

Cornerstone Baptist Church

England & Wales · Charity number 1128935

Details

Other names	SOUTH PARADE BAPTIST CHURCH
Status	Registered
Legal form	Other
Registered	2009-04-01
Register	View on the Charity Commission register

Contact

Address	Cornerstone Baptist Church 1 South Parade Headingley Leeds LS6 3LF
Phone	01132754989
Email	info@spbc.org.uk
Website	www.spbc.org.uk

Activities

Objects: THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION. THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/ OR OTHER PARTS OF THE WORLD.

Activities: Baptist Church

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNITED KINGDOM AND/ OR OTHER PARTS OF THE WORLD
- Leeds City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£349,530	£330,359	-	-
2023-12-31	£328,917	£324,286	-	-
2022-12-31	£352,538	£335,965	-	-
2021-12-31	£323,860	£337,554	-	-
2020-12-31	£387,263	£360,134	-	-

Trustees

Name	Role	Appointed
Amy Shipley		2023-11-23
Duncan Stow		2023-09-28
Mark Silas		2024-11-21
Rev Aaron Elder		2025-08-01
Robert Andrew Shepherd		2023-11-23
Ruth Hughes		2021-11-26
Sharon Thresher		2021-11-26

Accounts



Cornerstone Baptist Church CIO

Report of the Managing Trustees and Financial Statements

for the year ended 31 December 2024

Charity Registered in England and Wales (Incorporated from 15 July 2022):1195098

CORNERSTONE BAPTIST CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

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CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

Introduction

The Managing Trustees present to you their annual report, along with the financial statements of Cornerstone Baptist Church (CBC) for the year ended 31 December 2024. We have continued to work out the agreed vision for the Church in seeking to grow a Passion for God, Love for People and Heart for Mission. The Church has continued through a period of interregnum since the Senior Minister Peter Morden left in June 2023, exploring possibilities for future ministry in the Church. In the meantime, many members and the staff team have stepped into the gap of helping to maintain and grow the mission and ministry of the Church. The Church has been through a period of change with the Connect Gathering, in Bramley, ceasing to be a part of Cornerstone in July 2024, while continuing its work with the Salvation Army at the Copper Beech Hub.

We are delighted to report to you the various activities that have been going on throughout Cornerstone over the last year and hope that you enjoy reading about all that has been achieved. We have been pleased to celebrate with Duncan Stow in completing training as a Regionally Recognised Pastor at the Cragg Hill Gathering (Horsforth), and in the appointment of Mark Twine to the newly created role of Lantern Chaplain to better support the work of the Lantern in partnership with Leeds Vineyard. This report is a great opportunity to look back and thank God for all that he has enabled us to do as a Church during 2024 and provides a chance to look forward to what we hope to do during 2025.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS102)) and the Baptist Union of Great Britain Guidelines F03 (28 January 2025).

The structure of this report makes sure we answer all the questions asked by the SORP, in particular: reference and administrative details of the charity, its trustees and advisors; the structure, governance and management under which we operate; our objectives and activities; financial review; and plans for future periods.

Reference and Administrative details of the charity, its trustees and advisors:

Registered Office	South Parade, Headingley Leeds LS6 3LF
Email	info@cbcl.org.uk
Website	www.cbcl.org.uk
Registered charity number	(unincorporated) 1128935 (The incorporated charity number is: 1195098, completed 15 th July 2022).
Bank	Virgin Money, 94-96 Briggate, Leeds LS1 6NP
Independent Examiner	Jessica Lawrence FCA CTA Azets Audit Services Limited 12 King Street Leeds LS1 2HL

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

Managing Trustees

DM Stow	YBA Regionally Recognised Local Minister for Cragg Hill
SJ Burras	Elder (Term Ended 21 November 2024)
BA Crosse	Elder (Term Ended 21 November 2024)
SJ Halligan	Elder
R Hughes	Elder and Church Secretary
J Jones	Elder (Term Ended 21 November 2024)
S Thresher	Elder
AE Shipley	Elder
RA Shepherd	Elder and Church Treasurer
M Silas	Elder (Appointed 21 November 2024)

Structure, Governance and Management:

Structure

CBC is a registered charity, charity number 1128935. CBC CIO was registered as a charity on 15 July 2022, number 1195098, succeeding Cornerstone Baptist Church, which is in the process of becoming a linked charity. The charity was registered on 1 April 2009 with the Charity Commission. The Church is a member of the Baptist Union of Great Britain.

The Church has operated under an inter-dependent model, with four gatherings meeting on three sites – Cragg Hill (Horsforth), Headingley, the Lantern (Headingley) and Connect@CopperBeech (Bramley). There are leadership teams for each site, with each leadership team including an Elder and Leader appointed by the Whole Church Meeting. The Lantern, which started in January 2022 at our Headingley site, runs in partnership with Leeds Vineyard, and has a special focus on reaching out to the homeless and vulnerable in the Headingley area. We were working in Bramley in connection with the Salvation Army. In July 2024 the Connect Gathering ceased to be a part of Cornerstone, leading to a change in Church structure with three Gatherings split across two sites at Headingley and Horsforth.

Managing Trustees

The Elders act as the Managing Trustees of CBC. The Church members' meeting appoints Elders to be responsible for the governance of the Church and where there are ministers of the Church, they will also be members of the Eldership because of their role and responsibilities.

Elders shall (with the exception of a newly appointed minister) be chosen from among Church members (provided they have been a Church member for a minimum period of six months) with the maximum number being agreed from time to time by the Church members' meeting. Elders are initially appointed for three years, following which they may be re-appointed for three years before they must take at least a one-year sabbatical.

The appointment of Elders shall be undertaken by processes that are public, clear, and open so that all Church members are able to consider prayerfully who should be appointed. The process will ensure that notice is given of any forthcoming election so that Church members may freely nominate prospective Elders. Selection of Elders shall be by secret ballot. To be elected a nominee must receive positive votes from two-thirds of those voting.

The Church Secretary is appointed from among the Eldership by the Church meeting.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

Induction and training

A 'Welcome pack' has been collated to ensure that new Managing Trustees understand and meet the eligibility criteria for Managing Trustees, as defined by the Charity Commission, and understand their role and responsibilities to CBC as a Managing Trustee. The pack also includes the most recent Report and Accounts and minutes from the three latest Elders' meetings.

Risk Management

The Church operates with the Eldership taking on wider responsibilities in overseeing sub-committees, which cover safeguarding, fabric and repair, and finance, with other groups to be established as needed. This change was made to streamline the leadership structure and to facilitate quicker decision making. Sub-committees have been formed to support the Elders, with a lead Elder and Church members who offer their expertise in various areas. This support has included maintaining repairs of the fabric of buildings identified through the quinquennial review. The risk register has undergone a review with updates being made, the Elders have worked through the outcomes, focusing particularly on those identified as having the greatest impact for the Church and which don't currently have mitigations listed in the register.

Data Protection

The Church has a Data Protection Policy document which is used to ensure compliance with the UK Data Protection Act 2018 (DPA) which incorporates the requirements of the EU General Data Protection Regulation. Data processing and data protection remain under review to ensure that this remains the case.

Safeguarding

The Church has a safeguarding team made up of representatives from across the Gatherings, meeting monthly. Reports from the safeguarding team are brought to the Elders each month. Regular training sessions are arranged for all volunteers and staff in the Church and the Church safeguarding policy is agreed by the Church meeting annually.

Volunteers

In undertaking activities to further the aims and objectives of the Church, significant use is made of volunteers. All activities detailed in the rest of this report are organised and run by teams of volunteers, along with the support of the staff employed by the Church.

Public benefit

When reviewing the aims and objectives of the charity, and in planning future activities, the Elders have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission and in particular the guidance for charities for the advancement of religion. The Church proclaims the Gospel of Jesus Christ. This benefit is available to all who come into contact with the Church in any way.

Objectives and Activities

Our Purpose Statement, and core values and a review of some of the activities to achieve them are listed below.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

Purpose statement 'Passion for God - Love for People - Heart for Mission'

We have sought to use these three statements as the basis of the 3-year vision which has been worked out for the Church and agreed by the Church meeting in September 2022.

Core values 'Following Jesus, Word and Spirit, Engaging in Mission, Embracing Adventure, Growing Community, Faithful in Prayer'

Through this period of interregnum, the Church has sought to continue to embed these values into every activity of the Church. There have been challenges, but the call to make Jesus known in our communities and to live out the hope of the gospel in every activity of the Church is something that brings great joy and fulfilment to the Church. The reassurance of God's promise to be with us is a source of great hope which sits at the heart of all the Church seeks to do.

The year has been challenging with the Elders overseeing a time of change across the Church with the departure of Peter Morden as senior minister, taking up line management and support for the Ministry Team and wider staff team, and navigating structural changes in the organisation. In a time of interregnum, the Church has engaged in a period exploring interim ministry as well as future full-time ministry, with support from the Yorkshire Baptist Association, and it has been encouraging to see good engagement from across the Church to step into the gaps to enable the Church activities listed below to continue and thrive.

While the Church regularly meets in person across the Gatherings, the morning service at Headingley has continued to be streamed online each week for those unable to attend, and the sermons at both Cragg Hill and Headingley are recorded and made available online. This has enabled us to maintain connection with a good number of Church attenders who are not able to attend in person. A whole Church weekly notice sheet has been circulated by email, with physical copies available for those who don't have access to the internet, which contains information about the regular activities as well as special events across the life of the Church. The whole Church has come together for a celebration of the different ministries, praying for their work and hearing stories of where God is at work. The Church also joined together for an evening of prayer for the wider community in Leeds.

The life and work of the Gatherings has continued and is briefly noted here along with some of the mission projects which draw strength from across the whole Church.

Green House Café (Headingley)

The Green House Café was established initially in September 2019 to meet the vision of Cornerstone Baptist Church particularly with a "love for people" and "heart for mission." The ethos of the Café is to provide a welcoming, homely place for simple food, conversation and shelter for those who need it. It currently opens on Tuesdays and Wednesdays, staffed by the Café Manager (employed by CBC) and a group of volunteers. The days of opening complement the activity sessions for Under 5s, providing space for young children and their carers to attend. The Café is also a key place for the Lantern family (and anyone in need) to whom we offer a free meal when the Café is open. These free meals are supported by PIF - the 'pay it forward' scheme whereby customers can donate towards the cost. In 2024, we also received a grant (in respect of free meals) from the Household Support Fund via LCCT.

The Café is fortunate to have Sophie Goulding as Café Manager, supervising food preparation and the running of the Café, and the group of volunteers who support the work.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

During 2024, the Café gave out 822 free meals – this being an average of around 10 per day open. Average takings were around £160 per day open, which covered the cost of food, equipment and administration.

The Green House Café receives many positive comments and good feedback from those attending. It is regarded as an important place of safety and somewhere to receive good food by those who depend on the PIF meal provision.

Headingley Gathering

The Headingley Gathering has continued to explore what it means to be an inter-cultural and inter-generational worshipping community. The Gathering has embraced Give It a Go Sunday, where members have had opportunity to try preaching, giving a wider diversity of voices from the front, and celebrated two baptisms. The Gathering has also engaged in community activities such as providing children's activities at the Becketts Park Picnic, leading an outdoor service and providing refreshments for supporters during the Leeds Marathon.

The Under 5s work at Cornerstone includes two parent and toddler groups as well as Café Tots and Sunday Tots. The number of families that Kate Burkett (Young Families Coordinator) and the volunteer team (20 people) engaged with and supported over 2024 has increased. Both parent and toddler groups (Headingley Tots and Cragg Hill Tots) continue to prove popular. There is a strong emphasis on Christian outreach to the children and the adults with the gospel being clearly and compassionately shared. Some families from these two groups are also engaging with Church services and other activities, such as Café Tots and Cragg Hill's Friday Drop-In. Highlights from 2024 include Easter Teddy Praise, the Becketts Park Picnic event and Christmas parties.

Children's and Youth work at Headingley has been supported and developed by Mark Twine as the Children and Young People's Team Leader, enabling the volunteer group. The Junior Church on a Sunday has seen consistent attendance and interactions across the three age groups and the Friday night youth groups (LIFT and LUX) have grown in number with children inviting their friends to join. Monthly all-age services at Headingley have helped the whole Gathering engage in worship. The children and youth small groups provide space to share the hope of the gospel and journey with the young people through times of change. Particular highlights have included a monthly board games event on a Sunday afternoon and Warhammer Wednesdays.

Despite not having an intern working with international students this year (in partnership with Transformations Leeds), we have continued to welcome students from different backgrounds and seen them become key parts of the Gathering. A Bible study group supports the discipleship of international students, as well as times of fellowship through meals after Sunday services.

Connect@CopperBeech

The Connect@CopperBeech Gathering at Bramley continues to meet at the Copper Beech Hub which is run by The Salvation Army. The Gathering ceased being part of Cornerstone in July 2024 and the Church wishes them every success as they continue to serve their local community of Bramley.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

Cragg Gathering

The Cragg Gathering at Cragg Hill in Horsforth has continued to grow in numbers attending Sunday worship, small groups and outreach activities. Sunday morning attendance averages around 50 to 60 people, there are small groups and two book clubs which meet fortnightly. The Friday morning Drop In sees regularly up to 40 people coming to experience a warm welcome and a bacon butty including local residents, postal staff, Church friends and mums who attend the Monday tots' group. Increasingly, Drop In has become a stepping stone into the wider life of the Gathering. Cragg connects with the local community, through community days, a bonfire night celebration, a fortnightly football night and by hosting Alpha for those interested in discovering more.

Cragg is a busy place creating a friendly open environment for building relationships. We are delighted to offer the building as a welcoming venue for Hidden Homeless, two Choirs, Rainbows, Brownies and refugee events. Alongside this the allotments are a hive of activity from Spring to late Autumn and the Cragg Monday Tots group is extremely popular, with 20 tots coming with their carers to enjoy fun, food, songs and a Bible story on a weekly basis.

Cragg is committed to growing as a worshipping community, which includes making Sunday worship accessible to all ages with children's provision 3 weeks in the month and an all-age service on the fourth Sunday. The musicians in the Church are growing in number and 'The Worship Room', a monthly Friday night worship space, has grown and developed. As a Gathering, members meet for prayer on Zoom, in person on a Friday lunchtime, and there is an active WhatsApp Prayer Group to soak the life and outreach of the Church in prayer.

Many of the members are active in the shared mission of Horsforth Churches Together; they have supported a farmers' market, the Horsforth Shed, the planning of a food pantry, primary school assemblies reaching 2,100 children every half term and a refugee conversation club.

The Lantern

The Lantern is now in its third year and is a partnership between CBC and Leeds Vineyard. It meets on Sunday afternoons in the Green House Cafe at Headingley. The purpose of this outreach is to provide food to those who find themselves on the margins of society and, through a short service, to help them understand the love of Jesus for themselves. The number of guests averages about 30 per week and about half that number stay on for the song, talk and opportunity for prayer.

The Lantern has been supported with the creation of a Lantern Chaplain role, to give some dedicated support and leadership for the team. The leadership team has undergone some changes and has welcomed some new volunteers. The team is made up of CBC and Leeds Vineyard members who support through catering, welcoming, sharing in worship, and setting up. It has been good to be able to invite some of those who attend the Lantern to start to take on responsibilities in helping to set up or pack away from the Lantern, building a sense of ownership.

The Lantern Leaders, made up of CBC and Leeds Vineyard members, meet every two months to deal with emerging issues, agree vision for the future and plan services and seasonal events. The full team meetings are held less frequently as, since December 2023, the group has had regular debriefing sessions each Sunday after the guests have left, to talk through lessons learned from any incidents and to pray for each other and our friends.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

Mission Partners

The Church encourages and supports individuals (sometimes financially) in a variety of mission and charitable activities including missionaries in France, Japan, and further afield, taking the gospel, human skills and compassion with BMS World Mission, Serving in Mission, and the Overseas Missionary Fellowship. We also support a member to help parents serving in mission in their children's education with SHARE Education Services and Teach Beyond. One of our members also engages in long term mission activities in Guinea-Bissau, through Bible translation work. The Church also supports local mission in the UK through the Baptist Home Mission fund.

The Church continues to support and encourage Transformations Leeds, a local charity working with churches to reach out to international students in Leeds with God's love and, in the past, has enjoyed having a shared intern working between the two organisations. Their vision and ours is for God to transform international students' lives so that they go home and transform the nations.

School of Theology and Baptisms

We had further members engage with the Bradford School of Theology this year and our hope is for others to undertake this excellent 2-year part-time course each year on an ongoing basis.

Finally, this year the Church has celebrated three believers' baptisms across the Cragg Hill, Headingley and Lantern Gatherings.

Financial review

During the year, total income amounted to £349,530 (2023: £328,917) of which Donations and legacies was the main component and totalled £280,917 (2023: £281,823). Expenditure for the year totalled £330,359 (2023: £324,286), making net income for the year of £19,171 (2023: net income £4,631).

The main components of expenditure are staff costs, donations to mission agencies and individuals, and repairs.

As in the previous year we continue to carefully review all our expenditure with the objective over the short to medium term of minimising any annual net deficit and thus maintaining our unrestricted reserves at a healthy level. In the slightly longer term we do plan to return to annual net surpluses.

At the balance sheet date, the Church had total net assets of £563,383 (2023: £544,212). Uncommitted reserves freely available for Church charitable activities increased by £20,328 to £215,501 (2023: £195,173).

The Managing Trustees consider that the minimum reserves necessary with no reliance on bank financing are 6 weeks of staff costs, that is £19,571 (2023: £20,304) at the year end. Reserves held at the balance sheet date would finance the Church charitable activities for 34 weeks (2023: 32 weeks).

The Managing Trustees seek to maintain adequate free reserves to be able to meet liabilities as they fall due. Funds not immediately required are deposited with the Baptist Union Corporation.

Funds held as custodian trustee on behalf of others

Neither the Church nor its Managing Trustees hold funds as custodian trustee on behalf of others.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

Plans for future periods

Despite the challenges we currently face in interregnum we plan to develop further in the following areas to:

- explore options for future ministry to best serve the vision of the Church and the needs of the surrounding community;
- encourage people to engage in discipleship groups to deepen in their faith as well as helping new and non-believers explore faith through courses such as Alpha;
- continue to build good partnership relationships with Leeds Vineyard, and with the Churches Together networks that the Church is a part of in Headingley and Horsforth, to make Jesus known across Leeds;
- develop leadership teams across the Church reflective of the membership, with diversity in age and ethnicity to help shape the future direction of the Church. To continue to explore ways of developing inter-generational and inter-cultural worship across the Church; and
- continue to shape Church structure to build good lines of communication and accountability between the leadership teams, eldership, and staff team, to enable the vision and plans to be realised.

None of this works without the dedicated input and energy of the whole Church family and we are indebted to the mutual support which operates in all parts of the Church as we seek to build community in Christ.

Our Senior Minister, Peter Morden, accepted a call to take up the position of Principal of Bristol Baptist College commencing at the start of the 2023/24 Academic Year and resigned with effect from 30 June 2023 after serving and leading the Church for six years. While in interregnum the church has explored options for future ministry engaging with the Baptist Union settlement process.



Ruth Hughes (Church Secretary) and Scott Halligan (Elder)

CORNERSTONE BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of Cornerstone Baptist Church

I report to the trustees on my examination of the accounts of Cornerstone Baptist Church (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed by examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my independent examination work, for this report, or for the opinions I have formed.

Jessica Lawrence

15/09/2025

Jessica Lawrence FCA CTA

Azets Audit Services Limited
12 King Street
Leeds LS1 2HL

At 1 January 2024		195,173	347,570	1,469	544,212	188,625	347,570	3,386	539,581
Total funds carried forward									
At 31 December 2024	15	215,501	347,570	312	563,383	195,173	347,570	1,469	544,212

CORNERSTONE BAPTIST CHURCH
BALANCE SHEET AS AT 31 DECEMBER 2024

		2024	2023
	Note	£	£
Fixed assets:			
Tangible assets	10	351,212	353,783
<i>Total fixed assets</i>		351,212	353,783
Current assets:			
Debtors	11	15,828	14,905
Short term deposits	12	83,382	79,919
Cash at bank and in hand		123,132	107,926
<i>Total current assets</i>		222,342	202,750
Liabilities:			
Creditors: amounts falling due within one year	13	(10,171)	(12,321)
<i>Net current assets</i>		212,171	190,429
Total net assets		563,383	544,212
The funds of the charity:			
Restricted funds	15/16	312	1,469
Unrestricted designated funds	15/16	347,570	347,570
Other unrestricted funds	15/16	215,501	542,743
Total charity funds		563,383	544,212

The financial statements were approved by the Managing Trustees on 14 August 2025 and signed on their behalf by:



Ruth Hughes (Church Secretary)



Andrew Shepherd (Church Treasurer)

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. Principal accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS102)) and the Baptist Union of Great Britain Guidelines F03 (28 January 2025).

Cornerstone Baptist Church meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

Going concern

The Managing Trustees have prepared financial projections, which take into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the Church to continue in operational existence for the foreseeable future and have adequate contingency plans in the event that income streams are reduced. Whilst the global economy has been significantly impacted by lower than usual economic growth, rising interest rates, global inflation above pre-pandemic levels and the disruption resulting from the war in Ukraine the charity still has reserves sufficient to meet its immediate requirements. Thus, the Managing Trustees have continued to adopt the going concern basis of accounting in preparing the financial statements.

Income

Income is recognised when the Church has entitlement to the funds, any performance conditions relating to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations, gifts and lettings income are recognised when receivable.

Income from government and other grants is recognised when the charity has entitlement to the funds, and performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably, which is normally upon notification of the interest paid or payable by the bank.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the Church has been notified of the executor's intention to make a distribution.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount can be measured reliably. All expenditure is accounted for on an accruals basis.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. Principal accounting policies (continued)

Expenditure on raising funds comprises fundraising costs incurred in seeking donations, usually for a particular mission project.

Expenditure on ministry includes the costs of preaching the Gospel and caring for individuals and communities both within and outside the Church.

Expenditure on mission includes the costs of outreach to children and their families and the communities around our Church buildings and the other sites where the Church meets. Other charitable expenditure promotes the same aims.

Expenditure on administration and support costs includes staff costs of the Buildings Manager, cleaners and Operations Manager and the costs of maintaining the Church buildings, equipment and the supply of services within the buildings.

Grants payable

Grants payable are donations to other Christian organisations to further the charitable purposes of the Church around Leeds, the UK and the world, or to individuals connected with the Church to enable them to train for or to exercise their Christian ministry. Details are given in note 19 to the financial statements. Grants are considered carefully when the budget is prepared. There is no certainty that any particular grant will be paid in future years, or that the amount will remain the same.

Land and buildings

The Church premises are incorporated within the financial statements at the historical cost of the Headingley church (£27,237) and the manse properties in Adel and Headingley are stated at cost.

No depreciation is provided on any of the properties as the Managing Trustees consider that the residual value of the property is such that any charge would be immaterial. As the expected useful life of these assets is believed to be in excess of fifty years, periodic impairment reviews are undertaken by the Managing Trustees at the balance sheet date. Any material deficit between the anticipated recoverable amount of the properties and their carrying value in the accounts is recognised in the statement of financial activities.

Equipment

Equipment with an acquisition cost of £5,000 or more is capitalised and depreciated over 5 years, otherwise all Church equipment is written off in the year of purchase.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, with the exception of bank loans, which are subsequently measured at amortised cost using the effective interest method.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. Principal accounting policies (continued)

Investments

Investments are initially recognised at their transaction value and subsequently measured at their fair value at the balance sheet date using the closing market price.

Cash and deposits

Cash at bank and in hand includes cash in hand and deposits repayable within 24 hours without penalty at the balance sheet date. Short term deposits include deposits with a short maturity of three months or less from the date of acquisition or opening of the deposit account.

Operating leases

Costs in respect of operating leases are charged on a straight-line basis over the lease term.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Church. Designated funds are unrestricted funds, which the Managing Trustees have decided at their discretion to set aside for a particular purpose. Restricted funds are funds which the donor has specified are to be used solely for a particular area of the Church's work or for purchases of specific assets for use by the Church.

Taxation

As a registered charity, Cornerstone Baptist Church is exempt from taxation in respect of income or capital gains to the extent that such income or gains are applied exclusively to charitable purposes. The Church receives no similar exemption for VAT, except that under the terms of the Listed Places of Worship grant scheme the Church can recover the VAT incurred on repairs to the fabric of its churches, which are both listed buildings.

Pension costs

As explained in note 17, the Church participates in the Baptist Pension Scheme, a multi-employer scheme, which is unable to identify the assets and liabilities attributable to the Church. In accordance with FRS102, amounts paid to the Scheme are accounted for as if they were those of a defined contribution scheme.

The Church also participates in a defined contribution scheme. Amounts due in respect of such schemes are charged to the Statement of Financial Activities.

Recognition and valuation of donated services

The Church's activities are dependent upon volunteers in all areas. Occasionally, travel expenses are reimbursed but there is no recognition in these accounts of the time donated by volunteers.

Current asset measurement

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid. Tax recoverable is included at the amount receivable at the balance sheet date. Creditors are recognised where there is a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at the settlement amount.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. Principal accounting policies (continued)

Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Managing Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods. The Managing Trustees are of the opinion that there are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

2. Income from donations and legacies

	2024	2023
	£	£
Unrestricted		
Planned giving by standing orders/cheques/weekly envelopes	206,211	204,512
Loose cash offerings	360	3,988
Income tax recoverable	46,754	45,919
Green House Café	13,727	14,693
Church organisations	3,740	3,371
Horsforth Community Aspects Project - Welcome spaces grant	500	1,250
Lantern Partnership gifts to Green House Café	250	1,000
Leeds Vineyard contribution to the Lantern partnership	1,200	500
Legacies	-	1,000
Other income	1,413	3,430
	274,155	279,663
Restricted		
UK Shared Prosperity Fund for purchase of new cooker	4,912	-
Household Support Fund grant (Lantern partnership)	1,100	2,000
Leeds City Council Community Committee funding for Lantern project	500	-
West Yorkshire Mayor's Fund for the purchase of food	250	-
Cragg Hill drop-in	-	160
	6,762	2,160
	280,917	281,823

3. Income from trading activities

	2024	2023
	£	£
Premises lettings	65,150	43,827
	65,150	43,827

All income from trading activities is unrestricted (2023: All unrestricted).

Equipment, furniture and fittings	7,711	-	-	7,711	7,711	-	-	7,711
Insurance	9,822	-	-	9,822	9,079	-	-	9,079
Legal fees	-	-	-	-	600	-	-	600
Fees paid to the independent examiner	2,490	-	-	2,490	2,370	-	-	2,370
	83,315	-	-	83,315	78,479	-	-	78,479
Total expenditure on charitable activities	322,440	-	7,919	330,359	320,209	-	4,077	324,286

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

5. Net income for the year is stated after charging:

	2024	2023
	£	£
Independent examiner's remuneration (Net of VAT)	2,075	1,975

6. Related parties

The custodian trustee of all the Church properties is the Yorkshire Baptist Association (YBA) (Charity number 247173). Both the Church and the YBA are members of the Baptist Union of Great Britain. Donations made to the Baptist Union Home Mission Fund by the Church are shown in note 18, there were no outstanding balances at the year-end (2023: £Nil).

During the year the wife of one of the Managing Trustees was employed in the Cragg Hill cleaning post.

Related party transactions relating to the ministers are shown in note 7.

7. Managing Trustee remuneration and benefits

	Rev Dr P Morden	Mr D Stow
	£	£
Stipends	-	17,333
Employer's National Insurance	-	1,137
Pension contributions to DC scheme	-	2,507
Council tax and travel expenses	-	2,447
Total for the year ended 31 December 2024	-	23,424
Total for the year ended 31 December 2023	25,783	18,637

The Ministers, who were ex-officio members of the Eldership, were remunerated by the Church during the year and the amounts are shown above. Rev Dr P Morden occupied a manse as part of his conditions of employment. Similarly, Mr D Stow occupied a manse with effect from October 2023, as part of his conditions of employment.

8. Managing Trustees' expenses

On occasion the Managing Trustees act as agents for the Church and make purchases on its behalf and are reimbursed for this expenditure, e.g. payment for stationery or catering. Such expenditure is not related to the services provided by the Managing Trustees and so is not disclosed. Apart from such expenditure and that disclosed in note 7, none of the Managing Trustees were remunerated, provided with benefits, or paid expenses for services provided to the Church.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

9. Staff costs and emoluments	2024	2023
	£	£
Salaries and wages	153,511	158,214
Employer's National Insurance	5,688	6,449
Pension contributions to DC schemes	10,408	11,295
Pension deficiency contributions to DB schemes (note 17)	10	12
	169,617	175,970

The average monthly headcount during the year was 9 (2023: 9). During the year the Church employed a Minister, a Team Leader/Chaplain, a Young Families Co-ordinator, an Operations Manager, a Buildings Manager, a Café Manager, a Cook & Cafe Assistant, a Buildings & Facilities Assistant and two cleaners. No employee received remuneration of more than £60,000 per annum (2023: no employee) and there were no employee benefits other than those disclosed above. The Managing Trustees consider the key management personnel are the Managing Trustees and the Ministry Team. The employee benefits of the key personnel total £102,048 (2023: £117,486).

10. Tangible assets

	Freehold Land and Buildings	CTI/AV Equipment	Total
Cost or valuation	£	£	£
At 1 January 2024	347,570	12,852	360,422
Adjustments in year	-	-	-
At 31 December 2024	347,570	12,852	360,422
Depreciation			
At 1 January 2024	-	(6,640)	(6,640)
Depreciation charge for the year	-	(2,570)	(2,570)
At 31 December 2024	-	(9,210)	(9,210)
Net book value			
At 1 January 2024	347,570	6,213	353,783
At 31 December 2024	347,570	3,642	351,212

Freehold land and buildings comprises one church and associated halls at South Parade in Headingley, together with two manses. The manses and the Headingley church are included at cost. The Church is the beneficial owner of the property, but legal title is held by the YBA as custodian trustee.

CTI/AV Equipment comprises the cost of all equipment purchases with a unit value in excess of £5,000 or with a significant expected life.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

11. Debtors	2024	2023
	£	£
Other debtors	7,939	7,613
Prepayments and accrued income	7,889	7,292
	15,828	14,905

12. Short term deposits	2024	2023
	£	£
Baptist Union Corporation	83,382	79,919
	83,382	79,919

13. Creditors: amounts falling due within one year	2024	2023
	£	£
Trade creditors	946	2,598
Social security costs and other taxes	2,399	2,280
Other creditors	1,510	2,264
Accruals and deferred income	5,316	5,179
	10,171	12,321

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

14. Commitments under operating leases

	2024	2023
	£	£
Total minimum lease payments under non-cancellable operating leases fall due as follows:		
Total leases - within one year	8,700	6,765
Total leases - within two to five years	32,400	2,400
	41,100	9,165

15. Movement in funds during the year

Current year	Balance			Balance
	1 Jan 2024	Income	Expenditure	31 Dec 2024
	£	£	£	£
Restricted funds				
Cragg Hill drop-in	344	-	(321)	23
Lantern Household Support Fund grant	1,125	1,100	(2,225)	-
UK Shared Prosperity Fund	-	4,912	(4,912)	-
Lord Mayor's Fund	-	250	(250)	-
Leeds City Council Community Committee funding	-	500	(211)	289
	1,469	6,762	(7,919)	312
Unrestricted Funds				
General	195,173	342,768	(322,440)	215,501
Designated funds:				
Property Fund	347,570	-	-	347,570
	542,743	342,768	(322,440)	563,071
Total Funds	544,212	349,530	(330,359)	563,383

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

15. Movement in funds during the year
(continued)

Previous year	Balance			Balance
	1 Jan 2023	Income	Expenditure	31 Dec 2023
	£	£	£	£
Restricted funds				
Cragg Hill drop-in	605	160	(421)	344
Lantern Household Support Fund grant	1,727	2,000	(2,602)	1,125
South Africa Fundraising	1,054	-	(1,054)	-
	3,386	2,160	(4,077)	1,469
Unrestricted Funds				
General	188,625	326,757	(320,209)	195,173
Designated funds:				
Property Fund as restated	347,570	-	-	347,570
	536,195	326,757	(320,209)	542,743
Total Funds	539,581	328,917	(324,286)	544,212

Purpose of Restricted Funds

Cragg Hill Drop-In	For the benefit of the Drop-In activities at the Cragg Hill site.
Lantern Household Support Fund grant	Support for the Lantern project, a partnership between Cornerstone and Leeds Vineyard to provide a space where adults with multiple and complex needs can find friendship, food and faith.
UK Shared Prosperity Fund	Grant funding received to purchase new cooker and other catering equipment for Green House Café.
Lord Mayor's Fund	West Yorkshire Mayor's Fund for the purchase of food.
Leeds City Council Community Committee funding	Leeds City Council Community Committee funding for Lantern project.
South Africa Fundraising	Raising funds to support mission trips to Sethani, South Africa.

Purpose of Designated Fund

Property Fund	This represents the holding value of the Church properties.
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CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

16. Analysis of net assets between funds at the year end

Current year	Unrestricted Funds		Restricted	Total
	General	Designated	Funds	Funds
	£	£	£	£
Analysis of net assets between funds				
Tangible fixed assets	3,642	347,570	-	351,212
Net current assets	211,859	-	312	212,171
Total net assets	215,501	347,570	312	563,383

Previous year	Unrestricted Funds		Restricted	Total
	General	Designated	Funds	Funds
	£	£	£	£
Analysis of net assets between funds				
Tangible fixed assets	6,213	347,570	-	353,783
Net current assets	188,960	-	1,469	190,429
Total net assets	195,173	347,570	1,469	544,212

17. Pensions

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date, the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum Pensionable Income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd.

In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity.

This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Some Church members of staff are members of the Basic Section of the Scheme; members pay reduced contributions of 5% of Pensionable Income, and the Church pays a total of 5%.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

17. Pensions (continued)

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme. The Ministers and members of the Church staff are eligible to join the Scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316 million, giving a deficit of £18 million (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% p.a.
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income Increase Adjustment (above CPI)	0.50
Pre-retirement assumed investment returns (gilt yield plus 1.75% p.a.)	2.95
Post retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5% p.a.)	1.70
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20
Deferred pension increases (based on RPI)	
Pre April 2009	3.20
Post April 2009	2.50
Pension increases based on CPI with an annual floor of 0% and annual cap of 5%	2.70

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme was due to take place not later than as at 31 December 2022. However, the DB Plan is to be wound up, and the process to wind it up was started with effect from 31 March 2024 and therefore, no formal valuation is due to take place.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

17. Pensions (continued)

Recovery plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions were payable until June 2026.

On 30 June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022. These contributions ceased in November 2024, as the Scheme was no longer in deficit. The outstanding deficiency contributions due under the Recovery Plan up to November 2024 are not considered material and therefore have not been included in the Balance Sheet.

Pension cost for the year	2024	2023
	£	£
DC contributions for ministers	2,507	2,823
DC contributions for staff	7,887	8,472
DB deficit payments	10	12
	10,404	11,307

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

18. Donations made during the year

		2024	2023
	Purpose of donation	£	£
BMS World Mission	Support of worldwide mission activities	3,646	3,120
Christians in Queenswood	Support for evangelistic Christmas event	100	100
Churches Together in Headingley	Local ecumenical activities	75	50
Collections at Lent lunches and Cragg Harvest supper	Support for the Lantern Project	(423)	-
Fellowship Fund	Available for use at ministers' discretion, including gift to Church member for doctorate studies	608	757
Fusion	Student mentoring and support	150	150
Home Mission Fund	Support of national Baptist activities	3,744	3,120
Horsforth Churches Together	Local ecumenical activities	450	450
Lantern Project gifts to Green House Café	Pay-it-forward gifts	-	1,000
LCCT	Horsforth Chaplaincy Project	3,000	3,000
Leeds University CU	Work with students	10	100
OMF	Mission work in Japan (Levi Booth)	1,500	6,000
Other	Gift to Blackley Centre to support peace making and inter faith relations	300	-
St George's Crypt	Work with the homeless and vulnerable	282	-
St Mary's Menston School Fund	Donation to the Bambisanani Partnership	-	1,054
Salvation Army	Work in Bramley with Connect	1,000	3,000
SIM	Mission work in France and Belgium	6,000	6,000
Teach Beyond	Work with missionary families	6,000	6,000
Transformations Leeds	Mission work with international students	360	610
UCCF	Work with students	400	400
Total donations		27,202	34,911

Accounts



Cornerstone Baptist Church CIO, Leeds

Report of the Managing Trustees and Financial Statements

for the year ended 31 December 2023

**Charity Registered in England and Wales (Incorporated from 15 July
2022):1195098**

CORNERSTONE BAPTIST CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

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CORNERSTONE BAPTIST CHURCH MANAGING TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Introduction

The Managing Trustees present to you their annual report, along with the financial statements of Cornerstone Baptist Church (CBC) for the year ended 31 December 2023. We have continued to work out the agreed vision for the Church, seeking to establish a structure of One Church, Three Sites, Many Gatherings. This vision reflects the unity across the Church, meeting at the three sites in Headingley, Horsforth and Bramley and representing the four current gatherings, with the expectation that more might develop and grow in the future. This year has also been significant with the Church entering a period of change with the departure of the Senior Minister Peter Morden in June 2023 and starting to explore future ministry for the Church.

We are delighted to report to you the various activities that have been going on throughout Cornerstone over the last year and hope that you enjoy reading about all that has been achieved. We have returned to holding Church meetings in person, been pleased to have the election of a Church Treasurer to join the Elders and Finance Team and called Duncan Stow to ministerial training as a Recognised Local Minister at the Cragg Hill Gathering (Horsforth). This report is a great opportunity to look back and thank God for all that he has enabled us as a Church to do during 2023 and provides a chance to look forward to what we hope to do during 2024.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS102)) and the Baptist Union of Great Britain Guidelines F03 Charity Accounts Over £250,000(11/2023).

The structure of this report makes sure we answer all the questions asked by the SORP, in particular: reference and administrative details of the Charity; its trustees and advisors; the structure, governance and management under which we operate; our objectives and activities; financial review; and plans for future periods.

Reference and Administrative details of the Charity, its Trustees and advisors:

Registered Office South Parade,
Headingley
Leeds
LS6 3LF

Email info@cbcl.org.uk

Website www.cbcl.org.uk

Registered charity number (unincorporated) 1128935 (The incorporated charity number is: 1195098, completed 15th July 2022).

Bank Virgin Money, 94-96 Briggate, Leeds LS1 6NP

Independent Examiner Jessica Lawrence FCA CTA
Azets Audit Services Limited
12, King Street
Leeds LS1 2HL

CORNERSTONE BAPTIST CHURCH MANAGING TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Managing Trustees

Revd Dr P Morden	Senior Minister (resigned 30 June 2023)
S J Burras	Elder
B A Crosse	Elder
S J Halligan	Elder
R Hughes	Elder and Church Secretary
J Jones	Elder
N Richards	Elder (resigned 27 January 2023)
S Thresher	Elder
A E Shipley	Elder (appointed 23 November 2023)
R A Shepherd	Elder (appointed Church Treasurer 23 November 2023)
DM Stow	Recognised Local Minister for Cragg Hill (appointed 28 September 2023)

Structure, Governance and Management: Structure

CBC is a registered charity, charity number 1128935. CBC CIO was registered as a charity on 15 July 2022, number 1195098, succeeding Cornerstone Baptist Church, which is in the process of becoming a linked charity. The Charity was registered on 1 April 2009 with the Charity Commission. The Church is a member of the Baptist Union of Great Britain.

The Church operates under an inter-dependent model, which means we have four gatherings meeting on three sites – Cragg Hill (Horsforth), Headingley, the Lantern (Headingley) and Connect@Copperbeech (Bramley). There are four leadership teams, one for each site, with each leadership team including an Elder and Leader appointed by the whole Church meeting. We are working in Bramley in connection with the Salvation Army. The Lantern, which started in January 2022 at our Headingley site, runs in partnership with Leeds Vineyard, which has a special focus on reaching out to the homeless and vulnerable in the Headingley area.

Managing Trustees

The Elders act as the Managing Trustees of Cornerstone. The Church members' meeting appoints Elders to be responsible for the governance of the Church and where there are ministers of the Church, they will also be members of the eldership because of their role and responsibilities.

With the exception of a newly appointed minister, Elders shall be chosen from among Church members (provided they have been a Church member for a minimum period of six months) with the maximum number being agreed from time to time by the Church members' meeting. Elders are initially appointed for three years, following which they may be re-appointed for three years before they must take at least a one-year sabbatical.

The appointment of Elders shall be undertaken by processes that are public, clear, and open so that all Church members are able to consider prayerfully who should be appointed. The process will ensure that notice is given of any forthcoming election so that Church members may freely nominate prospective Elders. Selection of Elders shall be by secret ballot. In order to be elected, a nominee must receive positive votes from two-thirds of those voting.

The Church Secretary is appointed from among the eldership by the Church meeting.

CORNERSTONE BAPTIST CHURCH MANAGING TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Induction and training

A 'Welcome pack' has been collated to ensure that new Managing Trustees understand and meet the eligibility criteria for Managing Trustees, as defined by the Charity Commission, and understand their role and responsibilities to CBC as a Managing Trustee. The pack also includes the most recent Report and Accounts, and minutes from the three latest Elders' meetings.

Risk Management

The Church operates with the eldership taking on wider responsibilities in overseeing sub-committees, which cover safeguarding, fabric and repair and finance, with other groups to be established as needed. This change was made to streamline the leadership structure and to facilitate quicker decision making. Sub-committees have been formed to support the Elders, with a lead Elder and Church members who offer their expertise in various areas. This has included maintaining repairs of the fabrics of buildings identified through the quinquennial review. A review of these arrangements was due in 2023. The risk register has undergone an initial review with a number of recommendations and updates being made, the elders have begun to work through the outcomes to best address the risks starting with those identified as having the greatest impact for the Church and which don't currently have mitigations listed in the register.

Data Protection

The Church has a Data Protection Policy document which is used to ensure compliance with the UK Data Protection Act 2018 (DPA), which incorporates the requirements of the EU General Data Protection Regulation. Data processing and data protection remain under review to ensure that this remains the case.

Safeguarding

Safeguarding is overseen by a dedicated team of representatives with experience of safeguarding children and vulnerable adults from across the three sites and led by the Safeguarding Officer. Monthly meetings take place to discuss any concerns that have been recorded, together with any action(s) taken. The Safeguarding Team reports to the Elders each month. Each term, the Team delivers safeguarding training, with a specialist emphasis on a particular aspect of safeguarding. Records of training attendance are kept, with a focus on members who lead and help with groups. The Church safeguarding policy is agreed by the Church meeting annually.

Volunteers

In undertaking activities to further the aims and objectives of the Church, significant use is made of volunteers. All activities detailed in the rest of this report are organised and run by teams of volunteers, along with the involvement of the staff employed by the Church.

Public benefit

When reviewing the aims and objectives of the Charity, and in planning future activities, the Elders have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission, and particularly the guidance for charities for the

CORNERSTONE BAPTIST CHURCH MANAGING TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

advancement of religion. The Church proclaims the Gospel of Jesus Christ. This benefit is available to all who come into contact with the Church in any way.

Objectives and Activities

Our Purpose Statement, and core values and a review of some of the activities to achieve them are listed below.

Purpose statement 'Passion for God - Love for People - Heart for Mission'

We have sought to use these three statements as the basis of the 3-year vision which has been worked out for the Church and agreed by the Church meeting in September 2022.

Core values 'Following Jesus, Word and Spirit, Engaging in Mission, Embracing Adventure, Growing Community, Faithful in Prayer

We adopted Joshua 1:9 as our verse for the year, which say, "Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the LORD your God will be with you wherever you go."

This verse was chosen as the Church has navigated through a time of significant change and seeks to bring encouragement to courageously press into the vision and work it out. There can be challenges but the call to make Jesus know in our communities and to live out the hope of the gospel in every activity of the Church is something that brings great joy and fulfilment to the Church. The reassurance of God's promise to be with us is a source of great hope which sits at the heart of all the Church seeks to do.

The year has been challenging with the eldership overseeing a time of change across the Church with the departure of Peter Morden as senior minister, which has particularly affected the pastoral support for the Lantern Gathering as well as line management and support for the ministry team and wider staff team. The elders have also engaged in meeting with members of the Connect Gathering mediated by the YBA, following staffing changes within the Church. In a time of interregnum, the Church has engaged in a period exploring interim ministry as well as future full-time ministry and it has been encouraging to see good engagement from across the Church to step into the gaps to enable the Church activities listed below to continue and thrive.

While the Church regularly meets in person across the gatherings, the morning service at Headingley has continued to be streamed online each week for those unable to attend, and the sermons at both Cragg Hill and Headingley are now recorded and available online, and this has enabled us to maintain connection with a good number of Church attenders. A whole Church weekly notice sheet has been circulated both by email and with physical copies for those who don't have access to the internet, which contains information about the regular activities as well as special events across the life of the Church. The life and work of the gatherings has continued and is briefly noted here along with some of the mission projects which draw strength from across the whole Church.

Greenhouse Café (Headingley)

The Green House Café was established initially in September 2019 in order to meet the vision of Cornerstone Baptist Church particularly with a "love for people" and "heart for mission". The ethos of the Café is to provide a welcoming, homely place for simple food, conversation and shelter

CORNERSTONE BAPTIST CHURCH MANAGING TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

for those who need it. It currently opens on Tuesdays and Wednesdays, staffed by the Cafe Manager and a group of volunteers. The days of opening compliment the activity sessions for Under 5s, providing space for young children and their carers to attend. The Café is also a key place for Lantern family coming for the welcome and a free meal, made possible by the pay it forward scheme (PIF) and the Government Household Support Fund from LCCT. The running of the Café has been affected more recently the unexpected long-term sickness of the Café Manager. A temporary Manager is currently in post, successfully supervising food preparation, the running of the Café and the group of volunteers who support the work. The Café was opened up for an extra day per week for a period in 2023 but this proved a relatively short arrangement due to the Café manager's necessary sickness absence. The Café has given an average of 4.6 meals/day through the pay it forward scheme and had daily takings of above £200, which has covered running costs. The Green House Café receives many positive comments and good feedback from those attending. It is regarded as an important place of safety and somewhere to receive good food by those who depend on the PIF meal provision.

Headingley Gathering

The Headingley gathering has been pursuing the vision God has given us to teach and minister the Gospel, to love and disciple each other, and to do so in an inter-cultural and inter-generational way. The Under 5s work at Cornerstone includes two parent and toddler groups as well as Café Tots and Sunday Tots at Headingley and Cragg Hill. The number of families that Kate Burkett (Young Families Coordinator) and the volunteer team (20 people) engaged with and supported over 2023 has increased. Both parent and toddler groups (Headingley Tots and Cragg Hill Tots) continue to prove popular. There is a strong emphasis on Christian outreach to the children and the adults with the gospel being clearly and compassionately shared. Some families from these two groups are also engaging with Church services and other activities, such as Café Tots and Cragg Hill's Friday Drop-In. Highlights from 2023 include summer picnics in local parks, Easter Teddy Praise, the all-age Christingle event and Christmas parties.

Children's and Youth work at Headingley has been further developed following the appointment of Mark Twine as the Children and Young People's Team Leader in September 2022. The Junior Church on a Sunday has seen consistent attendance and interactions across the three age groups and the Friday night youth groups (LIFT and LUX) have grown in number with children inviting their friends to join. Monthly all-age services at Headingley have helped the whole Gathering engage in worship. The children and youth small groups provide space to share the hope of the gospel and journey with the young people through times of change. New initiatives have included a monthly games event on a Sunday afternoon and Warhammer Wednesday, as well as engagement with a local school.

Sunday worship continues to welcome new regulars. Some are long term residents and others are in Leeds for studies. The gathering continues to develop in inter-cultural and inter-generational worship and community. A group that focuses on developing these aspects is supported by Rehema Machuka, our joint intern with Transformations Leeds, working alongside volunteers. A Bible study group supports the discipleship of international students, as well as the time of fellowship after the Sunday service in Student Plus.

Connect@Copperbeech

The Connect@Copperbeech Gathering at Bramley continues to meet at Copper Beech Hub which is run by The Salvation Army. The partnership with The Salvation Army is due for renewal but the ongoing work is based upon common goals and one Lord. Together they continue to reach out and serve their local community of Bramley. Connect@Copperbeech meets at the hub on a Sunday, along with several activities throughout the week. The Bramley Youth Brass Band programme continues to provide free

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FOR THE YEAR ENDED 31 DECEMBER 2023

music lessons to children in Bramley and last August the group ran a week-long summer club resulting in a community concert. The Craft Corner group continues to provide a safe welcoming space to share and enjoy crafts. Youth and children's groups have continued, including Hub Club for primary school aged children and Youth Hub for high school aged young people. Last year, with some financial help from Cornerstone and The Salvation Army, four young people from Connect@Copperbeech were able to attend the week-long Yorkshire School of Christian Arts camp in Harrogate. The Bible club continues to meet and offers an opportunity to engage with the community and share the word of God together. Connect@Copperbeech was involved in a busy Christmas programme of events, with another successful Toy Appeal that saw Christmas gifts delivered to local families as well as carols with the Bramley Youth Brass Band. Connect@Copperbeech continues to play an active role in the Bramley Churches Together group and together the group ran a family fun day in the community in July 2023.

Cragg

The Cragg Gathering in the Horsforth area has continued to grow in numbers attending its Sunday worship, small groups and outreach activities. Sunday mornings attendance averages around 50 to 60 people, there are four small groups which meet fortnightly and the Friday morning drop in sees regularly up to 40 people coming to experience a warm welcome and a bacon butty. Be it local residents, the postal staff, Church friends or Mums who attend the Monday Tots group, increasing drop in has become as stepping stone into the wider Church life. As a Church we are always looking for ways to connect with our community, be it a community skip, a bonfire night, coronation celebrations, a fortnightly football night and hosted Alpha last summer for those interested in discovering more

The Church is a busy place creating a friendly open environment for building relationships. We are delighted to offer the building as a welcoming venue for Hidden Homeless, two Choirs, Rainbows, Brownies and refugee events. Alongside this the Church allotments are a hive of activity from spring to late autumn and the Cragg Monday Tots groups is extremely popular with 20 tots coming with their carers to enjoy fun, food, songs and a Bible story on a weekly basis.

We are committed to growing as a worshipping community, which includes making our Sunday worship accessible to all ages with children's provision 3 weeks in the month and an all-age service on the fourth Sunday. The musicians in the Church are growing in number and we are looking forward to hosting 'The Worship Room' a monthly Friday night worship space. As a gathering members meet twice a week for prayer, once on Zoom and once on a Friday lunchtime and we have an active Whats App Prayer group as we seek to soak the life and outreach of the Church in prayer. In February 2024, 47 people went away to the Lake District for a Church weekend away.

Cragg has supported an Intern this year for the first time for a number of years, financing and supporting him on a year of service and growth. Many of the members are active in the shared mission of the Horsforth Churches Together group, they have supported a farmers' market, the Horsforth Shed, the planning of a food pantry, primary schools' assemblies reaching 2,100 children every half term and a refugee conversation club.

The Lantern

The Lantern is now in its third year and is a partnership between Cornerstone and Leeds Vineyard. It meets on Sunday afternoons in the Greenhouse Cafe at Headingley. The purpose of this outreach is to provide food to those who find themselves on the margins of society and, through a short service, to help them experience the love of Jesus for themselves. The number of guests increased during the

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FOR THE YEAR ENDED 31 DECEMBER 2023

summer of 2023, and we have averaged 20 per week, over the last six months, who receive a hot meal and dessert. About half that number stay on for the song, talk and opportunity for prayer.

The team, made up of Cornerstone and Vineyard members, has been consistent over the last two years and has received relevant training from staff at The Lighthouse Leeds, for encountering people who bear the scars of trauma and have challenging behaviours.

The Lantern Leaders, made up of CBC and Vineyard members, meet every two months to deal with emerging issues, agree vision for the future and plan services and seasonal events. The full team meetings are held less frequently as, since December 2023, the group has had regular debriefing sessions each Sunday, after the guests have left, to talk through lessons learned from any incidents and to pray for each other and our friends.

Mission Partners

The Church encourages and supports individuals (sometimes financially) in a variety of mission and charitable activities including missionaries in France, Japan and further afield taking the gospel, human skills and compassion with BMS World Mission, Serving in Mission, and the Overseas Missionary Fellowship. We also support a member to help overseas parents in their children's education with SHARE Education Services and Teach Beyond. One of our members also engages in long term mission activities in Guinea Bissau, through Bible translation work. The Church also supports local mission through the Baptist Home Mission Fund.

The Church continues to support and encourage Transformations Leeds, a local charity working with churches to reach out to international students in Leeds with God's love and has enjoyed having a shared intern working between the two organisations. Their vision and ours is for God to transform international students' lives so that they go home and transform the nations. The Church has also supported its own intern Evan Walker who has served across the Church.

We had further members engage with the Bradford School of Theology this year and our hope is for others to undertake this excellent 2-year part-time course each year on an ongoing basis.

We have returned to in person meetings predominantly across the life of the Church, including the Church meeting, which while reducing the accessibility of these meetings for some has helped in rebuilding and maintaining relationships across the Church following the pandemic.

Finally, this year the Church has celebrated 6 believers' baptisms across the Cragg Hill, Headingley and Lantern Gatherings.

CORNERSTONE BAPTIST CHURCH MANAGING TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

Financial review

During the year, total income amounted to £328,917 (2022: £352,538) of which voluntary income was the main component and totalled £267,130 (2022: £304,454). Expenditure for the year totalled £324,286 (2022: £335,965), making net income for the year of £4,631 (2022: net income £16,573).

The main components of expenditure are staff costs, donations to mission agencies and individuals, and repairs. The Church has an aspiration of using 10% to 11% of its voluntary income to support individuals and institutions engaging in activities which mirror the Church's vision and objectives. Currently the level donations is higher than this but we will struggle to maintain this level, particularly as individuals' pattern of giving has changed with people much more likely to give to specific charitable causes outside of their Church giving, rather than include this within their giving to the Church. In 2023 13.7% of income (2022: 11.9%) was used in this way.

As in the previous year we continue to carefully review all of our expenditure with the objective over the short to medium term of minimising any annual net deficit and thus maintaining our unrestricted reserves at a healthy level. In the slightly longer term we do plan to return to annual net surpluses.

At the balance sheet date, the Church had total net assets of £544,214 (2022: £539,581). Uncommitted reserves freely available for Church charitable activities increased by £6,550 to £195,175 (2022: £188,625).

The Managing Trustees consider that the minimum reserves necessary with no reliance on bank financing are 6 weeks of staff costs, that is £20,304 (2022: £23,285) at the year end. Reserves held at the balance sheet date would finance the Church charitable activities for 32 weeks (2022: 29 weeks).

The Managing Trustees seek to maintain adequate free reserves to be able to meet liabilities as they fall due. Funds not immediately required are deposited with the Baptist Union Corporation.

Funds held as custodian trustee on behalf of others

Neither the Church nor its managing trustees hold funds as custodian trustee on behalf of others.

Plans for future periods

Despite the challenges we currently face in interregnum in the immediate future we do plan to develop further in the following areas:

- to encourage people to engage in discipleship groups to grow further in their faith as well as helping new and non-believers explore faith through courses such as Alpha;
- to continue to build good partnership relationships with Leeds Vineyard, the Salvation Army and with the Churches Together networks that the Church is a part of in Headingley and Horsforth, to make Jesus known across Leeds;
- for the Headingley Gathering to further develop its mission focus within the local community, particularly through the work of the Green House Café;

**CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT**

FOR THE YEAR ENDED 31 DECEMBER 2023

- to develop leadership teams across the Church reflective of the membership, with diversity in age and ethnicity to help shape the future direction of the Church;
- to continue to explore ways of developing inter-generational and inter-cultural worship across the Church; and
- to continue to shape Church structure to build good lines of communication and accountability between the Leadership Teams, Eldership, and Staff Team, to enable the vision and plans to be realised.



Ruth Hughes (Church Secretary) and Andrew Shepherd (Church Treasurer)

CORNERSTONE BAPTIST CHURCH INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of Cornerstone Baptist Church

I report to the trustees on my examination of the accounts of Cornerstone Baptist Church (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed by examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my independent examination work, for this report, or for the opinions I have formed.

Jessica Lawrence FCA CTA

Jessica Lawrence

Azets Audit Services Limited
12 King Street
Leeds LS1 2HL

07/08/2024

CORNERSTONE BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted			Restricted		2023 Total		Restated Unrestricted		Designated		Restricted		Restated 2022 Total	
	Note	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds
		£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Income from:																
Donations and legacies	2	279,663	-	2,160	281,823	316,436	-	2,600	319,036							
Trading activities	3	43,827	-	-	43,827	31,884	-	-	31,884							
Investments - bank interest		3,267	-	-	3,267	1,618	-	-	1,618							
Total		326,757	-	2,160	328,917	349,938	-	2,600	352,538							
Expenditure on:																
Charitable activities	4	320,209	-	4,077	324,286	335,092	-	873	335,965							
Total		320,209	-	4,077	324,286	335,092	-	873	335,965							
Net income		6,548	-	(1,917)	4,631	14,846	-	1,727	16,573							
Transfers between funds		-	-	-	-	-	-	-	-							
Reconciliation of funds																
Total funds brought forward																
At 1 January 2023		188,625	347,570	3,386	539,581	173,779	347,570	1,659	523,008							
Total funds carried forward																
At 31 December 2023	17	195,173	347,570	1,469	544,212	188,625	347,570	3,386	539,581							

CORNERSTONE BAPTIST CHURCH
BALANCE SHEET AS AT 31 DECEMBER 2023

		2023	As restated
		£	2022 £
	Note		
Fixed assets:			
Tangible assets	10	353,783	356,353
Investments	11	-	3
<i>Total fixed assets</i>		353,783	356,356
Current assets:			
Debtors	12	14,905	14,287
Short term deposits	13	79,919	76,652
Cash at bank and in hand		107,926	100,676
<i>Total current assets</i>		202,750	191,615
Liabilities:			
Creditors: amounts falling due within one year	14	(12,321)	(8,390)
<i>Net current assets</i>		190,429	183,225
Total net assets		544,212	539,581
The funds of the charity:			
Restricted funds	16/17	1,469	3,386
Unrestricted designated funds	16/17	347,570	347,570
Other unrestricted funds		195,173	188,625
Total charity funds	16/17	544,212	539,581

The financial statements were approved by the Managing Trustees on 18 April 2024 and signed on their behalf by:



Ruth Hughes (Church Secretary)



Andrew Shepherd (Church Treasurer)

**CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

1. Principal accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS102)) and the Baptist Union of Great Britain Guidelines F03 Charity Accounts Over £250,000(11/2023).

Cornerstone Baptist Church meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

Going concern

The Managing Trustees have prepared financial projections, which take into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the Church to continue in operational existence for the foreseeable future and have adequate contingency plans in the event that income streams are reduced. Whilst the global economy has been significantly impacted by lower than usual economic growth, rising interest rates, global inflation above pre-pandemic levels and the disruption resulting from the war in Ukraine the Charity still has reserves sufficient to meet its immediate requirements. Thus, the Managing Trustees have continued to adopt the going concern basis of accounting in preparing the financial statements.

Income

Income is recognised when the Church has entitlement to the funds, any performance conditions relating to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations, gifts and lettings income are recognised when receivable.

Income from government and other grants is recognised when the Charity has entitlement to the funds, and performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably, which is normally upon notification of the interest paid or payable by the bank.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the Church has been notified of the Executor(s) intention to make a distribution.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount can be measured reliably. All expenditure is accounted for on an accruals basis.

**CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

1. Principal accounting policies (continued)

Expenditure on raising funds comprises fundraising costs incurred in seeking donations, usually for a particular mission project.

Expenditure on ministry includes the costs of preaching the Gospel and caring for individuals and communities both within and outside the Church.

Expenditure on mission includes the costs of outreach to children and their families and the communities around our Church buildings and the other sites where the Church meets. Other charitable expenditure promotes the same aims.

Expenditure on administration and support costs includes staff costs of the Buildings Manager, cleaners and Operations Manager and the costs of maintaining the Church buildings, equipment and the supply of services within the buildings.

Grants payable

Grants payable are donations to other Christian organisations to further the charitable purposes of the Church around Leeds, the UK and the world, or to individuals connected with the Church to enable them to train for or to exercise their Christian ministry. Details are given in note 19 to the financial statements. Grants are considered carefully when the budget is prepared. There is no certainty that any particular grant will be paid in future years, or that the amount will remain the same.

Land and buildings

The Headingley Church premises are incorporated within the financial statements at the historical cost (£27,237) and the manse properties in Adel and Headingley are stated at cost.

No depreciation is provided on any of the properties as the Managing Trustees consider that the residual value of the property is such that any charge would be immaterial. As the expected useful life of these assets is believed to be in excess of fifty years, periodic impairment reviews are undertaken by the Managing Trustees at the balance sheet date. Any material deficit between the anticipated recoverable amount of the properties and their carrying value in the accounts is recognised in the statement of financial activities.

Equipment

Equipment with an acquisition cost of £5,000 or more is capitalised and depreciated over 5 years, otherwise all Church equipment is written off in the year of purchase.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, with the exception of bank loans, which are subsequently measured at amortised cost using the effective interest method.

**CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

Principal accounting policies (continued)

Investments

Investments are initially recognised at their transaction value and subsequently measured at their fair value at the balance sheet date using the closing market price, except for shares in the trading subsidiary company, which are carried at cost. The results of the trading subsidiary are not consolidated into those of the Church as total consolidated income does not exceed £1,000,000.

Cash and deposits

Cash at bank and in hand includes cash in hand and deposits repayable within 24 hours without penalty at the balance sheet date. Short term deposits include deposits with a short maturity of three months or less from the date of acquisition or opening of the deposit account.

Operating leases

Costs in respect of operating leases are charged on a straight-line basis over the lease term.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Church. Designated funds are unrestricted funds, which the Managing Trustees have decided at their discretion to set aside for a particular purpose. Restricted funds are funds, which the donor has specified are to be used solely for a particular area of the Church's work or for purchases of specific assets for use by the Church.

Taxation

As a registered charity, Cornerstone Baptist Church is exempt from taxation in respect of income or capital gains to the extent that such income or gains are applied exclusively to charitable purposes. The Church receives no similar exemption for VAT, except that under the terms of the Listed Places of Worship grant scheme the Church can recover the VAT incurred on repairs to the fabric of its churches, which are both listed buildings.

Pension costs

As explained in note 18, the Church participates in the Baptist Pension Scheme, a multi-employer scheme, which is unable to identify the assets and liabilities attributable to the Church. In accordance with FRS102, amounts paid to the Scheme are accounted for as if they were those of a defined contribution scheme.

The Church also participates in a defined contribution scheme. Amounts due in respect of such schemes are charged to the Statement of Financial Activities.

Recognition and valuation of donated services

The Church's activities are dependent upon volunteers in all areas. Occasionally, travel expenses are reimbursed but there is no recognition in these accounts of the time donated by volunteers.

Current asset measurement

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid. Tax recoverable is included at the amount receivable at the balance sheet date. Creditors are recognised where there is a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at the settlement amount.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

Principal accounting policies (continued)

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Managing Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods. The Managing Trustees are of the opinion that there are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

2. Income from donations and legacies

	2023	2022
	£	£
Unrestricted		
Planned giving by standing orders/cheques/weekly envelopes	204,512	241,462
Loose cash offerings	3,988	2,862
Income tax recoverable	45,919	54,135
Green House Café	14,693	11,982
Church organisations	3,371	3,156
Horsforth Community Aspects Project - Welcome spaces grant	1,250	-
Lantern Partnership gifts to Green House Café	1,000	-
Leeds Vineyard contribution to the Lantern partnership	500	1,000
Legacies	1,000	300
Other income	3,430	1,539
	279,663	316,436
Restricted		
Cragg Hill drop-in	160	-
Household Support Fund grant (Lantern partnership)	2,000	2,600
	2,160	2,600
	281,823	319,036

3. Income from trading activities

	2023	Restated 2022
	£	£
Premises lettings	43,827	31,884
	43,827	31,884

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

4. Expenditure on charitable activities

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £
<i>Ministry costs</i>								
Staff costs	43,312	-	-	43,312	75,870	-	-	75,870
Staff expenses	762	-	-	762	854	-	-	854
Resources and events	1,167	-	-	1,167	1,178	-	-	1,178
	45,241	-	-	45,241	77,902	-	-	77,902
<i>Mission</i>								
Staff costs	56,176	-	-	56,176	55,001	-	-	55,001
Staff expenses	1,323	-	-	1,323	263	-	-	263
Resources and events	16,499	-	2,023	18,522	14,375	-	759	15,134
	73,998	-	2,023	76,021	69,639	-	759	70,398
<i>Administration</i>								
Staff costs	76,484	-	-	76,484	70,930	-	-	70,930
Staff expenses	402	-	-	402	513	-	-	513
	76,886	-	-	76,886	71,443	-	-	71,443

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

4. Expenditure on charitable activities (continued)

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £
<i>Other charitable activities</i>								
Donations - see note 19	32,857	-	2,054	34,911	35,504	-	-	35,504
Volunteer expenses	280	-	-	280	701	-	-	701
Conferences and events	2,326	-	-	2,326	1,703	-	-	1,703
Intern expenses and accommodation	3,192	-	-	3,192	1,020	-	-	1,020
Books, resources and materials	2,522	-	-	2,522	1,982	-	-	1,982
Other costs	733	-	-	733	737	-	114	851
Subscriptions	3,696	-	-	3,696	4,152	-	-	4,152
	45,606	-	2,054	47,660	45,799	-	114	45,913
<i>Support costs including governance costs</i>								
Communications and stationery	9,222	-	-	9,222	8,534	-	-	8,534
Utilities and council tax	29,569	-	-	29,569	27,276	-	-	27,276
Building repairs and maintenance	18,450	-	-	18,450	17,511	-	-	17,511
Equipment, furniture and fittings	9,189	-	-	9,189	3,426	-	-	3,426
Insurance	9,079	-	-	9,079	9,207	-	-	9,207
Legal fees	600	-	-	600	2,135	-	-	2,135
Fees paid to the independent examiner	2,370	-	-	2,370	2,220	-	-	2,220
	78,479	-	-	78,479	70,309	-	-	70,309
Total expenditure on charitable activities	320,209	-	4,077	324,286	335,092	-	873	335,965

**CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

5. Net income for the year is stated after charging:

	2023	2022
	£	£
Independent examiner's remuneration (Net of VAT)	1,975	1,850

6. Related parties

The custodian trustee of all the Church properties is the Yorkshire Baptist Association (YBA) (Charity number 247173). Both the Church and the YBA are members of the Baptist Union of Great Britain. Donations made to the Baptist Union Home Mission Fund by the Church are shown in note 19, there were no outstanding balances at the year-end (2022: £Nil).

During the year the wife of one of the Managing Trustees was employed in the Cragg Hill cleaning post.

Related party transactions relating to the ministers are shown in note 7.

7. Managing Trustee remuneration and benefits

	Rev Dr P Morden	Mr D Stow
	£	£
Stipends	19,810	16,060
Employer's National Insurance	2,106	1,228
Pension contributions to DC scheme	2,338	1,279
Council tax and travel expenses	1,529	70
Total for the year ended 31 December 2023	25,783	18,637
Total for the year ended 31 December 2022	48,819	-

The Ministers, who were ex-officio members of the Eldership, were remunerated by the Church during the year and the amounts are shown above. Rev Dr P Morden occupied a manse as part of his conditions of employment. Similarly, Mr D Stow occupied a manse with effect from October 2023, as part of his conditions of employment.

8. Managing Trustees' expenses

On occasion the Managing Trustees act as agents for the Church and make purchases on its behalf and are reimbursed for this expenditure, e.g. payment for stationery or catering. Such expenditure is not related to the services provided by the Managing Trustees and so is not disclosed. Apart from such expenditure and that disclosed in note 7, none of the Managing Trustees were remunerated, provided with benefits, or paid expenses for services provided to the Church.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

9. Staff costs and emoluments

	2023	2022
	£	£
Salaries and wages	158,214	179,885
Employer's National Insurance	6,449	3,916
Pension contributions to DC schemes	11,295	12,251
Pension deficiency contributions to DB schemes (note 18)	12	5,747
	175,970	201,799

The average monthly headcount during the year was 9 (2022: 10). During the year the Church employed two Ministers, two Team Leaders, a Young Families Co-ordinator, an Operations Manager, a Buildings Manager, a Café Manager a Cook & Cafe Assistant and three cleaners. No employee received remuneration of more than £60,000 per annum (2022: no employee) and there were no employee benefits other than those disclosed above. The Trustees consider the key management personnel are the Trustees and the Ministry Team. The employee benefits of the key personnel total £117,486 (2022: £158,564).

10. Tangible assets

	As restated Freehold Land and Buildings	CTI/AV Equipment	Total
Cost or valuation	£	£	£
At 1 January 2023	347,571	12,852	360,423
Adjustments in year	-	-	-
At 31 December 2023	347,571	12,852	360,423
Depreciation			
At 1 January 2023	-	(4,070)	(4,070)
Depreciation charge for the year	-	(2,570)	(2,570)
At 31 December 2023	-	(6,640)	(6,640)
Net book value			
At 1 January 2023	347,571	8,782	356,353
At 31 December 2023	347,571	6,212	353,783

Freehold land and buildings comprises one church and associated halls at South Parade in Headingley, together with two manses. The manses and the Headingley church are included at cost. The Church is the beneficial owner of the property, but legal title is held by the YBA as custodian trustee.

CTI/AV Equipment comprises the cost of all equipment purchases with a unit value in excess of £5,000 or with a significant expected life.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

11. Fixed Asset Investment

	2023	2022
	£	£
Subsidiary company		
Adel Baptist Congregation Limited	-	3
	-	3

The Church held 3 shares of £1 each in its wholly owned subsidiary company Adel Baptist Congregation Limited, a company registered in England (Company number 3829942). These were the only shares allotted, called up and fully paid. The company ceased to trade in October 2018 and was dissolved on 5 September 2023.

12. Debtors

	2023	2022
	£	£
Other debtors	7,613	7,639
Prepayments and accrued income	7,292	6,648
	14,905	14,287

13. Short term deposits

	2023	2022
	£	£
Baptist Union Corporation	79,919	76,652
	79,919	76,652

14. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	2,598	1,430
Social security costs and other taxes	2,280	-
Other creditors	2,264	143
Accruals and deferred income	5,179	6,817
	12,321	8,390

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

15. Commitments under operating leases

	2023	2022
	£	£
Total minimum lease payments under non-cancellable operating leases fall due as follows:		
Other leases - within one year	6,765	960
Other leases - within two to five years	2,400	9,165
	9,165	10,125

16. Movement in funds during the year

Current year	Balance 1 Jan 2023	Income	Expenditure	Transfers between funds	Balance 31 Dec 2023
	£	£	£	£	£
Restricted funds					
Cragg Hill drop-in	605		(421)	-	344
		160			
Lantern Household Support Fund grant	1,727	2,000	(2,602)	-	1,125
South Africa Fundraising	1,054	-	(1,054)	-	-
	3,386	2,160	(4,077)	-	1,469
Unrestricted Funds					
General	188,625	326,757	(320,209)	-	195,173
Designated funds:					
Property Fund	347,570	-	-	-	347,570
	536,195	326,757	(320,209)	-	542,743
Total Funds	539,581	328,917	(324,286)	-	544,212

**CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

16. Movement in funds during the year (continued)

Previous year	Balance 1 Jan 2022	Income	Expenditure	Transfers between funds	Balance 31 Dec 2022
	£	£	£	£	£
Restricted funds					
Cragg Hill drop-in	605	-	-	-	605
Lantern Household Support Fund grant	-	2,600	(873)	-	1,727
South Africa Fundraising	1,054	-	-	-	1,054
	1,659	2,600	(873)	-	3,386
Unrestricted Funds					
General	173,779	349,938	(335,092)	-	188,625
Designated funds:					
Property Fund as restated	347,570	-	-	-	347,570
	521,349	349,938	(335,092)	-	536,195
Total Funds	523,008	352,538	(335,965)	-	539,581

Purpose of Restricted Funds

Cragg Hill Drop-In	For the benefit of the Drop-In activities at the Cragg Hill site.
Lantern Household Support Fund grant	Support for the Lantern project, a partnership between Cornerstone and Leeds Vineyard to provide a space where adults with multiple and complex needs can find friendship, food and faith.
South Africa Fundraising	Raising funds to support mission trips to Sethani, South Africa.

Purpose of Designated Fund

Property Fund	This represents the holding value of the Church properties.
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**CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

17. Analysis of net assets between funds at the year end

Current year	Unrestricted Funds		Restricted Funds	Total Funds
	General	Designated		
	£	£	£	£
Analysis of net assets between funds				
Tangible fixed assets	6,212	347,570	-	353,782
Investments	-	-	-	-
Net current assets	188,964	-	1,469	190,432
Total net assets	195,175	347,570	1,469	544,214

Previous year	Unrestricted Funds		Restricted Funds	Total Funds
	General	Designated		
	£	£	£	£
Analysis of net assets between funds				
Tangible fixed assets	8,783	347,570	-	356,353
Investments	3	-	-	3
Net current assets	179,839	-	3,386	183,225
Total net assets	188,625	347,570	3,386	539,581

18. Pensions

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date, the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum Pensionable Income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd.

In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity.

This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Some Church members of staff are members of the Basic Section of the Scheme; members pay reduced contributions of 5% of Pensionable Income, and the Church pays a total of 5%. There is no income protection insurance for members of the Basic Section.

**CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

18. Pensions (continued)

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme. The Ministers and members of the Church staff are eligible to join the Scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316 million, giving a deficit of £18 million (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% p.a.
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income Increase Adjustment (above CPI)	0.50
Pre-retirement assumed investment returns (gilt yield plus 1.75% p.a.)	2.95
Post retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5% p.a.)	1.70
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20
Deferred pension increases (based on RPI)	
Pre April 2009	3.20
Post April 2009	2.50
Pension increases based on CPI with an annual floor of 0% and annual cap of 5%	2.70

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme will commence in 2023 to reflect the position as at 31 December 2023.

**CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

18. Pensions (continued)

Recovery plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30 June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Pension cost for the year	2023	2022
	£	£
DC contributions for ministers	2,823	4,348
DC contributions for staff	8,472	5,091
DB deficit payments	12	5,747
	11,307	15,186

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

19. Donations made during the year

		2023	2022
	Purpose of donation	£	£
BMS World Mission	Support of worldwide mission activities	3,120	6,240
Christians in Queenswood	Support for evangelistic Christmas event	100	96
Churches Together in Headingley	Local ecumenical activities	50	-
Fellowship Fund	Available for use at ministers' discretion	757	-
Fusion	Student mentoring and support	150	150
Home for Good	Promoting fostering and adoption	-	120
Home Mission Fund	Support of national Baptist activities	3,120	6,240
Horsforth Churches Together	Local ecumenical activities	450	300
Horsforth Live at Home Scheme	Providing support services for older people	-	250
Human Leeds	Support for mission activities by Leeds CUs	-	200
Lantern Project gifts to Green House Café	Pay-it-forward gifts	1,000	-
LCCT	Horsforth Chaplaincy Project	3,000	3,000
Leeds Faith in Schools	Support for local schools' work	-	180
Leeds University CU	Work with students	100	100
Lighthouse West Yorkshire	Community support for vulnerable people	-	200
OMF	Mission work in Japan (Levi Booth)	6,000	6,000
St George's Crypt	Work with Leeds homeless	-	200
St Mary's Menston School Fund	Donation to the Bambisanani Partnership	1,054	-
Salvation Army	Work in Bramley with Connect	3,000	-
SIM	Mission work in France and Belgium	6,000	6,000
Teach Beyond	Work with missionary families	6,000	6,000
The Children's Society	Support for young people	-	28
Transformations Leeds	Mission work with international students	610	-
UCCF	Work with students	400	200
Total donations		34,911	35,504

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

20. Prior period adjustments

Two adjustments have been made to the prior period. First, Cragg Hill Church property, valued at £1 million, has been removed from both tangible fixed assets and unrestricted designated funds. Because this property is held under a separate trust deed it wasn't included in the transfer of assets on the formation of the CIO and was included in the balance sheet in error. This adjustment has had the effect of reducing both Tangible Fixed Assets and Unrestricted Designated Funds by £1,000,000 as follows:

	General funds
	£
Opening Tangible Assets as previously reported	1,356,353
Prior year adjustment:	
Cragg Hill Church property removed from Tangible Fixed Assets	<u>(1,000,000)</u>
Restated Opening Tangible Assets	356,353
 Opening Unrestricted Designated Funds as previously reported	 1,347,570
Prior year adjustment:	
Cragg Hill Church property removed from Unrestricted Designated Funds	<u>(1,000,000)</u>
Restated Opening Unrestricted Designated Funds	347,570

Secondly, the Green House Café has been re-classified as a Mission activity of the Church instead of an "other trading activity." As a result, its income is now included in income from donations and legacies (see note 2) and its expenditure as Mission costs (see note 4). This adjustment has had the effect of decreasing income from trading activities by £11,982 and increasing unrestricted income from donations and legacies by £11,982 as follows:

	General funds
	£
Prior year income from Donations and Legacies	304,454
Prior year adjustment:	
Income from Green House Café re-classified as a Mission activity	<u>11,982</u>
Restated prior year income from Donations and Legacies	316,436
 Prior year income from Trading Activities	 43,866
Prior year adjustment:	
Income from Green House Café re-classified as a Mission activity	<u>(11,982)</u>
Restated prior year income from Trading Activities	31,884

Accounts



**Cornerstone Baptist Church
Headingley, Leeds**

**Report of the Managing Trustees
and Financial Statements
for the year ended 31 December 2022**

**Charity Registered in England and Wales (Unincorporated):1128935
(Incorporated from 15 July 2022):1195098**

CORNERSTONE BAPTIST CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

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CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

Introduction

The Managing Trustees present to you their annual report, along with the financial statements of Cornerstone Baptist Church (CBC) for the year ended 31 December 2022. We have continued to develop a vision for the Church following the change in name in 2020, working to establish a structure of One Church, Three Sites, Many Gatherings. This vision reflects the unity across the Church, meeting at the three sites of Headingley, Horsforth and Bramley and represents the four current gatherings, with the expectation that more might develop and grow in the future. This has also been a significant year with the Church completing its incorporation into a Charitable Incorporated Organisation (CIO), which has been registered with the Charity Commission.

We are delighted to report to you the various activities that have been going on throughout Cornerstone over the last year and hope that you enjoy reading about all that has been achieved. We have returned to meeting for fellowship face-to-face following the pandemic and have established a new gathering (the Lantern) which is meeting at the Headingley site and has just celebrated its first anniversary. This report is a great opportunity to look back and thank God for all that he has enabled us as a Church to do during 2022 and provides a chance to look forward to what we hope to do during 2023.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS102)) and the Baptist Union of Great Britain Guidelines F03 (10/2020).

The structure of this report makes sure we answer all the questions asked by the SORP, in particular: reference and administrative details of the charity, its trustees and advisors; the structure, governance and management under which we operate; our objectives and activities; financial review; and plans for future periods.

Reference and Administrative details of the charity, its trustees and advisors:

Registered Office	South Parade, Headingley Leeds LS6 3LF
Email	info@cbcl.org.uk
Website	www.cbcl.org.uk
Registered charity number	(unincorporated) 1128935 (The incorporated charity number is: 1195098, completed 15 th July 2022).
Bank	Virgin Money, 94-96 Briggate, Leeds LS1 6NP
Independent Examiner	Jessica Lawrence FCA CTA Azets Audit Services Limited 33 Park Place Leeds LS1 2RY

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

Managing Trustees

Revd Dr P Morden	Senior Minister (resigned 30 June 2023)
S J Burras	Elder
B A Crosse	Elder
S J Halligan	Elder
R Hughes	Elder and Church Secretary (appointed as Secretary 24 November 2022)
J Jones	Elder
G D McLeen	Elder and Church Secretary (retired 24 November 2022)
J F Pelham	Elder (retired 25 November 2021)
N Richards	Elder
S Thresher	Elder

Structure, Governance and Management:

Structure

CBC is a registered charity, charity number 1128935. CBC CIO was registered as a charity on 15 July 2022, number 1195098, succeeding Cornerstone Baptist Church, which is in the process of becoming a linked charity. The charity was registered on 1 April 2009 with the Charity Commission. The Church is a member of the Baptist Union of Great Britain.

The Church operates under an inter-dependent model, which means we have four gatherings meeting on three sites – Cragg (Horsforth), Headingley, the Lantern (Headingley) and Connect@Copperbeech (Bramley). There are four leadership teams, one for each site, with each leadership team including an Elder and Leader appointed by the whole Church meeting. We are working in Bramley in partnership with the Salvation Army. The Lantern, which started in January 2022 at our Headingley site, runs in partnership with Leeds Vineyard, which has a special focus on reaching out to the homeless and vulnerable in the Headingley area.

Managing Trustees

The Elders act as the Managing Trustees of Cornerstone. The Church members' meeting appoints Elders to be responsible for the governance of the Church and where there are ministers of the Church they will also be members of the eldership because of their role and responsibilities.

Elders shall (with the exception of a newly appointed minister) be chosen from among Church members (provided they have been a Church member for a minimum period of six months) with the maximum number being agreed from time to time by the Church members' meeting. Elders are initially appointed for three years, following which they may be re-appointed for three years before they must take at least a one-year sabbatical.

The appointment of Elders shall be undertaken by processes that are public, clear, and open so that all Church members are able to consider prayerfully who should be appointed. The process will ensure that notice is given of any forthcoming election so that Church members may freely nominate prospective Elders. Selection of Elders shall be by secret ballot. In order to be elected a nominee must receive positive votes from two-thirds of those voting.

The Church Secretary is appointed from among the eldership by the Church meeting.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

Induction and training

A 'Welcome pack' has been collated to ensure that new Managing Trustees understand and meet the eligibility criteria for Managing Trustees, as defined by the Charity Commission, and understand their role and responsibilities to CBC as a Managing Trustee. The pack also includes the most recent Report and Accounts, and minutes from the three latest Elders' meetings.

Risk Management

The Church has continued to operate without a diaconate with the eldership taking on wider responsibilities in overseeing sub committees, which cover safeguarding, fabric and repair and finance, with other groups to be established as needed. This change was made to streamline the leadership structure and to facilitate quicker decision making. Sub-committees have been formed to support the Elders, with a lead Elder and Church members who offer their expertise in various areas. This has included maintaining repairs of the fabrics of buildings identified through the quinquennial review. A review of this arrangement is due in 2023. The risk register continues to be under review by the elders.

Data Protection

The Church has a Data Protection Policy document which is used to ensure compliance with the UK Data Protection Act 2018 (DPA), which incorporates the requirements of the EU General Data Protection Regulation. Data processing and data protection remain under review to ensure that this remains the case.

Volunteers

In undertaking activities to further the aims and objectives of the Church, significant use is made of volunteers. All activities detailed in the rest of this report are organised and run by teams of volunteers, along with the involvement of the staff employed by the Church.

Public benefit

When reviewing the aims and objectives of the charity, and in planning future activities, the Elders have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission, and in particular the guidance for charities for the advancement of religion. The Church proclaims the Gospel of Jesus Christ. This benefit is available to all who come into contact with the Church in any way.

Objectives and Activities

Our Purpose Statement, and core values and a review of some of the activities to achieve them are listed below.

Purpose statement 'Passion for God - Love for People - Heart for Mission'

We have sought to use these three statements as the basis of the 3-year vision which has been worked out for the Church and agreed by the Church meeting in September 2022.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

Core values 'Following Jesus, Word and Spirit, Engaging in Mission, Embracing Adventure, Growing Community, Faithful in Prayer

We adopted Hebrews 12:1b&2a as our verses for the year, which say, "And let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of our faith."

These verses seem particularly apt at this time as people have persevered in re-establishing the work of the Church following the pandemic. Our hope and joy as Christians depends on us looking to Jesus, living out our lives as he has shown us and sharing that hope with those around us.

The year has been challenging with the eldership re-structuring the staff team to better meet the needs of the Church post-pandemic and following changes to the staff team in 2021. This led to two role redundancies, for the Children's Associate Pastor and the Youth and Young Adults Associate Pastor and the creation of three part-time roles namely Headingley and Youth Team Leader, Connect Children and Youth Worker and Cragg Team Leader. This change was done to meet financial constraints of the budget, to better serve the needs of the Church at this time and to enable us to work towards the vision. The aim is to have roles better focused rather than having too broad a remit to resource the Church well.

While the Church regularly meets in person across the gatherings, the morning service at Headingley has continued to be streamed online each week for those unable to attend, and this has enabled us to maintain connection with a good number of Church attenders. A whole Church weekly notice sheet has been circulated both by email and with physical copies for those who don't have access to the internet, which contains information about the regular activities as well as special events across the life of the Church.

The life and work of the gatherings has continued and is briefly noted here along with some of the mission projects which draw strength from across the whole Church.

The Greenhouse Café based at the Headingley site is open on a Tuesday and Wednesday and is managed by the Café Manager with support from a team of volunteers from across the Church. The café provides a safe place for both volunteers to work and build skills as well as supporting and spending time with customers who come from all walks of life, through conversation and games. There are a number of groups who benefit from the welcome and support of the café including the Vine Centre (a local college), that allows young adults with learning disabilities to come and have a real life experience of life in the local community. The café offers a 'pay it forward scheme' which is open to all, offering a meal or drink without cost, which particularly benefits some of those who are guests at the Lantern. The café has opened for some special events including for the Queens funeral, as well as offering catering for a number of events. The work of the café has continued to grow and it is exploring opening for an additional day each week in 2023. We see this as a very important outreach within the community of Headingley and hope to establish Bible groups and other activities to engage with the community from this hub.

Headingley Gathering

The Headingley gathering has been pursuing the vision God has given us to teach and minister the Gospel, to love and disciple each other, and to do so in an inter-cultural and inter-generational way. The Tots groups, providing for families with children aged 0-4, now meet at the Headingley and Cragg Hill sites expanding the number of families that Kate Burkett (Young Families Coordinator) and the volunteer team (~20 people) engages with and supports.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

Café Tots re-started in October 2022 meeting in the Green House Café, allowing deeper more meaningful conversations with the smaller group. Highlights from 2022 include celebrating the Queen's Platinum Jubilee, summer picnics in local parks, Easter Teddy Praise the all-age Christingle event and Christmas parties.

Children's and Youth work at Headingley has been developed following the appointment of Mark Twine as the Children and Young People's Team Leader, building up Junior Church on a Sunday, helping to lead monthly all-age services, as well as establishing a Friday night youth group that is seeing children invite their friends. The hope is to see this grow and extend to reach an older age group. The Children and Youth small groups meet on a Monday night and are well attended with opportunity to share the hope of the gospel and walk alongside the children as they navigated coming out of the challenges of the pandemic.

Sunday services have seen a number of new people attending, including a number of students, predominantly those visiting Leeds to study from overseas. This work has been built up through the joint intern with Transformations Leeds, Salome Vazquez, who working alongside volunteers, including Laura Palmer, in the church. Laura Palmer reports that Student Plus, a meal at the end of the Sunday morning service, "is a beautiful time of integration across generations and cultures regularly having 15-20 join each week. Meals in homes is now a monthly part of this, offering hospitality in homes for up to 26 international students who may otherwise not have an invite to a Leeds locals' house during their studies."

Sunday services at Headingley have celebrated an increasing number of people from different backgrounds and cultures coming and being represented in the life of the Church. Inter-cultural worship has become a regular part of the worship on a Sunday with a broad range of people involved in services, sharing from their own cultures and backgrounds.

Connect@Copperbeech

The Connect@Copperbeech Gathering at Bramley continues to meet at the local Copper Beech Community Centre owned by the Salvation Army Housing Association. The partnership with the Salvation Army is due for renewal but the ongoing work is based upon common goals and one Lord. They continue to meet at the hub on a Sunday, along with a number of activities throughout the week. They have seen several connections with member of the community rebuild following the pandemic which is encouraging. This year has seen the start of the Bramley Youth Brass Band, providing free music lessons to children in Bramley, and resulting in a community concert in October. A Natty Knitters group has also started providing a safe welcoming space to share and enjoy crafts. Youth and children's groups have continued despite changes in staffing which caused them to pause for a few months. The Bible club continues to meet and offers an opportunity to engage with the community and share the word of God together, this year working through 'the Chosen' Netflix series. Connect@Copperbeech was involved in a busy Christmas programme of events, with another successful Toy Appeal that saw Christmas gifts delivered to local families as well as carols with the Brass Band.

Cragg

The Cragg Gathering in the Horsforth area has continued to grow, celebrating 5 baptisms and a number of new members through the year. The appointment of a Cragg Team Leader to the staff team has built capacity to support and resource the ongoing mission and ministry of the Gathering and engagement with the local community in Horsforth, working with Horsforth Churches Together on a number of

CORNERSTONE BAPTIST CHURCH
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FOR THE YEAR ENDED 31 DECEMBER 2022

ventures. Two new small groups have been established that meet regularly for Bible study and to build up the members of the Gathering, along with a weekend away. Friday "Drop In" has continued to meet in person with a good number attending and a strong community feel. The Gathering has continued to support the work of the Hidden Homeless. Cragg has been exploring creative ways to worship on a Sunday exploring menu church and Godly play, to engage with all ages attending. They have also been involved in an Alpha course and prayer course to share faith with those exploring. Community outreach days have taken place through the year, clearing garden rubbish, and providing a bouncy castle and afternoon tea. A wide range of community groups use the Cragg Hill premises, such as Brownies.

The Cragg Tots group on Monday mornings at Cragg Hill has continued to prove popular and is going well. There is a strong emphasis on Christian outreach to the children and the adults with the gospel being clearly and compassionately shared. Our hope is that the families will become involved in the life of the Church and come to know Christ.

The Lantern

The Lantern has now celebrated its first anniversary and is the newest Gathering of the Church, meeting at the Headingley site on a Sunday afternoon. The purpose of the group is to offer support and friendship to those who have found themselves "lost and bewildered on life's journey" as described by key Lantern member Gemma Eastwood. A leadership team of volunteers from both Cornerstone and partners Leeds Vineyard has been established. The meetings start with a meal and has a time where the gospel is shared in clear and relevant ways each week. The volunteers have been building up relationships with guests each week with a good number attending regularly. A number of guests also attend the café during the week, where volunteers are available on a Wednesday for support, and where possible to make the shower facilities in the Greenhouse available. Our hope is that those who come would find welcome, support through the challenges of life and most importantly that they would come to know the love of God in their lives.

The current economic situation has shaped how we invest in ministry across the Church and given opportunities to start new initiatives as well as grow existing fruitful work. As we move forward, we want to take hold of the opportunity to explore fresh ways of interacting with our community as we seek to share the Good News.

The Church encourages and supports individuals (sometimes financially) in a variety of mission and charitable activities including missionaries in Central Africa, Japan and further afield taking the gospel, human skills and compassion with BMS World Mission, Serving in Mission, Christar and the Overseas Missionary Fellowship. We also support a member to help overseas parents in their children's education with SHARE Education Services. One of our members also engages in long term mission activities in Guinea Bissau, through bible translation work.

The Church continues to support and encourage Transformations Leeds, a local charity working with churches to reach out to international students in Leeds with God's love and has enjoyed having a shared intern working between the two organisations. Their vision and ours is for God to transform international students' lives so that they go home and transform the nations.

We had further members 'graduate' from the Leeds School of Theology this year and our hope is for others to undertake this excellent 2-year part-time course each year on an ongoing basis.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

We have returned to in person meetings predominantly across the life of the Church, though some small groups and the Church meeting continue to meet online to make the meetings accessible for members.

Finally, this year the Church has celebrated 5 believers' baptisms at Cragg Hill and three at Headingley.

Financial review

During the year, total income amounted to £352,538 (2021: £323,860) of which voluntary income was the main component and totalled £304,454 (2021: £303,826). Expenditure for the year totalled £335,965 (2021: £337,554), making net income for the year of £16,573 (2021: net expenditure £13,694).

The main components of expenditure are staff costs, donations to mission agencies and individuals, and repairs. The Church has an aspiration of using 10% to 11% of its voluntary income to support individuals and institutions engaging in activities which mirror the Church's vision and objectives. Currently the level donations is higher than this but we will struggle to maintain this level, particularly as individuals' pattern of giving has changed with people much more likely to give to specific charitable causes outside of their Church giving, rather than include this within their giving to the Church. In 2022 11.9% of income (2021: 14.3%) was used in this way.

As in the previous year we continue to carefully review all of our expenditure with the objective over the short to medium term of minimising any annual net deficit and thus maintaining our unrestricted reserves at a healthy level. In the slightly longer term we do plan to return to annual net surpluses.

At the balance sheet date, the Church had total net assets of £1,539,581 (2021: £1,523,008). Uncommitted reserves freely available for Church charitable activities increased by £14,846 to £188,625 (2021: £173,779).

The Managing Trustees consider that the minimum reserves necessary with no reliance on bank financing are 6 weeks of staff costs, that is £23,285 (2021: £23,621) at the year end. Reserves held at the balance sheet date would finance the Church charitable activities for 29 weeks (2021: 27 weeks).

The Managing Trustees seek to maintain adequate free reserves to be able to meet liabilities as they fall due. Funds not immediately required are deposited with the Baptist Union Corporation.

Funds held as custodian trustee on behalf of others

Neither the Church nor its managing trustees hold funds as custodian trustee on behalf of others.

Plans for future periods

Despite the challenges we currently face with the rise in the cost of living and the energy crisis affecting building costs, in the immediate future we do plan to develop further in the following areas:

- to encourage people to engage in discipleship groups to encourage Christians to grow further in their faith with a small number of individuals who will be mutually supportive and accountable to each other;

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

- to seek God's guidance as to what the next steps should be to develop the work of the Connect@Copperbeech partnership further;
- to see the work of the Lantern lead to lives changed and people coming to faith in Jesus;
- for the Headingley Gathering to further develop its mission focus within the local community. Diversity in age and ethnic origins is part of its strength but we want to encourage and develop diversity in leadership to shape the future direction of the Gathering. Alongside this there is a need to develop deeper commitment and discipleship among a portion of the congregation who attend irregularly and are not involved in a small group where nurturing and pastoral care can take place; and
- the eldership are currently working to establish a clear church structure to build good lines of communication and accountability between the Gathering teams, eldership, sub-committees and staff team, to enable the vision and plans to be realised.

None of this works without the dedicated input and energy of the whole Church family and we are indebted to the mutual support which operates in all parts of the Church as we seek to build community in Christ.

Our Senior Minister, Peter Morden, accepted a call to take up the position of Principal of Bristol Baptist College commencing at the start of the 2023/24 Academic Year and resigned with effect from 30 June 2023 after serving and leading the Church for six years.



Ruth Hughes (Church Secretary) and Scott Halligan (Elder)

CORNERSTONE BAPTIST CHURCH INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of Cornerstone Baptist Church

I report to the trustees on my examination of the accounts of Cornerstone Baptist Church (the charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed by examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my independent examination work, for this report, or for the opinions I have formed.

Jessica Lawrence

Jessica Lawrence FCA CTA

Azets Audit Services Limited
33 Park Place
Leeds LS1 2RY

CORNERSTONE BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022				2021			
		Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
Income from:		£	£	£	£	£	£	£	£
Donations and legacies	2	304,454	-	2,600	307,054	303,826	-	-	303,826
Other trading activities	3	43,866	-	-	43,866	19,978	-	-	19,978
Investments - bank interest		1,618	-	-	1,618	56	-	-	56
Total		349,938	-	2,600	352,538	323,860	-	-	323,860
Expenditure on:									
Charitable activities	4	335,092	-	873	335,965	337,485	-	69	337,554
Total		335,092	-	873	335,965	337,485	-	69	337,554
Net income		14,846	-	1,727	16,573	(13,625)	-	(69)	(13,694)
Transfers between funds		-	-	-	-	-	-	-	-
Reconciliation of funds									
Total funds brought forward									
At 1 January 2022		173,779	1,347,570	1,659	1,523,008	187,404	1,347,570	1,728	1,536,702
Total funds carried forward									
At 31 December 2022	17	188,625	1,347,570	3,386	1,539,581	173,779	1,347,570	1,659	1,523,008

CORNERSTONE BAPTIST CHURCH
BALANCE SHEET AS AT 31 DECEMBER 2022

		2022 £	As restated 2021 £
	Note		
Fixed assets:			
Tangible assets	10	1,356,353	1,358,923
Investments	11	3	3
<i>Total fixed assets</i>		1,356,356	1,358,926
Current assets:			
Debtors	12	14,287	15,218
Short term deposits	13	76,652	60,000
Cash at bank and in hand		100,676	99,687
<i>Total current assets</i>		191,615	174,905
Liabilities:			
Creditors: amounts falling due within one year	14	(8,390)	(10,823)
<i>Net current assets</i>		183,225	164,082
Total net assets		1,539,581	1,523,008
The funds of the charity:			
Restricted funds	16/17	3,386	1,659
Unrestricted designated funds	16/17	1,347,570	1,347,570
Other unrestricted funds		188,625	173,779
Total charity funds	16/17	1,539,581	1,523,008

The financial statements were approved by the Managing Trustees on 6 July 2023 and signed on their behalf by:



Ruth Hughes (Church Secretary)



Scott Halligan (Elder)

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. Principal accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS102)) and the Baptist Union of Great Britain Guidelines F03 (10/2020).

Cornerstone Baptist Church meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

Going concern

The Managing Trustees have prepared financial projections, which take into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the Church to continue in operational existence for the foreseeable future and have adequate contingency plans in the event that income streams are reduced. Whilst the global economy has been significantly impacted by lower than usual economic growth, rising interest rates, global inflation above pre-pandemic levels and the disruption resulting from the war in Ukraine the charity still has reserves sufficient to meet its immediate requirements. Thus, the Managing Trustees have continued to adopt the going concern basis of accounting in preparing the financial statements.

Income

Income is recognised when the Church has entitlement to the funds, any performance conditions relating to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations, gifts and lettings income are recognised when receivable.

Income from government and other grants is recognised when the charity has entitlement to the funds, and performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably, which is normally upon notification of the interest paid or payable by the bank.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the Church has been notified of the executor's intention to make a distribution.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. All expenditure is accounted for on an accruals basis.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. Principal accounting policies (continued)

Expenditure on raising funds comprises fundraising costs incurred in seeking donations, usually for a particular mission project.

Expenditure on ministry includes the costs of preaching the Gospel and caring for individuals and communities both within and outside the Church.

Expenditure on mission includes the costs of outreach to children and their families and the communities around our Church buildings and the other sites where the Church meets. Other charitable expenditure promotes the same aims.

Expenditure on administration and support costs includes staff costs of the Buildings Manager, cleaners and Operations Manager and the costs of maintaining the Church buildings, equipment and the supply of services within the buildings.

Grants payable

Grants payable are donations to other Christian organisations to further the charitable purposes of the Church around Leeds, the UK and the world, or to individuals connected with the Church to enable them to train for or to exercise their Christian ministry. Details are given in note 19 to the financial statements. Grants are considered carefully when the budget is prepared. There is no certainty that any particular grant will be paid in future years, or that the amount will remain the same.

Land and buildings

The Church premises are incorporated within the financial statements at the historical cost of the Headingley church (£27,037) and the Managing Trustees' estimated valuation of the Horsforth church at the time of transfer to the then South Parade Baptist Church (£1,000,000). The manse properties in Adel and Headingley are stated at cost.

No depreciation is provided on any of the properties as the Managing Trustees consider that the residual value of the property is such that any charge would be immaterial. As the expected useful life of these assets is believed to be in excess of fifty years, periodic impairment reviews are undertaken by the Managing Trustees at the balance sheet date. Any material deficit between the anticipated recoverable amount of the properties and their carrying value in the accounts is recognised in the statement of financial activities.

Equipment

Equipment with an acquisition cost of £5,000 or more is capitalised and depreciated over 5 years, otherwise all Church equipment is written off in the year of purchase.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, with the exception of bank loans, which are subsequently measured at amortised cost using the effective interest method.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Principal accounting policies (continued)

Investments

Investments are initially recognised at their transaction value and subsequently measured at their fair value at the balance sheet date using the closing market price, except for shares in the trading subsidiary company, which are carried at cost. The results of the trading subsidiary are not consolidated into those of the Church as total consolidated income does not exceed £1,000,000.

Cash and deposits

Cash at bank and in hand includes cash in hand and deposits repayable within 24 hours without penalty at the balance sheet date. Short term deposits includes deposits with a short maturity of three months or less from the date of acquisition or opening of the deposit account.

Operating leases

Costs in respect of operating leases are charged on a straight-line basis over the lease term.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Church. Designated funds are unrestricted funds, which the Managing Trustees have decided at their discretion to set aside for a particular purpose. Restricted funds are funds, which the donor has specified are to be used solely for a particular area of the Church's work or for purchases of specific assets for use by the Church.

Taxation

As a registered charity, Cornerstone Baptist Church is exempt from taxation in respect of income or capital gains to the extent that such income or gains are applied exclusively to charitable purposes. The Church receives no similar exemption for VAT, except that under the terms of the Listed Places of Worship grant scheme the Church can recover the VAT incurred on repairs to the fabric of its churches, which are both listed buildings.

Pension costs

As explained in note 18, the Church participates in the Baptist Pension Scheme, a multi-employer scheme, which is unable to identify the assets and liabilities attributable to the Church. In accordance with FRS102, amounts paid to the Scheme are accounted for as if they were those of a defined contribution scheme.

The Church also participates in a defined contribution scheme. Amounts due in respect of such schemes are charged to the Statement of Financial Activities.

Recognition and valuation of donated services

The Church's activities are dependent upon volunteers in all areas. Occasionally, travel expenses are reimbursed but there is no recognition in these accounts of the time donated by volunteers.

Current asset measurement

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid. Tax recoverable is included at the amount receivable at the balance sheet date. Creditors are recognised where there is a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at the settlement amount.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Principal accounting policies (continued)

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Managing Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods. The Managing Trustees are of the opinion that there are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

2. Income from donations and legacies

	2022	2021
	£	£
Unrestricted		
Planned giving by standing orders/cheques/weekly envelopes	241,462	242,865
Loose cash offerings	2,862	220
Income tax recoverable	54,135	54,497
Church organisations	3,156	889
Coronavirus Job Retention Scheme	-	3,679
Leeds Vineyard contribution to the Lantern partnership	1,000	-
Legacies	300	-
Other income	1,539	1,676
	304,454	303,826
Restricted		
Household Support Fund grant (Lantern partnership)	2,600	-
	2,600	-
	307,054	303,826

3. Income from other trading activities

	2022	2021
	£	£
Premises lettings	31,884	16,024
Green House café	11,982	3,954
	43,866	19,978

All income from other trading activities is unrestricted (2021: all unrestricted).

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

4. Expenditure on charitable activities

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £
<i>Ministry costs</i>								
Staff costs	75,870	-	-	75,870	86,463	-	-	86,463
Staff expenses	854	-	-	854	506	-	-	506
Resources and events	1,178	-	-	1,178	7,843	-	-	7,843
	77,902	-	-	77,902	94,812	-	-	94,812
<i>Mission</i>								
Staff costs	55,001	-	-	55,001	55,993	-	-	55,993
Staff expenses	263	-	-	263	425	-	-	425
Resources and events	12,567	-	759	13,326	4,557	-	69	4,626
	67,831	-	759	68,590	60,975	-	69	61,044
<i>Administration</i>								
Staff costs	70,930	-	-	70,930	62,259	-	-	62,259
Staff expenses	513	-	-	513	185	-	-	185
	71,443	-	-	71,443	62,444	-	-	62,444

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

4. Expenditure on charitable activities (continued)

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021
	£	£	£	£	£	£	£	£
<i>Other charitable activities</i>								
Donations - see note 19	35,504	-	-	35,504	42,569	-	-	42,569
Volunteer expenses	701	-	-	701	125	-	-	125
Conferences and events	1,703	-	-	1,703	1,630	-	-	1,630
Green House Café expenses	1,808	-	-	1,808	1,136	-	-	1,136
Intern expenses and accommodation	1,020	-	-	1,020	-	-	-	-
Books, resources and materials	1,982	-	-	1,982	3,302	-	-	3,302
Other costs	737	-	114	851	1,767	-	-	1,767
Subscriptions	4,152	-	-	4,152	3,273	-	-	3,273
	47,607	-	114	47,721	53,802	-	-	53,802
<i>Support costs including governance costs</i>								
Communications and stationery	8,534	-	-	8,534	8,927	-	-	8,927
Utilities and council tax	27,276	-	-	27,276	24,457	-	-	24,457
Building repairs and maintenance	17,511	-	-	17,511	13,652	-	-	13,652
Equipment, furniture and fittings	3,426	-	-	3,426	4,079	-	-	4,079
Insurance	9,207	-	-	9,207	10,339	-	-	10,339
Legal fees	2,135	-	-	2,135	1,982	-	-	1,982
Fees paid to the independent examiner	2,220	-	-	2,220	2,016	-	-	2,016
	70,309	-	-	70,309	65,452	-	-	65,452
Total expenditure on charitable activities	335,092	-	873	335,965	337,485	-	69	337,554

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

5. Net income for the year is stated after charging:

	2022	2021
	£	£
Independent examiner's remuneration	1,850	1,680

6. Related parties

The custodian trustee of all the Church properties is the Yorkshire Baptist Association (YBA)(Charity number 247173). Both the Church and the YBA are members of the Baptist Union of Great Britain. Donations made to the Baptist Union Home Mission Fund by the Church are shown in note 19, there were no outstanding balances at the year-end (2021: £Nil).

During the year the wife of one of the Managing Trustees provided maternity cover for the Cragg Hill cleaning post, and from September 2022 was appointed to the same post at the usual salary level.

The Church's subsidiary company, Adel Baptist Congregation Limited, did not trade in the year so didn't gift any of its net profit to the Church (2021: £Nil).

Related party transactions relating to the ministers are shown in note 7.

7. Managing Trustee remuneration and benefits

	Rev Dr P	Rev M
	Morden	Wright
	£	£
Stipends	37,004	-
Employer's National Insurance	4,063	-
Pension contributions to DC scheme	4,348	-
Council tax and travel expenses	3,404	-
Total for the year ended 31 December 2022	48,819	-
Total for the year ended 31 December 2021	37,655	9,877

The Ministers, who were ex-officio members of the Eldership, were remunerated by the Church during the year and the amounts are shown above. Rev Dr P Morden occupies a manse as part of his conditions of employment. Similarly, Rev M Wright occupied a manse as part of his conditions of employment until he left the Church in April 2021.

8. Managing Trustees' expenses

On occasion the Managing Trustees act as agents for the Church and make purchases on its behalf and are reimbursed for this expenditure, e.g. payment for stationery or catering. Such expenditure is not related to the services provided by the Managing Trustees and so is not disclosed. Apart from such expenditure and that disclosed in note 7, none of the Managing Trustees were remunerated, provided with benefits, or paid expenses for services provided to the Church.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

9. Staff costs and emoluments	2022	2021
	£	£
Salaries and wages	179,885	172,867
Employer's National Insurance	3,916	9,046
Pension contributions to DC schemes	12,251	13,100
Pension deficiency contributions to DB schemes (note 18)	5,747	9,702
	201,799	204,715

The average monthly headcount during the year was 10 (2021: 10). During the year the Church employed one Minister, two Team Leaders, three Associate Pastors, a Young Families Co-ordinator, a Children and Youth Worker, an Operations Manager, a Buildings Manager, a Café Manager and three cleaners. No employee received remuneration of more than £60,000 per annum (2021: no employee) and there were no employee benefits other than those disclosed above. The Trustees consider the key management personnel are the Trustees and the Ministry Team. The employee benefits of the key personnel total £158,564 (2021: £163,708). £5,000 (2021: £7,500) was paid to Leeds Christian Community Trust in respect of a member of staff on secondment, which is included in salaries and wages.

10. Tangible assets

	Freehold Land and Buildings	CTI/AV Equipment	Total
Cost or valuation	£	£	£
At 1 January 2022	1,347,570	12,852	1,360,422
Additions in year	-	-	-
At 31 December 2022	1,347,570	12,852	1,360,422
Depreciation			
At 1 January 2022	-	(1,499)	(1,499)
Depreciation charge for the year	-	(2,570)	(2,570)
At 31 December 2022	-	(4,069)	(4,069)
Net book value			
At 1 January 2022	1,347,570	11,353	1,358,923
At 31 December 2022	1,347,570	8,783	1,356,353

Freehold land and buildings comprises two churches and associated halls at South Parade in Headingley and Cragg Hill in Horsforth, together with two manses. The manses and the Headingley church are included at cost and the Horsforth church at the Trustees' valuation at date of transfer. The Church is the beneficial owner of the property, but legal title is held by the YBA as custodian trustee.

CTI/AV Equipment comprises the cost of all equipment purchases with a unit value in excess of £5,000 or with a significant expected life.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

11. Fixed Asset Investment

	2022	2021
	£	£
Subsidiary company		
Adel Baptist Congregation Limited	3	3
	3	3

The Church holds 3 shares of £1 each in its wholly owned subsidiary company Adel Baptist Congregation Limited, a company registered in England (Company number 3829942). These are the only shares allotted, called up and fully paid. The company ceased to trade in October 2018 and is in the process of being removed from the Companies House Register.

The results of this company are not required to be consolidated with those of the Church however, the activity and results of this company are summarised as follows:

	2022	2021
	£	£
Income	-	-
Expenditure	-	-
(Loss) for the year	-	-
Total net assets and shareholders' funds	3	3

12. Debtors

	2022	2021
	£	£
Other debtors	7,639	9,305
Prepayments and accrued income	6,648	5,913
	14,287	15,218

13. Short term deposits

	2022	As restated 2021
	£	£
Baptist Union Corporation	76,652	60,000
	76,652	60,000

14. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	1,430	1,909
Social security costs and other taxes	-	3,274
Other creditors	143	-
Accruals and deferred income	6,817	5,640
	8,390	10,823

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

15. Commitments under operating leases

	2022	2021
	£	£
Total minimum lease payments under non-cancellable operating leases fall due as follows:		
Other leases - within one year	960	715
Other leases - within two to five years	3,360	3,840
	<u>4,320</u>	<u>4,555</u>

16. Movement in funds during the year

Current year	Balance 1 Jan 2022	Income	Expenditure	Transfers between funds	Balance 31 Dec 2022
	£	£	£	£	£
Restricted funds					
Cragg Hill drop-in	605	-	-	-	605
Lantern Household Support Fund grant	-	2,600	(873)	-	1,727
South Africa Fundraising	1,054	-	-	-	1,054
	<u>1,659</u>	<u>2,600</u>	<u>(873)</u>	<u>-</u>	<u>3,386</u>
Unrestricted Funds					
General	173,779	349,938	(335,092)	-	188,625
Designated funds:					
Property Fund	1,347,570	-	-	-	1,347,570
	<u>1,521,349</u>	<u>349,938</u>	<u>(335,092)</u>	<u>-</u>	<u>1,536,195</u>
Total Funds	<u>1,523,008</u>	<u>352,538</u>	<u>(335,965)</u>	<u>-</u>	<u>1,539,581</u>

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

16. Movement in funds during the year (continued)

Previous year	Balance 1 Jan 2021	Income	Expenditure	Transfers between funds	Balance 31 Dec 2021
	£	£	£	£	£
Restricted funds					
Cragg Hill drop-in	674	-	(69)	-	605
South Africa Fundraising	1,054	-	-	-	1,054
	<u>1,728</u>	<u>-</u>	<u>(69)</u>	<u>-</u>	<u>1,659</u>
Unrestricted Funds					
General	187,404	323,860	(337,485)	-	173,779
Designated funds:					
Property Fund	1,347,570	-	-	-	1,347,570
	<u>1,534,974</u>	<u>323,860</u>	<u>(337,485)</u>	<u>-</u>	<u>1,521,349</u>
Total Funds	<u>1,536,702</u>	<u>323,860</u>	<u>(337,554)</u>	<u>-</u>	<u>1,523,008</u>

Purpose of Restricted Funds

Cragg Hill Drop-In	For the benefit of the Drop-In activities at the Cragg Hill site.
Lantern Household Support Fund grant	Support for the Lantern project, a partnership between Cornerstone and Leeds Vineyard to provide a space where adults with multiple and complex needs can find friendship, food and faith.
South Africa Fundraising	Raising funds to support mission trips to Sethani, South Africa

Purpose of Designated Fund

Property Fund	This represents the holding value of the Church properties.
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CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

17. Analysis of net assets between funds at the year end

Current year	Unrestricted Funds		Restricted Funds	Total Funds
	General	Designated		
	£	£	£	£
Analysis of net assets between funds				
Tangible fixed assets	8,783	1,347,570	-	1,356,353
Investments	3	-	-	3
Net current assets	179,839	-	3,386	183,225
Total net assets	188,625	1,347,570	3,386	1,539,581

Previous year	Unrestricted Funds		Restricted Funds	Total Funds
	General	Designated		
	£	£	£	£
Analysis of net assets between funds				
Tangible fixed assets	11,353	1,347,570	-	1,358,923
Investments	3	-	-	3
Net current assets	162,423	-	1,659	164,082
Total net assets	173,779	1,347,570	1,659	1,523,008

18. Pensions

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date, the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum Pensionable Income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd.

In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity.

This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Some Church members of staff are members of the Basic Section of the Scheme; members pay reduced contributions of 3.4% of Pensionable Income, and the Church pays a total of 6.6%. There is no income protection insurance for members of the Basic Section.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

18. Pensions (continued)

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme. The Ministers and members of the Church staff are eligible to join the Scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316 million, giving a deficit of £18 million (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% p.a.
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income Increase Adjustment (above CPI)	0.50
Pre-retirement assumed investment returns (gilt yield plus 1.75% p.a.)	2.95
Post retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5% p.a.)	1.70
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20
Deferred pension increases (based on RPI)	
Pre April 2009	3.20
Post April 2009	2.50
Pension increases based on CPI with an annual floor of 0% and annual cap of 5%	2.70

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme will commence in 2023 to reflect the position as at 31 December 2023.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

18. Pensions (continued)

Recovery plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30 June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Pension cost for the year	2022	2021
	£	£
DC contributions for ministers	4,348	5,060
DC contributions for staff	5,091	8,040
DB deficit payments	5,747	9,702
	15,186	22,802

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

19. Prior period adjustment

The prior period adjustment relates to the reclassification of £60,000 from Cash at bank and in hand to Short term deposits, as this related to a cash balance which matured over a 12-month period.

20. Donations made during the year

		2022	2021
	Purpose of donation	£	£
Grants to individuals			
Young, Alison	Support in Christian training	-	165
Total grants to individuals		-	165

Donations made during the year (continued)

		2022	2021
	Purpose of donation	£	£
Grants to institutions			
BMS World Mission	Support of worldwide mission activities	6,240	6,120
Christians in Queenswood	Support for evangelistic Christmas event	96	-
Fellowship Fund	Available for use at ministers' discretion	-	467
Fusion	Student mentoring and support	150	150
Home for Good	Promoting fostering and adoption	120	16
Home Mission Fund	Support of national Baptist activities	6,240	6,120
Horsforth Churches Together	Local ecumenical activities	300	200
Horsforth Live at Home Scheme	Providing support services for older people	250	-
Human Leeds	Support for mission activities by Leeds CUs	200	-
International Students Club	Mission work with international students	-	300
LCCT	Support for the work of Duncan Stow	3,000	3,000
Leeds Faith in Schools	Support for local schools' work	180	3,540
Leeds School of Theology	Support for Leeds School of Theology	-	1,000
Leeds University CU	Work with students	100	100
Lighthouse West Yorkshire	Community support for vulnerable people	200	-
OMF	Mission work in Japan (Levi Booth)	6,000	6,000
Other	Children's Christmas gifts	0	28
St George's Crypt	Work with Leeds homeless	200	3
Salvation Army	Work in Bramley with Connect	-	3,000
SIM	Mission work in Chad	6,000	6,000
Teach Beyond	Work with missionary families	6,000	6,000
The Children's Society	Support for young people	28	-
Transformations Leeds	Mission work with international students	-	360
UCCF	Work with students	200	-
Total grants to institutions		35,504	42,404
Total donations		35,504	42,569

Accounts

LEM//COR011/ID2449829

The Board of Trustees
Cornerstone Baptist Church
South Parade
Headingley
Leeds
LS6 3LF

Dear Trustees

The following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience such as we consider necessary in connection with your independent examination of the charity's financial statements for the year ended 31 December 2021. These enquiries have included inspection of supporting documentation where appropriate and are sufficient to satisfy ourselves that we can make each of the following representations. All representations are made to the best of our knowledge and belief.

General

1. You acknowledge that the work performed by ourselves is substantially less in scope than an audit performed in accordance with International Standards on Auditing (UK) and that we do not express an audit opinion.
2. You confirm that the charity was entitled to exemption under section 144 of the Charities Act 2011 the requirement to have its financial statements for the financial year ended 31 December 2021 audited.
3. You have fulfilled your responsibilities as trustees as set out in the terms of your engagement letter dated 6 January 2022, under the Charities Act 2011 for preparing financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), for being satisfied that they give a true and fair view and for making accurate representations to you.
4. You confirm that all the transactions undertaken by the charity have been properly reflected and recorded in the accounting records.
5. You confirm that all the accounting records have been made available to you for the purpose of your independent examination. You have provided us with unrestricted access to all appropriate persons within the charity, and with all other records and related information requested, including minutes of all management and trustee meetings and correspondence with The Charity Commission.
6. You confirm that the effects of uncorrected misstatements (as set out in the appendix to this letter) are immaterial both individually and in total.
7. You confirm that, in your opinion, the fair value of the land and buildings is not materially different to the book value.

We are an accounting, tax, audit, advisory and businesses services group that delivers a personal experience both digitally and at your door.

Accounting | Tax | Audit | Advisory | Technology

Assets and liabilities

8. You confirm that the charity has satisfactory title to all assets and there are no liens or encumbrances on the charity's assets, except for those that are disclosed in the notes to the financial statements.
9. You confirm that all actual liabilities, contingent liabilities and guarantees given to third parties have been recorded or disclosed as appropriate.
10. You have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.

Accounting estimates

11. Significant assumptions used by you in making accounting estimates, including those measured at fair value, are reasonable.

Legal claims

12. You have disclosed to us all claims in connection with litigation that have been, or are expected to be, received and such matters, as appropriate, have been properly accounted for, and disclosed in, the financial statements.

Laws and regulations

13. You have disclosed to us all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing the financial statements.

Related parties

14. Related party relationships and transactions have been appropriately accounted for and disclosed in the financial statements. You have disclosed to us all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with legislative and accounting standards requirements.

Subsequent events

15. All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed.

Going concern

16. You believe that the charity's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the charity's needs. You have considered a period of twelve months from the date of approval of the financial statements. You believe that no further disclosures relating to the charity's ability to continue as a going concern need to be made in the financial statements.

Grants and donations

17. All grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to us. There have been no breaches of terms or conditions in the application of such income.

Yours faithfully

Azets Audit Services Limited

Azets Audit Services Limited

We confirm that the above representations are made on the basis of enquiries of trustees, management and staff with relevant knowledge and experience and, where appropriate, of inspection of supporting documentation, sufficient to satisfy ourselves that we can properly make each of the above representations to you.

We confirm that we have read and understood the contents of this letter and agree that it accurately reflects the representations made to you by the trustees during the course of the independent examination.

CDM Leen

.....
Trustee

18/08/2022

.....
Date



**Cornerstone Baptist Church
Headingley, Leeds**

**Report of the Managing Trustees
and Financial Statements
for the year ended 31 December 2021**

Charity Registered in England and Wales 1128935

CORNERSTONE BAPTIST CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

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CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

The Managing Trustees present to you their annual report, along with the financial statements of Cornerstone Baptist Church (CBC) for the year ended 31 December 2021. The name of the Church was changed on 23 January 2020. It was previously called South Parade Baptist Church. As mentioned in the report for 2019, the name change was made to signal a new phase in the development of the Church, to have a name that was not specific to any of our three sites, and to strengthen our one Church identity.

We are delighted to report to you the various activities that have been going on throughout Cornerstone over the last year and hope that you enjoy reading about all that has been achieved. We hope you are encouraged as we move forward to share fellowship again face to face without physical constraints.

Despite the restrictions placed on how we engage as a church body this is a great opportunity to look back and thank God for all that he has enabled us as a Church to do during 2021 and a chance to look forward to what we hope to do during 2022.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS102) and the Baptist Union of Great Britain Guidelines F03 (10/2020).

The structure of this report makes sure we answer all the questions asked by the SORP, in particular:

1. Administrative details;
2. The structure under which we operate;
3. Objectives and activities;
4. Achievements and performance;
5. Financial review; and
6. Plans for future periods.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

Reference and Administrative details of the charity, its trustees and advisors:

Registered Office South Parade,
Headingley
Leeds
LS6 3LF

Email info@cbcl.org.uk
Website www.cbcl.org.uk

Registered charity number 1128935

Banks Yorkshire Bank plc, 94-96 Briggate, Leeds LS1 6NP
CCLA, Senator House, 85 Queen Victoria Street, EC4V 4ET
Cambridge and Counties Bank, Charnwood Court,
5B New Walk, Leicester LE1 6TE

Independent Examiner Laura Masheder FCA DChA
Azets Audit Services Limited
Truine Court, Monks Cross Drive, York, YO32 9GZ

Managing Trustees

Revd Dr P Morden	Senior Minister
M Wright	Minister (retired 18 April 2021)
S J Burras	Elder
B A Crosse	Elder
S J Halligan	Elder (appointed 21 January 2021)
R Hughes	Elder (appointed 26 November 2021)
J Jones	Elder
G D McLeen	Elder and Church Secretary
J F Pelham	Elder (retired 25 November 2021)
N Richards	Elder (appointed 26 November 2021)
T Rowe	Elder (retired 25 March 2021)
S Thresher	Elder (appointed 26 November 2021)
J S Walsh	Elder (retired 25 March 2021)

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

Structure, Governance and Management:

Structure

CBC is a registered charity, charity number 1128935. The charity was registered on 1 April 2009 with the Charity Commission. The church is a member of the Baptist Union of Great Britain.

The Church operates under an inter-dependent model, which means we have three gatherings meeting on three sites – Cragg Hill (Horsforth), Headingley and Connect@Copperbeech (Bramley). There are three leadership teams, one for each site, with each leadership team including an Elder and Leader appointed by the whole Church meeting. We are working in Bramley in partnership with the Salvation Army. In January 2022 we started a new outreach initiative at our Headingley site. This is 'The Lantern' run in partnership with Leeds Vineyard, which has a special focus on reaching out to the homeless and vulnerable in the Headingley area.

Managing Trustees

The Elders act as the Managing Trustees of Cornerstone. The Church members' meeting appoints Elders to be responsible for the governance of the Church and where there are ministers of the Church they will also be members of the eldership because of their role and responsibilities.

Elders shall (with the exception of a newly appointed minister) be chosen from among Church members (provided they have been a Church member for a minimum period of six months) with the maximum number being agreed from time to time by the Church members' meeting. Elders are initially appointed for three years, following which they may be re-appointed for three years before they must take at least one-year sabbatical.

The appointment of elders shall be undertaken by processes that are public, clear, and open so that all Church members are able to consider prayerfully who should be appointed as elders. The process will ensure that notice is given of any forthcoming election so that Church members may freely nominate prospective elders. Selection of elders shall be by secret ballot. In order to be elected a nominee must receive positive votes from two-thirds of those voting.

The Church Secretary is appointed from among the Eldership by the Church meeting.

Induction and training

A 'Welcome pack' has been collated to ensure that new Managing Trustees understand and meet the eligibility criteria for Managing Trustees, as defined by the Charity Commission, and understand their role and responsibilities to CBC as a Managing Trustee. The pack also includes the most recent Report and Accounts, and minutes from the three latest Elders' meetings.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

Risk Management

After initial discussions towards the end of 2020 it was agreed in the January Church meeting to dissolve the Diaconate and have a trial period during which the Eldership would assume wider responsibilities. This was done to streamline the leadership structure and to facilitate quicker decision making. The main areas of diaconate responsibility had been identified and where appropriate sub-committees would be formed to support the elders, selecting people who could offer their expertise in various areas. The Elders have continued to keep the risk management process for Cornerstone under review but the risk register was not reviewed in 2021. During 2021 the focus continued to be given to ensuring all physical activities in which we engaged were covid-19 risk secure and any new risks identified were added to the risk register. The risk assessment group comprising an elder and two former deacons continued their work throughout the year.

Data Protection

The Church has a Data Protection Policy document which is used to ensure compliance with the UK Data Protection Act 2018 (DPA), which incorporates the requirements of the EU General Data Protection Regulation. Data processing and data protection remain under review to ensure that this remains the case.

Volunteers

In undertaking activities to further the aims and objectives of the Church, significant use is made of volunteers. All activities detailed in the rest of this report are organised and run by teams of volunteers, along with the involvement of the staff employed by the Church.

Public benefit

When reviewing the aims and objectives of the charity, and in planning future activities, the elders have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission, and in particular the guidance for charities for the advancement of religion. The Church proclaims the Gospel of Jesus Christ. This benefit is available to all who come into contact with the Church in any way.

Our Purpose Statement, and core values and a review of some of the activities to achieve them.

Purpose statement 'Passion for God - Love for People - Heart for Mission'

Core values 'Following Jesus, Word and Spirit, Engaging in Mission, Embracing Adventure, Growing Community, Faithful in Prayer'

We adopted Hebrews 12:1b&2a as our verses for the year, which says, "And let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of our faith."

These verses seem particularly apt at this time as people have become weary with long term isolation from family and friends. Our hope and joy as Christians depends on us looking to Jesus and living out our lives as he has shown us.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

This year has again been very challenging as we faced the third covid-19 lockdown running into the earlier part of the year. This of course placed severe restrictions on us being able to run physical services and other regular activities during the week.

In April Matt Wright, our second minister, left to pursue a career with The Inspire Movement as a lead missionary and co-dean of their school of discipleship. This left us with a significant challenge of how to cover the workload with a reduced staff team and we are currently re-assessing our needs as a Church as we come out of lockdown. We recognise this is a crucial time for the Christian community as people have become much more open to exploring faith when many have experienced very difficult personal circumstances, causing them to reflect on their purpose in life.

We have sent out by email a weekly pastoral update to keep people informed about the various activities running. We also committed to keeping in contact with those of our members who don't have access to the internet and we have sent out newsletters to these people. We continued to put out daily podcasts during the first quarter of the year, in line with the original plan to do this for twelve months from the first lockdown. This was another way to both keep in touch and encourage bible study.

The Green House cafe opened at the beginning of 2020 ran for part of the year, but like many activities was limited by the second lockdown. One initial focus has been to serve the parents and carers for the under 5's groups, our church attenders and increasingly the wider community. Despite the disruption caused by the pandemic, numbers attending the café have been really encouraging and during the latter part of the year we have seen several folk coming who are homeless and we see this as a very important outreach within the community of Headingley.

The everyday work of the church has continued across all parts of our church and does not need reporting here. The life and work of our gatherings has continued, with each seeing new attendees and attempting new forms of mission. Several mission projects draw strength from across the whole church and these continued outside of periods of lockdown:

- **The Tots bedtime story via Zoom developed towards the end of 2020 was repeated several times in 2021**
- **The Gathering called "Connect" at Bramley continues to meet and flourish at the local Copper Beech Community Centre owned by the Salvation Army Housing Association.** Our partnership with the Salvation Army is based upon common goals and one Lord. They started the year running virtual events and providing families with home resources through the lockdown to enable the community to stay in touch and connect with each other and with God – these included an online quiz, Easter crafts delivered to families, and Zoom social times. As the year progressed and Covid restrictions were lifted, the community began outdoor meetings, including Church on The Move (small group walks with prayer/spiritual reflections), Connect picnics, family games sessions in the park, and fruit picking at the Hub. By the end of the year, larger group meetings were again taking place, with youth and children's groups back at the Hub, a busy Christmas programme of events, and a very successful Toy Appeal that saw more than 100 sacks of Christmas gifts delivered to local families.
- **Cragg Hill Gathering in the Horsforth area** organised to meet the challenge of the second Covid lockdown. During 2020 and through 2021 CBCL broadcast online Sunday services which members of Cragg were encouraged to join. Cragg organised morning and evening prayer

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

meetings and social gatherings on zoom which proved to be a great encouragement particularly to those living alone. A bible study and "The Gospel Explored" course was also run on zoom.

- Meeting on zoom continued into the spring when the first outdoor service was held in the church garden on Easter Sunday. The Sunday morning services and the Friday "Drop in" continued outdoors through the summer and well into the autumn.
- With support from Lister Hill Baptist Church Cragg Hill hosted a 10 week Alpha course held at Town Street Tavern in Horsforth. The combined impact of the bible study, Gospel Explored and the Alpha course has resulted in 4 people asking to be baptised.
- During the summer the local neighbourhood was invited to a community outreach day. This included a skip to clear garden rubbish, a bouncy castle and afternoon tea.
- In September Kate Burkett and a team of volunteers started a new Tots group on Monday mornings at Cragg Hill. This has proved very popular and is going well. There is a strong emphasis on Christian outreach to the children and the adults with the hope that the gospel can be shared in a clear, practical and compassionate way. Our hope is that the families will become involved in the life of the church and come to know Christ.
- **Headingley saw some further development as a site.** The launch of the aforementioned Lantern outreach initiative, begun at the beginning of 2022 was a significant moment. The café continues to progress well, and volunteers have been found to enable this to make progress. In the Sunday services, we are seeing new people, some more students than in the previous five years, and the services have an increasing number of people from different backgrounds and cultures coming. The next step is to become both multi-cultural and inter-cultural, with a range of different people involved and shaping the services.

As a consequence of the pandemic 2021 has been a year of evaluating what is important to us and individuals and as a Church. There are things which we have laid aside and things we have re-established. As we move forward, we want to take hold of the opportunity to rethink how we interact with our community as we seek to share the Good News.

CBC encourages and supports individuals (sometimes financially) in a variety of mission and charitable activities including missionaries in Central Africa, Japan, North Africa and Austria taking the gospel, human skills and compassion with BMS World Mission, Serving in Mission, Christar and the Overseas Missionary Fellowship. We also support a member to help overseas parents in their children's education with SHARE Education Services. One of our members engages in long term mission activities in Guinea Bissau.

The Church continues to support and encourage Transformations Leeds, a local charity working with churches to reach out to international students in Leeds with God's love. Their vision and ours is for God to transform international students' lives so that they go home and transform the nations. We host two fund raising events a year (a concert and a Ceilidh) and Cornerstone members are active in Transformations Leeds.

We had further members 'graduate' from the Leeds School of Theology this year and our hope is for others to undertake this excellent 2-year part-time course each year on an ongoing basis.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

Of course, many of our activities including some of those above have had to stop during the pandemic but very encouragingly we have seen our on-line services being viewed by new people. We were able to run some physical services at different points during the year. These included reflective services, worship services (with no congregational singing) and outdoor services (including a carol service) at Cragg, and café services and a live streamed carol service at Headingley. We are very grateful to the small risk assessment group who have diligently scrutinised risk assessments for different events, and for all volunteers and staff who have worked hard to put on in person services in the se challenging times.

We continued with children and youth small group meetings on-line during the week moving back into face-to-face meetings in the latter part of the year.

Finally, we had 1 believers baptism this year (with three already in 2022).

Financial review

During the year, total income amounted to £323,860 (2020: £387,263) of which voluntary income was the main component and totalled £303,826 (2020: £363,368). Expenditure for the year totalled £337,554 (2020: £360,134), making net expenditure for the year of £13,694 (2020: net income £27,129).

The main components of expenditure are staff costs, donations to mission agencies and individuals, and repairs. The Church has an aspiration of using 10% to 11% of its income to support individuals and institutions engaging in activities which mirror the Church's vision and objectives. Currently the level donations is higher than this but we will struggle to maintain this level, particularly as individuals' pattern of giving has changed with people much more likely to give to specific charitable causes outside of their Church giving, rather than include this within their giving to the Church. In 2021 14.0% of donation income (2020: 13.4%) was used in this way.

As in the previous year we continue to carefully review all of our expenditure with the objective over the short to medium term of minimising any annual net deficit and thus maintaining our unrestricted reserves at a healthy level. In the slightly longer term we do plan to return to annual net surpluses.

At the balance sheet date, the Church had total net assets of £1,523,008 (2020: £1,536,702). Uncommitted reserves freely available for church charitable activities decreased by £13,625 to £173,779 (2020: £187,404).

The Managing Trustees consider that the minimum reserves necessary with no reliance on bank financing are 6 weeks of staff costs, that is £23,621 (2020: £22,747) at the year end. Reserves held at the balance sheet date would finance the Church charitable activities for 44 weeks (2020: 27 weeks).

The Managing Trustees seek to maintain adequate free reserves to be able to meet liabilities as they fall due. Funds not immediately required are deposited with the CCLA Charities Official Investment Fund and/or the Cambridge & Counties Bank.

Funds held as custodian trustee on behalf of others

Neither the Church nor its managing trustees hold funds as custodian trustee on behalf of others.

CORNERSTONE BAPTIST CHURCH
MANAGING TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

Plans for future periods

Despite the challenge we currently face with Covid-19 amongst other things, in the immediate future we do plan to develop further in the following areas:

- Encourage people to engage in discipleship groups to encourage Christians to grow further in their faith with a small number of individuals who will be mutually supportive and accountable to each other.
- To seek God's guidance as to what the next steps should be to develop the work of the Connect@CopperBeech partnership further.
- For the Headingley gatherings to further develop their mission focus within the local community. Diversity in age and ethnic origins is part of its strength but we want to encourage and develop younger members and non-Caucasians in leadership. Alongside this there is a need to develop deeper commitment and discipleship among a large part of the congregation who attend irregularly and are not involved in a small group where nurturing and pastoral care can take place.
- The eldership are currently assessing what staff resources are needed to take the Church forward with a strong missional focus whilst also growing disciples who will be our leaders of the future and this within the added challenge of limited financial resources.

None of this works without the dedicated input and energy of the whole Church family and we are indebted to the mutual support which operates in all parts of the church as we seek to build community in Christ.

P Morden

GD McLeen

Greg McLeen and Peter Morden
2022

CORNERSTONE BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of South Parade Baptist Church

I report to the trustees on my examination of the accounts of South Parade Baptist Church (the charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my independent examination work, for this report, or for the opinions I have formed.

Laura Masheder

Laura Masheder FCA DChA

Azets Audit Services Limited
Triune Court
Monks Cross Drive
York
YO32 9GZ

CORNERSTONE BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

				2021					<i>2020</i>
	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	<i>Unrestricted Funds</i>	<i>Designated Funds</i>	<i>Restricted Funds</i>	<i>Total Funds</i>
		£	£	£	£	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Income from:									
Donations and legacies	2	303,826	-	-	303,826	<i>361,086</i>	-	<i>2,282</i>	<i>363,368</i>
Other trading activities	3	19,978	-	-	19,978	<i>23,697</i>	-	-	<i>23,697</i>
Investments - bank interest		56	-	-	56	<i>198</i>	-	-	<i>198</i>
Total		323,860	-	-	323,860	<i>384,981</i>	<i>-</i>	<i>2,282</i>	<i>387,263</i>
Expenditure on:									
Charitable activities	4	337,485	-	69	337,554	<i>358,575</i>	-	<i>1,559</i>	<i>360,134</i>
Total		337,485	-	69	337,554	<i>358,575</i>	<i>-</i>	<i>1,559</i>	<i>360,134</i>
Net income		(13,625)	-	(69)	(13,694)	<i>26,406</i>	-	<i>723</i>	<i>27,129</i>
Transfers between funds		-	-	-	-	<i>(7,151)</i>	<i>7,151</i>	-	-
Reconciliation of funds									
Total funds brought forward									
At 1 January 2021		187,404	1,347,570	1,728	1,536,702	<i>168,149</i>	<i>1,340,419</i>	<i>1,005</i>	<i>1,509,573</i>
Total funds carried forward									
At 31 December 2021	17	173,779	1,347,570	1,659	1,523,008	<i>187,404</i>	<i>1,347,570</i>	<i>1,728</i>	<i>1,536,702</i>

CORNERSTONE BAPTIST CHURCH
BALANCE SHEET AS AT 31 DECEMBER 2021

		2021 £	2020 £
	Note		
Fixed assets:			
Tangible assets	10	1,358,923	1,347,570
Investments	11	3	3
<i>Total fixed assets</i>		<u>1,358,926</u>	<u>1,347,573</u>
Current assets:			
Debtors	12	15,218	15,910
Short term deposits	13	-	75,422
Cash at bank and in hand		159,687	114,804
<i>Total current assets</i>		<u>174,905</u>	<u>206,136</u>
Liabilities:			
Creditors: amounts falling due within one year	14	(10,823)	(17,007)
<i>Net current assets</i>		<u>164,082</u>	<u>189,129</u>
Total net assets		<u><u>1,523,008</u></u>	<u><u>1,536,702</u></u>
The funds of the charity:			
Restricted funds	16/17	1,659	1,728
Unrestricted designated funds	16/17	1,347,570	1,347,570
Other unrestricted funds		173,779	187,404
Total charity funds	16/17	<u><u>1,523,008</u></u>	<u><u>1,536,702</u></u>

The financial statements were approved by the Managing Trustees on
by:

and signed on their behalf

P Morden

Peter Morden (Senior Pastor)

CDM McLeen

Greg McLeen (Church Secretary)

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1. Principal accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS102) and the Baptist Union of Great Britain Guidelines F03 (10/2020).

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Charities SORP (FRS 102) rather than Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Cornerstone Baptist Church meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

Going concern

The Managing Trustees have prepared financial projections, which take into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the Church to continue in operational existence for the foreseeable future and have adequate contingency plans in the event that income streams are reduced. Whilst the global economy has been significantly impacted by the COVID-19 virus the charity still has reserves sufficient to meet its immediate requirements. Thus, the Managing Trustees have continued to adopt the going concern basis of accounting in preparing the financial statements.

Income

Income is recognised when the Church has entitlement to the funds, any performance conditions relating to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations, gifts and lettings income are recognised when receivable.

Income from government and other grants is recognised when the charity has entitlement to the funds, and performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably, which is normally upon notification of the interest paid or payable by the bank.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the Church has been notified of the executor's intention to make a distribution.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. All expenditure is accounted for on an accruals basis.

Principal accounting policies (continued)

Expenditure on raising funds comprises fundraising costs incurred in seeking donations, usually for a particular mission project.

Expenditure on ministry includes the costs of preaching the Gospel and care of individuals and communities both within and outside the Church.

Expenditure on mission includes the costs of outreach to children and their families and the communities around our Church buildings and the other sites where the Church meets. Other charitable expenditure promotes the same aims.

Expenditure on administration and support costs includes staff costs of the Buildings Manager, cleaners and Operations Manager and the costs of maintaining the Church buildings, equipment and the supply of services within the buildings.

Grants payable

Grants payable are donations to other Christian organisations to further the charitable purposes of the Church around Leeds, the UK and the world, or to individuals connected with the Church to enable them to train for or to exercise their Christian ministry. Details are given in note 19 to the financial statements. Grants are considered carefully when the budget is prepared. There is no certainty that any particular grant will be paid in future years, or that the amount will remain the same.

Land and buildings

The Church premises are incorporated within the financial statements at the historical cost of the Headingley church (£27,037) and the Managing Trustees' estimated valuation of the Horsforth church at the time of transfer to the then South Parade Baptist Church (£1,000,000). The manse properties in Adel and Headingley are stated at cost.

No depreciation is provided on any of the properties as the Managing Trustees consider that the residual value of the property is such that any charge would be immaterial. As the expected useful life of these assets is believed to be in excess of fifty years, annual impairment reviews are undertaken by the Managing Trustees at each balance sheet date. Any material deficit between the anticipated recoverable amount of the properties and their carrying value in the accounts is recognised in the statement of financial activities.

Equipment

Equipment with an acquisition cost of £5,000 or more is capitalised and depreciated over 5 years, otherwise all Church equipment is written off in the year of purchase.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value, with the exception of bank loans, which are subsequently measured at amortised cost using the effective interest method.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Principal accounting policies (continued)

Investments

Investments are initially recognised at their transaction value and subsequently measured at their fair value at the balance sheet date using the closing market price, except for shares in the trading subsidiary company, which are carried at cost. The results of the trading subsidiary are not consolidated into those of the Church as total consolidated income does not exceed £1,000,000.

Cash and deposits

Cash at bank and in hand includes cash in hand and deposits repayable within 24 hours without penalty at the balance sheet date. Short term deposits includes deposits with a short maturity of three months or less from the date of acquisition or opening of the deposit account.

Operating leases

Costs in respect of operating leases are charged on a straight-line basis over the lease term.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Church. Designated funds are unrestricted funds, which the Managing Trustees have decided at their discretion to set aside for a particular purpose. Restricted funds are funds, which the donor has specified are to be used solely for a particular area of the Church's work or for purchases of specific assets for use by the Church.

Taxation

As a registered charity, Cornerstone Baptist Church is exempt from taxation in respect of income or capital gains to the extent that such income or gains are applied exclusively to charitable purposes. The Church receives no similar exemption for VAT, except that under the terms of the Listed Places of Worship grant scheme the Church can recover the VAT incurred on repairs to the fabric of its churches, which are both listed buildings.

Pension costs

As explained in note 18, the Church participates in the Baptist Pension Scheme, a multi-employer scheme, which is unable to identify the assets and liabilities attributable to the Church. In accordance with FRS102, amounts paid to the Scheme are accounted for as if they were those of a defined contribution scheme as there is no former recovery plan in place at Church level.

The Church also participates in a defined contribution scheme. Amounts due in respect of such schemes are charged to the Statement of Financial Activities.

Recognition and valuation of donated services

The Church's activities are dependent upon volunteers in all areas. Occasionally, travel expenses are reimbursed but there is no recognition in these accounts of the time donated by volunteers.

Current asset measurement

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid. Tax recoverable is included at the amount receivable at the balance sheet date. Creditors are recognised where there is a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at the settlement amount.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Principal accounting policies (continued)

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Managing Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The Managing Trustees are of the opinion that there are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

2. Income from donations and legacies

	2021	2020
	£	£
Unrestricted		
Planned giving by standing orders/cheques/weekly envelopes	242,865	276,248
Income tax recoverable	54,497	59,964
Loose cash offerings	220	3,387
Church organisations	889	1,131
Coronavirus Job Retention Scheme	3,679	19,148
Other income	1,676	1,208
	303,826	361,086
Restricted		
Listed Places of Worship Grants Scheme	-	1,559
Special collections for other charities	-	723
	-	2,282
	303,826	363,368

3. Income from other trading activities

	2021	2020
	£	£
Premises lettings	16,024	19,972
Green House café	3,954	3,725
	19,978	23,697

All income from other trading activities is unrestricted (2020: all unrestricted).

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

4. Expenditure on charitable activities

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £
<i>Ministry costs</i>								
Staff costs	86,463	-	-	86,463	116,107	-	-	116,107
Staff expenses	506	-	-	506	3,873	-	-	3,873
Resources and events	7,843	-	-	7,843	6,036	-	-	6,036
	94,812	-	-	94,812	126,016	-	-	126,016
<i>Mission</i>								
Staff costs	55,993	-	-	55,993	29,155	-	-	29,155
Staff expenses	425	-	-	425	212	-	-	212
Resources and events	4,557	-	69	4,626	4,751	-	-	4,751
	60,975	-	69	61,044	34,118	-	-	34,118
<i>Administration</i>								
Staff costs	62,259	-	-	62,259	51,879	-	-	51,879
Staff expenses	185	-	-	185	17	-	-	17
	62,444	-	-	62,444	51,896	-	-	51,896

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Expenditure on charitable activities
(continued)

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2020 £
<i>Other charitable activities</i>								
Donations - see note 19	42,569	-	-	42,569	48,541	-	-	48,541
Volunteer expenses	125	-	-	125	379	-	-	379
Conferences and events	1,630	-	-	1,630	1,698	-	-	1,698
Green House Café expenses	1,136	-	-	1,136	2,665	-	-	2,665
Intern expenses and accommodation	-	-	-	-	5,832	-	-	5,832
Books, resources and materials	3,302	-	-	3,302	3,843	-	-	3,843
Other costs	1,767	-	-	1,767	2,996	-	-	2,996
Subscriptions	3,273	-	-	3,273	3,630	-	-	3,630
	53,802	-	-	53,802	69,584	-	-	69,584
<i>Support costs including governance costs</i>								
Communications and stationery	8,927	-	-	8,927	10,255	-	-	10,255
Utilities and council tax	24,457	-	-	24,457	23,848	-	-	23,848
Building repairs and maintenance	13,652	-	-	13,652	27,775	-	1,559	29,334
Equipment, furniture and fittings	4,079	-	-	4,079	967	-	-	967
Insurance	10,339	-	-	10,339	9,317	-	-	9,317
Legal fees	1,982	-	-	1,982	2,795	-	-	2,795
Fees paid to the independent examiner	2,016	-	-	2,016	2,004	-	-	2,004
	65,452	-	-	65,452	76,961	-	1,559	78,520
Total expenditure on charitable activities	337,485	-	69	337,554	358,575	-	1,559	360,134

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

5. Net income for the year is stated after charging:

	2021	2020
	£	£
Independent examiner's remuneration	1,680	1,600

6. Related parties

The custodian trustee of all the Church properties is the Yorkshire Baptist Association (YBA)(Charity number 247173). The YBA occupied offices at the Headingley Site until 1 April 2019 and subsequently rented a room for storage until 21 July 2020. The YBA paid the Church £Nil in rent in 2021 (2020: £1,100). There were no outstanding balances at the year end (2020: £Nil). Both the Church and the YBA are members of the Baptist Union of Great Britain. Donations made to the Baptist Union Home Mission Fund by the Church are shown in note 19, there were no outstanding balances at the year end (2020: £Nil).

During the year the wife of one of the Managing Trustees provided maternity cover for the Cragg cleaning post at the usual salary level for the cleaning post.

The Church's subsidiary company, Adel Baptist Congregation Limited, did not trade in the year so didn't gift any of its net profit to the Church (2020: £Nil).

Related party transactions relating to the ministers are shown in note 7.

7. Managing Trustee remuneration and benefits

	Rev Dr P Morden	Rev M Wright
	£	£
Stipends	27,746	8,187
Employer's National Insurance	2,878	725
Pension contributions to DC scheme	4,291	770
Council tax and travel expenses	2,494	140
Total for the year ended 31 December 2021	37,409	9,822
Total for the year ended 31 December 2020	52,303	35,069

The Ministers, who were ex-officio members of the Eldership, were remunerated by the Church during the year and the amounts are shown above. Rev Dr P Morden occupies a manse as part of his conditions of employment. Similarly, Rev M Wright occupied a manse as part of his conditions of employment until he left the Church in April 2021.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

8.

Managing Trustees' expenses

On occasion the Managing Trustees act as agents for the Church and make purchases on its behalf and are reimbursed for this expenditure, e.g. payment for stationery or catering. Such expenditure is not related to the services provided by the Managing Trustees and so is not disclosed. Apart from such expenditure and that disclosed in note 7, none of the Managing Trustees were remunerated, provided with benefits, or paid expenses for services provided to the Church.

9. **Staff costs and emoluments**

	2021	2020
	£	£
Salaries and wages	172,867	166,897
Employer's National Insurance	9,046	9,660
Pension contributions to DC schemes	13,100	13,434
Pension deficiency contributions to DB schemes (note 18)	9,702	7,150
	204,715	197,141

The average monthly headcount during the year was 10 (2020: 8). During the year the Church employed two Ministers, three Associate Pastors, a Young Families Co-ordinator, an Operations Manager, a Buildings Manager, a Café Manager and three cleaners. No employee received remuneration of more than £60,000 per annum (2020: no employee) and there were no employee benefits other than those disclosed above. The Trustees consider the key management personnel are the Trustees and the Ministry Team. The employee benefits of the key personnel total £156,641 (2020: £172,894). £7,500 (2020: £NIL) was paid to LCCT in respect of a member of staff on secondment, which is included in salaries and wages.

10. **Tangible assets**

	Freehold Land and Buildings	CTI/AV Equipment	Total
Cost or valuation	£	£	£
At 1 January 2021	1,347,570	-	1,347,570
Additions in year	-	12,852	12,852
At 31 December 2021	1,347,570	12,852	1,360,422
Depreciation			
At 1 January 2021	-	-	-
Depreciation charge for the year	-	1,499	1,499
At 31 December 2021	-	1,499	1,499
Net book value			
At 1 January 2021	1,347,570	-	1,347,570
At 31 December 2021	1,347,570	11,353	1,358,923

Freehold land and buildings comprises two churches and associated halls at South Parade in Headingley and Cragg Hill in Horsforth, together with two manses. The manses and the Headingley church are included at cost and the Horsforth church at the Trustees' valuation at date of transfer. The Church is the beneficial owner of the property, but legal title is held by the YBA as custodian trustee.

CTI/AV Equipment comprises the cost of all equipment purchases with a unit value in excess of £5,000 or with a significant expected life.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

11. Fixed Asset Investment

	2021	2020
	£	£
Subsidiary company		
Adel Baptist Congregation Limited	3	3
	<u>3</u>	<u>3</u>

The Church holds 3 shares of £1 each in its wholly owned subsidiary company Adel Baptist Congregation Limited, a company registered in England (Company number 3829942). These are the only shares allotted, called up and fully paid. The company ceased to trade in October 2018 and is in the process of being removed from the Companies House Register.

The results of this company are not required to be consolidated with those of the Church however, the activity and results of this company are summarised as follows:

	2021	2020
	£	£
Income	-	-
Expenditure	-	211
(Loss) for the year	-	(211)
Total net assets and shareholders' funds	<u>3</u>	<u>3</u>

12. Debtors

	2021	2020
	£	£
Other debtors	9,305	8,527
Prepayments and accrued income	5,913	7,383
	<u>15,218</u>	<u>15,910</u>

13. Short term deposits

	2021	2020
	£	£
CCLA Charities Deposit Fund	-	75,422
	<u>-</u>	<u>75,422</u>

14. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	1,909	8,934
Social security costs and other taxes	3,274	3,385
Other creditors	-	80
Accruals and deferred income	5,640	4,609
	<u>10,823</u>	<u>17,008</u>

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

15. Commitments under operating leases

	2021	2020
	£	£
Total minimum lease payments under non-cancellable operating leases fall due as follows:		
Other leases - within one year	469	1,023
Other leases - within two to five years	-	1,275
	469	2,298

16. Movement in funds during the year

Current year	Balance 1 Jan 2021	Income	Expenditure	Transfers between funds	Balance 31 Dec 2021
	£	£	£	£	£
Restricted funds					
Cragg Hill drop-in	674	-	(69)	-	605
Listed Places of Worship Grant Scheme	-	-	-	-	-
South Africa Fundraising	1,054	-	-	-	1,054
	1,728	-	(69)	-	1,659
Unrestricted Funds					
General	187,404	323,860	(337,485)	-	173,779
Designated funds:					
Property Fund	1,347,570	-	-	-	1,347,570
	1,534,974	323,860	(337,485)	-	1,521,349
Total Funds	1,536,702	323,860	(337,554)	-	1,523,008

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Movement in funds during the year (continued)

Previous year	Balance			Transfers	Balance
	1 Jan 2020	Income	Expenditure	between funds	31 Dec 2020
	£	£	£	£	£
Restricted funds					
Cragg Hill drop-in	674	-	-	-	674
Listed Places of Worship Grant Scheme	-	1,559	(1,559)	-	-
South Africa Fundraising	331	723	-	-	1,054
	1,005	2,282	(1,559)	-	1,728
Unrestricted Funds					
General	168,149	384,981	(358,575)	(7,151)	187,404
Designated funds:					
Property Fund	1,340,419	-	-	7,151	1,347,570
	1,508,568	384,981	(358,575)	-	1,534,974
Total Funds	1,509,573	387,263	(360,134)	-	1,536,702

Purpose of Restricted Funds

Cragg Hill Drop-In

For the benefit of the Drop-In activities at the Cragg Hill site.

South Africa Fundraising

Raising funds to support mission trips to Sethani, South Africa

Purpose of Designated Fund

Property Fund

This represents the holding value of the Church properties.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

17. Analysis of net assets between funds at the year end

Current year	Unrestricted Funds		Restricted	Total
	General	Designated	Funds	Funds
	£	£	£	£
Analysis of net assets between funds				
Tangible fixed assets	-	1,358,923	-	1,358,923
Investments	3	-	-	3
Net current assets	162,423	-	1,659	164,082
Total net assets	162,426	1,358,923	1,659	1,523,008

Previous year	Unrestricted Funds		Restricted	Total
	General	Designated	Funds	Funds
	£	£	£	£
Analysis of net assets between funds				
Tangible fixed assets	-	1,347,570	-	1,347,570
Investments	3	-	-	3
Net current assets	187,401	-	1,728	189,129
Total net assets	187,404	1,347,570	1,728	1,536,702

18. Pensions

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Church and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date, the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum Pensionable Income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd.

In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity.

This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Some Church members of staff are members of the Basic Section of the Scheme; members pay reduced contributions of 3.4% of Pensionable Income, and the Church pays a total of 6.6%. There is no income protection insurance for members of the Basic Section.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Pensions (continued)

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme. The Ministers and members of the Church staff are eligible to join the Scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316 million, giving a deficit of £18 million (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit, there is no recovery plan at individual church level.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% p.a.
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income Increase Adjustment (above CPI)	0.50
Pre-retirement assumed investment returns (gilt yield plus 1.75% p.a.)	2.95
Post retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5% p.a.)	1.70
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20
Deferred pension increases (based on RPI)	
Pre April 2009	3.20
Post April 2009	2.50
Pension increases based on CPI with an annual floor of 0% and annual cap of 5%	2.70

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Pensions (continued)

Recovery plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Under the current Recovery Plan signed in September 2020, deficiency contributions are payable until June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

Pension cost for the year	2021	2020
	£	£
DC contributions for ministers	5,060	7,752
DC contributions for staff	8,040	5,682
DB deficit payments	9,702	7,150
	22,802	22,316

The Scheme has provided an estimate of the employer debt that the Church would need to pay if it were to exit the DB Plan of the Scheme at 31 December 2021, of £117,700 (2020: £180,000). This is for information only, as it is not payable until the Church ceases to employ any active members of the Scheme, which eventuality is considered to be extremely unlikely.

19. Donations made during the year

		2021	2020
	Purpose of donation	£	£
Grants to individuals			
Gnanakan, Dorothy & Chris	Partnership funding	-	4,300
Young, Alison	Support in Christian training	165	
Total grants to individuals		165	4,300

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Donations made during the year (continued)

		2021	2020
	Purpose of donation	£	£
Grants to institutions			
BMS World Mission	Support of worldwide mission activities	6,120	6,000
CARE	Support to Christian poverty action charity	-	200
Fellowship Fund	Available for use at ministers' discretion	467	1,791
Fusion	Student mentoring and support	150	150
Home for Good	Promoting fostering and adoption	16	-
Home Mission Fund	Support of national Baptist activities	6,120	6,000
Horsforth Churches Together	Local ecumenical activities	200	400
International Students Club	Mission work with international students	300	300
LCCT	Support for the work of Duncan Stow	3,000	3,000
Leeds Arts Uni CU	Work with students	-	125
Leeds Beckett Uni CU	Work with students	-	150
Leeds College of Music CU	Work with students	-	125
Leeds Faith in Schools	Support for local schools' work	3,540	3,540
Leeds School of Theology	Support for Leeds School of Theology	1,000	-
Leeds University CU	Work with students	100	150
OMF	Mission work in Japan (Levi Booth)	6,000	6,000
Other	Children's Christmas gifts	28	-
St George's Crypt	Work with Leeds homeless	3	-
Salvation Army	Work in Bramley with Connect	3,000	3,000
Scripture Union	Children's mission work	-	50
SIM	Mission work in Chad	6,000	6,000
Teach Beyond	Work with missionary families	6,000	6,000
TLG	Work with vulnerable children	-	500
Transformations Leeds	Mission work with international students	360	360
UCCF	Work with students	-	400
Total grants to institutions		42,404	44,241
Total donations		42,569	48,541

Accounts



Cornerstone Baptist Church
Leeds
(formerly South Parade Baptist Church)

Report of the Managing Trustees
and Financial Statements
for the year ended 31 December 2020

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CORNERSTONE BAPTIST CHURCH CHARITY INFORMATION

Reference and administrative details of the charity, its trustees and advisors

Registered Office	1, South Parade, Headingley Leeds LS6 3LF
Email	info@cbcl.org.uk
Website	www.cbclorg.uk
Registered charity number	1128935
Banks	Yorkshire Bank plc, 94-96 Briggate, Leeds LS1 6NP CCLA, Senator House, 85 Queen Victoria Street, EC4V 4ET Cambridge and Counties Bank, Charnwood Court, 5B New Walk, Leicester LE1 6TE
Independent Examiner	Laura Masheder FCA DChA Garbutt & Elliott LLP Chartered Accountants & Statutory Auditors 33 Park Place, Leeds LS1 2RY
Managing Trustees	
Revd Dr P Morden	Senior Minister
G D King	Minister (retired 30 April 2020)
M Wright	Minister (retired 17 April 2021)
S J Burras	Elder
B A Crosse	Elder
S Halligan	Elder (appointed 21 January 2021)
J Jones	Elder
G D McLeen	Elder and Church Secretary
J F Pelham	Elder
T Rowe	Elder (retired 21 March 2021)
J S Walsh	Elder (retired 21 January 2021)
K M Widdowson	Treasurer (retired 30 June 2020)
O Carey Jones	Treasurer (appointed 9 August 2020; retired 11 October 2020)

CORNERSTONE BAPTIST CHURCH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

The Managing Trustees present to you their annual report, along with the financial statements of Cornerstone Baptist Church (CBC, the Church) for the year ended 31 December 2020. The name of the Church was changed on 23 January 2020. It was previously called South Parade Baptist Church. As mentioned in the report for 2019 the name change was made to signal a new phase in the development of the Church and to strengthen our one church identity.

We are delighted to report to you the various activities that have been going on throughout the Church over the last year and hope that you enjoy reading about all that has been achieved and are encouraged as we look forward to being able to share fellowship again face to face without physical constraints.

Despite the restrictions placed on how we engage as a church body this is a great opportunity to look back and thank God for all that he has enabled us as a church to do during 2020 and a chance to look forward to what we hope to do during 2021.

The accounts have been prepared in accordance with the accounting policies set out in Note 1 and comply with the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Baptist Union of Great Britain Guidelines F03 (10/2020).

Structure, Governance and Management

Structure

The Church is a registered charity, charity number 1128935. The charity was registered on 1 April 2009 with the Charity Commission. The Church is a member of the Baptist Union of Great Britain (BUGB).

The Church operates under an inter-dependent model. This means we have gatherings meeting on three sites – Cragg Hill (Horsforth), Headingley and Connect (Bramley). In addition, members from all these gatherings join at the Sunday evening service in Headingley. There are three leadership teams, one for each site, each including an elder and leader appointed by the whole church meeting.

Managing Trustees

The elders act as the Managing Trustees of the Church. The church members' meeting appoints elders to be responsible for the governance of the Church and where there are ministers of the Church, they will also be members of the eldership because of their role and responsibilities.

Elders shall (with the exception of a newly appointed minister) be chosen from among church members (provided they have been a church member for a minimum period of six months) with the maximum number being agreed from time to time by the Church members' meeting. Elders are initially appointed for three years, following which they may be reappointed for three years before they must take at least one-year sabbatical.

The appointment of elders shall be undertaken by processes that are public, clear, and open so that all church members are enabled to consider prayerfully who should be appointed as elders. The process will ensure that notice is given of any forthcoming election so that church members may freely nominate prospective elders. Selection of elders shall be by secret ballot. To be elected a nominee must receive positive votes from two-thirds of those voting.

CORNERSTONE BAPTIST CHURCH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

The church secretary is appointed from among the eldership by the Church members' meeting. The church treasurer is appointed from the diaconate by the Church members' meeting and is an *ex-officio* member of the eldership.

Induction and training

A 'welcome pack' has been collated to ensure that new Managing Trustees understand and meet the eligibility criteria for Managing Trustees, as defined by the Charity Commission, and understand their role and responsibilities to the Church as a Managing Trustee. The pack also includes the most recent Report and Accounts, and minutes from the three latest deacons' and elders' meetings.

Risk Management

The deacons have continued to keep the risk management process for the Church under review on behalf of the Managing Trustees. A risk register has been compiled to capture and prioritise all the risks to which the Church is subject and this document is reviewed annually. The risks identified are systematically reviewed by the deacons to assess whether any further controls are required to mitigate against the identified risks. During 2020 a specific focus was given to ensuring all physical activities in which we engaged were COVID-19 risk secure and any new risks identified were added to the risk register. To ensure we had a robust process for review of risk assessments a risk assessment group was established during the year comprising an elder and two deacons.

Data Protection

The Church has a Data Protection Policy document which is used to ensure compliance with the UK Data Protection Act 2018 (DPA) which incorporates the requirements of the EU General Data Protection Regulation. Data processing and data protection remain under review to ensure that this remains the case.

Volunteers

In undertaking activities to further the aims and objectives of the Church, significant use is made of volunteers. All activities detailed in the rest of this report are organised and run by teams of volunteers, along with the involvement of the staff employed by the Church.

Public benefit

When reviewing the aims and objectives of the charity, and in planning future activities, the elders have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission, and in particular the guidance for charities for the advancement of religion. The Church proclaims the Gospel of Jesus Christ. This benefit is available to all who come into contact with the Church in any way.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

CORNERSTONE BAPTIST CHURCH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Objectives and Activities

Purpose statement 'Passion for God - Love for People - Heart for Mission'

Core values 'Following Jesus, Word and Spirit, Engaging in Mission, Embracing Adventure, Growing Community, Faithful in Prayer'

We adopted Philippians 3:10 as our verse for the year, the first part of which says, "I want to know Christ".

We explored the deeper meaning of this verse in some of our teaching and spiritual disciplines, examples being:

- Continued encouragement for people to join a small group;
- Members of "fellowship bands" established during the previous year sharing their spiritual journeys, encouraging and challenging each other in their faith and daily lives.

Achievements and Performance

This year has been very challenging as we faced the first COVID-19 lockdown in March and further lockdowns in November and December continuing through into 2021. This inevitably placed severe restrictions on us being able to run physical services and other regular activities during the week.

Matt Wright joined us during 2019 with a particular emphasis on missional discipleship. Unfortunately, because of personal bereavement, Matt was not able to fulfil work commitments until part way through 2020. However, he has been instrumental in establishing missional discipleship bands using the Inspire Movement material. This has helped individuals who have been involved to grow in faith and their personal commitment to Jesus. Matt has now decided to leave the Church and join the Inspire Movement as a lead missionary and co-dean of their school of discipleship. After a time of prayerful reflection, we will seek a replacement to bring the skills and gifts which we believe we need to complement the ministry team.

To continue to engage with our members and regular church attenders during lockdown, we very quickly developed online weekly Sunday services and the ability for worshippers to talk with each other after the service. As part of online Sunday worship, we also introduced "Zoom into Church" a 15-minute fun time with a leaders' challenge and bible story for the younger children.

We have sent out an emailed weekly pastoral update to keep people in touch. We also committed to keeping in contact with those of our members who don't have access to the internet and have sent out regular paper newsletters to these people. We published daily podcasts as we went into lockdown as another way to both keep in touch and encourage bible study.

The planned opening of a café took place in January to serve and minister to the public at the Headingley site. The initial focus was to serve the parents and carers for the Under 5s groups, our church attenders and (increasingly) the wider community. Initial visitor numbers to the café were very encouraging but we had to temporarily close the doors two months later when the first lockdown was put in place. Since that time, the café has only been open for the periods between subsequent lockdowns. Despite these setbacks, we firmly believe that once we are up and running again, the café will provide a great space for outreach within the community of Headingley.

The everyday work of the Church has continued across all parts of our church and does not need reporting here. The life and work of our gatherings has continued, with each seeing new attendees and attempting new forms of mission.

CORNERSTONE BAPTIST CHURCH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Several mission projects draw strength from across the whole church and these continued outside of periods of lockdown:

- The Church has a full age range from new babies to a number in their late 90s. There are appropriate activities and outreach for all ages from crèche to retired folk's lunches;
- There are three gatherings at the Headingley site, including Rooted and now with a single leadership team: the morning one continued with their "Bring and Share" lunches after worship; the aim of these is to provide an informal forum for people to discuss the current developments within the Church and to encourage each other to get involved in areas where they can bring their individual gifts to help grow the kingdom. We were represented for the third year at the Becketts Park Picnic where we were able to give out some children's Bible stories and we are keen to establish stronger links with local community organisations. After the pandemic struck, the regular Sunday after-online church Zoom meeting was really important for many at Headingley;
- "Teddy Praise and Play" for the under 5s, monthly on Thursdays, continued with its helpful mixture of worship suitable for young children, craft and games. It is a useful complement to the Under 5s groups on Monday to Wednesday mornings. During the pandemic, a Tots bedtime story via Zoom was developed;
- The gathering called "Connect" at Bramley continues to meet and flourish at the local "Copper Beech" community centre owned by the Salvation Army Housing Association. Our partnership with the Salvation Army is based upon common goals and one Lord despite different means;
- The Cragg Hill gathering continued to develop its roots in the area and working with the local "Horsforth Churches Together";
- The Church encourages and supports individuals (sometimes financially) in a variety of mission and charitable activities including missionaries in Central Africa, Japan, North Africa and Austria taking the gospel, human skills and compassion with BMS, SIM, Christar and OMF. We also support a member to help overseas parents in their children's education with SHARE Education Services. One of our members engages in long term mission activities in Guinea Bissau;
- The Church continues to support and encourage Transformations Leeds, a local charity working with churches to reach out to international students in Leeds with God's love. Their vision and ours is for God to transform international students' lives so that they go home and transform the nations. We host two fund raising events a year (a concert and a ceilidh) and CBC members are active in Transformations Leeds;
- We had further members 'graduate' from the Leeds School of Theology this year and our hope is for others to undertake this excellent 2-year part-time course each year on an ongoing basis.

Of course, many of our activities including those above have had to stop during the pandemic but very encouragingly we have seen our online services being viewed by new people. We were able to run some physical services at different points during the year. These included reflective services, worship services (with no congregational singing) and outdoor services (including a carol service) at Cragg Hill, and café services and a live-streamed carol service at Headingley. We are very grateful to the small group who have diligently scrutinised risk assessments for different events, and for all volunteers and staff who have worked hard to put on in-person services in these challenging times.

We have continued with children and youth small group meetings online during the week and have also run a "beta group" online for the older youth which blends a fun activity with a more in-depth bible study.

CORNERSTONE BAPTIST CHURCH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Unfortunately, we have not been able to continue with our Rooted community during the pandemic, although early in 2021 we have started to think about how we might reach out to these people again in a COVID-19 secure way.

During lockdown we were able to run several Under 5s sessions with individual families sitting socially distanced in their space within the sanctuary at Headingley. We also held a Christingle service, carol service and Christmas morning service at Headingley. In the lead up to Christmas, we delivered two online nativity services with children from Connect@CopperBeech and the wider church.

Connect@CopperBeech, whilst unable to meet at the hub during lockdown, have been busy delivering food to those in need and toys to children at Christmas. They have successfully run online social events to try and stay connected with each other. These included a treasure hunt, a quiz and a bake-off competition.

Finally, we had one believer's baptism this year.

Fundraising

The Church strives to achieve the highest fundraising standards. The Church stays up to date with developments in charity regulation, data protection and the Fundraising Preference Service (FPS) to make sure it is legally compliant and adhering to all guidelines.

Financial review

During the year, total income amounted to £387,263 (2019: £395,608) of which donations and legacies was the main component and totalled £363,368 (2019: £363,813). Expenditure for the year totalled £360,134 (2019: £392,831), making net income for the year of £27,129 (2019: net income £2,777).

The main components of expenditure are staff costs, donations to mission agencies and individuals, and repairs. The church has an aspiration of using 10% to 11% of its income to support individuals and institutions engaging in activities which mirror the church's vision and objectives. Currently the level of donations is higher than this, but we will struggle to maintain this, particularly as individual's patterns of giving have changed with people much more likely to give to specific charitable cause outside of their church giving. In 2020, 12.6% of income (2019: 14.9%) was used in this way.

The pandemic crisis has forced us to consider carefully our financial health, which was already proving a challenge towards the back end of 2019. Very encouragingly, giving by our members and adherents has been maintained at a similar level to 2019. Although the income from the rental of rooms was greatly reduced, we have at least been able to partly mitigate that by taking advantage of the Government's furlough and Eat Out to Help Out schemes (2020: £19,321, 2019: £Nil) and we have had some savings with our buildings' costs.

At the balance sheet date, the Church had total net assets of £1,536,702 (2019: £1,509,573). Uncommitted reserves freely available for charitable activities increased by £19,255 to £187,404 (2019: £168,149).

The Managing Trustees consider that the minimum reserves necessary with no reliance on bank financing are 6 weeks of staff costs, that is £24,100 (2019: £23,964) at the year end. Reserves held at the balance sheet date would finance the church's charitable activities for 26 weeks (2019: 22 weeks).

The Managing Trustees seek to maintain adequate free reserves to be able to meet liabilities as they fall due. Funds not immediately required are deposited with the CCLA Charities Official Investment Fund and/or the Cambridge & Counties Bank.

CORNERSTONE BAPTIST CHURCH
TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

Funds held as custodian trustee on behalf of others

Neither the Church nor its Managing Trustees hold funds as custodian trustee on behalf of others.

Plans for future periods

Despite the challenge we currently face with COVID-19 amongst other things, in the immediate future we plan to develop further in the following areas:

- Encourage people to engage in discipleship groups to encourage Christians to grow further in their faith with a small number of individuals who will be mutually supportive and accountable to each other;
- To seek God's guidance as to what the next steps should be to develop the work of the Connect@CopperBeech partnership further;
- For the Headingley gatherings to further develop their mission focus within the local community. Diversity in age and ethnic origins is part of its strength but we want to encourage and develop younger members and non-Caucasians in leadership. Alongside this there is a need to develop deeper commitment and discipleship among a large part of the congregation who attend irregularly and are not involved in a small group where nurturing and pastoral care can take place. We have seen some green shoots with the daily podcasts which aim to encourage regular time with God outside of Sunday worship.

None of this works without the dedicated input and energy of the whole church family and we are indebted to the mutual support which operates in all parts of the Church as we seek to build community in Christ.

Peter J. Morden

Peter Morden

Senior Pastor

GMcLeen

Greg McLeen

Secretary

6 May 2021

CORNERSTONE BAPTIST CHURCH INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of Cornerstone Baptist Church

I report to the trustees on my examination of the accounts of Cornerstone Baptist Church (the charity) for the year ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my independent examination work, for this report, or for the opinions I have formed.

Laura Masheder

10/05/2021

Laura Masheder FCA DChA

Garbutt & Elliott LLP
Chartered Accountants & Statutory Auditors
33 Park Place
Leeds
LS1 2RY

CORNERSTONE BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

		2020				2019			
	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
Income from:		£	£	£	£	£	£	£	£
Donations and legacies	2	361,086	-	2,282	363,368	361,761	-	2,052	363,813
Other trading activities	3	23,697	-	-	23,697	29,397	-	-	29,397
Investments - bank interest		198	-	-	198	2,398	-	-	2,398
Total		384,981	-	2,282	387,263	393,556	-	2,052	395,608
Expenditure on:									
Charitable activities	4	358,575	-	1,559	360,134	390,871	-	1,960	392,831
Total		358,575	-	1,559	360,134	390,871	-	1,960	392,831
Net income		26,406	-	723	27,129	2,685	-	92	2,777
Transfers between funds		(7,151)	7,151	-	-	4,196	(4,196)	-	-
Reconciliation of funds									
Total funds brought forward									
At 1 January 2020		168,149	1,340,419	1,005	1,509,573	161,268	1,344,615	913	1,506,796
Total funds carried forward									
At 31 December 2020	17	187,404	1,347,570	1,728	1,536,702	168,149	1,340,419	1,005	1,509,573

There are no recognised gains and losses other than those in the statement of financial activities.
All the above amounts relate to continuing activities.
The notes on pages 11 to 25 form part of these financial statements.

CORNERSTONE BAPTIST CHURCH
BALANCE SHEET AT 31 DECEMBER 2020

		2020	2019
	Note	£	£
Fixed assets:			
Tangible assets	10	1,347,570	1,340,419
Investments	11	3	3
<i>Total fixed assets</i>		<u>1,347,573</u>	<u>1,340,422</u>
Current assets:			
Debtors	12	15,910	29,291
Short term deposits	13	75,422	75,224
Cash at bank and in hand		114,804	87,936
<i>Total current assets</i>		<u>206,136</u>	<u>192,451</u>
Liabilities:			
Creditors: amounts falling due within one year	14	(17,007)	(23,300)
<i>Net current assets</i>		<u>189,129</u>	<u>169,151</u>
Total net assets		<u><u>1,536,702</u></u>	<u><u>1,509,573</u></u>
The funds of the charity:			
Restricted funds	16/17	<u>1,728</u>	<u>1,005</u>
Unrestricted designated funds	16/17	<u>1,347,570</u>	<u>1,340,419</u>
Other unrestricted funds		<u>187,404</u>	<u>168,149</u>
Total charity funds	16/17	<u><u>1,536,702</u></u>	<u><u>1,509,573</u></u>

The financial statements were approved by the Managing Trustees on 6 May 2021 and signed on their behalf by:

Peter J. Morden

Peter Morden

Senior Pastor

GMcLeen

Greg McLeen

Secretary

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1. Principal accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Baptist Union of Great Britain Guidelines F03 (10/2020).

Cornerstone Baptist Church meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

Going concern

The trustees have prepared financial projections taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the Church to continue in operational existence for the foreseeable future and have adequate contingency plans in the event that income streams are reduced. The financial statements have therefore been prepared on the basis that the Church is a going concern. Whilst the global economy has been significantly impacted by the COVID-19 virus the charity still has reserves sufficient to meet its immediate requirements. Thus, the trustees have continued to adopt the going concern basis of accounting in preparing the financial statements.

Income

Income is recognised when the Church has entitlement to the funds, any performance conditions relating to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations, gifts and lettings income are recognised when receivable.

Income from government and other grants is recognised when the charity has entitlement to the funds, and performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably; this is normally upon notification of the interest paid or payable by the bank.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the Church has been notified of the executor's intention to make a distribution.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. All expenditure is accounted for on an accruals basis.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Principal accounting policies (continued)

Expenditure on raising funds comprises fundraising costs incurred in seeking donations, usually for a particular mission project.

Expenditure on ministry includes the costs of preaching the Gospel and care of individuals and communities both within and outside the Church.

Expenditure on mission includes the costs of outreach to children and their families and the communities around our Church buildings and the other sites where the Church meets. Other charitable expenditure promotes the same aims.

Expenditure on administration and support costs includes staff costs of the buildings manager, cleaners and operations manager and the costs of maintaining the Church buildings, equipment and the supply of services within the buildings.

Grants payable

Grants payable are donations to other Christian organisations to further the charitable purposes of the Church around Leeds, the UK and the world, or to individuals connected with the Church to enable them to train for or to exercise their Christian ministry. Details are given in note 19 to the financial statements. Grants are considered carefully when the budget is prepared. There is no certainty that any particular grant will be paid in future years, or that the amount will remain the same.

Land and buildings

The Church premises are incorporated within the financial statements at the historical cost of the Headingley church (£27,037) and the trustees' estimated valuation of the Horsforth church at the time of transfer to South Parade Baptist Church (£1,000,000). The manse properties in Adel and Headingley are stated at cost.

No depreciation is provided on any of the properties as the trustees consider that the residual value of the property is such that any charge would be immaterial. As the expected useful life of these assets is believed to be in excess of fifty years, annual impairment reviews are undertaken by the trustees at each balance sheet date. Any material deficit between the anticipated recoverable amount of the properties and their carrying value in the accounts is recognised in the statement of financial activities.

Equipment

Church equipment is written off in the year of purchase.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Investments

Investments are initially recognised at their transaction value and subsequently measured at their fair value at the balance sheet date using the closing market price, except for shares in the trading subsidiary company which are carried at cost. The results of the trading subsidiary are not consolidated into those of the Church as total consolidated income does not exceed £1,000,000.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020 (continued)

Principal accounting policies (continued)

Cash and deposits

Cash at bank and in hand includes cash in hand and deposits repayable within 24 hours without penalty at the balance sheet date. Short term deposits includes deposits with a short maturity of three months or less from the date of acquisition or opening of the deposit account.

Operating leases

Costs in respect of operating leases are charged on a straight-line basis over the lease term.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Church.

Designated funds are unrestricted funds which the trustees have decided at their discretion to set aside for a particular purpose.

Restricted funds are funds which the donor has specified are to be used solely for a particular area of the Church's work or for purchases of specific assets for use by the Church.

Taxation

As a registered charity, Cornerstone Baptist Church is exempt from taxation in respect of income or capital gains to the extent that such income or gains are applied exclusively to charitable purposes. The Church receives no similar exemption for VAT, except that under the terms of the Listed Places of Worship grant scheme the Church can recover the VAT incurred on repairs to the fabric of its churches, which are both listed buildings.

Pension costs

As explained in note 18, the Church participates in The Baptist Pension Scheme, a multi-employer scheme which is unable to identify the assets and liabilities attributable to the Church. In accordance with FRS 102 amounts paid to the Scheme are accounted for as if they were those of a defined contribution scheme.

The Church also participates in a defined contribution scheme. Amounts due in respect of such schemes are charged to the Statement of Financial Activities.

Recognition and valuation of donated services

The Church's activities are dependent on volunteers in all areas. Occasionally, travel expenses are reimbursed but there is no recognition in these accounts of the time donated by volunteers.

Current asset measurement

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid. Tax recoverable is included at the amount receivable at the balance sheet date.

Creditors are recognised where there is a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at the settlement amount.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020 (continued)

Principal accounting policies (continued)

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The trustees are of the opinion that there are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

2. Income from donations and legacies

	2020	2019
	£	£
Unrestricted		
Planned giving by standing orders/cheques/weekly envelopes	276,248	274,157
Income tax recoverable	59,964	63,944
Loose cash offerings	3,387	12,819
Church organisations	1,131	3,413
Coronavirus Job Retention Scheme	19,148	-
Donation from trading subsidiary	-	5,660
LCC grant for Free Family Fun Day	-	600
Other income	1,208	1,168
	361,086	361,761
Restricted		
Cragg Hill Drop In donations	-	1,189
Listed Places of Worship Grants Scheme	1,559	634
Special collections for other charities	723	229
	2,282	2,052
	363,368	363,813

3. Income from other trading activities

	2020	2019
	£	£
Premises lettings	19,972	29,191
Green House café	3,725	206
	23,697	29,397

All income from premises lettings and fundraising is unrestricted (2019: all unrestricted).

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020 (continued)

4. Expenditure on charitable activities

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2019
	£	£	£	£	£	£	£	£
<i>Ministry costs</i>								
Staff costs	116,107	-	-	116,107	116,614	-	-	116,614
Staff expenses	3,873	-	-	3,873	17,194	-	-	17,194
Resources and events	6,036	-	-	6,036	5,833	-	-	5,833
	126,016	-	-	126,016	139,641	-	-	139,641
<i>Mission</i>								
Staff costs	29,155	-	-	29,155	26,707	-	-	26,707
Staff expenses	212	-	-	212	287	-	-	287
Resources and events	4,751	-	-	4,751	14,422	-	837	15,259
	34,118	-	-	34,118	41,416	-	837	42,253
<i>Administration</i>								
Staff costs	51,879	-	-	51,879	48,774	-	-	48,774
Staff expenses	17	-	-	17	109	-	-	109
	51,896	-	-	51,896	48,883	-	-	48,883

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020 (continued)

Expenditure on charitable activities (continued)

Other charitable activities

Donations - see note 19	48,541	-	-	48,541	58,832	-	229	59,061
Volunteer expenses	379	-	-	379	483	-	-	483
Conferences and events	1,698	-	-	1,698	5,897	-	260	6,157
Green House Café expenses	2,665	-	-	2,665	293	-	-	293
Intern expenses and accommodation	5,832	-	-	5,832	4,077	-	-	4,077
Books, resources and materials	3,843	-	-	3,843	4,789	-	-	4,789
Other costs	2,996	-	-	2,996	1,427	-	-	1,427
Subscriptions	3,630	-	-	3,630	3,955	-	-	3,955
	69,584	-	-	69,584	79,753	-	489	80,242

Support costs including governance costs

Communications and stationery	10,255	-	-	10,255	10,817	-	-	10,817
Utilities and council tax	23,848	-	-	23,848	21,305	-	-	21,305
Building repairs and maintenance	27,775	-	1,559	29,334	24,387	-	634	25,021
Equipment, furniture and fittings	967	-	-	967	15,268	-	-	15,268
Insurance	9,317	-	-	9,317	7,361	-	-	7,361
Legal fees	2,795	-	-	2,795	276	-	-	276
Fees paid to the independent examiner	2,004	-	-	2,004	1,764	-	-	1,764
	76,961	-	1,559	78,520	81,178	-	634	81,812

Total expenditure on charitable activities	358,575	-	1,559	360,134	390,871	-	1,960	392,831
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CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020 (continued)

5. Net income for the year is stated after charging

	2020	2019
	£	£
Independent examiner's remuneration	1,600	1,470

6. Related parties

The custodian trustee of all the church properties is the Yorkshire Baptist Association (YBA) (Charity number 247173). The YBA occupied offices on the South Parade site until 1 April 2019 and subsequently rented a room for storage until 31 July 2020. The YBA paid the church £1,100 in rent (2019: £1,000). There were no outstanding balances at the year end (2019: £Nil). Both the Church and the YBA are members of the Baptist Union of Great Britain. Donations made to the Baptist Union Home Mission Fund by the Church are shown in note 19: there were no outstanding balances at the year end (2019: £Nil).

The Church's subsidiary company, Adel Baptist Congregation Limited, though not trading, in previous years gifted some of its net profit to the Church (2019: £5,660).

Related party transactions relating to the ministers are shown in note 7.

7. Managing Trustee remuneration and benefits

	Morden	King	Wright
	£	£	£
Stipends	35,883	8,000	24,000
Employer's National Insurance	3,254	530	1,736
Pension contributions to DC scheme	4,213	528	3,018
Council tax, manse rental and travel expenses	8,953	4,604	6,315
Total for the year ended 31 December 2020	52,303	13,662	35,069
Total for the year ended 31 December 2019	52,215	36,349	16,800

The Ministers, who were *ex-officio* members of both the Diaconate and the Eldership, were remunerated by the Church during the year. The amounts are shown above. Rev Dr P Morden and Rev M Wright occupy manses as part of their conditions of employment. Provision of housing is customary for ministers of religion, so the church rented a house from Mr and Mrs G King while Mr G King was a minister, under a formal lease arrangement.

8. Managing Trustees' expenses

On occasion the Managing Trustees act as agents for the Church and make purchases on its behalf and are reimbursed for this expenditure, e.g., payment for stationery or catering. Such expenditure is not related to the services provided by the Managing Trustees and so is not disclosed. Apart from such expenditure and that disclosed in note 7, none of the Managing Trustees were remunerated, provided with benefits, or paid expenses for services provided to the Church.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020 (continued)

9. Staff costs and emoluments

	2020	2019
	£	£
Salaries and wages	166,897	159,447
Employer's National Insurance	9,660	10,332
Pension contributions to DC schemes	13,434	12,988
Pension deficiency contributions to DB schemes (note 18)	7,150	9,328
	197,141	192,095

The average monthly headcount during the year was 8 (2019: 8).

During the year, the Church employed three ministers, an associate pastor, a young families coordinator, an operations manager, a buildings manager, a café manager and a cleaner. No employee received remuneration of more than £60,000 per annum (2019: no employee) and there were no employee benefits other than those disclosed above.

The Trustees consider the key management personnel are the Trustees and the ministry team. The employee benefits of the key personnel total £172,894 (2019: £181,523).

10. Tangible assets

	Freehold	
	Land and Buildings	Total
	£	£
Cost or valuation		
At 1 January 2020	1,340,419	1,340,419
Additions - Headingley manse	7,151	7,151
At 31 December 2020	1,347,570	1,347,570
Net book value		
At 1 January 2020	1,340,419	1,340,419
At 31 December 2020	1,347,570	1,347,570

Freehold land and buildings comprise two churches and associated halls at South Parade in Headingley and Cragg Hill in Horsforth, together with two manses. The manses and the Headingley church are included at cost and the Horsforth church at the Trustees' valuation at date of transfer. The Church is the beneficial owner of the property, but legal title is held by the YBA as custodian trustee.

11. Fixed Asset Investment

	2020	2019
	£	£
Subsidiary company		
Adel Baptist Congregation Limited	3	3
	3	3

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020 (continued)

Fixed Asset Investment (continued)

The Church holds 3 shares of £1 each in its wholly owned subsidiary company Adel Baptist Congregation Limited, a company registered in England (Company number 3829942). These are the only shares allotted, called up and fully paid. The company ceased to trade in October 2018 and is currently dormant.

The results of this company are not required to be consolidated with those of the Church, however the activity and results of this company are summarized as follows:

	2020	2019
	£	£
Income	-	-
Expenditure	211	(5,674)
(Loss) for the year	(211)	(5,674)
Total net assets and shareholders' funds	3	214

12. Debtors

	2020	2019
	£	£
Other debtors	8,527	11,086
Prepayments and accrued income	7,383	18,205
	15,910	29,291

13. Short term deposits

	2020	2019
	£	£
CCLA Charities Deposit Fund	75,422	75,224
	75,422	75,224

14. Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	8,934	6,764
Social security costs and other taxes	3,385	3,571
Other creditors	80	1,525
Accruals and deferred income	4,608	11,440
	17,007	23,300

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020 (continued)

15. Commitments under operating leases

	2020	2019
	£	£
Total minimum lease payments under non-cancellable operating leases fall due as follows:		
Land and buildings - within one year	-	3,300
Other leases - within one year	939	939
Other leases - within two to five years	391	1,330
	1,330	5,569

16. Movement in funds during the year

Current year	Balance			Transfers	Balance
	1 Jan 2020	Income	Expenditure	between	31 Dec 2020
				funds	
Restricted funds					
Cragg Hill drop-in	674	-	-	-	674
Listed Places of Worship Grant Scheme	-	1,559	(1,559)	-	-
South Africa Fundraising	331	723	-	-	1,054
	1,005	2,282	(1,559)	-	1,728
Unrestricted Funds					
General	168,149	384,981	(358,575)	(7,151)	187,404
Designated funds:					
Property Fund	1,340,419	-	-	7,151	1,347,570
	1,508,568	384,981	(358,575)	-	1,534,974
Total Funds	1,509,573	387,263	(360,134)	-	1,536,702

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020 (continued)

Movement in funds during the year (continued)

Previous year	Balance 1 Jan 2019	Income	Expenditure	Transfers between funds	Balance 31 Dec 2019
Restricted funds					
Cragg Hill drop-in	582	1,189	(1,097)	-	674
Listed Places of Worship Grant Scheme	-	634	(634)	-	-
Special collections	-	229	(229)	-	-
South Africa Fundraising	331	-	-	-	331
	913	2,052	(1,960)	-	1,005
Unrestricted Funds					
General	161,268	393,556	(390,871)	4,196	168,149
Designated funds:					
Property Fund	1,142,237	-	-	198,182	1,340,419
Future Projects Fund	202,378	-	-	(202,378)	-
	1,505,883	393,556	(390,871)	-	1,508,568
Total Funds	1,506,796	395,608	(392,831)	-	1,509,573

Purposes of restricted funds:

Cragg Hill Drop-In	For the benefit of the Drop-In activities at Cragg Hill
South Africa fundraising	Raising funds to support mission trips to Sethani, South Africa

Purpose of designated funds:

Property Fund	This represents the holding value of the church properties
Future Projects Fund	This fund held monies set aside from the sale of a manse in 2014, now used to purchase the Headingley manse

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020 (continued)

17. Analysis of net assets among funds at the year end

Current year	Unrestricted Funds		Restricted	Total
	General	Designated	Funds	Funds
	£	£	£	£
Analysis of net assets between funds				
Tangible fixed assets	-	1,347,570	-	1,347,570
Investments	3	-	-	3
Net current assets	187,401	-	1,728	189,129
Total net assets	187,404	1,347,570	1,728	1,536,702

Previous year	Unrestricted Funds		Restricted	Total
	General	Designated	Funds	Funds
	£	£	£	£
Analysis of net assets between funds				
Tangible fixed assets	-	1,340,419	-	1,340,419
Investments	3	-	-	3
Net current assets	168,146	-	1,005	169,151
Total net assets	168,149	1,340,419	1,005	1,509,573

18. Pensions

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Church and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date, the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum Pensionable Income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd.

In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity.

This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Some Church members of staff are members of the Basic Section of the Scheme; members pay reduced contributions of 3.4% of Pensionable Income, and the Church pays a total of 6.6%. There is no income protection insurance for members of the Basic Section.

CORNERSTONE BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020 (continued)

Pensions (continued)

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme. The Ministers and members of the church staff are eligible to join the Scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298m, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% p.a.
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income Increase Adjustment (above CPI)	0.50
Pre-retirement assumed investment returns (gilt yield plus 1.75% p.a.)	2.95
Post retirement assumed investment returns (including benefits matched by the insurance policy) (gilt yield plus 0.5% p.a.)	1.70
Minimum Pensionable Income increases (CPI plus 0.5%)	3.20
Deferred pension increases (based on RPI)	
Pre April 2009	3.20
Post April 2009	2.50
Pension increases based on CPI with an annual floor of 0% and annual cap of 5%	2.70

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Under the current Recovery Plan signed in September 2020, deficiency contributions are payable until June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

Pension cost for the year

	2020	2019
	£	£
DC contributions for ministers	7,752	6,480
DC contributions for staff	5,682	6,508
DB deficit payments	7,150	9,328
	20,584	22,316

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Pensions (continued)

The Scheme has provided an estimate of the employer debt that the church would need to pay if it were to exit the DB Plan of the Scheme at 31 December 2020, of £180,000 (2019: £174,100). This is for information only, as it is not payable until the church ceases to employ any active members of the Scheme, which eventuality is considered to be extremely unlikely.

19. Donations made during the year

		2020	2019
	Purpose of donation	£	£
Grants to individuals			
Bartram, Dave	Support in Christian training	-	993
Gnanakan, Dorothy & Chris	Partnership funding	4,300	5,000
Stow, Duncan	Support in Christian training	-	1,150
Whitman, Tom	Support for overseas project	-	250
Church interns	Support in Christian training	-	120
Total grants to individuals		4,300	7,513

CORNERSTONE BAPTIST CHURCH
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Donations made during the year (continued)

		2020	2019
	Purpose of donation	£	£
Grants to institutions			
BMS World Mission	Support of worldwide mission activities	6,000	10,000
CARE	Support to Christian poverty action charity	200	200
CT in Headingley	Local ecumenical activities	-	50
Fellowship Fund	Available for use at ministers' discretion	1,791	300
Fusion	Student mentoring and support	150	150
Home Mission Fund	Support of national Baptist activities	6,000	9,214
Horsforth Churches Together	Local ecumenical activities	400	500
Horsforth Live At Home Scheme	Local care for elderly support	-	250
International Students Club	Mission work with international students	300	300
June Project	Work with students in the community	-	100
LCCT	Support for the work of Duncan Stow	3,000	3,000
Leeds Arts Uni CU	Work with students	125	-
Leeds Beckett Uni CU	Work with students	150	200
Leeds College of Music CU	Work with students	125	-
Leeds Faith in Schools	Support for local schools' work	3,540	3,540
Leeds University CU	Work with students	150	480
OMF	Mission work in Japan (Levi Booth)	6,000	6,062
Salvation Army	Work in Bramley with Connect	3,000	3,000
Scripture Union	Children's mission work	50	200
Sethani	Work with children in South Africa	-	600
SIM	Mission work in Chad	6,000	6,014
Teach Beyond	Work with missionary families	6,000	6,000
TLG	Work with vulnerable children	500	300
The Bible Project	Online Bible resources and videos	-	99
Toilet Twinning - Restricted	Provide safe toilets	-	229
Transformations Leeds	Mission work with international students	360	360
UCCF	Work with students	400	400
Total grants to institutions		44,241	51,548
Total donations		48,541	59,061