

JOBSERVE SPORTS AND SOCIAL CLUB

England & Wales · Charity number 1128650

Details

Status Registered

Legal form Charitable company

Company number [06448783](#)

Registered 2009-03-18

Register [View on the Charity Commission register](#)

Contact

Address Aspire House
Tower Business Park
Kelvedon Road
Tiptree
Colchester
CO5 0LX

Phone 01621817335

Activities

Objects: PROMOTE COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY PROVIDING FACILITIESFOR PLAYING SPORTS ("FACILITIES" MEANS LAND, BUILDINGS EQUIPMENT AND ORGANISINGSPORTING ACTIVITIES);3.2 PROVIDE AND ASSIST IN PROVIDING FACILITIES FOR SPORT, RECREATION OR OTHER LEISURETIME OCCUPATION OF SUCH PERSONS WHO HAVE NEED FOR SUCH FACILITIES BY REASON OFTHEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL AND ECONOMICCIRCUMSTANCES OR FOR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE ANDWITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

Activities: Providing sporting opporrtnunities for members of the local community

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Amateur Sport, Economic/community Development/employment
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£90,484	£79,776	-	-
2024-06-30	£80,532	£93,194	-	-
2023-06-30	£63,927	£87,015	-	-
2022-06-30	£66,820	£62,550	-	-
2021-06-30	£55,045	£36,559	-	-

Trustees

Name	Role	Appointed
CHRISTOPHER TAYLOR		
Corin Haines		2022-04-28
Jonathan Dalton		2019-07-01
ROBBIE COWLING		

JOBSERVE SPORTS AND SOCIAL CLUB

England & Wales - Charity number 1128650

Accounts

Registered number: 06448783
Charity number: 1128650

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

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JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 JUNE 2025

Trustees	R A Cowling C Taylor J Dalton C Haines
Company registered number	06448783
Charity registered number	1128650
Registered office	Aspire House Tower Business Park Kelvedon Road Tiptree Colchester CO5 0LX
Company secretary	R A Cowling

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2025

The Trustees present their annual report together with the financial statements of the Jobserve Sports and Social club for the year ended 30 June 2025. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charitable Company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Structure, governance and management

a. Constitution

The Charitable Company limited by guarantee and was set up by a Memorandum of Association on 10/12/2007.

The Charitable Company is constituted under a Memorandum of Association dated 10/12/2007 and is a registered charity number 1128650.

The charitable objects are to provide sporting facilities for the local community and to encourage participation in a number of different sporting activities.

b. Method of appointment or election of Trustees

The management of the charitable company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

c. Organisational structure and decision making

The board of trustees administer the charity. The board meets on a regular basis to discuss the running of the Charitable Company.

Objectives and activities

a. Policies and objectives

The charitable company's objectives are to provide sporting and social opportunities for all members of the local community that requires them.

Public Benefit

Our activities provide quality sporting and social opportunities for all members of the local community that require them. The charity provides a multi-sport facility to promote the development of meaningful sporting and social skills. During the period when planning the activities of the Charitable Company, the Trustees have read and paid due regard to the Charity Commission's guidance on public benefit.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Achievements and performance

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charitable Company has adequate resources and support from JobServe Limited to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

b. Review of activities

The main facilities of JobServe Sports and Social Club are based at Warriors' Rest, Maypole Road, Tiptree. The site consists of a clubhouse, bowling green, football pitches and a covered multi-use games area.

The following clubs are currently in residence at the site:

Tiptree JobServe Bowls Club (formerly Anchor Press Bowls Club)
Tiptree JobServe FC (a merger of The Sportsman's Football Club, Tiptree Minors Football Club 3 Tiptree Heath Football Club)
Warriors' Rest Clay Pidgeon Club

During the year all three clubs have developed their memberships and continue to attract participants in their respective sports.

Financial review

a. Reserves policy

It is the trustees aim to hold unrestricted funds equivalent to 6 months expenditure. However due to the initial high startup costs incurred in the first trading period, the charity is currently in a deficit. It is hoped that these will be mitigated in forthcoming periods.

Restricted funds are made up of unexpended grant income which is recognised against the proportion of depreciation on the asset to which the grant relates.

b. Deficit

During the period of operation, the club has generated surplus, however, this has not had a significant impact on the accumulated fund balance at the year end. Fortunately for the charity, it has the support of JobServe Limited and has received interest free loans which have allowed it to fund this deficit. In future periods it is expected that the club will generate sufficient subscriptions, donations, and sponsorship to at least break even.

Plans for the future

a. Future developments

Continuing from year ended 30 June 2024 the Charitable Company will apply for a number of sources of grant funding, as well as receiving sponsorship and donations from local businesses with the aim of surviving these challenging times.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies note

In preparing this report, the Trustee has taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Approved by order of the members of the board of Trustees and signed on their behalf by:



R A Cowling
Trustee

Date: 12 March 2026

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 JUNE 2025

Independent Examiner's Report to the Trustees of Jobserve Sports and Social Club ('the Charitable Company')

I report to the Trustees (who are also Directors for the purpose of company law) on my examination of the accounts of Jobserve Sports and Social Club (the "Charitable Company") for the year ended 30 June 2025 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and Basis of Report

As the Trustees of the Charitable Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

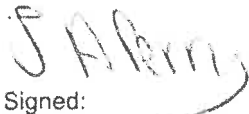
INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2025

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charitable Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Signed:

Dated: 18 March 2026

John Perry FCA

Scrutton Bland Limited
Fitzroy House
Crown Street
Ipswich
Suffolk
IP1 3LG

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2025

	Note	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:				
Charitable activities	3	90,484	90,484	80,532
Total income		90,484	90,484	80,532
Expenditure on:				
Raising funds		15,349	15,349	17,492
Charitable activities	4	64,427	64,427	75,702
Total expenditure		79,776	79,776	93,194
Net movement in funds		10,708	10,708	(12,662)
Reconciliation of funds:				
Total funds brought forward		(262,712)	(262,712)	(250,050)
Net movement in funds		10,708	10,708	(12,662)
Total funds carried forward		(252,004)	(252,004)	(262,712)

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 10 to 18 form part of these financial statements.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)
REGISTERED NUMBER: 06448783

BALANCE SHEET
AS AT 30 JUNE 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	7	-	463
		-	463
Current assets			
Stocks	8	1,529	1,197
Debtors	9	4,130	1,811
Cash at bank and in hand		22,289	17,201
		27,948	20,209
Current liabilities			
Creditors: amounts falling due within one year	10	(279,952)	(283,384)
Net current liabilities		(252,004)	(263,175)
Total assets less current liabilities		(252,004)	(262,712)
Total net assets		(252,004)	(262,712)
Charity funds			
Unrestricted funds	12	(252,004)	(262,712)
Total funds		(252,004)	(262,712)

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)
REGISTERED NUMBER: 06448783

BALANCE SHEET (CONTINUED)
AS AT 30 JUNE 2025

The Charitable Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



R A Cowling
Trustee

Date: 12 March 2026

The notes on pages 10 to 18 form part of these financial statements.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

1. General information

Jobserve Sports and Social Club is a Charitable Company limited by guarantee, incorporated in England and Wales, registered company number 06448783 and registered charity number 1128650. The address of the registered office is Aspire House, Tower Business Park, Kelvedon Road, Tiptree, Colchester, CO5 0LX.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and the UK Generally Accepted Practice as it applies from 1 January 2019.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to prove a 'true and fair' view. This departure has involved following Accounting and Reporting by Charities : Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (Second Edition) rather than the Accounting and Reporting by Charities : Statement of Recommended Practice effective from 1 April 2005 which has been withdrawn.

The financial statements have been prepared under the historical cost convention.

The Charitable Company constitutes a public benefit entity as defined by FRS 102.

The financial statements include all transactions, assets and liabilities for which the charity is responsible for by law.

The Charitable Company's functional and presentational currency is GBP.

The financial statements are rounded to the nearest £1 and are prepared in sterling.

2.2 Statement of cash flows

The financial statements do not include a Statement of Cash Flows because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under section 7 of the Charities SORP.

2.3 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The Charitable Company has received confirmation from JobServe Limited, the ultimate parent undertaking, that this amount will not be recalled until the Company has sufficient funds to repay it. The Company is reliant on financial support from JobServe Limited. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

2. Accounting policies (continued)

2.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the company and which have not been designated for other purposes.

Expenditure on raising funds includes all expenditure incurred by the Charitable Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charitable Company's objectives, as well as any associated support costs.

2.5 Taxation

The Charitable Company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable Company for UK corporation tax purposes. Accordingly, the Charitable Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Equipment	-	25% straight line
Long-term leasehold property	-	25% straight line

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

2. Accounting policies (continued)

2.7 Incoming resources

All incoming resources are included in the statement of financial activities when the Charitable Company has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Donated services or facilities, which comprise donated services, are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.8 Resources expended

Expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

2.9 Stock

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Financial instruments

The Charitable Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

3. Income from charitable activities

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Grants	2,816	2,816	-
Football and bowls	66,112	66,112	56,480
Bar and other income	21,556	21,556	24,052
	<u>90,484</u>	<u>90,484</u>	<u>80,532</u>

4. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Total 2025 £	Total 2024 £
Sports expenses	36,074	36,074	46,362
Bar	9,876	9,876	9,801
Depreciation	463	463	1,912
Rent, rates and utilities	5,821	5,821	5,359
Insurance	1,023	1,023	974
Repairs and maintenance	7,721	7,721	7,654
Legal	34	34	13
Accountancy	3,288	3,288	3,483
Sundry expenses	127	127	144
	<u>64,427</u>	<u>64,427</u>	<u>75,702</u>

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

5. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Sports expenses	36,074	-	36,074	46,362
Bar	9,876	-	9,876	9,801
Depreciation	-	463	463	1,912
Rent, rates and utilities	-	5,821	5,821	5,359
Insurance	-	1,023	1,023	974
Repairs and maintenance	-	7,721	7,721	7,654
Legal	-	34	34	13
Accountancy	-	3,288	3,288	3,483
Sundry expenses	-	127	127	144
	<u>45,950</u>	<u>18,477</u>	<u>64,427</u>	<u>75,702</u>

6. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 30 June 2025, no Trustee expenses have been incurred (2024 - £NIL).

JOBSERVE SPORTS AND SOCIAL CLUB
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

7. Tangible fixed assets

	Long-term leasehold property £	Plant and machinery £	Total £
Cost			
At 1 July 2024	193,710	12,099	205,809
At 30 June 2025	<u>193,710</u>	<u>12,099</u>	<u>205,809</u>
Depreciation			
At 1 July 2024	193,247	12,099	205,346
Charge for the year	463	-	463
At 30 June 2025	<u>193,710</u>	<u>12,099</u>	<u>205,809</u>
Net book value			
At 30 June 2025	<u>-</u>	<u>-</u>	<u>-</u>
At 30 June 2024	<u>463</u>	<u>-</u>	<u>463</u>

8. Stocks

	2025 £	2024 £
Goods held for resale	<u>1,529</u>	<u>1,197</u>

9. Debtors

	2025 £	2024 £
Amounts due from related parties	3,405	-
Other debtors	725	1,811
	<u>4,130</u>	<u>1,811</u>

Amounts due from related parties are interest free and repayable on demand. The related party is a company controlled by one of the Trustees.

JOBSERVE SPORTS AND SOCIAL CLUB
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

10. Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	2,183	1,265
Amounts owed to related parties	265,514	263,914
Other creditors	2,839	2,839
Accruals and deferred income	9,416	15,366
	<u>279,952</u>	<u>283,384</u>

Amounts due to related parties are interest free and repayable on demand. The related party is a company controlled by one of the Trustees.

11. Financial instruments

	2025	2024
	£	£
Financial assets		
Financial assets measured at amortised cost	<u>26,419</u>	<u>19,012</u>
	2025	2024
	£	£
Financial liabilities		
Financial liabilities measured at amortised cost	<u>274,837</u>	<u>271,126</u>

Financial assets measured at amortised cost comprise cash at bank and in hand, trade debtors and other debtors.

Financial liabilities measured at amortised cost comprise trade creditors, other creditors, amounts owed to related parties and accruals.

JOBSERVE SPORTS AND SOCIAL CLUB
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

12. Statement of funds

Statement of funds - current year

	Balance at 1 July 2024 £	Income £	Expenditure £	Balance at 30 June 2025 £
Unrestricted funds				
General Funds	(262,712)	90,484	(79,776)	(252,004)

Statement of funds - prior year

	Balance at 1 July 2023 £	Income £	Expenditure £	Balance at 30 June 2024 £
Unrestricted funds				
General Funds	(250,050)	80,532	(93,194)	(262,712)

13. Summary of funds

Summary of funds - current year

	Balance at 1 July 2024 £	Income £	Expenditure £	Balance at 30 June 2025 £
General funds	(262,712)	90,484	(79,776)	(252,004)

Summary of funds - prior year

	Balance at 1 July 2023 £	Income £	Expenditure £	Balance at 30 June 2024 £
General funds	(250,050)	80,532	(93,194)	(262,712)

JOBSERVE SPORTS AND SOCIAL CLUB
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

14. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Total funds 2025 £
Current assets	27,948	27,948
Creditors due within one year	(279,952)	(279,952)
Total	<u>(252,004)</u>	<u>(252,004)</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	463	463
Current assets	20,209	20,209
Creditors due within one year	(283,384)	(283,384)
Total	<u>(262,712)</u>	<u>(262,712)</u>

15. Related party transactions

During the year, Jobserve Limited, a related entity one of the trustees has an interest in incurred expenditure of £8,972 (2024: £6,535) on behalf of the Charitable Company. The Charitable Company received income of £3,893 (2024: £8,733).

At the year end date, the Charitable company owed £260,417 (2024: £258,595) to Jobserve Limited.

During the year, Colchester United Hospitality Limited, a related entity one of the trustees has an interest in incurred expenditure of £792 on behalf of the Charitable Company. At the year end date, £1,692 (2024: £900) was owed to Colchester United Hospitality Limited.

16. Controlling party

The Charitable Company is controlled by its Trustees.

Chairman's Report 2024/25

Introduction

This report identifies the progress made in the development of the JobServe Sports & Social Club during 2024/2025.

Objectives

The objectives of the Charity during that period remain to:

1. Promote community participation in healthy recreation by providing facilities for playing sports ("facilities" means land, buildings equipment and organising sporting activities).
2. Provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life.

Financial

Income & Expenditure

The club's continuing aim is to be self-financing. Income is generated from a range of sources, including membership fees, hire of premises, grants, donations and sponsorship.

Where the club fails to be self-financing JobServe Ltd and its parent company, Aspire Media Group Ltd, are committed to providing ongoing financial support for the JSSC.

Membership Fees

When membership fees were set for this period JSSC were mindful of its obligation not to cause exclusion by way of discrimination. Therefore, the fees were always applied in a non-discriminatory manner. The level of fees has only been a part, albeit an important part, of the overall income required to cover costs and fund future developments and growth. No significant increases in membership fees were introduced in 2024/25.

Clay Pigeon Shooting Fees

Similarly, our charges for use of the area licensed for clay pigeon shooting were structured to support the shooting club's desire to retain members, whilst recovering some of the costs involved in providing and maintaining safety measures and access to the site. This was achieved successfully in this period.

Dome Hiring Fees

These remained the same as for the previous period.

Sponsorship

JobServe provide sponsorship to the value of £15 per paid member.

The Clubs

Bowls Club

Following a successful recruitment drive in 2023, a key priority for the 2024/25 season was to retain existing members and to attract even more members into the club. A recruitment campaign, once again involving an Open Weekend, local press and online advertising, along with personal introductions from existing members, resulted in 13 new players joining the club during 2024.

Sincere thanks must go to everyone who had a hand in making this campaign, and the subsequent coaching of 13 new members, such a great success. At the end of the season, the club membership remained stable with 81 players and a further 12 social members. The Club is in good shape to face the challenges of 2025.

In terms of league performance, the club performed very creditably, especially given that players were fielded who had taken up the sport during the season. Tiptree JobServe Bowls Club were winners of the Colchester Borough Bowling Association League Division 2 and runners up in the Sudbury Afternoon League. In terms of individual member performance, Tiptree teams were semi-finalists in both the Triples and the Fours Competitions.

The club also hosted several other County, representative and friendly matches. The club has gained a good reputation throughout the County over the past few years for the quality of its green and its ability to cater for such events, and this will continue to provide useful opportunities for fundraising, as well as raising the profile of the club across Essex.

During the year, the Club refurbished the bar area in the Clubhouse which has vastly improved the area and the enjoyment of users.

Away from the green, the club maintains an active social calendar throughout the year, with the clubhouse and bar open every Friday night throughout the year for members to socialise. Members also enjoyed a Christmas party, presentation evening, quiz nights and bingo nights, with more events planned throughout 2025/26.

The Football Clubs

Youth Section Season

The youth section continues to have healthy membership numbers. Teams run from U7 through to U18, plus a successful 'JobServe Juniors' section that is a pay-and-play session for children aged 3-6 years of age.

The indoor 4G facility remains a core component in attracting new players, as well as providing a safe, sheltered environment for players to train throughout the year. This is particularly useful for younger players and often we can offer extended training sessions during summer months when pitches are not accessible.

1. **Pitch Preparation Fund** – The grant has allowed us to continue works on all playing pitches – re-seeding and fertilisation has improved the pitches, and the FA scored the pitches highly when reviewed as part of the grant process.

2. **FA Accreditation** – the club successfully gained its FA Accredited status. This means that we adhere to the strict guidelines and governance set out by County FA for a better environment, including:
 - All Managers/Assistants DBS Checked
 - All teams with a FA Level 1 Coach
 - All teams with a Manager / Coach that is First Aid trained and achieved the Child Welfare Safeguarding Certificate
 - Club plan and future goals

3. **Fees** – Youth membership is £85 annual membership and then:
 - £4 per game for mini soccer matches
 - £5 per game for 11-a-side matches

The Adult Section

The men's football section continued to thrive, providing a pathway for youth players to transition to adult football. There were four adult teams – two Saturday teams playing at Florence Park, and two Sunday teams playing at Tiptree Sports Centre and Warriors Rest.

The Saturday side consolidated their positions in the Essex & Suffolk Border League in Division One and Two, whilst the Sunday Firsts sides play in the Braintree & North Essex Sunday League. Both the Saturday and Sunday teams contain a large proportion of former youth players.

Warriors Rest Shooting Club

The shooting club have continued to manage their own affairs well and they spend significant time maintaining the shooting area.

The Facilities

The Bowls Green

The bowls club have continued to improve the green and its surrounding area.

The Clubhouse

Due to continuous improvements made to the Clubhouse this enables the Clubhouse to be used all throughout the year and is a major contributor to the club's income.

Appendix.A: Tariffs for the use of the Facilities 2024/25

Membership Fees		
Section		Membership Cost
Social	Senior	£15
	Junior	£8
Bowls	Senior	£75
	Part Year	£40
	Junior	£36
Football	Senior	£50 + £5/game £80+
	Junior — 2 nd Sibling	£5/game £70 + £5/game
	Junior — Half year	£40 + £5/game
	Junior - Training	£40
Note: Junior = Under 18		
Dome Hire Charges		
FULL PITCH HIRE		Hourly Charge
Tiptree JobServe Youth Football & other junior members		£26
Tiptree JobServe Adult Football & other adult members		£39
Non-members		£52
HALF PITCH HIRE		
Tiptree JobServe Youth Football & other junior members		£15
Tiptree JobServe Adults Football & other adult members		£21
Non-members		£30

JOBSERVE SPORTS AND SOCIAL CLUB

England & Wales - Charity number 1128650

Accounts

Registered number: 06448783
Charity number: 1128650

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

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JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 JUNE 2024

Trustees	R A Cowling C Taylor J Dalton C Haines
Company registered number	06448783
Charity registered number	1128650
Registered office	Aspire House Tower Business Park Kelvedon Road Tiptree Colchester CO5 0LX
Company secretary	R A Cowling

JOBSEERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2024

The Trustees present their annual report together with the financial statements of the Jobserve Sports and Social club for the year ended 30 June 2024. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charitable Company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Structure, governance and management

a. Constitution

The Charitable Company limited by guarantee and was set up by a Memorandum of Association on 10/12/2007.

The Charitable Company is constituted under a Memorandum of Association dated 10/12/2007 and is a registered charity number 1128650.

The charitable objects are to provide sporting facilities for the local community and to encourage participation in a number of different sporting activities.

b. Method of appointment or election of Trustees

The management of the charitable company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

c. Organisational structure and decision making

The board of trustees administer the charity. The board meets on a regular basis to discuss the running of the Charitable Company.

Objectives and activities

a. Policies and objectives

The charitable company's objectives are to provide sporting and social opportunities for all members of the local community that requires them.

Public Benefit

Our activities provide quality sporting and social opportunities for all members of the local community that require them. The charity provides a multi-sport facility to promote the development of meaningful sporting and social skills. During the period when planning the activities of the Charitable Company, the Trustees have read and paid due regard to the Charity Commission's guidance on public benefit.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Achievements and performance

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charitable Company has adequate resources and support from Aspire Media Group Limited to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

b. Review of activities

The main facilities of JobServe Sports and Social Club are based at Warriors' Rest, Maypole Road, Tiptree. The site consists of a clubhouse, bowling green, football pitches and a covered multi-use games area.

The following clubs are currently in residence at the site:

Tiptree JobServe Bowls Club (formerly Anchor Press Bowls Club)
Tiptree JobServe FC (a merger of The Sportsman's Football Club, Tiptree Minors Football Club 3 Tiptree Heath Football Club)
Warriors' Rest Clay Pidgeon Club

During the year all three clubs have developed their memberships and continue to attract participants in their respective sports.

Financial review

a. Reserves policy

It is the trustees aim to hold unrestricted funds equivalent to 6 months expenditure. However due to the initial high startup costs incurred in the first trading period, the charity is currently in a deficit. It is hoped that these will be mitigated in forthcoming periods.

Restricted funds are made up of unexpended grant income which is recognised against the proportion of depreciation on the asset to which the grant relates.

b. Deficit

During the period of operation, the club has generated a significant deficit. Fortunately for the charity, it has the support of Aspire Media Group Limited and has received interest free loans which have allowed it to fund this deficit. In future periods it is expected that the club will generate sufficient subscriptions, donations, and sponsorship to at least break even.

Plans for the future

a. Future developments

Continuing from year ended 30 June 2023 the Charitable Company will apply for a number of sources of grant funding, as well as receiving sponsorship and donations from local businesses with the aim of surviving these challenging times.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies note

In preparing this report, the Trustee has taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Approved by order of the members of the board of Trustees and signed on their behalf by:


R A Cowling
Trustee

Date: 25 March 2025

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 JUNE 2024

Independent Examiner's Report to the Trustees of Jobserve Sports and Social Club ('the Charitable Company')

I report to the Trustees (who are also Directors for the purpose of company law) on my examination of the accounts of Jobserve Sports and Social Club (the "Charitable Company") for the year ended 30 June 2024 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and Basis of Report

As the Trustees of the Charitable Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

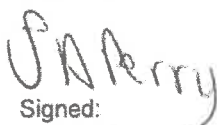
INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 30 JUNE 2024

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charitable Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Signed:

John Perry FCA

Dated: 26 March 2025

Scrutton Bland Limited
Fitzroy House
Crown Street
Ipswich
Suffolk
IP1 3LG

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2024

	Note	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:				
Charitable activities	3	80,532	80,532	63,927
Total income		80,532	80,532	63,927
Expenditure on:				
Raising funds		17,492	17,492	-
Charitable activities	4	75,702	75,702	87,015
Total expenditure		93,194	93,194	87,015
Net movement in funds		(12,662)	(12,662)	(23,088)
Reconciliation of funds:				
Total funds brought forward		(250,050)	(250,050)	(226,962)
Net movement in funds		(12,662)	(12,662)	(23,088)
Total funds carried forward		(262,712)	(262,712)	(250,050)

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 10 to 17 form part of these financial statements.

JOBSERVE SPORTS AND SOCIAL CLUB
 (A Company Limited by Guarantee)
 REGISTERED NUMBER: 06448783

BALANCE SHEET
AS AT 30 JUNE 2024

	Note	2024 £	As restated 2023 £
Fixed assets			
Tangible assets	7	463	2,375
		<u>463</u>	<u>2,375</u>
Current assets			
Stocks	8	1,197	1,384
Debtors	9	1,811	2,010
Cash at bank and in hand		17,201	12,231
		<u>20,209</u>	<u>15,625</u>
Creditors: amounts falling due within one year	10	(283,384)	(268,050)
Net current liabilities		<u>(263,175)</u>	<u>(252,425)</u>
Total assets less current liabilities		<u>(262,712)</u>	<u>(250,050)</u>
Total net assets		<u>(262,712)</u>	<u>(250,050)</u>
Charity funds			
Unrestricted funds	12	(262,712)	(250,050)
Total funds		<u>(262,712)</u>	<u>(250,050)</u>

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)
REGISTERED NUMBER: 06448783

BALANCE SHEET (CONTINUED)
AS AT 30 JUNE 2024

The Charitable Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 25 March 2025 and signed on their behalf by:



R A Cowling
Trustee

The notes on pages 10 to 17 form part of these financial statements.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

1. General information

Jobserve Sports and Social Club is a Charitable Company limited by guarantee, incorporated in England and Wales, registered company number 06448783 and registered charity number 1128650. The address of the registered office is Aspire House, Tower Business Park, Kelvedon Road, Tiptree, Colchester, CO5 0LX.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Second Edition) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and the UK Generally Accepted Practice as it applies from 1 January 2019.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to prove a 'true and fair' view. This departure has involved following Accounting and Reporting by Charities : Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (Second Edition) rather than the Accounting and Reporting by Charities : Statement of Recommended Practice effective from 1 April 2005 which has been withdrawn.

The financial statements have been prepared under the historical cost convention.

The Charitable Company constitutes a public benefit entity as defined by FRS 102.

The financial statements include all transactions, assets and liabilities for which the charity is responsible for by law.

The Charitable Company's functional and presentational currency is GBP.

The financial statements are rounded to the nearest £1 and are prepared in sterling.

2.2 Statement of cash flows

The financial statements do not include a Statement of Cash Flows because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under section 7 of the Charities SORP.

2.3 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The Charitable Company has received confirmation from Aspire Media Group Limited, the ultimate parent undertaking, that this amount will not be recalled until the Company has sufficient funds to repay it. The Company is reliant on financial support from Aspire Media Group Limited. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

2. Accounting policies (continued)

2.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the company and which have not been designated for other purposes.

2.5 Taxation

The Charitable Company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable Company for UK corporation tax purposes. Accordingly, the Charitable Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Equipment	-	25% straight line
Long-term leasehold property	-	25% straight line

2.7 Incoming resources

All incoming resources are included in the statement of financial activities when the Charitable Company has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Donated services or facilities, which comprise donated services, are included in income at a valuation

which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

2. Accounting policies (continued)

2.8 Resources expended

Expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

2.9 Stock

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Financial instruments

The Charitable Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Comparatives

Certain comparatives have been restated on the grounds of comparability. This has no effect on the reported result for the prior year nor the prior year closing funds.

3. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £	As restated Total funds 2023 £
Grants	-	-	3,900
Football and bowls	56,480	56,480	47,287
Bar and other income	24,052	24,052	12,740
	<u>80,532</u>	<u>80,532</u>	<u>63,927</u>

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

4. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Total 2024 £	Total 2023 £
Sports expenses	46,362	46,362	60,060
Bar	9,801	9,801	8,021
Depreciation	1,912	1,912	2,586
Rent, rates and utilities	5,359	5,359	6,410
Insurance	974	974	1,164
Repairs and maintenance	7,654	7,654	7,866
Legal	13	13	193
Accountancy	3,483	3,483	715
Sundry expenses	144	144	-
	<u>75,702</u>	<u>75,702</u>	<u>87,015</u>

5. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 £
Sports expenses	46,362	-	46,362	60,060
Bar	9,801	-	9,801	8,021
Depreciation	-	1,912	1,912	2,586
Rent, rates and utilities	-	5,359	5,359	6,410
Insurance	-	974	974	1,164
Repairs and maintenance	-	7,654	7,654	7,866
Legal	-	13	13	193
Accountancy	-	3,483	3,483	715
Sundry expenses	-	144	144	-
	<u>56,163</u>	<u>19,539</u>	<u>75,702</u>	<u>87,015</u>

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024**

6. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 30 June 2024, no Trustee expenses have been incurred (2023 - £NIL).

7. Tangible fixed assets

	Long-term leasehold property £	Plant and machinery £	Total £
Cost			
At 1 July 2023	193,710	12,099	205,809
At 30 June 2024	<u>193,710</u>	<u>12,099</u>	<u>205,809</u>
Depreciation			
At 1 July 2023	191,397	12,037	203,434
Charge for the year	1,850	62	1,912
At 30 June 2024	<u>193,247</u>	<u>12,099</u>	<u>205,346</u>
Net book value			
At 30 June 2024	<u>463</u>	<u>-</u>	<u>463</u>
At 30 June 2023	<u>2,313</u>	<u>62</u>	<u>2,375</u>

8. Stocks

	2024 £	2023 £
Goods held for resale	<u>1,197</u>	<u>1,384</u>

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

9. Debtors

	2024 £	2023 £
Other debtors	1,811	2,010
	<u>1,811</u>	<u>2,010</u>

10. Creditors: Amounts falling due within one year

	2024 £	As restated 2023 £
Trade creditors	20,572	9,726
Amounts owed to related parties	244,607	249,345
Other creditors	2,839	-
Accruals and deferred income	15,366	8,979
	<u>283,384</u>	<u>268,050</u>

Amounts due to related parties are interest free and repayable on demand. The related party is a company controlled by one of the Trustees.

11. Financial instruments

	2024 £	2023 £
Financial assets		
Financial assets measured at amortised cost	<u>1,811</u>	<u>2,010</u>
	2024 £	2023 £
Financial liabilities		
Financial liabilities measured at amortised cost	<u>26,519</u>	<u>10,366</u>

Financial assets measured at amortised cost comprise other debtors.

Financial liabilities measured at amortised cost comprise trade creditors, other creditors and accruals.

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

12. Statement of funds

Statement of funds - current year

	Balance at 1 July 2023 £	Income £	Expenditure £	Balance at 30 June 2024 £
Unrestricted funds				
General Funds	(250,050)	80,532	(93,194)	(262,712)

Statement of funds - prior year

	Balance at 1 July 2022 £	Income £	Expenditure £	Balance at 30 June 2023 £
Unrestricted funds				
General Funds - all funds	(226,962)	63,927	(87,015)	(250,050)

13. Summary of funds

Summary of funds - current year

	Balance at 1 July 2023 £	Income £	Expenditure £	Balance at 30 June 2024 £
General funds	(250,050)	80,532	(93,194)	(262,712)

Summary of funds - prior year

	Balance at 1 July 2022 £	Income £	Expenditure £	Balance at 30 June 2023 £
General funds	(226,962)	63,927	(87,015)	(250,050)

JOBSERVE SPORTS AND SOCIAL CLUB
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

14. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	463	463
Current assets	20,209	20,209
Creditors due within one year	(38,777)	(38,777)
Creditors due in more than one year	(244,607)	(244,607)
Total	(262,712)	(262,712)

Analysis of net assets between funds - prior period

	Endowment funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	2,375	2,375
Current assets	-	15,625	15,625
Creditors due within one year	(249,345)	(18,705)	(268,050)
Creditors due in more than one year	249,345	(249,345)	-
Total	-	(250,050)	(250,050)

15. Controlling party

The Charitable Company is controlled by its Trustees.

Chairman's Report 2023/24

Introduction

This report identifies the progress made in the development of the JobServe Sports & Social Club during 2023/2024.

Objectives

The objectives of the Charity during that period remain to:

1. Promote community participation in healthy recreation by providing facilities for playing sports ("facilities" means land, buildings equipment and organising sporting activities).
2. Provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life.

Financial

Income & Expenditure

The club's continuing aim is to be self-financing. Income is generated from a range of sources, including membership fees, hire of premises, grants, donations and sponsorship.

Where the club fails to be self-financing JobServe Ltd and its parent company, Aspire Media Group Ltd, are committed to providing ongoing financial support for the JSSC.

Membership Fees

When membership fees were set for this period JSSC were mindful of its obligation not to cause exclusion by way of discrimination. Therefore the fees were applied in a non-discriminatory manner at all times. The level of fees have only been a part, albeit an important part, of the overall income required to cover costs and fund future developments and growth. No significant increases in membership fees were introduced in 2023/24.

Clay Pigeon Shooting Fees

Similarly our charges for use of the area licensed for clay pigeon shooting were structured to support the shooting club's desire to retain members, whilst recovering some of the costs involved in providing and maintaining safety measures and access to the site. This was achieved successfully in this period.

Dome Hiring Fees

These remained the same as for the previous period.

Sponsorship

JobServe provide sponsorship to the value of £15 per paid member.

The Clubs

Bowls Club

Following a successful recruitment drive in 2022, a key priority for the 23-24 season was to retain existing members and to attract even more members into the club. A recruitment campaign, once again involving an Open Weekend, local press and online advertising, along with personal introductions from existing members, resulted in 18 new players joining the club during 2023 along with another 7 social members.

Sincere thanks must go to everyone who had a hand in making this campaign, and the subsequent coaching of 18 new members, such a great success. At the end of the season, the club had 82 players and it is in good shape to face the challenges of 2024.

One of our members won the Essex County 2 Wood competition and represented Tiptree JobServe Bowls Club at Leamington in the National Finals.

In terms of league performance, the club performed creditably, especially given that players were fielded who had taken up the sport during the season. It was pleasing to note that additional teams were fielded with the purpose of giving new bowlers some competition experience.

The club also hosted a number of other County, representative and friendly matches. The club has gained a good reputation throughout the County over the past few years for the quality of its green and its ability to cater for such events, and this will continue to provide useful opportunities for fundraising, as well as raising the profile of the club across Essex.

All of our successes have raised the profile of the Club both locally and further afield.

During year, the Club repainted the outside of the Clubhouse and redecorated the foyer, thereby improving the visitor experience. The Club also appointed a Safeguarding Officer.

In furtherance of the aim of the Charity to promote community participation in healthy recreation, the Club hosted approx. 16 members of Colchester United Football Club's Senior U's social club. The session received very positive feedback from those who attended and some interest in joining the Bowls Club next year.

Away from the green, the club maintains an active social calendar throughout the year, with the clubhouse and bar open every Friday night throughout the year for members to socialise. Members also enjoyed a Christmas party, presentation evening, quiz nights and bingo nights, with more events planned throughout 2024/25.

The Football Clubs

Youth Section Season

The youth section continues to have healthy membership numbers. Teams run from U7 through to U18, plus a successful 'JobServe Juniors' section that is a pay-and-play session for children aged 3-6 years of age.

The indoor 4G facility remains a core component in attracting new players, as well as providing a safe, sheltered environment for players to train throughout the year. This is particularly useful for younger players and often we are able to offer extended training sessions during summer months when pitches are not accessible.

1. **Pitch Preparation Fund** – The grant has allowed us to continue works on all playing pitches – re-seeding and fertilisation has improved the pitches and the FA scored the pitches highly when reviewed as part of the grant process.

2. **FA Accreditation** – the club successfully gained its FA Accredited status. This means that we adhere to the strict guidelines and governance set out by County FA for a better environment, including:
 - All Managers/Assistants DBS Checked
 - All teams with a FA Level 1 Coach
 - All teams with a Manager / Coach that is First Aid trained and achieved the Child Welfare Safeguarding Certificate
 - Club plan and future goals

3. **Fees** – Youth membership is £85 annual membership and then:
 - £4 per game for mini soccer matches
 - £5 per game for 11-a-side matches

The Adult Section

The men's football section continued to thrive, providing a pathway for youth players to transition to adult football. There were four adult teams – two Saturday teams playing at Florence Park, and two Sunday teams playing at Tiptree Sports Centre and Warriors Rest.

The Saturday side consolidated their positions in the Essex & Suffolk Border League in Division One and Two, whilst the Sunday Firsts sides play in the Braintree & North Essex Sunday League. Both the Saturday and Sunday teams contain a large proportion of former youth players.

Warriors Rest Shooting Club

The shooting club have continued to manage their own affairs well and they spend significant time maintaining the shooting area.

The Facilities

The Bowls Green

The bowls club have continued to improve the green and its surrounding area.

The Clubhouse

Due to continuous improvements made to the Clubhouse this enables the Clubhouse to be used all throughout the year and is a major contributor to the club's income.

JOBSERVE SPORTS AND SOCIAL CLUB

England & Wales - Charity number 1128650

Accounts

Registered number: 6448783
Charity number: 1128650

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Unaudited

Trustee's report and financial statements

for the year ended June 30, 2023

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

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Notes to the financial statements	8 - 13

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

**Reference and administrative details of the company, its trustee and advisers
for the year ended June 30, 2023**

Trustees

Mr R. A. Cowling

Mr C. Taylor

Mr J. Dalton

Mr J. Rodwell

Company registered number

6448783

Charity registered number

1128650

Registered office

Aspire House, Tower Business Park, Kelvedon Road, Tiptree, Essex, CO5 0LX

Accountants

Community360, Winsley's House, High Street, Colchester, Essex, CO1 1UG

JOB SERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Trustee's report
for the year ended June 30, 2023

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of JobServe Sports and Social Club (the company) for the year ended June 30, 2023. The Trustees confirm that the Annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

Structure, governance and management

a. CONSTITUTION

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 10/12/2007.

The company is constituted under a Memorandum of Association dated 10/12/2007 and is a registered charity number 1128650.

The charitable objects are to provide sporting facilities for the local community and to encourage participation in a number of different sporting activities.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

c. ORGANISATIONAL STRUCTURE AND DECISION MAKING

The board of trustees administer the charity. The board meets on a regular basis to discuss the running of the charity.

Objectives and Activities

a. POLICIES AND OBJECTIVES

The charity's objectives are to provide sporting and social opportunities for all members of the local community that requires them.

Public Benefit

Our activities provide quality sporting and social opportunities for all members of the local community that require them. The charity provides a multi-sport facility to promote the development of meaningful sporting and social skills. During the period when planning the activities of the Charity, the Trustees have read and paid due regard to the Charity Commission's guidance on publicbenefit.

Achievements and performance

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Trustee's report (continued)
for the year ended June 30, 2023

resources and support from Aspire Media Group Limited to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

b. REVIEW OF ACTIVITIES

The main facilities of JobServe Sports and Social Club are based at Warriors' Rest, Maypole Road, Tiptree. The site consists of a clubhouse, bowling green, football pitches and a covered multi-use games area.

The following clubs are currently in residence at the site:

Tiptree JobServe Bowls Club (formerly Anchor Press Bowls Club)
Tiptree JobServe FC (a merger of The Sportsman's Football Club, Tiptree Minors Football Club & Tiptree Heath Football Club)
Warriors' Rest Clay Pidgeon Club

During the year all three clubs have developed their memberships and continue to attract participants in their respective sports.

c. INVESTMENT POLICY AND PERFORMANCE

Financial review

a. RESERVES POLICY

It is the trustees aim to hold unrestricted funds equivalent to 6 months expenditure. However due to the initial high startup costs incurred in the first trading period, the charity is currently in a deficit. It is hoped that these will be mitigated in forthcoming periods.

Restricted funds are made up of unexpended grant income which is recognised against the proportion of depreciation on the asset to which the grant relates.

b. DEFICIT

During the period of operation, the club has generated a significant deficit. Fortunately for the charity, it has the support of Aspire Media Group Limited and has received interest free loans which have allowed it to fund this deficit. In future periods it is expected that the club will generate sufficient subscriptions, donations, and sponsorship to at least break even.

Plans for the future

a. FUTURE DEVELOPMENTS

Due to the impact of the corona virus pandemic future development plans have been put on hold and remain so for the foreseeable future.

Continuing from year ended 30 June 2023 the charity will apply for a number of sources of grant funding, as well as receiving sponsorship and donations from local businesses with the aim of surviving these challenging times.

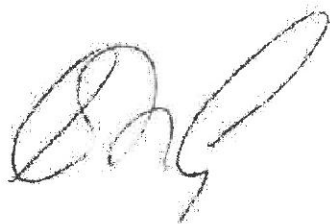
JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Trustee's report (continued)
for the year ended June 30, 2023

In preparing this report, the Trustee has taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on 28th February 2024 and signed on their behalf by:

Mr R.A. Cowling
Trustee

A handwritten signature in black ink, appearing to be 'R.A. Cowling', written in a cursive style.

JOBSERVE SPORTS AND SOCIAL CLUB

**(A company limited by guarantee)
Independent examiner's
report for the year ended
June 30, 2023**

I report on the accounts of Jobserve Sports and Social Club for the year ended 30 June which are set out on pages 6 to 13.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners.

An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Courtier FMAAT AATQB for and on behalf of:

Community360



Winsley's House, High Street, Colchester, Essex

Date 28/02/24

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)
Statement of financial activities
(incorporating income and expenditure account)
for the year ended June 30, 2023

	Note	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
INCOMING RESOURCES				
Incoming resources from generated funds:				
Other incoming resources from charitable activities		63,927	63,927	66,820
TOTAL INCOMING RESOURCES	2	63,927	63,927	68,820
RESOURCES EXPENDED				
Charitable activities		87,015	87,015	62,550
TOTAL RESOURCES EXPENDED	5	87,015	87,015	62,550
MOVEMENT IN TOTAL FUNDS FOR THE YEAR - NET INCOME/(EXPENDITURE) FOR THE YEAR		(23,088)	(23,088)	4,270
<i>Total funds at July 1, 2022</i>		<i>(226,962)</i>	<i>(226,962)</i>	<i>(231,232)</i>
TOTAL FUNDS AT JUNE 30, 2023		(250,050)	(250,050)	(226,962)

The notes on pages 8 to 13 form part of these financial statements.

JOBSEVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

**Balance
sheet as at June
30, 2023**

	Note	£	2023 £	£	2022 £
FIXED ASSETS					
Tangible assets	8		2,375		4,960
CURRENT ASSETS					
Stock	9	1,384		1,255	
Debtors	10	2,010		2,504	
Cash at bank		12,231		27,361	
		<u>15,625</u>		<u>31,090</u>	
CREDITORS: amounts falling due within one year	11	<u>(18,705)</u>		<u>(10,609)</u>	
NET CURRENT ASSETS			<u>(3,080)</u>		<u>20,481</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>(705)</u>		<u>25,441</u>
CREDITORS: amounts falling due after more than one year	12		<u>(249,345)</u>		<u>(252,403)</u>
NET LIABILITIES			<u>(250,050)</u>		<u>(226,962)</u>
CHARITY FUNDS					
Unrestricted funds	13		<u>(250,050)</u>		<u>(226,962)</u>
TOTAL DEFICIT			<u>(250,050)</u>		<u>(226,962)</u>

The Trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and for preparing financial statements which give a true and fair view of the state of affairs of the company as at June 30 2022 and, of its net resources expended for the year in accordance with the requirements of sections 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions applicable to small companies within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2019).

The financial statements were approved by the Trustees on 28th February 2024 and signed on their behalf, by:

Mr R. A.Cowling

The notes on pages 8 to 13 form part of these financial statements.

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2023

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2019). The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, applicable accounting standards and the Companies Act 2006.

Cash Flow

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 "Cash flow statement".

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the company and which have not been designated for other purposes.

1.4 Incoming resources

All incoming resources are included in the statement of financial activities when the company has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Donated services or facilities, which comprise donated services, are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.5 Resources expended

Expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2023

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Equipment - 25% straight line

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Grants	3,900	3,900	3,400
Football and bowls	47,287	47,287	55,545
Bar and other income	12,740	12,740	7,875
	63,927	63,927	66,820

3. DIRECT COSTS

	Activities £	Total 2023 £	Total 2022 £
Sports expenses	60,060	60,060	21,745
Bar	8,021	8,021	6,353
	68,081	68,081	28,098

4. SUPPORT COSTS

	Staff salaries £	National insurance £	Rent, rates and utilities £	Insurance £	Repairs and maintenance £
	-	-	6,410	1,164	7,866
	-	-	6,410	1,164	7,866

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2023

4. SUPPORT COSTS (continued)

Printing and stationery	Legal	Accountancy	Depreciation	Total 2023	Total 2022
£	£	£	£	£	£
	193	715	2,586	18,934	12,068

5. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	Other costs 2023	2022
	£	£
Direct costs and staff costs	68,081	50,482
National insurance	-	-
Rent, rates and utilities	6,410	3,377
Insurance	1,164	1,064
Repairs and maintenance	7,866	3,944
Printing and stationery	-	-
Legal	193	193
Accountancy	715	585
Depreciation	2,586	2,925
	87,015	62,550

6. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken directly 2022	Support costs 2022	Total 2023	Total 2022
	£	£	£	£
Direct costs and staff costs	68,081	-	68,081	50,482
National insurance	-	-	-	-
Rent, rates and utilities	-	6,410	6,410	3,377
Insurance	-	1,164	1,164	1,064
Repairs and maintenance	-	7,866	7,866	3,944
Printing and stationery	-	-	-	-
Legal	-	193	193	193
Accountancy	-	715	715	585
Depreciation	-	2,586	2,586	2,925
Total	68,081	18,394	87,015	62,550

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

**Notes to the financial statements
for the year ended June 30, 2023**

7. NET RESOURCES EXPENDED

This is stated after charging:

	2023	2022
	£	£
Depreciation of tangible fixed assets: - owned by the charity	2,586	2,925

During the year, no Trustees received any remuneration (2022 - £NIL).
During the year, no Trustees received any benefits in kind (2022 - £NIL).
During the year, no Trustees received any reimbursement of expenses (2022 - £NIL).

8. TANGIBLE FIXED ASSETS

	Long-term leasehold property	Office equipment	Total
	£	£	£
Cost			
At July 1, 2022	193,710	12,099	198,406
Additions	-	-	-
At June 30, 2023	193,710	12,099	205,809
Depreciation			
At July 1, 2022	189,546	11,302	200,848
Charge for the year	1,851	735	2,586
At June 30, 2023	191,397	12,037	203,434
Net book value			
At June 30, 2023	2,313	62	2,375
At June 30, 2022	4,164	797	4,960

9. STOCK

	2023	2022
	£	£
Finished goods and goods for resale	1,384	1,225

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

**Notes to the financial statements
for the year ended June 30, 2023**

10. DEBTORS

	2023	2022
	£	£
Prepayments and accrued income	2,010	2,504

**11. CREDITORS:
Amounts falling due within one year**

	2023	2022
	£	£
Trade creditors	9,726	6,199
Other taxation and social security	-	-
Accruals and deferred income	8,979	4,410
	18,705	10,609

**12. CREDITORS:
Amounts falling due after more than one year**

	2023	2022
	£	£
Other creditors	249,345	252,403

Creditors include amounts not wholly repayable within 5 years as follows:

	2023	2022
	£	£
Repayable other than by instalments	249,345	252,403

13. STATEMENT OF FUNDS

	Brought Forward	Incoming resources	Resource Expended	Carried Forward
	£	£	£	£
Unrestricted funds				
General funds - all funds	(226,962)	63,927	(87,015)	(250,050)
Other general funds	-	-	-	-
	(226,962)	63,927	(87,015)	(250,050)

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2023

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Carried Forward £
General funds	(226,962)	63,927	(87,015)	(250,050)

14. Going concern

The charity is operating on a going concern basis due to intercompany loans from JobServe Limited.

15. Related parties

There were no related parties within the year.

16. Key Personnel

No Staff are employed.

Remuneration of key management personnel is decided upon and authorised by the trustees.

Chairman's Report 2022/23

Introduction

This report identifies the progress made in the development of the JobServe Sports & Social Club during 2022/2023.

Objectives

The objectives of the Charity during that period remain to:

1. Promote community participation in healthy recreation by providing facilities for playing sports ("facilities" means land, buildings equipment and organising sporting activities).
2. Provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life.

Financial

Income & Expenditure

The club's continuing aim is to be self-financing. Income is generated from a range of sources, including membership fees, hire of premises, grants, donations and sponsorship.

Where the club fails to be self-financing JobServe Ltd and its parent company, Aspire Media Group Ltd, are committed to providing ongoing financial support for the JSSC.

Membership Fees

When membership fees were set for this period JSSC were mindful of its obligation not to cause exclusion by way of discrimination. Therefore the fees were applied in a non-discriminatory manner at all times. The level of fees have only been a part, albeit an important part, of the overall income required to cover costs and fund future developments and growth. No significant increases in membership fees were introduced in 2022/23.

Clay Pigeon Shooting Fees

Similarly our charges for use of the area licensed for clay pigeon shooting were structured to support the shooting club's desire to retain members, whilst recovering some of the costs involved in providing and maintaining safety measures and access to the site. This was achieved successfully in this period.

Dome Hiring Fees

These remained the same as for the previous period.

Sponsorship

JobServe provide sponsorship to the value of £15 per paid member.

The Clubs

Bowls Club

The 2022-23 season was the first fully open season following the Covid pandemic.

Following the successful recruitment drive in 2021, a key priority for the 22-23 season was to attract even more members into the club, and a recruitment campaign, once again involving an Open Weekend, local press and online advertising, and leaflet distribution at local events, along with personal introductions from existing members, resulted in 18 new players joining the club during the season along with another 7 social members.

Sincere thanks must go to everyone who had a hand in making this campaign, and the subsequent coaching of 18 new members, such a great success. At the end of the season, the club had 82 players and it is in good shape to face the challenges of 2024.

In terms of league performance, the club performed creditably, considering the small player base, and the occasional need to field players who had just taken up the sport during the season.

- The club finished in 2nd place in the North West Essex Ladies' league – up from 6th place last year. Unfortunately, because some of these games clashed with County matches, the club was not always able to field its strongest team.
- The Ladies also performed very well in various Essex County competitions, winning through to the finals in the Triples, the Senior 4s and the Benevolent Singles knockout competitions.

The club also hosted a number of other County, representative and friendly matches. The club has gained a good reputation throughout the County over the past few years for the quality of its green and its ability to cater for such events, and this will continue to provide useful opportunities for fundraising, as well as raising the profile of the club across Essex.

In furtherance of the aim of the Charity to promote community participation in healthy recreation, the club hosted approx. 20 members of Colchester Utd. FC's Senior U's social club. In total, the session received very positive feedback from those who attended.

Away from the green, the club maintains an active social calendar throughout the year, with the clubhouse and bar open every Friday night throughout the year for members to socialise. Members also enjoyed a Christmas party/presentation evening, quiz nights and bingo nights, with more events planned throughout 2024.

The Football Clubs

Youth Section Season

The youth section returned to a more 'normal' season after previous Covid-affected seasons. Teams run from U7 through to U1, plus a successful 'Jobserve Juniors' section that is a pay-and-play session for children aged 3-6 years of age.

The U13 team won their league and also the cup and five teams won the Sportsmanship award from the league for their behaviour and approach during the season.

1. **Pitch Preparation Fund** – Using the grant the team were able to fully start the pitch renovations to improve the playing surface. The grant enabled Verti-Drain, sand, re-seeding and fertilisation to occur. A water bowser was also installed and Jobserve helped install underground piping to allow pitch watering during the summer (this significantly aided the club to keep the pitches ‘alive’ during long drought periods).
2. **FA Accreditation** – the club successfully gained its FA Accredited status. This means that we adhere to the strict guidelines and governance set out by County FA for a better environment, including:
 - All Managers/Assistants DBS Checked
 - All teams with a FA Level 1 Coach
 - All teams with a Manager / Coach that is First Aid trained and achieved the Child Welfare Safeguarding Certificate
 - Club plan and future goals
3. **Fees** – Youth membership is £795 annual membership and then:
 - £4 per game for mini soccer matches
 - £5 per game for 11-a-side matches
4. **Clubhouse Renovation** – The adult Saturday teams refurbished the male changing rooms at Warriors Rest. All materials and labour was supplied by the players, and provided a bigger and modernised environment that included:
 - a. Repainted walls
 - b. Signage
 - c. Privacy wall between toilets and changing rooms
 - d. Bigger changing area (bowls club can now use the area for social evenings)
 - e. Astro turf flooring

The Adult Section

The men’s football section continued to thrive, providing a pathway for youth players to transition to adult football. There were four adult teams – two Saturday teams playing at Florence Park, and two Sunday teams playing at Tiptree Sports Centre and Warriors Rest.

The Saturday side consolidated their positions in the Essex & Suffolk Border League in Division One and Two, whilst the Sunday Firsts were promoted to the Premier league where they finished third and reached a cup final.

Warriors Rest Shooting Club

The shooting club have continued to manage their own affairs well and they spend significant time maintaining the shooting area.

The Facilities

The Bowls Green

The bowls club have continued to improve the green and its surrounding area.

The Clubhouse

Due to continuous improvements made to the Clubhouse this enables the Clubhouse to be used all throughout the year and is a major contributor to the club's income.

Appendix.A: Tariffs for the use of the Facilities 2022/23

Membership Fees		
Section		Membership Cost
Social	Senior	£15
	Junior	£8
Bowls	Senior	£75
	Part Year	£40
	Junior	£36
Football	Senior	£50 + £5/game £80+
	Junior — 2 nd Sibling	£5/game £70 + £5/game
	Junior — Half year	£40 + £5/game
	Junior - Training	£40
Note: Junior = Under 18		
Dome Hire Charges		
FULL PITCH HIRE		Hourly Charge
Tiptree JobServe Youth Football & other junior members		£26
Tiptree JobServe Adult Football & other adult members		£39
Non-members		£52
HALF PITCH HIRE		
Tiptree JobServe Youth Football & other junior members		£15
Tiptree JobServe Adults Football & other adult members		£21
Non-members		£30

JOBSERVE SPORTS AND SOCIAL CLUB

England & Wales - Charity number 1128650

Accounts

JOBSERVE SPORTS AND SOCIAL CLUB

(A company limited by guarantee)

Unaudited

Trustee's report and financial statements

for the year ended June 30, 2022

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

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JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

**Reference and administrative details of the company, its trustee and advisers
for the year ended June 30, 2022**

Trustees

Mr R. A. Cowling

Mr C. Taylor

Mr S. Montgomery

Mr J. Dalton

Mr J. Rodwell

Company registered number

6448783

Charity registered number

1128650

Registered office

Aspire House, Tower Business Park, Kelvedon Road, Tiptree, Essex, CO5 0LX

Accountants

Community360, Winsley's House, High Street, Colchester, Essex, CO1 1UG

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Trustee's report
for the year ended June 30, 2022

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of JobServe Sports and Social Club (the company) for the year ended June 30, 2020. The Trustees confirm that the Annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

Structure, governance and management

a. CONSTITUTION

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 10/12/2007.

The company is constituted under a Memorandum of Association dated 10/12/2007 and is a registered charity number 1128650.

The charitable objects are to provide sporting facilities for the local community and to encourage participation in a number of different sporting activities.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

c. ORGANISATIONAL STRUCTURE AND DECISION MAKING

The board of trustees administer the charity. The board meets on a regular basis to discuss the running of the charity.

Objectives and Activities

a. POLICIES AND OBJECTIVES

The charity's objectives are to provide sporting and social opportunities for all members of the local community that requires them.

Public Benefit

Our activities provide quality sporting and social opportunities for all members of the local community that require them. The charity provides a multi-sport facility to promote the development of meaningful sporting and social skills. During the period when planning the activities of the Charity, the Trustees have read and paid due regard to the Charity Commission's guidance on publicbenefit.

Achievements and performance

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Trustee's report (continued)
for the year ended June 30, 2022

resources and support from Aspire Media Group Limited to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

b. REVIEW OF ACTIVITIES

The main facilities of JobServe Sports and Social Club are based at Warriors' Rest, Maypole Road, Tiptree. The site consists of a clubhouse, bowling green, football pitches and a covered multi-use games area.

The following clubs are currently in residence at the site:

Tiptree JobServe Bowls Club (formerly Anchor Press Bowls Club)
Tiptree JobServe FC (a merger of The Sportsman's Football Club, Tiptree Minors Football Club & Tiptree Heath Football Club)
Warriors' Rest Clay Pidgeon Club

During the year all three clubs have developed their memberships and continue to attract participants in their respective sports.

c. INVESTMENT POLICY AND PERFORMANCE

Financial review

a. RESERVES POLICY

It is the trustees aim to hold unrestricted funds equivalent to 6 months expenditure. However due to the initial high startup costs incurred in the first trading period, the charity is currently in a deficit. It is hoped that these will be mitigated in forthcoming periods.

Restricted funds are made up of unexpended grant income which is recognised against the proportion of depreciation on the asset to which the grant relates.

b. DEFICIT

During the period of operation, the club has generated a significant deficit. Fortunately for the charity, it has the support of Aspire Media Group Limited and has received interest free loans which have allowed it to fund this deficit. In future periods it is expected that the club will generate sufficient subscriptions, donations, and sponsorship to at least break even.

Plans for the future

a. FUTURE DEVELOPMENTS

Due to the impact of the corona virus pandemic future development plans have been put on hold and remain so for the foreseeable future.

Continuing from year ended 30 June 2020 the charity will apply for a number of sources of grant funding, as well as receiving sponsorship and donations from local businesses with the aim of surviving these challenging times.

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Trustee's report (continued)
for the year ended June 30, 2022

In preparing this report, the Trustee has taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on 6th February 2023 and signed on their behalf by:

Mr R.A. Cowling
Trustee



JOBSERVE SPORTS AND SOCIAL CLUB

**(A company limited by guarantee)
Independent examiner's
report for the year ended
June 30, 2022**

I report on the accounts of Jobserve Sports and Social Club for the year ended 30 June 2022 which are set out on pages 6 to 13.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners.

An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shelley-Marie Rudling FMAAT AATQB for and on behalf of:

Community360

Winsley's House, High Street, Colchester, Essex

Date 9th February 2023



JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Statement of financial activities
(incorporating income and expenditure account)
for the year ended June 30, 2022

	Note	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
INCOMING RESOURCES				
Incoming resources from generated funds:				
Other incoming resources from charitable activities		66,820	66,820	55,045
TOTAL INCOMING RESOURCES	2	66,820	66,820	55,045
RESOURCES EXPENDED				
Charitable activities		62,550	62,550	36,559
TOTAL RESOURCES EXPENDED	5	62,550	62,550	36,559
MOVEMENT IN TOTAL FUNDS FOR THE YEAR - NET INCOME/(EXPENDITURE) FOR THE YEAR		4,270	4,270	18,486
<i>Total funds at July 1, 2021</i>		<i>(231,232)</i>	<i>(231,232)</i>	<i>(249,718)</i>
TOTAL FUNDS AT JUNE 30, 2022		(226,962)	(226,962)	(231,232)

The notes on pages 8 to 13 form part of these financial statements.

JOBSEVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

**Balance
sheet as at June
30, 2022**


	Note	£	2022 £	£	2021 £
FIXED ASSETS					
Tangible assets	8		4,960		7,886
CURRENT ASSETS					
Stock	9	1,225		921	
Debtors	10	2,504		1,076	
Cash at bank		27,361		26,687	
		<u>31,090</u>		<u>28,684</u>	
CREDITORS: amounts falling due within one year	11	<u>(10,609)</u>		<u>(6,144)</u>	
NET CURRENT ASSETS			<u>20,481</u>		<u>22,540</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>25,441</u>		<u>30,426</u>
CREDITORS: amounts falling due after more than one year	12		<u>(252,403)</u>		<u>(261,658)</u>
NET LIABILITIES			<u>(226,962)</u>		<u>(231,232)</u>
CHARITY FUNDS					
Unrestricted funds	13		<u>(226,962)</u>		<u>(231,232)</u>
TOTAL DEFICIT			<u>(226,962)</u>		<u>(231,232)</u>

The Trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and for preparing financial statements which give a true and fair view of the state of affairs of the company as at June 30 2022 and, of its net resources expended for the year in accordance with the requirements of sections 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions applicable to small companies within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Trustees on 6th February 2023 and signed on their behalf, by:



Mr R. A. Cowling

The notes on pages 8 to 13 form part of these financial statements.

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2022

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2019). The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, applicable accounting standards and the Companies Act 2006.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the company and which have not been designated for other purposes.

1.4 Incoming resources

All incoming resources are included in the statement of financial activities when the company has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Donated services or facilities, which comprise donated services, are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.5 Resources expended

Expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2022

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Equipment - 25% straight line

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Grants	3,400	3,400	19,205
Football and bowls	55,545	55,545	30,552
Bar and other income	7,875	7,875	5,288
	66,820	66,820	55,045

3. DIRECT COSTS

	Activities £	Total 2022 £	Total 2021 £
Sports expenses	21,745	21,745	23,417
Bar	6,354	6,353	2,893
	28,098	28,098	26,310

4. SUPPORT COSTS

	Staff salaries £	National insurance £	Rent, rates and utilities £	Insurance £	Repairs and maintenance £
	-	-	3,377	1,064	3,944
	-	-	3,377	1,064	3,944

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2022

4. SUPPORT COSTS (continued)

Printing and stationery	Legal	Accountancy	Depreciation	Total 2022	Total 2021
£	£	£	£	£	£
	193	565	2,925	12,068	10,248

5. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	Other costs 2022 £	2021 £
Direct costs and staff salaries	22,382	26,310
National insurance	-	-
Rent, rates and utilities	3,377	3,584
Insurance	1,064	895
Repairs and maintenance	3,944	2,067
Printing and stationery	-	-
Legal	193	193
Accountancy	585	535
Depreciation	2,925	3,011
	34,470	36,595

6. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken directly 2022 £	Support costs 2022 £	Total 2022 £	Total 2021 £
Direct costs and staff salaries	22,382	-	22,382	26,310
National insurance	-	-	-	-
Rent, rates and utilities	-	3,377	3,377	3,548
Insurance	-	1,064	1,064	895
Repairs and maintenance	-	3,944	3,944	2,067
Printing and stationery	-	-	-	-
Legal	-	193	193	193
Accountancy	-	585	585	535
Depreciation	-	2,925	2,925	3,011
Total	22,382	12,088	34,470	36,595

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

**Notes to the financial statements
for the year ended June 30, 2022**

7. NET RESOURCES EXPENDED

This is stated after charging:

	2022	2021
	£	£
Depreciation of tangible fixed assets: - owned by the charity	2,925	3,011

During the year, no Trustees received any remuneration (2021 - £NIL).
During the year, no Trustees received any benefits in kind (2021 - £NIL).
During the year, no Trustees received any reimbursement of expenses (2021 - £NIL).

8. TANGIBLE FIXED ASSETS

	Long-term leasehold property £	Office equipment £	Total £
Cost			
At July 1, 2021	193,710	12,099	198,406
Additions	-	-	-
At June 30, 2022	193,710	12,099	205,809
Depreciation			
At July 1, 2021	187,504	10,419	197,923
Charge for the year	2,042	883	2,925
At June 30, 2022	189,546	11,302	200,848
Net book value			
At June 30, 2022	4,164	797	4,960
At June 30, 2021	6,206	1,680	7,886

9. STOCK

	2022	2021
	£	£
Finished goods and goods for resale	1,225	921

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

**Notes to the financial statements
for the year ended June 30, 2022**

10. DEBTORS

	2022	2021
	£	£
Prepayments and accrued income	2,504	1,076

**11. CREDITORS:
Amounts falling due within one year**

	2022	2021
	£	£
Trade creditors	6,199	3,585
Other taxation and social security	-	-
Accruals and deferred income	4,410	2,559
	10,609	6,144

**12. CREDITORS:
Amounts falling due after more than one year**

	2022	2021
	£	£
Other creditors	252,403	261,658

Creditors include amounts not wholly repayable within 5 years as follows:

	2022	2021
	£	£
Repayable other than by instalments	252,403	261,658

13. STATEMENT OF FUNDS

	Brought Forward	Incoming resources	Resource Expended	Carried Forward
	£	£	£	£
Unrestricted funds				
General funds - all funds	(231,232)	66,820	(62,550)	(226,962)
Other general funds	-	-	-	-
	(231,232)	66,820	(62,500)	(226,962)

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2022

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Carried Forward £
General funds	(231,232)	66,820	(62,550)	(226,962)

14. Going concern

The charity is operating on a going concern basis.

15. Related parties

There were no related parties within the year.

16. Key Personnel

No staff member was paid over £60,000 per annum in the last financial year. Remuneration of key management personnel is decided upon and authorised by the trustees.

Chairman's Report 2021/22

Introduction

This report identifies the progress made in the development of the JobServe Sports & Social Club during 2021/2022.

Objectives

The objectives of the Charity during that period remain to:

1. Promote community participation in healthy recreation by providing facilities for playing sports ("facilities" means land, buildings equipment and organising sporting activities).
2. Provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life.

Financial

Income & Expenditure

The club's continuing aim is to be self-financing. Income is generated from a range of sources, including membership fees, hire of premises, grants, donations and sponsorship.

Where the club fails to be self-financing JobServe Ltd and its parent company, Aspire Media Group Ltd, are committed to providing ongoing financial support for the JSSC.

Membership Fees

When membership fees were set for this period JSSC were mindful of its obligation not to cause exclusion by way of discrimination. Therefore the fees were applied in a non-discriminatory manner at all times. The level of fees have only been a part, albeit an important part, of the overall income required to cover costs and fund future developments and growth. No significant increases in membership fees were introduced in 2021/22.

Clay Pigeon Shooting Fees

Similarly our charges for use of the area licensed for clay pigeon shooting were structured to support the shooting club's desire to retain members, whilst recovering some of the costs involved in providing and maintaining safety measures and access to the site. This was achieved successfully in this period.

Dome Hiring Fees

These remained the same as for the previous period.

Sponsorship

JobServe provide sponsorship to the value of £15 per paid member.

The Clubs

Bowls Club

Following the slightly delayed start to the 2021 season due to the pandemic restrictions, 2022 was back to business as usual for the bowls club, although a small number of matches still had to be postponed during the season because of Covid-19 outbreaks within clubs.

In a further hangover from the pandemic, the bowls club's playing membership had fallen to 59 at the start of the season, compared to pre-pandemic levels of 80+. This meant that the club had difficulty fielding teams in some competitions, and it was necessary to withdraw the 'C' team from the North West Essex league after a couple of games of the season owing to the lack of available players.

A key priority for the season was therefore to attract some new blood into the club, and a recruitment campaign involving an Open Weekend, local press and online advertising, and leaflet distribution at local events, along with personal introductions from existing members resulted in 30 new players joining the club during the season.

This was a phenomenal achievement, and thanks must go to everyone who had a hand in making this campaign, and the subsequent coaching of 30 new members, such a great success. At the end of the season, the club had 88 players, the highest number since 2015, and it is in much better shape to face the challenges of 2023.

In terms of league performance, the club performed creditably, considering the small player base, and the occasional need to field players who had just taken up the sport during the season.

- After being relegated from the North West Essex Division 1 the previous season, the 'A' team bounced back by winning Division 2, losing only once – in the final game of the season at Witham. As Divisional winners, the team played (and beat) Saffron Waldon for the Divisional Shield, winning on all three rinks.
- In the Chelmsford Borough League, the 'A' team finished mid-table in Division 1 and the 'B' team did the same in Division 3.
- In the Colchester Borough league, the 'A' and 'B' teams finished mid-table in Division 1, and the newly formed 'C' team finished mid table in Division 3 in their first season in the league.
- In the Colchester Borough Medley League, the team ended the season in 4th place.
- The club finished the North West Essex Ladies' competition in 6th place. Unfortunately, because some of these games clashed with County matches, the club was not always able to field its strongest team.

In the County Group 2 Memorial Shield knockout competition final, played coincidentally on Tiptree's home green, Tiptree's 'A' team beat its 'B' team. It is thought that this is the first time that two teams from the same club had reached the final.

In addition to the Memorial Shield, the club also hosted a number of other County and representative matches, including a Ladies' County Intergroup Game, the Ladies' County knockout semi-finals, and the area final of the National mixed pairs competition. The club has gained a good reputation throughout the County over the past few years for the quality of its green and its ability to cater for such events, and this will continue to provide useful opportunities for fundraising, as well as raising the profile of the club across Essex.

In furtherance of the aim of the Charity to promote community participation in healthy recreation, the club hosted two visits by members of Colchester Utd. FC's Senior U's social club. In total, 36 attended the two sessions, which received very positive feedback.

Away from the green, the club maintains an active social calendar throughout the year, with the clubhouse and bar open every Friday night throughout the year for members to socialise. Members also enjoyed a Christmas party/presentation evening and a quiz night, with more events planned throughout 2023.

The Football Clubs

Youth Section Season

1. **Pitch Improvement** – the 'self-watering' pipework was implemented to help irrigation of the pitches. The dry weather decimated the grass last summer and significantly impacted pitch quality. The club has also engaged a grounds man to undertake an overhaul of the pitches to return to its previous good quality.
2. **Coach Development** – working with Essex FA (and their coaches), the Club provided four coach the coaches days held at the dome at Warriors Rest. It provides guidance and support to coaches to improve their capabilities and confidence.
3. **Charter Standard (FA Accreditation – 1-star)** – the youth section successfully retained its Charter Standard status. We unfortunately lost our all-girls team (due to age at U17 not wanting to play anymore) so have dropped from a 2-Star to a 1-Star community club. This means that we adhere to the strict guidelines and governance set out by County FA for a better environment, including:
 - All Managers/Assistants DBS Checked
 - All teams with a FA Level 1 Coach
 - All teams with a Manager / Coach that is First Aid trained and also achieved the Child Welfare Safeguarding Certificate
4. **Fees** – Youth membership is £80 annual membership and then:
 - £4 per game for mini soccer matches
 - £5 per game for 11-a-side matches
5. **General Maintenance** – All teams provided volunteers to help renovate all parts of the ground – some teams tidied the driveway, some cut weeds, some painted car park fences and containers, whilst others helped to tidy the clubhouse. We are trying to get more volunteers and prevent reliance on a few.

The Adult Section

The men's football section started the season in good shape with the Saturday first team co-managed by Kevin Barham and coached by Nigel Walker, to guide the training and help set the Club playing style. Adam Frost and Carl Oliver took on the role of Reserve team managers with both teams training together at Thurstable School ATP.

The adult Sunday teams continued with Jonathan Dalton managing the First Team and Lee Verney managing the Reserves.

The goal of all adult teams has been to provide a pathway from youth to adult football and attract as many local players as possible. This has continued the development with previous youth team players turning out across all four adult sides (Saturday and Sunday).

The Saturday first team have continued to consolidate their position in Division 1, with the Reserves mid-table in Division 2. The Sunday first team won their league and were promoted to the Premier Division, where they have retained their position, and the Reserves remain in Division 2.

The adult members have put time and effort into upgrading the changing room facilities at Warriors Rest to allow home games to be played here for both Saturday and Sunday teams. Astro turf has been paid in the changing rooms and all areas re-painted using volunteer resource and (where possible) materials donated by suppliers.

The teams continue to play games at Florence Park (Saturday) where the pitch is by far the best quality in the league, plus Warriors Rest and Thurstable School for some Saturday fixtures and all Sunday fixtures.

Warriors Rest Shooting Club

The shooting club have continued to manage their own affairs well and they spend significant time maintaining the shooting area.

The Facilities

The Bowls Green

The bowls club have continued to improve the green and its surrounding area.

The Clubhouse

Due to continuous improvements made to the Clubhouse this enables the Clubhouse to be used all throughout the year and is a major contributor to the club's income.

Appendix.A: Tariffs for the use of the Facilities 2021/22

Membership Fees		
Section		Membership Cost
Social	Senior	£15
	Junior	£8
Bowls	Senior	£75
	Part Year	£40
	Junior	£36
Football	Senior	£50 + £5/game £80+
	Junior — 2 nd Sibling	£5/game £70 + £5/game
	Junior — Half year	£40 + £5/game
	Junior - Training	£40
Note: Junior = Under 18		
Dome Hire Charges		
FULL PITCH HIRE		Hourly Charge
Tiptree JobServe Youth Football & other junior members		£26
Tiptree JobServe Adult Football & other adult members		£39
Non-members		£52
HALF PITCH HIRE		
Tiptree JobServe Youth Football & other junior members		£15
Tiptree JobServe Adults Football & other adult members		£21
Non-members		£30

JOBSERVE SPORTS AND SOCIAL CLUB

England & Wales - Charity number 1128650

Accounts

Registered number: 6448783
Charity number: 1128650

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Unaudited

Trustee's report and financial statements

for the year ended June 30, 2021

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Contents

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Notes to the financial statements	8 - 13

**Reference and administrative details of the company, its trustee and advisers
for the year ended June 30, 2021**

Mr R. A. Cowling Mr C. Taylor Mr S. Montgomery Mr J. Dalton Mr J. Rodwell

Company registered number

6448783

Charity registered number

1128650

Registered office

Tower Business Park, Kelvedon Road, Tiptree, Essex, CO5 0LX

Accountants

Community360, Winsley's House, High Street, Colchester, Essex, CO1 1UG

**Trustee's report
for the year ended June 30, 2021**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of JobServe Sports and Social Club (the company) for the year ended June 30, 2020. The Trustees confirm that the Annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

Structure, governance and management

a. CONSTITUTION

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 10/12/2007.

The company is constituted under a Memorandum of Association dated 10/12/2007 and is a registered charity number 1128650.

The charitable objects are to provide sporting facilities for the local community and to encourage participation in a number of different sporting activities.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

c. ORGANISATIONAL STRUCTURE AND DECISION MAKING

The board of trustees administer the charity. The board meets on a regular basis to discuss the running of the charity.

Objectives and Activities

a. POLICIES AND OBJECTIVES

The charity's objectives are to provide sporting and social opportunities for all members of the local community that requires them.

Public Benefit

Our activities provide quality sporting and social opportunities for all members of the local community that require them. The charity provides a multi-sport facility to promote the development of meaningful sporting and social skills. During the period when planning the activities of the Charity, the Trustees have read and paid due regard to the Charity Commission's guidance on public benefit.

Achievements and performance

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate

**Trustee's report (continued)
for the year ended June 30, 2021**

resources and support from Aspire Media Group Limited to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

b. REVIEW OF ACTIVITIES

The main facilities of JobServe Sports and Social Club are based at Warriors' Rest, Maypole Road, Tiptree. The site consists of a clubhouse, bowling green, football pitches and a covered multi-use games area.

The following clubs are currently in residence at the site:

Tiptree JobServe Bowls Club (formerly Anchor Press Bowls Club)
Tiptree JobServe FC (a merger of The Sportsman's Football Club, Tiptree Minors Football Club & Tiptree Heath Football Club)
Warriors' Rest Clay Pidgeon Club

During the year all three clubs have developed their memberships and continue to attract participants in their respective sports.

c. INVESTMENT POLICY AND PERFORMANCE

Financial review

a. RESERVES POLICY

It is the trustees aim to hold unrestricted funds equivalent to 6 months expenditure. However due to the initial high startup costs incurred in the first trading period, the charity is currently in a deficit. It is hoped that these will be mitigated in forthcoming periods.

Restricted funds are made up of unexpended grant income which is recognised against the proportion of depreciation on the asset to which the grant relates.

b. DEFICIT

During the period of operation, the club has generated a significant deficit. Fortunately for the charity, it has the support of Aspire Media Group Limited and has received interest free loans which have allowed it to fund this deficit. In future periods it is expected that the club will generate sufficient subscriptions, donations, and sponsorship to at least break even.

Plans for the future

a. FUTURE DEVELOPMENTS

Due to the impact of the corona virus pandemic future development plans have been put on hold and remain so for the foreseeable future.

Continuing from year ended 30 June 2020 the charity will apply for a number of sources of grant funding, as well as receiving sponsorship and donations from local businesses with the aim of surviving these challenging times.

**Trustee's report (continued)
for the year ended June 30, 2021**

In preparing this report, the Trustee has taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on 19th January 2022 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'R.A. Cowling', written in a cursive style.

Mr R.A. Cowling
Trustee

**Independent examiner's
report for the year ended
June 30, 2021**

I report on the accounts of Jobserve Sports and Social Club for the year ended 30 June 2021 which are set out on pages 6 to 13.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners.

An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shelley-Marie Rudling FMAAT for and on behalf of:

Community360

Winsley's House, High Street, Colchester, Essex



Date 17/12/2022

**Statement of financial activities
(incorporating income and expenditure account)
for the year ended June 30, 2021**

	Note	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
INCOMING RESOURCES				
Incoming resources from generated funds:				
Other incoming resources from charitable activities		55,045	55,045	66,930
TOTAL INCOMING RESOURCES	2	55,045	55,045	66,930
RESOURCES EXPENDED				
Charitable activities		36,559	36,559	53,439
TOTAL RESOURCES EXPENDED	5	36,559	36,559	53,439
MOVEMENT IN TOTAL FUNDS FOR THE YEAR - NET INCOME/(EXPENDITURE) FOR THE YEAR		18,486	18,486	13,491
<i>Total funds at July 1, 2020</i>		<i>(249,718)</i>	<i>(249,718)</i>	<i>(263,209)</i>
TOTAL FUNDS AT JUNE 30, 2021		(231,232)	(231,232)	(249,718)

The notes on pages 8 to 13 form part of these financial statements.

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Registered number:
6448783

Balance
sheet as at June
30, 2021

	Note	£	2021 £	£	2020 £
FIXED ASSETS					
Tangible assets	8		7,886		3,494
CURRENT ASSETS					
Stocks	9	921		1,391	
Debtors	10	1,076		820	
Cash at bank		26,687		14,283	
			<u>28,684</u>	<u>16,494</u>	
CREDITORS: amounts falling due within one year	11	(6,144)		(2,415)	
NET CURRENT ASSETS			<u>22,540</u>		14,079
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>30,426</u>		17,573
CREDITORS: amounts falling due after more than one year	12		(261,658)		(267,291)
NET LIABILITIES			<u>(231,232)</u>		<u>(249,718)</u>
CHARITY FUNDS					
Unrestricted funds	13		(231,232)		(249,718)
TOTAL DEFICIT			<u>(231,232)</u>		<u>(249,718)</u>

The Trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and for preparing financial statements which give a true and fair view of the state of affairs of the company as at June 30 2019 and, of its net resources expended for the year in accordance with the requirements of sections 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions applicable to small companies within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Trustees on 19th January 2022 and signed on their behalf, by:



Mr R. A. Cowling

The notes on pages 8 to 13 form part of these financial statements.

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2021

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2019). The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, applicable accounting standards and the Companies Act 2006.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the company and which have not been designated for other purposes.

1.4 Incoming resources

All incoming resources are included in the statement of financial activities when the company has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Donated services or facilities, which comprise donated services, are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.5 Resources expended

Expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2021

1. ACCOUNTING POLICIES (continued)

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Leasehold improvements	-	25% straight line
Equipment	-	25% straight line

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Grants	19,205	19,205	10,000
Football and bowls	30,552	30,552	49,232
Bar and other income	5,288	5,288	7,698
	55,045	55,045	66,930

3. DIRECT COSTS

	Activities £	Total 2021 £	Total 2020 £
Sports expenses	23,417	23,417	38,831
Bar	2,893	2,893	3,643
	26,310	26,310	42,474

4. SUPPORT COSTS

Staff salaries £	National insurance £	Rent, rates and utilities £	Insurance £	Repairs and maintenance £
-	-	3,547	895	2,067

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2021

4. SUPPORT COSTS (continued)

Printing and stationery	Legal	Accountancy	Depreciation	Total 2021	Total 2020
£	£	£	£	£	£
	193	535	3,011	10,248	10,965

5. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	Other costs 2021	2020
	£	£
Direct costs and staff salaries	26,310	42,474
National insurance	-	-
Rent, rates and utilities	3,548	4,200
Insurance	895	874
Repairs and maintenance	2,067	3,601
Printing and stationery	-	-
Legal	193	193
Accountancy	535	535
Depreciation	3,011	1,562
	36,559	53,439

6. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken directly 2021	Support costs 2021	Total 2021	Total 2020
	£	£	£	£
Direct costs and staff salaries	26,310	-	26,310	42,474
National insurance	-	-	-	-
Rent, rates and utilities	-	3,547	3,548	4,246
Insurance	-	895	895	826
Repairs and maintenance	-	2,067	2,067	2,087
Printing and stationery	-	-	-	-
Legal	-	193	193	193
Accountancy	-	535	535	535
	-	3,011	3,011	3,566
Total	26,310	10,248	36,559	53,439

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2021

7. NET RESOURCES EXPENDED

This is stated after charging:

	2021	2020
	£	£
Depreciation of tangible fixed assets: - owned by the charity	3,011	1,562

During the year, no Trustees received any remuneration (2020 - £NIL).

During the year, no Trustees received any benefits in kind (2020 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2020 - £NIL).

8. TANGIBLE FIXED ASSETS

	Long-term leasehold property £	Office equipment £	Total £
Cost			
At July 1, 2020	186,307	12,099	198,406
Additions	7,403		
At June 30, 2021	193,710	12,099	205,809
Depreciation			
At July 1, 2020	185,390	9,522	194,912
Charge for the year	2,114	897	3,011
At June 30, 2021	187,504	10,419	197,923
Net book value			
At June 30, 2021	6,206	1,680	7,886
<i>At June 30, 2020</i>	<i>917</i>	<i>2,577</i>	<i>3,494</i>

9. STOCKS

	2021	2020
	£	£
Finished goods and goods for resale	921	1,391

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2021

10. DEBTORS

	2021 £	2020 £
Prepayments and accrued income	1,076	820

11. CREDITORS:
Amounts falling due within one year

	2021 £	2020 £
Trade creditors	3,585	1,854
Other taxation and social security	-	-
Accruals and deferred income	2,559	561
	6,144	2,415

12. CREDITORS:
Amounts falling due after more than one year

	2021 £	2020 £
Other creditors	261,658	267,291

Creditors include amounts not wholly repayable within 5 years as follows:

	2021 £	2020 £
Repayable other than by instalments	261,658	267,291

13. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resource Expended £	Carried Forward £
Unrestricted funds				
General funds - all funds	(232,057)	-	-	(232,057)
Other general funds	(17,661)	55,045	(36,559)	825
	(249,718)	55,045	(36,559)	(231,232)

JOBSERVE SPORTS AND SOCIAL CLUB
(A company limited by guarantee)

Notes to the financial statements
for the year ended June 30, 2021

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Carried Forward £
General funds	(249,718)	55,045	(36,559)	(231,232)

14. Going concern

The charity is operating on a going concern basis.

15. Related parties

There were no related parties within the year.

16. Key Personnel

No staff member was paid over £60,000 per annum in the last financial year. Remuneration of key management personnel is decided upon and authorised by the trustees.

Chairman's Report 2020/21

Introduction

This report identifies the progress made in the development of the JobServe Sports & Social Club during 2020/2021.

Objectives

The objectives of the Charity during that period remain to:

1. Promote community participation in healthy recreation by providing facilities for playing sports ("facilities" means land, buildings equipment and organising sporting activities).
2. Provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving their conditions of life.

Financial

Income & Expenditure

The club's continuing aim is to be self-financing. Income is generated from a range of sources, including membership fees, hire of premises, grants, donations and sponsorship.

Where the club fails to be self-financing JobServe Ltd and its parent company, Aspire Media Group Ltd, are committed to providing ongoing financial support for the JSSC.

Membership Fees

When membership fees were set for this period JSSC were mindful of its obligation not to cause exclusion by way of discrimination. Therefore the fees were applied in a non-discriminatory manner at all times. The level of fees have only been a part, albeit an important part, of the overall income required to cover costs and fund future developments and growth. No significant increases in membership fees were introduced in 2020/21.

Clay Pigeon Shooting Fees

Similarly our charges for use of the area licensed for clay pigeon shooting were structured to support the shooting club's desire to retain members, whilst recovering some of the costs involved in providing and maintaining safety measures and access to the site. This was achieved successfully in this period.

Dome Hiring Fees

These remained the same as for the previous period.

Sponsorship

JobServe provide sponsorship to the value of £15 per paid member.

Grants

JSSSC received £17,955 from Colchester Borough Council for the Covid-19 Grant.

The Clubs

Bowls Club

Once again the majority of the season was interrupted by COVID19 and lockdown measures.

The Club members continue to commit to the Club to ensure the Club maintains its position in the community and work towards a profitable end to the season.

The Football Clubs

Youth Section Season

The 2019-20 season was more challenging for the club, with the season ending prematurely due to COVID restrictions. All Leagues were cut-short and results expunged.

1. **Youth player coaches** – our older age group continue to work with younger age groups, acting as mentors and coaches. They work directly with JobServe Juniors – encouraging age 4-6 to participate in football and providing the next generation of members. One player has now completed his FA Level 2 coaching badge.
2. **Social Media** – during the ‘lockdown’ periods the club used social media to maintain contact and engagement with members. Managers were encouraged to post videos and photos of how players maintained fitness levels and football activities at home. This helped our social media reach increase by 5.6k and engagement by 2.9k.
3. **Pitch Preparation Fund** – Applied and successfully received a £5000 grant to help improve pitches. Money could be spent on a range of equipment, but in collaboration with Robbie Cowling, the money was split across immediate resources (grass seed, fertiliser, spreader and line marker paint) and a water storage solution. This will provide longer-term equipment to maintain pitches and provide a water source for pitches.
4. **PPE Grant** – Returning to football meant significant changes to protocol and additional financial outlay. We received a £500 grant that was spent on PPE – sanitiser, latex gloves, disinfectant spray, etc. Each manager was provided team specific PPE and additional match balls to allow cleaning during matches. Track and trace was also implemented at the ground and all pitches were marked with additional social distancing areas to separate supporters.
5. **Charter Standard** – the youth section successfully retained its Charter Standard status. This means that we adhere to the strict guidelines and governance set out by County Fa for a better environment, including:
 - All Managers/Assistants DBS Checked
 - All teams with a FA Level 1 Coach
 - All teams with a Manager / Coach that is First Aid trained and also achieved the Child Welfare Safeguarding Certificate
6. **Fees** – Youth membership is £75 annual membership and then:
 - £4 per game for mini soccer matches
 - £5 per game for 11-a-side matches

7. **Essex FA Youth Forum** – One of our U18s sits on the forum, run by Essex FA, encouraging grassroots clubs to develop a player council. This allows direct interaction between youth members and the FA (having a say) and promotes greater relationships with County FA.
8. **Player Council** – an initiative promoted by County FA, one of our U18 members created a Player Council. This allows the youth members to discuss issues important to them and present ideas back to the committee on areas for improvement and involve the kids in the decisions we make.
Sessions are chaired by an u18 player and nine members form across age groups (U13, U14, U16, U18). Feedback led to a range of suggestions that were carried out to act on the suggestions, i.e. cleaning goalposts and upgrading nets, etc. Importantly it shows that having access to a well-run local club is essential and continues to be a success for us.

Sample Survey Questions/Results:

Q1- What do you most enjoy about playing for TJYFC?

- Playing with friends for fun and no pressure = 54%
- Coaching and facilities = 28%
- Training = 15%
- Game Day = 3%

Q2- Why have you chosen to play for TJYFC?

- To play with friends = 31%
- Local Team = 28%
- Good team/ reputation and style of play = 17%
- Facilities = 15%
- Coaches = 9%

Q3- Three things TJYFC can improve?

- More training time = 28%
- Better goals in dome for younger teams = 20%
- More Equipment = 20%
- Better access to clubhouse = 15%
- Improved end of season presentation = 10%
- Better pathway to adult teams = 7%
-

Q4- Three things TJYFC do well?

- Coaches are nice and helpful = 37%
- Facilities/ Ground and Equipment provided = 26%
- Good youth set up = 17%
- Training = 15%
- Organisation = 5%

9. **Volunteer Award** – Jonathan Dalton, Chairperson for the youth section was nominated as an unsung hero for his work with the club and subsequently won the category. The vote was carried out on Twitter, with Jonathan being featured in online campaigns by the

county FA. He also won £100 in vouchers to use against equipment to help him in his role as Chairperson for the club.

The Adult Section

The men's football section started the season in good shape with the Saturday first team co-managed by Glenn Wiggett and Kevin Barham and bringing in a new coach Nigel Walker, to guide the training and help set the Club playing style.

Former player Tom Clerk took on the role of Reserve team manager and both teams started the season strongly.

The Sunday first team continued under the guidance of Gary Pearce and the reserve team was wholly replaced by a new set of players transitioning from the Youth under 18 set up. Jonathan Dalton agreed to manage the new team.

The Saturday first team soon fell into some excellent form that saw them set up an unbeaten run in league and cup competitions and all was looking set for a successful outcome – promotion to the Premier division being the main target.

The reserve side struggled to find any rhythm and were only mid table by November when Tom Clark quit. The Club advertised the vacancy and after Chairman Paul Rodwell vetted the applicants the Club appointed Dan Bond. The committee had by this point started to implement a plan to bring in younger players to the reserve set up.

With Dan's appointment and a few new additions the Reserves started out on an unbeaten run of their own, and secured semi-final places in two Cup competitions.

The Sunday first team found the going very tough and struggled to compete with the top teams in their division. The Reserves however relished their introduction to men's football and led the way for some time.

The committee ran a quiz night, golf day and band evening to bring some funds into the section.

With the start of March 2020 came the effects of COVID19. The leagues were suspended and training activities stopped.

Initial hope for a short lock down and then an extension of the playing season faded and understandably the players and all associated were devastated that all the commitment, hard work and successes of the previous months were lost, as the FA eventually declared the season null & void.

Away from the field the committee has started to look into the possibility of using some space at the Flo Park ground to install their own changing room and social area. The long term goal so that the club can have a "home ground" set up, similar to those in the other towns and villages that we visit. This will need a lot of investment which we hope to get help from local businesses as well as the kind assistance of JobServe and Colchester United.

Warriors Rest Shooting Club

The shooting club have continued to manage their own affairs well and they spend significant time maintaining the shooting area.

The Facilities

The Bowls Green

The bowls club have continued to improve the green and its surrounding area.

The Clubhouse

Due to continuous improvements made to the Clubhouse this enables the Clubhouse to be used all throughout the year and is a major contributor to the club's income.

Appendix.A: Tariffs for the use of the Facilities 2019/20

Membership Fees		
Section		Membership Cost
Social	Senior	£15
	Junior	£8
Bowls	Senior	£75
	Part Year	£40
	Junior	£36
Football	Senior	£50 + £5/game £70+
	Junior — 2 nd Sibling	£4/game £50 + £4/game
	Junior — Half year	£35 + £4/game
	Junior - Training	£15
Note: Junior = Under 18		
Dome Hire Charges		
FULL PITCH HIRE		Hourly Charge
Tiptree JobServe Youth Football & other junior members		£26
Tiptree JobServe Adult Football & other adult members		£39
Non-members		£52
HALF PITCH HIRE		
Tiptree JobServe Youth Football & other junior members		£15
Tiptree JobServe Adults Football & other adult members		£21
Non-members		£30