



**Cornerstone Baptist Church
Headingley, Leeds**

**Report of the Managing Trustees
and Financial Statements
for the year ended 31 December 2022**

**Charity Registered in England and Wales (Unincorporated):1128935
(Incorporated from 15 July 2022):1195098**

CORNERSTONE BAPTIST CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

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**CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

Introduction

The Managing Trustees present to you their annual report, along with the financial statements of Cornerstone Baptist Church (CBC) for the year ended 31 December 2022. We have continued to develop a vision for the Church following the change in name in 2020, working to establish a structure of One Church, Three Sites, Many Gatherings. This vision reflects the unity across the Church, meeting at the three sites of Headingley, Horsforth and Bramley and represents the four current gatherings, with the expectation that more might develop and grow in the future. This has also been a significant year with the Church completing its incorporation into a Charitable Incorporated Organisation (CIO), which has been registered with the Charity Commission.

We are delighted to report to you the various activities that have been going on throughout Cornerstone over the last year and hope that you enjoy reading about all that has been achieved. We have returned to meeting for fellowship face-to-face following the pandemic and have established a new gathering (the Lantern) which is meeting at the Headingley site and has just celebrated its first anniversary. This report is a great opportunity to look back and thank God for all that he has enabled us as a Church to do during 2022 and provides a chance to look forward to what we hope to do during 2023.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS102)) and the Baptist Union of Great Britain Guidelines F03 (10/2020).

The structure of this report makes sure we answer all the questions asked by the SORP, in particular: reference and administrative details of the charity, its trustees and advisors; the structure, governance and management under which we operate; our objectives and activities; financial review; and plans for future periods.

Reference and Administrative details of the charity, its trustees and advisors:

Registered Office	South Parade, Headingley Leeds LS6 3LF
Email	info@cbcl.org.uk
Website	www.cbcl.org.uk
Registered charity number	(unincorporated) 1128935 (The incorporated charity number is: 1195098, completed 15 th July 2022).
Bank	Virgin Money, 94-96 Briggate, Leeds LS1 6NP
Independent Examiner	Jessica Lawrence FCA CTA Azets Audit Services Limited 33 Park Place Leeds LS1 2RY

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Managing Trustees

Revd Dr P Morden	Senior Minister (resigned 30 June 2023)
S J Burras	Elder
B A Crosse	Elder
S J Halligan	Elder
R Hughes	Elder and Church Secretary (appointed as Secretary 24 November 2022)
J Jones	Elder
G D McLeen	Elder and Church Secretary (retired 24 November 2022)
J F Pelham	Elder (retired 25 November 2021)
N Richards	Elder
S Thresher	Elder

Structure, Governance and Management:

Structure

CBC is a registered charity, charity number 1128935. CBC CIO was registered as a charity on 15 July 2022, number 1195098, succeeding Cornerstone Baptist Church, which is in the process of becoming a linked charity. The charity was registered on 1 April 2009 with the Charity Commission. The Church is a member of the Baptist Union of Great Britain.

The Church operates under an inter-dependent model, which means we have four gatherings meeting on three sites – Cragg (Horsforth), Headingley, the Lantern (Headingley) and Connect@Copperbeech (Bramley). There are four leadership teams, one for each site, with each leadership team including an Elder and Leader appointed by the whole Church meeting. We are working in Bramley in partnership with the Salvation Army. The Lantern, which started in January 2022 at our Headingley site, runs in partnership with Leeds Vineyard, which has a special focus on reaching out to the homeless and vulnerable in the Headingley area.

Managing Trustees

The Elders act as the Managing Trustees of Cornerstone. The Church members' meeting appoints Elders to be responsible for the governance of the Church and where there are ministers of the Church they will also be members of the eldership because of their role and responsibilities.

Elders shall (with the exception of a newly appointed minister) be chosen from among Church members (provided they have been a Church member for a minimum period of six months) with the maximum number being agreed from time to time by the Church members' meeting. Elders are initially appointed for three years, following which they may be re-appointed for three years before they must take at least a one-year sabbatical.

The appointment of Elders shall be undertaken by processes that are public, clear, and open so that all Church members are able to consider prayerfully who should be appointed. The process will ensure that notice is given of any forthcoming election so that Church members may freely nominate prospective Elders. Selection of Elders shall be by secret ballot. In order to be elected a nominee must receive positive votes from two-thirds of those voting.

The Church Secretary is appointed from among the eldership by the Church meeting.

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Induction and training

A 'Welcome pack' has been collated to ensure that new Managing Trustees understand and meet the eligibility criteria for Managing Trustees, as defined by the Charity Commission, and understand their role and responsibilities to CBC as a Managing Trustee. The pack also includes the most recent Report and Accounts, and minutes from the three latest Elders' meetings.

Risk Management

The Church has continued to operate without a diaconate with the eldership taking on wider responsibilities in overseeing sub committees, which cover safeguarding, fabric and repair and finance, with other groups to be established as needed. This change was made to streamline the leadership structure and to facilitate quicker decision making. Sub-committees have been formed to support the Elders, with a lead Elder and Church members who offer their expertise in various areas. This has included maintaining repairs of the fabrics of buildings identified through the quinquennial review. A review of this arrangement is due in 2023. The risk register continues to be under review by the elders.

Data Protection

The Church has a Data Protection Policy document which is used to ensure compliance with the UK Data Protection Act 2018 (DPA), which incorporates the requirements of the EU General Data Protection Regulation. Data processing and data protection remain under review to ensure that this remains the case.

Volunteers

In undertaking activities to further the aims and objectives of the Church, significant use is made of volunteers. All activities detailed in the rest of this report are organised and run by teams of volunteers, along with the involvement of the staff employed by the Church.

Public benefit

When reviewing the aims and objectives of the charity, and in planning future activities, the Elders have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission, and in particular the guidance for charities for the advancement of religion. The Church proclaims the Gospel of Jesus Christ. This benefit is available to all who come into contact with the Church in any way.

Objectives and Activities

Our Purpose Statement, and core values and a review of some of the activities to achieve them are listed below.

Purpose statement 'Passion for God - Love for People - Heart for Mission'

We have sought to use these three statements as the basis of the 3-year vision which has been worked out for the Church and agreed by the Church meeting in September 2022.

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Core values 'Following Jesus, Word and Spirit, Engaging in Mission, Embracing Adventure, Growing Community, Faithful in Prayer

We adopted Hebrews 12:1b&2a as our verses for the year, which say, "And let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of our faith."

These verses seem particularly apt at this time as people have persevered in re-establishing the work of the Church following the pandemic. Our hope and joy as Christians depends on us looking to Jesus, living out our lives as he has shown us and sharing that hope with those around us.

The year has been challenging with the eldership re-structuring the staff team to better meet the needs of the Church post-pandemic and following changes to the staff team in 2021. This led to two role redundancies, for the Children's Associate Pastor and the Youth and Young Adults Associate Pastor and the creation of three part-time roles namely Headingley and Youth Team Leader, Connect Children and Youth Worker and Cragg Team Leader. This change was done to meet financial constraints of the budget, to better serve the needs of the Church at this time and to enable us to work towards the vision. The aim is to have roles better focused rather than having too broad a remit to resource the Church well.

While the Church regularly meets in person across the gatherings, the morning service at Headingley has continued to be streamed online each week for those unable to attend, and this has enabled us to maintain connection with a good number of Church attenders. A whole Church weekly notice sheet has been circulated both by email and with physical copies for those who don't have access to the internet, which contains information about the regular activities as well as special events across the life of the Church.

The life and work of the gatherings has continued and is briefly noted here along with some of the mission projects which draw strength from across the whole Church.

The Greenhouse Café based at the Headingley site is open on a Tuesday and Wednesday and is managed by the Café Manager with support from a team of volunteers from across the Church. The café provides a safe place for both volunteers to work and build skills as well as supporting and spending time with customers who come from all walks of life, through conversation and games. There are a number of groups who benefit from the welcome and support of the café including the Vine Centre (a local college), that allows young adults with learning disabilities to come and have a real life experience of life in the local community. The café offers a 'pay it forward scheme' which is open to all, offering a meal or drink without cost, which particularly benefits some of those who are guests at the Lantern. The café has opened for some special events including for the Queens funeral, as well as offering catering for a number of events. The work of the café has continued to grow and it is exploring opening for an additional day each week in 2023. We see this as a very important outreach within the community of Headingley and hope to establish Bible groups and other activities to engage with the community from this hub.

Headingley Gathering

The Headingley gathering has been pursuing the vision God has given us to teach and minister the Gospel, to love and disciple each other, and to do so in an inter-cultural and inter-generational way. The Tots groups, providing for families with children aged 0-4, now meet at the Headingley and Cragg Hill sites expanding the number of families that Kate Burkett (Young Families Coordinator) and the volunteer team (~20 people) engages with and supports.

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Café Tots re-started in October 2022 meeting in the Green House Café, allowing deeper more meaningful conversations with the smaller group. Highlights from 2022 include celebrating the Queen's Platinum Jubilee, summer picnics in local parks, Easter Teddy Praise the all-age Christingle event and Christmas parties.

Children's and Youth work at Headingley has been developed following the appointment of Mark Twine as the Children and Young People's Team Leader, building up Junior Church on a Sunday, helping to lead monthly all-age services, as well as establishing a Friday night youth group that is seeing children invite their friends. The hope is to see this grow and extend to reach an older age group. The Children and Youth small groups meet on a Monday night and are well attended with opportunity to share the hope of the gospel and walk alongside the children as they navigated coming out of the challenges of the pandemic.

Sunday services have seen a number of new people attending, including a number of students, predominantly those visiting Leeds to study from overseas. This work has been built up through the joint intern with Transformations Leeds, Salome Vazquez, who working alongside volunteers, including Laura Palmer, in the church. Laura Palmer reports that Student Plus, a meal at the end of the Sunday morning service, "is a beautiful time of integration across generations and cultures regularly having 15-20 join each week. Meals in homes is now a monthly part of this, offering hospitality in homes for up to 26 international students who may otherwise not have an invite to a Leeds locals' house during their studies."

Sunday services at Headingley have celebrated an increasing number of people from different backgrounds and cultures coming and being represented in the life of the Church. Inter-cultural worship has become a regular part of the worship on a Sunday with a broad range of people involved in services, sharing from their own cultures and backgrounds.

Connect@Copperbeech

The Connect@Copperbeech Gathering at Bramley continues to meet at the local Copper Beech Community Centre owned by the Salvation Army Housing Association. The partnership with the Salvation Army is due for renewal but the ongoing work is based upon common goals and one Lord. They continue to meet at the hub on a Sunday, along with a number of activities throughout the week. They have seen several connections with member of the community rebuild following the pandemic which is encouraging. This year has seen the start of the Bramley Youth Brass Band, providing free music lessons to children in Bramley, and resulting in a community concert in October. A Natty Knitters group has also started providing a safe welcoming space to share and enjoy crafts. Youth and children's groups have continued despite changes in staffing which caused them to pause for a few months. The Bible club continues to meet and offers an opportunity to engage with the community and share the word of God together, this year working through 'the Chosen' Netflix series. Connect@Copperbeech was involved in a busy Christmas programme of events, with another successful Toy Appeal that saw Christmas gifts delivered to local families as well as carols with the Brass Band.

Cragg

The Cragg Gathering in the Horsforth area has continued to grow, celebrating 5 baptisms and a number of new members through the year. The appointment of a Cragg Team Leader to the staff team has built capacity to support and resource the ongoing mission and ministry of the Gathering and engagement with the local community in Horsforth, working with Horsforth Churches Together on a number of

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ventures. Two new small groups have been established that meet regularly for Bible study and to build up the members of the Gathering, along with a weekend away. Friday "Drop In" has continued to meet in person with a good number attending and a strong community feel. The Gathering has continued to support the work of the Hidden Homeless. Cragg has been exploring creative ways to worship on a Sunday exploring menu church and Godly play, to engage with all ages attending. They have also been involved in an Alpha course and prayer course to share faith with those exploring. Community outreach days have taken place through the year, clearing garden rubbish, and providing a bouncy castle and afternoon tea. A wide range of community groups use the Cragg Hill premises, such as Brownies.

The Cragg Tots group on Monday mornings at Cragg Hill has continued to prove popular and is going well. There is a strong emphasis on Christian outreach to the children and the adults with the gospel being clearly and compassionately shared. Our hope is that the families will become involved in the life of the Church and come to know Christ.

The Lantern

The Lantern has now celebrated its first anniversary and is the newest Gathering of the Church, meeting at the Headingley site on a Sunday afternoon. The purpose of the group is to offer support and friendship to those who have found themselves "lost and bewildered on life's journey" as described by key Lantern member Gemma Eastwood. A leadership team of volunteers from both Cornerstone and partners Leeds Vineyard has been established. The meetings start with a meal and has a time where the gospel is shared in clear and relevant ways each week. The volunteers have been building up relationships with guests each week with a good number attending regularly. A number of guests also attend the café during the week, where volunteers are available on a Wednesday for support, and where possible to make the shower facilities in the Greenhouse available. Our hope is that those who come would find welcome, support through the challenges of life and most importantly that they would come to know the love of God in their lives.

The current economic situation has shaped how we invest in ministry across the Church and given opportunities to start new initiatives as well as grow existing fruitful work. As we move forward, we want to take hold of the opportunity to explore fresh ways of interacting with our community as we seek to share the Good News.

The Church encourages and supports individuals (sometimes financially) in a variety of mission and charitable activities including missionaries in Central Africa, Japan and further afield taking the gospel, human skills and compassion with BMS World Mission, Serving in Mission, Christar and the Overseas Missionary Fellowship. We also support a member to help overseas parents in their children's education with SHARE Education Services. One of our members also engages in long term mission activities in Guinea Bissau, through bible translation work.

The Church continues to support and encourage Transformations Leeds, a local charity working with churches to reach out to international students in Leeds with God's love and has enjoyed having a shared intern working between the two organisations. Their vision and ours is for God to transform international students' lives so that they go home and transform the nations.

We had further members 'graduate' from the Leeds School of Theology this year and our hope is for others to undertake this excellent 2-year part-time course each year on an ongoing basis.

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We have returned to in person meetings predominantly across the life of the Church, though some small groups and the Church meeting continue to meet online to make the meetings accessible for members.

Finally, this year the Church has celebrated 5 believers' baptisms at Cragg Hill and three at Headingley.

Financial review

During the year, total income amounted to £352,538 (2021: £323,860) of which voluntary income was the main component and totalled £304,454 (2021: £303,826). Expenditure for the year totalled £335,965 (2021: £337,554), making net income for the year of £16,573 (2021: net expenditure £13,694).

The main components of expenditure are staff costs, donations to mission agencies and individuals, and repairs. The Church has an aspiration of using 10% to 11% of its voluntary income to support individuals and institutions engaging in activities which mirror the Church's vision and objectives. Currently the level donations is higher than this but we will struggle to maintain this level, particularly as individuals' pattern of giving has changed with people much more likely to give to specific charitable causes outside of their Church giving, rather than include this within their giving to the Church. In 2022 11.9% of income (2021: 14.3%) was used in this way.

As in the previous year we continue to carefully review all of our expenditure with the objective over the short to medium term of minimising any annual net deficit and thus maintaining our unrestricted reserves at a healthy level. In the slightly longer term we do plan to return to annual net surpluses.

At the balance sheet date, the Church had total net assets of £1,539,581 (2021: £1,523,008). Uncommitted reserves freely available for Church charitable activities increased by £14,846 to £188,625 (2021: £173,779).

The Managing Trustees consider that the minimum reserves necessary with no reliance on bank financing are 6 weeks of staff costs, that is £23,285 (2021: £23,621) at the year end. Reserves held at the balance sheet date would finance the Church charitable activities for 29 weeks (2021: 27 weeks).

The Managing Trustees seek to maintain adequate free reserves to be able to meet liabilities as they fall due. Funds not immediately required are deposited with the Baptist Union Corporation.

Funds held as custodian trustee on behalf of others

Neither the Church nor its managing trustees hold funds as custodian trustee on behalf of others.

Plans for future periods

Despite the challenges we currently face with the rise in the cost of living and the energy crisis affecting building costs, in the immediate future we do plan to develop further in the following areas:

- to encourage people to engage in discipleship groups to encourage Christians to grow further in their faith with a small number of individuals who will be mutually supportive and accountable to each other;

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- to seek God's guidance as to what the next steps should be to develop the work of the Connect@Copperbeech partnership further;
- to see the work of the Lantern lead to lives changed and people coming to faith in Jesus;
- for the Headingley Gathering to further develop its mission focus within the local community. Diversity in age and ethnic origins is part of its strength but we want to encourage and develop diversity in leadership to shape the future direction of the Gathering. Alongside this there is a need to develop deeper commitment and discipleship among a portion of the congregation who attend irregularly and are not involved in a small group where nurturing and pastoral care can take place; and
- the eldership are currently working to establish a clear church structure to build good lines of communication and accountability between the Gathering teams, eldership, sub-committees and staff team, to enable the vision and plans to be realised.

None of this works without the dedicated input and energy of the whole Church family and we are indebted to the mutual support which operates in all parts of the Church as we seek to build community in Christ.

Our Senior Minister, Peter Morden, accepted a call to take up the position of Principal of Bristol Baptist College commencing at the start of the 2023/24 Academic Year and resigned with effect from 30 June 2023 after serving and leading the Church for six years.



Ruth Hughes (Church Secretary) and Scott Halligan (Elder)

CORNERSTONE BAPTIST CHURCH INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of Cornerstone Baptist Church

I report to the trustees on my examination of the accounts of Cornerstone Baptist Church (the charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed by examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my independent examination work, for this report, or for the opinions I have formed.

Jessica Lawrence

Jessica Lawrence FCA CTA

Azets Audit Services Limited
33 Park Place
Leeds LS1 2RY

CORNERSTONE BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022				2021			
		Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
Income from:		£	£	£	£	£	£	£	£
Donations and legacies	2	304,454	-	2,600	307,054	303,826	-	-	303,826
Other trading activities	3	43,866	-	-	43,866	19,978	-	-	19,978
Investments - bank interest		1,618	-	-	1,618	56	-	-	56
Total		349,938	-	2,600	352,538	323,860	-	-	323,860
Expenditure on:									
Charitable activities	4	335,092	-	873	335,965	337,485	-	69	337,554
Total		335,092	-	873	335,965	337,485	-	69	337,554
Net income		14,846	-	1,727	16,573	(13,625)	-	(69)	(13,694)
Transfers between funds		-	-	-	-	-	-	-	-
Reconciliation of funds									
Total funds brought forward									
At 1 January 2022		173,779	1,347,570	1,659	1,523,008	187,404	1,347,570	1,728	1,536,702
Total funds carried forward									
At 31 December 2022	17	188,625	1,347,570	3,386	1,539,581	173,779	1,347,570	1,659	1,523,008

CORNERSTONE BAPTIST CHURCH
BALANCE SHEET AS AT 31 DECEMBER 2022

		2022	As restated 2021
		£	£
	Note		
Fixed assets:			
Tangible assets	10	1,356,353	1,358,923
Investments	11	3	3
<i>Total fixed assets</i>		1,356,356	1,358,926
Current assets:			
Debtors	12	14,287	15,218
Short term deposits	13	76,652	60,000
Cash at bank and in hand		100,676	99,687
<i>Total current assets</i>		191,615	174,905
Liabilities:			
Creditors: amounts falling due within one year	14	(8,390)	(10,823)
<i>Net current assets</i>		183,225	164,082
Total net assets		1,539,581	1,523,008
The funds of the charity:			
Restricted funds	16/17	3,386	1,659
Unrestricted designated funds	16/17	1,347,570	1,347,570
Other unrestricted funds		188,625	1,521,349
Total charity funds	16/17	1,539,581	1,523,008

The financial statements were approved by the Managing Trustees on 6 July 2023 and signed on their behalf by:



Ruth Hughes (Church Secretary)



Scott Halligan (Elder)

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
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1. Principal accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS102)) and the Baptist Union of Great Britain Guidelines F03 (10/2020).

Cornerstone Baptist Church meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

Going concern

The Managing Trustees have prepared financial projections, which take into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the Church to continue in operational existence for the foreseeable future and have adequate contingency plans in the event that income streams are reduced. Whilst the global economy has been significantly impacted by lower than usual economic growth, rising interest rates, global inflation above pre-pandemic levels and the disruption resulting from the war in Ukraine the charity still has reserves sufficient to meet its immediate requirements. Thus, the Managing Trustees have continued to adopt the going concern basis of accounting in preparing the financial statements.

Income

Income is recognised when the Church has entitlement to the funds, any performance conditions relating to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations, gifts and lettings income are recognised when receivable.

Income from government and other grants is recognised when the charity has entitlement to the funds, and performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably, which is normally upon notification of the interest paid or payable by the bank.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the Church has been notified of the executor's intention to make a distribution.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. All expenditure is accounted for on an accruals basis.

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NOTES TO THE FINANCIAL STATEMENTS
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1. Principal accounting policies (continued)

Expenditure on raising funds comprises fundraising costs incurred in seeking donations, usually for a particular mission project.

Expenditure on ministry includes the costs of preaching the Gospel and caring for individuals and communities both within and outside the Church.

Expenditure on mission includes the costs of outreach to children and their families and the communities around our Church buildings and the other sites where the Church meets. Other charitable expenditure promotes the same aims.

Expenditure on administration and support costs includes staff costs of the Buildings Manager, cleaners and Operations Manager and the costs of maintaining the Church buildings, equipment and the supply of services within the buildings.

Grants payable

Grants payable are donations to other Christian organisations to further the charitable purposes of the Church around Leeds, the UK and the world, or to individuals connected with the Church to enable them to train for or to exercise their Christian ministry. Details are given in note 19 to the financial statements. Grants are considered carefully when the budget is prepared. There is no certainty that any particular grant will be paid in future years, or that the amount will remain the same.

Land and buildings

The Church premises are incorporated within the financial statements at the historical cost of the Headingley church (£27,037) and the Managing Trustees' estimated valuation of the Horsforth church at the time of transfer to the then South Parade Baptist Church (£1,000,000). The manse properties in Adel and Headingley are stated at cost.

No depreciation is provided on any of the properties as the Managing Trustees consider that the residual value of the property is such that any charge would be immaterial. As the expected useful life of these assets is believed to be in excess of fifty years, periodic impairment reviews are undertaken by the Managing Trustees at the balance sheet date. Any material deficit between the anticipated recoverable amount of the properties and their carrying value in the accounts is recognised in the statement of financial activities.

Equipment

Equipment with an acquisition cost of £5,000 or more is capitalised and depreciated over 5 years, otherwise all Church equipment is written off in the year of purchase.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, with the exception of bank loans, which are subsequently measured at amortised cost using the effective interest method.

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Principal accounting policies (continued)

Investments

Investments are initially recognised at their transaction value and subsequently measured at their fair value at the balance sheet date using the closing market price, except for shares in the trading subsidiary company, which are carried at cost. The results of the trading subsidiary are not consolidated into those of the Church as total consolidated income does not exceed £1,000,000.

Cash and deposits

Cash at bank and in hand includes cash in hand and deposits repayable within 24 hours without penalty at the balance sheet date. Short term deposits includes deposits with a short maturity of three months or less from the date of acquisition or opening of the deposit account.

Operating leases

Costs in respect of operating leases are charged on a straight-line basis over the lease term.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Church. Designated funds are unrestricted funds, which the Managing Trustees have decided at their discretion to set aside for a particular purpose. Restricted funds are funds, which the donor has specified are to be used solely for a particular area of the Church's work or for purchases of specific assets for use by the Church.

Taxation

As a registered charity, Cornerstone Baptist Church is exempt from taxation in respect of income or capital gains to the extent that such income or gains are applied exclusively to charitable purposes. The Church receives no similar exemption for VAT, except that under the terms of the Listed Places of Worship grant scheme the Church can recover the VAT incurred on repairs to the fabric of its churches, which are both listed buildings.

Pension costs

As explained in note 18, the Church participates in the Baptist Pension Scheme, a multi-employer scheme, which is unable to identify the assets and liabilities attributable to the Church. In accordance with FRS102, amounts paid to the Scheme are accounted for as if they were those of a defined contribution scheme.

The Church also participates in a defined contribution scheme. Amounts due in respect of such schemes are charged to the Statement of Financial Activities.

Recognition and valuation of donated services

The Church's activities are dependent upon volunteers in all areas. Occasionally, travel expenses are reimbursed but there is no recognition in these accounts of the time donated by volunteers.

Current asset measurement

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid. Tax recoverable is included at the amount receivable at the balance sheet date. Creditors are recognised where there is a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at the settlement amount.

CORNERSTONE BAPTIST CHURCH
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Principal accounting policies (continued)

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Managing Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods. The Managing Trustees are of the opinion that there are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

2. Income from donations and legacies

	2022	2021
	£	£
Unrestricted		
Planned giving by standing orders/cheques/weekly envelopes	241,462	242,865
Loose cash offerings	2,862	220
Income tax recoverable	54,135	54,497
Church organisations	3,156	889
Coronavirus Job Retention Scheme	-	3,679
Leeds Vineyard contribution to the Lantern partnership	1,000	-
Legacies	300	-
Other income	1,539	1,676
	304,454	303,826
Restricted		
Household Support Fund grant (Lantern partnership)	2,600	-
	2,600	-
	307,054	303,826

3. Income from other trading activities

	2022	2021
	£	£
Premises lettings	31,884	16,024
Green House café	11,982	3,954
	43,866	19,978

All income from other trading activities is unrestricted (2021: all unrestricted).

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

4. Expenditure on charitable activities

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £
<i>Ministry costs</i>								
Staff costs	75,870	-	-	75,870	86,463	-	-	86,463
Staff expenses	854	-	-	854	506	-	-	506
Resources and events	1,178	-	-	1,178	7,843	-	-	7,843
	77,902	-	-	77,902	94,812	-	-	94,812
<i>Mission</i>								
Staff costs	55,001	-	-	55,001	55,993	-	-	55,993
Staff expenses	263	-	-	263	425	-	-	425
Resources and events	12,567	-	759	13,326	4,557	-	69	4,626
	67,831	-	759	68,590	60,975	-	69	61,044
<i>Administration</i>								
Staff costs	70,930	-	-	70,930	62,259	-	-	62,259
Staff expenses	513	-	-	513	185	-	-	185
	71,443	-	-	71,443	62,444	-	-	62,444

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

4. Expenditure on charitable activities (continued)

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021
	£	£	£	£	£	£	£	£
<i>Other charitable activities</i>								
Donations - see note 19	35,504	-	-	35,504	42,569	-	-	42,569
Volunteer expenses	701	-	-	701	125	-	-	125
Conferences and events	1,703	-	-	1,703	1,630	-	-	1,630
Green House Café expenses	1,808	-	-	1,808	1,136	-	-	1,136
Intern expenses and accommodation	1,020	-	-	1,020	-	-	-	-
Books, resources and materials	1,982	-	-	1,982	3,302	-	-	3,302
Other costs	737	-	114	851	1,767	-	-	1,767
Subscriptions	4,152	-	-	4,152	3,273	-	-	3,273
	47,607	-	114	47,721	53,802	-	-	53,802
<i>Support costs including governance costs</i>								
Communications and stationery	8,534	-	-	8,534	8,927	-	-	8,927
Utilities and council tax	27,276	-	-	27,276	24,457	-	-	24,457
Building repairs and maintenance	17,511	-	-	17,511	13,652	-	-	13,652
Equipment, furniture and fittings	3,426	-	-	3,426	4,079	-	-	4,079
Insurance	9,207	-	-	9,207	10,339	-	-	10,339
Legal fees	2,135	-	-	2,135	1,982	-	-	1,982
Fees paid to the independent examiner	2,220	-	-	2,220	2,016	-	-	2,016
	70,309	-	-	70,309	65,452	-	-	65,452
Total expenditure on charitable activities	335,092	-	873	335,965	337,485	-	69	337,554

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

5. Net income for the year is stated after charging:

	2022	2021
	£	£
Independent examiner's remuneration	1,850	1,680

6. Related parties

The custodian trustee of all the Church properties is the Yorkshire Baptist Association (YBA)(Charity number 247173). Both the Church and the YBA are members of the Baptist Union of Great Britain. Donations made to the Baptist Union Home Mission Fund by the Church are shown in note 19, there were no outstanding balances at the year-end (2021: £Nil).

During the year the wife of one of the Managing Trustees provided maternity cover for the Cragg Hill cleaning post, and from September 2022 was appointed to the same post at the usual salary level.

The Church's subsidiary company, Adel Baptist Congregation Limited, did not trade in the year so didn't gift any of its net profit to the Church (2021: £Nil).

Related party transactions relating to the ministers are shown in note 7.

7. Managing Trustee remuneration and benefits

	Rev Dr P	Rev M
	Morden	Wright
	£	£
Stipends	37,004	-
Employer's National Insurance	4,063	-
Pension contributions to DC scheme	4,348	-
Council tax and travel expenses	3,404	-
Total for the year ended 31 December 2022	48,819	-
Total for the year ended 31 December 2021	37,655	9,877

The Ministers, who were ex-officio members of the Eldership, were remunerated by the Church during the year and the amounts are shown above. Rev Dr P Morden occupies a manse as part of his conditions of employment. Similarly, Rev M Wright occupied a manse as part of his conditions of employment until he left the Church in April 2021.

8. Managing Trustees' expenses

On occasion the Managing Trustees act as agents for the Church and make purchases on its behalf and are reimbursed for this expenditure, e.g. payment for stationery or catering. Such expenditure is not related to the services provided by the Managing Trustees and so is not disclosed. Apart from such expenditure and that disclosed in note 7, none of the Managing Trustees were remunerated, provided with benefits, or paid expenses for services provided to the Church.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
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9. Staff costs and emoluments	2022	2021
	£	£
Salaries and wages	179,885	172,867
Employer's National Insurance	3,916	9,046
Pension contributions to DC schemes	12,251	13,100
Pension deficiency contributions to DB schemes (note 18)	5,747	9,702
	201,799	204,715

The average monthly headcount during the year was 10 (2021: 10). During the year the Church employed one Minister, two Team Leaders, three Associate Pastors, a Young Families Co-ordinator, a Children and Youth Worker, an Operations Manager, a Buildings Manager, a Café Manager and three cleaners. No employee received remuneration of more than £60,000 per annum (2021: no employee) and there were no employee benefits other than those disclosed above. The Trustees consider the key management personnel are the Trustees and the Ministry Team. The employee benefits of the key personnel total £158,564 (2021: £163,708). £5,000 (2021: £7,500) was paid to Leeds Christian Community Trust in respect of a member of staff on secondment, which is included in salaries and wages.

10. Tangible assets

	Freehold Land and Buildings	CTI/AV Equipment	Total
Cost or valuation	£	£	£
At 1 January 2022	1,347,570	12,852	1,360,422
Additions in year	-	-	-
At 31 December 2022	1,347,570	12,852	1,360,422
Depreciation			
At 1 January 2022	-	(1,499)	(1,499)
Depreciation charge for the year	-	(2,570)	(2,570)
At 31 December 2022	-	(4,069)	(4,069)
Net book value			
At 1 January 2022	1,347,570	11,353	1,358,923
At 31 December 2022	1,347,570	8,783	1,356,353

Freehold land and buildings comprises two churches and associated halls at South Parade in Headingley and Cragg Hill in Horsforth, together with two manses. The manses and the Headingley church are included at cost and the Horsforth church at the Trustees' valuation at date of transfer. The Church is the beneficial owner of the property, but legal title is held by the YBA as custodian trustee.

CTI/AV Equipment comprises the cost of all equipment purchases with a unit value in excess of £5,000 or with a significant expected life.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
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11. Fixed Asset Investment

	2022	2021
	£	£
Subsidiary company		
Adel Baptist Congregation Limited	3	3
	3	3

The Church holds 3 shares of £1 each in its wholly owned subsidiary company Adel Baptist Congregation Limited, a company registered in England (Company number 3829942). These are the only shares allotted, called up and fully paid. The company ceased to trade in October 2018 and is in the process of being removed from the Companies House Register.

The results of this company are not required to be consolidated with those of the Church however, the activity and results of this company are summarised as follows:

	2022	2021
	£	£
Income	-	-
Expenditure	-	-
(Loss) for the year	-	-
Total net assets and shareholders' funds	3	3

12. Debtors

	2022	2021
	£	£
Other debtors	7,639	9,305
Prepayments and accrued income	6,648	5,913
	14,287	15,218

13. Short term deposits

	2022	As restated 2021
	£	£
Baptist Union Corporation	76,652	60,000
	76,652	60,000

14. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	1,430	1,909
Social security costs and other taxes	-	3,274
Other creditors	143	-
Accruals and deferred income	6,817	5,640
	8,390	10,823

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
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15. Commitments under operating leases

	2022	2021
	£	£
Total minimum lease payments under non-cancellable operating leases fall due as follows:		
Other leases - within one year	960	715
Other leases - within two to five years	3,360	3,840
	<u>4,320</u>	<u>4,555</u>

16. Movement in funds during the year

Current year	Balance 1 Jan 2022	Income	Expenditure	Transfers between funds	Balance 31 Dec 2022
	£	£	£	£	£
Restricted funds					
Cragg Hill drop-in	605	-	-	-	605
Lantern Household Support Fund grant	-	2,600	(873)	-	1,727
South Africa Fundraising	1,054	-	-	-	1,054
	<u>1,659</u>	<u>2,600</u>	<u>(873)</u>	<u>-</u>	<u>3,386</u>
Unrestricted Funds					
General	173,779	349,938	(335,092)	-	188,625
Designated funds:					
Property Fund	1,347,570	-	-	-	1,347,570
	<u>1,521,349</u>	<u>349,938</u>	<u>(335,092)</u>	<u>-</u>	<u>1,536,195</u>
Total Funds	<u>1,523,008</u>	<u>352,538</u>	<u>(335,965)</u>	<u>-</u>	<u>1,539,581</u>

CORNERSTONE BAPTIST CHURCH
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16. Movement in funds during the year (continued)

Previous year	Balance 1 Jan 2021	Income	Expenditure	Transfers between funds	Balance 31 Dec 2021
	£	£	£	£	£
Restricted funds					
Cragg Hill drop-in	674	-	(69)	-	605
South Africa Fundraising	1,054	-	-	-	1,054
	<u>1,728</u>	<u>-</u>	<u>(69)</u>	<u>-</u>	<u>1,659</u>
Unrestricted Funds					
General	187,404	323,860	(337,485)	-	173,779
Designated funds:					
Property Fund	1,347,570	-	-	-	1,347,570
	<u>1,534,974</u>	<u>323,860</u>	<u>(337,485)</u>	<u>-</u>	<u>1,521,349</u>
Total Funds	<u>1,536,702</u>	<u>323,860</u>	<u>(337,554)</u>	<u>-</u>	<u>1,523,008</u>

Purpose of Restricted Funds

Cragg Hill Drop-In	For the benefit of the Drop-In activities at the Cragg Hill site.
Lantern Household Support Fund grant	Support for the Lantern project, a partnership between Cornerstone and Leeds Vineyard to provide a space where adults with multiple and complex needs can find friendship, food and faith.
South Africa Fundraising	Raising funds to support mission trips to Sethani, South Africa

Purpose of Designated Fund

Property Fund	This represents the holding value of the Church properties.
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CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
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17. Analysis of net assets between funds at the year end

Current year	Unrestricted Funds		Restricted Funds	Total Funds
	General	Designated		
	£	£	£	£
Analysis of net assets between funds				
Tangible fixed assets	8,783	1,347,570	-	1,356,353
Investments	3	-	-	3
Net current assets	179,839	-	3,386	183,225
Total net assets	188,625	1,347,570	3,386	1,539,581

Previous year	Unrestricted Funds		Restricted Funds	Total Funds
	General	Designated		
	£	£	£	£
Analysis of net assets between funds				
Tangible fixed assets	11,353	1,347,570	-	1,358,923
Investments	3	-	-	3
Net current assets	162,423	-	1,659	164,082
Total net assets	173,779	1,347,570	1,659	1,523,008

18. Pensions

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date, the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum Pensionable Income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd.

In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity.

This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Some Church members of staff are members of the Basic Section of the Scheme; members pay reduced contributions of 3.4% of Pensionable Income, and the Church pays a total of 6.6%. There is no income protection insurance for members of the Basic Section.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
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18. Pensions (continued)

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme. The Ministers and members of the Church staff are eligible to join the Scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316 million, giving a deficit of £18 million (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% p.a.
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income Increase Adjustment (above CPI)	0.50
Pre-retirement assumed investment returns (gilt yield plus 1.75% p.a.)	2.95
Post retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5% p.a.)	1.70
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20
Deferred pension increases (based on RPI)	
Pre April 2009	3.20
Post April 2009	2.50
Pension increases based on CPI with an annual floor of 0% and annual cap of 5%	2.70

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme will commence in 2023 to reflect the position as at 31 December 2023.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
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18. Pensions (continued)

Recovery plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30 June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Pension cost for the year	2022	2021
	£	£
DC contributions for ministers	4,348	5,060
DC contributions for staff	5,091	8,040
DB deficit payments	5,747	9,702
	15,186	22,802

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19. Prior period adjustment

The prior period adjustment relates to the reclassification of £60,000 from Cash at bank and in hand to Short term deposits, as this related to a cash balance which matured over a 12-month period.

20. Donations made during the year

		2022	2021
	Purpose of donation	£	£
Grants to individuals			
Young, Alison	Support in Christian training	-	165
Total grants to individuals		-	165

Donations made during the year (continued)

		2022	2021
	Purpose of donation	£	£
Grants to institutions			
BMS World Mission	Support of worldwide mission activities	6,240	6,120
Christians in Queenswood	Support for evangelistic Christmas event	96	-
Fellowship Fund	Available for use at ministers' discretion	-	467
Fusion	Student mentoring and support	150	150
Home for Good	Promoting fostering and adoption	120	16
Home Mission Fund	Support of national Baptist activities	6,240	6,120
Horsforth Churches Together	Local ecumenical activities	300	200
Horsforth Live at Home Scheme	Providing support services for older people	250	-
Human Leeds	Support for mission activities by Leeds CUs	200	-
International Students Club	Mission work with international students	-	300
LCCT	Support for the work of Duncan Stow	3,000	3,000
Leeds Faith in Schools	Support for local schools' work	180	3,540
Leeds School of Theology	Support for Leeds School of Theology	-	1,000
Leeds University CU	Work with students	100	100
Lighthouse West Yorkshire	Community support for vulnerable people	200	-
OMF	Mission work in Japan (Levi Booth)	6,000	6,000
Other	Children's Christmas gifts	0	28
St George's Crypt	Work with Leeds homeless	200	3
Salvation Army	Work in Bramley with Connect	-	3,000
SIM	Mission work in Chad	6,000	6,000
Teach Beyond	Work with missionary families	6,000	6,000
The Children's Society	Support for young people	28	-
Transformations Leeds	Mission work with international students	-	360
UCCF	Work with students	200	-
Total grants to institutions		35,504	42,404
Total donations		35,504	42,569