

**Parish Church of St. Georges
with St Mary Magdalene, Barbourne,
Worcester Annual Report and Financial Statement
of the Parochial Church Council for the year
ended
31st December 2024**





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Contents

Introduction	p.3
Church Officers	p.3
PCC Membership	p.4
PCC Structure, Governance & Management	p.4
Electoral Roll	p.4

Ministry Reports

Work of the Parish	p.5
Churchwardens Report	p.7
Fabric & Fixture's Report	p.7
Health and Safety	p.8
Safeguarding	p.8
Data Protection	p.8

Activities of the Parish

p.10

Children, Youth and Families	p.10
St George's School Report	p.10
The Altar Guild	p.11
Church and Magdalene Room Bookings	p.11
Flower Guild	p.12
Foodbank	p.13
Open the Book	p.13
Quest Bereavement Group	p.13
Parish Music	p.13
Kingdom Arts	p.14
Christian Aid	p.15
Legacies	p.15
Accounts	p.16
Reserves Policy	p.18

Introduction

The Parish Church of St Georges with St Mary Magdalene is part of the Diocese of Worcester within the Church of England. The correspondence address is Claines Parish Hall, Cornmeadow Lane, Worcester, WR3 7NY.

The Parochial Church Council is a charity registered with the Charity Commission (Number 1128943). Members of the Parochial Church Council (PCC) are either ex-officio or elected annually by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

Church Officers

Standing Committee:

Priest in Charge

Churchwardens

PCC Secretary

PCC Treasurer

Lay Vice Chair

Reverend Sarah Carwardine

Trish Greenwood & Margaret Stokes

Lyn Crowther

Trish Greenwood

Alex New

Ministry Team:
Priest in Charge
Associate Priest
Associate Priest
Licensed Lay Ministers

Reverend Sarah Carwardine
Reverend Jennie Hayward
Reverend Peter Davies
Jan Kear & Rachel Cramp

Authorised Lay Ministers

Alison Clarke & Lyn Crowther

Parish Administrator
Health & Safety Officer
Electoral Roll Officer
Data Protection Officer

Tammara Adams
Robert Rolison
Trish Greenwood
Lyn Crowther

Safeguarding Officer
Independent Examiner

Lyn Crowther & Anthony Corfield
Douglas B Lee

PCC MEMBERSHIP at the end of 2023-2024 term

Ex-Officio

Reverend Sarah Carwardine

Patricia Greenwood - Treasurer/Church Warden

Margaret Stokes - Church Warden

Elected Members (up to 9)

Robert Rolison (2026)

Christopher Bishop (2028)

Lyn Crowther (2028)

Pam Summers (2026) - Resigned January 2026

Alex New (2026) - Lay Vice Chair

Alison Clarke (2026)

Sue Cottam (2026)

Sally Buck (2028)

Pam Hudson(2028)

Deanery Synod Members

Sue Cottam

Carolyn Corfield

The appointment of PCC members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and may stand for election to the PCC. The work of the PCC is carried out at regular meetings, throughout the year. In addition regular Standing Committee meetings have been held, comprising the Vicar or Chair, Wardens, PCC Secretary, PCC Treasurer and lay vice chair.

PCC STRUCTURE, GOVERNANCE & MANAGEMENT

The work of the PCC was also undertaken through meetings of various sub-groups:
Standing Committee

DATA PROTECTION

There have been no instances of data breaching. Good GDPR practice is followed.

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31ST DECEMBER 2025

Signed on behalf of the Trustees

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Page 1

Advisers

Bankers:	Lloyds Bank PLC The Cross Worcester WR1 3PY
Independent Examiners:	Douglas B Lee TD, AIB 270A Birmingham Road Bromsgrove B61 0EZ
Architect:	Nick Joyce Architects LLP 5 Barbourne Road Worcester WR1 1RS

Structure, Governance and Management

The PCC is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure. The PCC was formerly an excepted charitable organisation but registered as a charity in its own right on 1st April 2009. The method of appointment of PCC members and church wardens is set out in the Church Representation Rules. The PCC has adopted a resolution requiring one third of its members to retire annually on a rota but being eligible for re-election. All church members are encouraged to register on the Electoral Roll and nomination to the PCC is open to all members on the roll. Information about being a member is made available throughout the nomination period. Decisions are made by majority vote at PCC meetings. The first meeting of the PCC after the Annual Parochial Church meeting (APCM) elects the Vice-Chairman,

PCC Secretary, Treasurer, and Electoral Roll Officer. There are also three Assistant Church Wardens appointed. Day-to-day Fabric matters are actioned by the Chair of the Fabric Committee.

By the nature of sharing our Vicar with Claines we are developing a close working relationship with them. This is formally managed through Ministry Team meetings, weekly joint Online Worship and occasional away days. The PCC meets a minimum of 4 times a year and also operates through a number of sub-committees, which meet between full meetings of the PCC. A Standing Committee meets between each PCC meeting.

Risk Assessment

The members of the PCC regularly review the risks to which the Council might be exposed and recommend action to mitigate or to manage appropriately. The PCC reviews its Child Protection, Vulnerable Adults, and Health and Safety Policies on an annual basis, but the PCC Safeguarding Officer and the PCC Health and Safety Officer have delegated authority to manage these areas on a day-to-day basis. Financial risks are regularly reviewed by the PCC and are under the day-to-day control of the Treasurer.

Parish Safeguarding Officer: Lyn Crowther

Health & Safety Officer: Bob Rolison

Insurance

The Ecclesiastical Insurance Office PLC provides the PCC with insurance cover. The Parish Guard Insurance policy was renewed on 1st January 2023 to provide cover on Saint George's Church and

Magdalene Room and of the contents, after revaluation, for a total (index linked) figure of up to £16,620,000. In addition, the policy covers other types of risk, such as Employers' and Public Liability, and Personal Accident.

Objectives and Activities for the Public Benefit

Embracing difference, living as one, mirroring the likeness of Christ.

Saint George's is different. No pews. We sit in a circle with the altar in the centre because the Eucharist is at the heart of our worship and Saint George's is at the heart of the local community, offering peace, prayer and practical support. Saint George's is an inclusive church, we welcome every person because we believe everyone is made in the image of God. No exceptions.

The PCC has the responsibility of co-operating with the Parish Priest in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Its primary objective is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. It also has maintenance responsibilities for the churchyard, boundary walls and church gates by reason of the closing of the churchyard by an Order in Council dated 6th June 1859. PCC members confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the PCC's aims and objectives and in planning future activities. The agreed objectives for the sub-committees working under the authority of the PCC are as follows:

Standing Committee

Consisting of the Lay Vice Chair, Treasurer, PCC Secretary and Church/Magdalene Room booking secretary the committee has the power to transact the business of the PCC between meetings subject to any direction by the PCC.

The committee also supports the Treasurer by reviewing the basis on which accounts are prepared. It identifies ways to improve income and reduce costs and considers matters of a financial nature which are reported to the PCC. This committee meets between PCC meetings.

Fabric Committee

The Fabric Committee reports to the PCC on all matters relating to Saint George's Church building, churchyard, Magdalene Room, fabric and Health & Safety. Bob Rolison inspects the fabric on a regular basis.

Chair of the Fabric Committee: (vacancy)

Members: Bob Rolison (Convener)

Magdalene Room Booking Secretary

The Booking Secretary has the responsibility for the day-to-day running of the room, approving booking enquiries and making recommendations to the PCC for hire charges. Together with the Chair of the Fabric Committee, they report to PCC on all matters relating to the fabric, facilities and equipment of the building:

Booking Secretary: Barbara Rolison

Volunteers

In common with most churches, Saint George PCC's activities could not happen without the input of many volunteers who offer their services on every single day of the week. The PCC is immensely grateful for all the hard work of its volunteers who contribute many hours of their time to the church. Although the number of volunteers is large, more are needed because the harvest is still more plentiful than our labourers can manage.

PCC of St George with St Mary Magdalene, Worcester
Accounts
For the year ended 31st December 2024

**Independent examiner's report to the members of the Parochial Church Council of
The Ecclesiastic Parish of Saint George with Saint Mary Magdalene, Worcester.
Charity Number 1128943**

I report on the accounts of the church for the year ended 31 December 2023

Respective responsibilities of the trustees and the examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the General Directions given by the Charity Commissions (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the

**The Parochial Church Council of The Ecclesiastical Parish of
Saint George with Saint Mary Magdalene, Worcester
Charity Number 1128943
Statement of financial activities for the year ended 31 December 2024**

		Unrestricted Funds £ note 4	Designated Funds £ note 5	Restricted Funds £	Endowment Funds £	Total Funds 2024 £	2023 £
	Note						
INCOMING RESOURCES	2						
Voluntary income		35451	20923	440		56814	115597
Activities for generating funds		4414				4414	4552
Church activities		13128				13128	13281
Income from Investments			96			96	1443
TOTAL INCOMING RESOURCES		52993	21019	440		74452	134873
RESOURCES USED	3						
Fund Raising costs		1306				1306	1147
Mission & Charitable giving		5000				5000	4247
Church Activities		63628	459			64087	60464
Legacies							
TOTAL RESOURCES USED		69934	459			70393	65858

The Parochial Church Council of The Ecclesiastical Parish of
Saint George with Saint Mary Magdalene, Worcester
Charity Number 1128943
Balance Sheet as at 31 December 2024

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £	Total Funds 2023 £
FIXED ASSETS							
Investments	7				3280	3280	3210
		0			3280	3280	3210
CURRENT ASSETS							
Debtors and Prepayments		4873				4873	2605
Short term deposits			74675	13443		88118	88119
Cash at Bank		25830	18274			44104	43095
		30703	92949	13443		137095	133819
LIABILITIES							
Amounts falling due within one year	9	5155				5155	4935
		25548	92949	13443		131940	128889
NET CURRENT ASSETS							
		25548	92949	13443	3280	135220	132094
TOTAL NET ASSETS							
		25548	92949	13443	3280	135220	132094
PARISH FUNDS							
Unrestricted Funds		25548				25548	38492
Designated/Restricted Funds			92949	13443		106392	90392
Endowment Funds					3280	3280	3210
		25548	92949	13443	3280	135220	132094

Approved by the Parochial Church Council on 18.03.25 and signed on its behalf by

Rev. S Carwardine
PCC Chair
S. Carwardine

P A Greenwood
Treasurer
P Greenwood

Parochial Church Council of Saint George with Saint Mary Magdalene
Charity Number 1128943
Notes to the financial statements for the year ended 31 December 2024

1. ACCOUNTING POLICIES

Preparation

The financial statements have been prepared under the historical cost convention, except for the investments which are included at market value, as modified by the revaluation of certain assets and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated by the PCC for a particular purpose are also unrestricted. Endowment funds are funds of which the capital must be maintained. Only the income from the investment may be used as unrestricted income.

Restricted funds represent (a) income from trusts which may be expended only on those restricted objects provided in the terms of the trust, donation or grant received for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowment was established.

Incoming resources

Planned giving, collections and donations are recognized when received. Tax refunds are recognized when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognized when it is receivable. All incoming resources are accounted for gross.

Realised gains or losses on investments are recognized when the investment is sold. Unrealised gains or losses on investments are accounted for in the valuation of the investments at the year end.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The Diocesan Parish Share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is

**The Parochial Church Council of The Ecclesiastical Parish of
Saint George with Saint Mary Magdalene, Worcester**
Charity Number 1128943
Notes to the Financial statement for the year ended 31 December 2024

2 INCOMING RESOURCES	Unrestricted Funds £	Designated Funds £	Restricted Funds	Endowment Funds £	Total Funds 2024 2023 £ £	
Voluntary income						
Planned giving:						
Gift Aid Donations	23,101				23,101	26,308
Tax recoverable	6,596				6,596	7,150
Non gift aid	4,095				4,095	4,100
Collections (open plate) at all services	1,001				1,001	1,184
Sundry Donations	658	704	385		1,747	1,739
Legacies		20,219			20,219	75,116
WCC Grants						
Organ Fund				55	55	
	35,451	20,923	440		56,814	115,597
Activities for generating funds						
Fund raising	4,414				4,414	4,412
Traidcraft					0	140
	4,414				4,414	4,552

Church Activities

**The Parochial Church Council of The Ecclesiastical Parish of
Saint George with Saint Mary Magdalene, Worcester
Charity Number 1128943**

Notes to the financial statements for the year ended 31 December 2024

3 RESOURCES EXPENDED	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £	2023 £
Fundraising Costs	1306				1306	1147
Missionary & Charitable giving						
Overseas						
Home	4250				4250	
Other Charities	750				750	4247
	5000				5000	4247
Legacies						
Church Activities						
Ministry:						
Diocesan Parish Share	28170				28170	26828
Ministry Support Fund	0				0	0
Clergy expenses	348				348	962
Visiting Clergy	0				0	123
Music and Worship	3448				3448	3210
Church buildings						
Rupning expenses	7282				7282	4487

**The Parochial Church Council of The Ecclesiastical Parish of
Saint George with Saint Mary Magdalene, Worcester**

Charity Number 1128943

Notes to the financial statements for the year ended 31 December 2024

6	Fixed Assets used by the PCC	None	None
7	UK Investments	Market Value	Market Value
	Endowment Funds comprise four funds held in the name of The Worcester Diocesan Trust Registered (as Trustees), for the PCC:-	2024 £	2023 £
	The CBF Church of England Fixed Interest Securities Fund 6896.96 Income Share -Charity for Ecclesiastical Purposes		66
	The CBF Church of England Investment Fund - 55 Income Shares Bequest of the late Emily Hughes for Assistant Clergy	1272	1,243
	The CBF Church of England Investment Fund -79 Income Shares T A Jones Discretionary Trust	1827	1,786
	The CBF Church of England Deposit Fund	181 <u>3,280</u>	181 <u>3,210</u>
8	Debtors: Amounts falling due withing one year	2024	2023
	Income tax recoverable	2,272	£ 2,386
	Debtors	2,601	219