

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ANNE, KEW

England & Wales · Charity number 1129136

Details

Other names	KEW ST ANNE'S PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-04-15
Register	View on the Charity Commission register

Contact

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Religious activities, community support

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Richmond Upon Thames

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£348,553	£346,051	-	-
2023-12-31	£304,509	£280,138	-	-
2022-12-31	£253,109	£249,012	-	-
2021-12-31	£237,936	£248,662	-	-
2020-12-31	£303,806	£357,127	-	-

Trustees

Name	Role	Appointed
Adrian Effland Bradshaw		2023-04-24
Andrew Holt Wiseman		2025-05-04
Annabel Jane Clark		2026-04-26
Anthony Robert Vasiles Polydorou		2025-05-04
Barnaby William Rodgers		2025-05-04
Christopher Berkeley Stephens		2024-04-28
Isabelle Ann Bourassa		2026-04-26
Isobel Moses		2024-04-28
JOHN ANTHONY TELFER SAYWELL		2024-04-28
Jane Hayman		2023-04-24
Joanne Louise Baker		2023-04-24
John Henry Mortley		2020-09-27
Marcus Philip Dowding		2024-04-28
Nicola Shirley Cottier		2024-04-28
Rev Giles Fraser Dr		2022-05-25
Robert Anthony Fraser		2026-04-26
Susan Hayman		2023-04-24

Accounts



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A view of St Anne's August 2024

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Vicar's overview

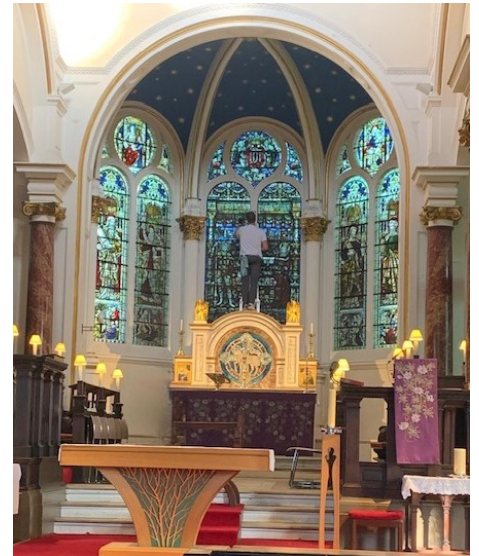
As I write, a nice man called Christian from Denmark is cleaning the Church's windows. It's a big job. Apparently, they haven't been done in years, and you can tell. Layers of grime are being washed from the glass and the light is flooding in. It is a beautiful day in Kew.

The front doors of the Church are wide open. People are coming in, to chat, to meet, to sort things out, prepare for services, organise flowers.

Others haven't been before and sit quietly soaking up the atmosphere, saying a silent prayer.

A few candles have been lit. There is a general buzz of quiet intention about the place.

This is St Anne's at its best. Open to the world, unfussy, friendly, fun even.



We have had a Verger for over a year now, and the transformation has been quite extraordinary. Glyn Farrow is such a warm and wonderful addition to the St Anne's family. More from Glyn's overview later in the report. And the fact that our doors are now open makes such a difference to the way we are perceived as being open to the community. This is a holy space without being overly pious; a place where people come to celebrate and to mourn, a place to learn and say thank you, a place for silence and a party, a place to find God and to rest up in His love.



I sometimes repeat myself in sermons. Sorry. And I know I often speak of Rowan Williams' comment that, "prayer is like sunbathing - what you have to do is to find the light, take your clothes off, and lie in it." It's a great image.

By "take your clothes off," he means be open to the light, vulnerable to it, undefended. That requires a place where people feel safe - safe in the knowledge that they can be themselves. And sunbathing takes time.

You have to spend time in the light. You don't have to do anything. Just be in it and it changes you.

That's how I feel about St Anne's. Spending my time in this glorious space is to spend time in the light. And that's not just about the window cleaner's effort. It's the presence of God that makes this place what it is. On such a day as beautiful as this one, the gap between heaven and earth seems very thin indeed.

Don't get me wrong, there are difficult days too. And this year has been particularly hard for the wider Church of England. The Archbishop of Canterbury resigned; other senior Church leaders have failed. Sometimes it feels like we are in an upstairs downstairs Church, with the Church working well on the ground and failing at the top. That's not really quite right. We are hugely fortunate in the Diocese of Southwark to have such inspiring and attentive leadership in our Bishops, Christopher and Martin. They have been a huge support to this parish. As indeed has the Archdeacon, John Kiddle, who is about to retire. We wish him well and thank him for all that he has done for us here.

But in terms of the Church on the ground, the widespread perception that Churches are failing is just not our experience here at St Anne's. I have just completed a long number crunching exercise to look at our Sunday attendance since the pandemic and the numbers are very instructive. The numbers that interest me are our average Sunday attendances,

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month by month. What they show is steady growth after the pandemic. Some months our numbers spike for very particular reasons. September 2022, for example, was a very big month specifically because of the death of the late Queen and a very well attended and extra Sunday Evensong to mark her passing. Half term always makes a difference. And it makes a huge difference if Christmas Eve (busiest day of the year, second to Remembrance Sunday) falls on a Sunday. But broadly speaking our attendance figures continue to show steady growth.

But what these figures do not show is that the largest area of growth is with families and children. Our most popular service numbers-wise is the first service of the month at 10.00am where the Junior Choir joins the regular choir. The numbers for the 8.00am Sunday service remain incredibly consistent. Sunday Evensong numbers fluctuate considerably, from 30-ish at the lowest to over a hundred sometimes. Data wise, St Anne's looks in pretty good health.

The average Sunday attendance at St Anne's Church, Kew during 2022-2024 was as follows: 2022 attendance was 138; 2023 attendance was 153; 2024 attendance was 170.

What these numbers do not capture are things like the remarkable success of Little Annie's over the last couple of years. It has been a joy to hear our young people enjoying coming to Church. There is a real esprit de corps amongst our youngsters, and the fact that our Junior Choir is now full says a lot.

Many thanks to Marion and Lynn and all the other Little Annie's helpers. Our young people are not just the Church's future, they are its present too.

Of course, Vicars can get a bit too obsessed with the numbers - the real measure of a Church is how it expresses itself in worship and lives out its values. And these things are always more difficult to assess.



In terms of our services, one of the major differences has been the arrival of a new Director of Music. Josh Hales has had a great first year with us, with fabulous organ playing and a welcome expansion of the repertoire. He has nurtured the parish choir and led the professional choir at Evensong with such talent.



There have been many music highlights of the year. The Lady Chapel Evensong in May was spectacular, for instance. Josh's 'Sing from Scratch' Faure's Requiem was great fun. And this Lent Josh organised a whole Bach extravaganza. We are lucky to have him here and he has been a joy to have around.

But there have been other musical delights. Richard Birchall's Bach Cello suites evening back in November was, for me, one of the highlights of the year, and not just musically, also spiritually. One really understood how Bach's music was written to the glory of God.

And many thanks also to Richard for taking over the baton of the Summer Concert series.

St Anne's is a particular joy in the summer, of course. With the Teas in the Parish Hall and cricket on the Green. Many thanks to Barbara Cook for her sterling leadership and for our army of cake bakers. Tea and cake and cricket and Evensong may seem a little quaint - but these glorious summer Sundays really lift my soul, as they do many of us. And many of the weddings we had here last year were just glorious. This Church is so often full of love. It's beautiful.

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Another feature of the life of St Anne's that pleases me is the continual response to the Deep Dives. Education about the Christian faith is very important to me, and there is a real core of dedicated students here at St Anne's - open and thoughtful - which I love. More detail in the Education section later in the report.

Fr Nick and the Wednesday Bible Study group continue to work through weekly Bible passages with accompanying artwork, which is great. And the various other book and study groups that operate from time to time - during Lent for instance - add to this rich mix.

All of this requires a lot of coordination, and the Parish office continues to be as busy as ever with Vicky O'Neill and Pippa Anderson very ably keeping everything - me included - very much on track. To this end I am very grateful to Vicky and Pippa, our Parish admin team. Without their tireless dedication in running the administration of a very busy church, and always keeping me on track with things, the work of our Church would not be able to continue as seamlessly as it always appears to do.

We have bought a new A1 printer for the office this year which means we can print our own posters for the A board signs outside the Church, which is very useful. And also, a new Church software system that organises our data. Even more important, our new website is now up and running. Thank you to Jane Willott, Kristen Anderson and Paul Booth for all their work in making this happen. And I would like to pay tribute to the lovely Adam Watson who ran the old website for a long time and who passed away last month. God rest his soul.

In terms of Church organisation, the PCC has been at the heart of things, along with the two sub committees. Jo Baker has been brilliant as the PCC secretary, and I hugely appreciate her putting up with my scattiness. And this year we made the move away from the Vicar being the Chair, which I think is good practice. Thanks to Chris Stephens for his willingness to Chair the PCC.

Money continues to be a challenge. This year we negotiated a four-year deal with the Diocese whereby our parish share would remain at the level that it is now. This was extremely important as we were heading into real financial difficulties. We do not have historic resources and run on a pretty tight budget. Thank you to Andrew Hutchinson for his careful stewardship of our resources.

John Mortley and Adrian Bradshaw have been brilliant as Churchwardens. Their dedication, hard work and wise counsel are right at the heart of things. The fact that we all get on so well is terribly important. I thank them for everything. As I do Simon Childs, our architect, for his time and his care. It is hugely appreciated.

I especially want to thank Fr Nick Darby, my colleague and friend for all his hard work and dedicated service. He is supposed to be in retirement, putting his feet up. Instead, he serves us here with love and wisdom. We all benefit from his sermons. He is a wonderful colleague.

I also continue to love being here in Kew and can't think of a better place to be a priest.

I thank everyone for all the joy that surrounds St Anne's, probably the happiest Church I have ever been in. Our partnership in the work of the Gospel continues to be such important and necessary work.

We live in a time of great struggle for many people. Being a light in the darkness is what we are here for. Long may it continue.



Canon Dr Giles Fraser
Vicar of St Anne's, Kew.

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Aim and purpose

The Parochial Church Council (PCC) of St Anne's Church, Kew, Diocese of Southwark, is responsible, in coordination and cooperation with the Vicar, The Revd. Canon Dr Giles Fraser (Fr Giles), for promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The PCC is also responsible for the maintenance of St Anne's Church, the Parish Hall, and the Churchyard.

Objectives and activities

St Anne's objectives and activities are guided by the agreed values of our Church: Christ-centred; Faithful; Inclusive; Outward-looking.

The PCC is committed to striving towards an inclusive community in which all people feel welcome to worship at St Anne's and participate in our parish activities, whether within the bounds of the parish or in the wider area of South West London. We offer inclusive worship in the High Anglican tradition, with an emphasis on choral liturgy. Our services and worship put faith into practice through prayer and scripture, music, and sacrament. Our Church and Parish Hall, situated in the historic centre of Kew, are available for a multitude of community activities. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit, and in particular the supplementary guidance on the advancement of religion for public benefit. We offer a range of activities to the community who may or may not be worshippers. We offer a full range of services normal to the Church of England, including such public rituals as baptisms, weddings, and funerals. Church activities include:

- Maintenance of and access to an historic building.
- Religious education.
- A regular musical programme, both religious and secular.
- Active governance of our Church of England voluntary-aided primary school, The King's School.
- Pastoral care for those living in the parish and who request it.
- Support (financial and otherwise) for other charities.
- Provision of the Church to The King's School and local independent schools for various services.
- Provision of the Parish Hall for community use.

Churchwardens' overview

2024 saw another very busy year in the life of St Anne's.

Our Sunday services, morning prayer, Bible Study, and the Tuesday evening Eucharist, continue to be the mainstays of our Christian mission and worship, which enable us to reach out further to those who need our help and support. We are pleased to note an upward trend in the number of worshippers and also in Little Annes our children's group.

Following the departure of our former Musical Director, Julian Kelly, we were fortunate to bring Josh Hales into our Church family as our new Director of Music. Over the past year Josh has worked hard to continue our excellent musical tradition with different ideas, and we thank him and the choir for all their hard work. We look forward to seeing Josh's plans for the future. We also thank Richard Birchall who stepped in at short notice to enable our concert series to continue during 2024. These concerts were another great success, and we are pleased that Richard is continuing to organise our Summer concerts in 2025, with myself organising the steward rota, so this great St Anne's tradition is able to continue, bringing people into our Church who may not usually attend.

Running alongside our Sunday Summer concerts are of course our summer teas. We thank Barbara Cook and her dedicated team of volunteers for continuing this very important part of our mission to the community. They were a great success again in 2024.

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We have had many interesting lectures and talks over the past year, both in general and connected to The Friends of St Anne's or Kew, Theology and Gardening. These have proved very popular. As the Parish Hall is becoming too small to accommodate our audience at these events, thanks to the generosity of The Friends of St Anne's we have now purchased a large screen to be used in Church, together with our new sound system. These improvements stand us in good stead for future talks and lectures that will expand the use and mission of our Church.

It is good to see the path around the Church was completed in September 2024 and we thank Cate Lyon for her perseverance with obtaining the Faculty from the Diocese for this to be done. We also thank The Friends of St Anne's for making this possible. I'm sure everyone agrees it enhances the outside area and gives people a pathway around the Church.

We were very fortunate to receive a generous legacy from George Lewis, a long-time member of St Anne's. His wishes were that it should be spent on whatever the Church required, but specifically items that would enhance the liturgy. We have looked at this and have obtained items which reflect his wishes.

Architects have now been invited to pitch for the work to help us decide our exciting new 20-Year Plan for the Church. We were entered into the 'Open House' again last September and had many people visit the Church, which enhances our mission to have the Church open as much as possible.

Our new website has been operational since April 2025 and is also a superb addition to our work and ministry.

I thank the small band of Welcomer volunteers who keep the Church open on a Tuesday for their time and service in this important part of our mission, so St Anne's can be open from Tuesday to Saturday for those who wish to visit or have a quiet moment of prayer or reflection. Our small Pastoral Support Team continues to ensure those members of our Church family who need extra support for whatever reason are not forgotten. We particularly thank Fr Nick for his invaluable contribution to the pastoral care of St Anne's.

We thank all those who continue to volunteer their time and talents to St Anne's in so many ways, seen or unseen! We do not take your work and time for granted, as without you, many aspects of our Christian mission would not be possible. We of course thank Fr Giles and Fr Nick for all their work and care for us, our dedicated administrators, Vicky and Pippa, and Glyn our Verger.

For those of our Church family who lost loved ones and Friends in 2024, we continue to hold you in our prayers.

Finally, Adrian and I wish to express our personal gratitude for your support to us as Churchwardens, as we continue to work and support Fr Giles in the mission for St Anne's, to bring people closer to God and we trust in him for the challenges ahead for 2025.



John Mortley
Churchwarden St Anne's, Kew.

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Verger's overview

I have now been in the role since October 2023, and I absolutely love it. The role has grown organically since then. The original job description was simply an overview of what was required, or thought to be required, yet after nearly 18 months I see my job as making sure that the fabric of the Church is ready for the activities of the Church. No two days are ever the same and nothing can be anticipated. I start by opening the Church, making sure that it looks welcoming, that it is warm enough and playing some very gentle music. This seems to encourage people who are slightly hesitant about coming in to feel that the Church is open and that they should come in.

Visitors come from a variety of backgrounds, and all seem to want something different. Some come for silent prayer, to sit quietly and be left undisturbed. Others are just passing and want to look inside. Many people come especially to see the graves and the monuments to Gainsborough, Zoffany, and the Hooker family. A lot of visitors come to find the graves of family members or their ashes in the mausoleum. Many visitors are from different faiths, or no faith at all, but all have told me, "this is a special place, and I feel at home". To spend time with visitors and hear their stories is wonderful and fascinating.

At the other end of the scale, I look after the fabric of the building and make sure that it is always clean and tidy and ready for whatever might happen in the course of a day. Weddings and funerals mean a few extra duties, including my personal favourite, ringing the bell. The Church building is fascinating and every day I learn something new about it from the vaults under the Church to the history of the windows, the gallery, the Royal Family and of Kew in general.

After 45 years of working, it is lovely to find myself working in a place that is calm, beautiful, and never boring.

Safeguarding

Safeguarding continues to be a priority for St. Anne's, and is fully aligned to the Diocese's 'A Safe Church.' Our focus is to ensure St Anne's is a safe and welcoming place for all - children, young people, and adults. Our practices are always under review, and we have built structures that demand rigorous governance of all aspects of the Church.

We look to be a thoughtful and considered organisation. Our leadership is approachable, open, and respectful. We are always striving to evolve our Church practices to best serve the parish and its communities. We are inclusive and open minded. We are respectful of a changing world and how a Church needs to respond to support that. As a Church community we work to be responsive to those who have a need.

All staff, PCC members and volunteers engage in the relevant Safeguarding training and are fully DBS checked. The team would like to thank Claire Hammond-Tse for her tireless commitment as our DBS Administrator. She handed over to Nancy Pethick in 2024 who is collaborating closely with our Safeguarding Officer (SO), Kristen Anderson, to complete all DBS checks in a prompt and detailed manner. The team has also implemented updated processes to make sure all data is properly shared and stored and that the digitisation of our archive is executed by year end.

The Safeguarding team continues to work closely with the Diocesan Safeguarding team and has begun discussions internally to review ways to make training more engaging and accessible; educate the wider Church community on Safeguarding; encourage all members to embrace the importance of this aspect of our Christianity.

During this year there were Safeguarding discussions and plans put in place for a 'person of interest.' Both the Diocese and local police supported us with this issue and continue to support us in ensuring we are safe in and around the Church. There were two other discussions during the 2024-2025 year where we explored potential issues, which were managed. Neither were Safeguarding matters, but by bringing concerns to the fore, we can make sure we are always fostering a safe environment for all.

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There were 13 DBS checks across all facets of the Church community and relevant training for these individuals supported. Safeguarding information and notices are on the bulletin board at the back of the Church. These are on the St Anne's website for reference as well as noted in The Messenger (our weekly newsletter).

If you need Safeguarding support, please contact Kristen Anderson (safeguarding@stanneskew.org.uk). If you are new to volunteering at St Anne's please reach out to Kristen so any DBS/training requirements can be managed.

Achievements and performance

Worship and Services

Our regular pattern of Sunday worship is supplemented by weekday services. On Sundays we offer the community 8.00am Said Eucharist and at 10.00am we offer Sung Eucharist with worship led by our choir. On the first Sunday of each month our Junior Choir joins the main choir. Choral Evensong at 6:30pm on the first Sunday of each month is consistently well-attended and offers a range of distinguished invited preachers. Our 8.00am service and family focused 10.00am service are well attended. We also maintain a regular weekday Eucharist at 7.00pm on Tuesdays.

We conducted and officiated at 12 baptisms, 9 weddings, 3 memorial services and 10 funerals. This compared with 20 baptisms, 3 weddings, 5 memorial services and 10 funerals in the same period during 2023-2024.

We take Holy Communion to the housebound and those in residential care at Cecil Court. Weekly acts of worship have been conducted at The King's School.

Fr Nick Darby assists at the Sunday Eucharist services, takes a weekly Bible Study group, Eucharist, and has an active role in providing pastoral care.

The services of the Director of Music and the choir are highly valued. Our Junior Choir leader continues to recruit, teach and nurture the young people who meet to rehearse regularly and sing at the Eucharist each month. Our musical mission and community outreach extend beyond the singing of the offices, and the Summer Sunday afternoon concert series is an expression of this.

Fabric and Finance Committee (F&F)

The Fabric and Finance Committee has seven members. Fr Giles as Chair (since the last APCM), Andrew Hutchinson, Annabel Clark, Marcus Dowding, Nicola Cottier, Rowena Fuller and Telfer Saywell. The Fabric and Finance Committee met four times during 2024-2025. The Churchwardens are invited to attend all meetings.

During the year we have considered areas of importance to the fabric of St Anne's, most of the activities have been mentioned earlier in the report: the improvements made to the external path, the roof, and windows. All have been greatly welcomed. Further decoration is still required in some areas of the interior of the Church, and we are sourcing improved lighting for the mausoleum and Lady Chapel. Progress has been made with the 20-Year Plan. After an initial assessment from the extensive list of firms, six architects were selected to be invited to tender for their ideas to contribute to the Church's 20-Year Plan. Tender documents will be sent this Spring.

Many thanks to Annabel Clark for all her work putting the new legacies leaflet together. The leaflet provides very useful information for people who might like to leave a legacy to St Anne's in their will.

During the year we have considered areas of importance to the ongoing finances of St Anne's. The Finance review section provides this overview.

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Ministry and Mission Committee (M&M)

The Ministry and Mission committee has seven members. Jane Willott as Chair, Chris Stephens, Isobel Moses, Jane Hayman, Kristen Anderson, Margaret Handley, and Susan Hayman. The Ministry and Mission committee met four times during 2024-2025. Fr Giles and the Churchwardens are invited to attend all meetings.

During the year we have considered areas of importance to the life of St Anne's, including Safeguarding; our services; Little Annes; St Anne's approach to weddings; music; The King's School; the upcoming parish pilgrimage; Eco Church; the new website; Churches Together in Kew (CTK); the 20-Year Plan; and activities covered in the Community Outreach (more detail of this below in the Community Outreach section).

We seek to support Fr Giles and Fr Nick in the many ways in which they contribute to our Church, to help maintain and improve the regular activities that are in train, and to support new activities that enhance our Church community and enable us to reach out more widely. This year we took a new approach to the popular Kew Fete in mid-June. The Church was open throughout the day and tea, coffee, and home-made cakes were available at our usual Sunday Teas prices, for those who wished to visit and to seek respite from the busy fete. We provided a prize for the Kew Fete raffle and announcements were made during the day to alert those attending to the opportunity to visit St Anne's. Thanks to Kristen Anderson for project managing this initiative.

During the year, representatives of the M&M committee worked with our treasurer and former treasurer to review and propose a new approach for 2025 onwards for charitable giving at St Anne's. Approved by the full PCC, we will be taking an active approach to our charitable giving by designating certain Sundays during the year as Giving Sundays. Members of the relevant charities will be invited to St Anne's in advance of the Giving Sundays, to describe their work and how they use the donations they receive.

During the year Jane Willott and Kristen Anderson have worked with an external professional developer on the Church's new website. Fr Giles and Paul Booth have provided ongoing input and technical support. The new website is intended to provide a welcoming, modern, and up to date insight into the life of St Anne's. It was launched in April 2025 (www.stanneskew.org.uk)

Community Outreach

Thanks to our Verger and volunteer team, the Church continues to be open Tuesday through Sunday and is a source of pleasure and peacefulness to many visitors.

Our Sunday afternoon Teas were held during the period May-September, and we welcomed a significant number of guests on the Open Gardens Sunday in May featuring Kew Green gardens. Thank you to Barbara Cook for her organisation of the Teas and to the many volunteers, including bakers, who contribute. Our Summer concert series on Sunday afternoons May-September was enjoyed by regular and new visitors, as well as the many musicians, for whom we provide the opportunity to perform their repertoires to an appreciative audience. Many of the concert-goers enjoy tea after the performance. Our Harvest lunch in the Parish Hall was a great success, with a wide range of ages attending. New opportunities for people to attend St Anne's were provided by Richard Birchall's performance of the Bach Cello Suites in December; and a thought-provoking discussion about global security by author and security expert Colonel Stuart Tootal.

Fr Giles's monthly Deep Dives, concluding his series on the books of the Old Testament and, in a new series, the theology of the early Christian Church, continue to attract a wide-ranging audience combining members of the St Anne's congregation with others in Kew and from further afield. More detail of this below in the Education section.

During Advent, several schools and organisations held their annual carol services at St Anne's. There were seven of these during Advent. The Crib service on Christmas Eve was attended by 150 children (under 16) and 250 family members.

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These and the hosting of Giggles nursery for a few months during the year mean that we welcome a large number of children, parents, and other visitors for whom St Anne's is not a regular part of their lives.

This year we hosted two lunches for the Vineyard Community, including a Christmas lunch. Provided on a voluntary basis to those in crisis or facing homelessness, the lunches offer friendship, conviviality, and a tasty hot meal to those who join us.

Education: The Vicar's 'Deep Dives'

This has been the second year of the Vicar's Deep Dives on the last Tuesday of the month. The pattern is now well established: a thoughtful theological and historical treat led by Fr Giles. This is preceded, for those who wish to attend, by a Eucharist and followed by a visit to the Coach and Horses to continue the voyage of discovery. The Parish Hall has been full on most occasions with numbers consistently above 60. There is the realistic threat of moving into the Church to accommodate the numbers.

Having completed a rapid canter through the books of the Bible, concluding with the Gospels, Acts, St Paul, St John, and the Book of Revelation, we have moved on to the early Church. Further impetus has been given by the 1,700th anniversary of the Council of Nicaea and has led to fascinating evenings on Origen, the Nicene Creed and Donatism. In the next six months, we anticipate St Augustine, the development of early spirituality, monasticism, Eastern Christianity, Iconoclasm and St Anselm.

Fr Giles has a knack of bringing these vital events to life by giving the religious and historic context. He then tantalises us by trailing the ways in they are relevant to the modern Church. In short, the Deep Dives are complementary and enriching to the liturgical life of St Anne's, while clearly of intellectual interest to a number of non-Church goers. Keep an eye on the weekly Messenger, the St Anne's WhatsApp group as well as the emerging St Anne's website for further details on dates and timings.

Charities

As trustees our primary obligation is to fund St Anne's and its direct activities, yet recognising our need to assist the wider church, in 2015 the PCC decided to give to mission 5% of our donated income. For 2022 the 5% commitment was £10,000. Due to the reduction of donated income over time and the need for a fundraising initiative to close the deficit in 2023 the PCC decided to move from donating 5% of income to distributing £4,000 equally between four local charities.

In 2024 these charities were Age UK Richmond-upon-Thames, Dose of Nature, Kew Neighbourhood Association and The King's School Kew. The PCC also made a one-off donation of £2,000 to support setting up The Kew Institute for Theology and Gardening (now known as Kew, Theology and Gardening). This is shown in note 3(a) of the accounts, together with other donations.

Richmond and Barnes Deanery Synod

The Deanery Synod is represented by two members of our PCC, Jane, and Susan Hayman. This provides the PCC with an important link between the parish and the wider structures of the Church of England, enabling us to better understand what is going on in the Church of England and to make our voice heard on the issues of the day. Since our last APCM there have been two meetings of the Deanery Synod.

In the first meeting Fr Giles gave a talk about Kew, Theology and Gardening (KTG) explaining that the new venture is hoping to involve Kew Gardens and intends to make a link between gardening and theology by finding a different way of speaking about the environment. There will be lectures, study days, walks, inspirations for prayer, outreach work to include young people with special needs to do therapeutic gardening at St. Anne's and reaching out to those in less affluent parts of the city. It is hoped that Kew, Theology and Gardening will develop models for others to use and there would be scope for the Deanery to get involved. The second meeting was held in September at St. Richard's, Ham. The

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Deputy Diocesan Secretary, Jackie Pontin, spoke about the Southwark Vision, Southwark Diocese's 10 year 'Christ-Centred, Outward-Focussed' plan to sustain and grow the Church throughout the Diocese, and how that fits in with each Church's Mission Action Plan. Also, a proposal was considered to endorse the Fossil Fuel Non-Proliferation Treaty as individuals and Churches. At this meeting Paula Brackenridge stood down after five years as the Deanery's Lay Chair, Secretary and Communicator. This position is now vacant. The Area Dean, the Revd. Alex Barrow, thanked Paula for all her hard work and immense help to him and the Deanery during this time.

From early July 2024 the Revd. Eils Osgood from Holy Trinity, Richmond was appointed Assistant Area Dean to the Revd. Alex Barrow. The Deanery welcomes her to the Deanery Leadership Team. Also, from early July 2024, two Richmond and Barnes Deanery Clergy were elected as members to the House of Clergy of the Diocesan Synod: the Revd. James Marston (St. Michael and All Angels & St. Mary's, Barnes) & the Revd. Joe Moore (St. John The Divine, Richmond). No members were elected to the House of Laity from the Deanery.

The Deanery has made a donation to the charity Operation Forgiveness who work with Primary School children against knife crime. Also, there was an Eco Church update regarding raising awareness within Churches and training available found on the Southwark Diocese, Deanery, and the Church of England websites. It was stated that 84% of CoFE emissions come from heating systems and the fastest way to decarbonise is to look at this area.

The Deanery Synod minutes can be found on the Deanery Synod website (www.richmondandbarnesdeanery.org). All Parishioners are welcome to attend any of these meetings. As there are currently only 2 representatives from St. Anne's on the Synod, do consider volunteering for this interesting role

Financial review

The receipts and expenditure for the year 2024 are set out in the financial statements. They are allocated to unrestricted and restricted funds.

The unrestricted funds show the flow of income and expenditure related to the general activities of the church. The bedrock of the income of the church is individuals' regular committed donations. These have shown a gentle decline over time, dropping 2% since 2019, to £201,000 in 2024.

There were increases in revenue from rent and wedding fees in 2024 compared to 2023; £29,301 and £12,874 in 2024 compared to £23,978 and £2,767 in 2023. There was a decline in revenue from funeral and memorial service fees in 2024 compared to 2023; £7,759 compared to £10,945 in 2023.

Expenditure in 2024 was broadly split as follows:

55% on the ministry costs of this parish, the Parish Support Fund pledge, and other charitable donations.

45% on regular running expenses.

The parish makes a payment each year to the Diocese of Southwark's Parish Support Fund. The Diocese pays the stipend and housing costs of our priest, and it also provides central support services such as child safeguarding and ordinands' training. This reflects the principle of informed generosity which underpins the Parish Support Fund - our relationship with the Diocese and other parishes is not a transactional relationship. The amount committed to Southwark is at the discretion of the PCC. For many years, the PCC has decided to give 180% of the indicative costs of a priest and for 2024 this was continued. For 2024 the PCC decided to give £155,340 (2023 £150,300).

The PCC decided that going forward it is not sustainable for St Anne's finances to continue to give 180% of the indicative costs of a priest and the pledge should instead become linked to the level of regular giving. Regular giving has been in decline over time (giving in 2024 was 2% lower than 2019), while the indicative costs of a priest have been increasing with inflation (the cost in 2024 was 10% higher than the cost in 2019). The commitment made for 2025 is to keep the

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pledge unchanged from 2024 at £155,340 and not increase with inflation.

Donations to charities in support of the church's mission were £6,000 (£4,000 in 2023).

The residual £136,000 of total unrestricted expenditure during the year was spent on delivering services, running St Anne's, maintenance of the building and its surroundings, and new IT and sound equipment. More detail is given in note 3 to the accounts.

The increase in 'Parish administration' in 2024 compared with 2023 (see note 3(c)), from £29,449 to £44,599, is largely due to an increase in the wage bill after the hiring of our Verger in late 2023.

The PCC made considerable investment in new equipment in 2024. The PCC spent £3,610 for the purchase and installation of a new CCTV system to increase the security of the church after a theft of lead from the roof in 2023. The PCC spent £12,529 for the delivery and installation of the upgraded speaker system. Other purchases included a new improved card machine, and upgrading obsolete IT and audio-visual equipment.

There was significant expenditure on repairs and maintenance; £14,397 in 2024 compared to £6,494 in 2023. Sums were spent on items such as roof repairs and maintenance, carpets and furnishings, the Parish Hall pediment and tomb repairs. £14,184 was spent on a new graveyard path, the funds for which were donated by The Friends of St Anne's.

At the end of 2024, unrestricted funds had decreased to £137,691 (2023 £153,024).

The restricted funds increased overall by £17,837 to £77,031. These funds represent sums given for specific purposes, including donations from patrons specifically to support music at St Anne's. The Music Fund also reflects income from musical events and the cost of musical enhancements to services. A legacy of £25,000 was received from George Lewis for enhancements to the church.

Movements in the other restricted funds are shown in the financial statements.

Reserves policy

The unrestricted funds have two elements: designated funds set aside for specific purposes and free reserves. At the end of 2024, the designated fund for major repairs amounted to £57,000. The PCC intends to designate further sums to this fund if they become available. This leaves free reserves at the end of 2024 of approximately £80,000. This is in line with the reserves which the PCC considers necessary. The PCC reviewed its reserves policy in March 2023. It decided that unrestricted reserves of £80,000 would be sufficient to enable it to cover a major loss of income or any unexpected operational costs.

The PCC moved £100,000 of reserves from Barclays Bank to the CCLA Church of England Deposit Fund. The goal of this investment is to earn a competitive rate of interest while also investing within the ethos of the church. The PCC will consider moving additional reserves to the CCLA Church of England Deposit Fund depending on spending commitments and cashflow management considerations.

Careful monitoring of the on-going financial position will enable the church to address shortfalls extending over a longer period by undertaking specific fundraising and reconsidering the financial commitments.

December 2024 to April 2025

No noteworthy events have occurred from December 2024 to the date of this report.

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Structure, governance and management

The Parochial Church Council (PCC) of St Anne’s is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers measure. The method of appointment of PCC members is set out in the Church Representation Rules. At St. Anne’s the membership of the PCC consists of the incumbent (Fr Giles), Churchwardens, and members elected by those members of the congregation who are on the electoral roll of the Church. All those who attend our services and members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive an orientation into the workings of the PCC.

The PCC met four times during the year with an average level of attendance above 85%. All elected members of the PCC belong to either the Ministry and Mission team (M&M) or the Fabric and Finance team (F&F). Both teams are responsible to the PCC and report back to it regularly. These teams also meet at other times throughout the year, usually in the evening. Minutes of the PCC meetings are posted at the back of the Church (once approved). The PCC members who served from 29th April 2024 until the date this report was approved are:

Incumbent	The Revd. Canon Dr Giles Fraser Chair from May 2022	
Churchwardens	John Mortley from April 2021 until 2025 Adrian Bradshaw from April 2023 until 2027	
Deanery Synod	Jane Hayman until 2026	Susan Hayman until 2026
Elected members	Annabel Clark until 2026 Christopher Stephens until 2027 Isobel Moses until 2027 Jane Hayman until 2026 Jane Willott until 2027 Kristen Anderson until 2025	Marcus Dowding until 2027 Margaret Handley until 2026 Nicola Cottier until 2027 Rowena Fuller until 2025 Susan Hayman until 2026 Telfer Saywell until 2027

The following officers were elected at the PCC meeting held on 28th April 2024:

Chair	Revd. Canon Dr Giles Fraser
Vice Chair	Christopher Stephens
Treasurer	Andrew Hutchinson
Secretary	Jo Baker
Electoral Roll Officer	Margaret Handley
Standing Committee	Incumbent, Churchwardens, Treasurer, Rowena Fuller

This year included a full revision of the electoral roll. The new roll has 189 registered electors. The previous electoral roll had 252 registered electors.

St. Anne’s is situated on Kew Green, Kew, Richmond. Surrey. It is part of the Diocese of Southwark within the Church of England. The correspondence address is The Administrator, St Anne’s Church, Kew Green, TW9 3AA.

Approved by the Parochial Church Council on 22 April 2025

Signed on its behalf by the Revd. Canon Dr Giles Fraser (PCC Chair)



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PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2024

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2024 £	2023 £
INCOMING RESOURCES					
Incoming resources from donors	2(a)	225,112	26,881	251,993	246,653
Other voluntary incoming resources	2(b)	2,438	25,000	27,438	2,258
Incoming resources from operating activities to further the Council's objects	2(c)	52,149	0	52,149	39,242
to generate funds	2(d)	9,699	4,056	13,755	14,794
Income from investments	2(e)	2,573	645	3,218	1,562
TOTAL INCOMING RESOURCES		<u>291,971</u>	<u>56,582</u>	<u>348,553</u>	<u>304,509</u>
RESOURCES EXPENDED					
Grants	3(a)	6,000	770	6,770	4,000
Activities directly relating to the work of the Church	3(b)	252,637	28,409	281,046	233,086
Church management and administration	3(c)	46,826	3,000	49,826	33,300
Costs of generating funds	3(d)	1,843	6,566	8,409	9,752
TOTAL RESOURCES USED		<u>307,306</u>	<u>38,745</u>	<u>346,051</u>	<u>280,138</u>
NET INCOMING / (OUTGOING) RESOURCES		(15,335)	17,837	2,502	24,371
FUNDS BROUGHT FORWARD AT 1st JANUARY 2024 (2023)					
		153,024	59,194	212,218	187,847
FUNDS CARRIED FORWARD AT 31st DECEMBER 2024 (2023)		<u>137,689</u>	<u>77,031</u>	<u>214,720</u>	<u>212,218</u>

Notes to the Statement of Financial Activities on pages 18 to 26 form part of these accounts

Trustees Annual Report 2024 – 2025

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2024

	Note	2024 £	2023 £
CURRENT ASSETS			
Debtors	5	19,773	13,649
Cash at bank		207,564	207,276
		<u>227,337</u>	<u>220,925</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	6	(12,617)	(8,707)
NET ASSETS		<u>214,720</u>	<u>212,218</u>
FUNDS			
	7		
Unrestricted		137,689	153,024
Restricted	8	77,031	59,194
		<u>214,720</u>	<u>212,218</u>

Approved by the Parochial Church Council on 22 April 2025

Signed on its behalf by the Revd. Canon Dr Giles Fraser (PCC Chair)



Notes to the Statement of Financial Activities on pages 18 to 26 form part of these accounts

Trustees Annual Report 2024 – 2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PARISH CHURCH OF ST ANNE, KEW (Charity no 1129136) ON THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023⁴ SET OUT ON THE PAGES CONCERNING THE STATEMENT OF FINANCIAL ACTIVITIES

I report to the trustees on my examination of the accounts of the Parish Church of St Anne, Kew for the year ended 31st December 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

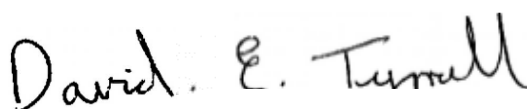
I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants. I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David E Tyrrall, Fellow of the Chartered Institute of Management Accountants.

Flat 5, Melsan Court, 13 Park Road, Swanage, Dorset, BH 19 2AA



22 April 2025

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Notes to the Statement of Financial Activities for the year ended 31 December 2024

1 Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP (FRSSE) 2015.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets, and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of Church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated for a particular purpose by the PCC are also unrestricted.

Incoming Resources

Voluntary income and capital sources

Planned giving, collections, and donations, are recognised when received. Tax refunds are recognised when the donation to which they relate is received. Grants and legacies are accounted for when receipt is probable. Dividends are accounted for when received. Interest is accrued. All other income is recognised when it is receivable.

Amounts received specifically for mission are dealt with as restricted funds.

All incoming resources are accounted for gross.

Other ordinary income

Rental income from the letting of Church premises is recognised when the rental is due.

Trustees Annual Report 2024 – 2025

Notes to the Statement of Financial Activities for the year ended 31 December 2024

1 Accounting policies continued

Resources used

Grants

Grants and donations are accounted for when paid out, or when awarded, if that award creates a binding or constructive obligation on the PCC.

Activities directly relating to the work of the Church

The PCC's commitment to the Diocese of Southwark's Parish Support fund is accounted for when due. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated land/buildings and equipment and movable Church furnishings

In accordance with section 10(2) of the Charities Act 2011, consecrated and benefice property is excluded from the accounts.

No value is placed on moveable Church furnishings. Such moveable Church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property, listed in the Church's inventory, which can be inspected at any reasonable time. All expenditure incurred during the year on consecrated or benefice buildings and equipment, and movable Church furnishings, whether maintenance or improvement, is written off when incurred.

Tangible fixed assets for use by the PCC

Tangible fixed assets for use by the PCC are capitalised if they can be used for more than one year and cost at least £10,000. They are valued at cost net of any donations specifically given to fund the asset and are written off over an appropriate period. The existing fixed assets held by the PCC have all been written down to zero under this policy, hence no fixed assets are shown in this year's balance sheet.

Current assets Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. This includes income tax recoverable in 2024 on gift aided donations received in 2024.

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Notes to the Statement of Financial Activities for the year ended 31 December 2024

2	INCOMING RESOURCES	Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2024	2023
		£	£	£	£
2(a)	<i>Incoming resources from donors</i>				
	Planned giving:				
	Gift Aid donations	152,495	0	152,495	145,635
	Tax recoverable	41,897	1,283	43,180	44,580
	Other	1,671	0	1,671	1,828
	Open collections	5,031	770	5,801	6,640
	Other donations	24,018	24,828	48,846	47,970
		225,112	26,881	251,993	246,653
2(b)	<i>Other voluntary incoming resources</i>				
	Legacy - George Lewis	0	25,000	25,000	500
	Grant - Listed Places of Worship Scheme	2,438	0	2,438	1,758
		2,438	25,000	27,438	2,258
2(c)	<i>Income from operating activities to further the Council's objects</i>				
	Wedding fees	12,874	0	12,874	2,767
	Flowers	2,215	0	2,215	1,552
	Funeral fees & Memorial services	7,759	0	7,759	10,945
	Church and hall letting	29,301	0	29,301	23,978
		52,149	0	52,149	39,242
2(d)	<i>Income from operating activities to generate funds</i>				
	Sale of teas	7,931	0	7,931	8,126
	Sunday tea/coffee	1,768	0	1,768	1,635
	Musical events	0	4,056	4,056	5,033
		9,699	4,056	13,755	14,794
2(e)	<i>Income from investments</i>				
	Bank interest	2,573	645	3,218	1,562
		2,573	645	3,218	1,562
	TOTAL INCOMING RESOURCES				
		291,971	56,582	348,553	304,509

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Notes to the Statement of Financial Activities for the year ended 31 December 2024

COMPARATIVE FIGURES FOR 2023

2	INCOMING RESOURCES	Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2023	2022
		£	£	£	£
2(a)	<i>Incoming resources from donors</i>				
	Planned giving:				
	Gift Aid donations	145,635	0	145,635	149,487
	Tax recoverable	42,145	2,435	44,580	38,002
	Other	1,828	0	1,828	1,848
	Open collections	6,640	0	6,640	6,930
	Other donations	25,540	22,430	47,970	21,721
		<u>221,788</u>	<u>24,865</u>	<u>246,653</u>	<u>217,988</u>
2(b)	<i>Other voluntary incoming resources</i>				
	Legacies/Memorial donations	500	0	500	10,250
	Grant - Listed Places of Worship Scheme	1,758	0	1,758	1,184
		<u>2,258</u>	<u>0</u>	<u>2,258</u>	<u>11,434</u>
2(c)	<i>Income from operating activities to further the Council's objects</i>				
	Wedding fees	2,767	0	2,767	4,291
	Flowers	1,552	0	1,552	2,677
	Funeral fees & Memorial services	10,945	0	10,945	1,854
	Church and hall letting	23,978	0	23,978	20,637
		<u>39,242</u>	<u>0</u>	<u>39,242</u>	<u>29,459</u>
2(d)	<i>Income from operating activities to generate funds</i>				
	Sale of teas	8,126	0	8,126	7,042
	Sunday tea/coffee	1,635	0	1,635	1,576
	Musical events	0	5,033	5,033	4,231
		<u>9,761</u>	<u>5,033</u>	<u>14,794</u>	<u>12,850</u>
2(e)	<i>Income from investments</i>				
	Bank interest	1,159	403	1,562	83
		<u>1,159</u>	<u>403</u>	<u>1,562</u>	<u>83</u>
	TOTAL INCOMING RESOURCES	<u>274,208</u>	<u>30,301</u>	<u>304,509</u>	<u>271,814</u>

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Notes to the Statement of Financial Activities for the year ended 31 December 2024

3	RESOURCES EXPENDED	Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2024	2023
		£	£	£	£
3(a)	<i>Grants:</i>				
	Parachute Regiment Benevolent Fund	0	770	770	0
	Mission Commitment				
	Kew Neighbourhood Association	1,000	0	1,000	1,000
	Dose of Nature	1,000	0	1,000	1,000
	Age UK Richmond	1,000	0	1,000	1,000
	The King's School	1,000	0	1,000	1,000
	The Kew, Theology and Gardening Charity	2,000	0	2,000	0
		<u>6,000</u>	<u>770</u>	<u>6,770</u>	<u>4,000</u>
3(b)	<i>Activities directly relating to the work of the church:</i>				
	Ministry : Southwark parish support fund	155,340	0	155,340	150,300
	Assistant clergy & Junior church	8,678	0	8,678	6,827
	Church: Running expenses	33,664	1,284	34,948	30,194
	Maintenance	14,397	0	14,397	6,494
	Organ/piano repairs	115	2,728	2,843	0
	Upkeep of services	6,373	6,550	12,923	10,469
	IT & Sound equipment/Graveyard path	17,263	17,847	35,110	14,908
	Organists' fees	15,287	0	15,287	12,752
	Junior church	1,520	0	1,520	1,142
		<u>252,637</u>	<u>28,409</u>	<u>281,046</u>	<u>233,086</u>
3(c)	<i>Church management and administration:</i>				
	Printing and stationery	5,045	0	5,045	3,649
	Parish administration	41,599	3,000	44,599	29,449
	Bank charges	182	0	182	202
		<u>46,826</u>	<u>3,000</u>	<u>49,826</u>	<u>33,300</u>
3(d)	<i>Costs of generating funds:</i>				
	Teas, hall	1,843	0	1,843	2,083
	Recitals, concerts	0	6,566	6,566	7,669
		<u>1,843</u>	<u>6,566</u>	<u>8,409</u>	<u>9,752</u>
		<u>307,306</u>	<u>38,745</u>	<u>346,051</u>	<u>280,138</u>
	TOTAL RESOURCES USED				

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Notes to the Statement of Financial Activities for the year ended 31 December 2024

COMPARATIVE FIGURES FOR 2023

		Funds £	Funds £	2023 £	2022 £
3(a)	<i>Grants:</i>				
	Bishop's Lent Appeal	0	0	0	852
	Kew Neighbourhood Association	0	0	0	526
	Richmond Foodbank	0	0	0	855
	Mission Commitment				
	United Society Partners in the Gospel	0	0	0	2,000
	Kew Neighbourhood Association	1000	0	1,000	2,000
	Winston's Wish	0	0	0	2,000
	Dose of Nature	1000	0	1,000	2,000
	Age UK Richmond	1000	0	1,000	2,000
	The King's School	1,000	0	1,000	500
	Richmond Welcare Trust	0	0	0	1,000
	Churches Together in Kew	0	0	0	300
		<u>4,000</u>	<u>0</u>	<u>4,000</u>	<u>14,033</u>
3(b)	<i>Activities directly relating to the work of the church:</i>				
	Ministry :				
	Southwark parish support fund	150,300	0	150,300	147,000
	Assistant clergy & Junior church	6,827	0	6,827	10,438
	Church:				
	Running expenses	29,461	733	30,194	14,439
	Maintenance	6,494	0	6,494	17,996
	Organ/piano repairs	0	0	0	234
	Upkeep of services	5,436	5,033	10,469	9,748
	Processional Cross, Floodlights/Royal Gallery	3,618	11,290	14,908	1,615
	Organists' fees	12,752	0	12,752	9,908
	Junior church	1,142	0	1,142	0
	Change of incumbent	0	0	0	6,536
		<u>216,030</u>	<u>17,056</u>	<u>233,086</u>	<u>217,914</u>
3(c)	<i>Church management & administration</i>				
	Printing and stationery	3,649	0	3,649	4,759
	Parish administrator	26,449	3,000	29,449	19,553
	Bank charges	202	0	202	198
		<u>30,300</u>	<u>3,000</u>	<u>33,300</u>	<u>24,510</u>
3(d)	<i>Costs of generating funds:</i>				
	Teas, hall	2,083	0	2,083	1,436
	Recitals, concerts	0	7,669	7,669	6,208
		<u>2,083</u>	<u>7,669</u>	<u>9,752</u>	<u>7,644</u>
	TOTAL RESOURCES USED	<u>252,413</u>	<u>27,725</u>	<u>280,138</u>	<u>264,101</u>

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Notes to the Statement of Financial Activities for the year ended 31 December 2024

4 STAFF COSTS

The PCC employed 5 part-time employees (2023, 5), salaries £61,256 (2023 £46,320) and social security £nil (2022, £nil).
No PCC member receives any remuneration or reimbursement of significant expenses.

5 DEBTORS	2024	2023
Tax recoverable	8,551	9,316
Committed donations, rent	<u>11,222</u>	<u>4,333</u>
	<u>19,773</u>	<u>13,649</u>
6 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR		
Creditors for goods, services and committed donations	12,617	8,707
	<u>12,617</u>	<u>8,707</u>

Trustees Annual Report 2024 – 2025

Notes to the Statement of Financial Activities for the year ended 31 December 2024

7 ANALYSIS OF ASSETS BY FUND	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2024 £
Cash at bank	163,987	43,577	207,564
Current assets (note 5)	19,773	0	19,773
Current liabilities (note 6)	(12,617)	0	(12,617)
Inter Funds Balances	(33,454)	33,454	0
FUND BALANCE	<u>137,689</u>	<u>77,031</u> (note 9)	<u>214,720</u>

8 FUND DETAILS

The Restricted Fund balances are as follows, with their objects:

	2024 £	2023 £
Music Fund (see note 9)	39,002	40,843
Ngmola (Kenya) Borehole Project Fund to maintain a borehole	1,035	1,020
Fabric Fund (see note 10)	2,300	2,696
Memorial Funds – Churchyard, Hooker tomb and others	8,311	8,311
George Lewis Legacy (see note 12)	21,237	0
Vicar and Churchwardens Fund for use at their discretion	5,146	6,324
	<u>77,031</u>	<u>59,194</u>

9 MUSIC FUND

The Music Fund promotes high quality music in the Church with the proceeds of musical events and sponsorship from patrons.

	2024 £	2023 £
Balance at 1st January	40,843	37,611
Add: Patrons' donations	6,350	7,880
Gift Aid on donations	1,283	2,435
Less: Liturgical enhancements	(6,550)	(5,988)
Instrument repairs and maintenance	(2,728)	(1,314)
Musical events – donations less musician costs	(196)	219
Balance at 31st December	<u>39,002</u>	<u>40,843</u>

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Notes to the Statement of Financial Activities for the year ended 31 December 2024

10 FABRIC FUND

The Fabric Fund consists of donations given for the specific purpose of enhancing the fabric of the Church and associated fittings.

	2024	2023
	£	£
Balance at 1st January	2,696	2,696
Add: Friends of St Anne's for graveyard path	13,688	10,000
Kew Village Market for defibrillator	0	1,290
Less: Graveyard path, carpets/defibrillator, audio equipment	(14,084)	(11,290)
Balance at 31st December	<u>2,300</u>	<u>2,696</u>

11 FRIENDS OF ST ANNE'S (Reg charity number 1085389)

The Friends of St Anne's, a registered charity whose object is to "aid in the restoration, preservation, repair, maintenance, improvement and beautification of St Anne's Church and its Churchyard" does not form part of the PCC and is not reflected in these accounts other than as an independent third party.

12 GEORGE LEWIS LEGACY FUND

During 2024 a legacy of £25,000 was received from George Lewis, for enhancements to the Church.

Accounts



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Blessing the Palms for The King's School at St Anne's

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Vicar's overview

Today is the second anniversary of the Fraser families' move to Kew. And we all continue to love it here, feeling very settled now. And I want to say again a huge thank you to all at St Anne's for the very generous and open hearted way in which you have welcomed us all into this wonderful community. I am no longer the new Vicar - things are beginning to feel established.

Two years on feels a good time to take stock. The heart of the church is the celebration of the Eucharist on a Sunday morning as the congregation gathers together. And I found the Eucharist last Sunday morning, on Easter Day, to be one of the most glorious celebrations of new life I have experienced in my quarter of a century as a Vicar. The church was packed (in 2022 our numbers were 186, this year 228) and it looked lovely, the praying felt intense and serious, the liturgy beautifully choreographed, the music and singing was glorious. Here was the beating heart of St Anne's. People seemed to appreciate the preaching – though I won't comment on that other than to say that I have gained a great deal from the preaching of my colleagues. The two Fr. Nicks offer very different styles – both so thoughtful and considered. My only regret is that we haven't had as many women preaching or celebrating the Eucharist as I would have liked. Though who could forget that Sunday morning when Canon Roxanne was here? It reminded us so powerfully of the way in which, as the body of Christ, we are members of something so much wider than the church in Kew.



I continue to appreciate the support of the Diocese - of Bishop Christopher, Bishop Martin and John our Archdeacon. Bishop Martin as our new Bishop of Kingston has been especially supportive, helping us establish the new Institute (though irritatingly, we might have to rename it because of official rules about what can and cannot be called an Institute) - which is now being sorted out under the expert guidance of Canon Nicholas Jepson-Biddle. His induction was another of those very special services we have had during the year, and Fr Nick's presence here has been a real boost to our common life. Last year's lecture on Hooker and Darwin by Professor Lawrence Goldman was so fascinating, and a fabulous way to deepen our important relationship with Kew Gardens. A special thank you also to Emily Brett,

Chris Stephens, Caroline Streatfeild and Ros Sweeting for all their invaluable help too. A lot is going on below the waterline with the Institute and this will bear much fruit in the months and years to come.

I do appreciate the contribution made by so many to the flourishing of St Anne's. Fr Nick Darby continues to be a source of much wisdom and support, which is hugely appreciated. I love having him as a colleague. And Vicky and Pippa in the Church Office have now very successfully made that job their own, and are an anchor of organisational calm at the centre of busy church life. This is fundamentally a place of prayer, and it is fabulous that we also offer morning prayer on Zoom every weekday. Thanks especially to Cate Lyon, who we are pleased to say is currently in training to be a Reader.

One new addition to the team is Glyn, our Verger. Verger makes him sound a bit too "Dad's Army" – but he has fitted in so well and is a pleasure to work alongside. The fact that we can now keep the church open during the week makes an enormous difference to our presence in Kew and wider afield. This is now one of the few places around here where people can just come in and sit and have some peace, pray and cogitate. That they find such a warm welcome from the team here is something we really should be very proud of. And I want to thank all of you who contribute so generously

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to St Anne's such that all this is possible.

Julian Kelly left this year and we all thank him for the enormous contribution he has made to the musical life of this parish over seven years. Josh Hales has taken over the role of Director of Music, and I know we are all going to appreciate his exceptional musicianship from now on. His Easter Widor recessional was an absolute triumph and a sign of great things to come.



The choir have been so wonderfully faithful, as always. Their contribution to our worship is invaluable, and a special thank you must go to Robin Goodgame for holding things together during the musical interregnum. Actually, another special thank you must also go to Marion Goodgame. The Junior Choir had an absolutely bumper year with so many new young faces – so much so that we have had to commission some more pews to be made to fit them all in. It's a wonderful problem to have.

Choral Evensong on the first Sunday of the month now feels like an established tradition, and has its own very distinctive spirituality that complements our morning offering. Both our own choir and an assembled group of professionals have contributed, and we are most grateful to them for enhancing the worship as they do.

Can I also add a special mention for the twins. From the vestry, but not just from the vestry, Susan and Jane support the ministry of the church in so many ways, and we – and I more than most – would be lost without them. A particular congratulations to them for masterminding our Bronze Eco Church award.

Likewise, thank you to Caroline Hill and all the servers, who have now gotten used to a slightly different liturgical style, and also to

Judy Perkins and the flower team who, along with the admirable Holy Dusters, make the church look so beautiful week after week.

In my Easter sermon I spoke of a reference to bees in the ancient text of the Exsultet – the hymn of praise to the Easter candle. Just as the bees collectively create the wax that makes the candle, so too the church is a collective body of so many contributing in their different ways.

Andrew Hutchinson took over after a long and distinguished innings from Marian Mollett as Treasurer this year, and has been invaluable in keeping close tabs on our finances. Our fundraising campaign last September was, I thought, a great success – with something approaching £25,000 of new money being raised for the church. Thank you to everyone who contributes so generously to the life of St Anne's.



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My thanks also to the Friends of St Anne's which, under the able guidance of Lady Neale, have continued to support us so well, with very significant contributions being made to our new sound system and to the Verger's salary. After many years at the helm, Lady Neale recently took the decision to resign as chair and we thank her for her energy and commitment to the Friends' programme.

The new sound system was installed just before Easter and a number of people have said to me that they are now able to hear what is going on in ways that they weren't able to before. I am delighted about this. I hope you will agree the new speakers in the window recesses are really very discreet and do enable many more people to hear. RG Jones did a great job for us. And a massive thank you, as always, to Paul Booth for his support with anything techy. We are just about to get a new and improved Wi-Fi coverage in the church, which will be a massive help to many, especially 'Little Annie's'.

'Little Annie's' has been one of the great success stories of the year, and here my heartfelt thanks goes out to Lynn for masterminding this revival. We now have a Sunday School every week, and often 25 or so children, with a dedicated team of helpers. It is so important that we are a church for the whole family. On Good Friday we had 50 children doing a craft workshop in the church hall organised by Emily. Film nights for the older ones are a lot of fun. And we have started to train up a new generation of young servers. With the new junior choir members, we are really starting to build back up our ministry to children, which is great. Our children and vulnerable adults being safe in church is also of the utmost importance, and I must thank Claire Hammond-Tse and Kristen Anderson for their work on Safeguarding.



Elsewhere, the Bible Study continues to flourish on a Wednesday lunchtime, with Fr Nick's mini sabbatical in Botswana last year allowing a new lay leadership to come through. And my monthly 'Deep Dives' continue to be very well supported. When I first started them, I put out a dozen chairs and 90 people turned up.

We have now completed the Old Testament series and are on to the New Testament. Next year we will continue with my top ten theologians. Chris Stephens writes about the 'Deep Dives' later. Alongside this, the Lent groups were great again, and Canon Leanne Roberts gave us a beautiful quiet day to begin the season.

There is so much more that I could write about. I feel the church is in very good heart and I am proud to be the Vicar of this amazing place. In the coming year, I hope to keep on growing the church numerically and spiritually, developing the worship and music, keeping the education fresh and lively, and bringing on the Institute so that it comes to play a full role in the life of the church.

John and Adrian are a great team as Churchwardens, supporting the clergy team and making sure things run as smoothly as they do. They are a source of much wisdom and laughter - the perfect recipe for a church warden! Jo Baker is just wonderful as new PCC secretary, helping guide us all gently through the governance processes of the church. I thank them all for their patience with me.

Thank you to all who serve, especially on the PCC, where the running of the church is given continual attention. Jane Willott and Rowena Fuller have looked after our two main sub committees on Mission and Buildings/Finance, respectively. And a very special word of thanks goes to Simon Child our Parish Architect, who is always so ready to help.

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Many people who contribute to parish life - like Simon - have very busy lives, and we massively appreciate all the love and care they give to the church.

There is so much here to be grateful for. I make no apologies for using the words “thank you” so many times in the above report. Gratitude is at the very heart of the Christian enterprise. We give thanks at the Eucharist for the new life we have been given through Christ. Mission, in the church’s terms, is all about finding out what God is doing in the world and joining in. As our church has flourished, the world itself seems to be getting darker with so much pain and darkness. We exist to be a light in that darkness - to be the Easter light, a light to which we all, like those worker bees mentioned in the Exsultet, contribute. And for all that we are, and will be, thanks be to God.

A handwritten signature in black ink, appearing to read 'Giles'.

Canon Dr Giles Fraser
Vicar of St Anne's, Kew.

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Aim and purpose

The Parochial Church Council (PCC) of St Anne's Church, Kew, Diocese of Southwark, is responsible, in coordination and cooperation with the Vicar, The Revd. Canon Dr Giles Fraser (Fr Giles), for promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also responsible for the maintenance of St Anne's Church, the Parish Hall and the Churchyard.

Objectives and activities

St Anne's objectives and activities are guided by the agreed values of our church: Christ-centred; Faithful; Inclusive; Outward-looking

The PCC is committed to striving towards an inclusive community in which all people, whether within the bounds of the parish or in the wider area of South West London, feel welcome to worship at St Anne's and participate in our parish activities. We offer inclusive worship in the High Anglican tradition, with an emphasis on choral liturgy. Our services and worship put faith into practice through prayer and scripture, music and sacrament. Our church and Parish Hall, situated in the historic centre of Kew, are available for a multitude of community activities. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit, and in particular the supplementary guidance on the advancement of religion for public benefit. We offer a range of activities to the community who may or may not be worshippers. We offer a full range of services normal to the Church of England, including such public rituals as baptisms, weddings and funerals. The church activities include:

- Maintenance of and access to an historic building
- Religious education
- A regular musical programme, both religious and secular
- Active governance of our Church of England voluntary-aided primary school, The King's School
- Pastoral care for those living in the parish and who request it
- Support (financial and otherwise) for other charities
- Provision of the Church to The King's School and local independent schools for various services
- Provision of the Parish Hall for community use

Churchwardens' overview

2023 has been a busy, productive and exciting year for St Anne's. As Fr Giles settled into his second year with us, Sunday services, morning prayer, Bible study, Tuesday evening Eucharist, continue to be the core elements of our Christian mission and worship, enabling us to reach out further to those needing help and support.

Fr Giles' 'Deep Dives' have attracted many people as Fr Giles sought to go deeper into books of the Old Testament each month. 'Little Annie's' has continued to attract more young children throughout 2023 and we thank those dedicated parents who take it in turn to lead our young people on a Sunday morning in aspects of the Christian Faith. We look forward to this ministry to young people growing through 2024.

We saw Cate Lyon, who had been Churchwarden through Covid and the interregnum, step down in April at the APCM, after her term of office had finished. It was with gratitude that we thanked her for all her dedicated hard work for our church during her time in Office. We welcomed Adrian Bradshaw who became a new Churchwarden in April at the APCM.

St Anne's celebrated the King's Coronation in May broadcasting it on the big screen in the hall and many people had an enjoyable day together celebrating this historical event (more detail in the Mission and Ministry Committee

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section).

Our small Pastoral support team continues to ensure those members of our church family who need extra support, for whatever reason, are not forgotten. We particularly thank Fr Nick Darby for his invaluable contribution to the pastoral care of St Anne's.

Unfortunately, a couple of break-ins during the year saw us having to review our security and it was deemed necessary to install CCTV. It was thought particularly necessary as we wished to open the doors of St Anne's on a more frequently. This we are now able to do with the employment of Glyn Farrow our new Verger who took up his post in September, working Wednesday to Saturday. He has settled into his role well and we have seen many people benefiting from our new "Open Door" approach. We also have a dedicated volunteer team who man the church on a Tuesday to keep the doors open and we thank them for their time and service in this important part of our mission, which means our church is only 'officially closed' on a Monday. We look forward to more volunteers offering their help in this area in 2024.

In October we said goodbye to one of our long serving members of our congregation, Tina, who decided to emigrate to Sydney Australia to be closer to her family. Many will remember Tina as a dedicated member of the church and the PCC, as Churchwarden and as a frequent server at the 8.00am Eucharist. Members of the congregation shared in her send off after evensong in October, when we also welcomed Fr Nigel back as preacher that evening.

During September we had a Fundraising awareness month when we focussed on "Open Doors" "Open Hearts" and "Open Minds." This was very successful and concentrated our thoughts on the quite often difficult aspect of giving, in a new light.

We of course thank Fr Giles and Fr Nick for all their work and care for us and for our dedicated administrators, Vicky and Pippa, who work hard to keep the daily routine of the church running in a professional and cheerful way.

We also thank Julian Kelly and our dedicated Choir for all the excellent music that our church and visitors have enjoyed. Under Julian's direction the already high standard of music at St Anne's was raised, and we welcomed many talented musicians to our Summer concert series and for choral events. We send him our very best wishes for the future.

Our Sunday afternoon teas and concerts throughout the summer also remained popular, not only bringing in extra income, but bringing some people into church who may not usually attend, which is all part of our mission. We particularly thank Barbara Cook for her tireless work and organisation, in bringing this together.

We thank all of those who continue to volunteer their time and talents to St Anne's in so many ways, seen and unseen. We do not take your work and time for granted, as without you, many aspects of our Christian mission would not be possible. For those of our church family who have lost loved ones during 2023, we continue to hold you in our prayers.

Finally, Adrian and I wish to express our personal gratitude for your support to us, as we continue to work with Fr Giles in the Mission of St Anne's and to see a further year of moving forward in 2024.

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Safeguarding

Safeguarding continues to be a priority for St. Anne's, and is fully aligned to the Diocese's "A Safe Church". The PCC has adopted and implemented the Diocesan Safer Church manual and has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (i.e. to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults). Our focus is to ensure St Anne's is a safe and welcoming place for all - children, young people, and adults. Kate Higham, the Safeguarding Officer, resigned in April 2023 and Fr Giles took on the responsibility until a new lead was recruited. In July 2023 Kristen Anderson was appointed. Our past Safeguarding Officer, Jenny Capstick, offered ongoing support and service to avoid any gaps in knowledge and a smooth transition. Claire Hammond-Tse currently oversees all DBS requirements.

As part of the onboarding process Kristen participated in all required training and has built a relationship with the Diocese safeguarding team. As a result of training requirements Kristen is developing a plan for the future of safeguarding at St. Anne's and alongside Fr Giles, will be establishing ways in which we can all participate in this important function of church life. Raising awareness of contemporary issues will ensure that we are not only caring for those who are vulnerable, but also protecting those who may be targeted by virtue of their demographic and/or old-fashioned views. This will evolve throughout 2024. Kristen is working with the St. Anne's administration team, Vicky and Pippa, to ensure that documents for those renting space in the church are up-to-date and support our commitment to a safer church. An updated policy, finalised by the PCC in Q1 of 2024, is now included in these packs. Kristen is also working with the church community to drive training completion and regular reminders have been sent to volunteers to complete safeguarding training as a priority.

Safeguarding information and notices are on the bulletin board at the back of the church. These are on the St. Anne's website for reference as well as noted in the Messenger (our weekly newsletter). Kristen has begun to make updates to this material, so it is engaging and current. There is also a dedicated safeguarding email address and telephone number. Two concerns were raised this year. One was raised and managed in Q4 2023. With the support of the Diocese Kristen is continuing to observe this and will action accordingly, if required. The second concern was raised in January 2024. The investigation confirmed there were no safeguarding issues related to this second concern. There were 25 DBS checks across all facets of the church community including: 10 x pastoral support team; 9 x Junior Church; 2 x PCC; 1 x PCC secretary; 1 x Churchwarden; 1 x junior choir; 1 x junior choir/organist.

Achievements and performance

Worship and Services

Our regular pattern of Sunday worship is supplemented by weekday services. On Sundays we offer the community the following pattern, 8.00am Said Eucharist (traditional language) and 10.00am Sung Eucharist with Junior Church (Common Worship). All our worship is open to the whole community.

Choral Evensong on the first Sunday of each month is consistently well-attended and offers a range of distinguished invited preachers. Our 8.00am service and family focused 10.00am service are well attended. We also maintain a regular weekday Eucharist at 7.00pm on Tuesdays.

We conducted and officiated at 20 baptisms, 3 weddings, 5 memorial services and 10 funerals.

We take Holy Communion to the housebound and those in residential care at Cecil Court. Weekly acts of worship have been conducted at The King's School.

Fr Nick Darby assists at the Sunday Eucharist services, takes a weekly Bible Study group, Eucharist, and has an active

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role in providing pastoral care.

The services of the Director of Music and the Choir are highly valued. Our Junior Choir leader continues to recruit, teach and nurture the young people who meet to rehearse regularly and sing at the Eucharist each month. Our musical mission and community outreach extend beyond the singing of the offices, and the Summer Sunday afternoon concert series is an expression of this.

Fabric and Finance Committee (F&F)

The Fabric and Finance Committee met three times during 2023. As our previous 20-year plan is ending, Fr Giles shared his vision to continue with the plan so St Anne's is 'fit for the future'. As our responsibility is to futureproof St. Anne's, ensuring we remain financially independent, and as our income remains low, we have been looking at generating different revenue sources to achieve this.

The concentrated 'fundraising awareness month' in September to raise money for the running costs of the church, brought in much appreciated extra funds (more information on this later in the financial review section). To support additional funding we are in the process of appointing a legacy coordinator and are considering options for legacy donations in the near future. We are also introducing the Parish Giving Scheme (PGS) from the Church of England so giving may be made online. It makes it easy to give online and can be added to our website.

During the year we have developed and supported new initiatives to support the fabric and faculties of our church. The final stage of the external path has been completed, a sound system proposed by Father Giles is underway, and new speakers are now installed. These significantly improve the quality of the sound for the congregation, and provide better amplification for those who are speaking, whether clergy or the many members of the laity who have a role to play during our services at St Anne's.

Ministry and Mission Committee (M&M)

The Ministry and Mission Committee met four times during 2023. During the year we have developed and supported new initiatives for St Anne's whilst maintaining our involvement with the activities that are well-loved, regular aspects of our church life. The committee provided support and input in the development of the new 'corporate identity', or marque, for our church, with thanks to M&M member Kristen Anderson for her work with the external designer. The result is a visual representation designed for use across our church publications and on our website. It is a unique way of recognising St Anne's, Kew. Work on the new version of St Anne's website is in train, building on the present site and with the goal of reflecting our church today in an accessible and contemporary style.

During the year Churchwarden John Mortley has provided lay leadership for pastoral support activities. The Welcome Café that was trialled during the year enabled us to learn lessons about the pastoral support that we can offer most effectively on a regular basis.

Morning prayer is lay-led, as was the Stations of the Cross services that took place throughout Lent. As mentioned above, in May we celebrated the coronation of King Charles III, with those who wished congregating in the church hall to watch the Coronation service and share a momentous occasion, together with refreshments. A larger number of parishioners joined together to celebrate with cake at the first Sunday after the coronation.

In June, our stall at the Kew Fete attracted a range of visitors of all ages and provided us with a presence at a very well attended community event. Fr Giles' monthly 'Deep Dives' into the books of the Old Testament demonstrated that the appetite for learning and understanding the early books of the Bible and their history is attractive to a wide audience. Our carol service towards the end of December was popular, reaching a wider community beyond that of St Anne's regular worshippers.

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Community outreach

As mentioned above, we now keep St Anne's open during the day thanks to our rota of voluntary Welcomers and our new Verger, Glyn. This has made a notable difference to our ability to share the pleasure of our building as a place for quiet reflection, for celebration and in its historical context. The comments in our Visitors' Book are testament to the enjoyment our open church provides.

During the Summer from May to mid-September, St Anne's Sunday afternoon concert series was a great success. On average, audiences exceeded 50 people per concert. The concerts provide an excellent platform for a range of talented musicians and introduce new people to our church. This is a significant aspect of our outreach at St Anne's, reaching music-lovers who may not be regular worshippers but who in many cases return. Alongside the concert series, the Sunday teas, with home-made scones and cakes and held in the church hall, are a key pillar of our regular outreach. Over 1,600 servings of tea were provided during the year to visitors who make a point of joining us for tea, and in many cases for tea and the concert as well as a friendly chat.

Fr Giles' 'Deep Dives' into books of the Old Testament has drawn new people to St Anne's and engaged an audience beyond the immediate parish. Additionally, our monthly choral Evensong has provided a further opportunity for people who may not be part of our regular congregation to join us, alongside our regular worshippers. We contribute to the Vineyard lunch for the homeless initiative and hosted four such lunches during the year, including a Christmas lunch. These provide conviviality and friendly support for those who join us.

During the year, the St Anne's Institute of Theology and Gardening has taken shape with support from the PCC. The appointment of its first director (February 2024) provides the springboard for a new programme of community engagement and outreach linked with St Anne's.

Education: The Vicar's 'Deep Dives'

One of the innovations during the year has been the Vicar's 'Deep Dives'. Giles introduced us to some of the fundamental theological themes in the Old Testament. He drew upon the latest contemporary scholarship to help illustrate the core issues of the Christian tradition.

Each session was set in its historical, theological and geographic context and showed the gradual progression from the Creation accounts in Genesis through the emergence of the One God in the Jewish tradition via Leviticus and Deuteronomy. He took us to familiar prophets such as Isaiah, as well to the less well known lives of Ruth, Ezra and Daniel.

A highlight for many was the session on the Maccabees from the Apocrypha in which Giles filled in some of the missing 450 years between the last of the Prophets and the birth of Christ. Each evening begins with a Eucharist in the choir stalls and ends for those who wish, in the Coach and Horses.

Numbers attending have ranged from 50 to 70 each evening, indicating a real appetite for understanding the foundations of Christianity. For all who came, there was a genuine delight in learning about the Old Testament in a fresh way, while also deepening friendships among attendees. Giles has set a high bar for the rest of the series, addressing the major books of the New Testament concluding at the end of July 2024. He is then planning a series on Christian theologians from the first century onwards beginning in the autumn. Watch the Messenger, St Anne's WhatsApp group and website for dates and times.

Education: Water in the Wilderness. A quiet day for Lent

On February 18th, the first Sunday in Lent, we had a Quiet Day at St Anne's led by Canon Leanne Roberts. It began

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after the 10:00am Eucharist and ended at 4:00pm. Twelve members of the congregation attended. Feedback was universally positive, with huge plaudits for the sensitive way in which the session was led.

There was something for everyone, poems, Bible readings, paintings to reflect upon, and prayers. All chosen with care. All focussed on the Lenten theme of 'Wilderness' - being there, lost there and transformed there. Most of all, though, there was silence, providing three lengthy opportunities for each participant to find a quiet corner in the church, or outside, to reflect on the what the Wilderness meant for them and how Lent can be used as a time to refresh and to reset our faith and our hopes. As more than half of the time was in silence, it was a welcome contrast to the noise and bustle of busy lives.

Charities

As trustees our primary obligation is to fund St Anne's and its direct activities, yet recognising our need to assist the wider church, in 2015 the PCC decided to give to mission 5% of our donated income. For 2022 the 5% commitment was £10,000. Due to the reduction of donated income over time and the need for a fundraising initiative to close the deficit in 2023 the PCC decided to move from donating 5% of income to distributing £4,000 equally between four local charities. These charities are Kew Neighbourhood Association, Dose of Nature, Age UK Richmond, and The King's School Kew. This is shown in note 3(a) of the accounts, together with other donations.

Richmond and Barnes Deanery Synod

Two members of our PCC sit on the Deanery Synod, Jane and Susan Hayman. This provides the PCC with an important link between the parish and the wider structures of the Church of England, enabling us to better understand what is going on in the Church of England and to make our voice heard on the issues of the day. Their first event in 2023 was a Deanery Welcome Service held on Tuesday, 16th May 2023 for the new Bishop of Kingston, Dr. Martin Gainsborough at St. Michael and All Angels, Barnes. Since the APCM on Sunday, 23rd April 2023, there have been three meetings of the Deanery Synod.

The first at All Saints, East Sheen when the speaker was Anne Taylor, Director of Nursing at Parish Nursing Ministries UK sharing about Health Ministry in the local church. This is where an experienced Registered Nurse promotes health by being a health educator and advisor within the Parish Church setting for everyone in the Community providing a service no longer available in the NHS. The second at St. Michael and All Angels, Barnes when the speaker was Jason O'Shea from Operation Forgiveness who explained the London City Mission's early intervention knife crime initiative, delivered by local churches to local Schools. (The Synod voted at the meeting on 6th February that the funds previously pledged to the Deanery Knife Crime Appeal would be used to support this initiative.) Also at this meeting, new rules were adopted concerning "the role of Deaneries and the rules and constitution of Deanery Synods" which were approved by the Southwark Diocesan Synod in November 2022. The most substantial change is that Parishes are now able, by resolution, to determine their own term limits for Deanery Representatives. The third at St. Mary's, Barnes which included a forum with Bishop Richard Harries and writer Rhidian Brook on, "How should Christians think and pray about the current situation in Israel and Palestine?" Bishop Richard has a long-term perspective on inter-faith relations and Rhidian has recently spent a year as writer in residence at St. George's College, Jerusalem. This was very well attended and gave much food for thought. Eco Deanery is always a recurring item to be discussed.

The Deanery Synod minutes can be viewed on The Deanery Synod website. All Parishioners are welcome to attend any of these meetings. There are currently only two representatives from St. Annes on the Deanery Synod, please consider volunteering for this interesting role.

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Financial review

The receipts and expenditure for the year 2023 are set out in the financial statements. They are allocated to unrestricted and restricted funds.

The unrestricted funds show the flow of income and expenditure related to the general activities of the church. The bedrock of the income of the church is individuals' regular committed donations. These have shown a gentle decline over time, dropping 4% since 2019, to £196,000 in 2023.

Fr Giles and our Treasurer (Andrew Hutchinson), conscious of the persistent decline in revenues and the steady increase in costs due to inflation, launched a fund-raising appeal in September 2023. As of the end of December there has been an uplift of £1,210 to monthly standing orders and £200 to quarterly standing orders combining increases to existing standing orders and new standing orders. The uplift has been generously matched by a parishioner as pledged in the appeal. It should be noted this uplift recognizes the increased income but does not reflect any loss of revenue from parishioners who have left or parishioners who have moved from donating with white envelopes to standing orders. The PCC will continue to closely monitor the financial position of the church and further fundraising initiatives or reductions in expenditure may become necessary.

There were increases in revenue from rent, sales of teas and funeral fees compared with 2022. (£23,978, £8,126 and £10,945 in 2023 compared with £20,637, £7,042 and £1,854 in 2022).

Expenditure in 2023 was broadly split as follows:

36% on the ministry costs of this parish

28% funding part of the costs of other parishes in the diocese, combined with charitable donations

36% on regular running expenses.

The parish makes a payment each year to the Diocese of Southwark's Parish Support Fund. The Diocese pays the stipend and housing costs of our priest and it also provides central support services such as child safeguarding and ordinands' training. The amount committed to Southwark is at the discretion of the PCC. For some years, the PCC has decided to give 180% of the indicative costs of a priest and for 2023 this was continued. This reflects the principle of informed generosity which underpins the Parish Support Fund – our relationship with the diocese and other parishes is not a transactional relationship. For 2023 the PCC decided to give £150,300 (2022 £147,000). The commitment made for 2024 is £155,340.

Donations to charities in support of the church's mission were £4,000 (£11,800 in 2022).

The residual £91,000 of total unrestricted expenditure during the year was spent on delivering services, running St Anne's and maintenance of the building and its surroundings. More detail is given in note 3 to the accounts.

The increase in "running expenses" in 2023 compared with 2022 (see note 3(b)) is largely due to an overcharge of gas charges that incurred in 2021 being recovered in the 2022 accounts. In 2023 the church was back to paying full market prices for gas, electricity and waste (£11,338). The PCC invested £3,000 in upgrading the church logo and branding and updating the church website.

The PCC spent £12,529 (50% of the total cost) on a deposit for an upgraded speaker system for the church which will be installed in 2024. The Friends of St Anne's donated £10,000 towards the cost of the speakers.

At the end of the year unrestricted funds had increased to £153,024 (2022 £131,229). The PCC anticipates the Parish administrator expenditure to increase in 2024 with the hiring of a Verger at the end of 2023 (see note 3(c)).

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The restricted funds increased overall by £2,576. These funds represent sums given for specific purposes, including donations from patrons specifically to support music at St Anne's. The Music Fund also reflects income from musical events and the cost of musical enhancements to services.

Movements in the other restricted funds are shown in the financial statements.

Reserves policy

The unrestricted funds have two elements: designated funds set aside for specific purposes and free reserves. At the end of 2023, the designated fund for major repairs amounted to £54,000. The PCC intends to designate further sums to this fund if they become available. This leaves free reserves at the end of 2023 of approximately £99,000. This is broadly in line with the reserves which the PCC considers necessary, given that the balance of the speakers will be paid for in 2024. The PCC reviewed its reserves policy in March 2023. It decided that unrestricted reserves of £80,000 would be sufficient to enable it to cover in the short term (1 to 2 years) a major loss of income and unexpected operational costs.

Careful monitoring of the on-going position will enable the church to address shortfalls extending over a longer period by undertaking specific fundraising and reconsidering the financial commitments.

Structure, governance and management

The Parochial Church Council (PCC) of St Anne's is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers measure. The method of appointment of PCC members is set out in the Church Representation Rules. At St. Anne's the membership of the PCC consists of the incumbent (Fr Giles), Churchwardens, and members elected by those members of the congregation who are on the electoral roll of the Church.

All those who attend our services and members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive an orientation into the workings of the PCC.

The PCC met four times during the year with an average level of attendance above 85%. All members of the PCC belong to either the Ministry and Mission team (M&M) or the Fabric and Finance team (F&F). Both teams are responsible to the PCC and report back to it regularly. These teams also meet at other times throughout the year, usually in the evening. Minutes of the PCC meetings are posted at the back of the Church (once approved).

The PCC members who served from 24th April 2023 until the date this report was approved are:

Incumbent	The Revd. Canon Dr Giles Fraser Chair from May 2022	
Churchwardens	John Mortley from April 2021 until 2025 Adrian Bradshaw from April 2023 until 2027	
Deanery Synod	Jane Hayman until 2026	Susan Hayman until 2026
Elected members	Annabel Clark until 2026 Christopher Stephens until 2024 Jane Hayman until 2026 Jane Willott until 2024 Kristen Anderson until 2025	Marcus Dowding until 2024 Margaret Handley until 2026 Rowena Fuller until 2025 Susan Hayman until 2025

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The following officers were elected at the PCC meeting held on 24th April 2023:

Chair	Revd. Canon Dr Giles Fraser
Treasurer	Andrew Hutchinson
Secretary	Jo Baker
Electoral Roll Officer	Margaret Handley
Standing Committee	Incumbent, Churchwardens, Treasurer, Rowena Fuller

St. Anne's is situated on Kew Green, Kew, Richmond. Surrey. It is part of the Diocese of Southwark within the Church of England. The correspondence address is The Administrator, St Anne's Church, Kew Green, TW9 3AA.

Approved by the Parochial Church Council on 7 April 2024

Signed on its behalf by the Revd. Canon Dr Giles Fraser (PCC Chair)

A handwritten signature in blue ink, consisting of a stylized 'G' followed by a series of loops and a long horizontal stroke.

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PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2023 £	2022 £
INCOMING RESOURCES					
Incoming resources from donors	2(a)	221,788	24,865	246,653	217,988
Other voluntary incoming resources	2(b)	2,258	0	2,258	11,434
Incoming resources from operating activities to further the Council's objects	2(c)	39,242	0	39,242	29,459
to generate funds	2(d)	9,761	5,033	14,794	12,850
Income from investments	2(e)	1,159	403	1,562	83
TOTAL INCOMING RESOURCES		<u>274,208</u>	<u>30,301</u>	<u>304,509</u>	<u>271,814</u>
RESOURCES EXPENDED					
Grants	3(a)	4,000	0	4,000	14,033
Activities directly relating to the work of the church	3(b)	216,030	17,056	233,086	217,914
Church management and administration	3(c)	30,300	3,000	33,300	24,510
Costs of generating funds	3(d)	2,083	7,669	9,752	7,644
TOTAL RESOURCES USED		<u>252,413</u>	<u>27,725</u>	<u>280,138</u>	<u>264,101</u>
NET INCOMING / (OUTGOING) RESOURCES		21,795	2,576	24,371	7,712
FUNDS BROUGHT FORWARD AT 1st JANUARY 2023 (2022)					
		131,229	56,618	187,847	180,135
FUNDS CARRIED FORWARD AT 31st DECEMBER 2023 (2022)		<u>153,024</u>	<u>59,194</u>	<u>212,218</u>	<u>187,847</u>

Notes to the Statement of Financial Activities on pages 19 to 27 form part of these accounts

Annual Report 2023 - 2024

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2023

	Note	2023 £	2022 £
CURRENT ASSETS			
Debtors	5	13,649	15,105
Cash at bank		207,276	194,050
		<u>220,925</u>	<u>209,155</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	6	(8,707)	(21,308)
NET ASSETS		<u>212,218</u>	<u>187,847</u>
FUNDS	7		
Unrestricted		153,024	131,229
Restricted	8	59,194	56,618
		<u>212,218</u>	<u>187,847</u>

Approved by the Parochial Church Council on 7 April 2024

Signed on its behalf by the Revd. Canon Dr Giles Fraser (PCC Chair)



Notes to the Statement of Financial Activities on pages 19 to 27 form part of these accounts

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PARISH CHURCH OF ST ANNE, KEW (Charity no 1129136) ON THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023 SET OUT ON THE PAGES CONCERNING THE STATEMENT OF FINANCIAL ACTIVITIES

I report to the trustees on my examination of the accounts of the Parish Church of St Anne, Kew for the year ended 31st December 2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

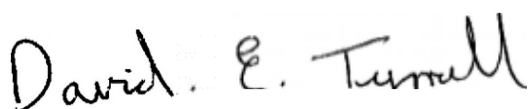
I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants. I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David E Tyrrall, Fellow of the Chartered Institute of Management Accountants.

Flat 5, Melsan Court, 13 Park Road, Swanage, Dorset, BH 19 2AA



7 April 2024

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Notes to the Statement of Financial Activities

For the year ended 31 December 2023

1 Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP (FRSSE) 2015.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated for a particular purpose by the PCC are also unrestricted.

Incoming Resources

Voluntary income and capital sources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the donation to which they relate is received. Grants and legacies are accounted for when receipt is probable. Dividends are accounted for when received. Interest is accrued. All other income is recognised when it is receivable.

Amounts received specifically for mission are dealt with as restricted funds.

All incoming resources are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

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Notes to the Statement of Financial Activities

For the year ended 31 December 2023

1 Accounting policies continued

Resources used

Grants

Grants and donations are accounted for when paid out, or when awarded, if that award creates a binding or constructive obligation on the PCC.

Activities directly relating to the work of the Church

The PCC's commitment to the Diocese of Southwark's Parish Support fund is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated land/buildings and equipment and movable church furnishings

In accordance with section 10(2) of the Charities Act 2011, consecrated and benefice property is excluded from the accounts.

No value is placed on moveable church furnishings. Such moveable church furnishings held by the vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. All expenditure incurred during the year on consecrated or benefice buildings and equipment, and movable church furnishings, whether maintenance or improvement, is written off when incurred.

Tangible fixed assets for use by the PCC

Tangible fixed assets for use by the PCC are capitalised if they can be used for more than one year and cost at least £10,000. They are valued at cost net of any donations specifically given to fund the asset and are written off over an appropriate period. The existing fixed assets held by the PCC have all been written down to zero under this policy, hence no fixed assets are shown in this year's balance sheet.

Current assets Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. This includes income tax recoverable in 2024 on gift aided donations received in 2023.

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Notes to the Statement of Financial Activities

For the year ended 31 December 2023

2	INCOMING RESOURCES	Unrestricted	Restricted	TOTAL FUNDS	
		Funds £	Funds £	2023 £	2022 £
2(a)	<i>Incoming resources from donors</i>				
	Planned giving:				
	Gift Aid donations	145,635	0	145,635	149,487
	Tax recoverable	42,145	2,435	44,580	38,002
	Other	1,828	0	1,828	1,848
	Open collections	6,640	0	6,640	6,930
	Other donations	25,540	22,430	47,970	21,721
		<u>221,788</u>	<u>24,865</u>	<u>246,653</u>	<u>217,988</u>
2(b)	<i>Other voluntary incoming resources</i>				
	Legacies/Memorial donations	500	0	500	10,250
	Grant - Listed Places of Worship Scheme	1,758	0	1,758	1,184
		<u>2,258</u>	<u>0</u>	<u>2,258</u>	<u>11,434</u>
2(c)	<i>Income from operating activities to further the Council's objects</i>				
	Wedding fees	2,767	0	2,767	4,291
	Flowers	1,552	0	1,552	2,677
	Funeral fees & Memorial services	10,945	0	10,945	1,854
	Church and hall letting	23,978	0	23,978	20,637
		<u>39,242</u>	<u>0</u>	<u>39,242</u>	<u>29,459</u>
2(d)	<i>Income from operating activities to generate funds</i>				
	Sale of teas	8,126	0	8,126	7,042
	Sunday tea/coffee	1,635	0	1,635	1,576
	Musical events	0	5,033	5,033	4,231
		<u>9,761</u>	<u>5,033</u>	<u>14,794</u>	<u>12,850</u>
2(e)	<i>Income from investments</i>				
	Bank interest	1,159	403	1,562	83
		<u>1,159</u>	<u>403</u>	<u>1,562</u>	<u>83</u>
	TOTAL INCOMING RESOURCES	<u>274,208</u>	<u>30,301</u>	<u>304,509</u>	<u>271,814</u>

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Notes to the Statement of Financial Activities

For the year ended 31 December 2023

COMPARATIVE FIGURES FOR 2022

2	INCOMING RESOURCES	Unrestricted	Restricted	TOTAL FUNDS	
		Funds £	Funds £	2022 £	2021 £
2(a)	<i>Incoming resources from donors</i>				
	Planned giving:				
	Gift Aid donations	149,487	0	149,487	152,968
	Tax recoverable	36,046	1,956	38,002	40,390
	Other	1,848	0	1,848	1,728
	Open collections	4,697	2,233	6,930	705
	Other donations	11,716	10,005	21,721	13,419
		<u>203,794</u>	<u>14,194</u>	<u>217,988</u>	<u>209,210</u>
2(b)	<i>Other voluntary incoming resources</i>				
	Legacies/Memorial donations	10,000	250	10,250	5,000
	Grant - Listed Places of Worship Scheme	1,184	0	1,184	884
		<u>11,184</u>	<u>250</u>	<u>11,434</u>	<u>5,884</u>
2(c)	<i>Income from operating activities to further the Council's objects</i>				
	Wedding fees	4,291	0	4,291	2,891
	Flowers	2,677	0	2,677	1,342
	Funeral fees	1,854	0	1,854	3,440
	Church and hall letting	20,637	0	20,637	8,638
		<u>29,459</u>	<u>0</u>	<u>29,459</u>	<u>16,311</u>
2(d)	<i>Income from operating activities to generate funds</i>				
	Sale of teas	7,042	0	7,042	2,275
	Sunday tea/coffee	1,576	0	1,576	613
	Musical events	0	4,231	4,231	3,602
		<u>8,618</u>	<u>4,231</u>	<u>12,850</u>	<u>6,490</u>
2(e)	<i>Income from investments</i>				
	Bank interest	54	29	83	41
		<u>54</u>	<u>29</u>	<u>83</u>	<u>41</u>
	TOTAL INCOMING RESOURCES	<u>253,109</u>	<u>18,704</u>	<u>271,814</u>	<u>237,936</u>

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Notes to the Statement of Financial Activities

For the year ended 31 December 2023

3	RESOURCES EXPENDED	Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2023	2022
		£	£	£	£
3(a)	<i>Grants:</i>				
	Bishop's Lent Appeal	0	0	0	852
	Kew Neighbourhood Association	0	0	0	526
	Richmond Foodbank	0	0	0	855
	Mission Commitment				
	United Society Partners in the Gospel	0	0	0	2,000
	Kew Neighbourhood Association	1,000	0	1,000	2,000
	Winston's Wish	-	0	0	2,000
	Dose of Nature	1,000	0	1,000	2,000
	Age UK Richmond	1,000	0	1,000	2,000
	The King's School	1,000	0	1,000	500
	Richmond Welcare Trust	0	0	0	1,000
	Churches Together in Kew	0	0	0	300
		<u>4,000</u>	<u>0</u>	<u>4,000</u>	<u>14,033</u>
3(b)	<i>Activities directly relating to the work of the church:</i>				
	Ministry : Southwark parish support fund	150,300	0	150,300	147,000
	Assistant clergy & Junior church	6,827	0	6,827	10,438
	Church: Running expenses	29,461	733	30,194	14,439
	Maintenance	6,494	0	6,494	17,996
	Organ/piano repairs	0	0	0	234
	Upkeep of services	5,436	5,033	10,469	9,748
	Equipment inc Audio system/Processional Cross	3,618	11,290	14,908	1,615
	Organists' fees	12,752	0	12,752	9,908
	Junior church	1,142	0	1,142	0
	Change of incumbent	0	0	0	6,536
		<u>216,030</u>	<u>17,056</u>	<u>233,086</u>	<u>217,914</u>
3(c)	<i>Church management and administration:</i>				
	Printing and stationery	3,649	0	3,649	4,759
	Parish administrators and Verger	26,449	3,000	29,449	19,553
	Bank charges	202	0	202	198
		<u>30,300</u>	<u>3,000</u>	<u>33,300</u>	<u>24,510</u>
3(d)	<i>Costs of generating funds:</i>				
	Teas, hall	2,083	0	2,083	1,436
	Recitals, concerts	0	7,669	7,669	6,208
		<u>2,083</u>	<u>7,669</u>	<u>9,752</u>	<u>7,644</u>
	TOTAL RESOURCES USED	<u>252,413</u>	<u>27,725</u>	<u>280,138</u>	<u>264,101</u>

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Notes to the Statement of Financial Activities

For the year ended 31 December 2023

COMPARATIVE FIGURES FOR 2022

3	RESOURCES EXPENDED	Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2022	2021
		£	£	£	£
3(a)	<i>Grants:</i>				
	Bishop's Lent Appeal	0	852	852	0
	Kew Neighbourhood Association	0	526	526	0
	Richmond Foodbank	0	855	855	0
	Mission Commitment				
	United Society Partners in the Gospel	2000	0	2,000	2,100
	Kew Neighbourhood Association	2000	0	2,000	2,100
	Winston's Wish	2000	0	2,000	2,100
	Dose of Nature	2000	0	2,000	2,100
	Age UK Richmond	2000	0	2,000	2,100
	The Queen's School	500	0	500	500
	Richmond Welcare Trust	1,000	0	1,000	1,000
	Churches Together in Kew	300	0	300	300
		<u>11,800</u>	<u>2,233</u>	<u>14,033</u>	<u>12,300</u>
3(b)	<i>Activities directly relating to the work of the church:</i>				
	Ministry : Southwark parish support fund	147,000	0	147,000	142,943
	Assistant clergy & Junior church	10,438	0	10,438	10,241
	Church: Running expenses	14,439	0	14,439	27,310
	Maintenance	17,996	0	17,996	3,971
	Organ/piano repairs	234	0	234	954
	Upkeep of services	4,715	5,033	9,748	5,138
	Processional Cross, Floodlights/Royal Gallery	0	1,615	1,615	5,304
	Organists' fees	9,908	0	9,908	9,267
	Junior church	0	0	0	248
	Change of incumbent	6,536	0	6,536	3,826
		<u>211,266</u>	<u>6,648</u>	<u>217,914</u>	<u>209,202</u>
3(c)	<i>Church management and administration:</i>				
	Printing and stationery	4,759	0	4,759	3,344
	Parish administrator	19,553	0	19,553	17,843
	Bank charges	198	0	198	243
		<u>24,510</u>	<u>0</u>	<u>24,510</u>	<u>21,430</u>
3(d)	<i>Costs of generating funds:</i>				
	Teas, hall	1,436	0	1,436	929
	Recitals, concerts	0	6,208	6,208	4,801
		<u>1,436</u>	<u>6,208</u>	<u>7,644</u>	<u>5,730</u>
	TOTAL RESOURCES USED	<u>249,012</u>	<u>15,089</u>	<u>264,101</u>	<u>248,662</u>

Annual Report 2023 - 2024

Notes to the Statement of Financial Activities

For the year ended 31 December 2023

4 STAFF COSTS

The PCC employed 5 part-time employees (2022, 4), salaries £46,320 (2022, £39,286) and social security £nil (2022, £nil).

No PCC member receives any remuneration or reimbursement of significant expenses.

5 DEBTORS	2023	2022
Tax recoverable	9,316	6,249
Committed donations, rent	4,333	8,856
	<u>13,649</u>	<u>15,105</u>

6 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR

Creditors for goods, services and committed donations	8,707	21,308
	<u>8,707</u>	<u>21,308</u>

Annual Report 2023 - 2024

Notes to the Statement of Financial Activities

For the year ended 31 December 2023

7	ANALYSIS OF ASSETS BY FUND	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £
	Cash at bank	164,343	42,933	207,276
	Current assets (note 5)	13,649	0	13,649
	Current liabilities (note 6)	(8,707)	0	(8,707)
	Inter Funds Balances	(16,261)	16,261	(0)
	FUND BALANCE	<u>153,024</u>	<u>59,194</u> (note 9)	<u>212,218</u>

8 FUND DETAILS

The Restricted Fund balances are as follows, with their objects:

	2023 £	2022 £
Music Fund (see note 9)	40,843	37,611
Ngmola (Kenya) Borehole Project Fund to maintain a borehole	1,020	1,010
Fabric Fund (see note 10)	2,696	2,696
Memorial Funds - churchyard, Hooker tomb and others	8,311	8,311
Vicar and Churchwardens Fund for use at their discretion	6,324	6,990
	<u>59,194</u>	<u>56,618</u>

9 MUSIC FUND

The Music Fund promotes high quality music in the church with the proceeds of musical events and sponsorship from patrons.

	2023 £	2022 £
Balance at 1st January	37,611	34,504
Add: Patrons' donations	7,880	8,140
Gift Aid on donations	2,435	1,956
Less: Liturgical enhancements	(5,988)	(5,033)
Instrument repairs and maintenance	(1,314)	0
Musical events - donations less musician costs	219	(1,956)
Balance at 31st December	<u>40,843</u>	<u>37,611</u>

Annual Report 2023 - 2024

Notes to the Statement of Financial Activities

For the year ended 31 December 2023

10 FABRIC FUND

The Fabric Fund consists of donations given for the specific purpose of enhancing the fabric of the church and associated fittings.

	2023	2022
	£	£
Balance at 1st January	2,696	2,196
Add: Friends of St Anne's for audio enhancements	10,000	615
Kew Village Market for defibrillator/Individuals	1,290	1,500
Less: Defibrillator, audio deposit/Processional Cross	(11,290)	(1,615)
Balance at 31st December	<u>2,696</u>	<u>2,696</u>

11 FRIENDS OF ST ANNE'S (Reg charity number 1085389)

The Friends of St Anne's, a registered charity whose object is to "aid in the restoration, preservation, repair, maintenance, improvement and beautification of St Anne's Church and its churchyard" does not form part of the PCC and is not reflected in these accounts other than as an independent third party.

Accounts

The Parish Church of St Anne, Kew

Christ Centred ✕ Faithful ✕ Inclusive ✕ Outward Looking

Annual Report and Financial Statements 2022

**The Parish Church of St Anne, Kew Green TW9 3AA
Charity number 1129136**

Annual Report 2022

Aim and purposes

The Parochial Church Council of St Anne's Church, Kew, Diocese of Southwark is responsible, in coordination with the Vicar, The Revd Canon Dr Giles Fraser, and the Churchwardens, for promoting in its ecclesiastical parish the whole mission of the church and for the maintenance of St Anne's Church and its Hall and the Churchyard.

Objectives and Activities

St Anne's objectives and activities are guided by the agreed values of our church:

Christ Centred ✕ Faithful ✕ Inclusive ✕ Outward Looking

The PCC is committed to strive towards an inclusive community in which all people, whether within the bounds of the parish or in the wider area of West London, feel welcome to worship in our church and participate in our parish activities. We offer inclusive worship in the High Church Anglican tradition, with an emphasis on well-ordered choral liturgy, and a church building and hall, situated in the historic centre of Kew, available for a multitude of community activities.

Our activities include not only offering a full range of services normal to the Church of England, including such public rituals as baptisms, weddings and funerals, but also, having had regard to the Charity Commission's guidance on public benefit and in particular the specific guidance on the advancement of religion for public benefit, a number of services to the community who may or may not be worshippers –

- Maintenance of and access to an historic building;
- Religious education;
- A regular musical programme, both religious and secular;
- Active governance of our Church of England voluntary-aided primary school, The Queen's School;
- Pastoral care for those living in the parish and who request it;
- Support (financial and otherwise) for other charities;
- Provision of the Church to The Queen's School and local independent schools for various services;
- Provision of the Parish Hall for community use

Churchwardens' Overview of 2022

2022 has been a year of transition for us all. February saw the announcement of the Revd Canon Dr Giles Fraser as the new Vicar of St Anne's. The early months of the year were spent in endeavouring to ensure that all aspects of St Anne's fabric, finances and mission projects were in good order so that we could welcome Fr Giles and his family to a well-ordered and thriving church.

During these months Covid slowly released its grip on our everyday lives – and gradually the last of our church Covid measures were relinquished. It was a joy to be amongst the first churches to respond to the Bishop's call for the return of the Chalice for those who wished. Our plan to receive at the communion rail by Easter was realised. This shared act of kneeling together once again seemed to demonstrate that our Christian fellowship had indeed held firm through the deeply difficult years of Covid and an interregnum year.

A willing and hardworking team embarked upon the tremendous task of planning and preparing for the Induction and Installation Service followed by a Welcome party with food and refreshments. It was a truly momentous occasion.

Fr Giles' installation on May 25th 2022 marked the end of our year of interregnum.

Fr Giles and his family settled into the vicarage and started to explore the parish, and his sons were enrolled at The Queen's School and at Windham Nursery School. Meanwhile Fr Giles began to develop his plan to address the priorities set out in the Parish Profile.

In June HM The Queen, patron of St Anne's, celebrated her Platinum Jubilee. We marked this with a celebratory drink and cake. Three months later, St Anne's congregation was amongst the first to sing 'God Save our King'. We had gathered for a service to pray for the Queen's health, however her death was confirmed just as we began the service. St Anne's sent a book of condolences carrying our thanks and prayers to the Palace. Around 30 members of the congregation watched the state funeral together in the parish room. We have said farewell to Marie Crockford after many years of service and welcomed our two new Administrators, Vicky O'Neill and Pippa Anderson. They have both made a very positive start in their roles, a big achievement when the Vicar was also new. They bring with them much expertise, community knowledge and good humour.

Thanks are due to Fr Giles and Fr Nick for their leadership and pastoral care, Julian Kelly for producing musical excellence, and Vicky and Pippa for their administrative support. We offer sincere thanks everyone who has contributed through monthly giving and volunteered their time and talents to St Anne's in so many ways, large and small, seen and unseen.

We also remember those in our church family who have died during 2022 and know that there are many amongst us who continue to mourn. We hope that our fellowship and love brings some comfort.

John and I wish to express our personal gratitude for your continued support, counsel and kindness to us as Churchwardens.

Safeguarding

The PCC continues to follow the Diocese of Southwark's safeguarding policy: A Safe Church. Safeguarding is a standing item on all PCC agendas. Kate Higham is our Safeguarding Officer with Claire Hammond-Tse overseeing DBS checks. Safeguarding notices are displayed on the church noticeboard. Safeguarding information is carried in weekly Service booklets, St Anne's News and on the Website. All officers and all those who carry out duties for which the Diocese requires safeguarding training have undertaken or are undertaking

training. During the year an internal audit of safeguarding procedures was conducted by the Churchwardens, the Safeguarding Officer and the DBS administrator, where current procedures were reviewed.

Achievements and Performance

Worship and Services

Some changes to highlight include the introduction of monthly Choral Evensong on the first Sunday of each month under our Director of Music, Julian Kelly. This is consistently well-attended and offers a range of distinguished invited preachers. One 8am Service a month now follows the book of Common Prayer. A family focused 10am Service has been introduced on the second Sunday of the month and a regular weekday Eucharist at 7pm on Tuesdays.

We marked Corpus Christi, All Souls' Day and Advent with special services. We invited the local Scouts to join us around the war memorial for Remembrance Sunday. We continued to offer a Christmas Carol Service, an opportunity to bring people to the church who do not attend a Sunday service regularly. Fr Giles presided at the very popular Crib Service for young people and their families, held on Christmas Eve.

We conducted and officiated at 18 baptisms, 5 weddings, 1 memorial service and 6 funerals.

We take Holy Communion to the housebound and those in residential care at Cecil Court. Weekly acts of worship have been conducted at The Queen's School.

Canon Nicholas Darby, Associate Priest with PTO, assists at the Sunday Eucharist services and takes a weekly Bible Study group and Eucharist, and has an active role in providing pastoral care.

The services of the Director of Music and the Choir are highly valued. Membership of the choir is consistent, though recruitment is a concern as we seek to sustain and develop the choral tradition here. Our Junior Choir leader continues to recruit, teach and nurture the young people who meet to rehearse regularly and sing at the Eucharist each month. Our musical mission and community outreach extend beyond the singing of the offices, and the Summer Sunday afternoon concert series is an expression of this.

Community Outreach

From May to September, we produced a series of Sunday afternoon recitals offering an eclectic musical programme for an audience of regular concert-goers, visitors, families and tourists. This is a significant outreach programme: many of those who attend Sunday concerts and Teas are not regulars at St Anne's but, frequently, they return and engage. A view of attendance numbers, retiring collections and audience feedback, confirm the value of this musical and spiritual mission.

Sunday afternoon teas, which are held in the parish hall and churchyard, are a central part of our outreach into the community. We offer homemade cakes and refreshments to a wide range of people, many of whom return again and again. Our volunteers provided an estimated 1,300 servings during the season. Many concert goers stay on for tea, enjoying a musical and social afternoon.

Happily, at the end of the year Vineyard Lunches for the homeless were revived. St Anne's will host 4 lunches each year, providing a hot meal and friendly, social engagement.

Care of the Fabric

The Fabric and Finance (F&FF) Committee met four times in 2022. The Quinquennial inspection and walk around took place with the Church Architect and Churchwardens. There are no major concerns at present.

We have suffered 3 break-ins at the church causing damage to windows and a door. New church security measures are under consideration.

We are committed to working to mitigate the effects of climate change by working towards becoming an Eco Church. We ensure that all fabric and building repairs and developments result in a reduction of our carbon footprint. We are looking at a range of solutions to reduce our carbon footprint, and our heating bill.

Ministry and Mission

The Ministry and Mission (M&M) Committee of St Anne's PCC met four times in 2022. During the year we have made good progress with several agenda items that add to the richness of St Anne's church life and our role in the Kew community.

It was agreed that working towards being recognised as an EcoChurch is a priority. Preliminary work was carried out on an application to achieve a Bronze EcoChurch award and we are glad this was recently successful.

Lay leadership is flourishing within the congregation: Morning Prayer is lay led and offers a prayerful start to each day within quiet and constant fellowship. The Pastoral Support Team has been launched, volunteers have attended training and plans for our first initiative, The Welcome Café offering a weekly pastoral presence in the church, are underway. Home visits and telephone support are being developed. Fr Nick has led training for lay intercessors and a rota for these for 8am and 10am services is in preparation. It is hoped that reflection and study of other faith groups may also be lay led in future. Stations of the Cross continues to be lay-led.

To keep our congregation safe 12 volunteers attended a Red Cross one day comprehensive training in First Aid skills. All achieved a nationally recognised Certificate of proficiency. Their names are listed on the noticeboard. They are ready to assist when the need arises. Plans are afoot to host a community defibrillator for use in cases of emergency.

In October there was a well-attended Harvest Lunch, which raised funds for the Richmond Foodbank. The foodbank is also supported through the year by many donations in kind from the congregation.

St Anne's has continued its active programme of outreach, with representation at the Kew Fete, which took place on Kew Green in June. The first Fete since 2019, it was well attended and numerous visitors spoke to those helping on the St Anne's stall.

Education

A key priority is to welcome more young people to our church. Fr Giles and his wife, Lynn Tandler, have worked hard to re-enliven our Junior Church and, after a pause to develop new plans and ideas, it was re-launched early in 2023.

By the end of the year plans were underway for a monthly evening of Theological Deep Dives lead by Fr Giles. These have now started and have attracted large numbers from across Kew.

Charities

As trustees, our primary obligation is to fund St Anne's and its direct activities. However, recognising our need to assist the wider church, in 2015 the PCC decided to give to mission 5% of our donated income. During 2020 a careful exercise was carried out to choose the new recipients of the mission commitment for 2020 and the subsequent two years. These charities are Kew Neighbourhood Association, Dose of Nature, Age UK Richmond, Winston's Wish and United Society Partners in the Gospel (USPG). For 2022 the 5% commitment is £10,000 (2021 £10,500), distributed equally between the five charities. This is shown in note 3(a) of the accounts, together with other donations.

Additionally, Isobel Moses led the fundraising for Christian Aid, raising £5,463.

Richmond & Barnes Deanery Synod Report 2022/2023

There have been three meetings of the Deanery Synod since St. Anne's APCM on 24th April 2022:

- In June at St. Philip & All Saints (The Barn Church), Kew a talk on Prayer Vigils & Pilgrimages by Melanie Nazareth, a member of 'Christian Climate Action'. This Group is a community of Christians supporting each other to take meaningful action in the face of climate breakdown. They draw inspiration from Jesus Christ and seek the guidance of the Holy Spirit. Following the example of social justice movements of the past, CCA carries out acts of public witness, non-violent direct action and civil disobedience to urge those in power to make the changes needed.
- In October at St. Mary the Virgin, Mortlake, discussing Ministry amongst Families, focusing on the study, 'Do we need a new plan for children's ministry?'
- In February 2023 at Christ Church, East Sheen, with a presentation on the Riverbank Trust, a charity supporting single mothers in the Borough of Richmond.

Recurring agenda items were: Eco Deanery; The Anti Racism Charter; Glass Door & the Knife Bin Appeal. All Deanery Synod minutes are posted on The Deanery Synod website which can be found on the St Anne's weekly email.

Financial Review

The receipts and expenditure for the year 2022 are set out in the financial statements, allocated to unrestricted and restricted funds.

The unrestricted funds show the flow of income and expenditure related to the general activities of the church. The bedrock of the income of the church is individuals' regular committed donations. These have shown a gentle decline since the pandemic, dropping 6% since the last "normal" year, 2019, to £192,000 in 2022. The PCC, conscious of the challenging circumstances facing individuals, did not make a general appeal for increased giving in 2021 or 2022, but such an appeal is now necessary to maintain, and increase, the church's ministry and mission activities.

The damaging impact of the pandemic on other sources of income which rely on people being able to meet together (for example teas and rent) has now reversed.

The PCC was grateful to receive legacies totalling £10,250 from Jean Brennan and from Derek Stanton, both long-standing members of the congregation.

As in previous years, expenditure in 2022 was broadly split as follows:

68% on the ministry costs of this parish and funding part of the costs of other parishes in the diocese, combined with charitable donations and

32% on regular running expenses.

The parish makes a payment each year to the Diocese of Southwark's Parish Support Fund. The diocese pays the stipend and housing costs of our priest and also provides central support services such as child safeguarding and ordinands' training. The amount committed to Southwark is at the discretion of the PCC. For some years the PCC has decided to give 180% of the indicative costs of a priest and for 2022 this was continued, even though no stipendiary priest was in place for one year. This reflects the principle of informed generosity which underpins the Parish Support Fund – our relationship with the diocese and other parishes is not a transactional relationship. For 2022 the PCC decided to give £147,000 (2021 £142,943). The commitment made for 2023 is £150,300.

Donations to charities in support of this church's mission were £11,800 (£12,300 in 2021), including the commitment to donate 5% (ie £10,000) of donated income.

The residual £80,000 of total unrestricted expenditure during the year was spent on delivering services, running St Anne's and maintenance of the building and its surroundings. More detail is given in note 3 to the accounts.

One expense is particular to 2021 and 2022: costs described as "Change of incumbent" included in 2021 the costs of events celebrating Fr Nigel's ministry at St Anne's, the preparation of the parish profile and advertising the vacant post, and in 2022 the costs of the selection process followed by the joyous induction of Fr Giles and a celebratory party. These costs were funded from a reserve set aside for this purpose in previous years.

The reduction in “running expenses” in 2022 compared with 2021 (see note 3(b)) is due to the recovery of overcharged gas charges incurred in 2021. While the church has benefitted from gas and electricity contracts entered into in March 2020, these cease in March 2023 and higher charges are inevitable in future. Rigorous monitoring of the heating thermostat reduced gas consumption in 2022 by 36% compared with the average of the previous 3 years.

At the end of the year unrestricted funds had increased to £131,229 (2021 £127,132).

The restricted funds increased overall by £3,615. These funds represent sums given for specific purposes, including donations from patrons specifically to support music at St Anne’s. The Music Fund also reflects income from musical events and the cost of musical enhancements to services.

Movements in the other restricted funds are shown in the financial statements.

Reserves policy

The unrestricted funds have two elements: designated funds set aside for specific purposes and free reserves. At the end of 2022 the designated fund for major repairs amounted to £54,000. This leaves free reserves at the end of 2022 of approximately £77,000. This is broadly in line with the reserves which the PCC considers necessary.

The PCC reviewed its reserves policy in March 2023. It decided that unrestricted reserves of £80,000 would be sufficient to enable it to cover in the short term (1 to 2 years) a major loss of income and unexpected operational costs. Careful monitoring of the on-going position will enable the church to address shortfalls extending over a longer period by undertaking specific fundraising and reconsidering the financial commitments.

Structure, governance & management

PCC members who served from 1st January 2022 until the date this report was approved are:

Incumbent	The Revd Canon Dr Giles Fraser Chair from May 2022		
Churchwardens	Cate Lyon John Mortley	Churchwarden from April 2019 and Chair to May 2022 Churchwarden from April 2021	
Representatives on the Deanery Synod:			
	Chris Handley until 2023 Jane Hayman until 2023 Susan Hayman until 2023	Jane Willott until 2023 Kate Higham until 2023	
Elected Members:			
Peter Ruygrok RIP	Until July 2022	Mark Thomas	Until 2023
Inigo Bellingham	Until 2023	Margaret Leigh	Until 2024
Bridget Miller	Until 2023	Christopher Stephens	Until 2024
Sam Walter	Until 2023	Kristen Anderson	Until 2025
Marcus Dowding	Until 2023	Rowena Fuller	Until 2025
		Adriana Minkova	Until 2025

The following officers were elected at the PCC meeting held on 24th April 2022:

Chair	Cate Lyon
Treasurer	Marian Mollett
Secretary	Paul Davies
Electoral Roll Officer	Margaret Handley
Standing Committee	Incumbent, Churchwardens, Treasurer, Rowena Fuller.

During the year the PCC held six regular meetings and one special meeting. All members of the PCC belong to either the Ministry and Mission team or the Fabric and Finance team. These teams also meet at other times, usually in the evening. The PCC focused on implementing the Interregnum Plan, preparations for the new incumbent and establishing his future priorities. Agendas and Minutes of the PCC meetings are posted at the back of the church. Minutes or notes of meetings of Teams and Committees are available from the PCC secretary.

CATE LYON

Approved by the PCC on 5 April 2023 and signed on its behalf by Cate Lyon (PCC Deputy Chair)

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW
STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2022

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2022 £	2021 £
INCOMING RESOURCES					
Incoming resources from donors	2(a)	203,794	14,194	217,988	209,210
Other voluntary incoming resources	2(b)	11,184	250	11,434	5,884
Incoming resources from operating activities to further the Council's objects	2(c)	29,459	0	29,459	16,311
to generate funds	2(d)	8,618	4,231	12,849	6,490
Income from investments	2(e)	54	29	83	41
TOTAL INCOMING RESOURCES		<u>253,109</u>	<u>18,704</u>	<u>271,813</u>	<u>237,936</u>
RESOURCES EXPENDED					
Grants	3(a)	11,800	2,233	14,033	12,300
Activities directly relating to the work of the church	3(b)	211,266	6,648	217,914	209,202
Church management and administration	3(c)	24,510	0	24,510	21,430
Costs of generating funds	3(d)	1,436	6,208	7,644	5,730
TOTAL RESOURCES USED		<u>249,012</u>	<u>15,089</u>	<u>264,101</u>	<u>248,662</u>
NET INCOMING / (OUTGOING) RESOURCES		4,097	3,615	7,712	(10,726)
FUNDS BROUGHT FORWARD AT					
1st JANUARY 2022 (2021)		127,132	53,003	180,135	190,861
FUNDS CARRIED FORWARD AT					
31st DECEMBER 2022 (2021)		<u>131,229</u>	<u>56,618</u>	<u>187,847</u>	<u>180,135</u>

The notes on pages 13 to 21 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF ST ANNE, KEW
STATEMENT OF FINANCIAL ACTIVITIES
For the Year Ended 31 December 2022

	Note	2022 £	2021 £
CURRENT ASSETS			
Debtors	5	15,105	13,190
Cash at bank		194,050	184,641
		<u>209,155</u>	<u>197,831</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	6	(21,308)	(17,696)
NET ASSETS		<u>187,847</u>	<u>180,135</u>
FUNDS	7		
Unrestricted		131,229	127,132
Restricted	8	56,618	53,003
		<u>187,847</u>	<u>180,135</u>

Approved by the Parochial Church Council on 5 April 2023
and signed on its behalf by

CATE LYON

Cate Lyon
Deputy Chair

The notes on pages 13 to 21 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PARISH CHURCH OF ST ANNE, KEW (Charity no 1129136) ON THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022 SET OUT ON PAGES 10 to 21

I report to the trustees on my examination of the accounts of the Parish Church of St Anne, Kew for the year ended 31st December 2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

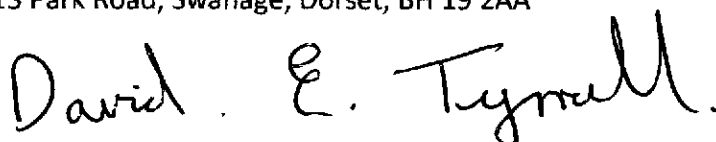
- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David E Tyrrall, Fellow of the Chartered Institute of Management Accountants

Flat 5, Melsan Court, 13 Park Road, Swanage, Dorset, BH 19 2AA

5 April 2023



Notes to the Financial Statements

For the year ended 31 December 2022

1 Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP (FRSSE) 2015.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated for a particular purpose by the PCC are also unrestricted.

Incoming Resources

Voluntary income and capital sources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the donation to which they relate is received. Grants and legacies are accounted for when receipt is probable. Dividends are accounted for when received. Interest is accrued. All other income is recognised when it is receivable.

Amounts received specifically for mission are dealt with as restricted funds.

All incoming resources are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Notes to the Financial Statements

For the year ended 31 December 2022

1 Accounting policies continued

Resources used

Grants

Grants and donations are accounted for when paid out, or when awarded, if that award creates a binding or constructive obligation on the PCC.

Activities directly relating to the work of the Church

The PCC's commitment to the Diocese of Southwark's Parish Support fund is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated land/buildings and equipment and movable church furnishings

In accordance with section 10(2) of the Charities Act 2011, consecrated and benefice property is excluded from the accounts.

No value is placed on moveable church furnishings. Such moveable church furnishings held by the vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. All expenditure incurred during the year on consecrated or benefice buildings and equipment, and movable church furnishings, whether maintenance or improvement, is written off when incurred.

Tangible fixed assets for use by the PCC

Tangible fixed assets for use by the PCC are capitalised if they can be used for more than one year and cost at least £10,000. They are valued at cost net of any donations specifically given to fund the asset and are written off over an appropriate period. The existing fixed assets held by the PCC have all been written down to zero under this policy, hence no fixed assets are shown in this year's balance sheet.

Current assets Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. This includes income tax recoverable in 2023 on gift aided donations received in 2022.

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

**Notes to the Financial Statements
For the year ended 31 December 2022**

2	INCOMING RESOURCES	Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2022	2021
		£	£	£	£
2(a)	<i>Incoming resources from donors</i>				
	Planned giving:				
	Gift Aid donations	149,487	0	149,487	152,968
	Tax recoverable	36,046	1,956	38,002	40,390
	Other	1,848	0	1,848	1,728
	Open collections	4,697	2,233	6,930	705
	Other donations	11,716	10,005	21,721	13,419
		<u>203,794</u>	<u>14,194</u>	<u>217,988</u>	<u>209,210</u>
2(b)	<i>Other voluntary incoming resources</i>				
	Legacies/Memorial donations	10,000	250	10,250	5,000
	Grant - Listed Places of Worship Scheme	1,184	0	1,184	884
		<u>11,184</u>	<u>250</u>	<u>11,434</u>	<u>5,884</u>
2(c)	<i>Income from operating activities to further the Council's objects</i>				
	Wedding fees	4,291	0	4,291	2,891
	Flowers	2,677	0	2,677	1,342
	Funeral fees	1,854	0	1,854	3,440
	Church and hall letting	20,637	0	20,637	8,638
		<u>29,459</u>	<u>0</u>	<u>29,459</u>	<u>16,311</u>
2(d)	<i>Income from operating activities to generate funds</i>				
	Sale of teas	7,042	0	7,042	2,275
	Sunday tea/coffee	1,576	0	1,576	613
	Musical events	0	4,231	4,231	3,602
		<u>8,618</u>	<u>4,231</u>	<u>12,849</u>	<u>6,490</u>
2(e)	<i>Income from investments</i>				
	Bank interest	54	29	83	41
		<u>54</u>	<u>29</u>	<u>83</u>	<u>41</u>
	TOTAL INCOMING RESOURCES	<u>253,109</u>	<u>18,704</u>	<u>271,813</u>	<u>237,936</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

Notes to the Financial Statements
For the year ended 31 December 2022

COMPARATIVE FIGURES FOR 2021

2	INCOMING RESOURCES	Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2021	2020
		£	£	£	£
2(a)	<i>Incoming resources from donors</i>				
	Planned giving:				
	Gift Aid donations	152,968	0	152,968	156,600
	Tax recoverable	39,258	1,132	40,390	41,761
	Other	1,728	0	1,728	1,638
	Open collections	705	0	705	1,711
	Christmas Appeal including Gift Aid	0	0	0	21,269
	Other donations	8,169	5,250	13,419	44,251
		<u>202,828</u>	<u>6,382</u>	<u>209,210</u>	<u>267,230</u>
2(b)	<i>Other voluntary incoming resources</i>				
	Memorial donations and Legacies	5,000	0	5,000	7,000
	Grant - Listed Places of Worship Scheme	884	0	884	15,509
		<u>5,884</u>	<u>0</u>	<u>5,884</u>	<u>22,509</u>
2(c)	<i>Income from operating activities to further the Council's objects</i>				
	Wedding fees	2,891	0	2,891	3,547
	Flowers	1,342	0	1,342	1,140
	Funeral fees	3,440	0	3,440	3,022
	Church and hall letting	8,638	0	8,638	5,234
		<u>16,311</u>	<u>0</u>	<u>16,311</u>	<u>12,943</u>
2(d)	<i>Income from operating activities to generate funds</i>				
	Sale of teas	2,275	0	2,275	0
	Sunday tea/coffee	613	0	613	474
	Musical events	0	3,602	3,602	601
		<u>2,888</u>	<u>3,602</u>	<u>6,490</u>	<u>1,075</u>
2(e)	<i>Income from investments</i>				
	Bank interest	36	5	41	49
		<u>36</u>	<u>5</u>	<u>41</u>	<u>49</u>
	TOTAL INCOMING RESOURCES	<u>227,947</u>	<u>9,989</u>	<u>237,936</u>	<u>303,806</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

**Notes to the Financial Statements
For the year ended 31 December 2022**

3	RESOURCES EXPENDED	Unrestricted	Restricted	TOTAL FUNDS	
		Funds £	Funds £	2022 £	2021 £
3(a)	<i>Grants:</i>				
	Bishop's Lent Appeal	0	852	852	0
	Kew Neighbourhood Association	0	526	526	0
	Richmond Foodbank	0	855	855	0
	Mission Commitment				
	United Society Partners in the Gospel	2000	0	2,000	2,100
	Kew Neighbourhood Association	2000	0	2,000	2,100
	Winston's Wish	2000	0	2,000	2,100
	Dose of Nature	2000	0	2,000	2,100
	Age UK Richmond	2000	0	2,000	2,100
	The Queen's School	500	0	500	500
	Richmond Welcare Trust	1,000	0	1,000	1,000
	Churches Together in Kew	300	0	300	300
		<u>11,800</u>	<u>2,233</u>	<u>14,033</u>	<u>12,300</u>
3(b)	<i>Activities directly relating to the work of the church:</i>				
	Ministry : Southwark parish support fund	147,000	0	147,000	142,943
	Assistant clergy & Junior church	10,438	0	10,438	10,241
	Church: Running expenses	14,439	0	14,439	27,310
	Maintenance	17,996	0	17,996	3,971
	Organ/piano repairs	234	0	234	954
	Upkeep of services	4,715	5,033	9,748	5,138
	Processional Cross, Floodlights/Royal Gallery	0	1,615	1,615	5,304
	Organists' fees	9,908	0	9,908	9,267
	Junior church	0	0	0	248
	Change of incumbent	6,536	0	6,536	3,826
		<u>211,266</u>	<u>6,648</u>	<u>217,914</u>	<u>209,202</u>
3(c)	<i>Church management and administration:</i>				
	Printing and stationery	4,759	0	4,759	3,344
	Parish administrator	19,553	0	19,553	17,843
	Bank charges	198	0	198	243
		<u>24,510</u>	<u>0</u>	<u>24,510</u>	<u>21,430</u>
3(d)	<i>Costs of generating funds:</i>				
	Teas, hall	1,436	0	1,436	929
	Recitals, concerts	0	6,208	6,208	4,801
		<u>1,436</u>	<u>6,208</u>	<u>7,644</u>	<u>5,730</u>
	TOTAL RESOURCES USED	<u>249,012</u>	<u>15,089</u>	<u>264,101</u>	<u>248,662</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

Notes to the Financial Statements
For the year ended 31 December 2022

COMPARATIVE FIGURES FOR 2021

3	RESOURCES EXPENDED	Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2021	2020
		£	£	£	£
3(a)	<i>Grants:</i>				
	Kew Neighbourhood Association	0	0	0	700
	Mission Commitment				
	United Society Partners in the Gospel	2,100	0	2,100	2,300
	Kew Neighbourhood Association	2,100	0	2,100	2,300
	Winston's Wish	2,100	0	2,100	2,300
	Dose of Nature	2,100	0	2,100	2,300
	Age UK Richmond	2,100	0	2,100	2,300
	The Queen's School	500	0	500	500
	Richmond Welcare Trust	1,000	0	1,000	500
	Churches Together in Kew	300	0	300	0
		<u>12,300</u>	<u>0</u>	<u>12,300</u>	<u>13,200</u>
3(b)	<i>Activities directly relating to the work of the church:</i>				
	Ministry : Southwark parish support fund	142,943	0	142,943	144,310
	Assistant clergy & Junior church	10,241	0	10,241	9,958
	Church: Running expenses	26,837	473	27,310	21,430
	Maintenance	3,971	0	3,971	14,998
	Organ/piano repairs	0	954	954	234
	Upkeep of services	2,631	2,507	5,138	3,233
	Royal Gallery	0	5,304	5,304	89,405
	Churchyard wall	0	0	0	28,666
	Organists' fees	9,267	0	9,267	8,667
	Junior church	248	0	248	655
	Change of incumbent	3,826	0	3,826	0
		<u>199,964</u>	<u>9,238</u>	<u>209,202</u>	<u>321,556</u>
3(c)	<i>Church management and administration:</i>				
	Printing and stationery	3,344	0	3,344	2,847
	Parish administrator	17,843	0	17,843	16,998
	Bank charges	243	0	243	319
		<u>21,430</u>	<u>0</u>	<u>21,430</u>	<u>20,164</u>
3(d)	<i>Costs of generating funds:</i>				
	Teas, hall	929	0	929	0
	Recitals, concerts	0	4,801	4,801	2,207
		<u>929</u>	<u>4,801</u>	<u>5,730</u>	<u>2,207</u>
	TOTAL RESOURCES USED	<u>234,623</u>	<u>14,039</u>	<u>248,662</u>	<u>357,127</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

Notes to the Financial Statements
For the year ended 31 December 2022

4 STAFF COSTS

The PCC employed 4 part-time employees (2021, 4), salaries £39,286 (2021, £36,836) and social security £nil (2021, £nil).

No PCC member receives any remuneration or reimbursement of significant expenses.

5 DEBTORS	2022	2021
Tax recoverable	6,249	7,558
Committed donations, rent	8,856	5,632
	<u>15,105</u>	<u>13,190</u>

6 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR

Creditors for goods, services and committed donations	21,308	17,696
	<u>21,308</u>	<u>17,696</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

Notes to the Financial Statements For the year ended 31 December 2022

7 ANALYSIS OF ASSETS BY FUND	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £
Cash at bank	151,520	42,530	194,050
Current assets (note 5)	15,105	0	15,105
Current liabilities (note 6)	(21,308)	0	(21,308)
Inter Funds Balances	(14,088)	14,088	(0)
FUND BALANCE	<u>131,229</u>	<u>56,618</u> (note 9)	<u>187,847</u>

8 FUND DETAILS

The Restricted Fund balances are as follows, with their objects:

	2022 £	2021 £
Music Fund (see note 9)	37,611	34,504
Ngmola (Kenya) Borehole Project Fund to maintain a borehole	1,010	1,009
Fabric Fund (see note 10)	2,696	2,196
Memorial Funds - churchyard, Hooker tomb and others	8,311	8,311
Vicar and Churchwardens Fund for use at their discretion	6,990	6,983
	<u>56,618</u>	<u>53,003</u>

9 MUSIC FUND

The Music Fund promotes high quality music in the church with the proceeds of musical events and sponsorship from patrons.

	2022 £	2021 £
Balance at 1st January	34,504	33,778
Add: Patrons' donations	8,140	4,250
Gift Aid on donations	1,956	1,132
Less: Liturgical enhancements	(5,033)	(2,507)
Instrument repairs and maintenance	0	(954)
Musical events - donations less musician costs	(1,956)	(1,195)
Balance at 31st December	<u>37,611</u>	<u>34,504</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

**Notes to the Financial Statements
For the year ended 31 December 2022**

10 FABRIC FUND

The Fabric Fund consists of donations given for the specific purpose of enhancing the fabric of the church and associated fittings.

	2022	2021
	£	£
Balance at 1st January	2,196	7,500
Add: Friends of St Anne's Donations	615	0
Other Donations	1,500	0
Less: Processional Cross, Floodlight repairs/Royal Gallery	(1,615)	(5,304)
Balance at 31st December	<u>2,696</u>	<u>2,196</u>

11 FRIENDS OF ST ANNE'S (Reg charity number 1085389)

The Friends of St Anne's, a registered charity whose object is to "aid in the restoration, preservation, repair, maintenance, improvement and beautification of St Anne's Church and its churchyard" does not form part of the PCC and is not reflected in these accounts other than as an independent third party.

Accounts

The Parish Church of St Anne, Kew

Christ Centred ✕ Faithful ✕ Inclusive ✕ Outward Looking

Annual Report and Financial Statements 2021

**The Parish Church of St Anne, Kew Green TW9 3AA
Charity number 1129136**

Annual Report 2021

Aim and purposes

The Parochial Church Council of St Anne's Church, Kew, Diocese of Southwark is responsible, in coordination with the Vicar, formerly the Reverend Nigel J. Worn, and the Churchwardens, for promoting in its ecclesiastical parish the whole mission of the church and for the maintenance of St Anne's Church and its Hall and the Churchyard.

Safeguarding

The PCC has adopted the Diocese of Southwark's safeguarding policy of A Safe Church. Safeguarding is a standing item on all main PCC agendas. Kate Higham is our Safeguarding Officer with Claire Hammond-Tse overseeing the administration of DBS checks. Safeguarding notices are displayed on the church noticeboard. Safeguarding information is carried in weekly Service booklets, St Anne's News and on the Website. All officers have undertaken safeguarding training.

Objectives and Activities

The PCC is committed to strive towards an inclusive community in which all people, whether within the bounds of the parish or in the wider area of West London, feel welcome to worship in our church and participate in our parish activities. We offer inclusive worship in the High Church Anglican tradition, with an emphasis on well-ordered choral liturgy, and a church building and hall, situated in the historic centre of Kew, available for a multitude of community activities.

Our activities include not only offering a full range of services normal to the Church of England, including such public rituals as baptisms, weddings and funerals, but also, having had regard to the Charity Commission's guidance on public benefit and in particular the specific guidance on the advancement of religion for public benefit, a number of services to the community who may or may not be worshippers –

- Maintenance of and access to an historic building;
- Religious education;
- A regular musical programme, both religious and secular;
- Active governance of our Church of England voluntary-aided primary school, The Queen's School;
- Pastoral care for those living in the parish and who request it;
- Support (financial and otherwise) for other charities;
- Provision of the Church to The Queen's School and local independent schools for various services;
- Provision of the Parish Hall for community use

Churchwardens' Overview of 2021

2021 has been quite a year for us at St Anne's – both memorable and extraordinary inasmuch that we have been in an interregnum since May. Only the third interregnum in over 70 years! We also entered the second year of the global pandemic.

Fr Nigel's retirement

2021 began in the knowledge of Fr Nigel's plan to retire at Pentecost. Fr Nigel has been an outstanding Parish Priest, thoughtful and compassionate in his pastoral care and a wise and patient spiritual guide. Throughout his twenty years of ministry at St Anne's Fr Nigel has nurtured our Christian faith and accompanied us in our spiritual development. His ministry has been exemplified by diligence, care and attention to good order.

During May we held a series of farewell parties for Fr Nigel - tea parties, coffee mornings, breakfast gatherings, a drinks party and Beating the Bounds. The atmosphere throughout was full of thanksgiving and goodwill. The congregation of St Anne's presented Fr Nigel with a gift of £9,000. Following Fr Nigel's final celebration of the Eucharist at St Anne's, a concert was held in his honour in the afternoon.

We all give thanks to God for Fr Nigel's ministry amongst us and wish him a long and happy retirement.

The Interregnum

Since Fr Nigel's departure at Pentecost St Anne's has been in an interregnum. An Interregnum Team was convened by the Churchwardens, drawn from the PCC and ex Churchwardens with the major task of implementing the approved interregnum plan. This small team has been fully engaged through every step of the interregnum process and, along with volunteers from the wider congregation, has made this happen to plan and on time. Our thanks to this team for their support, fellowship and hard work through this immense, and as yet unfinished, shared project.

The interregnum plan has four phases which have guided us through the year.

Reflecting

This first quiet phase during June enabled us to stop, give thanks and pray. We drew strength from Fr Nigel's ministry and maintained the familiar structures, activities and rhythms of church life as far as possible.

Exploring

July to September saw wide consultation, inviting us to explore, listen, imagine and question. All voices had opportunities to be heard through our parish survey, listening posts and facilitated group consultations. We explored who we are, what is essential to us, and what kind of church we want to be. All this informed the development of our Parish Profile, a public document which informs and assists candidates in discerning whether to apply.

During this phase a small property spotting group began the search for a new vicarage. We recommended 40 Gloucester Road which has been purchased by the diocese after completion of the sale of the old vicarage.

Seeking

The recruitment process began in October with the election of two Parish Representatives: Christopher Stephens and Cate Lyon who were joined by the Archdeacon, Ven. John Kiddle (representing the Bishop) and Helen Dimmock MBE (representing the Crown Patron). These formed the recruitment panel. The recruitment process was lengthy and thorough, with shortlisted candidates visiting the Parish, the Queen's School and

attending formal interviews. An announcement was made at the end of February 2022 that our new vicar will be the Reverend Canon Dr Giles Fraser.

Welcoming

As you read this we are now in our Welcoming phase and busy with plans for the Institution and Induction Service for Fr Giles and organising a Welcome party to celebrate his arrival. The service and party will be held on Wednesday 25th May. A thorough introduction to St Anne's and the wider parish on Fr Giles' arrival is also being planned.

Implementation and Communications

We have ensured that the PCC and congregation have been kept informed of progress during the interregnum process through regular meetings with the PCC and through St Anne's News.

During the recruitment process, the responsibilities of a Parish Representative are heavy and we extend our thanks to Chris Stephens for his wisdom and diligence in this role.

Covid

The global pandemic has continued to restrict churchgoing and fellowship activities. Over time we have been able to return to worshipping together, albeit with the constraints needed to keep us all as safe as possible.

Early on we established a guiding principle: that visiting St Anne's should feel 'Welcoming, Prayerful and Safe'. As we re-opened, finding the right balance between 'back to normal' and caution for the more vulnerable has been quite a challenge. However, this principle has informed our risk assessments, decision-making, and Covid protocols throughout, enabling St Anne's response to be clear, consistent and well communicated.

Our sincere thanks go to our sidesmen who have been at the forefront of ensuring people feel both welcome and safe enough. Attendance at both Sunday services is gradually returning to pre-pandemic levels, with a number joining us for the 10am service each week via livestream.

Our altar servers and choir returned, our summer concerts and teas got underway, coffees re-started and weekly fellowship is gradually being restored. Junior Church now meets under new leadership each Sunday.

Covid has propelled us into new ways of worshipping and being together: we held a study course online, a lay led morning prayer group meets online each weekday, weekly Bible study is now a hybrid of in-person and Zoom, services are livestreamed, many church meetings are held online – all this has enabled us to broaden our reach beyond the pews, flourish in fellowship and sustain regular contact with one another wherever we are and whatever our circumstance.

Church management

The usual daily and weekly church business and preparation for services of worship has continued. Occasional offices have resumed with the conduct of baptisms, weddings, funerals and memorials.

We particularly thank Fr Nick Darby, our Parish Administrator, Marie Crockford, our Director of Music, Julian Kelly and our Junior Church Leader, Sophia Priolo for their hard work and dedication during this busy and unusual year.

Volunteers

We cannot offer an overview of our year without saying a very big thank you to everyone who has continued their monthly giving and volunteered their time and talents to St Anne's in so many ways, large and small, seen and unseen.

We would like to extend particular thanks to Simon Child, Church Architect, Marian Mollett and Michaela Brug, Treasurers, Paul Davies, PCC Secretary, Linda Tillman and Jane Biddell, PCC sub-committee Chairs, and to Paul Booth for extensive IT support.

We have, as a congregation, come together this year to say farewell to our much loved priest, to support each other, to celebrate, and to mourn those of our church family whom we have lost. Through this fellowship we have thrived as a congregation. This is what it is to be church.

Our personal gratitude for your support, counsel and kindness to us as churchwardens is immense.

Cate Lyon and John Mortley
Churchwardens

Achievements and Performance

Worship and Services

Our regular pattern of Sunday worship is supplemented by weekday services. On Sundays when we were open we offered the community the following pattern, 8am Said Eucharist (traditional language), 10am Sung Eucharist with Junior Church (Common Worship). All our worship is open to the whole community. The closing of our Church doors again in December 2020 meant that we had to rethink how we operated. We continued to live stream our Sunday worship and to make a recording available and to offer Morning Prayer on the Zoom platform.

We conducted and officiated at 3 baptisms, 8 weddings, 1 memorial service and 8 funerals.

When pandemic restrictions allowed our Churchwarden, John Mortley, took Holy Communion to the housebound and those in residential care at Cecil Court. Weekly acts of worship either in person or via a recording have been conducted at The Queen's School.

Canon Nicholas Darby, retired Priest with PTO, assisted at the Sunday Eucharist services. Following Fr Nigel's retirement, Fr Nick presides at the two Sunday services three Sundays per month, prepares and presides at all

Occasional Offices and provides pastoral care for the congregation. Emily Norman, Assistant to the Incumbent, stepped down from her role in 2021 and was succeeded as Junior Church Leader by Sophia Priolo.

During the period when Covid restrictions were most severe, there were 30 weeks when the Eucharist was celebrated by Fr Nigel supported by the director of music; hymns were sung as appropriate, and plainsong psalms were transcribed and specially arranged to incorporate the Common Worship text expected at St Anne's.

On those weeks when worshippers were permitted to enter church and attend services, but with singing still forbidden, organ music was played in place of hymns. This organ music was curated to reflect the season, the collect, epistle and the gospel, and the form of the liturgy. The music within services was inspired by and related to biblical text, the psalms, and the words of hymn-writers throughout the ages.

St Anne's choir returned to duties on Trinity Sunday and in September the Youth Choir, conducted by Marion Goodgame, returned. Robin Goodgame also resumed conducting the choir and playing the organ at one service each month. In December to begin the Holy Season of Advent the choir offered the Advent Sunday Evening Devotion, and have since continued in faithful unbroken service. Since October, hymn tutorials have been broadcast each week via St Anne's website.

Care of the Fabric

The Fabric and Finance Committee met five times in 2021, both virtually and in-person. Following the restoration of the Church perimeter wall the churchyard pathway is to be upgraded to allow for greater public access to the churchyard. This is being funded by the Friends of St Anne's. A refurbishment of the stairs to the Royal Gallery took place allowing for many Church artefacts to be displayed. The Church Quinquennial Report was conducted during the Autumn with no major issues to report. Additional cashless payment systems have been implemented for the sale of teas, donations and car parking.

We are committed to working to mitigate the effects of climate change by working towards becoming an Eco Church. The Church moved to sustainable supply for its energy needs. We ensure that all fabric and building repairs and developments result in a reduction of our carbon footprint. With this in mind, quotes have been sought with a view to installing solar panels on the Church roof, subject to the necessary planning permission.

Community Outreach

Owing to Covid restrictions our Sunday afternoon Teas season was both shortened and weather dependent. As restrictions have allowed we have been able to resume hire of the Parish Hall and to host Christmas carol services for local schools.

During the year the Vineyard Lunch Collective concluded that, after 39 years' service, their outreach project for the homeless should not continue in its current format. It was agreed that the support needs of the homeless had changed and that churches needed time to reflect on local needs arising due to the pandemic.

Music is essential to the spiritual, artistic and social life of the parish. We were glad to welcome back Kew Sinfonia, to enjoy access to our church and share their gifts, strengthening our relationship with communities within and beyond the parish of Kew.

From May to September, we produced a series of Sunday afternoon recitals offering an eclectic musical programme for an audience of regular concert-goers, visitors, families and tourists. This is a significant outreach programme: many of those who attend Sunday concerts and Teas are not regulars at Saint Anne's but, frequently, they return and engage. A view of attendance numbers (even with Covid restrictions), retiring collections, enquiries, feedback, and responses, confirm the value of this musical and spiritual mission.

For summer 2022, twenty concert programmes are already in place. It is hoped that the music fund will assist with the establishment of the Choral Foundation, which has been under discussion.

Ministry and Mission

The Ministry and Mission Committee met four times in 2021, on Zoom in March and June and in person in September and November. In developing the M&M agenda, the committee holds in mind our St Anne's values: Christ centred; Inclusive; Faithful; Outward looking. With the retirement of Fr Nigel, we considered ideas and activities that would strengthen our fellowship and draw the congregation together during the interregnum period to remind us of the value of being part of the St Anne's family.

During the first half of the year we explored further the role of the proposed Pastoral Support team. In April we held a virtual meeting with those who expressed an interest in the project to share initial ideas. During the interregnum Fr Nick and the churchwardens have provided pastoral support. A card has been sent by the churchwardens to those who may need support from St Anne's due to bereavement or other changing circumstances. These have been well received. Many in the congregation continue to provide informal pastoral care which is a valuable aspect of our church life.

Junior and young church is an important agenda item for this committee. Emily Norman, Assistant to the Incumbent, engaged and enthused families and increased Junior Church membership. After Emily stepped down it was agreed we would seek to appoint an individual for a fixed term whose remit would focus solely on Junior Church and its members and families during the interregnum period. We were delighted to see this post filled in the Autumn by Sophia Priolo.

As Covid restrictions gradually enabled us to gather in church and hall, the Committee has focused on initiatives that bring the congregation together, recognising the church year and key moments in our life as a parish.

A harvest supper took place in September and the churchwardens hosted a large drinks party in early December to thank the many people who volunteer in a range of capacities at St Anne's. As well as our Advent Service, a Christmas Carol service was held in late December.

The newly refurbished upper gallery provides a reflective, prayerful space between the 8am and 10am services for prayers to be offered for all those involved with the recruitment process and for those applying. This initiative was welcomed and used regularly by a number of worshippers.

We have previously held Café Evenings to introduce our selected charities. Since this was not possible due to Covid restrictions, a new initiative for 2022 enables a representative of one of each of the charities we support to join us at an agreed Sunday morning service. We have also explored ideas for a retreat or Quiet Day and it is likely that these will bear fruit in 2022.

Looking ahead, there are numerous developments highlighted in the Parish Profile that the M&M Committee look forward to developing together with the new incumbent.

Education

Junior Church is provided every Sunday morning, except in August, and is led by Sophia Priolo and a volunteer helper. Safeguarding of participants remains paramount. Due to Covid, Junior Church was not able to meet in person until September but weekly online sessions were provided for a small group.

Junior Church teaching is linked to the readings of the day and activities and discussion and craft based learning are focused on developing themes from the Gospel or readings. Session content is appropriate for ages 4 – 11. Often we have only or primarily children under age 4. Junior Church continues to remain flexible and adapt as required. Parents must stay with children under 4 years but are encouraged to return to the church service if their children are older.

Charities

As trustees, our primary obligation is to fund St Anne's and its direct activities. However, recognising our need to assist the wider church, in 2015 the PCC decided to give to mission 5% of our donated income. During 2020 a careful exercise was carried out to choose the new recipients of the mission commitment for 2020 and the subsequent two years. These charities are Kew Neighbourhood Association, Dose of Nature, Age UK Richmond, Winston's Wish and United Society Partners in the Gospel. Following a request at the APCM, the PCC decided to focus their giving to charities who they felt would make a difference to those adversely affected by the pandemic.

For 2021 the 5% commitment is £10,500 (2020 £11,500), distributed equally between the five charities. This is shown in note 3(a) of the accounts, together with other donations.

Additionally the Church raised £6,164 for Christian Aid, £3,734 via collections and £2,430 from the Riverside Walk, a record. The PCC would like to record their sincere thanks to Isobel Moses for her commitment and diligence to raising funds for Christian Aid. Isobel has been organising the Christian Aid week since 2009, along with the Richmond Riverside Sponsored Walk every September.

Financial Review

The receipts and expenditure for the year 2021 are set out in the financial statements, allocated to unrestricted and restricted funds. Comparisons with 2020 are confused by the considerable expenditure incurred during that year completing the refurbishment of the Royal Gallery anterooms, a project which was already underway at the start of the pandemic.

The **unrestricted funds** show the flow of income and expenditure related to the general activities of the church. The damaging impact of the pandemic on the finances of St Anne's continued in 2021, greatly mitigated by the continuation of individuals' regular committed donations. Overall these showed a modest fall in the two years since the last "normal" year 2019: 2019 £205,000, 2020 £199,000, 2021 £194,000. While regular committed donations remained relatively steady, other sources of income which rely on people being able to meet together (for example teas, rent, collections at carol services) continued to suffer despite the gradual re-opening of the church, declining overall by about £22,000 compared with 2019. At the end of 2020 a special Christmas appeal to the congregation raised over £21,000. The PCC, conscious of the challenging circumstances facing individuals, did not consider it appropriate to seek similar donations in 2021 and nor was there a general appeal to encourage existing members to increase their giving. Instead it was agreed that for 2021 a budgeted deficit would be funded from reserves.

The PCC was grateful to receive a donation of £5,000 from the family of Molly and Douglas Jordan, long-standing members of the congregation.

Grants are received under the Listed Places of Worship Scheme, administered by the Department for Culture Media and Sport (DCMS). These grants match the VAT incurred on certain cost relating to the fabric of the building and so fell significantly in 2021 as no major fabric works were carried out.

As in previous years, expenditure in 2021 was broadly split as follows:

- 70% on the ministry costs of this parish and funding part of the costs of other parishes in the diocese, combined with charitable donations and

- 30% on regular running expenses.

The parish makes a payment each year to the Diocese of Southwark's Parish Support Fund. The diocese pays the stipend and housing costs of our priest and also provides central support services such as child safeguarding and ordinands' training. The amount committed to Southwark is at the discretion of the PCC. For some years the PCC has decided to give 180% of the indicative costs of a priest and for 2021 this was continued, even though no stipendiary priest has been in place for much of the year. This reflects the principle of informed generosity which underpins the Parish Support Fund – our relationship with the diocese and other parishes is not a transactional relationship. For 2021 the PCC decided to give £142,943 (2020 £144,310). The commitment made for 2022 is £147,420.

Donations to charities in support of this church's mission were £12,300 (£13,200 in 2020), including the commitment to donate 5%, £10,500, of donated income.

The residual £69,000 of total unrestricted expenditure during the year was spent on delivering services, running St Anne's and regular maintenance of the building and its surroundings. More detail is given in note 3 to the accounts. One aspect is particular to 2021: costs described as "Change of incumbent" include the costs of events celebrating Fr Nigel's ministry at St Anne's, the preparation of the parish profile and advertising the vacant post. These costs (and others incurred in 2022) are funded from a reserve set aside for this purpose in previous years. While utility costs (within "running expenses") have increased, this is offset by a reduction in maintenance costs, itself a reflection of good stewardship in previous years.

At the end of the year unrestricted funds had decreased to £127,132 (2020 £133,808).

The **restricted funds** reduced overall by £4,050. These funds represent sums given for specific purposes.

At the start of 2021 the Fabric Fund held donations (£7,500) received in 2020 as contributions to the final stage of the refurbishment of the Royal Gallery ante rooms: the display of some of the church's historic artefacts on the walls. This was completed in 2021, leaving £2,196 remaining in the fund for similar significant work.

Generous donations from patrons specifically support music at St Anne's. The Music Fund also reflects income from musical events and the cost of musical enhancements to services.

Movements in the other restricted funds are shown in the financial statements.

Reserves policy

The unrestricted funds have two elements: designated funds set aside for specific purposes and free reserves. At the end of 2021 a designated fund for major repairs amounted to £54,000. In addition, £6,000 had been set aside for costs associated with a change of incumbent, so that total designated funds are £60,000. This leaves free reserves at the end of 2021 of approximately £67,000. This is broadly in line with the amount the PCC considers necessary.

The PCC reviewed its reserves policy in March 2022. It decided that, as a minimum, unrestricted reserves of £65,000 would be sufficient to enable it to cover in the short term (1 to 2 years) a major loss of income and unexpected operational costs. Careful monitoring of the on-going position will enable the church to address shortfalls extending over a longer period by undertaking specific fundraising and reconsidering the financial commitments.

Structure, governance & management

PCC members who served from 1st January 2021 until the date this report was approved are:

Incumbent	The Revd Nigel J Worn	Chair, retired June 2021
Churchwardens	Cate Lyon John Mortley	Churchwarden from April 2019 and Chair from June 2021 Churchwarden from April 2021
Representatives on the Deanery Synod:		
	Chris Handley until 2023 Jane Hayman until 2023	Jane Willott until 2023 Marian Mollett until April 2021
Elected Members:		
Janine Farrance	Until 2021	Sam Walter Santhosam Until 2023
Molly Hawn	Until 2021	Kate Higham Until 2023
Nicola Baldwin	Until 2022	Marcus Dowding Until 2023
Claire Hammond-Tse	Until 2022	Peter Ruygrok Until 2023
Linda Tillman	Until 2022	Mark Thomas Until 2023
Inigo Bellingham	Until 2023	Margaret Leigh Until 2024
Bridget Miller	Until 2023	Christopher Stephens Until 2024

The following officers were elected at the PCC meeting held on 24th April 2021:

Vice Chair	Cate Lyon
Treasurers	Marian Mollett and Michaela Brug
Secretary	Paul Davies
Electoral Roll Officer	Margaret Handley
Standing Committee	Fr Nigel Worn, Cate Lyon, Michaela Brug, and John Mortley.

During the year the PCC has held four regular meetings and two special meetings. Further PCC meetings have been held to inform, consult and implement the agreed Interregnum Plan. All members of the PCC belong to either the Ministry and Mission team or the Fabric and Finance team. These teams also meet at other times, usually in the evening. The PCC has focused on implementing the Interregnum Plan and the recruitment process. Further focus was directed at the need to develop St Anne's mission to the wider church and on how to improve our commitment to our mission via increased fundraising. Agendas and Minutes of the PCC meetings are posted at the back of the church. Minutes or notes of meetings of Teams and Committees are available from the PCC secretary.

Approved by the PCC on 3 April 2022 and signed on its behalf by Cate Lyon (PCC Chair)

A handwritten signature in black ink, appearing to be 'Cate Lyon', with a long horizontal flourish extending to the right.

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW
STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2021 £	2020 £
INCOMING RESOURCES					
Incoming resources from donors	2(a)	202,828	6,382	209,210	267,230
Other voluntary incoming resources	2(b)	5,884	0	5,884	22,509
Incoming resources from operating activities to further the Council's objects	2(c)	16,311	0	16,311	12,943
to generate funds	2(d)	2,888	3,602	6,490	1,075
Income from investments	2(e)	36	5	41	49
TOTAL INCOMING RESOURCES		<u>227,947</u>	<u>9,989</u>	<u>237,936</u>	<u>303,806</u>
RESOURCES EXPENDED					
Grants	3(a)	12,300	0	12,300	13,200
Activities directly relating to the work of the church	3(b)	199,964	9,238	209,202	321,556
Church management and administration	3(c)	21,430	0	21,430	20,164
Costs of generating funds	3(d)	929	4,801	5,730	2,207
TOTAL RESOURCES USED		<u>234,623</u>	<u>14,039</u>	<u>248,662</u>	<u>357,127</u>
NET INCOMING / (OUTGOING) RESOURCES		(6,676)	(4,050)	(10,726)	(53,321)
FUNDS BROUGHT FORWARD AT 1st JANUARY 2021 (2020)		133,808	57,053	190,861	244,182
FUNDS CARRIED FORWARD AT 31st DECEMBER 2021 (2020)		<u>127,132</u>	<u>53,003</u>	<u>180,135</u>	<u>190,861</u>

The notes on pages 15 to 23 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF ST ANNE, KEW
STATEMENT OF FINANCIAL ACTIVITIES
For the Year Ended 31 December 2021

	Note	2021 £	2020 £
CURRENT ASSETS			
Debtors	5	13,190	30,404
Cash at bank		184,641	178,856
		<u>197,831</u>	<u>209,260</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	6	(17,696)	(18,399)
NET ASSETS		<u>180,135</u>	<u>190,861</u>
FUNDS	7		
Unrestricted		127,132	133,808
Restricted	8	53,003	57,053
		<u>180,135</u>	<u>190,861</u>

Approved by the Parochial Church Council on 3 April 2022
and signed on its behalf by



Cate Lyon
Chairman

The notes on pages 15 to 23 form part of these accounts.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PARISH CHURCH OF ST ANNE, KEW (Charity no 1129136) ON THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021 SET OUT ON PAGES 12 to 23

I report to the trustees on my examination of the accounts of the Parish Church of St Anne, Kew for the year ended 31st December 2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David E Tyrrell, Fellow of the Chartered Institute of Management Accountants
Flat 5, Melsan Court, 13 Park Road, Swanage, Dorset, BH 19 2AA
3 April 2022

**Notes to the Financial Statements
For the year ended 31 December 2021**

1 Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP (FRSSE) 2015.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated for a particular purpose by the PCC are also unrestricted.

Incoming Resources

Voluntary income and capital sources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when receipt is probable. Dividends are accounted for when received. Interest is accrued. All other income is recognised when it is receivable.

Amounts received specifically as mission are dealt with as restricted funds.

All incoming resources are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

**Notes to the Financial Statements
For the year ended 31 December 2021**

1 Accounting policies continued

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC.

Activities directly relating to the work of the Church

The PCC's commitment to the Diocese of Southwark's Parish Support fund is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated land/buildings and equipment and movable church furnishings

Consecrated and benefice property is excluded from the accounts in accordance with section 10(2) of the Charities Act 2011.

No value is placed on moveable church furnishings. Such moveable church furnishings held by the vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. All expenditure incurred during the year on consecrated or benefice buildings and equipment, and movable church furnishings, whether maintenance or improvement, is written off when incurred.

Tangible fixed assets for use by the PCC

Tangible fixed assets for use by the PCC are capitalised if they can be used for more than one year and cost at least £10,000. They are valued at cost net of any donations specifically given to fund the asset and are written off over an appropriate period. The existing fixed assets held by the PCC have all been written down to zero under this policy, hence no fixed assets are shown in this year's balance sheet.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. This includes income tax recoverable in 2022 on gift aided donations received in 2021.

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

**Notes to the Financial Statements
For the year ended 31 December 2021**

2	INCOMING RESOURCES	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2021 £	2020 £
2(a)	<i>Incoming resources from donors</i>				
	Planned giving:				
	Gift Aid donations	152,968	0	152,968	156,600
	Tax recoverable	39,258	1,132	40,390	41,761
	Other	1,728	0	1,728	1,638
	Open collections	705	0	705	1,711
	Christmas Appeal including Gift Aid	0	0	0	21,269
	Other donations	8,169	5,250	13,419	44,251
		<u>202,828</u>	<u>6,382</u>	<u>209,210</u>	<u>267,230</u>
2(b)	<i>Other voluntary incoming resources</i>				
	Memorial donations and Legacies	5,000	0	5,000	7,000
	Grant - Listed Places of Worship Scheme	884	0	884	15,509
		<u>5,884</u>	<u>0</u>	<u>5,884</u>	<u>22,509</u>
2(c)	<i>Income from operating activities to further the Council's objects</i>				
	Wedding fees	2,891	0	2,891	3,547
	Flowers	1,342	0	1,342	1,140
	Funeral fees	3,440	0	3,440	3,022
	Church and hall letting	8,638	0	8,638	5,234
		<u>16,311</u>	<u>0</u>	<u>16,311</u>	<u>12,943</u>
2(d)	<i>Income from operating activities to generate funds</i>				
	Sale of teas	2,275	0	2,275	0
	Sunday tea/coffee	613	0	613	474
	Musical events	0	3,602	3,602	601
		<u>2,888</u>	<u>3,602</u>	<u>6,490</u>	<u>1,075</u>
2(e)	<i>Income from investments</i>				
	Bank interest	36	5	41	49
		<u>36</u>	<u>5</u>	<u>41</u>	<u>49</u>
	TOTAL INCOMING RESOURCES	<u>227,947</u>	<u>9,989</u>	<u>237,936</u>	<u>303,806</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

**Notes to the Financial Statements
For the year ended 31 December 2021**

COMPARATIVE FIGURES FOR 2020

2	INCOMING RESOURCES	Unrestricted	Restricted	TOTAL FUNDS	
		Funds £	Funds £	2020 £	2019 £
2(a)	<i>Incoming resources from donors</i>				
	Planned giving:				
	Gift Aid donations	156,600	0	156,600	162,449
	Tax recoverable	40,458	1,303	41,761	44,611
	Other	1,638	0	1,638	1,884
	Open collections	1,711	0	1,711	6,420
	Christmas Appeal including Gift Aid	21,269	0	21,269	0
	Other donations	8,834	35,417	44,251	59,583
		<u>230,510</u>	<u>36,720</u>	<u>267,230</u>	<u>274,947</u>
2(b)	<i>Other voluntary incoming resources</i>				
	Legacies - Myra Hadrys, Ethel Owens	0	7,000	7,000	0
	Grant - Listed Places of Worship Scheme	15,509	0	15,509	6,889
		<u>15,509</u>	<u>7,000</u>	<u>22,509</u>	<u>6,889</u>
2(c)	<i>Income from operating activities to further the Council's objects</i>				
	Wedding fees	3,547	0	3,547	4,520
	Flowers	1,140	0	1,140	2,040
	Funeral fees	3,022	0	3,022	3,063
	Church and hall letting	5,234	0	5,234	13,547
		<u>12,943</u>	<u>0</u>	<u>12,943</u>	<u>23,170</u>
2(d)	<i>Income from operating activities to generate funds</i>				
	Fund raising events	0	0	0	608
	Sale of teas	0	0	0	7,768
	Sunday tea/coffee	474	0	474	1,843
	Musical events	0	601	601	15,874
		<u>474</u>	<u>601</u>	<u>1,075</u>	<u>26,093</u>
2(e)	<i>Income from investments</i>				
	Bank interest	23	26	49	114
		<u>23</u>	<u>26</u>	<u>49</u>	<u>114</u>
	TOTAL INCOMING RESOURCES	<u>259,459</u>	<u>44,347</u>	<u>303,806</u>	<u>331,213</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

Notes to the Financial Statements
For the year ended 31 December 2021

3	RESOURCES EXPENDED	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2021 £	2020 £
3(a)	<i>Grants:</i>				
	Kew Neighbourhood Association	0	0	0	700
	Mission Commitment				
	United Society Partners in the Gospel	2,100	0	2,100	2,300
	Kew Neighbourhood Association	2,100	0	2,100	2,300
	Winston's Wish	2,100	0	2,100	2,300
	Dose of Nature	2,100	0	2,100	2,300
	Age UK Richmond	2,100	0	2,100	2,300
	The Queen's School	500	0	500	500
	Richmond Welcare Trust	1,000	0	1,000	500
	Churches Together in Kew	300	0	300	0
		<u>12,300</u>	<u>0</u>	<u>12,300</u>	<u>13,200</u>
3(b)	<i>Activities directly relating to the work of the church:</i>				
	Ministry :				
	Southwark parish support fund	142,943	0	142,943	144,310
	Assistant clergy & Junior church	10,241	0	10,241	9,958
	Church:				
	Running expenses	26,837	473	27,310	21,430
	Maintenance	3,971	0	3,971	14,998
	Organ/piano repairs	0	954	954	234
	Upkeep of services	2,631	2,507	5,138	3,233
	Royal Gallery	0	5,304	5,304	89,405
	Churchyard wall	0	0	0	28,666
	Organists' fees	9,267	0	9,267	8,667
	Junior church	248	0	248	655
	Change of incumbent	3,826	0	3,826	0
		<u>199,964</u>	<u>9,238</u>	<u>209,202</u>	<u>321,556</u>
3(c)	<i>Church management and administration:</i>				
	Printing and stationery	3,344	0	3,344	2,847
	Parish administrator	17,843	0	17,843	16,998
	Bank charges	243	0	243	319
		<u>21,430</u>	<u>0</u>	<u>21,430</u>	<u>20,164</u>
3(d)	<i>Costs of generating funds:</i>				
	Teas, hall	929	0	929	0
	Recitals, concerts	0	4,801	4,801	2,207
		<u>929</u>	<u>4,801</u>	<u>5,730</u>	<u>2,207</u>
	TOTAL RESOURCES USED	<u>234,623</u>	<u>14,039</u>	<u>248,662</u>	<u>357,127</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

**Notes to the Financial Statements
For the year ended 31 December 2021**

COMPARATIVE FIGURES FOR 2019

3	RESOURCES EXPENDED	Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2020	2019
		£	£	£	£
3(a)	<i>Grants:</i>				
	Bishop's Lent Appeal	0	0	0	1,029
	Kew Neighbourhood Association/Secular charities	700	0	700	1,839
	Mission Commitment (for 2019 see p17)				11,200
	United Society Partners in the Gospel	2,300	0	2,300	0
	Kew Neighbourhood Association	2,300	0	2,300	0
	Winston's Wish	2,300	0	2,300	0
	Dose of Nature	2,300	0	2,300	0
	Age UK Richmond	2,300	0	2,300	0
	The Queen's School	500	0	500	500
	Richmond Welcare Trust	500	0	500	500
		<u>13,200</u>	<u>0</u>	<u>13,200</u>	<u>15,068</u>
3(b)	<i>Activities directly relating to the work of the church:</i>				
	Ministry : Southwark parish support fund	144,310	0	144,310	141,480
	Assistant clergy & clergy expenses	9,958	0	9,958	10,054
	Church: Running expenses	21,430	0	21,430	21,748
	Maintenance	14,998	0	14,998	14,038
	Lighting	0	0	0	9,140
	Organ/piano repairs	0	234	234	2,480
	Upkeep of services	2,548	685	3,233	5,833
	Royal Gallery	63,292	26,113	89,405	0
	Churchyard wall/Fabric fund (see note 10)	0	28,666	28,666	63,826
	Organists' fees	8,667	0	8,667	7,714
	Junior church	655	0	655	598
		<u>265,858</u>	<u>55,698</u>	<u>321,556</u>	<u>276,911</u>
3(c)	<i>Church management and administration:</i>				
	Printing and stationery	2,847	0	2,847	4,031
	Parish administrator	16,998	0	16,998	16,636
	Bank charges	319	0	319	664
		<u>20,164</u>	<u>0</u>	<u>20,164</u>	<u>21,331</u>
3(d)	<i>Costs of generating funds:</i>				
	Fetes and other events	0	0	0	409
	Teas	0	0	0	1,941
	Recitals, concerts	0	2,207	2,207	17,467
		<u>0</u>	<u>2,207</u>	<u>2,207</u>	<u>19,817</u>
	TOTAL RESOURCES USED	<u>299,222</u>	<u>57,905</u>	<u>357,127</u>	<u>333,127</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

Notes to the Financial Statements
For the year ended 31 December 2021

4 STAFF COSTS

The PCC employed 4 part-time employees (2020, 4), salaries £36,836 (2020, £33,864) and social security £nil (2020, £nil).

No PCC member receives any remuneration or reimbursement of significant expenses.

5 DEBTORS	2021	2020
Tax recoverable	7,558	7,888
Prepayments	100	100
Committed donations, rent	5,532	22,416
	<u>13,190</u>	<u>30,404</u>

6 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR

Creditors for goods, services and committed donations	17,696	18,399
	<u>17,696</u>	<u>18,399</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

**Notes to the Financial Statements
For the year ended 31 December 2021**

7 ANALYSIS OF ASSETS BY FUND	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2021 £
Cash at bank	154,830	29,811	184,641
Current assets (note 5)	13,190	0	13,190
Current liabilities (note 6)	(17,696)	0	(17,696)
Inter Funds Balances	(23,192)	23,192	0
FUND BALANCE	<u>127,132</u>	<u>53,003</u> (note 9)	<u>180,135</u>

8 FUND DETAILS

The Restricted Fund balances are as follows, with their objects:

	2021 £	2020 £
Music Fund (see note 9)	34,504	33,778
Ngmola (Kenya) Borehole Project Fund to maintain a borehole	1,009	1,009
Fabric Fund (see note 10)	2,196	7,500
Memorial Funds - churchyard, Hooker tomb and others	8,311	8,311
Vicar and Churchwardens Fund for use at their discretion	6,983	6,455
	<u>53,003</u>	<u>57,053</u>

9 MUSIC FUND

The Music Fund promotes high quality music in the church with the proceeds of musical events and sponsorship from patrons.

	2021 £	2020 £
Balance at 1st January	33,778	31,483
Add: Patrons' donations	4,250	4,000
Gift Aid on donations	1,132	803
Less: Liturgical enhancements	(2,507)	(685)
Instrument repairs and maintenance	(954)	(234)
Musical events - donations less musician costs	(1,195)	(1,589)
Balance at 31st December	<u>34,504</u>	<u>33,778</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

Notes to the Financial Statements
For the year ended 31 December 2021

10 FABRIC FUND

The Fabric Fund consists of donations given for the specific purpose of enhancing the fabric of the church and associated fittings.

	2021	2020
	£	£
Balance at 1st January	7,500	22,549
Add: Donation - Friends of St Anne's	0	28,666
Donations for Royal Gallery and displays	0	10,251
Less: Royal Gallery displays/reburbishment	(5,304)	(25,300)
Churchyard wall repairs	0	(28,666)
Balance at 31st December	<u>2,196</u>	<u>7,500</u>

11 FRIENDS OF ST ANNE'S (Reg charity number 1085389)

The Friends of St Anne's, a registered charity whose object is to "aid in the restoration, preservation, repair, maintenance, improvement and beautification of St Anne's Church and its churchyard" does not form part of the PCC and is not reflected in these accounts other than as an independent third party.

Accounts

The Parish Church of St. Anne, Kew Green



Annual Report and Financial Statements 2020

**The Parish Church of St. Anne, Kew Green, TW9 3AA
Charity number 1129136**

Annual Report 2020

Aim and purposes

The Parochial Church Council of St. Anne's Church, Kew Green, Diocese of Southwark is responsible, in coordination with the Vicar, the Reverend Nigel J. Worn, and the Churchwardens, for promoting in its ecclesiastical parish the whole mission of the church and for the maintenance of St. Anne's Church and its Hall and the Churchyard.

Safeguarding

The PCC has adopted and implemented the Diocesan manual on being a Safer Church and has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to the House of Bishop's guidance on safeguarding children and vulnerable adults). Safeguarding is a standing item on all main PCC agendas. Danielle Ramrekar-Singh is our Safeguarding Officer with Chloe Sadler overseeing the administration of DBS checks.

Objectives and Activities

The PCC is committed to strive towards an inclusive community in which all people, whether within the bounds of the parish or in the wider area of West London, feel welcome to worship in our church and participate in our parish activities. We offer inclusive worship in the High Church Anglican tradition, with an emphasis on well-ordered choral liturgy, and a church building and hall, situated in the historic centre of Kew, available for a multitude of community activities.

Our activities include not only offering a full range of services normal to the Church of England, including such public rituals as baptisms, weddings and funerals, but also, having had regard to the Charity Commission's guidance on public benefit and in particular the specific guidance on the advancement of religion for public benefit, a number of services to the community who may or may not be worshippers –

- Maintenance of and access to an historic building;
- Religious education;
- A regular musical programme, both religious and secular;
- Active governance of our Church of England voluntary-aided primary school, The Queen's School;
- Pastoral care for those living in the parish and who request it;
- Support (financial and otherwise) for other charities;
- Provision of the Church to The Queen's School and local independent schools for various services;
- Provision of the Parish Hall for community use

Overview of 2020

Like all charities we have been affected by the pandemic. The closing of our Church doors in March meant that we had to rethink how we operated. This translated into moving our services to being initially recorded and uploaded to the live streaming of our Sunday worship and offering Morning Prayer on the Zoom platform. The lockdown meant that our Holy Week and Easter services, that are usually the highlight of the liturgical

year, were recorded and broadcast with just the priest and organist present. These recorded and streamed services were greatly appreciated by our congregation and helped to sustain them during these tough times. What also emerged at this time was the unstinting willingness of the congregation to reach out to isolated and vulnerable people in the community. Members of our congregation joined the numerous WhatsApp street groups that sprung up. Members of our congregation volunteered to work with the Kew Neighbourhood Association who work to provide practical help with isolated and vulnerable people in the Kew area.

Thanks to the generosity of many people who support the life and work of our church in their giving by Standing Order, our income from this source has held up well with some donors also increasing their monthly donations. Inevitably the closed church meant that other sources of income fell away, but much of the shortfall was offset by the spirited response to a special appeal at Christmas. In the hope and faith that during 2021 we will emerge from the worst effects of this pandemic the Parochial Church Council decided to maintain its pledge to the Diocesan Parish Support Fund both for 2020 and for 2021.

The pandemic led to us cancelling our summer Sunday teas and afternoon recitals which have, until now, been the mainstay of our outreach and service to the wider community. This together with the cancellation of concerts and school use of the Church and Hall has severely and negatively affected what St Anne's has traditionally offered to the community.

Emerging from lockdown meant finding new and safe ways for us to worship. The Churchwardens carried out numerous health and safety audits to enable our church to be as safe as possible. Our safe number of worshippers was set at 60 and we introduced good protocols to keep those attending safe. No congregational singing was allowed; instead our Director of Music, Julian Kelly, offered us well-researched music, mainly by Bach, to enrich our worship. Teams of willing volunteers ensured that the church building was kept sanitized. St Anne's joined the NHS Track and Trace system. Those who did not postpone their marriages were limited to sixteen guests; similarly those mourning the loss of loved ones were limited to congregations of thirty; and those requesting Holy Baptism were limited in the number of guests who could attend.

In mid December 2020 with Covid-19 infections steeply rising again we took the decision to close the church for public worship, but not for private prayer, relying once again on live streaming. On a positive note our young people produced a Nativity video and recorded a version of the carol Silent Night as a gift to the congregation. The church is indebted to Emily Norman and our Junior Church leaders for their creative vision and ministry to our young people.

As the number of Covid-19 infections began to fall in February 2021, we opened the church again to public worship on Ash Wednesday and on the Sundays following, though with numbers limited to 30.

At the time of writing this report the country is still in lockdown and is likely to remain under severe restrictions for many months to come. St Anne's Church will find ways to reintroduce our summer Sunday teas and recital program but this will be in a restricted and safe way.

Achievements and Performance

Worship and Services

Our regular pattern of Sunday worship is supplemented by weekday services. On Sundays when we were open we offered the community the following pattern, 8.00am Said Eucharist (traditional language), 10.00am Sung Eucharist with Junior Church (Common Worship) and 5.00pm Evening Prayer. All our worship is open to the whole community.

We also conducted and officiated at 6 baptisms, 6 weddings and 13 funerals.

In the community, when pandemic restrictions allow, we take Holy Communion to the housebound and those in residential care at Cecil Court. We conduct weekly acts of worship either in person or via a recording, at our church-affiliated Queen's School.

Fr. Nicholas Darby is a valued member of our team, assisting with the Sunday Eucharist. Fr Nick also deputised during Fr Nigel's sick leave at the beginning of the year. Emily Norman is Assistant to the Incumbent, focussing on Community Outreach and provides Ministry to younger members of the parish.

Deanery Synod

Six members of the PCC sat on the Richmond and Barnes Deanery Synod up to the 2020 APCM and five members after that date. One member also sits on the Diocesan Synod. These links enable us to better understand what is going on in the Church of England and to make our voice heard on the issues of the day. The Deanery Synod met 3 times in 2020. Fr Peter Hart moved from our two sister parishes in Kew and was replaced as Area Dean by Father Alex Barrow, Team Vicar at All Saint's East Sheen.

Only one Deanery Synod meeting could take place in person. Iso Neville (Social Media Officer for the Church of England Digital Team) presented a talk on Digital Discipleship. Iso discussed the different forms of social media and who their audiences are. She also explained the best methods on reaching people and how to present messages and content and widen our outreach for Ministry and Mission, along with some tips on what to avoid. The next two meetings, held virtually, concentrated on the pandemic with parishes encouraged to share their experiences of how they have adapted to meet the needs of the community without the availability of public worship, both via use of online platforms and also reaching people who are not on the internet. A later focus was on how to reach out to those who have been reluctant to return to church during the period when lockdown restrictions were eased.

Care of the Fabric

The Fabric and Finance Committee met three times in 2020. The restoration of the Church perimeter wall was completed, funded by the Friends of St Anne's. A refurbishment of the rooms behind the Royal Gallery took place allowing for much needed multi-use space and for St Anne's to broaden its ministry. Generous donations were received to update the lighting and refurbish the gallery staircase. Lighting to the nave and high altar was updated at the end of 2019. A beautification project also started within the Churchyard and a programme of plantings took place with further work to be undertaken next year.

We are committed to working to mitigate the effects of climate change by working towards becoming an Eco Church. The Church moved to sustainable supply for its energy needs. We ensure that all fabric and building repairs and developments result in a reduction of our carbon footprint.

Community Outreach

Owing to the pandemic we were unable to serve teas on Summer Sunday afternoons in 2020. The pandemic also prevented our musical programme of Sunday afternoon concerts during the same period. After the first lockdown we were no longer able to provide space for a carer and toddler group, 'Little Angels' on Thursday mornings, nor allow local groups to rent the Church Hall or allow the hosting of charitable meetings or Christmas carol services.

Our Director of Music is Julian Kelly. The Church is normally used for regular concerts by such groups as the Kew Sinfonia, Faust Ensemble, Cantanti Camerati, the Ernest Read Symphony Orchestra, Eloquenza, and Maiastra, coordinated by our Director of Music who also arranges for soloists to accompany the choir on selected Sunday services.

St. Anne's is an active member of Churches Together in Kew, which groups the area's Christian churches into an ecumenical body. Due to the pandemic we were unable to host our usual "Vineyard lunches", which are lunches for homeless people, in our Church Hall as part of an initiative with other churches in the deanery.

Ministry and Mission

The M&M Committee met twice in 2020 – on 13 January and 2 November. During the intervening months, owing to the pandemic, issues that would normally have been considered by the M&M Committee were covered at PCC meetings.

The first meeting of 2020 (before the pandemic hit the UK) was held in person and recorded a number of positives in the preceding year. Notable among them was the progress made with the St Anne's development plan – including: proposals for a revamped St Anne's website; plans for Everyday Faith sessions by, and among, the congregation; a new, two-room set-up for Junior Church, allowing sessions tailored to different age groups; and successful film and discussion evenings for young people. There was also positive reflection on the success of the Messiah and Crib Service during the previous Advent.

Looking to the future, the Committee considered 'Fresh Ideas' for exploring faith – including faith walks, retreats, pilgrimages and Lent study with Pilgrim courses and/or USPG. Ideas were also mooted for a party to thank those who delivered the successful 'Summer Teas' season in 2019. However, the Committee – already aware of the growing global concern around Covid-19 – acknowledge that any and all plans may be subject to change. The Committee also noted the issue of pastoral care – including parish visitors and help to attend Church – and committed to a fuller discussion on this at subsequent meetings.

The Committee returned to the theme of pastoral care at its next meeting on 2 November (a virtual meeting), by which time was acute – partly owing to the pandemic, and partly in the context of Father Nigel's planned retirement. A small working group was formed to explore solutions. Proposals were developed and submitted

to the PCC, and are now being taken forward under the leadership of the Church Wardens. The Committee also played a supporting role in plans for Christmas worship and addressing the shortfall in income likely to result from the lack of physical Church attendance at events, such as the Crib Service.

Despite the pandemic, there were many positive developments throughout the year. More progress was made on the St Anne's Development Plan – including a consultation that identified three priorities: visibility, connectedness and journeying. These priorities were very much in evidence in the way Junior Church continued in a variety of virtual ways – mainly thanks to the leadership and work of Emily Norman. During a challenging year the redesigned website was crucial to the connectedness of St Anne's. Thanks to the hard work of Adam Watson, the website became ever more important in maintaining connections with, and for, the congregation and community, publicising inventive initiatives for worship and education during the lockdowns/restricted periods.

Looking to the longer term, proposals were developed by Julian Kelly to support the St Anne's choral tradition – including choral scholarships. The M&M Committee, and the wider PCC, also spent a significant amount of time considering St Anne's charitable giving for the next three years – supported by the work of Tina Ruygrok in researching and evaluating all proposed charities, for which the M&M Committee is very grateful. The chosen charities are Kew Neighbourhood Association, Dose of Nature, Age UK Richmond, Winston's Wish and United Society Partners in the Gospel.

Education

“Junior Church” (JC) is provided every Sunday morning, except in August, with parents leading an educational session, involving crafts, related to the liturgy of the day. Under the leadership of two qualified teachers we continue to have a fine group of volunteers leading JC who bring a variety of talents to their sessions. Children come each week and are able to experience an exciting interpretation of the scriptures and take part in creative activities. Safeguarding participants of JC remains paramount. Our Junior Choir also sing each month during our sung Eucharist. Our ability to host Junior Church was affected by the pandemic with it only being offered in the months before the first lockdown and during some weeks towards the end of the year.

In 2020, we began the year with our expanded Junior Church groups - enabling provision to be targeted at different age groups and ensuring we engaged our older children. We also continued to see growth in our Film Club. With the arrival of lockdown, we quickly adapted our work to provide a weekly online worship video, which many families contributed too. Children really enjoyed seeing themselves on film and on average 25 families would access this. We also provided a separate space for our older children to come together and talk, play games and learn about famous Christians who set an example through their lives, and a coffee hangout for parents.

One off collaborative activities proved very popular, and the sharing of Easter eggs around Kew reached over 30 families. We also had over 40 children involved in our 'Letters for Creation' quilt, which is now displayed in our parish rooms, alongside a video made by our older group describing their hopes for the future of our planet. We ended the year with a very special Christingle service for our families, and two very special videos for our congregation: a nativity, told scene by scene by our children (and sometimes their parents, too) and a beautiful version of Silent Night.

Whilst the year presented many challenges, it has been encouraging to see that we have retained a strong core of families and been able to connect with an increasing number of families through our different projects.

Charities

As trustees, our primary obligation is to fund St. Anne's and its direct activities. However, recognising our need to assist the wider church in 2015 the Parochial Church Council decided to give to mission 5% of our donated income. For 2020 this resulted in a commitment of £11,500 (2019 £11,200) distributed as shown in note 3(a) of the accounts. Other donations made in the year are shown in the same note.

Additionally, members of the congregations raised £3,450 for Christian Aid. This is less than previous years as there was no sponsored walk owing to the pandemic. However, we are grateful for the sum raised during these difficult circumstances.

Financial Review

The receipts and expenditure for the year 2020 are set out in the financial statements, allocated to unrestricted and restricted funds. One category of expenditure, refurbishing the Royal Gallery ante rooms, impacts both funds. This project was already underway at the start of the pandemic, following lengthy planning. Part (about £25,000) was funded from donations given in 2018 and 2020 specifically for that purpose (and held in a restricted fund) and the rest (about £50,000) was funded from an unrestricted repairs fund built up in prior years. The commentary below addresses the other income and expenditure of the year.

The **unrestricted funds** show the flow of income and expenditure related to the general activities of the church. The income is dominated by planned donations from many individuals of almost £199,000. Naturally as donors die or move away this income reduces unless it is replaced as we welcome new members of the congregation. An appeal in Lent 2020 invited everyone to review the level of their regular giving, but this was interrupted by the pandemic. As the disruption carried on through the summer and autumn, two features of the overall income became clear: on the one hand, regular committed donations remained rock steady, but on the other, sources of income which rely on people being able to meet together (for example teas, rent, collections at carol services) inevitably suffered, declining overall by about £29,000 compared with 2019. A special Christmas appeal to the congregation was launched in early December and raised over £21,000 (including Gift Aid). This was a very encouraging response in a difficult year.

Grants of £15,509 were received under the Listed Places of Worship Scheme, administered by the Department for Culture Media and Sport (DCMS). These grants match the VAT incurred on certain costs in 2020 relating to the fabric of the building (£13,356 related to the Royal Gallery project).

Overall, expenditure for the year can be divided into three broad categories, as follows:

- 38% was spent on the ministry costs of this parish (Fr Nigel, Fr Nick and Emily Norman) and its share of wider church responsibilities,
- 33% on funding part of the costs of other parishes in the diocese combined with charitable donations, and
- 29% on regular running expenses.

The parish makes a payment each year to the Diocese of Southwark's Parish Support Fund. The diocese pays the stipend and housing costs of our priest and also provides central support services such as child safeguarding and ordinands' training. The amount committed to Southwark is at the discretion of the PCC, based on the principle of informed generosity. For 2020 the PCC decided to give £144,310 (2019 £141,480). The commitment made for 2021 is £142,943. This will not only pay for the benefits which this parish receives from the diocese, but will also contribute 80% of the costs of another parish in the diocese less well able to fund itself.

Donations to charities in support of this church's mission were £13,200 (£12,900 in 2019), including the commitment to donate 5%, £11,500, of donated income.

The other £68,632 of total unrestricted expenditure during the year was spent on delivering services, running St Anne's and regular maintenance of the building and its surroundings. More detail is given in note 3 to the accounts.

At the end of the year unrestricted funds had decreased to £133,808 (2019 £173,571).

The **restricted funds** reduced overall by £13,558. These funds represent sums given for specific purposes.

At the start of 2020 the Fabric Fund held donations, £22,549, received in 2018 as contributions to the cost of refurbishing the Royal Gallery ante rooms for pastoral and choir activities. This was all spent during 2020. The final stage of this project is to display some of the church's historic artefacts on the walls. This will be completed in 2021, funded by donations received during 2020 and held at the year end (£7,500). The Fabric Fund is also the conduit for the Friends of St Anne's generous underwriting of the costs of repairing the churchyard wall – £ 28,666 in 2020, following their donation of £33,883 in 2019.

Generous donations from patrons specifically support music at St Anne's. The Music Fund also reflects income from musical events and the cost of special musical enhancements to the major services.

Movements in the other restricted funds are shown in the financial statements.

Reserves policy

The unrestricted funds have two elements: designated funds set aside for specific purposes and free reserves. At the end of 2020 a designated fund for major repairs amounted to £44,000, having contributed £50,000 to the Royal Gallery project. In addition, £10,000 has been set aside for costs associated with a change of incumbent, so that total designated funds are £54,000. This leaves free reserves at the end of 2020 of just under £80,000. This is in line with the amount the PCC considers necessary.

The PCC reviewed its reserves policy in March 2021. It decided that unrestricted reserves of £80,000 would be sufficient to enable it to cover in the short term (1 to 2 years) a major loss of income and unexpected operational costs. Careful monitoring of the on-going position will enable the church to address shortfalls extending over a longer period by undertaking specific fundraising and reconsidering the financial commitments.

Structure, governance & management

PCC members who served from 1st January 2019 until the date this report was approved are:

Incumbent	The Revd Nigel J Worn	Chair
Churchwardens	Bill Cottle Cate Lyon	Churchwarden from April 2017 and Vice Chair from 2019 Churchwarden from April 2019
Representatives on the Deanery Synod:		
	Vishan de Mel until 2020 Uta Thompson until 2020 Isobel Moses until 2020 Chris Handley until 2023 Jane Hayman until 2023	Bob Skeat until 2020 Cate Lyon until 2020 Jane Willott until 2023 Marian Mollett (also member of the Diocesan Synod)
Elected Members:		
Until 2020 Eley Hutchinson Danielle Ramrekar-Singh Chloe Sadler Peter Watson Vivienne Williams Until 2021 Janine Farrance	Until 2022 Nicola Baldwin Claire Hammond-Tse Lorraine Neale Linda Tillman Until 2023 Inigo Bellingham Marcus Dowding	Until 2023 Molly Hawn Kate Higham Bridget Miller John Mortley Peter Ruygrok Sam Walter Santhosam Mark Thomas

The following officers were elected at the PCC meeting held on 27th September 2020:

Vice Chair	Bill Cottle
Treasurer	Michaela Brug
Secretary	Paul Davies
Electoral Roll Officer	Margaret Handley
Standing Committee Fr Nigel Worn, Bill Cottle, Cate Lyon, Michaela Brug, and John Mortley.	

During the year the PCC has held four regular meetings and two special meetings. All members of the PCC belong to either the Ministry and Mission team or the Fabric and Finance team. These teams also meet. The PCC has focused on the need for us to develop our mission to the wider church and on how we can improve our commitment to our mission via increased fundraising. Agendas and Minutes of the PCC meetings are posted at the back of the church. Minutes or notes of meetings of Teams and Committees are available from the PCC secretary.

Volunteers

We would like to thank all our volunteers, who are literally too numerous to name individually. In particular, the Treasurer and Secretary, the Chairs of Fabric & Finance, Ministry and Mission Committees and the Safeguarding Officers. We would like to thank our paid Administrator and Director of Music for their exemplary service to St Anne's and our community. Behind all those is a vast team of sidesmen, servers, cleaners, flower arrangers, coffee makers, bell ringers, churchyard volunteers and the people who are always around doing what needs to be done without being asked. And a special thank you to our fine choir.

Approved by the PCC on 28 March 2021 and signed on their behalf by the Reverend Nigel J. Worn (PCC Chairman)

Nigel J. Worn

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW
STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31st December 2020

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2020 £	2019 £
INCOMING RESOURCES					
Incoming resources from donors	2(a)	230,510	36,720	267,230	274,947
Other voluntary incoming resources	2(b)	15,509	7,000	22,509	6,889
Incoming resources from operating activities to further the Council's objects	2(c)	12,943	0	12,943	23,170
to generate funds	2(d)	474	601	1,075	26,093
Income from investments	2(e)	23	26	49	114
TOTAL INCOMING RESOURCES		<u>259,459</u>	<u>44,347</u>	<u>303,806</u>	<u>331,213</u>
RESOURCES EXPENDED					
Grants	3(a)	13,200	0	13,200	15,068
Activities directly relating to the work of the church	3(b)	265,858	55,698	321,556	276,911
Church management and administration	3(c)	20,164	0	20,164	21,331
Costs of generating funds	3(d)	0	2,207	2,207	19,817
TOTAL RESOURCES USED		<u>299,222</u>	<u>57,905</u>	<u>357,127</u>	<u>333,127</u>
NET INCOMING / (OUTGOING) RESOURCES		(39,763)	(13,558)	(53,321)	(1,914)
FUNDS BROUGHT FORWARD AT					
1st JANUARY 2020 (2019)		173,571	70,611	244,182	246,096
FUNDS CARRIED FORWARD AT					
31st DECEMBER 2020 (2019)		<u>133,808</u>	<u>57,053</u>	<u>190,861</u>	<u>244,182</u>

The notes on pages 13 to 21 form part of these accounts.

STATEMENT OF FINANCIAL ACTIVITIES
For the Year Ended 31st December 2020

	Note	2020 £	2019 £
CURRENT ASSETS			
Debtors	5	30,404	10,935
Cash at bank		178,856	253,709
		<u>209,260</u>	<u>264,644</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	6	(18,399)	(20,462)
NET ASSETS		<u>190,861</u>	<u>244,182</u>
FUNDS	7		
Unrestricted		133,808	173,571
Restricted	8	57,053	70,611
		<u>190,861</u>	<u>244,182</u>

Approved by the Parochial Church Council on 28 March 2020
and signed on their behalf by



The Reverend Nigel J Worn
Chairman

The notes on pages 13 to 21 form part of these accounts.

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PARISH CHURCH OF ST ANNE, KEW (Charity no 1129136) ON THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020 SET OUT ON PAGES 10 TO 21

I report to the trustees on my examination of the accounts of the Parish Church of St Anne, Kew for the year ended 31st December 2020.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

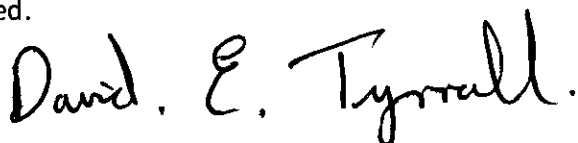
Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Chartered Institute of Management Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David E Tyrrall, Fellow of the Chartered Institute of Management Accountants
Flat 5, Melsan Court, 13 Park Road, Swanage, Dorset, BH 19 2AA
28 March 2021

**Notes to the Financial Statements
For the year ended 31 December 2020**

1 Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP (FRSSE) 2015.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated for a particular purpose by the PCC are also unrestricted.

Incoming Resources

Voluntary income and capital sources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when receipt is probable. Dividends are accounted for when received. Interest is accrued. All other income is recognised when it is receivable.

Amounts received specifically as mission are dealt with as restricted funds.

All incoming resources are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

**Notes to the Financial Statements
For the year ended 31 December 2020**

1 Accounting policies continued

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC.

Activities directly relating to the work of the Church

The PCC's commitment to the Diocese of Southwark's Parish Support fund is accounted for when due. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated land/buildings and equipment and movable church furnishings

Consecrated and benefice property is excluded from the accounts in accordance with section 10(2) of the Charities Act 2011.

No value is placed on moveable church furnishings. Such moveable church furnishings held by the vicar and churchwardens on special trust for the PCC, and which require a faculty for disposal, are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. All expenditure incurred during the year on consecrated or benefice buildings and equipment, and movable church furnishings, whether maintenance or improvement, is written off when incurred.

Tangible fixed assets for use by the PCC

Tangible fixed assets for use by the PCC are capitalised if they can be used for more than one year and cost at least £10,000. They are valued at cost net of any donations specifically given to fund the asset and are written off over an appropriate period. The existing fixed assets held by the PCC have all been written down to zero under this policy, hence no fixed assets are shown in this year's balance sheet.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. This includes income tax recoverable in 2021 on gift aided donations received in 2020.

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

**Notes to the Financial Statements
For the year ended 31 December 2020**

2	INCOMING RESOURCES	Unrestricted	Restricted	TOTAL FUNDS	
		Funds £	Funds £	2020 £	2019 £
2(a)	<i>Incoming resources from donors</i>				
	Planned giving:				
	Gift Aid donations	156,600	0	156,600	162,449
	Tax recoverable	40,458	1,303	41,761	44,611
	Other	1,638	0	1,638	1,884
	Open collections	1,711	0	1,711	6,420
	Christmas Appeal including Gift Aid	21,269	0	21,269	0
	Other donations	8,834	35,417	44,251	59,583
		<u>230,510</u>	<u>36,720</u>	<u>267,230</u>	<u>274,947</u>
2(b)	<i>Other voluntary incoming resources</i>				
	Legacies - Myra Hadrys, Ethel Owens	0	7,000	7,000	0
	Grant - Listed Places of Worship Scheme	15,509	0	15,509	6,889
		<u>15,509</u>	<u>7,000</u>	<u>22,509</u>	<u>6,889</u>
2(c)	<i>Income from operating activities to further the Council's objects</i>				
	Wedding fees	3,547	0	3,547	4,520
	Flowers	1,140	0	1,140	2,040
	Funeral fees	3,022	0	3,022	3,063
	Church and hall letting	5,234	0	5,234	13,547
		<u>12,943</u>	<u>0</u>	<u>12,943</u>	<u>23,170</u>
2(d)	<i>Income from operating activities to generate funds</i>				
	Fund raising events	0	0	0	608
	Sale of teas	0	0	0	7,768
	Sunday tea/coffee	474	0	474	1,843
	Musical events	0	601	601	15,874
		<u>474</u>	<u>601</u>	<u>1,075</u>	<u>26,093</u>
2(e)	<i>Income from investments</i>				
	Bank interest	23	26	49	114
		<u>23</u>	<u>26</u>	<u>49</u>	<u>114</u>
	TOTAL INCOMING RESOURCES	<u>259,459</u>	<u>44,347</u>	<u>303,806</u>	<u>331,213</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

**Notes to the Financial Statements
For the year ended 31 December 2020**

COMPARATIVE FIGURES FOR 2019

2	INCOMING RESOURCES	Unrestricted	Restricted	TOTAL FUNDS	
		Funds £	Funds £	2019 £	2018 £
2(a)	<i>Incoming resources from donors</i>				
	Planned giving:				
	Gift Aid and covenants	162,449	0	162,449	172,590
	Income tax recoverable	40,777	3,834	44,611	50,478
	Uncovenanted	1,884	0	1,884	1,458
	Open collections	4,511	1,909	6,420	8,765
	Sundry donations	13,110	46,473	59,583	57,569
		<u>222,731</u>	<u>52,216</u>	<u>274,947</u>	<u>290,860</u>
2(b)	<i>Other voluntary incoming resources</i>				
	Legacy - Jenny Roddam	0	0	0	5,000
	Grant - Listed Places of Worship Scheme	4,744	2,145	6,889	29,824
		<u>4,744</u>	<u>2,145</u>	<u>6,889</u>	<u>34,824</u>
2(c)	<i>Income from operating activities to further the Council's objects</i>				
	Wedding fees	4,520	0	4,520	4,662
	Flowers	2,040	0	2,040	2,344
	Funeral fees	3,063	0	3,063	4,529
	Church and hall letting	13,547	0	13,547	12,637
		<u>23,170</u>	<u>0</u>	<u>23,170</u>	<u>24,172</u>
2(d)	<i>Income from operating activities to generate funds</i>				
	Fund raising events	608	0	608	623
	Sale of teas	7,768	0	7,768	6,033
	Sale of books and DVDs	10	0	10	33
	Sunday tea/coffee	1,833	0	1,833	2,047
	Musical events	0	15,874	15,874	8,588
		<u>10,219</u>	<u>15,874</u>	<u>26,093</u>	<u>17,324</u>
2(e)	<i>Income from investments</i>				
	Bank interest	56	58	114	618
		<u>56</u>	<u>58</u>	<u>114</u>	<u>618</u>
	TOTAL INCOMING RESOURCES	<u>260,920</u>	<u>70,293</u>	<u>331,213</u>	<u>367,798</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

Notes to the Financial Statements
For the year ended 31 December 2020

3	RESOURCES EXPENDED	Unrestricted	Restricted	TOTAL FUNDS	
		Funds	Funds	2020	2019
		£	£	£	£
3(a)	<i>Grants:</i>				
	Bishop's Lent Appeal	0	0	0	1,029
	Kew Neighbourhood Association/Secular charities	700	0	700	1,839
	Mission Commitment (for 2019 see p17)				11,200
	United Society Partners in the Gospel	2,300	0	2,300	0
	Kew Neighbourhood Association	2,300	0	2,300	0
	Winston's Wish	2,300	0	2,300	0
	Dose of Nature	2,300	0	2,300	0
	Age UK Richmond	2,300	0	2,300	0
	The Queen's School	500	0	500	500
	Richmond Welcare Trust	500	0	500	500
		<u>13,200</u>	<u>0</u>	<u>13,200</u>	<u>15,068</u>
3(b)	<i>Activities directly relating to the work of the church:</i>				
	Ministry : Southwark parish support fund	144,310	0	144,310	141,480
	Assistant clergy & clergy expenses	9,958	0	9,958	10,054
	Church: Running expenses	21,430	0	21,430	21,748
	Maintenance	14,998	0	14,998	14,038
	Lighting	0	0	0	9,140
	Organ/piano repairs	0	234	234	2,480
	Upkeep of services	2,548	685	3,233	5,833
	Royal Gallery	63,292	26,113	89,405	0
	Churchyard wall/Fabric fund (see note 10)	0	28,666	28,666	63,826
	Organists' fees	8,667	0	8,667	7,714
	Junior church	655	0	655	598
		<u>265,858</u>	<u>55,698</u>	<u>321,556</u>	<u>276,911</u>
3(c)	<i>Church management and administration:</i>				
	Printing and stationery	2,847	0	2,847	4,031
	Parish administrator	16,998	0	16,998	16,636
	Bank charges	319	0	319	664
		<u>20,164</u>	<u>0</u>	<u>20,164</u>	<u>21,331</u>
3(d)	<i>Costs of generating funds:</i>				
	Fetes and other events	0	0	0	409
	Teas	0	0	0	1,941
	Recitals, concerts	0	2,207	2,207	17,467
		<u>0</u>	<u>2,207</u>	<u>2,207</u>	<u>19,817</u>
	TOTAL RESOURCES USED	<u>299,222</u>	<u>57,905</u>	<u>357,127</u>	<u>333,127</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

Notes to the Financial Statements
For the year ended 31 December 2020
COMPARATIVE FIGURES FOR 2019

3	RESOURCES EXPENDED	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2019 2018 £ £	
3(a)	<i>Grants:</i>				
	Bishop's Lent Appeal	0	1,029	1,029	1,018
	Secular charities	700	1,139	1,839	700
	Mission Commitment				
	Ray of Hope	2,800	0	2,800	3,000
	SANE	2,800	0	2,800	3,000
	West London Action for Children	2,800	0	2,800	3,000
	Safe Passage	1,400	0	1,400	1,500
	CARAS	1,400	0	1,400	1,500
	The Queen's School	500	0	500	500
	Richmond Welcare Trust	500	0	500	500
	Churches Together in Kew	0	0	0	300
	Save the Children Yemen	0	0	0	2,581
		<u>12,900</u>	<u>2,168</u>	<u>15,068</u>	<u>17,599</u>
3(b)	<i>Activities directly relating to the work of the church:</i>				
	Ministry : Southwark parish support fund	141,480	0	141,480	136,800
	assistant clergy & clergy expenses	10,054	0	10,054	2,102
	Church: running expenses	21,748	0	21,748	25,723
	maintenance	14,038	0	14,038	14,437
	lighting/heating replacement	9,140	0	9,140	144,271
	organ/piano repairs	120	2,360	2,480	797
	Hooker tomb	0	0	0	1,998
	Upkeep of services	4,257	1,576	5,833	6,193
	Fabric fund expenses (see note 11)	0	63,826	63,826	41,909
	Organists' fees	7,714	0	7,714	6,674
	Junior church	598	0	598	482
		<u>209,149</u>	<u>67,762</u>	<u>276,911</u>	<u>381,386</u>
3(c)	<i>Church management and administration:</i>				
	Printing and stationery	4,031	0	4,031	3,547
	Parish administrator	16,636	0	16,636	17,558
	Bank charges	664	0	664	27
		<u>21,331</u>	<u>0</u>	<u>21,331</u>	<u>21,132</u>
3(d)	<i>Costs of generating funds:</i>				
	Fetes and other events	409	0	409	409
	Teas	1,941	0	1,941	2,185
	Recitals, concerts	0	17,467	17,467	6,780
	Piano depreciation	0	0	0	9,420
		<u>2,350</u>	<u>17,467</u>	<u>19,817</u>	<u>18,794</u>
	TOTAL RESOURCES USED	<u>245,730</u>	<u>87,397</u>	<u>333,127</u>	<u>438,911</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

Notes to the Financial Statements
For the year ended 31 December 2020

4 STAFF COSTS

The PCC employed 4 part-time employees (2019, 4), salaries £33,864 (2019, £31,693) and social security £nil (2019, £nil).

No PCC member receives any remuneration or reimbursement of significant expenses.

5 DEBTORS	2020	2019
Tax recoverable	7,888	6,917
Prepayments	100	100
Committed donations, rent	22,416	3,918
	<u>30,404</u>	<u>10,935</u>

6 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR

Creditors for goods, services and committed donations	18,399	20,462
	<u>18,399</u>	<u>20,462</u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

**Notes to the Financial Statements
For the year ended 31 December 2020**

7 ANALYSIS OF ASSETS BY FUND	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2020 £
Cash at bank	149,050	29,806	178,856
Current assets (note 5)	30,404	0	30,404
Current liabilities (note 6)	(18,399)	0	(18,399)
Inter Funds Balances	(27,247)	27,247	0
FUND BALANCE	<u><u>133,808</u></u>	<u><u>57,053</u></u> (note 9)	<u><u>190,861</u></u>

8 FUND DETAILS

The Restricted Fund balances are as follows, with their objects:

	2020 £	2019 £
Music Fund (see note 9)	33,778	31,483
Ngmola (Kenya) Borehole Project Fund to maintain a borehole	1,009	1,008
Fabric Fund (see note 10)	7,500	22,549
Memorial Funds - churchyard, Hooker tomb and others	8,311	9,121
Vicar and Churchwardens Fund for use at their discretion	6,455	6,450
	<u><u>57,053</u></u>	<u><u>70,611</u></u>

9 MUSIC FUND

The Music Fund promotes high quality music in the church with the proceeds of musical events and sponsorship from patrons.

	2020 £	2019 £
Balance at 1st January	31,483	22,695
Add: Patrons' donations	4,000	10,550
Gift Aid on donations	803	3,575
Less: Liturgical enhancements	(685)	(1,377)
Instrument repairs and maintenance	(234)	(2,360)
Musical events - donations less musician costs	(1,589)	(1,600)
Balance at 31st December	<u><u>33,778</u></u>	<u><u>31,483</u></u>

PAROCHIAL CHURCH COUNCIL OF ST. ANNE, KEW

Notes to the Financial Statements For the year ended 31 December 2020

10 FABRIC FUND

The Fabric Fund consists of donations given for the specific purpose of enhancing the fabric of the church and associated fittings.

	2020	2019
	£	£
Balance at 1st January	22,549	48,307
Add: Donation - Friends of St Anne's	28,666	33,883
Donations for Royal Gallery and displays	10,251	4,186
Less: Royal Gallery refurbishment	(25,300)	(3,000)
Churchyard wall repairs	(28,666)	(33,883)
Hall partition	0	(11,933)
PA system	0	(15,010)
Balance at 31st December	<u>7,500</u>	<u>22,549</u>

11 FRIENDS OF ST ANNE'S (Reg charity number 1085389)

The Friends of St Anne's, a registered charity whose object is to "aid in the restoration, preservation, repair, maintenance, improvement and beautification of St Anne's Church and its churchyard" does not form part of the PCC and is not reflected in these accounts other than as an independent third party.