

Parish of Plympton St Mary

A meeting was held to elect the churchwardens on Sunday 8 May 2022. Mr P Smith and Miss C Journeaux were proposed and there being no other nominations they were unanimously elected as churchwardens for the coming year. The Vicar thanked them for their help over the previous year.

Annual Parochial Church Meeting Sunday 8 May 2022

Present: Rev R Harris, Mrs M Nicholls Miss M Buttle, Mr R Ruse Mr & Mrs M Lewis Mr M Lewis Miss D Tozer Mr D Tozer Mrs C Nicholls, Miss C Journeaux Mrs C Harris Rev J Greenfield Mr K Escott. Miss L Skinner Mr P Leigh Ms J Skedd Mrs P Hardy Mrs M Collier Rev & Mrs I Provost Mrs S Prizeman Mr & Mrs Banbury, Mrs J Willcocks Mrs M Willis, Miss J Fitch, Mr & Mrs S Bryant Mr S Snelling, Mr D Bignell Mrs S Clague Mrs R Adams Mrs A Thompson Mrs J Escott. Mrs M Diffey, Mr D Farley

Apologies: Mr & Mrs I Duckworth Mr & Mrs P Smith Mr & Mrs K Kingwell Mr D Brinkley L Galley

The meeting opened with prayers.

The minutes of the previous APCM had been distributed, read, and signed.

Matters Arising

There were no matters arising.

Electoral Roll

There were 152 currently on the electoral roll. The same as last year.

Election of members onto the PCC.

Mrs J Banbury Mr Michael Lewis were re-elected. Morgan Lewis was elected to stand for three years.

Treasurer's Report

See written report. There had been a drop in income due to the pandemic, but the situation was improving slowly. If we did not pay the Common Fund and had no hidden extra costs, we would be financially stable. It was proposed by Miss Skinner and seconded by Mr Escott that we accept these accounts. Rev Harris thanked Mr Bunney for his work preparing the accounts and his work throughout the year.

Appointment of External Auditor

This decision was being deferred until the PCC met.

Deanery Synod Report

See written report prepared by Mr P Smith

Churchwardens Report

See written report prepared by Mr P Smith and Miss C Journeaux. Rev Harris thanked them both for their help throughout the past year. The Church hall had been redecorated and the garden attended to by Mr & Mrs Stead. Special thanks were given to Dennis Bignell for his work in the hall and garden and to Mr and Mrs Duckworth. Mr Escott was thanked for his general help and thanks went to those involved with the food bank.

Health and Safety Report

See written report. Mr Lewis and Mr Duckworth had worked closely with Mr Hatcher from St Maurice church to keep policies up to date. As life begins to get back to normal new legislation will arise which will lead to further assessments.

Safeguarding

See report prepared by Mr S Snelling. Those requiring new DBS checks would be notified shortly.

Chairman's Report

The past two years income has been down due to the pandemic. There had been no baptisms during this period, the backlog now meant that there were baptism services booked every weekend until next year, there had also been a drop in weddings and funerals.

Rev Harris explained that stewardship did not mean necessarily giving money it also meant giving of talents. He stated that our monthly income is £9000 but our expenditure is more than £15000 because of payment of Common Fund insurance and utility bills. It was hoped that some money could be clawed back through fundraising and possibly by appealing to the wider community for help. He explained that it cost the church £5000 alone to maintain the churchyard.

How could we help.

By contributing regularly either by the planned giving scheme through standing order or by the regular stewardship envelopes. Information was available for anyone wishing to leave a legacy to the church.

The meeting ended with presentations of mounted pictures of the church to Mrs Diffey, Mr Farley, Mrs P Nicholls, Mrs M Nicholls, Mrs D Smith and Mr R Dyer for their ongoing help and support to the church.

PLYMPTON ST. MARY THE BLESSED VIRGIN

The PCC is a corporate body established by the Church of England. It operates under the PCC (Powers) Measure 1956 and the Synodical Government Measure 1969. The PCC is registered with the Charity Commission, registered number 1128769. This report has been drawn up in the frameworks of the Charities Act 1993, Charity SORP 2005 and Church Accounting Regulations 2006.

The address for correspondence is The Team Office, Market Road, Plympton, Plymouth, PL7 1QW The Council's bankers are NatWest 14 Old Town Street, Plymouth PL1 1DG and Lloyds 13 Fore St, Ivybridge PL21 9AD. The Independent Examiner is Best Accounting.

The PCC has delegated the day-to-day management of the parish to the Team Rector, the Revd Prebendary Robert Harris

This report covers the year to December 2022.

OBJECTIVES

St. Mary's PCC has the legal responsibility of co-operating *"with the incumbent in promoting in the parish the whole mission of the Church – pastoral, evangelistic, social and ecumenical."* It serves the whole parish of Plympton St. Mary and, together with our sister parish of Plympton St. Maurice forms the Plympton Team Ministry serving all those who live in Plympton. It is also responsible for maintaining various buildings in the parish including St. Mary's church and St. Mary's Hall.

When planning our activities for the year the PCC have considered the Charity Commission's guidance on Public Benefit and, in particular, the specific guidance on charities for the advancement of religion.

THE PAROCHIAL CHURCH COUNCIL

The appointment of PCC members is governed by the Church Representation Rules. After ex-officio posts (clergy, readers, churchwardens and *deanery synod representatives) have been filled, one third of the ordinary members retire each year, but can be re-elected. Elected members normally serve three-year terms.

Name	Position	Date appointed	Date membership ceased/ceases
<u>Ex Officio</u>			
Revd Prebendary Robert Harris	Team Rector	March 2016	
Revd Lizzi Green	Team Vicar	December 2022	
Revd Patricia Brenton	Curate	September 2021	
Revd Richard Wakerell	Associate Priest	October 2018	
Robert Harrison	Reader		
<u>Churchwardens</u>			
Claire-Louise Journeaux		May 2021	May 2022
Philip Smith**		May 2021	May 2022
<u>Members</u>			
Jane Banbury		April 2022	April 2025
Mavis Buttle		October 2020	May 2023
Chris Bunney		April 2022	December 2022
Lyudmila Collier		October 2020	May 2023
Ian Duckworth		May 2021	May 2024
Keith Escott*		October 2020	May 2023
Christine Harris*		October 2020	May 2023
Nikki Hellem		May 2022	May 2025
Mike Lewis		May 2022	May 2025
Morgan Lewis		May 2022	May 2025
Mary Nicholls		April 2019	April 2022
Rodger Ruse		May 2021	May 2024
Lucy Skinner		May 2021	May 2024
Sam Snelling		October 2020	May 2023
Deborah Tozer		October 2020	May 2023

*Denotes Deanery Synod representative

** Philip Smith was elected to serve as Deanery Synod representative to May 2023

PAROCHIAL CHURCH COUNCIL REPORT TO THE APCM FOR 2022

The PCC consists of the clergy licensed to the Parish (ex officio), Readers licensed to the Parish, three members elected to the Deanery Synod and twelve members of the congregation including an Hon. Treasurer and Hon. Secretary. Members of the PCC have to be on the Electoral Roll and are voted on during the APCM for a period of three years at a time.

During 2022 the PCC met five times. Members of the PCC welcomed the return to meetings in person. Responsibility for many of the functions of the PCC, in particular Safeguarding and Health & Safety, have been delegated to the PCC sub-committees which met regularly throughout the year.

The PCC was pleased with the success of the interviews to fill the post of Team Vicar. The Revd Lizzi Green was licensed on 19th December 2022, following a vacancy of 2.5 years.

The PCC has complied with its duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016.

Revd Prebendary Robert Harris - Team Rector

CHURCHWARDENS' REPORT TO THE APCM FOR 2022

Church Fabric

Throughout 2022, the church and hall reopened in a graduated manner in accordance with Government and Church of England guidance, and with Health and Safety support, following the Covid-19 pandemic. Tasks that had been postponed, including checks and cleaning, recommenced.

The church building, as recognised in the Diocesan Quinquennial inspection of August 2021, needs an ongoing programme of maintenance (slates, gullies, downpipes, and some stone work), for which our contract with a specialist building company will only address small urgent repairs. The process of obtaining quotes for major works has been slow due to the increased demand for specialist services following the pandemic.

Plasterwork still needs attention throughout the church. There may be the possibility of applying for grants to remedy this, however this can be a long process. Funding for the chancel may be provided by the Church Commissioners.

Lighting continued to be poor but was addressed in the period leading up to Christmas and will be completed, along with some remedial electrical works in Q1 2023. It was necessary for this work to include the toilet, Parvis Room, and boiler house.

Streaming and recording of Funerals and Weddings continues and is becoming more requested and provides a small income stream; there remains a shortage of volunteer operators for Sunday services and paid individuals for occasional offices.

There were increased costs for internet access and licensing linked to streaming and broadcasting funerals, weddings, and other services, and to comply with Copyright Law.

Cleaning in church remains a challenge, but Gabrielle Stook and the Belltower Team have done much to clean the church with a weekly visit.

Work to maintain the church and churchyard continued throughout 2022, including great improvements to the rougher areas and reduction of rogue saplings and brambles using the weekly visits of the Community Payback Team from the Plymouth Probation Service. They continue to patch the church toilet flat roof in dry weather to reduce damp in the WC.

A small group of volunteers was able to keep the church open on Wednesday afternoons to enable private prayer and facilitate visiting the church. This ceased over the winter months and will recommence in April 2023.

St Mary's Church Hall

St Mary's church hall floor deteriorated suddenly and rapidly, requiring a full replacement. Support of >50% of the replacement cost was given by one of the hirers, Discovery Martial Arts Academy, who also gave their time to lift and remove the old floor, thus saving on further contractor time and money.

Work must be done to address the exterior hall woodwork soon but it is hoped that this may be undertaken by a combination of volunteers and Community Payback. The garden continues to improve in appearance by the weekly efforts of Dennis Bignell following a major clearance effort during lockdown.

The Foodbank operated throughout 2022, thanks to the efforts of the volunteers and with support from the Trussell Trust. All functions take place under the policies and procedures of the PCC, to whom regular reports are made.

Social activities restarted in 2022, with monthly table top sales, a Jubilee cream tea, Christmas fair, quiz night, and Christmas Tree and Crib festival. These were generously enabled by a small team of volunteers.

Thanks go to those who have assisted in any way with keeping the church functioning: in particular our Administrator, Sarah; the churchyard volunteers; the small, dedicated church cleaning team; Claire-Louise and the social committee who support church events, coffee after Sunday services, and table top sales; the Foodbank volunteers; the sidespeople; Keith, who supports baptisms, weddings, and funerals in addition to operating the sound system for

services and provides office support; and Phil who enables the on-line service provision and operates the audio visual system for streaming and recording services.

Phil Smith and Claire-Louise Journeaux – Churchwardens

TREASURER'S report to the APCM for 2022

TABLE A --- ALL ACCOUNTS 906, 914 & 922						
SUPPORTING DETAIL FOR FINANCIAL STATEMENTS - Year ended 31 December 2022						
NOTES TO THE FINANCIAL STATEMENTS - Year ended 31 December 2022 (Auto Populate)						
	Return of Parish Finance Code	Unrestricted £	Designated £	Restricted £	TOTAL 2022 £	TOTAL 2021 £
1. Regular giving						
1a - Tax efficient planned giving	1	£ 40,634.05	£ -	£ 4,270.00	£ 44,904.05	£ 38,423.38
1b - Other planned giving	2	£ 13,598.54	£ -	£ -	£ 13,598.54	£ 11,837.04
1c - Collections at services	3	£ 3,684.45	£ -	£ -	£ 3,684.45	£ 2,898.04
1d - Other recurring donations		£ -	£ -	£ -	£ -	£ -
1e - Income tax recovered	6	£ 7,277.78	£ -	£ -	£ 7,277.78	£ 7,055.17
		£ 65,194.82	£ -	£ 4,270.00	£ 69,464.82	£ 60,213.63
2. Other voluntary receipts						
2a - Grants	8	£ -	£ -	£ -	£ -	£ -
2b - Legacies	7	£ -	£ -	£ -	£ -	£ 1,000.00
2c - Non-recurring donations and appeals	4	£ 9,667.91	£ -	£ 34,471.49	£ 44,139.40	£ 5,265.62
		£ 9,667.91	£ -	£ 34,471.49	£ 44,139.40	£ 6,265.62
3. Activities for generating funds						
3a - Gross income (Fundraising activities)	9	£ 6,769.47	£ -	£ -	£ 6,769.47	£ 2,599.36
3b - Adverts (Church magazine)	12	£ -	£ -	£ -	£ -	£ -
3c - Sale of old pews		£ 1,350.59	£ -	£ -	£ 1,350.59	£ -
		£ 8,120.06	£ -	£ -	£ 8,120.06	£ 2,599.36
4. Income from investments						
4a - Dividends	10	£ -	£ -	£ -	£ -	£ -
4b - Interest received	10	£ 23.12	£ -	£ -	£ 23.12	£ 16.76
4c - Rent received	10	£ -	£ -	£ -	£ -	£ -
		£ 23.12	£ -	£ -	£ 23.12	£ 16.76
5. Income from church activities						
5a - Statutory fees - weddings, funerals, etc.	11	£ 15,084.00	£ -	£ -	£ 15,084.00	£ 12,819.00
5b - Gross income (Church magazine)	12	£ -	£ -	£ -	£ -	£ -
5c - Gross income (Hall lettings)	12	£ 8,977.05	£ -	£ -	£ 8,977.05	£ 7,843.75
5d - Gross income (Bookstall / Candles)	12	£ 253.79	£ -	£ 58.50	£ 312.29	£ 212.44
5e - Recovered shared admin costs + house sale	13	£ 6,173.46	£ -	£ -	£ 6,173.46	£ 6,566.51
5f - Insurance claim receipts	13	£ -	£ -	£ -	£ -	£ -
5g -		£ -	£ -	£ -	£ -	£ -
		£ 30,488.30	£ -	£ 58.50	£ 30,546.80	£ 27,441.70
6. Other receipts						
6a - Loan received	13	£ -	£ -	£ -	£ -	£ -
6b - Sale of investment	13	£ -	£ -	£ -	£ -	£ -
		£ -	£ -	£ -	£ -	£ -
7. Cost of generating funds						
7a - Cost of Fundraising Events (Summer Fair etc)	17	£ -	£ -	£ -	£ -	£ 20.00
		£ -	£ -	£ -	£ -	£ 20.00
8. Church activities						
8a - Mission giving and donations	18	£ 596.83	£ -	£ 63.45	£ 660.28	£ 134.70
8b - Diocesan parish share	19	£ 86,694.00	£ -	£ -	£ 86,694.00	£ 87,119.00
8c - Salary costs (verger, organist, choir, etc.)	20	£ 23,998.06	£ -	£ -	£ 23,998.06	£ 20,877.99
8d - Clergy and staff expenses	21	£ 2,534.73	£ -	£ -	£ 2,534.73	£ 827.11
8e - Church expenses: mission and evangelism	22	£ 529.65	£ -	£ 1,198.05	£ 1,727.70	£ 1,419.42
8f - Church running expenses	23	£ 36,985.75	£ 30.00	£ -	£ 37,015.75	£ 35,223.36
8g - Examination of annual accounts	23	£ 330.00	£ -	£ -	£ 330.00	£ 330.00
8h - Church utility costs	24	£ 10,651.82	£ -	£ -	£ 10,651.82	£ 8,069.25
8i - Expenses on parish magazine		£ -	£ -	£ -	£ -	£ -
8j - Major repairs to the church building	27	£ 1,437.58	£ -	£ -	£ 1,437.58	£ 3,419.18
8k - Major repairs to the church hall	28	£ -	£ -	£ -	£ -	£ -
8l - New building work to the church or church hall	29	£ -	£ -	£ -	£ -	£ -
8m -		£ -	£ -	£ -	£ -	£ -
		£ 163,758.42	£ 30.00	£ 1,261.50	£ 165,049.92	£ 157,420.01
9. Other costs						
9a - Loan repaid	99	£ -	£ -	£ -	£ -	£ -
9b - Purchase of investment	99	£ -	£ -	£ -	£ -	£ -
		£ -	£ -	£ -	£ -	£ -
10. All investments are re-valued each year, with the latest valuation date being 31 December 2022						

TABLE B --- ALL ACCOUNTS 906, 914 & 922

FINANCIAL STATEMENTS - Year ended 31 December 2022

RECEIPTS AND PAYMENT ACCOUNT (Auto Populate)

	Note	Unrestricted £	Designated £	Restricted £	TOTAL 2022 £	TOTAL 2021 £
RECEIPTS						
Voluntary receipts						
Regular giving	1	£ 65,194.82	£ -	£ 4,270.00	£ 69,464.82	£ 60,213.63
Other voluntary receipts	2	£ 9,667.91	£ -	£ 34,471.49	£ 44,139.40	£ 6,265.62
Activities for generating funds	3	£ 8,120.06	£ -	£ -	£ 8,120.06	£ 2,599.36
Investment income	4	£ 23.12	£ -	£ -	£ 23.12	£ 16.76
Income from church activities	5	£ 30,488.30	£ -	£ 58.50	£ 30,546.80	£ 27,441.70
Other receipts	6	£ -	£ -	£ -	£ -	£ -
Total receipts		£ 113,494.21	£ -	£ 38,799.99	£ 152,294.20	£ 96,537.07
PAYMENTS						
Cost of generating funds	7	£ -	£ -	£ -	£ -	£ 20.00
Church activities	8	£ 163,758.42	£ 30.00	£ 1,261.50	£ 165,049.92	£ 157,420.01
Other costs	9	£ -	£ -	£ -	£ -	£ -
Total payments		£ 163,758.42	£ 30.00	£ 1,261.50	£ 165,049.92	£ 157,440.01
Excess of receipts over payments		-£ 50,264.21	-£ 30.00	£ 37,538.49	-£ 12,755.72	-£ 60,902.94
TRANSFERS						
Transfers between funds						
101 - Incoming Transfers between accounts		£ 348,695.84	£ -	£ -	£ 348,695.84	£ 251,194.68
102 - Outgoing Transfers between accounts		-£ 348,695.84	£ -	£ -	-£ 348,695.84	-£ 251,194.68
Excess of receipts over payments (after transfers)		-£ 50,264.21	-£ 30.00	£ 37,538.49	-£ 12,755.72	-£ 60,902.94
Net movement in funds		-£ 50,264.21	-£ 30.00	£ 37,538.49	-£ 12,755.72	-£ 60,902.94
RECONCILIATION OF FUNDS						
Total funds at 1 January		£ 137,306.82	£ -	£ -	£ 137,306.82	£ 198,209.76
Total funds at 31 December		£ 124,551.10	£ -	£ -	£ 124,551.10	£ 137,306.82

NOTE

Income from church activities for both receipts and payments includes funding transfers between the 906 & 914 account as automated transfers.

Funds automatically transferred between 906 to 914 accounts as the 906 account gets close to a upper and lower limit figure.

Set up to maximise interest from 914 account. 906 account has no interest applied to it.

Between the 922 & 906 account as manual transfers.

Funds from the 202 account have been transferred into the 906 account. The 202 account was closed in February 2022

TABLE C --- ALL ACCOUNTS 906, 914 & 922

FINANCIAL STATEMENTS - Year ended 31 December 2022

STATEMENT OF ASSETS AND LIABILITIES

		Unrestricted	Designated	Restricted	TOTAL 2022	TOTAL 2021
		£	£	£	£	£
Investments						
CCLA (Investment Fund)	10	£ -	£ -	£ -	£ -	£ -
CCLA (Property Fund)	10	£ -	£ -	£ -	£ -	£ -
M&G (Charifund)	10	£ -	£ -	£ -	£ -	£ -
CBF (Investment Fund)	10	£ -	£ -	£ 11,995.28	£ 11,995.28	£ 9,359.67
		£ -	£ -	£ 11,995.28	£ 11,995.28	£ 9,359.67
Cash Funds						
Bank Accounts 906, 914, 922		£ 124,551.10	£ -	£ -	£ 124,551.10	£ 137,306.82
CBF deposit fund (Lloyds Bank account)		£ -	£ -	£ 2,487.15	£ 2,487.15	£ 2,041.40
		£ 124,551.10	£ -	£ 2,487.15	£ 127,038.25	£ 139,348.22
Other monetary assets						
Church Yard maintenance equipment (TBA)		£ 1,000.00			£ 1,000.00	£ 1,000.00
Office equipment (TBA)		£ 2,000.00			£ 2,000.00	£ 2,000.00
		£ 3,000.00	£ -	£ -	£ 3,000.00	£ 3,000.00
Assets retained for church use						
Church Hall (unconfirmed value as of 2019)		£ -	£ 194,970.00	£ -	£ 194,970.00	£ 194,970.00
		£ -	£ 194,970.00	£ -	£ 194,970.00	£ 194,970.00
Liabilities						
Cheques written in 2022 but yet to be cashed		£ 2,189.39			£ 2,189.39	£ 2,323.66
		£ -	£ -	£ -	£ -	£ -
		£ 2,189.39	£ -	£ -	£ 2,189.39	£ 2,323.66

The **designated** fund relates to funds set aside by the PCC to meet the cost of future church building resetting and renovation if sold

The **restricted** fund relates to undecided activity however deemed to be a restricted amount

NOTE

Figures under monetary assets are estimations of the value for church yard and office equipment.

These are "unrealised" figures to acknowledge there is an asset value in the equipment however may not represent "sale" figure or the cost of renewal when and if required

INCLUDES ALL ACCOUNTS 906, 914 and 922

		Total		Total	
		Unrestricted	Restricted	Unrestricted	Restricted
Voluntary Income					
1 - Tax Efficient Planned Giving	£ 44,904.05	£ 40,634.05	£ 4,270.00		
2 - Other Planned Giving	£ 13,598.54	£ 13,598.54	£ -		
3 - Collections at Services	£ 3,684.45	£ 3,684.45	£ -		
4 - All Other Giving & Voluntary Income	£ 44,139.40	£ 9,667.91	£ 34,471.49		
6 - Gift Aid Recovered	£ 7,277.78	£ 7,277.78	£ -		
7 - Legacies Received (Capital Value)	£ -	£ -	£ -		
8 - Grants (Recurring & One Offs)	£ -	£ -	£ -		
Activities for Generating Funds					
9 - Gross Income from Fundraising Activities	£ 6,769.47	£ 6,769.47	£ -		
Investment Income					
10 - Dividends, Interest, Income from Property	£ 23.12	£ 23.12	£ -		
Church Activity					
11 - Statutory Fees Retained by PCC	£ 15,084.00	£ 15,084.00	£ -		
12 - Gross Income from Trading (building hire, sales etc)	£ 9,289.34	£ 9,230.84	£ 58.50		
Other Incoming Resources					
13 - Other Income	£ 6,173.46	£ 6,173.46	£ -		
101 - Account to Account funding transfers	£ 348,695.84	£ 348,695.84	£ -		
13 - Other Income (Loans received)	£ -	£ -	£ -		
13 - Other Income (Sale of Investment)	£ -	£ -	£ -		
Planned Giving & Legacies					
14 - Number of Tax Efficient Planned Givers	52				
15 - Number of Other Planned Givers	113				
16 - Number of New Legacies Received	0				
100 - Weekly Average Planned Giving per Giver	£ 195				
Total		£ 499,639.45	£ 460,839.46	£ 38,799.99	
		Total	Unrestricted	Restricted	
		£ 499,639.45	£ 460,839.46	£ 38,799.99	
Cost of Generating Funds					
17 - Fundraising Activities	£ -	£ -	£ -		
Church Activities					
18 - Mission Giving & Donations	£ 660.28	£ 660.28	£ 596.83		
19 - Diocesan Parish Contribution (Common Fund)	£ 86,694.00	£ 86,694.00	£ 86,694.00		
20 - Salaries, Wages & Honoraria	£ 23,998.06	£ 23,998.06	£ 23,998.06		
21 - Clergy & Staff Expenses	£ 2,534.73	£ 2,534.73	£ 2,534.73		
Church Expenses					
22 - Church Expenses: Mission & Evangelism Costs	£ 1,727.70	£ 1,727.70	£ 529.65		
23 - Church Running Expenses	£ 37,345.75	£ 37,345.75	£ 37,345.75		
24 - Church Utilities Costs	£ 10,651.82	£ 10,651.82	£ 10,651.82		
25 - Cost of Trading	£ -	£ -	£ -		
Major Capital Expenditure					
27 - Major Repairs to Church Building	£ 1,437.58	£ 1,437.58	£ 1,437.58		
28 - Major Repairs: Decorating	£ -	£ -	£ -		
29 - New Building Work to Church or PCC Property	£ -	£ -	£ -		
Other Expenditure Resources					
99 - Other Expenditure (Loans Repaid)	£ -	£ -	£ -		
99 - Other Expenditure (Purchase of Investment)	£ -	£ -	£ -		
102 - Account to Account funding transfers	-£ 348,695.84	-£ 348,695.84	£ -		
Cash & Investment Balances					
31 - Cash & Deposit Balance: Year End					
32 - Investments: Year End					
30 - Receipts & Payments: Year End					
Total		-£ 183,645.92	-£ 184,907.42	£ 1,261.50	
		Total	Unrestricted	Restricted	
		-£ 183,645.92	-£ 184,907.42	£ 1,261.50	

INCLUDES ALL ACCOUNTS 906, 914 and 922						
Voluntary Income		Total		Unrestricted		Restricted
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2 - Other Planned Giving	£ 13,598.54	£ 13,598.54	£ -			
3 - Collections at Services	£ 3,684.45	£ 3,684.45	£ -			
4 - All Other Giving & Voluntary Income	£ 44,139.40	£ 9,667.91	£ 34,471.49			
6 - Gift Aid Recovered	£ 7,277.78	£ 7,277.78	£ -			
7 - Legacies Received (Capital Value)	£ -	£ -	£ -			
8 - Grants (Recurring & One Offs)	£ -	£ -	£ -			
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100 - Weekly Average Planned Giving per Giver	£ 195					
Total	£499,639.45	£ 460,839.46	£ 38,799.99			
Cost of Generating Funds		Total		Unrestricted		Restricted
17 - Fundraising Activities	£ -	£ -	£ -			
Church Activities						
18 - Mission Giving & Donations	£ 660.28	£ 660.28	£ 596.83			
19 - Diocesan Parish Contribution (Common Fund)	£ 86,694.00	£ 86,694.00	£ 86,694.00			
20 - Salaries, Wages & Honoraria	£ 23,998.06	£ 23,998.06	£ 23,998.06			
21 - Clergy & Staff Expenses	£ 2,534.73	£ 2,534.73	£ 2,534.73			
Church Expenses						
22 - Church Expenses: Mission & Evangelism Costs	£ 1,727.70	£ 1,727.70	£ 529.65			
23 - Church Running Expenses	£ 37,345.75	£ 37,345.75	£ 37,345.75			
24 - Church Utilities Costs	£ 10,651.82	£ 10,651.82	£ 10,651.82			
25 - Cost of Trading	£ -	£ -	£ -			
Major Capital Expenditure						
27 - Major Repairs to Church Building	£ 1,437.58	£ 1,437.58	£ 1,437.58			
28 - Major Repairs: Decorating	£ -	£ -	£ -			
29 - New Building Work to Church or PCC Property	£ -	£ -	£ -			
Other Expenditure Resources						
99 - Other Expenditure (Loans Repaid)	£ -	£ -	£ -			
99 - Other Expenditure (Purchase of Investment)	£ -	£ -	£ -			
102 - Account to Account funding transfers	£ -	£ -	£ -			
	-£ 348,695.84	-£ 348,695.84	£ -			
Cash & Investment Balances						
31 - Cash & Deposit Balance: Year End						
32 - Investments: Year End						
30 - Receipts & Payments: Year End						
Total	-£183,645.92	-£184,907.42	£ 1,261.50			

Financial Summary 2022

2022 has seen a modest recovery from our previous year.

Income has seen an increase largely due to the re-established fundraising activities and other unrestricted donations.

Expenditure has increased by a small amount largely due to active cost savings in the utility area off setting the large utility increased costs.

The effort to reduce spend and implement cost saving initiatives are recognised as having a significant impact on our “financial pain”.

The predicted “life span” has improved slightly from the beginning of the year from 3 to 6 months. However, there are some large expenditures to be completed early in 2023 that may reduce the predicted timescale.

RECEIPTS/INCOME		UNRESTRICTED (nearest £)	RESTRICTED (nearest £)
Voluntary giving			
1	Tax efficient planned giving	£ 40,634.05	£ 4,270.00
2	Other planned giving	£ 13,598.54	£ -
3	Collections at services	£ 3,684.45	£ -
4	All other giving and voluntary receipts, including special appeals (recurring and one-off)	£ 9,667.91	£ 34,471.49
6	Gift Aid recovered	£ 7,277.78	£ -
7	Legacies received (capital value)	£ -	£ -
8	Grants (include recurring and one-off)	£ -	£ -
	Total voluntary giving	£ 74,862.73	£ 38,741.49
Activities for generating funds			
9	Fundraising activities (gross proceeds)	£ 6,769.47	£ -
Income from investments			
10	Dividends, interest, income from property etc.	£ 23.12	£ -
Church activities			
11	Fees retained by PCC (weddings, funerals etc.)	£ 15,084.00	£ -
12	Trading activities (gross proceeds), NOT fundraising	£ 9,230.84	£ 58.50
Other incoming resources			
13	Other receipts/income not already listed	£ 6,173.46	£ -
13	Other Income (Loans received)	£ -	£ -
13	Other Income (Sale of Investment)	£ -	£ -
101	Internal Account to Account Funding Transfers (between accounts 906, 914, 922)		
Totals (from Financial Statements)		Unrestricted	Restricted
A	RECEIPTS/INCOME	£ 112,143.62	£ 38,799.99
B	COMBINED TOTAL	£	150,943.61
PAYMENTS/EXPENDITURE		UNRESTRICTED (nearest £)	RESTRICTED (nearest £)
Costs of generating funds			
17	Costs of fundraising activities	£ -	£ -
Church activities			
18	Mission giving and donations	£ 596.83	£ 63.45
19	Diocesan parish share contribution	£ 86,694.00	£ -
20	Salaries, wages and honoraria	£ 23,998.06	£ -
21	Clergy and staff expenses	£ 2,534.73	£ -
Church expenses			
22	Mission and evangelism costs	£ 529.65	£ 1,198.05
23	Church running expenses (including governance)	£ 37,345.75	£ -
24	Church utility bills	£ 10,651.82	£ -
25	Costs of trading	£ -	£ -
Major capital expenditure			
27	Major repairs to the church building	£ 1,437.58	£ -
28	Major repairs to church hall/other PCC property including redecoration	£ -	£ -
29	New building work to the church, church hall, clergy housing or other PCC property.	£ -	£ -
Other expenditure			
99	Other Expenditure (Loans Repaid)	£ -	£ -
99	Other Expenditure (Purchase of Investment)	£ -	£ -
		£ -	£ -
102	Internal Account to Account Funding Transfers (between accounts 906, 914, 922)		
Totals (from Financial Statements)		Unrestricted	Restricted
C	PAYMENTS/EXPENDITURE	£ 163,788.42	£ 1,261.50
D	COMBINED TOTAL	£	165,049.92

Breakdown of restricted funds

Church clock refurbishment	= £ 7,655.74
Church lighting	= £ 8,707.00
Foodbank	= £ 21,556.75
Butterfly garden	= £ 1,000.00
Bell ringer funds	= £ 170.56
Total restricted funds	= £ 39,090.05

2022 Forecasted Figures

Forecast end of year total spend	= £ 190,892.29
Forecasted Operational spend 2022	= £ 168,723.63
Forecasted "Other spend" 2022	= £ 22,168.66
Target annual expenditure	= £ 110,000.00
(Based on £9,000 per month income)	

2022 Average Figures

Average monthly income	= £ 9,435	(excludes restricted figures)
Average monthly expenditure	= £ 13,649	(excludes restricted figures)
Average monthly deficit	= £ 4,214	(excludes restricted figures)

While this financial year has seen a modest improvement there are still challenges around our annual deficit, which we are yet to resolve. As it is unlikely our expenditure can be reduced without cuts impacting on operational activity it falls to expanding and identifying income streams to close the gap.

To help manage our position going forward into 2023 it is suggested (requiring PCC agreement) the common fund is paid bimonthly and topped up with any funding identified at the end of the financial year.

NOTES TO THE FINANCIAL STATEMENTS

- Mrs S Duckworth remains as a part time Parish Administrator, her husband, Mr I Duckworth, is a member of the PCC.
- Mrs L. Collier, Director of Music receives a monthly payment, is a member of the PCC.
- Mr K. Escott, receives fees for duty as the Verger at weddings and funerals.
- St Maurice PCC contributes a third of the administration costs.
- Mr M Chanter receives a monthly payment for maintaining the church yard grounds, he also receives payment for digging crem plots when required.
- A contract cleaner is engaged to clean the hall two days a week.
- Mr P Smith, is a member of the PCC, receives payment for acting as temporary Sexton when required
- None of those receiving pay and/or fees earned more than £50,000 p.a.
- There were no other disclosable transactions in respect of PCC members, persons closely connected with them or related parties.
- No PCC members were reimbursed travelling or substance expenses during the year.

Chris Bunney - Treasurer

Independent Examiner's report to the trustees of the Parochial Church Council on the unaudited accounts of Plympton St Mary the Virgin.

We report on the accounts of the Parochial Church Council of St Mary's Church Plympton (the Trust) for the year ended 31 December 2022.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is required.

It is our responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, whether particular matters have come to our attention.

Basis of independent examiner's statement

Our examination was carried out in accordance with the General Directions given by the Charities Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

- (i) which gives us reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare the accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- (ii) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Best Accountancy Services

Best Accountancy Services (Plymouth) Ltd
Licenced and Regulated by the Association of Accounting Technicians
12 Colebrook Road
Plympton
Plymouth
PL7 4AA

Date: 13/03/22

HEALTH and SAFETY report to the APCM for 2022

During the reporting period 1st January to 31st December 2022, Plympton Team Ministry H&S team has continued to provide H&S support and advice to the PCCs and churchwardens across the parishes.

The team has provided the annual reviews of extant Risk and COSHH Assessments, H&S policies and the annual Fire and Evacuation plan, maintenance of the Permit to Work regime and completion of multiple risk assessments for various Church and Church Hall events, activities and upkeep projects.

The team has also supported the Parish Safeguarding officer and the churchwardens throughout the year ensuring that the parish remained legally compliant to H&S and safeguarding regulations.

Routine annual building maintenance and inspections, testing of fire appliances and heating systems have continued throughout 2022 with the H&S team providing advice to the churchwardens as necessary.

Supporting documentation, advice and guidance were provided to enable the reopening of activities including refreshments throughout the parish, and advice regarding the recommencement of communion in two kinds.

Several issues and enquiries were dealt with regarding the Bell Tower and Bell maintenance, enabling Bell ringing to continue safely throughout the year.

Quarterly meetings were held; all supporting records are stored in the Church Office.

Signed 14th March 2023.



Ian Duckworth NEBOSH Dip - Deputy Health and Safety Officer

SAFEGUARDING report to the APCM for 2022

Adults at risk of abuse:

2 concerns received:

Case 1 – Risk identified – Action taken – Multi-agency response invoked to investigate and manage risk.

Case 2 – Risk identified – Action taken – Concern reported to local authority.

Children & Young People:

0 Concerns received.

DBS Renewals

If you haven't had a DBS in the last 5 years and are in a role working with vulnerable adults or children and young people, please inform your coordinator, or contact me directly at safeguarding.plymptonstmarys@gmail.com. Drop in sessions for ID verifications are being planned for 2023 and will be communicated in due course.

Training

Training compliance has improved over the year. All volunteers, group leaders and those with permission to officiate must complete the relevant training (see: <https://exeter.anglican.org/resources/safeguarding/safeguarding-training/>.)

The six modules available are:

- Basic Awareness
- Foundation
- Domestic Abuse

- PTO Safeguarding
- Parish Safeguarding Representative (PSR) Induction
- Safeguarding Leadership Pathway

Details of the training you require are available in the link above.

NB: Please send all certificates to safeguarding@plymptonstmarys@gmail.com so we can add you to our training tracker.

Safeguarding Action Plan

The safeguarding action plan is currently being reviewed alongside policies and procedures. Compliance with safeguarding policies has improved in the parish and safer recruitment strategies are beginning to become embedded into practice.



Samuel Snelling - Parish Safeguarding Representative

DEANERY SYNOD Report to the APCM for 2022

In 2022, Deanery Synod meetings have focussed on changing the structure of the Deaneries, and hearing from projects around the City.

Your representatives were Christine Harris, Keith Escott, and Phil Smith.

Phil Smith – Deanery Synod Representative