

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PETER, IVER

England & Wales · Charity number 1128999

Details

Other names	ST PETER'S AND ST LEONARD'S P.C.C., IVER
Status	Registered
Legal form	Previously excepted
Registered	2009-04-03
Register	View on the Charity Commission register

Contact

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Propagation of the Christian Gospel

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Buckinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£127,259	£130,451	-	-
2023-12-31	£118,045	£124,698	-	-
2022-12-31	£112,489	£118,939	-	-
2021-12-31	£122,710	£130,827	-	-
2020-12-31	£121,806	£101,807	-	-

Trustees

Name	Role	Appointed
Rev Robert Henry Gooding	Chair	2013-10-16
ANITRA MAY CUFF		2013-04-28
GERALD MALCOLM PAINE		
Graeme Haddon Jenner		2024-05-19
JAMES STANLEY DASHPER LLM		
James Henry Dalwood		2023-05-21
Lesley Bristol		2020-10-25
Paul Martin Fisher		2021-07-18
Paul Norcliffe Ernest Rawlings		2016-04-24
Peter Graham Owen		2024-05-19
Peter John Fearon		2024-05-19
Rachel Anita Nikolay		2013-04-28
Rev Carole Jeanette Gooding		2024-09-09
Rev Sarah Elizabeth Smith		2021-07-03
TINA LOUISE LEWIS		2015-04-25

Accounts

[illegible]

Annual Report
of the
Parochial Church Council
June 2024 – April 2025

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On behalf of the PCC

Paul Rawlings
Churchwarden



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1 The Aims of the Council

The primary aim of the PCC is to co-operate with the Vicar in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. In particular, the PCC supports the vision and mission statement of the Parish:

“to Seek, to Serve and to Share Jesus Christ daily”

The Annual Report of the Parochial Church Council gives an opportunity to present an overview of the whole mission of the Church in addition to the formal documentation associated with the accounts and the fabric reports.

2 The Parochial Church Council of the Parish of Iver

Council members for 2024-2025

Ex Officio and Co-opted Members		Elected PCC members:	Date of Retirement
Vicar	Robert Gooding	Rachel Nikolay (Hon Secretary)	2025
Licensed Lay Minister	Jim Dashper	Lesley Bristol	2026
		Jim Dalwood	2026
Associate Priest (p/t)	Sarah Smith	Tina Lewis (interim Hon Treasurer)***	2027
Associate Priest (p/t)	Carole Gooding from Sept 2024	Gerald Paine	2027
		Graeme Jenner	2027
		Peter Fearon	2027
		Peter Owen	2027
Churchwardens	Paul Rawlings*	Angela Lindström	2026**
Deanery Synod	Anitra Cuff Paul Fisher	** resigned May 2024	
		*elected Lay Vice Chair of the PCC	
		*** interim Hon Treasurer Jan 24 – Dec 24	

Committees for 2024-2025

Standing

The legal requirement, with power to transact the business of the PCC between its meetings.

Robert Gooding (chair)
Paul Rawlings
Rachel Nikolay
Tina Lewis

Fabric

Attends to all matters concerning our buildings and churchyard, their maintenance and improvement.

Paul Rawlings (chair)
Graeme Jenner
Peter Owen
Paul Fisher
Murray Macdonald (co-opted)
Jim Dalwood

Finance

Oversees general finances, prepares budgets and monitors income and expenditure.

Tina Lewis
Robert Gooding (acting chair)
Wendy Jenner (co-opted)
Gerald Paine
Paul Fisher

Mission

Robert Gooding (chair)
Jan Rayner (co-opted)
Paula Carey (co-opted)
Reina Fisher-van Werkhoven (co-opted)

Social & Fundraising

Rachel Nikolay (chair)
Paul Rawlings
Helen Macdonald (co-opted)
Lesley Bristol
Heather Harper (co-opted)
Peter Fearon
Carole Gooding

Pastoral

Robert Gooding (chair)
Sue Kightley (co-opted)
Maureen Traxler (co-opted)
Anitra Cuff
Wendy Jenner (co-opted)

Children & Families Committee

Sarah Smith (chair)
Robert Gooding
Anitra Cuff

Safeguarding

Reina Fisher van-Werkhoven, Parish Safeguarding Officer
Robert Gooding
Rachel Nikolay

Inspecting Architect

Mr David Pendery
Pendery Architecture & Heritage Ltd
23 Orchard Road
Hook Norton, Oxon
OX15 5LX

Bankers

NatWest
Slough Trading Estate
PO Box 1070
Slough, Berks
SL1 1AL

Independent Examiner

Mr Michael Kennedy
5 Woodwaye
Woodley
Reading, Berks
RG5 3HA

Hon PCC Secretary

Mrs Rachel Nikolay
155 High Street
Iver, Bucks
SL0 9QB

Hon Treasurer (interim)

Mrs Tina Lewis (from Jan 24 – Dec 24)
367 Rochford Gardens
Slough, Berks
SL2 5XE

On 3rd April 2009 Iver Parish Church was registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Peter, Iver" Charity No.1128999. All PCC members are now trustees of the charity.

3 A Review of the Year

Electoral Roll:

Following the preparation of a new Electoral Roll this year, the Electoral Roll stands at 69.

Attendance at Services:

We have continued with our online streaming of services (mostly from St Peter's) to our church Facebook page. This is still a blessing to those who could not attend church in person due to distance or infirmity.

Figures based on services between January and December 2024

At St Peter's, a typical congregation was:

Service	Attendance 2024 Jan - Dec	
8.00am Holy Communion	0-9	(0-10)
10.00am Morning Praise (Adults)	13-30	(17-34)
10.00am Morning Praise (Children)	0-7	(0-8)
Combined 10am with St Leonard's (Adults)	24-67	(20-40)
Combined 10am with St Leonard's (Children)	1-4	(1-5)

Although not included in the statistics, attendance at the Thursday 12 noon Holy Communion service ranged from 4-11 (4-10)

Figures in parenthesis are previous year's attendances for comparison

At St Leonard's, a typical congregation was:

Service	Attendance 2024 Jan - Dec	
10.00am Morning Worship (Adults)	10-22	(10-23)
10.00am (Children)	0-1	(0-4)
Combined 10am with St Peter's (adults)	20-38	(23-39)
Combined 10am with St Peter's (children)	0-2	(0-3)

Figures in parenthesis are previous year's attendances for comparison

Note 1. Through the year, attendance at the 10.00am service at St Peter's was sometimes significantly increased when the services included Baptism, but the figures listed above do not show these increased numbers. Also the figures do not reflect the increased attendances at major festivals, or other special services

Note 2. Combined 10.00am services have continued on the 4th Sunday of each month, usually alternating between St Peter's and St Leonard's.

Occasional Services in 2024 (calendar year)

Baptisms: Infant/Children (<1-10)	3	(2)
Young People (11-17)	0	(0)
Adult	0	(1)
Marriages	1	(7)
Marriage Blessings	1	(0)
Funeral Services in St Peter's or St Leonard's (followed or preceded by a burial or cremation)	12	(11)
Burials in the churchyards or Burial Ground	5	(4)
Full Service at Crematorium	6	(7)
Memorial Services	0	(0)
Interment of Ashes	5	(7)

Figures in parenthesis are previous year's statistics for comparison.

3.1 Reviews undertaken during the year

Statutory and Legal Risks – Safeguarding Policy (including Child Protection)

The PCC complies with the Safeguarding Policy in the Parish to ensure compliance with the House of Bishops' Policy and Diocesan procedures. The policy was last reviewed and presented to the PCC on 15th October 2024. Reina Fisher-van Werkhoven continued as Parish Safeguarding Officer

General Data Protection Regulations (GDPR)

The PCC complies with the principles under which personal data may only be obtained, held or disclosed to others under the Data Protection Act 2018, which is the UK's implementation of the General Data Protection Regulations (GDPR)

Financial Risks – Budgeting and Cash Monitoring

The PCC prepares an annual budget and, through the Finance Committee, monitors cash flow and budgetary control on a regular basis

Insurable Risks – Review of Insurances

During the year all our insurance policies were reviewed in conjunction with our insurance Advisors Access Insurance Ltd and Bridges Insurance

Operational Risks – Identifying Essential Repairs

In addition to the quinquennial inspections of St Peter's and St Leonard's churches, there is a policy of prioritising maintenance. Details of the work carried out this year is set out in the Fabric Report

Health and Safety (including fire precautions and disability access)

The Fabric Committee maintains its ongoing commitment to ensure that all activities are risk assessed and that appropriate training, equipment, records and processes are made available. Annual servicing of fire equipment and emergency lighting was carried out in January 2025. PAT testing was carried out in all buildings in June 2023 and due to be renewed this year. The Health and Safety buildings risk assessments and the disability access audit are continually kept under review.

3.2 Programme and Activities

Special Occasions

- A Licensing service for Revd Sarah Smith and Revd Carole Gooding as Associate Priests in the parish was held at St Peter's at a combined 10am service at St Peter's on Sunday 8th September 2024
- A Harvest service was held at Iver Village Infant School in October 2024
- A Service of Remembering for those who have been bereaved was held at St Peter's in November 2024 with bulbs given for people to take away and plant in their garden
- On Remembrance Sunday services were held in both St Peter's and St Leonard's including a parade from the Clock Tower in Iver High Street to St Peter's Church
- A Christmas Tree Festival was held at St Peter's Church in on November 29th & 30th and 1st December 2024 together with a Christmas Market in the St Peter's Centre (see page 22)
- Iver Village Junior School held their Christmas concert at St Peter's in December 2024
- Mission partners have shared updates on their ministry with us
- Our thanks to all those who helped make the beautiful Advent Wreaths for both churches

Regular Activities

- A monthly Prayer Meeting 'Prayer & Cake' was held (usually) on the first Saturday of the month in St Leonard's Church Vestry
- Common Worship Morning Prayer at 9am has been streamed via Facebook Live Monday to Friday
- A Holy Communion service, with prayers for healing was held at St Peter's every Thursday at noon
- On the fourth Sunday of each month there is usually a combined service at 10am and usually alternating between St Peter's and St Leonard's churches

- The “TotZone” baby & toddler group was held every Thursday (during term time) from 9.30am to 10.45am in St Peter’s Church Annexe (see page 20)
- Members of the fellowship were again involved in filling shoeboxes for the Samaritan’s Purse Operation Christmas Child Shoebox appeal and these were delivered to the local collection point at Gold Hill Baptist Church in Chalfont St Peter. In addition others filled ‘virtual’ boxes online via the Samaritan’s Purse website
- Regular Open the Book presentations at the Infant School have continued. Likewise occasional assemblies at Iver Village Junior School (see page 20)
- A Churchyard morning was held at St Peter’s in the Autumn of 2024, unfortunately the planned morning at St Leonard’s was cancelled due to bad weather. Churchyard Mornings at both St Peter’s and St Leonard’s are planned for the Spring of 2025
- A Church ‘Spring’ cleaning morning was held at St Peter’s on 22nd February. Although numbers attending were few, several areas were able to be covered
- Tea, Chat & Company was held on the first Tuesday of each month at Richings Park Sports Club
- CAMEO (Come and Meet Each Other) is held on the second Saturday of each month in St Leonard’s Church Hall
- Mix & Mingle offering crafts, games, puzzles, refreshments or simply a natter and some company is held on a Saturday afternoon once a month in the Annex at St Peter’s

Home Groups

The pattern of Home Groups continues with considerable variety in style and content. For many of those who attend they represent the most meaningful aspect of church life. If you are interested in joining a group, please contact the Church Office. We currently have 4 Home Groups meeting in person - 2 on a Monday afternoon (one which is fortnightly), 1 on a Tuesday evening and 1 on a Wednesday evening.

Parish Magazine

The St Peter’s and St Leonard’s Parish Magazine is produced by the church and compiled by Rev Sarah Smith working closely with Rachel Nikolay (who also looks after the advertising) and is delivered free of charge to all residents in Iver Village and Richings Park by a team of volunteers from both the church and the local community. There are over 2,600 households. The magazine contains news from St Peter’s and St Leonard’s churches as well as the other churches in Iver. It also provides community information and carries adverts for local businesses and services. A digital copy is also available on the church website and Facebook page and is also published on local community Facebook pages.

Website

Our website, viewable on all devices plays an important role in the parish providing many people with communication, information, direct links to our sermons and Facebook Live streaming of our Sunday services, Morning Prayer and other services e.g. Christmas and also one click access to our donations platform ‘Give a Little’. Rachel Nikolay is responsible for updating the site on a weekly basis so that there is easy access to up to date information, including our sermons and notices. The website address is www.iverparishchurch.org.uk

Social Media

The St Peter’s and St Leonard’s Facebook page provides another source of up-to-date information and can be found at www.facebook.com/iverparishchurch The content additionally includes videos of Morning Prayer (for a period of 2 weeks), our 10am services from St Peter’s each week and combined services from St Leonard’s. The page is administered and monitored by Rachel Nikolay.

Opening up our Churches to the Community

St Peter’s Church has been open to the public from 9am to 1pm, Monday to Friday (during term time)

3.3 Things We’ve Done Together With Others

- Collection of non-perishable foods and other items was made at our Harvest Festival services at both St Peter’s and St Leonard’s in October 2024 and delivered to the Slough Foodbank, together with donations from Iver Village Infant School, Iver Village Junior School and The Old Station Nursery
- We were involved in the ‘Illuminated Ivers’ community initiative and the Lychgate at St Peter’s was once more decorated by the Social & Fundraising team for day 24 (i.e. Christmas Eve) with the theme of ‘All is Calm, All is Bright’. This was left on display until early January (see page 22)

- St Leonard's Hall was used as a Polling Station for the General Election on 4th July 2024
- We continue to strengthen our links with St Peter's Football Club (see page 21)

3.4 The People Who Make It All Work

Again this year, God has worked through so many different people and, as always, we want to express our very warmest thanks to all those who help our churches to carry on their work throughout the year. Some of these are very obvious, whilst others serve much more "behind the scenes". We as a church rely on these gifts of time, effort and specialist skills, which are given with love and grace. All gifts are of great value. They include:

- | | |
|--|---|
| • Administrative help | • Magazine editing, production & distribution |
| • Alpha course leaders and helpers | • Operating the video and sound systems |
| • Baptism Preparation | • Pastoral caring and visiting |
| • Bell ringing | • Payroll |
| • Bible reading in church | • Preaching |
| • Book keeping and banking | • Preparation of Year End Accounts & Independent Examination of Accounts |
| • Catering | • Publicity management |
| • Children's work | • Putting up flags |
| • Cleaning | • Seasonal changing of Liturgical colours |
| • DIY and maintenance | • Serving on the PCC, Deanery Synod & committees |
| • First Aid | • Serving Refreshments |
| • Flower arranging & Advent wreaths | • Sidespersons and welcomers |
| • Gardening and mowing | • Tending roses & flower beds |
| • Hall Bookings at St Leonard's | • Washing of the church linen |
| • Health & Safety | • Website and Facebook Page design and maintenance |
| • Help with online services | • Winding the clock |
| • Historical record searches | • and so many more |
| • Keeping notice boards up to date | |
| • Leading & assisting with sung worship | |
| • Leading home groups | |
| • Leading intercessions in services | |
| • Leading services | |

In several of these areas we are currently short of volunteers so please do not hesitate to contact us if you can help in any way

4 Vicar's Report

My highlights

- Working over 10 Sunday afternoons with Tia Beeson and Ayana John (alongside Sarah and Carole) to prepare them for their Confirmation at St James' Church Gerard's Cross on 9th June. It was such a joy to be able to walk with them and see their understanding and faith grow
- PCC Away Day (morning) on 6th July, excellently led by Revd Asa Humpries, the Parish Development Adviser for the Buckinghamshire Archdeaconry
- From 25th to 31st July Carole and I attended the (35th Anniversary) New Wine Summer Festival in Shepton Mallett (using our camper van for the first time). The teaching and worship were excellent and even the weather was fantastic. The morning Bible talks on Mark's Gospel by Rt Revd Ruth Bushyager, Bishop of Horsham were particularly good. Carole and I are booked to go again from 30th July to 4th August 2025 and I really hope that other church members will join us, as it is such a spiritually uplifting experience, and we missed the company of others from Iver
- Licensing of Revd Sarah Smith and Revd Carole Gooding as part-time, non-stipendiary (unpaid) Associate Priests in our Parish at a very special service on 8th September 2024, led by Revd Chris Bull, our Associate Archdeacon. It is such a blessing to have Sarah's ongoing ministry in our parish. I must confess that it has been tough for me personally over the last 3 years while Carole has been undergoing her curacy training in Eton, Eton Wick, Dorney and Boveney and I am so pleased she has now joined our ministry team in Iver. Going forward, in terms of the "Occasional Offices", Sarah is taking the lead on Baptisms, Carole is taking the lead on Weddings (due to her considerable experience from her time working at Dorney) and I am taking the lead on funerals and bereavement care. However, all of us will be involved in all 3 areas of ministry.

- The Iver Village Infant School Harvest Festival Service on 7th October 2024
- 31st October – Light Party attended by 12 children
- The “Remembering Service” (for the bereaved) on 3rd November 2024
- The Christmas Tree Festival from 29th November to 1st December. We seemed to have a steady stream of visitors throughout the festival and some wonderful conversations. I enjoyed working in the “Real Nativity Grotto”. Thanks again to all involved in organising this and the Christmas Market on 30th November
- The Iver Village Junior School Christmas Concert at St Peter’s on 11th December 2024
- The ‘Carols by Candlelight’ services at St Peter’s on 15th December and at St Leonard’s on Christmas Eve
- The Christingle Service at St Peter’s at 4pm on Christmas Eve – please see Sarah’s report from the Children and Families Committee
- Our Safeguarding Sunday service (combined at St Peter’s) on 26th January 2025. Safeguarding has to be one of our top priorities as a church, particularly in the light of so many shocking safeguarding failures in the wider church in recent years.
- Seeing Tea Chat and Company and Cameo continuing to go from strength to strength and a small but growing group of people regularly attending Mix and Mingle. It is great that we are reaching out and serving our wider local community through these groups.
- It continues to be a real privilege for us to offer Holy Communion to those who through incapacity or distance are no longer able to join us in church. I have also been providing this service for 3 house-bound ladies from Iver Heath Parish as arranged with Fr. Andrew before he retired last Easter.
- Sarah and I have also had a couple of opportunities to attend homes of non-church members in response to a request for House Blessings. In both cases the individuals were very grateful and reported, at least initially, a greater sense of spiritual calm after our visits

From 1st January 2025, Jim Dashper, our amazing Licensed Lay Minister (LLM) decided that he would like to lead and preach just once a month (rather than twice) and this in now normally on the first Sunday of every month at St Leonard’s. We are very grateful for his wisdom and ongoing commitment to the parish, particularly in providing extra cover when others are away, e.g. on holiday. It has also been such a joy to see how well his wife Brenda has recovered from her major hip surgery last year

Sarah, Carole and I have just returned from 48 hours at the New Wine Leaders Conference in Harrogate (25th to 27th Feb 2025). It was quite “intense” and tiring but also very encouraging to hear stories of God definitely “on the move”. There is a spiritual awakening throughout the UK, particularly among those in the 18-25 age group. Hundreds of churches represented at the conference reported people with no church background turning up at church without warning. One of the keynote speakers – Pete Hughes said this. “We are living in increasingly dark times and people are starting to cry out for ‘Daddy’, our heavenly Father. We are moving from winter to spring and from the challenge of ‘surviving scarcity’ to the challenge of ‘stewarding abundance’ However, it was also very challenging, and one thing in particular struck home from one of the seminars on “Breaking out of a decline mindset” “God comes where he is wanted” Have we become too self-sufficient? “If the Spirit of God walked out of our church, would anyone notice?” Are we too set in our ways. If a revival does come to Iver (and I pray it does), how willing would we be to be flexible enough to embrace it?

Paul Rawlings has done an incredible job as our only Churchwarden since last May 2023, and I am delighted that he has agreed to stand for election for another year. However, we really do need another churchwarden to work alongside him to share this significant responsibility

I also want to thank Rachel for her continued dedication and hard work as our PCC Secretary and Church Administrator, particularly over recent weeks when she has been so unwell. 1st December 2024 marked the fact that she has been our Church Administrator for 10 years ... what an achievement!

We still URGENTLY need to find a new permanent Treasurer, although we are very grateful that Tina Lewis continued in the role of Interim Treasurer until the end of December last year. Tina has continued to serve on the Finance Committee since then and undertake several roles but she has confirmed that she will be stepping down from the Finance Committee after the APCM unless a new Treasurer is appointed before then. We will be lost without her knowledge and experience, which is why the appointment of a new permanent treasurer is now **critical**

As always, I am indebted to all those who work alongside me in any form of leadership capacity in the church including those on PCC and Deanery Synod. I am also aware that many people in our church serve faithfully and often quietly behind the scenes and I am so grateful to them all. In particular this year I want to express my gratitude to David Rowlands for over 70 years as a member of our bell ringing team and for many of those years as the Tower Captain, a role he has recently retired from, due to poor health. I am pleased to report that Mrs Nickie Tuckwell has been appointed as the new Tower Captain. However, like many churches and charity organisations we have a shortage of volunteers for a number of roles, and I hope to run some training events this year to encourage church members to get more involved

Sadly, we lost a few more much loved former regular members of our church family this year

Mike James in July 2024 (it is impossible to overestimate the debt of gratitude that we owe to Mike for his humble and quiet service to God in Iver over so many years)

Doreen de Burton (aged 105) in August 2024

Cath Coleshill (aged 102) in September 2024

In January 2025 I conducted the funeral for Will Paine who was the Independent Examiner of our church accounts over many years and more recently helped with our churchyard days

Finally, in January 2025, Revd Tony Coulson, the much loved former Vicar of Iver Parish from 1963 to 1986 died (aged 92)

I am also aware of a number of members of our church have also lost loved ones this last year; parents, siblings or close friends, some suddenly and some at a relatively young age.

Three church members have also moved away this year; Jo Elkins to Aylesbury, Liz Allen to live with her daughter in Holyport and Peggy Bowers has moved to Swarthmore Care Home in Gerrards Cross (joining Doreen Roberts). It is great that Liz Allen has returned on a few occasions to attend Tea Chat and Company, and I have been able to visit Peggy on a monthly basis to take Holy Communion.

Again, during Lent this year in our Sunday services (and some of our home groups) we have been using the "Come and See" materials from Oxford Diocese with videos from Bishop Steven, Bishop of Oxford, exploring "Baptism". I hope you have found these interesting and inspiring.

As usual I am particularly looking forward to our Easter services especially the Tenebrae service at St Leonard's, the Good Friday Walk of Witness and the Hour at the Cross at St Peter's

Thankfully many of the clergy vacancies in the Deanery have now been filled but Sarah, Carole and I have been able to provide some cover when we are not all required at St Peter's or St Leonard's. In particular Sarah and I have helped out at St Paul's, Slough and I have conducted some services at St Margaret's, Iver Heath, either on a Wednesday morning or a Sunday evening and two services (Remembrance Day and Carol Concert) at Pinewood film Studios. A new priest has now been appointed for St Margaret's, but his start date has not yet been announced. Carole continues to offer occasional pastoral support in her previous benefice as they are still without a priest. She has also offered couples at her previous benefice the opportunity to join our marriage prep morning. Carole and Sarah will be conducting a number of weddings in that benefice this year

Please pray for our new Bishop of Buckingham, Rt Revd Dave Bull, who was consecrated on 26th February 2025. My feeling is that this is an excellent appointment, but he will need our prayers and support.

My prayer for us is that, as a church, we are ready, willing and able to join in with what God is doing at this time. However, in order to do this, we need to help, support and encourage one another.

God bless

Robert

Revd Robert Gooding

5 Fabric Report

1. Introduction

All members of the Fabric Committee have assisted with a variety of tasks during the year. The Fabric Committee work to ensure costs are kept to a minimum and where possible look to carry out tasks using their own skills. The Committee continues to seek practical help from other members of the church fellowship. There is a rolling maintenance programme for our buildings but of course if work is postponed it

means that the fabric will continue to deteriorate, and the costs will increase when the work is finally undertaken.

2. St Peter's Church

2.1 External

North Aisle Roof

There is some pointing work needed to repair cracks in the flashing, otherwise the roof appears to be in good condition

South Aisle Roof

Repairs to some flashing have taken place and water to the high level downpipe has been diverted to prevent more water damage to the South Aisle window

Annexe Roof

The roof appears to currently be in good condition

Tower Roof

This seems to be in good condition, however the weathervane, together with the flagpole is in need of decoration

Walls

On the walls there are a number of "clunch" stones that are exfoliating and there is a section of flint work which needs to be replaced. In addition, there are several areas of "clunch" and limestone pieces exfoliating and repairs are required

Chancel Wall

The blocked window opening stonework is exfoliating and repairs and consolidation are required

Stonework

The stonework is still in the same state as last year and is in places in urgent need of repair. The render applied to the stonework of the west door continues to slowly break away and has also become a problem around the south aisle door. This must be rectified by removing the render and replacing damaged stone then applying further render

The stonework to the gully around the church needs repointing

Woodwork

All external doors are in need of re-staining. The south east door to the Chancel has had one coat of stain

Lighting

All outside LED lighting is working well, with the exception of one light which will need replacing

Windows

South West - the west window in the south aisle has a serious crack in the jamb at high level and substantial water damage which it is hoped has now been rectified by the repairs to the roof (see above)

North West - the damage to the west window in the north aisle has deteriorated further. There are a considerable number of repairs needed to prevent further deterioration of the stonework. This window in particular was badly repaired some decades ago. Quotations received from specialist companies for the repairs will need to be updated. A schedule of works and specification of needs has been produced by our architect, ready to proceed with the faculty process with the DAC. This will also be of assistance as grants for the repairs are sourced

2.2 Internal

Some repointing of stonework is recommended and the plaster on the west and north walls in the tower area is breaking away and needs repair and redecoration. A survey of the wooden roof rafters to detect signs of any active woodworm is recommended, there has still been no sign of death watch beetle activity, but this needs to be kept under review.

Annexe

Following further investigation on the badly deteriorated kitchen floor, the recommended outcome is to remove the floor covering together with all damaged parquet flooring. Two coats of latex DPM will be applied and then the floor replaced with tarasafe ultra non slip flooring. At the same time all pipework will be boxed in. A faculty application for these works was submitted and approved. It is anticipated these works will take place as soon as possible.

Repair to the plaster on the toilet wall, damaged by water is still in need of repair. Further investigation on this is needed.

A second noticeboard, specifically for Children's activities has been erected, following Archdeacon's faculty approval

Furnishings

The chancel furnishings are still in good repair but the nave cushions have not been replaced. The linen is in good order with thanks to those who launder and care for the linen at both churches.

Heating

All four boilers were serviced in October 2024, issues were found with two of the boilers and the necessary repairs made. However, we do need to keep in mind that the heating system is now over 18 years old.

Lighting

To change the bulbs in the Nave, South and North Aisle to LED bulbs would prove very costly as the entire light fittings would need to be upgraded. It is still the intention to look into this when funding is viable.

AV System

The visibility on the screen at St Peter's has been deteriorating for a number of years and a new AV system (screen plus projection) is required. After much consideration an original quote was received and approved and the necessary faculty applied for. Some questions were received from the DAC concerning the positioning of the screen and the original contractor was unable to draw up the plans required by the DAC. Following recommendation from the DAC, a new contractor who specialises in church AV has visited and subsequently provided a quotation which has been passed to the Finance committee. The majority of the funding for this will be from pledged donations specifically for these works

Miscellaneous

The lightning conductor was tested by Bacon Ltd in January 2025 and the certificate was issued.

The basement is very damp and every opportunity must be taken to ventilate this space.

Following a fault with the smoke alarms in the basement, two new alarms were fitted. At the same time damp damage was found to one light fitting and one double socket. These were replaced with waterproof fittings

The situation with regard to mice, bees and wasps continues to be monitored and treated.

Evidence of bats has been found in the Chancel area. As a protected species we can only monitor their existence and clean up after them accordingly.

The clock is wound once a week and still appears to be working fairly well. The clock is often a few minutes fast or slow, however experts have advised that this will mostly be due to changes in weather conditions. Back in September 2024 the weights to the clock disengaged themselves from the pulley whilst the clock was being wound. The problem was repaired by Gillett & Johnstone in November 2024. Otherwise the clock is in good working order.

2.3 Tower Report

This has been a year of transition with regard to the Tower and our wonderful bells. After decades of faithful service, many as Tower Captain, David Rowlands decided to step down due to ongoing health issues. I for one, will miss his wise and humble counsel in all matters related to the bells as a result of his huge number of years of experience. As a church and as a local community we owe a huge debt of gratitude to David and we wish him well in his "retirement". We are pleased to announce that Mrs Nickie Tuckwell has been appointed as the new Tower Captain. Unfortunately the bells need a fair amount of maintenance before they are safe to ring again and we also need to recruit more bellringers as you may have read in the April Parish Magazine. If you are interested in joining the Bell ringing team please contact Nickie via her email address in the back of the Parish Magazine.

2.4 Churchyards

Churchyard work mornings at St Peter's took place in the Autumn of 2024. Unfortunately the planned morning at St Leonard's was cancelled due to bad weather. Churchyard Mornings at both St Peter's and St Leonard's are planned for the Spring of 2025. At St Peter's, a group of people, including members from the community cleared undergrowth and tidied beds from the churchyards and gullies and gutters were cleared

The tap in the New Churchyard has not been working for some time. Several attempts have been made to establish the reason for this. Further investigation is still underway, and advice is being sought.

The churchyard is generally in good condition, and we would like to thank the Ivers Parish Council for all their work in maintaining the grounds

Tombs in St Peter's Churchyard

The parish council have identified certain tombs in the churchyard which need to be made safe for health and safety reasons. Every effort has been made to contact next of kin of the deceased in the identified tombs and any detail passed to the Ivers Parish Council. The work will involve lifting off the tomb tops,

removing rubble and bricks and tomb lids replaced at ground level (plus any side panels that have inscriptions). The Ivers Parish Council have a budget for the works and will carry these out. A faculty for these works will need to be applied for

NB: Upkeep of the Old and New Churchyards, and the Burial Ground is the responsibility of the Parish Council. Responsibility for the administration of burials and monuments in the Burial Ground was handed over to the Parish Council on 1st January 2016. No further new graves will be allowed. Interment in existing graves and interment of ashes will continue.

3. St Leonard's Church

There is still a need for a toilet in the church. The current arrangement of using the toilets in the hall are not viable long term due to accessibility (e.g. those with a disability), health & safety, safeguarding and community needs. In addition currently we are having to ask paying hall hirers to forego their bookings when there is an event/service coinciding in the church. Many options are being looked into

3.1 Exterior

There is moss on the roofs which will require attention. Repair work will be required to broken/missing tiles of all roofs. Some repointing of brickwork and stonework is required to windows, walls and the boundary wall.

The render on the walls is in poor condition and has cracked in a number of places and some has now fallen off. This will need to be repaired, however a faculty will be required before any works can commence

3.2 Interior

The interior of St Leonard's Church is in reasonable condition although some repairs to the stone work of the windows should be carried out to prevent further deterioration. The south west corner of the Nave has a possible water ingress and continues to be monitored.

The boiler was serviced in October 2024 and no faults were found. It is to be noted that the boiler may need replacing in the near future.

Following intermittent failure of the heating a new pressure switch was fitted. No further issues have been reported

4. St Leonard's Hall

Overall, the hall is in good repair and is being regularly used and respected by hirers

The boiler was serviced in October 2024, with no faults found. Recently a leaking radiator has been fixed

The outdated fluorescent lighting has now been replaced with new LED lighting and is working well

The back door (from the kitchen to the outside area) was damaged and repaired

Following the closure of the pre-school in February 2025, some remedial decorating works will be required

5. St Leonard's House

The house is let at present and the building is generally in good condition. Some general minor maintenance work may need to be carried out following the EICR.

The boiler was serviced in March 2025, with no issues found

6. St Leonard's Grounds

The grass is being cut regularly by volunteers for which we are very grateful

7. The Core

The Core has not been used since December 2017 but serious health and safety consideration would be needed should this building be put to future use

8. Health and Safety

The Fabric Committee maintains its ongoing commitment to ensure that all activities are risk assessed and appropriate training, equipment, records and processes are made available.

A Health and Safety Policy is in place (last reviewed in January 2025 and agreed by the PCC) and Accident Report books are in all buildings, first aid kits are maintained, signage and health and safety notices comply with current legislation. Paul Rawlings continues as our elected Health & Safety Officer.

A Lone Working Policy, running alongside the Health & Safety Policy was produced and agreed by the PCC in October 2024 and is on display at each church building

9. Fabric Maintenance

The five year EICR (Electrical Installation Inspection Report) was carried out in all buildings in November 2024. The report on both churches was satisfactory, with no outstanding remedial works. There are a number of remedial works required at St Leonard's House and St Leonard's Hall which should be arranged as soon as possible

Emergency lighting in all buildings is regularly serviced

The availability of volunteers over the past years continues to decrease. More volunteers are required to maintain the buildings and to keep maintenance work up to date. Volunteers with practical skills are always welcomed

There will be a considerable increase in fabric costs should we need to employ external people/ organisations to carry out normal maintenance tasks

A regular volunteer cleaning team is still required for St Peter's, to work as part of a team. If you feel you would be able to help with the cleaning, please contact Rachel in the Church Office

We are very grateful to the volunteers who carry out the cleaning at St Leonard's Church and St Leonard's Hall and to those who cover essential cleaning when required at St Peter's

Paul Rawlings, Churchwarden and Chair of Fabric Committee

6 Finance Report and Accounts

Executive Summary

The financial year ended 31 December 2024 saw an overall deficit of income over expenditure of £3,192.18. This figure is disappointing but can be explained with costs having increased year on year for maintenance costs. There has also been a decrease in legacies of £4,000 from last year, rent for St Leonard's Hall increased by £12,503.25.

Our Parish General Fund, the amount we have available to spend on all unrestricted expenditure, amounted to £20,228.96. Our restricted fund balances total £37,348.08 and endowment fund balances total £117,791.50 (including the investment assets, monies that may only be spent on specific purposes), a combined total of £155,139.58

Your PCC is immensely grateful to you all for the contributions and donations received in 2024. We give thanks we have had the opportunity to use this money wisely to continue God's work here in Iver Parish and beyond.

INCOME

Our overall income was up in 2024 by 7.8% from £118,045.34 to £127,258.59

The increase in income is mainly due to money being donated towards a new PA system at St Peter's.

Our income is derived from 5 sources: voluntary income; fund raising; investments; charitable activities and other resources.

(i) Voluntary Income decreased by £4,573.30 from £75,227.03 to £70,653.73

Gift aid received increased by £467.56. Plate collections also decreased in 2024 by £879.62 with a decrease in wall box donations by £7.16. Legacies decreased by £4,000 in 2024.

(ii) Fund raising increased by £1,101.33 (gross) or £1,147.08 (net)

2024 has seen fundraising events with a net income of £5,690.64 being raised with £139.00 spent.

(iii) Investment income increased by £501.16

We received a small return of £16.84 on our Santander shares donated to the PCC in 2002. We also received interest of £918.00 in 2024 from The Ethel Leach Memorial Fund; an original investment of £1,000 in 2006 invested in M&G Charifund Unit Trust units is currently worth £15,018.48.

We also let St Leonard's House, a 3 bed-roomed house in St Leonard's Walk behind St Leonard's Church, at £1,700 per calendar month. This generated £20,400 between January to December, pa net excluding insurance and repair costs and is a vital source of income.

(iv) Income from charitable activities increased by £12,609.95 from £16,969.43 to £29,579.38

This income source is analysed across three headings

- Lettings income
- Magazines & Books; and
- Wedding & Funeral Fees, of which a proportion is paid to the Diocese

Income from the hire of St Leonard's Hall increased by £12,503.25 from £4,948.25 to £17,451.50 in 2024. This is mainly due to Lilliput Pre-School rental during 2024.

The advertising income for the magazine has resulted in an increase of revenue from £3,333.18 to £6,400.88 due to outstanding invoices being paid in 2024 following the exceptional work of the Parish Administrator to chase invoices.

Fees from weddings and funeral services decreased in 2024 to a total of £5,727.00; of which £3,499.00 is paid to the Diocese and is reflected in our Ministry costs.

EXPENDITURE

Our Expenditure increased by 4.6% in 2024 from £124,698.49 to £130,450.77

The significant reasons for this are:

- Vicar and Parish Office expenses were £3,059.64
- St Leonard's Hall running expenses were £4,896.52
- Church running expenses were £11,497.16
- PCC property upkeep (St Leonard's House) £1,289.55

Restricted funds

The church has a number of funds which are for restricted use only. These are separately disclosed in the accounts see note 21(b).

Thanks and appreciation

Once again, the PCC would like to extend its thanks and appreciation to everyone involved in the many and varied aspects of financial activity undertaken at St Peter's and St Leonard's, particularly to Pauline Telfer for taking on the inputting of the bank statements since November 2024.

Tina Lewis, Interim Treasurer

7 Report on the activities of the Parochial Church Council for 2024-25

The Parochial Church Council have met to transact business on 7 occasions since the last APCM

The Standing Committee of the PCC also met as necessary.

Paul Rawlings was re-elected as Churchwarden. Rachel Nikolay was re-elected as Hon PCC Secretary.

Robert Gooding chaired the above PCC meetings and Paul Rawlings was elected as Lay Vice Chair.

There were no PCC vacancies and one Deanery Synod vacancy not filled at the last APCM.

Having stepped in as Hon Treasurer on an interim basis in December 2023, Tina Lewis continued as Hon Treasurer until 31st December 2024. There is currently no one in the role of Hon PCC Treasurer, this is a vital role that needs to be filled.

A PCC Away Day was held on Saturday 6th July 2024 at St Mary's Church Hall, Wexham. The day was lead by Revd Asa Humpries, the Parish Development Adviser for the Buckinghamshire Archdeaconry

In these continuing challenging times the PCC worked to ensure the best use was made of our available financial resources and to ensure that our Church continues to be able to support a range of charitable activities outside of the Parish.

Our thanks go to the members of PCC, our Churchwarden Paul Rawlings, our Vicar - Revd Robert Gooding, our Associate Priests Revd Sarah Smith, Revd Carole Gooding and our LLM – Jim Dashper for all of their support and prayer, during the last year.

Rachel Nikolay, Hon PCC Secretary

8 Deanery Synod Report

For the Burnham and Slough Deanery the Revd Canon Janet Binns, our Area Dean, has managed another challenging year.

Janet is committed to creating a sustainable financial strategy to meet the cost of ministry while addressing the spiritual needs of its parishes. These persistent challenges have made it necessary to take a hard look at reducing costs to align with current income levels. So, the table shows the changes of Stipendiary Ministers

Year	No of Stipendiary Ministers	No of HfD Ministers
2024	18	2
2025	15.5	3
2026	15.5	3
2027	15.5	3

The reduction between 2024 and 2025 was achieved primarily due to retirements and so gave the opportunity to initiate a pastoral reorganisation of the ministry provision with financial realities and in doing so decrease the Deanery Parish Share by £100,000 for 2025 with a key expectation to achieve no deficit for 2025.

For 2025 the Diocesan Synod will focus mainly on: - Environment, Discipleship, New Congregations, Children & Youth and Social Justice. Each parish is encouraged to enhance giving, and support parishes in vacancy through transition. Deanery Clergy are encouraged to collaborate across multiple parishes, focusing on specific ministry areas such as youth work, families, work with the elderly and pastoral care through the following

- Increasing the role of Licensed Lay Ministers (LLMs) and Permission to Officiate (PTO) clergy to lead worship and provide pastoral care
- Encourage volunteers for non-clergy roles, such as administrative support, pastoral care, and community outreach
- Partner with neighbouring deaneries on shared projects, clergy appointments, or lay ministry initiatives to maximise resources

Please find below an overview of the Deanery Synod meetings held during 2024/25 and the key topics discussed:

15th June 2024 at St Georges, Britwell

- A presentation from Open Doors which supports persecuted Christians in over sixty countries
- A schools work update from Wayne Dixon
- The Deanery Annual Report and Accounts for 2023 were approved
- Janet announced that her three-year term as Area Dean, which was due to end in September 2024, has been extended for an additional two years by the Diocesan Mission and Pastoral Committee and the Archdeacons Mission and Pastoral Committee. Janet has also been appointed as one of four new Commissaries to the Archdeacon of Buckingham to assist the Archdeacon following the sudden death of the Bishop of Buckingham in February last year

24 September 2024 St Peter's Burnham

- Election of Deanery Synod Representatives to Diocesan Synod (see below)
- Inter-Faith Dialogue and the establishment of a new grouping, called Slough Faith Standing Together (SFST). This has developed in response to the recent riots and involves virtually all the different faith groupings in Slough. Slough Faith Partnership and SFST will co-exist and complement each other with a common aim to represent the broad interfaith landscape in Slough

26 November 2024 at St Andrew's Cippenham

- Tsungai Muchegwa, the Archdeacons Safeguarding Advisor, gave a presentation on the important topic of safeguarding and specifically about the online Safeguarding Dashboard where different reports and document templates that can be generated for use by parishes
- Information regarding the Deanery "Raise the Roof" live worship and prayer meetings have been taking place at St Andrew's, Stoke Poges

26 February 2025

- Feedback from Presence and Engagement Conference and the Intercultural Mission Conference
- Feedback from the Intercultural Mission Conference and an update on St Paul's Resource Hub - Intercultural Mission
- Parish Share contribution for 2024 & agreement to the Parish Share for 2025 & Deanery Finance Sustainability Plan
- Application process re Deanery Mission fund

In addition to the specifics mentioned above, at each meeting there have been ongoing discussions about the following:

- Deanery Finances – and the Parish Share

Burnham and Slough Deanery has been classified a 'Recovery Deanery' by the Diocese due to consistently underpayment of the allocated Parish share over many years. Deaneries are required to pay minimum 90% of the allocated share, the data for B&S for the past five years is below:

Year	Allocation	Contribution	% contribution
2019	942,522	824,721	87.5
2020	963,063	739,320	76.8
2021	953,432	762,509	80.0
2022	943,898	813,069	86.1
2023	925,020	824,649	89.1

- Updates on Mission and Outreach initiatives across the Deanery
- Youth and Children's Ministry Funding (YCMP) Application (bid for funding from the national Church of England – see below)
- Communications and the development of a Deanery Action Plan
- Pastoral reorganisation of the Deanery "Groups". The Langley Marish parishes have now joined the Eastern Group (Iver, Iver Heath and Wexham)
- Updates on vacancies across the Deanery

During the year the following new clergy have been welcomed to the Deanery:

- Fr Andrew Wickens as Team Vicar of St Peter's Chalvey and Chaplain to Slough & Eton Academy
- Rev Carol Dunk as Curate and Interim Minister to Burnham and Slough Deanery, to help with mission, outreach and schools work, for lay and clergy support, she is also involved in leading services on a Sunday and weekdays
- Revd Chris Hassell as Vicar in the Parish of St Mary's, Hitcham
- Revd Patrick Samuels as Vicar in the Benefice of Horton, Wraysbury & Colnbrook
- Revd Josh Cleaver as Vicar of St Peter's Burnham
- Rev Naomi Hill has moved from being Associate Minister at St Paul's, Slough to take up the post of Priest in charge at St George's Britwell

Other news from the Deanery

New Bishop

Revd Canon Dave Bull was consecrated as the new Bishop of Buckingham on 27th February 2025

Diocesan Synod Elections

Three Deanery Synod members from the House of Laity were elected to Diocesan Synod namely Sally-Anne Jarvis, Julie Shields and David Moore. The clergy members elected were Fr Chris Ferris and Revd Canon Janet Binns

Interfaith Dialogue and Cooperation

Slough has a significant non-Christian population, especially in Upton-cum-Chalvey with several mosques, temples, and gurdwaras in the area. Generally, relationships between faiths are good. The Slough Faith Partnership is a group that fosters inter-faith dialogue.

Youth and Children's Ministry Funding (YCMP) Application

If successful the agreed proposal is that the YCMF will, in the first phase, focus on 11–18-year-olds in the Langley area, with support from St Paul's Slough (already looking at this age group utilizing money from the Diocesan Strategic Development Fund) and is well placed to provide mentorship and support. Later on, the second stage will expand the focus on 2–11-year-olds in the Langley area (with a view to calling on the 11–18-year-olds to support this) and at the same time to introduce two other hubs; Farnham Royal with Support from St Peter's Burnham, also selected for their potential to reach this age group in their catchment

Unfortunately, the Deanery / Diocese bid for YCMP funding from the national Church of England was not successful in the first round of applications in February, but they have been encouraged to reapply in the autumn

Deanery Parishes in Vacancy / Interregnum

- A new incumbent has recently been announced for St Margaret's Iver Heath, Revd Tom Plant but a start date has not yet been finalised
- Eton, Eton Wick, Dorney and Boveney is being merged with Datchet, and they have now been without an incumbent now since July 2023

- St Paul's Slough where the previous incumbent, The Right Reverend Dr Timothy Wambunya has recently been appointed as Bishop of Wolverhampton

Paul Fisher and Robert Gooding

9 Mission Committee

Our small committee of 4 has continued to meet regularly since the last APCM, the other members being Jan Rayner (secretary), Paula Carey (one of our own Mission partners) and Reina Fisher-van Werkhoven who has recently rejoined the Committee

Mission Giving

The mission budget for the year 2024 was distributed as planned

The mission budget for 2025 is £6,554.72 (a fractional increase on the 2024 budget £6,536.76). This equates to 5% of the forecast income for 2025. In line with mission giving for 2024 and previous years, it was agreed that more would be awarded to individuals. Our church remains committed to mission giving and careful financial management and budgeting has allowed us to continue our giving for 2025. The Finance Committee continues to have a standing agenda item to review the opportunity to increase mission giving, should the financial position of the church improve during the year

There have been no requests to change or consider new Mission Partners for 2025. We therefore currently support:

Mission Aviation Fellowship
Church Army
Far Eastern Broadcasting Associates (FEBA)
London City Mission
Tearfund

Wayne Dixon (Christian Connections in Schools; in association with Scripture Union)
David and Joy James (Novo UK) (previously operating under the name InnerCHANGE)
Paula Carey (World Horizons)
Stewart and Jo Johnson (Wycliffe Bible Translators)
Simon French (Borderless – the UK operation of Africa Inland Mission working with Africans in the UK)

A letter was sent to each of our individual Mission Partners in February 2025 advising them that we are still continuing to support them financially and prayerfully

Visits from Mission Partners

The following visits were made by our Mission Partners and in each case, they gave us a very useful update on their work

- Stewart and Jo Johnson attended the Open-Air service at St Leonard's on 23rd June 2024 and Stewart preached. Stewart and Jo have recently announced that they feel called by God to move and minister in Manchester (while remaining with their mission organisations ... Stewart is now working for SIL (a long-standing partner of Wycliffe Bible Translators). Diana Stroud (who is Jo's aunt) will be moving with them to Manchester, which will be a great loss for us as a church
- Paula Carey gave a very good update on her mission work at the combined service at St Peter's on 25th August
- Chris Turner (a representative from Tearfund) visited on 22nd September at St Leonard's
- Simon French visited St Peter's on 27th October and Simon preached
- David and Joy James visited St Leonard's on 24th November and David chose to preach on the Parable of the Sower

The following events / visits are planned for later this year

- Beth Gomm, (a new colleague of Wayne Dixon at Christian Connections in Schools (CCiS) is due to attend a combined service at St Leonard's on 27th April
- Retiring collections for Christian Aid will be held in both churches across Christian Aid week (11th – 17th May 2025)
- Stewart and Jo Johnson (Wycliffe Bible Translators) will visit on 25th May 2025 at St Peter's
- Paula Carey will give us an update on her work at one of the 4 combined Sunday services in August
- David and Joy James are visiting St Peter's for the combined service on 23rd November
- Plans are in the process of being finalised for a visit from Simon French and also from a local representative from Church Army

Other Activities

- Church members are encouraged to continue using their Mission Partner prayer cards to remind them to pray for the monthly mission focus, recognising that spiritual support for our mission partners is as important as financial. This is supported by specific Mission Partner prayer requests in our monthly Pray for Our Parish document. In addition, a brief introduction and overview of the mission partner is given in each church at the beginning of each month, prepared by different members of our Mission Committee. Newsletters from many of our mission partners are available at the back of our churches or on some of our noticeboards

Our Mission Partners continue to work faithfully in the UK and around the world in a context that has changed a lot in recent months and years with the ongoing wars in Ukraine and Israel / Gaza and elsewhere in areas that do not hit the headlines (such as the Democratic Republic of Congo). In addition, in the continuing cost of living crisis, many charities are seeing a significant reduction in their income. This has been compounded in recent weeks by announcements from both the UK and US Governments regarding a reduction in their Overseas Aid budgets. What should our response as Christians be to this? Our Mission Partners need our financial support and prayers more than ever as they seek to declare the good news of Jesus and stand up for the poor and marginalized who have no other voice.

Robert Gooding, Chair of Mission Committee

10 Pastoral Care Report

The current Pastoral Care Committee has met regularly since the last APCM report.

The Committee again organised our annual Remembering Service on Sunday 3rd November 2024 and we are very grateful to all those who volunteered to help in various ways on the day and provided a warm welcome for those attending. Many positive comments were, once more, received from members of the wider local community who came along to this service. This year we handed out bulbs rather than planting them

Certain members of the Pastoral Care Committee will again be taking the lead this year in organising the Tenebrae service at St Leonard's on Maundy Thursday, together with other members of the St Leonard's fellowship

We still have four homegroups meeting either weekly or fortnightly and I am very grateful to those who faithfully host and/or lead these

CAMEO continues to go very well with around 40 people attending on the 2nd Saturday of each month and the group has collected and donated hundreds of pounds to local charities. Likewise, the Tea Chat and Company group is continuing to grow on the 1st Tuesday afternoon of each month since it moved to a new temporary home at Richings Sports Park. They have had some fascinating speakers over the last year. Our new group called "Mix and Mingle" for adults of all ages meets once a month on a Saturday afternoon at the St Peter's Centre for craft activities, jigsaws and social interaction. Some board games are also available if requested. I am pleased that we have now developed a small but growing core of regular members. CAMEO, Tea Chat and Company and Mix and Mingle all provide important informal pastoral care to those who come along and also enable us to reach out to our local community. I am incredibly grateful to all those who organise and run these groups

Sue Kightley and Maureen Traxler continue to serve on the volunteer Chaplaincy team at Wexham Park Hospital

We are, as always, very grateful for all the "unofficial" pastoral support that members of the church family offer to others quietly behind the scenes.

Revd Robert Gooding - Chair of Pastoral Care Committee

11 Safeguarding

Introduction: A safer church is a more Christ-like church

The need for sound safeguarding policies and practices was sadly highlighted in November 2024 with the publication of the independent review by Keith Makin, of the Church's handlings of allegations against the late John Smyth and the subsequent resignation of the Archbishop of Canterbury Justin Welby. <https://www.churchofengland.org/media/press-releases/independent-review-churchs-handling-smyth-case-published>

As a parish it is important to create a culture where people are served, heard and loved, to reflect the fact that the needs of the vulnerable were at the heart of Jesus' ministry, and therefore should be at the heart of ours too. All safeguarding activities that are implemented and monitored with this purpose.

Safeguarding is a standing agenda item at each PCC meeting. This is where policies are being reviewed, and relevant topics are discussed, to ensure Safeguarding is embedded as an essential component of all that we do. It has also been an opportunity for learning from national case reviews.

Regular meetings (every two to three months) take place with the Safeguarding committee, consisting of Rev. Robert Gooding, Rachel Nikolay, Church Administrator, Reina Fisher-van Werkhoven, Parish Safeguarding Officer (PSO).

Safeguarding activities and management take place in line with Church of England Safeguarding Policy and Practice Guidance. Where appropriate Diocese Safeguarding meetings or workshops are attended.

A dedicated Safeguarding Sunday service took place at St Peter's church on the 26th of January 2025, to reflect as congregation on the church's responsibility to be a safe, Christlike church, as Christ showed his concern for the Samaritan woman at the well, who was considered marginalised and vulnerable in her own community to empower her and restore her dignity (John 4: 1-40).

Safeguarding Policy, Guidance and Information

Details of Parish Safeguarding Policy are available on the parish website and are reviewed annually (last updated October 2024).

The 'Promoting a Safer Church' information poster with key contact details for safeguarding concerns is available on the parish website and is displayed in both church buildings.

Safeguarding Learning and Development

All employed staff and church officers (all volunteers having a role in serving the church) are required to complete Safeguarding training, according to CoE training guidance, almost all of which is available as online learning. Those involved with children and vulnerable adults will be required to complete an enhanced level of safeguarding training. The purpose of this is to raise awareness of abuse that could take place, but most of all to prevent this and make the church a safe place for all.

Currently 45% of staff and volunteers are fully compliant, 12% is partly compliant and 43% is not compliant with this (this is partly due to training having recently expired and now needing to be renewed – a 3-yearly requirement). All have been reminded via email that training has expired or is still outstanding, and this is also being reiterated at PCC meetings.

The fact that the training is only available online is a barrier for some volunteers who do not have access to internet or are not conversant with online training, but they have been supported to complete this.

Safer Recruitment and People Management

The Church of England has developed a comprehensive Safer Recruitment and People Management toolkit in order to formalise the process of employing paid staff and volunteers. This includes the use of job descriptions and obtaining references, DBS checks, and completion of required safeguarding training. New volunteers and staff will need to be supported in their role through regular meetings. The parish reports to the Diocese the progress in meeting these recruitment and management requirements via an online dashboard. When new staff or volunteers will join the team, the new process will now need to be followed.

Concerns Raised

No safeguarding concerns have been shared with Parish Safeguarding Officer since the last report.

Reina Fisher-van Werkhoven, Parish Safeguarding Officer

12 Music Ministry

Roger Hall continues to provide music leadership at most St Peter's 10am services together with Reina Fisher-van Werkhoven. Anne Torrent also kindly provides music for some St Leonard's services, parish joint services and other special events. We continue to pray for more members to join the music ministry team.

Roger Hall

13 Children & Families

To start with, a big thank you to the Children and Families Committee and those who have volunteered for any aspect of Children and Families work. We couldn't do it without you!

Sunday Seekers and Sunday services

This year has brought significant changes to our provision for children and families. Unfortunately, due to a lack of enough regular leaders and young children, we no longer have any regular Sunday Seekers, which

has meant a shift in our approach to engaging with younger members of our congregation

We continue to hold our **Any Age Service** on the second Sunday of the month, which is now the designated service for **Baptisms**. This service aims to be accessible and engaging for all ages, incorporating elements such as **interactive talks, and prayers**

To support families and younger visitors, **children's activity sheets** are often provided. However, the fluctuating attendance of children and families means we are continually adapting our approach

The lack of a consistent children's group on Sundays remains a concern, particularly in ensuring that families feel welcomed and engaged when they do attend. Looking ahead, we will need to consider how best to provide for children and families within the current context and explore ways to rebuild a more regular provision

At the beginning of the year, we continued using a mix of **Scripture Union resources** alongside **custom lesson plans** prepared by Sarah, with additional support from Anitra. These tailored sessions were well received. However, as attendance became increasingly sporadic and the last of our regular children moved away, the need for structured weekly lesson planning diminished

In the event that **children's work restarts in the future**, we have explored potential resources to support this. **"Roots"** has emerged as a promising option, offering **ready-made materials** that are adaptable to a range of ages and contexts. This could provide a sustainable approach when we are ready to relaunch children's provision at a later stage

Schools Ministry

Open the Book - Iver Village Infant Academy

Open the Book continues to run well, with a **dedicated team** from both **our church together with Kings Church, Iver** with the Open the Book team going into the school every Monday afternoon. The children remain engaged with the **stories, reflections, and prayers**, and it is always encouraging to see their enthusiasm. A huge thank you to **Anitra** for her ongoing hard work in organising the **scripts and costumes**

We are delighted that the new **Headteacher** is keen for this valuable ministry to continue

A Harvest Festival service was held at Iver Village Infant School on 7th October 2024 and harvest gifts for Slough Food Bank were collected

The team led a Christingle Assembly on 9th December

Iver Village Junior School

Sarah and Robert continue to forge a good relationship with the school, supporting the children's learning through assemblies and RE lessons. The engagement from students has been encouraging, with thoughtful participation and discussions

This year, they have: Led a Harvest Festival Assembly, which was well received by the children. Delivered a Year 5 RE lesson on the Founders and Prophets of Christianity. Year 3 RE lessons on "How Church Features Aid Worship", helping children connect the physical space of the church with its role in faith and community. And an RE lesson (which on How Jesus' Teachings Shape Christian Life, encouraging reflection on the impact of Jesus' message today

The school also held their Christmas concert in the church on 11th December

Old Station Nursery

Harvest - Sarah and Robert had a lovely time at Old Station Nursery on 7th October with the children discussing where our food comes from and then the children had fun guessing the names of fruit and vegetables and deciding on where they thought they grew: in the tree, on the ground or under the ground. The children had collected some lovely Harvest Gifts for Slough Food Bank

Christmas - Sarah and Carole went into the nursery to tell the Christmas Story on December 10th. The children really enjoyed looking at the characters and hearing the interactive story. The session finished with singing some Christmas songs

Other schools: Sarah is fortunate to still be able to attend St Helen's College, the school she worked at, carrying out assemblies, prayers, RE lessons and a special Christingle-making workshop

TotZone

Totzone is continuing well. Carole has taken the lead on this and is enjoying drawing on her Early Years Experience. We are grateful to Wendy Meads, who volunteers each week. We have 4 regular families as

well as occasional attendees. The children and their families are forming friendships and there is a lovely atmosphere

Other Events:

Light Party - this year's Light Party was on 31st October in St Peter's Church. There were crafts, party games, a scavenger hunt, a talk by Carole and plenty of party food

Christingle - this year, rather than holding a separate Christingle Service, we incorporated it into the Christmas Eve Family Service. This change was very well received, with a much larger attendance than expected—so much so that we even ran out of oranges! It was lovely to see some adults kindly offering their Christingles to children who hadn't received one

A few families arrived with pre-made Christingles, showing great enthusiasm for the tradition. The service itself was fun-filled and engaging, with Carole creatively explaining the meaning of the Christingle by dressing Sarah up as one, which added a memorable and interactive element to the celebration

Confirmation - following their Confirmation early last year, both of our candidates continue to regularly attend church and receive Communion. (One has moved away but I was recently able to preside at a Communion service at the church they now attend)

St Peter's Football Club - Robert continues to make regular visits once or twice a month on a Saturday morning and would be very happy if anyone else from the church would like to join him

Revd Sarah Smith - Chair of Youth and Children's Committee

14 Social and Fundraising

The Social & Fundraising Team has had another busy year organising a variety of events involving many meetings and behind the scenes planning and preparation. In addition to raising valuable monies for general church funds the team strives to reach out to the wider community, serving and sharing the love of Jesus through all we do. The events reported on are those which took place during the period of this report, June 2024 to April 2025. The amounts raised are net (after costs).

Iver Open Gardens – Sunday 9th June 2024

This event was a huge success with 3 fabulous and very different gardens on show, including Bridgefoot where refreshments, including cream teas and homemade cakes were served for the first time.

We received some really encouraging feedback from within the community on how lovely the gardens were, how well organised the event was, what a great atmosphere there was and how lovely it was to see people walking around the village between gardens, it was a great community event. The weather was lovely and there was a real sense of God's presence throughout.

We are very grateful to those who opened their gardens and to Bridgefoot for not only opening their garden but allowing us to use the grounds to serve refreshments and have a few stalls and activities. We are also grateful to those who supported the event either by attending or volunteering to help on the day.

A total of **£1091.95** was raised

Ivers Olympicpicnic – Saturday 13th July 2024

St Peter's and St Leonard's was represented with a double stall at this event. There was a craft activity of 'make your own Olympic Torch' which was very well received by (mostly) children and was busy throughout the day. There was a giant Olympic Torch 'lolly' stand where people could pick a lolly with a chance to win a prize.

We created a noticeboard advertising what we do as a church and the gazebos were adorned with our vision statement banner and Olympic bunting and flags. Flyers were handed out advertising upcoming events and again some great conversations were had within the community.

Robert, Sarah and myself represented St Peter's and St Leonard's in the 'small' opening ceremony!

Although fundraising was not the main aim for this event, we did raise **£8.10**

Tower Tours & Cream Teas – Sundays 4th and 18th August 2024

Both weekends were successful and very well organised

There were over 100 visitors to the church across both events, with the 18th August being extremely busy. In total 45 people climbed the tower across both weekends, that is 23 people more than 2023! There were some of our church stalls and also a treasure hunt for our younger visitors.

A number of people took the audio tour of the church and many people enjoyed some shopping and tasty cream teas! We chatted to lots of people, had really good conversations and feedback was excellent

The events raised **£762.49**

“Rainbow Quiz” – Saturday 16th November 2024

A record 13 teams took part in this quiz and a real fun time was had by all. Several new teams from within the community entered and we saw a new winning team! Our Quiz Masters were again Roger & Karen Hall, this time with their trainee Keira.

The event raised total of **£798**

Iver Christmas Tree Festival & Christmas Market – 29th November to 1st December 2024

This year the number of trees entered into the festival grew substantially with 52 fabulous trees on display. The number of visitors to the festival has been growing every year and this year was no exception with many visitors throughout the festival. Visitors commented on how amazing the church looked wonderfully decorated with so many beautiful trees, with the array of twinkling lights bringing a sense of calm to a busy world. Some comments heard over the weekend were 'wow, this is truly amazing', 'thank you, the tree festival always starts off the Christmas season for me' and from a young visitor from one of our local schools 'this is the best trip ever... better than our last trip to the cinema!'

The 'Real Christmas Grotto' was enjoyed by many of our younger visitors who had the opportunity to chat to characters from the Nativity and take home a Christmas story book. The straw bales this year were kindly donated by Home Cottage Farm and from a member of the community for which we were very grateful

The Iver Christmas Market in the St Peter's Centre on Saturday 30th November, running alongside the Christmas Tree Festival in the church was again well received. Stall space was sold out with some fabulous stallholders - both new sellers and some popular returning ones. The Market was very busy, offering an array of fabulous gift ideas for all the family. Very encouraging feedback was received from stallholders and visitors alike with stallholders commenting particularly on how good the footfall was.

There were some great connections with the community throughout the event

The event raised **£1885.35** - we believe this to be our highest ever!

We would like to thank all those who entered trees or had stalls in the Market, those who visited and those who volunteered to help in any way during the weekend.

Why not think about entering your own tree into the 2025 Festival or talking to others and encouraging them to do so. It would be great to see even more trees decorating the church this year

Illuminated Ivers (formally Light up the Ivers) – Christmas Eve 2024

St Peter's was again number 24 on the 'Advent calendar' this year using the theme of 'Silent Night, Holy Night'. The lychgate was decorated with lights, a lit star and pictures and Bible verses fitting with the theme. The display was again well received by the community and we hope you all had an opportunity to visit to look at the display between 24th December to 2nd January.

“25 Quiz” – Saturday 22nd March 2025

9 teams took part in this quiz and there was a happy buzz about the room. Our November quiz winners retained their crown, with the rest of the teams in a close battle for positions on the leader board! Our Quiz Masters were again Roger & Karen Hall, ably assisted by Keira

The event raised total of £580

In addition to those already thanked, the Social & Fundraising team would like to extend their grateful thanks to the following:

Gerald Paine for again producing countless jars of his ever popular and delicious jams and marmalade which have been offered for donation in aid of church funds, raising a fabulous **£825.00**

Roger and Karen Hall who continue to skilfully compile and host our popular Quiz Nights.

Anthea, Alice and Barnaby for so kindly allowing us to use the grounds of Bridgefoot to serve refreshments etc to our Open Gardens visitors

Our talented bakers and those who have so kindly and generously donated towards the running costs of these events.

Oakwoods Estate Agents for sponsoring Open Gardens and the Christmas Tree Festival and Market with advertising boards and a donation to the Christmas Tree Festival.

The many different local businesses and others who have donated raffle prizes for events

Everyone who volunteered to help and support these events in any way, it is absolutely true that the events could not run so successfully without each and every one of you!

I would like to add my personal thanks to our Social & Fundraising team - for their endless commitment, ideas, enjoyable meetings and hard work in putting together a selection of fun and enjoyable events for all.

Please continue to prayerfully consider ways in which you could help us in the coming year as we seek to serve God in our community and church. All of these events would not have been possible without the help of many people, and we thank them all again for their time and service.

Rachel Nikolay, Chair of Social & Fundraising Committee



2024 Annual Accounts and Independent Examiners Report

[illegible]

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of:

Iver, St. Peter and St. Leonard

Parochial Church Council

On accounts for the year ended: 31st December 2024

Charity Number (if applicable):

1128999

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

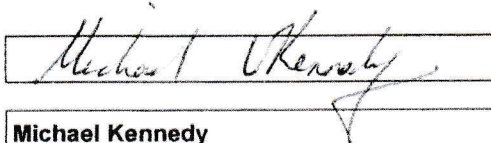
Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 21 March 2025

Name: Michael Kennedy

Relevant professional qualification(s) or body (if any):

Address:

5 Woodwaye, Woodley, Reading, RG5 3HA

Parochial Church Council of Iwer, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
INCOME STATEMENT
for the year to 31st December, 2024

	Note	Unrestricted Funds (£)	Restricted Funds (£)	Endowment Funds (£)	TOTAL FUNDS 2024 (£)	PRIOR YEAR TOTAL FUNDS 2023 (£)
INCOMING RESOURCES						
Incoming Resources from generated funds						
Voluntary Income	1 (a)	70,620.73	33.00	0.00	70,653.73	75,227.03
Activities for generating funds	1 (b)	5,690.64	0.00	0.00	5,690.64	4,589.31
Investment Income	1 (c)	21,334.84	0.00	0.00	21,334.84	20,833.68
Incoming resources from charitable activities	2.00	29,579.38	0.00	0.00	29,579.38	16,969.43
Other incoming resources	3.00	0.00	0.00	0.00	0.00	425.89
TOTAL INCOMING RESOURCES		127,225.59	33.00	0.00	127,258.59	118,045.34
RESOURCES EXPENDED						
Cost of generating funds						
Cost of generating voluntary income	4.00	0.00	0.00	0.00	0.00	0.00
Fund raising trading: costs of goods sold and other costs	5.00	139.00	0.00	0.00	139.00	184.75
Investment Management costs	6.00	0.00	0.00	0.00	0.00	0.00
Charitable Activities	7.00	127,842.96	2,077.60	0.00	129,920.56	123,193.20
Governance costs	8.00	100.00	0.00	0.00	100.00	100.00
Other resources expended	9.00	291.21	0.00	0.00	291.21	1,220.54
TOTAL RESOURCES EXPENDED		128,373.17	2,077.60	0.00	130,450.77	124,698.49
Net INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS		-1,147.58	-2,044.60	0.00	-3,192.18	-6,653.15
Other recognised gains and losses						

Parochial Church Council of Iwer, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
INCOME STATEMENT
for the year to 31st December, 2024

	Note	Unrestricted Funds (£)	Restricted Funds (£)	Endowment Funds (£)	TOTAL FUNDS 2024 (£)	PRIOR YEAR TOTAL FUNDS 2023 (£)
INCOMING RESOURCES						
Incoming Resources from generated funds						
Voluntary Income	1 (a)	70,620.73	33.00	0.00	70,653.73	75,227.03
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Investment Management costs	6.00	0.00	0.00	0.00	0.00	0.00
Charitable Activities	7.00	127,842.96	2,077.60	0.00	129,920.56	123,193.20
Governance costs	8.00	100.00	0.00	0.00	100.00	100.00
Other resources expended	9.00	291.21	0.00	0.00	291.21	1,220.54
TOTAL RESOURCES EXPENDED		128,373.17	2,077.60	0.00	130,450.77	124,698.49
Net INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS		-1,147.58	-2,044.60	0.00	-3,192.18	-6,653.15
Other recognised gains and losses						
Realised		0.00	1,302.21	3,505.12	4,807.33	3,510.34

Unrealised	50.40	1,920.13	1,970.53	5,529.67
NET MOVEMENT IN FUNDS	50.40	5,425.25	6,777.86	9,040.01
Balances brought forward at 1st January 2024	296,791.08	112,366.25	447,247.80	
Balances CARRIED FORWARD at 31st December 2024	20.00	117,791.50	450,833.48	

Parochial Church Council of Iwer, St. Peter and St. Leonard
BALANCE SHEET at 31st December 2023

		Note	2024 (£)	2023 (£)
FIXED ASSETS				
Tangible Fixed Assets		11(a)	275,000.00	275,000.00
Investment Assets		11(b)	84,241.77	82,271.24
TOTAL			359,241.77	357,271.24

CURRENT ASSETS

Short Term Deposits	59,850.86		55,043.53
Cash at Bank	31,740.85		34,933.03
Cash in Hand	0.00		0.00
NET CURRENT ASSETS	91,591.71		89,976.56

NET ASSETS

FUNDS			450,833.48	447,247.80
Unrestricted	20 (c)		295,693.90	296,791.08
Restricted	20 (b)		37,348.08	38,090.47
Endowment	20 (a)		117,791.50	112,366.25
TOTAL			450,833.48	447,247.80

Parochial Church Council of Iwer, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
INCOMING RESOURCES
for the year to 31st December, 2024

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	2023 (£)
	(£)	(£)	(£)	2024 (£)	
1. INCOMING RESOURCES FROM GENERATED FUNDS					
1 (a) Voluntary Income					
Giving under gift aid	49,392.95			49,392.95	47,484.24
Income tax recoverable on covenants	11,573.09			11,573.09	11,105.53
All collections (open plate) at services	4,985.95			4,985.95	5,865.57
Wall box donations	54.00			54.00	61.16
Grants	0.00	0.00		0.00	500.00
Legacies	1,000.00			1,000.00	5,000.00
Donations	3,614.74			3,614.74	4,960.53
Bells Fund		33.00		33.00	0.00
TOTAL	70,620.73	33.00	0.00	70,653.73	75,227.03
1 (b) Activities for generating funds					
Fetes, bazaars and other fund-raising events	5,690.64	-		5,690.64	4,589.31
TOTAL	5,690.64	-	0.00	5,690.64	4,589.31
1 (c) Investment Income					
Share Account Income	16.84			16.84	61.58
Interest Received	918.00			918.00	872.10
Rental	20,400.00			20,400.00	19,900.00
TOTAL	21,334.84	-	0.00	21,334.84	20,833.68
2. INCOME RESOURCES FROM CHARITABLE ACTIVITIES					
Church Hall Lettings : St Leonard's Hall	17,451.50			17,451.50	4,948.25
Magazines and books	6,400.88			6,400.88	3,333.18
Fees	5,727.00			5,727.00	8,688.00
TOTAL	29,579.38	-	0.00	29,579.38	16,969.43

3. OTHER INCOMING RESOURCES						
Refunds and rebates	0.00			0.00		355.89
Miscellaneous	0.00	-		0.00		70.00
TOTAL	0.00	-	0.00	0.00		425.89
TOTAL INCOMING RESOURCES		127,225.59	33.00	0.00	127,258.59	118,045.34
Parochial Church Council of Iver, St. Peter and St. Leonard						
STATEMENT OF FINANCIAL ACTIVITIES						
RESOURCES EXPENDED						
for the year to 31st December, 2024						
COSTS OF GENERATING FUNDS						
4. Cost of generating voluntary income						
Fees and costs	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	0.00	0.00	0.00	0.00	0.00	0.00
5. Fund-raising trading: costs of goods sold and other costs						
Fundraising costs	139.00	0.00	0.00	0.00	139.00	184.75
TOTAL	139.00	0.00	0.00	0.00	139.00	184.75
6. Investment management costs						
Professional Advice	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	0.00	0.00	0.00	0.00	0.00	0.00
7. Charitable Activities						
Missionary and Charitable Giving	3,130.00				3,130.00	3,615.00
Home Missions and Other Church Societies	2,017.76				2,017.76	3,609.00
Ministry	67,726.00				67,726.00	58,447.00
Working expenses of incumbent, curate & parish office	23,811.43				23,811.43	27,303.04
Church Running Expenses	11,497.16				11,497.16	12,316.04

Church Maintenance	5,634.55	2,020.00	7,654.55	4,998.19
Upkeep of Services	1,838.78		1,838.78	1,615.41
Expenditure on Parish Magazine	6,001.21		6,001.21	5,740.00
Parish Training & Mission	0.00		0.00	0.00
Youth, children & family work		57.60	57.60	317.47
Church Hall running costs St Leonards	4,896.52		4,896.52	2,918.07
Other PCC Property Upkeep - St Leonards House	1,289.55		1,289.55	2,313.98
TOTAL	127,842.96	2,077.60	129,920.56	123,193.20
8. Governance Costs				
Accountancy and independent examination fees	100.00		100.00	100.00
TOTAL	100.00	0.00	100.00	100.00
9. Other Resources Expended				
Organ Expenses		0.00	0.00	0.00
Bells Fund		0.00	0.00	0.00
Miscellaneous	117.82		117.82	1,039.56
Bank Charges and Loan Interest	173.39		173.39	180.98
TOTAL	291.21	0.00	291.21	1,220.54
TOTAL RESOURCES USED	128,373.17	2,077.60	130,450.77	124,698.49

Notes to the FINANCIAL STATEMENT (continued)
for the year to 31st December, 2024

10. ACCOUNTING POLICIES

The Financial statements have been prepared in accordance with the Church Accounting Regulations 2008 and in accordance with the Charities Act 2011 and SORP (2015) and applicable accounting standards. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those funds that must be spent on restricted special purposes and details of the funds held and restrictions provided in note 21 (b). Endowment funds, where the capital must be retained, are explained in note 21 (a).

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal in gatherings of church members

Incoming resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when repayment claim has been received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt is reasonably certain.

Fund raising events are accounted for gross.

All trading income is recognised gross.

Other Income

All rental income from the letting of church premises is recognised when the rent is paid.

Income from investments

Interest entitlements are accounted for when received. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold.

Unrealised gains or losses are accounted for on a revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

All costs are accounted for when paid.

Fixed Assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the financial statements by s.96(2)(a) of the Charities Act
Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the Church's inventory, which can be inspected (at any reasonable time)

Investments

Investments are valued at market rate at 31 December.

Current Assets

Accounting is made on the receipts and payments method.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Notes to the FINANCIAL STATEMENT (continued)
for the year to 31st December, 2024

11. FIXED ASSETS FOR USE BY THE PCC

11 (a) Tangible Fixed Assets

Gross Book Value at 1st January 2024
Depreciation: Charge for Year
Net Book Value at 31st December 2024

	St Leonard's House (£)	St Leonard's Hall (£)	Total (£)
	235,000.00	40,000.00	275,000.00
	0.00	0.00	0.00
	235,000.00	40,000.00	275,000.00

11(b) Investments

Fabric Maintenance and Improvement Fund

2973.63 shares in the Central Board of Finance Investment Fund
Historical cost at 31st December 2024 £24,179.72 (2973.63 shares value £24,179.72)
Market Value at 31st December 2024

68,758.35

67,219.80

Ethel Leach Memorial Fund

1020 M & G Charifund Unit Trust units
Historical cost at 31st December 2024 £1,000.00 (2006 1020 units value £1,000)
Market Value at 31st December 2024

15,018.48

14,636.90

Other Investment

126 Banco Santander Shares previously Abbey National 10p Ordinary Shares
Historical cost at 31st December 2024 £252,70.24 (2002 100 share value £130, 2013 7 shares value £38, 2014 8 shares £46, 2015 5 shares £24, 2016 1 share @ £4, 2020 5 shares £10.70)
Market Value at 31st December 2024

464.94

414.54

Total Investment Assets

84,241.77

82,271.24

12. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	2023 (£)
				2024 (£)	
Fixed Assets	275,000.00			275,000.00	275,000.00
Investments	464.94		83,776.83	84,241.77	82,271.24
Current Assets	20,228.96	37,348.08	34,014.67	91,591.71	89,976.56
Fund Balance	295,693.90	37,348.08	117,791.50	450,833.48	447,247.80

13. Wages, Salaries and Pensions

The PPC employed one part time worker during 2024 (2023:one). The PCC contributes 1% of the employee's salary into the government backed pension fund NEST Employees also contribute 1% into the fund. There are no costs to the PCC in the administration of this scheme.

No members of the PCC received payments of expenses during 2024. The vicar received reimbursement of expenses all of which were related wholly to work undertaken undertaken on behalf of the church.

14. LONG TERM MAINTENANCE FUND

The Long Term Maintenance Fund is invested with the Central Board of Finance. The income and interest are available for the maintenance and enhancement of the churches.

15. MILLS MEMORIAL FUND

The capital relating to this fund is invested with the Central Board of Finance, and the income is used to defray the cost of tuning the organ at St. Leonard's Church.

16. MISSIONARY AND CHARITABLE GIVING

	Expenditure	
	2024	2023
	(£)	(£)
Giving to Overseas Mission		
Mission Aviation Fellowship	440.00	441.00
Paula Carey - World Horizons	0.00	474.00
FEBA	440.00	441.00
Tear Fund	440.00	441.00
Wycliffe Bible Translators	905.00	909.00
Africa Inland Mission (AIM)	905.00	909.00
Total	3,130.00	3,615.00
Giving to Missions at Home		
Interchange	905.00	909.00
Church Army	440.00	441.00
London City Mission	440.00	441.00
Christian Connection in Schools (Wayne Dixon)	-4.00	1,818.00
Novo	236.76	0.00
Total	2,017.76	3,609.00

17. LOANS

There have been no loans in 2024.

18. RELATED PARTY TRANSACTIONS

The PCC has a related party relationship with Iver Educational Trust (IET). Both charities share trustees and transactions occur between both parties. Iver Educational Trust rents office space to the PCC and share the costs of a secretary. During the year the PCC paid IET £1,800 for the use of office space and IET paid the PCC £4,500 for secretarial services.

19. SPECIFICATION OF FUNDS HELD AS AT 31ST DECEMBER 2024

Church Funds are held in one of the following locations:

Current Account	Cheque Account with Nat West Bank.
CBF	Central Board of Finance of the Church of England. The PCC has five CBF accounts: the Reserve that contains the majority of our savings, the St. Leonard's account for St. Leonard's Hall, the FMIF account for the income from the FMIF trust fund, the St Peter's Bells fund and the St Peter's Tower fund
FMIF	Fabric and Maintenance and Improvement Fund. There are two accounts of this name: an income account (see CBF) and a trust fund.
Ethel Leach Fund	There are two accounts in this name: a trust fund (investment account) and an income account (part of the CBF reserve: see above)

Notes to the FINANCIAL STATEMENT (continued) for the year to 31st December, 2024	
20 (a) Endowment Funds	
<i>Mills Memorial Fund (CBF St Leonards)</i>	
Ethel Leach Memorial Income Account (CBF St Leonards)	2024 2023
Maintenance Trust Account (FMIF CBF Account)	(£) (£)
<i>Fabric Maintenance and Improvement Trust (Trust Account)</i>	
Ethel Leach Memorial Trust (Investment Account)	1,000,000 1,000,00
Graveyard Maintenance Trust (CBF Reserve)	3,991.55 3,739.97
	20,199.85 17,935.41
	68,758.35 67,219.80
	15,018.48 14,636.90
	8,823.27 7,834.17

* Items in italics are capital sums

	117,791.50	112,366.25
20 (b) Restricted Funds		
	2024	2023
	(£)	(£)
Alpha Course (Current Account)	236.24	236.24
Bells Fund (Current Account)	258.40	225.40
CBF General Reserve (CBF Reserve)	7,075.73	6,719.10
Chairs for St Peter's (Current Account)	2,152.62	2,152.62
Organ Fund (Current Account)	874.95	874.95
St Peter's Bells Fund (CBF Account)	8,111.86	7,703.00
St Peter's Tower Fund (CBF Account)	10,648.60	10,111.88
St Peter's window restoration fund (Current Account)	1,915.00	2,935.00
Worship Group (Current Account)	49.65	49.65
Youth Work (Church C/A)	2,948.91	3,006.51
Iver Family Fun Day (Current Account)	216.12	216.12
St Leonard's House Deposit (Current Account)	1,800.00	1,800.00
Kitchen flooring fund (Current Account)	1,060.00	1,060.00
Defibrillator (Current Account)	0.00	1,000.00
TOTAL	37,348.08	38,090.47
20 (c) Unrestricted Funds		
	2024	2023
	(£)	(£)
St Leonard's House	235,000.00	235,000.00
St Leonard's Hall	40,000.00	40,000.00
Banco Santander E0.50 Ordinary Shares	464.94	414.54
Parish General Account	20,228.96	21,376.54
TOTAL	295,693.90	296,791.08

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of:

Iver, St. Peter and St. Leonard

Parochial Church Council

On accounts for the year ended:

31st December 2024

Charity Number (if applicable):

1128999

**Respective responsibilities of
trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

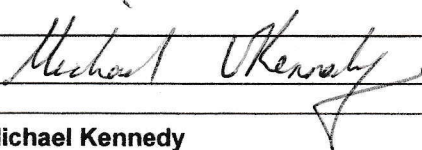
**Independent examiner's
statement**

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

21 March 2025

Name:

Michael Kennedy

Relevant professional
qualification(s) or body (if
any):

Address:

5 Woodwaye, Woodley, Reading, RG5 3HA

Accounts

[illegible]

Annual Report

of the

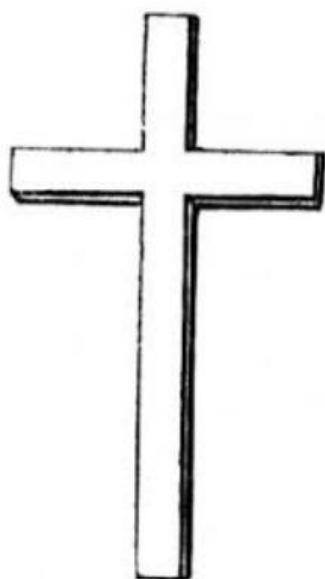
Parochial Church Council

June 2023 – May 2024

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On behalf of the PCC

Paul Rawlings
Churchwarden



CONTENTS

1. The Aims of the Council
2. Council Members, Committees and Information for 2023/2024
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8. Deanery Synod Report
9. Mission Committee Report
10. Pastoral Care Report
11. Safeguarding Report
12. Music Ministry Report
13. Children & Families Report
14. Social and Fundraising Report

1 The Aims of the Council

The primary aim of the PCC is to co-operate with the Vicar in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. In particular, the PCC supports the vision and mission statement of the Parish:

“to Seek, to Serve and to Share Jesus Christ daily”

The Annual Report of the Parochial Church Council gives an opportunity to present an overview of the whole mission of the Church in addition to the formal documentation associated with the accounts and the fabric reports.

2 The Parochial Church Council of the Parish of Iver

Council members for 2023-2024

Ex Officio and Co-opted Members		Elected PCC members:	Date of Retirement
Vicar	Robert Gooding	Gerald Paine	2024
Licensed Lay Minister	Jim Dashper	Rachel Nikolay (Hon Secretary)	2025
		Angela Lindström	2026
Curate	Sarah Smith	Lesley Bristol	2026
		Jonathan Oates (Hon Treasurer)**	2026**
Churchwardens	Paul Rawlings*	Jim Dalwood	2026
		Tina Lewis (interim Hon Treasurer)***	2024 (casual vacancy)
Deanery Synod	Anitra Cuff Paul Fisher	*elected Lay Vice Chair of the PCC **resigned as Hon Treasurer and PCC Dec 2023 ***elected to PCC (casual vacancy) and as Hon Treasurer Jan 2024	

Committees for 2023-2024

Standing

The legal requirement, with power to transact the business of the PCC between its meetings.

Robert Gooding (chair)
Paul Rawlings
Rachel Nikolay
Jonathan Oates (resigned as Hon. Treasurer Dec 23)
Tina Lewis (elected to PCC and appt interim Hon Treasurer (Jan 24)

Fabric

Attends to all matters concerning our buildings and churchyard, their maintenance and improvement.

Paul Rawlings (chair)
Graeme Jenner (co-opted)
Peter Owen (co-opted)
Paul Fisher
Murray Macdonald (co-opted)
Jim Dalwood

Finance

Oversees general finances, prepares budgets and monitors income and expenditure.

Jonathan Oates (chair to Dec 23)*
Tina Lewis (chair from Dec 23)
Robert Gooding
Wendy Jenner (co-opted)
Gerald Paine
Paul Fisher
Angela Lindstrom

*resigned

Mission

Robert Gooding (chair)
Jan Rayner (co-opted)
Diana Stroud (co-opted)
Paula Carey (co-opted)

Social & Fundraising

Rachel Nikolay (chair)
Paul Rawlings
Helen Macdonald (co-opted)
Lesley Bristol
Heather Harper (co-opted)

Pastoral

Robert Gooding (chair)
Sue Kightley (co-opted)
Maureen Traxler (co-opted)
Anitra Cuff
Jan Rayner (co-opted)
Wendy Jenner (co-opted)

Children & Families Committee

Sarah Smith (chair)
Robert Gooding
Anitra Cuff

Inspecting Architect

Mr David Pendery
Pendery Architecture & Heritage Ltd
23 Orchard Road
Hook Norton, Oxon
OX15 5LX

Bankers

NatWest
118 High Street
Slough, Berks
SL1 1JH

Independent Examiner

Mr Michael Kennedy
5 Woodwaye
Woodley
Reading, Berks
RG5 3HA

Hon PCC Secretary

Mrs Rachel Nikolay
155 High Street
Iver, Bucks
SL0 9QB

Hon Treasurer

Mr Jonathan Oates (resigned Nov 2023)
2 Barnes Way
Iver, Bucks
SL0 9LZ

Hon Treasurer (interim) (elected Jan 24)

Mrs Tina Lewis (from Dec 2023)
367 Rochford Gardens
Slough, Berks
SL2 5XE

On 3rd April 2009 Iver Parish Church was registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Peter, Iver" Charity No.1128999. All PCC members are now trustees of the charity.

3 A Review of the Year

Electoral Roll:

The Electoral Roll for 2024 stands at 85. There have been 4 deletions and 0 additions since last year.

Attendance at Services:

We have continued with our online streaming of services (mostly from St Peter's) to our church Facebook page. This is still a blessing to those who could not attend church in person due to distance or infirmity.

Figures based on services between January and December 2023

At St Peter's, a typical congregation was:

Service	Attendance 2023 Jan - Dec	
8.00am Holy Communion	0-10	(0-10)
10.00am Morning Praise (Adults)	17-34	(15-30)
10.00am Morning Praise (Children)	0-8	(1-6)
Combined 10am with St Leonard's (Adults)	20-40	(22-41)
Combined 10am with St Leonard's (Children)	1-5	(1-10)

Although not included in the statistics, attendance at the Thursday 12 noon Holy Communion service ranged from 4-10 (3-10)

Figures in parenthesis are previous year's attendances for comparison

At St Leonard's, a typical congregation was:

Service	Attendance 2023 Jan - Dec	
10.00am Morning Worship (Adults)	10-23	(11-22)
10.00am (Children)	0-4	(0-2)
Combined 10am with St Peter's (adults)	23-39	(23-38)
Combined 10am with St Peter's (children)	0-3	(1-3)

Figures in parenthesis are previous year's attendances for comparison

Note 1. Through the year, attendance at the 10.00am service at St Peter's was sometimes significantly increased when the services included Baptism, but the figures listed above do not show these increased numbers. Also the figures do not reflect the increased attendances at major festivals, or other special services

Note 2. Combined 10.00am services have continued on the 4th Sunday of each month, usually alternating between St Peter's and St Leonard's.

Occasional Services in 2023 (calendar year)

Baptisms: Infant/Children (<1-10)	2	(7)
Young People (11-17)	0	(0)
Adult	1	(4)
Marriages	7	(1)
Marriage Blessings	0	(0)
Funeral Services in St Peter's or St Leonard's (followed or preceded by a burial or cremation)	11	(7)
Burials in the churchyards or Burial Ground	4	(4)
Full Service at Crematorium	7	(4)
Memorial Services	0	(2)
Interment of Ashes	7	(6)

Figures in parenthesis are previous year's statistics for comparison.

3.1 Reviews undertaken during the year

Statutory and Legal Risks – Safeguarding Policy (including Child Protection)

The PCC complies with the Safeguarding Policy in the Parish to ensure compliance with the House of Bishops' Policy and Diocesan procedures. The policy was last reviewed and presented to the PCC on 11th October 2023. Reina Fisher-van Werkhoven continued as Parish Safeguarding Officer

General Data Protection Regulations (GDPR)

The PCC complies with the principles under which personal data may only be obtained, held or disclosed to others under the Data Protection Act 2018, which is the UK's implementation of the General Data Protection Regulations (GDPR)

Financial Risks – Budgeting and Cash Monitoring

The PCC prepares an annual budget and, through the Finance Committee, monitors cash flow and budgetary control on a regular basis

Insurable Risks – Review of Insurances

During the year all our insurance policies were reviewed in conjunction with our insurance Advisors Access Insurance Ltd and Bridges Insurance

Operational Risks – Identifying Essential Repairs

In addition to the quinquennial inspections of St Peter's and St Leonard's churches, there is a policy of prioritising maintenance. Details of the work carried out this year is set out in the Fabric Report

Health and Safety (including fire precautions and disability access)

The Fabric Committee maintains its ongoing commitment to ensure that all activities are risk assessed and that appropriate training, equipment, records and processes are made available. Annual servicing of fire equipment and emergency lighting was carried out in January 2024. PAT testing was carried out in all buildings in June 2023. The Health and Safety buildings risk assessments and the disability access audit are continually kept under review.

3.2 Programme and Activities

Special Occasions

- A special service to celebrate the Coronation of His Majesty King Charles III was held at St Peter's on 7th May 2023. The service was also streamed live on our Facebook page. This was followed by a celebration event held at St Peter's Church (see page 20)
- A Harvest service was held at St Peter's for Iver Village Infant School in October 2023
- A Service of Remembering for those who have been bereaved was held at St Peter's in November 2023 with bulbs planted into a prepared cross at the front of the churchyard
- On Remembrance Sunday services were held in both St Peter's and St Leonard's including a parade from the Clock Tower in Iver High Street to St Peter's Church
- A Christmas Tree Festival was held at St Peter's Church in December 2023 together with a Christmas Market in the St Peter's Centre (see page 21)
- Iver Village Junior School held their Christmas concert at St Peter's in December 2023
- Mission partners have shared updates on their ministry with us
- Our thanks to all those who helped make the beautiful Advent Wreaths for both churches

Regular Activities

- A monthly Prayer Meeting 'Prayer & Cake' was held (usually) on the first Saturday of the month in St Leonard's Church Vestry
- Common Worship Morning Prayer at 9am has been streamed via Facebook Live Monday to Friday
- A Holy Communion service, with prayers for healing was held at St Peter's every Thursday at noon
- On the fourth Sunday of each month there is usually a combined service at 10am and usually alternating between St Peter's and St Leonard's churches

- The “Sunday Seekers” Group for children continues, usually for three out of every four Sundays and usually at St Peter’s unless there is a combined service at St Leonard’s (see page 19)
- The “TotZone” baby & toddler group was held every Thursday (during term time) from 1.30pm to 2.45pm in St Leonard’s Hall until December 2023. The group then moved back to St Peter’s Church Annexe from 9.30am to 10.45am where it has been held since January 2024 (see page 20)
- Members of the fellowship were again involved in filling shoeboxes for the Samaritan’s Purse Operation Christmas Child Shoebox appeal and these were delivered to the local collection point at Gold Hill Baptist Church in Chalfont St Peter. In addition others filled ‘virtual’ boxes online via the Samaritan’s Purse website
- Regular Open the Book presentations at the Infant School have continued. Likewise occasional assemblies at Iver Village Junior School and Robert and Sarah also conducted a Year 5 RE lesson in January 2024 (see page 19)
- Churchyard mornings were held at both St Peter’s and St Leonard’s in the Autumn of 2023 and in the Spring of 2024. It was great to have members of the Iver Village Residents Association Gardening group assisting at St Peter’s on 6th April 2024, their numbers far outweighing those from within the church
- Tea, Chat & Company was held on the first Tuesday of each month in St Leonard’s Church Hall and moved to a temporary new venue at Richings Park Sports Club from February 2024 due to Lilliput Pre School moving into St Leonard’s Hall
- CAMEO (Come and Meet Each Other) is held on the second Saturday of each month in St Leonard’s Church Hall
- Mix & Mingle, a new group offering crafts, games, puzzles, refreshments or simply a natter and some company commenced in November 2023 and is held on a Saturday afternoon once a month in the Annex at St Peter’s

Home Groups

The pattern of Home Groups continues with considerable variety in style and content. For many of those who attend they represent the most meaningful aspect of church life. If you are interested in joining a group, please contact the Church Office. We currently have 4 Home Groups meeting in person - 1 on a Monday afternoon (fortnightly), 1 on a Monday evening, 1 on a Wednesday afternoon and 1 on a Wednesday evening.

Parish Magazine

The St Peter’s and St Leonard’s Parish Magazine is produced by the church and compiled by Rev Sarah Smith working closely with Rachel Nikolay and Revd Robert Gooding and is delivered free of charge to all residents in Iver Village and Richings Park by a team of volunteers from both the church and the local community. There are over 2,600 households. The magazine contains news from St Peter’s and St Leonard’s churches as well as the other churches in Iver. It also provides community information and carries adverts for local businesses and services. A digital copy is also available on the church website and Facebook page and is also published on local community Facebook pages.

Website

Our website, viewable on all devices plays an important role in the parish providing many people with communication, information, direct links to our sermons and Facebook Live streaming of our Sunday services, Morning Prayer and other services e.g. Christmas and also one click access to our donations platform ‘Give a Little’. Rachel Nikolay is responsible for updating the site on a weekly basis so that there is easy access to up to date information, including our sermons and notices. The website address is www.iverparishchurch.org.uk

Social Media

The St Peter’s and St Leonard’s Facebook page provides another source of up-to-date information and can be found at www.facebook.com/iverparishchurch The content additionally includes videos of Morning Prayer (for a period of 2 weeks), our 10am services from St Peter’s each week and combined services from St Leonard’s. The page is administered and monitored by Rachel Nikolay.

Opening up our Churches to the Community

St Peter’s Church has been open to the public from 9am to 1pm, Monday to Friday (during term time)

3.3 Things We've Done Together With Others

- Collection of non-perishable foods and other items was made at our Harvest Festival services at both St Peter's and St Leonard's in October 2023 and delivered to the Slough Foodbank, together with donations from Iver Village Infant School, Iver Village Junior School and The Old Station Nursery
- We were involved in the 'Illuminated Ivers' community initiative and the Lychgate at St Peter's was once more decorated by the Social & Fundraising team for day 24 (i.e. Christmas Eve) with the theme of 'Jesus is the Light of the World'. This was left on display until early January
- St Leonard's Hall was used as a Polling Station for the Local Councillor election on 7th March 2024 and for the PCC (Police and Crime Commissioner) elections on 2nd May 2024
- On Good Friday 2024, a joint service was held with our brothers and sisters at King's Church, including a "Walk of Witness" starting at King's Church (Iver Village Hall) and ending at St Peter's Church
- We continue to strengthen our links with St Peter's Football Club (see page 20)
- We attended the 1st Iver Scouts AGM in July 2023 in order to strengthen our links with the local scout group

3.4 The People Who Make It All Work

Again this year, God has worked through so many different people and, as always, we want to express our very warmest thanks to all those who help our churches to carry on their work throughout the year. Some of these are very obvious, whilst others serve much more "behind the scenes". We as a church rely on these gifts of time, effort and specialist skills, which are given with love and grace. All gifts are of great value. They include:

- | | |
|---|---|
| <ul style="list-style-type: none">• Administrative help• Alpha course leaders and helpers• Baptism Preparation• Bell ringing• Bible reading in church• Book keeping and banking• Brass Cleaning• Catering• Children's work• Cleaning• DIY and maintenance• First Aid• Flower arranging• Gardening and mowing• Hall Bookings at St Leonard's• Health & Safety• Help with online services• Historical record searches• Keeping notice boards up to date• Leading & assisting with sung worship• Leading home groups• Leading intercessions in services• Leading services | <ul style="list-style-type: none">• Magazine editing, production & distribution• Operating the video and sound systems• Pastoral caring and visiting• Payroll• Preaching• Preparation of Year End Accounts & Independent Examination of Accounts• Publicity management• Putting up flags• Serving on the PCC, Deanery Synod & committees• Serving Refreshments• Sidespersons and welcomers• Tending roses & flower beds• Washing of the church linen• Website and Facebook Page design and maintenance• Winding the clock• and so many more |
|---|---|

Some people have stepped back from some of these roles during the pandemic, and it is vitally important that these key roles are now taken up again

4 Vicar's Report

In many ways the last 12 months has been a time of transition as we adjust to life following the Covid pandemic, with circumstances returning to a certain degree of normality. However, there are still some lingering effects from the pandemic, not least in the reduction in those volunteering. This is something that has been experienced across the voluntary and charity sector, and has impacted churches throughout the country, including our own. Members of our fellowship had an enforced break from serving during the pandemic and, perhaps understandably, are now reluctant to recommit to regular acts of service. Thankfully most, but sadly not all, have now returned to church but some who attended church every week before the

pandemic are now only attending every 2-3 weeks. As I said in my report last year “The church only really functions properly when everybody is willing to offer their God-given gifts and talents, so we will be encouraging more members of the church family to return to volunteering over the coming months.”

Sadly a few more present and past members of the church have passed away since June last year, including Mary Bolton in June, Muriel Broome in August and Annette Salamone in November (conducted by Sarah Smith). In November, several church members also attended the funeral in Fordingbridge of Revd Kate Wilson, a much-loved former minister in this parish. More recently many of us are mourning the loss of Christine Story, a great prayer warrior, who died peacefully on Maundy Thursday. A number of church members have also lost family members in the last year. We were all shocked by the sudden death of Rt Revd Alan Wilson, the Bishop of Buckingham on 17th February 2024 and Carole and I attended the memorial service for him at All Saints Church in High Wycombe on 13th April. Bishop Alan was always hugely supportive of me, and I will miss his advice and pastoral care.

Here, however, are some of my personal highlights from the last 12 months.

- 2023 was a bumper year for Weddings (7 between June and October...the highest number since 2015), all quite different, but all joyous occasions. By comparison, we currently only have one booked for this year, which took place on 20th April.
- Sadly, we have also had a large number of funerals, particularly at the start of 2024 with 8 funerals in less than 8 weeks (compared with 2 in the corresponding period in 2023). However, I count these as highlights as I consider conducting funerals to be such a privilege, although some were particularly difficult including that of a still born baby and another of a personal friend of mine for over 40 years.
- From 1st to 4th August Carole and I attended the New Wine Summer Conference in Detling, near Maidstone and found it a spiritually refreshing and uplifting experience. This year for its 35th Anniversary, New Wine is returning to its original home in Shepton Mallett and Carole and I are booked to go again from 25th to 30th July. I really hope that other church members will join us.
- My frustration at not being able to drive following my seizure in July 2022, finally came to an end in August 2023 and that has allowed me to do more pastoral visiting, both locally and further afield to former members of the congregation who have moved away, including Lorna Binning, Christine Story and Margaret Johnston and more recently Doreen Roberts, Peggy Bowers and Cath Coleshill.
- Our connections with our local schools remain strong as detailed in the Children and Families report from Sarah. Sarah continues to take the lead for our school's work, drawing on her considerable experience in this field and it has been a joy to get involved in class assemblies for the first time. She also organised a brilliant “Easter Party” with 20 children in attendance, none of whom normally attend our church. It is wonderful to see Sarah continuing to flourish in all aspects of her ministry and please continue to pray for both Sarah and Carole as they come to the end of their curacies in July and as they prepare to be licensed as Associate Ministers in Iver at a combined service at St Peter's at 10am on Sunday 8th September.
- I have continued to maintain my links with Old Station Nursery and hope to do the same with Lilliput Pre-school now that they have an additional setting at St Leonard's Hall
- I have been able to visit Sunnyside Nursing home a couple of times this year for the first time since Covid and I have now arranged for a team to visit monthly starting in May 2024.
- It has been a real privilege for Sarah and I to offer Holy Communion to those who through incapacity or distance are no longer able to join us in church.
- The Iver Village Infant School Harvest Festival Service on 9th October
- The “Remembering Service” (for the bereaved) on 5th November.
- The Christmas Tree Festival from 1st to 3rd December. We seemed to have a steady stream of visitors throughout the festival. Thanks again to all involved in organising this and the Christmas Market on 2nd December.
- The Iver Village Junior School Christmas Concert at St Peter's on 6th December

There are a large number of clergy vacancies in the Deanery at present and Sarah and I have both been able to assist in providing cover for some of these, especially at Horton and Wraysbury. As most of you will be aware, Fr Andrew Montgomerie retired after Easter, so please be praying for him and his wife Mary and for our neighbouring parish of St Margaret's, Iver Heath as they begin their search for a new priest. Carole and I will miss the friendship, support and encouragement of Andrew and Mary.

Jim Dashper took a well deserved “sabbatical” from leading and preaching in February and March, returning on Easter Sunday. Although we missed his ministry, it did give me the opportunity to take more services at

St Leonard's which was a blessing for me. I continue to be hugely grateful to Jim for his ongoing ministry and commitment to our parish.

Paul Rawlings has done an incredible job as our only Churchwarden since last May, and I am delighted that he has agreed to stand for election for another year. However, we really do need another churchwarden to work alongside him to share this significant responsibility.

We also urgently need to find a new permanent Treasurer, although we are very grateful that Tina Lewis stepped back into the role last December on an interim basis when Jonathan Oates resigned. Tina will be stepping down on 31st August 2024.

I also want to thank Rachel for her continued hard work and dedication as our Church Administrator, PCC Secretary and Verger. I would not be able to carry out my ministry, in the way that I do, without her.

As always, I am indebted to all those who work alongside me in any form of leadership capacity in the church including those on PCC and Deanery Synod.

In particular, this year I want to thank Roger Hall who faithfully leads us in our sung worship at St Peter's nearly every week throughout the year. He is also instrumental in helping us to choose the music week by week to ensure that it fits well with the theme of the service. Many people in our church serve faithfully and often quietly behind the scenes and I am so grateful to them all.

Again, during Lent this year in our Sunday services (and some of our home groups) we have been using the "Come and See" materials from Oxford Diocese with videos from Bishop Steven, Bishop of Oxford, exploring "The Way of Love", based on the Greatest Commandments in Matthew 22. There has, once more, been some very positive feedback on this series.

Having skipped a year last year, this year we returned to having a "Fallow February" without "business meetings". I do hope that church members found this a useful time again to focus on their relationship with God.

The Easter services this year, I felt were particularly meaningful, especially the Tenebrae service at St Leonard's, the Good Friday Walk of Witness and the Hour at the Cross at St Peter's.

My prayer for us is that, as a church, we can now move forward with renewed confidence in the resurrected Christ and work together in playing our part in the building of God's kingdom here in Iwer and beyond through our mission partners.

God bless
Robert

Revd Robert Gooding

5 Fabric Report

1. Introduction

All members of the Fabric Committee have assisted with a variety of tasks during the year. The Fabric Committee work to ensure costs are kept to a minimum and where possible look to carry out tasks using their own skills. The Committee continues to seek practical help from other members of the church fellowship. There is a rolling maintenance programme for our buildings but of course if work is postponed it means that the fabric will continue to deteriorate, and the costs will increase when the work is finally undertaken.

2. St Peter's Church

2.1 External

North Aisle Roof

There is some pointing work needed to repair cracks in the flashing, otherwise the roof appears to be in good condition.

Annexe Roof

Repairs have been carried out to the Annexe roof and guttering where it abuts the pitched clay vestry roof. the annexe gutter has not been extended to take water from the wide gutter at this point. The damaged wall has now dried out and no further issues have been reported.

Sealant has been applied to the screw fixings holding down the annexe roof as these were letting in water.

Tower Roof

This seems to be in good condition, however the weathervane would benefit from redecoration, together with the flagpole.

Lychgate Roof

Some damage to the tiles on the lychgate roof, most likely caused in the storms was repaired in September 2023

Walls

On the walls there are a number of “clunch” stones that are exfoliating and there is a section of flint work which needs to be replaced. In addition, there are several areas of “clunch” and limestone pieces exfoliating and repairs are required.

Chancel Wall

The blocked window opening stonework is exfoliating and repairs and consolidation are required.

Stonework

The stonework is still in the same state as last year and is in places in urgent need of repair. The render applied to the stonework of the west door continues to slowly break away and has also become a problem around the south aisle door. This must be rectified by removing the render and replacing damaged stone then applying further render.

The stonework to the gully around the church needs repointing

Woodwork

All external doors are in need of re-staining.

Lighting

A further two LED outside lights have been replaced.

Windows

The west window in the south aisle has a serious crack in the jamb at high level. The damage to the west window in the north aisle has deteriorated further. There are a considerable number of minor repairs needed to windows to prevent further deterioration of the stonework. The North window in particular was badly repaired some decades ago and still needs urgent attention. One of the specialist companies were previously unable to quote and a quote was received from a second company. A third company have been contacted and will be looking at the window imminently with a view to providing a quote. Our architect has been engaged with the first quote and has asked for further information from the contractor. Once the second quote is received our architect will look over the works before he can send a report to the DAC which should help in applying for grants to cover the cost of the repairs.

2.2 Internal

Some repointing of stonework is recommended and the plaster on the west and north walls in the tower area is breaking away and needs repair and redecoration. A survey of the wooden roof rafters to detect signs of any active woodworm is recommended, there has still been no sign of death watch beetle activity, but this needs to be kept under review.

Annexe

The kitchen area, including the floor has badly deteriorated. Following permission from the DAC, a contractor was recently engaged to remove some of the floor covering to establish the extent of the damage and the possible cause. The wooden parquet flooring underneath the floor covering is in a very bad state and requires further investigation and this is due to take place imminently. An area of the kitchen which has also been damaged by water will also be repaired. The appropriate Faculty applications will be applied for.

The damp to the back wall of the toilet has been controlled, however the plaster which has fallen away will need repairing. A contractor has been appointed and it is anticipated that the works will take place at the same time the floor is repaired and included in the same Faculty application.

Furnishings

The chancel furnishings are still in good repair but the nave cushions have not been replaced. The linen is in good order with thanks to those who launder and care for the linen at both churches.

Heating

All four boilers were serviced in July 2023 and no issues were found. However, we do need to keep in mind that the heating system is over 17 years old.

Lighting

To change the bulbs in the Nave, South and North Aisle to LED bulbs would prove very costly as the entire light fittings would need to be upgraded. It is still the intention to look into this when funding is viable.

Miscellaneous

The lightning conductor was tested by Bacon Ltd in January 2024 and the certificate was issued.

The cellar is very damp and every opportunity must be taken to ventilate this space.

The situation with regard to mice, bees and wasps continues to be monitored and treated.

Evidence of bats has been found in the Chancel area. As a protected species we can only monitor their existence and clean up after them accordingly.

Plans to take over ownership from the Diocese of the driveway between the two churchyards are still on hold following an unsuccessful grant application and difficulty in finding alternative grants.

The clock is wound once a week and still appears to be working fairly well. The clock is often a few minutes fast or slow, however experts have advised that this will mostly be due to changes in weather conditions. Otherwise the clock is in good working order.

The noticeboard outside the west door had deteriorated so badly it came off the wall, most likely assisted by the stormy weather. The PCC agreed that there was no need to replace the board given that there is a large noticeboard at the lychgate and also a services board in the churchyard

2.3 Tower Report

In October 2023 the bells and fittings were inspected by John Davidge and a colleague both of the Oxford Diocesan Guild of Bellringers. Paul Rawlings, Churchwarden and Nickie Tuckwell, bellringer were present during the inspection.

Some maintenance was needed to bells 4, 5 and 7 but to err on the side of caution it was suggested we approach a professional bell hanger via the Guild.

It was recommended that some emergency lighting be installed into the Ringing Chamber.

The bells were rung on 18th November as a practice test following the maintenance.

A quarter peal was rung by a team of visiting ringers on 25th November 2023. It was a successful quarter peal, however some ringers mentioned it being challenging to ring and odd struck.

A further maintenance visit took place on 9th December 2023 at which the problem with bell 7 was corrected. The wire for the clock hammer has been replaced and has been reconnected using the old pulley system, making it easier to 'knock off' the clock hammer when required.

There is/are a couple of notices which are usually attached to the treble rope, reminding ringers to ensure that the hammer is clear before the bell is swung. Some new notices may be required.

Following advice from previous maintenance, Whites of Appleton Church Bellhangers visited on 2nd January 2024 to look at the issue with bell 4. A quote for the works was received in April 2024.

This aside, the bells are in reasonably good condition and safe to ring under the direction of a competent ringer.

David Rowlands, Bell Tower Captain

2.4 Churchyards

Churchyard work mornings took place in October 2023 and April 2024 at both St Peter's and St Leonard's. At St Peter's, a group of people, including members from the community cleared undergrowth and tidied beds from the churchyards and gullies and gutters were cleared.

The tap in the New Churchyard has not been working for some time. Several attempts have been made to establish the reason for this. Further investigation is still underway, and advice is being sought.

Following the storms in July 2023, large parts of a lime tree on the path in the old churchyard (where the path meets the St Peter's Centre) came down into the churchyard resulting in some immediate works to remove the fallen branches and make the remainder of the tree safe. In addition some graves were damaged and any remaining relatives are being traced.

The churchyard is generally in good condition, and we would like to thank the Ivers Parish Council for all their work in maintaining the grounds.

Tombs in St Peter's Churchyard

The parish council have identified certain tombs in the churchyard which need to be made safe for health and safety reasons. Every effort has been made to contact next of kin of the deceased in the identified tombs and any detail passed to the Iver Parish Council. The work will involve lifting off the tomb tops, removing rubble and bricks and tomb lids replaced at ground level (plus any side panels that have inscriptions). The Ivers Parish Council have a budget for the works and will carry these out. A faculty for these works will need to be applied for.

NB: Upkeep of the Old and New Churchyards, and the Burial Ground is the responsibility of the Parish Council. Responsibility for the administration of burials and monuments in the Burial Ground was handed over to the Parish Council on 1st January 2016. No further new graves will be allowed. Interment in existing graves and interment of ashes will continue.

3. St Leonard's Church

The Quinquennial Report following the inspection in 29th November 2022 was received in July 2023.

Following St Leonard's Hall now being predominantly occupied by the pre school, there is a need for a toilet in St Leonard's Church mainly for week day daytime activities e.g. Tea, Chat & Company, Home Group etc. Options are currently being looked into.

3.1 Exterior

There is moss on the roofs which will require attention. Repair work will be required to broken/missing tiles of all roofs. Some repointing of brickwork and stonework is required to windows, walls and the boundary wall. The render on the walls is in poor condition and has cracked in a number of places.

The putty around the windows in the vestry has now been repaired.

The gutters have been cleared and hedgehog gutter guards have been installed.

3.2 Interior

The interior of St Leonard's Church is in reasonable condition although some repairs to the stone work of the windows should be carried out to prevent further deterioration. The south west corner of the Nave has a possible water ingress and continues to be monitored.

The boiler was serviced in July 2023 and it was reported that the boiler may need replacing in the near future.

4. St Leonard's Hall

Overall, the hall is in good repair and is being regularly used and respected by hirers. There is one radiator that may need replacing due to leakage and this is currently being monitored

The fluorescent lighting is outdated and to replace tubes is difficult as these are becoming obsolete. As some of the lights are not working, it was recommended we install new LED lighting as going forward this would be more cost effective. Following approval it is anticipated these works will take place during the May half term.

Following a pre-school moving into the hall in January (although not opening until mid February) some works were carried out following their Ofsted inspection including new flooring and decoration in all toilets, new pedal bins, redecoration of entrance hall area, fixing of fire extinguishers to walls and some other minor works. It should be noted that the pre-school carried some of these works.

5. St Leonard's House

The house is let at present and the building is generally in good condition. Some general minor maintenance has been carried out, including upgrading of smoke alarms.

6. St Leonard's Grounds

The grass is being cut regularly by volunteers for which we are very grateful.

7. The Core

The Core has not been used since December 2017 but serious health and safety consideration would be needed should this building be put to future use.

8. Health and Safety

The Fabric Committee maintains its ongoing commitment to ensure that all activities are risk assessed and appropriate training, equipment, records and processes are made available.

A Health and Safety Policy is in place (last reviewed in October 2021 and to be reviewed in 2024) and Accident Report books are in all buildings, first aid kits are maintained, signage and health and safety notices comply with current legislation. Paul Rawlings continues as our elected Health & Safety Officer.

Fire Risk Assessments have been carried out in all of our buildings. Reports have been received and any works required will be reviewed by the Fabric Committee.

9. Fabric Maintenance

The availability of volunteers over the past years continues to decrease. More volunteers are required to maintain the buildings and to keep maintenance work up to date. Volunteers with practical skills are always welcomed.

There will be a considerable increase in fabric costs should we need to employ external people/ organisations to carry out normal maintenance tasks.

A cleaning team is currently being co-ordinated at St Peter's and volunteers, to work as part of a team are still required. If you feel you would be able to help with the cleaning, please contact Rachel in the Church Office.

We are very grateful to the volunteers who carry out the cleaning at St Leonard's Church and St Leonard's Hall and to those who cover essential cleaning when required at St Peter's.

Paul Rawlings, Churchwarden and Chair of Fabric Committee

6 Finance Report and Accounts

Executive Summary

Following my resignation as Treasurer on 31st December 2022, Amit John, as one of our churchwardens, assumed the role of Treasurer, as no other candidates came forward until Jonathan Oates was appointed treasurer following his election to the PCC in May 2023. However, sadly, the financial year ended 31 December 2023 saw an overall deficit of income over expenditure of £6,653.15. This figure is disappointing but can be explained with costs having increased year on year in the region of £5,759.94 and maintenance costs. There has been an increase in legacies of £5,000 from last year, rental income for St Leonard's House was up by £700, rent for St Leonard's Hall increased by £110.01. Money received for weddings and funerals being £4,485 a substantial increase to previous years.

Our Parish General Fund, the amount we have available to spend on all unrestricted expenditure, amounted to £21,885. Our restricted fund balances total £38,090.47 and endowment fund balances total £112,366.25 (including the investment assets, monies that may only be spent on specific purposes), a combined total of £150,456.72.

Your PCC is immensely grateful to you all for the contributions and donations received in 2023. We give thanks we have had the opportunity to use this money wisely to continue God's work here in Iver Parish and beyond.

INCOME

Our overall income was up in 2023 by 4.94 % from £112,488.74 to £118,045.34

Our income is derived from 5 sources: voluntary income; fund raising; investments; charitable activities and other resources.

(i) Voluntary Income increased by £1,510.32 from £73,716.71 to £75,227.03

Giving by standing order increased by £333.43 and gift aid received decreased by £1,063.74. Plate collections also decreased in 2023 by £2,195.13 but there was an increase in wall box donations by 34.06. Legacies increased from zero in 2022 to £5,000 in 2023.

(ii) Fund raising decreased by £547.28 (net)

2023 has seen fundraising events with a net income of £4,589.31 being raised with £184.75 spent.

(iii) Investment income increased by £77.49

We received a small return of £61.58 on our Santander shares donated to the PCC in 2002. We also received interest of £872.10 in 2023 from The Ethel Leach Memorial Fund; an original investment of £1,000 in 2006 invested in M&G Charifund Unit Trust units is currently worth £14,636.90.

We also let St Leonard's House, a 3 bed-roomed house in St Leonard's Walk behind St Leonard's Church, at £1,700 per calendar month. This generated £19,900 between January to December, pa net excluding insurance and repair costs and is a vital source of income.

(iv) Income from charitable activities increased by £4,800.50 from £12,168.93 to £16,969.43

This income source is analysed across three headings

- Lettings income
- Magazines & Books; and
- Wedding & Funeral Fees, of which a proportion is paid to the Diocese

Income from the hire of St Leonard's Hall increased by £110.01 from £4,838.24 to £4,948.25 in 2023.

The advertising income for the magazine has resulted in a slight decrease of revenue from £3,377.69 to £3,333.18 in 2023.

Fees from weddings and funeral services increased in 2023 to a total of £4,485; of which £2,747 is paid to the Diocese and is reflected in our Ministry costs.

EXPENDITURE

Our Expenditure increased by 4.84% in 2023 from £118,938.55 to £124,698.49

The significant reasons for this are:

- Vicar and Parish Office expenses were £4,414.81
- Church running expenses were £12,316.40
- PCC property upkeep (St Leonard's House) £2,313.98

Restricted funds

The church has a number of funds which are for restricted use only. These are separately disclosed in the accounts see note 21(b).

Thanks and appreciation

Once again, the PCC would like to extend its thanks and appreciation to everyone involved in the many and varied aspects of financial activity undertaken at St Peter's and St Leonard's, particularly to Amit John and Jonathan Oates during 2023.

Tina Lewis, Interim Treasurer

7 Report on the activities of the Parochial Church Council for 2023-24

The Parochial Church Council have met to transact business on 8 occasions since the last APCM

The Standing Committee of the PCC also met as necessary.

Rachel Nikolay was re-elected as Hon PCC Secretary. Jonathan Oates was elected as Hon Treasurer. Paul Rawlings was re-elected as Churchwarden.

Robert Gooding chaired the above PCC meetings and Paul Rawlings was elected as Lay Vice Chair.

There were three PCC vacancies and one Deanery Synod vacancy not filled at the last APCM.

Jonathan Oates resigned as Hon Treasurer and also from the PCC at the beginning of December 2023. Tina Lewis stepped in as Hon Treasurer on an interim basis only.

A PCC Away Day was held on Saturday 29th April 2023, at St John the Evangelist, Eton. Some time was spent celebrating what we do as a church, some personal time was spent with God, and those present discussed needs and mission opportunities for the next 12 months and beyond.

In these continuing challenging times the PCC worked to ensure the best use was made of our available financial resources and to ensure that our Church continues to be able to support a range of charitable activities outside of the Parish.

Our thanks go to the PCC, our Churchwarden Paul Rawlings, our Vicar - Revd Robert Gooding, our Curate Revd Sarah Smith and our LLM – Jim Dashper for all of their support and prayer, during the last year.

Rachel Nikolay, Hon PCC Secretary

8 Deanery Synod Report

Our Parish currently has two clergy representatives, Robert and Sarah and two lay representatives, Anitra Cuff and Paul Fisher, who keep the PCC updated with developments in the Deanery. Anitra and Robert also serve on the Deanery Mission and Pastoral Sub-committee. Clergy members of the Deanery meet regularly for "chapter" meetings for mutual support and encouragement.

Deanery Synod has met 4 times during the period covered by this report, in June, September and November 2023 and in February 2024.

In August 2023, Judy Giles was appointed as the new Deanery Administrator and Area Dean Assistant and she is doing a great job.

There is also an excellent new Deanery Website <https://burnhamsloughdeanery.org.uk/>

At each Synod meeting there is an opportunity to hear news and to be encouraged by mission initiatives from churches throughout the Deanery

There have also been a number of interesting presentations.

June:

- Wayne Dixon from CCiS (one of our own mission partners) reporting on his ongoing ministry throughout a large number of schools in Slough, Windsor and Maidenhead.
- Revd Scott Lamb (Team Rector in Upton-cum-Chalvey) gave an update on their plans for school chaplaincy in their benefice

September:

- James Wood - the newly appointed Oxford Diocese Discipleship Enabler, supporting ministry with children, young people and families among churches in the Buckingham Archdeaconry.

November:

- Javed Gill, the newly appointed Deanery Lay Chair, led an insightful discussion on developing a strategic plan for our Burnham & Slough Deanery. He presented data from the census, analysing Slough's population by religion, ethnicity, and age groups.

February:

- Joshua Townson, Generous Giving Adviser for the Diocese presented the topic of Motivating Giving
- Phil Evans who covers the Diocese of Oxford for Christian Aid gave an interesting presentation about their work and the problems they encounter worldwide when helping people in distress due to war or famine.

In the Burnham and Slough Deanery the Revd Canon Janet Binns, our Area Dean, has managed a year of significant change. The emphasis has been using the valuable human resources we have within our deanery effectively.

Deanery Share and Pastoral Reorganisation

The deanery is currently facing a substantial deficit in the Parish Share; many parishes are unable to pay in full, and there is an urgent need for action. The current deficit in our Deanery is more than £100,000 and negative balances will now be carried over to the next financial year, not written off. In our Deanery there are currently 8 Parishes or Benefices (comprising of 13 churches) currently in vacancy (interregnum) following a large number of clergy departures (mostly retirements) Nearly all the parishes currently in vacancy are facing some sort of pastoral reorganisation, with parishes or benefices being combined before new clergy are appointed. There are some mixed views about this. For instance, Colnbrook is joining with Horton and Wraysbury and Datchet will be joining with the existing benefice of Eton, with Eton Wick and Boveney and Dorney. In St Peter, Chalvey, the post has been reduced to ½ stipend and the new person who starts in May 2024 will have a ½ time chaplaincy role at Slough and Eton School. The Deanery is divided into 4 different "groupings" and the current groupings are being reorganised, for instance Langley Marish will be joining the Eastern Group which currently consists of Iver, Iver Heath and Wexham.

Our excellent Deanery Treasurer, Sheila Warburton, has explained that the Diocese and the Deanery expect parishes to cover the full ministry cost for their clergy and pay their full parish share on time, while recognizing that this is not always achievable in areas of deprivation. However, if every parish paid between 80% and 100% of their ministry costs the Deanery would no longer be in deficit and that is what, as a Deanery, we are hoping to achieve in the next year or two. Iver currently pays approximately 90% of its ministry costs. Ministry costs comprises of clergy stipend, housing, clergy pensions and contribution towards training future clergy.

Deanery Lay Chair

We have a newly elected Lay Chair, Mr. Javed Gill, who has spoken to us about Diversity and the importance of learning from each other. St Peter's PCC is considering a list of six questions that Javid presented at the last Deanery Synod meeting, about critical aspects of our church mission. These questions were handed to our own PCC at their meeting in March and Robert is to co-ordinate them in readiness for the next Deanery Synod meeting in June.

Greenhouse Project and Intercultural Resourcing Hub

Rt Revd Dr Tim Wambunya (Vicar of St Paul's Slough) updated the meeting on the Greenhouse Project and Intercultural Resourcing Hub.

St Paul's is the designated Oxford Diocese Intercultural Mission and Ministry Resourcing Hub and the Burnham and Slough Deanery Greenhouse.

As a diocesan resourcing hub, their primary focus is to share their intercultural ministry, promote Church models that foster cultural and ethnic integration, encourage effective intercultural mission and ministry and inspire a culture change regarding ethnic and cultural integration.

As a deanery greenhouse, they will provide online training, mentoring, and other resources to grow effective intercultural mission and ministry.

They will work together on a variety of projects and "gossip the gospel"

St Paul's hosted an online roadshow from Monday 13th November to Friday 17th November 2023. It covered topics such as how to help and support people from different cultures and create a successful intercultural church.

National bid, Children and Youth Ministries

Revd Chris Ferris (Rector of Langley Marish and Associate Area Dean) has spoken to Deanery Synod about this in recent months. Research from the newly appointed Discipleship Enabler James Wood from the Diocese of Oxford has shown that engagement with children and young people is decreasing year-on-year. The National Church is offering to fund children and youth ministries and Burnham Deanery are working with James Wood on a bid for a substantial amount to fund this ministry in our Deanery. Deaneries in the

Diocese are being encouraged to make bids to the Diocese, who in turn will choose the best proposals and these will then form a bid from the Diocese to the National Church for funding over a 3-year period. Parishes (or groups of parishes) seeking funding for a children or youth worker, although not initially required to provide funding themselves, will need to demonstrate that the ongoing work can continue to be funded locally at the end of the 3-year period. The matter is ongoing with a small working party, and it is not known when our Deanery will be able to offer funding for youth workers or ministers.

Join us

We are currently looking for a third lay person to become Deanery Synod Representative and bring our numbers up to strength. If you are interested in undertaking this important role, please speak to one of us about joining this engaging work for our church.

Nita Cuff, Paul Fisher and Robert Gooding

9 Mission Committee

Jan Rayner did not stand for re-election to the PCC in 2023 and therefore stepped down as chair of this committee, and so I became chair once again. I am very grateful for Jan's excellent organisational skill as chair and equally pleased that she has continued as a co-opted member of this committee including taking over from Diana as secretary. Diana will be stepping down as a member of this committee at the 2024 APCM after 20 years of faithful service. We will miss her passion and commitment, and we will need to recruit more members to this Committee to work along Jan, Paula and myself, both from within the PCC and from the wider congregation.

Mission Giving

The mission budget for the year 2023 was distributed as planned.

The mission budget for 2024 is £6,536.76 (+£221.76 compared to 2023 budget of £6,315). This equates to 5% of the forecast income for 2024. In line with mission giving for 2023 and previous years, it was agreed that more would be awarded to individuals. Our church remains committed to mission giving and careful financial management and budgeting has allowed us to continue our giving for 2024. The Finance Committee continues to have a standing agenda item to review the opportunity to increase mission giving, should the financial position of the church improve during the year.

There have been no requests to change or consider new Mission Partners for 2024. We therefore currently support:

Mission Aviation Fellowship
Church Army
Far Eastern Broadcasting Associates (FEBA)
London City Mission
Tearfund

Wayne Dixon (Christian Connections in Schools; in association with Scripture Union)
David and Joy James (InnerCHANGE, a ministry of Novo UK)
Paula Carey (World Horizons)
Stewart and Jo Johnson (Wycliffe Bible Translators)
Simon French (Africa Inland Mission)

A letter was sent to each of our individual Mission Partners in January 2024 advising them that we are still continuing to support them financially and prayerfully.

An additional special one-off donation of £200 was also agreed towards the work of Novo UK and their 'God Movement Network' which is supporting and equipping disciple makers across the UK which is a resource that David and Joy James have been using.

Visits from Mission Partners

The following visits were made by our Mission Partners:

- Stewart and Jo Johnson attended the Open Air service at St Leonard's on 25th June 2023 and Stewart gave an update on their work and ministry with Wycliffe Bible Translators. Jo preached.
- David and Joy James attended the service at St Leonard's on 22nd October 2023 and gave an update on their work and ministry with InnerCHANGE (a ministry of Novo UK)
- Ron Cross from the Open Doors attended the service at St Peter's on 26th November 2023 and gave an overview of their work and ministry with persecuted Christians around the world. Although Open Doors are not one of the mission partners that we support financially, our mission focus for prayer every November is "The Persecuted Church", including organisations like Open Doors seeking to support persecuted Christians. Ron also preached.
- Wayne Dixon attended the service at St Peter's on 24th March 2024 and gave an update on his work and ministry with Christian Connections in Schools (CCiS).

- Christian Aid Week ran from the 12th – 18th May 2024. Both churches have focused on the work and ministry of Christian Aid and have encouraged individual giving to support their key projects worldwide

The following visits are planned for later this year

- Stewart and Jo Johnson (Wycliffe Bible Translators) on 23rd June 2024 at St Leonard's
- Tearfund on 22nd September 2024 at St Peter's
- Simon French (Africa Inland Mission) on 27th October at St Leonard's
- David and Joy James (InnerCHANGE / Novo UK) on 24th November 2024 at St Leonard's

Other Activities

- Church members are encouraged to continue using their Mission Partner prayer cards to remind them to pray for the monthly mission focus, recognising that spiritual support for our mission partners is as important as financial. This is supported by specific Mission Partner prayer requests in our monthly Pray for Our Parish publication. In addition, a brief introduction and overview of the mission partner is given in each church at the beginning of each month.
- Christian Aid retiring collections were held in both churches across Christian Aid week (14th – 20th May 2023). A total of £97.05 was raised.

Our Mission Partners continue to work faithfully in the UK and around world in a context that has changed a lot in recent months and years with the ongoing wars in Ukraine and Israel / Gaza and the continuing cost of living crisis, with many charities seeing a significant reduction in their income. Our Mission Partners need our financial support and prayers more than ever as they seek to declare the good news of Jesus in a broken world.

Robert Gooding, Chair of Mission Committee

10 Pastoral Care Report

The current Pastoral Care Committee has met regularly since the last APCM report.

The Committee again organised our annual Remembering Service on Sunday 5th November 2023 and we are very grateful to all those who volunteered to help in various ways on the day and provided a warm welcome for those attending. Again, many positive comments were received from members of the wider local community who came along to this service.

Certain members of the Pastoral Care Committee again also took the lead this year in organising the Tenebrae service at St Leonard's on Maundy Thursday, together with other members of the St Leonard's fellowship.

We still have four homegroups meeting either weekly or fortnightly and I am very grateful to those who faithfully host and/or lead these.

Cameo continues to go very well with around 40 people attending on the 2nd Saturday of each month and the group has collected and donated hundreds of pounds to local charities. Likewise, the Tea Chat and Company group is growing on the 1st Tuesday afternoon of each month with at least 25 attending and members from this group kindly provided flowers for the Mothering Sunday service on 10th March. From February 2024, Tea, Chat and Company have moved to a new temporary home at Richings Sports Park as St Leonard's Hall is now be used by Lilliput Pre-School. Both Cameo and Tea Chat and Company provide important informal pastoral care to those who come along and also enable us to reach out to our local community.

We have also started a new group called "Mix and Mingle" for adults of all ages which meets once a month on a Saturday afternoon at the St Peter's Centre for craft activities, games and social interaction. This was one of the priorities identified by the PCC last year and is organised by Sarah Smith as her Mission and Ministry Project for her curacy, with help from Rachel Nikolay who also provides the refreshments.

Sue Kightley and Maureen Traxler continue to serve on the volunteer Chaplaincy team at Wexham Park Hospital.

We are, as always, very grateful for all the "unofficial" pastoral support that members of the church family offer to others quietly behind the scenes.

Revd Robert Gooding - Chair of Pastoral Care Committee

11 Safeguarding

Introduction: A safer church is a more Christ-like church

In July 2023 the Church of England approved a set of National Safeguarding Standards as part of the quality assurance framework for safeguarding. They support the Church's vision that it is essential that safeguarding is understood as a theological imperative, rooted in the nature and love of God, and outworking in basic commitments to giving equal worth to all.

The **Five Standards** are:

1. **Culture, Leadership and Capacity:** Church bodies have safe and healthy cultures, effective leadership, resourcing and scrutiny arrangements necessary to deliver high-quality safeguarding practices and outcomes.
2. **Prevention:** Church bodies have in place a planned range of measures which together are effective in preventing abuse in their context.
3. **Recognising, Assessing and Managing Risk:** Risk assessments, safety plans and associated processes are of a high quality and result in positive outcomes. The assessment and management of risk is underpinned by effective partnership working.
4. **Victims and Survivors:** Victims and survivors experience the timeliness and quality of Church bodies' responses to disclosures, and their subsequent support, as positively meeting their needs, including their search for justice and helping their healing process.
5. **Learning, Supervision and Support:** All those engaged in safeguarding-related activity in Church bodies receive the type and level of learning, professional development, support and supervision necessary to respond to safeguarding situations, victims and survivors, and respondents, effectively.

(<https://www.churchofengland.org/safeguarding/national-safeguarding-standards#na>)

All safeguarding activities that are implemented and monitored in this parish contribute to meeting these objectives. The concept of a 'healthy culture' involves looking at aspects of communication, behaviour, relationships, self-reflexivity and privacy and data protection – all important elements to maintain a healthy church culture, which serves to prevent safeguarding issues.

Safeguarding is a standing agenda item at each PCC meeting. This is where policies are being reviewed, or any relevant topic is discussed. It has also been an opportunity for learning from national case reviews. Regular meetings (every two to three months) take place with the Safeguarding committee, consisting of Revd Robert Gooding, Rachel Nikolay, Church Administrator, Reina Fisher-van Werkhoven, Parish Safeguarding Officer (PSO).

Safeguarding activities and management take place in line with Church of England Safeguarding Policy and Practice Guidance. Where appropriate Diocese Safeguarding meetings or workshops are attended.

A special Safeguarding Sunday service took place both in St Peter's and St Leonard's church on the 19th of November 2023, to reiterate the church's responsibility to truly create places that are safer for all, by creating open cultures where abuse has nowhere to hide. This will be repeated annually.

Safeguarding Policy, Guidance and Information

Details of Parish Safeguarding Policy are available on the parish website and are reviewed annually (last updated October 2023).

The 'Promoting a Safer Church' information poster with key contact details for safeguarding concerns is available on the parish website and is displayed in both church buildings.

Safeguarding Learning and Development

All employed staff and church officers (all volunteers having a role in serving the church) are required to complete Safeguarding training, according to CofE training guidance, almost all of which is available as online learning. Those involved with children and vulnerable adults will be required to complete an enhanced level of safeguarding training. The purpose of this is to raise awareness of abuse that could take place, but most of all to prevent this and make the church a safe place for all.

Currently 70 % of staff and volunteers are fully compliant, and 30 % is not compliant with this. All are being reminded via email that training is still outstanding, and this also being reiterated at PCC meetings.

The fact that the training is only available online is a barrier for some volunteers who do not have access to internet or are not conversant with online training, but this has been addressed by a face-to-face session on the 22nd of July 2023, facilitated by Reina Fisher-van Werkhoven and Rev. Robert Gooding.

Safer Recruitment and People Management

The Church of England has developed a comprehensive Safer Recruitment and People Management toolkit in order to formalise the process of employing paid staff and volunteers. This includes the use of job descriptions and obtaining references, DBS checks, and completion of required safeguarding training. New volunteers and staff will need to be supported in their role through regular meetings. The parish reports to

the Diocese the progress in meeting these recruitment and management requirements via an online dashboard. When new staff or volunteers will join the team, the new process will now need to be followed.

Concerns Raised

No safeguarding concerns have been shared with Parish Safeguarding Officer since the last report.

Reina Fisher-van Werkhoven, Parish Safeguarding Officer

12 Music Ministry

Roger Hall continues to provide music leadership at most St Peter's 10am services together with Reina Fisher-van Werkhoven. Anne Torrent also kindly provides music for some St Leonard's services, parish joint services and other special events. We continue to pray for more members to join the music ministry team.

Roger Hall

13 Children & Families

Sunday Seekers and Sunday services

The Rota continues to be tricky, with the team being reduced to two core leaders, one of whom also volunteers in other areas of the Sunday Service. We only have one person available each week, which means we need to have the doors to the Annexe open and someone in church "within sight" to ensure we meet our safeguarding responsibilities. We urgently need more volunteers. We are also only able to cover at most 3 out of 4 Sundays a month, now often with the same leader, as the other volunteer's responsibilities elsewhere have also increased. Bearing in mind that our regular volunteer also needs to be spiritually fed, I am not sure how sustainable this will be without other volunteers.

Due to reduced volunteers, the service on the 2nd Sunday of the month continues to be an All Age service. This is usually the week for Baptisms, with many non-church people attending. We have tried to include elements such as drama, a shorter interactive talk, and interactive prayers. Sometimes this makes the service difficult when it has been planned as an All Age, but then there are no children or families at the service.

At the outset of the year, we utilised Scripture Union resources, occasionally supplemented with additional materials, and received positive feedback from both the children and leaders of Sunday Seekers. However, due to the absence of a consistent core group of Sunday Seekers, as well as the varying ages of those who do attend ad hoc, determining suitable age-specific materials to purchase, has become challenging. Consequently, in the interim, Sarah has been planning weekly lesson plans, with Anitra providing supplementary support. These custom lesson plans have been well received. While Sarah finds fulfilment in preparing them, this task demands a significant investment of time and effort.

Schools Ministry:

Open the Book

This is continuing well. We have a committed team from both St Peter's Church, Iver and Kings Church, Iver. The children engage well with the stories, reflection, and prayers, which is lovely to see. Thank you, Anitra, for your hard work and time spent in organising the scripts and costumes.

Iver Village Infants Academy

As well as the Open the Book Team going into the school every Monday morning, Sarah and Robert went into the school on 12th Dec and told the Christmas Story to the year 1 children. The children seemed to enjoy it and joined in. The school came into the church in October for their Harvest Festival Service.

Iver Village Junior School

Sarah and Robert continue to forge a good relationship with the school. The school had a lovely Christmas Concert in the Church.

This year Sarah and Robert went onto the school to do a Harvest Festival Assembly. This went well with the children engaging and asking some pertinent questions; told the Christmas story to year 3 children. The children seemed to enjoy it and participated fully, it was lots of fun; carried out an RE Lesson on the "Founding of Christianity" for both year 5 classes; and went into the school and carried out an Easter Assembly.

Old Station Nursery/Lilliput Pre-school

Robert is making connections with both of these. Lilliput Preschool has expressed an interest in coming into St Leonard's Church at Easter, Christmas, Harvest, etc. Robert went into The Old Station Nursery in October for their Harvest Festival and went in to tell the children the Christmas story.

Other schools

Sarah is fortunate to still be able to attend St Helen's College, the school she worked at, carrying out assemblies, prayers, RE lessons and a special Christingle-making workshop

TotZone

TotZone moved into the new venue of St Peter's Annexe in January 2024. The group runs Thursday mornings from 9.30am - 10.45am. There are roughly 5 to 8 children each week. Happily, a family from TotZone has booked for a Baptism in May

Other Events:

Light Party - this went well this year with 12 children attending. They had a great time and didn't want to leave afterward! Due to this success, we will be having another Light Party next year

Easter Party - this took place on Sat 30th March in St Peter's Church. We had 20 children attending (we were hoping for at least 10/12!), along with 21 adults accompanying them.

We had a few crafts for when the children arrived and facepainting by Kat, followed by some traditional party games, pass the parcel, musical statues, etc, and an Easter Egg Hunt. Robert did a short interactive talk which involved the children finding elements related to the "real" Easter story around the church, along with Bible passages, which Robert then explained. The children enjoyed this and we were not short of volunteers to read the passages. We finished with party food. All seemed to enjoy the party and stayed for sometime after the event officially finished children playing, adults chatting with each other and talking to us. I hope it was a blessing to all. It was to us!

Christingle - we held our first (in some time) Christingle service. Unfortunately, although it was great fun making the Christingles and learning all about what the elements mean, it was not well attended. However, we are planning a Christingle Service again next year

4pm Christmas Eve Family Service - although this service is not crowded there were more attending this year than last year. We are considering making the 2024 Christmas Eve Family Service the Christingle Service this year

Baptism - this year we have only had one Baptism, 2 children and 1 adult. We will be Baptising one of the children from TotZone on Sunday 12th May

Confirmation Course - this started in March and is currently running as I write this report. The attendees seem keen and eager to learn more. It is especially inspiring to see how the young people are sharing their thoughts and learning from each other as well as us

We are using material recommended to us, from the Diocese of Bristol called "Live Life". The sessions are a mixture of video and discussion

We are looking forward to their future confirmations, which will take place on Sunday 9th June 2024 at 5pm at St Paul's, Slough.

St Peter's Football Club - Robert presented the new football shirts to the players in January. As there was a delay in receiving the shirts it was too late to organise a church presentation, so Robert took the opportunity to go before a match to present the football shirts and pray for the team, the team went on to win.

Other:

As well as her Curacy training, Sarah has attended the following training/courses: York Diocese session on mental health in young people: Anxiety and depression. Serving the Local School Webinar (C of E)

Revd Sarah Smith – Chair of Youth and Children's Committee

14 Social and Fundraising

The Social & Fundraising Team has had another busy year organising a variety of events involving many meetings and behind the scenes planning and preparation. In addition to raising valuable monies for general church funds the team strives to reach out to the wider community, serving and sharing the love of Jesus through all we do. The events reported on are those which took place during the period of this report, June 2023 to May 2024 and the amounts raised are net (after costs).

Coronation Event – Sunday 7th May 2023

Although not in the period of this report, this event was not reported on at the last APCM due to taking place after the report had been published.

The event took place at St Peter's Church between 2pm and 5pm, went really well and was well received by those attending. Both adults and children took part in the activities available and enjoyed cream teas and homemade cakes. The King even popped by for the afternoon for a photo opportunity with the residents of Iwer! A total of **£551.16** was raised.

The church was also represented at the Iver Village Residents Association Coronation event in Iver Rec on Monday 8th May where leaflets were handed out for future events.

An Afternoon in June – Sunday 4th June 2023

This event was run as part of the Richings Park Centenary Celebrations and was held on the lawn at St Leonard's Church. Although not hugely attended, those who did come along enjoyed the afternoon in the sunshine and some good conversations were had. A total of **£212.05** was raised.

Tower Tours & Cream Teas – Sundays 6th and 20th August 2023

Both events ran smoothly with over 50 people climbing the tower across both weekends. Many people enjoyed the audio tour at ground level, this being a great addition for those wanting to learn more about the history of the church and giving an added option for those unable to climb the tower. Cream teas were enjoyed by many with an emergency restock of scones halfway through the second weekend! Lots of great conversations were had with both familiar and new faces, including a number of people who were new to Iver, having recently moved into the area. A treasure hunt was available for children. A total of **£519.15** was raised

A Quiz of All Quizzes – Saturday 18th November 2023

Incredibly this was our 10th Anniversary of quizzes with Roger and Karen as our Quiz Masters. It was appropriate to have the theme of 'A Quiz of All Quizzes' with a mix of questions from the various quiz themes from the past 10 years! 8 teams were entered, there was a really good atmosphere and a good, fun and challenging evening was had by all. A raffle was also held. **The event raised £491.00**

Iver Christmas Tree Festival & Christmas Market – 1st to 3rd December 2023

There were again over 40 fabulous trees on display, slightly more than the previous year and the church looked absolutely stunning. Although we had thought 2022 was one of our busiest years for visitors, we think the 2023 Festival and Market surpassed this with an estimate of over 250 visitors throughout the weekend. Some really lovely and very positive feedback has been received

The 'Real Christmas Grotto' was manned for a large part of the Saturday with Robert dressed as Joseph. The Grotto was enjoyed and well received throughout the weekend with children choosing from a selection of Bible Society Christmas story books to take away with them. This year we would like to especially thank Pat at Home Cottage Farm who kindly helped with the loan of straw bales for use in the Grotto

The Christmas Market was really well attended and received. There were a few returning stallholders and some new ones, all stalls were great, selling a variety of quality items. Although 18 stalls were booked, sadly four had to cancel either the night before or on the day (with the entry fee being non refundable, funds were still received). Again, really positive feedback has been received from both visitors and stallholders with at least one stallholder requesting to book for 2024 already!

A truly amazing final amount of **£1701.35** was raised.

We would like to thank all those who entered trees or had stalls in the Market, those who visited and those who volunteered to help in any way during the weekend.

Please be thinking about perhaps entering your own tree into the 2024 Festival or talking to others and encouraging them to do so. It would be great to see even more trees decorating the church this year.

Illuminated Ivers (formally Light up the Ivers) – Christmas Eve 2023

St Peter's was again number 24 on the 'Advent calendar' and was decorated with lights, a lit star and pictures and Bible verses depicting 'Jesus as the Light of the World'. It was a real challenge to get this set up due to the high winds and rain and we were helped by a member of the community who had come along to take photos, we are very grateful for his assistance. The display was again well received by the community and we hope you all had an opportunity to see the display between 24th December to 3rd January.

In addition to those already thanked, the Social & Fundraising team would like to extend their grateful thanks to the following:

Gerald Paine for making countless jars of his ever popular and delicious jams and marmalade which have been sold in aid of church funds, raising an amazing **£702.00**

Roger and Karen Hall who continue to skilfully compile and host our quizzes.

Our talented cake bakers and those who have so generously donated towards the costs of running these events.

Oakwoods Estate Agents for sponsoring the Christmas Tree Festival and Market with advertising boards

Many local businesses for donating raffle prizes for a number of the events

Everyone who volunteered to help and support these events in any way, the events could not run so successfully without each and every one of you!

I would like to again add my personal thanks to our small but perfectly formed Social & Fundraising team - for their endless commitment and hard work in putting together a selection of fun and enjoyable events for all.

Please continue to prayerfully consider ways in which you could help us in the coming year as we seek to serve the Lord in our community and church. All of these events would not have been possible without the help of many people, and we thank them all again for their time and service.

Rachel Nikolay, Chair of Social & Fundraising Committee

Parochial Church Council of Iver, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
INCOME STATEMENT
for the year to 31st December, 2023

		Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2023 (£)	PRIOR YEAR TOTAL FUNDS 2022 (£)
INCOMING RESOURCES	Note	(£)	(£)	(£)		
Incoming Resources from generated funds						
Voluntary Income	1 (a)	73,477.03	1,750.00	0.00	75,227.03	73,716.71
Activities for generating funds	1 (b)	4,589.31	0.00	0.00	4,589.31	5,136.59
Investment Income	1 (c)	20,833.68	0.00	0.00	20,833.68	20,056.19
Incoming resources from charitable activities	2.00	16,969.43	0.00	0.00	16,969.43	12,168.93
Other incoming resources	3.00	425.89	0.00	0.00	425.89	1,410.32
TOTAL INCOMING RESOURCES		116,295.34	1,750.00	0.00	118,045.34	112,488.74
RESOURCES EXPENDED						
Cost of generating funds						
Cost of generating voluntary income	4.00	0.00	0.00	0.00	0.00	0.00
Fund raising trading: costs of goods sold and other costs	5.00	184.75	0.00	0.00	184.75	191.75
Investment Management costs	6.00	0.00	0.00	0.00	0.00	0.00
Charitable Activities	7.00	122,875.73	317.47	0.00	123,193.20	117,887.82
Governance costs	8.00	100.00	0.00	0.00	100.00	100.00
Other resources expended	9.00	720.54	500.00	0.00	1,220.54	758.98
TOTAL RESOURCES EXPENDED		123,881.02	817.47	0.00	124,698.49	118,938.55
Net INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS		-7,585.68	932.53	0.00	-6,653.15	-6,449.81
Other recognised gains and losses						
Realised		0.00	761.88	2,748.46	3,510.34	2,487.99
Unrealised		101.43		5,428.24	5,529.67	0.00
NET MOVEMENT IN FUNDS		101.43	761.88	8,176.70	9,040.01	2,487.99
Balances brought forward at 1st January 2023		304,275.33	36,396.06	104,189.55	444,860.94	
Balances CARRIED FORWARD at 31st December 2023	20.00	296,791.08	38,090.47	112,366.25	447,247.80	

Parochial Church Council of Iver, St. Peter and St. Leonard
BALANCE SHEET at 31st December 2023

		2023 (£)	2022 (£)
FIXED ASSETS	Note		
Tangible Fixed Assets	11(a)	275,000.00	275,000.00
Investment Assets	11(b)	82,271.24	76,741.57
TOTAL		357,271.24	351,741.57
CURRENT ASSETS			
Short Term Deposits		55,043.53	51,533.19
Cash at Bank		34,933.03	41,586.18
Cash in Hand		0.00	0.00
NET CURRENT ASSETS		89,976.56	93,119.37
NET ASSETS		447,247.80	444,860.94
FUNDS			
Unrestricted	20 (c)	296,791.08	304,275.33
Restricted	20 (b)	38,090.47	36,396.06
Endowment	20 (a)	112,366.25	104,189.55
TOTAL		447,247.80	444,860.94

Approved by the Parochial Church Council on 2024
and signed on its behalf by

10. ACCOUNTING POLICIES

The Financial statements have been prepared in accordance with the Church Accounting Regulations 2008 and in accordance with the Charities Act 2011 and SORP (2015) and applicable accounting standards. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those funds that must be spent on restricted special purposes and details of the funds held and restrictions provided in note 21 (b). Endowment funds, where the capital must be retained, are explained in note 21 (a).

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal in gatherings of church members

Incoming resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when repayment claim has been received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt is reasonably certain.

Fund raising events are accounted for gross.

All trading income is recognised gross.

Other Income

All rental income from the letting of church premises is recognised when the rent is paid.

Income from investments

Interest entitlements are accounted for when received. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold.

Unrealised gains or losses are accounted for on a revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

All costs are accounted for when paid.

Fixed Assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the financial statements by s.96(2)(a) of the Charities Act

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the Church's inventory, which can be inspected (at any reasonable time)

Investments

Investments are valued at market rate at 31 December.

Current Assets

Accounting is made on the receipts and payments method.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Notes to the FINANCIAL STATEMENT (continued)
for the year to 31st December, 2023

11. FIXED ASSETS FOR USE BY THE PCC

	St Leonard's House (£)	St Leonard's Hall (£)	Total (£)
11 (a) Tangible Fixed Assets			
Gross Book Value at 1st January 2023	235,000.00	40,000.00	275,000.00
Depreciation: Charge for Year	0.00	0.00	0.00
Net Book Value at 31st December 2023	235,000.00	40,000.00	275,000.00
11(b) Investments		2023 (£)	2022 (£)
Fabric Maintenance and Improvement Fund			
2973.63 shares in the Central Board of Finance Investment Fund			
Historical cost at 31st December 2023 £24,179.72 (2973.63 shares value £24,179.72)			
Market Value at 31st December 2023		67,219.80	61,439.36
Ethel Leach Memorial Fund			
1020 M & G Charifund Unit Trust units			
Historical cost at 31st December 2023 £1,000.00 (2006 1020 units value £1,000)			
Market Value at 31st December 2023		14,636.90	14,989.10
Other Investment			
126 Banco Santander Shares previously Abbey National 10p Ordinary Shares			
Historical cost at 31st December 2023 £252.70.24 (2002 100 share value £130, 2013 7 shares value £38, 2014 8 shares £46, 2015 5 shares £24, 2016 1 share @ £4, 2020 5 shares £10.70)			
Market Value at 31st December 2023		414.54	313.11
Total Investment Assets		82,271.24	76,741.57

12. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2023 (£)	2022 (£)
Fixed Assets	275,000.00			275,000.00	275,000.00
Investments	414.54		81,856.70	82,271.24	76,741.57
Current Assets	21,376.54	38,090.47	30,509.55	89,976.56	93,119.37
Fund Balance	296,791.08	38,090.47	112,366.25	447,247.80	444,860.94

13. Wages, Salaries and Pensions

The PPC employed one part time worker during 2023 (2022: one). The PCC contributes 1% of the employee's salary into the government backed pension fund NEST
Employees also contribute 1% into the fund. There are no costs to the PCC in the administration of this scheme.

No members of the PCC received payments of expenses during 2023. The vicar received reimbursement of expenses all of which were related wholly to work undertaken undertaken on behalf of the church.

14. LONG TERM MAINTENANCE FUND

The Long Term Maintenance Fund is invested with the Central Board of Finance. The income and interest are available for the maintenance and enhancement of the churches.

15. MILLS MEMORIAL FUND

The capital relating to this fund is invested with the Central Board of Finance, and the income is used to defray the cost of tuning the organ at St. Leonard's Church.

16. MISSIONARY AND CHARITABLE GIVING

	Expenditure	
	2023 (£)	2022 (£)
Giving to Overseas Mission		
Mission Aviation Fellowship	441.00	357.60
Paula Carey - World Horizons	474.00	396.00
FEBA	441.00	357.60
Tear Fund	441.00	357.60
Wycliffe Bible Translators	909.00	792.00
Africa Inland Mission (AIM)	909.00	792.00
Total	3,615.00	3,052.80
Giving to Missions at Home		
Interchange	909.00	792.00
Church Army	441.00	357.60
London City Mission	441.00	357.60
Christian Connection in Schools (Wayne Dixon)	1,818.00	792.00
Total	3,609.00	2,299.20

17. LOANS

There have been no loans in 2023.

18. RELATED PARTY TRANSACTIONS

The PCC has a related party relationship with Iver Educational Trust (IET). Both charities share trustees and transactions occur between both parties. Iver Educational Trust rents office space to the PCC and share the costs of a secretary. During the year the PCC paid IET £1,800 for the use of office space and IET paid the PCC £4,500 for secretarial

services. IET also reimbursed the PCC £231.52 for broadband costs.

19. SPECIFICATION OF FUNDS HELD AS AT 31ST DECEMBER 2023

Church Funds are held in one of the following locations:

Current Account	Cheque Account with Nat West Bank.
CBF	Central Board of Finance of the Church of England. The PCC has five CBF accounts: the Reserve that contains the majority of our savings, the St. Leonard's account for St. Leonard's Hall, the FMIF account for the income from the FMIF trust fund the St Peter's Bells fund and the St Peter's Tower fund
FMIF	Fabric and Maintenance and Improvement Fund. There are two accounts of this name: an income account (see CBF) and a trust fund.
Ethel Leach Fund	There are two accounts in this name: a trust fund (investment account) and an income account (part of the CBF reserve: see above)

Notes to the FINANCIAL STATEMENT (continued) for the year to 31st December, 2023

20 (a) Endowment Funds	2023	2022
	(£)	(£)
<i>Mills Memorial Fund (CBF St Leonards)</i>	1,000.000	1,000.00
Ethel Leach Memorial: Income Account (CBF St Leonards)	3,739.97	3,592.78
Maintenance Trust Account (FMIF CBF Account)	17,935.41	16,124.95
<i>Fabric Maintenance and Improvement Trust (Trust Account)</i>	67,219.80	61,439.36
<i>Ethel Leach Memorial Trust (Investment Account)</i>	14,636.90	14,989.10
<i>Graveyard Maintenance Trust (CBF Reserve)</i>	7,834.17	7,043.36
<i>* Items in italics are capital sums</i>	112,366.25	104,189.55

20 (b) Restricted Funds	2023	2022
	(£)	(£)
Alpha Course (Current Account)	236.24	236.24
Bells Fund (Current Account)	225.40	225.40
CBF General Reserve (CBF Reserve)	6,719.10	6,510.45
Chairs for St Peter's (Current Account)	2,152.62	2,152.62
Organ Fund (Current Account)	874.95	624.95
St Peter's Bells Fund (CBF Account)	7,703.00	7,463.79
St Peter's Tower Fund (CBF Account)	10,111.88	9,797.86
St Peter's window restoration fund (Current Account)	2,935.00	2,935.00
Worship Group (Current Account)	49.65	49.65
Youth Work (Church C/A)	3,006.51	3,323.98
Iver Family Fun Day (Current Account)	216.12	216.12
St Leonard's House Deposit (Current Account)	1,800.00	1,800.00
Kitchen flooring fund (Current Account)	1,060.00	1,060.00
Defibrillator (Current Account)	1,000.00	0.00
TOTAL	38,090.47	36,396.06

20 (c) Unrestricted Funds	2023	2022
	(£)	(£)
St Leonard's House	235,000.00	235,000.00
St Leonard's Hall	40,000.00	40,000.00
Banco Santander E0.50 Ordinary Shares	414.54	313.11
Parish General Account	21,376.54	28,962.22
TOTAL	296,791.08	304,275.33

Parochial Church Council of Iver, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
INCOMING RESOURCES
for the year to 31st December, 2023

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2023 (£)	2022 (£)
1. INCOMING RESOURCES FROM GENERATED FUNDS					
1 (a) Voluntary Income					
Giving under gift aid	47,484.24			47,484.24	47,150.81
Income tax recoverable on covenants	11,105.53			11,105.53	12,169.27
All collections (open plate) at services	5,865.57			5,865.57	8,060.70
Wall box donations	61.16			61.16	27.10
Grants	0.00	500.00		500.00	1,040.00
Legacies	5,000.00			5,000.00	0.00
Donations	3,960.53	1,000.00		4,960.53	4,848.83
Organ Fund		250.00		250.00	0.00
TOTAL	73,477.03	1,750.00	0.00	75,227.03	73,716.71
1 (b) Activities for generating funds					
Fetes, bazaars and other fund-raising events	4,589.31	-		4,589.31	5,136.59
TOTAL	4,589.31	-	0.00	4,589.31	5,136.59
1 (c) Investment Income					
Share Account Income	61.58			61.58	9.59
Interest Received	872.10			872.10	846.60
Rental	19,900.00			19,900.00	19,200.00
TOTAL	20,833.68	-	0.00	20,833.68	20,056.19
2. INCOME RESOURCES FROM CHARITABLE ACTIVITIES					
Church Hall Lettings : St Leonard's Hall	4,948.25			4,948.25	4,838.24
Magazines and books	3,333.18			3,333.18	3,377.69
Fees	8,688.00			8,688.00	3,953.00
TOTAL	16,969.43	-	0.00	16,969.43	12,168.93
3. OTHER INCOMING RESOURCES					
Refunds and rebates	355.89			355.89	1,404.57
Miscellaneous	70.00	-		70.00	5.75
TOTAL	425.89	-	0.00	425.89	1,410.32
TOTAL INCOMING RESOURCES	116,295.34	1,750.00	0.00	118,045.34	112,488.74

Parochial Church Council of Iver, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
RESOURCES EXPENDED
for the year to 31st December, 2023

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2023	2022
	(£)	(£)	(£)	(£)	(£)
COSTS OF GENERATING FUNDS					
4. Cost of generating voluntary income					
Fees and costs	0.00	0.00	0.00	0.00	0.00
TOTAL	0.00	0.00	0.00	0.00	0.00
5. Fund-raising trading: costs of goods sold and other costs					
Fundraising costs	184.75	0.00	0.00	184.75	191.75
TOTAL	184.75	0.00	0.00	184.75	191.75
6. Investment management costs					
Professional Advice	0.00	0.00	0.00	0.00	0.00
TOTAL	0.00	0.00	0.00	0.00	0.00
7. Charitable Activities					
Missionary and Charitable Giving	3,615.00			3,615.00	3,052.80
Home Missions and Other Church Societies	3,609.00			3,609.00	2,299.20
Ministry	58,447.00			58,447.00	60,279.04
Working expenses of incumbent, curate & parish office	27,303.04			27,303.04	24,884.09
Church Running Expenses	12,316.04			12,316.04	11,574.09
Church Maintenance	4,998.19			4,998.19	6,021.33
Upkeep of Services	1,615.41			1,615.41	1,518.13
Expenditure on Parish Magazine	5,740.00			5,740.00	5,155.40
Parish Training & Mission	0.00			0.00	0.00
Youth, children & family work		317.47		317.47	0.00
Church Hall running costs St Leonards	2,918.07			2,918.07	1,956.11
Other PCC Property Upkeep - St Leonards House	2,313.98			2,313.98	1,147.63
TOTAL	122,875.73	317.47	0.00	123,193.20	117,887.82
8. Governance Costs					
Accountancy and independent examination fees	100.00			100.00	100.00
TOTAL	100.00	0.00	0.00	100.00	100.00
9. Other Resources Expended					
Organ Expenses		0.00		0.00	312.00
Bells Fund		0.00		0.00	0.00
Miscellaneous	539.56	500.00		1,039.56	262.58
Bank Charges and Loan Interest	180.98			180.98	184.40
TOTAL	720.54	500.00	0.00	1,220.54	758.98
TOTAL RESOURCES USED	123,881.02	817.47	0.00	124,698.49	118,938.55

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of:

Iver, St. Peter and St. Leonard

Parochial Church Council

On accounts for the year ended: 31st December 2023

Charity Number (if applicable): 1128999

**Respective responsibilities of
trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

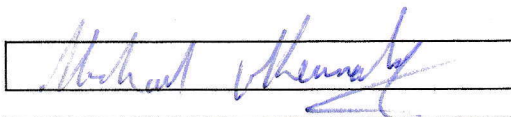
**Independent examiner's
statement**

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 29 April 2024

Name: Michael Kennedy

Relevant professional
qualification(s) or body (if
any):

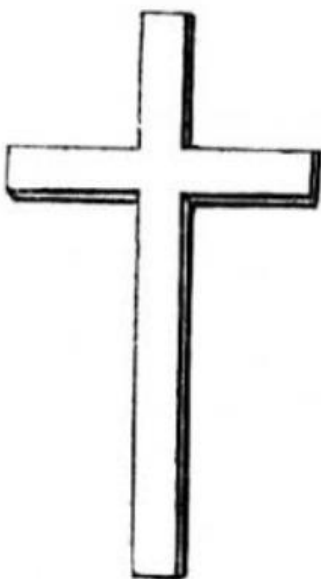
Address: 5 Woodwaye, Woodley, Reading, RG5 3HA

Accounts



Annual Report
of the
Parochial Church Council
June 2022 – May 2023

.....
Paul Rawlings and Amit John
Churchwardens



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1 The Aims of the Council

The primary aim of the PCC is to co-operate with the Vicar in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. In particular, the PCC supports the vision and mission statement of the Parish:

“to Seek, to Serve and to Share Jesus Christ daily”

The Annual Report of the Parochial Church Council gives an opportunity to present an overview of the whole mission of the Church in addition to the formal documentation associated with the accounts and the fabric reports.

2 The Parochial Church Council of the Parish of Iver

Council members for 2022-2023

Ex Officio and Co-opted Members		Elected PCC members:	Date of Retirement
Vicar	Robert Gooding	Gerald Paine	2024
Licensed Lay Minister	Jim Dashper	Tina Lewis (Hon Treasurer)**	2023
Curate	Sarah Smith	Rachel Nikolay (Hon Secretary)	2025
Churchwardens	Paul Rawlings Amit John*	Reina Fisher***	2024
Deanery Synod	Anitra Cuff Paul Fisher	Jan Rayner	2023
		Angela Lindström	2023
		Lesley Bristol	2023
		*elected Lay Vice Chair of the PCC	
		**resigned as Hon Treasurer 31 st December 2023	
		*** resigned January 2023	

Committees for 2022-2023

Standing

The legal requirement, with power to transact the business of the PCC between its meetings.

Robert Gooding (chair)
Paul Rawlings
Amit John
Rachel Nikolay
Tina Lewis (resigned as Treasurer 31/12/22)

Mission

Jan Rayner (chair)
Diana Stroud (co-opted)
Robert Gooding
Reina Fisher (resigned Jan 2023)
Paula Carey (co-opted July 2022)

Children & Families Committee

Sarah Smith (chair)
Robert Gooding
Amit John
Anitra Cuff
Tina Lewis (resigned June 2022)

Inspecting Architect

Mr David Pendery
Pendery Architecture & Heritage Ltd
23 Orchard Road
Hook Norton, Oxon
OX15 5LX

Bankers

NatWest
118 High Street
Slough, Berks
SL1 1JH

Independent Examiner

Mr Michael Kennedy
5 Woodwaye
Woodley
Reading, Berks
RG5 3HA

Hon PCC Secretary

Mrs Rachel Nikolay
155 High Street
Iver, Bucks
SL0 9QB

Hon Treasurer

(resigned December 2022)

Mrs Tina Lewis
367 Rochford Gardens
Slough, Berks
SL2 5XE

Mr Amit John took over as interim (in his role as Churchwarden from January 2023)

Fabric

Attends to all matters concerning our buildings and churchyard, their maintenance and improvement.

Paul Rawlings (chair)
Graeme Jenner (co-opted)
Peter Owen (co-opted)
Paul Fisher
Murray Macdonald (co-opted)
Angela Lindström

Social & Fundraising

Rachel Nikolay (chair)
Paul Rawlings
Helen Macdonald (co-opted)
Lesley Bristol
Heather Harper (co-opted)

Finance

Oversees general finances, prepares budgets and monitors income and expenditure.

Tina Lewis (chair to end Dec 22)
Robert Gooding
Wendy Jenner (co-opted)
Gerald Paine
Paul Fisher
Amit John (chair from Jan 23)

Pastoral

Robert Gooding (chair)
Sue Kightley (co-opted)
Maureen Traxler (co-opted)
Anitra Cuff
Jan Rayner
Wendy Jenner (co-opted Oct 22)

On 3rd April 2009 Iver Parish Church was registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Peter, Iver" Charity No.1128999. All PCC members are now trustees of the charity.

3 A Review of the Year

Electoral Roll:

The Electoral Roll for 2023 stands at 89. There have been 3 deletions and 7 additions since last year.

Attendance at Services:

We have continued with our online streaming of services (mostly from St Peter's) to our church Facebook page. This is still a blessing to those who could not attend church in person due to distance or infirmity.

Attendance at Services:

Figures based on services between January and December 2022

Due to the Covid-19 pandemic, it has not been feasible to do a year on year comparison because until May 2021, we were not able to hold in-person Sunday services, therefore unfortunately we cannot make any meaningful comparison in attendance figures between 2021 and 2022.

At St Peter's, a typical congregation was:

Service	Attendance 2022 Jan - Dec
8.00am Holy Communion	0-10
10.00am Morning Praise (Adults)	15-30
10.00am Morning Praise (Children)	1-6
Combined 10am with St Leonard's (Adults)	22-41
Combined 10am with St Leonard's (Children)	1-10

Although not included in the statistics, attendance at the Thursday 12 noon Holy Communion service ranged from 3-10.

At St Leonard's, a typical congregation was:

Service	Attendance 2022 Jan - Dec
10.00am Morning Worship (Adults)	11-22
10.00am (Children)	0-2
Combined 10am with St Peter's (adults)	23-38
Combined 10am with St Peter's (children)	1-3

Note 1. Through the year, attendance at the 10.00am service at St Peter's was sometimes significantly increased when the services included Baptism, but the figures listed above do not show these increased numbers. Also the figures do not reflect the increased attendances at major festivals, or other special services.

Note 2. Combined 10.00am services have continued on the 4th Sunday of each month, usually alternating between St Peter's and St Leonard's.

Occasional Services in 2022 (calendar year)

Baptisms: Infant/Children (<1-10)	7	(4)
Young People (11-17)	0	(0)
Adult	4	(2)
Marriages	1	(0)
Marriage Blessings	0	(0)
Funeral Services in St Peter's or St Leonard's (followed or preceded by a burial or cremation)	7	(11)
Burials in the churchyards or Burial Ground	4	(1)
Full Service at Crematorium	4	(7)
Memorial Services	2	(4)
Interment of Ashes	6	(2)

Figures in parenthesis are previous year's statistics for comparison.

3.1 Reviews undertaken during the year

Statutory and Legal Risks – Safeguarding Policy (including Child Protection)

The PCC complies with the Safeguarding Policy in the Parish to ensure compliance with the House of Bishops' Policy and Diocesan procedures. The policy was last reviewed and presented to the PCC on 20th October 2022. Reina Fisher-van Werkhoven continued as Parish Safeguarding Officer

General Data Protection Regulations (GDPR)

The PCC complies with the principles under which personal data may only be obtained, held or disclosed to others under the Data Protection Act 2018, which is the UK's implementation of the General Data Protection Regulations (GDPR)

Financial Risks – Budgeting and Cash Monitoring

The PCC prepares an annual budget and, through the Finance Committee, monitors cash flow and budgetary control on a regular basis

Insurable Risks – Review of Insurances

During the year all our insurance policies were reviewed in conjunction with our insurance Advisors Access Insurance Ltd and Bridges Insurance

Operational Risks – Identifying Essential Repairs

In addition to the quinquennial inspections of St Peter's and St Leonard's churches, there is a policy of prioritising maintenance. Details of the work carried out this year is set out in the Fabric Report

Health and Safety (including fire precautions and disability access)

The Fabric Committee maintains its ongoing commitment to ensure that all activities are risk assessed and that appropriate training, equipment, records and processes are made available. Annual servicing of fire equipment was carried out in February 2023. The Health and Safety buildings risk assessments and the disability access audit are continually kept under review.

3.2 Programme and Activities

Special Occasions

- A special service to commemorate the death of Her Majesty Queen Elizabeth II was held at St Peter's on 15th September 2022. The service was also streamed live on our Facebook page
- A Harvest service was held at St Peter's for Iver Village Infant School in October 2022
- A Service of Remembering for those who have been bereaved was held at St Peter's in November 2022 with bulbs planted into a prepared cross at the front of the churchyard
- On Remembrance Sunday services were held in both St Peter's and St Leonard's including a parade from the Clock Tower in Iver High Street to St Peter's Church
- A Christmas Tree Festival was held at St Peter's Church in December 2022 together with a Christmas Market in the St Peter's Centre
- Iver Village Junior School held their Christmas concert at St Peter's in December 2022
- Mission partners have shared updates on their ministry with us
- Our thanks to those who helped make the beautiful Advent Wreaths for both churches and the pretty flower posies for Mothering Sunday

Regular Activities

- A monthly Prayer Meeting 'Prayer & Cake' was held (usually) on the first Saturday of the month in St Leonard's Church Vestry
- Common Worship Morning Prayer at 9am have been streamed via Facebook Live Monday to Friday. Streaming of Evening Prayer at 5pm was discontinued in August 2022
- A Holy Communion service, with prayers for healing was held at St Peter's every Thursday at noon
- On the fourth Sunday of each month there is usually a combined service at 10am and usually alternating between St Peter's and St Leonard's churches

- The “Sunday Seekers” Group for children continues, usually for three out of every four Sundays and usually at St Peter’s unless there is a combined service at St Leonard’s
- The “TotZone” baby & toddler group was held every Thursday (during term time) from 1.30pm to 2.45pm in St Peter’s Church Annexe and then moved to St Leonard’s Church Hall where it has been held since September 2022
- Following the government’s initiative, “Warm Spaces” was held on a Monday from 11am to 2pm in the St Peter’s Church Annexe starting on 9th January 2023. There was very little uptake and it was therefore agreed to discontinue “Warm Spaces” on 27th February 2023. A grant towards costs was received from Ivers Parish Council and any remaining funds will be returned to them
- Members of the fellowship were again involved in filling shoeboxes for the Samaritan’s Purse Operation Christmas Child Shoebox appeal and these were delivered to the local collection point at Gold Hill Baptist Church in Chalfont St Peter. In addition others filled ‘virtual’ boxes online via the Samaritan’s Purse website
- Regular Open the Book presentations at the Infant School recommenced in June 2022, once Covid restrictions had been relaxed. Likewise occasional assemblies at Iver Village Junior School recommenced in June 2022 and Robert and Sarah also conducted a Year 5 RE lesson in March 2023
- Churchyard mornings were held at both St Peter’s and St Leonard’s in the Autumn of 2022 and in the Spring of 2023. It has been encouraging to see a growing number of local residents supplementing the team of church members at St Peter’s
- Tea, Chat & Company is held on the first Tuesday of each month in St Leonard’s Church Hall
- CAMEO (Come and Meet Each Other) is held on the second Saturday of each month in St Leonard’s Church Hall

Home Groups

The pattern of Home Groups continues with considerable variety in style and content. For a number of people they represent the most meaningful aspect of church life. If you are interested in joining a group, please contact the Church Office. We currently have 4 Home Groups meeting in person - 1 on a Monday afternoon (fortnightly), 1 on a Monday evening, 1 on a Wednesday afternoon and 1 on a Wednesday evening. Extra members have joined some of the groups which studied the “Come and See” materials on The Beatitudes as a Lent series.

Parish Magazine

The St Peter’s and St Leonard’s Parish Magazine is produced by the church and compiled by Kathryn Pike, working closely with Rachel Nikolay and is delivered free of charge to all residents in Iver Village and Richings Park by a team of volunteers from both the church and the local community. There are over 2,600 households. The magazine contains news from St Peter’s and St Leonard’s churches as well as the other churches in Iver. It also provides community information and carries adverts for local businesses and services. A digital copy is also available on the church website and Facebook page and is also published on local community Facebook pages. As Kathryn Pike has moved away from Iver, she has asked us to find someone else to compile the magazine, and we are actively searching for somebody with the appropriate IT skills and a good working knowledge of publishing software. This role would not involve sourcing articles or advertising.

Website

Our website, viewable on all devices plays an important role in the parish providing many people with communication, information, direct links to our sermons and Facebook Live streaming of our Sunday services and other services e.g. Christmas and also one click access to our donations platform ‘Give a Little’. Rachel Nikolay (with back-up from Robert) is responsible for updating the site on a weekly basis so that there is easy access to up to date information, including our sermons and notices. The website address is www.iverparishchurch.org.uk

Social Media

The St Peter’s and St Leonard’s Facebook page provides another source of up-to-date information and can be found at www.facebook.com/iverparishchurch The content additionally includes videos of Morning Prayer (for a period of 2 weeks), our 10am services from St Peter’s each week and combined services from St Leonard’s. The page is administered and monitored by Rachel Nikolay, supported by Robert Gooding

Opening up our Churches to the Community

St Peter’s Church has been open to the public from 9am to 1pm, Monday to Friday (during term time)

3.3 Things We've Done Together With Others

- Collection of non-perishable foods and other items was made at our combined Harvest Festival service at St Peter's in October 2022 and delivered to the Slough Foodbank, together with donations from Iver Village Infant School, Iver Village Junior School and The Old Station Nursery
- We were involved in the 'Light up the Ivers' community initiative and the Lychgate at St Peter's was once more decorated by the Social & Fundraising team for day 24 (i.e. Christmas Eve) and left on display until early January
- St Leonard's Hall was used as a Polling Station for the Iver Neighbourhood Plan Referendum on 12th January 2023
- On Good Friday 2023, a joint service was held with our brothers and sisters at King's Church, including a "Walk of Witness" starting at St Peter's and ending at King's Church (Iver Village Hall)

3.4 The People Who Make It All Work

Again this year, God has worked through so many different people and, as always, we want to express our very warmest thanks to all those who help our churches to carry on their work throughout the year. Some of these are very obvious, whilst others serve much more "behind the scenes". We as a church rely on these gifts of time, effort and specialist skills, which are given with love and grace. All gifts are of great value. They include:

- | | |
|---|---|
| <ul style="list-style-type: none">• Administrative help• Alpha course leaders and helpers• Baptism Preparation• Bell ringing• Bible reading in church• Book keeping and banking• Brass Cleaning• Catering• Children's work• Cleaning• DIY and maintenance• First Aid• Flower arranging• Gardening and mowing• Hall Bookings at St Leonard's• Health & Safety• Help with online services• Historical record searches• Keeping notice boards up to date• Leading & assisting with sung worship• Leading home groups• Leading intercessions in services• Leading services | <ul style="list-style-type: none">• Magazine editing, production & distribution• Operating the video and sound systems• Pastoral caring and visiting• Payroll• Preaching• Preparation of Year End Accounts & Independent Examination of Accounts• Publicity management• Putting up flags• Serving on the PCC, Deanery Synod & committees• Serving Refreshments• Sidespersons and welcomers• Tending roses & flower beds• Washing of the church linen• Website and Facebook Page design and maintenance• Winding the clock• and so many more |
|---|---|

Some people have stepped back from some of these roles during the pandemic, and it is vitally important that these key roles are now taken up again

4 Vicar's Report

In Proverbs 16:9 we read,

In their hearts humans plan their course,
but the Lord establishes their steps.

I had all sorts of plans for the last 12 months, but things worked out very differently from what I had planned, which was a timely reminder that one never knows what is around the corner, except God.

I certainly had not planned to have a seizure on 13th July, lengthy brain surgery later that month and not to be able to return to taking services until the end of September. Neither did I plan to catch Covid during the week before Christmas and miss all the Christmas services, which I love so much.

However, both of these events served as timely reminders that the church can operate quite well without me. It also demonstrated the degree of love and support within the leadership team, the PCC and wider church family...and indeed in the wider local community. I was genuinely touched by this, and incredibly grateful to those who took on extra responsibilities during these times. As I have previously stated, I am also particularly grateful to God for his protection and healing during and following my surgery in July and also for the skill and compassion of all the staff who cared for me throughout my time in hospital. I am delighted to say that I am now almost back to full strength, although I do tend to tire more easily, so I still need to be aware of the risk of "burn out", as mentioned in my Vicar's report last year. I am still waiting for my Driving Licence to be returned by DVLA, and in the meantime, I continue to appreciate the help of those who have given me lifts when necessary.

For me, personally, there have been a number of highlights during the last 12 months, in chronological order:

- Thanksgiving Service for Sir Richard Buckley on 31st May, although obviously tinged with sadness, this was a wonderful celebration of his life, although somewhat nerve-racking as it was attended by their Royal Highnesses, the Duke of Kent and Princess Alexandra who of course both used to live in Iver and attend St Peter's Church, many years ago
- Our two wonderful events, Iver Open Gardens and the Queen's Platinum Jubilee Event at St Peter's Church. Many thanks to everyone who worked **SO** hard to make these 2 wonderful community events such a success, enjoyed by so many with the added benefit that they raised over £1,600 for church funds
- From 7th to 9th June Carole and I attended the Clergy Diocesan Conference at Swanwick in Derbyshire, which only happens every 4 years. It was a very full programme, (perhaps a little too full) but with some excellent Bible studies and some equally inspiring external speakers
- During and after the service on 12th June we were able to celebrate with Cath Coleshill who had turned 100 on 23rd May
- Attending the service at St Mary's Church in Aylesbury on 25th June 2022, when both Carole and Sarah were ordained as Priests, by Bishop Alan
- The PCC Away Day on 9th July, when we were able to create a shortlist of possible Ministry and Mission opportunities for the next 12 months of so. (Further refined at our PCC meeting in February 2023)
- Three adult members of the wider community approaching me and asking me to baptise them, which took place on 10th July 2022, just 3 days before my seizure!
- On 4th October we had 200 children and 60 adults at St Peter's for the Infant School Harvest Festival Service, which was great, and they have already asked to come back next year!
- The "Remembering Service" (for the bereaved) on 6th November
- The Christmas Tree Festival from 2nd to 4th December. Although not quite as many trees as before Covid, there seemed a very special atmosphere this year, and I was so encouraged that people chose, without prompting, to leave prayer requests in the Prayer Corner. Thanks again to all involved in organising this and the Christmas Market on 3rd December
- The Iver Village Junior School Christmas Concert at St Peter's on 7th December
- The Confirmation Service hosted on 5th February 2023 at St Peter's, our first since 2016 when 6 candidates, including the 3 baptised in July, were confirmed by Bishop Alan
- The New Wine Leadership Conference in Harrogate from 28th February to 2nd March

It has been great to see Sarah continuing to grow and flourish in her ministry, including starting to preside at Holy Communion, and hopefully, soon, to start conducting Weddings. Her decision to give up her paid employment in December last year has also allowed her to get more involved in regular church activities during the week, including joining the Monday morning "Open the Book" team at Iver Village Infant School, and planning (on her own) and delivering (with me) an RE Lesson for year 5 children at Iver Village Junior School. Many people comment on her enthusiasm and cheerful character and she is a joy to work with.

She was also able to assist the Pastoral Care Team in running the "Warm Spaces" initiative from 11am to 2pm from 9th January to 27th February, as mentioned in the Pastoral Care Committee report.

There are several clergy vacancies in the Deanery at present and Sarah has been able to assist in providing cover for some of these, especially at Horton and Wraysbury.

As always, I am very grateful to Jim Dashper who continues to offer his time, experience and commitment in leading and preaching, especially at St Leonard's.

I am also particularly grateful to Amit, (one of our churchwardens) for taking on the additional role of Treasurer, (on an interim basis only) after Tina stepped down from this role at the end of 2022, and for Tina for providing ongoing advice to Amit during this time of transition.

I am so sorry that Amit will be stepping down as Churchwarden at this APCM. For me personally, Amit has been a great source of wisdom and encouragement and a calming influence in many stressful situations. I am also incredibly grateful to Paul for agreeing to put his name forward once more for election as

Churchwarden. Amit and Paul have very different skills but both have contributed massively, in different ways to our life as a church over the last 12 months.

I also want to thank Rachel for her continued hard work and dedication as our Church Administrator and PCC Secretary. I would not be able to carry out my ministry, in the way that I do, without her.

As always, I am indebted to all those who work alongside me in any form of leadership capacity in the church including those on PCC and Deanery Synod.

Many people in our church serve faithfully and quietly behind the scenes. One of these people is Reina Fisher-van Werkhoven our Parish Safeguarding Officer, and I want to pay tribute to her as she tries to keep up to date with the constantly changing safeguarding requirements from the Diocese. We can all support her in this important role by making sure that we are up to date with our Safeguarding Training, which is of critical importance as we seek to “love our neighbour”. Particular thanks to Reina for organising our first ever Safeguarding Sunday on 20th November.

During Lent this year in our Sunday services (and some of our home groups) we have been using the “Come and See” materials from Oxford Diocese with videos from Bishop Steven, Bishop of Oxford, exploring the Beatitudes from Matthew 5. There has been some very positive feedback on this series.

This year we did not repeat “Fallow February” which we implemented in 2022, but this is something I would like to reintroduce next year (Feb 2024) as I think having a month without “business meetings” was hugely beneficial for many people.

Although it is great news that the vast majority of our congregation have now returned to worshipping “in person”, some do not appear to be attending church as regularly and some still seem to be reluctant to serve regularly as they did in specific roles before the pandemic. The church only really functions properly when everybody is willing to offer their God-given gifts and talents, so we will be encouraging more members of the church family to return to volunteering over the coming months.

I am excited about the future if we can work together to build God’s kingdom in this place, and in particular as we seek to implement our mission priorities for the next 12 months

- Building stronger relationships with local Scouts/Guides groups and with St Peter’s Football Club
- “Vintage Messy Church” (not necessarily this name) – basically “Messy Church” for older folk with Bible based craft activities, a short talk etc.

I will finish with a regular quote from Jim Dashper

“We do not know what the future holds, but we know who holds the future”.

God bless
Robert

Revd Robert Gooding

5 Fabric Report

1. Introduction

All members of the Fabric Committee have assisted with a variety of tasks during the year. The Fabric Committee work to ensure costs are kept to a minimum and where possible look to carry out tasks using their own skills. The Committee continues to seek practical help from other members of the church fellowship. There is a rolling maintenance programme for our buildings but of course if work is postponed it means that the fabric will continue to deteriorate, and the costs will increase when the work is finally undertaken.

2. St Peter’s Church

2.1 External

North Aisle Roof

There is some pointing work needed to repair cracks in the flashing, otherwise the roof appears to be in good condition.

Annexe Roof

On the annexe roof a cover angle has been placed at the edge of the roofing material. This means that rainwater needs to pass through a very small opening to reach the gutter. Water overflows during heavy rain if debris collects near the opening. Where the Annexe roof abuts the pitched clay vestry roof the annexe gutter has not been extended to take water from the wide gutter at this point. As a result water has been leaking into the kitchen area and has damaged the plaster. Repairs for this work have been carried out with added flashing to take the rainwater flow into the guttering.

Tower Roof

This seems to be in good condition, however the weathervane would benefit from redecoration, together with the flagpole.

Walls

On the walls there are a number of “clunch” stones that are exfoliating and there is a section of flint work which needs to be replaced. In addition, there are several areas of “clunch” and limestone pieces exfoliating and repairs are required.

Chancel Wall

The blocked window opening stonework is exfoliating and repairs and consolidation are required.

Stonework

The stonework is still in the same state as last year and is in places in urgent need of repair. The render applied to the stonework of the west door continues to slowly break away and has also become a problem around the south aisle door. This must be rectified by removing the render and replacing damaged stone then applying further render.

The stonework to the gully around the church needs repointing

Lighting

Two LCD outside lights have been replaced

Windows

The west window in the south aisle has a serious crack in the jamb at high level. The damage to the west window in the north aisle has deteriorated further. There are a considerable number of minor repairs needed to windows to prevent further deterioration of the stonework. The North window in particular was badly repaired some decades ago and needs urgent attention. Contact has been made for two specialist companies and their quotations are awaited. Once these have been received our architect will look over the works and send a report to the DAC which should help in applying for grants to cover the cost of the repairs.

2.2 Internal

Some repointing of stonework is recommended and the plaster on the west and north walls in the tower area is breaking away and needs repair and redecoration. A survey of the wooden roof rafters to detect signs of any active woodworm is recommended, there has still been no sign of death watch beetle activity, but this needs to be kept under review.

Annexe

The kitchen area, including the floor (which has deteriorated further) will need to be replaced and redecoration will be needed urgently. The damp to the back wall of the toilet has been controlled, however the plaster which has fallen away will need repairing. These items have been prioritised by the Fabric Committee, one quotation has been received and a second/third quote is awaited. Appropriate Faculty applications will be looked into.

Furnishings

The chancel furnishings are still in good repair but the nave cushions have not been replaced. The linen is in good order with thanks to those who launder and care for the linen at both churches.

Heating

All four boilers were serviced in June 2022 and no issues were found. However, we do need to keep in mind that the heating system is over 16 years old.

Lighting

To change the bulbs in the Nave, South and North Aisle to LED bulbs would prove very costly as the entire light fittings would need to be upgraded. It is still the intention to look into this when funding is viable.

Miscellaneous

The report from the Quinquennial Inspection which took place in December 2021 was received in June 2022.

The lightning conductor was tested by Bacon Ltd in January 2023 and the certificate was issued.

The cellar is very damp and every opportunity must be taken to ventilate this space.

The situation with regard to mice, bees and wasps continues to be monitored.

Evidence of bats has been found in the Chancel area. As a protected species we can only monitor their existence and clean up after them accordingly.

Plans to take over ownership from the Diocese of the driveway between the two churchyards have been put on hold following an unsuccessful grant application and difficulty in finding alternative grants. The Iver and District Countryside Association have now installed a new kissing gate at the top of the driveway leading

into the field giving a footpath from Iver Churchyard to Colne Brook (i.e. Farlows). A sign has also been installed at the bottom of the driveway indicating the footpath.

The clock stopped working in January 2023 and although obvious fixes were tried it was necessary for the clock engineers to visit. A number of cogs required cleaning to rectify the problem. The clock is now in full working order.

A new Union flag was purchased due to deterioration of the current flag. The deteriorating Diocesan flag was replaced following an anonymous donation from a member of the community for which we are very grateful.

2.3 Tower Report

The bells and fittings were inspected last year by members of the Oxford Diocesan Guild's bells advisory experts and found to be in satisfactory condition at that time. Paul Rawlings, Churchwarden was present during the inspection.

They make some (valid) adverse comments concerning warning would-be ringers of the need to pull the clock strike hammer clear, before ringing/swinging the treble bell on which the clock strikes.

There is/are a couple of notices which are usually attached to the treble rope, reminding ringers to ensure that the hammer is clear before the bell is swung. Some new notices may be required.

This aside, the bells are in reasonably good condition and safe to ring under the direction of a competent ringer.

David Rowlands, Bell Tower Captain

2.4 Churchyards

Churchyard work mornings took place in October 2022 and April 2023 at both St Peter's and St Leonard's. At St Peter's, a group of people, including members from the community cleared undergrowth and tidied beds from the churchyards and gullies and gutters were cleared.

The tap in the New Churchyard has not been working for some time. Several attempts have been made to establish the reason for this. Further investigation is still underway, and advice is being sought.

The churchyard is generally in good condition, and we would like to thank the Ivers Parish Council for all their work in maintaining the grounds.

Tombs in St Peter's Churchyard

The parish council have identified certain tombs in the churchyard which need to be made safe for health and safety reasons. Before this work can proceed we are trying to contact next of kin of the deceased in the identified tombs. The work will involve lifting off the tomb tops, removing rubble and bricks and tomb lids replaced at ground level (plus any side panels that have inscriptions). The Ivers Parish Council have a budget for the works and will carry these out. A faculty for these works will need to be applied for.

NB: Upkeep of the Old and New Churchyards, and the Burial Ground is the responsibility of the Parish Council. Responsibility for the administration of burials and monuments in the Burial Ground was handed over to the Parish Council on 1st January 2016. No further new graves will be allowed. Interment in existing graves and interment of ashes will continue.

3. St Leonard's Church

A Quinquennial inspection took place on 29th November 2022 and the report is awaited.

3.1 Exterior

There is moss on the roofs which will require attention. Repair work will be required to broken/missing tiles of all roofs. Some repointing of brickwork and stonework is required to windows, walls and the boundary wall. The render on the walls is in poor condition and has cracked in a number of places.

The putty around the windows in the vestry is in need of repair and members of the Fabric committee will be carrying out this work as soon as possible.

3.2 Interior

The interior of St Leonard's Church is in reasonable condition although some repairs to the stone work of the windows should be carried out to prevent further deterioration. The south west corner of the Nave has a possible water ingress and continues to be monitored.

The boiler was serviced in June 2022 and it was reported that the boiler may need replacing in the near future.

4. St Leonard's Hall

Overall, the hall is in good repair and is being regularly used and respected by hirers. There is one radiator that may need replacing due to leakage and this is currently being monitored

5. St Leonard's House

The house is let at present and the building is generally in good condition.

6. St Leonard's Grounds

The grass is being cut regularly by volunteers for which we are very grateful.

7. The Core

The Core has not been used since December 2017 but serious health and safety consideration would be needed should this building be put to future use.

8. Health and Safety

The Fabric Committee maintains its ongoing commitment to ensure that all activities are risk assessed and appropriate training, equipment, records and processes are made available.

A Health and Safety Policy is in place (reviewed in October 2021) and Accident Report books are in all buildings, first aid kits are maintained, signage and health and safety notices comply with current legislation. Paul Rawlings continues as our elected Health & Safety Officer.

Fire Risk Assessments have been carried out in all of our buildings. Reports have been received and any works required will be reviewed by the Fabric Committee.

9. Fabric Maintenance

The availability of volunteers over the past years has decreased. More volunteers are required to maintain the buildings and to keep maintenance work up to date. Volunteers with practical skills are always welcomed.

There will be a considerable increase in fabric costs should we need to employ external people/organisations to carry out normal maintenance tasks.

A cleaning team is still required at St Peter's and a rota will be drawn up shortly. If you feel you would be able to help with the cleaning, please contact Rachel in the Church Office.

We are very grateful to the volunteers who carry out the cleaning at St Leonard's Church and St Leonard's Hall and to those who cover essential cleaning when required at St Peter's.

Paul Rawlings, Churchwarden and Chair of Fabric Committee

6 Finance Report and Accounts

Executive Summary

The financial year ended on 31 December 2022 with an overall deficit of income over expenditure of £6,449.81. There has been an increase in donations of £3,444.92 last year, fundraising increased by £1,932.20, and rent for St Leonard's Hall increased by £3,303.74 on the previous year. A grant of £1,040.00, from Oxford diocese towards gas and electric costs, has been applied for 2022. Our Parish General Fund, the amount we have available to spend on all unrestricted expenditures, amounted to £28,962.22. Our restricted fund balances total £36,396.06 and endowment fund balances total £104,189.55 (including the investment assets, monies that may only be spent on specific purposes), a joint total of £140,585.61. Your PCC is immensely grateful to you all for the contributions and donations received in 2022. We give thanks we have had the opportunity to use this money wisely to continue God's work here in Iver Parish and beyond, despite the challenges seen post-COVID restrictions being lifted and the global political situation.

INCOME

Our overall income decreased in 2022 by 8.33% from £122,710.41 to £112,488.74

Our income is derived from 5 sources: voluntary income; fundraising; investments; charitable activities and other resources.

(i) Voluntary Income decreased by £15,930.22 from £89,646.93 to £73,716.71

There were no Legacies in 2022 compared to £22,000 received in 2021. Gift aid decreased by £805.92. Plate collections increased in 2022 by £1,725.83. General donations increased by £3,444.92

(ii) Fund raising increased by £1,932.20 (net)

2022 has seen fundraising events with a net income of £5,136.59 with expenditure being £191. It has been very encouraging to see this in an extremely difficult year as we all got back to normal, with

restrictions being lifted post-COVID, and the finance team is immensely grateful to the Social & Fund-Raising team for their continued creativity and resilience in providing events that have been well supported by the members and community this year

(iii) Investment income increased by £94.17

We received a small return of £9.59 on our Santander shares donated to the PCC in 2002 an increase of £2.37. We also received interest of £846.60 a slight increase of £91.80 in 2022 from The Ethel Leach Memorial Fund; an original investment of £1,000 in 2006 invested in M&G Chari fund Unit Trust units is currently worth £14,989.10 a decrease from £15,873.24 in 2021. We also let St Leonard's House, a 3 bed-roomed house in St Leonard's Walk behind St Leonard's Church, at £1,600 per month, which is managed by the church office, so there are no agency fees. This generated an income of £19,200, pa net excluding insurance and repair costs and is a vital source of income

(iv) Income from charitable activities increased by £4034.82 This income source is analysed across three headings

- Lettings income
- Magazines & Books; and
- Wedding & Funeral Fees, of which a proportion is paid to the Diocese

Income from the hire of St Leonard's Hall increased by £3,303.74 from £ 1,534.50 to £4,838.24 in 2022. This is a result of restrictions being lifted from COVID.

The advertising income for the magazine has resulted in an increased of revenue from £2,137.61 to £3,377.69 in 2022

Fees received for weddings and funeral services decreased in 2022 from £4,462.00 to £3,953.00. Fees due to the Diocese amounted to £1,924.00, which is reflected in our Ministry costs

(v) Other Income Resources decreased to £ 1,410.32 from £1,762.96 in 2021

EXPENDITURE

Our Expenditure decreased by 9.1% in 2022 from £130,827.28 to £118,938.55

The significant reasons for this are:

- Parish Share Ministry costs limited
- Cumulative effect of efficiencies in running costs and expenses

Restricted funds

The church has a number of funds which are for restricted use only. These are separately shown in the accounts see note 21(b)

Thank you and appreciation

Once again, the PCC would like to extend its thanks and appreciation to everyone involved in the many and varied aspects of financial activity undertaken at St Peter's and St Leonard's. You will be aware that Tina has now stood down as Treasurer from 31 December 2022, would like to thank her for keeping our accounts so well. Encourage everyone to continue praying for a new Treasurer to take up this important work and support of the church. On behalf of Tina and I would like to say thank you to the Finance Committee and the PCC for their support and commitment during a difficult year in having to make tough decisions as to expenditure during 2022.

Amit John, Interim Treasurer

7 Report on the activities of the Parochial Church Council for 2022-23

The Parochial Church Council have met to transact business on 8 occasions since the last APCM

The Standing Committee of the PCC also met as necessary.

Rachel Nikolay was re-elected as Hon PCC Secretary. Tina Lewis was re-elected as Hon Treasurer. Paul Rawlings and Amit John were elected as Churchwardens.

Robert Gooding chaired the above PCC meetings and Amit John was re-elected as Lay Vice Chair.

There were two PCC vacancies and one Deanery Synod vacancy not filled at the last APCM.

Tina resigned as Treasurer at the end of December 2022, after giving notice of this intention in early 2022 to allow time for a possible replacement to be found. Reina Fisher-van Werkhoven resigned from the PCC in January 2023.

In the absence of a Treasurer, the responsibility falls to the Churchwardens, therefore Amit John took over the interim Treasurer responsibility from January 2023 until a new Treasurer can be appointed.

A PCC Away Day was held on Saturday 9th July 2022, at St Mary's Church and Hall, Wexham. Some personal time was spent with God, there was a presentation from Revd Canon Janet Binns and those present discussed needs and opportunities and mission and financial opportunities for the next 12 months and beyond.

At the time of writing the report, a PCC Away Day is planned for Saturday 29th April 2023.

In these continued challenging times and as we emerged from the covid pandemic and into a cost of living crisis, the PCC worked to ensure the best use was made of our available financial resources and to ensure that our Church continues to be able to support a range of charitable activities outside of the Parish.

Our thanks go to the PCC, our Churchwardens - Paul Rawlings and Amit John, our Vicar - Revd Robert Gooding, our Curate – Revd Sarah Smith and our LLM – Jim Dashper for all of their support and prayer, during the last year.

Rachel Nikolay, Hon PCC Secretary

8 Deanery Synod Report

Deanery Synod met several times during the financial year 22/23 all face to face and held at different parish churches within our Deanery and on the following dates: 18/06/22, 20/09/22, 30/1/22 and 23/02/23. They were chaired by our Area Dean, Revd Canon Janet Binns and are supported by most parishes.

This is the first full year Janet Binns has overseen our Deanery. During her tenure she has strongly led us on the future direction of our Deanery. Some of her important goals have been and promoting what is happening within the Deanery. Her most important goal has been Deanery finances and encouraging parishes to pay their parish share in full, or risk losing their vicar. This has been an ongoing matter for some years, and we firmly believe she is on track to solve the matter.

Deanery Finance

The budget for the Deanery has been approved. It is designed to cover in full the amount that must be paid to the Oxford Diocese. Full payment of Parish share by each church is vital if we are to avoid losing stipends. To achieve this and to encourage parishes to rise to the challenge, Oxford Diocese operates a rebate scheme. The maximum rebate available to the Deanery is 2%,

This year, to achieve the first 1% rebate we need to have paid:

- 20% of all parish shares by 31st March
- 50% of all parish shares by 30th June

To achieve the second 1%, Deaneries need to have paid.

- 100% of its parish share by 31st December

To achieve this would make a huge difference to the Deanery and its funds.

Each parish/benefice is allocated a parish share by the Deanery. Currently there is a shortfall in payment made by parishes of £55,472. This amount is shown as a deficit to our Deanery and will be carried forward into the new financial year. This is a new rule from the Oxford Diocese who are getting a lot stricter on these matters and will act against Deaneries that have not repaid their share in full to the Diocese. This will undoubtedly result in losing full time Vicars and some parishes being placed in groups where one vicar looks after several churches not just one or two.

The Deanery are asking the wealthier Parishes, who are already paying more than 120% above their parish share, to continue to do this in order to offset the shortfall. This helps parishes who are struggling financially. An alternative to this would be for all parishes to pay an extra £3,000 on their parish share and for many this is not financially viable.

Mission and Outreach

Different initiatives are in place to connect more people to their local church. This is being achieved in several diverse ways such as the Greenhouse project and shared gardens. Shared gardens encourage people to come along and keep church grounds in a tidy state. During their work people “Gossip the gospel” which means sharing the good news of the Lord Jesus in an informal way. By doing this it is hoped that people will eventually wish to learn more and eventually participate in more formal church services and events. Revd Canon Janet Binns our current Area Dean is encouraging this by publishing a Monthly newsletter promoting this and other fundraising events that are happening throughout the Deanery. She also holds a weekly Deanery prayer meeting held on Zoom that can be accessed by all.

Parishes in the Deanery are working together to support the people of Ukraine through collaborating with local community groups such as:

- Christian Connections in Schools: Wayne Dixon visits schools
- The Discipleship Training Centre: Provides the opportunity for young people to grow as disciples of Jesus. Anyone aged 18-24 can join this group.
- Intercultural Greenhouse groups: Formed to function as an incubator for churches in the Deanery. This is a central missionary resource for people from all faiths and beliefs to learn about the Lord Jesus and it is hoped it will foster the wider goals of mission within the community.

There is a full Burnham and Slough Deanery Calendar for 2023 and these dates are 17/06/23, 19/09/23 and 29/11/23.

Nita Cuff and Paul Fisher, Lay Deanery Synod Representatives

9 Mission Committee

Paula Carey was co-opted onto the committee in July 2022, Paula brings valuable knowledge and experience from the field. Reina Fisher-van Werkhoven stepped down from the Mission Committee in January 2023 after a number of years of faithful service. Our sincere thanks were extended to Reina for her valuable help and support.

Mission Giving

The mission budget for the year 2022 was distributed as planned.

The mission budget for 2023 is £6,315.00 (+£963.00 compared to 2022 budget of £5,352.00). This equates to 5% of the forecast income as at January 2023. In line with mission giving for 2022 and previous years, it was agreed at the January 2023 PCC that more would be awarded to individuals. Our church remains committed to mission giving and careful financial management and budgeting has allowed us to increase our giving for 2023. The Finance Committee continue to have a standing agenda item to review the opportunity to increase mission giving, should the financial position of the church improve during the year.

There have been no requests to change or consider new Mission Partners for 2023. We therefore currently support:

Mission Aviation Fellowship
Church Army
Far Eastern Broadcasting Associates (FEBA)
London City Mission
Tearfund

Wayne Dixon (Christian Connections in Schools; in association with Scripture Union)
David and Joy James (InnerCHANGE)
Paula Carey (World Horizons)
Stewart and Jo Johnson (Wycliffe Bible Translators)
Simon French (Africa Inland Mission)

A letter was sent to each of our individual Mission Partners in January 2023 advising them that we are still continuing to support them financially and that we have been able to increase our giving compared to 2022. Response letters and messages of thanks and gratitude for our continued support have been received and are displayed on the notice boards in both churches.

Visits from Mission Partners

The following visits were made by our Mission Partners:

- Stewart and Jo Johnson attended the Open Air service at St Leonard's on 26th June 2022 and gave an update on their work and ministry with Wycliffe Bible Translators.
- Ilyas Ayoub from the London City Mission attended the service at St Leonard's on 24th July 2022 and gave an update on their work and ministry, particularly their work with Muslims in the community. Ilyas is a missionary in Newham with a particular focus on ministry to people following Islam or another religion.
- Paula Carey gave a "Hotspot" update on her work and ministry with World Horizons during August 2022 at St Leonard's
- Simon French attended the service at St Leonard's on 23rd October 2022 and gave an update on his work and ministry in the UK with Africa Inland Mission
- David and Joy James attended the service at St Peter's on 4th December 2022 and gave an update on their work and ministry with InnerCHANGE
- Joanna Malton from FEBA attended the service at St Peter's on 22nd January 2023 and gave an update on FEBAs projects and ministry. Joanna is the daughter of Douglas Malton, one of the two founders of FEBA
- Wayne Dixon attended the service at St Peter's on 26th March 2023 and gave an update on his work and ministry with Christian Connections in Schools.

- *Christian Aid Week ran from the 14th – 20th May 2023. Both churches have focused on the work and ministry of Christian Aid and have encouraged individual giving to support their key projects worldwide. Not yet taken place – runs in week leading up to the APCM.*

Other Activities

- Church members are encouraged to continue using their Mission Partner prayer cards to remind them to pray for the monthly mission focus, recognising that spiritual support for our mission partners is as important as financial. This is supported by specific Mission Partner prayer requests in our monthly Pray for Our Parish publication. In addition, the Mission Committee worked with our Mission Partners to identify short child friendly videos to explain their work and ministry and these were shared with the fellowship in both churches at the beginning of each month as we began our Mission Partner focused prayer for that particular month. In 2023 the videos are being replaced by a brief introduction and overview, by a member of the committee, of the mission partner at the beginning of each month
- A Christian Aid e-Envelope was set up for our churches and retiring collections held in both churches across Christian Aid week (15th – 21st May 2022). Monies from the cash collections were paid into our e-Envelope. A total of £175.00 plus £25.00 Gift Aid (from 2 individual donations) was raised.
- Robert led an online Bible study at FEBA's monthly zoom prayer meeting on 2nd November 2022, also attended by other members from our churches, and heard first-hand the inspiring stories of the partners working in very challenging circumstances in Ukraine and the fruit that God is producing through their ministry
- In response to the floods in Pakistan, retiring collections were held in both churches in September 2022 raising £184.00 for the Tearfund Appeal. In response to the devastating earthquake in Turkey/Syria, similar retiring collections were held in February 2023 raising £363.00 for the Tearfund appeal

Our Mission Partners are still working in a world that is very different - the coronavirus pandemic and the war in Ukraine has forced all organisations to change the way they work in the service of God. Our continued financial and spiritual support is as vital as ever.

Janet Rayner, Chair of Mission Committee

10 Pastoral Report

The current Pastoral Care Committee has met regularly since the last APCM report. We are pleased to advise that Wendy Jenner has since been co-opted to the Committee.

Robert is very grateful to the Committee and others who took on greater responsibility for Pastoral Care from July to September while Robert was recovering from surgery.

In recent months Robert has been able to do more pastoral visiting including taking Holy Communion to people who have not been able to attend church, although this is still a little limited as Robert is still unable to drive, but it means he is getting more exercise, walking!

We are pleased to report that most of our regulars have now returned to attending church in person, although, for some, sadly not as regularly as before Covid.

In light of the cost-of-living crisis, we started, on 9th January 2023, to provide a weekly "Warm Space" in St Peter's Church Annexe from 11am to 2pm each Monday offering free tea, coffee and biscuits and then, over lunchtime, soup and a roll. This was hosted by members of the Pastoral Care Committee along with Sarah Smith and was funded (including cost of heating) by a grant from Ivers Parish Council for which we were very grateful. Sadly, despite comprehensive publicity, this did not attract those who were suffering as a result of the cost-of-living crisis, and so this was discontinued on 27th February, a month earlier than planned. Other "Warm Spaces" in the Parish organised by other churches and groups found this to be the same. However, it was good to make contact with the small number that did attend and as a committee we are considering if we could provide something else which enables us to maintain the good contacts already made.

We were able to organise our annual Remembering Service on Sunday 6th November 2022 and we are very grateful to all those who volunteered to help in various ways on the day and provided a warm welcome for those attending. Again, many positive comments were received from members of the wider local community who came along to this service.

The Pastoral Care Committee also took a lead this year in organising the Tenebrae service at St Leonard's on Maundy Thursday.

We now have four homegroups meeting either weekly or fortnightly and a few new members joined these groups for the recent "Come and See" Lent series.

Cameo continues to go very well with around 40 people attending on the 2nd Saturday of each month and the group has collected and donated hundreds of pounds to local charities. Likewise, the Tea, Chat and

Company group is growing on the 1st Tuesday afternoon of each month with around 25 attending and they kindly provided flowers for the Mothering Sunday service on 19th March. Both groups provide important informal pastoral care to those who come along and also enable us to reach out to our local community.

Robert has still not yet been able to recommence (with others) the monthly Holy Communion service at Sunnyside Nursing Home, although he continues to offer this.

Sue Kightley and Maureen Traxler are both now serving again on the volunteer Chaplaincy team at Wexham Park Hospital and continue to be available as part of the "End of Life" team.

We are, as always, very grateful for all the "unofficial" pastoral support that members of the church family offer to others quietly behind the scenes.

Revd Robert Gooding - Chair of Pastoral Care Committee

11 Safeguarding

Introduction

In October 2022 the Church of England published its national safeguarding report, Past Cases Review 2, which consisted of a review of more than 75,000 files, some dating back to the 1940s. The purpose of PCR2 was to identify both good practice and institutional failings in relation to how allegations of abuse have been handled, assess any identified risks and respond to these where appropriate, and to provide recommendations to the Church that will lead to improvements in its safeguarding work. Following on from the previous Past Cases Review (2007) 383 new cases were identified, 168 of which related to children, 149 to vulnerable adults, with 27 recorded as both and 39 with no recorded data. Data on the alleged perpetrators showed 242 cases related to clergy, with 53 relating to church officers and 41 relating to volunteers whose role included engagement with children. In a foreword, the Archbishops of Canterbury and York said:

"It is always with great sadness and profound shame that we, again and again, come face-to-face with the brokenness and failings of our church in its day-to-day interactions and in its processes and leadership.(...) There are no possible excuses, no rationalisations for our church's failure to share the love of God and value each and every person (...) Our aspiration is for a church where children, young people and the vulnerable can worship, learn, socialise and develop in a safe and caring environment, with the knowledge they have a voice and can confidently raise concerns."

(<https://www.churchofengland.org/safeguarding/safeguarding-news-releases/national-report-church-englands-second-past-cases-review>).

It is in this context that safeguarding activities are implemented and monitored in this parish, to ensure the safeguarding, care and nurture of the children and vulnerable people of all ages in our church community. Promoting a Safer Church is important, and safeguarding is a standing agenda item at each PCC meeting. This is where policies are being reviewed, or any relevant topic is discussed. It has also been an opportunity for learning from national case reviews.

Regular meetings (every two to three months) take place with the Safeguarding committee, consisting of Revd Robert Gooding, Rachel Nikolay, Church Administrator and Reina Fisher-van Werkhoven, Parish Safeguarding Officer (PSO).

Safeguarding activities and management take place in line with Church of England Safeguarding Policy and Practice Guidance. Where appropriate Diocese Safeguarding meetings or workshops are attended. A special Safeguarding Sunday service took place both in St Peter's and St Leonard's church on the 20th November 2022 to raise awareness of the church's responsibility to demonstrate God's love and care for people by ensuring the church is a safe place for all and in particular the vulnerable. This will be repeated annually.

Safeguarding Policy, Guidance and Information

Details of Parish Safeguarding Policy are available on the parish website and are reviewed annually (last updated October 2022).

The 'Promoting a Safer Church' information poster with key contact details for safeguarding concerns is available on the parish website and is displayed in both church buildings.

Safeguarding Learning and Development

All employed staff and church officers (all volunteers having a role in serving the church) are required to complete Safeguarding training, according to CoE training guidance, almost all of which is available as online learning. Those involved with children and vulnerable adults will be required to complete an enhanced level of safeguarding training. The purpose of this is to raise awareness of abuse that could take place, but most of all to prevent this and make the church a safe place for all.

Currently 56.4% of staff and volunteers are fully compliant, and 43.6 % is not compliant with this. All have been reminded via email on several occasions that training is still outstanding, and this also being reiterated at PCC meetings.

The fact that the training is only available online is a barrier for some volunteers who do not have access to internet or are not conversant with online training. There is the opportunity for them to complete the training with support at the vicarage, and a face-to-face training session is being planned for the Basic Awareness training. Many of the activities involving interactions with children and vulnerable adults which did not take place during lockdown, have now resumed which highlights the urgency to complete any outstanding training. In addition, DBS clearance is being requested for those roles that include involvement with children and vulnerable adults.

Safer Recruitment and People Management

The Church of England has developed a comprehensive Safer Recruitment and People Management toolkit in order to formalise the process of employing paid staff and volunteers. This includes the use of job descriptions and obtaining references, DBS checks, and completion of required safeguarding training. New volunteers and staff will need to be supported in their role through regular meetings. The parish reports to the Diocese the progress in meeting these recruitment and management requirements via an online dashboard. When new staff or volunteers will join the team, the new process will now need to be followed.

Concerns Raised

No safeguarding concerns have been shared with Parish Safeguarding Officer since the last report.

Reina Fisher-van Werkhoven, Parish Safeguarding Officer

12 Music Ministry

Roger Hall continues to provide music leadership at most St Peter's 10am services together with Reina Fisher-van Werkhoven, in line with the removal of all remaining Covid-19 restrictions. A hand injury prevented live sung music leadership at St Peter's between November and March, but video alternatives with appropriate online streaming rights were sourced and used in its place. Anne Torrent also kindly provides music for St Leonard's services, parish joint services and other special events. We continue to pray for more members to join the music ministry team.

Roger Hall

13 Children & Families

To start with, a big thank you to the Children and Families Committee and those who have volunteered for any aspect of Children and Families work. We couldn't do it without you! Unfortunately, Tina Lewis resigned from the committee in June 2022.

Sunday Seekers and Sunday services

Rotas continue to be tricky, with the team being reduced to two core leaders, one of whom also volunteers in other areas of the Sunday Service. We only have one person available each week, which means we need to have the doors to the Annexe open and someone in church "within sight" to ensure we meet our safeguarding responsibilities. We urgently need more volunteers. We are also only able to cover at most 3 out of 4 Sundays a month. I am not sure how sustainable this will be without other volunteers.

Due to reduced volunteers, the service on the 2nd Sunday of the month continues to be an All Age service. This is usually the week for Baptisms, with a lot of non-church people attending. We have tried to include elements such as drama, a shorter interactive talk, and interactive prayers. Feedback from this so far has been very positive, both from visitors and regulars. Sometimes this makes the service difficult when it has been planned as an All Age, but there are no children or families at the service.

Scripture Union material (with a small amount of supplementary material occasionally) continues to be well received by the children and the leaders of Sunday Seekers.

We are looking into some Book/P.E. Kit style bags for each child to use for their equipment.

As we really need to "kick-start" our vitally important work with children and young people, the committee continues to discuss how we could do this without a Children and Families Worker.

Schools Ministry

The Open the Book Team (in conjunction with King's Church) returned at the beginning of June 2022 to taking weekly Open The Book Assemblies at Iver Village Infant School and the school visited St Peter's for a Harvest Festival Service on 4th October and the team led a Christingle service at the school on 5th December. On 2nd December, the whole of IVIS (apart from Nursery) visited the Christmas Tree Festival. Robert also gave Harvest and Christmas talks at The Old Station Nursery in Iver High Street. In June 2022 Robert was also finally able to return to taking occasional assemblies at Iver Village Junior School, although there was a brief "pause" after Christmas due to rising Covid infections in the school. The Junior School

once more held their brilliant Christmas Carol Concert at St Peter's on 7th December. It was great to see the church packed with children and their parents.

Sarah and Robert enjoyed going to Iver Junior school to do a year 5 RE Lesson on the History of Christianity on Wednesday, March 22nd.

Sarah is fortunate to still be able to attend St Helen's College, the school she worked, for carrying out assemblies and prayers.

Sarah provided Chaplaincy cover at Shiplake College in Henley, and they have asked if she will continue to go and carry out services for them in the chapel and some whole school assemblies in the future. Another primary school has approached Sarah and asked if she would do a two-day Christianity RE workshop. This is in the planning stages.

TotZone

Totzone has now moved to St Leonard's Church Hall. We have a few families that come regularly, and the children enjoy having the bigger space the hall provides, to run around in. We are looking forward to being able to use the outdoor space in the Summer.

Other Events

Unfortunately, we were unable to have a Light Party this year as Sarah was at her Graduation, and we were short of help, but the 4pm Christmas Eve Family service was well received.

Baptism Preparation and Follow Up

We have had a few Baptisms this year and will be holding Baptism Bonanza again on April 22nd 2023.

St Peter's Football Club

Robert has only been able to make a couple of visits to St Peter's Football Club since the start of the new season, as he is still unable to drive, but closer links with the Club are part of our new vision for the church.

Other

Sarah has attended a few courses on inclusion and diversity, which will help when planning inclusive activities for Sunday Seekers children.

Revd Sarah Smith – Chair of Youth and Children's Committee

14 Social and Fundraising

The Social & Fundraising Team has had another busy year organising a variety of events involving many meetings and behind the scenes planning and preparation. In addition to raising valuable monies for general church funds the team strives to reach out to the wider community, serving and sharing the love of Jesus through all we do. The events reported on are those which took place during the period of this report, June 2022 to May 2023 and the amounts raised are net (after costs).

Queen's Platinum Jubilee Event and Iver Open Gardens – 4th June 2022

These were two wonderful community events running alongside each other. It was great to see so many people attending and enjoying themselves and great feedback was received.

Due to the unsettled weather forecast, the decision was made, after prayer to move the Jubilee event inside to create an 'indoor street party'. We are sure God was in this decision as it made for a much more intimate event with a real buzz created throughout the church, there was not a lull at all during the afternoon with the church busy throughout.

We were very grateful for the creative skills of Richard from Richings Players who produced a replica of the original Coronation throne which was enjoyed by adults and children, kings, queens, princes and princesses wearing robes and crowns/tiara's on loan also from Richings Players.

There were over 70 fabulous pictures of the Queen on display in the church throughout the event and for the following week, created by children from our local nurseries, pre schools, infant and junior schools and there were a number of fun activities for adults and children alike and many cream teas and cakes were enjoyed!

There were some amazing raffle prizes donated, including from local businesses and all prizes were very well received by the winners!

Open Gardens was also a huge success, 5 beautiful and very different gardens were open and ticket sales exceeded our expectations. Perhaps the take up of gardening during the various lockdowns was a boost for this as the garden owners commented on much more interest and questions from their visitors. Our plant stall was boosted by donations from members of the community, Iver Flowerland and Nick's Nursery, Denham.

We were able to use the £150 grant money from Bucks (carried over from the cancelled, due to covid lockdown, VE Day event), and an incredible total of **£1667.00 was raised**.

Tower Tours & Cream Teas – 7th and 21st August 2022

With more volunteers available, we were able to successfully run both Tower Tours & Cream Teas weekends during August 2022. Over 50 people climbed the tower over the two Sundays, a good number of people took the audio tour of the church, commenting on how interesting it was, a few children took part in the Treasure Hunt and many cream teas were consumed! We were blessed with dry, warm weather and mostly clear skies on both occasions allowing for some great views from the top of the Tower. The events **raised a total of £628.64**

‘Calendar’ Quiz Night – 19th November 2022

This was our first ‘in-person’ quiz since the pandemic. With Roger, our Quizmaster unwell on the day, it was down to Rachel Nikolay to take the ‘hosting’ seat for the evening, ably assisted by Helen Macdonald in her teacher role checking the answers and scores! Due to the rising prices, it was agreed to run the quiz without fish and chips and to lower the ticket price and invite people to bring their own nibbles and drinks which was positively received. It was good to see some returning teams after what seemed such a lengthy break and also some new teams. A raffle was also held. **The event raised £430.00**

Iver Christmas Tree Festival & Christmas Market – 2nd to 4th December 2022

There were 40 beautiful trees on display, an increase on 2021 with the church looking amazing. We think this year may have been one of our busiest years and estimate around 200 visitors throughout the weekend. It was great to see so many visitors from the local community and beyond. Some lovely and very positive feedback was received including how coming into the church with all the twinkling lights gave them a real sense of peace and calm. Some visitors are already planning their tree entries for this year! A raffle was held which again included some prizes donated by local businesses.

Although the Grotto was again unmanned, it was still well received and children were encouraged to have their photo taken (by a parent/carer) and to take away a Christian Christmas story book with them. We were again helped with the loan of straw bales by a local farm and some other donated additions to the grotto.

The Christmas Market on Saturday 3rd December was really well attended, with some great stallholders selling quality items – some returning from previous years and some new ones. There were 16 stalls in total and a food van outside for the first time, which was also well received.

Really positive feedback was received from both visitors and stallholders with many stallholders keen to return again. **The event raised a truly amazing £1705.10**

Light Up the Ivers – Christmas Eve 2022

St Peter’s was again number 24 on the ‘Advent calendar’ and was decorated with lights, a lit star and pictures and Bible verses depicting characters from the Nativity. This was well received by the community, with one person commenting how they always look forward to the Parish Church being number 24 and we never let them down! We hope you all had a chance to see the display between 24th December and 3rd January.

‘Body Parts’ Quiz Night – 18th March 2023

It was again agreed to run the quiz with a reduced ticket price and inviting people to bring their own nibbles and drinks. With Roger returning as Quizmaster, ably assisted by Karen Hall another fun night was had with only a few points separating the teams after most rounds. A raffle was also held. **The event raised £406.10**

Easter Eggsperience – 8th April 2023

This event was held at St Leonard’s Lawn as part of the Richings Park Centenary Celebrations. This was a family event with Easter themed activities including an Easter Scramble (Easter Egg hunt), Chicken Run (Egg and Spoon), Cracking Crafts, Plucky Dip, Raffle and more. Refreshments were served and we even had an ice cream van pop down for an hour. The event was well attended by families who all enjoyed the event with the added bonus of being blessed with glorious weather. Although not a significant amount of funds were raised it was a great opportunity to connect with local families. **The event raised £182.47**

Celebration of the Coronation of King Charles III – 7th May 2023

At the time of writing this event has not yet taken place. The event will be held at St Peter’s Church and will have lots of fund activities and refreshments served street party style. A report on this event will be included in the 2024 Annual Report.

In addition to those already thanked, the Social & Fundraising team would like to extend their grateful thanks to the following:

Gerald Paine for making countless jars of his ever popular and delicious jams and marmalade which have been sold in aid of church funds, **raising an amazing £582.60**

Roger and Karen Hall who continue to skilfully compile and host our quizzes.

Our very talented cake bakers and to those who have so generously donated towards the costs of running events.

Maureen Carter and her team for the beautiful table decorations for the Christmas Tree Festival and the lovely handmade lavender bags filled with locally grown lavender.

Oakwoods Estate Agents for sponsoring the Queen's Platinum Jubilee and Iver Open Gardens event with advertising boards and a raffle prize and for the Iver Christmas Tree Festival & Market.

Many local businesses for donating a number of our raffle prizes.

Everyone who volunteered to help and support these events in any way, they could not run so successfully without you all!

My personal thanks to our small but perfectly formed Social & Fundraising team for their endless commitment and hard work in putting together an array of fun and enjoyable events for all.

Please continue to prayerfully consider ways in which you could help us in the coming year as we seek to serve the Lord in our community and church. All of these events would not have been possible without the help of many people, and we thank them all again for their time and service.

Rachel Nikolay, Chair of Social & Fundraising Committee

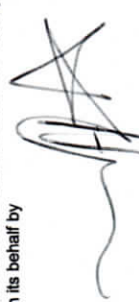
Parochial Church Council of Iwer, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
INCOME STATEMENT
for the year to 31st December, 2022

	Note	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2022 (£)	PRIOR YEAR TOTAL FUNDS 2021 (£)
INCOMING RESOURCES						
Incoming Resources from generated funds						
Voluntary Income	1 (a)	71,965.71	1,751.00	0.00	73,716.71	89,646.93
Activities for generating funds	1 (b)	5,086.59	50.00	0.00	5,136.59	3,204.39
Investment Income	1 (c)	20,056.19	0.00	0.00	20,056.19	19,962.02
Incoming resources from charitable activities	2.00	12,168.93	0.00	0.00	12,168.93	8,134.11
Other incoming resources	3.00	1,410.32	0.00	0.00	1,410.32	1,762.96
TOTAL INCOMING RESOURCES		110,687.74	1,801.00	0.00	112,488.74	122,710.41
RESOURCES EXPENDED						
Cost of generating funds						
Cost of generating voluntary income	4.00	0.00	0.00	0.00	0.00	0.00
Fund raising trading: costs of goods sold and other costs	5.00	141.75	50.00	0.00	191.75	103.75
Investment Management costs	6.00	0.00	0.00	0.00	0.00	0.00
Charitable Activities	7.00	117,616.82	271.00	0.00	117,887.82	130,425.34
Governance costs	8.00	100.00	0.00	0.00	100.00	100.00
Other resources expended	9.00	446.98	312.00	0.00	758.98	198.19
TOTAL RESOURCES EXPENDED		118,305.55	633.00	0.00	118,938.55	130,827.28
Net INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS		-7,617.81	1,168.00	0.00	-6,449.81	-8,116.87
Other recognised gains and losses						
Realised		0.00	308.62	2,179.37	2,487.99	1,792.11
Unrealised		0.82		-9,081.54	-9,080.72	10,612.33
NET MOVEMENT IN FUNDS		0.82	308.62	-6,902.17	-6,592.73	12,404.44
Balances brought forward at 1st January 2022						
		311,892.32	34,919.44	111,091.72	457,903.48	
Balances CARRIED FORWARD at 31st December 2022						
	21.00	304,275.33	36,396.06	104,189.55	444,860.94	

Parochial Church Council of Iwer, St. Peter and St. Leonard
BALANCE SHEET at 31st December 2022

	Note	2022 (£)	2021 (£)
FIXED ASSETS			
Tangible Fixed Assets	11(a)	275,000.00	275,000.00
Investment Assets	11(b)	76,741.57	85,822.29
TOTAL		351,741.57	360,822.29
CURRENT ASSETS			
Debtors	13.00	0.00	0.00
Short Term Deposits		51,533.19	49,045.20
Cash at Bank		41,586.18	48,035.99
TOTAL		93,119.37	97,081.19
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR		0.00	0.00
NET CURRENT ASSETS		93,119.37	97,081.19
NET ASSETS		444,860.94	457,903.48
FUNDS			
Unrestricted	21 (c)	304,275.33	311,892.32
Restricted	21 (b)	36,396.06	34,919.44
Endowment	21 (a)	104,189.55	111,091.72
TOTAL		444,860.94	457,903.48

Approved by the Parochial Church Council on 12th April 2023
and signed on its behalf by





Parochial Church Council of Iwer, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
INCOMING RESOURCES
for the year to 31st December, 2022

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2022	2021
	(£)	(£)	(£)	(£)	(£)
1. INCOMING RESOURCES FROM GENERATED FUNDS					
1 (a) Voluntary Income					
Giving under gift aid	46,090.81	1,060.00		47,150.81	47,956.73
Income tax recoverable on covenants	12,169.27			12,169.27	11,179.12
All collections (open plate) at services	8,060.70			8,060.70	6,334.87
Wall box donations	27.10			27.10	2.30
Grants	1,040.00			1,040.00	0.00
Legacies	0.00			0.00	22,000.00
Donations	4,577.83	271.00		4,848.83	1,403.91
Youth, children & family work		420.00		420.00	770.00
Bells Fund		-		0.00	0.00
Worship Group		-		0.00	0.00
TOTAL	71,965.71	1,751.00	0.00	73,716.71	89,646.93
1 (b) Activities for generating funds					
Fetes, bazaars and other fund-raising events	5,086.59	50.00		5,136.59	3,204.39
TOTAL	5,086.59	50.00	0.00	5,136.59	3,204.39
1 (c) Investment Income					
Share Account Income	9.59			9.59	7.22
Interest Received	846.60			846.60	754.80
Rental	19,200.00			19,200.00	19,200.00
TOTAL	20,056.19	-	0.00	20,056.19	19,962.02
2. INCOME RESOURCES FROM CHARITABLE ACTIVITIES					
Church Hall Lettings : St Leonard's Hall	4,838.24			4,838.24	1,534.50
Magazines and books	3,377.69			3,377.69	2,137.61
Fees	3,953.00			3,953.00	4,462.00
TOTAL	12,168.93	-	0.00	12,168.93	8,134.11
3. OTHER INCOMING RESOURCES					
Refunds and rebates	1,404.57			1,404.57	1,738.85
Miscellaneous	5.75	-		5.75	24.11
TOTAL	1,410.32	-	0.00	1,410.32	1,762.96
TOTAL INCOMING RESOURCES	110,687.74	1,801.00	0.00	112,488.74	122,710.41

Parochial Church Council of Iver, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
RESOURCES EXPENDED
for the year to 31st December, 2022

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2022	2021
	(£)	(£)	(£)	(£)	(£)
COSTS OF GENERATING FUNDS					
4. Cost of generating voluntary income					
Fees and costs	0.00	0.00	0.00	0.00	0.00
TOTAL	0.00	0.00	0.00	0.00	0.00
5. Fund-raising trading: costs of goods sold and other costs					
Fundraising costs	141.75	50.00	0.00	191.75	103.75
TOTAL	141.75	50.00	0.00	191.75	103.75
6. Investment management costs					
Professional Advice	0.00	0.00	0.00	0.00	0.00
TOTAL	0.00	0.00	0.00	0.00	0.00
7. Charitable Activities					
Missionary and Charitable Giving	3,052.80			3,052.80	2,753.00
Home Missions and Other Church Societies	2,299.20			2,299.20	2,074.00
Ministry	60,279.04			60,279.04	72,592.00
Working expenses of incumbent, curate & parish office	24,884.09			24,884.09	26,158.59
Church Running Expenses	11,574.09			11,574.09	19,425.52
Church Maintenance	5,750.33	271.00		6,021.33	3,902.48
Upkeep of Services	1,518.13			1,518.13	1,230.96
Expenditure on Parish Magazine	5,155.40			5,155.40	3,584.00
Parish Training & Mission	0.00			0.00	0.00
Youth, children & family work		0.00		0.00	0.00
Church Hall running costs St Leonards	1,956.11			1,956.11	1,432.45
Other PCC Property Upkeep - St Leonards House	1,147.63			1,147.63	1,622.34
TOTAL	117,616.82	271.00	0.00	117,887.82	134,775.34
8. Governance Costs					
Accountancy and independent examination fees	100.00			100.00	100.00
TOTAL	100.00	0.00	0.00	100.00	100.00
9. Other Resources Expended					
Organ Expenses		312.00		312.00	0.00
Bells Fund		0.00		0.00	0.00
Miscellaneous	262.58			262.58	35.00
Bank Charges and Loan Interest	184.40			184.40	163.19
TOTAL	446.98	312.00	0.00	758.98	198.19
TOTAL RESOURCES USED	118,305.55	633.00	0.00	118,938.55	135,177.28

10. ACCOUNTING POLICIES

The Financial statements have been prepared in accordance with the Church Accounting Regulations 2008 and in accordance with the Charities Act 2011 and SORP (2015) and applicable accounting standards. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those funds that must be spent on restricted special purposes and details of the funds held and restrictions provided in note 21 (b). Endowment funds, where the capital must be retained, are explained in note 21 (a).

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal in gatherings of church members

Incoming resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when repayment claim has been received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt is reasonably certain.

Fund raising events are accounted for gross.

All trading income is recognised gross.

Other income

All rental income from the letting of church premises is recognised when the rent is paid.

Income from investments

Interest entitlements are accounted for when received. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold.

Unrealised gains or losses are accounted for on a revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

All costs are accounted for when paid.

Fixed Assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the financial statements by s.96(2)(a) of the Charities Act

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the Church's inventory, which can be inspected (at any reasonable time)

Investments

Investments are valued at market rate at 31 December.

Current Assets

Accounting is made on the receipts and payments method.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Notes to the FINANCIAL STATEMENT (continued)
for the year to 31st December, 2022

11. FIXED ASSETS FOR USE BY THE PCC

	St Leonard's House (£)	St Leonard's Hall (£)	Total (£)
11 (a) Tangible Fixed Assets			
Gross Book Value at 1st January 2022	235,000.00	40,000.00	275,000.00
Depreciation: Charge for Year	0.00	0.00	0.00
Net Book Value at 31st December 2022	235,000.00	40,000.00	275,000.00
11(b) Investments		2022 (£)	2021 (£)
Fabric Maintenance and Improvement Fund			
2973.63 shares in the Central Board of Finance Investment Fund			
Historical cost at 31st December 2022 £24,179.72 (2973.63 shares value £24,179.72)			
Market Value at 31st December 2022		61,439.36	69,636.76
Ethel Leach Memorial Fund			
1020 M & G Charifund Unit Trust units			
Historical cost at 31st December 2022 £1,000.00 (2006 1020 units value £1,000)			
Market Value at 31st December 2022		14,989.10	15,873.24
Other Investment			
126 Banco Santander Shares previously Abbey National 10p Ordinary Shares			
Historical cost at 31st December 2022 £252.70.24 (2002 100 share value £130, 2013 7 shares value £38, 2014 8 shares £46, 2015 5 shares £24, 2016 1 share @ £4, 2020 5 shares £10.70)		313.11	312.29
Market Value at 31st December 2022			
Total Investment Assets		76,741.57	85,822.29

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2022 (£)	2021 (£)
12. ANALYSIS OF NET ASSETS BY FUND					
Fixed Assets	275,000.00			275,000.00	275,000.00
Investments	313.11		76,428.46	76,741.57	85,822.29
Current Assets	28,962.22	36,396.06	27,761.09	93,119.37	97,081.19
Current Liabilities	0.00			0.00	0.00
Fund Balance	304,275.33	36,396.06	104,189.55	444,860.94	457,903.48
13. DEBTORS				2022 (£)	2021 (£)
Income Tax recoverable				0.00	0.00
Diocesan fees payable				0.00	0.00
Other				0.00	0.00
TOTAL				0.00	0.00

14. Wages, Salaries and Pensions

The PCC employed one part time worker during 2022 (2021: one). The PCC contributes 1% of the employee's salary into the government backed pension fund NEST. Employees also contribute 1% into the fund. There are no costs to the PCC in the administration of this scheme.

No members of the PCC received payments of expenses during 2022. The vicar received reimbursement of expenses all of which were related wholly to work undertaken on behalf of the church.

15. LONG TERM MAINTENANCE FUND

The Long Term Maintenance Fund is invested with the Central Board of Finance. The income and interest are available for the maintenance and enhancement of the churches.

16. MILLS MEMORIAL FUND

The capital relating to this fund is invested with the Central Board of Finance, and the income is used to defray the cost of tuning the organ at St. Leonard's Church.

17. MISSIONARY AND CHARITABLE GIVING

	Expenditure	
	2022 (£)	2021 (£)
Giving to Overseas Mission		
Mission Aviation Fellowship	357.60	321.00
Paula Carey - World Horizons	396.00	358.00
FEBA	357.60	321.00
Tear Fund	357.60	321.00
Wycliffe Bible Translators	792.00	716.00
Africa Inland Mission (AIM)	792.00	716.00
Total	3,052.80	2,753.00
Giving to Missions at Home		
Interchange	792.00	716.00
Church Army	357.60	321.00
London City Mission	357.60	321.00
Christian Connection in Schools (Wayne Dixon)	792.00	716.00
Total	2,299.20	2,074.00

Notes to the FINANCIAL STATEMENT (continued)
for the year to 31st December, 2022

18. LOANS

There have been no loans in 2022.

19. RELATED PARTY TRANSACTIONS

The PCC has a related party relationship with Iver Educational Trust (IET). Both charities share trustees and transactions occur between both parties. Iver Educational Trust rents office space to the PCC and share the costs of a secretary. During the year the PCC paid IET £3,000 for the use of office space and IET paid the PCC £4,500 for secretarial services.

20. SPECIFICATION OF FUNDS HELD AS AT 31ST DECEMBER 2022

Church Funds are held in one of the following locations:

Current Account	Cheque Account with Nat West Bank.
CBF	Central Board of Finance of the Church of England. The PCC has five CBF accounts: the Reserve that contains the majority of our savings, the St. Leonard's account for St. Leonard's Hall, the FMIF account for the income from the FMIF trust fund the St Peter's Bells fund and the St Peter's Tower fund
FMIF	Fabric and Maintenance and Improvement Fund. There are two accounts of this name: an income account (see CBF) and a trust fund.
Ethel Leach Fund	There are two accounts in this name: a trust fund (investment account) and an income account (part of the CBF reserve: see above)

21 (a) Endowment Funds	2022	2021
	(£)	(£)
<i>Mills Memorial Fund (CBF St Leonards)</i>	1,000.000	1,000.00
<i>Ethel Leach Memorial: Income Account (CBF St Leonards)</i>	3,592.78	3,533.15
<i>Maintenance Trust Account (FMIF CBF Account)</i>	16,124.95	14,649.63
<i>Fabric Maintenance and Improvement Trust (Trust Account)</i>	61,439.36	69,636.76
<i>Ethel Leach Memorial Trust (Investment Account)</i>	14,989.10	15,873.24
<i>Graveyard Maintenance Trust (CBF Reserve)</i>	7,043.36	6,398.94

** Items in italics are capital sums*

104,189.55 111,091.72

21 (b) Restricted Funds	2022	2021
	(£)	(£)
Alpha Course (Current Account)	236.24	236.24
Bells Fund (Current Account)	225.40	225.40
CBF General Reserve (CBF Reserve)	6,510.45	6,425.93
Chairs for St Peter's (Current Account)	2,152.62	2,152.62
Organ Fund (Current Account)	624.95	936.95
St Peter's Bells Fund (CBF Account)	7,463.79	7,366.89
St Peter's Tower Fund (CBF Account)	9,797.86	9,670.66
St Peter's window restoration fund (current account)	2,935.00	2,935.00
Worship Group (Current Account)	49.65	49.65
Youth Work (Church C/A)	3,323.98	2,903.98
Iver Family Fun Day (current account)	216.12	216.12
St Leonard's House Deposit (current account)	1,800.00	1,800.00
Kitchen flooring fund (current account)	1,060.00	0.00
TOTAL	36,396.06	34,919.44

21 (c) Unrestricted Funds	2022	2021
	(£)	(£)
St Leonard's House	235,000.00	235,000.00
St Leonard's Hall	40,000.00	40,000.00
Banco Santander E0.50 Ordinary Shares	313.11	312.29
Parish General Account	28,962.22	36,580.03
TOTAL	304,275.33	311,892.32

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of: **THE ECCLESIASTICAL PARISH OF ST PETER, IVER** **Parochial Church Council**

On accounts for the year ended: **31st December 2022** Charity Number (if applicable): **1128999**

Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Michael Kennedy

Date: **7 March 2023**

Name: **Michael Kennedy**

Relevant professional qualification(s) or body (if any):

Address: **5 Woodwaye, Woodley, Reading, RG5 3H**

Accounts

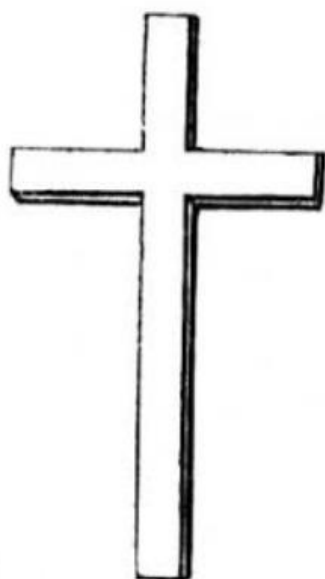
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Annual Report
of the
Parochial Church Council
August 2021 – May 2022

[illegible]

On behalf of the PCC

Paul Rawlings and Amit John Churchwardens



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1. The Aims of the Council
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1 The Aims of the Council

The primary aim of the PCC is to co-operate with the Vicar in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. In particular, the PCC supports the vision and mission statement of the Parish:

“to Seek, to Serve and to Share Jesus Christ daily”

The Annual Report of the Parochial Church Council gives an opportunity to present an overview of the whole mission of the Church in addition to the formal documentation associated with the accounts and the fabric reports.

2 The Parochial Church Council of the Parish of Iver

Council members for 2021-2022

Ex Officio and Co-opted Members		Elected PCC members:	Date of Retirement
Vicar	Robert Gooding	Gerald Paine	2024
Licensed Lay Minister	Jim Dashper	Tina Lewis (Hon Treasurer)	2023
Curate	Sarah Smith	Rachel Nikolay (Hon Secretary)	2022
Churchwardens	Paul Rawlings	Reina Fisher	2024
	Amit John*	Jan Rayner	2023
		Angela Lindstrom	2023
		Lesley Bristol	2023
		Michael Sullivan	2024
Deanery Synod	Anitra Cuff	*elected Lay Vice Chair of the PCC	
	Paul Fisher		

Committees for 2021-2022

Standing

The legal requirement, with power to transact the business of the PCC between its meetings.

Robert Gooding (chair)
Paul Rawlings
Amit John
Rachel Nikolay
Tina Lewis

Fabric

Attends to all matters concerning our buildings and churchyard, their maintenance and improvement.

Paul Rawlings (chair)
Graeme Jenner (co-opted)
Peter Owen (co-opted)
Paul Fisher
Murray Macdonald (co-opted)

Finance

Oversees general finances, prepares budgets and monitors income and expenditure.

Tina Lewis (chair)
Robert Gooding
Wendy Jenner (co-opted)
Gerald Paine
Paul Fisher
Amit John

Mission

Jan Rayner (chair)
Diana Stroud (co-opted & secretary)
Robert Gooding
Reina Fisher
June Rawlings (resigned July 2021)

Social & Fundraising

Rachel Nikolay (chair)
Paul Rawlings
Helen Macdonald (co-opted)
Lesley Bristol
Heather Harper (co-opted)

Pastoral

Robert Gooding (chair)
Sue Kightley (co-opted)
Maureen Traxler (co-opted)
Anitra Cuff
Angela Lindstrom (resigned Sept 21)
Jan Rayner

Children & Families Committee

Sarah Smith (chair)
Robert Gooding
Amit John
Anitra Cuff
Tina Lewis

Inspecting Architect

Mr David Pendery
Pendery Architecture & Heritage Ltd
23 Orchard Road
Hook Norton, Oxon
OX15 5LX

Bankers

NatWest
118 High Street
Slough, Berks
SL1 1JH

Independent Examiner

Mr Michael Kennedy
5 Woodwaye
Woodley
Reading, Berks
RG5 3HA

Hon PCC Secretary

Mrs Rachel Nikolay
155 High Street
Iver, Bucks
SL0 9QB

Hon Treasurer

Mrs Tina Lewis
367 Rochford Gardens
Slough, Berks
SL2 5XE

On 3rd April 2009 Iver Parish Church was registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Peter, Iver" Charity No.1128999. All PCC members are now trustees of the charity.

3 A Review of the Year

Electoral Roll:

The Electoral Roll for 2022 stands at 85. There have been 3 deletions and 2 additions since last year.

Attendance at Services:

Due to the Covid-19 pandemic, it has not been feasible to do a year on year comparison because for much of the period from August 2020 to May 2021, we were not able to hold in-person Sunday services, therefore unfortunately we cannot make any meaningful comparison in attendance figures between 2020-21 and 2021-22.

We have continued with our online streaming of services (mostly from St Peter's) to our church Facebook page. This is still a blessing to those who do not yet feel comfortable about returning to in person services, as well as reaching others who could not attend church in person due to distance or infirmity.

Occasional Services in 2021 (calendar year)

Baptisms: Infant/Children (<1-10)	4	(0)
Young People (11-17)	0	(0)
Adult	2	(0)
Marriages	0	(3)
Marriage Blessings	0	(0)
Funeral Services in St Peter's or St Leonard's (followed or preceded by a burial or cremation)	11	(4)
Burials in the churchyards or Burial Ground	1	(1)
Full Service at Crematorium	7	(7)
Interment of Ashes	2	(4)

Figures in parenthesis are previous year's statistics for comparison

3.1 Reviews undertaken during the year

Statutory and Legal Risks – Safeguarding Policy (including Child Protection)

The PCC complies with the Safeguarding Policy in the Parish to ensure compliance with the House of Bishops' Policy and Diocesan procedures. The policy was last reviewed and presented to the PCC on 15th September 2021. Reina Fisher-van Werkhoven continued as Safeguarding Officer.

General Data Protection Regulations (GDPR)

The PCC complies with the principles under which personal data may only be obtained, held or disclosed to others under the Data Protection Act 2018, which is the UK's implementation of the General Data Protection Regulations (GDPR).

Financial Risks – Budgeting and Cash Monitoring

The PCC prepares an annual budget and, through the Finance Committee, monitors cash flow and budgetary control on a regular basis.

Insurable Risks – Review of Insurances

During the year all our insurance policies were reviewed in conjunction with our Insurance Advisors Access Insurance Ltd and appropriate adjustments were made to our policies with Ansvar Ltd.

Operational Risks – Identifying Essential Repairs

In addition to the quinquennial inspections of St Peter's and St Leonard's churches, there is a policy of prioritising maintenance. Details of the work carried out this year is set out in the Fabric Report.

Health and Safety (including fire precautions and disability access)

The Fabric Committee maintains its ongoing commitment to ensure that all activities are risk assessed and that appropriate training, equipment, records and processes are made available. Annual servicing of fire

equipment was carried out in February 2022. The Health and Safety buildings risk assessments and the disability access audit are continually kept under review.

3.2 Programme and Activities

Special Occasions

- A Service of Remembering for those who have been bereaved was held in October 2021 and was also streamed via Facebook Live for those unable to attend
- A "Light Party" (a Christian alternative to Halloween) was held 'virtually' on 31st October 2021 via Facebook Live
- On Remembrance Sunday services were held in both St Peter's and St Leonard's including a parade from the Clock Tower in Iver High Street to St Peter's Church
- A Christmas Tree Festival was held at St Peter's Church in December 2021 together with a Christmas Market in the St Peter's Centre
- Mission partners have shared updates on their ministry with us

Regular Activities

- Until March 2022 a monthly Prayer Meeting was held as a hybrid meeting at the Vicarage on the evening of the first Tuesday of each month, although in reality most of these were online only
- Common Worship Morning Prayer at 9am and Evening Prayer at 5pm have been streamed via Facebook Live Monday to Friday
- A Holy Communion service, with prayers for healing was held at St Peter's every Thursday at noon
- On the fourth Sunday of each month there is usually a combined service at 10am and usually alternating between St Peter's and St Leonard's churches
- The "Sunday Seekers" Group for children continues, usually for three out of every four Sundays usually at St Peter's unless there is a combined service at St Leonard's
- The "TotZone" baby & toddler group is held every Thursday (during term time) from 1.30pm to 2.45pm in the St Peter's Annexe
- The Wellbeing Coffee Morning was launched in September 2021 and has been held on the third Saturday of the month between 10.30am and 12 noon in the St Peter's Centre. Attendance has been disappointing and serious consideration is being taken on whether to continue
- The Vicar has continued to make occasional visits to St Peter's Football club on a Saturday morning when they train/have matches. He is developing good relationships with some of the coaches and families watching
- Members of the fellowship were again involved in filling shoeboxes for the Samaritan's Purse Operation Christmas Child Shoebox appeal. In addition others filled 'virtual' boxes online via the Samaritan's Purse website
- Regular Open the Book presentations at the Infant School and in person assemblies at the Junior School are still unable to take place due to restrictions on visitors caused by the pandemic. In the meantime the Open the Book team produced a video assembly at Christmas for both schools and Sarah Smith provided a video for both schools for Easter 2022. It is hoped that in person assemblies at both schools can restart after Easter
- Churchyard mornings were held at both St Peter's and St Leonard's in the Autumn of 2021 and in the Spring of 2022. It has been encouraging to see a growing number of local residents supplementing the team of church members at St Peter's
- Tea, Chat & Company resumed on the first Tuesday of each month from October 2021 in St Leonard's Hall

Home Groups

The pattern of Home Groups continues with considerable variety in style and content. For a number of people they represent the most meaningful aspect of church life. If you are interested in joining a group, please contact the Church Office. We currently have 3 Home Groups - 1 on a Monday afternoon (fortnightly), 1 on a Monday evening and 1 on a Wednesday evening. Two of the groups are now meeting again in person and the third group is planning to return to in person meetings after Easter

Parish Magazine

The St Peter's and St Leonard's Parish Magazine is produced by the church and compiled by Kathryn Pike and is delivered free of charge to all residents in Iver Village and Richings Park by a team of volunteers from both the church and the local community. There are over 2,600 households. The magazine contains news from St Peter's and St Leonard's churches as well as the other churches in Iver. It also provides community information and carries adverts for local businesses and services. A digital copy is also available on the church website and Facebook page and is also published on local community Facebook pages

Website

Our website, viewable on all devices plays an important role in the parish providing many people with communication, information, direct links to our sermons and Facebook Live streaming of our Sunday services and other services e.g. Christmas and also one click access to our donations platform 'Give a Little'. Rachel (with back-up from Robert) is responsible for updating the site on a weekly basis so that there is easy access to our sermons and notices. The website address is www.iverparishchurch.org.uk

Social Media

The St Peter's and St Leonard's Facebook page provides another source of up-to-date information and can be found at www.facebook.com/iverparishchurch. The content now additionally includes videos of Morning and Evening Prayer (for a period of 2 weeks) and of our 10am services from St Peter's each week and combined services from St Leonard's. The page is administered and monitored by Rachel Nikolay, supported by Revd Robert Gooding

Opening up our Churches to the Community

St Peter's had not been open to the public during the week since November 2020. Following the lifting of all legal restrictions, the PCC approved for St Peter's to re-open from 9am to 1pm, Monday to Friday (during term time) and this commenced from Monday 4th April 2022

St Peter's was open and manned for prayer for Ukraine on Wednesday 16th March from 5.30pm to 8pm and Wednesday 23rd March from 10am to 8pm

3.3 Things We've Done Together With Others

- In September 2021 we commenced a monthly Wellbeing Coffee Morning with St Mary's Wexham (see pastoral report for more details)
- Collection of non-perishable foods and other items was made at our combined Harvest Festival service at St Peter's in September and delivered to the Slough Foodbank
- We were involved in the 'Light up the Ivers' community initiative and the Lychgate at St Peter's was once more decorated for day 24 (i.e. Christmas Eve)
- On Good Friday 2022, a joint service was held with our brothers and sisters at Kings church, including a "Walk of Witness" starting at Kings and ending at St Peter's
- Jan Rayner continued (until Christmas) to serve as the spiritual representative at the Ivers Parish Neighbourhood Plan Sub-Committee, ensuring, along with other community representatives, that our voice has been heard. Our thanks go to Jan for this.

The Ivers Neighbourhood Plan will help shape our Parish for years to come. Its purpose is to set out a positive vision for how those living in the Ivers want the area to develop so that it meets the local needs of all. The plan will attain the same legal status as the Chiltern and South Bucks Local Plan once it has been approved at a referendum. Whilst it cannot change the Local Plan, as part of the statutory development plan, it can influence it.

It has been an exciting opportunity for our church to work alongside Councillors and key local leaders in our community.

3.4 The People Who Make It All Work

Again this year, God has worked through so many different people and, as always, we want to express our very warmest thanks to all those who help our churches to carry on their work throughout the year. Some of these are very obvious, whilst others serve much more "behind the scenes". We as a church rely on these gifts of time, effort and specialist skills, which are given with love and grace. All gifts are of great value. They include:

- Administrative help
- Alpha course leaders and helpers
- Baptism Preparation
- Bell ringing
- Bible reading in church
- Book keeping and banking
- Brass Cleaning
- Catering
- Children's work
- Cleaning
- DIY and maintenance
- First Aid
- Flower arranging
- Gardening and mowing
- Hall Bookings at St Leonard's
- Health & Safety
- Help with online services
- Historical record searches
- Keeping notice boards up to date
- Leading & assisting with sung worship
- Leading home groups
- Leading intercessions in services
- Leading services
- Magazine editing, production & distribution
- Operating the video and sound systems
- Pastoral caring and visiting
- Payroll
- Preaching
- Preparation of Year End Accounts & Independent Examination of Accounts
- Publicity management
- Putting up flags
- Serving on the PCC, Deanery Synod & committees
- Serving Refreshments
- Sidespersons and welcomers
- Tending roses & flower beds
- Washing of the church linen
- Website and Facebook Page design and maintenance
- Winding the clock
- and so many more

Some people have stepped back from some of these roles during the pandemic, and it is vitally important that these key roles are now taken up again.

4 Vicar's Report

The period since our last APCM in July last year has continued to be challenging in many ways, largely as a result of the ongoing Covid-19 pandemic. However, with the removal of the remaining legal restrictions early this year, it has started to "feel" like we are returning to some degree of normality, whatever that is, despite continuing very high infection levels. Thankfully for the majority of fully vaccinated individuals the symptoms of the currently dominant Omicron strain of Covid-19 appear to be less severe and so not so many people are ending up in hospital and fewer still are needing beds in ITU. However, we need to continue to take appropriate and proportionate measures to keep one another safe, and some updated recommendations have recently been agreed by PCC.

During Advent last year we had a short sermon series on Hope, Peace, Joy and Love, which had quite an impact on a number of people in our church family and this was carried over to the decorations in the lychgate on Christmas Eve and similar topics (love, hope and unity) were used for the focus of the decorations for the PCC tree at the Christmas Tree Festival. These qualities need to underpin our Vision Statement "To seek, to serve and to share Jesus Christ daily".

As we started to come out of lockdown, I felt it was right for us as a church to step back from some of our regular activities and particularly our "business" meetings, to take time to listen to God. Therefore, this year we had a "Fallow February" and I produced some Bible study and prayer resources for church members to use for personal reflection, especially around the topics of listening prayer and fasting.

As always, I am indebted to all those who work alongside me in any form of leadership capacity in the church including those on PCC and Deanery Synod. In particular it has been a joy to welcome Revd Sarah Smith to the leadership team as our part time Curate. Sadly, Tina Lewis has announced that she will be stepping down as our Treasurer at the end of this year. I am very grateful to Tina for all she has done, and we all need to be earnestly praying for a suitable replacement, to work alongside Tina for the rest of this year, with a view to taking over from early 2023. If you feel that God might be calling you to this role, then please speak to either Tina or I as soon as possible.

It has been a difficult period for me personally over the months since my father's unexpected death in August last year, and I am very grateful for the extra support that I have received from many people, both in the church and in the Diocese. Life has been very stressful, both personally (for a number of reasons) and workwise. I think I came fairly close to "burn-out" but hopefully the worst is now behind me, but I need to monitor the situation closely. There has also been much to celebrate however, especially in recent weeks, with the birth of our first grandchild, Levi, to our daughter and son-in-law, together with the news that our son and daughter-in-law are expecting a baby girl in September.

The majority of folk have returned to in-person services at St Leonard's but unfortunately more are yet to return regularly to St Peter's. We have, over recent weeks, started to experiment with our 10am service at St Peter's especially on the 3rd Sunday of the month, when we often have baptisms. This is now becoming a more "all-age" style service with a shorter and more interactive talk and intercessions. The feedback received so far has been very positive from all age groups. We have also reintroduced refreshments after all of our 10am services at St Peter's following the earlier reintroduction at St Leonard's; I am sure that this helps with the sense of "fellowship". I am pleased to report that we have seen some growth in attendance at our 12noon service on a Thursday (Holy Communion with prayers for healing).

Sadly, since last year we have lost three more faithful and much-loved members of our church family, Dr Joe King, Eira Griffith and Sir Richard Buckley. It was a real privilege for me to be able to walk alongside Eira and her family in the final couple of weeks of her earthly life. Her trust in Christ was an inspiration to us all. We were also able to have a wonderful Thanksgiving Service for Eira at St Peter's on 11th February attended by many members of the local community. There will be a Thanksgiving service for Sir Richard Buckley on Tuesday 31st May at 2pm at St Peter's, which I am sure will also be well attended.

I have been very encouraged over the last month by a number of requests that I have received from people outside the church wanting to know more about the Christian faith, including a couple of adults enquiring about baptism. To my mind this demonstrates that God is at work which is always encouraging for our future growth as a church.

Unless the Lord builds the house,
the builders labour in vain.
Unless the Lord watches over the city,
the guards stand watch in vain. (Psalm 127:1)

Revd Robert Gooding

5 Fabric Report

1. Introduction

All members of the Fabric Committee have assisted with a variety of tasks during the year. The Fabric Committee work to ensure costs are kept to a minimum and where possible look to carry out tasks using their own skills. The Committee continues to seek practical help from other members of the church fellowship. There is a rolling maintenance programme for our buildings but of course if work is postponed it means that the fabric will continue to deteriorate, and the costs will increase when the work is finally undertaken.

2. St Peter's Church

2.1 External

North Aisle Roof

There is some pointing work needed to repair cracks in the flashing.

Annexe Roof

On the annexe roof a cover angle has been placed at the edge of the roofing material. This means that rainwater needs to pass through a very small opening to reach the gutter. Water overflows during heavy rain if debris collects near the opening. Where the Annexe roof abuts the pitched clay vestry roof the annexe gutter has not been extended to take water from the wide gutter at this point. As a result water has been leaking into the kitchen area and has damaged the plaster. Repairs for this work are currently being looked into.

South Aisle Roof

The flashing in this area has been repaired and no further leaks have been found.

Walls

On the walls there are a number of "clunch" stones that are exfoliating and there is a section of flint work which needs to be replaced. In addition, there are several areas of "clunch" and limestone pieces exfoliating and repairs are required.

Chancel Wall

The blocked window opening stonework is exfoliating and repairs and consolidation are required.

Stonework

The stonework is still in the same state as last year and is in places in urgent need of repair. The render applied to the stonework of the west door continues to slowly break away and has also become a problem around the south aisle door. This must be rectified by removing the render and replacing damaged stone then applying further render.

Windows

The west window in the south aisle has a serious crack in the jamb at high level. The damage to the west window in the north aisle has deteriorated further. There are a considerable number of minor repairs needed to windows to prevent further deterioration of the stonework. The North window in particular was badly repaired some decades ago and needs attention. Our architect will be providing an update on this issue in the latest Quinquennial report and will also send to the DAC which should help in applying for grants to cover the cost of the repairs.

2.2 Internal

Some repointing of stonework is recommended and the plaster on the west and north walls in the tower area is breaking away and needs repair and redecoration. A recommended survey of the wooden roof rafters is still outstanding, there has still been no sign of death watch beetle activity, but this needs to be kept under review.

Annexe

The kitchen area, including the floor (which has deteriorated further) will need to be replaced and redecoration will be needed urgently. The damp to the back wall of the toilet has been controlled, however the plaster which has fallen away will need repairing. These items have been prioritised by the Fabric Committee and quotes/grants are being looked into for these works, along with the appropriate Faculty applications.

Furnishings

The chancel furnishings are still in good repair but the nave cushions have not been replaced. The linen is in good order with thanks to those who launder and care for the linen at both churches.

Heating

All four boilers are due to be serviced again in June 2022 and no issues are anticipated. However, we do need to keep in mind that the heating system is over 16 years old.

During the Winter months the church has been heated only by hot water pipes as the blow heaters were not allowed to be used due to covid-19 restrictions. The need to heat the church in other ways may have to be looked into going forward.

Lighting

The light bulbs in the Nave, South and North Aisle have all now been replaced with halogen bulbs and are in good working order. However, it was proving very costly to change these to LED bulbs as the entire light fittings would need to be upgraded.

Miscellaneous

The Quinquennial inspection took place in December 2021 and the report is still awaited due to a backlog of works at the Diocese.

The lightning conductor was tested by Bacon Ltd in February 2022 and the insurance certificate was issued.

The cellar is very damp and every opportunity must be taken to ventilate this space.

The situation with regard to mice, bees and flies continues to be monitored.

Evidence of bats has been found in the Chancel area. As a protected species we can only monitor their existence and clean up after them accordingly. St Peter's has been identified as part of 1,000 representative churches in England for inclusion in the National Bats in Churches Survey 2022. This is an important heritage and ecology project run by Bats in Churches, a partnership between the Church of England and conservation and heritage organisations.

Plans to take over ownership from the Diocese of the driveway between the two churchyards continue and after an unsuccessful grant application, alternative grants will be looked into. There have been developments from the Iwer and District Countryside Association with the permissive footpath from Iwer Churchyard to Colne Brook (i.e. Farlows). This could have a positive impact on the maintenance and clearing of the driveway.

There was a further problem with the amp on the sound desk and this has now been fixed.

The clock was serviced in October 2021 and is in good working order.

The service board in the Churchyard has been updated with the new office telephone number and another line which had previously been omitted. This work was carried out at no cost.

Inspection for asbestos in all buildings is now a requirement and will need to be carried out. The Fabric Committee are currently looking into this.

A new Union flag was purchased due to deterioration of the current flag. The Diocesan flag is also looking very tired and will need replacing in the near future.

2.3 Tower Report

The bells and fittings were checked recently by members of the Oxford Diocesan Guild's bells advisory experts and found to be in satisfactory condition. Paul Rawlings, Churchwarden was present during the inspection.

They make some (valid) adverse comments concerning warning would-be ringers of the need to pull the clock strike hammer clear, before ringing/swinging the treble bell on which the clock strikes.

There is/are a couple of notices which are usually attached to the treble rope, reminding ringers to ensure that the hammer is clear before the bell is swung. Some new notices may be required.

This aside, the bells are in reasonably good condition and safe to ring under the direction of a competent ringer

David Rowlands, Bell Tower Captain

2.4 Churchyards

Churchyard work mornings were arranged for September 2021 and May 2022 at St Peter's and October 2021 and April 2022 at St Leonard's. At St Peter's, a group of people, including members from the community cleared undergrowth and tidied beds from the churchyards and gullies and gutters were cleared.

The tap in the New Churchyard has not been working for some time. Several attempts have been made to establish the reason for this. Further investigation is still underway, and advice is being sought.

The churchyard is generally in good condition, and we would like to thank the Ivers Parish Council for all their work in maintaining the grounds.

Following completion of the Faculty process, the fencing in the New Churchyard has now been replaced by the Ivers Parish Council.

There was a problem with badgers in the New Churchyard, having dug through a grave. As badgers are a protected species, the hole could not just be filled. Following contact by the Church with the family of the deceased and permission from the Diocese, Ivers Parish Council contacted the Badger Trust and arranged the fitting of a 'Badger Gate' which had to be done before breeding season and the hole was then filled by the Badgers Trust at the end of November.

NB: Upkeep of the Old and New Churchyards, and the Burial Ground is the responsibility of the Parish Council. Responsibility for the administration of burials and monuments in the Burial Ground was handed over to the Parish Council on 1st January 2016. No further new graves will be allowed. Interment in existing graves and interment of ashes will continue.

3. St Leonard's Church

The next Quinquennial inspection is due in the Autumn of 2022.

3.1 Exterior

There is moss on the roofs which will require attention. Repair work will be required to broken/missing tiles of all roofs. Some repointing of brickwork and stonework is required to windows, walls and the boundary wall. The render on the walls is in poor condition and has cracked in a number of places.

The deteriorating and outdated service board outside St Leonard's has now been replaced with a new and updated information board.

The putty around the windows in the vestry is in need of repair and members of the Fabric committee will be carrying out this work as soon as possible.

The current state of the bell at St Leonard's has been raised at the most recent PCC meeting and will be considered by the Fabric committee at their next meeting.

3.2 Interior

The interior of St Leonard's Church is in reasonable condition although some repairs to the stone work of the windows should be carried out to prevent further deterioration. The south west corner of the Nave has a possible water ingress and is being monitored.

The damp patch on the wall of the vestry above the side door has now been investigated and repaired.

The majority of the radiator valves in the church need replacing as they were found to be missing. One still needs to be replaced.

4. St Leonard's Hall

Overall, the hall is in good repair and is being regularly used and respected by hirers.

5. St Leonard's House

The house is let at present and the building is generally in good condition.

6. St Leonard's Grounds

The grass is being cut regularly by volunteers for which we are very grateful.

7. The Core

The Core has not been used since December 2017 but serious health and safety consideration would be needed should this building be put to future use.

8. Health and Safety

The Fabric Committee maintains its ongoing commitment to ensure that all activities are risk assessed and appropriate training, equipment, records and processes are made available.

A Health and Safety Policy is in place (reviewed in October 2021) and Accident Report books are in all buildings, first aid kits are maintained, signage and health and safety notices comply with current legislation. Paul Rawlings continues as our elected Health & Safety Officer.

Fire Risk Assessments have been carried out in all of our buildings. Reports have been received and any works required will be reviewed by the Fabric Committee.

Minor remedial works from the 5-year electrical inspection carried out in 2019 are to be carried out as appropriate.

9. Fabric Maintenance

The availability of volunteers over the past months has decreased. More volunteers are required to maintain the buildings and to keep maintenance work up to date. Volunteers with practical skills are always welcomed.

There will be a considerable increase in fabric costs should we need to employ external people/organisations to carry out normal maintenance tasks.

Cleaning teams are still required at both churches. If you feel you would be able to help in the future, please contact Rachel in the Church Office.

Paul Rawlings, Churchwarden and Chair of Fabric Committee

6 Finance Report and Accounts

Executive Summary

This year has been more normal than 2020 and the various lockdowns. However, the financial year ended 31 December 2021 with an overall deficit of income over expenditure of £8,116.87. There has been an increase in legacies of £21,000 on last year, rental income for St Leonard's House increased to £19,200 as we now have tenants who have been there for more than a year, rent for St Leonard's Hall decreased by £2,090.33 on the previous year. No grants have been applied for during 2021. Money received for weddings and funerals being £1,659 a decrease of £3,025 on 2020. Youthwork contributions amounted to £770 being an increase of £465. We currently have 46 planned givers, some of which are couples, with a weekly average total of planned giving, for 2021 per total planned giver, as being £19.

Our Parish General Fund, the amount we have available to spend on all unrestricted expenditure, amounted to £36,580. Our restricted fund balances total £34,919.44 and endowment fund balances total £111,091.72 (including the investment assets, monies that may only be spent on specific purposes), a combined total of £182,591.16.

Your PCC is immensely grateful to you all for the contributions and donations received in 2021. We give thanks we have had the opportunity to use this money wisely to continue God's work here in Iver Parish and beyond, despite the restrictions of COVID during some of the year.

INCOME

Our overall income increased in 2021 by 0.74% from £121,806 to £122,710.41

Our income is derived from 5 sources: voluntary income; fund raising; investments; charitable activities and other resources.

(i) Voluntary Income increased by £3,616 from £86,030 to £89,646

Giving by standing order decreased by £1,945 and gift aid received decreased by £4,921, which includes all claims made for GADs. Plate collections increased in 2021 by £910, as services resumed in person, and there was a £25 decrease in wall box donations. General unrestricted donations decreased from £11,477 to £1,403 and donations for children's work increased from £305 to £770. Legacies increased from £1,000 to £22,000.

(ii) Fund raising decreased by £995 (net)

2021 has seen fundraising events with a net income of £3,204 with expenditure being £103. It has been an extremely difficult year for the Social & Fund-Raising team, with restrictions still in place for COVID, and the finance team are immensely grateful for their continued resilience in providing events that have been online for Quizzes and the delicious Cream Teas, that have proved to be a new venture, and the Christmas Tree Festival was able to be in person this year.

(iii) Investment income increased by £1,944

We received a small return of £7.22 on our Santander shares donated to the PCC in 2002 an increase of £6.68. We also received interest of £754 a slight increase of £71 in 2021 from The Ethel Leach Memorial Fund; an original investment of £1,000 in 2006 invested in M&G Charifund Unit Trust units is currently worth £15,873 an increase from £14,000 in 2020.

We also let St Leonard's House, a 3 bed-roomed house in St Leonard's Walk behind St Leonard's Church, at £1,600 per month, which is managed by the church office, so there are no agency fees. This generated an income of £19,200, pa net excluding insurance and repair costs and is a vital source of income.

(iv) Income from charitable activities increased by £512

This income source is analysed across three headings

- Lettings income
- Magazines & Books; and
- Wedding & Funeral Fees, of which a proportion is paid to the Diocese

Income from the hire of St Leonard's Hall decreased by £2,090 from £3,624 to £1,534 in 2021. Again, this is a result of COVID and lockdowns.

The advertising income for the magazine has resulted in a decrease of revenue from £3,539 to £2,137 in 2021. Again, a result of COVID and the magazine becoming digital during this period.

Fees received for weddings and funeral services decreased in 2021 from £2,246 to £1,659. Fees due to the Diocese amounted to £2,803, which is reflected in our Ministry costs.

(v) Other Income Resources decreased to £120 from £203 in 2021

EXPENDITURE

Our Expenditure increased by 22.19% in 2021 from £101,807 to £130,827.

The significant reasons for this are:

- COVID and lockdown
- Parish Share between September to December 2021 additional payment

Restricted funds

The church has a number of funds which are for restricted use only. These are separately disclosed in the accounts see note 21(b).

Thank you and appreciation

Once again, the PCC would like to extend its thanks and appreciation to everyone involved in the many and varied aspects of financial activity undertaken at St Peter's and St Leonard's.

You will be aware I am standing down as treasurer from 31 December 2022, and would encourage everyone to prayerfully pray for a new treasurer to continue this important work and support of the church.

I personally would like to say thank you to the Finance Committee and the PCC for their support and commitment during a difficult year in having to make hard decisions as to expenditure during 2021.

Tina Lewis, Hon Treasurer

7 Report on the activities of the Parochial Church Council for 2021-22

The Parochial Church Council met virtually, via Zoom conferencing to transact business on two occasions (November 2021 and January 2022). The September and October 2021 and February, March and April 2022 meetings were held 'in person'.

The Standing Committee of the PCC also met either virtually or in person as necessary.

Rachel Nikolay was re-elected as Hon PCC Secretary. Tina Lewis was re-elected as Hon Treasurer. Paul Rawlings and Amit John were elected as Churchwardens.

Robert chaired the above PCC meetings and Amit John was re-elected as Lay Vice Chair.

There was one PCC vacancy not filled at the last APCM.

Paul Fisher was elected to the Deanery Synod at the 2021 APCM.

Due to restrictions and availability, it was not possible to hold a PCC Away Day between September 2021 and May 2022. The next PCC Away Day is planned for Saturday 9th July 2022.

In these continued difficult and challenging times, the PCC worked to ensure the best use was made of our available financial resources and to ensure that our Church continues to be able to support a range of charitable activities outside of the Parish.

Thanks go to the PCC, the Churchwardens, the Vicar and our LLM for all of their support and prayer, during the last year.

Rachel Nikolay, Hon PCC Secretary

8 Deanery Synod Report

Deanery Synod met a number of times during the financial year 2021/22. The earlier meetings were online using Zoom but with the relaxation of Covid restrictions, later meetings were held face to face. One of these meetings coincided with the inauguration of our new Area Dean Revd Canon Janet Binns. All who attended were able to welcome her and for Janet, a new, challenging ministerial role began. She has made a good start and is leading our Deanery into thinking about the current and future direction our Deanery must take if we are to survive.

One of the key discussion topics, though very unpopular was the Parish Share and to decide on a fair means of calculating it. All parishes have been warned that the Diocese wants each Deanery to be paying its full share within three years. The consequences, should we fail would lead to the loss of Janet and some of our Ministers. In December Synod decided to adopt the 80% / 120% formula where each parish would be required to pay between 80% and 120% of ministry costs, based on a "ministry cost" figure of £60,000 per stipendiary minister which includes stipend, pension, housing and all other costs involved (including training costs for future clergy).

The Deanery Finance & Standing Committee has discussed the situation in depth and proposed the following for 2022:

- Parishes paying less than £48,000 would be required to pay a 5% increase in their parish share for 2022. There was one (undisclosed) exception to this.
- Parishes paying between £48,000 and £60,000 would be required to pay a 3% increase in 2022.
- Parishes paying over £60,000 would be asked to pay a 1% increase if possible (Optional)

Further proposals: To help the Deanery to make a good start on reducing the deficit, parishes paying over £72,000 have been asked if they could continue their current level of parish share for one more year. The increases will be based on the parish shares allocated for 2021.

The Deanery has welcomed new ministerial positions.

- Rt. Revd Tim Wambunya to St Paul's Slough
- Revd Naomi Hill, Associate vicar at St Paul's, Slough
- Revd Neil Popham to St Andrews Cippenham
- Revd Scott Lamb – Upton Cum Chalvey

The main objective of our new Area Dean Revd Canon Janet Binns, concerns Mission and Outreach and she has a lot of challenges ahead of her. Janet wants to find out what is happening within the Deanery and about the different initiatives parishes are introducing to connect more effectively to their parishioners. She wants parishes to aim at reaching more people by inviting them to participate in the "good news of Jesus Christ" and to become more involved in the new digital initiative. If we cannot expand in this way we will not have Janet in three years' time and risk losing ministers. We have to balance our books.

Digital Church Mission

This is one of the biggest changes the church has had to recognise while going through Covid. The Archbishop of Canterbury Justin Welby has said it is very important for the Church of England to embrace Digital Church Mission. Our new Dean Janet has recognised the expertise of Paul Fisher in this field and has invited him to join a new committee she is forming to develop this new initiative. I am sure he will be a

very useful member of the committee and be able to keep this parish in touch with how these new initiatives are being developed in the deanery.

The Church has recognised that we must take a look at this new means of reaching people where they are and not where we think they should be. We must plan ahead if this is to happen. It is not a question of either online worship or meeting in-person, it is about how we, as a church will be shaped by the online experience and begin to think outside of the box.

The world has changed since the pandemic, some people have come back to church, some have checked out. Some churches are still engaging on-line and some churches have stopped. When nearly everyone has online connections, why are we phasing these out instead of engaging digital congregations?

Greenhouse

This is a new, functional place for growth and nurture we were told hence the name greenhouse: A place where you nurture young plants. Greenhouse is designed to help and nurture people who do not already know and love the Lord Jesus to become part of a new worshipping community.

In Mark 6:30-32 Jesus invites us to 'come away with me' a message that is vital as we emerge from the challenges of the last few years. The disciples withdraw so that they can be renewed, restored refreshed and sent out again

Three Greenhouses are now up and running across the Diocese in Witney, Bicester and Aylesbury: Youth Greenhouse in Bicester and Greenhouse in Witney has a community garden project. Greenhouse provides resources through a step-by step framework for teams to work through, with the support of others through the Loving First Cycle that is based on:

Listen
Love
Community, Share Jesus
Church
Repeat

Greenhouse is helpful in growing new worshipping communities by offering shared focus for missional energy, regular gathering and prayer. Through listening they prayerfully discover a simple way to love people around them and they build community in the process.

Living in Love and Faith

Living in Love and Faith (LFD) is another new project raised at the latest Deanery meeting. They are looking at relationships, especially LGBT, and other matters relating to marriage. The hope is for people in churches across the country to use LLF resources to study and pray together.

Now that Janet is leading our Deanery it is her aim for all Parishes within it to become Mission minded, more united and self-funding in order to improve the financial position of the Deanery. Janet wants us to support her mission objectives and to grow our parishes by reaching out into the community perhaps in ways we have not seen or used before. Burnham Deanery is moving into the 21st century and it is a very exciting thing to be a deanery Rep under Janet's leadership.

Nita Cuff and Paul Fisher, Lay Deanery Synod Representatives

9 Mission Committee

Mission Giving

The mission budget for the year 2021 was distributed as planned.

The mission budget for 2022 is £5,352.00 (+£523.05 compared to 2021 budget of £4,828.95). This equates to 5% of the forecast income as at January 2022. In line with mission giving for 2021 and previous years, it was agreed at the January 2022 PCC that more would be awarded to individuals. Our church remains committed to Mission giving and careful financial management and budgeting has allowed us to increase our giving for 2022. The Finance Committee continue to have a standing agenda item to review the opportunity to increase Mission giving, should the financial position of the church improve during the year.

The following organisations and individuals were recommended and agreed at the January 2022 PCC as our Mission Partners who we would continue to support financially in 2022 (no change to previous year).

Mission Aviation Fellowship
Church Army
Far Eastern Broadcasting Associates (FEBA)
London City Mission

Tear Fund

Wayne Dixon (Christian Connections in Schools; in association with Scripture Union)
David and Joy James (InnerCHANGE)
Paula Carey (World Horizons)
Stewart and Jo Johnson (Wycliffe Bible Translators)
Simon French (Africa Inland Mission)

A letter was sent to each of our individual Mission Partners advising them that we are still continuing to support them financially and that we have been able to increase our giving compared to 2021. A number of response letters and messages of thanks and gratitude for our continued support have been received.

Visits from Mission Partners

Following a lift on the Covid lockdown restrictions, it has been possible to have visits in person from our Mission Partners:

- Paula Carey gave a “Hotspot” update on her work and ministry with World Horizons at the service at St Peter’s on 29th August 2021
- Simon French attended the service at St Leonard’s on the 24th October 2021 and reported on his work and ministry in the UK with Africa Inland Mission
- David and Joy James attended the service at St Peter’s on the 28th November 2021 and reported on their work and ministry with InnerCHANGE
- Wayne Dixon attended the service at St Leonard’s on the 27th February 2022 and reported on his work and ministry with Christian Connections in Schools
- *Christian Aid Week ran from the 15th – 21st May 2022. Both churches have focused on the work and ministry of Christian Aid and have encouraged individual giving to support their key projects worldwide. (Not yet taken place at the time of producing this report)*

Other activities

- Church members are encouraged to continue using their Mission Partner prayer cards to remind them to pray for the monthly mission focus, recognising that spiritual support for our mission partners is as important as financial. This is supported by specific Mission Partner prayer requests in our monthly Pray for Our Parish publication. In addition, and in conjunction with the Children and Families Committee, the Mission Committee are liaising with our Mission Partners to identify short child friendly videos that explain their work and ministry. These are being shared with our fellowship in both churches at the beginning of each month as we begin our Mission Partner focused prayer for that particular month
- As we come out of Covid restrictions, our Mission noticeboards in both churches will again be updated with the latest information on our Mission Partners
- In response to the crisis in Ukraine, retiring collections have been held in March 2022 for the Disasters Emergency Committee.

Coronavirus

The global pandemic has continued to impact the work and ministry of all of our Mission Partners. They have successfully adapted to distanced and new ways of working but are now able to introduce more direct contact, in line with local country and government regulations, in areas of their ministry. Our Mission Partners are still working in a world that is very different - the coronavirus pandemic has forced all organisations to change the way they work in the service of God. Our continued financial and spiritual support is as vital as ever.

Janet Rayner, Mission Committee Chair

10 Pastoral Report

The current Pastoral Care Committee has met regularly since the last APCM report. Angela Lindstrom has, sadly, stepped down as a member of the Committee but we are very grateful for her past involvement.

Pastoral Care has become a little easier now that we have returned to in-person services, and Robert has been able to make more pastoral visits, including offering Holy Communion, concentrating on those who, sadly, have not yet returned to church

Recognising that the mental health of many people has suffered as a result of the pandemic, in September 2021 we started a monthly Wellbeing Coffee Morning in conjunction with St Mary’s Wexham, meeting there on the 1st Sunday of each month and at St Peter’s Centre on 3rd Sunday of each month. This was designed for those feeling anxious, lonely or isolated, but sadly attendance has been very disappointing, and we are

considering discontinuing this, especially as CAMEO (Come and Meet Each Other) recommenced, as a community driven initiative with support from some of the Church fellowship, on 16th April 2022 at St Leonard's Hall and will meet on the 2nd Saturday of each month.

We were able to organise our annual Remembering Service on Sunday 31st October and, although numbers were down on previous (pre-covid) years, positive comments were made by many from the wider community who attended.

All three home groups are now meeting again in person

Robert has not yet been able to recommence (with others) the monthly Holy Communion service at to Sunnyside Nursing Home, although he has recently offered once more.

Despite ongoing strict Covid visiting restrictions, Sue Knightly and the rest of the chaplaincy volunteers are now able to visit wards at Wexham Park Hospital, although Maureen Traxler has not yet returned to this role.

We are, as always, very grateful for all the "unofficial" pastoral support that members of the church family offer to others quietly behind the scenes.

Revd Robert Gooding - Chair of Pastoral Care Committee

11 Safeguarding

This parish is committed to the safeguarding, care and nurture of the children and people of all ages in our church community, Promoting a Safer Church is important, and Safeguarding is a standing agenda item at each PCC meeting. This is where policies are being reviewed, or any relevant topics are discussed. It has also been an opportunity for learning from national case reviews.

On average bi-monthly meetings take place with the Safeguarding committee, consisting of Revd Robert Gooding, Rachel Nikolay, Church Administrator and Reina Fisher-van Werkhoven, Parish Safeguarding Officer (PSO).

Safeguarding activities and management take place in line with Church of England Safeguarding Policy and Practice Guidance. Where appropriate Diocese Safeguarding meetings or workshops are attended.

Safeguarding Policy, Guidance and Information

Details of Parish Safeguarding Policy are available on the parish website, and are reviewed annually (last updated September 2021).

As part of the Church of England Safer Recruitment and People Management strategy a recruitment of ex-offenders policy was approved this year.

The 'Promoting a Safer Church' information poster with key contact details for safeguarding concerns is available on the website and displayed in both church buildings.

Safeguarding Learning and Development

All employed staff and volunteers involved with children and vulnerable adults are required to complete Safeguarding training, according to CoE training guidance, almost all of which is available as online learning. The purpose of this is to raise awareness of abuse that could take place, but most of all to make the church a safe m place.

Currently 46.51.% of staff and volunteers are fully compliant, 11.5% is partly compliant and 37% is not compliant with this. All have been reminded via email on several occasions that training is still outstanding, and this also being reiterated at PCC meetings.

The fact that the training is only available online is a barrier for some volunteers who do not have access to the internet or are not conversant with online training. There is the opportunity for them to complete the training with support at the Vicarage. Many of the activities involving interactions with children and vulnerable adults did not take place during lockdown, but as more activities resume the urgency to complete the training is growing.

Safer Recruitment and People Management

The Church of England has developed a comprehensive Safer Recruitment and People Management toolkit in order to formalise the process of employing paid staff and volunteers. This includes the use of job descriptions and obtaining references, DBS clearance, and regular meetings with staff and volunteers to identify issues early and completion of required safeguarding training. The parish reports to the Diocese the progress in meeting these recruitment and management requirements via an online dashboard. When

new staff or volunteers join the team the process will now need to be followed. During the last year only one new PCC member has joined the team.

Concerns Raised

No safeguarding concerns have been shared with Parish Safeguarding Officer since the last report.

Reina Fisher-van Werkhoven, Parish Safeguarding Officer

12 Music Ministry

As the restrictions regarding singing have been eased over the past year we have been pleased to see the return of congregational worship. Roger Hall continues to provide music leadership at most St Peter's 10am services, and has recently been re-joined by Reina Fisher-van Werkhoven with carefully considered risk assessments around the use of wind instruments including regular covid-19 testing, social distancing and the use of mic shields. Anne Torrent has also kindly agreed to resume music provision on occasions for St. Leonard's, parish joint services and other special events.

Roger Hall

13 Children & Families

To start with, a big thank you for the Children and Families Committee. This is the first committee I have been Chair of, and it has been a pleasure. The whole committee is committed and enthusiastic as well as being patient with me too! The Committee has changed its name from "Youth and Children's Committee" to "Children and Families Committee" as we felt that this more accurately described the focus of our activities as a church in this area.

Sunday Seekers and Sunday services

This year has been a tricky year for rotas, with the team being reduced to two core leaders plus another occasional leader. We are short of helpers and have often only had one person available each week. This means, we have needed to have the doors to the Annexe open and someone in church "within-sight" to ensure we meet our safeguarding responsibilities. We urgently need more volunteers. We are also only able to cover 3 out of 4 Sundays a month.

We are now using Scripture Union material (with a small amount of supplementary material occasionally) which has been well received by the children and the leaders.

We have now discontinued the "online" resources offered through "Google Classroom"

Due to reduced volunteers we have been experimenting with the service on the 3rd Sunday of the month, making it into an All Age Service. This is usually the week for Baptisms with a lot of non-church people attending. We have included elements such as drama, a shorter interactive talk, and interactive prayers. Feedback from this so far has been very positive, both from visitors and regulars.

We have obviously been operating under Covid restrictions but have now dispensed with the separate craft boxes for the children. We are however looking into some Book/P.E. Kit style bags for each child to use for their equipment.

As we really need to "kick-start" our vitally important work with children and young people, the committee have been discussing how we could do this without a Children and Families Worker.

To try to attract more children, we are planning on conducting a local survey amongst local families with children to look at their needs and how we can best serve them.

To attract more leaders, we are looking into contacting Brunel University to see if they have any "children's work" students who would appreciate some work experience; contacting the local scouts to see if they have any youth who could help as part of their Duke of Edinburgh Award "service". We are looking into the Kickstart Scheme, which provides funding to create new jobs for 16 to 24-year-olds on Universal Credit who are at risk of long term unemployment, to see if we would be eligible.

Schools Ministry

We continue to keep in good contact with the two Village schools but unfortunately, due to ongoing Covid restrictions, neither are yet ready for us to return "in person" for Open the Book or assemblies. We hope this can restart after Easter. We have provided them with "video" assemblies instead for key Christian festivals.

TotZone

Until half-term we had a strong group of parents regularly attending, but since then it has been disappointing. We have had a week when three new Mums came with their babies, but none of the "regulars".

Other Events

We had an “online” Light Party on 31st October (a Christian alternative to Halloween) as well as special “in-person” services over Christmas; an “All Age Family Praise” service at 4pm on Christmas Eve and a Family Communion service on Christmas Day. These were great fun and a few families attended on Christmas Eve. They were also on FB live.

Baptism Preparation and Follow Up

Sarah Smith has taken over responsibility for this as part of her curacy role assisted with visiting by Sue Kightley (and occasionally Robert) and with administration from Rachel Nikolay. A “Baptism Bonanza” event took place on 23rd April with games and crafts for the whole family, inviting back those who have previously been baptised and with information for those considering baptism.

St Peter’s Football Club

Robert continues to visit St Peter’s Football club regularly, once or twice a month, and has developed good relationships with some of the coaches. In due course we hope to restart our occasional involvement with their refreshment rota on a Saturday morning.

Please continue to remember all of our work with Children and Families in your prayers and please come forward if you can help (appropriate training can be given).

Revd Sarah Smith – Chair of Youth and Children’s Committee

14 Social and Fundraising

The Social & Fundraising Team has again been busy organising a variety of events involving many meetings and behind the scenes planning and preparation, especially during a time of ever changing restrictions and recommendations. In addition to raising valuable funds for general church funds we strive to reach out to the wider community, serving and sharing the love of Jesus through all we do. The events reported on are those which took place during the period of this report, August 2021 to May 2022 and the amounts raised are net (after costs).

Tower Tours & Cream Teas – 22nd August 2021

Due to a lack of available volunteers, we were only able to run one event (instead of the usual two) during August. However, it was great to finally have Tower Tours and Cream Teas back up and running and really good to see some familiar faces and some new faces visiting. We were blessed with dry, warm weather and mostly clear skies allowing for some great views from the top of the Tower. A number of people visited the Tower and also took the audio tour of the church, we had a ‘Noah’s Ark’ Treasure Hunt for the children and many cream teas were consumed. The event raised **£222.66 + 4 Euro’s!**

Takeaway Cream Teas – 19th September 2021

A repeat of our previous popular event - delicious homemade, beautifully and lovingly boxed cream teas. All pre-booked and collected at given times from the Vicarage driveway, with people being greeted by a cheerful and socially distanced S&F team. Again, some great feedback was received and this event has become a popular way of blessing others with the gift of the boxed cream tea. This event raised **£259.60**

‘All Directions’ Virtual Quiz – 13th November 2021

Due to the ongoing pandemic situation, sadly, we were not able to hold this quiz in person and although we were unable to share fish or sausage and chips together, we know many still had their fish and chip supper at home before the start! Entry was by households with teams of between 1 and 6 people. The quiz was again very entertaining and enjoyed by all. This event raised **£210.00**

Iver Christmas Tree Festival – 3rd to 5th December 2022

It was great to have the Festival back in person for 2021. There were 35 trees on display and whilst this is a much lower number than in recent years, we recognise that covid will have impacted on this and we hope to continue to grow the Festival again year on year. The church still looked amazing with the wonderful array of different trees! Whilst there were some quiet times, due to obvious reasons, there were also times when the church was busy with visitors. We have again received positive feedback on the event and it was great to see and have conversations with members of the community as well as church members.

Although the ‘Real Christmas’ Grotto was unmanned this year due to lack of resource, it was still well received and children were encouraged to have their photo taken (by a parent/carer) and to take away a Christmas story book with them. We were helped with the loan of straw bales by a local farm, Gschwendt Dexter’s and some additions to the grotto donated by a church member.

The in person Christmas Market was well attended, with some great stallholders selling quality items – some new stalls and some returning ones from previous years – a total of 17 stalls (although money was raised from 19 stalls as 2 had to cancel at the last minute due to covid). Positive feedback has been received from both visitors and stallholders.

The online market had 14 virtual stalls selling a wide variety of quality items. The market ran well although possibly not as popular as in 2020 when online shopping was mostly the only option!

Oakwoods kindly sponsored the event again with advertising boards.

Despite some of the hurdles faced an amazing final amount of **£1327.25** was raised.

We would like to thank all those who entered trees or stalls, those who visited and those who volunteered to help in any way during the weekend, we could not have done this without you all!

Light Up the Ivers – Christmas Eve 2021

Due to unforeseen circumstances, we had to change our planned display at very short notice, however an idea of changing the display completely to follow the theme of our Advent sermon series, the gifts of Advent – Hope, Peace, Joy and Love. These words were displayed on the front of the lychgate in large colourful lettering and lit up with colourful lights and turned out to be a real blessing. We were also able to leave this up for a bit longer than first planned.

‘Number 3’ Virtual Quiz Night – 5th March 2022

It was originally planned to hold this quiz in person with a restriction on numbers, however the planning was in the middle of the omicron surge in the pandemic and therefore the decision was made to again run the quiz virtually via Zoom and ran as per the November quiz. Although less entries, the quiz was again well received. This event raised **£115.00**

In addition to those already thanked, the Social & Fundraising team would like to extend their grateful thanks to the following:

Gerald Paine for supplying countless jars of his popular and delicious jams and marmalade which have been sold in aid of church funds, raising **£298.25**

Roger and Karen Hall who continue to skilfully compile and host our quizzes, even virtually!

Our very talented scone makers and those who have generously donated the costs of all expenditure for producing the boxed Cream Teas and items towards other events.

Jo Elkins for the fabulous hand knitted toys, decorations, hats and gloves for selling in aid of church funds.

Kathryn Pike for her continued help, knowledge and support and all those who have supported our events, especially during this difficult and challenging time.

Please continue to prayerfully consider ways in which you could help us in the coming year as we seek to serve the Lord in our community and church. All of these events would not have been possible without the help of many people, and we thank them all again for their time and service.

Rachel Nikolay, Chair of Social & Fundraising Committee Chair

Parochial Church Council of Iwer, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
INCOME STATEMENT
for the year to 31st December, 2021

	Note	Unrestricted Funds (£)	Restricted Funds (£)	Endowment Funds (£)	TOTAL FUNDS 2021 (£)	PRIOR YEAR TOTAL FUNDS 2020 (£)
INCOMING RESOURCES						
Incoming Resources from generated funds						
Voluntary Income	1 (a)	86,876.93	2,770.00	0.00	89,646.93	86,030.10
Activities for generating funds	1 (b)	3,204.39	0.00	0.00	3,204.39	4,199.47
Investment Income	1 (c)	19,962.02	0.00	0.00	19,962.02	19,371.94
Incoming resources from charitable activities	2.00	8,134.11	0.00	0.00	8,134.11	11,848.63
Other incoming resources	3.00	1,762.96	0.00	0.00	1,762.96	356.70
TOTAL INCOMING RESOURCES		119,940.41	2,770.00	0.00	122,710.41	121,806.84
RESOURCES EXPENDED						
Cost of generating funds						
Cost of generating voluntary income	4.00	0.00	0.00	0.00	0.00	0.00
Fund raising trading: costs of goods sold and other costs	5.00	103.75	0.00	0.00	103.75	497.00
Investment Management costs	6.00	0.00	0.00	0.00	0.00	0.00
Charitable Activities	7.00	127,625.34	2,800.00	0.00	130,425.34	100,423.04
Governance costs	8.00	100.00	0.00	0.00	100.00	100.00
Other resources expended	9.00	198.19	0.00	0.00	198.19	787.61
TOTAL RESOURCES EXPENDED		128,027.28	2,800.00	0.00	130,827.28	101,807.65
Net INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS		-8,086.87	-30.00	0.00	-8,116.87	19,999.19
Other recognised gains and losses						
Realised			12.22	1,779.89	1,792.11	1,904.58

Handwritten signature

T Lewis

Unrealised	24.19	10,588.14	10,612.33	886.75
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NET MOVEMENT IN FUNDS	24.19	12,368.03	12,404.44	2,791.33
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Balances brought forward at 1st January 2021	319,955.00	98,723.69	453,615.91	
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Balances CARRIED FORWARD at 31st December 2021	21.00	111,091.72	457,903.48	
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Parochial Church Council of Iver, St. Peter and St. Leonard
BALANCE SHEET at 31st December 2021

FIXED ASSETS	Note	2021 (£)	2020 (£)
Tangible Fixed Assets	11(a)	275,000.00	275,000.00
Investment Assets	11(b)	85,822.29	75,209.96
TOTAL		360,822.29	350,209.96

CURRENT ASSETS		2021 (£)	2020 (£)
Debtors	13.00	0.00	0.00
Short Term Deposits		49,045.20	47,253.09
Cash at Bank		48,035.99	56,152.86
TOTAL		97,081.19	103,405.95

LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	0.00	0.00
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NET CURRENT ASSETS	97,081.19	103,405.95
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NET ASSETS	457,903.48	453,615.91
------------	------------	------------

FUNDS		2021 (£)	2020 (£)
Unrestricted	21 (c)	311,892.32	319,955.00
Restricted	21 (b)	34,919.44	34,937.22
Endowment	21 (a)	111,091.72	98,723.69

TOTAL

457,903.48 453,615.91

Approved by the Parochial Church Council on 2022
and signed on its behalf by

Parochial Church Council of Iwer, St. Peter and St. Leonard

STATEMENT OF FINANCIAL ACTIVITIES

INCOMING RESOURCES

for the year to 31st December, 2021

	Unrestricted Funds (£)	Restricted Funds (£)	Endowment Funds (£)	TOTAL FUNDS 2021 (£)	2020 (£)
1. INCOMING RESOURCES FROM GENERATED FUNDS					
1 (a) Voluntary Income					
Giving under gift aid	47,956.73			47,956.73	52,877.13
Income tax recoverable on covenants	11,179.12			11,179.12	13,973.14
All collections (open plate) at services	6,334.87			6,334.87	5,424.60
Wall box donations	2.30			2.30	27.90
Grants	0.00			0.00	150.00
Legacies	20,000.00	2,000.00		22,000.00	1,000.00
Donations	1,403.91			1,403.91	12,272.33
Youth, children & family work		770.00		770.00	305.00
Bells Fund		0.00		0.00	0.00
Worship Group		0.00		0.00	0.00
TOTAL	86,876.93	2,770.00	0.00	89,646.93	86,030.10
1 (b) Activities for generating funds					
Fetes, bazaars and other fund-raising events	3,204.39			3,204.39	4,199.47
TOTAL	3,204.39	0.00	0.00	3,204.39	4,199.47
1 (c) Investment Income					
Share Account Income	7.22			7.22	0.54
Interest Received	754.80			754.80	683.40
Rental	19,200.00			19,200.00	18,688.00
TOTAL	19,962.02	0.00	0.00	19,962.02	19,371.94

2. INCOME RESOURCES FROM CHARITABLE ACTIVITIES

Church Hall Lettings: St Leonard's Hall	1,534.50			1,534.50	3,624.83
Magazines and books	2,137.61			2,137.61	3,539.80
Fees	4,462.00			4,462.00	4,684.00
TOTAL	8,134.11	0.00	0.00	8,134.11	11,848.63

3. OTHER INCOMING RESOURCES

Refunds and rebates	1,738.85			1,738.85	203.90
Miscellaneous	24.11	0.00		24.11	152.80
TOTAL	1,762.96	0.00	0.00	1,762.96	356.70

TOTAL INCOMING RESOURCES

119,940.41	2,770.00	0.00	122,710.41	121,806.84
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Parochial Church Council of Iver, St. Peter and St. Leonard

STATEMENT OF FINANCIAL ACTIVITIES

RESOURCES EXPENDED

for the year to 31st December, 2021

COSTS OF GENERATING FUNDS

4. Cost of generating voluntary income

Fees and costs	0.00	0.00	0.00	0.00	0.00
TOTAL	0.00	0.00	0.00	0.00	0.00

5. Fund-raising trading: costs of goods sold and other costs

Fundraising costs	103.75	0.00	0.00	103.75	497.00
TOTAL	103.75	0.00	0.00	103.75	497.00

6. Investment management costs

Professional Advice	0.00	0.00	0.00	0.00	0.00
TOTAL	0.00	0.00	0.00	0.00	0.00

7. Charitable Activities

Missionary and Charitable Giving	2,753.00			2,753.00	3,520.00
Home Missions and Other Church Societies	2,074.00			2,074.00	2,660.00
Ministry	72,592.00			72,592.00	46,473.28
Working expenses of incumbent, curate & parish office	21,808.59			21,808.59	24,529.90
Church Running Expenses	19,425.52			19,425.52	11,402.60
Church Maintenance	1,102.48		2,800.00	3,902.48	3,159.81
Upkeep of Services	1,230.96			1,230.96	1,085.66
Expenditure on Parish Magazine	3,584.00			3,584.00	2,964.80
Parish Training & Mission	0.00			0.00	0.00
Youth, children & family work			0.00	0.00	20.00
Church Hall running costs St Leonards	1,432.45			1,432.45	3,575.40
Other PCC Property Upkeep - St Leonards House	1,622.34			1,622.34	1,031.59
TOTAL	127,625.34	2,800.00	0.00	130,425.34	100,423.04

8. Governance Costs

Accountancy and independent examination fees	100.00			100.00	100.00
TOTAL	100.00	0.00	0.00	100.00	100.00

9. Other Resources Expended

Organ Expenses		0.00		0.00	0.00
Bells Fund		0.00		0.00	0.00
Miscellaneous	35.00			35.00	602.11
Bank Charges and Loan Interest	163.19			163.19	185.50
TOTAL	198.19	0.00	0.00	198.19	787.61

TOTAL RESOURCES USED

Notes to the FINANCIAL STATEMENT (continued)
for the year to 31st December, 2021

128,027.28	2,800.00	0.00	130,827.28	101,807.65
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10. ACCOUNTING POLICIES

The Financial statements have been prepared in accordance with the Church Accounting Regulations 2008 and in accordance with the Charities Act 2011 and SORP (2015) and applicable accounting standards. The financial statements have been prepared under the historical cost convention

except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those funds that must be spent on restricted special purposes and details of the funds held and restrictions provided in note 21 (b). Endowment funds, where the capital must be retained, are explained in note 21 (a).

The financial statements include all transactions, assets, and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal in gatherings of church members

Incoming resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when repayment claim has been received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt is reasonably certain.

Fund raising events are accounted for gross.

All trading income is recognised gross.

Other Income

All rental income from the letting of church premises is recognised when the rent is paid.

Income from investments

Interest entitlements are accounted for when received. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold.

Unrealised gains or losses are accounted for on a revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

In 2021 all costs are accounted for when paid.

Fixed Assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the financial statements by s.96(2)(a) of the Charities Act

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the Church's inventory, which can be inspected (at any reasonable time)

Investments

Investments are valued at market rate at 31 December.

Current Assets

Accounting is made on the receipts and payments method.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Notes to the FINANCIAL STATEMENT (continued)
for the year to 31st December, 2021

11. FIXED ASSETS FOR USE BY THE PCC

	St Leonard's House (£)	St Leonard's Hall (£)	Total (£)
11 (a) Tangible Fixed Assets			
Gross Book Value at 1st January 2021	235,000.00	40,000.00	275,000.00
Depreciation: Charge for Year	0.00	0.00	0.00
Net Book Value at 31st December 2021	235,000.00	40,000.00	275,000.00
11(b) Investments			
Fabric Maintenance and Improvement Fund			
2973.63 shares in the Central Board of Finance Investment Fund			
Historical cost at 31st December 2021 £24,179.72 (2973.63 shares value £24,179.72)			
Market Value at 31st December 2021	69,636.76		60,921.65
Ethel Leach Memorial Fund			
1020 M & G Charifund Unit Trust units			
Historical cost at 31st December 2021 £1,000.00 (2006 1020 units value £1,000)		15,873.24	14,000.21
Market Value at 31st December 2021			
Other Investment			
126 Banco Santander Shares previously Abbey National 10p Ordinary Shares			
Historical cost at 31st December 2021 £252,70.24 (2002 100 share value £130, 2013 7 shares value £38, 2014 8 shares £46, 2015 5 shares £24, 2016 1 share @ £4, 2020 5 shares £10.70)		312.29	288.10
Market Value at 31st December 2021			
Total Investment Assets		85,822.29	75,209.96
12. ANALYSIS OF NET ASSETS BY FUND			
	Unrestricted Funds	Restricted Funds	Endowment Funds
			TOTAL FUNDS
			2021 (£)
			2020 (£)
Fixed Assets	275,000.00		275,000.00
Investments	312.29		85,822.29
Current Assets	36,580.03	34,919.44	97,081.19
Current Liabilities	0.00		0.00
Fund Balance	311,892.32	34,919.44	111,091.72
			457,903.48
			453,615.91

13. DEBTORS	2021	2020
	(£)	(£)
Income Tax recoverable	0.00	0.00
Diocesan fees payable	0.00	0.00
Other	0.00	0.00
TOTAL	0.00	0.00

14. Wages, Salaries and Pensions

The PPC employed one part time worker during 2021 (2020: one). The PCC contributes 3% of the employee's salary into the government backed pension fund NEST Employees also contribute 5% into the fund. There are no costs to the PCC in the administration of this scheme.

No members of the PCC received payments of expenses during 2021. The vicar received reimbursement of expenses all of which were related wholly to work undertaken undertaken on behalf of the church.

15. LONG TERM MAINTENANCE FUND

The Long-Term Maintenance Fund is invested with the Central Board of Finance. The income and interest are available for the maintenance and enhancement of the churches.

16. MILLS MEMORIAL FUND

The capital relating to this fund is invested with the Central Board of Finance, and the income is used to defray the cost of tuning the organ at St. Leonard's Church.

17. MISSIONARY AND CHARITABLE GIVING

	Expenditure	
	2021	2020
	(£)	(£)
Giving to Overseas Mission		
Mission Aviation Fellowship	321.00	400.00
Paula Carey - World Horizons	358.00	460.00
FEBA	321.00	410.00
Tear Fund	321.00	410.00
Wycliffe Bible Translators	716.00	920.00
Africa Inland Mission (AIM)	716.00	920.00
Total	2,753.00	3,520.00
Giving to Missions at Home		
InnerCHANGE	716.00	920.00
Church Army	321.00	410.00

London City Mission	321.00	410.00
Christian Connection in Schools (Wayne Dixon)	716.00	920.00
Total	2,074.00	2,660.00

Notes to the FINANCIAL STATEMENT (continued)
for the year to 31st December, 2021

18. LOANS
There have been no loans in 2021.

19. RELATED PARTY TRANSACTIONS

The PCC has a related party relationship with Iver Educational Trust (IET). Both charities share trustees and transactions occur between both parties. Iver Educational Trust rents office space to the PCC and share the costs of a secretary. During the year the PCC paid IET £150 for the use of office space and IET paid the PCC £4,500 for secretarial services.

20. SPECIFICATION OF FUNDS HELD AS AT 31ST DECEMBER 2021

Church Funds are held in one of the following locations:

Current Account	Cheque Account with Nat West Bank.
CBF	Central Board of Finance of the Church of England. The PCC has five CBF accounts: the Reserve that contains the majority of our savings, the St. Leonard's account for St. Leonard's Hall, the FMIF account for the income from the FMIF trust fund the St Peter's Bells fund and the St Peter's Tower fund
FMIF	Fabric and Maintenance and Improvement Fund. There are two accounts of this name: an income account (see CBF) and a trust fund.
Ethel Leach Fund	There are two accounts in this name: a trust fund (investment account) and an income account (part of the CBF reserve: see above)

21 (a) Endowment Funds	2021	2020
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	(£)	(£)
<i>Mills Memorial Fund (CBF St Leonards)</i>	1,000.00	1,000.00
<i>Ethel Leach Memorial: Income Account (CBF St Leonards)</i>	3,533.15	3,530.80
<i>Maintenance Trust Account (FMIF CBF Account)</i>	14,649.63	13,412.48
<i>Fabric Maintenance and Improvement Trust (Trust Account)</i>	69,636.76	60,921.65
<i>Ethel Leach Memorial Trust (Investment Account)</i>	15,873.24	14,000.21
<i>Graveyard Maintenance Trust (CBF Reserve)</i>	6,398.94	5,858.55
	111,091.72	98,723.69
<i>* Items in italics are capital sums</i>		
21 (b) Restricted Funds	2021	2020
	(£)	(£)
Alpha Course (Current Account)	236.24	236.24
Bells Fund (Current Account)	225.40	225.40
CBF General Reserve (CBF Reserve)	6,425.93	6,422.58
Chairs for St Peter's (Current Account)	2,152.62	2,152.62
Organ Fund (Current Account)	936.95	936.95
St Peter's Bells Fund (CBF Account)	7,366.89	7,363.05
St Peter's Tower Fund (CBF Account)	9,670.66	9,665.63
St Peter's window restoration fund (current account)	2,935.00	2,935.00
Worship Group (Current Account)	49.65	49.65
Youth Work (Church C/A)	2,903.98	2,133.98
Iver Family Fun Day (current account)	216.12	216.12
St Leonard's House Deposit (current account)	1,800.00	1,800.00
FMIF withdrawal (current account)	0.00	800.00
TOTAL	34,919.44	34,937.22
21 (c) Unrestricted Funds	2021	2020
	(£)	(£)
St Leonard's House	235,000.00	235,000.00
St Leonard's Hall	40,000.00	40,000.00

Banco Santander E0.50 Ordinary Shares		312.29	288.10	
Parish General Account		36,580.03	44,666.90	
TOTAL		311,892.32	319,955.00	
Income reconciliation GL to accounts				
1 (a) Voluntary Income				
Giving under gift aid				
	Donations by Standing Order			£44,716.73
	Donations in Orange Envelopes			300.00
	2101 CAF collections			2940
Income tax recoverable on covenants	2250 Tax Reclaimed			11179.12
Uncovenanted	Cheques			
All collections (open plate) at services	2100 Collections			
	2950 St Peter refreshments	£6,334.87		6,334.87
Wall box donations	2200 Wall Boxes			2.3
Grants	1400 Grants			-
Legacies	2160 Legacy			22000
Donations	2150 Donations			
	2155 Pledge day	£737.10		1,403.91
	2925 Give as you live	216		
	2012 Give a little	176.89		
	2103 Amazon smile	£29.41		
	4186 Text giving	158.01		
	3150 Vicar's expenses	23.50		
		63.00		
Youth Work, Children & Family Work				contribution applied to weddings/ funerals

		restricted
£770.00		
4360	Youth, Children & Family Worker donations	
1600	Tower Fund	-
1371	Bells Fund	-
5705	Worship Group	-
2110	Chairs for St Peters	-
1 (b) Activities for generating funds		
1601	Fetes, bazaars, and other fund-raising events	3100.64
1 (c) Investment Income		
1200	Share Account Income	7.22
1425	Ethel Leach Income Interest Received	754.80
3200	St. Leonard's House Rental	19200
2. INCOME RESOURCES FROM CHARITABLE ACTIVITIES		
4185	Church Hall Lettings: St Leonard's Hall	1534.5
Magazines and books		
2500	Magazine revenue	£2,137.61
2701	Bible Study Notes/ sale of books	2,137.61
2120	Books for home groups, merchandise etc.	
2350	Fees	£1,659.00

£2,803.00	4,462.00
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2375 Fees Due to the Diocese

4050	St. Peter's Gas
4110	St. Leonard's Electricity & Gas
4490	Bank charges

1618.85

1,738.85

22.00

4480 Miscellaneous Income

2.11

24.11

122,606.66

135,266.66

12,660.00

1450	FMIF Income
4061	IET CONTRA

see CBF tab

£4,500.00	contribution to Salary
-£200.00	hire of hall

5500 Vicar's Secretary Pay, PAYE & NIC

9999 Contra account

£8,310.00	offset with resources used tab
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W. B. Lewis

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of:

Iver, St. Peter and St. Leonard

Parochial Church Council

On accounts for the year ended: 31st December 2021

Charity Number (if applicable): 1128999

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

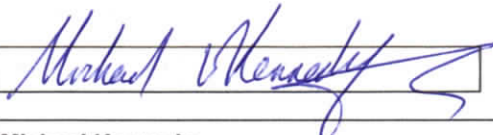
Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 3 May 2022

Name: Michael Kennedy

Relevant professional qualification(s) or body (if any):

Address: 5 Woodway, Woodley, Reading, RG5 3HA

Accounts

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1. The Aims of the Council
2. Council Members, Committees and Information for 2020/2021
3. A Review of the Year
4. Vicar's Report
5. Fabric Report
6. Finance Report and Accounts
7. Parochial Church Council Report
8. Deanery Synod Report
9. Mission Committee Report
10. Pastoral Report
11. Safeguarding Report
12. Music Ministry Report
13. Youth and Children Report
14. Social and Fundraising Report

1 The Aims of the Council

The primary aim of the PCC is to co-operate with the Vicar in promoting in the Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. In particular, the PCC supports the vision and mission statement of the Parish:

“to Seek, to Serve and to Share Jesus Christ daily”

The Annual Report of the Parochial Church Council gives an opportunity to present an overview of the whole mission of the Church in addition to the formal documentation associated with the accounts and the fabric reports.

2 The Parochial Church Council of the Parish of Iver

Council members for 2020-2021

Ex Officio and Co-opted Members		Elected PCC members:	Date of Retirement
Vicar	Robert Gooding	Gerald Paine	2021
Licensed Lay Minister	Jim Dashper	Tina Lewis (Hon Treasurer)	2023
		Rachel Nikolay (Hon Secretary)	2022
Churchwardens	Paul Rawlings	Wendy Jenner	2021
	Amit John*	Reina Fisher	2021
		Jan Rayner	2021
		Angela Lindstrom	2023
Deanery Synod	Anitra Cuff	Cindy Dinsmore	2023**
	Paul Fisher (filling a casual vacancy from 18 th January 2021)	Lesley Bristol	2023

*elected Lay Vice Chair of the PCC

**resigned June 2021

Committees for 2020-2021

Standing

The legal requirement, with power to transact the business of the PCC between its meetings.

Robert Gooding (chair)
Paul Rawlings
Amit John
Rachel Nikolay
Tina Lewis

Mission

Jan Rayner (chair)
Diana Stroud (co-opted & secretary)
Robert Gooding
June Rawlings (co-opted)
Reina Fisher

Youth & Children's Committee

Robert Gooding (chair)
Amit John
Carole Gooding (co-opted, resigned July 2021)
Anitra Cuff
Tina Lewis
Sarah Smith (co-opted)

Fabric

Attends to all matters concerning our buildings and churchyard, their maintenance and improvement.

Paul Rawlings (chair)
Graeme Jenner (co-opted)
Peter Owen (co-opted)
Paul Fisher (co-opted for the period Nov 2020-Jan 2021)
Carole Gooding (co-opted, resigned July 2021)
Murray Macdonald (co-opted)

Social & Fundraising

Rachel Nikolay (chair)
Paul Rawlings
Helen Macdonald (co-opted)
Cindy Dinsmore (resigned June 2021)
Lesley Bristol
Heather Harper (co-opted)

Finance

Oversees general finances, prepares budgets and monitors income and expenditure.

Tina Lewis (chair)
Robert Gooding
Wendy Jenner
Gerald Paine
Paul Fisher (co-opted for the period Nov 2020-Jan 2021)
Amit John

Pastoral

Robert Gooding (chair)
Sue Kightley (co-opted)
Maureen Traxler (co-opted)
Anitra Cuff
Angela Lindstrom
Jan Rayner

Inspecting Architect

Mr David Pendery
Pendery Architecture & Heritage Ltd
23 Orchard Road
Hook Norton, Oxon
OX15 5LX

Bankers

NatWest
118 High Street
Slough, Berks
SL1 1JH

Independent Examiner

Mr Michael Kennedy
5 Woodwaye
Woodley
Reading, Berks
RG5 3HA

Hon PCC Secretary

Mrs Rachel Nikolay
155 High Street
Iver, Bucks
SL0 9QB

Hon Treasurer

Mrs Tina Lewis
367 Rochford Gardens
Slough, Berks
SL2 5XE

On 3rd April 2009 Iver Parish Church was registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Peter, Iver" Charity No.1128999. All PCC members are now trustees of the charity.

3 A Review of the Year

Electoral Roll:

The Electoral Roll for 2021 stands at 86. There have been 7 deletions and 0 additions since last year.

Due to the Covid-19 Pandemic, for a significant part of the last 16 months, we have not been able to hold in-person Sunday services, so unfortunately we cannot make any meaningful comparison in attendance figures between 2019 and 2020.

We have been encouraged by the numbers of those watching online via our Church Facebook page each Sunday throughout the whole of the pandemic. On average over 20 people have viewed some or all of the service “live” with many more watching the recording later on. Our online congregation has included several people who live further away and local people who do not normally attend in person. In addition, while in-person services were suspended, up to 22 people, who do not have internet access, have received a weekly “pack” containing an advance copy of the printed order of service, a transcript of the sermon for the following week and a copy of the weekly Prayer & Diary Notes.

Occasional Services in 2020

Baptisms: Infant/Children (<1-10)	0	(9)
Young People (11-17)	0	(0)
Adult	0	(0)
Marriages	3	(3)
Marriage Blessings	0	(0)
Funeral Services in St Peter's or St Leonard's (followed or preceded by a burial or cremation)	4	(15)
Burials in the churchyards or Burial Ground	1	(6)
Full Service at Crematorium	7	(4)
Interment of Ashes	4	(4)

Figures in parenthesis are previous year's statistics for comparison.

3.1 Reviews undertaken during the year

Statutory and Legal Risks – Safeguarding Policy (including Child Protection)

The PCC complies with the Safeguarding Policy in the Parish to ensure compliance with the House of Bishops' Policy and Diocesan procedures. The policy was last reviewed and presented to the PCC on 14th July 2020. Reina Fisher-van Werkhoven continued as Safeguarding Officer.

General Data Protection Regulations (GDPR)

The PCC complies with the principles under which personal data may only be obtained, held or disclosed to others under the Data Protection Act 2018, which is the UK's implementation of the General Data Protection Regulations (GDPR).

Financial Risks – Budgeting and Cash Monitoring

The PCC prepares an annual budget and, through the Finance Committee, monitors cash flow and budgetary control on a regular basis.

Insurable Risks – Review of Insurances

During the year all our insurance policies were reviewed in conjunction with our Insurance Advisors Access Insurance Ltd and appropriate adjustments were made to our policies with Ansvar Ltd.

Operational Risks – Identifying Essential Repairs

In addition to the quinquennial inspections of St Peter's and St Leonard's churches, there is a policy of prioritising maintenance. Details of the work carried out this year is set out in the Fabric Report.

Health and Safety (including fire precautions and disability access)

The Fabric Committee maintains its ongoing commitment to ensure that all activities are risk assessed and that appropriate training, equipment, records and processes are made available. Annual servicing of fire

equipment was carried out in February 2021. The Health and Safety buildings risk assessments and the disability access audit are continually kept under review.

3.2 Programme and Activities

Special Occasions

- A Service of Remembering for those who have been bereaved was held in November 2020 and was also streamed via Facebook Live for those unable to attend
- A “Light Party” (a Christian alternative to Halloween) was held ‘virtually’ on 31st October 2020 via Facebook Live
- Christmas and Easter Messy Church events were held online on 13th December and 28th March via Facebook Live
- On Remembrance Sunday a small outdoor service was held at both St Peter’s and St Leonard’s
- A ‘virtual’ online Christmas Tree Festival ran from 4th December through to 6th January via Facebook and our website. An online Christmas Market ran, via Facebook from 1st November to 20th December 2020.
- Mission partners have shared updates on their ministry with us, mostly online

Regular Activities

- A prayer meeting is usually held every Monday at 9.30am at the St Peter’s Centre, although this has not been possible since mid March 2020
- Except during the Vicar’s sabbatical Common Worship Morning Prayer at 9am and Evening Prayer at 5pm have been streamed via Facebook Live Monday to Friday with the links sent to members of the congregation for those not on Facebook
- During the Vicar’s sabbatical (3rd February to 3rd May 2021) permission was given by Lectio 365 (24-7 Prayer) to use their daily devotional material. This was streamed live on Facebook at 9am from Monday to Friday by a small but dedicated team. During this period there was no Evening Prayer
- A monthly prayer meeting continued to be held, usually on the first Wednesday of every month (first Tuesday during the Vicar’s sabbatical) from 7pm to 8pm via Zoom conferencing
- A Holy Communion service, with prayers for healing was held at St Peter’s every Thursday at noon, from September 2020 until the second lockdown (5th November 2020) and resumed again from 3rd December until 17th December 2020. During March, April and early May 2021 this service was held via Zoom and conducted by Fr Andrew Montgomerie (March), Revd Andrew Parry (April) and Revd Robert Gooding from 6th May. The service returned to ‘in person’ at St Peter’s from 27th May 2021
- On the fourth Sunday of each month there is usually a combined service at 10am and usually alternating between St Peter’s and St Leonard’s churches. Due to current restrictions, combined services have been held at St Peter’s only since May, although a combined outdoor Morning Worship service was held at St Leonard’s on 27th June
- The “Sunday Seekers” Group for children met during October, November and December. Families have been provided with online resources by Sarah Smith via Google Classroom throughout the pandemic. “Sunday Seekers” resumed “in-person” at St Peter’s on 23rd May 2021
- The “TotZone” toddler group, usually held every Thursday from 9.15am to 10.45am during term time in the St Peter’s Annexe, has been postponed during the period of this report. It restarted at a new time (on a trial basis) of 1.30pm to 2.45pm on a Thursday on 1st July.
- The outreach “Welcome Café” offering free Tea and Coffee (and biscuits etc) usually held every Wednesday morning from 10am to 12 noon in the St Peter’s Centre has been on hold during the period of this report
- St Peter’s Football club has had a disrupted season due to the pandemic restrictions, but the Vicar has continued to make occasional visits when training or matches have been allowed. When the new season starts in the autumn it is hoped that a small team from church will, once more, be able to help out with serving refreshments on an occasional basis.
- Members of the fellowship and others from within the community were again involved in filling shoeboxes for the Samaritan’s Purse Operation Christmas Child Shoebox appeal. In addition others filled ‘virtual’ boxes online via the Samaritan’s Purse website.

- Until recently “in person” assemblies have not been possible since March 2020, but the Vicar has provided “video” assemblies for both local schools for Remembrance Day and Christmas, Sarah Smith did the same for Easter while the Vicar was on sabbatical. The Vicar recommenced in-person assemblies at the Infant School on 21st June but limited to one year group / bubble. It is hoped that regular assemblies at the Junior School and the Infant School can restart in September
- Churchyard mornings were held at both St Peter’s and St Leonard’s in the Spring of 2021. It has been encouraging to see a growing number of local residents supplementing the team of church members at St Peter’s
- Tea, Chat & Company is usually held on the second Tuesday of each month, usually in the Annexe at St Peter’s and has been on hold for the period of this report.
- Food and Friends (Sunday Lunch) usually held five times a year has been on hold for the period of this report.

Home Groups

The pattern of Home Groups continues with considerable variety in style and content. For a number of people they represent the most meaningful aspect of church life. If you are interested in joining a group, please contact the Church Office. We currently have 4 Home Groups - 2 on a Monday afternoon, 1 on a Wednesday evening and 1 on a Monday evening. 35 people have signed up for these. Two of the groups have continued to meet together virtually since the lockdown and restrictions.

Parish Magazine

The St Peter’s and St Leonard’s Parish Magazine is produced by volunteers from the church, compiled by Kathryn Pike and is delivered free of charge to all residents in Iver Village and Richings Park by a team of volunteers from both the church and the local community. There are over 2,600 households. The magazine contains news from St Peter’s and St Leonard’s churches as well as the other churches in Iver. It also provides community information and carries adverts for local businesses and services. A digital copy is also available on the church website and Facebook page and is also published on local community Facebook pages. Due to ongoing restrictions the magazine was published online only for the December/January, February, March and April issues. Printing resumed from the May issue and a digital version continues to be available

Website

Our website, viewable on all devices plays an important role in the parish providing many people with communication, information, direct links to our sermons, recent Facebook Live streaming of our Sunday services and other services e.g. Easter and also one click access to our donations platform ‘Give a Little’. Rachel (with back-up from Robert) is responsible for updating the site on a weekly basis so that there is easy access to our sermons and notices. The website address is www.iverparishchurch.org.uk

Social Media

The St Peter’s and St Leonard’s Facebook page provides another source of up-to-date information and can be found at www.facebook.com/iverparishchurch The content now additionally includes videos of Morning and Evening Prayer (for a period of 2 weeks) and of our 10am services from St Peter’s each week. The Combined Outdoor service from St Leonard’s on 27th June was also streamed. The page is administered and monitored by Rachel Nikolay and Revd Robert Gooding.

Opening up our Churches to the Community

St Peter’s has not been open to the public during the week since November 2020. It is hoped this will resume once restrictions are lifted

3.3 Things We’ve Done Together With Others

- Collection of non-perishable foods and other items was made at our combined Harvest Festival service at St Peter’s in September and delivered to the Slough Foodbank
- In conjunction with King’s Church, the Vicar and other members of St Peter’s and St Leonard’s lead a weekly assembly at Iver Village Infant School which includes acting out a Bible story using the ‘Open the Book’ materials. This has been on hold since mid-March 2020, but it is hoped that this can recommence from September 2021
- On Good Friday 2021, a virtual Good Friday service was held via Zoom and Facebook with our brothers and sisters at Kings

- Our church was invited in early 2020 to join the Ivers Parish Neighbourhood Plan Sub-Committee. Jan Rayner is our spiritual representative at these key meetings and has ensured, along with other community representatives, that our voice has been heard.

The Ivers Neighbourhood Plan will help shape our Parish for years to come. Its purpose is to set out a positive vision for how those living in the Ivers want the area to develop so that it meets the local needs of all. The plan will attain the same legal status as the Chiltern and South Bucks Local Plan once it has been approved at a referendum. Whilst it cannot change the Local Plan, as part of the statutory development plan, it can influence it.

The Ivers Neighbourhood Plan is now in its final draft and official Regulation 14 Consultation completes on the 19th July when all comments and feedback from residents are considered.

It has been an exciting opportunity for our church to work alongside Councillors and key local leaders in our community.

3.4 The People Who Make It All Work

Again this year, God has worked through so many different people and, as always, we want to express our very warmest thanks to all those who help our churches to carry on their work throughout the year. Some of these are very obvious, whilst others serve much more "behind the scenes". We as a church rely on these gifts of time, effort and specialist skills, which are given with love and grace. All gifts are of great value. They include:

- | | |
|--|---|
| • Administrative help | • Magazine editing, production & distribution |
| • Alpha course leaders and helpers | • Operating the video and sound systems |
| • Baptism Preparation | • Pastoral caring and visiting |
| • Bell ringing | • Payroll |
| • Bible reading in church | • Preaching |
| • Book keeping and banking | • Preparation of Year End Accounts & Independent Examination of Accounts |
| • Brass Cleaning | • Publicity management |
| • Catering | • Putting up flags |
| • Children's work | • Serving on the PCC, Deanery Synod & committees |
| • Cleaning | • Serving Refreshments |
| • DIY and maintenance | • Sidespersons and welcomers |
| • First Aid | • Tending roses & flower beds |
| • Flower arranging | • Washing of the church linen |
| • Gardening and mowing | • Website and Facebook Page design and maintenance |
| • Hall Bookings at St Leonard's | • Winding the clock |
| • Health & Safety | • and so many more |
| • Help with online services | |
| • Historical record searches | |
| • Keeping notice boards up to date | |
| • Leading & assisting with sung worship | |
| • Leading home groups | |
| • Leading intercessions in services | |
| • Leading services | |

4 Vicar's Report

It has continued to be a challenging time in the life of our church since November last year. Due to the repeated waves of the pandemic, it seems to have been a constantly changing landscape and we have had to remain flexible at all times. In terms of our weekly Sunday services on Facebook Live, I want to particularly thank Roger, Carole, Rachel, Amit and Edward (and more recently Duncan) who have worked so hard to find ways to improve our online services. Amit and Edward have rolled out the new version of the EasyWorship software at St Peter's with its improved functionality and Roger has faithfully led our sung worship, week in week out.

I am very grateful to our entire staff team and PCC who have worked tirelessly to keep things going in every area of our church life, especially while I had the huge privilege of taking a Sabbatical from early February to early May. Rachel, in particular, took on extra responsibilities during this period, in her multiple roles as Church Administrator, PCC Secretary and Verger and did a great job. I am grateful to Jim Dashper for his wisdom and continued faithful service as our Licensed Lay Minister and to all those who have led and preached, including visiting clergy during my sabbatical. Tina Lewis continues to do an amazing job as our

Treasurer, in the current, very challenging financial climate. Paul and Amit continue to do a great job as our church wardens, and I am also grateful to Paul for his role as Health and Safety Officer and Reina Fisher-van Werkhoven as our Parish Safeguarding Officer.

In terms of my sabbatical many of my plans had to be abandoned and adjusted in the light of Covid restrictions. A planned trip to India in February was replaced by regular online meetings with clergy from the 6 Anglican Churches in Southall and a few lay people from these churches who had come from either a Hindu or Sikh background. Plans for a silent retreat to a Jesuit retreat centre in North Wales were replaced with two very helpful “online” retreats at home offered by the same organisation. A planned pilgrimage to the Holy Land over Easter was cancelled, but Carole and I hope to make this trip sometime in the next 12 months when covid restrictions allow. I also completed an excellent 4-day online course in “Mental Health First Aid” dealing with issues such as Anxiety, Depression, Suicide, Self-Harm, Psychosis and Eating Disorders. Sadly, I fear that there will be a serious legacy of poor mental health following Covid, and as a church we need to be ready to meet this need, by playing our part in overcoming the stigma associated with mental health, being able to identify those in need and then signposting them to appropriately trained mental health professionals.

During my sabbatical (and since) I have also started online learning of learn British Sign Language, as we have a relatively new member of our church who has been profoundly deaf since birth. It is great having her as part of our church family and we should do all we can to help Suki feel as welcome as any other member. Suki has taken time to help me with further BSL lessons since my return from Sabbatical.

Through prolonged periods spent with God during my sabbatical I have rediscovered a real passion for prayer (throughout each day) that I hope will stay with me for many months and years to come, and will encourage others to pray, which is so critical in our life as a church.

I am very grateful to everyone who has been involved in the Pastoral Phone calls which we have been making throughout the pandemic. This has been a lifeline for many, especially those who live alone and who have otherwise felt very isolated.

We are still in a time of transition, so we will need to remain flexible during the coming weeks and months as hopefully all the final restrictions surrounding Coronavirus are lifted. I cannot wait for the time when we can return to congregational sung worship and we no longer need to restrict numbers due to social distancing, but I am very grateful to all those who have complied with the regulations, ensuring that we are all kept as safe as possible. As things start up again, I hope and pray that many church members will be enthusiastic about taking up existing or new roles in the church.

It is also a time of transition in another sense. Some dearly loved members of our current congregation have died since last year, thinking especially of John Telfer, Mike Story and Diane Lovejoy, and several church members have lost loved ones, some through Covid. I also conducted the funerals of a former church member, Phil Williams and that of a regular member of our new online congregation – Joe Hopcroft.

Wendy Jenner has recently stepped down as the Hall Bookings Secretary for St Leonard's Hall. We are so grateful to her for many years of service in this key role. Hall bookings are now managed by Rachel in the Church office.

We also said goodbye to the Press family as they moved to Bracknell at the end of May and recently Cindy Dinsmore, our Local Authorised Preacher who has moved to Warrington. We are so grateful for their contribution to our church life, and we will miss them. Finally on 27th June we said goodbye to my wife Carole as she prepared to be ordained on 3rd July and take up her new role of assistant curate in the Benefice of Eton with Eton Wick, Dorney and Boveney, working with Revd La Stacey for the next 3 years, before hopefully returning to Iver. Please pray for Carole.

To finish on a high note, I am delighted that Sarah Smith was ordained on the 3rd July and joined the leadership team as our new Self-Supporting Curate from 4th July. Please pray for her in her new role. Sarah will be continuing in her paid employment as a Teaching and Learning Assistant but hopes to work 8-10 hours in the Parish. Sarah also automatically became an ex-officio member of the PCC from the date of her ordination.

Let us face the future with hope rather than fear, knowing that the same God who has sustained us during the pandemic will guide us into the future as we explore new opportunities to grow God's kingdom in this Parish and beyond.

Revd Robert Gooding

5 Fabric Report

1. Introduction

All members of the Fabric Committee have assisted with a variety of tasks during the year. The Fabric Committee work to ensure costs are kept to a minimum and where possible look to carry out tasks using their own skills. The Committee continues to seek practical help from other members of the church fellowship. There is a rolling maintenance programme for our buildings but of course if work is postponed it means that the fabric will continue to deteriorate, and the costs will increase when the work is finally undertaken.

We are very grateful that our buildings remained safe whilst not being physically used during ongoing restrictions and would like to thank everyone for their continued prayers during this time.

2. St Peter's Church

2.1 External

North Aisle Roof

There is some pointing work needed to repair cracks in the flashing.

Annexe Roof

On the annexe roof a cover angle has been placed at the edge of the roofing material. This means that rainwater needs to pass through a very small opening to reach the gutter. Water overflows during heavy rain if debris collects near the opening. Where the Annexe roof abuts the pitched clay vestry roof the annexe gutter has not been extended to take water from the wide gutter at this point. As a result water has been leaking into the kitchen area and has damaged the plaster. Suitable repairs will be undertaken as soon as practicable.

South Aisle Roof

There are some leaks when there is heavy rainfall, leaking through into a couple of areas of the south aisle. The flashing in this area still needs to be looked at.

Walls

On the walls there are a number of "clunch" stones that are exfoliating and there is a section of flint work which needs to be replaced. In addition, there are several areas of "clunch" and limestone pieces exfoliating and repairs are required.

Chancel Wall

The blocked window opening stonework is exfoliating and repairs and consolidation are required.

Stonework

The stonework is still in the same state as last year and is in places in urgent need of repair. The render applied to the stonework of the west door is also beginning to break away. This must be rectified by removing the render and replacing damaged stone then applying further render.

Windows

The west window in the south aisle has a serious crack in the jamb at high level. The damage to the west window in the north aisle has deteriorated further since last year. There are a considerable number of minor repairs needed to windows to prevent further deterioration of the stonework. The North window in particular was badly repaired some decades ago and needs attention and our current architect has given us direction on this issue and the repair work may not be quite as extensive (expensive) as was thought by our previous architect. Our Architect will provide a thorough report following the quinquennial at St Peter's later this year which he will also send to the DAC which should help in applying for grants to cover the cost of the repairs.

2.2 Internal

Some repointing of stonework is recommended and the plaster on the west and north walls in the tower area is breaking away and needs repair and redecoration. A recommended survey of the wooden roof rafters is still outstanding but there has still been no sign of death watch beetle activity, but this needs to be kept under review.

Annexe

The kitchen area, including the floor (which has deteriorated further) will need to be replaced and redecoration will be needed urgently. The back wall of the toilet is very damp and consequently the plaster is beginning to fall away. Grants will be looked into for these works, along with the appropriate Faculty applications.

Furnishings

The chancel furnishings are still in good repair but the nave cushions have not been replaced. The linen is in good order with thanks to those who launder and care for the linen at both churches.

Heating

Following further advice, the existing broken-down boiler has now been repaired and all four boilers have been serviced and are currently in good working order. However, we do need to keep in mind that the heating system is over 16 years old.

During the Winter months the church has been heated only by hot water pipes as the blow heaters are not allowed to be used in the current restrictions. The need to heat the church in other ways may have to be looked into going forward.

Lighting

It is proving a problem to change the bulbs in the lights in the North and South aisles mainly due to the sheer height and positioning of the lights. It has now been approved to change these lights, along with those in the Nave to LEDs.

All outside lights on the North side of the church are now fully working at no cost.

Miscellaneous

The quinquennial inspection is due in the Autumn.

The lightning conductor was tested by Bacon Ltd in February 2021 and the insurance certificate was issued.

The cellar is very damp and every opportunity must be taken to ventilate this space.

All bolts and locks have been greased or lubricated at St Peter's and this will be carried out at St Leonard's in the near future.

The situation with regard to mice and bees continues to be monitored.

Evidence of bats has been found in the Chancel area. As a protected species we can only monitor their existence and clean up after them accordingly.

Plans to take over ownership from the Diocese of the driveway between the two churchyards are currently on hold due to our unsuccessful application for a recently applied for grant to cover costs. Alternative grant applications are being looked into.

There has been a problem with the amp at St Peter's. After some investigation, the problem was located, and a new part sourced. We are very grateful that the cost of this was made by an anonymous donation.

Some problems have been encountered with the supplier of the service board in St Peter's Churchyard. It is hoped that the previous omission and update to the office telephone number will take place as soon as possible.

Inspection for asbestos in all buildings is now a requirement and will need to be carried out.

2.3 Tower Report

Due to ongoing COVID-19 restrictions, there has not been much activity with regard to the bells. The only activity being the tolling of the bell on the day of the funeral of The Prince Philip, Duke of Edinburgh.

David Rowlands, Bell Tower Captain

2.4 Churchyards

Churchyard work mornings were arranged for June 2021 at St Peter's and May 2021 at St Leonard's. At St Peter's, a group of people, including members from the community cleared undergrowth and tidied beds from the churchyards and gullies and gutters were cleared.

The tap in the New Churchyard has not been working for some time. Several attempts have been made to establish the reason for this. Further investigation is still underway, and advice is being sought.

The churchyard is generally in good condition, and we would like to thank the Parish Council for all their work in maintaining the grounds.

The Faculty application for replacing the fence at the bottom of the New Churchyard has been completed and approved. The work is to be carried out by the Ivers Parish Council and a start date is awaited.

NB: Upkeep of the Old and New Churchyards, and the Burial Ground is the responsibility of the Parish Council. Responsibility for the administration of burials and monuments in the Burial Ground was handed over to the Parish Council on 1st January 2016. No further new graves will be allowed. Interment in existing graves and interment of ashes will continue.

3. St Leonard's Church

Following the 2017 quinquennial inspection, some works and repairs are still to be carried out in order of short, medium and long term.

3.1 Exterior

There is moss on the roofs which will require attention. Repair work will be required to broken/missing tiles of all roofs. Some repointing of brickwork and stonework is required to windows, walls and the boundary wall. The render on the walls is in poor condition and has cracked in a number of places.

The deteriorating and outdated service board outside St Leonard's will be replaced as soon as possible.

3.2 Interior

The interior of St Leonard's Church is in reasonable condition although some repairs to the stone work of the windows should be carried out soon to prevent further deterioration. The south west corner of the Nave has a possible water ingress and is being monitored. A damp patch has been noticed on the wall of the vestry above the side door at St Leonard's and is being looked into.

4. St Leonard's Hall

Overall, the hall is in good repair and should not pose problems for us in the short term. The boiler is due to be serviced and smart meters have been installed for both gas and electric.

5. St Leonard's House

The house is let at present and the building is generally in good condition.

6. St Leonard's Grounds

The grass is being cut regularly by volunteers for which we are very grateful.

7. The Core

The Core has not been used since December 2017 but serious health and safety consideration would be needed should this building be put to future use.

8. Health and Safety

The Fabric Committee maintains its ongoing commitment to ensure that all activities are risk assessed and appropriate training, equipment, records and processes are made available.

A Health and Safety Policy is in place and Accident Report books are in all buildings, first aid kits are maintained, signage and health and safety notices comply with current legislation. Paul Rawlings continues as our elected Health & Safety Officer.

Fire Risk Assessments will need to be carried out in all of our buildings in the immediate future.

Minor remedial works from the 5-year electrical inspection carried in 2019 are to be carried out as appropriate.

9. Fabric Maintenance

The availability of volunteers over the past months has decreased due the current situation. More volunteers are required to maintain the buildings and to keep maintenance work up to date. Volunteers with practical skills are always needed.

There will be a considerable increase in fabric costs should we need to employ external people/ organisations to carry out normal maintenance tasks.

With the return to 'in person' services, cleaning teams will be needed at both churches. If you feel you would be able to help in the future, please contact Rachel in the Church Office.

Paul Rawlings, Churchwarden and Chair of Fabric Committee

6 Finance Report and Accounts

Executive Summary

It has been a difficult year for the finance team, with the on-set of COVID in March 2020 and various lockdowns. However, I am pleased to say, the financial year ended 31 December 2020 saw an overall surplus of income over expenditure of £19,999. This is due to the PCC agreeing not to pay the Parish Share from September to December 2020 together with donations received in 2020 increased by £4,200 (unrestricted), for which we praise God for. There has been an increase in legacies of £500 on last year, rental income for St Leonard's House increased to £18,688 as we now have tenants who have been there for more than a year, rent for St Leonard's Hall decreased by £4,586 on the previous year due to COVID.

Grants decreased with only one being applied for in the sum of £150 for a social and funding raising event, which did not take place due to COVID. This money will now be used towards the Queen's Platinum Jubilee, with money received for weddings and funerals being £4,684 a decrease of £1,389 on 2019. Youthwork contributions amounted to £305 being a decrease of £582. We currently have 52 planned givers, some of which are couples, with a weekly average total planned giving for 2020 per total planned giver, as being £20.

Our Parish General Fund, the amount we have available to spend on all unrestricted expenditure, amounted to £44,666. Our restricted fund balances total £34,937 and endowment fund balances total £98,723 (including the investment assets, monies that may only be spent on specific purposes), a combined total of £178,326.

Your PCC is immensely grateful to you all for the contributions and donations received in 2020. We give thanks we have had the opportunity to use this money wisely to continue God's work here in Iver Parish and beyond, despite the restrictions of COVID.

INCOME

Our overall income increased in 2020 by 2.5% from £119,395 to £121,806

Our income is derived from 5 sources: voluntary income; fund raising; investments; charitable activities and other resources.

(i) Voluntary Income increased by £6,789 from £79,241 to £86,030

Giving by standing order increased by £1,433 and gift aid received increased by £1,586, which includes all claims made for GADs. Plate collections decreased in 2020 by £94, as some members moved to standing order due to COVID and lockdowns, and there was a £157 decrease in wall box donations for the same reasons. General unrestricted donations increased from £7,277 to £11,477 and donations for children's work fell from £887 to £305. Legacies increased from £500 to £1,000.

(ii) Fund raising decreased by £1,030 (net)

2020 has seen fundraising events with a net income of £4,199 with expenditure being £497. It has been an extremely difficult year for the Social & Fund Raising team, during COVID, and the finance team are immensely grateful for their continued resilience in providing events that have been online for Quizzes and the delicious Cream Teas, that have proved to be a new venture.

(iii) Investment income decreased by £19

We received a small return of £0.54 on our Santander shares donated to the PCC in 2002. We also received interest of £683 a slight increase of £35 in 2020 from The Ethel Leach Memorial Fund; an original investment of £1,000 in 2006 invested in M&G Charifund Unit Trust units is currently worth £14,000 a decrease from £16,939 in 2019.

We also let St Leonard's House, a 3 bed-roomed house in St Leonard's Walk behind St Leonard's Church, at £1,600 per month, which is managed by the church office, so there are no agency fees. This generated an income of £18,688, pa net excluding insurance and repair costs and is a vital source of income.

(iv) Income from charitable activities decreased by £7,621

This income source is analysed across three headings

- Lettings income
- Magazines & Books; and
- Wedding & Funeral Fees, of which a proportion is paid to the Diocese

Income from the hire of St Leonard's Hall decreased by £4,586 from £8,210 to £3,624 in 2020. Again, this is a result of COVID and lockdowns.

The advertising income for the magazine has resulted in a decrease of revenue from £5,186 to £3,539 in 2020. Again, a result of COVID and the magazine becoming digital during much of this period.

Fees received for weddings and funeral services decreased in 2020 from £6,073 to £2,246. Fees due to the Diocese amounted to £2,438, which is reflected in our Ministry costs.

(v) Other Income Resources decreased to £203 from £277 in 2020

EXPENDITURE

Our Expenditure decreased by 23.58% in 2020 from £133,231 to £101,807.

The significant reasons for this are:

- COVID and 3 lockdowns
- Not paying Parish Share between September to December 2020

Restricted funds

The church has a number of funds which are for restricted use only. These are separately disclosed in the accounts see note 21(b).

Thanks and appreciation

Once again, the PCC would like to extend its thanks and appreciation to everyone involved in the many and varied aspects of financial activity undertaken at St Peter's and St Leonard's.

I personally would like to say thank you to the Finance Committee and the PCC for their support and commitment during a difficult year in having to make hard decisions as to expenditure during 2020.

Tina Lewis, Hon Treasurer

7 Report on the activities of the Parochial Church Council for 2020-21

The Parochial Church Council met virtually to transact business on six occasions between November 2020 and May 2021, these meetings were held via Zoom conferencing. The June 2021 meeting was held 'in person' in St Peter's Church.

The Standing Committee of the PCC also met 'virtually' as necessary.

Rachel Nikolay was re-elected as Hon PCC Secretary. Tina Lewis was re-elected as Hon Treasurer. Paul Rawlings and Amit John were elected as Churchwardens.

Robert chaired the PCC between November and January. During Robert's sabbatical, Amit John who was re-elected as Lay Vice Chair was Chair of the PCC for both the February and March meeting.

Of the elected PCC members, there was one PCC resignation during this reporting period.

Following the last APCM, Paul Fisher was elected into a casual vacancy on Deanery Synod in January 2021 which will run until the 2021 APCM.

Due to restrictions, it was not possible to hold a PCC Away Day between November 2020 and July 2021. It is hoped the next PCC Away Day will take place in September 2021.

In these continued difficult and challenging times, the PCC worked to ensure the best use was made of our available financial resources and to ensure that our Church continues to be able to support a range of charitable activities outside of the Parish.

Thanks go to the PCC, the Churchwardens, the Vicar and our LLM for all of their support and prayer, during the last year.

Rachel Nikolay, Hon PCC Secretary

8 Deanery Synod Report

Robert and I have continued to represent our parish on Deanery Synod and are delighted that Paul Fisher has now joined the team. I have continued to serve on the Education Sub-Committee who arrange and oversee training courses run on behalf of the Deanery, Robert continues to serve on the Deanery Mission and Pastoral Committee. As Paul has recently joined us he is still considering the matter.

Deanery Synod met 4 times between September 2020 and June 2021. Most of these meetings were held online. Technical problems did not make this easy to achieve and some members of Synod were unable to attend all of the meetings. Zoom can be very unstable at times. This report is an overview of discussions that have taken place during the 18th Triennial Synod and decisions that have been made during those meetings. The main concerns were the appointment of a new Area Dean, finance, payment of parish share and the setting up of a new Hub within the deanery where people could pop in and discuss matters that were troubling them.

Appointment of a full-time new Area Dean.

Sadly, Rod Cosh left the Deanery in March 2020 and meetings have been chaired by a variety of people including Ven. Guy Elsmore Archdeacon of Buckingham, since then. The position of Area Dean was advertised in the Church Times, an interview team chosen, and the interviews took place on May 7th 2021. The successful candidate was Rev. Janet Binns and the house in Colnbrook where she will live has been refurbished. Once she has been licensed, she will take up her post and is expected to chair her first Deanery Synod on Tuesday 21st September at St Peters Church, Burnham.

Finance

Parish Share remains to be a cause for concern and the Deanery treasurer has thanked the parishes who have already paid it. This parish has not yet been able to pay its full share. Lockdown has had a considerable effect on all parishes because they are not able to raise funds or rent out halls in the usual way. The previous means of calculating parish share was unpopular and Deanery Finance Committee has been attempting to devise a better one for us but so far without success. There is to be a meeting on July 13th to discuss this matter further.

Next year parishes will not be allowed to set their own share as happened this year. All parishes have been warned that the Diocese expects the Deanery to be working towards paying its full share within three years. We have been warned that there will be consequences for parishes whose contributions do not contribute sufficiently to cover a ministry post. **Full payment of parish share in the next few years is imperative if we are not to lose Ministers.**

The Hub

Plans to create a social justice hub are now being rethought due mainly to financial concerns. In order to receive grants it would be necessary for the Deanery to make a 10% contribution of £5,000. At the present time this is not thought to be financially viable.

Slough Borough Council it seems are considering something similar in the area and the matter is currently under discussion. This will be an agenda item at the September Synod.

Appointment of a Deanery Secretary

The Deanery is urgently looking for a new secretary to take the minutes of Synod meetings and would welcome offers from the parishes. Anybody who feels called to this role should contact Revd Janet Minkinen (janetminkinen@hotmail.co.uk) volunteers do not have to be a member of Synod. Some members have volunteered to fill this vital role until the position has been filled.

Nita Cuff, Paul Fisher, Robert Gooding

9 Mission Committee

Mission Giving

The mission budget for the year 2021 is £4,828.95 (-£1315.05 compared to the 2020 budget of £6,144.00). This equates to 5% of the forecast income as at November 2020. In line with mission giving for 2020 and previous years, it was agreed at the January PCC that more would be awarded to individuals. After distribution of the budget, the small sum of £1.95 was added to the plate collection. Our church remains committed to Mission giving and the Finance Committee have a standing agenda item to review the opportunity to increase Mission giving, should the financial position of the church improve during the year.

The following organisations and individuals were recommended (and agreed by the PCC) as our Mission Partners who we would continue to support financially in 2021 (no change to previous year).

Mission Aviation Fellowship
Church Army
Far Eastern Broadcasting Associates (FEBA)
London City Mission
Tear Fund

Wayne Dixon (Christian Connections in Schools; in association with Scripture Union)
David and Joy James (InnerCHANGE)
Paula Carey (World Horizons)
Stewart and Jo Johnson (Wycliffe Bible Translators)
Simon French (Africa Inland Mission)

Understanding the financial impact of Covid on the income of our Partners and their work and ministry, a letter was sent to each of our individual Mission Partners advising them that we were still continuing to support them financially albeit at a reduced amount compared to previous years. Response letters and messages of thanks and gratitude for our continued support have been received.

Visits from Mission Partners

Visits in person from our Mission Partners have mostly not been possible due to Covid lockdown restrictions. However, some limited contact has been possible through our on-line services.

- Simon French supported the online service at St Peter's on the 22nd November 2020 and reported on his work and ministry in the UK with Africa Inland Mission

- David and Joy James provided an update for the online service at St Peter's on the 29th November 2020 and reported on their work with InnerCHANGE
- Wayne Dixon supported the online service at St Peter's on Sunday 31st January 2021 and reported on his work and ministry with Christian Connections in Schools
- Stewart and Jo Johnson supported the Open-Air service on St Leonard's Lawn on Sunday 27th June 2021 and reported on their work and ministry with Wycliffe Bible Translators. Stewart also preached

Other activities

- Christian Aid Week 2021 ran from 10th – 16th May. There were no door-to-door collections. Church members and the wider community are encouraged to make online donations to Christian Aid in thanks for their Covid vaccinations
- Church members are encouraged to continue using their Mission Partner prayer cards to remind them to pray for the monthly mission focus, recognising that spiritual support for our mission partners is as important as financial. This is supported by specific Mission Partner prayer requests in our monthly Pray for Our Parish publication
- Regular online updates and newsletters have been received from our Mission Partners but distribution and availability of paper documents has not been possible due to Covid restrictions. As we come out of lockdown and in line with Government guidance, our Mission noticeboards in both churches will again be kept updated and information on our Partners shared with our fellowship

Coronavirus

The global pandemic has impacted the work and ministry of all of our Mission Partners. They have all successfully adapted to distanced and new ways of working. Projects have taken on a different focus to reflect the various global restrictions and to help those in need facing the new and additional challenges of a pandemic. Our Mission Partners are working in a world that is very different - the coronavirus pandemic has forced all organisations to change the way they work in the service of God. Our continued financial and spiritual support is as vital as ever.

Janet Rayner, Mission Committee Chair

10 Pastoral Report

The current Pastoral Care Committee has met regularly since the last APCM report. Brenda Dashper has stepped down as a member of the Committee but is still actively involved in helping with Pastoral Care.

Ongoing pastoral care has been critical during the pandemic but has not been easy to provide, as we would like, due to the lockdown restrictions

We were able to organise our annual Remembering Service on Sunday 1st November although we had to do some things differently in order to comply with Covid restrictions, including pre-booking. The service was also streamed on Facebook Live for those who could not attend in person.

We have continued with the telephone pastoral care scheme so every member of the church should be getting a regular phone call, with particular emphasis on those who live alone or have been "shielding".

We have also, until recently, continued to send out weekly packs to all those without internet access containing the Order of Service and Prayer and Dairy Notes and the sermon transcript from the previous week. This has been key in ensuring that those who are unable to attend church in person or on-line still feel very much connected with the rest of the church family. These packs have been greatly appreciated.

During Robert's Sabbatical (from 3rd February to 3rd May 2021), Jan Rayner kindly acted as interim chair of the Pastoral Care Committee and those people on Robert's "telephone list" were reallocated to other members of the Pastoral Care team and the Leadership team and Jim Dashper kindly agreed to become the first point of contact for any urgent pastoral care concerns while Robert was on Sabbatical. As part of Robert's Sabbatical, he attended an excellent 4-day training course on Mental Health First Aid and it is hoped that others from the church may be able to attend a similar course, as we face the prospect of a significant longer term mental health impact from Covid.

Two of the four Home Groups have continued to meet using the video conferencing platform Zoom.

Since 17th May, with the relaxing of some Covid restrictions, Robert has been able to start making indoor pastoral visits and on occasions bringing Holy Communion, although he is not yet able to recommence (with others) the monthly Holy Communion service at to Sunnyside Nursing Home.

With the return to in-person services from 23rd May, we have discontinued the weekly packs, except for those who are unable to attend church in-person due to ill-health.

No decisions have been made yet about if and when to restart the Wednesday Café.

Although still part of the team, Sue Knightly and Maureen Traxler and the rest of the chaplaincy volunteers have not been able to visit wards at Wexham Park Hospital for several months due to Covid restrictions.

Ivers Good Neighbours Scheme continues to offer transport to those needing to attend health-related appointments (doctors, hospitals, clinics etc) but is hoping to expand their activities further over coming years. However, many of their drivers are no longer available since the start of the pandemic. If you are able to help please contact them

Revd Robert Gooding - Chair of Pastoral Care Committee

11 Safeguarding

Safeguarding incidents

No safeguarding incidents have been reported during the period between November'20 and June'21.

Safeguarding training

All people involved in leadership, or activities that include contact with children and vulnerable adults need to have completed the appropriate level of mandatory safeguarding training (consisting of one or more modules, depending on the role that people fulfil). This contributes to maintaining a safe environment for children and vulnerable adults and helps people to be alert to signs and symptoms of abuse and ensures knowledge of the process of raising safeguarding concerns.

During the pandemic all face-to-face training sessions for advanced safeguarding training were cancelled, however, the Oxford Diocese has provided frequent online training sessions instead.

The basic safeguarding training has remained available as e-learning as before.

All those required to complete safeguarding have been informed of the level of training required. The highest level of training required should be repeated every 3 years to remain up-to-date.

We are working to achieve 100% compliance. Compliance is being monitored by the Diocese Safeguarding team and is an essential measure to demonstrate that as a parish we take safeguarding seriously.

Safeguarding during the pandemic

In response to the reported increase in safeguarding issues during the pandemic the PSO wrote an article for the parish magazine highlighting the increased safeguarding risks both for children and adults, during the pandemic and also included signposting to organisations to report safeguarding concerns and access help and support. This was published in an online and hard copy of the magazine in March and May 2021 respectively.

Monitoring Safeguarding issues in the parish

Regular safeguarding meetings take place between the Rev. Robert Gooding, Rachel Nikolay, Parish Administrator and Reina Fisher-van Werkhoven, Parish Safeguarding Officer.

Safeguarding matters are a standing item on the PCC meetings. In March this was used to review two Learning Reviews which had been published by the CoE Safeguarding team, which highlighted the importance of awareness of safeguarding issues and procedures in the parish and the importance of the appropriate procedure being followed in the appointment of people to the clergy.

We were asked to complete the annual Articles of Enquiry by the Diocese to report on our safeguarding procedures in the parish, including safe recruitment. This may be followed up in the next visitation.

Reina Fisher-van Werkhoven, Parish Safeguarding Officer

12 Music Ministry

This has obviously been an extraordinary period for music ministry at St. Peter's & St. Leonard's. With the ongoing coronavirus guidelines, the only live (or occasional pre-recorded video) music provision has been by Roger Hall at the St. Peter's 10am services which are streamed via Facebook. Due to social distancing and the restrictions on the use of wind instruments this has been just by himself. At the time of writing group singing is still not allowed, although with the return of people to church and the expected lift of restrictions in July 2021 we are hopeful sung congregational worship will be back soon.

We were greatly saddened by the unexpected passing of Mike Story in March 2021. Mike was a dedicated and faithful servant in his music ministry, and his loss will be felt enormously.

Roger Hall

13 Youth and Children

It has been a very difficult period for our work with children and young people, due to the Covid restrictions.

Sarah has faithfully continued to provide weekly "google classroom" online material for Sundays following what we have been studying in church. This has been vital as Sunday Seekers have not been able to meet since in-person church services were suspended last December.

With the return to in-person services on May 23rd, we have also returned to Sunday Seekers at St Peter's, with protocols in place to keep the children and adults safe e.g., each "family" has their own box of craft materials. With the Press family moving to Bracknell in May, we now only have up to 8 children in Sunday Seekers and only 2 of these are regulars. We have a small team helping to provide this: Anitra Cuff, Sarah Smith, Carole Gooding, Christine Baker, Sam Green and Karen Hall. Caroline Press was also part of this team in the past but has now moved away. Obviously, Carole will no longer be available from 3rd July when she starts her curacy in Eaton Wick and Sarah will have different responsibilities as our Curate but hopes to continue her involvement albeit to a lesser degree. Sarah has agreed to take over responsibility for organising the Sunday Seekers rota from Carole, at least in the short term, but we still urgently need more leaders and helpers.

Our weekly "Open the Book" assemblies at Iver Village Infant School has not been able to take place since the start of the first lockdown in March 2020, and it is unlikely that this will recommence before September 2021 at the earliest. Likewise whole school assemblies at the Junior School have also been suspended throughout this period. However, Robert did provide video Assemblies for both schools for Remembrance Day and Christmas and Sarah did the same for Easter 2021, all of which were well received by both schools. Robert has now been invited to attend the Infant School to deliver regular Class assemblies until "Open the Book" for the whole school can recommence.

TotZone was going well with a core group of regular families meeting before the first lockdown. As restrictions are now being lifted, we have restarted TotZone, but on a Thursday afternoon rather than the morning, so that Sarah Smith can be involved (she works every morning). Sarah Smith will take over responsibility for Baptism preparation and follow up as part of her curacy and by also being involved with TotZone will provide a useful link.

Obviously, we have not been able to provide in-person events such as the Light Party and Messy Church, but these have become "virtual" instead via Facebook on 31st October (Light Party), 13th December (Messy Christmas) and 28th March (Messy Easter).

St Peter's Football Club has now recommended following lockdown and Robert hopes to restart his visits to this once or twice a month. In due course we also hope that a small team from St Peter's and St Leonard's will be able, once more, to help out with refreshments once or twice a term.

We really need to re- "kick-start" our vitally important work with children and young people and so, once more, the PCC will shortly be considering, whether we could employ a part-time "Children and Families worker"

Revd Robert Gooding – Chair of Youth and Children's Committee

14 Social and Fundraising

The Social & Fundraising Team has had a busy time organising a variety of events, which involved many meetings and behind the scenes planning and preparation. Since the restrictions imposed by the pandemic, they have had to work hard looking at different opportunities for fundraising. In addition to raising valuable funds for general church funds we strive to reach out to the wider community, serving and sharing the love of Jesus through all we do. The events reported on are those which took place during the period of this report, November 2020 to July 2021 and the amounts raised are net (after costs).

'Missing' Virtual Quiz – 14th November 2020

This was our first ever virtual quiz which ran on Zoom. Sadly, we were not able to share fish or sausage and chips together (although we know some still had them at home!). Entry was by household, therefore complying with covid restrictions. The quiz was received well with lots of fun had on a wet Saturday night during lockdown. This event raised **£300.00**

Virtual Christmas Tree Festival – 1st December 2020 to 6th January 2021

Due to the ongoing restrictions, it was not possible for us to run a physical Christmas Tree Festival which was very disappointing as this event is so popular within our fellowship and community.

After much prayer, discussion, many hours with our thinking caps on and with the help of Kathryn Pike the virtual Christmas Tree Festival was born! People were invited to enter a photo of their Christmas Tree with a message or advertising for a donation to church funds. The entries were all put together into a video which was updated twice a week up to 20th December with any new entries. The video was available on our website, Facebook page and on the community Facebook pages between 1st December and 6th January. The event was well received with a total of 37 trees entered. Our reach to the public on just our own Facebook page was 3,441.

Online Christmas Market – 1st November 2020 to 20th December 2020

Again, due to restrictions we were unable to run our Christmas Market in the St Peter's Centre. Instead, we ran an online Christmas Market using the church Facebook page as the hosting platform for a group in which to run the market. We had a fantastic 29 stalls selling a wide variety of quality items and membership of the group reached 353 members. The market ran really well with lots of engagement between buyers and small businesses and really positive feedback has been received from both.

Takeaway Festive Boxes – 6th December 2020

A festive twist on our successful takeaway cream teas. Each box containing homemade mince pies and gingerbread cookies, Christmas tea and candy canes with a leaflet explaining the legend of the canes all tied with festive twine. All were pre-booked and collected at given times from outside the Vicarage. These boxes and our cream tea boxes have provided people with great mission opportunities

These new and innovative Christmas ideas raised an incredible total of **£807.00**

Light Up the Ivers – Christmas Eve 2020

St Peter's Church was the 24th window of the Light Up the Ivers community Advent event. A small team of volunteers transformed the lychgate into a life size Nativity, added lights and a lit star and baubles were hung displaying the words 'Love', 'Joy', 'Hope', 'Peace' and 'Light'.

Our call out to the community for the loan of some hay bales for the Nativity was answered quickly by Huber's Farm who kindly delivered and collected them afterwards and would like to thank them again for their help and support.

'Seasons' Virtual Quiz Night – 13th March 2021

Our second virtual quiz running again on Zoom. Similar to our November Quiz entry was by household, therefore complying with covid restrictions. The quiz was again well received and was another evening of lockdown fun. This quiz raised **£330.00**

St George themed Takeaway Cream Teas – 25th April 2021

A repeat of our previous events - delicious homemade and beautifully boxed (decorated with a red dragon) cream teas. All pre-booked and collected at given times from the Vicarage, where people were again greeted by a cheerful and socially distanced S&F team. We had some really lovely feedback some of which were 'always so beautifully presented'... 'cracking cream tea'... 'fabulous cream tea and so much effort goes into the presentation'... 'a most enjoyable afternoon tea and in support of such a good cause - thank you'. This event raised **£374.50**

'A Right Royal' Virtual Quiz Night – 26th June 2021

Following the popularity and success of our previous virtual quizzes another quiz was held on Zoom. Similar to the previous virtual Quizzes people were invited to enter as a household. Although less entries, the quiz was again well received. This event raised **£180.00**

The Social & Fundraising team also organised the collection for ordination gifts for Carole Gooding and Sarah Smith. Gifts were presented to Carole at the combined outdoor service at St Leonard's on 27th June and to Sarah at the combined service at St Peter's on 4th July. Both also received books containing messages of encouragement from members of the fellowship. Celebratory refreshments, following all diocesan covid guidelines were arranged and served after the service on 4th July.

In addition to those already thanked, the Social & Fundraising team would like to extend their grateful thanks to the following:

Gerald Paine for supplying countless jars of his ever popular and in demand delicious jams and marmalade which have been sold in aid of church funds, raising **£240.00**

Roger and Karen Hall who continue to skilfully compile and host our quizzes.

Our hugely talented scone, mince pie and gingerbread cookie makers and those who have generously donated the costs of all expenditure for producing the boxed Cream Teas and Festive Teas.

Jo Elkins for the amazing hand knitted toys, decorations, hats and gloves for selling in aid of church funds.

Kathryn Pike for her continued help, knowledge and support and all those who have supported our events during this difficult time.

Please continue to prayerfully consider ways in which you can help in the coming year, especially with current and changing restrictions as we seek to serve the Lord in our church and community. All of these events would not have been possible without the help of many people, and we thank them all again for their time and service.

Rachel Nikolay, Social & Fundraising Committee Chair

Parochial Church Council of Iver, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
INCOME STATEMENT
for the year to 31st December, 2020

		Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2020 (£)	PRIOR YEAR TOTAL FUNDS 2019 (£)
	Note	(£)	(£)	(£)		
INCOMING RESOURCES						
Incoming Resources from generated funds						
Voluntary Income	1 (a)	84,930.10	1,100.00	0.00	86,030.10	79,241.45
Activities for generating funds	1 (b)	4,199.47	0.00	0.00	4,199.47	5,229.94
Investment Income	1 (c)	19,371.94	0.00	0.00	19,371.94	15,358.06
Incoming resources from charitable activities	2.00	11,848.63	0.00	0.00	11,848.63	19,469.42
Other incoming resources	3.00	356.70	0.00	0.00	356.70	96.12
TOTAL INCOMING RESOURCES		120,706.84	1,100.00	0.00	121,806.84	119,394.99
RESOURCES EXPENDED						
Cost of generating funds						
Cost of generating voluntary income	4.00	0.00	0.00	0.00	0.00	0.00
Fund raising trading: costs of goods sold and other costs	5.00	497.00	0.00	0.00	497.00	966.86
Investment Management costs	6.00	0.00	0.00	0.00	0.00	0.00
Charitable Activities	7.00	96,158.04	4,265.00	0.00	100,423.04	131,782.97
Governance costs	8.00	100.00	0.00	0.00	100.00	120.00
Other resources expended	9.00	787.61	0.00	0.00	787.61	361.91
TOTAL RESOURCES EXPENDED		97,542.65	4,265.00	0.00	101,807.65	133,231.74
Net INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS		23,164.19	-3,165.00	0.00	19,999.19	-13,836.75
Other recognised gains and losses						
Realised			99.14	1,805.44	1,904.58	1,994.49
Unrealised		-94.26		981.01	886.75	11,350.10
Transfer between accounts			800.00	-800.00		
NET MOVEMENT IN FUNDS		-94.26	899.14	1,986.45	2,791.33	13,344.59
Balances brought forward at 1st January 2020		296,885.07	37,203.08	96,737.24	430,825.39	
Balances CARRIED FORWARD at 31st December 2020	21.00	319,955.00	34,937.22	98,723.69	453,615.91	

Parochial Church Council of Iver, St. Peter and St. Leonard
BALANCE SHEET at 31st December 2019

	Note	2020 (£)	2019 (£)
FIXED ASSETS			
Tangible Fixed Assets	11(a)	275,000.00	275,000.00
Investment Assets	11(b)	75,209.96	74,323.21
TOTAL		350,209.96	349,323.21
CURRENT ASSETS			
Debtors	13.00	0.00	151.20
Short Term Deposits		47,253.09	46,148.51
Cash at Bank		56,152.86	35,202.47
TOTAL		103,405.95	81,502.18
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR		0.00	0.00
NET CURRENT ASSETS		103,405.95	81,502.18
NET ASSETS		453,615.91	430,825.39
FUNDS			
Unrestricted	21 (c)	319,955.00	296,885.07
Restricted	21 (b)	34,937.22	37,203.08
Endowment	21 (a)	98,723.69	96,737.24
TOTAL		453,615.91	430,825.39

Approved by the Parochial Church Council on 2021
and signed on its behalf by

Parochial Church Council of Iver, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
INCOMING RESOURCES
for the year to 31st December, 2020

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2020	2019
	(£)	(£)	(£)	(£)	(£)
1. INCOMING RESOURCES FROM GENERATED FUNDS					
1 (a) Voluntary Income					
Giving under gift aid	52,877.13			52,877.13	51,444.53
Income tax recoverable on covenants	13,973.14			13,973.14	12,387.67
All collections (open plate) at services	5,424.60			5,424.60	5,518.02
Wall box donations	27.90			27.90	184.70
Grants	150.00			150.00	0.00
Legacies	1,000.00			1,000.00	500.00
Donations	11,477.33	795.00		12,272.33	7,277.03
Youth, children & family work		305.00		305.00	887.00
Bells Fund		0.00		0.00	30.00
Worship Group		0.00		0.00	1,012.50
TOTAL	84,930.10	1,100.00	0.00	86,030.10	79,241.45
1 (b) Activities for generating funds					
Fetes, bazaars and other fund-raising events	4,199.47			4,199.47	5,229.94
TOTAL	4,199.47	0.00	0.00	4,199.47	5,229.94
1 (c) Investment Income					
Share Account Income	0.54			0.54	19.46
Interest Received	683.40			683.40	846.60
Rental	18,688.00			18,688.00	14,492.00
TOTAL	19,371.94	0.00	0.00	19,371.94	15,358.06
2. INCOME RESOURCES FROM CHARITABLE ACTIVITIES					
Church Hall Lettings : St Leonard's Hall	3,624.83			3,624.83	8,210.00
Magazines and books	3,539.80			3,539.80	5,186.42
Fees	4,684.00			4,684.00	6,073.00
TOTAL	11,848.63	0.00	0.00	11,848.63	19,469.42
3. OTHER INCOMING RESOURCES					
Refunds and rebates	203.90			203.90	0.00
Miscellaneous	152.80	0.00		152.80	96.12
TOTAL	356.70	0.00	0.00	356.70	96.12
TOTAL INCOMING RESOURCES	120,706.84	1,100.00	0.00	121,806.84	119,394.99

Parochial Church Council of Iver, St. Peter and St. Leonard
STATEMENT OF FINANCIAL ACTIVITIES
RESOURCES EXPENDED
for the year to 31st December, 2020

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2020	2019
	(£)	(£)	(£)	(£)	(£)
COSTS OF GENERATING FUNDS					
4. Cost of generating voluntary income					
Fees and costs	0.00	0.00	0.00	0.00	0.00
TOTAL	0.00	0.00	0.00	0.00	0.00
5. Fund-raising trading: costs of goods sold and other costs					
Fundraising costs	497.00	0.00	0.00	497.00	966.86
TOTAL	497.00	0.00	0.00	497.00	966.86
6. Investment management costs					
Professional Advice	0.00	0.00	0.00	0.00	0.00
TOTAL	0.00	0.00	0.00	0.00	0.00
7. Charitable Activities					
Missionary and Charitable Giving	3,520.00			3,520.00	3,450.00
Home Missions and Other Church Societies	2,660.00			2,660.00	2,600.00
Ministry	46,473.28			46,473.28	66,935.00
Working expenses of incumbent, curate & parish office	24,529.90			24,529.90	27,120.15
Church Running Expenses	11,402.60			11,402.60	13,571.71
Church Maintenance	864.81	2,295.00		3,159.81	1,323.89
Upkeep of Services	1,085.66			1,085.66	1,676.13
Expenditure on Parish Magazine	2,964.80			2,964.80	4,913.00
Parish Training & Mission	0.00			0.00	24.13
Youth, children & family work		20.00		20.00	929.15
Church Hall running costs St Leonards	1,625.40	1,950.00		3,575.40	3,448.39
Other PCC Property Upkeep - St Leonards House	1,031.59			1,031.59	5,791.42
TOTAL	96,158.04	4,265.00	0.00	100,423.04	131,782.97
8. Governance Costs					
Accountancy and independent examination fees	100.00			100.00	120.00
TOTAL	100.00	0.00	0.00	100.00	120.00
9. Other Resources Expended					
Organ Expenses		0.00		0.00	0.00
Bells Fund		0.00		0.00	0.00
Miscellaneous	602.11			602.11	171.85
Bank Charges and Loan Interest	185.50			185.50	190.06
TOTAL	787.61	0.00	0.00	787.61	361.91
TOTAL RESOURCES USED	97,542.65	4,265.00	0.00	101,807.65	133,231.74

10. ACCOUNTING POLICIES

The Financial statements have been prepared in accordance with the Church Accounting Regulations 2008 and in accordance with the Charities Act 2011 and SORP (2015) and applicable accounting standards. The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those funds that must be spent on restricted special purposes and details of the funds held and restrictions provided in note 21 (b). Endowment funds, where the capital must be retained, are explained in note 21 (a).

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal in gatherings of church members

Incoming resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when repayment claim has been received.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt is reasonably certain.

Fund raising events are accounted for gross.

All trading income is recognised gross.

Other Income

All rental income from the letting of church premises is recognised when the rent is paid.

Income from investments

Interest entitlements are accounted for when received. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold.

Unrealised gains or losses are accounted for on a revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

In 2020 all costs are accounted for when paid.

Fixed Assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the financial statements by s.96(2)(a) of the Charities Act

Moveable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are accounted for as inalienable property unless consecrated. They are listed in the Church's inventory, which can be inspected (at any reasonable time)

Investments

Investments are valued at market rate at 31 December.

Current Assets

Accounting is made on the receipts and payments method.

Short term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Notes to the FINANCIAL STATEMENT (continued)
for the year to 31st December, 2020

11. FIXED ASSETS FOR USE BY THE PCC

	St Leonard's House (£)	St Leonard's Hall (£)	Total (£)
11 (a) Tangible Fixed Assets			
Gross Book Value at 1st January 2020	235,000.00	40,000.00	275,000.00
Depreciation: Charge for Year	0.00	0.00	0.00
Net Book Value at 31st December 2020	235,000.00	40,000.00	275,000.00
11(b) Investments		2020 (£)	2019 (£)
Fabric Maintenance and Improvement Fund			
2973.63 shares in the Central Board of Finance Investment Fund			
Historical cost at 31st December 2020 £24,179.72 (2973.63 shares value £24,179.72)			
Market Value at 31st December 2020		60,921.65	57,001.81
Ethel Leach Memorial Fund			
1020 M & G Charifund Unit Trust units			
Historical cost at 31st December 2020 £1,000.00 (2006 1020 units value £1,000)			
Market Value at 31st December 2020		14,000.21	16,939.04
Other Investment			
121 Banco Santander Shares previously Abbey National 10p Ordinary Shares			
Historical cost at 31st December 2020 £238.00 (2002 100 share value £130, 2013 7 shares value £38, 2014 8 shares £46, 2015 5 shares £24, 2016 1 share @ £4)			
Market Value at 31st December 2020		288.10	382.36
Total Investment Assets		75,209.96	74,323.21

12. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS 2020 (£)	2019 (£)
Fixed Assets	275,000.00			275,000.00	275,000.00
Investments	288.10		74,921.86	75,209.96	74,323.21
Current Assets	44,666.90	34,937.22	23,801.83	103,405.95	81,502.18
Current Liabilities	0.00			0.00	0.00
Fund Balance	319,955.00	34,937.22	98,723.69	453,615.91	430,825.39

13. DEBTORS

	2020 (£)	2019 (£)
Income Tax recoverable	0.00	0.00
Diocesan fees payable	0.00	0.00
Other	0.00	151.20
TOTAL	0.00	151.20

14. Wages, Salaries and Pensions

The PCC employed one part time worker during 2020 (2019: one). The PCC contributes 1% of the employee's salary into the government backed pension fund NEST. Employees also contribute 1% into the fund. There are no costs to the PCC in the administration of this scheme.

No members of the PCC received payments of expenses during 2020. The vicar received reimbursement of expenses all of which were related wholly to work undertaken undertaken on behalf of the church.

15. LONG TERM MAINTENANCE FUND

The Long Term Maintenance Fund is invested with the Central Board of Finance. The income and interest are available for the maintenance and enhancement of the churches.

16. MILLS MEMORIAL FUND

The capital relating to this fund is invested with the Central Board of Finance, and the income is used to defray the cost of tuning the organ at St. Leonard's Church.

17. MISSIONARY AND CHARITABLE GIVING

	Expenditure	
	2020 (£)	2019 (£)
Giving to Overseas Mission		
Mission Aviation Fellowship	400.00	400.00
Paula Carey - World Horizons	460.00	450.00
FEBA	410.00	400.00
Tear Fund	410.00	400.00
Wycliffe Bible Translators	920.00	900.00
Africa Inland Mission (AIM)	920.00	900.00
Total	3,520.00	3,450.00
Giving to Missions at Home		
Interchange	920.00	900.00
Church Army	410.00	400.00
London City Mission	410.00	400.00
Christian Connection in Schools (Wayne Dixon)	920.00	900.00
Total	2,660.00	2,600.00

Notes to the FINANCIAL STATEMENT (continued)
for the year to 31st December, 2020

18. LOANS

There have been no loans in 2020..

19. RELATED PARTY TRANSACTIONS

The PCC has a related party relationship with Iver Educational Trust (IET). Both charities share trustees and transactions occur between both parties. Iver Educational Trust rents office space to the PCC and share the costs of a secretary. During the year the PCC paid IET £1,578.25 for the use of office space and IET paid the PCC £3,375 for secretarial services.

20. SPECIFICATION OF FUNDS HELD AS AT 31ST DECEMBER 2020

Church Funds are held in one of the following locations:

Current Account	Cheque Account with Nat West Bank.
CBF	Central Board of Finance of the Church of England. The PCC has five CBF accounts: the Reserve that contains the majority of our savings, the St. Leonard's account for St. Leonard's Hall, the FMIF account for the income from the FMIF trust fund the St Peter's Bells fund and the St Peter's Tower fund
FMIF	Fabric and Maintenance and Improvement Fund. There are two accounts of this name: an income account (see CBF) and a trust fund.
Ethel Leach Fund	There are two accounts in this name: a trust fund (investment account) and an income account (part of the CBF reserve: see above)

21 (a) Endowment Funds	2020	2019
	(£)	(£)
<i>Mills Memorial Fund (CBF St Leonards)</i>	1,000.000	1,000.00
Ethel Leach Memorial: Income Account (CBF St Leonards)	3,530.80	3,511.64
Maintenance Trust Account (FMIF CBF Account)	13,412.48	12,969.24
<i>Fabric Maintenance and Improvement Trust (Trust Account)</i>	60,921.65	57,001.81
<i>Ethel Leach Memorial Trust (Investment Account)</i>	14,000.21	16,939.04
<i>Graveyard Maintenance Trust (CBF Reserve)</i>	5,858.55	5,315.51
<i>* Items in italics are capital sums</i>	98,723.69	96,737.24

21 (b) Restricted Funds	2020	2019
	(£)	(£)
Alpha Course (Current Account)	236.24	236.24
Bells Fund (Current Account)	225.40	225.40
CBF General Reserve (CBF Reserve)	6,422.58	6,395.42
Chairs for St Peter's (Current Account)	2,152.62	2,152.62
Organ Fund (Current Account)	936.95	936.95
St Peter's Bells Fund (CBF Account)	7,363.05	7,331.93
St Peter's Tower Fund (CBF Account)	9,665.63	9,624.77
St Peter's window restoration fund (current account)	2,935.00	2,935.00
Worship Group (Current Account)	49.65	49.65
Youth Work (Church C/A)	2,133.98	1,848.98
Iver Family Fun Day (current account)	216.12	216.12
Frontal (current account)	0.00	1,500.00
St Leonard's Hall Deposit (current account)	0.00	1,950.00
St Leonard's House Deposit (current account)	1,800.00	1,800.00
FMIF withdrawal (current account)	800.00	0.00
TOTAL	34,937.22	37,203.08

21 (c) Unrestricted Funds	2020	2019
	(£)	(£)
St Leonard's House	235,000.00	235,000.00
St Leonard's Hall	40,000.00	40,000.00
Banco Santander E0.50 Ordinary Shares	288.10	382.36
Parish General Account	44,666.90	21,502.71
TOTAL	319,955.00	296,885.07

Income reconciliation GL to accounts

1 (a) Voluntary Income

Giving under gift aid		Donations by Standing Order		£46,662.58
		Donations in Orange Envelopes		3,274.55
	2101	CAF collections		2,940.00
Income tax recoverable on covenants	2250	Tax Reclaimed		13,973.14
Uncovenanted		Cheques		
All collections (open plate) at services	2100	Collections	5398.45	5,424.60
	2950	St Peter refreshments	26.15	
Wall box donations	2200	Wall Boxes		27.90
Grants	1400	Grants		150.00
Legacies	2160	Legacy		1,000.00
Donations	2150	Donations	5998.17	12,272.33
	2155	Pledge day	5,895.00	
	2925	Give as you live	232.71	
	2225	Loose Change Boxes	11.15	
	4186	Text Giving	89.3	
	5150	Mission Donations	46.00	
Youth Work, Children & Family Work		Youth work - HMRC refunds		
		Youth Work other income		305.00
		Youth work - tuck		
	4360	Youth , Children & Family Work	305.00	
		Youth work - Subs		
		Youth Work Holiday Club		
		IFFD		restricted
Tower Fund including tax reclaimed	1600	Tower Fund		
Bells Fund	1371	Bells Fund		
Worship Group	5705	Worship Group		
Chairs for St Peter's	2110	Chairs for St Peters		

1 (b) Activities for generating funds

Fetes, bazaars and other fund-raising events	1601	Fund Raising Events		4,199.47
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1 (c) Investment Income

Share Account Income	1200	Share Account Income		0.54
Interest Received	1425	Ethel Leach Income	683.40	
		Interest Received		683.40
Rental	3200	St. Leonard's House		18,688.00

2. INCOME RESOURCES FROM CHARITABLE ACTIVITIES

Hall	4185	St Leonard's Hall		3,624.83
Magazines and books	2500	Magazine revenue	£3,524.80	
	2701	Bible Study Notes/ sale of books	15.00	3,539.80
	2120	Books for home groups, merchandise etc.		
Fees	2350	Fees due to PCC	2246	
	2375	Fees Due to the Diocese	2438	4,684.00

TOTAL

3. OTHER INCOMING RESOURCES

Rebates and refunds	4050	St. Peter's Gas	-	
	4110	St. Leonard's Electricity & Gas	203.90	
	4490	Bank charges		203.90
		Insurance		
Miscellaneous	2900	Miscellaneous Income	304.00	
		write off dr from IET	- 151.20	
				152.80

Total 121,806.84

Income file 125,026.27

Difference 3,219.43

Explained as FMIF Income 800.00

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of:

THE ECCLESIASTICAL PARISH OF ST PETER

Parochial Church Council

On accounts for the year ended:

31.12.2020

Charity Number (if applicable):

1128999

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect,

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Michael Kennedy

Date:

22 June 2021

Name:

MICHAEL WILLIAM KENNEDY

Relevant professional qualification(s) or body (if any):

Address:

5 WOODWAYE
WOODLEY
BERKS RG5 3HA