

THE BRIDGE ANNUAL REPORT



2020

VICAR'S LETTER

I've said in a few places that unlike every other APCM, this one feels like an exercise in doing what we must, rather than doing what is most necessary. This has not been anywhere near the year which we had hoped for and planned. This is not the time for setting new vision or being gung-ho about the future.

So, at first, I struggled with what to say. What needs to be said, is what needs to be celebrated.

What we can celebrate this year is each other. We can celebrate the generosity of spirit, the action of prayer and the many ways in which we have had the privilege of serving one another in difficult circumstances. We can celebrate those we have lost, even as we experience the pain of missing them.

Before singling out specific people and areas, I want to thank everyone.

Thank you for all that you were before the pandemic, all that you have been throughout it and all that you will be wherever we end up. It is important to thank people for what they have done. In times we have all found hard, on many, many levels, before doing so, it's important to say that we are all valued for who we are, first and foremost as well as being valued for what we do.

I have been reminded how much the church is all of us. Not leaders or staff or buildings or heroes, but a family, a community of people. With God at our centre, in front to guide and at the rear to make sure no one is left behind. We are all needed, wanted and called.

I am currently (slowly) working my way through "You Are Enough", by Jonathan Puddle. A series of daily writing and meditation exploring how we can love ourselves as God loves us. I thought this was an area in which I was strong. It turns out I have a long way to go.

I believe that the Gospel which we need to preach into the coming weeks and months is the eternal gospel of Jesus which has always been preached, but we need to frame it not so much in our identity as overcomers, but in our identity as those who follow a servant king. To become those who know what it is to be broken and to be held in our brokenness, those who are not arrogant and overconfident but understand our own brokenness and our need for Jesus. Those who weep with those who weep and rejoice with those who rejoice, offering Jesus as the only way through these trying times.

And so, back to thanking people. If I do not mention your name, that does not mean you didn't contribute, aren't seen or are less important. I long for us to be a more encouraging and less critical church. As we celebrate some individuals let us be generous and if you notice people that I have left out, please take the time to contact them yourself and thank them for all they have done and all that they are, rather than correcting me.

I must start with those who have served and loved our children. It has been a very hard time to know how to continue to disciple children and young people. We have spent most of the pandemic without any specific paid workers in this area.

Those who have stepped up and stepped in have been a godsend and I am extremely grateful for all of the parents who have taken this as an opportunity to step up and to journey deep in faith with their families rather than give up or step back.

Alison Fry and Anna Martin are the first people that come to mind, but then comes an army of others who have done so many things, big and small that I can't list here. The innovations that have come out of the difficulty have been a joy to all of us. The families at Forest Church (St John's) and the leaders providing kids zoom room space (St Stephen's) have been a joy to behold and I have done next to nothing to make that happen.

Production teams will be thanked elsewhere, but those who provided the kit and those who have made it work are greatly to be appreciated.

Staffing has been an issue. We knew that for various reasons there would be turnover of staff team in 2020 and a year of prayer for recruitment. The pandemic put paid to this careful plan and we have run very ad hoc. I'm deeply grateful for all those who have been on that staff team at various points and especially those who filled in. Jeff Smailes and Karenza Mahtani I have both gone above and beyond. Karenza in taking on a staff role voluntarily and Jeff in consistently working many more hours than he is paid for.

We will be thanking those who are finishing terms of service this time, Jonathan Martin, Graham Thomas and Jane Tranter amongst others.

It feels a hard time to properly thank and celebrate people. And all of these have served so diligently often in trying circumstances, through a time of transition which has added much complexity to their roles.

I had hoped that 2020 would be the year where transition turned into growth, it seems that 2021 might be that year. But there is always fruitfulness in discipline and character in waiting and the longer we wait, I hope, the greater the fruit.

I am trying to declare everyday a verse from Isaiah, this past few years has taught me my finite abilities, my failings and needs. I know that in my own strength very little is possible, but I cling on to all that God can do in our weaknesses.

Declare with me Isaiah 14:27:

"The Lord who rules over all has planned it.

Who can stop him?

He has reached out his powerful hand.

Who can keep him from using it?"

David Hammond

GATHERINGS

St John's Church, Westwood

There were so many services done in so many ways:

Streaming from the vicarage, streaming from church, recordings and streaming from homes around the parish, David and Caroline's infamous after-service-diatribes, creative kids stuff from around the parish (Thank you Smailes, wanklings and Dean's), hybrid church, communion in the vicarage garden, mown pods in the field to keep us distant, nativity for toddlers online(wow!), christmas carols in the car park.

What a creative bunch! Who knew we had all that in us?

At St John's we are so grateful to God for Josh and Roxy who took on livestreaming our services. Their arrival to join the church in Jan 2020 was an actual Godsend. It has been amazing to be able to be joined by so many digitally and we pray continually about the ongoing impact of this new window to the world.

St Stephen's Church, Canley

At St Stephen's we began pre-recorded services in March. Thanks goes to all those who adapted so quickly in challenging and scary times to lead services, lead worship and preach. It took great courage to continue to use the gifts God had given His people and put them out there online! Particular thanks to those who gave many many hours of time to editing the videos. From November we moved to live streaming from the building, inviting a small number of people to join us in person who were unable to access online content. Thanks again to the team (Mike Ashelby, Michael Lane and Tom Hickinbottom) who worked so hard to get the tech in place. We enjoyed gathering in person during the Autumn term on Sunday evenings for a quiet reflective space and communion.

Before the pandemic at St Stephen's, we enjoyed social time during the middle of our worship services as part of our expression of Church, which we called "Cake Break." From March onwards we moved to Cake Break on Zoom which has been a valuable time of fun, games, catching up, sharing, and praying for each other. Thank you to those who hosted and came along.

Burton Green

Before the first lockdown we enjoyed the first couple of months meeting for services and community breakfasts. Once lockdown started, we found that having regular 1-1 phone conversations really deepened our relationships and helped us to get to know each other better. We then started (**evensimpler!**) online services and bring-your-own breakfast chats. Through these we enjoyed being able to stay connected and worship God together our bigger group too. It was great that so many were able to make the transition and persevere with the technology to 'meet' online.

From October, we decided it was time to try something new; starting to meet in smaller groups that would focus on prayer for Burton Green village, each other, and going deeper in relationship together.

Looking forward, we're excited to spend in-person time with our local friends and neighbours again, discern new ways of engaging and connecting with the community, and invite them on a journey of exploring faith.

PASTORAL/MISSIONAL RESPONSE TO PANDEMIC

From St Stephen's perspective this has been a major focus for the year. How we have looked after each other. Also, the co-ordinated care fund (contribution from across bases) but also how people volunteered to pick up shopping, take food to people they didn't know etc - there's some great stories which would be good to capture) Also Food Hub has been a major development in 2020.

Many at St John's have served by being good neighbours, either through their community of mission or from their household. Thank you to those who contributed so generously to the Care Fund which we set up which has supported folks mainly in Canley but has been contributed to from across the Bridge.

BAPTISMS, WEDDINGS, FUNERALS

Although no baptisms took place during 2020, we're looking forward to this beginning again. At St Stephen's we had to delay a number of adult baptisms in 2020 due to Covid restrictions but look forward to them taking place in June 2021. Two weddings at St John's have been delayed from 2020. Funerals also were restricted in numbers and this year we remember much loved member of our church; Elizabeth Kennell.

TEACHING

During the year of 2020, the Bridge as a collective have done teaching series together and in our individual church bases as God has led, some of the series we've looked at are: "We Need Jesus" during the Autumn, Colossians during the Summer and during our Spring terms church bases looked their own series; St Stephen's looked at Family & Community then Josiah and at St John's we followed a series looking at Creation through to Restoration.

We're looking forward to continuing to look at teaching series across the Bridge and trying out some new rhythms in the future. We are also looking forward to restoring the rhythms of podcasting our teaching as our capacity grows.

PRAYER & PROPHECY

As we went into lockdown, we moved our 9am Prayers online and invited the Bridge family to join in from home. It has been a joy to see new faces join in interceding for our world, community, and church.

Prophecy Clinic, like everything, had to adapt in 2020 and we headed onto Zoom. Since then, we have welcomed people from across the Bridge and it's been a privilege listening for and sharing God's love with them.

Sunday Nights were introduced at St Stephen's during the Autumn term to offer a space to pray together as restrictions allowed.

CELEBRATING CHRISTMAS

Nativity Trail

2020 saw our first ever Canley Nativity Trail. Whilst we were sad not to do our usual Christingle Service the pandemic enabled another vision Sarah had had for several years to see fruition. Despite the pouring rain, 150 people walked the Trail. Local residents and members of St Stephen's filmed small parts of the Christmas Story (in full costume!) which were shown via scanning QR codes at each house on the trail, alongside Nativity themed window displays. The end of the trail was the stable (with manger and baby!) at St Stephen's where photos could be taken, and a creative prayer said inside the Church. Whilst we missed being able to extend our usual hospitality to people, due to Covid restrictions, it was an amazing evangelistic opportunity to share the good news of Jesus' arrival, and we look forward to building on this in future Christmases.

Interactive zoom Nativity

Instead of the usual Christmas Nativity hosted at St John's we adapted for Covid-19 Christmas 2020 and came up with a first! Nick and Susie Romney, with creative help from Carolyn and others, put on a spectacular Interactive zoom Nativity. Invitations were given out, activity packs were distributed, costumes were made, and the Christmas story and message was shared with many households, many of whom do not regularly attend church. It was a great event, we had the shepherds, stars, Marys, the lot! No octopus's though. We had songs and a cuppa tea and chat at the end.

Thanks so much to the Romneys for not only coming up with a great idea but making it happen. It cheered people up to see each other and to feel Christmassy when so much had been cancelled.

Carols around the bonfire

This was a last minute bit of worshipful fun. (waiting for permission and making sure it was safe). Singing around braziers in the car park was something I never expected to be doing. I found my love for carolling this year! Thanks to the Mayhews and Smiths for their help and to St Lawrence's for the gear and thanks to all those who hung around singing and chatting as long as was safe and reasonable. One of my highlights of the year.

CHILDREN & YOUTH

St John's Church, Westwood

During the year we said goodbye to Katherine our Children and Youth Worker where she spent the last few months on furlough, however we are grateful for the time she spent on our staff team.

This time of church at home has birthed lots of creativity and digging deep as a church family. We have discovered the beauty of God's creation and how to embrace the season by sharing ideas and inspiration and seeking God in the small things. We have enjoyed worshiping and learning as a whole family this season: the sermon series on Matthew, We Need Jesus, with children's videos and activity sheets, and Jesus The Way, the Truth and the Light with input for children from Anna Martin.

Some families have been meeting as Forest church MC every week, open air when possible and supporting each other on zoom.

We give thanks to God for all that Alison Fry has shared in terms of resources for families on the church Facebook pages for creative worship and learning. We also thank God for the fun Interactive Nativity on zoom before Christmas put together by Nick and Susie Romney and Carolyn Howarth. We were joined by friends and friends of friends to celebrate and share the good news of Jesus at Christmas.

Some families have also enjoyed the Parenting for Faith course, discussing issues together.

We have all enjoyed seeing new members of our church family on zoom coffee time: 3 new babies born during lockdown. It has been great for us all to be thinking of how to include children and different ways of worshiping and learning as we prepare services, talks and prayers, and to hear from what has gone well for families and been accessible.

We have had different people involved in creative services particularly Forest MC, which we would like to do more of.

St Stephen's Church, Canley

In the Spring term we enjoyed meeting once a month for our kids groups whilst the adults met in the Family Centre. Thank you to Anna Hickinbottom and team for all they have done to help children make their own connection with God. During the pandemic we met online for "Kids Zoom Zone" before the service for games, catching up and to introduce the themes of the services.

During the summer we were blessed to have one in person "Kids Catch Up" after school one day, where we focused on "fanning your friendship with God." Children have also been included as we met online in Missional Communities and in smaller groups in gardens and we continue to pray the wider community of faith will enable discipleship to children.

MISSIONAL COMMUNITIES

St John's Church, Westwood

"An army marches on its stomach" Frederick the Great.

"A church is only as strong as its communities" DH

It's been a different year for many communities. Some finding ways to keep each other sane and healthy, others with the capacity to be creative. We are indebted to the enduring quality of service and leadership offered across the church by MC co-ordinators.

We've praised Forest Church in many places, but the growth of faith in our primary aged kids has been exciting and hearing them in the field occasionally from my garden has been a treasure of smiles on tricky days. The canon Park MC has transitioned leadership but carried on from strength to strength, cook-a-longs, quizzes, online parties and (obviously!) regular worship and prayer have not just held the community together but provided a space for others to explore.

Many times both privately and publicly I've (David) thanked God for our MC's and their leaders. This is the church.

St Stephen's Church, Canley

At the start of 2020 Sarah began sharing more detailed vision about St Stephen's and missional communities. Having preached into it during January and February, asking people to join one of the two new communities being due to launch at Easter, we had not anticipated that a global pandemic was about to arrive! God was faithful in his call though and we continued with the plan of launching a dedicated Sunday for meeting as missional communities from May onwards. Although this has been challenging due to Covid restrictions, lots of the church has been able to connect into either a wider missional community or a smaller group. By the end of 2020 St Stephen's had two missional communities; "Mission to Kids & Families" and "Justice & Freedom" - both with smaller groups within them which met weekly. We continued to focus on 2s & 3s (accountable relationships) as a key place of deep discipleship, despite the challenges of meeting together.

STUDENTS

During the year we said goodbye to Jen as she got married and moved down South, we are so grateful for her time with us with both Young Adults and pouring time and energy into St John's website.

It's been a strange and difficult year for all students around the world. Here at St John's it started well with Student Bonfire evening organised by Ruach and Fran at the beginning of the academic year where we welcomed a dozen freshers. As we moved to online church and no student worker in place we found that the students involved at church were the handful of 3rd year. These faithful few have met on zoom regularly throughout the year, praying for their peers and for the student work here at the Bridge. They are currently involved in the online Alpha course, sharing their faith and love for God with those who are seeking him.

We give thanks to God for them and their encouragement to us and we thank God too for the new student worker we believe he will provide for next academic year.

GROUPS

Although many groups took place during 2020 in different formats, we've noted down some of the changes of a couple of these groups.

St Stephen's Toddler Group enjoyed running until March when it needed to stop due to Covid restrictions.

Refresh took place during the beginning of the year and have occasionally been online. We are grateful that the team are arriving into this year with fresh energy and excitement about one day soon gathering again in person.

GARDEN OF HOPE

Caroline Hammond

The dream of the missional Garden of Hope project will hopefully soon become a reality. We have applied for planning permission to convert St John's field into a garden for the local community. It will be a space for community, connection and contemplation. Coventry Planning Committee will hopefully be meeting to decide whether to approve a change of use for the field on 27th May. Please pray that they say yes! If you haven't already done so you can help this project by leaving a positive comment on the planning application here:

<http://planning.coventry.gov.uk/portal/servlets/PlanningComments?REFNO=FUL/202>

1/0369

I have applied for financial assistance from diocesan funds to ask for support for this project. Conversations are ongoing although we will hopefully have some clarity in the near future. Ways you can get involved: Comment on planning application online.

Gardening: At the moment this is mainly pruning and removing brambles but if we receive planning approval we can start landscaping too! Money: Financial donations are key, please consider giving a one off donation here: <https://www.stewardship.org.uk/pages/gardenofhope>

Or speak to me about becoming a partner by giving a direct debit each month.

Fundraising...if you have any experience and time to write funding applications please speak to me.

Prayer:

- Planning permission
- Money
- Team
- Prayer for people to become Christians through this project.

STAFF

There's been a number of changes to the staff team in 2020, and we begun with employing Jenni Dunne at St Stephen's from the end of February – a really interesting time to start!

St John's made use of the Government furlough scheme with Stevey, Katherine & Caroline being on furlough from April through August. We are so grateful for each of these individuals as they finished their time on the staff team.

Caroline finished her employment with us and remains part of St John's Westwood and The Garden of Hope is part of her placement for ordination training with St Mellitus.

Ann Peachey joined us in October to step into the role as Church Leader at St John's and it has been a joy getting to know her and work with her.

Ruach finished his placement with us and has since become employed by Church Army, working at a Centre of Mission in Wales.

Sarah finished her ordination training at St Mellitus in June and began as Curate at The Bridge in July. She was ordained as a deacon in late September (slightly later than expected!) with 5 guests present in the Cathedral. After contracting Lymes Disease in October she was off sick during October, November and December (her first Christmas not working in Church for over 15 years!) - thank you to staff and lay leaders who stepped up to serve St Stephen's during that time.

As the year finished we had recruited Sarah Packwood who started with us in the turn of the new year as Operations Minister.

SAFEGUARDING OVERVIEW

At St Stephen's we have had no PSO in place during 2020 and clergy have acted in this role. At St John's we give thanks to Jane Tranter for being Westwood's PSO. Some key points to note:

- Safeguarding arrangements for the Bridge jointly are being worked on and a Safeguarding Officer for the Benefice is being appointed. This is a standing item at Joint Council meetings.
- Training and DBS checks are largely up to date but please act quickly if you are asked to do either of these.
- The Joint Council confirms that it has complied with its legal duty to have due regard for the House of Bishop's guidance on safeguarding.

ELECTORAL ROLL REPORT

The electoral roll for St John's has 117 members of which 9 have joined for the new roll.

The electoral roll for St Stephen's has 39 members.

LEADERSHIP

Joint Council

The Joint Council is the legal entity which is responsible for the activities and finances of the Bridge Benefice. It is made up of the vicar, other clergy and lay leaders, and lay representatives from each base. It is a registered charity and the members are its trustees. The main purpose of the Council is 'to cooperate with the incumbent to promote the whole mission of the Church' in Canley and Westwood parishes.

The current members are David Hammond, Sarah Ashelby, Ann Peachey, John Finlayson, Tom Hickinbottom, Ed Robinson, Jonathan Martin, Arun Mathani, Matt Jermyn, Jan Sayer, Jeff Smails, Laura Dawson and Andrew Smith. Sarah Packwood also attends the Council's meetings, which have been held monthly since the APCMs in 2020.

There are places for nine elected lay representatives, which must include at least one churchwarden from each parish. Three of those nine spaces must be elected to each year. The current term of Tom Hickinbottom, Ed Robinson and Jonathan Martin will end after the APCMs in 2021.

Deanery

Deanery Synod meetings migrated mid-year to Zoom, this year we had three Synod meetings in 2020 which included talks on "General Synod and Synodical Structures", "Collective Trauma", and "an introduction from the (then) new Archdeacon Missioner". Also this year the previous Area-Dean stood down, and Rev Matt Taylor (of St Martin's, Finham) has been appointed as the new Area-Dean.

The Deanery also has sub-committees for discussing and agreeing parish share, and others for discussing parishes in vacancy and longer term strategy – including preparing a draft deanery plan that will be presented at synod soon. Rev David Hammond is part of the Deanery Planning Group.

Diocese & Resource Hub Plans

The diocese is creating and resourcing 6 mission hub churches who will receive regular curacies and a full time associate minister for five years. The onus will be on these churches to lead out in mission and/or resource other parishes. At the time of writing it has not been officially confirmed that we will be one of these churches but it looking highly likely.

For us this is ostensibly marking what is already going on, but it dovetails nicely with our vision and shows that as we continually give away people to the rest of the Kingdom, God will provide for us also.

FINANCIAL OVERVIEW

St John's Church, Westwood

The church had a surplus of just under £10,000 in 2020. This was a result of:-

- Costs were controlled during the lockdowns and use was made of the furlough scheme, the total spend was reduced by £32,400.
 - Staff costs were £22,900 lower, helped by £12,000 furlough payments.
 - Other costs were £9,500 lower
- Income also declined, overall giving was down by £18,700 and car park income and room hire was by £4,800
- Unrestricted reserves were £38,750 at the end of 2020, representing 20% of income, above the guidelines set by the PCC of 10% to 15%.
- There are other funds
 - The building fund stands at over £40,000 but the flat roof needs replacing and Featherbed Lane needs to be resurfaced both in 2021. These actions will use most of these funds dependent on the availability of grants.
 - There are a number of restricted funds totalling just over £10,500
 - St John's no longer holds any funds on behalf of St Aidan's.

Overall, St John's has come through the pandemic in a stronger financial position, ready to grow God's kingdom. Thank you all for your ongoing financial support.

St Stephen's Church, Canley

The financial position for St Stephen's in 2020 was broadly similar to the previous year, with a few notable variations due to the switch to digital services and preparation for the move to merge into The Bridge.

Income from donations was unchanged apart from a small shift away from regular gifted aided giving and open plate collections towards non-gifted aided regular giving. Some income was restricted for the Coordinated Care Fund – much of which was transferred from St John's. That money was used to provide pastoral care in the form of food parcels and the remainder was transferred back to St John's, so that the fund finished the year back on zero for St Stephen's.

Overall, income fell (by c. £3k) due largely to the almost total drop in church lettings for external groups. A secondary factor was that 2019 income had been given a one-off boost by the sale of the old chairs (for £800).

Meanwhile, expenditure increased slightly (less than £400 change). The biggest changes resulted from the shift in staffing arrangements, wherein staff were transferred to St John's (in anticipation of the merge into The Bridge) and staff time bought back (for administration and cleaning).

Taken together, St Stephen's made a smaller surplus in 2020 than in 2019 (around half the size), but still a surplus of around £3,000. Hence, our end of year balance of funds increased to around £43k (of which c. £2.5k was restricted and c. £27k was on deposit in our notice account).

FABRIC REPORT

St John's Church, Westwood

St John's had a quinquennial inspection in February 2020 which made a number of recommendations mainly around the roof, the path from the car park and a few safety issues regarding signs.

The main roof had a full structural survey in November 2020 and it has been agreed at the Joint Council to devise a plan for replacing the roof by 2026. The aim is to start the preparatory work on this in 2023. Quotes have been received to clean the gutters along with some minor repairs to the roof such as slipping tiles, pointing etc. The flat roof continued to leak in 2020 and there is a process in place with the diocese to agree what materials can be used to replace it and then quotes will be obtained and the work completed hopefully before winter 2021.

The foul drains under the path were inspected and are sound. A quote is in progress to excavate the path, repack and tarmac.

Other work is ongoing and thanks go to Dave Cass and Phil Dunkerley who put in a significant amount of time and effort to keep the buildings & grounds in good repair.

St Stephen's Church, Canley

This year there were limited items requiring action due to significantly reduced use of the building during the pandemic. The main piece of work was the replacement of the external protective grill surrounding the stained glass windows. This concludes the required items raised in the last quinquennial inspection.

It is recognised that there are other areas of repair such as the flooring and entrance doors that will need remedial repair or replacement in the near future and we are undertaking explorative work to inform the cost of the works required.

The next quinquennial inspection is overdue and will be undertaken in 2021.

**REPORT OF THE PCC AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2020
FOR**

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

Azets Limited
3Mc Middlemarch Business Park
Siskin Drive
Coventry
West Midlands
CV3 4FJ

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Page
Report of the PCC	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8 to 13
Detailed Statement of Financial Activities	14

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**REPORT OF THE PCC
FOR THE YEAR ENDED 31 DECEMBER 2020**

The PCC present their report with the financial statements of the charity for the year ended 31st December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The role of the PCC is to co-operate with the incumbent in promoting the whole mission of the church in the parish and beyond; pastoral, evangelistic, social and ecumenical, and is governed under The Church of England Measures of 1956.

Public benefit

The PCC have had due regard to guidance published by the Charity Commission on public benefit and consider that the charity complies with the requirements.

Volunteers

The PCC, on behalf of the charity, would like to thank all staff, volunteers and supporters, without whose efforts the work of the charity would not be possible.

**REPORT OF THE PCC
FOR THE YEAR ENDED 31 DECEMBER 2020**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During 2020 the church explored the creation of 'The Bridge Benefice' under new legal processes that came into effect during 2020. On the 1st October 2020, 'The Bridge Benefice' was created by putting into abeyance the PCCs of St John's Westwood and St Stephen's Canley. Then, on the 1st November a new Joint Council of Trustees to run the Bridge Benefice was approved by the Bishops Council and formed. The accounts of the two Parishes will merge effective 1st January 2021. The individual Parish accounts for the year end 2020 will be calculated and audited separately. The Charity Commission has sanctioned that the existing charity registration of St John's can be re-named the 'The Bridge Benefice Coventry' whilst keeping the existing charity number.

In 2012 a new community was set up in Wood End, Coventry, known as Saint Aidan's Community. Following a period of discernment and consultation, it has been agreed that the future administration and oversight of mission and ministry in this area of the city should now come under the leadership and governance of St Laurence's Church, Foleshill. In the meantime, Westwood Church continue to provide banking and financial services, with the Saint Aidan's balances appearing as a restricted fund. This relationship ended in 2020 with the final transfer of £29,113 from St John's to St Laurence's.

The initial income and expenditure estimates and budgets for Westwood church in 2020 showed a balanced budget with a small surplus of £1,270. During 2020, however, the COVID virus outbreak developed into a world pandemic significantly impacting on the day-to-day operation of the church. There were: -

- Two lockdowns in 2020 and another at the start of 2021. These impacted on the activity of the church with a subsequent knock-on effect on both the income and expenditure of the church.
- In comparison to the forecast budget income the following changes occurred: -
 - Planned giving was down £12,007, which had a knock-on effect on gift aid of £2,515.
 - Cash giving at services dropped by £4,162.
 - Car park & room hire income were down £3,406 & £1,395, respectively.
 - Overall, the income was down by £23,813 and £17,500 below 2019.
- In comparison to the forecast budget expenditure the following changes occurred: -
 - The cost of paying staff was down by £22,895 - furlough grants contributed £12,305 towards this reduction.
 - Other staff costs were reduced by £2,389.
 - Groups and meetings expenditure was also down by £4,193 – Meetings just did not happen.
 - Spend on buildings, equipment etc dropped by £4,974.
 - However, the support to our partner organisations was up by £1,941.
 - Overall expenditure was down by £32,510 versus budget and £32,404 compared to 2019.
- Overall, this resulted in a surplus of £9,967 in 2020.
- Thus, the finances of St John's are in a stronger position at the end of 2020 with unrestricted funds of £38,749, representing 20.7% of turnover, which is above the target range of 10% to 15%. This excludes movements in the restricted funds.

To grow the continuing work of the church, as we hope to do, we need to encourage some further increases in regular giving. There has also been a drop in the proportion of the regular giving, which is Gift Aided, and now over 20% of our current regular income is not Gift Aided. It is our intention to try and extend the opportunity for the Government to assist us in the future,

The outcome of the 2020 Quinquennial inspection will require major investment in the fabric of the church building, initially a new flat roof (estimated c£40,000) followed by c2025 a new roof for the main church building plus associated add-ons is yet to be costed but likely to be over £300,000. We have funds set aside already to pay some of the cost, and are investigating possibilities for receiving Grant Aid, for when we undertake the necessary work.

God's generosity and blessings are again recognised by the PCC as He continues to grow His work, and we continue to seek His will to further develop and grow His kingdom through His church at Westwood.

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**REPORT OF THE PCC
FOR THE YEAR ENDED 31 DECEMBER 2020**

FINANCIAL REVIEW

Reserves policy

The charity has a reserves policy to maintain reserves to a level where adequate working capital is available, but not to allow excessive reserves being maintained or for funds to go into deficit. The total amount of reserves held at the yearend amounted to £90,443.

The results for the year are shown in the Statement of Financial Activities, and the Trustees consider the results to be better than expected, especially with the pandemic. The year-end position is shown in the balance sheet.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity. The charity is governed by The Parochial Church Councils (Powers) Measure 1956 (as amended) and The Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

Recruitment and appointment of new trustees

The PCC are appointed and elected in accordance with The Church Representation Rules. PCC members are elected by private ballot at each Annual Parochial Church Meeting. Members are elected for a three-year term, four being appointed each year. No member may serve more than two consecutive terms.

Organisational structure

The charity's organisational structure is set by the Church of England Measures of 1956 (as amended). Decisions made in formal PCC meetings are communicated to staff who perform direct and administrative roles and overseen by the PCC.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1129017

Principal address

St Johns Church
45 Westwood Heath Road
Coventry
West Midlands
CV4 8GN

Trustees (and changes during 2020)

D Hammond	Priest in Charge and Chairman
R Ayton	
B Barnes	resigned March 2020.
P Dunkerley	
C Hammond	Church Leader – co-opted as Staff Rep March 2019, stood down May 2020.
H Hatcher	stood down November 2020.
A Mahtani	Church Warden and Lay Vice-Chairman
E Robinson	
C Ruddell	
J Sayer	
J Smailes	Secretary
A Smith	Lay Reader
P Tandy	Church Warden
G Thomas	Treasurer - stood down November 2020.

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**REPORT OF THE PCC
FOR THE YEAR ENDED 31 DECEMBER 2020**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent examiner

Robert Anderson FCA
Azets Audit Services
3Mc Middlemarch Business Park
Siskin Drive
Coventry
West Midlands
CV3 4FJ

COMMENCEMENT OF ACTIVITIES

The charity registered with the Charity Commission on 6th April 2009.

Approved by order of the board of the Joint Council on 30 March 2021 and signed on its behalf by:



D Hammond - Trustee



J Smailes - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
PAROCHIAL CHURCH COUNCIL OF ST JOHN**

ST JOHN THE BAPTIST WESTWOOD

I report to the trustees on my examination of the financial statements for the year ended 31 December 2020 set out on pages six to fourteen.

Respective responsibilities of trustees and examiner

As the trustees of the charity you are responsible for the preparation of the financial statements.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by Section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Robert Anderson FCA
Azets Audit Services
3Mc Middlemarch Business Park
Siskin Drive
Coventry
West Midlands
CV3 4FJ

Date:30/04/2021.....

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**STATEMENT OF FINACIAL ACTIVITIES
INCLUDING INCOME AND EXPEDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2020**

		2020			2019
	Notes	Unrestricted funds £	Restricted Funds £	Total funds £	Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		177,291	18,450	195,741	261,682
Charitable activities					
Other trading activities	3	12,146	-	12,146	17,629
Other income		-	-	-	-
Total		189,437	18,450	207,887	279,311
EXPENDITURE ON					
Charitable activities	4	181,700	47,105	228,806	350,400
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS		7,737	(28,656)	(20,919)	(71,089)
Gross transfer between funds		-	-	-	-
RECONCILIATION OF FUNDS					
Total Funds Brought Forward		71,060	40,302	111,362	182,451
TOTAL FUNDS CARRIED FORWARD		78,797	11,646	90,443	111,362

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**BALANCE SHEET
AS AT 31 DECEMBER 2020**

		31.12.20			31.12.19
	Notes	Unrestricted Funds £	Restricted Funds £	Total funds £	Total Funds £
CURRENT ASSETS					
Debtors	9	8,738	1,913	10,651	12,972
Cash at Bank and in hand		81,834	11,646	93,480	104,909
		90,572	13,559	104,131	193,640
CREDITORS					
Amounts falling due within one year	10	(12,273)	(1,415)	(13,688)	(6,520)
NET CURRENT ASSETS		<u>78,797</u>	<u>11,646</u>	<u>90,443</u>	<u>111,361</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		78,797	11,646	90,443	111,361
NET ASSETS		<u>78,797</u>	<u>11,646</u>	<u>90,443</u>	<u>111,361</u>
FUNDS					
	11				
Unrestricted funds				78,797	71,060
Restricted funds				11,646	40,301
TOTAL FUNDS				<u>90,443</u>	<u>111,361</u>

The financial statements were approved by the Board of the Joint Council on 30 March 2020 and were signed on its behalf by:

.....
D Hammond -Trustee

.....
J Smailes –Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. Accounting policies

Charity information

Parochial Church Council of St John the Baptist Westwood is an unincorporated charity registered in England.

Basis of preparing the financial statements

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

In early March 2020, the COVID-19 virus was declared a global pandemic. Business continuity, including supply chains and consumer demand across a number of industries and countries, could be severely impacted for months or more, as governments and their citizens take significant and unprecedented measures to mitigate the consequences of the pandemic.

The trustees are monitoring the ever changing situation and continue to evaluate the charities ability to continue to trade on an ongoing and foreseeable basis. However, due to the uncertainty surrounding COVID-19 no adjustments have been made to these financial statements which may arise from the impact of COVID-19 on the charity. Despite the unknown impact COVID-19 may or may not have on the charity under normal circumstances the trustees would have had a reasonable expectation that the charity has adequate resources, thus the trustees would have adopted the going concern basis of accounting.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Taxation

The charity is exempt from tax on its charitable activities.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Consecrated land and buildings and movable church furnishings

Consecrated land and beneficed property is excluded from the accounts by s 96(2)(a) of the Charities Act 1993.

No value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal. All expenditure incurred during the year on consecrated buildings and movable church furnishings, whether maintenance or improvement, is written off when incurred.

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. Other investment activities

	2020	2019
	£	£
Parochial Fee income	947	1,658
Church field rental income	-	-
Car park rental income	10,094	13,330
Room hire income	1,105	2,795
Bookstall	-	(154)
	<u>12,146</u>	<u>17,629</u>

4. Charitable activities

	2020	2019
	£	£
Staffing costs	59,189	77,038
Supported Organisations	24,073	27,292
Diocesan Payments	68,095	67,250
Groups and Meetings	2,987	8,897
Buildings, Finance & Administration*	<u>25,916</u>	<u>28,147</u>
	180,260	208,624
Share of governance costs (see note 5)	<u>1,440</u>	<u>1,400</u>
	<u>181,700</u>	<u>210,024</u>

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

Memo: * includes £4,080 cost for a structural survey undertaken in November and paid for in January 2021

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

5. Support costs

	Support costs £	Governance Costs £	2020 £	2019 £	Basis of allocation
Legal and professional	-	1,440	1,440	1,400	Governance
	-	1,440	1,440	1,400	
Analysed between					
Charitable activities	-	1,440	1,440	1,400	

6. Trustee remuneration and benefits

Caroline Hammond as Church Leader stepped down from the PCC in May 2020 and resigned as Church Leader at the end of August 2020 £7,266 and £390 contribution to her pension in 2020 in her role as co-opted Staff Representative to the PCC in the period January to August 2020. This cost was offset by Government furlough income of £3,896. Jeff Smailes was office administrator and PCC Secretary in 2020 and received £7,131 and received no pension contributions. David Hammond was paid £3,882 in Vicar's expenses. No other member of the PCC received any remuneration, either directly or indirectly.

Trustees' expenses

There were no trustees' expenses paid for the year to 31 December 2020, nor for the year to 31 December 2019.

7. Employees

Number of employees

The average monthly number of employees during the year was as follows:

Staff	2020 <u>3</u>	2019 <u>3</u>
Employment costs	2020 £	2019 £
Wages and salaries including CJRS claims	57,090	73,259
Social security costs	364	943
Employer pension contributions	1,735	2,836
	<u>59,189</u>	<u>77,038</u>

No employees received emoluments more than £60,000.

8. Pension costs

The PCC makes contributions to a pension scheme for certain employees under a defined contribution pension scheme. The costs are accounted for when they fall due for payment.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020

9. Debtors: Amounts falling due within one year

	2020	2019
	£	£
Gift aid	8,250	9,479
Debtors	1,926	2,145
Social security and other tax	-	-
Prepayments	<u>475</u>	<u>1,348</u>
	<u>10,651</u>	<u>12,972</u>

10. Creditors: Amounts falling due within one year

	2020	2019
	£	£
Creditors	11,760	2,936
Accrued expenses	<u>1,928</u>	<u>3,584</u>
	<u>13,688</u>	<u>6,520</u>

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

11. Movement in funds

	At 1.1.20 £	Net Movement in funds £	Transfer between funds £	At 31.12.20 £
Unrestricted Funds				
General Fund	28,782	9,967	-	38,749
Building Repair Provision Fund	<u>42,278</u>	<u>(2,230)</u>	<u>-</u>	<u>40,048</u>
	<u>71,060</u>	<u>7,737</u>	<u>-</u>	<u>78,797</u>
Restricted Funds				
Sundry Specific Donations	11,189	457	-	11,646
Saint Aidan's	29,113	(29,113)	-	-
	<u>40,302</u>	<u>(28,656)</u>	<u>-</u>	<u>11,646</u>
	<u>111,362</u>	<u>(20,919)</u>	<u>-</u>	<u>90,443</u>

Net movement in funds in 2020, included in the above are as follows:

	Incoming Resources £	Resources expended £	Movement in Funds £
Unrestricted Funds			
General Fund	187,587	(177,620)	9,967
Building Repair Provision Fund	<u>1,850</u>	<u>(4,080)</u>	<u>(2,230)</u>
	<u>189,437</u>	<u>(181,700)</u>	<u>7,737</u>
Restricted Funds			
Sundry Specific Donations	18,450	(17,993)	457
Saint Aidan's	<u>-</u>	<u>(29,113)</u>	<u>(29,113)</u>
	<u>18,450</u>	<u>(47,105)</u>	<u>(28,655)</u>
	<u>207,887</u>	<u>(228,806)</u>	<u>(20,919)</u>

12. Contingent Liabilities

There were no contingent liabilities

13. Other financial commitments

At the balance sheet date there were no commitments under any operating leases.

14. Related party disclosures

There were no related party transactions for the year ended 31 December 2020.

15. Ultimate controlling party

The ultimate controlling party is the Parochial Church Council (PCC).

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

PCC of St John the Baptist Westwood - General Fund

Abbreviated Profit & Loss & Draft Budget for The Bridge for 2021

	2019	Full year 2020			2021 Budget
	2019 Actual	Approved Budget	Year end actual	Variances	The Bridge Benefice Coventry
Income					
Planned & Regular Giving	154,864	160,000	143,831	-16,169	176,000
Gift Aid Refund from Inland Revenue	32,476	34,000	31,485	-2,515	38,500
One-off Donations	29	50	88	38	0
Parochial Fee Income	1,658	1,500	947	-553	1,500
Field, Car Park & Room Rentals	16,125	16,000	11,199	-4,801	9,000
Sundry Income	-65	-150	37	187	0
Total Income	205,087	211,400	187,587	-23,813	225,000
Expenditure					
Staffing					
Payroll costs, including NI and Pensions	77,038	81,773	68,414	-13,359	77,000
Staff Time Recharged Out	-5,391	-8,000	-5,231	2,769	-1,500
Furlough Grants	0	0	-12,305	-12,305	-500
Total Staff cost excluding pay	10,496	10,700	8,311	-2,389	13,500
Total Staff Costs	82,143	84,473	59,189	-25,284	88,500
Groups and Meetings	8,897	7,180	2,987	-4,193	16,850
Buildings, Equipment & Administration					
Buildings & Grounds	15,636	15,400	11,621	-3,779	24,400
Equipment	5,580	6,175	4,601	-1,574	11,250
Administration	5,326	5,240	5,614	374	8,000
Parish Share	67,250	68,095	68,095	0	72,500
Total Buildings, Equipment & Admin	95,192	96,345	91,371	-4,974	117,650
Partners & Supported Organisations	23,792	22,132	24,073	1,941	27,000
Total Expenditure	210,024	210,130	177,620	-32,510	250,000
Net Surplus/(Deficit)	-4,937	1,270	9,967	8,697	-25,000
General Fund Balance at Year End	28,782	30,052	38,749		23,043
Percent of Turnover	14.0%	14.2%	20.7%		10.2%

**REPORT OF THE PCC AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 DECEMBER 2020
FOR**

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

Azets Limited
3Mc Middlemarch Business Park
Siskin Drive
Coventry
West Midlands
CV3 4FJ

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Page
Report of the PCC	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8 to 13
Detailed Statement of Financial Activities	14

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**REPORT OF THE PCC
FOR THE YEAR ENDED 31 DECEMBER 2020**

The PCC present their report with the financial statements of the charity for the year ended 31st December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The role of the PCC is to co-operate with the incumbent in promoting the whole mission of the church in the parish and beyond; pastoral, evangelistic, social and ecumenical, and is governed under The Church of England Measures of 1956.

Public benefit

The PCC have had due regard to guidance published by the Charity Commission on public benefit and consider that the charity complies with the requirements.

Volunteers

The PCC, on behalf of the charity, would like to thank all staff, volunteers and supporters, without whose efforts the work of the charity would not be possible.

**REPORT OF THE PCC
FOR THE YEAR ENDED 31 DECEMBER 2020**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During 2020 the church explored the creation of 'The Bridge Benefice' under new legal processes that came into effect during 2020. On the 1st October 2020, 'The Bridge Benefice' was created by putting into abeyance the PCCs of St John's Westwood and St Stephen's Canley. Then, on the 1st November a new Joint Council of Trustees to run the Bridge Benefice was approved by the Bishops Council and formed. The accounts of the two Parishes will merge effective 1st January 2021. The individual Parish accounts for the year end 2020 will be calculated and audited separately. The Charity Commission has sanctioned that the existing charity registration of St John's can be re-named the 'The Bridge Benefice Coventry' whilst keeping the existing charity number.

In 2012 a new community was set up in Wood End, Coventry, known as Saint Aidan's Community. Following a period of discernment and consultation, it has been agreed that the future administration and oversight of mission and ministry in this area of the city should now come under the leadership and governance of St Laurence's Church, Foleshill. In the meantime, Westwood Church continue to provide banking and financial services, with the Saint Aidan's balances appearing as a restricted fund. This relationship ended in 2020 with the final transfer of £29,113 from St John's to St Laurence's.

The initial income and expenditure estimates and budgets for Westwood church in 2020 showed a balanced budget with a small surplus of £1,270. During 2020, however, the COVID virus outbreak developed into a world pandemic significantly impacting on the day-to-day operation of the church. There were: -

- Two lockdowns in 2020 and another at the start of 2021. These impacted on the activity of the church with a subsequent knock-on effect on both the income and expenditure of the church.
- In comparison to the forecast budget income the following changes occurred: -
 - Planned giving was down £12,007, which had a knock-on effect on gift aid of £2,515.
 - Cash giving at services dropped by £4,162.
 - Car park & room hire income were down £3,406 & £1,395, respectively.
 - Overall, the income was down by £23,813 and £17,500 below 2019.
- In comparison to the forecast budget expenditure the following changes occurred: -
 - The cost of paying staff was down by £22,895 - furlough grants contributed £12,305 towards this reduction.
 - Other staff costs were reduced by £2,389.
 - Groups and meetings expenditure was also down by £4,193 – Meetings just did not happen.
 - Spend on buildings, equipment etc dropped by £4,974.
 - However, the support to our partner organisations was up by £1,941.
 - Overall expenditure was down by £32,510 versus budget and £32,404 compared to 2019.
- Overall, this resulted in a surplus of £9,967 in 2020.
- Thus, the finances of St John's are in a stronger position at the end of 2020 with unrestricted funds of £38,749, representing 20.7% of turnover, which is above the target range of 10% to 15%. This excludes movements in the restricted funds.

To grow the continuing work of the church, as we hope to do, we need to encourage some further increases in regular giving. There has also been a drop in the proportion of the regular giving, which is Gift Aided, and now over 20% of our current regular income is not Gift Aided. It is our intention to try and extend the opportunity for the Government to assist us in the future,

The outcome of the 2020 Quinquennial inspection will require major investment in the fabric of the church building, initially a new flat roof (estimated c£40,000) followed by c2025 a new roof for the main church building plus associated add-ons is yet to be costed but likely to be over £300,000. We have funds set aside already to pay some of the cost, and are investigating possibilities for receiving Grant Aid, for when we undertake the necessary work.

God's generosity and blessings are again recognised by the PCC as He continues to grow His work, and we continue to seek His will to further develop and grow His kingdom through His church at Westwood.

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**REPORT OF THE PCC
FOR THE YEAR ENDED 31 DECEMBER 2020**

FINANCIAL REVIEW

Reserves policy

The charity has a reserves policy to maintain reserves to a level where adequate working capital is available, but not to allow excessive reserves being maintained or for funds to go into deficit. The total amount of reserves held at the yearend amounted to £90,443.

The results for the year are shown in the Statement of Financial Activities, and the Trustees consider the results to be better than expected, especially with the pandemic. The year-end position is shown in the balance sheet.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity. The charity is governed by The Parochial Church Councils (Powers) Measure 1956 (as amended) and The Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

Recruitment and appointment of new trustees

The PCC are appointed and elected in accordance with The Church Representation Rules. PCC members are elected by private ballot at each Annual Parochial Church Meeting. Members are elected for a three-year term, four being appointed each year. No member may serve more than two consecutive terms.

Organisational structure

The charity's organisational structure is set by the Church of England Measures of 1956 (as amended). Decisions made in formal PCC meetings are communicated to staff who perform direct and administrative roles and overseen by the PCC.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1129017

Principal address

St Johns Church
45 Westwood Heath Road
Coventry
West Midlands
CV4 8GN

Trustees (and changes during 2020)

D Hammond	Priest in Charge and Chairman
R Ayton	
B Barnes	resigned March 2020.
P Dunkerley	
C Hammond	Church Leader – co-opted as Staff Rep March 2019, stood down May 2020.
H Hatcher	stood down November 2020.
A Mahtani	Church Warden and Lay Vice-Chairman
E Robinson	
C Ruddell	
J Sayer	
J Smailes	Secretary
A Smith	Lay Reader
P Tandy	Church Warden
G Thomas	Treasurer - stood down November 2020.

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**REPORT OF THE PCC
FOR THE YEAR ENDED 31 DECEMBER 2020**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent examiner

Robert Anderson FCA
Azets Audit Services
3Mc Middlemarch Business Park
Siskin Drive
Coventry
West Midlands
CV3 4FJ

COMMENCEMENT OF ACTIVITIES

The charity registered with the Charity Commission on 6th April 2009.

Approved by order of the board of the Joint Council on 30 March 2021 and signed on its behalf by:


.....
D Hammond - Trustee


.....
J Smailes - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
PAROCHIAL CHURCH COUNCIL OF ST JOHN**

ST JOHN THE BAPTIST WESTWOOD

I report to the trustees on my examination of the financial statements for the year ended 31 December 2020 set out on pages six to fourteen.

Respective responsibilities of trustees and examiner

As the trustees of the charity you are responsible for the preparation of the financial statements.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by Section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Robert Anderson FCA
Azets Audit Services
3Mc Middlemarch Business Park
Siskin Drive
Coventry
West Midlands
CV3 4FJ

Date:30/04/2021.....

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**STATEMENT OF FINACIAL ACTIVITIES
INCLUDING INCOME AND EXPEDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2020**

		2020			2019
	Notes	Unrestricted funds £	Restricted Funds £	Total funds £	Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		177,291	18,450	195,741	261,682
Charitable activities					
Other trading activities	3	12,146	-	12,146	17,629
Other income		-	-	-	-
Total		189,437	18,450	207,887	279,311
EXPENDITURE ON					
Charitable activities	4	181,700	47,105	228,806	350,400
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS		7,737	(28,656)	(20,919)	(71,089)
Gross transfer between funds		-	-	-	-
RECONCILIATION OF FUNDS					
Total Funds Brought Forward		71,060	40,302	111,362	182,451
TOTAL FUNDS CARRIED FORWARD		78,797	11,646	90,443	111,362

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**BALANCE SHEET
AS AT 31 DECEMBER 2020**

		31.12.20			31.12.19
	Notes	Unrestricted Funds £	Restricted Funds £	Total funds £	Total Funds £
CURRENT ASSETS					
Debtors	9	8,738	1,913	10,651	12,972
Cash at Bank and in hand		81,834	11,646	93,480	104,909
		90,572	13,559	104,131	193,640
CREDITORS					
Amounts falling due within one year	10	(12,273)	(1,415)	(13,688)	(6,520)
NET CURRENT ASSETS		<u>78,797</u>	<u>11,646</u>	<u>90,443</u>	<u>111,361</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		78,797	11,646	90,443	111,361
NET ASSETS		<u>78,797</u>	<u>11,646</u>	<u>90,443</u>	<u>111,361</u>
FUNDS					
	11				
Unrestricted funds				78,797	71,060
Restricted funds				11,646	40,301
TOTAL FUNDS				<u>90,443</u>	<u>111,361</u>

The financial statements were approved by the Board of the Joint Council on 30 March 2020 and were signed on its behalf by:

.....
D Hammond -Trustee

.....
J Smailes –Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

1. Accounting policies

Charity information

Parochial Church Council of St John the Baptist Westwood is an unincorporated charity registered in England.

Basis of preparing the financial statements

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

In early March 2020, the COVID-19 virus was declared a global pandemic. Business continuity, including supply chains and consumer demand across a number of industries and countries, could be severely impacted for months or more, as governments and their citizens take significant and unprecedented measures to mitigate the consequences of the pandemic.

The trustees are monitoring the ever changing situation and continue to evaluate the charities ability to continue to trade on an ongoing and foreseeable basis. However, due to the uncertainty surrounding COVID-19 no adjustments have been made to these financial statements which may arise from the impact of COVID-19 on the charity. Despite the unknown impact COVID-19 may or may not have on the charity under normal circumstances the trustees would have had a reasonable expectation that the charity has adequate resources, thus the trustees would have adopted the going concern basis of accounting.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Taxation

The charity is exempt from tax on its charitable activities.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Consecrated land and buildings and movable church furnishings

Consecrated land and beneficed property is excluded from the accounts by s 96(2)(a) of the Charities Act 1993.

No value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal. All expenditure incurred during the year on consecrated buildings and movable church furnishings, whether maintenance or improvement, is written off when incurred.

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3. Other investment activities

	2020	2019
	£	£
Parochial Fee income	947	1,658
Church field rental income	-	-
Car park rental income	10,094	13,330
Room hire income	1,105	2,795
Bookstall	-	(154)
	<u>12,146</u>	<u>17,629</u>

4. Charitable activities

	2020	2019
	£	£
Staffing costs	59,189	77,038
Supported Organisations	24,073	27,292
Diocesan Payments	68,095	67,250
Groups and Meetings	2,987	8,897
Buildings, Finance & Administration*	<u>25,916</u>	<u>28,147</u>
	180,260	208,624
Share of governance costs (see note 5)	<u>1,440</u>	<u>1,400</u>
	<u>181,700</u>	<u>210,024</u>

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

Memo: * includes £4,080 cost for a structural survey undertaken in November and paid for in January 2021

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

5. Support costs

	Support costs £	Governance Costs £	2020 £	2019 £	Basis of allocation
Legal and professional	-	1,440	1,440	1,400	Governance
	-	1,440	1,440	1,400	
Analysed between					
Charitable activities	-	1,440	1,440	1,400	

6. Trustee remuneration and benefits

Caroline Hammond as Church Leader stepped down from the PCC in May 2020 and resigned as Church Leader at the end of August 2020 £7,266 and £390 contribution to her pension in 2020 in her role as co-opted Staff Representative to the PCC in the period January to August 2020. This cost was offset by Government furlough income of £3,896. Jeff Smailes was office administrator and PCC Secretary in 2020 and received £7,131 and received no pension contributions. David Hammond was paid £3,882 in Vicar's expenses. No other member of the PCC received any remuneration, either directly or indirectly.

Trustees' expenses

There were no trustees' expenses paid for the year to 31 December 2020, nor for the year to 31 December 2019.

7. Employees

Number of employees

The average monthly number of employees during the year was as follows:

Staff	2020 <u>3</u>	2019 <u>3</u>
Employment costs	2020 £	2019 £
Wages and salaries including CJRS claims	57,090	73,259
Social security costs	364	943
Employer pension contributions	1,735	2,836
	<u>59,189</u>	<u>77,038</u>

No employees received emoluments more than £60,000.

8. Pension costs

The PCC makes contributions to a pension scheme for certain employees under a defined contribution pension scheme. The costs are accounted for when they fall due for payment.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020

9. Debtors: Amounts falling due within one year

	2020	2019
	£	£
Gift aid	8,250	9,479
Debtors	1,926	2,145
Social security and other tax	-	-
Prepayments	<u>475</u>	<u>1,348</u>
	<u>10,651</u>	<u>12,972</u>

10. Creditors: Amounts falling due within one year

	2020	2019
	£	£
Creditors	11,760	2,936
Accrued expenses	<u>1,928</u>	<u>3,584</u>
	<u>13,688</u>	<u>6,520</u>

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

11. Movement in funds

	At 1.1.20 £	Net Movement in funds £	Transfer between funds £	At 31.12.20 £
Unrestricted Funds				
General Fund	28,782	9,967	-	38,749
Building Repair Provision Fund	<u>42,278</u>	<u>(2,230)</u>	<u>-</u>	<u>40,048</u>
	<u>71,060</u>	<u>7,737</u>	<u>-</u>	<u>78,797</u>
Restricted Funds				
Sundry Specific Donations	11,189	457	-	11,646
Saint Aidan's	<u>29,113</u>	<u>(29,113)</u>	<u>-</u>	<u>-</u>
	<u>40,302</u>	<u>(28,656)</u>	<u>-</u>	<u>11,646</u>
	<u>111,362</u>	<u>(20,919)</u>	<u>-</u>	<u>90,443</u>

Net movement in funds in 2020, included in the above are as follows:

	Incoming Resources £	Resources expended £	Movement in Funds £
Unrestricted Funds			
General Fund	187,587	(177,620)	9,967
Building Repair Provision Fund	<u>1,850</u>	<u>(4,080)</u>	<u>(2,230)</u>
	<u>189,437</u>	<u>(181,700)</u>	<u>7,737</u>
Restricted Funds			
Sundry Specific Donations	18,450	(17,993)	457
Saint Aidan's	<u>-</u>	<u>(29,113)</u>	<u>(29,113)</u>
	<u>18,450</u>	<u>(47,105)</u>	<u>(28,655)</u>
	<u>207,887</u>	<u>(228,806)</u>	<u>(20,919)</u>

12. Contingent Liabilities

There were no contingent liabilities

13. Other financial commitments

At the balance sheet date there were no commitments under any operating leases.

14. Related party disclosures

There were no related party transactions for the year ended 31 December 2020.

15. Ultimate controlling party

The ultimate controlling party is the Parochial Church Council (PCC).

**PAROCHIAL CHURCH COUNCIL OF ST JOHN
THE BAPTIST WESTWOOD**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2020**

PCC of St John the Baptist Westwood - General Fund

Abbreviated Profit & Loss & Draft Budget for The Bridge for 2021

	2019	Full year 2020			2021 Budget
	2019 Actual	Approved Budget	Year end actual	Variances	The Bridge Benefice Coventry
Income					
Planned & Regular Giving	154,864	160,000	143,831	-16,169	176,000
Gift Aid Refund from Inland Revenue	32,476	34,000	31,485	-2,515	38,500
One-off Donations	29	50	88	38	0
Parochial Fee Income	1,658	1,500	947	-553	1,500
Field, Car Park & Room Rentals	16,125	16,000	11,199	-4,801	9,000
Sundry Income	-65	-150	37	187	0
Total Income	205,087	211,400	187,587	-23,813	225,000
Expenditure					
Staffing					
Payroll costs, including NI and Pensions	77,038	81,773	68,414	-13,359	77,000
Staff Time Recharged Out	-5,391	-8,000	-5,231	2,769	-1,500
Furlough Grants	0	0	-12,305	-12,305	-500
Total Staff cost excluding pay	10,496	10,700	8,311	-2,389	13,500
Total Staff Costs	82,143	84,473	59,189	-25,284	88,500
Groups and Meetings	8,897	7,180	2,987	-4,193	16,850
Buildings, Equipment & Administration					
Buildings & Grounds	15,636	15,400	11,621	-3,779	24,400
Equipment	5,580	6,175	4,601	-1,574	11,250
Administration	5,326	5,240	5,614	374	8,000
Parish Share	67,250	68,095	68,095	0	72,500
Total Buildings, Equipment & Admin	95,192	96,345	91,371	-4,974	117,650
Partners & Supported Organisations	23,792	22,132	24,073	1,941	27,000
Total Expenditure	210,024	210,130	177,620	-32,510	250,000
Net Surplus/(Deficit)	-4,937	1,270	9,967	8,697	-25,000
General Fund Balance at Year End	28,782	30,052	38,749		23,043
Percent of Turnover	14.0%	14.2%	20.7%		10.2%