

REGISTERED CHARITY NUMBER: 1129065

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2024
FOR**

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

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for the Year Ended 31 December 2024**

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**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

**REPORT OF THE TRUSTEES
for the Year Ended 31 December 2024**

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard, applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The PCC is committed to enabling all people to worship at the church and to become part of the parish community at All Saints'. The PCC maintains an overview of worship throughout the parish and makes suggestions on how services can involve the many diverse groups that live within the parish. The services and worship express and nurture faith through prayer, scripture, music and sacramental worship – a place for our whole community to encounter God. That faith is put into practice through missional, pastoral, evangelistic, social and ecumenical engagement, with the parish, town and wider world.

When planning activities during the year, the Rector, PCC, Shared Leadership Team and Ministry Team consider the Charity Commission guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, emphasis is given to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus;
- Providing pastoral care for all people living in the parish;
- Missionary and outreach work;
- Making the church available for greater community use within Christian and secular groups; and,
- Encouraging greater fellowship, cooperation and understanding within the local community.

In support of these objectives, there has been an increased emphasis on extending hospitality, together with improved access and availability. We seek to enable the wider community to feel welcome and share in the use of the building.

To facilitate this work, it is important that the fabric of the Church of All Saints' is maintained to the highest possible standard commensurate with the resources that are provided for this task. In the past this task has fallen to rich benefactors and the congregation; however, for the future, as a Grade I listed Building at the heart of the town, with a history dating back to the 11th century, it is appropriate that the wider High Wycombe community is aware of the historical and architectural importance of the building. As a spiritual and activity hub at the heart of activity in the town, we hope that more will see the value of contributing towards the upkeep of All Saints.

Fund-raising activities and appeals this year have supported local, national and international relief agencies, as well as community focused nursing, mental health, Christian youth & refugee services. We provide a warm space, donation-based café, lunchtime concerts and regular community meals for fellowship and support. There has also been a very generous response to the urgent need for repair and replacement of many of the tower steps, as well as raising funds for the major work to restore the South Porch, within the wider Sound Light Space project. This will require significant additional fundraising activity. These projects will safeguard the heritage, but also improve the functionality and amenities within the building, thereby increasing its use and appeal for the wider community.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

**REPORT OF THE TRUSTEES
for the Year Ended 31 December 2024**

ACHIEVEMENT AND PERFORMANCE

All Saints - Review of the Year 2024

It is a beautiful thing to be part of such a vibrant community, a church with a heart for love and mission in the heart of our community of High Wycombe. This report will only touch on some of the highlights from the year, and those who read it will no doubt have many ideas of what I have forgotten – my apologies, but there is so much!

Weekly events.

Every week is begun with encountering God in the presence of Jesus at the Eucharist, with a few dedicated meeting for the Book of Common Prayer communion before the larger gathering of the church community at the Parish Eucharist service. Every Sunday evening is held in prayer, most in Evensong, choral at the start of each month, with the occasional *Led by the Spirit* Eucharist drawing a different community together in contemporary worship. Each day of the week, the Mustard Seed Café is open to welcome visitors and regulars alike through our doors, run by a diverse and dedicated group of volunteers. On Mondays a glorious Lunchtime Concert draws in a full church to hear together the gift of music and Monday evenings see the Bell ringers practising their talents and the majestic sound is heard throughout the valley. A *Connections* Support Drop-in and NHS advice service regularly meet clients in the church and every Tuesday evening those on the edge of our community come together to share a meal at the Mustard Club. On Thursday evenings, the choir practices under the auspices of our Music Director and our Organist. The week is almost closed by Small Saints meeting together on Fridays for play and worship. And, barring Lent, the flower ladies decorate the church with some amazing arrangements while our excellent cleaner keeps the place sparkling.

Monthly and irregular events

2024 saw the slow beginnings of our Youth Group that we hope and pray will grow in purpose and regularity. The Repair Café meets monthly on the 2nd Saturday in church to reuse and recycle that which might otherwise be thrown away. A Men's Group meets on occasion to draw together and talk over some food and drink. And a Craft Group comes into church on either the 2nd or 4th Sundays to create individual or group projects, and hold friendship together.

Events through the year

2024 saw 11 baptisms, 5 confirmations, 2 weddings, and 22 funerals celebrated at or through All Saints. We also held 14 differing services, from memorials to Harvest Festivals and Carol Services, and 6 concerts from some very talented groups. And 9 schools and other organisations arranged to visit and tour the church building.

January-February

As the year began and we celebrated together Epiphany with the *blessing of the chalk*, sending everyone home to mark their lintels with 20+C+M+B+24 to bless the year in the darkest of months. January also saw significant 'steps' in the tower steps long repair.

February began with the Churchwardens' thank you to all the many volunteers who serve the parish enable the mission of the church. Ash Wednesday came fast on the heels of Candlemas and Lent Groups started watching together and talking about *The Chosen*, the TV series on the life of Jesus, with questions prepared by Rev. Ant Dixon of St Andrews. Chiltern Rangers and volunteers from the church worked once more on the churchyard to cut out some more of the non-native shrubs and clear the site.

March-April

March began with a Spring clean of the church, brushing out the nooks and crannies, clearing the debris of a year (or so). The end of the month had the close of the Lenten fast and the great feast of Easter. At Passiontide, the reredos and statues were covered as we faded the church further in Lent; Palm Sunday began traditionally outside with the waving of the palms under the Guild Hall; and Holy Week had a series of meditations leading us into the foot (and hand) washing of Maundy Thursday. Rev. Jackie Lock took charge of the Triduum and led us through a meditative Good Friday with appropriate musical intervals before the choir sang the Passion from John's gospel in the Last Hour. Easter awoke to the fire outside the West door and Derek sang the *Exsultet* before we settled down to breakfast.

**THE PAROCHIAL CHURCH COUNCIL OF THE
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ALL SAINTS**

**REPORT OF THE TRUSTEES
for the Year Ended 31 December 2024**

ACHIEVEMENT AND PERFORMANCE

All Saints – Review of the year 2024 – continued

20th April saw a large group gather for an ‘Away Day’ at Holy Trinity, Hazlemere, to listen and discuss the Living in Love and Faith course.

May-June

May was quieter, but we celebrated some more of our young people being admitted to communion. June’s highlights included the D-Day Anniversary Service on 6th June, the Festival of Wellbeing on 15th June despite the atrocious weather, and the Hustings for the General Election 21st June with all the parties represented and a hundred gathered to hear their options. The Archdeacon’s Visitation Service on 26th June gathered together the Churchwarden’s from across South Bucks, with a few from across the border.

July-August

A quiz night on 5th July drew us together in some social laughter. During July, a group met together to study together the various Biblical texts relating to Living in Love and Faith on a few Saturday mornings.

A Pride Service was celebrated on 17th August with members of the LGBTQIA+ community gathering in the church to hear again that they are loved by God; after, the church had a stall at Pride and gave out cakes.

September-October

At the start of September, the Mayor’s Chair taken away for much needed repair. Wycombe Celebrates, a new festival, was held on 8th September with some wonderful craft groups in church, Ukrainian dancing, and a combined choir to sing together and close the celebration. A Creation Care group met for the first time to discuss how the church could move forward with environmental issues.

Heather Johnstone from CMS came and preached on 27th October. In late October, the *Unseen Echoes* exhibition of photographs on domestic abuse was displayed around the building, a set of images that draw attention to the issue by looking at the objects that tell the stories of the people affected from different perspectives. The month closed with the launch of Buckinghamshire’s Poppy Appeal on 26th October at All Saints.

November-December

On the 16th November, the town’s Christmas Lights were switched on and we had a stall outside the church inviting people to write their Christmas prayers. The Civic Remembrance was held at All Saints on 10th November with a packed church, and Remembrance Services also held at BNU and Royal Star and Garter on 11th November.

November is also a month of remembering those closer to us and was framed by the two services, on 2nd November our All Souls service and on 30th November the Light up a Life Service were held to bring to heart and mind, and hold before God in prayer, those who have gone before us.

December began with the glorious Advent Carols on the 1st, and a Carol Service at BNU on 2nd December. Christmas wove inextricably into Advent with the fun of Christmas Craft Fayre, complete with handbells and carolling alongside all the splendid creations. The Christmas Tree Festival trees came into church on 16th December and were decorated within an inch of their foliage, and we celebrated with a marvellous Sparkle Evening on 20th December. Christmas Eve saw the now traditional ‘Cribtangle’, a lovely mash-up of the Crib and Christingle services, with some amazing performances from unsuspecting uncles and grandads – as the children entered the church, they were told they could dress-up in the Nativity characters, or dress-up their relatives... they did not disappoint.

Thanks

A huge thank you goes out to all the wonderful staff and volunteers who make all this possible. Particular thanks must go to Jen and Lis who were our churchwardens for the first quarter, and to Steve who left us in February, Mark who took up those reigns, and to Thistle who has worked so hard throughout. All this is, as always, only possible by the dedication of the church who look to the mission of Jesus to share the love of God in our world. Well done to all and thank you.

Fr Anthony

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

**REPORT OF THE TRUSTEES
for the Year Ended 31 December 2024**

FINANCIAL REVIEW

Results for the Year

The results for the year and financial position of the Parish are as shown in the annexed financial statements.

Summary

Total income for the year was £279,616 with total expenditure amounting to £266,867 – Giving a headline surplus of £12,749. Although fundraising was lower than 2023 (when we had the Tower Steps appeal), church activities, property rental and interest were up. Expenditure was up, mainly due to utilities, stonework investigations and public protection around the South Porch. There were net revaluation gains, making an accounts surplus of £19,964.

Focussing on normal budgeted items, (excluding £10,172 of unbudgeted 1-off legacies), regular income was £269,444 against a budget of £259,226. Planned giving was 2% up and there were many generous responses to our All Saints Gift Day. There were single donations totalling £11,225, with a projected net annual increase of £7,220 in Planned Giving. There was great community engagement with our Christmas Craft Fayre and Tree Festival.

Total expenditure, at £266,867, resulted in a budget item surplus of £2,577. However, planned expenditure also included an additional £14,737 for the Mission and Ministry fund, in preparation for new ministries starting in 2025. Initial funds have been allocated, but this left a shortfall of £12,160 against the plan. This will need to be addressed over the next two years, as the Mission and Ministry target rises (£18,000 in 2025).

There is a growing sense of community and commitment to financing the work of the church, being led by Fr Anthony. The financial challenges continue to be the stonework and South Porch restoration, within the Sound Light and Space programme. However, the new ministries will enhance our mission and engagement with the wider community.

Funds

Income and expenditure for nominated activities such as the Café, Organ, Community Meals, Church Fabric etc. are allocated to their own individual funds. This allows for direct payments or transfers to be made from the general fund, designated in accordance with approved by the PCC. During 2024 the main transfers were from designated and general funds to the 'Youth, Children & Families Minister' fund (£11,238), to cover salary and pension costs. There was also a transfer of £900 from a School Carol Service collection towards the Organ Restoration quotes. A transfer to the Mission and Ministry fund was made after the year end. In overall value, all funds are in credit.

The Sound, Light & Space project (including the South Porch restoration) will require significant fundraising and grants.

Money Received from Government

Normally, the only monies received from Government sources are the Gift Aid refunds from HMRC, made on donations received from UK taxpayers and the Gift Aid Small Donations Scheme. In 2024 these amounted to £33,184. Additionally in 2024, £3,871 VAT was refunded on the stone surveys and tower steps. This was under the Listed Places of Worship (LPW) Grant Scheme. For 2025/26, there will be a cap on such claims of £25k, limiting the funding of major projects.

Reserves policy

The PCC holds reserves in a number of funds, most of which are designated as per the name of the fund, pending the expected expenditure as outlined in the paragraphs above. The CBF General Deposit, Lloyds and CAF Bank accounts hold the working reserve for the charity - ideally to cover 3 months' salaries and fees. In previous years, it has been difficult to maintain a consistent level of reserve. As of 31 December 2024, the charity has achieved this target. (This was without the balance of a property sale, which will be used for urgent works and the South Porch, when the way forward is agreed). The General Deposit and CAF Bank higher interest accounts are used to hold restricted and designated funds. Given the continued uncertainty of the financial position, a conservative approach to investment has been taken.

Value of the Church

It is impossible to give an accurate figure for the value of the Church and its contents, in terms of the Statement of Recommended Practice. The Church is a Grade I Listed Building of great beauty. The contents are accurately recorded in the Terrier and Inventory, last presented at the Annual Meeting of Parishioner on 28th April 2024. A valuation for insurance purposed was completed by the Ecclesiastical in March 2022.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

**REPORT OF THE TRUSTEES
for the Year Ended 31 December 2024**

FINANCIAL REVIEW – continued

Legacies Policy

The PCC, through the Stewardship and Finance Group, periodically remind members of the congregation as to the benefits of leaving a legacy to the Church in their wills. The policy towards expenditure is that any unrestricted money received should be earmarked to capital projects where recognition of the donor can be made rather than just deemed to be an additional source of revenue. Unrestricted legacies, of which there was one in 2024 and memorial donations, are placed in the Legacies Fund until the PCC designates where such monies are to be allocated or spent. Restricted legacies, of which there were none in 2024, are allocated in accordance with the terms of the donation, or agreement with the family.

EVENTS SINCE THE END OF THE YEAR

Quarter one of 2025 is running with a rolling balanced budget. In readiness for the new ministries, which start in quarter two, the budgeted funds from 2024 have been transferred to the Mission & Ministry fund, to cover the future increase in Parish Share. Also, preparation is underway to transfer a church property from rental to accommodation for the new curate.

These changes will lead to deficit budgets in 2025 and 2026, drawing from the Mission & Ministry fund, whilst we hope for further increases in planned giving, to sustain these ministries from 2027.

There will also need to be increased focus in 2025 on stonework maintenance and gaining agreement to develop detailed proposals for the South Porch and wider Sound, Light & Space project, incorporating audio-visual development and renovation of the organ. These will need significant additional fundraising.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Background

The Parish of High Wycombe All Saints' is the Parish Church of the High Wycombe Team Ministry. The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council (Powers) Measure 1956. The PCC co-operates with the Rector in promoting the whole Mission and Vision of the Church: pastoral, evangelistic, social and ecumenical.

Governing Document

The PCC registered as a charity with the Charity Commission with effect from 8th April 2009. The PCC is governed under the PCC Powers Measure (1956), as amended and the Church Representation Rules.

PCC Organisational Structure

Membership

Members of the PCC are either ex officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The day-to-day management of the PCC is delegated to the Rector and Church Wardens.

All Saints' High Wycombe is also part of the High Wycombe Team Ministry, a town-wide benefice of six parishes over which the Father Anthony Searle is Team Rector. There are individual parish PCCs and a separate Team Benefice Council.

The PCC is also the Managing Trustee of a charity known as "the Oakley Memorial Church Lads Brigade Drill Hall in the Borough of High Wycombe in the County of Buckingham comprised in a conveyance dated 24th December 1906" ("the Oakley Hall Trust") under which the premises comprised in that conveyance (now represented by the premises comprised in a lease dated 6th November 1975) were to be held as a church hall, mission room, parish room, classroom, meeting room or lecture room etc., with power to let etc. The accounts of the Oakley Hall Trust are not consolidated in these accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE
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ALL SAINTS**

**REPORT OF THE TRUSTEES
for the Year Ended 31 December 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT
PCC Organisational Structure – continued**

During the year the following served as Trustees and members of the PCC:

Clergy:		
Rector:	Father Anthony Searle **	
Associate Priest:	Reverend Jackie Lock **	
Licensed Lay Ministers:	Miss Maureen Lampard #	(Not Trustee)
	Mr Derek Lancaster **	
Children & Families Minister: (Formally Roger Vere Youth Worker)	Mrs Robyn Connelly **	
Church Wardens:	Mrs Elisabeth Burns *	(to April 2024)
	Mrs Jennifer Cartledge *	(to April 2024)
Honorary Deputy Church Warden:	Mr Edgar Samuel *	
Deanery Synod Members:	Mr Barry Titchen	(to 2026)
	Mr Raymond Levy	(to 2026)
	Mrs Susan Lord	(to 2027)
PCC Members:	Mrs Lynda Moorcroft *	(to 2025)
	Miss Lauren Harvey	(to April 2024)
	Mr Philip Hynard	(to April 2024)
	Miss Elizabeth Martin	(to April 2024)
	Mr John Lord	(to 2027)
	Mrs Sheila Doig	(to 2027)
	Mr Edgar Samuel	(to 2027)
	Mrs Dawn Segrue *	(to April 2024)
	Mr Mark Johnson	(to 2025)
	Mrs Barbara Bowman *	(to 2025)
	Mrs Jean Johnson	(to 2026)
	Mrs Jacqui Brearley	(to 2026)
	Mrs Kath Dunn	(from April 2024)
	Mrs Michelle Neudecker *	(from April 2024)
	Mr Mike Salem	(Co-opted from April 2024, Not Trustee)
	Mrs Jocelyn Lucas	(Co-opted from April 2024, Not Trustee)
Honorary Treasurer:	Mr John Lord *	
PCC Secretary:	Mr Philip Hynard *	(to April 2024)
	Mrs Jacqui Brearley *	(from April 2024)
Director of Music:	Mr Philip Wayne	(Not Trustee)
Electoral Roll Officer:	Mr Errol Baker	(to April 2024, Not Trustee)
	Mrs Susan Lord	(from April 2024)
Parish Administrator:	Miss Elizabeth Martin	(Not Trustee)

* Denotes membership of the PCC Standing Committee / Shared Leadership Team

Denotes membership of the Ministry Team

**THE PAROCHIAL CHURCH COUNCIL OF THE
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**REPORT OF THE TRUSTEES
for the Year Ended 31 December 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT
PCC Organisational Structure - continued**

Other Officers (not Trustees, unless otherwise stated)

Activities and Hospitality:	Mr Stephen Linger Mr Mark Johnson	(to March 2024) (from May 2024)
Arts and Spirituality:	Miss Elizabeth Martin (Trustee)	
Safeguarding Officer:	Mrs Jo Norman Mrs Robyn Connelly	(to July 2024) (from July 2024)

Management Organisation

The PCC operates through a number of delegated groups, headed by members of the Shared Leadership Team (SLT):

Shared Leadership Team & Standing Committee:	Key members of the PCC (as indicated by *) responsible for formulating strategic parish policy and co-ordinating management.
Ministry Team:	Clergy, Licensed Lay Ministers and the Children & Families Minister (as indicated by #) responsible for all staff, Ministry and pastoral matters.
Children & Families:	Responsible for the organising of activities and the pastoral care of children, young people and families. Also for All Age Worship, preparation for Communion, Confirmation and work with schools.
Mission & Evangelism:	Responsible for the missional use of the building(s), hospitality, engagement with the wider community, faith in action and communication of the Gospel.
Worship & Liturgy:	Responsible for the planning and delivery of worship; Liturgy, Music, Choir, Servers, Sidespeople and visiting speakers.
Stewardship & Finance Group:	Responsible for financial planning and management of the church accounts, together with, risk management, planned and tax efficient giving.
Buildings & Fabric Group:	Responsible for the planned inspections, maintenance and repair of the church building and houses owned or managed by the PCC.
Education & Discipleship:	Responsible for enabling and co-ordinating study and education groups; vocational development, projects and courses.
Communications:	Responsible for interfacing with the wider public, through use of the website, social media, publicity, design and displays.
Art & Spirituality:	Expanding the community use and experience of the church through art and creativity; developing non-liturgical spiritual connections and the Quiet Space.
Oakley Hall Management Group:	This group is responsible for the day-to-day management and running of the Oakley Hall.
Project Development:	Managing re-ordering projects; developing longer-term plans for the church building; and organising fund raising for these projects.
Fund Raising:	Oversees major fund raising across all aspects of church life, mission and vision.

**THE PAROCHIAL CHURCH COUNCIL OF THE
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ALL SAINTS**

**REPORT OF THE TRUSTEES
for the Year Ended 31 December 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT – continued

Risk management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Shared Leadership Team (SLT), on behalf of the PCC, maintains overall supervision of the key areas of finance, buildings and staff through direct line management or through nominated groups responsible to the PCC:

Finance

The Hon Treasurer is responsible for the day-to-day financial management of the charity and providing specialist advice to the PCC, SLT and task groups. With the exception of internal transfers of money between accounts, all expenditure requires the authorisation of two nominated members of the Church. Additionally, all members of the PCC and congregation who are required to handle church money are certified as 'fit and proper persons' and required to sign the associated declaration.

The PCC is very aware that its income, while drawn from a large number of parishioners, is substantially dependent on the significant donations of a comparatively small number of people, or in the case of the Children and Families Minister, mainly a single donor. The withdrawal of support from those individuals could result in immediate financial embarrassment and it would be necessary to curtail the activities of the PCC or to undertake fundraising or both.

The key financial risks are that day-to-day planned expenditure is not covered by regular income, or that urgent maintenance requires funds greater than those available in reserves. It is essential that a balanced budget is maintained to ensure long term financial stability.

Building

The PCC recognises that there are many risks to the building and contents; however, all practical and affordable measures are taken to minimise this risk. When open, the building is always manned by a minimum of 2 people and the 3/4 usable entrances all have double locks. A number of additional precautions are taken to protect valuable items. Fire and emergency evacuation plans are in place and are maintained by the Church Activities Team. The PCC maintains appropriate insurance cover where possible to do so and a full insurance valuation/inspection was last undertaken by the Ecclesiastical Insurance Company in 2022. The church is highly dependent on the willingness of volunteers to assist the clergy and paid staff in maintaining the Church's role and mission with the local community and its availability, on a daily basis, to that community. We are all grateful to them.

In addition to implementing the recommendations from Quinquennial inspections, the Fabric committee - a sub-group of the PCC - carries out timely inspections of the church building and all the Church properties and, in the course of such inspections, draws attention to any hazards within the properties and makes recommendations for the reduction or elimination of any risks. Only Gas Safe (formerly Corgi) registered fitters are used to repair the gas installations, and appropriately qualified electricians for any electrical work (other than changing light bulbs or replacing fuses). The solicitors to the Diocese approve tenancy agreements. Where it is considered appropriate, legal advice is sought in relation to other tenancy and potential liability matters.

Staff

Prior to employment or the provision of specialist services, all permanent members of staff and fee-receiving individuals undergo standard pre-employment vetting to minimise the risk of fraud or other failings to the PCC. Employer's Liability and Personal Accident insurance are maintained. Where it is considered appropriate, legal advice is sought in relation to formal dealings with staff.

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**REPORT OF THE TRUSTEES
for the Year Ended 31 December 2024**

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Registration Number: 1129065

Principal address: The Church Office, Oakley Hall
8 Castle Street
High Wycombe
Buckinghamshire
HP13 6RF

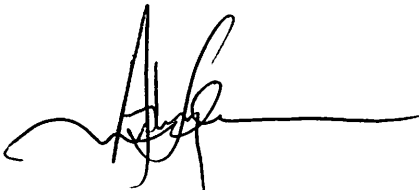
Trustees: Fr A Searle
Mr E Samuel

Independent Examiner: Mr T Fulker BSC (Econ) FCA
Seymour Taylor Limited
First Floor North
40 Oxford Road
High Wycombe
Buckinghamshire
HP11 2EE

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

Approved by order of the board of trustees on 16 April 2025 And signed on its behalf by:



Fr Anthony Searle
(Rector)



Edgar Samuel
(Deputy Church Warden)

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2024 which are set out on pages eleven to twenty one.

Respective responsibilities of trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

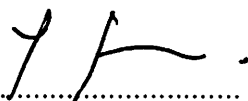
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act..

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination .

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Tim Fulker BSC (Econ) FCA

Seymour Taylor Limited
First Floor North
40 Oxford Road
High Wycombe
Buckinghamshire
HP11 2EE

Date: 23 APRIL 2025.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

**STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 December 2024**

		Unrestricted funds £	Restricted funds £	Endowment fund £	2024 Total funds £	2023 Total funds £
Notes						
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income	2	202,962	28,765	-	231,727	244,443
Investment income	3	5,130	3,359	-	8,489	6,104
Activities for generating funds	4	14,231	400	-	14,631	9,694
Other incoming resources	5	<u>24,769</u>	<u>-</u>	<u>-</u>	<u>24,769</u>	<u>19,414</u>
Total incoming resources		247,092	32,524	-	279,616	279,655
RESOURCES EXPENDED						
Costs of generating funds						
Fundraising	6	11,145	5,115	-	16,260	13,607
Charitable activities						
Work of the church	7	150,706	32,159	-	182,865	161,369
Grants	8	4,102	1,065	-	5,167	6,815
Governance & Administration	9	<u>62,575</u>	<u>-</u>	<u>-</u>	<u>62,575</u>	<u>57,402</u>
Total resources expended		228,528	38,339	-	266,867	239,193
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS						
		18,564	(5,815)	-	12,749	40,462
Gross transfers between funds	15	<u>(11,560)</u>	<u>11,560</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net incoming/(outgoing) resources before other recognised gains and losses						
		7,004	5,745	-	12,749	40,462
Other recognised gains/losses						
Gains/losses on investment assets	12	7,095	-	120	7,215	5,468
Gains/losses on revaluation		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		14,099	5,745	120	19,964	45,930
RECONCILIATION OF FUNDS						
Total funds brought forward		731,085	82,130	5,244	818,459	772,529
TOTAL FUNDS CARRIED FORWARD		<u>745,184</u>	<u>87,875</u>	<u>5,364</u>	<u>838,423</u>	<u>818,459</u>

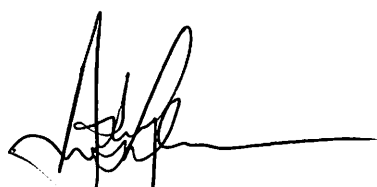
The notes form part of these financial statements


**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

**BALANCE SHEET
At 31 December 2024**

		Unrestricted funds £	Restricted funds £	Endowment fund £	2024 Total funds £	2023 Total funds £
	Notes					
FIXED ASSETS						
Tangible assets	12	513,770	-	-	513,770	506,675
Endowments	12	-	-	5,364	5,364	5,244
		513,770	-	5,364	519,134	511,919
CURRENT ASSETS						
Debtors	13	8,312	90	-	8,402	4,880
Cash at bank and in hand		234,598	101,397	-	335,995	326,409
		242,910	101,487	-	344,397	331,289
CREDITORS						
Amounts falling due within one year	14	(11,496)	(13,612)	-	(25,108)	(24,749)
NET CURRENT ASSETS		<u>231,414</u>	<u>87,875</u>	<u>-</u>	<u>319,289</u>	<u>306,540</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		745,184	87,875	5,364	838,423	818,459
NET ASSETS		<u>745,184</u>	<u>87,875</u>	<u>5,364</u>	<u>838,423</u>	<u>818,459</u>
FUNDS	15					
Unrestricted funds					482,714	475,710
Restricted funds					87,875	82,130
Endowment funds					5,364	5,244
Revaluation reserve					262,470	255,375
TOTAL FUNDS					<u>838,423</u>	<u>818,459</u>

The financial statements were approved by the Board of Trustees on 16 April '25 and were signed on its behalf by:


Fr Anthony Searle
(Rector)


Edgar Samuel
(Deputy Church Warden)

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 December 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Incoming resources

Voluntary income and capital sources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenants or gift aid is recognised only when received.

Income tax recoverable on covenants or gift aid donations is recognised when income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due.

Wherever possible income generated by fêtes and similar events are accounted for gross.

Other ordinary income

Rental income from the letting of the church or PCC premises is recognised when the rental is due.

Investments

Investments including properties and shares, are recognised initially at fair value which is normally transaction price excluding transaction costs. Subsequently, they are measured at fair value through the profit and loss if the shares are publicly traded or their fair value can otherwise be measured reliably.

Income from investments

Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold.

Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources expended

Allocation and apportionment of costs

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Grants

Grants and donations are accounted for when paid over, or awarded, if that award creates a binding obligation on the PCC.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 December 2024**

1. ACCOUNTING POLICIES – continued

Activities directly relating to the work of the church

The diocesan parish share is accounted for when payable. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the financial statements by s.96 (2)(a) of the Charities Act 1993.

No value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £3,000 or less are written off when the asset is acquired.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application for the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the PCC for a particular purpose. The cost of raising and administering such funds is charged against the unrestricted reserve.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of any church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Pension costs and other post-retirement benefits

All Saints' PCC participates in the Pension Builder Scheme section of the Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the Church of England Pensions Board (CEPB), which holds the CWPF assets separately from those of the employer and other participating employers. The CWPF has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. Both sections of the Pension Builder Scheme are classed as defined benefit schemes. PB Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the CEPB from time to time. Discretionary increases may also be added, depending upon the investment returns and other factors. PB 2014 is a cash balance scheme that provides a lump that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared, is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is a multi-employer scheme as described in Section 28 of FRS 102, as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the employer contributions payable: £4,487 (2023: £4,314).

A valuation of the PB scheme is carried out once every three years. The most recent was carried out as at 31 December 2022. For PB the Classic section, this revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 6.7% to pensions not yet in payment and those in payment in respect of service prior to April 1997; and a bonus on those in payment in respect of post April 2006 service so that the increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 December 2024**

1. ACCOUNTING POLICIES – continued

There is no requirement for deficit payments at the current time. The next valuation is due as at 31 December 2025. For the PB 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time. The legal structure of the scheme is such that if another employer fails, All Saints' PCC could become responsible for paying a share of that employer's pension liabilities.

The PCC had 3 active members and 10 deferred members in the Pension scheme at 31 December 2024.

2. VOLUNTARY INCOME

	2024	2023
	£	£
Planned Giving	101,186	99,143
Donations other than planned giving	81,603	93,546
Gift Aid	33,184	34,661
* Legacies	10,673	7,311
* VAT recoverable	3,871	3,782
* Grants	1,210	6,000
	<u>231,727</u>	<u>244,443</u>

* Includes £10,172 of unbudgeted 1-off legacies, so the Budgeted Voluntary Income was £221,555.

Donations included in the above are as follows:

Gift Aid and covenants	88,221	86,598
Taxation recoverable	37,056	38,443
Other planned giving	12,964	12,544
Collections	4,534	5,127
*Other donations	74,312	83,291
Fundraising	8,568	11,352
Unplanned gift aid	6,072	7,088
	<u>231,727</u>	<u>244,443</u>

* 2023 included £10,752 donations & fundraising for repairing the tower steps.

3. INVESTMENT INCOME

	2024	2023
	£	£
Interest and dividends	4,821	1,846
Deposit account interest	3,668	4,258
	<u>8,489</u>	<u>6,104</u>

4. ACTIVITIES FOR GENERATING FUNDS

	2024	2023
	£	£
Fees payable to the PCC	2,930	1,497
Non-statutory fees	5,698	2,273
Trading income	84	8
Vergers' fees	1,930	1,540
Concert fees and Church hire	3,989	4,376
	<u>14,631</u>	<u>9,694</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE
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**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 December 2024**

5. OTHER INCOMING RESOURCES

	2024	2023
	£	£
House lettings	24,769	19,414
	<u>24,769</u>	<u>19,414</u>

6. COST OF GENERATING FUNDS - FUNDRAISING

	2024	2023
	£	£
Tree Festival, Craft Fayre, Stewardship & other costs	5,882	4,853
Community survey costs	-	-
Mustard Seed Café costs	6,613	5,569
Weekly Concerts – Performer fees	3,765	3,185
	<u>16,260</u>	<u>13,607</u>

7. CHARITABLE ACTIVITIES – WORK OF THE CHURCH

	2024	2023
	£	£
Parish Share	68,693	60,897
Worship, mission & pastoral care	10,688	10,978
Housing letting fees & maintenance	6,625	7,069
Music, fees & organ maintenance	16,399	14,834
Church insurance & maintenance	45,196	34,632
(Includes tower work, stone survey and Porch scaffolding)		
Sound Light Space project	2,977	2,759
Children, families & youth	31,135	29,094
Mustard Club, Community Meals	1,152	1,106
	<u>182,865</u>	<u>161,369</u>

8. GRANTS PAYABLE

	2024	2023
	£	£
Missionary societies	885	699
Relief & development agencies	280	1,243
Home Church societies	2,605	2,480
Secular Charities	1,397	2,393
Wycombe Homeless Connection	-	-
	<u>5,167</u>	<u>6,815</u>

Note: An additional £2,131 was raised directly as Agency collections for other charities

9. SUPPORT COSTS

	2024	2023
	£	£
Utilities & running costs	20,536	16,511
Church activities & event management	15,502	16,911
Administration, printing & stationery	20,521	18,828
Governance	6,016	5,152
	<u>62,575</u>	<u>57,402</u>

Note: Governance includes £3,180 for the Independent Examination of the 2024 Accounts, which was accrued.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
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**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 December 2024**

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 or for the year ended 31 December 2023.

11. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	56,864	56,259
Social security costs	-	-
Other pension costs	4,487	4,314
	<u>61,351</u>	<u>60,573</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Pastoral staff	1.0	1.0
Administrative staff	1.0	1.0
Management staff	1.0	1.0
	<u>3.0</u>	<u>3.0</u>

No employees received emoluments in excess of £60,000.

During the current year, the PCC employed a Children and Families Minister, Church Operations Coordinator, and Parish Administrator. These costs are included in Work Of The Church and Support Costs.

12. TANGIBLE FIXED ASSETS

FIXED ASSET INVESTMENTS

	Fixed Asset Investments	Freehold property Investments
COST OR VALUATION		
At 1 January 2024	5,244	506,675
Revaluations	<u>120</u>	<u>7,095</u>
At 31 December 2024	<u>5,364</u>	<u>513,770</u>
NET BOOK VALUE		
At 31 December 2024	<u>5,364</u>	<u>513,770</u>
At 31 December 2023	<u>5,244</u>	<u>506,675</u>

The PCC owns the freehold land and building of the former Children & Families Minister's house at 3 Castle Place (value £257,987) and a new leasehold property at 46 Great Ground, Aylesbury (value £255,783). These have been let on the general property market. The gross book values are based on the value estimated by the PCC as at 31 December 2024 and are considered to be a fair estimate of the current value of the properties, based on the Government figures available. Although there was a larger movement in terraced house prices nationally (+4.6%), this recovered the 2023 losses, that were not experienced locally. During 2024, the Buckinghamshire rises were more modest (+1.5% for terraced houses and +1.3% for flats)¹. The PCC considers that, given the size and condition of the properties, an overall increase of 1.4% in value is representative for such properties in the year to 31 December 2024.

Buildings insurance (3 Castle Place), service charges (46 Great Ground) and maintenance costs are borne by the PCC for these properties. The historical cost of these properties is £251,300.

¹ Land Registry UK House Price Index.

**THE PAROCHIAL CHURCH COUNCIL OF THE
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**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 December 2024**

12. TANGIBLE FIXED ASSETS – continued

No depreciation is charged on either of these properties. Council tax and utility costs are borne by the tenants, or the PCC when vacant.

The movable church furnishings are recorded in the Inventory maintained by the PCC. These assets cannot be disposed of without a faculty and no value has been placed on them in the accounts.

The functional equipment used for the ongoing work of the PCC includes office equipment which individually cost less than £3,000 each. The cost of these assets was written off in the year of acquisition and the PCC consider that their valuation in use, less depreciation, would be negligible.

There were no investment assets outside the UK.

The PCC own 232 shares in CBF Investment Fund. These had an estimated market value at 31 December 2024 of £5,364. The historical cost of these shares is £1,600.

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Accrued income	8,402	4,880
Prepayments and Other debtors	-	-
	<u>8,402</u>	<u>4,880</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Other creditors – Agency Collections	1,546	587
Accruals and accounts payable	23,562	24,162
Deferred income	-	-
	<u>25,108</u>	<u>24,749</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE
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**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 December 2024**

15. MOVEMENT IN FUNDS

Transfers between funds

As in previous years a number of inter-fund transfers have occurred to reflect budget allocations and ensure an accurate position at the end of the financial year. For reasons of cash flow, the PCC authorised the movement of designated funds from time to time as deemed necessary by the Hon Treasurer to maintain credit balances in bank holding accounts.

	At 1.1.24 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
Endowment funds				
Chancel Repair Fund	5,244	120	-	5,364
	<hr/>	<hr/>	<hr/>	<hr/>
	5,244	120	-	5,364
Unrestricted funds				
General fund	351,008	(1,708)	(2,867)	346,433
Revaluation Reserve	255,375	7,095	-	262,470
Churchyard Project	6,901	(3,545)	-	3,356
Mission & Ministry	43,109	1,138	-	44,247
Organ Maintenance	2,399	(1,525)	-	874
Small Saints Activities	79	12	(25)	66
ARK & children	53	19	-	72
Music at All Saints'	2,792	1,366	(110)	4,048
Fabric 1 – Church Maintenance	2,193	28	-	2,221
Stations of the Cross	110	(55)	-	55
Tower & Bells Appeal	2,081	(205)	-	1,876
Chancel Repair Fund	100	-	-	100
Choir Robes	166	1	-	167
Choir account	1,266	142	-	1,408
Tea & coffee fund	1,559	786	-	2,345
Church flowers	438	(90)	-	348
PCC Reserve	20,198	293	-	20,491
Special collections	100	(100)	-	-
Sound Light Space Project	801	23	-	824
Youth, Children & Families Minister	-	9,729	(9,311)	418
Legacies	24,227	11,039	-	35,266
Lighthouse	-	136	(136)	-
South Porch	2,504	(2,374)	-	130
Mustard Seed Café	6,219	3,171	-	9,390
Organ Restoration	6,471	421	889	7,781
Community meals	936	(138)	-	798
	<hr/>	<hr/>	<hr/>	<hr/>
	731,085	25,659	(11,560)	745,184
Restricted funds				
Agency	-	-	-	-
ARK & children	99	(77)	-	22
Bellringers fund	12,860	706	65	13,631
Fabric 1– Church Maintenance	562	1	-	563
Church Flowers	184	6	-	190
John Clement Parker Trust	1,932	72	-	2,004
Organ Maintenance	-	-	-	-
Special collections	22	(22)	-	-

**THE PAROCHIAL CHURCH COUNCIL OF THE
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**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 December 2024**

15. MOVEMENT IN FUNDS – continued

Youth, Children & Families Minister	12	(11,228)	11,238	22
Choir robes	14	-	-	14
PCC Reserve	7,976	263	-	8,239
Tower & Bells Appeal	22	(22)	-	-
West End Redevelopment Project	187	-	-	187
Chancel repair fund	3,419	217	-	3,636
Music at All Saints'	2,265	1,674	110	4,049
Small Saints Activities	591	(34)	-	557
Lighthouse	62	(198)	136	-
South Porch	9,724	267	-	9,991
Mustard Seed Café	-	-	-	-
Legacies	1,627	637	-	2,264
Organ Restoration	40,562	1,877	11	42,450
Community meals	10	46	-	56
	82,130	(5,815)	11,560	87,875
TOTAL FUNDS	818,459	19,964	-	838,423

16.

POST BALANCE SHEET EVENTS

The work on the tower steps was finally completed and paid for in February 2025, so the balance of £11,565 has been accrued in these accounts.

Since 2018, we have been building the Mission & Ministry fund, initially from savings in Parish Share and in 2024 from an increased budget, committed to by the PCC. The £14,737 balance of this budget has been transferred in 2025 quarter one, to support the new ministries starting in quarter two.

The medium to long term vision for the church building is to make enhancements which honour its heritage and enable it to better serve the community. This is the “Sound, Light & Space” project, to repair, restore and develop the facilities for improved accessibility, inclusion and celebration – in worship and community activities. Whilst priority must go to any emergency maintenance, the main focus remains the South Porch, which can currently only be used as an emergency exit, due to the damaged and corroded stonework. The detailed programme of work requires agreement with the Diocese, but is expected to cost in the region of £200,000. As significant funds have already been spent on investigations, correction and safety, there was only £10,121 in this fund at the turn of the year. Further funds may be available (from previous property down-sizing), but external fundraising will be required, both for the South Porch and the larger elements of the wider project.

Financial pressures and uncertainty are affecting the whole community, but it is hoped that increases in planned giving can be achieved over the next two years, to sustain the new ministries. In the meantime, reserves will be used to cover the expected deficits in 2025 and 2026, due to both ministry and project costs. These priorities are the next steps, as we continue to open ourselves to explore our mission and service for the wider community.

17. ULTIMATE CONTROLLING PARTY

The parish is controlled by the members of the Parochial Church Council operating under the Parochial Church Council Powers Measure.

18. CONNECTED CHARITIES AND RELATED PARTY TRANSACTIONS

The PCC did not enter into any material transaction, contract or other arrangement with a member or employee of the PCC nor with any connected person.

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGH WYCOMBE
ALL SAINTS**

**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 December 2024**

18. CONNECTED CHARITIES AND RELATED PARTY TRANSACTIONS - continued

Travelling, subsistence and out of pocket expenses were reimbursed to members of the clergy and staff, in carrying out their ministry activities. A balance of £Nil owed at the year-end (2023: £Nil).

Apart from the above, no other members of the PCC received any reimbursement of expenses or remuneration.

The Oakley Hall Trust has not been included in the financial statements of The Parish of High Wycombe All Saints' as it is regarded as a separate ecclesiastical charity. The PCC had free use of the Oakley Hall during the year.