

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WISLEY WITH PYRFORD

England & Wales · Charity number 1128605

Details

Other names PARISH OF WISLEY WITH PYRFORD

Status Registered

Legal form Previously excepted

Registered 2009-03-17

Register [View on the Charity Commission register](#)

Contact

Address Church Of The Good Shepherd
Coldharbour Road
Woking
Surrey
GU22 8SP

Phone 01932346345

Email admin@wisleywithpyrford.org

Website www.wisleywithpyrford.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all
Teaching of Christianity through sermons, courses and small groups
Pastoral work, including visiting the sick and the bereaved
Supporting other charities in the UK and overseas

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£467,971	£464,045	-	-
2024-12-31	£462,241	£456,293	-	-
2023-12-31	£518,724	£475,494	£525,982	9
2022-12-31	£468,621	£480,157	-	-
2021-12-31	£371,277	£411,306	-	-
2020-12-31	£485,148	£433,777	-	-

Trustees

Name	Role	Appointed
ALISON JAYNE INGRAM		2024-04-22
ANTHONY WILLIAM BLIGH		2020-10-26
CAMILLA SIGLINDE DAGMAR NICHOLLS-WILSON		2022-04-26
CHARLES DANIEL GIBSON		2024-05-01
Caroline Oldroyd		2024-04-22
Claire Victoria Clough		2020-10-26
Edward Graham St John Brockman		2024-01-01
Heather Mary Mitchell		2025-04-28
Helen Elizabeth Whiter		2025-04-28
Ian MacIntosh Wishart		2025-04-28
James Edward Biggs		2024-04-22
Joanna Elizabeth Clayton		2024-04-22
Joseph John Comiskey		2026-03-29
Julia May Wishart		2026-04-29
Julia Pauline Lamaison		2024-04-22
Leslie Ronald Smith		2023-04-24
Linda Frances Knowles		2024-04-22
PAULINE MARGARET LANGFIELD		2020-10-26
Rev DIANE DAVIDSON		2020-10-26
Rev Nicholas Paul Hutchinson BA PGCE		2024-11-28
Roger Charles Holt		2024-04-22
SARAH JANE DALY		2022-04-26
SUZANNE LEES-SMITH		2022-04-26

Accounts



ANNUAL REPORT
AND UNAUDITED ACCOUNTS of the
PAROCHIAL CHURCH COUNCIL
for the year ending 31 December 2025

BECOMING PEOPLE ON A MISSION.
SEEKING RENEWAL AND TRANSFORMATION IN JESUS

Rector:

The Reverend
Nicholas Hutchinson
The Rectory
Aviary Road
Pyrford
Woking
GU22 8TH

Parish Office:

The Church of the Good
Shepherd
Coldharbour Road
Pyrford
Woking
GU22 8SP

Bankers:

HSBC
6 Commercial Way
Woking
GU21 6EZ

Independent Examiner:

Graham Norton
2 Patterdale
Coldharbour Road
West Byfleet
KT14 6JN



Wisley Church

Wisley Lane
Wisley
Surrey
GU23 6QL



**The Church of the
Good Shepherd**

Coldharbour Road
Pyrford
Woking
Surrey
GU22 8SP



**St. Nicholas'
Church**

Church Hill
Pyrford
Woking
Surrey
GU22 8XH

Registered charity number: 1128605

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STATUTORY DISCLOSURES

MEMBERSHIP OF THE PCC:

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Clergy		
#*	Reverend Nicholas Hutchinson (Chair)	
	Reverend Diane Davidson	OLM
Churchwardens		
#	Matthew Ryan	Church of the Good Shepherd
#	Sarah Daly	Church of the Good Shepherd
#	Andy Pearce (to 28 April 2025)	St Nicholas' Church
#*	Camilla Nicholls-Wilson (from 28 April 2025)	St Nicholas' Church
#	Pauline Langfield	Wisley Church
Deanery Synod Members - Elected To:		
	Suzanne Lees-Smith	2028
	Joanne Clayton	2027
	Anthony Bligh	2028
Lay Members - Elected To:		
	Penny Hoskyn	Resigned 28 April 2025
#	Jeremy Gidman	2026
	Les Smith	2026
	Claire Williams	Resigned 28 April 2025
	Caroline Oldroyd	2027
	Roger Holt	2027
	Alison Ingram	2027
	James Biggs	2027
	Julia Lamaison	2027
	Linda Knowles	2027
	Heather Mitchell	2028 (Appointed 28 April 2025)
#	Ian Wishart	2028 (Appointed 28 April 2025)
	Helen Whiter	2028 (Appointed 28 April 2025)
Ex – Officio Member		
	Charles Gibson	Appointed
Co-Opted Members		
#	Claire Clough	Treasurer
#	Edward Brockman	Secretary

= member of Standing and Finance Committee
* = member of Deanery Synod

STANDING & FINANCE COMMITTEE

This is the only committee required by law, which meets bi-monthly to transact the business of the PCC, subject to any delegated responsibilities made by the PCC.

BUILDING COMMITTEE

This committee attends to matters relating to the stewardship of church buildings, contents, churchyards, The Old School Room and Church House.

CHARITIES REVIEW COMMITTEE

The committee meets regularly to monitor and review the charities we support.

CHURCH ATTENDANCE

There were 242 names on our Electoral Roll at the last Annual Meeting in April 2025 of whom 74 live outside the parish.

We are up to an average of 204 people attending our three churches every week, and an additional average of 99 people watch our online Good Shepherd Sunday service.

During the year there were 2 weddings, 22 funerals (of which 12 had formal services in the parish) plus 13 burial of ashes and 9 baptisms.

SAFEGUARDING

Over the past year we have been able to recruit more volunteers adhering to the safer recruitment advice from the diocese. We continued to promote the safeguarding team and our commitment to safeguarding through our website and buildings and in PCC discussion. Many of our volunteers working with children and vulnerable adults alongside pcc member undertook national training in safeguarding and raising awareness of domestic abuse. Some of our staff undertaking safeguarding leadership and safer recruitment training also. We are now working on the level 3 safeguarding action plan produced via our parish dashboard, an initiative to keep us accountable and safe in all areas of our church family life.

CHAIRMAN'S REPORT FOR 2025

BY THE RECTOR, THE REVEREND NICHOLAS HUTCHINSON, B.A., M.A.

My daughter commented to me at dinner a few days ago, 'Daddy you have been the rector here for three years now.' I corrected her temporal calculations but I am technically in the third calendar year of my incumbency. This means that I have completed my first full year, travelling through all the seasons of church and community life, its many joys and deepening relationships and its difficulties and challenges too.

As the year commenced, I continued with many conversations to get to know the extended ministry team and wardens, seeking guidance as to people's gifts and abilities, the things they wanted to continue or try for the first time; the things that some wanted to lay down having served faithfully for many years. This has been helpful and continues to be invaluable as I build relationships with the gathered worshipping community at Wisley, St Nicholas' and Church of the Good Shepherd and those further in the community too.

I am incredibly grateful to so many for their support and growing trust, especially the ministry team and church wardens, PCC secretary, treasurer, office staff, with whom I work closely. Andy Pearce stepped down at the APCM last year and Camilla Nicholls-Wilson stepped into the role of church warden for St Nicholas' church.

The role of school governor began in earnest for me in 2025 and I have been able to engage with the children and staff in a regular way with assemblies, meetings with the head and other staff and contributing to the regular church/school services and collaborations. For Ash Wednesday Key Stage 2 came to church and heard about the importance of Lent and then had the opportunity to receive ashes if they wished. Many children and staff responded, taking on themselves a sign of our humility and penitence before God.

Easter was very late in 2025 and this made it an early start on Easter Sunday for the dawn service at Newark Priory. It was my first time leading this and I enjoyed it tremendously. I also discovered afterwards that the Bishop of Guildford had attended incognito and he enjoyed it too. This is a wonderful opportunity and Christian witness in our times, that at least 80 people gathered at around 6am in a field to worship Jesus who rose from the dead to defeat death and draw us into eternal life. May we continue to see the impact of this in all our lives.

Just before Easter and thereafter, I convened a vision team to spend time seeking God for fresh vision for the parish. Where is God leading us? What is he calling us to in this season? How will we be part of it? After several gatherings, much prayer and listening to the Holy Spirit and a prayer day open to all it became clear that God was speaking clearly and the emphasis was on three words: renewal, transformation and mission. The PCC following our final session worked these words into a statement: 'Becoming people on a mission. Seeking renewal and transformation in Jesus.'

What we do and how we carry this out started to take shape, with a vision launch Sunday at the end of June at our Parish Communion. In many ways we have already seen the mission of God happening ahead of us, in the way we are becoming more open to the Holy Spirit, there are new families attending church, an alpha course took place in the autumn term, new connections with Wisley Gardens, Easter Sunday when all three churches were packed to overflowing.

Across the country there is evidence of a small turn around in people engaging with the Christian faith and this has been named by some as 'The Quiet Revival.' We do not yet see a huge expression of this here, but we have seen small things. One of which was the hunger for bibles and over the Christmas period we gave away dozens of copies of Luke's gospel. Let's be ready to respond to what the spirit is doing. In 2026 we will be focussing more on the 'mission' part of our vision. Renewal and transformation come when we engage in mission and so we will need to seek God as to what that focus will be.

The rolling out of the new vision will take time and discernment. Sometimes this seems too slow for some and too fast for others. I am keen that as many of us move forward together as possible, so my apologies if at times progress in this is slow moving. What is crucial is that we keep in step with the Spirit whatever he is doing.

In the summer a group attended Wildfires Festival and New Wine. These are large gatherings of Christians, coming together to worship Jesus, be inspired and filled with the Holy Spirit. They are worthwhile, even if you are not keen on camping (it is possible to hire caravans btw). They create space to hear what God is doing in other people and to grow in faith and friendship too. It will be happening in 2026 so please come along.

The autumn term and the build up to Christmas also included a stewardship campaign where we looked again at how we give financially to the life of the church. We have been operating a deficit budget so this needs to be regularly revisited. The key is to be generous in giving (a tithe is a good start) and in honouring what God asks us to give. This is about time and gifts as well as money. We thank God for his generosity and the response of many as this has made a significant difference to our year end figures.

The shepherd's market was busy and so well organised by Jo Wade and I especially enjoyed the creepy crawlies and the opportunity to serve on one of the stalls, allowing me to meet loads of new people (well new to me anyway).

We also had in November, the first of what I hope to be a termly event of an apologetics presentation. Peter Mitchell gave us a talk on 'Are the Gospels Reliable?' as a resource for us in our mission and evangelism. In 2026 we will hopefully be looking at how science and faith connect and evidence for the resurrection.

Advent and Christmas was a wonderful time to anticipate Jesus' return and to celebrate his birth. The carol service at COGS was exceptionally good and well attended, a big thanks to Anita Reynell for her skill and enthusiasm. With a bit of juggling of service start times we managed two midnight communions and then well attended Christmas morning services. It was notable at COGS how the

Christmas morning service had an increased attendance from families with children, an indication of the community demographic change and a nudge to us of potential mission focus.

There are many things I have not had the space to write about but they are not forgotten. We are a busy parish and this is good in many ways. But we must guard against being so busy we find it difficult to change direction and move forward as God leads us. All ministries that we engage in have a season and we need courage to lay things down as well as to take things up.

This year has been a very human mix of joys and sadness too. We have welcomed new birth with Sam, Elijah, Felix and Katy. But we have also said goodbye to some dearly loved members of our churches: Tessa Croker, Andy Pearce, Gail Graves, Pauline Gardner and David Hill.

As we look forward to 2026, may we have the courage to follow where the Lord leads us as people, families and as a church. It may involve some difficult decisions and be disruptive, but it will also be a blessing because God honours those who stay focussed on him and follow his ways. May we all know renewal and transformation. May we get on his mission and glorify Jesus' name.

A handwritten signature in black ink, appearing to read 'Nick Hutchinson', with a stylized, flowing script.

The Rev Nick Hutchinson
9 March 2026

FINANCE REVIEW

BY CLAIRE CLOUGH, HON. TREASURER

The Parochial Church Council of Wisley with Pyrford (the “PCC”) presents its reports and accounts for the year ended 31 December 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The PCC, which is in the Diocese of Guildford, is part of the Church of England and was established by the Parochial Church Council’s (Powers) Measure 1956, as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969, as amended). It is a charity registered with the Charity Commission, regulated by the Charities Act 2011 which requires the PCC to report to its congregation and the public at large. PCC members are Trustees of the Charity.

2025 SUMMARY

Our operating surplus before the year (excluding the impact of the revaluation of investments the surplus) was £3,926 (2024: surplus of £5,948). This included restricted income of £21,108 received as grants in the year for which expenditure will be made in the first few months of 2026 on capital projects for the Church of Good Shepherd

Overall the Accounts show that the parish had an overall deficit of £12,131 (2024: surplus of £15,454).

The results for the year can be summarised as follows:

	Unrestricted Funds	Restricted Funds	Total 2025	Unrestricted Funds	Restricted Funds	Total 2024
	£	£	£	£	£	£
Incoming resources	439,469	28,502	467,971	430,676	31,565	462,241
Resources expended	(442,223)	(21,822)	(463,589)	(437,135)	(19,158)	(456,293)
Operating surplus/(deficit)	(2,754)	6,680	3,926	(6,459)	12,407	5,948
Surplus/(deficit)	(8,290)	(3,841)	(12,131)	(2,783)	18,237	15,454

INCOME

Donations and legacies income to Unrestricted Funds including Gift Aid was £316,867 (2024: £301,765) this included a large cash donations of £25,000 (2024: £25,000). Donations and legacy income to Restricted funds was £6,286 (2024: £20,870). One legacy of £10,000 (2024: 4 totalling £12,294) into unrestricted funds was received in the year. In October a Stewardship campaign was held to boost regular giving leading to regular giving in 2026.

Income from charitable activities amounted to £57,850 (2024: £67,642). The main area of decrease was Wedding and Funeral fees as these were higher during 2024 as the Diocese share was retained during the interregnum.

Income from investments for Unrestricted funds, including hall rentals, was £64,176 (2024: £61,263). This included £16,800 in relation to rentals from the Church House which will not continue post April 2026 following the appointment of a Curate to the Parish.

During the year we received a contribution of £3,002 from Woking Borough Council (which has been allocated to the Churchyards restricted fund), £18,108 from Surrey County Council towards new entry doors that will be installed in early 2016 and £3,000 from the Guildford Diocese for energy reduction projects – these have both been allocated to the Church of Good Shepherd restricted fund. In 2024 the PCC agreed with the Trustees of Henry Smith Charity (Pyrford Shared) and Poor Allotment (together the ‘Pyrford Charities’ to take on the funds and administration of these – these funds of £8,012 were received in 2024 and allocated to a restricted fund.

EXPENDITURE

The costs associated with generating the donations has reduced to £25,298 (2024: £31,683).

Our support costs met from unrestricted funds were £376,487 (2023: £363,997). Staff costs in the year amounted to £124,917 (2024: £122,662). Costs met from restricted funds were £14,164 (2024: £17,284) which related to the upkeep and maintenance of the church yard, St Nicholas’ Church and Wisley Church.

OUTWARD GIVING

The ongoing policy of the PCC is to donate each year an amount equal to a proportion (currently 10%) of its voluntary income from regular giving including Gift Aid for the work of Christian Mission both abroad and in the UK.

To meet the 10% requirement, £22,793 (2024: £26,247) was allocated, of which £4,032 (2023: £3,960) was donated to Pyrford CofE Primary School. The parish’s four “chosen charities”, Amaha We Uganda, Woking BESOM and St Michael’s Sheerwater and the Local Community Fund (LCF) receive 25% each of the balance. The annual Shepherds Market raised £13,553 (2024: £14,177) net of costs. This was divided three ways between Amaha We Uganda, Woking BESOM and St Michael’s Sheerwater.

Amaha We Uganda, Woking BESOM and St Michael’s Sheerwater each received £10,226 and the Local Community Fund (LCF) received £5,728. At 31 December 2025 the Local Community has £6,323 of funds available to grant to local charities.

In addition grants of £3,550 to individuals have been at the Rector’s discretion in the year from restricted fund and £1,514 granted from funds held for Pyrford Charities.

POLICY ON RESERVES

The PCC retains a range of unrestricted and restricted funds which are described in notes 18 and 19 to the financial statements. The general reserve fund is held to cover the PCC’s day to day activities.

Diocesan policy is that General Reserves include 2 months’ essential expenditure. A minimalist interpretation, that essential expenditure means paying salaries, running the Parish Office and running the churches and the Old School Room, implies a minimum General Reserve of £30,332. A maximalist interpretation including 2 months of Parish Share, would bring this figure up to £56,233. At the end of 2025, the Parish General Reserve amounted to £177,725.

The Building reserve is an amount set to assist cover for church repair or other property costs such as Church House and the Old School Room. This reserve was created during 2015. At the end of 2025 its value was £46,607.

The PCC's approach to the management of its reserves is conservative but consistent with the requirement to fund its activities to meet its vision. The policy on reserves is reviewed each year at the time of approving the financial statements.

MANAGEMENT OF RISK

The PCC continues to identify and manage the risks which arise from its day to day activities. The PCC views those risks under the headings of governance, operational, financial and external regulatory.

Areas of risk are brought to the attention of the PCC for review as part of the standing agenda over the year and any changes required are minuted and actioned. The major areas on the regular agenda for consideration are the following:

- Annual budget and monthly reporting
- Bank Mandate
- Expense authority policy
- Finance reserves policy
- Insurance policies
- Safeguarding of children and vulnerable adults

INVESTMENT POLICY

The policy of the PCC has been to invest surplus funds in low-risk interest bearing investments which provide flexibility without penalty and restricted funds held for longer term expenditure with CCLA Investment Management Ltd divided between two types of fund: Investment Fund (97%) and Fixed Interest Fund (3%).

The market value of investments at 31 December 2025 was £404,999 (2023: £421,056). In the Parish Accounts for 2025, an unrealised loss of £16,057 (2024: gain of £9,506) is shown in the Statement of Financial Activities.

THE FUTURE

During 2026, the PCC will continue to apply funds in line with the Vision, namely, To know Jesus and to make him known everyday. A budget proposing this was put to the PCC meeting on 24th November 2025 and was approved. Overall it is a budget with a deficit £69,058. This forecast deficit is in line with the budgets for the last three years.

The budget has been prepared provides a worst case scenario for IT, PA systems and events held during the period and assumes zero for one-off donations. Whilst forecasting a deficit the PCC are mindful of one-off donations and the level of general reserves to fund this and therefore continue to apply the going concern assumption to the accounts.

TRUSTEES RESPONSIBILITIES STATEMENT

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year.

In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- Select suitable accounting policies and apply them consistently; make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is in appropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity, and which enable them to ascertain the financial position of the charity, and which enable them to ensure that the financial statements comply with applicable regulations.

The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Notes				
Incoming resources					
Donations and legacies	3	316,867	6,286	323,153	322,635
Charitable activities	4	57,850	-	57,850	67,642
Income from investments	5	64,176	-	64,176	61,263
Other income	6	576	22,216	22,792	10,701
Total income		439,469	28,502	467,971	462,241
Resources expended					
Cost of generating donations	7	(25,298)	(449)	(25,747)	(31,990)
Support costs	8	(376,487)	(14,164)	(390,651)	(381,281)
Charitable expenditure	9	(40,438)	(7,209)	(47,647)	(43,022)
Total resources expended		(442,223)	(21,822)	(464,045)	(456,293)
Unrealised Gain/(loss) on investments	10	(5,536)	(10,521)	(16,057)	9,506
Net incoming/(outgoing) resources before transfers		(8,290)	(3,841)	(12,131)	15,454
Gross transfers between funds	18	-	-	-	-
Net movement in funds		(8,290)	(3,841)	(12,131)	15,454
Fund balances at 1 January		255,118	286,318	541,436	525,982
Fund balances at 31 December		246,828	282,477	529,305	541,436

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 31 DECEMBER 2025

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12	21,479			27,801
Investments	13	404,999			421,056
			<u>426,478</u>		<u>448,137</u>
Current assets					
Debtors	14	8,409		3,795	
Cash at bank and in hand	15	<u>130,482</u>		<u>127,511</u>	
		138,891		131,306	
Creditors: amounts falling due within one year	16	<u>(36,064)</u>		<u>(38,007)</u>	
Net current assets			102,827		93,299
Total assets less current liabilities			<u>529,305</u>		<u>541,436</u>
Represented by:					
Unrestricted funds	19		246,828		255,118
Restricted funds	18		282,477		286,318
			<u>529,305</u>		<u>541,436</u>

Approved by the Parochial Church Council on 9 March 2026 and signed on its behalf by:



Rev Nick Hutchinson
Rector and PCC Chairman

and



Claire Clough
Treasurer

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

1.1 Charity information

Wisley with Pyrford Parochial Church Council (the 'PCC') is a charity registered with the Charity Commission and a part of the Church of England established by the Parochial Church Council's (Powers) Measure 1956 as amended by the Church representation rules.

1.2 Accounting Convention

The financial statements have been prepared in accordance with the Parochial Church Council's governing document, the Charities Act 2011 and the Statement of Recommended Practice: "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The PCC is a Public Benefit Entity as defined in FRS 102.

The PCC has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of investments. The principal accounting policies are set out below.

1.3 Going Concern

At the time of approving the financial statements, the PCC members have a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the PCC members continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the PCC members in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.5 Income

Income is recognised when the PCC is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the PCC has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid of deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or when the PCC has been notified of an impending distribution if the amount is known and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

The value of any voluntary help received is not included in the accounts but is described in the trustees’ annual report.

1.6 Expenditure

A liability is recognised when either a legal or constructive obligation is identified.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	straight line basis over 10 years (buildings only)
Other property	straight line basis over 10 years
Equipment	straight line basis over 4 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expenses as incurred.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.10 Financial instruments

The PCC has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS102 to all of its financial instruments.

Financial instruments are recognised in the PCC’s balance sheet when the PCC becomes party to the contractual provisions of the instrument.

Basic financial assets

Basic financial assets, which includes debtors and cash and bank balances, are initially measured at transaction price including transaction costs and subsequently carried at amortised costs using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for good or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.11 Derecognition of financial liabilities

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

1.12 Retirement benefits

Payments to defined contribution schemes are charged as an expense when they fall due.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the PCC's accounting policies, the PCC members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

The estimated and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects both current and future periods.

3. DONATIONS AND LEGACIES

	Unrestricted Funds 2025	Restricted Funds 2025	Total 2025	Unrestricted Funds 2024	Restricted Funds 2024	Total 2024
	£	£	£	£	£	£
Regular Giving	211,562	3,867	215,429	204,929	7,572	212,501
Donations and gifts	40,079	38	40,117	31,997	8,298	40,295
Gift aid receipts	48,890	--	48,890	48,765	-	48,765
Other collections	6,366	2,381	8,747	8,780	-	8,780
Legacies	10,000	-	10,000	7,294	5,000	12,294
	<u>316,897</u>	<u>6,286</u>	<u>323,183</u>	<u>301,765</u>	<u>20,870</u>	<u>322,635</u>

4. CHARITABLE ACTIVITIES

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £
Local Activities	22,589	-	22,589	24,166	-	24,166
Away events	593	-	593	2,054	-	2,054
Shepherds Market	13,895	-	13,895	14,327	-	14,327
Magazines	6,625	-	6,625	6,768	-	6,768
Publications	155	-	155	396	-	396
Wedding/funeral fees	13,993	-	13,993	19,931	-	19,931
	<u>57,850</u>	<u>-</u>	<u>57,850</u>	<u>67,642</u>	<u>-</u>	<u>67,642</u>

5. INVESTMENT INCOME

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £
Hall Hire	32,197	-	32,197	30,734	-	30,734
Church House rental	16,800	-	16,800	15,400	-	15,400
Interest receivable	3,379	-	3,379	3,725	-	3,725
Dividends	11,800	-	11,800	11,404	-	11,404
	<u>64,176</u>	<u>-</u>	<u>64,176</u>	<u>61,263</u>	<u>-</u>	<u>61,263</u>

6. OTHER INCOME

Other income includes a contribution from Woking Borough Council towards the maintenance of the graveyards of £3,002 (2024: £2,684), the transfer of funds from Pyrford Henry Smith Charity of £nil (2024: £8,012) and grants from Surrey County Council of £18,108 towards the new doors at the Church of Good Shepherd and a £3,000 decarbonisation grant towards new lighting at the Church of Good Shepherd from Guildford Diocese which have been allocated to the Church of Good Shepherd restricted fund.

7. COST OF GENERATING DONATIONS

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £
Vision Network costs						
Worship and prayer	3,063	357	3,420	3,605	-	3,605
Pastoral care	389	92	481	63	307	370
Community	1,370	-	1,370	1,724	-	1,724
Discipleship	346	-	346	325	-	325
Communication	906	-	906	654	-	654
Shepherd's market	342	-	342	150	-	150
Magazines	4,227	-	4,227	4,489	-	4,489
Publications	137	-	137	48	-	48
Local Activities	14,139	-	14,139	17,863	-	17,863
Away events	379	-	379	2,762	-	2,762
	<u>25,298</u>	<u>449</u>	<u>25,747</u>	<u>31,683</u>	<u>307</u>	<u>31,990</u>

8. SUPPORT COSTS

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £
Parish Share	155,400	-	155,400	144,947	-	144,947
Staff costs	124,917	-	124,917	122,662	-	122,662
Youth & junior church	3,833	-	3,833	3,173	-	3,173
Clergy expenses	2,011	-	2,011	2,821	-	2,821
Parish office costs	25,277	-	25,277	22,257	-	22,257
Church running costs	16,984	586	17,570	17,778	-	17,778
Repairs & maintenance	8,604	2,142	10,746	28,001	6,620	34,621
Building costs	8,293	-	8,293	-	-	-
Churchyards upkeep	1,025	5,176	6,201	922	6,139	7,061
Insurance costs	3,967	1,735	5,702	5,406	-	5,406
Utilities	24,010	-	24,010	12,188	-	12,188
Diocese fees	173	-	173	1,492	-	1,492
Depreciation	1,077	4,525	5,602	1,077	4,525	5,602
Banking charges	803	-	803	934	-	934
Other expenses	113	-	113	339	-	339
	<u>376,487</u>	<u>14,164</u>	<u>390,651</u>	<u>363,997</u>	<u>17,284</u>	<u>381,281</u>

9. CHARITABLE EXPENDITURE

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £
Amaha We Uganda UK	10,226	-	10,226	10,308	-	10,308
Woking Besom	10,226	-	10,226	10,308	-	10,308
St Michael's Sheerwater	10,226	-	10,226	10,308	-	10,308
Local Community Fund Grant	5,728	-	5,728	5,571	-	5,571
Pyrford CofE Primary School	4,032	-	4,032	3,960	-	3,960
Other	-	7,209	7,209	1,000	1,567	2,567
	<u>40,438</u>	<u>7,209</u>	<u>47,647</u>	<u>41,455</u>	<u>1,567</u>	<u>43,022</u>

The balance of the local community fund for distribution at 31 December 2025 was £6,323 (2024: £5,095). During the year grants were made from the fund to Woking Hospice (£2,000), Lets Read (£500) and Woking Street Angels (£2,000).

10. NET GAINS/(LOSSES) ON INVESTMENTS

	Unrestricted funds 2025 £	Restricted funds 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £
Unrealised gains/(losses)	(5,536)	(10,521)	3,676	5,830

11. EMPLOYEES

The average monthly number of employees during the year was 6 (2024: 6) employees, which equates to 3.5 full time employees.

	2025	2024
Charitable Activities	1.5	1.5
Administration	<u>2.0</u>	<u>2.0</u>
	3.5	3.5
Employment costs	2025	2024
	£	£
Wages and Salaries	119,041	115,299
Social Security	2,438	4,062
Other Pension costs	<u>3,438</u>	<u>3,301</u>
	124,917	122,662

There were no employees whose annual remuneration was more than £60,000.

12. TANGIBLE FIXED ASSETS

	Freehold land and buildings £	Other Property £	Fixture and fittings £	Total £
Cost				
At 1 January 2025	46,805	33,148	76,001	155,954
Additions	-	-	-	-
Disposals	(570)	-	(3,704)	(4,274)
At 31 December 2025	<u>46,235</u>	<u>33,148</u>	<u>72,297</u>	<u>151,680</u>
Depreciation				
At 1 January 2025	39,305	33,148	56,420	128,873
Depreciation charged in year	-	-	5,602	5,602
Disposal	(570)	-	(3,704)	(4,274)
At 31 December 2025	<u>38,735</u>	<u>33,418</u>	<u>58,318</u>	<u>130,201</u>
Carrying value				
At 31 December 2025	<u>7,500</u>	<u>-</u>	<u>13,979</u>	<u>21,479</u>
At 31 December 2024	<u>7,500</u>	<u>-</u>	<u>19,581</u>	<u>27,081</u>

Freehold property consists of The Old School Room, Church Hill, Pyrford which is shown at land cost (renovation costs have been fully depreciated). Other property consists of the Car Park at St Nicholas' which is not part of the benefited property.

13. FIXED ASSET INVESTMENTS

	Listed investments £
Cost or valuation	
At 1 January 2025	421,056
Valuation changes	(16,057)
At 31 December 2025	<u>404,999</u>

14. DEBTORS

	2025 £	2024 £
Amounts falling due within one year:		
Gift aid recoverable	3,548	2,365
Other debtors	3,614	1,430
Prepayments	<u>1,247</u>	<u>-</u>
	<u>8,409</u>	<u>3,795</u>

15. CASH AT BANK AND IN HAND

	2025	2024
	£	£
Short term deposits	54,361	64,551
Cash at bank and in hand	76,121	62,960
	<u>130,482</u>	<u>127,511</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	2,423	5,475
Accruals and deferred income	1,375	399
Taxation and social security	1,684	4,315
Outward Giving	30,582	27,818
	<u>36,064</u>	<u>38,007</u>

17. RETIREMENT BENEFIT SCHEMES

The PCC operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the PCC in an independently administered funds.

The charge to the profit or loss in respect of defined contribution schemes was £3,438 (2024: £3,301).

18. RESTRICTED FUNDS

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2025	Incoming resources	Resources expended	Transfers	Revaluations	Balance at 31 December 2025
	£	£	£	£	£	£
Churchyards and garden of remembrance	512	3,545	(2,314)	-	-	1,743
Church of Good Shepherd Projects	6,569	21,108	(3,265)	-	-	24,412
St Nicholas'	228,927	1,390	(8,204)	-	(9,153)	212,960
Wisley	19,954	39	(463)	-	(602)	18,928
Pastoral Care	92	-	(92)	-	-	-
Pyrford CoE	19,593	-	-	-	(766)	18,827
Education fund						
Pyrford Charities	6,445	-	(1,514)	-	-	4,931
Bosonnet Benevolent Fund	4,226	-	(3,550)	-	-	676
	<u>286,318</u>	<u>26,082</u>	<u>(19,402)</u>	<u>-</u>	<u>(10,521)</u>	<u>282,477</u>

	Balance at 1 January 2024	Incoming resources	Resources expended	Transfers	Revaluations	Balance at 31 December 2024
	£	£	£	£	£	£
Churchyards and garden of remembrance	3,362	3,289	(6,139)	-	-	512
Church of Good Shepherd Projects	9,915	8,297	(4,722)	(6,921)	-	6,569
St Nicholas'	222,881	6,967	(5,975)	-	5,054	228,927
Wisley	15,060	5,000	(448)	-	342	19,954
Youth Causes	399	-	(307)	-	-	92
Pastoral Care	19,159	-	-	-	434	19,593
Pyrford CoE Education fund	-	8,012	(1,567)	-	-	6,445
Bosonnet Benevolent Fund	4,226	-	-	-	-	4,226
	<u>275,002</u>	<u>31,565</u>	<u>(19,158)</u>	<u>(6,921)</u>	<u>5,830</u>	<u>286,318</u>

In 2024 in agreement with the Henry Smith Charity (Pyrford Share) and Poor Allotment (together 'The Pyrford Charities'), the PCC agreed to take over responsibility for the holding and administering of these fund.

Churchyards and Garden of Remembrance is a fund where contributions towards the graveyards from regular donations are held along with contributions for this purpose from Woking Borough Council. Costs associated with the maintenance of the graveyards are met from these funds.

The Church of Good Shepherd Projects, St Nicholas and Wisley funds were established to fund the renovation and maintenance of the buildings including Church House.

The Pyrford Church of England Education fund was established to promote and support educational activities in the parish.

The Pastoral Care fund was established to hold donations received to support pastoral work in the Parish.

The Bosonnet Benevolent Fund was established in 2014 at the request of Paul Bosonnet.

19. UNRESTRICTED FUNDS

The income funds of the charity include unrestricted funds including designated funds by the PCC:

	Balance at 1 January 2025	Parish Income	Transfers	Revaluations	Balance at 31 December 2025
	£	£	£	£	£
General Reserve	183,137	(2,754)	-	(2,658)	177,725
Building Reserve	48,548	-	-	(1,941)	46,607
Benevolent fund	23,433	-	-	(937)	22,496
	<u>255,118</u>	<u>(2,754)</u>	<u>-</u>	<u>(5,536)</u>	<u>246,828</u>

	Balance at 1 January 2024 £	Parish Income £	Transfers £	Revaluations £	Balance at 31 December 2024 £
General Reserve	179,588	(6,459)	7,921	2,087	183,137
Building Reserve	47,501	-	-	1,047	48,548
Benevolent fund	23,891	-	(1,000)	542	23,433
	<u>250,980</u>	<u>(6,459)</u>	<u>6,921</u>	<u>3,676</u>	<u>255,118</u>

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £
Fund balances at 31 December are represented by:						
Tangible assets	8,915	13,063	21,478	10,213	17,588	27,801
Investments	152,372	252,627	404,999	163,559	257,497	421,056
Current assets	85,541	16,787	102,328	81,346	11,233	92,579
	<u>246,828</u>	<u>282,477</u>	<u>529,305</u>	<u>255,118</u>	<u>286,318</u>	<u>541,436</u>

21. PCC MEMBERS

12 members of the PCC (2024: 13) received payments during the year, these being the reimbursement of approved expenses and payment of fees related to verger or PA duties, in accordance with the PCC approved schedule of rates. In addition 3 members (2024: 3) of the PCC were also paid employees. The aggregate amount of all expense/fees payments to members of the clergy and PCC during the period of office in the year was £15,347. (2024: £22,026). The aggregate amount of all payments (including salary and benefits) to members of the clergy and PCC during the period of office in the year was £112,365 (2024: £108,467).

Trustee remuneration and benefits

Name of trustee		Amounts paid or benefit value			
		2025		2024	
		Remuneration £	Pension £	TOTAL £	TOTAL £
Suzanne Lees-Smith	Employment contract as Children and Families minister	40,469	1,213	41,682	39,296
Linda Knowles (from date of appointment to PCC)	Employment contract as Parish Operations Manager	19,025	571	19,596	12,561
Anthony Bligh	Employment contract as Youth Minister	34,611	1,039	35,650	34,583

INDEPENDENT EXAMINER’S REPORT

Report to the trustees	The Parochial Church Council Of The Ecclesiastical Parish Of Wisley With Pyrford		
On accounts for the year ended	31 December 2025	Charity no	1128605
		Set out on pages	12-23

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the Trust’s accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner’s statement

The charity’s gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Graham Norton FCA
2 Patterdale
Coldharbour Road
West Byfleet
KT14 6JN

9 March 2026

Accounts



ANNUAL REPORT AND UNAUDITED ACCOUNTS of the PAROCHIAL CHURCH COUNCIL for the year ending 31 December 2024

Rector:

The Reverend
Nicholas Hutchinson
The Rectory
Aviary Road
Pyrford
Woking
GU22 8TH

Parish Office:

The Church of the
Good Shepherd
Coldharbour Road
Pyrford
Woking
GU22 8SP

Bankers:

HSBC
6 Commercial Way
Woking
GU21 6EZ

Independent Examiner:

Graham Norton
2 Patterdale
Coldharbour Road
West Byfleet
KT14 6JN



Wisley Church

Wisley Lane
Wisley
Surrey
GU23 6QL



The Church of the Good Shepherd

Coldharbour Road
Pyrford
Woking
Surrey
GU22 8SP



St. Nicholas' Church

Church Hill
Pyrford
Woking
Surrey
GU22 8XH

1128605 Registered charity number:



TO KNOW JESUS
AND TO MAKE HIM
KNOWN EVERYDAY

Wisley with Pyrford PCC

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STATUTORY DISCLOSURES

MEMBERSHIP OF THE PCC:

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Wisley with Pyrford PCC

Clergy		
#*	Reverend Canon Nicholas Aiken (Chair to 30 April 2024)	Rector to 30 April 2024
	Reverend Nicholas Hutchinson (Chair from 28 November 2024)	Rector from 28 November 2024
	Reverend Diane Davidson	OLM
Churchwardens		
#	Matthew Ryan	Church of the Good Shepherd
#	Sarah Daly	Church of the Good Shepherd
#	Andy Pearce (Lay Chair 30 April 2024 to 28 November 2024)	St Nicholas' Church
#	Pauline Langfield	Wisley Church
Deanery Synod Members - Elected To:		
	Camilla Nicholls-Wilson	2026
	Suzanne Lees-Smith	2028
	Joanne Clayton	2027 (appointed 22 April 2024)
	Anthony Bligh	2028
Lay Members - Elected To:		
	Penny Hoskyn	2025
#	Jeremy Gidman	2026
	Les Smith	2026
#	Claire Williams	2026
	Caroline Oldroyd	2027 (appointed 22 April 2024)
	Roger Holt	2027 (appointed 22 April 2024)
	Alison Ingram	2027 (appointed 22 April 2024)
	James Biggs	2027 (appointed 22 April 2024)
	Julia Lamaison	2027 (appointed 22 April 2024)
	Linda Knowles	2027 (appointed 22 April 2024)
Ex – Officio Member		
	Charles Gibson	Appointed 1 May 2024
#	Claire Clough	Treasurer
#	Edward Brockman	Secretary (appointed 1 January 2024)

=
member
of
Standing
and
Finance

Committee

* = member of Diocesan Synod

STANDING & FINANCE COMMITTEE

This is the only committee required by law, which meets bi-monthly to transact the business of the PCC, subject to any delegated responsibilities made by the PCC.

BUILDING COMMITTEE

This committee attends to matters relating to the stewardship of church buildings, contents, churchyards, The Old School Room and Church House. T

CHARITIES REVIEW COMMITTEE

The committee meets regularly to monitor and review the charities we support.

CHURCH ATTENDANCE

There were 376 names on our Electoral Roll at the last Annual Meeting in April 2024 of whom 150 lived outside the parish.

We are up to an average of 204 people attending our three churches every week, and an additional average of 100 people watch our online Good Shepherd Sunday service.

During the year there were 7 weddings, 18 funerals (of which 16 had formal services in the parish) plus 13 interment of ashes and 7 baptisms.

SAFEGUARDING

We were set up with the Diocesan Parish Dashboard scheme to aid recording our activities and fulfilling our responsibilities as laid out in the Church of England National safeguarding policies and practices approved by the House of Bishops.

This year many church members undertook online and in person safeguarding training: basic; foundation; raising awareness of domestic abuse.

The PCC have received regular updates from the safeguarding officers and the team have been working away doing DBS checks. We put a link to our team and statement onto our Parish Website and Church noticeboards. We are aware that the importance of being open and active in this area is vital for us as a church community often working with those who are vulnerable in many ways.

CHAIRMAN'S REPORT FOR 2024

BY THE RECTOR, THE REVEREND NICHOLAS HUTCHINSON, B.A., M.A.

It is a privilege to be writing my first APCM Chairman's report in my time here at Wisley and Pyrford. 2024 was an unique year for the Parish, focused on change, which could best be categorised by three distinct periods; the first covering the culmination of my predecessor's three decades as Rector, the ensuing period of Vacancy and finally the end of the year when I became the new incumbent.

The end of April saw the conclusion of Nick Aiken's service as the Rector of Wisley with Pyrford; he and Hilary made a significant contribution to the life and witness of the Parish over the past thirty years – in saying farewell, there was much for us to celebrate and be thankful for.

Due to Nick's long service in the Parish, entering into "sequestration", or more commonly called a period of vacancy (the process of searching for and appointing a new incumbent), was uncharted territory for pretty much everyone I suspect, and the months from May to November had to be navigated without a Rector.

It can be difficult without a leader, but a huge debt of thanks should go to the four Churchwardens (under the stewardship of Andy Pearce) who took on legal responsibility for the Parish and ensuring that matters such as pastoral care and worship was maintained, the PCC continued to meet etc, as well as heading up the search for a new incumbent. This Annual Report is testament to the effectiveness of the seven months that the Parish was in vacancy – it is clear that activity levels across the board continued to be delivered, ensuring that the complete spectrum of Parish life continued. I do encourage you to review the numerous reports on what took place during the year.

Recognition and great thanks must be given to Diane Davidson and the rest of the Ministry Team who shouldered the large burden of coping without a Rector – with three churches and the enduring requirement for the multitude of services and worship events each week across the Parish, they stood firm and worked tirelessly to deliver prayer and worship during this time.

Having been appointed as the Rector, I was collated by the Bishop of Guildford and installed by the Archdeacon of Dorking at the Church of the Good Shepherd on 28th November 2024; this was a wonderful service of celebration and thankfulness to God for his leading and direction.

Since arriving, I have been forming relationships with the team and visiting a lot of the ministries that take place in the Parish. I am extremely grateful to all those who work so hard to make us as a family welcome and who give of their energy and expertise.

Christmas is such a high feast for us as a Christian community and it was really wonderful for me to have a chance to minister in different contexts, enjoying the opportunity afforded by the ancient liturgy at St Nicholas' and Wisley, as well as the wonderful more contemporary nature of the Church of the Good Shepherd.

Whilst this report technically covers 2024, I would like to look ahead to 2025. In January, I gifted a cherry tree sapling to the church as a prophetic sign. It is now planted in the rectory garden, slowly rooting itself in the ground and it will in time grow and flourish. This sign is for us to see that it is good to plant things in the life of a parish which we may not see the fruit of ourselves but will be a blessing to others. It is also a sign for how God calls us to be as his planting; compare to Isaiah 61: 1-6; and especially v3:

*“..... and provide for those who grieve in Zion - to bestow on them a crown of beauty instead of ashes,
the oil of joy instead of mourning, and a garment of praise instead of a spirit of despair. They will be
called oaks of righteousness, a planting of the Lord for the display of his splendour.”*

I believe that the Holy Spirit is calling us to new growth inward as disciples, outwards in mission and upwards into God. In the coming months I will be forming a vision team to spend time in prayer and listening to what God is saying. This will then be brought to the PCC and then the whole parish so that we can take hold of God's new vision and direction for us together. Everything we do must be informed by this. It will be both a joy and a struggle because it will mean some change and some pruning.

The Lord Reigns!

A handwritten signature in black ink, appearing to read 'Nick Hutchinson', with a stylized, flowing script.

The Rev Nick Hutchinson
4 April 2025

FINANCE REVIEW

BY CLAIRE CLOUGH, HON. TREASURER

The Parochial Church Council of Wisley with Pyrford (the “PCC”) presents its reports and accounts for the year ended 31 December 2024.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The PCC, which is in the Diocese of Guildford, is part of the Church of England and was established by the Parochial Church Council’s (Powers) Measure 1956, as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969, as amended). It is a charity registered with the Charity Commission, regulated by the Charities Act 2011 which requires the PCC to report to its congregation and the public at large. PCC members are Trustees of the Charity.

2024 SUMMARY

The Accounts show that the parish had an overall surplus of £15,454 (2023: surplus of £78,233). Excluding the impact of the revaluation of investments the surplus was £5,948 (2023: surplus of £43,230).

The results for the year can be summarised as follows:

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Incoming resources	430,676	31,565	462,241	508,488	10,236	518,724
Resources expended	(437,135)	(19,158)	(456,293)	(457,509)	(17,985)	(475,494)
Operating surplus/(deficit)	(6,459)	12,407	5,948	50,979	(7,749)	43,230
Surplus/(deficit)	(2,783)	18,237	15,454	63,247	14,986	78,233

INCOME

Donations and legacies income to Unrestricted Funds including Gift Aid was £301,765 (2023: £370,823). The fall income was mainly due to exceptional cash donations of £25,000 in 2024 (2023: £100,000). Donations and legacy income to Restricted funds was £20,870 (2023: £8,066). Four legacies of £12,294 (2023: 1 of £1,000) were received of which £5,000 was restricted to the fabric of Wisley Church and the remaining balance of £7,294 was unrestricted. During the year a further £8,298 was raised to purchase a new organ in 2023 for the Church of the Good Shepherd.

Income from charitable activities amounted to £67,642 (2023: £73,490). This is primarily driven by a reduction in amounts raised from Shepherd’s Market (2024: £14,327; 2023: £18,287) and magazines following a change from issuing this monthly to bi-monthly in the year (2024: £6,768; 2023: £8,932).

Income from investments for Unrestricted funds, including hall rentals, was £61,263 (2023: £63,145).

During the year we received a contribution of £2,684 from Woking Borough Council (which has been allocated to the Churchyards restricted fund). In addition the PCC agreed with the Trustees of Henry Smith Charity (Pyrford Shared) and Poor Allotment (together the 'Pyrford Charities' to take on the funds and administration of these – these funds of £8,012 were received in the year and allocated to a restricted fund.

EXPENDITURE

The costs associated with generating the donations has remained stable at to £31,683 (2023: £31,695).

Our support costs met from unrestricted funds were £363,997 (2023: £379,216). There was a decrease in staff costs in the year to £122,662 (2023: £134,998) following a reorganisation of the Parish Office responsibilities leading a reduction in headcount which no impact to the level of service provided. This was offset by costs associated with the interregnum including redecoration of the Rectory, costs associated with the recruitment process and events held during the year. Costs met from restricted funds were £17,284 (2023: £17,172) which related to the upkeep and maintenance of the church yard, St Nicholas' Church and Wisley Church.

OUTWARD GIVING

The ongoing policy of the PCC is to donate each year an amount equal to a proportion (currently 10%) of its voluntary income from regular giving including Gift Aid for the work of Christian Mission both abroad and in the UK.

To meet the 10% requirement, £26,247 (2023: £26,192) was allocated, of which £3,960 (2023: £3,392) was donated to Pyrford CofE Primary School. The parish's four "chosen charities", Amaha We Uganda, Woking BESOM and St Michael's Sheerwater and the Local Community Fund (LCF) receive 25% each of the balance. The annual Shepherds Market raised £14,177 (2023: £18,254) net of costs. This was divided three ways between Amaha We Uganda, Woking BESOM and St Michael's Sheerwater.

Amaha We Uganda, Woking BESOM and St Michael's Sheerwater each received £10,308 and the Local Community Fund (LCF), each received £5,571. At 31 December 2024 the Local Community has £5,095 of funds available to grant to local charities.

POLICY ON RESERVES

The PCC retains a range of unrestricted and restricted funds which are described in notes 18 and 19 to the financial statements. The general reserve fund is held to cover the PCC's day to day activities.

Diocesan policy is that General Reserves include 2 months' essential expenditure. A minimalist interpretation, that essential expenditure means paying salaries, running the Parish Office and running the churches and the Old School Room, implies a minimum General Reserve of £33,765. A maximalist interpretation including 2 months of Parish Share, would bring this figure up to £59,935. At the end of 2024, the Parish General Reserve amounted to £183,137.

The Building reserve is an amount set to assist cover for church repair or other property costs such as Church House and the Old School Room. This reserve was created during 2015. At the end of 2024 its value was £48,548.

The PCC's approach to the management of its reserves is conservative but consistent with the requirement to fund its activities to meet its vision. The policy on reserves is reviewed each year at the time of approving the financial statements.

MANAGEMENT OF RISK

The PCC continues to identify and manage the risks which arise from its day to day activities. The PCC views those risks under the headings of governance, operational, financial and external regulatory.

Areas of risk are brought to the attention of the PCC for review as part of the standing agenda over the year and any changes required are minuted and actioned. The major areas on the regular agenda for consideration are the following:

- Annual budget and monthly reporting
- Bank Mandate
- Expense authority policy
- Finance reserves policy
- Insurance policies
- Safeguarding of children and vulnerable adults

INVESTMENT POLICY

The policy of the PCC has been to invest surplus funds in low-risk interest bearing investments which provide flexibility without penalty and restricted funds held for longer term expenditure with CCLA Investment Management Ltd divided between two types of fund: Investment Fund (97%) and Fixed Interest Fund (3%).

The market value of investments at 31 December 2024 was £421,056 (2023: £411,550). In the Parish Accounts for 2024, an unrealised gain of £9,506 (2023: gain of £35,003) is shown in the Statement of Financial Activities.

THE FUTURE

During 2025, the PCC will continue to apply funds in line with the Vision, namely, To know Jesus and to make him known everyday. A budget proposing this was put to the PCC meeting on 18th November 2024 and was approved. Overall it is a budget with a deficit £55,875, in addition building expenditure to be met from restricted funds is budgeted at £7,000. This forecast deficit is in line with the budgets for the last three year.

The budget has been prepared provides a worst case scenario for IT, PA systems and events held during the period. Whilst forecasting a deficit the PCC are mindful of one-off donations and the level of general reserves to fund this and therefore continue to apply the going concern assumption to the accounts.

TRUSTEES RESPONSIBILITIES STATEMENT

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity’s financial activities during the year and of its financial position at the end of the year.

In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- Select suitable accounting policies and apply them consistently; make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is in appropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity, and which enable them to ascertain the financial position of the charity, and which enable them to ensure that the financial statements comply with applicable regulations.

The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

Unrestricted	Restricted	Total	Total
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	Notes	funds 2024 £	funds 2024 £	2024 £	2023 £
Incoming resources					
Donations and legacies	3	301,765	20,870	322,635	378,889
Charitable activities	4	67,642	-	67,642	73,490
Income from investments	5	61,263	-	61,263	63,145
Other income	6	6	10,695	10,701	3,200
Total income		<u>430,676</u>	<u>31,565</u>	<u>462,241</u>	<u>518,724</u>
Resources expended					
Cost of generating donations	7	(31,683)	(307)	(31,990)	(32,008)
Support costs	8	(363,997)	(17,284)	(381,281)	(396,388)
Charitable expenditure	9	(41,455)	(1,567)	(43,022)	(47,098)
Total resources expended		<u>(437,135)</u>	<u>(19,158)</u>	<u>(456,293)</u>	<u>(475,494)</u>
Unrealised Gain/(loss) on investments	10	3,676	5,830	9,506	35,003
Net incoming/(outgoing) resources before transfers		<u>(2,783)</u>	<u>18,237</u>	<u>15,454</u>	<u>78,233</u>
Gross transfers between funds	18	6,921	(6,921)	-	-
Net movement in funds		<u>4,138</u>	<u>11,316</u>	<u>15,454</u>	<u>78,233</u>
Fund balances at 1 January		250,980	275,002	525,982	447,749
Fund balances at 31 December		<u>255,118</u>	<u>286,318</u>	<u>541,436</u>	<u>525,982</u>

The statement of financial activities includes all gains and losses recognised in the year.

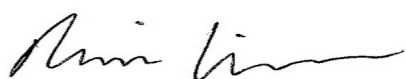
All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 31 DECEMBER 2024

		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12		27,801		18,654
Investments	13		421,056		411,550
			<u>448,137</u>		<u>430,204</u>
Current assets					
Debtors	14	3,795		8,642	
Cash at bank and in hand	15	<u>127,241</u>		<u>133,816</u>	
		131,036		142,458	
Creditors: amounts falling due within one year	16	(38,007)		(46,680)	
		<u></u>		<u></u>	
Net current assets			93,299		95,758
Total assets less current liabilities			<u>541,436</u>		<u>525,982</u>
			<u></u>		<u></u>
Represented by:					
Unrestricted funds	19		255,118		250,980
Restricted funds	18		286,318		275,002
			<u>541,436</u>		<u>525,982</u>
			<u></u>		<u></u>

Approved by the Parochial Church Council on 4 April 2025 and signed on its behalf by:



Rev Nick Hutchinson
Rector and PCC Chairman

and



Claire Clough
Treasurer

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

1.1 Charity information

Wisley with Pyrford Parochial Church Council (the 'PCC') is a charity registered with the Charity Commission and a part of the Church of England established by the Parochial Church Council's (Powers) Measure 1956 as amended by the Church representation rules.

1.2 Accounting Convention

The financial statements have been prepared in accordance with the Parochial Church Council's governing document, the Charities Act 2011 and the Statement of Recommended Practice: "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The PCC is a Public Benefit Entity as defined in FRS 102.

The PCC has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of investments. The principal accounting policies are set out below.

1.3 Going Concern

At the time of approving the financial statements, the PCC members have a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the PCC members continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the PCC members in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.5 Income

Income is recognised when the PCC is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the PCC has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid of deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or when the PCC has been notified of an impending distribution if the amount is known and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

1.6 Expenditure

A liability is recognised when either a legal or constructive obligation is identified.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	straight line basis over 10 years (buildings only)
Other property	straight line basis over 10 years
Equipment	straight line basis over 4 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expenses as incurred.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.10 Financial instruments

The PCC has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised in the PCC's balance sheet when the PCC becomes party to the contractual provisions of the instrument.

Basic financial assets

Basic financial assets, which includes debtors and cash and bank balances, are initially measured at transaction price including transaction costs and subsequently carried at amortised costs using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.11 Derecognition of financial liabilities

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

1.12 Retirement benefits

Payments to defined contribution schemes are charged as an expense when they fall due.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the PCC's accounting policies, the PCC members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

The estimated and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects both current and future periods.

3. DONATIONS AND LEGACIES

	Unrestricted Funds 2024	Restricted Funds 2024	Total 2024	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023
	£	£	£	£	£	£
Regular Giving	204,929	7,572	212,501	204,483	767	205,250
Donations and gifts	31,997	8,298	40,295	107,920	6,299	114,219
Gift aid receipts	48,765	-	48,765	49,338	-	49,338
Other collections	8,780	-	8,780	9,082	-	9,082
Legacies	7,294	5,000	12,294	-	1,000	1,000
	<u>301,765</u>	<u>20,870</u>	<u>322,635</u>	<u>370,823</u>	<u>8,066</u>	<u>378,889</u>

4. CHARITABLE ACTIVITIES

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
Local Activities	24,166	-	24,166	23,805	-	23,805
Away events	2,054	-	2,054	3,069	-	3,069
Shepherds Market	14,327	-	14,327	18,287	-	18,287
Magazines	6,768	-	6,768	8,932	-	8,932
Publications	396	-	396	356	-	356
Wedding/funeral fees	19,931	-	19,931	19,041	-	19,041
	<u>67,642</u>	<u>-</u>	<u>67,642</u>	<u>73,490</u>	<u>-</u>	<u>73,490</u>

5. INVESTMENT INCOME

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
Hall Hire	30,734	-	30,734	33,617	-	33,617
Church House rental	15,400	-	15,400	15,400	-	15,400
Interest receivable	3,725	-	3,725	2,945	-	2,945
Dividends	11,404	-	11,404	11,183	-	11,183
	<u>61,263</u>	<u>-</u>	<u>61,263</u>	<u>63,145</u>	<u>-</u>	<u>63,145</u>

6. OTHER INCOME

Other income includes a contribution from Woking Borough Council towards the maintenance of the graveyards of £2,684 (2023: £2,170), the transfer of funds from Henry Smith Charity of £8,012 and £nil (2023: £1,000) grant from The Church of England towards energy costs.

7. COST OF GENERATING DONATIONS

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
Vision Network costs						
Worship and prayer	3,605	-	3,605	4,390	-	4,390
Pastoral care	63	307	370	117	313	430
Community	1,724	-	1,724	1,582	-	1,582
Discipleship	325	-	325	238	-	238
Communication	654	-	654	654	-	654
Shepherd's market	150	-	150	33	-	33
Magazines	4,489	-	4,489	6,006	-	6,006
Publications	48	-	48	-	-	-
Local Activities	17,863	-	17,863	14,669	-	14,669
Away events	2,762	-	2,762	4,006	-	4,006
	<u>31,683</u>	<u>307</u>	<u>31,990</u>	<u>31,695</u>	<u>313</u>	<u>32,008</u>

8. SUPPORT COSTS

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
Parish Share	144,947	-	144,947	141,324	-	141,324
Staff costs	122,662	-	122,662	134,998	-	134,998
Youth & junior church	3,173	-	3,173	4,220	2,904	7,124
Clergy expenses	2,821	-	2,821	4,444	-	4,444
Parish office costs	22,257	-	22,257	18,922	-	18,922
Church running costs	17,778	-	17,778	20,792	-	20,792
Repairs & maintenance	28,001	6,620	34,621	23,642	6,499	30,141
Building costs	-	-	-	7,604	-	7,604
Churchyards upkeep	922	6,139	7,061	80	4,464	4,544
Insurance costs	5,406	-	5,406	5,511	-	5,511
Utilities	12,188	-	12,188	11,683	-	11,683
Diocese fees	1,492	-	1,492	1,611	-	1,611
Depreciation	1,077	4,525	5,602	3,204	3,305	6,509
Banking charges	934	-	934	942	-	942
Other expenses	339	-	339	239	-	239
	<u>363,997</u>	<u>17,284</u>	<u>381,281</u>	<u>379,216</u>	<u>17,172</u>	<u>396,388</u>

9. CHARITABLE EXPENDITURE

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
Amaha We Uganda UK	10,308	-	10,308	12,352	-	12,352
Woking Besom	10,308	-	10,308	12,352	-	12,352
CMS Devonport	-	-	-	12,352	-	12,352
St Michael's Sheerwater	10,308	-	10,308	-	-	-
Local Community Fund Grant	5,571	-	5,571	5,550	-	5,550
Pyrford CofE Primary School	3,960	-	3,960	3,392	-	3,392
Other	1,000	1,567	2,567	-	500	500
	<u>41,455</u>	<u>1,567</u>	<u>43,022</u>	<u>46,598</u>	<u>500</u>	<u>47,098</u>

The balance of the local community fund for distribution at 31 December 2024 was £5,095 (2023: £6,448). During the year grants were made from the fund to Eikon (£2,000), Woking Street Angels (£2,000), New Life Church (£925) and Ottershaw Church (£2,000).

10. NET GAINS/(LOSSES) ON INVESTMENTS

	Unrestricted funds 2024 £	Restricted funds 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £
Unrealised gains	3,676	5,830	12,268	22,735

11. EMPLOYEES

The average monthly number of employees during the year was 6 (2023: 9) part time employees, which equates to 3.5 full time employees.

	2024	2023
Charitable Activities	1.5	2.0
Administration	2.0	2.5
	<u>3.5</u>	<u>4.5</u>
Employment costs	2024	2023
	£	£
Wages and Salaries	115,299	127,864
Social Security	4,062	3,574
Other Pension costs	3,301	3,560
	<u>122,662</u>	<u>134,998</u>

There were no employees whose annual remuneration was more than £60,000.

12. TANGIBLE FIXED ASSETS

	Freehold land and buildings £	Other Property £	Fixture and fittings £	Total £
Cost				
At 1 January 2024	46,805	33,148	66,216	146,169
Additions	-	-	14,029	14,029
Disposals	-	-	(4,244)	(4,244)
At 31 December 2024	<u>46,805</u>	<u>33,148</u>	<u>76,001</u>	<u>155,954</u>
Depreciation				
At 1 January 2024	39,305	33,148	55,062	127,515
Depreciation charged in year	-	-	5,602	5,602
Disposal	-	-	(4,244)	(4,244)
At 31 December 2024	<u>39,305</u>	<u>33,148</u>	<u>56,420</u>	<u>128,873</u>
Carrying value				
At 31 December 2024	<u>7,500</u>	<u>-</u>	<u>19,581</u>	<u>27,081</u>
At 31 December 2023	<u>7,500</u>	<u>-</u>	<u>11,154</u>	<u>18,654</u>

Freehold property consists of The Old School Room, Church Hill, Pyrford which is shown at land cost (renovation costs have been fully depreciated). Other property consists of the Car Park at St Nicholas' which is not part of the beneficed property.

13. FIXED ASSET INVESTMENTS

	Listed investments £
Cost or valuation	
At 1 January 2024	411,550
Valuation changes	9,506
At 31 December 2024	421,056

14. DEBTORS

	2024 £	2023 £
Amounts falling due within one year:		
Gift aid recoverable	2,365	4,413
Other debtors	1,430	3,145
Prepayments	-	1,084
	3,795	8,642

15. CASH AT BANK AND IN HAND

	2024 £	2023 £
Short term deposits	64,551	50,335
Cash at bank and in hand	62,960	83,481
	127,241	133,816

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	5,475	7,957
Accruals and deferred income	399	878
Taxation and social security	4,315	1,992
Outward Giving	27,818	35,853
	38,007	46,680

17. RETIREMENT BENEFIT SCHEMES

The PCC operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the PCC in an independently administered funds.

The charge to the profit or loss in respect of defined contribution schemes was £3,301 (2023: £3,560).

18. RESTRICTED FUNDS

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2024	Incoming resources	Resources expended	Transfers	Revaluations	Balance at 31 December 2024
	£	£	£	£	£	£
Churchyards and garden of remembrance	3,362	3,289	(6,139)	-	-	512
Church of Good Shepherd Projects	9,915	8,297	(4,722)	(6,921)	-	6,569
St Nicholas'	222,881	6,967	(5,975)	-	5,054	228,927
Wisley	15,060	5,000	(448)	-	342	19,954
Pastoral Care	399	-	(307)	-	-	92
Pyrford CoE	19,159	-	-	-	434	19,593
Education fund						
Pyrford Charities	-	8,012	(1,567)	-	-	6,445
Bosonnet Benevolent Fund	4,226	-	-	-	-	4,226
	<u>275,002</u>	<u>31,565</u>	<u>(19,158)</u>	<u>(6,921)</u>	<u>5,830</u>	<u>286,318</u>
	Balance at 1 January 2023	Incoming resources	Resources expended	Transfers	Revaluations	Balance at 31 December 2023
	£	£	£	£	£	£
Churchyards and garden of remembrance	5,100	2,725	(4,463)	-	-	3,362
Church of Good Shepherd Projects	-	6,299	(3,305)	6,921	-	9,915
St Nicholas'	208,042	150	(4,384)	-	19,073	222,881
Wisley	15,684	62	(2,116)	-	1,430	15,060
Youth Causes	1,904	1,000	(2,904)	-	-	-
Pastoral Care	712	-	(313)	-	-	399
Pyrford CoE	16,927	-	-	-	2,232	19,159
Education fund						
Bosonnet Benevolent Fund	4,726	-	(500)	-	-	4,226
	<u>253,095</u>	<u>10,236</u>	<u>(17,985)</u>	<u>6,921</u>	<u>22,735</u>	<u>275,002</u>

In 2024 in agreement with the Henry Smith Charity (Pyrford Share) and Poor Allotment (together 'The Pyrford Charities'), the PCC agreed to take over responsibility for the holding and administering of these fund. As result of this £8,012 was transferred to the PCC in the year and a new restricted fund established.

Churchyards and Garden of Remembrance is a fund where contributions towards the graveyards from regular donations are held along with contributions for this purpose from Woking Borough Council. Costs associated with the maintenance of the graveyards are met from these funds.

The Church of Good Shepherd Projects, St Nicholas and Wisley funds were established to fund the renovation and maintenance of the buildings including Church House.

The Pyrford Church of England Education fund was established to promote and support educational activities in the parish.

The Pastoral Care fund was established to hold donations received to support pastoral work in the Parish.

The Bosonnet Benevolent Fund was established in 2014 at the request of Paul Bosonnet.

19. UNRESTRICTED FUNDS

The income funds of the charity include unrestricted funds including designated funds by the PCC:

	Balance at 1 January 2024 £	Parish Income £	Transfers £	Revaluations £	Balance at 31 December 2024 £
General Reserve	179,588	(6,459)	7,921	2,087	183,137
Building Reserve	47,501	-	-	1,047	48,548
Benevolent fund	23,891	-	(1,000)	542	23,433
	<u>250,980</u>	<u>(6,459)</u>	<u>6,921</u>	<u>3,676</u>	<u>255,118</u>

	Balance at 1 January 2023 £	Parish Income £	Transfers £	Revaluations £	Balance at 31 December 2023 £
General Reserve	128,610	50,979	(6,921)	6,920	179,588
Building Reserve	44,153	-	-	3,348	47,501
Benevolent fund	21,891	-	-	2,000	23,891
	<u>194,654</u>	<u>50,979</u>	<u>(6,921)</u>	<u>12,268</u>	<u>250,980</u>

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
Fund balances at 31 December are represented by:						
Tangible assets	10,213	17,588	27,081	8,739	9,915	18,654
Investments	163,559	257,497	421,056	154,448	257,102	411,550
Current assets	81,346	11,233	93,299	87,793	7,985	95,778
	<u>255,118</u>	<u>286,318</u>	<u>541,436</u>	<u>250,980</u>	<u>275,002</u>	<u>525,982</u>

21. PCC MEMBERS

13 members of the PCC (2023: 8) received payments during the year, these being the reimbursement of approved expenses and payment of fees related to verger or PA duties, in accordance with the PCC approved schedule of rates. In addition 3 members (2023: 2) of the PCC were also paid employees. The aggregate amount of all expense/fees payments to members of the clergy and PCC during the period of office in the year was £22,026. (2023: £16,689). The aggregate amount of all payments (including salary and benefits) to members of the clergy and PCC during the period of office in the year was £108,467 (2023: £78,695).

Trustee remuneration and benefits

Name of trustee		Amounts paid or benefit value			
		2024		2023	
		Remuneration £	Pension £	TOTAL £	TOTAL £
Suzanne Lees-Smith	Employment contract as Children and Families minister	38,151	1,145	39,296	35,971
Linda Knowles (from date of appointment to PCC)	Employment contract as Parish Operations Manager	12,195	366	12,561	nil
Anthony Bligh	Employment contract as Youth Minister	33,599	984	34,583	26,035

Other transaction(s) with trustees or related parties

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	2024 £	2023 £
Hilary Aiken	Wife of the Rector (Chairman of PCC)	Secretarial expenses	300	600

INDEPENDENT EXAMINER’S REPORT

Report to the trustees	The Parochial Church Council Of The Ecclesiastical Parish Of Wisley With Pyrford		
On accounts for the year ended	31 December 2024	Charity no	1128605
		Set out on pages	11-22

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the Trust’s accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner’s statement

The charity’s gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Graham Norton FCA

2 Patterdale
Coldharbour Road
West Byfleet
KT14 6JN

4 April 2025

Accounts



ANNUAL REPORT AND UNAUDITED ACCOUNTS of the PAROCHIAL CHURCH COUNCIL for the year ending 31 December 2023

Rector:

The Reverend Canon
Nicholas Aiken
The Rectory
Aviary Road
Pyrford
Woking
GU22 8TH

Parish Office:

The Church of the Good
Shepherd
Coldharbour Road
Pyrford
Woking
GU22 8SP

Bankers:

HSBC
6 Commercial Way
Woking
GU21 6EZ

Independent Examiner:

Graham Norton
2 Patterdale
Coldharbour Road
West Byfleet
KT14 6JN

**Wisley Church**

Wisley Lane
Wisley
Surrey
GU23 6QL

**The Church of the
Good Shepherd**

Coldharbour Road
Pyrford
Woking
Surrey
GU22 8SP

**St. Nicholas'
Church**

Church Hill
Pyrford
Woking
Surrey
GU22 8XH

Registered charity number: 1128605



TO KNOW JESUS
AND TO MAKE HIM
KNOWN EVERYDAY

Wisley with Pyrford PCC

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STATUTORY DISCLOSURES

MEMBERSHIP OF THE PCC - 2023:

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Parochial Church Council as from April 2023 Annual Meeting

	Clergy	
*#	Reverend Canon Nicholas Aiken	Rector
	Reverend Diane Davidson	OLM
	Churchwardens	
#	Matthew Ryan	Church of the Good Shepherd – elected 2023
#	Sarah Daly	Church of the Good Shepherd – elected 2023
#	Andy Pearce	St Nicholas’ Church – elected 2023
#	Pauline Langfield	Wisley Church – elected 2023
	Deanery Synod Members - Elected To:	
	Camilla Nicholls-Wilson	2026
	Vacant 1	
	Vacant 2	
	Vacant 3	
	Vacant 4	
	Lay Members - Elected To:	
	Penny Hoskyn	2025
	Suzanne Lees-Smith	2025
	Anthony Bligh	2026
#	Jeremy Gidman	2026
	Les Smith	2026
#	Claire Williams	2026
	Vacant 1	
	Vacant 2	
	Vacant 3	
	Vacant 4	
	Co-opted Members	
#	Claire Clough	Honorary Treasurer
#	Roger Allen	Honorary Secretary

= member of Standing and Finance Committee

* = member of Diocesan Synod

PARISH OF WISLEY WITH PYRFORD

Parochial Church Council as from 25th April 2022 Annual Meeting

	Clergy	
#*	Reverend Nicholas Aiken	Rector
	Reverend Mark Potter	Curate
	Reverend Diane Davidson	OLM
	Churchwardens	
#	Matthew Ryan	Church of the Good Shepherd – elected 2021
#	Sarah Daly	Church of the Good Shepherd – elected 2022
#	Andy Pearce	St Nicholas’ Church – elected 2019
#	Pauline Langfield	Wisley Church – elected 2020
	Deanery Synod Members - Elected To:	
	Chris Newell	2023
	Camilla Nicholls-Wilson	2026
	Vacant – 1	
	Vacant – 2	
	Vacant – 3	
	Lay Members - Elected To:	
#	Claire Clough	2023 (also Honorary Treasurer)
	Anthony Bligh	2023
	James Fife	2023
#	Jeremy Gidman	2023
#	Claire Williams	2023
	Mike Brown	2025
	Penny Hoskyn	2025
	Suzanne Lees-Smith	2025
	Vacant – 1	
	Vacant – 2	
	Vacant – 3	
	Vacant – 4	
	Co-opted Members	
#	Claire Clough	Honorary Treasurer
#	Steve Chalkley	Honorary Secretary

= member of Standing and Finance Committee

* = member of Diocesan Synod

STANDING & FINANCE COMMITTEE

This is the only committee required by law, which meets bi-monthly to transact the business of the PCC, subject to any delegated responsibilities made by the PCC.

BUILDING COMMITTEE

This committee attends to matters relating to the stewardship of church buildings, contents, churchyards, The Old School Room and Church House.

CHARITIES REVIEW COMMITTEE

The committee meets regularly, under the chairmanship of Robert Hewitt, to monitor and review the charities we support.

In addition, there are other ad hoc committees to handle Gardens & Churchyard issues and Youth work.

CHURCH STAFF

At the end of the year, the parish employed a full-time Children & Families Minister, a full-time Youth Minister, a part-time Parish Operations manager, a part-time Halls and Facilities manager, two part-time secretaries and a part-time receptionist in the Parish Office. We also employed a part-time caretaker who assists with general maintenance at the Church of the Good Shepherd. In addition, honoraria are paid to the Rector's wife for secretarial help.

CHURCH ATTENDANCE

There were 381 names on our Electoral Roll at the last Annual Meeting in April 2023 of whom 149 lived outside the parish.

We are up to an average of 193 people attending our three churches every week, and an additional average of 94 people watch our online Good Shepherd Sunday service.

During the year there were 3 weddings, 25 funerals (of which 19 had formal services in the parish) plus 17 interment of ashes and 11 baptisms.

SAFEGUARDING

We were set up with the Diocesan Parish Dashboard scheme to aid recording our activities and fulfilling our responsibilities as laid out in the Church of England National safeguarding policies and practices approved by the House of Bishops.

This year many church members undertook online and in person safeguarding training: basic; foundation; raising awareness of domestic abuse. A number also undertook the safer recruitment training and safeguarding leadership required due to their position on PCC, in the pastoral care team, those volunteering with children and youth.

The PCC have received regular updates from the safeguarding officers and the team have been working away doing DBS checks. We put a link to our team and statement onto our Parish Website and Church noticeboards. We are aware that the importance of being open and active in this area is vital for us as a church community often working with those who are vulnerable in many ways.

CHAIRMAN'S REPORT FOR 2023

BY THE RECTOR, THE REVEREND CANON NICHOLAS AIKEN, B.A., M.A.

As we look at 2023, we have a profound sense of gratitude to so many people who give their time and commitment to the incredible diversity of activities that go on in and out of our parish.

Over the past year the **Ministry Team**, those who are ordained, our Licensed Lay Ministers and our great team of Occasional Preachers, have made their wonderful contribution to the worship that goes on at our three churches week by week. We are very grateful to them for all their significant contributions.

Our four **Church Wardens**, at our three churches, continue with their great commitment of running the parish, and maintaining the three churches. We are extremely grateful for their dedication and practical hands-on support.

Our team of **Pastoral Assistants** continue the vital, and often unseen work, of caring for so many members of the parish and showing real practical concern with many folk who at times just need some help and support, both of which can make all the difference. We need to thank Janet Jarrett who retired from heading up the team and co-ordinating the work of the Pastoral Assistants. Janet has done an amazing job for many years, and we are extremely grateful for all that she has accomplished.

Our **Home Group Leaders** have continued to nurture, encourage, and coordinate our variety of Home Groups, which are a great source of friendship and encouragement.

Our **PCC Members** have made a huge contribution towards the running of the parish. We are grateful to Roger Allen who was PCC Secretary for several years. Roger had to retire due to ill health and at the end of the year, sadly died. Roger also acted as Treasurer for Pyrford Charities, and we are very thankful for all his contributions.

Our close links with **Pyrford Primary School** continue to flourish with the links as close as ever. We go to the school every Friday to do assemblies and the school comes to the Good Shepherd for special events and their end of term service. We are very fortunate that Julia Lamaison is the Chair of Governors.

Despite the challenges post Covid, and with many volunteers retiring, the **Coffee Shop** continues to function on a regular basis on Friday mornings during term time. We are very grateful to the amazing team of helpers who make it happen, serving the community and dealing with the large number of people they cater for each week.

The Parish Magazine, which is of a very high quality, continues under the editorship of Eldon Sandys, who has for many years tirelessly worked to produce an interesting and encouraging monthly edition. It is an important means of communication between the church and the wider community.

Our thanks go to the **Flower Team** of the three churches. We are very grateful for their artistic contributions that brighten and add to the attraction of our beautiful churches. Particular thanks go to the team at St. Nicholas' who retired after many years at the end of 2023.

The **Curry Night** continues to thrive and makes a valuable contribution to the ministry amongst men in the parish. They continue to have an interesting selection of speakers who do a great deal to encourage the Christian commitments amongst the men in the parish. The team that runs the Curry Night does a fantastic job.

God's Girls continue to blossom and thrive under the leadership of Miranda Brockman. They have very good speakers and offer real Christian encouragement to the women in the parish. The group continues to be a source of friendship and enjoyable contributions.

Down Memory Lane, which Caroline Oldroyd initiated, continues to be a valuable act of worship, and makes connections with so many elderly folk in the parish. It is well attended and has a great team of supporters who help with the refreshments/transport and who create a very friendly and supportive occasion for the many people who attend, who often can't make a Sunday service.

The **Newark Group** over the past year has been another successful parish group which attracts large numbers of men, many of whom aren't church members. It provides a great source of connection and engagement and continues to be a very successful programme under Peter Austin and the committee, with catering provided by Margaret Wingham.

Barbara Roddy has also done a great job, for which we are very grateful, in leading the **Women's Forum**. All their activities, that happen monthly, provide an enjoyable meeting place for ladies of the parish.

We are also grateful to **Suzanne and Anthony** for their leading of all the groups for children, young people and families. The successful groups that have emerged are the ones that happen during the week. While we have great challenges with attracting young people on a Sunday morning, the other events such as the Holiday Clubs are extremely popular and very successful. Suzanne and Anthony do superb work and for that we are very grateful.

We are very grateful to **Meal-Makers** and all the practical care they exhibit and support for those who are maybe going through challenging times. Making a meal is just a very genuine and helpful way of supporting folk.

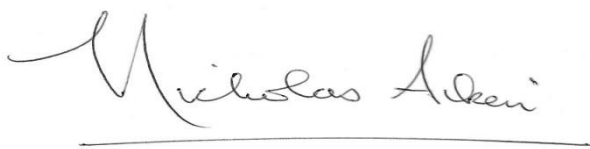
You will read the **Building Committee** Report and we appreciate the significant work that they do to maintain and look after our three significant church buildings.

We are very fortunate in that we have an amazing array of **vocal and instrumental talent** in the parish which supports our worship week by week. We have the regular team of organists who play at Wisley and St. Nicholas' and a fantastic group each week who lead the musical worship at the Good Shepherd and do so with incredible skill, enthusiasm and commitment. We appreciate Melanie Cook who coordinates all of that and makes it happen.

Every month an amazing team have now been providing **Sunday Lunches** for parishioners who often would be home alone or who value the opportunity to have lunch with friends. This has been a very worthwhile, successful and greatly appreciated monthly event with up to 50 people attending. I know how much this is valued by those who regularly attend, and it is just another example of the amazing work that goes on in the parish. We are very grateful for the hard-working team of cooks and servers who make this possible.

This year we saw again another highly successful and very enjoyable **Shepherds Market** which Ed Brockman has now led over the last 10 years. 2023 was his final year to organise this event and we greatly appreciate the huge amount of time, effort and the significant amount of money he has helped raise through the success of the Shepherds Market.

And finally, our thanks to Linda, Carol, Nicki, Sarah, Dannii, Kerry and Annette for the wonderful work they do in the **Parish Office**. The Parish Office has become a crucial hub in running the parish and sorting out the endless day to day important things which keep our parish and its three churches humming along. We could not function without them, and we are deeply appreciative of the warm and friendly way which they keep the church and the parish going. Without them things would grind to a halt within a matter of hours!

A handwritten signature in cursive script that reads "Nicholas Aiken". The signature is written in dark ink and is positioned above a horizontal line.

The Reverend Canon Nicholas Aiken
March 2024

REPORT ON THE PROCEEDINGS OF THE DEANERY SYNOD

BY CAMILLA NICHOLLS-WILSON

There are three meetings held in a year, comprising lay and clergy representatives from all the churches in Woking Deanery. Below is a brief summary of the topics discussed during 2023.

February 2023 Meeting was actually held over Zoom on 31/01/2023

The Topic was 'Connecting with the needs of our parishes' led by **Rev. Mark Wallace, Vicar of St Mary of Bethany, Woking and Area Dean for Woking**. In addition to a guest speaker, there were contributions from various local churches, as listed below.

- Jules Hopkins on the Knaphill Community Fridge
- Scott Smith on Andy's Café in Goldsworth Park
- Representative from Christ Church, Woking on their café
- Becca Willett from St Werburgh's Chorlton, Manchester Diocese, on their 'winter coat project'

May 2023 Meeting was held at Christchurch, Woking

The meeting was well supported by members of our congregation, so we were able to engage in the Small Groups Workshop effectively.

The meeting was led by **Richard Lloyd, Head of the Diocesan Mission Enabler Team**. The context and discussion basis was, as a result of The Deanery completing The Parish Needs Process, the principle role of which is to give direction on vision, mission and ministry. The aim is to help parishes think strategically about where to grow and invest. The output is a church development plan: three priority areas and specific action points. For 83% of churches in our Deanery, developing small group ministry was a priority area.

The definition of 'a small group' is - a group who meet regularly, usually in a home. The purpose is to help people grow in faith and take their next steps in discipleship. The audience broke off into parishes to discuss how this initiative could be integrated into current parish life.

After public feedback, Richard Lloyd then shared the 6Ws model as an effective small group approach to growing disciples; this should work across all church contexts. These are Welcome; Worship; Word; Wait; Witness; Weigh. If anyone would like further amplification, then please do not hesitate to ask.

October Meeting at All Saints, Woodham

The topic was Resourcing our Churches given by **Rev. Dr. John Valentine, Dean of the Local Ministry Programme in Guildford Diocese**.

Rev. Valentine gave an explanation of the Diocese's new lay training plan and how it could benefit every parish in the Diocese.

Local Ministry Programme is seeking to be a partnership with parishes. Currently the programme is diversifying (going through reformatting/rebranding). They are planning to become part of a

theological college covering three dioceses. The new programme will include **Licensed** training, **Lay ministry** training and **Theology** teaching and is aiming to offer more relevancy through a sense of partnership with local churches.

In the business section of the meeting we were informed that All Saints, New Haw had become a United Benefice with St John's West Byfleet with the Rev Keith Elford being the Minister in Charge of both parishes, effective from October 2023. In addition, St Mary Magdalen Church, Ripley had left Woking Deanery and was now affiliated to Guildford Deanery.

WORSHIP AND PRAYER NETWORK

BY CAROLINE OLDROYD

To know Jesus and make him known every day.

Here is a list of our worshipping communities, but this is not exhaustive.

- The 8 o'clock service which meets in 2 different places on different weeks.
- Two 10 o'clock services at the Good Shepherd and Wisley.
- An 11.30am service at St Nicholas'.
- On Tuesday we have Tots Praise at the Good Shepherd at 10am.
- On Wednesday we have mid-week communion at the Good Shepherd at 10.15am.
- And EXP, for teenagers, in the evening.
- Monthly on Thursdays we have Down Memory Lane in the afternoon.
- Our homegroups and the virtual online worshipping community.

There are also regular prayer meetings

- Morning prayer on Zoom 3 mornings a week.
- Tuesday mornings which focus on children, youth and families.
- Discipleship prayers (online) once a month.
- Parish prayers (hybrid-online and in person) once a month.
- Plus, someone is available for prayer after the morning services at the Good Shepherd.

SUNDAY WORSHIP

- Throughout 2023 our family services have provided a worship experience for all ages and those new to church. We continue to provide interactive prayer activities and work to have all ages involved in leading parts of the service. Introducing refreshments on arrival has helped to create a welcoming and informal atmosphere which many parents find helpful and encourage them to come to church services.
- We have continued to put an action song in all our 10am services at the Church of the Good Shepherd, and this is helping people to worship and connect with God. For those who find it difficult, their willingness to lay down their comfort for others has been wonderful.
- We are indebted to the effort and time commitment of those involved in leading our musical worship, be it playing the organ at Wisley and St Nicholas' or playing in the band at the Good Shepherd. The latter continue to meet on Friday evenings to practice, as well as gathering early on Sunday morning to run through. Melanie Cook continues to coordinate our musical worship at the Good Shepherd and the songs are selected by the worship leader for that week.
- The choir leads our singing at both Wisley and St Nicholas' once a month as well as at Evensong. They meet with Ian Church every month to practise and we are very grateful for their commitment to this. Many of them also attend Down Memory Lane and help to lead the congregation in the singing of traditional hymns.
- All 3 of our churches are blessed with showing beautiful floral displays every Sunday. This enhances our worship and we are grateful to the 3 flower teams. They also produce flowers for special services like funerals and weddings.

- The Audio-visual team at the Good Shepherd provides a crucial service in enabling people to be heard, putting the words on the screen and of course live streaming the service. They are often found at the church midweek troubleshooting as well as at midweek events for funerals and the school.

All of these groups deserve our grateful thanks for all the hard work they put in to enable our worship.

- Thanks, should also go to our 4 churchwardens who turn up every week to open up the 3 churches, check the heating is working and make sure everything runs smoothly. Thank you all so much for your faithful service which is greatly appreciated.

MIDWEEK EVENTS

- We love to worship at our Holiday Clubs and have been blessed by a couple of youth who are able to help with our AV demands and willing to give the time.
- End of term services for Pyrford Primary School and Christmas events provided times of worship for which we are truly grateful.
- Tots Praise continues to allow the littlest ones, carers and childminders to praise God.
- We stopped our afterschool worship on a Monday due to the feeling that it was not achieving true worship or discipleship for all. We are still seeking how we might offer worship to enable more people in the 5-50year age group, and those with no church background, to connect with God in a way more natural to them.
- Down Memory Lane continues to attract many elderly people to come and sing familiar hymns and hear Bible readings read by the children from Pyrford Primary school.
- Our many homegroups meet regularly at homes within the parish and in one case at a church hall in Weybridge. These are opportunities for the church family to gather in small groups to study God's word and pray together.
- Prayer and worship happens every week at Pyrford Primary school when a team of volunteers from the church family go in to do "open the Book", a dramatized Bible story.

PRAYER

- We were blessed to bring the whole school over to do Prayer Stations as part of the national, "thy kingdom come" initiative in May.
- Specific prayer time for families and children on Tuesdays has not grown in numbers attending but the presence of the church family prayer time in 10am services at the Church of the Good Shepherd has been much appreciated.
- Over 55 people in the parish have signed up to receive regular emails with prayer requests and we have seen many answers to prayer.
- A faithful group continues to hold the parish in prayer 3 mornings a week when they meet on zoom to follow the Church of England morning prayer.
- A group from the parish visits Crann-mor nursing home twice a month during which time prayers are said and often people receive Holy Communion.
- Different members of the congregations produce prayers in the parish magazine as well as on the website and on physical prayer cards.
- The prayer room during Friday youth club sessions attracts many children who like to pray in creative ways.

CHURCHYARD AND GARDENS

BY JIMMIE WALKER

At Wisley a large block of York stone has been placed beside the Garden of Remembrance bearing the names of those whose ashes are interred there, together with position references identifying their location in the lawn. This is similar to the arrangement in the St Nicholas' Garden of Remembrance.

The Gardening Angels have continued to do the general upkeep of the graveyards and grounds of all three churches – general tidying, leaf clearing, pruning and sometimes planting. This can be quite hard work at times, when it involves the persistent brambles; however much we try to dig them up, they always reappear! We have good professionals who cut the grass between the graves from March until the end of November; others cut the long hedges, manage the trees from time to time and repair fences when necessary. We are very grateful that they have remained loyal to us and we can call on them when they are needed for the bigger tasks. The very long hedge beside the Warren Lane car park drive which we planted as little whips one freezing cold day in 2002 is magnificent and some of the whips left to grow as trees yield sloes and apples!

We work with conservation in mind and the result this year has been a magnificent display of primroses at St Nicholas', particularly on the slope down towards the road from the east end of the church.

Over the years the numbers of Gardening Angels have dwindled and our average age has risen to well over 70. WE WOULD WELCOME A FEW MORE VOLUNTEERS if we are to maintain our standards. If you are newly retired, it is great to have somewhere to go on Monday mornings and you don't have to be over 70! PLEASE RING JIMMIE on 01932 341557 to learn more. Finally, a very big thank you to all existing Gardening Angels.

DISCIPLESHIP NETWORK

BY THE REVEREND DIANE DAVIDSON

SUMMARY

2023 has been a year of near normalcy but the pre-pandemic trends continue as before. In line with a national pattern, our congregations are aging, and we see a particular gap in our congregations of those aged 5-50. Singles, couples and families in that age group are not choosing us as one of their optional activities, let alone choosing to walk the path of Christian discipleship with us. Our vision statement remains 'To know Jesus and to Make Him Known Everyday' but we need to reflect prayerfully on how we do that to attract the missing generations in our parish to Christ and God's Kingdom.

The diocese's unchanged aims are to become 'a movement of missionary disciples' alongside our congregations becoming 'younger and more diverse' and providing 'a mixed ecology of church'. Although our upcoming interregnum may mean our current resources are more stretched, creating a culture of invitation and witnessing to our faith is ever more essential. This will require all our congregations to become more aware of the need to grow in everyday faith and specifically to support and build relationships with the younger (<50) members of our congregations.

SMALL GROUPS

Our home-written study on Jesus' interactions was well received within the homegroups and has helped members to 'know Jesus' through the word and by practising Lectio Divina. Other studies this year have included the 'Growing on the Frontline' course from LICC, and the 'Romans' course provided by the Bible Society to follow the Bible Course. The network is currently considering what will follow these courses for later in 2024.

We have two new homegroups which have formed recently. One is largely attended by parents of young families, which we thank Heather and Peter Mitchell for starting up. The other is an intergenerational group which Suzanne is running with a few families and includes their children of all ages.

Our other small groups include the men's Bible reading group and our Christian book groups, all of which have grown greatly over the year, both in terms of knowledge and inspiration.

WOMEN'S MINISTRY

God's Girls continue to provide valuable teaching and fellowship for the women who attend. A recent survey found that fellowship with other women is a key motivator for attending as well as wanting to dig deeper into the Bible and thinking about its practical application. Attendance numbers at the monthly teaching range from 25 to 50 with the average being 35. God's Girls Reading has a loyal attendance of around 11 women each month.

MEN'S MINISTRY

Curry Night is still appreciated by the 40 or so men who attend; however, as is common with these types of ministries, it is getting harder to find speakers after years of wonderful talks.

OUT OF PARISH MEETINGS

The second annual Diocesan Church Growth Conference went ahead in November and was most encouraging. Nicky Gumble spoke eloquently of the need to focus on evangelism and the likelihood that starting there would also bring unity and grow discipleship. He gave some pointers for continuing with Alpha. Rachel Gardner of Youthscape was also inspiring, encouraging us that older congregations can still be of great value to teenagers looking for wisdom and support in their lives and faith.

With regards to Spring Harvest, no official decision has been taken about whether our congregations will still go as a group. There has been some discussion about perhaps suggesting Wildfires as an alternative. Given that this is not organised by the ministry team, I am unsure how the decision will be made.

EVERYDAY FAITH

The 'Growing on the Frontline' course has been helpful for increasing our homegroup members' understanding of everyday faith. Our continuing emphasis on the Everyday Faith slot in our Good Shepherd 10am Sunday service is also still appreciated. It gives an opportunity for keeping the focus on our vision and for people to share encouraging testimonies.

In January, we plan to host an evening focussed on how the national, diocesan and our parish visions aim to address some of the issues around becoming 'missional disciples' to respond to the missing generations in the Church of England.

LISTENING TO GOD

The year began with 10 people attending the Jackie Pullinger training on using the gifts of the Spirit in our worship services. We tried to share some of that teaching during Lent with the Meeting with God evenings. The listening to God element seemed to be very successful with many of our congregations experiencing words or pictures to share. This was a good start but there is more we could learn from the teaching we received.

At the beginning of each month, a group of people meet on Zoom for listening prayers for the discipleship in our churches. The last four months of the year had quite clear messages, the summaries of which are shared below.

Sep: Overall the message seemed to be that we need to keep meeting together to be uplifted so that we can encourage others. The enemy is hoping we will become discouraged. We need to stay rooted and connected. Being pruned should make us turn to God.

Oct: Overall the message seemed again to be about being faithful, joyful and mature as we wait for the new season of renewal in the church.

Nov: Overall the message seemed to be about practising a constant awareness of God's presence throughout our days, humbly seeking his face and deeply focussing on prayer; being courageous in our mission to grow our church younger.

Dec: I am not leaving you. I will build my church.

Additionally there is an increasing interest in our monthly Lectio Divina sessions and we continue to provide opportunities such as the monthly Music Group worship which include periods of listening.

CHILDREN AND FAMILIES

- We were very blessed to have a number of families with pre-school children join our church family and they have helped us all as a church to keep growing in joy and love, in particular at the 10am Church of the Good Shepherd service.
- We had a very successful Grandparenting For Faith course early 2023 and hopefully that may be run again.
- The discipleship of families became more and more obviously a task needing some miracles over 2023. Sunday attendance numbers of anyone between the ages of 5-50 declined.
- We stopped our after school Explore club, as the purpose of this, to disciple children with their parents, became more and more difficult in that context.
- Many prayers, much research and reading, attendance at conferences, and online resources were drawn upon as we began to realise the enormity of the situation, a crisis which was not only in our church but across the UK.
- Open the Book assemblies and opportunities to assist with RE education at Pyrford Primary became the primary discipleship of children from the church family. We hope to equip parents more and more for their primary role in discipling their children. All discipleship takes time and the pressures of time and competing priorities was very prevalent across our work with families.
- As we move into 2024 we are trialling an 'intergenerational homegroup' and this may well be a way to disciple one another.

YOUTH

Over the course of 2023, the faith-based youth group EXP has been small but mighty in the commitment of the young people we have turning up every week. It continues to provide the young people with a growing knowledge of who God is and how they can have a relationship with the one who created them.

EXP has now opened up to year 6s to help with transitioning into secondary school. The group starts altogether and then splits into year groups 6-9 & 10-13 to allow for appropriate age-based sessions.

Sunday youth is very hit and miss. In 2023 we peaked to having two youth on a Sunday but fluctuate between one and no youth present.

Despite having only one young person, it is still a good opportunity to check in with them and answer their questions about faith, and we are still exploring the theme of 'who is God?'

ENVIRONMENTAL ISSUES

As part of our mission, we need to work towards carbon neutral church as we are able. This may be more of an issue for the Infrastructure Network but our discipleship should be the driving force behind it.

DISCIPLESHIP GOALS FOR 2022-2025

Below are our goals with very brief notes about our progress.

Together we will:

- Wrestle with being more intentional about our commitment to follow Jesus everyday – being addressed by our everyday faith focus, our small group meetings and our increasing confidence with listening to God in various ways. Our new homegroups are an encouragement.
- Improve our ability to hear from God in our lives – The Listening to God meetings last Lent show an increasing interest in hearing from God. Lectio Divina, monthly listening prayers and Refresh evenings are

giving opportunities to grow in this area. The music group worship session has also been opened up to all. Additionally, we feel there is more opportunity to share the teaching we received from Jackie Pullinger in January throughout next year.

- Increase our confidence in answering questions about our faith and ethical issues – in addition to our sermons and Bible studies; we could still use a plan to implement this more widely. Perhaps we could consider a sermon series on major questions next year.
- Seek to serve our community and promote justice and peace – our Warm Welcome Space was largely unused by those outside the congregation and fringe which was a disappointment. Our Engaging Community network continues to provide many outreach projects and perhaps the discipleship network should aim to encourage more members to engage with these, and with our supported charities.

PASTORAL CARE

BY ANTHONY BLIGH

Since Mark has left, there has been no catalyst for the pastoral care team. I have been appointed to that role and have compiled what I can from the recent minutes provided. Overall, the PAs have continued to serve the local community faithfully in the many different outlets all forming to work for the body of Christ and the church.

PASTORAL ASSISTANTS

The PAs had a training day on 18th of March, which was found to be worthwhile whilst providing a good opportunity to meet with fellow PAs from other churches.

Janet Jarrett has taken the decision to stand down as PA Co-ordinator at the end of this year; she will however continue to be part of the PA team. Alison Ingram and Philippa Hewitt will take on the role together as PA Co-ordinators effective from January 2024.

Sue Haysom makes up the welcome packs as needed rather than having them stored in the Parish Office as they once previously were. Do notify her if welcome packs are needed.

COFFEE SHOP

The coffee shop continues to be an amazing source of connection for people to come together and connect with each other, utilised most by the older generation who are very appreciative of the space.

SUNDAY LUNCHES

The Sunday Lunches have been going for 10 years and have come a long way since the first Lunch where the number of helpers far outweighed the guests attending! Nowadays it caters for up to 55 guests plus a helping team of 8 or so on each occasion. However, a larger number attends the Annual Festive Lunch in November. The lunches are held nine times per year.

Due to the demand a booking system is in place, to keep things manageable for the willing and hard-working team of cooks/leaders (2 each time) and helpers.

Lifts can be provided for those who are unable to drive; special dietary requirements can be catered for and new faces are always welcome. Over the years the guests have tended to be the more senior members of our church family and local community, though this was not the original idea. However, we do seem to have filled a gap, giving folk the opportunity to meet and share time together in a convivial setting whilst enjoying a 2-course lunch and optional glass of wine!

In the recent past there has been much greater co-ordination between Sunday Lunches, Holiday at Home, Down Memory Lane, Coffee Shop, Helping Others, Meal Makers, and the PA team, which has enabled our church family and those in the wider local community to be aware of and benefit from any or all of these wonderful initiatives.

Current cooks/organisers are: Philippa Hewitt, Alison Ingram, Claire Nix, Grace Allen, Julia Lamaison, Rosie Tuckwell, Jo Attrill (and until very recently Janet Jarrett).

HOLIDAY AT HOME

Holiday at Home has gone from strength to strength. For the first time ever there was such strong interest this year that we had a waiting list. Rosie led the kitchen and had excellent support from the Home Instead team of Sarah Daly, Amanda Murrells and Sally Almeida, Julia Lamaison as sous chef, Mike Brown, Janet Jarrett, Tony Straughan, Ian Lamaison and Joe Gervasio. Around 60 lunches were served on each day.

This year, Holiday at Home was timed to take place in the third week of August so that guests could join the Down Memory Lane service on the Thursday, followed by afternoon tea. This led to a real boost in the DML numbers. Tony Paice put together a quite menacing Bitter Lemons narrative for the Friday that was bought to life by the cast Caroline Oldroyd, Anne Paice, Andy Pearce, Kathy MacCutchan, and Ian Lamaison. We are hugely grateful to the team for their talents and time.

There are so many other helpers involved in planning and delivery of the event, including talented bakers, the wonderful Parish Office, and people on transport duties. We were also supported by the morning prayer group who held Holiday at Home in their prayers.

We have some really good feedback on the evaluation forms with people highlighting the importance of friendship, fellowship and the pastoral care provided:

I enjoyed everything, food, and most of all friendship. I liked meeting people and renewing friendships. The best bit was the ambience, food, and entertainment. I loved the fact it was superbly planned and executed and offered such togetherness, fun and conversation with such lovely treats. (Report by Claire Nix).

HELPING OTHERS

Tina has now stepped down from her key role. Maggie Steel has now joined the group. There are currently 20 drivers; 10 or so are regular helpers.

LOCAL CARE HOMES

These continue to be visited by the PAs. A list of parishioners currently in the Homes, is being created to help the PAs when visiting from time to time.

YOUTH

Over the last 6 months we have been at a low but continual number across the youth groups. This is reflective of the church in that having next to no families with youth age or younger, coming regularly to church, groups such as EXP do not grow and rely on the young people to invite their school friends, which they are not necessarily inclined to do.

However, having smaller groups means we are able to be more pastorally aware of the young people that turn up to the sessions and able to offer support where needed.

Like the children's ministry we too are lacking in support across the four youth groups, in order to ensure that we can attend effectively to any pastoral needs. We will be praying for more leaders to be made known to us along with sharing the vision for the youth groups during the Sunday service in order to recruit leaders. At present we need at least four leaders for any given group. There are some evenings when it is just two leaders (with the numbers we have this is still within adult to youth ratio). Safeguarding guidelines and training for all youth leaders is provided. In addition to the youth being pastorally cared for we also aim to ensure that our leaders are being tended to, where required.

FAMILIES AND CHILDREN MINISTRY

Over the last 6 months we have established a great team to support Tots Praise pastorally. The inclusion of prayer candles each week and then endeavouring to support any team members with get well cards etc we hope promotes a general culture of pastoral care.

We were very much lacking in support for the Friday Night youth club for 8 to 11s and suffered in not being able to offer good pastoral care. However, the Lord is good, and we have recruited new team members to make sure we can be more effective in our pastoral care this term.

All of our Sunday groups have leaders that are safeguard trained and provide love and care to the children as they learn together.

Our Holiday Club followed safeguarding guidelines and training for all leaders in order that the children who came had the experience of safety and care. We were mightily blessed by a huge team of over 70 volunteers who made this possible.

We are looking to see new ways in which we might be able to develop pastoral care between all ages in the church family, and between our younger families themselves. It has been great to support a couple of families in the community through the work of meal makers.

Overall pastoral care across the generations and church family is something of a struggle at present with people's priorities and lack of time, to invest in new relationships amongst church family. Suzanne was sending out emails to try and help people feel connected.

Overall, we are very blessed and the families and children who are part of church express that they do feel welcomed and cared for.

HOMEGROUPS

Our 14 homegroups continue to be an important source of pastoral care to our church members. We are grateful to the leaders and members who look after their groups and each other through the difficulties of life and faith. A couple of the groups have at times even called themselves support groups as they have taken time out of Bible study to care pastorally for very vulnerable members.

MEAL-MAKERS

Meal-makers have had a relatively quiet summer after a busy period. We were taking meals to Xanna's Dad for quite a while to support him as he cared for Rosie. We have also taken meals to a family with a new baby, and they felt so blessed to be remembered and supported in this way.

Support was also given to Pauline for the thanksgiving service for Bernie and we have made meals for the year 6 weekend away. These are just a few examples of what meal-makers have been up to.

The group is ready and able to step in as soon as a request is put out. The home cooked meals and the friendly face delivering them are a blessing to the recipients, but all meal-makers would say that they are also blessed in return as they serve in this way.

COMMUNITY ENGAGEMENT NETWORK

BY SUZANNE LEES-SMITH

We have been blessed by many members expressing the love of God in practical ways for our local community and beyond throughout this past year.

There will be a report from the charity review group but I must mention here how our connections with Amahawe Uganda, Woking BESOM, Ruth Sayers CMS Devonport have been such a blessing to them and us. Connections to other charities such as waterways chaplaincies and Woking Street Angels, through the local community fund, and church members participation also have continued to inspire and challenge us to 'get out there'.

We pray and trust that through these connections, as a church, we will grow in awareness of opportunities to serve and the great needs they look to meet. May God deepen our compassion and active response that we may be bringers of God's kingdom.

HELPING OTHERS

- Helping Others continue to thrive and provide a much valued service to our community as well as being incredibly rewarding to its volunteers. We have approx 30 clients on our active list and 24 drivers available.
- Our Admin team of 5: Diane W, Chris C, Maggie S, Carol H, Anita R has recently been expanded to include Margaret Griffiths. She will be taking on the role of holiday / sickness cover.
- Tina Osborne stood down last summer and was thanked for her and James' work in keeping HO going at a very challenging time, following the death of our beloved Jean and during Covid.
- Last summer, we held a "Thank You" Afternoon Tea for our drivers, which served to recognise the work our volunteers do, as well as bring together a group of people who are all committed to serving the community in this way. It was extremely well received and we held a similar "Thank You" recently, on Jan 5th. We intend to continue this bi-annual event, as it is very important to recognise our volunteers doing this largely unseen work.

WOMEN'S FORUM

- Women's Forum have had an interesting year so far. From "Have I got news for you", a talk by Tony Paice, always an interesting and informative speaker, to our Celebration of Christmas. We enjoy meeting up with friends old and new over tea and cakes, learning something new and having an enjoyable time with the odd quiz or game thrown in. The Beetle Drive in February will be nostalgic fun and a raffle will be held in aid of Woking Hospice (our charity this year).
- March is our Spring Lunch in the Garden Room at Longacres (Bourne Valley). All ladies are welcome to come to our meeting held on the first Wednesday of the month at 2.00 pm in the Good Shepherd Hall.

NEWARK GROUP

- The Newark Group continues to offer an opportunity for the men of the parish to meet in a relaxed, social environment for a meal and talk on a variety of topics.
- Numbers of attendees has been improving during 2023 (average 55/60) as the memories of Covid and lockdown recede although we are still short of our pre-pandemic levels. Hopefully, the programme of events for 2024 will continue to entice members to come along and enjoy an interesting evening of friendship and fun.

YOUTH CLUBS/BREAKTHROUGH/SCHOOLS WORK/HOLIDAY CLUBS

- Our youth clubs are places of support, fun, and mission to those in our community and beyond. We see around 80-100 children at **Youth Club Jnr**, children use a prayer room and have a talk which helps them think about Jesus every time they meet. We have been able to continue thanks to members of the congregation coming forward to volunteer and continue to need new adult helpers to be 'Jesus', a presence in that place.

BreakThrough

- Continues to engage with a small but committed regular group of local lads. Our sessions over the year are designed to equip and give them life skills through different activities. We have a theme that we work on over the course of a term or longer if needed. The one from 2023 was about being a selfless leader, the concept being that we base all of our sessions on this principle providing them with different opportunities to think of others before themselves and to move away from being "I" centred, to an outward looking way of looking to the needs of others. Although the group has not grown in size since our last report it has remained constant, and we continue to promote it to year 6s and try to get the lads to invite their friends to it. The one positive about being a small group is that everyone is known and seen, which for these lads is not something they often experience.

Upper Room

- Remains a valuable asset of reaching young people who otherwise would not be reached. With a new cohort of year 7s, the group looks promising to grow at a steady pace with each new academic year. We averaged around 15 young people on a fortnightly basis. We gather at 8pm as a whole group and for 10 minutes either have a challenge, a game, or something to get them to think about. Some have invited their school friends but many of them like that it is a smaller group where they can be seen and known by the leaders.

Easter Fun Days, Holiday at Home and the Allsorts Holiday Club

- Continue to be greatly appreciated by the local community and saw relationships formed and deepened, people encouraged in faith and life, in incredible ways.

PYRFORD TOTS STAY AND PLAY

- Under the initiative of a new church member, we began to run a Stay and Play group on Wednesday mornings 10.30-12noon, play, chat and refreshments for parents and little ones. This became used by a good number of people and continues on, a new link to those in the community and provision for them.

COFFEE SHOP/FAIRSHARE

- Coffee Shop has come back into action and we have seen new team members and new people coming along also. Breakfasts and cake all very much appreciated as is the area set up in the church, open from 8.30am allowing parents with children after drop off or before ballet to come in and have a self-service coffee.
- We said goodbye to Jan Ledsome after many years' service as a coffee shop manager and have been excited to welcome Maggie Steel and Carole Hambley to the manager team.
- Grace continues to collect a huge amount of Fairshare food throughout the week and distributes far and wide. Coffee Shop and other activities at our church and beyond benefit from this. The jam and marmalade makers continue to spread joy with their creating also.

- There is always room for more help in setting up, clearing away, chef and sou chef roles as well as washing up and so if you meet someone with the gift of hospitality who would enjoy being part of a fantastic team, do let Grace or Sue Chester know.

HIRING OF OUR PREMISES

- 2023 was a busy year with many groups for all ages hiring our halls and with newcomers as well as many who have been with us for years.
- The AV Team and Easyway have been helping to keep our internet and audio visual facilities available.
- Many funerals and memorial services have been held, and we have hosted receptions after funerals at the Good Shepherd and The Old School Room, attended by 100s of people in the parish and beyond.
- The school has been extremely appreciative of being able to use the main Church of the Good Shepherd for their productions and this looks to continue.
- Hall hire ranges from childminders to ballet classes, musical theatre, individual dance rehearsals, lots of keep fit and pilates, birthday parties from babies and children up to 90! Baptism celebration parties, Christmas Crafts including wreath making, flower arranging and the list goes on

PARISH MAGAZINE/WEBSITE/PUBLICITY

- Our Parish Magazine continued to be enjoyed and enabled people to be inspired and entertained throughout 2023. A decision to go bi monthly was agreed, enabling more time to gather articles and practically deliver the magazine.
- From our editor Eldon Sandys: 'The Parish Magazine has the potential to inform and encourage in matters about the Christian faith and the work of the church. Readers of articles can benefit from hearing of the experiences and views of contributors. Those who contribute material can also benefit by focusing on the Magazine themes and thereby going a little deeper in to their own beliefs and experiences. Every church group should utilise it to encourage participation. There are some contributors who can usually be relied on to write but it would be wonderful if more stepped forward. This is not simply 'to fill the pages'. It is because we all have something to say which may help others. After all Jesus used ordinary fishermen. Why not us? Now that the Magazine appears every 2 months we all have more time to offer our contributions. Let God use you through the pages of the Magazine!'
- Our website continues to be a presence and place of advertising all that is going on.
- Our You Tube and facebook channel continues to be used as people watch streamed services; a number of people also use the previously recorded Tots Praise sessions, parents of children brought along by childminders even.
- Sue Haysom continues to produce Welcome Packs to newcomers to the parish and church for which we are truly grateful.

SUNDAY LUNCHES

- The Sunday Lunches continue to thrive as a valuable form of outreach to members of our church family and the wider community. Since the initiative began nearly 11 years ago, its popularity and value have developed and grown, to the point that we currently welcome and feed around 50 people each time. They really seem to enjoy each occasion, which provides the opportunity to get together with friends, neighbours and to invite someone new to come along.
- We continue to work on a 'donation only' basis, which works well. During 2023, the Lunches made a profit in the region of £2,292 after expenses claims, which all helps towards the running and upkeep of our church.
- The FoodShare scheme is a tremendous help when our team of cooks/organisers are sourcing various ingredients for the 2-course lunches we provide.

- During this past year, two more volunteers joined our lunch team as cooks. We are very grateful indeed for their help. However, it would also be hugely beneficial if a couple more people might feel able to step forward to help organise/lead one of the lunches during the coming year. There are always 2 organisers for each of the lunches, so you would be working alongside one of the current team members. We hope and pray that this might happen, not least to try and ensure that the Sunday Lunch initiative continues to flourish.

MEALMAKERS

- Mealmakers continues to be a group that brings blessings to others in the way of food deliveries but also is a blessing to those who bring the food. It is such a wonderful way to engage especially with families/people who are not part of the church or are on the fringes. So often people will say that when they are well/in a better space they would love to do a meal for others too.
- We started 2023 in a quieter way after the busy end to 2022. One of the many great things about mealmakers is engaging with people and having conversations with people that maybe we would not normally have. Sometimes we do need to make extra time when delivering a meal to make sure we have time to also chat with the person or family. We have also helped with the catering at a funeral.
- We have delivered to on one end, young people with a new baby and on the other to older single people who have recently come out of hospital. The team, and others in the parish, are our ears and eyes and it is so good to get referrals/suggestions from others.
- Grace Allen continues to be awesome in supplying food for us when she can which certainly helps.
- It continues to be a God thing! It is always good to be able to immediately offer this to people and not worry about how it will happen as the team is already there. And they love making food for others!

SHEPHERDS MARKET/FLOWER SHOW/PYRFORD LIGHTS/LIGHT FANTASTIC

- The Village Show marquee was a great success offering shade, with circus skills equipment; many people did pop in. We hope to have more church members equipped to talk and reach out to people coming into the tent this coming year.
- Shepherds Market once again saw many people from the community coming along and enjoying all the stalls on offer as well as blessing many through their generous gifts.
- This year we contributed financially to the Pyrford Christmas Lights venture.
- On 31st October we again welcomed many families from our local community for a brief service, games, and fireworks on the school field, keeping connected with some who used to attend Tots Praise and are linked to us via Pyrford Primary School.

HOLIDAY AT HOME

- This year we “travelled” to Sicily. Our arrival in Sicily started with bread sticks, olives and a delicious refresher along with a very amusing run through the highlights of from a well-known tour guide Eldonia Pastaverde! There was drama, photos, beautiful decoration and food.
- Around 60 delicious lunches were served on each day.
- It was timed to take place in the third week of August so that guests could join the Down Memory Lane service on the Thursday, followed by afternoon tea. This led to a real boost in the DML numbers.
- There are many helpers involved in planning and delivery of the event; huge thanks go to them and to the guests.
- We will be hosting our **Holiday at Home** event on 22nd and 23rd August. We will be whisking our guests to Austria this year enjoying food and entertainment from the country. As last year worked so well we are linking with the Down Memory Lane service on the Thursday. The dates are on the website and we will be finalising planning and promotion of the popular event over the coming months.

BUILDING COMMITTEE

BY TONY HILL, CHAIRMAN OF THE BUILDING COMMITTEE

During the year the electrics at our three churches have been tested and certified in accordance with the 5 year testing cycle.

Maintenance of the buildings has been carried out on an as and when required basis.

An on-going trial has been taking place at The Church of the Good Shepherd using a destratification fan to try and ensure a more even distribution of heat and therefore a reduction in heating cost.

As previously reported, we are required to seek alternative heating systems in our churches to reduce our carbon footprint. The committee has, therefore, been and continues to examine alternative heating systems moving away from gas. This work applies more to the Good Shepherd and St. Nicholas' since Wisley is already run off electricity and has been for many years. It will be appreciated that the new systems are required to be practical to install and, especially in connection with St. Nicholas' because of its age, ones which do not harm the appearance of the building concerned.

The committee is therefore trying to arrive at an acceptable solution with installation before the deadline of 2030.

OUTREACH SUPPORT

BY ROBERT HEWITT

There were no changes in the formula for Outreach Support during the year. Accordingly, the parish Outreach Support and Shepherds Market income was split as follows:

Parish donations share of 10% (after support for the Pyrford Primary School has been allowed for), equally between the 3 causes and our own Local Community Fund (25% each).

Shepherds Market – split three ways between Amaha We Uganda, Woking Besom and CMS.

OUTWARD GIVING SUMMARY 2018-23

	2023	2022	2021	2020	2019
Parish Funds	22,201	22,404	22,547	23,813	23,298
Shepherd Market	18,254	16,281	16,024	17,101	13,959
Other initiatives	2,152		500		
	£ 42,607	38,685	39,071	40,914	37,257
Amaha We Uganda	12,352	11,028	11,478	11,654	10,478
Woking Besom	12,352	11,028	10,978	11,654	10,478
CMS	12,352	11,028	10,978	11,653	10,478
Local Community Fund	5,550	5,601	5,637	5,953	5,823
	£ 42,607	38,685	39,071	40,914	37,257

In addition to these sums, each of the charities was able to run its own fund-raising events but it was not always the case that the parish would have acted as banker and accordingly such activities are not included.

It is noticeable how steady these grants have been over recent years, largely upheld by very successful Shepherd Market events – with 2023 being particularly successful.

Reports on each of our supported causes is included elsewhere in this Report and Accounts. Once again, the charities record their grateful thanks for the efforts of all concerned in raising the large sums at the Shepherds Market.

LOCAL COMMUNITY FUND (“LCF”)

The LCF was launched in 2012 and application forms and further details can be found on the parish website. During the year, we made 6 grants totalling £8,300 (2022 -£6,937). The recipients included Woking Street Angels, Ripley Church, EIKON, New Life Church, MASCOT and Woking and Sam Beare Hospices. The balance in the fund at 31 December was £6,448.

REVIEW OF CHARITIES

At the end of 2023, the mandate for supporting the CMS Devonport project came to an end. We are pleased to report after extensive consultation, that we have agreed to help St Michael’s Sheerwater fund a community worker in succession to CMS. There are several parishioners who already assist with work in St Michael’s so it is pleasing to be able to support this work further.

FINANCE REVIEW

BY CLAIRE CLOUGH, HON. TREASURER

The Parochial Church Council of Wisley with Pyrford (the “PCC”) presents its reports and accounts for the year ended 31 December 2023.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The PCC, which is in the Diocese of Guildford, is part of the Church of England and was established by the Parochial Church Council’s (Powers) Measure 1956, as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969, as amended). It is a charity registered with the Charity Commission, regulated by the Charities Act 2011 which requires the PCC to report to its congregation and the public at large. PCC members are Trustees of the Charity.

2023 SUMMARY

The Accounts show that the parish had an overall surplus of £78,233 (2022: deficit of £61,589). Excluding the impact of the revaluation of investments the surplus was £43,230 (2022: deficit of £11,436).

The results for the year can be summarised as follows:

	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£	£	£	£
Incoming resources	508,488	10,236	518,724	452,830	15,791	468,621
Resources expended	(457,509)	(17,985)	(475,494)	(441,630)	(38,527)	(480,157)
Operating surplus/(deficit)	50,979	(7,749)	43,230	11,200	(22,736)	(11,536)
Surplus/(deficit)	63,247	14,986	78,233	(1,056)	(60,533)	(61,589)

INCOME

Donations and legacies income to Unrestricted Funds including Gift Aid was £370,823 (2022 £326,440). This was mainly due to two exceptional cash donations of £50,000 which were included in the 2023 income compared to one of the same amount in 2022. Donations and legacy income to Restricted funds was £8,066 (2022: £6,297). One legacy of £1,000 was received to be spent in relation to Youth and Children and was allocated to that restricted fund.

Income from charitable activities amounted to £73,490 (2022: £78,676) driven by a fall in relation to receipts from the Parish Weekend which was not held in 2023.

Income from investments for Unrestricted funds, including hall rentals, was £63,145 (2022: £46,695). The increase is primarily due to increased hall bookings and the commercial rental of Church House following the departure of the Curate in 2022 and the benefit from increased interest rates. In addition in 2023 the PCC took the decision that all investment income should be allocated to general reserves given there was no mandate on restricted funds given for the income to be reinvested in the relevant funds.

During the year we received grants of £2,170 from Woking Borough Council (which has been allocated to the Churchyards restricted fund) and £1,000 from the Church of England towards energy costs.

EXPENDITURE

The costs associated with generating the donations has decreased to £31,695 (2022: £41,675). This reduction is primarily due to costs in relation to the Parish Weekend in the prior year not being incurred.

Our support costs met from unrestricted funds were £379,216 (2022: £357,185). The increase has been driven by an increase in staff costs following the introduction of a receptionist and overlap costs as part of the transition from an employed bookkeeper to a contractor which led to an overlap of costs. Costs met from restricted funds were £17,172 (2022: £33,889) and related to tuition for the youth minister, costs related to the upkeep and maintenance of the church yard, St Nicholas' Church and Wisley Church.

During the year £6,299 was raised to purchase a new organ for the Church of the Good Shepherd. This organ was purchased in November 2023 for £13,220 and has been included in fixed assets. In January 2024 a celebration concert was held to raise further funds towards the organ and following this we received a generous donation for the remainder of the funds.

OUTWARD GIVING

The ongoing policy of the PCC is to donate each year an amount equal to a proportion (currently 10%) of its voluntary income from regular giving including Gift Aid for the work of Christian Mission both abroad and in the UK.

To meet the 10% requirement, £26,192 (2022: £26,489) was allocated, of which £3,392 (2022: £4,090) was donated to Pyrford CofE Primary School. The parish's four "chosen charities", Amaha We Uganda, Woking BESOM, the Church Mission Society in Devonport each received £12,352 (2022: £11,027) and the Local Community Fund (LCF), each received £5,550 (2022: £5,600). At 31 December 2023 the Local Community has £6,448 of funds available to grant to local charities.

The annual Shepherds Market raised £18,254 (2022: £16,281) net of costs and a further fundraising event by Bandemics raised £2,152. This was divided three ways between Amaha We Uganda, Woking BESOM and CMS Devonport.

POLICY ON RESERVES

The PCC retains a range of unrestricted and restricted funds which are described in notes 18 and 19 to the financial statements. The general reserve fund is held to cover the PCC's day to day activities.

Diocesan policy is that General Reserves include 2 months' essential expenditure. A minimalist interpretation, that essential expenditure means paying salaries, running the Parish Office and running the churches and the Old School Room, implies a minimum General Reserve of £31,820. A maximalist interpretation including 2 months of Parish Share, would bring this figure up to £55,799. At the end of 2023, the Parish General Reserve amounted to £179,588.

The Building reserve is an amount set to assist cover for church repair or other property costs such as Church House and the Old School Room. This reserve was created during 2015 and was used for the first time in 2020 to pay for new lighting in the Good Shepherd Hall. At the end of 2023 its value was £47,501.

The PCC's approach to the management of its reserves is conservative but consistent with the requirement to fund its activities to meet its vision. The policy on reserves is reviewed each year at the time of approving the financial statements.

MANAGEMENT OF RISK

The PCC continues to identify and manage the risks which arise from its day to day activities. The PCC views those risks under the headings of governance, operational, financial and external regulatory.

Areas of risk are brought to the attention of the PCC for review as part of the standing agenda over the year and any changes required are minuted and actioned. The major areas on the regular agenda for consideration are the following:

- Annual budget and monthly reporting
- Bank Mandate
- Expense authority policy
- Finance reserves policy
- Insurance policies
- Safeguarding of children and vulnerable adults

INVESTMENT POLICY

The policy of the PCC has been to invest surplus funds in low-risk interest bearing investments which provide flexibility without penalty and restricted funds held for longer term expenditure with CCLA Investment Management Ltd divided between two types of fund: Investment Fund (97%) and Fixed Interest Fund (3%).

The market value of investments at 31 December 2023 was £411,550 (2022: £376,547). In the Parish Accounts for 2023, an unrealised gain of £35,003 (2022: loss of £49,756) is shown in the Statement of Financial Activities.

THE FUTURE

During 2023, the PCC will continue to apply funds in line with the Vision, namely, **To know Jesus and to make him known everyday**. A budget proposing this was put to the PCC meeting on 4th December 2023 and was approved. Overall it is a budget with a deficit £60,419, in addition building expenditure to be met from restricted funds is budgeted at £18,000.

The budget has been prepared excluding one-off donations (over the last three years these would offset the budgeted deficit) as well as providing a worst case scenario for IT, PA systems and events held during the period and costs have been forecast to increase by 5% due to continued inflationary pressures. In December 2023 the PCC received an exceptional donation of £50,000 which whilst recorded in 2023 in line with our policy will mitigate this deficit.

WISLEY WITH PYRFORD BUDGET 2024

	Actual	Actual	Budget
	2022	2023	2024
INCOME	£		£
Donations and legacies			
Regular giving	210,444	204,483	201,684
Donations and gifts	58,553	107,920	8,300
Gift Aid receipts	49,190	49,338	44,981
Other collections at services	5,253	9,082	9,000
Legacies	3,000	0	0
Charitable activities			0
Other local activities Income	20,112	23,805	21,104
Away events income	8,225	3,069	3,069
Shepherds Market Income	16,550	18,287	0
Magazine Income	9,308	8,932	6,610
Bookstall & publications	1,303	356	300
Wedding/Funeral fees	23,178	19,041	25,314
Income from investments			0
Hire of church hall	35,517	33,617	33,325
Hire of Church House	6,440	15,400	16,800
Interest Receivable	757	2,944	3,600
Dividends	3,981	11,183	11,200
Other Income		0	0
Listed Place of Worship Grants	0	0	0
Grants	0	1,000	2,000
Miscellaneous income	1,019	30	0
TOTAL INCOME	452,830	508,488	387,287
EXPENDITURE			
Cost of generating donations			
Parish Vision Network Direct Costs:			
Worship & Prayer	-3,094	-4,390	-3,715
Pastoral Care	-327	-117	-180
Community engagement	-1,472	-1,582	-1,400
Discipleship	-1,058	-238	-600
Communications	-625	-654	-636
Shepherds Market Costs	-269	-33	0
Magazine Costs	-5,261	-6,006	-4,463
Publications	-128	0	-100
Other local activities Costs	-15,595	-14,669	-18,399
Away events costs	-13,615	-4,006	-4,005
Other costs	-149	0	0
Support costs			
Parish share	-142,347	-141,324	-144,948
Staff Costs	-131,062	-134,998	-136,242
Youth and Children	-3,899	-4,220	-4,021
Clergy expenses	-5,322	-4,444	-2,700
Running Parish office	-11,833	-18,922	-24,665
Church running expenses	-17,617	-20,792	-21,280
Repairs and maintenance	-16,912	-23,642	-21,700
Building Committee costs	0	-7,604	-10,000
Upkeep of churchyards	-80	-80	0
Insurance	-5,105	-5,512	-5,230
Utilities	-15,377	-11,683	-13,590
Diocesan Fees	-2,502	-1,611	-2,448
Depreciation	-3,792	-3,204	-620
Bank charges	-1,000	-942	-780
Miscellaneous costs	-337	-239	-120
Charitable expenditure	-42,770	-46,598	-25,567
TOTAL EXPENSES	-441,548	-457,510	-447,407
NET INCOME	11,282	50,978	-60,121

TRUSTEES RESPONSIBILITIES STATEMENT

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year.

In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- Select suitable accounting policies and apply them consistently; make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity, and which enable them to ascertain the financial position of the charity, and which enable them to ensure that the financial statements comply with applicable regulations.

The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Incoming resources					
Donations and legacies	3	370,823	8,066	378,889	332,737
Charitable activities	4	73,490	-	73,490	78,676
Income from investments	5	63,145	-	63,145	53,929
Other income	6	1,030	2,170	3,200	3,279
Total income		508,488	10,236	518,724	468,621
Resources expended					
Cost of generating donations	7	(31,695)	(313)	(32,008)	(41,876)
Support costs	8	(379,216)	(17,172)	(396,388)	(391,074)
Charitable expenditure	9	(46,598)	(500)	(47,098)	(47,207)
Total resources expended		(457,509)	(17,985)	(475,494)	(480,157)
Realised Gain/(loss) on investments	10	-	-	-	(297)
Unrealised Gain/(loss) on investments	10	12,268	22,735	35,003	(49,756)
Net incoming/(outgoing) resources before transfers		63,247	14,986	78,233	(61,589)
Gross transfers between funds	18	(6,921)	6,921	-	-
Net movement in funds		56,326	21,907	78,233	(61,589)
Fund balances at 1 January		194,654	253,095	447,749	509,338
Fund balances at 31 December		250,980	275,002	525,982	447,749

The statement of financial activities includes all gains and losses recognised in the year.

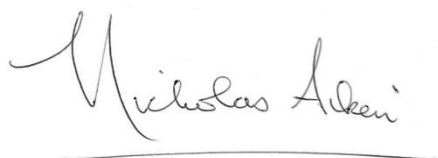
All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 31 DECEMBER 2023

		2023		2022	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12		18,654		11,943
Investments	13		411,550		376,547
			<u>430,204</u>		<u>388,490</u>
Current assets					
Debtors	14	8,642		8,414	
Cash at bank and in hand	15	<u>133,816</u>		<u>94,611</u>	
		142,458		103,025	
Creditors: amounts falling due within one year	16	(46,680)		(43,766)	
Net current assets			<u>95,758</u>		<u>59,259</u>
Total assets less current liabilities			<u>525,982</u>		<u>447,749</u>
Represented by:					
Unrestricted funds	19		250,980		194,654
Restricted funds	18		275,002		253,095
			<u>525,982</u>		<u>447,749</u>

Approved by the Parochial Church Council on 20 March 2024 and signed on its behalf by:



Rev Canon Nicholas J Aiken
Rector and PCC Chairman

and



Claire Clough
Honorary Treasurer

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES

1.1 Charity information

Wisley with Pyrford Parochial Church Council (the 'PCC') is a charity registered with the Charity Commission and a part of the Church of England established by the Parochial Church Council's (Powers) Measure 1956 as amended by the Church representation rules.

1.2 Accounting Convention

The financial statements have been prepared in accordance with the Parochial Church Council's governing document, the Charities Act 2011 and the Statement of Recommended Practice: "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The PCC is a Public Benefit Entity as defined in FRS 102.

The PCC has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of investments. The principal accounting policies are set out below.

1.3 Going Concern

At the time of approving the financial statements, the PCC members have a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the PCC members continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the PCC members in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.5 Income

Income is recognised when the PCC is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the PCC has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid of deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or when the PCC has been notified of an impending distribution if the amount is known and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

The value of any voluntary help received is not included in the accounts but is described in the trustees’ annual report.

1.6 Expenditure

A liability is recognised when either a legal or constructive obligation is identified.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	straight line basis over 10 years (buildings only)
Other property	straight line basis over 10 years
Equipment	straight line basis over 4 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expenses as incurred.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.10 Financial instruments

The PCC has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS102 to all of its financial instruments.

Financial instruments are recognised in the PCC’s balance sheet when the PCC becomes party to the contractual provisions of the instrument.

Basic financial assets

Basic financial assets, which includes debtors and cash and bank balances, are initially measured at transaction price including transaction costs and subsequently carried at amortised costs using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.11 Derecognition of financial liabilities

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

1.12 Retirement benefits

Payments to defined contribution schemes are charged as an expense when they fall due.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the PCC's accounting policies, the PCC members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

The estimated and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects both current and future periods.

3. DONATIONS AND LEGACIES

	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	Unrestricted Funds 2022	Restricted Funds 2022	Total 2022
	£	£	£	£	£	£
Regular Giving	204,483	767	205,250	210,444	747	211,191
Donations and gifts	107,920	6,299	114,219	58,553	1,113	59,666
Gift aid receipts	49,338	-	49,338	49,190	-	49,190
Other collections	9,082	-	9,082	5,253	4,437	9,690
Legacies	-	1,000	1,000	3,000	-	3,000
	<u>370,823</u>	<u>8,066</u>	<u>378,889</u>	<u>326,440</u>	<u>6,297</u>	<u>332,737</u>

4. CHARITABLE ACTIVITIES

	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	Unrestricted Funds 2022	Restricted Funds 2022	Total 2022
	£	£	£	£	£	£
Local Activities	23,805	-	23,805	20,112	-	20,112
Away events	3,069	-	3,069	8,225	-	8,225
Shepherds Market	18,287	-	18,287	16,550	-	16,550
Magazines	8,932	-	8,932	9,308	-	9,308
Publications	356	-	356	1,303	-	1,303
Wedding/funeral fees	19,041	-	19,041	23,178	-	23,178
	<u>73,490</u>	<u>-</u>	<u>73,490</u>	<u>78,676</u>	<u>-</u>	<u>78,676</u>

5. INVESTMENT INCOME

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Hall Hire	33,617	-	33,617	35,517	-	35,517
Church House rental	15,400	-	15,400	6,440	-	6,440
Interest receivable	2,945	-	2,945	757	-	757
Dividends	11,183	-	11,183	3,981	7,234	11,215
	<u>63,145</u>	<u>-</u>	<u>63,145</u>	<u>46,695</u>	<u>7,234</u>	<u>53,929</u>

6. OTHER INCOME

Other income includes a grant from Woking Borough Council towards the maintenance of the graveyards of £2,170 (2022: £2,260) and a £1,000 (2022: £1,000) grant from The Church of England towards energy costs.

7. COST OF GENERATING DONATIONS

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Vision Network costs						
Worship and prayer	4,390	-	4,390	3,131	-	3,131
Pastoral care	117	313	430	327	201	528
Community	1,582	-	1,582	1,517	-	1,517
Discipleship	238	-	238	1,058	-	1,058
Communication	654	-	654	625	-	625
Shepherd's market	33	-	33	269	-	269
Magazines	6,006	-	6,006	5,261	-	5,261
Publications	-	-	-	128	-	128
Local Activities	14,669	-	14,669	15,595	-	15,595
Away events	4,006	-	4,006	13,615	-	13,615
Other	-	-	-	149	-	149
	<u>31,695</u>	<u>313</u>	<u>32,008</u>	<u>41,675</u>	<u>201</u>	<u>41,876</u>

8. SUPPORT COSTS

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Parish Share	141,324	-	141,324	142,347	-	142,347
Staff costs	134,998	-	134,998	131,062	-	131,062
Youth & junior church	4,220	2,904	7,124	3,899	6,150	10,049
Clergy expenses	4,444	-	4,444	5,322	-	5,322
Parish office costs	18,922	-	18,922	11,833	-	11,833
Church running costs	20,792	-	20,792	17,617	-	17,617
Repairs & maintenance	23,642	6,499	30,141	16,912	21,614	38,526
Building costs	7,604	-	7,604	-	885	885
Churchyards upkeep	80	4,464	4,544	80	5,240	5,320
Insurance costs	5,511	-	5,511	5,105	-	5,105
Utilities	11,683	-	11,683	15,377	-	15,377
Diocese fees	1,611	-	1,611	2,502	-	2,502
Depreciation	3,204	3,305	6,509	3,792	-	3,792
Banking charges	942	-	942	1,000	-	1,000
Other expenses	239	-	239	337	-	337
	<u>379,216</u>	<u>17,172</u>	<u>396,388</u>	<u>357,185</u>	<u>33,889</u>	<u>391,074</u>

9. CHARITABLE EXPENDITURE

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Amaha We Uganda UK	12,352	-	12,352	11,027	-	11,027
Woking Besom	12,352	-	12,352	11,027	-	11,027
Church Mission Society Devonport	12,352	-	12,352	11,027	-	11,027
Local Community Fund Grant	5,550	-	5,550	5,599	-	5,599
Pyrford CofE Primary School	3,392	-	3,392	4,090	-	4,090
Tear Fund	-	-	-	-	1,136	1,136
York Road Project	-	-	-	-	1,136	1,136
Other	-	500	500	-	2,165	2,165
	<u>46,598</u>	<u>500</u>	<u>47,098</u>	<u>42,770</u>	<u>4,437</u>	<u>47,207</u>

The balance of the local community fund for distribution at 31 December 2023 was £6,448 (2022: £9,200). During the year grants were made from the fund to Eikon (£2,000), Woking and Sam Beare Hospice (£2,000), Woking Street Angels (£2,000), New Life Church (£1,000), Ripley Church (£1,000) and MASCOT (£300).

In addition, collections were made at Christmas on behalf of Your Sanctuary (£985) and DEC Ukraine (£985).

10. NET GAINS/(LOSSES) ON INVESTMENTS

	Unrestricted funds 2023 £	Restricted funds 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £
Realised gains/(losses)			-	(297)
Unrealised gains/(losses)	12,268	22,735	(12,256)	(37,500)

On 24th November 2022 the PCC disposed of its holdings of shares in Barclays bank for £656.

11. EMPLOYEES

The average monthly number of employees during the year was 9 (2022: 9) part time employees, which equates to 4.5 full time employees.

	2023	2022
Charitable Activities	2.0	2.0
Administration	2.5	2.6
	<u>4.5</u>	<u>4.6</u>
Employment costs	2023	2022
	£	£
Wages and Salaries	127,864	124,281
Social Security	3,574	3,294
Other Pension costs	3,560	3,487
	<u>134,998</u>	<u>131,062</u>

There were no employees whose annual remuneration was more than £60,000.

12. TANGIBLE FIXED ASSETS

	Freehold land and buildings £	Other Property £	Fixture and fittings £	Total £
Cost				
At 1 January 2023	46,805	33,148	52,996	132,949
Additions	-	-	13,220	13,220
	<u>46,805</u>	<u>33,148</u>	<u>66,216</u>	<u>146,169</u>
At 31 December 2023				
Depreciation				
At 1 January 2023	39,305	33,148	48,553	121,006
Depreciation charged in year	-	-	6,509	6,509
	<u>39,305</u>	<u>33,148</u>	<u>55,062</u>	<u>127,515</u>
At 31 December 2023				
Carrying value				
At 31 December 2023	<u>7,500</u>	<u>-</u>	<u>11,154</u>	<u>18,654</u>
At 31 December 2022	<u>7,500</u>	<u>-</u>	<u>4,443</u>	<u>11,943</u>

Freehold property consists of The Old School Room, Church Hill, Pyrford which is shown at land cost (renovation costs have been fully depreciated). Other property consists of the Car Park at St Nicholas' which is not part of the beneficed property.

During the year funds were raised towards the acquisition of a new organ for Church of Good Shepherd. This was purchased from the restricted fund in November 2023.

13. FIXED ASSET INVESTMENTS

	Listed investments £
Cost or valuation	
At 1 January 2023	376,547
Valuation changes	35,003
At 31 December 2023	411,550

14. DEBTORS

	2023 £	2022 £
Amounts falling due within one year:		
Gift aid recoverable	4,413	3,475
Other debtors	3,145	1,030
Prepayments	1,084	3,909
	8,642	8,414

15. CASH AT BANK AND IN HAND

	2023 £	2022 £
Short term deposits	50,335	52,345
Cash at bank and in hand	83,481	42,266
	133,816	94,611

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	7,957	5,369
Accruals and deferred income	878	1,026
Taxation and social security	1,992	1,821
Outward Giving	35,853	35,550
	46,680	43,776

17. RETIREMENT BENEFIT SCHEMES

The PCC operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the PCC in an independently administered funds.

The charge to the profit or loss in respect of defined contribution schemes was £3,560 (2022: £3,487).

18. RESTRICTED FUNDS

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2023	Incoming resources	Resources expended	Transfers	Revaluations	Balance at 31 December 2023
	£	£	£	£	£	£
Churchyards and garden of remembrance	5,100	2,725	(4,463)	-	-	3,362
Church of Good Shepherd Projects	-	6,299	(3,305)	6,921	-	9,915
St Nicholas'	208,042	150	(4,384)	-	19,073	222,881
Wisley	15,684	62	(2,116)	-	1,430	15,060
Youth Causes	1,904	1,000	(2,904)	-	-	-
Pastoral Care	712	-	(313)	-	-	399
Pyrford CoE Education fund	16,927	-	-	-	2,232	19,159
Bosonnet Benevolent Fund	4,726	-	(500)	-	-	4,226
	<u>253,095</u>	<u>10,236</u>	<u>(17,985)</u>	<u>6,921</u>	<u>22,735</u>	<u>275,002</u>
	Balance at 1 January 2022	Incoming resources	Resources expended	Transfers	Revaluations	Balance at 31 December 2022
	£	£	£	£	£	£
Churchyards and garden of remembrance	8,515	2,803	(5,240)	-	(978)	5,100
Church of Good Shepherd Projects	15,459	-	(13,684)	-	(1,775)	-
St Nicholas'	229,460	6,206	(885)	-	(26,739)	208,042
Wisley	17,211	479	-	-	(2,006)	15,684
Youth Causes	8,873	200	(6,150)	-	(1,019)	1,904
Pastoral Care	9,614	913	(201)	(8,510)	(1,104)	712
Pyrford CoE Education fund	27,666	753	(7,930)	-	(3,562)	16,927
Bosonnet Benevolent Fund	5,339	-	-	-	(613)	4,726
	<u>322,138</u>	<u>11,354</u>	<u>(34,090)</u>	<u>(8,510)</u>	<u>(37,797)</u>	<u>253,095</u>

Churchyards and Garden of Remembrance is a fund where contributions towards the graveyards from regular donations are held along with grants for this purpose from Woking Borough Council. Costs associated with the maintenance of the graveyards as met from these funds.

The Church of Good Shepherd Projects, St Nicholas and Wisley funds were established to fund the renovation and maintenance of the buildings including Church House.

The Trustees of the old Pyrford School transferred their interest in the Old School Room, Pyrford to the PCC on 31st October 1994. The original Trust Deed, dating from 1848, was then re-constituted as an Educational Charity Trust. The purposes of the Trust are to promote and support educational activities in the parish. It has been agreed to use these funds to support the PCC's responsibilities and those of the Foundation Governors (appointed by the PCC) in maintaining Pyrford Church of England Primary (Aided) School. These funds were transferred to PCC accounts in 2010.

The Pastoral Care fund was established to hold donations received to support pastoral work in the Parish.

The Bosonnet Benevolent Fund was established in 2014 at the request of Paul Bosonnet.

19. UNRESTRICTED FUNDS

The income funds of the charity include unrestricted funds including designated funds by the PCC:

	Balance at 1 January 2023	Parish Income	Transfers	Revaluations	Balance at 31 December 2023
	£	£	£	£	£
General Reserve	128,610	50,979	(6,921)	6,920	179,588
Building Reserve	44,153	-	-	3,348	47,501
Benevolent fund	21,891	-	-	2,000	23,891
	<u>194,654</u>	<u>50,979</u>	<u>-</u>	<u>12,268</u>	<u>250,980</u>

	Balance at 1 January 2022	Parish Income	Transfers	Revaluations	Balance at 31 December 2022
	£	£	£	£	£
General Reserve	115,546	9,313	8,510	(4,759)	128,610
Building Reserve	47,591	1,255	-	(4,693)	44,153
Benevolent fund	24,063	632	-	(2,804)	21,891
	<u>187,200</u>	<u>11,200</u>	<u>8,510</u>	<u>(12,256)</u>	<u>194,654</u>

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Fund balances at 31 December are represented by:						
Tangible assets	8,739	9,915	18,654	11,943	-	11,943
Investments	154,448	257,102	411,550	134,898	241,649	376,547
Current assets	87,793	7,985	95,778	47,813	11,446	59,259
	<u>250,980</u>	<u>275,002</u>	<u>525,982</u>	<u>194,654</u>	<u>253,095</u>	<u>447,749</u>

21. PCC MEMBERS

8 members of the PCC (2022: 12) received payments during the year, these being the reimbursement of approved expenses and payment of fees related to verger or PA duties, in accordance with the PCC approved schedule of rates. In addition 2 members (2022: 3) of the PCC were also paid employees. The aggregate amount of all expense/fees payments to members of the clergy and PCC during the period of office in the year was £16,689. (2022: £19,265). The aggregate amount of all payments (including salary and benefits) to members of the clergy and PCC during the period of office in the year was £78,695 (2022: £76,015).

Trustee remuneration and benefits

Name of trustee		Amounts paid or benefit value			
		2023		2022	
		Remuneration £	Pension £	TOTAL £	TOTAL £
Suzanne Lees-Smith (from date of appointment to PCC)	Employment contract as Children and Families minister	34,881	1,090	35,971	26,732
Linda Knowles (to date of resignation from PCC)	Employment contract as Parish Operations Manager	nil	nil	nil	4,272
Anthony Bligh	Employment contract as Youth Minister	25,246	789	26,035	25,746

Other transaction(s) with trustees or related parties

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	2023 £	2022 £
Hilary Aiken	Wife of the Rector (Chairman of PCC)	Secretarial expenses	600	600
Sarah Fife	Wife of Member of PCC member (to date of resignation)	Salary & Pension as Parish Facilities Manager	4,379	17,090

INDEPENDENT EXAMINER'S REPORT

Report to the trustees	The Parochial Church Council Of The Ecclesiastical Parish Of Wisley With Pyrford		
On accounts for the year ended	31 December 2023	Charity no	1128605
		Set out on pages	33-44

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Graham Norton FCA

2 Patterdale
Coldharbour Road
West Byfleet
KT14 6JN

20 March 2024

Accounts

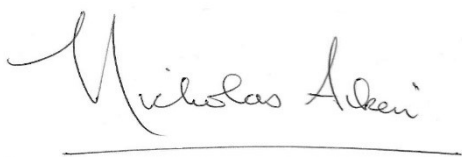
INVITATION
TO THE VESTRY MEETING
AND
ANNUAL PAROCHIAL CHURCH MEETING
OF THE PARISH OF WISLEY WITH PYRFORD
ON MONDAY 24TH APRIL 2023

to be held at The Church of the Good Shepherd
Vestry Meeting begins at 8:15pm
Refreshments available from 7:45pm

AGENDA

1. Vestry Meeting for the Election of 4 Churchwardens
 - two with responsibility for the Church of the Good Shepherd
 - one with responsibility for St. Nicholas'
 - one with responsibility for Wisley
2. Annual Parochial Church Meeting
 - a. Bible reading, reflection and prayer
 - b. Approval of the minutes of the 2022 meeting, and matters arising
 - c. Report on changes in the Electoral Roll since 2022 Annual Meeting
 - d. General reports: an annual report on the proceedings of the PCC, the activities of the parish and matters arising published online
 - e. Financial Statements of the Council for the year ending 31 December 2022
 - f. The present financial situation
 - g. Appointment of the Independent Examiner/Auditor
 - h. Report on the proceedings of the Deanery Synod
 - i. Election of four PCC members
 - j. Election to the Deanery Synod
 - k. AGM and Election of the Newark Club Committee
 - l. Chairman's Report (by the Rector)
 - m. Any Other Business

Please read the Annual Report and Financial Statements, available on our website, and the other reports beforehand, as we will simply allow for questions at the meeting.



Rev. Canon Nicholas Aiken (Chairman)



Roger Allen (Honorary Secretary)

17 April 2023

WISLEY with PYRFORD PAROCHIAL CHURCH COUNCIL

MINUTES OF THE VESTRY and ANNUAL PAROCHIAL CHURCH MEETINGS

Held at the Church of the Good Shepherd,
on 25 April 2022

The Rector opened the meetings at 8.15pm and welcomed all in attendance.

1. VESTRY MEETING FOR THE ELECTION OF FOUR CHURCHWARDENS

- Linda Knowles is standing down as a churchwarden at the Church of the Good Shepherd. Linda was thanked for her kind service, and was presented with flowers and an orchid plant.
- Matthew Ryan was reappointed as churchwarden for the Church of the Good Shepherd, and Sarah Daly was appointed as churchwarden to replace Linda.
- Andy Pearce was reappointed as churchwarden of St Nicholas'.
- Pauline Langfield was reappointed as churchwarden of Wisley church.
- The Rector thanked all concerned for their past and future work on behalf of the three churches.

2. ANNUAL PAROCHIAL CHURCH MEETING (APCM)

Note that all reports and information had been published in a composite APCM document, including the Annual Report and Accounts, available via the Wisley with Pyrford website and from the Church of the Good Shepherd. All attendees had been urged to read this document prior to the meeting, as it was not proposed for any presentation on the reports to be made during the meeting. However, time was made for any questions or comments from attendees on any of the reports.

a. Bible reading, reflection and prayer

The Rector opened the APCM at 8.25pm, and Mark Potter read from 1 Corinthians 12: 12-27 'Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ...' Mark said to rejoice in the different people and personalities in the church, and to be thankful for their different gifts.

b. Minutes of the APCM 2021

The minutes of the APCM held on 26 April 2021 were approved without amendment. There were no matters arising.

c. The Electoral Roll

Gill Carey reported that this year is the third revision of 2019's Electoral Roll. There are 381 names on the roll in total, 12 down on last year, of which 232 are resident in the parish, and 149 outside. The reduction should not be discouraging as there have recently been a flurry of applications as people return to worship in person now that Covid restrictions have eased. Gill emphasised the need to keep her informed of any address changes, so that the Electoral Roll is kept up to date.

There were no questions, so the Rector thanked Gill for all her work on the Electoral Roll.

d. General Reports

The Rector referred to the Annual Report that has been available via the website, and in the church, covering the proceedings of the PCC and the activities of the parish including the network reports. The Rector requested any questions or comments, particularly on the reports featured from page 6 to page 23 of the Annual Report. The only comment was from Jimmy Walker who questioned whether anything was being done about being environmentally friendly and reducing energy usage. It was suggested that less lighting could be used in the church on bright sunny days. The Rector and Julian Walker said that insulation had been considered, but was prohibitively expensive for the limited time that the church is in use. It was suggested that the smallest room practical for the number of people involved in any event or meeting should be used in preference to the larger rooms.

The Rector thanked all concerned in the preparation of the reports contained within the Annual Report document.

e. Financial Statements for 2021.

The Hon Treasurer, Guy Meakin, gave a brief overview, and stated that everything was contained in the financial report included within the Annual Report document. There were no comments or questions.

f. Current Financial Position.

Guy stated that the budget for 2022 had also been published in the Annual Report document. Claire Clough asked about the level of donations, as she was concerned that the levels are dropping, and she commented that stewardship should be concentrated on in order to stay financially sound. Mike Widdup asked whether the rising costs of electricity and oil are a concern. It was stated that the electricity price is fixed for the next 12 months, as we are on a 4 year fixed price deal. Oil prices are not fixed, but Guy said that the general reserve should cover this. A brief discussion on the purpose of the general reserve followed, and it was noted that it now costs £1200 per day to run the parish. A vote of thanks was given to Annette Osborne for all the hard, long and detailed

work she has done over the years, as she will be leaving in July. The parish will be looking to recruit a new bookkeeper.

g. Appointment of the Independent Examiner

The Rector informed the meeting that John Cracknell would be retiring as our Independent Examiner. The Rector will be presenting him with 12 bottles of wine as a thank-you – one for each year he has performed this service. Consequently, we will be looking for a new Independent Examiner.

h. Parish Vision.

The Rector asked for any questions or comments on our new parish vision. He commented that the Bishop had been very complimentary. There were no questions.

i. Deanery Synod

The Rector referred to the Report on the Proceedings of the Deanery Synod from Chris Newell within the Annual Report document. No matters arose from the report. The size of our parish means that we are entitled to five representatives to Deanery Synod, but this year, Chris Newell has been our sole representative.

j. Elections to the PCC

The Rector advised the meeting that there were seven vacancies on the PCC, as several members had come to the end of their term. The Rector thanked all those leaving for their good work. Three nominations had been received, namely Mike Brown, Penny Hoskyn and Suzanne Lees-Smith, who were all duly elected. The remaining four positions will remain vacant.

k. Elections to the Deanery Synod

The Rector advised the meeting that there were four vacancies for representatives to Deanery Synod, and that one nomination had been received, namely Camilla Nicholls-Wilson. Camilla was duly elected, so Camilla and Chris Newell will be our Deanery Synod representatives, leaving three vacancies.

l. Election of Parish Treasurer

Guy Meakin is standing down as the Parish Treasurer. The Rector made a presentation to Guy, and thanked him for his much appreciated and good service. The Rector then thanked Claire Clough for volunteering to replace Guy. Claire was elected as Parish Treasurer unanimously.

m. Newark Club – AGM and Election of Committee

Eldon Sandys opened the Newark Club's AGM and reported briefly on its function, holding an alcohol licence for church activities only. No profit is made from any alcohol sale. Eldon pointed out that the Newark Club should not be confused with the Newark

Group, which is an entirely different entity. The committee offered itself for re-election and was re-elected en bloc. Eldon closed the Club's AGM, with the Rector's thanks.

n. Chairman's Report

The Rector's report, as Chairman of the PCC, had been included in the Annual Report. No matters arose from the report. However, the Rector pointed out that the past two years had been challenging and emotionally draining, but the teams of people in the church had been inspiring. He was very grateful to the ministry team with their different skills. He said that the Parish Office staff had been a great pleasure to work with, as had the churchwardens, PCC and S&FC. He also commented that Suzanne and Anthony had worked very hard with the young people, and five young candidates had been confirmed. Eldon deserves much thanks for his huge amount of work on the Parish Magazine. He also thanked the Flower team, the Curry Night team, the God's Girls team, the Newark Group, Women's Forum, Meal Makers, the Building Committee, and Musicians and Singers.

It was also noted that Christian Themes are apparent in Pyrford Primary School, and Katharine Krynicki, the Head, is very keen to promote the church.

o. Any Other Business

The Rector thanked everyone for taking the time to attend the meeting.

Ian Lipscombe commented that he found the wearing of name badges useful, and it was thought that this may be good at some church services.

Julia Lamaison, chairman of the Pyrford Primary School governors, expressed the school's thanks for the art work about Christian Values paid for by the parish. Information can be obtained from the school website. The Rector also added his thanks to the 'Open the Book' team who go into the school every Friday.

There being no other business, the Grace was said and the Rector closed the meeting at 9.10pm.



ANNUAL REPORT AND UNAUDITED ACCOUNTS of the PAROCHIAL CHURCH COUNCIL for the year ending 31 December 2022

Rector:

The Reverend Canon
Nicholas Aiken
The Rectory
Aviary Road
Pyrford
Woking
GU22 8TH

Parish Office:

The Church of the Good
Shepherd
Coldharbour Road
Pyrford
Woking
GU22 8SP

Bankers:

HSBC
6 Commercial Way
Woking
GU21 6EZ

Independent Examiner:

Graham Norton
2 Patterdale
Coldharbour Road
West Byfleet
KT14 6JN

**Wisley Church**

Wisley Lane
Wisley
Surrey
GU23 6QL

**The Church of the
Good Shepherd**

Pyrford
Woking
Surrey
GU22 8SP

**St. Nicholas'
Church**

Church Hill
Pyrford
Woking
Surrey
GU22 8XH

Registered charity number:1128605



TO KNOW JESUS
AND TO MAKE HIM
KNOWN EVERYDAY

Wisley with Pyrford PCC

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STATUTORY DISCLOSURES

MEMBERSHIP OF THE PCC - 2022:

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Parochial Church Council as from 25th April 2022 Annual Meeting

Clergy		
#*	Reverend Nicholas Aiken	Rector
	Reverend Mark Potter	Curate
	Reverend Diane Davidson	OLM
Churchwardens		
#	Matthew Ryan	Church of the Good Shepherd – elected 2021
#	Sarah Daly	Church of the Good Shepherd – elected 2022
#	Andy Pearce	St Nicholas' Church – elected 2019
#	Pauline Langfield	Wisley Church – elected 2020
Deanery Synod Members - Elected To:		
	Chris Newell	2023
	Camilla Nicholls-Wilson	2026
	Vacant – 1	
	Vacant – 2	
	Vacant – 3	
Lay Members - Elected To:		
#	Claire Clough	2023 (also Honorary Treasurer)
	Anthony Bligh	2023
	James Fife	2023
#	Jeremy Gidman	2023
#	Claire Williams	2023
	Mike Brown	2025
	Penny Hoskyn	2025
	Suzanne Lees-Smith	2025
	Vacant – 1	
	Vacant – 2	
	Vacant – 3	
	Vacant – 4	
Co-opted Members		
#	Claire Clough	Honorary Treasurer
#	Steve Chalkley	Honorary Secretary (Retired 6 February 2023)
#	Roger Allen	Honorary Secretary (From 6 February 2023)

= member of Standing and Finance Committee

* = member of Diocesan Synod



Roger Allen

Honorary Secretary

3 April 2023

Wisley with Pyrford PCC

MEMBERSHIP OF THE PCC - 2021:

	Clergy	
#*	Reverend Nicholas Aiken	Rector
	Reverend Mark Potter	Curate
	Diane Davidson	OLM
	Churchwardens	
#	Matthew Ryan	Church of the Good Shepherd – elected 2021
#	Linda Knowles	Church of the Good Shepherd – elected 2016
#	Andy Pearce	St Nicholas' Church – elected 2019
#	Pauline Langfield	Wisley Church – elected 2020
	Deanery Synod Members - Elected To:	
	Chris Newell	2023
	Vacant – 1	
	Vacant – 2	
	Vacant – 3	
	Vacant – 4	
	Lay Members - Elected To:	
#	David Dallison	2022
	Katharine Wright	2022
#	Ian Wishart	2022
	Katharine Gervasio	2022
	Jo Attrill	2022
	Mike Brown	2022
	Claire Clough	2023
	Anthony Bligh	2023
	James Fife	2023
	Jeremy Gidman	2023
	Claire Williams	2023
	Vacant – 1	
	Co-opted Members	
#	Guy Meakin	Honorary Treasurer
#	Steve Chalkley	Honorary Secretary
	Alison Ingram	Safeguarding Lead

= member of Standing and Finance Committee

* = member of Diocesan Synod

STANDING & FINANCE COMMITTEE

This is the only committee required by law, which meets bi-monthly to transact the business of the PCC, subject to any delegated responsibilities made by the PCC.

BUILDING COMMITTEE

This committee attends to matters relating to the stewardship of church buildings, contents, churchyards, The Old School Room and Church House.

CHARITIES REVIEW COMMITTEE

The committee meets regularly, under the chairmanship of Robert Hewitt, to monitor and review the charities we support.

In addition, there are other ad hoc committees to handle Gardens & Churchyard issues and Youth work.

CHURCH STAFF

At the end of the year, the parish employed a full-time Children & Families Minister, a full-time Youth Minister, a part-time Parish Operations manager, a part-time Halls and Facilities manager, a book-keeper and two part-time secretaries in the Parish Office. We also employed a part-time caretaker who assists with general maintenance at the Church of the Good Shepherd. In addition, honoraria are paid to the Rector's wife for secretarial help.

CHURCH ATTENDANCE

There were 381 names on our Electoral Roll at the last Annual Meeting in April 2022 of whom 145 lived outside the parish.

Weekly attendance continues to grow, and we are up to an average of 180 people for our three churches, and an additional average of 131 people watch our online Good Shepherd Sunday service.

During the year there were 4 weddings, 26 funerals (of which 17 had formal services in the parish) 21 services of interment of ashes and 17 baptisms.

SAFEGUARDING

Much work was again done during the year on the issue of Safeguarding as this matter continues to be at the heart of the work of the PCC, especially in view of the adverse report against the historic response of the Church of England published in 2020.

On the basis of the report produced by the Safeguarding Officer, the PCC confirmed that it should again adopt the Church of England "Promoting a Safer Church" Policy Statement along with the national policies and practice guidance approved by the House of Bishops. This policy statement actively underpins all safeguarding work within the Church.

During the year, the Safeguarding Officer completed the review of all volunteers and helpers, in all capacities, with a view to ensuring that those who should hold all the necessary approvals have undertaken appropriate training. This forms the bedrock of policy and procedure for Safeguarding within the Parish.

CHAIRMAN'S REPORT FOR 2022

BY THE RECTOR, THE REVEREND CANON NICHOLAS AIKEN, B.A., M.A.

Last year, 2022, was of course a very challenging year and to use an often-repeated phrase, we were dealing with a new reality. Coming out of Covid and the lockdown influenced people's habits and routines, so the new reality was that fewer people were attending church on Sunday mornings. However, if you add in those who watched online, we are reaching more people than we have done before.

The other big factor is that so many of our volunteers have stopped helping so we have not been able to accomplish as many activities as we have in the past. What particularly has been noticeable is that many of the young families have not been attending Sunday mornings as before, so the Sunday School numbers have been very low. However, Suzanne and Anthony have made great efforts and started up and pursued several mid-week activities. These have been very successful, particularly the All Sorts Holiday Club in August, which had a record attendance of young people.

After an absence of several years, we were able to re-instate our Parish Weekend last September, led by the Reverend Peter Harwood. These are always such valuable occasions and after a long absence it was good to be able to return to the Conference Centre at East Horsley.

We launched our revised Parish Vision in January which aims to focus and carry us forward over the next 4 years. This will be the background drive in all that we do moving forward as we seek to have new initiatives to strengthen and grow church life. What was particularly helpful during Lent was our Lent Book, 'Love your Church', which we used as a sermon series and for Home Groups and personal study. It was very helpful in teaching us that church isn't just another activity group, but it is an essential part of being God's family here on earth.

On the pastoral aspect of our church and community life, our wonderful team of Pastoral Assistants have been extremely valuable, particularly helping and caring for many in our church and community. We are indebted to them for their immense hard work.

We are also very appreciative of the valuable work Linda and the team in the Parish Office do every day with the very many tasks and operations to keep our church going. They do it in such a kind, warm and caring way that we are all grateful for their hard work.

At last year's APCM, Claire Clough kindly took over as our Treasurer. We are deeply grateful to her for taking on this role. She brings to it huge expertise and skill. We are immensely thankful to Guy Meakin for carrying this burden for 10 years and for all that he did. We expressed our thanks to him at the APCM. We also acknowledge the huge amount of time and effort that Annette Osborne has put into being our bookkeeper. She has always gone above and beyond what is required to make sure we are operating financially effectively.

We also acknowledge the huge work the Church Wardens do on our behalf and how they selflessly give up their time and show an amazing commitment to the successful running of our churches.

Wisley with Pyrford PCC

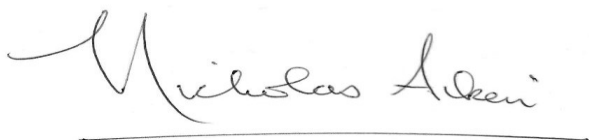
We are very thankful to the marvellous Ministry Team we have, who deliver not just help on Sundays with our three churches, but so much more as well. Without them and their support and skill, we wouldn't be able to deliver ministry in the parish at the level we do. Of course, with Mark our Curate leaving us in September to move to Ottershaw, the support of the Ministry Team has become even more valuable.

We also give thanks for the tireless creative and energetic contribution of Suzanne and Anthony on the children, families and young people's side of ministry in the parish. They are such valuable members of the team.

On the rare occasion that I am asked what the job involves, listed below are some of the matters that take up my time (they are in no selected order):

- Funeral enquiries.
- Funeral visits.
- Funeral preparation and services.
- Interment of ashes.
- Details regarding monuments.
- School assemblies.
- School Governors' meetings.
- Sermon preparation.
- Standing and Finance meetings.
- P.C.C meetings.
- Hospital visits.
- Building Committee.
- Magazine articles.
- Weekly staff meetings.
- Mid-week communion services.
- Home communions.
- Liaison with the Architect and Diocese over buildings.
- Wedding preparations.
- Wedding rehearsals.
- Wedding services and occasional receptions.
- Deanery clergy chapter.
- Deanery Synod.
- Clergy Fraternal.
- Council of Churches.
- Home groups.
- Organising the preaching and service rota.
- Hymns selection for Wisley and St. Nicholas'.
- Home visits.
- Sick visits.
- Baptism visits.
- Charing Pyrford charities.
- Attending our men's or women's groups.
- Replying to letters and emails.
- Answering the telephone.
- Sunday services!
- Prayer and Bible Reading.

These are just the everyday items that I deal with. It does not include the numerous small items that demand attention. It is obvious that without the wonderful support provided by Linda, Carol, Sarah, Kerry, Annette and Dannii, the work of the church in this parish would grind to a halt within 24 hours, or less. In fact, I would like to pay special tribute to the Parish Office for all the help and advice they have given me.



The Reverend Canon Nicholas Aiken

March 2023

REPORT ON THE PROCEEDINGS OF THE DEANERY SYNOD

BY CHRIS NEWELL

There were three Deanery Synod meetings during the calendar year 2022.

8 February

Held on Zoom. The main focus of the meeting was "Engaging with schools as we come out of the pandemic". A presentation by Jane Whittington, Schools Officer for Christian Distinctiveness, Guildford Diocese, which contained a detailed survey of the school landscape following extensive periods of lock-down, was followed by a discussion of the benefits of closer ties between church and school.

During the business meeting, Jonathan Thomas announced that he was stepping down as Area Dean at the end of February.

14 June, St Michael's, Sheerwater

After the introduction of the new Area Dean, Mark Wallace of St Mary Bethany, Woking, the main focus of the meeting was "Blessing the community through sport and kindness", with a discussion of proposals for every parish in the diocese to promote and bless their local communities through sporting events. The session included an introductory exercise class with a personal trainer, followed by a walk (for those who wanted it) around Sheerwater.

The business meeting contained an update on clerical retirements, vacancies, and appointments, including Mark Potter's upcoming installation at Christ Church, Ottershaw.

6 October, St John's, Woking

As the main focus of the meeting, each parish was invited to share, in one minute, something that they felt they were doing well and something with which they needed help. There were eleven such presentations, including Camilla Nicholls-Wilson's on the work of God's Girls. The meeting voted to hear three presentations in more detail, before selecting one for final discussion. This was St John's, Woking's initiative to address difficulties in recruiting a Youth Worker by looking within the congregation, identifying a promising prospect and training them internally.

Anyone wishing to know more of the work of the Deanery Synod is invited to contact either Chris Newell or Camilla Nicholls-Wilson, your Deanery Synod representatives.

WORSHIP AND PRAYER NETWORK

BY CAROLINE OLDROYD

To know Jesus and make him known every day.

Here is a list of our worshipping communities, but this is not exhaustive:

- The 8am service which meets in different places on different weeks
- Two 10am services at the Good Shepherd (CGS) and Wisley
- An 11.30am service at St Nicholas'
- Morning prayer on Zoom 3 mornings a week
- On Mondays we have Explore at CGS at 3.15pm
- On Tuesday we have Tots' Praise at CGS at 10am
- On Wednesday we have mid-week communion at CGS at 10.15am and EXP, for teenagers, in the evening
- Monthly on Thursdays we have Down Memory Lane in the afternoon at CGS
- Our home groups and the virtual online worshipping community

There are also regular prayer meetings

- Tuesday mornings which focus on children, youth and families
- Discipleship prayers (online) once a month
- Parish prayers (hybrid-online and in person) once a month
- Plus, someone is available for prayer after the morning services at CGS

Sunday worship

We continue to provide between 4 and 5 services of worship within the parish every Sunday. These are of a variety of styles, offering something for everyone. During 2022 the numbers attending the evening service, the 7, fell as those folk started to go to church in the morning. It was therefore decided to discontinue this service.

As a parish we are very fortunate to have a large pool of occasional preachers who regularly take services and preach at all our 3 churches. This year Kay Pearson has undergone the diocesan training and has joined this team. As the Church of England are promoting Lay involvement, we are blessed in being way ahead of them in this.

Musical worship

At the Good Shepherd the music is led by a band of musicians and chosen by the band leader. That is mainly the lead singer. There is now a 4-month rota that is produced so all musicians are able to commit to leading our worship. All musicians playing on a given Sunday practise at church on the Friday evening beforehand and arrive in good time on the Sunday morning for another rehearsal. This is part of their commitment to leading worship and we are hugely grateful for their time and effort. They are ably organised in this by

Wisley with Pyrford PCC

Melanie Cook who coordinates all things musical at the Good Shepherd. Thank you, Melanie.

It is also wonderful to see our Youth band leading our family services once a month. This is organised by Ali Nightingale who organises the music for each different musician and has drawn together a wealth of musical talent from amongst our young people. It is much appreciated.

The musicians also have their own time of worship and listening to God, one Saturday morning a month. This has proved to be very valuable in their unity and in their hearing from God. The Holy Spirit has been very evident in these sessions.

The music during services at Wisley and St Nicholas' is mainly led by the organ and we are very grateful to those who play this for us. Thanks also to Andy Pearce and Richard MacCutchan who sometimes need to produce the music electronically.

We are also very grateful to the choir who lead our singing at both Wisley and St Nicholas' once a month as well as at Evensong. They meet with Ian Church every month to practise and we are very grateful for their commitment to this. Many of them also attend Down Memory Lane and help to lead the congregation in the singing of traditional hymns.

Auxiliary help

All 3 of our churches are blessed with showing beautiful floral displays every Sunday. This enhances our worship and we are grateful to the 3 flower teams. They also produce flowers for special services like funerals and weddings.

The Audio-Visual team at the Good Shepherd came into their own during Covid but are still providing a crucial service in enabling people to be heard, putting the words on the screen and of course live streaming the service. They are often found at the church midweek troubleshooting.

Both these groups deserve our grateful thanks for all the hard work they put in to enabling our worship.

Midweek events

As seen from the list above, there are many midweek opportunities to worship God. For many people this is Church as they are unable to attend on Sundays.

Tots' Praise started meeting live after lockdown and the numbers have grown hugely. Many of those attending do not have a strong faith but enjoy coming to this overtly Christian event. Explore after school on Mondays is also well attended. The numbers of people helping at these events has increased slightly, which allows more time for meaningful conversations.

Wisley with Pyrford PCC

Similarly Down Memory Lane is well attended with many new people coming every time. It is fulfilling a need for a short, traditional service with a social aspect and transport provided for the elderly.

Our many home groups meet regularly at homes within the parish and in one case at a church hall in Weybridge. These are opportunities for the church family to gather in small groups to study God's word and pray together.

Prayer within the Parish

Prayer underpins everything we do as church.

Over 50 members of the parish have signed up to receive a regular prayer email, asking for specific prayers for individuals and updating them on that person's progress.

3 prayer meetings are held regularly, as stated above. The numbers attending these are small. Prayer is also offered following the Sunday services at Good Shepherd but again the take up for this is poor. However, we will continue to offer these services as our hope is that as our parish vision progresses and people come to know Jesus more, they will be more willing to come for prayer. Prayer remains an integral part of our youth work, Explore together and Tots' praise and is very evident in our home groups where people support each other in prayer.

Prayers for the parish magazine, website and a physical prayer card are compiled by different members of the church family each month. Each person is generally only asked to produce prayers on two occasions. By doing this many of our church members can contribute.

CHURCHYARD AND GARDENS

BY JIMMIE WALKER

Despite not having any major projects planned for 2022, the Gardening Angels team was kept busy all year, aiming to keep all the churchyards plus the gardens at the Good Shepherd looking reasonably cared for and welcoming to the people who visit the churchyards or walk through on the public rights of way.

At Wisley, the Rosemary hedge surrounding the Garden of Remembrance was looking very tired so we decided to replace it. We sought advice from Wisley Gardens as before, in the hopes that there might be something better suited to drought, but the answer was no - there is nothing more resilient for a low hedge on dry sandy soil than Rosemary! We planted the new hedge and made frequent trips during several weeks to water it, in the hopes of getting it well established. Having since had a dry winter we wait to see how it fares in the coming summer.

Autumn gales felled a Scots Pine in the belt of trees above the top of the new graveyard at St Nicholas'. It landed on the graveyard fence which broke as a result. Fortunately, once the tree was sawn up and cleared, the craftsman who had originally erected the fence (using timber he had grown) was able to come and repair it for us. The resulting logs were offered to anyone interested in return for a donation, and the brushwood made into chippings for addition to the informal wood chip path - nothing was wasted!

Climate change means that brambles and other vigorous weeds keep growing through the winter, so at all our sites we have spent a great deal of time digging them out where possible. There is always work for Gardening Angels, so we would be delighted to have some more volunteers on Monday mornings. Please contact me on 01932 341557 or e-mail jimmie.colgrims@gmail.com.

We really enjoy working together.

DISCIPLESHIP NETWORK

BY THE REVEREND DIANE DAVIDSON

Summary:

During 2022 our post Covid recovery continued, and church attendance looked more healthy than the year before with the notable exception of school age children and youth. At the Church of the Good Shepherd, the family services were generally the most well attended with more families of babies and toddlers attending consistently. Home groups largely returned to meeting regularly with a couple having reached the end of their season.

The three areas of focus for discipleship last year were:

Presence and Participation – understanding the importance of being part of our church family.

Everyday Faith – encouraging our church family to see themselves as disciples living for Jesus in all areas of their lives.

Deepening our Knowledge – learning more about the big picture of the Bible and how to engage with it.

Home groups:

The Lent study of the book 'Love your Church' was helpful but didn't seem to prompt any rapid change in participation.

The Bible Course had almost unanimous appreciation and we feel it could be followed up by some form of Bible study in the first half of next year. We could then use the new LICC resource 'Growing on the Frontline', the sequel to 'Fruitfulness on the Frontline', or another study focusing on Christian witness in our everyday lives, later in the year.

Some of our home groups are going through changes of leadership and losing some people in the process. Supporting the leaders will continue to be important and we are considering plans to revitalise this area.

Women's and Men's Ministry:

Still progressing positively with well-received speakers. Our thanks go to the teams that run these ministries as they invest a great deal of time and effort in them.

Out of Parish Meetings:

Although small, the parish weekend was valuable to those who attended. Peter Harwood was inspirational, and the Holy Spirit spoke to many who were there. Spring Harvest has approx. 30 church members booked for next Easter. The Diocesan Church Growth Conference went ahead and was most encouraging. Of particular interest was some training being offered in January 2023 with Jackie Pullinger which 10 of our leaders attended.

Everyday Faith:

The diocesan conference suggested we 'leave our people out in the world' rather than sucking them into church activities 24/7. As we work to encourage our church members to be missionary disciples, the things we should look to see in their lives are:

1. Whole life focus on faith (not just on Sundays)
2. An understanding that learning and growing in faith never stops
3. Willingness to witness in word as well as deed

Our everyday faith slot in Cogs on a Sunday is still a well-received opportunity for people to share how their faith affects their Monday to Saturday lives. We have also increased the range of questions we ask to continue prompting the whole congregation to think and talk about their faith in the everyday. Our preaching is hopefully including the three elements above and we will continue to focus on application of these messages.

Children and Families Ministry:

Suzanne continues to work hard to contact families and include them in acts of service. She is also planning to run a Grandparenting for Faith course as a follow on from the Parenting for Faith course.

Explore: on a Monday afternoon continues but numbers remain small. Since Mark has left, Suzanne really needs further support in this ministry.

Tots' Praise: numbers are growing and again, it would be wonderful to have more church family members supporting this young congregation.

Open the Book: continues to be one of the main opportunities to disciple large numbers of children in our parish, along with the holiday clubs and weekends away.

Environmental issues:

As part of our mission, we need to work towards carbon neutral church as we are able.

Discipleship Goals for 2022-2025:

Below are our goals with very brief notes about our progress.

Together we will:

1. Wrestle with being more intentional about our commitment to follow Jesus everyday – this continues to be addressed by our everyday faith focus and our small group meetings for all ages.
2. Improve our ability to hear from God in our lives – Lectio Divina, monthly discipleship listening prayers and parenting for faith courses are giving opportunities to grow in this area. This could be further encouraged in our home groups, and our planned Lent Evening Meetings will give an opportunity to practise. We plan to give more space to hearing from God in our Sunday Services as appropriate.
3. Increase our confidence in answering questions about our faith and ethical issues – we still need to find a way to address this need and encourage participation.

4. Seek to serve our community and promote justice and peace – over year end we offered a Warm Welcome Space in hopes of connecting with a broader section of our community. Unfortunately, this service wasn't taken up by anyone outside the church community. We continue to consider new ideas of how to further address the needs in our parish. However, we do already serve our community in the many ways outlined in the Engaging Community report.

Information on **Youth Ministry** can be found in the separate Youth report from Anthony.

Looking Forward

The national church and the diocese have spent much of 2022 thinking about how to move forward given the changing nature of church attendance. As we look ahead, the diocese is encouraging us to become 'a movement of missionary disciples' alongside our congregations becoming 'younger and more diverse' and providing 'a mixed ecology of church'. The latter refers to diverse expressions of church existing alongside each other in mutual fellowship. Old and new being a blessing to one another. E.g. Tots' Praise, Down Memory Lane etc.

Therefore, we need urgently to focus our efforts on mission and more specifically Christian witness as part of our discipleship. One of the best ways we can accomplish this in the short term is to be more supportive of the ministries Suzanne and Anthony are leading with young families and their children/young people. We need more people who see helping at youth clubs, Tots' Praise, Explore etc. as part of their discipleship.

For 2023, our focus is likely to remain on Everyday Faith and increasingly encompass drawing closer to Jesus in knowledge and experience, and our culture of invitation.

COMMUNITY ENGAGEMENT NETWORK

BY SUZANNE LEES-SMITH

We have been blessed by many members expressing the love of God in practical ways for our local community and beyond throughout this past year.

There will be a report from the charity review group, but I must mention here how our connections with Amaha We Uganda, Woking BESOM, Ruth Sayers CMS Devonport have been such a blessing to them and us. Connections to other charities such as waterways chaplaincies and Woking Street Angels, through the local community fund, and church members' participation also have continued to inspire and challenge us to 'get out there'.

We pray and trust that through these connections as a church we will grow in awareness of these service opportunities and the great needs they look to meet, go to God, and see Him deepen our compassion and active response and see God's kingdom come.

Helping Others

The Helping Others Team – Anita Reynell, Carol Hambly, Chris Chia, Diane Wiltshire and Tina Osborne work well together taking/making phone calls and driving when needed. We rely on the wider Helping Others Team who drive to appointments, and it was lovely to meet our drivers at a Thank You gathering before Christmas.

Women's Forum

Women's Forum continues to attract 20-25 members (some are in care homes but manage to attend). They continue to raise funds for a charity and show the love of God towards one another and the world. There has been some answer to prayer for more people to run the group and we continue to pray for more people.

Newark Group

The Newark Group is making a slow recovery following the COVID period. Most of our dinners during the early part of 2022 had attendance levels in the low 30s and that continued for the October event. However, we saw a rise to 68 for Jonathan Lord's talk in November and 54 for the January talk so I hope this is an indication that people are now starting to feel a bit more comfortable about meeting in large groups again.

The conversation and atmosphere around the room in each meeting shows how much this is valued by those attending and we are blessed by the chance to see friendships, and new connections deepen here.

Any shortfall in revenue that we experienced while attendance numbers were low have been covered by reserves. Although costs for catering and hire of rooms have gone up slightly this year, we should be able to cover our costs reasonably comfortably if we can maintain attendance levels at about 50+ and therefore ensure the continuity of the group.

Youth clubs/breakthrough/schools work/holiday clubs

Our youth clubs are places of support, fun, and mission to those in our community and beyond. We see around 80-100 children at **Youth Club Jnr**, children use a prayer room and have a talk which helps them think about Jesus every time they meet.

The **Upper Room**, older youth club is attended by a majority of young people who do not have any other connection to the church. The Upper Room has been growing up to around 20 youth and with new members coming, we are praying fervently for more adults who might be a presence in that place, offering their care and time, in practical ways being the presence of Jesus.

Likewise, **Breakthrough**, the lads group that runs every Tuesday, is a group working with around 8 boys all of whom are finding the group to be significant in their lives, for most of whom this is their only connection to church.

Our **Easter Fun Days**, **Holiday at Home** and the **Allsorts Holiday Club**, continued to be greatly appreciated by the local community and saw relationships formed and deepened, people encouraged in faith and life, in incredible ways.

Coffee Shop/Fairshare

Coffee Shop has come back into action and we have seen new team members and new people coming along also. Breakfasts and cake all very much appreciated and the new area set up in the church is now open from 8:30am allowing parents with children after drop off or before ballet to come in and have a self-service coffee.

Grace continues to collect a huge amount of Fairshare food throughout the week and distributes far and wide. Coffee Shop and other activities at our church and beyond benefit from this. The jam and marmalade makers continue to spread joy with their creating also.

There is always room for more help in setting up, clearing away, chef and sou chef roles as well as washing up and so if you meet someone with the gift of hospitality who would enjoy being part of a fantastic team, do let Grace or Sue Chester know.

Hiring of our premises

It has been so good to see hall hire returning post Covid.

We unfortunately lost a few groups during the Covid period with them making the decision to stop their groups. However, over this past year as various groups returned some have increased their slots, due to being able to fill in the gaps where the previous hall hirers who have subsequently cancelled had been. Quite a few of these hall hirer groups had been running classes elsewhere and when I discussed with them that some new slots had become available, they were over the moon as the feedback from them is that our halls are far better in cleanliness, maintenance and the warm welcome that they always receive here compared to the other halls they were using.

Another positive this year is that some brand-new groups have also started including a Yoga group run by a 90 year old lady, all of whom absolutely love the halls and the space here!

Weekend party hall hire has been slower but is starting to pick-up again. However, I do think that the cost of living is having an impact on people hosting parties and the extra costs these entail.

Parish Magazine/website/publicity

Barbara Cormie has come forward to assist periodically with laying out the **Magazine** when needed. She will not always be available but this back-up is very helpful.

There tends to be a relatively small number of people who write articles and it would be good if more contributors came forward. When a theme is more spiritual it would be helpful if the wider ministry team would contribute articles since lay members of the congregation may feel such themes are too challenging.

We are hoping that church groups and services can use the **Magazine** more often to publicise what they offer and appeal for volunteers when they need them.

Our **website** continues to be a presence and place of advertising all that is going on.

Our **YouTube and Facebook** channel continues to be used as people watch streamed services, but a number of people also use the previously recorded Tots' Praise sessions, parents of children brought along by childminders even.

Sue Haysom continues to produce **Welcome Packs** to newcomers to the Parish and church for which we are truly grateful.

Sunday Lunches

During 2022 the Sunday Lunches were very well attended. We welcomed our regular guests, and some new faces (not least a young family, which was great, as this hopefully helped to reinforce our ethos of the Lunches being there for all ages). We have a team of 8 organisers/cooks, and alongside them are some truly wonderful, willing, and very hardworking helpers who come on the day. We are fast approaching our 10th year since the Lunches first started. From memory the first Lunch had about 11 guests and now we average between 45-50 guests (and more for the Festive Lunch each November). This is living proof of community outreach in action and the Lunches seem to have become a firm fixture in people's diaries.

We continue to work on a 'donation only' basis - apparently the Lunches made a profit of £1,905 after expenses claims, so we hopefully do our bit to help with the running, upkeep and wider activities of the church!

The FoodShare scheme is very helpful in sourcing various ingredients from time to time, so a big thanks to Grace for alerting us as to what might be available.

There now seems to be a really good 'joined up connection' between the PAs, Helping Others and Meal Makers, in trying to encourage folk to come to the Lunches as a way of integrating into the community, forging friendships and feeling they are a part of our church family. Philippa Hewitt

Evangelism Team

The evangelism team are still active in helping us as they have shared everyday experiences of God in our Sunday morning services. They have also been researching teaching which might equip us to better share faith with other people in the community. Their focus at the moment is to encourage people in a culture of invitation, to invite friends and neighbours to our everyday events and in this a whole range of opportunities arise.

There are some relationships which are continuing on through the waterways chaplaincy work of Tina and visits to people connected through previous door to door visits.

Mealmakers

We have had some busy times in the couple of months at the end of the year. In our busiest time we were delivering meals to 6 different homes varying from once to week to 2/3 times a week. Some of our recipients require meals for a week or two, some for longer. This ministry continues to be a blessing to many and all who deliver say that it is a blessing to them too. It has enabled us to have some contact with people who we would not normally have much contact with. We currently have just over 20 meal makers so we can all make when we have time, and it is not stressful for a few. Grace Allen has been wonderful with providing us with foodie bits that we can use.

We now have a spreadsheet that everyone can access which makes it a lot easier to see what is needed and so everyone can see details of the recipient without having to work through all the messages! And there are many!

Sometimes it can be hard to persuade someone to have a meal or two as sometimes people are a bit embarrassed to accept our offers.

It continues to be a wonderful, generous, giving group of people and it is absolutely a God thing! It would be great to see how we can reach more outside of our church family.

Shepherds Market/Flower Show

The **Flower Show** marquee was a great success offering shade and water and with circus skills equipment, many people did pop in.

Shepherds Market once again saw many people from the community coming along and enjoying all the stalls on offer as well as blessing many through their generous gifts.

BUILDING COMMITTEE

BY TONY HILL, CHAIRMAN OF THE BUILDING COMMITTEE

The committee has overseen work at all three Churches during the year. Every effort has been made, in the light of current circumstances to ensure that the tasks undertaken have been absolutely necessary.

As such the boiler room doors at CGS have been re-fireproofed and maintenance tasks have continued. At St. Nicholas' Church the car parking has been upgraded to try and limit overspill of vehicles onto Church Hill. This work also took the opportunity to prevent unwelcome parking and also the use of the car park by vehicles doing "wheelies" which caused damage to the surface of the car park.

The limited activity by the committee has only been made possible because, thanks to the generosity of our congregation, we have managed to carry out the expensive maintenance issues, such as re-roofing (pre-covid) and our buildings are in reasonably good condition.

Julian Walker has begun an exercise to see how, in due course, the boilers at CGS can be replaced given that the running costs have escalated with the greater use of the church on weekdays and the need to get away from oil and gas to meet the Church of England's undertaking to be net zero carbon by 2030. This same exercise will be undertaken at St. Nicholas Church where the existing system is 28 years old and has been a bit unreliable of late, although the alternatives are more restricted.

It may not be widely known but the way in which the committee works is that the Church Wardens are represented on the committee by one for each Church. They bring to the committee any requirements concerning the fabric or services within their Church to the committee. There are two permanent members of the committee, both with an engineering background, who then try and ensure that the required works are carried out and any work identified in the inspection of the buildings by an outside architect are also addressed. Each of the two permanent members have now been in post for over 30 years looking after the wellbeing of the buildings and both are now over 80 years old. It would appear sensible, therefore, to start looking for others to take over the reins. If anyone is interested in what is a very satisfying job which results in cherished buildings being maintained in a state that provides secure meeting places for the congregation, they should contact the Rector in the first instance.

YOUTH REPORT

BY ANTHONY BLIGH

During 2022 getting back into all things youth was incredibly slow. Although other youth activities seemed to have picked up pace, we were slow to the party (or fashionably late). However, despite this slow start, this gave plenty of time to think and review what the youth at the Good Shepherd is to look like.

Getting into the numbers game is a horrible and damaging thing to do as a youth leader. Therefore having so few young people turn up my outlook on youth had to change. Luke 16:10 "Whoever can be trusted with very little can also be trusted with much." This verse has changed the vision of youth.

It is not about having a massive group because young people can turn up and leave without them being felt, seen or known which are huge things for a young person to feel when they come into a youth group.

With that in mind our three groups: BreakThrough, EXP and The Upper Room may be small, but the young people are known and are seen and they do not feel left out.

BreakThrough:

This group is a boys only group. The idea of this group came from being in lockdown and with the *MeToo* movement happening it got me thinking: where are the role models for the boys? We have done and are continuing to do an excellent job in building up our girls but we have seriously neglected the boys.

Therefore, the vision for the group is to be a place which has good male role models for the boys to look up to and to help them navigate manhood and to learn what it is to be a man. There are different sessions each week which rotate between a discussion (which can be on anything) and we try to keep it relevant to where the boys are or what is a hot topic currently going round such as the Andrew Tate issue. Challenge evening, cooking, life skills and a games evening.

The group initially started in April 2021 with only three boys which dropped down to only two for the remainder of the year and throughout 2022 it ebbed and flowed hitting a maximum of 5.

Fast forward to this year and we now have nine boys who regular attend the group. The group is predominantly aged between 11-14 year olds with the aim of, as they get older, starting to be more intentional about developing their leadership skills in order to be able to come alongside the younger lads and encourage them and be a good role model to them.

EXP:

This is the longest running group of the three groups. This group is to grip the young people to know God in a way that is relative and relevant to their lives and to grow deeper in their relationship with God.

This is the group that has been hit the hardest regarding attendance. Last year parents in particular were worried about letting their children come to new groups because of Covid. Therefore, we had no uptake of any new youth. We also didn't have any up take in 2021 either. Combine that with our older youth leaving for university we now have a maximum number of 8 if all are to turn up which is not always the case.

We are looking to open the group up to year 6 after the half term to encourage them to join and get to know people before they start secondary school.

The Upper room (formally known as Friday youth):

This group ceased to be during the pandemic and took a little while to get going again. I did attempt to do an after school drop-in session unfortunately this clashed with after school activities and as a result needed some re-thinking. It used to follow on from Suzanne's group and it was noticeable that the feel of the room was not great after many enthusiastic children. So we changed to running the session on the opposite week which has worked out nicely as it gives me more time to lay out the room differently which is better suited to them.

Like the other groups last year, it was a slow starter. Admittedly me playing around with the timing of the group didn't help. However, we now have around 15-18 regular young people who attend, the majority of whom are girls. We may only have one or two boys who turn up and that is not all the time.

This group is ultimately a place for the young people to come and relax. They are required to do so much and be so much that this group is a safe place for them to take off the mask they feel they have had to wear all day and gather with their friends. As leaders, we offer that safe space for them but also this is a key place for the youth to talk to a safe and trusted adult. It really is relational youth work at its core.

OUTREACH SUPPORT

BY ROBERT HEWITT

There were no changes in the formula for Outreach support during the year. Accordingly, the parish Outreach support and Shepherds Market Income was split as follows:

- Parish donations share of 10% (after support for the Pyrford Primary School has been allowed for), equally between the 3 causes and our own Local Community Fund (25% each).
- Shepherds Market – split three ways between Amaha We Uganda, Woking Besom and CMS.

Outward Giving Summary 2018-22

	2022	2021	2020	2019	2018
Parish Funds	22,404	22,547	23,813	23,298	24,053
Shepherds Market	16,281	16,024	17,101	13,959	13,503
Other initiatives		500			1,761
£	38,685	39,071	40,914	37,257	39,317
Amaha We Uganda	11,028	11,478	11,654	10,478	10,564
Woking Besom	11,028	10,978	11,654	10,478	10,514
CMS	11,028	10,978	11,653	10,478	12,226
EIKON					-
Local Community Fund	5,601	5,637	5,953	5,823	6,013
£	38,685	39,071	40,914	37,257	39,317

In addition to these sums, each of the charities was able to run its own fund-raising events but it was not always the case that the Parish would have acted as banker and accordingly such activities are not included.

It is noticeable how steady these grants have been over recent years, largely upheld by very successful Shepherds Market events.

Reports on each of our supported causes is included elsewhere in this Report and Accounts. Once again, the Charities record their grateful thanks for the efforts of all concerned in raising the large sums at Shepherds Market.

Local Community Fund ("LCF")

The LCF was launched in 2012 and application forms and further details can be found on the Parish website. During the year, we made 6 grants totalling £6,937. The recipients included Woking Street Angels, St Michael's, Sheerwater, Waterways Chaplaincy and Lighthouse (in Woking). The balance in the fund at 31 December was £9,199 and since the year end we have made two further grants totalling £2,000.

Review of Charities

At the end of 2023, the mandate for supporting the CMS Devonport project comes to an end. Accordingly, the Committee are seeking applications to replace this cause. Applications should be submitted by 31 August and we anticipate making a recommendation to the PCC in the autumn.

FINANCE REVIEW

BY CLAIRE CLOUGH, HON. TREASURER

The Parochial Church Council of Wisley with Pyrford (the "PCC") presents its reports and accounts for the year ended 31 December 2022.

Structure, governance and management

The PCC, which is in the Diocese of Guildford, is part of the Church of England and was established by the Parochial Church Council's (Powers) Measure 1956, as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969, as amended). It is a charity registered with the Charity Commission, regulated by the Charities Act 2011 which requires the PCC to report to its congregation and the public at large. PCC members are Trustees of the Charity.

2022 Summary

The Accounts show that the Parish had an overall deficit of £61,589 (2021:surplus of £12,084). Excluding the impact of the revaluation of investments the deficit was £11,436 (2021: deficit of £40,031).

The results for the year can be summarised as follows:

	Unrestricted Funds	Restricted Funds	Total 2022	Unrestricted Funds	Restricted Funds	Total 2021
	£	£	£	£	£	£
Incoming resources	452,830	15,791	468,621	357,173	14,104	371,277
Resources expended	(441,630)	(38,527)	(480,157)	(406,799)	(4,505)	(411,306)
Operating surplus/(deficit)	11,200	(22,736)	(11,536)	(49,627)	9,599	(40,031)
Surplus/(deficit)	(1,056)	(60,533)	(61,589)	(38,483)	50,567	12,084

Income

Donations and legacies income to Unrestricted Funds including Gift Aid was £326,440 (2021 £274,206). This was mainly due to an exceptional cash donation of £50,000 which was included in the 2022 income, but no comparative was included in 2021 (this was received in December 2020 and had been included in the previous year's financial statements).

Donations and legacy income to Restricted funds was £6,297 (2021: £7,020).

Income from charitable activities amounted to £78,676 (2021: £56,127) driven by the return of a number of events following the pandemic including the coffee shop, Children's fun days and Sunday lunches.

Wisley with Pyrford PCC

Income from investments for Unrestricted funds including hall rentals was £46,695 (2021: £23,876). The increase is primarily due to increased hall bookings and the commercial rental of Church House following the departure of the Curate during the year.

During the year we received grants of £2,260 from Woking Borough Council (which has been allocated to the Churchyards restricted fund) and £1,000 from the Church of England towards energy costs. In addition two legacies totalling £3,000 were received which have been allocated to general reserves.

Expenditure

The costs associated with generating the donations has increased to £41,675 (2021: £16,843). These costs have increased in line with revenue being generated from our local activities but also included costs of £11,013 in relation to our Parish weekend – an event which made a net loss of £5,243.

Our support costs met from unrestricted funds were £357,185 (2021: £347,317). The increase has been driven by an increase in staff costs following the introduction of a receptionist and increased energy costs associated with increased usage of facilities (we are fortunate to have the benefit of a three year fixed energy contract). Costs met from restricted funds were £33,889 (2021: £481) and related to tuition for the youth minister, costs related to the upkeep and maintenance of the church yard and costs associated with renovation of Church House prior to its rental to a third party.

In addition during the year we were fortunate that the Friends of St Nicholas' and Wisley funded the required improvements to the car park at St Nicholas'.

Outward Giving

The ongoing policy of the PCC is to donate each year an amount equal to a proportion (currently 10%) of its voluntary income from regular giving including Gift Aid for the work of Christian Mission both abroad and in the UK.

To meet the 10% requirement, £26,489 (2021: £26,616) was allocated, of which £4,090 (2021: £4,069) was donated to Pyrford CofE Primary School. The Parish's four "chosen charities", Amaha We Uganda, Woking BESOM, the Church Mission Society in Devonport and the Local Community Fund (LCF), each received £5,600 (2021: £5,637). At 31 December 2022 the Local Community Fund has £9,198 of funds available to grant to local charities.

The annual Shepherds Market raised £16,281 (2021: £16,024) net of costs. This was divided three ways between Amaha We Uganda, Woking BESOM and CMS Devonport.

Further small grants have been made during the year as detailed in note 9 to the financial statements.

Policy on reserves

The PCC retains a range of unrestricted and restricted funds which are described in notes 18 and 19 to the financial statements. The general reserve fund is held to cover the PCC's day to day activities.

Diocesan policy is that General Reserves include 2 months' essential expenditure. A minimalist interpretation, that essential expenditure means paying salaries, running the Parish Office and running the churches and the Old School Room, implies a minimum General Reserve of £33,608. A maximalist interpretation including 2 months of Parish Share, would bring this figure up to £57,333. At the end of 2022, the Parish General Reserve amounted to £128,610.

The Building reserve is an amount set to assist cover for Church repairs or other property costs such as Church House and the Old School Room. This reserve was created during 2015 and was used for the first time in 2020 to pay for new lighting in the Good Shepherd Hall. At the end of 2022, its value was £44,153.

The PCC's approach to the management of its reserves is conservative but consistent with the requirement to fund its activities to meet its vision. The policy on reserves is reviewed each year at the time of approving the financial statements.

Management of risk

The PCC continues to identify and manage the risks which arise from its day to day activities. The PCC views those risks under the headings of governance, operational, financial and external regulatory.

Areas of risk are brought to the attention of the PCC for review as part of the standing agenda over the year and any changes required are minuted and actioned. The major areas on the regular agenda for consideration are the following:

- Annual budget and monthly reporting
- Bank Mandate
- Expense authority policy
- Finance reserves policy
- Insurance policies
- Safeguarding of children and vulnerable adults

Investment policy

The policy of the PCC has been to invest surplus funds in low-risk interest bearing investments which provide flexibility without penalty and restricted funds held for longer term expenditure with CCLA Investment Management Ltd divided between two types of fund: Investment Fund (97%) and Fixed Interest Fund (3%).

In addition, the Parish held a small holding of Barclays shares which were disposed of in the year at a realised loss of £297.

Wisley with Pyrford PCC

The market value of investments at 31 December 2022 was £376,547 (2021 £427,255). In the Parish Accounts for 2022, an unrealised loss of £49,756 (2021: gain of £52,113) is shown in the Statement of Financial Activities.

The Future

During 2023, the PCC will continue to apply funds in line with the Vision, namely, **To know Jesus and to make him known everyday**. A budget proposing this was put to the PCC meeting on 28th November 2022 and was approved. Overall it is a budget with a deficit of £60,419. In addition building expenditure to be met from restricted funds is budgeted at £16,650.

The budget has been prepared excluding one-off donations (over the last three years these would offset the budgeted deficit) as well as providing a worst case scenario for IT, PA systems and events held during the period and costs have been forecast to increase between 5-10% due to current inflationary pressures. In January 2023 the PCC was notified of an exceptional donation of £50,000 and therefore the forecast deficit has reduced to £10,419.

PARISH BUDGET FOR 2023

	Actual	Actual	Budget
	2021	2022	2023
	£	£	£
INCOME			
Donations and legacies			
Regular giving	215,678	210,444	210,166
Donations and gifts	8,045	58,553	7,200
Gift Aid receipts	48,699	49,190	48,934
Other collections at services	1,785	5,253	6,000
Legacies	0	3,000	0
Charitable activities			
Other local activities Income	8,371	20,112	6,150
Away events income	0	8,225	2,435
Shepherds Market Income	16,293	16,550	0
Magazine Income	10,277	9,308	9,708
Bookstall & publications	205	1,303	240
Wedding/Funeral fees	19,783	23,178	21,728
WBC graveyard maintenance reimbursement	2,144	0	2,000
Income from investments			
Hire of church hall	20,050	35,517	33,933
Hire of Church House	0	6,440	16,800
Interest Receivable	25	757	600
Dividends	10,885	3,981	3,864
Other Income			
Miscellaneous income	721	1,019	0
TOTAL INCOME	362,960	452,830	369,758
EXPENDITURE			
Cost of generating donations			
Parish Vision Network Direct Costs:			
Worship & Prayer	(2,643)	(3,094)	(2,946)
Pastoral Care	(287)	(327)	(636)
Community engagement	(1,688)	(1,472)	(1,200)
Discipleship	(253)	(1,058)	(396)
Communications	(625)	(625)	(409)
Shepherds Market Costs	(270)	(269)	0
Magazine Costs	(6,020)	(5,261)	(6,174)
Publications	(295)	(128)	(240)
Other local activities Costs	(5,909)	(15,595)	(7,476)
Away events costs	(378)	(13,615)	(2,604)
Other	0	(149)	0
Support costs			
Parish share	(142,071)	(142,347)	(141,324)
Staff Costs	(125,523)	(131,062)	(139,855)
Youth and Children	(7,749)	(3,899)	(5,523)
Clergy expenses	(3,643)	(5,322)	(5,175)
Running Parish office	(14,241)	(11,833)	(16,616)
Church running expenses	(319)	(17,617)	(23,139)
Repairs and maintenance	(17,680)	(16,912)	(14,686)
Upkeep of churchyards	(5,306)	(80)	(6,242)
Insurance	(4,734)	(5,105)	(5,099)
Utilities	(10,377)	(15,377)	(18,274)
Diocesan Fees	(1,204)	(2,502)	(2,252)
Depreciation	(5,210)	(3,792)	(2,200)
Bank charges	(396)	(1,000)	(1,200)
Miscellaneous costs	(79)	(337)	(600)
Charitable expenditure	(46,165)	(42,770)	(25,910)
TOTAL EXPENDITURE	(403,065)	(441,548)	(430,176)
Net Income	(40,104)	(99)	(60,419)

TRUSTEES RESPONSIBILITIES STATEMENT

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and of its financial position at the end of the year.

In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- Select suitable accounting policies and apply them consistently; make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume the Charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the Charity, and which enable them to ascertain the financial position of the Charity, and which enable them to ensure that the financial statements comply with applicable regulations.

The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Notes				
Incoming resources					
Donations and legacies	3	326,440	6,297	332,737	281,226
Charitable activities	4	78,676	-	78,676	56,127
Income from investments	5	46,695	7,234	53,929	30,960
Other income	6	1,019	2,260	3,279	2,964
Total income		452,830	15,791	468,621	371,277
Resources expended					
Cost of generating donations	7	(41,675)	(201)	(41,876)	(16,843)
Support costs	8	(357,185)	(33,889)	(391,074)	(347,798)
Charitable expenditure	9	(42,770)	(4,437)	(47,207)	(46,665)
Total resources expended		(441,630)	(38,527)	(480,157)	(411,306)
Realised Gain/(loss) on investments	10	-	(297)	(297)	
Unrealised Gain/(loss) on investments	10	(12,256)	(37,500)	(49,756)	52,113
Net incoming/(outgoing) resources before transfers		(1,056)	(60,533)	(61,589)	12,084
Gross transfers between funds	18	8,510	(8,510)	-	-
Net movement in funds		7,454	(69,043)	(61,589)	12,084
Fund balances at 1 January		187,200	322,138	509,338	497,254
Fund balances at 31 December		194,654	253,095	447,749	509,338

The statement of financial activities includes all gains and losses recognised in the year.

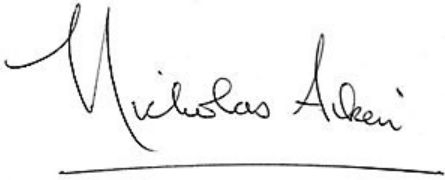
All income and expenditure derive from continuing activities.

BALANCE SHEET

AS AT 31 DECEMBER 2022

		2022		2021	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12		11,943		13,258
Investments	13		<u>376,547</u>		<u>427,255</u>
			388,490		440,513
Current assets					
Debtors	14	8,414		22,517	
Cash at bank and in hand	15	<u>94,611</u>		<u>150,164</u>	
		103,025		172,681	
Creditors: amounts falling due within one year	16	(43,766)		(103,856)	
Net current assets			<u>59,259</u>		<u>68,825</u>
Total assets less current liabilities			<u>447,749</u>	-	<u>509,338</u>
Represented by:					
Unrestricted funds	19		194,654		187,200
Restricted funds	18		253,095		322,138
			<u>447,749</u>		<u>509,338</u>

Approved by the Parochial Church Council on 3 April 2023 and signed on its behalf by:



Rev Canon Nicholas J Aiken
Rector and PCC Chairman

and



Claire Clough
Honorary Treasurer

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1. Accounting policies

1.1 Charity information

Wisley with Pyrford Parochial Church Council (the 'PCC') is a charity registered with the Charity Commission and a part of the Church of England established by the Parochial Church Council's (Powers) Measure 1956 as amended by the Church representation rules.

1.2 Accounting Convention

The financial statements have been prepared in accordance with the Parochial Church Council's governing document, the Charities Act 2011 and the Statement of Recommended Practice: "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The PCC is a Public Benefit Entity as defined in FRS 102.

The PCC has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The PCC have changed the presentation of the financial statements in the current year to better reflect the way they budget and review the financial position. This has not resulted in any restatement to the 2021 result or net asset position.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of investments. The principal accounting policies are set out below.

1.3 Going Concern

At the time of approving the financial statements, the PCC members have a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future. Thus the PCC members continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the PCC members in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.5 Income

Income is recognised when the PCC is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the PCC has been notified of the donation, unless performance conditions require deferral of the amount.

Income tax recoverable in relation to donations received under Gift Aid of deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or when the PCC has been notified of an impending distribution if the amount is known and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

1.6 Expenditure

A liability is recognised when either a legal or constructive obligation is identified.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	straight line basis over 10 years (buildings only)
Other property	straight line basis over 10 years
Equipment	straight line basis over 4 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expenses as incurred.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.10 Financial instruments

The PCC has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised in the PCC's balance sheet when the PCC becomes party to the contractual provisions of the instrument.

Basic financial assets

Basic financial assets, which includes debtors and cash and bank balances, are initially measured at transaction price including transaction costs and subsequently carried at amortised costs using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a

market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for good or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

1.11 Retirement benefits

Payments to defined contribution schemes are charged as an expense when they fall due.

2. Critical accounting estimates and judgements

In the application of the PCC's accounting policies, the PCC members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

The estimated and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects both current and future periods.

3. Donations and Legacies

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Regular Giving	210,444	747	211,191	215,678	1,083	216,760
Donations and gifts	58,553	1,113	59,666	8,045	-	8,045
Gift aid receipts	49,190	-	49,190	48,699	-	48,699
Other collections	5,253	4,437	9,690	1,785	2,937	4,722
Legacies	3,000	-	3,000	-	3,000	3,000
	<u>326,440</u>	<u>6,297</u>	<u>332,737</u>	<u>274,206</u>	<u>7,020</u>	<u>281,226</u>

4. Charitable Activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Local Activities	20,112	-	20,112	4,210	-	4,210
Away events	8,225	-	8,225	5,455	-	5,455
Shepherds Market	16,550	-	16,550	16,293	-	16,293
Magazines	9,308	-	9,308	10,277	-	10,277
Publications	1,303	-	1,303	109	-	109
Wedding/funeral fees	23,178	-	23,178	19,783	-	19,783
	<u>78,676</u>	<u>-</u>	<u>78,676</u>	<u>56,127</u>	<u>-</u>	<u>56,127</u>

5. Investment Income

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Hall Hire	35,517	-	35,517	20,050	-	20,050
Church House rental	6,440	-	6,440	-	-	-
Interest receivable	757	-	757	25	-	25
Dividends	3,981	7,234	11,215	3,801	7,084	10,885
	<u>46,695</u>	<u>7,234</u>	<u>53,929</u>	<u>23,876</u>	<u>7,084</u>	<u>30,960</u>

6. Other income

Other income includes a grant from Woking Borough Council towards the maintenance of the graveyards of £2,260 (2021: £2,144) and a £1,000 grant from The Church of England towards energy costs.

7. Cost of generating donations

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Vision Network costs						
Worship and prayer	3,131	-	3131	2,643	-	2,643
Pastoral care	327	201	528	287	-	287
Community	1,517	-	1,517	2,095	-	2,095
Discipleship	1,058	-	1,058	253	-	253
Communication	625	-	625	625	-	625
Shepherds Market	269	-	269	270	-	270
Magazines	5,261	-	5,261	6,020	-	6,020
Publications	128	-	128	295	-	295
Local Activities	15,595	-	15,595	3,498	-	3,498
Away events	13,615	-	13,615	857	-	857
Other	149	-	149	-	-	-
	<u>41,675</u>	<u>201</u>	<u>41,876</u>	<u>16,843</u>	<u>-</u>	<u>16,843</u>

8. Support costs

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Parish Share	142,347	-	142,347	142,071	-	142,071
Staff costs	131,062	-	131,062	126,028	-	126,027
Youth & junior church	3,899	6,150	10,049	10,744	-	10,744
Clergy expenses	5,322	-	5,322	3,643	-	3,643
Parish Office costs	11,833	-	11,833	13,737	-	13,737
Church running costs	17,617	-	17,617	6,587	-	6,587
Repairs & maintenance	16,912	21,614	38,526	14,497	480	14,977
Building costs	-	885	885	2,703	-	2,703
Churchyards upkeep	80	5,240	5,320	5,306	-	5,306
Insurance costs	5,105	-	5,105	4,734	-	4,734
Utilities	15,377	-	15,377	10,377	-	10,377
Diocese fees	2,502	-	2,502	1,204	-	1,204
Depreciation	3,792	-	3,792	5,210	-	5,210
Banking charges	1,000	-	1,000	396	-	396
Other expenses	337	-	337	80	1	81
	<u>357,185</u>	<u>33,889</u>	<u>391,074</u>	<u>347,317</u>	<u>481</u>	<u>347,798</u>

9. Charitable expenditure

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Amaha We Uganda UK	11,027	-	11,027	10,978	500	11,478
Woking Besom	11,027	-	11,027	10,978	-	10,978
Church Mission Society Devonport	11,027	-	11,027	10,978	-	10,978
Local Community Fund Grant	5,599	-	5,599	5,637	-	5,637
Pyrford CofE Primary School	4,090	-	4,090	4,069	-	4,069
Tear Fund	-	1,136	1,136	-	813	813
York Road Project	-	1,136	1,136	-	-	-
Woking and Sam Beare Hospice	-	-	-	-	812	812
Other	-	2,165	2,165	-	1,900	1,900
	<u>42,770</u>	<u>4,437</u>	<u>47,207</u>	<u>42,640</u>	<u>4,025</u>	<u>46,665</u>

The balance of the local community fund for distribution at 31 December 2022 was £9,200 (2021: £10,435). During the year grants were made from the fund to St Michael's Sheerwater (£837), Woking Street Angels (£2,000), The Lighthouse project (£2,000) and Waterways Chaplaincy (£2,000).

10. Net gains/(losses) on investments

	Unrestricted funds 2022 £	Restricted funds 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £
Realised gains/(losses)	-	(297)	-	-
Unrealised gains/(losses)	(12,256)	(37,500)	11,145	40,968

On 24th November 2022 the PCC disposed of its holdings of shares in Barclays bank for £656.

11. Employees

The average monthly number of employees during the year was 9 (2021: 8) part time employees, which equates to 4.6 full time employees.

	2022	2021
Charitable Activities	2.0	2.0
Administration	2.6	2.5
	<u>4.6</u>	<u>4.5</u>
Employment costs	2022	2021
	£	£
Wages and Salaries	124,281	119,165
Social Security	3,294	3,630
Other Pension costs	3,487	3,233
	<u>131,062</u>	<u>126,028</u>

There were no employees whose annual remuneration was more than £60,000.

12. Tangible fixed assets

	Freehold land and buildings £	Other Property £	Fixture and fittings £	Total £
Cost				
At 1 January 2022	47,986	40,194	100,408	188,588
Additions	-	-	2,478	2,478
Amounts written off	(1,181)	(7,046)	(49,890)	(58,117)
At 31 December 2022	<u>46,805</u>	<u>33,148</u>	<u>52,996</u>	<u>132,949</u>
Depreciation				
At 1 January 2022	40,486	40,194	94,651	175,331
Depreciation charged in year	-	-	3,792	857
Amounts written off	(1,181)	(7,064)	(49,890)	(58,117)
At 31 December 2022	<u>39,305</u>	<u>16,843</u>	<u>48,553</u>	<u>121,006</u>
Carrying value				
At 31 December 2022	<u>7,500</u>	<u>-</u>	<u>4,443</u>	<u>11,943</u>
At 31 December 2021	<u>7,500</u>	<u>-</u>	<u>5,758</u>	<u>13,258</u>

Freehold property consists of The Old School Room, Church Hill, Pyrford which is shown at land cost (renovation costs have been fully depreciated). Other property consists of the Car Park at St Nicholas' which is not part of the beneficed property.

During the year a detailed review of the fixed asset register was performed and all assets no longer held by the PCC were removed from the ledger.

13. Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2022	427,255
Disposal	(813)
Valuation changes	(49,895)
At 31 December 2022	<u>376,547</u>

On 24th November 2022 the PCC disposed of its holdings of shares in Barclays bank for £656.

14. Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Gift aid recoverable	3,475	0
Other debtors	1,030	8,117
Prepayments	<u>3,909</u>	<u>14,400</u>
	8,414	22,517

15. Cash at bank and in hand

	2022 £	2021 £
Short term deposits	52,345	55,427
Cash at bank and in hand	<u>42,266</u>	<u>94,737</u>
	94,611	150,164

16. Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	5,369	4,626
Accruals and deferred income	1,026	52,325
Taxation and social security	1,821	1,911
Outward Giving	<u>35,550</u>	<u>44,994</u>
	43,776	103,856

17. Retirement benefit schemes

The PCC operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the PCC in an independently administered funds.

The charge to the profit or loss in respect of defined contribution schemes was £3,487 (2021: £3,233).

18. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2022	Incoming resources	Resources expended	Transfers	Revaluations	Balance at 31 December 2022
	£	£	£	£	£	£
Churchyards and garden of remembrance	8,515	2,803	(5,240)	-	(978)	5,100
Church of Good Shepherd Projects	15,459	-	(13,684)	-	(1,775)	-
St Nicholas'	229,460	6,206	(885)	-	(26,739)	208,042
Wisley	17,211	479	-	-	(2,006)	15,684
Youth Causes	8,873	200	(6,150)	-	(1,019)	1,904
Pastoral Care	9,614	913	(201)	(8,510)	(1,104)	712
Pyrford CoE	27,666	753	(7,930)	-	(3,562)	16,927
Education fund						
Bosonnet	5,339	-	-	-	(613)	4,726
Benevolent Fund						
	<u>322,138</u>	<u>11,354</u>	<u>(34,090)</u>	<u>(8,510)</u>	<u>(37,797)</u>	<u>253,095</u>

	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Revaluations	Balance at 31 December 2021
	£	£	£	£	£	£
Churchyards and garden of remembrance	7,266	185	-	-	1,064	8,515
Church of Good Shepherd Projects	9,778	4,248	-	-	1,432	15,459
St Nicholas'	199,984	1,082	(900)	-	29,294	229,460
Wisley	12,127	3,308	-	-	1,776	17,211
Youth Causes	11,987	305	(5,175)	-	1,756	8,873
Pastoral Care	8,204	208	-	-	1,202	9,614
Pyrford CoE	23,536	590	-	-	3,539	27,666
Education fund						
Bosonnet	6,178	157	(1,900)	-	905	5,339
Benevolent Fund						
	<u>279,061</u>	<u>51,052</u>	<u>(7,975)</u>	<u>-</u>	<u>40,968</u>	<u>322,138</u>

Wisley with Pyrford PCC

Churchyards and Garden of Remembrance is a fund where contributions towards the graveyards from regular donations are held along with grants for this purpose from Woking Borough Council. Costs associated with the maintenance of the graveyards as met from these funds.

The Church of Good Shepherd Projects, St Nicholas' and Wisley funds were established to fund the renovation of the buildings including Church House.

The Trustees of the old Pyrford School transferred their interest in the Old School Room, Pyrford to the PCC on 31st October 1994. The original Trust Deed, dating from 1848, was then re-constituted as an Educational Charity Trust. The purposes of the Trust are to promote and support educational activities in the parish. It has been agreed to use these funds to support the PCC's responsibilities and those of the Foundation Governors (appointed by the PCC) in maintaining Pyrford Church of England Primary (Aided) School. These funds were transferred to PCC accounts in 2010.

The Pastoral Care fund was established to hold donations received to support pastoral work in the Parish. During the year it was established that funds previously allocated were not restricted and these were transferred to the general reserve with the balance of donations received for this purpose held in the fund.

The Bosonnet Benevolent Fund was established in 2014 at the request of Paul Bosonnet.

19. Unrestricted funds

The income funds of the charity include unrestricted funds including designated funds by the PCC:

	Balance at 1 January 2022 £	Parish Income £	Transfers £	Revaluations £	Balance at 31 December 2022 £
General Reserve	115,546	9,313	8,510	(4,759)	128,610
Building Reserve	47,591	1,255	-	(4,693)	44,153
Benevolent fund	24,063	632	-	(2,804)	21,891
	<u>187,200</u>	<u>11,200</u>	<u>8,510</u>	<u>(12,256)</u>	<u>194,654</u>
	Balance at 1 January 2021 £	Parish Income £	Transfers £	Revaluations £	Balance at 31 December 2021 £
General Reserve	157,385	(48,849)	4,975	2,035	115,546
Building Reserve	40,275	1,214	-	6,102	47,591
Benevolent fund	20,533	522	-	3,008	24,063
	<u>218,193</u>	<u>(47,113)</u>	<u>4,975</u>	<u>11,145</u>	<u>187,200</u>

20. Analysis of net assets between funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Fund balances at 31 December are represented by:						
Tangible assets	11,943	-	11,943	13,258	-	13,258
Investments	134,898	241,649	376,547	105,117	322,138	427,255
Current assets	47,813	11,446	59,259	68,825	-	68,825
	<u>194,654</u>	<u>253,095</u>	<u>447,749</u>	<u>187,200</u>	<u>322,138</u>	<u>509,338</u>

21. PCC members

The clergy and 9 members of the PCC (2021: 7) received payments during the year, these being the reimbursement of approved expenses and payment of fees related to verger or PA duties, in accordance with the PCC approved schedule of rates. In addition 3 members (2021: 2) of the PCC were also paid employees. The aggregate amount of all expense/fees payments to members of the clergy and PCC during the period of office in the year was £19,265. (2021: £9,094). The aggregate amount of all payments (including salary and benefits) to members of the clergy and PCC during the period of office in the year was £76,015. (2021: £50,246).

Trustee remuneration and benefits

Name of trustee		Amounts paid or benefit value			
		2022		2021	
		Remuneration £	Pension £	TOTAL £	TOTAL £
Suzanne Lees-Smith (from date of appointment to PCC)	Employment contract as Children and Families minister	25,953	779	26,732	nil
Linda Knowles (to date of resignation from PCC)	Employment contract as Parish Operations Manager	4,148	124	4,272	16,755
Anthony Bligh	Employment contract as Youth Minister	24,996	750	25,746	24,377

Other transaction(s) with trustees or related parties

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	2022 £	2021 £
Hilary Aiken	Wife of the Rector (Chairman of PCC)	Secretarial expenses	600	600
Sarah Fife	Wife of Member of PCC member	Salary & Pension as Parish Facilities Manager	17,090	16,755

INDEPENDENT EXAMINER'S REPORT

Report to the trustees

The Parochial Church Council Of The Ecclesiastical Parish Of Wisley With Pyrford

On accounts for the year ended

31 December 2022

Charity no

1128605

Set out on pages

29 to 41

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Graham Norton FCA**

2 Patterdale
Coldharbour Road
West Byfleet
KT14 6JN

3 April 2023

Accounts



ANNUAL REPORT

AND ACCOUNTS of the

PAROCHIAL CHURCH COUNCIL

for the year ending 31 December 2021

Rector:

The Reverend Canon
Nicholas Aiken
The Rectory
Aviary Road
Pyrford
Woking
Surrey GU22 8TH

Parish Office:

The Church of the Good
Shepherd
Coldharbour Road
Pyrford
Woking
Surrey GU22 8SP

Bankers:

HSBC
6 Commercial Way
Woking
Surrey GU21 6EZ

Independent Examiner:

Mr J D Cracknell
45 St Nicholas Crescent
Pyrford
Woking
Surrey GU22 8TD



Wisley Church

Wisley Lane
Wisley
Surrey



The Church of the Good Shepherd

Pyrford
Woking
Surrey



St. Nicholas' Church

Church Hill
Pyrford
Woking
Surrey



TO KNOW JESUS
AND TO MAKE HIM
KNOWN EVERYDAY

Wisley with Pyrford PCC

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STATUTORY DISCLOSURES

MEMBERSHIP OF THE PCC:-

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Parochial Church Council as from 26th April 2021 Annual Meeting

Clergy		
#*	Reverend Canon Nicholas Aiken	Rector
	Reverend Mark Potter	Curate
	Reverend Diane Davidson	LOM
Churchwardens		
#	Matthew Ryan	Church of the Good Shepherd – elected 2021
#	Linda Knowles	Church of the Good Shepherd – elected 2016
#	Andy Pearce	St Nicholas' Church – elected 2019
#	Pauline Langfield	Wisley Church – elected 2020
Deanery Synod Members - Elected To:		
	Chris Newell	2023
	Vacant – 1	
	Vacant – 2	
	Vacant – 3	
	Vacant – 4	
Lay Members - Elected To:		
#	David Dallison	2022
	Katharine Wright	2022
#	Ian Wishart	2022
	Katharine Gervasio	2022
	Jo Attrill	2022
	Mike Brown	2022
	Claire Clough	2023
	Anthony Bligh	2023
	James Fife	2023
	Jeremy Gidman	2023
	Claire Williams	2023
	Vacant – 1	
Co-opted Members		
#	Guy Meakin	Honorary Treasurer
#	Steve Chalkley	Honorary Secretary
	Alison Ingram	Safeguarding Lead

= member of Standing and Finance Committee

* = member of Diocesan Synod



Steve Chalkley Honorary Secretary

10th June 2021

STANDING & FINANCE COMMITTEE

This is the only committee required by law, which meets bi-monthly to transact the business of the PCC, subject to any delegated responsibilities made by the PCC.

BUILDING COMMITTEE

This committee attends to matters relating to the stewardship of church buildings, contents, churchyards, The Old School Room and Church House.

CHARITIES REVIEW COMMITTEE

The committee meets regularly, under the chairmanship of Robert Hewitt, to monitor and review the charities we support.

In addition, there are other ad hoc committees to handle Gardens & Churchyard issues and Youth work.

CHURCH STAFF

At the end of the year, the parish employed a full-time Children & Families Minister, a full-time Youth Minister, a part-time Parish Operations manager, a part-time Halls and Facilities manager, a book-keeper and two part-time secretaries in the Parish Office. We also employed a part-time caretaker who assists with general maintenance at the Church of the Good Shepherd. In addition, honoraria are paid to the Rector's wife for secretarial help and a parishioner who opens and closes Wisley Church every day.

CHURCH ATTENDANCE

There were 393 names on our Electoral Roll at the last Annual Meeting held via Zoom in April 2021 of whom 154 lived outside the parish.

Our usual average Sunday service attendance was again lower as we were locked down until Easter. The good news is attendance is starting to go up and our online services continue to be popular. There were on average 150 households watching the Sunday morning service every week on our YouTube channel.

During the year there were 4 weddings, 24 funerals (of which 16 had formal services in the parish) 20 services of interment of ashes and 8 baptisms.

CHAIRMAN'S REPORT FOR 2021

BY THE RECTOR, THE REVEREND CANON NICHOLAS AIKEN, B.A., M.A.

For the first three months of 2021 we were of course faced with lockdown. We were so grateful to have the team who were able to broadcast Sunday worship online which enabled us to maintain our connection with everybody in the congregation. I don't know what we would have done without the team's expertise, and the huge amount of time and effort they kindly gave to make this possible. Other meetings, as we all experienced, were on Zoom, or some other technical permeation that is available with modern technology.

Funerals were obviously very difficult because only 15 people were able to be present. There was no singing, and often it made a sad occasion saying goodbye to someone who had died, even more difficult.

Emerging out of lockdown, we decided that we needed to tackle the issue of producing a new Parish Vision. The Ministry Team had an Away Day in July to discuss and plan what we should do. The PCC discussed the draft that had been produced, and we were then able to deliver to the congregation the Vision document which we have now launched. It will carry us through the coming years.

One of the highlights last summer was Diane Davidson's ordination at the Cathedral. This of course was the climax of her training which had taken place in recent years. We are thrilled and delighted to have her on board as a fully-fledged ordained member of the team.

We were also so thrilled to see Harry Lamaison, who of course comes from the parish and was our Youth Worker, also being ordained at the Cathedral. He is now serving as a Curate, in charge of St. Barnabus in Epsom. So, it was a very special weekend and the fulfilment of many years of hard work and dedication.

We are also very grateful to the huge amount of work our Pastoral Assistants did behind the scenes. They made contact, visited, and cared for those who were in need. For that we are extremely thankful.

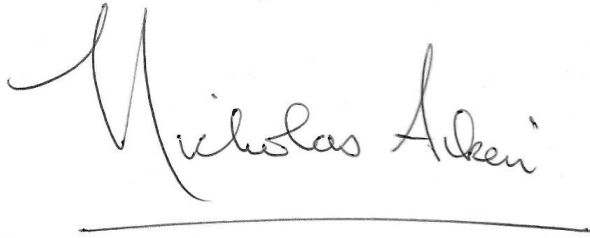
We have also been very fortunate that the staff in the Parish Office have kept the church functioning by managing to keep all the ongoing queries and organisation going. The reality was that closing everything down was not a simple, or easy process, and the office was able to deal with all the phone calls and queries that this entailed. So, I would like to express my thanks to Linda, Sarah, Kerry and Carol who kept the office going during 2021 through very difficult and challenging times.

Also, Annette and Guy responded with huge amounts of time and effort, and considerable imagination to keep us financially viable. Annette spent time on numerous initiatives to help us financially, since we need an income of £1,000 a day to make ends meet.

Also, Suzanne and Anthony worked hard to maintain contact and provide online activities for all the children, teenagers, and young families. So, despite the restrictions, the likes of which we have never experienced before, they were able to help and support the younger members of our congregation.

Wisley with Pyrford PCC

The Church Wardens also worked very hard at our three churches when we were able to open again, but within the restrictions the government and church had laid down, so that everyone who attended was in a safe environment. They worked hard to help and to provide a secure worship experience.

A handwritten signature in black ink that reads "Nicholas Aiken". The signature is written in a cursive style and is positioned above a horizontal line.

The Reverend Canon Nicholas Aiken

March 2022

REPORT ON THE PROCEEDINGS OF THE DEANERY SYNOD

BY CHRIS NEWELL

During the past year, the Deanery Synod has met on three occasions, under the chairmanship of Rev Jonathan Thomas, Area Dean. Two meetings (June 2021 and February 2022) were held via Zoom; and one (October 2021) was held in person, at St Mary of Bethany, Woking.

The June meeting focussed on presentations from four churches, on:

- The benefits of St Paul's as a vaccination centre (St Paul's, Woking)
- Church without walls and bridging the digital divide (St Mary of Bethany)
- New family services added during lockdown (St Peter's, Woking)
- Partnership with Foodwise during lockdown (St Andrew's, Goldsworth Park)

In the business meeting, recommendations were made for improved communications between Deanery Synod and PCCs; Archbishop Justin's Mission in September 2021; and the Living In Love and Faith course to be offered by Rev Gillaine Holland.

The October meeting centred on a presentation by Alison Moulden, Diocesan Environmental Officer, on "Net Zero and Eco Church". There was a subsequent discussion of work being done by churches towards Eco Church awards. Wisley with Pyrford is involved in this work.

The meeting in February 2022 welcomed as its principal guest Jane Whittington, Schools Officer Christian Distinctiveness within the Diocese: "Engaging with Schools as we come out of the pandemic". A wide-ranging presentation was followed by a Q and A session and then a group discussion, which ranged over educational issues, as well as the impact that the pandemic had had on physical and mental health, both at school and in home and social settings. The session ended with a substantial set of detailed recommendations for developing effective partnerships between parishes and schools.

This was Jonathan Thomas' last Synod as chair, as he stepped down from the role of Area Dean at the end of February. Synod thanked him for his service.

During the autumn, Deanery Synod members voted in the elections for both clergy and laity to the General Synod. There were no surprises.

WORSHIP AND PRAYER NETWORK

BY CAROLINE OLDROYD

Here is a list of our worshipping communities, but this is not exhaustive:

- The 8 o'clock service which meets in different places on different weeks
- Two 10 o'clock services at the Good Shepherd and Wisley
- An 11.30am service at St Nicholas'
- The Seven evening service, which meets at the Good Shepherd
- Morning prayer on Zoom 3 mornings a week
- On Mondays we have Explore at CGS at 3.15
- On Tuesday we have Tots Praise at CGS at 10
- On Wednesday we have mid-week communion at CGS at 10.15 and EXP, for teenagers, in the evening
- Monthly on Thursdays we have Down Memory Lane in the afternoon
- Our homegroups and the virtual online worshipping community

There are also regular prayer meetings:

- Tuesday mornings which focus on children, youth and families
- Discipleship prayers once a month
- Parish prayers once a month
- Plus, someone is available for prayer after the morning services at CGS

1. Encourage all-age participation and use the gifts and talents of many in our worship services.

- Several older teenagers now lead music at CGS morning services
- Through regular action song videos younger children also help lead our sung worship
- Marijke Lewis is playing the organ regularly at Wisley and St Nicholas' churches and is having lessons from Ian Church
- Various children help lead the "prayer for children" slot in church before they go out to their groups
- We continue to be blessed by the floral displays in all 3 of our church buildings
- Many people of all ages are helping with the Audio-Visual presentation at CGS
- Amy Clough is preaching regularly at the family service and the 7-evening service
- A large team of volunteers help with the Down Memory Lane service
- The musicians and singers now meet monthly to worship and pray together
- Explore together and Tots Praise are blossoming services for all ages
- Suzanne takes worship and prayer into Pyrford Primary school
- Worship and prayer continue to play an important part in the youth groups
- Since the pandemic many people and families are not coming to our services on a regular basis, reducing the pool of people available to take roles on Sunday morning
- The flower arranging team are still short of volunteers to help with floral displays in our churches

2. Have dignity and reverence as well as vibrancy in our services, with increased use of silence where appropriate.

- By using the question "Where have you seen God working in your life lately?" this has led to thoughtful discussions and prayer in services
- Sometimes following the sermon at CGS the musicians have played music quietly before the congregation starts singing to allow time for thoughtful deliberation
- Many of those leading intercessions at all 3 churches allow space for silent prayer
- The 7-evening service continues to have a period of quiet reflection
- Due to the service at CGS being live streamed there has perhaps been a desire to have more activity and less times of quiet, which may appeal more to an online audience

3. Use modern technology as an aid to individual and corporate prayer and worship.

- The sound and Audio-Visual team are a crucial part of our services at CGS and we are so grateful for their expertise. They have recruited some new people to join them
- Sermons at CGS often include some AV content
- There is a need for further people to be trained up to join the sound and AV team. A lack of confidence in technical matters may be behind this as well as fewer people coming to services

4. Constantly evaluate the worship style and content at all 3 of our churches.

- At CGS we have introduced an "interview slot" where someone can talk about how their faith impacts their life outside of "church" and also ask THE question- "Where have you seen God working in your life lately?" This is following the Everyday faith initiative
- Wisley and St Nicholas' have also been approached to include 'THE question' in their services and they are happy for it to be given time for personal reflection in the intercessions
- Ministry team discusses all services at Monday staff meeting and suggest changes where necessary
- Prayer cards as an A5 card have been reintroduced since January
- Individual prayer is now being offered after Sunday morning services at CGS
- There were parish prayers for the situation in Ukraine following the invasion

PASTORAL CARE NETWORK

BY THE REVEREND MARK POTTER

This past year the pastoral network, as with many networks, has been given greater freedom to do, serve and care for those individuals that God has called us to. With lockdowns now a thing of the past (we hope), a level of normality has been reached and with that the pastoral network has been enabled to operate with a slightly greater amount of ease.

Pastoral Assistants

Despite the added freedom the past 12 months has given, there have still been many people in need and isolated. Pastoral Assistants have continued to shop and deliver items to those unable to do so themselves. There have also been many people bereaved and in need of support which would often not be there, but for our faithful Pastoral Assistants contacting and visiting individuals. Using email and WhatsApp the PAs, ably coordinated by Janet Jarret, have regularly been the first to communicate and react when need arose.

Through many different channels, PAs have supported many in our church community and made links with church life for those who previously would have had none. I think of one particular bereaved individual who has been brought into Down Memory Lane and Sunday Lunches and despite being bereaved, through the Pastoral Assistants' work, has grown in confidence and found a home in church events. This is a reminder of the nature of church, it should be an inward and outward looking people seeking to bless and care for those inside and outside the church body, as theologian David Bosch put it, seeing an outsider as a potential insider. Wonderfully, this is exactly what the Pastoral Assistants do, and over the last year they have blessed so many with being imitators and servants of Jesus.

Sunday Lunches

Sunday lunches have been a fantastic success, as they always were in pre-covid times. They returned to serving last September and have often been full or even oversubscribed with a waiting list. The Christmas Sunday lunch was a wonderful event with over 70 people in attendance and some live music from Anita, Ali and Ken. A wonderful time was enjoyed by all, and the food was superb and plentiful.

Christmas Plants

44 plants were given out last Christmas. These were very well received, and many cards of thanks and appreciation were sent to the PAs in response to them.

Holiday at Home

The Holiday at Home was run with huge success back in August. It was their best attended event with nearly 40 people in attendance. Claire Nix coordinated the event which was Greek themed. This included a mandolin player and a Greek myth storyteller. Rosie Tuckwell and Jo Attrill cooked a wonderful array of Greek food which was much appreciated by those attending.

Next Steps

After being a little quiet over the time of numerous lockdowns, Next Steps has started up again with a coffee afternoon on March 6th. Encouragingly this had 12 attendees and is clearly a hugely worthwhile provision for those bereaved in our community.

Lent Lunches

At the start of March, we had our first Sunday Bring & Share Lent lunch. 19 came, which allowed for some good conversations and building fellowship between those from our 3 churches. It underlined the importance of being gathered church and sharing together, both in terms of a meal and our own journeys and experiences of life.

Youthwork

EXP is now regularly meeting in person and being led well by Anthony and a great team of leaders. Youth ministry since lockdowns has been an enormous challenge on a national level, with very few young people returning to discipleship worship groups. Wisley with Pyrford is no different with only 10-15 young people in attendance. However, there is a loyal core of attendees who are being pastorally cared for and discipled in that group.

The Friday Youth Club has started running again with a vast number of children and young people coming, often hitting around 100 attendees. This is such a valuable provision for the community and a great way to maintain contact and familiarity with church. There are so many amazing staff and volunteers to thank. It is a big undertaking each Friday which is brilliantly run by Suzanne and Anthony whose team of dedicated volunteers makes it possible.

The lad's group, Breakthrough, led by Anthony was run on a Thursday with a group of supporting dads; however, to start to increase numbers, this is now a Tuesday evening event which has seen more attending. Anthony has done many different activities with the boys, from a shooting range evening to cooking and fire building.

Families' and Children's Work

Suzanne is now running Tots Praise in person again after quite a long time being online. It is an incredible event every Tuesday morning. Mums and some dads come with babies and toddlers to gather for worship and child friendly bible readings. It is a time for people to share with each other and have serious faith input and fellowship together. At the moment, the numbers are as high as 85, this is wonderful and underlines a bit of a trend that, non-Sunday church events are becoming extremely well attended.

Explore – This is a primary school age focused worship event every Monday. After a long time off, Charlotte Potter took this on to prep resources and lead it. It started up in the last few weeks of the summer term (July 21) and then was run all the way until Christmas.

Charlotte then had to stop, so Suzanne took up the leading of it, as she had done for many years previously, with Mark also leading aspects of it. We are now experiencing numbers of 30 plus which is remarkable, parents and children alike enjoy being in that space, regardless of their own faith.

Funerals

As happened last year, Nick, and I have had a regular stream of funerals, particularly between April and December. It remains a privilege to serve God in this way and be there for families at an acutely difficult time of need. We have dealt with some very sad occasions and tragic deaths in the last year. Even in the challenge of it all, it is important to remember how this connects people with our church and is an opportunity to share resurrection hope with people at a time where hope is not always readily seen.

Helping Others

Tina and the Helping Others Team have done another brilliant job over the 12 months. It continues to flourish and serve the community brilliantly. Many have benefited from shopping and medication being delivered (I was particularly grateful last October for this!). Many have been very grateful for lifts to and from hospital appointments. It is worth mentioning that the team would be helped by more drivers. This was an issue last year and remains one still. But overall, Helping Others is going very well.

Coffee Shop

In September the running of our Friday Coffee Shop recommenced. This included a new parents' and children's area at the back of the church which has made a great difference to the Coffee Shop as it allows children to have a little more freedom and is a safer space for them to run around without bumping into chairs and tables.

The team have worked meticulously to restart this Friday morning favourite, and they provide a very welcoming environment and accessible space for people to have great food and companionship.

On 12th March Rosie Tuckwell stepped down after many years' service. Nick and others paid tribute to her hard work and devotion. A lovely cake was served, 'Thank you gifts' given accompanied with much deserved applause.

Meal Makers

As many of us are aware, Janet Sutherland felt God was prompting her to bless families, particularly of home-schooling children with a prepared, oven-ready meal. However, this has become a meal making service for anyone who would benefit and be blessed by a meal. It is an amazing ministry which is blessing so many individuals and families. Notably, of the 22 meal makers, there are a good number who have joined as a result of receiving meals themselves.

Date Night Chocolate

Last year it was apparent that family and marriage relationships may have been strained as a result of lockdowns etc. So, linked to the theme of blessing families, Diane Davidson started another project to bless married couples to show how cherished marriage is to God. Date night chocolates and question cards were sent out to married couples. The question cards were a fun way to encourage couples to spend much-needed time with each other with a fresh focus away from the humdrum of everyday life. These were appreciated by the many couples that received them.

And finally...

One of the things that struck me about the pastoral work that we have been doing in the past year is the beauty of responding to need, something that the PAs and many others have been doing without giving it a second thought. But these acts of showing the practical love of Jesus done in such humility are very much noticed.

When we were praying about the parish vision last July the Lord drew us to the words of Jesus in Matthew 5 which is now on the Pastoral section of our Parish Vision,

'You are the light of the world. A town built on a hill cannot be hidden.¹⁵ Neither do people light a lamp and put it under a bowl. Instead, they put it on its stand, and it gives light to everyone in the house.¹⁶ In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.

As we seek to bless with visits, meals, events, and safe spaces, we let our light shine before others and are instruments of drawing others to the person of Jesus.

Prayer points: here are some prayer points and aims for the next year (many are the same as last time).

We would love to have more men involved particularly in PA roles.

To develop our pastoral awareness as a whole church family, that we might consider how to practise being a good neighbour.

To raise awareness in our parish community of what pastoral care we currently provide or where it can be accessed.

That God will provide drivers for the Helping Others team.

For God to bring clarity as to how we can engage men in the fellowship of church and discipleship in the parish; that we will see God's kingdom growing in this area.

That through God using the work of all of these pastoral avenues, people will be drawn to unrelenting love of God and the person of Jesus Christ.

To finish, I must say a huge thank you to those who serve so faithfully in this pastoral network overflowing with commitment and love for others. This is simply amazing!

I recently read the Message Interpretation of Romans 12 which seems such an apt section of scripture when we are thinking how we serve in love.

9-10 Love from the centre of who you are; don't fake it. Run for dear life from evil; hold on for dear life to good. Be good friends who love deeply; practise playing second fiddle.

11-13 Don't burn out; keep yourselves fuelled and aflame. Be alert servants of the Master, cheerfully expectant. Don't quit in hard times; pray all the harder. Help needy Christians; be inventive in hospitality.

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14-16 Bless your enemies; no cursing under your breath. Laugh with your happy friends when they're happy; share tears when they're down. Get along with each other; don't be stuck-up. Make friends with nobodies; don't be the great somebody.

20-21 Our Scriptures tell us that if you see your enemy hungry, go buy that person lunch, or if he's thirsty, get him a drink. Your generosity will surprise him with goodness. Don't let evil get the best of you; get the best of evil by doing good.

CHURCHYARD AND GARDENS

BY JIMMIE WALKER

Life in the pandemic has meant many more people have been walking locally for exercise and enjoying the public footpaths through our churchyards, so the Gardening Angels team have done their best to keep them looking as cared for as possible. Several years ago, we transplanted some snowdrops from behind St. Nicholas' to the front entrance and also over the road to the new churchyard. All have flourished, the first flowers appearing in January and producing a good show in February. March brings the daffodils and masses of violets in the new churchyard and primroses spreading further each year round St Nicholas'. Sometimes it is even warm enough to sit on a seat and enjoy the sun, and if we look upwards instead of at the ground, there may be a buzzard or red kite soaring overhead. The large bench near St Nicholas' porch was old and beyond further repair, but has been replaced in memory of Anne Palmer, through the kindness of her family. Anne, a much-loved primary school teacher, head and inspector locally was an active member of the parish for many years.

The steep bank down to the road on the south side of St Nicholas' is glebe land, which means it belongs to the Diocese, not the parish. For eight years I had been asking for several dead and dangerous trees to be dealt with before they fell across the road, until eventually someone took notice. As the result of a professional inspection and despite several hitches along the way, tree surgery essential for road safety was carried out on seventeen trees in October. Unfortunately, the complexity of the work meant the road had to be closed for four days. Drone controlled specialist equipment and large trucks were involved and had to be parked on the road below. Some trees had to be felled across the road. The remaining trees, large stumps, roots and some felled timber left on the bank perform a vital function in protecting it from erosion, as the wind and rain come from that direction and the frequency of severe storms is increasing with climate change. The Diocese was very grateful to the Friends of Wisley and St Nicholas' for covering the cost of the road closure as the cost of the whole exercise was high.

Over in the new churchyard, we have put in a line of short posts to the right of the path going up to the style, to clarify the boundary between the dedicated second half of the Garden of Remembrance and the area used for burials. We have also made an informal wood chip path at the lower end, for access to the area with the most recent graves. Sadly this is no use for wheelchair users, so it is best to cross from the car park on the flat ground at the top and come down the paved path.

At Wisley, Andrew Elliott quietly controls the boundary hedges and looks after the Garden of Remembrance, but the soil is very sandy, so the rosemary hedge is not looking good and we are planning to rejuvenate it shortly.

Throughout the year our regular contractors have looked after the grass and hedges, Ernie Elliott, though theoretically retired, is always around to keep us up to scratch, reminding us of things that need attention and the Gardening Angels team have done a huge amount of

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weeding, sweeping, pruning, digging up nettles, brambles and ivy and general tidying in all three churchyards, the car parks and the gardens at the Church of the Good Shepherd. Two of our strongest angels have returned to work after making a vital contribution and we are sad that one even moved away, but this does mean that we have VACANCIES! If you can't think what to do on a Monday morning, we would be delighted to welcome you for free outdoor exercise; no-one is expected to commit to working every Monday!

Please ring me to learn more Jimmie Walker 01932 341557

DISCIPLESHIP NETWORK

BY THE REVEREND DIANE DAVIDSON

Summary

The idea that our parish would be living in a post pandemic culture from summer 2021 onwards has been partially true but the Omicron variant kept physical reengagement slow and partial. Congregations such as Wisley, St Nicholas', Tots Praise and Explore recovered quickly but others such as 8am, 10am CoGS, EXP and Down Memory Lane and Youth groups and Sunday school have taken longer to return. Some homegroups returned to physical meetings whilst some have remained on Zoom or become friendship groups rather than study groups. However teaching material has continued to stimulate learning and the focus on Everyday Faith is changing attitudes. Overall our new vision document sums up where we are looking to head in the future.

Homegroups

Several of the groups participated in the Living in Love and Faith discussion material and those who did found it interesting. Whilst it may not have altered many people's underlying views, it did allow for open discussion on a divisive topic which was positive for our aim of growing in unity. Despite several of the leaders finding the last year tough, the groups have continued to provide pastoral support, learning and opportunities to grow in leading sessions. They also allow rapid communication with a significant portion of the church family.

Women's and Men's Ministry

The teams who run our gender focussed ministries continue to do a wonderful job providing teaching, fellowship and food. The sessions remain popular and we are also seeing them used as invitation points for men and women on the fringe. The members are pleased to be meeting back in person once again. We have run a couple of Parenting for Faith courses and hope that this will encourage parents' faith once more.

Out of Parish Meetings

Spring Harvest has lost momentum among our congregations due to the pandemic and it remains to be seen whether interest recovers next year. Our Parish Weekend has also been postponed again but we remain hopeful that 2022 will be the year it goes ahead. Diocesan courses are being opened up more widely to offer more in-depth teaching for anyone interested. These could be better publicised going forward.

Everyday Faith

Our focus on Everyday Faith is gaining ground with more people participating in our CoGS sharing slot and all congregations being encouraged to reflect on 'The Question' – 'What have you seen God doing in your life lately'? Although there remains discomfort about sharing in some quarters, our sermons and homegroup material continue to encourage a 24/7 view of intentional discipleship and a vocation for all. People of all ages have shared something of their faith from the front including children. Enabling the children to lead us

in prayer at the 10am COGS services has been a great way to encourage their discipleship and that of the church as a whole.

We have moved to a weekly Tuesday prayer meeting for children, youth and families as we recognise the huge challenge of discipleship for families, the majority of whom no longer attend church on Sundays or see that as an essential part of life.

Explore

On a Monday after school has seen 6-10 different families come together weekly to worship and learn. We are constantly pondering how in the week discipleship for families might be supported.

Holiday Clubs/Open the Book/Weekend Away for children in year 5 and 6 at school/Youth Club.

One way to encourage the discipleship of our children is through Holiday Club input, our Open the Book assemblies every Friday which include prayers written and led by different pupils each week. We are also running 22nd-24th April this year a weekend away called Deeper with God with Christ Church Woking and Bisley and West End. We hope to enable the children to encounter Jesus and that this may propel discipleship for this age group forward.

Our Youth Club for children 8 to 11 year olds has a video and talk around Christianity and the input of a manned prayer room has been well received as we look to enable children's faith to be encouraged.

Lent

The initial response to our Lent book and lunches has been positive. We hope it will develop people's understanding of what it means to be part of our church family and to encourage the presence and participation of all.

Environmental issues: The diocese has asked all parishes to review their carbon footprints and there is a gentle movement towards greater awareness of our environmental responsibilities as a Christian organisation.

Discipleship Goals for 2022-2025

Below are our goals with very brief notes about our progress.

Together we will:

- Wrestle with being more intentional about our commitment to follow Jesus everyday – being addressed by our everyday faith focus and our small group meetings.
- Improve our ability to hear from God in our lives – Lectio Divina, monthly discipleship listening prayers and parenting for faith courses are giving opportunities to grow in this area. Training in prophecy could be offered. In Sunday School and at Explore we are practising listening to God for each other, sharing pictures or words as they arise.

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- Increase our confidence in answering questions about our faith and ethical issues – in addition to our sermons and Bible studies, we could use a plan to implement this more widely.
- Seek to serve our community and promote justice and peace – in addition to our existing community participation, we are hoping to welcome refugees from Ukraine as a church and to provide more widespread support for St Michael's and the community in Sheerwater. We are going to be supporting the setup of a toddler group/tots praise at St Michael's in this next summer term. Charles is now providing some support for Ripley parish as Caroline is for Byfleet. We could also do more with Besom.

Youth Ministry

Covid has hit all our groups hard. Currently our focus is not on the many but on the few. Building discipleship is a journey not a race and the reality is that we are building new foundations. Luke 16:10 & Matthew 7:25.

EXP - Is our faith-based youth group meeting on Wednesday evenings. We are running two styles: a creative group and a Bible study group. Both groups look at Biblical passages with the same theme. The creative session aims to bring the Bible alive in a creative and relatable way. The Bible study is very much more looking at a passage and really digging into it and its surrounding context. Both styles are gratefully received. However balancing schoolwork, weekend jobs and growing discipleship can be a challenge, particularly for our older youth. In harmony with Everyday Faith, we focus on what their faith looks like on a daily basis and how to live that out.

Festivals - Dreaming the impossible (DTI), similar to Soul Survivor, is a great opportunity in the summer for the youth to worship and encounter God in a way which they cannot often do. Weekends away at the Supernatural Youth Conference in March and October offer further chances for our youth to worship with other young people and get that spiritual top up throughout the year.

Service - We would love to do more giving and work with Besom, but Covid has obviously made that difficult and finding enough youth who are free on the weekends due to other commitments is also challenging.

BreakThrough (lads' group) - Although this is not designed to be a Christian based group, God is at the heart of it. Two of the boys came away to the Supernatural Youth Conference a couple of weeks ago and loved it. We are using the resource Man-made with 6 core sessions on purpose, humility, courage, respect, control, and responsibility. The model of manhood has Jesus as the focal point, being the ultimate man.

The Upper Room (Friday youth) - Again not a Christian based youth group. This is a place for young people to come and be, which allows the leaders to model Christian values and morals.

COMMUNITY ENGAGEMENT NETWORK

BY SUZANNE LEES-SMITH

Parish Magazine

Eldon is now sole editor, though we may be asking for a couple of guest editors to bring their network of contacts and passions into this year's magazines. The Lord has definitely guided the themes and the main challenge is receiving articles each month. Do pass the word and encourage people to contribute if they can.

Newark Group

They managed to have 60 people at their last event, live and continue to work out what to do each month responding to any restrictions. It is clear that people are still keen to meet.

Website/Facebook/YouTube

These continue to be used to share ministry and activities of the church with many people.

Women's Forum

Numbers have fallen due to moving home, illness and death but they have meetings face to face October to December. For those attending it is very much appreciated and a lifeline. Barbara is happy to continue and still looking for a treasurer and committee members. At present they have their own bank account.

Sunday Lunches

The Sunday Lunches resumed in September 2021 after a gap of 18 months thanks to Covid restrictions. They proved popular from the word go, with guests so happy to be socialising once again. We did keep the numbers fairly low to begin with and were/still are careful to adhere to the safety guidelines. Hopefully this year will see the normal resumption of Lunches taking place each month, with the exception of April (Easter), August (Holiday at Home) and December.

We have some new cooks/organisers as well as more helpers on the Team. We also tend to see new guests each time, which is great. The grapevine is working, as regulars spread the word and invite new people to come along! This really is what we hoped would happen – outreach in action.

We benefit from the church's connection with FoodShare by using foodstuffs as appropriate in our menus. Voluntary donations usually average between £300 - £350 each time, which all go to help church funds.

Coffee Shop

Coffee Shop has returned after 18 months and we eased back paying attention to numerous regulations and the availability of volunteers, many of whom were now unavailable. They are working with one shift and wonderful managers and volunteers.

An extension of tables and play area for children into the back of the Good Shepherd church has been really successful and appreciated.

There is still lots to do in advertising our presence to the wider community but it has been great to see numbers increasing and people returning.

Fareshare

Grace has continued to collect FARESHARE produce and distribute to local charities and families in need.

Schools work

Anthony is working at Fullbrook on a Tuesday offering one to one mentoring. Some of his mentees have then benefitted from coming along to the youth club and lads group. He and a couple of others offered hot chocolate and pastries to those on the way to school on three occasions and although no new people came, connections were made with current contacts as well as new ones.

We are continuing to provide a Friday video assembly at present every Friday at Pyrford Primary School, greatly appreciated by staff and students.

Caroline Oldroyd is also leading a team in Byfleet who are offering a monthly assembly to both St Mary's and Byfleet Primary which is awesome.

Helping Others

Helping Others is now run by a fantastic team of 5 who each hold the phone on a day a week. They continue to provide lifts, collect prescriptions and provide an essential service for many. Tina Osborne welcomed Diane Wiltshire, Chris Chia, Carol Hambly and Anita Reynell as team members, and we have had a couple of new drivers also.

Holiday at Home 2021 celebrated its 10th anniversary.

Our August 2021 tourists 'travelled' to Greece and savoured the delights of chicken souvlaki, lamb kleftiko, many more culinary delights not forgetting the baklava! They had a wonderful Greek myths story teller and mandolin player. A blessed time for participants and helpers alike.

Holiday Clubs

We ran an incredibly successful and blessed holiday club in the summer of 2021, seeing young helpers and children grow and celebrate God in wonderful ways.

Evangelism Team

The evangelism team ran RESOLVE, a 4 week New Year course with a small group enabling new relationships to grow. They have been unable as yet, to return to out and about. They did have a presence at some Christmas services and the Shepherds Market and helped at The Light Fantastic in October which drew in many families from the community.

They are helping to facilitate our input of everyday faith in the services at the Church of the Good Shepherd, to encourage people to see where God is at work in the lives outside of church and to be able to talk about this with others. Tina and James along with others have continued to visit Warren Farm and work along the tow path as waterways chaplains.

Meal Makers

During the Covid lockdown, Janet Sutherland had a God-given dream about making meals for families and Meal Makers whatsapp team was born. A group who often provided meals to those in crisis under the guidance of Julia Wishart in the past. The group has grown after a number of families who received meals joined. They are looking to keep going and raise their profile and the willingness of people to receive! We know many recipients may not be in desperate need, financially, but the aim is to bless and comfort not simply to provide food.

Outside Hirers

Sarah, Linda and team continue to provide an amazing outreach and service to outside hirers. With restrictions easing hirers have come back and new contacts been made. The battle with the boilers and heating was won after many hours and phone calls! We continue to be blessed by their practical, faithful ministry in the Parish Office.

BUILDING COMMITTEE

BY TONY HILL, CHAIRMAN OF THE BUILDING COMMITTEE

There have been no capital works carried out during the year. Work has been restricted to maintenance.

Some of the projected work has been delayed as a result of Covid.

The replacement of the Church House boiler has been delayed since the boiler continued to work well in spite of its age. The upgrade to the heating system at St. Nicholas' Church has been delayed because the technician has been isolating with Covid.

A leak was found in the roof at St. Nicholas' Church when we had a very strong gale. This has occurred only once, but steps are being taken to check the high level flashings at the base of the spire to try and ensure that it does not occur in the future.

At The Church of the Good Shepherd, as a result of a car going through the side aisle glazing, the glazing has now been successfully replaced.

Generally, however, the works to our buildings which have been carried out over the past few years appear to have stood us in good stead through the last two years.

OUTREACH SUPPORT

BY ROBERT HEWITT

There were no changes in the formula for Outreach support during the year. Accordingly, the parish Outreach support and Shepherds Market Income was split as follows:

- Parish donations share of 10% (after support for the Pyrford Primary School has been allowed for), equally between the 3 causes and our own Local Community Fund (25% each).
- Shepherds Market – split three ways between Amaha We Uganda, Woking Besom and CMS.

Outward Giving Summary 2017-21

	2021	2020	2019	2018	2017
Parish Funds	22,547	23,813	23,298	24,053	10,687
Shepherd Market	16,024	17,101	13,959	13,503	12,297
Other initiatives	500			1,761	1,833
£	39,071	40,914	37,257	39,317	24,817
Amaha We Uganda	11,478	11,654	10,478	10,564	9,436
Woking Besom	10,978	11,654	10,478	10,514	-
CMS	10,978	11,653	10,478	12,226	-
EIKON				-	7,719
Local Community Fund	5,637	5,953	5,823	6,013	7,662
£	39,071	40,914	37,257	39,317	24,817

In addition to these sums, each of the charities was able to run its own fund-raising events but it was not always the case that the Parish would have acted as banker and accordingly such activities are not included.

Reports on each of our supported causes is included elsewhere in this Report and Accounts. Once again, the Charities record their grateful thanks for the efforts of all concerned in raising the large sums at Shepherds Market.

Local Community Fund (“LCF”)

The LCF was launched in 2012 and application forms and further details can be found on the Parish website. During the year, we received no direct applications but once again chose to support the work of Woking Street Angels (£2,000).

Review of Charities

The mandate for our three supported causes came to an end in 2020 but due to covid, it was agreed to extend for a further year into 2021. During 2021, the Committee ran a full review and received 9 applications for support, a couple of which were withdrawn before adjudication. Other applications were more appropriately directed at our LCF pot, although as yet we have not received any applications from these people.

After careful review, it was decided to renew Besom and Amaha We Uganda for a further 3 years. CMS Devonport was also renewed but on a shorter time period as the management team have indicated that this project should end within the next 2 years. At that point, the process will be re-run to identify a third fund to support.

FINANCE REVIEW

BY GUY MEAKIN, HON. TREASURER PCC

Basis of Accounts

The Parochial Church Council approved the Annual Accounts for 1 January to 31 December 2021 at its Meeting on 4 April 2022. The Budget for 2022 was approved at the same time.

Financial Arrangements

The management and administration of the Parish finances are undertaken by the Treasury team, which comprises Guy Meakin (Hon. Treasurer) and Annette Osborne (Bookkeeper and Gift Aid Administrator). John Cracknell remains the Independent Examiner.

Banking is provided by HSBC, Woking Branch. Medium term deposits are held in the Church of England Central Board of Finance Deposit Account, which is managed by CCLA Investment Management Ltd: this company also manages the funds in which the Parish's long term deposits and reserves are invested.

2021 Summary

The Accounts show that the Parish had an overall surplus of £12,084. This sum includes an unrealised gain in the market value of investments of £52,113. A comparison with 2020 is not simple, because of the transfers of monies from Restricted Funds to pay for certain items of expenditure.

The results for the year can be summarised as follows:

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
Incoming resources	£357,173	£14,104	£371,277	£485,148
Resources expended	£406,800	£4,506	£411,306	£433,777
Operating surplus/(deficit)	(£42,138)	£2,109	(£40,029)	£51,371
Surplus/(deficit)	(£30,993)	£43,077	£12,084	£74,211

The reason for the deficit in Unrestricted Funds is that an extraordinary donation of £50,000, received in December 2020 was included in the accounts for 2020, rather than in the accounts for 2021, the year in which the donor expected it to be spent.

Income

- Donations and legacies income to Unrestricted Funds including Gift Aid was £273,769 (2020 £393,488).
- Income tax reclaimed from Gift Aid totalled £48,699 (2020 £50,454) for Unrestricted Funds and £1,518 (2020 £619) for Restricted Funds. This included £724 (2020 £300) in claims under the HMRC Gift Aid Small Donations Scheme (GASDS), which permits charities to reclaim income tax on up to £8,000 per annum of small cash donations. As usual, the appropriate portion of recovered Gift Aid tax has been allocated to individual Restricted Funds pro rata with received donations.

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- Fees from weddings and funerals provided £19,783 (2020 £23,379).
- Hall lettings provided good income of £20,050 (2020 £15,477).
- Interest and dividend income remained much the same at £10,910 (2020 £10,827).
- We received a legacy of £3,000 from the estate of Jim Friend, which has, in accordance with his wishes, been allocated to the Wisley Reserve.

Expenditure

Parish Share. Our Parish Share amounted to £142,071 (2020 £142,071).

Salaries for Youth Ministers. Youth Ministry salaries totalled £59,167 (2020 £60,734).

Parish Office Salaries and Honoraria. Parish Office salaries and honoraria totalled £58,969 (2020 £63,343).

Workplace Pensions. The Workplace Pensions began in 2015 for the Parish and six employees continued throughout 2021. Parish contributions were £3,233 (2020 £3,342): for Youth Ministers £1,728, for Parish Office staff £1,505.

At its Meeting on 1 November 2021, the Standing & Finance Committee agreed that employee's salaries should be increased by 2% with effect from 1 January 2022.

Running Costs. Running costs totalled £52,796 (2020 £77,600). This was comprised of:

- Running the Parish Office £13,737 (2020 £11,543).
- Running costs of churches and Old School Room £21,379 (2020 £22,639).
- Routine Building Maintenance £14,977 (2020 £15,385).
- Building Committee Works £2,703 (2020 £28,033).

In running costs, the following are significant:

- Heating and lighting £8,056 (2020 £8,664).
- Cleaning costs £4,796 (2020 £5,570).
- Waste collection costs £1,605 (2020 £1,946).
- Computer maintenance £7,745 (2020 £5,740).
- Photocopying, printing and stationery £3,226 (2020 £2,464).
- Church of the Good Shepherd boiler repairs £3,030.

Outward Giving

- At the APCM in 2018, it was agreed to increase the proportion of voluntary income allocated to Outward Giving from 5% to 10%. In addition, a fourth charity was added to the previous three. This arrangement has continued.
- To meet the 10% requirement, £26,616 (2020 £27,762) was allocated, of which £4,069 (2020 £3,949) was donated to Pyrford CofE Primary School. The Parish's four "chosen charities", Amaha We Uganda, Woking BESOM, the Church Mission Society in Devonport and the Local Community Fund (LCF), each received £5,637 (2020 £5,953).
- The annual Shepherds Market raised £16,024 (2020 £17,101) net of costs. This was divided three ways between Amaha We Uganda, Woking BESOM and CMS Devonport.

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- For Christmas 2021, the collections totalled £2,437 (2020 £2,198) including recoverable Gift Aid tax. Donations were made to: Tear Fund Afghan Crisis Appeal £406; Tear Fund Christmas Appeal £406; Woking and Sam Beare Hospice £812. £812 has been retained in the Parish Accounts.
- The total for outward giving in 2021 was £46,665 (2020 £47,230).

Investments

- Investments with CCLA Investment Management Ltd are divided between two types of fund: Investment Fund (97%) and Fixed Interest Fund (3%). 11.2% of the holding in the Investment Fund is the Building Reserve fund. In addition, the Parish has a small holding of Barclays shares.
- The market value of investments at 31 December 2021 was £427,255 (2020 £375,412). In the Parish Accounts for 2021, an unrealised gain of £52,113 (2020 £22,840) is shown in the Statement of Financial Activities and at Note 17.1.

Reserves

- Diocesan policy is that General Reserves include 2 months' essential expenditure. A minimalist interpretation, that essential expenditure means paying salaries, running the Parish Office and running the churches and the Old School Room, implies a minimum in the General Reserve of £31,307. A maximalist interpretation, inclusion of 2 months of Parish Share, would bring this figure up to £55,031. At the end of 2021, the Parish General Reserve amounted to £115,546.
- The PCC has adopted the following policy on reserves:
- Recurrent annual costs should, wherever possible, be met from current income.
- During 2014, it was agreed that a Building Reserve of £25,000 should be created to meet significant maintenance costs that arise from time to time. This reserve was created during 2015 and was used for the first time in 2020 to pay for new lighting in the Good Shepherd Hall. At the end of 2021, its value was £47,591.

PARISH BUDGET FOR 2022

	Actual 2021 £	Notes (see below)	2022 BUDGET £
INCOME			
Donations (Unrestricted Funds)	323,769	A	324,245
Gift Aid repayments awaited (Feb 22)			
Hall Lettings	20,050	B	31,589
Magazines Income	10,277		9,000
Coffee shop receipts	1,034		3,000
Investment Income	3,826		3,826
Fees (which the Parish keeps)	19,783		16,000
WBC graveyard maintenance reimbursement	2,144	C	2,260
TOTAL	385,428		389,920
EXPENDITURE			
Obligatory			
Charitable Giving (10% of Donations) (less Pyrford Primary)	22,547		23,300
Pyrford Primary School	4,069		4,000
Parish Share	142,071	D	142,347
Fees Paid	1,204	E	1,200
Banking Charges	400		800
Infrastructure - Personnel			
Youth Ministry Salaries	59,167	F	62,811
Parish Office Salaries & Honoraria	58,969	F	61,999
Workplace Pensions	3,233		3,487
Clergy expenses	3,548	G	4,000
Infrastructure - Facilities			
Running the Parish Office	13,832	B	22,400
Computer purchases and AV Upgrades	0	H	11,000
Running costs of churches and Old School Room	21,379	I	33,144
Routine building maintenance	14,497		9,613
Building Committee works	2,703	J	16,800
Upkeep of churchyards	5,306	C	6,130
Miscellaneous Costs	79		700
Worship & Prayer Network			
Direct Costs	266		1,000
Organist, Flowers & Sanctuary costs	2,377	K	4,000
Discipleship Network			
Direct Costs	253		1,400
Curry nights	-102	L	1,000
Spring Harvest	0		0
Parish Weekend	0		600
Alpha Course	0		100
Pastoral Care Network			
Direct Costs	287		700
Community Engagement Network			
Direct Costs	2,095		2,000
Various			
Youth Ministry & Junior Church	7,344		5,590
Magazine & Bookstalls	6,315	B	5,880
Communications Costs	625	M	625
TOTAL	372,063		426,626
Surplus / Deficit	13,365		-36,706

General Notes:

1. Figures for Actual 2021 are as at 31 Dec 21.
2. Budget 2022 figures, unless Noted, are Treasurer's estimates.
3. The Surplus/Deficits are only for the items of Income and Expenditure shown. The Annual Parish Accounts will give a true figure.

Notes on Budget 2022 sums:

- A. Estimate from Treasurer (£273,000) plus extraordinary donation (£50,000).
- B. Estimate from Parish Office.
- C. Estimates from Jimmie Walker.
- D. Fixed by Diocese.
- E. Estimate of Parish liability - will be paid out of Fees Income above.
- F. Calculated by Treasurer. General increase for 2022 2%.
- G. Estimate by Treasurer.
- H. Provision for replacement hardware.
- I. Insurance, water, fuel, waste, cleaning. Estimate from Parish Office.
- J. Estimates from Building Committee (see proposed works below).
- K. Includes choir, music group, visiting speakers.
- L. Grant towards costs of curry nights.
- M. Maintenance of website.

Building Committee proposals for works: £16,800

CGS: remove asbestos £400; replace hall curtains £4000; fire requirements £1500; convert water tank to mains water £2900.

Church House: replace boiler £3000; refurbish bathroom £5000.

Proposals for funding from Restricted Reserves:

St Nicholas: heater upgrade £2500; repair carparks £2000; roof leak £500.

Wisley: memorial wall £2000.

Old School Room: carpet £600.

THE ACCOUNTS

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WISLEY WITH PYRFORD			CHARITY NO: 1128605 <i>Version 3</i> <i>Pending results of Independent Examination</i>
Annual accounts for the period			
1 JANUARY 2021	TO	31 DECEMBER 2021	

		Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	Note	£	£	£	£
Incoming Resources (Note 3)					
Donations and legacies	3.1	273,769	5,937	279,706	397,187
Trading activities	3.2	56,394	-	56,394	48,751
Investment income	3.3	3,826	7,084	10,910	10,827
Charitable activities	3.4	22,365	-	22,365	26,050
Other Income	3.5	819	1,083	1,902	2,333
Total Incoming Resources		357,173	14,104	371,277	485,148
Resources expended (Notes 6, 27.5)					
Costs of generating Donations	6.1	728	-	728	27
Fund raising trading costs	6.2	4,216	-	4,216	2,086
Charitable expenditure	6.3	42,640	4,025	46,665	47,230
Support costs	6.4	354,557	481	355,038	379,655
Employees' Pension Contributions	6.5	4,659	-	4,659	4,779
Other resources expended	27.5	-	-	-	-
Total Resources expended		406,800	4,506	411,306	433,777
Net incoming/(outgoing) resources before transfers		(49,627)	9,598	(40,029)	51,371
Gross transfers between funds	27.4	7,489	(7,489)	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)		(42,138)	2,109	(40,029)	51,371
Other recognised gains/(losses)					
Gain/(Loss) on sale of investments		-	-	-	-
Unrealised Gain/(Loss) on investments	17.1	11,145	40,968	52,113	22,840
Net Movement in Funds		(30,993)	43,077	12,084	74,211
Total funds brought forward		218,193	279,061	497,254	423,043
Total funds carried forward		187,200	322,138	509,338	497,254

Section B

Balance sheet

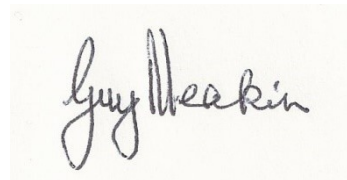
		2021	2020
		£	£
Fixed Assets:-			
Tangible assets	14	13,258	18,467
Investments	17	427,255	375,142
Total fixed assets		440,513	393,609
Current Assets:-			
Debtors & prepayments	19	22,517	17,324
Cash Balances held	24	150,164	136,660
Total current assets		172,681	153,984
Creditors: amounts falling due within one year	20	(103,856)	(50,339)
Net Current Assets		68,825	103,645
Total assets less current liabilities		509,338	497,254
Represented by:			
Unrestricted Funds	27.1.1	187,200	218,193
Restricted Funds	27.1.2	322,138	279,061
Total		509,338	497,254

Approved by the Parochial Church Council on 4th April 2022 and signed on its behalf by:



Canon Nicholas J Aiken
Rector and PCC Chairman

and



Guy Meakin
Honorary Treasurer

SECTION C

NOTES TO THE ACCOUNTS

These accounts are prepared in accordance with Charity Commission document CC17A. CC17A prescribes a list of “Notes to the Accounts”. The following Notes to the Accounts are not relevant to the charity and are not included in this document:

Note 4	Analysis of receipts of government grants
Note 5	Donated goods, facilities and services
Note 7	Extraordinary items
Note 8	Funds received as agent
Note 9	Support Costs analysed by activity categories
Note 10	Details of certain items of expenditure - Fees for examination of the accounts
Note 15	Intangible assets
Note 16	Heritage assets
Note 18	Stocks
Note 21	Provisions for liabilities and charges
Note 22	Other disclosures for debtors, creditors and other basic financial instruments
Note 23	Contingent liabilities and contingent assets
Note 25	Fair value of assets and liabilities
Note 26	Events after the end of the reporting period
Note 29	Additional Disclosures

Note 1	Basis of preparation
1.1 Basis of accounting	
These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value (except that investments are shown at market value) in accordance with:	
• and with	<input checked="" style="width: 20px; height: 20px; margin-right: 10px;" type="checkbox"/> the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
• and with	<input checked="" style="width: 20px; height: 20px; margin-right: 10px;" type="checkbox"/> the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
• and with the Charities Act 2011.	
1.2 Going concern – not applicable	
1.3 Change of accounting policy	
There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.	
The accounts present a true and fair view and the accounting policies adopted are those outlined in Note 2.	
Yes*	<input checked="" style="width: 20px; height: 20px; margin-right: 10px;" type="checkbox"/>
No*	<input style="width: 20px; height: 20px; margin-right: 10px;" type="checkbox"/>
* -Tick as appropriate	
1.4 Changes to accounting estimates	
No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP)..	
Yes*	<input checked="" style="width: 20px; height: 20px; margin-right: 10px;" type="checkbox"/>
No*	<input style="width: 20px; height: 20px; margin-right: 10px;" type="checkbox"/>
* -Tick as appropriate	
1.5 Material prior year errors	
No material prior year error has been identified in the reporting period (3.47 FRS 102 SORP)..	
Yes*	<input checked="" style="width: 20px; height: 20px; margin-right: 10px;" type="checkbox"/>
No*	<input style="width: 20px; height: 20px; margin-right: 10px;" type="checkbox"/>
* -Tick as appropriate	

Note 2 Accounting policies	
<i>This standard list of accounting policies has been applied by the charity.</i>	
2.2 INCOME	
Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: - the charity becomes entitled to the resources; - it is more likely than not that the trustees will receive the resources; and - the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP). In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution. Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'. Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable. Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.
Support costs	The charity has incurred expenditure on support costs.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.
Income from membership subscriptions	The charity receives no income from membership subscriptions.
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP) and are included as an item of other income in the SoFA.
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Wisley with Pyrford PCC

2.3 EXPENDITURE AND LIABILITIES	
Liability recognition	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.
Governance and support costs	There are no governance costs. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. per capita, staff costs by the time spent.
Grants with performance conditions	The charity makes no grants with performance conditions.
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS 102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS 102 SORP.
2.4 ASSETS	
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost. The depreciation rates and methods used are disclosed in Note 14. Expenditure on what is considered routine building maintenance and refurbishment is written off as incurred.
Intangible fixed assets	The charity has no intangible fixed assets.
Heritage assets	The charity has no heritage assets.
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.
Stocks and work in progress	These are valued at the lower of cost or market value.
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.
Current asset investments	The charity has no current asset investments.

Note 3

Analysis of income

3.1 Donations and Legacies

GA giving
Gift Aid income tax recovered
Non GA Giving
Other collections at services
Special collections
Gifts & Appeals
Bosonnet Benevolent Fund
Legacies

Sub-total

Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2,020
£	£	£	£
184,666	-	184,666	191,093
48,699	-	48,699	50,454
31,012	-	31,012	34,051
1,785	-	1,785	2,018
-	500	500	-
7,607	2,437	10,044	112,071
-	-	-	1,500
-	3,000	3,000	6,000
273,769	5,937	279,706	397,187

In addition to the £48,699 income tax recovered above (2021), £1,518 was also recovered for Restricted Funds and Shepherds Market and is included in the relevant Income figures.

3.2 Trading Activities

Shepherds Market activities
Other local activities
Conferences & away events
Hall lettings
Magazines
Bookstall & publications
Photocopying re-charges
Coffee takings & coffee shop receipts

Sub-total

16,293	-	16,293	17,228
3,176	-	3,176	1,752
5,455	-	5,455	2,613
20,050	-	20,050	15,477
10,277	-	10,277	10,178
109	-	109	278
-	-	-	-
1,034	-	1,034	1,225
56,394	-	56,394	48,751

3.3 Investment Income

Bank interest
Dividends

Sub-total

25	-	25	227
3,801	7,084	10,885	10,600
3,826	7,084	10,910	10,827

3.4 Charitable activities

Income to Parish Vision Networks:

Community Engagement
Wedding & Funeral Fees retained by the Parish
WBC graveyard maintenance reimbursement

Sub-total

438	-	438	181
19,783	-	19,783	23,379
2,144	-	2,144	2,490
22,365	-	22,365	26,050

3.5 Other Income

Contributions to Building repairs & graveyard
Insurance proceeds
Listed Place of Worship Grants
Miscellaneous income

Sub-total

-	1,083	1,083	1,939
-	-	-	-
-	-	-	392
819	-	819	2
819	1,083	1,902	2,333
357,173	14,104	371,277	485,148

TOTAL INCOMING RESOURCES

All income in the prior year (2020) was unrestricted except for:

Donations and legacies: £3,699. Dividends: £7,588.
Other income: £1,939.

Wisley with Pyrford PCC

Note 6

Analysis of expenditure

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
6.1 Costs of generating Donations				
Costs of events	409	-	409	-
Kitchen supplies	319	-	319	27
Sub-total	728	-	728	27
6.2 Trading costs				
Shepherd's Market Costs	270	-	270	126
Other local activities	3,498	-	3,498	1,927
Costs of collecting or distributing Outward Giving	-	-	-	33
Conferences & away-events	448	-	448	-
Sub-total	4,216	-	4,216	2,086
6.3 Charitable expenditure				
Pyrford Primary School	4,069	-	4,069	3,949
Bosonnet Benevolent Fund payments		1,900	1,900	200
Outward Giving:				
General Outward Giving	38,571	1,625	40,196	37,111
Giving to Amaha We Uganda (UK)	-	500	500	1,800
Giving to BESOM		-	-	1,800
Giving to CMS Devonport		-	-	2,370
Sub-total	42,640	4,025	46,665	47,230
6.4 Support costs				
Parish share	142,071	-	142,071	142,071
Youth Ministry & Junior Church	10,744	-	10,744	5,158
Youth Ministry Salaries	59,167	-	59,167	60,734
Youth Ministry Pensions	1,728	-	1,728	1,708
Organist, Flowers & Sanctuary	2,377	-	2,377	1,738
Parish Office Salaries & honoraria	58,969	-	58,969	63,343
Parish Office Pensions	1,505	-	1,505	1,634
Clergy expenses	3,548	-	3,548	2,434
Running the Parish Office	13,737	-	13,737	11,543
Running costs of churches and Old School Room	21,379	-	21,379	22,639
Routine Building Maintenance	14,497	480	14,977	15,385
Building Committee Works	2,703	-	2,703	28,033
Upkeep of churchyards	5,306	-	5,306	6,718
Parish Vision Network Direct Costs:				
Worship & Prayer Costs	266	-	266	756
Pastoral Care Costs	287	-	287	546
Community Engagement Costs	2,095	-	2,095	1,859
Discipleship Costs	253	-	253	1,861
Communications Costs	625	-	625	655
Expenditure on magazine & bookstall	6,315	-	6,315	4,546
External Training Courses	95	-	95	150
Fees paid for wedding & funeral activities	1,204	-	1,204	740
Depreciation	5,210	-	5,210	5,210
Banking charges	396	-	396	
Miscellaneous Costs	80	1	81	194
Sub-total	354,557	481	355,038	379,655

Wisley with Pyrford PCC

Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
£	£	£	£

6.5 Deductions from Employees

Youth Ministers Pensions
Parish Office Pensions
Student Loan Repayments

Sub-total

TOTAL RESOURCES USED

2,304	-	2,304	2,277
2,007	-	2,007	2,169
348	-	348	333
4,659	-	4,659	4,779
406,800	4,506	411,306	433,777

Expenditure on charitable activities is analysed in Note 6.3

Note 11

Paid employees

11.1 Staff Costs

2021 £	2020 £
114,001	119,348
3,630	4,177
3,233	3,342
Nil	Nil
120,864	126,867

Salaries and wages

Social security costs

Pension costs (defined contribution scheme)

Other employee benefits (Youth Minister tuition costs)

Total staff costs

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

11.2 Average head count in the year

The parts of the charity in which the employees work

	2021 9	2020 9
Fundraising	0	0
Charitable Activities	2.0	2.2
Support	2.5	2.3
Total	4.5	4.5

Note 12, Pensions

12.1 Defined contribution pension scheme.

Amount of contributions recognized in the SOFA as an expense

Employees' contributions: £4,311
Employer's contributions: £3,233

Allocation of expenses of defined contribution pension scheme.

All Unrestricted funds. See Notes 6.4 and 6.5 for division between Youth Ministry employees and Parish Office employees.

Wisley with Pyrford PCC

Note 13, Grantmaking

13.1 Analysis of grants paid. (These grants show the actual sums paid during the calendar year. They are derived from charitable expenditure in Note 6.3 and from payments made from Outward Giving Provisions in Note 20.)

Analysis	Grants to institutions	Grants to individuals	Support costs	Total
Amaha We Uganda UK	£11,478	Nil	Nil	£11,478
Pyrford CofE Primary School	£4,069	Nil	Nil	£4,069
Church Mission Society Devonport	£10,978	Nil	Nil	£10,978
Tear Fund	£812	Nil	Nil	£812
Woking Besom	£10,978	Nil	Nil	£10,978
Woking Street Angels	£2,000	Nil	Nil	£2,000
Woking and Sam Beare Hospices	£812	Nil	Nil	£812
Bosonnet Benevolent Fund		£1,900	Nil	£1,900
Total	£41,127	£1,900	Nil	£43,027

Note 14

Tangible fixed assets

	Freehold Property	Other Property	Equipment	Total
	£	£	£	£
14.1 Cost or Valuation				
Brought forward at 1 Jan 2021	47,986	40,194	100,408	188,588
Additions during 2021	0	0	0	0
Revaluations during 2021	0	0	0	0
Disposals during 2021	0	0	0	0
Transfers between Types of Fixed Asset	0	0	0	0
Carried forward at 31 Dec 2021	47,986	40,194	100,408	188,588
14.2 Accumulated Depreciation and Impairment Provisions				
Basis of Depreciation	Straight Line			
Rate of Depreciation	10%	10%	10, 20 or 25 %	
Balance brought forward	40,486	40,194	89,441	170,121
Depreciation charge for 2021		0	5,210	5,210
Balance carried forward	40,486	40,194	94,651	175,331
14.3 Net Book Value (as depreciated)				
Net Value brought forward at 1 Jan 2021	7,500	0	10,968	18,468
Net Value carried forward at 31 Dec 2021	7,500	0	5,758	13,258

Notes to Tangible Fixed Assets

- a Freehold Property consists of: The Old School Room, Church Hill, Pyrford, which is shown at Land cost of £7,500 (renovation expenses of £26,452 incurred in 1999 have been fully depreciated); and the renovation of Church House (which itself has Nil value) in 2008-2009 at a cost of £14031.19, which has been fully depreciated.
- b Other Property comprises:
 - (1) The Car Park at St Nicholas, which is not part of the beneficed property and over which the Diocese has promised us some security of tenure. Its cost has been fully depreciated.
 - (2) The access to St Nicholas New Graveyard from Warren Lane, which was held initially on a 2 year licence and now has an unlimited run-on period subject to notice by either side. Its cost has been fully depreciated.
 - (3) The cost of resurfacing CGS car park in 2009, which has been written off over 10 years and is now fully depreciated.
- c Equipment comprises: Office Equipment, equipment for the Good Shepherd Hall, Music Equipment, the PA system at CGS and computers. Only computers and AV equipment (part of PA system) have Net Value and are being depreciated at 25% per annum.

Note 17

Investment assets

			2021 £	2020 £
17.1 Investments				
Investments at beginning of the year			375,142	352,302
Investments during the year			0	0
Disposal of investments during the year			0	0
Unrealised gain / (loss) on investments			52,113	22,840
Investments at end of the year			427,255	375,142
Investments held at year end:	No of units	Market Value	Market Value	
Investments in Central Board of Finance:				
Investment Fund - Parish General	4002S	15,646.28	365,915	319,164
Investment Fund - Building Reserve	4003S	2,042.31	47,763	41,660
Fixed Interest Securities Fund	4001F	8,079.09	12,764	13,688
Other investments:				
Barclays	435.00		813	630
Total			427,255	375,142

Note 19

Debtors and prepayments

Debtors and Prepayments - All falling due within one year

Income tax refundable
Other debtors
Wedding & Funeral fees awaiting receipts
Prepayments

Total

2021 £	2020 £
0	5,731
8,117	535
0	0
14,400	11,058
22,517	17,234

Note 20

Creditors and accruals

Creditors and accruals - All falling due within one year

Creditors & Accruals and deferred income
Wedding & Funeral Fees awaiting payment
Magazine income in advance
Income tax and National Insurance
Outward Giving Provision General
Outward Giving Provision Amaha We Uganda (UK)
Outward Giving Provision BESOM
Outward Giving Provision CMS Devonport
Outward Giving Provision Eikon
Outward Giving Provision Local Community Fund

Total

2021 £	2020 £
56,462	8,051
135	299
354	757
1,911	3,274
1,625	2,199
10,978	9,854
10,978	9,821
10,978	9,286
0	0
10,435	6,798
103,856	50,339

Note 24

Cash at bank and in hand

Short term deposits
Cash at bank and on hand

Total

2021 £	2020 £
55,427	44,530
94,737	92,130
150,164	136,660

Wisley with Pyrford PCC

Note 27

Charity funds

Note: The figures in Note 27 are given to two decimal places in order to avoid rounding errors.

27.1 Movement on funds during current reporting period (2021)

		Bal b/f	Movements - 2021					Bal c/f
	Not e	01-Jan-21	Parish Income	Investment Income	Paid	Transfers	Market Revaluation	31-Dec-21
27.1.1 Unrestricted Funds:		£	£	£	£	£	£	£
General Reserve		157384.78	(50939.07)	2090.36	0.00	4975.00	2034.54	115545.61
Fabric funds:-								
Building Reserve		40275.22	0.00	1213.75	0.00	0.00	6102.42	47591.39
Other funds:								
Benevolent Fund	a	20533.31	0.00	521.79	0.00	0.00	3007.72	24062.82
Total		218193.31	(50939.07)	3825.90	0.00	4975.00	11144.68	187199.82
27.1.2 Restricted Funds:		£	£	£	£	£	£	£
Garden of Remembrance		7266.34	0.00	184.65	0.00	0.00	1064.36	8515.35
Church of Good Shepherd Projects		9778.25	0.00	4248.48	0.00	0.00	1432.32	15459.05
		199984.38						229460.06
St Nicholas Wisley		12126.78	3000.00	308.16	0.00	0.00	1776.33	17211.27
Youth Causes	b	11987.35	0.00	304.62	(5175.00)	0.00	1755.91	8872.88
Pastoral Assistants	c	8204.05	0.00	208.48	0.00	0.00	1201.73	9614.26
Pyrford CoE Education fund	d	23536.26	0.00	590.48	0.00	0.00	3539.00	27665.74
Bosonnet Benevolent Fund	e	6177.59	0.00	156.98	(1900.00)	0.00	904.89	5339.46
Total		279061.00	3000.00	7083.83	(7975.00)	0.00	40968.24	322138.07

Notes on Funds:-

- a The remainder of the Isted Legacy
- b The remainder from the Smee Legacy, supplemented in 2016 by a donation for the support of the Youth Ministry.
- c Donations received to support the work of Pastoral Assistants.
- d The Trustees of the old Pyrford School transferred their interest in the Old School Room, Pyrford to the PCC on 31st October 1994. The original Trust Deed, dating from 1848, was then re-constituted as an Educational Charity Trust. The purposes of the Trust are to promote and support educational activities in the parish. It has been agreed to use these funds to support the PCC's responsibilities and those of the Foundation Governors (appointed by the PCC) in maintaining Pyrford Church of England Primary (Aided) School. These funds were transferred to PCC accounts in 2010. The final asset (Barclays Shares) was transferred to the PCC during 2013.
- e Established during 2014 at the request of Paul Bosonnet.

Wisley with Pyrford PCC

27.2 Movement on funds during previous reporting period (2020)

		Bal b/f	Movements - 2020					Bal c/f	
		Note	01-Jan-20	Parish Income	Investment Income	Paid	Transfers	Market Revaluation	31-Dec-20
			£	£	£	£	£	£	£
27.2.1	Unrestricted Funds:								
	General Reserve		110,755.95	43,945.66	1,505.31		- (1,143.67)	2,321.53	157,384.78
	Fabric funds:-				-		-	-	
	Building Reserve		39,904.69	-	1,172.08		(3,400.80)	2,599.25	40,275.22
	Other funds:				-		-	-	
	Benevolent Fund	a	18,725.39	-	561.88		-	1,246.04	20,533.31
	Total		169,386.03	43,945.66	3,239.27		- (4,544.47)	6,166.82	218,193.31
27.2.2	Restricted Funds:		£	£	£	£	£	£	£
	Garden of Remembrance		6,074.82	605.00	182.28		-	404.24	7,266.34
	Church of Good Shepherd Projects		9,647.49		4,289.48	(3,138.09)	(1,662.60)	641.97	9,778.25
	St Nicholas		180,821.53	1,083.69	1,425.77	(965.00)	5,586.00	12,032.39	199,984.38
	Wisley		12,578.59	-	377.44		(1,666.27)	837.02	12,126.78
	Youth Causes	b	10,931.89	-	328.02		-	727.44	11,987.35
	Pastoral Assistants	c	7,481.70	-	224.50		-	497.85	8,204.05
	Pyrford CoE Education fund	d	21,672.59	-	626.82		-	1,236.85	23,536.26
	Bosonnet Benevolent Fund	e	4,448.13	1,500.00	133.47	(200.00)		295.99	6,177.59
	Total		253,656.74	3,188.69	7,587.78	(4,303.09)	2,257.13	16,673.75	279,061.00

Notes on Funds:-

- a The remainder of the Isted Legacy
- b The remainder from the Smee Legacy, supplemented in 2016 by a donation for the support of the Youth Ministry.
- c Donations received to support the work of Pastoral Assistants.
- d The Trustees of the old Pyrford School transferred their interest in the Old School Room, Pyrford to the PCC on 31st October 1994. The original Trust Deed, dating from 1848, was then re-constituted as an Educational Charity Trust. The purposes of the Trust are to promote and support educational activities in the parish. It has been agreed to use these funds to support the PCC's responsibilities and those of the Foundation Governors (appointed by the PCC) in maintaining Pyrford Church of England Primary (Aided) School. These funds were transferred to PCC accounts in 2010. The final asset (Barclays Shares) was transferred to the PCC during 2013.
- e Established during 2014 at the request of Paul Bosonnet.

Wisley with Pyrford PCC

27.3 Transfers between funds:

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Youth Causes container		(2,100)	(2,100)
Youth Causes college tuition		(3,075)	(3,075)
Bosonnet Benevolent Fund		(1,900)	(1,900)
St Nicholas Reserve Carpark survey		(420)	(420)
St Nicholas Reserve New Bench		(480)	(480)
Wisley Reserve Friend legacy		3,000	3,000
Total	-	(4,975)	(4,975)

27.4 Calculation of Gross Transfers

Net Transfers to General Reserve
Add Surplus/Subtract Deficit on Restricted Funds
Gross Transfers

2021	2020
4,975	(1,144)
2,514	(5,869)
7,489	(7,013)

Note 28

Transactions with third parties

28.1	Trustee remuneration and benefits			
Name of trustee	Legal authority (e.g. order, governing document)	Amounts paid or benefit value		
		2021		2020
		Remuneration	Pension	TOTAL
		£	£	£
Linda Knowles	Employment contract as Parish Operations Manager	15,616	651	16,104
Anthony Bligh	Employment contract as Youth Minister	22,372	947	22,437

28.2 Loans	Name of trustee or connected party	Legal authority	Amount owing	
			2021	2020
			£	£
Due to trustees and related parties	None		None	None
Due from trustees and related parties	None		None	None

28.3 Other transaction(s) with trustees or related parties					
Name of the trustee or related party	Relationship to charity	Description of the transaction(s)		2021	2020
				£	£
Hilary Aiken	Wife of the Rector (Chairman of PCC)	Secretarial expenses		600	600
Sarah Fife	Wife of Member of PCC 2021	Salary & Pension as Parish Facilities Manager		16,267	16,104

John Cracknell FCA

INDEPENDENT EXAMINER'S REPORT

to the Parochial Church Council of Wisley with Pyrford

I report on the Accounts for the year ended 31st December 2021 which are set out on pages 29 to 42.

Respective responsibilities of the Parochial Church Council and the Independent Examiner

The Parochial Church Council considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners in section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the Parochial Church Council and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

I have however examined on a test basis evidence relevant to the amounts and disclosures in the accounts. I have also undertaken an assessment of the significant estimates and judgements made by the Management Committee in the preparation of the accounts, and of whether the accounting policies are appropriate to the Parochial Church Council's circumstances, consistently applied and adequately disclosed. I have planned and performed my examination so as to obtain all the information and explanations which I considered necessary in order to provide me with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



John Cracknell FCA

45 St Nicholas Crescent
Pyrford
Woking
Surrey GU22 8TD

11th April 2022

Accounts



ANNUAL REPORT

AND ACCOUNTS of the

PAROCHIAL CHURCH COUNCIL

for the year ending 31 December 2020

THE ECCLESIASTICAL PARISH OF WISLEY WITH PYRFORD

Rector:

The Reverend Canon
Nicholas Aiken
The Rectory
Aviary Road
Pyrford
Woking
Surrey GU22 8TH

Parish Office:

The Church of the Good
Shepherd
Coldharbour Road
Pyrford
Woking
Surrey GU22 8SP

Bankers:

HSBC
6 Commercial Way
Woking
Surrey GU21 6EZ

Independent Examiner:

Mr J D Cracknell
45 St Nicholas Crescent
Pyrford
Woking
Surrey GU22 8TD



Wisley Church

Wisley Lane
Wisley
Surrey



The Church of the Good Shepherd

Pyrford
Woking
Surrey



St. Nicholas' Church

Church Hill
Pyrford
Woking
Surrey

TO KNOW JESUS AND
TO MAKE HIM KNOWN

Wisley with Pyrford PCC

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Wisley with Pyrford PCC

STATUTORY DISCLOSURES

MEMBERSHIP OF THE PCC:-

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Parochial Church Council as from 26th October 2020 Annual Meeting

Clergy		
#*	Canon Nicholas Aiken	Rector
	Reverend Mark Potter	Curate
	Reverend Diane Davidson	LOM
Churchwardens		
#	Ed Brockman	Church of the Good Shepherd – elected 2015
#	Linda Knowles	Church of the Good Shepherd – elected 2016
#	Andy Pearce	St Nicholas' Church – elected 2019
#	Pauline Langfield	Wisley Church – elected 2020
Deanery Synod Members - Elected To:		
	Matthew Ryan	2023
	Chris Newell	2023
	Vacant – 1	
	Vacant – 2	
	Vacant – 3	
Lay Members - Elected To:		
#	David Dallison	2022
	Katharine Wright	2022
#	Ian Wishart	2022
	Katharine Gervasio	2022
	Jo Attrill	2022
	Mike Brown	2022
	Geoff Parsons	2021
	Claire Clough	2023
	Anthony Bligh	2023
	James Fife	2023
	Jeremy Gidman	2023
	Claire Williams	2023
Co-opted Members		
#	Guy Meakin	Honorary Treasurer
#	Steve Chalkley	Honorary Secretary

= member of Standing and Finance Committee

* = member of Diocesan Synod



Steve Chalkley Honorary Secretary

26 October 2020

STANDING & FINANCE COMMITTEE

This is the only committee required by law, which meets bi-monthly to transact the business of the PCC, subject to any delegated responsibilities made by the PCC.

BUILDING COMMITTEE

This committee attends to matters relating to the stewardship of church buildings, contents, churchyards, The Old School Room and Church House.

CHARITIES REVIEW COMMITTEE

The committee meets regularly, under the chairmanship of Robert Hewitt, to monitor and review the charities we support.

In addition, there are other ad hoc committees to handle Gardens & Churchyard issues and Youth work.

CHURCH STAFF

At the end of the year, the parish employed a full-time Children & Families Minister, a full-time Youth Minister, a part-time Assistant Youth Minister, a part-time Parish Operations manager, a part-time Halls and Facilities manager, a book-keeper and two part-time secretaries in the Parish Office. We also employed a part-time caretaker who assists with general maintenance at the Church of the Good Shepherd. In addition, honoraria are paid to the Rector's wife for secretarial help and a parishioner who opens and closes Wisley Church every day.

CHURCH ATTENDANCE

There were 396 names on our Electoral Roll at the last Annual Meeting held in October 2020 of whom 153 lived outside the parish.

Our usual average Sunday service attendance is considerably lower this year given our churches were either closed due to lockdown or attendance was restricted for most of the year. Therefore, we thought it may be of interest to know there were on average 363 weekly views of the Sunday morning service on our YouTube channel.

During the year there were 3 weddings, 41 funerals (of which 20 had formal services in the parish) 9 services of interment of ashes and 4 baptisms.

CHAIRMAN'S REPORT FOR 2020

BY THE RECTOR, THE REVEREND CANON NICHOLAS AIKEN, B.A., M.A.

2020 began with such promise and considerable new initiatives.

In January we launched Alpha at Home and I invited many couples to the Good Shepherd. I asked them to consider running the Alpha Course with friends who might be interested, at home. The course material and videos are excellent and so easy to view. This promised to be quite an opportunity to reach out to family and friends but alas, lockdown meant the planned initiative was not able to take place.

We had also invited the Bishop of Guildford to come and give a talk on why he was a Christian. I invited folk to invite friends and the talk was to be preceded by a reception. The invitation produced a lot of interest. I think it would have been a very successful and worthwhile reaching out to the community but alas, it of course had to be cancelled.

We also had the Archbishop of Canterbury coming to the Diocese for a series of events which parishioners would have been able to attend. Alas, that had to be cancelled too, but the Archbishop is now coming this September.

As you are all fully aware, when lockdown happened of course all the things that we do in, and for, the community, stopped. However, Joe Gervasio and David Haysom were absolute stars. With their incredible technical abilities they were able to broadcast the Sunday service initially from the Good Shepherd, and then pre-recorded each Sunday. These have been extremely worthwhile and very successful, with both church members and non-church members viewing. We have been able to reach out in ways which we had never been able to do before. I would like to say on the parish's behalf a huge thank you to Joe and David for the vast amount of time and effort they have put into the broadcasting of our Sunday morning services.

We have also been very fortunate that the staff in the Parish Office have kept the church functioning by managing to keep all the ongoing queries and organisation going. The reality was that closing everything down was not a simple, or easy process, and the office was able to deal with all the phone calls and queries that this entailed. So, I would like to express my thanks to Linda, Sarah, Kerry and Carol who kept the office going during 2020 through very difficult and challenging times.

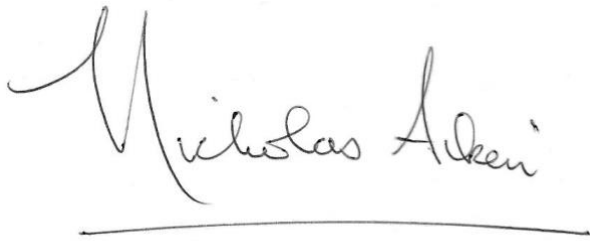
Also, Annette and Guy responded with huge amounts of time and effort, and considerable imagination to keep us financially viable. Annette spent time on numerous initiatives to help us financially, since we need an income of £1,000 a day to make ends meet.

Also, Suzanne and Anthony worked hard to maintain contact and provide online activities for all the children, teenagers and young families. So, despite the restrictions, the likes of which we have never experienced before, they were able to help and support the younger members of our congregation.

Wisley with Pyrford PCC

In October we were able to host for the first time ever at the Good Shepherd an Ordination Service, as the Cathedral was not available. It gave us great pleasure to see Mark ordained Priest and Diane ordained Deacon. Despite the limitations, it was a very joyful event and of course folk were able to watch online as well. So, we were very thrilled on all accounts to host an Ordination Service for our Home Team and see Diane complete her three years of training and Mark be fully fledged as a Priest.

The Church Wardens also worked very hard at our three churches when we were able to open again, but within the restrictions the government and church had laid down, so that everyone who attended was in a safe environment. They worked hard to help and to provide a secure worship experience.

A handwritten signature in black ink that reads "Nicholas Aiken". The signature is written in a cursive style and is positioned above a horizontal line.

The Reverend Canon Nicholas Aiken

March 2021

REPORT ON THE PROCEEDINGS OF THE DEANERY SYNOD

BY MATTHEW RYAN AND CHRIS NEWELL

During the past year, Deanery Synod meetings have continued by Zoom. This has resulted in significantly higher attendance at the quarterly 'virtual' synod meetings than if they were held in person. Woking is fortunate to have a particularly active Deanery Synod and the momentum has continued under the new Area Dean, Rev. Jonathan Thomas and the Deanery leadership team. Over the past year, the Deanery has been particularly instrumental in raising the profile of our neighbouring church of St Michael's Sheerwater, where through an awareness raising activity, funds have been secured for projects in Sheerwater to support the ministry of Rev. Gillaine Holland. Gillaine is supported through a Bishop's Missionary Order, which has now been extended for a further five years.

Another issue that has come into focus is the issue of communication between Deanery and PCCs. Like many parishes, Wisley with Pyrford has a slot for Synod members to feedback to the PCC at our regular PCC meetings, but a common issue relates to the practicalities of feeding back up the chain from PCC to Deanery. For example, do we offer an opportunity for a member of the PCC or wider church membership to request that an issue is taken to Deanery and even up to Diocesan or National Synod? Few church members really understand 'synodical governance' and the role of PCC/Deanery/Diocesan/National, so further education for PCC members and Deanery reps may be particularly useful. Hopefully, the PCC will consider both of these issues over the coming months.

In addition to the business meeting, the Deanery also holds sessions which are open to all. Recent focus has included a presentation about the C of E's 'Living in Love and Faith' initiative, where the Deanery was given an overview of the aims and objectives of the initiative. Our Parish Ministry Team are a step ahead of other churches in the Deanery and are already doing the course. The wider church membership will be learning more about LLF later this year. Other interesting topics during the past year have included an inspiring focus on military and hospital ministry, the latter being particularly relevant during the pandemic, where Rev. Laurance Gamlen and his chaplaincy team at St. Peter's Hospital have gone the extra mile to provide spiritual guidance to patients during a time when often their relatives have not been able to visit.

WORSHIP AND PRAYER NETWORK

BY CAROLINE OLDROYD

It has been a roller-coaster year for providing Worship services on Sundays within the parish. We have moved from online services only at the Good Shepherd, to opening our 3 churches in September whilst at the same time livestreaming the service at CGS. This continued until the November lockdown when we had to close and only have a livestreamed service. We reopened all 3 churches in December, so we could gather to celebrate Christmas, but then the PCC took the decision in early January to close again due the increase in the R number for Covid. Since then, we have been producing a live streamed service at the Good Shepherd, attended only by those participating in the service.

Suzanne has continued running Sunday church for children for much of this time, either in person or more recently on Zoom. Involving children in leading worship through action song videos has been immensely helpful for them and us as a church.

We still have over 300 "hits" on the YouTube channel for each Sunday service. Remembering that in many cases there is more than one person watching on each device, we can see that our services are being well received by a good number of people.

It has been a steep learning curve for our technical team but we are truly grateful for the countless hours they have put in to enable us to worship God together on a Sunday morning. Thank you to Joe Gervasio and David Haysom, who have done the lion's share of the work, assisted by Paul Ingram, Luke Knowles and Steve Chalkley.

The midweek communion service started again in the summer but has similarly had to temporarily close.

The 7 Sunday evening service has continued throughout on Zoom. Melanie Cook organises this every week and Amy Clough often assists with the screen sharing required. We are hugely grateful to a team of clergy, lay ministers and occasional preachers who preach at this service and so far, we have studied several of Paul's epistles as well as the book of Hebrews and James.

The midweek thoughts continue, again with a team of clergy, occasional preachers and lay ministers taking part. Tots Praise has enabled those with young children to worship either at home or in church and we do so appreciate the sterling work that Suzanne does to make this happen. She also produces regular assemblies for the school, to enable them to worship at home, and organises a team of volunteers to act out the "open the book" Bible stories for the school on Zoom. Worship and prayer continue to be an important part of assemblies produced for the pupils and families of Pyrford Primary School and enabled worship and prayer in the home when many were home-schooling. Suzanne also provided playlists for the holiday clubs and teaching videos to help children worship at home.

EXP has continued meeting together every Wednesday evening over Zoom. We start each session by asking a young person to open it in prayer. We have also got the youth to take turns in choosing which worship song we listen to that evening. We have found by doing

Wisley with Pyrford PCC

this they start taking ownership of the group and making them feel included rather than just attending.

At the very end of the session, which has been really encouraging, we do prayer requests/praise reports. Many of them ask for prayer and do keep us updated on their prayer requests. After the requests we take time to pray out loud for each other. The youth have taken really well to praying out loud especially over Zoom which is not the easiest platform to speak on.

The flower arranging team have been busy producing flower displays for all 3 churches to aid our worship. More recently it has been vital to have some spring colour at the Good shepherd, visible during our livestream services there. Thanks to all who offer this important service.

The parish prayer ministry continues. This pandemic has certainly made us all turn to God in prayer more frequently, asking for help and petition for ourselves and others as well as giving thanks for his blessings to us. Caroline sends out regular prayer requests and updates by email to members of the parish, so if you would like to be included either by giving a request or by joining the team of recipients of this email do contact her.

Facebook live prayers at 6pm through February 2021 showed another way we might encourage and support prayer in the parish. Morning prayer takes place on Zoom at 8.30-9am on Tuesdays, Wednesdays and Thursdays and all are welcome to join this. Prayer meetings also take place on Zoom on some Monday evenings, Tuesday mornings and Friday mornings. Please see the website and magazine for details.

PASTORAL CARE NETWORK

BY THE REVEREND MARK POTTER

As the end of lockdown now seems an actual reality with vaccinations being effectively rolled out across the nation, there is the optimism and hope that our expressions of God's love to others in the pastoral care we provide can return to more in person meeting without the concern about the pandemic.

Despite many things remaining the same, it is important to note that several wonderful things have been achieved since the last APCM in October.

Pastoral Assistants

With many people isolated, bereaved and in great need over the recent past, our PAs are continuing their fantastic support of so many in need. With individuals unable to leave their homes as a result of the pandemic, many regular supportive phone calls have been regularly made to different members of our community. PAs are also continuing to shop and collect prescriptions for some that need that service. As with the last report, the PAs continue to show love and care for those who have been struggling with low mood and depression through the latest stages of lockdown. On a slightly different note, it is wonderful that our PAs have been delivering cards and gifts, such as cakes and biscuits, to Cranmore Nursing Home to bless those there including the staff.

Festive Teas and Valentine's Biscuits

Two great initiatives that have happened over the last 4 months were the Festive Teas and Valentine's Biscuits. As it was not viable to put on a Christmas lunch, a Festive Tea was delivered thanks to an amazing team of volunteers. Beautiful teas were put together for 72 recipients, accounting for 58 deliveries around the parish. As one can imagine, it was extremely well received and enjoyed by so many. 18 volunteers baked, making mince pies, cakes and savouries (including pigs in blankets), 6 volunteers packed up the teas, and 25 delivered them.

Initially, working with the same list of recipients as the Festive Tea, the number wanting valentine's biscuits grew to 85 households accounting for 104 different people. The baking was done by an incredible team that included many who baked for the festive teas. A lot of the deliveries were done by families, with Suzanne coordinating this. In all there were 26 people delivering including some children. There have been many people who have served so selflessly in these initiatives, but perhaps it is apt to mention Claire Nix who has been a pivotal common denominator in several of these initiatives, including last year's Down Memory Lane Teas, The Greek Holiday at Home Lunch, the Festive Teas and The Valentine's Biscuits.

Homegroups

Whilst homegroups come more under the remit of discipleship, it is important to mention the incredible job that homegroup leaders have done to care for their homegroups through the challenges of lockdown. With the normal challenging issues of life occurring for people

anyway, the addition of the Covid pandemic has made this all the more difficult to bear, but in this the homegroup leaders have been that much-needed, pastoring support in very tricky times.

Youthwork

EXP has continued largely on Zoom online on Wednesday nights. This has maintained a discipleship and pastoral fellowship for many of our youth who wish to attend. It has been wonderful to see so many different young people on Zoom. As things return to normal with school reopening, we await the national youth guidance for meeting again in person at church. There is the hope that this will be imminent.

The Friday youth club is also looking to start up again. Details of this will be clarified as soon as realistically possible after determining the latest guidelines.

Families' and Children's Work

Whilst a lot of children's and families' work has been limited during the last year, there have been a number of things going on to bless and encourage children. Tots Praise has continued throughout most of the pandemic as a support group, thus being permitted to run in church. This has largely been accessed online, with a few parents and children being in physical attendance at the Church of the Good Shepherd.

More recently there has been an online Sunday School offered by Suzanne from 9.30am on a Sunday morning. This has been a real success in bringing young children together online as they explore their relationship with Jesus.

Funerals

Nick and I have had a reasonably regular stream of funerals to do, sometimes with a few happening in any given week. Whilst this ministry is at times quite tough, especially with some younger Covid deaths being part of the equation, it has also been a rare chance to meet face to face with people in a time of profound need. The precious nature of being able to minister to families in person has been underlined by a year where the ability to be with people in need has been often impossible.

Befriending Cards

At the start of this year, the parish delivered befriending cards to every house in Pyrford's 2400 houses. The result was not very great as only 4 people responded. But nevertheless, it showed God's love to the community and raises awareness of church as part of that. The reality is that we never know when one of those cards may be picked up and used to contact our church.

LLF Course

The wider ministry engaging in the Living in Love and Faithfulness course. The course offered a reminder that a gentle and humble dialogue about issues of sexuality was vital for the church to engage in. Raising awareness of the need to openly discuss this has been helpful and conversations were empathetic, gentle and respectful.

Mothering Sunday Posies

As we did last year, we have provided posies for mums to be picked up or delivered around the parish. The mothering Sunday posies are arranged by Jimmie. People collected from the church of the Good Shepherd or direct from Jimmie on Mothering Sunday. Part of the cost was covered by Norman Burt's family, who have done so for 23 years.

Helping Others

Tina Osborne has reported that this is rather quiet at the moment. Vaccination appointments and odd prescription enquiries seem to be the main thing that the Helping Others team is being asked to do. Shopping errands are still continuing. United Pyrford Charities made a very generous £189 donation so that the team could buy a second hand phone off ebay. However, when purchased, it turned out to be brand new - Praise God! One area where more personnel is needed is to have a few more people on the team to be drivers to give lifts to those in need.

Meals for Families

Janet Sutherland felt God was prompting her to bless families, particularly of home schooling children with a prepared, oven ready meal. This plan is currently underway and has been extremely well received, allowing families to enjoy a super meal without the added pressure of having to prepare it.

It has been noted that family and marriage relationships may have been strained over the last year. So, linked to the theme of blessing families, Diane Davidson is currently about to start another project to bless married couples to show how cherished marriage is to God. I will report on this fully in the next APCM report.

Finally, some of the the prayer points building towards the future remain the same as the last APCM. Prayer and discussion has been going into all these areas, and of those helpful discussions are being had in terms of engaging men in the parish on a journey of fellowship and deepening their faith. This has been particularly encouraging to me.

Thus, as before here are some prayer points and aims for the next few months (some are the same as last time).

We would love to have more men involved particularly in PA roles.

It would be wonderful to raise the awareness of the Pastoral Network in our church family, so that more of us can become pastorally aware, whilst rejoicing in the truth that there are evidently so many in our church that are exercising a pastoral expression of their faith.

To raise awareness in our parish community of what pastoral care we currently provide or where it can be accessed.

That God will provide drivers for the Helping Others team.

For God to bring clarity as to how we can engage men in the fellowship of church and discipleship in the parish; that we will see God's kingdom growing in this area.

Wisley with Pyrford PCC

With the devotion and kindness shown in pastoral care across the parish and as we near Easter, perhaps this verse from John 13 will resonate as we continue to seek and show God's love to each other and world in need:

"A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another."

CHURCHYARD AND GARDENS

BY JIMMIE WALKER

Gardening Angels don't lose their jobs or get furloughed in a pandemic so we have continued working in the three churchyards, gardens at the Good Shepherd and all the car parks as normal, weeding, pruning, clearing leaves and litter, sometimes taking a turn at clearing gutters, downpipes and car park drains as leaves and acorns do their best to block these all the year round. The final challenge is finding imaginative ways to solve the unwelcome fly-tips we suffer from time to time at the Warren Lane car park.

We miss Jean Smith who was a faithful regular for many years and also one or two who have retired, but with some younger recruits we have had the most energetic team ever. Countless barrow-loads of brambles have been cleared from all three churchyards and the car parks as they grow vigorously in all seasons. The most striking result is the clearance of the huge bramble thicket at the bottom of the new graveyard, which exposed the threadbare nature of the hedge boundary on Church Hill. We duly bought 125 Hawthorn whips, grown from English seed, which we planted to fill the gaps. Only 3 days later, a tractor going down Church Hill and a delivery van, coming up, collided, resulting in large chunks of the old hedge being gouged out, so we had to get more whips! Hopefully we will have a recognisable hedge in five years' time. Last spring we planted some Lily of the Valley plants we had been given, so are hoping they survived the summer drought and will make their appearance soon. We would also like to plant some more daffodils in Wisley churchyard in September and are currently investigating what variety will survive drought on the Wisley sand, as daffodils prefer well drained moist soil.

As we reach the lowest area of the new churchyard, it has become necessary to delineate the boundary between the area for burials and the land to the right of the path reserved for the interment of ashes in the future, so we will shortly be installing some short posts along this line as a temporary measure.

Finally, a big thank you to everyone, volunteers and professionals who work so hard to keep our churchyards from being overwhelmed by brambles and ensure that the snowdrops, daffodils, primroses and other wild flowers can flourish.

DISCIPLESHIP NETWORK

BY THE REVEREND DIANE DAVIDSON

It is most encouraging to find that despite the disruption over the last year, many of our discipleship activities have continued to provide support and growth for a significant number of our church members.

Our goals for the vision period 2018-2021 remain as:

We will enable personal spiritual growth for everyone at all levels

Provide mutual support and learning

Live Spirit filled lives, joyfully using our gifts for His service

These will need to be updated during the coming year. Current emphases from various discipleship activities seem to be focussed on practising vulnerability, hearing more directly from God and bringing God's love and life to our community through service and collaboration.

A national CofE initiative known as Everyday Faith is in progress and our parish has been chosen as a pilot parish for the Diocese. This is not a top down initiative but rather an attempt to inspire all church members, lay and clergy, to see how God is calling them to live out their discipleship in their everyday lives and jobs. We have been concentrating on infusing this attitude into our sermon material and our activities. Hopefully this will become even more apparent over the coming year.

The network has continued to offer integrated sermon series and homegroup material. In general this has been well received. There is a further plan in place for the coming year. This will include some material on the national Living in Love and Faith resources which the ministry team have previewed. Our homegroup leaders have found this year particularly draining but have done a magnificent job of caring for their group members and inspiring their continued studying, largely via Zoom.

Further discipleship opportunities have been provided by our book group and women's and men's ministry. Women's Ministry has added a weekly coffee catch up to provide a source of socialising to their already wonderful offering of monthly deeper Bible teaching and fitness with Bible study. Their walking group has been suspended during lockdown but pairs of women have walked when allowed. Men's Ministry has continued with the weekly Bible reading group and the monthly Curry Night. Further offerings are being considered by a small planning group.

An online Alpha course is currently in progress while other courses are largely on hold for the moment. Evidence of deepening discipleship has also been seen in the much appreciated fingerprint slots and by the increasing number of helpful magazine articles

being submitted. (Many thanks are due to Eldon for his continuing commitment to encouraging participation and for carefully considering the direction the magazine is taking.)

Spring Harvest will be online again this year allowing increased participation, although there is now a cost for the material. Our delayed parish weekend is booked for later in the year, subject to restrictions and interest.

Children and Families Ministry

Suzanne has continued with her usual energy and enthusiasm to stay in contact with children and families. Assemblies continue to be requested by Pyrford Primary School, video participation in our services has been maintained and online Sunday school has restarted.

The lack of physical contact of families within the church family and in the community with church activities over 2020 when offered, has increased our awareness of the challenge we have in engaging families both outside and in the church, in discipleship. Continued thought and prayer are going into reimagining children and families' ministry for the future.

Building intergenerational connections has continued with children and young families being involved with several of our pastoral outreach activities. Our Lent series gave a new understanding of how we might talk to children and adults new to faith (and perhaps mature in faith too) about hearing from God.

Youth Ministry

Intergenerational prayer has been promoted by the Young and Old initiative with children and young people, and older members of the congregations praying for each other in pairs.

EXP has continued online with a core group of young people. Despite the difficulties of group chat on Zoom, it has been encouraging to see the young people developing their confidence in sharing and praying aloud for one another.

As the Friday youth group had to stop over lockdown, it has been difficult to engage with more than a handful of young people. However, Anthony and Xanna have been wonderful at contacting individuals and once a month hosting an online Zoom social night. In September we aim to restart the group, changing the time to 4-6pm weekly.

Additionally we are hoping to start a lads' group after Easter, targeting the lads' who are on the fringe of our community. The idea behind this group is to surround them with positive male role models.

COMMUNITY ENGAGEMENT NETWORK

BY SUZANNE LEES-SMITH

WOKING BESOM REPORT 2020 FOR THE APCM

Besom was operating as normal at the start of the year; willing time givers, plenty of requests for help coming in daily and our ability to meet a lot of those needs due to the generosity of lots of people giving. Then lock down happened and we, like everyone else, had to adapt.

Firstly, most of our team are of the vulnerable age and had to isolate but that didn't mean we stopped working! We engaged with Zoom meetings to keep connected whilst working out how we could best serve our local community under the Besom umbrella. We decided that, with the continued financial generosity of Wisley with Pyrford, we could use a little bit more spending power than we ever had and purchased a lot of new items for our recipients - numerous ovens, washing machines, beds (one lady hadn't had a bed for 18 months), fridge freezers, microwaves, hot plates, TVs and freeview boxes, mattresses and mattress protectors etc. A lot of these items were bought online and delivered directly to the people in need in order to minimise any risk.

We were able to help with over 150 referrals last year right up until Christmas, which doesn't reflect the total number of individuals we helped, as there were many families included and it also doesn't include the number of referrals we declined.

As the multiple lockdowns lifted, those who felt safe and were able to, adhering to our new "stay safe" rules regarding sanitising etc, were able to do a little bit more of the physical work of Besom and we did some doorstep collections and deliveries. Now, in 2021, most of our team have had their first vaccine, and we are again venturing out with caution.

Besom is still not back to normal but poverty doesn't take that into consideration! However, we have learnt to adapt and serve our local community as best we can under the circumstances, and with the financial input of Wisley with Pyrford, we have been able to purchase so many brand new items for our recipients which has been an absolute joy! We are so grateful for your support as it is continuing to transform lives, even throughout this pandemic, and people are seeing God at work. [Julia Wishart]

CMS Devonport

Kath and I met up with Ruth Sayers in Devonport last week. She informed us that together with all the other CMS Partners working in the UK she had been furloughed under the government scheme. Ruth is working hard to try and reopen the work club since there is an even greater need than normal as unemployment in Devonport has risen. Unfortunately Plymouth City Council has not yet opened their libraries. You will remember the church and library coexist in the same building. During lockdown Ruth has been helping at the Christian Resource Centre in central Plymouth, which among other projects provides food parcels. Simon, the very good Youth Worker, who works part time in Devonport, is employed via the Resource Centre. [Fred Heatley]



Support during 2020

Our key areas of support in 2020 were: managing a food crisis, sustainable planting of crops, street boys and trees.

2020 was a hard time for everyone but during lockdown many families were starving, compounded by terrible flooding which washed away soil, crops and homes. Through Amaha We Uganda we were able to encourage and give support, helping the very poor and vulnerable with gifts of food. We also gave seed to plant for the next season. We have literally seen the fruits of this as William sent us the film of the women's groups sharing seed with others as they harvested their own and then gave 50% away. The women's micro finance groups continue to grow and support one another.

During lockdown the Street kids suffered greatly and again the team were able to help in practical and spiritual ways, meeting fortnightly at the team office/library and garden. Each month the street boys are given soap and a meal, provided by Amaha We Uganda. They meet for fellowship and football.

It was with great joy that we were able to join in, by Zoom, the consecration of the new Bishop Nason. He is a good man and one of his first appointments was to make William the head of Mission and Evangelism in the diocese which meant William moving to Kasese away from his parish in Customs, close to Bwera. We will continue to keep close links with the work there through him.

As the diocese came out of lockdown, through a generous gift from Pyrford and Ash Vale we were able to fund a conference of all the clergy in the diocese, during which we were able to lead a meeting through Zoom! This allowed us to promote Amaha We Uganda, and the work of the team, focusing on the need to plant trees. During 2020 tree nurseries were planted in three key areas thanks to the generous support of people from Wisley with Pyrford and Ash Vale. Women were also trained as tree champions and have taken this training back to their communities, explaining the importance of trees for the environment and how to look after the saplings. The Bishop is right behind us in this and already thousands of native tree saplings have gone out to people to plant up in the hills. Now through the authority and blessing of the Bishop we have the opportunity to reforest the eastern slopes of the Rwenzori mountain range, critical in our fight to stop global warming and soil erosion. At the moment the only thing stopping us in doing this is the money to establish more tree nurseries. The hope is to have one in each archdeaconry centre, 13 in total.

A further group of students passed their training in hairdressing and tailoring and new students have signed on for 2021. There were fewer trainees through 2020 because of lockdown. The Good Samaritan skills centre is working towards being a sustainable project and we gave very little funding through 2020.

The opportunities to serve are so great for the team at the moment that it can seem overwhelming but in Job and William we have two wise team leaders and so feel confident that they will lead us in God's way.

Pray for the team as they continue to serve the Lord.

To learn more, go to www.amahaweuganda.org

Charity Review Group - Woking Street Angels.

Street Angels had to stand down during lockdown, but on July 17 they returned to the town centre during weekend nights. Thanks to the generosity of many supporters, and especially that of the parish of Wisley with Pyrford, they were able to buy all the PPE they needed to keep the volunteers as safe as possible when on duty. That said, no volunteer was made to feel obliged to resume duties if he or she felt uncomfortable doing so.

The Street Angels were welcomed back on to the streets by night-time revellers and those working through the night, such as the door staff, police and paramedics. Although the town centre hasn't been as busy as usual, Street Angels are always needed and their help continues to be much appreciated.

Due to the latest new restrictions, Street Angels have changed their shift times and are now going out from 8pm until about 11pm, or later depending on the need.

Woking Street Angels continue to seek out and train new volunteers. Recently 25 Street Angels took part in a Zoom training session on Hate Crime and Child Exploitation, led by Inspector David Bentley, Borough Commander for Woking Police. He stressed how helpful Street Angels can be in talking to people who may be victims of these crimes, and encouraging them to come forward and seek help.

The charity's trustees are planning various events in 2021 to celebrate the tenth anniversary of Woking Street Angels. They continue to be most grateful to the Parish of Wisley with Pyrford for prayer support, for very generous donations over those ten years and for all the members of the parish who have become trained Street Angels or trustees.

Newark Group

The 2020 Parish Quiz Night organised by the Newark Group was an early casualty of Covid. Planned for 14 March it was cancelled at the very last minute as the full implications of Covid began to be realised. However, due to the generosity of so many who had booked tickets but declined any refund, as well as that of our caterer, Margaret Wingham, who considerably reduced her charges, the event managed to generate a surplus such that the Newark Group was able to send £500 to each of our church charities, Woking Besom, CMS Devonport and Amaha We Uganda.

Thereafter our usual programme of dinners with speakers had to be cancelled for the remainder of the year. However, we restarted in 2021 with a programme of talks given via Zoom which have typically attracted around 50 members.

Parish Magazine

After the April 2020 edition of the Parish Magazine it was decided to cease printing the Magazine due to restrictions on distribution due to lockdown. Instead, articles on a variety of themes appeared on the parish website under the heading of 'Reflections on.....' and this policy continued until September when the Magazine was once again printed. To let the wider community know the Magazine was back, the September edition was distributed free of charge to every home in the parish. Thereafter the printed Magazine appeared each month.

Sue Haysom kindly took over responsibility for designing the front cover of the Magazine from January 2020 following many years of service from Jo Clayton.

Shepherds Market

As restrictions from COVID-19 were high, we moved to an online model with incredible results. The banana campaign, Eldon's sponsored bikeride, online stalls, and video input were put onto our website and many, many people took part. Plant sales, jam, jigsaws, paintings, handyman and many amazing initiatives took place and donations were collected to the amount of £17,101.

Website/Facebook/Youtube

As lockdown came, Dave Haysom, Joe Gervasio and team enabled us to have our own parish Youtube channel and provided online services and videos for the parish. It is proving to be a great way to get our presence out into the local community and we will be continuing this arena of outreach.

Women's Forum

Unfortunately Women's Forum will be one of the last groups to start up again. We need to feel safe enough to socialise with each other, the difficulties of hearing when wearing masks is a problem when you have to socially distance as well. Throughout 2020 we have kept in touch and delivered birthday cards as well as flowers on big birthdays. Most of the Group have had meals, afternoon teas, biscuits, cards and Mothering Sunday flowers, which were targeted at those living alone or with no close family. This was part of the church family reaching out to the community.

Sunday Lunches

These too had to stop during lockdown and remain closed. Many regulars received the Greek Feast of Holiday at Home and subsequently the Down Memory Lane Tea, Festive Tea and Valentine's Day Biscuit deliveries.

Here is a quote from one person involved in the Festive Tea delivery:

"I was involved in the Festive Tea delivery which was another wonderful example of outreach in action. It was a real team effort, involving 20 bakers, a small group of packers on

the day, and 25 delivery volunteers. 72 individual teas were bagged up and 58 deliveries made."

Once restrictions are lifted to allow larger indoor gatherings, we can begin to plan Sunday Lunches once again.

Coffee Shop

With the announcement of lockdown and guidance from the Church of England, our Coffee Shop clearly needed to close. Many of our volunteers are needing to be careful, and some shielding. As things are changing Grace has been thinking about possible ways to open in a small way if it is desired. We will be looking into the various regulations and guidelines in case this is something we feel could happen in the coming months.

Grace is also selling jams (online payment and home deliveries of jams).

Fareshare

Grace has continued to collect FARESHARE produce and distribute to local charities and families in need.

Schools work

At the beginning of lockdown, Anita Reynell helped organise toys and gifts for those children in need from school. We recently gave gifts to the teaching staff with Valentine's biscuits and in 2020 chocolates and handcreams were delivered also.

Work with Eikon in Fullbrook was put on hold. *Huge thanks to the team who were working in there before lockdown and may get in to do a couple of lunch clubs outside before the end of the year. Our Eikon volunteers are finishing in December after many years of service.*

We provided video assemblies to Pyrford Primary School throughout lockdown and continue to do so. These have been watched at school but also at home amongst families who would never get to Sunday School.

Helping Others

Helping Others saw new recipients and new drivers. They worked hard to help people be able to get shop deliveries to home and have prescriptions delivered online.

Holiday at Home 2020

It became clear that we were not going to be able to deliver our usual two day event at the church but with the some more flexibility for people to meet we decided to offer a Greek lunch to Holiday at Home regulars. Our menu included moussaka, mini-roasted potatoes, Greek salad and Portokalopita (orange syrup cake) with custard and Baklava. With some funding help from the Co-op, Home Instead and Lodge Brothers we were able to provide the lunch with no cost to our guests. Packaging and delivery of hot food in a timely manner proved a challenge but gave us some experience for later ventures in the year including the Down Memory Lane and Festive Teas. We very much hope we may be able to run a Holiday at Home 2021. There is a wonderful short clip about the event put together by Suzanne from photos taken during the cooking by Jo Attrill and Rosie Tuckwell.

Holiday Clubs

Children's holiday club videos were created but no other input possible. (In 2021 we have planned community events and resources for children this Easter in place of the Holiday Club.)

Evangelism Team

A number of our team took part in training in the "culture of invitation". Small groups led under Michael Harvey, participants are mentored in inviting others to explore faith through whatever activities or online provision we are offering. We are hoping to have these small mentor groups (3 x 40 minute sessions) run with people from every area of church life. A chance to grow in confidence in our own faith and experience God at work.

Flower Show

The online flower show was supported by a couple of our church members, and they provided a fantastic template of how things might move online.

Outside Hirers

We must mention how Sarah Fife, Linda and James, have worked tirelessly to enable community users back into our premises. Sarah has read reams of guidance, risk assessments, purchases of PPE and cleaning equipment. Liaison with local businesses who were in desperate need of venue. We are very pleased to be in a position where a number of hirers are regularly using the halls with Covid 19 restrictions in place.

Other things to celebrate

We hosted a West End meets Animation concert on 24th October (sold out in 3 days) for families.

We ran a Light Fantastic event for families on 31st October in the church Covid secure.

We were delighted to have had video contributions from the Uniformed Groups for our Harvest Family Service, usually a parade and at Christmas.

BUILDING COMMITTEE

by Tony Hill, Chairman of the Building Committee

Due to the effects of Covid work to church buildings has necessarily been restricted. Fortunately, due to the currency of the work carried out in previous years, no major works were outstanding during the year.

However, due to the limited life span of the breathable paint system used on the main windows at The Church of The Good Shepherd, it was necessary to repaint the mullions and cills to avoid expensive replacement works in the future.

The committee has recently been asked by the Friends of St. Nicholas' and Wisley to assist in trying to increase the availability of parking at St. Nicholas' Church where, when there are large congregations such as at weddings and some funerals, parking overspill onto Church Hill causes traffic problems for other road users on a part of the road where visibility can easily be reduced and access to parked vehicles is precarious. This project is ongoing.

OUTREACH SUPPORT

BY ROBERT HEWITT

There were no changes in the formula for Outreach support during the year. Accordingly, the parish Outreach support and Shepherds Market Income is split as follows:

Parish donations share of 10% (after support for the Pyrford Primary School has been allowed for), equally between the 3 causes and our own Local Community Fund (25% each).

Shepherds Market – split three ways between Amaha We Uganda, Woking Besom and CMS.

Outward Giving Summary 2016-20

	2020	2019	2018	2017	2016
Parish Funds	23,813	23,298	24,053	10,687	8,710
Shepherd Market	17,101	13,959	13,503	12,297	12,609
Other initiatives			1,761	1,833	4,062
	£ 40,914	37,257	39,317	24,817	25,381
Amaha We Uganda	11,654	10,478	10,564	9,436	9,764
Woking Besom	11,654	10,478	10,514	-	-
CMS	11,653	10,478	12,226	-	-
EIKON			-	7,719	8,511
Local Community Fund	5,953	5,823	6,013	7,662	7,106
	£ 40,914	37,257	39,317	24,817	25,381

In addition to these sums, each of the charities was able to run its own fund-raising events but it was not always the case that the parish would have acted as banker and accordingly such activities are not included.

Reports on each of our supported causes is included elsewhere in this Report and Accounts. Special mention should be made of all those involved in the very successful virtual Shepherds Market which raised such a large sum for which are our charities are very

thankful and appreciative.

Impact of Covid:

As a result of the various Covid lockdowns and restrictions, we decided that the review of our supported charities should be delayed until 2021 when the position on needs would hopefully be clearer.

The Charity Review Group met 3 times during 2020 to review the position generally, receive reports from each charity and to make recommendations for the Christmas collections.

LOCAL COMMUNITY FUND (LCF)

The LCF was launched in 2012 and application forms and further details can be found on the parish website.

Grants made during 2020 totalled £4,050 (2019 - £14,608) comprising:-

St Michael's Sheerwater - £1,000 (2019 -£500)

Woking Street Angels - £500 (2019 -£2,000)

Intergenerational Music - £2,000

Pyrford Cricket Club £500

Pyrford Guide and Scout Parents Association - £50

We approved in 2019 a sum of £2,000 to Waterways Chaplaincy group but this has not yet been claimed.

FINANCE REVIEW

BY GUY MEAKIN, HON. TREASURER PCC

Basis of Accounts

The Parochial Church Council approved the Annual Accounts for 1 January to 31 December 2020 at its meeting on 22 March 2021. The Budget for 2021 was approved at the same time.

Financial Arrangements

The management and administration of the parish finances are undertaken by the Treasury team, which comprises Guy Meakin (Hon. Treasurer) and Annette Osborne (Bookkeeper and Gift Aid Administrator). John Cracknell remains the Independent Examiner.

Banking is provided by HSBC, Woking Branch. Medium term deposits are held in the Church of England Central Board of Finance Deposit Account, which is managed by CCLA Investment Management Ltd; this company also manages the funds in which the parish's long term deposits and reserves are invested.

2020 Summary

The Accounts show that the parish had an overall surplus of £74,211. This sum includes a donation of £50,000 in December 2020, which the parish has usually received after the New Year, and an unrealised gain in the market value of investments of £22,840. A comparison with 2019 is not simple, because of the transfers of monies from Restricted Funds to pay for certain items of expenditure.

The results for the year can be summarised as follows:

	Unrestricted Funds	Restricted Funds	Total 2020	2019
Incoming resources	£471,922	£13,226	£485,148	£473,474
Resources expended	£422,270	£11,507	£433,777	£465,296
Operating surplus	£42,639	£8,732	£51,371	£8,178
Surplus	£48,806	£25,405	£74,211	£61,094

Income

- Donations and legacies income to Unrestricted Funds including Gift Aid was £393,488 (2019 £317,482).
- Income tax reclaimed from Gift Aid totalled £50,454 (2019 £49,720) for Unrestricted Funds and £619 (2019 £720) for Restricted Funds. This included £300 (2019 £1,901) in claims under the HMRC Gift Aid Small Donations Scheme (GASDS), which permits charities to reclaim income tax on up to £8,000 per annum of small cash donations. As usual, the appropriate portion of recovered Gift Aid tax has been allocated to individual Restricted Funds pro rata with received donations.
- Fees from weddings and funerals provided £23,379 (2019 £17,243).

Wisley with Pyrford PCC

- Hall lettings, whilst hard hit by Covid-19 restrictions, provided good income of £15,477 (2019 £41,093).
- Interest and dividend income remained much the same at £10,600 (2019 £10,723).
- We received legacies of £1,000 from the estate of Ian Forbes, which has been allocated to the Church of the Good Shepherd Projects Reserve, and of £5,000 from the estate of Ann Palmer, which has been allocated to the St Nicholas' reserve.

Expenditure

Parish Share. Our Parish Share amounted to £142,071 (2019 £142,056).

Salaries for Youth Ministers. Youth Ministry salaries totalled £60,734 (2019 £60,070).

Parish Office Salaries and Honoraria. Parish Office salaries and honoraria totalled £63,343 (2019 £58,071).

Workplace Pensions. The Workplace Pensions began in 2015 for the parish and six employees continued throughout 2020. Parish contributions were £3,342 (2019 £2,680): for Youth Ministers £1,708, for Parish Office staff £1,634.

During the autumn of 2020, members of the Standing & Finance Committee considered whether salaries of employees should be increased for 2021. It was decided that no increase was justified.

Running Costs. Running costs totalled £77,600 (2019 £79,041). This was comprised of:

- Running the Parish Office £11,543 (2019 £11,463).
- Running costs of churches and Old School Room £22,639 (2019 £33,924).
- Routine Building Maintenance £15,385 (2019 £20,339).
- Building Committee Works £28,033 (2019 £13,315).

In running costs, the following are significant:

- Heating and lighting £8,664 (2019 £8,873).
- Cleaning costs £5,570 (2019 £18,384).
- Waste collection costs £1,946 (2019 £2,154).
- Computer maintenance £5,740 (2019 £5,476) plus £1,596 on new hardware.
- Photocopying, printing and stationery £2,464 (2019 £3,436).
- Upgrade of audio-visual facilities. £10,202 was spent on upgrading the audio-visual facilities in the Church of the Good Shepherd, so that the services there, necessarily without congregations during Covid-19 restrictions, could be broadcast satisfactorily over the Internet.

Outward Giving

- At the APCM in 2018, it was agreed to increase the proportion of voluntary income allocated to Outward Giving from 5% to 10%. In addition, a fourth charity was added to the previous three. This arrangement has continued.

- To meet the 10% requirement, £27,762 (2019 £27,414.88) was allocated, of which £3,949 (2019 £4,117) was donated to Pyrford CofE Primary School. The parish's four "chosen charities", Amaha We Uganda, Woking BESOM, the Church Mission Society in Devonport and the Local Community Fund (LCF), each received £5,953 (2019 £5,824).
- The annual Shepherds Market raised £17,101 (2019 £13,960) net of costs. This was divided three ways between Amaha We Uganda, Woking BESOM and CMS Devonport.
- For Christmas 2020, the collections totalled £2,198 (2019 £4,787.90) including recoverable Gift Aid tax. This sum was divided equally between the charities Woking MIND and the York Road Project.
- The total for outward giving in 2020 was £47,230 (2019 £46,784).

Investments

Investments with CCLA Investment Management Ltd are divided between two types of fund: Investment Fund (96%) and Fixed Interest Fund (4%). 11.1% of the holding in the Investment Fund is the Building Reserve fund. In addition, the parish has a small holding of Barclays shares.

The market value of investments at 31 December 2020 was £375,142 (2019 £352,302). In the Parish Accounts for 2020, an unrealised gain of £22,840 (2019 £52,916) is shown in the Statement of Financial Activities and at Note 17.1.

Reserves

Diocesan policy is that General Reserves include 2 months' essential expenditure. A minimalist interpretation, that essential expenditure means paying salaries, running the Parish Office and running the churches and the Old School Room, implies a minimum in the General Reserve of £30,620. A maximalist interpretation, inclusion of 2 months of Parish Share, would bring this figure up to £54,300. At the end of 2020, the Parish General Reserve amounted to £157,385.

The PCC has adopted the following policy on reserves:

Recurrent annual costs should, wherever possible, be met from current income.

During 2014, it was agreed that a Building Reserve of £25,000 should be created to meet significant maintenance costs that arise from time to time. This reserve was created during 2015 and was used for the first time in 2020 to pay for new lighting in the Good Shepherd Hall. At the end of 2020, its value was £40,275.

PARISH BUDGET FOR 2021

	Actual 2020 £		2021 BUDGET Notes (see below) £
INCOME			
Donations (Unrestricted Funds)	343,488	A	338,988
Hall Lettings	15,477	B	11,353
Magazines Income	10,178		9,000
Coffee shop receipts	1,225		0
Investment Income	3,239		3,240
Fees (which the parish keeps)	23,379		20,000
WBC graveyard maintenance reimbursement	2,490	C	2,144
TOTAL	399,476		384,725
EXPENDITURE			
Obligatory			
Charitable Giving (10% of Donations) (less Pyrford Primary)	23,813		24,899
Pyrford Primary School	3,949		4,000
Parish Share	142,071	D	142,071
Fees Paid	740	E	740
Infrastructure - Personnel			
Youth Ministry Salaries	60,734	F	63,254
Parish Office Salaries & Honoraria	63,343	F	59,800
Workplace Pensions	3,342		3,213
Clergy expenses	2,434	G	2,500
Infrastructure - Facilities			
Running the Parish Office	11,543	B	15,774
Computer purchases and AV Upgrades	10,339	H	1,000
Running costs of churches and Old School Room	22,639	I	23,703
Routine building maintenance	11,793		14,436
Building Committee works	20,758	J	20,220
Upkeep of churchyards	6,718	C	6,030
Miscellaneous Costs	194		700
Worship & Prayer Network			
Direct Costs	756		1,000
Organist, Flowers & Sanctuary costs	1,738	K	2,000
Discipleship Network			
Direct Costs	1,861		2,180
Curry nights	-141	L	1,000
Spring Harvest	0		0
Parish Weekend	0		600
Alpha Course	0		100
Pastoral Care Network			
Direct Costs	546		1,000
Community Engagement Network			
Direct Costs	1,859		2,000

Various

Wisley with Pyrford PCC

	Actual 2020 £	2021 BUDGET Notes (see below) £
Youth Ministry & Junior Church	5,158	7,000
Magazine & Bookstalls	4,546	B 5,643
Communications Costs	655	M 700
TOTAL	401,388	405,563
Surplus / Deficit	-1,912	-20,838

General Notes:

1. Figures for Actual 2020 are as at 31 Dec 20.
2. Budget 2021 figures, unless Noted, are Treasurer's estimates.
3. The Surplus/Deficits are only for the items of Income and Expenditure shown. The Annual Parish Accounts will give a true figure.

Notes on Budget 2021 sums:

- A. Estimate from Treasurer (£288,988) plus extraordinary donation (£50,000).
- B. Estimate from Parish Office.
- C. Estimates from Jimmie Walker.
- D. Fixed by Diocese.
- E. Estimate of Parish liability - will be paid out of Fees Income above.
- F. Calculated by Treasurer. No general increase for 2021. Hours for Annette increased by S&FC 25 Jan 21.
- G. Estimate by Treasurer.
- H. Provision for replacement hardware.
- I. Insurance, water, fuel, waste, cleaning. Estimate from Parish Office.
- J. Estimates from Building Committee (see proposed works below).
- K. Includes choir, music group, visiting speakers. As 2020.
- L. Grant towards costs of curry nights.
- M. Maintenance of website.

Building Committee proposals for works:

£20,220

CGS: asbestos survey £500; hall curtains £4000; window shade £8000; paint North window £3000.

St Nicholas': asbestos survey £300.

Wisley: asbestos survey £300.

Church House: asbestos survey £420; replace boiler £3000.

Old School Room: asbestos survey £100; carpet £600.

Proposals for funding from Restricted Reserves:

St Nicholas': heater upgrade £2000; repair carparks £3000; churchyard trees £4000.

THE ACCOUNTS

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WISLEY WITH PYRFORD		CHARITY NO: 1128605	
ANNUAL ACCOUNTS FOR THE PERIOD			
1 JANUARY 2020	TO	31 DECEMBER 2020	

Section A

Statement of Financial Activities

		Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
	Note	£	£	£	£
Incoming Resources (Note 3)					
Donations and legacies	3.1	393,488	3,699	397,187	322,892
Trading activities	3.2	48,751	-	48,751	110,134
Investment income	3.3	3,239	7,588	10,827	10,695
Charitable activities	3.4	26,050	-	26,050	22,411
Other Income	3.5	394	1,939	2,333	7,342
Total Incoming Resources		471,922	13,226	485,148	473,474
Resources expended (Notes 6, 27.5)					
Costs of generating Donations	6.1	27	-	27	1,445
Fund raising trading costs	6.2	2,086	-	2,086	29,242
Charitable expenditure	6.3	38,861	8,369	47,230	46,784
Support costs	6.4	376,517	3,138	379,655	384,018
Employees' Pension Contributions	6.5	4,779	-	4,779	3,794
Other resources expended	27.5	-	-	-	13
Total Resources expended		422,270	11,507	433,777	465,296
Net incoming resources before transfers		49,652	1,719	51,371	8,178
Gross transfers between funds	27.4	(7,013)	7,013	-	-
Net incoming resources before other recognised gains		42,639	8,732	51,371	8,178
Other recognised gains					
Unrealised Gain on investments	17.1	6,167	16,673	22,840	52,916
Net Movement in Funds		48,806	25,405	74,211	61,094
Total funds brought forward		169,387	253,656	423,043	361,949
Total funds carried forward		218,193	279,061	497,254	423,043

Wisley with Pyrford PCC

Section B

Balance sheet

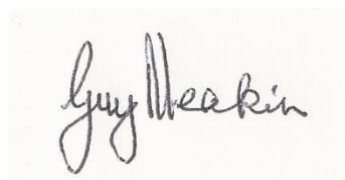
		2020 £	2019 £
Fixed Assets:-			
Tangible assets	14	18,467	13,337
Investments	17	375,142	352,302
Total fixed assets		393,609	365,639
Current Assets:-			
Debtors & prepayments	19	17,324	11,504
Cash Balances held	24	136,660	83,495
Total current assets		153,984	94,999
Creditors: amounts falling due within one year	20	(50,339)	(37,595)
Net Current Assets		103,645	57,404
Total assets less current liabilities		497,254	423,043
Represented by:			
Unrestricted Funds	27.1.1	218,193	169,387
Restricted Funds	27.1.2	279,061	253,656
Total		497,254	423,043

Approved by the Parochial Church Council on 22 March 2021 and signed on its behalf by:



Canon Nicholas J Aiken
Rector and PCC Chairman

and



Guy Meakin
Honorary Treasurer

SECTION C

NOTES TO THE ACCOUNTS

These accounts are prepared in accordance with Charity Commission document CC17A. CC17A prescribes a list of “Notes to the Accounts”. The following Notes to the Accounts are not relevant to the charity and are not included in this document:

Note 4	Analysis of receipts of government grants
Note 5	Donated goods, facilities and services
Note 7	Extraordinary items
Note 8	Funds received as agent
Note 9	Support Costs analysed by activity categories
Note 10	Details of certain items of expenditure - Fees for examination of the accounts
Note 15	Intangible assets
Note 16	Heritage assets
Note 18	Stocks
Note 21	Provisions for liabilities and charges
Note 22	Other disclosures for debtors, creditors and other basic financial instruments
Note 23	Contingent liabilities and contingent assets
Note 25	Fair value of assets and liabilities
Note 26	Events after the end of the reporting period
Note 29	Additional Disclosures

Note 1	Basis of preparation	
1.1 Basis of accounting		
These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value (except that investments are shown at market value) in accordance with:		
• and with	☒	the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
• and with	☒	the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
• and with the Charities Act 2011.		
1.2 Going concern – not applicable		
1.3 Change of accounting policy		
There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.		
The accounts present a true and fair view and the accounting policies adopted are those outlined in Note 2.		
Yes*	☒	* -Tick as appropriate
No*	☐	
1.4 Changes to accounting estimates		
No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP)..		
Yes*	☒	* -Tick as appropriate
No*	☐	
1.5 Material prior year errors		
No material prior year error has been identified in the reporting period (3.47 FRS 102 SORP)..		
Yes*	☒	* -Tick as appropriate
No*	☐	

Note 2 Accounting policies	
<i>This standard list of accounting policies has been applied by the charity.</i>	
2.2 INCOME	
Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: - the charity becomes entitled to the resources; - it is more likely than not that the trustees will receive the resources; and - the monetary value can be measured with sufficient reliability.
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP). In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution. Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'. Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable. Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.
Support costs	The charity has incurred expenditure on support costs.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.
Income from membership subscriptions	The charity receives no income from membership subscriptions.
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP) and are included as an item of other income in the SoFA.
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

2.3 EXPENDITURE AND LIABILITIES	
Liability recognition	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.
Governance and support costs	There are no governance costs. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg per capita, staff costs by the time spent.
Grants with performance conditions	The charity makes no grants with performance conditions.
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS 102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS 102 SORP.
2.4 ASSETS	
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost. The depreciation rates and methods used are disclosed in Note 14. Expenditure on what is considered routine building maintenance and refurbishment is written off as incurred.
Intangible fixed assets	The charity has no intangible fixed assets.
Heritage assets	The charity has no heritage assets.
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.
Stocks and work in progress	These are valued at the lower of cost or market value.
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.
Current asset investments	The charity has no current asset investments.

Note 3

Analysis of income

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
	£	£	£	£
3.1 Donations and Legacies				
GA giving	191,093	-	191,093	186,707
Gift Aid income tax recovered	50,454	-	50,454	49,720
Non GA Giving	34,051	-	34,051	28,297
Other collections at services	2,018	-	2,018	9,425
Gifts & Appeals	109,872	2,199	112,071	38,743
Bosonnet Benevolent Fund	-	1,500	1,500	-
Legacies	6,000	-	6,000	10,000
Sub-total	393,488	3,699	397,187	322,892
In addition to the £50,454 income tax recovered above (2020), £619 was also recovered for Restricted Funds and is included in the relevant Income figures.				
3.2 Trading Activities				
Shepherds Market activities	17,228	-	17,228	14,389
Other local activities	1,752	-	1,752	7,690
Conferences & away events	2,613	-	2,613	28,102
Hall lettings	15,477	-	15,477	41,093
Church House rental	-	-	-	3,990
Magazines	10,178	-	10,178	9,832
Bookstall & publications	278	-	278	603
Photocopying re-charges	-	-	-	232
Coffee takings & coffee shop receipts	1,225	-	1,225	4,203
Sub-total	48,751	-	48,751	110,134
3.3 Investment Income				
Bank interest	227	-	227	443
Dividends	3,012	7,588	10,600	10,252
Sub-total	3,239	7,588	10,827	10,695
3.4 Charitable activities				
Income to Parish Vision Networks:				
Pastoral Care	-	-	-	430
Community Engagement	181	-	181	1,155
Discipleship	-	-	-	1,473
Wedding & Funeral Fees retained by the Parish	23,379	-	23,379	17,243
WBC graveyard maintenance reimbursement	2,490	-	2,490	2,110
Sub-total	26,050	-	26,050	22,411
3.5 Other Income				
Contributions to Building repairs & graveyard	-	1,939	1,939	7,261
Insurance proceeds	-	-	-	-
Listed Place of Worship Grants	392	-	392	-
Miscellaneous income	2	-	2	81
Sub-total	394	1,939	2,333	7,342
TOTAL INCOMING RESOURCES	471,922	13,226	485,148	473,474
All income in the prior year (2019) was unrestricted except for:	Donations and legacies: £5,410. Dividends: £6,817. Other income: £7,262.			

Note 6

Analysis of expenditure

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
	£	£	£	£
6.1 Costs of generating Donations				
Costs of events	-	-	-	1,326
Kitchen supplies	27	-	27	119
Sub-total	27	-	27	1,445
6.2 Trading costs				
Shepherd's Market Costs	126	-	126	429
Other local activities	1,927	-	1,927	6,837
Costs of collecting or distributing Outward Giving	33	-	33	-
Conferences & away-events	-	-	-	21,976
Sub-total	2,086	-	2,086	29,242
6.3 Charitable expenditure				
Pyrford Primary School	3,949	-	3,949	4,117
Bosonnet Benevolent Fund payments		200	200	-
Outward Giving:				
General Outward Giving		2,199	2,199	33,338
Giving to Amaha We Uganda (UK)	9,854	1,800	11,654	4,000
Giving to BESOM	9,821	1,800	11,621	4,000
Giving to CMS Devonport	9,284	2,370	11,654	400
Giving to Local Community Fund	5,953	-	5,953	929
Sub-total	38,861	8,369	47,230	46,784
6.4 Support costs				
Parish share	142,071	-	142,071	142,056
Youth Ministry & Junior Church	5,158	-	5,158	9,328
Youth Ministry Salaries	60,734	-	60,734	60,070
Youth Ministry Pensions	1,708	-	1,708	1,616
Organist, Flowers & Sanctuary	1,738	-	1,738	4,598
Parish Office Salaries & honoraria	63,343	-	63,343	58,071
Parish Office Pensions	1,634	-	1,634	1,064
Clergy expenses	2,434	-	2,434	4,461
Running the Parish Office	11,543	-	11,543	11,463
Running costs of churches and Old School Room	22,639	-	22,639	33,924
Routine Building Maintenance	12,247	3,138	15,385	20,399
Building Committee Works	28,033	-	28,033	13,315
Upkeep of churchyards	6,718	-	6,718	4,944
Parish Vision Network Direct Costs:				
Worship & Prayer Costs	756	-	756	474
Pastoral Care Costs	546	-	546	501
Community Engagement Costs	1,859	-	1,859	2,512
Discipleship Costs	1,861	-	1,861	2,781
Communications Costs	655	-	655	473
Expenditure on magazine & bookstall	4,546	-	4,546	5,668
External Training Courses	150	-	150	847
Stewardship Campaign Costs	-	-	-	104
Fees paid for wedding & funeral activities	740	-	740	728
Depreciation	5,210	-	5,210	3,869
Miscellaneous Costs	194	-	194	752
Sub-total	376,517	3,138	379,655	384,018

Wisley with Pyrford PCC

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
6.5 Deductions from Employees				
Youth Ministers Pensions	2,277	-	2,277	2,144
Parish Office Pensions	2,169	-	2,169	1,398
Student Loan Repayments	333	-	333	252
Sub-total	4,779	-	4,779	3,794
TOTAL RESOURCES USED	422,270	11,507	433,777	465,283
Expenditure on charitable activities is analysed in Note 6.3				

Note 11 Paid employees

11.1 Staff Costs

	2020 £	2019 £
Salaries and wages	119,348	112,694
Social security costs	4,177	4,443
Pension costs (defined contribution scheme)	3,342	2,681
Other employee benefits (Youth Minister tuition costs)	Nil	Nil
Total staff costs	126,867	119,818

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

11.2 Average head count in the year

The parts of the charity in which the employees work

	2020 9	2019 9
Fundraising	0	0
Charitable Activities	2.2	2.2
Support	2.3	2.3
Total	4.5	4.5

Note 12, Pensions

12.1 Defined contribution pension scheme.

Amount of contributions recognized in the SOFA as an expense

Employees' contributions: £4,446
Employer's contributions: £3,342

Allocation of expenses of defined contribution pension scheme.

All Unrestricted funds. See Notes 6.4 and 6.5 for division between Youth Ministry employees and Parish Office employees.

Wisley with Pyrford PCC

Note 13, Grantmaking

13.1 Analysis of grants paid. (These grants show the actual sums paid during the calendar year. They are derived from charitable expenditure in Note 6.3 and from payments made from Outward Giving Provisions in Note 20.)

Analysis	Grants to institutions	Grants to individuals	Support costs	Total
Amaha We Uganda UK	£8,278	Nil	Nil	£8,278
Crisis	£1,197	Nil	Nil	£1,197
Lighthouse Woking	£1,197	Nil	Nil	£1,197
NEMA Foundation	£1,197	Nil	Nil	£1,197
Pyrford Guide & Scout Parents Association	£50	Nil	Nil	£50
Pyrford CofE Primary School	£3,949	Nil	Nil	£3,949
Church Mission Society Devonport	£12,445	Nil	Nil	£12,445
Woking Besom	£8,278	Nil	Nil	£8,278
Intergenerational Music Making	£2,000	Nil	Nil	£2,000
Woking Street Angels	£500	Nil	Nil	£500
Pyrford Cricket Club	£500	Nil	Nil	£500
St Michael Sheerwater	£1,000	Nil	Nil	£1,000
Total	£40,591	Nil	Nil	£40,591

Note 14

Tangible fixed assets

	Freehold Property	Other Property	Equipment	Total
	£	£	£	£
14.1 Cost or Valuation				
Brought forward at 1 Jan 2020	47,986	40,194	90,068	178,248
Additions during 2020	0	0	10,340	10,340
Revaluations during 2020	0	0	0	0
Disposals during 2020	0	0	0	0
Transfers between Types of Fixed Asset	0	0	0	0
Carried forward at 31 Dec 2020	47,986	40,194	100,408	188,588
14.2 Accumulated Depreciation and Impairment Provisions				
Basis of Depreciation	Straight Line			
Rate of Depreciation	10%	10%	10, 20 or 25 %	
Balance brought forward	40,486	40,194	84,231	164,911
Depreciation charge for 2020		0	5,210	5,210
Balance carried forward	40,486	40,194	89,441	170,121
14.3 Net Book Value (as depreciated)				
Net Value brought forward at 1 Jan 2020	7,500	0	5,837	13,337
Net Value carried forward at 31 Dec 2020	7,500	0	10,967	18,467

Notes to Tangible Fixed Assets

- a Freehold Property consists of: The Old School Room, Church Hill, Pyrford, which is shown at Land cost of £7,500 (renovation expenses of £26,452 incurred in 1999 have been fully depreciated); and the renovation of Church House (which itself has Nil value) in 2008-2009 at a cost of £14031.19, which has been fully depreciated.
- b Other Property comprises:
 - (1) The Car Park at St Nicholas, which is not part of the beneficed property and over which the Diocese has promised us some security of tenure. Its cost has been fully depreciated.
 - (2) The access to St Nicholas New Graveyard from Warren Lane, which was held initially on a 2 year licence and now has an unlimited run-on period subject to notice by either side. Its cost has been fully depreciated.
 - (3) The cost of resurfacing CGS car park in 2009, which has been written off over 10 years and is now fully depreciated.
- c Equipment comprises: Office Equipment, equipment for the Good Shepherd Hall, Music Equipment, the PA system at CGS and computers. Only computers and AV equipment (part of PA system) have Net Value and are being depreciated at 25% per annum.

Note 17

Investment assets

		2020	2019
		£	£
17.1 Investments			
Investments at beginning of the year		352,302	288,714
Investments during the year		0	10,672
Disposal of investments during the year		0	
Unrealised gain / (loss) on investments		22,840	52,916
Investments at end of the year		375,142	352,302
Investments held at year end:			
Investments in Central Board of Finance:			
Investment Fund - Parish General	4002S	15,646.28	319,164
Investment Fund - Building Reserve	4003S	2,042.31	41,660
Fixed Interest Securities Fund	4001F	8,079.09	13,688
Other investments:			
Barclays		435.00	630
Total		375,142	352,302

Wisley with Pyrford PCC

Note 19

Debtors and prepayments

Debtors and Prepayments - All falling due within one year

Income tax refundable

Other debtors

Prepayments

Total

2020	2019
£	£
5,731	5,746
535	2,050
11,058	3,708
17,324	11,504

Note 20

Creditors and accruals

Creditors and accruals - All falling due within one year

Creditors & Accruals and deferred income

Wedding & Funeral Fees awaiting payment

Magazine income in advance

Income tax and National Insurance

Outward Giving Provision General

Outward Giving Provision Amaha We Uganda (UK)

Outward Giving Provision BESOM

Outward Giving Provision CMS Devonport

Outward Giving Provision Local Community Fund

Total

2020	2019
£	£
8,051	2,869
299	261
757	1,140
3,274	1,805
2,199	3,591
9,854	6,478
9,821	6,478
9,286	10,078
6,798	4,895
50,339	37,595

Note 24

Cash at bank and in hand

Short term deposits

Cash at bank and on hand

Total

2020	2019
£	£
44,530	43,704
92,130	39,791
136,660	83,495

Wisley with Pyrford PCC

Note 27

Charity funds

Note: The figures in Note 27 are given to two decimal places in order to avoid rounding errors.

27.1 Movement on funds during current reporting period (2020)

		Bal b/f	Movements - 2020					Bal c/f
	Note	01-Jan-20	Parish Income	Investment Income	Paid	Transfers	Market Revaluation	31-Dec-20
		£	£	£	£	£	£	£
27.1.1 Unrestricted Funds:								
General Reserve		110,755.95	43,945.66	1,505.31	-	(1,143.67)	2,321.53	157,384.78
Fabric funds:-								
Building Reserve		39,904.69	-	1,172.08	-	(3,400.80)	2,599.25	40,275.22
Other funds:								
Benevolent Fund	a	18,725.39	-	561.88	-	-	1,246.04	20,533.31
Total		169,386.03	43,945.66	3,239.27	-	(4,544.47)	6,166.82	218,193.31
27.1.2 Restricted Funds:								
Garden of Remembrance		6,074.82	605.00	182.28	-	-	404.24	7,266.34
Church of Good Shepherd Projects		9,647.49		4,289.48	(3,138.09)	(1,662.60)	641.97	9,778.25
St Nicholas		180,821.53	1,083.69	1,425.77	(965.00)	5,586.00	12,032.39	199,984.38
Wisley		12,578.59	-	377.44		(1,666.27)	837.02	12,126.78
Youth Causes	b	10,931.89	-	328.02	-	-	727.44	11,987.35
Pastoral Assistants	c	7,481.70	-	224.50	-	-	497.85	8,204.05
Pyrford CoE Education fund	d	21,672.59	-	626.82	-	-	1,236.85	23,536.26
Bosonnet Benevolent Fund	e	4,448.13	1,500.00	133.47	(200.00)		295.99	6,177.59
Total		253,656.74	3,188.69	7,587.78	(4,303.09)	2,257.13	16,673.75	279,061.00

Notes on Funds:-

- a The remainder of the Isted Legacy
- b The remainder from the Smea Legacy, supplemented in 2016 by a donation for the support of the Youth Ministry.
- c Donations received to support the work of Pastoral Assistants.
- d The Trustees of the old Pyrford School transferred their interest in the Old School Room, Pyrford to the PCC on 31st October 1994. The original Trust Deed, dating from 1848, was then re-constituted as an Educational Charity Trust. The purposes of the Trust are to promote and support educational activities in the parish. It has been agreed to use these funds to support the PCC's responsibilities and those of the Foundation Governors (appointed by the PCC) in maintaining Pyrford Church of England Primary (Aided) School. These funds were transferred to PCC accounts in 2010. The final asset (Barclays Shares) was transferred to the PCC during 2013.
- e Established during 2014 at the request of Paul Bosonnet.

27.2 Movement on funds during previous reporting period (2019)

	Note	Bal b/f	Movements - 2019				Bal c/f
		01-Jan-19	Parish Income	Investment Income	Transfers	Market Revaluation	31-Dec-19
Unrestricted Funds:		£	£	£	£	£	£
27.2.1 General Reserve		110,806.12	(2,515.16)	2,446.17	(1,997.25)	2,016.07	110,755.95
Fabric funds:-							
Building Reserve		32,931.28	-	1,084.63	-	5,888.78	39,904.69
Other funds:							
Benevolent Fund	a	10,076.30	-	346.13	-	8,302.96	18,725.39
Total		153,813.70	(2,515.16)	3,876.93	(1,997.25)	16,207.81	169,386.03
27.2.2 Restricted Funds:		£	£	£	£	£	£
Garden of Remembrance		4,972.89	0.00	170.82	-	931.11	6,074.82
Church of Good Shepherd							
Projects		1,907.49	0.00	4,000	3,740.00	-	9,647.49
St Nicholas		149,761.83	-	1,110.29	2,379.80	27,569.61	180,821.53
Wisley		14,941.44	0.00	272.79	(4,122.55)	1,486.91	12,578.59
Youth Causes	b	8,948.95	-	307.40	-	1,675.54	10,931.89
Pastoral Assistants	c	6,124.55	0.00	210.38	-	1,146.77	7,481.70
Pyrford CoE							
Education fund	d	17,835.02	-	620.61	-	3,216.96	21,672.59
Bosonnet							
Benevolent Fund	e	3,641.31	-	125.08	-	681.74	4,448.13
Total		208,133.48	0.00	6,817.37	1,997.25	36,708.64	253,656.74

Notes on Funds:-

- a The remainder of the Isted Legacy
- b The remainder from the Smee Legacy, supplemented in 2016 by a donation for the support of the Youth Ministry.
- c Donations received to support the work of Pastoral Assistants.
- d The Trustees of the old Pyrford School transferred their interest in the Old School Room, Pyrford to the PCC on 31st October 1994. The original Trust Deed, dating from 1848, was then re-constituted as an Educational Charity Trust. The purposes of the Trust are to promote and support educational activities in the parish. It has been agreed to use these funds to support the PCC's responsibilities and those of the Foundation Governors (appointed by the PCC) in maintaining Pyrford Church of England Primary (Aided) School. These funds were transferred to PCC accounts in 2010. The final asset (Barclays Shares) was transferred to the PCC during 2013.
- e Established during 2014 at the request of Paul Bosonnet.

Wisley with Pyrford PCC

27.3 Transfers between funds:

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Buildings Reserve for CGS Lights	(3,401)	3,401	-
CGS Projects Reserve for AED Wiring	(454)	454	-
CGS Projects Reserve for Entrance Damp	(2,209)	2,209	-
CGS Projects Reserve - Lane Legacy	1,000	(1,000)	-
St Nicholas Reserve Palmer Family	5,965	(5,965)	-
St Nicholas Reserve New Bench	(771)	771	-
St Nicholas Reserve VAT Refund	392	(392)	-
Wisley Reserve for West Wall	(1,666)	1,666	-
Total	(1,144)	1,144	-

27.4 Calculation of Gross Transfers

Net Transfers to General Reserve
 Subtract Deficit on Restricted Funds before addition of Investment Income
Gross Transfers

2020	2019
(1,144)	(1,997)
(5,869)	(9,361)
(7,013)	(11,358)

Note 28

Transactions with third parties

28.1 Trustee remuneration and benefits				
Name of trustee	Legal authority (eg order, governing document)	Amounts paid or benefit value		
		2020		2019
		Remuneration	Pension	TOTAL
		£	£	£
Linda Knowles	Employment contract as Parish Operations Manager	15,616	488	15,863
Anthony Bligh	Employment contract as Youth Minister	21,747	690	N/A

28.2 Loans	Name of trustee or connected party	Legal authority		Amount owing	
				2020	2019
				£	£
				None	None
Due to trustees and related parties	None			None	None
Due from trustees and related parties	None			None	None

28.3 Other transaction(s) with trustees or related parties					
Name of the trustee or related party	Relationship to charity	Description of the transaction(s)		2020	2019
				£	£
Hilary Aiken	Wife of the Rector (Chairman of PCC)	Secretarial expenses		600	600
Sarah Fife	Wife of Member of PCC 2020	Salary & Pension as Parish Facilities Manager		16,104	15,863

INDEPENDENT EXAMINER'S REPORT

to the Parochial Church Council of Wisley with Pyrford

I report on the Accounts for the year ended 31st December 2020 which are set out on pages 29 to 42.

Respective responsibilities of the Parochial Church Council and the Independent Examiner
The Parochial Church Council considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners in section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the Parochial Church Council and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Management Committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

I have however examined on a test basis evidence relevant to the amounts and disclosures in the accounts. I have also undertaken an assessment of the significant estimates and judgements made by the Management Committee in the preparation of the accounts, and of whether the accounting policies are appropriate to the Parochial Church Council's circumstances, consistently applied and adequately disclosed. I have planned and performed my examination so as to obtain all the information and explanations which I considered necessary in order to provide me with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



John Cracknell FCA

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Woking
Surrey GU22 8TD

7th April 2021