TRANSITION NETWORK

England & Wales · Charity number 1128675

Details

Other names	TRANSITION NETWORK LTD, Transition Network International
Status	Registered
Legal form	Charitable company
Company number	06135675
Registered	2009-03-19
Register	View on the Charity Commission register

Contact

Address	c/o BSN Associates Ltd 3B Swallowfield Courtyard Wolverhampton Road Oldbury West Midlands B69 2JG
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Email	finance@transitionnetwork.org
Website	www.transitionnetwork.org

Activities

Objects: 1 THE PROMOTION OF THE CONVERSATION, PROTECTION AND IMPROVEMENT OF THE NATURAL ENVIRONMENT AND PRUDENT USE OF NATURAL RESOURCES FOR THE BENEFIT OF THE PUBLIC BY *ADVANCING EDUCATION AND RAISING AWARENESS OF CLIMATE CHANGE, RESOURCE SCARCITY, PEAK OIL AND ECONOMIC RESILIENCE*PROMOTING INDIVIDUAL, COMMUNITY AND ORGANISATIONAL COMMITMENT TO.A REDUCTION IN CO2 EMISSIONS.ENERGY SAVING.REDUCING RELIANCE UPON CARBON EMITTING ENERGY SOURCES, AND INCREASING RESILIENCE TO RESOURCE SCARCITY2 THE PROMOTION OF SUSTAINABLE DEVELOPMENT FOR THE PUBLIC BENEFIT BY*THE PRESERVATION, CONSERVATION AND PROTECTION OF THE ENVIRONMENT AND THE PRUDENT USE OF NATURAL RESOURCES*THE PROMOTION OF SUSTAINABLE MEANS OF ACHIEVING ECONOMIC DEVELOPMENT AND REGENERATION IN ORDER TO REDUCE RELIANCE ON SCARCE RESOURCES INCLUDING OIL

Activities: To support the Transition movement, amplify stories of community-led change, and nurture collaborations across difference to challenge us all to reimagine and rebuild our world.Transition Network

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works in service to the international movement of self-organising Transition groups and Hubs, and others who are creating community-led change for a sustainable and just future founded on wellbeing.

Classification

- **How:** Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, NATIONAL.
- Australia
- Austria
- Belgium
- Brazil
- Chile
- Colombia
- Croatia
- Denmark
- France
- Germany
- Hungary
- India
- Israel
- Italy
- Japan
- Luxembourg
- Mexico
- Portugal
- Scotland
- Spain
- Sweden
- Switzerland
- United States
- Throughout England And Wales

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,019,031	£754,683	£749,461	10
2024-03-31	£903,094	£975,673	£485,113	11
2023-03-31	£1,214,696	£805,707	£557,692	11
2022-03-31	£562,822	£649,132	£148,703	11
2021-03-31	£809,806	£868,657	£235,013	10

Trustees

Name	Role	Appointed
Anna Helena Maria Kovasna		2020-02-14
Darren Carl Watmough		2020-12-09
Dr Elizabeth Saunders		2023-07-27
Kelly Dunworth		2023-07-27
Keyne Rowe Walker		2021-09-30

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TRANSITION NETWORK

England & Wales - Charity number 1128675

Accounts

Trustees' Report and Financial Statements

for the year ended 31 March 2025



Transition Brasil. Photo Credit: find out (https://news.transitionnetwork.org/april-2025-being-earth/)

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Charity Information

Trustees	The Trustees of the charitable company are its directors for the purpose of the Companies Act 2006 and throughout this report are collectively referred to as the Trustees. The Trustees who were in office during the year and up to the date of signing the financial statements were as follows: Anna Kovasna (Co-Chair) Research and Education Director of Global Ecovillage Network. Darren Watmough (Treasurer) Finance Director of various housing associations and as a consultant to the social housing and local authority sectors. Keyne Walker Policy Officer at the Royal Academy of Engineering, working on climate policy and systems approaches to reaching net zero. Kelly Tyler (Co-Chair) Social Impact Director at Psychosynthesis Trust and board member of homeless charity Under One Sky Dr Elizabeth Saunders A retired emergency medical consultant specialising in leadership, governance and risk. Currently running a community garden and has become a Climate & Resilience Coach.
Lead Links of the Core Circle	Deborah Benham and Filipa Pimental - Apr 2024 to Nov 2024 Deborah Benham and Dan Rudolph - Nov 2024 onwards
Charity number	1128675
Company number	06135675
Registered address	c/o BSN Associates Limited, 3B Swallowfield Courtyard, Wolverhampton Road, Oldbury, West Midlands, B69 2JG
Auditors	BSN Associates Limited, 3B Swallowfield Courtyard, Wolverhampton Road, Oldbury, West Midlands, B69 2JG
Bankers	The Co-operative Bank, PO Box 250, Skelmersdale, WN8 6WT

Transition Network (TNi) is established as a company limited by guarantee and is registered as a charity.

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Trustees' Report

Incorporating the Directors' Report for the year ended 31 March 2025.
The Trustees present their annual report and financial statements for the year ended 31 March 2025. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the 'Accounting and Reporting by Charities: Statement of Recommended Practice (FRS102)' applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Transition is a movement of communities coming together to challenge us all to reimagine and rebuild our world. Community-led Transition groups are working for a low-carbon, socially just future with resilient communities, more active participation in society, and a caring culture focused on supporting each other. In practice, they are using participatory methods to imagine the changes we need, setting up renewable energy projects, re-localising food systems, and creating community and green spaces. They are nurturing the Inner Transition of the cultural and mindset changes that support social and environmental change. They are sparking entrepreneurship, working with municipalities, building community connection and care, repairing, and re-skilling.

The year's impact is exemplified by:

- Day of Transition Practise (DoTP) launch April 2024 and planning for DOTP2 in April 2025
- Big Give Green Match Fund fundraising campaign
- Communications changes: new branding, newsletter, website, social media campaigns
- New collaborative and funding opportunities (e.g. Living Systems Alliance)
- Success of Practising Transition (consistent and well received with growing numbers of participants and viewers of the 10min practice videos)
- Transition reaching into and out of new areas internationally (e.g. Voices of Transition, People of Transition, delivering Transition Training in Nigeria)
- Increased engagement with/from the refreshed Hubs Assembly and Hubs links
- Organisational restructure leading to improved capacity, delivery and team morale
- Improved focus and momentum due to the strategic process and new 3 year objectives

1. Our Objects

The Charity's Objects are to promote the conservation, protection and improvement of the natural environment and prudent use of natural resources for the benefit of the public, by advancing education and raising awareness of climate change, resource scarcity, peak oil and economic resilience.

It aims to promote individual, community and organisational commitment to a reduction in carbon dioxide emissions, energy saving, reducing reliance upon carbon emitting energy sources and increasing resilience to resource scarcity.

It aims to promote sustainable development for the public benefit by the preservation, conservation and protection of the environment and the prudent use of natural resources.

It also aims to promote sustainable means of achieving economic development and regeneration in order to reduce reliance on scarce resources including oil.

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The Transition Movement is over 950 Transition groups based in the UK and around the world, spanning 69 countries. They are made up of local people who come together to make their communities more sustainable, resilient, and connected. Each group is different because it responds to the specific needs of its area, but they all share common goals—reducing dependence on fossil fuels, strengthening the local economy, and fostering a sense of community.

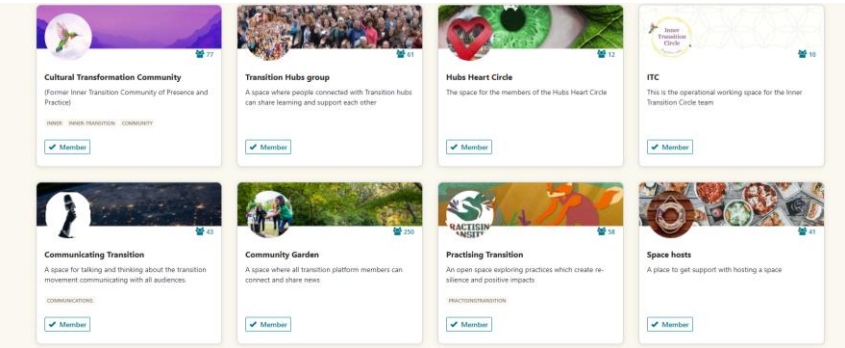
Most Transition groups are volunteer-based, and the movement is based on community-led approaches, which in most cases involve volunteers. Transition Network did not have any volunteers within its UK staff and international team in 2024-25.

2. Activities, Achievements, and Performance

2.1 Delivery

Platform development

The 'digital platform' is an integrated set of digital services that supports international collaboration between Transition Platform users. As of March 2025, there are 35 spaces and more than 250 registered users from 20 countries. It is also the online training space for the Voices of Transition cohort. In 2024/25 the platform has seen 5,982 visits from 74 countries. Europe 3,804, North America 1,122, Central and South America 546, Asia 217, Africa 205.



Accessibility and User experience: We worked on user experience development, providing guidance in different ways (visual guide, help library). We also added an accessibility widget that enables users to adjust contrast, saturation, line height, text alignment, font size, cursor, as well as pausing animations, hiding images, highlighting the links, or enabling dyslexia-friendly features.

We have set up an automated translation system that allows conversations to happen multilingually with people who don't speak each other's language to improve language justice.

Communications: Stories, Practice, and Wider Narratives

Communication is an expanding area of our work, deeply connected to **Pathways to Transition**.

Brand: A rebranding process took place with re: storied to improve our identity, that had been collected on a Miro board. This process included Transitioners, team members, former members and trustees participating. There is now a new logo and full branding guidance available.

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Website(s): As part of **Pathways to Transition**, we significantly overhauled the websites. Alongside the main site we created a new Resources microsite. It enables us to obtain user-generated content and improves accessibility with plain text versions of PDF documents being automatically translated into many languages.

Accessibility and Language justice: The new website softwares (Ghost, Crowdin, DeepL) support content to be available in multiple languages for our international community. We're including optional accessibility features such as colors inversion, legible fonts, larger texts, and other assistive technologies.

Newsletter: After a hiatus of several years, we relaunched the Transition Newsletter. There are currently 5,636 subscribers, with an open ratio of 25%.

Social Media: After careful reflection and an announcement to our followers on that network, we stopped posting on X (formerly Twitter), and opened a Bluesky account that has increased followers on an exponential basis. We have several active Social Media accounts: Facebook (30K followers, 18,942 views, 4,880 reach, 356 content interactions, 43 follows during last month), Instagram (124 followers, 2,400 views, 130 interactions, +30 followers in the last month), Bluesky (830 followers), LinkedIn (287 followers, 1423 impressions, 81 reactions, 2 comments, 5 reposts during the last month), YouTube (5,390 followers, 2,400 views, 137 hours of watch time, +25 subscribers during last month).

Voices of Transition

In August 2024 we started developing Voices of Transition, a project to build the public profiles of transition activists from underrepresented, diverse backgrounds. We platformed people with distinct profiles to tell their stories through training in public speaking, creative writing, and online communications. The project identifies, supports, and promotes those within our movement that have the potential to inspire change across our societies through storytelling, and those best placed to spearhead a socially just transition. The 2024/25 cohort has 10 activists from Mexico, Croatia, Kenya, USA, Colombia, South Africa, UK and Lesotho. They launched their own podcast, with plans to grow into an online community & supportive space.



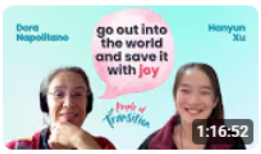
Practising Transition

Practising Transition has been a vibrant space for people to come and share their practical wisdom. We have hosted 18+ workshops with Transitioners from all over the world. This was crystallized in our annual Day of Transition Practice in April 2024.

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People of Transition

In October 2024 we started a collaboration with a volunteer from China, Hanyun Xu, a graduate from Bristol University who was interested in helping us with Comms and Research. Together with her we co-designed a project for Social Media, featuring People of Transition on Instagram and Youtube, for sharing stories from people and communities worldwide, through photos, interviews, and reflections.



PEOPLE OF TRANSITION Dora Napolitano: "Go out into the world and save it with joy" | #PoT 1

Transition Network International • 104 views • 3 months ago

Learning Resources

In September 2024 we started looking into the resource base we have as a basis for the Transition model, the ***Ingredients***.

Delivery – Training

Our Trainers Community of Practice continues to grow and now features 74 certified trainers from 21 countries.

A self-paced online version of the original Training for Transition, *Transition Launch Training*, is currently under development. Starting this Summer, participants will be able to go to our website and access presentations, discussion forums, and related activities at any time from anywhere in dozens of languages. 12 trainers from across the movement are co-creating this updated eight-session course, which we hope will serve as a template for many more to come.

Don Hall traveled to Warri, Nigeria in March to co-facilitate the first-ever Transition Training in Africa. 50 people participated over 3 days, which culminated with four neighborhood-based groups presenting the practical projects they designed to a large audience of community members that included many local and state government officials. These projects to produce animal feed and compost with black soldier flies, generate renewable energy using biodigesters, and create building materials out of waste plastic and sand, will be incubated at the brand-new Transition Town Warri Innovation Hub before being rolled out more widely across the city.

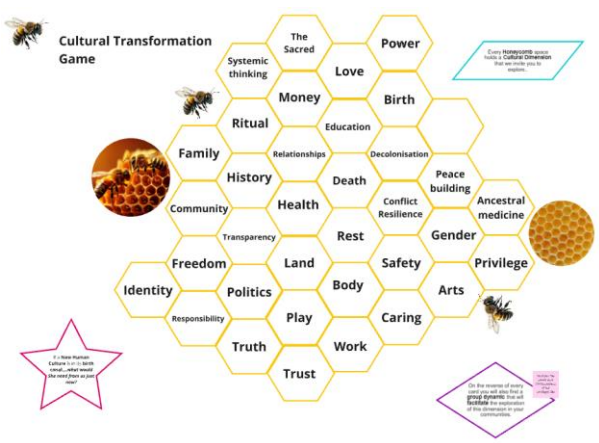


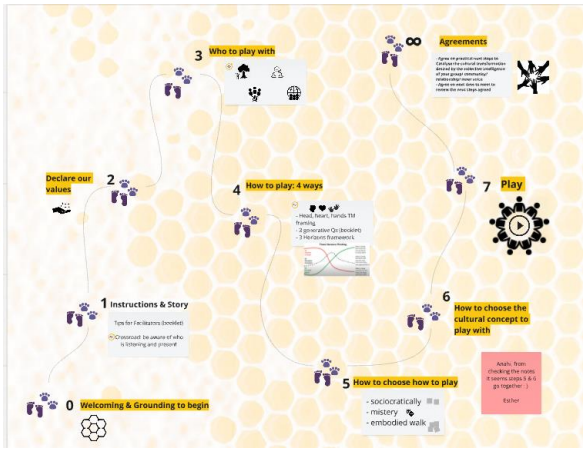
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Delivery - Cultural Transformation

The Inner Transition Circle was re-named Cultural Transformation Circle (CTC) following an internal process exploring the vision for our work and the intention to find an upper/meta level which integrates the long term tension between the 'inner and outer transitions'. CTC is supporting the activation of Inner Transition/ Cultural Regeneration training in collaboration with aligned organisations, and is in conversation with the 'Work that Reconnects Network' looking at a process of co-creating a series of global and bio-regional gatherings.

We developed a Cultural Transformation Game, to allow communities online and offline to experience and create vessels of cultural transformation, and deepen community building, strengthen relationships and dream / decide their collective next steps. The game, in its pilot phase, is being played with multiple groups to gather feedback. We have played online with CTC, TNi and the Hubs group, offline in transition groups in Colombia and Brasil.





The field of ITC/CTC monthly events has deepened and widened through the years, and we have developed a simple, accessible container for our events that minimises our preparation work, while holding participants securely within and between sessions. We have paid a lot of attention to language justice, building a multilingual CTC facilitators team and making empowering offers to support as many people as possible to participate in their own language.

"The heartfulness you poured into the space, the allowance of being who and how we are at this unique point of time, connecting with other human beings on a deep level, nourishing my soul and refuelling my will to act out of love. Thank you so much!" Participant 2025

Delivery - Territories

We adapted to the evolving needs of the system by dissolving the Territories Circle and weaving its work into the Hubs Assembly. This change reflects our commitment to an evolving and responsive system.

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Delivery - Hubs support

Activity 1: Relationship Building with Hubs
Regular meetings were held with the Hubs Assembly, focusing on relationship-building, connection, and sharing updates across different levels of the system.

A self-assessment process celebrated the work of active hubs and ensured all hubs remain engaged. This process, which we carry out every two years, also serves to renew and confirm the membership of groups as official hubs.

We now have 16 official hubs, 1 emerging hub and 3 hubs that have applied after the self-assessment ended. While this is fewer than recent previous years, we believe that a smaller but deeply committed community will enable higher quality engagement and collaboration, while laying the foundation for future growth. This helps us strengthen governance and cooperation across the network.

We elected two new hub links and updated the constitution to reflect these changes in the system and ensure it continues to meet the needs of the groups and individuals in the system. One major change to the constitution is including territories in the hubs group (currently Abya Yala and Germanophone).

Activity 2: Hubs fundraising support
The international network of hubs have been supported to build their capacity and approaches to raising funds. This year, fundraising assistance became available to initiatives as well as to the hubs. A 4 -step process was put together to receive and respond to inquiries consisting of: filling out the form, follow-up, funder recommendations, applications. Fundraising assistance was provided to: Scottish hub, a hub in France, Finnish hub, Spanish hub, Mexican hub, an initiative in the US, an initiative in Uganda. In one instance funding recommendations could not be provided as the project was new from a new initiative with no prior track record of delivery. Two grant applications were filled out and submitted.

Activity 3: CRM and Income Generation

- The new CRM database for funders has proved successful in recording our relationships and enabling us to monitor our funding progress and avoid duplicating relationships and applications across the organisation.
- Income Generation has continued to be difficult but we now feel that all the tools are in place for us to increase our relationship building with and applications to new funders.
- We diversified our income streams by working with the Communications Role to trial a digital fundraising campaign with the Big Give platform and raised over £5,000.
- As we have started to explore more collaborative work, new funding possibilities are opening up, including partner organisations seeing the value of our work and offering to introduce us to new funders.

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Delivery - Beyond the Movement

We also contributed to progress beyond the Transition movement through:

1. Continuing to bring the culture and embodiment of 'Transition' values as a judge in the Lush Spring Prize and actively contributing to important learning collected from 2017 to 2024 - Spring Prize Five Year review.

2. Actively participating in ECOLISE activities, bringing the culture, values and experience, including active participation in the General Assembly, participation in the ECOLISE's Strategy Development sessions and, participation in the judging panel to distribute grants in the Funding Fairer Future project and advising on ethical political influencing (Filipa in her individual capacity).

3. Advising and sharing learnings on shared-governance structures and processes - inc. Ecolise, Lush Spring Prize secretariat, Schumacher College, UDN, Sociocracy for All.

4. Collaborating with Rob Hopkins in his work on Imagination, notably in the tour 'What if?...' in Portugal - collaborating as well with around 40 other national and local organisations, sharing 'transition' values, tools, processes, etc. Plus supporting Rob Hopkins and Manda Scott to apply for 'Field Recordings from a Thrutopian Future' project funding with TNi acting as a fiscal host.

5. Exploring a collaboration with Ora Wand, an amazing Utopian creative and communicator, working internationally including in Africa. The collaboration started just before the 'What If?..' tour and it has been now extended to 'Voices of Transition' and 'Practices of Transition' projects. Ora's project: Goal 2050; videos, including 'what if?...' collaboration.

6. Collaborating with a group of 21 young people (15-19 years old), from the Spanish and Portuguese rural areas, in an Erasmus+ project in which a campaign was created to raise awareness about climate change, mental health and climate refugees, called "Ecofuturo Rural?!". Transition Network was invited to present its work to the group of young people and to members of the European Parliament - facilitating a healthy exchange of ideas and general awareness of policy-making and the power of NGOs in the EU. This collaboration will continue to integrate the project on Transition Youth (video here)

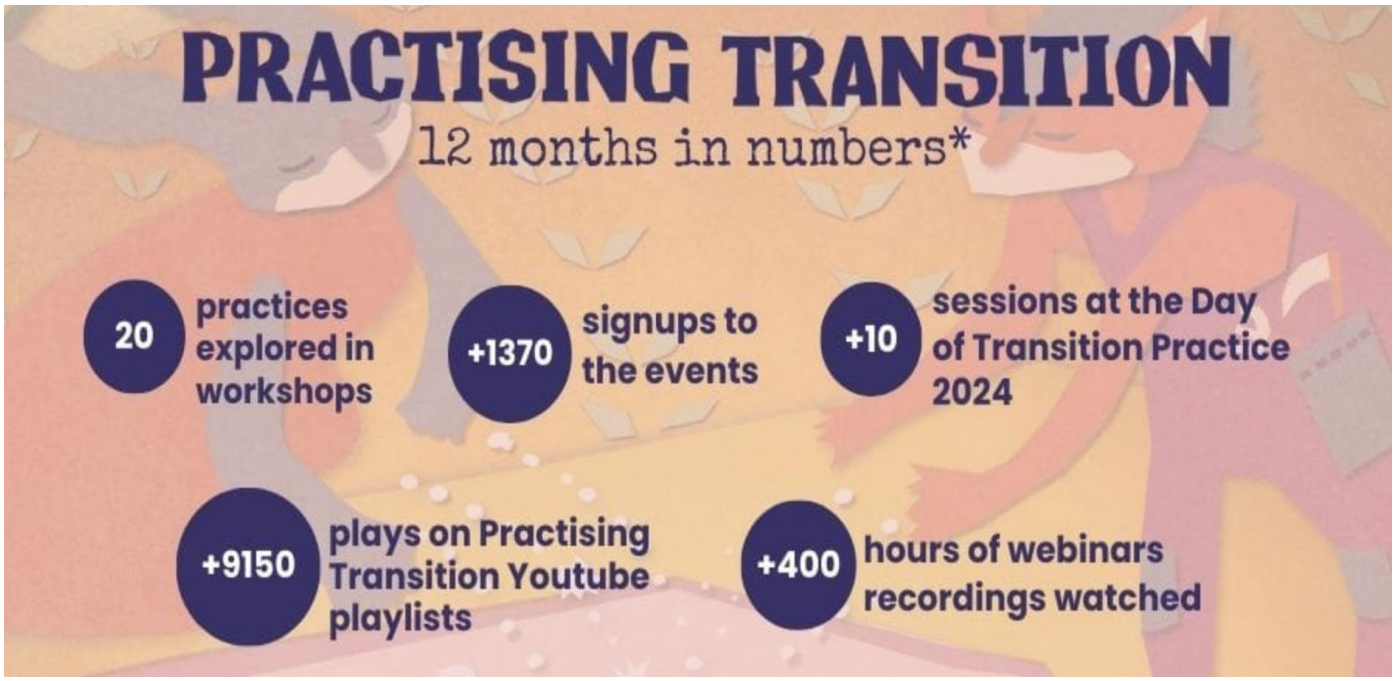
7. Becoming the lead partner of a new emerging 'Living Systems Alliance'. It started with conversations between TNi, Permaculture Association, The Biomimicry Institute, the Global Ecovillage Network and Kincentric Leadership. The Alliance has developed a project to align and cross pollinate principles and practices from across our movements, and to develop a Living Systems Alliance Framework and toolkit of nature-centric practices, particularly to support place-based cross-sectoral partnerships working on resilience and regeneration projects.

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2.2 Monitoring and Evaluation

This year we took steps to bring a more cohesive approach to our monitoring and evaluation processes, specifically through aligning the questions we ask, when asking for feedback, across the three circles that are offering external events, specifically Practising Transition, CTC and Training. Below is one example of a visual that came through our MactEL for Practising Transition. In this upcoming year we hope to bring even more cohesion and do a better job through more data visualization and documenting impact through our feedback forms and processes.





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Community Research Project

We explored the use of Sensemaker software for collecting story based qualitative and quantitative data from the movement and other community led change groups. The initial stages helped us learn the software and develop a Transition oriented ‘unsurvey’. There was a collaborative iterative process and two drafts were tested with members of TNi and the Hubs. The survey soft launched in 2024 via the website and social media and Hubs outreach. However, at this stage engagement was poor. We paused the process and significantly shortened the survey to make it more accessible. Unfortunately, editing the survey (which was available in 8 languages making it quite technically complex), led to significant technical issues and delays. We relaunched in early 2025, and promoted through the Hubs gatherings, Day of Transition Practice and a series of Q&A sessions. Feedback on the process and aims of the Community Research Project and the content and format of the ‘unsurvey’ has improved and stories are now being received. The story collector site will be open until September 2025.



Our Impact

It is clear from the activities and feedback that we are:

- Improving the capacity, knowledge and skills of Hubs to fundraise
- Improving the skills, knowledge and networking opportunities for trainers
- Increasing our online presence and comms through new websites and social media
- Improving connectivity, shared working, knowledge sharing and networking opportunities for transitioners across the globe via our Platform digital services
- Increasing contribution to language justice in how, where and when we deliver
- Inspiring change amongst those participating in our activities or accessing our services
- Building global belonging and personal and community resilience in healthy spaces
- Unearthing and addressing the gaps, concerns, and opportunities highlighted by listening to transitioners and colleagues

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2.3 Transition Together



Impact report [Transition Together Impact Report FINAL VERSION]
IMages folder to use [images for impact report]

The Transition Together project's main delivery will cease in December 2025 due to a lack of future funding. We will build on the outcomes of the Transition Assembly, which will hopefully see the next stage of development for the Transition Movement in the UK. Over the year the Transition Together project has delivered many activities over the past year. It continued to provide the VIVE online platform, enabling connections throughout the movement in the UK. The SCCAN Community Opportunities space on Vive, hosted by the Scottish Communities Climate Action Network (SCCAN), serves as a hub for individuals and groups involved in climate action across Scotland. We also developed 6 private VIVE organising spaces for Transition groups to carry out their organising. There has also been a lot of behind-the-scenes development of VIVE functionality.

We delivered 3 Transition Alive sessions focusing on social justice, building alternatives and the future we want. Rob Hopkins delivered a webinar on his new book 'How to fall in love with the future' where he discussed how he imagines what's next for our communities, the Transition Movement and our world. We also delivered a one-day, in-person event to 80 people, that made visible the practical, community-led solutions emerging across Northern Ireland - to address the climate and ecological crisis, community fracture and the dysfunction in the economy. It brought together those involved in some of these innovative approaches with those ready to explore the potential of new, local ways to change our broken systems. Seven short videos made with speakers were created in spring 2025 to raise the profile of community-led initiatives in Northern Ireland and inspire others to start.

In terms of training and support we held several skillshare sessions on a wide variety of topics to build the capacity of Transition groups, you can view most of them here. We delivered launch and thrive training twice to transition groups and ran scale-up sessions to help groups with particular support to enable them to really increase their impact. In order to leave a good legacy for the launch and thrive training, we have trained up trainers to be able to deliver these courses on an ongoing basis.

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A guide to systems thinking was developed for Transition Groups, to give them a basic grasp of systems thinking so they can have more impact in their communities. We also developed a simplified version of our Monitoring framework that groups could use to assess the impact of their projects. In order to increase engagement in Transition, we developed a series of resources for Transition Groups to use to broaden their reach including postcards, leaflets templates and short promotional videos they can use.

Just Transition has been central to our work, being threading throughout the project's activities, such as our communications, training and skillshares. More specifically a Just Transition Circle made up of people from the Transition Community and wider, these people came with different lived experiences and perspectives. The circle has fed into planning and delivery of the Transition Assembly event, welcoming people to assembly, bridging their perspectives to the discussions and making sure that the Assembly was as successful as possible. We also delivered the cultivating Just Transition course to 30 groups who received seed funding to support them to weave Just Transition into their projects. As a team we also attended training on anti oppression.

We continued to develop the movement in order to create the infrastructure to support and represent the movement in the UK. We employed Network Weavers, to continue the engagement with the movement that happened in year 2, exploring what type of structure would be useful to support the movement in the UK. The aim of this work was to continue to build relationships, gather information to develop the structure of the Assembly event and to continue to connect up the movement regionally and create excitement for the Assembly.

In February 2025, we delivered the Transition Assembly, a 2 day event that explored the next phase of Transition in the UK and invited Transitioners to be part of this ongoing journey during the bridging period. The Assembly was designed in consultation with the movement in order for the movement to 'chart a course' and take ownership of the direction of Transition in the coming years.

SCCAN, our partner delivering in Scotland, has been busy. Through their stories project they have been promoting change making stories through 72 blog posts and 38 podcasts. They have also been delivering skillshares and training on a wide range of topics and also community learning exchanges. Finally, through the CTRLshift work we have been carrying out to bring together organisations and individuals acting for change in the UK we have achieved a number of outcomes. We supported 3 prototype projects to deliver innovative work in their communities. This built on the previous prototype projects resulting in 8 projects overall all delivering very unique projects, the learning and delivery of these projects have been captured in a guide to enable other communities to experiment with these models.

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2.4 Plans for future periods

Our overarching goal is to see the Transition Movement empowering imaginative global change. Our priorities for 2025-26 are based on our previous experiences and learning, our reflections on the way the world is unravelling and the strategic priorities co-created with the wider movement which will remain until March 2028. We will prioritise our work in the following ways:

- Expand fundraising, fundraising capacity building, regranting of funds, and fiscal hosting, to fuel the growth and long-term sustainability of the movement.
- Improve communication channels, including the TNI website, social media and media relations, to increase visibility of and engagement with Transition approaches.
- Strengthen and expand engagement with and between community groups and Hubs, through listening, feedback loops, and building their capacity to initiate and sustain regenerative change.
- Improve accessibility of learning and practising opportunities, in multiple languages and diverse formats, and support trainers and facilitators.

2.5 Grant-making Policy

Transition Network made a number of grants during this year. Primarily, we make grants to Transition groups as part of our support, capacity-building and distribution of roles and responsibilities in the Transition movement. We will occasionally make grants to a partner organisation outside the Transition movement; though this was not the case during this financial year.

Grants to support the work of the international transition movement

- Réseau Transition (Transition Hub in Brussels/Wallonia) to enable the organisation to provide the Engagement role.
- Abya Yala in Transition Strategy Project
- Transition Mexico Cartographies Project

Transition Together project

Last year delivered the final round of seed funding awarding 96 grants. This year Transition New Mills received an uplift grant of £300 to support outreach for local events such as a regular Climate Café.

3 Thank You to our Funders

We are immensely grateful to all of our donors and funders who, through their support and vision, enable us to continue to support and inspire the Transition movement and to explore and develop new approaches. In particular, we thank wholeheartedly the following funders, who have made the work outlined in this report possible, for their grant funding during the year:

●Our main international funder, a Foundation that wishes to remain anonymous who support many of our core costs across TNi. Their incredibly generous support is very much appreciated. We are very grateful that they continue to fund our international focus on strengthening the mycelial network of Transition, enabling us to support and stimulate a wealth of work around the world.

●The National Lottery Community Fund's Growing Great Ideas fund for significant funding to help us grow infrastructure, networks and capacity for Transition in Britain through the Transition Together project.

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4 Financial Review of the Year

Total income for the year ended 31 March 2025 £1,019,031 (2024 £903,094).

Restricted income amounted to £1,017,944 (2024 £893,275) and unrestricted income amounted to £1,087 (2024: £9,819). Grants comprise 98.7% of the Charity's income (2024: 97.3%). The main sources of unrestricted income were donations, and fees for workshops & events.

Two large grants received in the year was from a Foundation that wishes to remain anonymous, which totalled £650,000 during the year (2024: £300,000). This grant supports a wide range of the Charity's activities and, in particular, its international work.

The National Lottery Community Fund (Growing Great Ideas programme) provided grant funding of £357,731 for the Transition Together project (2024: £578,888). The restricted fund surplus of £262,552 as at March 2025 represents the projected cash-flow funds held at that date.

Total expenditure was £754,683 as at 31st March 2025 (2024 £975,673).

The amount of unrestricted general and designated funds was £126,602 as at 31st March 2025 (2024 £133,105). The amount of restricted funds as at 31st March 2025 was £622,859 which is funds held for the Transition Together project and the anonymous Foundation that released the funds early for the financial year 2025/26 in March 2025.

Reserves Policy

The reserves policy seeks to balance the objective of spending income with the need to maintain the minimum level of reserves to ensure the Charity can continue its core activities and to provide time to adjust to any changes in financial circumstances. Assets must be sufficient to enable the Charity to operate effectively, meet all of its legal obligations and cover any sums payable to staff should they be made redundant. The need to maintain free reserves is emphasised by the Charity's financial forecasts showing low levels of unrestricted income in future years.

The target level of free reserves is £112,000, to maintain the level at approximately four months' core running costs. At 31 March 2025, the amount of free reserves, calculated as being unrestricted funds excluding fixed assets, was £126,602 which is above the target level.

Public Benefit

Transition Network is a public benefit entity. Charity trustees have a duty to develop strategic plans to ensure that we provide public benefit and achieve our objectives as set out in our governing document. These objectives are set out in section 2 of this report. We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

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5 Structure, Governance and Management

Governing document

The Charity is incorporated as a company limited by guarantee without share capital (registered number 06135675). Under the provisions of Section 60 of the Companies Act 2006, the company is entitled to omit the word "Limited" from its name. It is governed by its Memorandum and Articles of Association. Trustees are all Directors of the company. In the event of the company being wound up the liability of the members is limited to £10 each.

Trustees

The Trustees serving during the year are listed in Charity Information on page 3.

Trustees meet at least three times a year to receive and approve Core Circle decisions and to focus on matters reserved for the trustees, including financial performance and risk.

The day-to-day running of the charity is delegated to the Lead Links and the Core Circle, which delivers the operational strategy of the organisation.

The two Trustee Co-chairs, Anna Kovasna and Kelly Tyler, are members of Transition Network's Purpose Circle with Rakesh Bhambri (Hubs Link), Dan Rudolph (Co -Core Circle Lead Link), Deborah Benham (Co Core Circle Lead Link), and Don Hall (International Training Coordinator).

Purpose Circle

Guardians of the strategy and the strategy review process, including the organisation's Purpose, Mission and Values. Foster strategic consultation, development and alignment, and make high level decisions on strategy and policy development as needed. Ensure information flows across all levels of the organization, upholding transparency and accountability.

Risk Management

Branding and Website

The Transition Network website and particularly its impact, donate and legacy giving pages were identified as a key risk, to securing potential funding and the external perception of TN. The charity went through a new website design and re-branding process creating a new Transition Network International logo to better represent the global reach of our work.

Strategy and Restructure

The charity lacked a clear strategy and direction. A series of cross-system meetings were held in Spring 2024 to develop a 3-year strategy plan, with a new vision, mission statement, and development of 10 strategic objectives. This strategy was integrated into the purpose and accountabilities across the organisation, which led to a restructuring process with new work circles and roles. There are now regular twice-annual strategy setting and review sessions timetabled into TNi operations.

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Statement of Trustees' Responsibilities

The trustees, who are also directors for the purpose of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (Unted Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a trus and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- Select suitable accountancy policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgements and accounting estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accountancy records that are sufficient to show and explain the charities transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and the detection of fraud and other irregularities.

Auditor

Each persons who is a trustee at the date of approval of this report confirms that:

- So far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- They have taken all reasonable steps that they ought to have taken as a trustee to make themselves aware of any relevant information and to establish that the charity auditor is aware of that information.

Small company provision

This report has been prepared in accordance with the provisions applicable to companies entitled to small companies exemption.

The trustees annual report was approved at the Transition Network Board Meeting held on 18 November 2025 and signed on behalf of the board of trustees by:



…….

Ikram Hirse

Treasurer and Trustee

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Independent Auditor's Report to the Members of Transition Network

Opinion

We have audited the financial statements of Transition Network (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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Independent Auditor's Report to the Members of Transition Network *(Cont)*

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

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Independent Auditor's Report to the Members of Transition Network *(Cont)*

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities that result from fraud might be inherently more difficult than irregularities that result from error, which gives risk to a risk of material misstatement. We are of the opinion that the planned audit approach, the documentation and interrogation of the entity's controls means that the audit procedures carried out were capable of detecting irregularities, including fraud. We have also reviewed financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations. We have audited the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business. We have also made enquiries of entity staff in tax and compliance functions to identify any instances of non-compliance with laws and regulations.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

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Independent Auditor's Report to the Members of Transition Network *(Cont)*

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other matters

Comparative information in the financial statements is derived from the charitable company's prior period financial statements which were not audited.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

P Miller - Hawkes

Philippa Miller-Hawkes BA CA (Senior Statutory Auditor)

For and on behalf of
BSN Associates Limited
Chartered accountants & statutory auditor
3B Swallowfield Courtyard
Wolverhampton Road
Oldbury
West Midlands
B69 2JG

18 November 2025

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Statement of Financial Activities (Incorporating the Income and Expenditure Account)

Year ended 31 March 2025

	Note	2025 Unrestricted funds £	2025 Restricted funds £	2025 **Total funds** £	2024 Total funds £
Income and endowments					
Donations and legacies	**5**	1,087	1,012,169	**1,013,256**	899,033
Other income	**6**	-	5,775	**5,775**	4,061
Total income		1,087	1,017,944	**1,019,031**	903,094
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	**7**	–	24,273	**24,273**	25,418
Expenditure on charitable activities	**8,9**	7,590	722,820	**730,410**	950,255
Total expenditure		7,590	747,093	**754,683**	975,673
Net (expenditure)/income for the year		(6,503)	270,851	**264,348**	(72,579)
Transfers between funds		–	–	**–**	–
Net movement in funds for the year		**(6,503)**	**270,851**	**264,348**	(72,579)
Reconciliation of funds					
Total funds brought forward		133,105	352,008	485,113	557,692
Total funds carried forward		**126,602**	**622,859**	**749,461**	485,113

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

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Statement of Financial Position

Year ended 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	**18**	784	679
Current assets			
Debtors	**19**	5,360	11,792
Cash at bank and in hand		804,155	645,028
		809,515	656,820
Creditors: amounts falling due within one year	**20**	60,838	172,386
Net current assets		748,677	484,434
Total assets less current liabilities		749,461	485,113
Net assets		749,461	485,113
Funds of the charity			
Restricted funds		622,859	352,008
Unrestricted funds		126,602	133,105
Total charity funds	**22 , 23**	749,461	485,113

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 18 November 2025, and are signed on behalf of the board by:



Ikram Hirse
Treasurer and Trustee

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Statement of Cashflows

Year ended 31 March 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net (expenditure)/income	264,348	(72,579)
Adjustments for:		
Depreciation of tangible fixed assets	147	291
Changes in:		
Trade and other debtors	6,432	(6,028)
Trade and other creditors	(111,548)	107,263
Cash generated from operations	159,379	28,947
Net cash from operating activities	159,379	28,947
Cash flows from investing activities		
Purchase of tangible assets	(252)	(227)
Net cash used in investing activities	(252)	(227)
Net increase in cash and cash equivalents	159,127	28,720
Cash and cash equivalents at beginning of year	645,028	616,308
Cash and cash equivalents at end of year	804,155	645,028

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Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is C/O BSN Associates Limited, 3B Swallowfield Courtyard, Wolverhampton Road, Oldbury, West Midlands, B69 2JG, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Charities Act 2011 and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

The entity constitutes a public benefit entity as defined in FRS102.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under FRS 102:

- Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There are no significant estimates or judgements that have been used in the preparation of the accounts.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

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Notes to the Financial Statements *(Cont)*

3. Accounting policies (Cont)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	15% straight line

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Notes to the Financial Statements *(Cont)*

3. Accounting policies (Cont)

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Termination benefits

Termination benefits are recognised as an expense in income or expenditure immediately. Termination benefits are recognised as a liability and expense only when the company is demonstrably committed either to terminate the employment of an employee or group of employees before the normal retirement date or to provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

Termination benefits are measured at the best estimate of the expenditure that would be required to settle the obligation at the reporting date. In the case of an offer made to encourage voluntary redundancy, measurement is based on the number of employees expected to accept the offer. When termination benefits are due more than 12 months after the end of the reporting period, they shall be measured at their discounted present value.

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Notes to the Financial Statements *(Cont)*

3. Accounting policies (Cont)

Prior period comparative figures

For the year ended 31 March 2024, the charity qualified as being exempt from audit due to it's size and those financial statements were not audited. As a consequence, the comparative figures in these financial statements have not been audited.

4. Limited by guarantee

The charity is a company limited by guarantee. The members of the company are the trustees named on the Charity Information page on page 3. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Donations			
Donations and gifts	1,087	5,288	**6,375**
	1,087	5,288	**6,375**
Grants			
An Anonymous Foundation (Strengthening the Mycelium Network)	–	650,000	**650,000**
The National Lottery Community Fund (Transition Together)	–	356,881	**356,881**
	–	1,006,881	**1,006,881**
Total Donations & Grants	**1,087**	**1,012,169**	**1,013,256**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations and gifts	1,498	10,000	11,498
	1,498	10,000	11,498
Grants			
An anonymous foundation (Strengthening the Mycelium Network)	–	300,000	300,000
Ecolise Sparks (Transition Together)	–	647	647
An anonymous donor	8,000	–	8,000
The National Lottery Community Fund (Transition Together)	–	578,888	578,888
	8,000	879,535	887,535
Total Donations & Grants	9,498	889,535	899,033

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Notes to the Financial Statements *(Cont)*

6. Other income

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Contractual income	–	2,000	**2,000**
Event income	–	500	**500**
Sundry income	–	350	**350**
Training services	–	2,925	**2,925**
	–	5,775	**5,775**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Contractual income	–	3,740	3,740
Event income	5	–	5
Royalties on books	62	–	62
Sundry income	254	–	254
	321	3,740	4,061

Incoming resources include amounts receivable after the year end in respect of expenditure incurred by the year end.

7. Costs of raising donations and legacies

	Restricted Funds £	**Total Funds 2025 £**	Restricted Funds £	Total Funds 2024 £
Fundraising and publicity				
Fundraising	150	**150**	1,220	**1,220**
Overseas fundraising contractor	24,123	**24,123**	24,198	**24,198**
	24,273	**24,273**	25,418	**25,418**

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Supporting the Transition Movement	6,185	697,879	**704,064**
Support costs *(Note 10)*	1,405	24,941	**26,346**
	7,590	722,820	**730,410**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Supporting the Transition Movement	10,181	918,626	928,807
Support costs	–	21,448	21,448
	10,181	940,074	950,255

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Notes to the Financial Statements *(Cont)*

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Grant funding of activities	Support costs	**Total funds 2025**	Total fund 2024
	£	£	£	**£**	£
Supporting the Transition Movement	671,343	32,721	14,373	**718,437**	943,021
Governance costs	–	–	11,973	**11,973**	7,234
	671,343	32,721	26,346	**730,410**	950,255

10. Analysis of support costs

	Total 2025	Total 2024
	£	**£**
Depreciation	147	291
Finance costs	1,147	488
General office	4,740	1,064
Governance costs	11,973	7,234
Human resources	1,307	6,717
Insurance	1,354	1,329
Travelling and subsistence	636	1,833
Website and IT	5,042	2,492
	26,346	21,448

11. Analysis of grants

	2025	2024
	£	£
Grants to institutions		
Reseau Transition- Hubs co-ordinator	40,421	55,289
Scottish Communities Climate Action Network- Partnership on Transition Together	–	75,586
Sustainable Tiverton	–	10,000
Returned grants	(8,000)	(8,061)
Seed Funding - Micro grants (1 institution)	300	18,090
Seed Funding - Partnership grants	–	5,000
Seed Funding - Full grants	–	241,410
Seed Funding - Partial funding grants	–	5,000
	32,721	402,314
Grants to individuals		
Amandine Gameiro – Participation in Transition Hubs Heart	–	1,045
Total grants	32,721	403,359

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Notes to the Financial Statements *(Cont)*

12. Net income

Net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	**147**	291

13. Auditors remuneration

	2025	2024
Fees payable to the auditors for:	£	£
Audit of the financial statements	7,284	–
Other services	4,689	–
Total	11,973	–

14. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	–	3,756
Other services	–	1,506
Total	–	5,262

In the current year, the accounts were audited and the fees payable to the auditor in respect of the audit and other services is shown on note 13.

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	263,220	279,289
Social security costs	17,948	16,917
Employer contributions to pension plans	5,860	5,575
	287,028	301,781

Included within the above staff costs are £4,730 (2024: £nil) of redundancy costs.

The average head count of employees during the year was 10 (2024: 11).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

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Notes to the Financial Statements *(Cont)*

16. Trustee remuneration and expenses

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the financial year (2024: £nil).

None of the Trustees were reimbursed for travelling expenses during the financial year. In the comparative year, three trustees were reimbursed travelling expenses totalling £471.

17. Taxation

The charity is exempt from tax on income under Section 505, Income and Corporation Taxes Act 1988.

18. Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2024	5,224
Additions	252
At 31 March 2025	5,476
Depreciation	
At 1 April 2024	4,545
Charge for the year	147
At 31 March 2025	4,692
Carrying amount	
At 31 March 2025	784
At 31 March 2024	679

19. Debtors

	2025 £	2024 £
Prepayments and accrued income	360	6,990
Other debtors	5,000	4,802
	5,360	11,792

20. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	30,349	34,619
Accruals and deferred income	19,403	15,052
Accruals for grants payable	3,237	114,675
Social security and other taxes	5,492	6,713
Other creditors	2,357	1,327
	60,838	172,386

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Notes to the Financial Statements *(Cont)*

21. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £5,860 (2024: £5,575).

22. Analysis of unrestricted funds

	At 1 April 2024	Income	Expenditure	Transfers	At 31 March 2025
	£	£	£	£	£
General funds	133,105	1,087	(7,590)	–	**126,602**
	133,105	1,087	(7,590)	–	**126,602**

23. Analysis of restricted funds

	At 1 April 2024	Income	Expenditure	Transfers	At 31 March 2025
	£	£	£	£	£
Democratic Ownership Matters	1,696	2,000	(430)	–	**3,266**
Real Economy Lab	2,717	–	–	–	**2,717**
Sharing The Load	–	2,925	(958)	–	**1,967**
Strengthening the Mycelium Network	–	650,000	(300,083)	–	**349,917**
Transition Research Network	164	–	–	–	**164**
Transition Together	347,236	357,731	(442,415)	–	**262,552**
Transition Together (Ecolise Sparks)	195	–	–	–	**195**
Voices of Transition	–	5,288	(3,207)	–	**2,081**
	352,008	1,017,944	(747,093)	–	**622,859**

Democratic Ownership Matters

Power to Change Trustee Limited have engaged the services of Transition Network to design, form and develop a digital learning platform which can be used by shared ownership practitioners, campaigners and similar organisations whose work is based on the believe that ownership matters.

Real Economy Lab

Funding received from Fondation Charles Leopoid Mayer pour le Progres de l'Hommes, which provides fundings for a project to develop a vision for alternative economics in a low carbon world.

Sharing The Load

CAG Oxfordshire have engaged the services of Transition Network to deliver a training programme for members of the CAG network. The training programme is expected to conclude in March 2026.

Strengthening the Mycelium Network

Received from an anonymous funder, this funding has been received to stimulate regenerative change.

Transition Research Network

This relates to income raised in 2015 and earlier through various sources with the aim of furthering the work of the Transition Research Network, an informal network of scholars interested in sustainability transitions.

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Notes to the Financial Statements *(Cont)*

23. Analysis of restricted funds (Cont)

Transition Together

Funding received from The National Lottery Community Fund with the purpose of building the capacity of Transition groups across the UK, creating the conditions to enable further local experimentation, peer connection and support, and cross-pollination of ideas.

Transition Together (Ecolise Sparks)

Funding received from Ecolise Sparks which will aid the implementation of Climate Outreach Training on working with Councils for regenerative change.

Voices of Transition

This relates to donations received for a project that enhances the profiles of diverse people in the Transition Movement by providing training in public speaking, creative writing, and online communications..

24. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Tangible fixed assets	–	784	**784**
Current assets / (liabilities)	126,602	622,075	**748,677**
Net assets	126,602	622,859	**749,461**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	–	679	679
Current assets / (liabilities)	133,105	351,329	484,434
Net assets	133,105	352,008	485,113

25. Analysis of changes in net debt

	At 1 Apr 2024 £	Cash flows £	**At 31 Mar 2025 £**
Cash at bank and in hand	645,028	159,127	**804,155**

26. Related parties

In the prior year a grant award of £10,000 was made to Transition Town Tooting, a local community group in which Richard Couldrey, a staff member of Transition Network, is also a member as well as former Trustee Hilary Jennings.

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TRANSITION NETWORK

England & Wales - Charity number 1128675

Accounts

Trustees' Report and Financial Statements

for the year ended 31 March 2024



Transition Berkeley, US, Repair Cafe. Photo Credit: Linda Currie

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Charity Information

Trustees	The Trustees of the charitable company are its directors for the purpose of the Companies Act 2006 and throughout this report are collectively referred to as the Trustees. The Trustees who were in office during the year and up to the date of signing the financial statements were as follows: Anna Kovasna (Co-Chair) Research and Education Director of Global Ecovillage Network. Darren Watmough (Treasurer) Finance Director of various housing associations and as a consultant to the social housing and local authority sectors. Keyne Walker Policy Officer at the Royal Academy of Engineering, working on climate policy and systems approaches to reaching net zero. Kelly Tyler (Co-Chair) (appointed 27th July 2023) Dr Elizabeth Saunders (appointed 27th July 2023) Michael Boyle (appointed 27th July 2023 and resigned 31 Jan 2024) Peter Lefort Green Futures Network Officer at the University of Exeter (stepped down 29 Nov 2023).
Lead Links of the Heart Circle	Deborah Benham and Filipa Pimental
Charity number	1128675
Company number	06135675
Registered address	c/o BSN Associates Ltd, 3B Swallowfield Courtyard, Wolverhampton Road, Oldbury B69 2JG
Accountants	c/o BSN Associates Ltd, 3B Swallowfield Courtyard, Wolverhampton Road, Oldbury B69 2JG
Bankers	The Co-operative Bank, PO Box 250, Skelmersdale WN8 6WT

Trustees' Report

Incorporating the Directors' Report for the year ended 31 March 2024.
The Trustees present their annual report and financial statements for the year ended 31 March 2024. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the 'Accounting and Reporting by Charities: Statement of Recommended Practice (FRS102)' applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Transition Network (TN) is established as a company limited by guarantee and is registered as a charity.

Transition is a movement of communities coming together to challenge us all to reimagine and rebuild our world. Community-led Transition groups are working for a low-carbon, socially just future with resilient communities, more active participation in society, and a caring culture focused on supporting each other. In practice, they are using participatory methods to imagine the changes we need, setting up renewable energy projects, re-localising food systems, and creating community and green spaces. They are nurturing the Inner Transition of the cultural and mindset changes that support social and environmental change. They are sparking entrepreneurship, working with municipalities, building community connection and care, repairing and re-skilling.

We have facilitated the creation of an international distributed infrastructure of roles and responsibilities, particularly with the Transition Hubs Group. Transition Hubs are independent organisations that support and connect Transition groups in their country or region. They connect internationally as the Hubs Group, a network including Transition Network, with an agreed purpose and ways of working.

The Hubs Heart Circle is a group of internationally-focused roles taking forward the work of the Hubs group to support the evolution of the global Transition movement. Much of Transition Network's work is now in collaboration with the Hubs Heart Circle, and you will see this described in the report below.
Some of the other areas of project work where Transition Network has distributed roles, resources and leadership internationally are collectively seen as "distributed circles" and represented in the Hubs Heart Circle. During the year of this report, these are Kunelab (previously Municipalities in Transition), the Inner Transition Circle and the Training for Transition Circle. The Hubs Heart Circle also continued sub circles for Territories and the Collaboration Platform, during this year.

1. Our Objects

The Charity's Objects are to promote the conservation, protection and improvement of the natural environment and prudent use of natural resources for the benefit of the public, by advancing education and raising awareness of climate change, resource scarcity, peak oil and economic resilience.

It aims to promote individual, community and organisational commitment to a reduction in carbon dioxide emissions, energy saving, reducing reliance upon carbon emitting energy sources and increasing resilience to resource scarcity.

It aims to promote sustainable development for the public benefit by the preservation, conservation and protection of the environment and the prudent use of natural resources.

It also aims to promote sustainable means of achieving economic development and regeneration in order to reduce reliance on scarce resources including oil.

Transition is an approach that has spread now to over 50 countries, in hundreds of groups: in towns, villages, cities, universities and schools. Around the world, there are 23 Transition Hubs that support and connect Transition groups in their country/region and connect internationally. Most Transition groups are volunteer-based and the movement is based on community-led approaches, which in most cases involve volunteers. Transition Network did not have volunteers within its staff team in 2023-24.

2. Activities, achievements and performance

Below we will outline our delivery and key achievements in relation to our charitable objects and purposes above and our 3 strategic priorities, as below:

1. **Practising Transition** - deepen the shared understanding, and widen the application, of practices which build resilience and support positive change across the Transition movement.
2. **Pathways to Transition** - create more visible, accessible pathways which support our audiences to be inspired by and engage with Transition stories, resources, events, training and opportunities for collaboration at different levels of scale.
3. **International capacity building -** ensure the Transition movement support ecosystem, including the HHC, TN, Distributed Circles, Hubs Group and Hubs become increasingly effective, resilient and visible.

2.1 International Delivery

2.1.1 Platform development

The 'platform' is an integrated set of digital services with shared identity and group management, centred on 'Transition' values such as the development of a digital and knowledge commons within and beyond our movement, transparency, language justice etc. It supports international collaboration between Transition Platform users. As of February 2024, the Humhub component of the Transition platform has received **10,877 visits** from more than **50 countries**, has **220 registered users** with active accounts and includes working spaces dedicated to each of the distributed circles and groups of our international network as well as some hubs and territories.

We continue to improve and add functionality to the platform, integrating the existing Transitiongroups.org service, adding new tools such as the knowledgebase, event ticketing and Loomio to meet emerging needs. Building on the previous work to enable automatic translation across the platform, we have continued to prioritise the integration of AI-based translation services to support language justice and access by the widest number of people.

We have continued to earn some income by offering 'platform as a service' to Democratic Ownership Matters, an aligned project with a focus on the co-op sector and ownership.

2.1.2 Communications – stories, practice and wider narrative

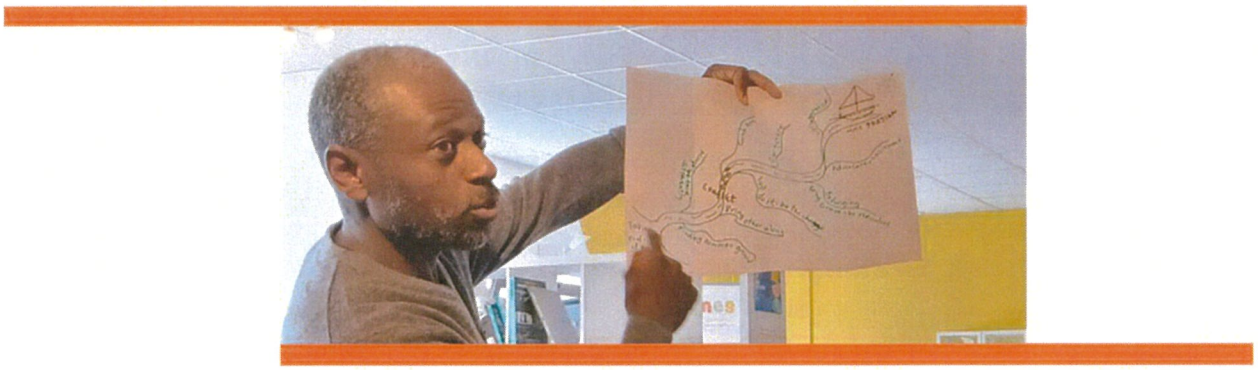
Communication is an expanding area of our work. Over the last year we have been laying the foundations for running a range of campaigns. Delivery will be the priority for 2024-25.

PRACTISING TRANSITION

The Practising Transition campaign and website draws on the decades of experience and knowledge embedded in the movement. Drawing on the evaluation of the movement work, we developed an online space and process that regularly reaches out to community activists; inviting them to join learning journeys on a range of topics. These are practical steps, addressing skills, and methods that can be used in a community setting to further actions of transition. Contributions are sourced from across the movement and, thus, are an opportunity to put Transitioners centre stage.

We have also been focusing on a programme of work titled *Voices of Transition*. We are working to develop voices that stand alongside Rob Hopkins and Filipa Pimentel as representing the movement. It will be a programme that supports those with great potential in their efforts to become authors, public

speakers, influencers, and thought leaders. We are experimenting with publishing content in a wider range of languages by publishing the content in the native language of the author and then offering a translation into English alongside the original.



2.1.3 Training

We revived our international community of Transition Trainers. A file-sharing system has been established to enable the exchange of materials among trainers, and information about training is online.

Our biggest project this year was developing an online version of our Transition Facilitators Training course. The English-language pilot, which was offered for free and ran for eight weeks between September and November, attracted more than 100 participants from over 30 different countries. It resulted in nine trainers becoming certified at the international level of the movement.

"I was happy to confirm that we are not alone in the world with our doubts, fears and expectations... I appreciate the kind, simple, humble and naturally giving way of communicating .... Very human process, I loved it and I am grateful for having participated in this course!"
Transition Facilitators Training Participant Feedback



Transition Trainers

We also wrapped up our Flexible Framework project and held four webinars on "A Living Systems Approach to Transition," "Engaging Transitioners Through Information Resources," "Creating Harmonious Teaching Environments," and "Engaging Youth in Transition."

2.1.4 Inner Transition

The Inner Transition circle focused efforts in two directions; offering spaces to build collective resilience while grieving together those aspects of our civilization that need to die, plus developing avenues to catalyse the vision, design, and pathways, which support the emergence of a civilization rooted in peace, collaboration, solidarity, justice, and love.

The Inner Transition website was launched. We developed a new approach to communicating and distributing our conflict resilience resources and launched a series of participatory webinars in March, running for 5 months, inviting some of the resource creators to share their learning with our audience.

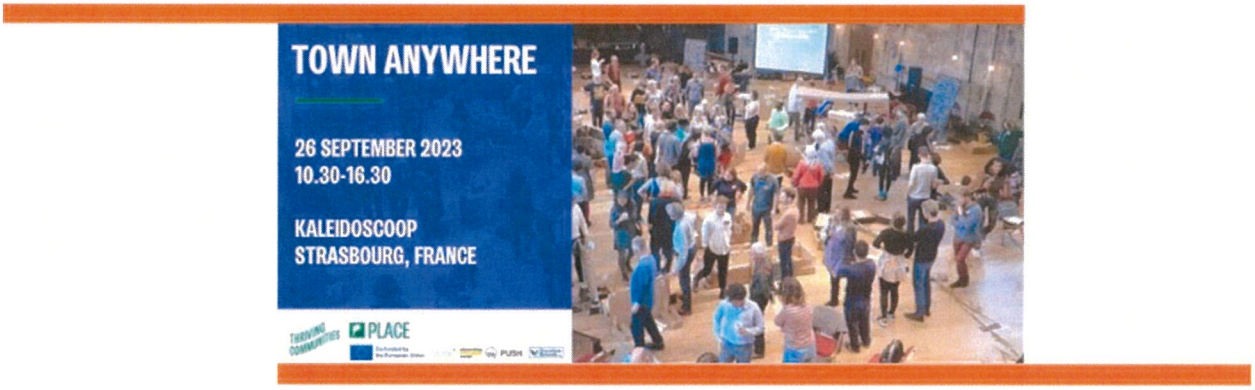
We have 70 people involved in the Community of Presence and Practice formed by long-standing transitioners plus newer participants of our events. Inter-Beingness monthly gatherings held in different languages bring a sense of global belonging and support life-caring activists to build personal and community resilience. We usually have 30 people registered for each monthly event, and around 20-25 participants. Participant feedback in EN, ES and PT (4.01).

"What I enjoyed the most was connection, love, care, vulnerability, honesty / The camaraderie / Gentle, permissive space / love and connection / the meditation guide / the feeling of belonging to the big planetary human family." Participant feedback

2.1.5 Territories

Territories are groupings of Hubs connected by either language, culture, geography or regions who are planning to form Hub structures to support Transition groups. 4 Territories engaged in activities this year:

- Abya Yala in Transition (culture and geography) - a very active grouping of Transitioners from Brazil, Colombia, Mexico and Chile.
- Germanophone (language) - a long running grouping of Transitioners from Austria, Germany and German-speaking Switzerland.
- Asia (geography) - An outpost Territory listening for the beginnings of Transition activity beyond the very active Japan Hub.
- Wales and England (geography) - They have undergone extensive research through interviews, surveys, and focus groups to design a Hub for Wales and England.



We shared and supported the emergence of devolved and decolonised community-organising across the world. Highlights were:

- Abya Yala in Transition - developing shared governance and clearly defining roles. Increasing visibility through communications, launching a mapping project to see, understand and make visible connections across Transition groups and non-Transition groups to share learning and foster support. Pioneering live interpretation in Spanish, Portuguese, and English.
- Germanophone Territory - Regular network meetings and shared online space establishing connections across Hubs. Focused work bringing the Territory together around sharing learning and campaigning in the upcoming European elections.
- Wales / England: Through the *Transition Together* project, they have been offering training, events, and small grant funding as well as developing an online space (Vive) for the movement.

2.1.6 Hubs support

Activity 1: Relationship building with Hubs

Individual calls with the various links of the Hubs groups have taken place to get a better sense about;
1) how the Hubs are doing, 2) what support could the international support system offer, and
3) feedback on the Hubs group monthly meet-up calls and ideas for how we can improve them.

Initial findings show that many hubs have had a wave of action and then inaction, especially since COVID. There is a desire for more regional gatherings and spaces for connection. All named funding as an area

that they would like further support with. Another sentiment is the need for crafting a new vision and narrative for the Transition movement to mobilise energy and bring more people to the movement.

Activity 2: Hubs fundraising support
The international hubs have been supported to build their capacity and approaches to raising funds. The first part of this process was gathering funding needs. This year we have worked with hubs in Brazil, Mexico, Columbia, Spain, Croatia, Switzerland, Southeast London, Scotland, and France. As part of this work, details were gathered about active projects, funding recommendations were made, and funding applications filled out. Over 25 funding recommendations were provided to 8 hubs, and followed by 2 applications.

Activity 3: CRM and Income Generation
We set up a new Donor Management CRM database to share across TN, TT and HHC. Applications and relationship-building with funders are underway to help improve our project and long-term fundraising. The Income Generation group was reinstated to explore income generation ideas beyond fundraising with members from across the movement. We formulated these action areas: fundraising, donations, charity auction, investments & sponsorships, research, promotion and sales. We're diversifying our income streams by working with the Communications Role to trial a digital fundraising campaign and update the Donate pages on the website to assist this in April 2024.

2.1.7 Beyond the Movement

We contributed to progress beyond the Transition movement through:

1. Engaging and influencing funders through active participation in Partners For a New Economy (P4NE) and EDGE Funders conferences - contributing to the exploration of the role of Funders and movements in the transformative times we live in.

2. Bringing the culture and embodiment of 'Transition' values as a judge in the Lush Spring Prize and where Filipa designed event spaces and one of the event's keynote speeches.

3. Engaging and supporting an Erasmus+ project coordinated by the Cooperative Artefacts in partnership with European partners, including the government of the Centre-Val Loire region and the Sanitas neighbourhood, Tours, France, on 'Stories of Transition - a tool for transition in priority neighbourhoods'. Blog post here.

4. Endorsement and support - creation of the first 'Climate Centre', Portugal, an important local authority project, experimenting in collaboration with the community, and Transition Movement.



Filipa Pimentel speaking at the Lush Spring Prize 2023. Photo Credit:Lush

2.2 Monitoring and Evaluation

We started monitoring the current shape and state of the movement. We contacted local groups to see who is active and is updating the Transition map. We contacted Hubs to assess support needs. We collected testimonials and evaluation surveys following on from events & activities. The Platform group has collected user data about visits, needs, and activity in the platform. We have been collating and assessing resourcing and fundraising needs of hubs and learning what their limitations are.

To support monitoring and evaluation of the movement going forward, we have completed the design and testing of a pilot survey that used the Sensemaker software. Twenty people reviewed the design, tested the survey, and commented on gaps or improvements. The survey is now being revised into a more focused version. The core aims are to explore and better understand effective practices for creating change and the local contexts and conditions that can support this. We are also interested in assessing current narratives within the movement and in rebuilding relationships with local groups and Hubs through listening to what support has been helpful or missing in the past, and what is needed moving forward. The survey also enabled us to collect and share new stories and case studies of projects and practices, which have had positive impacts on communities.

2.2.1 Our Impact

It is clear from the activities and feedback that we are:

1. Improving the capacity, knowledge, and skills of the Hubs to fundraise.
2. Improving the skills, knowledge, and networking opportunities for the trainers.
3. Increasing our online presence and communications through new websites and social media.
4. Improving connectivity, shared working, knowledge sharing, and networking opportunities for transitioners across the globe via our Platform digital services
5. Increasing our contribution to language justice in how, where, and when we deliver our activities.
6. Inspiring change amongst those participating in our activities or accessing our services.
7. Building global belonging and personal and community resilience in healthy spaces.
8. Unearthing and addressing the gaps, concerns, and opportunities highlighted by listening to transitioners and colleagues.

The year's impact is exemplified by these videos and testimonials from the Training sessions.
Participant feedback from Norway (0.49)
Participant feedback from Austria and Canada and their next project ideas (3.24)

2.3 Transition Together

The Transition Together project started in June 2021, and is funded by The National Lottery Community Fund's Growing Great Ideas fund. We are now reporting on the third year of this project, which aims to grow infrastructure, networks and capacity for Transition in Britain. The project is a partnership with Scottish Communities Climate Action Network (SCCAN) - the Scottish Transition Hub.

Transition Together has achieved the following over the year:

- Employed Just Transition and Training Workers.
- Delivered 3 Transition Alive Sessions to the Transition Movement
- Hub development plan developed and being implemented - based on 18 months of engagement with the Transition Movement in England, Wales and Northern Ireland
- Establishing a presence in Northern Ireland after agreeing with the lottery to expand the project.
- Funded 3 new CTRLshift prototype projects and continued to develop the community of practice to support these projects
- Strategic development plan for CTRLshift produced

- Delivered a final round of seed funding resulting in lots of great projects and impacts
- Created a VIVE space for seed-funded grantees as well as workshops on monitoring and evaluation and support sessions on Just Transition practices
- Training delivered:
    - Launch & Thrive Training redesigned and delivered.
    - Welcome to Transition session
    - Working with Councils final webinar
    - Skillshares:
        - How to engage young people
        - How to address the cost of living crisis
        - Communications
        - Mapping
- Visioning guide updated
- New Scale-up project has a plan in place
- Staff are attending the Just Transition internal training delivered by HELD
- VIVE platform continues to be developed - new spaces for groups to organise being rolled out
    - 627 people on VIVE - engagement improving
- Comms continues to deliver monthly newsletters, a range of interesting blogposts, social media engagement to support all Transition Together activity and promote activity happening in the movement and sharing useful resources



Community Allotment and Larder. Portland, Dorset, UK. Photo Credit: Laura Baldwin

2.4 Plans for future periods

Our priorities for 2024-25 are based on our previous experiences and learning, our reflections on the way the world is unravelling and the strategic priorities co-created with the HHC and Distributed Circles (outlined above) which will remain until March 2025. We will prioritise our work in the following ways:

1. **Practising Transition**
    - Practising Transition Campaign (1-2 webinars and newsletters monthly throughout the year, with an 'evergreen' online set of recorded resources).
    - International *Day of Transition Practise* - 27th April.

2. **Pathways to Transition**
    - Creating a new externally focused communications campaign which organises and makes accessible all the various support services from the emerging international support ecosystem. This will likely look like a new website under the Transitionmovement.org domain with clear and

coherent signposting between different parts and offerings being provided by various sub-circles and working groups.
- Rebranding, starting to design more of an external visual identity for the collective International Movement Support System.
- Making free resources more visible, accessible and embedded within ongoing learning journeys.

Subject to additional funding being sourced, we are also keen to further develop:
- *Voices of Transition*, developing a wider range of speakers and ambassadors for Transition from different cultures and contexts and in more languages.
- Starting a youth-oriented revision of the information resources & offerings.

3. **International Capacity Building**
   - Re-granting - getting funding directly to Hubs and local groups, putting energy into being a fiscal host and getting resources directly to the grassroots
   - Deliver the next phase of our impact evaluation and movement support needs work using a survey. Input and engagement in this will be supported via the *Day of Transition Practise*.
   - Re-designing the International Support System, clarifying and consolidating the support functions we offer to the movement and making these more visible and accessible, creating clarity on the purpose and accountability of each part of the system.

2.5 Grant-making Policy

Transition Network made a number of grants during this year. Primarily, we make grants to Transition Hubs and Transition groups as part of our support, capacity-building and distribution of roles and responsibilities in the Transition movement. We will occasionally make grants to a partner organisation outside the Transition movement; though this was not the case during this financial year.

Grants to support the work of the Hubs Heart Circle and Hubs Group

In this financial year we did not run a funding round for Hubs, but we used grant-making to support the following work prioritised by the Hubs Heart Circle.

Transition Network made grants to:

- Réseau Transition (Transition Hub in Brussels/Wallonia) to enable the organisation to provide the Hubs Coordinator role.
- Transition Netzwerk e.V. (Transition Hub in Germany) to fund Communications in Territories in Transition, resourcing the development of identity, brand, tone and voice for Abya Yala and Germanophone Territories.
- Transition Spain to fund the Translations project of the supporting system of the Transition movement.

Transition Together project

Seed funding went well this year, with 114 applications received and 96 grants awarded. We supported the application process with a big communications push, as well as a seed funding 'Blizzard of Stories' webinar, where previous grantees talked about their seed-funded projects to inspire people to act and apply. We also ran a FAQ webinar where participants could ask questions about applying. There are criteria for eligibility and for scoring and assessing applications. The criteria for assessing applications prioritise social justice, Transition principles, collaboration, capacity and creation of livelihoods.

For those given a grant, we delivered a Seedfunding webinar, based on the 3D framework, to get groups to really think through how their project can widen, deepen and lengthen their impact in their communities. This was very well received. We also set up a seed funding space on the VIVE platform and 80 people signed up. We offered in-person feedback to the unsuccessful applicants. Four groups took this up and found it productive. We feel that our approach to seed funding is very thorough, supportive, and inspiring. We

would like to make this more participatory and are exploring small ways of doing this in Year 3, in line with the hub developments so the communities are far more involved in the actual decision-making process.

The total grants of £269,500 to 96 projects across England and Wales, breakdown as follows:

- 40 Micro grant projects (£18,090)
- 50 Full Grant projects (£199,240). Including 12 partial grants
- 6 Partnership Grant projects (£52,170)

This is a significant increase in support from 60 grant awards totaling £160,000 in 2023.

SCCAN (which has now absorbed Transition Scotland) is a partner in the Transition Together project they received £75,586 to deliver work in Scotland, an increase from £38,573 in 2023.

3 Thank You to our Funders

We are immensely grateful to all of our donors and funders who, through their support and vision, enable us to continue to support and inspire the Transition movement and to explore and develop new approaches. In particular, we thank wholeheartedly the following funders, who have made the work outlined in this report possible, for their grant funding during the year:

- Our main international funder, a Foundation who wishes to remain anonymous and who support many of our core costs across TN, the Hubs Heart Circle and distributed circles. Their incredibly generous support is very much appreciated. We are very grateful that they continue to fund our international focus on strengthening the mycelial network of Transition, enabling us to support and stimulate a wealth of work around the world.
- The National Lottery Community Fund's Growing Great Ideas fund for significant funding to help us grow infrastructure, networks and capacity for Transition in Britain through the Transition Together project.

On a small number of occasions Transition Network acts as a "charity conduit" to enable organisations and projects which are strongly aligned with our strategic aims, to access funding. In 2023-24 we continued to administer a grant from Fondation Charles Léopold Mayer pour le Progrès de l'Homme for the Real Economy Lab, a project for alternative economics in a low-carbon world.

4 Financial Review of the Year

Total income for the year ended 31 March 2024 was £903,094 (2023: £1,214,696).

Restricted income amounted to £893,275 (£1,212,854) and unrestricted income amounted to £9,819 (2023: £1,842). Grants comprised of 98.3% of the Charity's income (2023: 99.7%). The main sources of unrestricted income were grant, donations, book royalties and talk fees.

A large grant received in the year was from a Foundation that wishes to remain anonymous, which funded £300,000 during the year (2023: £300,000). This grant supports a wide range of the Charity's activities and, in particular, its international work.

The National Lottery Community Fund (Growing Great Ideas programme) provided grant funding of £578,888 for the Transition Together project (2023: £909,614). Transition Together commenced in June 2021, with its years running from September to August and therefore does not align with the financial year. The restricted fund surplus of £347,236 as at March 2024 represents the projected cash-flow funds held at that date.

Total expenditure was £975,673 as at 31st March 2024 (2023 £805,707). There were Seedfunding grants made by the Transition Together project of £269,500.

The amount of unrestricted general funds was £133,105 as at 31st March 2024 (2023 £134,467). The amount of restricted funds as at 31st March 2024 was £352,008 which is mostly funds held for the Transition Together project (2023: £424,225). This was mostly because of the National Lottery Community Fund grant funding income scheduling for the Transition Together project. Total funds held as at 31 March 2024 amounted to £485,113. (2023 £557,692).

Reserves Policy

The reserves policy seeks to balance the objective of spending income with the need to maintain the minimum level of reserves to ensure the Charity can continue its core activities and to provide time to adjust to a change in financial circumstances. Assets must be sufficient to enable the Charity to operate effectively, meet all of its legal obligations and cover any sums payable to staff should they be made redundant. The need to maintain free reserves is emphasised by the Charity's financial forecasts showing low levels of unrestricted income in future years.

In 2023 the Trustees agreed to maintain the target level of free reserves at £107,000, which equated to approximately four months' core running costs. At 31 March 2024, the amount of free reserves, calculated as being unrestricted funds excluding fixed assets, was £133,105 which is above the target level.

5 Structure, Governance and Management

Governing document

The Charity is incorporated as a company limited by guarantee without share capital (registered number 06135675). Under the provisions of Section 60 of the Companies Act 2006, the company is entitled to omit the word "Limited" from its name. It is governed by its Memorandum and Articles of Association. Trustees are all Directors of the company. In the event of the company being wound up the liability of the members is limited to £10 each.

Trustees

The Trustees serving during the year and since the year end are listed in Charity Information on page 3.

The members are Directors for the purpose of company law and Trustees for the purpose of charity law. All trustees are members of Transition Network's Primary Circle which has the following Purpose and Accountabilities:

Primary Circle Purpose: To connect to our evolving organisational purpose, agree and energise Transition Network's strategic focus and overall governance model.

Accountabilities:

- To set and keep under review our evolutionary organisational purpose (ensuring alignment with the charity's objects as set out in Transition Network's Memorandum of Association)
- To agree any changes to the organisational safety agreement
- To admit new members to the primary circle and/or make any changes to criteria for membership
- To agree any significant changes to Transition Network's strategic framework, as determined by the strategy review role or other appropriate role
- To determine broad areas of focus for the organisation over the coming 12 months
- To elect the lead link of the Heart circle.

The day-to-day running of the charity is delegated by the primary circle to the Lead link and Heart circle. Trustees meet at least three times a year to receive and approve Primary Circle decisions and to focus on matters reserved for the trustees including financial performance and risk. The Trustees regularly review the composition of the group of Trustees and consider whether the skills, experience and diversity are

effective for the good governance of the Charity. New Trustees are appointed following an application and interview process. As part of the Trustee induction process, each new Trustee is assigned a steward, who is one of the existing Trustees and who, amongst other things, explains the role and responsibilities to the new trustee.

Risk Management

There was a delay in contracting a new fundraiser until September 2023, who undertook a review and identified that we lacked key elements of an effective fundraising system. Following this we have implemented a new donor CRM database, a donation webpage, updated the website, and developed a 3-year strategy for funders with supporting documents and communication assets.

We had insufficient unrestricted reserves due to over-reliance on grant funding and a lack of diverse income generation streams. There has been a focus on developing new fundraising initiatives including a donation and legacy giving website page, a Big Give match funding campaign, and £8k unrestricted grant from a Donor Advised Fund. This has been supported by regular review of our reserves, income mix, and risk profile.

Statement of Trustees' responsibilities

Company law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make sound judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Public Benefit

Transition Network is a public benefit entity. Charity trustees have a duty to develop strategic plans to ensure that we provide public benefit and achieve our objectives as set out in our governing document. These objectives are set out in section 2 of this report. We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

D Watmough

Signed on behalf of the Trustees on 5th November 2024

Independent Examination Report to the Trustees of Transition Network

I report to the trustees on my examination of the financial statements of Transition Network ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P. Miller-Hawkes.

Philippa Miller-Hawkes BA CA
Independent Examiner
BSN Associates Limited
3B Swallowfield Courtyard
Wolverhampton Road
Oldbury
West Midlands
B69 2JG
5th November 2024

Statement of Financial Activities

Year ended 31 March 2024

(Incorporating the Income and Expenditure Account)

	Note	Unrestricted funds £	2024 Restricted funds £	Total funds £	2023 Total funds £
Income and endowments					
Donations and legacies	**5**	9,498	889,535	**899,033**	1,211,801
Other income	**6**	321	3,740	**4,061**	2,895
Total income		9,819	893,275	**903,094**	1,214,696
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	**7**	–	25,418	**25,418**	33,036
Expenditure on charitable activities	**8,9**	10,181	940,074	**950,255**	772,671
Total expenditure		10,181	965,492	**975,673**	805,707
Net (expenditure)/income for the year		(362)	(72,217)	**(72,579)**	408,989
Transfers between funds		–	–	**–**	–
Net movement in funds for the year		**(362)**	**(72,217)**	**(72,579)**	408,989
Reconciliation of funds					
Total funds brought forward		133,467	424,225	**557,692**	148,703
Total funds carried forward		**133,105**	**352,008**	**485,113**	557,692

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Statement of financial position

Year ended 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	**18**	679	743
Current assets			
Debtors	**19**	11,792	5,764
Cash at bank and in hand		645,028	616,308
		656,820	622,072
Creditors: amounts falling due within one year	**20**	172,386	65,123
Net current assets		484,434	556,949
Total assets less current liabilities		485,113	557,692
Net assets		485,113	557,692
Funds of the charity			
Restricted funds		352,008	424,225
Unrestricted funds		133,105	133,467
Total charity funds	**22**	485,113	557,692

For the year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 5th November 2024, and are signed on behalf of the board by:

D Watmough
Trustee

Statement of Cashflows

Year ended 31 March 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net (expenditure)/income	(72,579)	408,989
Adjustments for:		
Depreciation of tangible fixed assets	291	326
Changes in:		
Trade and other debtors	(6,028)	(5,764)
Trade and other creditors	107,263	20,948
Cash generated from operations	28,947	424,499
Net cash from operating activities	28,947	424,499
Cash flows from investing activities		
Purchase of tangible assets	(227)	(270)
Net cash used in investing activities	(227)	(270)
Net increase in cash and cash equivalents	28,720	424,229
Cash and cash equivalents at beginning of year	616,308	192,079
Cash and cash equivalents at end of year	645,028	616,308

Notes to the Financial Statements

1. **General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is C/O BSN Associates Limited, 3B Swallowfield Courtyard, Wolverhampton Road, Oldbury, West Midlands, B69 2JG, United Kingdom.

2. **Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. **Accounting policies**

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. There are no material judgements in the financial statements, but areas of estimation include accruals for staff and consultancy expenses.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

3. Accounting policies *(continued)*

Incoming resources *(continued)*

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	15% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

3. Accounting policies *(continued)*

Impairment of fixed assets *(continued)*

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The charity is a company limited by guarantee. The members of the company are the trustees named on the Charity Information page on page 3. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Donations			
Donations and gifts	1,498	10,000	**11,498**
	1,498	10,000	**11,498**
Grants			
An anonymous foundation (Strengthening the Mycelium Network)	–	300,000	**300,000**
Ecolise Sparks (Transition Together)	–	647	**647**
An anonymous donor	8,000	–	**8,000**
The National Lottery Community Fund (Transition Together)	–	578,888	**578,888**
	8,000	879,535	**887,535**
Total Donations & Grants	**9,498**	**889,535**	**899,033**

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Donations			
Donations and gifts	1,162	–	**1,162**
	1,162	–	**1,162**
Grants			
An anonymous foundation (Strengthening the Mycelium Network)	–	300,000	**300,000**
Ecolise Sparks (Transition Together)	–	1,025	**1,025**
The National Lottery Community Fund (Transition Together)	–	909,614	**909,614**
	–	1,210,639	**1,210,639**
Total Donations & Grants	**1,162**	**1,210,639**	**1,211,801**

6. Other income

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Contractual income	–	3,740	**3,740**
Event income	5	–	**5**
Royalties on books	62	–	**62**
Sundry income	254	–	**254**
	321	3,740	**4,061**

6. Other income *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Event income	–	2,215	2,215
Royalties on books	186	–	186
Sundry income	144	–	144
Talk fees	350	–	350
	680	2,215	2,895

Incoming resources include amounts receivable after the year end in respect of expenditure incurred by the year end.

7. Costs of raising donations and legacies

	Restricted Funds £	**Total Funds 2024 £**	Restricted Funds £	Total Funds 2023 £
Fundraising and publicity				
Fundraising	1,220	**1,220**	8,312	8,312
Staff costs	24,198	**24,198**	24,724	24,724
	25,418	**25,418**	33,036	33,036

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Supporting the Transition Movement	10,181	921,118	**931,299**
Support costs *(Note 10)*	–	18,956	**18,956**
	10,181	940,074	**950,255**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Supporting the Transition Movement	–	739,732	739,732
Support costs	–	32,939	32,939
	–	772,671	772,671

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Support costs £	**Total funds 2024 £**	Total fund 2023 £
Supporting the Transition Movement	527,940	403,359	11,722	**943,021**	754,014
Governance costs	–	–	7,234	**7,234**	18,657
	527,940	403,359	18,956	**950,255**	772,671

10. Analysis of support costs

	Total 2024	Total 2023
	£	£
Depreciation	291	326
Finance costs	488	305
General office	1,064	5,053
Governance costs	7,234	18,657
Human resources	6,717	4,376
Insurance, rent and rates	1,329	670
Travelling and subsistence	1,833	3,552
	18,956	32,939

11. Analysis of grants

	2024	2023
	£	£
Grants to institutions		
Red de Transicion Spain- Translation project to support Transition movement	–	5,427
Reseau Transition- Hubs co-ordinator	55,289	53,103
Scottish Communities Climate Action Network- Partnership on Transition Together	75,586	38,573
Sustainable Tiverton	10,000	–
Transition Netzwerk e.V.- Train and connect funding specialists	–	4,005
Returned grants	(8,061)	(2,500)
Seed Funding - Micro grants (40 institutions)	18,090	16,108
Seed Funding - Partnership grants (1 institutions)	5,000	14,680
Seed Funding - Full grants (38 institutions)	241,410	108,137
Seed Funding - Partial funding grants (12 institutions)	5,000	21,075
	402,314	258,608
Grants to individuals		
Amandine Gameiro – Participation in Transition Hubs Heart	1,045	–
Total grants	403,359	258,608

12. Net income

Net income is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation of tangible fixed assets	291	326

13. Auditors remuneration

	2024	2023
	£	£
Fees payable to the auditors for:		
Audit of the financial statements	–	8,700
Other services	–	2,806
Total	–	11,506

14. Independent examination fees

	2024	2023
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	3,756	–
Other services	1,506	–
Total	5,262	–

In the prior year, the accounts were audited and the fees payable to the auditor in respect of the audit and other services is shown on note 13.

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	279,289	258,580
Social security costs	16,917	18,361
Employer contributions to pension plans	5,575	5,223
	301,781	282,164

The average head count of employees during the year was 11 (2023: 11).

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

16. Trustee remuneration and expenses

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year (2023: £nil).

Three trustees were reimbursed travelling expenses in the year totalling £471 (2023: £334).

17. Taxation

The charity is exempt from tax on income under Section 505, Income and Corporation Taxes Act 1988.

18. Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2023	4,997
Additions	227
At 31 March 2024	5,224
Depreciation	
At 1 April 2023	4,254
Charge for the year	291
At 31 March 2024	4,545
Carrying amount	
At 31 March 2024	679
At 31 March 2023	743

19. Debtors

	2024	2023
	£	£
Prepayments and accrued income	6,990	5,760
Other debtors	4,802	4
	11,792	5,764

20. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	34,619	20,388
Accruals and deferred income	15,052	24,735
Accruals for grants payable	114,675	18,730
Social security and other taxes	6,713	1
Other creditors	1,327	1,269
	172,386	65,123

21. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £5,575 (2023: £5,223).

22. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
General funds	133,467	9,819	(10,181)	–	**133,105**

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General funds	131,625	1,842	–	–	133,467

Restricted funds

	At 1 April 2023	Income	Expenditure	Transfers	At 31 March 2024
	£	£	£	£	£
Democratic Ownership Matters	–	3,740	(2,044)	–	**1,696**
Real Economy Lab	5,657	–	(2,940)	–	**2,717**
Strengthening the Mycelium Network	–	300,000	(300,000)	–	–
Training for Transition	3,574	–	(3,574)	–	–
Transition Research Network	164	–	–	–	**164**
Transition Together	413,805	578,888	(645,457)	–	**347,236**
Transition Together (Ecolise Sparks)	1,025	647	(1,477)	–	**195**
Sustainable Tiverton	–	10,000	(10,000)	–	–
	424,225	893,275	(965,492)	–	**352,008**

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
Real Economy Lab	5,657	–	–	–	**5,657**
Strengthening the Mycelium Network	–	300,000	(300,000)	–	–
Training for Transition	8,350	–	(4,776)	–	**3,574**
Transition Research Network	3,164	–	(3,000)	–	**164**
Transition Together	(93)	911,829	(497,931)	–	**413,805**
Transition Together (Ecolise Sparks)	–	1,025	–	–	**1,025**
	17,078	1,212,854	(805,707)	–	**424,225**

Real Economy Lab

Funding received from Fondation Charles Leopoid Mayer pour le Progres de l'Hommes, which provides fundings for a project to develop a vision for alternative economics in a low carbon world.

Strengthening the Mycelium Network

Received from an anonymous funder, this funding has been received to stimulate regenerative change.

Sustainable Tiverton

Legacy donation received from the The Wishard Family Trust specifically to support the Friends of River Exe (FoRE) project which is being undertaken by Sustainable Tiverton, a separate Transition entity.

22. Analysis of charitable funds *(continued)*

Training for Transition

A movement for Good award nominated by Ecclesiastical Insurance Office plc and received from Charities Trust. The funding will provide online Training for Trainers course.

Transition Together

Funding received from The National Lottery Community Fund with the purpose of building the capacity of Transition groups across the UK, creating the conditions to enable further local experimentation, peer connection and support, and cross-pollination of ideas.

Transition Together (Ecolise Sparks)

Funding received from Ecolise Sparks which will aid the implementation of Climate Outreach Training on working with Councils for regenerative change.

23. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Tangible fixed assets	–	679	**679**
Current assets / (liabilities)	133,105	351,329	**484,434**
Net assets	133,105	352,008	**485,113**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	743	–	743
Current assets / (liabilities)	132,724	424,225	556,949
Net assets	133,467	424,225	557,692

24. Analysis of changes in net debt

	At 1 Apr 2023 £	Cash flows £	**At 31 Mar 2024 £**
Cash at bank and in hand	616,308	28,720	**645,028**

25. Related parties

During the year a grant award of £10,000 was made to Transition Town Tooting, a local community group in which Richard Couldrey, a staff member of Transition Network, is also a member as well as former Trustee Hilary Jennings.

TRANSITION NETWORK

England & Wales - Charity number 1128675

Accounts

TRANSITION NETWORK

Registered Charity Number 1128675

Company Number 06135675

Trustees' Report and Financial Statements

for the year ended 31 March 2023



Image: Transition Facilitation Training 2023 Logo

Transition Network

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Charity Information

(The information below forms part of the Trustees' Report)

Trustees	The Trustees of the charitable company are its directors for the purpose of the Companies Act 2006 and throughout this report are collectively referred to as the Trustees. The Trustees who were in office during the year and up to the date of signing the financial statements were as follows: Peter Lefort (Co-Chair) Green Futures Network Officer at the University of Exeter. Anna Kovasna (Co-Chair) Research and Education Director of Global Ecovillage Network. Darren Watmough (Treasurer) Finance Director of various housing associations and as a consultant to the social housing and local authority sectors. Rebecca Ayre (resigned 27 July 2023) Keyne Walker Policy Officer at the Royal Academy of Engineering, working on climate policy and systems approaches to reaching net zero. Kevin Austin (resigned 24 August 2022) Hilary Jennings (resigned after two terms (8 years) 15 Nov 2022) Kelly Tyler (appointed 27th July 2023) Dr Elizabeth Saunders (appointed 27th July 2023) Michael Boyle (appointed 27th July 2023)
Lead Links of the Heart Circle	Deborah Benham and Filipa Pimental
Charity number	1128675
Company number	06135675
Registered address	c/o Darnells, 30 Fore Street, Totnes, Devon, TQ9 5RP
Accountants	Darnells, Chartered Accountants, 30 Fore Street, Totnes TQ9 5RP
Bankers	The Co-operative Bank, PO Box 250, Skelmersdale WN8 6WT

Transition Network

Trustees' Report

Incorporating the Directors' Report for the year ended 31 March 2023.

The Trustees present their annual report and financial statements for the year ended 31 March 2023. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the 'Accounting and Reporting by Charities: Statement of Recommended Practice (FRS102)' applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Transition Network (TN) is established as a company limited by guarantee and is registered as a charity.

Transition is a movement of communities coming together to challenge us all to reimagine and rebuild our world. Community-led Transition groups are working for a low-carbon, socially just future with resilient communities, more active participation in society, and a caring culture focused on supporting each other. In practice, they are using participatory methods to imagine the changes we need, setting up renewable energy projects, re-localising food systems, and creating community and green spaces. They are nurturing the Inner Transition of the cultural and mindset changes that support social and environmental change. They are sparking entrepreneurship, working with municipalities, building community connection and care, repairing and re-skilling.

We have facilitated the creation of an international distributed infrastructure of roles and responsibilities, particularly with the Transition Hubs Group. Transition Hubs are independent organisations that support and connect Transition groups in their country or region. They connect internationally as the Hubs Group, a network including Transition Network, with an agreed purpose and ways of working.

The Hubs Heart Circle is a group of internationally-focused roles taking forward the work of the Hubs group to support the evolution of the global Transition movement. Much of Transition Network's work is now in collaboration with the Hubs Heart Circle, and you will see this described in the report below.

Some of the other areas of project work where Transition Network has distributed roles, resources and leadership internationally are collectively seen as "distributed circles" and represented in the Hubs Heart Circle. During the year of this report, these are Kunelab (previously Municipalities in Transition), the Inner Transition Circle and the Training for Transition Circle. The Hubs Heart Circle also continued sub circles for Territories and the Collaboration Platform, during this year.

1. Executive Summary

April 2022 saw the start of a new three year grant from our main international funder, along with the launch of two core objectives, agreed across our distributed movement support infrastructure, for the same period. These are (1) To achieve a step-change in connections and flow of communication across and beyond the mycelial network of the Transition movement, to increase the impact and visibility of its contribution to regeneration and (2) To contribute to the development of wider cultural narratives and practices of change, to help people create the conditions in which transformative regenerative change can arise and to build collective resilience and solidarity at multiple levels of scale.

To help us focus our delivery activities for this financial year, we prioritised work related to five areas. These were (1) Developing a Collaboration Platform for the movement, (2) Communications, (3) Movement Evaluation (4) Training and (5) Supporting Conflict Resilience. Other activities fell outside of these priorities, while contributing to our longer term 3 year objectives.

We have seen progress this year with:

- Community led tech, moving away from proprietary tech systems and building an online community where Transitioners can share and collaborate across different circles and topics.
- Experimental online events/workshops organised to explore how best to support peer learning and sharing of Transition practices (eg Training Conversations, Valuing work & accountability workshop, prototype Practising Transition event, Inter-Beingness gatherings).
- Language justice and diversity, including automatic translation on the platform to help working across languages and a number of online events offering live translation. Learning on this being shared between the Circles.
- Transparent and open financial management of funds moving through our system.
- Learning about and designing story-based movement impact evaluation, through which we will soon be collecting and sharing stories from the wider movement.
- Developing training curriculum guidelines and facilitator training.
- Launching a new project across our distributed system to curate and share effective and impactful practices of Transition.
- Influencing beyond the Transition Movement. We're working with aligned NGOs and movements in both a voluntary and paid capacity to share our platform technical knowledge. Our work on shared governance and shifting power with the structural changes we have made is inspiring other organisations and institutions (including Ethical Consumer, Tournevie, Power With, Economy, Transformational Governance project and more) to move to new distributed forms and structures.

This year has seen our international distributed movement support infrastructures activating even further. This includes the introduction of two new Hubs Link roles acting as a bridge between the Hubs Group, distributed circles and the Hubs Heart Circle. The Training circle created an online community of practice for international Transition Trainers, launched the 'Flexible Framework' to help trainers create high quality yet tailored training for different regions and cultural contexts, and developed the

curriculum for the Transition Facilitators Training. The new Territories sub-circle has been working with groups and Transition leaders in Francophone, Germanophone and Abya Yala (Latin American) territories to connect with each other and develop projects and activities which support their regions. This included delivery of the Abya Yala in Transition webinar series. The Inner Transition circle has developed and hosted (amongst other activities) a new monthly program named 'Inter-Beingness', open to the wider community connected with the Transition Movement, where people and groups involved in cultural transformation or regeneration can connect and build collective resilience.

After four years of experimentation, the Municipalities in Transition project has concluded and begun a new trajectory as an incorporated organisation 'Kunelab' focused on applying what has been learned and disseminating the Local Transformation Toolkit methodology, in support of a just transition of communities, bringing all local actors together.

Transition Together, our project work focused on England and Wales, and in partnership with Scottish Communities Climate Action Network (the Scottish Transition Hub), is now in year two. Funded by The National Lottery Community Fund's Growing Great Ideas fund, this work has been growing infrastructure, networks and capacity for Transition in Britain. This includes using community network leadership strategies to create the conditions for peer connection and support, and to build skills and capacities; distributing resources via 'seed grants' to build capacity and the deeper ambition of grassroots groups; working with Transitioners to build distributive and grassroots leadership of the Transition movement; and supporting intentional network and field building to create an ecology of community-led movements.

2. Our Objects

The Charity's Objects are to promote the conservation, protection and improvement of the natural environment and prudent use of natural resources for the benefit of the public, by advancing education and raising awareness of climate change, resource scarcity, peak oil and economic resilience.

It aims to promote individual, community and organisational commitment to a reduction in carbon dioxide emissions, energy saving, reducing reliance upon carbon emitting energy sources and increasing resilience to resource scarcity.

It aims to promote sustainable development for the public benefit by the preservation, conservation and protection of the environment and the prudent use of natural resources.

It also aims to promote sustainable means of achieving economic development and regeneration in order to reduce reliance on scarce resources including oil.

Transition Network's organisational purpose is to support the Transition movement, amplify stories of community-led change, and nurture collaborations across difference to challenge us all to reimagine and rebuild our world.

The community level of scale has huge potential to influence change and is a crucial part of developing and guiding social and economic systems toward sustainability, social justice and equity. There is an increasing recognition that top-down approaches are not sufficient alone to affect change and need to be combined with community-level responses.

Transition is an approach that has spread now to over 40 countries, in thousands of groups: in towns, villages, cities, universities and schools. Around the world, there are 25 Transition Hubs that support and connect Transition groups in their country/region and connect internationally.

Involvement of volunteers

Most Transition groups are volunteer-based and the Transition movement is based on community led approaches, which in most cases involve volunteers. Transition Network did not have any volunteers within its own staff team during the year but we collaborated closely, in many projects and areas of work, with volunteers from Transition Hubs and Transition groups.

3. Activities, achievements and performance

This year Transition Network prioritised work related to five areas: Developing a Collaboration Platform for the movement, Communications, Movement Evaluation, Training and Supporting Conflict Resilience. Other activities fell outside of these priorities, while contributing to our longer term 3 year project objectives. We report on progress toward these priority areas below.

The international support system of the Transition Movement has moved through some structural changes this year. This runs through every aspect of our work and operations, including training, communications and implementation of new technology - including platforms, software and finance systems. Between the Hubs Heart Circle (HHC), Transition Network (TN) and the distributed work circles, there is a continuing strengthening and development of the processes and practices which support co-production and co-delivery. We are beginning to feel and observe the benefits of having a more distributed, grassroots and internationally led governance system to support the international movement.

3.1 Progressing current objectives

3.1.2 Activating a virtual collaboration platform

Humhub platform - for the international Transition Movement

We have seen progress this year with community led technology and establishing an online collaboration platform for the Transition Movement. This includes moving away from proprietary tech systems and building an online community where Transitioners can share and collaborate across different circles and topics. There have been multiple technical challenges associated with integrating open source software on a modest budget, however progress is being made. During the current year the Transition platform received 3800 visits from 41 countries, has 162 registered users with active accounts and includes working spaces dedicated to each of the distributed circles and groups of our international network as well as some hubs and territories. There has been a concerted effort to ensure the wider Hubs Group is well represented on the platform and to introduce Hubsters to the new communication channels available to them. We are in the process of resolving an outstanding technical issue with real time chat services. Our focus over the coming twelve months will be on energising broader conversations, bringing in additional users and supporting them to connect and collaborate across, as well as within, the themed spaces.

During this first year of operation our primary focus has been on supporting people who are already collaborating internationally to move across to the Transition platform. With this now achieved, we have shifted focus to creating spaces open to people from across, and beyond, the Transition movement who are interested in sharing stories, experiences and learning transnationally.

Vive - Transition Together England and Wales Project

Building on the learning and experiences of the international project, the Transition Together team launched Vive during the 'Together We Can' online summit in May 2022. This iteration has a specific focus on connection, networking and peer-to-peer support for Transitioners and aligned groups across the UK. The initial design involved the creation of a Transition Together space for broadcasting news and opportunities from the project, as well as geographical and themed spaces for peer-to-peer connection.

Having relied on freelance support in the initial months, a new Vive Engagement Lead role was created in September 2022 to help grow the platform, acting as an interface between registered users and tech support, and to host co-design sessions online and in-person. By the end of March 2023 there were 462 registered users accessing 12 geographical spaces, 16 themed spaces, 6 Transition Together spaces for back end collaborations and cohorts for trainees and seed fund grantees, and 7 user requested spaces including communities of practice and regional networks in Scotland. A notable development is that the Scotland geographical space is now hosted by Scottish Communities Climate Action Network (SCCAN) who intend to use Vive as their key member engagement tool.

While this first phase of developing Vive has been to focus on growing social networks, in the coming year we intend to work with a cohort of UK based Transition groups to explore its potential as an organising tool at the local and hyper-local levels. Utilising and testing the various open source modules that can enable groups to communicate, meet, and collaborate in one place; outside of the gaze and data harvesting of corporate platforms.

3.1.3 Communications, Co-Learning & Conflict Resilience

Translating the Essential Guide to Doing Transition into other languages: In 2022 we supported groups who are working on translating the Guide into Albanian, Breton, Dutch and Croatian. We also continued restructuring and adding to the freely available Transition online learning resources.

New Conflict Resilience resources for groups: TN worked with a freelance writer and educator during this year to add new resources to our conflict resilience, group resilience and group culture collections. This includes providing a wider collection of written and video resources on shared governance, healthy power and decision making.

New Co-Learning Project work: During this year we started a new delivery project called 'Practising Transition' which will remain a key focus for the organisation going forward. As part of the Transition Movement evaluation work conducted in the financial year, Transition Network identified and refined 10 characteristics of change as well as dozens of change practices that make a great difference in local communities. We have been working on how to communicate with, engage and create co-learning opportunities for community activists (within and beyond the transition movement) in applying these to bring about change at scale. A learning and communications campaign is in development that empowers activists and community organisers to share practices and amplify their impact.

The Hubs Heart Circle facilitator, Sarah McAdam, and two key members of the Inner Transition Circle, Anahí Beatriz Pacheco and Eva Schonveld, designed, organised and facilitated a workshop, held in September 2022, open to past and present members of the distributed circles. This workshop compared practices across distributed circles and explored the challenges and impact of creating a new culture around money and accountability. We see scope to replicate and build on this as part of the longer term Practising Transition series of activities.

In December 2022 a workshop was held exploring two of the ten characteristics, with an overall focus on 'Caring for Each Other in Social Movements'. Feedback on this event was good, however, compared to the number of people who signed up, live attendance was low. We recognise the need to activate further communications campaigns around these types of events in order to support wider participation, including offering multiple language, translation and timezone possibilities.

In parallel, emerging from the Trainers Community of practice, Nuno da Silva recently offered a webinar on 'Living Systems approaches to Transition', inviting Transitioners to reflect through a living systems perspective on our thinking about how Transition initiatives engage locally with change processes. This closely relates to the Transition characteristic 'to apply living system design', and complements next steps in the Practising Transition series.

We are bringing together a core team from across the movement that will lead on the delivery of the Practising Transition campaign. Diverse contributors to the campaign team is an end in itself but will also enable us to hold welcoming and safe spaces for people from across (and beyond) the movement to participate. A 'Practising Transition' space/group in the Transition Platform has been created and invitations to join, energise and co-create in this space have been shared. People are joining the space and starting to build interest and ideas for next steps.

3.1.4 Movement Evaluation

Following the evaluation work done across the international movement during 2021 - 2022, we decided to find a more structured way to design and deliver future evaluation work which would help this to be even more rigorous, accessible and easily analysable. Following recommendations from several other charities and organisations we have decided to progress future evaluation work using software called Sensemaker, in collaboration with Cynefin Company, an action research and development organisation.

Sensemaker will allow us to collect story based data from local Transition groups and Hubs, with both qualitative and quantitative aspects, in multiple languages. It will enable us to collect feedback, support needs, and to surface and assess patterns and principles, from across the diversity and complexity of the international movement.

Two staff members undertook training in the design and delivery of sensemaker projects this year. This was followed by a consultation of TN staff and trustees, plus the Hubs Heart Circle and distributed circles, plus several conversations with Transition researchers and academics, to design a pilot Sensemaker survey. The pilot survey commenced testing during the early part of 2023, and we aim to move to the full delivery stage of the survey by the end of 2023.

3.1.5 Training

The majority of Training development and delivery work at the international Transition Movement level is now being carried out by the Training 'distributed circle', which is made up of members and accredited trainers from the wider international Transition movement. A report on their activities, which were supported and funded by TN, is included in the 'Co-delivery' section which follows.

3.1.6 Influencing

TN has continued to reach beyond the movement through extensive influencing and partnerships, including with many funders and institutions:

- EDGE Funders Alliance - TN continues to engage in the EDGE Funders Alliance as one of the members - collaborating, reflecting on how funds are distributed internationally and bringing its perspective, values, and processes.
- Governance & Université du Nous - in June 2022, UDN became a cooperative and launched a campaign to engage cooperative members and raise funds. TN is considered by UDN as one of the most significant success cases of their work in accompanying groups in shifting their governance. Filipa is now a member of the cooperative, sharing learnings, processes and values from the TN governance and culture with others from various francophone aligned organisations/movements.
    - Sharing governance learnings: workshops (case-study) - to the team of Tournevie, Brussels; at Gato Vadio Bookshop in Porto.
    - Sharing governance learnings and peer-to-peer support: UDN - Mathilde Imer from *Primaire Populaire*, Magali Payen from *On est Prêt* and Filipa from TN (accompanied by Sarah McAdam met in January to explore ways to continue a governance learning partnership.
- European Climate Pact - TN was invited by the European Commission to participate in the European Climate Pact's Strategic Advisory Board (SAB) Pact 2.0 implementation.
- Lush Spring Prize - Filipa Pimentel has continued to be a judge and holds a role supporting collaborative culture to continue as a second group of judges have joined. She continues to help design and hold the decision-making processes and group culture dynamics.
- Re-Alliance is launching a new webinar series in 2023, called 'Designing Regenerative Change'. Each webinar will focus on a different part of the regenerative design process, with an aim of showcasing paradigms and principles regarding that process. Filipa Pimentel was invited as a guest speaker to share a story in the February webinar about Visioning.
- Liège - the mayor made Rob Hopkins a formal citizen of Liege on 14th November - an institutional recognition of the inspirational Ceinture Aliment-Terre, which was catalysed through the Liège Transition group.

3.2 Co-delivery across our international support infrastructure

This was a year where our distributed infrastructure at the international level - the Hubs Heart Circle and distributed circles such as Training for Transition and Inner Transition Circle - increased in activity and was creative in taking forward their responsibilities and collaborating at the international level.

3.2.1 Hubs Group and Hubs Heart Circle

The network of Hubs is expanding and thriving. For example, the new official francophone hub, Réseau Transition Hauts-de-France, is extremely active and doing impressive work in mapping, studying and supporting local initiatives in their region.

A new Territories subcircle, formed as part of the Hubs Heart Circle, started to think strategically about how to catalyse and sustain collaboration between hubs in particular regions or linked by a common language. This involved Francophone hubs collaborating virtually on the platform, Germanophone hubs meeting in person post-Covid and Abya Yala (Latin America) events series weaving stories of grassroots activism and embodying alternatives to colonialist ways of thinking and acting.

The Hubs Heart Circle brought a group together for a reflective process regarding how resources are allocated; including setting rates of pay and holding each other appropriately accountable for delivery. This proved a valuable opportunity to compare practices across distributed circles and to explore the challenges and impact of creating a new culture around money and accountability.

The Hubs Heart Circle collaborated closely with Transition Network on developing funding applications, design of strategic priorities and budget setting for the year.

From March 2022, the Hubs Heart circle held elections to renew its roles and membership from leaders within the Transition movement. This was an important step in its governance and several measures were taken to support the process, including external facilitation.

3.2.2 Hubs Links

Two new Hubs Links, Rakesh Bhambri (UK) and Monica Picavea (Brazil) were elected by the Hubs Assembly into the Hubs Link roles, with the aim of communicating essential information between the "Hubs Group" and the "Hubs Heart Circle". After a lot of one to one outreach, representatives from 17 of the 20 full Hubs, and 2 out of 3 emerging Hubs are now present on the Transition Platform. This has laid the groundwork for connection and communication across the network; particularly in sharing of stories and practices. Hubsters are busy and often under-resourced. Supporting people to engage in a way which benefits them, their Hubs and others on the Platform is a challenge. Holding facilitated spaces to help newcomers get used to the new platform, hear their needs and develop helpful responses would be helpful over the coming year.

3.2.3 Training for Transition Circle

Supporting training was a key area of prioritisation for this year. The Training circle focused on three core projects which had previously been identified as priorities by Transition trainers from across the movement. These were:

- Establishing and maintaining the **Transition Trainers Community of Practice**: to build a supportive network, share best practices and experiences, foster collaboration and explore learning opportunities. 65 trainers have been recognised and registered in the new database portal of internationally recognized trainers, and have joined the Transition Platform. In late 2022 a team of Trainers started monthly gatherings on topics that interest our Community of Practice in English and Spanish.

- Initiating the "**Flexible Framework**": a common curriculum for presenting the Transition model, combining fundamental Transition concepts, methods, practices, objectives, and workshop sessions. The aim of this framework is to support Transition Trainers and colleagues in offering high quality learning experiences to local communities and Transition Initiatives, while also having the freedom to tailor and adapt Transition ideas, methods and practices to each unique local community. Consultations with 26 trainers and colleagues around the world have occurred, leading to the compilation of a Guide to support trainers in applying the foundations and key components of Transition Training.

- Preparing the curriculum for an online **Transition Facilitators Training** (TFT): This 8 week online course will be open to active Transition facilitators/trainers and others in aligned networks.

3.2.3 Inner Transition Circle

The Inner Transition Circle (ITC) has created a 'Heart of the Matter' space in the Transition Platform, to develop an open Community of Being and Practice hosting monthly events, posting of related resources, and sharing personal experiences, perspectives and questions by members of the ITC team. In addition to Transitioners, this space is being used by people who are not participants in other international circles. It includes a few from aligned movements who have told us they value this space as a place where they can connect and share learning with the Transition movement.

The Inner Transition Circle hosted eight 'Heart of the Matter' conversations, bringing people across the movement together to explore personal and cultural experiences of working transformatively with conflict. The circle developed and hosted, during five months (and ongoing), a new monthly program named Inter-Beingness, open to the wider community connected with the Transition Movement. This is a safe space for cultural transformation/regeneration activists to gather and build collective resilience.

Some activities of the ITC, such as progressing the Conflict Transformation Programme (CTP) and Transition Immune System, have been paused due to capacity issues in the circle. This was partly due to an interpersonal conflict which took time to properly address. Through processing this conflict and applying many of the tools developed within the Transition movement, ITC and TN have improved communication, feedback, vulnerability, collective healing and, perhaps most importantly, learnings. Today ITC feels like a much stronger and mature team, solid in its purpose and activities.

3.2.4 Territories

The Territories sub-circle of the Hubs Group continues to evolve, now with representation of 5 territories: Francophone, Germanophone, England and Wales, Asia and Abya Yala. Germanophone territories and Abaya Yala groups elected their coordinators and joined the Territories sub-circle in December 2022. This year we resourced conversations in the Germanophone hubs and territories as they organised in collaboration. There was also delivery of the Abya Yala in Transition webinar series in service to transitioners and activists from across Latin America. These were communicated and held in 3 languages with simultaneous interpretation (English, Spanish and Portuguese), and 15-20 external participants per session. 43 people were resourced in this project (organisers, speakers and interpreters).

3.2.5 Municipalities in Transition(MiT) /Kunelab

After four years of experimentation, the Municipalities in Transition project has concluded a research journey and begun a new trajectory focused on applying what has been learned. Next steps include strategies for dissemination, experimentation and application of the Local Transformation Toolkit methodology in support of a just transition of communities and bringing all local actors together.

The MiT team have created a cooperative called Kunelab https://kunelab.org/.

Additionally, the team led the Municipalities for an Equitable Transition in Europe (MEET). MEET is a project developed under the Citizens, Equality, Rights and Values Programme (CERV). It was created building upon the experience of several municipalities who have taken part in the international MiT project since 2017. Since then, more than 10 municipalities in Europe have taken part in the project, with politicians, technicians, activists and citizens coming together to share their experience, learning, challenges and opportunities for synergy through the Community of Practice of the project. Since spring 2022, the MEET project has been providing a space to build relationships, share experiences between partners and disseminate the Local Transformation Toolkit methodology to more than 500 people from different places and professional sectors.

The Kunelab team continued to offer support to the existing MiT tutors and Community of Practice and to look for opportunities to bring the Local Transformation Toolkit to new municipalities.

3.3 Transition Together - Growing Infrastructure, Networks and Capacity for Transition in Britain

The Transition Together project started in June 2021, and is funded by The National Lottery Community Fund's Growing Great Ideas fund. We are now reporting on the second year of this project, which aims to grow infrastructure, networks and capacity for Transition in Britain. The project is a partnership with Scottish Communities Climate Action Network (SCCAN) - the Scottish Transition Hub.

In the year to March 2023, Transition Together has built on its initial planning and launch phase. It is now more connected with the Transition movement and delivering programmes and activities to:

- Use community network leadership strategies to create the conditions for peer connection and support and to build skills and capacities.
- Distribute resources to grassroots activity to build capacity and the deeper ambition of groups.
- Work with Transitioners to build distributive and grassroots leadership of the Transition movement in England and Wales.
- Support intentional network and field building to create an ecology of community-led movements.

Specific activities included:

- Development and delivery of new Launch and Thrive training programmes and a one-off Welcome to Transition session. These interactive programmes gave enquirers, new and established groups the chance to connect, to learn new community organising skills and techniques and to strengthen their understanding and capacity to deliver community-led change. Further details of the Launch and Thrive Training.

- Delivering an online 'Together We Can' summit with 31 workshops, panels and events to nurture, build and inspire community-led action with an estimated total attendance of 936 participants. Read more and watch back sessions at the Together We Can Summit May 2022.
- Distributing £160,000 of seed funding grants to 70 Transition groups, enabling them to initiate new grassroots activity and projects in communities across England and Wales during 2023. A programme of support and storytelling was also put in place to assist groups with the development and successful implementation of their projects.
- Establishing a 'caretaker group' to consult Transition groups and explore a representative structure for Transition in England and Wales. This group was made up of experienced Transitioners and those outside the movement, and drew on the experience of other territories and movements.
- The communications that support the project continuing to grow and diversify with increases in engagement and new social media channels. Regular newsletters, blogs and social media posts have highlighted the activity of dozens of groups within the movement and beyond, raising our profile, sharing ideas, inspiration and learning, and in particular highlighting community-led responses to the cost of living crisis.
- The VIVE online platform continuing to grow in participation and new spaces and functionality being developed as well as SCCAN using it to support regional activity in Scotland.
- Developing a draft structure for a new systems thinking mindset guide which will form the basis of a new resource to be completed in year 3.
- Expanding and strengthening the ecosystem of networks and groups working for change. Transition Together continues to support the work of CTRLshift. Two new prototype projects have been developed focused on building community power and are being funded alongside a community of practice to support this work. As well as this, an action database process has been developed which is to be rolled out in October to build and increase the membership of the CTRLshift network.
- Preparing the ground for an exciting year in 2023-24 with two in person regional gatherings co-designed by local Transition groups; a series of new, monthly peer learning skillshares; a further, larger round of seed funding; preparations for a new systems-thinking guide; the appointment of a new Just Transition lead to centre social justice in our work and the next phase of the hub development process.

In Scotland the project is led by partner Scottish Communities Climate Action Network (SCCAN). The funding that supports SCCAN's core costs has enabled them to manage and secure £500,000 funding from the Scottish government to support regional networking in relation to the Scottish government's plans to establish a national network of regional community climate action hubs. SCCAN will soon have 15 coordinators based in regions across Scotland. Transition Together project funding is also supporting a range of training for SCCAN members and a Storytellers Collective using creativity to amplify stories of community-led climate action and start to change dominant narratives.

3.4 Fundraising and Income Generation

Fundraising and income generation activities continued as core areas of work. This included working with our two largest ongoing funders, the anonymous international foundation and The National Lottery Community Fund, plus other funders including Spark ECOLISE. We share our heartfelt thanks for the generosity and support of all our funders. We lost a key member of the fundraising team in December, and moved quickly to recruit a bridging contractor for the immediate short term, in addition to recruiting

a new Funding role for the Hubs Heart Circle. The bridging contractor supported existing funder relationships, reporting and developing new opportunities. We are recruiting for a permanent Fundraising role in 2023/24. The new Funding role in the Hubs Heart Circle supports the wider distributed system including Transition hubs and groups to resource their activities and partnerships. Both Funding role and contractor are working together to identify and develop collaborative fundraising opportunities and to reactivate the Income Generation Group. This collaborative fundraising approach will continue with the new TN staff Fundraising role in 2023/24. We plan to develop and implement an ethical fundraising policy in 2023/24.

Open Collective was introduced as a distributed budget management and fundraising tool. The Transition Movement has community, trust and sharing as central values. Open Collective provides us with a transparent and open financial management of funds moving through our system, which supports operationalisation of these values. Open Collective is a platform that enables payments to organisations/circles with no incorporation status or business bank accounts. TN provides the possibility for initiatives and decentralised circles of our supporting international support infrastructures to access fiscal hosting in which everyone can participate in decision making around, and distribution of, budgets for international support and project work. Open Collective allows all members of the system to see where funds come from and where they go. This year we did a trial with two distributed circles: Platform circle and Inner Transition circle. The intention is to extend the use of this Open Collective across our entire system within the next financial year.

3.5 Plans for future periods

Transition Network agreed two broad joint objectives with the Hubs Heart Circle for the years 2022 - 2025. These are,

Objective 1: Achieving a step-change in connections and flow of communication across and beyond the mycelial network of the Transition movement, to increase the impact and visibility of its contribution to regeneration.

Objective 2: Contributing to the development of wider cultural narratives and practices of change, to help people create the conditions in which transformative regenerative change can arise and to build collective resilience and solidarity at multiple levels of scale.

Over the winter period we held a collaborative strategic review with members of the Hubs Heart Circle to review progress on these objectives and clarify specific strategic intentions and delivery activities for the next 18 months. These were agreed as follows,

1. **Practising Transition - deepen the shared understanding, and widen the application, of practices which build resilience and support positive change across the Transition movement:**

    - Embody Transition values and draw on Transition experience in the way we approach all our activities and communication.
    - Be transparent about what we're doing and why, so we're supporting learning to happen at multiple levels of scale.
    - Organise an experimental series of events and activities, co-designed and co-delivered by the Hubs Group, Training Circle, ITC, TN, creating opportunities to share, develop and apply learning relating to practices of change.

- Through the framing and design of these events and activities, focus on exploring and discerning which practices are most impactful/effective, and whether this varies in different cultures & contexts.
- Collect stories of impact, plus practices and conditions which support impact, through the Sensemaker survey and develop additional communications content and activities on the basis of the gathered information
- Be proactive in bringing more perspectives into our experiments - work in multiple languages, seek out missing voices and, where appropriate, ally with organisations and groups beyond the Transition movement.
- Ensure that peacebuilding, conflict resilience and conflict transformation have dedicated space and time within the Practising Transition series.

2. **Pathways to Transition - create more visible, accessible pathways which support our audiences to be inspired by and engage with Transition stories, resources, events, training and opportunities for collaboration at different levels of scale:**
    - Share stories of Transition activities, impacts and practice in different contexts, and in different voices and languages.
    - Simplify and update web presence and online accessibility.
    - Make more visible the ways people can engage with local groups, Hubs and the international Transition support infrastructure.
    - Curate learning pathways to resources and training available across the movement.
    - Facilitate and engage in conversations across the wider ecosystem of eco-social change, sharing learning within and beyond the Transition movement.
    - Support participation on the Transition Platform.
    - Implement evaluation and feedback loops, to better understand evolving needs in the movement and improve the impact and effectiveness of the support available.

3. **International capacity building - ensure the Transition movement support ecosystem, including the HHC, TN, Distributed Circles, Hubs Group and Hubs become increasingly effective, resilient and visible.**
    - Attract, diversify and redistribute funds.
    - Clarify longer term financial aspirations, systems and accountability, to better support the international infrastructure and the wider movement.
    - Review and renew a shared sense of purpose and identity.
    - Clarify/agree expectations and accountability around participation and collaboration (e.g Hubs group, Platform).
    - Simplify and clarify domains, roles and responsibilities.
    - Support the development of competence and accountability.
    - Simplify and clarify the development and delivery of strategy.
    - Implement planning, evaluation and learning out loud processes.
    - Continue learning and expression of shared governance, distributed leadership and Transition values/culture.
    - Invite, support and make welcome diverse membership and expression of Transition.

3.6 Grant-making Policy

Transition Network made a number of grants during this year. Primarily, we make grants to Transition Hubs and Transition groups as part of our support, capacity-building and distribution of roles and responsibilities in the Transition movement. We will occasionally make grants to a partner organisation outside the Transition movement as part of our project work; though this was not the case during this financial year.

Grants to support the work of the Hubs Heart Circle and Hubs Group

In this financial year we did not run a funding round for Hubs, but we used grant-making to support the following work prioritised by the Hubs Heart Circle.

Transition Network made grants to:

- Réseau Transition (Transition Hub in Brussels/Wallonia) to enable the organisation to provide the Hubs Coordinator role.
- Transition Netzwerk e.V. (Transition Hub in Germany) to fund Communications in Territories in Transition, resourcing the development of identity, brand, tone and voice for Abya Yala and Germanophone Territories.
- Transition Spain to fund the Translations project of the supporting system of the Transition movement.

Transition Together project

Seed funding went well this year, with 102 applications received and 70 grants awarded. We supported the application process with a big communications push, as well as a seed funding 'blizzard of stories' webinar, where previous grantees talked about their seed funded projects to inspire people to act and apply. We also ran a FAQ webinar where participants could ask questions about applying. There are criteria for eligibility and for scoring and assessing applications. The criteria for assessing applications prioritise social justice, Transition principles, collaboration, capacity and creation of livelihoods.

For those given a grant we delivered a Seedfunding webinar, based on the 3D framework, to get groups to really think through how their project can widen, deepen and lengthen their impact in their communities. This was very well received. We also set up a seed funding space on the VIVE platform and 80 people signed up. We offered in person feedback to the unsuccessful applicants. Four groups took this up and it was productive. We feel that our approach to seed funding is very thorough, supportive and inspiring. We would like to make this more participatory and are exploring small ways of doing this in Year 3. If we were to receive on-going funding we would continue to develop a participatory approach to the seed funding process in line with the hub developments so the communities are far more involved in the actual decision making process.

The total grants of £160,000 to 70 projects across England and Wales breakdown as follows:

- 34 Micro Grants. Value: £16,108
- 26 Full Grants. Value: £108,137
- 8 Partial Funding Grants. Value £21,075
- 2 Partnership Grants. Value: £14,680

SCCAN (which has now absorbed Transition Scotland) is a partner in the Transition Together project they received £38,573 to deliver work in Scotland.

4 Thank You to our Funders

We are immensely grateful to all of our donors and funders who, through their support and vision, enable us to continue to support and inspire the Transition movement and to explore and develop new approaches.

In particular, we thank wholeheartedly the following funders, who have made the work outlined in this report possible, for their grant funding during the year:

- Our main international funder, a Foundation who wishes to remain anonymous and who support many of our core costs across TN, the Hubs Heart Circle and distributed circles. Their incredibly generous support is very much appreciated by the Transition Network team and our international distributed support infrastructure. We are very grateful that they are continuing to fund our international focus on strengthening the mycelial network of Transition, enabling us to support and stimulate a wealth of work around the world.
- The National Lottery Community Fund's Growing Great Ideas fund for significant funding to help us grow infrastructure, networks and capacity for Transition in Britain through the Transition Together project.

On a small number of occasions Transition Network acts as a "charity conduit" to enable organisations and projects which are strongly aligned with our strategic aims, to access funding. In 2022-2023 we continued to administer a grant from Fondation Charles Léopold Mayer pour le Progrès de l'Homme for the Real Economy Lab, a project for alternative economics in a low-carbon world.

5 Financial Review of the Year

Total income for the year ended 31 March 2023 £1,214,696 (2022 £562,822).
Restricted income amounted to £1,212,854 (£561,075) and unrestricted income amounted to £1,842 (2022 £1,747) . Grants comprise 99.7% of the Charity's income (2022: 99.7%). The main sources of unrestricted income were donations, book royalties, talk fees and events income.

A large grant received in the year was from a Foundation that wishes to remain anonymous, which funded £300,000 during the year (2022: £350,000). This grant supports a wide range of the Charity's activities and, in particular, its international work.

The National Lottery Community Fund (Growing Great Ideas programme) provided grant funding of £909,614 for the Transition Together project (2022: £160,393). Transition Together commenced in June 2021 , with its years running from September to August and therefore does not align with the financial year. The restricted fund surplus for the project of £413,805 as at 31 March 2023 represents the project cash-flow funds held at that date.

Total expenditure was £805,707 as at 31st March 2023 (2022 £649,132). Total staff costs increased by 7%; principally as the result of the annual cost of living award.

The amount of unrestricted general funds increased slightly to £133,467 as at 31st March 2023 (2022 £131,625). The amount of restricted funds increased to £424,225 as at 31st March 2023 (2022 £17,078). This was mostly because of the National Lottery Community Fund grant for the Transition Together, grant funding income scheduling. Total funds held at 31 March 2023 amounted to £557,692 (2022 £148,703).

The Charity incurred costs of £8,312 (2022: £529) in the year for professional fundraisers seeking funds from institutions.

Reserves Policy

The reserves policy seeks to balance the objective of spending income with the need to maintain the minimum level of reserves to ensure the Charity can continue its core activities and to provide time to adjust to a change in financial circumstances. Assets must be sufficient to enable the Charity to operate effectively, meet all of its legal obligations and cover any sums payable to staff should they be made redundant. The need to maintain free reserves is emphasised by the Charity's financial forecasts showing low levels of unrestricted income in future years.

The target level of free reserves is £107,000, which equates to approximately four months' core running costs. At 31 March 2023, the amount of free reserves, calculated as being unrestricted funds excluding fixed assets, was £132,724 which is above the target level.

6 Structure, Governance and Management

Governing document

The Charity is incorporated as a company limited by guarantee without share capital (registered number 06135675). Under the provisions of Section 60 of the Companies Act 2006, the company is entitled to omit the word "Limited" from its name. It is governed by its Memorandum and Articles of Association. Trustees are all Directors of the company. In the event of the company being wound up the liability of the members is limited to £10 each.

Trustees

The Trustees serving during the year and since the year end are listed in Charity Information on page 3.

During the year a trustee recruitment campaign resulted in the appointment of three new trustees: Mike Boyle, Bess Saunders and Kelly Tyler, all appointed on 27 July 2023.

The members are Directors for the purpose of company law and Trustees for the purpose of charity law. All trustees are members of Transition Network's Primary Circle which has the following Purpose and Accountabilities:

Primary Circle Purpose: To connect to our evolving organisational purpose, agree and energise Transition Network's strategic focus and overall governance model.

Accountabilities:

- To set and keep under review our evolutionary organisational purpose (ensuring alignment with the charity's objects as set out in Transition Network's Memorandum of Association)
- To agree any changes to the organisational safety agreement
- To admit new members to the primary circle and/or make any changes to criteria for membership
- To agree any significant changes to Transition Network's strategic framework, as determined by the strategy review role or other appropriate role
- To determine broad areas of focus for the organisation over the coming 12 months
- To elect the lead link of the Heart circle.

The day to day running of the charity is delegated by the primary circle to the lead link and Heart circle. Trustees meet at least three times a year to receive and approve Primary Circle decisions and to focus on matters reserved for the trustees including financial performance and risk. The Trustees regularly review the composition of the group of Trustees and consider whether the skills, experience and diversity are effective for the good governance of the Charity. New Trustees are appointed following an application and interview process. As part of the Trustee induction process, each new Trustee is assigned a steward, who is one of the existing Trustees and who, amongst other things, explains the role and responsibilities to the new trustee.

All employees receive the same full-time equivalent salary subject to a fixed additional rate for Transition Together work. Cost of living pay increases are agreed by the HR decision-making group and then referred to a trustees meeting for approval.

Risk Management

A risk register is maintained and the following risks were addressed in the year:

Loss of staff with long-term experience and skills in the Fundraising, Finance and Communications roles. This was successfully managed with the recruitment of new staff members and structural changes to the organisation to cope with less capacity.

There has been a **reduction in fundraising in activities** such as donations, talks and events, which contribute to the levels of general reserves. This has been further impacted by a salary pay award of 7% to alleviate the cost of living impact. The Income Generation Group has been reformed as of February 2023 to develop a funding strategy with a cross participation of new trustees, UK and international staff.

Human Resources - previous policy documents were ineffective or absent. Transition Network contracted the services of People Support Co-op in co-creating new HR policies and updating existing policies to ensure employment law compliance whilst also aligning with TN's working culture and shared governance.

Public Benefit

Transition Network is a public benefit entity. Charity trustees have a duty to develop strategic plans to ensure that we provide public benefit and achieve our objectives as set out in our governing document. These objectives are set out in section 2 of this report. We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

Disclosure of information to auditor

The Directors have confirmed that there is no information of which they are aware which is relevant to the audit but which the Charity's auditor is unaware. Additionally, the Directors/Trustees have taken all the necessary steps that they ought to have taken as Directors/Trustees in order to make themselves aware of all relevant audit information and to establish that the Charity's auditor is aware of that information.

Auditor

A resolution proposing that Darnells Audit Limited be reappointed as auditors of the company for 2024 will be put to the members at the Annual General Meeting.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the Trustees on 29/11/ 2023

D Watmough

Darren Watmough

(Director)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees, who are also the directors of Transition Network for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

TRANSITION NETWORK

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF TRANSITION NETWORK

Opinion

We have audited the financial statements of Transition Network (the 'Charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF TRANSITION NETWORK

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the Charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentation or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

However, the primary responsibility for the prevention and detection of fraud rests with those charged with governance of the company and management.

We obtained an understanding of the legal and regulatory frameworks that are applicable to the company, and determined the most significant are the Health & Safety at Work Act 1974, the Employment Rights Act 1996, the National Minimum Wage Act 1998, the Part-Time Workers (Prevention of Less Favourable Treatment) Regulations 2000, The Equality Act 2010 and the Employment Relations Act 1999 (as well as Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019), the Companies Act 2006 and relevant tax compliance regulations in the UK).

INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE MEMBERS OF TRANSITION NETWORK

We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur, by considering the controls that the company has established to both address risks identified by management and to prevent, deter and detect fraud. No particular areas were identified during the audit as being susceptible to material misstatement due to fraud.

We evaluated the conditions in the context of incentives and/or pressure to commit fraud, considering the opportunity to commit fraud and the potential rationalisation of the fraudulent act.

Based on this understanding, we designed our audit procedures to detect material misstatements in respect of irregularities, including fraud, and to identify non-compliance with the laws and regulations above, as follows:

- Enquiry of management and those charged with governance around actual and potential litigation and claims.
- Enquiry of management in compliance functions to identify any instances of non-compliance with laws and regulations.
- Reviewing compliance with Health and Safety laws and regulations.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

We corroborated our enquiries through inspection of supporting documentation and records, as well as reviewing correspondence with regulatory bodies where available.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Other matters - Comparatives

In forming our opinion on the financial statements, which is not modified, we have considered the adequacy of the disclosures made in note 1 to the financial statements concerning the fact that the comparative figures in these financial statements were not audited as the company was below the audit threshold. Our work has not brought to light any material errors relating to the comparative figures.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Paul Beard (Senior Statutory Auditor)
for and on behalf of Darnells Audit Limited

Chartered Accountants
Statutory Auditor

Quay House
Quay Road
Newton Abbot
Devon
TQ12 2BU

6th December 2023

TRANSITION NETWORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income and endowments from:							
Donations and grants	2	1,162	1,210,639	1,211,801	522	561,075	561,597
Other income	3	680	2,215	2,895	1,225	-	1,225
Total income		1,842	1,212,854	1,214,696	1,747	561,075	562,822
Expenditure on:							
Raising funds	4	-	33,036	33,036	-	15,039	15,039
Charitable activities	5	-	772,671	772,671	-	634,093	634,093
Total expenditure		-	805,707	805,707	-	649,132	649,132
Net income/(expenditure) for the year/ Net movement in funds		1,842	407,147	408,989	1,747	(88,057)	(86,310)
Fund balances at 1 April 2022		131,625	17,078	148,703	129,878	105,135	235,013
Fund balances at 31 March 2023		133,467	424,225	557,692	131,625	17,078	148,703

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

TRANSITION NETWORK

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	11		743		799
Current assets					
Debtors	12	5,764		-	
Cash at bank and in hand		616,308		192,079	
		622,072		192,079	
Creditors: amounts falling due within one year	13	(65,123)		(44,175)	
Net current assets			556,949		147,904
Total assets less current liabilities			557,692		148,703
Income funds					
Restricted funds	14		424,225		17,078
Unrestricted funds			133,467		131,625
			557,692		148,703

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 29/11/23

D Watmough

Darren Watmough
Trustee

Company registration number 06135675

TRANSITION NETWORK

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	17		424,499		(93,469)
Investing activities					
Purchase of tangible fixed assets		(270)		(400)	
Net cash used in investing activities			(270)		(400)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			424,229		(93,869)
Cash and cash equivalents at beginning of year			192,079		285,948
Cash and cash equivalents at end of year			616,308		192,079

1 Accounting policies

Charity information

Transition Network is a charitable private company limited by guarantee incorporated in England and Wales and does not have a share capital. In the event of the company being wound up each member, or any person who has ceased to be a member within one year of the winding up, undertakes to contribute a sum not exceeding £10 if the company is insolvent. Its registered office is c/o Darnells, 30 Fore Street, Totnes, Devon TQ9 5RP.

1.1 Accounting convention

Transition Network is a public benefit entity. The financial statements are prepared under the historical cost convention and are in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019), the Companies Act 2006 and the Charities SORP (FRS102) "Accounting and Reporting by Charities: Statement of Recommended Practice (FRS102) (effective 1 January 2019)" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future, based on the latest financial statements. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Funds held by the charitable company are either:

Unrestricted general funds – these funds can be used in furtherance of any of the purposes of the Charity.

Restricted funds – these funds can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when funds are raised for a specific purpose.

1.4 Income

Income is recognised and included in the accounts when all of the following criteria are met:

- the Charity is entitled to the income;
- the amount can be measured reliably;
- receipt of the income is considered probable;
- any performance conditions attached to the income have been met or are fully within the control of the Charity.

1.5 Expenditure

Resources expended are recognised in the Statement of Financial Activities (SOFA) on an accruals basis as the liability is incurred. Expenditure includes VAT, which cannot be recovered as the Charity is not registered for VAT.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1 Accounting policies (Continued)

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the reporting accountant's fees and costs linked to the strategic management of the Charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis e.g. staff time or estimated usage.

1.6 Tangible fixed assets

Tangible fixed assets are included at cost less accumulated depreciation.

Depreciation is provided at the following rates in order to write off assets over their estimated useful lives:

Fixtures and fittings	15% of cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash at bank and in hand includes cash at cash handling organisations through which the Charity receives money.

1.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Basic financial assets

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Basic financial liabilities

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Employee benefits

The Charity recognises termination payments when it is demonstrably committed to either

(i) terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or

(ii) providing termination payments as a result of an offer made to encourage voluntary redundancy.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

1 Accounting policies (Continued)

1.12 Foreign exchange

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to income and expense account.

1.13 Prior period comparative figures

For the year ended 31 March 2022 the charity qualified as exempt from audit due to it's size and those financial statements were not audited. As a consequence, the comparative figures in these financial statements have not been audited.

2 Donations and grants

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Donations and gifts	1,162	-	1,162	522	-	522
Grants receivable	-	1,210,639	1,210,639	-	561,075	561,075
	1,162	1,210,639	1,211,801	522	561,075	561,597
Donations and gifts						
Other	1,162	-	1,162	522	-	522
	1,162	-	1,162	522	-	522
Grants receivable for core activities						
An Anonymous Foundation (Transition Network Bridging Year)	-	-	-	-	350,000	350,000
KR Foundation (Municipalities in Transition)	-	-	-	-	33,579	33,579
The National Lottery Community Fund (Transition Together)	-	909,614	909,614	-	160,393	160,393
Forum for the Future (Transformational Governance Project)	-	-	-	-	7,103	7,103
Charities Trust - an award nominated by Ecclesiastical Insurance Office plc (Training for Transition)	-	-	-	-	10,000	10,000
An Anonymous Foundation (Strengthening the Mycelium Network)	-	300,000	300,000	-	-	-
Ecolise Sparks (Transition Together)	-	1,025	1,025	-	-	-
	-	1,210,639	1,210,639	-	561,075	561,075

3 Other income

	Unrestricted funds	Restricted funds	Total	Unrestricted funds
	2023	2023	2023	2022
	£	£	£	£
Royalties on books	186	-	186	770
Sundry income	144	-	144	455
Talk fees	350	-	350	-
Event income	-	2,215	2,215	-
	680	2,215	2,895	1,225

4 Raising funds

	Restricted funds	Restricted funds
	2023	2022
	£	£
Fundraising and publicity		
Fundraising costs	8,312	529
Staff costs	24,724	14,510
Fundraising and publicity	33,036	15,039
	33,036	15,039

5 Charitable activities

	Restricted Expenditure 2023 £	Restricted Expenditure 2022 £
Staff costs	257,440	247,198
Hubs Heart Circle	28,104	27,028
Training for Transition	29,098	21,662
Inner Transition	22,547	21,718
Transition Platform	7,050	8,399
Municipalities in Transition	-	100,663
Supporting Transition initiatives and regional support	168	958
Transformative conflict programme	-	584
Evaluation project	240	3,476
Transition Together project costs	97,917	38,564
Overseas freelance contractor	24,731	23,975
Website and IT	11,357	13,803
Film costs	-	(175)
Amplifying stories	2,037	-
Nurturing collaboration	435	-
	481,124	507,853
Grant funding of activities (see note 6)	258,608	108,603
Share of support costs (see note 7)	14,282	11,865
Share of governance costs (see note 7)	18,657	5,772
	772,671	634,093

6 Grants payable

	Restricted Expenditure 2023 £	Restricted Expenditure 2022 £
Grants to institutions:		
Grants to Transition Hubs for International Work		
Reseau Transition - Hubs co-ordinator	53,103	44,684
Reseau Transition - Hubs Heart circle governance	-	1,706
Transition Netzwerk e.V. - Train and connect funding specialists	4,005	3,398
Scottish Communities Climate Action Network - International network of Hubs group exploration of paid time	-	1,500
Transition Netzwerk e.V. - Development of collaboration platform	-	1,000
Red de Transición - Local Transformation Toolkit	-	10,000
Transition Brasil - Latin America Webinar Series	-	7,000
Transition Netzwerk e.V. - Germanophone Territories Development Process	-	1,000
Red de Transición Spain - Translation project to support Transition movement	5,427	-
Returned grants	(2,500)	(719)
Grants for Transition Project - Growing Infrastructure, Networks and Capacity for Transition in Britain		
Scottish Communities Climate Action Network - Partnership on Transition Together	38,573	35,000
Micro grants (34 institutions)	16,108	-
Partnership grants (2 institutions)	14,680	-
Full grants (26 institutions)	108,137	-
Partial funding grants (8 institutions)	21,075	-
	258,608	104,569
Grants to individuals	-	4,034
Student aid for Municipalities in Transition placement		
	258,608	108,603

The grants for the Transition Together project arise where funds have been made available to be spent across the United Kingdom. Payments are at the discretion of the funder and are solely administered by the Charity.

7 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Depreciation	326	-	326	351	-	351
Travelling and subsistence	3,552	-	3,552	985	-	985
Insurance, rent and rates	670	-	670	2,564	-	2,564
Office expenses	5,053	-	5,053	6,705	-	6,705
Human resources	4,376	-	4,376	1,198	-	1,198
Paypal fees and bank charges	305	-	305	52	-	52
Exchange differences	-	-	-	10	-	10
Audit fees	-	8,700	8,700	-	-	-
Accountancy	-	2,806	2,806	-	1,964	1,964
Legal and professional	-	936	936	-	-	-
Independent examination fees	-	-	-	-	732	732
Statutory framework meetings	-	6,215	6,215	-	3,076	3,076
	14,282	18,657	32,939	11,865	5,772	17,637
Analysed between						
Charitable activities	14,282	18,657	32,939	11,865	5,772	17,637

Governance costs includes payments to the auditors of £8,700 (2022 - £nil) for audit fees, and to the independent examiner of £nil (2022 - £732) for external scrutiny.

Fees payable to the auditors / independent examiner for other services were £1,532 (2022 - £1,964).

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year (2022 - £nil). Two Trustees were reimbursed travelling expenses in the year totalling £334 (2022 - £nil).

9 Employees

The average number of staff in the year on a head count basis was :

2023 Number	2022 Number
11	11

9 Employees

(Continued)

Employment costs

	2023	2022
	£	£
Wages and salaries	258,580	240,432
Social security costs	18,361	16,070
Other pension costs	5,223	5,206
	282,164	261,708

Other pension costs represent payments to a defined contribution scheme.

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 Tangible fixed assets

	Fixtures and fittings
	£
Cost	
At 1 April 2022	4,727
Additions	270
At 31 March 2023	4,997
Depreciation and impairment	
At 1 April 2022	3,928
Depreciation charged in the year	326
At 31 March 2023	4,254
Carrying amount	
At 31 March 2023	743
At 31 March 2022	799

12 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Other debtors	4	-
Prepayments and accrued income	5,760	-
	5,764	-

13 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Other taxation and social security		1	5,707
Accruals for grants payable		18,730	13,604
Trade creditors		20,388	3,858
Other creditors		1,269	2,172
Accruals and deferred income		24,735	18,834
		65,123	44,175

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

Restricted Funds	Purpose of funding
Transition Network Bridging Year 2021 – 2022 (An anonymous Foundation)	Moving through reflection to the co-design, resourcing and implementation of strategic interventions at the international level
Municipalities in Transition (KR Foundation)	Scaling up, out and deep the Municipalities in Transition System
Transition Together (The National Lottery Community Fund's Growing Great Ideas programme)	Building the capacity of Transition groups across the UK, creating the conditions to enable further local experimentation, peer connection and support, and cross-pollination of ideas
Training for Transition (a Movement for Good award nominated by Ecclesiastical Insurance Office plc and received from Charities Trust)	An online Training for Trainers course
Transformational Governance (Forum for the Future)	Developing the inquiry into Transformational Governance
Real Economy Lab (Fondation Charles Léopold Mayer pour le Progrès de l'Homme)	Acting as a charity conduit for a project to develop a vision for alternative economics in a low-carbon world
Transition Research Network	To further the work of the Transition Research Network, an informal network to support research
Strengthening the Mycelium Network (An anonymous Foundation)	To stimulate regenerative change
Transition Together (Ecolise Sparks)	Implementation of Climate Outreach Training on working with Councils for regenerative change

		Movement in funds			Movement in funds		
	Balance at 1 April 2021	Incoming resources	Resources expended	Balance at 1 April 2022	Incoming resources	Resources expended	Balance at 31 March 2023
	£	£	£	£	£	£	£
Transition Network Bridging Year 2021-2022	-	350,000	(350,000)	-	-	-	-
Municipalities in Transition	96,314	33,579	(129,893)	-	-	-	-
Transition Together	-	160,393	(160,486)	(93)	911,829	(497,931)	413,805
Training for Transition	-	10,000	(1,650)	8,350	-	(4,776)	3,574
Transformational Governance	-	7,103	(7,103)	-	-	-	-
Real Economy Lab	5,657	-	-	5,657	-	-	5,657
Transition Research Network	3,164	-	-	3,164	-	(3,000)	164

14 Restricted funds (Continued)

Strengthening the Mycelium Network	-	-	-	-	300,000	(300,000)	-
Transition Together (Ecolise Sparks)	-	-	-	-	1,025	-	1,025
	105,135	561,075	(649,132)	17,078	1,212,854	(805,707)	424,225

15 Analysis of net assets between funds

	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	£	£	£	£	£
Fund balances at 31 March 2023 are represented by:						
Tangible assets	743	-	743	799	-	799
Current assets/(liabilities)	132,724	424,225	556,949	130,826	17,078	147,904
	133,467	424,225	557,692	131,625	17,078	148,703

16 Related party transactions

Hilary Jennings resigned as a Director at 15 November 2022 but her resignation was not reported to Companies House until 1 February 2023. Services of £1,320 were supplied for September and October 2022 at open market value. Services of £2,310 were supplied for November 2022 to January 2023 again at an open market value. These transactions were approved unanimously by the other Trustees.

There were no other disclosable related party transactions during the year (2022 - none).

17 Cash generated from operations

	2023	2022
	£	£
Surplus/(deficit) for the year	408,989	(86,310)
Adjustments for:		
Depreciation and impairment of tangible fixed assets	326	351
Movements in working capital:		
(Increase) in debtors	(5,764)	-
Increase/(decrease) in creditors	15,822	(21,114)
Increase in deferred income	5,126	13,604
Cash generated from/(absorbed by) operations	424,499	(93,469)

18 Analysis of changes in net funds

The Charity had no debt during the year.

TRANSITION NETWORK

England & Wales - Charity number 1128675

Accounts

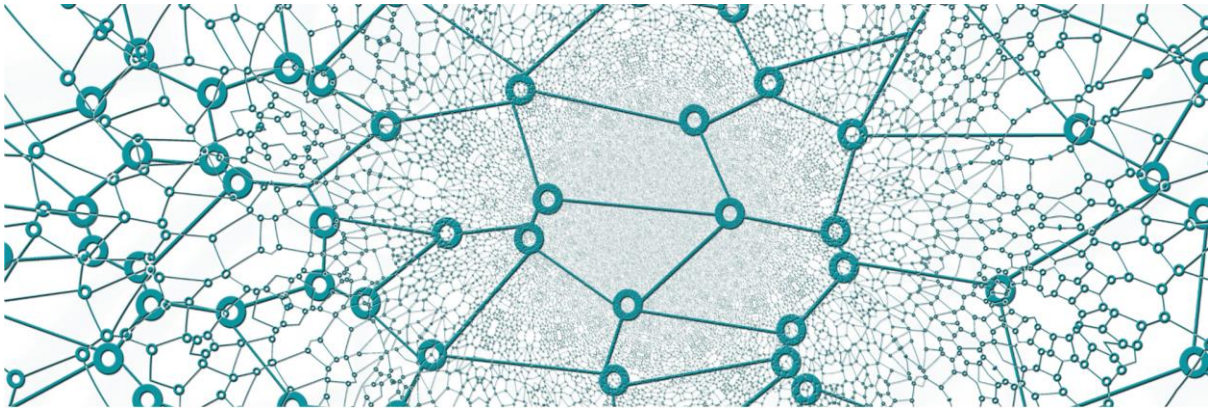
TRANSITION NETWORK

Registered Charity Number 1128675

Company Number 06135675

Trustees' Report and Financial Statements

for the year ended 31 March 2022



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Front cover image:
Gerd Altmann,https://pixabay.com/illustrations/network-social-abstract-3139214/

Charity Information

(The information below forms part of the Trustees' Report)

Trustees	The Trustees of the charitable company are its directors for the purpose of the Companies Act 2006 and throughout this report are collectively referred to as the Trustees. The Trustees who were in office during the year and up to the date of signing the financial statements were as follows: Hilary Susan Jennings Peter George Lefort Anna Helena Maria Kovasna Darren Carl Watmough Rebecca Jane Ayre (appointed 30 September 2021) Kevin Philip Austin (appointed 30 September 2021, resigned 24 August 2022) Keyne Rowe Walker (appointed 30 September 2021)
Lead Link of the Heart Circle	Nicola Hillary
Charity number	1128675
Company number	06135675
Registered address	c/o Darnells, 30 Fore Street, Totnes, Devon, TQ9 5RP
Accountants	Darnells, Chartered Accountants, 30 Fore Street, Totnes TQ9 5RP
Bankers	The Co-operative Bank, PO Box 250, Skelmersdale WN8 6WT

Trustees' Report

Incorporating the Directors' Report for the year ended 31 March 2022.

The Trustees present their annual report and financial statements for the year ended 31 March 2022. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the 'Accounting and Reporting by Charities: Statement of Recommended Practice (FRS102)' applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Transition Network is established as a company limited by guarantee and is registered as a charity.

Transition is a movement of communities coming together to reimagine and rebuild our world. Community-led Transition groups are working for a low-carbon, socially just future with resilient communities, more active participation in society, and a caring culture focused on supporting each other. In practice, they are using participatory methods to imagine the changes we need, setting up renewable energy projects, re-localising food systems, and creating community and green spaces. They are nurturing the Inner Transition of the cultural and mindset changes that support social and environmental change. They are sparking entrepreneurship, working with municipalities, building community connection and care, repairing and re-skilling.

Transition Network supports the Transition movement, amplifies stories of community-led change and nurtures collaborations across difference to challenge us all to reimagine and rebuild our world. We have facilitated the creation of an international distributed infrastructure of roles and responsibilities, particularly with the Transition Hubs Group. Transition Hubs are independent organisations that support and connect Transition groups in their country or region. They connect internationally as the Hubs Group, a network including Transition Network, with an agreed purpose and ways of working.

The Hubs Heart Circle is a group of internationally-focused roles taking forward the work of the Hubs group to support the evolution of the global Transition movement. Much of Transition Network's work is now in collaboration with the Hubs Heart Circle, and you will see this described in the report below.

Some of the other areas of project work where Transition Network has distributed roles, resources and leadership internationally are collectively seen as "distributed circles" and represented in the Hubs Heart Circle. During the year of this report, these are the Municipalities in Transition team, the Inner Transition Circle and the Training for Transition Circle. The Hubs Heart Circle also created sub-circles for Territories and the Collaboration Platform, during this year.

1 Executive Summary

Our main international funder helped Transition Network to see April 2021 - March 2022 as a "bridging year". This meant a collective intention at the international level of scale of the Transition movement to move through reflection to the co-design, resourcing and implementation of strategic interventions which respond to this time of accelerating and interconnected crises, in collaboration with people across the Transition movement and the wider ecosystem.

We therefore continued and concluded an Evaluation project started in autumn 2020, looking at the impact, relevance and potential of Transition. As a result of the Evaluation work we published a framework setting out the Characteristics of Transition and we established two joint objectives with the Hubs Heart Circle for the next 3 years.

We were delighted to start the Transition Together project in June 2021, funded by The National Lottery Community Fund's Growing Great Ideas fund. This project aims to grow infrastructure, networks and capacity for Transition in Britain, and is a partnership with Scottish Communities Climate Action Network (the Scottish Transition Hub). Work in this financial year included the creation of the Transition Together project website and an online collaboration platform (Vive), a group audit process, and preparation for a 3 week online Together We Can summit in May 2022.

During this year, Transition Network used our social media, blogs and communications channels to explore the Transition movement's relationship with social justice and to amplify marginalised voices and perspectives.

This was a year where our distributed infrastructure at the international level increased in activity and collaboration. The Hubs Group reviewed and renewed an up to date membership, who then updated the Hubs Group constitution. The Training for Transition Circle developed a new process for recognising and mapping international Transition Trainers and are working on several projects including an online Training for Trainers funded by Ecclesiastical/ Benefact Group via Charities Trust and a Flexible Framework as a structure to help trainers.

Teams from the Inner Transition Circle ran a Heart of the Matter series to explore what supports people and what's challenging within the Transition movement; and a Spirit Hub series to support Inner Transition work and connect with nature.

Funding from KR Foundation for the Municipalities in Transition project concluded in September 2021. This Trustees' Report highlights the achievements of the communities pioneering the use of the Municipalities in Transition System for collaboration between municipalities and community groups for systemic change. The project team trained 28 tutors who can facilitate the collaboration process. The team are now re-organising and rebranding the Municipalities in Transition System as the Local Transformation Toolkit.

Connection and communication within the Transition movement is a key need and one we have highlighted following the Evaluation project. During this year we explored how to set up and activate a co-owned, ethical, non-corporate and open source option for a virtual collaboration platform. An international Transition collaboration platform using Humhub software was established and is being trialled with early users.

2 Our objects

The Charity's objects are to promote the conservation, protection and improvement of the natural environment and prudent use of natural resources for the benefit of the public, by advancing education and raising awareness of climate change, resource scarcity, peak oil and economic resilience.

It aims to promote individual, community and organisational commitment to a reduction in carbon dioxide emissions, energy saving, reducing reliance upon carbon emitting energy sources and increasing resilience to resource scarcity.

It aims to promote sustainable development for the public benefit by the preservation, conservation and protection of the environment and the prudent use of natural resources.

It also aims to promote sustainable means of achieving economic development and regeneration in order to reduce reliance on scarce resources including oil.

Transition Network's organisational purpose is to support the Transition movement, amplify stories of community-led change, and nurture collaborations across difference to challenge us all to reimagine and rebuild our world.

The community level of scale has huge potential to influence change and is a crucial part of developing and guiding social and economic systems toward sustainability, social justice and equity. There is an increasing recognition that top-down approaches are not sufficient alone to affect change and need to be combined with community-level responses.

Transition is an approach that has spread now to over 48 countries, in thousands of groups: in towns, villages, cities, Universities, schools. Around the world, there are 23 Transition Hubs that support and connect Transition groups in their country/region and connect internationally.

Here is a small selection of recent highlights of work by Transition groups or Hubs:

Bonn4Future - We for the Climate: Bonn im Wandel (Transition initiative) was an initiator and is a co-designer for a participatory project to transform Bonn as a sustainable city, aiming to be climate neutral by 2035. Working in collaboration with the City of Bonn they are co-designing collective visioning, action days and multi-stakeholder Climate Forums with randomly selected citizens and a variety of stakeholders.

Life Project Design for young people, by the Transition Brasil Hub: the project co-creates support networks with young people (14 years+) discovering their place in the world, offering a transformative learning journey and helping them be part of creating a regenerative future. The project is a collaboration between Transition Brasil, Gaia Education, Teach the Future and local partners.

The foodbelt of Liège: La Ceinture Aliment-Terre Liégeoise (CATL) is a project to mobilise the Liège region in favour of the development of a short, ecological food chain that generates quality jobs. Launched in November 2013 by a coalition of civic, economic and cultural players in the Liège region, the CATL laid the foundations for reflection and an action plan so that the local share of food goods consumed in Liège is growing significantly.

Indigenous rights in Humboldt: Transition group Cooperation Humboldt in the USA are working for social justice, in particular by working in partnership with the local indigenous Wiyot tribe. During

the Covid pandemic Cooperation Humboldt worked with the Wiyot Tribe to build an extensive mutual aid network. They have now together set up Dishgamu Humboldt, an indigenous-led community land trust in which the Wiyot Tribe has a decision-making majority, as a basis for developing a restorative economy rooted in land stewardship, care work, equity, collaboration and sacredness.

Mycelial impacts by Transition Town Tooting: The image below shows a reflection by Transition Town Tooting (London) on how being established for many years, implementing successful projects and network building, created foundations for many mycelial impacts.



Image by Fanny Didou, Sketchingthemove

Many Transition groups in England ran **community visioning** projects in 2021 as part of the British Transition: Bounce Forward project. Transition Town Reading was one of these groups, and described the skills that go into facilitating visioning and the effect on people:

> "We noticed that some people found it very hard to make the leap from criticising what doesn't work in the present to proposing a working alternative for the future. Facilitation was required to get people to turn the problems into solutions and then creativity started flowing. Some people were really enamoured of the futures they had conceived. We hope that this will help them stay positive during the fight for a just transition."

At a national, Transition Hub, level we can see this in the launch of **Transition US's Regeneration Nation** campaign https://www.transitionus.org/regeneration-nation/ which shares the framing of regeneration as life-affirming and justice-oriented, of systemic change grounded in a cultural ethos of equity-building, power-sharing, healing and repair.

Involvement of volunteers

Most Transition groups are volunteer-based and the Transition movement is based on community-led approaches, which in most cases involve volunteers. Transition Network did not have any volunteers within its own staff team during the year but we collaborate closely, in many projects and areas of work, with volunteers from Transition Hubs and Transition groups.

3 Activities, achievements and performance

Transition Network sets its Key Areas of Focus each year. In 2021 we set these Key Areas of Focus:

TN's primary intention for this year is to...

Move through reflection to the co-design, resourcing and implementation of strategic interventions which respond to this time of accelerating and interconnected crises, in collaboration with people across the Transition movement and the wider ecosystem.

As part of this, and working with others, the TN team will:

- Support deep exploration of the tensions and possibilities arising from the evaluation process, including active exploration of the Transition movement's relationship with social justice;
- Increase the impact and visibility of distributed governance across our international network, testing resilience and effectiveness as we go;
- Find diverse ways to attract resources into the movement, building capacity across different circles, geographies and levels of scale;
- Support the activation of a virtual collaboration platform for Transitioners working at the international level of scale;
- Identify and make visible the purpose and role/s that TN will seek to fulfil in the next phase of our development, to include separating, and facilitating good governance for, project/s or hub/s in England & Wales;
- Weave and share narratives around the impact of our movement and the transformative potential of core Transition practices.

As we focus on delivering our primary intention, TN will retain capacity to:

- Follow through and maximise the impact of our work
- Support emergence, creativity and wellbeing across our team.

This report will cover activities, achievement and performance under each part of these Areas of Focus.

3.1 Moving through reflection to the co-design, resourcing and implementation of strategic interventions

Our main international funder helped Transition Network to see April 2021 - March 2022 as a "bridging year". This meant a collective intention at the international level of scale of the Transition movement to move through reflection to the co-design, resourcing and implementation of strategic interventions which respond to this time of accelerating and interconnected crises, in collaboration with people across the Transition movement and the wider ecosystem.

There is more detail later in this report about our evaluation and reflection work in this year, which showed that where Transition is well embedded, the movement is having significant impacts, offering creative and motivating community-led stimulation of regenerative change in response to our times of escalating global change and disruption. Transition offers imaginative yet practical approaches to adaptation, resilience and to designing and applying more regenerative systems. It is facilitating a broader shift to an eco-social worldview, prefiguring real alternatives and offering examples of a society which centres interconnection, participation, justice and the wisdom of nature.

These impacts are not seen to their full potential everywhere in the Transition movement, and we saw key needs to increase the visibility of the alternatives demonstrated by the Transition movement, and to facilitate the sharing and implementation of approaches and practices that support resilience, solidarity and regeneration. We also found it useful to draw on our understanding of living systems, especially the metaphor of how a mycelium can connect, communicate and respond.

Transition Network and the Hubs Heart Circle have therefore agreed 2 broad joint objectives for the next 3 years from April 2022:

- Achieve a step-change in connections and flow of communication across and beyond the mycelial network of the Transition movement, to increase the impact and visibility of its contribution to regeneration.
- Contribute to the development of wider cultural narratives and practices of change, to help people create the conditions in which transformative regenerative change can arise and to build collective resilience and solidarity at multiple levels of scale.

Within this, different potential strategic interventions are being co-designed at different rates - work has started on some, some are well-formed proposals, others are under development and some yet to come. There are further details about these later in this report.

Examples on strategic interventions where work has started include the creation of an up to date, online training course for Transition Trainers, funded by Ecclesiastical/ Benefact Group via Charities Trust; and the Transition Together project, funded by The National Lottery Community Fund, focused geographically on Britain to build infrastructure, networks and capacity for Transition in Britain.

Transition Network helped seed the development of new external projects, not directly involving Transition Network as an organisation but contributing to our aims, including "Municipalities in Transformation for an Equitable Europe" and a Transformative Governance project. There are also ideas which are under development, such as a Transition Immune System, the need for more resourced story-telling about Transition, and new ways to embed evaluation to help the Transition movement better understand itself and measure its impact.

3.2 Exploring the Evaluation process and social justice

As the year started in April 2021 Transition Network had already run a first phase of an Evaluation project, from autumn 2020, that included a wide survey of 377 Transitioners in 32 countries as well as other sources of feedback and evidence. During 2021-2022 we collated external feedback exploring the influence that Transition has in the world by reviewing 250 academic papers, 50 non academic articles & 'think pieces' and 25 books where Transition is referenced, plus holding 25 conversations with external partners, allies, critical friends and movement observers.

We shared reports from the survey about the Impact, and Relevance and Potential of the Transition movement. As part of the evaluation process and in conversation with the wider movement, we published a framework setting out the "Characteristics of Transition" (https://transitionnetwork.org/about-the-movement/what-is-transition/characteristics/) to make more visible the range of outcomes that Transition groups aim for.

Transition Characteristics

People in the Transition movement come together to:

- **Engage with the need for change** – creating spaces for exploring and engaging with, the complex interconnected challenges of our times (climate change, loss of biodiversity, social injustice and other impacts of the global growth economy).
- **Co-create motivating and imaginative narratives and visions** – using creative and participatory methods to share stories and possibilities of a healthy, just and resilient future.
- **Connect and care for each other** – building social cohesion and resilience through practising and celebrating creativity, mutual support, fun and friendship, bridging divides and decreasing polarisation to create caring and equitable communities and cultures.
- **Support inner transformations** – growing our individual and collective psychological resilience and wellbeing, supporting thriving groups, relationships and conflict transformation, and exploring how our mindsets, attitudes, emotions and worldviews can contribute to or block social change.
- **Address injustice** – increasing awareness of social justice issues within and beyond our movement and finding ways to decolonise, heal and make reparations for historic and current injustices, becoming good allies to those who have been doing this work for many years.
- **Apply Living Systems Design** – understanding the principles of living systems and working with whole system design approaches to support the development and emergence of regenerative social systems including: economies, education, health, food/farming and more.
- **Take practical actions** – designing and implementing practical projects which reduce carbon emissions, address equitable climate change mitigation and adaptation, and increase local resilience e.g. in areas such as food, energy, waste, transport, shelter, habitat protection and healthy ecosystems, mutual aid, community building and disaster relief.
- **Contribute to a wellbeing economy** – innovating and collaborating to create economic models and opportunities focused on wellbeing and inclusion e.g. new social enterprises, currencies, livelihoods.
- **Broaden and deepen participation** – convening diverse participation and supporting distributed and engaged deliberation and decision making processes. Valuing and accommodating multiple perspectives and life experiences, including those marginalised by current systems.
- **Energise networks and alliances** – bringing together and contributing to broad alliances across different levels of scale. Working with local, regional and wider partners, including local government. Making visible, and helping to energise and amplify networks and ecosystems of change that are working towards a common purpose.

We actively explored the Transition movement's relationship with social justice in several ways. We used Transition Network's social media, blogs and other communications channels to amplify voices

and perspectives that are often marginalised or ignored. Social Justice was also a strong theme in the new Transition Together project that started in June 2021, focused on Britain, including in the design and choice of presenters and speakers in an online Yes We Can summit in March 2022.

Part of the Inner Transition Circle, the Conflict Transformation programme, ran a "Heart of the Matter" series in autumn 2021 to explore what supports people and what's challenging within the Transition movement and to learn from and support each other. A new Heart of the Matter series started in March 2022.

A group of Latin American Transition Hubs led the organising of a 7 webinar series for summer 2022, "Abya Yala en Transición", with the Territories circle and Hubs Links from the Hubs Heart Circle, to share the voices and stories of the Latin American Transition movement, including the context of colonial extractivism and work with indigenous communities experienced by Transitioners and activists in Latin America.

The Municipalities in Transition team participated in workshops developing a project to embed social justice into municipal climate planning in Canada; and co-designed an EU CERV "Networks of Towns" project called **Municipalities in Transformation for an Equitable Europe** ("MEET") with five different municipalities in Portugal, Finland, France, Italy and Spain including lead partner Vila Nova de Famalicão, Portugal. Starting in 2022 the project will run a programme of international workshops to help municipal and community actors improve their strategies regarding social justice, groups at risk of social exclusion, anti-racism, gender equality and shared governance.

3.3 Distributed governance across our international network

This was a year where our distributed infrastructure at the international level - the Hubs Heart Circle, and distributed circles such as Training for Transition and Inner Transition Circle - increased in activity and were creative in taking forward their responsibilities and collaborating at the international level.

Hubs Group and Hubs Heart Circle
The Hubs Heart Circle ran a round of Hubs self-assessment to determine an up-to-date membership of the Hubs group, recording 20 full Transition Hubs in Australia, Austria, Belgium (Wallonia/Brussels), Brazil, Colombia, Croatia, France (Loiret), France (Paris region), France (South-West), Germany, Japan, London, Luxembourg, Mexico, Portugal, Scotland, Spain, Sweden, Switzerland (Romande), and USA. Three further Hubs in Hungary, Israel and Italy were given Emerging status. The Belgian Transition Hub ran a learning journey programme to support the Hubs Group members in working with shared governance.

The renewed Hubs Group then updated the Hubs Group Constitution with a decision by consent session on 4th March 2022. One of the changes is to create more autonomy for the Hubs Heart Circle, enabling it to adjust roles more flexibly and to fill some roles, including Hubs Coordinator, by recruitment rather than election. The decision by consent process was interesting and heart-warming, showing the power of connection between the members of the network. The Scottish Hub will be designing and facilitating a process exploring how we value, and are accountable for, paid time across the distributed international network of the Hubs Group domain, looking at the tensions and possibilities for transformation that arise.

Training for Transition Circle
The Training for Transition Circle underwent a number of changes in membership and shared governance structure. In October 2021 they recruited a Training Coordinator. The Belgian, Brazilian

and US Hubs, and trainers in Colombia, were funded to develop next steps on training.

A new process for recognising international Transition Trainers was developed and prototyped. A first round of Trainers (47) were published and mapped here: https://transitiongroups.org/trainers/ Local groups can now more easily find Trainers to deliver Transition related trainings.

The Training for Transition Circle worked on revitalising training in the Transition movement by starting or developing several interrelated projects:

- a Trainers Community of Practice for sharing knowledge, skills, and materials.
- a Flexible Framework, providing a structure that allows training content, style, and delivery to be designed with aspects that are consistent internationally, while also being adaptable to various contexts and locations.
- an online Training for Trainers course, funded by a Movement for Good Award from Ecclesiastical/ Benefact Group, innovating new topic areas based on our latest experience such as: accessibility, inclusion & diversity, participatory facilitation, interactivity, upskilling, alignment of theory of change, and cross-pollination of practical ideas.

Together, these projects aim to update training content and materials to be more relevant and tailorable to both global and local contexts, integrating on-the-ground experiences of facing the escalating climate crisis, with both practical know-how and relational skills that increase resilience.

Inner Transition Circle

The Inner Transition circle was established, from the previous Inner Transition Inquiry Group, with the purpose to consider the needs and sense the field of the Hubs and Initiatives in relation to Inner Transition, holding space for and nurturing the strength and development of practice and understanding of the role of the inner in our movement. A number of sub-circle teams were formed. The Conflict Transformation team ran the Heart of the Matter series described in section 3.2 above. The Spirit Hub team launched an event series to invite people to connect with the cycles of nature, celebrating with the movement in different languages, to support Inner transition groups and work on a global scale, celebrating equinox, solstice and the Moon cycles.

Municipalities in Transition

The Municipalities in Transition project, as funded by KR Foundation, ran from 2017 to September 2021, so this report celebrates and summarises the achievements of the Municipalities in Transition project team at the end of this funded period:

Municipalities in Transition

The Municipalities in Transition project worked with pilot communities to create a beta version of a framework for collaboration between municipalities and community groups, for systemic change for sustainability, the Municipalities in Transition System: https://municipalitiesintransition.org/the-framework/. From mid 2020 this was further tested with “pioneer” communities, and the Municipalities in Transition team are further integrating learning from the pioneer phase into a version 2.0. They have also developed, and are continuing to develop, a digital tool to input and visualise the data. This updated version will be rebranded as the Local Transformation Toolkit.

The Municipalities in Transition pioneer communities were Valsamoggia, Santorso, Rome V Municipio and Ferrara in Italy, Telheiras (Lisbon) and Maia in Portugal, Vilamariana (São Paulo) in Brazil, and Almócita in Spain. An emphasis of the pioneer stage was to prioritise greater diversity

within the members of the Local Implementation Team of each pioneer community, in order for the team to better represent the local population and give more voice to minority groups within the process.

Valsamoggia responded rapidly to the Covid 19 pandemic to establish an online system to help vulnerable and ill people with food deliveries to their homes - a system that was also rapidly spread to other municipalities in the region. They are also working on a range of strategies with partners to increase renewable energy production in their region.

Vilamariana trialled the use of Bioregional's One Planet Living approach alongside Municipalities in Transition. They worked on community composting, urban tree planting, a community food garden and two partnership sustainable waste management projects. Santorso prioritised the "Energy Desk" project that helps citizens to transition to clean energy sources, and worked in a participatory process with 22 regional municipalities to create a unified action plan for climate adaptation.

Telheiras created a partnership project for bird and bat boxes in the urban area, and launched 7 participatory working groups on areas from local production to waste reduction. Rome V Municipio focused on six allied environmental and social justice education projects. Ferrara experimented with a simplified or "Lite" version of the system/Local Transformation Toolkit, focused on urban reforestation, to help participants to "try out" the process, to enable them to then decide to fully commit.

The Municipalities in Transition project trained 28 tutors who can facilitate the collaborative process, from Europe, North America, Latin America, Rapa Nui Island and Indonesia. A tutors community of practice meets online regularly to share experiences and questions. A range of online sessions were held for the wider Municipalities in Transition community of practice, connecting people from many countries particularly in Europe and North, Central and South America active in the field of collaboration between communities and municipalities for systemic change. Session topics included how to kickstart a Municipalities in Transition project and catalysing local action for climate emergency.

Pedro Macedo from the University of Lisbon followed the evolution of the project and produced a series of research papers, all of them publically available:
https://municipalitiesintransition.org/research-outputs/

The Municipalities in Transition team have ended their KR Foundation funding and will be re-organising, with a smaller team, and the creation of a cooperative legal entity, Kunelab, for the project. They will be key co-organisers of an EU CERV "Networks of Towns" project called Municipalities in Transformation for an Equitable Europe ("MEET") with five different municipalities in Portugal, Finland, France, Italy and Spain including lead partner Vila Nova de Famalicão, Portugal. The CRIC project by the ECOLISE network is training municipal officers and partnership in 2 cities in Indonesia to use the Municipalities in Transition system.

Territories Circle

A new sub-circle of the Hubs Heart Circle was created - the Territories circle, to focus on connections within specific global regions or language groups, including Asia, Latin America, Francophone territories and Germanophone territories. The Belgian Hub coordinated a gathering of Francophone Transitioners on the 24th March 2022 to stimulate networks and enliven relationships towards better connection and sharing of resources in the Francophone territory of Luxembourg,

Switzerland, France, French Canada and Belgium, as well as exploring how to strengthen connections to the global network. The German Hub will be working with the Germanophone territories to connect to this circle, including selecting a representative for the Territories sub-circle from the Germanophone Territories.

Developing and sharing learning about shared and distributed governance
A member of staff from Transition Network was part of a Transformational governance consortium with partners from brap, School of System Change, Lankelly Chase, Shared Assets and Forum for the Future. They co-created a proposal to convene a pilot learning cohort and for engagement work, and have secured £150,000 from Lankelly Chase for phase 2. Transition Network is not a partner of the phase 2 project but has an intention to apply for membership of the learning cohort.

Transition Network became a case study in a wider exploration of pay undertaken as part of the Beyond the Rules project in the UK: https://www.notion.so/01-Reimagining-Pay-40a3a4c7795d407db4b733c64f47ba47

Learning was shared about the story of TN's governance shift and experiments at the international scale in the It Takes Two to Tango podcast: https://transitionnetwork.org/news/transition-governance/

3.4 Attracting resources into the movement

The Hubs Heart Circle appointed a Funding role, and they worked with Transition Network's Funding role to convene an Income Generation Group of people from distributed circles and Transition Network staff and trustees, to inform and adapt income generation strategy at the international level of the Transition movement. We also trialled OpenCollective as a distributed budget management and fundraising tool.

3.5 Activating a virtual collaboration platform

Connection and communication within the Transition movement, at international level and in our role for England and Wales, remains a key need. During this year we explored how to set up and activate a co-owned, ethical, non-corporate and open source option for a virtual collaboration platform. These factors are important principles and with benefits for long-term resilience and organic growth. Trialling an ethical alternative is also challenging, helping people to work with a new tool.

A Collaboration Platform sub-group of the Hubs Heart Circle was established to trial the use of Humhub software to create an international Transition collaboration platform. They are identifying and testing other open source applications to integrate with this platform. Early pilot users of the Transition Platform included the Collaboration Platform group themselves, the Income Generation Group, the Paris Hub and participants in the Heart of the Matter conversations convened by the Inner Transition Group.

The Transition: Bounce Forward project in Britain in the previous year had trialled use of the Nudj platform hosted by a project called Losing Control. However, as the Losing Control project closed, the new Transition Together project have also developed a collaboration platform for Transitioners in England and Wales using Humhub software. The Transition Together platform is called Vive and was launched ahead of the Yes We Can summit in May 2022.

3.6 Transition Network's purpose and roles - including projects and hub(s) in England and Wales

Section 3.1 above covers the joint outcomes we have co-designed with the Hubs Heart Circle, drawing on the reflection from the Evaluation project.

In many parts of the world there are Transition Hub organisations who connect, support and inspire Transition groups in their region or country. In England and Wales, Transition Network still holds this role; and there is a proportionately high number of Transition groups in England and Wales (over 250). We were delighted during this financial year to start the Transition Together project in June 2021, funded by The National Lottery Community Fund's Growing Great Ideas fund. This project is a partnership with Scottish Communities Climate Action Network (the Scottish Transition Hub) to grow infrastructure, networks and capacity for Transition in Britain:

Transition Together
Growing Infrastructure, Networks and Capacity for Transition in Britain

This project, funded by The National Lottery Community Fund, started in June 2021 and plans to:

- Use community network leadership strategies to create the conditions for peer connection and support, and to build skills and capacities;
- Distribute resources to grassroots activity to build capacity and the deeper ambition of groups;
- Work with Transitioners to build distributive and grassroots leadership of the Transition movement in England and Wales with the capacity to catalyse and support Transition in this territory;
- Support intentional network and field building to create an ecology of community-led movements.

The project was named Transition Together and a project website created: https://transitiontogether.org.uk/

Ahead of the end of this financial year in March 2022, the project was developing an online collaboration platform called VIVE, for Transitioners in Britain to communicate and connect. It was being set up with 7 country/region spaces and 12 thematic spaces. Project partners Scottish Communities Climate Action Network will be hosting the Scotland space and 3 specific themed spaces. The project was also designing, preparing and arranging a wide diversity of presenters and speakers for a 3 week online Together We Can summit to be held in May 2022.

The Transition Together project carried out a Group Audit process, interviewing a diverse sample of Transition groups from across England and Wales to gain a deeper understanding of what groups are doing, and their training and support needs. The top 3 support needs have remained consistent over the last few years: attracting new people to the group, working with local councils effectively and building the capacity of the group.

Building on the seedfunding for English Transition groups pioneered in the 2020-2021 Transition: Bounce Forward project, criteria were designed for a new round of seedfunding grants to help build the capacity of Transition groups in England and Wales, to be run in later 2022.

A “caretaker group” of 5 representatives from the England and Wales Transition movement was recruited. This group will hold the consultation and co-design process about what sort of Transition Hub or Hubs will best serve the Transition movement in England and Wales.

The Transition Together project works with the wider CTRLshift network for a participatory, inclusive and regenerative future in the UK. Through CTRLshift the project is supporting trials of three prototype CTRLshift projects bringing many stakeholders together to collaborate at community scale:, Wandsworth Citizen Action Network, Bristol community-led holistic community development and Hull systemic constellations and collective vision for the future.

In Scotland the project is led by partner and Scottish Transition Hub, Scottish Communities Climate Action Network (SCCAN). They are funding a Convenor role, which has supported them to build a stronger relationship with the Scottish government’s Climate Change Division and leverage nearly

£500,000 funding from the Scottish government to support regional networking in relation to the Scottish government's plans to establish a national network of regional community climate action hubs. SCCAN will soon have 15 coordinators based in regions across Scotland. Transition Together project funding is also supporting a range of trainings for SCCAN members and a Storytellers Collective using creativity to amplify stories of community-led climate action and start to change dominant narratives.

3.6 Sharing narratives about the impact of Transition

Transition Network has shared a well curated series of blogs and news this year. This included a series of blogs about social justice, and amplifying messages of the COP26 Alliance at the time of the COP26 summit.

We published a blog about the impact of Transition in Japan, and a range of blogs sharing what we were hearing in the evaluation process about the impact, relevance and potential of Transition.

We supported the Transition Mexico Hub as they produced a film about local currencies.

Transition Network staff contributed to the creation of a French-language MOOC (Massive Open Online Course) training course about Inner Transition. The Hubs Heart Circle and Inner Transition Circle are looking at translation of this course.

3.7 Maximising the impact of our work

We have had a focus on publishing relevant resources and reports in order to maximise the impact of previous work.

One of the aspects highlighted in the evaluation work was Transition Network's role in incubating and sharing regenerative practices, particularly in culture change, shared governance, conflict resilience, building healthy groups, social resilience and forming networks, and subsequently offering spaces and resources to learn about, share experiences of or apply these. Relating to this, drawing on previous work, we published a set of Conflict Resilience resources https://transitionnetwork.org/do-transition/inner/conflict-resilience-resources/ and a set of Personal Resilience resources https://transitionnetwork.org/news/personal-resilience-resources/ . Two members of Transition Network staff were part of a Boundless Roots community of practice for sustainable lifestyle practitioners that concluded in March 2021, and the consortium report attracted interest and positive feedback: https://boundless-roots.springly.org/page/1401491-our-report

In the previous year to March 2021, we ran the Transition: Bounce Forward project in Britain. We compiled and publicised a Call to Action resource drawing on the impact of this project and the What Next? Summit which was held in March 2021.

3.8 Supporting emergence, creativity and wellbeing across our team

Three members of staff decided to leave Transition Network between the winter 2021 and March 2022, for a range of reasons, although the isolation of working remotely during the more societal isolation of Covid-19 was one of the factors for more than one departing staff member. The staff team is therefore tackling issues of capacity, short-term re-organisations, and preparing for recruitment.

In autumn 2021 we were successful in recruiting three new trustees to add capacity and a range of diverse skills and experience to our board of trustees.

We have a number of ways that we've supported wellbeing across the staff and trustee team during the year, including monthly staff team wellbeing check-in meetings, regional in-person meet-ups for

staff and trustees, and a modest team wellbeing budget to contribute to things that support our individual health and wellbeing at Transition Network.

To support emergence and creativity we experimented with a reading and creativity week in February 2022, to support staff to clear meeting schedules in order to support in-depth reading and research to support our work.

3.9 Plans for future periods

Reflecting on the strengths and needs indicated from our evaluation work, and drawing on our understanding of living systems, Transition Network has agreed two broad joint objectives with the Hubs Heart Circle for the next 3 years:

Objective 1: Achieving a step-change in connections and flow of communication across and beyond the mycelial network of the Transition movement, to increase the impact and visibility of its contribution to regeneration.

Objective 2: Contributing to the development of wider cultural narratives and practices of change, to help people **create the conditions in which transformative regenerative change can arise** and to **build collective resilience and solidarity** at multiple levels of scale.

In April 2022 - March 2023, to help us achieve this, Transition Network's Areas of Focus are:

1. Attend to the staffing, capacity, wellbeing and learning needs within Transition Network in response to the current internal challenges and period of change we are navigating, and review our organisational purpose.

2. Develop capacity, strategy and skills within Transition Network to help us deliver more impactful communications and stories of community-led change which inspire regenerative change in the movement and beyond.

3. Create spaces and opportunities where Transition Network and the wider movement can articulate, share and develop the meta-narratives and practices of change that we've been exploring and experimenting with.

4. Embed monitoring and evaluation approaches and practices, to help the movement better understand itself, and measure its impact.

5. To support, distribute and grow the capacity and infrastructure of the Transition movement:
    - Supporting the Hubs Heart Circle to develop and animate the online platform for people in the Transition movement to connect at the international level of scale.
    - In Britain, through the Transition Together project, to grow infrastructure, networks and capacity for Transition in Britain.
    - At the international level of scale, by supporting the Hubs Heart Circle and distributed circles to be effective.
    - Attracting new sources of funding to build capacity at Transition Network and in the Hubs Heart Circle / distributed circles.

3.10 Grant-making Policy

Transition Network made a number of grants during this year. Primarily we make grants to Transition Hubs and Transition groups, as part of our support, capacity-building and distribution of roles and responsibilities in the Transition movement. We will occasionally make grants to a partner organisation outside the Transition movement, as part of our project work, though this was not the case during this financial year. This year we made a grant to an individual as student aid.

Grants to support the work of the Hubs Heart Circle and Hubs Group

In this financial year we did not run a funding round for Hubs, but we used grant-making to support the following work prioritised by the Hubs Heart Circle:

Transition Network made a grant to Réseau Transition (Transition Hub in Brussels/Wallonia) to enable the organisation to provide the Hubs Coordinator role.

We made grants to Réseau Transition (Transition Hub in Brussels/Wallonia), Transition Netzwerk e.V. (Transition Hub in Germany) and Scottish Communities Climate Action Network (Transition Hub in Scotland) to support work relating to the governance and financial organising and resourcing of the Hubs Heart Circle and Hubs Group.

We made a grant to Transition Netzwerk (Transition Hub in Germany) to support work on the international collaboration platform.

We made a grant to Red de Transición (Transition Hub in Spain) to support the development of the Local Transformation Toolkit and community of practice as a continuation of the work of the Municipalities in Transition project.

We made a grant to Transition Brasil to fund the creation of the Latin American Abya Yala webinar series.

We made a grant to Transition Netzwerk (Transition Hub in Germany) to support the Germanophone Territories development process.

Grant made as part of the Municipalities in Transition project

Transition Network made a grant as student aid to an individual from the Masters in City Resilience Design and Management at the Universtat Internacional de Catalunya to support his placement contributing to the work of the Municipalities in Transition project.

Grant made as part of the Transition Together project

Transition Network made a grant to our partner in the Transition Together project in Britain, Scottish Communities Climate Action Network (the Transition Hub in Scotland), to support their work in the project.

Seed-funding grants for Transition groups

In the Transition:Bounce Forward project for Britain, funded by The National Lottery Community Fund, in the previous financial year to March 2021, we ran a round of seed-funding grants to

Transition groups in England. All of those grants were distributed before March 2021, though we received progress reports on the work funded during this financial year.

The new Transition Together project funded by The National Lottery Community Fund will run a new round of seed-funding grants to Transition groups in England and Wales - this next round opened after this financial year, in summer/autumn 2022. Transition groups in England and Wales can apply for partnership grants of up to £10,000, full grants of up to £5,000, or micro grants of up to £500. Our policy is to support many Transition groups, with a wide geographical distribution of £160,000 in this next round. There are criteria for eligibility and for scoring and assessing applications. The criteria for assessing applications prioritise social justice, Transition principles, collaboration, capacity and creation of livelihoods.

4 Thank You to our Funders

We are immensely grateful to all of our donors and funders who, through their support and vision, enable us to continue to support and inspire the Transition movement, and to explore and develop new approaches.

In particular we thank wholeheartedly the following funders - who have made the work outlined in this report possible - for their grant funding during the year:

- Our main international funder, a Foundation who wish to remain anonymous, who enabled the evaluation, reflection and co-design of a Bridging Year in 2021-2022. Their incredibly generous support is very much appreciated by the Transition Network team and our international distributed network. We are very grateful that they are continuing to fund our international focus on strengthening the mycelial network of Transition, enabling us to support and stimulate a wealth of work around the world.
- The National Lottery Community Fund's Growing Great Ideas fund, for really significant and visionary funding to help us grow infrastructure, networks and capacity for Transition in Britain, through the Transition Together project.
- A Movement for Good award by Ecclesiastical Insurance, which is part of the Benefact Group, and received from Charities Trust, to develop an online Train the Trainers course. We were delighted to be chosen for this award and have the opportunity to develop this important training resource.
- KR Foundation, who supported the Municipalities in Transition project with a second significant 2-year grant which concluded in September 2021.
- Funding received via Forum for the Future for the work of a Transition Network member of staff on the Lankelly Chase funded Transformative Governance project.

On a small number of occasions Transition Network acts as a "charity conduit" to enable organisations and projects which are strongly aligned with our strategic aims, to access funding. In 2021-2022 we continued to administer a grant from Fondation Charles Léopold Mayer pour le Progrès de l'Homme for the Real Economy Lab, a project for alternative economics in a low-carbon world.

5 Financial Review of the Year

Grants comprise 99.7% of the Charity's income (2021: 99%). Total income for the year ended 31 March 2022 was £562,822 (2021: £809,806). Restricted income, all of which came from grants, amounted to £561,075 (2021: £801,731) and unrestricted income amounted to £1,747 (2021: £8,075).

The biggest grant received in the year was from a Foundation that wishes to remain anonymous, which funded £350,000 during the year (2021: £400,000). This grant supports a wide range of the Charity's activities and in particular its international work.
KR Foundation's brought forward balance of £96,314 (2021: £125,259) and grant instalment of £33,579 (2021: £134,618) enabled the continuation of the Municipalities in Transition project. The National Lottery Community Fund provided grant funding of £160,393 for the Transition Together (The National Lottery Community Fund's Growing Great Ideas programme) project (2021: £267,113 for the Transition Bounce Forward project). For Transition Together (The National Lottery Community Fund's Growing Great Ideas programme), year 1 of the project does not align with the financial year, running June 2021 to August 2022, so the restricted fund deficit of £93 at March 2022 represents the project cash-flow at that date. The next grant instalment was received in May 2022, covering this deficit and contributing to other project expenses.

The main sources of unrestricted income were donations and book royalties.

Total expenditure was £649,132 (2021: £868,657). There was a significant reduction in activity reflecting the end of one-off costs of the Transition: Bounce Forward project in 2021, the culmination of the Municipalities in Transition Project, and a reduction in funding from our major funder. Total staff costs increased by 1.3% (2020: 16% increase), principally the result of the annual cost of living award.

The amount of unrestricted general funds increased slightly during the year to £131,625 at 31 March 2022 (2021: £129,878). The amount of restricted funds decreased during the year to £17,078 at 31 March 2022 (2021: £105,135). The reason for the decrease in restricted funds was expenditure of the brought forward balance on the Municipalities in Transition project. Total funds held at 31 March 2022 amounted to £148,703 (2021: £235,013).

Reserves Policy

The reserves policy seeks to balance the objective of spending income with the need to maintain the minimum level of reserves to ensure the Charity can continue its core activities and to provide time to adjust to a change in financial circumstances. Assets must be sufficient to enable the Charity to operate effectively, meet all of its legal obligations and cover any sums payable to staff should they be made redundant. The need to maintain free reserves is emphasised by the Charity's financial forecasts showing low levels of unrestricted income in future years.

In July 2020 the target level of free reserves was increased to £107,000, which equated to approximately four months' core running costs. At 31 March 2022 the amount of free reserves, calculated as being unrestricted funds excluding fixed assets, was £130,826 (2021: £129,128), which is slightly above the target level.

6 Structure, Governance and Management

Governing document

The Charity is incorporated as a company limited by guarantee without share capital (registered number 06135675). Under the provisions of Section 60 of the Companies Act 2006, the company is entitled to omit the word "Limited" from its name. It is governed by its Memorandum and Articles of Association. Trustees are all Directors of the company. In the event of the company being wound up the liability of the members is limited to £10 each.

Trustees

The Trustees serving during the year and since the year end were as follows:

Hilary Jennings (Co-Chair)	Co-founder of Transition Tooting, working in the cultural sector on projects encouraging creative responses to global challenges, Director of the Happy Museum Project and a coach and community mediator.
Peter Lefort (Co-Chair)	Green Futures Network Officer at the University of Exeter.
Anna Kovasna	Research and Education Director of Global Ecovillage Network.
Darren Watmough (Treasurer)	Darren has worked as Finance Director of various housing associations and as a consultant to the social housing and local authority sectors.
Rebecca Ayre	Senior Content Officer of the Equality and Human Rights Commission.
Kevin Austin	Deputy Executive Director of C40 Cities Climate Leadership Group.
Keyne Walker	Policy Officer at the Royal Academy of Engineering, working on climate policy and systems approaches to reaching net zero.

During the year a trustee recruitment campaign resulted in the appointment of three new trustees, Rebecca Ayre, Kevin Austin and Keyne Walker, all appointed on the 30th September 2021. Kevin Austin resigned on the 24th August 2022.

The members are Directors for the purpose of company law and Trustees for the purpose of charity law. All trustees are members of Transition Network's Primary Circle which has the following Purpose and Accountabilities:

Primary Circle Purpose: To connect to our evolving organisational purpose, agreeing and energising Transition Networks strategic focus and overall governance model.

Accountabilities:

- To set and keep under review our evolutionary organisational purpose (ensuring alignment with the charity's objects as set out in Transition Network's Memorandum of Association)
- To agree any changes to the organisational safety agreement
- To admit new members to the primary circle and/or make any changes to criteria for membership
- To agree any significant changes to Transition Network's strategic framework, as determined by the strategy review role or other appropriate role
- To determine broad areas of focus for the organisation over the coming 12 months
- To elect the lead link of the Heart circle.

The day to day running of the charity is delegated by the primary circle to the lead link and heart circle. Trustees meet at least three times a year, to receive and approve Primary Circle decisions, and to focus on matters reserved to the trustees including financial performance and risk. The Trustees regularly review the composition of the group of Trustees and consider whether the skills, experience and diversity are effective for the good governance of the Charity. New Trustees are appointed following an application and interview process. As part of the trustee induction process, each new trustee is assigned a steward, who is one of the existing trustees and who, amongst other things, explains the role and responsibilities to the new trustee.

In January 2020, following a proposal by a delegated HR Group, the Primary Circle of trustees and staff unanimously agreed a new salary structure, whereby in 2020/21 all employees moved to the same full-time equivalent salary, except that the person occupying the Heart Circle Lead Link role receives an additional stipend of £8,000 a year. The Primary Circle decided to end this stipend arrangement in March 2022. Cost of living increases are agreed by the HR decision-making group and then referred to a trustees meeting for approval.

Risk management

The risk register was reviewed by the trustees three times during the year. The risks with the highest scores were the risks around insufficient unrestricted funds and effective fundraising. This reflects the Charity's dependency on a very small number of funders and uncertainty over the future level of grant funding, particularly for our international work. This risk is managed by a regular review of financial forecasts.

The risk of loss of staff was also highlighted during reviews of the risk register, as three staff prepared to leave before March 2022, leading to some reduced capacity across the staff team and a period of reorganisation and recruitment. To manage this risk, the organisation was able to make some more immediate temporary organisational structure changes, and to plan a recruitment strategy.

Other operational risks include the risk of projects or areas of work not meeting their objectives or schedules. To manage this risk, the Heart Circle regularly reviews progress in the main projects and areas of work.

Statement of Trustees' responsibilities

Company law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;

- Make sound judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Public Benefit

Transition Network is a public benefit entity. Charity trustees have a duty to develop strategic plans to ensure that we provide public benefit and achieve our objectives as set out in our governing document. These objectives are set out in section 2 of this report. We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular the Trustees consider how planned activities will contribute to the aims and objectives they have set.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the Trustees on 13 November 2022



Darren Watmough
(Director)

Independent Examiner's Report to the Trustees of Transition Network

I report to the Trustees on my examination of the financial statements of Transition Network for the year ended 31 March 2022 which are set out on pages 27 to 40.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purpose of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

.....

P Beard ACA, FCCA
Darnells, Chartered Accountants
30 Fore Street
Totnes
Devon
TQ9 5RP

29th November 2022

Date

TRANSITION NETWORK

STATEMENT OF FINANCIAL ACTIVITIES

INCLUDING INCOME AND EXPENDITURE ACCOUNT

For the year ended 31 March 2022

		Year to 31 March 2022			Year to 31 March 2021		
		Unrestricted	**Restricted**	**Total**	Unrestricted	Restricted	Total
	Note	**Funds**	**Funds**	**Funds**	Funds	Funds	Funds
		£	**£**	**£**	£	£	£
Income from:							
Donations and grants	3	**522**	**561,075**	**561,597**	6,683	801,731	808,414
Charitable activities	4	**1,225**	**-**	**1,225**	1,392	-	1,392
Total income		**1,747**	**561,075**	**562,822**	8,075	801,731	809,806
Expenditure on:							
Raising funds	5	**-**	**15,039**	**15,039**	-	14,597	14,597
Charitable activities	6	**-**	**634,093**	**634,093**	-	854,060	854,060
Total expenditure		**-**	**649,132**	**649,132**	-	868,657	868,657
Net income/(expenditure)		**1,747**	**(88,057)**	**(86,310)**	8,075	(66,926)	(58,851)
Transfers between funds		-	-	-	-	-	-
Net movement in funds		**1,747**	**(88,057)**	**(86,310)**	8,075	(66,926)	(58,851)
Reconciliation of funds							
Total funds brought forward		**129,878**	**105,135**	**235,013**	121,803	172,061	293,864
Total funds carried forward	13	**131,625**	**17,078**	**148,703**	129,878	105,135	235,013

The Statement of Financial Activities includes all gains and losses recognised in the year.
All income and expenditure derives from continuing activities.
The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

TRANSITION NETWORK
BALANCE SHEET
as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	**799**	750
		799	750
Current assets			
Cash at bank and in hand		**192,079**	285,948
		192,079	285,948
Creditors: Amounts falling due within one year	12	**(44,175)**	(51,685)
Net current assets		**147,904**	234,263
Total net assets		**148,703**	235,013
Funds of the charity:			
Restricted funds	13	**17,078**	105,135
Unrestricted funds	13	**131,625**	129,878
Total funds		**148,703**	235,013

The company is entitled to the exemption from the audit requirements contained in section 477 of the Companies Act 2006 for the year ended 31 March 2022. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the Trustee Board on 13 November 2022 and signed on their behalf by

D Watmough

Darren Watmough
Director and Treasurer
Company Registration Number: 06135675

TRANSITION NETWORK

STATEMENT OF CASH FLOWS

for the year ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	a	**(93,469)**	(90,900)
Cash flows from investing activities			
Purchase of tangible fixed assets		**(400)**	-
Net cash provided by / (used in) investing activities		**(400)**	-
Change in cash and cash equivalents in the year		**(93,869)**	(90,900)
Cash and cash equivalents at the beginning of the year		**285,948**	376,848
Cash and cash equivalents at the end of the year	b	**192,079**	285,948

Notes

a **Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	2022 £	2021 £
Net (expenditure) for the year	**(86,310)**	(58,851)
Add back depreciation charge	**351**	385
Decrease in debtors	**-**	2,415
(Decrease) in creditors	**(7,510)**	(34,849)
Net cash provided by / (used in) operating activities	**(93,469)**	(90,900)

b **Cash and cash equivalents consist of**

	2022 £	2021 £
Cash at bank and in hand	**192,079**	285,948
Total cash and cash equivalents	**192,079**	285,948

TRANSITION NETWORK

Notes to the financial statements for the year ended 31 March 2022

1. Legal Status of the Charity

Transition Network is a charitable private company limited by guarantee incorporated in England and Wales and does not have a share capital. In the event of the company being wound up each member, or any person who has ceased to be a member within one year of the winding up, undertakes to contribute a sum not exceeding £10 if the company is insolvent. Its registered office is c/o Darnells, 30 Fore Street, Totnes, Devon TQ9 5RP.

2. Accounting Policies

Basis of preparation

Transition Network is a public benefit entity. The financial statements are prepared under the historical cost convention and are in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019), the Companies Act 2006 and the Charities SORP (FRS102) "Accounting and Reporting by Charities: Statement of Recommended Practice (FRS102) (effective 1 January 2019)" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The financial statements are prepared on a going concern basis. There are no material uncertainties in respect of the Charity's ability to continue as a going concern for the foreseeable future, based on latest financial forecasts. The accounts are prepared in sterling, which is the functional currency of the charity.

The principal accounting policies adopted in the preparation of the financial statements are as follows:

a) Incoming resources

Income is recognised and included in the accounts when all of the following criteria are met:

- the Charity is entitled to the income
- the amount can be measured reliably
- receipt of the income is considered probable
- any performance conditions attached to the income have been met or are fully within the control of the Charity.

b) Resources expended

Resources expended are recognised in the Statement of Financial Activities (SOFA) on an accruals basis as the liability is incurred. Expenditure includes VAT, which cannot be recovered as the Charity is not registered for VAT.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the reporting accountant's fees and costs linked to the strategic management of the Charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis e.g. staff time or estimated usage.

c) Termination payments

The Charity recognises termination payments when it is demonstrably committed to either (i) terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or (ii) providing termination payments as a result of an offer made to encourage voluntary redundancy.

d) Tangible fixed assets and depreciation

Tangible fixed assets are included at cost less accumulated depreciation. Depreciation is provided at the following rates in order to write off assets over their estimated useful lives:

Fixtures, fittings and equipment	15% of cost

e) Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

f) Fund accounting

Funds held by the charitable company are either:

Unrestricted general funds – these funds can be used in furtherance of any of the purposes of the charity – or

Restricted funds – these funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when funds are raised for a specific purpose.

g) Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to income and expense account.

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and in hand includes cash at cash handling organisations through which the Charity receives money.

j) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. Donations and grants

	2022 Unrestricted	2022 Restricted	2022 Total	2021 Unrestricted	2021 Restricted	2021 Total
Donations from individuals:	£	£	£	£	£	£
Various general donations	522	-	522	6,683	-	6,683
	522	-	522	6,683	-	6,683
Grants:						
An anonymous Foundation (Transition Network Bridging Year)	-	350,000	350,000	-	-	-
(Nurturing Collaboration, Amplifying and Supporting Transition Internationally)	-	-	-	-	400,000	400,000
KR Foundation (Municipalities in Transition)	-	33,579	33,579	-	134,618	134,618
The National Lottery Community Fund Growing Great Ideas programme (Transition Together)	-	160,393	160,393	-	-	-
The National Lottery Community Fund COVID-19 emergency funding programme (Transition: Bounce Forward)	-	-	-	-	267,113	267,113
Forum for the Future (Transformational Governance project)	-	7,103	7,103	-	-	-
Charities Trust - an award nominated by Ecclesiastical Insurance Office plc (Training for Transition)	-	10,000	10,000	-	-	-
	0	561,075	561,075	-	801,731	801,731
Total donations and grants	**522**	**561,075**	**561,597**	6,683	801,731	808,414

4. Income from charitable activities

	2022 Unrestricted	2022 Restricted	2022 Total	2021 Unrestricted	2021 Restricted	2021 Total
	£	£	£	£	£	£
Film screenings	-	-	-	350	-	350
Royalties on books	770	-	770	292	-	292
Sundry income	455	-	455	750	-	750
	1,225	**-**	**1,225**	1,392	-	1,392

5. Expenditure on raising funds

	2022 Unrestricted	2022 Restricted	2022 Total	2021 Unrestricted	2021 Restricted	2021 Total
	£	£	£	£	£	£
Fundraising costs	-	529	529	-	-	-
Staff costs	-	14,510	14,510	-	14,597	14,597
	-	**15,039**	**15,039**	**-**	14,597	14,597

6. Expenditure on charitable activities

	2022 Unrestricted	2022 Restricted	2022 Total	2021 Unrestricted	2021 Restricted	2021 Total
	£	£	£	£	£	£
Activities undertaken directly						
Hubs Heart Circle	-	27,028	27,028	-	32,460	32,460
Training for Transition	-	21,662	21,662	-	31,263	31,263
Inner Transition	-	21,718	21,718	-	-	-
Transition Platform	-	8,399	8,399	-	-	-
Municipalities in Transition	-	100,663	100,663	-	153,121	153,121
Supporting Transition initiatives and regional support	-	958	958	-	10,954	10,954
Transformative conflict programme	-	584	584	-	6,735	6,735
National Hubs Co-ordinator	-	-	-	-	3,557	3,557
Evaluation project	-	3,476	3,476	-	8,895	8,895
Transition Together project costs	-	38,564	38,564	-	-	-
Transition: Bounce Forward	-	-	-	-	51,208	51,208
Staff costs	-	247,198	247,198	-	243,686	243,686
Overseas freelance contractor	-	23,975	23,975	-	21,555	21,555
Collaborations	-	-	-	-	455	455
Website and IT	-	13,803	13,803	-	15,503	15,503
Film costs	-	(175)	(175)	-	189	189
Amplifying Stories	-	-	-	-	1,181	1,181
	-	507,853	507,853	-	580,762	580,762
Support costs						
Travelling and subsistence	-	985	985	-	-	-
Rent and rates	-	2,564	2,564	-	5,165	5,165
Office expenses	-	6,705	6,705	-	3,920	3,920
Human Resources	-	1,198	1,198	-	1,674	1,674
Paypal fees and bank charges	-	52	52	-	271	271
Exchange differences	-	10	10	-	83	83
Depreciation	-	351	351	-	385	385
	-	11,865	11,865	-	11,498	11,498
Governance costs						
Strategy Framework meetings	-	3,076	3,076	-	4,329	4,329
Independent Examination fee		732	732	-	732	732
Fees to the Independent Examiner for other services	-	1,964	1,964	-	824	824
	-	5,772	5,772	-	5,885	5,8856

6. Expenditure on charitable activities (continued)

	2022 Unrestricted £	2022 Restricted £	2022 Total £	2021 Unrestricted £	2021 Restricted £	2021 Total £
Total activities undertaken directly including support and governance costs	-	525,490	525,490	-	598,145	598,145
Grant funding of activities						
Grants to institutions						
Grants to Transition Hubs for international work (analysed in note 7)	-	69,569	69,569	-	115,915	115,915
Transition Together Grant for Growing Infrastructure, Networks and Capacity for Transition in Britain (analysed in note 7)	-	35,000	35,000	-	-	-
Transition: Bounce Forward Grants for Transition groups in England	-	-	-	-	140,000	140,000
Total grants to institutions	-	104,569	104,569	-	255,915	255,915
Grants to individuals Student aid for a placement to support Municipalities in Transition implementation and research activities	-	4,034	4,034	-	-	-
Total grants	-	108,603	108,603	-	255,915	255,915
Total expenditure on charitable activities	**-**	**634,093**	**634,093**	-	854,060	854,060

7. Analysis of grants to institutions (all of which were made from restricted funds)
Grants were made for the following organisations:

Organisation	Project purpose	2022 £	2021 £
Grants to Transition Hubs for international work			
Réseau Transition (Transition Hub in Brussels/Wallonia)	Hubs Coordinator	44,684	37,719
Réseau Transition	Implementation of new Hubs Heart Circle governance	1,706	-
Transition Netzwerk e.V. (German Transition Hub)	Train and connect funding specialists on a hubs level to strengthen funding capabilities	3,398	-
Scottish Communities Climate Action Network (Transition Scotland)	Exploration of paid time across the international network of the Hubs Group	1,500	-
Transition Netzwerk e.V.	Support the development of a collaboration platform for those working on Transition	1,000	-
Red de Transición (Spanish Transition Hub)	Local Transformation Toolkit and Community of Practice Development	10,000	-
Transition Brasil	Latin America Webinar Series	7,000	-
Transition Netzwerk e.V.	Germanophone Territories Development Process	1,000	-
Returned grant		(719)	
Various other grants		-	78,196
Total grants to Transition Hubs for international work		69,569	115,915
Transition Together project: Growing Infrastructure, Networks and Capacity for Transition in Britain			
Scottish Communities Climate Action Network (Transition Scotland)	Partnership on Transition Together project, including a Network Weaver/Convenor, trainings and widening participation	35,000	-
Transition: Bounce Forward grants		-	140,000
Total grants to institutions		104,569	255,915

The total value of grants made to Réseau Transition in the year was £46,390 (2021: £54,392). The total value of grants made to Scottish Communities Climate Action Network in the year was £36,500 (2021: £7,000).

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8. Net income/(expenditure) for the year

	2022	2021
	£	£
Net income/(expenditure) for the year is stated after charging:		
Depreciation of tangible fixed assets	351	385
Independent Examiner's fee	732	732
Other fees payable to the Independent Examiner	1,964	824

9. Trustees and employees

Staff numbers

The average number of staff in the year on a head count basis was 11 employees (2021: 10 employees).

Staff costs

	2022	2021
	£	£
Salaries	240,433	237,557
Social security costs	16,070	15,664
Defined contribution pension scheme contributions	5,206	5,062
Total staff costs	**261,709**	258,283

There were no employees with emoluments over £60,000.

No Trustees were reimbursed expenses in the year (2021: £nil). None of the Trustees (or any persons connected with them) received any remuneration during the year (2021: £nil).

10. Corporation Taxation

The Charity is exempt from corporation tax on income falling within section 505 of the Taxes Act 1988 to the extent that this is applied to its charitable objects.

11. Tangible fixed assets

	Fixtures, fittings, and equipment
	£
Cost	
At 1 April 2021	6,348
Additions	400
Disposals	2,021
At 31 March 2022	4,727
Depreciation	
At 1 April 2021	5,598
Charge for year	351
Disposals	2,021
At 31 March 2022	3,928
Net book value	
At 31 March 2022	**799**
At 31 March 2021	750

12. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	3,858	15,399
Other creditors	2,172	1,047
Taxation and social security	5,707	-
Accruals for grants payable	13,604	-
Accruals	18,834	35,239
	44,175	51,685

13. Summary of movement in funds

The specific purposes for which the restricted funds are to be applied are as follows:

Restricted Funds	Purpose of funding
Transition Network Bridging Year 2021 - 2022 (An anonymous Foundation)	Moving through reflection to the co-design, resourcing and implementation of strategic interventions at the international level
Municipalities in Transition (KR Foundation)	Scaling up, out and deep the Municipalities in Transition System
Transition Together (The National Lottery Community Fund's Growing Great Ideas programme)	Building the capacity of Transition groups across the UK, creating the conditions to enable further local experimentation, peer connection and support, and cross-pollination of ideas
Training for Transition (a Movement for Good award nominated by Ecclesiastical Insurance Office plc and received from Charities Trust)	An online Training for Trainers course
Transformational Governance (Forum for the Future)	Developing the inquiry into Transformational Governance
Real Economy Lab (Fondation Charles Léopold Mayer pour le Progrès de l'Homme)	Acting as a charity conduit for a project to develop a vision for alternative economics in a low-carbon world
Transition Research Network	To further the work of the Transition Research Network, an informal network to support research.

	Opening balance	Incoming resources	Outgoing resources	Closing balance
	£	£	£	£
Restricted funds				
Transition Network Bridging Year 2021-2022				
(An anonymous Foundation)	-	350,000	350,000	-
Municipalities in Transition (KR Foundation)	96,314	33,579	129,893	-
Transition Together (The National Lottery				
Community Fund's Growing Great Ideas programme)	-	160,393	160,486	(93)
Training for Transition				
(Charities Trust/Ecclesiastical)	-	10,000	1,650	8,350
Transformational Governance				
(Forum for the Future)	-	7,103	7,103	-
Real Economy Lab (Fondation Charles Léopold				
Mayer pour le Progrès de l'Homme)	5,657	-	-	5,657
Transition Research Network	3,164	-	-	3,164
	105,135	561,075	649,132	**17,078**
Unrestricted funds				
General unrestricted funds	129,878	1,747	-	**131,625**

14. Analysis of net assets between funds

	Tangible fixed assets	Net current assets	Total
	£	£	£
Unrestricted funds	799	130,826	131,625
Restricted funds	-	17,078	17,078
Total funds as at 31 March 2022	**799**	**147,904**	**148,703**

15. Financial commitments

31st March 2022 Future minimum lease payments under non-cancellable operating leases.

	2022	2021
	£	£
Operating leases due:		
within one year	-	1,495

16. Related party transactions

There were no related party transactions during the year (2021: one transaction for £100 to Joseph Duggan for participatoin and engagement work. The amount was the same as the amount paid to other consultants).

17. Financial instruments

	2022	2021
	£	£
Financial assets that are debt instruments measured at amortised cost	–	–
Financial liabilities measured at amortised cost	38,468	51,685

TRANSITION NETWORK

England & Wales - Charity number 1128675

Accounts



TRANSITION NETWORK

Registered Charity Number 1128675

Company Number 06135675

Trustees' Report and Financial Statements

for the year ended 31 March 2021

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Charity Information

(The information below forms part of the Trustees' Report)

Trustees	The Trustees of the charitable company are its directors for the purpose of the Companies Act 2006 and throughout this report are collectively referred to as the Trustees. The Trustees who were in office during the year and up to the date of signing the financial statements were as follows: Hilary Susan Jennings Peter George Lefort Anna Helena Maria Kovasna Darren Carl Watmough (appointed 9 December 2020) Henry Owen (resigned 28 January 2021) Joseph Duggan (resigned 28 January 2021) Chandra Mouli Vemury (resigned 24 June 2020) Rebecca Jane Ayre (appointed 30 September 2021) Kevin Philip Austin (appointed 30 September 2021) Keyne Rowe Walker (appointed 30 September 2021)
Lead Link of the Heart Circle	Nicola Hillary
Charity number	1128675
Company number	06135675
Registered address	c/o Darnells, 30 Fore Street, Totnes, Devon, TQ9 5RP
Accountants	Darnells, Chartered Accountants, 30 Fore Street, Totnes TQ9 5RP
Bankers	The Co-operative Bank, PO Box 250, Skelmersdale WN8 6WT

Trustees' Report

Incorporating the Directors' Report for the year ended 31 March 2021.

The Trustees present their annual report and financial statements for the year ended 31 March 2021. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the 'Accounting and Reporting by Charities: Statement of Recommended Practice (FRS102)' applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Transition is a movement of communities coming together to reimagine and rebuild our world, addressing the big challenges they face by starting local. In these communities people are working together to create a low-carbon, socially-just, healthier and happier future, which is more enriching and more gentle on the earth than the way most of us live today.

Transition Network supports the Transition movement, amplifies stories of community-led change and nurtures collaborations across difference to challenge us all to reimagine and rebuild our world.

Transition Network is established as a company limited by guarantee and is registered as a charity.

1 Executive Summary

2020/21 was a year in which the impacts of interlinked global crises became more visible and more widely felt. The COVID-19 pandemic sent emotional, practical and economic shockwaves across the world, extreme weather events and multiple other factors continue to shift public discourse around the climate crisis, and the Black Lives Matter uprisings in the US and elsewhere have focused increased attention on long standing issues of racist violence, structural racism and social justice more broadly.

We were encouraged that the relationships, practices and structures developed over time within our organisation, international network and wider movement meant we were able to demonstrate considerable resilience when responding to these challenges. Transition Network adapted its areas of focus in April 2020 to explicitly shift our attention beyond climate emergency declarations at the municipal level and focus instead on nurturing responses to interlinked global crises rooted in social and environmental justice. This enabled the team to explore with much more flexibility what was needed and possible in the months that followed.

In England, to help communities respond to and rebuild from the COVID-19 crisis, we planned and delivered a project called Transition: Bounce Forward. This was funded by The National Lottery Community Fund's COVID-19 Response Programme. We developed a "What If?" visioning process, ran webinars and a "What Next?" summit. We distributed 111 seed-funding grants to Transition groups for them to run projects in their communities.

In Europe and Brazil, we have seen the way that the Municipalities in Transition System supports people to build trust, identify a common purpose, explore needs and opportunities in a systemic way and make critical shifts to collaborative action. The development of the new digital system is helping the current pioneer municipalities, and we ran an online training of new tutors as the key part of our strategy to scale out.

Transition Network works in collaboration with a network of national and regional Transition Hubs and their working groups, such as the Hubs Heart Circle, Training Circle and Inner Transition Circle.

In autumn 2020 Transition Network started a comprehensive evaluation of the impact, relevance and potential of the Transition movement. As we lean further into the implications of this evaluation for our future work, we are building on this to co-design strategic interventions in collaboration with the distributed circles and others across the Transition movement and wider ecosystem.

A summary word cloud from the survey responses about "What is the Transition movement really good at, that is needed widely or urgently now, and over the next few years?":



Seed-funding grants for Hubs have enabled creative, impactful, capacity-building and collaborative activities to happen around our international network. Hubs and other translators have continued to add new translations to the Essential Guide to Transition, now available in 13 languages: English, Chinese, French, German, Hebrew, Hungarian, Italian, Japanese, Polish, Portuguese, Russian, Swedish and Spanish.

Involvement of volunteers

Most Transition groups are volunteer-based and the Transition movement is based on community-led approaches, which in most cases involve volunteers. Transition Network did not have any volunteers within its own team during the year but we collaborate closely, in many projects and areas of work, with volunteers from Transition Hubs and Transition groups.

2 Our objects

The Charity's objects are to promote the conservation, protection and improvement of the natural environment and prudent use of natural resources for the benefit of the public, by advancing education and raising awareness of climate change, resource scarcity, peak oil and economic resilience.

It aims to promote individual, community and organisational commitment to a reduction in carbon dioxide emissions, energy saving, reducing reliance upon carbon emitting energy sources and increasing resilience to resource scarcity.

It aims to promote sustainable development for the public benefit by the preservation, conservation and protection of the environment and the prudent use of natural resources.

It also aims to promote sustainable means of achieving economic development and regeneration in order to reduce reliance on scarce resources including oil.

Transition Network's organisational purpose is to support the Transition movement, amplify stories of community-led change, and nurture collaborations across difference to challenge us all to reimagine and rebuild our world.

Transition Network works in service to the international movement of self-organising Transition groups and Transition Hubs, and others who are creating community-led change for a sustainable and just future founded on wellbeing. From our place within the movement, we encourage Transition to spread and evolve. We facilitate the sharing of inspiration and learning, identify common needs and opportunities, and support the development of tools, training and resources. We cultivate peer-to-peer support and build capacity across the movement.

We are learning to embody and integrate the inner dimension of Transition in all that we do. We are nurturing healthy collaborative group cultures rooted in caring for, and connecting with, ourselves, each other and the natural world.

We aim to make Transition more visible, creating opportunities for diverse Transition stories to be shared, to show that a shift to a more equitable and healthy culture is possible. We seek to understand the impact and potential of Transition. We amplify these stories to engage those who are new to Transition, empower those already involved, encourage more participative and holistic decision-making to support community-led change, and attract resources into the movement.

We look for ways to collaborate across and beyond the Transition movement, and to support others to connect and collaborate. We support and co-design emerging approaches that reimagine and rebuild a compassionate culture within resource limits. We experiment with and cross-fertilise ideas to help Transition become more diverse and to respond to changing contexts. We recognise that power and privilege shape our behaviour, as much as they shape the behaviour of the wider world. We actively commit to addressing this, and particularly to welcoming, listening, and responding to marginalised voices within and beyond the movement. In the way that we work, as much as in what we do, we aim to bring people together, to help us to connect with our longing for a better future and our sense of interdependence. We speak from the heart to highlight alternatives to unsustainable systems and challenge assumptions.

3 Activities, achievements and performance

Transition Network sets its Key Areas of Focus each year. In 2020 we set these Key Areas of Focus:

1. Nurturing reflections, responses and solutions to interlinked global crises and strengthening and amplifying forms of community resilience that are rooted in social and environmental justice.

2. Co-designing, sharing and energising leadership, resources and responsibilities with Transition Hubs.

3. Better understanding our network and developing our networking tools for connection and resilience across our movement.

4. In these three Area of Focus and in our work generally, we will prioritise and retain capacity to:

- Follow through and maximise the impact of our existing work
- Develop and share our understanding of how we do things and why
- Support emergence, creativity and wellbeing across our team.

This report will cover activities, achievement and performance under each Area of Focus.

3.1 Nurturing reflections, responses and solutions to interlinked global crises and strengthening and amplifying forms of community resilience that are rooted in social and environmental justice

Transition Network, together with the Hubs Heart Circle, responded to the COVID-19 pandemic by setting up two sets of co-facilitated international "Connecting Transitions" online calls for Transitioners from many different countries, giving people an opportunity to share stories and explore responses. The calls helped catalyse our plans for a Transition collaboration platform.

We developed a project called "Transition: Bounce Forward", which was funded by The National Lottery Community Fund's COVID-19 Response Programme, to support Transition groups in England. The project had two key aims:

1. **Strengthen and support the network of Transition groups and community led climate action initiatives to respond to the COVID-19 crisis and develop community projects that rebuild to a more equitable, resilient and environmentally sustainable future.**

   We ran a range of webinars on "What is", "What if?" and aspects of inclusion, diversity and social justice, including "Green but mostly White - Why?" with Nick Anim, from Transition Town Brixton, who has researched inclusivity in the Transition movement. We developed a new What If? visioning process and guide, made available to all Transition groups.

   We distributed 111 seed-funding grants to Transition groups in England to run projects on resilience, visioning and social justice in their communities, catalysing an upsurge in new activity and community engagement.

2. **Engage Transition groups and the wider sustainability and social justice networks in a larger conversation about changes needed as society moves on from the initial impacts of the COVID-19 crisis.**

   In March 2021 we ran a "What Next?" online summit with over 1,900 attendees and utilised a new platform to bring people together from a range of social and environmental networks.

The Transition: Bounce Forward project has been very successful in meeting the original aims of the project, with a huge increase in collective engagement, connection and sharing of ideas across England, and many new or expanded projects and activities in local communities.

With the "What Next?" summit we have taken a huge step forward in growing collaboration and connection between Transition groups and many other groups and networks working for social justice and environmental sustainability, with a wide range of different groups and activists signing up to the new platform and attending the online summit events. The "What Next?" summit has helped to inspire these groups and activists to build community power, to imagine new stories of what the future could look like and to identify leverage points to create positive regenerative change.

Our communications work included a range of blogs on aspects of how the Transition movement is responding to and learning from COVID-19. In June 2020, the team co-authored and published a statement on Black Lives Matter which described how we are educating ourselves about structural racism and racist violence, shared some of our work and intentions around social justice and posed questions to stimulate reflection within Transition groups. We prioritised the sharing of Transition and other materials relating to social and environmental justice.

In the USA we provided grants to Transition US - one grant to contribute to the costs of the design and delivery of an innovative Social Justice Community of Practice course, and the other grant to better enable international sharing of their Stories to Action campaign in which they are surfacing and sharing stories of innovative, successful, and replicable projects that have furthered the causes of sustainability, justice, cooperation, and regeneration throughout the USA. We also financially supported the Transition US social justice working group and Inner Resilience Network to compile and amplify videos, resources and links from last year's Building Bridges discussions, which intended to build a foundation for healthy collaborations and regenerative culture in work around climate justice.

Our collaborations with Boundless Roots and Solidarity Matters helped us to broaden our connections with, and explore the potential to collaborate with, change makers with a strong focus on social justice. We have also been participating in the European Urban Arenas project, attending events exploring drivers and good practice relating to Just and Sustainable Cities.

Rob Hopkins, Sarah McAdam and Filipa Pimentel acted as experts to the European Economic and Social Committee after they were asked by the European Commission to advise on the development of the Climate Pact. The resulting EESC Opinion was adopted in June 2020 and we have seen much of its language around co-design and the significance of community-led action replicated in the Climate Pact itself.

3.2 Co-designing, sharing and energising leadership, resources and responsibilities with Transition Hubs

We continued to collaborate with Transition Hubs, as we decentralise power, resources and responsibilities across our international network.

Hubs Heart Circle

The Hubs Heart Circle group holds regular half day 'sprint' sessions. We have seen many benefits from these sessions, as they connect representatives from Transition Network and our Municipalities in Transition core team with representatives from the Training Circle, Inner Transition Circle and the wider Hubs Group, as well as those whose roles are focused on governance, funding and the development of territorial functions. The individual projects and activities of the various circles have been strengthened and amplified because of the feedback and support from their peers and we are increasingly seeing people and groups outside the Transition Network team identifying and responding at an international scale to needs and opportunities across the wider movement.

A Slack workspace has been created for Hubs representatives and is already proving a useful space where Hubsters are supporting each other, sharing questions and responses and identifying potential for collaborative activities.

Training for Transition Circle

A Training for Transition circle of trainers from Chile, Belgium, Brazil and the UK, with a Transition Network link role, worked on re-energising Transition training coordination. The Training Circle surveyed trainers, and Transitioners who had been trained, creating an excellent report of useful feedback, which they are now using to respond to – particularly around creating a community of practice for Transition trainers, co-designing a set of principles for Transition trainings, and better communications about trainings. As a first step in developing a lively community of practice for trainers/facilitators they ran a series of six webinars in January - April 2021 to share practice and ideas.

Transition Network provided financial support to Transition US, Transition Brasil and Réseau Transition (Brussels/Wallonia) to co-design and deliver the next stage of training work.

We are supporting a group of trainers from the Brussels/Wallonia and French-speaking Switzerland Hubs to explore the questions of the type of leadership needed in the Transition movement, drawing on shared governance, inner transition, 8 Shields, permaculture design and Transition principles. They intend to design a transition leadership description and a training path.

Inner Transition Circle

An international inquiry group of Inner Transition practitioners collaborated on a "Coming Down to Earth" summit on transformative conflict. Over 1,000 people took part in 99 live sessions, and 552 people used a Mighty Networks platform, creating several interest groups during the summit. The Inner Transition inquiry group members incorporated new Transitioners active in the field of Inner Transition, and set up as a new Inner Transition circle. They are offering monthly inner/being spaces to support and connect all those who work within the circles and organisations currently operating at the international scale of our movement, and they are running online gatherings that are open to all.

Seed-funding for Transition Hubs

We provided seed-funding grants to Transition Hubs, enabling creative, impactful, capacity-building and collaborative activities to happen around our international network. They have supported a range of inspiring work, including training, strategy planning, communications, websites, gatherings and capacity-building. We distributed seed-funding grants to Transition Hubs for Australia, Brazil, Brussels and Wallonia, Chile, Colombia, Croatia, Hungary, Japan, London, Mexico, Paris region, Spain and USA.

Transition Australia developed and started a plan to engage with local councils in a way that focused on key Transition Actions and increased collaboration. The seed-funding helped to complete this work and prepare it in a way that can be scaled within Australia and also serve as a resource in the wider Transition Community.

The grant to Réseau Transition (Brussels and Wallonia) was for the work of Réseau de Soutien à la Transition Intérieure (Inner Transition support network), the French-speaking network of support, care and well-being professionals offering services to Transition actors. They have set up a framework for their members to share their knowledge and practice, and organised several online trainings, for example, for support on eco-anxiety, solastalgia, burn-out support, and grief & resilience.

In Brazil six meetings were held to share and disseminate the Municipalities in Transition system (the framework for local government collaboration).

Transicion Colombia's "La Transicionera" radio program has been developed, with which the Podcast series #YosoyTransición was made, with interviews with colleagues from the Transition network Mexico, Brazil and Chile.

Red de Transición (Spain) reviewed and updated the Transition Launch Online course content in liaison with the Training for Transition circle, and ran the course with 25 diverse participants from Europe and Latin America.

Transition US has been working on a "From What Is to What If" national campaign, exploring the head, heart, and hands of community resilience through Positive Visioning, Movement Strategy, and Stories to Action. In the third "Stories to Action" phase, Transition US are collecting and sharing stories of successful and replicable Transition projects, published on their website and organising webinars and other ways to share these stories.

The COVID-19 pandemic saw the postponing of some events, including Transición México's planned Curavana event. Some of the ways they redeployed the seed-funding grant include social currencies handbooks, Agile basics online workshop and developing an animated video about Transition.

The pandemic also meant that a Transition Fayre planned by Transition Hungary needed to be postponed. Online and smaller outdoor events have been run instead, and there is now a fledgling South Budapest Transition Dialogue, a new network of deepening and supportive contacts.

3.3 Better understanding our network and developing our networking tools for connection and resilience across our movement

We made some improvements to the "Transition Near Me" registration of Transition groups (which features on the Transition Network website), improving visibility, connection and communication with groups and Hubs.

Building on experience from the Connecting Transitions events, Coming Down to Earth summit and the Hubs Group Slack workspace, an international working group is exploring how we might use ethical, innovative technology to support connection and collaboration between Transitioners working at the international level of scale. The group is working transparently in a way which is informing, and being informed by, similar explorations elsewhere within and beyond our movement. They have created a database of collaborative tools and platforms, agreed assessment criteria and are making a proposal for a prototype to be trialled in the coming months.

This year Transition Network started a comprehensive evaluation of the impact, potential and relevance of the Transition movement. Beginning by compiling and analysing research carried out by others across our movement, we have distributed a multi-language survey which generated 377 responses from Transitioners in 32 countries and have hosted three interactive online discussions in different time zones.

We shared early analysis of the evaluation survey with the wider movement in December, highlighting early emerging themes such as:

- The Transition movement within a wider ecology of change
- Combining systems thinking with supporting grassroots action
- To define a narrower focus or hold a holistic picture?
- Social justice and environmental focus / Justice, climate, decolonisation
- Power and leadership
- Inner transition
- Narratives and vision
- Sharing ideas and scaling up

In March 2021 we shared fuller overview reports on Impact and on Relevance and Potential (https://transitionnetwork.org/news-and-blog/what-you-told-us/), which informed the creation of our 2021 Areas of Focus.

3.4 Prioritise and retain capacity to:

- ### Follow through and maximise the impact of our existing work

The Municipalities in Transition project is a joint project with Transition Hubs. The Municipalities in Transition System was updated following feedback from the first set of communities who had piloted the flexible framework for meaningful collaboration for systemic change - collaboration between local community groups and municipal officials and elected representatives. Communities using the updated Municipalities in Transition System - including an online tool for the mapping and analysis of community actors, actions, leverage points and gaps - are now described as "pioneers".

The Municipalities in Transition pioneers include former pilot communities Valsamoggia and Santorso in Italy, Vila Mariana, São Paulo in Brazil, and Telheiras, Lisbon in Portugal. Two new pioneer communities, Rome Municipio V in Italy and Almocita in Spain, started using the Municipalities in Transition system. The COVID-19 pandemic has slowed the process of new municipalities committing to take up the System, despite the way that the Municipalities in Transition system can support crisis response - for example in Valsamoggia, Italy, the Municipalities in Transition System enabled municipal and community leaders to rapidly shift focus and resources this year, establishing an online system to deliver food to vulnerable people and helping other municipalities to do the same.

The Municipalities in Transition system was chosen by ECOLISE (European Network For Community-Led Initiatives on Climate Change and Sustainability) to be the tool that was presented in the Climate Resilient and Inclusive Cities project taking place in Indonesia and led by The United Cities and Local Governments Asia Pacific. This will result in the implementation of the Municipalities in Transition system in the cities of Kupang and Gorontalo, which will be interesting to validate the system's adaptability to complex realities and different, diverse cultural settings.

Another significant area of existing work that we continued, to maximise its impact, was to prepare a set of Inner Transition resources relating to the personal level of scale, based on thorough previous development work, now available online (https://transitionnetwork.org/news-and-blog/personal-resilience-resources/).

- ### Develop and share our understanding of how we do things and why

Our Practice of Change work has been continuing, particularly informing, and being applied in, both the evaluation project and our collaboration with the Boundless Roots community. The report of the Boundless Roots inquiry process, Roots of Transformation, has been widely shared and has attracted positive feedback and interest in further collaboration from a range of practitioners.

- ### Support emergence, creativity and wellbeing across our team

Our monthly staff check-in meetings in July and September focused on the subjects of what supports creativity, capacity and wellbeing.

3.5 Plans for future periods

Informed by the emerging results of our evaluation work and by strategic conversations with the distributed teams and circles, we created a new primary intention in 2021. This continues our emphasis on working with, and co-design with, people taking distributed roles around our international movement. Our primary intention for 2021/22 is to:

Move through reflection to the co-design, resourcing and implementation of strategic interventions, which respond to this time of accelerating and interconnected crises, in collaboration with people across the Transition movement and the wider ecosystem.

As part of this, and working with others, the Transition Network team will:

- Support deep exploration of the tensions and possibilities arising from the evaluation process, including active exploration of the Transition movement's relationship with social justice;
- Increase the impact and visibility of distributed governance across our international network, testing resilience and effectiveness as we go;
- Find diverse ways to attract resources into the movement, building capacity across different circles, geographies and levels of scale;
- Support the activation of a virtual collaboration platform for Transitioners working at the international level of scale;
- Identify and make visible the purpose and role/s that Transition Network will seek to fulfil in the next phase of our development, to include separating, and facilitating good governance for, project/s or hub/s in England & Wales;
- Weave and share narratives around the impact of our movement and the transformative potential of core Transition practices.

As we focus on delivering our primary intention, Transition Network will retain capacity to:

- Follow through and maximise the impact of our work
- Support emergence, creativity and wellbeing across our team.

In June 2021 Transition Network commenced a ten-year project called "Growing infrastructure, networks and capacity for Transition in Britain" which is funded by The National Lottery Community Fund. In this project we will build the capacity of Transition groups across the UK, creating the conditions to enable further local experimentation, peer connection and support, and cross-pollination of ideas, ultimately leading to change. We plan to:

- Use community network leadership strategies to create the conditions for peer connection and support, and to build skills and capacities;
- Distribute resources to grassroots activity to build capacity and the deeper ambition of groups;
- Work with Transitioners to build distributive and grassroots leadership of the Transition movement in England and Wales with the capacity to catalyse and support Transition in this territory;
- Support intentional network and field building to create an ecology of community-led movements.

Transition Network is part of a small group which secured development funding from Lankelly Chase Foundation to explore whether and how to set up a resourced community of practice sharing practical learning about the transformational potential of systemic governance.

3.6 Grant-making Policy

Transition Network made many grants during this year, primarily to distribute financial support to Transition Hubs and Transition groups.

Seed-funding grants for Transition Hubs:

Only Transition Hubs are eligible for these grants. Full Transition Hubs can apply for funds to help them:

- Support Transition in their territory;
- Build the capacity of their Hub; or
- Network and share learning with other Hubs.

Emerging Hubs can only apply for networking and sharing learning with other Hubs.

We ask Hubs, if they are applying for more than one project, to rank them in priority order. We assess all first priority projects and only move on to assess second-priority projects if there is still funding allocation available after the first-priority decisions. This is to promote a good geographical distribution of resources.

Other criteria used to decide the allocation of seed-funding grants to Hubs included whether the project is either strong in strengthening the core work of the Hub, or strong in piloting an innovative idea. We assess the capacity of the Hub to successfully do the project, and prioritise projects that engage people in co-creation, collaboration or collective inspiration.

Seed-funding grants for Transition groups in England made in the Transition: Bounce Forward project funded by The National Lottery Community Fund's COVID-19 Response Programme:

Only Transition groups in England were eligible for these grants. They could apply for full grants of up to £3,500 or micro grants of up to £500. Our policy was to support many Transition groups, with a wide geographical distribution of the funding. In consultation with representatives from Transition groups across England, criteria were drawn up for eligibility and for scoring and assessing applications.

Other grants:

Transition Network also makes a grant to Réseau Transition to enable the organisation to provide the Hubs Coordinator role for the international Transition Hubs Group network.

Grants relating to Transition training were made to Transition Hubs.

A grant was made to Scottish Communities Climate Action Network, who host the Transition Scotland hub. The grant was to publicise, promote and engage with the Bounce Forward project, convene online meetings for Transition Scotland and continue to collaborate on fundraising for a multi-year Transition capacity-building project in Britain.

4 Thank You to our Funders

We are immensely grateful to all of our donors and funders who, through their support and vision, enable us to continue to support and inspire the Transition movement, and to explore and develop new approaches.

In particular we thank wholeheartedly the following funders - who have made the work outlined in this report possible - for their grant funding during the year:

- Our largest funder in the year, a Foundation who wish to remain anonymous, to whom we are incredibly grateful for enabling us to support and stimulate a wealth of work around the world. They have been visionary in providing a three-year grant programme from 2018, to nurture collaboration, amplify and support Transition internationally.
- KR Foundation for a very significant grant for Transition Network and the Transition Hubs group to take the Municipalities in Transition project to a next stage of scaling up, out and deep.
- The National Lottery Community Fund's COVID-19 Response Programme for a very significant grant for the Transition: Bounce Forward project. Transition Network received £267,113 from The National Lottery Community Fund which was used to provide support and strength to its response to COVID-19.

On a small number of occasions Transition Network acts as a "charity conduit" to enable organisations and projects which are strongly aligned with our strategic aims, to access funding.
In 2020-2021 we continued to administer a grant from Fondation Charles Léopold Mayer pour le Progrès de l'Homme for the Real Economy Lab, a project for alternative economics in a low-carbon world.

5 Financial Review of the Year

Grants comprise 99% of the Charity's income (2020: 99%). Total income for the year ended 31 March 2021 was £809,806 (2020: £716,178). Restricted income, all of which came from grants, amounted to £801,731 (2020: £708,615) and unrestricted income amounted to £8,075 (2020: £7,563).

The biggest grant received in the year was from a Foundation that wishes to remain anonymous, which funded £400,000 during the year (2020: £350,000). This grant supports a wide range of the Charity's activities and in particular its international work. KR Foundation's grant instalment of £134,618 (2020: £189,472) enabled the continuation of the Municipalities in Transition project. The Big Lottery Fund (operating as The National Lottery Community Fund) provided a grant of £267,113 for the Transition: Bounce Forward project (2020: £49,000 for the development phase of Transition Regional Connecting and Peer Support).

The main source of unrestricted income was donations, particularly donations arising from an online conflict transformation summit called "Coming Down to Earth".

Total expenditure was £868,657 (2020: £566,431). There was a significant increase in expenditure, most notably caused by expenditure on the Transition: Bounce Forward project. Total staff costs increased by 16% (2020: 18% increase), mainly because of increases in hours worked by some employees due to the Transition: Bounce Forward project.

The amount of unrestricted general funds increased slightly during the year to £129,878 at 31 March 2021 (2020: £121,803). The amount of restricted funds decreased during the year to £105,135 at 31 March 2021 (2020: £172,061). The biggest reason for the decrease in restricted funds was higher expenditure on the Municipalities in Transition project. Total funds held at 31 March 2021 amounted to £235,013 (2020: £293,864).

For Transition Network, the main financial effect of COVID-19 was that it affected funding applications to The National Lottery Community Fund, with a switch from an application to fund a 4 year project to a shorter proposal to help communities respond to and rebuild from the COVID-19 crisis.

Reserves Policy

The reserves policy seeks to balance the objective of spending income with the need to maintain the minimum level of reserves to ensure the Charity can continue its core activities and to provide time to adjust to a change in financial circumstances. Assets must be sufficient to enable the Charity to operate effectively, meet all of its legal obligations and cover any sums payable to staff should they be made redundant. The need to maintain free reserves is emphasized by the Charity's financial forecasts showing low levels of unrestricted income in future years.

In July 2020 the target level of free reserves was increased to £107,000, which equated to approximately four months' core running costs. At 31 March 2021 the amount of free reserves, calculated as being unrestricted funds excluding fixed assets, was £129,128 (2020: £120,668), which is slightly above the target level.

6 Structure, Governance and Management

Governing document

The Charity is incorporated as a company limited by guarantee without share capital (registered number 06135675). Under the provisions of Section 60 of the Companies Act 2006, the company is entitled to omit the word "Limited" from its name. It is governed by its Memorandum and Articles of Association as amended on 21 July 2020. Trustees are all Directors of the company. In the event of the company being wound up the liability of the members is limited to £10 each.

Trustees

The Trustees serving during the year and since the year end were as follows:

Hilary Jennings (Co-Chair)	Co-founder of Transition Tooting, working in the cultural sector on projects encouraging creative responses to global challenges, Director of the Happy Museum Project and a coach and community mediator.
Peter Lefort (Co-Chair)	Sector & Partnerships Lead for Cornwall Council's Carbon Neutral Cornwall programme.
Anna Kovasna	Research and Education Director of Global Ecovillage Network.
Darren Watmough (Treasurer)	Darren has worked as Finance Director of various housing associations and as a consultant to the social housing and local authority sectors.
Rebecca Ayre	Senior Content Officer of the Equality and Human Rights Commission.
Kevin Austin	Deputy Executive Director of C40 Cities Climate Leadership Group.
Keyne Walker	Policy Officer at the Royal Academy of Engineering, working on climate policy and systems approaches to reaching net zero.

The Trustees who stepped down in the year were as follows:

Henry Owen	Henry coordinates the Community Action Groups Project Oxfordshire. He has an MSc. in Environmental Change and Management, and is involved with a number of local community initiatives and direct action campaigns.
Joseph Duggan	Co-Chair of Crystal Palace Transition Town since 2011. Co-founder of Transition London and South East Regional Hub. Freelance facilitator and poet working in schools and community groups.
Chandra Vemury	Director of a structural engineering consultancy. Former Chairman of Journey to Justice (a human rights charity).

During the year a treasurer recruitment campaign was conducted, resulting in the appointment of a new trustee, Darren Watmough. In Spring 2021 a trustee recruitment campaign resulted in the appointment of three new trustees, Rebecca Ayre, Kevin Austin and Keyne Walker.

The members are Directors for the purpose of company law and Trustees for the purpose of charity law. All trustees are members of Transition Network's Primary Circle which has the following Purpose and Accountabilities:

Primary Circle Purpose:

To connect to our evolving organisational purpose, agreeing and energising Transition Network's strategic focus and overall governance model.

Primary Circle Accountabilities:

- To set and keep under review our evolutionary organisational purpose (ensuring alignment with the charity's objects as set out in Transition Network's Memorandum of Association)
- To agree any changes to the organisational safety agreement
- To admit new members to the Primary Circle and/or make any changes to criteria for membership
- To agree any significant changes to Transition Network's strategic framework, as determined by the strategy review role or other appropriate role
- To determine broad areas of focus for the organisation over the coming 12 months
- To elect the lead link of the Heart Circle.

The day to day running of the charity is delegated by the Primary Circle to the lead link and Heart Circle. Trustees meet at least three times a year, to receive and approve Primary Circle decisions, and to focus on matters reserved to the trustees including financial performance and risk. The Trustees regularly review the composition of the group of Trustees and consider whether the skills, experience and diversity are effective for the good governance of the Charity. New Trustees are appointed following an application and interview process. As part of the trustee induction process, each new trustee is assigned a steward, who is one of the existing trustees and who, amongst other things, explains the role and responsibilities to the new trustee.

In January 2020, following a proposal by a delegated HR Group, the Primary Circle of trustees and staff unanimously agreed a new salary structure, whereby in 2020/21 all employees moved to the same full-time equivalent salary, except that the person occupying the Heart Circle Lead Link role receives an additional stipend of £8,000 a year. Any cost of living increases and/or proposals to change the stipend arrangements will be agreed by the HR group annually and then referred to a trustees meeting for approval.

Risk management

The risk register was reviewed by the trustees three times during the year. Each time the risk with the highest score was the risk of insufficient unrestricted funds. This reflects the Charity's dependency on a very small number of funders and uncertainty over the future level of grant funding, particularly for our international work. This risk is managed by a regular review of financial forecasts.

Operational risks include the risk of projects or areas of work not meeting their objectives or schedules. To manage this risk, the Heart Circle regularly reviews progress in the main projects and areas of work.

Statement of Trustees' responsibilities

Company law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make sound judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

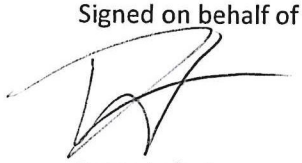
The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Public Benefit

Transition Network is a public benefit entity. Charity trustees have a duty to develop strategic plans to ensure that we provide public benefit and achieve our objectives as set out in our governing document. These objectives are set out in section 2 of this report. We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular the Trustees consider how planned activities will contribute to the aims and objectives they have set.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the Trustees on 16 November 2021



Peter Lefort
(Co-Chair of Trustees)

Independent Examiner's Report to the Trustees of Transition Network

I report to the Trustees on my examination of the financial statements of Transition Network for the year ended 31 March 2021 which are set out on pages 20 to 34.

Responsibilities and basis of report
As the Trustees of the Charity (and also its directors for the purpose of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

.....

P Beard ACA, FCCA
Darnells, Chartered Accountants
30 Fore Street
Totnes
Devon
TQ9 5RP

2nd December 2021
Date

TRANSITION NETWORK

STATEMENT OF FINANCIAL ACTIVITIES

INCLUDING INCOME AND EXPENDITURE ACCOUNT

For the year ended 31 March 2021

		Year to 31 March 2021			Year to 31 March 2020		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Note	Funds	Funds	Funds	Funds	Funds	Funds
		£	£	£	£	£	£
Income from:							
Donations and grants	4	**6,683**	**801,731**	**808,414**	2,029	708,615	710,644
Charitable activities	5	**1,392**	**-**	**1,392**	5,534	-	5,534
Total income		**8,075**	**801,731**	**809,806**	7,563	708,615	716,178
Expenditure on:							
Raising funds	7	**-**	**14,597**	**14,597**	-	11,254	11,254
Charitable activities	8	**-**	**854,060**	**854,060**	-	555,177	555,177
Total expenditure		**-**	**868,657**	**868,657**	-	566,431	566,431
Net income/(expenditure)		**8,075**	**(66,926)**	**(58,851)**	7,563	142,184	149,747
Transfers between funds		-	-	-	-	-	-
Net movement in funds		**8,075**	**(66,926)**	**(58,851)**	7,563	142,184	149,747
Reconciliation of funds							
Total funds brought forward		**121,803**	**172,061**	**293,864**	114,240	29,877	144,117
Total funds carried forward	14	**129,878**	**105,135**	**235,013**	121,803	172,061	293,864

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

TRANSITION NETWORK

BALANCE SHEET

As at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	9	**750**	1,135
		750	1,135
Current assets			
Debtors	10	-	2,415
Cash at bank and in hand		**285,948**	376,848
		285,948	379,263
Creditors: Amounts falling due within one year	11	**(51,685)**	(86,534)
Net current assets		**234,263**	292,729
Total net assets		**235,013**	293,864
Funds of the charity:			
Restricted funds	14	**105,135**	172,061
Unrestricted funds	14	**129,878**	121,803
Total funds		**235,013**	293,864

The company is entitled to the exemption from the audit requirements contained in section 477 of the Companies Act 2006 for the year ended 31 March 2021. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the Trustee Board on 16 November 2021 and signed on their behalf by

Peter Lefort
Director and Co-Chair of Trustees

Company Registration Number: 06135675

TRANSITION NETWORK

STATEMENT OF CASH FLOWS

For the year ended 31 March 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash (used in) / provided by operating activities	a	**(90,900)**	219,530
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(295)
Net cash provided by / (used in) investing activities		-	(295)
Change in cash and cash equivalents in the year		**(90,900)**	219,235
Cash and cash equivalents at the beginning of the year		**376,848**	157,613
Cash and cash equivalents at the end of the year	b	**285,948**	376,848

Notes

a Reconciliation of net (expenditure)/income to net cashflow from operating activities

	2021 £	2020 £
Net (expenditure) / income for the year	(58,851)	149,747
Add back depreciation charge	385	554
Decrease in debtors	2,415	39,846
(Decrease) / Increase in creditors	(34,849)	29,383
Net cash (used in) / provided by operating activities	**(90,900)**	219,530

b Cash and cash equivalents consist of

	2021 £	2020 £
Cash at bank and in hand	285,948	376,848
Total cash and cash equivalents	**285,948**	376,848

1. Legal Status of the Charity

Transition Network is a charitable private company limited by guarantee incorporated in England and Wales and does not have a share capital. In the event of the company being wound up each member, or any person who has ceased to be a member within one year of the winding up, undertakes to contribute a sum not exceeding £10 if the company is insolvent. Its registered office is c/o Darnells, 30 Fore Street, Totnes, Devon TQ9 5RP.

2. Accounting Policies

Basis of preparation

Transition Network is a public benefit entity. The financial statements are prepared under the historical cost convention and are in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019), the Companies Act 2006 and the Charities SORP (FRS102) "Accounting and Reporting by Charities: Statement of Recommended Practice (FRS102) (effective 1 January 2019)" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The financial statements are prepared on a going concern basis. There are no material uncertainties in respect of the Charity's ability to continue as a going concern for the foreseeable future, based on latest financial forecasts. The accounts are prepared in sterling, which is the functional currency of the charity.

The principal accounting policies adopted in the preparation of the financial statements are as follows:

a) Incoming resources

Income is recognised and included in the accounts when all of the following criteria are met:

- the Charity is entitled to the income
- the amount can be measured reliably
- receipt of the income is considered probable
- any performance conditions attached to the income have been met or are fully within the control of the Charity.

b) Resources expended

Resources expended are recognised in the Statement of Financial Activities (SOFA) on an accruals basis as the liability is incurred. Expenditure includes VAT, which cannot be recovered as the Charity is not registered for VAT.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the reporting accountant's fees and costs linked to the strategic management of the Charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis e.g. staff time or estimated usage.

c) Termination payments

The Charity recognises termination payments when it is demonstrably committed to either (i) terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or (ii) providing termination payments as a result of an offer made to encourage voluntary redundancy.

d) Tangible fixed assets and depreciation

Tangible fixed assets are included at cost less accumulated depreciation. Depreciation is provided at the following rates in order to write off assets over their estimated useful lives:

Fixtures, fittings and equipment	15% of cost

e) Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

f) Fund accounting

Funds held by the charitable company are either:

Unrestricted general funds – these funds can be used in furtherance of any of the purposes of the charity.

Restricted funds – these funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when funds are raised for a specific purpose.

g) Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to income and expense account.

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and in hand includes cash at cash handling organisations through which the Charity receives money.

j) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

k) Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. Net income for the year

	2021	2020
	£	£
Net income for the year is stated after charging:		
Depreciation of tangible assets	385	554
Independent examiner's fee	732	732
Other fees payable to the Independent Examiner	824	734

4. Donations and grants

	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Unrestricted £	2020 Restricted £	2020 Total £
Donations from individuals:						
Various general donations	6,683	-	6,683	2,029	-	2,029
	6,683	-	6,683	2,029	-	2,029
Grants:						
An anonymous Foundation (Nurturing Collaboration, Amplifying and Supporting Transition Internationally)	-	400,000	400,000	-	350,000	350,000
KR Foundation (Municipalities in Transition)	-	134,618	134,618	-	189,472	189,472
KR Foundation (Diving Deep and Dreaming Big)	-	-	-	-	30,296	30,296
Open Society Initiative for Europe (Municipalities in Transition)	-	-	-	-	54,847	54,847
The National Lottery Community Fund COVID-19 emergency funding programme (Transition: Bounce Forward)	-	267,113	267,113	-	-	-
Big Lottery Fund (Transition Regional Connecting and Peer Support – Development Phase)	-	-	-	-	49,000	49,000
Tudor Trust (Deepening and Sharing Experience of Transformative Governance)	-	-	-	-	35,000	35,000
	-	801,731	801,731	-	708,615	708,615
Total donations and grants	**6,683**	**801,731**	**808,414**	2,029	708,615	710,644

5. Income from charitable activities

	2021 Unrestricted	2021 Restricted	2021 Total	2020 Unrestricted	2020 Restricted	2020 Total
	£	£	£	£	£	£
Talks and presentations	-	-	-	859	-	859
Events	-	-	-	1,273	-	1,273
Film screenings	350	-	350	2,860	-	2,860
Royalties and book sales	292	-	292	542	-	542
Sundry income	750	-	750	-	-	-
	1,392	**-**	**1,392**	5,534	-	5,534

6. Taxation

The Charity is exempt from corporation tax on income falling within section 505 of the Taxes Act 1988 to the extent that this is applied to its charitable objects.

7. Expenditure on raising funds

	2021 Unrestricted	2021 Restricted	2021 Total	2020 Unrestricted	2020 Restricted	2020 Total
	£	£	£	£	£	£
Staff costs	**-**	**14,597**	**14,597**	-	11,254	11,254

8. Expenditure on charitable activities

	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Unrestricted £	2020 Restricted £	2020 Total £
Activities undertaken directly						
Amplifying Stories	-	1,181	1,181	-	7,792	7,792
Website and IT	-	15,503	15,503	-	13,534	13,534
Talks costs	-	-	-	-	358	358
"Demain" film costs	-	189	189	-	1,402	1,402
Books and royalties	-	-	-	-	363	363
Transition: Bounce Forward project	-	51,208	51,208	-	-	-
Supporting Transition initiatives and regional support	-	10,954	10,954	-	21,706	21,706
Project work	-	8,895	8,895	-	846	846
Transition Training	-	31,263	31,263	-	20,302	20,302
Collaborations	-	455	455	-	2,146	2,146
Municipalities in Transition	-	153,121	153,121	-	88,565	88,565
Diving Deep and Dreaming Big	-	-	-	-	45,349	45,349
National Hubs Co-ordinator	-	3,557	3,557	-	-	-
Hubs Heart Circle	-	32,460	32,460	-	290	290
Transformative conflict programme	-	6,735	6,735	-	8,400	8,400
Strategy Framework and organisational development	-	4,329	4,329	-	12,421	12,421
Staff costs	-	243,686	243,686	-	211,839	211,839
Overseas freelance contractor	-	21,555	21,555	-	5,801	5,801
	-	585,091	585,091	-	441,114	441,114
Support costs						
Travelling and subsistence	-	-	-	-	4,231	4,231
Rent and rates	-	5,165	5,165	-	5,222	5,222
Office expenses	-	3,920	3,920	-	4,715	4,715
Coaching and recruitment	-	1,674	1,674	-	1,790	1,790
Paypal fees and bank charges	-	271	271	-	249	249
Exchange differences	-	83	83	-	470	470
Depreciation	-	385	385	-	554	554
	-	11,498	11,498	-	17,231	17,231
Governance costs						
Trustee meeting expenses	-	-	-	-	522	522
Independent Examination fee	-	732	732	-	732	732
Fees to the Independent Examiner for other services	-	824	824	-	734	734
	-	1,556	1,556	-	1,988	1,988

8. Expenditure on charitable activities (continued)

	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Unrestricted £	2020 Restricted £	2020 Total £
Total activities undertaken directly including support and governance costs	-	598,145	598,145	-	460,333	460,333
Grant funding of activities						
Grants to institutions						
Transition: Bounce Forward project						
A hundred and eleven grants for Transition groups in England (analysed below)	-	140,000	140.000	-	-	-
Nurturing Collaboration, Amplifying and Supporting Transition Internationally						
Various grants (analysed below)	-	115,915	115,915	-	90,712	90,712
Real Economy Lab						
Real Economy Lab	-	-	-	-	4,132	4,132
Total grants to institutions	-	255,915	255,915	-	94,844	94,844
Grants to individuals	-	-	-	-	-	-
Total grants	-	255,915	255,915	-	94,844	94,844
Total expenditure on charitable activities	-	**854,060**	**854,060**	-	**555,177**	**555,177**

8. Expenditure on charitable activities (continued)

Analysis of grants to institutions (all of which were made from restricted funds)

		2021	2020
Transition: Bounce Forward		£	£
Transition: Bounce Forward full grants were made for the following Transition groups in England:			
Transition group name	**Project Title**		
CAG Oxfordshire	20 Stories of Climate Action Exhibition	3,370	-
Crystal Palace Transition Town	People's Palace 2030	3,400	-
Herefordshire Green Network	Bounce Forward in 2021	3,480	-
Planet Heswall	Heswall 2030 Vision	3,500	-
Sustainable St Albans	Creative ideas to engage our community with the Climate Action Plan	2,800	-
Transition Bewdley	A Sustainable Transport Future for Bewdley	3,100	-
Transition Exmouth	Exmouth Library of Things	3,442	-
Transition Kentish Town	Think & Do: What if... imagination space	3,500	-
Transition Liverpool CIC	sPark It Liverpool	3,000	-
Transition New Mills	Home Farm New Mills	3,000	-
Transition Southampton	Southampton Growing Places	3,454	-
Transition Town Brixton	Bringing our Vision to Life - A 2030 Bounceback Vision for All	3,500	-
Transition Town Tooting	Tooting Share and Repair Shop	3,150	-
Transition Town Totnes	More than a Climate Emergency: What Next?	3,480	-
Transition Town Wellington	Tonedale Forest Garden	3,500	-
Transition Town Worthing	Surviving Covid	3,130	-
Transition Tufnell Park	Closing loops: From food waste to soil	1,397	-
Transition Wilmslow	Wilmslow Community Market Gardens	3,500	-
Weymouth & Portland	Portland 4 the Planet	3,500	-
Bolton Diggers	Transitional Economy Project	3,500	-
Melbourne Area Transition	South Derbyshire - Bounce Forward - What if?	1,040	-
Sustainable Kirtlington	Kirtlington Community Shop at the Dashwood	2,500	-
Transition Belper	'Wheely Green' Mobile Solar Power Project	2,950	-
Transition Buxton CIC	Buxton 2030	2,150	-
Transition Leytonstone	Nodes of Resilience	3,500	-
Transition Stroud	Stroud Carbon Neutral 2030 Mapping Project	2,400	-
Transition Telford	Telford Repair Cafe	2,500	-
Transition Town Berkhamsted	Grand Union Transition Sustainability Initiative	3,150	-
Transition Town Milton Keynes	2030 - our vision for our city	3,200	-
Transition Town Reading	The Town that could be	2,555	-
Transition Town West Kirby	RE:CONNECTING WEST KIRBY	3,500	-
Appleby Edibles	Meanwhile Gardens	2,000	-
Transition Cambridge	A heads, hearts and hands hut in Empty Common Community Garden.	2,000	-
Transition Leicester	Expanding, empowering and upskilling groups working to meet local and global challenges	1,200	-
Climate Hive, Manchester	Climate Hive Manchester Community Resilience	2,000	-
Kirkbymoorside Environment Group	Kirkbymoorside - Helmsley, Path for Everyone	2,000	-
Wessex Green Hub	Imagination Winchester	2,000	-
Zero Carbon Guildford	Farming For The Future	2,000	-
Transition: Bounce Forward full grants		107,348	-
73 micro grants of no more than £501 each made for Transition groups in England totalling		32,652	-
Total Transition: Bounce Forward grants		140,000	-

8. Expenditure on charitable activities (continued)

Analysis of grants to institutions (continued) (all of which were made from restricted funds)

		2021	2020
		£	£
Nurturing Collaboration, Amplifying and Supporting Transition Internationally			
Grants were made for the following organisations:			
Organisation	**Project purpose**		
Various Transition Hubs	Seed-funding	44,834	46,141
Scottish Communities Climate Action Network (Transition Scotland)	Collaborate on Transition capacity-building project	7,000	-
Grants to 3 organisations (Transition US, Transition Brasil and Réseau Transition)	International Training Co-design projects	12,006	-
Réseau Transition	Training on Transition Leadership	5,382	-
Réseau Transition	Re-energisation of Training for Transition	-	9,500
Réseau Transition	Translation of Inner Transition Massive Open Online Course	5,002	-
Réseau Transition	Hubs Coordinator	37,719	32,446
Transition Mexico	Film distribution	1,010	-
Inner Resilience Network	Building Bridges	1,098	-
Transition US	Social Justice Community of Practice	1,864	-
Transition US	Online summit: Reaching Across Divides	-	2,625
Total Nurturing Collaboration, Amplifying and Supporting Transition Internationally grants		115,915	90,712

The total value of grants made to Réseau Transition in the year was £54,392 (2020: £41,946).

9. Tangible fixed assets

	Fixtures, fittings and equipment
	£
Cost	
At 1 April 2020	7,099
Disposals	751
At 31 March 2021	6,348
Depreciation	
At 1 April 2020	5,964
Charge for year	385
Disposals	751
At 31 March 2021	5,598
Net book value	
At 31 March 2021	**750**
At 31 March 2020	1,135

10. Debtors

	2021	2020
	£	£
Prepayments and accrued income	-	2,415
	-	2,415

11. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	15,399	23,089
Other creditors	1,047	1,480
Taxation and social security	-	3,599
Accruals for grants payable	-	9,500
Accruals	35,239	48,866
	51,685	86,534

12. Trustees and employees

Number of employees

The average number of staff in the year on a head count basis was 10 employees (2020: 10 employees).

Employment costs

	2021	2020
	£	£
Salaries	237,557	205,271
Social security costs	15,664	13,529
Defined contribution pension scheme contributions	5,062	4,293
Total staff costs	**258,283**	223,093

There were no employees with emoluments over £60,000.

No Trustees (2020: 4) were reimbursed expenses in the year (2020: £522). None of the Trustees (or any other persons connected with them) received any remuneration during the year (2020: £nil). One of the Trustees (2020: one) received payment of £100 for services supplied to the Charity (2020: £150), details of which are shown in note 16.

13. Analysis of net assets between funds

	Tangible fixed assets	Net current assets	Total
	£	£	£
Unrestricted funds	750	129,128	129,878
Restricted funds	-	105,135	105,135
Total funds as at 31 March 2021	750	234,263	235,013

14. Summary of movement in funds

The specific purposes for which the restricted funds are to be applied are as follows:

Restricted Funds	Purpose of funding
An anonymous Foundation	Nurturing collaboration, amplifying and supporting Transition internationally
Municipalities in Transition (KR Foundation)	Scaling up, out and deep the Municipalities in Transition System
Municipalities in Transition (Open Society Initiative for Europe)	Developing the Municipalities in Transition framework for civil society and municipality collaboration
Transition: Bounce Forward (The National Lottery Community Fund's COVID-19 emergency funding)	Strengthening and supporting Transition groups to respond to the COVID-19 crisis and engaging Transition groups and wider networks in a summit about changes needed as society moves on
Transition Regional Connecting and Peer Support – Development Phase (Big Lottery Fund)	Establishing what is needed to strengthen regional connections and peer support for Transition groups in England, Wales and Scotland
Deepening and Sharing Experience of Transformative Governance (Tudor Trust)	Developing the shared governance model
Real Economy Lab (Fondation Charles Léopold Mayer pour le Progrès de l'Homme)	Acting as a charity conduit for a project to develop a vision for alternative economics in a low-carbon world
Transition Research Network	To further the work of the Transition Research Network, an informal network to support research.

	Opening balance	Incoming resources	Outgoing resources	Closing balance
	£	£	£	£
Restricted funds				
Nurturing Collaboration, Amplifying and Supporting Transition Internationally (An anonymous Foundation)	20,000	400,000	420,000	-
Municipalities in Transition (KR Foundation)	125,259	134,618	163,563	96,314
Municipalities in Transition (Open Society Initiative for Europe)	8,233	-	8,233	-
Transition: Bounce Forward (The National Lottery Community Fund's COVID-19 emergency funding)	-	267,113	267,113	-
Transition Regional Connecting and Peer Support – Development Phase (Big Lottery Fund)	2,906	-	2,906	-
Deepening and Sharing Experience of Transformative Governance (Tudor Trust)	4,628	-	4,628	-
Real Economy Lab (Fondation Charles Léopold Mayer pour le Progrès de l'Homme)	7,421	-	1,764	5,657
Transition Research Network	3,614	-	450	3,164
	172,061	801,731	868,657	105,135
Unrestricted funds				
General	121,803	8,075	-	129,878

15. Financial commitments

At 31 March 2021 the future minimum lease payments under non-cancellable operating leases is as follows:

	2021 £	2020 £
Operating leases due: Within one year	1,495	1,495

16. Related party transactions

Expenditure includes a payment made to Joseph Duggan, who was a trustee at the time, of £100 for participation and engagement in the co-design of the seed-funding process for the Transition: Bounce Forward project (2020: £150 for carrying out a community consultation). The amount of this fee was the same as the amount paid to other consultants for similar work.

17. Financial instruments

	2021 £	2020 £
Financial assets that are debt instruments measured at amortised cost	-	-
Financial liabilities measured at amortised cost	51,685	82,935