Banbury.
- The project continues to be overseen by members of the ASBG.
- The ASBG members are also involved with planning the future furnishing and contents of the church, with provision of an organ, and with the design of stained glass for the 'wheel window' at the west end of the church.
- The project is currently phased with work to rebuild the church, build a new west porch, install new heating lighting, drainage, and Audio Visual system, together with some landscaping, currently projected to be completed by the end of this year (possibly October/November). Work on phase two, to provide a new annex with community facilities, kitchenette, toilets, lady chapel and vestries, will begin as soon as sufficient funds are available.
- The ASBG continues to work incredibly hard on this most complex project and all members – Nick Doran, Richard Buller, Mike Ford, Jenny Thorne, Jeremy Keep, Claire Holt, Elizabeth Waller, Darren Wood and Mike Benham are to be congratulated and thanked for their tireless efforts to provide the parish with a building that meets its needs for now and the future.
- We are extremely grateful to a large team of experts and volunteers who have been involved in bringing the project to this point, and to those many generous people who have given or raised money for the project.

All Saints Fundraising Committee

- Fundraising for the rebuild of All Saints Church and Annexe sadly ceased when the Pandemic took off in 2020. For many months our Fund stayed at the same level, creeping up with small donations and on line events that were all well received.
- The Building Group were then forced to reappraise the rebuilding programme and it was decided that we would need to complete our project in 2 phases – rebuilding the church and then continuing on with the Annexe in some form after that.
- During the latter part to 2021 there have been several excellent events, a very generous donation and many smaller ones as well as a small grant resulting in an increase in the fund of £90k. Currently the fund stands at about £576k (the previous total of £600k included 125,000k which came from insurance for the contents of the church). However since starting the rebuild in June, costs of phase 1 have escalated hugely with significant part of the Fund having to be spent on these cost increases which are all to do with the uninsured work we are doing to improve many aspects of the church.
- We are now working on putting in several applications for grants which we are hopeful will bear fruit a huge thank you to Jan Cole for this. However in order to complete our vision we will need to begin fundraising in earnest so that work can begin on the Annexe in the not too distant future.

Continues...



All Saints Fundraising Committee continued...

- We are hugely thankful for all the wonderful effort people have put in. A special mention to Anne Smith for all the wonderful concerts she has so far managed to arrange.
- We hope that people will sign up for adding their name to the new Rose Window so that in years to come our descendants can see the contribution we all made to rebuild this historic church that has literally risen out of the ashes and will serve as a living testament to Christianity in the town of Fleet.

Finance & Administration Committee

- The PCC accounts have become particularly difficult to prepare, interpret and examine given the large increase in the number of transactions, the number of different sources of income and expenditure and their allocation.
- The 2021 accounts show a surplus in the net income (unrestricted funds) of £18K compared with a net income deficit of about £29K the previous year. The surplus was mainly due to one-off events such as a reduction in staff and the letting of 38OHD. The surplus should be contrasted with a cash deficit of £22K forecast for 2022 and even higher deficits for 2023/4. These deficits are clearly not sustainable.
- COVID continued to have a significantly adverse impact on income from Church and Hall Lettings (partly offset by income from letting 38OHD), social events and fees. However there was a welcome increase in planned giving (£2.5K). Cash collections fell significantly but were partly compensated for by card giving at services (£8K).
- Our disposable cash for general purposes now stands at £160K. We also have an Investment Account (£126K).
- Although a difficult year for fundraising, the All Saints Building Fund grew by £89K in 2021, due to the increase in fund raising and generous donations.
- We now have over £882K in cash, much of it committed to the rebuilding of the church. To ensure the monies are protected, we now have 9 deposit accounts in addition to current accounts.

(continues...)

Finance & Administration Committee continued

- Most of our planned giving is now done through the Parish Giving direct debit scheme which offers many benefits, from almost instant tax reclaims (with no admin work for us) to the opportunity to 'index link' our giving with optional automatic annual increases following the national RPI inflation index. It is also the scheme which incurs the least costs to us. If you are still on the standing order system you might like to consider switching over. If you donate by any other method you also might like to switch over.
- We are fortunate to have a first class Treasurer (Mike) and Administrator (Chantelle). Sam Lord is doing an excellent job as Halls Manager.
- I should also like to thank Tim Kite for being the Independent Examiner of our accounts which are becoming increasingly complicated. Also thanks to Juliet Worthington for managing the PCC's payroll obligations and to Jean Carr and David Worthington for managing the planned giving arrangements and to other members of the committee Jenny Thorne, Antony Jones, Nick Doran and Mark.

R.F. Buller, March 2022



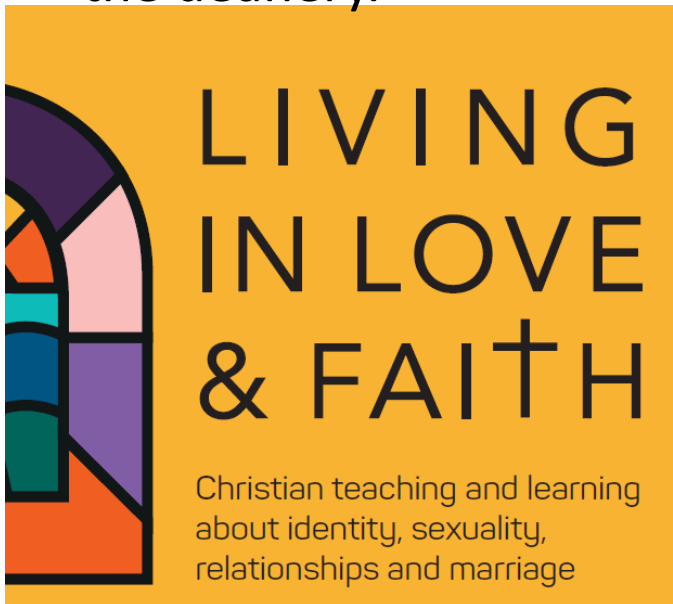
Social Committee

- At long last, we are slowly getting back into the swing of things. First a big thank you to Liz Whiting who has recently stood down from the social committee after 4 years. Liz was a great support, bringing energy & enthusiasm.
- Social events have not entirely picked up yet from where they were in 2020 but we did open 2022 in great style. With the help of Juliet Worthington, we held a 1920's Jazz Dinner which was a 'roaring' success. Almost 60 guests joined us in St Philip & St James for an evening of Barber Shop, Jazz and dancing.
- Calming down, we held the annual Lent Lunch in aid of the Bishop's Lent Appeal. Looking ahead, we have both a Bingo night planned and the long awaited, belated welcome to Cally.
- Please do come and join us at one of our events if you can, we have a lot of fun. If you have any ideas, please let us know.

Karen Kite

Discipleship Committee

- House groups have played a special role during the pandemic and many groups met online for a while but are now mostly back meeting in person. Many have appreciated the weekly bible study led by Mark. An evening prayer for house group members was held in January.
- Jane has led a monthly Iona morning prayer on Zoom and we continue to meet to pray together virtually.
- We ran Living in Love and Faith for 5 weeks in Feb/March '22 exploring together issues of identity, sexuality, relationships and marriage. Around 30 people attended each week, including those from other churches in the deanery.



- A few of us have explored Forest church with Wellspring in Wellesley woods in Aldershot.
- We hope to organise a visit to Coventry Cathedral in the autumn.

Jane Jones

All Saints School & Church Link Group



- Due to Covid restrictions we were not able to have regular meetings.
- Mark was able to lead an assembly for Remembrance in school and a Christmas assembly online.
- We have met with Gill Martin, Head of RE to discuss Christian distinctiveness and planning future assemblies.
- We also hope to invite groups of children to the AS church site in the summer term.
- The school is keen to invite parish members with a heart for children to come into school on a regular basis to engage with individual children in the classroom.

Jane Jones

Children and Young People at P&J and All Saints

We have gradually been rebuilding our children's work as Covid-19 restrictions have lifted. The pandemic saw the closing of a chapter on many years of Praise and Play for the 0-4s up at Fleet Parish Community Centre (FPCC) on a Tuesday. Our thanks to that team who worked so faithfully on that much-loved service for many years. We hope you enjoy your well-deserved retirement!

However, new plans are afoot... Children and Young People are one of our three target areas for vision over the next year. We have identified funds to put towards the appointment of a part-time Children and Families worker to be shared with a neighbouring parish. We are also starting a new service:

BABY SAINTS meets from 10.30 to 11.15 am on the first and third Wednesdays of the month in term-time, up at FPCC. This is a baby and toddler service with refreshments, toys, craft, a story, some simple prayers and singing.

Meanwhile...



Children and Young People at P&J and All Saints continued...

JUNIOR CHURCH continues to meet as part of the 10am service at P&J on the first Sunday of the month. Children (aged approximately 3 to 12 years old) gather at the start of the service in the crèche area and are then led through into the church hall to interact with the Bible through Godly Play stories. Our thanks to Kim, Rosemary, Ruth and Stephanie for leading these sessions.

FAMILY WORSHIP happens at 11.30 at P&J on the third Sunday of the month for school-aged children under 13 and their parents and carers. We have found creative ways to engage with Bible stories through a variety of media – e.g. drama, Lego, toy figures. There is usually a craft, some interactive prayer and singing.



YOUTH GROUP came back together in September with weekly meetings on Thursday evenings, centred around games, food and fun. We have reflected on Remembrance and prayed around the prayer space for Ukraine as well as sharing a meal together in church before Easter. We have a core group of seven 12-15 year olds. Many thanks to our dedicated team of helpers.

Jane Jones and Cally Burch

Dribbles and Giggles

- Dribbles and Giggles is a group for toddlers and their parents/grandparents/carers/minders etc.
- This group runs on Friday mornings 10.00 am-12.00 midday at the FPCC and welcomes all, usually pre-school children, mums and/or dads, bumps and carers to a free session of play and chat. There is usually a specific 'activity of the day' in the form of craft and healthy fruit provided at 11.00 am, together with access to the coffee bar for hot refreshments and cakes. The coffee cake is particularly well received!
- There is no charge for admission (or leaving) but we do have a donation box to receive contributions towards the costs of running the group.
- Numbers vary each week (normally 10-20 children plus their responsible adults) but there are a number of regulars. New attendees have stated they saw us on social media (we do Facebook) and by word of mouth.



Coffee Bar

- The Coffee bar reopened in August having been closed since March 2020. Sadly several of our coffee bar volunteers quite understandably decided not to return and we therefore decided to open just 3 days per week – Tuesday, Wednesday and Friday.
- Since opening there has been a steady trickle of our loyal customers both from the Parish and the community who enjoy the coffee/tea and homemade cakes and biscuits. We are hugely grateful to them as this venture plays an important part in our outreach.
- We would hope that sometime in the future we can reopen 6 mornings a week as before but that will only happen if we can attract more volunteers. If you would like to help even if its just one morning a week – 9.30 to 12.30 (coffee bar open 10 – 12).
- We look forward to seeing and hearing from you.

Ruth, Elizabeth, Lynda

Christian Aid

Christian Aid 2021 Plant and Cake Sale



- Christian Aid Week 2021 came as vaccinations were in full swing, and restrictions loosening. It gave great satisfaction to the Fleet and Church Crookham Christian Aid Group to hold a proper Plant and Cake Sale again, even though out of doors, and even though we did have to postpone it for a week due to bad weather. We were hosted by P&J car park, which proved a perfect venue where everyone could meet safely, and volunteers provided tea and coffee from the hall kitchen. The total realised by the sale was £1,548.50
- At the end of the week we were able to send Christian Aid a total of £4,146.33 raised from all the Churches in Fleet and Church Crookham and by wonderful solo contributions from individuals like Alan Wilson with his tomato (and bread) sale. Thanks to all our growers, bakers and jam makers, stall holders, refreshment providers and facilitators and to all those who supported Christian Aid in a difficult year.
- Our plans for the Carol Concert were shelved, due to rising covid numbers and uncertainty, re: another possible lockdown.

Jenny Thorne and Peter West

Tuesday Prayer Group

- We are a small group who meet at St Philip and St James Church most Tuesday mornings at 11:00hrs.
- Our Prayer Group takes the form of 3 readings/meditations, followed by a 5 minute silence during which we reflect on the reading and pray for people in need. These people can be those close to us and also situations and people in the world around us. A short sentence to reflect on is chosen each week.
- We take it in turns to prepare and lead each week but there is no pressure to do this and we welcome people to simply come and join us.
- Our meeting lasts about 30 minutes, a time of peace and reflection. Afterwards we often sit for a while and talk about the readings and life in general.
- Everyone is welcome to join us as and when they are able and we would love to welcome some new faces. *Aline Anscombe*

Afternoon Tea & Chat

- The Tea and Chat group welcomed all back in September.
- It had been a long delay due to Covid but we were pleased to meet up again face to face with the proviso we obeyed the rules.
- The group is smaller and we have been meeting in the coffee bar area with the usual refreshments on offer.
- We welcome new and old friends to join us for a couple hours.
- Thanks to the team for their contribution and hopefully we can carry on with these meetings.

Nancy Dawson



- Our team rehearse in P and J and then act out bible stories using material from Bob Hartman's 'Lion Storyteller Bible' to children during assembly at Fleet Infants School.
- After a long break we resumed our story telling in the autumn term, with stories from the New Testament, including the Christmas and Easter story.
- The children seem to appreciate our amateur efforts. We have a good relationship with staff from Fleet Infants and Reception classes came to P and J before Christmas to perform songs for their parents.



Jane Jones

Worship & Music

- The coronavirus pandemic, and subsequent lockdown led to big changes in our worship programme this year.
- Every Sunday service since March 2020 has been livestreamed via Facebook Live. I am extremely grateful to Graham Hix and Brian Biffin for their technical expertise in making this possible, and to the team of presenters who have operated the Livestream (often the source of much stress for them!)
- I am also very grateful to those who during lockdown read lessons and prepared intercessions – often by making video recordings of themselves doing so!
- We are also indebted to the choir and musicians of St. Martin in the Fields who provided recorded music for the whole Church of England during these times!
- It was a great joy when in the Autumn we were able to get back to more normal and regular live services, and eventually to congregational singing!
- We are truly grateful to Tony Cooper, Mike Ford, Graham Hix, Anne Smith, Robert Smith, Samuel, John and Alison, Liril, Jean and Carole, both our Choirs and all our musicians for enriching our worship with their music since its return.
- Currently we hold a service at 10 am at P&J every Sunday, and an 11.30 service at FPCC on the first and third Sundays of the month. We hold an 8 am communion on the 2nd and 4th Sunday of the month and a family service at 11.30 on the third Sunday of the month. This programme will be reviewed as times goes by, and especially when All Saints Church is rebuilt.
- We have plans to consolidate our music provision in the year ahead such that we will have a formal choir, a singing group, and a team of musicians who will serve worship across the parish and for all sung services under the leadership of one musical director.
- Tony Cooper will be retiring as parish organist in July this year. We are incredible grateful for his loyalty and service over many years in the parish.

Mark Hayton

Aldershot Deanery Synod Report

- DS has met three times over the year, on Zoom and in person.
- We heard how parishes coped with lockdown and shared good practice on emerging to a new normal.
- In October at Church on the Heath we had a presentation on the new Parish Needs process from Mission Enabler Richard Lloyd and how parishes take this process further, focusing on three areas for mission and outreach. A successful vision day, the first step in this process was held at Church of the Good Shepherd in January.
- We also heard from Emma Coy on re-connecting with children and families and finding ways to engage with young people again post-pandemic
- DS members were kept informed of the Living in Love and Faith course and were invited to attend our course or the one at Coth.
- We had a green shoots agenda at the Feb meeting at P and J. We heard about Forest church in Wellesley woods, restoring and renewing green spaces around church, especially at Holy Trinity Aldershot and prayer walking, focusing on our Lent prayer walks in Fleet.

Jane Jones



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2021

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2021, which are set out on pages 2 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountant in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: T J Kite

Relevant professional qualification: FCA

Address: 'Arisaig', Reading Road North, Fleet, Hampshire

Date: 21-Mar-22

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

For the year ended 31 December 2021

Incoming Resources	Note	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Voluntary Income	3a	136,341	86,937	223,278	160,896
Activities to generate funds	3b	62,873	-	62,873	40,827
Income from other Resources	3c	157,407	-	157,407	88,959
Income from Investments	3d	3,990	3,155	7,145	10,996
Total Income		360,611	90,092	450,703	301,678
Resources Used					
Work of the Church	4a	144,505	1,920	146,425	168,234
Costs of Generating Funds	4b	10,619	-	10,619	7,845
Management and Administration	4c	19,048	-	19,048	19,422
Depreciation	4d	8,671	2,889	11,560	12,577
Charitable Expenditure	4e	2,050	700	2,750	2,750
Insurance Claims	4f	157,407	-	157,407	91,028
Total Expenditure		342,300	5,509	347,809	301,856
Net income/expenditure before net gains on investments		18,311	84,583	102,894	(178)
Net gains on investments		15,834	-	15,834	7,113
Net income for the year		34,145	84,583	118,728	6,935
Net movement in funds		34,145	84,583	118,728	6,935
Reconciliation of funds:					
Total funds brought forward		750,697	784,012	1,534,709	1,527,774
Total funds carried forward		784,842	868,595	1,653,437	1,534,709

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2021

	Note	2021 £	2020 £
Fixed assets:			
Tangible Assets	6a	680,379	691,939
Investments	6b	<u>125,956</u>	<u>110,122</u>
		806,335	802,061
Current assets:			
Debtors	8	49,247	93,705
Short term deposits		690,879	617,517
Cash at bank and in hand		116,737	31,319
		<u>856,863</u>	<u>742,541</u>
Liabilities:			
Creditors: amounts falling due within one year	9	9,761	9,893
Net current assets		<u>847,102</u>	<u>732,648</u>
Total assets less current liabilities		<u><u>1,653,437</u></u>	<u><u>1,534,709</u></u>
Funds	10		
Restricted income funds		868,596	784,012
Unrestricted income funds:			
Revaluation reserve		125,956	91,159
Designated funds		226,736	226,736
General funds		432,149	432,802
	7	<u><u>1,653,437</u></u>	<u><u>1,534,709</u></u>

The notes on pages 5 to 11 form part of these accounts.

Approved by the Parochial Church Council and signed on its behalf on 21 March 2022 by:-

Reverend Mark Hayton
Chairman of Fleet PCC

Mr Michael Ford
Hon Treasurer

Miss Jenny Thorne
Churchwarden

Mr Antony Jones
Churchwarden

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS

For the year ended 31 December 2021

	Note	2021 £	2021 £	2020 £	2020 £
Cash flows from operating activities					
Net cash provided by operating activities	11		151,635		(47,913)
Cash flows from investing activities					
Dividends and interest from investments		7,145		10,996	
Purchase of fixed assets		-		-	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>7,145</u>		<u>10,996</u>
Change in cash and cash equivalents in the year			158,780		(36,917)
Cash and cash equivalents at the beginning of the year			648,836		685,753
Cash and cash equivalents at the end of the year			<u><u>807,616</u></u>		<u><u>648,836</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 21 March 2022 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2021.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due. Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

The PCC's share of the Elvetham Heath House is valued at market value as at 31st December 2000.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Virgin Money, Lloyds Bank, CAF Bank, United Trust, Cambridge and Counties, Hampshire Trust, Shawbrook and Redwood and building societies Nationwide and Saffron Walden.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

2. Detailed comparative for the statement of financial activities - 2020 Comparative

Incoming Resources

	Unrestricted Funds £	Restricted Funds £	2020 Total £
Voluntary Income	127,970	32,926	160,896
Activities to generate funds	38,345	2,482	40,827
Income from other Resources	88,959	-	88,959
Income from Investments	4,821	6,175	10,996
Total Income	260,095	41,583	301,678

Resources Used

Work of the Church	160,149	8,085	168,234
Costs of Generating Funds	6,987	858	7,845
Management and Administration	19,422	-	19,422
Depreciation	9,688	2,889	12,577
Charitable Expenditure	1,750	1,000	2,750
Insurance Claims	91,028	-	91,028
Total Expenditure	289,024	12,832	301,856

Net income / (expenditure) before net gains / (losses) on investments

	(28,929)	28,751	(178)
Net gains on investments	7,113	-	7,113
Net income for the year	(21,816)	28,751	6,935

Reconciliation of funds:

Total funds brought forward	772,513	755,261	1,527,774
Total funds carried forward	750,697	784,012	1,534,709

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2021

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
3a Voluntary Income				
Gift Aid				
Pledged	91,988	240	92,228	89,435
Unpledged	-	55,554	55,554	24,679
Collections at Services	252	-	252	1,625
Sundry donations	15,971	16,075	32,046	16,741
Legacies	100	-	100	(877)
Income tax recoverable	25,566	15,068	40,634	27,344
Miscellaneous Income	1,430	-	1,430	(7)
Fleet Religious Education Fund	1,034	-	1,034	1,956
	<u>136,341</u>	<u>86,937</u>	<u>223,278</u>	<u>160,896</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	43,554	-	43,554	22,727
Social events	6,422	-	6,422	6,612
Parish Magazine	4,421	-	4,421	4,569
Fees	8,476	-	8,476	6,919
	<u>62,873</u>	<u>-</u>	<u>62,873</u>	<u>40,827</u>
3c Income from Other Resources				
Insurance Claims	157,407	-	157,407	88,959
	<u>157,407</u>	<u>-</u>	<u>157,407</u>	<u>88,959</u>
3d Income from Investments				
Dividends and interest	3,990	3,155	7,145	10,996
	<u>3,990</u>	<u>3,155</u>	<u>7,145</u>	<u>10,996</u>
Total Incoming Resources	<u>360,611</u>	<u>90,092</u>	<u>450,703</u>	<u>301,678</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

4. Resources Used	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	108,783	-	108,783	115,266
Fabric & Management	3,388	1,920	5,308	23,437
Clergy Expenses	4,480	-	4,480	2,302
Utilities	6,653	-	6,653	5,050
Upkeep of Services	6,819	-	6,819	7,797
Interest payable on 38 Oasthouse Drive	8,517	-	8,517	8,416
Insurance	5,581	-	5,581	5,705
Youth & Junior Church	284	-	284	261
	<u>144,505</u>	<u>1,920</u>	<u>146,245</u>	<u>168,234</u>
4b Costs of Generating Funds				
Halls Expenses	6,150	-	6,150	3,441
Social Expenses	1,507	-	1,507	1,530
Magazine Production	2,962	-	2,962	2,874
	<u>10,619</u>	<u>-</u>	<u>10,619</u>	<u>7,845</u>
4c Church Management and Administration				
Administrator's costs including office expenses	<u>19,048</u>	<u>-</u>	<u>19,048</u>	<u>19,422</u>
4d Depreciation				
Depreciation	<u>8,671</u>	<u>2,889</u>	<u>11,560</u>	<u>12,577</u>
4e Charitable Expenditure				
FACCTS	-	-	-	1,000
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	1,300	700	2,000	1,000
	<u>2,050</u>	<u>700</u>	<u>2,750</u>	<u>2,750</u>
4f Other Expenditure				
Insurance Claims	<u>157,407</u>	<u>-</u>	<u>157,407</u>	<u>91,028</u>
Total Resources Used	<u>342,300</u>	<u>5,509</u>	<u>347,809</u>	<u>301,856</u>
5. Staff Costs				
Salaries	14,002	-	14,002	15,879
Employers National Insurance	-	-	-	-
Pension contributions	361	-	361	362
	<u>14,363</u>	<u>-</u>	<u>14,363</u>	<u>16,241</u>

During the year the PCC employed one organist at All Saints, one Head of Music at Ss Philip and James (unpaid), an administrator and an assistant administrator, none of whom earned more than £60,000pa. (2020: Nil).

The Head of Music at Ss Philip & James (unpaid), Mr. M Ford, was a member of the PCC during 2021.

Apart from the above, no member of the PCC received any remuneration or claimed any expenses in respect of PCC activities.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2021

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings £	Fixtures and Fittings £	Total £
Cost			
At 1 January 2021	775,755	39,065	814,820
At 31 December 2021	775,755	39,065	814,820
Depreciation			
At 1 January 2021	86,708	36,173	122,881
Charge for the year	8,671	2,889	11,560
At 31 December 2021	95,379	39,062	134,441
Net Book Value			
At 1 January 2021	689,047	2,892	691,939
At 31 December 2021	680,376	3	680,379
Analysis of freehold land and buildings	Cost	NBV	
The Fleet Parish Community Centre	346,830	251,451	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
20% share of the LEP house on Elvetham Heath, Fleet	20,000	20,000	
	775,755	680,376	

The fixtures and fittings are the Church boilers and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.
The PCC continues to investigate whether the value of the share in the LEP house on Elvetham Heath is recoverable.

6b. Investment Assets

	2021 £	2020 £
Market value at beginning of year	110,122	103,009
Net gain/(loss) on revaluation	15,834	7,113
Market value at end of year	125,956	110,122

Investment assets comprises 5,385.82 Church Board of Finance investment shares.
The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2021

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	391,631	414,704	806,335
Net Current Assets	393,210	453,892	847,102
Fund Balance	784,841	868,596	1,653,437

7b. Analysis of Net Assets by Fund as at 31 December 2020

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed Assets	387,357	414,704	802,061
Net Current Assets	363,340	369,308	732,648
Fund Balance	750,697	784,012	1,534,709

8. Debtors

	2021 £	2020 £
Income Tax Recoverable	15,189	4,436
Prepayments	350	383
Other Debtors	33,708	88,886
	49,247	93,705

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

9. Liabilities: Amounts falling due within one year

	2021 £	2020 £
HMRC	41	40
Other creditors	7,114	6,957
Accruals	500	300
Deferred income	2,106	2,596
	<u>9,761</u>	<u>9,893</u>

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	226,736	-	-	226,736
Other Unrestricted Funds:				
General Fund	140,838	360,611	340,751	160,698
CBF Investment Fund	110,122	15,834	-	125,956
Elvetham Heath House (20% share)	20,000	-	-	20,000
Fleet Parish Community Centre	253,001		1,550	251,451
	<u>523,961</u>	<u>376,445</u>	<u>342,301</u>	<u>558,105</u>
Total Unrestricted Funds	<u>750,697</u>	<u>376,445</u>	<u>342,301</u>	<u>784,841</u>
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	85,959		2,034	83,925
All Saints Building Fund	368,022	89,853	856	457,019
Donations and Legacies for specific purposes	5,031	240	2,619	2,652
	<u>784,012</u>	<u>90,093</u>	<u>5,509</u>	<u>868,596</u>
Total funds	<u>1,534,709</u>	<u>466,538</u>	<u>347,810</u>	<u>1,653,437</u>

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds . The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The donations for specific purposes relates to various income and expenditure on specific projects.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

11 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income for the reporting period (as per the statement of financial activities)	118,728	6,935
Depreciation charges	11,560	12,577
(Gains)/losses on investments	(15,834)	(7,113)
Dividends and interest from investments	(7,145)	(10,996)
Decrease/(increase) in debtors	44,458	(39,034)
(Decrease)/increase in creditors	(132)	(10,282)
Net cash provided by/ (used in) operating activities	<u>151,635</u>	<u>(47,913)</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

This page does not form part of the annual accounts

Donations by the Church direct to a designated charity

All Saints School	£750
Step by Step	£650
Hart Foodbank	£650
Total	<u>£2,050</u>

Pantomime donations included in the accounts

Wessex Children's Hospice	£350
Sebastian Action Trust	£350
Total Pantomime donations	<u>£700</u>

During the year the our buildings are used to raise money for many charities by way of a variety of activities including, concerts, sales and quizzes.

On Gift (and some other) Days the charities are encouraged to take and bank the collection and reclaim any gift aid via their own offices. This year included ASHANTI collection, CEMS (Christingle) collection and a collection for Christian Aid Haiti Earthquake appeal.

Funerals also have collections for a variety of charities.



**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2021

All Saints a place for
everyone

**Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet**

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2021, which are set out on pages 2 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountant in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: T J Kite

Relevant professional qualification: FCA

Address: 'Arisaig', Reading Road North, Fleet, Hampshire

Date: 21-Mar-22

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

Charity No. 1129190

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

For the year ended 31 December 2021

Incoming Resources	Note	Unrestricted	Restricted	2021	2020
		Funds	Funds	Total	Total
		£	£	£	£
Voluntary Income	3a	136,341	86,937	223,278	160,896
Activities to generate funds	3b	62,873	-	62,873	40,827
Income from other Resources	3c	157,407	-	157,407	88,959
Income from Investments	3d	3,990	3,155	7,145	10,996
Total Income		360,611	90,092	450,703	301,678
Resources Used					
Work of the Church	4a	144,505	1,920	146,425	168,234
Costs of Generating Funds	4b	10,619	-	10,619	7,845
Management and Administration	4c	19,048	-	19,048	19,422
Depreciation	4d	8,671	2,889	11,560	12,577
Charitable Expenditure	4e	2,050	700	2,750	2,750
Insurance Claims	4f	157,407	-	157,407	91,028
Total Expenditure		342,300	5,509	347,809	301,856
Net income/expenditure before net gains on investments		18,311	84,583	102,894	(178)
Net gains on investments		15,834	-	15,834	7,113
Net income for the year		34,145	84,583	118,728	6,935
Net movement in funds		34,145	84,583	118,728	6,935
Reconciliation of funds:					
Total funds brought forward		750,697	784,012	1,534,709	1,527,774
Total funds carried forward		784,842	868,595	1,653,437	1,534,709

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2021

	Note	2021 £	2020 £
Fixed assets:			
Tangible Assets	6a	680,379	691,939
Investments	6b	<u>125,956</u>	<u>110,122</u>
		806,335	802,061
Current assets:			
Debtors	8	49,247	93,705
Short term deposits		690,879	617,517
Cash at bank and in hand		116,737	31,319
		<u>856,863</u>	<u>742,541</u>
Liabilities:			
Creditors: amounts falling due within one year	9	9,761	9,893
Net current assets		<u>847,102</u>	<u>732,648</u>
Total assets less current liabilities		<u>1,653,437</u>	<u>1,534,709</u>
Funds	10		
Restricted income funds		868,596	784,012
Unrestricted income funds:			
Revaluation reserve		125,956	91,159
Designated funds		226,736	226,736
General funds		432,149	432,802
	7	<u>1,653,437</u>	<u>1,534,709</u>

The notes on pages 5 to 11 form part of these accounts.

Approved by the Parochial Church Council and signed on its behalf on 21 March 2022 by:-

Reverend Mark Hayton
Chairman of Fleet PCC

Mr Michael Ford
Hon Treasurer

Miss Jenny Thorne
Churchwarden

Mr Antony Jones
Churchwarden

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS For the year ended 31 December 2021

	Note	2021 £	2021 £	2020 £	2020 £
Cash flows from operating activities					
Net cash provided by operating activities	11		151,635		(47,913)
Cash flows from investing activities					
Dividends and interest from investments		7,145		10,996	
Purchase of fixed assets		-		-	
Proceeds from sale of investments		-		-	
Purchase of investments		-		-	
Net cash provided by investing activities			<u>7,145</u>		<u>10,996</u>
Change in cash and cash equivalents in the year			158,780		(36,917)
Cash and cash equivalents at the beginning of the year			648,836		685,753
Cash and cash equivalents at the end of the year			<u><u>807,616</u></u>		<u><u>648,836</u></u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 21 March 2022 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2021.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due. Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

The PCC's share of the Elvetham Heath House is valued at market value as at 31st December 2000.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Virgin Money, Lloyds Bank, CAF Bank, United Trust, Cambridge and Counties, Hampshire Trust, Shawbrook and Redwood and building societies Nationwide and Saffron Walden.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

2. Detailed comparative for the statement of financial activities - 2020 Comparative

Incoming Resources

	Unrestricted Funds	Restricted Funds	2020 Total
	£	£	£
Voluntary Income	127,970	32,926	160,896
Activities to generate funds	38,345	2,482	40,827
Income from other Resources	88,959	-	88,959
Income from Investments	4,821	6,175	10,996
Total Income	260,095	41,583	301,678

Resources Used

Work of the Church	160,149	8,085	168,234
Costs of Generating Funds	6,987	858	7,845
Management and Administration	19,422	-	19,422
Depreciation	9,688	2,889	12,577
Charitable Expenditure	1,750	1,000	2,750
Insurance Claims	91,028	-	91,028
Total Expenditure	289,024	12,832	301,856

Net income / (expenditure) before net gains / (losses) on investments

	(28,929)	28,751	(178)
Net gains on investments	7,113	-	7,113
Net income for the year	(21,816)	28,751	6,935

Reconciliation of funds:

Total funds brought forward	772,513	755,261	1,527,774
Total funds carried forward	750,697	784,012	1,534,709

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2021

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
3a Voluntary Income				
Gift Aid				
Pledged	91,988	240	92,228	89,435
Unpledged	-	55,554	55,554	24,679
Collections at Services	252	-	252	1,625
Sundry donations	15,971	16,075	32,046	16,741
Legacies	100	-	100	(877)
Income tax recoverable	25,566	15,068	40,634	27,344
Miscellaneous Income	1,430	-	1,430	(7)
Fleet Religious Education Fund	1,034	-	1,034	1,956
	<u>136,341</u>	<u>86,937</u>	<u>223,278</u>	<u>160,896</u>
3b Activities to Generate Funds				
Church/ Hall and building lettings	43,554	-	43,554	22,727
Social events	6,422	-	6,422	6,612
Parish Magazine	4,421	-	4,421	4,569
Fees	8,476	-	8,476	6,919
	<u>62,873</u>	<u>-</u>	<u>62,873</u>	<u>40,827</u>
3c Income from Other Resources				
Insurance Claims	157,407	-	157,407	88,959
	<u>157,407</u>	<u>-</u>	<u>157,407</u>	<u>88,959</u>
3d Income from Investments				
Dividends and interest	3,990	3,155	7,145	10,996
	<u>3,990</u>	<u>3,155</u>	<u>7,145</u>	<u>10,996</u>
Total Incoming Resources	<u>360,611</u>	<u>90,092</u>	<u>450,703</u>	<u>301,678</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

4. Resources Used	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	108,783	-	108,783	115,266
Fabric & Management	3,388	1,920	5,308	23,437
Clergy Expenses	4,480	-	4,480	2,302
Utilities	6,653	-	6,653	5,050
Upkeep of Services	6,819	-	6,819	7,797
Interest payable on 38 Oasthouse Drive	8,517	-	8,517	8,416
Insurance	5,581	-	5,581	5,705
Youth & Junior Church	284	-	284	261
	<u>144,505</u>	<u>1,920</u>	<u>146,245</u>	<u>168,234</u>
4b Costs of Generating Funds				
Halls Expenses	6,150	-	6,150	3,441
Social Expenses	1,507	-	1,507	1,530
Magazine Production	2,962	-	2,962	2,874
	<u>10,619</u>	<u>-</u>	<u>10,619</u>	<u>7,845</u>
4c Church Management and Administration				
Administrator's costs including office expenses	<u>19,048</u>	<u>-</u>	<u>19,048</u>	<u>19,422</u>
4d Depreciation				
Depreciation	<u>8,671</u>	<u>2,889</u>	<u>11,560</u>	<u>12,577</u>
4e Charitable Expenditure				
FACCTS	-	-	-	1,000
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	1,300	700	2,000	1,000
	<u>2,050</u>	<u>700</u>	<u>2,750</u>	<u>2,750</u>
4f Other Expenditure				
Insurance Claims	<u>157,407</u>	<u>-</u>	<u>157,407</u>	<u>91,028</u>
Total Resources Used	<u>342,300</u>	<u>5,509</u>	<u>347,809</u>	<u>301,856</u>
5. Staff Costs				
Salaries	14,002	-	14,002	15,879
Employers National Insurance	-	-	-	-
Pension contributions	361	-	361	362
	<u>14,363</u>	<u>-</u>	<u>14,363</u>	<u>16,241</u>

During the year the PCC employed one organist at All Saints, one Head of Music at Ss Philip and James (unpaid), an administrator and an assistant administrator, none of whom earned more than £60,000pa. (2020: Nil).

The Head of Music at Ss Philip & James (unpaid), Mr. M Ford, was a member of the PCC during 2021.

Apart from the above, no member of the PCC received any remuneration or claimed any expenses in respect of PCC activities.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2021

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings £	Fixtures and Fittings £	Total £
Cost			
At 1 January 2021	775,755	39,065	814,820
At 31 December 2021	775,755	39,065	814,820
Depreciation			
At 1 January 2021	86,708	36,173	122,881
Charge for the year	8,671	2,889	11,560
At 31 December 2021	95,379	39,062	134,441
Net Book Value			
At 1 January 2021	689,047	2,892	691,939
At 31 December 2021	680,376	3	680,379
Analysis of freehold land and buildings	Cost	NBV	
The Fleet Parish Community Centre	346,830	251,451	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
20% share of the LEP house on Elvetham Heath, Fleet	20,000	20,000	
	775,755	680,376	

The fixtures and fittings are the Church boilers and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.
The PCC continues to investigate whether the value of the share in the LEP house on Elvetham Heath is recoverable.

6b. Investment Assets

	2021 £	2020 £
Market value at beginning of year	110,122	103,009
Net gain/(loss) on revaluation	15,834	7,113
Market value at end of year	125,956	110,122

Investment assets comprises 5,385.82 Church Board of Finance investment shares.
The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2021

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	391,631	414,704	806,335
Net Current Assets	393,210	453,892	847,102
Fund Balance	784,841	868,596	1,653,437

7b. Analysis of Net Assets by Fund as at 31 December 2020

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed Assets	387,357	414,704	802,061
Net Current Assets	363,340	369,308	732,648
Fund Balance	750,697	784,012	1,534,709

8. Debtors

	2021 £	2020 £
Income Tax Recoverable	15,189	4,436
Prepayments	350	383
Other Debtors	33,708	88,886
	49,247	93,705

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

9. Liabilities: Amounts falling due within one year

	2021 £	2020 £
HMRC	41	40
Other creditors	7,114	6,957
Accruals	500	300
Deferred income	2,106	2,596
	<u>9,761</u>	<u>9,893</u>

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund:				
All Saints Consequential & Direct Loss Fund	226,736	-	-	226,736
Other Unrestricted Funds:				
General Fund	140,838	360,611	340,751	160,698
CBF Investment Fund	110,122	15,834	-	125,956
Elvetham Heath House (20% share)	20,000	-	-	20,000
Fleet Parish Community Centre	253,001		1,550	251,451
	<u>523,961</u>	<u>376,445</u>	<u>342,301</u>	<u>558,105</u>
Total Unrestricted Funds	<u>750,697</u>	<u>376,445</u>	<u>342,301</u>	<u>784,841</u>
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	85,959		2,034	83,925
All Saints Building Fund	368,022	89,853	856	457,019
Donations and Legacies for specific purposes	5,031	240	2,619	2,652
	<u>784,012</u>	<u>90,093</u>	<u>5,509</u>	<u>868,596</u>
Total funds	<u>1,534,709</u>	<u>466,538</u>	<u>347,810</u>	<u>1,653,437</u>

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds . The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the Church on 22nd June 2015.

The donations for specific purposes relates to various income and expenditure on specific projects.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

11 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income for the reporting period (as per the statement of financial activities)	118,728	6,935
Depreciation charges	11,560	12,577
(Gains)/losses on investments	(15,834)	(7,113)
Dividends and interest from investments	(7,145)	(10,996)
Decrease/(increase) in debtors	44,458	(39,034)
(Decrease)/increase in creditors	(132)	(10,282)
Net cash provided by/ (used in) operating activities	<u>151,635</u>	<u>(47,913)</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

This page does not form part of the annual accounts

Donations by the Church direct to a designated charity

All Saints School	£750
Step by Step	£650
Hart Foodbank	£650
Total	<u>£2,050</u>

Pantomime donations included in the accounts

Wessex Children's Hospice	£350
Sebastian Action Trust	£350
Total Pantomime donations	<u>£700</u>

During the year the our buildings are used to raise money for many charities by way of a variety of activities including, concerts, sales and quizzes.

On Gift (and some other) Days the charities are encouraged to take and bank the collection and reclaim any gift aid via their own offices. This year included ASHANTI collection, CEMS (Christingle) collection and a collection for Christian Aid Haiti Earthquake appeal.

Funerals also have collections for a variety of charities.

Accounts



FLEET ANNUAL PARISH REPORT 2020-2021

Prepared by Claire Holt
PCC Secretary
March 2021

PCC

Our Parochial Church Council 2020-2021 comprised of:

Incumbent: Revd Mark Hayton Chairman

Churchwardens: Michael Benham Vice Chairman
Antony Jones

Deanery Synod

Members: Sally Hastings
Jane Jones

PCC Elected Members AS:

Amy Canham (3)
Jean Carr (3)
Jean Hawkins (3)
Jenny Thorne (2)
Lynda Hix (2)

PCC Elected Members P&J:

Karen Kite (3)
Richard Buller (3)
Paul Allen (2)
Nick Doran (2)
Rogier Wieffer (1)
Liz Whiting (1)

Co-opted PCC Members:

Mike Ford (Treasurer)
Claire Holt (PCC Secretary)
Elizabeth Waller
Darren Wood

The PCC has met via Zoom 7 times during the year.

Following a very challenging and strange year the PCC has continued to meet and help the parish to keep moving forward:

- The DAC gave support to the plans for the re-building of All Saints Church. At the May meeting the PCC passed a resolution to apply for a faculty for the building project.
- Approval of the purchase of new camera equipment to enhance our online worship.
- The November meeting saw the PCC resolve to phase the building project in two stages. Fundraising has been severely affected by COVID-19.
- Resolved to apply for a faculty regarding the grave markers.
- The PCC has enjoyed welcoming Tracey Brunton – Headteacher of All Saints school to their meetings and hearing how they have managed to continue teaching throughout the last year.

Claire Holt

Electoral Roll

The 2021 revision of the Electoral Roll as follows:

Names on roll 159

Representing 116 Households

Forms for membership are available all year round from the Parish Office. New details will be accepted at any time to be included in the 2022 revision of the roll. Please inform Pamela Pimm of any change of details.

Pamela Pimm

Safeguarding

New developments since the last report are as follows:

- PCC members are now eligible for enhanced DBS checks. This is not mandatory but is recommended by the Charities Commission for all charity trustees where the charity sponsors or approves activities involving children and/or vulnerable adults. This recognises the PCC members' responsibility and accountability for implementing best practice in safeguarding.
- A new safeguarding training pathway is now being implemented; core modules can be completed on-line as before, whilst the more specialist modules are being delivered virtually via Zoom for the foreseeable future. Refresher training remains a 3-year requirement.
- There have been significant changes to the Diocesan Safeguarding Team, including the appointment of Jackie Broadfoot as Diocesan Safeguarding Adviser and Fran Pyatt as Diocesan Safeguarding Trainer.
- There has been no recruitment of new volunteers during the last year but DBS renewals have continued throughout where applicable, with validation checks being carried out in Covid-secure ways.

Finally, a reminder that any safeguarding concerns should be reported to the Vicar or to me without delay. Please note the email to be used for safeguarding purposes is now safeguarding@parishoffleet.org.uk in line with GDPR and confidentiality requirements.

Sheila Buller

Parish Safeguarding Officer

Parish Office Annual Report for 2020

2020 was, unsurprisingly, an unusual year with the Parish Office being closed to visitors from the middle of March. The office continued to be functioning throughout lockdown though, providing a contact point for any who needed to ask for support, keeping our website updated and maintaining the news sheet as a key means of communication.

Hall hiring has been more challenging this year with a constant need to try to understand what is/isn't allowed under the restrictions and a lot of work was needed to draw up the Covid-secure related risk assessments and guidelines for hirers. Most hirers have been unable/unwilling to meet for various reasons so our income stream from this area has been from P&J Playgroup. Looking ahead we have some new hirers looking to do music & movement classes for young children and it will be good to have our buildings filled with life again.

As always we are very thankful for everyone who helps and supports all the office functions in various ways and were sad to say goodbye to our faithful friend Jim Burke.

A personal note from Elly on leaving her role as Halls Manager & Part-time Administrator at the end of February 2021: "It has been a privilege to work in the office over the last 7 years. I have enjoyed it and been helped along by many lovely people. I am sure I will miss it as I move on to grannyhood and more potatoes!"

Chantelle Gardner & Elly Wilson

Churchwarden Reports

All Saints

Another year on and here we are once again continuing to plan for the rebuilding of All Saints Church, this has been a long, long process but there is light at the end of the tunnel.

No one could have predicted the global pandemic which began in March 2020 and would have such an impact on the world!

The faculty was finally granted by the D.A.C and the tendering process concluded with the appointment of Buxton's. Due to the lack of fundraising events, this is subsequently being re-tendered as a two-phase project.

Everyone involved has given an extraordinary amount of time, in-order-to bring us to the present position. We are well on the way to achieving our fund-raising goal of £1M (currently ~550K), but more time will be needed in the coming weeks and months in-order-to achieve our goal to rebuild the Church.

Numerous fundraising events are still planned or have already taken place.

We are constantly reviewing our running costs; the current financial climate presents us all with on-going challenges, due mainly to COVID-19.

The Sunday services continue to come exclusively from S.S P&J at 10.00 AM, both restricted attendance in Church and livestreaming via Facebook.

Once again, special thanks go to everyone who volunteer their time to the running of All Saints & P&J during 2020-2021.

Mike Benham Church Warden

S's Philip and James

While the committee hasn't been meeting formally this last year, we have kept in touch on our WhatsApp group.

During the summer everyone put a great deal of work into preparing 38 Oasthouse Drive for tenancy following the departure of the previous occupants. The property is currently let until March 2021. Additional thanks to Peter Riches for his Stakhanovite labours in the bathrooms and elsewhere.

New cameras were installed at P&J along with other electronic equipment to facilitate on-line streaming of services during lockdown. Special thanks to Graham Hix who masterminded all of this.

The F&M also repainted the outside of the hall and the sides of the church with wood preservative.

Three sets of new doors were installed at the hall, partly in keeping with the quinquennial review recommendations of 2019.

A temporary faculty (permission) was sought and received from the diocese to install a new balcony rail in the choir loft to raise the height to approved health and safety levels. We are grateful to Paul Bodiam for his design and installation of the new rail. The increased height now means that any visitor to the choir loft is covered by our insurance policy should an accident occur. Heaven forfend.

Our thanks go to the Brian Meere's legacy for purchase of the new cameras and the new hall doors.

Antony Jones Church Warden

Finance and Administration Committee

- Although a difficult year for fundraising, the All Saints Building Fund grew by £42K in 2020, thanks to the efforts and generosity of many people.
- Insofar as our general funds are concerned, we incurred a cash loss of about £29K in 2020 (£42K in 2019; £33K in 2018). COVID -19 had a significantly adverse impact on income from Church and hall Lettings (partly offset by income from letting 38OHD), social events and fees. There was also a decrease in planned giving and collections. However the fall in income was partly offset by lower expenses, for example by not replacing the Associate Vicar and a decrease in other expenses such as utilities, halls and social expenses and salaries.
- Our disposable cash for general purposes now stands at £132K. We also have an Investment Account (£110K). Our projected budget losses for the next 3 years are £10K, £12K and £35K respectively. These losses are clearly not sustainable and remedial measures are necessary.
- We now have over £649K in cash, much of it committed to the rebuilding of the church. To ensure the monies are protected, we now have 8 deposit accounts.
- Most of our planned giving is now done through the Parish Giving direct debit scheme which offers many benefits, from almost instant tax reclaims (with no admin work for us) to the opportunity to 'index link' our giving with optional automatic annual increases following the national RPI inflation index. It is also the scheme which incurs the least costs to us. If you are still on the standing order system you might like to consider switching over. If you donate by any other method you also might like to switch over.
- We are fortunate to have a first class Treasurer (Mike) and Administrator (Chantelle). Elly also provided excellent support and managed halls lettings and she will be missed, as will Judith Astles who prepared the accounts for examination and provided much appreciated financial expertise. We have not been able to replace Judith and this has placed much extra work on Mike. Nevertheless

Mike also found time to launch a new valuable initiative of publishing regular insights into our finances in the Parish magazine. We will also miss Rogier Wieffer who has moved to Devon.

- I should also like to thank Tim Kite for being the Independent Examiner of our accounts. Also thanks to Juliet Worthington for managing the PCC's payroll obligations and to Jean Carr and David Worthington for managing the planned giving arrangements and to other members of the committee Mike Benham, Antony Jones, Rogier Wieffer, Nick Doran and Mark.

R.F. Buller March 2021 Chairman of Finance

Christian Aid Report 2020

Our basic requirement for raising money during Christian Aid Week has always been human contact. Whether through street or station collections, house to house visits or our plant and cake sales, the interaction of people has been paramount. With no contact permissible we had to improvise.

So in May we set up an online plant swap/sale. This was popular with seed and plant-hungry gardeners until garden centres were allowed to open. Some of our contributors also set up plant stalls at their garden gates. We are very grateful to all those who took part. At the end of Christian Aid week one of our committee members held our 2020 version of the plant and cake sale outside her house. Our regular cake makers contributed cakes many of which were spoken for even before they reached the actual sale.

In addition to the hard work of our other supporters we would like particularly to thank Alan Wilson who gave the proceeds of his immensely successful tomato plant sale to Christian Aid and to his son Simon who made delicious bread which was an added bonus for his Dad's tomato customers.

The total for plants and cakes came to £1,320.74, and Christ Church Crookham raised an additional £1,253 so at least £2,573.74 was donated.

We cannot know the amount of direct donations to Christian Aid from our two parishes, but we know your generosity from experience in past years and we thank you.

We are hoping that 2021 may see the return of The Carol Concert in addition to the sale of plants and Cakes and Alan Wilson's tomato plants.

Jenny Thorne and Peter West

Fleet and Church Crookham Christian Aid Group.

All Saints Choir Report

This year's report will be necessarily brief! We started 2020 in a fairly normal way with the choir singing at all the Parish Communion services, but then in March came the very sudden pandemic crisis. Since then, we've been locked down/locked up/locked in/locked out and have hardly sung a note. In September we made up a socially distanced gallery choir at two funerals in P&J, but have been silent ever since.

With the improvement in COVID infection rates we just hope it will not be too long before we are able sing again for Sunday services. We have missed the fellowship at All Saints although we have kept in touch with each other by E-mail and telephone and look forward to meeting up again in the not too distant future.

Anthony Cooper



Parish of Fleet
All Saints
St Philip & St James

Welcoming all in our community
into the love of Christ

**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2020

All Saints a place for
everyone

Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2020, which are set out on pages 2 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountant in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: T J Kite

Relevant professional qualification: FCA

Address: 'Arisaig', Reading Road North, Fleet, Hampshire

Date: March 21, 2021



The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet
Charity No. 1129190

Statement of financial activities (incorporating an income and expenditure account)
For the year ended 31 December 2020

Incoming Resources	Note	Unrestricted	Restricted	Endowment	2020	2019
		Funds	Funds	Funds	Total	Total
		£	£	£	£	£
Voluntary Income	3a	127,970	32,926	-	160,896	381,276
Activities to generate funds	3b	38,345	2,482	-	40,827	83,190
Income from other Resources	3c	88,959	-	-	88,959	45,661
Income from Investments	3d	4,821	6,175	-	10,996	10,430
Total Income		260,095	41,583	-	301,678	520,557
Resources Used						
Work of the Church	4a	160,149	8,085	-	168,234	222,758
Costs of Generating Funds	4b	6,987	858	-	7,845	17,451
Management and Administration	4c	19,422	-	-	19,422	20,786
Depreciation	4d	9,688	2,889	-	12,577	12,577
Charitable Expenditure	4e	1,750	1,000	-	2,750	5,570
Insurance Claims	4f	91,028	-	-	91,028	45,661
Total Expenditure		289,024	12,832	-	301,856	324,803
Net income before net (losses)/gains on investments		(28,929)	28,751	-	(178)	195,754
Net gains/(losses) on investments		7,113	-	-	7,113	16,036
Net income for the year		(21,816)	28,751	-	6,935	211,790
Net movement in funds		(21,816)	28,751	-	6,935	211,790
Reconciliation of funds:						
Total funds brought forward		772,513	755,261	-	1,527,774	1,315,984
Total funds carried forward		750,697	784,012	-	1,534,709	1,527,774

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2020

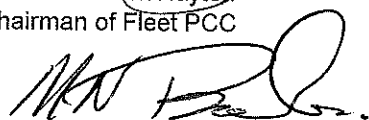
	Note	2020 £	2019 £
Fixed assets:			
Tangible Assets	6a	691,939	704,516
Investments	6b	<u>110,122</u>	<u>103,009</u>
		802,061	807,525
Current assets:			
Debtors	8	93,705	54,671
Short term deposits		617,517	656,886
Cash at bank and in hand		31,319	28,867
		<u>742,541</u>	<u>740,424</u>
Liabilities:			
Creditors: amounts falling due within one year	9	9,893	20,175
Net current assets		<u>732,648</u>	<u>720,249</u>
Total assets less current liabilities		<u><u>1,534,709</u></u>	<u><u>1,527,774</u></u>
Funds	10		
Restricted income funds		784,012	755,261
Endowment income funds		-	-
Unrestricted income funds:			
Revaluation reserve		91,159	84,046
Designated funds		226,736	226,736
General funds		432,802	461,731
	7	<u><u>1,534,709</u></u>	<u><u>1,527,774</u></u>

The notes on pages 5 to 11 form part of these accounts.

Approved by the Parochial Church Council and signed on its behalf on 15 March 2021 by:-



Reverend Mark Hayton
Chairman of Fleet PCC



Mr Michael Benham
Churchwarden



Mr Michael Ford
Hdn Treasurer



Mr Antony Jones
Churchwarden

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS For the year ended 31 December 2020

	Note	2020 £	2020 £	2019 £	2019 £
Cash flows from operating activities					
Net cash provided by operating activities	11		<u>(47,913)</u>		<u>143,726</u>
Cash flows from investing activities					
Dividends and interest from investments		10,996		10,430	
Purchase of fixed assets					
Proceeds from sale of investments					
Purchase of investments					
Net cash provided by investing activities			<u>10,996</u>		<u>10,430</u>
Change in cash and cash equivalents in the year			(36,917)		154,156
Cash and cash equivalents at the beginning of the year			685,753		531,597
Cash and cash equivalents at the end of the year			<u>648,836</u>		<u>685,753</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 15 March 2021 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2020.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due. Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or **benefice** buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

The PCC's share of the Elvetham Heath House is valued at market value as at 31st December 2000.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Virgin Money, United Trust, Cambridge and Counties, Hampshire Trust, Shawbrook and Redwood and building societies Nationwide and Saffron Walden.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2020

2. Detailed comparative for the statement of financial activities - 2019 Comparative

Incoming Resources

	Unrestricted Funds	Restricted Funds	Endowment Funds	2019 Total
	£	£	£	£
Voluntary Income	256,147	125,129	0	381,276
Activities to generate funds	80,677	2,513	-	83,190
Income from other Resources	45,661	-	-	45,661
Income from Investments	6,787	3,643	-	10,430
Total Income	389,272	131,285	0	520,557

Resources Used

Work of the Church	213,363	9,395	-	222,758
Costs of Generating Funds	16,380	1,071	-	17,451
Management and Administration	20,786	-	-	20,786
Depreciation	9,688	2,889	-	12,577
Charitable Expenditure	4,570	1,000	-	5,570
Insurance Claims	45,661	-	-	45,661
Total Expenditure	310,448	14,355	0	324,803

Net income / (expenditure) before net gains / (losses) on investments

	78,824	116,930	-	195,754
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Net gains on investments

	16,036	-	-	16,036
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Net income for the year

	94,860	116,930	-	211,790
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Transfer between funds

		75,000	(75,000)	-
	94,860	191,930	(75,000)	211,790

Reconciliation of funds:

Total funds brought forward

	677,653	563,331	75,000	1,315,984
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Total funds carried forward

	772,513	755,261	-	1,527,774
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The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2020

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
3a Voluntary Income				
Gift Aid				
Pledged	89,375	60	89,435	96,078
Unpledged	470	24,209	24,679	59,449
Collections at Services	1,625	-	1,625	6,426
Sundry donations	10,150	6,591	16,741	37,953
Legacies	(877)	-	(877)	140,297
Income tax recoverable	25,278	2,066	27,344	36,344
Miscellaneous Income	(7)	-	(7)	1,834
Fleet Religious Education Fund	1,956	-	1,956	2,895
	<u>127,970</u>	<u>32,926</u>	<u>160,896</u>	<u>381,276</u>
3b Activities to Generate Funds				
Church and Church Hall Lettings	22,727	-	22,727	47,533
Social events	4,130	2,482	6,612	20,666
Parish Magazine	4,569	-	4,569	6,081
Fees	6,919	-	6,919	8,910
	<u>38,345</u>	<u>2,482</u>	<u>40,827</u>	<u>83,190</u>
3c Income from Other Resources				
Insurance Claims	88,959	-	88,959	45,661
	<u>88,959</u>	<u>-</u>	<u>88,959</u>	<u>45,661</u>
3d Income from Investments				
Dividends and interest	4,821	6,175	10,996	10,430
	<u>4,821</u>	<u>6,175</u>	<u>10,996</u>	<u>10,430</u>
Total Incoming Resources	<u>260,095</u>	<u>41,583</u>	<u>301,678</u>	<u>520,557</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2020

4. Resources Used	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	115,266	-	115,266	147,603
Fabric & Management	15,352	8,085	23,437	35,337
Clergy Expenses	2,302	-	2,302	5,618
Utilities	5,050	-	5,050	7,092
Upkeep of Services	7,797	-	7,797	12,060
Interest payable on 38 Oasthouse Drive	8,416	-	8,416	8,235
Insurance	5,705	-	5,705	5,712
Youth & Junior Church	261	-	261	1,101
	<u>160,149</u>	<u>8,085</u>	<u>168,234</u>	<u>222,758</u>
4b Costs of Generating Funds				
Halls Expenses	3,441	-	3,441	9,285
Social Expenses	672	858	1,530	4,479
Magazine Production	2,874	-	2,874	3,687
	<u>6,987</u>	<u>858</u>	<u>7,845</u>	<u>17,451</u>
4c Church Management and Administration				
Administrator's costs including office expenses	<u>19,422</u>	<u>-</u>	<u>19,422</u>	<u>20,786</u>
4d Depreciation				
Depreciation	<u>9,688</u>	<u>2,889</u>	<u>12,577</u>	<u>12,577</u>
4e Charitable Expenditure				
FACCTS	1,000	-	1,000	1,000
Churches Together	-	-	-	850
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	-	1,000	1,000	2,970
	<u>1,750</u>	<u>1,000</u>	<u>2,750</u>	<u>5,570</u>
4f Other Expenditure				
Insurance Claims	<u>91,028</u>	<u>-</u>	<u>91,028</u>	<u>45,661</u>
Total Resources Used	<u><u>289,024</u></u>	<u><u>12,832</u></u>	<u><u>301,856</u></u>	<u><u>324,803</u></u>
5. Staff Costs				
Salaries	15,879	-	15,879	20,459
Employers National Insurance	-	-	-	-
Pension contributions	362	-	362	470
	<u>16,241</u>	<u>-</u>	<u>16,241</u>	<u>20,929</u>

During the year the PCC employed one organist at All Saints, one Head of Music at Ss Philip and James, an administrator and an assistant administrator, none of whom earned more than £60,000pa. (2019: Nil).

The Head of Music, Mr. M Ford, was a member of the PCC during 2020. A company part owned by the son of a member of the PCC received £450 for gardening work at 38 Oasthouse Drive.

Apart from the above, no member of the PCC received any remuneration or claimed any expenses in respect of PC activities.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2020

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings £	Fixtures and Fittings £	Total £
Cost			
At 1 January 2020	775,755	39,065	814,820
At 31 December 2020	<u>775,755</u>	<u>39,065</u>	<u>814,820</u>
Depreciation			
At 1 January 2020	78,037	32,267	110,304
Charge for the year	8,671	3,906	12,577
At 31 December 2020	<u>86,708</u>	<u>36,173</u>	<u>122,881</u>
Net Book Value			
At 1 January 2020	<u>697,718</u>	<u>6,798</u>	<u>704,516</u>
At 31 December 2020	<u>689,047</u>	<u>2,892</u>	<u>691,939</u>
	Cost	NBV	
The Fleet Parish Community Centre	346,830	260,122	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
20% share of the LEP house on Elvetham Heath, Fleet	20,000	20,000	
	<u>775,755</u>	<u>689,047</u>	

The fixtures and fittings are the Church boilers and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.
The PCC are investigating whether the value of the share in the LEP house on Elvetham Heath is recoverable.

6b. Investment Assets

	2020 £	2019 £
Market value at beginning of year	103,009	86,973
Net gain/(loss) on revaluation	7,113	16,036
Market value at end of year	<u>110,122</u>	<u>103,009</u>

Investment assets comprises 5,385.2 Church Board of Finance investment shares.
The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2020

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	387,357	414,704	802,061
Net Current Assets	363,340	369,308	732,648
Fund Balance	<u>750,697</u>	<u>784,012</u>	<u>1,534,709</u>

7b. Analysis of Net Assets by Fund as at 31 December 2019

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed Assets	392,821	414,704	807,525
Net Current Assets	383,335	336,914	720,249
Fund Balance	<u>776,156</u>	<u>751,618</u>	<u>1,527,774</u>

8. Debtors

	2020 £	2019 £
Income Tax Recoverable	4,436	3,841
Prepayments and Accrued Interest	383	200
Other Debtors	88,886	50,630
	<u>93,705</u>	<u>54,671</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2020

9. Liabilities: Amounts falling due within one year

	2020 £	2019 £
HMRC	40	40
Other creditors	6,957	16,389
Accruals	300	965
Deferred income	2,596	2,781
	<u>9,893</u>	<u>20,175</u>

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund: All Saints Consequential & Direct Loss Fund	226,736	-	-	226,736
Other Unrestricted Funds:				
General Fund	179,042	260,095	279,336.00	159,801
Investment Revaluation Fund	84,046	7,113	-	91,159
Elvetham Heath House (20% share)	20,000	-	-	20,000
Fleet Parish Community Centre	262,689	-	9,688	253,001
	<u>545,777</u>	<u>267,208</u>	<u>289,024</u>	<u>523,961</u>
Total Unrestricted Funds	<u>772,513</u>	<u>267,208</u>	<u>289,024</u>	<u>750,697</u>
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	89,706	-	3,747	85,959
All Saints Building Fund	326,499	41,523	-	368,022
Donations and Legacies for specific purposes	14,056	60	9,085	5,031
	<u>755,261</u>	<u>41,583</u>	<u>12,832</u>	<u>784,012</u>
Total funds	<u>1,527,774</u>	<u>308,791</u>	<u>301,856</u>	<u>1,534,709</u>

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds. The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the church on 22nd June 2015.

The donations for specific purposes relates to various income and expenditure on specific projects.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2020

11 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020	2019
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	6,935	211,790
Depreciation charges	12,577	12,577
(Gains)/losses on investments	(7,113)	(16,036)
Dividends and interest from investments	(10,996)	(10,430)
Profit/(loss) on the disposal of fixed assets		
Derease/(increase) in debtors	(39,034)	(34,229)
(Decrease)/increase in creditors	(10,282)	(19,946)
Net cash provided by/ (used in) operating activities	<u>(47,913)</u>	<u>143,726</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

This page does not form part of the annual accounts

Collections in or by the Church for donating straight to a designated charity

FACCTS	£1,000
Compassion UK	£456
All Saints School	£750
Leprosy Mission	£85
Bishop's Lent Appeal	£160
Total	<u>£2,451</u>

Pantomime donations included in the accounts

Wessex Children's Hospice	£500
Sebastian Action Trust	£500

Total Pantomime donations	<u>£1,000</u>
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During the year the our buildings are used to raise money for many charities by way of a variety of activities including, concerts, sales and quizzes.

On Gift Days the charities are encouraged to take and bank the collection and reclaim any gift aid via their own offices

Funerals also have collections for a variety of charities.



Parish of Fleet
All Saints
St Philip & St James

Welcoming all in our community
into the love of Christ

**The Parochial Church Council of the Ecclesiastical
Parish of All Saints Fleet**

Charity No. 1129190

Financial Statement for the Year Ended 31 December 2020

All Saints a place for
everyone

Independent examiner's report to the trustees of:
The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

I report on the accounts of The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet for the year ended 31 December 2020, which are set out on pages 2 to 11.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountant in England and Wales.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting records of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: T J Kite

Relevant professional qualification: FCA

Address: 'Arisaig', Reading Road North, Fleet, Hampshire

Date: March 21, 2021

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet
Charity No. 1129190

Statement of financial activities (incorporating an income and expenditure account)
For the year ended 31 December 2020

Incoming Resources	Note	Unrestricted	Restricted	Endowment	2020	2019
		Funds	Funds	Funds	Total	Total
		£	£	£	£	£
Voluntary Income	3a	127,970	32,926	-	160,896	381,276
Activities to generate funds	3b	38,345	2,482	-	40,827	83,190
Income from other Resources	3c	88,959	-	-	88,959	45,661
Income from Investments	3d	4,821	6,175	-	10,996	10,430
Total Income		260,095	41,583	-	301,678	520,557
Resources Used						
Work of the Church	4a	160,149	8,085	-	168,234	222,758
Costs of Generating Funds	4b	6,987	858	-	7,845	17,451
Management and Administration	4c	19,422	-	-	19,422	20,786
Depreciation	4d	9,688	2,889	-	12,577	12,577
Charitable Expenditure	4e	1,750	1,000	-	2,750	5,570
Insurance Claims	4f	91,028	-	-	91,028	45,661
Total Expenditure		289,024	12,832	-	301,856	324,803
Net income before net (losses)/gains on investments		(28,929)	28,751	-	(178)	195,754
Net gains/(losses) on investments		7,113	-	-	7,113	16,036
Net income for the year		(21,816)	28,751	-	6,935	211,790
Net movement in funds		(21,816)	28,751	-	6,935	211,790
Reconciliation of funds:						
Total funds brought forward		772,513	755,261	-	1,527,774	1,315,984
Total funds carried forward		750,697	784,012	-	1,534,709	1,527,774

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 10 to the financial statements.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

BALANCE SHEET

As at 31 December 2020

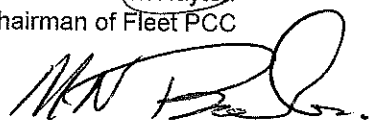
	Note	2020 £	2019 £
Fixed assets:			
Tangible Assets	6a	691,939	704,516
Investments	6b	<u>110,122</u>	<u>103,009</u>
		802,061	807,525
Current assets:			
Debtors	8	93,705	54,671
Short term deposits		617,517	656,886
Cash at bank and in hand		31,319	28,867
		<u>742,541</u>	<u>740,424</u>
Liabilities:			
Creditors: amounts falling due within one year	9	9,893	20,175
Net current assets		<u>732,648</u>	<u>720,249</u>
Total assets less current liabilities		<u><u>1,534,709</u></u>	<u><u>1,527,774</u></u>
Funds	10		
Restricted income funds		784,012	755,261
Endowment income funds		-	-
Unrestricted income funds:			
Revaluation reserve		91,159	84,046
Designated funds		226,736	226,736
General funds		432,802	461,731
	7	<u><u>1,534,709</u></u>	<u><u>1,527,774</u></u>

The notes on pages 5 to 11 form part of these accounts.

Approved by the Parochial Church Council and signed on its behalf on 15 March 2021 by:-



Reverend Mark Hayton
Chairman of Fleet PCC



Mr Michael Benham
Churchwarden



Mr Michael Ford
Hdn Treasurer



Mr Antony Jones
Churchwarden

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

STATEMENT OF CASH FLOWS For the year ended 31 December 2020

	Note	2020 £	2020 £	2019 £	2019 £
Cash flows from operating activities					
Net cash provided by operating activities	11		<u>(47,913)</u>		<u>143,726</u>
Cash flows from investing activities					
Dividends and interest from investments		10,996		10,430	
Purchase of fixed assets					
Proceeds from sale of investments					
Purchase of investments					
Net cash provided by investing activities			<u>10,996</u>		<u>10,430</u>
Change in cash and cash equivalents in the year			(36,917)		154,156
Cash and cash equivalents at the beginning of the year			685,753		531,597
Cash and cash equivalents at the end of the year			<u>648,836</u>		<u>685,753</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 and the Church Accounting (Amendment) Regulations 2015 together with applicable accounting standards and the Charities Act Statement of Recommended Practice 2006. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their main affiliation to another body, nor those that are informal gatherings of certain Church members

Going Concern

The PCC has a reasonable expectation of meeting all liabilities for a period 12 months from 15 March 2021 and therefore continues to adopt the going concern basis in preparing the financial statements for the year ended 31 December 2020.

Incoming Resources

Voluntary income and capital sources

Collections and Gift Aid donations are recognised when received by or on behalf of the PCC.

Income tax recoverable on Gift Aid donations is recognised when the donation is received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due. Funds raised by social activities and the sale of books and magazines are accounted for gross.

Other ordinary income

Income from the letting of the church premises is recognised when the rental is due.

Income from Investments

Dividends are accounted for when received. Interest is accounted for on a receivable basis.

Gains and losses on investments

Realised gains and losses are only recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation at 31 December.

Resources Used

Grants

Grants and donations are accounted for when paid over or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Parish Share is accounted for when payable. Any unpaid share at 31 December is provided for in these accounts as an operational (though not legal) liability and is shown as a creditor in the Balance Sheet.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficial property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993 except for Ss Philip and James Church. No value is placed upon movable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal, since the PCC considers this to be inalienable property. All expenditure incurred during year on consecrated or **benefice** buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight line basis over four years (except for the Churches' boilers which are depreciated over 10 years). Following a review a decision was taken with effect from the 2020 accounts to write off the value of individual items with a purchase price under £5,000 at the time the asset is acquired. Individual items of equipment with a purchase price in excess of £5,000 continue to be written off over a 4 year period.

Tangible Fixed Assets

The Fleet Parish Community Centre is valued at cost and will be depreciated over 40 years.

Ss Philip and James Church and Hall is valued at market value as at 31 December 2000.

Ss Philip and James Church Extension is included at cost and as it is an operational asset and forms part of the fabric of the Church, it will not be depreciated.

The PCC's share of the Elvetham Heath House is valued at market value as at 31st December 2000.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents and other income are shown as debtors, less provision for amounts that may prove uncollectable. Short term deposits comprise cash held on deposit with the following banks: Virgin Money, United Trust, Cambridge and Counties, Hampshire Trust, Shawbrook and Redwood and building societies Nationwide and Saffron Walden.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2020

2. Detailed comparative for the statement of financial activities - 2019 Comparative

Incoming Resources

	Unrestricted Funds	Restricted Funds	Endowment Funds	2019 Total
	£	£	£	£
Voluntary Income	256,147	125,129	0	381,276
Activities to generate funds	80,677	2,513	-	83,190
Income from other Resources	45,661	-	-	45,661
Income from Investments	6,787	3,643	-	10,430
Total Income	389,272	131,285	0	520,557

Resources Used

Work of the Church	213,363	9,395	-	222,758
Costs of Generating Funds	16,380	1,071	-	17,451
Management and Administration	20,786	-	-	20,786
Depreciation	9,688	2,889	-	12,577
Charitable Expenditure	4,570	1,000	-	5,570
Insurance Claims	45,661	-	-	45,661
Total Expenditure	310,448	14,355	0	324,803

Net income / (expenditure) before net gains / (losses) on investments

	78,824	116,930	-	195,754
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Net gains on investments

	16,036	-	-	16,036
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Net income for the year

	94,860	116,930	-	211,790
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Transfer between funds

		75,000	(75,000)	-
	94,860	191,930	(75,000)	211,790

Reconciliation of funds:

Total funds brought forward

	677,653	563,331	75,000	1,315,984
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Total funds carried forward

	772,513	755,261	-	1,527,774
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The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2020

3. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
3a Voluntary Income				
Gift Aid				
Pledged	89,375	60	89,435	96,078
Unpledged	470	24,209	24,679	59,449
Collections at Services	1,625	-	1,625	6,426
Sundry donations	10,150	6,591	16,741	37,953
Legacies	(877)	-	(877)	140,297
Income tax recoverable	25,278	2,066	27,344	36,344
Miscellaneous Income	(7)	-	(7)	1,834
Fleet Religious Education Fund	1,956	-	1,956	2,895
	<u>127,970</u>	<u>32,926</u>	<u>160,896</u>	<u>381,276</u>
3b Activities to Generate Funds				
Church and Church Hall Lettings	22,727	-	22,727	47,533
Social events	4,130	2,482	6,612	20,666
Parish Magazine	4,569	-	4,569	6,081
Fees	6,919	-	6,919	8,910
	<u>38,345</u>	<u>2,482</u>	<u>40,827</u>	<u>83,190</u>
3c Income from Other Resources				
Insurance Claims	88,959	-	88,959	45,661
	<u>88,959</u>	<u>-</u>	<u>88,959</u>	<u>45,661</u>
3d Income from Investments				
Dividends and interest	4,821	6,175	10,996	10,430
	<u>4,821</u>	<u>6,175</u>	<u>10,996</u>	<u>10,430</u>
Total Incoming Resources	<u>260,095</u>	<u>41,583</u>	<u>301,678</u>	<u>520,557</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2020

4. Resources Used	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
4a Activities directly related to the work of the Church				
Parish Share and Clergy Stipends	115,266	-	115,266	147,603
Fabric & Management	15,352	8,085	23,437	35,337
Clergy Expenses	2,302	-	2,302	5,618
Utilities	5,050	-	5,050	7,092
Upkeep of Services	7,797	-	7,797	12,060
Interest payable on 38 Oasthouse Drive	8,416	-	8,416	8,235
Insurance	5,705	-	5,705	5,712
Youth & Junior Church	261	-	261	1,101
	<u>160,149</u>	<u>8,085</u>	<u>168,234</u>	<u>222,758</u>
4b Costs of Generating Funds				
Halls Expenses	3,441	-	3,441	9,285
Social Expenses	672	858	1,530	4,479
Magazine Production	2,874	-	2,874	3,687
	<u>6,987</u>	<u>858</u>	<u>7,845</u>	<u>17,451</u>
4c Church Management and Administration				
Administrator's costs including office expenses	<u>19,422</u>	<u>-</u>	<u>19,422</u>	<u>20,786</u>
4d Depreciation				
Depreciation	<u>9,688</u>	<u>2,889</u>	<u>12,577</u>	<u>12,577</u>
4e Charitable Expenditure				
FACCTS	1,000	-	1,000	1,000
Churches Together	-	-	-	850
All Saints Church of England Junior School	750	-	750	750
Donations to other charities	-	1,000	1,000	2,970
	<u>1,750</u>	<u>1,000</u>	<u>2,750</u>	<u>5,570</u>
4f Other Expenditure				
Insurance Claims	<u>91,028</u>	<u>-</u>	<u>91,028</u>	<u>45,661</u>
Total Resources Used	<u><u>289,024</u></u>	<u><u>12,832</u></u>	<u><u>301,856</u></u>	<u><u>324,803</u></u>
5. Staff Costs				
Salaries	15,879	-	15,879	20,459
Employers National Insurance	-	-	-	-
Pension contributions	362	-	362	470
	<u>16,241</u>	<u>-</u>	<u>16,241</u>	<u>20,929</u>

During the year the PCC employed one organist at All Saints, one Head of Music at Ss Philip and James, an administrator and an assistant administrator, none of whom earned more than £60,000pa. (2019: Nil).

The Head of Music, Mr. M Ford, was a member of the PCC during 2020. A company part owned by the son of a member of the PCC received £450 for gardening work at 38 Oasthouse Drive.

Apart from the above, no member of the PCC received any remuneration or claimed any expenses in respect of PC activities.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2020

6a. Fixed Assets for Use by the PCC

	Freehold Land and Buildings £	Fixtures and Fittings £	Total £
Cost			
At 1 January 2020	775,755	39,065	814,820
At 31 December 2020	<u>775,755</u>	<u>39,065</u>	<u>814,820</u>
Depreciation			
At 1 January 2020	78,037	32,267	110,304
Charge for the year	8,671	3,906	12,577
At 31 December 2020	<u>86,708</u>	<u>36,173</u>	<u>122,881</u>
Net Book Value			
At 1 January 2020	<u>697,718</u>	<u>6,798</u>	<u>704,516</u>
At 31 December 2020	<u>689,047</u>	<u>2,892</u>	<u>691,939</u>
	Cost	NBV	
The Fleet Parish Community Centre	346,830	260,122	
The Church and hall on Kings Road, Fleet	325,000	325,000	
Ss Philip and James extension	83,925	83,925	
20% share of the LEP house on Elvetham Heath, Fleet	20,000	20,000	
	<u>775,755</u>	<u>689,047</u>	

The fixtures and fittings are the Church boilers and the fixtures and fittings of the Fleet Parish Community Centre and Ss Philip and James extension.
The PCC are investigating whether the value of the share in the LEP house on Elvetham Heath is recoverable.

6b. Investment Assets

	2020 £	2019 £
Market value at beginning of year	103,009	86,973
Net gain/(loss) on revaluation	7,113	16,036
Market value at end of year	<u>110,122</u>	<u>103,009</u>

Investment assets comprises 5,385.2 Church Board of Finance investment shares.
The cost of the shares was £18,963.

7a. Analysis of Net Assets by Fund as at 31 December 2020

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	387,357	414,704	802,061
Net Current Assets	363,340	369,308	732,648
Fund Balance	<u>750,697</u>	<u>784,012</u>	<u>1,534,709</u>

7b. Analysis of Net Assets by Fund as at 31 December 2019

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed Assets	392,821	414,704	807,525
Net Current Assets	383,335	336,914	720,249
Fund Balance	<u>776,156</u>	<u>751,618</u>	<u>1,527,774</u>

8. Debtors

	2020 £	2019 £
Income Tax Recoverable	4,436	3,841
Prepayments and Accrued Interest	383	200
Other Debtors	88,886	50,630
	<u>93,705</u>	<u>54,671</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2020

9. Liabilities: Amounts falling due within one year

	2020 £	2019 £
HMRC	40	40
Other creditors	6,957	16,389
Accruals	300	965
Deferred income	2,596	2,781
	<u>9,893</u>	<u>20,175</u>

10. Fund Details

	At the start of the year £	Incoming resources £	Outgoing resources £	At the end of the year £
Unrestricted funds				
Designated Fund: All Saints Consequential & Direct Loss Fund	226,736	-	-	226,736
Other Unrestricted Funds:				
General Fund	179,042	260,095	279,336.00	159,801
Investment Revaluation Fund	84,046	7,113	-	91,159
Elvetham Heath House (20% share)	20,000	-	-	20,000
Fleet Parish Community Centre	262,689	-	9,688	253,001
	<u>545,777</u>	<u>267,208</u>	<u>289,024</u>	<u>523,961</u>
Total Unrestricted Funds	<u>772,513</u>	<u>267,208</u>	<u>289,024</u>	<u>750,697</u>
Restricted Funds				
Property Revaluation Fund - Ss Philip & James Church and Hall	325,000	-	-	325,000
Ss Philip & James Church Extension (including fixtures and fittings)	89,706	-	3,747	85,959
All Saints Building Fund	326,499	41,523	-	368,022
Donations and Legacies for specific purposes	14,056	60	9,085	5,031
	<u>755,261</u>	<u>41,583</u>	<u>12,832</u>	<u>784,012</u>
Total funds	<u>1,527,774</u>	<u>308,791</u>	<u>301,856</u>	<u>1,534,709</u>

Purposes of carried forward designated and restricted funds

The Property Revaluation Fund and the cost of Ss Philip and James Church extension including fixtures and fittings are capital funds. The Church and hall are used for ministry, outreach and as a source of income.

The All Saints Building Fund relates to donations made following the fire which destroyed much of the church on 22nd June 2015.

The donations for specific purposes relates to various income and expenditure on specific projects.

The All Saints Consequential & Direct Loss Fund is a designated fund, set up from the consequential loss and contents claims as a result of the fire and a legacy received in 2019 which the PCC also designated and is for the purposes of the restoration of All Saints Church.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2020

11 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2020	2019
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	6,935	211,790
Depreciation charges	12,577	12,577
(Gains)/losses on investments	(7,113)	(16,036)
Dividends and interest from investments	(10,996)	(10,430)
Profit/(loss) on the disposal of fixed assets		
Derease/(increase) in debtors	(39,034)	(34,229)
(Decrease)/increase in creditors	(10,282)	(19,946)
Net cash provided by/ (used in) operating activities	<u>(47,913)</u>	<u>143,726</u>

The Parochial Church Council of the Ecclesiastical Parish of All Saints Fleet

This page does not form part of the annual accounts

Collections in or by the Church for donating straight to a designated charity

FACCTS	£1,000
Compassion UK	£456
All Saints School	£750
Leprosy Mission	£85
Bishop's Lent Appeal	£160
Total	<u>£2,451</u>

Pantomime donations included in the accounts

Wessex Children's Hospice	£500
Sebastian Action Trust	£500

Total Pantomime donations	<u>£1,000</u>
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During the year the our buildings are used to raise money for many charities by way of a variety of activities including, concerts, sales and quizzes.

On Gift Days the charities are encouraged to take and bank the collection and reclaim any gift aid via their own offices

Funerals also have collections for a variety of charities.

