

ANNUAL REPORT 2021

Vicar's Letter

As APCM's have crept later in the year the fact that we report on Jan-Dec 2021 seems hard to process. My own journey of 2021 was not one I wish to relive, but I will always be healthier for it. It was a hard year for many of us but also a year of grace, mercy and new birth.

A year when many of us, certainly I, came face to face with our own inner selves through the crucible of lockdowns and pressurised decision making. The pandemic has been shaking, (Hebrews 12:26-29) exposing cracks and exhibiting strong foundations. This means we need humility about our view of God, ourselves and our relationships as we move forward and rebuild in a new landscape. We also can be confident in a loving Father, a trusted friend and a constant companion who is and was with us through it all. Many of those we know are coming to terms with life in 2022 without the God who makes a difference to our lives. **The confidence we have in God and the humility He is growing in us will set us up well to share Jesus with those we know, love and pray for.**

Like most churches we are returning to health. Sundays are returning to their pre-pandemic places, but still a little short in volunteers, spark and numbers. In Canley there are good things happening in the week and a growing fringe. Our churches have good numbers of children but we are in need of a plan for growth amongst youth. St John's has quite a few events coming online or continuing which need to be linked up missionally. We hope that this will be done everywhere through the "Four C's".

You will all have heard of this exciting reorganisation of missional communities into smaller Connect or Contact groups whilst retaining the mid-sized group monthly known as Communities. This transition will be slow and steady but brings hope of a creative new life.

We are looking forward to revitalisation of our Sunday's for a new season in every base. I have no specific plan in mind, but know that the Holy Spirit is stirring; As we emphasise that every size of group is equally valid as church we need to re-envision the meaning and reinstate the value of Sunday. Taking on board all we have learned through the pandemic and asking God to guide.

We always say thank you to many people, but this year the number is smaller and the debt of thanks greater. Small brave teams of people did so much to make mission, discipleship, services, events, buildings and admin work in extreme circumstances. **We're so grateful to you all who give your time so freely and generously.**

The staff team is a fantastic one. The number of staff paid by the church can look plentiful, but equates to 3 full time posts as everyone is part time. Curates have much training to do alongside their parish roles.

Rev'd Ann Peachey moving to take on the next door parishes is such a mixture of blessing and loss. Ann and Will have been a wonderful team at St John's and we are hugely in their debt. We knew there would be a call to leadership and I'm so glad that it's so close, but we will miss them hugely.

Tatenda Munzara will also be a great loss, not just to his flock of students, but to many of us as his warmth, passion and prayerfulness have been a joy to share. It's been a pleasure to have him on the team.

The team is growing stronger (in hours), but we are somewhat held back until the new (full-time) Associate arrives (interview 15/6/22, arrival tbc) and we recruit a new student worker. Having the Holman Group offer to support us in communication both internal and in mission is exciting too.

Finance is a key issue at the moment. Our giving as a church has stayed at the same level for some time. All costs are up and we are working to increase our pay to our staff in the light of the cost of living crisis and our desire to be an exemplary employer.

We long to do more and especially do more for youth as our many children grow older.

We have employed two part time Children's Disciplers, 10hrs a week on a 12 month contract one in Canley and one in Westwood. This was possible for 2022 due to our reserves built up through prudence in 2020-21. We are looking at a gap in our budget for 2023 of over £10,000 and will not be able to continue to employ our staff unless we see an increase in the amount we all give. I'll be writing to all of you in more detail about this.

This is not worrying me, God has us and we can continue in any circumstance, but **it is time for us all to review our giving and give first to God**. Our family has given 10% of gross income to our church for the last 20 years and it has been a joyful journey to do so. I look forward to Caroline returning to paid employment so we can be more generous in taxation and giving.

The Bridge feels like it is moving forward from a difficult season with a realistic hope. We shall remain strong, but with faith and love there may be great times ahead. The world around us looks full of uncertainty, but we have already been pruned, we have reshaped for the future, we have been recognised by and will be invested by our diocesan leadership.

We may find ourselves amongst a world in difficult times still to come, and be the house built on the rock in which others can shelter and learn to build on the same foundation. Again, humility amongst those who struggle and taking a posture of a servant rather than a benefactor will be key, along with confidence in sharing the hope that we have.

I encourage you to be **people of parties, people of hospitality and people of prayer**. This is to be like Jesus, he had no home or income during his ministry but he was at every party, however dodgy the partygoers, he was unhurried with time for all and an invitation always forthcoming, he got up early and stayed up late to spend time with his Father.

Let's be increasingly like Jesus in these things, it's what he calls us to, what we need and what will transform and bless the community around us. Let's enjoy Him together and let that hope and joy be infectious.

David Hammond

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St Stephen's, Canley

Congregations

As has been said, much of the year was still mid-pandemic, although we had begun to learn how to continue connecting with each other and with God in our 'new normal.' I'm grateful to those who continued to lead, facilitate and engage in online services for much longer than any of us had foreseen or wanted! We continued to meet together frequently outdoors, enjoying many walks, picnics and garden get-togethers as both Communities and as a whole congregation.

We said thank you to a few people who stepped down from the Leadership team during the year (Gavin Irvine, Mike Ashelby, Anna Martin and Jonathan Martin) and welcomed a few new faces to the team. The Leadership team is currently Sarah Ashelby, Tom Hickinbottom, Hannah Irvine, Matt Jermyn, Debbie Rumsby and Laura Dawson. My thanks as always go to this team as well as the many people who either lead Communities or contribute faithfully to make Sunday services happen.

Communities

Our two Communities had been launched during 2020 in the height of lockdowns, so 2021 saw much enjoyment (and relief!) in being able to gather in person and begin to form deeper relationships and welcome others. One 2021 highlight was watching The Chosen tv series "together apart" - watching in our own homes, and then connecting via Zoom to discuss. We look forward to welcoming more people into our Communities, and organising ourselves into smaller groups who meet more frequently.

Events & Highlights

Particular highlights of the year were the Canley Big Lunch (in partnership with other local organisations and groups) where we gave away burgers and hot dogs and chatted with hundreds of local Canley people. Our first ever Easter trail and second Nativity trail were also both fantastic, giving us a great opportunity to tell the gospel stories in creative and inclusive ways. We joined in with New Wine from homes across Canley, and loved the New Wine service in St John's field with others from the Bridge.

In October the foodbank moved from the Family Centre into the main church, which has created a great opportunity for welcoming users and having good conversations. For Christmas 2021 we introduced a new service, "Caroloke", at which local residents and church members contributed dances, poems, jokes and songs alongside the usual bible readings and carols. It was a really special, moving and joyful experience and very popular. We also joyfully baptised both adults and children through 2021 and welcomed new people who had come to faith during the pandemic.

During the year, we made significant progress with exploring potential new building options with both the congregation, wider community in Canley and our architects APEC and we look forward to where this might go in 2022.

On a personal level it was brilliant to be able to take a few guests to the Cathedral and later celebrate together at my priesting ordination party on St John's field (and I'm sure I managed to beat David on the gladiator podiums!)

Children & Youth

There were, of course, challenges as we continued to try to be the Church during a pandemic. In particular, we have missed being able to run children's groups due to our restrictive building (and being unable to use the Family Centre). We have felt the value of our on-going commitment to worshipping together as an extended family, and enjoy our children and young people being with us, but also look forward to having greater capacity (building and volunteers) to have time in our age groups as well.

Overall, in much the same way as the year before it, 2021 seems like a year to look back with grateful hearts at God's goodness and faithfulness. I look back with a sense of 'being held' by God and feel excited now to look forward with fresh hope for what God may do amongst us next.

Sarah Ashelby



St John's, Westwood

Congregations

At St John's we started another year with restrictions and zoom meetings, and ended the year with Christmas services in person and things looking more like pre Covid. Although it was difficult to meet up, we still managed to grow and develop the teams, including the staff team – with Tatenda, our Media and Student worker joining us in June, and Alison, our Children's discipleship enabler starting in October. Jeff finished as Administrator with our thanks, and continued to bring lots of support in his other roles, including helping Ros, our new administrator settle in.

It's been very exciting to see the church family gaining in confidence together again, first outside in the garden, and then inside, masked and at a distance. The separation grew a sense of longing to be together and worship again – making a joyful noise to the Lord. We give thanks to God that the congregation steadily grew during the year, getting back towards pre-pandemic numbers, with the student group trebling. New people on teams – some leading worship, leading prayers and services, and preaching for the first time. We have had many new people come to St John's during 2021, some brand new Christians, and some from Alpha over the summer, which is a real blessing.

New styles of worship and services were tried out during the year – encouraging us to gather together in safe ways, particularly outside. We followed the example of the Forest Missional Community group to use the field as a safer space to gather to pray and worship, particularly over the Summer.

In September we launched a new style multi-generational service Breakfast Breakout church, with breakfast, then 20 minutes together, followed by 20 minutes activity which can be chosen on the day, from quiet meditation, to discussion. It's worked really well and has drawn in those who've struggled to get back to church or who are on the fringe, as it is welcoming, friendly and unthreatening.

Communities

Missional Communities and other groups have grown or finished their time together and merged with other groups. The leaders have met regularly for huddle and support, and gathered for training and refreshment in September. The Pastoral care team has continued offering love and support. Refresh Women's group met on zoom for the first part of 2021 and gathered together at St John's in December for their Christmas celebration.

Events & Highlights

As the year went on and restrictions eased we starting having baptisms and Weddings again. We're grateful to Rev Kathryn Hammond who joined us early on in the year, who coordinates. Kathryn led a Celebration of Life service in November, when all the families were invited to come to remember their loved ones who died recently.

Other highlights of the year include:

- Summer term Alpha on zoom and 'away day' together in church in June
- Sarah's ordination party in July on field – picnic and inflatables
- Digital New Wine on field followed by picnic
- Student work launch October
- An evangelistic Carol Service
- Popup Nativity
- Christmas Eve Midnight Holy Communion
- Christmas Day
-

We ended the year with a renewed purpose and confidence and joy at seeing what God is doing amongst us. It has been wonderful to see new ways of worshipping, with different members of our church family getting involved, for example the children leading our intercessions, students leading discussions, and our retired family members leading services and hosting students into their homes for meals. We've had babies born during the year, with baptisms and families growing in faith and number. There is so much to celebrate and thank God for. "Give thanks to the Lord for he is good, his love endures forever. Ps 107:1

Ann Peachey

Students

In June 2021, I (Tatenda) was welcomed as the new student worker, My hybrid role as a student worker and media officer involved the well-being and pastoral lead of the students. Joining in the summer, I established a regular student syllabus, with the help of Ann and Will Peachey.

This academic year, the student work restarted in-person with a launch of various social events that were designed to be invitational to new and returning students at Warwick and Coventry University. Strong relationships were built with Warwick Christian Union (CU), having regular 'Equip' meetings being hosted at St. John's Westwood - a notable mention was the CU summer ball and Wonder Festival also being facilitated with the church.

We saw an increase in both domestic and international students this year and a great amalgamation with each other. As it currently stands, we have fourteen students who call St. John's their place of worship and a lot of them regularly invite their non-christian friends and housemates to social events designed for the wider church and students.

In the autumn term, we started student bible study meetings called 'Tea & Theology' which are held on Thursdays. This space has been the source of many testimonies, including people learning to hear the voice of God and getting introduced to operating in the prophetic. Overall, the student life has grown and has been nurtured by amazing volunteers & contributors to events, like the Peacheys, Carolyn Howarth and our Children's Discipleship enabler, Alison Fry.

Tatenda Munzara

Children & Youth

During the summer months, Forest MC continued to have sessions on the field. Once a month they ran larger sessions which other family groups joined in. Since September we have started up our 0-5 group during Sunday Services. This is headed up by John Finlayson and has 6-12 children attend each session. From this group we have said goodbye to Michelle Robinson who has been a leader of this group for over the last 10 years and will be greatly missed.

Our 5-11 group was re-started up from October this year, and is led by myself (Alison Fry). We regularly have 14-22 children attending this group. This group has been able to make use of the Garden of Hope during sessions and have been able to run sessions outside as well as inside.

While there are no formal groups for the over 11+, each child in this age range is participating in some activity within the church, either in worship, sound desk or supporting the 0-5 group.

In October we had a light party at St John's, which was a great time for families to get together for fun and celebration of light as an alternative to the normal celebrations around that time.

In October I was employed as Children Discipleship Enabler, and have been working at getting the children Sunday groups up and running again and updating our children's policies and safeguarding.

We are grateful for the amazing support of Susie and Nick Romney, and of Debbie Rumsby who put on a spectacular pre-school nativity service despite all the chopping and changing of COVID policies leading up to the service.

Alison Fry



Trinity Church, Burton Green

Over the last year we have really enjoyed being able to meet together and worship together in person again. We often experience God's presence during our simple, intimate services each first Sunday of the month. We're glad to have restarted serving tea and coffee, helping everyone to feel welcome and comfortable.

We continue to meet together on the third Sunday of each month to go deeper in our relationships with each other and pray for Burton Green village.

As part of our ministry to the village, John serves as a Governor at Burton Green Primary School as a foundation governor. It is good to support the staff and help promote "Life in all its fullness" (the school vision) for the school community.

As a number of our congregation struggle with ill-health, it is good for us to be able to support each other. Looking forward, we're excited to spend more time with our local friends and neighbours, discern new ways of engaging and connecting with the community, and invite them on a journey of exploring faith. We wonder if God will use the opening of the new Village Hall to provide us with such opportunities.

John Finlayson

Garden of Hope

This time last year we were asking you to pray for planning permission for The Garden of Hope. As many of you will be aware, unfortunately, we were not awarded planning permission and initially this felt like a huge set back. However, with some adaptations to the original plans and creative thinking we developed a new plan that would not require planning permission.

Over the last year, with plenty of labour, love and donations, we have started to see the conversion of the field into a peaceful garden and meditation space. We now have two gazebos, a barefoot walk, a fire pit area, an arbour for quiet reflection, a cross, a labyrinth and lots of other developments that are beginning to transform the space. We have just started a coffee morning on Mondays which are open to all and hopefully from the summer we will be able to run retreats in the garden too.

We are now taking bookings for church groups to use it so please do get in touch if you would like to use the space. Email: thegardenofhope@thebridgecoventry.org

If you would like to support the project, you can do so by:

- Monthly financial contributions (or one off) – use the normal church bank details but reference 'The Garden of Hope.'
- Prayer – for team, resources and mission.
- Join the small team!

Caroline Hammond



Staffing Report

2021 was a year that included lots of change and the opportunity to implement the delayed plans of the past couple of years. Some key things to know about our staff team:

- Our staff work hard and are generous with their gifts and skills
- All our staff (not including our Vicar and Curate) are part time, and most work less than 12 hours a week.
- The staff employed by the Joint Council equate to 3 full-time members of staff. The opportunity to sustain and grow our ministry staff team (whether in hours or persons) is dependent on your giving.

At the beginning of the year of 2021, I (Sarah Packwood) joined the team as Operations Minister. Over the first few months I worked with the Joint Council to start a recruitment process firstly for filling the gap for communications and also student work. We had not intended to create a job that was blended with both these areas but the right candidate for both Media Officer and Student Worker was Tatenda Munzara who joined the team in June. A lot of the year, time, energy and primarily prayer was poured into the recruitment of our Children's Discipleship Enablers. It took time, conversation and patience to create the right roles in the right timing. We created roles that brought the wisdom and DNA of Kidz Klub into the aspiration and vision of the future as the charity itself ceased operations. We recruited Alison Fry for St John's and later Anna Martin who would start in the first quarter of 2022. These are 12 month contracts that with your increased giving we hope to extend.

As the year closed we said goodbye to Jeff Smailes as a staff member who had been a key player in the pandemic and transition of staff during 2020 and 2021. We also recruited Ros Ginn as St John's Church Administrator to begin at the start of 2022.

During 2022 we will be saying;

- a goodbye to Ann Peachey as Associate Minister at St John's,
- a hello to Caroline Hammond as Curate at The Bridge,
- a goodbye to Tatenda Munzara as our Student Worker and Media Officer
- a hello, we hope, to a new Student Worker and Associate Minister at St John's.

As we continue our journey in 2022;

- Celebrate with us those who have served across The Bridge and are moving on
- Welcome well those who will join our team,
- Pray for the health and wellbeing of staff,
- Pray for the Joint Council and Bridge Leadership Team as they make decisions
- Give for the sustainability and growth of our staff team.

Sarah Packwood



Safeguarding Report

In December 2021, I (Laura Dawson) was appointed as the new PSO for the Bridge Benefice. I would like to thank Jane Tranter and clergy who held this role prior to this as well as Sarah Packwood and Jenni Dunne who have both worked extremely hard in recent months.

- Safeguarding continues to be a key agenda item at the Joint Council and the leadership team have ensured that we are compliant with the Church of England's Promoting a Safer Church Policy. Over the past year, we have ensured that all volunteers are safely recruited, we have updated our reporting concerns policy and we have been working closely with the Diocesan Safeguarding Advisors when needed.
- Safeguarding training and DBS checks are largely up to date but please act quickly if you are asked to do either of these.
- In 2022, we are hoping to recruit Safeguarding Champions for each base as another point of contact for queries and concerns.

Laura Dawson

Joint Council Report

The purpose of the Joint Council is to work with the Vicar to advance the whole mission of the Church in the parishes of Canley and Westwood. The Joint Council is a registered charity, and its members are the charity's trustees. The current members of the Joint Council are: Clergy (ex-officio members: David Hammond (Vicar), Sarah Ashelby (Curate) and Ann Peachey (Associate Minister) and lay representatives:

Elected member	Base	Member Base Term Ends
Jan Sayer	Trinity	2022
Tom Hickinbottom	St Stephen's (Churchwarden)	2024
Jonathan Martin	St Stephen's	2024
Matt Jermyn	St Stephen's	2022
Laura Dawson	St Stephen's	2023
Arun Mathani	St John's (Churchwarden)	2022
Jeff Smailes	St John's	2023
Andrew Smith	St John's	2023
Michelle Robinson*	St John's	2024

*Appointed in October 2021 to fill a vacancy left after the APCM.

Four members are elected from Canley, four from St John's and one from Burton Green, and the elected members must include at least one Churchwarden from each parish. Members are elected for three years at a time, and three of the nine elected members will complete their three-year term each year. During 2021 the Joint Council met seven times. Topics discussed included: the proposal for the Bridge to become a Hub Church as part of the Diocesan strategy for resourcing new worshipping communities; work on St John's and St Stephen's church buildings; the proposal for a new building for St Stephen's; staff appointments; and structures for community life at the Bridge. Safeguarding and finances are standing items on the agenda.

Matt Jermyn

Financial Report

The Joint Council of the Bridge Benefice, Coventry has now been in operation for 13 months. The accounts of the two Parishes of St John's Westwood and St Stephen's Canley were transferred to the Joint Council on 1st January 2021. This is the first report of the combined accounts.

The comparisons are against the 2021 Budget rather than the prior year, as the prior year data is for St John's only. The summary below includes the restricted funds as appropriate.

The newly formed Bridge Benefice was in surplus by £37,786, this however, includes a one-off transfer of cash from St Stephen's of £36,086, so on a going year basis the surplus was £1,700.

During 2021 the COVID virus outbreak continued to have a significant impact on the day-to-day operation of the three bases of The Bridge with a subsequent knock-on effect on both the income and expenditure.

Income

- Planned giving was £176,627 which was £3,127 above budget.
- Gift Aid at £43,161 was also above budget by £4,661.
- Cash giving at services dropped to only £359, £2,141 below budget.
- Trading activities of Occasional Offices, room hire and Car park rental, totalled £10,587 – on budget.
- Overall income at £244,470, was £19,470 ahead of planned budget income.

Expenditure

- The cost of paying staff was £65,273 – below the budget by £11,727, driven by hires starting later than forecast.
- There was a small amount of furlough income of £772.
- Other staff costs were £3,496 below budget.
- Groups and meetings expenditure was £6,643, an underspend of £10,207.
- Spend on buildings, equipment etc was £46,003, over the budget by £5,353.
- Parish Share was as planned at £72,500
- Gifts to supported organisations was £32,290 over budget of £27,070 by £5,220. This includes giving via restricted funds.
- Overall expenditure was £243,038, versus a budget of £245,500.

The finances of The Bridge Benefice are in a stronger position at the end of 2021 with unrestricted funds of £63,833, representing 29% of the turnover in 2021. To grow the continuing work of the church, we need to encourage some further increases in regular giving. The buildings at both St Stephen's and St John's require investment.

God's generosity and blessings are again recognised by the Joint Council as He continues to grow His work.

Jeff Smailes

Churchwarden's Report

Like for most people, 2021 was a year of start and stop for the church. For the wardens it was a year of interpreting guidelines and finding our way back to some form of normal worshipping patterns in our buildings whilst continuing our efforts to ensure everyone was able to connect with our communities and our corporate worship.

We are so very blessed to have such a wonderful clergy and staff team who have worked tirelessly to find new ways of ministering, new ways of helping our communities to gather and new ways to reach out to those around us.

At Stephen's we had church picnics and prayer walks, new missional communities were formed and fantastic outreach events were held. We served hundreds of hot dogs and burgers at the Canley Big Lunch which was perhaps the first taste of normal life returning for the church. Our nativity trail was well attended by local residents who walked the streets of Canley following the story of Jesus' birth.

At St John's we experimented with a new format of service: 'Breakfast Breakout' church, aiming to provide a range of expressions of gathered church that were suitable for all ages and stages after spending some time fellowshiping together. We were also pleased to welcome Alison Fry to the staff team as our Children's Discipleship Enabler and are excited to see how she continues to develop the work she had been doing in a previously voluntary capacity. We would like to thank all who have given so much in support of the life of the church this year whether that be in the visible or the invisible work.

As always we want to give particular thanks to our clergy and staff team who have undertaken a marathon of planning and preparation all whilst leading us through another turbulent year.

We look forward to 2022 being a year of rejoicing in God's favour and blessing knowing that He is our provider and our restorer in both the hard times and the good times.

Tom, Arun and Hannah

Fabric Reports

St Stephen's, Canley

This year was a quinquennial inspection year for St Stephen's. The report highlighted a number of areas that require attention. A programme of works was started to rectify these.

The church started working with APEC architects in combination with the Canley Community Centre to explore what a new building for both organisations would need. This included engagement exercises with both the St Stephen's congregation and the community at large. We look forward to the outcome of this work in 2022.

St John's, Westwood

The St John's 2020 Quinquennial Inspection took place in February 2020 and resulted in a number of urgent actions. There were two main areas

- a new flat roof (estimated c£60,000)
 - architects have been engaged to prepare the drawings/plans for the
 - Faculty & quoting process
 - the process of obtaining the Faculty approval is in progress
 - the quoting process should start in May/June
 - there is £36,000 in the designated building fund to part fund this. Grant applications will be submitted once the costs are known
- to recover the pitched roof to the main church building (which has reached the end of its effective life) by 2025, plus associated works and measures to help achieve the 'Net Zero' target. The aim is to substantially extend the life of the main church building and lower the environmental impact of running our church buildings
 - Plans to start the preparation work in the second half of 2022
 - Grant funding will be sought to help meet the cost of the roof

In the meantime, several smaller maintenance activities have taken place

- Cleaning the main roof gutters
- Repairing the dip in the path outside the Trinity Room
- Updating the live streaming equipment
- Keeping the grounds presentable through working parties & other actions.
- A report on the condition of the electrical installation has been obtained and some updating and remedial works are required.

The QI report can be made available if people would like to read the recommendations in detail.

Should the church have aspirations for the future development of the church field, once the Garden of Hope project has come to an end, consideration needs to be given to whether representations should be made as part of Coventry City Council's Local Plan review, which is to start later this year.

Electoral Rolls Report

During the year January 2021 to December 2021 the two parishes of St Stephen's and St John's combined as the Bridge Benefice, so the electoral rolls for both these churches currently sit separately, though they will be combined in the near future.

After revisions, St John's started the year with 117 people and ended the year with 115; St Stephen's started the year with 39 and ended the year with 37. So the combined numbers for the Bridge Benefice is an overall decrease of four - from 156 to 152.

Deanery Report

The four Synod meetings last year included talks on Working Towards Net-Zero, Living in Love and Faith, and Deanery Plans; we also have had presentations from a different parish each meeting.

We have begun having meetings in person, and so visit a church in our deanery (or Kenilworth) each time.

The biggest item was accepting a deanery plan (as a working document) for the next 3 + years of clergy deployment. We are blessed in this deanery that the plan involves staying with current resourcing with current levels rather than merging more parishes (as has happened elsewhere); although this plan will be reviewed and go to PCCs for further consultation and potential amendments as our positions post-Covid become more clear.

This Annual Report is reflective of one benefice, two parishes and three congregations:

**ST STEPHEN'S
CHURCH**
MADE IN CANLEY

**TRINITY
CHURCH**
MADE IN BURTON GREEN

**ST JOHN'S
CHURCH**
MADE IN WESTWOOD

Charity Registration No. 1129017

**JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

D Hammond
J Smailes
T Hickinbottom
M Jermyn
J Martin
L Dawson
A Peachey
S Ashelby
A Mahtani
A Smith
J Sayer
M Robinson

(Appointed 5 October
2021)

Charity number

1129017

Independent examiner

Azets Audit Services
3Mc Middlemarch Business Park
Siskin Drive
Coventry
West Midlands
United Kingdom
CV3 4FJ

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

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JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

JOINT COUNCIL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Objectives and Aims

The Primary objective of the Joint Council is to co-operate with the minister in promoting in the parish the whole mission of the church; pastoral, evangelistic, social and ecumenical.

The Joint Council exercises all the functions of the PCC's of the parishes of Westwood and Canley, which went into abeyance when the Joint Council was created.

Public Benefit

The Joint Council have had due regard to guidance published by the Charity Commission on public benefit and consider that the charity complies with the requirements

Volunteers

The Joint Council, would like to thank all staff, volunteers and supporters, without whose efforts the work of the charity would not be possible

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

JOINT COUNCIL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Achievements and performance

Charitable activities

The Joint Council of the Bridge Benefice, Coventry has now been in operation for 13 months. The Charity Commission has sanctioned that the existing charity registration of St John's can be re-named the 'The Bridge Benefice Coventry' whilst keeping the existing charity number. The accounts of the two Parishes of St John's Westwood and St Stephen's Canley were transferred to the Joint Council on 1st January 2021 and this is the first report of the combined accounts. The comparisons are against the 2021 Budget rather than prior year, as the prior year data is for St John's only.

The newly formed Bridge Benefice was in surplus by £37,786, this however, includes a one-off transfer of cash from St Stephen's of £36,086, so on a going year basis the surplus was £1,700. During 2021 the COVID virus outbreak continued to have a significant impact on the day-to-day operation of the three bases of The Bridge, namely St John's Westwood, St Stephen's Canley and Trinity Burton Green. There were: -

- There was a lockdown at the start of 2021 which coupled with other restrictions around meeting together in the church buildings, as well as in each other's homes impacted on the activity of the church with a subsequent knock-on effect on both the income and expenditure.
- In comparison to the forecast budget income the following changes occurred: -
- Planned giving was £176,627 which was £3,127 above budget
- Gift Aid at £43,161 was also above budget by £4,661
- Cash giving at services dropped to only £359, £2,141 below budget
- Trading activities of Occasional Offices, room hire and Car park rental, totalled £10,587, £87 ahead of their combined budget
- Overall income at £244,470, was £19,470 ahead of planned budget income, which is a testament to the commitment of the members of the Bridge benefice.
- In comparison to the forecast budget expenditure the following changes occurred: -
- The cost of paying staff was £65,273 – below the budget by £11,727, driven by hires starting later than forecast.
- There was a small amount of furlough income of £772 – the cleaner was furloughed in lockdowns.
- There was virtually no income from staff charge out, just £80
- Other staff costs were £3,496 below budget.
- Groups and meetings expenditure was £6,643 – meetings just did not happen. The budget was £16,850, so an underspend of £10,207
- Spend on buildings, equipment etc was £46,003, over the budget of £40,650 by £5,353
- Parish Share was as planned at £72,500
- Gifts to supported organisations was £32,290 over budget of £27,070 by £5,220
- Overall expenditure was £243,038, versus a budget of £245,500
- Overall, this resulted in a surplus of £37,786 in 2021.
- Thus, the finances of The Bridge Benefice are in a stronger position at the end of 2021 with unrestricted funds of £63,833, representing 29% of the turnover in 2021 which is above the target range of 10% to 15%.

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

JOINT COUNCIL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

To grow the continuing work of the church, as we hope to do, we need to encourage some further increases in regular giving

The buildings at both St Stephen's and St John's require investment

- At St John's the outcome of the 2020 Quinquennial inspection will require major investment in the fabric of the church building, initially a new flat roof (estimated c£60,000) followed before 2025 of a new roof for the main church building plus associated add-ons. This is yet to be costed but likely to be over £400,000. Funds set aside already to pay some of the cost, and we are investigating possibilities for receiving Grant Aid, for the work.
- At St Stephen's an initial consultation has taken place on the possibility of working with the Canley Community Centre to build a new building which is both a church and a community centre. Further preparatory work will commence in 2022.

There has been investment made in new staff in 2021, the Bridge Benefice has recruited

- Sarah Packwood as Operations Manager – January 2021
- Tatenda Munzara as student and communication officer – July 2021
- Alison Fry as Children's Discipleship Enabler St John's – October 2021
- Anna Martin as Children's Discipleship Enabler St Stephen's – January 2022
- Ros Ginn replaced Jeff Smailes as Administrator at St John's - January 2022

God's generosity and blessings are again recognised by the Joint Council as He continues to grow His work, and we continue to seek His will to further develop and grow His kingdom through His churches St John's Westwood, St Stephen's Canley and Trinity Burton Green.

Financial review

The charity has a reserves policy to maintain reserves to a level where adequate working capital is available, but not to allow excessive reserves being maintained or for funds to go into deficit. The total amount of reserves held at the year end amounted to £100,014.

The results for the year are shown in the Statement of Financial Activities, and the Trustees consider the results to be better than expected, especially with the pandemic. The year-end position is shown in the balance sheet.

The Trustees has assessed the major risks to which they are exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

JOINT COUNCIL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Structure, governance and management Governing Document

The Joint Council's governing documents are the Parochial Church Councils (Powers) Measure 1956, as amended, and the Church Representation Rule (which are contained in Schedule 3 to the Synodical Government Measure 1969, as amended), A scheme made in November 2020 under section M38 of the Church Representation Rules modified how the Rules apply in the Bridge Benefice and created the Joint Council.

The Trustees who served during the year and up to the date of signature of the financial statements were:

D Hammond

J Smailes

T Hickinbottom

M Jermyn

J Martin

L Dawson

A Peachey

S Ashelby

E Robinson

(Resigned 23 May 2021)

A Mahtani

J Finlayson

(Resigned 23 May 2021)

A Smith

J Sayer

M Robinson

(Appointed 5 October 2021)

Recruitment and appointment of new trustees

The membership of the Joint Council is set by the Church Representation Rule, as modified by the 2020 scheme.

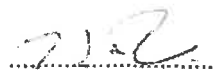
Organisational Structure

Decisions made in formal Joint Council meetings are communicated to staff who perform direct and administrative roles and overseen by the Joint Council.

Commencement of Activities


The charity registered with the Charity Commission on 6th April 2009.

Approved by order of the board of the Joint Council on 5th April 2022 and signed on its behalf by:



Mr D Hammond

Dated: 5/4/22



Mr J Smailes

Dated: 5/4/22

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

I report to the Trustees on my examination of the financial statements of Joint Council of The Bridge Benefice, Coventry for the year ended 31 December 2021.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACA, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Robert Anderson FCA
Azets Audit Services

3Mc Middlemarch Business Park
Siskin Drive
Coventry
West Midlands
CV3 4FJ
United Kingdom

Dated:11/4/2022

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes						
Income from:							
Donations and legacies	3	220,387	11,593	231,980	177,291	18,450	195,741
Charitable activities	4	10,587	1,903	12,490	12,146	-	12,146
Other Income	5	9,294	26,792	36,086	-	-	-
Investments	6	-	268	268	-	-	-
Total income		240,268	40,556	280,824	189,437	18,450	207,887
Expenditure on:							
Charitable activities	7	216,634	26,404	243,038	181,700	17,993	199,693
Net incoming resources before transfers		23,634	14,152	37,786	7,737	457	8,194
Gross transfers between funds		(2,417)	2,417	-	-	(29,112)	(29,112)
Net income/(expenditure) for the year/							
Net movement in funds		21,217	16,569	37,786	7,737	(28,655)	(20,918)
Fund balances at 1 January 2021		78,797	11,646	90,443	71,060	40,301	111,361
Fund balances at 31 December 2021		100,014	28,215	128,229	78,797	11,646	90,443

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY


BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	11	11,077		10,651	
Cash at bank and in hand		120,890		93,480	
		<u>131,967</u>		<u>104,131</u>	
Creditors: amounts falling due within one year	12	(3,738)		(13,688)	
Net current assets			<u>128,229</u>		<u>90,443</u>
Income funds					
Restricted funds	13		28,215		11,646
<u>Unrestricted funds</u>					
Designated funds	14	36,181		40,048	
General unrestricted funds		<u>63,833</u>		<u>38,749</u>	
			<u>100,014</u>		<u>78,797</u>
			<u>128,229</u>		<u>90,443</u>

The financial statements were approved by the Trustees on 5th April 2022


Mr D Hammond
Trustee


Mr J Smailes
Trustee

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

Joint Council of The Bridge Benefice, Coventry is an unincorporated charity registered in England

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies (Continued)

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £
Donations and gifts	220,387	11,593	231,980	177,291	18,450	195,741

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

4 Charitable activities

	Other Trading Activities 2021 £	Other Trading Activities 2020 £
Parochial Fee Income	4,430	947
Car Park Rental Income	6,895	10,094
Room Hire Income	1,165	1,105
	<u>12,490</u>	<u>12,146</u>
Analysis by fund		
Unrestricted funds	10,587	12,146
Restricted funds	1,903	-
	<u>12,490</u>	<u>12,146</u>

5 Other Income

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Other Income	<u>9,294</u>	<u>26,792</u>	<u>36,086</u>	<u>-</u>

The other income relates to the funds introduced by the acquisition of the St Stephens Church into the charity

6 Investments

	Restricted funds 2021 £	Total 2020 £
Interest receivable	<u>268</u>	<u>-</u>

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

7 Charitable activities

	Charitable Activities 2021 £	Charitable Activities 2020 £
Staff costs	65,273	59,189
Staffing Costs - Clergy Expenses	6,014	-
Staffing Costs - Training	2,434	-
Staffing Costs - Other	(1,773)	-
Furlough Scheme Grants	(772)	-
Groups & Meetings	6,643	2,987
Buildings, Finance & Administration	46,003	25,916
Diocesan Payments	72,500	68,095
Supported Organisations	32,290	24,073
Charitable Activities	12,886	17,993
	<u>241,498</u>	<u>198,253</u>
Share of governance costs (see note 8)	1,540	1,440
	<u>243,038</u>	<u>199,693</u>
Analysis by fund		
Unrestricted funds	216,634	181,700
Restricted funds	26,404	17,993
	<u>243,038</u>	<u>199,693</u>

8 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Examiners fees	-	1,540	1,540	-	1,440	1,440
	<u>-</u>	<u>1,540</u>	<u>1,540</u>	<u>-</u>	<u>1,440</u>	<u>1,440</u>
Analysed between Charitable activities	-	1,540	1,540	-	1,440	1,440
	<u>-</u>	<u>1,540</u>	<u>1,540</u>	<u>-</u>	<u>1,440</u>	<u>1,440</u>

Governance costs includes payments to the examiners of £1,540 (2020: £1,440) for examination fees.

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

9 Trustees

Trustee remuneration and benefits

Jeff Smailes was office administrator and Joint Council Treasurer in 2021 and received £2,839 and received no pension contributions. The Clergy received in total £6,013 in expenses, David Hammond was paid £3,600, Sarah Ashelby £1,563 and Ann Peachey £850. Ann Peachey was paid by the Diocese but the Joint Council paid £10,000 to the Diocese for her stipend. No other member of the Joint Council received any remuneration, either directly or indirectly.

Trustees' expenses

There were no trustees' expenses paid for the year to 31 December 2021, nor for the year to 31 December 2020.

10 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	3	3
Employment costs	2021	2020
	£	£
Wages and salaries	60,970	55,851
Social security costs	2,320	1,603
Other pension costs	1,983	1,735
	65,273	59,189

11 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	91	1,926
Other debtors	9,648	8,250
Prepayments and accrued income	1,338	475
	11,077	10,651

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

12 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	1,242	11,760
Accruals and deferred income	2,496	1,928
	<u>3,738</u>	<u>13,688</u>

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2020	Movement in funds			Revaluations, gains and losses	Movement in funds			Balance at 31 December 2021
		Incoming resources	Resources expended	Transfers		Incoming resources	Resources expended	Transfers	
	£	£	£	£	£	£	£	£	£
Bridge Fund for Childrens Work	739	-	-	-	-	-	(739)	-	-
Church Growth in Deprived Areas (St Stephens)	-	-	-	-	-	-	-	2,417	2,417
Church Live Development Fund	1,149	-	-	-	-	-	-	-	1,149
Co-ordinated Care Fund	-	2,897	(1,364)	-	-	474	(484)	-	1,523
Funeral Deposits	228	-	-	-	-	-	-	-	228
Honest to God	6,854	-	(4,418)	-	-	-	-	-	2,437
Kx Midlands Development Fund	2,164	-	(435)	-	-	-	(900)	-	830
Mission to Children	-	-	-	-	-	104	-	-	104
Retreat Garden	-	3,468	-	-	-	100	(3,097)	-	471
St Stephens Building Fund	-	-	-	-	-	27,060	(8,406)	-	18,654
Trinity Room Carpet Fund	54	308	-	-	-	40	-	-	402
Collection for Specific Purposes	-	-	-	-	-	104	(104)	-	-
Vicars Discretionary Fund	-	-	-	-	-	10,771	(10,771)	-	-
Parochial Fees Owed to DBF	-	-	-	-	-	1,903	(1,903)	-	-
Saint Aidan's	29,113	-	-	(29,113)	-	-	-	-	-
	40,301	6,673	(6,217)	(29,113)	-	40,556	(26,404)	2,417	28,215

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

14 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				
	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 1 January 2021	Resources expended
	£	£	£	£	£
Building Repair Provision Fund	42,278	1,850	(4,080)	40,048	(3,867)
	<u>42,278</u>	<u>1,850</u>	<u>(4,080)</u>	<u>40,048</u>	<u>(3,867)</u>
	<u>42,278</u>	<u>1,850</u>	<u>(4,080)</u>	<u>40,048</u>	<u>(3,867)</u>

15 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 December 2021 are represented by:						
Current assets/ (liabilities)	100,014	28,215	128,229	78,797	11,646	90,443
	<u>100,014</u>	<u>28,215</u>	<u>128,229</u>	<u>78,797</u>	<u>11,646</u>	<u>90,443</u>

16 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

Charity Registration No. 1129017

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

D Hammond
J Smailes
T Hickinbottom
M Jermyn
J Martin
L Dawson
A Peachey
S Ashelby
A Mahtani
A Smith
J Sayer
M Robinson

(Appointed 5 October
2021)

Charity number

1129017

Independent examiner

Azets Audit Services
3Mc Middlemarch Business Park
Siskin Drive
Coventry
West Midlands
United Kingdom
CV3 4FJ

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

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Balance sheet	7
Notes to the financial statements	8 - 16

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

JOINT COUNCIL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Objectives and Aims

The Primary objective of the Joint Council is to co-operate with the minister in promoting in the parish the whole mission of the church; pastoral, evangelistic, social and ecumenical.

The Joint Council exercises all the functions of the PCC's of the parishes of Westwood and Canley, which went into abeyance when the Joint Council was created.

Public Benefit

The Joint Council have had due regard to guidance published by the Charity Commission on public benefit and consider that the charity complies with the requirements

Volunteers

The Joint Council, would like to thank all staff, volunteers and supporters, without whose efforts the work of the charity would not be possible

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

JOINT COUNCIL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Achievements and performance

Charitable activities

The Joint Council of the Bridge Benefice, Coventry has now been in operation for 13 months. The Charity Commission has sanctioned that the existing charity registration of St John's can be re-named the 'The Bridge Benefice Coventry' whilst keeping the existing charity number. The accounts of the two Parishes of St John's Westwood and St Stephen's Canley were transferred to the Joint Council on 1st January 2021 and this is the first report of the combined accounts. The comparisons are against the 2021 Budget rather than prior year, as the prior year data is for St John's only.

The newly formed Bridge Benefice was in surplus by £37,786, this however, includes a one-off transfer of cash from St Stephen's of £36,086, so on a going year basis the surplus was £1,700. During 2021 the COVID virus outbreak continued to have a significant impact on the day-to-day operation of the three bases of The Bridge, namely St John's Westwood, St Stephen's Canley and Trinity Burton Green. There were: -

- There was a lockdown at the start of 2021 which coupled with other restrictions around meeting together in the church buildings, as well as in each other's homes impacted on the activity of the church with a subsequent knock-on effect on both the income and expenditure.
- In comparison to the forecast budget income the following changes occurred: -
- Planned giving was £176,627 which was £3,127 above budget
- Gift Aid at £43,161 was also above budget by £4,661
- Cash giving at services dropped to only £359, £2,141 below budget
- Trading activities of Occasional Offices, room hire and Car park rental, totalled £10,587, £87 ahead of their combined budget
- Overall income at £244,470, was £19,470 ahead of planned budget income, which is a testament to the commitment of the members of the Bridge benefice.
- In comparison to the forecast budget expenditure the following changes occurred: -
- The cost of paying staff was £65,273 – below the budget by £11,727, driven by hires starting later than forecast.
- There was a small amount of furlough income of £772 – the cleaner was furloughed in lockdowns.
- There was virtually no income from staff charge out, just £80
- Other staff costs were £3,496 below budget.
- Groups and meetings expenditure was £6,643 – meetings just did not happen. The budget was £16,850, so an underspend of £10,207
- Spend on buildings, equipment etc was £46,003, over the budget of £40,650 by £5,353
- Parish Share was as planned at £72,500
- Gifts to supported organisations was £32,290 over budget of £27,070 by £5,220
- Overall expenditure was £243,038, versus a budget of £245,500
- Overall, this resulted in a surplus of £37,786 in 2021.
- Thus, the finances of The Bridge Benefice are in a stronger position at the end of 2021 with unrestricted funds of £63,833, representing 29% of the turnover in 2021 which is above the target range of 10% to 15%.

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

JOINT COUNCIL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

To grow the continuing work of the church, as we hope to do, we need to encourage some further increases in regular giving

The buildings at both St Stephen's and St John's require investment

- At St John's the outcome of the 2020 Quinquennial inspection will require major investment in the fabric of the church building, initially a new flat roof (estimated c£60,000) followed before 2025 of a new roof for the main church building plus associated add-ons. This is yet to be costed but likely to be over £400,000. Funds set aside already to pay some of the cost, and we are investigating possibilities for receiving Grant Aid, for the work.
- At St Stephen's an initial consultation has taken place on the possibility of working with the Canley Community Centre to build a new building which is both a church and a community centre. Further preparatory work will commence in 2022.

There has been investment made in new staff in 2021, the Bridge Benefice has recruited

- Sarah Packwood as Operations Manager – January 2021
- Tatenda Munzara as student and communication officer – July 2021
- Alison Fry as Children's Discipleship Enabler St John's – October 2021
- Anna Martin as Children's Discipleship Enabler St Stephen's – January 2022
- Ros Ginn replaced Jeff Smailes as Administrator at St John's - January 2022

God's generosity and blessings are again recognised by the Joint Council as He continues to grow His work, and we continue to seek His will to further develop and grow His kingdom through His churches St John's Westwood, St Stephen's Canley and Trinity Burton Green.

Financial review

The charity has a reserves policy to maintain reserves to a level where adequate working capital is available, but not to allow excessive reserves being maintained or for funds to go into deficit. The total amount of reserves held at the year end amounted to £100,014.

The results for the year are shown in the Statement of Financial Activities, and the Trustees consider the results to be better than expected, especially with the pandemic. The year-end position is shown in the balance sheet.

The Trustees has assessed the major risks to which they are exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

JOINT COUNCIL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Structure, governance and management Governing Document

The Joint Council's governing documents are the Parochial Church Councils (Powers) Measure 1956, as amended, and the Church Representation Rule (which are contained in Schedule 3 to the Synodical Government Measure 1969, as amended), A scheme made in November 2020 under section M38 of the Church Representation Rules modified how the Rules apply in the Bridge Benefice and created the Joint Council.

The Trustees who served during the year and up to the date of signature of the financial statements were:

D Hammond

J Smailes

T Hickinbottom

M Jermyn

J Martin

L Dawson

A Peachey

S Ashelby

E Robinson

(Resigned 23 May 2021)

A Mahtani

J Finlayson

(Resigned 23 May 2021)

A Smith

J Sayer

M Robinson

(Appointed 5 October 2021)

Recruitment and appointment of new trustees

The membership of the Joint Council is set by the Church Representation Rule, as modified by the 2020 scheme.

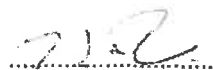
Organisational Structure

Decisions made in formal Joint Council meetings are communicated to staff who perform direct and administrative roles and overseen by the Joint Council.

Commencement of Activities


The charity registered with the Charity Commission on 6th April 2009.

Approved by order of the board of the Joint Council on 5th April 2022 and signed on its behalf by:



Mr D Hammond

Dated: 5/4/22



Mr J Smailes

Dated: 5/4/22

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

I report to the Trustees on my examination of the financial statements of Joint Council of The Bridge Benefice, Coventry for the year ended 31 December 2021.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACA, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Robert Anderson FCA
Azets Audit Services

3Mc Middlemarch Business Park
Siskin Drive
Coventry
West Midlands
CV3 4FJ
United Kingdom

Dated:11/4/2022

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes						
Income from:							
Donations and legacies	3	220,387	11,593	231,980	177,291	18,450	195,741
Charitable activities	4	10,587	1,903	12,490	12,146	-	12,146
Other Income	5	9,294	26,792	36,086	-	-	-
Investments	6	-	268	268	-	-	-
Total income		240,268	40,556	280,824	189,437	18,450	207,887
Expenditure on:							
Charitable activities	7	216,634	26,404	243,038	181,700	17,993	199,693
Net incoming resources before transfers		23,634	14,152	37,786	7,737	457	8,194
Gross transfers between funds		(2,417)	2,417	-	-	(29,112)	(29,112)
Net income/(expenditure) for the year/							
Net movement in funds		21,217	16,569	37,786	7,737	(28,655)	(20,918)
Fund balances at 1 January 2021		78,797	11,646	90,443	71,060	40,301	111,361
Fund balances at 31 December 2021		100,014	28,215	128,229	78,797	11,646	90,443

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY


BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	11	11,077		10,651	
Cash at bank and in hand		120,890		93,480	
		<u>131,967</u>		<u>104,131</u>	
Creditors: amounts falling due within one year	12	(3,738)		(13,688)	
Net current assets			<u>128,229</u>		<u>90,443</u>
Income funds					
Restricted funds	13		28,215		11,646
<u>Unrestricted funds</u>					
Designated funds	14	36,181		40,048	
General unrestricted funds		<u>63,833</u>		<u>38,749</u>	
			<u>100,014</u>		<u>78,797</u>
			<u>128,229</u>		<u>90,443</u>

The financial statements were approved by the Trustees on 5th April 2022


Mr D Hammond
Trustee


Mr J Smailes
Trustee

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

Joint Council of The Bridge Benefice, Coventry is an unincorporated charity registered in England

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies (Continued)

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £
Donations and gifts	220,387	11,593	231,980	177,291	18,450	195,741

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

4 Charitable activities

	Other Trading Activities 2021 £	Other Trading Activities 2020 £
Parochial Fee Income	4,430	947
Car Park Rental Income	6,895	10,094
Room Hire Income	1,165	1,105
	<u>12,490</u>	<u>12,146</u>
Analysis by fund		
Unrestricted funds	10,587	12,146
Restricted funds	1,903	-
	<u>12,490</u>	<u>12,146</u>

5 Other Income

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Other Income	<u>9,294</u>	<u>26,792</u>	<u>36,086</u>	<u>-</u>

The other income relates to the funds introduced by the acquisition of the St Stephens Church into the charity

6 Investments

	Restricted funds 2021 £	Total 2020 £
Interest receivable	<u>268</u>	<u>-</u>

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

7 Charitable activities

	Charitable Activities 2021 £	Charitable Activities 2020 £
Staff costs	65,273	59,189
Staffing Costs - Clergy Expenses	6,014	-
Staffing Costs - Training	2,434	-
Staffing Costs - Other	(1,773)	-
Furlough Scheme Grants	(772)	-
Groups & Meetings	6,643	2,987
Buildings, Finance & Administration	46,003	25,916
Diocesan Payments	72,500	68,095
Supported Organisations	32,290	24,073
Charitable Activities	12,886	17,993
	<u>241,498</u>	<u>198,253</u>
Share of governance costs (see note 8)	1,540	1,440
	<u>243,038</u>	<u>199,693</u>
Analysis by fund		
Unrestricted funds	216,634	181,700
Restricted funds	26,404	17,993
	<u>243,038</u>	<u>199,693</u>

8 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Examiners fees	-	1,540	1,540	-	1,440	1,440
	<u>-</u>	<u>1,540</u>	<u>1,540</u>	<u>-</u>	<u>1,440</u>	<u>1,440</u>
Analysed between Charitable activities	-	1,540	1,540	-	1,440	1,440
	<u>-</u>	<u>1,540</u>	<u>1,540</u>	<u>-</u>	<u>1,440</u>	<u>1,440</u>

Governance costs includes payments to the examiners of £1,540 (2020: £1,440) for examination fees.

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

9 Trustees

Trustee remuneration and benefits

Jeff Smailes was office administrator and Joint Council Treasurer in 2021 and received £2,839 and received no pension contributions. The Clergy received in total £6,013 in expenses, David Hammond was paid £3,600, Sarah Ashelby £1,563 and Ann Peachey £850. Ann Peachey was paid by the Diocese but the Joint Council paid £10,000 to the Diocese for her stipend. No other member of the Joint Council received any remuneration, either directly or indirectly.

Trustees' expenses

There were no trustees' expenses paid for the year to 31 December 2021, nor for the year to 31 December 2020.

10 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	3	3
Employment costs	2021	2020
	£	£
Wages and salaries	60,970	55,851
Social security costs	2,320	1,603
Other pension costs	1,983	1,735
	65,273	59,189

11 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	91	1,926
Other debtors	9,648	8,250
Prepayments and accrued income	1,338	475
	11,077	10,651

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

12 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	1,242	11,760
Accruals and deferred income	2,496	1,928
	<u>3,738</u>	<u>13,688</u>

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2020	Movement in funds			Revaluations, gains and losses	Movement in funds			Balance at 31 December 2021
		Incoming resources	Resources expended	Transfers		Incoming resources	Resources expended	Transfers	
	£	£	£	£	£	£	£	£	£
Bridge Fund for Childrens Work	739	-	-	-	-	-	(739)	-	-
Church Growth in Deprived Areas (St Stephens)	-	-	-	-	-	-	-	2,417	2,417
Church Live Development Fund	1,149	-	-	-	-	-	-	-	1,149
Co-ordinated Care Fund	-	2,897	(1,364)	-	-	474	(484)	-	1,523
Funeral Deposits	228	-	-	-	-	-	-	-	228
Honest to God	6,854	-	(4,418)	-	-	-	-	-	2,437
Kx Midlands Development Fund	2,164	-	(435)	-	-	-	(900)	-	830
Mission to Children	-	-	-	-	-	104	-	-	104
Retreat Garden	-	3,468	-	-	-	100	(3,097)	-	471
St Stephens Building Fund	-	-	-	-	-	27,060	(8,406)	-	18,654
Trinity Room Carpet Fund	54	308	-	-	-	40	-	-	402
Collection for Specific Purposes	-	-	-	-	-	104	(104)	-	-
Vicars Discretionary Fund	-	-	-	-	-	10,771	(10,771)	-	-
Parochial Fees Owed to DBF	-	-	-	-	-	1,903	(1,903)	-	-
Saint Aidan's	29,113	-	-	(29,113)	-	-	-	-	-
	40,301	6,673	(6,217)	(29,113)	-	40,556	(26,404)	2,417	28,215

JOINT COUNCIL OF THE BRIDGE BENEFICE, COVENTRY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

14 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				
	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 1 January 2021	Resources expended
	£	£	£	£	£
Building Repair Provision Fund	42,278	1,850	(4,080)	40,048	(3,867)
	<u>42,278</u>	<u>1,850</u>	<u>(4,080)</u>	<u>40,048</u>	<u>(3,867)</u>
	<u>42,278</u>	<u>1,850</u>	<u>(4,080)</u>	<u>40,048</u>	<u>(3,867)</u>

15 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 December 2021 are represented by:						
Current assets/ (liabilities)	100,014	28,215	128,229	78,797	11,646	90,443
	<u>100,014</u>	<u>28,215</u>	<u>128,229</u>	<u>78,797</u>	<u>11,646</u>	<u>90,443</u>

16 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).