

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

Company registration number 06814757 (England and Wales)

Charity registration number 1128892

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Alison Lowe Alexandria Bradley Claire Vilarrubi Janice Colley Jennifer Coleman Rachel Richmond Rokaiya Khan Linda Christine Baines Perminderjeet Banwait Rachel Davis Zafarine Iqbal Rosie McKnight	(Appointed 26 April 2022) (Appointed 30 May 2022) (Appointed 26 April 2022) (Appointed 1 June 2022) (Appointed 26 April 2022)
Secretary	Rokaiya Khan	
Charity number	1128892	
Company number	06814757	
Chief Executive Officer	Rokaiya Khan	
Management Team	Kaalen Holliday Francesca Fedele Jillian Gledhill Jo Collins Mariam Yate Emilia Bjerke Tracy Hunt Phoebe Curtis Hylie Baxter Chantelle Mapuranga Shona Watkinson Sarah Mollis Ally Martin Cheryl James	Centre Manager (appointed 1 February 2023) Centre Manager Centre Manager West Yorkshire Area Manager West Yorkshire Area Manager (appointed 1 February 2023) Manager HMP Newhall (appointed 7 August 2023) Deputy Manager (appointed 21 July 2023) Deputy Manager (appointed 1 September 2023) Manager (appointed 1 August 2023) MAS Service Manager Centre Manager Manager HMP Newhall Chief Operating Officer (appointed 6 March 2023) Finance Manager (appointed 6 March 2023)
Registered office	13 Park Square East Leeds LS1 2LF	

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

LEGAL AND ADMINISTRATIVE INFORMATION

Auditor Azets Audit Services
 Carlton House
 Grammar School Street
 Bradford
 BD1 4NS

Bankers Unity Trust Bank Plc
 Nine Brindleyplace
 4 Oozells Square
 Birmingham
 B1 2HB

Solicitors Whitaker Firth
 1 Manor Row
 Bradford
 BD1 4PB

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

CONTENTS

	Page
Trustees report	1 - 15
Statement of Trustees responsibilities	16
Independent auditor's report	17 - 19
Statement of financial activities	20
Balance sheet	21
Statement of cash flows	22
Notes to the financial statements	23 - 36

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The objects of the charity are to educate and train and relieve poverty and sickness amongst persons in condition of need, hardship and distress, particularly women who have offended or are at risk of offending by such charitable means as the Trustees may from time to time determine.

Purpose and Aims

Together Women (TW) provides comprehensive trauma-informed support to women and girls affected by the criminal justice system (CJS). Our primary focus is understanding and addressing the unique needs of women facing challenging circumstances.

At TW, our vision is to foster positive transformations within communities by actively supporting women. Our mission is to deliver choice-based support that breaks the cycle of adversity many women face. We aim to reduce reliance on custodial interventions and instead promote community-based solutions by equipping women with essential tools, enabling them to thrive and take control of their lives.

Through specialised gender-sensitive support, TW is committed to making a lasting difference in the lives of women and girls. We actively advocate for their rights and well-being, providing necessary resources to overcome challenges and achieve personal growth.

Our integrated range of services supports women and girls in taking control of their life journeys. We believe in the power of choice and autonomy, allowing women to shape their paths towards positive outcomes. Our services encompass advocacy, personal growth, addressing challenges related to domestic and sexual violence, securing safe housing, promoting mental and physical well-being, nurturing parenting skills, and providing guidance on substance use.

Through our trauma-informed approach, we create safe spaces where women can explore their options, develop new skills, and access resources. We focus on understanding and addressing the impacts of past experiences while uplifting and valuing women's resilience.

By nurturing partnerships and continuously seeking innovative approaches, we ensure our support remains responsive and tailored to the evolving needs and aspirations of the women we have the privilege to support.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Thank You!

We would like to take a moment to express our heartfelt gratitude and pay tribute to the remarkable Liz Bavidge, who served as the Chair of the Board for an extraordinary ten years. It is with deep sadness that we acknowledge her passing in January 2023. Liz's unwavering commitment and tireless efforts in leading Together Women have left an indelible mark on the organisation.

After a decade of dedicated service as the Chair, Liz made the difficult decision to step down from her role in September 2022. Throughout her tenure, Liz's visionary leadership, wisdom, and unwavering dedication propelled Together Women forward, supporting countless women and shaping the trajectory of our organisation.

This annual report stands as a powerful testament to Liz's influential legacy. Her guidance and strategic direction have played a pivotal role in the achievements we have celebrated during this reporting period. Liz's vision, passion, and unwavering belief in the mission of Together Women have been instrumental in our growth, impact, and continued success.

We are forever grateful for the invaluable contributions she made to Together Women, and her legacy will continue to inspire and guide us as we strive to create positive change in the lives of women in need.

We are delighted to introduce our new Chair, Claire Vilarrubi, who assumed the position in September 2022. Claire brings with her a wealth of experience and a deep commitment to advancing the mission of Together Women. Her strong leadership skills, strategic acumen, and passion for giving women choice and power will undoubtedly guide us on our journey towards greater impact and positive change.

Additionally, we are thrilled to welcome Dr. Alexandria Bradley as our Vice Chair. Dr. Bradley's expertise in Trauma Informed Practices and her dedication to promoting equality and justice make her an asset to our Board of Trustees.

Together, Claire Vilarrubi as our Chair and Dr. Alexandria Bradley as our Vice Chair, along with the rest of our esteemed Board of Trustees, provide invaluable guidance, expertise, and leadership to ensure the effective governance and strategic direction of our organisation. We are confident that under their stewardship, Together Women will continue to make a profound difference in the lives of the women we serve and the communities we impact.

As we reflect on the past year's accomplishments and challenges, we extend our sincere appreciation to our dedicated Trustees for their invaluable contributions to the growth and success of Together Women.

A Word from the Chair of the Board of Trustees' - Claire Vilaruubi

It's been my honour to become Chair of the Board for Together Women during this year. Taking on this role, I am acutely aware of the tremendous and positive impact our previous Chair, Liz Bavidge, has had on this organisation. Having been privileged to work alongside Liz for several years, I am personally grateful for her endless support and guidance. She was a truly inspirational leader who never wavered in her commitment to empower women. She will be forever missed but I intend to honour her memory by continuing her legacy in our work at Together Women.

The support provided by Together Women is as needed now as it was when the organisation was first established in 2009. It's pioneering approach, underpinned by core values of safety, respect and inclusion is evident throughout the organisation and makes a difference to so many women's lives.

I am grateful to everyone at Together Women for their commitment and tireless dedication. Their commitment to building positive relationships through connection, understanding and care is the lifeblood of the organisation and gives the women we serve the safety and security they deserve. Equally, my thanks go to the Together Women Board for their time, skills, and expertise. I am truly grateful to work alongside such a wonderful set of talented, strong women.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

CEO Reflections - Rokaiya Khan

As I reflect upon the past year, we find ourselves grappling with a different set of challenges than those posed by the COVID-19 pandemic. The rising cost of living crisis has taken its toll on women, disproportionately impacting their lives and wellbeing.

The escalating cost of essential resources and the deepening levels of poverty and inequality have created an even more arduous path for those we support. Many women have found themselves without secure housing or access to vital necessities, exacerbating their vulnerability. It is with sadness that we acknowledge the increase in self-harm incidents and the tragic loss of women's lives to suicide and overdoses.

Amidst these adversities, our commitment to our vision of ending the harm of imprisonment has remained unwavering. Collaborating with other women's centres, we have tirelessly advocated for a transformative and holistic approach to social justice that addresses the underlying causes of women's involvement in offending.

Our leadership has played a pivotal role in ensuring that women's specialists services are at the core of the newly renationalised Probation Service. By mobilizing our collective expertise, we have expanded our areas of delivery to include Bridlington, Beverley, Goole, and three additional districts in West Yorkshire. Moreover, we take pride in the opening of our new women's centres in Halifax and Huddersfield, a testament to our relentless pursuit of a better future for all women.

In addition to the remarkable feat of acquiring, mobilising, and implementing new contracts, we've also encountered challenges in staff retention and recruitment within our sector. The demands placed on our team have been immense, impacting their workloads, resilience, and mental well-being. To address these challenges and reinforce our commitment to our dedicated staff, we've undertaken a comprehensive staff pay review. As a result, we have increased all salaries by 5%, not only to retain our valuable team members but also to remain competitive in the market and attract new talent. This investment underscores our dedication to supporting our staff and maintaining our position as a top employer in our field.

In the past year, the National Women's Justice Coalition, initiated by the 'founding five' partners in September 2021, has made significant strides in its mission. Together Women (TW) has proudly maintained its pivotal role as a leading partner within this coalition. Notably, the coalition has expanded its efforts by introducing four new impactful work streams. TW continues to play a vital role in managing the development manager position on behalf of the coalition, further solidifying our commitment to driving positive change and collaboration within the sector.

Our commitment to enhancing TW's infrastructure has continued to yield positive results. Building upon our significant investment last year, we've further harnessed the power of SharePoint and continued to develop our Intranet platform. This strategic move has led to a significant improvement in our communication processes, streamlining operations, and enabling more effective interaction across all our centres and locations.

Our achievements would not be impossible without the drive, determination and passion of our staff, trustees, volunteers, and the women we work with. We have really appreciated the openness and contributions of our staff team (especially women with direct experience of racism, other forms of discrimination, and direct involvement in the criminal justice system) in working towards ensuring that we remain a trauma-responsive, anti-oppressive and anti-racist organisation in all elements of our work.

As we reflect on the challenges overcome and the impact made, our determination remains steadfast. While the circumstances have changed, our commitment to empowering women to reclaim control of their lives remains resolute. Together, we will continue to champion their rights, address systemic inequalities, and foster a society where every woman can thrive and flourish, unimpeded by the hardships they face.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

What We Achieved

West Yorkshire

Contract information: Number of women supported per contract April 2022 – March 2023

Contract	Number of women supported	Period (months)
MoJ Women's Services Contract	1297	12
DWP Empower to Employ	19	9
Somewhere Safe to Live	9	12
Liaison and Diversion	165	12
STAGE	29	12
Smallwood Trust	137 (645 sessions delivered)	12
Total number of women accessing services in West Yorkshire	1644	12

We've excelled in delivering positive results under the MoJ West Yorkshire Women's Services contract, maintaining strong performance. We achieved 95% of SL01 and 91% of SL02 targets.

This year, we noticed an increase in women with undiagnosed neurodiversity and learning disabilities. Some of our probation women displayed disruptive behaviour during group sessions and struggled with traditional teaching methods. To address this, we've made improvements. We've introduced breaks every 30 minutes to enhance focus and redesigned our content. Our sessions now feature diverse elements like games, videos, written tasks, and speaking activities.

We initially thought about creating separate content for SEND courses, but we realised true inclusion involves designing for everyone. So, we've made our session content inclusive for neurodivergent women and those with learning disabilities. This approach has created a more comfortable and engaged environment. These changes have significantly improved the experience, reduced frustration and increasing participation.

Recognising that many service users face reading and writing challenges, we've introduced alternative methods of expression. Mood boards now enable them to convey emotions and aspirations creatively. This process guides them in storytelling and expressing feelings, including naming traumas and their effects. Our interventions are no longer solely text-based; we've incorporated worksheets, drawing tasks, videos, discussions, and games. In fact, we collaborated with them to design the intervention games.

These changes have fostered an inclusive and effective environment that better serves the diverse needs of the women we support.

In Leeds, we worked with 95 women referred to us by L&D, with 34 of them benefiting from our support through the conditional caution scheme. Additionally, four women received support through the Outcome 22 project, designed for those who encounter West Yorkshire Police due to shoplifting incidents. In Bradford, we extended our support to 70 women, of whom 32 were supported via the conditional caution scheme.

The most common reasons for these women's involvement with the criminal justice system were shoplifting, violence against individuals, and public disorder. Their predominant issues upon referral related to mental health, domestic abuse, and financial benefits and debts.

It's important to note that the number of women we supported through this contract decreased this year, primarily due to a decline in the use of conditional cautions by West Yorkshire Police as an out-of-court disposal measure.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

LEEDS

WOMEN'S LIVES LEEDS

We remain a strong partner in the Women and Girls' Alliance Leeds (W&GAL), part of the Women's Lives Leeds National Lottery funded programme. TW continues to line manage and host the W&GAL Development Manager, giving us a particularly important role in shaping the work. This year, our focus was on developing the Women Speak group, an influence group comprising women with lived experience, to feed directly into the work of the Alliance and ensure that their voices are always centred.

EMPOWER TO EMPLOY LEEDS

Our partnership with the DWP continued, as we supported women **to build confidence and self-belief**, and to **develop employability skills**. This involved **developing practical skills** such as CV writing, interview techniques and job searches, digital skills; referrals for training opportunities; support into employment; support with finance benefits and debts; volunteering opportunities; and support to access health services.

The Empower to Employ project was completed in December 2022, as funding was only for one year. Throughout 2022, 9 women were supported into work, 6 into vocational training courses and 4 into volunteering.

Quote from Leeds service user:

"Without these sessions I wouldn't be where I am today, it has helped get a small piece of myself back that I never thought I would" – KB.

"These are fabulous stories of how this provision is turning lives around, I have had nothing but good feedback from my customers. Well done Together Women and thank you 😊" – AJ Job Centre Work Coach.

SOMEWHERE SAFE TO LIVE

We conducted housing assessments for 39 women residing in temporary emergency accommodations. As a result, nine of them successfully transitioned into independent tenancies, with ongoing specialised life skills support to ensure tenancy sustainability.

This year marked a positive milestone as two women secured longer-term council tenancies. However, there were also challenges, as two women voluntarily surrendered their tenancy rights. In response to these surrenders, two women were rehoused within the Somewhere Safe to Live (SSTL) portfolio.

Furthermore, one woman transitioned to an SSTL tenancy from Somewhere Safe to Stay (SSTS) in late May 2023 and has been recently housed. Sadly, we also experienced the tragic loss of two women due to suspected drug overdoses.

Recognising the ongoing need for such vital services, the SSTL contract has been recommissioned for an additional year, with the aim of facilitating 15 tenancies. This extension is essential to address the scarcity of suitable housing in Leeds, providing a pathway for women stuck in temporary emergency accommodation to secure stable housing options.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

BRADFORD

IDVA (INDEPENDENT DOMESTIC VIOLENCE ADVOCATE)

Our Independent Domestic Violence Advocate (IDVA) project in Bradford, funded by the WYCA and initiated in February 2023, has proven highly impactful. To date, we've received 23 referrals, with an impressive engagement rate of 22 women accessing domestic abuse support services.

These referrals have arrived through various channels, including partner organisations, early help initiatives, social prescribing, The Bridge (MARAC service), Bradford Social Care, Children's Mental Health Trust, and Staying Put. Furthermore, we've had multiple self-referrals from women themselves.

Our comprehensive interventions encompass one-on-one emotional and practical support, as well as access to personal development groups. These empowering groups cover a range of topics, including Healthy Relationships, self-esteem and confidence building, and women's wellness.

SMALLWOOD TRUST

Thanks to funding from the Smallwood Trust, we successfully implemented personal development modules designed to empower women by equipping them with essential, practical life skills. In Bradford alone, we conducted 96 productive sessions.

Among these, the self-confidence and well-being module, delivered in a group setting, garnered significant popularity. Additionally, the budgeting and debt modules, provided through one-on-one practical support, proved invaluable to our participants. Modules focusing on overcoming setbacks and enhancing problem-solving skills were also well-received, addressing critical needs.

User feedback vividly illustrates the profound impact of the Life Skills project. One participant shared her transformative experience:

"I was overwhelmed with debt when I left my partner, and I didn't know how to address it. I used to ignore the letters, pretending they weren't there, but it only made things worse. It was intimidating to face it all, but I'm so grateful I did. Now, my finances are in order, and I know what I'm paying. I no longer worry about debt collectors. I can begin rebuilding my credit score and work toward getting my own place."

This testimonial vividly highlights the positive, life-changing outcomes resulting from our Smallwood Trust-funded initiatives.

STAGE PROGRAMME

We provided crucial support to 29 women, enabling them to access services aimed at aiding their recovery from adverse childhood experiences related to child sexual exploitation. As part of the project, we successfully delivered toolkit training to two external organisations. Additionally, we conducted an informative 2-hour workshop on Honor-Based Abuse (HBA) for trainee prison officers participating in the National Unlocked Graduates Training programme.

Furthermore, within the STAGE partnership, we made significant contributions to the briefing papers. These papers highlight the knowledge we gained from our work with women, shedding light on the barriers they encounter when seeking healthcare and justice.

Quote from a Bradford service user:

'Oh my gosh, people have always said sometimes in life you will have an angel on earth that will help you in your time of need. I never really understood what that meant, but I truly believe you are my angel, and I will never know how to thank you for this help and how much it genuinely means to me.' — MW

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

SHEFFIELD

Contract information: Number of women supported per contract April 2022 – March 2023.

Contract	Number of women/girls supported	Number of Sessions Completed	Number of resource downloads
MOJ Women's Services	251		
Smallwood Trust		435	
Vibe	20		177
Total number of women accessing services in Sheffield	271		

MoJ South Yorkshire Women's Services contract, - our dedication continued to shine throughout this year as we collaborated with Changing Lives to bring essential support to the community of Sheffield, where we received 353 referrals and subsequently provided support to 341 women.

In parallel with our commitment a further 264 women were supported through other referral channels as we continued to nurture the inspiring work of our Big Lottery-funded youth initiative, VIBE (Voice Influence Be Empowered).

During the Safeguarding Awareness Week, we engaged with 61 young women at Sheffield and Hillsborough Colleges. Furthermore, we forged a valuable partnership with Freedom Personal Safety, headquartered in Huddersfield, to educate the young women at In2Change about personal safety. Many of the young women had experienced sexual harassment on the streets and felt unsafe during their commutes, particularly in the extended dark evenings of winter. To address these concerns, we conducted two sessions across two consecutive weeks, each attended by eight young women.

In April 2022, our participation in the Yorkshire & the Humber Women & Girls Initiative event, organised by the National Lottery, showcased the achievements of our project, VIBE. Following our presentation, the demand for the free VIBE e-Toolkit on our website surged, resulting in a total of 177 downloads over the year.

We diligently promoted the VIBE e-Toolkit, fostering partnerships across Sheffield. Our summer activities programme delivered 121 coaching sessions to girls and young women aged 14-19 in collaboration with local youth organisations such as the Young Women Housing Association and In2Change. Moreover, In2Change introduced us to local schools to engage girls who are on Alternative Provision (AP), often disengaged from mainstream education and marginalised by the Criminal Justice System (CJS).

We cultivated a meaningful relationship with the Nacro Education Centre in Sheffield, one of England's largest independent training providers for 16–18-year-olds. Our presentation on the e-toolkit was warmly received. In collaboration with a Creativity and Performing Arts Coach, we devised a six-week programme drawing on tools from the VIBE Toolkit and exercises used by the coach in her creative coaching. This program was successfully piloted at Nacro, with a core group of approximately 10-12 young women attending our sessions on a weekly basis. Our VIBE Engagement Worker also conducted a live webinar on the POP campaign for The Corner, Sheffield's under-18s substance misuse service in July.

We conducted a comprehensive survey with young women and girls in the city to better understand their perspectives on 'feeling safe and heard in Sheffield.' Additionally, we developed and published a VIBE Coaching Handbook for service users who had 121 sessions with us. This handbook serves as a tool to help them track their progress and work toward their personal goals.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

In acknowledgment of our contributions, Sheffield City Council awarded us a £1,900 grant from the Covid Memorial Fund. We utilised this grant to facilitate the creation of a community artwork consisting of individual tiles now proudly displayed at the Sheffield centre. This collaborative work reflects the sentiments of women from across the city, who used the artwork to express their emotions regarding the pandemic, whether commemorating lost loved ones, transcending feelings of fear and isolation, or embracing hope for the future. We conducted eight creative workshops across diverse community locations and provided materials for women to create artwork at home if preferred. To celebrate the completion of this artwork, we hosted a special event for the contributing women.

In July 2022, we introduced a weekly Women's Wellbeing Café, attracting a consistent attendance of 6-10 women. This platform allowed us to engage with women on a wide array of topics, ranging from emotional wellbeing and sleep hygiene to understanding fear and sexual health.

Finally, we were honoured to be a pivotal contributor to the regional initiative, 'Whole System Approach: Women & Girls in or at risk of entering the CJS,' led by South Yorkshire Police and Crime Commissioner. This role positions us to influence the development of policies that profoundly impact women and girls in our community.

HULL

Contract information: Number of women supported per contract April 2022 – March 2023

Contract	Number of women supported	Period (months)
MOJ Women's Services	599	12
DWP Empower to Employ	141	5
PCC Bridlington Bright Futures	3	5
Total number of women accessing services in Hull	743	

MOJ WOMEN'S CONTRACT

The Humberside team demonstrated remarkable commitment in the delivery of the MoJ Women's Services Contract. We engaged with 599 women referred from probation, maintaining a consistent and efficient delivery model. Our performance metrics reflect our dedication with 97% and 98% success rate for SL01 and SL02, respectively.

Our services continued to span across Beverley, Goole, Scunthorpe, Lincolnshire, and Grimsby, upholding vital subcontracting partnerships with Lincolnshire Action Trust, Shelter, and St Giles Trust. Notably, our collaborations have flourished this year, especially with Lincolnshire Action Trust. Together, we have developed an outstanding support offering for women in Scunthorpe. Through co-location with various organisations, we have harnessed collective resources, resulting in exceptional outcomes for the women we serve. Furthermore, we solidified a new partnership with the local substance misuse charity, ReNew, leading to the establishment of a co-located substance misuse specialist who works with us five days a week. Additionally, we introduced a biweekly clinic led by a doctor to enhance our services further.

Our commitment to supporting domestic abuse survivors has seen significant reinforcement. We successfully secured funding to train four members of our team as Independent Domestic Violence Advocates (IDVAs). Consequently, we now proudly boast three fully qualified IDVAs within the Hull team, while the fourth IDVA has moved to West Yorkshire, sharing her expertise with the Leeds team.

In the fiscal year 2022-23, we made strides in making our services more accessible by introducing flexibility. This included the use of Smart TVs and telephone support as alternatives to face-to-face engagement, catering to women with various accessibility needs. These needs encompassed physical mobility issues, mental health conditions such as anxiety and agoraphobia, and neurodiversity. Recognising the societal barriers faced by women with mobility issues who struggled to access our women's centres, we adapted our service model. This shift enabled women to engage in one-on-one interventions over the phone or via video calls, allowing them to stay connected with our staff and make progress toward their goals.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

NEW HUB IN BRIDLINGTON

Developing our new hub in Bridlington has been our focus for the year and we worked with a variety of stakeholders to secure new accommodation that would allow us to develop our presence in the town. We were successful in securing funding from the Police and Crime Commissioner for Humberside to deliver therapeutic toolkits to the women. Recruiting the right person to work in Bridlington proved challenging and we are still working to establish a safe space to support women, but we are committed to bringing this much needed service into fruition to support women in Bridlington, a particularly deprived area.

CO-LOCATION PARTNERSHIPS

Our co-location partnerships have thrived this year. Humberside probation staff returned to our Hull centre post-Covid, offering women the option to meet their probation officer there. We've forged a remarkable partnership with Renew, a specialist substance misuse service, co-locating their worker at our Hull centre. This collaboration has been recognised as exemplary, inspiring other providers to follow suit. We've also introduced doctor-led clinics, enhancing our healthcare services. Our partnership with Lincolnshire Action Trust has strengthened further, providing an excellent array of resources for women in Scunthorpe, leading to outstanding outcomes.

PEER MENTORING SCHEME

Our Humberside peer mentoring initiative has been a source of inspiration. Women in the programme initially spend 10 weeks in a classroom but can then stay with our Hull women's centre indefinitely to continue their growth. This includes engagement in employability and life skills groups, centre support, and eventually mentoring other referred women. We personalise the programme, closely monitoring each woman's progress.

Of the first two cohorts, 18 women started, with six successfully transitioning to paid employment or self-employment. While launching, we secured additional funding to ensure programme accessibility, including for women completing probation orders. Initially, vetting process delays posed challenges for mentoring probation-referred women, but our mentors continued to develop skills by working with other service users. Peer mentors received comprehensive community-based training, boosting their confidence and aspirations.

Our approach evolved through a 'Test and Learn' process, recognising that success might not come immediately for all participants. We closely collaborated with probation officers, ensuring women were prepared for various responsibilities. In cases where potential bias was observed, we advocated on behalf of the women, driven by the program's excellent outcomes.

NEW HALL

Contract information: Number of women supported per contract April 2022 – March 2023.

Initiative	Measure	Year-end Total
ISVA	Women supported	163
IDVA	Women supported	263
Counselling	Sessions completed	1359
Counselling	Women supported	206
Community Connections	Women supported	286
VAWG	Receptions assessed	624
Total	Women accessing services in New Hall (note – some women will access multiple services)	1524

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Together Women New Hall maintains a valuable partnership with the Women's Estate Psychology Service (WEPS), jointly facilitating the HOPE group. This collaboration, in conjunction with our counselling service, offers vital support to women in the early stages of custody.

In August, we introduced crisis stabilisation sessions, providing intensive therapeutic support ranging from 1 to 4 sessions. This initiative has proven highly effective in equipping women with coping strategies. Recognizing its success, we expanded this therapy, employing a counsellor for an additional two days. This means women referred can access crisis stabilisation counselling on three days, particularly benefitting those on remand who may face immediate release.

In response to the Ministry of Justice's request, we're expanding our services to include support for women on remand and those unsentenced, comprising about a third of HMP New Hall's population. Together Women will be the sole provider, offering assistance with financial matters, debts, family and social inclusion, and accommodation, demonstrating our commitment to comprehensive support within the prison setting. We are awaiting confirmation of this new provision commencing.

In November 2022, Together Women hosted a standard HMIP Inspection. We are particularly proud of the outcome from the inspection and the result overall for Reducing Reoffending within New Hall was extremely positive. They were complimentary about the suite of services that Together Women offers, with mention of the VAWG assessor role, stating that they would be making recommendations for other women's prisons to adopt the role.

The prison inspectors recommended no actions at all, and only gave positive feedback, recognising the Together Women New Hall centre as an example of best practice. This is an exceptional accolade, and a credit to our staff at New Hall.

We have built very strong relationships with services and teams in and out of prison and have visited the housing providers to which we refer the women to see what the properties are like and what support they offer, so we can feed this back to the women.

Collaborating closely with our Housing Specialist, Together Women actively coordinates the Resettlement Markets held monthly. Our advocacy efforts extend to women facing tenancy termination, recognising the profound implications this can have upon their post-release housing prospects. Additionally, we provide critical support to women at risk of domestic abuse, aiding their relocation to ensure safety.

Additionally, this year, we supported the launch of the Departure Lounge at the prison. It serves as a post-release support hub for women, providing access to essentials like clothing, toiletries, and food. The lounge offers phone access for service calls and arranging transportation to Wakefield Westgate train station. It's also a waiting area for collecting services or family members. We maintain a strong presence in the lounge, especially when women we support are being released, ensuring they have everything they need, offering travel guidance, and facilitating last-minute housing support if required.

MENTORING AND ADVOCACY SERVICE, jointly commissioned by NHS England & HMPPS

The Mentoring and Advocacy Service (MAS) provides a supportive framework tailored to the diverse needs of women. Our dedicated team guides and assists women in navigating their unique pathways, promoting their well-being and successful reintegration into society. By emphasizing trust and building therapeutic connections, we create an environment where women feel supported, valued, and inspired. This approach enables them to overcome challenges, develop essential skills, and unlock their potential for positive transformation. The service supports women screened onto the Offender Personality Disorder Pathway across the North of England.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

WHAT WE ACHIEVED

Over the past year, our Mentoring and Advocacy Service (MAS) has witnessed substantial growth, extending support to nearly 200 women, surpassing our caseload capacity. To elevate our service delivery, we introduced an innovative approach, prioritising mentor development and their integration within our centres.

Our mentors have also actively shared their experiences. For instance, a mentor from Lancashire was invited to present her role and experience at a career fair held at the University of Central Lancashire, inspiring a woman on her caseload to explore higher education opportunities.

Our team has garnered well-deserved recognition, with one member receiving the prestigious 'Keyworker of the Year' award, and another excelling as a Women's Risk Needs Assessment (WRNA) champion.

Additionally, our Senior Coordinator has actively participated in a brainstorming group aimed at enhancing engagement in the Northwest and developing a women's hub, fostering innovative ideas to engage women effectively.

Housing remains a pressing concern, significantly affecting engagement, mental health, and substance misuse, often leading to custody recalls. Our MAS mentors have been instrumental in advocating for secure and suitable housing solutions, collaborating closely with housing agencies.

An observed rise in recalls from Approved Premises (APs), often linked to substance misuse and curfew violations, prompted our mentors to forge closer ties with APs such as Edith Rigby and Adelaide House. Through referrals and coordination with relevant service providers, we aim to address substance misuse and reduce recall risks.

In summary, our MAS has implemented proactive measures, including purposeful activities, housing advocacy, and collaboration with APs, to overcome setbacks and ensure effective pathway placement and engagement for the women we support. These endeavours underscore our commitment to supporting women on their path to rehabilitation and successful reintegration into society.

STAFF AND VOLUNTEERS

This year, we witnessed changes within our dedicated team, reflecting the dynamic nature of our organisation. We hold immense appreciation for the commitment and versatility of our staff, who continually adapt to the evolving demands of our services. Their contributions remain invaluable in our mission to support and empower the women we serve.

Our volunteers, in particular, have played a crucial role in our work. Their dedication and passion have enriched our programmes, allowing us to expand our reach and provide even more comprehensive support to women in need. This year, we continued to foster positive relationships with local universities, strengthening our collaborative efforts to promote rehabilitation and address the challenges within the criminal justice system. In partnership with Leeds Beckett University and The Unlocked Graduate Scheme, we conducted an impactful training session on Honour-Based Violence and Female Genital Mutilation. Such collaborations exemplify our commitment to nurturing future leaders and driving positive change within the prison environment.

WOMEN FOCUS

Women have always been at the centre of our mission and services. Their unique perspectives, experiences, and voices shape the core of what we do. In the past year, we have continued to prioritise and enhance our commitment to empowering and supporting the women we support.

We've dedicated ourselves to strengthening the involvement of women in every facet of TW. Our comprehensive service user strategy, led by a dedicated portfolio within our Senior Leadership Team, is a testament to this commitment. One of our significant achievements this year is the establishment of a customer advisory board, which will play an essential role in contributing to the National Women's Justice Coalition. This initiative ensures that women's voices are not just heard but also actively shape our strategic direction and future service offerings Nationally.

Our commitment to ensuring that women's voices are not only heard but also celebrated remains unwavering. We are dedicated to nurturing an inclusive and empowering environment where every woman we support has the opportunity to thrive. Through these efforts, we will continue to make a profound and positive difference in the lives of the women we support.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Financial review

In the fiscal year 22/23, the Statement of Financial Activities reports an annual income of £2,288,188, marking a decrease of 5.5%. Simultaneously, annual expenditure amounted to £2,129,832, resulting in an overall annual surplus of £158,356.

This reduction in income can be attributed to various factors despite the challenging funding landscape. Notably, supporting grants for Humberside, Sheffield & West Yorkshire Implementation Funding, totalling £262k, and £25k Covid PCC Emergency Funding were no longer available. Additionally, we witnessed a £100k reduction in income compared to the previous year due to the conclusion of certain grants and contracts aimed at aiding charities during the Covid-19 pandemic.

We secured new Probation Service contracts covering a more extensive geographical area and these contracts have enabled sub-contracting arrangements with several new partners, contributing to our financial resilience.

Expenditure saw an increase compared to the previous year, with salaries rising by 8.9%. Furthermore, rents surged by 16%, primarily due to our expansion into new hubs. Gas and electricity costs surged by 46% in response to the fuel crisis, while general costs adjusted in accordance with inflation.

As of March 31, 2023, our total funds amount to £1,009,154, with unrestricted funds at £787,703 and restricted funds totalling £221,451. This reflects an increase in unrestricted reserves of £6,676, aligning with our strategic priority to grow these reserves over the next three years.

Reserves Policy and investment

Regarding our reserves policy and investments, TW's financial position currently does not support the development of investments, except for short-term cash deposits held in the Virgin Savings account.

Our Board has meticulously reviewed the charity's financial requirements over the reporting period, considering the primary risks faced by the organization. The goal is to maintain reserves sufficient to cover up to six months of typical expenditures, encompassing salaries and all other operational costs.

Additionally, the Board acknowledges that, in the event the charity is unable to continue operations, many of our women's support services could potentially be transitioned to local authorities or other service providers, along with any restricted funding linked to those projects.

To provide some context, the total operational costs for the first three months of the following financial year amount to £532,786. At the year-end, TW held total reserves of £1,009,154, including £221,451 in restricted reserves, while unrestricted reserves stood at £787,003.

Funding

Throughout the past year, our existing funders have demonstrated remarkable support and flexibility. They not only provided accelerated grant payments but also offered additional funds to prioritize the well-being of our dedicated staff. Recognizing the challenges, we faced due to staffing issues, they also agreed to extended periods for contract delivery.

The Ministry of Justice introduced a £2.5 million fund dedicated to supporting core costs within the women's sector. Through a competitive bidding process in each region, we were honoured to secure funding from this initiative. This significant boost has enabled us to continue our critical work effectively.

Long-Term Sustainability: Looking ahead, we are committed to bolstering our core funding streams to ensure sustainable organisational development. Our goal is to secure the necessary resources to sustain and expand our impact in the years to come. We remain deeply grateful for the ongoing support of our funders and partners, whose commitment enables us to make a lasting difference in the lives of the women we serve and our communities.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Risk Management

The Board of Trustees places great importance on effectively managing the risks faced by Together Women. A comprehensive review of major risks has been conducted, resulting in the establishment of a robust risk register. This register is updated and overseen by the board who focus on areas such as services and governance, finance, fundraising, and people.

To mitigate risks, the charity has implemented appropriate systems and procedures. Financial management procedures are regularly reviewed to ensure internal control risks are minimised. Furthermore, stringent authorisation processes are in place to approve all transactions and projects, ensuring financial integrity.

The safety and well-being of our staff, clients, and visitors are paramount. To maintain a secure environment, we have established procedures to ensure compliance with health and safety regulations. Additionally, we have implemented National Service Standards and regularly review and enhance our safeguarding protocols for children and adults at risk. These measures ensure the consistent delivery of high-quality services across all operational aspects of the charity. We remain committed to regularly reviewing these procedures to ensure they remain effective and aligned with the evolving needs of our organisation.

The Board of Trustees is dedicated to promoting a culture of risk awareness and management, working closely with the executive team to assess and address potential risks. By prioritising risk management, we strive to safeguard the interests of our stakeholders, maintain financial stability, and uphold our mission of supporting women.

OUR FUTURE PLANS

As we reflect on our past accomplishments and experiences from the last year, we are determined to use them as a solid foundation for transformative change within our organisation and the broader systems we operate in. This year, our sights are set on several significant initiatives that will shape our journey ahead.

Expanding Our Leadership: In preparation for our upcoming three-year strategy beginning in 2023, we have updated our interim strategy. This new phase will be guided by an expanded Board of Trustees, which has been bolstered by the successful recruitment of four new Trustees, each bringing unique expertise and perspectives.

Strengthening Core Infrastructure: As part of our strategic objectives, we are focusing on reorganising our senior leadership team to align with the evolving needs of our organisation. This restructuring will bring greater clarity to our core infrastructure and ensure leadership stability as we continue to expand our reach across different regions where TW delivers its services.

Promoting Equality, Diversity, and Inclusion: We are in the process of refreshing our action plan to address Equality, Diversity, and Inclusion across all facets of our work. Our commitment is to foster a culture of welcome, anti-oppression, anti-racism, and trauma responsiveness. This culture will be characterised by shared power among our staff team and the women with lived experience of the prison and criminal justice system.

Building Strong Partnerships: Strengthening partnerships remains central to our future strategy. We will continue to build on our successful collaborations, particularly with new partners under the CRS women's contracts. Our ability to advocate for the marginalised and silenced individuals in our communities while delivering specialised support both in prisons and communities is of paramount importance.

Delivering Quality Services: Our strengths lie in delivering excellent services, leading collaborative partnerships, developing innovative solutions, and wielding strategic influence at local, regional, and national levels. We anticipate a growing demand for our services and remain committed to being future-ready and sustainable.

Financial Sustainability: We are entering the next year in a financially robust position, thanks to the continued support of our funders and our prudent resource management. Our commitment to strengthening our reserves, ensuring cost recovery, and diversifying funding streams has paid off. Many of our existing contracts are secured for multiple years, and we are determined to build on our success and continue delivering on our mission.

As part of our ongoing improvements, we have reviewed our outsourced finance function and decided to bring this provision in-house. We will be recruiting a Finance Manager, supported by a Finance Administrator, who will join our Senior Leadership Team. This pivotal role will work closely with and support our managers in their day-to-day budgeting and financial management.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Exciting New Initiatives: We are thrilled to embark on exciting new initiatives this year. With support from the Jabbs Foundation, we will collaborate with Trust Impact in a series of workshops. These workshops will involve managers, leaders, and board members in a thorough review of our mission, vision, and purpose statements, the creation of a theory of change, and strategies for effectively demonstrating our impact.

We are enthusiastic about the year ahead and remain committed to our mission of supporting and empowering the women we serve while effecting positive change in our communities and the criminal justice system.

Structure, governance and management

The trustees, also the Directors of Together Women (TW) under company law, present their annual report with the charity's financial statements for the year ending 31 March 2023. The financial statements comply with relevant laws and regulations, including the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the Charities Statement of Recommended Practice ("Charities SORP").

Trustees are appointed throughout the year, including at the Annual General Meeting (AGM), where existing Trustees may retire or extend their tenure. **Five new Trustees** joined our team this year, with an initial four-year term, extendable for an additional four years, ensuring diverse skills on our Board. All Trustees, new and existing, receive necessary documents, access to policies, and 'The Essential Trustee' from the Charity Commission.

Trustees oversee strategic development, the strategic plan, budget, reserves, policies, and the risk register. They meet quarterly and are supported by the CEO in ensuring effective governance and achieving the charity's mission.

Alison Lowe

Alexandria Bradley

Claire Vilarrubi

Janice Colley

Jennifer Coleman

Rachel Richmond

Rokaiya Khan

Alison Salmon

(Resigned 1 April 2022)

Elizabeth Bavidge

(Resigned 1 October 2022)

Linda Christine Baines

(Appointed 26 April 2022)

Perminderjeet Banwait

(Appointed 30 May 2022)

Rachel Davis

(Appointed 26 April 2022)

Zafarine Iqbal

(Appointed 1 June 2022)

Rosie McKnight

(Appointed 26 April 2022)

Trustees are appointed throughout the year, including at the Annual General Meeting (AGM), where existing Trustees may retire or extend their tenure. **Five new Trustees** joined our team this year, with an initial four-year term, extendable for an additional four years, ensuring diverse skills on our Board. All Trustees, new and existing, receive necessary documents, access to policies, and 'The Essential Trustee' from the Charity Commission.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Trustees oversee strategic development, the strategic plan, budget, reserves, policies, and the risk register. They meet quarterly and are supported by the CEO in ensuring effective governance and achieving the charity's mission.

Auditor

During the year Azets Audit Services Limited, trading as Azets Audit Services were appointed as auditors following their acquisition of Naylor Wintersgill Limited, on 1 May 2023.

In accordance with the company's articles, a resolution proposing that Azets Audit Services be reappointed as auditor of the company will be put at a General Meeting.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees report was approved by the Board of Trustees.

DocuSigned by:

2803F519A5CF404...
Claire Villanubi
Trustee

24 October 2023

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees, who are also the directors of Together Women Projects (Yorkshire and Humberside) for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

Opinion

We have audited the financial statements of Together Women Projects (Yorkshire and Humberside) (the 'Charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

Responsibilities of Trustees

As explained more fully in the statement of Trustees responsibilities, the Trustees, who are also the directors of the Charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

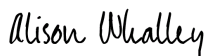
TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

BC2221165F424D2...

Alison Whalley (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

24 October 2023

Chartered Accountants
Statutory Auditor

Carlton House
Grammar School Street
Bradford
BD1 4NS

Azets Audit Services is eligible for appointment as auditor of the Charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Notes							
Income from:							
Donations and legacies	3	40,099	-	40,099	84,207	-	84,207
Charitable activities	4	1,864,626	378,752	2,243,378	1,852,973	413,017	2,265,990
Other trading activities	5	4,711	-	4,711	1,622	-	1,622
Total income		<u>1,909,436</u>	<u>378,752</u>	<u>2,288,188</u>	<u>1,938,802</u>	<u>413,017</u>	<u>2,351,819</u>
Expenditure on:							
Charitable activities	6	<u>1,900,159</u>	<u>229,673</u>	<u>2,129,832</u>	<u>1,550,198</u>	<u>398,116</u>	<u>1,948,314</u>
Net incoming resources before transfers		9,277	149,079	158,356	388,604	14,901	403,505
Gross transfers between funds		<u>(2,602)</u>	<u>2,602</u>	<u>-</u>	<u>(5,033)</u>	<u>5,033</u>	<u>-</u>
Net income for the year/ Net movement in funds		6,675	151,681	158,356	383,571	19,934	403,505
Fund balances at 1 April 2022		<u>781,028</u>	<u>69,770</u>	<u>850,798</u>	<u>397,456</u>	<u>49,837</u>	<u>447,293</u>
Fund balances at 31 March 2023		<u><u>787,703</u></u>	<u><u>221,451</u></u>	<u><u>1,009,154</u></u>	<u><u>781,027</u></u>	<u><u>69,771</u></u>	<u><u>850,798</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	11		22,745		26,964
Current assets					
Debtors	12	339,545		208,524	
Cash at bank and in hand		803,151		737,373	
		<u>1,142,696</u>		<u>945,897</u>	
Creditors: amounts falling due within one year	13	<u>(156,287)</u>		<u>(122,063)</u>	
Net current assets			986,409		823,834
Total assets less current liabilities			<u>1,009,154</u>		<u>850,798</u>
Income funds					
Restricted funds	15		221,451		69,771
<u>Unrestricted funds</u>					
Designated funds	16	650,881		563,864	
General unrestricted funds		<u>136,822</u>		<u>217,164</u>	
			787,703		781,027
			<u>1,009,154</u>		<u>850,798</u>


The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 24 October 2023

DocuSigned by:

 2803F519A5CF404...
Claire Viantrubi
Trustee

Company registration number 06814757

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	21		83,032		371,808
Investing activities					
Purchase of tangible fixed assets		(17,255)		(14,295)	
Proceeds from disposal of tangible fixed assets		-		1,760	
Net cash used in investing activities			(17,255)		(12,535)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			65,777		359,273
Cash and cash equivalents at beginning of year			737,374		378,101
Cash and cash equivalents at end of year			803,151		737,374

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Together Women Projects (Yorkshire and Humberside) is a private company limited by guarantee incorporated in England and Wales. The registered office is 13 Park Square East, Leeds, LS1 2LF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's memorandum and articles of association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives. Unrestricted funds earmarked for particular purposes by the trustees are designated as separate funds. The designation has an administrative purpose only, and does not legally restrict the trustees' discretion to apply the fund.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Income from charitable activities is recognised on an accruals basis. Grants and other income are recognised in the year in which entitlement exists and the amount can be measured with reasonable certainty and measurability. The value of services provided by volunteers has not been included in these accounts.

Investment income related to bank interest is recognised on a receivable basis.

Income is deferred when the provider specifies that the grant or donation must only be used in future accounting periods.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category, inclusive of any VAT on costs. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resource. The majority of overheads have been apportioned on the basis of headcount because that is the main driver of costs at the charity.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs, separately identified, are those costs that relate to meeting the strategic constitutional and statutory requirements of the charity as opposed to the costs of day to day management or charitable activities

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	Straight line over the term of the lease
Fixtures and fittings	3 years straight line
Computers	3 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies (Continued)

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.12 Pensions Costs

The company operates a defined contribution pension scheme, the assets of which are held separately from those of the company in an independently administered fund. Contributions payable for the year are charged in the statement of financial activities.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Donations and gifts	40,099	84,207
	<u> </u>	<u> </u>
Donations and gifts		
Donations	7,441	2,207
Ministry of Justice	24,658	82,000
Other	8,000	-
	<u> </u>	<u> </u>
	40,099	84,207
	<u> </u>	<u> </u>

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Charitable activities	1,864,626	378,752	2,243,378	1,852,973	413,017	2,265,990
Analysis by fund						
Unrestricted funds	1,864,626	-	1,864,626	1,852,973	-	1,852,973
Restricted funds		378,752	378,752		413,017	413,017
	1,864,626	378,752	2,243,378	1,852,973	413,017	2,265,990

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

(Continued)

Charitable activities	Unrestricted Funds 2023	Restricted Funds 2023	Total Unrestricted Funds 2023	Restricted Funds 2022	Total 2022
Big Lottery Women and Girls (VIBE)	-	26,375	26,375	-	126,132
Bridlington Bright Futures	3,311	-	3,311	-	-
Comic Relief COVID	-	-	-	8,000	8,000
Comic Relief Restore	-	-	-	5,601	5,601
Comic Relief (Violence against Women and Girls)	-	-	-	27,651	27,651
Customer Grants	-	-	-	858	858
DWP Flexible Support Fund Leeds	47,025	-	47,025	23,513	23,513
DWP Flexible Support Funds Hull	20,253	-	20,253	14,630	14,630
Equality and Fairness Grant	-	10,000	10,000	-	10,000
HMP New Hall Counselling	61,354	-	61,354	63,020	63,020
HMP New Hall Key Worker Post	18,326	-	18,326	18,326	18,326
Humberside CRC (Purple Features)	-	-	-	12,626	12,626
Humberside PCC Covid Emergency Fund	-	-	-	25,000	-
HMP New Hall IDVA Violence against Women and Girls	17,500	-	17,500	15,167	15,167
IAPT	-	-	-	2,352	2,352
ISVA Sexual Violence	-	-	-	6,557	6,557
JABBS Foundation (Trust Impact)	-	33,660	33,660	-	-
JABBS NWJC Fund	-	18,210	18,210	-	-
JABBS WRNA Evidence Womens Centre	-	94,930	94,930	-	-
Kickstart Programme	-	1,011	1,011	-	17,617
Liason and Diversion	67,992	-	67,992	93,936	93,936
Mentoring and Advocacy (NHS England HMPPS)	391,742	-	391,742	381,008	381,008
MoJ Local Victim Grant	-	43,112	43,112	-	26,280
MoJ Domestic Abuse Support Bradford	27,184	-	27,184	-	-
MoJ Women's Contract Humberside	327,105	-	327,105	353,426	353,426
MoJ Women's Contract South Yorkshire	115,027	-	115,027	87,437	87,437
MoJ Women's Contract West Yorkshire	644,610	-	644,610	643,252	643,252
National Coalition Network	8,000	-	8,000	7,250	7,250
NHS Sheffield CCG	-	-	-	10,000	10,000
Sex Worker / DV Tender	-	-	-	5,248	5,248
Smallwood Trust	-	-	-	-	-
Community Partners Hull	-	33,300	33,300	-	26,112

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

(Continued)

Smallwood Trust West Yorkshire	-	-	-	-	33,750	33,750
Somewhere Safe to Live LCC	113,517	-	113,517	20,667	-	20,667
South Yorkshire CRC	-	-	-	13,241	-	13,241
South Yorkshire VRU	-	-	-	-	186	186
Student Placements	1,680	-	1,680	1,120	-	1,120
Social Prescribing	-	8,291	8,291	-	16,582	16,582
Stage	-	40,943	40,943	-	35,311	35,311
Tampon Tax - Creating Community Connections	-	51,338	51,338	-	44,289	44,289
West Yorkshire CRC	-	-	-	41,339	-	41,339
West Yorkshire VRU	-	-	-	-	35,000	35,000
WLL - Empowering Systems Change	-	17,581	17,581	-	8,583	8,583
Women and Girls Response Strategy	-	-	-	5,000	-	5,000
Womens Lives Leeds (WLL)	-	-	-	-	295	295
	<u>1,864,626</u>	<u>378,751</u>	<u>2,243,376</u>	<u>1,852,973</u>	<u>413,017</u>	<u>2,240,990</u>

5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2023 £	2022 £
Other Trading activities	<u>4,711</u>	<u>1,622</u>

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

6 Charitable activities

	Charitable activities 2023 £	Total 2023 £	Charitable activities 2022 £	Total 2022 £
Staff costs	1,266,188	1,266,188	1,148,604	1,148,604
Depreciation	5,716	5,716	2,636	2,636
Training and Recruitment	26,085	26,085	19,859	19,859
Travel	26,623	26,623	23,587	23,587
Customer Costs - grant funded	47,058	47,058	35,787	35,787
Premises Costs	133,378	133,378	97,827	97,827
Communication costs	6,772	6,772	3,511	3,511
Office costs	63,522	63,522	118,259	118,259
Insurance	10,563	10,563	594	594
Legal and professional	4,419	4,419	906	906
Accountancy	3,360	3,360	2,408	2,408
Consultancy	10,599	10,599	13,221	13,221
Project payments to partner organisations	216,077	216,077	214,410	214,410
Counselling & Supervision	18,696	18,696	-	-
	<u>1,839,056</u>	<u>1,839,056</u>	<u>1,681,609</u>	<u>1,681,609</u>
Share of support costs (see note 7)	286,434	286,434	262,434	262,434
Share of governance costs (see note 7)	4,342	4,342	4,271	4,271
	<u>2,129,832</u>	<u>2,129,832</u>	<u>1,948,314</u>	<u>1,948,314</u>
Analysis by fund				
Unrestricted funds	2,129,832	1,900,159	1,948,314	1,550,198
Restricted funds	-	229,673	-	398,116
	<u>2,129,832</u>	<u>2,129,832</u>	<u>1,948,314</u>	<u>1,948,314</u>

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

7 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Staff costs	68,206	-	68,206	64,967	-	64,967
Depreciation	15,756	-	15,756	21,505	-	21,505
Training	10,383	-	10,383	10,979	-	10,979
Travel	10,074	-	10,074	9,161	-	9,161
Customer costs	-	-	-	31	-	31
Premises costs	65,419	-	65,419	50,061	-	50,061
Communication costs	40,776	-	40,776	33,030	-	33,030
Office costs	27,245	-	27,245	22,441	-	22,441
Insurance	1,906	-	1,906	6,017	-	6,017
Legal and Professional	3,284	-	3,284	6,124	-	6,124
Accountancy	31,385	-	31,385	24,618	-	24,618
Consultancy	12,000	-	12,000	13,500	-	13,500
Audit fees	-	4,200	4,200	-	4,200	4,200
Trustees' expenses	-	142	142	-	71	71
	<u>286,434</u>	<u>4,342</u>	<u>290,776</u>	<u>262,434</u>	<u>4,271</u>	<u>266,705</u>
Analysed between						
Charitable activities	<u>286,434</u>	<u>4,342</u>	<u>290,776</u>	<u>262,434</u>	<u>4,271</u>	<u>266,705</u>

Governance costs includes payments to the auditors of £4,200 (2022- £4,200) for audit fees.

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration, benefits or expenses from the Charity during the current or prior year.

9 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	<u>53</u>	<u>49</u>
Employment costs	2023 £	2022 £
Wages and salaries	<u>1,334,394</u>	<u>1,213,571</u>

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

9 Employees

(Continued)

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023 Number	2022 Number
	1	1

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Computers £	Total £
Cost				
At 1 April 2022	24,408	5,399	85,571	115,378
Additions	-	-	17,255	17,255
Disposals	-	(5,399)	-	(5,399)
At 31 March 2023	24,408	-	102,826	127,234
Depreciation and impairment				
At 1 April 2022	24,408	3,967	60,039	88,414
Depreciation charged in the year	-	716	20,042	20,758
Eliminated in respect of disposals	-	(4,683)	-	(4,683)
At 31 March 2023	24,408	-	80,081	104,489
Carrying amount				
At 31 March 2023	-	-	22,745	22,745
At 31 March 2022	-	1,432	25,531	26,963

12 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	284,202	128,316
Other debtors	14,608	48,877
Prepayments	40,735	31,329
	339,545	208,522

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

13 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Deferred income	14	28,417	19,865
Other creditors		102,459	55,955
Accruals		25,411	46,241
		<u>156,287</u>	<u>122,061</u>

14 Deferred income

Deferred income is included in the financial statements as follows:

	2023 £	2022 £
Deferred income is included within:		
Current liabilities	<u>28,417</u>	<u>19,865</u>
Movements in the year:		
Deferred income at 1 April 2022	19,865	69,704
Released from previous periods	(19,865)	(69,704)
Resources deferred in the year	<u>28,417</u>	<u>19,865</u>
Deferred income at 31 March 2023	<u>28,417</u>	<u>19,865</u>

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds					Movement in funds			
	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	Balance at 31 March 2023
	£	£	£	£	£	£	£	£	£
Big Lottery - Women & Girls (VIBE)	9,876	126,132	(108,052)	-	27,956	26,375	(35,392)	-	18,939
Big Lottery - Women's Lives Leeds (WLL)	-	8,878	(8,878)	-	-	17,581	(12,345)	-	5,236
Comic Relief Restore	15,537	5,601	(6,402)	-	14,736	-	-	-	14,736
Comic Relief (Violence Against Women and Girls)	1,158	27,651	(28,809)	-	-	-	-	-	-
Equality and Fairness Grant	-	10,000	(10,000)	-	-	10,000	(7,745)	-	2,255
Humberside PCC Counselling	416	-	(416)	-	-	-	-	-	-
Kickstart Programme	-	17,617	(17,617)	-	-	1,011	(1,011)	-	-
Ministry of Justice Local Victim Services Grant	-	26,280	(28,213)	1,933	-	43,112	(39,311)	-	3,801
Smallwood Trust Community Partners Hull	-	26,112	(21,271)	-	4,841	33,300	(17,757)	-	20,384
Smallwood Trust West Yorkshire	22,112	33,750	(36,031)	-	19,831	-	-	-	19,831
Social Prescribing	-	16,582	(14,176)	-	2,406	8,291	(6,428)	-	4,269
South Yorkshire PCC Violence Reduction Unit	738	(186)	(552)	-	-	-	-	-	-
Stage	-	35,311	(36,896)	1,585	-	40,943	(43,545)	2,602	-
Tampon Tax - Creating Community Connections	-	44,289	(45,804)	1,515	-	51,338	(50,299)	-	1,039
West Yorkshire Violence Reduction Unit	-	35,000	(35,000)	-	-	-	-	-	-
JABBS Foundation (Trust Impact)	-	-	-	-	-	33,660	(10,500)	-	23,160
JABBS Foundation (WRNA)	-	-	-	-	-	18,210	(495)	-	17,715
JABBS WRNA Evidence Womens Centre	-	-	-	-	-	94,930	(4,844)	-	90,086
	<u>49,837</u>	<u>413,017</u>	<u>(398,117)</u>	<u>5,033</u>	<u>69,770</u>	<u>378,751</u>	<u>(229,672)</u>	<u>2,602</u>	<u>221,451</u>

Details of the activities of the restricted projects is explained within the Trustees' Report.

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2021	Transfers	Balance at 1 April 2022	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Fixed asset fund	37,983	(11,019)	26,964	(2,983)	23,981
Contingency fund	179,400	-	179,400	45,600	225,000
New role of COO - consultancy support for bedding in new role	-	14,500	14,500	(14,500)	-
Development and review of finance functions including new finance manager support	-	22,000	22,000	(22,000)	-
Mobilisation contingency of new premises	-	56,500	56,500	15,900	72,400
Development of new training materials and Social media	-	45,500	45,500	4,500	50,000
Operating Leases - premises	-	84,500	84,500	15,500	100,000
Redundancy costs	-	110,000	110,000	25,000	135,000
Sinking Fund	-	24,500	24,500	-	24,500
Consultancy for New Office Premises	-	-	-	20,000	20,000
	<u>217,383</u>	<u>346,481</u>	<u>563,864</u>	<u>87,017</u>	<u>650,881</u>

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17 Analysis of net assets between funds

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total Unrestricted funds 2023 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:							
Tangible assets	-	23,981	-	22,745	-	26,963	26,963
Current assets/(liabilities)	138,058	626,900	221,451	986,409	217,164	69,771	823,835
	<u>138,058</u>	<u>650,881</u>	<u>221,451</u>	<u>1,009,154</u>	<u>217,164</u>	<u>69,771</u>	<u>850,798</u>

18 Funds

	Balance at 1 April 2021	Incoming resources	Resources Expanded	Transfers	Balance at 1 April 2022	Incoming resources	Resources Expanded	Transfers	Balance at 31 March 2023
Restricted Funds	49,837	413,017	(398,117)	5,033	69,770	378,752	(229,673)	2,602	221,451
Designated Funds	217,383	-	-	346,481	563,864			87,017	650,881
General Funds	180,071	1,938,802	(1,550,195)	(351,514)	217,164	1,909,436	(1,900,159)	89,619	136,822
	<u>447,291</u>	<u>2,351,819</u>	<u>1,948,312</u>	<u>-</u>	<u>850,798</u>	<u>2,288,188</u>	<u>2,129,832</u>	<u>-</u>	<u>1,009,154</u>

TOGETHER WOMEN PROJECTS (YORKSHIRE AND HUMBERSIDE)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

19 Operating lease commitments

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	81,248	107,097
Between two and five years	87,167	94,441
	<u>168,415</u>	<u>201,538</u>

20 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023 £	2022 £
Aggregate compensation	<u>270,269</u>	<u>258,408</u>

21 Cash generated from operations

	2023 £	2022 £
Surplus for the year	158,357	403,507
Adjustments for:		
Loss/(gain) on disposal of tangible fixed assets	716	(587)
Depreciation and impairment of tangible fixed assets	20,756	24,141
Movements in working capital:		
(Increase) in debtors	(131,023)	(20,977)
Increase in creditors	25,674	15,563
Increase/(decrease) in deferred income	8,552	(49,839)
Cash generated from operations	<u>83,032</u>	<u>371,808</u>

22 Analysis of changes in net funds

The Charity had no debt during the year.