THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PETERS WITH ST MARKS HOSPITAL CHURCH

England & Wales · Charity number 1128896

Details

Other names	ST PETERS, FURZE PLATT, PCC, St Peters Maidenhead PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-03-31
Register	View on the Charity Commission register

Contact

Address	St. Peters Church St. Peters Road Maidenhead SL6 7QU
Phone	01628784053
Email	office@stpetersmaidenhead.org.uk
Website	www.stpetersmaidenhead.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Provides Christian worship opportunities and services in and for the community

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Windsor And Maidenhead

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£287,223	£242,748	-	-
2023-12-31	£320,965	£218,404	-	-
2022-12-31	£205,785	£217,788	-	-
2021-12-31	£195,494	£201,438	-	-
2020-12-31	£183,008	£189,927	-	-

Trustees

Name	Role	Appointed
Rev DAVID KEITH SHORT	Chair	2016-09-27
Anthony John Alexander Holland		2026-04-27
Brian Edward Thomas Colthorpe		2025-04-28
Christine Ruth Knight		2024-04-29
Claire Bronnimann		2024-04-29
Dr James Ka Leung Law PhD		2024-04-29
Ka Kin Yeung		2025-04-28
LUCY JANE BELLINGER		2018-04-29
Michael Weatherley		2022-05-23
Rev JOANNA ELISABETH ELLINGTON		2018-04-29
Rhoda Rosalie Giddings		2026-04-27
SANDRA ANN YOUNG		2022-07-18
Samuel Joseph Carter		2024-11-18
TIMOTHY PETER STONE		2026-04-27
Tessa Roberts Robinson		2025-04-28

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PETERS WITH ST MAR

England & Wales - Charity number 1128896

Accounts

The Parochial Church Council
of the Ecclesiastical Parish of St Peter's with
St Mark's Hospital Church

Report and Financial Statements 31 December 2024

Registered with the Charity Commission 1128896

The Parochial Church Council of the Ecclesiastical Parish of St Peter's with St Mark's Church, Maidenhead

Registered Charity no. 1128896

Financial Report and Statements for the year ended 2024

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2024 Report and Accounts for the Parochial Church Council of St Peter's with St Mark's Hospital Church, Furze Platt, Maidenhead

1. Administrative Information

St Peter's Church is situated in St Peter's Road, Furze Platt, Maidenhead. It is part of the Diocese of Oxford within the Church of England. The correspondence address is the Parish Office, St Peter's Church, St Peter's Road, Maidenhead, Berkshire, SL6 7QU. The Parochial Church Council (PCC) is registered with the Charity Commission, registration no.1128896.

The PCC also has responsibility for St Mark's Hospital Church, which is part of the site of St Mark's Hospital, our local community hospital. The incumbent also acts as the Hospital Chaplain. St Mark's Hospital Church building is owned and maintained by the NHS, although St Mark's congregation have been permitted to improve the building from their own funds.

2. Structure, Governance and Management

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956. The method of appointment of PCC members is set out in the Church Representation Rules. The clergy and Churchwardens are members by virtue of their office. Two churchwardens are elected annually at the Annual Meeting of Parishioners (AMP). Deanery Synod representatives are elected by the Annual Parochial Church Meeting (APCM) and hold office for three years. Other members of the PCC are elected for a term of 3 years at the APCM. All Church attenders are encouraged to register on the electoral roll and to consider whether to stand for election to the PCC. PCC members automatically become trustees of the charity.

3. Membership of the PCC

The Membership of the PCC as of 31st December 2024 is shown below:

Ex Officio:

David Short	(Vicar)
Joanna Ellington	(Assistant Minister)
Marlene Bryant	(Churchwarden)
James Law	(Churchwarden)

Elected to PCC:

Martha Baillie	(elected 2022-2025)
Tom Collison	(elected 2022-2025)
Sue Fleet	(elected 2022-2025)
Mike Weatherley	(elected 2022-2025)
Martin Flynn	(elected 2023-2026)
Brian Giddings	(elected 2023-2026, Treasurer)
Sandy Young	(elected 2023-2026, PCC Secretary)
Lucy Bellinger	(elected 2024-2027)

Franzi Cheeseman	(elected 2024-2027, PCC Vice Chair)
Ruth Knight	(elected 2024-2027)
Claire Bronnimann	(elected 2024-2027)
Sam Carter	(elected Nov 2024-2026)

4. Deanery Synod

The Deanery Synod provides the PCC with an important link between the parish and the wider structures of the church. As of 31st December 2024, six members of the PCC were also members of the Deanery Synod: David Short, Joanna Ellington, Marlene Bryant, Martin Flynn, Brian Giddings and Sandy Young. In 2024 there were three meetings. In addition to acting as a conduit for General Synod, the Deanery Synod also shared experiences of Schools' Chaplaincy, Anna Chaplaincy, which provides spiritual care for older people, and work with children and young people. A small update to the Parish Share allocation formula was approved and updates on topics discussed at General Synod sessions were received.

5. Organisation and Structure

For the PCC to work to enable the mission and ministry of St Peter's and St Mark's as well as exercise the function of trusteeship for the Church, each member of the PCC will normally be part of at least one sub-group; others not on the PCC can be invited onto these sub-groups. Each sub-group regularly reports to the PCC.

Standing Committee - This committee consists of the Vicar, the Churchwardens, the Treasurer, the PCC Secretary and the PCC Vice Chair. They have power to transact the business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

Finance Committee – The Finance Committee consists of the Treasurer and 3 other people, including at least one member of the PCC. This committee meets as required and is responsible to the PCC for inspecting financial reports including year-end accounts before external inspection; developing and agreeing financial policies and processes; advising on the management of investments; and advising on financial risk. Practical financial matters are managed by the Treasurer with the support of an Finance Assistant and a Giving Secretary.

Mission Action Group – The Mission Action Group looks to develop mission partnerships at home and abroad. The Group also recommends the distribution of the Parish Tithe between the chosen charities. On 31st December 2024, the mission partners were:
Overseas: Street Kids Direct Guatemala and Open Doors
At home: Christian Connections in Schools (CCiS) and Yeldall Manor

Building Action Group (BAG) – The Building Action Group attends to all matters relating to the normal maintenance of the buildings and grounds in which St Peter's and St Mark's Church has an interest. This group is chaired by a Churchwarden, James Law, and includes members of the congregation with relevant knowledge and skills.

Off-Site Event Approval Group (OSAG) – The Off-site Event Approval Group consists of a PCC member, the Safeguarding Officer, and the Children's Minister (currently vacant). It reviews and approves off-site events involving children and vulnerable adults, ensuring that safety and safeguarding risks are addressed in line with the church's safeguarding, health and safety and insurance policies. This group reports back to the PCC at each PCC meeting regarding any events that have been approved.

Diakonia Action Group (DAG) – The Diakonia Action Group consists of the Vicar, The Churchwardens, the PCC Vice Chair, the Operations Manager and the International Minister. This group provides strategic direction as well as operational support.

6. Objectives and Activities

St Peter's with St Mark's Church Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend David Short, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Following extensive consultation with members of the parish, the PCC has agreed that the priorities for St Peter's and St Mark's are to develop our ministry in the areas of Worship, Discipleship, Community, Mission and the Younger Generation and to nurture the values of Compassion, Creativity, Generosity and Joy. Our vision is to LOVE JESUS, SHARE LIVES & TRANSFORM COMMUNITIES.

The PCC is committed to enabling as many people as possible to worship at our two churches and to become part of our parish community. Our services and worship put faith into practice through prayer and scripture, worship and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit, and particularly the supplementary guidance on charities for the advancement of religion. We try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Mission and outreach work, especially with children and young people, disadvantaged and vulnerable families, vulnerable and socially isolated older people and refugees/asylum seekers.

To facilitate this work, it is important that we maintain the fabric of St Peter's Church and the Church Centre.

The Church aims to give to other organisations involved in mission in the UK and overseas, or involved in humanitarian relief and development work, 10% of its regular income each year. Giving is prayerfully considered by the Mission Action Group, which makes recommendations to the PCC.

To help it achieve its objectives the PCC employs on a full-time basis:

Children's Minister (vacant since 02Apr23), reporting to the Vicar, to connect more children and families to faith in Jesus through missional outreach; to deepen and develop the spiritual life of the children; and to equip and encourage families to raise their children as life-long followers of Jesus.

On a part-time basis:

Operations Manager (Sandy Young since 01Jun24, previously Church Centre Manager), reporting to the Vicar, to provide strategies and procedures that give life and shape to the vision; to ensure the efficient management and operation of parish administration and the professional running of the church centre.

Administrator/Finance Assistant (Kira Holland), reporting to the Operations Manager, to provide administrative support for the financial management and mission and ministry of the church.

International Minister (Geoff Yeung), reporting to the Vicar, oversees our international welcome ministry and work with asylum seekers and refugees. He has also been supporting the youth and children's ministry, whilst these positions have been vacant.

Youth Minister (Daniel Hayward until15Dec24, vacant), reporting to the International Minister, to connect more young people to faith in Jesus through missional outreach; to develop the spiritual life of the young people; to equip and encourage others and especially young people to grow in leadership; and to develop our ministry among young adults (18-25yrs).

Administrator (Hannah Cheeseman since 30Sep24), reporting to the Operations Manager, to support the efficient management and operation of the church centre and to assist with parish administration, in order to enable the effective mission and ministry of St Peter's Church.

Furze Platt War Memorial Hall Administrator (Iris Yiu since 01Jun24), reporting to the Operations Manager, to manage and provide administration for the Furze Platt War Memorial Hall

Contract cleaning services are supervised by the Operations Manager (Sandy Young).

In addition:

> Lay Licensed Minister (Ruth Knight) reporting to the Vicar. Ruth is involved with leading and preaching at both churches and is also a joint leader of a Connect Group.
>
> Ministry Experience Volunteer (Leah Rashid since 05Sep24), supervised by the International Minister. This opportunity provides experience of working in Christian Youth and Children's ministry, in the context of parish life. It includes enrolment on the New Wine Discipleship Year, as well as teaching, training and equipping to grow as a disciple of Jesus.

The church relies on the voluntary work of many people within the church and the PCC hugely appreciates their service to the church and the local community.

Safeguarding:

The PCC has discussed, reviewed and approved several safeguarding documents over the year including the following:

- Parish safeguarding policy (which takes account of "Promoting a Safer Church")
- Safeguarding action plan
- Procedure for dealing with safeguarding concerns
- Policy on recruitment of ex-offenders
- Safer recruitment and people management process
- Lists of church and non-church activities
- Use of social media policy

The Church has applied the required safer recruitment guidelines when new volunteers, who will work with children, young people and vulnerable adults, have been appointed. Leaders and helpers working with children, young people and vulnerable adults or involved in administration and governance of the Church continue to be checked with the Disclosure and Barring Service (DBS); long-standing group leaders and helpers have been reviewed when required.
The training of volunteers in Diocesan safeguarding training modules that are appropriate to their roles has continued, as has refresher training for those already in roles. There are however, some of individuals in volunteer roles where safeguarding training remains pending – so this is an area for improvement and focus.
The Off-Site Activity Approval Group (OSAG) continues to review all off-site activity planning documents and risk assessments involving vulnerable persons. The OSAG approves the majority of these activities on the PCC's behalf, although higher risk activities are still taken to PCC meetings for final approval. The majority of activities approved this year have focused on those involving youth.
We remain at the top level on the Safeguarding Dashboard, which is an online system to streamline safeguarding administration and governance. It makes life simpler for the Parish Safeguarding Officer as it shows an overview of the parish at a glance and can be shared with the Vicar and Churchwardens.
We are now in our second year of using the Safeguarding Hub, which is part of the Diocese Safeguarding Dashboard. This is proving to be a useful online tool which enables all aspects of safer recruitment and training requirements to be recorded in one place. Over the year we have transferred a lot of our existing data relating to DBS and safeguarding training for approximately 50 volunteer roles/people onto the new Safeguarding Hub, which in time will make the recording, storing and tracking of this information simpler, secure and more efficient.

Lucy Bellinger continues in the role of Parish Safeguarding Officer (PSO) and DBS Administrator with assistance from Sandy Young as DBS Verifier.

7. PCC Review of the Year 2024

The PCC met 7 times in 2024. Over the year the PCC discussed many topics, significant among them:

January 2024 – The allocation of the 2023 mission tithe and the mission partners for 2024 were approved. The list of those authorised to administer Holy Communion were approved. Additional

budget was approved to help with accommodation and subsistence costs for a newly appointed part-time Youth Minister. The annual accounts for 2023 were presented. Approval was given for the transfer of funds to a new savings product. Subsequent to the meeting, the annual report and accounts for 2023 were approved for submission for independent examination by email vote.

March 2024 – The independently examined annual report and accounts for 2023 were approved for submission to the APCM and financial policies, including Authorisation Levels and Purchasing were reviewed and approved. Recognising the challenges of meeting housing needs of future ministers, approval was given for initial research to be carried out into the possibility of purchasing housing. Following an in-depth salary review and benchmarking exercise, pay recommendations were approved. The annual safeguarding review took place. Lists of approved church and non-church activities were approved along with safeguarding policies and the safeguarding action plan. The safer recruitment processes for volunteers and paid roles were reviewed and changes approved. The appointment of Jeremy Bell (JBKS) as the 2024 Quinquennial inspection architect was approved. The meeting also approved the deputy wardens and stewards for 2024. Jeremy Stevens, Alan Jell, Lucy Bellinger and Franzi Cheeseman were thanked for their work on the PCC, as they were coming to the end of their term at the APCM. Lucy and Franzi were thanked for their willingness to continue to serve in their roles of Safeguarding Officer and PCC Vice Chair, respectively, for a further term. Special thanks were were given to Ian Knight, who had served six years as Churchwarden and would be standing down at the AMP.

May 2024 – This meeting included a shared meal to welcome new members of the PCC and to thank existing members for their support and service. The role of PCC was presented, with reference to two documents, which had been circulated as pre-reads: an Introduction to the PCC and a PCC Code of Conduct. Members were encouraged to make attendance at meetings a priority and to contribute to discussions. Members were also reminded that their role is a two-way channel of communication between the congregation and the PCC. The officers for this PCC were elected and membership of the Standing Committee was agreed. An update on staffing was given, including the appointment of an Administrator for Furze Platt War Memorial Hall and vacancies for a part-time Administrator and full-time Children's Minister.

July 2024 - Increases in room hire charges, effective 1st September, were approved. A resolution was approved affirming Canon B30 of the Church of England, which relates to marriage. An AV project update was presented and Phase 2 of the project, which includes video displays and new speakers, was approved. A one-year Ministry Experience Volunteer opportunity was approved. A proposal to accept an offer to replace the church Bibles with a more modern NIV version was also approved.

Extraordinary Meeting, 1st September 2024 – An extraordinary PCC meeting was held to discuss invitations received by David Short and Geoff Yeung to attend the 4th Lausanne Congress in Seoul, 22nd –28th September 2024. PCC supported their attendance and approved financial support to cover any reasonable shortfall in their fundraising efforts.

September 2024 – The annual health and safety review took place and the updated Health and Safety Policy and Improvement Plan were approved. A time of small group discussion, followed by feedback to the whole PCC and further discussion took place to consider how we might provide space for growth of the congregation at St Peter's. Highlights from the Lausanne 4 Congress were shared.

November 2024 – Further highlights from the Lausanne 4 Congress were shared. Sam Carter was elected to fill a casual vacancy on the PCC. PCC approved to accept the 2025 Parish Share Allocation. Updates to the Legacy and Reserves policies were approved. The draft budget for 2025 was also approved. Increases in PCC wedding and funeral fees were agreed, effective 1st January 2025. Following the resignation of Daniel Hayward, PCC voted to change the part-time Youth Minister role to a full-time role. A potential arrangement to maximise seating capacity in St Peter's Church was set up for PCC to consider, after which PCC voted to proceed with plans to increase the seating in the church, which will necessitate relocating the worship group to the chancel. The Quinquennial Inspection report was presented – this was positive with no major issues. Minor works recommended to roof tiles, pointing and gutters were outlined. PCC approved three new WhatsApp groups involving young people.

8. Services and Worship

The number of names on the electoral roll as of April 2024 was 174 (2023: 166), 53% of whom live within the Parish, 47% outside the parish. Adrian Young continues as Electoral Roll Officer.

At the St Peter's weekly 10am service, THE TEN O'CLOCK, we worship together as a whole church family at the beginning of the service, before the children and young people move to their groups. Our sung worship is in a contemporary style, with song words, liturgy and readings projected, and large print booklets available for those who need them. The service is livestreamed and remains available on our YouTube channel and the teaching is made available as a weekly Podcast. An unsupervised creche is available with a live link to the service. Prayer ministry is offered after the service. Refreshments are served before and after the service. All are welcome, with space for all ages from families with young children to seniors.

A short contemplative Midweek Service, alternating between Morning Prayer and Holy Communion, is held twice monthly at St Peter's. Those attending are welcome to stay on for a Community Lunch, served after the service.

An annual service to remember loved ones was held at St Peter's in May. A new regular monthly service in Cantonese was introduced at St Peter's in August.

An 11am Morning Prayer service is held at St Mark's Church on the second Sunday of each month and a traditional Anglican service of Holy Communion based on Common Worship, is held on the fourth Sunday of each month. The St Mark's congregation, which we would describe as welcoming and caring, is mainly from an older demographic. During January and February, whilst there was no heating available in St Mark's Church, services took place in the nearby Seminar Room 1 on the hospital site.

On Good Friday, a reflective 'Hour at the Cross' service of music, Bible readings and meditation was held at St Peter's. On Easter Sunday there was an All-Age Communion service at St Peter's and an Easter Communion service at St Mark's.

A Remembrance Sunday service, including uniformed organisations, was held at St Peter's and the St Mark's service on this day included a time of remembrance.

During Advent we offered a range of special services across both churches. These included a service of nine lessons and carols, a traditional daytime carol service and an evening carol service. On Christmas Eve we held two Nativity and Carols services at St Peter's. On Christmas day there was an All-Age Celebration service at St Peter's and a Christmas Communion at St Mark's.

9. Achievements and Performance

Church Service Attendance 2024

During October (taken to represent a typical month statistically) in-person Sunday services were taking place weekly at St Peter's and twice monthly at St Mark's. At St Mark's the services alternated between Morning Prayer and Holy Communion. The St Peter's Sunday morning services were livestreamed online and available for catch-up at another time. There was also a twice monthly midweek daytime service at St Peter's alternating between Morning Prayer and Holy Communion. A monthly Cantonese language service was started in August.

St Peter's in-person:

Sunday	6th October	92 adults	15 children
Wednesday	9th October	17 adults	0 children
Saturday	12th October	15 adults	2 children
Sunday	13th October	80 adults	17 children
Sunday	20th October	89 adults	18 children
Wednesday	23rd October	13 adults	0 children
Sunday	27th October	75 adults	15 children

St Mark's in-person:

13th October	27 adults	0 children
27th October	28 adults	0 children

Easter Day:

All Age Communion Service at St Peter's	127adults	32 children
Holy Communion Service St Mark's	26 adults	0 children

Christmas Services:

St Peter's in-person services (5, of which 2 were livestreamed)	524 adults	126 children
St Mark's in-person services (2)	93 adults	3 children

10. Review of Activities and Events

Connect Groups. There are currently eight Connect Groups, including one daytime group and one Cantonese speaking group. The aim of the groups is to facilitate fellowship, Bible study and pastoral support for members of our congregation. Groups usually choose their own study materials, and most groups meet weekly. This is a great space to get to know and support each other and grow in our faith together.

Patchwork monthly women's breakfast meetings continue to be a place for encouragement and testimony. Many attendees come from St Peter's & St Mark's congregations, but we are also joined by women from other local churches. This year we spent time looking together at what Jesus says about who we are in Him in our wilderness times and in times of joy. We read the Bible, reflect and pray together and learn from each other.

Children's Ministry. This is our second year running Children's Church without a Children's Minister. Our volunteer team has been incredibly faithful each week, supporting our young people in their spiritual growth. Energize has been a great resource, helping volunteers plan sessions and provide quality Bible teaching for the children. We have covered several Bible study series, including "Encounters with Jesus" and "The Life of Jesus – Parables." Attendance has remained steady compared to the previous year, with around 13 young people attending each week. In September our youngest group was split to form two new groups, in order to provide more age-appropriate teaching and activities.

St Peter's Toddlers has flourished this year with a wonderful, caring and committed team who provide a vibrant, accepting and nurturing environment for children and their parents, grandparents and carers. Each family receives a warm, personal welcome followed by a play session after which we have snacks, singing and a craft activity for each child. Throughout the morning the team circulate and chat to our guests and demonstrate God's love through the care shown and the support offered. We regularly welcome 35 children (around 30 families) and use as much of the space in the church as we can.

Schools Ministry continued across the Parish. We ran Easter and Christmas presentations for children from Courthouse Junior School and Furze Platt Junior School. We were also able to run one-off assemblies and talks across the year for Alwyn Infant School and Little Fishes Pre-School.

Schools Chaplaincy. This was Jo Ellington's fourth academic year as Chaplain at Altwood secondary school and Cookham Dean primary school. Highlights have been Altwood's lively chapel and chats group, at which more than twenty pupils from years 8 and 10 meet each week to read the Bible, share thoughts and pray together and a new group for year 11 boys, attended by 9-12 pupils. In addition, the first Altwood school parents prayer group met last term. The pupils also benefit from involvement in the Love Christmas project and helping at the St Peter's Christmas Community Lunch. Cookham Dean highlights have been helping with the "pupils for praise" group and being able to lead the whole school in "Wild Worship." Jo is very grateful for the support and encouragement she receives from staff members at both schools, members of St Peter's, Fr Jeremy (All Saints Church) and Wayne Dixon (CCiS).

Youth Ministry

Sunday Night Live, our discipleship group for older youth (school years 10-13), followed the 'Encounters with Jesus' and 'Jesus I AM statements' series and then carried out an overview of the books of the New Testament. A new session format was introduced by Daniel, our Youth Minister, creating more space for the young people to relax and connect with each other. Table tennis, pool and a Wii games console have proven popular. The group dynamic is strong, and attendance has remained stable, with an average of 10 young people meeting each week. More than half of the regular attendees were born outside of the UK and do not have English as their first language. Their perspectives and experiences have enriched the group, adding new dimensions to discussions.

Wednesday Night Live, is regularly attended by 10-12 young people, from school years 6-9, each week. The frequency of meetings was increased to build stronger connections and momentum. A short talk, focusing on life's big questions, has been introduced each week.

Two young people, one from Hong Kong and one from Sunday Night Live, were baptised at Easter and three young people from Sunday Night Live were baptised in December. The baptism preparation classes held in December have developed into a weekday discipleship group.

Any Night Live, a new group for sixth-form students, moved from meeting for one-off events to meeting monthly. This group has allowed the young people to meet peers in a closer age range, providing a space where they can deepen their relationship with Christ and feel comfortable sharing and exploring the big questions they face at this stage in life.

Prayer Meetings. Our monthly evening Encounter prayer meetings took place at St Peter's Church Centre. The evenings typically brought together around twenty people to pray for mission and ministry, the wider world and our mission partners. Throughout the year we were delighted to have been joined by some of our local and international mission partners.

Prayer Weeks. Three prayer weeks were held during the year with a prayer room set up at St Peter's Church. During each week individuals or groups prayed during each of the hour-long slots, from 7am-11pm Monday-Friday. All were well supported.

Alpha continued this year as a course for enquirers. The Spring course, held at St Peter's Church Centre, was attended by 16 adults. The group bonded well and have continued to meet socially. Both the autumn 2023 and spring 2024 courses saw a guest going forward for baptism and others have expressed interest. One guest is now doing a ministry experience placement with the church. There was a mix of guests from all ages and backgrounds, coming from Maidenhead, Marlow and from Yeldall Manor drug and alcohol rehabilitation centre in Wargrave. Many of the guests have started to come to church and some have joined Connect Groups.

Community Lunch. Our weekly Community Lunch has continued to provide a space for fellowship and friendship for anyone within the local community and our church family. We have seen it grow this year to include newcomers. Many of those who attend our twice monthly Midweek Service, enjoy staying on for a meal after the service. Transport is provided for those who require it. The lunch is attended regularly by an average of 35 guests. This year, thanks to support from Cowdery's

of Cookham and a local donor we have been able to provide the Christmas Dinner, which took place after a Daytime Carol Service, for no charge. This event was attended by 45 guests. Altwood School also supported this event, their choir entertained our guests whilst they ate, and some sixth formers helped with the serving of the meal.

St Mark's Hospital and Care Home. We continue to provide a Chaplaincy service to the hospital and care home. Our ministers regularly visited the care home by invitation to provide additional pastoral and spiritual support to residents and their families. There were also occasional visits to staff and patients on Henry Tudor community inpatient ward.

'Sharing Lives' events. As part of our vision to share lives, we have held several events throughout the year, including a quiz, Lunar New Year and Mid-Autumn Festival Celebration Evenings, All Nations Lunch, barbecue, family picnic, Safari Supper and church family breakfasts.

International Welcome ministry

Hong Kongers Welcome Ministry

Regular contact has been maintained with several Hong Kong families, who attended the Welcome Course held in early 2023, to whom we provide friendship, support and pastoral care. Our International Minister, Geoff Yeung, partners with a community interest company (CIC) called Blossom Community to run various workshops and community events. In April, they organised a four-week gardening workshop run by volunteers from St Peter's, which was attended by 12 members of the Hong Kong community. Additionally, they hosted Lunar New Year, Mid-Autumn Festival, and Christmas bring-and-share celebrations. The Mid-Autumn Festival had the highest attendance, with nearly 100 people joining in.

The one to one Cantonese Bible study group has now grown into a Cantonese Connect Group, led by a couple from the Hong Kong community. A monthly Cantonese Service sees 15–20 attendees from St Peter's and several other local churches.

Refugee Welcoming Ministry

Regular visits to the Welcome Hotel have continued. In July, Geoff was asked to lead a weekly English conversation class on Mondays and to oversee the operation of a 'free shop,' where Asylum Seekers can access free secondhand clothes donated by churches or individuals from Maidenhead. He is now partnering with a volunteer from St Mary's Church to run the free shop on every Monday and Friday. These activities provide opportunities to offer prayers, support, and also spiritual conversations with residents. Some of the residents have become part of the volunteer team that runs and maintains the shop too. As a result of these connections, 4 Iranian young people from the hotel have started regularly attending our Sunday Night Live group and a Syrian family accepted our invitation to join one of our Christmas Eve Carol services.

Through the **Love Christmas** project we were, once again, able to provide the Welcome Hotel residents with vouchers and small gifts, as tangible reminders of God's love. A Christmas party was hosted at St Peter's Church, supported by a large team of volunteers from St Peter's and St Mary's with almost a hundred hotel residents attending.

An **All Nations Sunday service and lunch** has become part of the annual calendar at St Peter's. This year we invited guests from St Paul's Slough to join us, so we could learn from their experiences of intercultural mission. Geoff was also invited to attend a weekly **online**

Farsi Bible study every Tuesday, which allows him to offer Bible study to Persians speakers from the Welcome Hotel. Geoff attended the 2nd Anglican Intercultural Church conference.

Friends Without Borders, a weekly English conversation group, continues to help newcomers improve their English-speaking skills, to extend their vocabulary and to get to know others.

Love Christmas. St Peter's was once again the Maidenhead hub for the Love Christmas appeal, enabling us to team up with other churches across the town to give away 'bags of kindness'. We partnered with 10 other churches, and this year 800 bags were distributed to asylum seekers, the isolated elderly and families facing a difficult Christmas, as identified through our local schools. These gifts remind our neighbours that they are seen and loved and that the Church is in fact there for them.

Church Centre Utilisation. The Church Centre continues to provide excellent facilities for community-based organisations and activities. The centre hosts a weekly toddler group, community lunch, English conversation session and youth activities. External hirers use the centre for a before school breakfast club, art classes, musical theatre-based sound and movement sessions for babies and toddlers, and exercise/Pilates/dance classes. The Centre is also used for counselling sessions and training courses/events. Additionally, community groups continue to use the venue for meetings and presentations. It remains a popular venue for social events and children's parties.

Furze Platt War Memorial Hall (FPWMH). Members of the PCC, namely the Vicar and Churchwardens, are administrative trustees of the Furze Platt War Memorial Hall, Furze Platt Road, Maidenhead. Deeds of the hall are held by the Diocese of Oxford, and state that the hall be used for 'promoting aiding and furthering the objects and work of the Church of England in the parish ... and for the benefit of the inhabitants of the said parish but not for any purpose inimical in the opinion of the Board or the administrative trustees to the Church of England.' This hall is let to a wide variety of community groups.

11. Report on the Fabric, Goods and Ornaments

St Peter's Church and Church Centre

Energy Efficiency: St Peter's Church nave & tower and the church centre are heated by two separate gas boiler systems. The nave & tower are heated by a non-condensing commercial gas boiler, while the church centre is heated by a domestic condensing gas boiler. Both boilers are serviced annually and remain well within their working lifespan, provided they are regularly maintained. However, the larger commercial gas boiler recently experienced an issue with one of its two circulating pumps, which seized and stopped working. The other pump is still functioning, but the lack of a backup pump poses a risk to the continuous operation of the heating system. There are two potential solutions to resolve this issue:

1. Direct replacement of the faulty pump.
2. Upgrade/replace the boiler with two energy-efficient condensing gas boilers (2 x 30kW).

At this stage, option 1 is the preferred course of action, as it is more cost-effective and provides additional time to consider future greener and more sustainable heating solutions.

Audiovisual: Following improvement works carried out to the sound system at St Peter's, the PCC has approved phase two of the project, which includes removal of the large projector screen at the front of the church and the addition of several large screens at the front with repeater screens along the aisles. To secure DAC approval for the work, the bundle of wires running at high level across the front of the chancel must be removed and rerouted. We are currently seeking quotations from local commercial electricians to carry out the rewiring work.

Kitchen: Several items of equipment in the kitchen were replaced last year, including the dishwasher and water boiler. General maintenance and DIY repairs have also been undertaken, such as replacing leaking kitchen taps, installing a mixer tap, and repairs to a ceiling light and the extractor fan filter.

Church Tower and Nave: A cracked cast iron downpipe in the tower was temporarily patched and is awaiting replacement. Two new hydraulic arms were fitted to the heavy tower hatch door to make it easier to open and to facilitate regular maintenance of the tower's flat roof.

Church Centre: The fire alarm panel was replaced due to a persistent battery fault. Our thanks go to Howard Goldsmith and his team of volunteers for redecorating the main meeting room, foyer, welcome area and corridor of the church centre during the summer. A persistent leak in the corridor ceiling was identified as emanating from a drain cover on the flat roof and was repaired during the summer. However, the leak reappeared during the prolonged subzero temperatures, likely due to frozen ice causing a crack in the lining of the PVC flat roof adjacent to the drain cover. It is hoped that applying a layer of sealant to the crack will resolve the issue. The secondary pump and Honeywell timer on the church centre hot water system were replaced and a tap was installed on the hot water tank to aid filling of the baptism pool. The track of the partition doors between the main meeting room and the foyer has become warped, causing issues with moving and closing the heavy partition doors. This is believed to be due to crumbling of the concrete floor below the track. Due to difficulties in sourcing replacement metal track, we are looking to repair the concrete floor and regularly lubricate the track to improve functionality.

Quinquennial Building Inspection Survey (August 2024): The following summary outlines the key findings and recommendations from the survey:

Church Interior:
Chancel: Address black mould odour by improving airflow.
Ground Floor Corridor: Refix loose boxing.
Boiler Room: Verify the presence of an automatic gas shut-off valve.

Church Exterior:
Flat Roof Above Corridor: Repair the leak by removing the drain cover and applying sealant (Arbokol 1000).
Flat Roof Above Corridor: Patch Sanafil roofing material.
North Elevation: Repair flashing above the north aisle roof using polysulphide mastic.
North Wall: Seal the moving mullion and repair broken rainwater downpipe brackets.
South Elevation: Replace missing tiles, monitor slipped tiles and obtain quotes for roof repairs.
South Aisle Roof: Remove cement pointing and fill crevices with polysulphide mastic.

Tower West Side: Repair pointing to flashing.
South Elevation - Gutter: Replace the collapsing gutter.
Tower: Replace the damaged corner brick on the southwest buttress.
Church Roof East of Tower: Reposition displaced tiles and replace missing tiles.
East Elevation: Replace missing tiles on the extension building.

Overall:
The findings of the Quinquennial Report were largely anticipated, and the recommendations have less impact than expected. Many of the issues identified in the first half of the report can be addressed through DIY efforts. For more serious issues, such as roofing and guttering repairs, we are already in the process of obtaining quotes for the repair of the southside lower roof tiles, pointing of the flashing and guttering.

Plans for the Coming Year
Following the recommendations of the recent Quinquennial Report (2024), it has been advised to replace and repair the cracked roof tiles rather than undertake a complete reroofing. Quotations for the roofing work will be sought from competent roofing companies in the coming year.

St Mark's Church

This building is owned and maintained by the NHS, which has the benefit of removing several responsibilities from the PCC, but also slows the pace at which opportunities can be progressed. During 2024 the overhead gas fired heaters failed, requiring the church to meet in a Seminar room in the hospital. This issue is being overseen by the NHS Estates Team. Investigations and potential solutions are being worked up by the Estates Team. We continue to apply pressure to work towards a long-term heating solution.

12. Financial Review of the Year

Total funds received in 2024 were £287,223 of which £240,765 were unrestricted, £41,337 were restricted and £5,121 were St Mark's. The decrease in total funds received between 2023 and 2024 was £33,742. This decrease was due to the generous response of one-off donations following the stewardship campaign in 2023 and receipt of a substantial legacy in December 2023.

Total expenditure in 2024 was £242,748; an increase of £24,344 (11%) compared to 2023. This was mainly due to the general increase in costs along with maintenance of the boiler system and fire alarm.

The net movement in unrestricted funds was an increase of £42,636 during the year which resulted in an unrestricted fund balance of £252,402 carried forward into 2025.

In 2024 St Peter's gave £21274 as mission tithe distributed as follows: £4042.06 to Street Kids Direct; £4042.06 to Open Doors; £5743.98 to Yeldall Manor, £5743.98 to Christian Connections in Schools and £1701.92 to Recharge R&R. In addition, St Mark's gave £339.00 shared equally between Alexander Devine Children's Hospice and Thames Hospice. This was given out of the mission tithe of £21613 for 2023.

Reserves Policy

The PCC policy is to hold in reserve the equivalent of a step reduction in income of 20% for 6 months and to cover any contractual obligations whilst action is taken to reduce outgoings and appeals are made for increasing voluntary income. It is also our policy to hold an amount to meet urgent and unexpected building works and to fund essential building improvements. The current level of reserves is higher than that required by the Reserves Policy. The PCC has plans to use reserves for funding further mission and ministry projects over the period 2025 to 2030.

Going Concern

The Trustees have considered the financial position at the year end and consider that the financial statements should be prepared on a going concern basis.

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

I report on the accounts of the PCC for the year ended 31 December 2024 which are set out on the following pages.

Respective responsibilities of the PCC and examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

   - to keep accounting records in accordance with section 130 of the 2011 Act; and

   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Chaweevan Williams FCCA
Chartered Certified Accountant
Verdant Accountants Ltd
20-22 Wenlock Road, London N1 7GU

24 March 2025 .....(Date)

THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

STATEMENT OF FINANCIAL ACTIVITIES

FOR YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds	Designated St Mark's Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
		£	£	£	£	£
INCOMING RESOURCES						
Voluntary income	2(a)	196,746	3,650	41,337	241,733	278,993
Activities for generating funds	2(b)	1,355	-	-	1,355	1,656
Interest and dividends	2(c)	3,508	1,471	-	4,979	3,660
Church activities	2(d)	33,128	-	-	33,128	36,656
Other incoming resources	2(e)	6,028	-	-	6,028	-
TOTAL INCOMING RESOURCES		240,765	5,121	41,337	287,223	320,965
RESOURCES USED						
Church activities	3(a)	178,251	1,003	43,251	222,505	196,119
Grants payable	3(b)	19,003	365	-	19,368	21,613
Governance costs	3(c)	875	-	-	875	672
TOTAL RESOURCES EXPENDED		198,129	1,368	43,251	242,748	218,404
NET INCOMING RESOURCES/ (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS & LOSSES		42,636	3,753	(1,914)	44,475	102,561
GAINS ON INVESTMENTS						
Unrealised	4(b)	-	-	3,928	3,928	7,709
NET INCOMING RESOURCES/(EXPENDITURE)		42,636	3,753	2,014	48,403	110,270
Balances brought forward at 1st January 2024		209,766	54,832	83,964	348,562	238,292
Balances carried forward at 31st December 2024		252,402	58,585	85,978	396,965	348,562

THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
FIXED ASSETS					
Tangible	4(a)	5,233		6,673	
Investment	4(b)	80,865		76,937	
			86,098		**83,610**
CURRENT ASSETS					
Debtors	5	3,171		5,564	
Cash at bank and in hand		330,591		284,810	
		333,762		290,374	
CURRENT LIABILITIES					
Creditors falling due within one year	6	22,895		25,422	
NET CURRENT ASSETS			310,867		264,952
TOTAL NET ASSETS			**396,965**		**348,562**
PARISH FUNDS					
Unrestricted	7(a)		252,402		209,766
Designated	7(b)		58,585		54,832
Restricted	7(c)		85,978		83,964
			396,965		**348,562**

Approved by the Parochial Church Council and signed on its behalf:

David Short ..... D K Short Vicar

Brian Giddings ..... B Giddings Treasurer

21.3.25 ..... (Date)

THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, the Statement of Recommended Practice "Accounting and Reporting by Charities FRS102" 2015, and applicable Accounting Standards.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

FUNDS

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds represent donations and grants and the income thereon received for a specific objective or invited by the PCC for a specific objective. The funds may only be expended on the specific objective for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

INCOMING RESOURCES

Voluntary income and capital sources:

- Collections are recognised when received by or on behalf of the PCC.
- Planned giving receivable under covenant is recognised only when received.
- Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.
- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.
- Funds raised by fetes and similar events are accounted for gross.
- Sales of books and magazines from the Church bookstalls are accounted for gross
- Income from investments.
- Dividends and interest are accounted for when receivable.
- Tax recoverable on such income is recognised in the same accounting year.

... continued ...

ACCOUNTING POLICIES (continued)

RESOURCES USED

Gains and losses on investments:

- Realised gains or losses are recognised when investments are sold.
- Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Grants:

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church:

The Diocesan quota is accounted for when payable. Any quota unpaid at 31 December which the PCC intends to pay is accrued in the accounts as an operational (though not a legal) liability and shown as a creditor in the Balance Sheet.

FIXED ASSETS

Consecrated land and buildings and movable Church furnishings:

Consecrated and beneficed property is excluded from the accounts by s.10 (2)(a) of the Charities Act 2011.

No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Office fixtures, fittings and other equipment:

Office fixtures, fittings and equipment in use with a cost of £1,000 or more are stated at cost or valuation less depreciation. Depreciation is provided on a straight-line basis at rates calculated to write off the cost of each asset less any estimated residual value over its estimated useful life as follows:

- Office equipment including computers – 3 years
- Fixtures and fittings – 10 years
- Audio visual equipment – 5 years
- Musical instruments – 3 years

Office fixtures, fittings and equipment costing less than £1,000 are written off as expenditure in the Statement of Financial Activities upon purchase.

Investments:

Investments are valued at market value at 31 December.

CURRENT ASSETS

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

...continued...

2. INCOMING RESOURCES

		Unrestricted funds £	Designated St Mark's funds £	Restricted funds £	Total Funds 2024 £
(a)	*Voluntary Income:*				
	Gifts and donations	161,182	3,020	13,900	178,102
	Tax recoverable - gift aid	35,564	630	1,670	37,864
	Grants	-	-	25,767	25,767
		196,746	3,650	41,337	241,733
(b)	*Activities for generating funds:*				
	Fund raising events	1,355	-	-	1,355
(c)	*Interest and Dividends:*				
	Bank deposit interest	3,508	1,471	-	4,979
(d)	*Income from Church Activities:*				
	Weddings and funerals	1,964	-	-	1,964
	Room hire	20,359	-	-	20,359
	Other church activities	10,805	-	-	10,805
		33,128	-	-	33,128
(e)	*Other Incoming Resources*				
	Furze Platt Memorial Hall Management	5,673	-	-	5,673
	Other	355	-	-	355
		6,028	-	-	6,028
	TOTAL INCOMING RESOURCES	**240,765**	**5,121**	**41,337**	**287,233**

2. INCOMING RESOURCES - COMPARATIVES FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted funds	Designated St Mark's funds	Restricted funds	Total Funds 2023
		£	£	£	£
(a)	*Voluntary Income:*				
	Gifts and donations	202,241	2,950	18,060	223,251
	Tax recoverable - gift aid	39,292	440	2,610	42,342
	Grants	-	-	13,400	13,400
		241,533	3,390	34,070	278,993
(b)	*Activities for generating funds:*				
	Fund raising events	1,656	-	-	1,656
(c)	*Interest and Dividends:*				
	Bank deposit interest	3,292	368	-	3,660
(d)	*Income from Church Activities:*				
	Weddings and funerals	1,836	-	-	1,836
	Room hire	20,400	-	-	20,400
	Other	14,420	-	-	14,420
		36,656	-	-	36,656
	TOTAL INCOMING RESOURCES	283,137	3,758	34,070	320,965

3. RESOURCES USED

		Unrestricted funds £	Designated St Mark's funds £	Restricted funds £	Total funds 2024 £
(a)	*Church Activities*				
	Diocesan quota	72,272	-	-	72,272
	Employment costs	38,584	-	28,521	67,105
	Weddings and funerals	619	-	-	619
	Rent and rates	313	-	-	313
	Heat and light	4,035	-	-	4,035
	Building and maintenance	19,579	9	-	19,588
	Insurances	2,501	414	-	2,915
	Telephone and IT	4,872	-	-	4,872
	Printing and stationery	1,836	259	150	2,245
	Travel	910	-	-	910
	Depreciation	1,161	279	-	1,440
	Mission, Ministry, Pastoral	31,569	42	14,580	46,191
		178,251	1,003	43,251	222,505
(b)	*Grants Payable*	19,003	365	-	19,368
(c)	*Governance Costs*				
	Examiner's fee	875	-	-	875
	TOTAL RESOUCES USED	**198,129**	**1,368**	**43,251**	**242,748**

Further information on the use of restricted funds is given in note 7(c).

...continued...

3. RESOURCES USED - COMPARATIVES FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted funds £	Designated St Mark's funds £	Restricted funds £	Total funds 2023 £
(a)	*Church Activities*				
	Diocesan quota	71,900	-	-	71,900
	Employment costs	40,460	-	13,728	54,188
	Weddings and funerals	490	-	-	490
	Rent and rates	288	-	-	288
	Heat and light	9,348	-	-	9,348
	Building and maintenance	12,403	276	21	12,700
	Insurances	2,627	479	-	3,106
	Telephone and IT	4,550	-	-	4,550
	Printing and stationery	1,590	536	161	2,287
	Travel	411	-	-	411
	Depreciation	522	1,094	-	1,616
	Other	20,181	165	14,889	35,235
		164,770	2,550	28,799	196,119
(b)	*Grants Payable*	21,274	339	-	21,613
(c)	*Governance Costs*				
	Examiner's fee	672	-	-	672
	TOTAL RESOUCES USED	**186,716**	**2,889**	**28,799**	**218,404**

...continued...

4. FIXED ASSETS

(a) **Tangible**

		Fixtures, Fittings and Equipment		
		Unrestricted	Designated St Mark's	Total
		£	£	£
Cost	at 1 January 2024 and 31 December 2024	7,424	10,749	18,173
Depreciation	at 1 January 2024	2,014	9,486	11,500
	Charge for the year	1,161	279	1,440
Depreciation	at 31 December 2024	3,175	9,765	12,940
Net book value	At 31 December 2024	4,249	984	5,233
	At 31 December 2023	5,410	1,263	6,673

(b) **Investments**

	2024	2023
	£	£
Restricted funds		
C.B.F Investment fund - Camley Gardens		
Market value at 1 January	36,978	33,370
Revaluations for year - unrealised	1,888	3,608
Market value at 31 December	38,866	36,978
C.B.F Investment fund - 8a Furze Road		
Market value at 1 January	39,959	35,858
Revaluations for year - unrealised	2,040	4,101
Market value at 31 December	41,999	39,959
Total	**80,865**	**76,937**

... continued...

5. DEBTORS

	2024	2023
	£	£
Unrestricted funds		
Tax recoverable - gift aid	859	3,609
Prepayments	1,335	1,219
Room Hire	930	736
	3,124	5,564
Designated funds - St Mark's funds		
Tax recoverable - gift aid	11	-
Restricted funds		
Tax recoverable - gift aid	36	-
Total	**3,171**	**5,564**

6. CREDITORS Amounts falling due within one year

	2024	2023
	£	£
Unrestricted funds		
Governance costs	825	700
NI and pension	294	216
Parochical Fees due to Diocese	1,271	126
Mission giving accruals	18,764	21,155
Other	1,376	2,886
Total	22,530	25,083
Designated funds - St Mark's Funds		
Mission giving accrual	365	339
Total	**22,895**	**25,422**

... continued...

7. FUND DETAILS

	Funds 31 Dec 24	Funds 31 Dec 23
	£	£
(a) Unrestricted funds		
General funds - St Peter's	252,402	209,766
(b) Designated funds		
St Mark's	58,585	54,832

(c) The restricted funds comprise:-

	Funds 1 Jan 24	Incoming Resources	Gain on Investment	Resources used	Funds 31 Dec 24
	£	£	£	£	£
Camley Gardens	36,978	-	1,888	-	38,866
8a Furze Road	39,959	-	2,040	-	41,999
AV Equipment	625	-	-	-	625
Love Your Neighbour / Love Christmas	160	14,076	-	(13,959)	277
Younger Generation / Youth Pastoral	6,242	3,494	-	(5,591)	4,145
Diocese of Oxford Development Grant	-	23,767	-	(23,701)	66
	83,964	41,337	3,928	(43,251)	85,978

... continued...

8. ANALYSIS OF NET ASSETS BY FUND

2024

	Unrestricted	St Mark's Designated	Restricted	Total
	£	£	£	£
Tangible fixed assets	4,249	984	-	5,233
Investment fixed assets	-	-	80,865	80,865
Current assets	270,683	57,966	5,113	333,762
Current liabilities	(22,530)	(365)	-	(22,895)
	252,402	58,585	85,978	396,965

9. STAFF COSTS

During the year, the PCC employed a church centre manager, two church administrators, a children's minister and a ministry assistant, none of whom earned £60,000 p.a. or more. One member of staff is full time.

The average full time equivalent number of employees was 2 (2023: 2).

	2024	2023
The employment costs were:	£	£
Salaries, national insurance and pension contributions	67,105	54,188

10. TRUSTEES' REMUNERATION AND BENEFITS

There was no trustees' remuneration or other benefits for the year to 31 December 2024, nor for the year ended 31 December 2023.

There were no trustees' expenses paid for the year to 31 December 2024, nor for the year ended 31 December 2023.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PETERS WITH ST MAR

England & Wales - Charity number 1128896

Accounts

The Parochial Church Council
of the Ecclesiastical Parish of St Peter's with
St Mark's Hospital Church

Report and Financial Statements 31 December 2023

Registered with the Charity Commission 1128896

The Parochial Church Council of the Ecclesiastical Parish of St Peter's with St Mark's Church, Maidenhead

Registered Charity no. 1128896

Financial Report and Statements for the year ended 2023

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2023 Report and Accounts for the Parochial Church Council of St Peter's with St Mark's Hospital Church, Furze Platt, Maidenhead

1. Administrative Information

St Peter's Church is situated in St Peter's Road, Furze Platt, Maidenhead. It is part of the Diocese of Oxford within the Church of England. The correspondence address is the Parish Office, St Peter's Church, St Peter's Road, Maidenhead, Berkshire, SL6 7QU. The Parochial Church Council (PCC) is registered with the Charity Commission, registration no.1128896.

The PCC also has responsibility for St Mark's Hospital Church, which is part of the site of St Mark's Hospital, our local community hospital. The incumbent also acts as the Hospital Chaplain. St Mark's Hospital Church building is owned and maintained by the NHS, although St Mark's congregation have been permitted to improve the building from their own funds.

2. Structure, Governance and Management

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956. The method of appointment of PCC members is set out in the Church Representation Rules. The clergy and Churchwardens are members by virtue of their office. Two churchwardens are elected annually at the Annual Meeting of Parishioners (AMP). At the 2023 AMP only one Churchwarden was elected; the second Churchwarden position remains vacant. Deanery Synod representatives are elected by the Annual Parochial Church Meeting (APCM) and hold office for three years. Other members of the PCC are elected for a term of 3 years at the APCM. All Church attenders are encouraged to register on the electoral roll and to consider whether to stand for election to the PCC. PCC members automatically become trustees of the charity.

3. Membership of the PCC

The Membership of the PCC as of 31st December 2023 is shown below:

<u>Ex Officio</u>:	
David Short	(Vicar)
Joanna Ellington	(Assistant Minister)
Carol Cooper	(Curate)
Ian Knight	(Churchwarden)
<u>Elected to PCC</u>:	
Lucy Bellinger	(elected 2021-2024)
Alan Jell	(elected 2021-2024)
Jeremy Stevens	(elected 2021-2024)
Martha Baillie	(elected 2022-2025)
Tom Collison	(elected 2022-2025)
Sue Fleet	(elected 2022-2025)

Mike Weatherley	(elected 2022-2025)
Marlene Bryant	(elected 2023-2026)
Franzi Cheeseman	(elected 2023-2024, PCC Vice Chair)
Martin Flynn	(elected 2023-2026)
Brian Giddings	(elected 2023-2026, Treasurer)
Sandy Young	(elected 2023-2026, PCC Secretary)

4. Deanery Synod

The Deanery Synod provides the PCC with an important link between the parish and the wider structures of the church. As of 31 Dec 2023 seven members of the PCC were also members of the Deanery Synod: David Short, Joanna Ellington, Carol Cooper, Marlene Bryant, Martin Flynn, Brian Giddings and Sandy Young. In 2023 there were three meetings. In addition to acting as a conduit for General Synod, the Deanery Synod also shared experiences of studying the Bible and providing online church and received updates from the General Synod on topics including Living in Love and Faith and safeguarding. Deanery Synod also heard from Bishop Olivia, Bishop of Reading, about her thoughts on the current state and the future of the church.

5. Organisation and Structure

For the PCC to work to enable the mission and ministry of St Peter's and St Mark's as well as exercise the function of trusteeship for the Church, each member of the PCC will normally be part of at least one sub-group; others not on the PCC can be invited onto these sub-groups. Each sub-group regularly reports to the PCC.

Standing Committee - This committee consists of the Vicar, the Churchwardens, the Treasurer, the PCC Secretary and the PCC Vice Chair. They have power to transact the business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

Finance Committee – The Finance Committee consists of the Treasurer and 3 other people, including at least one member of the PCC. This committee meets as required and is responsible to the PCC for inspecting financial reports including year-end accounts before external inspection; developing and agreeing financial policies and processes; advising on the management of investments; and advising on financial risk. Practical financial matters are managed by the Treasurer with the support of a bookkeeper and an Assistant who focuses on income and Gift Aid.

Mission Action Group – The Mission Action Group looks to develop mission partnerships at home and abroad. The Group also recommends the distribution of the Parish Tithe between the chosen charities. On 31st December 2023, the mission partners were:
Overseas: Street Kids Direct Guatemala and Open Doors
At home: Re: Charge R&R, Christian Connections in Schools (CCiS) and Yeldall Manor

Building Action Group (BAG) - attends to all matters relating to the normal maintenance of the buildings and grounds in which St Peter's and St Mark's Church has an interest. The position of

chair of this group is currently vacant, however the PCC are grateful to a number of members of the congregation with relevant skills for their support with the maintenance of the buildings and grounds.

Off-Site Event Approval Group (OSAG) – consists of a Churchwarden, the Safeguarding Officer, and the Children's Minister (vacant since April 2023). It reviews and approves off-site events involving children and vulnerable adults, ensuring that safety and safeguarding risks are addressed in line with the church's safeguarding, health and safety and insurance policies. This group reports back to the PCC at each PCC meeting regarding any events that have been approved.

6. Objectives and Activities

St Peter's with St Mark's Church Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend David Short, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Following extensive consultation with members of the parish, the PCC has agreed that the priorities for St Peter's and St Mark's are to develop our ministry in the areas of Worship, Discipleship, Community, Mission and the Younger Generation and to nurture the values of Compassion, Creativity, Generosity and Joy. Our vision is to LOVE JESUS, SHARE LIVES & TRANSFORM COMMUNITIES.

The PCC is committed to enabling as many people as possible to worship at our two churches and to become part of our parish community. Our services and worship put faith into practice through prayer and scripture, worship and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit, and particularly the supplementary guidance on charities for the advancement of religion. We try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.

- Provision of pastoral care for people living in the parish.

- Mission and outreach work, especially with children and young people, disadvantaged and vulnerable families, vulnerable and socially isolated older people and refugees/asylum seekers.

To facilitate this work, it is important that we maintain the fabric of St Peter's Church and the Church Centre.

The Church aims to give to other organisations involved in mission in the UK and overseas, or involved in humanitarian relief and development work, 10% of its regular income each year. Giving is prayerfully considered by the Mission Action Group, which makes recommendations to the PCC.

To help it achieve its objectives the PCC employs on a full-time basis:

Children's Minister (Emma Olorenshaw until 02Apr23, vacant since that date), reporting to the Vicar, to connect more children and families to faith in Jesus through missional outreach; to deepen and develop the spiritual life of the children; and to equip and encourage families to raise their children as life-long followers of Jesus.

On a part-time basis:

Church Centre Manager (Sandy Young), reporting to the Vicar, to manage the St Peter's Church Centre complex, provide a welcome to the building and to run the office.

Church Administrator/Finance Assistant (Kira Holland), reporting to the Vicar, to provide administrative support for the financial management and mission and ministry of the church.

International Minister (Geoff Yeung), reporting to the Vicar, oversees our international welcome ministry and work with asylum seekers and refugees. He has also been supporting the youth and children's ministry, whilst these positions have been vacant.

Youth Minister (to be appointed), reporting to the Vicar, to connect more young people to faith in Jesus through missional outreach; to develop the spiritual life of the young people; to equip and encourage others and especially young people to grow in leadership; and to develop our ministry among young adults (18-25yrs).

Contract cleaning services are supervised by the Church Centre Manager (Sandy Young).

In addition:

Lay Licensed Minister (Ruth Knight) reporting to the Vicar. Ruth is involved with leading and preaching at both churches and is also a joint leader of a Connect Group.

The church relies on the voluntary work of many people within the church and the PCC hugely appreciates their service to the church and the local community.

Safeguarding:

The PCC has discussed, reviewed and approved several safeguarding documents over the year including the following:

- Parish safeguarding policy (which takes account of "Promoting a Safer Church")
- Safeguarding action plan
- Procedure for dealing with safeguarding concerns
- Policy on recruitment of ex-offenders
- Safer recruitment and people management process
- Lists of church and non-church activities
- Use of social media policy

The Church has applied the required safer recruitment guidelines when new volunteers, who will work with children, young people and vulnerable adults, have been appointed. Leaders and helpers working with children, young people and vulnerable adults or involved in administration and governance of the Church continue to be checked with the Disclosure and Barring Service (DBS); long-standing group leaders and helpers have been reviewed when required.
The training of volunteers in diocesan safeguarding training modules that are appropriate to their roles has continued, as has refresher training for those already in roles.

The Off-Site Activity Approval Group (OSAG) continues to review all off-site activity planning documents and risk assessments involving vulnerable persons. The OSAG approves the majority of these activities on the PCC's behalf, although higher risk activities are still taken to PCC meetings for final approval.

We have progressed to the top level on the Safeguarding Dashboard, which is an online system to streamline safeguarding administration and governance. It makes life simpler for the Parish Safeguarding Officer as it shows an overview of the parish at a glance and can be shared with the vicar and churchwardens.

During the year we were given the opportunity by the Diocese to start using the Safeguarding Hub. This is a new online tool which enables all aspects of safer recruitment and training requirements to be recorded in one place. Work is on-going to transfer all our existing data relating to DBS and safeguarding training onto the new Safeguarding Hub which in time will make the recording and storing of this information simpler, secure and more efficient.

Lucy Bellinger continues in the role of Parish Safeguarding Officer (PSO) and has also taken on the role of DBS Administrator and as such is responsible for the administration of DBS applications, with assistance from Sandy Young as DBS Verifier.

7. PCC Review of the Year 2023

The PCC met 6 times in 2023. Over the year the PCC discussed many topics, significant among them:

January 2023 – At this meeting Brian Giddings was elected to the PCC and appointed as Treasurer, following the resignation of Alan Berry, who was thanked for his many years service. The annual report and accounts for 2022 were discussed and approved for submission for Independent Examination. Approval was given for the closure of a number of restricted funds, which had fulfilled their purpose, were no longer relevant to current activities or had been superseded by other funds. Approval was given for the addition of bank signatories and facilities, following the change of Treasurer and appointment of a Finance Assistant. The allocation of the 2022 mission tithe and the list of those authorised to administer Holy Communion were approved. A Youth weekend away was approved. The Safeguarding Policy and Recruitment of Ex-offenders Recruitment Policy were approved along with a new Use of Social Media Policy. Following discussion, a Diocesan Development Fund grant offer towards a project to appoint a part-time International Minister and a part-time Youth Minister was accepted by PCC.

March 2023 – The mission partners for 2023 were approved. The independently examined annual report and accounts for 2022 were approved for submission to the APCM and financial policies, including Legacy, Reserves. Authorisation Levels and Purchasing were reviewed and approved. Approval was also given for a new restricted fund to hold Diocesan Development Fund grant payments. A 6.1% pay increase for staff and increased PCC fees were also approved. The annual safeguarding review took place. Lists of approved church and non-church activities were approved along with the safeguarding action plan. PCC carried out a practical exercise to consider changing the orientation of the worship space in St Peter's Church to facilitate growth. The meeting also approved the deputy wardens, stewards and sidespeople for 2023.

May 2023 – A clarification to the wording of the administrative section of the annual report was approved. The updated Safer Recruitment Process was also approved. The Commitment Sunday response was shared and enables PCC to move ahead with confidence and humility. Plans for St Mark's Hospital Church 150th anniversary celebrations were outlined. Howard Goldsmith, Abi Griffiths Price, Anna Holloway and Richard Thorogood were thanked for their work on the PCC, as they would be standing down at the APCM. An extended time of worship and prayer was held for our Children's and Youth Minister vacancies, our outreach activities and our staff and thanks were given for God's generous provision and the many areas of growth.

July 2023 – This meeting included a shared meal to welcome new members of the PCC and to thank existing members for their support and service. The role of PCC was presented, with reference to two documents, which had been circulated as pre-reads: an Introduction to the PCC and a PCC Code of Conduct. Comments were invited. PCC transparency was discussed. The officers for this PCC were elected and membership of the Standing Committee was agreed. An update on plans to upgrade AV equipment was presented and PCC asked for the team to proceed with phase 1. Positive feedback on the CollecTin trial was received. Increases in room hire charges, effective 1st September, were approved.

September 2023 – The annual health and safety review took place and the updated Health and Safety Policy and Improvement Plan were approved. A time of small group discussion, followed by feedback to the whole PCC and further discussion took place to consider how we might fill our vacancies for a full-time Children's Minister and part-time Youth Minister. Ideas were recorded for consideration and follow-up.

November 2023 – A recruitment update for our Children's/Youth Minister vacancies was shared. Approval was given for a part-time Facilities Manager role for the church centre. Standing Committee were authorised to manage the interface for this appointment to be combined with facilities management of Furze Platt War Memorial Hall. A one-off bonus was approved for PCC staff in recognition of the additional workload that had arisen due to staff vacancies. The draft budget for 2024, including the Parish Share, was approved. Following a review and benchmarking of PCC fees, it was agreed not to increase our fees for 2024 except for our heating surcharge.

8. Services and Worship

The number of names on the electoral roll as of May 2023 was 166 (2022: 169), 52% of whom live within the Parish, 48% outside the parish. Adrian Young continues as Electoral Roll Officer.

At the St Peter's weekly 10am service, THE TEN O'CLOCK, we worship together as a whole church family at the beginning of the service, before the children and young people move to their groups. Our sung worship is in a contemporary style, with song words, liturgy and readings projected, and large print booklets available for those who need them. The service is livestreamed and remains available on our YouTube channel and the teaching is made available as a weekly Podcast. An unsupervised creche is available with a live link to the service. Prayer ministry is offered after the service. Refreshments are served before and after the service. All are welcome, with space for all ages from families with young children to seniors.

A short contemplative Midweek Service, alternating between Morning Prayer and Holy Communion, is held twice monthly at St Peter's. Those attending are welcome to stay on for a Community Lunch, served after the service.

An 11am Morning Prayer service is held at St Mark's Church on the second Sunday of each month and a traditional Anglican service of Holy Communion based on Common Worship, is held on the fourth Sunday of each month. The St Mark's congregation, which we would describe as welcoming and caring, is mainly from an older demographic. From 12th February until 11th June, whilst there was no heating available in St Mark's Church, services took place in the nearby Seminar Room 1 on the hospital site.

On Good Friday, a reflective 'Hour at the Cross' service of music, Bible readings and meditation was held at St Peter's. On Easter Sunday there was an All-Age Communion service at St Peter's and an Easter Communion service at St Mark's. On 7th May a service to mark the Coronation of King Charles III was held in Seminar Room 1 on the St Mark's Hospital site, as St Mark's Church was closed. In June, a service to remember loved ones was held at St Peter's and St Mark's held a special service to celebrate the 150th anniversary of the Church.

During Advent we offered a range of special services across both churches. These included a service of nine lessons and carols, a traditional daytime carol service and an evening carol service. On Christmas Eve we held two Nativity and Carols services at St Peter's. On Christmas day there was an All-Age Celebration service at St Peter's and a Christmas Communion at St Mark's.

9. Achievements and Performance

Church Service Attendance 2023

During October (taken to represent a typical month statistically) in-person Sunday services were taking place weekly at St Peter's and twice monthly at St Mark's. Typically, the service on the second Sunday of the month at St Peter's was a communion service. At St Mark's the services alternated between Morning Prayer and Holy Communion. The St Peter's Sunday morning services were livestreamed online and available for catch-up at another time. There was also a twice monthly midweek daytime service at St Peter's alternating between Morning Prayer and Holy Communion.

Please note that online service counts are the number of views within a week of broadcast, not the number of individuals who have watched them.

St Peter's in-person & online:

Sunday	1st October	74 adults	16 children	47 views
Sunday	8th October	74 adults	14 children	56 views
Wednesday	11th October	14 adults	0 children	
Sunday	15th October	103 adults	27 children	79 views
Sunday	22nd October	71 adults	10 children	56 views
Wednesday	25th October	14 adults	0 children	

St Mark's in-person:

8th October	22 adults	0 children
22nd October	18 adults	2 children

Easter Day:

All Age Communion Service at St Peter's	137adults	38 children	21 views
Holy Communion Service St Mark's	22 adults	0 children	

Christmas Services:

St Peter's in-person services (5, of which 3 were livestreamed)

	503 adults	137children	151 views
St Mark's in-person services (2)	54 adults	6 children	

10. Review of Activities and Events

Connect Groups. There are currently six evening Connect Groups, which meet on Tuesday, Wednesday or Thursday. In addition, a new daytime group was started at the beginning of the year. The aim of the groups is to facilitate fellowship, Bible study and pastoral support for members of our congregation. Groups usually choose their own study materials, and most groups meet weekly. This is a great space to get to know and support each other and grow in our faith together.

Patchwork is a monthly women's breakfast meeting with 8-20 women attending to share faith stories and pray together in a way that is biblical, personal and encouraging. Women share testimonies, pray together and encourage each other through Bible study and shared faith experiences.

Children's Ministry. With an average of 13 children attending, our Sunday morning children's sessions are varied, but always include having fun with one another, exploring the Bible and connecting with God through prayer and worship. Sessions have been planned using resources from Energize with a focus on encounters with Jesus. Despite not having a Children's Minister in post since April, our volunteer team have continued to walk alongside parents and carers as they nurture their children's spiritual life and equip them with confidence, courage and resources.

St Peter's Toddlers continues weekly, welcoming in many families from the community. Attendance remains high, with an average of about 15 adults and 25 children each week. In addition, we have run successful Play Café mornings during school holidays, which have averaged between 25 and 30 children per session. Successful relationships have been established through this group, resulting in two requests for infant baptisms. The structure of the sessions includes a gently Christian message, designed to promote wonder and curiosity in the minds of the Toddlers (and adults!) who attend, and many remark on the kindness of the volunteers, their willingness to listen, and the safe, fun atmosphere they experience.

Schools Ministry continued across the Parish. We ran Easter and Christmas presentations for children from Courthouse Junior School and Furze Platt Junior School. We were also able to run one-off assemblies and talks across the year for Alwyn Infant School and Little Fishes Pre-School. Weekly assembles were also delivered by our Children's Minister to Furze Platt Junior School.

Schools Chaplaincy. Jo Ellington continues as Chaplain in Altwood C of E Secondary School and Cookham Dean C of E Primary School. At Cookham Dean school Jo has supported the Pupils for Praise Club. At Altwood school the chapel has been reordered to make it a more hospitable space and the 'Chapel and Chats' group for Christians and non-Christians is now well established with 15-20 pupils attending at lunchtime to learn and talk about Jesus, play games and eat brownies. Links have also been established between the school, church and the community through the students carol singing at Larchfield care home, volunteering to help at St Peter's community lunch and a sponsored sleep out by year 12 students in support of Street Kids direct.

Youth Ministry: Wednesday Night Live (WNL) continued to take place fortnightly throughout 2023 for children in school years 6-8. These fun sessions are well received by our young people, who are readily inviting their school friends to join in. We saw up to 13 children attending sessions, with an average of 8 each week. We have a range of sessions, both on and off-site, with trips out for meals, ten pin bowling and trampolining being highlights for many.

Youth Ministry: Sunday Night Live (SNL) for our older youth continued to meet weekly. Topics covered included 'God has a plan for you', 'Jesus' I AM statements' and 'Encounters with Jesus'. An average of 8-10 young people attended the sessions. A weekend away was organised in April at PGL Marchants Hill. 15 young people and 4 leaders had a great time of fun and fellowship. To support one of our mission partners, Yeldall Manor, a team took part in their "Everest Climbing Challenge" fundraising event. In the autumn term, a youth band was formed with regular practices taking place before the SNL sessions.

Prayer Meetings. Our monthly evening Encounter prayer meetings took place at St Peter's Church Centre. The evenings typically brought together around twenty people to pray for mission and ministry, the wider world and our mission partners. Throughout the year we were delighted to have been joined by some of our local and international mission partners.

Prayer Weeks. Three prayer weeks were held during the year with a prayer room set up at St Peter's Church. During each week individuals or groups prayed during each of the hour-long slots, from 7am-11pm Monday-Friday. All were well supported.

Alpha continued this year as a course for enquirers. The autumn course, held at St Peter's church centre was attended by 15 adults of whom 10 completed the course. The group bonded well and have continued to meet socially and have expressed a desire to provide practical support for future courses. 13 attendees have attended a church service, several are attending on a regular basis and there is interest in attending future outreach events. In total 35 church family members were involved as leaders, cooks, set-up team, administrators, prayer team etc. A youth Alpha course at Altwood CE School was also supported by church members.

Community Lunch. Our weekly Community Lunch has continued to provide a space for fellowship and friendship for anyone within the local community and our church family. We have seen it grow this year to include newcomers. Many of those who attend our twice monthly Midweek Service, enjoy staying on for a meal after the service. Transport is provided for those who require it. The lunch is attended regularly by an average of 30 guests. This year, thanks to support from Maidenhead Lions and the McCarthy and Stone Foundation we have been able to celebrate the coronation and provide the Christmas Dinner, which took place after a Daytime Carol Service, for no charge. Both events were attended by more than 40 guests.

St Mark's Hospital and Care Home. Regular monthly communion services were held at St Mark's Care Home by our Curate, Carol, providing a regular opportunity to provide spiritual care for the residents and some staff. In addition, a short Service to Remember Loved Ones was held at Christmas, in response to a perceived need amongst the residents. Our ministers regularly visited the Care Home by invitation to provide additional pastoral and spiritual support to residents and their families. There were also occasional visits to staff and patients on Henry Tudor community inpatient ward.

St Mark's Church also celebrated its 150th Anniversary, and over the course of the weekend the church was open. Over a hundred people visited the church, many of whom had never visited the church before. This was followed by a visit from the Maidenhead Civic Society.

'Sharing Lives' events. As part of our vision to share lives, we have held several events throughout the year, including a quiz, women's breakfast, pancake party, All Nations Lunch, barbecue, family picnic, Together Meal, mince pie social and monthly breakfasts.

International Welcome ministry As a member of the Welcome Churches network, our goal and mission are to welcome refugees and new migrants who are living in our local community. Activities include *Hong Kongers Welcoming Ministry, Refugee Welcoming Ministry* and *Friends Without Borders.*

Hong Kongers Welcoming Ministry. In early 2023, the UKHK Welcome Course was held to provide an opportunity for newly arrived Hong Kongers to make friends with local people and to learn about life in the UK. The course was attended by 14 adults and 9 young people and was positively received by both volunteers and participants. Friendships were built, and some newcomers expressed an interest in attending a follow-on Welcome Course. Some of the participants also joined the church barbecue and Christmas carol service and friendships continue to develop and deepen.

Three social events, each attended by approximately 70 people, were organised at the Lunar New Year, Mid-Autumn Festival and Christmas. These helped the Hong Kong community to make new friends and support each other.

The monthly Cantonese worship service was paused in the second half of the year, as the need for this became less urgent. This allowed Geoff time to explore other refugee welcoming opportunities. Consideration will be given to resuming the service if a need becomes apparent in the future.

Following on from the 2022 Cantonese Alpha course, a Cantonese Bible Study has taken place throughout the year for two of the participants, whose faith is growing and now regularly join our Sunday service. On average, around 10 Hong Kongers (both adults and young people) regularly attend the Sunday morning service at St Peter's.

Refugee Welcoming Ministry. After a Memorandum of Understanding was signed and accepted by Clearsprings (the service provider of the Welcome Hotel at the Holiday Inn Maidenhead), Geoff Yeung began making regular visits to the asylum seekers in June. Regular contacts have been made and relationships have been established. To serve the residents in the best way possible, we joined "Welcome Plus" (organised by the Welcome Churches network) in order to receive training and support in refugee ministry. In late August, Geoff started to recruit volunteers from the Church to team up with him for visits and support.

Geoff and the team have also been providing intensive practical support for a few individuals, including supporting them with their understanding of documents, connecting with the council, and helping to solve accommodation problems. During the Christmas period, just under 300 'Love Christmas' bags were prepared and delivered to adults, children and staff in the hotel. These were positively received by both residents and staff. A Christmas party for the asylum seekers was co-hosted with St Mary's Church. The party was attended by more than 100 adults and children.

Friends Without Borders, a weekly English conversation group, was started in September to help newcomers improve their English-speaking skills, to extend their vocabulary and to get to know others. Everyone is welcome whether their English speaking is limited or more proficient.

Love Christmas. St Peter's was once again the Maidenhead hub for the Love Christmas appeal, enabling us to team up with other churches across the town to give away 'bags of kindness'. This year over 750 bags were distributed to asylum seekers, the isolated elderly, recently arrived refugees, and families facing a difficult Christmas as identified through our local schools. These gifts remind our neighbours that they are seen, and loved and that the Church is there for them.

Church Centre Utilisation. The Church Centre continues to provide excellent facilities for community-based organisations and activities. The centre hosts a weekly toddler group, community lunch, English conversation session and youth activities. External hirers use the centre for a before school breakfast club, art classes, musical theatre-based sound and movement sessions for babies and toddlers, and exercise/Pilates/dance classes. The Centre is also used for counselling sessions and training courses/events. Additionally, community groups continue to use the venue for meetings and presentations. It remains a popular venue for social events and children's parties.

Furze Platt War Memorial Hall (FPWMH). Members of the PCC, namely the Vicar and Churchwardens, are administrative trustees of the Furze Platt War Memorial Hall, Furze Platt Road, Maidenhead. Deeds of the hall are held by the Diocese of Oxford, and state that the hall be used for 'promoting aiding and furthering the objects and work of the Church of England in the parish … and for the benefit of the inhabitants of the said parish but not for any purpose inimical in the opinion of the Board or the administrative trustees to the Church of England.' This hall is let to a wide variety of community groups.

11. Report on the Fabric, Goods and Ornaments

St Peter's Church and Church Centre.

Energy Efficiency: The report from the Energy Audit carried out in 2022 at St Peter's was received in 2023. We have actioned a number of these easy to implement improvements. It is also recognised that the church heating system is over 15-years old, relatively inefficient and increasingly unreliable. Therefore, over the next few years we foresee a need to develop a plan to replace the existing boiler. This is complicated by climate considerations and the difficulty in developing a viable renewable energy heating solution for a poorly insulated, listed building. A new heating system could be installed in concert with any roof project undertaken over the next 10 years, to deliver improved insulation levels. If the existing heating system does not last until roof work is undertaken it is likely that we will need to install a final natural gas fired heating solution before climate regulations are likely to prohibit continued use of natural gas boilers.

Audio-Visual: Mike Weatherley and David Robinson have replaced our analogue sound desk with a digital unit as the first phase of a program to upgrade our audiovisual system in St Peters church. Further work will follow over the next 12 months as the team move on to phase 2 of the program, which the PCC are overseeing. Many thanks to Mike and David for their work and the significant improvements we have already seen and to those who gave one off gifts to fund this work during the 2023 Stewardship campaign.

Kitchen: As the kitchen is now 10-years old we are seeing an increased number of issues with some of the equipment items. These are being fixed as they arise, following investigation of the most cost-effective repair/replacement options.

Plans for the coming year

Safety: Work is needed to make access through the tower roof hatch at St Peter's easier by addressing the weight of the hatch to facilitate safer access from the internal ladder. This work is a priority for the PCC in 2024.

Church Centre: A longstanding, troublesome and intermittent roof leak remains to be fixed in the Church Centre. The general problem area has been identified and work is in hand to try and identify the specific joint or weak area that is allowing water to penetrate. We would welcome hearing from anyone with personal (or family connections) with experience/knowledge of troubleshooting PVC roof membrane (Sarnafil) joints.

Quinquennial Report

This inspection by a Diocese Approved Conservation Architect is required every 5 years and is due in 2024. Associated with this, a number of repairs are also now necessary including maintenance of internal doors, replacement of the South Aisle Gutter run and maintenance to the north aisle gutter system together with areas of masonry repointing and internal decoration – the Wardens and PCC will mobilise Church Family members to assist with these tasks in 2024, as appropriate.

St Mark's Church

This building is owned and maintained by the NHS, which has the benefit of removing several responsibilities from the PCC, but also slows the pace at which opportunities can be progressed. During 2023 the overhead gas fired heaters failed, requiring the church to meet in a Seminar room in the hospital. This issue is being overseen by the NHS Estates Team. Investigations and potential solutions are being worked up by the Estates Team. We continue to apply pressure to work towards a long-term heating solution.

Anyone within the church community with an interest in building maintenance, who would like to be involved in progressing any of the above, are encouraged to speak to David Short or Ian Knight.

12. Financial Review of the Year

Total funds received in 2023 were £320,965 of which £283,137 were unrestricted, £34,070 were restricted and £3,758 were St Mark's. The increase in total funds received between 2022 and 2023 was £115,180. This increase was partly due to a generous response to the stewardship appeal, along with an increase in grants, gift-aid and a substantial legacy received in December 2023.

Total expenditure in 2023 was £218,404; an increase of £616 (0.3%) compared to 2022. This was less than anticipated as the PCC were not able to recruit for the ministry roles associated with the stewardship appeal, and the AV upgrade continues into 2024.

The net movement in unrestricted funds was an increase of £102,215 during the year, which results in an unrestricted fund balance of £209,766 carried forward into 2024.

Reserves Policy

The PCC policy is to hold in reserve the equivalent of a step reduction in income of 20% for 6 months and to cover any contractual obligations whilst action is taken to reduce outgoings and appeals are made for increasing voluntary income. It is also our policy to hold an amount to meet urgent and unexpected building works and to fund essential building improvements. The current level of reserves is higher than that required by the Reserves Policy. The PCC has plans to use reserves for funding further mission and ministry projects over the period 2024 to 2026, building on those undertaken in 2023.

Going Concern

The Trustees have considered the financial position at the year end and consider that the financial statements should be prepared on a going concern basis.

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

I report on the accounts of the PCC for the year ended 31 December 2023 which are set out on the following pages.

Respective responsibilities of the PCC and examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Charweevan Williams FCCA
Verdant Accountants
167 Clarence Avenue
New Malden
KT3 3TX

11.3.2024 .....(Date)

THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

STATEMENT OF FINANCIAL ACTIVITIES

FOR YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds	Designated St Mark's Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
		£	£	£	£	£
INCOMING RESOURCES						
Voluntary Income	2(a)	241,533	3,390	34,070	278,993	171,836
Activities for generating funds	2(b)	1,656	-	-	1,656	1,295
Income from Investments	2(c)	3,292	368	-	3,660	2,522
Church Activities	2(d)	36,656	-	-	36,656	30,132
TOTAL INCOMING RESOURCES		283,137	3,758	34,070	320,965	205,785
RESOURCES USED						
Church Activities	3(a)	164,770	2,550	28,799	196,119	201,410
Grants payable	3(b)	21,274	339	-	21,613	15,690
Governance costs	3(c)	672	-	-	672	688
TOTAL RESOURCES EXPENDED		186,716	2,889	28,799	218,404	217,788
NET INCOMING RESOURCES/ (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS & LOSSES		96,421	869	5,271	102,561	(12,003)
GAINS AND LOSSES ON INVESTMENTS						
Unrealised	4(b)	-	-	7,709	7,709	(9,714)
NET INCOMING RESOURCES/(EXPENDITURE)		96,421	869	12,980	110,270	(21,717)
TRANSFERS BETWEEN FUNDS		5,794	-	(5,794)	-	-
NET MOVEMENT IN FUNDS		102,215	869	7,186	110,270	(21,717)
Balances brought forward at 1st January 2023		107,551	53,963	76,778	238,292	260,009
Balances carried forward at 31st December 2023		209,766	54,832	83,964	348,562	238,292

The Notes on pages 16 to 25 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
FIXED ASSETS					
Tangible	4(a)	6,673		2,495	
Investment	4(b)	76,937		69,228	
			83,610		**71,723**
CURRENT ASSETS					
Debtors	5	5,564		14,979	
Cash at bank and in hand		284,810		171,460	
		290,374		186,439	
CURRENT LIABILITIES					
Creditors falling due within one year	6	25,422		19,870	
NET CURRENT ASSETS			264,952		166,569
TOTAL NET ASSETS			**348,562**		**238,292**
PARISH FUNDS					
Unrestricted	7(a)		209,766		107,551
Designated	7(b)		54,832		53,963
Restricted	7(c)		83,964		76,778
TOTAL PARISH FUNDS			**348,562**		**238,292**

Approved by the Parochial Church Council and signed on its behalf:

David Short ..... D K Short Vicar

B Giddings ..... B Giddings Treasurer

6-3-24 ..... (Date)

The Notes on pages 16 to 25 form part of these financial statements.

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, the Statement of Recommended Practice "Accounting and Reporting by Charities FRS102" 2015, and applicable Accounting Standards.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

FUNDS

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds represent donations and grants and the income thereon received for a specific objective or invited by the PCC for a specific objective. The funds may only be expended on the specific objective for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

INCOMING RESOURCES

Voluntary income and capital sources

- Collections are recognised when received by or on behalf of the PCC.
- Planned giving receivable under covenant is recognised only when received.
- Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.
- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.
- Funds raised by fetes and similar events are accounted for gross.
- Sales of books and magazines from the Church bookstalls are accounted for gross.

Income from investments

- Dividends and interest are accounted for when receivable.
- Tax recoverable on such income is recognised in the same accounting year.

... continued ...

1. ACCOUNTING POLICIES (continued)

RESOURCES USED

Gains and losses on investments

- Realised gains or losses are recognised when investments are sold.
- Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Diocesan quota is accounted for when payable. Any quota unpaid at 31 December which the PCC intends to pay is accrued in the accounts as an operational (though not a legal) liability and shown as a creditor in the Balance Sheet.

FIXED ASSETS

Consecrated land and buildings and movable Church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10 (2)(a) of the Charities Act 2011.

No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Office fixtures, fittings and other equipment

Office fixtures, fittings and equipment in use with a cost of £1,000 or more are stated at cost or valuation less depreciation. Depreciation is provided on a straight-line basis at rates calculated to write off the cost of each asset less any estimated residual value over its estimated useful life as follows:

- Office equipment including computers – 3 years
- Fixtures and fittings – 10 years
- Audio visual equipment – 5 years
- Musical instruments – 3 years

Office fixtures, fittings and equipment costing less than £1,000 are written off as expenditure in the Statement of Financial Activities upon purchase.

Investments

Investments are valued at market value at 31 December.

CURRENT ASSETS

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

...continued...

2. INCOMING RESOURCES

		Unrestricted funds	Designated St Mark's funds	Restricted funds	Total Funds 2023
		£	£	£	£
(a)	*Voluntary Income:*				
	Gifts and Donations	202,241	2,950	18,060	223,251
	Tax recoverable - gift aid	39,292	440	2,610	42,342
	Grants	-	-	13,400	13,400
		241,533	3,390	34,070	278,993
(b)	*Activities for generating Funds:*				
	Fetes, concerts, fund raising events	1,656	-	-	1,656
(c)	*Interest and Dividends:*				
	Bank deposit interest	3,292	368	-	3,660
(d)	*Income from Church Activities:*				
	Weddings and funerals	1,836	-	-	1,836
	Room hire	20,400	-	-	20,400
	Other	14,420	-	-	14,420
		36,656	-	-	36,656
	TOTAL INCOMING RESOURCES	**283,137**	**3,758**	**34,070**	**320,965**

Gifts and donations in unrestricted funds includes a legacy of £27,741

...continued...

2. INCOMING RESOURCES - COMPARATIVES FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds	Designated St Mark's funds	Restricted funds	Total Funds 2022
		£	£	£	£
(a)	*Voluntary Income:*				
	Gifts and donations	125,743	1,361	9,224	136,328
	Tax recoverable - gift aid	29,450	353	932	30,735
	Grants	823	1,200	2,750	4,773
		156,016	2,914	12,906	171,836
(b)	*Activities for generating Funds:*				
	Fetes, concerts, fund raising events	1,295	-	-	1,295
(c)	*Interest and Dividends:*				
	Bank deposit interest	2,306	216	-	2,522
(d)	*Income from Church Activities:*				
	Weddings and funerals	3,699	-	-	3,699
	Room hire	18,034	-	-	18,034
	Other	8,399	-	-	8,399
		30,132	-	-	30,132
	TOTAL INCOMING RESOURCES	**189,749**	**3,130**	**12,906**	**205,785**

...continued...

3. RESOURCES USED

		Unrestricted funds	Designated St Mark's funds	Restricted funds	Total funds 2023
		£	£	£	£
(a)	*Church Activities*				
	Diocesan quota	71,900	-	-	71,900
	Employment costs	40,460	-	13,728	54,188
	Weddings and funerals	490	-	-	490
	Rent and rates	288	-	-	288
	Heat and light	9,348	-	-	9,348
	Building and maintenance	12,403	276	21	12,700
	Insurances	2,627	479	-	3,106
	Telephone and IT	4,550	-	-	4,550
	Printing and stationery	1,590	536	161	2,287
	Travel	411	-	-	411
	Depreciation	522	1,094	-	1,616
	Other	20,181	165	14,889	35,235
		164,770	2,550	28,799	196,119
(b)	*Grants Payable*	21,274	339	-	21,613
(c)	*Governance Costs*				
	Examiner's fee	672	-	-	672
	TOTAL RESOUCES USED	**186,716**	**2,889**	**28,799**	**218,404**

Further information on the use of restricted funds is given in note 7(c).

...continued...

3. RESOURCES USED - COMPARATIVES FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds	Designated St Mark's funds	Restricted funds	Total funds 2022
		£	£	£	£
(a)	*Church Activities*				
	Diocesan quota	77,560	-	-	77,560
	Employment costs	51,137	200	6,162	57,499
	Weddings and funerals	970	-	-	970
	Rent and rates	902	-	-	902
	Heat and light	9,085	-	-	9,085
	Building and maintenance	7,262	7,727	288	15,277
	Insurances	3,117	510	-	3,627
	Telephone and IT	4,243	-	-	4,243
	Printing and stationery	957	170	-	1,127
	Travel	782	-	-	782
	Depreciation	351	1,847	-	2,198
	Other	16,299	839	11,002	28,140
		172,665	11,293	17,452	201,410
(b)	*Grants Payable*	15,519	171	-	15,690
(c)	*Governance Costs*				
	Examiner's fee	688	-	-	688
	TOTAL RESOUCES USED	**188,872**	**11,464**	**17,452**	**217,788**

...continued...

4. FIXED ASSETS

(a) **Tangible**

		Fixtures, Fittings and Equipment		
		Unrestricted	Designated St Mark's	Total
		£	£	£
Cost	at 1 January 2023	1,630	10,749	12,379
	Additions	5,794	-	5,794
Cost	at 31 December 2023	7,424	10,749	18,173
Depreciation	at 1 January 2023	1,492	8,392	9,884
	Charge for the year	522	1,094	1,616
Depreciation	at 31 December 2023	2,014	9,486	11,500
Net book value	At 31 December 2023	5,410	1,263	6,673
	At 31 December 2022	138	2,357	2,495

(b) **Investments**

	2023	2022
	£	£
Restricted funds		
C.B.F Investment fund - Camley Gardens		
Market value at 1 January	33,370	38,180
Revaluations for year - unrealised	3,608	(4,810)
Market value at 31 December	36,978	33,370
C.B.F Investment fund - 8a Furze Road		
Market value at 1 January	35,858	40,762
Revaluations for year - unrealised	4,101	(4,904)
Market value at 31 December	39,959	35,858
Total	**76,937**	**69,228**

... continued...

5. DEBTORS

	2023	2022
	£	£
Unrestricted funds		
Tax recoverable - gift aid	3,609	7,918
Prepayments	1,219	3,482
Funeral	-	504
Grants	-	-
Room Hire	736	2,456
	5,564	14,360
Designated funds - St Mark's funds		
Tax recoverable - gift aid	-	73
Restricted funds		
Tax recoverable - gift aid	-	546
Total	**5,564**	**14,979**

6. CREDITORS Amounts falling due within one year

	2023	2022
	£	£
Unrestricted funds		
Governance costs	700	688
NI and pension	216	284
Parochical Fees due to Diocese	126	1,326
Mission giving accruals	21,155	15,435
Other	2,886	1,966
Total	25,083	19,699
Designated funds - St Mark's Funds		
Mission giving accrual	339	171
Total	**25,422**	**19,870**

... continued...

7. FUND DETAILS

	Funds 31 Dec 23	Funds 31 Dec 22
	£	£
(a) Unrestricted funds		
General Funds - St Peter's	209,766	107,551
(b) Designated funds		
St Mark's	54,832	53,963

(c) The restricted funds comprise:-

	Funds 1 Jan 23	Incoming Resources	Gain on Investment	Resources used	Funds 31 Dec 23
	£	£	£	£	£
Camley Gardens	33,370	-	3,608	-	36,978
8a Furze Road	35,858	-	4,101	-	39,959
Mission in Maidenhead	3,838	-	-	(3,838)	-
AV Equipment	-	6,440	-	(5,815)	625
Love Your Neighbour / Love Christmas	733	14,467	-	(15,040)	160
Younger Generation / Youth Pastoral	2,979	3,263	-	-	6,242
Diocese of Oxford Development Grant	-	9,900	-	(9,900)	-
	76,778	34,070	7,709	(34,593)	83,964

Of the £5,815 resources used from the AV equipment fund, £5,794 was capitalised to fixed assets in the unrestricted fund as shown in note 4(a).

... continued...

8. ANALYSIS OF NET ASSETS BY FUND

2023

	Unrestricted Funds	Designated St Mark's Funds	Restricted Funds	Total Funds
	£	£	£	£
Tangible fixed assets	5,410	1,263	-	6,673
Investment fixed assets	-	-	76,937	76,937
Current assets	229,439	53,908	7,027	290,374
Current liabilities	(25,083)	(339)	-	(25,422)
	209,766	54,832	83,964	348,562

9. STAFF COSTS

During the year, the PCC employed a church centre manager, a church administrator, a children's minister and a ministry assistant, none of whom earned £60,000 p.a. or more.
One member of staff is full time.
St Mark's paid honoraria to organists in 2022.
The average full time equivalent number of employees was 2 (2022: 2).

	2023	2022
	£	£
The employment costs were:		
Salaries, national insurance and pension	54,188	57,299
St Mark's honoraria	-	200
	54,188	57,499

10. TRUSTEES' REMUNERATION AND BENEFITS

There was no trustees' remuneration or other benefits for the year to 31 December 2023, nor for the year ended 31 December 2022.

There were no trustees' expenses paid for the year to 31 December 2023, nor for the year ended 31 December 2022.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PETERS WITH ST MAR

England & Wales - Charity number 1128896

Accounts

The Parochial Church Council
of the Ecclesiastical Parish of St Peter's with
St Mark's Hospital Church

Report and Financial Statements
31 December 2022

Registered with the Charity Commission 1128896

The Parochial Church Council of the Ecclesiastical Parish of St Peter's with St Mark's Church, Maidenhead

Registered Charity no. 1128896

Financial Report and Statements for the year ended 2022

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2022 Report and Accounts for the Parochial Church Council of St Peter's with St Mark's Hospital Church, Furze Platt, Maidenhead

1. Administrative Information

St Peter's Church is situated in St Peter's Road, Furze Platt, Maidenhead. It is part of the Diocese of Oxford within the Church of England. The correspondence address is the Parish Office, St Peter's Church, St Peter's Road, Maidenhead, Berkshire, SL6 7QU. The Parochial Church Council (PCC) is registered with the Charity Commission, registration no.1128896.

The PCC also has responsibility for St Mark's Hospital Church, which is part of the site of St Mark's Hospital, our local community hospital. The incumbent also acts as the Hospital Chaplain. St Mark's Hospital Church building is owned and maintained by the NHS, although St Mark's congregation have been permitted to improve the building from their own funds.

2. Structure, Governance and Management

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956. The method of appointment of PCC members is set out in the Church Representation Rules. The clergy and Churchwardens are members by virtue of their office. Churchwardens are elected annually at the Annual Meeting of Parishioners. Deanery Synod representatives are elected by the Annual Parochial Church Meeting (APCM) and hold office for three years. Other members of the PCC are elected for a term of 3 years at the APCM. All Church attenders are encouraged to register on the electoral roll and to consider whether to stand for election to the PCC. PCC members automatically become trustees of the charity.

3. Membership of the PCC

The Membership of the PCC as of 31st December 2022 is shown below:

Ex Officio:

David Short	(Vicar)
Joanna Ellington	(Assistant Minister)
Carol Cooper	(Curate)
Franzi Cheeseman	(Churchwarden & PCC Vice Chair)
Ian Knight	(Churchwarden)

Elected to PCC:

Alan Berry	(elected 2020-2023, PCC Treasurer)
Abi Griffiths Price	(elected 2020-2023)
Anna Holloway	(elected 2020-2023)
Richard Thorogood	(elected 2020-2023)
Lucy Bellinger	(elected 2021-2024)
Howard Goldsmith	(elected 2021-2024)
Alan Jell	(elected 2021-2024)
Jeremy Stevens	(elected 2021-2024)
Martha Baillie	(elected 2022-2025)
Tom Collison	(elected 2022-2025)
Sue Fleet	(elected 2022-2025)
Mike Weatherley	(elected 2022-2025)

Co-opted:

Ruth Flynn	(PCC Minute Secretary)
Sandy Young	(PCC Secretary)

4. Deanery Synod

The Deanery Synod provides the PCC with an important link between the parish and the wider structures of the church. As at 31 Dec 2022 seven members of the PCC were also members of the Deanery Synod:

David Short, Joanna Ellington, Carol Cooper, Alan Berry, Abi Griffiths Price, Anna Holloway and Richard Thorogood. In 2022 there were three meetings. In addition to acting as a conduit for General Synod, the Deanery Synod covered subjects such as the spiritual and practical Christian response to climate change and parishes' interactions with the Common Vision for the Diocese.

5. Organisation and Structure

For the PCC to work to enable the mission and ministry of St Peter's and St Mark's as well as exercise the function of trusteeship for the Church, each member of the PCC will normally be part of at least one sub-group; others not on the PCC can be invited onto these sub-groups. Each sub-group regularly reports to the PCC.

Standing Committee - This committee consists of the Vicar, the two Churchwardens, the Treasurer, the PCC Secretary and the PCC Vice Chair. They have power to transact the business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

Finance Committee – The Finance Committee consists of the Treasurer and 3 other people, including at least one member of the PCC. This committee meets as required and is responsible to the PCC for inspecting financial reports including year-end accounts before external inspection; developing and agreeing financial policies and processes; advising on the management of investments; and advising on financial risk.

Mission Action Group - looks to develop mission partnership at home and abroad and recommends the amounts to give to various mission partners. On 31st December 2022 the mission partners were:
Overseas; Street Kids Direct Guatemala and Open Doors.
At home: Recharge R&R, Christian Connections in Schools (CCiS) and Yeldall Manor.

Building Action Group (BAG) - attends to all matters relating to the normal maintenance of the buildings and grounds in which St Peter's and St Mark's Church has an interest. The group consists of members of the congregation with relevant skills.

Off-Site Event Approval Group (OSAG) – consists of a Churchwarden, the Safeguarding Officer, and the Children's Minister. It reviews and approves off-site events involving children and vulnerable adults, ensuring that safety and safeguarding risks are addressed in line with the church's safeguarding, health and safety and insurance policies. This group reports back to the PCC at each PCC meeting regarding any events that have been approved.

St Mark's Committee was dissolved in March, as voted on and agreed unanimously by its members. The committee felt that decisions could be more effectively made through different means. The ongoing intention is is to have at least one member of St Mark's congregation join the PCC, if someone is willing to stand.

6. Objectives and Activities

St Peter's with St Mark's Church Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend David Short, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Following extensive consultation with members of the parish, the PCC has agreed that the priorities for St Peter's and St Mark's are to develop our ministry in the areas of Worship, Discipleship, Community, Mission and the Younger Generation and to nurture the values of Compassion, Creativity, Generosity and Joy. Our vision is to LOVE JESUS, SHARE LIVES & TRANSFORM COMMUNITIES.

The PCC is committed to enabling as many people as possible to worship at our two churches and to become part of our parish community. Our services and worship put faith into practice through prayer and scripture, worship and sacrament. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.

- Provision of pastoral care for people living in the parish.

- Mission and outreach work, especially with children and young people, disadvantaged and vulnerable families, and vulnerable and sometimes socially isolated older people.

To facilitate this work, it is important that we maintain the fabric of St Peter's Church and the Church Centre.

The Church aims to give to other organisations involved in mission in the UK and overseas, or involved in humanitarian relief and development work, 10% of its regular income each year. Giving is prayerfully considered by the Mission Action Group, which makes recommendations to the PCC.

To help it achieve its objectives the PCC employs on a full-time basis:

Children's Minister (Emma Olorenshaw), reporting to the Vicar, to connect more children and families to faith in Jesus through missional outreach; to deepen and develop the spiritual life of the children; and to equip and encourage families to raise their children as life-long followers of Jesus.

On a part-time basis:

Church Centre Manager (Sandy Young), reporting to the Vicar, to manage the St Peter's Church Centre complex, provide a welcome to the building and to run the office.

Administrator (Kira Holland), reporting to the Vicar, to provide administrative support for the mission and ministry of the church.

Ministry Assistant (Geoff Yeung), reporting to the Vicar*,* initially on a six month Leadership Development Placement, starting in June 2022, with a particular focus on youth and international ministry. This was extendend to nine months.

Contract cleaning services are supervised by the Church Centre Manager (Sandy Young).

In addition:

Lay Licensed Minister (Ruth Knight) reporting to the Vicar. Ruth is involved with leading and preaching at both churches and is also a joint leader of a Connect Group.

The church also relies on the voluntary work of many people within the church and the PCC very much appreciates their service to the church and the local community.

Safeguarding: The PCC has discussed, reviewed and approved a number of safeguarding documents over the year including the following:

- Procedure for dealing with safeguarding concerns
- Parish safeguarding policy
- Safeguarding action plan
- Policy on recruitment of ex-offenders
- Safer recruitment and people management process
- List of church activities

The Church has applied the required safer recruitment guidelines when new volunteers, who will work with children, young people and vulnerable adults, have been appointed. Leaders and helpers working with children, young people and vulnerable adults or involved in administration and governance of the

Church continue to be checked with the Disclosure and Barring Service; long-standing group leaders and helpers have been re-checked when required.

The training of volunteers in diocesan safeguarding training modules that are appropriate to their roles has continued, as has refresher training for those already in roles.

The Off-Site Activity Approval Group (OSAG) continues to review all off-site activity planning documents and risk assessments involving vulnerable persons. The OSAG approves the majority of these activities on the PCC's behalf, although higher risk activities are still taken to the full PCC for final approval.

Lucy Bellinger continues in the role of Parish Safeguarding Officer (PSO).

7. PCC Review of the Year 2022

The PCC met 6 times in 2022. Over the year the PCC discussed many topics, significant among them:

January 2022 – At this meeting the annual report and accounts for 2021 were discussed and approved for submission for Independent Examination. Financial policies, including Legacy, Reserves, Authorisation Levels and Purchasing were reviewed and approved. Subsequent to the November 2021 PCC meeting, a new and revised Restricted Funds (Love Your Neighbour, incorporating Love Christmas) motion had been circulated and approved by email correspondence. The allocation of the 2021 mission tithe and the list of those authorised to administer Holy Communion were approved. A Youth Alpha weekend away was agreed, subject to OSAG review and approval of final plans. Safeguarding policies and processes relating to safer recruitment and the process for responding to safeguarding concerns were approved. There was discussion around reconstruction of our main Sunday morning service following the pandemic and how we might encourage the development of mature disciples and committed core membership of the church family.

March 2022 – The audited accounts were approved for submission to the APCM and a 3.5% pay increase for administrative staff was approved. The meeting also approved the deputy wardens, stewards and sidespeople for 2022. The annual safeguarding review took place and the safeguarding policy and improvement plan were approved. PCC were updated on refurbishment work taking place at St Mark's and plans for future upgrades to St Mark's building were shared.

May 2022 – The meeting recorded a decision approved by email vote, to fund additional decorating costs at St Mark's Church from St Mark's reserves. PCC agreed to participate in a Diocesan scheme to introduce a contactless giving device, CollecTinMore, for a trial period of ten months. A review of PCC meetings and how we might improve them was discussed, drawing on feedback from evaluation forms circulated to PCC members in advance of the meeting. David Robinson, Jess Smith and Julie Hopkins were thanked for their work on the PCC, as they would be standing down at the APCM. Howard Goldsmith was also thanked as he stepped down from his role as Deputy Chair after many years of service.

July 2022 – This meeting included a shared meal to welcome new members of the PCC and to thank existing members for their support and service. It had been agreed by email vote to appoint an identified candidate to a 6-month leadership development placement and at the meeting it was reported that Geoff Yeung had been appointed to this position commencing 29th June. Two documents: an introduction to the PCC and a PCC Code of Conduct were presented and comments invited. The officers for this PCC were elected, the PCC Secretary and PCC Minutes Secretary were co-opted and membership of the Standing Committee was agreed. Increases in room hire charges, effective 1st September, were approved.

September 2022 – Geoff Yeung introduced himself to the PCC and provided an overview of his role and the areas of ministry and mission he had been involved with to date. It was agreed to use some of the remaining Love Your Neighbour fund to purchase welcome gifts for refugees. Support for our online congregation was discussed, including a survey of those who view our online services. Brian Belcher was thanked for the volunteering hours he has given to the church office since June 2017 and PCC were asked to pray and think about who might be encouraged to step into this volunteer role. Some financial topics were highlighted, including the cost of heating the church with the rise in energy prices, a review of financial processes and services and the need to identify the next Treasurer. The annual health and safety review took place and the updated health and safety policy and improvement plan were approved. A proposal for the older youth

to take part in a 'Big Sleep Out and Famine' event was approved. The list of church activities that are organised primarily for children, young people or vulnerable adults; or include teaching, training, instructing, caring for, supervising or transporting children, young people or vulnerable adults was approved.

November 2022 – Details of a Development Fund application for funding for two part-time posts:Youth Minister and International Minister were presented. In light of this application, PCC approved a three month extension to Geoff Yeung's Leadership Development Placement The draft budget for 2023, including the Parish Share, was approved. It was agreed to postpone a decision on fees for optional extras at Weddings and Funerals to the March 2023 PCC in the light of the cost of living crisis and to allow for any decision to be informed by decisions relating to statutory fees by the General Synod in February 2023. Changes to St Peter's Investment Accounts were agreed and PCC were pleased to hear that Brian Giddings was willing to take over as Treasurer. An update was given on progress with financial management processes and systems and PCC approved the sourcing of a suitable bookkeeper.

8. Services and Worship

The number of names on the electoral roll as of May 2022 was 169 (2021: 167), 54% of whom live within the Parish, 46% outside the parish. Adrian Young continues as Electoral Roll Officer.

Following the end of Covid restrictions and as confidence in in-person attendance increased, we were able to gradually re-introduce services. We remain committed to the provision of weekly online Sunday services, providing an opportunity for worship and connection for our parishioners and church friends, who are unable or hesitant to attend in-person. Communion in both kinds was re-instated at St Mark's in February and at St Peter's in March.

At the St Peter's weekly 10am service, THE TEN O'CLOCK, we worship together as a whole church family at the beginning of the service, before the children and young people move to their groups. Our sung worship is in a contemporary style, with song words, liturgy and readings projected, and large print booklets available for those who need them. The service is livestreamed and remains available on our YouTube channel and the teaching is made available as a weekly Podcast. An unsupervised creche is available with a live link to the service. Refreshments are served before and after the service. All are welcome, with space for all ages from families with young children to seniors.

A short contemplative Midweek Service, alternating between Morning Prayer and Holy Communion, is held twice monthly at St Peter's. Those attending are welcome to stay on for a Community Lunch, served after the service.

The 11am service at St Mark's Church, a traditional Anglican service of Holy Communion based on Common Worship, continued to be held on the fourth Sunday of each month. In February an 11am Morning Prayer service was introduced at St Mark's on the second Sunday of each month. The St Mark's congregation, which we would describe as welcoming and caring, is mainly from an older demographic. There were no services at St Mark's between 14th March and 22nd May whilst the building was closed for essential repairs and improvement works.

On Good Friday there was a reflective 'Hour at the Cross' service of music, Bible readings and meditation and on Easter Sunday an All Age Communion service. Both these service were held at St Peter's, as St Mark's Church was closed. In May we held a service of baptism and reaffirmation of baptism vows by full immersion and a service to remember loved ones.

During Advent and at Christmas we offered a range of special services across both churches. These included two traditional daytime carol services, an evening Carols by Candlelight and a Sunday morning Christingle Service. On Christmas Eve we held two Family Carols and a Midnight Communion and on Christmas day there was an All-Age Celebration service at St Peter's and a Christmas Communion at St Mark's.

9. Achievements and Performance

Church Service Attendance 2022

During October (taken to represent a typical month statistically) in-person Sunday services were taking place weekly at St Peter's and twice monthly at St Mark's. Typically the service on the second Sunday of the month at St Peter's was a communion service. At St Mark's the services alternated between Morning Prayer and Holy Communion. The St Peter's Sunday morning services were livestreamed online and available for catch-up at another time. There was also a twice monthly midweek daytime service at St Peter's alternating between Morning Prayer and Holy Communion.
Please note that online service counts are the number of views within a week of broadcast, not the number of individuals who have watched them.

St Peter's in-person & online:

Sunday	2nd October	74 adults	20 children	18 views
Sunday	9th October	65 adults	16 children	26 views
Wednesday	12th October	12 adults	0 children	
Sunday	16th October	82 adults	20 children	29 views
Sunday	23rd October	55 adults	4 children	25 views
Wednesday	26th October	17 adults	0 children	

St Mark's in-person:

9th October	19 adults	0 children
23rd October	18 adults	2 children

Easter Day:

All Age Communion Service at St Peter's	98 adults	18 children	25 views
St Mark's was closed for repairs and improvement works.			

Christmas Services:

St Peter's in-person services (6, of which 3 were livestreamed)	445 adults	105 children	112 views
St Mark's in-person services (2)	64 adults	6 children	

10. Review of Activities and Events

Connect Groups There are currently six Connect Groups, which meet on Tuesday, Wednesday or Thursday evenings. The aim of the groups is to facilitate fellowship, Bible study and pastoral support for members of our congregation. Groups usually choose their own study materials and most groups meet weekly. This is a great space to get to know and support each other and grow in our faith together.

Patchwork, a new monthly women's group started in April as a follow on from Words of Biblical Encouragement emails issued during lockdown. The aim of this group is to encourage women in their faith through sharing Biblical reflection, testimony, prayer, friendship and food. 15/16 women regularly attend each month.

Children's Ministry has continued to change and re-establish itself as we have eased out of the pandemic restrictions. Over the last year our Sunday morning children's provision has gone from strength to strength with a key team of leaders overseeing our two groups. With numbers ranging from 6-26 each week (average 13), the sessions are varied, but always include having fun with one another, exploring the Bible and connecting with God through prayer and worship. Our school holiday Play Café and family parties have been well received by community families, offering a chance to welcome in families with older children more regularly throughout the year. Play Café attendance ranged between 10 and 20 families each week, we had approximately 60 individuals at our Pancake Party, 40 individuals at our Easter Family Fun Morning, 50 individuals at our Neon Party and 48 individuals at our Christmas Party. We continue to walk alongside parents and carers as they nurture their children's spiritual life and equip them with confidence, courage and resources.

St Peter's Toddlers continues weekly, welcoming in many families from the community. Though attendance varies, we tend to have between 12 and 25 adults attending each week, bringing between one and four children each. We estimate that we have welcomed over 60 different adults and their children throughout the year. Towards the end of 2022, we removed the restriction on numbers and the requirement to pre-book, which had initially been a Covid protocol. This has made it much simpler for the families coming and does not appear to have had any negative impact on numbers. This group is approaching capacity due to the room size and the team continue to talk and pray about how best to move forward, if the group continues to grow.

Schools Ministry continued across the Parish. We ran Easter and Christmas presentations for children from Courthouse Junior School and Furze Platt Junior School. We were also able to run one-off assemblies and talks across the year for Furze Platt Infant School and Little Fishes Pre-School. Weekly assemblies were also delivered to Furze Platt Junior School, which has cemented a very good working relationship with the senior team there.

Schools Chaplaincy. Jo Ellington continues to be very thankful for the opportunity to be Chaplain in Altwood C of E Secondary School and Cookham Dean C of E Primary School. Highlights at Cookham Dean include working alongside pupils from the 'pupils for praise' team, deepening faith through creative exploration of the values of Christianity, and a Prayer week in Lent where pupils from reception to year 6 were able to explore themes such as forgiveness, thankfulness and prayers for the world in an active and creative way. At Altwood highlights included seeing the 'Chapel and Chat' group grow from 3-4 students to the current 18-20, who gather each Tuesday to share highs and lows over a brownie and have lively discussions about Jesus and the big questions of life. Also a carol singing visit to Larchfield Care Home and a school prayer week, which saw a prayer room for teens set up in the school chapel.

Youth Ministry

Wednesday Night Live (WNL) continued to take place fortnightly throughout 2022 for children in school years 6-8. These fun sessions are well received by our young people, who are readily inviting their school friends to join in. We saw 2-10 children attending sessions, with an average of 8 each week. We have a range of sessions, both on and off-site, with trips out for meals, ten pin bowling and paddleboarding being highlights for many.

A **youth weekend away** at PGL Swindon took place in March, attended by 14 young people.

Sunday Night Live (SNL) for our older youth continued to meet fortnightly until September 2022 when Geoff Yeung joined the Youth team and the group moved to meeting weekly. A highlight was the "Walk in Their Shoes" series, which was introduced to help the young people to learn, act, and respond to different world issues through Jesus' lens. The "Big Sleep Out" in October was a significant event in this new series and raised £1171 for our mission partner, Street Kids Direct. They also began regularly attending the Soul Survivor Celebration Evenings in order to give the young people experience of worshipping Jesus with different young people. A study of the Book of James was also completed in 2022. We saw 8-16 children attending sessions, with an average of 9 each week.

Prayer Meetings. Our monthly evening Encounter prayer meetings took place at St Peter's Church Centre. The evenings typically brought together around twenty people to pray for mission and ministry, the wider

world and our mission partners. Throughout the year we were delighted to have been joined by some of our local and international mission partners, both online and in person.

St Peter's Church was opened on two occasions for individual private prayer following the death of Her Majesty Queen Elizabeth II. A book of condolence was also made available.

Prayer Weeks. Three prayer weeks were held during the year with a prayer room set up at St Peter's Church. During each week individuals or groups prayed during each of the hour long slots, from 7am-11pm Monday-Friday. All were well supported.

Alpha continued this year as a course for enquirers. In January we launched Alpha online, a Cantonese online Alpha and an in-person Youth Alpha. In the autumn an in-person Alpha and a Cantonese Alpha were held at St Peter's. We love to see people coming to faith and God at work in people's lives. A **pre-marriage course** was also held.

Community Lunch. Our weekly Community Lunch has continued to provide a space for fellowship and friendship for anyone within the local community and our church family. Initially serving those who had previously attended our Lunch Club and Community Café, we have seen it expand to include newcomers and links have been developed with local care providers. Many of those who attend our twice monthly Midweek Service, enjoy staying on for a meal after the service. Transport is provided for those who require it. Attended regularly by an average of 22 guests, the Christmas Dinner, which took place after a Daytime Carol Service, was attended by more than 50 guests.

St Mark's Hospital and Care Home – As Vicar, David also holds the office of Chaplain to St Mark's Hospital. As Covid restrictions eased in 2022, our Curate, Carol Cooper, was able to restart a monthly communion service at the St Mark's Care Home. This has been very well attended and much appreciated by the residents and staff. Both David and Carol have also been able to visit the Care Home by invitation to provide additional pastoral and spiritual support, and this has extended to those families who have lost loved ones, who were resident in the Home this year, and their subsequent funerals. We also visited staff and patients on Henry Tudor Ward on occasion.

'Sharing Lives' events. A Quiz, Barbecue, Family Picnic and monthly Family Breakfasts were held throughout the year.

International Welcome ministry

As a member of the Welcome Churches network, our goal and mission is to welcome refugees and new migrants who are living in our local community.

UKHK network. We have been actively facilitating and co-hosting a monthly Hong Konger gathering at St Peter's Church. This group enables new Hong Kong migrants to connect with each other and share information. We also organised two events, Maidenhead Festival picnic and Basic Haircut introduction class, in July and November in order to help these newcomers to adapt to UK culture and to tackle new challenges. At Christmas 60 Love Christmas bags were shared with Hong Kong families. As part of our outreach, we have run Cantonese Alpha courses alongside English ones and have followed this up with discipleship training, where it has been requested. We also run a monthly Cantonese worship service and hope to encourage and empower Hong Kong Christians from different Maidenhead Churches to witness Jesus in this new country.

Refugee Welcoming Ministry. In 2022, the Maidenhead Holiday Inn Hotel was transformed into a Welcome Hotel by the Home Office to host and provide temporary accommodation for asylum seekers. Geoff Yeung attended training and online seminars in order to gain a better understanding of the UK asylum seeking system and to explore ways in which we might support the refugees in Maidenhead. With the help of the Welcome Churches staff, we have been able to connect with the service provider in order to obtain the necessary permission to access the hotel and hope to progress our plans to support and work with the asylum seekers in 2023. In Christmas, we were able to give more than 250 Love Christmas bags to asylum seekers in the hotel.

Love Christmas. St Peter's was once again the Maidenhead hub for the Love Christmas appeal, enabling us to team up with other churches across the town to give away 'bags of kindness'. This year over 550 bags

were distributed to asylum seekers, the isolated elderly, recently arrived refugees, and families facing a difficult Christmas as identified through our local schools. These gifts remind our neighbours that they are seen, and loved and that the Church is in fact there for them

Church Centre Utilisation. The Church Centre continues to provide excellent facilities for community-based organisations and activities. Usage has returned to pre-pandemic levels and the centre is thriving. The centre hosts a weekly toddler group, community lunch and youth activities. External hirers use the centre for a before school breakfast club, art classes, musical theatre-based sound and movement sessions for babies and toddlers, educational and movement therapy for children with complex needs and exercise/pilates classes. The Centre has also been used for counselling sessions and training courses/events. Additionally, community groups continue to use the venue for meetings and presentations. It remains a popular venue for social events and children's parties.

Furze Platt War Memorial Hall (FPWMH). Members of the PCC, namely the Vicar and Churchwardens, are administrative trustees of the Furze Platt War Memorial Hall, Furze Platt Road, Maidenhead. Deeds of the hall are held by the Diocese of Oxford, and state that the hall be used for 'promoting aiding and furthering the objects and work of the Church of England in the parish … and for the benefit of the inhabitants of the said parish but not for any purpose inimical in the opinion of the Board or the administrative trustees to the Church of England.' This hall is let to a wide variety of community groups.

FPWMH marked its centenary, 100 years of the hall as a meeting place for the local community, in April. Celebrations included an Open Day on Saturday 23rd April and a short act of re-dedication, led by Revd Carol Cooper, followed by a reception on Sunday 24th April.

11. Report on the Fabric, Goods and Ornaments

St Peter's Church and Church Centre.

Church Garden and Car Park
The boundary wall between our neighbours, Custom Windows, and the church garden was reported as being structurally unsafe in June 2021. Consequently, we were forced to restrict access in the environs of the affected wall, which resulted in the loss of the church car parking area. Following excellent work by a garden work party led by Ian Cheeseman, the area was largely cleared of ivy and other plants from along the boundary wall. This then allowed Custom Window's landlord to replace the wall with a wooden fence in Q1 2022.

An **Energy Audit** was carried out at St Peter's by Inspired Efficieny in November. We await receipt of the report.

St Mark's Church

This building is owned and maintained by the NHS, which has the benefit of removing several responsibilities from the PCC, but also slows the pace at which opportunities can be progressed. During March to May 2022, a major repair and redecoration project was undertaken. Areas of damp and damaged plaster were repaired within the church by the NHS and we took the opportunity to repaint the inside of the church, utilising the scaffolding used for the plastering work. In concert a sort out of interior items was completed by a number of volunteers. Many thanks to David Short and Duncan Hopkins who have been liaising with NHS staff and developing the ideas to address the repairs and identify potential improvements.

Parish Inspection

Deanery representatives review and inspect the way the parish churches are managed and operated including the way we look after our buildings every 3 years. St Peters was inspected in October 2022. The Inspection report concluded that we are "*A lively and well-organised parish with an outward-looking approach to the community."*

Plans for the coming year

Safety - Work is needed to make access through the tower roof hatch at St Peter's easier by addressing weight of the hatch to facilitate safer access from the internal ladder. Work is required to repoint masonry in a number of areas and secure guttering along the north side of the church.

Audio-Visual - Following Covid we are investigating options to properly lay out the new broadcasting equipment in the technical team area and are investigating options to upgrade the sound system and display screens.

Church Centre - A troublesome roof leak remains to be fixed in the Church Centre with inspection hatches having been fitted to aid diagnosis. However, Covid has reduced opportunities to use the new hatches when the intermittent leak has raised its head. We hope to be able to identify and fix the problem in the coming year utilising the initial building contractor to effect warranty repairs.

Anyone with an interest in building maintenance who would like to be involved in progressing any of the above should speak to David Short or Ian Knight.

12. Financial Review of the Year

Total funds received in 2022 were £205,785 of which £189,749 were unrestricted, £12,906 were restricted and £3130 were St Mark's. Income from Church Activities increased by £6,398 between 2021 and 2022. The increase in total funds received between 2021 and 2022 was £10,291.

Total expenditure in 2022 was £217,788; an increase of £16,350 on 2021. The main causes were essential works to St Marks Church, an increased salary bill and large increases in gas and electricity costs.

The net movement in unrestricted funds was an increase of £877 during the year. Total fund balances decreased by £21,717 in 2022 including an unrealised loss on investments of £9,714.

Reserves Policy
The PCC policy is to hold in reserve the equivalent of a step reduction in income of 20% for 6 months and to cover any contractual obligations whilst action is taken to reduce outgoings and appeals are made for increasing voluntary income. It is also our policy to hold an amount to meet urgent and unexpected building works and to fund essential building improvements. The current level of reserves is higher than that required by the Reserves Policy. The PCC has plans to use reserves for funding further mission and ministry projects over the time period 2023 to 2026.

Going Concern
The Trustees have considered the financial position at the year end and consider that the finantial statements should be prepared on a going concern basis.

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

I report on the accounts of the PCC for the year ended 31 December 2022 which are set out on the following pages.

Respective responsibilities of the PCC and examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Charweevan Williams FCCA
Verdant Accountants
167 Clarence Avenue
New Malden
KT3 3TX
19.3.2023 ..... (Date)

THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

STATEMENT OF FINANCIAL ACTIVITIES

FOR YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted Funds	Designated St Mark's Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
		£	£	£	£	£
INCOMING RESOURCES						
Voluntary Income	2(a)	156,016	2,914	12,906	171,836	169,378
Activities for generating funds	2(b)	1,295	-	-	1,295	-
Income from Investments	2(c)	2,306	216	-	2,522	2,382
Church Activities	2(d)	30,132	-	-	30,132	23,734
TOTAL INCOMING RESOURCES		189,749	3,130	12,906	205,785	195,494
RESOURCES USED						
Church Activities	3(a)	172,665	11,293	17,452	201,410	185,090
Grants payable	3(b)	15,519	171	-	15,690	15,798
Governance costs	3(c)	688	-	-	688	550
TOTAL RESOURCES EXPENDED		188,872	11,464	17,452	217,788	201,438
NET INCOMING RESOURCES/ (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS & LOSSES		877	(8,334)	(4,546)	(12,003)	(5,944)
GAINS AND LOSSES ON INVESTMENTS						
Unrealised	4(b)	-	-	(9,714)	(9,714)	8,170
NET INCOMING RESOURCES/(EXPENDITURE)		877	(8,334)	(14,260)	(21,717)	2,226
NET MOVEMENT IN FUNDS		877	(8,334)	(14,260)	(21,717)	2,226
Balances brought forward at 1st January 2022		106,674	62,297	91,038	260,009	257,783
Balances carried forward at 31st December 2022		107,551	53,963	76,778	238,292	260,009

The Notes on pages 16 to 25 form part of these financial statements.

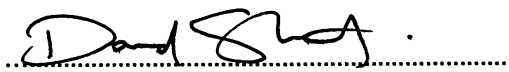
THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

BALANCE SHEET

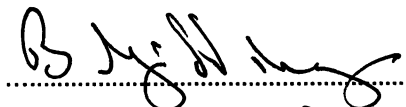
AS AT 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 £	2021 £
FIXED ASSETS					
Tangible	4(a)	2,495		4,693	
Investment	4(b)	69,228		78,942	
			71,723		83,635
CURRENT ASSETS					
Debtors	5	14,979		10,870	
Cash at bank and in hand		171,460		183,624	
		186,439		194,494	
CURRENT LIABILITIES					
Creditors falling due within one year	6	19,870		18,120	
NET CURRENT ASSETS			166,569		176,374
TOTAL NET ASSETS			**238,292**		**260,009**
PARISH FUNDS					
Unrestricted	7(a)		107,551		106,674
Designated	7(b)		53,963		62,297
Restricted	7(c)		76,778		91,038
			238,292		**260,009**

Approved by the Parochial Church Council and signed on its behalf:



D K Short Vicar



B Giddings Treasurer

19.3.23

(Date)

The Notes on pages 16 to 25 form part of these financial statements.

THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, the Statement of Recommended Practice "Accounting and Reporting by Charities FRS102" 2015, and applicable Accounting Standards.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

FUNDS

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds represent donations and grants and the income thereon received for a specific objective or invited by the PCC for a specific objective. The funds may only be expended on the specific objective for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Endowment funds are funds the capital of which must be maintained. Only income arising from the investment of the endowment may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

INCOMING RESOURCES

Voluntary income and capital sources

- Collections are recognised when received by or on behalf of the PCC.
- Planned giving receivable under covenant is recognised only when received.
- Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.
- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.
- Funds raised by fetes and similar events are accounted for gross.
- Sales of books and magazines from the Church bookstalls are accounted for gross.

Income from investments

- Dividends and interest are accounted for when receivable.
- Tax recoverable on such income is recognised in the same accounting year.

... continued ...

1. ACCOUNTING POLICIES (continued)

RESOURCES USED

Gains and losses on investments

- Realised gains or losses are recognised when investments are sold.
- Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Grants
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Diocesan quota is accounted for when payable. Any quota unpaid at 31 December which the PCC intends to pay is accrued in the accounts as an operational (though not a legal) liability and shown as a creditor in the Balance Sheet.

FIXED ASSETS

Consecrated land and buildings and movable Church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10 (2)(a) of the Charities Act 2011.

No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Office fixtures, fittings and other equipment

Office fixtures, fittings and equipment in use with a cost of £1,000 or more are stated at cost or valuation less depreciation. Depreciation is provided on a straight-line basis at rates calculated to write off the cost of each asset less any estimated residual value over its estimated useful life as follows:

- Office equipment including computers – 3 years
- Fixtures and fittings – 10 years
- Audio visual equipment – 5 years
- Musical instruments – 3 years

Office fixtures, fittings and equipment costing less than £1,000 are written off as expenditure in the Statement of Financial Activities upon purchase.

Investments

Investments are valued at market value at 31 December.

CURRENT ASSETS

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

...continued...

2. INCOMING RESOURCES

		Unrestricted funds £	Designated St Mark's funds £	Restricted funds £	Total Funds 2022 £
(a)	*Voluntary Income:*				
	Gifts and Donations	125,743	1,361	9,224	136,328
	Tax recoverable - gift aid	29,450	353	932	30,735
	Grants	823	1,200	2,750	4,773
		156,016	2,914	12,906	171,836
(b)	*Activities for generating Funds:*				
	Fetes, concerts, fund raising events	1,295	-	-	1,295
(c)	*Interest and Dividends:*				
	Bank deposit interest	2,306	216	-	2,522
(d)	*Income from Church Activities:*				
	Weddings and funerals	3,699	-	-	3,699
	Room Hire	18,034	-	-	18,034
	Other	8,399	-	-	8,399
		30,132	-	-	30,132
	TOTAL INCOMING RESOURCES	**189,749**	**3,130**	**12,906**	**205,785**

2. INCOMING RESOURCES - COMPARATIVES FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds	Designated St Mark's funds	Restricted funds	Total Funds 2021
		£	£	£	£
(a)	*Voluntary Income:*				
	Gifts and donations	126,894	1,393	5,853	128,610
	Tax recoverable - gift aid	29,607	335	390	30,332
	Grants	4,936	-	5,500	10,436
		161,437	1,728	11,743	169,378
(b)	*Activities for generating Funds:*				
	Fetes, concerts, fund raising events	-	-	-	-
(c)	*Interest and Dividends:*				
	Bank deposit interest	2,039	343	-	2,382
(d)	*Income from Church Activities:*				
	Weddings and funerals	5,067	-	-	5,067
	Room hire	10,237	-	-	10,237
	Other	2,578	103	219	8,430
		17,882	103	219	23,734
	TOTAL INCOMING RESOURCES	**181,358**	**2,174**	**11,962**	**195,494**

...continued...

3. RESOURCES USED

		Unrestricted funds £	Designated St Mark's funds £	Restricted funds £	Total funds 2022 £
(a)	*Church Activities*				
	Diocesan quota	77,560	-	-	77,560
	Employment costs	51,137	200	6,162	57,499
	Weddings and funerals	970	-	-	970
	Rent and rates	902	-	-	902
	Heat and light	9,085	-	-	9,085
	Building and maintenance	7,262	7,727	288	15,277
	Insurances	3,117	510	-	3,627
	Telephone and IT	4,243	-	-	4,243
	Printing and stationery	957	170	-	1,127
	Travel	782	-	-	782
	Vicarage reinstatement project	-	-	-	-
	Depreciation	351	1,847	-	2,198
	Other	16,299	839	11,002	28,140
		172,665	11,293	17,452	201,410
(b)	*Grants Payable*	15,519	171	-	15,690
(c)	*Governance Costs*				
	Examiner's fee	688	-	-	688
	TOTAL RESOUCES USED	**188,872**	**11,464**	**17,452**	**217,788**

Further information on the use of restricted funds is given in note 7(c).

...continued...

3. RESOURCES USED - COMPARATIVES FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds £	Designated St Mark's funds £	Restricted funds £	Total funds 2021 £
(a)	*Church Activities*				
	Diocesan quota	75,983	-	-	75,983
	Employment costs	50,956	60	-	51,016
	Weddings and funerals	2,445	-	-	2,445
	Rent and rates	875	-	-	875
	Heat and light	3,241	-	-	3,241
	Building and maintenance	12,532	989	-	13,521
	Insurances	3,641	502	-	4,143
	Telephone and IT	3,407	-	-	3,407
	Printing and stationery	1,158	-	-	1,158
	Travel	332	-	-	332
	Vicarage reinstatement proje	1,945	-	-	1,945
	Depreciation	326	1,870	-	2,196
	Other	12,936	155	11,737	24,828
		169,777	3,576	11,737	185,090
(b)	*Grants Payable*	15,684	114	-	15,798
(c)	*Governance Costs*				
	Examiner's fee	550	-	-	550
	TOTAL RESOUCES USED	**186,011**	**3,690**	**11,737**	**201,438**

...continued...

4. FIXED ASSETS

(a) **Tangible**

		Fixtures, Fittings and Equipment		
		Unrestricted	Designated St Mark's	Total
		£	£	£
Cost	at 1 January 2022 and 31 December 2022	1,630	10,749	12,379
Depreciation	at 1 January 2022	1,141	6,545	7,686
	Charge for the year	351	1,847	2,198
	at 31 December 2022	1,492	8,392	9,884
Net book value	At 31 December 2022	138	2,357	2,495
	At 31 December 2021	489	4,204	4,693

(b) **Investments**

	2022	2021
	£	£
Restricted funds		
C.B.F Investment fund - Camley Gardens		
Market value at 1 January	38,180	35,406
Revaluations for year - unrealised	(4,810)	2,774
Market value at 31 December	33,370	38,180
C.B.F Investment fund - 8a Furze Road		
Market value at 1 January	40,762	35,366
Revaluations for year - unrealised	(4,904)	5,396
Market value at 31 December	35,858	40,762
Total	**69,228**	**78,942**

... continued...

5. DEBTORS

	2022	2021
	£	£
Unrestricted funds		
Tax recoverable - gift aid	7,918	5,704
Prepayments	3,482	3,238
Funeral	504	-
Grants	-	1,000
Room Hire	2,456	674
	14,360	10,616
Designated funds - St Mark's funds		
Tax recoverable - gift aid	73	-
Undeposited Funds	-	54
	73	54
Restricted funds		
Tax recoverable - gift aid	546	-
Pledges for Love Your Neighbour / Love Christmas Appeal	-	200
	546	200
Total	14,979	**10,870**

6. CREDITORS Amounts falling due within one year

	2022	2021
	£	£
Unrestricted funds		
Governance costs	688	550
NI and pension	284	615
Parochical Fees due to Diocese	1,326	-
Mission giving accruals	15,435	15,684
Other	1,966	1,157
Total	19,699	18,006
Designated funds - St Mark's Funds		
Mission giving accrual	171	114
Total	171	114
Total	**19,870**	**18,120**

... continued...

7. FUND DETAILS

	Funds 31 Dec 22	Funds 31 Dec 21
	£	£
(a) Unrestricted funds		
General Funds - St Peter's	107,551	106,674
(b) Designated funds		
St Mark's	53,963	62,297

(c) The restricted funds comprise:-

	Funds 1 Jan 22	Incoming Resources	Loss on Investment	Resources used	Funds 31 Dec 22
	£	£	£	£	£
Camley Gardens	38,180	-	(4,810)	-	33,370
8a Furze Road	40,762	-	(4,904)	-	35,858
Mission in Maidenhead	10,000	-	-	(6,162)	3,838
St Mark's - organ repairs	106	-	-	(106)	-
Lunch Club	797	375	-	(1,172)	-
AV Equipment	182	-	-	(182)	-
Love Your Neighbour / Love Christmas	538	10,025	-	(9,830)	733
Younger Generation / Youth Pastoral	473	2,506	-	-	2,979
	91,038	12,906	(9,714)	(17,452)	76,778

... continued...

8. ANALYSIS OF NET ASSETS BY FUND

2022

	Unrestricted	St Mark's Designated	Restricted	Total
	£	£	£	£
Tangible fixed assets	138	2,357	-	2,495
Investment fixed assets	-	-	69,228	69,228
Current assets	127,112	51,777	7,550	186,439
Current liabilities	(19,699)	(171)	-	(19,870)
	107,551	53,963	76,778	238,292

9. STAFF COSTS

During the year, the PCC employed a church centre manager, a church administrator, a children's minister and a ministry assistant none of whom earned £60,000 p.a. or more.
One member of staff is full time.
St Mark's paid honoraria to organists.
The average full time equivalent number of employees was 2 (2021: 2).

	2022	2021
The employment costs were:	£	£
Salaries, national insurance and pension	57,299	50,956
St Mark's honoraria	200	60
	57,499	51,016

10. TRUSTEES' REMUNERATION AND BENEFITS

There was no trustees' remuneration or other benefits for the year to 31 December 2022, nor for the year ended 31 December 2021.

There were no trustees' expenses paid for the year to 31 December 2022, nor for the year ended 31 December 2021.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PETERS WITH ST MAR

England & Wales - Charity number 1128896

Accounts

The Parochial Church Council of the Ecclesiastical Parish of St Peter's with St Mark's Hospital Church

Report and Financial Statements 31 December 2021

Registered with the Charity Commission 1128896

The Parochial Church Council of the Ecclesiastical Parish of St Peter's with St Mark's Church, Maidenhead

Registered Charity no. 1128896

Financial Report and Statements for the year ended 2021

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2021 Report and Accounts for the Parochial Church Council of St Peter's with St Mark's Hospital Church, Furze Platt, Maidenhead

1. Administrative Information

St Peter's Church is situated in St Peter's Road, Furze Platt, Maidenhead. It is part of the Diocese of Oxford within the Church of England. The correspondence address is the Parish Office, St Peter's Church, St Peter's Road, Maidenhead, Berkshire, SL6 7QU. The Parochial Church Council (PCC) is registered with the Charity Commission, registration no. 1128896.

The PCC also has responsibility for St Mark's Hospital Church, which is part of the site of St Mark's Hospital, our local community hospital. The incumbent also acts as the Hospital Chaplain. St Mark's Hospital Church building is owned and maintained by the NHS, although St Mark's congregation have been permitted to improve the building from their own funds.

The PCC is also responsible, via the administrative trustees, namely the Vicar and Churchwardens, for the maintenance of the Furze Platt War Memorial Hall, Furze Platt Road, Maidenhead. This hall is let to a wide variety of community groups.

2. Structure, Governance and Management

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956. The method of appointment of PCC members is set out in the Church Representation Rules. The clergy, Churchwardens and the Treasurer are members by virtue of their office. Churchwardens are elected annually at the Annual Meeting of Parishioners. Deanery Synod representatives are elected by the Annual Parochial Church Meeting (APCM) and hold office for three years. Other members of the PCC are elected for a term of 3 years at the APCM. All Church attenders are encouraged to register on the electoral roll and to consider whether to stand for election to the PCC. PCC members automatically became trustees of the charity.

3. Membership of the PCC

The Membership of the PCC as of 31st December 2021 is shown below:

Ex Officio:	
David Short	(Vicar)
Joanna Ellington	(Assistant Minister)
Carol Cooper	(Curate)
Franzi Cheeseman	(Churchwarden)
Ian Knight	(Churchwarden)
Elected to PCC:	
Tony Bronnimann	(elected 2019-2022) (Retired Sep 2021)
Julie Hopkins	(elected 2019-2022)
David Robinson	(elected 2019-2022)
Jess Smith	(elected 2019-2022)
Alan Berry	(elected 2020-2023, PCC Treasurer)
Abi Griffiths Price	(elected 2020-2023)
Anna Holloway	(elected 2020-2023)
Richard Thorogood	(elected 2020-2023)
Lucy Bellinger	(elected 2021-2024)
Howard Goldsmith	(elected 2021-2024, PCC Vice Chair)
Alan Jell	(elected 2021-2024)
Jeremy Stevens	(elected 2021-2024)
In Attendance:	
Ruth Flynn	(PCC Minute Secretary)
Sandy Young	(PCC Secretary)

4. Deanery Synod

The Deanery Synod provides the PCC with an important link between the parish and the wider structures of the church. As at 31 Dec 2021 seven members of the PCC were also members of the Deanery Synod: David Short, Joanna Ellington, Carol Cooper, Alan Berry, Abi Griffiths Price, Anna Holloway and Richard Thorogood. In 2021 there were 3 meetings. In addition to acting as a conduit for General Synod, the Deanery Synod covered presentations on subjects such as Mission & Young People; Race & Faith; and the Deanery Mission Action Plan.

5. Organisation and Structure

For the PCC to work to enable the mission and ministry of St Peter's and St Mark's as well as exercise the function of trusteeship for the Church, each member of the PCC will normally be part of at least one sub-group; others not on the PCC can be invited onto these sub-groups. Each sub-group regularly reports to the PCC.

Standing Committee - This committee consists of the Vicar, the two Churchwardens, the Treasurer, the PCC Secretary and the PCC Vice Chair. They have power to transact the business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

Finance Committee – The Finance Committee consists of the Treasurer and 3 other people, including at least one member of the PCC. This committee meets as required and is responsible to the PCC for inspecting financial reports including year-end accounts before external inspection; developing and agreeing financial policies and processes; advising on the management of investments; and advising on financial risk.

Mission Action Group - looks to develop mission partnership at home and abroad and recommends the amounts to give to various mission partners. On 31st December 2021 the mission partners were:
Overseas; Street Kids Direct Guatemala and Open Doors.
At home: Recharge R&R, Christian Connections in Schools (CCiS) and Yeldall Manor.

Building Action Group (BAG) - attends to all matters relating to the normal maintenance of the buildings and grounds in which St Peter's and St Mark's Church has an interest. The group consists of members of the congregation with relevant skills.

Off-Site Event Approval Group (OSAG) – The group consists of a Churchwarden, the Safeguarding Officer, and the Children's Minister. It reviews and approves off-site events involving children and vulnerable adults, ensuring that safety and safeguarding risks are addressed in line with the church's safeguarding, health and safety and insurance policies. This group reports back to the PCC at each PCC meeting regarding any events that have been approved.

St Mark's Committee – The committee consists of the Vicar, the Treasurer, and up to 6 elected members. The committee meets up to three times a year and considers worship, mission, pastoral care, management and administrative matters, which relate specifically to St Mark's congregation.

6. Objectives and Activities

St Peter's with St Mark's Church Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend David Short, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Following extensive consultation with members of the parish the PCC has agreed that the priorities for St Peter's and St Mark's are to develop our ministry in the areas of Worship, Discipleship, Community, Mission and the Younger Generation and to nurture the values of Compassion, Creativity, Generosity and Joy. Our vision is to LOVE JESUS, SHARE LIVES & TRANSFORM COMMUNITIES.

The PCC is committed to enabling as many people as possible to worship at our two churches and to become part of our parish community. Our services and worship put faith into practice through prayer and scripture, worship and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Mission and outreach work, especially with children and young people, disadvantaged and vulnerable families, and vulnerable and sometimes socially isolated older people.

To facilitate this work, it is important that we maintain the fabric of St Peter's Church and the Church Centre.

The Church aims to give to other organisations involved in mission in the UK and overseas, or involved in humanitarian relief and development work, 10% of its regular income each year. Giving is prayerfully considered by the Mission Action Group, which makes recommendations to the PCC.

To help it achieve its objectives the PCC employs on a full-time basis:

Children's Minister (Emma Olorenshaw), reporting to the Vicar, to connect more children and families to faith in Jesus through missional outreach; to deepen and develop the spiritual life of the children; and to equip and encourage families to raise their children as life-long followers of Jesus.

On a part-time basis:

Church Centre Manager (Sandy Young), reporting to the Vicar, to manage the St Peter's Church Centre complex, provide a welcome to the building and to run the office.

Finance Manager (Hazel Cronbach), reporting to the Treasurer, to maintain the Church books and to look after day-to-day financial matters. This position was retired at the end of April 2021.

Administrator (Kira Holland), reporting to the Vicar to provide administrative support to the Vicar.

Contract cleaning services are supervised by the Church Centre Manager (Sandy Young) and the St Mark's Committee.

Safeguarding: The Church has applied the required safer recruitment guidelines when new volunteers, who will work with children, young people and vulnerable adults, have been appointed. Leaders and helpers working with children, young people and vulnerable adults or involved in administration and governance of the Church continue to be checked with the Disclosure and Barring Service; long-standing group leaders and helpers have been re-checked when required.

The training of volunteers in new diocesan safeguarding training modules that are appropriate to their roles has continued.

The parish safeguarding policy was reviewed and approved by the PCC in May. The PCC also reviewed and approved the annual "Promoting a Safer Church" action plan.

The Off-Site Activity Approval Group (OSAG) continues to review all off-site activity planning documents and risk assessments involving vulnerable persons. The OSAG approve the majority of these activities on the PCC's behalf, although higher risk activities are still taken to the full PCC for final approval.

Following PCC approval, Sandy Young and Emma Olorenshaw were appointed as DBS Verifiers to assist Lesley Haldane in her ongoing role as DBS Administrator/Recruiter. Lucy Bellinger continues in the role of Parish Safeguarding Officer (PSO).

A huge thank you to all our volunteers. The church relies on the voluntary work of many people within the church and the PCC very much appreciates their service to the church and the local community.

7. PCC Review of the Year 2021

The PCC met 7 times in 2021. Over the year the PCC discussed many topics, significant among them:

January 2021 Extraordinary Meeting – This meeting was held via Zoom to approve the Younger Generation Resourcing Hub Development Fund application.

January 2021 – Held via Zoom, at this meeting the annual report and accounts for 2020 were discussed and submitted for Independent Examination. The reserves policy was reviewed and agreed. A new optional PCC fee for online streaming and recording of wedding & funeral services was approved. Grants to mission partners for the 2020 mission tithe, based upon recommendations from the Mission Action Group, were approved. The list of those authorised to administer Holy Communion was agreed.

March 2021 – Held via Zoom, a change to the working name of our registered charity with the Charity Commission was approved. Plans for re-opening and resuming in-person services, post Covid lockdown, were discussed. The audited accounts were approved for submission to the APCM and legacy, purchasing and authorisation policies were also approved. Pay rises for church staff, in line with indices published by the Office for National Statistics, were approved. A new Mission Action Group partners policy was approved and the 2021 mission partners were agreed. The meeting also approved the deputy wardens, stewards and sidespeople for 2021. Ian Cheeseman, Tony May and Tim Stone were thanked for their work on the PCC, as they would be standing down at the APCM. Lucy Bellinger agreed to stand for re-election and continue as Parish Safeguarding Officer.

May 2021 - Held via Zoom, this meeting elected the officers for this PCC and agreed those attending in a non-voting capacity and membership of the Standing Committee. The annual safeguarding review took place and the safeguarding policy and improvement plan were approved. An update to the data privacy policy, relating to livestreaming of services, was approved. Progress on the development fund application was discussed and it was agreed to submit a proposal for a Youth Minister, subject to positive development fund feedback.

July 2021 - Held via Zoom, this meeting discussed our vision for ministry with the younger generation and approved the recruitment of a part-time Youth Minister to start in September. Progress with the branding project was discussed. Following a risk management discussion, the meeting agreed that the Standing Committee should investigate and implement the best way forward to improve security and reduce anti-social behaviour at the church centre. Increases in room hire charges, effective 1st September, were approved. The use of individual cups for the administration of communion wine was approved. The meeting agreed that in-person meetings would resume from September.

September 2021 – Changes to bank account names, signatories and trustees were approved. The proposed parish share deanery formula and implementation plan was discussed and deanery feedback agreed. The annual health and safety review took place and the updated health and safety policy and improvement plan were approved. Plans for the continued opening up following Covid restrictions were presented. Tony Bronnimann, who had resigned from the PCC due to ill health, was thanked for his contribution.

November 2021 - The draft budget for 2022 was approved, including the Parish Share, a housing allowance to be paid from 2022 onwards, and to allow for the recruitment of a full-time youth worker for a three year period. Two new restricted funds ('Love Your Neighbour' and younger generation) were approved. Proposed increases in parochial fees for weddings and funerals, including a new optional charge for church heating over the winter months, were agreed. The meeting ratified the decision made by Standing Committee to approve two additional DBS verifiers. It was agreed to apply for membership of the Evangelical Alliance.

8. Services and Worship

The number of names on the electoral roll as of May 2021 was 167 (2020: 175), 56% of whom live within the Parish, 44% outside the Parish. Adrian Young continues as Electoral Roll Officer.

2021 was a year during which we continued to be affected by the Covid19 pandemic, which restricted in law, at various times, our ability to host in-person services in our two churches.

As we entered a third national lockdown at the beginning of January, all in-person services were halted, with the exception of funerals, in line with government guidance. Our weekly pre-recorded online service for worshippers from both our churches, Church at Home, continued to be broadcast live at 10am on Sunday mornings and was made available for catching up later on our YouTube channel. Online Children's Church continued via Zoom for families to join in with before the 10am service.

From mid-March our weekly online services were recorded from St Peter's Church building.

At the end of March the 'Stay at Home' rule ended and we were able to offer an in-person traditional morning prayer service at St Mark's Church on Good Friday, in addition to an online 'Looking to the Cross' Good Friday service of music and meditation. On Easter Sunday there was an in-person Holy Communion service at St Mark's and an online All Age Celebration service from St Peter's.

As we moved to Step 2 of the government's roadmap out of lockdown in early April, we began to livestream our Church at Home services from St Peter's without a congregation in attendance. At the end of April Church at Home was replaced with Church Together, a weekly in-person service at St Peter's Church, which was livestreamed and subsequently made available on our YouTube channel. A Children's Church group met in-person during this service. Monthly in person Holy Communion services resumed at St Mark's Church.

With all restrictions having been eased in July at Step 4 of the government's roadmap, our regular meetings for youth restarted in September.

In November a new fortnightly Midweek Service was started at St Peter's Church, alternating between Holy Communion and Morning Prayer.

Despite the re-introduction of some Covid measures in December, as part of the government's Plan B, a number of in-person services at both churches were able to take place over the Christmas period with a selection livestreamed and available on our YouTube channel.

The monthly 11am service at St Mark's Church is a traditional Anglican service of Holy Communion based on Common Worship. The St Mark's congregation, which we would describe as welcoming and caring, is mainly from an older demographic.

At the St Peter's weekly 10am service, THE TEN O'CLOCK, we worship together as a whole church family at the beginning of the service, before the children and young people move to their groups. Our sung worship is in a contemporary style, with song words, liturgy and readings projected, and large print booklets available for those who need them. The service is livestreamed and remains available on our YouTube channel. An unsupervised creche is available with a live link to the service. Refreshments are served afterwards. All are welcome, with space for all ages from families with young children to seniors.

9. Achievements and Performance

The Covid-19 pandemic continued to affect both our ability to hold in-person services and attendance at them. The provision of weekly online services has continued throughout the year, providing an opportunity for worship and connection for our parishioners and church friends.
Please note that online service counts are the number of views within a week of broadcast, not the number of individuals who have watched them.

Church Service Attendance 2022

During October (taken to represent a typical month statistically) in-person services were taking place weekly at St Peter's and monthly at St Mark's. The St Peter's services were livestreamed online and available for catch-up at another time.

St Peter's in-person & online

3rd October	74 adults	14 children	19 views
10th October	95 adults	13 children	13 views
17th October	64 adults	12 children	39 views
24th October	55 adults	8 children	16 views

St Mark's in-person (one service)

	20 adults	0 children

Easter Day:

Online All Age Celebration Service	118 views	
In-person Holy Communion Service at St Mark's	28 adults	0 children

Christmas Services

St Peter's in-person services (4, of which 2 were livestreamed)	175 adults	16 children	76 views
St Mark's in-person services (2)	50 adults	2 children	

10. Review of Activities and Events

All our activities and events have continued to be affected by the pandemic this year. However, due to the vision, creativity, flexibility and determination of those involved our mission and ministry continues to flourish. Here is a short summary of what groups have been up to. Our huge thanks go to everyone involved in leading these activities and events.

Connect Groups have moved from meeting on Zoom to in-person and back to Zoom as government guidance changed throughout the year. Having got used to meeting weekly on Zoom, some groups have started attending the monthly Encounter prayer meeting together and meeting weekly in-person for the other three weeks. Some groups have continued to meet fortnightly. During the year we took part in the Big Church Lent Read (Living His Story by Hannah Steele) via Zoom and ran online sessions based on the book We Need To Talk About Race by Ben Lindsay. Connect Groups met in online break-out rooms for discussion during these sessions. At other times, groups chose their own study material to follow. Thank you to everyone involved in Connect Groups, for making them such an essential space for our pastoral care.

Children's Ministry over the last year has continued to evolve and develop in light of Covid-19 restrictions and the needs of our families. From January to April we continued to run our online 'Children's Church' sessions over Zoom for families to join in with before the 10am service. From April to September we began to meet again in person with one Children's Church group taking place for everyone aged 0-13 during the service. At the time, children were required to be in family bubbles and to socially distance from leaders, so this was the best approach to take. Over the summer we did a mixture of All-Age services and children's groups. During this time the average attendance was between 4 and 9 children a week. From September we re-started our three Sunday age groups and with the lifting of restrictions saw a slight increase in the numbers attending with 4-14 children attending each week. In June we ran the Parenting for Faith course to equip parents and carers to help their children find God in everyday life.

St Peter's Toddlers restarted in July 2021 to great success. Starting small with only a handful of families, the group rapidly grew over a short space of time. During that period we saw weekly attendance of between 3 and 21 adults each week, adults usually bringing between 1 and 3 children each. Throughout

this time the group sign up was limited to 20 adults each week and towards the end of 2021 we were regularly filling this.

Schools Ministry continued across the parish. Our usual Easter Cracked presentations were unable to take place, however we were able to deliver an alternative virtual session for Courthouse Junior School. Christmas Unwrapped was delivered in person at the church for pupils from both Courthouse Junior and Furze Platt Junior Schools. We also ran an in-person harvest celebration assembly and an interactive Christmas Session via Zoom, for Furze Platt Infant School. Throughout the year weekly assemblies were delivered to Furze Platt Junior School, initially via videos and Zoom and then in person from September. We were also able to support Little Fishes Pre-School with their harvest and Christmas celebrations.

Schools Chaplaincy. In September 2021, after discussions with the schools, churches in the deanery and Oxford diocese, Jo Ellington began working as a Chaplain in Altwood C of E Secondary School and Cookham Dean C of E Primary School. It has been a rewarding and challenging term getting to know the school staff and pupils in these difficult COVID times. The chaplaincy provides a source of pastoral support, a link with the church, and support for pupils' outreach projects in the community. Particular highlights have been working with pupils at Cookham Dean to launch a prayer wall, which has been used to encourage reflection and thankfulness, and seeing the chapel at Altwood become a warm place of Christian welcome.

Prayer Meetings. Our monthly evening Encounter prayer meetings initially met online via Zoom, but returned to in-person from September. The evenings typically brought together around 17 people to pray for mission and ministry, the wider world and our mission partners. Throughout the year we were delighted to have been joined by some of our local and international mission partners, both online and in person.

St Peter's Church was opened on two occasions for individual private prayer following the death of HRH The Duke of Edinburgh.

Prayer Weeks. Three prayer weeks have been held during the year. The January prayer week was held online with a virtual prayer room and supporting resources made available via our website. The May and October weeks took place with a prayer room set up at St Peter's Church. All were well supported.

The Listening Space. Launched at St Mark's Church in November, this was a place of quiet, open every Monday lunchtime, with space for private prayer and people on hand to talk to or to pray with.

Alpha continued this year as a course for enquirers. In the spring we ran Alpha online. We love to see people coming to faith and God at work in people's lives.

Community Lunch. Starting in October, our Community Lunch has provided a space for fellowship and friendship for anyone within the local community and our church family. This weekly lunch has been particularly popular with those previously served by our Lunch Club and Community Café. It also follows on from the fortnightly midweek services begun in November.

Youth Ministry. Wednesday Night Live (WNL) continued to take place fortnightly throughout 2021. From January to April the sessions took place online, before moving to local parks in the summer term, as restrictions lifted, with 6-12 children attending each session. In September the decision was taken to re-start **Older Youth** as many of our WNL children were now in Yr 9+ so this re-started on Sunday evenings from September. This meets alternate weeks with between 4 and 10 attending each week. Wednesday Night Live moved back to a Wednesday and a new group of year 6s joined. This group continues to meet fortnightly with 8 children attending most weeks.

St Mark's Hospital and Care Home – As Vicar, David also holds the office of Chaplain to St Mark's Hospital. Covid restrictions have meant that we have not been able to resume midweek services and access to the hospital and care home has been limited, however David and our pastoral team have been able to visit the care home by invitation to provide pastoral and spiritual support to the residents.

'Sharing Lives' events. As in-person social events were limited by Covid restrictions, we held two Big Church Coffee Mornings via Zoom after the online service broadcast. Later in the year, as restrictions eased, we held two outdoor family picnics and a family breakfast at St Peter's.

UKHK Network. In April we joined the UKHK Church Network to equip our church to welcome newly-arrived Hong Kongers to the area. In October we hosted our local Hong Kong Welcome Group and, following this, their Christmas gathering in December, at which the possibility of a Chinese language Alpha course was promoted.

Love Christmas. In the run up to Christmas, St Peter's was the Maidenhead hub for the Love Christmas appeal, enabling us to team up with other churches across the town to give away even more 'bags of kindness' this year. As a result, we were able to distribute over 1150 bags, containing a range of food items and treats, to people across the town who were facing a difficult Christmas. These were warmly welcomed by those who received them and created real impact for Christ across the town. Thank you to the team involved in organising this project.

Food Bank. Although the weekly distribution of food bags from St Peter's was paused towards the end of the year, Maidenhead Foodshare was the focus for our harvest collections and our link remains.

Church Centre Utilisation. The Church Centre continues to provide excellent facilities for community-based organisations and activities. Usage has again been limited this year by COVID-19 restrictions, but when permitted has hosted a toddler group, community lunch and youth activities. When available, the centre has been used for a before school breakfast club, art classes, musical theatre-based sound and movement sessions for babies and toddlers, educational and movement therapy for children with complex needs, exercise/pilates classes and as a polling station. The Centre has also been used for counselling sessions and training courses/events. Additionally, community groups continue to use the venue for meetings and presentations. It remains a popular venue for social events and children's parties.

11. Report on the Fabric, Goods and Ornaments

St Peter's Church and Church Centre.

Significant Repairs – As identified in the Quinquennial report
The long running work to repair the window on the north side of the church, which had been impacted by historical settlement of the church's north wall, was completed in the first quarter of 2021. This project, which was undertaken by specialist contractors managed by Howard Goldsmith, was mainly funded by grants from both the National Churches Trust and the Archdeacon of Berkshire. Many thanks to Howard for overseeing this.

Covid Response – Service Broadcasting
The work commenced by Mike Weatherley and Alan Berry in 2020 to install live streaming facilities in St Peter's came to fruition early in 2021 with the weekly St Peter's 10am service being broadcast live on YouTube. This has proved beneficial in terms of both allowing members to view services from home and in improving visibility for those attending services in person. Additionally, the creche room has been equipped with a screen that allows people supervising young children in this breakout space to follow the service. We have also been able to offer live remote viewing for funerals. The installation and operation of this broadcasting facility has only been made possible by Mike and Alan's initial work and then by the faithful service of a broader technical team, who have ensured that services have been reliably available online. Many thanks to all those who continue to serve to make this possible.

Maintenance and Small Improvements
A troublesome roof leak remains to be fixed in the Church Centre with inspection hatches having been fitted to aid diagnosis. However, Covid has reduced opportunities to use the new hatches when the intermittent leak has raised its head. We hope to be able to identify and fix the problem in the coming year utilising the initial building contractor to effect warranty repairs.

The green safe at the entrance to St Peter's Church has finally been returned to the parish office allowing us to tidy the entrance area from the Church Centre into the church. Further plans to install a monitor at elevated level to replace the trolley mounted TV used in services to increase visibility in the north aisle will be progressed in the future to further improve accessibility and first impressions.

Church Garden and Car Park
The boundary wall between our neighbours, Custom Windows, and the church garden was reported as being structurally unsafe in June. Consequently, we have been forced to restrict access in the environs of the affected wall, which has resulted in the loss of the church car parking area.

Discussions with Custom Windows and their landlord are on-going to resolve the issue with structural engineers and the church insurance company. We are frustrated by the time needed to resolve the problem, which is complicated by there being three parties involved and the need to diagnose why the wall has failed. Many thanks to the garden work party that have largely cleared the ivy and other plants from this boundary wall.

St Mark's Church
This building is owned and maintained by the NHS, which has the benefit of removing several responsibilities from the PCC, and the disadvantage of having to accept NHS timescales when we would like to see work progressed.

The NHS have been actioning several needed repairs and improvements to St Mark's with Duncan Hopkins liaising with NHS staff to potentially progress the development of plans to provide additional welfare facilities in the church.

12. Financial Review of the Year

Total funds received in 2021 were £195,494 of which £181,358 were unrestricted, £11,962 were restricted and £2,174 were St Mark's. Income from Church Activities increased by £3,121 between 2020 and 2021. The increase in total funds received between 2020 and 2021 was £12,486.

Total expenditure in 2021 was £201,438; an increase of £11,511. The increase included spending on the larger scope of the Love Your Neighbour/Love Christmas project and the specialist repair to a window in the nave of St Peters Church. Expenditure on cleaning, energy, and church activities would have been higher had buildings been able to remain open.

The net movement in unrestricted funds was a decrease of £4,653 during the year: the total fund balances increased by £2,226.

Reserves Policy
The PCC policy is to hold in reserve the equivalent of a step reduction in income of 20% for 6 months and to cover any contractual obligations whilst action is taken to reduce outgoings and appeals are made for increasing voluntary income. It is also our policy to hold an amount to meet urgent and unexpected building works and to fund essential building improvements. The current level of reserves is higher than that required by the Reserves Policy. The PCC has plans to use reserves for funding mission and ministry projects over the time period 2022 to 2026.

Going Concern

The Trustees have considered the financial position at the year end and consider that the financial statements should be prepared on a going concern basis.

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

I report on the accounts of the PCC for the year ended 31 December 2021 which are set out on the following pages.

Respective responsibilities of the PCC and examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Charweevan Williams FCCA
Verdant Accountants
167 Clarence Avenue
New Malden
KT3 3TX

28.02.2022 ..... (Date)

THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

STATEMENT OF FINANCIAL ACTIVITIES

FOR YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted Funds	Designated St Mark's Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£	£
INCOMING RESOURCES						
Voluntary Income	2(a)	161,437	1,728	6,213	169,378	157,387
Activities for generating funds	2(b)	-	-	-	-	2,403
Income from Investments	2(c)	2,039	343	-	2,382	2,606
Church Activities	2(d)	17,882	103	5,749	23,733	20,612
TOTAL INCOMING RESOURCES		**181,358**	**2,174**	**11,962**	**195,494**	**183,008**
RESOURCES USED						
Church Activities	3(a)	169,777	3,576	11,737	185,090	174,393
Grants payable	3(b)	15,684	114	-	15,798	14,984
Governance costs	3(c)	550	-	-	550	550
TOTAL RESOURCES EXPENDED		**186,011**	**3,690**	**11,737**	**201,438**	**189,927**
NET INCOMING RESOURCES/ (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS & LOSSES		(4,653)	(1,516)	225	(5,944)	(6,919)
GAINS AND LOSSES ON INVESTMENTS						
Unrealised	4(b)	-	-	8,170	8,170	3,740
NET INCOMING RESOURCES/(EXPENDITURE)		(4,653)	(1,516)	8,395	2,226	(3,179)
NET MOVEMENT IN FUNDS		(4,653)	(1,516)	8,395	2,226	(3,179)
Balances brought forward at 1st January 2021		111,327	63,813	82,643	257,783	260,962
Balances carried forward at 31st December 2021		**106,674**	**62,297**	**91,038**	**260,009**	**257,783**

The Notes on pages 15 to 24 form part of these financial statements

THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	2021 £	2020 £	2020 £
FIXED ASSETS					
Tangible	4(a)	4,693		6,889	
Investment	4(b)	78,942		70,772	
			83,635		77,661
CURRENT ASSETS					
Debtors	5	10,870		11,586	
Cash at bank and in hand		183,624		186,251	
		194,494		197,837	
CURRENT LIABILITIES					
Creditors falling due within one year	6	18,120		17,715	
NET CURRENT ASSETS			176,374		180,122
TOTAL NET ASSETS			**260,009**		**257,783**
PARISH FUNDS					
Unrestricted	7(a)		106,674		111,327
Designated	7(b)		62,297		63,813
Restricted	7(c)		91,038		82,643
			260,009		**257,783**

Approved by the Parochial Church Council and signed on its behalf:

..... D K Short Vicar

..... A J Berry Treasurer

25/02/2022 (Date)

The Notes on pages 15 to 24 form part of these financial statements

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, the Statement of Recommended Practice "Accounting and Reporting by Charities FRS102" 2015, and applicable Accounting Standards.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

FUNDS

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds represent donations and grants and the income thereon received for a specific objective or invited by the PCC for a specific objective. The funds may only be expended on the specific objective for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Endowment funds are funds the capital of which must be maintained. Only income arising from the investment of the endowment may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

INCOMING RESOURCES

Voluntary income and capital sources

- Collections are recognised when received by or on behalf of the PCC.
- Planned giving receivable under covenant is recognised only when received.
- Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.
- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.
- Funds raised by fetes and similar events are accounted for gross.
- Sales of books and magazines from the Church bookstalls are accounted for gross.

Income from investments

- Dividends and interest are accounted for when receivable.
- Tax recoverable on such income is recognised in the same accounting year.

... continued ...

1. ACCOUNTING POLICIES (continued)

RESOURCES USED

Gains and losses on investments

- Realised gains or losses are recognised when investments are sold.
- Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Grants
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Diocesan quota is accounted for when payable. Any quota unpaid at 31 December which the PCC intends to pay is accrued in the accounts as an operational (though not a legal) liability and shown as a creditor in the Balance Sheet.

FIXED ASSETS

Consecrated land and buildings and movable Church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10 (2)(a) of the Charities Act 2011.

No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Office fixtures, fittings and other equipment

Office fixtures, fittings and equipment in use with a cost of £1,000 or more are stated at cost or valuation less depreciation. Depreciation is provided on a straight-line basis at rates calculated to write off the cost of each asset less any estimated residual value over its estimated useful life as follows:

- Office equipment including computers – 3 years
- Fixtures and fittings – 10 years
- Audio visual equipment – 5 years
- Musical instruments – 3 years

Office fixtures, fittings and equipment costing less than £1,000 are written off as expenditure in the Statement of Financial Activities upon purchase.

Investments

Investments are valued at market value at 31 December.

CURRENT ASSETS

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

…continued…

2. INCOMING RESOURCES

		Unrestricted funds £	Designated St Mark's funds £	Restricted funds £	Total Funds 2021 £
(a)	*Voluntary Income:*				
	Gifts and Donations	126,894	1,393	323	128,610
	Tax recoverable - gift aid	29,607	335	390	30,332
	Grants	4,936	-	5,500	10,436
	Legacies	-	-	-	-
		161,437	1,728	6,213	169,378
(b)	*Activities for generating Funds:*				
	Fetes, concerts, fund raising events	-	-	-	-
(c)	*Interest and Dividends:*				
	Bank deposit interest	2,039	343	-	2,382
(d)	*Income from Church Activities:*				
	Parochial fees	5,067	-	-	5,067
	Room Hire	10,237	-	-	10,237
	Other	2,578	103	5,749	8,430
		17,882	103	5,749	23,734
	TOTAL INCOMING RESOURCES	**181,358**	**2,174**	**11,962**	**195,494**

2. INCOMING RESOURCES - COMPARATIVES FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds	Designated St Mark's funds	Restricted funds	Total Funds 2021
		£	£	£	£
(a)	*Voluntary Income:*				
	Gifts and donations	118,997	940	2,381	122,318
	Tax recoverable - gift aid	27,791	244	894	28,929
	Grants	2,290	-	3,350	5,640
	Legacies	500	-	-	500
		149,578	1,184	6,625	157,387
(b)	*Activities for generating Funds:*				
	Fetes, concerts, fund raising events	2,403	-	-	2,403
(c)	*Interest and Dividends:*				
	Bank deposit interest	2,142	464	-	2,606
(d)	*Income from Church Activities:*				
	Parochial fees	3,929	-	-	3,929
	Room hire	8,554	-	-	8,554
	Other	4,718	306	3,105	8,129
		17,201	306	3,105	20,612
	TOTAL INCOMING RESOURCES	**171,324**	**1,954**	**9,730**	**183,008**

...continued...

3. RESOURCES USED

		Unrestricted funds £	Designated St Mark's funds £	Restricted funds £	Total funds 2021 £
(a)	*Church Activities*				
	Diocesan quota	75,983	-	-	75,983
	Salaries	50,956	-	-	50,956
	Parochial fees	2,445	-	-	2,445
	Rent and rates	875	-	-	875
	Heat and light	3,241	-	-	3,241
	Building and maintenance	12,532	989	-	13,521
	Insurances	3,641	502	-	4,143
	Telephone and IT	3,407	-	-	3,407
	Printing and stationery	1,158	-	-	1,158
	Travel	332	-	-	332
	Vicarage reinstatement project	1,945	-	-	1,945
	Depreciation	326	1,870	-	2,196
	Other	12,936	215	11,737	24,888
		169,777	3,576	11,737	185,090
(b)	*Grants Payable*	15,684	114	-	15,798
(c)	*Governance Costs*				
	Examiner's fee	550	-	-	550
	TOTAL RESOUCES USED	**186,011**	**3,690**	**11,737**	**201,438**

Further information on the use of restricted funds is given in note 7(c).

3. RESOURCES USED - COMPARATIVES FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds £	Designated St Mark's funds £	Restricted funds £	Total funds 2021 £
(a)	*Church Activities*				
	Diocesan quota	75,983	-	-	75,983
	Salaries	51,116	120	-	51,236
	Parochial fees	2,836	-	-	2,836
	Rent and rates	477	-	-	477
	Heat and light	2,836	-	-	2,836
	Building and maintenance	6,552	540	-	7,092
	Insurances	4,994	498	-	5,492
	Telephone and IT	2,743	-	-	2,743
	Printing and stationery	1,221	23	-	1,244
	Travel	543	-	-	543
	Vicarage reinstatement project	108	-	-	108
	Depreciation	326	1,870	-	2,196
	Other	12,975	90	8,542	21,607
		162,710	3,141	8,542	174,393
(b)	*Grants Payable*	14,679	305	-	14,984
(c)	*Governance Costs*				
	Examiner's fee	550	-	-	550
	TOTAL RESOUCES USED	**177,939**	**3,446**	**8,542**	**189,927**

...continued...

4. FIXED ASSETS

(a) **Tangible**

		Fixtures, Fittings and Equipment		
		Unrestricted	Designated St Mark's	Total
		£	£	£
Cost	at 1 January 2021 and 31 December 2021	1,630	10,749	12,379
Depreciation	at 1 January 2021	815	4,675	5,490
	Charge for the year	326	1,870	2,196
	at 31 December 2021	1,141	6,545	7,686
Net book value	At 31 December 2021	489	4,204	4,693
	At 31 December 2020	815	6,074	6,889

(b) **Investments**

	2021	2020
	£	£
Restricted funds		
C.B.F Investment fund - Camley Gardens		
Market value at 1 January	35,406	33,863
Revaluations for year - unrealised	2,774	1,543
Market value at 31 December	38,180	35,406
C.B.F Investment fund - 8a Furze Road		
Market value at 1 January	35,366	33,169
Revaluations for year - unrealised	5,396	2,197
Market value at 31 December	40,762	35,366
Total	**78,942**	**70,772**

... continued...

5. DEBTORS

	2021	2020
	£	£
Unrestricted funds		
Tax recoverable - gift aid	5,704	4,956
Prepayments	3,238	3,206
Funeral	-	421
Grants	1,000	-
Room Hire	674	182
	10,616	8,765
Designated funds - St Mark's funds		
Tax recoverable - gift aid	-	69
Undeposited Funds	54	-
Prepayments	-	333
	54	402
Restricted funds		
Tax recoverable - gift aid	-	319
Church Revitalisation Trust	-	2,100
Pledges for Love Your Neighbour / Love Christmas Appeal	200	-
	200	2,419
Total	**10,870**	**11,586**

6. CREDITORS Amounts falling due within one year

	2021	2020
	£	£
Unrestricted funds		
Governance costs	550	550
NI and pension	615	1,244
Room hire	-	423
Mission giving accruals	15,684	14,679
Other	1,157	747
Total	18,006	17,643
Designated funds - St Mark's Funds		
Mission giving accrual	114	-
Other	-	72
Total	114	72
Total	**18,120**	**17,715**

... continued...

7. FUND DETAILS

	2021	2020
	£	£
(a) Unrestricted funds		
General Funds - St Peter's	106,674	111,327
(b) Designated funds		
St Mark's	62,297	63,813

(c) The restricted funds comprise:-

	Funds 1 Jan 21	Incoming Resources	Gain on Investment	Resources used	Funds 31 Dec 21
Camley Gardens	35,406	-	2,774	-	38,180
8a Furze Road	35,366	-	5,396	-	40,762
Mission in Maidenhead	10,000	-	-	-	10,000
St Mark's - organ repairs	106	-	-	-	106
Lunch Club	797	-	-	-	797
AV Equipment	281	308	-	(407)	182
Love Your Neighbour / Love Christmas	487	11,381	-	(11,330)	538
Younger Generation / Youth Pastoral	200	273	-		473
	82,643	11,962	8,170	(11,737)	91,038

... continued...

8. ANALYSIS OF NET ASSETS BY FUND

2021

	Unrestricted	St Mark's Designated	Restricted	Total
	£	£	£	£
Tangible fixed assets	489	4,204	-	4,693
Investment fixed assets	-	-	78,942	78,942
Current assets	124,191	58,207	12,096	194,494
Current Liabilities	(18,006)	(114)	-	(18,120)
Long term liabilities	-	-	-	-
				-
	106,674	62,297	91,038	260,009

9. STAFF COSTS

During the year, the PCC employed a Church Centre Manager, a Finance Manager, a Vicar's Administrator and a Children's Minister, none of whom earned £60,000 p.a. or more. One member of staff is full time.
St Mark's paid honoraria to organists.
The average full time equivalent number of employees was 2 (2020: 2).

	2021	2020
The employment costs were:	£	£
Salaries, national insurance and pension	50,956	50,936
St Mark's honoraria	60	60

10. TRUSTEES' REMUNERATION AND BENEFITS

There was no trustees' remuneration or other benefits for the year to 31 December 2021, nor for the year ended 31 December 2020.

There were no trustees' expenses paid for the year to 31 December 2021, nor for the year ended 31 December 2020.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PETERS WITH ST MAR

England & Wales - Charity number 1128896

Accounts

The Parochial Church Council
of the Ecclesiastical Parish of St Peter's with
St Mark's Hospital Church

Report and Financial Statements
31 December 2020

Registered with the Charity Commission 1128896

The Parochial Church Council of the Ecclesiastical Parish of St Peter's with St Mark's Church, Maidenhead

Registered Charity no. 1128896

Financial Report and Statements for the year ended 2020

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2020 Report and Accounts for the Parochial Church Council of St Peter's with St Marks Hospital Church, Furze Platt, Maidenhead

1. Administrative Information

St. Peter's Church is situated in St Peter's Road, Furze Platt, Maidenhead. It is part of the Diocese of Oxford within the Church of England. The correspondence address is the Parish Office, St Peter's Church, St Peter's Road, Maidenhead, Berkshire, SL6 7QU. The Parochial Church Council (PCC) also has responsibility for St Mark's Hospital Church, which is part of the site of St Mark's Hospital, our local community hospital. The incumbent also acts as the Hospital Chaplain.

St Mark's Hospital Church building is owned and maintained by the NHS, although St Mark's congregation have been permitted to improve the building from their own funds. The Parochial Church Council (PCC) is registered with the Charity Commission, registration no. 1128896.

The PCC is also responsible, via the administrative trustees, namely the vicar and churchwardens for the maintenance of the Furze Platt War Memorial Hall, Furze Platt Road, Maidenhead. This hall is let to a wide variety of community groups.

2. Structure, Governance and Management

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956. The method of appointment of PCC members is set out in the Church Representation Rules. The clergy, churchwardens and the treasurer are members by virtue of their office. Churchwardens are elected annually at the Annual Meeting of Parishioners. Deanery Synod representatives are elected by the Annual Parochial Church Meeting (APCM) and hold office for three years. Other members of the PCC are elected for a term of 3 years at the APCM. All Church attenders are encouraged to register on the electoral roll and to consider whether to stand for election to the PCC. PCC members automatically became trustees of the charity.

3. Membership of the PCC

The Membership of the PCC as of 31st December 2020 is shown below:

Ex Officio:

David Short	(Vicar)
Joanna Ellington	(Assistant Minister)
Carol Cooper	(Curate)
Franzi Cheeseman	(Churchwarden)
Ian Knight	(Churchwarden)

Elected to PCC:

Lucy Bellinger	(elected 2018-2021)
Ian Cheeseman	(elected 2018-2021)
Tony May	(elected 2018-2021, PCC Secretary)
Tim Stone	(elected 2018-2021)
Tony Bronnimann	(elected 2019-2022)
Julie Hopkins	(elected 2019-2022)
David Robinson	(elected 2019-2022)
Jess Smith	(elected 2019-2022)
Alan Berry	(elected 2020-2023, PCC Treasurer)
Abi Griffiths Price	(elected 2020-2023)
Anna Holloway	(elected 2020-2023)
Richard Thorogood	(elected 2020-2023)

In Attendance:

Howard Goldsmith	(PCC Vice Chair)
Ruth Flynn	(PCC Minute Secretary)

4. Deanery Synod

The Deanery Synod provides the PCC with an important link between the parish and the wider structures of the church. As at 31 Dec 2020 seven members of the PCC were also members of the Deanery Synod. David Short, Joanna Ellington, Carol Cooper, Alan Berry, Abi Griffiths Price, Anna Holloway and Richard Thorogood. In 2020, there were 2 meetings. In addition to acting as a conduit for General Synod, the Deanery Synod covered presentations on subjects such as the Church of England initiative Everyday Faith, and a vision for Berkshire churches post-Covid.

5. Organisation and Structure

For the PCC to work to enable the mission and ministry of St Peter's and St Mark's as well as exercise the function of trusteeship for the Church, each member of the PCC will normally be part of at least one sub-group; others not on the PCC can be invited onto these subgroups. Each sub-group regularly reports to the PCC.

Standing Committee - This committee consists of the vicar, the two churchwardens, the treasurer, the PCC Secretary and the PCC Vice Chair. They have power to transact the business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

Finance Committee – The Finance Committee consists of the Treasurer, and 3 other people including at least one member of the PCC. This committee meets 4 times per year and is responsible to the PCC for inspecting financial reports including year-end accounts before external inspection; monitoring financial performance against budgets; developing and agreeing financial policies and processes: training of the PCC in financial matters; advising on the managing of investment; taking overall responsibility in managing risk.

Mission Action Group - looks to develop mission partnership at home and abroad and recommends the amounts to give to various mission partners. On 31st December 2020 the Mission Partners were:
Overseas; Street Kids Direct Guatemala, CMS (Mark and Rosalie Balfour in Guatemala), Alpha Liberia and Open Doors.
At home: Recharge R&R, Christian Connections in Schools (CCiS) and Yeldall Manor.

Building Action Group (BAG) - attends to all matters relating to the normal maintenance of the buildings and grounds in which St Peter's and St Mark's Church has an interest. The group is chaired by the PCC Vice Chair and consists of members of the congregation with relevant skills.

Stewardship Group – The Group comprises 7 members of the Parish of which 4 are PCC members. The Stewardship Group analyses the income required to meet the 3 year budget, which in turn is based on ministry and mission. The Group then prepares an action plan for raising the necessary income.

Off-Site Event Approval Group (OSAG) – The group consists of a churchwarden, the safeguarding officer, and the Children's Minister. It reviews and approves off-site events involving children and vulnerable adults, ensuring that safety and safeguarding risks are addressed in line with the church's safeguarding, health and safety and insurance policies. This group reports back to the PCC at each PCC meeting regarding any events that have been approved.

St Mark's Committee – The committee consists of the Vicar, the treasurer, anyone appointed by the Vicar with special responsibility for pastoral oversight at St Mark's, PCC members who are qualified electors, up to 6 elected members, up to 2 co-opted members. (A qualified elector is a member on the electoral roll who has attended Sunday worship at St. Mark's at least 12 times in the 12 months preceding the Committee Election Meeting). The committee meet three times a year and considers worship, mission, pastoral care, management and administrative matters, which relate specifically to St Mark's congregation.

6. Objectives and Activities

St Peter's with St Mark's Church Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend David Short, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Following extensive consultation with members of the Parish the PCC has agreed that the priorities for St Peter's and St Mark's are to develop our ministry in the areas of Worship, Discipleship, Community, Mission and the Younger Generation and to nurture the values of Compassion, Creativity, Generosity and Joy. Our vision is to LOVE JESUS, SHARE LIVES & TRANSFORM COMMUNITIES.

The PCC is committed to enabling as many people as possible to worship at our two churches and to become part of our parish community. Our services and worship put faith into practice through prayer and scripture, worship and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Mission and outreach work, especially with children and young people, disadvantaged and vulnerable families, and vulnerable and sometimes socially isolated older people.

To facilitate this work, it is important that we maintain the fabric of St Peter's Church and the Church Centre.

The Church aims to give to other organisations involved in mission in the UK and overseas, or involved in humanitarian relief and development work, 10% of its regular income each year. Giving is prayerfully considered by the Mission Action Group, which makes recommendations to the PCC.

To help it achieve its objectives the PCC employs on a full-time basis:

Children's Minister (Emma Olorenshaw), reporting to the Vicar, to connect more children and families to faith in Jesus through missional outreach; to deepen and develop the spiritual life of the children; and to equip and encourage families to raise their children as life-long followers of Jesus.

On a part-time basis:

Church Centre Manager (Sandy Young), reporting to the Vicar, to manage the St Peter's Church centre complex, provide a welcome to the building and to run the office.

Finance Manager (Hazel Cronbach), reporting to the Treasurer, to maintain the Church books and to look after day-to-day financial matters.

Administrator (Kira Holland), reporting to the Vicar to provide administrative support to the Vicar.

Discipleship Year Student up to Summer 2020 (Laura Marlow). In keeping with our vision to invest in the younger generation we continue to offer Discipleship Year opportunities. Laura has experienced a variety of areas of church life, including Children's and Youth Ministry. Each Tuesday DY students from across the South East gather in Ealing to receive teaching and training to grow as disciples. Laura has also been on a short-term mission trip to Kenya as part of the Discipleship Year. Laura completed this training program in the Summer and although she was not replaced, we anticipate there will be further discipleship year students in the future when suitable candidates are available.

Contract cleaning services are supervised by the Church Centre Manager (Sandy Young) and the St Marks Committee.

Safeguarding: The parish safeguarding policy was ratified by the PCC during the year. New leaders and helpers continue to be checked with the Disclosure and Barring Service; long-standing group leaders and helpers have been re-checked when required. We are thankful for the efforts of Lesley Haldane who stepped down as Safeguarding Officer in the Spring and who has been replaced by PCC member Lucy Bellinger.

A huge thank you to all our volunteers. The church relies on the voluntary work of many people within the church and the PCC very much appreciates their service to the church and the local community.

7. PCC Review of the Year 2020

The PCC met 7 times in 2019. Over the year the PCC discussed many topics, significant among them:

January 2020 - The annual report and accounts for 2019 were discussed and submitted for Independent Examination. The 'reserves' policy was reviewed and agreed. Grants to mission partners for the 2019 mission tithe, based upon recommendations from the Mission Action Group, were approved. To help cope with an increasing workload, additional hours for the Finance Manager were agreed. The proposed youth weekend away was agreed.

March 2020 - This was the first meeting during Covid19 lockdown and was moved online via Skype and telephone with just a few hours' notice. A new Safeguarding Officer, Lucy Bellinger, was appointed and the previous Safeguarding Officer, Lesley Haldane, was thanked for taking us forward such a long way in good practice over several years. A revised Safeguarding Policy was discussed and approved. Coronavirus continuity plans for our churches during lockdown in the light of Government and Diocese advice were discussed. An initial discussion of the possibility of applying for diocesan development funding took place. The audited accounts were approved for submission to the APCM, while revised authorisation, purchasing and legacy policies were approved. Pay rises for church staff, in line with CPI were approved.

April 2020 Extraordinary Meeting - Held via Zoom, this meeting discussed in more detail and then agreed to the development of the possible application to the diocese for funding.

May 2020 - Held via Zoom, this meeting discussed many aspects of the Covid19 lockdown on our churches, including risk management, safeguarding, the online worship services being delivered, and services available to our younger generation. Progress on the diocesan application process was also discussed.

July 2020 - Held via Zoom, this meeting reviewed church activities during Covid19 lockdown. The meeting also agreed to waive any increases in fees for our services and room hire for the coming year and approved a delay in the restarting of in-person church services until after 5th September.

September 2020 - Held via Zoom, the possibility of live streaming Sunday services from St Peter's was discussed. Further discussions regarding the development application took place. Wendy Frampton and Fran Sharp were thanked for their work on the PCC, as they would be standing down at the delayed APCM.

November 2020 - Held via Zoom, this meeting elected the officers for this PCC and approved the updated Health and Safety Policy and improvement plans, the draft budget for 2021, the Parish Share that we pay to the diocese and revised Parish Fees for weddings, funerals etc. The development application was reviewed.

8. Services and Worship

The number of names on the electoral roll as of October 2020 was 175 (2019: 172), 55% of whom live within the Parish, 45% outside the Parish. Adrian Young continues as electoral roll officer.

2020 was a year severely affected by the Covid19 pandemic, which restricted in law, at various times after March, our ability to host in-person services in our two churches.

Up until Mid-March 2020:

St Mark's Church services offered traditional Anglican services, with Holy Communion services based on Common Worship, while the Morning Prayer services were based on the Book of Common Prayer or on Common Worship. The St Mark's congregation, which we would describe as welcoming and caring, is mainly from an older demographic.

At St Mark's there was a weekly 8am Holy Communion Service, with sung worship. In addition, there was a 10.15am service twice a month: Morning Prayer on the 2nd Sunday, and Holy Communion on the 4th Sunday.

At St Peter's the 10am service had a crèche and children's groups after the first fifteen minutes together. Worship was led by a team who lead our sung worship in a contemporary style, with song words, liturgy and readings projected, and large print booklets available for those who needed them. Refreshments were served after this service, which was described as full of welcome, love and joy, with space for all ages from families with young children to seniors.

After Mid-March 2020:

Until September we were unable to provide in-person services.

From March we have produced a weekly online service for worshippers from both our churches at 10am on Sunday morning, or for catching up with later. We have also produced a range of online services for children and their parents/carers. These have been a mixture of Zoom services and online videos, each including a range of interactive activities.

From September 2020:

We were once again able to offer in-person services, subject to strict compliance with Covid19 safety guidelines and social distancing requirements.

At St Mark's there were for the whole parish, restricted capacity, ticketed, monthly communion services with communion of one kind and no singing.

At St Peter's some in-person, activity based, ticketed services for children and their parents/carers were initially held, although these later moved to be held interactively online using Zoom.

Limited in-person services at both churches were able to take place over the Christmas period, backed up by a range of special online carol and other services.

9. Achievements and Performance

With 2020 having been greatly affected by Covid19 related lockdowns and other restrictions, affecting both the number of in-person services we could hold and attendance at them after March 2020, figures for 2020 cannot really be compared with 2019. The introduction of regular on-line services from 22 March 2020 has provided a new form of worship and connection with our parishioners and church friends scattered far and wide. It is understood that these are seen by more people than had attended our services before Covid19.

Please note that online service counts are views, not the number of individuals who have watched them. We know that many individual views are watched by a number of adults and children.

Church Service Attendance 2020

October (thought to be a typical(!!) month statistically). Attendance limited in-person services were allowed, subject to Covid19 safety guidelines.

St Peter's in-person:	Adult (1 service)	23 adults	0 children
	Children's Church (2 services)	15 adults	11 children
		15 adults	16 children

St Mark's in-person:	Adult (1 service)	29 adults	0 children
Online services:	(4 services)	156 views (average)	

Easter Day (No in-person services allowed): Online Service 265 views

Christmas Services

St Peter's In-person services (1)	32 adults	0 children
St Mark's In-person services (2)	30 adults	0 children
Online Services (3)	535 views	

10. Review of Activities and Events

All our activities and events have been affected by the pandemic this year. Here is a short summary of what groups have been up to. Our huge thanks go to everyone involved in leading these activities and events. In this season they have continued to show creativity, perseverance, compassion and generosity.

Connect Groups usually meet once a fortnight in people's homes during the day or evening. During the pandemic groups have been meeting weekly on Zoom and also after the Sunday morning online service. In order to facilitate pastoral care during Covid restrictions, church members who were not previously part of a group have been linked with an existing group. Our great thanks go to the Connect Groups and their leaders who have given so much to care for one another through this season.

Children's Ministry. During lockdown we experimented with a number of different provisions for children & families. Initially we provided activity ideas for parents and children which were well received. We had a weekly family connect group on zoom with an average of 5 families joining each week. Throughout the summer we filmed family videos available on Sunday mornings and these have an average view count on YouTube of 28. In the autumn term we started an in-person children's church for 0-11s and their families with 6-7 families attending each week. From November these were moved online, and participation increased with between 5 and 12 families attending each week.

St Peter's Toddlers was running weekly until March 2020. Due to social distancing measures and guidelines in place this group has been unable to run since then. We made a number of attempts to organise activities including walks in groups of 6 but despite some interest no-one booked to join. This has been a very difficult group to engage with during lockdown due to the nature of the group as well as the limited contact details we have of the individuals who attend.

Schools Ministry continued across the parish. Our usual Easter Cracked presentations were cancelled by the schools as a result of the national lockdown in place. However, Christmas Unwrapped was delivered to year 4 pupils in person at Courthouse Junior School and via pre-recorded videos to Furze Platt Juniors. We ran an interactive session on the Christmas story via zoom for the whole of Furze Platt Infant School which went down well, and we look forward to doing more like this in the coming term. The Carol Service by Furze Platt Junior School that we would usually be involved in was cancelled due to COVID. However, instead a Christmas message was pre-recorded and used as part of their Christmas Celebration Assembly. As a result of connections, we look forward to delivering regular Assemblies to Furze Platt Juniors and Cookham Dean Primary School from January 2020.

Prayer Meetings. Our monthly evening prayer meeting called 'Encounter' initially met in person, and then moved online. The evenings typically bring together around 20 people to pray for mission and ministry, the wider world and our mission partners. Hosting the evenings on Zoom has also meant we have been able to connect directly with our international mission partners.

Prayer Weeks. Three prayer weeks have been held during the year. The January prayer week was held at St Peters while the April and July weeks were held online with a virtual prayer room and support on Facebook and the website. All were well supported

Alpha continued this year as a course for enquirers. This year we ran three separate Alpha courses, the first one starting in-person and finishing online, the other two being solely online. Despite not being able to physically meet these evenings have been a huge success, with people coming to faith and joining the church family. By being online we have been able to welcome people from further afield, and afterwards we have connected them to local churches for them to continue their journey with Jesus. We love to see people coming to faith and God at work in people's lives.

The Community Café, Over-60s Lunch Club and Knit & Natter have not been in operation since lockdown. The leaders have been keeping up with the lunch club attendees by phone

Youth Ministry. Due to Covid restrictions meetings were largely held on Zoom with some indoor and outdoor activities when it was permitted to do so. **Girls Group** came to a natural conclusion in September, as most of the girls were over 18 and had either gone to university or were getting jobs.

Youth Ministry - Wednesday Night Live took place fortnightly during term time. The group has approximately 12 on the Zoom meetings and a few more when meeting in person. During the autumn term the sessions took place outdoors and later inside Church when allowed. This was thoroughly appreciated by the young people. The group has changed to Tuesday evenings, and will continue on Zoom until they are able to meet again in person.

Young Adults Group started in March during the lockdown and met online as a way to stay connected with each other. The group initially met on Zoom but when they were allowed to meet in a group of 6 they met in a garden to do bible studies and to pray for each other. The group usually had 6 in attendance, and up to 8 people in the online group.

St Mark's Hospital and Care Home – As Vicar, David also holds the office of Chaplain to St Mark's Hospital. Prior to the March lockdown, ministry and mission continued across this site resourced by a dedicated team of volunteers. This included midweek services held fortnightly at the Care Home, which alternated between Morning Worship and Holy Communion. Patients from the hospital and residents of the care home were also invited and supported to attend Sunday services at St Mark's. Since March, restrictions have meant that access to the hospital and care home is more difficult, though at times David has been able to visit the care home by invitation to provide pastoral and spiritual support to the residents.

Quiz Night is an annual event held in January. Church family often bring friends or neighbours to this popular evening. Stephen and Hazel Cronbach are thanked for their efforts in making it happen. No other social events were held this year due to the pandemic.

Love Christmas. In the run up to Christmas we were encouraged by the generosity of the church family in donations received towards our Christmas appeal, Love Christmas. As a result, we were able to distribute over 500 parcels of love (small hampers of food and flowers) to people across the town who were facing a difficult Christmas. These were warmly welcomed by those who received them, and they made a positive impact for Christ across the town. Thank you to the team involved in organising this project.

Food Bank. St Peter's continued as both a collection and distribution point for Maidenhead Foodshare, until the national lockdown in March. During the first national lockdown, Maidenhead Foodshare moved to home deliveries and then, from May 2020, to collections from their main depot in Maidenhead town centre. Weekly distribution of food bags from St Peter's resumed in December.

Church Centre Utilisation. The Church Centre continues to provide excellent facilities for community-based organisations and activities. Usage has been limited by COVID-19 restrictions, but when permitted has hosted a toddler group, community café, senior citizen's lunch club and youth activities. When available, the Centre has been used for a before school breakfast club, art classes, language classes, musical theatre-based sound and movement sessions for babies and toddlers, and pilates classes. The Centre has also been used for counselling sessions and training events. Additionally, community groups continue to use the venue for meetings and presentations and a number of organisations, including national charities, have operated from and held events at the Centre. It remains a popular venue for social events and children's parties.

11. Report on the Fabric, Goods and Ornaments

St Peter's Church and Church Centre.

Significant Repairs – As identified in the Quinquennial report
The Building Action group continued to develop plans working with the Diocese and specialist contractors to effect repairs to the penultimate window of the church's north aisle which is unstable having been impacted by historical settlement of the church's north wall. This work has now received full Diocese Faculty approval and following excellent work by Howard Goldsmith we have successfully secured a National Churches Trust grant that will cover around half the cost of repairs, we expect this repair to proceed in 2021.

Other repairs
Following a tile from the North roof of the church's nave falling into a neighbour's garden metal "snow guards" have been fitted to the church roof - these will help to prevent tiles that become dislodged by high winds and wear and tear from falling to the ground. The church roof is nearing the end of its serviceable life and we expect maintenance needs to increase in the coming years. As these costs become more significant, replacement of the roof will be necessary. We are not sure when this will be, but the situation will be kept under review and the next Quinquennial inspection will provide a natural time to review the status of the roof.

Covid Response
Many thanks to Sandy Young who has led the adaptation of the church and church centre to make them COVID secure, and also to Mike Weatherley and Alan Berry who have installed facilities including two remotely actuated cameras that will allow us to move to hybrid streamed AND in-person services in St Peters during 2021. A number of kind donations have allowed these facilities to be installed without impacting church finances.

Maintenance and Small Improvements
A major burst in the hot water circulation pipework that heats the church was expertly repaired by Duncan Hopkins assisted by Tony May and Sandy Young, thanks to them.
The Wardens would also like to thank Alan Berry for his continued help with maintenance and repairs; Brian Belcher for his routine checks; and Howard Goldsmith for his work chairing the Building Action Group, the team that oversees work to the church fabric.

St Mark's Church
This building is owned and maintained by the NHS, which has the benefit of removing a number of responsibilities from the PCC, and the disadvantage of having to accept NHS timescales when we would like to see work progressed.

St Mark's was incorporated into the scope of the PCC's Health and Safety Policy in Sept 2019. In preparation for this Wendy Frampton and Ian Knight undertook a gap assessment to examine where St Mark's stands in terms of health and safety management. As a result of this we have been in contact with the Hospital authorities to explore and clarify a number of issues associated with safety and building maintenance. Covid has prevented progress being made in this area and the Wardens and Vicar expect to return to this topic as soon as the pressures on the NHS from the pandemic allow.

Financial Review of the Year

Total funds received in 2020 were £183,008 of which £171,324 were unrestricted, £9,730 were restricted and £1,954 were St Mark's. The decrease in total funds received between 2019 and 2020 was £8,194. This decrease was caused by a reduction in income from church activities which were curtailed due to the church and church centre closures to comply with Covid-19 rules.

Total expenditure in 2020 was £189,927; an increase of £1,924. Expenditure on cleaning, energy, travel and church activities would have been higher had buildings been able to remain open.

The net movement in unrestricted funds was a decrease of £6,615 during the year: the total fund balances decreased by £3,179.

Reserves Policy

The PCC policy is to hold in reserve the equivalent of a step reduction in income of 20% for 6 months and to cover any contractual obligations whilst action is taken to reduce outgoings and appeals are made for increasing voluntary income. It is also our policy to hold an amount to meet urgent and unexpected building works and to fund essential building improvements. The current level of reserves is higher than required by the Reserves Policy; future projects to develop the mission and ministry of the Church will rely on funding from our reserves over the next 3 to 5 years and bring the reserves in line with our policy.

Going Concern

The Trustees have considered the financial position at the year end and consider that the financial statements should be prepared on a going concern basis.

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

I report on the accounts of the PCC for the year ended 31 December 2020 which are set out on the following pages.

Respective responsibilities of the PCC and examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Charweevan Williams FCCA
Verdant Accountants
167 Clarence Avenue
New Malden
KT3 3TX

2 March 2021 (Date)

THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

STATEMENT OF FINANCIAL ACTIVITIES

FOR YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted Funds	Designated St Mark's Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
		£	£	£	£	£
INCOMING RESOURCES						
Voluntary Income	2(a)	149,578	1,184	6,625	157,387	155,674
Activities for generating funds	2(b)	2,403	-	-	2,403	2,290
Income from Investments	2(c)	2,142	464	-	2,606	2,253
Church Activities	2(d)	17,201	306	3,105	20,612	30,985
TOTAL INCOMING RESOURCES		**171,324**	**1,954**	**9,730**	**183,008**	**191,202**
RESOURCES USED						
Church Activities	3(a)	162,710	3,141	8,542	174,393	169,783
Grants payable	3(b)	14,679	305	-	14,984	17,356
Governance costs	3(c)	550	-	-	550	864
TOTAL RESOURCES EXPENDED		**177,939**	**3,446**	**8,542**	**189,927**	**188,003**
NET INCOMING RESOURCES/ (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS & LOSSES		(6,615)	(1,492)	1,188	(6,919)	3,199
GAINS AND LOSSES ON INVESTMENTS						
Unrealised	4(b)	-	-	3,740	3,740	9,216
NET INCOMING RESOURCES/(EXPENDITURE)		(6,615)	(1,492)	4,928	(3,179)	12,415
NET MOVEMENT IN FUNDS		(6,615)	(1,492)	4,928	(3,179)	12,415
Balances brought forward at 1st January 2020		117,942	65,305	77,715	260,962	248,547
Balances carried forward at 31st December 2020		**111,327**	**63,813**	**82,643**	**257,783**	**260,962**

The Notes on pages 15 to 24 form part of these financial statements

THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	2020 £	2019 £	2019 £
FIXED ASSETS					
Tangible	4(a)	6,889		9,085	
Investment	4(b)	70,772		67,032	
			77,661		76,117
CURRENT ASSETS					
Debtors	5	11,586		10,728	
Cash at bank and in hand		186,251		192,848	
		197,837		203,576	
CURRENT LIABILITIES					
Creditors falling due within one year	6	17,715		18,731	
NET CURRENT ASSETS			180,122		184,845
TOTAL NET ASSETS			**257,783**		**260,962**
PARISH FUNDS					
Unrestricted	7(a)		111,327		117,942
Designated	7(b)		63,813		65,305
Restricted	7(c)		82,643		77,715
			257,783		**260,962**

Approved by the Parochial Church Council and signed on its behalf:

..... D K Short Vicar

..... A J Berry Treasurer

1 Mar 21 ..... (Dated)

The Notes on pages 15 to 24 form part of these financial statements

THE PAROCHIAL CHURCH COUNCIL OF ST PETER'S WITH ST MARK'S CHURCH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, the Statement of Recommended Practice "Accounting and Reporting by Charities FRS102" 2015, and applicable Accounting Standards.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

FUNDS

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds represent donations and grants and the income thereon received for a specific objective or invited by the PCC for a specific objective. The funds may only be expended on the specific objective for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

Endowment funds are funds the capital of which must be maintained. Only income arising from the investment of the endowment may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

INCOMING RESOURCES

Voluntary income and capital sources

- Collections are recognised when received by or on behalf of the PCC.
- Planned giving receivable under covenant is recognised only when received.
- Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised.
- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.
- Funds raised by fetes and similar events are accounted for gross.
- Sales of books and magazines from the Church bookstalls are accounted for gross.

Income from investments

- Dividends and interest are accounted for when receivable.
- Tax recoverable on such income is recognised in the same accounting year.

… continued …

1. ACCOUNTING POLICIES (continued)

RESOURCES USED

Gains and losses on investments

- Realised gains or losses are recognised when investments are sold.
- Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Grants
Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Diocesan quota is accounted for when payable. Any quota unpaid at 31 December which the PCC intends to pay is accrued in the accounts as an operational (though not a legal) liability and shown as a creditor in the Balance Sheet.

FIXED ASSETS

Consecrated land and buildings and movable Church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10 (2)(a) of the Charities Act 2011.

No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Office fixtures, fittings and other equipment

Office fixtures, fittings and equipment in use with a cost of £1,000 or more are stated at cost or valuation less depreciation. Depreciation is provided on a straight-line basis at rates calculated to write off the cost of each asset less any estimated residual value over its estimated useful life as follows:

- Office equipment including computers – 3 years
- Fixtures and fittings – 10 years
- Audio visual equipment – 5 years
- Musical instruments – 3 years

Office fixtures, fittings and equipment costing less than £1,000 are written off as expenditure in the Statement of Financial Activities upon purchase.

Investments

Investments are valued at market value at 31 December.

CURRENT ASSETS

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

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2. INCOMING RESOURCES

		Unrestricted funds	Designated St Mark's funds	Restricted funds	Total Funds 2020
		£	£	£	£
(a)	*Voluntary Income:*				
	Gifts and donations	118,997	940	2,381	122,318
	Tax recoverable - gift aid	27,791	244	894	28,929
	Grants	2,290	-	3,350	5,640
	Legacies	500	-	-	500
		149,578	1,184	6,625	157,387
(b)	*Activities for generating Funds:*				
	Fetes, concerts, fund raising events	2,403	-	-	2,403
(c)	*Interest and Dividends:*				
	Bank deposit interest	2,142	464	-	2,606
(d)	*Income for Church Activities:*				
	Parochial fees	3,929	-	-	3,929
	Room hire	8,554	-	-	8,554
	Other	4,718	306	3,105	8,129
		17,201	306	3,105	20,612
	TOTAL INCOMING RESOURCES	**171,324**	**1,954**	**9,730**	**183,008**

…continued…

2. INCOMING RESOURCES-COMPARATIVES FOR THE YEAR ENDED 31 DECEMBER 2019

		Unrestricted funds £	Designated St Mark's funds £	Restricted funds £	Total Funds 2019 £
(a)	*Voluntary Income:*				
	Gifts and Donations	123,081	2,100	-	125,181
	Tax recoverable - gift aid	28,434	659	-	29,093
	Grants	400	-	-	400
	Legacies	-	1,000	-	1,000
		151,915	3,759	-	155,674
(b)	*Activities for generating Funds:*				
	Fetes, concerts, fund raising events	2,290	-	-	2,290
(c)	*Interest and Dividends:*				
	Bank deposit interest	2,173	80	-	2,253
(d)	*Income for Church Activities:*				
	Parochial fees	1,358	-	-	1,358
	Room Hire	18,805			
	Other	9,161	581	1,080	29,627
		29,324	581	1,080	30,985
	TOTAL INCOMING RESOURCES	**185,701**	**4,420**	**1,080**	**191,202**

3. RESOURCES USED

		Unrestricted funds £	Designated St Marks funds £	Restricted funds £	Total funds 2020 £
(a)	*Church Activities*				
	Diocesan quota	75,983	-	-	75,983
	Salaries	51,116	120	-	51,236
	Parochial fees	2,836	-	-	2,836
	Rent and rates	477	-	-	477
	Heat and light	2,836	-	-	2,836
	Building and maintenance	6,552	540	-	7,092
	Insurances	4,994	498	-	5,492
	Telephone and IT	2,743	-	-	2,743
	Printing and stationery	1,221	23	-	1,244
	Travel	543	-	-	543
	Vicarage re-instatement project	108	-	-	108
	Depreciation	326	1,870	-	2,196
	Other	12,975	89	8,542	21,606
		162,710	3,141	8,542	174,393
(b)	*Grants Payable*	14,679	305	-	14,984
(c)	*Governance Costs*				
	Examiners fee	550	-	-	550
	TOTAL RESOUCES USED	**177,939**	**3,446**	**8,542**	**189,927**

Further information on the use of restricted funds is given in note 7(c).

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3. RESOURCES USED-COMPARATIVES FOR THE YEAR ENDED 31 DECEMBER 2019

		Unrestricted funds £	Designated St Marks funds £	Restricted funds £	Total funds 2019 £
(a)	*Church Activities*				
	Diocesan quota	74,130	-	-	74,130
	Salaries	25,730	920	-	26,650
	Parochial fees	915	-	-	915
	Rent and rates	1,371	-	-	1,371
	Heat and light	3,427	-	-	3,427
	Building and maintenance	18,856	1,111	-	19,967
	Insurances	4,556	495	-	5,051
	Telephone and IT	2,941	-	-	2,941
	Printing and stationery	2,291	134	-	2,425
	Travel	2,891	-	-	2,891
	Vicarage reinstatement project	8,626	-	-	8,626
	Depreciation	326	1,870	-	2,196
	Other	17,985	279	929	19,193
		164,045	4,809	929	169,783
(b)	*Grants Payable*	15,797	1,074	485	17,356
(c)	*Governance Costs*				
	Examiner's fee	864	-	-	864
	TOTAL RESOUCES USED	**180,706**	**5,883**	**1,414**	**188,003**

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4. FIXED ASSETS

			Fixtures, Fittings and Equipment		
				Designated	
(a)	**Tangible**		Unrestricted	St Mark's	Total
			£	£	£
	Cost	at 1 January 2020	1,630	10,749	12,379
		and 31 December 2020			
	Depreciation	at 1 January 2020	489	2,805	3,294
		Charge for the year	326	1,870	2,196
		at 31 December 2020	815	4,675	5,490
	Net book value	At 31 December 2020	815	6,074	6,889
		At 31 December 2019	1,141	7,944	9,085

(b) **Investments**	2020	2019
	£	£
Restricted funds		
C.B.F Investment fund - Camley Gardens		
Market value at 1 January 2020	33,863	29,874
Revaluations for year - unrealised	1,543	3,989
Market value at 31 December 2020	35,406	33,863
C.B.F Investment fund - 8a Furze Road		
Market value at 1 January 2020	33,169	27,942
Revaluations for year - unrealised	2,197	5,227
Market value at 31 December 2020	35,366	33,169
Total	**70,772**	**67,032**

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5. DEBTORS

	2020	2019
	£	£
Unrestricted funds		
Tax recoverable - gift aid	4,956	4,768
Prepayments	3,206	4,382
Funeral	421	-
Room Hire	182	1,050
	8,765	10,200
Designated funds - St Mark's funds		
Tax recoverable - gift aid	69	196
Prepayments	333	332
	402	528
Restricted funds		
Tax recoverable - gift aid	319	-
Church Revitalisation Trust (Love Christmas Appeal)	2,100	-
	2,419	-
Total	11,586	10,728

6. CREDITORS Amounts falling due in one year

	2020	2019
	£	£
Unrestricted funds		
Governance costs	550	864
Social security and pension	1,244	124
Room hire	423	166
Mission Giving Accrual (Tithe)	14,679	15,152
Other	747	1,901
Total	17,643	18,207
Designated funds - St Mark's Funds		
Mission Giving Accrual	-	452
Other	72	72
Total	72	524
Total	**17,715**	**18,731**

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7. FUND DETAILS

	2020	2019
	£	£
(a) Unrestricted funds		
General Funds -St Peter's	111,327	117,942
(b) Designated funds		
St Mark's	63,813	65,305

(c) The restricted funds comprise:-

	Funds 1 Jan 20	Incoming Resources	Gain on Investment	Resources used	Funds 31 Dec 20
Camley Gardens	33,863	-	1,543	-	35,406
8a Furze Road	33,169	-	2,197	-	35,366
Mission in Maidenhead	10,000	-	-	-	10,000
St Mark's - organ repairs	106	-	-	-	106
Lunch Club	577	220	-	-	797
AV Equipment	-	2,956	-	(2,675)	281
Love Christmas	-	6,354	-	(5,867)	487
Pastoral (for youth and children education)	-	200	-		200
	77,715	9,730	3,740	(8,542)	82,643

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8. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted	St Mark's Designated	Restricted	Total
	£	£	£	£
Tangible fixed assets	815	6,074	-	6,889
Investment fixed assets	-	-	70,772	70,772
Current assets	128,155	57,811	11,871	197,837
Current Liabilities	(17,643)	(72)	-	(17,715)
Long term liabilities	-	-	-	-
	111,327	63,813	82,643	257,783

9. STAFF COSTS

During the year, the PCC employed a Church Centre Manager, a Finance Manager, a Vicar's Administrator and a Childrens' Minister, none of whom earned £60,000 p.a. or more. One member of staff is full time.
St Mark's paid honoraria to organists.
The average full time equivalent number of employees was 2 (2019: 2).

	2020	2019
The employment costs were:	£	£
Salaries, national insurance and pension	50,936	25,730
St Marks honoraria	120	920

10. TRUSTEES' REMUNERATION AND BENEFITS

There was no trustees' remuneration or other benefits for the year to 31 December 2020, nor for the year 31 December 2019.

There were no trustees' expenses paid for the year to 31 December 2020, nor for the year 31 December 2019.