

Company registration number: 06826731

Charity registration number: 1128629

# Fairplay

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

MCABA Limited t/a Mitchells  
Chartered Accountants and Statutory Auditor  
91-97 Saltergate  
Chesterfield  
Derbyshire  
S40 1LA

## **Fairplay**

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**Fairplay**  
**Company Limited by Guarantee**  
**Trustees' Annual Report (Incorporating the Directors' Report)**

**Year ended 31 March 2025**

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2025.

**Reference and administrative details**

**Trustees**

Angela Shepherd, Chair  
Angela Crossley-Holland, Vice Chair  
Aaron Pauk, Treasurer  
Dawn Hawkins  
Jean Shepherd  
Andrew Newton  
Alison Gregory  
Andrew Bell  
Mary Bond  
Sharon Davis  
Martin Goacher  
Melissa Mercuri (Resigned 8 September 2025)  
Esther Edwards (Appointed 28 October 2025)

**Secretary**

Dawn Hawkins

**Senior Management Team**

Heather Fawbert, CEO

**Charity Registration Number**

1128629

**Company Registration Number**

06826731

**Registered Office**

Fairplay  
Alexandra Road West  
CHESTERFIELD  
S40 1NP

**Auditor**

MCABA Limited t/a Mitchells  
Chartered Accountants and Statutory Auditor  
91-97 Saltergate  
Chesterfield  
Derbyshire  
S40 1LA

## **Fairplay**

### **Company Limited by Guarantee**

#### **Trustees' Annual Report (Incorporating the Directors' Report) - continued**

##### **Year ended 31 March 2025**

###### **Structure, governance and management**

###### **a. Constitution**

The organisation is a company limited by guarantee and was incorporated on 23 February 2009 and gained charitable status on 18 March 2009. The charity is governed by its Memorandum and Articles of Association. There have been no amendments since incorporation.

###### **b. Methods of appointment or election of trustees**

The trustees are voted onto the committee at each annual general meeting. Each year a third of the board of trustees must retire using a yearly rotation of the longest serving members. They may then be re-elected. The total number of places on the committee is twelve. All Fairplay members are eligible to vote either as an individual or organisation. The trustees meet every six to eight weeks and have overall responsibility for the organisation's systems, procedures and controls, financial or otherwise.

###### **c. Policies adopted for the induction and training of trustees**

The directors seek to maintain a suitable balance of skills and interests among those serving on the board and may, recruit or co-opt new members if a retirement call or a skill shortfall requires action. Subject to the maximum number allowed, new directors receive online training and a face-to-face induction meeting with the Chief Executive.

###### **d. Organisational structure and decision making**

1. The charity and its property shall be managed and administered by a committee comprising the officers and other members elected in accordance with the constitution. The officers and other members of the committee shall be trustees of the charity and in the constitution are together called "the trustees".

2. The trustees will consist of no more than twelve voting members in total.

3. The trustees shall meet at least every eight weeks.

4. The organisation is managed by the Chief Executive who has overall responsibility for the smooth running of Fairplay. A management report covering both strategic and operational issues is submitted to the trustees at the board meeting.

The Chief Executive takes responsibility for monitoring and evaluating contracts and projects as well as responsibility for risk assessments and health and safety.

Fairplay's Senior Finance Officer takes overall responsibility for the day-to-day accounting and payroll for the organisation. The Senior Finance Officer and Treasurer prepare the annual budgets and financial reports for the trustee/board meetings and the annual general meeting.

###### **e. Staff team and volunteers**

The core staff are contracted with 6 full-time (37 hours) employees and 12 part-time (ranging from 10 hours to 34 hours per week).

## **Fairplay**

### **Company Limited by Guarantee**

#### **Trustees' Annual Report (Incorporating the Directors' Report) - continued**

##### **Year ended 31 March 2025**

Non-core staff contracts range from 6 hours to full-time.

Sessional workers are effectively on zero-hours contracts and work from 3 hours per week upwards.

80 staff were employed at 31 March 2025.

The working week is very flexible due to the organisation's activities with many staff working evenings and weekends.

Fairplay provides services from a purpose-built centre in Chesterfield and welcomes members living in the Chesterfield, Bolsover, North East Derbyshire, High Peak and Derbyshire Dales.

The core staff team are based in the organisation's purpose-built centre and the adjacent DCAS Centre which is leased from Derbyshire County Council.

Fairplay strives to provide good quality facilities and activities for families with the support of well-trained staff and volunteers. When a referral is made, a membership form is completed to determine the needs of each child and how best they can be supported. Families are invited to visit the centre to see the excellent facilities and meet with the coordinator.

During 2024/25 Fairplay trained and supported 24 volunteers. Fairplay aims to make volunteering a positive and rewarding experience.

##### **f. Pay policy for key management personnel**

Fairplay uses grading tables with grades 0-7 for contracted staff. Management grades are 1-8. This grading system was used by the NHS who initially operated Fairplay's payroll with adjustments to the grading tables only when the board agree to a cost of living pay rise.

#### **Objectives and activities**

##### **a. Policies and objectives**

The objectives of the charity are: -

1. To provide the necessary facilities for the care, recreation and education of children and young people with special needs and their careers and siblings.
2. To develop mediation and advocacy services for such persons who are in need of them.
3. To promote for the benefit of the inhabitants of Chesterfield and the surrounding area, the provision of facilities for the education and recreation, or other leisure time occupation of individuals who have need of such facilities, by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances, or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

## **Fairplay**

### **Company Limited by Guarantee**

#### **Trustees' Annual Report (Incorporating the Directors' Report) - continued**

##### **Year ended 31 March 2025**

The activities and services that Fairplay provide in North Derbyshire are as follows:

1. Holiday play schemes for children aged 5-12 years
2. Groups for young people aged 12-30 years
3. Holiday activity days for young people aged 12-30 years
4. Parent support groups/opportunities
5. Home based support service for children with life-limiting conditions
6. Family trips
7. Under 5's Group
8. Independent Living Group 18-30 years, consisting of Scart, Moving Forward & Enterprise
9. Short breaks at Lea Green Learning and Development Centre in Matlock
10. Independent Living Group plus
11. 1:1 Care
12. Overnight Support for children and young persons with complex needs
13. Derbyshire Information, Advice and Support Service Management Group
14. Employment support opportunities in the community
15. Siblings group
16. Neurodivergent Support Hubs

When young people reach the age of 25, they will be fully supported to find and access suitable services once they leave Fairplay.

In setting objectives and planning for activities, the trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

## **Fairplay**

### **Company Limited by Guarantee**

#### **Trustees' Annual Report (Incorporating the Directors' Report) - continued**

##### **Year ended 31 March 2025**

###### **Achievements and performance**

###### **a. Review of activities**

During the year Fairplay has worked with approximately 300 families who live in North Derbyshire and surrounding areas. The membership consists of children and young people aged 0 to 30 years (dependent on circumstances). Fairplay also works with volunteers aged 14 plus who are recruited from local secondary schools and colleges. They are offered initial volunteer training, which is backed up with additional training when available. Each family pays a yearly membership of £27 to help cover the cost of initial set-up and renewing records of existing members. Renewing the membership on a yearly basis allows the organisation to renew its data base and to ensure mailings are only sent to families who still require the service.

Fairplay is proud to work in partnership with many organisations. Currently the chief executive is involved with MyPlace Network. This further enables Fairplay to be prominent in raising awareness of children and young people with disabilities at a national level. For many years Fairplay has worked closely with the local community through its work in schools and colleges and its links with the local voluntary sector.

Our services are usually split into age groups starting with family support and pre-school activities for the under 5's and play schemes for 5-12-year-olds. After the age of 12 there are a variety of projects for young people including youth clubs, girls' night and Saturday Social. For young people aged 18-30 years there is the Independent Living Project that meets weekdays using the DCAS Centre (adjacent to the main Fairplay building) as a base to go off and do many exciting activities. The Independent Living Group Plus offers support to young people with complex health care needs.

Fairplay brings lots of children and young people together and enables them to take part in a wide variety of activities alongside their friends and peers. A safe supportive environment is created where young people can try out many exciting activities designed to increase confidence and self-esteem.

###### **Young People's Group**

The Young People's Group is for young people aged 12-30 years (although new members aged 25 or over are not accepted, existing members can remain in the group until they reach the age of 30). The groups remain very popular with an ever-increasing membership. The activities that have been made available to the young people are:

- Girls' night (aged 12-30 years)
- Inters club (12-18 years)
- Chesterfield Youth Club (18-30 years)
- Youth Activity Days in school holidays (18-30 years)
- Saturday Social Club (12–30 years)
- Friday Night Social (12-30 years)

## **Fairplay**

### **Company Limited by Guarantee**

#### **Trustees' Annual Report (Incorporating the Directors' Report) - continued**

##### **Year ended 31 March 2025**

###### **Children's Schemes**

All schemes for children aged 5-12 years, including holiday play schemes and Saturday Club are well attended with an emphasis on getting active and trips out to a variety of places. Young people aged 12-25/30 years are invited to join the youth groups at the Fairplay Centre.

###### **Lea Green Learning and Development Centre**

Weekend trips to Lea Green provide young people with the opportunity to spend time in a different environment, away from home.

###### **Home Based Support and Continuing Care**

Fairplay, in conjunction with the Clinical Commissioning Groups and Chesterfield Royal Hospital NHS Foundation Trust, provides a Home Based Support Service for children and young people with complex health needs. This support is offered to the family in the house or out in the community. Support is also offered for those children overnight at the fully equipped Fairplay Centre.

The Home Based Support Service also provides its members with the opportunity to meet all together once a month at the Fairplay Centre. In all, 10 children and young people currently receive support from this service.

Fairplay has been able to offer the siblings of Home Based Support children the opportunity to take part in trips out throughout the year. The group have enjoyed many trips and also took part in a camping residential.

###### **Parent Support Groups**

Throughout 2024/25 Fairplay continued providing information and support to families on a wide variety of subjects that matter to them. Fairplay also provides networking opportunities for parents and professionals

###### **Fundraising**

Fairplay holds a number of fundraising events throughout the year. These consist of physical challenges, 30K in a day and music events.

###### **Financial review**

###### **a. Results for the year**

Total income for the year ended 31 March 2025 was £1,969,577 (2024: £1,687,152) and total expenditure was £1,735,613 (2024: £1,600,818), resulting in a surplus of £233,964 (2024: £86,334).

The total of unrestricted reserves as at 31 March 2025 is £2,592,448 (2024: £2,355,521) and the total of restricted reserves at that date is £8,435 (2024: £11,398).

Free reserves as at 31 March 2025 (after deducting the net book value of tangible fixed assets) were £1,111,641 (2024: £938,873).



## **Fairplay**

### **Company Limited by Guarantee**

#### **Trustees' Annual Report (Incorporating the Directors' Report) - continued**

##### **Year ended 31 March 2025**

###### **b. Principal funding**

Funding secured for the year ended 31 March 2025:

- \* NHS North Derbyshire CCG - primarily Young People's Group and Home-Based Support funding;
- \* NHS and Derbyshire Autism Services - Neurodiverse Hub;
- \* Children in Need;
- \* Fee income.
- \* Income from donations and fundraising events

###### **c. Reserves policy**

The trustees' policy is to hold reserves equal to six months running costs plus provision for potential redundancy costs in the event of closure, which at 31 March 2025 are considered to amount to £1,119,736 (2024: £947,712). In the current funding environment, the trustees consider it prudent to aim to hold reserves at this level to enable Fairplay to continue to offer its services for at least six months following any unforeseen loss of funding or disaster. At 31 March 2025 free reserves were marginally below this level. The trustees will continue to seek to maintain a level of free reserves in future periods that will ensure that the reserves policy continues to be successfully met.

###### **d. Going concern**

After making appropriate enquiries and preparing financial forecasts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

###### **e. Principal risks and uncertainties**

The trustees have conducted a review of the major risks to which the charity is exposed. A risk register has been established which is regularly updated. Appropriate systems or procedures have been established to mitigate the risks the charity faces. Fairplay is inspected by the Care Quality Commission, thereby providing additional assurance that our services are well maintained and meet required standards. Our CQC rating during this accounting period was 'good'.

Independent advice has been outsourced for pensions to minimise the risk of claims against the organisation. Insurance cover is reviewed on a yearly basis and cover extended where needed.

## **Fairplay**

### **Company Limited by Guarantee**

#### **Trustees' Annual Report (Incorporating the Directors' Report) - continued**

##### **Year ended 31 March 2025**

###### **Plans for future periods**

Fairplay plans to continue to offer all of its current services. The overnight weekend provision is continuing on a monthly basis at Lea Green Learning and Development Centre.

Other future developments include:

- \* Expanding the training opportunities for office staff;
- \* Creating new resources for use in training and for parents and volunteers;
- \* Development of new income streams for example selling training;
- \* Increase the services of the Independent Living Group Plus;
- \* Strengthen links with national organisations i.e. UK Youth;
- \* Strengthen links with local businesses;
- \* Information on fundraising practices.
- \* Develop the Neurodiverse Hub

Fairplay has a current fundraising policy and a copy is available from the registered office. Fairplay do not engage in door-to-door fundraising. Members of the public are not approached but are invited to donate via signage for each event. There have been no complaints received regarding Fairplay's fundraising activities or practices during the year. Fundraisers external to Fairplay receive an acknowledgement and receipt for money raised.

###### **Trustees' responsibilities statement**

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- \* select suitable accounting policies and then apply them consistently;
- \* observe the methods and principles in the applicable Charities SORP;
- \* make judgments and accounting estimates that are reasonable and prudent;
- \* prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

## **Fairplay**

### **Company Limited by Guarantee**

#### **Trustees' Annual Report (Incorporating the Directors' Report) - continued**

##### **Year ended 31 March 2025**

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

##### **Auditor**

Each of the persons who is a trustee at the date of approval of this report confirms that:

- \* so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- \* they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

##### **Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on \_\_\_\_\_ and signed on behalf of the board of trustees by:

Aaron Pauk  
Trustee/Treasurer

Angela Shepherd  
Trustee/Chair

**Fairplay**  
**Company Limited by Guarantee**  
**Independent Auditor's Report to the Members of Fairplay**  
**Year ended 31 March 2025**

**Opinion**

We have audited the financial statements of Fairplay (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## **Fairplay**

### **Company Limited by Guarantee**

#### **Independent Auditor's Report to the Members of Fairplay - continued**

##### **Year ended 31 March 2025**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

##### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

##### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

##### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## **Fairplay**

### **Company Limited by Guarantee**

#### **Independent Auditor's Report to the Members of Fairplay - continued**

##### **Year ended 31 March 2025**

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

##### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

##### **Auditor's responsibilities for detecting irregularities, including fraud**

The objectives of our audit are: to identify and assess the risks of material misstatement of the financial statements due to fraud or error; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks. Owing to the inherent limitations of an audit, there is an unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK).

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We obtained an understanding of the legal and regulatory frameworks applicable to the charity and the sector in which they operate. We determined that the following laws and regulations were most significant; the Charities SORP (FRS 102) issued in October 2019, the Companies Act 2006, the Charities Act 2011, UK corporate taxation law, employment law and health and safety legislation.
- We obtained an understanding of how the charity is complying with those legal and regulatory frameworks by making inquiries to relevant members of the management team. We corroborated our inquiries through our review and inquiry into legal fees incurred in the year.
- We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:
  - Identifying the controls management has in place to prevent and detect fraud and assessing the operation of these controls
  - Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process

## **Fairplay**

### **Company Limited by Guarantee**

#### **Independent Auditor's Report to the Members of Fairplay - continued**

##### **Year ended 31 March 2025**

- Identifying and testing journal entries, in particular any journal entries that were large or unusual in nature
- Assessing the extent of compliance with the relevant laws and regulations governing the charity and the sector it operates within. This included a review of any potential breaches during and since the year end; and
- Challenging assumptions and judgements made by management in its significant accounting estimates.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error as fraud may involve deliberate concealment by, for example, forgery, intentional misrepresentations or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

##### **Use of our report**

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew McDaid, BFP FCA (Senior Statutory Auditor)

For and on behalf of  
MCABA Limited t/a Mitchells  
Chartered Accountants and Statutory Auditor  
91-97 Saltergate  
Chesterfield  
Derbyshire  
S40 1LA

Date:

## Fairplay

### Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
<b>Income and Endowments from:</b>					
Donations and legacies	2	114,641	-	114,641	29,613
Charitable activities	3	1,667,042	147,757	1,814,799	1,629,584
Other trading activities	4	16,086	-	16,086	26,561
Investment income	5	24,051	-	24,051	1,394
Total income		1,821,820	147,757	1,969,577	1,687,152
<b>Expenditure on:</b>					
Raising funds	6	(5,580)	-	(5,580)	(4,038)
Charitable activities	7	(1,585,589)	(144,444)	(1,730,033)	(1,596,780)
Total expenditure		(1,591,169)	(144,444)	(1,735,613)	(1,600,818)
Net income		230,651	3,313	233,964	86,334
Transfers between funds		6,276	(6,276)	-	-
Net movement in funds		236,927	(2,963)	233,964	86,334
<b>Reconciliation of funds</b>					
Total funds brought forward		2,355,521	11,398	2,366,919	2,280,585
Total funds carried forward	18	2,592,448	8,435	2,600,883	2,366,919

The statement of financial activities includes all gains and losses recognised in the year.

All of the charity's activities derive from continuing operations during the above two periods.



## Fairplay

(Registration number: 06826731)

### Statement of Financial Position as at 31 March 2025

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	12	1,480,807	1,416,648
<b>Current assets</b>			
Stocks	13	130	928
Debtors	14	126,826	173,006
Cash at bank and in hand	15	1,112,464	875,123
		<u>1,239,420</u>	<u>1,049,057</u>
<b>Creditors: Amounts falling due within one year</b>	16	<u>(119,344)</u>	<u>(98,786)</u>
<b>Net current assets</b>		<u>1,120,076</u>	<u>950,271</u>
<b>Net assets</b>		<u>2,600,883</u>	<u>2,366,919</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	18	8,435	11,398
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>2,592,448</u>	<u>2,355,521</u>
<b>Total funds</b>	18	<u>2,600,883</u>	<u>2,366,919</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These financial statements were approved by the trustees, and authorised for issue on .....  
and signed on their behalf by:

.....  
Aaron Pauk  
Trustee, Treasurer

.....  
Angela Shepherd  
Trustee, Chair

The notes on pages 17 to 29 form an integral part of these financial statements.

## Fairplay

### Statement of Cash Flows for the Year Ended 31 March 2025

	Note	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Net income		233,964	86,334
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation		32,699	25,714
Loss on disposal of tangible fixed assets		1	2
Investment income		(24,051)	(1,394)
		<u>242,613</u>	<u>110,656</u>
<b>Working capital adjustments</b>			
Decrease in stocks		798	182
Decrease/(increase) in debtors		48,825	(19,966)
Increase/(decrease) in creditors		20,248	(47,707)
Increase in deferred income		310	18,753
Net cash flows from operating activities		<u>312,794</u>	<u>61,918</u>
<b>Cash flows from investing activities</b>			
Interest receivable and similar income		21,406	1,394
Purchase of tangible fixed assets		(96,859)	(9,704)
Net cash flows from investing activities		<u>(75,453)</u>	<u>(8,310)</u>
Net increase in cash and cash equivalents		237,341	53,608
Cash and cash equivalents at 1 April		<u>875,123</u>	<u>821,515</u>
Cash and cash equivalents at 31 March		<u>1,112,464</u>	<u>875,123</u>
<b>Reconciliation of net cash flow to movement in net funds</b>			
Increase in cash		237,341	53,608
Net funds at 1 April 2024		<u>875,123</u>	<u>821,515</u>
Net funds at 31 March 2025		<u>1,112,464</u>	<u>875,123</u>

All of the cash flows are derived from continuing operations during the above two periods.

## **Fairplay**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

#### **1.1 General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Alexandra Road West, Chesterfield, Derbyshire, S40 1NP.

#### **1.2 Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### **1.3 Accounting policies**

##### **Basis of preparation**

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared and presented in sterling, which is the functional currency of the charity.

The charity meets the definition of a public benefit company under FRS 102.

##### **Going concern**

The Trustees are of the opinion that the charity can continue to meet its obligations as they fall due for the foreseeable future due to the current level of financial reserves and expectations of future income. As a consequence, the Trustees have prepared the financial statements on the going concern basis.

##### **Judgements and key sources of estimation uncertainty**

Critical accounting estimates and assumptions:

In the process of applying the charity's accounting policies, the trustees are required to make certain estimates, judgements and assumptions that they believe are reasonable based upon the information available. These estimates and assumptions affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the periods presented.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be relevant to the company.

Actual results may differ from the estimates, the effect of which is recognised in the period in which the facts that give rise to the revision become known.

The estimate and assumptions that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

##### *Leases*

Determining whether leases entered into by the company as a lessee are operating or finance leases requires judgement. These decisions depend on an assessment of whether the risks and rewards of ownership have been transferred from the lessor to the lessee based on the evaluation of the terms and conditions of the arrangements on a lease by lease basis.

## **Fairplay**

### **Notes to the Financial Statements for the Year Ended 31 March 2025 - continued**

#### **Fund accounting**

Unrestricted funds are those funds which are available for use at the discretion of the trustees to further any of the charity's purposes and have not been designated for other purposes.

Restricted funds are funds which have been subjected to restrictions on their expenditure as imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such restricted funds are charged against the specific fund.

#### **Incoming resources**

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations is recognised when the donation is received. All voluntary income, including general donations, associated Gift Aid, and legacies are presented as income from donations and legacies.
- Grant income is recognised when the charity becomes unconditionally entitled to that income. Where entitlement to grant income is subject to performance-related or other conditions, income is recognised in the Statement of Financial Activities in line with the achievement of performance and satisfaction of those conditions. A grant is presented as income from charitable activities if it is a payment to secure the provision of specific goods or services, such as a service level agreement with a local authority.
- Fee income in respect of services provided to service users are recognised in line with the delivery of the underlying services.
- Income from the sale of merchandise is recognised at the point of sale.
- Income from donated facilities and services are recognised in the accounts when received at a value which is the amount that the charity would have been willing to pay to obtain the service or facility of equivalent economic benefit on the open market; a corresponding amount is then recognised as expenditure in the period of receipt.
- Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to projects. Gifts donated for resale are included as income when they are sold.
- Income from fundraising events is recognised upon receipt of the proceeds of the event.

#### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events and non-charitable trading activities.
- Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

## **Fairplay**

### **Notes to the Financial Statements for the Year Ended 31 March 2025 - continued**

#### **Government grants**

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

#### **Operating leases**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the term of the underlying lease.

#### **Tangible assets**

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recorded at cost, which includes all costs incurred to bring the asset into its intended working condition or location, and subsequently stated at cost less any accumulated depreciation and impairment losses.

#### **Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Long leasehold property	-	Over the extent of the underlying lease
Fixtures and fittings	-	33% straight line
Motor vehicles	-	20% straight line
Office equipment	-	33% straight line

#### **Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

## Fairplay

### Notes to the Financial Statements for the Year Ended 31 March 2025 - continued

#### Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and other costs incurred in bringing the stock into its present location and condition.

#### Financial instruments

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised as such in the statement of financial activities.

#### Defined contribution plans

The charity operates a defined contribution pension scheme and the pension charge in the financial statements represents the amounts payable by the charity in respect of the financial period.

#### 1.4 Limited by guarantee

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

## 2 Income from donations and legacies

	Unrestricted funds £	Total 2025 £	Total 2024 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	18,488	18,488	-
Donations from individuals	20,064	20,064	18,805
Gift aid reclaimed	1,226	1,226	-
Grants, including capital grants;			
Government grants	10,809	10,809	10,808
Grants from other charities	3,000	3,000	-
Other income from donations and legacies	61,054	61,054	-
	<hr/> 114,641	<hr/> 114,641	<hr/> 29,613

## Fairplay

### Notes to the Financial Statements for the Year Ended 31 March 2025 - continued

#### 3 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Grants & donations	-	147,757	147,757	120,576
Fees	1,659,411	-	1,659,411	1,485,921
Sundry income	7,631	-	7,631	23,087
	<u>1,667,042</u>	<u>147,757</u>	<u>1,814,799</u>	<u>1,629,584</u>

#### 4 Income from other trading activities

	Unrestricted funds £	Total funds £	Total 2024 £
Trading income;			
Sales of goods and services	1,550	1,550	1,689
Local fundraising and street collection income	14,536	14,536	24,872
	<u>16,086</u>	<u>16,086</u>	<u>26,561</u>

#### 5 Investment income

	Unrestricted funds £	Total 2025 £	Total 2024 £
Interest receivable and similar income;			
Interest receivable on bank deposits	24,051	24,051	1,394

#### 6 Expenditure on raising funds

##### Cost of generating donations and legacies

	Note	Unrestricted funds £	Total 2025 £	Total 2024 £
Other direct costs of generating voluntary income		5,580	5,580	4,038

## Fairplay

### Notes to the Financial Statements for the Year Ended 31 March 2025 - continued

#### 7 Expenditure on charitable activities

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Care, recreation & education (CRE)	1,413,558	130,572	1,544,130	1,387,341
Support costs - premises	93,359	2,535	95,894	128,068
Support costs - Comms & IT	17,232	4,311	21,543	23,846
Support costs - Office	42,632	4,945	47,577	35,255
Support costs - Governance	18,808	2,081	20,889	22,270
	172,031	13,872	185,903	209,439
	1,585,589	144,444	1,730,033	1,596,780

#### 8 Net incoming/outgoing resources

Net incoming resources for the year are stated after charging/(crediting):

	2025 £	2024 £
Audit fees	10,200	9,900
Depreciation of fixed assets	32,390	25,714

#### 9 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
<b>Staff costs during the year were:</b>		
Wages and salaries	1,185,034	1,070,345
Social security costs	71,239	52,221
Pension costs	66,373	62,351
	1,322,646	1,184,917

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2025 No	2024 No
Average number of employees	83	78



## Fairplay

### Notes to the Financial Statements for the Year Ended 31 March 2025 - continued

#### 9 Staff costs (continued)

54 (2024 - 50) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £66,373 (2024 - £62,351).

The number of employees whose emoluments fell within the following bands was:

	2025 No	2024 No
£60,001 - £70,000	1	-

The total employee benefits of the key management personnel of the charity were £108,347 (2024 - £102,098).

#### 10 Taxation

The charity is considered to be exempt from corporation tax on its charitable activities.

#### 11 Trustees remuneration and expenses

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

## Fairplay

### Notes to the Financial Statements for the Year Ended 31 March 2025 - continued

#### 12 Tangible fixed assets

	Long Leasehold Property £	Equipment £	Motor vehicles £	Fixtures & fittings £	Total £
<b>Cost</b>					
At 1 April 2024	1,651,776	131,090	37,400	9,975	1,830,241
Additions	-	12,259	84,600	-	96,859
Disposals	-	(685)	-	-	(685)
At 31 March 2025	1,651,776	142,664	122,000	9,975	1,926,415
<b>Depreciation</b>					
At 1 April 2024	246,717	120,878	36,950	9,048	413,593
Charge for the year	16,685	7,599	7,499	916	32,699
Eliminated on disposals	-	(684)	-	-	(684)
At 31 March 2025	263,402	127,793	44,449	9,964	445,608
<b>Net book value</b>					
At 31 March 2025	1,388,374	14,871	77,551	11	1,480,807
At 31 March 2024	1,405,059	10,586	450	553	1,416,648

Included within the net book value of land and buildings above is £Nil (2024 - £Nil) in respect of freehold land and buildings and £1,388,374 (2024 - £1,405,059) in respect of leaseholds.

#### 13 Stock

	2025 £	2024 £
Stocks	130	928

#### 14 Debtors

	2025 £	2024 £
Trade debtors	85,178	135,834
Prepayments	14,350	13,603
Accrued income	3,871	-
Other debtors	23,427	23,569
	126,826	173,006

## Fairplay

### Notes to the Financial Statements for the Year Ended 31 March 2025 - continued

#### 15 Cash and cash equivalents

	2025	2024
	£	£
Cash on hand	53	127
Cash at bank	1,112,411	874,996
	<u>1,112,464</u>	<u>875,123</u>

#### 16 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other creditors	1,056	3,735
Accruals	99,225	76,298
Deferred income	19,063	18,753
	<u>119,344</u>	<u>98,786</u>

#### 17 Obligations under leases and hire purchase contracts

##### Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2025	2024
	£	£
Within one year	16,030	19,026
Between one and five years	62,661	63,929
After more than five years	1,151,436	1,166,198
	<u>1,230,127</u>	<u>1,249,153</u>

During the pre-comparative period amendments were made to an existing lease to reflect full usage of a building by the charity which had previously been sub-leased back to its owners. The lease in question has 83 years to run at the financial year-end. Accounting disclosures in these financial statements reflect the continued treatment of this lease as an operating lease, in light of inherent uncertainties involved in assessing future rental payments and the net present value of future minimum financial commitments under the lease for the purposes of determining whether the lease would qualify as a finance lease. This approach has been taken to ensure that the financial statements show a true and fair view and do not give a misleading representation of the financial position of the charity.

## Fairplay

### Notes to the Financial Statements for the Year Ended 31 March 2025 - continued

#### 18 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
<b>Unrestricted funds</b>					
<i>General</i>					
General fund	2,355,521	1,809,693	(1,590,951)	6,276	2,580,539
<i>Designated</i>					
MyPlace Youth Conferences	-	12,127	(218)	-	11,909
<b>Total unrestricted funds</b>	<b>2,355,521</b>	<b>1,821,820</b>	<b>(1,591,169)</b>	<b>6,276</b>	<b>2,592,448</b>
<b>Restricted funds</b>					
High Peak	2,647	12,743	(14,213)	-	1,177
Young Persons' Group	5,872	17,636	(16,468)	(600)	6,440
Super Siblings' Group	232	-	-	(232)	-
The Clothworkers Foundation	2,388	-	(2,388)	-	-
Jubilee Art	259	-	(259)	-	-
Children in Need 2021	-	5,054	(4,706)	(348)	-
DVA Counselling	-	1,750	(1,750)	-	-
Music Equipment Fund (EVA)	-	2,500	(2,572)	72	-
Home Based Support	-	61,346	(57,360)	(3,168)	818
National Lottery Community Fund	-	937	(937)	-	-
The Hub	-	45,791	(43,791)	(2,000)	-
<b>Total restricted funds</b>	<b>11,398</b>	<b>147,757</b>	<b>(144,444)</b>	<b>(6,276)</b>	<b>8,435</b>
<b>Total funds</b>	<b>2,366,919</b>	<b>1,969,577</b>	<b>(1,735,613)</b>	<b>-</b>	<b>2,600,883</b>

## Fairplay

### Notes to the Financial Statements for the Year Ended 31 March 2025 – continued

#### 18 Funds (continued)

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>					
<b>General</b>					
General fund	2,264,081	1,566,576	(1,474,294)	(842)	2,355,521
<b>Restricted</b>					
High Peak	2,653	12,744	(12,750)	-	2,647
Young Persons' Group	8,941	17,116	(20,185)	-	5,872
Super Siblings' Group	232	-	-	-	232
The Clothworkers Foundation	4,179	-	(1,791)	-	2,388
Jubilee Art	499	-	(240)	-	259
Children in Need 2021	-	9,351	(9,351)	-	-
DVA Counselling	-	350	(350)	-	-
Home Based Support	-	59,471	(60,513)	1,042	-
The Hub	-	17,184	(17,184)	-	-
CBC Community Grant	-	3,360	(3,360)	-	-
DVA Health & Wellbeing	-	1,000	(800)	(200)	-
<b>Total restricted funds</b>	16,504	120,576	(126,524)	842	11,398
<b>Total funds</b>	2,280,585	1,687,152	(1,600,818)	-	2,366,919

The specific purposes for which the funds are to be applied are as follows:

High Peak: To provide holiday play schemes in High Peak.

Young Persons Group: To provide a Chesterfield Youth Club and holiday activity days.

Super Siblings Group - To fund support for the siblings of service users.

The Clothworkers Foundation - To provide funding to furnish a Wellness Room.

Foundation Derbyshire Jubilee Art - To fund the creation of artwork for the Platinum Jubilee.

Children in Need 2021 - To provide funding for Inters, Girls Night and Youth Forum sessions.

Derbyshire Voluntary Action Counselling – To provide a counselling service to families

Music Equipment Fund (EVA) – To fund the provision of musical instruments for activity groups.

Home Based Support: To provide the Home Based Support Group the opportunity to take part in activity days throughout the year.

National Lottery Community Fund Volunteers - To fund the recruitment of new volunteers.

Chesterfield Borough Council Community Grant – To provide volunteer opportunities for young people with learning disabilities

Derbyshire Voluntary Action Health and Wellbeing – To fund activities to support a Health and Wellness day

Derbyshire Autism Services (The Hub) – To fund the delivery of the Middle Area Neurodiverse Children's Hubs

## Fairplay

### Notes to the Financial Statements for the Year Ended 31 March 2025 - continued

#### 18 Funds (continued)

##### Transfers between funds

Restricted funds in deficit are covered by transfers from unrestricted funds to make up any shortfall in funding. Where any restricted funds are in surplus, any such surplus is either carried forward or transferred to unrestricted funds in accordance with the underlying grant agreement or any instructions from the grant funder.

#### 19 Analysis of net assets between funds

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>2025 Total funds £</b>
Tangible fixed assets	1,480,807	-	1,480,807
Current assets	1,230,985	8,435	1,239,420
Current liabilities	(119,344)	-	(119,344)
Total net assets	2,592,448	8,435	2,600,883

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>2024 Total funds £</b>
Tangible fixed assets	1,414,001	2,647	1,416,648
Current assets	1,028,808	20,249	1,049,057
Current liabilities	(87,288)	(11,498)	(98,786)
Total net assets	2,355,521	11,398	2,366,919

#### 20 Third party funds

In the comparative period the company received funds of £12,127 from MyPlace Network Limited and agreed to hold those fund as agent for that company. As these funds were not within the control of Fairplay, they were not recognised as an asset in the comparative financial statements. In the year under review MyPlace Network Limited was dissolved and the funds became within the control of Fairplay. The related funds were designated by the trustees to be used for their original purpose, for the facilitation of youth conferences and related activities.

## **Fairplay**

### **Notes to the Financial Statements for the Year Ended 31 March 2025 - continued**

#### **21 Related party transactions**

The following payments were made to members of trustees' or the senior management team's close family members:

Lauren Boden - Team Member sessional £4,903 (2024: £4,140)

Elaine Pauk - Children's Co-ordinator £12,343 (2024: £11,698)

Dione Shore - Team Member sessional £Nil (2024: £4,072)

The charity entered into transactions with MyPlace Network Limited, a company in which the Chief Executive was a director. The charity charged MyPlace Network Limited £Nil (2024: £5,043) in respect of services provided by the Chief Executive. No amounts were owed to the charity by MyPlace Network Limited at either the comparative year-end or upon that company's dissolution in July 2024.

During the year property maintenance services were provided to the charity to the value of £14,388 (2024: £23,314) by the partner of the Chief Executive. At 31 March 2025, an amount of £Nil (2024: £1,095) was owed by the charity to the partner of the Chief Executive.

No trustee or other person related to committee members had any personal interest in any contract or transaction entered into by the charity during the current or comparative year. Children of committee members use the centre on the same terms and conditions as other users.