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1 The Aims of the Council

The primary aim of the PCC is to co-operate with the Vicar in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. In particular, the PCC supports the vision and mission statement of the Parish:

“to Seek, to Serve and to Share Jesus Christ daily”

The Annual Report of the Parochial Church Council gives an opportunity to present an overview of the whole mission of the Church in addition to the formal documentation associated with the accounts and the fabric reports.

2 The Parochial Church Council of the Parish of Iver

Council members for 2020-2021

Ex Officio and Co-opted Members		Elected PCC members:	Date of Retirement
Vicar	Robert Gooding	Gerald Paine	2021
Licensed Lay Minister	Jim Dashper	Tina Lewis (Hon Treasurer)	2023
		Rachel Nikolay (Hon Secretary)	2022
Churchwardens	Paul Rawlings	Wendy Jenner	2021
	Amit John*	Reina Fisher	2021
		Jan Rayner	2021
		Angela Lindstrom	2023
Deanery Synod	Anitra Cuff	Cindy Dinsmore	2023**
	Paul Fisher (filling a casual vacancy from 18 th January 2021)	Lesley Bristol	2023

*elected Lay Vice Chair of the PCC

**resigned June 2021

Committees for 2020-2021

Standing

The legal requirement, with power to transact the business of the PCC between its meetings.

Robert Gooding (chair)
Paul Rawlings
Amit John
Rachel Nikolay
Tina Lewis

Mission

Jan Rayner (chair)
Diana Stroud (co-opted & secretary)
Robert Gooding
June Rawlings (co-opted)
Reina Fisher

Youth & Children's Committee

Robert Gooding (chair)
Amit John
Carole Gooding (co-opted, resigned July 2021)
Anitra Cuff
Tina Lewis
Sarah Smith (co-opted)

Fabric

Attends to all matters concerning our buildings and churchyard, their maintenance and improvement.

Paul Rawlings (chair)
Graeme Jenner (co-opted)
Peter Owen (co-opted)
Paul Fisher (co-opted for the period Nov 2020-Jan 2021)
Carole Gooding (co-opted, resigned July 2021)
Murray Macdonald (co-opted)

Social & Fundraising

Rachel Nikolay (chair)
Paul Rawlings
Helen Macdonald (co-opted)
Cindy Dinsmore (resigned June 2021)
Lesley Bristol
Heather Harper (co-opted)

Finance

Oversees general finances, prepares budgets and monitors income and expenditure.

Tina Lewis (chair)
Robert Gooding
Wendy Jenner
Gerald Paine
Paul Fisher (co-opted for the period Nov 2020-Jan 2021)
Amit John

Pastoral

Robert Gooding (chair)
Sue Kightley (co-opted)
Maureen Traxler (co-opted)
Anitra Cuff
Angela Lindstrom
Jan Rayner

Inspecting Architect

Mr David Pendery
Pendery Architecture & Heritage Ltd
23 Orchard Road
Hook Norton, Oxon
OX15 5LX

Bankers

NatWest
118 High Street
Slough, Berks
SL1 1JH

Independent Examiner

Mr Michael Kennedy
5 Woodwaye
Woodley
Reading, Berks
RG5 3HA

Hon PCC Secretary

Mrs Rachel Nikolay
155 High Street
Iver, Bucks
SL0 9QB

Hon Treasurer

Mrs Tina Lewis
367 Rochford Gardens
Slough, Berks
SL2 5XE

On 3rd April 2009 Iver Parish Church was registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Peter, Iver" Charity No.1128999. All PCC members are now trustees of the charity.

3 A Review of the Year

Electoral Roll:

The Electoral Roll for 2021 stands at 86. There have been 7 deletions and 0 additions since last year.

Due to the Covid-19 Pandemic, for a significant part of the last 16 months, we have not been able to hold in-person Sunday services, so unfortunately we cannot make any meaningful comparison in attendance figures between 2019 and 2020.

We have been encouraged by the numbers of those watching online via our Church Facebook page each Sunday throughout the whole of the pandemic. On average over 20 people have viewed some or all of the service “live” with many more watching the recording later on. Our online congregation has included several people who live further away and local people who do not normally attend in person. In addition, while in-person services were suspended, up to 22 people, who do not have internet access, have received a weekly “pack” containing an advance copy of the printed order of service, a transcript of the sermon for the following week and a copy of the weekly Prayer & Diary Notes.

Occasional Services in 2020

Baptisms: Infant/Children (<1-10)	0	(9)
Young People (11-17)	0	(0)
Adult	0	(0)
Marriages	3	(3)
Marriage Blessings	0	(0)
Funeral Services in St Peter's or St Leonard's (followed or preceded by a burial or cremation)	4	(15)
Burials in the churchyards or Burial Ground	1	(6)
Full Service at Crematorium	7	(4)
Interment of Ashes	4	(4)

Figures in parenthesis are previous year's statistics for comparison.

3.1 Reviews undertaken during the year

Statutory and Legal Risks – Safeguarding Policy (including Child Protection)

The PCC complies with the Safeguarding Policy in the Parish to ensure compliance with the House of Bishops' Policy and Diocesan procedures. The policy was last reviewed and presented to the PCC on 14th July 2020. Reina Fisher-van Werkhoven continued as Safeguarding Officer.

General Data Protection Regulations (GDPR)

The PCC complies with the principles under which personal data may only be obtained, held or disclosed to others under the Data Protection Act 2018, which is the UK's implementation of the General Data Protection Regulations (GDPR).

Financial Risks – Budgeting and Cash Monitoring

The PCC prepares an annual budget and, through the Finance Committee, monitors cash flow and budgetary control on a regular basis.

Insurable Risks – Review of Insurances

During the year all our insurance policies were reviewed in conjunction with our Insurance Advisors Access Insurance Ltd and appropriate adjustments were made to our policies with Ansvar Ltd.

Operational Risks – Identifying Essential Repairs

In addition to the quinquennial inspections of St Peter's and St Leonard's churches, there is a policy of prioritising maintenance. Details of the work carried out this year is set out in the Fabric Report.

Health and Safety (including fire precautions and disability access)

The Fabric Committee maintains its ongoing commitment to ensure that all activities are risk assessed and that appropriate training, equipment, records and processes are made available. Annual servicing of fire

equipment was carried out in February 2021. The Health and Safety buildings risk assessments and the disability access audit are continually kept under review.

3.2 Programme and Activities

Special Occasions

- A Service of Remembering for those who have been bereaved was held in November 2020 and was also streamed via Facebook Live for those unable to attend
- A “Light Party” (a Christian alternative to Halloween) was held ‘virtually’ on 31st October 2020 via Facebook Live
- Christmas and Easter Messy Church events were held online on 13th December and 28th March via Facebook Live
- On Remembrance Sunday a small outdoor service was held at both St Peter’s and St Leonard’s
- A ‘virtual’ online Christmas Tree Festival ran from 4th December through to 6th January via Facebook and our website. An online Christmas Market ran, via Facebook from 1st November to 20th December 2020.
- Mission partners have shared updates on their ministry with us, mostly online

Regular Activities

- A prayer meeting is usually held every Monday at 9.30am at the St Peter’s Centre, although this has not been possible since mid March 2020
- Except during the Vicar’s sabbatical Common Worship Morning Prayer at 9am and Evening Prayer at 5pm have been streamed via Facebook Live Monday to Friday with the links sent to members of the congregation for those not on Facebook
- During the Vicar’s sabbatical (3rd February to 3rd May 2021) permission was given by Lectio 365 (24-7 Prayer) to use their daily devotional material. This was streamed live on Facebook at 9am from Monday to Friday by a small but dedicated team. During this period there was no Evening Prayer
- A monthly prayer meeting continued to be held, usually on the first Wednesday of every month (first Tuesday during the Vicar’s sabbatical) from 7pm to 8pm via Zoom conferencing
- A Holy Communion service, with prayers for healing was held at St Peter’s every Thursday at noon, from September 2020 until the second lockdown (5th November 2020) and resumed again from 3rd December until 17th December 2020. During March, April and early May 2021 this service was held via Zoom and conducted by Fr Andrew Montgomerie (March), Revd Andrew Parry (April) and Revd Robert Gooding from 6th May. The service returned to ‘in person’ at St Peter’s from 27th May 2021
- On the fourth Sunday of each month there is usually a combined service at 10am and usually alternating between St Peter’s and St Leonard’s churches. Due to current restrictions, combined services have been held at St Peter’s only since May, although a combined outdoor Morning Worship service was held at St Leonard’s on 27th June
- The “Sunday Seekers” Group for children met during October, November and December. Families have been provided with online resources by Sarah Smith via Google Classroom throughout the pandemic. “Sunday Seekers” resumed “in-person” at St Peter’s on 23rd May 2021
- The “TotZone” toddler group, usually held every Thursday from 9.15am to 10.45am during term time in the St Peter’s Annexe, has been postponed during the period of this report. It restarted at a new time (on a trial basis) of 1.30pm to 2.45pm on a Thursday on 1st July.
- The outreach “Welcome Café” offering free Tea and Coffee (and biscuits etc) usually held every Wednesday morning from 10am to 12 noon in the St Peter’s Centre has been on hold during the period of this report
- St Peter’s Football club has had a disrupted season due to the pandemic restrictions, but the Vicar has continued to make occasional visits when training or matches have been allowed. When the new season starts in the autumn it is hoped that a small team from church will, once more, be able to help out with serving refreshments on an occasional basis.
- Members of the fellowship and others from within the community were again involved in filling shoeboxes for the Samaritan’s Purse Operation Christmas Child Shoebox appeal. In addition others filled ‘virtual’ boxes online via the Samaritan’s Purse website.

- Until recently “in person” assemblies have not been possible since March 2020, but the Vicar has provided “video” assemblies for both local schools for Remembrance Day and Christmas, Sarah Smith did the same for Easter while the Vicar was on sabbatical. The Vicar recommenced in-person assemblies at the Infant School on 21st June but limited to one year group / bubble. It is hoped that regular assemblies at the Junior School and the Infant School can restart in September
- Churchyard mornings were held at both St Peter’s and St Leonard’s in the Spring of 2021. It has been encouraging to see a growing number of local residents supplementing the team of church members at St Peter’s
- Tea, Chat & Company is usually held on the second Tuesday of each month, usually in the Annexe at St Peter’s and has been on hold for the period of this report.
- Food and Friends (Sunday Lunch) usually held five times a year has been on hold for the period of this report.

Home Groups

The pattern of Home Groups continues with considerable variety in style and content. For a number of people they represent the most meaningful aspect of church life. If you are interested in joining a group, please contact the Church Office. We currently have 4 Home Groups - 2 on a Monday afternoon, 1 on a Wednesday evening and 1 on a Monday evening. 35 people have signed up for these. Two of the groups have continued to meet together virtually since the lockdown and restrictions.

Parish Magazine

The St Peter’s and St Leonard’s Parish Magazine is produced by volunteers from the church, compiled by Kathryn Pike and is delivered free of charge to all residents in Iver Village and Richings Park by a team of volunteers from both the church and the local community. There are over 2,600 households. The magazine contains news from St Peter’s and St Leonard’s churches as well as the other churches in Iver. It also provides community information and carries adverts for local businesses and services. A digital copy is also available on the church website and Facebook page and is also published on local community Facebook pages. Due to ongoing restrictions the magazine was published online only for the December/January, February, March and April issues. Printing resumed from the May issue and a digital version continues to be available

Website

Our website, viewable on all devices plays an important role in the parish providing many people with communication, information, direct links to our sermons, recent Facebook Live streaming of our Sunday services and other services e.g. Easter and also one click access to our donations platform ‘Give a Little’. Rachel (with back-up from Robert) is responsible for updating the site on a weekly basis so that there is easy access to our sermons and notices. The website address is www.iverparishchurch.org.uk

Social Media

The St Peter’s and St Leonard’s Facebook page provides another source of up-to-date information and can be found at www.facebook.com/iverparishchurch The content now additionally includes videos of Morning and Evening Prayer (for a period of 2 weeks) and of our 10am services from St Peter’s each week. The Combined Outdoor service from St Leonard’s on 27th June was also streamed. The page is administered and monitored by Rachel Nikolay and Revd Robert Gooding.

Opening up our Churches to the Community

St Peter’s has not been open to the public during the week since November 2020. It is hoped this will resume once restrictions are lifted

3.3 Things We’ve Done Together With Others

- Collection of non-perishable foods and other items was made at our combined Harvest Festival service at St Peter’s in September and delivered to the Slough Foodbank
- In conjunction with King’s Church, the Vicar and other members of St Peter’s and St Leonard’s lead a weekly assembly at Iver Village Infant School which includes acting out a Bible story using the ‘Open the Book’ materials. This has been on hold since mid-March 2020, but it is hoped that this can recommence from September 2021
- On Good Friday 2021, a virtual Good Friday service was held via Zoom and Facebook with our brothers and sisters at Kings

- Our church was invited in early 2020 to join the Ivers Parish Neighbourhood Plan Sub-Committee. Jan Rayner is our spiritual representative at these key meetings and has ensured, along with other community representatives, that our voice has been heard.

The Ivers Neighbourhood Plan will help shape our Parish for years to come. Its purpose is to set out a positive vision for how those living in the Ivers want the area to develop so that it meets the local needs of all. The plan will attain the same legal status as the Chiltern and South Bucks Local Plan once it has been approved at a referendum. Whilst it cannot change the Local Plan, as part of the statutory development plan, it can influence it.

The Ivers Neighbourhood Plan is now in its final draft and official Regulation 14 Consultation completes on the 19th July when all comments and feedback from residents are considered.

It has been an exciting opportunity for our church to work alongside Councillors and key local leaders in our community.

3.4 The People Who Make It All Work

Again this year, God has worked through so many different people and, as always, we want to express our very warmest thanks to all those who help our churches to carry on their work throughout the year. Some of these are very obvious, whilst others serve much more "behind the scenes". We as a church rely on these gifts of time, effort and specialist skills, which are given with love and grace. All gifts are of great value. They include:

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| • Administrative help | • Magazine editing, production & distribution |
| • Alpha course leaders and helpers | • Operating the video and sound systems |
| • Baptism Preparation | • Pastoral caring and visiting |
| • Bell ringing | • Payroll |
| • Bible reading in church | • Preaching |
| • Book keeping and banking | • Preparation of Year End Accounts & Independent Examination of Accounts |
| • Brass Cleaning | • Publicity management |
| • Catering | • Putting up flags |
| • Children's work | • Serving on the PCC, Deanery Synod & committees |
| • Cleaning | • Serving Refreshments |
| • DIY and maintenance | • Sidespersons and welcomers |
| • First Aid | • Tending roses & flower beds |
| • Flower arranging | • Washing of the church linen |
| • Gardening and mowing | • Website and Facebook Page design and maintenance |
| • Hall Bookings at St Leonard's | • Winding the clock |
| • Health & Safety | • and so many more |
| • Help with online services | |
| • Historical record searches | |
| • Keeping notice boards up to date | |
| • Leading & assisting with sung worship | |
| • Leading home groups | |
| • Leading intercessions in services | |
| • Leading services | |

4 Vicar's Report

It has continued to be a challenging time in the life of our church since November last year. Due to the repeated waves of the pandemic, it seems to have been a constantly changing landscape and we have had to remain flexible at all times. In terms of our weekly Sunday services on Facebook Live, I want to particularly thank Roger, Carole, Rachel, Amit and Edward (and more recently Duncan) who have worked so hard to find ways to improve our online services. Amit and Edward have rolled out the new version of the EasyWorship software at St Peter's with its improved functionality and Roger has faithfully led our sung worship, week in week out.

I am very grateful to our entire staff team and PCC who have worked tirelessly to keep things going in every area of our church life, especially while I had the huge privilege of taking a Sabbatical from early February to early May. Rachel, in particular, took on extra responsibilities during this period, in her multiple roles as Church Administrator, PCC Secretary and Verger and did a great job. I am grateful to Jim Dashper for his wisdom and continued faithful service as our Licensed Lay Minister and to all those who have led and preached, including visiting clergy during my sabbatical. Tina Lewis continues to do an amazing job as our

Treasurer, in the current, very challenging financial climate. Paul and Amit continue to do a great job as our church wardens, and I am also grateful to Paul for his role as Health and Safety Officer and Reina Fisher-van Werkhoven as our Parish Safeguarding Officer.

In terms of my sabbatical many of my plans had to be abandoned and adjusted in the light of Covid restrictions. A planned trip to India in February was replaced by regular online meetings with clergy from the 6 Anglican Churches in Southall and a few lay people from these churches who had come from either a Hindu or Sikh background. Plans for a silent retreat to a Jesuit retreat centre in North Wales were replaced with two very helpful “online” retreats at home offered by the same organisation. A planned pilgrimage to the Holy Land over Easter was cancelled, but Carole and I hope to make this trip sometime in the next 12 months when covid restrictions allow. I also completed an excellent 4-day online course in “Mental Health First Aid” dealing with issues such as Anxiety, Depression, Suicide, Self-Harm, Psychosis and Eating Disorders. Sadly, I fear that there will be a serious legacy of poor mental health following Covid, and as a church we need to be ready to meet this need, by playing our part in overcoming the stigma associated with mental health, being able to identify those in need and then signposting them to appropriately trained mental health professionals.

During my sabbatical (and since) I have also started online learning of learn British Sign Language, as we have a relatively new member of our church who has been profoundly deaf since birth. It is great having her as part of our church family and we should do all we can to help Suki feel as welcome as any other member. Suki has taken time to help me with further BSL lessons since my return from Sabbatical.

Through prolonged periods spent with God during my sabbatical I have rediscovered a real passion for prayer (throughout each day) that I hope will stay with me for many months and years to come, and will encourage others to pray, which is so critical in our life as a church.

I am very grateful to everyone who has been involved in the Pastoral Phone calls which we have been making throughout the pandemic. This has been a lifeline for many, especially those who live alone and who have otherwise felt very isolated.

We are still in a time of transition, so we will need to remain flexible during the coming weeks and months as hopefully all the final restrictions surrounding Coronavirus are lifted. I cannot wait for the time when we can return to congregational sung worship and we no longer need to restrict numbers due to social distancing, but I am very grateful to all those who have complied with the regulations, ensuring that we are all kept as safe as possible. As things start up again, I hope and pray that many church members will be enthusiastic about taking up existing or new roles in the church.

It is also a time of transition in another sense. Some dearly loved members of our current congregation have died since last year, thinking especially of John Telfer, Mike Story and Diane Lovejoy, and several church members have lost loved ones, some through Covid. I also conducted the funerals of a former church member, Phil Williams and that of a regular member of our new online congregation – Joe Hopcroft.

Wendy Jenner has recently stepped down as the Hall Bookings Secretary for St Leonard's Hall. We are so grateful to her for many years of service in this key role. Hall bookings are now managed by Rachel in the Church office.

We also said goodbye to the Press family as they moved to Bracknell at the end of May and recently Cindy Dinsmore, our Local Authorised Preacher who has moved to Warrington. We are so grateful for their contribution to our church life, and we will miss them. Finally on 27th June we said goodbye to my wife Carole as she prepared to be ordained on 3rd July and take up her new role of assistant curate in the Benefice of Eton with Eton Wick, Dorney and Boveney, working with Revd La Stacey for the next 3 years, before hopefully returning to Iver. Please pray for Carole.

To finish on a high note, I am delighted that Sarah Smith was ordained on the 3rd July and joined the leadership team as our new Self-Supporting Curate from 4th July. Please pray for her in her new role. Sarah will be continuing in her paid employment as a Teaching and Learning Assistant but hopes to work 8-10 hours in the Parish. Sarah also automatically became an ex-officio member of the PCC from the date of her ordination.

Let us face the future with hope rather than fear, knowing that the same God who has sustained us during the pandemic will guide us into the future as we explore new opportunities to grow God's kingdom in this Parish and beyond.

Revd Robert Gooding

5 Fabric Report

1. Introduction

All members of the Fabric Committee have assisted with a variety of tasks during the year. The Fabric Committee work to ensure costs are kept to a minimum and where possible look to carry out tasks using their own skills. The Committee continues to seek practical help from other members of the church fellowship. There is a rolling maintenance programme for our buildings but of course if work is postponed it means that the fabric will continue to deteriorate, and the costs will increase when the work is finally undertaken.

We are very grateful that our buildings remained safe whilst not being physically used during ongoing restrictions and would like to thank everyone for their continued prayers during this time.

2. St Peter's Church

2.1 External

North Aisle Roof

There is some pointing work needed to repair cracks in the flashing.

Annexe Roof

On the annexe roof a cover angle has been placed at the edge of the roofing material. This means that rainwater needs to pass through a very small opening to reach the gutter. Water overflows during heavy rain if debris collects near the opening. Where the Annexe roof abuts the pitched clay vestry roof the annexe gutter has not been extended to take water from the wide gutter at this point. As a result water has been leaking into the kitchen area and has damaged the plaster. Suitable repairs will be undertaken as soon as practicable.

South Aisle Roof

There are some leaks when there is heavy rainfall, leaking through into a couple of areas of the south aisle. The flashing in this area still needs to be looked at.

Walls

On the walls there are a number of "clunch" stones that are exfoliating and there is a section of flint work which needs to be replaced. In addition, there are several areas of "clunch" and limestone pieces exfoliating and repairs are required.

Chancel Wall

The blocked window opening stonework is exfoliating and repairs and consolidation are required.

Stonework

The stonework is still in the same state as last year and is in places in urgent need of repair. The render applied to the stonework of the west door is also beginning to break away. This must be rectified by removing the render and replacing damaged stone then applying further render.

Windows

The west window in the south aisle has a serious crack in the jamb at high level. The damage to the west window in the north aisle has deteriorated further since last year. There are a considerable number of minor repairs needed to windows to prevent further deterioration of the stonework. The North window in particular was badly repaired some decades ago and needs attention and our current architect has given us direction on this issue and the repair work may not be quite as extensive (expensive) as was thought by our previous architect. Our Architect will provide a thorough report following the quinquennial at St Peter's later this year which he will also send to the DAC which should help in applying for grants to cover the cost of the repairs.

2.2 Internal

Some repointing of stonework is recommended and the plaster on the west and north walls in the tower area is breaking away and needs repair and redecoration. A recommended survey of the wooden roof rafters is still outstanding but there has still been no sign of death watch beetle activity, but this needs to be kept under review.

Annexe

The kitchen area, including the floor (which has deteriorated further) will need to be replaced and redecoration will be needed urgently. The back wall of the toilet is very damp and consequently the plaster is beginning to fall away. Grants will be looked into for these works, along with the appropriate Faculty applications.

Furnishings

The chancel furnishings are still in good repair but the nave cushions have not been replaced. The linen is in good order with thanks to those who launder and care for the linen at both churches.

Heating

Following further advice, the existing broken-down boiler has now been repaired and all four boilers have been serviced and are currently in good working order. However, we do need to keep in mind that the heating system is over 16 years old.

During the Winter months the church has been heated only by hot water pipes as the blow heaters are not allowed to be used in the current restrictions. The need to heat the church in other ways may have to be looked into going forward.

Lighting

It is proving a problem to change the bulbs in the lights in the North and South aisles mainly due to the sheer height and positioning of the lights. It has now been approved to change these lights, along with those in the Nave to LEDs.

All outside lights on the North side of the church are now fully working at no cost.

Miscellaneous

The quinquennial inspection is due in the Autumn.

The lightning conductor was tested by Bacon Ltd in February 2021 and the insurance certificate was issued.

The cellar is very damp and every opportunity must be taken to ventilate this space.

All bolts and locks have been greased or lubricated at St Peter's and this will be carried out at St Leonard's in the near future.

The situation with regard to mice and bees continues to be monitored.

Evidence of bats has been found in the Chancel area. As a protected species we can only monitor their existence and clean up after them accordingly.

Plans to take over ownership from the Diocese of the driveway between the two churchyards are currently on hold due to our unsuccessful application for a recently applied for grant to cover costs. Alternative grant applications are being looked into.

There has been a problem with the amp at St Peter's. After some investigation, the problem was located, and a new part sourced. We are very grateful that the cost of this was made by an anonymous donation.

Some problems have been encountered with the supplier of the service board in St Peter's Churchyard. It is hoped that the previous omission and update to the office telephone number will take place as soon as possible.

Inspection for asbestos in all buildings is now a requirement and will need to be carried out.

2.3 Tower Report

Due to ongoing COVID-19 restrictions, there has not been much activity with regard to the bells. The only activity being the tolling of the bell on the day of the funeral of The Prince Philip, Duke of Edinburgh.

David Rowlands, Bell Tower Captain

2.4 Churchyards

Churchyard work mornings were arranged for June 2021 at St Peter's and May 2021 at St Leonard's. At St Peter's, a group of people, including members from the community cleared undergrowth and tidied beds from the churchyards and gullies and gutters were cleared.

The tap in the New Churchyard has not been working for some time. Several attempts have been made to establish the reason for this. Further investigation is still underway, and advice is being sought.

The churchyard is generally in good condition, and we would like to thank the Parish Council for all their work in maintaining the grounds.

The Faculty application for replacing the fence at the bottom of the New Churchyard has been completed and approved. The work is to be carried out by the Ivers Parish Council and a start date is awaited.

NB: Upkeep of the Old and New Churchyards, and the Burial Ground is the responsibility of the Parish Council. Responsibility for the administration of burials and monuments in the Burial Ground was handed over to the Parish Council on 1st January 2016. No further new graves will be allowed. Interment in existing graves and interment of ashes will continue.

3. St Leonard's Church

Following the 2017 quinquennial inspection, some works and repairs are still to be carried out in order of short, medium and long term.

3.1 Exterior

There is moss on the roofs which will require attention. Repair work will be required to broken/missing tiles of all roofs. Some repointing of brickwork and stonework is required to windows, walls and the boundary wall. The render on the walls is in poor condition and has cracked in a number of places.

The deteriorating and outdated service board outside St Leonard's will be replaced as soon as possible.

3.2 Interior

The interior of St Leonard's Church is in reasonable condition although some repairs to the stone work of the windows should be carried out soon to prevent further deterioration. The south west corner of the Nave has a possible water ingress and is being monitored. A damp patch has been noticed on the wall of the vestry above the side door at St Leonard's and is being looked into.

4. St Leonard's Hall

Overall, the hall is in good repair and should not pose problems for us in the short term. The boiler is due to be serviced and smart meters have been installed for both gas and electric.

5. St Leonard's House

The house is let at present and the building is generally in good condition.

6. St Leonard's Grounds

The grass is being cut regularly by volunteers for which we are very grateful.

7. The Core

The Core has not been used since December 2017 but serious health and safety consideration would be needed should this building be put to future use.

8. Health and Safety

The Fabric Committee maintains its ongoing commitment to ensure that all activities are risk assessed and appropriate training, equipment, records and processes are made available.

A Health and Safety Policy is in place and Accident Report books are in all buildings, first aid kits are maintained, signage and health and safety notices comply with current legislation. Paul Rawlings continues as our elected Health & Safety Officer.

Fire Risk Assessments will need to be carried out in all of our buildings in the immediate future.

Minor remedial works from the 5-year electrical inspection carried in 2019 are to be carried out as appropriate.

9. Fabric Maintenance

The availability of volunteers over the past months has decreased due the current situation. More volunteers are required to maintain the buildings and to keep maintenance work up to date. Volunteers with practical skills are always needed.

There will be a considerable increase in fabric costs should we need to employ external people/ organisations to carry out normal maintenance tasks.

With the return to 'in person' services, cleaning teams will be needed at both churches. If you feel you would be able to help in the future, please contact Rachel in the Church Office.

Paul Rawlings, Churchwarden and Chair of Fabric Committee

6 Finance Report and Accounts

Executive Summary

It has been a difficult year for the finance team, with the on-set of COVID in March 2020 and various lockdowns. However, I am pleased to say, the financial year ended 31 December 2020 saw an overall surplus of income over expenditure of £19,999. This is due to the PCC agreeing not to pay the Parish Share from September to December 2020 together with donations received in 2020 increased by £4,200 (unrestricted), for which we praise God for. There has been an increase in legacies of £500 on last year, rental income for St Leonard's House increased to £18,688 as we now have tenants who have been there for more than a year, rent for St Leonard's Hall decreased by £4,586 on the previous year due to COVID.

Grants decreased with only one being applied for in the sum of £150 for a social and funding raising event, which did not take place due to COVID. This money will now be used towards the Queen's Platinum Jubilee, with money received for weddings and funerals being £4,684 a decrease of £1,389 on 2019. Youthwork contributions amounted to £305 being a decrease of £582. We currently have 52 planned givers, some of which are couples, with a weekly average total planned giving for 2020 per total planned giver, as being £20.

Our Parish General Fund, the amount we have available to spend on all unrestricted expenditure, amounted to £44,666. Our restricted fund balances total £34,937 and endowment fund balances total £98,723 (including the investment assets, monies that may only be spent on specific purposes), a combined total of £178,326.

Your PCC is immensely grateful to you all for the contributions and donations received in 2020. We give thanks we have had the opportunity to use this money wisely to continue God's work here in Iver Parish and beyond, despite the restrictions of COVID.

INCOME

Our overall income increased in 2020 by 2.5% from £119,395 to £121,806

Our income is derived from 5 sources: voluntary income; fund raising; investments; charitable activities and other resources.

(i) Voluntary Income increased by £6,789 from £79,241 to £86,030

Giving by standing order increased by £1,433 and gift aid received increased by £1,586, which includes all claims made for GADs. Plate collections decreased in 2020 by £94, as some members moved to standing order due to COVID and lockdowns, and there was a £157 decrease in wall box donations for the same reasons. General unrestricted donations increased from £7,277 to £11,477 and donations for children's work fell from £887 to £305. Legacies increased from £500 to £1,000.

(ii) Fund raising decreased by £1,030 (net)

2020 has seen fundraising events with a net income of £4,199 with expenditure being £497. It has been an extremely difficult year for the Social & Fund Raising team, during COVID, and the finance team are immensely grateful for their continued resilience in providing events that have been online for Quizzes and the delicious Cream Teas, that have proved to be a new venture.

(iii) Investment income decreased by £19

We received a small return of £0.54 on our Santander shares donated to the PCC in 2002. We also received interest of £683 a slight increase of £35 in 2020 from The Ethel Leach Memorial Fund; an original investment of £1,000 in 2006 invested in M&G Charifund Unit Trust units is currently worth £14,000 a decrease from £16,939 in 2019.

We also let St Leonard's House, a 3 bed-roomed house in St Leonard's Walk behind St Leonard's Church, at £1,600 per month, which is managed by the church office, so there are no agency fees. This generated an income of £18,688, pa net excluding insurance and repair costs and is a vital source of income.

(iv) Income from charitable activities decreased by £7,621

This income source is analysed across three headings

- Lettings income
- Magazines & Books; and
- Wedding & Funeral Fees, of which a proportion is paid to the Diocese

Income from the hire of St Leonard's Hall decreased by £4,586 from £8,210 to £3,624 in 2020. Again, this is a result of COVID and lockdowns.

The advertising income for the magazine has resulted in a decrease of revenue from £5,186 to £3,539 in 2020. Again, a result of COVID and the magazine becoming digital during much of this period.

Fees received for weddings and funeral services decreased in 2020 from £6,073 to £2,246. Fees due to the Diocese amounted to £2,438, which is reflected in our Ministry costs.

(v) Other Income Resources decreased to £203 from £277 in 2020

EXPENDITURE

Our Expenditure decreased by 23.58% in 2020 from £133,231 to £101,807.

The significant reasons for this are:

- COVID and 3 lockdowns
- Not paying Parish Share between September to December 2020

Restricted funds

The church has a number of funds which are for restricted use only. These are separately disclosed in the accounts see note 21(b).

Thanks and appreciation

Once again, the PCC would like to extend its thanks and appreciation to everyone involved in the many and varied aspects of financial activity undertaken at St Peter's and St Leonard's.

I personally would like to say thank you to the Finance Committee and the PCC for their support and commitment during a difficult year in having to make hard decisions as to expenditure during 2020.

Tina Lewis, Hon Treasurer

7 Report on the activities of the Parochial Church Council for 2020-21

The Parochial Church Council met virtually to transact business on six occasions between November 2020 and May 2021, these meetings were held via Zoom conferencing. The June 2021 meeting was held 'in person' in St Peter's Church.

The Standing Committee of the PCC also met 'virtually' as necessary.

Rachel Nikolay was re-elected as Hon PCC Secretary. Tina Lewis was re-elected as Hon Treasurer. Paul Rawlings and Amit John were elected as Churchwardens.

Robert chaired the PCC between November and January. During Robert's sabbatical, Amit John who was re-elected as Lay Vice Chair was Chair of the PCC for both the February and March meeting.

Of the elected PCC members, there was one PCC resignation during this reporting period.

Following the last APCM, Paul Fisher was elected into a casual vacancy on Deanery Synod in January 2021 which will run until the 2021 APCM.

Due to restrictions, it was not possible to hold a PCC Away Day between November 2020 and July 2021. It is hoped the next PCC Away Day will take place in September 2021.

In these continued difficult and challenging times, the PCC worked to ensure the best use was made of our available financial resources and to ensure that our Church continues to be able to support a range of charitable activities outside of the Parish.

Thanks go to the PCC, the Churchwardens, the Vicar and our LLM for all of their support and prayer, during the last year.

Rachel Nikolay, Hon PCC Secretary

8 Deanery Synod Report

Robert and I have continued to represent our parish on Deanery Synod and are delighted that Paul Fisher has now joined the team. I have continued to serve on the Education Sub-Committee who arrange and oversee training courses run on behalf of the Deanery, Robert continues to serve on the Deanery Mission and Pastoral Committee. As Paul has recently joined us he is still considering the matter.

Deanery Synod met 4 times between September 2020 and June 2021. Most of these meetings were held online. Technical problems did not make this easy to achieve and some members of Synod were unable to attend all of the meetings. Zoom can be very unstable at times. This report is an overview of discussions that have taken place during the 18th Triennial Synod and decisions that have been made during those meetings. The main concerns were the appointment of a new Area Dean, finance, payment of parish share and the setting up of a new Hub within the deanery where people could pop in and discuss matters that were troubling them.

Appointment of a full-time new Area Dean.

Sadly, Rod Cosh left the Deanery in March 2020 and meetings have been chaired by a variety of people including Ven. Guy Elsmore Archdeacon of Buckingham, since then. The position of Area Dean was advertised in the Church Times, an interview team chosen, and the interviews took place on May 7th 2021. The successful candidate was Rev. Janet Binns and the house in Colnbrook where she will live has been refurbished. Once she has been licensed, she will take up her post and is expected to chair her first Deanery Synod on Tuesday 21st September at St Peters Church, Burnham.

Finance

Parish Share remains to be a cause for concern and the Deanery treasurer has thanked the parishes who have already paid it. This parish has not yet been able to pay its full share. Lockdown has had a considerable effect on all parishes because they are not able to raise funds or rent out halls in the usual way. The previous means of calculating parish share was unpopular and Deanery Finance Committee has been attempting to devise a better one for us but so far without success. There is to be a meeting on July 13th to discuss this matter further.

Next year parishes will not be allowed to set their own share as happened this year. All parishes have been warned that the Diocese expects the Deanery to be working towards paying its full share within three years. We have been warned that there will be consequences for parishes whose contributions do not contribute sufficiently to cover a ministry post. **Full payment of parish share in the next few years is imperative if we are not to lose Ministers.**

The Hub

Plans to create a social justice hub are now being rethought due mainly to financial concerns. In order to receive grants it would be necessary for the Deanery to make a 10% contribution of £5,000. At the present time this is not thought to be financially viable.

Slough Borough Council it seems are considering something similar in the area and the matter is currently under discussion. This will be an agenda item at the September Synod.

Appointment of a Deanery Secretary

The Deanery is urgently looking for a new secretary to take the minutes of Synod meetings and would welcome offers from the parishes. Anybody who feels called to this role should contact Revd Janet Minkinen (janetminkinen@hotmail.co.uk) volunteers do not have to be a member of Synod. Some members have volunteered to fill this vital role until the position has been filled.

Nita Cuff, Paul Fisher, Robert Gooding

9 Mission Committee

Mission Giving

The mission budget for the year 2021 is £4,828.95 (-£1315.05 compared to the 2020 budget of £6,144.00). This equates to 5% of the forecast income as at November 2020. In line with mission giving for 2020 and previous years, it was agreed at the January PCC that more would be awarded to individuals. After distribution of the budget, the small sum of £1.95 was added to the plate collection. Our church remains committed to Mission giving and the Finance Committee have a standing agenda item to review the opportunity to increase Mission giving, should the financial position of the church improve during the year.

The following organisations and individuals were recommended (and agreed by the PCC) as our Mission Partners who we would continue to support financially in 2021 (no change to previous year).

Mission Aviation Fellowship
Church Army
Far Eastern Broadcasting Associates (FEBA)
London City Mission
Tear Fund

Wayne Dixon (Christian Connections in Schools; in association with Scripture Union)
David and Joy James (InnerCHANGE)
Paula Carey (World Horizons)
Stewart and Jo Johnson (Wycliffe Bible Translators)
Simon French (Africa Inland Mission)

Understanding the financial impact of Covid on the income of our Partners and their work and ministry, a letter was sent to each of our individual Mission Partners advising them that we were still continuing to support them financially albeit at a reduced amount compared to previous years. Response letters and messages of thanks and gratitude for our continued support have been received.

Visits from Mission Partners

Visits in person from our Mission Partners have mostly not been possible due to Covid lockdown restrictions. However, some limited contact has been possible through our on-line services.

- Simon French supported the online service at St Peter's on the 22nd November 2020 and reported on his work and ministry in the UK with Africa Inland Mission

- David and Joy James provided an update for the online service at St Peter's on the 29th November 2020 and reported on their work with InnerCHANGE
- Wayne Dixon supported the online service at St Peter's on Sunday 31st January 2021 and reported on his work and ministry with Christian Connections in Schools
- Stewart and Jo Johnson supported the Open-Air service on St Leonard's Lawn on Sunday 27th June 2021 and reported on their work and ministry with Wycliffe Bible Translators. Stewart also preached

Other activities

- Christian Aid Week 2021 ran from 10th – 16th May. There were no door-to-door collections. Church members and the wider community are encouraged to make online donations to Christian Aid in thanks for their Covid vaccinations
- Church members are encouraged to continue using their Mission Partner prayer cards to remind them to pray for the monthly mission focus, recognising that spiritual support for our mission partners is as important as financial. This is supported by specific Mission Partner prayer requests in our monthly Pray for Our Parish publication
- Regular online updates and newsletters have been received from our Mission Partners but distribution and availability of paper documents has not been possible due to Covid restrictions. As we come out of lockdown and in line with Government guidance, our Mission noticeboards in both churches will again be kept updated and information on our Partners shared with our fellowship

Coronavirus

The global pandemic has impacted the work and ministry of all of our Mission Partners. They have all successfully adapted to distanced and new ways of working. Projects have taken on a different focus to reflect the various global restrictions and to help those in need facing the new and additional challenges of a pandemic. Our Mission Partners are working in a world that is very different - the coronavirus pandemic has forced all organisations to change the way they work in the service of God. Our continued financial and spiritual support is as vital as ever.

Janet Rayner, Mission Committee Chair

10 Pastoral Report

The current Pastoral Care Committee has met regularly since the last APCM report. Brenda Dashper has stepped down as a member of the Committee but is still actively involved in helping with Pastoral Care.

Ongoing pastoral care has been critical during the pandemic but has not been easy to provide, as we would like, due to the lockdown restrictions

We were able to organise our annual Remembering Service on Sunday 1st November although we had to do some things differently in order to comply with Covid restrictions, including pre-booking. The service was also streamed on Facebook Live for those who could not attend in person.

We have continued with the telephone pastoral care scheme so every member of the church should be getting a regular phone call, with particular emphasis on those who live alone or have been "shielding".

We have also, until recently, continued to send out weekly packs to all those without internet access containing the Order of Service and Prayer and Dairy Notes and the sermon transcript from the previous week. This has been key in ensuring that those who are unable to attend church in person or on-line still feel very much connected with the rest of the church family. These packs have been greatly appreciated.

During Robert's Sabbatical (from 3rd February to 3rd May 2021), Jan Rayner kindly acted as interim chair of the Pastoral Care Committee and those people on Robert's "telephone list" were reallocated to other members of the Pastoral Care team and the Leadership team and Jim Dashper kindly agreed to become the first point of contact for any urgent pastoral care concerns while Robert was on Sabbatical. As part of Robert's Sabbatical, he attended an excellent 4-day training course on Mental Health First Aid and it is hoped that others from the church may be able to attend a similar course, as we face the prospect of a significant longer term mental health impact from Covid.

Two of the four Home Groups have continued to meet using the video conferencing platform Zoom.

Since 17th May, with the relaxing of some Covid restrictions, Robert has been able to start making indoor pastoral visits and on occasions bringing Holy Communion, although he is not yet able to recommence (with others) the monthly Holy Communion service at to Sunnyside Nursing Home.

With the return to in-person services from 23rd May, we have discontinued the weekly packs, except for those who are unable to attend church in-person due to ill-health.

No decisions have been made yet about if and when to restart the Wednesday Café.

Although still part of the team, Sue Knightly and Maureen Traxler and the rest of the chaplaincy volunteers have not been able to visit wards at Wexham Park Hospital for several months due to Covid restrictions.

Ivers Good Neighbours Scheme continues to offer transport to those needing to attend health-related appointments (doctors, hospitals, clinics etc) but is hoping to expand their activities further over coming years. However, many of their drivers are no longer available since the start of the pandemic. If you are able to help please contact them

Revd Robert Gooding - Chair of Pastoral Care Committee

11 Safeguarding

Safeguarding incidents

No safeguarding incidents have been reported during the period between November'20 and June'21.

Safeguarding training

All people involved in leadership, or activities that include contact with children and vulnerable adults need to have completed the appropriate level of mandatory safeguarding training (consisting of one or more modules, depending on the role that people fulfil). This contributes to maintaining a safe environment for children and vulnerable adults and helps people to be alert to signs and symptoms of abuse and ensures knowledge of the process of raising safeguarding concerns.

During the pandemic all face-to-face training sessions for advanced safeguarding training were cancelled, however, the Oxford Diocese has provided frequent online training sessions instead.

The basic safeguarding training has remained available as e-learning as before.

All those required to complete safeguarding have been informed of the level of training required. The highest level of training required should be repeated every 3 years to remain up-to-date.

We are working to achieve 100% compliance. Compliance is being monitored by the Diocese Safeguarding team and is an essential measure to demonstrate that as a parish we take safeguarding seriously.

Safeguarding during the pandemic

In response to the reported increase in safeguarding issues during the pandemic the PSO wrote an article for the parish magazine highlighting the increased safeguarding risks both for children and adults, during the pandemic and also included signposting to organisations to report safeguarding concerns and access help and support. This was published in an online and hard copy of the magazine in March and May 2021 respectively.

Monitoring Safeguarding issues in the parish

Regular safeguarding meetings take place between the Rev. Robert Gooding, Rachel Nikolay, Parish Administrator and Reina Fisher-van Werkhoven, Parish Safeguarding Officer.

Safeguarding matters are a standing item on the PCC meetings. In March this was used to review two Learning Reviews which had been published by the CoE Safeguarding team, which highlighted the importance of awareness of safeguarding issues and procedures in the parish and the importance of the appropriate procedure being followed in the appointment of people to the clergy.

We were asked to complete the annual Articles of Enquiry by the Diocese to report on our safeguarding procedures in the parish, including safe recruitment. This may be followed up in the next visitation.

Reina Fisher-van Werkhoven, Parish Safeguarding Officer

12 Music Ministry

This has obviously been an extraordinary period for music ministry at St. Peter's & St. Leonard's. With the ongoing coronavirus guidelines, the only live (or occasional pre-recorded video) music provision has been by Roger Hall at the St. Peter's 10am services which are streamed via Facebook. Due to social distancing and the restrictions on the use of wind instruments this has been just by himself. At the time of writing group singing is still not allowed, although with the return of people to church and the expected lift of restrictions in July 2021 we are hopeful sung congregational worship will be back soon.

We were greatly saddened by the unexpected passing of Mike Story in March 2021. Mike was a dedicated and faithful servant in his music ministry, and his loss will be felt enormously.

Roger Hall

13 Youth and Children

It has been a very difficult period for our work with children and young people, due to the Covid restrictions.

Sarah has faithfully continued to provide weekly "google classroom" online material for Sundays following what we have been studying in church. This has been vital as Sunday Seekers have not been able to meet since in-person church services were suspended last December.

With the return to in-person services on May 23rd, we have also returned to Sunday Seekers at St Peter's, with protocols in place to keep the children and adults safe e.g., each "family" has their own box of craft materials. With the Press family moving to Bracknell in May, we now only have up to 8 children in Sunday Seekers and only 2 of these are regulars. We have a small team helping to provide this: Anitra Cuff, Sarah Smith, Carole Gooding, Christine Baker, Sam Green and Karen Hall. Caroline Press was also part of this team in the past but has now moved away. Obviously, Carole will no longer be available from 3rd July when she starts her curacy in Eaton Wick and Sarah will have different responsibilities as our Curate but hopes to continue her involvement albeit to a lesser degree. Sarah has agreed to take over responsibility for organising the Sunday Seekers rota from Carole, at least in the short term, but we still urgently need more leaders and helpers.

Our weekly "Open the Book" assemblies at Iver Village Infant School has not been able to take place since the start of the first lockdown in March 2020, and it is unlikely that this will recommence before September 2021 at the earliest. Likewise whole school assemblies at the Junior School have also been suspended throughout this period. However, Robert did provide video Assemblies for both schools for Remembrance Day and Christmas and Sarah did the same for Easter 2021, all of which were well received by both schools. Robert has now been invited to attend the Infant School to deliver regular Class assemblies until "Open the Book" for the whole school can recommence.

TotZone was going well with a core group of regular families meeting before the first lockdown. As restrictions are now being lifted, we have restarted TotZone, but on a Thursday afternoon rather than the morning, so that Sarah Smith can be involved (she works every morning). Sarah Smith will take over responsibility for Baptism preparation and follow up as part of her curacy and by also being involved with TotZone will provide a useful link.

Obviously, we have not been able to provide in-person events such as the Light Party and Messy Church, but these have become "virtual" instead via Facebook on 31st October (Light Party), 13th December (Messy Christmas) and 28th March (Messy Easter).

St Peter's Football Club has now recommended following lockdown and Robert hopes to restart his visits to this once or twice a month. In due course we also hope that a small team from St Peter's and St Leonard's will be able, once more, to help out with refreshments once or twice a term.

We really need to re- "kick-start" our vitally important work with children and young people and so, once more, the PCC will shortly be considering, whether we could employ a part-time "Children and Families worker"

Revd Robert Gooding – Chair of Youth and Children's Committee

14 Social and Fundraising

The Social & Fundraising Team has had a busy time organising a variety of events, which involved many meetings and behind the scenes planning and preparation. Since the restrictions imposed by the pandemic, they have had to work hard looking at different opportunities for fundraising. In addition to raising valuable funds for general church funds we strive to reach out to the wider community, serving and sharing the love of Jesus through all we do. The events reported on are those which took place during the period of this report, November 2020 to July 2021 and the amounts raised are net (after costs).

'Missing' Virtual Quiz – 14th November 2020

This was our first ever virtual quiz which ran on Zoom. Sadly, we were not able to share fish or sausage and chips together (although we know some still had them at home!). Entry was by household, therefore complying with covid restrictions. The quiz was received well with lots of fun had on a wet Saturday night during lockdown. This event raised **£300.00**

Virtual Christmas Tree Festival – 1st December 2020 to 6th January 2021

Due to the ongoing restrictions, it was not possible for us to run a physical Christmas Tree Festival which was very disappointing as this event is so popular within our fellowship and community.

After much prayer, discussion, many hours with our thinking caps on and with the help of Kathryn Pike the virtual Christmas Tree Festival was born! People were invited to enter a photo of their Christmas Tree with a message or advertising for a donation to church funds. The entries were all put together into a video which was updated twice a week up to 20th December with any new entries. The video was available on our website, Facebook page and on the community Facebook pages between 1st December and 6th January. The event was well received with a total of 37 trees entered. Our reach to the public on just our own Facebook page was 3,441.

Online Christmas Market – 1st November 2020 to 20th December 2020

Again, due to restrictions we were unable to run our Christmas Market in the St Peter's Centre. Instead, we ran an online Christmas Market using the church Facebook page as the hosting platform for a group in which to run the market. We had a fantastic 29 stalls selling a wide variety of quality items and membership of the group reached 353 members. The market ran really well with lots of engagement between buyers and small businesses and really positive feedback has been received from both.

Takeaway Festive Boxes – 6th December 2020

A festive twist on our successful takeaway cream teas. Each box containing homemade mince pies and gingerbread cookies, Christmas tea and candy canes with a leaflet explaining the legend of the canes all tied with festive twine. All were pre-booked and collected at given times from outside the Vicarage. These boxes and our cream tea boxes have provided people with great mission opportunities

These new and innovative Christmas ideas raised an incredible total of **£807.00**

Light Up the Ivers – Christmas Eve 2020

St Peter's Church was the 24th window of the Light Up the Ivers community Advent event. A small team of volunteers transformed the lychgate into a life size Nativity, added lights and a lit star and baubles were hung displaying the words 'Love', 'Joy', 'Hope', 'Peace' and 'Light'.

Our call out to the community for the loan of some hay bales for the Nativity was answered quickly by Huber's Farm who kindly delivered and collected them afterwards and would like to thank them again for their help and support.

'Seasons' Virtual Quiz Night – 13th March 2021

Our second virtual quiz running again on Zoom. Similar to our November Quiz entry was by household, therefore complying with covid restrictions. The quiz was again well received and was another evening of lockdown fun. This quiz raised **£330.00**

St George themed Takeaway Cream Teas – 25th April 2021

A repeat of our previous events - delicious homemade and beautifully boxed (decorated with a red dragon) cream teas. All pre-booked and collected at given times from the Vicarage, where people were again greeted by a cheerful and socially distanced S&F team. We had some really lovely feedback some of which were 'always so beautifully presented'... 'cracking cream tea'... 'fabulous cream tea and so much effort goes into the presentation'... 'a most enjoyable afternoon tea and in support of such a good cause - thank you'. This event raised **£374.50**

'A Right Royal' Virtual Quiz Night – 26th June 2021

Following the popularity and success of our previous virtual quizzes another quiz was held on Zoom. Similar to the previous virtual Quizzes people were invited to enter as a household. Although less entries, the quiz was again well received. This event raised **£180.00**

The Social & Fundraising team also organised the collection for ordination gifts for Carole Gooding and Sarah Smith. Gifts were presented to Carole at the combined outdoor service at St Leonard's on 27th June and to Sarah at the combined service at St Peter's on 4th July. Both also received books containing messages of encouragement from members of the fellowship. Celebratory refreshments, following all diocesan covid guidelines were arranged and served after the service on 4th July.

In addition to those already thanked, the Social & Fundraising team would like to extend their grateful thanks to the following:

Gerald Paine for supplying countless jars of his ever popular and in demand delicious jams and marmalade which have been sold in aid of church funds, raising **£240.00**

Roger and Karen Hall who continue to skilfully compile and host our quizzes.

Our hugely talented scone, mince pie and gingerbread cookie makers and those who have generously donated the costs of all expenditure for producing the boxed Cream Teas and Festive Teas.

Jo Elkins for the amazing hand knitted toys, decorations, hats and gloves for selling in aid of church funds.

Kathryn Pike for her continued help, knowledge and support and all those who have supported our events during this difficult time.

Please continue to prayerfully consider ways in which you can help in the coming year, especially with current and changing restrictions as we seek to serve the Lord in our church and community. All of these events would not have been possible without the help of many people, and we thank them all again for their time and service.

Rachel Nikolay, Social & Fundraising Committee Chair

Parochial Church Council of Iver, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
INCOME STATEMENT
for the year to 31st December, 2020

		Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2020 (£)	PRIOR YEAR TOTAL FUNDS 2019 (£)
	Note	(£)	(£)	(£)		
INCOMING RESOURCES						
Incoming Resources from generated funds						
Voluntary Income	1 (a)	84,930.10	1,100.00	0.00	86,030.10	79,241.45
Activities for generating funds	1 (b)	4,199.47	0.00	0.00	4,199.47	5,229.94
Investment Income	1 (c)	19,371.94	0.00	0.00	19,371.94	15,358.06
Incoming resources from charitable activities	2.00	11,848.63	0.00	0.00	11,848.63	19,469.42
Other incoming resources	3.00	356.70	0.00	0.00	356.70	96.12
TOTAL INCOMING RESOURCES		120,706.84	1,100.00	0.00	121,806.84	119,394.99
RESOURCES EXPENDED						
Cost of generating funds						
Cost of generating voluntary income	4.00	0.00	0.00	0.00	0.00	0.00
Fund raising trading: costs of goods sold and other costs	5.00	497.00	0.00	0.00	497.00	966.86
Investment Management costs	6.00	0.00	0.00	0.00	0.00	0.00
Charitable Activities	7.00	96,158.04	4,265.00	0.00	100,423.04	131,782.97
Governance costs	8.00	100.00	0.00	0.00	100.00	120.00
Other resources expended	9.00	787.61	0.00	0.00	787.61	361.91
TOTAL RESOURCES EXPENDED		97,542.65	4,265.00	0.00	101,807.65	133,231.74
Net INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS		23,164.19	-3,165.00	0.00	19,999.19	-13,836.75
Other recognised gains and losses						
Realised			99.14	1,805.44	1,904.58	1,994.49
Unrealised		-94.26		981.01	886.75	11,350.10
Transfer between accounts			800.00	-800.00		
NET MOVEMENT IN FUNDS		-94.26	899.14	1,986.45	2,791.33	13,344.59
Balances brought forward at 1st January 2020		296,885.07	37,203.08	96,737.24	430,825.39	
Balances CARRIED FORWARD at 31st December 2020	21.00	319,955.00	34,937.22	98,723.69	453,615.91	

Parochial Church Council of Iver, St. Peter and St. Leonard
BALANCE SHEET at 31st December 2019

		2020 (£)	2019 (£)
FIXED ASSETS	Note		
Tangible Fixed Assets	11(a)	275,000.00	275,000.00
Investment Assets	11(b)	75,209.96	74,323.21
TOTAL		350,209.96	349,323.21
CURRENT ASSETS			
Debtors	13.00	0.00	151.20
Short Term Deposits		47,253.09	46,148.51
Cash at Bank		56,152.86	35,202.47
TOTAL		103,405.95	81,502.18
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR		0.00	0.00
NET CURRENT ASSETS		103,405.95	81,502.18
NET ASSETS		453,615.91	430,825.39
FUNDS			
Unrestricted	21 (c)	319,955.00	296,885.07
Restricted	21 (b)	34,937.22	37,203.08
Endowment	21 (a)	98,723.69	96,737.24
TOTAL		453,615.91	430,825.39

Approved by the Parochial Church Council on 2021
and signed on its behalf by

Parochial Church Council of Iver, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
INCOMING RESOURCES
for the year to 31st December, 2020

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2020	2019
	(£)	(£)	(£)	(£)	(£)
1. INCOMING RESOURCES FROM GENERATED FUNDS					
1 (a) Voluntary Income					
Giving under gift aid	52,877.13			52,877.13	51,444.53
Income tax recoverable on covenants	13,973.14			13,973.14	12,387.67
All collections (open plate) at services	5,424.60			5,424.60	5,518.02
Wall box donations	27.90			27.90	184.70
Grants	150.00			150.00	0.00
Legacies	1,000.00			1,000.00	500.00
Donations	11,477.33	795.00		12,272.33	7,277.03
Youth, children & family work		305.00		305.00	887.00
Bells Fund		0.00		0.00	30.00
Worship Group		0.00		0.00	1,012.50
TOTAL	84,930.10	1,100.00	0.00	86,030.10	79,241.45
1 (b) Activities for generating funds					
Fetes, bazaars and other fund-raising events	4,199.47			4,199.47	5,229.94
TOTAL	4,199.47	0.00	0.00	4,199.47	5,229.94
1 (c) Investment Income					
Share Account Income	0.54			0.54	19.46
Interest Received	683.40			683.40	846.60
Rental	18,688.00			18,688.00	14,492.00
TOTAL	19,371.94	0.00	0.00	19,371.94	15,358.06
2. INCOME RESOURCES FROM CHARITABLE ACTIVITIES					
Church Hall Lettings : St Leonard's Hall	3,624.83			3,624.83	8,210.00
Magazines and books	3,539.80			3,539.80	5,186.42
Fees	4,684.00			4,684.00	6,073.00
TOTAL	11,848.63	0.00	0.00	11,848.63	19,469.42
3. OTHER INCOMING RESOURCES					
Refunds and rebates	203.90			203.90	0.00
Miscellaneous	152.80	0.00		152.80	96.12
TOTAL	356.70	0.00	0.00	356.70	96.12
TOTAL INCOMING RESOURCES	120,706.84	1,100.00	0.00	121,806.84	119,394.99

Parochial Church Council of Iver, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
RESOURCES EXPENDED
for the year to 31st December, 2020

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2020	2019
	(£)	(£)	(£)	(£)	(£)
COSTS OF GENERATING FUNDS					
4. Cost of generating voluntary income					
Fees and costs	0.00	0.00	0.00	0.00	0.00
TOTAL	0.00	0.00	0.00	0.00	0.00
5. Fund-raising trading: costs of goods sold and other costs					
Fundraising costs	497.00	0.00	0.00	497.00	966.86
TOTAL	497.00	0.00	0.00	497.00	966.86
6. Investment management costs					
Professional Advice	0.00	0.00	0.00	0.00	0.00
TOTAL	0.00	0.00	0.00	0.00	0.00
7. Charitable Activities					
Missionary and Charitable Giving	3,520.00			3,520.00	3,450.00
Home Missions and Other Church Societies	2,660.00			2,660.00	2,600.00
Ministry	46,473.28			46,473.28	66,935.00
Working expenses of incumbent, curate & parish office	24,529.90			24,529.90	27,120.15
Church Running Expenses	11,402.60			11,402.60	13,571.71
Church Maintenance	864.81	2,295.00		3,159.81	1,323.89
Upkeep of Services	1,085.66			1,085.66	1,676.13
Expenditure on Parish Magazine	2,964.80			2,964.80	4,913.00
Parish Training & Mission	0.00			0.00	24.13
Youth, children & family work		20.00		20.00	929.15
Church Hall running costs St Leonards	1,625.40	1,950.00		3,575.40	3,448.39
Other PCC Property Upkeep - St Leonards House	1,031.59			1,031.59	5,791.42
TOTAL	96,158.04	4,265.00	0.00	100,423.04	131,782.97
8. Governance Costs					
Accountancy and independent examination fees	100.00			100.00	120.00
TOTAL	100.00	0.00	0.00	100.00	120.00
9. Other Resources Expended					
Organ Expenses		0.00		0.00	0.00
Bells Fund		0.00		0.00	0.00
Miscellaneous	602.11			602.11	171.85
Bank Charges and Loan Interest	185.50			185.50	190.06
TOTAL	787.61	0.00	0.00	787.61	361.91
TOTAL RESOURCES USED	97,542.65	4,265.00	0.00	101,807.65	133,231.74

10. ACCOUNTING POLICIES

The Financial statements have been prepared in accordance with the Church Accounting Regulations 2008 and in accordance with the Charities Act 2011 and SORP (2015) and applicable accounting standards. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those funds that must be spent on restricted special purposes and details of the funds held and restrictions provided in note 21 (b). Endowment funds, where the capital must be retained, are explained in note 21 (a).

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal in gatherings of church members

Incoming resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when repayment claim has been received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt is reasonably certain.

Fund raising events are accounted for gross.

All trading income is recognised gross.

Other Income

All rental income from the letting of church premises is recognised when the rent is paid.

Income from investments

Interest entitlements are accounted for when received. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold.

Unrealised gains or losses are accounted for on a revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

In 2020 all costs are accounted for when paid.

Fixed Assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the financial statements by s.96(2)(a) of the Charities Act

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the Church's inventory, which can be inspected (at any reasonable time)

Investments

Investments are valued at market rate at 31 December.

Current Assets

Accounting is made on the receipts and payments method.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Notes to the FINANCIAL STATEMENT (continued)
for the year to 31st December, 2020

11. FIXED ASSETS FOR USE BY THE PCC

	St Leonard's House (£)	St Leonard's Hall (£)	Total (£)
11 (a) Tangible Fixed Assets			
Gross Book Value at 1st January 2020	235,000.00	40,000.00	275,000.00
Depreciation: Charge for Year	0.00	0.00	0.00
Net Book Value at 31st December 2020	235,000.00	40,000.00	275,000.00
11(b) Investments		2020 (£)	2019 (£)
Fabric Maintenance and Improvement Fund			
2973.63 shares in the Central Board of Finance Investment Fund			
Historical cost at 31st December 2020 £24,179.72 (2973.63 shares value £24,179.72)			
Market Value at 31st December 2020		60,921.65	57,001.81
Ethel Leach Memorial Fund			
1020 M & G Charifund Unit Trust units			
Historical cost at 31st December 2020 £1,000.00 (2006 1020 units value £1,000)			
Market Value at 31st December 2020		14,000.21	16,939.04
Other Investment			
121 Banco Santander Shares previously Abbey National 10p Ordinary Shares			
Historical cost at 31st December 2020 £238.00 (2002 100 share value £130, 2013 7 shares value £38, 2014 8 shares £46, 2015 5 shares £24, 2016 1 share @ £4)			
Market Value at 31st December 2020		288.10	382.36
Total Investment Assets		75,209.96	74,323.21

12. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2020 (£)	2019 (£)
Fixed Assets	275,000.00			275,000.00	275,000.00
Investments	288.10		74,921.86	75,209.96	74,323.21
Current Assets	44,666.90	34,937.22	23,801.83	103,405.95	81,502.18
Current Liabilities	0.00			0.00	0.00
Fund Balance	319,955.00	34,937.22	98,723.69	453,615.91	430,825.39

13. DEBTORS

	2020 (£)	2019 (£)
Income Tax recoverable	0.00	0.00
Diocesan fees payable	0.00	0.00
Other	0.00	151.20
TOTAL	0.00	151.20

14. Wages, Salaries and Pensions

The PCC employed one part time worker during 2020 (2019: one). The PCC contributes 1% of the employee's salary into the government backed pension fund NEST. Employees also contribute 1% into the fund. There are no costs to the PCC in the administration of this scheme.

No members of the PCC received payments of expenses during 2020. The vicar received reimbursement of expenses all of which were related wholly to work undertaken undertaken on behalf of the church.

15. LONG TERM MAINTENANCE FUND

The Long Term Maintenance Fund is invested with the Central Board of Finance. The income and interest are available for the maintenance and enhancement of the churches.

16. MILLS MEMORIAL FUND

The capital relating to this fund is invested with the Central Board of Finance, and the income is used to defray the cost of tuning the organ at St. Leonard's Church.

17. MISSIONARY AND CHARITABLE GIVING

	Expenditure	
	2020 (£)	2019 (£)
Giving to Overseas Mission		
Mission Aviation Fellowship	400.00	400.00
Paula Carey - World Horizons	460.00	450.00
FEBA	410.00	400.00
Tear Fund	410.00	400.00
Wycliffe Bible Translators	920.00	900.00
Africa Inland Mission (AIM)	920.00	900.00
Total	3,520.00	3,450.00
Giving to Missions at Home		
Interchange	920.00	900.00
Church Army	410.00	400.00
London City Mission	410.00	400.00
Christian Connection in Schools (Wayne Dixon)	920.00	900.00
Total	2,660.00	2,600.00

Notes to the FINANCIAL STATEMENT (continued)
for the year to 31st December, 2020

18. LOANS

There have been no loans in 2020..

19. RELATED PARTY TRANSACTIONS

The PCC has a related party relationship with Iver Educational Trust (IET). Both charities share trustees and transactions occur between both parties. Iver Educational Trust rents office space to the PCC and share the costs of a secretary. During the year the PCC paid IET £1,578.25 for the use of office space and IET paid the PCC £3,375 for secretarial services.

20. SPECIFICATION OF FUNDS HELD AS AT 31ST DECEMBER 2020

Church Funds are held in one of the following locations:

Current Account	Cheque Account with Nat West Bank.
CBF	Central Board of Finance of the Church of England. The PCC has five CBF accounts: the Reserve that contains the majority of our savings, the St. Leonard's account for St. Leonard's Hall, the FMIF account for the income from the FMIF trust fund the St Peter's Bells fund and the St Peter's Tower fund
FMIF	Fabric and Maintenance and Improvement Fund. There are two accounts of this name: an income account (see CBF) and a trust fund.
Ethel Leach Fund	There are two accounts in this name: a trust fund (investment account) and an income account (part of the CBF reserve: see above)

21 (a) Endowment Funds	2020	2019
	(£)	(£)
<i>Mills Memorial Fund (CBF St Leonards)</i>	1,000.000	1,000.00
Ethel Leach Memorial: Income Account (CBF St Leonards)	3,530.80	3,511.64
Maintenance Trust Account (FMIF CBF Account)	13,412.48	12,969.24
<i>Fabric Maintenance and Improvement Trust (Trust Account)</i>	60,921.65	57,001.81
<i>Ethel Leach Memorial Trust (Investment Account)</i>	14,000.21	16,939.04
<i>Graveyard Maintenance Trust (CBF Reserve)</i>	5,858.55	5,315.51
<i>* Items in italics are capital sums</i>	98,723.69	96,737.24

21 (b) Restricted Funds	2020	2019
	(£)	(£)
Alpha Course (Current Account)	236.24	236.24
Bells Fund (Current Account)	225.40	225.40
CBF General Reserve (CBF Reserve)	6,422.58	6,395.42
Chairs for St Peter's (Current Account)	2,152.62	2,152.62
Organ Fund (Current Account)	936.95	936.95
St Peter's Bells Fund (CBF Account)	7,363.05	7,331.93
St Peter's Tower Fund (CBF Account)	9,665.63	9,624.77
St Peter's window restoration fund (current account)	2,935.00	2,935.00
Worship Group (Current Account)	49.65	49.65
Youth Work (Church C/A)	2,133.98	1,848.98
Iver Family Fun Day (current account)	216.12	216.12
Frontal (current account)	0.00	1,500.00
St Leonard's Hall Deposit (current account)	0.00	1,950.00
St Leonard's House Deposit (current account)	1,800.00	1,800.00
FMIF withdrawal (current account)	800.00	0.00
TOTAL	34,937.22	37,203.08

21 (c) Unrestricted Funds	2020	2019
	(£)	(£)
St Leonard's House	235,000.00	235,000.00
St Leonard's Hall	40,000.00	40,000.00
Banco Santander E0.50 Ordinary Shares	288.10	382.36
Parish General Account	44,666.90	21,502.71
TOTAL	319,955.00	296,885.07

Income reconciliation GL to accounts

1 (a) Voluntary Income

Giving under gift aid		Donations by Standing Order		£46,662.58
		Donations in Orange Envelopes		3,274.55
	2101	CAF collections		2,940.00
Income tax recoverable on covenants	2250	Tax Reclaimed		13,973.14
Uncovenanted		Cheques		
All collections (open plate) at services	2100	Collections	5398.45	5,424.60
	2950	St Peter refreshments	26.15	
Wall box donations	2200	Wall Boxes		27.90
Grants	1400	Grants		150.00
Legacies	2160	Legacy		1,000.00
Donations	2150	Donations	5998.17	12,272.33
	2155	Pledge day	5,895.00	
	2925	Give as you live	232.71	
	2225	Loose Change Boxes	11.15	
	4186	Text Giving	89.3	
	5150	Mission Donations	46.00	
Youth Work, Children & Family Work		Youth work - HMRC refunds		
		Youth Work other income		305.00
		Youth work - tuck		
	4360	Youth , Children & Family Work	305.00	
		Youth work - Subs		
		Youth Work Holiday Club		
		IFFD		restricted
Tower Fund including tax reclaimed	1600	Tower Fund		
Bells Fund	1371	Bells Fund		
Worship Group	5705	Worship Group		
Chairs for St Peter's	2110	Chairs for St Peters		

1 (b) Activities for generating funds

Fetes, bazaars and other fund-raising events	1601	Fund Raising Events		4,199.47
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1 (c) Investment Income

Share Account Income	1200	Share Account Income		0.54
Interest Received	1425	Ethel Leach Income	683.40	
		Interest Received		683.40
Rental	3200	St. Leonard's House		18,688.00

2. INCOME RESOURCES FROM CHARITABLE ACTIVITIES

Hall	4185	St Leonard's Hall		3,624.83
Magazines and books	2500	Magazine revenue	£3,524.80	
	2701	Bible Study Notes/ sale of books	15.00	3,539.80
	2120	Books for home groups, merchandise etc.		
Fees	2350	Fees due to PCC	2246	
	2375	Fees Due to the Diocese	2438	4,684.00

TOTAL

3. OTHER INCOMING RESOURCES

Rebates and refunds	4050	St. Peter's Gas	-	
	4110	St. Leonard's Electricity & Gas	203.90	
	4490	Bank charges		203.90
		Insurance		
Miscellaneous	2900	Miscellaneous Income	304.00	
		write off dr from IET	- 151.20	
				152.80

Total 121,806.84

Income file 125,026.27

Difference 3,219.43

Explained as

FMIF Income 800.00

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of:

THE ECCLESIASTICAL PARISH OF ST PETER

Parochial Church Council

On accounts for the year ended:

31.12.2020

Charity Number (if applicable):

1128999

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Michael Kennedy

Date:

22 June 2021

Name:

MICHAEL WILLIAM KENNEDY

Relevant professional qualification(s) or body (if any):

Address:

5 WOODWAYE
WOODLEY
BERKS RG5 3HA