

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. MICHAEL'S BOLDMERE

England & Wales · Charity number 1128965

Details

Other names	ST. MICHAEL'S PCC, BOLDMERE
Status	Registered
Legal form	Previously excepted
Registered	2009-04-02
Register	View on the Charity Commission register

Contact

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The charity sets out to provide a range of religious activities across a broad spectrum of ages within the Parish of Boldmere

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Birmingham City

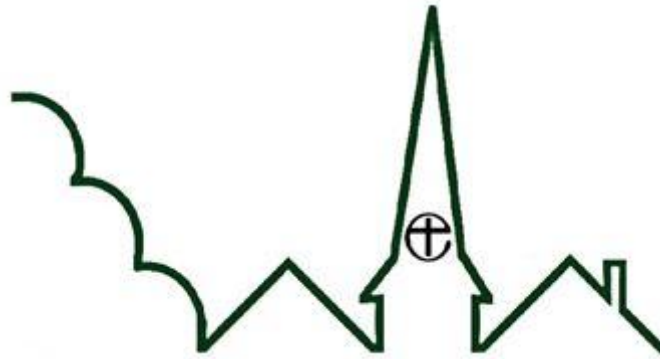
Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£192,986	£241,800	-	-
2024-12-31	£199,820	£177,337	-	-
2023-12-31	£1,271,435	£203,181	£2,111,773	1
2022-12-31	£163,078	£150,969	-	-
2021-12-31	£147,320	£145,827	-	-
2020-12-31	£159,285	£182,296	-	-

Trustees

Name	Role	Appointed
Dr Douglas Edward Wulff		2025-10-19
Dr Matthew Armstrong Lumley		2023-05-15
Edwina Mary Connell		2019-04-29
Elaine Anne Riley		2020-10-21
Frances Claire Lumley		2026-05-10
Gail Margaret Adams		2025-03-29
Gary Brian Connell		2020-10-21
JANET ELIZABETH PEEL B ED		2013-06-03
Jessica Louise Underhill		2026-05-10
MARGARET SMOLDON		
MARK LESLIE WILLIAMSON		2022-05-25
Mark Russell Edmonds		2026-05-10
Michael Cheeran David		2020-10-21
PETER MALCOLM SWAINE		2025-05-18
Philip William Thebridge		2024-05-30
ROBERT ARTHUR ROLFE		2026-05-10
Rev Richard Andrew Westwood		2026-03-03
Trudy Walsh		2025-05-18
Tusheeta Elizabeth David		2025-05-18

Accounts



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF

BOLDMERE ST MICHAEL'S

Annual Report & Financial Accounts

For The Year end 31st December 2025

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2025 TRUSTEES' ANNUAL REPORT

Members:

PCC Membership as of December 2025

The PCC membership is made up of:

Clergy licensed to the parish (eg. Vicar, curate)

Church Wardens (2)

Deanery Synod (4)

Any Diocesan Synod Members

Elected PCC Members (12)

Current Membership is:

Clergy

Rev Gary Birchall – retired January 2025

Wardens (2)

Pam Baxter – 2024 – 2025 – resigned August 2025

Douglas Wulff 2025-2026 – appointed October 2025

Deanery Synod (4)

Jan Peel 2023 – 2026

(Three vacancies)

PCC (12)

Edwina Connell 2019-2028 Treasurer

Gail Adams 2025-2028 Appointed May 2025 (Lay Chair)

Elaine Riley 2020-2026

Michael David 2020-2026

Margaret Smoldon 2017-2026

Gary Connell 2023-2026

Matthew Lumley 2023 – 2026

Philip Thebridge 2024-2027

Trudy Walsh 2025-2028

Tusheeta David 2025-2028

Peter Swaine 2025-2028

Mark Williamson 2025 – 2028

Hilary Harrison 2020-2026 Resigned March 2025 (Lay Chair)

Diana Boateng 2023 – 2026 Resigned April 2025

Pamela Baxter 2025-2026 Resigned August 2025

Mark Edmonds Co-opted 18.07.24 as Chairperson of the Building Group – Resigned November 2025

The PCC is also empowered to Co-opt members if required. There is a limit to how many people can be co-opted in proportion to elected members.

Structure, Governance and Management

Members of the PCC are ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

The PCC operates through a number of committees, which meet between full meetings of the PCC and report into the PCC:

Standing Committee This is the only committee required by law. It has power to transact the business of the PCC between its meetings subject to any directions given by the Council.

Finance Committee Oversees the general financial dimension of the work of St Michael's by monitoring income and expenditure, budgeting and co-ordinating the annual review of the Christian Stewardship of money through planned giving.

Building Working Group Established to undertake a review of all Church Buildings and Properties to consider financial viability to maintain the properties in a fit for purpose state and achieve the C of E aim to be carbon neutral by 2030

Mission Support The Committee disbanded in early 2024. Phil Thebridge has taken on the role to make recommendations to the PCC of how monies for allocation of mission should be apportioned. Giving is to promote awareness of the Gospel, to support and raise funds for mission organisations and mission partners.

Social Committee To arrange social functions for the benefit of all members of St Michael's and their friends.

Community Outreach Committee To extend the work and influence of St Michael's within the Parish.

ECO Group. The group was established to oversee St Michael's achieving the A Rocha Eco Church Awards. It aims to improve the church's environmental credentials across a range of areas and, in doing so, to care for God's creation.

Objectives and activities

St Michael's PCC has the responsibility of promoting within the Ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Michael's.

Public Benefit The members of the PCC have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aim and objectives of the PCC and in planning any future activities. In particular, the members have considered how planned activities will contribute to the aims and objectives set.

Boldmere, St Michael's PCC 2025 Annual Report

Church attendance There are 101 (2024: 139) parishioners on the Church Electoral Roll following the Church of England mandatory renewal of all Parish Electoral Rolls.

The usual Sunday Church attendance was 56 adults and 4 children under the age of 16. The 10am service was also live streamed via YouTube with an Evening Service at 6pm. Friday communion is offered at the Place of Welcome with an average 6 attendees.

On Easter Sunday 138 adults people attended Church

During advent 632 attended church with 290 people attending Christmas Eve and Christmas Day

2 weddings / 14 Church funeral services / 6 internment of ashes / Baptisms 1

Report of the activities of St Michael's Parochial Church Council (PCC) in 2025

This report covers the decisions made by the PCC during 2025 but excludes financial decisions and reports on the buildings that come under the care of St Michael's PCC, which are included elsewhere in this document.

The PCC met 9 times in 2025 with an additional 5 extraordinary meetings and 2 Vision Days. The extraordinary meetings were primarily driven by the interregnum, creation of a Parish Profile and the Building Project. The meetings were chaired by Lay Chair, Hilary Harrison in January to March and Gail Adams in the second half of the year after being co-opted onto the PCC in April and formally appointed at the APCM in May.

Each meeting begins and ends with prayer, apologies are received, attendance recorded, any declaration of interest noted, and minutes of the previous meeting received, updated if necessary and accepted.

Purposefully the PCC then continues with sharing Good News items to remind ourselves of the things that are observing what God is doing in the life of the church and in our own personal lives. This serves to remind us of the purpose of why we oversee the governance of St Michael's Church as trustees.

2025 saw significant time given over to the Building Project. Following the retirement of Gary Birchall as Vicar in January the PCC dedicated a large amount of time discerning God's vision and plan for his Church within the Boldmere Community. The PCC created a Parish Profile and held interviews for a successor in November. The PCC were delighted to announce to the Congregation on the 30th November the appointment of the Reverend Richard Westwood as Interim Priest In Charge who will join us with his wife, Rose, in early 2026.

All PCC members are to be thanked for their commitment to St Michael's Church for their time, wisdom, energy and dedication especially during the interregnum.

Appointments & Moves

Rev'd Gary Bichall retired on 8th January 2025 and returned for a service of Celebration in February when the congregation were able to thank Gary and Maggie for 10 loyal years of service.

Rev'd Matt Mason moved from St Michael's Church in April to continue his curacy at Holy Trinity Sutton Coldfield.

Hilary Harrison stepped down as a PCC member after almost 12 years and Lay Chair for 9 years in March 2025. Hilary was thanked for her long and loyal service.

The PCC co-opted Gail Adams onto the PCC in April 2025 and Gail agreed to be Lay Chair, formally standing for PCC election in May 2025.

Pam Baxer stepped down as Church Warden in May 2025. Douglas Wulff stood for election in capacity of Church Warden and was formally elected at a Meeting of Parishioners on the 19th October 2025.

Boldmere, St Michael's PCC 2025

Safeguarding

St Michael's has a Parish Safeguarding Officer (PSO), Gail Adams, and a Parish Identity Verifier, Elaine Riley who work together with the clergy to make sure the church is compliant with all requirements around reporting.

The PCC re-adopted the 'Responding to Concerns & Allegations policy' which is in a standard format issued by the C of E Diocese.

The PCC re-approved the Recruitment of Ex-offenders' policy statement and Safeguarding promoting a safer church.

The PCC noted the actions required to complete Level 3 of the Parish Dashboard with owners identified with owner oversight by the PSO.

The PSO asked the PCC to note that she was taking over as lead for safer recruitment when there is no incumbent present.

The Place of Welcome

St. Michael's Place of Welcome meets every Friday between 10am-12noon in the South Aisle. It is intended as a safe space where people can have free tea, coffee, toast, and biscuits. They will find listening ears and a chance to talk. It is also part of a network of 'Warm Spaces' where people struggling to heat their homes know that they can come and be warm and welcomed.

At 11am each week we have a service of Holy Communion in the Epiphany Chapel. At present we average 4-8 communicants. We are grateful to the team of clergy and Readers who have maintained worship each week.

Health & Safety

The PCC have continued to build on initial steps, taken in 2024, to completely review Health and Safety procedures.

The key item delivered in 2025 is the installation of a new alarm system which has enabled CCTV to be installed in the porch enabling the Office Administrator to have full visibility of area and control over who enters the building during office hours. The door security has been enhanced to prevent tailgating and unauthorised entry.

A full electrical survey has been conducted as well as the annual gas and fire extinguisher servicing.

Food Allergen courses have been attended by 5 Church Members and Elaine Riley and Matt Lumley completed Fire Marshall training.

Fabric & Churchyard

Gary Connell continued to oversee Fabric and the Churchyard

Church Building:

A number of major maintenance issues were resolved over the year including:

Church Roof : Extensive sealing of the copper roofing. Removal of all parapet head stones due to failed bonding and reinstatement

External Painting: of inbound tower window, vestry window and mansard vent panel opposite tower

Electrical : Upgrading of consumer boards, infra-red heaters installed in Epiphany chapel and Office with wall heaters replaced in the Upper Room and Vestry

Bell Tower: External pointing and sealing of window completed following water ingress

Alarm System: New system installed approved by our insurers, Ecclesiastical, includes internal CCTV and improved building safety

Clearing: Church building and stores cleared off unused items in readiness for commencement of building works

Churchyard:

All perimeter hedges, trees and grass areas were maintained.

A new fence and hedge were required when a car accident occurred.

The churchyard external bund has been cleared.

Vision Days:

Two Vision Days were held in March and April to discern God's vision for St Michaels. The first session was facilitated by Rev Margaret Brighton where the PCC reflected on the 5 marks of mission, the C of E Vision, Three Priorities and 6 Bold Outcomes. Then the PCC listed all the current activity being undertaken by the Church.

The second day the PCC split into 4 groups to consider: Welcoming people in, Going out into the Community and Partnerships, Church Building and Communication and Worship Services and Other. Under each of the heading's ideas were shared and listed to feed into the Vision Statements and Parish Profile.

Oversight Ministry:

Oversight Ministry/ Missional Collaboration: The PCC agreed to enter into an oversight ministry with St Columba's Banners Gate

Interim Priest In Charge:

The PCC duly considered the advantages and disadvantages of appointing a Vicar or an Interim Priest In Charge with the decision being made to appoint an Interim Priest In Charge for an initial 3 year period to support the development of and plan to deliver the Church vision.

Hands at Work

A Hands at Work partnership was launched in March with St Michael's being in a partnership with Mutaba A in Zambia . Fund raising commenced, which included a musical concert and plans for visits commenced. Prayer for the community has been encouraged. 17 children are being supported.

Website

A new website has been built and launched by Theo and Michael David

Complaints Procedures

A Complaints Procedure was approved and signed off by the PCC

Verger

The PCC approved an appointment of a Verger to take on the duties of cleaner as well as attendance as duty warden at occasional offices. This role was advertised and offered, however, and has yet to be re-advertised.

ECO Summer Fayre and Christmas Market

A summer ECO event was agreed and was held in early July being attended by church members and members of the community. ECO crafts and goods were offered. A Christmas tree festival and Christmas Market was held in December.

Churchyard - Burials

The last Churchyard burial plot has been allocated and therefore we can only agree burials within existing family plots going forwards. Some plots for ashes remain.

Church Hire

It was agreed that Slimming World could meet in the South Aisles for their meetings on a Monday evening and Tuesday morning. This is the 1st time a regular booking has been agreed in hope that over time relationships can be built.

School Links

New links were built with Wilson Stuart school where they supported the Harvest food collection, and a visit was made by Church members to the school to conduct a Christingle service. Featherstone Primary School who brought 60 children to Church in groups to learn about the Church and Christianity. We have also re-established links with Boldmere Junior School, hosting their Year 6 Leavers service. Then in the Autumn term we led their Harvest and Christmas service. We will continue with this link, inviting the school into our building.

Veolia ECO Grant Award

St Michael's successfully applied for a £1000 grant from Veolia to enable 5 ECO Christmas workshops to take place utilising recycled materials. These free workshops were advertised in the Community with attendees being Church Members, family and friends and community members

Finance Review

Fixed Assets

Fixed assets increased from £377,174 to £450,000 due to the revaluation of 19 Southam Drive to £450,000 from £375,000. The value of the property is split with 61.5% vested in the General Fund and 38.5% vested in the Epiphany Restricted Fund.

The final write down of depreciation was made against AV desk equipment reducing from £2,174 to nil.

Income

Unrestricted

Total unrestricted fund income was £186,068, being a reduction of £6,542 from 2024. Regular giving and associated gift aid contributed £70,995 with Plate and Contactless income totaling £2904. Legacy income of £12,000 was received. A grant of £1000 was received from Birmingham City Council for offering a Warm Space and £565 in other donations.

Despite losing 8 regular givers and gaining 2 the level of voluntarily giving remained static compared to 2024. This was helped by some donor's index-linking their giving.

Fundraising activity contributed £3690 resulting in the main from the ECO summer fair and the Christmas Market.

Income on Investments generated £83,970, a reduction of £9,977 from 2024. Whilst £ 19,100 was Southam Drive rental income the balance was interest earned on deposited funds and dividends on invested monies. The capital invested on deposit and in an investment fund is ear-marked for the Building project and growing church activities.

Church Activities generated £ 10,984 a reduction of £ 2,696 from 2024 being from Parochial Fees and Hire fees.

Restricted

Restricted income of £6,917 incorporated voluntarily income of £3,200 of which £2,730 was from grants received and Epiphany investment income of £2,756. The balance was made up of restricted voluntarily income and monies raised via the activities of the Flower Guild and Bell Ringers.

Expenditure

Unrestricted

Unrestricted expenditure was split between Church activities of £233,250 (2024 £166,713) and costs associated with generating funds of £4,074 (2024 £6,242)

Common Fund increased from £58,000 to £65,000 and Building Project professional costs account for £74,270.

Mission giving being 5% of unrestricted voluntary regular income totaled £3,722. Other significant amounts include £9,688 in staffing costs which increased from £7,050 due to employment cover for long term sickness and utility costs of £11, 634. Insurance cost £ 6,523, gardening £5,770, depreciation £2,174 and Organ and Organist costs £ 3,698. Cleaning £4,469.

£31,225 was allocated to repairs, maintenance and upgrades as follows: new alarm system £9,900 (funded from a legacy gift) £ 8,560 for new electrical heaters in the South Aisle, Epiphany Chapel, Church Office, Upper Meeting Room and the Vestry, £11,380 for sealing the copper roof, removing cleaning and replacing parapet stones, pointing the Bell Tower and some external painting. £1360 was spent on other maintenance issues including replacement of the fence and hedge in the Churchyard after a car breached the perimeter although £480 was reimbursed from our insurers.

The main costs of generating funds related to Southam Drive being £3693.

PCC Approvals:

23.01.25: Common Fund 2025 approved at £65,000

22.05.25: £7320 expenditure on structural engineers (Ayesha) report on roof loading for solar panels and iron curtains

22.05.25: £1740 expenditure for Bio-diversity report(Croft Ecology)

19.06.25: St Michael's complaints procedure was approved by the PCC

17.07.25: The PCC approved Mark Edmonds and Gail Adams having debit cards for the purpose of paying in cash at Post Office Counters

17.07.25: £12000 approved to be spent on roof work including removal and re-dressing of copping stones around the perimeter of the Church, removal of flaking sealant along nave and south aisle gutters, roof over organ pipes applying new sealant with 25 year guarantee. Sanding down external woodwork of inner roof tower and top landing window and mansard louvre vents prior to application of paint finish

17.07.25: £750 plus Vat to replace the existing electrical consumer unit an increased capacity due to trips occurring

17.07.25: £2,750 plus VAT to install 2 infra-red wall heaters in the Epiphany chapel to improve efficiency and cost

11.09.25: £5,794 & Vat approved to undertake works on the church boilers and gas cookers. A subsequent inspection resulted in this work not going ahead given the potential to keep them running until they can be decommissioned

11.09.25: Hilary Harrison resigned as a Trustee of the Epiphany fund with Peter Edmonds, Elizabeth Carr and Edwina Connell remaining. The PCC approved the signing of a new mandate authorised by Gail Adams and Edwina Connell.

21.10.25: £534 was approved to obtain an ecology report requested by Birmingham City Council to support the planning application

21.10.25: The PCC re-approved the Reserves and Investment of Funds Policy together with the Financial Controls policy, conflicts of interest policy and the Trustees Expenses policy.

21.10.25: A new alarm system by GSS was approved for £9528 financed from the legacy gift of the late Michael Belman

21.10.25: £1875 was approved to address the issue of water ingress in the bell tower that caused the internal plaster to perish. The work was to re-point the external mortar work which had been washed out, chop out all affected plaster, clean off stone lean to roof and apply a waterproof jointing compound.

20.11.25: The PCC approved Mark Williamson being authorized to have a debit card as contingency for paying in cash at Post Office Counters

22.05.25 The PCC approved re-designation of funds to ensure monies available for the Vision Areas of focus being: Grow Church Younger £150,000 and Funding Courses, discipleship and training £5000 which was moved from the Building Development Fund. In addition, £5000 was allocated to Media, Communication and Equipment which was moved from the Upkeep of Church, Churchyard and Property fund. A contingency was made of £120,000 to fund deficit positions over the next 3-5 years whilst the Building Work takes place, and the church builds out the strategy to grow church and offer community activity in the Church Building. This was taken from the Building Fund and Upkeep of Church, Churchyard and Properties funds.

Building Project

All information, reports and drawings were finalised for an official Faculty Application which was approved by the PCC April/ May.

A meeting with the DAC and 20th Century England, chaired by the Archdeacon, followed in June to discuss the application and certain issues therein. All parties were awarded time to raise any concerns or issues regarding the application and the meeting closed with all parties duly satisfied with the agreed proposals and way forward which included retention of two pews.

Following feedback from C20 England the DAC stated that more consideration needed to be given to the North East corner of the Nave particularly the proposed removal of the Choir Stalls. Removal of these was deemed, by a DAC small majority vote, to be detrimental to the architectural space.

The Building group, with approval from the PCC, presented the DAC a compromise solution keeping one choir stall along the east wall and re-locating the organ console adjacent the corner column next to the Epiphany chapel, at ninety degrees to the choir stall, thus in keeping with the original asymmetric design, sketch and photograph accompanied this communication.

A further meeting is scheduled to take place in January 2026 at St Michael's to discuss our proposal and hopefully agree and allow the DAC to present our faculty application to the Chancellor for official approval.

A planning application was submitted to Birmingham City Council in respect of a car park being sited on a small area of the churchyard, creation of a new entrance to the car park, installation of solar panels, air source heats pumps compound and the construction of a new fire door in the north face façade. This was granted in December 2025.

Actual expenditure in 2025 was £75,144 which includes storage hire costs. The principle costs were £38,130 paid in Architects fees, £20,400 in mechanical heating and £7,320 for structural engineering. Committed spend carried forward £77,738.

INDEPENDENT EXAMINER'S REPORT

Accounts for the year ended 31st December 2025

Respective responsibilities of the Trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts and they consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act
to follow the procedures laid down in the general directions given by the Charity Commission
(under section 145(5)(b) of the Charities Act, and
to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the
accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 20th April 2026

Signed:



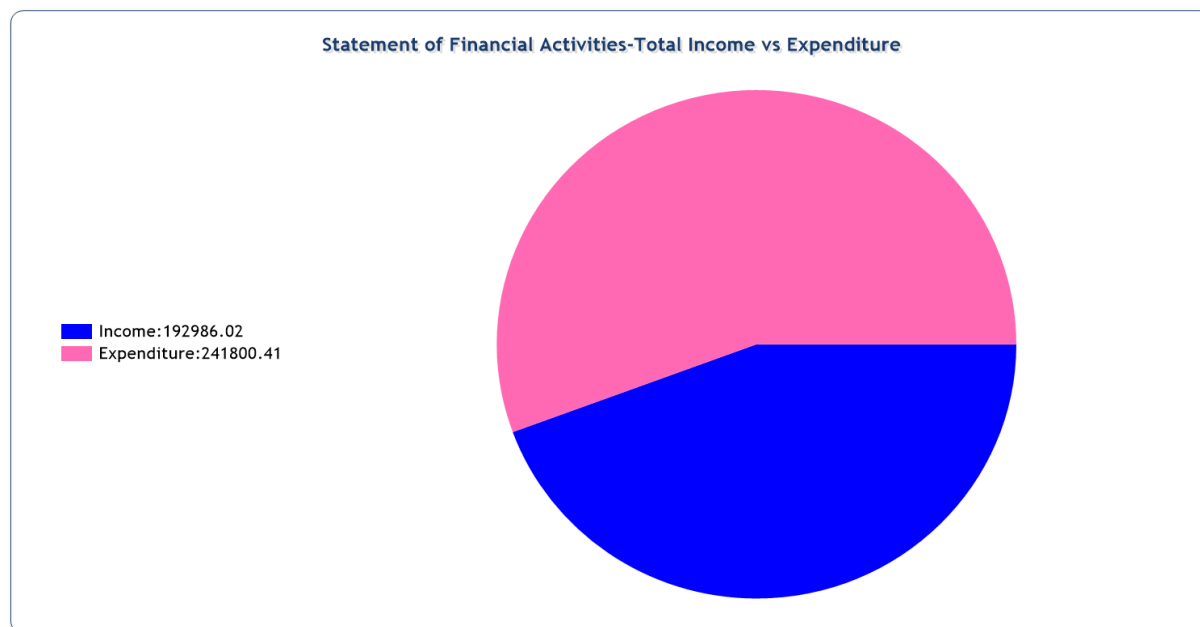
Stephen Hendy

Statement of Financial Activities

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Voluntary income	87,423.97	3,200.00	-	90,623.97	85,026.98
Activities for generating funds	3,690.06	-	-	3,690.06	3,423.41
Investment income	83,970.53	2,756.30	-	86,726.83	96,444.29
Church activities	10,983.68	961.48	-	11,945.16	14,925.01
Total income	186,068.24	6,917.78	-	192,986.02	199,819.69
Payments					
Church activities	233,250.45	4,475.80	-	237,726.25	171,092.45
Costs of generating funds	4,074.16	-	-	4,074.16	6,244.14
Total expenditure	237,324.61	4,475.80	-	241,800.41	177,336.59
Net income / (expenditure) resources before transfer	(51,256.37)	2,441.98	-	(48,814.39)	22,483.10
Transfers					
Gross transfers between funds - in	281,189.61	142.84	-	281,332.45	1,255.79
Gross transfers between funds - out	(281,189.61)	(142.84)	-	(281,332.45)	(1,255.79)
Other recognised gains / losses					
Gains/losses on investment assets	(13,361.86)	2,954.15	-	(10,407.71)	7,782.16
Gains on revaluation, fixed assets, charity's own use	46,125.00	28,875.00	-	75,000.00	-
Net movement in funds	(18,493.23)	34,271.13	-	15,777.90	30,265.26
Total funds brought forward	1,906,011.75	236,026.24	-	2,142,037.99	2,111,772.73
Total funds carried forward	1,887,518.52	270,297.37	-	2,157,815.89	2,142,037.99
Represented by					
Unrestricted					
General fund	324,282.61	-	-	324,282.61	303,386.13
Designated					
Bell Ringers	488.21	-	-	488.21	673.91
Budget Deficit Contingency	120,000.00	-	-	120,000.00	-
Building Development Fund	1,216,123.59	-	-	1,216,123.59	1,487,121.63
Children's Work Fund	4,343.22	-	-	4,343.22	4,549.05
Churchyard	-	-	-	-	-
Communication Media And Equipment	7,300.00	-	-	7,300.00	1,824.10
Courses, Discipleship And Training	5,000.00	-	-	5,000.00	-
Flower Guild	44.00	-	-	44.00	19.00
Grow Church Younger	150,000.00	-	-	150,000.00	-
Hospitality Provision Fund	9,993.64	-	-	9,993.64	7,993.64
Insurance Claim	-	-	-	-	-
Jim Carr Memorial	1,075.00	-	-	1,075.00	1,075.00
Legacy And Memorial Fund	4,762.07	-	-	4,762.07	4,690.87
Lime Tree	9,278.00	-	-	9,278.00	9,538.00
Nancy Baker	-	-	-	-	-
Social	4,727.09	-	-	4,727.09	4,496.34
Upkeep Of Church Buildings, Churchyard And Properties	27,859.97	-	-	27,859.97	78,902.96
Vicarage Decorating Fund	2,241.12	-	-	2,241.12	1,741.12
Restricted					
Agency collection	-	-	-	-	-
Bell Ringers	-	179.00	-	179.00	34.00
Churchyard	-	19.88	-	19.88	809.88

Credit Union	-	1,118.43	-	1,118.43	1,093.75
Epiphany	-	248,410.19	-	248,410.19	214,764.02
Flowers Guild	-	2,538.12	-	2,538.12	2,465.85
Hilda Wilson Flower Fund	-	32.80	-	32.80	103.20
Nancy Baker	-	6,622.90	-	6,622.90	5,418.67
Natalie Moore Flower Fund	-	223.58	-	223.58	329.40
Refugee Support	-	-	-	-	-
Veolia ECO Grant	-	-	-	-	-
Youth Work	-	11,152.47	-	11,152.47	11,007.47

Total funds	1,887,518.52	270,297.37	-	2,157,815.89	2,142,037.99
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Balance Sheet (Summary)

	As at 31/12/2025	As at 31/12/2024
Fixed assets		
Tangible Assets	-	2,174.86
Investments	450,000.00	375,000.00
	450,000.00	377,174.86
Current assets		
Debtors	17,079.85	19,606.73
Investments	389,915.01	400,322.72
Cash At Bank And In Hand	1,309,656.61	1,363,996.64
	1,716,651.47	1,783,926.09
Liabilities		
Creditors: Amounts Falling Due In One Year	8,835.58	19,062.96
	8,835.58	19,062.96
Net current assets less current liabilities	1,707,815.89	1,764,863.13
Total assets less current liabilities	2,157,815.89	2,142,037.99
Liabilities		
	-	-
Total net assets less liabilities	2,157,815.89	2,142,037.99
Represented by		
Unrestricted		
Unrestricted - General Funds	324,282.61	303,386.13
Designated		
Designated - Bell Ringers	488.21	673.91
Designated - Budget Deficit Contingency	120,000.00	-
Designated - Building Development Fund	1,216,123.59	1,487,121.63
Designated - Children's Work Fund	4,343.22	4,549.05
Designated - Communication Media And Equipment	7,300.00	1,824.10
Designated - Courses, Discipleship And Training	5,000.00	-
Designated - Flower Guild	44.00	19.00
Designated - Grow Church Younger	150,000.00	-
Designated - Hospitality Provision Fund	9,993.64	7,993.64
Designated - Jim Carr Memorial	1,075.00	1,075.00
Designated - Legacy And Memorial Fund	4,762.07	4,690.87
Designated - Lime Tree	9,278.00	9,538.00
Designated - Social	4,727.09	4,496.34
Designated - Upkeep Of Church Buildings, Churchyard And Properties	27,859.97	78,902.96
Designated - Vicarage Decorating Fund	2,241.12	1,741.12
Restricted		
Restricted - Bell Ringers	179.00	34.00
Restricted - Churchyard	19.88	809.88
Restricted - Credit Union	1,118.43	1,093.75
Restricted - Epiphany	248,410.19	214,764.02
Restricted - Flowers Guild	2,538.12	2,465.85
Restricted - Hilda Wilson Flower Fund	32.80	103.20
Restricted - Nancy Baker	6,622.90	5,418.67
Restricted - Natalie Moore Flower Fund	223.58	329.40
Restricted - Youth Work	11,152.47	11,007.47
Fund Totals	2,157,815.89	2,142,037.99

NOTES TO THE ACCOUNTS

1. Summary of Significant Account Policies

General Information and basis of preparation

The PCC is a public benefit entity with the meaning of FRS102. The financial Statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations “true and fair view” provisions, they have also been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Report by Charities (SORP(FRS102)).

Assets:

Consecrated and benefice property

Consecrated and benefice property is excluded and not capitalised in the financial statements in accordance with Charities Act 2011.

Fixed Assets

In accordance with FRS02 investment properties are carried at their fair value and professionally valued every five years. The property was professionally valued in November 2025 and the next professional valuation is due November 2030.

Depreciation has been provided on church equipment on a straight-line method based on the estimated economic life of the asset, which is 4 Years in the case of Fixtures, Fittings & Equipment. 2025 was the final year of write-down.

Investments

Investments are recognised at their quoted market price. Unrealised gains or losses are calculated as the difference between the fair value at the year end and their carrying value.

Funds:

The financial statements have been prepared using fund accounting. Whereby income, expenditure, assets & liabilities are classified by fund. The 2 types of fund classification present in these accounts are:

1. **Unrestricted Funds** (General & Designated):
2. General Funds are available for use at the discretion of the PCC in delivering the aims and objectives of the charity.
3. Designated Funds are funds that have been set aside by the PCC for a particular purpose from the general fund.
4. **Restricted Funds** represent grants, donations and legacies received which are allocated by the donor for a specific purpose .

The purpose of funds held by the charity are set out in notes to the financial statements.

Receipts & Payments by Report Group

For the period from 01 January 2025 to 31 December 2025

Receipts

		General funds	Designated funds	Restricted funds	Total funds	Last Year
Receipts						
Voluntary income	Planned Giving	57,485.74	-	360	57,845.74	57,018.20
	Collections At Service	2,904.35	-	-	2,904.35	2,898.65
	Donations & Appeals	565.17	-	-	565.17	2,214.21
	Grants	1,000.00	-	2,730.00	3,730.00	6,630.00
	Gift Aid	13,468.71	-	110	13,578.71	14,265.92
	Legacy gifts received	-	12,000.00	-	12,000.00	2,000.00
SubTotal Voluntary income		75,423.97	12,000.00	3,200.00	90,623.97	85,026.98
Activities for generating funds	Regular Fundraising	246.16	-	-	246.16	199.53
	Events Fundraising	3,443.90	-	-	3,443.90	3,223.88
	Other Fundraising	-	-	-	-	-
SubTotal Activities for generating funds		3,690.06	-	-	3,690.06	3,423.41
Investment income	Dividends	-	-	2,756.30	2,756.30	2,496.72
	Rental Income	19,100.00	-	-	19,100.00	16,400.00
	Bank & Deposit Interest	-	55,486.58	-	55,486.58	67,017.66
	Investment Income	9,383.95	-	-	9,383.95	10,529.91
SubTotal Investment income		28,483.95	55,486.58	2,756.30	86,726.83	96,444.29
Church activities	Social Group	-	475.93	-	475.93	562.9
	Other Income	43.25	480	-	523.25	684.08
	Parochial Fees	8,119.00	-	-	8,119.00	10,248.00
	Flower Guild	-	25	696.48	721.48	1,105.03
	Church Hire	1,800.50	-	-	1,800.50	1,885.00
	Bell Ringers Group	-	-	140	140	420
	Small Groups	-	40	125	165	20
SubTotal Church activities		9,962.75	1,020.93	961.48	11,945.16	14,925.01
Total Receipts		117,560.73	68,507.51	6,917.78	192,986.02	199,819.69

Payments

Church activities	Church Service Supplies	663.52	-	-	663.52	613.84
	Hospitality	59.16	-	-	59.16	-
	Maintenance & Improvements	1,084.01	9,916.00	-	11,000.01	4,124.41
	Safety & Security	1,953.70	9,928.80	-	11,882.50	2,441.16
	Hall - Utilities	-	-	-	-	444.31
	Churchyard Repair	-	-	-	-	-
	Ministry Expenses & Costs	659.31	29.81	878	1,567.12	2,416.23
	Church Service Running	4,674.07	-	-	4,674.07	3,113.98
	Churchyard Upkeep	5,770.36	460	1,320.00	7,550.36	8,113.33
	Charitable Giving	3,722.00	25	-	3,747.00	3,690.00

Vicarage Costs	753.67	-	-	753.67	2,936.04
Cleaning & Hygiene	4,469.12	-	-	4,469.12	3,215.03
Church Utilities	11,643.34	-	-	11,643.34	11,473.50
Church Repairs & Additions	-	11,380.00	-	11,380.00	-
Curates House Costs	90	-	-	90	275.21
Equipment	220	-	-	220	-
Staffing	-	-	-	-	-
Youth Work	-	-	-	-	129.69
Mission & Outreach Work	557.18	-	295.77	852.95	929.65
Social Group	-	-	-	-	105.57
Flower Guild	-	-	825.43	825.43	938.17
Depreciation	2,174.86	-	-	2,174.86	2,175.86
Office & Admin Costs	2,520.13	7.95	-	2,528.08	3,263.35
Church Staffing	9,688.95	-	-	9,688.95	7,052.76
Staff & Volunteer Expenses	-	-	-	-	-
Other Expenditure	865.48	29.37	36.6	931.45	373.43
Training & Other Staff Costs	303.83	-	-	303.83	163.2
Children's Work	-	180.83	-	180.83	262.46
Bell Ringers Group	-	217.75	120	337.75	388.99
Architectural Legal and Professional Fees	-	74,270.40	-	74,270.40	45,674.40
Maintenance and Improvements	-	1,737.60	-	1,737.60	604.8
Insurance	6,523.16	-	-	6,523.16	6,424.14
Common Fund	65,003.70	-	-	65,003.70	58,000.08
Activity Facilitators	-	-	1,000.00	1,000.00	-
Communication Costs	390.68	27.71	-	418.39	624.26
Staff and Volunteer Expenses	-	-	-	-	-
Independent Examiners Fees	1,249.00	-	-	1,249.00	1,124.60
SubTotal Church activities	125,039.23	108,211.22	4,475.80	237,726.25	171,092.45
Costs of generating funds					
Curates House Costs	-	-	-	-	-
Curates House Costs Southam	-	-	-	-	-
Giving Costs	112.69	-	-	112.69	90.45
Insurance- Southam Drive	797.27	-	-	797.27	699.81
Regular Fundraising	-	-	-	-	-
Southam Drive Overheads	2,974.00	-	-	2,974.00	5,178.60
Events Fundraising	98.94	-	-	98.94	213.47
Investment Costs	-	-	-	-	2
Regular Fundraising	-	-	-	-	-
Events Fundraising	91.26	-	-	91.26	59.81
SubTotal Costs of generating funds	4,074.16	-	-	4,074.16	6,244.14
Total Payments	129,113.39	108,211.22	4,475.80	241,800.41	177,336.59

Statement of Assets and Liabilities (by code)

	Class and nominal code	General	Designated	Restricted	Endowment	Total	Last year
Fixed Asset - Investments							
1781: Curates House - Southam Drive	276,807.31	-	173,192.69	-	450,000.00	375,000.00	
Total	276,807.31	-	173,192.69	-	450,000.00	375,000.00	
Fixed Asset - Tangible Assets							
1780: AV Equipment	-	-	-	-	-	2,174.86	
Total	-	-	-	-	-	2,174.86	
Current Asset - Cash At Bank And In Hand							
1500: Current Account	9,828.87	7,279.38	4,196.55	-	21,304.80	17,812.01	
1502: HSBC - Epiphany - 91144758	-	-	6,170.93	-	6,170.93	4,353.91	
1503: Santander - Flower Guild - 86934004	-	44.00	2,483.64	-	2,527.64	2,418.90	
1505: Lloyds - Social - 02583459	-	4,627.09	-	-	4,627.09	4,396.34	
1506: Santander - Bell Ringers - 25695482	-	409.80	74.00	-	483.80	641.55	
1521: CCLA CB3020177 Deposit Account	9,049.08	1,247,703.05	16,074.92	-	1,272,827.05	1,332,827.05	
1560: Petty Cash - Church	41.59	-	-	-	41.59	47.89	
1561: Petty Cash - Bell Ringers	-	78.41	105.00	-	183.41	66.36	
1562: Petty Cash - Flower Guild	-	-	41.98	-	41.98	53.45	
1567: Christmas and Summer Float	229.89	-	-	-	229.89	185.43	
1571: Float - Social	-	100.00	-	-	100.00	100.00	
1614: Credit Union 110280	-	-	1,118.43	-	1,118.43	1,093.75	
Total	19,149.43	1,260,241.73	30,265.45	-	1,309,656.61	1,363,996.64	
Current Asset - Debtors							
1584: HMRC Debtor	1,047.65	-	20.00	-	1,067.65	693.82	
1587: Other Prepayments	498.89	-	-	-	498.89	640.87	
1589: Other Debtors	2,519.13	12,994.18	-	-	15,513.31	18,272.04	
Total	4,065.67	12,994.18	20.00	-	17,079.85	19,606.73	
Current Asset - Investments							
1610: CCLA CB3020179 Investment Account	30,868.44	290,000.00	-	-	320,868.44	334,230.30	
1611: Epiphany CCLA CB3020176	-	-	15,684.90	-	15,684.90	15,310.15	
1612: Epiphany CCLA CB3020178	-	-	28,001.38	-	28,001.38	29,167.44	
1613: Epiphany M&G 0024010617	-	-	25,360.29	-	25,360.29	21,614.83	
Total	30,868.44	290,000.00	69,046.57	-	389,915.01	400,322.72	
Liability - Agency Accounts							
6699: Agency collections	-	-	2,227.34	-	2,227.34	581.15	
Total	-	-	2,227.34	-	2,227.34	581.15	
Liability - Creditors: Amounts Falling Due In One Year							
2148: Independent Examiners Fees	1,143.00	-	-	-	1,143.00	983.00	
2149: Mission Giving	3,722.00	-	-	-	3,722.00	3,690.00	
2180: Utility Creditors	1,624.33	-	-	-	1,624.33	1,612.65	
2199: Other Creditors	118.91	-	-	-	118.91	12,146.16	
2202: Other Deferred Income	-	-	-	-	-	50.00	
Total	6,608.24	-	-	-	6,608.24	18,481.81	
Net total assets	324,282.61	1,563,235.91	270,297.37	-	2,157,815.89	2,142,037.99	
Represented by							
General (Unrestricted)	324,282.61	-	-	-	324,282.61	303,386.13	
Designated - Bell Ringers	-	488.21	-	-	488.21	673.91	
Designated - Budget Deficit Contingency	-	120,000.00	-	-	120,000.00	-	
Designated - Building Development Fund	-	1,216,123.59	-	-	1,216,123.59	1,487,121.63	
Designated - C M E	-	7,300.00	-	-	7,300.00	1,824.10	
Designated - Children's Work Fund	-	4,343.22	-	-	4,343.22	4,549.05	
Designated - Courses, Discipleship and Training	-	5,000.00	-	-	5,000.00	-	

Designated - Flower Guild	-	44.00	-	-	44.00	19.00
Designated - Grow Church Younger	-	150,000.00	-	-	150,000.00	-
Designated - Hospitality Provision Fund	-	9,993.64	-	-	9,993.64	7,993.64
Designated - Jim Carr Memorial	-	1,075.00	-	-	1,075.00	1,075.00
Designated - Legacy and Memorial Fund	-	4,762.07	-	-	4,762.07	4,690.87
Designated - Lime Tree	-	9,278.00	-	-	9,278.00	9,538.00
Designated - Social	-	4,727.09	-	-	4,727.09	4,496.34
Designated - Upkeep of Church, Churchyard and Properties	-	27,859.97	-	-	27,859.97	78,902.96
Designated - Vicarage Decorating Fund	-	2,241.12	-	-	2,241.12	1,741.12
Restricted - Bell Ringers	-	-	179.00	-	179.00	34.00
Restricted - Churchyard	-	-	19.88	-	19.88	809.88
Restricted - Credit Union	-	-	1,118.43	-	1,118.43	1,093.75
Restricted - Epiphany	-	-	248,410.19	-	248,410.19	214,764.02
Restricted - Flowers Guild	-	-	2,538.12	-	2,538.12	2,465.85
Restricted - Hilda Wilson Flower Fund	-	-	32.80	-	32.80	103.20
Restricted - Nancy Baker	-	-	6,622.90	-	6,622.90	5,418.67
Restricted - Natalie Moore Flower Fund	-	-	223.58	-	223.58	329.40
Restricted - Youth Work	-	-	11,152.47	-	11,152.47	11,007.47
Total	324,282.61	1,563,235.91	270,297.37	-	2,157,815.89	2,142,037.99

Fund movement summary

Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
Bell Ringers							
Designated	673.91	40.00	225.70	-	-	-	488.21
Restricted	34.00	265.00	120.00	-	-	-	179.00
Sub-totals	707.91	305.00	345.70	-	-	-	667.21
Budget Deficit Contingency							
Designated	-	-	-	120,000.00	-	-	120,000.00
Sub-totals	-	-	-	120,000.00	-	-	120,000.00
Building Development Fund							
Designated	1,487,121.63	55,486.58	76,008.00	(250,476.62)	-	-	1,216,123.59
Sub-totals	1,487,121.63	55,486.58	76,008.00	(250,476.62)	-	-	1,216,123.59
C M E							
Designated	1,824.10	-	27.71	5,503.61	-	-	7,300.00
Sub-totals	1,824.10	-	27.71	5,503.61	-	-	7,300.00
Children's Work Fund							
Designated	4,549.05	-	205.83	-	-	-	4,343.22
Sub-totals	4,549.05	-	205.83	-	-	-	4,343.22
Churchyard							
Restricted	809.88	530.00	1,320.00	-	-	-	19.88
Sub-totals	809.88	530.00	1,320.00	-	-	-	19.88
Courses, Discipleship and Training							
Designated	-	-	-	5,000.00	-	-	5,000.00
Sub-totals	-	-	-	5,000.00	-	-	5,000.00
Credit Union							
Restricted	1,093.75	24.68	-	-	-	-	1,118.43
Sub-totals	1,093.75	24.68	-	-	-	-	1,118.43
Epiphany							
Restricted	214,764.02	2,731.62	914.60	-	-	31,829.15	248,410.19
Sub-totals	214,764.02	2,731.62	914.60	-	-	31,829.15	248,410.19

Flower Guild								
Designated	19.00	25.00	-	-	-	-	-	44.00
Sub-totals	19.00	25.00	-	-	-	-	-	44.00
Flowers Guild								
Restricted	2,465.85	721.48	792.05	142.84	-	-	-	2,538.12
Sub-totals	2,465.85	721.48	792.05	142.84	-	-	-	2,538.12
Grow Church Younger								
Designated	-	-	-	150,000.00	-	-	-	150,000.00
Sub-totals	-	-	-	150,000.00	-	-	-	150,000.00
Hilda Wilson Flower Fund								
Restricted	103.20	-	-	(70.40)	-	-	-	32.80
Sub-totals	103.20	-	-	(70.40)	-	-	-	32.80
Hospitality Provision Fund								
Designated	7,993.64	2,000.00	-	-	-	-	-	9,993.64
Sub-totals	7,993.64	2,000.00	-	-	-	-	-	9,993.64
Insurance Claim								
Designated	-	480.00	480.00	-	-	-	-	-
Sub-totals	-	480.00	480.00	-	-	-	-	-
Jim Carr Memorial								
Designated	1,075.00	-	-	-	-	-	-	1,075.00
Sub-totals	1,075.00	-	-	-	-	-	-	1,075.00
Legacy and Memorial Fund								
Designated	4,690.87	10,000.00	9,928.80	-	-	-	-	4,762.07
Sub-totals	4,690.87	10,000.00	9,928.80	-	-	-	-	4,762.07
Lime Tree								
Designated	9,538.00	-	260.00	-	-	-	-	9,278.00
Sub-totals	9,538.00	-	260.00	-	-	-	-	9,278.00
Nancy Baker								
Restricted	5,418.67	1,500.00	295.77	-	-	-	-	6,622.90
Sub-totals	5,418.67	1,500.00	295.77	-	-	-	-	6,622.90
Natalie Moore Flower Fund								
Restricted	329.40	-	33.38	(72.44)	-	-	-	223.58
Sub-totals	329.40	-	33.38	(72.44)	-	-	-	223.58
Social								
Designated	4,496.34	475.93	59.18	(186.00)	-	-	-	4,727.09
Sub-totals	4,496.34	475.93	59.18	(186.00)	-	-	-	4,727.09
Upkeep of Church, Churchyard and Properties								
Designated	78,902.96	-	21,016.00	(30,026.99)	-	-	-	27,859.97
Sub-totals	78,902.96	-	21,016.00	(30,026.99)	-	-	-	27,859.97
Veolia ECO Grant								
Restricted	-	1,000.00	1,000.00	-	-	-	-	-
Sub-totals	-	1,000.00	1,000.00	-	-	-	-	-
Vicarage Decorating Fund								
Designated	1,741.12	-	-	500.00	-	-	-	2,241.12
Sub-totals	1,741.12	-	-	500.00	-	-	-	2,241.12

Youth Work								
Restricted	11,007.47	145.00	-	-	-	-	-	11,152.47
Sub-totals	11,007.47	145.00	-	-	-	-	-	11,152.47
General								
Unrestricted	303,386.13	117,560.73	129,113.39	(314.00)	-	32,763.14	-	324,282.61
Sub-totals	303,386.13	117,560.73	129,113.39	(314.00)	-	32,763.14	-	324,282.61
Totals	2,142,037.99	192,986.02	241,800.41	-	-	64,592.29	-	2,157,815.89

FUND DETAILS:

Bell Ringers Fund is operated by the Bell Ringers. Funds are generated from weddings with expenditure for maintenance and small repairs in addition to nominal payments for bell ringers for ringing at attending weddings

Budget Deficit Fund. This designated fund was established by the PCC in 2025 recognising that with income decreasing, investment funds being utilised on building works and expenditure increasing it is likely that we will continue to run a general fund deficit position in the short term and will need contingency to employ somebody to run the newly developed church when offered out as a community building. £120,000 was set aside for these purposes.

Building Development Fund: The fund was established with the sale proceeds from the Church Hall and from reserves held following the sale of the Vicarage in Church Road. The PCC ear-marked the fund for a Church Building upgrade. Interest on deposit is the source of income with expenditure for professional fees. In 2025 the PCC approved the transfer of £250,476 to new designated funds ear-marked for Church vision initiatives.

Communication, Media & Equipment Fund . Funds ear-marked by the PCC for communication for the life of the church including media, equipment, and communication costs. In 2025 £5,500 was added as improved communication was identified as a Church need.

Children's Work Fund was established by the PCC in January 2023 upon receipt of an unrestricted legacy gift of £5000. The PCC designated the monies for the provision of children's work.

Churchyard The fund is restricted by donors specifically for the maintenance of the Churchyard.

Courses, Discipleship and Training. This fund was established in 2025 to provide monies to fund courses and development for explorers of Christianity, new church members and established members in line with a Vision initiative. £5000 was allocated for this purpose.

Credit Union These restricted funds were collected for the Credit Union but must remain in the name of St Michael's Church. They are not considered available for use by St Michael's.

Epiphany The Epiphany is a fund restricted for the benefit of the Clergy. The restriction was placed by the donor under the terms of a Will. The current trustees are Liz Carr, Edwina Connell and Peter Edmonds

Flower Guild: maintained for the purpose of providing flowers to the church where funds received are from donors and service charges.

Grow Church Younger. Established in line with the PCC discerned vision for growth in 2025. A balance of £150,000 was made available for this purpose.

Hilda Wilson Flower Fund: A restricted fund established by a relative of Hilda Wilson for the provision of flowers as a memorial. This fund is utilised by the flower guild at required anniversaries

Hospitality Provision Fund was established by the PCC in November 2023 to take receipt of the account balance of the Luncheon Club and to designate the funds for any purpose associated with the provision of hospitality. In 2025 £2000 was added to the fund from a legacy left by the late Madeline Partridge. Whilst not restricted Madeline indicated that she would wish (the now closed) luncheon club to benefit.

Insurance Claims a fund set up to ring-fence proceeds to manage funds received from our Insurers under a claim. In 2025 £480 was received as part of the cost of replacing the fence in the Churchyard destroyed by a car.

Jim Carr Memorial is being held by the PCC to be designated / used for a purpose in memory of Jim Carr

Legacy and Memorial Fund: was set up by the PCC in October 2023 to pool a small number of unrestricted legacy or memorial gifts for ease of management and oversight for any purpose identified by the PCC whilst retaining visibility of the source of funds. In 2025 £10,000 was added to the fund from the estate of the late Michael Belman. The funds were used to pay for the new alarm system in the sum of £9,928.

Lime Tree Fund has been established to fund the upkeep of Lime Trees in the churchyard and the replacement of the current Lime Trees at the end of their life.

Natalie Moore Flower Fund; A restricted fund set up to provide flower memorials by the flower guild. Funds originated from a relative of Natalie Moore.

Social: is for the costs associated with providing social functions at St Michael's throughout the year along with any income received at those functions

Upkeep of Church, Churchyard and Properties was established to cover expenditure associated with the Church building, Churchyard & Other PCC properties. Funds originated from the sale of the old Vicarage in Church Road. In 2025 £11,380 was utilised for roof repairs, £8566 for electrical work and installation of new heaters with £700 towards the cost of replacing the fence and hedge. £25,000 was transferred to the Budget Deficit Fund with £5000 to the Media and Communication Fund.

Veolia ECO Grant Fund. This restricted fund was established in 2025 when a £1000 grant was awarded by Veolia to St Michael's to run five Christmas Workshops utilising recycled goods. Each facilitator was paid £200 for their attendance and provision on materials and equipment.

Vicarage Decorating Fund was established upon closure of the Diocese Decorating Scheme. The PCC transfer £500 pa to the fund for decoration of the vicarage.

Youth Work: A restricted fund by donors specifically for Youth work.

Analysis of income and expenditure

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
RECEIPTS						
Voluntary income						
3104 - Standing Order (GA)	12,528.00	-	240.00	-	12,768.00	14,608.00
3105 - Standing Order (Non GA)	1,965.00	-	-	-	1,965.00	2,465.00
3106 - Parish Giving Scheme (G A)	39,435.99	-	120.00	-	39,555.99	37,594.66
3107 - Parish Giving Scheme (Non-GA)	2,335.95	-	-	-	2,335.95	2,222.04
3108 - Parish Giving Scheme One -Off (GA)	1,220.80	-	-	-	1,220.80	128.50
3109 - PGS One-Off (No Gift Aid)	36.15	-	-	-	36.15	-
3111 - Collection Plate (GASDS)	1,915.30	-	-	-	1,915.30	1,803.65
3113 - One-Off Gift (GA)	70.00	-	-	-	70.00	40.00
3115 - One-off Gift (Non-GA)	125.00	-	-	-	125.00	-
3140 - Other Donations (GA)	121.00	-	-	-	121.00	289.00
3142 - Other Donations (Non-GA)	213.02	-	-	-	213.02	785.21
3143 - Churchyard - Donations (GA)	-	-	-	-	-	1,100.00
3144 - Churchyard - Donations (Non G.A)	-	-	-	-	-	-
3151 - Gift Aid	3,414.78	-	85.00	-	3,499.78	4,145.00
3152 - Gift Aid PGS	9,391.69	-	25.00	-	9,416.69	9,431.38
3153 - Gift Aid (GASDS)	662.24	-	-	-	662.24	689.54
3170 - Legacies	-	12,000.00	-	-	12,000.00	2,000.00
3186 - Grant - Other	1,000.00	-	1,000.00	-	2,000.00	5,000.00
3200 - Grants - Nancy Baker	-	-	1,500.00	-	1,500.00	1,400.00
3201 - Commonwealth War Graves Grant	-	-	230.00	-	230.00	230.00
3316 - Contactless (GASDS)	889.05	-	-	-	889.05	965.00
3317 - Contactless Non-GA	100.00	-	-	-	100.00	130.00
Voluntary income Totals	75,423.97	12,000.00	3,200.00	-	90,623.97	85,026.98
Activities for generating funds						
3801 - Christmas Bazaar	1,917.51	-	-	-	1,917.51	1,936.92
3802 - Summer Craft Fair	1,192.59	-	-	-	1,192.59	1,286.96
3806 - Other Fundraising	333.80	-	-	-	333.80	-
3846 - Card Store	-	-	-	-	-	100.00
3851 - Easy Fundraising	246.16	-	-	-	246.16	99.53
Activities for generating funds Totals	3,690.06	-	-	-	3,690.06	3,423.41
Investment income						
3311 - CCLA CB3020177 Interest	-	55,486.58	-	-	55,486.58	67,017.66
3321 - Dividends - CB3020176-001	-	-	595.85	-	595.85	383.99
3322 - Dividends - CB3020178-001	-	-	748.51	-	748.51	791.53
3323 - Dividends - M & G	-	-	1,387.26	-	1,387.26	1,321.20
3324 - Dividends - Credit Union	-	-	24.68	-	24.68	-
3325 - Dividends - CB3020179	9,383.95	-	-	-	9,383.95	10,529.91
3341 - Rent - Southam Drive	19,100.00	-	-	-	19,100.00	16,400.00
Investment income Totals	28,483.95	55,486.58	2,756.30	-	86,726.83	96,444.29
Church activities						
3601 - Youth Work Activities	-	-	-	-	-	-
3901 - Photocopying Income	11.70	-	-	-	11.70	37.80
4001 - Wedding Fees	631.00	-	-	-	631.00	1,358.00
4002 - Church Register Fees	112.00	-	-	-	112.00	36.00
4003 - Monument Fees	796.00	-	-	-	796.00	1,151.00
4004 - Funeral Fees	4,655.00	-	-	-	4,655.00	5,988.00
4005 - Verger Fees	900.00	-	-	-	900.00	825.00
4006 - Live Streaming Fees	-	-	-	-	-	50.00
4008 - Heating Charges	1,025.00	-	-	-	1,025.00	840.00

4009 - Service Sheet Charges	-	-	-	-	-	-
4100 - Church Hire	1,800.50	-	-	-	1,800.50	1,885.00
4521 - Social - Breakfasts	-	126.72	-	-	126.72	197.90
4522 - Social - Lunches	-	66.31	-	-	66.31	-
4523 - Social - Curry Evening	-	172.40	-	-	172.40	96.07
4524 - Social - Picnic	-	-	-	-	-	-
4525 - Social - Christmas	-	-	-	-	-	-
4526 - Social - Cake Sales	-	110.50	-	-	110.50	268.93
4531 - Bell Ringing Wedding Payments	-	-	140.00	-	140.00	420.00
4532 - Bell Ringing - Donations	-	40.00	125.00	-	165.00	20.00
4551 - Flower Guild - Contributions	-	25.00	274.52	-	299.52	120.00
4552 - Flower Guild - Collections	-	-	-	-	-	-
4553 - Flower Guild - Donations	-	-	131.96	-	131.96	545.03
4554 - Flower Guild - Wedding & Funerals	-	-	290.00	-	290.00	440.00
4555 - Flower Guild - Other Income	-	-	-	-	-	-
4997 - Insurance Claims	-	480.00	-	-	480.00	525.00
4999 - Sundry Income	31.55	-	-	-	31.55	121.28
Church activities Totals	9,962.75	1,020.93	961.48	-	11,945.16	14,925.01
Receipts Grand totals	117,560.73	68,507.51	6,917.78	-	192,986.02	199,819.69

PAYMENTS

Church activities

5001 - Common Fund	65,003.70	-	-	-	65,003.70	58,000.08
5100 - Charitable Giving	3,722.00	25.00	-	-	3,747.00	3,690.00
5195 - Training & Conferences	-	-	-	-	-	210.00
5201 - Minister Phone	74.30	-	-	-	74.30	274.50
5202 - Minister Travel	-	-	-	-	-	49.90
5203 - Minister Office Supplies & Equipment	-	-	-	-	-	158.47
5206 - Minister Conferences	-	-	-	-	-	-
5207 - Minister Other	-	29.81	400.00	-	429.81	-
5208 - Curates Phone	160.73	-	-	-	160.73	301.04
5209 - Curate Travel	370.19	-	-	-	370.19	1,028.61
5210 - Curate - Office Equipment	32.96	-	-	-	32.96	110.60
5214 - Curate Other	-	-	478.00	-	478.00	175.11
5215 - Training	21.13	-	-	-	21.13	108.00
5216 - Discipleship	-	-	-	-	-	-
5217 - Other - Ministry	-	-	-	-	-	-
5220 - Water Charges - Vicarage	306.25	-	-	-	306.25	731.82
5224 - Internet & Phone - Vicarage	347.42	-	-	-	347.42	908.22
5230 - Maintenance - Vicarage	100.00	-	-	-	100.00	1,296.00
5244 - Internet & Phone - Curates House	90.00	-	-	-	90.00	275.21
6001 - Employer NI Contributions	237.76	-	-	-	237.76	-
6010 - Church Administrator	9,351.19	-	-	-	9,351.19	7,052.76
6012 - Church Verger	100.00	-	-	-	100.00	-
6101 - Training - First Aid	186.84	-	-	-	186.84	-
6110 - Training - Other	116.99	-	-	-	116.99	163.20
6150 - Staff Mileage	-	-	-	-	-	-
6199 - Volunteer Other Expenses	-	-	-	-	-	-
6306 - Youth Work - Equipment	-	-	-	-	-	-
6307 - Youth Work	-	-	-	-	-	129.69
6345 - Those in Need	-	-	-	-	-	460.52
6346 - Churches Together Contribution	-	-	-	-	-	-
6351 - Place of Welcome - Food	284.68	-	-	-	284.68	50.88
6352 - Place of Welcome - Resources	259.63	-	-	-	259.63	92.17
6353 - Place of Welcome - Other	-	-	-	-	-	-
6399 - Outreach Work - Other	12.87	-	295.77	-	308.64	326.08
6402 - Children's Work Materials	-	95.33	-	-	95.33	137.76
6403 - Children's Work Other	-	85.50	-	-	85.50	124.70
6502 - Photocopier Costs	571.20	-	-	-	571.20	686.78
6503 - Internet & Phone	771.38	-	-	-	771.38	983.91
6510 - Stationary Costs	83.23	-	-	-	83.23	163.53

6511 - Printing Costs	700.03	-	-	-	700.03	751.52
6512 - Office Supplies Costs	50.91	-	-	-	50.91	2.26
6519 - Postage Costs	59.22	7.95	-	-	67.17	94.39
6550 - Office Equipment Costs	187.18	-	-	-	187.18	580.96
6551 - Computer & Support Costs	96.98	-	-	-	96.98	-
6602 - Website & Software Packages	390.68	27.71	-	-	418.39	624.26
6700 - Altar Supplies	264.42	-	-	-	264.42	-
6703 - Worship Resources	-	-	-	-	-	271.04
6704 - Worship Materials	185.36	-	-	-	185.36	261.81
6705 - Lectionary Materials	11.65	-	-	-	11.65	-
6710 - Hymn & Music Resources	89.33	-	-	-	89.33	-
6748 - Service Refreshments	112.76	-	-	-	112.76	75.99
6749 - Other Service Supplies	-	-	-	-	-	5.00
6751 - Organist Payments	2,400.00	-	-	-	2,400.00	1,500.00
6760 - Media License Fees	976.13	-	-	-	976.13	582.05
6797 - Organ Repair & Servicing	1,297.94	-	-	-	1,297.94	1,031.93
6800 - Refreshments Hospitality	59.16	-	-	-	59.16	-
6869 - Other Equipment	220.00	-	-	-	220.00	-
6900 - Fixture & Fittings	-	-	-	-	-	-
6901 - Maintenance Services & Repairs	186.00	1,360.00	-	-	1,546.00	2,213.56
6902 - Maintenance Materials	178.22	-	-	-	178.22	71.85
6903 - Skip Container and Storage	-	1,737.60	-	-	1,737.60	604.80
6905 - Maintenance - Other	-	-	-	-	-	-
6906 - Electrical Maintenance	8.63	-	-	-	8.63	425.00
6912 - Electrical Work	-	8,556.00	-	-	8,556.00	1,414.00
6931 - Boiler Servicing	711.16	-	-	-	711.16	-
7010 - Cleaning Services	3,658.99	-	-	-	3,658.99	2,780.00
7011 - Cleaning Supplies	810.13	-	-	-	810.13	435.03
7020 - Insurance	6,523.16	-	-	-	6,523.16	6,424.14
7021 - Alarm Charges	1,022.44	-	-	-	1,022.44	1,187.40
7025 - Fire Safety	327.30	-	-	-	327.30	655.08
7049 - Other Security & Safety Costs	603.96	9,928.80	-	-	10,532.76	587.53
7051 - Water Charges	117.64	-	-	-	117.64	162.43
7052 - Electricity Charges	7,278.68	-	-	-	7,278.68	7,438.60
7053 - Gas Charges	4,247.02	-	-	-	4,247.02	3,872.47
7293 - Hall - Gas Charges	-	-	-	-	-	444.31
7468 - Other Safety Costs	-	-	-	-	-	11.15
7801 - Gardening Services	5,510.00	260.00	900.00	-	6,670.00	7,630.00
7804 - Monument Repairs	-	-	-	-	-	-
7807 - Mower Servicing & Repair	260.36	-	-	-	260.36	-
7886 - Churchyard Maintenance	-	200.00	420.00	-	620.00	146.66
7887 - Churchyard - Equipment	-	-	-	-	-	336.67
7906 - External Major Repairs	-	11,380.00	-	-	11,380.00	-
8521 - Social - Food & Materials	-	-	-	-	-	79.58
8522 - Social - Sundry Supplies	-	-	-	-	-	-
8529 - Social - Other	-	-	-	-	-	25.99
8531 - Bell Ringers - Ringer Payments	-	-	120.00	-	120.00	378.00
8532 - Bell Ringers - Bell Maintenance	-	217.75	-	-	217.75	-
8533 - Bell Ringers - Other	-	-	-	-	-	10.99
8551 - Flower Guild - Flowers	-	-	801.73	-	801.73	900.69
8552 - Flower Guild - Materials	-	-	23.70	-	23.70	37.48
8553 - Flower Guild - Other	-	-	-	-	-	-
9101 - Accounts Fees	1,249.00	-	-	-	1,249.00	1,124.60
9104 - Architectural Legal and Professional Fees	-	74,270.40	-	-	74,270.40	45,674.40
9106 - Accounts Package Fee	270.00	-	-	-	270.00	90.00
9130 - Bank Charges	112.43	29.37	36.60	-	178.40	123.97
9380 - Veolia ECO Workshop Facilitators	-	-	1,000.00	-	1,000.00	-
9997 - Depreciation	2,174.86	-	-	-	2,174.86	2,175.86
9998 - Provision For Bad Debt	-	-	-	-	-	-
9999 - Sundry Expenditure	483.05	-	-	-	483.05	159.46
Church activities Totals	125,039.23	108,211.22	4,475.80	-	237,726.25	171,092.45

Costs of generating funds

5257 - Other - Curates House Southam	-	-	-	-	-	-
5258 - Fixture & Fittings - Curates House Southam	-	-	-	-	-	-
5259 - Minor Repairs - Southam Drive	78.00	-	-	-	78.00	-
8000 - Giving Costs	-	-	-	-	-	-
8005 - Contactless Fee	14.18	-	-	-	14.18	14.85
8019 - My Donations Coordinator	75.00	-	-	-	75.00	75.00
8021 - PGS One-Off Transaction Fee	23.51	-	-	-	23.51	0.60
8101 - Christmas Bazaar Expenses	91.26	-	-	-	91.26	59.81
8102 - Summer Fair Expenses	98.94	-	-	-	98.94	213.47
8813 - Management Fees - Southam Drive	2,292.00	-	-	-	2,292.00	1,968.00
8814 - Deposit Scheme - Southam Drive	-	-	-	-	-	60.00
8815 - Other Fees - Southam Drive	604.00	-	-	-	604.00	230.00
8816 - Maintenance - Southam Drive	-	-	-	-	-	2,920.60
8817 - Insurance - Southam Drive	797.27	-	-	-	797.27	699.81
8826 - Membership Fee - Credit Union	-	-	-	-	-	2.00
Costs of generating funds Totals	4,074.16	-	-	-	4,074.16	6,244.14
Payments Grand totals	129,113.39	108,211.22	4,475.80	-	241,800.41	177,336.59

Fixed Investment Assets

	Southam Drive	Total
Market Value – 1 st January	375,000	375,000
Additions	—	-
Revaluation gain / (loss)	75,000	75,000
Market Value – 31st December	450,000	450,000

The ownership of the property at Southam Drive is 38% Epiphany Trust and 62% PCC

Fixed Assets for use by the PCC

		AV Equipment
Cost	At 1st January 2023	8,703
	Additions	
	Revaluations	
	Gain/(Loss)	
Deoreciation	At 1st January 2025	6,527
	Charge for the year	2176
Net Book Value	At 31st December 2025	0

Investments

	This Year Total	Last Year Total
Market Value – 1 st January 25	400,322	392,541
Additions		
Revaluation gain / (loss)	(10,407)	7,781
Market Value – 31 st December 25	<u>389,915</u>	<u>400,322</u>

Staff Costs

	This Year Total	Lat Year Total
Wages & Salaries	9,451	7053
NI Contributions	238	0
Pension Costs	0	0
	9,689	7053
Average Number of Employees	2	

During the year, no employee earned £60,000 per annum or more. Due to Long Term Sickness during 2025 by the Church Administrator additional cost was incurred to pay relief cover albeit on reduced hours.

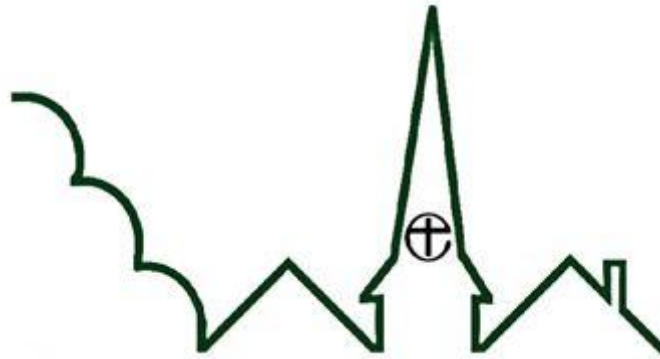
Debtors

	This Year Total	Last Year Total
Debtors		
Hire Debtors	-	-
HMRC Debtor	1068	694
Other Debtors	15,513	18,272
Total Debtors	16,518	18,966
Other Prepayments	499	641
Total Debtors & Prepayments	17,080	19,607

Liabilities

	Balance	Previous balance
Liabilities		
Independent Examiners Fees	1,143	983
Mission Giving	3,722	3,690
Epiphany	-	-
Utility Creditors	1,624	1,613
Other Creditors	110	12,146
Agency collections	2,227	581
Total Liabilities	8,835	19,013
Other Deferred Income	-	50
Total Liabilities & Deferred Income	8,835	19,063

Accounts



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF

BOLDMERE ST MICHAEL'S

Annual Report & Financial Accounts
For The Year end 31st December 2024

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2024 TRUSTEES' ANNUAL REPORT

Members:

PCC Membership as of December 2024

The PCC membership is made up of:

Clergy licensed to the parish (eg. Vicar, curate)

Church Wardens (2)

Deanery Synod (4)

Any Diocesan Synod Members

Elected PCC Members (12)

Current Membership is:

Clergy

Rev Gary Birchall

Rev Simon Cocks (left 29.09.24)

Rev Matt Mason (joined 25.04.24)

Wardens (2)

Peter Swaine 2015 – 2024 (Term expired 30.05.24)

Pam Baxter – 2024 – 2025

Deanery Synod (4)

Jan Peel 2023 – 2026

(Three vacancies)

PCC (12)

(Four vacancies)

Edwina Connell 2019-2025 Treasurer

Gary Connell 2023-2026

Elaine Riley 2020-2026

Michael David 2020-2026

Hilary Harrison 2020-2026

Mark Williamson 2022 – 2025

Margaret Smoldon 2020-2026

Diana Boateng 2023 – 2026

Matthew Lumley 2023 – 2026

Chris Braniff 2024-2027 (resigned 24.10.24)

Philip Thebridge 2024-2027

Soran Yousefi 2024-2027

Mark Edmonds Co-opted 18.07.24 as Chairperson of the Building Group

The PCC is also empowered to Co Opt members if required. There is a limit to how many people can be co-opted in proportion to elected members.

Rev Gary Birchall was off as long term sick from June 2024 until the end of the year.

Structure, Governance and Management

Members of the PCC are ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

The PCC operates through a number of committees, which meet between full meetings of the PCC and report in to the PCC:

Standing Committee This is the only committee required by law. It has power to transact the business of the PCC between its meetings subject to any directions given by the Council.

Finance Committee Oversees the general financial dimension of the work of St Michael's by monitoring income and expenditure, budgeting and co-ordinating the annual review of the Christian Stewardship of money through planned giving.

Building Working Group Established to undertake a review of all Church Buildings and Properties to consider financial viability to maintain the properties in a fit for purpose state and achieve the C of E aim to be carbon neutral by 2030

Mission Agency Support Committee The Committee disbanded in early 2024. Phil Thebridge has taken on the role to recommend to the PCC allocation of mission giving to promote awareness of the Gospel, to support and raise funds for mission organisations and mission partners.

Social Committee To arrange social functions for the benefit of all members of St Michael's and their friends.

Community Outreach Committee To extend the work and influence of St Michael's within the Parish.

Objectives and activities

St Michael's PCC has the responsibility of promoting within the Ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Michael's.

Public Benefit The members of the PCC have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aim and objectives of the PCC and in planning any future activities. In particular, the members have considered how planned activities will contribute to the aims and objectives set.

Boldmere, St Michael's PCC 2024 Annual Report & Accounts March 2025

Church attendance There are 139 (2023: 141) parishioners on the Church Electoral Roll. The usual Sunday Church attendance was 72 adults and 11 children under the age of 16. The 10am service was also live streamed via YouTube with an Evening Service at 6pm. Friday communion is offered at the Place of Welcome with an average 10 attendees.

On Easter Sunday 145 people attended Church
214 people attended Christmas services across Christmas Eve and Christmas Day.

3 weddings / 13 Church funeral services / 14 internment of ashes / Baptisms 12

Report of the activities of St Michael's Parochial Church Council (PCC) in 2024

This report covers the decisions made by the PCC during 2024 but excludes financial decisions and reports on the buildings that come under the care of St Michael's PCC, which are included elsewhere in this document.

The PCC met 9 times in 2024 with an additional extraordinary meeting in November. The meetings were co-chaired by Rev Gary Birchall and Lay Chair, Hilary Harrison in January to June and Hilary Harrison in the second half of the year as Rev Gary Birchall was signed off work.

Each meeting begins and ends with prayer, apologies are received, attendance recorded, minutes of the previous meeting received, updated if necessary and accepted.

Purposefully the PCC then continues with sharing Good News items to remind ourselves of the things that are observing what God is doing in the life of the church and in our own personal lives. This serves to remind us of the purpose of why we oversee the governance of St Michael's Church as trustees.

2023 saw significant time given over to Finance, Health and Safety and decisions regarding the buildings that St Michael's PCC has care and responsibility for.

All PCC members are to be thanked for their commitment to St Michael's Church for their time, wisdom, energy and dedication especially during the absence, in the second half of the year, of Rev Gary Birchall.

The PCC thank Rev Gary Birchall for his service to St Michael's Church for the past 10 years given his notice to formally retire from 8th January 2025.

Appointments & Moves

Rev Matt Mason joined St Michael's Church in April to continue his curacy in Birmingham Diocese. He was licensed to St Michaels Church on 14th June 2024

Aubry Clark, an ordinand at Queens, came for a placement at St Michael's from the 28th April 2024 for 10 weeks

Rev'd Simon Cocks left St Michael's to take up a new role as a Priest in Charge at All Saints Four Oaks and St James on the Hill on the 29th September 2024

Pete Swaine stepped down, after 9 years of being Church Warden, on the 30th May 2024 with a celebration to recognise his service on 30th June 2024

The PCC approved the recommissioning of Pastoral Care team members Peter Edmonds, Fran Lumley, Helen Menniss, Margaret Smoldon and Trudy Walsh which was undertaken on the 29th September 2024

Mark Edmonds was co-opted to the PCC on 18 July 2024 until the APCM in May 2025 . This was in his capacity as Chairperson of the Building Group

The Right Rev'd Michael Volland was installed as Bishop of Birmingham on the 2nd March at a service of Welcome held at Birmingham Cathedral. Pam Baxter and Elaine Riley attended from St Michael's

Boldmere, St Michael's PCC 2024 Annual Report & Accounts March 2025

Safeguarding

St Michael's has a Parish Safeguarding Officer (PSO), Gail Adams, and a Parish Identity Verifier, Elaine Riley who work together with the clergy to make sure the church is compliant with all requirements around reporting.

The PCC re-adopted the 'Responding to Concerns & Allegations policy' which is in a standard format issued by the C of E Diocese.

The PCC re-approved the Recruitment of Ex-offenders' policy statement and Safeguarding promoting a safer church.

The PCC noted the actions required to complete Level 3 of the Parish Dashboard with owners identified with owner oversight by the PSO.

The PSO asked the PCC to note that she was taking over as lead for safer recruitment when there is no incumbent present. Rev Gary Birchall retires 8th January 2025. A process is being put in place and meetings are taking place to ensure that everyone involved knows what they have to do.

The Place of Welcome

St. Michael's Place of Welcome meets every Friday between 10am-12noon in the South Aisle. It is intended as a safe space where people can have free tea, coffee, toast, and biscuits. They will find listening ears and a chance to talk. It is also part of a network of 'Warm Spaces' where people struggling to heat their homes know that they can come and be warm and welcomed.

At 11am each week we have a service of Holy Communion in the Epiphany Chapel. At present we average 8-12 communicants. We are grateful to the team of clergy and Readers who have maintained worship each week.

Health & Safety

Following a meeting of the PCC on 25th April it was identified that a complete review of Health and Safety procedures was required. As a result, a full initial landscape position was undertaken. With reference to Ecclesiastical risk resources a plan was developed to address gaps and update procedures and documentation.

The PCC approved the Health and Safety overall policy with areas reviewed and refreshed to date being: Lone working, Display Screen Equipment, Manual Handling, Working at Heights, Legal Signage, Fire Safety, First Aid and Accidents, Slips and Trips, Hazardous Substances, Asbestos, Bell Ringing, Churchyard, Contractors, Food and Hygiene.

Matt Lumley and Elaine Riley attended a Fire Marshalling course by an external training company in November and are now accredited for 3 years and Level 2 Food Hygiene certificates were obtained by Trudy Walsh, Helen Menniss, Margaret Smoldon, Jane Newsome, David Newsome, Debbie Swaine, Gill Day, Tayesha David, Jan Peel, Pam Baxter and Noel Baxter which are valid for 3 years.

Finance Review

Income

Total unrestricted fund income was £192,610 of which £81,559 was unrestricted voluntary income consisting of £56,685 regular giving, £2,898 collections at services, £3,114 as a legacy gift and one-off donations, a £5000 grant from Birmingham City Council for opening as a warm space and gift aid received of £13,888.

Fund raising activity generated £3,423 mainly via the Summer Craft Market and Christmas Fayre.

Income on investments generated £93,947 being £16,400 on rental income of Southam Drive and the balance being interest on deposit or dividend on investment. Of this £64,271 was designated to the Building Project Fund. The capital invested being generated from the Sale of the Church Hall, sale of Moorfield Court and also monies received when the Church Road Vicarage was sold.

Church Activities £13,679 being predominantly Parochial Fees and Hire fees.

Restricted income of £7,209 was received of which £3,467 being either donations or memorial gifts, £2497 of Epiphany Trust fund investment income and £1,245 being income restricted to the Flower Guild or Bell Ringers.

In 2024 overall voluntary income reduced by £2,637 from 2023 being a 4.4% reduction. Eight donors were lost, two donors decreased their giving, three donors increased their giving, and one new donor joined the Parish Giving Scheme. In addition, fourteen regular givers have opted to increase their donations each year index linked

Expenditure

Unrestricted expenditure was split between Church activities of £166,713 and costs associated with generating funds of £6,242.

Common fund remained at the 2023 sum of £58,000 which in percentage terms accounts for 34.8% of Church Activity Expenditure and in 2024 30% of total unrestricted income.

Mission giving continues to be calculated as 5% of unrestricted voluntary regular income in 2024 being £3,690.

Other large costs include £7,052 in wages, £6965 Churchyard, office administration costs £2,731, church services £3,772, maintenance and improvements £4,728, cleaning and hygiene £3,215, Insurance £6,424, Safety and Security £2,441 with Church Utilities £11,475. The Church utility cost rose by £2,261 from 2023 representing 24.5%.

Building project costs amounted to £45,674 being payment of professionals such as Architects, Heating Engineers, Business Consultants and for planning permissions.

The AV sound was depreciated by £2,175 with one year remaining.

The main cost of generating funds was the management fees of Southam Drive agent.

The PCC reviewed and re-approved the Reserves and Investment of Funds Policy together with the Financial Controls policy.

The PCC approved the following new policies: Conflicts of interest policy and the Trustees Expenses policy.

The PCC approved signing a SLA agreement with Birmingham Diocese Board of Finance in respect of the book-keeping licence fee for myfundaccounting together with a fee for Data Developments to provide an extract of reports from myfundaccounting for the end of year accounts total cost £360.

The PCC agreed to the new signing arrangements for the CCLA Deposit and Investment Fund. Rev Gary Birchall was removed and in addition to Edwina Connell (Treasurer) and Pam Baxter (Church Warden) the following were added Hilary Harrison (Lay-Chair) and Mark Edmonds (Trustee and Finance Committee Member) . The mandate remains as a 2 to sign instruction.

The PCC approved a change in Trustees to the Epiphany fund following the sad passing of Pat Tenant in August. Elizabeth Carr and Edwina Connell remain as Trustees with Peter Edmonds and Hilary Harrison being appointed as new Trustees. The Epiphany account mandates have been updated to reflect the changes and remain 2 to sign on all instructions.

Building Project

2024 has been taken up by the design and development of the plans for the church to keep in focus the 3 priorities:

1. To create a more suitable for our worship.
2. To make the church carbon neutral by 2030 in line with the Diocesan directives.
3. To create a church hub for community activity, not only with financial benefit, but with the intention of encouraging more people to become active members of the Church.

We have worked with Communion Architects and ESDP services consultants, who have proposed a heating system using primarily air source heat pumps and solar panels. We have developed several policies and documents required by the Diocese, including a Statement of Need, and a Statement of Significance. Additionally, we have employed a consultant, David Clarke, to prepare a business case for the building work proposals.

The PCC approved the move to the next stage of developing and detailing the outline plans into working documents which were subsequently submitted for DAC Faculty approval, and for planning permission.

Several specialist contactors have been met, so that we could be informed about design possibilities and costs and keep checks on the design consultant's proposals. Meetings have been held with potential users of the Church, and we have liaised with Councilor Rob Pocock.

The initial pre-planning application for the car park has been accepted in principle.

It was decided that it was not in our best interest to apply for listed building status as it could limit our intentions.

The Diocese has been kept informed of the proposals at various stages and have agreement in principle for the proposed work.

Fund raising consultant, Andrew Day, was engaged to outline a plan for a campaign. Put on hold at the end of the year when we heard of Rev Gary's intention to retire

During 2024 the PCC approved the following financial requests:

£6500 for the re-design and revision to budget

£10,000 to cover any costs for pre-planning, planning applications, and early ordering

£106,000 & VAT to instruct the architects to prepare the detailed drawings for the project

£4000 & VAT to reapply for listed building status if the Building Group agree there is clear benefit. This was not taken forward.

£1344 to pay the PQS (Steven Austin) for preparing the draft budget

£5000 for other possible design development work to be used at discretion of the building group, to avoid potential delays. This would be brought to the next PCC for ratification, and possible replenishment.

The PCC also approved the initialisation of a covenanted giving scheme from the congregation and wider, together with a fund raising scheme costing £12k & Vat and a brochure £3k . This was put on hold in November.

Actual spend in 2024 was £44,310 which includes storage hire costs. Committed spend carried forward £77,738. Total amount spent to date £77, 205

Fabric & Churchyard

Gary Connell volunteered on 18th July 2024 to oversee Fabric and the Churchyard following Pete Swaine standing down in May 2024.

Church Building:

A number of major maintenance issues were resolved over the year including:

Installing new earthing rod to the main church.

Updating the main Electrical Board with the correct surge resistor.

Disconnecting the Churchyard Store earth cable from the main electrical board and installing a new earthing rod to the churchyard store, together with re-fitting out lighting and sockets damaged by previous lightning strike.

Installing three high level wall heaters within the South Aisle as main heaters, allowing the old floor standing heaters to be used only as back in very cold conditions.

Lychgate; moss and algae cleaned off roof, rotten roof battens replaced, broken/ missing tiles replaced and anti-algae solution applied to roof.

South Aisle roof and porch gutters cleaned out.

Southam Drive property: Preferential Properties oversee all maintenance issues for this property which are dealt with accordingly and in line with our Landlord legal requirements.

Churchyard:

A Topple test was carried out by a number of volunteers and several headstones were taken down and laid adjacent to the grave, due to their unstable condition and safety concerns to the public.

All perimeter hedges have been cut back and made tidy.

All overhanging branches throughout the churchyard area have been cut back.

Maintenance to all trees and grassed areas continues at regular times.

Rubbish bins are in fixed positions throughout the churchyard and volunteers are emptied on a regular basis.

The problem of falling leaves onto hardstanding areas and footpaths continues to require volunteers for regular clearing throughout the year.

The churchyard external bund is fast approaching capacity and a work party is planned for the emptying into skip, along with the clearing out of the store to allow for additional church storage space.

Hands at Work

David and Jane Newsome spoke to the PCC about the work of Hands at Work in Africa and specifically to ask if the PCC would be supportive of St Michael's entering into a partnership with one of the poorest communities in Africa. The PCC agreed in principle for St Michael's to form a partnership with Hands at Work in Africa subject to further work being undertaken to understand how it would best work in practice.

Fund Raising Activities involving local Traders

It is a requirement of our insurers, Ecclesiastical, that if non-church traders sell goods or services at a Church event then the PCC needs to ask to see a copy of their Public Liability Insurance. The PCC approved where a church member independently has a stall selling 'low risk' items such as knitted items then the Standing Committee have authority to decide where to waive the PLI requirement.

Clergy Travel Expenses

The PCC approved paying reasonable travelling expenses to and from the Parish where the clergy member lives outside of their Parish.

Archdeacon Visit

The Venerable Archdeacon Philem O'Hare was invited to attend a PCC meeting on 21st November 2024 given the notification of Rev Gary Birchall's retirement with effect from 8th January 2025. He confirmed that once the position of the incumbent is vacant, Ann Richardson, Area Dean, will be the point of reference.

Philem and Ann will attend an extraordinary PCC meeting early in the New Year to provide guidance on working through the interregnum and the process for appointing a new Vicar.

Staff Handbook

The PCC approved an update Staff handbook containing policies shared by Birmingham Diocese which comply with Statutory and Legal requirements.

INDEPENDENT EXAMINER'S REPORT

Accounts for the year ended 31st December 2024

Respective responsibilities of the Trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts and they consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act
to follow the procedures laid down in the general directions given by the Charity Commission
(under section 145(5)(b) of the Charities Act, and
to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the
accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 7th May 2025

Signed:



Stephen Hendy

Data Developments, First Floor, Fryer Street, Wolverhampton, WV1 1HT

Statement of Financial Activities

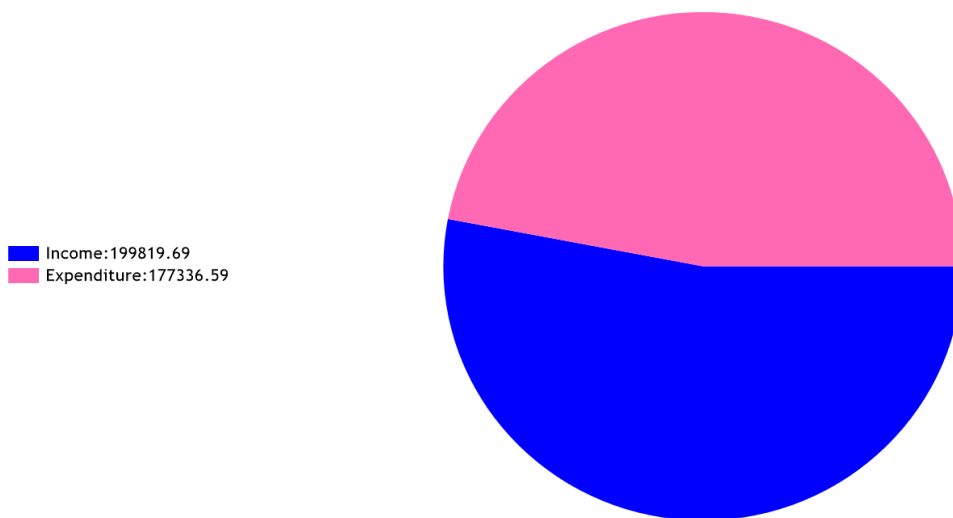
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Voluntary income	81,559.13	3,467.85		85,026.98	86,102.32
Activities for generating funds	3,423.41	-		3,423.41	4,207.04
Investment income	93,947.57	2,496.72		96,444.29	1,158,457.94
Church activities	13,679.98	1,245.03		14,925.01	22,668.10
Total income	192,610.09	7,209.60		199,819.69	1,271,435.40
Payments					
Church activities	166,713.28	4,379.17		171,092.45	195,206.12
Costs of generating funds	6,242.14	2.00		6,244.14	7,974.58
Total expenditure	172,955.42	4,381.17		177,336.59	203,180.70
Net income / (expenditure) resources before transfer	19,654.67	2,828.43	-	22,483.10	1,068,254.70
Transfers					
Gross transfers between funds - in	1,109.00	146.79	-	1,255.79	1,228,032.66
Gross transfers between funds - out	(586.40)	(669.39)	-	(1,255.79)	(1,228,032.66)
Other recognised gains / losses					
Gains/losses on investment assets	6,131.65	1,650.51	-	7,782.16	32,176.15
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	(5,000.00)
Net movement in funds	26,308.92	3,956.34	-	30,265.26	1,095,430.85
Total funds brought forward	1,879,702.83	232,069.90		2,111,772.73	1,016,341.88
Total funds carried forward	1,906,011.75	236,026.24		2,142,037.99	2,111,772.73
Represented by					
Unrestricted					
General fund	303,386.13	-	-	303,386.13	292,870.68
Designated					
Bell Ringers	673.91	-	-	673.91	636.90
Bob Parker Memorial PCC Designated Fund	-	-	-	-	-
Building Development Fund	1,487,121.63	-	-	1,487,121.63	1,469,129.33
Children's Work Fund	4,549.05	-	-	4,549.05	4,806.51
Churchyard	-	-	-	-	-
Communication Media And Equipment	1,824.10	-	-	1,824.10	2,677.42
Flower Guild	19.00	-	-	19.00	86.40
Hospitality Provision Fund	7,993.64	-	-	7,993.64	7,993.64
Insurance Claim	-	-	-	-	-
Jim Carr Memorial	1,075.00	-	-	1,075.00	1,075.00
Legacy And Memorial Fund	4,690.87	-	-	4,690.87	3,525.66
Lime Tree	9,538.00	-	-	9,538.00	7,888.00
Musical Worship And Organ	-	-	-	-	95.40
Social	4,496.34	-	-	4,496.34	4,039.01
Upkeep Of Church Buildings, Churchyard And Properties	78,902.96	-	-	78,902.96	82,437.76
Vicarage Decorating Fund	1,741.12	-	-	1,741.12	2,441.12

Restricted

Agency collection	-	-	-	-	-
Bell Ringers	-	34.00	-	34.00	20.00
Churchyard	-	809.88	-	809.88	52.50
Credit Union	-	1,093.75	-	1,093.75	1,095.75
Defibrillator	-	-	-	-	590.00
Epiphany	-	214,764.02	-	214,764.02	211,813.04
Flowers Guild	-	2,465.85	-	2,465.85	2,091.70
Hilda Wilson Flower Fund	-	103.20	-	103.20	170.20
Lunch Club	-	-	-	-	-
Nancy Baker	-	5,418.67	-	5,418.67	4,859.76
Natalie Moore Flower Fund	-	329.40	-	329.40	389.79
Youth Work	-	11,007.47	-	11,007.47	10,987.16

Total funds	1,906,011.75	236,026.24	-	2,142,037.99	2,111,772.73
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Statement of Financial Activities-Total Income vs Expenditure



Balance Sheet (Summary)

	As at 31/12/2024	As at 31/12/2023
Fixed assets		
Tangible Assets	2,174.86	4,350.72
Investments	375,000.00	375,000.00
	377,174.86	379,350.72
Current assets		
Debtors	19,606.73	19,317.58
Investments	400,322.72	392,540.56
Cash At Bank And In Hand	1,363,996.64	1,343,064.09
	1,783,926.09	1,754,922.23
Liabilities		
Creditors: Amounts Falling Due In One Year	19,062.96	22,500.22
	19,062.96	22,500.22
Net current assets less current liabilities	1,764,863.13	1,732,422.01
Total assets less current liabilities	2,142,037.99	2,111,772.73
Liabilities	-	-
Total net assets less liabilities	2,142,037.99	2,111,772.73
Represented by		
Unrestricted		
Unrestricted - General Funds	303,386.13	292,870.68
Designated		
Designated - Bell Ringers	673.91	636.90
Designated - Building Development Fund	1,487,121.63	1,469,129.33
Designated - Children's Work Fund	4,549.05	4,806.51
Designated - Communication Media And Equipment	1,824.10	2,677.42
Designated - Flower Guild	19.00	86.40
Designated - Hospitality Provision Fund	7,993.64	7,993.64
Designated - Jim Carr Memorial	1,075.00	1,075.00
Designated - Legacy And Memorial Fund	4,690.87	3,525.66
Designated - Lime Tree	9,538.00	7,888.00
Designated - Musical Worship And Organ	-	95.40
Designated - Social	4,496.34	4,039.01
Designated - Upkeep Of Church Buildings, Churchyard And Properties	78,902.96	82,437.76
Designated - Vicarage Decorating Fund	1,741.12	2,441.12
Restricted		
Restricted - Bell Ringers	34.00	20.00
Restricted - Churchyard	809.88	52.50
Restricted - Credit Union	1,093.75	1,095.75
Restricted - Defibrillator	-	590.00
Restricted - Epiphany	214,764.02	211,813.04
Restricted - Flowers Guild	2,465.85	2,091.70
Restricted - Hilda Wilson Flower Fund	103.20	170.20
Restricted - Nancy Baker	5,418.67	4,859.76
Restricted - Natalie Moore Flower Fund	329.40	389.79
Restricted - Youth Work	11,007.47	10,987.16
Fund Totals	2,142,037.99	2,111,772.73

NOTES TO THE ACCOUNTS

1. Summary of Significant Account Policies

General Information and basis of preparation

The PCC is a public benefit entity with the meaning of FRS102. The financial Statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations “true and fair view” provisions, they have also been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Report by Charities (SORP(FRS102)).

Assets:

Consecrated and benefice property

Consecrated and benefice property is excluded and not capitalised in the financial statements in accordance with Charities Act 2011.

Fixed Assets

In accordance with FRS02 investment properties are carried at their fair value and professionally valued every five years. The property was professionally valued November 2020 and the next professional valuation is due November 2025.

Depreciation has been provided on church equipment on a straight-line method based on the estimated economic life of the asset, which is 4 Years in the case of Fixtures, Fittings & Equipment.

Investments

Investments are recognised at their quoted market price. Unrealised gains or losses are calculated as the difference between the fair value at the year end and their carrying value.

Funds:

The financial statements have been prepared using fund accounting. Whereby income, expenditure, assets & liabilities are classified by fund. The 2 types of fund classification present in these accounts are:

1 **Unrestricted Funds** (General & Designated):

2 General Funds are available for use at the discretion of the PCC in delivering the aims and objectives of the charity.

3 Designated Funds are funds that have been set aside by the PCC for a particular purpose from the general fund.

4 **Restricted Funds** represent grants, donations and legacies received which are allocated by the donor for a specific purpose .

The purpose of funds held by the charity are set out in notes to the financial statements.

Receipts & Payments by Report Group

For the period from 01 January 2024 to 31 December 2024

Receipts

		General funds	Designated funds	Restricted funds	Total funds	Last Year
Receipts						
Voluntary income	Planned Giving	56,658.20	-	360	57,018.20	59,655.49
	Collections At Service	2,898.65	-	-	2,898.65	2,525.10
	Donations & Appeals	539	575.21	1,100.00	2,214.21	1,111.07
	Gift Aid	13,888.07	-	377.85	14,265.92	13,380.66
	Legacy gifts received	-	2,000.00	-	2,000.00	8,000.00
	Grants	5,000.00	-	1,630.00	6,630.00	1,430.00
SubTotal Voluntary income		78,983.92	2,575.21	3,467.85	85,026.98	86,102.32
Activities for generating funds	Events Fundraising	1,936.92	-	-	1,936.92	2,560.96
	Events Fundraising	1,286.96	-	-	1,286.96	1,053.04
	Regular Fundraising	199.53	-	-	199.53	158.04
	Other Fundraising	-	-	-	-	435
SubTotal Activities for generating funds		3,423.41	-	-	3,423.41	4,207.04
Investment income	Bank & Deposit Interest	2,746.16	64,271.50	-	67,017.66	29,333.53
	Dividends	-	-	2,496.72	2,496.72	2,354.89
	Investment Income	10,529.91	-	-	10,529.91	8,931.52
	Rental Income	16,400.00	-	-	16,400.00	17,838.00
	Other Fundraising	-	-	-	-	1,100,000.00
SubTotal Investment income		29,676.07	64,271.50	2,496.72	96,444.29	1,158,457.94
Church activities	Other Income	154.08	530	-	684.08	261.16
	Parochial Fees	10,248.00	-	-	10,248.00	6,961.50
	Church Hire	1,885.00	-	-	1,885.00	1,713.00
	Hall Hire	-	-	-	-	8,655.50
	Social Group	-	562.9	-	562.9	936.42
	Bell Ringers Group	-	280	140	420	410
	Small Groups	-	20	-	20	23
	Womens Guild	-	-	-	-	-
	Flower Guild	-	-	1,105.03	1,105.03	389.02
	Lunch Club	-	-	-	-	3,318.50
SubTotal Church activities		12,287.08	1,392.90	1,245.03	14,925.01	22,668.10
Total Receipts		124,370.48	68,239.61	7,209.60	199,819.69	1,271,435.40

Payments

		General	Designated	Restricted	Total	
Church activities	Common Fund	58,000.08	-	-	58,000.08	57,999.96
	Charitable Giving	3,690.00	-	-	3,690.00	3,766.00
	Ministry Expenses & Costs	1,434.88	-	981.35	2,416.23	2,197.25
	Vicarage Costs	1,736.04	1,200.00	-	2,936.04	1,374.09
	Curates House Costs	275.21	-	-	275.21	-
	Staffing	-	-	-	-	-
	Church Staffing	7,052.76	-	-	7,052.76	6,959.52
	Hall - Staffing	-	-	-	-	2,858.57
	Churchyard Upkeep	6,615.36	350	1,147.97	8,113.33	8,605.28
	Training & Other Staff Costs	163.2	-	-	163.2	-
	Staff & Volunteer Expenses	-	-	-	-	78.7
	Staff and Volunteer Expenses	-	-	-	-	59.2
	Youth Work	-	-	129.69	129.69	51.64
	Mission & Outreach Work	92.17	-	837.48	929.65	1,487.76
	Children's Work	-	262.46	-	262.46	301.69
	Office & Admin Costs	2,731.65	515	16.7	3,263.35	4,898.11
	Communication Costs	409.26	215	-	624.26	455
	Church Service Supplies	486.91	123.32	3.61	613.84	595.52
	Church Service Running	3,018.58	95.4	-	3,113.98	3,981.57
	Hospitality	-	-	-	-	55.85
	Maintenance & Improvements	1,910.61	2,213.80	-	4,124.41	1,282.11
	Maintenance and Improvments	-	604.8	-	604.8	5,997.12
	Cleaning & Hygiene	3,215.03	-	-	3,215.03	2,465.65
	Insurance	6,424.14	-	-	6,424.14	6,831.98
	Safety & Security	1,985.16	456	-	2,441.16	1,293.02
	Church Utilities	11,473.50	-	-	11,473.50	9,212.58
	Hall - Maintenance & Improvements	-	-	-	-	2,067.60
	Hall - Cleaning & Hygiene	-	-	-	-	271.22
	Hall - Insurance	-	-	-	-	1,110.93
	Hall - Running Costs	-	-	-	-	-
	Hall - Utilities	444.31	-	-	444.31	2,248.25
	Churchyard Repair	-	-	-	-	-
	Church Repairs & Additions	-	-	-	-	9,210.24
	Social Group	-	105.57	-	105.57	601.11
	Bell Ringers Group	-	262.99	126	388.99	465.74
	Womens Guild	-	-	-	-	-
	Flower Guild	-	-	938.17	938.17	686.56
	Lunch Club	-	-	-	-	4,825.90
	Independent Examiners Fees	983	-	141.6	1,124.60	1,182.00
	Architectural Legal and Professional Fees	-	45,674.40	-	45,674.40	20,238.00

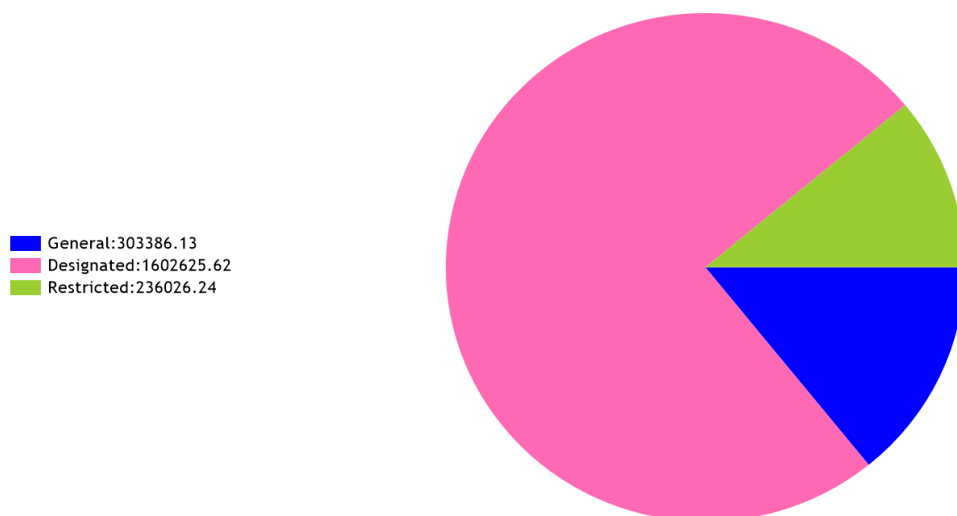
	Legal and Professional Fees Church Hall and Moorfield	-	-	-	-	25,962.00
	Other Expenditure	316.83	-	56.6	373.43	1,352.54
	Depreciation	2,175.86	-	-	2,175.86	2,175.86
SubTotal Church activities		114,634.54	52,078.74	4,379.17	171,092.45	195,206.12
Costs of generating funds	Curates House Costs	-	-	-	-	659.2
	Curates House Costs Southam	-	-	-	-	-
	Southam Drive Overheads	3,788.60	1,390.00	-	5,178.60	3,148.36
	Giving Costs	90.45	-	-	90.45	87.47
	Events Fundraising	59.81	-	-	59.81	196.25
	Events Fundraising	213.47	-	-	213.47	96.55
	Regular Fundraising	-	-	-	-	-
	Regular Fundraising Moorfield Flat	-	-	-	-	-
	Overheads	-	-	-	-	3,784.75
	Insurance- Southam Drive	699.81	-	-	699.81	-
	Investment Costs	-	-	2	2	2
SubTotal Costs of generating funds		4,852.14	1,390.00	2	6,244.14	7,974.58
Total Payments		119,486.68	53,468.74	4,381.17	177,336.59	203,180.70
EXCESS OF RECEIPTS OVER PAYMENTS		4,883.80	14,770.87	2,828.43	22,483.10	1,068,254.70

Statement of Assets and Liabilities (by code)

Class and nominal code	General	Designated	Restricted	Endowment	Total	Last year
Fixed Asset - Investments						
1781: Curates House - Southam Drive	230,682.31	-	144,317.69	-	375,000.00	375,000.00
Total	230,682.31	-	144,317.69	-	375,000.00	375,000.00
Fixed Asset - Tangible Assets						
1780: AV Equipment	2,174.86	-	-	-	2,174.86	4,350.72
Total	2,174.86	-	-	-	2,174.86	4,350.72
Current Asset - Cash At Bank And In Hand						
1500: Current Account	3,395.20	10,994.81	3,422.00	-	17,812.01	19,132.25
1502: HSBC - Epiphany - 91144758	-	-	4,353.91	-	4,353.91	3,058.84
1503: Santander - Flower Guild - 86934004	-	19.00	2,399.90	-	2,418.90	2,083.13
1505: Lloyds - Social - 02583459	-	4,396.34	-	-	4,396.34	3,939.01
1506: Santander - Bell Ringers - 25695482	-	627.55	14.00	-	641.55	599.55
1521: CCLA CB3020177 Deposit Account	28,049.08	1,290,203.05	14,574.92	-	1,332,827.05	1,312,827.05
1560: Petty Cash - Church	47.89	-	-	-	47.89	76.19
1561: Petty Cash - Bell Ringers	-	46.36	20.00	-	66.36	57.35
1562: Petty Cash - Flower Guild	-	-	53.45	-	53.45	94.97
1567: Christmas and Summer Float	185.43	-	-	-	185.43	-
1571: Float - Social	-	100.00	-	-	100.00	100.00
1614: Credit Union 110280	-	-	1,093.75	-	1,093.75	1,095.75
Total	31,677.60	1,306,387.11	25,931.93	-	1,363,996.64	1,343,064.09
Current Asset - Debtors						
1584: HMRC Debtor	428.47	-	265.35	-	693.82	400.93
1587: Other Prepayments	640.87	-	-	-	640.87	1,202.51
1589: Other Debtors	2,298.29	15,973.75	-	-	18,272.04	17,714.14
Total	3,367.63	15,973.75	265.35	-	19,606.73	19,317.58
Current Asset - Investments						
1610: CCLA CB3020179 Investment Account	44,230.30	290,000.00	-	-	334,230.30	328,098.65
1611: Epiphany CCLA CB3020176	-	-	15,310.15	-	15,310.15	14,861.48
1612: Epiphany CCLA CB3020178	-	-	29,167.44	-	29,167.44	28,514.78
1613: Epiphany M&G 0024010617	-	-	21,614.83	-	21,614.83	21,065.65
Total	44,230.30	290,000.00	66,092.42	-	400,322.72	392,540.56
Liability - Agency Accounts						
6699: Agency collections	-	-	581.15	-	581.15	423.13
Total	-	-	581.15	-	581.15	423.13
Liability - Creditors: Amounts Falling Due In One Year						
2148: Independent Examiners Fees	983.00	-	-	-	983.00	1,085.00
2149: Mission Giving	3,690.00	-	-	-	3,690.00	3,766.00
2150: Epiphany	-	-	-	-	-	5.40
2180: Utility Creditors	1,612.65	-	-	-	1,612.65	1,629.92
2199: Other Creditors	2,410.92	9,735.24	-	-	12,146.16	15,490.77
2202: Other Deferred Income	50.00	-	-	-	50.00	100.00
Total	8,746.57	9,735.24	-	-	18,481.81	22,077.09
Net total assets	303,386.13	1,602,625.62	236,026.24	-	2,142,037.99	2,111,772.73
Represented by						
General (Unrestricted)	303,386.13	-	-	-	303,386.13	292,870.68
Designated - Bell Ringers	-	673.91	-	-	673.91	636.90
Designated - Building Development Fund	-	1,487,121.63	-	-	1,487,121.63	1,469,129.33
Designated - C M E	-	1,824.10	-	-	1,824.10	2,677.42
Designated - Children's Work Fund	-	4,549.05	-	-	4,549.05	4,806.51
Designated - Flower Guild	-	19.00	-	-	19.00	86.40
Designated - Hospitality Provision Fund	-	7,993.64	-	-	7,993.64	7,993.64
Designated - Jim Carr Memorial	-	1,075.00	-	-	1,075.00	1,075.00
Designated - Legacy and Memorial Fund	-	4,690.87	-	-	4,690.87	3,525.66
Designated - Lime Tree	-	9,538.00	-	-	9,538.00	7,888.00
Designated - M W and O	-	-	-	-	-	95.40
Designated - Social	-	4,496.34	-	-	4,496.34	4,039.01

Designated - Upkeep of Church, Churchyard and Properties	-	78,902.96	-	-	78,902.96	82,437.76
Designated - Vicarage Decorating Fund	-	1,741.12	-	-	1,741.12	2,441.12
Restricted - Bell Ringers	-	-	34.00	-	34.00	20.00
Restricted - Churchyard	-	-	809.88	-	809.88	52.50
Restricted - Credit Union	-	-	1,093.75	-	1,093.75	1,095.75
Restricted - Defibrillator	-	-	-	-	-	590.00
Restricted - Epiphany	-	-	214,764.02	-	214,764.02	211,813.04
Restricted - Flowers Guild	-	-	2,465.85	-	2,465.85	2,091.70
Restricted - Hilda Wilson Flower Fund	-	-	103.20	-	103.20	170.20
Restricted - Nancy Baker	-	-	5,418.67	-	5,418.67	4,859.76
Restricted - Natalie Moore Flower Fund	-	-	329.40	-	329.40	389.79
Restricted - Youth Work	-	-	11,007.47	-	11,007.47	10,987.16
Total	303,386.13	1,602,625.62	236,026.24	-	2,142,037.99	2,111,772.73

Statement of Assets and Liabilities (by code)-Net total assets



Fund movement summary

	Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
Bell Ringers								
	Designated	636.90	300.00	262.99	-	-	-	673.91
	Restricted	20.00	140.00	126.00	-	-	-	34.00
	Sub-totals	656.90	440.00	388.99	-	-	-	707.91
Building Development Fund								
	Designated	1,469,129.33	64,271.50	46,279.20	-	-	-	1,487,121.63
	Sub-totals	1,469,129.33	64,271.50	46,279.20	-	-	-	1,487,121.63
Communication Media Equipment								
	Designated	2,677.42	-	853.32	-	-	-	1,824.10
	Sub-totals	2,677.42	-	853.32	-	-	-	1,824.10
Children's Work Fund								
	Designated	4,806.51	5.00	262.46	-	-	-	4,549.05
	Sub-totals	4,806.51	5.00	262.46	-	-	-	4,549.05
Churchyard								
	Restricted	52.50	1,905.35	1,147.97	-	-	-	809.88
	Sub-totals	52.50	1,905.35	1,147.97	-	-	-	809.88
Credit Union								
	Restricted	1,095.75	-	2.00	-	-	-	1,093.75
	Sub-totals	1,095.75	-	2.00	-	-	-	1,093.75
Defibrillator								
	Restricted	590.00	-	-	(590.00)	-	-	-
	Sub-totals	590.00	-	-	(590.00)	-	-	-
Epiphany								
	Restricted	211,813.04	2,496.72	1,196.25	-	-	1,650.51	214,764.02
	Sub-totals	211,813.04	2,496.72	1,196.25	-	-	1,650.51	214,764.02
Flower Guild								
	Designated	86.40	-	-	(67.40)	-	-	19.00
	Sub-totals	86.40	-	-	(67.40)	-	-	19.00
Flowers Guild								
	Restricted	2,091.70	1,117.53	890.17	146.79	-	-	2,465.85
	Sub-totals	2,091.70	1,117.53	890.17	146.79	-	-	2,465.85
Hilda Wilson Flower Fund								
	Restricted	170.20	-	48.00	(19.00)	-	-	103.20
	Sub-totals	170.20	-	48.00	(19.00)	-	-	103.20
Hospitality Provision Fund								
	Designated	7,993.64	-	-	-	-	-	7,993.64
	Sub-totals	7,993.64	-	-	-	-	-	7,993.64
Insurance Claim								
	Designated	-	525.00	525.00	-	-	-	-
	Sub-totals	-	525.00	525.00	-	-	-	-
Jim Carr Memorial								
	Designated	1,075.00	-	-	-	-	-	1,075.00
	Sub-totals	1,075.00	-	-	-	-	-	1,075.00
Legacy and Memorial Fund								

Designated	3,525.66	575.21	-	590.00	-	-	4,690.87
Sub-totals	3,525.66	575.21	-	590.00	-	-	4,690.87
Lime Tree							
Designated	7,888.00	2,000.00	350.00	-	-	-	9,538.00
Sub-totals	7,888.00	2,000.00	350.00	-	-	-	9,538.00
Musical Worship and Organ							
Designated	95.40	-	95.40	-	-	-	-
Sub-totals	95.40	-	95.40	-	-	-	-
Nancy Baker							
Restricted	4,859.76	1,400.00	841.09	-	-	-	5,418.67
Sub-totals	4,859.76	1,400.00	841.09	-	-	-	5,418.67
Natalie Moore Flower Fund							
Restricted	389.79	-	-	(60.39)	-	-	329.40
Sub-totals	389.79	-	-	(60.39)	-	-	329.40
Social							
Designated	4,039.01	562.90	105.57	-	-	-	4,496.34
Sub-totals	4,039.01	562.90	105.57	-	-	-	4,496.34
Upkeep of Church, Churchyard and Properties							
Designated	82,437.76	-	3,534.80	-	-	-	78,902.96
Sub-totals	82,437.76	-	3,534.80	-	-	-	78,902.96
Vicarage Decorating Fund							
Designated	2,441.12	-	1,200.00	500.00	-	-	1,741.12
Sub-totals	2,441.12	-	1,200.00	500.00	-	-	1,741.12
Youth Work							
Restricted	10,987.16	150.00	129.69	-	-	-	11,007.47
Sub-totals	10,987.16	150.00	129.69	-	-	-	11,007.47
General							
Unrestricted	292,870.68	124,370.48	119,486.68	(500.00)	-	6,131.65	303,386.13
Sub-totals	292,870.68	124,370.48	119,486.68	(500.00)	-	6,131.65	303,386.13
Totals	2,111,772.73	199,819.69	177,336.59	-	-	7,782.16	2,142,037.99

Bell Ringers Fund is operated by the Bell Ringers. Funds generated from weddings and expenditure to bell ringers

Building Development Fund: The fund was established with the sale proceeds from the Church Hall and monies obtained when the Vicarage was sold in Church Road. The PCC have ear-marked the fund for a Church Building upgrade. Income from interest on deposit and expenditure on professional fees

Communication, Media & Equipment Fund was established when the sale of the Church Magazine ceased, and the balance of funds held was ear-marked by the PCC for communication for the life of the church including media, equipment, and communication costs. 2024 costs included new office computer and internet package.

Children's Work Fund was established by the PCC in January 2023 upon receipt of an unrestricted legacy gift of £5000 for the purpose of funding costs associated with the provision of children's work.

Churchyard The fund is restricted by donors specifically for the maintenance of the Churchyard. A restricted donation of £1000 was received in 2024.

Credit Union These restricted funds were collected for the Credit Union but must remain in the name of St Michael's Church

Defibrillator The fund was previously restricted to purchase and install a Defibrillator in the Church Hall. Upon sale of the Church Hall the Donor agreed that the monies could be used as deemed fit by the PCC. The balance has therefore been transferred to the Legacy and Memorial Fund.

Epiphany The Epiphany is a fund restricted for the benefit of the Clergy. The restriction was placed by the donor under the terms of a Will. The current trustees are Liz Carr, Edwina Connell, Peter Edmonds and Hilary Harrison.

Flower Guild: maintained for the purpose of providing flowers to the church where funds received are from donors and service charges.

Hilda Wilson Flower Fund: A restricted fund established by a relative of Hilda Wilson for the purpose of flower memorials being created at anniversaries by the flower guild

Hospitality Provision Fund was established by the PCC in November 2023 to take receipt of the account balance of the Luncheon Club and to designate the funds for any purpose associated with the provision of hospitality.

Insurance Claims a fund set up to ring-fence proceeds to manage funds received from our Insurers under a claim. A £525 further claim was made under a 2022 claim for damage as a result of a lightning strike. Store unit electrics reinstated.

Jim Carr Memorial is being held by the PCC to be designated / used for a purpose in memory of Jim Carr

Legacy and Memorial Fund: was set up by the PCC in October 2023 to pool a small number of unrestricted legacy or memorial gifts for ease of management and oversight for any purpose identified by the PCC whilst retaining visibility of the source of funds.

Lime Tree Fund has been established to fund the upkeep of Lime Trees in the churchyard and the replacement of the current Lime Trees at the end of their life. A £2000 legacy was received in 2024. Whilst not restricted there was a wish for the money to be used towards lime tree maintenance

Musical Worship and Organ: A fund for costs associated with organ maintenance and musical worships resources and costs. Funds now exhausted.

Natalie Moore Flower Fund; A restricted fund set up to provide flower memorials by the flower guild. Funds originated from a relative of Natalie Moore.

Social: is for the costs associated with providing social functions at St Michael's throughout the year along with any income received at those functions

Upkeep of Church, Churchyard and Properties is for covering any expenditure associated with the Church building, Churchyard & Other PCC properties in the future. Funds originated from the sale of the old Vicarage in Church Road. Guttering of south aisle cleared, lychgate tiles cleared and repaired, decoration at Southam Drive. Lightning conduct upgrade.

Vicarage Decorating Fund was established upon closure of the Diocese Decorating Scheme. The PCC transfer £500 pa to the fund for decoration of the vicarage. Expenditure was hall, stair and landing decoration.

Youth Work: A restricted fund by donors specifically for Youth work.

Analysis of income and expenditure

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
RECEIPTS						
Voluntary income						
3104 - Standing Order (GA)	14,368.00	-	240.00	-	14,608.00	16,935.00
3105 - Standing Order (Non GA)	2,465.00	-	-	-	2,465.00	2,760.00
3106 - Parish Giving Scheme (G A)	37,474.66	-	120.00	-	37,594.66	37,770.29
3107 - Parish Giving Scheme (Non-GA)	2,222.04	-	-	-	2,222.04	2,190.20
3108 - Parish Giving Scheme One -Off (GA)	128.50	-	-	-	128.50	-
3111 - Collection Plate (GASDS)	1,803.65	-	-	-	1,803.65	1,685.10
3113 - One-Off Gift (GA)	40.00	-	-	-	40.00	20.00
3115 - One-off Gift (Non-GA)	-	-	-	-	-	150.00
3140 - Other Donations (GA)	239.00	50.00	-	-	289.00	49.07
3142 - Other Donations (Non-GA)	260.00	525.21	-	-	785.21	792.00
3143 - Churchyard - Donations (GA)	-	-	1,100.00	-	1,100.00	-
3144 - Churchyard - Donations (Non G.A)	-	-	-	-	-	100.00
3151 - Gift Aid	3,797.15	-	347.85	-	4,145.00	4,330.25
3152 - Gift Aid PGS	9,401.38	-	30.00	-	9,431.38	8,486.99
3153 - Gift Aid (GASDS)	689.54	-	-	-	689.54	563.42
3170 - Legacies	-	2,000.00	-	-	2,000.00	8,000.00
3186 - Grant - Other	5,000.00	-	-	-	5,000.00	-
3200 - Grants - Nancy Baker	-	-	1,400.00	-	1,400.00	1,200.00
3201 - Commonwealth War Graves Grant	-	-	230.00	-	230.00	230.00
3316 - Contactless (GASDS)	965.00	-	-	-	965.00	790.00
3317 - Contactless Non-GA	130.00	-	-	-	130.00	50.00
Voluntary income Totals	78,983.92	2,575.21	3,467.85	-	85,026.98	86,102.32
Activities for generating funds						
3801 - Christmas Bazaar	1,936.92	-	-	-	1,936.92	2,560.96
3802 - Summer Craft Fair	1,286.96	-	-	-	1,286.96	1,053.04
3806 - Other Fundraising	-	-	-	-	-	-
3846 - Card Store	100.00	-	-	-	100.00	-
3849 - Parish Magazine Sales	-	-	-	-	-	48.34
3850 - Amazon Smile	-	-	-	-	-	40.51
3851 - Easy Fundraising	99.53	-	-	-	99.53	69.19
3900 - Sale of Equipment	-	-	-	-	-	435.00
Activities for generating funds Totals	3,423.41	-	-	-	3,423.41	4,207.04
Investment income						
3311 - CCLA CB3020177 Interest	2,746.16	64,271.50	-	-	67,017.66	29,333.53
3320 - Dividends - Property Fund	-	-	-	-	-	-
3321 - Dividends - CB3020176-001	-	-	383.99	-	383.99	320.33
3322 - Dividends - CB3020178-001	-	-	791.53	-	791.53	779.42
3323 - Dividends - M & G	-	-	1,321.20	-	1,321.20	1,255.14
3324 - Dividends - Credit Union	-	-	-	-	-	-
3325 - Dividends - CB3020179	10,529.91	-	-	-	10,529.91	8,931.52
3341 - Rent - Southam Drive	16,400.00	-	-	-	16,400.00	15,400.00
3342 - Rent - Moorfield Flat	-	-	-	-	-	2,175.00
3343 - Garage - Moorfield	-	-	-	-	-	120.00
3344 - Rent - Scout Hut	-	-	-	-	-	143.00
3907 - Sale of Property	-	-	-	-	-	1,100,000.00
Investment income Totals	29,676.07	64,271.50	2,496.72	-	96,444.29	1,158,457.94

Church activities

3601 - Youth Work Activities	-	-	- -	-	-
3901 - Photocopying Income	37.80	-	- -	37.80	5.43
4001 - Wedding Fees	1,358.00	-	- -	1,358.00	776.00
4002 - Church Register Fees	36.00	-	- -	36.00	-
4003 - Monument Fees	1,151.00	-	- -	1,151.00	600.00
4004 - Funeral Fees	5,988.00	-	- -	5,988.00	4,468.00
4005 - Verger Fees	825.00	-	- -	825.00	675.00
4006 - Live Streaming Fees	50.00	-	- -	50.00	-
4008 - Heating Charges	840.00	-	- -	840.00	410.00
4009 - Service Sheet Charges	-	-	- -	-	32.50
4010 - Media Fees	-	-	- -	-	-
4100 - Church Hire	1,885.00	-	- -	1,885.00	1,713.00
4142 - Hall Hire - One Off's	-	-	- -	-	1,450.00
4149 - Hall Hire - Centrestage	-	-	- -	-	2,244.00
4151 - Hall Hire - Kumon	-	-	- -	-	1,947.00
4152 - Hall Hire - Keep Fit	-	-	- -	-	264.00
4154 - Hall Hire - Sing Me Sunshine	-	-	- -	-	214.50
4155 - Hall Hire - Karate	-	-	- -	-	1,134.00
4156 - Hall Hire - Pilates	-	-	- -	-	379.50
4158 - Hall Hire - Ballet	-	-	- -	-	264.00
4159 - Hall Hire - Uniform Groups	-	-	- -	-	445.00
4160 - Hall Hire - Music for You	-	-	- -	-	313.50
4521 - Social - Breakfasts	-	197.90	- -	197.90	143.66
4522 - Social - Lunches	-	-	- -	-	-
4523 - Social - Curry Evening	-	96.07	- -	96.07	480.00
4524 - Social - Picnic	-	-	- -	-	-
4525 - Social - Christmas	-	-	- -	-	-
4526 - Social - Cake Sales	-	268.93	- -	268.93	312.76
4531 - Bell Ringing Wedding Payments	-	280.00	140.00 -	420.00	410.00
4532 - Bell Ringing - Donations	-	20.00	- -	20.00	23.00
4551 - Flower Guild - Contributions	-	-	120.00 -	120.00	257.32
4552 - Flower Guild - Collections	-	-	- -	-	61.70
4553 - Flower Guild - Donations	-	-	545.03 -	545.03	20.00
4554 - Flower Guild - Wedding & Funerals	-	-	440.00 -	440.00	50.00
4555 - Flower Guild - Other Income	-	-	- -	-	-
4561 - Lunch Club - Member Payments	-	-	- -	-	3,308.00
4562 - Lunch Club - Staff Payments	-	-	- -	-	10.50
4563 - Lunch Club - Donations	-	-	- -	-	-
4997 - Insurance Claims	-	525.00	- -	525.00	-
4999 - Sundry Income	116.28	5.00	- -	121.28	255.73
Church activities Totals	12,287.08	1,392.90	1,245.03 -	14,925.01	22,668.10
Receipts Grand totals	124,370.48	68,239.61	7,209.60 -	199,819.69	1,271,435.40

PAYMENTS

Church activities

5001 - Common Fund	58,000.08	-	- -	58,000.08	57,999.96
5100 - Charitable Giving	3,690.00	-	- -	3,690.00	3,766.00
5195 - Training & Conferences	-	-	210.00 -	210.00	210.00
5201 - Minister Phone	274.50	-	- -	274.50	132.38
5202 - Minister Travel	49.90	-	- -	49.90	121.35
5203 - Minister Office Supplies & Equipment	38.47	-	120.00 -	158.47	129.87
5206 - Minister Conferences	-	-	- -	-	669.65
5207 - Minister Other	-	-	- -	-	35.99
5208 - Curates Phone	301.04	-	- -	301.04	114.30
5209 - Curate Travel	538.37	-	490.24 -	1,028.61	262.01
5210 - Curate - Office Equipment	110.60	-	- -	110.60	-
5214 - Curate Other	14.00	-	161.11 -	175.11	-
5215 - Training	108.00	-	- -	108.00	-
5216 - Discipleship	-	-	- -	-	521.70
5217 - Other - Ministry	-	-	- -	-	-
5220 - Water Charges - Vicarage	731.82	-	- -	731.82	513.81
5224 - Internet & Phone - Vicarage	908.22	-	- -	908.22	860.28
5230 - Maintenance - Vicarage	96.00	1,200.00	- -	1,296.00	-
5244 - Internet & Phone - Curates House	275.21	-	- -	275.21	-
6001 - Employer NI Contributions	-	-	- -	-	44.10
6010 - Church Administrator	7,052.76	-	- -	7,052.76	6,050.92
6011 - Hall - Administrator	-	-	- -	-	663.32
6012 - Church Verger	-	-	- -	-	864.50
6013 - Hall - Verger	-	-	- -	-	864.50
6014 - Hall - Cleaner	-	-	- -	-	1,330.75
6101 - Training - First Aid	-	-	- -	-	-
6110 - Training - Other	163.20	-	- -	163.20	-
6150 - Staff Mileage	-	-	- -	-	78.70
6199 - Volunteer Other Expenses	-	-	- -	-	59.20
6306 - Youth Work - Equipment	-	-	- -	-	-
6307 - Youth Work	-	-	129.69 -	129.69	51.64
6345 - Those in Need	-	-	460.52 -	460.52	1,139.48
6346 - Churches Together Contribution	-	-	- -	-	-
6351 - Place of Welcome - Food	-	-	50.88 -	50.88	60.30
6352 - Place of Welcome - Resources	92.17	-	- -	92.17	39.00
6353 - Place of Welcome - Other	-	-	- -	-	-
6399 - Outreach Work - Other	-	-	326.08 -	326.08	248.98
6402 - Children's Work Materials	-	137.76	- -	137.76	254.66
6403 - Children's Work Other	-	124.70	- -	124.70	47.03
6502 - Photocopier Costs	686.78	-	- -	686.78	1,233.60
6503 - Internet & Phone	983.91	-	- -	983.91	1,184.14
6510 - Stationary Costs	163.53	-	- -	163.53	146.39
6511 - Printing Costs	751.52	-	- -	751.52	371.85
6512 - Office Supplies Costs	2.26	-	- -	2.26	58.96
6519 - Postage Costs	77.69	-	16.70 -	94.39	20.59
6550 - Office Equipment Costs	65.96	515.00	- -	580.96	-
6551 - Computer & Support Costs	-	-	- -	-	1,882.58
6602 - Website & Software Packages	409.26	215.00	- -	624.26	455.00
6700 - Altar Supplies	-	-	- -	-	-
6703 - Worship Resources	271.04	-	- -	271.04	113.81
6704 - Worship Materials	138.49	123.32	- -	261.81	277.90
6705 - Lectionary Materials	-	-	- -	-	-
6710 - Hymn & Music Resources	-	-	- -	-	21.99
6748 - Service Refreshments	72.38	-	3.61 -	75.99	144.82
6749 - Other Service Supplies	5.00	-	- -	5.00	37.00
6751 - Organist Payments	1,500.00	-	- -	1,500.00	2,650.00
6760 - Media License Fees	582.05	-	- -	582.05	686.58
6797 - Organ Repair & Servicing	936.53	95.40	- -	1,031.93	644.99
6800 - Refreshments Hospitality	-	-	- -	-	55.85

6900 - Fixture & Fittings	-	-	- -	-	100.00
6901 - Maintenance Services & Repairs	524.76	1,688.80	- -	2,213.56	220.00
6902 - Maintenance Materials	71.85	-	- -	71.85	49.86
6903 - Skip Container and Storage	-	604.80	- -	604.80	5,997.12
6905 - Maintenance - Other	-	-	- -	-	-
6906 - Electrical Maintenance	425.00	-	- -	425.00	-
6912 - Electrical Work	889.00	525.00	- -	1,414.00	297.99
6931 - Boiler Servicing	-	-	- -	-	614.26
7010 - Cleaning Services	2,780.00	-	- -	2,780.00	2,160.00
7011 - Cleaning Supplies	435.03	-	- -	435.03	305.65
7020 - Insurance	6,424.14	-	- -	6,424.14	6,831.98
7021 - Alarm Charges	1,187.40	-	- -	1,187.40	1,054.15
7025 - Fire Safety	199.08	456.00	- -	655.08	207.00
7049 - Other Security & Safety Costs	587.53	-	- -	587.53	31.87
7051 - Water Charges	162.43	-	- -	162.43	330.14
7052 - Electricity Charges	7,438.60	-	- -	7,438.60	4,813.74
7053 - Gas Charges	3,872.47	-	- -	3,872.47	4,068.70
7101 - Hall - Employee Wages	-	-	- -	-	-
7140 - Hall - Fixture & Fittings	-	-	- -	-	30.00
7146 - Hall - Minor Maintenance	-	-	- -	-	306.00
7147 - Hall - Other Maintenance	-	-	- -	-	1,731.60
7148 - Hall - Electrical Work	-	-	- -	-	-
7221 - Hall - Cleaning Supplies	-	-	- -	-	271.22
7240 - Hall - Insurance	-	-	- -	-	1,110.93
7270 - Hall - Media Licence Fees	-	-	- -	-	-
7291 - Hall - Water Charges	-	-	- -	-	-
7292 - Hall - Electricity Charges	-	-	- -	-	583.11
7293 - Hall - Gas Charges	444.31	-	- -	444.31	1,665.14
7468 - Other Safety Costs	11.15	-	- -	11.15	-
7801 - Gardening Services	6,190.00	350.00	1,090.00 -	7,630.00	8,031.50
7804 - Monument Repairs	-	-	- -	-	-
7807 - Mower Servicing & Repair	-	-	- -	-	-
7808 - Petrol	-	-	- -	-	41.80
7886 - Churchyard Maintenance	128.69	-	17.97 -	146.66	510.00
7887 - Churchyard - Equipment	296.67	-	40.00 -	336.67	21.98
7906 - External Major Repairs	-	-	- -	-	9,210.24
8521 - Social - Food & Materials	-	79.58	- -	79.58	601.11
8522 - Social - Sundry Supplies	-	-	- -	-	-
8529 - Social - Other	-	25.99	- -	25.99	-
8531 - Bell Ringers - Ringer Payments	-	252.00	126.00 -	378.00	360.00
8532 - Bell Ringers - Bell Maintenance	-	-	- -	-	90.79
8533 - Bell Ringers - Other	-	10.99	- -	10.99	14.95
8551 - Flower Guild - Flowers	-	-	900.69 -	900.69	632.21
8552 - Flower Guild - Materials	-	-	37.48 -	37.48	54.35
8553 - Flower Guild - Other	-	-	- -	-	-
8561 - Lunch Club - Food	-	-	- -	-	2,149.90
8562 - Lunch Club - Sundries	-	-	- -	-	116.76
8565 - Lunch Club - Meal Outings	-	-	- -	-	2,211.35
8569 - Lunch Club - Other	-	-	- -	-	347.89
9101 - Accounts Fees	983.00	-	141.60 -	1,124.60	1,182.00
9104 - Architectural Legal and Professional Fees Church	-	45,674.40	- -	45,674.40	20,238.00
9105 - Legal and Professional Fees Church Hall	-	-	- -	-	25,962.00
9106 - Accounts Package Fee	90.00	-	- -	90.00	-
9130 - Bank Charges	67.37	-	56.60 -	123.97	261.11
9997 - Depreciation	2,175.86	-	- -	2,175.86	2,175.86
9998 - Provision For Bad Debt	-	-	- -	-	-
9999 - Sundry Expenditure	159.46	-	- -	159.46	1,091.43
Church activities Totals	114,634.54	52,078.74	4,379.17 -	171,092.45	195,206.12

Costs of generating funds

5243 - Insurance - Curates House Southam	-	-	- -	-	554.20
5257 - Other - Curates House Southam	-	-	- -	-	105.00
5258 - Fixture & Fittings - Curates House Southam	-	-	- -	-	-
5259 - Minor Repairs - Southam Drive	-	-	- -	-	1,047.00
8000 - Giving Costs	-	-	- -	-	-
8005 - Contactless Fee	14.85	-	- -	14.85	12.47
8019 - My Donations Coordinator	75.00	-	- -	75.00	75.00
8021 - PGS One-Off Transaction Fee	0.60	-	- -	0.60	-
8101 - Christmas Bazaar Expenses	59.81	-	- -	59.81	196.25
8102 - Summer Fair Expenses	213.47	-	- -	213.47	96.55
8802 - Service Charge - Moorfield Flat	-	-	- -	-	1,078.04
8803 - Management Fees - Moorfield Flat	-	-	- -	-	261.00
8804 - Deposit Scheme - Moorfield Flat	-	-	- -	-	-
8805 - Other Fees - Moorfield Flat	-	-	- -	-	2,295.71
8806 - Maintenance - Moorfield Flat	-	-	- -	-	150.00
8813 - Management Fees - Southam Drive	1,968.00	-	- -	1,968.00	1,908.00
8814 - Deposit Scheme - Southam Drive	60.00	-	- -	60.00	-
8815 - Other Fees - Southam Drive	230.00	-	- -	230.00	193.36
8816 - Maintenance - Southam Drive	1,530.60	1,390.00	- -	2,920.60	-
8817 - Insurance - Southam Drive	699.81	-	- -	699.81	-
8826 - Membership Fee - Credit Union	-	-	2.00 -	2.00	2.00
Costs of generating funds Totals	4,852.14	1,390.00	2.00 -	6,244.14	7,974.58

Payments Grand totals	119,486.68	53,468.74	4,381.17 -	177,336.59	203,180.70
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Fixed Investment Assets

	Southam Drive	Total
Market Value – 1 st January	375,000	375,000
Additions	—	-
Revaluation gain / (loss)	—	—
Market Value – 31st December	375,000	375,000

The ownership of the property at Southam Drive is 38% Epiphany Trust and 62% PCC

Fixed Assets for use by the PCC

		Churchyard Equipment	AV Equipment	Total
Cost or Valuation	At 1st January 2023	0	8,703	8,703
	Additions	0	0	0
	Revaluation Gain / (Loss)	0	0	0
	At 31st December 2023	0	8,703	8,703
Depreciation	At 1st January 2024	0	4,351	4,351
	Charge for the year	0	2,176	2,176
	Disposal	0	0	0
		0	6,527	6,527
Net Book Value	At 31st December 2024	0	2,176	2,176

Investments

	This Year Total	Last Year Total
Market Value – 1 st January 24	392,541	360,364
Additions		
Revaluation gain / (loss)	7,781	32,177
Market Value – 31 st December 24	400,322	392,541

Staff Costs

	This Year Total	Lat Year Total
Wages & Salaries	7,053	9774
Social Security Costs	0	44
Pension Costs	0	0
	7,053	9818
Average Number of Employees	1	

During the year, no employee earned £60,000 per annum or more.

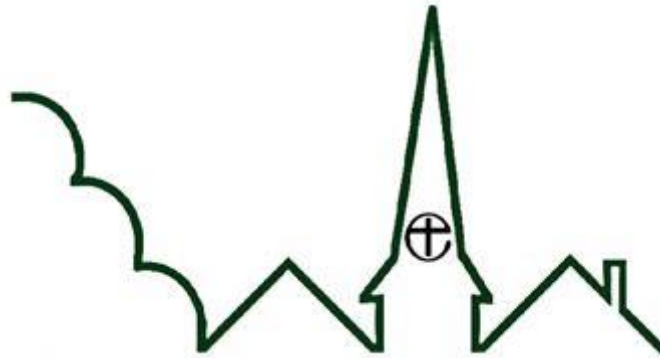
Debtors

	This Year Total	Last Year Total
Debtors		
Hire Debtors	-	-
HMRC Debtor	694	401
Other Debtors	18,272	17,714
Total Debtors	18,966	18,115
Other Prepayments	641	1,203
Total Debtors & Prepayments	19,607	19,318

Liabilities

	Balance	Previous balance
Liabilities		
Independent Examiners Fees	983	1,085
Mission Giving	3,690	3,766
Epiphany	-	5
Utility Creditors	1,613	1,630
Other Creditors	12,146	15,491
Agency collections	581	423
Total Liabilities	19,013	21,977
Other Deferred Income	50	100
Total Liabilities & Deferred Income	19,063	22,077

Accounts



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF

BOLDMERE ST MICHAEL'S

Annual Report & Financial Accounts
For The Year end 31st December 2023

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2023 TRUSTEES' ANNUAL REPORT

Members:

PCC Membership as of December 2023

The PCC membership is made up of:

Clergy licensed to the parish (eg. Vicar, curate)

Church Wardens (2)

Deanery Synod (4)

Any Diocesan Synod Members

Elected PCC Members (12)

Current Membership is:

Clergy

Rev'd Gary Birchall

Rev'd Simon Cocks

Wardens (2)

Peter Swain 2015 – 2024

Pam Baxter – 2023 – 2024

Deanery Synod (4)

Jan Peel 2023 – 2026

(Three vacancies)

PCC (12)

(Four vacancies)

Edwina Connell 2019-2025 Treasurer

Elaine Riley 2020-2026

Michael David 2020-2026

Hilary Harrison 2020-2026

Margaret Smoldon

Pam Baxter 2021-2024 (Now Churchwarden)

Mark Williamson 2022 – 2025

Diana Boateng 2023 – 2026

Matthew Lumley 2023 – 2026

Gary Connell 2023-2026

The PCC is also empowered to Co Opt members if required. There is a limit to how many people can be co-opted in proportion to elected members.

Structure, Governance and Management

Members of the PCC are ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

The PCC operates through a number of committees, which meet between full meetings of the PCC and report in to the PCC:

- **Standing Committee**
This is the only committee required by law. It has power to transact the business of the PCC between its meetings subject to any directions given by the Council.
- **Finance Committee**
Oversees the general financial dimension of the work of St Michael's by monitoring income and expenditure, budgeting and co-ordinating the annual review of the Christian Stewardship of money through planned giving.
- **Building Working Group**
Established to undertake a review of all Church Buildings and Properties to consider financial viability to maintain the properties in a fit for purpose state and achieve the C of E aim to be carbon neutral by 2030
- **Fabric Committee**
To attend to the upkeep and stewardship of the buildings and fabric belonging to the church, church hall, the house in Southam Drive and the flat at Moorfield Court.
- **Mission Agency Support Committee**
To promote awareness of the Gospel, to support and raise funds for mission organisations and mission partners.
- **Social Committee**
To arrange social functions for the benefit of all members of St Michael's and their friends.
- **Community Outreach Committee**
To extend the work and influence of St Michael's within the Parish.

Objectives and activities

- St Michael's PCC has the responsibility of co-operating with the incumbent, the Rev'd G Birchall, in promoting within the Ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Michael's.
- **Public Benefit**
The members of the PCC have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aim and objectives of the PCC and in planning any future activities. In particular, the members have considered how planned activities will contribute to the aims and objectives set.

➤ **Church attendance**

There are 141 (2022: 161) parishioners on the Church Electoral Roll. The usual Church attendance was 67 adults and 10 children under the age of 16. The 10am service was also live streamed via YouTube with an Evening Service at 6pm and an Evening Prayer meeting via Zoom.

- On Easter Sunday 83 people attended Church
- 261 people attended Christmas services across Christmas Eve and Christmas Day.

Report of the activities of St Michael's Parochial Church Council (PCC) in 2023

This report covers the decisions made by the PCC during 2023 but excludes financial decisions and reports on the buildings that come under the care of St Michael's PCC, which are included elsewhere in this document.

The PCC met 11 times in 2023 in the South Aisle or in the Upper Room at St Michael's Church. The meetings are co-chaired by Rev'd Gary Birchall and Lay Chair, Hilary Harrison.

Each meeting begins and ends with prayer, apologies are received, attendance recorded, minutes of the previous meeting received, updated if necessary and accepted. Purposefully the PCC then continues with sharing Good News items to remind ourselves of the things that are observing what God is doing in the life of the church and in our own personal lives. This serves to remind us of the purpose of why we oversee the governance of St Michael's Church as trustees.

2023 saw significant time given over to Finance, Fabric and decisions regarding the buildings that St Michael's PCC has care and responsibility for. In this we thank especially Edwina Connell for her financial reports and guidance as treasurer, Peter Swaine for his oversight of the fabric of the buildings, and Mark Edmonds, chair of the Building Working Group, for updates and guidance in the decision making process regarding the buildings under PCC oversight.

All PCC members are to be thanked for their commitment to St Michael's Church for their time, wisdom, energy and dedication.

Appointments

Following the 2023 APCM, Hilary Harrison was appointed as Lay Chair of the PCC, and Edwina Connell as Treasurer.

Rev'd Simon Cocks was congratulated on becoming Bishop's Advisor for Self-Supporting Ministry in the Diocese of Birmingham. The PCC were informed that he would be commissioned to this role by Canon Mark Pryce, Director of Ministry.

Sohaib Amini, Soran Yousefi, Soleyman Mousra and Debbie Arkinstall were approved by the PCC to be Communion Assistants.

Safeguarding

The PCC received a document entitled 'Safeguarding Update – St Michael's Parochial Church Council November 2023'. The proposed action plan was to be carried out by Safeguarding Officer Gail Adams, and DBS officer Elaine Riley.

The PCC heard a report from Rev'd Gary Birchall about suspicious items and letters addressed to the vicar being delivered to St Michael's. One incident led to the calling out of a police fast response team when a dubious package with wires had been received. These incidents were reported to the Diocesan Safeguarding Team.

The PCC committed itself to ensure that anyone counting money after a church event in the Vestry would not be left alone, and that at least two other people would be in attendance, and the team would depart together.

Prayer Streams

The PCC agreed to the holding of a Retreat in Daily Life during Lent for the people of St Michael's and St Columba's, Banners Gate. This retreat was led by Manresa Link.

The PCC agreed to the holding of a church retreat at Foxhill Retreat Centre in June.

Both of these retreats were reflected on by the PCC after they had taken place, and both were considered to have been extremely valuable in developing the spiritual life of those who took part.

Outreach and Social Events

The PCC approved plans presented by the Outreach committee to hold a Spring Sunday afternoon Tea and the Easter Garden making session to be part of the Celebrate at 10.00am Service in April.

The PCC agreed to Jan Peel's proposal to hold a craft fair in St Michael's Church on 8th July 2023.

The PCC received a list of social events planned for 2024 which were agreed.

Fabric

- The PCC agreed the sale of Moorfield Court.
- The PCC agreed to the small dining room, hall, landing and stairs to be re-decorated in Southam Drive.
- The PCC were informed that the final repair work in the church following flood damage had been completed. This included the repair of tiling in the Female toilets, and the replacement of the carpet tiles in the porch.
- The PCC were informed that all work resulting from the Lightning strike on St Michael's Church building had been completed.
- The PCC agreed to work being carried out to remove dead branches from the lime trees in the churchyard.
- The PCC were informed that the church cleaner would no longer be cleaning the Church Hall following the sale of the hall. Her hours spent on cleaning the church building were to be increased.
- The PCC agreed to proceed with repair work to the stonework on the bell tower that had been recommended in the Quinquennial, and also to remove the buddleia bush that was growing on the tower.

Church Hall

The PCC received a report from the Building Working Group outlining the rationale of developing the building of St Michael's Church to be fit for purpose in the years to come, and to achieve a zero carbon footprint by 2030 in line with the policy of Birmingham Diocese. The presentation also included the rationale for putting the Church Hall on the market for sale. After discussion it was decided to hold a meeting to inform the leaders of Lunch Club, Place of Welcome and Unformed Organisations so that they could receive the same presentation. This meeting took place and at the February PCC meeting the PCC made the decision to task the Building Working Group with carrying out all that was necessary to put the Church Hall up for sale.

The Hall was sold to Little Ripley Children's Nursery for £1.1 million.

Matt Lumley Reader Training

Matt Lumley spoke about his calling to explore Reader ministry in the Church of England and the PCC unanimously decided to commend Matt for Reader Training. The PCC later heard that Matt had been recommended for training which would begin in September 2023.

Oversight Area with St Columba's Banners Gate

Rev'd Gary Birchall reported that the Standing Committees of St Michael's and St Columba's had met and jointly composed a letter to the Area Dean to request a meeting where a range of questions could be addressed regarding the two churches forming an Oversight Area. Following this, it was hoped that a meeting with the two PCCs could be arranged. A pulpit exchange took place on Sunday 23rd April when Rev'd Gary Birchall went to St Columba's and Rev'd Beccy Allen came to St Michael's.

Communications Group

The PCC recognised the need for clear communication to take place between PCC, Church, Building Working Group and Community regarding the developments of the Church building. A communications group was established to ensure that this happened. Part of this communication would be a monthly update in the St Michael's Herald.

Kneelers

The PCC agreed to leave some kneelers in the church pews for use by the congregation, and that those that had been made and dedicated would be made available for people to reclaim. Those that had no dedication would be available to anyone who would like to have a kneeler at home. Ann Grice would be invited to oversee this process.

Churchyard Maintenance

The PCC heard that Rev'd Gary Birchall and Danielle Woolaston received complaints, sometimes quite hostile, about the upkeep of the Churchyard. In response Rev'd Gary Birchall updated the PCC on the programme that was in place for the maintenance of the Churchyard, and that consideration would be given to increasing the visits of Ben's Garden Services in April, May and June when the growth of the grass was most rapid. The Churchwardens were also investigating better provision of waste collection in the churchyard.

Welcome

The PCC undertook a review of the welcome received by people at St Michael's. They recognised that there were many strengths to build on and the PCC committed itself to developing and introducing the following:

- A coat rack and an umbrella stand.
- A blanket box.
- Toy bags for children.
- One to one invitations to services
- PowerPoint slide reminding people about refreshments after the service.
- To have a photo board of office holders so that people could recognise people.
- Development of a Welcome Pack for new attenders.
- Encourage and promote Place of Welcome
- To have a PowerPoint slide that made it clear about receiving communion or a prayer of blessing.
- Highlighting our 'mission statement' on the church website.
- To have a map in the church porch indicating where members of the church hailed from.
- To continue to hold bring and share meals after the morning service.
- Develop signage outside the church building so that people know where the church entrance is.
- To have a food store in St Michael's Church for people to use if in food poverty.

Rev'd Gary Birchall - 14th March 2024

Finance

- Parish Giving Scheme 2023: no additions, 3 lost ,14 index linked. Standing Order Giving: no additions,6 lost ,1 reduction.
- Church Hall Sale: £1.1m as at 30th June 2023 with associated costs of £26,239.
- Moorfield Drive Sale 14th December 2023 at £145,000 with associated costs of £4890.
- BG Electricity 3-year contract agreed.
- PCC approved a transfer of £750 to the Vicarage Decorating Fund.
- PCC approved re-designating the St Michael's Mission Fund with balance £250,000 as the Building Development Fund with the net sale proceeds of the Church Hall and Moorfield Court to be added to the Fund for the purpose of upgrading and re-ordering the Church Building.
- PCC approved the St Michael's Financial Control document together with the Funds, Reserves and Investment Policy for a further 12 months at the September meeting.
- Children's Fund established from £5000 unrestricted legacy.
- Hospitality Provision Fund established following closure of Luncheon Club and transfer of balance from the Luncheon Club bank accounts.
- Legacy and Memorial Fund established to pool small unrestricted legacy and memorial donations.
- Clergy Mobile phone contracts renewed.
- Photocopier contract renewed for 3 years.
- Mission Giving £3,766 allocated as £2000 Church Mission Society, £1000 BDBF Malawi , Banners Gate Counselling Centre £400, Tearfund £216 , GAP Sutton Coldfield £150

Edwina Connell Treasurer

Building Group

At the end of 2022, the PCC set up a Building Group (the Group) to review the status of Church buildings and properties but also considering future requirements making recommendations to the PCC on what, if any, proposed action needed to be taken.

Church Hall: A review had taken place in 2022 by a separate committee but some members in common with the Building Group. Major repairs and some upgrading had been made 10 years ago but the building needed further upgrading to make it viable for the future. The cost of these repairs and ongoing maintenance meant that it was unlikely to be financially viable. However, another major consideration was impact to users of the Hall such as the Guides/Brownies, the Luncheon Club and the Place of Welcome and also to the scout group leasing a small piece of land for their separate building.

The PCC concluded, after consultation with Church users of the Hall, that it was prudent to sell the Church Hall, using the proceeds to finance upgrading and possible re-ordering of the Church Building. The PCC approved the sale in January 2023. Burley Browne was appointed as agent and the property was marketed at the suggested valuation of £850,000. Little Ripley Day Nurseries offered £1.1 million pounds. One advantage of this offer was that they indicated that they were happy for the Scouts to continue as at present. In April, the PCC and Birmingham Diocese approved the sale, and completion took place on 30th June 2023. Total cost of sales amounted to £ 23,239 giving a net income of £1,074,195.

Moorfield Court: This property was a flat owned by the Church and rented out to provide income stream. There had been on-going issues with damage and repairs required to the property causing an unreasonable amount time and expenditure in managing the property. The group proposed that the flat should be sold, and the proceeds be put towards Church Building upgrading. In March 2023, the PCC agreed to sell the property. A professional valuation £155,000 was initially obtained and Preferential Properties marketed the property in May 2023. By August, the only offer received was for £145,000 and market conditions in general were declining. A further valuation was commissioned and a new valuation of £145,000 was received. The PCC together with Birmingham Diocese agreed to accept the offer. Prolonged legal proceedings resulted in an end of year completion with cost of sale £4891 giving a net balance of £140,109.

Southam Drive: The Group have only undertaken a superficial review of this dual owned property (PCC 61.5% and Epiphany Trust Fund 38.5%) in Southam Drive. At present, there are no tenant issues, and no recommendation made as to it's future in our portfolio.

Church Building: The building was found to be generally in good condition, and works had regularly been carried out, as needed by the external surveyor undertaking the quinquennial report.

The Group and PCC agreed that the 1st priority for the building was to maintain the Church as a place of worship, the 2nd priority to move forward to make the Church carbon neutral, noting particularly, the age of the gas boilers and lack of proper insulation and 3rd a space for Church Groups and the community to use. It was quickly apparent that the building would not be financially viable without attempting to raise income through other usage.

The Group prepared some preliminary drawings of what changes might be made to make the building more useable and energy efficient and then consulted with several other parties including Birmingham Diocese, to discuss early proposals and a way forward. Permission to proceed with building changes will require a faculty.

Once sale of the Church Hall was agreed, the Group took steps to form a professional design group. A number of proposals were reviewed, and eventually the Group proposed and appointed the following: Alex Coppock from Communion Architects of Hereford as Architects and Robin Woodger of Engineering Services Design Group, as Building Services adviser. Subsequently David Clarke was appointed as Business Consultant, and Steve Austin as quantity surveyor.

The Group accepted the proposal that Church nave should remain intact, and that no permanent subdivision was desirable which was a change to our original thinking.

All of the groups were commissioned to prepare an initial feasibility study report. Most of these were received before the year end, but some needed amendment and further work. The architects' preliminary details were received, reviewed, and generally considered were very good for our needs, but without costings which will be available early 2024.

In between time, several other issues have been reviewed by the Group, including planning permission for a proposed car park, application to become a listed building, and review of the graves where the car park might be located.

During the year, a Communications Committee was formed to manage external and internal communication. One main activity was to organize a meeting in the church with potential users and our professional design team.

The Group is made up of Gary Connell, Peter Swaine, Pat Tenant, Peter Edmonds, Matt Lumley and David Underhill. The Communications Committee is made up of Hilary Harrison, Jane Newsome and Barbara Edmonds. Vicar Gary has been an ex-officio member, and we have had constant input from treasurer Edwina. My thanks for all their help and input.

Mark Edmonds . Building Group Chairman

Finance Review

Total unrestricted fund income was £1,264,752 of which £1,100,000 resulted from the sale of the Church Hall. £82,127 was unrestricted voluntary income which consisted of: £68,831 Donations & £13,296 from Gift Aid. Restricted voluntary income of £3,695 was also received and is detailed in the Financial Statements.

Overall voluntary income from unrestricted funds increased by 2% or £1662, however £6000 of income was one-off legacy giving meaning in real terms voluntary planned giving decreased by 4.8% or £4838.

The decision to sell Moorfield Court required the tenant to be provided with notice to vacate at the start of year and therefore rental income decreased by 74% or £6245. Sale of the Church Hall completed on 30th June 2023 gross sale proceeds of £1.1m* were received, less costs of

£26,239, which were placed on deposit. Interest earned on funds deposited amounted to £29,333 being a £27,948 increase from 2022.

Church Hall hire income reduced by £6,694 or 44% compared to 2022 because of the Hall sale. Other income reduced by £9,198 because in 2022 an insurance claim was made following a lightning strike.

£183,631 was spent from unrestricted funds on Church activities being an increase of £56,088 however £46,200 was spent of legal and professional fees associated with the sale of the Church Hall, Moorfield Court and initial professional fees incurred for the re-ordering and upgrading of the Church Building. Common fund increased by £3000 or 5.5% and Church Utilities increased by 48.5% to £9,213 although a grant held in restricted funds of £2,767 was utilised in 2023. £9,210 was spent on repairs to the Steeple. Savings of staffing costs of £4,817 were made when the Verger retired in February 2023 and was not replaced but a contract cleaner was employed resulting in an increase in cleaning costs of £2,295.

Hall running costs decreased by £3,771 due to the sale of the Hall mid-year. Churchyard costs increased by £1,392 to £8,605 however during 2023 a tree survey was commissioned by the PCC costing £480 and resulting work costing £880.36

Restricted expenditure in 2023 was £11,577.

Fixed Assets decreased by £150,000 as a result devaluing Moorfield Court by £5000 in line with a new valuation and sale of the property for £145,000.

Investment assets increased in value by £32,177 during in 2023 as a result of markets regaining confidence after the 2022 mini-budget.

The net result is a net increase in funds of £1,068,225 with an increase in unrestricted funds of £1,073,149 and a decrease in restricted funds of £4,894.

* In accordance with Charity Commission rules the sale of the Church Hall, being a functional fixed asset, is excluded for the purposes of calculating Gross Income.

INDEPENDENT EXAMINER'S REPORT

Accounts for the year ended 31st December 2023

Respective responsibilities of the Trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts and they consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

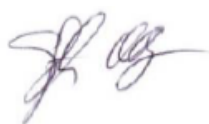
In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 15th May 2024

Signed:



Stephen Hendy

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
Income and endowments from:						
Voluntary income	(2a)	75,627	6,500	3,975	86,102	84,161
Activities for generating funds	(2b)	3,724	483	-	4,207	4,223
Investment income	(2c)	29,497	1,126,606	2,355	1,158,458	35,685
Church activities	(2d)	17,541	4,774	353	22,668	39,010
Total income		126,389	1,138,363	6,683	1,271,435	163,078
Expenditure on:						
Church activities	(3a)	118,694	64,937	11,575	195,206	137,997
Costs of generating funds	(3b)	7,601	372	2	7,975	12,972
Total expenditure		126,295	65,309	11,577	203,181	150,969
Net income / (expenditure) resources before transfer		95	1,073,054	-4,894	1,068,255	12,109
Transfers:						
Gross transfers between funds - in		1,329	1,225,160	1,544	1,228,033	12,001
Gross transfers between funds - out		-143,892	-1,084,043	-97	-1,228,033	-12,001
Other recognised gains / losses						
Gains/losses on investment assets		29,446	-	2,731	32,176	-40,397
Gains on revaluation, fixed assets, charity's own use		-5,000	-	-	-5,000	-
Net movement in funds		-118,024	1,214,171	-717	1,095,431	-28,288
Reconciliation of funds						
Total funds brought forward		410,894	372,661	232,787	1,016,342	1,044,630
Total funds carried forward		292,871	1,586,832	232,070	2,111,773	1,016,342

There may be minor discrepancies in the totals if the pence are not being shown

BALANCE SHEET

	General	Designated	Restricted	At 31/12/2023 £	At 31/12/2022 £
Fixed assets					
Tangible Assets	4,351	-	-	4,351	6,527
Investments	230,682	-	144,318	375,000	525,000
	235,033	-	144,318	379,351	531,527
Current assets					
Cash At Bank and In Hand	22,473	1,296,905	23,686	1,343,064	129,873
Stocks And Work in Progress	-	-	-	-	75
Debtors	4,748	14,517	53	19,318	4,478
Investments	38,099	290,000	64,442	392,541	360,364
	65,319	1,601,422	88,181	1,754,922	494,791
Liabilities					
Creditors: Falling Due in One Year	7,481	14,590	429	22,500	9,975
	7,481	14,590	429	22,500	9,975
Net current assets less current liabilities	57,838	1,586,832	87,752	1,732,422	484,815
Total assets less current liabilities	292,871	1,586,832	232,070	2,111,773	1,016,342
Liabilities					
	-	-	-	-	-
Total net assets less liabilities	292,871	1,586,832	232,070	2,111,773	1,016,342
Fund Totals	292,871	1,586,832	232,070	2,111,773	1,016,342

There may be minor discrepancies in the totals if the pence are not being shown

NOTES TO THE ACCOUNTS

1. Summary of Significant Account Policies

General Information and basis of preparation

The PCC is a public benefit entity with the meaning of FRS102. The financial Statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations “true and fair view” provisions, they have also been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Report by Charities (SORP(FRS102)).

Assets:

Consecrated and benefice property

Consecrated and benefice property is excluded and not capitalised in the financial statements in accordance with Charities Act 2011.

Fixed Assets

In accordance with FRS02 investment properties are carried at their fair value and professionally valued every five years. The properties were professionally valued November 2020 and the next professional valuation is due November 2025.

Depreciation has been provided on church equipment on a straight-line method based on the estimated economic life of the asset, which is 4 Years in the case of Fixtures, Fittings & Equipment.

Investments

Investments are recognised at their quoted market price. Unrealised gains or losses are calculated as the difference between the fair value at the year end and their carrying value.

Funds:

The financial statements have been prepared using fund accounting. Whereby income, expenditure, assets & liabilities are classified by fund. The 2 types of fund classification present in these accounts are:

1. **Unrestricted Funds** (General & Designated):
 - a. General Funds are available for use at the discretion of the PCC in delivering the aims and objectives of the charity.
 - b. Designated Funds are funds that have been set aside by the PCC for a particular purpose from the general fund.
2. **Restricted Funds** represent grants, donations and legacies received which are allocated by the donor for a specific purpose .

The purpose of funds held by the charity are set out in notes to the financial statements.

2. Incoming Resources

	General funds	Designated funds	Restricted funds	Year Total	Last Year Total
a) Voluntary Income					
Planned Giving	59,295	-	360	59,655	63,055
Collections At Service	2,525	-	-	2,525	2,270
Donations & Appeals	511	500	100	1,111	722
Gift Aid	13,296	-	85	13,381	15,126
Legacy gifts received	-	6,000	2,000	8,000	-
Grants	-	-	1,430	1,430	2,987
Voluntary income total	75,627	6,500	3,975	86,102	84,161

b) Investment Income

Bank & Deposit Interest	2,728	26,606	-	29,334	1,385
Dividends	-	-	2,355	2,355	2,404
Investment Income	8,932	-	-	8,932	8,067
Rental Income	17,838	-	-	17,838	23,830
Other Fundraising	-	1,100,000	-	1,100,000	-
Investment income total	29,497	1,126,606	2,355	1,158,458	35,685

c) Activities for Generating Funds

Events Fundraising	3,614	435	-	4,049	3,578
Regular Fundraising	110	48	-	158	644
Activities for generating funds total	3,724	483	-	4,207	4,223

d) Church Activities

Other Income	211	-	50	261	9,459
Parochial Fees	6,962	-	-	6,962	6,464
Church Hire	1,713	-	-	1,713	600
Hall Hire	8,656	-	-	8,656	15,350
	17,541	-	50	17,592	31,873
Social Group	-	936	-	936	-
Bell Ringers Group	-	410	-	410	275
Small Groups	-	23	-	23	20
Womens Guild	-	-	-	-	226
Flower Guild	-	86	303	389	926
Lunch Club	-	3,319	-	3,319	5,690
	-	4,774	303	5,077	7,137
Church activities total	17,541	4,774	353	22,668	39,010

3. Expended Resources

	General funds	Designated funds	Restricted funds	Year Total	Last Year Total
a) Church Activities					
Common Fund	58,000	-	-	58,000	55,008
Charitable Giving	3,766	-	-	3,766	4,002
Ministry Expenses & Costs	1,036	-	1,161	2,197	2,653
Vicarage Costs	1,374	-	-	1,374	2,044
Curates House Costs	-	-	-	-	-
Church Staffing	6,960	-	-	6,960	11,777
Training & Other Staff Costs	-	-	-	-	142
Staff & Volunteer Expenses	-	138	-	138	-
Youth Work	-	-	52	52	-
Mission & Outreach Work	98	415	975	1,488	765
Children's Work	22	280	-	302	490
Office & Admin Costs	3,016	500	1,383	4,898	5,675
Communication Costs	215	240	-	455	233
Church Service Costs	4,043	589	-	4,634	4,214
Maintenance & Improvements	1,282	5,997	-	7,279	6,863
Cleaning & Hygiene	2,466	-	-	2,466	349
Insurance	6,832	-	-	6,832	6,358
Safety & Security	1,293	-	-	1,293	2,039
Church Utilities	6,446	-	2,767	9,213	6,203
Church Repairs & Additions	-	9,210	-	9,210	-
Architectural Legal and Professional Fees	-	20,238	-	20,238	-
Legal & Professional Fees Church Hall, Moorfield	4,370	21,592	-	25,962	-
Independent Examiners Fees	1,050	-	132	1,182	1,020
Other Expenditure	494	795	63	1,353	267
Depreciation	2,176	-	-	2,176	2,177
				112,27	
	104,939	60,773	5,753	171,468	9
Hall - Staffing	2,859	-	-	2,859	5,489
Hall - Maintenance & Improvements	2,068	-	-	2,068	1,120
Hall - Cleaning & Hygiene	271	-	-	271	215
Hall - Insurance	1,111	-	-	1,111	2,008
Hall - Running Costs	-	-	-	-	-
Hall - Utilities	2,248	-	-	2,248	3,496
	8,557	-	-	8,557	12,328
Churchyard Upkeep	4,974	3,004	628	8,605	7,213
Churchyard Equipment Depreciation	-	-	-	-	-
	4,974	3,004	628	8,605	7,213

Social Group	225	376	-	601	-
Bell Ringers Group Costs	-	466	-	466	248
Womens Guild Costs	-	-	-	-	40
Flower Guild Costs	-	-	687	687	1,029
Lunch Club Costs	-	1,097	3,729	4,826	4,861
	225	1,939	4,416	6,580	6,178
Church activities total	118,694	64,937	11,575	195,206	137,997

b) Costs of generating funds

	General funds	Designated funds	Restricted funds	Year Total	Last Year Total
Giving Costs	87	-	-	87	85
Events Fundraising Costs	293	-	-	293	1,158
Regular Fundraising Costs	-	-	-	-	-
Moorfield Flat Overheads	3,710	75	-	3,785	4,121
Southam Drive Overheads	3,510	297	-	3,807	7,607
Investment Costs	-	-	2	2	2
Costs of generating funds total	7,601	372	2	7,975	12,972

4. Transfers Between Funds

	Note	General	Designated	Restricted Funds	Total
Bob Parker Memorial	1		-526		-526
Building Development Fund	2		1,214,305		1,214,305
Children's Work Fund	3	-86	86		0
Epiphany	4	-1,433		1,433	0
Flowers Guild	5			97	97
Hall Sale	6		-1,074,196		-1,074,196
Hilda Wilson Flower Fund	7			-56	-56
Hospitality Provision Fund	8		7,994		7,994
Legacy and Memorial Fund	9	-1,500	2,026		526
Lunch Club – Designated	10	1,033	-9,027		-7,994
Natalie Moore Flower Fund	11			-41	-41
Social	12	225	-225		0
Vicarage Decorating Fund	13	-750	750		0
Women's Guild	14	70	-70		0
Youth Work	15	-14		14	0
General Moorfield	16	-140,109			-140,109
General Unrestricted		-142,564	141,117	1,447	0

- 1 **Bob Parker Memorial:** £526 transferred from the Bob Parker designated fund to the Legacy and Memorial Fund designated fund. The Legacy and Memorial Fund was set up to pool unrestricted legacy and memorial gifts.
- 2 **Building Development Fund:** The total value is made up of two transfers 1) transfer in from the 'Hall Sale' designated fund of £107,419.6 and 2) a transfer in from the General Fund of £140,109 being the net sale proceeds of Moorfield Court
- 3 **Children's Work Fund:** Adjustment by transfer to clear negative position on Children's Petty Cash which was funded from the General Fund but expenditure booked against the Children's work fund.
- 4 **Epiphany:** Correction of M&G fund revaluation in 2022 invertedly applied to General Fund rather than Epiphany fund
- 5 **Flowers Guild:** Transfer of £56 from Hilda Wilson Fund (see below) and £41 from Natalie Moore Fund (see below).
- 6 **Hall Sale :** Transfer of net sale proceeds and expenses to the Building Development Fund.
- 7 **Hilda Wilson Flower Fund:** Transfer to correct entry 25.8.2021 where £46 incorrectly taken from Flower Guild Fund for Hilda Wilson Flowers. Balance of £10 for oasis and service charge 2023.
- 8 **Hospitality Provision Fund** Transfer from Lunch Club designated fund to the new Hospitality Provision designated Fund. £7944 is the closing balance of the TSB Lunch Club account.
- 9 **Legacy and Memorial Fund:** £526 transferred from Bob Parker memorial designated fund and balance of £1500 from General Fund representing a £1000 unrestricted legacy and a £500 unrestricted memorial gift.
- 10 **Lunch Club:** Designated fund of £7944 to new Hospitality Provision designated fund and balance of £1033 to General Fund for Hall hire
- 11 **Natalie Moore Flower Fund;** Transfer to Flower Guild account to cover the cost of Oasis and Service fee £17 and correction of item 4.10.2021 when expenses inadvertently taken from Flower Guild fund
- 12 **Social:** A transfer to the General Fund to cover the cost of Parish Iranian meal enable an electronic payment to be made for expenses.
- 13 **Vicarage Decorating Fund:** Transfer from General Fund of £750 as agreed by PCC 15.6.23
- 14 **Women's Guild;** A transfer from the Women's Guild designated fund to General Fund for Hall hire.
- 15 **Youth Work:** Adjustment made by transfer from General to correct negative Youth position on Children's Petty Cash
- 16 **General Unrestricted:** Moorfield net sale proceeds £140,109 to Building Development Fund in addition to transfers referred to in items 3,4,9,10,12,14,15,16

5. Unrestricted Fund Movements

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances Carried forward
General							
Unrestricted	410,894	126,389	126,295	-142,564	0	24,446	292,871
Sub-totals	410,894	126,389	126,295	-142,564	0	24,446	292,871
Designated							
Bell Ringers	670	433	466	0	0	0	637
Bob Parker Memorial	598	0	72	-526	0	0	0
Building Development Fund	250,000	26,606	21,781	1,214,305	0	0	1,469,129
C M E	3,568	48	939	0	0	0	2,677
Children's Work Fund	0	5,000	280	86	0	0	4,807
Flower Guild	0	86	0	0	0	0	86
Hall Sale	0	1,100,435	26,239	-1,074,196	0	0	0
Hospitality Provision Fund	0	0	0	7,994	0	0	7,994
Jim Carr Memorial	1,075	0	0	0	0	0	1,075
Legacy and Memorial Fund	0	1,500	0	2,026	0	0	3,526
Lime Tree	10,012	0	2,124	0	0	0	7,888
Lunch Club	6,806	3,319	1,097	-9,027	0	0	0
M W and O	413	0	318	0	0	0	95
Social	3,704	936	376	-225	0	0	4,039
Upkeep of Church, Churchyard and Properties	92,900	0	10,462	0	0	0	82,438
Vicarage Decorating Fund	1,691	0	0	750	0	0	2,441
Vicars Compassion Fund	360	0	360	0	0	0	0
Womens Guild	865	0	795	-70	0	0	0
Sub-totals	372,662	1,138,363	65,309	141,117	0	0	1,586,832

Unrestricted Fund Purposes:

General Fund:

- Available for use at the discretion of the PCC in delivering its aims and objectives.

Designated Funds:

- **Bell Ringers Fund** is used to cover costs of church bells.
- **Bob Parker Memorial PCC Designated Fund** was held by the PCC as a designated fund to be used for a purpose in memory of Robert Parker. Balance of funds have now been transferred to the Legacy and Memorial Fund.
- **Building Development Fund** established by the PCC to hold funds to be used for the upgrading and re-ordering of the Church Building
- **Communication, Media & Equipment Fund** is for costs associated with communication for the life of the church including media, equipment, and communication costs.

- **Children's Work Fund** was established by the PCC in January 2023 upon receipt of an unrestricted legacy gift of £5000 for the purpose of funding costs associated with the provision of children's work.
- **Flower Guild Fund** maintained for the purpose of providing flowers to the church where funds received are not restricted.
- **Hall Sale** the fund was set up in May 2023 to manage all income and costs associated with the sale of the Church Hall with the net balance being transferred to the Building Development Fund.
- **Hospitality Provision Fund** was established by the PCC in November 2023 to take receipt of the account balance of the Luncheon Club and to designate the funds for any purpose associated with the provision of hospitality.
- **Jim Carr Memorial** is being held by the PCC to be designated / used for a purpose in memory of Jim Carr
- **Legacy & Memorial Fund** was set up by the PCC in October 2023 to pool a small number of unrestricted legacy or memorial gifts for ease of management and oversight for any purpose identified by the PCC whilst retaining visibility of the source of funds.
- **Lime Tree Fund** has been established to fund the upkeep of Lime Trees in the churchyard and the replacement of the current Lime Trees at the end of their life
- **Luncheon Club Fund** was for costs associated with running the weekly Luncheon Club at St Michael's and any income associated with its activities. This fund is now inactive following closure of the Luncheon Club.
- **Musical Worship & Organ Fund:** A fund for costs associated with organ maintenance and musical worships resources and costs. Previously the Organ Fund which was incorrectly classed as restricted funds and re-designated in 2021
- **Social Fund** is for the costs associated with providing social functions at St Michael's throughout the year along with any income received at those functions
- **Upkeep of Church, Churchyard and Properties** is for covering any expenditure associated with the Church building, Churchyard & Other PCC properties in the future
- **Vicar's Compassion Fund** had been established to monitor a £1000 discretionary spend by the Vicar for the purpose of pastoral care for those in need. The fund had been funded by the Nancy Baker fund but as from 2023 will be inactive with monitoring directly from the 'Those In Need' nominal account.
- **Vicarage Decorating Fund** was established upon closure of the Diocese Decorating Scheme and will be used to make provision for internal decorating to the vicarage
- **Women's Guild Fund** was for the income and expenses associated with St Michael's Women's Guild but made inactive in 2023 when the Women's Guild moved to new premises and decided to reform independently of St Michael's Church.

6. Restricted Fund Movements

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances Carried forward
Restricted							
Bell Ringers	20	0	0	0	0	0	20
Churchyard	0	680	628	0	0	0	53
Credit Union	1,098	0	2	0	0	0	1,096
Defibrillator	590	0	0	0	0	0	590
Energy Fund	1,567	0	1,567	0	0	0	0
Epiphany	209,233	2,355	3,939	1,433	0	2,731	211,813
Flowers Guild	2,247	303	555	97	0	0	2,092
Hilda Wilson Flower Fund	296	0	70	-56	0	0	170
Lunch Club	1,729	2,000	3,729	0	0	0	0
Nancy Baker	4,634	1,200	975	0	0	0	4,860
Natalie Moore Flower Fund	492	0	62	-41	0	0	390
Youth Work	10,880	145	52	14	0	0	10,987
Sub-totals	232,786	6,683	11,579	1,447	0	2,731	232,071

Restricted Fund Purposes:

- **Bell Ringers Fund** is for donations specifically given to the upkeep and maintenance of the bell tower/ bells and bell ringing activities
- **Churchyard Restricted Fund** is for donations specifically given to the churchyard for the upkeep and maintenance of it
- **Credit Union Fund** is a fund held with the Credit Union from donations received specifically for that purpose
- **Defibrillator Fund** was from a donation to the Church where the request was made for the monies to be used to purchase and install a defibrillator
- **Energy Fund** is to manage a grant received, via the Birmingham Diocesan Board of Finance, from the Archbishops' Council to assist parishes that are facing escalating energy costs in carrying out their activities
- **Epiphany Fund** was from a legacy where the benefactor stated that the expenditure should be to or for the benefit of the clergy in the parish
- **Flower Guild Restricted Fund** is for donations / contributions towards the costs associated with the flowers at services, memorials and events held at St Michaels
- **Hilda Wilson Fund** is a memorial fund which states that the monies are to be used for flower displays within the church on specific dates
- **Luncheon Club Restricted Fund:** From donations given specifically towards Luncheon Club events & outings

- **Nancy Baker Fund** has been established for the yearly income received from the Nancy Baker Trust. The fund is used towards the pastoral care and evangelical work of the PCC
- **Natalie Moore Fund** is a memorial fund which states that the monies are to be used for flower displays within the church on specific dates
- **Youth Work Fund** is for donations received specifically to be used for the Youth Work at St Michael's

7. Staff Costs

	This Year Total	Lat Year Total
Wages & Salaries	9,774	18,355
Social Security Costs	44	184
Pension Costs	0	0
	9,818	18,539
Average Number of Employees	1	

During the year, no employee earned £60,000 per annum or more.

There are no other disclosable transactions in respect of PCC members, persons closely connected with them or other related parties.

8. Fixed Investment Assets

	Southam	Drive	Moorfield	Flat	Total
Market Value – 1 st January		375,000		150,000	525,000
Additions		—		-145,000	-150,000
Revaluation gain / (loss)		—		-5,000	—
Market Value – 31st December		375,000		—	375,000

9. Fixed Assets For Use By PCC

		Churchyard Equipment	AV Equipment	Total
Cost or Valuation	At 1st January 2023	0	8,076	8,076
	Additions	0	0	0
	Revaluation Gain / (Loss)	0	0	0
	At 31st December 2023	0	8,076	8,076
Depreciation	At 1st January 2022	0	2,176	2,176
	Charge for the year	0	2,176	2,176
	Disposal	0	0	0
		0	4,351	4,351
Net Book Value	At 31st December 2023	0	4,351	4,351

10. Cash At Bank & In Hand

	Balance	Previous Balance
Cash At Bank And In Hand		
Church Current Account	19,132	37,101
Credit Union	1,096	1,098
Church Petty Cash	76	82
Children's Work Petty Cash	-	110
	20,304	38,391
Short Term Deposits		
CCLA 6002D Deposit Account	1,312,827	69,110
Diocesan Decorating Fund	-	1,691
	1,312,827	70,801
Group Accounts		
Epiphany HSBC Account	3,059	4,643
Flower Guild Santander Account	2,083	2,156
Lunch Club TSB Account	-	8,458
Social Club Lloyds Account	3,939	3,644
Bell Ringers Santander Account	600	617
Women's Guild HSBC Account	-	670
Group Petty Cashes	152	345
Group Floats	100	260
	9,933	20,793
Total Cash At Bank & In Hand	1,343,064	129,985

11. Investments

	This Year Total	Last Year Total
Market Value – 1 st January 23	360,364	325,761
Additions		75,000
Revaluation gain / (loss)	32,177	-40,397
Market Value – 31st December 23	392,541	360,364

12. Debtors

	This Year Total	Last Year Total
Debtors		
Hire Debtors	-	183
HMRC Debtor	401	518
Other Debtors	17,714	3,378
Total Debtors	18,115	4,079
Other Prepayments	1,203	399
Total Debtors & Prepayments	19,318	4,478

13. Liabilities

	Balance	Previous balance
Liabilities		
Independent Examiners Fees	1,085	850
Mission Giving	3,766	4,002
Epiphany	5	5
Utility Creditors	1,630	1,780
Other Creditors	15,491	3,035
Agency collections	423	53
Total Liabilities	21,977	9,672
Other Deferred Income	100	250
Total Liabilities & Deferred Income	22,077	9,922

Accounts

St Michael's Annual Report

Sunday 14th May, 2023



Agenda for the Annual Parochial Church Meeting

Sunday 14th May, 2023

10.00am following Holy Communion in St Michael's Church

1. Welcome and opening prayers
2. Minutes of previous APCM (these are in the Annual Report and will be taken as read)
3. Matters arising from minutes
4. Election of two Churchwardens
 - a. Potential overriding of Churchwardens' Measure
5. Presentation of Electoral Roll
6. Election of up to nine members for the PCC
7. Elections to the Deanery Synod – Four vacancies
8. Appointment of Deputy Wardens/Sidespeople/Welcomers
9. Statement and presentation of Accounts
10. Appointment of Independent Examiner of 2023 Accounts
11. Safeguarding report
12. Receiving of Annual Report (circulated in advance and will be taken as read)
13. St Michael's Church Building discussion on ideas on how to develop the building.
14. Question Time
15. Closing Prayers

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING

HELD ON 25th May, 2022 in St Michael's Church at 7.30pm

1. The meeting opened with prayers by Reverend Gary Birchall
2. The Minutes of the 2021 APCM were received and approved.
3. Appointment of Presiding Office – Rev'd Gary Birchall was appointed as Presiding Officer if a vote was required.

4. It was agreed that the Churchwarden's Measure be overridden in order for Peter Swaine to stand as Churchwarden.

5. Peter Swaine and Debbie Tye were elected as Churchwardens

6. Mark Williamson was elected to the PCC

7. Deputy Wardens and Welcomers were appointed for the coming year

8. Edwina Connell presented the 2021 Accounts and these were received unanimously.

9. Date Development were appointed as External Examiners for the 2022 Accounts.

10. A report on Safeguarding was received.

11. Rev'd Gary Birchall gave a presentation on how St Michael's church had responded to the different stages of COVID and Lockdown from March 2020

12. A photomontage video was shown portraying the life of the church over the last year.

13. The Annual Report had been circulated in advance of the meeting and was received as read.

14. Questions: Peter Edmonds asked if it would be possible for people to begin to lead the prayers of intercession in the Sunday morning worship again.

Peter Edmonds asked if the weekly notice sheet would be produced again.

Mark Edmonds presented a paper explaining how he believed that this was the right time to begin to assess the buildings that St

Michael's Church were responsible for in the light of the challenge of becoming Carbon Neutral, the financial costs of running the buildings and ensuring our buildings were fit for purpose for the coming years.

The meeting closed with prayer.

Vicar's Comments

We have just recently passed the third anniversary of COVID awareness in the UK and the beginning of the Lockdown measures that begin at the end of March 2020.

The third anniversary seems more poignant than the second anniversary, and I think it is because we are one more year removed from the massive changes that COVID brought about in our society. I was talking with someone who is responsible for Student Accommodation at one of our local universities and they were sharing about how they responded to the challenges of Lockdown and COVID. It was a timely reminder of how so many of us encountered and responded to the challenges.

Recently a video came up on my Facebook feed. It was a recording of myself saying prayers for the morning. It was one of our first responses to the Lockdown in 2020. It overwhelmed me to see it, to be reminded of it because it brought back all that we did as church through those years.

New ways of communication and worship were high up in our response. Only now I think we can begin to reflect back with some perspective. The further I am removed from my severe illness in April 2020, the more I am able to realise how seriously ill I was. I think this is also true as we reflect back on all that we went through together as a church community.

I am always hesitant to say that we are emerging from COVID because there are constant reminders that it is very much part of our life still. However, I am less hesitant to shake people's hands, I don't tend to cross the road when I see someone approaching on the same pavement. I don't tend to make sure that I am more than 2m from everybody. I would also say that in general, we are more aware of good hygiene in the church, the gel squirters are here to stay.

The sharing of the Peace has become far less tactile but, in my view, far more inclusive. I am aware that some churches have returned to drinking wine from the chalice, but I am still very hesitant to do that and so we continue with sharing the bread wafers dipped in wine to administer communion.

This report contains a good oversight of the life of St Michael's Church, and how in the midst of all these challenges, we see God at work in and amongst us. My hope for the coming year is that we continue to intentionally deepen our faith, encourage those who are becoming part of this church community,

to build up all those whose intention is to see the Kingdom of God grow in this place. I commend to you this Annual Report and thank all those who have contributed to it and the life and mission of the church in any way over the last year.

Rev'd Gary Birchall – April 2023

Churchwardens Report

Fabric Committee Report April, 2023

Most Covid restrictions ended at the end of March 2022 and the process of getting back to normal was able to begin. Committee meetings could once again be face-to-face, rather than on Zoom, and the first post-Covid Fabric Committee meeting was held in early May. The following items have been regularly discussed and progressed the necessary works to the Church, the Church Hall and our two properties, 7 Moorfield Court & 19 Southam Drive.

Quinquennial Inspection 2021

PCC agreed with the Committee's recommendation that initially, focus on repairs to the tower

(Subject to quotes) should be prioritised. The Quinquennial Report estimated the cost for the following works to be £18,750.

- Minor pitched roof repairs.
- Repairs to some parapet copings.
- Repair to the lead flashings on the tower over slates.
- Investigation of moisture penetration in the tower.
- Repairs to the tower stonework & internal plaster repairs.
- Minor pointing repairs to the external stonework.

Andy Schofield (Parish Buildings Surveyor) was contacted for his thoughts and advice. He agreed that this would be the best way to proceed and that he would begin the process of obtaining quotes. To date, he has supplied a draft Schedule of Works for the repairs to the exterior of the bell tower, external stonework on the west/north walls/tower and internal plastering of the bell tower stairs.

No prices were given in this document, but he has been asked to go ahead with arranging for quotes to be obtained. However, Andy Schofield is now the only Buildings Surveyor at the Diocese, so we are still waiting for these quotes before any work can begin.

Flood repair

At the time of the last APCM, most of the repair work had been completed but the following remedial work was still outstanding.

- Replacement of carpet tiles in the West Porch.
- The finish on parts of the wooden flooring was unsatisfactory & needed re-doing.
- Plastering & re-tiling in the ladies Toilet
- Flooring in Accessible Toilet
- Hole in the ceiling above the door to the Accessible Toilet.

After 19 months since the flood, these works were finally completed in January 2023!

Properties

Church

In November 2022, there was a significant lightning strike to the church spire. Fortunately, the lightning conductor ensured that there was no structural damage to the building. However, a surge of power into the church through the electrical cabling did cause significant damage to numerous sockets and electrical equipment within the building. Fortunately, most of the repairs were covered by our insurance.

7, Moorfield Court

In November 2022, Preferential Properties replaced Andersons as the managing agents for the property and following their November inspection, PCC were informed that there seemed to be issues and repairs that needed to be addressed on a regular basis and that a number of these would appear be as a result of the tenants misuse, rather than just general wear and tear. It was agreed that a recommendation to sell the property be discussed at the next PCC meeting. In response to recommendations from Fabric & Buildings Committees to PCC, it was unanimously agreed that the property should be sold. The tenant was given the required notice to vacate the property, which

he did towards the end of March 2023. In due course, the property will be marketed by Preferential

Properties.

Southam Drive

The property is being generally well maintained and Preferential Properties are overseeing and rectifying the minor issues that have arisen. The current tenant seems very happy with the property and the tenancy was recently renewed for a further six months.

Church Hall

A report on the future of the Church Hall was presented to PCC at the October 2022 meeting. This was then discussed fully at an extraordinary meeting of the PCC on 28th January 2023 and was followed by an Open Meeting on 11th February, to which all members of the church were invited and informed of what is being proposed. The Hall is now being actively marketed by Burley Browne.

I would like to thank all members of the Fabric Committee for their support and hard work in maintaining the fabric of the Church, the Church Hall, and the properties. I would also like to thank our Verger, Michelle Johnson (now retired), and Dave Reeves for their time in carrying out the general maintenance issues of the Church and the Church Hall. Their efforts over the years in maintaining acceptable working buildings is very much appreciated by the Wardens and the PCC.

Peter Swaine – April 2023

Church Wardens Report

Reflecting on last year's report, the previous year was all about how we got through everything using

Zoom and Facebook, and not giving up. This year all our services have been back in church, and we have been able to stream them live on YouTube, notwithstanding lightning strikes and floods!! It has been about how everyone (including the congregation) have adapted.

Celebrate has been going strongly for a year and we had another very successful Christmas Fayre. There have been more social evenings in church and elsewhere, e.g. Ladies and Men's Nights. The year has been much closer to normal but that has been because we adapted and moved on from Covid.

A big thank you to everyone for what you have done to support the church, no matter how small the contribution may have been. Moving forward is all about doing the same as we did through Covid, adapting to change as we look to sell the church hall and how we use the church at the heart of the community. Church is all about change.

We celebrate how we successfully did this through Covid and how we will continue to do so again in the years to come. Life doesn't stand still and neither does the church... we have to move on together!

Debbie Tye –April 2023

Everyday Faith Report

We started the Everyday Faith initiative at St Michael's back in 2021. The aim is simple:

"To enable the whole people of God to live out the Good news of Jesus confidently in all of life

Sunday to Saturday". The way to achieve this initiative is to make changes to the culture at St Michael's, not the easiest of tasks!

In a week's time from writing this report, we will attend our final Learning community, where we will outline our progress with other church Everyday Faith Groups in Birmingham Diocese.

One thing that has impressed us has been the way that the Everyday Faith actions have neatly dovetailed into the Transforming Church Action Plan (TCAP). As such some of the actions have worked in parallel with the TCAP, such as, having a diverse set of people preaching at our morning and evening services.

Things you might notice that have changed:

- We have a map in the South Aisle which plots the areas that people are engaged in from Sunday to Saturday.
- In our prayers and preaching you will hear references to Everyday Faith, not just as a phrase but as a way of talking about a faith engagement with the whole of our lives.
- You may have noticed leaflets and posters explaining Everyday Faith, not just in the church, but in the church hall.
- Every month we have a different tip which is aimed at encouraging us to take the next step in our Everyday Faith journey.

The journey to becoming an Everyday Faith church has made good progress, which is likely to be formally recognised following the learning community. However, we believe that there are still ongoing actions that need to be pursued, and that the progress will continue.

Therefore, watch out for actions around prayer, and other activities that will encourage us to live out our Everyday Faith lives.

The group members, who have brought their enthusiasm, hard work, and prayer are:

- Hayley Bryer
- Rev'd Simon Cocks
- Michael David
- Peter Swaine
- Pat Tennant

**Report prepared on behalf of the Everyday Faith group by Rev'd Simon Cocks
– April 2023**

Connell Home Group Report

Having continued the Home group throughout the Covid pandemic by meeting on zoom and following a period of normalisation, we decided to reinstate face to face meetings in September. One of the benefits of meeting on zoom was that it allowed some who through caring responsibilities could not attend face to face meetings. With this in mind we decided to meet at one such member's home to allow her to continue in the group and this has worked very well and now is our established meeting place.

Our meetings consist of 30 minutes of social interaction around refreshments and cakes a plenty, provided in the main by our champion baker Margaret Smolden.

We then continue with an opening prayer followed by approximately 60 minutes of bible study and exploration of scripture based on whatever theme or published bible study we are working through. Afterwards, we discuss our prayer list and update as needed on our groups 'WhatsApp' site (an invaluable tool for communication between members of the group), finishing with a closing prayer.

This year we have worked through a LICC bible study with video presentations around

Christianity and modern life, followed the Sunday lectionary readings, exploring the Gospel reading for the day. This was well received since it gave all an opportunity for all to offer up their own reflections and in doing so enlightened the passage for the following Sunday. We have looked at a study on the book of Ruth, again very interesting highlighting the human condition in very human circumstances and how God works through many people for the good. Currently, we are exploring the LICC study 'Growing on the Frontline' featuring Guide videos with hosts Tim Yearsley and Ennette Lainchbury, who walk through eight sessions full of biblical insight, real-life stories, and practical steps to inspire us to walk our life with Jesus at the centre.

If you feel inspired to attend a Home group but maybe have reservations why not contact me to arrange for a taster session in our group. You never know until you try, I've been attending/ leading this group for 25 years and continue to grow and be inspired by our conversations and fellowship around scripture.

Gary Connell - Home Group Leader - April 2023

THE MISSION AGENCY GIVING COMMITTEE REPORT FOR APCM 2023

For a variety of reasons, the Committee has not been able to meet regularly this year. We have continued to focus on the church's support for our two main charitable cause, and have made an effort to keep updated, generally by email and word of mouth. Our meeting to decide on the annual Mission Giving for 2022 was held on 28th March this year.

Unfortunately, the Committee is currently quite depleted in number, and we were immensely saddened to learn at the end of March that Margaret Wilkinson, who had been a loyal member of the Committee for many years, had died in hospital. Her wise and thoughtful input will certainly be missed.

Our support for the Diocesan Malawi Partnership remains an important focus. Having had to put the idea of a major fund-raising event in the autumn on hold, we were able to offer a Bread and Soup lunch recently, requesting donations specifically towards the costs of sending goods to

Malawi via the Container in June. The lunch raised over £375, which was an excellent outcome, and we were most grateful to receive a similar amount given at the Cello Recital by Joseph

Dawson just a fortnight later – an extremely generous gesture.

CMS: We had been hoping for an in-person visit from Azaria, our Mission Partner, who was on home leave from Guatemala for nearly 4 months before and after Christmas, but a suitable date couldn't be found. Some of us did have a Zoom meeting with her, arranged at very short notice, when she outlined her plans as she moves on to a different job with a new local partnership in

Guatemala City, and revealed the exciting news that she's now engaged! Her wedding is to take place later this year. We do hope we may be able to be more closely in touch in the months to come.

We remain hopeful that it will be possible to add at least 2 new names to the membership of this Committee once the new PCC has been formed.

Liz Carr (Convenor) - April 2023

Pastoral Report 2022-23

St. Michael's Pastoral team now numbers 7, so there is space for any volunteers! Five of the team, Liz Carr, Peter Edmonds, Fran Lumley, Helen Menniss and Lin Benson make up the visiting group and do their best to visit parishioners who would welcome them, possibly requesting home Communion or possibly enjoy a visit whilst in hospital. One of the team, Trudy Walsh contacts Baptism families and also works with the children during Morning Worship, whilst Margaret Smoldon keeps an eye on members of lunch club and reports back as necessary.

Holy Communion, once a month, now takes place again at lunch club, for those who would like to attend and is officiated by pastoral team members.

All The team attended a Safeguarding Training session, organised by the diocese last May. This involved theological discussion, relevant question and answer session, role play and further reflective discussion. This gave an opportunity for members to put forward questions and to receive advice on difficult situations.

Further pastoral training and exchange of ideas can be had during the annual Away Day for all pastoral teams in the diocese of Birmingham, which is a useful and informative occasion.

The team often feels that we do not hear about people's problems soon enough. If anyone wants support or knows of someone else in need of help please contact a pastoral team member.

Lin Benson – April 2023

Report from the Outreach Committee – April 2023

Throughout the last year the Lunch Club has continued to meet each Wednesday, with the exception of a two-week break over the Christmas period. 30 or more elderly people come and enjoy a nourishing meal and a friendly chat. We have just about enough drivers and kitchen staff to make the lunch club possible. All our volunteers give their time freely and generously, and I thank them for their loyalty, their kindness and unfailing service.

The communion service held on the second Wednesday of each month was re-instated in January 2023. The service is much valued by lunch club members, ten to fifteen attending each month.

Lunch Club celebrated 40 years on 18th May 2022 with a lovely lunch at Fairlawns Hotel. 66 people attended, that is, lunch club members, drivers and kitchen staff, including Andrew Mitchell, our MP. It was a very happy occasion, enjoyed by all.

Sadly the future of the lunch club is very much in jeopardy because of the imminent sale of the church hall. At the present time, no plans for the suitable relocation of the lunch club have been put forward.

The Outreach Committee have arranged two Teas over the last year, one at Harvest time and the other in the New Year. A Strawberry tea is planned for 16th July 2023, in the South Aisle. Numbers for these Teas have fallen, but those who come enjoy them very much.

For the children, the committee arranged an Advent Calendar Workshop on 19th November 2022, with two sessions, one in the morning and the other in the afternoon.

This proved as popular as ever.

The Outreach Committee served mince pies and mulled wine at the carol Service on 18th December 2022. About 120 people came to the Service.

Grateful thanks go to all members of the Outreach Committee and to those who help in any other way. Without this support, none of these many activities would take place.

Ruth Yates – April 2023

Tuesday Pilgrim Group – April 2023

For the past year, the Tuesday Home Group has met monthly in the Residents' Lounge at Boldmere

Place. Currently there are seven members, all of whom were keen to re-start after lockdown restrictions ended. The meetings have proved valuable for us all, including one or two people who are no longer able to get to church services for a variety of reasons.

We continue to start with a cup of tea and a chat, just by way of catching up – this is important to us all, in terms of fellowship and understanding each other. Invariably, we have agreed beforehand on a theme or range of topics for our Bible study, leading to discussion which often takes us in many directions. We have chosen both Old and New Testament passages, including a selection from Psalms, an Advent theme, and Women of the New Testament, which is our present topic, eliciting some thought-provoking ideas.

Our prayers at each meeting tend to be focused on issues which may have arisen during our discussion, on those who are absent, and on those people we know who are particularly in need of prayer.

Without wishing to comment on the age profile of this group, I'd say we are a good example of the saying, "It's never too late to learn"! We intend to carry on with our meetings as long as can keep going.

Liz Carr - April 2023

Reader Ministry at St. Michael's – April 2023

Anyone new to church, and perhaps many others who have been churchgoers for a long while, might be confused as to what a 'Reader' is.

Readers in Birmingham diocese undergo three or four years training, and are licensed by the Bishop as lay ministers – in other dioceses they are known as 'Licensed Lay Ministers' (LLMs).

The main focus in Reader ministry is about teaching and preaching in a pastoral context – but each and every Reader is different. We are worshippers, bringing different skills and life experiences. Most importantly, we are servants of God.

The three current Readers at St Michael's – Elaine Riley, Gary Connell, and Rob Rolfe – have continued to contribute in a number of ways. Here are some of the things we have been doing:

Devising, celebrating and preaching at Sunday evening services

Preaching, leading prayers and reading at online Morning Prayer

Contributing to the 'Celebrate' services

Acting as Communion Assistants

Running services at the Village, as part of Churches Together
Sermon series on Philippians, on Moses and (now) Joshua
Gathering together weekly as part of the St. Michael's ministry team
Organising and leading an Act of Remembrance in a nursing home
Assisting with preparation classes for baptism and confirmation reader ministry at St. Michael's
Being part of bible study groups and home groups
Conducting funerals in four different churches, and the associated pastoral work with bereaved families
Devising and facilitating online courses on The Mystery of Faith; on the History of Christianity; and on St. Matthew's Gospel (a course which had 30+ participants).
Attending Continuing Ministry Education diocesan courses
Praying in the Spirit
Attending Bishop's Study days
Making video reflections for Lent, Easter, Advent – still available online
Organising and leading the 'Breathe' services on Sunday evenings
Serving on the Birmingham Diocese Reader Training Steering Group
Leading worship and preaching on Sunday mornings at St. Michael's every reader is different
We are servant leaders
Could Reader ministry be for you?
Have a word with Rev'd Gary Birchall

Parish Annual Report Morning Prayer – April 2023

O Lord, open our lips
And our mouth shall proclaim your praise

Online Morning Prayer takes place every Wednesday morning at 10 a.m., on Zoom. Having started in April 2020 at the beginning of the COVID lockdown, the weekly gathering has continued ever since.

Usually a dozen or so worshippers meet – from three different local C of E parishes. Each week there is a reflection on the daily readings - in turn by Reverend Jane Newsome, Reverend Canon Andrew

Menniss, Gary Connell, Elaine Riley, Rob Rolfe.

All of us are welcome at this act of worship (which lasts for 25 minutes).

In your resurrection, O Christ

Let heaven and earth rejoice. Alleluia.

Social Committee Annual Report – April 2023

This last year has seen very few social activities with coming out of Covid restrictions and many people's reticence to mix socially.

Now we are able to plan a series of opportunities to share time together- re-visiting some popular activities and introducing some new ones We are starting on Saturday April 29th with the return of the Church Breakfast, followed by the special Family Picnic on Sunday May 7th following the 10.00 Morning Service

To celebrate the King's Coronation when people bring their own picnic and chairs and enjoy a toast and celebration cake!!! (Of course!)

This will take place outside if weather permits (we will retreat indoors otherwise)

The next event, a shared lunch, is planned for Sunday 4th June.

Other events as yet to be confirmed are: a summer fair, a second family breakfast, a curry and quiz night, and our Christmas Market!!!

Many thanks to our social committee for their commitment and hard work and to the many who roll up their sleeves to help!!

Margaret Smoldon, Jan Peel, Debbie Swaine, Rose Smith, Pam Baxter, Tusheeta David, Helen Menniss and Madeleine Woodcock

BELLRINGING ANNUAL REPORT for the period 1 Jan to 31st December 2022

We currently have a regular band of eight ringers. Three of our ringers worship at other local churches. We are fortunate in maintaining a viable band as some local towers are struggling.

Ringling is normally carried out for the 6pm service although we ring for the morning service on festivals or special occasions when there is only one Sunday service. We also rang for two weddings during the year. A portion of the wedding fees provides the main source of income to the belfry fund and is supplemented by donations from occasional visiting ringers. The fund is used for minor repairs and upkeep of the bells.

Three members of the Boldmere band provide regular weekly assistance to the band at St Barnabas,

Erdington on their practice night as they have been building up a new band of ringers from scratch in recent years. We also occasionally attract ringers to our practice night and Sunday ringing from

Erdington and other local towers.

In December we shared a ringers' meal at the Parson & Clark Toby carvery restaurant.

No work has been carried out on the painting of the cast iron bell frame.

Visitors, both ringers and non-ringers, are always welcome. Practice night is on Wednesdays from

7:00 to 8:00 pm. The band is getting older and we would welcome new recruits. If you are interested or just want to know what goes on in the tower please come up and see us or talk to me.

David Reeves, Ringing Master - April 2023

Children's work at St Michaels

There is a spirit of co-operation between all the leaders of the children's work at St Michael's.

There are occasions when no leader is available and one of the leaders for a different group will step in to make sure there is provision on almost every Sunday in the year.

1. Celebrate

Trudy has sent this to you separately Danielle

2. South Aisle Saints

The past year has seen a slow return to normality.

We have welcomed our regular church families, returning families, visiting families and grandchildren.

We have followed the lectionary readings and subject themes where possible, so that the children's work runs parallel with the rest of our church family teaching.

At times the groups have gathered together and then split into age- related activities, as needed.

We always have a couple of songs, some simple teaching, a game and/or a craft- but fun is a guarantee!!!

Numbers have varied from 1/2 to 11/12 on occasions.

It is a promise that there will always be activities for the pre-school children every week so that whoever turns up are welcomed.

The children love to share what they have done in the service after communion, to emphasise that they are a valued part of our wider fellowship in church.

We pray that within their own understanding, the children will know that Jesus is with them and loves them

3. FLOK The FLOK continues to welcome children from reception to year 5 and we are always open to the needs of specific children.

Teaching and activities are usually based on the lectionary readings, using programmes from 'Roots on the Web' material which has been developed by Churches Together for specific age groups. This allows the learning in the group to follow the teaching in church and allows families to share Sunday worship more easily.

Numbers have dropped sharply as some families prefer to come to Celebrate and there is now provision for older children in Flok+. Gail Adams, Trudy Walsh, Ann Grice and Susan Toseland lead these sessions with occasional help from Bethany Bryer and Tayesha David

A typical session starts with a gathering prayer that the children have learnt, then followed by development of the story that they may have heard first in Church or watching a short film on YouTube to emphasise the meaning.

A craft activity, game, creative drama or short discussion may then be used to underline the main learning points finishing with a prayer before we join the congregation for the remainder of the service together.

Our aim is to provide learning about the love of Jesus in a warm and welcoming friendship group.

4. FLOK+

Flok + welcomes children from year five and above. Currently the age range of the children varies from 10 to 14.

Teaching and activities are usually based on the lectionary readings, using programmes from 'Roots on the Web' material which has been developed by Churches Together for specific age groups.

Occasionally we do other activities that might be indirectly related to the lectionary, but related to the life in church. We strive to engage the young adult's incorporating games, discussions and activities.

The programme is led by six of the parents on a rota. This includes Hayley & Richard Bryer, Jess &

David Underhill, and Tusheeta & Michael David. Our aim is to provide learning about the love of

Jesus in a warm and welcoming friendship group. Moving forward we hope to diversify the sessions to include: a Q&A with the clergy, excursions that promote Christian teachings, and look at inviting established youth ministers to one-off talks.

Trudy Walsh, Gail Adams, Jan Peel, Tusheeta David

Other children's workers are: **Ann Grice, Susan Toseland, Viv Poniatowski, Michael David, Hayley Bryer, Richard Bryer, Jess Underhill, David Underhill, Tyesha David.**

Celebrate Jesus at the Centre: APCM Report - April, 2023

It has been a privilege for us to welcome adults and children of all ages on a 2nd Sunday afternoon to 'Celebrate Jesus at the Centre' family time.

Since starting last March we have welcomed many different families to enjoy Songs;

Story; Craft activities and prayers while enjoying refreshments and the opportunity to meet other families.

Different themes have been covered each month from Creation to Easter gardens, and at the beginning of this year we introduced a 'Games Zone' for young people age 9 and over, which has proved very popular

'Celebrate' is led by a talented team who prepare and provide a fun afternoon.

2023: Pilgrim group Mondays 10.30 – 11.30am

Monday morning Pilgrim group meets at the Harvester between 10.30 and 11.30am.

At the present time there are eight of us, sadly missing the passing of Margaret Wilkinson who had been a faithful member of our group prior to her being housebound.

We use the Scripture Union study guides which provide a bible reading with good discussion points that promote lively conversation, and during the last year we have studied books from both the Old and the New Testament

Place of Welcome Report – April, 2023

The terrible and tragic news of the death of Laura Winham who died alone in her Surrey flat and whose body remained undiscovered for more than 3½ years highlights the huge twofold challenge of isolation in our society. Firstly, there is the isolation that can occur with mental illness, causing separation from family and friends. Secondly, there is the isolation that can occur in our communities where a neighbour's absence can go unnoticed for years.

Places of Welcome (POW) are a very simple response to loneliness and isolation. They are part of a national initiative that originated in the Birmingham Diocese and is now supported by the Church Urban

Fund. The vision is expressed in 5 core values:

The 5 Values of Places of Welcome:

1. Place: An accessible and hospitable building, open at same time every week
2. People: Open to everyone regardless of their circumstances or situation.
Staffed by Volunteers
3. Presence: A place where people actively listen to each other
4. Provision: Offering free refreshments (at least a cup of tea/Coffee & Toast) and basic local information
5. Participation: Every person will bring talents, experiences and skills that they may be willing to share locally

St. Michael's POW, started originally by the Rev'd Cath Walker, had to be closed because of the Covid Pandemic. It reopened after a two year pause on Friday 29th April 2022 and has been open every Friday from 9-11.30am at St. Michael's Church Hall since, with a wonderful new team of 14 volunteers from St.

Michael's. A further team of 4 people take turns in collecting the weekly food donations from The Incredible Surplus project in Winson Green. (The Incredible Surplus project distributes food donations from supermarkets and suppliers of items which are almost 'time expired', surplus to requirements, or with damaged packaging. In the past, these would have all gone to Land-fill. We make the food available at POW for a small donation according to means.) It is indicative of the depth of the current cost of living and economic crisis, that recently there hasn't been enough surplus food to collect. In autumn 2022 we

registered with Birmingham City Council as a warm space, so that anyone who cannot afford to heat their home knows where different warm spaces are available.

It has been really encouraging to see the support from members of St. Michaels, with many congregation members attending on a Friday. Whilst POW is primarily intended for the wider community, to have this support is really valuable as it provides a 'critical mass' so that when someone attends for the first time it feels like a place to be a part of.

We have a celebration of Holy Communion at 11am on the first Friday of every month. We have run special events for such things as the Queen's Platinum Jubilee, the Commonwealth Games etc.

With the intended sale of the church hall, we propose moving to the south aisle of the church in time for the school summer holidays. We are excited by the opportunities that the different space will give us.

Please could every member of St. Michael's spread the word to neighbours and friends, anyone you think might appreciate a friendly place of welcome.

David and Jane Newsome

New Oscott Village services 2022.

The services at New Oscott Village take place on a Tuesday evening at 6:00p.m for approximately 45 minutes. The services are taken by Churches Together, with five of our local churches taking part. Each Church takes a service about once every five weeks, and each church takes the service in their own way. All that is asked is that the service is designed for the Village, not a rehash of a Sunday service. The services are interdenominational, so services can be very different each week depending on which church is leading. At long last, we have had a year of service free from Lock down and isolation. St Michael's was very lucky, and we were the first church to lead a Tuesday service there for 2022.

The services St Michael's lead contains hymns, prayers, bible readings and a talk.

4th January 2022 Epiphany. Matthew 2:1-12.

8th February 2022 Candlemas, Simeon, and Anna in the Temple. Luke 2: 22-38.

8th March St Patrick. Jeremiah 1:4-9.

12th April 2022 Holy week – reflections and meditations based on events of Holy week.

17th May 2022 St Matthias the Apostle. Acts 1:15-26

26th July 2022 A wedding at Cana and a big celebration. John 2: 1-11

11th October God's harvest and our harvest – all we are thankful for. Matthew 13:1-23

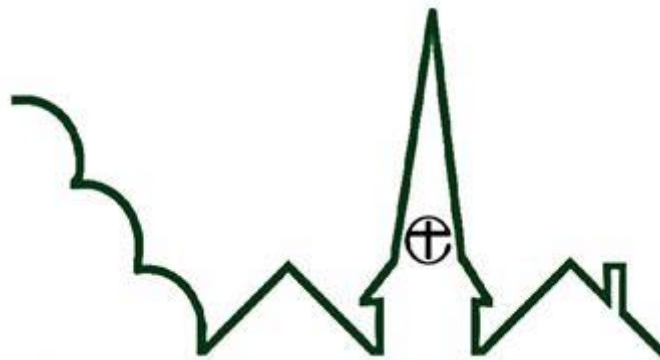
15th November 2022 Matthew 25: 1-13

St Michael's is represented at New Oscott Village by a team, made up of Ian and myself, Trudy Walsh and Rev Simon Cox. It is a joy for all of us to be a part of the worship there on a Tuesday evening. I am very grateful to Trudy, as she will happily do the reading and a big thank you goes to Rev Simon who brings live music to the evening. Both Trudy and Rev Simon spend time talking to the people who come, and they really appreciate that. Having both Rev Simon and Trudy is a real bonus to us and a great support to both Ian and me.

Approximately 20-30 people attend the services of which 5 are members of St Michael's. We are very encouraged by the positive messages of support we are given by the people who attend. Some of this congregation are still able to attend St Michael's, but there are a few, who for various reasons are unable to. But they still have a link and lifeline to the church, which means they still feel connected. These services I feel are very important for many who attend.

The people of New Oscott Village continue to support causes that we at St Michael's have. One of the most important is Harvest Festival. We collect a large amount of food from them, that is given to the Food bank. I feel privileged and honoured that I can represent St Michael's and lead the services at New Oscott Village. I look forward to the next twelve months.

Elaine Riley.



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF

ST MICHAELS BOLDMERE

Annual financial statements for the year ended 2022

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2022 TRUSTEES' ANNUAL REPORT

Report of St Michael's PCC – January 2022 to December 2022

Members:

PCC members who have served from 1st January 2022 until the date this report was approved are:

Incumbent:	The Rev'd G Birchall	
Curate:	The Rev'd S Cocks	
Churchwardens:	Mr P Swaine	
	Mrs D Tye	
	Mrs J Peel	
Representatives on Deanery Synod:	Mrs M Smolden	
	Mr Gary Connell	
	Mrs D Tye	
	Mrs M Wilkinson	Term Expired May 2022
	Mrs E Connell (Treasurer)	Re-elected May 2022
	Mrs H Bryer	Term Expired May 2022
	Mr Mark Williamson	Elected May 2022
Elected Members:	Mrs E Riley	
	Mr M David	
	Mrs Vanessa Britton	Resigned January 2023
	Mrs P Baxter	
	Mrs H Harrison (Lay Chair)	Re-elected 25 May 2022

Note: Members of The PCC are elected for a term of 3 years, with a maximum of 6 years' continuous membership.

Structure, Governance and Management

Members of the PCC are ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

The PCC operates through a number of committees, which meet between full meetings of the PCC and report in to the PCC:

- **Standing Committee**
This is the only committee required by law. It has power to transact the business of the PCC between its meetings subject to any directions given by the Council.
- **Finance Committee**
Oversees the general financial dimension of the work of St Michael's by monitoring income and expenditure, budgeting and co-ordinating the annual review of the Christian Stewardship of money through planned giving.
- **Churchyard Committee**
Formerly set up to ensure the upkeep of the churchyard, this committee ceased to exist in 2022 with responsibility returning to the PCC.
- **Building Working Group**
Established to undertake a review of all Church Buildings and Properties to consider financial viability to maintain the properties in a fit for purpose state and achieve the C of E aim to be carbon neutral by 2030
- **Fabric Committee**
To attend to the upkeep and stewardship of the buildings and fabric belonging to the church, church hall, the house in Southam Drive and the flat at Moorfield Court.
- **Mission Agency Support Committee**
To promote awareness of the Gospel, to support and raise funds for mission organisations and mission partners.
- **Social Committee**
To arrange social functions for the benefit of all members of St Michael's and their friends.
- **Community Outreach Committee**
To extend the work and influence of St Michael's within the Parish.

Objectives and activities

- St Michael's PCC has the responsibility of co-operating with the incumbent, the Rev'd G Birchall, in promoting within the Ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Michael's.
- **Public Benefit**
The members of the PCC have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aim and objectives of the PCC and in planning any future activities. In particular, the members have considered how planned activities will contribute to the aims and objectives set.
- **Church attendance**
There are 161 (2021: 152) parishioners on the Church Electoral Roll. The usual Church attendance was 77 adults and 12 children under the age of 16. The 10am service was also live streamed via YouTube with a Evening Prayer meeting via Zoom.
- On Easter Sunday 147 people attended Church
- 227 people attended Christmas services across Christmas Eve and Christmas Day.

PCC Annual Report

A summary of the decisions and issues considered by the PCC in 2022

Transforming Church Action Plan

The PCC reviewed their TCAP for 2021 and prepared a TCAP for 2022. These are some of the items covered in the TCAP

- **Place of Welcome** – David Newsome reported on Place of Welcome. A range of suggestions were made on how it could be developed, and David agreed to produce a standard jpeg that could be used to promote Place of Welcome online.
- **FLOK+** - Michael David reported that FLOK+ had one trial meeting on a Sunday morning and that the intention was for FLOK+ to begin properly in September.
- **Celebrate** – Jan Peel and Elaine Riley spoke positively about how the monthly afternoon service was progressing.

- **Everyday Faith** – Rev'd Simon Cocks reported on developments with Everyday Faith. He highlighted the parish map that displayed the Everyday Faith responses. This was to be situated in the South Aisle. Michael David said that he had produced an Everyday Faith tip for each month up to December.
- Rev'd Gary Birchall reported back on the **Sunday sermon series** involving a range of different people speaking and said that he was very happy with the quality of the addresses. Michael David shared his experience of speaking in church
- Rev'd Gary Birchall highlighted four **Eco Church** events coming up, which were the Pet Service, Harvest Festival, Deanery Eco-Church Festival and an Eco event at Wylde Green United Reformed Church.

Staff

- The PCC were informed that Danielle Woolaston had been appointed as Parish Administrator following the retirement of Liz Claybrook.

Ministry and Mission

- The PCC was informed that a number of people had volunteered to assist with the reopening of the Place of Welcome in the Church Hall. It would be held on Friday mornings from 11th March 2022.
- Rev'd Gary Birchall shared a document about the Oversight Minister role. The PCC discussed what this would mean for St Michael's and St Columba's Banners Gate. Three actions were agreed.
 - For each PCC to visit the morning worship of the other church.
 - The two Standing Committees would meet
 - Have a social gathering for the two PCCs.

Gary Birchall spoke about his retreat and how enjoyable he found it at Foxhill Retreat Centre in Chester Diocese. He then explained about A Retreat in Daily Life for Lent. This will be open to all to help with spirituality, with a team of prayer companions.

Gary talked about what a retreat is and how it helps deepen your relationship with God. It is intended to share this retreat with St Columba's Church, Banners Gate.

The PCC also heard about plans for a Residential Retreat for May or June 2023

Ideas were also shared about deepening our Spirituality in 2023. Ideas were Holding Cross Prayer day, Reading the Psalms, People giving feedback and reflection on the Retreat in Daily Life, Prayer Ministry, Healing Services, Jesus

Prayer service, 'Treasure Hunting' prayer on the streets, developing prayer in Home Groups.

Safeguarding

Rev'd Gary Birchall reported that the Pastoral Team had recently attended their tri-annual Safeguarding training.

Gail Adams reported to the PCC on Safeguarding developments.

- a) We have a list of activities/groups, the leadership of which all need role descriptions.
- b) November 20th is Safeguarding Sunday, when Elaine Riley will be speaking.
- c) We have a Bronze level for Safeguarding and need to complete more PCC members DBS checks towards the Silver award.
- d) The whole PCC has to be DBS checked together with "Responding to domestic abuse" training.
- e) Gail Adams had prepared a letter for each member of the PCC informing each of what they have to do (to be completed by November 27th) we will be adopting the Birmingham

Diocesan safeguarding policy at the 1st December PCC meeting when all completed.

Fabric

- The defibrillator at the Church was now fully operative and registered with the NHS.
- The PCC agreed that the *management company for Moorfield Court will be changed from Andersons to Preferential.*
- The PCC received a report on the Church Hall.
- Quinquennial Report received to be reviewed by Fabric committee. Surveyor had suggested an estimate of £40,000 be allocated for works over the next five years.
- The PCC agreed that a Buildings Working Group be formed to review all four of the buildings in the care of St Michael's PCC. This group would be chaired by Mark Edmonds.
- The PCC agreed to the placement of flower planters at the front of the Church Hall to clear the area from cars parking in front of the Hall.
- The PCC approved the installation of an automatic switch between the two church boilers at a cost of £735 plus Vat which would be paid from the building contingency fund.

- It was reported that rented properties had to have a Reg Energy rating of at least C by 2025. Moorfield Court is currently rated as D. A new boiler would be required to achieve a C rating. Southam Drive is also currently rated at D but the work required to move it to a C rating would be significantly less than Moorfield Court.
- Rev'd Gary Birchall reported on the impact of a Lighting strike on the church on 7th September 2022. The photocopier, internet, landline, heating controls and AV equipment were all damaged. Update on Lightning Strike on Church (8.50pm) – Rev'd Gary Birchall reported
- On the recommendation of the Buildings Working Group the PCC agreed to sell Moorfield Court as soon as possible.

Finance

- Parish Giving Scheme rolled out resulting in benefits of simplified accounting, regular monthly income and gift aid receipts. By year end 42 donors onboarded with 15 index linking
- Contractors employed to maintain churchyard replacing salaried employee with a cost saving of c £1500 pa
- Agents managing Moorfield Drive switched from Andersons to Preferential Properties for improved service and communication
- £75,000 switched from CCLA deposit fund to CCLA Investment Fund to maximise income. This was prior to market turbulence in Q4 and Bank of England base rate increases
- Crown Gas 3-year contract agreed. Although a substantial contracted price increase the agreement was made prior to energy price escalation
- Energy Grant of £2,787.49 received from Birmingham Diocese. £1000 was returned to support other Parishes to provide warm spaces to their communities
- Lightning Strike resulted in sourcing a new reconditioned photocopier, repairs to the boiler, BT phones and Internet, electrics and repairs and replacement parts for the AV sound desk The Church £500 insurance excess paid
- The PCC agreed to transfer £1600 from General Funds to the Lime Tree Fund and £7,900 to the Upkeep of Church Buildings, Properties and Churchyard Fund as 50% of estimated spend for years 1&2 following the Quinquennial review.

Worship

- The PCC agreed to the establishment of a monthly service for young families to be held on Sundays at 3.30pm in the South Aisle. This was to be called Celebrate Jesus at the Centre. The service would be for younger families and comprise elements of song, prayer, story, craft, celebration, and refreshments.

- The PCC agreed to purchase 80 new bibles for the Church using the NRSV translation. This was to be funded by the money left from the Bob Parker fund.

Churchyard

- Following the resignation of Ryan Stackhouse from his role of Churchyard Maintenance, Ben's Garden Services were appointed to maintain the churchyard.

Communication

- The PCC heard that there has been positive feedback on the AV equipment installed in December 2021. It was also noted that there needed to be two people on the AV team each Sunday.

Rev'd Gary Birchall 1st March 2023

Financial Review

Total income for funds was £163,078 of which £80,466 was unrestricted voluntary income which consisted of: £65,447 Donations & £15,019 from Gift Aid. Restricted voluntary income of £3,695 was also received and is detailed in the Financial Statements.

Overall voluntary income from unrestricted funds decreased by 13.73% or £12,805. This was made up of a £5,552 decrease in Job Retention Scheme income and a £7,253 decrease in Planned Giving.

The global pandemic caused significant reductions to Hall Hire Income in 2020. In 2021 this income started to recover in the second half of the year, which continued into 2022 with strong growth. Hall Hire increased by £7,326 to £15,350 representing a 91.3% increase compared to 2021.

£140,513 was spent from unrestricted funds to provide the Christian ministry from St Michael's representing a slight reduction of 0.7%. While there wasn't much movement in overall expenditure there were more significant changes in certain expenditure areas. Common Fund expenditure decreased by £9,996 or 15.4% to £55,008 while there were significant increases in Utilities, Office / Admin Costs & Church Service Costs. Utilities (Church & Hall) increased by £4,368 (85.5%) to £9,478 in total. Office & Admin Costs increased by 57.2% to £5,675 however £2124 was to replace the photocopier following lightning strike damage and was covered by an insurance claim as were Church Service Costs increasing by £5,258, though the majority of that was due to replacement AV desk which was mostly covered by the insurance claim.

Restricted expenditure in 2022 was £10,456.

Investment assets decreased in value by £40,397 during in 2022 as a result of the market reaction to the September 23rd mini-budget.

The net result for the year was a decrease in total funds of £28,287 this being made up of a decrease in unrestricted funds of £17,358 and a decrease in restricted funds of £10,929. The total fund balances at the year-end stood at £1,016,342 (Unrestricted: £410,894 ; Designated £372,661 and Restricted £232,787).

End of Financial Review

INDEPENDENT EXAMINER'S REPORT

Accounts for the year ended 31st December 2022

Respective responsibilities of the Trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts and they consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act
to follow the procedures laid down in the general directions given by the Charity
Commission (under section 145(5)(b) of the Charities Act, and
to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 12th April 2023

Signed:

A handwritten signature in dark ink, appearing to be 'SH' followed by a stylized flourish.

Stephen Hendy

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
Income and endowments from:						
Voluntary income	(2a)	80,466	-	3,695	84,161	96,546
Activities for generating funds	(2c)	3,941	282	-	4,223	5,699
Investment income	(2b)	33,281	-	2,404	35,685	27,188
Church activities	(2d)	22,873	14,223	1,914	39,010	17,887
Total income		140,561	14,505	8,012	163,078	147,320
Expenditure on:						
Church activities	(3a)	116,551	10,992	10,454	137,997	137,133
Costs of generating funds	(3b)	12,970	-	2	12,972	8,694
Total expenditure		129,521	10,992	10,456	150,969	145,827
Net income / (expenditure) resources before transfer		10,472	3,513	(2,444)	11,541	1,493
Transfers:						
Gross transfers between funds - in		1,501	10,500	-	12,001	309,244
Gross transfers between funds - out		(10,500)	(1,380)	(121)	(12,001)	(309,244)
Other recognised gains / losses						
Gains/losses on investment assets		(32,032)	-	(8,365)	(40,397)	12,354
Gains on revaluation, fixed assets, charity's own use		-	-	-	-	29,680
Net movement in funds		(29,991)	12,632	(10,929)	(28,288)	43,527
Reconciliation of funds						
Total funds brought forward		441,454	360,029	243,715	1,045,198	1,001,672
Total funds carried forward		410,894	372,661	232,787	1,016,342	1,045,198

There may be minor discrepancies in the totals if the pence are not being shown

BALANCE SHEET

	General	Designated	Restricted	At 31/12/202 2 £	At 31/12/2021 £
Fixed assets					
Tangible Assets	6,527	-	-	6,527	8,703
Investments	380,682	-	144,318	525,000	525,000
	387,209	-	144,318	531,527	533,703
Current assets					
Cash At Bank and In Hand	16,909	84,497	28,467	129,873	190,828
Stocks And Work in Progress	-	75	-	75	72
Debtors	4,004	472	3	4,478	4,306
Investments	10,086	290,000	60,278	360,364	325,761
	30,999	375,044	88,748	494,791	520,967
Liabilities					
Creditors: Falling Due in One Year	7,313	2,383	279	9,975	9,472
	7,313	2,383	279	9,975	9,472
Net current assets less current liabilities	23,685	372,661	88,469	484,815	511,495
Total assets less current liabilities	410,894	372,661	232,787	1,016,342	1,045,198
Liabilities	-	-	-	-	-
Total net assets less liabilities	410,894	372,661	232,787	1,016,342	1,045,198
Fund Totals	410,894	372,661	232,787	1,016,342	1,045,198

NOTES TO THE ACCOUNTS

1. Summary of Significant Account Policies

General Information and basis of preparation

The PCC is a public benefit entity with the meaning of FRS102. The financial Statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations “true and fair view” provisions, they have also been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Report by Charities (SORP(FRS102)).

Assets:

Consecrated and benefice property

Consecrated and benefice property is excluded and not capitalised in the financial statements in accordance with Charities Act 2011.

Fixed Assets

In accordance with FRS02 investment properties are carried at their fair value and professionally valued every five years. The properties were professionally valued November 2020 and the next professional valuation is due November 2025.

Depreciation has been provided on church equipment on a straight-line method based on the estimated economic life of the asset, which 4 Years in the case of Fixtures, Fittings & Equipment.

Investments

Investments are recognised at their quoted market price. Unrealised gains or losses are calculated as the difference between the fair value at the year end and their carrying value.

Funds:

The financial statements have been prepared using fund accounting. Whereby income, expenditure, assets & liabilities are classified by fund. The 2 types of fund classification present in these accounts are:

1. **Unrestricted Funds** (General & Designated):
 - a. General Funds are available for use at the discretion of the PCC in delivering the aims and objectives of the charity.
 - b. Designated Funds are funds that have but have been set aside by the PCC for a particular purpose from the general fund.
2. **Restricted Funds** represent grants, donations and legacies received which are allocated by the donor for a specific purpose .

The purpose of funds held by the charity are set out in notes to the financial statements.

2. Incoming Resources

		General funds	Designated funds	Restricted funds	Year Total	Last Year Total
a) Voluntary Income						
Planned Giving	62,695	-	360	63,055	68,628	
Collections At Service	2,270	-	-	2,270	1,438	
Donations & Appeals	482	-	240	722	2,947	
Gift Aid	15,019	-	108	15,126	16,481	
Grants	-	-	2,987	2,987	1,500	
Job Retention Scheme	-	-	-	-	-	
Grant	-	-	-	-	5,552	
Voluntary income total	80,466	-	3,695	84,161	96,546	

b) Investment Income

Bank & Deposit						
Interest	1,385	-	-	1,385	182	
Dividends	8,067	-	2,404	10,470	3,976	
Rental Income	23,830	-	-	23,830	23,030	
Investment income						
total	33,281	-	2,404	35,685	27,188	

c) Activities for Generating Funds

Events Fundraising	3,578	-	-	3,578	3,255	
Regular Fundraising	362	282	-	644	2,443	
Activities for generating funds						
total	3,941	282	-	4,223	5,699	

d) Church Activities

Hall Hire	15,350	-	-	15,350	8,025	
Church Hire	600	-	-	600	235	
Parochial Fees	6,464	-	-	6,464	6,654	

Other Income	459	8,728	273	9,459	124
	22,873	8,728	273	31,873	15,038
Bell Ringers Group	-	275	20	295	405
Womens Guild	-	226	-	226	30
Flower Guild	-	-	926	926	784
Lunch Club	-	4,995	695	5,690	1,631
	-	5,495	1,641	7,136	2,850
Church activities total	22,873	14,223	1,914	39,010	17,887

3. Expended Resources

	General funds	Designated funds	Restricted funds	Year Total	Last Year Total
a) Church Activities					
Common Fund	55,008	-	-	55,008	65,004
Charitable Giving	4,002	-	-	4,002	4,335
Vicarage Costs	1,350	695	-	2,044	1,402
Curates House Costs	-	-	-	-	550
Ministry Expenses & Costs	458	111	2,085	2,653	2,821
Mission & Outreach Work	176	240	349	765	1,741
Youth Work	-	-	-	-	115
Children's Work	313	-	177	490	305
Church Service Costs	3,484	6,101	-	9,585	4,328
Church Staffing	11,777	-	-	11,777	12,512
Training & Other Staff Costs	142	-	-	142	180
Office & Admin Costs	3,437	2,238	-	5,675	3,609
Communication Costs	233	-	-	233	215
Insurance	6,358	-	-	6,358	6,430
Church Utilities	5,506	477	221	6,203	4,535
Cleaning & Hygiene	349	-	-	349	108
Safety & Security	2,039	-	-	2,039	406

Maintenance & Improvements	736	755	-	1,491	1,813
Depreciation	2,177			2,177	
Independent Examiners Fees	900		- 120	1,020	714
Other Expenditure	701	66	67	835	475
	99,145	10,682	3,019	112,846	111,086
Hall - Staffing	5,489	-	-	5,489	7,179
Hall - Maintenance & Improvements	1,086	-	34	1,120	3,632
Hall - Cleaning & Hygiene	215	-	-	215	230
Hall - Insurance	2,008	-	-	2,008	2,031
Hall - Running Costs	-	-	-	-	75
Hall - Utilities	3,496	-	-	3,496	1,074
	12,293	-	34	12,327	14,221
Churchyard Upkeep	5,113	-	1,533	7,213	9,574
Churchyard Equipment Depreciation	-	-	-	-	386
	5,113	-	1,533	7,213	9,960

Bell Ringers Group Costs	-	248	-	248	435
Womens Guild Costs	-	40	-	40	189
Flower Guild Costs	-	-	1,029	1,029	847
Lunch Club Costs	-	22	4,839	4,861	946
	-	310	5,868	6,178	2,416
Church activities total	116,551	10,992	10,454	138,565	137,683

b) Costs of generating funds

		General funds	Designated funds	Restricted funds	Year Total	Last Year Total
Giving Costs	85	-	-	85	254	
Events Fundraising Costs	1,158	-	-	1,158	187	
Regular Fundraising Costs	-	-	-	-	1,148	
Moorfield Flat Overheads Southam Drive	4,121	-	-	4,121	4,446	
Overheads	7,606	-	-	7,606	2,107	
Investment Costs	-	-	2	2	2	
Costs of generating funds total	12,970	-	2	12,972	8,693	

4. Transfers Between Funds

	Note	General	Designated	Restricted Funds	Total
General Fund to Upkeep of Church, Churchyard...	1	(7,900)	7,900	—	—
Nancy Baker to General Fund	2	121	—	(121)	—
	3	(1,600)	1,600	—	—
General Fund to Lime Tree Fund					
Luncheon Club to General Fund	4	1,380	(1,380)	—	—
General Fund to Insurance Claim Fund	5	(500)	500	—	—
General Fund to Diocese Decorating Fund	6	(500)	500	—	—
		(9,001)	9,120	(118)	—

- 1 A £7,900 transfer was agreed by the PCC being 50% of estimated costs for schedule of work as highlighted in the 2021 Quinquennial Report for years 1 & 2. No work was undertaken in 2022 hence the provision for 2023
- 2 The Place of Welcome offers a warm space to the community for two and a half hours per week in the Church Hall. The transfer of £121 from Nancy Baker is a contribution towards the utility costs of heating and lighting the space during that time for the year
- 3 The PCC agreed the transfer of £1,600 to top the Lime Tree Fund back up to £10,000 as for maintenance, removal and replacement of trees
- 4 Luncheon Club operates in the Church Hall and the transfer of £1380 is the contribution for use of the hall and kitchen facilities
- 5 Due to a lightning strike of the Church in September which caused a substantial amount of damage to key electrical equipment an insurance claim was made which was managed via a new 'Insurance Claim' fund. The transfer of £500 represents the policy excess fee
- 6 The PCC agreed in 2021 for an annual amount of £500 to be transferred to the Diocese Decorating fund as provision towards decorating the Vicarage. Under the scheme the Diocese add an additional 50%. This Scheme ended 31 December 2022

5. Unrestricted Fund Movements

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances Carried forward
Unrestricted						
General - General fund	440,885	140,561	129,521	(8,999)	(32,032)	410,894
Sub-totals	440,885	140,561	129,521	(8,999)	(32,032)	410,894
Designated						
Bell Ringers	643	275	248	-	-	670
Bob Parker Memorial PCC						
Designated Fund	877	-	279	-	-	598
Communication Media And Equipment	3,510	282	224	-	-	3,568
Diocese Decorating Fund	1,386	500	695	500	-	1,691
Insurance Claim	-	8,228	8,727	500	-	-
Jim Carr Memorial	1,075	-	-	-	-	1,075
Lime Tree	8,412	-	-	1,600	-	10,012
Lunch Club	3,213	4,995	22	(1,380)	-	6,806
Musical Worship And Organ	864	-	451	-	-	413
Social	3,704	-	-	-	-	3,704
St Michael's Mission	250,000	-	-	-	-	250,000
Upkeep Of Church Buildings, Churchyard And Properties	85,000	-	-	7,900	-	92,900
Vicars Compassion Fund	600	-	240	-	-	360
Womens Guild	746	226	106	-	-	865
Sub-totals	360,029	14,505	10,992	9,120	-	372,661

Unrestricted Fund Purposes:

General Fund:

- Available for use at the discretion of the PCC in delivering its aims and objectives.

Designated Funds:

- **Bell Ringers Fund** is used to cover costs of church bells
- **Bob Parker Memorial PCC Designated Fund** is being held by the PCC to be designated / used for a purpose in memory of Robert Parker
- **Communication, Media & Equipment Fund** is for costs associated with communication for the life of the church including media, equipment and communication costs
- **Diocese Decorating Fund** is for any internal decorating to the vicarage
- **Insurance Claim Fund** was opened in 2022 following a Church lightning strike in September 2022 to manage funds flowing in from the Ecclesiastical Insurers and flowing out to settle invoices for replacement equipment and work completed
- **Jim Carr Memorial** is being held by the PCC to be designated / used for a purpose in memory of Jim Carr
- **Lime Tree Fund** has been established to fund the upkeep of Lime Trees in the churchyard and the replacement of the current Lime Trees at the end of their life
- **Luncheon Club Fund** is for costs associated with running the weekly Luncheon Club at St Michael's and any income associated with its activities
- **Organ & Musical Worship Fund:** A fund for costs associated with organ maintenance and musical worships resources and costs. Previously the Organ Fund which was incorrectly classed as restricted funds and re-designated in 2021
- **Social Fund** is for the costs associated with providing social functions at St Michael's throughout the year along with any income received at those functions
- **Upkeep of Church, Churchyard and Properties** is for covering any expenditure associated with the Church building, Churchyard & Other PCC properties in the future
- **Vicar's Compassion Fund** has been established and supported with proceeds from the Nancy
- **Women's Guild Fund** is for the income and expenses associated with St Michael's Women's Guild
- **St Michael's Mission Fund** is being held by the PCC to be designated in accordance with the mission of the church

6. Restricted Fund Movements

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances Carried forward
Restricted						
Bell Ringers	-	20	-	-	-	20
Churchyard	980	553	1,533	-	-	-
Credit Union	1,094	5	2	-	-	1,098
Defibrillator	590	-	-	-	-	590
Energy Fund	-	1,787	221	-	-	1,567
Epiphany	217,200	2,671	2,272	-	(8,365)	209,233
Flowers Guild	2,218	926	897	-	-	2,247
Hilda Wilson Flower Fund	352	-	56	-	-	296
Lunch Club	5,873	695	4,839	-	-	1,729
Nancy Baker	4,115	1,200	559	(121)	-	4,634
Natalie Moore Flower Fund	568	-	76	-	-	492
Youth Work - Youth Work	10,725	155	-	-	-	10,880
Sub-totals	243,715	8,012	10,456	(121)	(8,365)	232,787

Restricted Fund Purposes:

- **Bell Ringers Fund** is for donations specifically given to the upkeep and maintenance of the bell tower/ bells and bell ringing activities
- **Churchyard Restricted Fund** is for donations specifically given to the churchyard for the upkeep and maintenance of it
- **Credit Union Fund** is a fund held with credit union from donations received towards that purpose
- **Defibrillator Fund** was from a donation to the Church where the request was made for the monies to be used to purchase and install a defibrillator
- **Energy Fund** is to manage a grant received, via the Birmingham Diocesan Board of Finance, from the Archbishops' Council assist parishes that are facing escalating energy costs in carrying out their activities
- **Epiphany Fund** was from legacy where the benefactor stated that the expenditure should be to or for the benefit of the clergy in the parish
- **Flower Guild Restricted Fund** is for donations / contributions towards the costs associated with the flowers at services, memorials and events held at St Michaels
- **Hilda Wilson Fund** is a memorial fund which states that the monies are to be used for flower displays within the church on specific dates

- **Luncheon Club Restricted Fund:** From donations given specifically towards Luncheon Club events & outings
- **Nancy Baker Fund** has been established for the yearly income received from the Nancy Baker Trust. The fund is used towards the pastoral care and evangelical work of the PCC
- **Natalie Moore Fund** is a memorial fund which states that the monies are to be used for flower displays within the church on specific dates
- **Youth Work Fund** is for donations received specifically to be used for the Youth Work at St Michael's

7. Staff Costs

	This Year Total	Last Year Total
Wages & Salaries	18,355	25,092
Social Security Costs	184	172
Pension Costs	—	—
	18,539	25,265
The average number of employees	2	4

During the year, no employee earned £60,000 per annum or more.

There are no other disclosable transactions in respect of PCC members, persons closely connected with them or other related parties.

8. Fixed Investment Assets

	Southam Drive	Moorfield Flat	Total
Market Value – 1 st January	375,000	150,000	525,000
Additions	—	—	—
Revaluation gain / (loss)	—	—	—
Market Value – 31st December	375,000	150,000	525,000

9. Fixed Assets For Use By PCC

		Churchyard Equipment	AV Equipment	Total
Cost or Valuation	At 1st January 2022	22,640	—	22,640
	Additions	—	8,703	8,703
	Revaluation Gain / (Loss)	—	—	—
	At 31st December 2022	22,640	8,703	31,343
Depreciation	At 1st January 2022	22,640	—	22,640
	Charge for the year	—	2,176	2,176
	Disposal	—	—	—
		22,640	2,176	24,816
Net Book Value	At 31st December 2022	—	6,527	6,527

In addition to the above assets the PCC owns the church hall which together with contents is valued at £2,690,00 by the PCC for insurance purposes. The deeds of these properties are held by the Diocesan Registrar on behalf of the PCC for safekeeping. However, the PCC considers that, although these properties are not consecrated buildings, they should be treated as operationally inalienable properties and therefore not included in the accounts.

10. Cash At Bank & In Hand

	This Year Total	Last Year Total
Church Current Account	37,101	23,143
Credit Union	1,098	1,094
Church Petty Cash	82	127
	38,280	24,364
Short-Term Deposits		
CCLA 6002D Deposit Account	69,110	144,110
Diocesan Decorating Fund	1,691	1,386
	70,801	145,495
Group Accounts:		
Epiphany HSBC Account	4,643	4,512
Flower Guild Santander Account	2,156	2,166
Lunch Club TSB Account	8,458	9,009
Social Club Lloyds Account	3,644	3,644
Bell Ringers Santander Account	617	582
Women's Guild HSBC Account	670	716
Group Petty Cashes	345	251
Group Floats	260	90
	20,792	20,969
Total Cash At Bank & In Hand	129,873	190,828

11. Investments

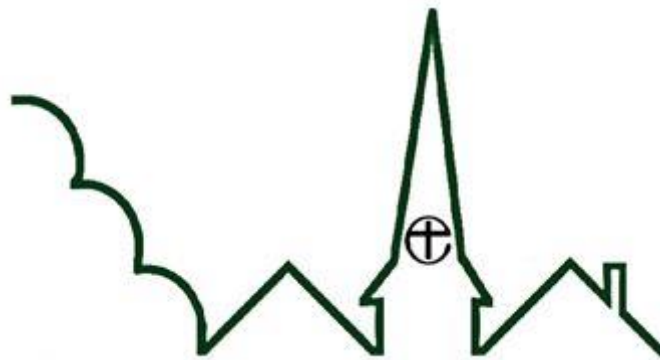
	This Year Total	Last Year Total
Market Value – 1 st January	325,761	63,407
Additions	75,000	250,000
Revaluation gain / (loss)	(40,397)	12,354
Market Value – 31st December	360,364	325,761

12. Debtors

	This Year Total	Last Year Total
HMRC Debtors	518	1,275
Hire Debtors	183	207
Other Debtors	3,378	1,817
Total Debtors	4,079	3,299
Prepayments	399	1,007
Total Debtors & Prepayments	4,478	4,306

13. Liabilities

	This Year Total	Last Year Total
Liabilities:		
Independent Examination	850	600
Mission Giving	4,002	4,335
Epiphany	5	—
Utilities	1,780	799
Other Creditors	3,035	3,688
Agency Collections	53	—
Total Liabilities	9,725	9,422
Deferred Income	250	50
Total Liabilities & Deferred Income	9,975	9,472



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF

ST MICHAELS BOLDMERE

Annual financial statements for the year ended 2022

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2022 TRUSTEES' ANNUAL REPORT

Report of St Michael's PCC – January 2022 to December 2022

Members:

PCC members who have served from 1st January 2022 until the date this report was approved are:

Incumbent:	The Rev'd G Birchall	
Curate:	The Rev'd S Cocks	
Churchwardens:	Mr P Swaine	
	Mrs D Tye	
	Mrs J Peel	
Representatives on Deanery Synod:	Mrs M Smolden	
	Mr Gary Connell	
	Mrs D Tye	
	Mrs M Wilkinson	Term Expired May 2022
	Mrs E Connell (Treasurer)	Re-elected May 2022
	Mrs H Bryer	Term Expired May 2022
	Mr Mark Williamson	Elected May 2022
Elected Members:	Mrs E Riley	
	Mr M David	
	Mrs Vanessa Britton	Resigned January 2023
	Mrs P Baxter	
	Mrs H Harrison (Lay Chair)	Re-elected 25 May 2022

Note: Members of The PCC are elected for a term of 3 years, with a maximum of 6 years' continuous membership.

Structure, Governance and Management

Members of the PCC are ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

The PCC operates through a number of committees, which meet between full meetings of the PCC and report in to the PCC:

- **Standing Committee**
This is the only committee required by law. It has power to transact the business of the PCC between its meetings subject to any directions given by the Council.
- **Finance Committee**
Oversees the general financial dimension of the work of St Michael's by monitoring income and expenditure, budgeting and co-ordinating the annual review of the Christian Stewardship of money through planned giving.
- **Churchyard Committee**
Formerly set up to ensure the upkeep of the churchyard, this committee ceased to exist in 2022 with responsibility returning to the PCC.
- **Building Working Group**
Established to undertake a review of all Church Buildings and Properties to consider financial viability to maintain the properties in a fit for purpose state and achieve the C of E aim to be carbon neutral by 2030
- **Fabric Committee**
To attend to the upkeep and stewardship of the buildings and fabric belonging to the church, church hall, the house in Southam Drive and the flat at Moorfield Court.
- **Mission Agency Support Committee**
To promote awareness of the Gospel, to support and raise funds for mission organisations and mission partners.
- **Social Committee**
To arrange social functions for the benefit of all members of St Michael's and their friends.
- **Community Outreach Committee**
To extend the work and influence of St Michael's within the Parish.

Objectives and activities

- St Michael's PCC has the responsibility of co-operating with the incumbent, the Rev'd G Birchall, in promoting within the Ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Michael's.
- **Public Benefit**
The members of the PCC have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aim and objectives of the PCC and in planning any future activities. In particular, the members have considered how planned activities will contribute to the aims and objectives set.
- **Church attendance**
There are 161 (2021: 152) parishioners on the Church Electoral Roll. The usual Church attendance was 77 adults and 12 children under the age of 16. The 10am service was also live streamed via YouTube with a Evening Prayer meeting via Zoom.
- On Easter Sunday 147 people attended Church
- 227 people attended Christmas services across Christmas Eve and Christmas Day.

PCC Annual Report

A summary of the decisions and issues considered by the PCC in 2022

Transforming Church Action Plan

The PCC reviewed their TCAP for 2021 and prepared a TCAP for 2022. These are some of the items covered in the TCAP

- **Place of Welcome** – David Newsome reported on Place of Welcome. A range of suggestions were made on how it could be developed, and David agreed to produce a standard jpeg that could be used to promote Place of Welcome online.
- **FLOK+** - Michael David reported that FLOK+ had one trial meeting on a Sunday morning and that the intention was for FLOK+ to begin properly in September.
- **Celebrate** – Jan Peel and Elaine Riley spoke positively about how the monthly afternoon service was progressing.

- **Everyday Faith** – Rev'd Simon Cocks reported on developments with Everyday Faith. He highlighted the parish map that displayed the Everyday Faith responses. This was to be situated in the South Aisle. Michael David said that he had produced an Everyday Faith tip for each month up to December.
- Rev'd Gary Birchall reported back on the **Sunday sermon series** involving a range of different people speaking and said that he was very happy with the quality of the addresses. Michael David shared his experience of speaking in church
- Rev'd Gary Birchall highlighted four **Eco Church** events coming up, which were the Pet Service, Harvest Festival, Deanery Eco-Church Festival and an Eco event at Wylde Green United Reformed Church.

Staff

- The PCC were informed that Danielle Woolaston had been appointed as Parish Administrator following the retirement of Liz Claybrook.

Ministry and Mission

- The PCC was informed that a number of people had volunteered to assist with the reopening of the Place of Welcome in the Church Hall. It would be held on Friday mornings from 11th March 2022.
- Rev'd Gary Birchall shared a document about the Oversight Minister role. The PCC discussed what this would mean for St Michael's and St Columba's Banners Gate. Three actions were agreed.
 - For each PCC to visit the morning worship of the other church.
 - The two Standing Committees would meet
 - Have a social gathering for the two PCCs.

Gary Birchall spoke about his retreat and how enjoyable he found it at Foxhill Retreat Centre in Chester Diocese. He then explained about A Retreat in Daily Life for Lent. This will be open to all to help with spirituality, with a team of prayer companions.

Gary talked about what a retreat is and how it helps deepen your relationship with God. It is intended to share this retreat with St Columba's Church, Banners Gate.

The PCC also heard about plans for a Residential Retreat for May or June 2023

Ideas were also shared about deepening our Spirituality in 2023. Ideas were Holding Cross Prayer day, Reading the Psalms, People giving feedback and reflection on the Retreat in Daily Life, Prayer Ministry, Healing Services, Jesus

Prayer service, 'Treasure Hunting' prayer on the streets, developing prayer in Home Groups.

Safeguarding

Rev'd Gary Birchall reported that the Pastoral Team had recently attended their tri-annual Safeguarding training.

Gail Adams reported to the PCC on Safeguarding developments.

- a) We have a list of activities/groups, the leadership of which all need role descriptions.
- b) November 20th is Safeguarding Sunday, when Elaine Riley will be speaking.
- c) We have a Bronze level for Safeguarding and need to complete more PCC members DBS checks towards the Silver award.
- d) The whole PCC has to be DBS checked together with "Responding to domestic abuse" training.
- e) Gail Adams had prepared a letter for each member of the PCC informing each of what they have to do (to be completed by November 27th) we will be adopting the Birmingham

Diocesan safeguarding policy at the 1st December PCC meeting when all completed.

Fabric

- The defibrillator at the Church was now fully operative and registered with the NHS.
- The PCC agreed that the *management company for Moorfield Court will be changed from Andersons to Preferential.*
- The PCC received a report on the Church Hall.
- Quinquennial Report received to be reviewed by Fabric committee. Surveyor had suggested an estimate of £40,000 be allocated for works over the next five years.
- The PCC agreed that a Buildings Working Group be formed to review all four of the buildings in the care of St Michael's PCC. This group would be chaired by Mark Edmonds.
- The PCC agreed to the placement of flower planters at the front of the Church Hall to clear the area from cars parking in front of the Hall.
- The PCC approved the installation of an automatic switch between the two church boilers at a cost of £735 plus Vat which would be paid from the building contingency fund.

- It was reported that rented properties had to have a Reg Energy rating of at least C by 2025. Moorfield Court is currently rated as D. A new boiler would be required to achieve a C rating. Southam Drive is also currently rated at D but the work required to move it to a C rating would be significantly less than Moorfield Court.
- Rev'd Gary Birchall reported on the impact of a Lighting strike on the church on 7th September 2022. The photocopier, internet, landline, heating controls and AV equipment were all damaged. Update on Lightning Strike on Church (8.50pm) – Rev'd Gary Birchall reported
- On the recommendation of the Buildings Working Group the PCC agreed to sell Moorfield Court as soon as possible.

Finance

- Parish Giving Scheme rolled out resulting in benefits of simplified accounting, regular monthly income and gift aid receipts. By year end 42 donors onboarded with 15 index linking
- Contractors employed to maintain churchyard replacing salaried employee with a cost saving of c £1500 pa
- Agents managing Moorfield Drive switched from Andersons to Preferential Properties for improved service and communication
- £75,000 switched from CCLA deposit fund to CCLA Investment Fund to maximise income. This was prior to market turbulence in Q4 and Bank of England base rate increases
- Crown Gas 3-year contract agreed. Although a substantial contracted price increase the agreement was made prior to energy price escalation
- Energy Grant of £2,787.49 received from Birmingham Diocese. £1000 was returned to support other Parishes to provide warm spaces to their communities
- Lightning Strike resulted in sourcing a new reconditioned photocopier, repairs to the boiler, BT phones and Internet, electrics and repairs and replacement parts for the AV sound desk The Church £500 insurance excess paid
- The PCC agreed to transfer £1600 from General Funds to the Lime Tree Fund and £7,900 to the Upkeep of Church Buildings, Properties and Churchyard Fund as 50% of estimated spend for years 1&2 following the Quinquennial review.

Worship

- The PCC agreed to the establishment of a monthly service for young families to be held on Sundays at 3.30pm in the South Aisle. This was to be called Celebrate Jesus at the Centre. The service would be for younger families and comprise elements of song, prayer, story, craft, celebration, and refreshments.

- The PCC agreed to purchase 80 new bibles for the Church using the NRSV translation. This was to be funded by the money left from the Bob Parker fund.

Churchyard

- Following the resignation of Ryan Stackhouse from his role of Churchyard Maintenance, Ben's Garden Services were appointed to maintain the churchyard.

Communication

- The PCC heard that there has been positive feedback on the AV equipment installed in December 2021. It was also noted that there needed to be two people on the AV team each Sunday.

Rev'd Gary Birchall 1st March 2023

Financial Review

Total income for funds was £163,078 of which £80,466 was unrestricted voluntary income which consisted of: £65,447 Donations & £15,019 from Gift Aid. Restricted voluntary income of £3,695 was also received and is detailed in the Financial Statements.

Overall voluntary income from unrestricted funds decreased by 13.73% or £12,805. This was made up of a £5,552 decrease in Job Retention Scheme income and a £7,253 decrease in Planned Giving.

The global pandemic caused significant reductions to Hall Hire Income in 2020. In 2021 this income started to recover in the second half of the year, which continued into 2022 with strong growth. Hall Hire increased by £7,326 to £15,350 representing a 91.3% increase compared to 2021.

£140,513 was spent from unrestricted funds to provide the Christian ministry from St Michael's representing a slight reduction of 0.7%. While there wasn't much movement in overall expenditure there were more significant changes in certain expenditure areas. Common Fund expenditure decreased by £9,996 or 15.4% to £55,008 while there were significant increases in Utilities, Office / Admin Costs & Church Service Costs. Utilities (Church & Hall) increased by £4,368 (85.5%) to £9,478 in total. Office & Admin Costs increased by 57.2% to £5,675 however £2124 was to replace the photocopier following lightning strike damage and was covered by an insurance claim as were Church Service Costs increasing by £5,258, though the majority of that was due to replacement AV desk which was mostly covered by the insurance claim.

Restricted expenditure in 2022 was £10,456.

Investment assets decreased in value by £40,397 during in 2022 as a result of the market reaction to the September 23rd mini-budget.

The net result for the year was a decrease in total funds of £28,287 this being made up of a decrease in unrestricted funds of £17,358 and a decrease in restricted funds of £10,929. The total fund balances at the year-end stood at £1,016,342 (Unrestricted: £410,894 ; Designated £372,661 and Restricted £232,787).

End of Financial Review

INDEPENDENT EXAMINER'S REPORT

Accounts for the year ended 31st December 2022

Respective responsibilities of the Trustees and the examiner

The charity's trustees are responsible for the preparation of the accounts and they consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act
to follow the procedures laid down in the general directions given by the Charity
Commission (under section 145(5)(b) of the Charities Act, and
to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 12th April 2023

Signed:

A handwritten signature in dark ink, appearing to be 'SH' followed by a stylized flourish.

Stephen Hendy

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
Income and endowments from:						
Voluntary income	(2a)	80,466	-	3,695	84,161	96,546
Activities for generating funds	(2c)	3,941	282	-	4,223	5,699
Investment income	(2b)	33,281	-	2,404	35,685	27,188
Church activities	(2d)	22,873	14,223	1,914	39,010	17,887
Total income		140,561	14,505	8,012	163,078	147,320
Expenditure on:						
Church activities	(3a)	116,551	10,992	10,454	137,997	137,133
Costs of generating funds	(3b)	12,970	-	2	12,972	8,694
Total expenditure		129,521	10,992	10,456	150,969	145,827
Net income / (expenditure) resources before transfer		10,472	3,513	(2,444)	11,541	1,493
Transfers:						
Gross transfers between funds - in		1,501	10,500	-	12,001	309,244
Gross transfers between funds - out		(10,500)	(1,380)	(121)	(12,001)	(309,244)
Other recognised gains / losses						
Gains/losses on investment assets		(32,032)	-	(8,365)	(40,397)	12,354
Gains on revaluation, fixed assets, charity's own use		-	-	-	-	29,680
Net movement in funds		(29,991)	12,632	(10,929)	(28,288)	43,527
Reconciliation of funds						
Total funds brought forward		441,454	360,029	243,715	1,045,198	1,001,672
Total funds carried forward		410,894	372,661	232,787	1,016,342	1,045,198

There may be minor discrepancies in the totals if the pence are not being shown

BALANCE SHEET

	General	Designated	Restricted	At 31/12/202 2 £	At 31/12/2021 £
Fixed assets					
Tangible Assets	6,527	-	-	6,527	8,703
Investments	380,682	-	144,318	525,000	525,000
	387,209	-	144,318	531,527	533,703
Current assets					
Cash At Bank and In Hand	16,909	84,497	28,467	129,873	190,828
Stocks And Work in Progress	-	75	-	75	72
Debtors	4,004	472	3	4,478	4,306
Investments	10,086	290,000	60,278	360,364	325,761
	30,999	375,044	88,748	494,791	520,967
Liabilities					
Creditors: Falling Due in One Year	7,313	2,383	279	9,975	9,472
	7,313	2,383	279	9,975	9,472
Net current assets less current liabilities	23,685	372,661	88,469	484,815	511,495
Total assets less current liabilities	410,894	372,661	232,787	1,016,342	1,045,198
Liabilities	-	-	-	-	-
Total net assets less liabilities	410,894	372,661	232,787	1,016,342	1,045,198
Fund Totals	410,894	372,661	232,787	1,016,342	1,045,198

NOTES TO THE ACCOUNTS

1. Summary of Significant Account Policies

General Information and basis of preparation

The PCC is a public benefit entity with the meaning of FRS102. The financial Statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations “true and fair view” provisions, they have also been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Report by Charities (SORP(FRS102)).

Assets:

Consecrated and benefice property

Consecrated and benefice property is excluded and not capitalised in the financial statements in accordance with Charities Act 2011.

Fixed Assets

In accordance with FRS02 investment properties are carried at their fair value and professionally valued every five years. The properties were professionally valued November 2020 and the next professional valuation is due November 2025.

Depreciation has been provided on church equipment on a straight-line method based on the estimated economic life of the asset, which 4 Years in the case of Fixtures, Fittings & Equipment.

Investments

Investments are recognised at their quoted market price. Unrealised gains or losses are calculated as the difference between the fair value at the year end and their carrying value.

Funds:

The financial statements have been prepared using fund accounting. Whereby income, expenditure, assets & liabilities are classified by fund. The 2 types of fund classification present in these accounts are:

1. **Unrestricted Funds** (General & Designated):
 - a. General Funds are available for use at the discretion of the PCC in delivering the aims and objectives of the charity.
 - b. Designated Funds are funds that have but have been set aside by the PCC for a particular purpose from the general fund.
2. **Restricted Funds** represent grants, donations and legacies received which are allocated by the donor for a specific purpose .

The purpose of funds held by the charity are set out in notes to the financial statements.

2. Incoming Resources

		General funds	Designated funds	Restricted funds	Year Total	Last Year Total
a) Voluntary Income						
Planned Giving	62,695	-	360	63,055	68,628	
Collections At Service	2,270	-	-	2,270	1,438	
Donations & Appeals	482	-	240	722	2,947	
Gift Aid	15,019	-	108	15,126	16,481	
Grants	-	-	2,987	2,987	1,500	
Job Retention Scheme	-	-	-	-	-	
Grant	-	-	-	-	5,552	
Voluntary income total	80,466	-	3,695	84,161	96,546	

b) Investment Income

Bank & Deposit						
Interest	1,385	-	-	1,385	182	
Dividends	8,067	-	2,404	10,470	3,976	
Rental Income	23,830	-	-	23,830	23,030	
Investment income						
total	33,281	-	2,404	35,685	27,188	

c) Activities for Generating Funds

Events Fundraising	3,578	-	-	3,578	3,255	
Regular Fundraising	362	282	-	644	2,443	
Activities for generating funds						
total	3,941	282	-	4,223	5,699	

d) Church Activities

Hall Hire	15,350	-	-	15,350	8,025	
Church Hire	600	-	-	600	235	
Parochial Fees	6,464	-	-	6,464	6,654	

Other Income	459	8,728	273	9,459	124
	22,873	8,728	273	31,873	15,038
Bell Ringers Group	-	275	20	295	405
Womens Guild	-	226	-	226	30
Flower Guild	-	-	926	926	784
Lunch Club	-	4,995	695	5,690	1,631
	-	5,495	1,641	7,136	2,850
Church activities total	22,873	14,223	1,914	39,010	17,887

3. Expended Resources

	General funds	Designated funds	Restricted funds	Year Total	Last Year Total
a) Church Activities					
Common Fund	55,008	-	-	55,008	65,004
Charitable Giving	4,002	-	-	4,002	4,335
Vicarage Costs	1,350	695	-	2,044	1,402
Curates House Costs	-	-	-	-	550
Ministry Expenses & Costs	458	111	2,085	2,653	2,821
Mission & Outreach Work	176	240	349	765	1,741
Youth Work	-	-	-	-	115
Children's Work	313	-	177	490	305
Church Service Costs	3,484	6,101	-	9,585	4,328
Church Staffing	11,777	-	-	11,777	12,512
Training & Other Staff Costs	142	-	-	142	180
Office & Admin Costs	3,437	2,238	-	5,675	3,609
Communication Costs	233	-	-	233	215
Insurance	6,358	-	-	6,358	6,430
Church Utilities	5,506	477	221	6,203	4,535
Cleaning & Hygiene	349	-	-	349	108
Safety & Security	2,039	-	-	2,039	406

Maintenance & Improvements	736	755	-	1,491	1,813
Depreciation	2,177			2,177	
Independent Examiners Fees	900		- 120	1,020	714
Other Expenditure	701	66	67	835	475
	99,145	10,682	3,019	112,846	111,086
Hall - Staffing	5,489	-	-	5,489	7,179
Hall - Maintenance & Improvements	1,086	-	34	1,120	3,632
Hall - Cleaning & Hygiene	215	-	-	215	230
Hall - Insurance	2,008	-	-	2,008	2,031
Hall - Running Costs	-	-	-	-	75
Hall - Utilities	3,496	-	-	3,496	1,074
	12,293	-	34	12,327	14,221
Churchyard Upkeep	5,113	-	1,533	7,213	9,574
Churchyard Equipment Depreciation	-	-	-	-	386
	5,113	-	1,533	7,213	9,960

Bell Ringers Group Costs	-	248	-	248	435
Womens Guild Costs	-	40	-	40	189
Flower Guild Costs	-	-	1,029	1,029	847
Lunch Club Costs	-	22	4,839	4,861	946
	-	310	5,868	6,178	2,416
Church activities total	116,551	10,992	10,454	138,565	137,683

b) Costs of generating funds

		General funds	Designated funds	Restricted funds	Year Total	Last Year Total
Giving Costs	85	-	-	85	254	
Events Fundraising Costs	1,158	-	-	1,158	187	
Regular Fundraising Costs	-	-	-	-	1,148	
Moorfield Flat Overheads Southam Drive	4,121	-	-	4,121	4,446	
Overheads	7,606	-	-	7,606	2,107	
Investment Costs	-	-	2	2	2	
Costs of generating funds total	12,970	-	2	12,972	8,693	

4. Transfers Between Funds

	Note	General	Designated	Restricted Funds	Total
General Fund to Upkeep of Church, Churchyard...	1	(7,900)	7,900	—	—
Nancy Baker to General Fund	2	121	—	(121)	—
	3	(1,600)	1,600	—	—
General Fund to Lime Tree Fund					
Luncheon Club to General Fund	4	1,380	(1,380)	—	—
General Fund to Insurance Claim Fund	5	(500)	500	—	—
General Fund to Diocese Decorating Fund	6	(500)	500	—	—
		(9,001)	9,120	(118)	—

- 1 A £7,900 transfer was agreed by the PCC being 50% of estimated costs for schedule of work as highlighted in the 2021 Quinquennial Report for years 1 & 2. No work was undertaken in 2022 hence the provision for 2023
- 2 The Place of Welcome offers a warm space to the community for two and a half hours per week in the Church Hall. The transfer of £121 from Nancy Baker is a contribution towards the utility costs of heating and lighting the space during that time for the year
- 3 The PCC agreed the transfer of £1,600 to top the Lime Tree Fund back up to £10,000 as for maintenance, removal and replacement of trees
- 4 Luncheon Club operates in the Church Hall and the transfer of £1380 is the contribution for use of the hall and kitchen facilities
- 5 Due to a lightning strike of the Church in September which caused a substantial amount of damage to key electrical equipment an insurance claim was made which was managed via a new 'Insurance Claim' fund. The transfer of £500 represents the policy excess fee
- 6 The PCC agreed in 2021 for an annual amount of £500 to be transferred to the Diocese Decorating fund as provision towards decorating the Vicarage. Under the scheme the Diocese add an additional 50%. This Scheme ended 31 December 2022

5. Unrestricted Fund Movements

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances Carried forward
Unrestricted						
General - General fund	440,885	140,561	129,521	(8,999)	(32,032)	410,894
Sub-totals	440,885	140,561	129,521	(8,999)	(32,032)	410,894
Designated						
Bell Ringers	643	275	248	-	-	670
Bob Parker Memorial PCC						
Designated Fund	877	-	279	-	-	598
Communication Media And Equipment	3,510	282	224	-	-	3,568
Diocese Decorating Fund	1,386	500	695	500	-	1,691
Insurance Claim	-	8,228	8,727	500	-	-
Jim Carr Memorial	1,075	-	-	-	-	1,075
Lime Tree	8,412	-	-	1,600	-	10,012
Lunch Club	3,213	4,995	22	(1,380)	-	6,806
Musical Worship And Organ	864	-	451	-	-	413
Social	3,704	-	-	-	-	3,704
St Michael's Mission	250,000	-	-	-	-	250,000
Upkeep Of Church Buildings, Churchyard And Properties	85,000	-	-	7,900	-	92,900
Vicars Compassion Fund	600	-	240	-	-	360
Womens Guild	746	226	106	-	-	865
Sub-totals	360,029	14,505	10,992	9,120	-	372,661

Unrestricted Fund Purposes:

General Fund:

- Available for use at the discretion of the PCC in delivering its aims and objectives.

Designated Funds:

- **Bell Ringers Fund** is used to cover costs of church bells
- **Bob Parker Memorial PCC Designated Fund** is being held by the PCC to be designated / used for a purpose in memory of Robert Parker
- **Communication, Media & Equipment Fund** is for costs associated with communication for the life of the church including media, equipment and communication costs
- **Diocese Decorating Fund** is for any internal decorating to the vicarage
- **Insurance Claim Fund** was opened in 2022 following a Church lightning strike in September 2022 to manage funds flowing in from the Ecclesiastical Insurers and flowing out to settle invoices for replacement equipment and work completed
- **Jim Carr Memorial** is being held by the PCC to be designated / used for a purpose in memory of Jim Carr
- **Lime Tree Fund** has been established to fund the upkeep of Lime Trees in the churchyard and the replacement of the current Lime Trees at the end of their life
- **Luncheon Club Fund** is for costs associated with running the weekly Luncheon Club at St Michael's and any income associated with its activities
- **Organ & Musical Worship Fund:** A fund for costs associated with organ maintenance and musical worships resources and costs. Previously the Organ Fund which was incorrectly classed as restricted funds and re-designated in 2021
- **Social Fund** is for the costs associated with providing social functions at St Michael's throughout the year along with any income received at those functions
- **Upkeep of Church, Churchyard and Properties** is for covering any expenditure associated with the Church building, Churchyard & Other PCC properties in the future
- **Vicar's Compassion Fund** has been established and supported with proceeds from the Nancy
- **Women's Guild Fund** is for the income and expenses associated with St Michael's Women's Guild
- **St Michael's Mission Fund** is being held by the PCC to be designated in accordance with the mission of the church

6. Restricted Fund Movements

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances Carried forward
Restricted						
Bell Ringers	-	20	-	-	-	20
Churchyard	980	553	1,533	-	-	-
Credit Union	1,094	5	2	-	-	1,098
Defibrillator	590	-	-	-	-	590
Energy Fund	-	1,787	221	-	-	1,567
Epiphany	217,200	2,671	2,272	-	(8,365)	209,233
Flowers Guild	2,218	926	897	-	-	2,247
Hilda Wilson Flower Fund	352	-	56	-	-	296
Lunch Club	5,873	695	4,839	-	-	1,729
Nancy Baker	4,115	1,200	559	(121)	-	4,634
Natalie Moore Flower Fund	568	-	76	-	-	492
Youth Work - Youth Work	10,725	155	-	-	-	10,880
Sub-totals	243,715	8,012	10,456	(121)	(8,365)	232,787

Restricted Fund Purposes:

- **Bell Ringers Fund** is for donations specifically given to the upkeep and maintenance of the bell tower/ bells and bell ringing activities
- **Churchyard Restricted Fund** is for donations specifically given to the churchyard for the upkeep and maintenance of it
- **Credit Union Fund** is a fund held with credit union from donations received towards that purpose
- **Defibrillator Fund** was from a donation to the Church where the request was made for the monies to be used to purchase and install a defibrillator
- **Energy Fund** is to manage a grant received, via the Birmingham Diocesan Board of Finance, from the Archbishops' Council assist parishes that are facing escalating energy costs in carrying out their activities
- **Epiphany Fund** was from legacy where the benefactor stated that the expenditure should be to or for the benefit of the clergy in the parish
- **Flower Guild Restricted Fund** is for donations / contributions towards the costs associated with the flowers at services, memorials and events held at St Michaels
- **Hilda Wilson Fund** is a memorial fund which states that the monies are to be used for flower displays within the church on specific dates

- **Luncheon Club Restricted Fund:** From donations given specifically towards Luncheon Club events & outings
- **Nancy Baker Fund** has been established for the yearly income received from the Nancy Baker Trust. The fund is used towards the pastoral care and evangelical work of the PCC
- **Natalie Moore Fund** is a memorial fund which states that the monies are to be used for flower displays within the church on specific dates
- **Youth Work Fund** is for donations received specifically to be used for the Youth Work at St Michael's

7. Staff Costs

	This Year Total	Last Year Total
Wages & Salaries	18,355	25,092
Social Security Costs	184	172
Pension Costs	—	—
	18,539	25,265
The average number of employees	2	4

During the year, no employee earned £60,000 per annum or more.

There are no other disclosable transactions in respect of PCC members, persons closely connected with them or other related parties.

8. Fixed Investment Assets

	Southam Drive	Moorfield Flat	Total
Market Value – 1 st January	375,000	150,000	525,000
Additions	—	—	—
Revaluation gain / (loss)	—	—	—
Market Value – 31st December	375,000	150,000	525,000

9. Fixed Assets For Use By PCC

		Churchyard Equipment	AV Equipment	Total
Cost or Valuation	At 1st January 2022	22,640	—	22,640
	Additions	—	8,703	8,703
	Revaluation Gain / (Loss)	—	—	—
	At 31st December 2022	22,640	8,703	31,343
Depreciation	At 1st January 2022	22,640	—	22,640
	Charge for the year	—	2,176	2,176
	Disposal	—	—	—
		22,640	2,176	24,816
Net Book Value	At 31st December 2022	—	6,527	6,527

In addition to the above assets the PCC owns the church hall which together with contents is valued at £2,690,00 by the PCC for insurance purposes. The deeds of these properties are held by the Diocesan Registrar on behalf of the PCC for safekeeping. However, the PCC considers that, although these properties are not consecrated buildings, they should be treated as operationally inalienable properties and therefore not included in the accounts.

10. Cash At Bank & In Hand

	This Year Total	Last Year Total
Church Current Account	37,101	23,143
Credit Union	1,098	1,094
Church Petty Cash	82	127
	38,280	24,364
Short-Term Deposits		
CCLA 6002D Deposit Account	69,110	144,110
Diocesan Decorating Fund	1,691	1,386
	70,801	145,495
Group Accounts:		
Epiphany HSBC Account	4,643	4,512
Flower Guild Santander Account	2,156	2,166
Lunch Club TSB Account	8,458	9,009
Social Club Lloyds Account	3,644	3,644
Bell Ringers Santander Account	617	582
Women's Guild HSBC Account	670	716
Group Petty Cashes	345	251
Group Floats	260	90
	20,792	20,969
Total Cash At Bank & In Hand	129,873	190,828

11. Investments

	This Year Total	Last Year Total
Market Value – 1 st January	325,761	63,407
Additions	75,000	250,000
Revaluation gain / (loss)	(40,397)	12,354
Market Value – 31st December	360,364	325,761

12. Debtors

	This Year Total	Last Year Total
HMRC Debtors	518	1,275
Hire Debtors	183	207
Other Debtors	3,378	1,817
Total Debtors	4,079	3,299
Prepayments	399	1,007
Total Debtors & Prepayments	4,478	4,306

13. Liabilities

	This Year Total	Last Year Total
Liabilities:		
Independent Examination	850	600
Mission Giving	4,002	4,335
Epiphany	5	—
Utilities	1,780	799
Other Creditors	3,035	3,688
Agency Collections	53	—
Total Liabilities	9,725	9,422
Deferred Income	250	50
Total Liabilities & Deferred Income	9,975	9,472

Accounts



St Michael's Church Boldmere
Annual Report
2021-2022

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Agenda for the Annual Parochial Church Meeting – 25th May 2022 – 7.30pm

1. Welcome and opening prayers
2. Address from Rev'd Gary Birchall
3. Minutes of previous APCM (these are in the Annual Report and will be taken as read)
4. Matters arising from minutes
5. Election of two Churchwardens
6. Presentation of Electoral Roll
7. Election of up to 10 members of the PCC
8. Appointment of Deputy Wardens/Sidespeople/Welcomers
9. Statement and presentation of Accounts
10. Appointment of Independent Examiner for 2022 Accounts
11. Safeguarding report
12. Receiving of Annual Report (circulated in advance and will be taken as read)
13. Question Time Closing Prayers

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING

HELD ON Wednesday April 28th 2021 at 7.30pm

The meeting was held via Zoom and was attended by approximately 44 parishioners. 2 apologies for absence were received

- 1 **Welcome and Opening Prayers.** Rev Gary welcomed everyone to the meeting which opened with prayers by Reverend Simon Cocks
- 2 **Instructions** were given by Hilary Harrison on how the meeting would be run. The voting procedure would be hands to be shown if people did not approve, then hands to be shown if people wanted to abstain, then it would be assumed then that everyone else accepted the proposal
- 3 **Address from Rev Gary Birchall.** Rev Gary gave a reading from John chapter 15 verses 1-8. He talked about a vine in his garden being a gift which had died back, then came alive during the last week when buds started to appear - a promise of life and growth. He referred to promising signs of growth at St Michael's but said that patience was required. We were adapting to change in very challenging circumstances with new ways of worshipping together, including plans to use the churchyard for worship on occasions. He hoped to arrange services of lament and celebration in the future
- 4 **Minutes of previous APCM.** These had been circulated prior to the meeting. Trudy Walsh proposed the minutes be accepted as correct, seconded by Pete Swaine – this was unanimously agreed
- 5 **Matters arising from minutes** There were no matters arising
- 6 **Appointment of Presiding Officer** It was proposed by Pat Tennant, seconded by Margaret Smoldon, that Rev Gary be appointed as Presiding Officer if a vote is needed to be held - this was unanimously agreed
- 7 **Election of Churchwardens** Rev Gary said that Jude Leonard had decided to step down as Churchwarden after 3 years as Churchwarden. He thanked Jude on behalf of everyone for her service and presented (through her husband Paul) a gift of gardening vouchers for which Jude thanked everyone. There were 2 nominations for Churchwardens for the coming year, Pete Swaine and Debbie Tye. Pete had already served for 6 years and had agreed to serve for a further year. Rev Gary explained that this would require formal approval by the meeting under the Diocesan Churchwardens measures. Jan Peel proposed and Peter Knight seconded this proposal which was unanimously agreed so Pete was duly elected. Pete added his personal thanks to Jude for her service and said she would be missed. Rev Gary thanked Pete for his service. Hilary Harrison proposed and Margaret Smoldon seconded that Debbie Tye be elected as churchwarden. Debbie said that she had never thought of being a warden but had been encouraged by prayer to stand for this office. She was unanimously elected

- 8 **Presentation of Electoral Roll** Rev Gary reported information received from Liz Claybrook on figures for the Electoral Roll. There were 157 people on the 2021 roll, an addition of 1 person on the previous year. One person had died and 2 new people added
- 9 **Elections to the PCC** Rev Gary said that there was 1 nomination for 5 places on the PCC. He gave thanks to four members of the PCC who had completed their term of office: Paul Leonard, Barbara Edmonds, Rick Smart and Peter Knight. It was proposed by Margaret Smoldon, seconded by Lin Benson, that Pam Baxter be elected to the PCC. Pam spoke about her previous experience and her calling to serve in this way. Pam was unanimously elected. There were no more nominations. Rev Gary said that others might be co-opted by the PCC in due course
- 10 **Elections to the Deanery Synod** Rev Gary said there was one vacancy on the Deanery Synod. Pete Swaine proposed, seconded by Maggie Birchall, that Jan Peel be elected to this position. It was unanimously agreed
- 11 **Appointment of Deputy Wardens/Sidespeople/Welcomers** Rev Gary referred to the list in the previous minutes and reproduced below. It was proposed by Debbie Tye, seconded by Jude Leonard, that these persons be appointed for a further year. This was unanimously agreed

Hilary Harrison
 Jayne Shore
 Marsha Gayle
 Noel Baxter
 Dorothea Plant
 Philip Thebridge
 Margaret Smoldon
 Angela Grudzinski
 Lin Benson
 Marion Badham
 Mark Williamson
 Jan Peel
 Trudy Walsh
 Debbie Tye

Russ Harrison
 Kevin Dunnington
 Matt Lumley
 Veronica Emms
 Kathy Forrester
 Pam Baxter
 Jude Leonard
 David Benson
 Liz Carr
 Olwyn Blower
 Pat Tenant
 Terry Peel
 Mick Walsh

Rev Gary thanked all those for their service over the last year

12 **Statement and Presentation of Accounts**

The accounts were distributed prior to the meeting. Rev Gary reminded the meeting that the accounts they had received were for the year 2020. He listed key points. In the general fund the income, expenditure and surplus had all reduced. 62% of our income was from planned giving and gift aid. Regular giving was reducing as each year goes by - it was being planned to address this situation in the coming year. The revaluation of the properties was affecting the situation by increasing the balance sheet figures to a current total of circa £1 million

Birmingham Diocese Finance Department had been working alongside Edwina Connell to prepare the 2020 accounts. The accounts were examined by Data Development and presented to the PCC

Reverend Gary Birchall gave a Power-point presentation to all attending the APCM (attached with the minutes).

It was proposed by Edwina Connell, seconded by Mark Edmonds, that the accounts for 2020 be accepted. This was unanimously agreed.

13 Appointment of Independent Examiners

Rev Gary recommended that Data Development are appointed as Independent Examiners of the accounts for 2021. The use of this company had produced a £1,400 saving in the last year. It was proposed by Edwina Connell, seconded by Mark Edmonds, that they be appointed and this was unanimously agreed

14 Safeguarding Report

Our Safeguarding Officer Gail Adams presented a report on safeguarding for the parish. She and Elaine Riley continue to carry out the DBS check procedures. There is a traffic light system in place by which we are monitored. All is in order but training needs to be put in place and this is being arranged in the autumn. Any concerns should be addressed to Gail or Rev Gary

15 Receiving of Annual Report

These reports were circulated prior to the meeting and the report was accepted

16 Question Time

No questions were raised in advance of the meeting as requested in the agenda. Hilary Harrison thanked everyone for attending

16 Closing Prayers

Rev Gary led the closing prayer.

VICAR'S REPORT – REV'D GARY BIRCHALL

2021 was a challenging year as the world continued to grapple with the impact of the pandemic. This brought challenges to all who ministered and worshipped through St Michael's Church and amazingly we have managed to survive and look forward to what God will do. In September we had to face some realities as considered our capacity to provide worship at St Michael's. The outcome was to move to one morning service at 10.00am and one morning service at 6.00pm, with Night Prayer on Zoom at 8.00pm. Midweek worship included a weekly online Morning Prayer service on Zoom and Holy Communion services to celebrate Christian Festivals such as our patronal day.

My two biblical themes for the Autumn of 2021 were John 15 in which Jesus speaks about the need for pruning in the anticipation of new growth abiding in Christ, and Colossians 2.19 which I summarise as God will grow what God will grow and we are the ligaments and tendons of the church. Both of these scriptural passages require significant trust in God when difficult decisions are being made.

At the same time, it is clear that many of us have had times of great challenge and struggle in 2021 as we have grappled with loss, stress, mental well-being, concern for family and friends and so much more. There have been times when I have found it hard to keep going and other times when I have been able to rejoice in the love, grace and prayer of the people of the church. I am hopeful the life of St Michael's Church and can see signs of the growth that God brings, but I am also aware of the demanding nature of the work and sometimes it can feel relentless, so I value your prayers and support as we move forward together.

Ps. Our Easter Day Communion service was a celebration of the resurrection of Jesus Christ, and it felt like a sign of new life amongst us.

Rev'd Gary Birchall

February 2022

WARDENS REPORT 2021 – 2022 BY DEBBIE TYE

More than that, we rejoice in our sufferings, knowing that suffering produces endurance, and endurance produces character, and character produces hope, and hope does not put us to shame, because God's love has been poured into our hearts through the Holy Spirit who has been given to us.' Romans 5:3-5.

2020 brought lots of suffering and change and that continued into 2021 which none of us ever expected BUT we adapted, we endured, we stayed positive and we grew out of hope!! We did not sit still, we kept going and we started to rebuild from our virtual space to the physical one and from the suffering we grew!!

This time last year we celebrated most of Easter through Zoom, with a Good Friday Vigil that you had to book a 15-minute time slot for and you had to book one of 28 bubbles, if you wanted a seat in church, for Holy Communion on Easter Day. This meant limited numbers, masks and social distancing endured. But we continued...

South Aisle Saints was run through Facebook Live and FLOK was videoed and put out on Facebook too. Night prayer was on Zoom and so were the services once they were back in the main building fortnightly, for those who couldn't attend. Zoom was our main point of communication and kept those of us who could use it, together during the time apart. Zoom was used to deliver courses too... The Acts of Prayer, Way of Discipleship, Living in Love and Faith and The Mystery of Faith - Exploring Christian belief. PCC and the Standing Committee used Zoom for meetings and YouTube was used to bring us Retreats from Home during Easter, Ascension to Pentecost and Advent.

From June we were back in church each Sunday with a service at 10am, still streamed through Zoom, ensuring we continued to bring the services to as many as possible. Bubbles continued and had to be booked, masks still worn and one-way systems in place for entering and exiting the building. FLOK and South Aisle Saint's continued on Facebook and there was a weekly Wednesday prayer morning on Zoom.

From September all the musicians and singers of St Michael's Church enveloped into one umbrella group, FLOK and South Aisle Saint's returned to the physical space and you only had to book a seat in you wanted one of the five socially distanced rows at the back of church. The Parish Giving Scheme was also introduced this month.

December saw the church's amazing Audio-Visual upgrade happen, along with the start of live streaming through YouTube. The Christmas Market returned very successfully and the new year bought back tea, coffee and biscuits after the Sunday service...church life was finally returning but to a **new** norm.

Looking at our church today, you can see how our endurance produced character and our character produced hope. We adapted, endured, stayed positive and grew...developing from our virtual space to this wonderful physical one now!! The 10am service mixes the pre covid 9am and 10:30am services beautifully with a mixture of hymns accompanied by the organ or music group and choir (live streamed on YouTube) along with the children's groups South Aisle Saints and FLOCK, we now have CELEBRATE for families once a month. We have a 6pm evening service in church and night prayer on Zoom too. It is a fabulous mixture of what we had before covid, with a splash of the virtual world we discovered through covid, proving we have grown out of hope and we can rejoice!

Pete and myself would like to thank **EVERYONE**, no matter how big or small, for their role or contribution into the life of our church through 2021. It has been a transition of stepping out of the virtual world, we had been in for so long, to braving the new physical one. Everyone has had to step up, adapt or change in some way in order for us to get to where we are today... and that includes the congregation. **THANK YOU.**

PASTORAL REPORTS

Report on the New Oscott Village services 2021.

The services at New Oscott Village take place on a Tuesday evening at 6:00p.m for approximately 45 minutes. The services are taken by Churches Together, with five of our local churches taking part. There were six churches, but St Columba's felt they were unable to participate and so left the group.

Each Church takes a service about once every five weeks, and each church takes the service in their own way. All that is asked is that the service is designed for the Village, not a rehash of a Sunday service. The services are interdenominational, so services can be very different each week depending on which church is leading.

As with 2020, we began 2021 in lock down and this meant that there were no services at New Oscott Village, as it was shut to outside people. When we came out of lockdown, New Oscott Village were still cautious only allowing groups of 15 to meet at any one time. Due to this, it was decided that services wouldn't take place as there was no way that anyone wanted to say who, or who could not attend the services.

Then in September 2021 New Oscott Village was unlocked. St Michael's was very lucky, as we were the first Church to lead a Tuesday service there. We have led three services between September and December.

The services St Michael's lead contains hymns, prayers, bible readings and a talk.

September 7th, 2021

A lost and found coin and a party to celebrate. Luke 15: 1-3 and 8-10

October 12th, 2021

Harvest Festival – All good gifts around us are sent from heaven above – God's gifts to all of us. Genesis 1: 1-5, 24-31 and 2:1-4.

December 21st, 2021

Mary the mother of Jesus – who is she? Luke 15:1-3 and 8-10.

When we began to take the services Ian and I were the representatives of St Michael's, but that has grown and now Rev Simon Cocks and Trudy Walsh attend with us. The wonderful thing about having Rev Simon supporting us is that he is happy to play his guitar, so we no longer sing to CDs and have live music. The people attending the services really enjoy the live music. Rev Simon spends time talking to the people who come, and they really appreciate that. Trudy also supports us by doing the readings and chatting to the people who attend. Having both Rev Simon and Trudy is a real bonus to us and a great support to both Ian and me.

Approximately 20-30 people attend the services, which is very encouraging, and as we have been taking the services for a few years we have come to know the people and really enjoy our time there. Approximately 7 members of St Michael's are within the group of people attending. Some of them still attend St Michael's, but there are a few, who for various reasons are unable to. But they

still have a link and lifeline to the church, which means they still feel connected. These services I feel are very important for many who attend.

The people of New Oscott Village also support causes that we at St Michael's have. One of the most important is Harvest Festival. We collect a good amount of food from them that is given to the Food bank.

I feel privileged and honoured that I can represent St Michael's and lead the services at New Oscott Village. I look forward to the next twelve months.

Elaine Riley.

Pastoral team report

Of necessity, pastoral visiting has been difficult during the lockdown period. Back in 2020, the vicar set up a telephone system to try and keep in touch with the congregation while the church was closed. To this list was added lunch club members and this plan was carried out by the pastoral team and others from the congregation. This contact has continued, as far as possible, particularly for those living alone, if people were unable to attend church services.

As rules have relaxed, pastoral visiting has re-commenced. Holy Communion has been taken to those at home, as it is needed, but regular services at care homes have not yet restarted, due to care home rules. The members of the visiting team are meeting together again regularly to discuss what can be done for anyone who needs any support - So let us know! Our details are in the church magazine.

Lin Benson

CHILDREN'S WORK

Sunday Morning Children's worship: FLOK

We have made back into Church, Halleluiah,

2021 certainly set a challenge,

We were unable to meet in Church on a Sunday morning till September last year and as we really wanted to maintain contact with our children aged from reception to year 5 from April to July we continued an online session. With a programme of prayer by a number of our young families, bible reading, reflection (to explain the weeks reading), inter active songs and occasional videos.

Easter gardens in 2021 were made once again in 'kit form' and around 40 families collected them from behind the church hall. Many sent photos of their gardens which was a real pleasure to see.

We were back to FLOK in church in September, meeting together with South Aisle Saints to start with, and when families started returning to church services we met in the upper room.

The number of children attending on each Sunday has reduced considerably when compared to pre-covid numbers, although we are hopeful of families returning to join us

For Advent we produced 'Take a Way' Advent calendars which children's leaders gave out to families who came along to the Christmas fair.

Our programmes have remained based on the lectionary readings, using programmes from 'Roots on the Web' material which has been developed by Churches Together for specific age groups.

This allows the learning in the sessions to follow the teaching for adults thus allowing families to share Sunday worship more easily.

The whole FLOK team worked hard to maintain the sessions throughout the pandemic which were put out on St Michael's face book page once a fortnight. We are grateful to Michael David for editing and wonderfully putting together each of the separate videos he received prior to the FLOK sessions

The leadership team this year of Gail, Michael, Susan, Jess, Ann, Trudy has been joined by Paige Woodcock as a young leader, during the last year we have been well supported by St Michaels families with prayers, readings and songs. Our thanks to Jess with Ben and Max, Tusheeta with Tayesha and Theo, Stacey and Olivia, Karen and Cody, Kate with Coco and Belle and Hayley with Bethany and Maisie.

The parents of our regular attenders are developing an approach to provide more appropriate teaching for our older children.

Our thanks also to Rev'd Gary for his support through the year.

Our aim remains to provide learning about the love of Jesus in a warm and welcoming friendship session.

South Aisle Saint Annual Report 2022

South Aisle saint returned to face to face sessions during the 10.00a.m services from the middle of September 2021

Everything seemed new and the service had just become a joint one combining the 9.00 and 10.30 a.m. services on the return after the Covid 19 restrictions.

If everyone came at the same time who has made a return, there would be around 12 pre-school age children. Weekly attendance has varied between 2 and 8/9 children.

We often see a visiting family who have been warmly welcomed.

South Aisle Saints usually follow the New Testament themes, as do the FLOK and the Church family in the main service.

Themes have included :

Jesus' disciples discussing their importance in the group, Jesus calling the children to Himself,

Christmas preparations and the Birth of Baby Jesus,

The Body of Christ, Jesus calls His Disciples,

The Transfiguration, The Temptations, Growing in Jesus, Mothers Day,

Story of the Lepers, Preparations and build up to Easter

Jesus is Risen!

A typical SAS morning starts with a Welcoming song and another short chorus, sometimes with musical instruments. Then an activity and/or story related to the theme.

The children then do a craft: we have made collages, planted seeds, coloured pictures, iced biscuits, for example (some of their creations are shown on the display boards in the South Aisle.

Afterwards, if there is time, the children enjoy play6ing together with the toys.

The children look forward to coming to SAS and are becoming increasingly comfortable in the environment and each other's company.

Their lovely parents are involved and positive and help their children with the songs,, activities and crafts.

We look forward to more fun, and fellowship

With them all!!!

Viv Poniatowska Jan Peel

COMMITTEE REPORTS

CHURCHYARD COMMITTEE REPORT

Statistics for 2021:

There were 4 burials and 16 interments of ashes.

Two safety checks on headstones were carried out.

The committee met 4 times.

Whilst keeping the churchyard grass cut is a major element in the overall workload of the groundsman, there are many other tasks that take up his time. The most obvious is probably keeping the paths clear of leaves and fallen branches, but the trimming of hedges and trees is also important and time consuming. The removal of dead flowers and other bits of weather-beaten memorabilia left on graves is also a regular routine.

In last year's report it was announced that Rob Upton was due to retire as groundsman, and the process of finding his replacement was started. Eventually, after advertising and interviewing, Ryan Stackhouse was appointed and he started on the 1st August. Rob worked with Ryan for several weeks and handed over a considerable amount of his expertise. Ryan was also studying for computer qualifications, and inevitably, in March 2022 he was offered a position with a major computer company. We were delighted that he had been given this opportunity, and we wish him well for the future. We have been very fortunate in recent years to have had two very dedicated groundsmen in Rob and Ryan.

Covid inevitably played its part in the working plans for the churchyard, but, when available, committee members and a few friends of the churchyard (we do have them!) carried out tasks such as picking up broken branches and removing suckers from the lime trees bordering Church Road.

Our sit-on mower has continued to work well and despite gloomy thoughts of having to replace it, regular annual servicing keeps it operational. One of our older strimmers has had to be replaced, but by enlarge our equipment is working well. Five of our litter bins have had to be replaced – two of which were donated by more friends of the churchyard, but regrettably, the wooden circular bench fell apart and could not be repaired.

During the covid period when the grass was not being cut so regularly, some families started using weedkiller around the edge of their plots. This is not allowed, and notices were put up to explain this.

During the Autumn, a bio-diversity project was set up to try to use the four and a half acres of our churchyard for the benefit of our flora and fauna. Earlier in the year, the summer meadow had already been moved from section 1 to section 2 to allow the grass in section 1 to be cut, and now this new area will be cut once a year to allow flowers to grow. We shall see! Several 'bug hotels' have now been installed under the Leylandii hedge, and a small (very small) compost area has been earmarked for any passing beetles etc. Attached to some of the headstones are bird baths.

We have identified a dozen which could be kept leaf free and filled with water. Observations of birds and other wildlife can be noted in a diary kept in the West Porch.

The 'toppletests' revealed several headstones that needed attention. Under the guidance of Peter Knight we managed to strengthen several with a special adhesive. One headstone had to be laid flat as the cost of erecting it was prohibitive.

It was a great shock when, in October, it was announced that Mick Walsh had died. He had been a very active member of our committee since 1998. At committee meetings he always had positive and informative views on matters under discussion and would always help when he could. He is greatly missed.

My thanks to the committee (Peter Knight, Paul Leonard, Terry Peel, Sue Smart, Rose Smith, Debbie Tye, Ryan Stackhouse) in another difficult year.

David Benson (Chairman)

PS:

In April 2022, following Ryan's resignation, it was decided to try a new approach for the upkeep of the churchyard. A company specialising in garden maintenance is being employed twice a month in the Spring and Summer and once a month in the Autumn and Winter. This arrangement will start on 27th April.

In no way directly influenced by the above, during 2022 several members of the committee have decided to resign viz Paul Leonard, Peter Knight (after 22 years), and Terry Peel (after 13 years). I would like to thank them for their contributions over these many years. I should also like to thank Rose, our subscriptions secretary, (who joined the committee in 1998) and Sue Smart, our secretary, for all their hard work behind the scenes.

FABRIC COMMITTEE REPORT 2022

Despite the ongoing restrictions imposed by Covid-19, Fabric Committee continued the necessary work of maintaining the Church, the Church Hall and our two properties, 7 Moorfield Court & 19 Southam Drive.

Quinquennial Inspection 2021

The inspection was carried out by Derek Bate on 15th November 2021. The opening comments of his report were very pleasing:

“In summary of the external condition, we found the general state of repair and condition to be reasonably good for a property of this age and type. However, repairs are required to maintain the integrity of the weatherproofing structure.”

Main recommendations of necessary work to be carried out over the next 5 years were:

i.	Investigation of condensation in the nave roof	Estimated Cost: £1,000
ii.	Minor pitched roof repairs	Estimated Cost: £1,000
iii.	Repairs to parapet copings	Estimated Cost: £3000
iv.	Repair to lead flashings on tower over slates	Estimated Cost: £500
v.	External pre-paint repairs & redecoration	Estimated Cost: £7,000
vi.	Investigation of moisture penetration – tower	Estimated Cost: £750
vii.	Repairs to tower stonework & internal plaster repairs	Estimated Cost: £5,000
viii.	Minor pointing repairs to external stonework	Estimated Cost: £2,000
ix.	Repairs and improvements to Lych Gate	Estimated Cost: £7,500
x.	Increasing insulation in nave roof	Estimated Cost: £7,500

Fabric Committee recommended that works to the tower (iv, vi, vii and viii) should be prioritised.

Development of the Interior of the Church – Decoration of the Nave

Considering the impact of Covid on the finances of the church, PCC agreed that the process of redeveloping areas of the church building, i.e. the choir stall area, the west entrance, and the redecoration of the interior of the building, should be put on hold. However, Fabric Committee recommended that the decoration of the interior of the Nave might still be given serious consideration after an investigation of the condensation and the insulation in the roof space has taken place.

Remedial electrical works in church

Necessary remedial work was required to bring the church's electrics in order to meet current safety standards. The necessary work was carried out and the 5-year safety certificate was issued.

Flood in Toilets

In June, there was a flood in the men's toilet. The cause was a significant crack in the base of the cistern, which resulted in flooding to the upper landing area, the stairwell, the lobby outside the Accessible Toilet and the Accessible Toilet itself. Fortunately, the problem was discovered early, thus limiting the damage done. The cistern has been replaced, the wooden flooring was sanded and re-stained and redecoration of the whole area was necessary. The flooring in the Accessible Toilet was lifted and has yet to be replaced. Some remedial work in the ladies toilet is still outstanding. Fortunately, all of the above work was covered by the church insurance policy.

Defibrillator

A defibrillator has been installed on the wall adjacent to the West Door and is now fully operational.

Notice Boards

A new notice board to replace the one on Boldmere Road has been installed. Also, a Vicars Board has been installed on the west wall of the Nave, adjacent to the West Door.

Properties

Church Hall

A large section at the entrance of the car park was resurfaced in order to repair damage and lifting caused by tree roots, which was deemed to be a significant trip hazard.

Serious lifting of the flooring (in the area of the old stage) occurred during lockdown. This was due to an accumulation of condensation in the underfloor insulation, which in turn was as a result of poor ventilation in the area below the flooring. Remedial work was carried out in order to rectify the underlying cause and to repair the flooring.

7, Moorfield Court

It has been necessary to replace seven double glazed units and also the washer/dryer. Some other routine maintenance has also been necessary. However, the current tenant appears to be taking reasonable care of the property and has been there for two years.

19, Southam Drive

The current occupants have been in the property for 18 months and appear to be good tenants. Only routine maintenance has been required.

I would like to thank all members of the Fabric Committee for their support and hard work in maintaining the fabric of the Church, the Church Hall, and the properties. I would also like to thank our Verger, Michelle Johnson, and Dave Reeves for their time in carrying out the general maintenance issues of the Church and Church Hall. Their efforts over the years in maintaining acceptable working buildings is very much appreciated by the Wardens and the PCC.

Pete Swaine (Chair - Fabric Committee)

OUTREACH REPORT 2021

Committee: Ruth Yates, Liz Carr, Helen Menniss, Rachel Sherlaw, Judith Rudge, Trudy Walsh, Ann Grice, Margaret Smoldon, Lin Benson.

Obviously our Outreach activities have necessarily been much curtailed during 2021.

Ruth Yates managed to restart Lunch club, with slightly reduced numbers, in September. Drivers and kitchen helpers rallied round and it has continued very successfully. In May this year we have a celebratory lunch planned to commemorate 40 (almost, except for Covid) non-stop years of providing lunches each week for parish members.

Unfortunately activities such as Parish teas for those living alone have not restarted so far, but we have plans for the future.

Trudy Walsh and Ann Grice nobly carried on during the lockdown, and provided packs for children to make their Easter gardens and their Advent calendars at home. These projects were enthusiastically supported by over 30 children and their families each time.

The committee is meeting very soon to plan our programme for the rest of the year.

Lin Benson (if you want to put in the names of the chairman).

MAGAZINE REPORT FOR THE APCM 2022

10 editions of the magazine are produced each year with a double issue for July/August and another for December/January. We offer subscribers the option of receiving the magazine by email which will cut costs and also enable them to see the magazine in colour rather than in black and white.

As well as publishing Parish Records, service times, details of church personnel and their contact details, the magazine gives a snapshot of the church's activities and forthcoming events. Just as the present team refers to archived magazines for information we hope that future generations will also find the current issues informative.

The Finance Committee will be looking into the matter of advertising in the future.

Although we have discussed raising the price of each issue we have decided that the cost of the magazine will, at present, remain at 50p per copy. This gives a nice round figure of £5 for our distributors to collect.

An 'opening comments' page is supplied by members of our clergy and readers and appears every month. Each contributor has two 'slots' each year and these are rotated so that each person's month and content is not repeated too soon.

Regular contributors continue to supply the magazine with items of interest to our readers. Peter Knight gives us an insight into those people buried in the churchyard together with a potted history of their lives and families. Angela Grudzinski provides us with a gardening article – 'Plant of the

month'. This is one of the articles which is much better viewed by the PDF sent by email to appreciate the full colour of the many pictures Angela includes. We get occasional articles from others which are very welcome. Elaine Riley has been another great supporter with a variety of articles. Elaine and Margaret Wilkinson continue support the magazine by writing and compiling the prayer page. Andy Taylor makes sure that the magazine for the month before the current issue is included on the website. A big thank you to you all. Thanks also to Liz Claybrook who prints the magazine and also has advised me on many matters.

Grateful thanks, again, to all those who deliver the magazines and over 60 copies are circulated this way. Many of our readers are no longer able to attend services and they welcome this personal delivery. We have had excellent feedback.

I agreed to become editor of the magazine 'for a year' in November 2014 with my first issue published in February 2015 and have enjoyed my 7 years but now it's time to move on. I will be retiring as editor of the church magazine in a few months. I would like to finish with the July/August issue but will continue until the end of the year if no one steps forward by the summer.

When I took over as editor I wanted to make the magazine different to the usual church magazines. This, with the help of the 'Team' I think we did and in its own small way it has been quite successful. I now feel that it needs a change, with someone younger, with more energy to set the magazine on a new path, gain a wider subscriber base and therefore be able to attract more advertisers and in turn more revenue. I shall of course be willing to provide any help the new editor might need.

Penny Jennings - Editor

THE MISSION AGENCY GIVING COMMITTEE

Largely due to Covid restrictions, there has been just one meeting of the Committee since last year's APCM, held with the purpose of allocating our annual giving to charities and organisations which we support. The allocation of giving appears in the Church Financial Report.

We have continued to stay in touch via emails and phone conversations, and our hope is that we will be able to hold an event of some kind in the autumn to highlight some of the main matters of note regarding Mission concerns.

The Malawi Partnership remains a focus of the Committee, with regular communication from our two particular friends there, Jesman Seva and Agnes Mkoko, both of whom continue to pour out thanks for their links with St Michael's. Last year's annual Container from Birmingham was despatched on 12th June, but for reasons no-one can explain, didn't arrive in Malawi until 24th November – the start of the rainy season. We were able to send approximately 60 cu ft of goods, all of which had been stored for more than a year at the Church Hall.

The despatch of the Container this year will take place on 11th June, and an appeal has gone out for donations of items, as well as financial contributions. As ever, we are extremely grateful to

Michelle Johnson for her efforts to keep this matter in the forefront of our minds, and most especially for her expertise in packing more items into a suitcase than you could ever imagine. (There is still time to donate – please see details on the WhatsApp group and Facebook, as well as in church)

Our support for CMS has continued through contact with our Mission Partner Azaria, who goes from strength to strength in her work with Street Kids Direct in Guatemala. Her newsletters and blogs are inspiring, and she clearly feels God's presence in all the work she does in often very challenging circumstances.

Liz Carr (Convenor)

April 2022

ASSOCIATED GROUP REPORTS

BELLRINGING ANNUAL REPORT for the period 1 Jan to 31st December 2021

The Covid 19 pandemic lockdown resulted in the bells being rung for the last time on Sunday, 19th March 2020 and remaining silent until practice night on 7th July 2021 in time for the first wedding on 10th July.

We currently have a regular band of eight ringers. Three of our ringers worship at other local churches. We are fortunate in maintaining a viable band as some local towers are struggling. Ringing is normally carried out for the 6pm service although we ring for the morning service on festivals or special occasions when there is only one Sunday service. We also rang for three weddings during the year. A portion of the wedding fees provides the main source of income to the belfry fund and is supplemented by donations from occasional visiting ringers. The fund is used for minor repairs and upkeep of the bells.

Three members of the Boldmere band provide regular weekly assistance to the band at St Barnabas, Erdington on their practice night as they have been building up a new band of ringers from scratch in recent years. We also occasionally attract ringers to our practice night and Sunday ringing from Erdington and other local towers.

In December we shared a ringers' meal at the Parson & Clark Toby carvery restaurant.

A handrail was installed for £92.62 on the spiral staircase in December using in-house labour. No work has been carried out on the painting of the cast iron bell frames.

Visitors, both ringers and non-ringers, are always welcome. Practice night is on Wednesdays from 7:00 to 8:00 pm. If you are interested and want to know what goes on in the tower please come up and see us or talk to me.

David Reeves, Ringing Master. 1/5/2022.

FLOWER GUILD REPORT - 2022

The Flower Guild provides and arranges flowers in the Church each week with the exception of Lent and Advent. This includes flowers for special occasions: weddings, funerals and memorial flowers and also regular weekly flowers. At Easter and Christmas we put out a collection box for donations for these special festivals but there was little response at Christmas and none at Easter. We do our best but if you enjoy the flowers we do, a little help would be welcome.

If you would like us to arrange flowers on the Altar to mark a special event or in memory of a special person just contact me and we can discuss it.

Many thanks to our regular helpers who turn up weekly to keep everything neat and tidy and enhance our worship with their beautiful flower arrangements. Our numbers are depleting so if anyone is interested in learning please have a word with me on 0121 354 6264 or email chris.reeves@talktalk.net

Chris Reeves

ST. MICHAEL'S GUILD

Due to the pandemic the Guild saw very little action in 2020/21.

A Quiz night was held at the January 2020 meeting, followed by our AGM in February which incorporated a Cheese & Wine evening. In March Angela gave a talk on St. Valentine which came up with some very interesting points, of which many of us were totally unaware. Thereafter life, as we knew it, ceased to happen!

We were finally able to hold a committee meeting at the end of September 2021 when it was decided to call an informal meeting of members in November to discuss the future direction of the Guild and the upcoming changes that needed to be agreed. The mood of the meeting was very positive and supportive, with agreement reached concerning the change of day, time and, to some extent, the venue.

Members offered various suggestions as to the programme for 2023 and it was agreed that the planned Guild Easter Meal (2020) would go ahead in December 2021, at the Boldmere Tap as previously arranged. The event was a great success with members and guests enjoying the social occasion which we hope to repeat again this year. An added bonus is that it also gives us the opportunity to support our local hostelry.

Since our re-start it has been encouraging to note that there is increased interest in membership, particularly now that we meet on a Monday afternoon. It should also be noted that we are now re-branded as St. Michael's Guild and are now able to welcome gentlemen into our membership.

We have an ongoing programme for 2022, with a variety of interesting talks, a visit to Winterbourne House and Gardens, and a celebration planned for the Queen's Platinum Jubilee.

GIRLGUIDING

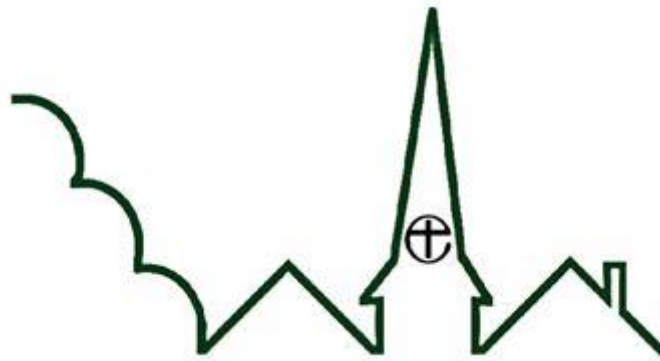
After a year on Zoom from April 2021 we were able to return to face to face meetings – outside. The Rainbows and Brownies meeting alternate weeks in the Church Hall Car Park and The Guides outside at Church. Then in September we were back in the hall.

Although we lost a few girls due to the Covid restrictions we are now back to having full groups for all sections and waiting lists especially for Rainbows.

The girls took part in the Harvest and Remembrance Day services and helped with the wall display in church for Advent and Christmas.

We lost one leader as we had to say a final Goodbye to Jeanette in July as she had not only been running Rainbows on Zoom she was also coming down from Derbyshire every other week for the outdoor meetings. But we now have 3 adult leaders/ helpers at Rainbows, 6 at Brownie and 4 at Guides which is brilliant.

Liz Claybrook, Hayley Bryer



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF

BOLDMERE ST MICHAEL'S

Annual Report & Financial Accounts
For The Year End 31st December 2021

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2021 TRUSTEES' ANNUAL REPORT

Report of St Michael's PCC – January 2021 to December 2021

Members:

PCC members who have served from 1st January 2021 until the date this report was approved are:

Incumbent:	The Rev'd G Birchall	
Curate:	The Rev'd S Cocks	
Churchwardens:	Mr P Swaine	
	Mrs J Leonard	Resigned 28 April 2021
	Mrs D Tye	Appointed 28 April 2021
	Mrs J Peel	Appointed 28 April 2021
Representatives on Deanery Synod:	Mrs M Smolden	
	Mr Gary Connell	
	Mrs D Tye	
	Mrs M Wilkinson	
	Mrs B Edmonds	Term Expired 28 April 2021
	Mr P Knight	Term Expired 28 April 2021
	Mr P Leonard	Term Expired 28 April 2021
	Mrs E Connell (Treasurer)	
Elected Members:	Mrs H Bryer	
	Mrs J Peel	
	Mrs E Riley	
	Mr M David	
	Mrs P Baxter	Appointed 28 April 2021
	Mrs H Harrison (Lay Chair)	

Note: Members of The PCC are elected for a term of 3 years, with a maximum of 6 years' continuous membership.

Structure, Governance and Management

Members of the PCC are ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

The PCC operates through a number of committees, which meet between full meetings of the PCC and report in to the PCC:

➤ **Standing Committee**

This is the only committee required by law. It has power to transact the business of the PCC between its meetings subject to any directions given by the Council.

➤ **Finance Committee**

Oversees the general financial dimension of the work of St Michael's by monitoring income and expenditure, budgeting and co-ordinating the annual review of the Christian Stewardship of money through planned giving.

➤ **Churchyard Committee**

To ensure the upkeep of the churchyard.

➤ **Fabric Committee**

To attend to the upkeep and stewardship of the buildings and fabric belonging to the church, the house in Southam Drive and the flat at Moorfield Court.

➤ **Mission Agency Support Committee**

To promote awareness of the Gospel, to support and raise funds for mission organisations and mission partners.

➤ **Social Committee**

To arrange social functions for the benefit of all members of St Michael's and their friends.

➤ **Community Outreach Committee**

To extend the work and influence of St Michael's within the Parish.

Objectives and activities

St Michael's PCC has the responsibility of co-operating with the incumbent, the Rev'd G Birchall, in promoting within the Ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Michael's.

Public Benefit

The members of the PCC have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aim and objectives of the PCC and in planning any future activities. In particular, the members have considered how planned activities will contribute to the aims and objectives set.

Church attendance

There are 152 (2020: 157) parishioners on the Church Electoral Roll. 2021 Church attendance was impacted by the Covid-19 Pandemic. Between January 2021 and April 2021 services were conducted in via Zoom with average attendance being 58. Sunday services resumed in Church in April with alternate weeks being on Zoom social media. When services were in Church, they were also streamed via Zoom.

On Easter Sunday 58 people attended in Church with 38 via social media.

146 people attended Christmas services across Christmas Eve and Christmas Day.

St Michael's PCC met eleven times, ten times for business meetings and once for an away morning (online) when the PCC considered the Transforming Church Action Plan.

Financial Review

Total income for unrestricted funds was £140,954 of which £93,271 was unrestricted voluntary income which consisted of: £71,378 Donations, £16,341 from Gift Aid & £5,552 from the Job Retention Scheme. Restricted voluntary income of £6,366 was also received and is detailed in the Financial Statements.

Overall voluntary income from unrestricted funds decreased by 21.3% or £25,257. This was made up of a £5,865 decrease in Planned Giving and a £16,914 decrease in donations & appeals. The latter was due to a number of large one-off donations in 2020.

The global pandemic caused significant reductions in income from Fundraising & Hall Hire in 2020. During 2021 these began to recover with Fundraising increasing by £3,680 representing a 182.3% increase while Hall Hire increased by £1,918 representing a 31.4% decrease.

£142,030 was spent from unrestricted funds to provide the Christian ministry from St Michael's representing a reduction of 20.4%. This decrease was down to a reduction in the running costs of both the church and its activities due to long periods of closure or reduced use because of the global pandemic.

Restricted expenditure in 2020 was £3,797.

The Moorfield flat property was revalued in 2021 increasing in value by £29,680 to £150,000.

The net result for the year was an increase in total funds of £43,527 (4.3%) this being made up of an increase in unrestricted funds of £33,554 and an increase in restricted funds of £10,165. The total fund balances at the year-end stood at £1,045,198 (Unrestricted: £441,454; Designated £360,029 and Restricted £243,715).

Risk Management

St Michael's has a child protection policy in place, and the Churchyard Committee has a rolling programme of reviewing safety in the churchyard. We have a health and safety policy. Risk assessments were produced for use of Church Buildings and Church services during the pandemic.

Reserves Policy

In 2021 a full review of reserves/funds was undertaken by the PCC. £243,715 of restricted funds is held in accordance with the terms attached to each of the funds. £368,843 of unrestricted funds is invested in freehold land, building and equipment for use of the church and its curate. This leaves £401,066 of which £360,029 has been designated by the PCC for the purpose stated with the balance of £41,037 towards our current average quarterly expenditure of £45,574.

A summary of the decisions and issues considered by the PCC in 2021

Transforming Church Action Plan

In the first part of the year, the PCC developed a Transforming Church Action Plan (TCAP) as part of a process to develop a Deanery TCAP. In the second part of the year the PCC put the TCAP for 2021 into action with a significant number of targets reached by the end of the year and other actions flowing into 2022.

Ministry and Mission

Rev'd Simon Cocks was priested in June 2021 at Birmingham Cathedral. As part of his service at St Michael's he has developed an Everyday Faith Group to encourage and enable people to think about their faith during the week as well as on a Sunday.

The PCC approved the transferal of Rob Rolfe's license as Reader at Emmanuel Wylde Green to St Michael's Boldmere.

The PCC approved the renewal of the licenses of our team of Communion Assistants.

The PCC gave their support to Rev'd Jane Newsome and Rev'd David Newsome to investigate the potential for St Michael's to be a Hong Kong Ready Church.

The PCC acknowledged the placements of Chloe Hewett, an ordinand from Queens Theological College, and Sandra Jones as a Reader on placement from St James, Hill.

The PCC continued to include People and Places as a standing item on its agenda and was pleased to share an Advent Prayer booklet with St Columba's, Banners Gate. Rev'd Becky Allen, Vicar of St Columba's, also contributed to the Advent Retreat at Home.

Tusheeta and Tayesha David were appointed as St Michael's Deanery Eco Church champions.

Safeguarding

All PCC members attended the basic and foundational Safeguarding Training that PCC members are required to complete.

Safeguarding Officer, Gail Adams also brought the PCC up to date with Safeguarding developments and guided the PCC through the acceptance of a required policy for the consideration of employment of ex-offenders.

The safeguarding team are working towards St Michael's achieving everything on the Diocesan 'dashboard' and have an action plan in place.

Fabric

Peter Swaine, Churchwarden, oversaw the redecoration of the porch and corridor by the Access Toilet in church following a flood in June. The work was carried out by Farcroft.

Work was carried out to repair uplifted floorboards in the Church Hall. Uneven ground was smoothed out and tarmacked in the Church Hall carpark.

Peter Swaine also gathered quotes for the potential redecorating of the interior of the Church.

Work continued to install a defibrillator outside on the brick wall of the church and this was achieved before the end of the year and the defibrillator is now active.

The PCC approved the design for a Vicar's Board listing all the Vicar's who had served at St Michael's since 1857. Work on this was completed in February 2022 and the board was dedicated on 27th February 2022. The board was donated by Mr Mark Mellor-Stapleberg, a former member of the church who lives in Germany.

Finance

The Finance Committee created a plan to challenge income and expenditure streams approved by the PCC with the key items delivered listed below:

- Parish Giving Scheme- The PCC agreed to implement the Parish Giving Scheme 'PGS' to replace standing order regular giving to reduce administration, improved cash flow with the option for givers to increase their giving on an annual basis
- Contactless Giving - The PCC approved the purchase of a Sum Up contactless terminal linked in with the Diocese recommended Give A Little scheme. The terminal was operational by June
- Investment Income - Due to a significant reduction in the rate of return on money deposited with CCLA the PCC approved transferring £250,000 to a CCLA investment fund
- Salaries- At the request of the Church Administrator the PCC agreed a reduction of working hours. The weekend Hall Cleaner role was not replaced when it became vacant and the Churchyard Gardener working hours was reduced when the role became vacant
- Renewable Contracts - Monthly insurance premiums were reduced together with clergy mobile phone contracts and quarterly photocopier charges when the contract came up for renewal

Other significant financial activities under taken were as follows:

- A PCC full review of restricted and designated funds was undertaken to ensure correct classification and where designated funds were no longer required or monies fully utilised the funds were closed. Some designated funds were renamed for example the Organ Fund was re-designated as Musical Worship and Organ
- Following a £10,000 donation made in 2020 for a purpose to be decided by the PCC, the monies were utilised to purchase new AV equipment and sound desk to facilitate improved live streaming of services as well as to improve quality of sound during services . The initial labour charge was paid in 2021 with the cost of the equipment being depreciated over a 4 year period

Worship

The PCC continued to negotiate its way through various Lockdown requirements for worship resulting from the Covid pandemic.

The PCC agreed a new regular pattern of worship to begin from September 2021. This was one morning service at 10.00am and one evening service at 6.00pm per Sunday.

The PCC approved the purchase and installation of Audio-Visual equipment to enhance the equipment in church and to enable us to offer quality live streamed services for those unable to attend in person. This work was completed in December and the first streamed service on YouTube was on Sunday 19th December. Feedback has so far been generally positive with some things still to be ironed out. The cost of the AV equipment was covered by an anonymous financial gift.

Churchyard

The PCC continued to oversee the maintenance of the Churchyard through the excellent work of the Churchyard committee and its Chair, David Benson. Work began on a bio-diversity project for the churchyard with a wildflower meadow area being prepared, bug hotels being placed in the grounds, and an audit of the wildlife to be found in the Churchyard.

The PCC approved the appointment of Ryan Stackhouse as Grounds Person in July and gave thanks for the work of Rob Upton as Grounds Person who retired.

Communication

Peter Swaine took on the oversight and updating of the Church website.

A new noticeboard was installed in the Churchyard on the east side of the Churchyard alongside Boldmere road

Community

The PCC discussed the possibility of starting a regular Boccia group in the church hall and decided that this was not the right time to proceed with it.

Vicar's Report

2021 was a challenging year as the world continued to grapple with the impact of the pandemic. This brought challenges to all who ministered and worshipped through St Michael's Church and amazingly we have managed to survive and look forward to what God will do. In September we had to face some realities as considered our capacity to provide worship at St Michael's. The outcome was to move to one morning service at 10.00am and one morning service at 6.00pm, with Night Prayer on Zoom at 8.00pm. Midweek worship included a weekly online Morning Prayer service on Zoom and Holy Communion services to celebrate Christian Festivals such as our patronal day.

My two biblical themes for the Autumn of 2021 were John 15 in which Jesus speaks about the need for pruning in the anticipation of new growth abiding in Christ, and Colossians 2.19 which I summarise as God will grow what God will grow and we are the ligaments and tendons of the church. Both of these scriptural passages require significant trust in God when difficult decisions are being made.

At the same time, it is clear that many of us have had times of great challenge and struggle in 2021 as we have grappled with loss, stress, mental well-being, concern for family and friends and so much more. There have been times when I have found it hard to keep going and other times when I have been able to rejoice in the love, grace and prayer of the people of the church. I am hopeful the life of St Michael's Church and can see signs of the growth that God brings, but I am also aware of the demanding nature of the work and sometimes it can feel relentless, so I value your prayers and support as move forward together.

Rev'd Gary Birchall

February 2022

INDEPENDENT EXAMINER'S REPORT

Accounts for the year ended 31st December 2021

Respective responsibilities of the P.C.C and the examiner

The P.C.C. members acting as the charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act
to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission and the guidance published in the PCC Accountability (The Charities Act 2011 and the PCC, 5th edition). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 14th April 2022

Signed:



Stephen Hendy

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
Income and endowments from:						
Voluntary income	(2a)	92,394	877	3,275	96,546	121,794
Investment income	(2b)	24,890	—	2,298	27,188	17,370
Activities for generating funds	(2c)	5,413	286	—	5,699	2,019
Church activities	(2d)	15,038	2,057	793	17,887	18,102
Total income		137,735	3,219	6,366	147,320	159,285
Expenditure on:						
Church activities	(3a)	125,397	8,491	3,795	137,683	175,666
Costs of generating funds	(3b)	7,314	828	2	8,144	6,630
Total expenditure		132,711	9,319	3,797	145,827	182,864
Net income / (expenditure) resources before transfer		5,024	(6,100)	2,569	1,493	(23,580)
Transfers						
Gross transfers between funds - in	(4)	243,146	254,741	3,403	501,290	20,138
Gross transfers between funds - out		(254,288)	(245,959)	(1,043)	(501,290)	(20,138)
Other recognised gains / losses						
Gains / losses on investment assets		7,118	—	5,236	12,354	(1,881)
Gains on revaluation, fixed assets, charity's own use		29,680	—	—	29,680	206,000
Net movement in funds		30,679	2,682	10,165	43,527	180,539
Reconciliation of funds						
Total funds brought forward		410,206	357,346	233,551	1,001,103	820,564
Total funds carried forward		440,885	360,029	243,715	1,044,629	1,001,103
<i>There may be minor discrepancies in the totals if the pence are not being shown</i>						

BALANCE SHEET

	Notes	General Fund	Designated Funds	Restricted Funds	At 31/12/2021 £	At 31/12/2020 £
Fixed assets						
Investment Assets	(8)	380,682		144,318	525,000	495,320
Tangible assets	(9)	8,703	—	—	8,703	386
Fixed assets		389,385	—	144,318	533,703	495,706
Current assets						
Cash at bank and in hand	(10)	49,294	109,957	31,008	190,259	451,149
Investments	(11)	7,118	250,000	68,643	325,761	63,407
Debtors	(12)	4,287	—	19	4,306	2,658
Stocks and work in progress		—	72	—	72	76
Current assets		60,699	360,029	99,670	520,398	517,290
Liabilities						
Creditors: Amounts falling due in one year	(13)	9,199	—	273	9,472	11,894
Net current assets less current liabilities		51,499	360,029	99,398	510,926	505,396
Total assets less current liabilities		440,885	360,029	243,715	1,044,629	1,001,103
Total net assets less liabilities		440,885	360,029	243,715	1,044,629	1,001,103
Funds of the church		440,885	360,029	243,715	1,044,629	1,001,103
<i>There may be minor discrepancies in the totals if the pence are not being shown</i>						

NOTES TO THE ACCOUNTS

1. Summary of Significant Account Policies

General Information and basis of preparation

The PCC is a public benefit entity with the meaning of FRS102. The financial Statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations “true and fair view” provisions, they have also been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Report by Charities (SORP(FRS102)).

Assets:

Consecrated and benefice property

Consecrated and benefice property is excluded and not capitalised in the financial statements in accordance with Charities Act 2011.

Fixed Assets

In accordance with FRS02 investment properties are carried at their fair value and professionally valued every five years. The properties were professionally valued November 2020 an the next professional valuation is due November 2025.

Depreciation has been provided on church equipment on a straight-line method based on the estimated economic life of the asset, which 4 Years in the case of Fixtures, Fittings & Equipment.

Investments

Investments are recognised at their quoted market price. Unrealised gains or losses are calculated as the difference between the fair value at the year end and their carrying value.

Funds:

The financial statements have been prepared using fund accounting. Whereby income, expenditure, assets & liabilities are classified by fund. The 2 types of fund classification present in these accounts are:

1. **Unrestricted Funds** (General & Designated):
 - a. General Funds are available for use at the discretion of the PCC in delivering the aims and objectives of the charity.
 - b. Designated Funds are funds that have but have been set aside by the PCC for a particular purpose from the general fund.
2. **Restricted Funds** represent grants, donations and legacies received which are allocated by the donor for a specific purpose .

The purpose of funds held by the charity are set out in notes to the financial statements.

2. Incoming Resources

	General funds	Designated funds	Restricted funds	Year Total	Last Year Total
a) Voluntary Income					
Planned Giving	68,388	-	240	68,628	74,853
Collections At Service	1,438	-	-	1,438	670
Donations & Appeals	675	877	1,395	2,947	19,113
Gift Aid	16,341	-	140	16,481	19,356
Grants	-	-	1,500	1,500	1,800
Job Retention Scheme Grant	5,552	-	-	5,552	6,002
Legacies	-	-	-	-	-
Voluntary income total	92,394	877	3,275	96,546	121,794

b) Investment Income

Bank & Deposit Interest	182	-	-	182	2,052
Dividends	1,678	-	2,298	3,976	2,288
Rental Income	23,030	-	-	23,030	13,030
Investment income total	24,890	-	2,298	27,188	17,370

c) Activities for Generating Funds

Events Fundraising	3,255	-	-	3,255	1,366
Regular Fundraising	2,158	286	-	2,443	653
Activities for generating funds total	5,413	286	-	5,699	2,019

d) Church Activities

Hall Hire	8,025	-	-	8,025	6,107
Church Hire	235	-	-	235	840
Parochial Fees	6,654	-	-	6,654	4,188
Other Income	124	-	-	124	2,203
	15,038	-	-	15,038	13,337
Social Group	-	-	-	-	40
Bell Ringers Group	-	405	-	405	-
Womens Guild	-	30	-	30	473
Flower Guild	-	-	784	784	279
Lunch Club	-	1,622	9	1,631	3,974
	-	2,057	793	2,850	4,765
Church activities total	15,038	2,057	793	17,887	18,102

3. Expended Resources

	General funds	Designated funds	Restricted funds	Year Total	Last Year Total
a) Church Activities					
Common Fund	65,004	-	-	65,004	78,480
Charitable Giving	4,335	-	-	4,335	4,895
Ministry Expenses & Costs	855	341	1,625	2,821	3,177
Church Service Costs	4,328	-	-	4,328	4,181
Vicarage Costs	1,402	-	-	1,402	1,407
Curates House Costs	550	-	-	550	9,580
Mission & Outreach Work	158	1,385	198	1,741	903
Youth Work	-	-	115	115	17
Children's Work	125	-	180	305	349
Church Staffing	12,512	-	-	12,512	23,800
Training & Other Staff Costs	180	-	-	180	-
Office & Admin Costs	3,519	90	-	3,609	4,573
Communication Costs	-	215	-	215	233
Church Utilities	4,036	-	-	4,036	5,977
Insurance	6,430	-	-	6,430	6,146
Cleaning & Hygiene	108	-	-	108	175
Safety & Security	406	-	-	406	990
Maintenance & Improvements	1,813	-	-	1,813	2,203
Independent Examiners Fees	600	-	114	714	714
Other Expenditure	462	-	-	462	740
	106,823	2,031	2,231	111,086	148,542
Churchyard Upkeep	7,256	1,602	716	9,574	8,510
Churchyard Repair	-	-	-	-	-
Churchyard Equipment Depreciation	386	-	-	386	876
	7,642	1,602	716	9,960	9,386
Hall - Staffing	7,179	-	-	7,179	7,172
Hall - Maintenance & Improvements	342	3,290	-	3,632	2,280
Hall - Cleaning & Hygiene	230	-	-	230	201
Hall - Insurance	2,031	-	-	2,031	2,160
Hall - Running Costs	75	-	-	75	75
Hall - Utilities	1,074	-	-	1,074	5,623
	10,931	3,290		14,221	16,271
Social Group Costs	-	-	-	-	316
Bell Ringers Group Costs	-	435	-	435	-
Womens Guild Costs	-	189	-	189	57
Flower Guild Costs	-	-	847	847	198
Lunch Club Costs	-	946	-	946	898
	-	1,569	847	2,416	1,468
Church activities total	125,397	8,491	3,795	137,683	175,667

b) Costs of generating funds

	General funds	Designated funds	Restricted funds	Year Total	Last Year Total
Giving Costs	254	-	-	254	473
Events Fundraising Costs	187	-	-	187	-
Regular Fundraising Costs	1,148	-	-	1,148	-
Moorfield Flat Overheads	3,618	828	-	4,446	5,096
Southam Drive Overheads	2,107	-	-	2,107	1,058
Investment Costs	-	-	2	2	2
Costs of generating funds total	7,314	828	2	8,144	6,630

4. Transfers Between Funds

	Note	General	Designated	Restricted Funds	Total
A number of Designated Funds to General Fund	1	242,487	(242,487)	—	—
General Fund to Diocesan Decorating Fund	2	(1,000)	1,000	—	—
Lunch Club Designated Fund to General Fund	3	516	(516)	—	—
General Fund to Defibrillator Restricted Fund	4	(590)	—	590	—
General Fund to St Michael's Mission Designated Fund	5	(250,000)	250,000	—	—
	6	—	(483)	—	—
Nancy Baker Designated Fund to Vicar Compassion Fund			483		
CME Designated Fund to General Fund	7	143	(143)	—	—
Nancy Baker Designated Fund to Nancy Baker Restricted Fund	8	—	(2,813)	2,813	—
General Fund to Jim Carr Designated Fund	9	(1,075)	1,075	—	—
General Fund to Designated Church Building Upkeep Fund	10	(1,623)	1,623	—	—
Restricted Organ Fund to Designated Musical Worship & Organ	11	—	1,043	(1,043)	—
		(11,143)	8,783	2,360	—

- 1 During in the year there was a reorganisation of designated funds after the PCC conducted a review. The following balances were undesignated from these funds:
Building Development Fund - £212,498
Children's & Families Missioner - £29,871
W Thompson Legacy - £118
- 2 £1,000 transferred from general fund to designated diocesan decorating fund as money were deposited into the Diocese scheme during in the year.
- 3 £516 transferred from Lunch Club designated fund to general fund as a contribution to church overheads.
- 4 £590 transferred from general fund to restricted defibrillator fund as a previous donation was found to be restricted to be used for the purchase of a defibrillator.
- 5 £250,000 transferred from general fund to designated St Michael's mission fund.
- 6 £453 transferred from designated Nancy Baker to designated Vicar Compassion Fund to top it up to £1,000.
- 7 £143 transferred from designated CME fund (Communication, Media & Equipment) due to being spent on the AV system & Sound Desk. The £143 being the excess spend over the previously allocated £10,000.
- 8 £2,813 transferred from designated Nancy Baker fund to restricted Nancy Baker fund as the grants from Nancy Baker Trust were found to be restricted.
- 9 £1,075 transferred from General Fund to designated Jim Carr Fund to later be spent on something in memory of Jim.
- 10 £1,623 transferred from General Fund to designated Upkeep of Church Buildings, Churchyard & Properties Fund to make the balance up to £85,000 to the meet the agreed PCC contingency amount.
- 11 £1,043 transferred from Restricted Organ Fund to Designated Musical Worship & Organ Fund as it was found to not be restricted to spend on the Organ.

5. Unrestricted Fund Movements

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
Unrestricted						
General fund	410,205	137,735	132,711	(11,143)	29,680	440,885
Sub-totals	410,205	137,735	132,711	(11,143)	29,680	440,885
Designated						
Bell Ringers	672	405	435	—	—	643
Bob Parker Memorial PCC Fund	—	877	—	—	—	877
Building Development	212,498	—	—	(212,498)	—	—
Communication Media And Equipment	4,593	286	1,225	(143)	—	3,510
Children's & Families Missioner	29,871	—	—	(29,871)	—	—
Diocese Decorating Fund	386	—	—	1,000	—	1,386
Jim Carr Memorial	—	—	—	1,075	—	1,075
Lime Tree	9,432	—	1,020	—	—	8,412
Lunch Club	3,053	1,622	946	(516)	—	3,213
Musical Worship And Organ	—	—	179	1,043	—	864
Nancy Baker	3,492	—	227	(3,265)	—	—
Social	3,704	—	—	—	—	3,704
St Michael's Mission	—	—	—	250,000	—	250,000
Upkeep Of Church Buildings, Churchyard And Propert	88,076	—	4,700	1,623	—	85,000
Vicars Compassion Fund	548	—	400	453	—	600
W Thompson Legacy	118	—	—	(118)	—	—
Womens Guild	905	30	189	—	—	746
Sub-totals	357,346	3,219	9,319	8,783	—	360,029

Unrestricted Fund Purposes:

General Fund:

- Available for use at the discretion of the PCC in delivering its aims and objectives.

Designated Funds:

- **Bell Ringers Fund** is used to cover costs of church bells
- **Bob Parker Memorial PCC Designated Fund** is being held by the PCC to be designated / used for a purpose in memory of Robert Parker
- **Building Development Fund** is a designated fund for the improvements to the interior of the Church. The PCC redesignated this fund in 2021 between 'Upkeep of Church, Church Properties and Churchyard' and the 'St Michaels Mission Fund'
- **Children & Families Missioner Fund** was for the costs associated both salary & expenses with the employment of the Children's and Families Missioner. This fund was closed in 2021 following the resignation of the CFM in 2020 and brought back into General Fund for re-designation

- **Church Buildings & Churchyard Fund** is for covering any unexpected major expenditure associated with the Church building, Churchyard & Other PCC properties in the future. This fund was re-named the 'Upkeep of Church, Churchyard and Properties' during 2021
- **Communication, Media & Equipment Fund** is for costs associated with communication for the life of the church including media, equipment and communication costs
- **Diocese Decorating Fund** is for any internal decorating to the vicarage
- **Jim Carr Memorial** is being held by the PCC to be designated / used for a purpose in memory of Jim Carr
- **Lime Tree Fund** has been established to fund the upkeep of Lime Trees in the churchyard and the replacement of the current Lime Trees at the end of their life
- **Luncheon Club Fund** is for costs associated with running the weekly Luncheon Club at St Michael's and any income associated with its activities
- **Organ & Musical Worship Fund:** A fund for costs associated with organ maintenance and musical worships resources and costs. Previously the Organ Fund which was incorrectly classed as restricted funds and re-designated in 2021
- **Social Fund** is for the costs associated with providing social functions at St Michael's throughout the year along with any income received at those functions
- **Upkeep of Church, Churchyard and Properties** is for covering any expenditure associated with the Church building, Churchyard & Other PCC properties in the future
- **Vicar's Compassion Fund** has been established and supported with proceeds from the Nancy Baker Trust fund to give support to anyone in the parish during difficult times
- **W Thompson Fund** was received in 2017 was received from H Thompson without restrictions and during 2019 was used to produce a Christmas CD "Follow the Star". This fund was closed in 2021 with funds moved back into general
- **Women's Guild Fund** is for the income and expenses associated with St Michael's Women's Guild
- **St Michael's Mission Fund** is being held by the PCC to be designated in accordance with the mission of the church

6. Restricted Fund Movements

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
Restricted						
Churchyard	74	1,623	716	—	—	980
Credit Union	1,091	5	2	—	—	1,094
Defibrillator	—	—	—	590	—	590
Epiphany	211,410	2,293	1,739	—	—	217,200
Flowers Guild	2,157	784	723	—	—	2,218
Hilda Wilson Flower Fund	411	—	59	—	—	352
Lunch Club	5,864	9	—	—	—	5,873
Nancy Baker	—	1,500	198	2,813	—	4,115
Natalie Moore Flower Fund	634	—	66	—	—	568
Organ	1,043	—	—	(1,043)	—	—
Patronal Gift Day 2014	180	—	180	—	—	—
South Aisle Porch	—	—	—	—	—	—
Youth Work	10,687	153	115	—	—	10,725
Sub-totals	233,551	6,366	3,797	2,360	—	243,715

Restricted Fund Purposes:

- **Churchyard Restricted Fund** is for donations specifically given to the churchyard for the upkeep and maintenance of it
- **Flower Guild Restricted Fund** is for donations / contributions towards the costs associated with the flowers at services, memorials and events held at St Michaels
- **Credit Union Fund** is a fund held with credit union from donations received towards that purpose
- **Epiphany Fund** was from legacy where the benefactor stated that the expenditure should be to or for the benefit of the clergy in the parish
- **Defibrillator Fund** was from a donation to the Church where the request was made for the monies to be used to purchase and install a defibrillator
- **Hilda Wilson Fund** is a memorial fund which states that the monies are to be used for flower displays within the church on specific dates
- **Luncheon Club Restricted Fund:** From donations given specifically towards Luncheon Club events & outings
- **Nancy Baker Fund** has been established for the yearly income received from the Nancy Baker Trust. The fund is used towards the pastoral care and evangelical work of the PCC
- **Natalie Moore Fund** is a memorial fund which states that the monies are to be used for flower displays within the church on specific dates
- **Patronal Gift Day 2014** was used for the purpose of children's work. This fund was exhausted in 2021 and therefore closed
- **Youth Work Fund** is for donations received specifically to be used for the Youth Work at St Michael's

7. Staff Costs

	This Year Total	Last Year Total
Wages & Salaries	25,092	34,461
Social Security Costs	172	814
Pension Costs	—	1,032
	25,265	36,307
The average number of employees	4	4.5

During the year, no employee earned £60,000 per annum or more.

There are no other disclosable transactions in respect of PCC members, persons closely connected with them or other related parties.

8. Fixed Investment Assets

	Southam Drive	Moorfield Flat	Total
Market Value – 1 st January	375,000	120,320	495,320
Additions	—	—	—
Revaluation gain / (loss)	—	29,680	29,680
Market Value – 31st December	375,000	150,000	525,000

9. Fixed Assets For Use By PCC

		Churchyard Equipment	AV Equipment	Total
Cost or Valuation	At 1st January 2021	22,640	—	22,640
	Additions	—	8,703	8,703
	Revaluation Gain / (Loss)	—	—	—
	At 31st December 2021	22,640	8,703	31,343
Depreciation	At 1st January 2021	22,254	—	22,254
	Charge for the year	386	—	386
	Disposal	—	—	—
		22,640	—	22,640
Net Book Value	At 31st December 2020	—	8,703	8,703

In addition to the above assets the PCC owns the church hall which together with contents is valued at £2,690,00 by the PCC for insurance purposes. The deeds of these properties are held by the Diocesan Registrar on behalf of the PCC for safekeeping. However, the PCC considers that, although these properties are not consecrated buildings, they should be treated as operationally inalienable properties and therefore not included in the accounts.

10. Cash At Bank & In Hand

	This Year Total	Last Year Total
Church Current Account	22,539	34,734
Credit Union	1,094	1,091
Church Petty Cash	127	33
	23,760	35,858
Short-Term Deposits		
CCLA 6002D Deposit Account	144,110	106,800
CCLA 2245D Deposit Account	—	287,187
Diocesan Decorating Fund	1,386	386
	145,495	394,373
Group Accounts:		
Epiphany HSBC Account	4,512	3,765
Flower Guild Santander Account	2,200	2,063
Lunch Club TSB Account	9,009	8,835
Social Club Lloyds Account	3,644	3,644
Bell Ringers Santander Account	582	612
Women's Guild HSBC Account	716	888
Churchyard HSBC Account	—	874
Group Petty Cashes	251	160
Group Floats	90	77
	21,004	20,918
Total Cash At Bank & In Hand	190,224	451,718

11. Investments

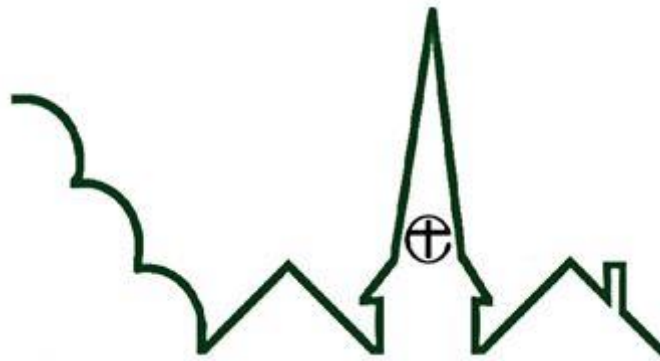
	This Year Total	Last Year Total
Market Value – 1 st January	63,407	65,279
Additions	250,000	—
Revaluation gain / (loss)	12,354	(1,881)
Market Value – 31st December	325,761	63,407

12. Debtors

	This Year Total	Last Year Total
HMRC Debtors	1,275	1,723
Hire Debtors	207	182
Other Debtors	1,817	201
Total Debtors	3,299	2,106
Prepayments	1,007	552
Total Debtors & Prepayments	4,306	2,658

13. Liabilities

	This Year Total	Last Year Total
Liabilities:		
Independent Examination	600	600
Mission Giving	4,335	4,895
Epiphany	—	80
Utilities	799	2,524
Other Creditors	3,688	3,369
Agency Collections	—	276
Total Liabilities	9,422	11,744
Deferred Income	50	150
Total Liabilities & Deferred Income	9,472	11,894



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF

BOLDMERE ST MICHAEL'S

Annual Report & Financial Accounts
For The Year End 31st December 2021

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2021 TRUSTEES' ANNUAL REPORT

Report of St Michael's PCC – January 2021 to December 2021

Members:

PCC members who have served from 1st January 2021 until the date this report was approved are:

Incumbent:	The Rev'd G Birchall	
Curate:	The Rev'd S Cocks	
Churchwardens:	Mr P Swaine	
	Mrs J Leonard	Resigned 28 April 2021
	Mrs D Tye	Appointed 28 April 2021
	Mrs J Peel	Appointed 28 April 2021
Representatives on Deanery Synod:	Mrs M Smolden	
	Mr Gary Connell	
	Mrs D Tye	
	Mrs M Wilkinson	
	Mrs B Edmonds	Term Expired 28 April 2021
	Mr P Knight	Term Expired 28 April 2021
	Mr P Leonard	Term Expired 28 April 2021
	Mrs E Connell (Treasurer)	
Elected Members:	Mrs H Bryer	
	Mrs J Peel	
	Mrs E Riley	
	Mr M David	
	Mrs P Baxter	Appointed 28 April 2021
	Mrs H Harrison (Lay Chair)	

Note: Members of The PCC are elected for a term of 3 years, with a maximum of 6 years' continuous membership.

Structure, Governance and Management

Members of the PCC are ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

The PCC operates through a number of committees, which meet between full meetings of the PCC and report in to the PCC:

➤ **Standing Committee**

This is the only committee required by law. It has power to transact the business of the PCC between its meetings subject to any directions given by the Council.

➤ **Finance Committee**

Oversees the general financial dimension of the work of St Michael's by monitoring income and expenditure, budgeting and co-ordinating the annual review of the Christian Stewardship of money through planned giving.

➤ **Churchyard Committee**

To ensure the upkeep of the churchyard.

➤ **Fabric Committee**

To attend to the upkeep and stewardship of the buildings and fabric belonging to the church, the house in Southam Drive and the flat at Moorfield Court.

➤ **Mission Agency Support Committee**

To promote awareness of the Gospel, to support and raise funds for mission organisations and mission partners.

➤ **Social Committee**

To arrange social functions for the benefit of all members of St Michael's and their friends.

➤ **Community Outreach Committee**

To extend the work and influence of St Michael's within the Parish.

Objectives and activities

St Michael's PCC has the responsibility of co-operating with the incumbent, the Rev'd G Birchall, in promoting within the Ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Michael's.

Public Benefit

The members of the PCC have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aim and objectives of the PCC and in planning any future activities. In particular, the members have considered how planned activities will contribute to the aims and objectives set.

Church attendance

There are 152 (2020: 157) parishioners on the Church Electoral Roll. 2021 Church attendance was impacted by the Covid-19 Pandemic. Between January 2021 and April 2021 services were conducted in via Zoom with average attendance being 58. Sunday services resumed in Church in April with alternate weeks being on Zoom social media. When services were in Church, they were also streamed via Zoom.

On Easter Sunday 58 people attended in Church with 38 via social media.

146 people attended Christmas services across Christmas Eve and Christmas Day.

St Michael's PCC met eleven times, ten times for business meetings and once for an away morning (online) when the PCC considered the Transforming Church Action Plan.

Financial Review

Total income for unrestricted funds was £140,954 of which £93,271 was unrestricted voluntary income which consisted of: £71,378 Donations, £16,341 from Gift Aid & £5,552 from the Job Retention Scheme. Restricted voluntary income of £6,366 was also received and is detailed in the Financial Statements.

Overall voluntary income from unrestricted funds decreased by 21.3% or £25,257. This was made up of a £5,865 decrease in Planned Giving and a £16,914 decrease in donations & appeals. The latter was due to a number of large one-off donations in 2020.

The global pandemic caused significant reductions in income from Fundraising & Hall Hire in 2020. During 2021 these began to recover with Fundraising increasing by £3,680 representing a 182.3% increase while Hall Hire increased by £1,918 representing a 31.4% decrease.

£142,030 was spent from unrestricted funds to provide the Christian ministry from St Michael's representing a reduction of 20.4%. This decrease was down to a reduction in the running costs of both the church and its activities due to long periods of closure or reduced use because of the global pandemic.

Restricted expenditure in 2020 was £3,797.

The Moorfield flat property was revalued in 2021 increasing in value by £29,680 to £150,000.

The net result for the year was an increase in total funds of £43,527 (4.3%) this being made up of an increase in unrestricted funds of £33,554 and an increase in restricted funds of £10,165. The total fund balances at the year-end stood at £1,045,198 (Unrestricted: £441,454; Designated £360,029 and Restricted £243,715).

Risk Management

St Michael's has a child protection policy in place, and the Churchyard Committee has a rolling programme of reviewing safety in the churchyard. We have a health and safety policy. Risk assessments were produced for use of Church Buildings and Church services during the pandemic.

Reserves Policy

In 2021 a full review of reserves/funds was undertaken by the PCC. £243,715 of restricted funds is held in accordance with the terms attached to each of the funds. £368,843 of unrestricted funds is invested in freehold land, building and equipment for use of the church and its curate. This leaves £401,066 of which £360,029 has been designated by the PCC for the purpose stated with the balance of £41,037 towards our current average quarterly expenditure of £45,574.

A summary of the decisions and issues considered by the PCC in 2021

Transforming Church Action Plan

In the first part of the year, the PCC developed a Transforming Church Action Plan (TCAP) as part of a process to develop a Deanery TCAP. In the second part of the year the PCC put the TCAP for 2021 into action with a significant number of targets reached by the end of the year and other actions flowing into 2022.

Ministry and Mission

Rev'd Simon Cocks was priested in June 2021 at Birmingham Cathedral. As part of his service at St Michael's he has developed an Everyday Faith Group to encourage and enable people to think about their faith during the week as well as on a Sunday.

The PCC approved the transferal of Rob Rolfe's license as Reader at Emmanuel Wylde Green to St Michael's Boldmere.

The PCC approved the renewal of the licenses of our team of Communion Assistants.

The PCC gave their support to Rev'd Jane Newsome and Rev'd David Newsome to investigate the potential for St Michael's to be a Hong Kong Ready Church.

The PCC acknowledged the placements of Chloe Hewett, an ordinand from Queens Theological College, and Sandra Jones as a Reader on placement from St James, Hill.

The PCC continued to include People and Places as a standing item on its agenda and was pleased to share an Advent Prayer booklet with St Columba's, Banners Gate. Rev'd Becky Allen, Vicar of St Columba's, also contributed to the Advent Retreat at Home.

Tusheeta and Tyesha David were appointed as St Michael's Deanery Eco Church champions.

Safeguarding

All PCC members attended the basic and foundational Safeguarding Training that PCC members are required to complete.

Safeguarding Officer, Gail Adams also brought the PCC up to date with Safeguarding developments and guided the PCC through the acceptance of a required policy for the consideration of employment of ex-offenders.

The safeguarding team are working towards St Michael's achieving everything on the Diocesan 'dashboard' and have an action plan in place.

Fabric

Peter Swaine, Churchwarden, oversaw the redecoration of the porch and corridor by the Access Toilet in church following a flood in June. The work was carried out by Farcroft.

Work was carried out to repair uplifted floorboards in the Church Hall. Uneven ground was smoothed out and tarmacked in the Church Hall carpark.

Peter Swaine also gathered quotes for the potential redecorating of the interior of the Church.

Work continued to install a defibrillator outside on the brick wall of the church and this was achieved before the end of the year and the defibrillator is now active.

The PCC approved the design for a Vicar's Board listing all the Vicar's who had served at St Michael's since 1857. Work on this was completed in February 2022 and the board was dedicated on 27th February 2022. The board was donated by Mr Mark Mellor-Stapleberg, a former member of the church who lives in Germany.

Finance

The Finance Committee created a plan to challenge income and expenditure streams approved by the PCC with the key items delivered listed below:

- Parish Giving Scheme- The PCC agreed to implement the Parish Giving Scheme 'PGS' to replace standing order regular giving to reduce administration, improved cash flow with the option for givers to increase their giving on an annual basis
- Contactless Giving - The PCC approved the purchase of a Sum Up contactless terminal linked in with the Diocese recommended Give A Little scheme. The terminal was operational by June
- Investment Income - Due to a significant reduction in the rate of return on money deposited with CCLA the PCC approved transferring £250,000 to a CCLA investment fund
- Salaries- At the request of the Church Administrator the PCC agreed a reduction of working hours. The weekend Hall Cleaner role was not replaced when it became vacant and the Churchyard Gardener working hours was reduced when the role became vacant
- Renewable Contracts - Monthly insurance premiums were reduced together with clergy mobile phone contracts and quarterly photocopier charges when the contract came up for renewal

Other significant financial activities under taken were as follows:

- A PCC full review of restricted and designated funds was undertaken to ensure correct classification and where designated funds were no longer required or monies fully utilised the funds were closed. Some designated funds were renamed for example the Organ Fund was re-designated as Musical Worship and Organ
- Following a £10,000 donation made in 2020 for a purpose to be decided by the PCC, the monies were utilised to purchase new AV equipment and sound desk to facilitate improved live streaming of services as well as to improve quality of sound during services . The initial labour charge was paid in 2021 with the cost of the equipment being depreciated over a 4 year period

Worship

The PCC continued to negotiate its way through various Lockdown requirements for worship resulting from the Covid pandemic.

The PCC agreed a new regular pattern of worship to begin from September 2021. This was one morning service at 10.00am and one evening service at 6.00pm per Sunday.

The PCC approved the purchase and installation of Audio-Visual equipment to enhance the equipment in church and to enable us to offer quality live streamed services for those unable to attend in person. This work was completed in December and the first streamed service on YouTube was on Sunday 19th December. Feedback has so far been generally positive with some things still to be ironed out. The cost of the AV equipment was covered by an anonymous financial gift.

Churchyard

The PCC continued to oversee the maintenance of the Churchyard through the excellent work of the Churchyard committee and its Chair, David Benson. Work began on a bio-diversity project for the churchyard with a wildflower meadow area being prepared, bug hotels being placed in the grounds, and an audit of the wildlife to be found in the Churchyard.

The PCC approved the appointment of Ryan Stackhouse as Grounds Person in July and gave thanks for the work of Rob Upton as Grounds Person who retired.

Communication

Peter Swaine took on the oversight and updating of the Church website.

A new noticeboard was installed in the Churchyard on the east side of the Churchyard alongside Boldmere road

Community

The PCC discussed the possibility of starting a regular Boccia group in the church hall and decided that this was not the right time to proceed with it.

Vicar's Report

2021 was a challenging year as the world continued to grapple with the impact of the pandemic. This brought challenges to all who ministered and worshipped through St Michael's Church and amazingly we have managed to survive and look forward to what God will do. In September we had to face some realities as considered our capacity to provide worship at St Michael's. The outcome was to move to one morning service at 10.00am and one morning service at 6.00pm, with Night Prayer on Zoom at 8.00pm. Midweek worship included a weekly online Morning Prayer service on Zoom and Holy Communion services to celebrate Christian Festivals such as our patronal day.

My two biblical themes for the Autumn of 2021 were John 15 in which Jesus speaks about the need for pruning in the anticipation of new growth abiding in Christ, and Colossians 2.19 which I summarise as God will grow what God will grow and we are the ligaments and tendons of the church. Both of these scriptural passages require significant trust in God when difficult decisions are being made.

At the same time, it is clear that many of us have had times of great challenge and struggle in 2021 as we have grappled with loss, stress, mental well-being, concern for family and friends and so much more. There have been times when I have found it hard to keep going and other times when I have been able to rejoice in the love, grace and prayer of the people of the church. I am hopeful the life of St Michael's Church and can see signs of the growth that God brings, but I am also aware of the demanding nature of the work and sometimes it can feel relentless, so I value your prayers and support as move forward together.

Rev'd Gary Birchall

February 2022

INDEPENDENT EXAMINER'S REPORT

Accounts for the year ended 31st December 2021

Respective responsibilities of the P.C.C and the examiner

The P.C.C. members acting as the charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

Examine the accounts under section 145 of the Charities Act
to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission and the guidance published in the PCC Accountability (The Charities Act 2011 and the PCC, 5th edition). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 14th April 2022

Signed:



Stephen Hendy

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
Income and endowments from:						
Voluntary income	(2a)	92,394	877	3,275	96,546	121,794
Investment income	(2b)	24,890	—	2,298	27,188	17,370
Activities for generating funds	(2c)	5,413	286	—	5,699	2,019
Church activities	(2d)	15,038	2,057	793	17,887	18,102
Total income		137,735	3,219	6,366	147,320	159,285
Expenditure on:						
Church activities	(3a)	125,397	8,491	3,795	137,683	175,666
Costs of generating funds	(3b)	7,314	828	2	8,144	6,630
Total expenditure		132,711	9,319	3,797	145,827	182,864
Net income / (expenditure) resources before transfer		5,024	(6,100)	2,569	1,493	(23,580)
Transfers						
Gross transfers between funds - in	(4)	243,146	254,741	3,403	501,290	20,138
Gross transfers between funds - out		(254,288)	(245,959)	(1,043)	(501,290)	(20,138)
Other recognised gains / losses						
Gains / losses on investment assets		7,118	—	5,236	12,354	(1,881)
Gains on revaluation, fixed assets, charity's own use		29,680	—	—	29,680	206,000
Net movement in funds		30,679	2,682	10,165	43,527	180,539
Reconciliation of funds						
Total funds brought forward		410,206	357,346	233,551	1,001,103	820,564
Total funds carried forward		440,885	360,029	243,715	1,044,629	1,001,103
<i>There may be minor discrepancies in the totals if the pence are not being shown</i>						

BALANCE SHEET

	Notes	General Fund	Designated Funds	Restricted Funds	At 31/12/2021 £	At 31/12/2020 £
Fixed assets						
Investment Assets	(8)	380,682		144,318	525,000	495,320
Tangible assets	(9)	8,703	—	—	8,703	386
Fixed assets		389,385	—	144,318	533,703	495,706
Current assets						
Cash at bank and in hand	(10)	49,294	109,957	31,008	190,259	451,149
Investments	(11)	7,118	250,000	68,643	325,761	63,407
Debtors	(12)	4,287	—	19	4,306	2,658
Stocks and work in progress		—	72	—	72	76
Current assets		60,699	360,029	99,670	520,398	517,290
Liabilities						
Creditors: Amounts falling due in one year	(13)	9,199	—	273	9,472	11,894
Net current assets less current liabilities		51,499	360,029	99,398	510,926	505,396
Total assets less current liabilities		440,885	360,029	243,715	1,044,629	1,001,103
Total net assets less liabilities		440,885	360,029	243,715	1,044,629	1,001,103
Funds of the church		440,885	360,029	243,715	1,044,629	1,001,103
<i>There may be minor discrepancies in the totals if the pence are not being shown</i>						

NOTES TO THE ACCOUNTS

1. Summary of Significant Account Policies

General Information and basis of preparation

The PCC is a public benefit entity with the meaning of FRS102. The financial Statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations “true and fair view” provisions, they have also been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Report by Charities (SORP(FRS102)).

Assets:

Consecrated and benefice property

Consecrated and benefice property is excluded and not capitalised in the financial statements in accordance with Charities Act 2011.

Fixed Assets

In accordance with FRS02 investment properties are carried at their fair value and professionally valued every five years. The properties were professionally valued November 2020 an the next professional valuation is due November 2025.

Depreciation has been provided on church equipment on a straight-line method based on the estimated economic life of the asset, which 4 Years in the case of Fixtures, Fittings & Equipment.

Investments

Investments are recognised at their quoted market price. Unrealised gains or losses are calculated as the difference between the fair value at the year end and their carrying value.

Funds:

The financial statements have been prepared using fund accounting. Whereby income, expenditure, assets & liabilities are classified by fund. The 2 types of fund classification present in these accounts are:

1. **Unrestricted Funds** (General & Designated):
 - a. General Funds are available for use at the discretion of the PCC in delivering the aims and objectives of the charity.
 - b. Designated Funds are funds that have but have been set aside by the PCC for a particular purpose from the general fund.
2. **Restricted Funds** represent grants, donations and legacies received which are allocated by the donor for a specific purpose .

The purpose of funds held by the charity are set out in notes to the financial statements.

2. Incoming Resources

	General funds	Designated funds	Restricted funds	Year Total	Last Year Total
a) Voluntary Income					
Planned Giving	68,388	-	240	68,628	74,853
Collections At Service	1,438	-	-	1,438	670
Donations & Appeals	675	877	1,395	2,947	19,113
Gift Aid	16,341	-	140	16,481	19,356
Grants	-	-	1,500	1,500	1,800
Job Retention Scheme Grant	5,552	-	-	5,552	6,002
Legacies	-	-	-	-	-
Voluntary income total	92,394	877	3,275	96,546	121,794

b) Investment Income

Bank & Deposit Interest	182	-	-	182	2,052
Dividends	1,678	-	2,298	3,976	2,288
Rental Income	23,030	-	-	23,030	13,030
Investment income total	24,890	-	2,298	27,188	17,370

c) Activities for Generating Funds

Events Fundraising	3,255	-	-	3,255	1,366
Regular Fundraising	2,158	286	-	2,443	653
Activities for generating funds total	5,413	286	-	5,699	2,019

d) Church Activities

Hall Hire	8,025	-	-	8,025	6,107
Church Hire	235	-	-	235	840
Parochial Fees	6,654	-	-	6,654	4,188
Other Income	124	-	-	124	2,203
	15,038	-	-	15,038	13,337
Social Group	-	-	-	-	40
Bell Ringers Group	-	405	-	405	-
Womens Guild	-	30	-	30	473
Flower Guild	-	-	784	784	279
Lunch Club	-	1,622	9	1,631	3,974
	-	2,057	793	2,850	4,765
Church activities total	15,038	2,057	793	17,887	18,102

3. Expended Resources

	General funds	Designated funds	Restricted funds	Year Total	Last Year Total
a) Church Activities					
Common Fund	65,004	-	-	65,004	78,480
Charitable Giving	4,335	-	-	4,335	4,895
Ministry Expenses & Costs	855	341	1,625	2,821	3,177
Church Service Costs	4,328	-	-	4,328	4,181
Vicarage Costs	1,402	-	-	1,402	1,407
Curates House Costs	550	-	-	550	9,580
Mission & Outreach Work	158	1,385	198	1,741	903
Youth Work	-	-	115	115	17
Children's Work	125	-	180	305	349
Church Staffing	12,512	-	-	12,512	23,800
Training & Other Staff Costs	180	-	-	180	-
Office & Admin Costs	3,519	90	-	3,609	4,573
Communication Costs	-	215	-	215	233
Church Utilities	4,036	-	-	4,036	5,977
Insurance	6,430	-	-	6,430	6,146
Cleaning & Hygiene	108	-	-	108	175
Safety & Security	406	-	-	406	990
Maintenance & Improvements	1,813	-	-	1,813	2,203
Independent Examiners Fees	600	-	114	714	714
Other Expenditure	462	-	-	462	740
	106,823	2,031	2,231	111,086	148,542
Churchyard Upkeep	7,256	1,602	716	9,574	8,510
Churchyard Repair	-	-	-	-	-
Churchyard Equipment Depreciation	386	-	-	386	876
	7,642	1,602	716	9,960	9,386
Hall - Staffing	7,179	-	-	7,179	7,172
Hall - Maintenance & Improvements	342	3,290	-	3,632	2,280
Hall - Cleaning & Hygiene	230	-	-	230	201
Hall - Insurance	2,031	-	-	2,031	2,160
Hall - Running Costs	75	-	-	75	75
Hall - Utilities	1,074	-	-	1,074	5,623
	10,931	3,290		14,221	16,271
Social Group Costs	-	-	-	-	316
Bell Ringers Group Costs	-	435	-	435	-
Womens Guild Costs	-	189	-	189	57
Flower Guild Costs	-	-	847	847	198
Lunch Club Costs	-	946	-	946	898
	-	1,569	847	2,416	1,468
Church activities total	125,397	8,491	3,795	137,683	175,667

b) Costs of generating funds

	General funds	Designated funds	Restricted funds	Year Total	Last Year Total
Giving Costs	254	-	-	254	473
Events Fundraising Costs	187	-	-	187	-
Regular Fundraising Costs	1,148	-	-	1,148	-
Moorfield Flat Overheads	3,618	828	-	4,446	5,096
Southam Drive Overheads	2,107	-	-	2,107	1,058
Investment Costs	-	-	2	2	2
Costs of generating funds total	7,314	828	2	8,144	6,630

4. Transfers Between Funds

	Note	General	Designated	Restricted Funds	Total
A number of Designated Funds to General Fund	1	242,487	(242,487)	—	—
General Fund to Diocesan Decorating Fund	2	(1,000)	1,000	—	—
Lunch Club Designated Fund to General Fund	3	516	(516)	—	—
General Fund to Defibrillator Restricted Fund	4	(590)	—	590	—
General Fund to St Michael's Mission Designated Fund	5	(250,000)	250,000	—	—
	6	—	(483)	—	—
Nancy Baker Designated Fund to Vicar Compassion Fund			483		
CME Designated Fund to General Fund	7	143	(143)	—	—
Nancy Baker Designated Fund to Nancy Baker Restricted Fund	8	—	(2,813)	2,813	—
General Fund to Jim Carr Designated Fund	9	(1,075)	1,075	—	—
General Fund to Designated Church Building Upkeep Fund	10	(1,623)	1,623	—	—
Restricted Organ Fund to Designated Musical Worship & Organ	11	—	1,043	(1,043)	—
		(11,143)	8,783	2,360	—

- 1 During in the year there was a reorganisation of designated funds after the PCC conducted a review. The following balances were undesignated from these funds:
Building Development Fund - £212,498
Children's & Families Missioner - £29,871
W Thompson Legacy - £118
- 2 £1,000 transferred from general fund to designated diocesan decorating fund as money were deposited into the Diocese scheme during in the year.
- 3 £516 transferred from Lunch Club designated fund to general fund as a contribution to church overheads.
- 4 £590 transferred from general fund to restricted defibrillator fund as a previous donation was found to be restricted to be used for the purchase of a defibrillator.
- 5 £250,000 transferred from general fund to designated St Michael's mission fund.
- 6 £453 transferred from designated Nancy Baker to designated Vicar Compassion Fund to top it up to £1,000.
- 7 £143 transferred from designated CME fund (Communication, Media & Equipment) due to being spent on the AV system & Sound Desk. The £143 being the excess spend over the previously allocated £10,000.
- 8 £2,813 transferred from designated Nancy Baker fund to restricted Nancy Baker fund as the grants from Nancy Baker Trust were found to be restricted.
- 9 £1,075 transferred from General Fund to designated Jim Carr Fund to later be spent on something in memory of Jim.
- 10 £1,623 transferred from General Fund to designated Upkeep of Church Buildings, Churchyard & Properties Fund to make the balance up to £85,000 to the meet the agreed PCC contingency amount.
- 11 £1,043 transferred from Restricted Organ Fund to Designated Musical Worship & Organ Fund as it was found to not be restricted to spend on the Organ.

5. Unrestricted Fund Movements

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
Unrestricted						
General fund	410,205	137,735	132,711	(11,143)	29,680	440,885
Sub-totals	410,205	137,735	132,711	(11,143)	29,680	440,885
Designated						
Bell Ringers	672	405	435	—	—	643
Bob Parker Memorial PCC Fund	—	877	—	—	—	877
Building Development	212,498	—	—	(212,498)	—	—
Communication Media And Equipment	4,593	286	1,225	(143)	—	3,510
Children's & Families Missioner	29,871	—	—	(29,871)	—	—
Diocese Decorating Fund	386	—	—	1,000	—	1,386
Jim Carr Memorial	—	—	—	1,075	—	1,075
Lime Tree	9,432	—	1,020	—	—	8,412
Lunch Club	3,053	1,622	946	(516)	—	3,213
Musical Worship And Organ	—	—	179	1,043	—	864
Nancy Baker	3,492	—	227	(3,265)	—	—
Social	3,704	—	—	—	—	3,704
St Michael's Mission	—	—	—	250,000	—	250,000
Upkeep Of Church Buildings, Churchyard And Propert	88,076	—	4,700	1,623	—	85,000
Vicars Compassion Fund	548	—	400	453	—	600
W Thompson Legacy	118	—	—	(118)	—	—
Womens Guild	905	30	189	—	—	746
Sub-totals	357,346	3,219	9,319	8,783	—	360,029

Unrestricted Fund Purposes:

General Fund:

- Available for use at the discretion of the PCC in delivering its aims and objectives.

Designated Funds:

- **Bell Ringers Fund** is used to cover costs of church bells
- **Bob Parker Memorial PCC Designated Fund** is being held by the PCC to be designated / used for a purpose in memory of Robert Parker
- **Building Development Fund** is a designated fund for the improvements to the interior of the Church. The PCC redesignated this fund in 2021 between 'Upkeep of Church, Church Properties and Churchyard' and the 'St Michaels Mission Fund'
- **Children & Families Missioner Fund** was for the costs associated both salary & expenses with the employment of the Children's and Families Missioner. This fund was closed in 2021 following the resignation of the CFM in 2020 and brought back into General Fund for re-designation

- **Church Buildings & Churchyard Fund** is for covering any unexpected major expenditure associated with the Church building, Churchyard & Other PCC properties in the future. This fund was re-named the 'Upkeep of Church, Churchyard and Properties' during 2021
- **Communication, Media & Equipment Fund** is for costs associated with communication for the life of the church including media, equipment and communication costs
- **Diocese Decorating Fund** is for any internal decorating to the vicarage
- **Jim Carr Memorial** is being held by the PCC to be designated / used for a purpose in memory of Jim Carr
- **Lime Tree Fund** has been established to fund the upkeep of Lime Trees in the churchyard and the replacement of the current Lime Trees at the end of their life
- **Luncheon Club Fund** is for costs associated with running the weekly Luncheon Club at St Michael's and any income associated with its activities
- **Organ & Musical Worship Fund:** A fund for costs associated with organ maintenance and musical worships resources and costs. Previously the Organ Fund which was incorrectly classed as restricted funds and re-designated in 2021
- **Social Fund** is for the costs associated with providing social functions at St Michael's throughout the year along with any income received at those functions
- **Upkeep of Church, Churchyard and Properties** is for covering any expenditure associated with the Church building, Churchyard & Other PCC properties in the future
- **Vicar's Compassion Fund** has been established and supported with proceeds from the Nancy Baker Trust fund to give support to anyone in the parish during difficult times
- **W Thompson Fund** was received in 2017 was received from H Thompson without restrictions and during 2019 was used to produce a Christmas CD "Follow the Star". This fund was closed in 2021 with funds moved back into general
- **Women's Guild Fund** is for the income and expenses associated with St Michael's Women's Guild
- **St Michael's Mission Fund** is being held by the PCC to be designated in accordance with the mission of the church

6. Restricted Fund Movements

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
Restricted						
Churchyard	74	1,623	716	—	—	980
Credit Union	1,091	5	2	—	—	1,094
Defibrillator	—	—	—	590	—	590
Epiphany	211,410	2,293	1,739	—	—	217,200
Flowers Guild	2,157	784	723	—	—	2,218
Hilda Wilson Flower Fund	411	—	59	—	—	352
Lunch Club	5,864	9	—	—	—	5,873
Nancy Baker	—	1,500	198	2,813	—	4,115
Natalie Moore Flower Fund	634	—	66	—	—	568
Organ	1,043	—	—	(1,043)	—	—
Patronal Gift Day 2014	180	—	180	—	—	—
South Aisle Porch	—	—	—	—	—	—
Youth Work	10,687	153	115	—	—	10,725
Sub-totals	233,551	6,366	3,797	2,360	—	243,715

Restricted Fund Purposes:

- **Churchyard Restricted Fund** is for donations specifically given to the churchyard for the upkeep and maintenance of it
- **Flower Guild Restricted Fund** is for donations / contributions towards the costs associated with the flowers at services, memorials and events held at St Michaels
- **Credit Union Fund** is a fund held with credit union from donations received towards that purpose
- **Epiphany Fund** was from legacy where the benefactor stated that the expenditure should be to or for the benefit of the clergy in the parish
- **Defibrillator Fund** was from a donation to the Church where the request was made for the monies to be used to purchase and install a defibrillator
- **Hilda Wilson Fund** is a memorial fund which states that the monies are to be used for flower displays within the church on specific dates
- **Luncheon Club Restricted Fund:** From donations given specifically towards Luncheon Club events & outings
- **Nancy Baker Fund** has been established for the yearly income received from the Nancy Baker Trust. The fund is used towards the pastoral care and evangelical work of the PCC
- **Natalie Moore Fund** is a memorial fund which states that the monies are to be used for flower displays within the church on specific dates
- **Patronal Gift Day 2014** was used for the purpose of children's work. This fund was exhausted in 2021 and therefore closed
- **Youth Work Fund** is for donations received specifically to be used for the Youth Work at St Michael's

7. Staff Costs

	This Year Total	Last Year Total
Wages & Salaries	25,092	34,461
Social Security Costs	172	814
Pension Costs	—	1,032
	25,265	36,307
The average number of employees	4	4.5

During the year, no employee earned £60,000 per annum or more.

There are no other disclosable transactions in respect of PCC members, persons closely connected with them or other related parties.

8. Fixed Investment Assets

	Southam Drive	Moorfield Flat	Total
Market Value – 1 st January	375,000	120,320	495,320
Additions	—	—	—
Revaluation gain / (loss)	—	29,680	29,680
Market Value – 31st December	375,000	150,000	525,000

9. Fixed Assets For Use By PCC

		Churchyard Equipment	AV Equipment	Total
Cost or Valuation	At 1st January 2021	22,640	—	22,640
	Additions	—	8,703	8,703
	Revaluation Gain / (Loss)	—	—	—
	At 31st December 2021	22,640	8,703	31,343
Depreciation	At 1st January 2021	22,254	—	22,254
	Charge for the year	386	—	386
	Disposal	—	—	—
		22,640	—	22,640
Net Book Value	At 31st December 2020	—	8,703	8,703

In addition to the above assets the PCC owns the church hall which together with contents is valued at £2,690,00 by the PCC for insurance purposes. The deeds of these properties are held by the Diocesan Registrar on behalf of the PCC for safekeeping. However, the PCC considers that, although these properties are not consecrated buildings, they should be treated as operationally inalienable properties and therefore not included in the accounts.

10. Cash At Bank & In Hand

	This Year Total	Last Year Total
Church Current Account	22,539	34,734
Credit Union	1,094	1,091
Church Petty Cash	127	33
	23,760	35,858
Short-Term Deposits		
CCLA 6002D Deposit Account	144,110	106,800
CCLA 2245D Deposit Account	—	287,187
Diocesan Decorating Fund	1,386	386
	145,495	394,373
Group Accounts:		
Epiphany HSBC Account	4,512	3,765
Flower Guild Santander Account	2,200	2,063
Lunch Club TSB Account	9,009	8,835
Social Club Lloyds Account	3,644	3,644
Bell Ringers Santander Account	582	612
Women's Guild HSBC Account	716	888
Churchyard HSBC Account	—	874
Group Petty Cashes	251	160
Group Floats	90	77
	21,004	20,918
Total Cash At Bank & In Hand	190,224	451,718

11. Investments

	This Year Total	Last Year Total
Market Value – 1 st January	63,407	65,279
Additions	250,000	—
Revaluation gain / (loss)	12,354	(1,881)
Market Value – 31st December	325,761	63,407

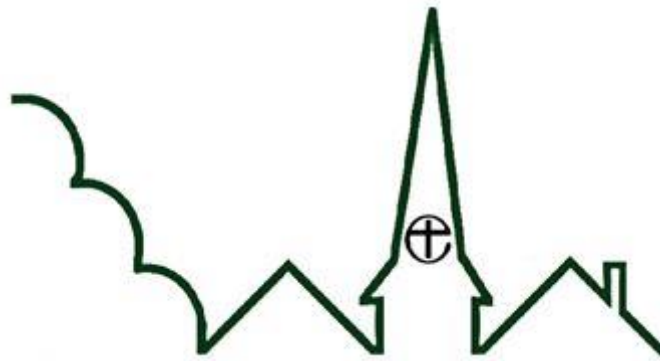
12. Debtors

	This Year Total	Last Year Total
HMRC Debtors	1,275	1,723
Hire Debtors	207	182
Other Debtors	1,817	201
Total Debtors	3,299	2,106
Prepayments	1,007	552
Total Debtors & Prepayments	4,306	2,658

13. Liabilities

	This Year Total	Last Year Total
Liabilities:		
Independent Examination	600	600
Mission Giving	4,335	4,895
Epiphany	—	80
Utilities	799	2,524
Other Creditors	3,688	3,369
Agency Collections	—	276
Total Liabilities	9,422	11,744
Deferred Income	50	150
Total Liabilities & Deferred Income	9,472	11,894

Accounts



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF

BOLDMERE ST MICHAEL'S

Annual Report & Financial Accounts

For The Year End 31st December 2020

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2020 TRUSTEES' ANNUAL REPORT

Report of St Michael's PCC – January 2020 to December 2020

Members:

PCC members who have served from 1st January 2020 until the date this report was approved are:

Incumbent:	The Rev'd G Birchall	
Curate:	The Rev'd C Walker The Rev'd S Cocks	Moved August 2020 Joined July 2020
Associate Minister:	The Rev'd E Sykes	Resigned 31 May 2020
Children's & Families Missioner: (ex officio)	Mrs J Nicholls (ex-officio)	Resigned June 2020
Churchwardens:	Mr P Swaine Mrs J Leonard	
Representatives on Deanery Synod:	Mrs V Britton Mrs M Smolden Mrs C Green Mrs J Upton Mr Gary Connell Mrs D Tye	Appointed October 2020 Term expired October 2020 Term expired October 2020 Appointed October 2020 Appointed October 2020
Elected Members:	Mrs C Green Mrs A Grudzinski Mr A Sykes Mrs D Tye Mrs J Upton Mrs M Wilkinson Mrs B Edmonds Mr P Knight Mr P Leonard Mr R Smart (Treasurer) Mrs E Connell Mrs H Bryer Mrs J Peel Mrs E Riley Mr M David	Term expired October 2020 Term expired October 2020 Resigned May 2020 Deanery Synod Oct 2020 Term expired October 2020 Treasurer until June 2020 Appointed October 2020 Appointed October 2020
Co-opted Members:	Mrs H Harrison (Lay Chair)	Formally appointed to PCC October 2020

Note: Members of The PCC are elected for a term of 3 years, with a maximum of 6 years' continuous membership.

Structure, Governance and Management

Members of the PCC are ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

The PCC operates through a number of committees, which meet between full meetings of the PCC and report in to the PCC:

➤ **Standing Committee**

This is the only committee required by law. It has power to transact the business of the PCC between its meetings subject to any directions given by the Council.

➤ **Finance Committee**

Oversees the general financial dimension of the work of St Michael's by monitoring income and expenditure, budgeting and co-ordinating the annual review of the Christian Stewardship of money through planned giving.

➤ **Churchyard Committee**

To ensure the upkeep of the churchyard.

➤ **Fabric Committee**

To attend to the upkeep and stewardship of the buildings and fabric belonging to the church, the house in Southam Drive and the flat at Moorfield Court.

➤ **Magazine Committee**

To produce and distribute a parish magazine.

➤ **Mission Agency Support Committee**

To promote awareness of the Gospel, to support and raise funds for mission organisations and mission partners.

➤ **Hall Committee**

The Hall Committee no longer meets as the management, bookings and finances of the Church Hall is undertaken by the Parish Administrator

➤ **Social Committee**

To arrange social functions for the benefit of all members of St Michael's and their friends.

➤ **Community Outreach Committee**

To extend the work and influence of St Michael's within the Parish.

➤ **Bazaar Committee**

To raise money from the local community for all aspects of life and commitments at St Michael's.

Objectives and activities

St Michael's PCC has the responsibility of co-operating with the incumbent, the Rev'd G Birchall, in promoting within the Ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Michael's.

Public Benefit

The members of the PCC have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aim and objectives of the PCC and in planning any future activities. In particular, the members have considered how planned activities will contribute to the aims and objectives set.

Church attendance

There are 157 (2019: 170) parishioners on the Church Electoral Roll. 2020 Church attendance was impacted by the Covid-19 Pandemic. Between January 2020 and March 2020 services were conducted in church with Sunday attendance being 75 Adults and 20 Children (2019: 125 Adults and 20 Children).

From the end of March until July 2020 services were offered online via Facebook estimated to be 40+. From July to December services were held in Church with a restricted number of people able to attend but with media streaming via Zoom. Estimated numbers being 45-50 persons attending church and 20 viewing from home.

Christmas Eve services were held outdoors with 217 attending.

In addition to the main services children's groups were delivered via Zoom and Facebook from the end of March until the end of the year with estimated numbers viewing of between 12 and 20.

St Michael's PCC met ten times, nine times for business meetings and once for an away morning in January 2020 when the PCC considered ways of sharing faith as part of Leading the Church into Growth.

Financial Review

Total income for unrestricted funds was £152,940 of which £93,389 was unrestricted voluntary donations, £19,137 from Gift Aid, £6,002 Job Retention Scheme and £1,800 in Grants. Restricted voluntary income of £6,345 was also received and is detailed in the Financial Statements.

Overall voluntary income was virtually unchanged compared to 2019 despite Planned Giving decreasing by £7,267 representing a 9% decrease and Collections at Services decreasing £3,264 representing a 83% decrease. These decreases were offset by the Job Retention Scheme (£6,002), The 2020 Appeal which raised funds towards the general fund (£8,023) & a one-off donation of £10,000.

The global pandemic caused significant reductions in income from Fundraising & Hall Hire. Fundraising decreased by £4,849 representing a 71% decrease while Hall Hire decreased by £12,124 representing a 64% decrease.

£178,348 was spent from unrestricted funds to provide the Christian ministry from St Michael's representing a reduction of 14%. This decrease was due to a reduction in the running costs of both the church and its activities due to long periods of closure or reduced use due to the global pandemic.

Restricted expenditure in 2020 was £3,950.

The Southam Drive property was revalued in 2020 increasing in value by £206,000 to £375,000. The increase was split across General Fund (£126,690) & the restricted Epiphany Fund (£79,310).

The net result for the year was an increase in total funds of £181,108 (22.1%) this being made up of an increase in unrestricted funds of £100,125 and an increase in restricted funds of £80,982. The total fund balances at the year-end stood at £1,001,672 (Unrestricted: £410,774; Designated £357,346 and Restricted £233,551).

Risk Management

St Michael's has a child protection policy in place, and the Churchyard Committee has a rolling programme of reviewing safety in the churchyard. We have a health and safety policy. Risk assessments were produced for use of Church Buildings and Church services during the pandemic.

Reserves Policy

The £233,551 (2019: £152,569) in restricted funds is held in accordance with the terms attached to each of the funds. £410,774 (2019: £225,574) of unrestricted funds is invested in freehold land, building and equipment for use of the church and its curate. This leaves £357,347 (2019: £442,421) towards our current average quarterly expenditure of £35,880 expecting to increase in 2021 as Covid-19 Pandemic lockdown restrictions are lifted and usual church activities recommence.

A summary of the decisions and issues considered by the PCC in 2020.

Church Growth

For January and February, the PCC continued to have a standing item when members reflected on real life stories and examples of Church Growth that they had experienced at St Michael's.

Finance

The PCC discussed the reinvestment of some of church funds to gain a higher rate of income from reserves. The Standing Committee were tasked with identifying the level of risk of investment that we wanted to take. In July it was decided to put this process on hold following the impact of the first Covid 19 Lockdown.

The PCC were informed that Rev'd Gary Birchall had taken on the role of 'Acting Treasurer' following the resignation of Rick Smart as Treasurer in June.

A decision was made to cease using the Contactless Terminal as it was discovered that there were a lot of hidden charges that we had not been informed of.

The PCC appointed an Examiner of Accounts via Data Development on recommendation of Amanda Homer in the Diocesan Finance Department. This would be for the examination of the 2019 accounts and would cost £500 + VAT.

The PCC resolved to use the Parish Book provided by Birmingham Diocese.

In response to projected shortfall in income for 2020, the PCC approved a "St Michael's Gift Week" with the aim of raising "£20, 000 for 2020"

Ministry and Mission

CFM, Jeanette Nicholls, gave the PCC advance notice of her early retirement at the end of June 2020.

Safeguarding

The PCC were informed that it was their duty to report all serious incidents to the charity commission. Birmingham Diocese provided pathways for reporting both safe guarding incidents and other serious incidents. The PCC agreed to allocate the responsibility for reporting safeguarding incidents be delegated to the Safeguarding Officers in church. The PCC agreed to allocate the responsibility for reporting other serious incidents to the Standing Committee.

The safeguarding team are working towards St Michael's achieving everything on the Diocesan 'dashboard' and have an action plan in place.

Training – all PCC members must complete a basic awareness course, which can be done online as individuals or could wait until we are able to meet as a group, face-to-face.

All other officers (such as children's group leaders, pastoral carers etc) will also need to complete a more in-depth training. Most are currently out of date with this, but it will wait until the Diocese provide the training, expected in 2021.

Community

Rev'd Gary Birchall informed the PCC of new parking regulations to be implemented on Church Road and how this would impact parking for St Michael's church.

Peter Knight presented to the PCC his book 'The little church on the hill: a history of St Michael's church'. The PCC agreed to approve the funding of the production of 100 copies at a cost of £1183, with a view to selling them at £20 each, with any profit going into general church funds.

Pastoral

In March 2020 a telephone network of pastoral care was set up in response to the coming Lockdown. This was not a decision made by the PCC but supported by many of its members who active in ringing people to keep in touch and offer pastoral support. This support was extended to members of the Lunch Club.

Fabric

The PCC approved electrical testing and remedial work that needed to be done on the Church Hall as a result.

The PCC approved the removal of a large tree in the Church Hall carpark. The roots were impacting on the surface of the carpark and potentially could cause future damage to the foundations of the church hall.

Cadent, as a result of Government directive, laid a gas line direct to the Scout Hut. This meant that the Church Hall and the Scout Hut now had separate gas supplies and meters.

Worship

Following the first Lockdown, the PCC voted for St Michael's Church, Boldmere to re-open for Public Worship on Sunday 26th July with one service at 10.00am. Attendance at this service will be by booking a seating bubble in the church through the Parish Office. This remained the case until the second Lockdown in November. The church reopened for worship in December and for Christmas Day. In the mean time services took place on Zoom.

The PCC received a report on research that he had undertaken as part of his training regarding the impact of the provision of worship in church and on line during the early months of Lockdown.

LOCKDOWN

The PCC were kept informed about when and for how long members of the Church staff were on furlough, or flexible furlough. The PCC were required to discuss and decide a pattern of worship during various stages of the Covid 19 pandemic.

Vicar's Report

2020 began with hope as the PCC considered way of encouraging and enabling the people of the church to share their faith as part of our Leading Your Church into Growth programme. When the first Pandemic Lockdown began at the end of March, it felt as though the rug was being pulled from under our feet at a time of growth in the life of the church. There was a rapid response as we discovered new ways of leading worship online. Very early on, I became seriously ill, and Rev'd Cath Walker took the initiative in enabling worship during Lent, Holy Week and Easter with the support of Readers and other members of the church. This was a very demanding time as the church was adjusting rapidly to new circumstances and I would like to personally thank Cath and other members of the church leadership and ministry team for all they did.

Rev'd Cath Walker was appointed Vicar of St Michael's Mottram with Broadbottom and Hattersley East in Chester Diocese and she moved in August at the end of her curacy. We were also able to welcome Rev'd Simon Cocks as Self-Supporting Curate in July 2020, and eventually he was ordained as Deacon at Birmingham Cathedral in September 2020. We also said farewell to Jeanette Nicholls, our Children's and Families Missioner as she moved to Derbyshire taking early retirement.

On returning to work in May it became clear that the churches finances needed to be prioritised in order to present Accounts for 2019 and begin work on the 2020 accounts. We received immense assistance in doing this from the Diocesan Parish Book Keeping service. By the end of 2020 we were in a position to present a 2021 Budget at the PCC meeting in January 2021.

Sustaining church life throughout the pandemic has brought many challenges and some joys. There has been a rapid learning curve in presenting worship online and also live streamed from church. South Aisle Saints and FLOK have responded so positively in keeping contact with children and families and offering quality spiritual encouragement and input. Two Home Groups have continued, Zoom prayer groups have been held. PCC meetings and an APCM were held via Zoom. So many people have expressed their love of God in so many ways in the life of the church, supporting people and continuing to pray and worship and care.

At the same time, it is clear that many of us have had times of great challenge and struggle in 2020 as we have grappled with loss, stress, mental well-being, concern for family and friends and so much more. There have been times when I have found it hard to keep going and other times when I have been able to rejoice in the love, grace and prayer of the people of the church.

Planning for the future has become harder. We have had to change our plans so often in the last year. What will our faith community at St Michael's look like when we hopefully emerge from the pandemic. What will we have lost, what will we have gained, what new things are around the

corner, what old things will we still draw strength and hope from. Peter Knight wrote and produced an excellent and detailed book on the history and life of St Michael's Church. It is written almost bang up to date for 2020. Obviously, that is where the book concluded. It struck me that we are people who are going to be writing the next chapter in the sequel. What will be in the chapter, what mystery will unravel, what narrative will take us by surprise, who are the characters who will leap from the page. As we continue on our way through 2021 let's see what happens, and above all let us see what God writes for us through the work of the Holy Spirit in our lives in the name of Jesus in the year to come.

Rev'd Gary Birchall

March 2021

INDEPENDENT EXAMINER'S REPORT

Accounts for the year ended 31st December 2020

Respective responsibilities of the P.C.C and the examiner

The P.C.C. members acting as the charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for the year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act
- to follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of the Independent Examiner's statement

My examination was carried out in accordance with the general directions given by the Charity Commission and the guidance published in the PCC Accountability (The Charities Act 2011 and the PCC, 5th edition). An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with these records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required for an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matter has come to my attention which gives me cause to believe that in, any material respect:

Accounting records were not kept in accordance with section 130 of the Charities Act, or the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 30th March 2021

Signed:



Stephen Hendy

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year total funds
Income and endowments from:						
Voluntary income	(2a)	118,528	1,800	1,466	121,794	123,494
Investment income	(2b)	15,082	—	2,288	17,370	22,046
Activities for generating funds	(2c)	1,588	430	—	2,019	6,868
Church activities	(2d)	12,952	2,559	2,591	18,102	44,439
Total income		148,151	4,789	6,345	159,285	196,847
Expenditure on:						
Church activities	(3a)	138,942	32,800	3,924	175,666	223,343
Costs of generating funds	(3b)	4,579	2,025	26	6,630	3,728
Total expenditure		143,521	34,825	3,950	182,296	227,071
Net income / (expenditure) resources before transfer		4,630	(30,036)	2,395	(23,011)	(30,224)
Transfers						
Gross transfers between funds - in	(4)	11,262	6,818	2,058	20,138	4,927
Gross transfers between funds - out	(4)	(6,818)	(12,420)	(900)	(20,138)	(4,927)
Other recognised gains / losses						
Gains / losses on investment assets		—	—	(1,881)	(1,881)	7,208
Gains on revaluation, fixed assets, charity's own use		126,690	—	79,310	206,000	—
Net movement in funds		135,763	(35,638)	80,982	181,108	(23,015)
Reconciliation of funds						
Total funds brought forward		275,011	392,984	152,569	820,564	843,579
Total funds carried forward		410,774	357,346	233,551	1,001,672	820,564

There may be minor discrepancies in the totals if the pence are not being shown

BALANCE SHEET

	Notes	General Fund	Designated Funds	Restricted Funds	At 31/12/2020 £	At 31/12/2019 £
Fixed assets						
Tangible assets	(8)	231,068	—	144,318	375,386	170,262
Investments	(8)	120,320	—	—	120,320	120,320
Fixed assets		351,388	—	144,318	495,706	290,582
Current assets						
Cash at bank and in hand	(9)	67,872	357,738	25,017	450,627	473,251
Investments	(10)	—	—	64,498	64,498	66,370
Debtors	(11)	2,584	—	74	2,658	5,894
Stocks and work in progress		—	76	—	76	75
Current assets		70,456	357,814	89,589	517,859	545,590
Liabilities						
Creditors: Amounts falling due within one year	(12)	11,070	468	356	11,894	15,608
Net current assets less current liabilities		59,386	357,346	89,233	505,966	529,982
Total assets less current liabilities		410,774	357,346	233,551	1,001,672	820,564
Total net assets less liabilities		410,774	357,346	233,551	1,001,672	820,564
Represented by						
Unrestricted						
General Fund		410,774	—	—	410,774	275,011
Designated Funds		—	357,346	—	357,346	392,984
Restricted Funds		—	—	233,551	233,551	152,980
Funds of the church		410,774	357,346	233,551	1,001,672	820,564

There may be minor discrepancies in the totals if the pence are not being shown

NOTES TO THE ACCOUNTS

1. Summary of Significant Account Policies

General Information and basis of preparation

The PCC is a public benefit entity with the meaning of FRS102. The financial Statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions, they have also been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Report by Charities (SORP(FRS102)).

Assets:

Consecrated and benefice property

Consecrated and benefice property is excluded and not capitalised in the financial statements in accordance with Charities Act 2011.

Fixed Assets

In accordance with FRS02 investment properties are carried at their fair value and professionally valued every five years. The property at Southam Drive was professionally valued in November 2020 with the next professional valuation is due November 2025. The property at Moorfield Drive has a professional valuation scheduled in Quarter 1 of 2021.

Depreciation has been provided on church equipment on a straight-line method based on the estimated economic life of the asset, which is 4 Years in the case of Fixtures, Fittings & Equipment.

Investments

Investments are recognised at their quoted market price. Unrealised gains or losses are calculated as the difference between the fair value at the year end and their carrying value.

Funds:

The financial statements have been prepared using fund accounting. Whereby income, expenditure, assets & liabilities are classified by fund. The 2 types of fund classification present in these accounts are:

1. **Unrestricted Funds** (General & Designated):
 - a. General Funds are available for use at the discretion of the PCC in delivering the aims and objectives of the charity.
 - b. Designated Funds are funds that have but have been set aside by the PCC for a particular purpose from the general fund.
2. **Restricted Funds** represent grants, donations and legacies received which are allocated by the donor for a specific purpose .

The purpose of funds held by the charity are set out in notes to the financial statements.

2. Incoming Resources

	General funds	Designated funds	Restricted funds	Total funds	Total funds
a) Voluntary Income					
Planned Giving	74,253	—	600	74,853	82,470
Collections At Service	670	—	—	670	3,934
Donations & Appeals	18,466	—	647	19,113	5,669
Gift Aid	19,137	—	219	19,356	20,183
Legacies	—	—	—	—	7,000
Job Retention Scheme Grant	6,002	—	—	6,002	—
Grants	—	1,800	—	1,800	4,238
	118,528	1,800	1,466	121,794	123,494
b) Investment Income					
Bank & Deposit Interest	2,052	—	—	2,052	3,021
Dividends	—	—	2,288	2,288	3,687
Rental Income	13,030	—	—	13,030	15,339
	15,082	—	2,288	17,370	22,046
c) Activities for Generating Funds					
Events Fundraising	1,366	—	—	1,366	4,961
Regular Fundraising	223	430	—	653	1,907
	1,588	430	—	2,019	6,868
d) Church Activities					
Hall Hire	6,107	—	—	6,107	16,421
Church Hire	840	—	—	840	2,650
Parochial Fees	4,188	—	—	4,188	6,302
Other Income	1,817	386	—	2,203	7,100
	12,952	386	—	13,337	32,473
Bell Ringers Group	—	—	—	—	540
Flower Guild	—	—	279	279	1,257
Lunch Club	—	1,661	2,313	3,974	8,030
Social Group	—	40	—	40	1,793
Women's Guild	—	473	—	473	346
	—	2,173	2,591	4,765	11,966
	12,952	2,559	2,591	18,102	44,439

3. Expended Resources

	General funds	Designated funds	Restricted funds	Total funds	Total funds
a) Church Activities					
Common Fund	78,480	—	—	78,480	86,112
Charitable Giving	4,895	—	—	4,895	5,262
Ministry Expenses & Costs	1,151	—	2,026	3,177	4,962
Church Service Costs	3,426	397	358	4,181	5,917
Vicarage Costs	1,407	—	—	1,407	1,503
Curates House Costs	1,961	7,619	—	9,580	4,186
Mission & Outreach Work	43	860	—	903	6,528
Youth Work	—	—	17	17	65
Children's Work	34	—	315	349	870
Church Staffing	12,227	11,573	—	23,800	31,046
Training & Other Staff Costs	—	—	—	—	699
Office & Admin Costs	4,573	—	—	4,573	6,188
Communication Costs	233	—	—	233	535
Church Utilities	5,977	—	—	5,977	5,441
Insurance	6,146	—	—	6,146	6,656
Cleaning & Hygiene	175	—	—	175	289
Safety & Security	990	—	—	990	1,594
Maintenance & Improvements	1,781	172	250	2,203	1,593
Church Repairs & Additions	—	—	—	—	1,980
Architectural Fees	—	—	—	—	5,184
Independent Examiners Fees	600	—	114	714	708
Other Expenditure	740	—	—	740	166
	124,840	20,622	3,081	148,542	177,484
Churchyard Repair	—	—	—	—	10,480
Churchyard Upkeep	112	7,754	644	8,510	8,809
Churchyard Equipment Depreciation	—	876	—	876	876
	112	8,630	644	9,386	20,165
Hall - Staffing	7,172	—	—	7,172	8,130
Hall - Maintenance & Improvements	—	2,280	—	2,280	199
Hall - Cleaning & Hygiene	201	—	—	201	238
Hall - Insurance	2,160	—	—	2,160	2,174
Hall - Running Costs	75	—	—	75	464
Hall - Utilities	4,383	—	—	4,383	5,481
	13,991	2,280	—	16,271	16,686
Bell Ringers Group	—	—	—	—	491
Flower Guild	—	—	199	199	1,497
Lunch Club	—	896	—	896	6,121
Social Group	—	316	—	316	494
Women's Guild	—	57	—	57	407
	—	1,269	199	1,468	9,010

138,942	32,800	3,924	175,666	223,343
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	General funds	Designated funds	Restricted funds	Total funds	Total funds
b) Costs of generating funds					
Events Fundraising	—	—	—	—	733
Regular Fundraising	—	—	—	—	168
Giving Costs	449	—	24	473	735
Southam Drive Overheads	1,058	—	—	1,058	—
Moorfield Flat Overheads	3,071	2,025	—	5,096	2,086
Investment Costs	—	—	2	2	6
	4,579	2,025	26	6,630	3,728

4. Transfers Between Funds

	Note	General	Designated	Restricted Funds	Total
Bicycle Rack Designated Fund to General Fund	1	89	(89)	—	—
General Fund to Churchyard Designated Fund	2	(6,818)	6,818	—	—
Lunch Club Designated Fund to General Fund	3	5,387	(5,387)	—	—
Social Designated Fund to General Fund	4	4,500	(4,500)	—	—
Epiphany Restricted Fund to General Fund	5	900	—	(900)	—
Flower Guild Designated Fund to Flower Guild Restricted Fund	6	—	(2,058)	2,058	—
Churchyard Designated Fund to General Fund	7	386	(386)	—	—
		4,444	(5,602)	1,158	—

- 1 £89 Designated Bicycle Rack fund transferred to general due to the Bicycle Rack installation now being complete.
- 2 £6,818 Transferred from General Fund to Churchyard Designated to cover shortfall in the fund for 2020.
- 3 £5,000 Transferred from Lunch Club Designated to General Fund to help with church finances & a further £387 transferred during in the year as a contribution to use of the church hall overheads.
- 4 £4,500 transferred from Social Designated Fund to General Fund to help with church finances.
- 5 £900 transferred from Epiphany Restricted Fund to General Fund to cover the costs of the clergy internet & phone bills for the year.

- 6 £2,058 transferred from Flower Guild Designated Fund to Flower Guild Restricted Fund following investigation finding it is in fact restricted.
- 7 £386 transferred from Churchyard Designated to General Fund which is the remaining balance on the churchyard equipment asset. Transferred due to the fund no longer being used going forward.

5. Unrestricted Fund Movements

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
Unrestricted						
General - General fund	275,011	148,151	143,521	4,444	126,690	410,774
Sub-totals	275,011	148,151	143,521	4,444	126,690	410,774

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
Designated						
Bell Ringers	672	—	—	—	—	672
Bicycle Rack Fund	89	—	—	(89)	—	—
Building Development	212,498	—	—	—	—	212,498
Children's & Families Missioner	41,443	—	11,573	—	—	29,871
Churchyard	1,262	—	7,694	6,432	—	—
Churchyard & Building	100,000	—	11,924	—	—	88,076
Diocese Decorating Fund	—	386	—	—	—	386
Flower Guild	2,058	—	—	(2,058)	—	—
Lime Tree	10,368	—	936	—	—	9,432
Lunch Club	7,675	1,661	896	(5,387)	—	3,053
Nancy Baker	2,342	1,800	650	—	—	3,492
Communication	4,542	430	379	—	—	4,593
Social	8,480	40	316	(4,500)	—	3,704
Vicars Compassion Fund	948	—	400	—	—	548
W Thompson Legacy	118	—	—	—	—	118
Women's Guild	489	473	57	—	—	905
Sub-totals	392,984	4,789	34,825	(5,602)	—	357,346

Unrestricted Fund Purposes:

General Fund:

- Available for use at the discretion of the PCC in delivering its aims and objectives.

Designated Funds:

- **Bell Ringers Fund** is used to cover costs of church bells.
- **Bicycle Rack Fund** are funds towards the installation of a Bicycle Rack at St Michael's.
- **Building Development Fund** is a designated fund for the improvements to the interior of the Church.
- **Children & Families Missioner Fund** is for the costs associated both salary & expenses with the employment of the Children's and Families Missioner.
- **Churchyard Designated Fund** is for funds set aside for the maintenance and upkeep of the churchyard.
- **Church Buildings & Churchyard Fund** is for covering any unexpected major expenditure associated with the Church building, Churchyard & Other PCC properties in the future.
- **Diocese Decorating Fund** is for any internal decorating to the vicarage.
- **Lime Tree Fund** has been established to fund the upkeep of Lime Trees in the churchyard and the replacement of the current Lime Trees at the end of their life within the next 5 years. The estimated replacement cost is £12,000.
- **Luncheon Club Fund** is for costs associated with running the weekly Luncheon Club at St Michael's and any income associated with its activities.
- **Nancy Baker Fund** has been established for the yearly income received from the Nancy Baker Trust. The fund is used towards the pastoral care and evangelical work of the PCC.
- **Communication Fund (Previously Parish Magazine Fund)** is for costs associated with communication for the life of the church including media, equipment and communication costs.
- **Social Fund** is for the costs associated with providing social functions at St Michael's throughout the year along with any income received at those functions.
- **Vicar's Compassion Fund** has been established and supported with proceeds from the Nancy Baker Trust fund to give support to anyone in the parish during difficult times.
- **W Thompson Fund** was received in 2017 was received from H Thompson without restrictions and during 2019 was used to produce a Christmas CD "Follow the Star".
- **Women's Guild Fund** is for the income and expenses associated with St Michael's Women's Guild.

6. Restricted Fund Movements

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
Restricted						
Churchyard	134	608	668	—	—	74
Flower Guild	—	279	179	2,058	—	2,157
Credit Union	1,082	11	2	—	—	1,091
Epiphany	134,738	2,277	2,134	(900)	77,429	211,410
Hilda Wilson Flower Fund	411	—	—	—	—	411
Lunch Club	3,552	2,313	—	—	—	5,864
Natalie Moore Flower Fund	654	—	20	—	—	634
Organ & Musical Worship	1,308	—	266	—	—	1,043
Patronal Gift Day 2014	583	10	414	—	—	180
South Aisle Porch	—	250	250	—	—	—
Youth Work	10,107	598	17	—	—	10,687
Sub-totals	152,569	6,345	3,950	1,158	77,429	233,551

Restricted Fund Purposes:

- **Churchyard Restricted Fund** is for donations specifically given to the churchyard for the upkeep and maintenance of it.
- **Flower Guild Restricted Fund** is for donations / contributions towards the costs associated with the flowers at services, memorials and events held at St Michaels.
- **Credit Union Fund** is a fund held with credit union from donations received towards that purpose.
- **Epiphany Fund** was from legacy where the benefactor stated that the expenditure should be to or for the benefit of the clergy in the parish.
- **Hilda Wilson Fund** is a memorial fund which states that the monies are to be used for flower displays within the church on specific dates.
- **Luncheon Club Restricted Fund:** From donations given specifically towards Luncheon Club events & outings.
- **Natalie Moore Fund** is a memorial fund which states that the monies are to be used for flower displays within the church on specific dates.
- **Organ & Musical Worship Fund:** A fund for costs associated with organ maintenance and musical worships resources and costs.
- **Patronal Gift Day 2014** is used for the purpose of children's work.
- **Youth Work Fund** is for donations received specifically to be used for the Youth Work at St Michael's.

7. Staff Costs

	This Year Total	Last Year Total
Wages & Salaries	34,461	43,073
Social Security Costs	814	1,379
Pension Costs	1,032	192
	36,307	44,644
The average number of employees	4.5	5

During the year, no employee earned £60,000 per annum or more.

The Children's & Families Worker left the role in July 2020.

There are no other disclosable transactions in respect of PCC members, persons closely connected with them or other related parties.

8. Fixed Assets For Use By PCC

		Curates House	Leasehold Investment Property	Church Equipment	Total
Cost or Valuation	At 1st January 2020	169,000	128,000	22,640	319,640
	Additions	—	—	—	—
	Revaluation Gain / (Loss)	206,000	—	—	206,000
	At 31st December 2020	375,000	128,000	22,640	525,640
Depreciation	At 1st January 2020	—	7,680	21,378	29,058
	Charge for the year	—	—	876	876
	Disposal	—	—	—	—
		—	7,680	22,254	29,934
Net Book Value	At 31st December 2020	375,000	120,320	386	495,706

9. Cash At Bank & In Hand

	This Year Total	Last Year Total
Church Current Account	35,303	14,436
Church Petty Cash	33	65
	35,336	14,501
Short-Term Deposits		
CCLA 6002D Deposit Account	106,800	140,000
CCLA 2245D Deposit Account	287,187	285,973
Diocesan Decorating Fund	386	—
	394,373	425,973
Group Accounts:		
Epiphany HSBC Account	3,765	5,774
Flower Guild Santander Account	2,063	1,985
Lunch Club TSB Account	8,835	11,145
Social Club Lloyds Account	3,644	8,420
Bell Ringers Santander Account	612	612
Women's Guild HSBC Account	888	510
Churchyard HSBC Account	874	4,131
Group Petty Cashes	160	140
Group Floats	77	60
	20,918	32,777
Total Cash At Bank & In Hand	450,627	473,251

10. Investments

	This Year Total	Last Year Total
Market Value – 1 st January	66,370	58,080
Additions	—	1,082
Revaluation gain / (loss)	(1,881)	7,208
Market Value – 31st December	64,498	66,370

11. Debtors

	This Year Total	Last Year Total
HMRC Debtors	1,723	5,314
Hire Debtors	182	580
Other Debtors	201	—
Total Debtors	2,106	5,894
Prepayments	552	—
Total Debtors & Prepayments	2,658	5,894

12. Liabilities

	This Year Total	Last Year Total
Liabilities:		
Independent Examination	600	600
Mission Giving	4,895	5,262
Epiphany	80	1,332
Utilities	2,524	—
Other Creditors	3,369	3,706
Agency Collections	276	4,708
Total Liabilities	11,744	15,608
Deferred Income	150	—
Total Liabilities & Deferred Income	11,894	15,608