



ARGYLE COMMUNITY TRUST



FINANCIAL REPORT 2022/23

Report and Financial Statements for the Year Ended 30th June 2023

STATEMENTS



RYAN RAMSEY
TRUST CHAIRMAN

As I reflect on the 2022/23 season I can say wholeheartedly how proud I am of the incredible evolution of our charity.

Our diverse and ever growing output would not be possible without our dedicated staff. We have increased our team considerably with high quality people who are focused on delivering great service. That we attract so many is in itself testament to the impact we have on our communities

The statistics of our impact across 2,700 square miles of Devon and Cornwall are astounding. It continues to amaze me the breadth of our team's work and the impact it is having, making lives better in so many ways, from sports programmes to helping young people who have a family member in prison.

The most significant strategic event is the exciting redevelopment of the Brickfields Hub. Major projects are always a challenge, but we are managing it effectively to deliver a facility and set of programmes, some brand new, that the people of Devonport and beyond will be proud of for generations.

I would like to thank Mark and the Executive team, who continue to provide steadfast leadership through growth and challenge, and the Trustees for their valuable time, energy, and commitment.

We look forward to our journey to continue fulfilling our aims and objectives and to continuously improve how we improve the lives and life chances for people in the region that we proudly serve.



MARK LOVELL
CHIEF EXECUTIVE OFFICER

Season 2022/23 can be looked back upon with pride following some great successes, none of which would have been possible without the hard work and commitment shown by Argyle Community Trust staff, trustees, volunteers, and key partners, including our parent football club. The Trust has gone above and beyond to ensure we inspire and make a real difference to the lives of the people of Devon and Cornwall, no matter the challenge.

The season has also provided some unique challenges. We have had to safely manage the various obstacles imposed by the cost-of-living crisis, and ensure we utilise exiting, and find new ways to raise vital funds for the charity during these challenging times.

During this financial period the Trust has supported more participants than ever, and our reach continues to expand in Devon and Cornwall. We are extremely proud to have launched more partnerships with schools, third-sector organisations, statutory bodies, and other partners to ensure we can have a real impact within our community. We are extremely proud of the health programmes rolled out in Cornwall which is having an incredible impact on the health and wellbeing of adults, and supporting young people who are struggling with their mental health within school.

We have been blown away by the support received for Project 35, in partnership with Ginsters, the logo for which was proudly displayed on the front of Plymouth Argyle's shirts throughout the season. Project 35 not only saw the Trust support its local communities, but it also drew on others to collaborate and help those in need with food poverty, warm spaces and providing opportunities for families struggling during the cost-of-living crisis.

The support we have received for the work we deliver is incredible, and something we are most grateful for.

On behalf of everyone at Argyle Community Trust – thank you.



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ARGYLE COMMUNITY TRUST

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 30 June 2023.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name:

Plymouth Argyle Football in the Community Trust

Charity registration number:

1128906

Company registration number:

06797988

VAT Number:

406591203

Principal office and registered office:

Home Park, Plymouth,

Devon, PL2 3DQ

THE TRUSTEES

Mr R T Ramsey

Mr P Berne

Mr S Brownlow

Ms C A Dennerly

Mr J Morgan

Mr A Parkinson

Mrs J R Cubbon

(Resigned 9 November 2022)

Mr P G Steer

Mrs I C Vosper

(Appointed 20 April 2022)

Mr J Evans

(Appointed 20 April 2022)

Mrs V H Howell

(Appointed 29 April 2022)

Mrs C L Beney

(Appointed 6 November 2022)

Company secretary:

Mrs Jo Yorke

Auditor:

Elliott Bunker Limited

Chartered accountants & statutory auditor

61 Macrae Road

Ham Green

Bristol

BS20 0DD

Structure, governance and management

Plymouth Argyle Football in the Community Trust was incorporated as a company limited by guarantee

registration number 06797988 on 21 January 2009 and is registered with the Charity Commission under Charity Number 1128906. It is governed by its Articles of Association and operates under the name "Argyle Community Trust".

Organisational Structure

The Trustees are responsible for the general control and management of the Trust. The Trustees give their time freely and receive no remuneration or other financial benefits, apart from expenses related to attendance at Trust Board meetings.

The Trustees meet together as a body usually no less than bi-monthly and are responsible for all decisions taken in relation to running the Trust and the community facilities and activities provided by the Trust.

Recruitment and appointment of trustees

The existing Trustees are responsible for the recruitment of new Trustees and invite new Trustees to the Board. Potential Trustees are invited to attend Trustees' meetings as observers and are given more details of the Trust's aims and activities and, if all agree, they are then proposed as new Trustees at the subsequent Trustees' meeting. This process allows due consideration of the person's eligibility, personal competence, specialist knowledge and skills.

The day-to-day management of the Community Trust facilities, activities and projects are delegated to staff, under the leadership of Chief Executive Officer Mark Lovell.

Risk Management

The Trustees confirm that exposure to risks is regularly reviewed, and appropriate and effective systems have been established to minimise them.

The Trust have identified risks that might prevent the Charity from achieving strategic priorities, with the objective of bringing each

risk down to an acceptable level at which it can be managed and controlled. A regularly maintained, comprehensive risk register sets out responsibility within the organisation for risk management, assigning risk managers and identifying measures that have been taken, or are yet to be taken, to mitigate each risk.

The principal risks identified during 2022/23 related to lack of diversification of funding streams, staff recruitment and retention and succession planning to reduce single points of failure. Creation of a new funding department, introduction of a restructure and new salary policy have been key drivers in reducing the risks identified.

Financial review

Net incoming funds from unrestricted sources for the year were £220,673 (2022: £674,002) which after a transfer of £42,660 to restricted funds resulted in accumulated unrestricted funds of £2,380,397 (2022: £2,202,384) to be carried forward. When restricted funds are included, total funds at the year-end (excluding those of linked charity The Plymouth Argyle Training & Development Trust for Young People) were £2,710,670 (2022: £2,392,004).

Free reserves at the year end represented by unrestricted funds less fixed assets and the £1,000,000 designated Facility Fund, have been calculated at £996,253 (2022: £967,894) and the trustees are satisfied that the current level of reserves held is in accordance with the reserves policy based on annual staff costs of £2,673,817 (2022: £2,077,084) per note 15 to the accounts.

Reserves Policy

The Trustees acknowledge that how the level of reserves changes during the year can be a good indicator of the underlying financial health of the Trust and can be an indicator of potential problems.

The level of reserves will be monitored throughout the year as part of the normal monitoring and budgetary reporting processes. In addition, financial reporting and analysis provides a financial control environment which assists the management of such reserves.

In particular, Trustees will:

- identify when reserves are drawn on so that they understand the reasons and can consider the corrective action, if any, that needs to be taken;
- identify when reserve levels rise significantly above target so that they understand the reasons and can consider the corrective action, if any, that needs to be taken;
- identify where the reserves level is below target, consider whether this is due to short-term circumstance or longer term reasons which might trigger a broader review of finances and reserves;
- regard the ongoing review of the reserves level, target and policy as part of managing the charity;
- ensure that the reserves policy continues to be relevant as the charity develops or changes its strategy and activities;
- review the statement on reserves in the trustees' annual report where there have been significant changes in the reserves policy or level of reserves held.

It is the policy of the Trust to hold unrestricted funds to a level to provide sufficient funds to cover:

- expectations of future committed expenditure;
- the risk of unforeseen emergency or unexpected need for funds; and
- any future capital works to the requirements of the Trust where grant funding may not be available.

The target minimum level of reserves has been set as 6 months worth of staffing costs and future

committed expenditure, based upon latest forecasts and budgets (or the most recent 6 months of financial reports, where not available) equating to an annual figure of £1.15 million. Free reserves at financial year end were slightly lower than the targeted reserves and work is in hand to consolidate and ensure efficiencies are determined to increase the shortfall over a gradual period.

The Trustees monitor reserves at each Trust Board meeting and have created a capital reserve fund of £1,000,000 for future use and facilities as detailed above.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with

reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption. The trustees' annual report (incorporating the directors' report) was approved on 25 March 2024 and signed on behalf of the board of trustees by:

Mr R Ramsey
Trustee



ACHIEVEMENTS AND PERFORMANCE

The Trustees have had due regard to the guidance published by the Charity Commission in fulfilling public benefit.

Strategic update

Argyle Community Trust is proud of its position as the official charity of Plymouth Argyle Football Club (PAFC).

The work of Argyle Community Trust focuses on removing barriers to participation in sport with an emphasis on supporting disadvantaged and isolated communities, underrepresented groups, and at-risk children, young people, and adults. In short: 'Our Club is committed to our community.'

The Trust has had another successful year in line with the strategic aims, reaching significant numbers of people in the communities of Devon and Cornwall.

There have been a number of key achievements in the Trust's work throughout the season:

- Due to the extensive work of the Trust's business and impact team measuring local statistics and data, 74% of participants supported live in the top 50% of the most deprived areas in the country, with 60% of delivery sites also located in these areas.
- In recognition of the profound impact the Trust's output had on the community in the 2022/23 season, as the official charity and community partner of Argyle, we were named EFL League One Community Club of the Season and won Best Corporate Social Responsibility Scheme at the Plymouth Business Awards and National Football Business Awards.
- In March 2023, Plymouth City Council Cabinet agreed to support the launch of a new Community Sports Hub, in partnership with PAFC. The approval will see the Trust and PAFC develop and improve facilities within one of the most deprived areas of the city. Additional funding was secured from the Youth Investment Fund, Community Ownership Fund, Trust facility reserves and other supporters to enable the development to be open and positively impacting the community by September 2024.

STRATEGIC AIMS



The Trust's mission is to inspire and to make a positive difference in Devon and Cornwall communities through the power of sport and the brand of PAFC.

The key pillars of the strategy are set out below:

- **To empower people** in the communities of Devon and Cornwall to overcome inequalities and raise aspirations by providing opportunities and accredited attainment.
- **To promote physical participation and wellbeing** by encouraging healthier lifestyles and removing barriers to participation.
- **To improve systems and structures** to provide quality, efficient services that are value for money by supplying staff and communities with comprehensive and ongoing innovative leadership and support.
- **To inspire supporters** to engage with community outreach programmes.
- **To understand and measure the impact** of Trust programmes on the community.

The Trust utilises the prestige of football and the reach of PAFC to inspire, engage, and help people of all ages, genders, races, and socioeconomic statuses. The vision is to 'provide opportunities to all people within local communities by inspiring and empowering them through sport.'

KEY ACTIVITIES OF THE TRUST

The Trust delivered **32,360 community sessions**, totalling **51,366 hours of positive provision** for **105,138 local people** across the 2022/23 season. Provisions

were designed in line with strategic aims, and, where possible, provided accredited qualifications, lifelong learning, health benefits, and positive behaviour change.

From July 2022 until June 2023, the Trust's income was **£4,387,309**, enabling the delivery of multiple projects across Devon and Cornwall:

TACKLING
POVERTY

HEALTH

COMMUNITY
ENGAGEMENT

INCLUSIVE
PROVISIONS

WOMEN AND
GIRLS

EDUCATION AND
EMPLOYABILITY

EVENTS AND
CAMPAIGNS

SPORTS AND
SCHOOL
PARTICIPATION

FACILITIES

ENVIRONMENT



THE POWER OF PARTNERSHIPS

The Trust constantly strive to increase local and national awareness of the charity, improve brand profile across Devon and Cornwall, and increase commercial Corporate Social Responsibility (CSR) partnerships and funding income to support services. In line with the strategic aims, the Trust have diversified funding partners and decreased dependency on local and national grant awards by achieving funding to run local CSR initiatives:

Babcock International Group PLC

- Delivered an education and empowerment project to 450 children in schools reporting high rates of multi-generational unemployment, low academic attainment and aspirations. This science, technology, engineering and mathematics (STEM) and physical activity-themed programme is aimed at educating and inspiring young learners to become work-confident and enthused.
- A festive food hamper appeal delivering over 1,400 meals to support 200 families at Christmas.
- The Babcock Community Cup attended by over 1,000 children and 3,500 adults, creating a once-in-a-lifetime opportunity for young players to experience playing at Home Park.

Princess Yachts

- Offered 1,000 children of Princess Yachts' employees a chance to attend Trust half-term sports camps for free as a staff incentive.
- Delivered a Devon Junior and Minor League (DJM) takeover event that created a matchday experience for over 1,700 young footballers.
- Created two play-on-the-pitch experiences for employees as a way of rewarding their hard work and years of service to the business.

Both suites of projects highlighted the Trust's new work within a CSR space and highlight a growing appeal to commercial businesses to utilise and fund the Trust to deliver community impact.

Charity Partners of the Year

The Trust also became the Charity Partner of the Year for Francis Clark, Bright Solicitors, Bidfood, and Yelverton Golf Club. These partnerships highlight the growing understanding and appreciation our local businesses and stakeholders have of the Trust and validate the impact that the increased charity exposure is having on achieving strategic aims.





TACKLING POVERTY WITH PROJECT 35

Project 35 is a social action initiative, in partnership with Ginsters, aimed at reducing poverty in Plymouth, Devon and Cornwall, through a comprehensive campaign of fundraising, awareness raising, social outreach, food donations, education, and charity support.

Key achievements from this programme:

- **35,270 Ginsters products distributed** to families and individuals most in need to combat food poverty.
- **80 registered members of the Manadon Food Club** are given weekly access to a food larder.
- **159 individuals and families** living in temporary accommodation provided with Ginsters products through the "Grab-a-Ginsters" campaign.
- **5,922 spaces were made available for children**, in receipt of free school meals, to take part in Holiday Activities and Food (HAF) programmes, with **13,219 Ginsters products provided for lunch, and food hampers to combat weekend hunger.**
- **4.1 tonnes of food and personal hygiene items donated** to the local foodbank network from fan appeals at two PAFC games at Home Park.
- **307 food hampers were provided** to 53 families over nine weeks - equating to 1,500 meals. 83% of households felt that the food hamper support led to a 'better' or 'much better' family lifestyle.
- **Ginsters staff contributed 406 voluntary hours** delivering food education workshops and supporting the Christmas hamper programme, roadshows, Grab-A-Ginsters, food distribution, and the existing food charity network.
- **200 local people signed up to the Pledge 35 volunteering programme** with 30 active weekly volunteers and over 5,000 hours given to support events, food appeals and the existing food charity network.
- **Three primary schools completed the Healthy Habits food education programme** which culminated in young people delivering social action projects aimed at tackling food poverty.

HEALTH

Active Through Football

Sport England's Active Through Football (ATF) programme is a free provision supporting the health and wellbeing of adults aged 30-50 facing the greatest barriers to physical activity. The programme aims to increase physical activity and create long-term behaviour changes in physical activity, smoking, alcohol consumption, and diet.

During the programme, there were 3,783 attendances:

- 88% improved in confidence
- 93% increased their physical activity levels
- 95% have improved physical health
- 89% have improved mental health
- 50% reduced their use of alcohol, cigarettes, and drugs

A Mums Stay-and-Play fitness session participant said: "The free Mums Stay-and-Play fitness sessions have had a really positive impact on my life. Through the sessions, I

have improved my fitness, found motivation to move more and live a healthier lifestyle. As a result, I feel so much better mentally knowing that I am doing something for myself, and the bonus is that my daughter gets to have fun, play, and socialise with other children at the same time. I am so grateful for this opportunity. I want to say a huge thank you to Holly for being the best fitness instructor. Her dedication and passion shines through every session and I've learnt so much from her."





Extra Time Hub

The Trust provided vital support for 128 local people, aged 60-89, to reduce their social isolation and increase their physical activity levels. Dedicated sessions include: Walking Football, Dementia Football Café, Walk and Talk, and Compassionate Café. These provisions, supporting the elderly and vulnerable, are made possible by funding from the Rank Foundation and support from Eldertree Befriending Service and St. Luke's Hospice.

Fit Fans and Argyle FIT

The Trust delivered targeted weight management programmes designed to achieve long-term improvements in weight loss, increased physical activity, diet, and psychological wellbeing through workshops and physical activity sessions. An outstanding combined weight loss of over 1,200kg was achieved across 975 participants.

Armed Forces Covenant Fund Veterans Wellbeing Hub

The Veterans Wellbeing Hubs supported 38 veterans by improving their mental health, physical wellbeing and community connectivity. The project included a suite of sports sessions, walking groups, veterans café's, and food-themed workshops.

Throughout the project, participants achieved over 150 kg of weight loss and a combined reduction of 180cm in waist circumference. 76% felt their mental health improved, 84% increased their physical activity levels, and 92% improved their eating habits.

COMMUNITY ENGAGEMENT AND SOCIAL ACTION

Premier League Kicks

Premier League Kicks (PL Kicks), funded by the Premier League Charitable Fund, creates opportunities for young people who are at risk of anti-social behaviour, youth violence, and/or from high-need areas to regularly engage in football, sport, mentoring, and personal development opportunities.

The project is delivered in partnership with Devon and Cornwall Police, Plymouth Youth Services, and Youth Offending Team.

The project promotes physical participation to those who often find accessing mainstream opportunities problematic, and empowers people to become more

community, education, and employability-ready through an associated suite of learning workshops. These workshops cover topics strategically linked to hyper-local issues including low aspirations, multi-generational unemployment, rising hate crime, and a feeling of being 'left behind.'

StreetGames funding allowed us to add value to our core PL Kicks project by funding detached youth workers to attend our inclusive sports sessions to deliver targeted work focusing on criminality, unemployment, racism, sexism, health, and sexuality.

The Trust delivered 730 sessions to 824 young people, linking specifically to the strategic aims of Inspiring People. PL Kicks played a significant role in the outcomes being achieved:

- Improved self-confidence and self-esteem.
- Progressed young people into employment and/or training.
- Created positive change in reducing risk-taking behaviours and increasing positive attitudes towards others.
- Supported young people to retain their place in mainstream education and avoid temporary and permanent exclusion.





Breaking the Cycle

Police and Crime Commissioner Safer Streets 4 Funding allowed the Trust to sustain the one-to-one youth mentoring programme Breaking the Cycle.

The programme supported 20 participants at risk of becoming young offenders, and who suffered from adverse childhood experiences. This created opportunities for regular positive engagements between mentor and mentee, aimed at reducing the risk of involvement in Devon

and Cornwall Police priority behaviours (County Lines, Violence Against Women and Girls (VAWG), Child Exploitation).

Key referral partnerships with the Trauma-Informed Police Team, Child-Centred Policing, National Society for the Prevention of Cruelty to Children (NSPCC), and Youth Services were developed, by improving the systems and structures, to build pathways for young people who face additional challenges.

The programme empowers young people to co-design a

support project that harnesses physical activity, wellbeing education, and aspirational workshops relating to their future education and employment.

Breaking the Cycle has supported community boxing clubs, music recording studios, and local gyms that now act as sustainable diversionary activities. Throughout the season, 17 young people have been guided into employment or further training.

CASE STUDY: TRAVIS'S TRANSFORMATION THROUGH 'BREAKING THE CYCLE'

When Travis was referred to the Trust, he was a reserved young man with low confidence, and underwent a remarkable transformation in the 'Breaking the Cycle' programme. Through tailored activities, he gained confidence and discovered new career paths.

The programme introduced Travis to a level 1 bricklaying course, uncovering a career option he hadn't previously considered. This not only expanded his skills in a defined discipline, but provided a newfound sense of purpose. Travis also discovered a passion for boxing through programme activities,

contributing to his physical wellbeing, and building resilience.

Travis's transition into a confident individual exploring diverse careers and pursuing

newfound passions illustrates the programme's efficacy in personal growth and empowerment and reflects its ability to open doors to a brighter future.

"IT'S PUT MY MIND TO SOMETHING AND BROUGHT OUT A LOT IN ME. KADUS, THE TRUST AND DARREN HAVE HELPED ME IN SO MANY WAYS, MOVING ME FORWARD, HELPING ME LEARN NEW THINGS, AND PUTTING TIME INTO ME. I CAN'T THANK THEM ENOUGH." TRAVIS





NATIONAL CITIZEN SERVICE

278 young people from Plymouth-based secondary schools took part in part-residential National Citizen Service (NCS) programmes. NCS supported young people to take part in a learning syllabus that blends outdoor activities, employability workshops, and youth-led social action, aimed at creating more independent and connected young people.

Through an exciting suite of outdoor adventure activities, including raft-building, abseiling and climbing, high ropes and orienteering, participants developed transferable skills including trust, leadership, relationship building, and communication. The programme also teaches enterprise and work-readiness content through a range of workshops that cover entrepreneurship, money management, marketing, and campaigning.

4,170 hours of community action were undertaken across a range of projects that included fundraising events, an awareness campaign, and physical challenges.

All 278 young people achieved the nationally recognised NCS certificate that supports their UCAS application, and a First Aid at Work qualification.

16 young people transitioned onto the NCS Changemakers programme which acts as a post-NCS alumni project. This volunteering programme facilitated another 118 hours of social action for Project 35.

An additional 67 secondary school learners within two Cornwall schools engaged in NCS Skills Booster sessions, where Trust staff delivered in-school guidance on topics including careers and employability.

Skills Booster inspires students across Years 10, 11, and 12 on further education, university and future employment opportunities. The project delivered mock interviews, career advice sessions, and scenario-based learning, to aid with work-readiness and transition to adulthood.

INCLUSIVE PROVISIONS

The Trust are passionate about adults and young people with disabilities having equal levels of access as their peers. 13% of participants disclosed a disability and the Trust are immensely proud to have supported them in the 2022/23 season.

The Trust delivered several inclusive programmes aimed at removing barriers to participation and have increased output by 35% compared to last season. Such programmes include physical education lessons, after-school clubs, and one-to-one support in Special Educational Needs and Disabilities (SEND) schools, with a vision to provide a syllabus that is high quality and replicates a mainstream provision.

In partnership with Mencap, the Trust supports young people with learning disabilities and autism through the All Move programme, where participants are challenged to complete a marathon (26 hours) of physical activity.

Outside of the school setting, using funding from BBC Children in Need, the Trust delivered the Junior Ability Counts programme providing training sessions and competitive leagues to footballers with Pan-disabilities. Pan-disability training and teams allow players with a broad spectrum of impairments and health conditions to play together.

A Para-Talent Hub is run in partnership with Devon FA in

order to further develop local football talent. The breadth of provision has expanded this season to include powerchair football, and sessions for participants with hearing impairments in partnership with Plymouth Deaf Society.

The Trust provided SEND holiday roadshows for children to create a fun, inclusive, and safe environment for participants. These roadshows not only offer enjoyable activities but also provide a supportive space where SEND children can thrive and build lasting memories. This year, the Trust inspired 212 participants within SEND-specific roadshows, furthering the commitment to create enriching experiences for every child.





WOMEN AND GIRLS

The female-specific player progression pathway includes Long Term Player Development Centres through to the Plymouth Argyle Women (PAWFC) first team, who currently play in the FA Women's National League Southern Premier Division. The Trust develop local footballing talent, giving females the same opportunities as their male counterparts.

Many female-specific community sessions have been delivered, including walking and social football, fitness classes, and Mums' stay-and-play fitness mornings

through our ATF programme. Engagement with women grew during the season, with 31% of participants identifying as female.

During the season, the Trust supported 5,533 girls in schools and coaching projects, ranging from the U11s Wildcats programme to the PAWFC first team. 14 players were called up to play at national training camps through the pathway, with two making their international debuts for England and Ireland respectively. There are 40 female players spread across three age groups: Under 10s, 11s, and 12s, in the thriving

Emerging Talent Centre pathway (ETC).

86 female players across six different age groups, ranging from U9s to U16s, were coached through the female Advanced Development Centre (ADC). These centres have proven to be instrumental in developing players' skills, resulting in national team opportunities. Ryan Perks, Argyle Community Trust Head of Women and Girls Football, said: "I am delighted for the girls. This further demonstrates the strength of our thriving female player pathway here in Plymouth."

EDUCATION AND EMPLOYABILITY

Post 16 BTEC Extended Diploma in Sport

We have continued to grow our post-16 BTEC provision and now support 152 students from our education hubs in Plymouth, Cornwall and Newton Abbot. In partnership with City College Plymouth, Falmouth School and Cornwall College we teach theoretical sport and exercise concepts alongside a full-time football training and games programme whilst supporting

their future progression to employment or higher education.

This season, 94% of pupils equalled or surpassed their target grades, with 95% agreeing that they would recommend the course to a friend (an increase from last year's figure). In line with our strategic aim of empowering people, we have further

developed our employability support which has included key-note talks from major employers and education establishments, including universities and the British Army. This year, we supported 11 pupils in transitioning from our education project into sport-related courses at our partner HE provider, Marjon University.

Apprenticeships

As an independent apprentice provider, we also aspire to support every school across Devon and Cornwall in having an apprentice and engage our apprentices in a range of community settings. This year we worked with 60 apprentices providing them with training and support. The programme achieved a 74.4% achievement rate against the national benchmark of 53%, with 59% of learners achieving distinction. This year our programme had its first full Ofsted inspection and we were proud to have been rated Good overall with

an Outstanding rating for behaviour and attitudes. A full copy of our Ofsted report can be accessed via the following link: <https://reports.ofsted.gov.uk/provider/33/2654201>

Post inspection and over the past 12 months, we have been able to consolidate and build, with a key positive being that of our improved retention levels, with zero learners leaving the programme from our September 2023 cohort (a first for our provision compared to all previous years).

"THE EDUCATION PROGRAMME HAS BEEN INFLUENTIAL IN GIVING ME THE KNOWLEDGE, EXPERIENCE, AND QUALIFICATIONS TO ENABLE ME TO ADVANCE IN MY CAREER."



HERO

Role M

How many people from the day
were they calm under



8

Employability programmes

The Trust's suite of employability programmes continues to develop, with 128 adults not in education, employment or training (NEET) learners supported last year. The South and East Local Action Group (SELAG) and Atlantic and Moor Local Action Group (AMLAG) projects, health and social care-themed traineeship courses COMPASS and Supports Career Opportunities, Recruitment and Employment (SCORE) programmes all see delivery staff combine employability skills, hands-on work placements, and optional functional skills qualifications. These courses are delivered to increase motivation and self-

esteem in participants, and assist with their entry into or return to employment.

In line with stretch targets, the Trust increased geographical outreach by launching SELAG, AMLAG, and COMPASS projects across Cornwall.

COMPASS, funded by the European Social Fund and delivered in partnership with the CSW Group, supported 57 young people, generating the following outcomes:

- 23 successfully gained employment
- 31 applied for jobs, with 10 securing interviews
- 79% improved their self-

esteem and/or confidence

- 57% improved their mental health
- 86% improved their confidence in applying for jobs
- 100% of work coaches would recommend this course in the future

COMPASS further reinforces the Trust's commitment to supporting Devon and Cornwall's most in-need communities, at a time when local people need it most. Over 80% of all project participants lived in the counties' 20% most-deprived neighbourhoods, which have significantly higher unemployment rates than the

Marjon degree programme

The Trust works in partnership with Plymouth Marjon University to co-deliver a BA (Hons) Football Coaching and Development degree, and contribute to the BA (Hons) Sport Development, and BA (Hons) Sport Business Management programmes.

Students gain expertise from academics, professional Football Development Officers, and coaches from the Trust. This season, 64 students were supported, delivering 164 hours of academic lecture content, and facilitating 36 learners to undertake work placements across

various community settings. Furthermore, Trust staff deliver the BUCS football playing programme by coaching and managing two men's student teams and one women's, which equates to over 300 hours of practical support.

This season we were granted full Academic Partnership status with Plymouth Marjon University guaranteeing collaborative education for the benefit of young people for the next five-years. The significance of this Academic Partnership is that it creates opportunities for the Trust to co-design modules and

assessments specifically linked to jobs in the charitable sports sector, as well as collaborate through knowledge exchange events and joint academic research projects.

During the 2023 annual staff survey, it was identified that over 50% of the Trust's workforce have graduated from Plymouth Marjon University highlighting the significance and success of this long-standing relationship. These roles range from coaching to management to senior leadership.



SCHOOL PROVISIONS

Primary school provisions

Premier League Primary Stars delivers physical education and sports sessions to children, a development programme for teachers' physical education delivery, and a wide range of pastoral and academic workshops covering numeracy, literacy, and personal development.

864 children and 369 teachers were involved in the programme across 40 primary schools in Devon and Cornwall. Alongside the core PE delivery and education and empowerment work, Primary Stars facilitated nine social action projects, 10 anti-discrimination workshops, 18 school football tournaments, and 25 targeted behaviour interventions across the counties.

The Kinder Joy of Moving programme was delivered which encourages movement through fun play and uses a series of exciting workshops to educate students on nutrition and exercise. Qualified Trust coaches delivered high-quality PE lessons, teacher professional development sessions, and lunchtime and after-school clubs.

The Trust aims to ensure high-quality school sports exist across Devon and Cornwall. Through this work, healthy lifestyle habits were promoted to 2,016 local primary school children, including those who may not otherwise be able to access these provisions.

Secondary school provisions

Through Premier League Inspires and Alternative Provision programmes, the Trust have worked with secondary school students who are either marginalised, suffer from low confidence, or are at risk of exclusion. Students complete programmes of work designed to help re-engage them with school, whilst improving their mental health and leadership qualities.

The Alternative Provision programme supported 11 schools in Plymouth and has helped solidify a consistent offer to Key-Stage 3 and 4 learners, a demographic the Trust previously only offered a light-touch of support through NCS.

Students achieved the following outcomes:

- 100% returned to school with no permanent exclusions
- 100% improved their happiness and self-efficacy
- 83% showed an increase in life satisfaction
- 58% reduced their levels of anxiety

A school impact statement read: "All the students returning from this provision appear to have improved motivation to learn, but more importantly, have gained the skills to understand the effect that their actions have on those around them and consequently themselves. These short interventions will have an incredible impact on the life chances of these young people."

An Alternative Provision participant said, "I feel a lot better about my maths when Rebecca helps me with questions I don't know."

PARTICIPATION

Holiday Programmes

During school holidays, HAF programmes and Soccer Roadshows promote child engagement in sport and enrichment provisions whilst supporting families in need of childcare and healthy food. Through these programmes, the Trust engaged 12,676 children across 982 hours of physical activity and provided 10,594 healthy lunches.

HAF continues to support local communities experiencing multiple barriers to engagement and high levels of deprivation, aligning with Project 35's aims of supporting families facing food insecurity.

HAF programmes align to the Trust's strategic aim of Empowering People by providing positive opportunities that promote a diverse range of skills,

improved confidence, and raising ambitions. A breadth of learning workshops and fun activities were delivered, alongside free sports and food, including cookery lessons, zoo visit, arts and crafts, team-building activities, and numeracy and literacy sessions. The programme aims to excite young people from Plymouth's most deprived communities to have fun with learning.

Player Development Pathway

The player pathway includes Progression Centres, Long Term Development Centres, Advanced Development Centres (ADC), and Centres of Excellence (COfE). Qualified Trust coaches follow the FA Four Corner Model of football - Technical, Physical, Social

and Psychological - with sessions focusing on different themes each week, to improve technique and understanding of all positions in the game. These themes are reinforced in small-sided matches. Through this pathway, 120 male players progressed from the ADC to the COfE, and 16 COfE players trialled for the PAFC Academy, with eight signing.

"DURING SCHOOL HOLIDAYS, OUR FIT AND FED, HOLIDAY ACTIVITIES AND FOOD PROGRAMME, AND ROADSHOWS PROMOTE CHILD ENGAGEMENT IN SPORT WHILST SUPPORTING FAMILIES IN NEED OF CHILDCARE AND HEALTHY FOOD."



FACILITIES

The Workplace Travel Grant provided by Plymouth City Council enabled the introduction of an Electric Vehicle (EV) Charging Point at Manadon Sports and Community Hub. This infrastructure offers a multitude of benefits:

- An accessible and eco-friendly mode of choice for commuting staff.
- Promoting sustainable transportation choices to reduce carbon footprint for the community.
- Aligning with Trust environmental conservation goals.
- Salary sacrifice scheme promotes the lease of EV's.
- Positions the facility as a hub for progressive and sustainable operations.

Western Power Community Grid and Plymouth City Council (PCC) Household

Support Funds allowed the Trust to turn Manadon Sports and Community Hub into a Warm Space during winter, supporting 30 vulnerable people each week who were experiencing food insecurity, fuel poverty and/or social isolation and loneliness. The project created opportunities for residents to get access to hot water and showers, free breakfast and lunch, WIFI, a warm room, and a chance to forge new friendships with like-minded people during the cost-of-living crisis. This space now thrives as a lively and cherished Community Café where locals gather and enjoy each other's company, regularly attracting 40 people a week.

Further Household Support Funding allowed the Trust to create an emergency food larder at Manadon Sports and Community Hub to support local families who were unable to get a formal referral to access a registered food bank.

The Project 35 Food Larder ensured we could distribute ambient foods, hygiene products, and slow cookers to those in need.

Last season, 8,200 people utilised Trust facility function rooms through 50 private and commercial events being hosted. All profits were reinvested back into improving the community offer and reducing fees for local people to access provisions.

Facilities continue to be offered to local people, many of which face multiple social barriers to mainstream offerings, to give them a chance of experiencing high-quality provision at low or no cost. Over 1,400 local residents enjoyed our seasonal events creating cherished memories and strengthening the community ties for those most in need of support.





ENVIRONMENT

The Trust was delighted to announce the launch of its inaugural Energy and Environmental Sustainability Plan in April 2023, serving as the blueprint for the journey to net zero greenhouse gas emissions by 2050.

In March 2023, a 30.6kw solar panel system was installed at Manadon Sports and Community Hub. As of June 2023, the system has yielded a total of approximately 8,000kwh. As a result the daily energy consumption reduced by 40-50% across a typical 48-hour period. Financially, the Trust was fortunate in securing £6,000 from Plymouth Energy Community and £8,000 from the English Cricket Board to put towards the cost of installation.

The Trust continue to educate and train staff on sustainable practices, energy conservation, waste reduction, and the importance of minimising our ecological footprint, and organising and delivering green initiatives such as repurposing and upcycling materials, local litter picks, reducing paper and printing, and reducing our single waste plastics and general waste.

In 2023, as part of the PCC Transforming Cities initiative, Manadon Sports and Community Hub was chosen to become a Mobility Hub, which saw a fleet of e-bikes be installed, offering a multitude of benefits:

- Enhancing individual wellbeing and community engagement.

- Providing an accessible and eco-friendly alternative for commuting.
- Promoting sustainable transportation choices and reducing carbon footprints.
- Encourages a diverse range of community members to partake in physical activity.

The Trust continue to recognise the importance of, and are committed to minimising, the environmental impact of activities, in support of the five principles set out in the 'UN Sports for Climate Action Framework & Sustainable Development Goals' and work towards the environmental standards set out in the ISO14001 policy with strong support from parent club PAFC.

EVENTS AND CAMPAIGNS

The Charity does not carry out significant fundraising activities in relation to individuals.

The Trust launched multiple campaigns and delivered large-scale events to engage new corporate and commercial partners. In line with strategic aims, these were facilitated to help us raise the charitable profile of the Trust, whilst further diversifying funding streams.

Notably, 2022/23 delivered:

- A festive food hamper appeal, in partnership with Ginsters and Babcock, delivering over 1,400 meals to support 200 families at Christmas.
- Winter Wrapped Up - Partnering with key local stakeholders to support over 1,000 people
- access utility bill support, emergency food aid, hygiene products, slow cookers, and money-management advice.
- A business networking sports tournament attended by 16 new commercial partners and potential funders. The event raised money to sustain a Veterans Café and led to two local firms choosing the Trust as their local Charity Partner of the Year.
- The Babcock Community Cup attended by over 1,000 children and 3,500 adults, creating a once-in-a-lifetime opportunity for young players to
- experience playing at Home Park.
- The Lets Can Poverty campaign which saw a collection and redistribution of over four tonnes of food and hygiene products to the food bank network.
- A Charity Golf Day that engaged 24 South West businesses and raised over £5,000 for a new Disability remit.
- A corporate 5-a-side Summer League in partnership with 12 local businesses.





COLLEAGUES AND ENGAGEMENT

Over the past ten years the Trust has seen a significant increase in the growth of staff levels, in line with the increase of programmes and provisions offered to the community.

2022/23 staff levels increased by 23% on the previous season and retention of key staff remained strong. However, in line with organisations across

the country, times are still challenging with the cost-of-living crisis and inflation, meaning the Trust are constantly monitoring finances to ensure they can retain their charitable aims and support staff through a review of salaries and benefits. The cost-of-living crisis remains a constant challenge to the organisation.

"OUR DIVERSE AND EVER GROWING OUTPUT WOULD NOT BE POSSIBLE WITHOUT OUR INCREDIBLE, DEDICATED AND SKILLED STAFF ACROSS DEVON AND CORNWALL."



FUTURE DIRECTION

Entering into the final year of the strategic plan, following huge successes in Devon and Cornwall, the Trust remain committed to ensuring aims and objectives are met and exceeded. Work will continue with targeted groups including disadvantaged and isolated communities, underrepresented groups, and at-risk children, young people, and adults. The focus for the new season must now be to expand on the work undertaken.

A key driver in 2023/24 is to implement fully embedded, improved systems and structures that will help the organisation and ensure compliancy and excellence in all areas of work.

With the exciting announcement of a new community hub within the west of the city at Brickfields, a key focus will be to ensure delivery of the hub to provide local communities with the best opportunity to access Trust provisions by the beginning of the 2024/25 season.

Plans are well underway to develop Brickfields into a thriving new community hub, accessible for local people and providing access, support, and equipment to reduce health inequalities, promote wellbeing, and become a beacon for local community activity provision.

The site will be an adaptable space which will be a hive of activity, learning, youth and community engagement, and fitness activities all within walking distance of its users for generations to come. This will see a significant increase in Trust provision and outreach to one of the highest need areas in the city.

Project 35, in partnership with Ginsters, has been integral within Plymouth, Devon, and Cornwall to help those most in need. Ginsters, PAFC, and the Trust have committed to the project, ensuring it will continue to support those most vulnerable in society until, at least, the end of the 2024/25 season and in line with community need caused by the cost-of-living crisis.

This will include an exciting new community allotment, further fan appeals, and more volunteering and education.

The Trust will continue to strive to diversify funding streams, ensuring that the needs of local people can be met when they need support the most. This will be done by further engaging commercial businesses and continuing to try to increase output in the CSR and Environmental, Social and Governance (ESG) space, aligned with the aim of growing the charitable profile.

This will be supported by ambitions to raise additional monies through a suite of local fundraising events that ensure fluidity to deliver projects that overcome hyper-local issues more dynamically.

The Trust will continue to grow and diversify its strands to meet local need, and ensure 'One Argyle' continues to be a force for good, and an organisation to be proud of in the South West and beyond, both on and off the pitch.

INDEPENDANT AUDITOR'S REPORT TO THE MEMBERS OF PLYMOUTH ARGYLE FOOTBALL IN THE COMMUNITY

Year ended 30 June 2023

Opinion

We have audited the financial statements of Plymouth Argyle Football in the Community Trust (the 'charity') for the year ended 30 June 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 June 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect

material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Key audit matters: our assessment of risks of material misstatement

Key audit matters are those matters that in our professional judgement were of most significance in the audit of the financial statements and include the most significant assessed risks of material misstatement (whether or not due to fraud) identified by us, including those which had the greatest effect on the allocation of resources in the audit, and directing the efforts of the engagement team. There are no key areas identified as the audit is very low risk with normal audit procedures adequate in all audit areas. We agreed to report to the board of trustees any corrected or uncorrected identified misstatements.

Identifying and reporting of risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- Enquiring of the Chief Executive Officer and the trustees and inspection of key papers provided to those charged with governance as to high level policies and procedures to prevent and detect fraud.
- Reviewing the minutes of Trustees' meetings.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, and taking into account possible pressures to meet targets and our overall knowledge of the control environment, we performed procedures to assess the risks of management override of controls. To address the pervasive risk as it related to management override of controls, we reviewed material journal entries and agreed these to supporting documentation where appropriate.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience and through discussion with the general manager and trustees. As the charity is regulated, our assessment of risks

involved gaining an understanding of the control environment including the entity's procedures for complying with regulatory requirements.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit. The potential effect of these laws and regulations on the financial statements varies considerably:

- firstly, the charity is subject to laws and regulations that directly affect the financial statements including financial reporting regulation (including related companies regulation), taxation legislation (payroll taxes) and pension legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures in the audit areas relevant to these items.
- secondly, the charity is subject to many other laws and regulations where the consequence of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect:

Health and safety laws.

Food and hygiene regulations.

Laws relating to working with, and the safeguarding of, young people and vulnerable adults.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of management and trustees and inspection of regulatory and legal correspondence, if any. Therefore, if any breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Limitations to the ability of the audit to detect fraud or breaches of laws and regulation

Owing to the inherent limitation of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as this may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement, and therefore we are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations. A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Cridland (Senior Statutory Auditor)

For and on behalf of
Elliott Bunker Limited
Chartered accountants & statutory auditor
61 Macrae Road
Ham Green
Bristol
BS20 0DD

Date: 25th March 2024

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

Year ended 30 June 2023

	Note	Unrestricted Funds £	Restricted Funds £	2023 Total Funds £	2022 Total Funds £
Income and endowments					
Donations and legacies	5	143,482	174,729	318,211	361,214
Charitable activities	6	3,156,601	716,360	3,872,961	2,977,354
Other trading activities	7	183,233	–	183,233	133,459
Investment income	8	7,024	–	7,024	215
Other income	9	5,880	–	5,880	44,212
Total income		3,496,220	891,089	4,387,309	3,516,454
Expenditure					
Expenditure on charitable activities	10,11	3,275,547	793,096	4,068,643	3,109,301
Total expenditure		3,275,547	793,096	4,068,643	3,109,301
Net income		220,673	97,993	318,666	407,153
Transfers between funds		-42,660	42,660	–	–
Net movement in funds		178,013	140,653	318,666	407,153
Reconciliation of funds					
Total funds brought forward		2,202,384	189,620	2,392,004	1,984,851
Total funds carried forward		2,380,397	330,273	2,710,670	2,392,004

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

STATEMENT OF FINANCIAL POSITION

Year ended 30 June 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	17	388,100	240,946
Current assets			
Debtors	18	419,193	366,741
Cash at bank and in hand		2,280,246	2,081,556
		<hr/>	<hr/>
		2,699,439	2,448,297
Creditors: amounts falling due within one year	19	350,619	297,239
		<hr/>	<hr/>
Net current assets		2,348,820	2,151,058
		<hr/>	<hr/>
Total assets less current liabilities		2,736,920	2,392,004
		<hr/>	<hr/>
Creditors: amounts falling due after more than one year	20	26,250	–
		<hr/>	<hr/>
Net assets		2,710,670	2,392,004
		<hr/>	<hr/>
Funds of the charity			
Restricted funds		330,273	189,620
Unrestricted funds		2,380,397	2,202,384
		<hr/>	<hr/>
Total charity funds	23	2,710,670	2,392,004
		<hr/>	<hr/>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 25 March 2024, and are signed on behalf of the board by:



Mr R Ramsey
Trustee

Company number 06797988

STATEMENT OF CASH FLOWS

Year ended 30 June 2023

	2023 £	2022 £
Cash flows from operating activities		
Net income	318,666	407,153
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	66,001	45,919
Other interest receivable and similar income	(7,024)	(215)
Interest payable and similar charges	5,375	9,573
Gains on disposal of tangible fixed assets	–	(10,755)
Accrued expenses/(income)	70,028	(125,282)
<i>Changes in:</i>		
Trade and other debtors	(111,252)	(2,364)
Trade and other creditors	68,402	122,154
Cash generated from operations	410,196	446,183
Interest paid	(5,375)	(9,573)
Interest received	7,024	215
Net cash from operating activities	411,845	436,825
Cash flows from investing activities		
Purchase of tangible assets	(213,155)	(68,678)
Proceeds from sale of tangible assets	–	10,754
Net cash used in investing activities	(213,155)	(57,924)
Net increase in cash and cash equivalents	198,690	378,901
Cash and cash equivalents at beginning of year	2,081,556	1,702,655
Cash and cash equivalents at end of year	2,280,246	2,081,556

NOTES TO THE FINANCIAL STATEMENTS

Year ended 30 June 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Home Park, Plymouth, Devon, PL2 3DQ.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The Trustees have prepared projections to March 2024 which indicate that the Trust continues to operate in surplus, and it also has adequate reserves to cover any fluctuations in income in the foreseeable future. Therefore in the opinion of the Trustees there are no material uncertainties about the Trust's ability to operate for a period of at least 12 months from the date at which these financial statements have been approved.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	4% straight line
Fixtures and fittings	-	30% reducing balance
Motor vehicles	-	25% straight line
Computer equipment	-	40% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the

combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Trust is limited by guarantee and does not have share capital. The liability of the members is limited to £10 each. In the event of the winding up of the Trust any surplus assets that exist must be either directly applied to the objects of the Trust or transferred to another charity which has similar objects to those of the Trust.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
PAFC Ladies donations	32,227	–	32,227
Other donations	29,025	–	29,025
Grants			
EFL Trust: Core funding	35,000	–	35,000
EFL Trust: FIT Fans & Joy of Moving (previously Kinder & Sport Move and Learn)	–	55,482	55,482
EFL Trust: Extra Time	–	–	–
EFL Trust: Kickstart	34,570	–	34,570
EFL Trust: Business Development	–	–	–
Youth Investment Fund - Brickfields	–	94,500	94,500
Thriving Communities Fund (Social Prescribing)	–	–	–
Wembley National Stadium Trust - disability Mental Health initiatives	–	–	–
Employment related grants	–	24,247	24,247
Other grants	12,660	500	13,160
	<hr/> 143,482	<hr/> 174,729	<hr/> 318,211
	Unrestricted Funds £	Restricted Funds £	Total Funds Funds £
Donations			
PAFC Ladies donations	–	–	–
Other donations	7,129	–	7,129

5. Donations and legacies (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Grants			
EFL Trust: Core funding	35,000	–	35,000
EFL Trust: FIT Fans & Joy of Moving (previously Kinder & Sport Move and Learn)	22,824	3,485	26,309
EFL Trust: Extra Time	–	14,994	14,994
EFL Trust: Kickstart	134,483	–	134,483
EFL Trust: Business Development	–	3,333	3,333
Youth Investment Fund - Brickfields	–	–	–
Thriving Communities Fund (Social Prescribing)	–	22,100	22,100
Wembley National Stadium Trust - disability	–	8,000	8,000
Mental Health initiatives	–	23,000	23,000
Employment related grants	36,842	–	36,842
Other grants	11,625	38,399	50,024
	<hr/> 247,903	<hr/> 113,311	<hr/> 361,214

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
National Citizen Service	119,793	–	119,793
Premier League Primary Stars	–	116,666	116,666
Premier League Kicks	–	134,089	134,089
Premier League Kicks Targeted	–	13,620	13,620
Premier League Core	29,916	–	29,916
Rank Foundation	–	86,379	86,379
The Football Foundation	–	158,910	158,910
The FA Emerging Talent	–	20,000	20,000
Children in Need	–	11,171	11,171
Premier League Inspires	–	35,000	35,000
Football and health related courses and activities	1,128,990	–	1,128,990
Armed Forces Covenant Fund Trust	–	11,250	11,250
Street Games UK	–	39,650	39,650
Marjon foundation degree	65,000	–	65,000
Safer Streets	–	75,000	75,000
Education services	1,090,101	–	1,090,101
Apprenticeship programme	282,976	–	282,976
Fit & Fed	238,909	–	238,909
PAFC Ladies earned income	25,634	–	25,634
Ancillary trading	130,844	–	130,844
Mayflower 400	–	–	–
Disability programmes	3,500	–	3,500
Miscellaneous income	40,938	14,625	55,563
	<hr/> 3,156,601	<hr/> 716,360	<hr/> 3,872,961

6. Charitable activities (continued)

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
National Citizen Service	397,391	–	397,391
Premier League Primary Stars	–	83,333	83,333
Premier League Kicks	–	121,354	121,354
Premier League Kicks Targeted	–	–	–
Premier League Core	–	27,083	27,083
Rank Foundation	–	9,876	9,876
The Football Foundation	–	138,548	138,548
The FA Emerging Talent	–	–	–
Children in Need	–	–	–
Premier League Inspires	–	–	–
Football and health related courses and activities	775,341	–	775,341
Armed Forces Covenant Fund Trust	–	–	–
Street Games UK	–	–	–
Marjon foundation degree	44,250	–	44,250
Safer Streets	–	–	–
Education services	798,530	–	798,530
Apprenticeship programme	208,408	–	208,408
Fit & Fed	203,013	–	203,013
PAFC Ladies earned income	–	–	–
Ancilliary trading	77,581	–	77,581
Mayflower 400	20,713	–	20,713
Disability programmes	10,295	2,500	12,795
Miscellaneous income	59,138	–	59,138
	<hr/> 2,594,660	<hr/> 382,694	<hr/> 2,977,354

7. Other trading activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Facilities management fee	10,000	10,000	–	–
Sponsorships	56,629	56,629	29,332	29,332
Hire of function rooms	92,404	92,404	82,027	82,027
Other trading income	24,200	24,200	22,100	22,100
	<hr/> 183,233	<hr/> 183,233	<hr/> 133,459	<hr/> 133,459

8. Investment income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Bank interest receivable	7,024	7,024	215	215

9. Other income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Gain on disposal of tangible fixed assets held for charity's own use	–	–	10,755	10,755
Government and Local Authority grant income - Covid-19	–	–	33,457	33,457
Insurance claim on loss of assets	5,880	5,880	–	–
	5,880	5,880	44,212	44,212

10. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Charitable activities	2,638,836	605,813	3,244,649
Support costs	636,711	187,283	823,994
	3,275,547	793,096	4,068,643

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Charitable activities	1,723,122	737,119	2,460,241
Support costs	623,325	25,735	649,060
	2,346,447	762,854	3,109,301

11. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Wages and coaching fees	1,684,171	430,679	2,114,850
Social security costs	154,398	32,560	186,958
Pension costs	47,879	7,988	55,867
Hire of halls and pitches	254,385	39,893	294,278
Footballs, sports wear, gifts and prizes	106,574	43,598	150,172
Football tours, games and trips	33,693	6,840	40,533
Training and qualifications	61,969	5,843	67,812
Motor and travel expenses	137,728	27,642	165,370
Lunches and refreshments	144,309	10,770	155,079
Tickets	13,730	–	13,730
	<hr/> 2,638,836	<hr/> 605,813	<hr/> 3,244,649

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Wages and coaching fees	1,061,282	562,550	1,623,832
Social security costs	56,259	77,632	133,891
Pension costs	44,661	155	44,816
Hire of halls and pitches	174,818	34,425	209,243
Footballs, sports wear, gifts and prizes	123,159	26,379	149,538
Football tours, games and trips	20,640	8,506	29,146
Training and qualifications	49,480	4,723	54,203
Motor and travel expenses	97,394	12,129	109,523
Lunches and refreshments	81,122	9,620	90,742
Tickets	14,307	1,000	15,307
	<hr/> 1,723,122	<hr/> 737,119	<hr/> 2,460,241

12. Analysis of support costs

	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Administration wages	245,101	71,041	316,142	274,545
Telephone	6,730	1,382	8,112	7,416
Postage and stationery	8,203	525	8,728	5,217
Advertising and marketing	30,284	5,082	35,366	18,215
Computer expenses and support	19,856	–	19,856	31,025
Repairs, renewals and refurbishments	28,516	7,757	36,273	35,677
Registration and affiliation fees	54,894	–	54,893	26,871
Sundries	3,514	3,696	7,211	17,530
Depreciation	66,001	–	66,001	45,919
Rent and rates	2,004	–	2,004	1,397
Legal and professional fees	35,632	94,737	130,369	120,318
Bank and credit card charges	33,925	6	33,931	6,254
DBS and safeguarding	3,283	2,092	5,375	7,112
Bad debts	–	–	–	2,461
Light and heat	13,693	–	13,693	12,065
Insurance	869	965	1,834	1,834
Irrecoverable VAT	76,400	–	76,400	25,742
	<hr/> 628,905	<hr/> 187,283	<hr/> 816,188	<hr/> 639,598
Governance costs				
Trustees' insurance	1,391	–	1,391	1,364
Auditor's remuneration	6,414	–	6,415	8,098
	<hr/>	<hr/>	<hr/>	<hr/>
Total expenditure	<hr/> 636,710	<hr/> 187,283	<hr/> 823,994	<hr/> 649,060

13. Net income

Net income is stated after charging/(crediting):

	2023 £	2022 £
Depreciation of tangible fixed assets	66,001	45,919
Gains on disposal of tangible fixed assets	–	(10,755)
	<hr/>	<hr/>

14. Auditors remuneration

Net income is stated after charging/(crediting):

	2023 £	2022 £
Fees payable for the audit of the financial statements	6,850	6,400
	<hr/>	<hr/>

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	2,430,992	1,898,377
Social security costs	186,958	133,891
Employer contributions to pension plans	55,867	44,816
	<hr/>	<hr/>
	2,673,817	2,077,084
	<hr/>	<hr/>

The average head count of employees during the year was 167 (2022: 131).

The number of employees whose remuneration for the year fell within the following bands, were:

	2023	2022
	No.	No.
£60,000 to £69,999	-	1
£70,000 to £79,999	1	-
	<hr/>	<hr/>
	1	1
	<hr/>	<hr/>

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity and in the prior year these were considered to comprise of the Chief Executive, the Compliance and Safeguarding Officer and the two Deputy Community Managers. In the current year this group was expanded due to the increase in activities. The senior management team in 2023 also includes the Head of Human Resources & Finance, the Head of Education and the Head of Facilities. The total compensation paid in respect of these personnel for services provided to the charity was £293,759 (2022: £216,868).

16. Trustee remuneration and expenses

No trustees received remuneration or reimbursed expenses during the year.

17. Tangible fixed assets

	Long leasehold property £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Assets under construction £	Total £
Cost						
At 1 Jul 2022	138,108	166,297	29,887	136,709	39,740	510,741
Additions	53,732	19,986	–	23,311	116,126	213,155
At 30 Jun 2023	191,840	186,283	29,887	160,020	155,866	723,896
Depreciation						
At 1 Jul 2022	16,573	108,517	27,689	117,016	–	269,795
Charge for the year	23,822	23,330	1,648	17,201	–	66,001
At 30 Jun 2023	40,395	131,847	29,337	134,217	–	335,796
Carrying amount						
At 30 Jun 2023	151,445	54,436	550	25,803	155,866	388,100
At 30 Jun 2022	121,535	57,780	2,198	19,693	39,740	240,946

18. Debtors

	2023 £	2022 £
Trade debtors	253,016	161,340
Prepayments and accrued income	163,810	205,290
Other debtors	2,367	111
	419,193	366,741

19. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	152,724	70,965
Accruals and deferred income	127,192	174,809
Social security and other taxes	48,203	51,465
Other creditors	22,500	–
	350,619	297,239

20. Creditors: amounts falling due after more than one year

	2023 £	2022 £
Other creditors	26,250	–

21. Deferred income

	2023	2022
	£	£
At 1 July 2022	159,060	115,495
Amount released to income	(159,060)	(115,495)
Amount deferred in year	100,215	159,060
At 30 June 2023	100,215	159,060

Deferred income relates principally to amounts received in respect of summer holiday activity programmes for children deliverable after the end of the financial year.

22. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £55,867 (2022: £44,816).

23. Analysis of charitable funds

Unrestricted funds

	At 1 July 2022	Income	Expenditure	Transfers	At 30 June 2023
	£	£	£	£	£
General funds	1,202,384	3,496,220	(3,275,547)	(42,660)	1,380,397
Facility Fund	1,000,000	–	–	–	1,000,000
	<u>2,202,384</u>	<u>3,496,220</u>	<u>(3,275,547)</u>	<u>-42,660</u>	<u>2,380,397</u>

	At 1 July 2022	Income	Expenditure	Transfers	At 30 June 2022
	£	£	£	£	£
General funds	1,569,567	3,020,449	(2,346,447)	(1,041,185)	1,202,384
Facility Fund	–	–	–	1,000,000	1,000,000
	<u>1,569,567</u>	<u>3,020,449</u>	<u>(2,346,447)</u>	<u>(41,185)</u>	<u>2,202,384</u>

A key focus for the Trust is to engage in inspirational facility development to provide safe and inclusive community spaces. A designated Facility Fund has been established to further this aim and the Trustees are hopeful that the latest plan for development, currently in construction, will come to fruition by the autumn of 2024.

23. Analysis of charitable funds (continued)

Restricted funds	At 1 July 2022	Income	Expenditure	Transfers	At 30 June 2023
	£	£	£	£	£
Premier League 4 Sport	4,888	–	–	–	4,888
Premier League Kicks	43,424	147,710	(133,663)	–	57,471
Premier League Continuous Improvement	2,574	–	–	–	2,574
Premier League Primary Stars	–	116,666	(132,743)	16,077	–
EFL Trust infrastructure grant	2,085	–	–	–	2,085
Wembley National Stadium Trust	–	–	–	–	–
Table tennis	4,071	–	–	–	4,071
Big Lottery - Family Health	4,361	–	–	–	4,361
FIT Fans	3,291	51,482	(33,026)	–	21,747
EFL Trust Extra Time	9,625	–	–	–	9,625
EFL Trust Innovation Fund	4,167	–	–	–	4,167
Premier League Core Fund	–	–	–	–	–
Green Social Prescribing Fund	–	–	–	–	–
Rank Foundation	2,229	–	–	-2,229	–
Covid-19 Response	–	–	–	–	–
Armed Forces Covenant Fund	–	11,250	(3,888)	–	7,362
Children in Need	276	11,171	(14,807)	3,360	–
Back to Bowls	–	–	–	–	–
Street Games	4,877	39,650	(36,311)	–	8,216
National Lottery	120	–	–	-120	–
Covid-19 Response	–	–	–	–	–
The Plymouth Argyle Training & Development Trust for Young People	–	–	–	–	–
Loneliness Fund	1,678	47,038	(33,278)	–	15,438
Active Through Football	80,214	128,614	(130,988)	–	77,840
Migrant Fund	14,238	–	(5,078)	–	9,160
Football Foundation Playzone	–	28,446	(28,446)	–	–
Household Support Grant	–	18,970	(9,500)	–	9,470
Rank: Time 2 Shine	–	9,536	(9,627)	91	–
Rank: Loneliness	5,475	–	(5,475)	–	–
Arnold Clark	571	–	(1,650)	1,079	–
Community Led Local Development	1,124	7,370	(8,305)	–	189
EFL Trust - Business Development	–	–	–	–	–
Fans Fund for Matchday	–	–	–	–	–
COMF - Cornwall Council	332	–	–	-332	–
Other funds	–	–	–	–	–
Football Foundation playing pitch	–	1,850	(3,757)	1,907	–
SWMAS	–	2,455	(2,455)	–	–
EFL - Every player counts	–	8,800	(3,865)	–	4,935
Workplace travel grant	–	5,276	(3,845)	–	1,431
Youth Investment Fund (pre-construction)	–	94,500	(94,087)	–	413
Sported - Project 34	–	500	(500)	–	–
PL Inspires	–	35,000	(25,846)	–	9,154
Rank: FIT	–	29,805	(4,679)	–	25,126
Safer Streets	–	75,000	(24,450)	–	50,550
FA Emerging Talent	–	20,000	(42,827)	22,827	–
	189,620	891,089	(793,096)	42,660	330,273

23. Analysis of charitable funds (continued)

Restricted funds	At 1 July 2021 £	Income £	Expenditure £	Transfers £	At 30 June 2022 £
Premier League 4 Sport	4,888	–	–	–	4,888
Premier League Kicks	63,284	121,353	(141,213)	43,424	–
Premier League Continuous Improvement	3,318	–	(744)	–	2,574
Premier League Primary Stars	–	83,333	(118,909)	35,576	–
EFL Trust infrastructure grant	2,939	–	(854)	–	2,085
Wembley National Stadium Trust	–	8,000	(8,000)	–	–
Table tennis	4,071	–	–	–	4,071
Big Lottery - Family Health	4,361	–	–	–	4,361
FIT Fans	6,065	3,485	(6,259)	–	3,291
EFL Trust Extra Time	11,832	14,994	(17,201)	–	9,625
EFL Trust Innovation Fund	4,167	–	–	–	4,167
Premier League Core Fund	5,405	27,083	(33,431)	943	–
Green Social Prescribing Fund	14,934	22,100	(37,943)	909	–
Rank Foundation	4,000	–	(1,771)	–	2,229
Covid-19 Response	–	–	–	–	–
Armed Forces Covenant Fund	28,918	–	(29,048)	130	–
Children in Need	9,850	–	(9,574)	–	276
Back to Bowls	1,976	–	(1,976)	–	–
Street Games	4,680	4,543	(4,346)	–	4,877
National Lottery	120	–	–	–	120
Covid-19 Response	–	–	–	–	–
The Plymouth Argyle Training & Development Trust for Young People	206,570	–	(206,570)	–	–
Loneliness Fund	1,678	–	–	–	1,678
Active Through Football	4,375	138,548	(62,709)	–	80,214
Migrant Fund	27,853	–	(13,615)	–	14,238
Football Foundation Playzone	–	2,460	(2,798)	338	–
Household Support Grant	–	10,000	(10,095)	95	–
Rank: Time 2 Shine	–	6,260	(9,454)	3,194	–
Rank: Loneliness	–	9,876	(4,401)	–	5,475
Arnold Clark	–	1,000	(429)	–	571
Community Led Local Development	–	8,136	(7,012)	–	1,124
EFL Trust - Business Development	–	3,333	(3,333)	–	–
Fans Fund for Matchday	–	6,000	(6,000)	–	–
COMF - Cornwall Council	–	23,000	(22,668)	–	332
Other funds	–	2,501	(2,501)	–	–
Football Foundation playing pitch	–	–	–	–	–
SWMAS	–	–	–	–	–
EFL - Every player counts	–	–	–	–	–
Workplace travel grant	–	–	–	–	–
Youth Investment Fund (pre-construction)	–	–	–	–	–
Sported - Project 34	–	–	–	–	–
PL Inspires	–	–	–	–	–
Rank: FIT	–	–	–	–	–
Safer Streets	–	–	–	–	–
FA Emerging Talent	–	–	–	–	–
	415,284	496,005	-762,854	41,185	189,620

23. Analysis of charitable funds (continued)

Purpose of restricted funds

Premier League 4 Sport:

Funding to encourage more young people into sport.

Premier League Kicks:

A project with the aim of using football to bring communities together and engage with young people. It involves football and other sports sessions and the encouragement of volunteering.

Premier League Continuous Improvement:

This represents funding from the Premier League Charitable Fund to support areas or aspects of the Trust which have been identified as needing additional support and investment.

Premier League Primary Stars:

Funding for a programme which uses the appeal of the Premier League and professional football clubs to inspire primary school children to learn, be active and develop important life skills.

EFL Trust infrastructure grant:

Grant funding for equipment to assist the Trust in delivering its aims. It is used principally in connection with the Manadon Sports Hub development.

Wembley National Stadium Trust:

Funding to enable the delivery of a wide range of disability provision.

Table Tennis:

A Sport England funded initiative, using table tennis as a means of introducing a sporting habit for life, whilst raising aspirations through sport.

Big Lottery - Family Health:

Big Lottery funding to support the running of a dementia café.

FIT Fans:

Funding for a free health programme for men and women aged 35 - 65 who are looking to lose weight, get fitter and lead a more active life. Mental health projects:

EFT Trust - Extra Time:

A project designed to engage retired and semi-retired people and ultimately aimed at combatting loneliness and inactivity.

EFL Trust - Innovation Fund:

Funding used for the delivery of the Prison Programme - Alternative Lives project.

Premier League Core Fund:

Funding to assist the Trust's general costs, and specifically applied against staff costs.

Green Social Prescribing Fund:

Working with a variety of partners to deliver physical activity, arts and nature based activities in Central Park with the aim of getting those most impacted by the pandemic back into the community.

Rank Foundation Covid-19 Response:

A bespoke fund designed to support families who had been severely affected by the pandemic and were left in food or network poverty.

Armed Forces Covenant Fund:

The Veterans Wellbeing Hubs supported 38 veterans improving their mental health, physical wellbeing and community connectivity. The project included a suite of sports sessions, walking groups, veterans cafe's and food themed workshops.

Children in Need:

A fund to provide children with disabilities access to free provision with adapted equipment, thereby reducing barriers to participation.

Back to Bowls:

Provision of turn up and play bowls sessions to encourage people to play the game after the lockdowns.

Street Games:

Estate-based multi-sport provisions for young people who have been referred by an external organisation to the police, and then guided into our delivery as a mechanism of life improvement.

National Lottery Covid-19 Response:

Used to tackle the impact of the coronavirus.

The Plymouth Argyle Training & Development Trust for Young People: These funds are those of a separate linked charity which, under the provisions of the Charities Act 2011, are able to be treated as forming part of the funds of the Trust for reporting purposes only. They are required to be utilised in accordance with the linked charity's own trusts and these correspond closely with those of the Trust relating to young persons.

Loneliness Fund:

A project to reduce social isolation during the pandemic through phone calls, garden gate visits, online groups and food and medication deliveries.

Active Through Football:

A project which aims to increase activity levels amongst inactive adults aged between 30 and 50 years of age.

Migrant Fund:

The central migrant fund is a project funded by MHCLG and its sole purpose is to support a network of organisations trying to use events and programmes to improve levels of social harmony in four key highlighted wards of Plymouth.

Football Foundation - Playzone

Community engagement grant to undertake local research across Cornwall and Plymouth in respect of new capital investment opportunities.

Household Support Grant:

A fund to provide support for families living with low incomes/long-term unemployment struggling with increased bills and caring for family members.

Rank: Time 2 Shine:

A programme designed to address organisational development needs within a social enterprise or charity and to enable a leader with the right skills mix, talent and work ethic to experience a 12 month full-time paid position within a supportive work environment.

Rank: Loneliness:

A project aiming to reduce social isolation by engaging those identified as being most impacted by this issue and being furthest away from accessing a healthy and active lifestyle.

Community Led Local Development:

A 'Sport Works' project to engage and support 26 unemployed adults or adults whose employment has been threatened by the impact of COVID-19 from identified core and functional target areas.

EFL Trust Business Development Grant:

Funding for development of the charity and used to provide professional advice on VAT registration and for the provision of additional premises space.

Fans Fund for Matchday:

Football Foundation funding to support the return of supporters on matchdays following the relaxation of Covid-19 restrictions.

Cornwall Council - COMF:

The aim of this project is to support young people and children aged 10 - 16 years with their mental wellbeing by enabling an Argyle Community Trust Mental Wellbeing practitioner to work with schools in Cornwall.

Football Foundation - Playing pitch:

A grant to support the maintenance and improvement of grass playing pitches at Manadon.

SWMAS:

Financial support for the delivery of an EV charge point at Manadon.

EFL - Every player counts:

EFLT grant to help remove financial barriers for attendance at disability sessions.

Workplace travel grant:

Financial support for the delivery of an EV charge point at Manadon.

Youth Investment Fund (pre-construction):

A grant to accelerate the proposed capital programme to meet RIBA stage 3.

Sported - Project 34:

A fund to provide free football sessions for girls to increase female participation.

PL Inspires:

Premier League Inspires empowers participants to develop persona;, social, employability and life skills, through a series of regular face-to-face group sessions, mentoring, workshops and social action projects, providing pupils with the help they need now and supporting them to plan for their future.

Rank - FIT:

A weight management programme designed to achieve long term improvements in weight loss, increased physical activity, diet, and psychological wellbeing through workshops and physical activity sessions.

Safer Streets:

Support for continued one to one mentoring of young people who are at risk of exploitation and development of exploitation work through the Kicks Town model.

FA Emerging Talent:

Funding provided to allow greater accessibility to the player pathway and more inclusivity for female players to enhance player development.

Fund Transfers

Transfers to the general fund were made where the funds in question had been fully utilised in previous years and the appropriate support costs had not been charged to the fund. Transfers from the general fund were made to various funds either where their had been an overspend on the activity or an element was match funded from reserves.

24. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	384,144	3,956	388,100
Current assets	2,373,122	326,317	2,699,439
Creditors less than 1 year	(350,619)	–	(350,619)
Creditors greater than 1 year	(26,250)	–	(26,250)
Net assets	2,380,397	330,273	2,710,670

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	234,490	6,456	240,946
Current assets	2,179,450	268,847	2,448,297
Creditors less than 1 year	(211,556)	(85,683)	(297,239)
Creditors greater than 1 year	–	–	–
Net assets	2,202,384	189,620	2,392,004

25. Analysis of changes in net debt

	At 1 July 2022 £	Cash flows £	At 30 June 2023 £
Cash at bank and in hand	2,081,556	198,690	2,280,246

26. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Not later than 1 year	9,358	9,536
Later than 1 year and not later than 5 years	4,916	10,526
	14,274	20,062

27. Post balance sheet events

On 28th February 2024 ACT signed a 99 year lease agreement with Plymouth City Council to refurbish and run the Brickfields Community Hub to support rejuvenation in the Devonport area of the City. Funding of £2.7million has been secured from COF and YIF to support the project with the balance of £1.1million coming from ACT reserves. An agreement, through a letter of intent, has been established to undertake circa £654K of refurbishment work which will be followed by a Design and Build contract with Classic builders for a total value of £3.33 million. It is anticipated the refurbishment will be completed by September 2024. A wholly owned trading subsidiary has been incorporated and the operation of the Brickfields Community Hub and the existing trading activities at Manadon and Central Park will be operated through this entity from 1st July 2024.

28. Related parties

Mr J Morgan, Mr P Berne and Mr A Parkinson were directors of Plymouth Argyle Football Club Limited ("PAFC") throughout the year.

During the year sales invoices totalling £126,270 (2022: £87,171) were raised by the Trust to PAFC, principally in respect of facilities hire, salary recharges and recharged project delivery costs. Purchases of kit, equipment, tickets and other recharged amounts from PAFC totalled £235,565 (2022: £193,152). A net balance of £23,926 (2022: £17,258) was due from the Trust to PAFC at the year end in respect of trading account balances.

A group of children in sports uniforms are waving their hands. The uniforms feature the word 'GINSTERS' on the front. In the background, a soccer goal is visible.

“OUR MISSION IS
TO INSPIRE AND
MAKE A POSITIVE
DIFFERENCE
TO DEVON AND
CORNWALL
COMMUNITIES.”



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REGISTERED CHARITY NUMBER 1128906.