

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARY THE BLESSED VIRGIN, PLYMPTON

England & Wales · Charity number 1128769

Details

Other names	ST MARY'S PCC, PLYMPTON
Status	Registered
Legal form	Previously excepted
Registered	2009-03-24
Register	View on the Charity Commission register

Contact

Address	St. Marys Church 10 Market Road Plymouth PL7 1QW
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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: We are the Parish Church for Plympton St Mary. We provide facilities for the use of local organisations, for example our church's Plympton Foodbank and other Community Groups(for the elderly, Sports /Health/ children's groups). The clergy provide pastoral care for the local community and beyond. We also provide financial support for both religious and secular charities at home and abroad.

Classification

- **How:** Makes Grants To Individuals, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Devon
- Plymouth City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£117,737	£181,216	-	-
2023-12-31	£148,170	£188,165	-	-
2022-12-31	£152,294	£165,050	-	-
2021-12-31	£96,537	£157,440	-	-
2020-12-31	£133,563	£150,162	-	-

Trustees

Name	Role	Appointed
CLAIRE-LOUISE JOURNEAUX		2015-04-22
Dennis Robert Bignell		2025-05-11
Dominic Waters		2025-05-11
Jennifer Hoskins		2025-05-04
MAVIS BUTTLE		2014-04-29
MR IAN ANDREW DUCKWORTH		2013-09-10
Matthew James Duckworth		2024-11-07
PETER HENRY LEIGH		2025-05-11
PHILIP JOHN SMITH		2013-09-01
Rev Elizabeth Green		2025-05-04
Rev JANET MARY COLLIS		2025-07-23
Richard Hinton Wakerell		2019-04-28
Robert John Harrison		2017-04-28
Timothy James Smyth		2025-05-11
Wendy Joy Harrison		2025-05-11

Accounts

PLYMPTON ST. MARY THE BLESSED VIRGIN

The PCC is a corporate body established by the Church of England. It operates under the PCC (Powers) Measure 1956 and the Synodical Government Measure 1969. The PCC is registered with the Charity Commission, registered number 1128769. This report has been drawn up in the frameworks of the Charities Act 1993, Charity SORP 2005 and Church Accounting Regulations 2006.

The address for correspondence is The Team Office, Market Road, Plympton, Plymouth, PL7 1QW. The Council's bankers are NatWest 14 Old Town Street, Plymouth PL1 1DG and Lloyds 13 Fore St, Ivybridge PL21 9AD. The Independent Examiner is Best Accounting.

The PCC has delegated the day-to-day management of the parish to the Team Vicar, the Rev'd Elizabeth Green.

This report covers the year to December 2024

OBJECTIVES

St. Mary's PCC has the legal responsibility of co-operating *"with the incumbent in promoting in the parish the whole mission of the Church – pastoral, evangelistic, social and ecumenical."* It serves the whole parish of Plympton St. Mary and, together with our sister parish of Plympton St. Maurice forms the Plympton Team Ministry serving all those who live in Plympton. It is also responsible for maintaining various buildings in the parish including St. Mary's church and St. Mary's church hall.

When planning activities for the year, the PCC has considered the Charity Commission's guidance on Public Benefit and, in particular, the specific guidance on charities for the advancement of religion.

THE PAROCHIAL CHURCH COUNCIL

The appointment of PCC members is governed by the Church Representation Rules. After ex-officio posts (clergy, readers, churchwardens and *deanery synod representatives) have been filled, one third of the ordinary members retire each year, but can be re-elected. Elected members normally serve three-year terms.

If a vacancy arises to the PCC during a term of office, a casual vacancy exists. Appointments to casual vacancies run to the end of the original term of office.

PCC membership 2024/2025

Name	Position	Date appointed	Date membership ceased/ceases
<u>Ex Officio</u>			
VACANCY	Team Rector		
Revd Lizzi Green	Team Vicar	December 2022	
Revd Richard Wakerell	Associate Priest	October 2018	
Robert Harrison	Licensed Lay Minister		
<u>Churchwardens</u>			
Claire-Louise Journeaux		May 2024	May 2025
Michael Lewis**		May 2024	May 2025
<u>Members</u>			
Jane Banbury		April 2022	April 2025
Mavis Buttle		May 2023	May 2026
Lyudmila Collier		May 2023	May 2026
Ian Duckworth		May 2024	May 2027
Matthew Duckworth		May 2024	May 2027
Rachel Harrison-French*	Deanery Synod	May 2023	May 2026
Nicola Hellem		May 2022	May 2025
Michael Lewis**		May 2022	May 2025
Morgan Lewis		May 2022	May 2025
Philip Smith***	Honorary Treasurer	May 2024	May 2025
Sam Snelling		May 2023	Resigned 2024
Keith Escott		May 2023	Resigned December 2024
VACANCY	PCC	Casual vacancy	May 2026
VACANCY	PCC	Casual vacancy	May 2026
VACANCY** (Michael Lewis)	PCC		
VACANCY	PCC		
VACANCY*	Deanery Synod	Casual vacancy	May 2026
VACANCY*	Deanery Synod	Casual vacancy	May 2026

*Denotes Deanery Synod representative

**Michael Lewis was previously elected to serve as a PCC member to May 2025

***Philip Smith was co-opted by the PCC in May 2024 to fill a casual vacancy that falls vacant in May 2025

PAROCHIAL CHURCH COUNCIL REPORT TO THE APCM FOR 2024

The PCC consists of the clergy licensed to the Parish (ex officio), Readers licensed to the Parish, three members elected to the Deanery Synod and twelve members of the congregation including an Hon. Treasurer and Hon. Secretary. Members of the PCC must be on the Electoral Roll and are voted on during the APCM for a period of three years at a time.

During 2024 the PCC met six times. Responsibility for many of the functions of the PCC, in particular Safeguarding and Health & Safety, have been delegated to the PCC sub-committees which met regularly throughout the year.

The PCC is seeking guidance from the Archdeacon of Plymouth and is working with the PCC of the parish of Plympton St Maurice as it seeks to appoint to the position of Priest in Charge.

The process of auditing all our DBS and safeguarding training for all relevant volunteers is underway in order to work towards our statutory safeguarding requirements.

The PCC has complied with its duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016.

Rev'd Elizabeth Green

CHURCHWARDENS' REPORT TO THE APCM FOR 2024

There have been several things of note throughout the year.

The fabric of the Church building, as recognised in the Diocesan Quinquennial inspection of August 2021, still needs an ongoing programme of maintenance. We have an active programme of remedial works which is restricted by the funding available. We have dealt with issues of water ingress, guttering, bell tower maintenance, electric/lighting. We continue to monitor further falls of plaster within the building, and other issues of fabric deterioration. We are looking into solutions to remedy these problems, and the health and safety team has formulated a plan to address the plaster fall.

We are grateful for all those who volunteer their time to support the church cleaning, and including Gabrielle Stook and team. We have had working groups helping tidy up both the church and church hall...it makes an enormous difference to have a tidy and clean environment.

The churchyard maintenance is time consuming, and we helped by Roger Triscott and Phil Smith volunteering and Community Payback Team under the supervision of Plymouth Probation Services who have been attending regularly, making a huge difference to maintaining the hedges and grass. We have 11 Commonwealth War Graves within the churchyard which are maintained. We do have an issue with non-compliant tributes on graves which we continue to address in a sensitive manner.

Jane Banbury has been leading on our green approaches and the areas for rewilding and encouraging butterflies are developing.

The Priory Site- we have engaged in contact with the Plympton Civic Society, and we now have local oversight of the Priory site which is within Plympton St Mary's curtilage.

We appreciate the support of Dennis and Steve who have taken on the responsibility of the hall garden, and this is really taking shape and looking the best it has for some years. We have allocated a small amount of funding to purchase plants etc that might be required to improve this environment still further.

The Hall management is import to us as it provides a venue for local organisations to meet and provide sessions, including sports for all, U3A sessions, keep fit, dancing, private bookings immunisations and voting. All of which provide vital funds. Sarah Duckworth is instrumental in ensuring that all runs smoothly for our hirers and as administrator she is also a central point for us and St Maurice Church's and the Team Ministry...many thanks!

Social Committee- there have been fewer social events, due to limited volunteers but have also supported new church events. Thanks to those who help and work tirelessly behind the scenes to make these activities and events successful. Marcia and John Knight ensure that the tabletop sale takes place monthly along with the refreshment staff who provide light refreshments and are great cake makers. This is our most frequent event and raises regular funds towards our church income.

We thank all the committees who meet regularly to support the safe running of our church and the ongoing leadership of Revd Lizzi Green whilst we remain in our interregnum.

We would also like to thank everyone else who assists and attend the church as there are too many to mention and we are bound to miss someone off the list.

Claire-Louise Journeaux and Mike Lewis— Churchwardens

TREASURER'S report to the APCM for 2024

Introduction

The contents of the Financial Report

On the 3 pages which follow are basic clarification of the contents of the reports from "PCC Accountability The Charities Act 2011", the tables of financial information required to reasonably inform Trustees and the public of the incoming and outgoing resources for which the Trustees are responsible. And a brief look forward to 2025.

Table: **Statement of Financial Activities (SOFA)** Summarising Income, Expenditure and Fund balances.

Table: **Balance Sheet** detailing Fixed Assets (some "reasonably" estimated) and Current Assets (Bank Accounts and Reserves)

Table: **Analysis of Receipts and Payments** under standard headings which are more detailed than the SOFA headings. The income and expenditure may be shown as "Unrestricted" (can be used for different purposes), "Designated" (intended to be used as described but could be reallocated if circumstances change), or "Restricted" (Fixed for the stated purpose linked to the description of the donation).

Fund balances are listed. Last Year's values are listed for comparison to enable examination of differences year-to-year.

Some Funds may be unused in a year and empty (or combined with another code) and this will be referred to in the notes that follow. I have used a specific Church-approved accounting application to record transactions and this embeds the information into the appropriate Church of England table for the Annual Returns and prepares for the Diocese Return.

Some Comments have been added below to highlight obvious possible difficulties in understanding since last year's report. There is also a brief look forward into 2025.

Summary notes of Clarification on the 2024 SOFA for Ecclesiastical Parish of St Marys Plympton as presented

Income

"Donations and Legacies" relates to resources given to the church for charitable use through any donations in church, or by payment machine, or online..

"Income from Charitable activities" relates to church use including from Fees (Weddings and Funerals)

"Trading Income" relates to Hall usage and paying for items such as candles

"Other Income" includes Plympton Foodbank, and "other" occasional funding appeals – such as the Clock, Lighting and winter Heating appeals.

General Comments regarding 2023-2024

Reduced levels of Income are noticeable recognisable – some restricted funds (eg Clock) reduce as the appeal ends. Some Income streams have stopped (eg Covid/Household Support Fund for Foodbank use). Some regular donations have reduced due to cost of living increases so donors have reduced level of "loose cash" to donate.

We are very grateful for the generosity of donors, who can understandably prefer to focus giving into specific projects. However, we also need an increase in general regular giving to address the ongoing and increasing running costs for this church. Last year there was a reduction in General Giving of approximately 21%. We need to allow for and enable a long-term plan to address Fabric deterioration – including roof tiling/ plaster fall and water ingress /damp. Then we can look forward to some internal decoration which would be a wasted effort if the basic roofworks cannot be addressed. Many available local or national Heritage grants are either being reduced in size or total, or are being match-funded. Such Grants may be accessible but a Team approach is necessary to make significant improvements.

Gift Aid Tax Relief – at the time of preparation, there was a significant application in process as this may be claimed most efficiently only once a year or so.

There was one major legacy for the church in 2024 from Anona Stocker £1045 .

Fees for funerals, especially, continue to bring much needed funds into the church, and our capability to stream a service, or display a photo-montage is also beneficial to fulfil family's wishes. The fees did reduce somewhat in 2024 from 2023. These have been separately listed in the Current Assets (Fees Account) on the Balance Sheet and the funds carried forward in the "Fund Related to Funerals and Weddings".

Hall Lettings have increased and this is very welcome to reduce the rate of loss of the Church's liquid assets This element is listed under "Other Trading Activities" and amounts to 74% of our £23 000 Trading income. Mrs Duckworth's contribution to maintaining good relations with our hirers is highly appreciated.

Investments: A Lloyds interest-bearing account (see balance sheet Current Asset 6510 CCLA CBF) previously existed. Still open but interest from Endowment now passes directly into the Church Current account. The

accumulated interest was £2755 and was transferred in **2023**. This income remains at approximately £33 per month and is in the Current Account to be utilised for Churchyard care.

Other Income: This predominantly is Foodbank Income but also some one-off donations to the church from outside organisations and individuals. Since 2023 the Foodbank has continued to attract some grants for helping families: £1200 from Plymouth City Council (Household Support Fund) as well as minor grants for from Trussell Trust, Hemerdon Social Club (£200), Sparkwell Parish Council (£500), from individuals (eg via Compton Methodist Church and other Commercial organisations – Olympus/Keymed (£1091). Donations have reduced by 1/3 overall between 2023-24. St Maurice Church contribute towards the Administration costs of running the Plympton Team Ministry on a monthly basis.

Expenditure

The notes that follow the Analysis tables cover specific entries in the Income and Expenditure Sections to explain entries that may be difficult to interpret unless the numbers are clarified.

It is expected that Incomes are always reported Gross, expenses properly recorded and net incomes stated.

Additional Notes to the Financial Statements 2024

- Mrs S Duckworth remains as part-time administrator, who provides the essential administrative support to Plympton Team Ministry (StMary's and St Maurice Churches) and has provided invaluable and vital support to the Team Vicar during a long period of Team Rector vacancy. Her salary is decided by annual review and under Diocese guidance with the current Church of England Pension Scheme.
- St Maurice PCC provides an appropriate portion of the administrative costs to St Mary's PCC.
- Mrs L Collier, Director of Music, receives a monthly payment and was a PCC Member of the PCC during this period to September 2024 when she stood down as PCC Member.
- Mr K Escott received fees for his duties as a Verger at Weddings and Funerals from the funds received for this purpose. He retired from this role on 31st December 2024. He continues voluntarily as Sacristan and provides occasional cover or voluntary support at services.
- Mr M Chanter receives a monthly payment for maintaining the churchyard and a fee when digging cremation plots when required.
- A contract cleaner is engaged through a local company to clean the hall for 3 x 1.5 hrs per week to allow for the Hire usage during each week.
- Mr P Smith, a member of the PCC, has received fees when acting as a temporary Sexton – which authorises him to operate IT streaming, or provide Audio Visual Presentation, or act as a Verger for Funerals and Weddings.
- None of those receiving pay or Fees received more than £50 000.
- There were no disclosable transactions in respect of PCC Members, persons connected with them, or related parties.
- No PCC members received travel or subsistence expenses during the year.

SOFA Designated Funds:

Bell Fund: Minor carry forward from 2023. Church Fabric in Deficit due to VAT reclaim for Clock repair not fulfilled till 2025.

Church Fabric Fund overdrawn as Tower Meshing of windows required without sufficient funds (covered by General Fund)

Church Lighting: Remainder from Lighting Fund 2023 needed towards minor repairs 2025.

Hall Fund: Minor overspend carried Forward since 2023.

SOFA Restricted Funds:

Bell Fund: PCC Funds from Bell Ringing Fees account including donations by ringers.

Butterfly Garden: Project being addressed in Feb/Mar 2025 to late 2024-5

Clock&ChimeFund: Overdrawn as awaiting VAT recovery on December 2024 payment for Clock repair (completed). Chime Fund aimed for July 2025.

Family Mission: £1000 donation used towards Children's Corner and activities.

Funds related to Weddings and Funerals: Held funds from 2024.

Organ Fund: Donation from Joan Sunderland (d'cd) – being used from 2025 for tuning and care.

CBF Investment (Endowment) Fund: Revalued by Diocese of Exeter Dec 2024.

Plympton St Mary PCC
Statement of Financial Activities
For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	60,844.34	2,070.33	-	62,914.67	85,173.27
Income from charitable activities	824.93	15,029.96	-	15,854.89	23,596.74
Other trading activities	23,191.62	511.30	-	23,702.92	19,621.25
Investments	752.92	-	-	752.92	591.48
Other income	6,309.06	8,202.75	-	14,511.81	22,932.47
Total income	91,922.87	25,814.34	-	117,737.21	151,915.21
Expenditure on:					
Raising funds	13,036.16	-	-	13,036.16	20,100.74
Expenditure on charitable activities	141,007.30	26,927.80	-	167,935.10	168,064.10
Other expenditure	216.11	28.28	-	244.39	-
Total expenditure	154,259.57	26,956.08	-	181,215.65	188,164.84
Net income / (expenditure) resources before transfer	(62,336.70)	(1,141.74)	-	(63,478.44)	(36,249.63)
Transfers:					
Gross transfers between funds - in	26,735.80	4,938.33	-	31,674.13	15,154.29
Gross transfers between funds - out	(4,872.33)	(26,801.80)	-	(31,674.13)	(15,154.29)
Other recognised gains / losses					
Gains/losses on investment assets	-	-	300.60	300.60	1,138.41
Gains on revaluation, fixed assets, charity's own use	-	3,745.50	-	3,745.50	(500.00)
Net movement in funds	(40,473.23)	(19,259.71)	300.60	(59,432.34)	(35,611.22)
Reconciliation of funds					
Total funds brought forward	287,295.50	34,963.12	13,133.69	335,392.31	371,003.53
Total funds carried forward	246,822.27	15,703.41	13,434.29	275,959.97	335,392.31
Represented by					
Unrestricted					
General Fund	247,740.03	-	-	247,740.03	284,259.83
Designated					
Bell Fund	171.10	-	-	171.10	171.10
Church Fabric Fund	(3,988.00)	-	-	(3,988.00)	332.00
Church Heating (Gas) Fund	1,058.62	-	-	1,058.62	-
Churchyard	1,774.27	-	-	1,774.27	2,486.32
Hall Fund	(12.17)	-	-	(12.17)	(32.17)
Special Events Fund	78.42	-	-	78.42	78.42
Restricted					
Bell Fund	-	1,911.16	-	1,911.16	216.16
Bibles For Our Linked Schools	-	469.53	-	469.53	391.72
Butterfly Garden	-	1,000.00	-	1,000.00	1,000.00
Charitable Collection Fund	-	369.33	-	369.33	304.00
Church Fabric Fund	-	7.72	-	7.72	7.72
Church Lighting Appeal	-	410.00	-	410.00	410.00
Church Music Development	-	1,200.00	-	1,200.00	-
Churchyard	-	392.00	-	392.00	359.00
Clock&Chime Fund	-	(4,182.90)	-	(4,182.90)	14,415.74
Family Mission Fund	-	434.34	-	434.34	-
Flower Fund	-	620.76	-	620.76	620.76
Fund Related To Funerals And Weddings	-	2,352.50	-	2,352.50	3,745.50
Gift Fund	-	95.97	-	95.97	258.00
Organ Fund	-	1,000.00	-	1,000.00	-
Plympton Foodbank	-	9,623.00	-	9,623.00	13,234.52
Endowment					
CBF Investment Fund	-	-	13,434.29	13,434.29	13,133.69
Total funds	246,822.27	15,703.41	13,434.29	275,959.97	335,392.31

Plympton St Mary PCC

Balance Sheet detailed

		As at 31/12/2024	As at 31/12/2023
Fixed assets			
A001: Church Hall		194,970.00	194,970.00
A003: Churchyard Shed and machinery		500.00	500.00
A02: Church Sound & Streaming Equipment		14,000.00	14,000.00
A03: Church and Hall Heating Equipment		20,000.00	20,000.00
A04: Church Hall Office Equipment		2,000.00	2,000.00
Total Fixed assets		231,470.00	231,470.00
Current assets			
6501: Bank current account		15,675.11	49,729.40
6503: Fees Account		1,603.80	3,745.50
6505: Bank deposit account		1,860.93	23,845.06
6510: CCLA (CBF) deposit account		-	-
6511: Parish Trust held at Diocese of Exeter		13,434.29	13,133.69
6515: Plympton Foodbank Current Account		10,616.14	13,468.66
Total Current assets		43,290.27	103,922.31
Liabilities			
6699: Agency collections		(1,199.70)	-
Total Liabilities		(1,199.70)	-
Net Asset surplus (deficit)		275,959.97	335,392.31
Reserves			
Excess/(deficit) to date		(63,478.44)	(36,249.63)
Z01: Starting balances		335,392.31	371,003.53
Z02: Gains/(losses) on investment assets		300.60	1,138.41
Z03: Gains/(losses) on reval of fixed assets		3,745.50	(500.00)
Total Reserves		275,959.97	335,392.31

Represented by Funds

General (Unrestricted)	247,740.03	284,259.83
Designated	(917.76)	3,035.67
Restricted	15,703.41	34,963.12
Endowment	13,434.29	13,133.69
Total	275,959.97	335,392.31

Plympton St Mary PCC

**Analysis of Receipts and Payments
Selected period: 01 January 2024 to 31 December 2024**

				Total	
	General	Designated	Restricted Endowment	This year	Last year
Receipts					
Donations and legacies					
1100 - Tax efficient planned giving - PGS and Envelopes	36,087.30	-	-	-	45,284.68
1200 - Other planned giving- Bank STO or DD	10,496.00	-	-	-	10,748.50
1300 - Loose plate collections	4,932.22	-	25.00	-	5,040.37
1400 - Collections at services POS	1,052.39	-	-	-	646.16
1500 - Tax recovered via Gift Aid	2,124.95	-	-	-	2,526.33
2100 - Non-recurring one-off grants	-	-	33.00	-	3,269.09
2220 - Legacies	1,045.74	-	-	-	1,850.00
2300 - Other Giving and Voluntary Income	4,335.74	770.00	1,643.00	-	15,467.29
3304 - Charitable collections for other bodies	-	-	369.33	-	540.85
Donations and legacies Totals	60,074.34	770.00	2,070.33	-	85,173.27
Income from charitable activities					
3101 - Gross Income - Other Income	516.31	308.62	39.46	-	1,597.24
5100 - Fees for weddings and funerals	-	-	14,990.50	-	21,999.50
Income from charitable activities Totals	516.31	308.62	15,029.96	-	23,596.74
Other trading activities					
3102 - Gross Income from Special Events	2,174.70	-	511.30	-	1,134.43
3200 - Gross income from Sales of items	48.18	-	-	-	48.75
5200 - Gross Income from regular trading - Table top etc	3,613.62	-	-	-	3,346.86
5202 - Income from Church Bookstall or candle sales	160.14	-	-	-	283.13
5300 - Hall lettings - fund raising	17,194.98	-	-	-	14,808.08
Other trading activities Totals	23,191.62	-	511.30	-	19,621.25
Investments					
4100 - Dividends from Church Investments	-	397.45	-	-	359.00
4200 - Interest on from Bank Deposits	355.47	-	-	-	232.48
Investments Totals	355.47	397.45	-	-	591.48
Other income					
1401 - Foodbank Income - donations	-	-	3,997.00	-	6,125.79
2102 - Foodbank Grants (via Local/community organisations (incl Trussell, other)	200.00	-	3,865.25	-	5,827.79
3100 - Gross Income from fundraising activities	73.54	-	340.50	-	3,188.76
3104 - Gross Income - Admin cost recovery	5,536.26	-	-	-	-
5203 - Other funds generated	299.26	-	-	-	7,790.13
6400 - Insurance claims	200.00	-	-	-	-
Other income Totals	6,309.06	-	8,202.75	-	22,932.47
Receipts Grand Totals	90,446.80	1,476.07	25,814.34	-	151,915.21

				Total	
	General	Designated	Restricted Endowment	This year	Last year
Payments					
Raising funds					
8703 - Hall utilities - gas	1,194.10	-	-	1,194.10	885.73
8704 - Hall Utilities- electricity	1,564.30	-	-	1,564.30	695.05
8705 - Hall Utilities - water	898.10	-	-	898.10	732.17
8706 - Hall - Cleaning & Waste	7,401.87	-	-	7,401.87	5,420.04
8800 - Costs of Trading incl Hall Utilities	342.91	-	-	342.91	696.70
8900 - Hall maintenance expenditure	1,418.88	-	-	1,418.88	10,495.05
8901 - Hall Garden care	216.00	-	-	216.00	1,176.00
Raising funds Totals	13,036.16	-	-	13,036.16	20,100.74
Expenditure on charitable activities					
8100 - Ministry parish share etc	83,832.00	-	-	83,832.00	83,831.00
8102 - Home and Care Home mission	-	-	-	-	160.00
8150 - Mission Giving or donations	-	-	304.00	304.00	-
8200 - Salary Costs	20,924.93	-	168.00	21,092.93	19,385.70
8300 - Clergy/Staff expenses	1,514.04	-	247.04	1,761.08	5,394.44
8305 - Assistant ministry staff costs	-	-	25.00	25.00	123.50
8401 - School link resources costs	-	-	-	-	865.80
8402 - Church expenses: Mission and Evangelism	-	-	565.66	565.66	-
8500 - Church Running Expenses	4,961.01	-	448.48	5,409.49	3,806.48
8501 - Church (Telephone IT or Broadband) Communications	1,373.63	-	-	1,373.63	904.28
8502 - Church and Hall- insurance	10,561.04	-	-	10,561.04	9,610.43
8601 - Churchyard Expenses	5,115.80	1,109.50	-	6,225.30	5,703.82
8602 - Organ Maintenance	-	-	-	-	510.00
8603 - Church utilities - gas	4,523.25	-	-	4,523.25	3,891.98
8604 - Church utilities - electric	2,072.50	-	-	2,072.50	1,375.72
8606 - Church cleaning	-	-	-	-	115.71
9100 - Church major repairs	-	-	19,113.60	19,113.60	5,467.20
9101 - Costs of applying for grants	-	-	-	-	288.38
9201 - Church major works - installation	-	4,320.00	258.00	4,578.00	12,750.00
9301 - Foodbank Expenditure	-	-	5,798.02	5,798.02	13,549.66
9310 - Governance costs examination/audit fee	699.60	-	-	699.60	330.00
Expenditure on charitable activities Totals	135,577.80	5,429.50	26,927.80	- 167,935.10	168,064.10
Other expenditure					
8503 - Bank Charges	216.11	-	28.28	244.39	-
Other expenditure Totals	216.11	-	28.28	- 244.39	-
Payments Grand Totals	148,830.07	5,429.50	26,956.08	- 181,215.65	188,164.84

Additional Notes:

Looking Forward into 2025

It is likely that the Accounts may need to be reported under a different level of reporting "SOFA FRS 102" for 2025 which requires Accruals accounting. This will record money received in advance or paid in arrears and as part of Assets and Liabilities when it becomes due , or we are liable, rather than when receipt happens or spending is made. Larger incomes may arrive well before works occur, and large expenditures afterwards, later can give a misleading impression of the financial position of a Charity , or any organisation and this needs to be avoided. There is also a more general review of SOFA- the standard for reporting in the Charity sector - due this year so reporting style and "lines" of income and expenditure may change in 2025.

As far as the overall financial position of the Church PCC, our balances have reduced significantly. The main reasons are:

Reduced income arising from fewer regular worship donors leading to the use of balances from previous years. This has been ongoing for a number of years.

Reduced income from Fees as people move to services at Crematoria or Wedding venues.

Reduced income from special events as numbers of volunteers have fallen. The monthly Table Top Sales have maintained their contribution to funds and as a Social event. We are grateful to Marcia and John Knight for their loyal service in managing this. Increased Income from Hall hire is a notable exception.

Increased costs – Utilities for Church and Hall, Insurance, costs of events.

Increase costs - maintaining the church and hall. There are many major, now, essential maintenance needs for the church so the remaining cash funds are held for reactive need arising from sudden events (relating to trees especially in 2024). Fabric repairs to the church such as mortar pointing, will need to be emphasised in 2025 and going forward . Some works may be addressable via the on-going plan Church Commissioner's Chancel Grant started in 2023 by Revd Robert Harris and now being enacted through 2025 (Chancel roofing and guttering first; East Window repairs following).

There are significant Quinquennial Inspection 2021 matters that continue to be addressed.

We need to continue to request support from the community of Plympton to maintain this church as such a historic building cannot be maintained purely by the income of the worshipping Church congregation.

Philip Smith

Hon Treasurer & Trustee

Independent Examiner's report to the trustees of the Parochial Church Council on the unaudited accounts of Plympton St Mary the Virgin.

We report on the accounts of the Parochial Church Council of St Mary's Church Plympton (the Trust) for the year ended 31 December 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is required.

It is our responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, whether particular matters have come to our attention.

Basis of independent examiner's statement

Our examination was carried out in accordance with the General Directions given by the Charities Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

- (i) which gives us reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare the accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- (ii) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Best Accountancy Services (Plymouth) Ltd

Best Accountancy Services

Best Accountancy Services (Plymouth) Ltd
Licenced and Regulated by the Association of Accounting Technicians
Unit 7, Seaton Business Park
36 William Prance Road
Plymouth
PL6 5WR

Date: 6th June 2025

C. Journeaux
CLAIRE-LOUISE JOURNEAUX
Chair of P.C.C + Churchwarden
23-07-25,

HEALTH and SAFETY report to the APCM for 2024

During the reporting period 1st January to 31st December 2024, Plympton Team Ministry H&S team has continued to provide H&S support and advice to the PCCs and churchwardens across the Parish.

The team have provided the annual reviews of extant Risk and COSHH Assessments, H&S policies, Fire and evacuation plan, maintenance of the Permit to Work regime and completion of multiple risk assessments for various Church and Church Hall events, activities, and upkeep projects.

The team has also supported the Parish Safeguarding officer and the churchwardens throughout the year ensuring that the parish remained legally compliant to H&S, safeguarding regulations.

The H&S team members form part of the Fabric Committee and as such have provided expertise, support and advice to ensure effective and compliant maintenance activities are conducted in a timely and safe manner.

Routine annual building maintenance and inspections, testing of fire appliances and heating systems have continued throughout 2024 with the H&S team providing advice to the churchwardens, as necessary.

Quarterly H&S meetings were held throughout the year; all supporting records are stored in the Church Office.

Ian Duckworth NEBOSH Dip - Deputy Health and Safety Officer

SAFEGUARDING report to the APCM for 2024

The PCC and the Safeguarding Officer have particular responsibilities, but making sure everyone is safe is a commitment that all members of our Community

Safeguarding concerns

- February 2024 safeguarding issue referred to the Diocese
- 17th March 2024 National safeguarding alert from Diocese Exeter appropriate action taken
- 24th July 2024 individual visiting Churches, appropriate action taken. Police made aware

DBS checks

All volunteers and PCC members are required to have DBS checks, and to have all relevant safeguarding training
PCC members and volunteers working with children and vulnerable adults are required to have a DBS enhanced check.
DBS checks can be accessed on [Thirtyoneeight.org](https://thirtyoneeight.org) website (reference and password needed)

A Confidential declaration form to be completed for enhanced certificate, found on e-bulk guide

Log in for training

<https://safeguardingtraining.cofeportal.org>

For Basic Foundation, Domestic abuse Leadership where required.

43 people are required to have basic training

16 people are required to have foundation and domestic abuse training

17 people are required to have enhanced DBS check.

Safeguarding policies, procedures, reviews and reports to be updated asap.

Requirements

It is very important to remember that ensuring that all children and vulnerable adults in our community are safe is the responsibility of all of us. If there is any doubt regarding any issues of concern, please do discuss them with the following – contact numbers and e mails detailed below:

Exeter Diocesan safeguarding advisor

Costas Nassaris

Telephone: 01392 294969

Reverend Lizzi Green
Email: rev.lizzi84@gmail.com

Parish Safeguarding Officer
Shirley Rogers
Telephone: 079033 66929
Email: ptmsafeguarding2@gmail.com

In house and online safeguarding training has been provided for those who require it.

The Parish safeguarding representative is Shirley Rogers

DEANERY SYNOD Report to the APCM for 2024

Since the last Deanery Synod Annual Report, Plymouth Deanery Synod has met three times: in February, June and October last year. Each meeting was attended by our current deanery synod representative. The meetings have been well attended overall with opportunities to meet with representatives from churches across the deanery and to hear about changes that are happening within the diocese. We currently have one deanery synod representative but would very much like to hear from anyone who would like to become involved. It's a really valuable experience and well worth the time involved. So what is the aim and purpose of the deanery synod? The Church of England is episcopally led and synodically governed; Deanery Synods can form motions that will go on to Diocesan Synod and on to General Synod and is an opportunity for members of the deanery to meet together. Please find below brief notes from the meetings that have taken place in 2024.

February 2024 Deanery Synod meeting:

Speakers from Transforming Plymouth Together – John Williams (speaking on Food Projects in the area) and new appointment Rev. Scott Shackleton. Scott introduced himself and spoke about his time in Plymouth and in Southway in particular. He reminded the meeting briefly of the history of TPT and outlined the financial challenges that have faced the organisation in the last 2 years. Scott has seen much that has given him encouragement in the work of TPT and looks forward to meeting those who serve in Plymouth tackling the issues of food poverty and the results of the cost-of-living crisis. The Synod was asked to remember prayerfully the work of TPT.

The presentation was continued by John Williams who reminded the Synod that TPT was an organisation that supported people to help themselves. TPT has supported food programs with the help of Fareshare and it is apparent now that Fareshare are struggling to deal with the demand. John reported that Plymouth City Council have contributed £250,000 to tackle these issues. Some of the activities run by local organisations and churches include HIVE and Feast of Fun addressing the need of holiday hunger. Families rely on the provision of school meals, and this often leaves a gap during the school holidays. There were 8000 meals served in 2023. Other issues included hygiene and access to hygiene products. John encouraged churches to get involved via TPT. Discussions were held in small groups to ask the question "Is there anything our churches can do? Is there any way I can help?"

June 2024 Deanery Synod meeting:

The Rev'd Jane Bakker, archdeacon of Plymouth, introduced herself and described her role. Jane explained that there are a lot of possibilities with a city deanery, including encouraging churches to be creative and develop partnerships. Plymouth is looking to create a new plan. Church attendance currently is low in Plymouth and deprivation is high. This means the Church Commissioners will invest in Plymouth, but they won't invest in what is already going on. The review will make recommendations, together with the bishop and the archdeacon.

There is a big deficit in the diocesan budget and whilst there was concern raised about how the plans would be funded, the archdeacon said that the intention is for these plans to be funded centrally, which means that there will not be cuts in Plymouth. Jane explained that engagement does not always lead to greater church attendance, so we need to be careful about measurables. When the review is completed, the archdeacon would like to have some way of measuring the soft outcomes. There are the bald measures of attendance, church office holders, etc., but we also have to look at what's happening on the ground. Where churches are makes a huge difference.

October 2024 Deanery Synod meeting:

Rev. Jeremy Putnam (Mission Enabler) spoke about a new mission initiative adopted by the Church of England aimed at this group called "Growing Faith". He asked, what is the view of the world through the eyes of young people today?

There has been much research on how young people are engaging with the Christian faith. But what might it look like here in Plymouth?

Data: Growing Faith foundation exists to put children, young people and families at the heart of mission and ministry of the church by changing the culture of the Church of England. What lens are we looking through?

Points to note:

1. Use of technology to connect with friends and the world. No 1 means of connecting.
2. An increase in young people calling ChildLine with suicidal thoughts.
3. An increase in CAMHs referrals. The values that young people treasure most are authenticity and integrity and acknowledgment of weakness. The need to look for this in their leaders.

Jeremy then asked, "Do we include our young people in our plans and discussions?" We need to raise the profile of young people in our churches as they are the future of the church. The current position is that only ¼ of UK churches engage with young people on a Sunday. This is an important point because it raises questions about how we can engage with families and children. What are we doing now and what plans do we have for the future?

Rachel Harrison-French – Deanery Synod Representative

Accounts

PLYMPTON ST. MARY THE BLESSED VIRGIN

The PCC is a corporate body established by the Church of England. It operates under the PCC (Powers) Measure 1956 and the Synodical Government Measure 1969. The PCC is registered with the Charity Commission, registered number 1128769. This report has been drawn up in the frameworks of the Charities Act 1993, Charity SORP 2005 and Church Accounting Regulations 2006.

The address for correspondence is The Team Office, Market Road, Plympton, Plymouth, PL7 1QW The Council's bankers are NatWest 14 Old Town Street, Plymouth PL1 1DG and Lloyds 13 Fore St, Ivybridge PL21 9AD. The Independent Examiner is Best Accounting.

The PCC has delegated the day-to-day management of the parish to the Team Rector, the Revd Prebendary Robert Harris

This report covers the year to December 2023.

OBJECTIVES

St. Mary's PCC has the legal responsibility of co-operating *"with the incumbent in promoting in the parish the whole mission of the Church – pastoral, evangelistic, social and ecumenical."* It serves the whole parish of Plympton St. Mary and, together with our sister parish of Plympton St. Maurice forms the Plympton Team Ministry serving all those who live in Plympton. It is also responsible for maintaining various buildings in the parish including St. Mary's church and St. Mary's Hall.

When planning our activities for the year the PCC has considered the Charity Commission's guidance on Public Benefit and, in particular, the specific guidance on charities for the advancement of religion.

THE PAROCHIAL CHURCH COUNCIL

The appointment of PCC members is governed by the Church Representation Rules. After ex-officio posts (clergy, readers, churchwardens and *deanery synod representatives) have been filled, one third of the ordinary members retire each year, but can be re-elected. Elected members normally serve three-year terms.

PCC membership 2023/2024

Name	Position	Date appointed	Date membership ceased/ceases
<u>Ex Officio</u>			
Revd Prebendary Robert Harris	Team Rector	March 2016	September 2023
Revd Lizzi Green	Team Vicar	December 2022	
Revd Richard Wakerell	Associate Priest	October 2018	
Robert Harrison	Reader/Licensed lay minister		
<u>Churchwardens</u>			
Claire-Louise Journeaux		May 2023	May 2024
Michael Lewis**		July 2023	May 2024
<u>Members</u>			
Jane Banbury		April 2022	April 2025
Mavis Buttle		May 2023	May 2026
Lyudmila Collier		May 2023	May 2026
Ian Duckworth		May 2021	May 2024
Keith Escott		May 2023	May 2026
Christine Harris*	Deanery Synod	May 2023	September 2023
Rachel Harrison-French*	Deanery Synod	May 2023	May 2026
Nikki Hellem		May 2022	May 2025
Michael Lewis**		May 2022	May 2025
Morgan Lewis		May 2022	May 2025
Gill Rudwick*	Deanery Synod	May 2023	Resigned 2023
Rodger Ruse		May 2021	May 2024
Lucy Skinner		May 2021	May 2024
Philip Smith	Honorary Treasurer	Co-opted May 2023	
Sam Snelling		May 2023	May 2026
VACANCY			

*Denotes Deanery Synod representative

**Michael Lewis was previously elected to serve as a PCC member to May 2025

PAROCHIAL CHURCH COUNCIL REPORT TO THE APCM FOR 2023

The PCC consists of the clergy licensed to the Parish (ex officio), Readers licensed to the Parish, three members elected to the Deanery Synod and twelve members of the congregation including an Hon. Treasurer and Hon. Secretary. Members of the PCC have to be on the Electoral Roll and are voted on during the APCM for a period of three years at a time.

During 2023 the PCC met five times. Responsibility for many of the functions of the PCC, in particular Safeguarding and Health & Safety, have been delegated to the PCC sub-committees which met regularly throughout the year.

Rev'd Prebendary Robert Harris and Mrs Christine Harris (PCC member) left Plympton in September 2023 to move to the parish of St Peter, Jersey. The PCC thanked them for their immensely hard work during their seven years in Plympton and wished them well for their new ministry in the Channel Islands.

The PCC is seeking guidance from the Archdeacon of Plymouth as it seeks to appoint to the position of Team Rector.

In order to fulfil our statutory safeguarding requirements, we will be auditing all our DBS and safeguarding training for all relevant volunteers.

The PCC has complied with its duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016.

Rev'd Elizabeth Green

CHURCHWARDENS' REPORT TO THE APCM FOR 2023

Following many years as Churchwarden, Phil Smith retired from this role last year. Many thanks are extended to him for all the time and effort he put in to the role, and the continued support he gives to St. Mary's. Claire-Louise Journeaux was elected church warden at the last APCM, and Mike Lewis was elected to the role in July 2023. There have been several things of note throughout the year.

The fabric of the Church building, as recognised in the Diocesan Quinquennial inspection of August 2021, still needs an ongoing programme of maintenance. During periods of heavy rain, significant water ingress has been noticed within the building. This has been able to be rectified with the use of one of our contractors clearing out the gutters. However, it has also led to further falls of plaster within the building, and there are several other issues of fabric deterioration. We are looking into solutions to remedy these problems, and the health and safety team has formulated a plan to address the plaster fall, but we do need the financial support of the congregation towards the maintenance of the fabric. We have managed to remedy some situations, such as the lighting in the church. We are thankful for the many generous donations towards this.

We are grateful for all those who volunteer their time to support the church cleaning, and especially to Gabrielle Stook for leading the cleaning team.

Work to maintain churchyard continued throughout 2023, including improvements to the rougher areas and reduction of rogue saplings and brambles using the weekly visits of the Community Payback Team from the Plymouth Probation Service.

St Mary's Church Hall has also needed some maintenance work, particularly on the hall floor. A substantial donation towards the replacement cost was given by the owner(s) of one of our regular hirers, the Discovery Martial Arts Academy. The group also gave their time to lift and remove the old floor, which achieved a considerable saving in the cost of replacement.

We are grateful to Sarah Duckworth, team administrator, for all the work she does in helping to organise hall bookings and care for the building.

Michael Lewis and Claire-Louise Journeaux – Churchwardens

TREASURER'S report to the APCM for 2023

Introduction

On the 4 pages which follow the pages of this Financial Report are

Table A: Statement of Financial Activities (SOFA) Summarising Income, Expenditure and Funds

Table B: Balance Sheet stating Fixed Assets (Estimated) Current Assets (Bank Accounts and Reserves)

Table C: Analysis of Receipts and Payments under standard headings which are more detailed than the SOFA headings. The income and expenditure may be shown as "Unrestricted" (can be used for different purposes), "Designated" (intended to be used as described but could be used elsewhere), or "Restricted" (Fixed for the stated purpose linked to the description of the donation).

There is an indication of the changes from last year in the values of the Funds in this table – 2023 vs 2022 for comparison.

Some descriptions may be allocated differently in the table (moved to another code) than in 2022 especially if the described Codes have been adjusted. I have employed a specific accounting application to record transactions and this embeds the appropriate Church of England table for the Annual Returns and prepares the data for the Diocese Return.

Some Comments have been added below to highlight obvious possible difficulties in understanding since last years report. There is also a brief look forward into 2024.

Summary notes of Clarification

Donations and Legacies

Increase in "Other Income" is partially due to substantial donations for particular focused projects – the Clock Fund which is large enough to move forward, ongoing support for Foodbank, Lighting Project which is now completed but there are a few lights still needing attention to use the remaining £410.

Gift Aid Tax Relief – reduced as there is a significant application in process.

There were 3 **legacies** for the church – £500 in Mem John Stook used for some bell repairs; £1000 in Mem from the Trace family for general use; and £150 in Mem Beryl Hudson. We are grateful for such generous helps as any works to care for the church are expensive and there is much that may need priority maintenance to adhere to H&S considerations or to keep the building dry.

Fees for funerals, especially, continue to bring much needed funds into the church, and our capability to stream a service, or display a photo-montage is also beneficial to fulfil family's wishes.

Investments: A Lloyds interest-bearing account was linked to a Trust set up through the Diocese of Exeter to raise funds to tend to Family graves in the churchyard. The receiving Lloyds account was closed so the interest can now pass into the main account. The accumulated interest was £2755 and is approximately £90 per quarter.

Other Income: St Maurice Church held the Foodbank's funds (£20 000 approximately) through 2020-22 but these were transferred to St Mary's Church in December 2022 to comply with the bank requirements for location and administration. Since then the Foodbank has continued to attract grants for helping families: £5000 from Plymouth City Council (Household Support Fund) as well as minor grants for better storage solutions and IT equipment from Tesco and other organisations .

Hall Lettings have increased and this is very welcome to reduce the rate of loss of the Church's liquid assets This element is now listed under "Trading Activities".

Expenditure: A change of interpretation in whether to record costs for Hall use (Utilities, waste disposal etc) has led to “Raising Funds” being increased by £20000 whereas “Church Running Expenses” being reduced by an almost identical amount. This reallocation has been made under the Church of England note that heating and lighting costs for a Church Hall should be included in overall Church Utility Bills UNLESS you receive letting income, in which case this should be included in “Costs of Trading (Raising Funds)” section. The substantial nature of our letting income confirms this as the appropriate classification despite this being a change from St Mary’s traditional practice.

Transfers between Bank Accounts have been reduced as the automatic movement of balances from Deposit to Current has been ceased. The aim is to only transfer money from Deposit to Current Account when the Current account balance falls to an inappropriately low level. With internet banking and direct debits/standing orders this can be monitored very easily.

The 2023 income vs expenditure deficit of £3995.13 compares with a 2022 income vs expenditure deficit of £6582. This element needs to be considered under the major costs we could not avoid expending in 2023 for Church Lighting and also the Hall Floor totalling over £23 000 although we were able to recover VAT of . This still emphasises the need to continue raise significant donation funds for fabric repair to both buildings with the Church being the highest priority for 2024. This should be, if possible, by regular givers seeing if they can help through regular tax-efficient giving; the consideration of Legacies; and one off appeals to help us meet funding targets for the necessary fabric repairs aided by grants with matched funding.

The Clock Fund reached a level where this can now be “planned in 2024” but this will not be able to install a “chime” mechanism, which may cost another £5000 so the fundraising with need to continue in 2024.

Looking Forward:

The requirement to use appropriate restricted funds, as well as a reduction in Freewill offerings and substantial increases in basic costs is concerning - as the Church and Hall Buildings are both in need an major programme to conserve the fine Church building and maintain the well regarded local Hall. .

The generosity of local residents and people associated with Plympton were well used for specific necessary 2023 projects: Hall Flooring, Church Lighting /Electrics. Support for the Clock repair is also encouraging but our overall current income levels will need to significantly increase if the Church is to ensure a programme of necessary maintenance can be established.

The high levels of rainfall in 2023 have exposed the poor worn rainwater goods caused damp issues to be ongoing and require emergency visit from our building contractor, West Access, to rectify a roof leak at church.

Further maintenance work and significant rainwater good replacement may also be a matter for urgency – as was reported to this effect in the Quinquennial Inspection of 2021.

Philip Smith
Interim Hon Treasurer

Plympton St Mary PCC
Statement of Financial Activities
For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	£70,801.45	£14,371.82	-	£85,173.27	£113,604.22
Income from charitable activities	£19,851.24	-	-	£19,851.24	£21,257.46
Other trading activities	£19,574.25	£47.00	-	£19,621.25	£9,289.36
Investments	£232.48	£359.00	-	£591.48	£23.12
Other income	£11,392.21	£11,540.26	-	£22,932.47	£14,293.52
Total income	£121,851.63	£26,318.08	-	£148,169.71	£158,467.68
Expenditure on:					
Raising funds	£20,100.74	-	-	£20,100.74	-
Expenditure on charitable activities	£135,384.64	£32,679.46	-	£168,064.10	£165,049.92
Total expenditure	£155,485.38	£32,679.46	-	£188,164.84	£165,049.92
Net income / (expenditure) resources before transfer	(£33,633.75)	(£6,361.38)	-	(£39,995.13)	(£6,582.24)
Transfers:					
Gross transfers between funds - in	£9,524.19	£5,630.10	-	£15,154.29	-
Gross transfers between funds - out	(£9,416.29)	(£5,738.00)	-	(£15,154.29)	-
Other recognised gains / losses					
Gains/losses on investment assets	-	-	£1,138.41	£1,138.41	-
Gains on revaluation, fixed assets, charity's own use	(£500.00)	-	-	(£500.00)	-
Net movement in funds	(£34,025.85)	(£6,469.28)	£1,138.41	(£39,356.72)	(£6,582.24)
Reconciliation of funds					
Total funds brought forward	£321,321.35	£37,686.90	£11,995.28	£371,003.53	£377,585.77
Total funds carried forward	£287,295.50	£31,217.62	£13,133.69	£331,646.81	£371,003.53
Represented by					
Unrestricted					
General Fund	£284,259.83	-	-	£284,259.83	£318,834.20
Designated					
Bell Fund	£171.10	-	-	£171.10	-
Church Fabric Fund	£332.00	-	-	£332.00	-
Churchyard	£2,486.32	-	-	£2,486.32	£2,487.15
Hall Fund	(£32.17)	-	-	(£32.17)	-
Special Events Fund	£78.42	-	-	£78.42	-
Restricted					
Bell Fund	-	£216.16	-	£216.16	£170.56
Bibles For Our Linked Schools	-	£391.72	-	£391.72	-
Butterfly Garden	-	£1,000.00	-	£1,000.00	£1,000.00
Charitable Fund	-	£304.00	-	£304.00	-
Church Fabric Fund	-	£7.72	-	£7.72	-
Church Lighting Appeal	-	£410.00	-	£410.00	£8,297.00
Churchyard	-	£359.00	-	£359.00	-
Clock Fund	-	£14,415.74	-	£14,415.74	£7,655.74
Flower Fund	-	£620.76	-	£620.76	-
Gift Fund	-	£258.00	-	£258.00	-
Plympton Foodbank	-	£13,234.52	-	£13,234.52	£20,563.60
Endowment					
CBF Investment Fund	-	-	£13,133.69	£13,133.69	£11,995.28
Total funds	£287,295.50	£31,217.62	£13,133.69	£331,646.81	£371,003.53

Plympton St Mary PCC

Analysis of Receipts and Payments
Selected period: 01 January 2023 to 31 December 2023

				Total	
	General	Designated	Restricted Endowment	This year	Last year
Receipts					
Donations and legacies					
1100 - Tax efficient planned giving - PGS and Envelopes	£45,284.68	-	-	-	£44,904.05
1200 - Other planned giving- Bank STO or DD	£10,748.50	-	-	-	£13,598.54
1300 - Loose plate collections	£5,005.37	£35.00	-	-	£3,684.45
1400 - Collections at services POS	£646.16	-	-	-	-
1500 - Tax recovered via Gift Aid	£2,526.33	-	-	-	£7,277.78
2100 - Non-recurring one-off grants	£76.29	£67.90	£3,124.90	-	-
2220 - Legacies	£1,150.00	£500.00	-	-	-
2300 - Other Giving and Voluntary Income	£2,724.37	£1,800.00	£10,942.92	-	£44,139.40
3304 - Charitable collections for other bodies	-	£236.85	£304.00	-	-
Donations and legacies Totals	£68,161.70	£2,639.75	£14,371.82	-	£85,173.27
Income from charitable activities					
3101 - Gross Income - Other Income	£1,597.24	-	-	-	£6,173.46
5100 - Fees for weddings and funerals	£18,254.00	-	-	-	£15,084.00
Income from charitable activities Totals	£19,851.24	-	-	-	£21,257.46
Other trading activities					
3102 - Gross Income from Special Events	£925.48	£161.95	£47.00	-	-
3200 - Gross income from Sales of items	£33.75	£15.00	-	-	-
5200 - Gross Income from regular trading - Table top etc	£3,346.86	-	-	-	-
5202 - Income from Church Bookstall or candle sales	£283.13	-	-	-	£312.29
5300 - Hall lettings - fund raising	£14,808.08	-	-	-	£8,977.07
Other trading activities Totals	£19,397.30	£176.95	£47.00	-	£9,289.36
Investments					
4100 - Dividends from Church Investments	-	-	£359.00	-	-
4200 - Interest on from Bank Deposits	£232.48	-	-	-	£23.12
Investments Totals	£232.48	-	£359.00	-	£23.12
Other income					
1320 - Surplus - sales of fixed assets	-	-	-	-	£1,350.59
1401 - Foodbank Income - donations	-	£1,380.00	£4,745.79	-	-
2102 - Foodbank Grants (via Local/community organisations (incl Trussell, other)	-	£4.80	£5,822.99	-	-
3100 - Gross Income from fundraising activities	£3,188.76	-	-	-	£6,769.47
5203 - Other funds generated	£4,459.63	£2,359.02	£971.48	-	£6,173.46
Other income Totals	£7,648.39	£3,743.82	£11,540.26	-	£14,293.52
Receipts Grand Totals	£115,291.11	£6,560.52	£26,318.08	-	£158,467.68

Payments

				Total	
	General	Designated	Restricted Endowment	This year	Last year
Raising funds					
8703 - Hall utilities - gas	£885.73	-	-	£885.73	-
8704 - Hall Utilities- electricity	£695.05	-	-	£695.05	-
8705 - Hall Utilities - water	£732.17	-	-	£732.17	-
8706 - Hall - Cleaning & Waste	£5,420.04	-	-	£5,420.04	-
8800 - Costs of Trading incl Hall Utilities	£676.70	£20.00	-	£696.70	-
8900 - Hall maintenance expenditure	£10,495.05	-	-	£10,495.05	-
8901 - Hall Garden care	£1,176.00	-	-	£1,176.00	-
Raising funds Totals	£20,080.74	£20.00	-	£20,100.74	-
Expenditure on charitable activities					
8100 - Ministry parish share etc	£83,831.00	-	-	£83,831.00	£86,694.00
8102 - Home and Care Home mission	£160.00	-	-	£160.00	-
8200 - Salary Costs	£19,385.70	-	-	£19,385.70	£23,998.06
8300 - Clergy/Staff expenses	£5,394.44	-	-	£5,394.44	£2,534.73
8305 - Assistant ministry staff costs	£123.50	-	-	£123.50	-
8401 - School link resources costs	-	-	£865.80	£865.80	£660.28
8402 - Church expenses: Mission and Evangelism	-	-	-	-	£1,727.70
8500 - Church Running Expenses	£3,282.88	£476.80	£46.80	£3,806.48	£37,015.75
8501 - Church (Telephone IT or Broadband) Communications	£904.28	-	-	£904.28	-
8502 - Church and Hall- insurance	£9,610.43	-	-	£9,610.43	-
8601 - Churchyard Expenses	£5,647.99	£55.83	-	£5,703.82	-
8602 - Organ Maintenance	£510.00	-	-	£510.00	-
8603 - Church utilities - gas	£3,891.98	-	-	£3,891.98	£10,651.82
8604 - Church utilities - electric	£1,375.72	-	-	£1,375.72	-
8606 - Church cleaning	£115.71	-	-	£115.71	-
9100 - Church major repairs	-	-	£5,467.20	£5,467.20	£1,437.58
9101 - Costs of applying for grants	-	£288.38	-	£288.38	-
9201 - Church major works - installation	-	-	£12,750.00	£12,750.00	-
9301 - Foodbank Expenditure	-	-	£13,549.66	£13,549.66	-
9310 - Governance costs examination/audit fee	£330.00	-	-	£330.00	£330.00
Expenditure on charitable activities Totals	£134,563.63	£821.01	£32,679.46	- £168,064.10	£165,049.92
Payments Grand Totals	£154,644.37	£841.01	£32,679.46	- £188,164.84	£165,049.92

Plympton St Mary PCC

Balance Sheet detailed

	As at 31/12/2023	As at 31/12/2022
Fixed assets		
A001: Church Hall	£194,970.00	£194,970.00
A003: Churchyard Shed and machinery	£500.00	£1,000.00
A02: Church Sound & Streaming Equipment	£14,000.00	£14,000.00
A03: Church and Hall Heating Equipment	£20,000.00	£20,000.00
A04: Church Hall Office Equipment	£2,000.00	£2,000.00
Total Fixed assets	£231,470.00	£231,970.00
Current assets		
6501: Bank current account	£49,729.40	£110,858.37
6505: Bank deposit account	£23,845.06	£13,692.73
6510: CCLA(CBF) deposit account	-	£2,487.15
6511: Parish Trust held at Diocese of Exeter	£13,133.69	£11,995.28
6515: Plympton Foodbank Current Account	£13,468.66	-
Total Current assets	£100,176.81	£139,033.53
Net Asset surplus (deficit)	£331,646.81	£371,003.53
Reserves		
Excess/(deficit) to date	(£39,995.13)	-
Z01: Starting balances	£371,003.53	£371,003.53
Z02: Gains/(losses) on investment assets	£1,138.41	-
Z03: Gains/(losses) on reval of fixed assets	(£500.00)	-
Total Reserves	£331,646.81	£371,003.53

Represented by Funds		
General (Unrestricted)	£284,259.83	£318,834.20
Designated	£3,035.67	£2,487.15
Restricted	£31,217.62	£37,686.90
Endowment	£13,133.69	£11,995.28
Total	£331,646.81	£371,003.53

Additional Notes to the Financial Statements

- Mrs S Duckworth remains as part-time administrator, who continues to provides essential administrative support to the operation of Plympton Team Ministry (St Marys and St Maurice Churches).
- St Maurice PCC contributes a third of the administration costs to St Marys PCC
- Mrs L Collier, Director of Music, receives a monthly payment and is a member of the PCC.
- Mr K. Escott, receives fees for his duties as Verger at weddings and funerals.
- Mr M Chanter receives a monthly payment for maintaining the Churchyard and payment for digging cremation plots when required.
- A contract cleaner was engaged to clean the hall for 2 x 1.5 hrs per week. This was increased to 3x1.5 hours for 2024 to allow for increased hiring of the Hall.
- Mr P. Smith, a member of the PCC receives a fee for acting as temporary Sexton when required to support streaming, or to cover for the Verger at weddings or funerals.

- None of those receiving pay and/or fees received more than £50 000.
- There were no disclosable transactions in respect of PCC Members, persons closely connected with them, or related parties.
- No PCC members received travelling or subsistence expenses during the year.

Philip Smith - Treasurer

Independent Examiner's report for 2023

Independent Examiner's report to the trustees of the Parochial Church Council on the unaudited accounts of Plympton St Mary the Virgin.

We report on the accounts of the Parochial Church Council of St Mary's Church Plympton (the Trust) for the year ended 31 December 2023.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is required.

It is our responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, whether particular matters have come to our attention.

Basis of independent examiner's statement

Our examination was carried out in accordance with the General Directions given by the Charities Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

- (i) which gives us reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare the accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- (ii) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Best Accountancy Services (Plymouth) Ltd

Best Accountancy Services (Plymouth) Ltd
Licenced and Regulated by the Association of Accounting Technicians
 Unit 103, The Apex
 Derriford Business Park
 Brest Road
 Plymouth
 PL6 5FL

Date: 19th March 2024

HEALTH and SAFETY report to the APCM for 2023

During the reporting period 1st January to 31st December 2023, Plympton Team Ministry H&S team has continued to provide H&S support and advice to the PCCs and churchwardens across the Parish.

The team has provided the annual reviews of extant Risk and COSHH Assessments, H&S policies, Fire and evacuation plan, maintenance of the Permit to Work regime and completion of multiple risk assessments for various Church and Church Hall events, activities, and upkeep projects.

The team has also supported the Parish Safeguarding officer and the churchwardens throughout the year ensuring that the parish remained legally compliant to H&S, safeguarding regulations.

Sidesperson training was provided to ensure compliance with the fire and emergency plan.

The H&S team members form part of the newly established Fabric Committee and have provided expertise, support, and advice to ensure effective and compliant maintenance activities are conducted in a timely and safe manner.

Routine annual building maintenance and inspections, testing of fire appliances and heating systems have continued throughout 2023 with the H&S team providing advice to the churchwardens, as necessary.

Several issues and enquiries were dealt with regarding the Bell Tower and Bell maintenance, enabling Bell ringing to continue safely throughout the year.

Quarterly H&S meetings were held throughout the year, all supporting records are stored in the Church Office.

Ian Duckworth NEBOSH Dip - Deputy Health and Safety Officer

SAFEGUARDING report to the APCM for 2023

The safeguarding team changed this year, with Shirley Rogers taking responsibility for safeguarding across the team ministry.

There has been one safeguarding incident, which was referred to the diocesan safeguarding team who are working with other agencies to manage it.

In order to fulfil our statutory safeguarding requirements, we will be auditing all our DBS and safeguarding training for all relevant volunteers.

Shirley Rogers - Parish Safeguarding Representative

DEANERY SYNOD Report to the APCM for 2023

In 2022, Deanery Synod meetings have focussed on changing the structure of the Deaneries, and hearing from projects around the City.

Your representative is Rachel Harrison-French

Rachel Harrison-French – Deanery Synod Representative

Accounts

Parish of Plympton St Mary

A meeting was held to elect the churchwardens on Sunday 8 May 2022. Mr P Smith and Miss C Journeaux were proposed and there being no other nominations they were unanimously elected as churchwardens for the coming year. The Vicar thanked them for their help over the previous year.

Annual Parochial Church Meeting Sunday 8 May 2022

Present: Rev R Harris, Mrs M Nicholls Miss M Buttle, Mr R Ruse Mr & Mrs M Lewis Mr M Lewis Miss D Tozer Mr D Tozer Mrs C Nicholls, Miss C Journeaux Mrs C Harris Rev J Greenfield Mr K Escott. Miss L Skinner Mr P Leigh Ms J Skedd Mrs P Hardy Mrs M Collier Rev & Mrs I Provost Mrs S Prizeman Mr & Mrs Banbury, Mrs J Willcocks Mrs M Willis, Miss J Fitch, Mr & Mrs S Bryant Mr S Snelling, Mr D Bignell Mrs S Clague Mrs R Adams Mrs A Thompson Mrs J Escott. Mrs M Diffey, Mr D Farley

Apologies: Mr & Mrs I Duckworth Mr & Mrs P Smith Mr & Mrs K Kingwell Mr D Brinkley L Galley

The meeting opened with prayers.

The minutes of the previous APCM had been distributed, read, and signed.

Matters Arising

There were no matters arising.

Electoral Roll

There were 152 currently on the electoral roll. The same as last year.

Election of members onto the PCC.

Mrs J Banbury Mr Michael Lewis were re-elected. Morgan Lewis was elected to stand for three years.

Treasurer's Report

See written report. There had been a drop in income due to the pandemic, but the situation was improving slowly. If we did not pay the Common Fund and had no hidden extra costs, we would be financially stable. It was proposed by Miss Skinner and seconded by Mr Escott that we accept these accounts. Rev Harris thanked Mr Bunney for his work preparing the accounts and his work throughout the year.

Appointment of External Auditor

This decision was being deferred until the PCC met.

Deanery Synod Report

See written report prepared by Mr P Smith

Churchwardens Report

See written report prepared by Mr P Smith and Miss C Journeaux. Rev Harris thanked them both for their help throughout the past year. The Church hall had been redecorated and the garden attended to by Mr & Mrs Stead. Special thanks were given to Dennis Bignell for his work in the hall and garden and to Mr and Mrs Duckworth. Mr Escott was thanked for his general help and thanks went to those involved with the food bank.

Health and Safety Report

See written report. Mr Lewis and Mr Duckworth had worked closely with Mr Hatcher from St Maurice church to keep policies up to date. As life begins to get back to normal new legislation will arise which will lead to further assessments.

Safeguarding

See report prepared by Mr S Snelling. Those requiring new DBS checks would be notified shortly.

Chairman's Report

The past two years income has been down due to the pandemic. There had been no baptisms during this period, the backlog now meant that there were baptism services booked every weekend until next year, there had also been a drop in weddings and funerals.

Rev Harris explained that stewardship did not mean necessarily giving money it also meant giving of talents. He stated that our monthly income is £9000 but our expenditure is more than £15000 because of payment of Common Fund insurance and utility bills. It was hoped that some money could be clawed back through fundraising and possibly by appealing to the wider community for help. He explained that it cost the church £5000 alone to maintain the churchyard.

How could we help.

By contributing regularly either by the planned giving scheme through standing order or by the regular stewardship envelopes. Information was available for anyone wishing to leave a legacy to the church.

The meeting ended with presentations of mounted pictures of the church to Mrs Diffey, Mr Farley, Mrs P Nicholls, Mrs M Nicholls, Mrs D Smith and Mr R Dyer for their ongoing help and support to the church.

PLYMPTON ST. MARY THE BLESSED VIRGIN

The PCC is a corporate body established by the Church of England. It operates under the PCC (Powers) Measure 1956 and the Synodical Government Measure 1969. The PCC is registered with the Charity Commission, registered number 1128769. This report has been drawn up in the frameworks of the Charities Act 1993, Charity SORP 2005 and Church Accounting Regulations 2006.

The address for correspondence is The Team Office, Market Road, Plympton, Plymouth, PL7 1QW The Council's bankers are NatWest 14 Old Town Street, Plymouth PL1 1DG and Lloyds 13 Fore St, Ivybridge PL21 9AD. The Independent Examiner is Best Accounting.

The PCC has delegated the day-to-day management of the parish to the Team Rector, the Revd Prebendary Robert Harris

This report covers the year to December 2022.

OBJECTIVES

St. Mary's PCC has the legal responsibility of co-operating *"with the incumbent in promoting in the parish the whole mission of the Church – pastoral, evangelistic, social and ecumenical."* It serves the whole parish of Plympton St. Mary and, together with our sister parish of Plympton St. Maurice forms the Plympton Team Ministry serving all those who live in Plympton. It is also responsible for maintaining various buildings in the parish including St. Mary's church and St. Mary's Hall.

When planning our activities for the year the PCC have considered the Charity Commission's guidance on Public Benefit and, in particular, the specific guidance on charities for the advancement of religion.

THE PAROCHIAL CHURCH COUNCIL

The appointment of PCC members is governed by the Church Representation Rules. After ex-officio posts (clergy, readers, churchwardens and *deanery synod representatives) have been filled, one third of the ordinary members retire each year, but can be re-elected. Elected members normally serve three-year terms.

Name	Position	Date appointed	Date membership ceased/ceases
<u>Ex Officio</u>			
Revd Prebendary Robert Harris	Team Rector	March 2016	
Revd Lizzi Green	Team Vicar	December 2022	
Revd Patricia Brenton	Curate	September 2021	
Revd Richard Wakerell	Associate Priest	October 2018	
Robert Harrison	Reader		
<u>Churchwardens</u>			
Claire-Louise Journeaux		May 2021	May 2022
Philip Smith**		May 2021	May 2022
<u>Members</u>			
Jane Banbury		April 2022	April 2025
Mavis Buttle		October 2020	May 2023
Chris Bunney		April 2022	December 2022
Lyudmila Collier		October 2020	May 2023
Ian Duckworth		May 2021	May 2024
Keith Escott*		October 2020	May 2023
Christine Harris*		October 2020	May 2023
Nikki Hellem		May 2022	May 2025
Mike Lewis		May 2022	May 2025
Morgan Lewis		May 2022	May 2025
Mary Nicholls		April 2019	April 2022
Rodger Ruse		May 2021	May 2024
Lucy Skinner		May 2021	May 2024
Sam Snelling		October 2020	May 2023
Deborah Tozer		October 2020	May 2023

*Denotes Deanery Synod representative

** Philip Smith was elected to serve as Deanery Synod representative to May 2023

PAROCHIAL CHURCH COUNCIL REPORT TO THE APCM FOR 2022

The PCC consists of the clergy licensed to the Parish (ex officio), Readers licensed to the Parish, three members elected to the Deanery Synod and twelve members of the congregation including an Hon. Treasurer and Hon. Secretary. Members of the PCC have to be on the Electoral Roll and are voted on during the APCM for a period of three years at a time.

During 2022 the PCC met five times. Members of the PCC welcomed the return to meetings in person. Responsibility for many of the functions of the PCC, in particular Safeguarding and Health & Safety, have been delegated to the PCC sub-committees which met regularly throughout the year.

The PCC was pleased with the success of the interviews to fill the post of Team Vicar. The Revd Lizzi Green was licensed on 19th December 2022, following a vacancy of 2.5 years.

The PCC has complied with its duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016.

Revd Prebendary Robert Harris - Team Rector

CHURCHWARDENS' REPORT TO THE APCM FOR 2022

Church Fabric

Throughout 2022, the church and hall reopened in a graduated manner in accordance with Government and Church of England guidance, and with Health and Safety support, following the Covid-19 pandemic. Tasks that had been postponed, including checks and cleaning, recommenced.

The church building, as recognised in the Diocesan Quinquennial inspection of August 2021, needs an ongoing programme of maintenance (slates, gullies, downpipes, and some stone work), for which our contract with a specialist building company will only address small urgent repairs. The process of obtaining quotes for major works has been slow due to the increased demand for specialist services following the pandemic.

Plasterwork still needs attention throughout the church. There may be the possibility of applying for grants to remedy this, however this can be a long process. Funding for the chancel may be provided by the Church Commissioners.

Lighting continued to be poor but was addressed in the period leading up to Christmas and will be completed, along with some remedial electrical works in Q1 2023. It was necessary for this work to include the toilet, Parvis Room, and boiler house.

Streaming and recording of Funerals and Weddings continues and is becoming more requested and provides a small income stream; there remains a shortage of volunteer operators for Sunday services and paid individuals for occasional offices.

There were increased costs for internet access and licensing linked to streaming and broadcasting funerals, weddings, and other services, and to comply with Copyright Law.

Cleaning in church remains a challenge, but Gabrielle Stook and the Belltower Team have done much to clean the church with a weekly visit.

Work to maintain the church and churchyard continued throughout 2022, including great improvements to the rougher areas and reduction of rogue saplings and brambles using the weekly visits of the Community Payback Team from the Plymouth Probation Service. They continue to patch the church toilet flat roof in dry weather to reduce damp in the WC.

A small group of volunteers was able to keep the church open on Wednesday afternoons to enable private prayer and facilitate visiting the church. This ceased over the winter months and will recommence in April 2023.

St Mary's Church Hall

St Mary's church hall floor deteriorated suddenly and rapidly, requiring a full replacement. Support of >50% of the replacement cost was given by one of the hirers, Discovery Martial Arts Academy, who also gave their time to lift and remove the old floor, thus saving on further contractor time and money.

Work must be done to address the exterior hall woodwork soon but it is hoped that this may be undertaken by a combination of volunteers and Community Payback. The garden continues to improve in appearance by the weekly efforts of Dennis Bignell following a major clearance effort during lockdown.

The Foodbank operated throughout 2022, thanks to the efforts of the volunteers and with support from the Trussell Trust. All functions take place under the policies and procedures of the PCC, to whom regular reports are made.

Social activities restarted in 2022, with monthly table top sales, a Jubilee cream tea, Christmas fair, quiz night, and Christmas Tree and Crib festival. These were generously enabled by a small team of volunteers.

Thanks go to those who have assisted in any way with keeping the church functioning: in particular our Administrator, Sarah; the churchyard volunteers; the small, dedicated church cleaning team; Claire-Louise and the social committee who support church events, coffee after Sunday services, and table top sales; the Foodbank volunteers; the sidespeople; Keith, who supports baptisms, weddings, and funerals in addition to operating the sound system for

services and provides office support; and Phil who enables the on-line service provision and operates the audio visual system for streaming and recording services.

Phil Smith and Claire-Louise Journeaux – Churchwardens

TREASURER'S report to the APCM for 2022

TABLE A --- ALL ACCOUNTS 906, 914 & 922						
SUPPORTING DETAIL FOR FINANCIAL STATEMENTS - Year ended 31 December 2022						
NOTES TO THE FINANCIAL STATEMENTS - Year ended 31 December 2022 (Auto Populate)						
	Return of Parish Finance Code	Unrestricted £	Designated £	Restricted £	TOTAL 2022 £	TOTAL 2021 £
1. Regular giving						
1a - Tax efficient planned giving	1	£ 40,634.05	£ -	£ 4,270.00	£ 44,904.05	£ 38,423.38
1b - Other planned giving	2	£ 13,598.54	£ -	£ -	£ 13,598.54	£ 11,837.04
1c - Collections at services	3	£ 3,684.45	£ -	£ -	£ 3,684.45	£ 2,898.04
1d - Other recurring donations		£ -	£ -	£ -	£ -	£ -
1e - Income tax recovered	6	£ 7,277.78	£ -	£ -	£ 7,277.78	£ 7,055.17
		£ 65,194.82	£ -	£ 4,270.00	£ 69,464.82	£ 60,213.63
2. Other voluntary receipts						
2a - Grants	8	£ -	£ -	£ -	£ -	£ -
2b - Legacies	7	£ -	£ -	£ -	£ -	£ 1,000.00
2c - Non-recurring donations and appeals	4	£ 9,667.91	£ -	£ 34,471.49	£ 44,139.40	£ 5,265.62
		£ 9,667.91	£ -	£ 34,471.49	£ 44,139.40	£ 6,265.62
3. Activities for generating funds						
3a - Gross income (Fundraising activities)	9	£ 6,769.47	£ -	£ -	£ 6,769.47	£ 2,599.36
3b - Adverts (Church magazine)	12	£ -	£ -	£ -	£ -	£ -
3c - Sale of old pews		£ 1,350.59	£ -	£ -	£ 1,350.59	£ -
		£ 8,120.06	£ -	£ -	£ 8,120.06	£ 2,599.36
4. Income from investments						
4a - Dividends	10	£ -	£ -	£ -	£ -	£ -
4b - Interest received	10	£ 23.12	£ -	£ -	£ 23.12	£ 16.76
4c - Rent received	10	£ -	£ -	£ -	£ -	£ -
		£ 23.12	£ -	£ -	£ 23.12	£ 16.76
5. Income from church activities						
5a - Statutory fees - weddings, funerals, etc.	11	£ 15,084.00	£ -	£ -	£ 15,084.00	£ 12,819.00
5b - Gross income (Church magazine)	12	£ -	£ -	£ -	£ -	£ -
5c - Gross income (Hall lettings)	12	£ 8,977.05	£ -	£ -	£ 8,977.05	£ 7,843.75
5d - Gross income (Bookstall / Candles)	12	£ 253.79	£ -	£ 58.50	£ 312.29	£ 212.44
5e - Recovered shared admin costs + house sale	13	£ 6,173.46	£ -	£ -	£ 6,173.46	£ 6,566.51
5f - Insurance claim receipts	13	£ -	£ -	£ -	£ -	£ -
5g -		£ -	£ -	£ -	£ -	£ -
		£ 30,488.30	£ -	£ 58.50	£ 30,546.80	£ 27,441.70
6. Other receipts						
6a - Loan received	13	£ -	£ -	£ -	£ -	£ -
6b - Sale of investment	13	£ -	£ -	£ -	£ -	£ -
		£ -	£ -	£ -	£ -	£ -
7. Cost of generating funds						
7a - Cost of Fundraising Events (Summer Fair etc)	17	£ -	£ -	£ -	£ -	£ 20.00
		£ -	£ -	£ -	£ -	£ 20.00
8. Church activities						
8a - Mission giving and donations	18	£ 596.83	£ -	£ 63.45	£ 660.28	£ 134.70
8b - Diocesan parish share	19	£ 86,694.00	£ -	£ -	£ 86,694.00	£ 87,119.00
8c - Salary costs (verger, organist, choir, etc.)	20	£ 23,998.06	£ -	£ -	£ 23,998.06	£ 20,877.99
8d - Clergy and staff expenses	21	£ 2,534.73	£ -	£ -	£ 2,534.73	£ 827.11
8e - Church expenses: mission and evangelism	22	£ 529.65	£ -	£ 1,198.05	£ 1,727.70	£ 1,419.42
8f - Church running expenses	23	£ 36,985.75	£ 30.00	£ -	£ 37,015.75	£ 35,223.36
8g - Examination of annual accounts	23	£ 330.00	£ -	£ -	£ 330.00	£ 330.00
8h - Church utility costs	24	£ 10,651.82	£ -	£ -	£ 10,651.82	£ 8,069.25
8i - Expenses on parish magazine		£ -	£ -	£ -	£ -	£ -
8j - Major repairs to the church building	27	£ 1,437.58	£ -	£ -	£ 1,437.58	£ 3,419.18
8k - Major repairs to the church hall	28	£ -	£ -	£ -	£ -	£ -
8l - New building work to the church or church hall	29	£ -	£ -	£ -	£ -	£ -
8m -		£ -	£ -	£ -	£ -	£ -
		£ 163,758.42	£ 30.00	£ 1,261.50	£ 165,049.92	£ 157,420.01
9. Other costs						
9a - Loan repaid	99	£ -	£ -	£ -	£ -	£ -
9b - Purchase of investment	99	£ -	£ -	£ -	£ -	£ -
		£ -	£ -	£ -	£ -	£ -
10. All investments are re-valued each year, with the latest valuation date being 31 December 2022						

TABLE B --- ALL ACCOUNTS 906, 914 & 922

FINANCIAL STATEMENTS - Year ended 31 December 2022

RECEIPTS AND PAYMENT ACCOUNT (Auto Populate)

	Note	Unrestricted £	Designated £	Restricted £	TOTAL 2022 £	TOTAL 2021 £
RECEIPTS						
Voluntary receipts						
Regular giving	1	£ 65,194.82	£ -	£ 4,270.00	£ 69,464.82	£ 60,213.63
Other voluntary receipts	2	£ 9,667.91	£ -	£ 34,471.49	£ 44,139.40	£ 6,265.62
Activities for generating funds	3	£ 8,120.06	£ -	£ -	£ 8,120.06	£ 2,599.36
Investment income	4	£ 23.12	£ -	£ -	£ 23.12	£ 16.76
Income from church activities	5	£ 30,488.30	£ -	£ 58.50	£ 30,546.80	£ 27,441.70
Other receipts	6	£ -	£ -	£ -	£ -	£ -
Total receipts		£ 113,494.21	£ -	£ 38,799.99	£ 152,294.20	£ 96,537.07
PAYMENTS						
Cost of generating funds	7	£ -	£ -	£ -	£ -	£ 20.00
Church activities	8	£ 163,758.42	£ 30.00	£ 1,261.50	£ 165,049.92	£ 157,420.01
Other costs	9	£ -	£ -	£ -	£ -	£ -
Total payments		£ 163,758.42	£ 30.00	£ 1,261.50	£ 165,049.92	£ 157,440.01
Excess of receipts over payments		-£ 50,264.21	-£ 30.00	£ 37,538.49	-£ 12,755.72	-£ 60,902.94
TRANSFERS						
Transfers between funds						
101 - Incoming Transfers between accounts		£ 348,695.84	£ -	£ -	£ 348,695.84	£ 251,194.68
102 - Outgoing Transfers between accounts		-£ 348,695.84	£ -	£ -	-£ 348,695.84	-£ 251,194.68
Excess of receipts over payments (after transfers)		-£ 50,264.21	-£ 30.00	£ 37,538.49	-£ 12,755.72	-£ 60,902.94
Net movement in funds		-£ 50,264.21	-£ 30.00	£ 37,538.49	-£ 12,755.72	-£ 60,902.94
RECONCILIATION OF FUNDS						
Total funds at 1 January		£ 137,306.82	£ -	£ -	£ 137,306.82	£ 198,209.76
Total funds at 31 December		£ 124,551.10	£ -	£ -	£ 124,551.10	£ 137,306.82

NOTE

Income from church activities for both receipts and payments includes funding transfers between the 906 & 914 account as automated transfers.

Funds automatically transferred between 906 to 914 accounts as the 906 account gets close to a upper and lower limit figure.

Set up to maximise interest from 914 account. 906 account has no interest applied to it.

Between the 922 & 906 account as manual transfers.

Funds from the 202 account have been transferred into the 906 account. The 202 account was closed in February 2022

TABLE C --- ALL ACCOUNTS 906, 914 & 922

FINANCIAL STATEMENTS - Year ended 31 December 2022

STATEMENT OF ASSETS AND LIABILITIES

		Unrestricted	Designated	Restricted	TOTAL 2022	TOTAL 2021
		£	£	£	£	£
Investments						
CCLA (Investment Fund)	10	£ -	£ -	£ -	£ -	£ -
CCLA (Property Fund)	10	£ -	£ -	£ -	£ -	£ -
M&G (Charifund)	10	£ -	£ -	£ -	£ -	£ -
CBF (Investment Fund)	10	£ -	£ -	£ 11,995.28	£ 11,995.28	£ 9,359.67
		£ -	£ -	£ 11,995.28	£ 11,995.28	£ 9,359.67
Cash Funds						
Bank Accounts 906, 914, 922		£ 124,551.10	£ -	£ -	£ 124,551.10	£ 137,306.82
CBF deposit fund (Lloyds Bank account)		£ -	£ -	£ 2,487.15	£ 2,487.15	£ 2,041.40
		£ 124,551.10	£ -	£ 2,487.15	£ 127,038.25	£ 139,348.22
Other monetary assets						
Church Yard maintenance equipment (TBA)		£ 1,000.00			£ 1,000.00	£ 1,000.00
Office equipment (TBA)		£ 2,000.00			£ 2,000.00	£ 2,000.00
		£ 3,000.00	£ -	£ -	£ 3,000.00	£ 3,000.00
Assets retained for church use						
Church Hall (unconfirmed value as of 2019)		£ -	£ 194,970.00	£ -	£ 194,970.00	£ 194,970.00
		£ -	£ 194,970.00	£ -	£ 194,970.00	£ 194,970.00
Liabilities						
Cheques written in 2022 but yet to be cashed		£ 2,189.39			£ 2,189.39	£ 2,323.66
		£ -	£ -	£ -	£ -	£ -
		£ 2,189.39	£ -	£ -	£ 2,189.39	£ 2,323.66

The **designated** fund relates to funds set aside by the PCC to meet the cost of future church building resetting and renovation if sold

The **restricted** fund relates to undecided activity however deemed to be a restricted amount

NOTE

Figures under monetary assets are estimations of the value for church yard and office equipment.

These are "unrealised" figures to acknowledge there is an asset value in the equipment however may not represent "sale" figure or the cost of renewal when and if required

INCLUDES ALL ACCOUNTS 906, 914 and 922						
		Total		Unrestricted		Restricted
Voluntary Income						
1 - Tax Efficient Planned Giving	£ 44,904.05	£ 40,634.05	£ 4,270.00			
2 - Other Planned Giving	£ 13,598.54	£ 13,598.54	£ -			
3 - Collections at Services	£ 3,684.45	£ 3,684.45	£ -			
4 - All Other Giving & Voluntary Income	£ 44,139.40	£ 9,667.91	£ 34,471.49			
6 - Gift Aid Recovered	£ 7,277.78	£ 7,277.78	£ -			
7 - Legacies Received (Capital Value)	£ -	£ -	£ -			
8 - Grants (Recurring & One Offs)	£ -	£ -	£ -			
Activities for Generating Funds						
9 - Gross Income from Fundraising Activities	£ 6,769.47	£ 6,769.47	£ -			
Investment Income						
10 - Dividends, Interest, Income from Property	£ 23.12	£ 23.12	£ -			
Church Activity						
11 - Statutory Fees Retained by PCC	£ 15,084.00	£ 15,084.00	£ -			
12 - Gross Income from Trading (building hire, sales etc)	£ 9,289.34	£ 9,230.84	£ 58.50			
Other Incoming Resources						
13 - Other Income	£ 6,173.46	£ 6,173.46	£ -			
101 - Account to Account funding transfers	£ 348,695.84	£ 348,695.84	£ -			
13 - Other Income (Loans received)	£ -	£ -	£ -			
13 - Other Income (Sale of Investment)	£ -	£ -	£ -			
Planned Giving & Legacies						
14 - Number of Tax Efficient Planned Givers	52					
15 - Number of Other Planned Givers	113					
16 - Number of New Legacies Received	0					
100 - Weekly Average Planned Giving per Giver	£ 195					
Total	£ 499,639.45	£ 460,839.46	£ 38,799.99			
		Total	£ 499,639.45	£ 460,839.46	£ 38,799.99	

INCLUDES ALL ACCOUNTS 906, 914 and 922

Voluntary Income			Total		Unrestricted		Restricted	
1 - Tax Efficient Planned Giving			£ 44,904.05	£ 40,634.05	£ 4,270.00			
2 - Other Planned Giving			£ 13,598.54	£ 13,598.54	£ -			
3 - Collections at Services			£ 3,684.45	£ 3,684.45	£ -			
4 - All Other Giving & Voluntary Income			£ 44,139.40	£ 9,667.91	£ 34,471.49			
6 - Gift Aid Recovered			£ 7,277.78	£ 7,277.78	£ -			
7 - Legacies Received (Capital Value)			£ -	£ -	£ -			
8 - Grants (Recurring & One Offs)			£ -	£ -	£ -			
Activities for Generating Funds								
9 - Gross Income from Fundraising Activities			£ 6,769.47	£ 6,769.47	£ -			
Investment Income								
10 - Dividends, Interest, Income from Property			£ 23.12	£ 23.12	£ -			
Church Activity								
11 - Statutory Fees Retained by PCC			£ 15,084.00	£ 15,084.00	£ -			
12 - Gross Income from Trading (building hire, sales etc)			£ 9,289.34	£ 9,230.84	£ 58.50			
Other Incoming Resources								
13 - Other Income			£ 6,173.46	£ 6,173.46	£ -			
101 - Account to Account funding transfers			£ 348,695.84	£ 348,695.84	£ -			
13 - Other Income (Loans received)			£ -	£ -	£ -			
13 - Other Income (Sale of Investment)			£ -	£ -	£ -			
Planned Giving & Legacies								
14 - Number of Tax Efficient Planned Givers			52					
15 - Number of Other Planned Givers			113					
16 - Number of New Legacies Received			0					
100 - Weekly Average Planned Giving per Giver			£ 195					
Total			£499,639.45	£460,839.46	£38,799.99			

Cost of Generating Funds			Total		Unrestricted		Restricted	
17 - Fundraising Activities			£ -	£ -	£ -	£ -	£ -	
Church Activities			£ -	£ -	£ -	£ -	£ -	
18 - Mission Giving & Donations			£ 660.28	£ 596.83	£ 63.45			
19 - Diocesan Parish Contribution (Common Fund)			£ 86,694.00	£ 86,694.00	£ -			
20 - Salaries, Wages & Honoraria			£ 23,998.06	£ 23,998.06	£ -			
21 - Clergy & Staff Expenses			£ 2,534.73	£ 2,534.73	£ -			
Church Expenses			£ -	£ -	£ -			
22 - Church Expenses: Mission & Evangelism Costs			£ 1,727.70	£ 529.65	£ 1,198.05			
23 - Church Running Expenses			£ 37,345.75	£ 37,345.75	£ -			
24 - Church Utilities Costs			£ 10,651.82	£ 10,651.82	£ -			
25 - Cost of Trading			£ -	£ -	£ -			
Major Capital Expenditure			£ -	£ -	£ -			
27 - Major Repairs to Church Building			£ 1,437.58	£ 1,437.58	£ -			
28 - Major Repairs: Decorating			£ -	£ -	£ -			
29 - New Building Work to Church or PCC Property			£ -	£ -	£ -			
Other Expenditure Resources			£ -	£ -	£ -			
99 - Other Expenditure (Loans Repaid)			£ -	£ -	£ -			
99 - Other Expenditure (Purchase of Investment)			£ -	£ -	£ -			
102 - Account to Account funding transfers			-£ 348,695.84	-£ 348,695.84	£ -			
Cash & Investment Balances								
31 - Cash & Deposit Balance: Year End								
32 - Investments: Year End								
30 - Receipts & Payments: Year End								
Total			-£183,645.92	-£184,907.42	£ 1,261.50			

Financial Summary 2022

2022 has seen a modest recovery from our previous year.

Income has seen an increase largely due to the re-established fundraising activities and other unrestricted donations.

Expenditure has increased by a small amount largely due to active cost savings in the utility area off setting the large utility increased costs.

The effort to reduce spend and implement cost saving initiatives are recognised as having a significant impact on our “financial pain”.

The predicted “life span” has improved slightly from the beginning of the year from 3 to 6 months. However, there are some large expenditures to be completed early in 2023 that may reduce the predicted timescale.

RECEIPTS/INCOME		UNRESTRICTED (nearest £)	RESTRICTED (nearest £)
Voluntary giving			
1	Tax efficient planned giving	£ 40,634.05	£ 4,270.00
2	Other planned giving	£ 13,598.54	£ -
3	Collections at services	£ 3,684.45	£ -
4	All other giving and voluntary receipts, including special appeals (recurring and one-off)	£ 9,667.91	£ 34,471.49
6	Gift Aid recovered	£ 7,277.78	£ -
7	Legacies received (capital value)	£ -	£ -
8	Grants (include recurring and one-off)	£ -	£ -
	Total voluntary giving	£ 74,862.73	£ 38,741.49
Activities for generating funds			
9	Fundraising activities (gross proceeds)	£ 6,769.47	£ -
Income from investments			
10	Dividends, interest, income from property etc.	£ 23.12	£ -
Church activities			
11	Fees retained by PCC (weddings, funerals etc.)	£ 15,084.00	£ -
12	Trading activities (gross proceeds), NOT fundraising	£ 9,230.84	£ 58.50
Other incoming resources			
13	Other receipts/income not already listed	£ 6,173.46	£ -
13	Other Income (Loans received)	£ -	£ -
13	Other Income (Sale of Investment)	£ -	£ -
101	Internal Account to Account Funding Transfers (between accounts 906, 914, 922)		
Totals (from Financial Statements)		Unrestricted	Restricted
A	RECEIPTS/INCOME	£ 112,143.62	£ 38,799.99
B	COMBINED TOTAL	£	150,943.61
PAYMENTS/EXPENDITURE		UNRESTRICTED (nearest £)	RESTRICTED (nearest £)
Costs of generating funds			
17	Costs of fundraising activities	£ -	£ -
Church activities			
18	Mission giving and donations	£ 596.83	£ 63.45
19	Diocesan parish share contribution	£ 86,694.00	£ -
20	Salaries, wages and honoraria	£ 23,998.06	£ -
21	Clergy and staff expenses	£ 2,534.73	£ -
Church expenses			
22	Mission and evangelism costs	£ 529.65	£ 1,198.05
23	Church running expenses (including governance)	£ 37,345.75	£ -
24	Church utility bills	£ 10,651.82	£ -
25	Costs of trading	£ -	£ -
Major capital expenditure			
27	Major repairs to the church building	£ 1,437.58	£ -
28	Major repairs to church hall/other PCC property including redecoration	£ -	£ -
29	New building work to the church, church hall, clergy housing or other PCC property.	£ -	£ -
Other expenditure			
99	Other Expenditure (Loans Repaid)	£ -	£ -
99	Other Expenditure (Purchase of Investment)	£ -	£ -
		£ -	£ -
102	Internal Account to Account Funding Transfers (between accounts 906, 914, 922)		
Totals (from Financial Statements)		Unrestricted	Restricted
C	PAYMENTS/EXPENDITURE	£ 163,788.42	£ 1,261.50
D	COMBINED TOTAL	£	165,049.92

Breakdown of restricted funds

Church clock refurbishment	= £ 7,655.74
Church lighting	= £ 8,707.00
Foodbank	= £ 21,556.75
Butterfly garden	= £ 1,000.00
Bell ringer funds	= £ 170.56
Total restricted funds	= £ 39,090.05

2022 Forecasted Figures

Forecast end of year total spend	= £ 190,892.29
Forecasted Operational spend 2022	= £ 168,723.63
Forecasted "Other spend" 2022	= £ 22,168.66
Target annual expenditure	= £ 110,000.00
(Based on £9,000 per month income)	

2022 Average Figures

Average monthly income	= £ 9,435	(excludes restricted figures)
Average monthly expenditure	= £ 13,649	(excludes restricted figures)
Average monthly deficit	= £ 4,214	(excludes restricted figures)

While this financial year has seen a modest improvement there are still challenges around our annual deficit, which we are yet to resolve. As it is unlikely our expenditure can be reduced without cuts impacting on operational activity it falls to expanding and identifying income streams to close the gap.

To help manage our position going forward into 2023 it is suggested (requiring PCC agreement) the common fund is paid bimonthly and topped up with any funding identified at the end of the financial year.

NOTES TO THE FINANCIAL STATEMENTS

- Mrs S Duckworth remains as a part time Parish Administrator, her husband, Mr I Duckworth, is a member of the PCC.
- Mrs L. Collier, Director of Music receives a monthly payment, is a member of the PCC.
- Mr K. Escott, receives fees for duty as the Verger at weddings and funerals.
- St Maurice PCC contributes a third of the administration costs.
- Mr M Chanter receives a monthly payment for maintaining the church yard grounds, he also receives payment for digging crem plots when required.
- A contract cleaner is engaged to clean the hall two days a week.
- Mr P Smith, is a member of the PCC, receives payment for acting as temporary Sexton when required
- None of those receiving pay and/or fees earned more than £50,000 p.a.
- There were no other disclosable transactions in respect of PCC members, persons closely connected with them or related parties.
- No PCC members were reimbursed travelling or substance expenses during the year.

Chris Bunney - Treasurer

Independent Examiner's report to the trustees of the Parochial Church Council on the unaudited accounts of Plympton St Mary the Virgin.

We report on the accounts of the Parochial Church Council of St Mary's Church Plympton (the Trust) for the year ended 31 December 2022.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is required.

It is our responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, whether particular matters have come to our attention.

Basis of independent examiner's statement

Our examination was carried out in accordance with the General Directions given by the Charities Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

- (i) which gives us reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare the accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- (ii) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Best Accountancy Services

Best Accountancy Services (Plymouth) Ltd
Licenced and Regulated by the Association of Accounting Technicians
12 Colebrook Road
Plympton
Plymouth
PL7 4AA

Date: 13/03/22

HEALTH and SAFETY report to the APCM for 2022

During the reporting period 1st January to 31st December 2022, Plympton Team Ministry H&S team has continued to provide H&S support and advice to the PCCs and churchwardens across the parishes.

The team has provided the annual reviews of extant Risk and COSHH Assessments, H&S policies and the annual Fire and Evacuation plan, maintenance of the Permit to Work regime and completion of multiple risk assessments for various Church and Church Hall events, activities and upkeep projects.

The team has also supported the Parish Safeguarding officer and the churchwardens throughout the year ensuring that the parish remained legally compliant to H&S and safeguarding regulations.

Routine annual building maintenance and inspections, testing of fire appliances and heating systems have continued throughout 2022 with the H&S team providing advice to the churchwardens as necessary.

Supporting documentation, advice and guidance were provided to enable the reopening of activities including refreshments throughout the parish, and advice regarding the recommencement of communion in two kinds.

Several issues and enquiries were dealt with regarding the Bell Tower and Bell maintenance, enabling Bell ringing to continue safely throughout the year.

Quarterly meetings were held; all supporting records are stored in the Church Office.

Signed 14th March 2023.



Ian Duckworth NEBOSH Dip - Deputy Health and Safety Officer

SAFEGUARDING report to the APCM for 2022

Adults at risk of abuse:

2 concerns received:

Case 1 – Risk identified – Action taken – Multi-agency response invoked to investigate and manage risk.

Case 2 – Risk identified – Action taken – Concern reported to local authority.

Children & Young People:

0 Concerns received.

DBS Renewals

If you haven't had a DBS in the last 5 years and are in a role working with vulnerable adults or children and young people, please inform your coordinator, or contact me directly at safeguarding.plymptonstmarys@gmail.com. Drop in sessions for ID verifications are being planned for 2023 and will be communicated in due course.

Training

Training compliance has improved over the year. All volunteers, group leaders and those with permission to officiate must complete the relevant training (see: <https://exeter.anglican.org/resources/safeguarding/safeguarding-training/>.)

The six modules available are:

- Basic Awareness
- Foundation
- Domestic Abuse

- PTO Safeguarding
- Parish Safeguarding Representative (PSR) Induction
- Safeguarding Leadership Pathway

Details of the training you require are available in the link above.

NB: Please send all certificates to safeguarding@plymptonstmarys@gmail.com so we can add you to our training tracker.

Safeguarding Action Plan

The safeguarding action plan is currently being reviewed alongside policies and procedures. Compliance with safeguarding policies has improved in the parish and safer recruitment strategies are beginning to become embedded into practice.



Samuel Snelling - Parish Safeguarding Representative

DEANERY SYNOD Report to the APCM for 2022

In 2022, Deanery Synod meetings have focussed on changing the structure of the Deaneries, and hearing from projects around the City.

Your representatives were Christine Harris, Keith Escott, and Phil Smith.

Phil Smith – Deanery Synod Representative

Accounts

Parish of Plympton St Mary

A meeting was held to elect the churchwardens on Thursday 27 May 2021 by Zoom due to the ongoing Covid-19 pandemic. Mr P Smith and Miss C Journeaux were proposed and there being no other nominations, they were unanimously elected as churchwardens for the coming year. The Rector thanked them for their help over the previous year.

Annual Parochial Church Meeting

Thursday 27 May 2021 By Zoom

Present: Rev R Harris, Mrs M Nicholls Miss M Buttle, Mr R Ruse Mr M Lewis, Mrs L Lewis Miss D Tozer Mr P Smith, Mrs D Smith, Miss C Journeaux Mrs C Harris Mrs G Stook Rev J Greenfield Mr K Escott. Miss L Skinner

Apologies: Mrs J Escott, Mr C Banbury Mrs J Banbury Mr I Duckworth Mrs S Duckworth Mr S Snelling

The meeting opened with prayers led by Rev J Greenfield.

The minutes of the previous APCM had been distributed read and signed.

Matters Arising

There were no matters arising.

Electoral Roll

There are 152 currently on the electoral roll. Eight fewer than last year.

Election of members onto the PCC.

Miss L Skinner Mr I Duckworth and Mr R Ruse were re-elected to stand for three years.

Treasurer's Report

See written report. Mr Bunney reported that the impact of the covid pandemic had cost the parish about £24,000 partly from loss of fundraising and hiring of the hall. Some money had been saved on utility bills.

Appointment of External Auditor

This decision was being deferred until the next PCC meeting.

Deanery Synod Report

See written report prepared by Mr P Smith. There were five meetings throughout the year.

Churchwardens' Report

See written report prepared by Mr P Smith and Miss C Journeaux. Although access to the church had been denied for several months due to the pandemic, small amounts of essential maintenance has been done on the building.

Health and Safety Report

See report prepared by Mr I Duckworth. Risk assessments have been updated throughout the pandemic and safety measures put in place during the re-introduction of services.

Safeguarding

See report prepared by Mr S Snelling. Those requiring new DBS checks would be notified shortly.

Chairman's Report

Rev Harris reported that this had been a particularly hard year for everyone, due to Covid-19.

He gave thanks to many including the Incident Management Group (consisting of churchwardens, health and safety officers, treasurers and secretaries of both St Maurice and St Mary's church, and the team administrator) who had met regularly throughout the year. Thanks were given to the churchwardens and Mr P Smith who had worked on establishing a food bank in Plympton. In recognition of his work, Mr Smith will be made a Companion of St Boniface on 19 June 2021. In preparation of services recommencing, church stewards and cleaners were needed to ensure safety of all, he thanked those who had come forward, and also those who had been involved with setting up the Zoom facility for on line services. It was noted that the on line carol service in 2020 had had over 5,000 views.

He noted that some of the weddings and funerals that had been held in church had been streamed and money had become available to obtain equipment to continue this. It is important that skills learnt throughout the pandemic are not lost.

Special thanks were given to Mrs S Duckworth, the team administrator, who had worked tirelessly keeping up to date with government regulations.

Finally he thanked members of the PCC and congregation who had supported him throughout this time.

The meeting ended with prayers at 8.20pm

PLYMPTON ST. MARY THE BLESSED VIRGIN

The PCC is a corporate body established by the Church of England. It operates under the PCC (Powers) Measure 1956 and the Synodical Government Measure 1969. The PCC is registered with the Charity Commission, registered number 1128769. This report has been drawn up in the frameworks of the Charities Act 1993, Charity SORP 2005 and Church Accounting Regulations 2006.

The address for correspondence is The Team Office, Market Road, Plympton, Plymouth, PL7 1QW The Council's bankers are NatWest 14 Old Town Street, Plymouth PL1 1DG and Lloyds 13 Fore St, Ivybridge PL21 9AD. The Independent Examiner is Best Accounting.

The PCC has delegated the day-to-day management of the parish to the Team Rector, the Revd Prebendary Robert Harris

This report covers the year to December 2021.

OBJECTIVES

St. Mary's PCC has the legal responsibility of co-operating *"with the incumbent in promoting in the parish the whole mission of the Church – pastoral, evangelistic, social and ecumenical."* It serves the whole parish of Plympton St. Mary and, together with our sister parish of Plympton St. Maurice forms the Plympton Team Ministry serving all those who live in Plympton. It is also responsible for maintaining various buildings in the parish including St. Mary's church and St. Mary's Hall.

When planning our activities for the year the PCC have considered the Charity Commission's guidance on Public Benefit and, in particular, the specific guidance on charities for the advancement of religion.

THE PAROCHIAL CHURCH COUNCIL

The appointment of PCC members is governed by the Church Representation Rules. After ex-officio posts (clergy, readers, churchwardens and *deanery synod representatives) have been filled, one third of the ordinary members retire each year, but can be re-elected. Elected members normally serve three-year terms.

Name	Position	Date appointed	Date membership ceased/ceases
<u>Ex Officio</u>			
Revd Prebendary Robert Harris	Team Rector	March 2016	
Revd Richard Wakerell	Associate Priest	October 2018	
Robert Harrison	Reader		
<u>Churchwardens</u>			
Claire-Louise Journeaux		May 2021	May 2022
Philip Smith**		May 2021	May 2022
<u>Members</u>			
Jane Banbury		April 2019	April 2022
Mavis Buttle		October 2020	May 2023
Chris Bunney		April 2019	April 2022
Lyudmila Collier		October 2020	May 2023
Ian Duckworth		May 2021	May 2024
Keith Escott*		October 2020	May 2023
Christine Harris*		October 2020	May 2023
Mike Lewis		April 2019	April 2022
Mary Nicholls		April 2019	April 2022
Rodger Ruse		May 2021	May 2024
Lucy Skinner		May 2021	May 2024
Sam Snelling		October 2020	May 2023
Deborah Tozer		October 2020	May 2023

*Denotes Deanery Synod representative

** Philip Smith was elected to serve as Deanery Synod representative to May 2023

PAROCHIAL CHURCH COUNCIL REPORT TO THE APCM FOR 2021

The PCC consists of the clergy licensed to the Parish (ex officio), Readers licensed to the Parish, three members elected to the Deanery Synod and twelve members of the congregation including an Hon. Treasurer and Hon. Secretary. Members of the PCC have to be on the Electoral Roll and are voted on during the APCM for a period of three years at a time.

During 2021, much of the business of the PCC continued to be enacted online, including a meeting held via ZOOM in April 2021. The PCC met in person during October 2021. This was in compliance with the Church Representation Rules (2020) which removed the requirement to have at least four PCC meetings per annum. Responsibility for many of the functions of the PCC, in particular Safeguarding and Health & Safety, was delegated to the Incident Management Group.

The PCC has complied with its duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016.

Revd Prebendary Robert Harris - Team Rector

CHURCHWARDENS' REPORT TO THE APCM FOR 2021

CHURCH FABRIC

Following the second "Covid-19" year, the church has opened its doors to normal use which meant a focus on improving the fabric as much as we can.

Unfortunately, there has been no return to previous levels of attendance and giving so the budget for Fabric remains only sufficient for essential works or to raise the profile and impact of the church.

We have been able to carry out some maintenance of church and churchyard by the use of the quite enthusiastic Community Payback Team from the Plymouth Probation Service.

The church building itself, as recognised in the Diocesan Quinquennial inspection of August 2021, needs an ongoing programme of both external maintenance (slates, gullies, downpipes, and some stone work), for which a maintenance contract with a specialist building company has been set up that will only address small urgent repairs but will offer quotes for more extensive works, and an internal programme of wall plaster and ceiling monitoring care and replacement where necessary. The budget for such on-going maintenance is extremely limited. Some water ingress and consequent lath and plaster deterioration has been recorded during the year in the church (South transept on Parvis inner wall; Bell Tower/Main Aisle junction), and the Vestry. The church toilet flat roof may need to be re-sealed in dry weather to reduce damp in the WC.

Following a failed Covid-related Heritage Lottery Grant bid application in spring 2021 to provide equipment for streaming of services and use for exhibition/training events, a major audio-visual upgrade was discussed and it was decided by the PCC to go ahead using our own reserves. This professional-grade equipment has been installed at a cost of approximately £20 000. We were able to record and stream some services at the end of 2021.

The Winter daytime lighting in church remains poor when the church suffers from low-light conditions. This problem arises from on-going light failure, despite being LEDs, and solving this will require on-going minor electrical work unless a major scheme can be brought into play. As lighting has H&S implications, this may need consideration before Autumn 2022.

There were increased costs of internet access and licensing for broadcasting funerals, weddings and services to comply with Copyright Law.

Cleaning in church remains a challenge due to the unavailability of our loyal pre-Covid Team.

The Church Hall has required maintenance work due to poor weather and water ingress. The roof required valley and tile replacement and the internal décor required redecoration to encourage hirers to return. The Hall has now been decorated internally, and the lighting improved, but there will still need to be some Fire equipment, kitchen upgrading and exterior woodwork maintenance to ensure we can maximise use and income generation. The garden has been improved in appearance by Dennis following a major clearance effort during lockdown.

The main hall flooring continues to suffer from long-term lifting of wood tiles due to deteriorating adhesive and some damp and a proper solution may take up a significant portion of reserves.

With grateful thanks to the two H&S advisers, who provide a separate report for the APCM, there has been regular updating of our H&S Risk Assessments during the imposed Covid lockdown changes. This led to a successful Christmas programme that was well received by the community and was an example of good-practice.

Cleaning

The Verger, Keith Escott, and a small reliable team of “PPE protected volunteers”, have been very supportive of the need for thorough Covid-focused cleaning between services to ensure adequate cleanliness. On occasion this has meant multiple sessions of cleaning two or three times in one day.

The church is very grateful to them for such dedication over a lengthy period of time.

Community and Ecumenical work

The use of the Hall has continued throughout lockdowns and on reopening and maintained a community support dimension to our mission. Plymouth City Council made significant demands on the Foodbank to support folk across Plymouth but also provided grants to support the work. Volunteers from across Plympton have formed a resilient Foodbank organisation underpinned by the infrastructure of the Trussell Trust. Ecumenical and agency links are still being developed that support residents at times of need. We look forward to an increasingly confident return of social events in our church and hall premises during 2022.

Thanks

We are grateful for those who have assisted in any way with keeping the church functioning: in particular our Administrator, Sarah, attending many meetings and maintaining contact with community groups so we could resume hall hire as soon as feasible; churchyard volunteers helping with strimming and tidying with increased footfall; the small dedicated church cleaning team who maintained Covid cleaning through lockdown and between services; the Foodbank volunteers who kept donations flowing out to folk over the last 18 months and carried out the support roles necessary. The Verger, Keith, who maintained the support for baptisms, weddings and funerals as well as Sunday services to ensure that planned services could go ahead – including operation of the sound system, office support for orders of service, and cleaning after each service.

Phil Smith and Claire-Louise Journeaux – Churchwardens

TREASURER'S report to the APCM for 2021

TABLE A --- ALL ACCOUNTS 906, 914 & 922						
SUPPORTING DETAIL FOR FINANCIAL STATEMENTS - Year ended 31 December 2021						
NOTES TO THE FINANCIAL STATEMENTS - Year ended 31 December 2021 (Auto Populate)						
	Return of Parish Finance	Unrestricted £	Designated £	Restricted £	TOTAL 2021 £	TOTAL 2020 £
1. Regular giving						
1a - Tax efficient planned giving	1	£ 38,423.38	£ -	£ -	£ 38,423.38	£ 40,194.55
1b - Other planned giving	2	£ 11,837.04	£ -	£ -	£ 11,837.04	£ 14,670.04
1c - Collections at services	3	£ 2,898.04	£ -	£ -	£ 2,898.04	£ 8,574.68
1d - Other recurring donations		£ -	£ -	£ -	£ -	£ -
1e - Income tax recovered	6	£ 7,055.17	£ -	£ -	£ 7,055.17	£ 7,943.33
		£ 60,213.63	£ -	£ -	£ 60,213.63	£ 93,569.58
2. Other voluntary receipts						
2a - Grants	8	£ -	£ -	£ -	£ -	£ -
2b - Legacies	7	£ 1,000.00	£ -	£ -	£ 1,000.00	£ 30,285.61
2c - Non-recurring donations and appeals	4	£ 5,265.62	£ -	£ -	£ 5,265.62	£ 6,286.51
		£ 6,265.62	£ -	£ -	£ 6,265.62	£ 36,572.12
3. Activities for generating funds						
3a - Gross income (Fundraising activities)	9	£ 2,599.36	£ -	£ -	£ 2,599.36	£ 2,678.43
3b - Adverts (Church magazine)	12	£ -	£ -	£ -	£ -	£ 340.00
3c - Sale of old pews		£ -	£ -	£ -	£ -	£ -
		£ 2,599.36	£ -	£ -	£ 2,599.36	£ 3,018.43
4. Income from investments						
4a - Dividends	10	£ -	£ -	£ -	£ -	£ -
4b - Interest received	10	£ 16.76	£ -	£ -	£ 16.76	£ 185.28
4c - Rent received	10	£ -	£ -	£ -	£ -	£ -
		£ 16.76	£ -	£ -	£ 16.76	£ 185.28
5. Income from church activities						
5a - Statutory fees - weddings, funerals, etc.	11	£ 12,819.00	£ -	£ -	£ 12,819.00	£ 12,325.70
5b - Gross income (Church magazine)	12	£ -	£ -	£ -	£ -	£ 1,023.23
5c - Gross income (Hall lettings)	12	£ 7,843.75	£ -	£ -	£ 7,843.75	£ 5,118.32
5d - Gross income (Bookstall / Candles)	12	£ 212.44	£ -	£ -	£ 212.44	£ 271.55
5e - Recovered shared admin costs + house sale	13	£ 6,566.51	£ -	£ -	£ 6,566.51	£ 3,665.42
5f - Insurance claim receipts	13	£ -	£ -	£ -	£ -	£ -
5g -		£ -	£ -	£ -	£ -	£ -
		£ 27,441.70	£ -	£ -	£ 27,441.70	£ 22,404.22
6. Other receipts						
6a - Loan received	13	£ -	£ -	£ -	£ -	£ -
6b - Sale of investment	13	£ -	£ -	£ -	£ -	£ -
		£ -	£ -	£ -	£ -	£ -
7. Cost of generating funds						
7a - Cost of Fundraising Events (Summer Fair etc)	17	£ 20.00	£ -	£ -	£ 20.00	£ 447.64
		£ 20.00	£ -	£ -	£ 20.00	£ 447.64
8. Church activities						
8a - Mission giving and donations	18	£ 134.70	£ -	£ -	£ 134.70	£ 122.89
8b - Diocesan parish share	19	£ 87,119.00	£ -	£ -	£ 87,119.00	£ 92,520.00
8c - Salary costs (verger, organist, choir, etc.)	20	£ 20,877.99	£ -	£ -	£ 20,877.99	£ 22,084.84
8d - Clergy and staff expenses	21	£ 827.11	£ -	£ -	£ 827.11	£ 3,806.82
8e - Church expenses: mission and evangelism	22	£ 1,419.42	£ -	£ -	£ 1,419.42	£ 671.98
8f - Church running expenses	23	£ 32,506.62	£ 2,716.74	£ -	£ 35,223.36	£ 23,314.49
8g - Examination of annual accounts	23	£ 330.00	£ -	£ -	£ 330.00	£ 288.00
8h - Church utility costs	24	£ 8,069.25	£ -	£ -	£ 8,069.25	£ 6,904.84
8i - Expenses on parish magazine		£ -	£ -	£ -	£ -	£ -
8j - Major repairs to the church building	27	£ 3,419.18	£ -	£ -	£ 3,419.18	£ -
8k - Major repairs to the church hall	28	£ -	£ -	£ -	£ -	£ -
8l - New building work to the church or church hall	29	£ -	£ -	£ -	£ -	£ -
8m -		£ -	£ -	£ -	£ -	£ -
		£ 154,703.27	£ 2,716.74	£ -	£ 157,420.01	£ 149,713.86
9. Other costs						
9a - Loan repaid	99	£ -	£ -	£ -	£ -	£ -
9b - Purchase of investment	99	£ -	£ -	£ -	£ -	£ -
		£ -	£ -	£ -	£ -	£ -
10. All investments are re-valued each year, with the latest valuation date being 31 December 2021						

TABLE B --- ALL ACCOUNTS 906, 914 & 922
FINANCIAL STATEMENTS - Year ended 31 December 2021

RECEIPTS AND PAYMENT ACCOUNT (Auto Populate)

	Note	Unrestricted £	Designated £	Restricted £	TOTAL 2021 £	TOTAL 2020 £
RECEIPTS						
Voluntary receipts						
Regular giving	1	£ 60,213.63	£ -	£ -	£ 60,213.63	£ 71,382.60
Other voluntary receipts	2	£ 6,265.62	£ -	£ -	£ 6,265.62	£ 36,572.12
Activities for generating funds	3	£ 2,599.36	£ -	£ -	£ 2,599.36	£ 3,018.43
Investment income	4	£ 16.76	£ -	£ -	£ 16.76	£ 185.28
Income from church activities	5	£ 27,441.70	£ -	£ -	£ 27,441.70	£ 22,404.22
Other receipts	6	£ -	£ -	£ -	£ -	£ -
Total receipts		£ 96,537.07	£ -	£ -	£ 96,537.07	£ 133,562.65
PAYMENTS						
Cost of generating funds	7	£ 20.00	£ -	£ -	£ 20.00	£ 447.64
Church activities	8	£ 154,703.27	£ 2,716.74	£ -	£ 157,420.01	£ 149,713.86
Other costs	9	£ -	£ -	£ -	£ -	£ -
Total payments		£ 154,723.27	£ 2,716.74	£ -	£ 157,440.01	£ 150,161.50
Excess of receipts over payments		-£ 58,186.20	-£ 2,716.74	£ -	-£ 60,902.94	-£ 16,598.85
TRANSFERS						
Transfers between funds						
101 - Incoming Transfers between accounts		£ 251,194.68	£ -	£ -	£ 251,194.68	£ 226,518.47
102 - Outgoing Transfers between accounts		-£ 251,194.68	£ -	£ -	-£ 251,194.68	-£ 226,518.47
Excess of receipts over payments (after transfer)		-£ 58,186.20	-£ 2,716.74	£ -	-£ 60,902.94	-£ 16,598.85
Net movement in funds		-£ 58,186.20	-£ 2,716.74	£ -	-£ 60,902.94	-£ 16,598.85
RECONCILIATION OF FUNDS						
Total funds at 1 January		£ 198,209.76	£ -	£ -	£ 198,209.76	£ 214,808.61
Total funds at 31 December		£ 137,306.82	£ -	£ -	£ 137,306.82	£ 198,209.76

NOTE

Income from church activities for both receipts and payments includes funding transfers
Between the 906 & 914 account as automated transfers.

Funds automatically transferred between 906 to 914 accounts as the 906 account gets close to a upper and lower limit figure.

Set up to maximise interest from 914 account. 906 account has no interest applied to it.

Between the 922 & 906 account as manual transfers.

Funds transferred via bank instruction only as 922 account has no cheque or payment facility

Used as a deposit only account

TABLE C --- ALL ACCOUNTS 906, 914 & 922
FINANCIAL STATEMENTS - Year ended 31 December 2021

STATEMENT OF ASSETS AND LIABILITIES

	Unrestricted	Designated	Restricted	TOTAL	TOTAL
	£	£	£	2021	2020
				£	£
Investments					
CCLA (Investment Fund)	10 £ -	£ -	£ -	£ -	£ -
CCLA (Property Fund)	10 £ -	£ -	£ -	£ -	£ -
M&G (Charifund)	10 £ -	£ -	£ -	£ -	£ -
CBF (Investment Fund)	10 £ -	£ -	£ 9,359.67	£ 9,359.67	£ 9,359.67
	£ -	£ -	£ 9,359.67	£ 9,359.67	£ 9,359.67
Cash Funds					
Bank Accounts 906, 914, 922	£ 137,306.82	£ -	£ -	£ 137,306.82	£ 198,209.76
CBF deposit fund	£ -	£ -	£ 2,041.40	£ 2,041.40	£ 1,699.32
	£ 137,306.82	£ -	£ 2,041.40	£ 139,348.22	£ 199,909.08
Other monetary assets					
Church Yard maintenance equipment (TBA)	£ 1,000.00			£ 1,000.00	£ 1,000.00
Office equipment (TBA)	£ 2,000.00			£ 2,000.00	£ 2,000.00
	£ 3,000.00	£ -	£ -	£ 3,000.00	£ 3,000.00
Assets retained for church use					
Church Hall (unconfirmed value as of 2019)	£ -	£ 194,970.00	£ -	£ 194,970.00	£ 194,970.00
	£ -	£ 194,970.00	£ -	£ 194,970.00	£ 194,970.00
Liabilities					
Cheques written in 2021 but yet to be cashed	£ 2,323.66			£ 2,323.66	£ 2,795.63
Full year Common Fund outstanding payment	£ -	£ -	£ -	£ -	£ -
	£ 2,323.66	£ -	£ -	£ 2,323.66	£ 2,795.63

The **designated** fund relates to funds set aside by the PCC to meet the cost of future church building resetting and renovation if sold

The **restricted** fund relates to undecided activity however deemed to be a restricted amount

NOTE

Figures under monetary assets are estimations of the value for church yard and office equipment.

These are "unrealised" figures to acknowledge there is an asset value in the equipment however may not represent "sale" figure or the cost of renewal when and if required

Return of Parish Finance				January to December 2021		If form is NOT completed for entire parish, please list below the churches included:		Parish Code (6 digits):	
30 Are your accounts		Receipts and Payments [X] OR Accruals [] ?		Parish Name:		Deanery:		PLYMOUTH	
				Plympton St Mary		Diocese:		EXETER	
RECEIPTS/INCOME				PAYMENTS/EXPENDITURE				UNRESTRICTED (nearest £)	
UNRESTRICTED (nearest £)				UNRESTRICTED (nearest £)				RESTRICTED (nearest £)	
Voluntary giving				Costs of generating funds					
1	Tax efficient planned giving	£ 38,423.38	£ -	17	Costs of fundraising activities	£ 20.00	£ -		
2	Other planned giving	£ 11,837.04	£ -	Church activities					
3	Collections at services	£ 2,898.04	£ -	18	Mission giving and donations	£ 134.70	£ -		
4	All other giving and voluntary receipts, including special appeals (recurring and one-off)	£ 5,265.62	£ -	19	Diocesan parish share contribution	£ 87,119.00	£ -		
6	Gift Aid recovered	£ 7,055.17	£ -	20	Salaries, wages and honoraria	£ 20,877.99	£ -		
7	Legacies received (capital value)	£ 1,000.00	£ -	21	Clergy and staff expenses	£ 827.11	£ -		
8	Grants (include recurring and one-off)	£ -	£ -	Church expenses					
Total voluntary giving		£ 66,479.25	£ -	22	Mission and evangelism costs	£ 1,419.42	£ -		
Activities for generating funds				23	Church running expenses (including governance)	£ 35,553.36	£ -		
9	Fundraising activities (gross proceeds)	£ 2,599.36	£ -	24	Church utility bills	£ 8,069.25	£ -		
Income from investments				25	Costs of trading	£ -	£ -		
10	Dividends, interest, income from property etc.	£ 16.76	£ -	Major capital expenditure					
Church activities				27	Major repairs to the church building	£ 3,419.18	£ -		
11	Fees retained by PCC (weddings, funerals etc.)	£ 12,819.00	£ -	28	Major repairs to church hall/other PCC property including redecoration	£ -	£ -		
12	Trading activities (gross proceeds), NOT fundraising	£ 8,056.19	£ -	29	New building work to the church, church hall, clergy housing or other PCC property.	£ -	£ -		
Other incoming resources				Other expenditure					
13	Other receipts/income not already listed	£ 6,566.51	£ -	99	Other Expenditure (Loans Repaid)	£ -	£ -		
13	Other Income (Loans received)	£ -	£ -	99	Other Expenditure (Purchase of Investment)	£ -	£ -		
13	Other Income (Sale of Investment)	£ -	£ -	Totals (from Financial Statements)					
101	Internal Account to Account Funding Transfers (between accounts 906, 914, 922)			102	Internal Account to Account Funding Transfers (between accounts 906, 914, 922)				
Totals (from Financial Statements)		Unrestricted	Restricted	Totals (from Financial Statements)		Unrestricted	Restricted		
A	RECEIPTS/INCOME	£ 96,537.07	£ -	PAYMENTS/EXPENDITURE		£ 157,440.01	£ -		
B	COMBINED TOTAL	£ 96,537.07	£ 96,537.07	COMBINED TOTAL		£ 157,440.01	£ 157,440.01		
PLANNED GIVERS AND LEGACIES				CASH AND INVESTMENT BALANCES					
14	Number of tax efficient planned givers	50 [53]		Cash and deposit balances as at 31/12/21					
15	Number of other planned givers	103 [135]		Investments as at 31/12/21					
16	Number of new legacies received in year	1							
Please refer to the accompanying notes to help clarify what is included in each section. The item numbers refer to RPF notes, consistent with the guidance provided in PCC Accountability, 5th edition				Name: CHRIS BUNNEY				Date:	
				Position: TREASURER					
				Email or telephone: chrisbunney01@gmail.com				07803 283 733	
Looking back across 2021, were there any exceptional circumstances or significant changes that may have led to unusual figures? Please provide details in this box. 1. Covid-19 has had a significant impact on income streams (circa 50% reduction), along with increases in utility costs (circa 15% average) 2. Figures in [---] represents last years figures for comparison purposes									

INCLUDES ALL ACCOUNTS 906, 914 and 922

	Total		Unrestricted		Restricted	
Voluntary Income						
1 - Tax Efficient Planned Giving	£ 38,423.38	£ 38,423.38	£	20.00	£ 20.00	£ -
2 - Other Planned Giving	£ 11,837.04	£ 11,837.04	£	-	£ -	£ -
3 - Collections at Services	£ 2,898.04	£ 2,898.04	£	-	£ -	£ -
4 - All Other Giving & Voluntary Income	£ 5,265.62	£ 5,265.62	£	134.70	£ 134.70	£ -
6 - Gift Aid Recovered	£ 7,055.17	£ 7,055.17	£	87,119.00	£ 87,119.00	£ -
7 - Legacies Received (Capital Value)	£ 1,000.00	£ 1,000.00	£	20,877.99	£ 20,877.99	£ -
8 - Grants (Recurring & One Offs)	£ -	£ -	£	827.11	£ 827.11	£ -
Activities for Generating Funds						
9 - Gross Income from Fundraising Activities	£ 2,599.36	£ 2,599.36	£	1,419.42	£ 1,419.42	£ -
Investment Income						
10 - Dividends, Interest, Income from Property	£ 16.76	£ 16.76	£	-	£ -	£ -
Church Activity						
11 - Statutory Fees Retained by PCC	£ 12,819.00	£ 12,819.00	£	3,419.18	£ 3,419.18	£ -
12 - Gross Income from Trading (building hire, sales etc)	£ 8,056.19	£ 8,056.19	£	-	£ -	£ -
Other Incoming Resources						
13 - Other Income	£ 6,566.51	£ 6,566.51	£	-	£ -	£ -
101 - Account to Account funding transfers	£ 251,194.68	£ 251,194.68	£	-	£ -	£ -
13 - Other Income (Loans received)	£ -	£ -	£	-	£ -	£ -
13 - Other Income (Sale of Investment)	£ -	£ -	£	-	£ -	£ -
Planned Giving & Legacies						
14 - Number of Tax Efficient Planned Givers	52					
15 - Number of Other Planned Givers	135					
16 - Number of New Legacies Received	1					
100 - Weekly Average Planned Giving per Giver	£ 6.10					
Total	£ 347,731.75	£ 347,731.75	£	93,754.67	£ 93,754.67	£ -
Cost of Generating Funds						
17 - Fundraising Activities	£	20.00	£	20.00	£	£ -
Church Activities						
18 - Mission Giving & Donations	£	134.70	£	134.70	£	£ -
19 - Diocesan Parish Contribution (Common Fund)	£	87,119.00	£	87,119.00	£	£ -
20 - Salaries, Wages & Honoraria	£	20,877.99	£	20,877.99	£	£ -
21 - Clergy & Staff Expenses	£	827.11	£	827.11	£	£ -
Church Expenses						
22 - Church Expenses: Mission & Evangelism Costs	£	1,419.42	£	1,419.42	£	£ -
23 - Church Running Expenses	£	35,553.36	£	35,553.36	£	£ -
24 - Church Utilities Costs	£	8,069.25	£	8,069.25	£	£ -
25 - Cost of Trading	£	-	£	-	£	£ -
Major Capital Expenditure						
27 - Major Repairs to Church Building	£	3,419.18	£	3,419.18	£	£ -
28 - Major Repairs: Decorating	£	-	£	-	£	£ -
29 - New Building Work to Church or PCC Property	£	-	£	-	£	£ -
Other Expenditure Resources						
99 - Other Expenditure (Loans Repaid)	£	-	£	-	£	£ -
99 - Other Expenditure (Purchase of Investment)	£	-	£	-	£	£ -
102 - Account to Account funding transfers	£	251,194.68	£	251,194.68	£	£ -
Cash & Investment Balances						
31 - Cash & Deposit Balance: Year End						
32 - Investments: Year End						
30 - Receipts & Payments: Year End						
Total	£ 93,754.67	£ 93,754.67	£	93,754.67	£	£ -

Financial Summary 2021

2021 has been our most difficult financial year to date, primarily due to Covid-19 and increased running costs.

Annual Headlines

- Income compared to 2020 has reduced by 28%
- Expenditure compared to 2020 has increased by 10%
- A net negative impact compared to 2020 of 38%
- In addition, accelerated spend of project activity has further reduced our 2021 financial outturn to £137,696

The prediction at the start of 2020 based on project spend spread across 5 years set against a steady income of £13,000 offered a 7 year life span.

Based on the bullet points above and forecasted income / expenditure our predicted life span has now reduced to 1.3 years.

The table below captures the standout areas and figures as part of the headline figures

(Red highlights indicate a negative impact, green represents a positive impact)

	2021	2020		
Parish giving	£ 60,205.63	£ 93,569.58	36%	reduced number of people giving
Other incomes	£ 27,441.70	£ 22,404.22	22%	recovered admin costs
Church Running costs	£ 157,420.01	£ 149,713.86	5%	includes servicing, waste disposal, general maintenance and major one off repairs
General utilities	£ 8,069.25	£ 6,904.84	17%	general utility increases and covid
Common fund	£ 87,119.00	£ 92,520.00	6%	our share annual reduction

The accelerated project spend decision took into account the increased need to maintain contact, communication and social provision with/for our congregation and potential wider community. This includes primarily,

- An updated and enhanced audio and streaming capability for services and wedding/funeral services (the latter a potential income stream).
- Church hall uplift to refresh all décor enhancing appearance and usability for current and future hall hirers plus ability to provide improved environment for functions and events.

As restrictions begin to lift hall hires, church service collections and donations are expected to increase over the coming year. However, utility and service cost are also expected to increase. The table below represents a prediction based on an income of £9,000 per month for 2022 accounting for some increased cost going forward.

1) – Financial outturn 2021	£137,696
2) – Operational spend	- £ 60,396
3) – `Other Activity` spend	- £ 15,168
4) – Projected financial outturn	£ 62,132
5) – Projected *life span`	1.3 years

The graph below shows monthly figures across 2021



While it is hoped the worst is over, we still face significant challenges going forward. Further income streams are still required along with reducing our expenditure if we are to remain financially fluid over the next 2 to 3 years.

With our immediate `project` based spend almost complete focus must turn to our `operational` requirements. These are activities required as a minimum to ensure the continued running of the church.

With tight management and continued careful spend in line with our forecast and anticipated improved income we will see an upturn in our position by the end of the financial year.

NOTES TO THE FINANCIAL STATEMENTS

- Audit sign off this year has been delayed due to Covid impacts, as the treasurer is effectively shielding there is no identified date currently when this will be completed.
- Mrs S Duckworth remains as a part time Parish Administrator working 15 hours per week, her husband, Mr I Duckworth, is a member of the PCC.
- Mrs L. Collier, Director of Music receives a monthly payment, is a member of the PCC.
- Mr K. Escott receives fees for duty as the Verger at weddings and funerals.
- St Maurice PCC contributes a third of the administration costs.
- Mr M Chanter receives a monthly payment for maintaining the church yard grounds, he also receives payment for digging crem plots when required.
- A contract cleaner is engaged to clean the hall two days a week.
- Mr P Smith, is a member of the PCC, receives payment for acting as temporary Sexton when required
- None of those receiving pay and/or fees earned more than £50,000 p.a.
- There were no other disclosable transactions in respect of PCC members, persons closely connected with them or related parties.
- No PCC members were reimbursed travelling or substance expenses during the year.

Chris Bunney - Treasurer

Independent Examiner's report for 2021

Independent Examiner's report to the trustees of the Parochial Church Council on the unaudited accounts of Plympton St Mary the Virgin.

We report on the accounts of the Parochial Church Council of St Mary's Church Plympton (the Trust) for the year ended 31 December 2021.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is required.

It is our responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, whether particular matters have come to our attention.

Basis of independent examiner's statement

Our examination was carried out in accordance with the General Directions given by the Charities Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

- (i) which gives us reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare the accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- (ii) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Best Accountancy Services

Best Accountancy Services (Plymouth) Ltd
Licenced and Regulated by the Association of Accounting Technicians
12 Colebrook Road
Plympton
Plymouth
PL7 4AA

Date: 16/03/2022

HEALTH and SAFETY report to the APCM for 2021

During the reporting period 1st January to 31st December 2021, Plympton Team Ministry H&S team have continued to provide H&S support and advice to the PCCs and churchwardens across the Parish.

The team has provided H&S support and advice to the parish through the annual review of extant Risk Assessments, H&S policies and the Fire and evacuation plan, maintenance of the Permit to Work regime and completion of multiple risk assessments for various Church and Church Hall events and activities.

The COVID 19 pandemic continued to present the Parish with many challenges during 2021: the H&S team being part of the Plympton Team Ministry Incident Management Group. This group was set up to manage the many aspects necessary in ensuring the safety of the clergy, volunteers and public, whilst complying with the government and CofE COVID guidance and regulations.

This support included the provision of multiple risk assessments for life services, private prayer, and public worship in terms of social distancing and other COVID safe measures to enable the church and church hall to open safely and close when necessary. The team also produced an occupancy statement to support the bookings system necessary to enable the conduct of major services.

Support to the Parish Safeguarding officer and the churchwardens throughout the year ensured that the parish remained legally compliant to H&S, safeguarding and COVID related regulations.

Routine annual building maintenance and inspections, testing of fire appliances and heating systems have continued throughout 2021 despite the COVID restrictions, with the H&S team providing advice to the churchwardens as necessary.

Quarterly H&S meetings continued throughout the year; the supporting records are stored in the Church Office.

Signed 18th February 2022.



Ian Duckworth NEBOSH Dip - Deputy Health and Safety Officer

SAFEGUARDING report to the APCM for 2021

Adults at risk of abuse:

2 concerns raised

Case 1 – No risk identified – Signposted to relevant agencies

Case 2 – Risk identified - Concern reported to local authority.

Children & Young People:

1 concern raised

Case 3 – No risk identified – DSA informed – Matter closed

DBS Renewals

DBS Renewals continue however this is now becoming urgent. If you haven't had a DBS in the last 5 years and are in a role working with vulnerable adults or children and young people, please inform your coordinator, or contact me directly at safeguarding.plymptonstmarys@gmail.com

Training

Training compliance has not been as good as hoped for. All volunteers, group leaders and those with permission to officiate must complete the relevant training (see: <https://exeter.anglican.org/resources/safeguarding/safeguarding-training/>.)

There are now six relevant modules:

- Basic Awareness
- Foundation
- Domestic Abuse
- PTO Safeguarding
- Parish Safeguarding Representative (PSR) Induction
- Safeguarding Leadership Pathway

Details of the training you require are available in the link above.

NB: Please send all certificates to safeguarding@plymptonstmarys@gmail.com so we can add you to our training tracker.

Action Plan

We have completed several actions on our parish action plan. All details are now held on an electronic system 'Parish Safeguarding Dashboard'. We are not yet fully compliant with all requirements; however we are working well towards it. We have updated policies and procedures, and these have been agreed at PCC. Once training and DBS renewals are complete, we should be deemed fully compliant.



Samuel Snelling - Parish Safeguarding Representative

DEANERY SYNOD Report to the APCM for 2021

Following on from 2020, Deanery Synod has remained on Zoom. There have been few developments of any note. With our on-going vacancy, and no release from high Common Fund assessments, it is difficult to feel enthusiastic about meetings being a good use of time, apart from it being a level between Parish and Diocese and having an Archdeacon who provides some support for our incumbent. Your representatives were Christine Harris, Keith Escott and Phil Smith.

Phil Smith – Deanery Synod Representative

Accounts

Parish of Plympton St Mary

A meeting was held to elect the churchwardens on Monday 26 October 2020 by zoom due to the current Covid19 pandemic. Mr P Smith and Miss C Journeaux were proposed and there being no other nominations they were unanimously elected as churchwardens for the coming year.

The Vicar thanked them for their help over the previous year.

Annual Parochial Church Meeting

Monday 26th October 2020 by Zoom

Present: Rev R Harris Mrs C Harris, Mrs M Nicholls, Mrs M Knight, Mr and Mrs I Duckworth, Mr A Blake, Mrs H Weir, Mr D Farley, Mr D Tozer, Miss D Tozer, Mr & Mrs K Escott, Mrs M Collier, Miss M Buttle, Miss L Skinner, Mr R Ruse, Rev. J Greenfield, Mr and Mrs P Smith, Mr C Bunney, Mrs M Willis, Mr and Mrs C Banbury, Mr S Snelling, Rev and Mrs I Provost, Mr and Mrs M Lewis, Miss C Journeaux, Mr and Mrs R Harrison

The minutes of the previous APCM had been distributed, read, and agreed.

Matters arising

St Mary's infant school has become part of St Christopher's Multi Trust Academy Trust. St Mary's school and Old Priory Junior Academy are governed by a single governing body and led by a single senior leadership team.

Electoral roll

Mrs S Duckworth stated there were 160 currently on the roll. This had been revised in March and again in October due to the delay in holding the meeting.

Election of members onto the PCC

Miss D Tozer, Mrs M Collier, Mr S Snelling and Miss M Buttle were re-elected to stand for three years.

Election of members to the Deanery Synod

Mr P Smith, Mrs C Harris and Mr K Escott agreed to serve on the Deanery Synod.

Treasurer's Report

See attached report.

Mr Bunney reported that we had managed to pay the full Common Fund for the year. The Finance Committee had met once a month throughout the year to oversee the budget. Mr Bunney thanked the work Miss Journeaux was doing with the Parish Giving Scheme also Mrs Duckworth and all the work she undertook in the booking and administration of the church hall.

Appointment of external auditor

This would remain the same as previous years.

Deanery Synod Report

See attached report.

Rev Robert Harris thanked Mr Smith, Mrs Stead and Mrs Weir for attending the meetings throughout the year

Health and Safety Report

See attached Report.

Thanks were given to Mr Duckworth and Mr Lewis and Health and Safety Committee who had worked with St Maurice to streamline various policies.

Safeguarding Report

See attached report.

Rev Robert Harris concluded with thanking everyone for all the support he had received over the past year - the clergy, readers and retired clergy, Churchwardens and members of the PCC and Deanery Synod. Special thanks were given to Mrs Duckworth, team administrator who had worked tirelessly throughout the year.

Mr R Ruse gave a vote of thanks to the Vicar.

The meeting closed at 19:42

PLYMPTON ST. MARY THE BLESSED VIRGIN

The PCC is a corporate body established by the Church of England. It operates under the PCC (Powers) Measure 1956 and the Synodical Government Measure 1969. The PCC is registered with the Charity Commission, registered number 1128769. This report has been drawn up in the frameworks of the Charities Act 1993, Charity SORP 2005 and Church Accounting Regulations 2006.

The address for correspondence is The Team Office, Market Road, Plympton, Plymouth, PL7 1QW The Council's bankers are NatWest 14 Old Town Street, Plymouth PL1 1DG and Lloyds 13 Fore St, Ivybridge PL21 9AD. The Independent Examiner is Best Accounting.

The PCC has delegated the day-to-day management of the parish to the Team Rector, the Revd Prebendary Robert Harris

This report covers the year to December 2020.

OBJECTIVES

St. Mary's PCC has the legal responsibility of co-operating *"with the incumbent in promoting in the parish the whole mission of the Church – pastoral, evangelistic, social and ecumenical."* It serves the whole parish of Plympton St. Mary and, together with our sister parish of Plympton St. Maurice forms the Plympton Team Ministry serving all those who live in Plympton. It is also responsible for maintaining various buildings in the parish including St. Mary's church and St. Mary's Hall.

When planning our activities for the year the PCC have considered the Charity Commission's guidance on Public Benefit and, in particular, the specific guidance on charities for the advancement of religion.

THE PAROCHIAL CHURCH COUNCIL

The appointment of PCC members is governed by the Church Representation Rules. After ex-officio posts (clergy, readers, churchwardens and *deanery synod representatives) have been filled, one third of the ordinary members retire each year, but can be re-elected. Elected members normally serve three-year terms.

Name	Position	Date appointed	Date membership ceased/ceases
<u>Ex Officio</u>			
Revd Prebendary Robert Harris	Team Rector	March 2016	
Revd Richard Wakerell	Associate Priest	October 2018	
Robert Harrison	Reader		
<u>Churchwardens</u>			
Claire-Louise Journeaux		October 2020	May 2021
Philip Smith**		October 2020	May 2021
<u>Members</u>			
Jane Banbury		April 2019	April 2022
Mavis Buttle		October 2020	May 2023
Chris Bunney		April 2019	April 2022
Lyudmila Collier		October 2020	May 2023
Ian Duckworth		April 2018	April 2021
Keith Escott*		October 2020	May 2023
Christine Harris*		October 2020	May 2023
Mike Lewis		April 2019	April 2022
Mary Nicholls		April 2019	April 2022
Rodger Ruse		April 2018	April 2021
Lucy Skinner		April 2018	April 2021
Sam Snelling		October 2020	May 2023
Deborah Tozer		October 2020	May 2023

*Denotes Deanery Synod representative

** Philip Smith was elected to serve as Deanery Synod representative to May 2023

PAROCHIAL CHURCH COUNCIL REPORT TO THE APCM FOR 2020 including impact of COVID-19

2020 has been a very difficult year dominated by the impact of COVID19. St Mary's church closed in March 2020 at the start of the national lockdown. An Incident Management Group was established for the Plympton Team Ministry consisting of the Team Rector, the Churchwardens, Treasurers, PCC Secretaries and Health and Safety representatives of Plympton St Maurice and Plympton St Mary parishes. This group has continued to meet regularly. Its tasks have included the implementation of legal requirements and regulations from both the National Government, the National church and the Diocese of Exeter. Many of these regulations have placed a particular emphasis upon the health and safety of our congregations and appropriate policies have been implemented and risk assessments carried out. This group has also had particular concern for the pastoral, social and spiritual needs of our congregation. It has also considered the financial impact of the pandemic upon our congregation.

Actions taken to support our congregation during the Pandemic:-

The establishment of a contact network to ensure that all members of the church community have regular contact with others. Sadly, this was an area in which the negative impact of GDPR was realised. Only those who had signed a GDPR consent form could be contacted through this formal process. However, others continued to be cared for through the pastoral ministry of friends, including the distribution of printed copies of the newsletter. The contact network also served as the means by which weekly email communications were made.

The creation of a weekly online newsletter. This contained a weekly prayer list; regular news updates; COVID guidance and a short letter from the Team Rector. It also provided details of a wide range of worship resources.

The distribution of information from the Diocese and the National church was made through the weekly mailings.

A weekly ZOOM service has been established for the Plympton Team Ministry involving all members of the Ministry Team.

A YouTube channel has been created and regular posts are made to it. Greater use is also being made of the Facebook page and video posts are regularly made. These help to address the spiritual needs of our church.

The first Lockdown was eased at the beginning of July. A thorough health and safety check was carried out. The church was deep cleaned. In response to legislation a one way system was introduced and areas of seating were cordoned off to ensure social distancing. It should be noted that our churches, which reopened at the beginning of July, were amongst the very first to do so. Other churches in the area did not open until September. Worship in church recommenced with the 10.00 am Eucharist on a Wednesday morning at Plympton St Maurice. This was followed by the introduction of a 9.30 am Eucharist on a Sunday. The church was also opened on a Wednesday afternoon for Private Prayer. It was noted that numbers worshipping in church were fewer than before the Pandemic as people continued to self-isolate.

St. Mary's church closed for a second time during the November lockdown. As a result, it was not possible to hold the normal Remembrance Sunday services. The Team Rector recorded a short Act of Remembrance with representatives of the British Legion. This was posted on our YouTube channel and Facebook page.

Health and Safety requirements meant that our normal Christmas activities could not take place. We were unable to welcome our schools for their carol services. It was not possible to hold our normal parish carol service, Christingle or Midnight Mass. Instead we recorded a community carol service which included contributions from our local schools and representatives of the wider community. This has been viewed 5,000 times. Midnight Mass was also pre-recorded and uploaded to YouTube and Facebook. It has received 630 views. It was a joy to hold the Eucharist of Christmas morning in church. However, this joy was short lived as we entered a third lockdown immediately after Christmas.

As part of its response to the pastoral needs created by COVID19 the Team Ministry established a foodbank and a Sunday lunch delivery service. Members of Plympton St. Mary church and the wider community of Plympton St Mary

have been active and generous in their support of these initiatives. Residents of Plympton St. Mary have benefitted directly from both these enterprises.

The Pandemic has had a considerable impact upon fundraising in 2020. The parish has also lost income in 2020 due to the closure of the church hall. Income which helped support general church funds. We have also lost income which would have been generated by the collections at weddings and baptisms. We are grateful for the support we have continued to receive from members of the congregation through the planned giving scheme and generous donations. Unfortunately, we cannot see how we can start to raise money in the short term in 2021. We must remain positive and plan fundraising for the latter part of the year.

Sadly, during the first lockdown it was recognised that the worshipping community meeting at the Chaddlewood Community Centre was no longer viable and the difficult decision was made to cease services there. We wish to record our thanks to all those who have supported the life, work and ministry of the Chaddlewood Community Church over the years.

We believe that we have managed the difficult situation of the last year well. Our priority has been to ensure the safety of our congregation and to provide for their spiritual needs.

We are grateful to all who have supported the life of our church in this difficult period. Our team administrator, parish officers, Health and Safety officers, those who have worked as volunteer cleaners, the stewards at service and Private Prayer. We thank all who have played a part in supporting our church, its congregation and the wider community of our parish through the past year.

The PCC consists of the clergy (ex officio) and fifteen members of the congregation including an Hon. Treasurer and Hon. Secretary. Members of the PCC have to be on the Electoral Roll and are voted on during the APCM for a period of three years at a time.

The PCC has complied with its duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016.

Rev'd Prebendary Robert Harris - Team Rector

CHURCHWARDENS' REPORT TO THE APCM FOR 2020

CHURCH FABRIC

During the "Covid-19" year, access to church for any purpose was reduced. There was evidence of some roof plaster deterioration, and on-going cleaning around services, including funerals and private prayer was required. There were increased costs of internet access for broadcasting Funerals and for cleaning.

There was a Central Heating water pipe leak due to rust deterioration in the south aisle in the early part of Spring. Luckily the leaked water drained safely into the ground underneath the pews without causing damage. This was repaired with a new iron pipe section.

The Church lighting continues to suffer from some lights failing, despite being LEDs, and this will need on-going minor electrical work until a major scheme can be brought into play.

The draining of the pipework led to a desire to avoid ladder use to bleed the water system so low level access was arranged from high level bleed nipples to low level drain taps. This is making heating more efficient by easing regular removal of air from the heating circuit.

Some water ingress and consequent lath and plaster deterioration has been noticed during the year of lock down in both the church (South transept on Parvis inner wall; Bell Tower/Main Aisle junction), the church toilet flat roof (this will be re-sealed in dry weather), and the Hall (lobby and Main Hall entrance. Repairs were carried out to the Hall in view of seriousness (requiring Ridge tile replacement and lead valley repair) and a review is being taken of the need for regular roof inspection now that our previous builder has retired. Improvements in Roof and ceiling inspections are intended to aid resolution of any issues with the 150 year old ceiling and tiling material.

With grateful thanks to the two H&S advisers, there has been regular updating of our H&S Risk Assessments during the lock down changes and pew management led to a Christmas Service plan that was an example of good-practice and well received.

There was some expenditure on roping off and distancing labelling in Church and on-going cleaning after every service. We are grateful for those willing and able to assist with cleaning and stewarding requirements. The Verger, Keith Escott, has been very supportive of the church's requirements in relation to Funerals and normal services to ensure thorough cleaning after services. On occasion this has meant cleaning after multiple services in one day.

Churchyard maintenance has continued through the lockdown period and some volunteers have been especially supportive with regular visits to help us keep the churchyard in good condition. There have been some concerns regarding the displays taking up space inappropriately around cremation plots, especially.

In 2021, there will be a need to carry out wood treatment to doors and other elements around the church and Hall as much is in great need of additional sanding, preparation and varnishing/painting to avoid expensive long-term replacement.

The Hall garden has benefitted from regular tending by predominantly Dennis Bignell together with support from Foodbank volunteers – following an initial clearing of vast quantities of shrubbery growth by the Stead family during the first lockdown. The Hall has on-going refurbishment needs.

Community and Ecumenical work

The use of the Hall by the Foodbank has ensured care for the building and support for local people in need. The Covid-19 group (Incident management Group) also triggered a massive support of funds from local organisations and individuals within the area to ensure needs could be met regardless of the severity of the impact. Volunteers from St Maurice, Colebrook, Woodford, and other areas of Plympton have formed a resilient Foodbank organisation underpinned by the infrastructure of the Trussell Trust. Ecumenical Links are being developed with Ridgeway Methodist and their Christians Against Poverty group to provide extra support to local people around the debt issues that often exist at times of need. We look forward to an increasingly confident return to hiring our premises by our church and community groups in 2021.

Phil Smith and Claire-Louise Journeaux – Churchwardens

TREASURER'S report to the APCM for 2020

Financial Summary 2020

Based on our "managed approach" and focusing on only essential maintenance we have reduced the 2020 overall annual deficit by circa £10K, based on 2018/2019 average figures.

Three full years' worth of "managed data" is providing a better view of our overall position.

Reporting structures next year will be very different.

Forecast and budget for 2021 will be based on necessary "operational" spend plus "other activity" spend.

This provides a very clear and transparent view of where we can or cannot cut costs if required.

It also allows for the first time a clear expected year-end financial outcome providing budgets are adhered to.

Forecast income versus operational expenditure is expected to be cost neutral

Assuming budgets are maintained this extends our "life span" to just over 7 years.

Any agreed big project spend will need to come from our "saved capital" from the 922 account

"Other activity" spend equates to £19,000 per annum if budget maintained.

So, "projects" and required maintenance that spend blocks of £19,000 will reduce our "life span" by 1 year per block of £19,000 spent.

"Other Activity" budgets will require strict management to prevent additional spend from the agreed budget to enable year end outturns to be realised.

Therefore, careful management and early year spend should be considered with care.

That said, I believe this is the best financial position we find ourselves in both in terms of financial visibility and decision making.

Net Covid Impact = - £24,200

£2,600 Additional Covid operational costs

£8,000 Reduction in hall hires

£3,000 Positive reduction in utility bills

£4,500 Reduction in donations

£12,600 Reduction in funds raised by fund raising

Once Covid-19 restrictions are removed we should see our income start to improve in the areas highlighted above. Overall, I believe we are starting 2021 in good shape in the current circumstances.



NOTES TO THE FINANCIAL STATEMENTS

- Audit sign off this year has been delayed due to Covid impacts, as the treasurer is effectively shielding there is no identified date currently when this will be completed.
- Mrs S Duckworth remains as a part time Parish Administrator working 15 hours per week, her husband, Mr I Duckworth, is a member of the PCC.
- Mrs L. Collier, Director of Music receives a monthly payment, is a member of the PCC.
- Mr K. Escott, receives fees for duty as the Verger at weddings and funerals.
- St Maurice PCC contributes a third of the administration costs.
- Mr M Chanter receives a monthly payment for maintain the church yard grounds, he also receives payment for digging crem plots when required.
- A contract cleaner is engaged to clean the hall two days a week.
- Mr R Dyer received fees for duty as the Sexton
- Mr P Smith, is a member of the PCC, received payment for acting as temporary Sexton
- None of those receiving pay and/or fees earned more than £50,000 p.a.
- There were no other disclosable transactions in respect of PCC members, persons closely connected with them or related parties.
- No PCC members were reimbursed travelling or substance expenses during the year.

Chris Bunney - Treasurer

TABLE A -- ALL ACCOUNTS 906, 914 & 922

SUPPORTING DETAIL FOR FINANCIAL STATEMENTS - Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS - Year ended 31 December 2020 (Auto Populate)

	Return of Parish Finance Code	Unrestricted £	Designated £	Restricted £	TOTAL 2020 £	TOTAL 2019 £
1. Regular giving						
1a - Tax efficient planned giving	1	£ 40,194.55	£ -	£ -	£ 40,194.55	£ 46,345.66
1b - Other planned giving	2	£ 14,670.04	£ -	£ -	£ 14,670.04	£ 12,676.04
1c - Collections at services	3	£ 8,574.68	£ -	£ -	£ 8,574.68	£ 12,886.55
1d - Other recurring donations		£ -	£ -	£ -	£ -	£ -
1e - Income tax recovered	6	£ 7,943.33	£ -	£ -	£ 7,943.33	£ 21,661.33
		£ 71,382.60	£ -	£ -	£ 71,382.60	£ 93,569.58
2. Other voluntary receipts						
2a - Grants	8	£ -	£ -	£ -	£ -	£ -
2b - Legacies	7	£ 30,285.61	£ -	£ -	£ 30,285.61	£ 500.00
2c - Non-recurring donations and appeals	4	£ 4,989.61	£ 231.90	£ 1,065.00	£ 6,286.51	£ 8,541.49
		£ 35,275.22	£ 231.90	£ 1,065.00	£ 36,572.12	£ 9,041.49
3. Activities for generating funds						
3a - Gross income (Fundraising activities)	9	£ 2,678.43	£ -	£ -	£ 2,678.43	£ 15,822.76
3b - Adverts (Church magazine)	12	£ 340.00	£ -	£ -	£ 340.00	£ 520.00
3c - Sale of old pews		£ -	£ -	£ -	£ -	£ -
		£ 3,018.43	£ -	£ -	£ 3,018.43	£ 16,342.76
4. Income from investments						
4a - Dividends	10	£ -	£ -	£ -	£ -	£ -
4b - Interest received	10	£ 185.28	£ -	£ -	£ 185.28	£ 470.13
4c - Rent received	10	£ -	£ -	£ -	£ -	£ -
		£ 185.28	£ -	£ -	£ 185.28	£ 470.13
5. Income from church activities						
5a - Statutory fees - weddings, funerals, etc.	11	£ 12,325.70	£ -	£ -	£ 12,325.70	£ 17,176.00
5b - Gross income (Church magazine)	12	£ 1,023.23	£ -	£ -	£ 1,023.23	£ 1,363.60
5c - Gross income (Hall lettings)	12	£ 5,118.32	£ -	£ -	£ 5,118.32	£ 26,975.25
5d - Gross income (Bookstall / Candles)	12	£ 271.55	£ -	£ -	£ 271.55	£ 623.79
5e - Recovered shared admin costs + house sale	13	£ 3,665.42	£ -	£ -	£ 3,665.42	£ 2,337.16
5f - Insurance claim receipts	13	£ -	£ -	£ -	£ -	£ 1,382.00
5g -		£ -	£ -	£ -	£ -	£ -
		£ 22,404.22	£ -	£ -	£ 22,404.22	£ 49,857.80
6. Other receipts						
6a - Loan received	13	£ -	£ -	£ -	£ -	£ -
6b - Sale of investment	13	£ -	£ -	£ -	£ -	£ -
		£ -	£ -	£ -	£ -	£ -
7. Cost of generating funds						
7a - Cost of Fundraising Events (Summer Fair etc)	17	£ 447.64	£ -	£ -	£ 447.64	£ 2,437.55
		£ 447.64	£ -	£ -	£ 447.64	£ 2,437.55
8. Church activities						
8a - Mission giving and donations	18	£ 122.89	£ -	£ -	£ 122.89	£ 3,560.01
8b - Diocesan parish share	19	£ 92,520.00	£ -	£ -	£ 92,520.00	£ 181,118.00
8c - Salary costs (verger, organist, choir, etc.)	20	£ 22,084.84	£ -	£ -	£ 22,084.84	£ 20,853.08
8d - Clergy and staff expenses	21	£ 3,806.82	£ -	£ -	£ 3,806.82	£ 5,162.88
8e - Church expenses: mission and evangelism	22	£ 252.37	£ 300.00	£ 119.01	£ 671.98	£ 831.59
8f - Church running expenses	23	£ 23,015.99	£ 260.00	£ 38.50	£ 23,314.49	£ 33,357.58
8g - Examination of annual accounts	23	£ 288.00	£ -	£ -	£ 288.00	£ 258.00
8h - Church utility costs	24	£ 6,904.84	£ -	£ -	£ 6,904.84	£ 10,876.57
8i - Expenses on parish magazine		£ -	£ -	£ -	£ -	£ -
8j - Major repairs to the church building	27	£ -	£ -	£ -	£ -	£ 295.80
8k - Major repairs to the church hall	28	£ -	£ -	£ -	£ -	£ -
8l - New building work to the church or church hall	29	£ -	£ -	£ -	£ -	£ -
8m -		£ -	£ -	£ -	£ -	£ -
		£ 148,995.75	£ 560.00	£ 158.11	£ 149,713.86	£ 256,313.51
9. Other costs						
9a - Loan repaid	99	£ -	£ -	£ -	£ -	£ -
9b - Purchase of investment	99	£ -	£ -	£ -	£ -	£ -
		£ -	£ -	£ -	£ -	£ -

10. All investments are re-valued each year, with the latest valuation date being 31 December 2020

TABLE B -- ALL ACCOUNTS 906, 914 & 922
FINANCIAL STATEMENTS - Year ended 31 December 2020

RECEIPTS AND PAYMENT ACCOUNT (Auto Populate)

	Note	Unrestricted £	Designated £	Restricted £	TOTAL 2020 £	TOTAL 2019 £
RECEIPTS						
Voluntary receipts						
Regular giving	1	£ 71,382.60	£ -	£ -	£ 71,382.60	£ 93,569.58
Other voluntary receipts	2	£ 35,275.22	£ 231.90	£ 1,065.00	£ 36,572.12	£ 9,041.49
Activities for generating funds	3	£ 3,018.43	£ -	£ -	£ 3,018.43	£ 16,342.76
Investment income	4	£ 185.28	£ -	£ -	£ 185.28	£ 470.13
Income from church activities	5	£ 22,404.22	£ -	£ -	£ 22,404.22	£ 49,857.80
Other receipts	6	£ -	£ -	£ -	£ -	£ -
Total receipts		£ 132,265.75	£ 231.90	£ 1,065.00	£ 133,562.65	£ 169,281.76
PAYMENTS						
Cost of generating funds	7	£ 447.64	£ -	£ -	£ 447.64	£ 2,437.55
Church activities	8	£ 148,995.75	£ 560.00	£ 158.11	£ 149,713.86	£ 256,313.51
Other costs	9	£ -	£ -	£ -	£ -	£ -
Total payments		£ 149,443.39	£ 560.00	£ 158.11	£ 150,161.50	£ 258,751.06
Excess of receipts over payments		-£ 17,177.64	-£ 328.10	£ 906.89	-£ 16,598.85	-£ 89,469.30
TRANSFERS						
Transfers between funds						
101 - Incoming Transfers between accounts		£ 226,518.47	£ -	£ -	£ 226,518.47	£ 353,798.60
102 - Outgoing Transfers between accounts		-£ 226,518.47	£ -	£ -	-£ 226,518.47	-£ 98,757.14
Excess of receipts over payments (after transfers)		-£ 17,177.64	-£ 328.10	£ 906.89	-£ 16,598.85	£ 165,572.16
Net movement in funds		-£ 17,177.64	-£ 328.10	£ 906.89	-£ 16,598.85	£ 165,572.16
RECONCILIATION OF FUNDS						
Total funds at 1 January		£ 214,808.61	£ -	£ -	£ 214,808.61	£ 301,922.62
Total funds at 31 December		£ 198,209.76	£ -	£ -	£ 198,209.76	£ 214,808.61

NOTE

Income from church activities for both receipts and payments includes funding transfers
Between the 906 & 914 account as automated transfers.

Funds automatically transferred between 906 to 914 accounts as the 906 account gets close to a upper and lower limit figure.

Set up to maximise interest from 914 account. 906 account has no interest applied to it.

Between the 922 & 906 account as manual transfers.

Funds transferred via bank instruction only as 922 account has no cheque or payment facility

Used as a deposit only account

TABLE C --- ALL ACCOUNTS 906, 914 & 922
FINANCIAL STATEMENTS - Year ended 31 December 2020

STATEMENT OF ASSETS AND LIABILITIES

	Unrestricted	Designated	Restricted	TOTAL	TOTAL
	£	£	£	2020	2019
	£	£	£	£	£
Investments					
CCLA (Investment Fund)	10 £ -	£ -	£ -	£ -	£ -
CCLA (Property Fund)	10 £ -	£ -	£ -	£ -	£ -
M&G (Charifund)	10 £ -	£ -	£ -	£ -	£ -
CBF (Investment Fund)	10 £ -	£ -	£ 9,359.67	£ 9,359.67	£ 9,359.67
	£ -	£ -	£ 9,359.67	£ 9,359.67	£ 9,359.67
Cash Funds					
Bank Accounts 906, 914, 922	£ 198,209.76	£ -	£ -	£ 198,209.76	£ 214,808.61
CBF deposit fund	£ -	£ -	£ 1,699.32	£ 1,699.32	£ -
	£ 198,209.76	£ -	£ 1,699.32	£ 199,909.08	£ 214,808.61
Other monetary assets					
Church Yard maintenance equipment (TBA)	£ 1,000.00			£ 1,000.00	£ 1,000.00
Office equipment (TBA)	£ 2,000.00			£ 2,000.00	£ 2,000.00
	£ 3,000.00	£ -	£ -	£ 3,000.00	£ 3,000.00
Assets retained for church use					
Church Hall (unconfirmed value as of 2019)	£ -	£ 194,970.00	£ -	£ 194,970.00	£ 194,970.00
	£ -	£ 194,970.00	£ -	£ 194,970.00	£ 194,970.00
Liabilities					
Cheques written in 2019 but yet to be cashed	£ 2,795.63			£ 2,795.63	£ 2,795.63
Full year Common Fund outstanding payment	£ -	£ -	£ -	£ -	£ -
	£ 2,795.63	£ -	£ -	£ 2,795.63	£ 2,795.63

The **designated** fund relates to funds set aside by the PCC to meet the cost of future church building resetting and renovation if sold

The **restricted** fund relates to undecided activity however deemed to be a restricted amount

NOTE

Figures under monetary assets are estimations of the value for church yard and office equipment. These are "unrealised" figures to acknowledge there is an asset value in the equipment however may not represent "sale" figure or the cost of renewal when and if required

Return of Parish Finance

January to December 2020

Share your accounts Receipts and Payments [X] OR Accruals [] ?

If form is NOT completed for entire parish, please list below the churches included:				Parish Code (6 digits):
Parish Name:				Deanery: PLYMOUTH
Plymouth St Mary				Diocese: EXETER

RECEIPTS/INCOME		UNRESTRICTED (nearest £)	RESTRICTED (nearest £)	PAYMENTS/EXPENDITURE		UNRESTRICTED (nearest £)	RESTRICTED (nearest £)
Voluntary giving				Costs of generating funds			
1	Tax efficient planned giving	£ 40,194.55	£ -	1	Costs of fundraising activities	£ 447.64	£ -
2	Other planned giving	£ 14,670.04	£ -	Church activities			
3	Collections at services	£ 8,574.68	£ -	18	Mission giving and donations	£ 127.89	£ -
4	All other giving and voluntary receipts, including special appeals (recurring and one-off)	£ 5,221.51	£ 1,065.00	19	Diocesan parish share contribution	£ 92,520.00	£ -
5	Gift Aid recovered	£ 7,943.33	£ -	20	Salaries, wages and honoraria	£ 22,084.84	£ -
7	Legacies received (capital value)	£ 30,285.61	£ -	21	Clergy and staff expenses	£ 3,806.82	£ -
8	Grants (include recurring and one-off)	£ -	£ -	Church expenses			
Total voluntary giving		£ 106,889.72	£ 1,065.00	22	Mission and evangelism costs	£ 552.37	£ 119.61
Activities for generating funds				23	Church running expenses (including Governance)	£ 23,563.99	£ 38.50
9	Fundraising activities (gross proceeds)	£ 2,678.43	£ -	24	Church utility bills	£ 6,904.84	£ -
Income from investments				25	Costs of trading	£ -	£ -
10	Dividends, interest, income from property etc.	£ 185.28	£ -	Major capital expenditure			
Church activities				27	Major repairs to the church building	£ -	£ -
11	Fees retained by PCC (weddings, funerals etc.)	£ 12,325.70	£ -	28	Major repairs to church hall/other PCC property including redecoration	£ -	£ -
12	Trading activities (gross proceeds), NOT fundraising	£ 6,753.10	£ -	29	Building work to the church, church hall, clergy housing or other PCC property	£ -	£ -
Other incoming resources				Other expenditure			
13	Other receipts/income not already listed	£ 3,665.42	£ -	99	Other Expenditure (loans Repaid)	£ -	£ -
13	Other income (loans received)	£ -	£ -	99	Other Expenditure (Purchase of Investment)	£ -	£ -
13	Other income (Sale of Investment)	£ -	£ -	10		Internal Account to Account Funding Transfers (between accounts 906, 914, 922)	
Totals (from Financial Statements)		Unrestricted	Restricted	Totals (from Financial Statements)		Unrestricted	Restricted
A		£ 132,497.65	£ 1,065.00	C		£ 150,003.39	£ 158.11
B		COMBINED TOTAL	£ 133,562.65	D		COMBINED TOTAL	£ 150,161.50
PLANNED GIVERS AND LEGACIES				CASH AND INVESTMENT BALANCES			
14	Number of tax efficient planned givers	153		31	Cash and deposit balances as at 31/12/20	£ 198,414.13	£ 1,699.32
15	Number of other planned givers	135		32	Investments as at 31/12/20	£ -	£ 9,359.67
16	Number of new legacies received in year	1					

Please refer to the accompanying notes to help clarify what is included in each section. The item numbers refer to RPF notes, consistent with the guidance provided in PCC Accountability, 5th edition

Name: CHRIS BUNNEY
Position: TREASURER
Email or telephone: chrisbunney@stmarys.com

Date: 31st January 2021

07803 283 733

Looking back across 2019, were there any exceptional circumstances or significant changes that may have led to unusual figures? Please provide details in this box.

1. Figures include automatic und transfers between 906 & 914 accounts (income and expenditure). Included to give a fully transparent view of all financial transactions across the three accounts included in financial returns
2. Figures in [-] represents last years figures for comparison purposes

Independent Examiner's report to the trustees of the Parochial Church Council on the unaudited accounts of Plympton St Mary the Virgin.

We report on the accounts of the Parochial Church Council of St Mary's Church Plympton (the Trust) for the year ended 31 December 2020.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is required.

It is our responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, whether particular matters have come to our attention.

Basis of independent examiner's statement

Our examination was carried out in accordance with the General Directions given by the Charities Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

- (i) which gives us reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare the accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- (ii) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Best Accountancy Services (Plymouth) Ltd

Best Accountancy Services (Plymouth) Ltd
Licenced and Regulated by the Association of Accounting Technicians
12 Colebrook Road
Plympton
Plymouth
PL7 4AA

Date: 13/05/2021

HEALTH and SAFETY report to the APCM for 2020

During the reporting period 1st January to 31st December 2020, Plympton St Mary's H&S team have continued to provide H&S support and advice to the PCC and churchwardens. St Mary's team also continued the provision of H&S assistance and guidance to St Maurice churchwardens and PCC.

The team have provided H&S support and advice to the parish through the annual review of extant Risk Assessments, H&S policies and the Fire and evacuation plan, maintenance of the Permit to Work regime and completion of multiple risk assessments for various Church and Church Hall events and activities.

The COVID 19 pandemic presented the Parish with many challenges during 2020; the H&S team being part of the Plympton Team Ministry Incident Management Group. This group was set up to manage the many aspects necessary in ensuring the safety of the clergy, volunteers and public, whilst complying with the government and CofE COVID guidance and regulations.

This support included the provision of multiple risk assessments for life services, private prayer, and public worship in terms of social distancing and other COVID safe measures to enable the church and church hall to open safely and close when necessary. The team also produced an occupancy statement to support the bookings system necessary to enable the conduct of major services.

Support to the Parish Safeguarding officer and the churchwardens throughout the year ensured that the parish remained legally compliant to H&S, safeguarding and COVID related regulations.

Routine annual building maintenance and inspections, testing of fire appliances and heating systems have continued throughout 2020 despite the COVID restrictions, with the H&S team providing advice to the churchwardens as necessary.

Quarterly H&S meetings continued throughout the year, the supporting records are stored in the Church Office.

Signed 12th March 2021.



Ian Duckworth NEBOSH Dip - Deputy Health and Safety Officer

SAFEGUARDING report to the APCM for 2020

Adults at risk of abuse:

1 risk identified: Concern reported to local authority. Safeguarding responsibilities sat with another organisation and therefore the matter was dealt with by them.

Children & Young People:

No concerns identified

DBS Renewals

A letter will be distributed to group leaders in the coming months to ensure DBS checks are in place for all volunteers/staff in the Parish in preparation of returning to some 'normal' following the Covid-19 restrictions which have put a stop to some of our activities.

Training

Gentle reminder that training is still a requirement, most of which can be completed online. There have been some changes to safeguarding training which will be implemented from 1st May 2021. Details can be found at

<https://exeter.anglican.org/resources/safeguarding/safeguarding-training/>.

There will be four different safeguarding courses:

- Basic Awareness (formerly C0)

- Foundation (formerly C1)
- PTO Safeguarding
- National Leadership Pathway

Details of the training you require are available in the link above.



Samuel Snelling - Parish Safeguarding Representative

DEANERY SYNOD Report to the APCM for 2020

Due to the Covid-19 pandemic, there were no real opportunities to bring matters forward.

Meetings were still held 12th Feb, 18th July (Zoom), 13th October (Zoom).

12th February: Archdeacon Nick Shutt gave a presentation on "Joy 2020" and Mayflower 2020 and Chris Forster gave a presentation on Feast for Fun and the Lent Appeal.

18th July: there were items of information on Community Grants available to churches. Also the Ecclesiastical Insurance guide to Fundraising during Covid, and on Stewardship.

Top tips for fundraising by churches during COVID-19: key steps and suggestions for churches to take to keep fundraising going during the COVID-19 pandemic.

List of emergency grant funders: a collated list of funders that support churches and are currently offering emergency grants during the COVID-19 pandemic.

Researching possible donors and funders: some useful tips to help churches to organise research into possible donors and funders.

Checklist for grant applications: key elements to consider before making an application for funding from a trust or foundation or any donor.

Case for support guidance: insights to help churches to produce a solid case for an application, when applying for grants and approaching potential donors.

Outputs and outcomes: an explanation of the important differences between these two words when making a grant application.

On 13th October, only two representatives were able to attend: Phil Smith, Keith Escott and main discussions were:

Finance and a new Deanery Treasurer was introduced (Kathryn Brewer); Chris Forster reported on – Transforming Plymouth Together.

There was a continued focus on City initiatives around poverty relief and church-based work such as CTiP and ARC etc.

An AOB item was raised by your representatives, expressing concern that the managing of a long-term lease of church property during a vacancy was leading to an inappropriate delay in appointing a new Team Vicar, after Father Will's departure, and unreasonably pressuring our Rector over an extended period of time. It was noted that no financial relief was possible to reduce the negative impact on an unfilled vacancy. Your representatives emphasised that additional finances could assist the church in making a local impact even with reduced staffing as local people and visitors would see beneficial activity.

Phil Smith – Deanery Synod Representative