PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST.MARK'S HAYDOCK

England & Wales · Charity number 1128590

Details

Other names	ST.MARK.HAYDOCK PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-03-16
Register	View on the Charity Commission register

Contact

Address	St. Marks Church West End Road Haydock St. Helens WA11 0AX
Phone	01744732824
Email	office@stmarkshaydock.org
Website	www.stmarkshaydock.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all..Pastoral work including visiting the sick and bereaved.Teaching of Christianity through sermons,courses and small groups.Promoting the whole mission of the church through provision of activities for senior citizens,parents and toddlers and other special need groups. Supporting other charities in he UK and overseas

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Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- St Helens

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£423,737	£431,079	-	-
2023-12-31	£442,386	£513,735	-	-
2022-12-31	£482,535	£438,892	-	-
2021-12-31	£408,490	£390,601	-	-
2020-12-31	£431,997	£367,565	-	-

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Trustees

Name	Role	Appointed
BRENDEN GEORGE LISTER		2017-04-21
DAN LEATHERS		2018-10-22
Dr Sean Lally		2024-09-09
HANNAH DENNO		2020-10-07
IRENE MCGINN		2015-03-23
JOHN CARSON		2021-04-28
Jacqueline Dutton		2023-05-15
Jane BURGESS		2025-05-12
Jessie PEARN		2024-05-15
LARISSA PEARN		2020-10-07
LYNNE WILKINSON		2021-04-28
Lauren Cockram		2019-04-24
Milan Lorinc		2025-05-12
RICHARD HEYES		2020-10-07
Rev ALISON JANE CARSON		2016-04-25
Richard Christopher Somer Denno		2017-04-21
Richard PEARN		2024-05-15
SHEILA ANNE WILCOCK		2026-04-27
SIMON PETER CONWAY		2013-08-12
VERNA GLENIS JOLLY		
WENDY ANNE CONWAY		2017-04-21

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PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST.MARK'S HAYDOCK

England & Wales - Charity number 1128590

Accounts

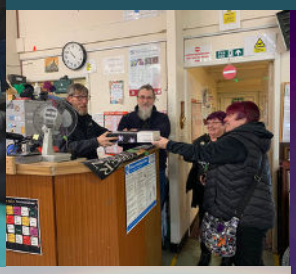
Knowing Jesus Loving Each Other Caring for our Community

Trustee's Annual 2024 Report

Registered Charity number 1128590

ST MARK'S
CHURCH HAYDOCK
& T.A.N.G.O
community outreach project

stmarkshaydock.org



Purpose & objectives

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

St. Mark's, Haydock, Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

When planning our objectives for the year, the PCC gave consideration to the Charity Commission's guidance on public benefit.

The PCC is also responsible for the maintenance of:

- St. Mark's Church and grounds
- St. Mark's Centre
- T.A.N.G.O. Warehouse
- 303 Park Street, Haydock
- St Mark's Graveyard
- St Mark's field
- St Mark's community garden
- St Mark's car park

T.A.N.G.O. - Staff/Volunteers Community project.
As Christians, we also seek the holistic wellbeing of those who access these services, and opportunities for listening, prayer and connecting with other St Mark's events. Part of becoming whole is being connected to Jesus, and so we seek to live and share life in ways which share his love.

- T.A.N.G.O stands for Together As Neighbours Giving Out
- The aim of T.A.N.G.O. is, "To reach out, serve and help those in need in the community, by building trust and fellowship, mirroring Christian values".
- T.A.N.G.O. is a major part of the outreach strategy of St Mark's in reaching Haydock with the love of Jesus.
- Through providing low-cost furniture, clothes, bric-a-brac, and affordable food and drinks, T.A.N.G.O provides an essential community service particularly to the poorest in our community.

T.A.N.G.O. is coordinated by G. Shaw and the team leaders of T.A.N.G.O., overseen by the PCC's subcommittee

Other St Mark's community-focused ministries
These groups are focused on community connection and providing spaces of meeting and belonging; the space to meet with others, as well as meeting followers of Jesus, and, at the right moment, being introduced to Him.

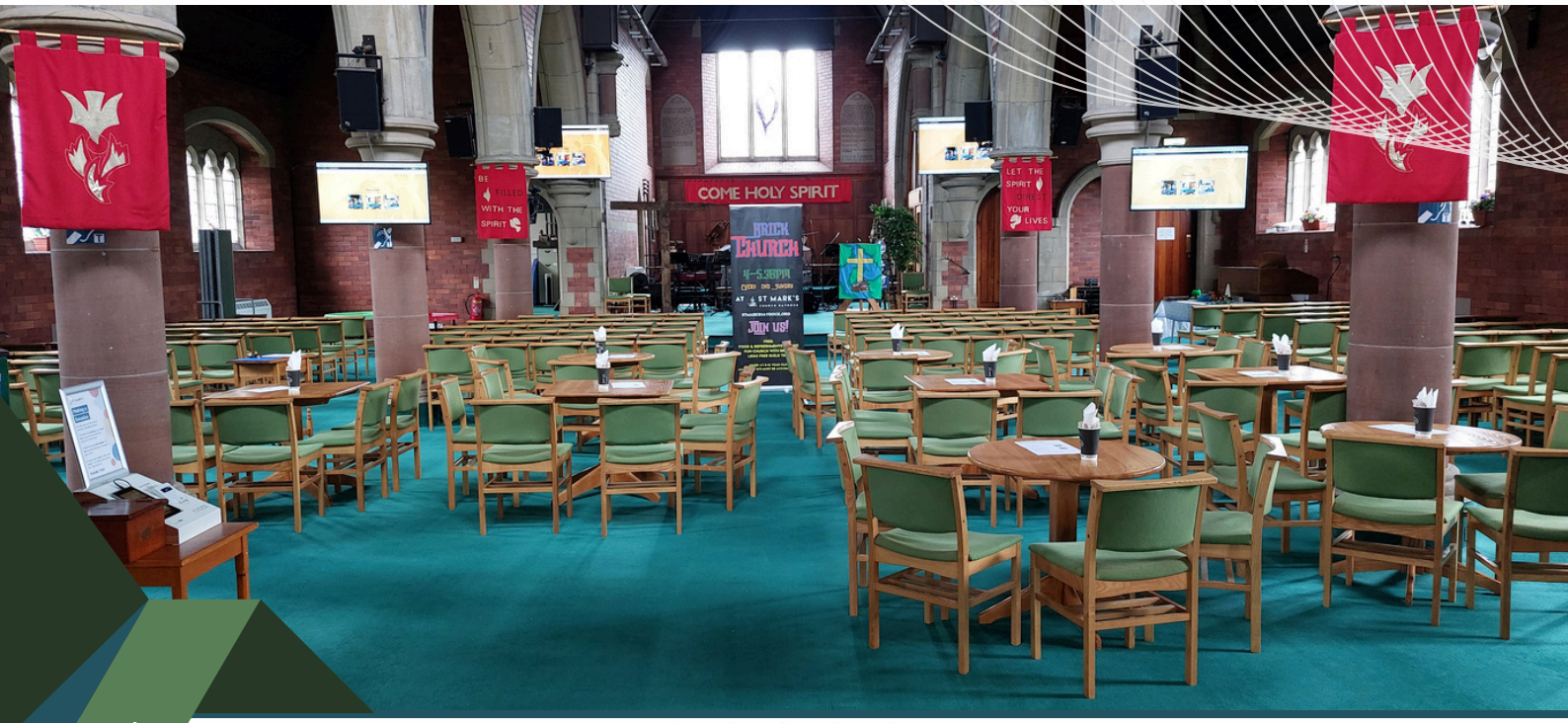
- **Voyage Junior** is a missional activity for primary-age children led by the Pioneer Youth worker and, from September, a group of volunteers. The majority of children who attend are from non-church families.
- **New Creations** – A craft group that meets weekly in the Centre to make cards.
- **Golden Oldies** - Over 60s meet weekly for arts and crafts, following the directive in the New Testament to look after the older members of society with dignity and respect.
- **Light & Life** – Prayer ministry showing Jesus through love, signs, wonders, and miracles. This team are available weekly in the Food Pantry ministry.
- **Gardening** - two teams, the regular gardening team meets weekly, and the Cluster team meet one Saturday per month and oversees the Community Garden.
- **Community Garden** – a community space for quiet peaceful contemplation and connection with God. This is affiliated with the Quiet Garden movement.
- **Youth** – Meeting weekly on Sundays (except the first of the month) for Christian teaching. The Wednesday evening group, Voyage, is focused on un-churched young people with various activities and games for a large proportion of the evening and a short talk.
- **The Food Pantry** – Thursday mornings each week to tackle food poverty whilst providing dignity, hope and choice for its members. As well as providing savings on groceries for its members, it is a place of building community and providing support beyond food provision. It also helps to reduce food waste locally from donations by local retailers. This will be extended to opening on Monday evenings in 2025.

Expressions of church

Every expression of the church listed below exists to help people become better disciples of Jesus and encounter God.

- **Sunday morning at 10 am:** modern worship gatherings
- **Sunday 3 pm:** twice a month for traditional worship gatherings
- **Brick Church 4 pm:** second Sunday of every month using Lego® to worship God and reach families, where a meal is provided.
- **Encounter 7 pm:** A monthly Sunday evening service encountering Jesus through extended sung worship and periods of space to gently meet with Jesus.
- **Daily Morning Prayer:** Monday-Saturday at 9.15 am on Zoom run by members of the congregation. This was started during the 2020 lockdown and is still attended daily by a regular cohort of people.
- **Ladies Meeting:** meets weekly on Tuesday afternoons for fellowship and guest speakers, ensuring each meeting has “the four Fs”: Fellowship, Fun and Friendship in a strong Faith setting.
- **Connect groups:** bible study small groups of 6-15 people.
- **Alpha:** two Alpha courses were held with a small number of participants exploring the Christian faith. They are nearly all now worshipping members of St Mark’s.
- **Termly Prayer nights:** including Thy Kingdom Come

During our Sunday morning teaching, outside of Church festivals and special annual services, we explored Robin Gambles ‘Jesus 100’ with sermons linked to one or two of the churches week of reading, we taught Agape’s course ‘Living & Telling’ equipping the congregation in personal evangelism. In the summer holidays we explored the book of Joshua and in September we started our 8 month journey through the 8 graces found in the Church of England Evangelical Council’s basis of faith.



One-off events

Our special events are created to provide social and enjoyable opportunities for the community to connect and engage. We prioritise high-quality hospitality (free whenever possible), excellent entertainment, and activities for various age groups, though we recognise the need to focus more on youth development. Each community gathering also offers a chance to encounter Jesus, allowing attendees to respond to God's call on their lives.

- **Pancake Party:** was held in St Mark's with crafts, activities, games, a bible story and races. With the Together Liverpool grant 'Feast of Fun' funding, we were able to provide food for 30 children who attended this Shrove Tuesday event.
- **LENT course:** a 5-week study from 24/7 Prayer course 2 by Pete Grieg
- **Easter services**
  - **Passover meal** within the Maundy Thursday service.
  - **Good Friday:** saw a family-friendly service in the morning, and a reflective Hour at The Cross in the afternoon.
  - **Easter Quest:** 300 people (including children) joined us in the Centre and grounds. Activities included a ride on two donkeys, "Gavin & Stacey", hunting for eggs in our community garden, creating Easter gardens with the Gardening Team, and enjoying Easter snacks and drinks. Most importantly for St. Mark's was people getting 'hands-on' exploration of the Easter story through six interactive stations, culminating at the empty tomb where the chocolate eggs were won, and where the Good News was offered in the form of the Bible Society's Easter book.
  - **Easter Day:** starting with a sunrise service on Lyme Wood country park's hill joining with the churches of Haydock followed by bacon barms in the Centre; in church there were a family communion service in the morning, and Book of Common Prayer traditional communion service in the afternoon.
- **Pentecost Sunday:** Joining together for a Service celebrating the birth of the Church and God's call to us, as His church today, to be filled with His Spirit as we partner with Him in seeing Haydock, our workplaces and home communities changed by Him.

- **Lego® exhibition:** we saw 500 local community members walk through the church doors to explore the local talent of Lego builders from our church and wider local community. Bricktastic (Lego® exhibition) – we saw 100 local community members walk through the church doors to explore the local talent of Lego® builders from our church and wider local community.
- **Community bereavement services:** a service held in June, where bereaved families were invited to come to a dedicated service to remember their loved ones. In December we again held a Darkest Night service for those struggling this Christmas.
- **Summer party:** Another well-attended party in 2024 with over 1000 people, (including at least 400 children). Bouncy castles, a Bucking Bronco Bull, inflatable football target, refreshments, BBQ, and ice cream van and loads of games, with the dance school and football club joining us for part of the day. Prophetic prayer and healing were offered throughout the day, and more than 400 versions of the Good News of Jesus were given out.
- **Summer Holiday club:** 35 children had a lot of fun at the 'Guardians of Ancora' holiday club over the summer and all were able to explain the 4points when they left
- **Remembrance:** – celebrated in our morning 10 am service on Remembrance Sunday.
- **Christmas services**
  - **Nativity breakfast:** our first ever Christmas walkthrough event for the community, involving meeting the nativity characters, with bacon and sausage barms, crafts, movie room and even a pop-up nativity right in the middle
  - **Carols by Candlelight:** was held with our community scratch choir. Both the choir and the congregation enjoyed one of the church's favourite, traditional carol services
  - **Pop-up Nativity:** a service where congregants dressed up as characters from the nativity ready to join in the fun of the Bible Society script
  - **Favourite Carols:** a popular 3pm service
  - **Carol singing at Tesco:** joint venture with other churches of Haydock, sharing the good news through tracts, which listed all the Christmas services

Christmas Eve

- **Book of Common Prayer service:** on Christmas Eve at 2pm
- **Community Carols:** was again a roaring success from 4pm on Christmas Eve, including the Christmas jumper competition. It is by far our most popular service of the year
- **Midnight Communion**

Christmas morning: 10am celebration

St. Mark's Church commits to tithing its offerings, and so 10% of its income is marked out for charitable purposes when the budget is set for the year. St. Mark's has a Mission Team who prayerfully consider how to use the tithe each year and send reports regularly to the PCC to keep them informed. Details are given later in this Report (see "Further Financial Details" section).

St. Mark's congregation continued to support the Food Pantry throughout 2024, redirecting our Foodbank donations to the stocking of the Food Pantry in the knowledge that the increased contact with Foodbank through the Food Pantry would ensure all food provision is well stocked.

The Wardens are grateful for the unnumbered hours from volunteers that allows jobs to be done like deep cleaning and painting of rooms. They are grateful to their team of assistant wardens/sidespeople for their work on Sundays with monitoring attendance, supervising the collection of offerings, and general help with congregation and visitors.

The PCC wishes to thank our Wardens for their hundreds of hours of faithful service to St. Mark's during the year, as without their keen eye and servant hearts, St. Mark's could not be the church it is.

In 2024, the clergy were Rev Dan Leathers, as the Vicar of St Mark's, with support from Rev Alison Carson as a Self-supporting Curate until her licensing non-stipendiary Assistant Minister in June, and Rev James Wallace as Stipendiary Curate (who left in March to become Vicar of St Cuthbert's Fullwood in Preston).

St. Mark's paid staff during 2024 (all part-time) include:

- Office Co-Ordinator
- Children's Pastor
- Pioneer Youth Worker
- Cleaners (two across Church and T.A.N.G.O.)
- Gardener
- Maintenance Person (across all buildings on St. Mark's campus)
- T.A.N.G.O. Coordinator
- T.A.N.G.O. Warehouse operatives (three people)
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (three people)

During 2024, staffing changes were:

- Children's Pastor finished work in May due to long-term health issues. The Pioneer Youth Worker was given increased hours as a temporary measure to cover some of the work from this role.
- Kitchen Café Assistant appointed
- Kitchen Café Manager resigned in May 2024 and with the replacement person starting in the summer.
- Church cleaner started January 2024 (resignation of previous cleaner occurred in Nov 2023)
- Pioneer Youth Worker left in summer 2024 to begin ordination training. The post was advertised several times in the autumn, but no suitable applicant found. This post is still being advertised, in a wider variety of places than previously, and interviews will be held early in 2025.
- Operations and Office Co-ordinator left in summer 2024 (as the wife of the Pioneer Youth Worker, she necessarily moved when he went to ordination training college)
- Operations and Office Co-ordinator appointed in October 2024.

Achievements & Performance

The average attendance figures for our Sunday services were:

- 111 adults and 13 children in church with 11 online
- During 2024 there were:
  - 3 baptisms
  - 1 dedications
  - 3 weddings
  - 1 wedding blessings
  - 20 funerals in church
  - 4 funerals at the crematorium
  - 3 burials of ashes

- We are delighted to have been able to live-stream almost every 10am service in 2024 and every other major service, which includes offering live-streaming to funeral families.
- There are many faithful volunteers across the ministries within St. Mark's. The following section is a snapshot of some of those ministries and their work during the challenge that was 2024. These accounts are written by some of the leaders of these ministries.

Ministry updates

Children's ministry- Sunday Stars

"Sunday Stars" meets weekly during the 10.00am service in the church centre. Activities include active games, stories, videos and lots of different crafts. This year the attendance has varied from 2-14 children. We have completed three teaching series:
Summer 2024- Christian Foundations,
Autumn 2024-Old Testament Characters,
Spring 2025-Encounters with Jesus.

The children are generally good listeners, they keep us on our toes with their questions and amaze us with their insightful answers. We have a dedicated team of four volunteers and several valued parent helpers who join us when an extra pair of hands is needed. We are blessed with great facilities in the church centre and lots of materials to work with.

Our challenges include having a very wide age range (3-10yrs) in the same group and having variable attendance week by week which affects preparation and planning. The children have to be patient when not every activity suits them.

This year we would like to recruit another volunteer as a helper or leader. We would like to update our registration record to better use Church Suite. We pray that each child will know Jesus and become his disciple.

Voyage Junior
Voyage Junior is an exciting club for children aged 5-10 that meets after school on Mondays. On arrival, the children can choose between active games and tabletop activities or, if the weather is good, we go outside to play cricket or rounders. Later we all have a drink and healthy snack, then read a bible story and talk about its meaning. We finish off with craft and an organised indoor game.
We attract 5-10 children, and it is a privilege to speak to them and answer questions about Jesus. Recently we covered the Easter story over 4 weeks and shared the 4points illustration with the children.
We hope to build up numbers and stay open, so anyone reading who can catch a cricket ball or play board games is welcome to speak with us about joining the team.

Wider children's ministry
We joined with T.A.N.G.O café to provide gift bags, including a box of cereal during the half-term holiday.

We held events at Easter and Christmas, which have been well attended. Lite Night, our alternative to Halloween, had around twenty children attend, who enjoyed joining in with crafts, songs and dance, a bible story, games and healthy refreshments.

School connections
Our Clergy, Dan, Alison and James, with Josh our Pioneer Youth worker, have been supporting Legh Vale Primary School with monthly assemblies and lessons, and continued offering lessons to Grange Valley Primary School. Dan is also a governor at Legh Vale and at Outwood Academy (formerly called Haydock High School).

Our Legh Vale school annual Easter and Christingle services held in St Mark's were well received. At the Christingle, there was a nativity character dressing up relay race, a surprise arrival of 'Chris-Tingle' (our T.A.N.G.O coordinator Gerry dressed in an orange sumo suit) as well as sharing the good news of Jesus with Lego® and a special moment of lighting the candles while worshipping God through singing Silent Night.

The third Outwood Academy Christmas Service was also well received and included sharing the good news of Jesus, exciting videos, challenges, carols and prayer. The feedback was that the young people had thoroughly enjoyed their time in Church and the school want to continue this as an annual fixture in the school calendar.

Youth Ministry
Until the end of July, the youth ministry was led by our full-time Pioneer Youth Worker who left to train for ordination. After that Sunday morning was held by a team of volunteers and Wednesday night youth was overseen by Dan (our Vicar). Sunday mornings have seen the young people grow in their walk with Jesus, while Wednesday night has continued to reach between 30-40 mostly unchurched young people each week. It has become a great space of welcome, belonging and a space to start to grapple with faith in Jesus.

Ladies Meeting

In the nine months of my tenure, I have experienced a deep feeling of love and support in my role with all the volunteers continuing in their specific roles. I have always felt that worship should go hand in hand with action, and the fulfilment of this year's programme has been a joyful experience.

The Fellowship meetings offer a prayerful time with the Lord. External speakers have added many facets to our meetings in terms of deeper personal insights into Scripture,

experiences of life and sometimes a little humour! We need to mention our enjoyable days out.

In relation to the act of giving, the group has donated with much love to: Willowbrook Hospice, St. Mark's Church fund, Warm Spaces, The Community Garden, Good News Bibles, and U3A Ukulele group's charity.

The membership has maintained its core base numbers and has also welcomed with open hearts new members.

In terms of my own development, I feel that my faith has been deepened. The Spirit has guided me to communicate with the ladies on a more informal basis. From October we started meeting on the first Tuesday of each month for a social afternoon which is proving very popular with some of the ladies.

Through prayers, reading and physical interaction with others at St. Mark's I appreciate more than ever our Lord Jesus' focus on the giving and receiving of Love. As long as I am physically able and with God's good grace, I hope to continue my work in this ministry.

Morning Prayer

Psalm 92:1-2. It is good to give thanks (including answered prayer) to the Lord and to proclaim our unfailing love in the morning.

18 March 2025, completes five years of continuous morning prayer.

Numerically, participants are less than the initiation of MP. But spiritually have grown in the presence of Jesus.

Meeting with each other daily before God, for fellowship, prayer, the reading and study

of God's Word, leads to regular church attendance, personal growth and development.

By invitation, several St Marks's ministry leaders joined with us to give a wider local church awareness, to broaden our prayers. This has done much to build on our appreciation, with gratitude, for our fellow workers in Jesus.

I take this opportunity to thank all my faithful brothers and sisters in MP and indeed to all the ministry MP leaders for their faithfulness and encouragement by keeping the

light burning, shining and reaching out from Morning Prayer and from St Mark's.

Leviticus 19:25 tells us that In the fifth year we may eat it's fruit, that it may yield to us it's increase: I am the Lord your God.

Believe for a fruitful year.

Community Garden A place where we share friendship, fellowship and learn from each other as we care for God's creation with eco principles and values in mind. A quiet community space for peaceful contemplation and connections with God. We are affiliated with the Quiet Garden movement. This year has been particularly challenging as the weather has been so unpredictable, meaning that lots of annual repair and restoration jobs have not happened, and we seem to be playing catch-up even now. Our harvest of fruit, veg and flowers has been shared with T.A.N.G.O. Café, the Food Pantry and the community. Our flower bunches have been donated to T.A.N.G.O. Warehouse, Brew and Renew, and New Creations Craft ladies, amongst others. We have taken part in the Easter Community Party, crafting over 100 stones with local children to surround our cross in the Labyrinth, also the Summer Party, making paper birds and hosting the Treasure Hunt. We have a regular, mostly weekly visitor who joins us for a brew and a chat and who has gone on to join Brew and Renew and the Ladies Meeting. We have had visitors from St Thomas, Ashton and Halsneed Community Allotment, Whiston, both looking for information and inspiration for their projects. We were able to share our story of how God has blessed us and allowed us to partner with Him in this ministry.

Partnering with God (Intercessors)

We are a group of people who meet together on Wednesday morning at 10.30am in Church (in the Chapel). We usually start our meeting with a word from scripture, followed by a song and opening prayer, we then wait on the Lord for his direction in 'what' to pray for.

In September, we began the year as a group of four, but the group has now grown to eight. We are all very different people, but we love to meet together to pray as one.

We have been led to pray for many different areas and issues, some of these being 'Unrest and conflict' within our world – our nation – our community – our body here at St Marks – Dan (our Vicar) and his family – Alison (our Associate Minister) and her family – our outreach in the community – Brew and Renew – the Pantry – Voyager and T.A.N.G.O. We also pray for those who are known to us who are in need.

We find the Lord really blesses us during our time together in different ways, through his word, through pictures and prophetic words or worship songs, and through sharing together.

One of our greatest blessings has been, following one of our areas of prayer, for the men within St Mark's, our group increased in numbers, all of whom were men who joined us. More importantly, we are a group who are learning from each other, as we journey together seeking the Lord.

Going Deeper Connect Group Our aim is to study the Bible and Christian history in order to learn what it really means to be a Christian. In addition, we discuss contemporary issues of concern to the group from a biblical basis. We aim to achieve this by allocating subjects to individuals, either from within the group or from the wider Church who will then prepare and present information and then open it up for discussion. We feel we have been significantly blessed by fellowship and learning from each other. Periodically, we also have social events. We also have the best biscuits!

The Men's connect group A great evening every other Tuesday meeting to get to share life, worship together and unpack the Bible. Prayer together is particularly powerful. A group of deep honesty and sharing.

St. Mark's worship team St. Mark's worship team consists of three teams of volunteers: the band, the sound and streaming, and the visuals.

The band is a team of ten musicians and singers across the morning services. We are very grateful for their commitment as some are young parents, several have jobs with antisocial hours, shift patterns and working away from home, and so their willingness to put aside several hours in the week they are leading in church is amazing.

The band is always willing to accept new members, and this will be crucially felt in 2025 as two of the singers will need to step back for a while for medical and maternity reasons. The band provides live worship for two Sunday mornings per month, one less than last year, which is a reflection of how stretched the team is, especially when three of our volunteers are also needed in the Sound and Streaming Team. iSing is now used for two Sundays each month, whenever there is a five-Sunday month, and it continues to be used during the school holidays in the summer.

The team have started a Connect Group which meets once per month for those not already in another Connect group.

Members of the band support all the extra services at Easter and Christmas. The two worship leaders continue to run the Scratch Choir at Christmas which allows those who love to sing the opportunity to lead worship when they cannot commit to being involved in the morning service team. It is also part of the outreach of the Church as we invite people to bring non-church friends who love to sing. This allows the band to play the more traditional carols as well as more modern worship songs, and it is a blessing for all involved.

The band remains willing to accept new members, and hope that requests for new people to join will come to fruition soon. The small team will be crucially felt in 2025 as two of the singers will need to step back for a while for medical and maternity reasons.

St. Mark's Sound and Streaming team has five volunteers covering all the Sunday morning services and as many other events as work patterns will allow. Three of these are also members of the band so the team continues to be extremely stretched. A few of our young people in church have expressed an interest in helping with sound and visuals, and so they are sitting alongside more experienced people, but one of the teenagers is now running the visuals and sound for the 3pm services. Streaming the morning services is a vital part of our ministry as some of our housebound congregants use this to remain connected to church, and we continue to see people joining online from around the UK and abroad. We see around 20 live connections to Sunday morning services, but we realise that there are even more playbacks during the week.

During 2024, the visuals computer was upgraded by replacing the mother board and processor, to rectify the issue of frames dropping out during the services. Requests to upgrade sound equipment were not put to PCC for the last few years due to the deficit budget, but this cannot be delayed next year as a new amplifier and foldback speakers for the dais were requested several years ago to allow by clergy. Speakers will also be moved from front pillars to the front of the side aisles to improve the sound quality for those who sit in the front few rows as the speakers are currently behind them. There is a pressing need to replace some aging sound cable, as most of the cabling has been in situ since the church was reordered in 1994.

We are so grateful to God for our small Visuals team, and we are praying for new people to join this ministry.

Food Pantry

The food pantry has continued to meet our community's food needs and more. It is a vibrant hub of people enjoying free refreshments and a chance to meet new people as well as to take upwards of £20 of food for their £5 membership. In October we increased our membership price for the first time in three years due to rising costs and opened a second evening session on a Monday due to rising demand. Both Thursday and Monday pantries have a lovely team of volunteers who enable the pantry to run with very few weeks' closures (5 sessions missed in 2024) which is important when people reply on us for food. They give over 75 volunteer hours for these main sessions, not including pick-ups, sorting out, background preparation and paperwork. Monday and Wednesdays when the deliveries come in have further teams giving another 20 hours volunteering (we would benefit some extra pairs of hands to help sort the donations). A further wonderful team of volunteers take on a gruelling list of pickups throughout the week to ensure that we have plenty of food for our members and save massive amounts of good food from landfill. Light and life are with us weekly having deeper conversations and offering hand massage, listening ears and prayer which is well loved. Despite Seekers no longer meeting as a group in the same way Chris has started coming on Thursdays to meet some of the international community who are coming along and using some of the expertise gained in previous years.

We had an average of 55 families per week with nearly 3000 visits in 2024 and have nearly reached 800 families in the 3 years since we opened. We continue to offer dignity, choice and hope and thank you for the support you give us to do so in so many different ways!

Brew and Renew – a Wellbeing café for prayer, support and belonging
Brew & Renew is a Wellbeing Space where it's OK not to be OK. It is open to any adult and offers friendship, company and activities with free drinks and snacks.

Brew and Renew has grown over the last year. We regularly have between 10 and 15 visitors; many of whom come weekly. We have seen friendships develop and people grow in confidence as they've been welcomed into this community. We now celebrate birthdays with a homemade card, a cupcake and we sing Happy Birthday. A recent change is to give each person a Bible as a gift.

In the Summer we were part of a national initiative to celebrate Renew Wellbeing with a picnic. This was held on 26th June and was a great success. We had picnic food and a quiz which was very popular.

In the lead up to Christmas we had a Christmas session where we had a Christmas Quiz and special snacks. Our team was also involved in the planning and leading of the Darkest Night service in the week before Christmas.

This year we have developed a programme of craft activities that are being enjoyed. These have included creative writing, clay modelling, sewing, card making and planting bulbs.

Over the year, more people are joining us for prayer. One lady now comes regularly to church, and others are also becoming part of the Food Pantry community and other groups.

Light and Life
We believe every individual is unique and of great value. Our aim is to love people and community events by helping them encounter God's love. We do this by combining creativity, and holistic therapies, with the Gifts of the Spirit.

Light and Life continues to support the St Marks Tango Food Pantry every Thursday 8.45-11am and we have taken on in Oct2024 the additional Mondays as the pantry expanded on Mondays evenings 5.30-7pm.
We still seek to look for alternative events to attend to share the love of Jesus with others through healing, hand massage, personality styles, dream interpretation, pictures and words from Jesus.
We are small team and are always looking for new members with passion for supernatural gifting as mentioned in Ephesians 4 to grow our team.
For who not experienced in using their gifts we offer training and support in developing their gifts.

It is a real privilege to journey and encourage with people in our community as they start their own journeys of faith.

2024 we gave 357 Hand massages and had privilege to pray with 121 people.

2025 so far including Easter Quest 163 Hand Massages
and prayed with 51 people.
One person has made a commitment to follow Jesus

We are available to assist with events for St Marks, we also collaborate with other churches and outside events.

Financial review

The P.C.C. has established a policy whereby the unrestricted funds not committed or invested (called 'the free reserves') should be sufficient to cover between 4 and 6 months of the general expenditure of the church.

The Statement of Financial Activities is set out on page 34.
At the 31st December 2024, the figures stand as follows:

- Reserves £571,270 (£578,552 in 2023)
- General Purpose funds £339,432 (£360,775 in 2023), which includes Buildings at a value of £246,000 (£246,000 in 2023)
- Restricted Funds £228,678 (£214,677 in 2023), which includes £143,247 in the New Future capital project fund (£130,047 in 2023)
- Permanent Endowment fund £3,160 (£3,100 in 2023)

At the 31st December 2024, the free reserves were £93,432 (£122,421 in 2023).

PCC are aware of a yearly deficit in the budget prepared by the Treasurer. Our budgeted deficit does not take into account unplanned giving particularly in the form of 'gift day' each year which is a significant income to the Church.

Further financial review details

The PCC's principal source of income continues to be gifts and donations from members of the church, supplemented by Gift Aid from eligible people's offerings. Giving by Standing Order is recommended to more robustly generate the estimated income for the year. An envelope scheme for Gift Aid is used by all taxpayers who prefer to give cash. Other sources of income vary throughout the year, but include grants from outside bodies, income generated in the course of the church's outreach work from activities such as T.A.N.G.O. and hire of the premises.

It is the policy of the PCC to invest fund balances with the CBF Church of England Deposit fund.

The PCC actively reviews the major risks and challenges generated within the church by means of monthly meetings of the PCC and monthly meetings of the Standing Committee. The Treasurer gives a formal Report at each meeting of the PCC and provides updates between meetings to Standing Committee, which meets monthly. The inclusion of Buildings Team Updates at every PCC and Standing Committee has become the norm, which supports the Wardens updates and allows each meeting to be aware of larger expenditure which may be expected due to ongoing maintenance costs.

Missing Giving in 2024
The Total giving for 2024 totalled £20,829 compared with the Budget of £20,000 but was in line with the overall guidelines of the church.

All commitments to Global Mission Partners were maintained in 2024.

For information the main giving in 2024 was to the following:

- Tearfund – Harvest
- Crosslinks including Geoffrey Japhet in Tanzania and to General Funds.
- Open Doors (Persecuted Church)
- Compassion (2 children in Peru) and contribution to General Funds
- Youth with a Mission Scotland (Greg and Shawna Heyes)
- CMS
- CPAS
- Hope Centre
- Message Trust
- New Wine
- Hands of Hope Romania
- Good News for Everyone (formerly Gideons)

PCC Activity 2024

During 2024 there were seven ordinary meetings and one extraordinary meetings of the full PCC (this was to approve that the outgoing Standing Committee were authorised to do urgent business should it arise before the first meeting of the new PCC after the APCM. At each meeting, a Warden's Report, a Finance Report and an update from the Buildings Team has been presented so that PCC is kept aware of the current financial situation as well as appraised of expected maintenance work.

Standing Committee held eleven ordinary meetings and no extraordinary meetings during 2024.

In January 2024, PCC were appraised of the expected increases to the National Living Wage would add more than £10,000 per annum to wages. The Warden responsible for T.A.N.G.O. shared that a professional inspection of the Warehouse showed that the roof would not last much longer. The condition of the roof was being carefully monitored by the Wardens, and that T.A.N.G.O. Shop and Warehouse staff knew to contact the Warden immediately if they noticed any changes in the ceilings.

In January, PCC were also appraised of an offer from a local builder to take the land that the Warehouse was on to build private homes, and in return they would do some work to upgrade the Centre at no cost to the church. PCC thought this offer through but decided that this was not something they wished to pursue.

Work was begun in February 2024 to repair the side wall of church, and PCC remained concerned that there have been several costly repairs to the walls of church in recent years and asked that this be kept in mind when the annual budget is prepared.

There was an ongoing insurance claim for damage to the Centre roof caused by high winds in November 2023, and PCC were informed that the insurance company were going into much more detail than usual. Later in the year, PCC were informed that the initial emergency repairs needed at the time would not be covered by the insurance company, and that a sum lower than expected would be recovered for the main repair.

As there had been an increased need for HR advice during the last few years, PCC approved a subscription to Church Workers Network (CWN). This has also provided access to training courses that Standing Committee felt were important for staff members and had a resource base of policies that were used to make a Staff Handbook. CWN also provided advice to the Children's Pastor and to Standing Committee when their health prevented them from continuing in their role.

In the March meeting of PCC, a large part of the evening was given over to discussing the Finance Report. The Treasurer pointed out three large one-off expenditures, replacing the heating system in church, replacing the heating in the Centre, and work done to improve the kitchen in the Centre (a total just short of £81,100) but also the ongoing costs of increases to the Real Living Wage. PCC recognised that the heating systems will reduce the utility bills due to them being much more efficient than the systems they replaced, which would also improve the church's carbon footprint. Treasurer also noted that the reduction in Parish Share voted on by PCC in the latter part of 2023 could not be actioned at the time because utility bills had not been available and so the deficit could not be calculated at that time. PCC requested that the Diocese be appraised of this so that as they could accordingly plan their finances whilst St Mark's altered the payments first few months of 2024 would recover that money. The letter to the Diocese gave the amended payments for the rest of the year regarding our Parish Share payments. Whilst St. Mark's PCC recognise that Parish Share is a vital part of supporting other churches within our Deanery and Diocese, as trustees of St. Mark's they had to recognise their responsibility towards maintaining the finances of St. Mark's and the community outreach work done within the T.A.N.G.O. project. They agreed to pay what is known as the Standard Tariff (the costs incurred to support one vicar in wages, accommodation, etc) and continue to review this annually in case St. Mark's financial position improves. PCC also asked to continue to look to rent out the curate's house whilst there is no curate in St. Mark's as a way to generate income. The deficit budget that was presented at this meeting was larger than expected due to an unexpected failure in the wall near the plant room, expected to cost almost £37,000 and £4,000 to repair the War Memorial as required by the Quinquennial Report, but the Wardens asked PCC not to ignore repairs to the church, and especially not the War Memorial which was a valuable part of the local community, which PCC unreservedly agreed. A reduction in giving was noticed by PCC, but this had been due to members of the congregation passing away, or moving to other churches, rather than a reduction in giving by congregants.

PCC were also appraised of some delays in swapping the telephones used across St. Mark's and T.A.N.G.O. to VOIP which is expected to halve the cost for phones over the next year.

The PCC meeting in April was dedicated solely to discussing what options may be needed for the Centre and the Warehouse in the coming years. This discussion was introduced by the Chair of the Buildings Team with several options to discuss in small groups and with the last part of the evening given over to groups feeding back to PCC. This was a preliminary discussion that would be returned to at a later date to give everyone time to think and pray into the ideas that came out of this meeting, which included facilities needed by The Food Pantry, T.A.N.G.O. as a whole, and a wish to allow access into the Centre directly from Park Street, something that would not have been safe in its previous function as a primary school.

PCC have been kept updated at various points during the year of the cost of vermin control visits from the local council. Whilst Standing Committee have dealt with the discussions and actions since evidence of mice had been seen, PCC asked that electronic deterrents are used in the Centre as they had proved very effective in church. They also asked for assurance that the users of the Centre were spoken to about checking that cleaning up was being done thoroughly after they had used rooms in the Centre. As there was necessarily food to be disposed of from The Food Pantry and T.A.N.G.O. Café, the T.A.N.G.O. Coordinator has since arranged for appropriate refuse collection and bins to deal with food waste.

PCC are aware of the increase to utility bills in the Centre due to the increased need for refrigerators for use by the Food Pantry. C Leathers said that more storage space was required by the Food Pantry, and although PCC approved the purchase of a container as the Food Pantry is a vital community ministry, C Leathers managed to find grant funding. Discussion was held about whether a refrigerated container would be more economical than using the current fridges and freezers across the Centre and Church, which are known not to have good efficiency ratings which will significantly add to the utility bills. However, with the warm weather we now experience for many months of the year, the cost of keeping a refrigerated container cool might be higher, and there was concern at the noise disturbance during the night for those who live adjacent to the Centre playground where the container would be sited, so PCC decided not to ask her to pursue a refrigerated unit.

St. Mark's was awarded Silver ECO Church Award and the Buildings Team reported that we were very close to Gold. The Buildings Team agreed with PCC that in a deficit budget situation, it was too expensive to change toilets and lighting which were the areas needing improving to become Gold.

The defibrillator housed outside St. Mark's had failed and an inspection showed that it was beyond economical repair. PCC wanted to replace it as a vital part of our service to the community as it does get used several times each year, but there was not the money in the budget to do that and fundraising was suggested. Before any fundraising was begun, an anonymous donation was received from a member of the congregation specifically for this purpose, and so a new defibrillator was purchased and installed.

In November, the Treasurer informed PCC that the original deficit for the year had only been removed because of the reduction in Parish Share that the church is paying, and if the overpayment last year was not being recovered during 2024 then there would have been a £19,000 deficit at the end of the year. She acknowledged that cost savings during the year had been implemented but had not been enough. A member of staff from Liverpool Diocese came to see the Treasurer, Vicar and Office Co-ordinator to see if a different financial system could both reduce the costs and digitise St. Mark's finances. Thanks were passed on to the Maintenance Person who had done a lot of work in the Centre kitchen, which would have cost significantly more if outside tradespeople had been needed.

Grants received

This year we were awarded several grants to further the work God is doing through us and PCC expresses their thanks to the people who did the research and administration necessary to get the grant funding.

T.A.N.G.O received a grant of
£10,000 awarded by the P H Holy Foundation
Our Food Pantry received grants from
£1100 awarded by Torus
£705.68 awarded by Action for Poverty
£500 awarded by Auto Trader
£400 awarded by Together Liverpool
£375 awarded by Groundwork (Tesco's blue token scheme)
£5100 awarded by Holton & St Helen's VCA

Brick Church received a grant of
£7000 awarded by the Joshua Centre

T.A.N.G.O. Report

(including Performance, Achievements and Financial Review)
Written by the T.A.N.G.O. Co-ordinator

T.A.N.G.O. is an intentional Community Outreach Project of St Mark's Church, Haydock. The aim of T.A.N.G.O. is to reach out, serve and help those in need in the community, by building trust and fellowship, mirroring Christian values.
The Scriptural basis of T.A.N.G.O. is to be found in the book of Isaiah chapter 58 verse 7.

2024 has been another great year for T.A.N.G.O. Last year the focus was on the foundations of the project and this year we have worked with the team to bond and strengthen connections, to create a firmer foundation from which we hope to expand and grow.

Our service to the public remained present and constant, we're always here to provide help and support where possible, and I am glad to report that we have helped every person who was referred to us in 2024 and each individual or family who have walked through our doors in need.

Examples of some of the ways we have directly helped people in our community in 2024

- We have served 202 free meals to children during the school holidays as part of our 'Kids Eat Free' initiative.

- We gave 34 free meals to people via the T.A.N.G.O café, these people were either homeless or severely struggling with the cost of living, and a further 53 free hot drinks and pastoral care conversations for people struggling with pressures of life and or mental health.

- We provided a sofa and armchair, a wardrobe, two chests of drawers, a dining table and chairs, bedding, curtains, kitchen appliances such as a kettle, toaster, microwave, dishes, cutlery, towels and rugs to a refugee who had been working with us, when they were moved out of the immediate area but remain in Merseyside. We wish this person all the best for their future and are very glad to see that they are now living in a property and are reunited with their children.

- We provided 31 free Warm Packs for people during the colder months of 2024

- T.A.N.G.O provided a full house worth of furniture, beds, kitchen appliances, soft furnishings and clothes to a woman and child in witness protection.

- A king size bed, mattress, bedding, clothes, soft furnishings, hot meals, packed lunches and money for a gas and electric meter were provided to a young vulnerable teenager living on her own after growing up in the care system and now on her own without guidance, her parents are in and out of prison and addicted to class A drugs. Many hours of pastoral care and prayer were spent with this young lady as we supported her into becoming independent.

- We received a rather desperate call from a Pastoral Care worker from a School in St Helens around midday one afternoon, she had 2 children in her care at school and discovered that they were both sleeping on the floor on cushions and blankets. We managed to switch some work around on the van, and were able to deliver 2 single beds, mattresses and bedding to the family that afternoon. The parents were hugely grateful, as was the pastoral care worker who sent us a very thankful email.

- For all the asylum seekers and refugees who engage with St Mark's, T.A.N.G.O provides suitcases, clothing and household items as needed when they are moved from the local hotels into houses.

- We collect and accept donations of all school uniforms for our local schools, we sort the items and offer them back to the community for free. Branded uniform can be such a big expense, so this service is very much appreciated within the community.

Examples of some of the ways we have indirectly helped people in our community in 2024 by supporting other charities.

- Approximately 50 large bin bags full of clothing and bedding was donated to Daffodil Dreams (a charity focusing on providing basic essentials for children and families going through hardship). This helped to relieve the overflowing T.A.N.G.O. donations 'garage', by emptying one bay for a cleaning process and stock rotation.

- We continue to send bundles of underwear to the charity "Smalls for All", which supplies underwear to women in Africa and the UK. Giving underwear may

seem like a small thing, but it can make a life changing difference. For example, each month many teenage girls and women miss school and work due to having no underwear and having to stay home during their monthly cycle. In Africa, young women are much more likely to be sexually assaulted if they can't afford underwear.

- We were able to help a St Helens resident with a double bed and mattress after being contacted by the Re Store St Helens co-ordinator, who reached out to us for help. Re Store St Helens is an outreach project of the Christian Life Centre (CLC) in St. Helens. Their co-ordinator had managed to source most of the things that this family needed but was struggling to get hold of a bed due to their limited storage space, and T.A.N.G.O was able to gift a bed and mattress that was needed.

- T.A.N.G.O. Community Project has sorted through and redistributed back to the community 64 metric tons of unwanted materials and products during 2024. Without projects like T.A.N.G.O, these would otherwise end up in landfill.

- We have also supported the following organisations in 2024 to provide basic essentials for people in their care: Mersey Care. NHS, Garswood Medical Centre, Teardrops, Future Teams, Torus, St Helens Council, the Alzheimer's Society, Your Housing Group, The Millennium Group, 'Change, Grow, Live' (a drug and alcohol rehabilitation team), St Helens Young Carers Centre (providing household items to support families relying on child carers).

As previously stated, every person or family that has reached out to us in need or been referred to us last year, have all been helped with their individual needs. Some of the personal situations of the people we have supported in 2024 mostly include people struggling with the cost-of-living crisis, escapees of domestic violence, homeless people, refugees, assisted living, people with disabilities trying to live independently and people struggling with their mental health.

Additional Good News to Share

- We were very happy to welcome a trustee and the secretary of the PH Holt Foundation to T.A.N.G.O (a grant-maker, helping to create better futures for people of Merseyside). This was a very encouraging meeting, and they seemed impressed with the community work being achieved through T.A.N.G.O. We gave them a tour of the café, shop, warehouse, pantry and community garden.
  PH Holt Foundation has a focus on helping and enabling charities to continue to serve in their communities within Merseyside. We were absolutely delighted, that our grant application for £10,000 was successful.

- T.A.N.G.O. co-hosted a MacMillan coffee morning at the Haydock Medical Centre, working with the medical staff there. They provided the space and St Mark's and T.A.N.G.O. volunteers supplied the home baked cake goodies and tea and coffee to sell. The T.A.N.G.O Co-ordinator took lots of leaflets advertising T.A.N.G.O. We made some useful links with other charities and had the opportunity to speak

with lots of community people about church life, living faith in action and also spread the word about all the community groups that we have running during the week from both the St Mark's Centre and St Mark's Church. It was a fantastic morning with good hospitality and a lovely atmosphere, and together we raised £267 for Macmillan Cancer Support.

- T.A.N.G.O. joined with the ever popular and growing West End Churches Summer Party, hosted on the St Marks field. This was an amazing fun filled and inspiring day. Over 1000 people visited us on the field in 2024. During this event there were inflatables, a carousel, a bucking bronco, a BBQ, T.A.N.G.O. stalls, music, dancing, outside games, ice cream and so much more. This was a free event for people to attend, and all the rides and face paints were free, it was a lovely display of caring for the community with the love of Jesus. We were greatly blessed; the event ran well without issues and the sun came out for us (despite a poor forecast). The T.A.N.G.O section of the summer party ran well; we had increased seating and tables this year for people to eat and rest a moment to take it all in.
  The T.A.N.G.O Co-ordinator particularly found one of the best parts of the Summer Party 2024 was joining with the other churches, in particular New Life Church. They brought with them a large team of willing volunteers, who were an absolute pleasure to work with, the summer party ran so much better because of their help with set up, on the day and pack down. The friendships and professional working relationships were made and strengthened through working this whole event together as a team.

- In June we had an overhaul of all food safety processes in the T.A.N.G.O kitchen, this involved streamlining paperwork making it easier to access and complete (this is especially helpful when holiday cover is in place and for spot check inspections). The kitchen dry store food cupboard was completely emptied, cleaned and sorted. A chest freezer was taken out (and sold via the Warehouse) and new racking was purchased to store items in a more organised way. We also invested in many plastic boxes with lids, and all crockery was thoroughly cleaned and stored away in these boxes.

- In the Summer 2024, we appointed a new Kitchen and Café Team Leader, we are very pleased to welcome her onto the staff team. She has decades of experience working in the food industry and is now well established in her role and is doing brilliantly. Since being appointed, she has overseen some changes in the kitchen, in particular in winter 2024, we had some modifications made in the kitchen around the sinks. This has improved the 'flow' of the kitchen, in particular further minimising the risk of injury or cross contaminations with volunteers taking dirty dishes into the kitchen as food is taken to the serving hatch. Now that the sinks have been re-located, staff do not have to go into the food preparation areas of the

kitchen. The Café Team Leader has also been training and coaching the newly appointed Kitchen and Café assistant, who has come on leaps and bounds under the new Kitchen and Café Team leader's supervision, her increased confidence is noticeable and her cakes, fruit pies and scone baking abilities are delicious.

- We are working with UK BioFuels to provide renewable energy for the UK by recycling our waste cooking oil. There is a full procedure in the kitchen food safety folder whereby St Mark's and T.A.N.G.O. supply waste cooking oil, UK BioFuels will collect it and pay us 20p per litre. A duty of care waste transfer note is supplied on collection, which is a formal record of responsible waste disposal, and we are very happy to be part of this.

- We met with the Work Experience Co-ordinator for Carmel College and showed them round our T.A.N.G.O. Community Project. They were very impressed with what we're doing, and we happily accepted a student from Carmel College for a week of work experience. This was a lovely chance to share our faith in action with a young person. The student really enjoyed her time with us and brought her mum to Sunday Service at St Mark's at the end of her week's work experience. This new connection worked very well, and we aim to have more students with us for work experience over 6- to 8-week periods in 2025.

In Spring 2024, we completed a detailed internal audit of T.A.N.G.O Community Project, this was led by Avril Chisnall and Ken Munns. One of the reoccurring issues raised was for better communication. The T.A.N.G.O Co-ordinator wanted to increase and improve the communication to the everyday volunteers and staff members who are busy with their own niche tasks within the project, so that they could see the broader picture of T.A.N.G.O and what they help us achieve as a whole and to strengthen the bonds within the wider teams.

- We introduced the 'All Together Staff Breakfast' (ATSB) gatherings and discontinued the optional, and poorly-attended, T.A.N.G.O volunteer meetings. The ATSB is an informal gathering for all staff and volunteers, for staff team fellowship and team bonding. Invitations were sent to church staff, café, shop, warehouse, garden and pantry teams. We've had some lovely morning gatherings together with complimentary tea, coffee, pastries and fruit. These have proved to be much better attended with the café being filled with our team members, and offers an opportunity to thank everyone for their work and share the vision for T.A.N.G.O.
- At our first ATSB in May, we successfully launched our St Mark's and T.A.N.G.O Staff Handbook. All staff across the campus joined together. Staff were given the opportunity to have any questions answered that they had about the content of the staff handbook, and it was explained that the handbook gives a quick but detailed overview of the most common policies, details the Liverpool Diocese Basis of Faith and points to a streamlined place where all policies can be accessed for all staff. We enjoyed fellowship and good hospitality over breakfast together. I'm happy to report all 9 T.A.N.G.O staff have read and accepted the rules and guidance detailed in the staff handbook.

- Our third all together fellowship gathering of 2024, was our Christmas party, a large group of us gathered at the Lymewood Farm Pub on the evening of our last working day of 2024 and it was a wonderfully fun evening where people gathered and shared a meal together.

To be considered moving into 2025

- The T.A.N.G.O van unfortunately failed it's MOT in August and has needed some costly repairs. Twice during 2024 we were without the van due to it having repairs at the garage. It also required new tyres for the winter. The full amount of funds raised from the summer party BBQ has been put to use to keep our van going for another year.

- T.A.N.G.O accounts are published within the finance section of the St Mark's Church Annual Report. However, looking at the bank statements (not the accrual accounting system), the statements show that for all the income and expenses in 2024, this year would have closed at a £2,000 deficit, if not for the grant funds received that have funded us this year.

Ending on a Positive

- In December, we had some lovely opportunities to connect with Outwood Academy to talk and demonstrate Faith in Action and what we do here at St Mark's and T.A.N.G.O. Together, we met with the SENDCo (Special Educational Needs and Disabilities Co-ordinator) for Outwood Academy, along with some of their staff and SEND students. We hosted a coffee morning in the T.A.N.G.O Café. Members of the Ladies ministry were invited into the café to be waited on by Outwood's SEND students, and on top of the great service they gave us, they also provided a quiz and homemade shortbread biscuits to say thank you. The students were brilliant and it was a lovely joyful occasion. With some of the student having particular needs, the event worked really well for them, and the lead SENDCo is hopeful to collaborate more in the future.

- The T.A.N.G.O Co-ordinator was also invited to meet with the Outwood Academy students again before Christmas as part of the St Mark's Christmas services. The talk for the students was about T.A.N.G.O. and was titled 'Faith in Action'. I hope the students found this inspiring.

- On November 30th, we hosted the T.A.N.G.O Christmas Fayre. This is a hugely popular event which becomes increasingly more popular each year, with lots of community engagement. People were welcomed at the door by Vicar Dan, and everyone was given a St Mark's Christmas card inviting them to all the wonderful events that we had planned during December. The Christmas Fayre is the biggest event in the T.A.N.G.O diary (with the Summer Party being a close second). T.A.N.G.O Christmas Fayre is planned and organised entirely

by T.A.N.G.O staff and volunteers and they do a brilliant job. We raised an amazing £1,900 for our charity at this event. It is a fun day for everyone and a brilliant opportunity for us to bring the community together, especially with it being a free event with free attractions at the event, and it is particularly popular with families. Personally, I love the T.A.N.G.O Christmas Fayre and I find it the perfect way to kick start all the joyful festivities of advent.

Structure, governance, and management

Description of the charity's trusts

The Parochial Church Council (PCC) operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules.

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is:

i) a charity currently excepted by order from registration with the Charity Commission *or* a charity registered with the Charity Commission.

PCC members are appointed in accordance with the Church of England Representation Rules and are elected at the Annual Parochial Church Meeting. All those who attend are encouraged to register on the Electoral Roll and stand for election to the PCC. Individual members of the PCC receive external training as and when deemed appropriate by the PCC.

Day to Day management of the church building, finance and fabric was exercised by the Standing Committee, the only committee required by law. It has the power to transact PCC Business between PCC meetings and considers strategic issues which may affect the church.

Members of the Standing Committee are:

Rev. D Leathers, Incumbent

Rev J Wallace, Curate (until June 2024)

Rev A Carson, Non-stipendiary Curate (until June 2024, after which she became the Non-stipendiary Associate Minister and so will remain on Standing Committee)

S Ashcroft, Warden

J Carson, Warden

S Conway, Elected PCC representative

R Heyes, Elected PCC representative (until the APCM in May 2024)*

V Jolly, Treasurer

W Conway, PCC Secretary

*No one else from PCC offered to take on this role in May 2024, but PCC decided that as both W Conway and V Jolly are PCC members, PCC is happy that sufficient PCC representation is there. The two elected positions will continue to be offered in future years in the first meeting of PCC following the APCM.

An information booklet on Trusteeship is given to new PCC members at their first PCC meeting following the APCM, and all are required to have DBS check arranged unless they have a current DBS for another ministry within St. Mark's. New members will review the policies on Safeguarding Children and Safeguarding Vulnerable Adults as part of the annual review at the first PCC meeting after the APCM.

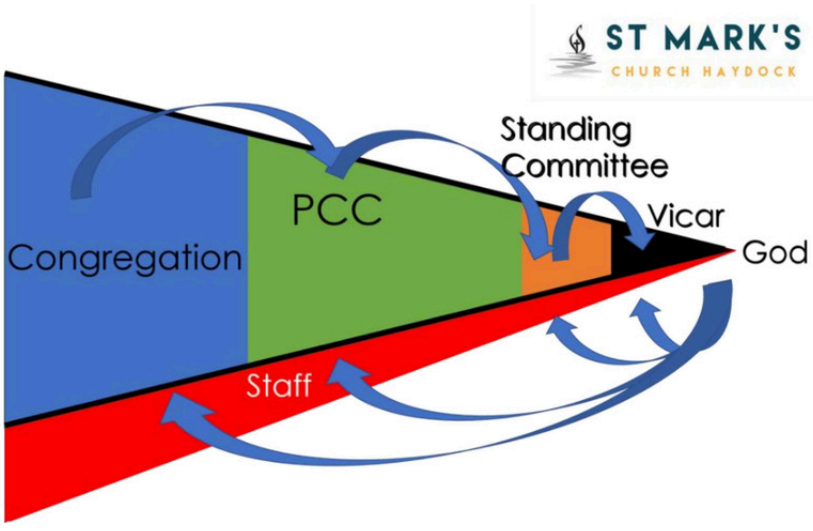
Safeguarding training is held as required, and the PCC have a designated Safeguarding Officer who is the main contact should a disclosure be made. There is also a Safeguarding Administrator who oversees the paperwork associated with arranging DBS checks, Safeguarding training and who keeps a log of all members of St. Mark's that are required to have DBS checks and keeps a log of completed training.

St. Mark's Electoral Roll membership entitles it to have 5 Deanery Synod Representatives and 15 Elected Laity on its PCC. One of our Lay Readers is a Lay Member of General Synod and so will remain as Ex-Officio on PCC in this capacity.

The Standing Committee was decided by PCC to comprise the following people:
Incumbent
Wardens
PCC Secretary
Treasurer
Two lay representatives from PCC
Curate (when St. Mark's has a curate)

Standing Committee is a subcommittee of PCC approved annually, and so this structure will be reviewed in the first meeting of PCC after the APCM (Annual Parochial Church Meeting).

For the sake of transparency and shared leadership, the diagram below illustrates the current leadership of St Mark's, which was adopted in May 2019 and continues to be used:



The Vicar uses Standing committee as a sounding board for vision, but also to explore the big issues affecting the church, for strategy and for counsel. All non-

confidential items are then brought to PCC, and anything with wider scope is both fed back, and consultation given, to the Congregation.

Subcommittees that are annually approved:

- **Standing Committee** (two elected representatives of PCC are voted in at the first meeting after the APCM).
- **TANGO Subcommittee**
  St. Mark's PCC will annually appoint a T.A.N.G.O. Subcommittee, which will report to and operate under the authority of the PCC. It is made up of both PCC members, T.A.N.G.O. staff and T.A.N.G.O. volunteers. The subcommittee will have devolved responsibility for the strategy and direction of T.A.N.G.O. operations. Day-to-day management of the project is left with the T.A.N.G.O. coordinator.
- **Mission team**
  A team who are responsible for allocating the annual tithe across both our mission partners and other charities St Mark's supports
- **Buildings Team**
  Devolved responsibilities include discussing the future needs of the buildings, putting together repair plans, development plans and anything regarding the buildings and fabric of the building. Both wardens sit on this team.
- **Policies Team**
  Devolved responsibilities include reviewing current policies and putting together proposals for new policies that are deemed necessary before submitting them to PCC for approval or amendment.
- **Stewardship Team**
  This has not been used in 2024 as personal circumstances for those non-PCC members have prevented them being involved this year, and all other members of the Team are on Standing Committee.
- **The "Sitting" Team**
  Established by Rev D Leathers as many of the chairs in church are beyond their useful life. Whilst appropriate replacements were found, the deficit budget in 2024 meant that the chairs have not been purchased, and this will roll over into 2025 when the budget for the year is discussed.

As a church we have affiliations to the:

- Church Missionary Society
- Church Pastoral Aid Society
- Compassion UK
- Crosslinks
- Evangelical Alliance
- Light and Life ministries
- Message Trust
- New Wine
- Open Doors

- St Helens foodbank
- Tearfund
- YWAM
- The Message
- New Wine

St. Mark's pays all employees at the Living Wage rate, and they have the option of joining a workplace pension scheme. Paid staff during 2024 (all part-time) include:

- Office Co-Ordinator
- Children's Pastor
- Pioneer Youth Worker
- Cleaners (two across Church and T.A.N.G.O.)
- Gardener
- Maintenance Person (across all buildings on St. Mark's campus)
- T.A.N.G.O. Coordinator
- T.A.N.G.O. Warehouse operatives (three people)
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (three people)

(Changes in employment during 2024 are detailed in the "Aims and Purposes" section, above).

Reference and Administration informaion

Church name and location	St. Mark's, Haydock	
	The church is part of the Diocese of Liverpool within the Church of England	
Registered charity number	1128590	
Church correspondence address	St. Mark's Church, West End Road	
	Haydock	
	St. Helens	WA11 0AX

	Name	Office (if any)	Dates acted if not for whole year	Ex-Officio members
1	Rev D Leathers	Incumbent		✓
2	Rev James Wallace	Curate (stipendiary)	Until March 2024	✓
3	A Carson	Curate (non-stipendiary) Associate Minister (non-stipendiary)	Until June 2024 From June 2024	✓
4	R Denno	Lay member General Synod		✓
5	S Ashcroft	Warden		✓
6	J Carson	Warden		✓
7	S Conway	Deanery Synod Rep Standing Committee/ PCC Lay Chair, Chair of Buildings Team		✓
8	V Jolly	Deanery Synod Rep and Treasurer		✓
9	B Jones	Deanery Synod Rep		✓
10	H Denno	Deanery Synod Rep		✓
11	J Thornhill	Deanery Synod Rep	Until July 2024	✓
12	S Lally	PCC member Deanery Synod Rep	From Sep 2024 From Nov 2024	✓
13	R Carson			
14	L Cockram	Deputy Secretary		
15	W Conway	Secretary		
16	I Duncan		Until Nov 2024	
17	J Dutton			
18	B Lister			

19	K Lister			
20	I McGinn			
21	R Heyes	Standing Committee	Until May 2024	
22	J Pearn		From July 2024	
23	L Pearn			
24	R Pearn		From July 2024	
25	G Shaw		Until May 2024	
26	K White		Until May 2024	
27	L Wilkinson			
28				
29				
30				
	Name	**Dates acted if not for the full year**	**Office held**	
	M Curran		*Safeguarding officer*	
	L Mather		*Electoral Roll officer*	
	W Conway		*PCC Secretary*	
	(vacancy)		*Safeguarding Administrator* The administration required has been put into the job description for the office administrator and this will be part of that role in future years.	

Names and addresses of advisers

Type of adviser	**Name**	**Address**
Architect	Mr Peter Williamson	Condy Lofthouse Architects Unit 17 Connect Business Village 24 Derby Road Liverpool L5 9PR
Independent Examiner	Mr M Heaton	K M Accountants Manchester Road Burnley BB11 1JG

Name and address of Bankers and Investments companies eg CCLA	
The Co-operative Bank P.O. Box 48 1 Balloon Street Manchester M60 1GP	CCLA Investment Management Ltd Senator House 85 Queen Victoria Street London EC4V 4ET
Any exemptions from disclosure N/Y if Y detail below **Any funds held as custodian trustee on behalf of others N/Y if Y detail below**	Funds held as custodian trustee - Agent transactions-include LDBF clergy fees, special collections, fees for the service of bell ringers, organists, vergers or choir at weddings and for organists, vergers and gravediggers at funerals.

Declaration	
The trustees declare that they have approved the trustees' report above. **Signed on behalf of the charity's trustees (PCC) by clergy and laity (laity optional)**	
Signature(s)	
Full name(s)	Rev. D Leathers
Position	Incumbent/Chair of PCC
Date	8th May 2025

Independent Examiner's Report to the Trustees of St Mark's Church, Haydock

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31st December 2024.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Charity Independent Examiners which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Heaton FCCA FCIE

KM
Chartered Accountants
Burnley
BB11 1JG

8th May 2025

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

BALANCE SHEET

At 31 December 2024

	Note		2024 £		2023 £
FIXED ASSETS					
Tangible fixed assets	5a		246,000		246,000
Investment assets	5b		3,160		3,100
			249.160		249,100
CURRENT ASSETS					
Debtors	7	5,587		7,104	
Cash at bank and in hand		329,236		342,880	
		334,823		349,984	
LIABILITIES					
CREDITORS: Amounts falling due within one year	8a	(12,713)		(20,532)	
Net current assets			322,110		329.452
CREDITORS: Amounts falling due after more than one year	8b		0		0
Total assets less current liabilities			571,270		578,552
FUNDS	6				
Unrestricted	9a		339,432		358,421
Restricted	9b		228.678		217,031
Permanent Endowment			3,160		3,100
Total charity funds			571,270		578,552

Approved by the Parochial Church Council on 11th May 2025 and signed on its behalf by:

Trustee

Trustee

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2024 £	TOTAL 2023 £
INCOMING AND ENDOWMENTS FROM:						
Donations and legacies	2(a)	**195,989**	**8,973**		**204,962**	218,404
Investments	2(b)	**5,073**	**5,365**		**10,438**	11,825
Church activities	2(c)	**18,422**	**164,735**		**183,157**	194,535
Grants received			**25,180**		**25,180**	17,622
TOTAL		**219,484**	**204,253**	-	**423,737**	442,386
EXPENDITURE ON:						
Grants paid	3(a)	**22,015**	-		**22,015**	24,080
Other church activities	3(b)	**217,778**	**190,252**		**408,030**	488,575
Governance costs	3(c)	**1,034**	-		**1,034**	1,080
TOTAL		**240,827**	**190,252**	-	**431,079**	513,735
Net expenditure before transfers		**(21,343)**	**14,001**	-	**(7,342)**	(71,349)
Transfers: Gross transfers between funds	9(c)			-	**0**	-
Net expenditure before other recognised gains and losses		**(21,343)**	**14,001**	-	**(7,342)**	(71,349)
Gains/(losses) on investment assets		-	-	**60**	**60**	130
NET MOVEMENT IN FUNDS FOR THE YEAR		**(21,343)**	**14,001**	**60**	**(7,282)**	(71,219)
Reconciliation of funds Total funds brought forward		**360,775**	**214,677**	**3,100**	**578,552**	649,771
Total funds carried forward		**339,432**	**228,678**	**3,160**	**571,270**	578,552

The notes on pages 34 to 41 form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

1 ACCOUNTING POLICIES

Accounting convention

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, except for the valuation of investment assets which are shown at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as unrestricted or restricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward for each fund. The PCC invests separately for its major restricted fund, the New Future fund, and interest earned is allocated ac cording ly.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Properties purchased for use by the charity out of restricted funds are transferred to general funds once the transaction has been completed.

Where the charity has committed itself to pay grants out of income at a percentage, the balance unpaid is allocated to Designated Funds for payment in the following year.

Income

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Grant income is deferred when grants are received in advance of the performance of the activities to which they relate. Income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income in this category provides funding to support performance activities where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December 2024

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

1 ACCOUNTING POLICIES (continued)

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

All resources expended are incurred as part of the charitable activities of the PCC except for the audit fee which is included in Governance Costs.

Fixed Assets

a) Consecrated land and benefice property is not included in the accounts in accordance with S.96(2)(a) of the Charities Act 2011

b) Church Hall and land are fully written down in the accounts.

c) Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. For anything acquired before 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

d) No depreciation is provided on the curate's ,or the assistant vicar's houses, included within freehold land and buildings, or on the Church Centre, included within long leasehold land and buildings, on the grounds that it would be immaterial because the estimated residual values of the land and buildings are not materially different from the amounts shown in the accounts. The valuations of the properties are reviewed annually for impairment.

e) Equipment used within the church premises is depreciated on a straight line basis over 5 years, starting in the year after purchase.

f) Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December 2024 The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year.

Current Assets

Amounts owing to the Charity at 31 December 2024 in respect of fees or other income are shown as debtors less any provision for amounts that may prove uncollectable.

Bank deposits include cash held on deposit either with the CBF Church of England Funds or at a Bank.

Pensions

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

2 INCOME

		Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2024	TOTAL 2023
		£	£	£	£	£
2(a) Donations and grants						
Gift Aid		**95,051**	**4,195**	**-**	**99,246**	118101
Parish Giving- Gift Aid		**17,618**	**-**	**-**	**17,618**	14144
Parish Giving- Non Gift Aid		**1,559**	**-**	**-**	**1,559**	888
Income Tax recoverable on Gift Aid		**31387**	**1,078**	**-**	**32,465**	33144
Collections (open plate) at all services		**10,993**	**760**	**-**	**11,753**	9812
Standing Orders not G Aid		**19,330**	**2,940**	**-**	**22,270**	21818
Ephesian Fund		**16,380**	**-**	**-**	**16,380**	13860
Automated Payments		**1,321**	**-**	**-**	**1,321**	2137
Sundry Donations		**2,350**	**-**	**-**	**2,350**	4500
	Total	**195,989**	**8,973**	**-**	**204,962**	218,404
2(b) Investment income						
Interest on UK Cash Deposits	**Total**	**5,073**	**5,365**	**-**	**10,438**	11,825
2(c) Church activities						
Hardship Fund		**-**	**-**	**-**	**0**	944
Ladies Cluster		**1,834**	**-**	**-**	**1,834**	2130
Tango Community Project		**-**	**150,137**	**-**	**150,137**	137526
Smarties/Cool Club		**-**	**-**	**-**	**0**	178
Wedding/Funeral Fees		**10,388**	**-**	**-**	**10,388**	12771
Youth Worker		**-**	**-**	**-**	**0**	15000
Hire of Centre etc		**2,200**	**-**	**-**	**2,200**	3095
Park St Rental		**4,000**	**-**	**-**	**4,000**	0
Food Pantry Income		**-**	**14,548**	**-**	**14,548**	14073
Diocesan recharges		**-**	**-**	**-**	**0**	5694
Warm Space/Brew/Renew etc		**-**	**50**	**-**	**50**	3124
		18,422	**164,735**	**-**	**183,157**	194,535
Brick Church Grant		**-**	**7,000**	**-**	**7,000**	0
Food Pantry Grant		**-**	**8,180**	**-**	**8,180**	7922
Youth Grant		**-**	**-**	**-**	**0**	1700
Tango Grant		**-**	**10,000**	**-**	**10,000**	5000
Seekers Grants		**-**	**-**	**-**	**0**	3000
		-	**25,180**	**-**	**25,180**	17,622
	Total	**18,422**	**189,915**	**-**	**208,337**	212,157
TOTAL INCOME		**219,484**	**204,253**	**-**	**423,737**	442,386

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

3 EXPENDITURE

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2024	TOTAL 2023
	£	£	£	£	£
3(a) Missions /Grants					
To Institutions					
CROSSLINKS	**5,100**	-	-	**5,100**	5,100
TEAR FUND	**2,850**	-	-	**2,850**	3,000
COMPASSION	**1,554**	-	-	**1,554**	1,554
CMS	**2,000**	-	-	**2,000**	2,000
CPAS	**2,000**	-	-	**2,000**	2,000
Poppy Appeal	**200**	-	-	**200**	300
St. Luke's Hospital	**100**	-	-	**100**	100
Open Doors	**1,500**	-	-	**1,500**	1,575
Hope Centre - Foodbank	**500**	-	-	**500**	500
Other small donations	**100**	-	-	**100**	671
Evangelical Alliance	**200**	-	-	**200**	200
God News for Everyone	**400**	-	-	**400**	400
Light & Life	**200**	-	-	**200**	-
Word of Life	-	-	-	-	500
New Wine	**1,000**	-	-	**1,000**	1,000
Hope Romania	**250**	-	-	**250**	500
Message Trust	**500**	-	-	**500**	500
Ladies Cluster Donations	**1,186**	-	-	**1,186**	1,080
Christian Action Resource Education	-	-	-	-	500
	19,640	**0**	**0**	**19,640**	21,480
To Individuals					
G Heyes YWAM	**2,375**	-	-	**2,375**	2,600
	2,375	**0**	**0**	**2,375**	2,600
Total	**22,015**	**0**	**0**	**22,015**	24,080

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

3 EXPENDITURE (cont….)

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2024 £	TOTAL 2023 £
3(b) Work of the Church					
Diocesan Stipend & Quota	**48,570**	**-**	**-**	**48,570**	114689
Working Expenses of clergy	**1,780**	**-**	**-**	**1,780**	2962
Parsonage Houses	**4,008**	**-**	**-**	**4,008**	3843
PCC Property	**6,527**	**-**	**-**	**6,527**	3862
Assistant Staff	**8,408**	**-**	**-**	**8,408**	8431
Youth Worker	**-**	**14,817**	**-**	**14,817**	14040
Church Running Expenses	**6,354**	**-**	**-**	**6,354**	10921
Church Utilities/Insurance	**12,032**	**-**	**-**	**12,032**	5960
Rebate Ch Gas	**-**	**-**	**-**	**-**	-6000
Church Maintenance	**4,226**	**-**	**-**	**4,226**	15961
New Church Boiler	**-**	**-**	**-**	**-**	43226
Centre Boiler		**-**	**-**	**-**	26783
Centre Chairs		**-**	**-**	**-**	4200
Centre Kitchen	**-**	**-**	**-**	**-**	10833
Upkeep of Services	**5,025**	**-**	**-**	**5,025**	4440
Upkeep of Churchyard/Grounds	**19,025**	**-**	**-**	**19,025**	12677
Centre Running Expenses	**21,775**	**-**	**-**	**21,775**	16950
Centre M'tce	**4,558**	**-**	**-**	**4,558**	2848
Training Costs and support costs	**6,756**	**-**	**-**	**6,756**	8161
Tango Costs	**-**	**157,072**	**-**	**157,072**	132727
Ladies Cluster	**329**	**-**	**-**	**329**	450
Hardship	**220**	**-**	**-**	**220**	550
Church Wall	**41,110**	**-**	**-**	**41,110**	-
Admin Assistants	**17,521**	**-**	**-**	**17,521**	15045
Office Costs	**3,866**	**-**	**-**	**3,866**	2373
Sundries	**5,688**	**-**	**-**	**5,688**	8173
Boilers & Drains	**-**	**-**	**-**	**-**	9273
Other Grants	**-**	**2,713**	**-**	**2,713**	3354
Pantry Costs	**-**	**15,650**	**-**	**15,650**	11843
Total	**217,778**	**190,252**	**-**	**408,030**	488,575
3(c) Governance Costs	**1,034**	**-**	**-**	**1,034**	1,080
Independent Examination **Total**	**1,034**	**-**	**-**	**1,034**	1,080
TOTAL EXPENDITURE	**240,827**	**190,252**	**-**	**431,079**	513,735

NOTES TO THE FINANCIAL STATEMENT (continued)

For the year ended 31 December 2024

		2024	2023
		£	£
4	**STAFF COSTS**		
	Gross Wages and Salaries	**166,248**	155,029
	Social Security Costs	**7,290**	5,425
	Pension Costs	**2,238**	1,660
	Employers NI Allow 2023/2024	**(7,015)**	(5,000)
		168,761	157,114

The average number of employees during the year was 11.5 full time equivalents (2023- 10.5).
No employee earned more than £60,000 per annum in the current or previous years.
No member of the PCC received remuneration
No expenses were paid to PCC members in their capacity as trustees.

5 FIXED ASSETS FOR USE BY THE CHARITY

		Freehold Land & Buildings £	Long Leasehold Land & Buildings £	Motor Vehicles £	Fixtures Fittings & Equipment £	Total £
5(a)	**Tangible fixed assets**					
	Used directly for charitable purposes					
	COST					
	At 1 January 2024	**443,000**	**153,000**	**23,220**	**109,606**	**728,826**
	Additions	**-**	**-**	**-**	**-**	**-**
	Disposals	**-**	**-**	**-**	**-**	**-**
	At 31 December 2024	**443,000**	**153,000**	**23,220**	**109,606**	**728,826**
	DEPRECIATION					
	At 1 January 2024	**(350,000)**	**-**	**(23,220)**	**(109,606)**	**(482,826)**
	Charge for the year	**-**	**-**	**-**	**-**	**-**
	Disposals	**-**	**-**	**-**	**-**	**-**
	At 31 December 2024	**(350,000)**	**-**	**(23,220)**	**(109,606)**	**(482,826)**
	NET BOOK VALUE					
	At 31 December 2023	93,000	153,000	**0**	**0**	**246,000**
	At 31 December 2024	**93,000**	**153,000**	0	**0**	**246,000**

		2024	2023
		£	£
5(b)	**Investments**		
	Historical Cost	**3,036**	**3,036**
	Market Value	**3,160**	**3,100**

Fixed asset investments consist of Shares held in CBF Church of England Fixed Interest Securities Fund, a fund registered on the UK Stock Exchange.
The shares are held primarily to provide an investment return.

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2024 Total £	2023 £
Fixed Assets	246,000	-	-	246,000	246,000
Net Current Assets	93,432	228,678	3,160	325,270	332,552
Fund balance	339,432	228,678	3,160	571,270	578,552

7 DEBTORS

	2024 £	2023 £
Prepayments & accrued income:		
Income tax recoverable	5,587	7,104
Other debtors:	-	-
	5,587	7,104

8a CREDITORS: Amounts falling due within one year

	2024 £	2023 £
Other Creditors	9,269	13,678
Accruals	3,444	6,854
	12,713	20,532

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

9 MOVEMENT IN FUNDS

9a UNRESTRICTED FUNDS	At 1Jan 2024 £	Incoming Resources £	Outgoing Resources £	Transfers Total £	At 31 Dec 2024 £
General Funds	360,775	219,484	(240,827)	-	339,432
TOTAL UNRESTRICTED FUNDS	360,775	219,484	(240,827)	0	339,432

9b RESTRICTED FUNDS

	At 1Jan 2024	Incoming Resources	Outgoing Resources	Transfers Total	At 31 Dec 2024
	£	£	£	£	£
New Future	130047	13200	0	-	143247
Tango Community Project	49783	161274	(157072)	-	53985
Youth Worker	15811	0	(14816)	-	995
Food Pantry Grants/Income	14771	22729	(15651)	-	21849
Brick Church	46	7000	(1188)	-	5858
Other Grants	4,219	50	(1,525)	-	2744
TOTAL RESTRICTED FUNDS	214,677	204,253	(190,252)	0	228,678

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST.MARK'S HAYDOCK

England & Wales - Charity number 1128590

Accounts

Trustees' Annual Report for the year-ended 2023

St Mark's Church Haydock and T.A.N.G.O community outreach project

Registered Charity number 1128590

ST MARK'S
CHURCH HAYDOCK

Aims and Purpose & Objectives and Activities

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

St. Mark's, Haydock, Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

When planning our objectives for the year, the PCC gave consideration to the Charity Commission's guidance on public benefit.

The PCC is also responsible for the maintenance of:

- St. Mark's Church and grounds
- St. Mark's Centre
- T.A.N.G.O. Warehouse
- 303 Park Street, Haydock
- St Mark's Graveyard
- St Mark's field
- St Mark's community garden
- St Mark's car park

T.A.N.G.O. - Staff/Volunteers Community project.
As Christians, we also seek the holistic wellbeing of those who access these services, and opportunities for listening, prayer and connecting with other St Mark's events. Part of becoming whole is being connected to Jesus, and so we seek to live and share life in ways which share his love.

- T.A.N.G.O stands for Together As Neighbours Giving Out

- The aim of T.A.N.G.O. is, "To reach out, serve and help those in need in the community, by building trust and fellowship, mirroring Christian values".

- T.A.N.G.O. is a major part of the outreach strategy of St Mark's in reaching Haydock with the love of Jesus.

- Through providing low-cost furniture, clothes, bric-a-brac, and affordable food and drinks, T.A.N.G.O provides an essential community service particularly to the poorest in our community.

T.A.N.G.O. is coordinated by G. Shaw and the team leaders of T.A.N.G.O., overseen by the PCC's subcommittee.

Other St Mark's community-focused ministries
These groups are focused on community connection and providing spaces of meeting and belonging; the space to meet with others, as well as meeting followers of Jesus, and, at the right moment, being introduced to Him.

- **Voyage Junior** is a missional activity for primary-age children led by the Pioneer Youth worker. The majority of children who attend are from non-church families. This was previously called “Cool Club” but the name change was to make a more definite link between this group and the Wednesday night youth group, which is called Voyage. Due to long-term staff illness, Voyage Junior has been run by the Youth Worker and a team of volunteers.

- **New Creations** – A craft group that meets weekly in the Centre to make cards.

- **Golden Oldies** - Over 60s meet weekly for arts and crafts, following the directive in the New Testament to look after the older members of society with dignity and respect.

- **Light & Life** – Prayer ministry showing Jesus through love, signs, wonders, and miracles. This team are available weekly in the Food Pantry ministry.

- **Gardening** - two teams, the regular gardening team meets weekly and the Cluster team meet one Saturday per month and oversees the Community Garden.

- **Community Garden** – a community space for quiet peaceful contemplation and connection with God. This is affiliated with the Quiet Garden movement.

- **Youth** – Meeting weekly on Sundays (except the first of the month) for Christian teaching. The Wednesday evening group, Voyage, is focused on un-churched young people with various activities and games for a large proportion of the evening and a short talk.

- **The Food Pantry** – Thursday mornings each week to tackle food poverty whilst providing dignity, hope and choice for its members. As well as providing savings on groceries for its members, it is a place of building community and providing support beyond food provision. It also helps to reduce food waste locally from donations by local retailers.

Expressions of church

Every expression of the church listed below exists to help people become better disciples of Jesus and encounter God.

- **Sunday morning** at **10 am:** modern worship gatherings
- **Sunday 3 pm:** twice a month for traditional worship gatherings
- **Daily Morning Prayer:** Monday-Saturday at 9.15 am on Zoom run by members of the congregation. This was started during the 2020 lockdown and is still attended daily by a regular cohort of people.
- **Ladies Meeting** – meets weekly on Tuesday afternoons for fellowship and guest speakers, ensuring each meeting has “the four Fs”: Fellowship, Fun and Friendship in a strong Faith setting.
- **Connect groups** – bible study small groups of 6-15 people.
- **Alpha** - an Alpha course was held with a small number of participants exploring the Christian faith. They are all worshipping members of St Mark’s now.
- **Termly Prayer nights** - including *Thy Kingdom Come*

During our Sunday morning teaching, outside of Church festivals and special annual services, we have finished our autumn series focused on "Jesus and…" which concluded with Jesus &…wealth and singleness. Our Spring series explored the Beatitudes before a 6-week series on the Diocesan Rule of life: Caled to Pray, Read & Learn, Sent to Tell, Serve and Give. In the Summer term, we reached into the deep theology of cross-exploring themes from John Stott's classic 'The Cross of Christ' and over the summer we explored the book of Ruth. In the autumn term, we launched into a deep dive 11 sermon study on the book of Daniel.

One-off events:
Our one-off events are designed to give social and fun opportunities for the community to be established, joined or experienced. We always offer high-quality hospitality (free wherever possible), great entertainment and something for most age groups, although youth is our current area which we need to develop. At each expression of community, we also offer an encounter with Jesus and people who join us have an opportunity to respond to the call of God on their lives.

- **Pancake Party** – was held in St Mark's with crafts, activities, games, a bible story and races. With the Together Liverpool grant 'Feast of Fun' funding, we were able to provide food for 30 children who attended.

- **LENT course** – a 4-week study from *Live No Lies* by John Mark Comer

- **Easter services**
    - Passover meal
    - Good Friday saw a family-friendly service in the morning, and a reflective Hour at The Cross in the afternoon.
    - Easter Quest – 300 people (including children) joined us in the Centre and grounds. Activities included a ride on two donkeys, Gavin & Stacey, hunting for eggs in our community garden, creating easter gardens with the Gardening Team, and enjoying Easter snacks and drinks. Most importantly for St. Mark's was people getting 'hands-on' exploration of the Easter story through six interactive stations, culminating at the empty tomb where the chocolate eggs were won, and where the Good News was offered in the form of the Bible Society's Easter book.
    - Easter Day – starting with a sunrise service on LymeWood country park's hill with the churches of Haydock, a family communion service in the morning, and Book of Common Prayer traditional communion service in the afternoon.

- **Pentecost Sunday –** Joining together for a Service celebrating the birth of the Church and God's call to us, as His church today, to be filled with His Spirit as we partner with Him in seeing Haydock, our workplaces and home communities changed by Him.

- **Lego exhibition** – we saw 500 local community members walk through the church doors to explore the local talent of Lego builders from our church and wider local community. **Bricktastic (Lego® exhibition)** – we saw 500 local

community members walk through the church doors to explore the local talent of Lego® builders from our church and wider local community.

- **Community bereavement services** – a service held in June, where bereaved families were invited to come to a dedicated service to remember their loved ones. This year in December we held a darkest night service for those struggling this Christmas.

- **Summer party** – Another well-attended party in 2023 with over 600 people, (including at least 300 children). Bouncy castles, a Bucking Bronco Bull, refreshments, BBQ, and ice cream van and loads of games, with the dance school and football club joining us for part of the day. Prophetic prayer and healing were offered throughout the day, and more than 300 versions of the Good News of Jesus were given out.

- **Summer Football camp** – Our first youth football 3-day holiday club for Years 6-11 (this took the place of our normal primary school holiday club)

- **Remembrance** – celebrated in our morning 10 am service.

- **Light Night** – a non-scary community alternative to Halloween focusing on the light of Jesus. This is an exciting evening of creativity, games, bible story and a message of God's love and light on a night when others are celebrating darkness.

- **Christmas services**
    - We welcomed Oddment's Theatre company to perform the family show of Daniel in the Lion's Den which engaged children and adults of all ages in the story of God's faithfulness and what standing up for our faith looks like in a worldly society
    - Carols by Candlelight was held with our community scratch choir. Both the choir and the congregation enjoyed a return to normality for one of the church's favourite, traditional carol service
    - Pop-up Nativity was a well-attended service of congregants dressed up as characters from the nativity ready to join in the fun of the Bible Society script
    - Favourite Carols, a popular 3pm service
    - Carol singing at Tesco with the churches of Haydock, sharing the good news through tracts which included all the Christmas services
    - Book of Common Prayer service on Christmas Eve at 2pm
    - Community Carols was again a roaring success from 4pm on Christmas Eve, including the Christmas jumper competition. It is by far our most popular service of the year
    - Midnight Communion Christmas Eve
    - Christmas morning 10am celebration

St. Mark's Church commits to tithing its offerings, and so 10% of its income is marked out for charitable purposes when the budget is set for the year. St. Mark's has a Mission Team who prayerfully consider how to use the tithe each year and send

reports regularly to the PCC to keep them informed. Details are given later in this Report (see “Further Financial Details” section).

St. Mark’s congregation continued to support the Food Pantry throughout 2023, redirecting our Foodbank donations to the stocking of the Food Pantry in the knowledge that the increased contact with Foodbank through the Food Pantry would ensure all food provision is well stocked.

The Wardens are grateful for the unnumbered hours from volunteers that allows jobs to be done like deep cleaning and painting of rooms. They are grateful to their team of assistant wardens/sidespeople for their work on Sundays with monitoring attendance, offerings and general help with congregation and visitors.

The PCC wishes to thank our Wardens for their hundreds of hours of faithful service to St. Mark’s during the year, as without their keen eye and servant hearts, St. Mark’s could not be the church it is.

In 2023, the clergy were Rev Dan Leathers, as the Vicar of St Mark’s, with support from Rev Alison Carson as a Self-supporting Curate and Rev James Wallace as Stipendiary Curate.

St. Mark’s paid staff during 2023 (all part-time) include:

- Office Co-Ordinator
- Children’s Pastor
- Pioneer Youth Worker
- Cleaners (two across Church and T.A.N.G.O.)
- Gardener
- T.A.N.G.O. Coordinator
- T.A.N.G.O. Warehouse operatives (three people)
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (three people)

During 2023, staffing changes were:

- Resignation of the Kitchen Café Assistant which will be replaced in 2024
- Resignation of the Office Co-ordinator and appointment of a new Office Co-ordinator
- Resignation of one of the church cleaners, and the replacement

Achievements and Performance

The average attendance figures for our Sunday services were:

- 129 adults and 23 children in church with 20 online

During 2023 there were:

- 15 baptisms
- 0 dedications
- 3 weddings
- 0 wedding blessings
- 24 funerals in church
- 7 funerals at the crematorium
- 12 burials of ashes

We are delighted to have been able to live-stream every 10am service in 2023 and every other major service, which includes offering live-streaming to funeral families.

There are many faithful volunteers across the ministries within St. Mark's. The following section is a snapshot of some of those ministries and their work during the challenge that was 2023. These accounts are written by some of the leaders of these ministries.

Children's ministry- Sunday Stars

This year was marked by the absence of our much-loved children's Pastor, Kay White, as she took time off due to medical problems. The remaining volunteer leaders have worked hard to maintain the momentum of the Sunday Morning Children's work. After prayer, God brought to us some new volunteer leaders and helpers – Praise Him! We have been able to have age-appropriate groups during the Sunday morning service each week in term time except for the All-age Service. We completed three teaching series: - Spring term, Life of Jesus; Summer Term, Jesus and the Apostles; Autumn term, Daniel and David. We are delighted by the children's grasp of the material and the profound comments they make in the discussion times. They also come up with some amazing creations in collage, paint and clay, and enjoy active games in the large room we have available in the church centre. The summer water fight and Christmas party were highlights of the year. We have introduced some ground rules and been helped to rethink our registration and safeguarding procedures. We thank God for his safekeeping of the children and leaders and for their growth in faith.

Voyage Junior

We started a new child after-school group called Voyage Junior in October that is going well, and we have seen growth through our activities and exploration of different bible stories. We meet every Monday after school in the church centre. We usually welcome about ten children mainly from the community. We have studied different bible topics with the children and have given them a space to ask questions regarding faith and biblical topics, we will then have time for group games and crafts that link to the bible topics that we have explored with the children within the session.

Smarties (St. Mark's Tinies)
Smarties is our parent and toddler group which met during term time on Wednesday and Friday mornings. Due to staff long-term sickness, Smarties had to close in the spring and is not currently running as of the end of 2023.

Wider children's ministry
We joined together with T.A.N.G.O café to provide gift bags which included a box of cereal during the half-term holiday.

We held events at Easter and Christmas which have been well attended. Lite Night, our alternative to Halloween, had around twenty children attend, who enjoyed joining in with crafts, songs and dance, a bible story, games and healthy refreshments.

School connections
Our Clergy, Dan, Alison and James, with Josh our Pioneer Youth worker, have been supporting Legh Vale Primary School with monthly assemblies and lessons and continued offering lessons to Grange Valley Primary School. Dan is also a governor at Legh Vale and at Outwood Academy (formerly called Haydock High School).

Our Legh Vale school annual Christingle service held in St Mark's was well received and included our Curate, James, dressing up as a Christingle. There was a Christingle-making relay race, as well as sharing the good news of Jesus with Lego and a special moment of lighting the candles while worshipping God through singing Silent Night.

The second Outwood Academy Christmas Service was also well received and included sharing the good news of Jesus, exciting videos, challenges, carols and prayer. The feedback was that the young people had thoroughly enjoyed their time in Church and the school want to continue this as an annual fixture in the school calendar.

Youth Ministry
This is my opportunity to write a report on all the wonderful things that happened last year 2023. Right after Christmas we started back with our weekly youth group and saw a lot of young people through the centre doors. Nothing has changed for this over the last year. Everything is still free; we still cook a hot meal for them each week and have lots for them to come and do. We have also seen the relationships between the leaders and the young people get stronger and stronger. We have also seen the young people's faith grow and the attitude towards what share each week.
During the summer holiday, we did a sports holiday camp for the first time. This was a mixture of learning new football skills and every day we looked at a different faith-based topic and shared our thoughts on a bible verse each day. We saw around 20 young people each of the 3 days.
There were also several young people at the summer party that we had great conversations with.

Voyager

Voyager is a fresh Worshipping Community which meets the second Sunday of each month at 6 pm in St. Mark's Centre. We have a small team of around twelve people that support the event each month. Voyager Community's Vision is to help anyone who are on the fringes of the church to engage with Jesus in a relevant way. Voyager is:

- A place to meet
- A place to eat
- A place to create
- A place to experience
- A place to pray
- A place to worship
- A place to connect
- A place for you

Our hope has been that people we are engaging with in the Centre through ministries like: Voyage Youth Group, the Pantry etc. as well as friends, family, work colleagues etc. would find a spiritual home at Voyager. We bring food to eat together, we worship through song, pray creatively using prayer stations, listen to a relevant talk and discuss it in groups. We are currently seeing between thirteen and twenty-five people attending each month, but attendance has been lower in recent months, so prayers are appreciated for how we move forward with this. Finally, this project has been made possible by the Joshua Centre who have given a grant of £4000 in 2023 which has helped us to purchase the equipment needed to run Voyager.

Ladies Meeting

In the nine months of my tenure, I have experienced a deep feeling of love and support in my role with all the volunteers continuing in their specific roles. I have always felt that worship should go hand in hand with action and the fulfilment of this year's programme has been a joyful experience.

The Fellowship meetings offer a prayerful time with the Lord. External speakers have added many facets to our meetings in terms of deeper personal insights into Scripture, experiences of life and sometimes a little humour! We need to mention our enjoyable days out.

In relation to the act of giving, the group has donated with much love to: Willowbrook Hospice, St. Mark's Church fund, Warm Spaces, The Community Garden, Good News Bibles, and U3A Ukulele group's charity.

The membership has maintained its core base numbers and has also welcomed with open hearts new members.

In terms of my own development, I feel that my faith has been deepened. The Spirit has guided me to communicate with the ladies on a more informal basis. From October we started meeting on the first Tuesday of each month for a social afternoon which is proving very popular with some of the ladies.

Through prayers, reading and physical interaction with others at St. Mark's I appreciate more than ever our Lord Jesus' focus on the giving and receiving of Love.

As long as I am physically able and with God's good grace, I hope to continue my work in this ministry.

Jennie Fryer

Morning Prayer
Morning Prayer will soon approach its fourth year, continuing to meet on six mornings a week at 9:00 am until 10:00 am.

Our Zoom meeting provides friendship, fellowship, and reading of God's Word followed by around eight minutes of reflection, song and around 8 minutes of prayer. Followed also by social short time of sharing with each other.

We have a different leader each morning to whom I am extremely grateful for their commitment and the considerable time they devote to preparation and presentation.

Attendance is strong. We have around twenty-five different people who join us for Morning Prayer but don't always come on every morning. But on average we are supported each day by fifteen loyal supporters. However, we do need to generate awareness across the wider church for Morning Prayer and to stimulate an eagerness to take part.

There is a robust bond of friendship, within Morning Prayer, sharing profoundly with each other's sadness and rejoicing in each other's gladness.

We say that when you bring thanks into our morning meeting, we all share that thanks and when you bring a burden, a heartache a prayer request then that prayer request becomes ours. We all own it.
We all have come closer to God and stronger in prayer over the past four years and have received many answered prayers, especially involving children too.

We have learned to be corrected from God's Word that we are privileged to receive each morning, six days a week.

There Can Be No Better Way To Start The Day, Than To Start The Day, With Morning Prayer.

Can't do better than close in the words of the apostle Paul.
Finally, brethren, whatever things are true, whatever things are noble, whatever things are just, whatever things are pure, whatever things are lovely, whatever things are of good report, if there is any virtue and if there is anything praiseworthy-meditate on these things. Philippians 4:8 NKJV

Community Garden
The Community Garden is a place where we together share friendship and fellowship and learn from each other as we care for God's creation with our principles and values in mind. 2023 has been a year of challenges and blessings.

One challenge has been the weather with either lots and lots of rain, or it was too hot. We have had reduced volunteers this year, mostly because of sickness or injuries and our wonderful John Robinson has finally hung up his gardening tools after seventeen years of service and we wish him a wonderful and well-deserved retirement.

A great blessing for us has been to bless others with produce from the garden, including edibles given to the Food Pantry and to T.A.N.G.O. Café, and making up and giving away bunches of flowers to those who were sick, Golden Oldies, volunteers in the Food Pantry and members of the church congregation. We have also been blessed by the gift of a new bench from the Golden Oldies and a monetary gift from the Ladies Fellowship which we have used to buy a new rose, "Bring Me Sunshine".

We have been able to welcome old and new visitors to the Garden during the week, and at our open days as part of the Easter Quest and Summer Party, both times making crafts with the children.

The Community Garden has been blessed with a new shed, courtesy of the response and generosity of visitors to our Cake Sale which raised more than £365 and the church generously met the rest of the cost.

During the year, we have received many encouraging comments, cards and gifts, but we will continue to ask God if this ministry is still a God Idea, and for now we are sure that it is, and so it will continue.

Going Deeper Connect Group
Our group aims to find a deeper experience and understanding of God through in-depth study of the bible. We also enjoy wonderful fellowship and mutual support.

The men's connect group
A great evening every other Tuesday meeting to get to share life, worship together and unpack the Bible. Prayer together is particularly powerful. A group of deep honesty and sharing.

St. Mark's worship team
St. Mark's worship team consists of the band, the sound and the visuals teams.

The band consists of ten volunteers who play for three Sundays mornings per month to provide live worship, and iSing continues to be used for one Sunday each month and during the school holidays in the summer. The pattern of services now allows for an extended time of sung worship on the third Sunday of each month, which has been well equally well received by band members and the congregation. Volunteer Sunday did not provide any new members this year, but the team remain hopeful that this may

change in 2024 as three people in the band are also members of the Sound and Streaming team.

The electric drum kit which is no longer used and with permission from PCC, it was sold ,and the money used to purchase new vocal mics.

St. Mark's Sound and Streaming team is unchanged from last year with six volunteers covering all the Sunday morning services and as many other events as work patterns will allow, with help from Rev D Leathers and Rev J Wallace coordinator if needs arise. A new headset radio mic was purchased for use by service leader/preacher. No further expenditure has been necessary as we continue to use rechargeable batteries for headset and hand-held microphones, which is also reducing our environmental impact. Streaming the morning services is still a ministry in itself as comments left by people show that some of our regular online congregants are not confined to the northwest of England but are around the UK and some abroad.

St Mark's **Visuals team** provide the technical support for visuals during the services, including information slides, words for songs and videos within the services as well as operating the iSing software on weeks where a live band is not available. During 2023, the Visuals team remain in its regular routine of each person on the team committing to serve on a particular week of the month for the 10am service on Sundays, and the 3pm Sunday service has one committed member who has been admirably assisted by young Nathaniel Wallace. Nathaniel will be greatly missed next year when Rev J Wallace moves onto his first incumbency.

Food Pantry

The Pantry has completed its 2nd full year of operations, offering 'dignity, choice and hope' to its members over nearly 4,000 visits this year. We only closed for a few weeks to give the team a much-needed break. The need for the pantry has kept increasing and although weekly numbers have plateaued slightly, (around 60 families a week) we know of increasing numbers of people who would love to come (and indeed have been attending regularly) but who are unable to make the 2.5hours a week we are open due to compulsory college, medical appointments, or work. We pray to soon be able to gather enough team and time to open a second evening session to help meet more needs. The pantry has now had 630 families attend.

The community that is in place on a Thursday morning is a joy to be a part of and to witness it grow. The amount of food and toiletries that go through our system is still shocking. So much of this is also saved from landfill. We give many thanks to the Tesco blue token scheme and Torus Foundation who helped us to purchase 2 new cupboards to store everything securely during the week. Many thanks also to Warburtons, the Duchy of Lancaster, Tawd Vale Lions, Bryn Lodge, RSPCA, Haydock Band and the VCA who helped provide money for food or food donations alongside many individuals; we are incredibly grateful for each gift whatever the size. We have opened and improved communications with external organisations who can refer members to us or come in and offer support to our members, particularly we have great links with the local wellbeing and social prescribing teams. Our network of pantries in the St Helens area has grown and we support each other well, we have particularly good links with the mobile pantry and St Matthews.

The Pantry has now offered 2 'Fed Up' slow cooker cooking classes taking 16 people on a journey to discover cheaper, healthier, and tasty new recipes. Due to kind gifts,

donations and grants we have provided each member with a slow cooker, recipe book, ingredients for that week's main meal, and a 'graduation gift' of kitchen basics. Several of those attending have never cooked, everyone has left learning something new and with increased confidence and some firm friendships have been made. At the end of 2023 Torus foundation have made a grant towards the next cooking courses happening as well as paying the Pantry's franchise membership fee to 'Your Local Pantry' for us. We also took part in the big Christmas Give which raised over £700 pounds.

Once again this year we have made Christmas hampers for those we knew were most struggling thanks to kind gifts from church family and the local community, and once more this has greatly blessed those who received and those wo got the privilege of delivering them. St Matthews Pantry also shared a massive donation of toys and gifts at Christmas ensuring that each member went home with a gift of their choosing to help with the madness of Christmas.

A massive thank you to everyone who contributes to the work of the Food Pantry. We couldn't do what we do without you especially the team who drives to collect food, sorts on a Wednesday and runs the pantry on Thursdays, all 42 of you are stars!

Brew and Renew - Wellbeing cafe for prayer, support and belonging

April '23 saw the opening of Brew and Renew with two leaders, five hosts, and 11 team members. Offering supportive chats, cake, varying activities and prayerful meditation. 2 attended with a half/half church, community split.

Since then, there's been varied attendance and faces as people find their place, and grow in mental health. Many who attend are now 'regular' in attendance but with new faces almost every week and supportive mental health chats being provided by most of the team. For many weeks we have had full tables, praise the lord!

Activities provided have changed too, adapting to work on projects which collaborate with the church such as the knitting of poppies for our Soldier on Remembrance Day. The craft table too has evolved with set weeks of lessons of creation in particular items i.e. flower wreaths.

The majority of attendance currently is from community people, but open to anyone, always. The most warming thing is to see the friendships forming, the openness to sharing and the coming inside God's house both listening to and sharing in prayer.

Our team have reduced for many good reasons, but our number of visitors continues to increase, we pray that God speaks to the heart of future helpers for our team and to further the group in every way he sees fit!

Financial review

The P.C.C. has established a policy whereby the unrestricted funds not committed or invested (called 'the free reserves') should be sufficient to cover between 4 and 6 months of the general expenditure of the church.

The Statement of Financial Activities is set out on page 30.
At the 31st December 2023, the figures stand as follows:

- Reserves £578,552 (£649,771 in 2022)
- General Purpose funds £360,775 (£388,541 in 2022), which includes Buildings at a value of £246,000 (£246,000 in 2022)
- Restricted Funds £214,677 (£258,260 in 2022), which includes £197,061 in the New Future capital project fund (£197,061 in 2022)
- Permanent Endowment fund £3,100 (£2,970 in 2022)

At the 31st December 2023, the free reserves were £142,541 (£142,541 in 2022).

PCC are aware of a yearly deficit in the budget prepared by the Treasurer. Our budgeted deficit does not take into account unplanned giving particularly in the form of 'gift day' each year which is a significant income to the Church.

Further financial review details

The PCC's principal source of income continues to be gifts and donations from members of the church, supplemented by Gift Aid from eligible people's offerings. Giving by Standing Order is recommended to more robustly generate the estimated income for the year. An envelope scheme for Gift Aid is used by all taxpayers who prefer to give cash. Other sources of income vary throughout the year, but include grants from outside bodies, income generated in the course of the church's outreach work from activities such as T.A.N.G.O. and hire of the premises.

It is the policy of the PCC to invest fund balances with the CBF Church of England Deposit fund.

The PCC actively reviews the major risks and challenges generated within the church by means of monthly meetings of the PCC and monthly meetings of the Standing Committee. The Treasurer gives a formal Report at each meeting of the PCC and provides updates between meetings to Standing Committee, which meets monthly. The inclusion of Buildings Team Updates at every PCC and Standing Committee has become the norm, which supports the Wardens updates and allows each meeting to be aware of larger expenditure which may be expected due to ongoing maintenance costs.

During 2023, the Missions Team were given a budget of £19,543 At the end of December 2023, the expenditure was £23,000 but was in line with the overall guidelines of the church.

All commitments to Global Mission Partners were maintained in 2023.
In addition, there were one-off gifts to:
The Oddments Theatre Company (towards their prison visiting ministry)
Christian Action Research Education (as previously given in 2021)
Word of Life (an organisation supporting new believers from Muslim backgrounds)

For information, the main giving in 2023 was to the following:
Tearfund – Harvest
Tearfund – Ukraine Appeal
Crosslinks, including Geoffrey Japhet in Tanzania and to General Funds
Open Doors (Persecuted Church)
Compassion (2 children in Peru) and contribution to General Funds
Youth with a Mission, Scotland (YWAM) Greg and Shawna Heyes
CMS
CPAS
Hope Centre
Message Trust
New Wine
Hands of Hope, Romania
Good News for Everyone (formerly Gideons)

PCC Activity 2023
During 2023 there were six ordinary meetings and four extraordinary meetings of the full PCC. Standing Committee held ten ordinary meetings and one extraordinary meeting. At each meeting, a Warden's Report, a Finance Report and an update from the Buildings Team has been presented so that PCC is kept aware of the current financial situation as well as appraised of expected maintenance work. The PCC held an away day with all Ministry Leaders on Saturday 25th February 2023.

In January 2023 the final figures for 2022 finances were shared at Standing Committee, and the Treasurer informed them of her struggles to get utilities providers to issue bills for several months and so this money was being held in reserve for when the bill eventually arrives. With a deficit budget of 2023 £43,000 (not including the utilities bill) Standing Committee wanted PCC to be appraised of this at the earliest opportunity. A rebate of £6,000 was later received from British Gas due to billing errors. The Wardens raised concerns that projected spending was being approved by PCC without there being a strategic system to track spending. This will be worked on during the year and Standing Committee would like this tracking of spending embedding as a discipline to support the Treasurer's regular reports of actual spending and suggested each spend be rated as Red/Amber/Green to prioritise spending.

Discussion has been held at both Standing Committee and PCC about how to approach the budget, and how to build in unpredictable costs as there have been significant, unexpected expenditure for the last several years for example slipping voussoir stones and trees that needed felling in the graveyard. The result of these discussions was a reluctance by PCC that they may need to discuss whether it was realistic to pay the full Parish Share for this coming year in view of a deficit budget. PCC had previously asked that St. Mark's Parish Share could be recalculated by the Deanery as they considered our fee to be disproportionate as compared to other

parishes in the Deanery, but as this did not look likely to happen, the PCC took the reluctant decision to hold back half of the predicted deficit from our Parish Share contribution as a short-term measure for the years ahead, with a decision that this will be reviewed annually as St. Mark's has always historically paid its Parish Share in full as PCC recognised the work of the Deanery and the Diocese relied on the Parish Share being paid. The PCC Secretary wrote to the Diocesan Secretary to inform them of this discussion.

There was a discussion as to why a figure for Gift Day was omitted in income section of the budget figures, but because the amount given varies year on year, the Treasurer would rather not put in a figure that might not be realised, which PCC understood. PCC discussed the proposed budget in their March meeting, and significant time had been spent at Standing Committee looking at the overspends, concluding that these were despite the best efforts of all ministries to minimise spending. The conclusions drawn were that the main contributors to the deficit were increased costs from two increases to the National Living Wage, and the reduced capacity for people to increase their giving due to the large increase in the cost of living, in particular food and fuel costs.

Discussion of a Draft Deanery Plan was also held in January, which was detailed for those churches within the Fit for Mission (FFM) pilot scheme but not those outside it, and as St. Mark's has prayerfully decided not to join the Fit for Mission (see reasons in the 2022 Annual Report). The proposed costs in the initial document did not seem to show parity for churches within and outside of FFM and so PCC asked that constructive feedback was sent to the Deanery, which was graciously received, and an updated version was received later in the year.

Changes in weather have also meant that the eight-month contract with the gardening company was insufficient, as the growing year was now longer, and there was extra work required that was not included in the original contract, namely the dog-walking area, play area, and hedges around the church grounds. Rather than pay for these on an ad hoc basis, which had increased the gardening spending by around £3,800 during 2022, PCC discussed various quotations received, and approved that the current gardening firm were given a 12-month fee with the extra areas included, which reduced the total gardening costs for 2023.

PCC approved the purchase of new chairs for use in The Centre which are lighter, foldable, stackable, and can be stored on wheeled trolleys which should improve safety for those moving these chairs on a daily basis. These chairs have also been brought across to church for use at large occasions.

Discussions have been held throughout the year as to the use of the New Futures fund as it was historically considered to be Restricted Funds. On investigation with a previous incumbent and the accountant from the early 1990s when the account was first set up, it was discovered that the fund was classed as designated funds, not restricted funds, and the account was intended to be used for the furtherance of the work of the church. The email confirming this understanding was shared with PCC who formally agreed that the New Futures account could be used for missional activities as approved by PCC.

PCC raised concerns in their March meeting at the large cost of the telephones in church, the Centre and the T.A.N.G.O. Warehouse which amounted to several thousand pounds per annum. Rev D Leathers, Rev J Wallace and S Conway were tasked at looking at alternatives. Their research was presented to PCC who approved VOIP (Voice Over Internet Protocol) phones so that calls were made over the broadband connection reducing the annual cost to around £800. This ultimately proved quite a complex process to negotiate the end of contracts with the previous supplier, and it is expected that the new telephone system will be installed at the start of 2024.

Also in March, PCC was visited by Rev Neil Short who gave a presentation explaining a programme called LyCiG (Leading your Church into Growth). Participating churches were allocated three places on the course, which is usually the vicar and two other people, where the Diocese paid for the Vicar, the Deanery Mission and Growth Fund paid for the first lay member, and PCC would need to fund the third person. Rev D Leathers wanted to include Rev A Carson and said there would be sufficient funds in clergy expenses for her place. PCC discussed this later in the meeting and agreed that they would like to be part of this training, and approved that Rev D Leathers, G Shaw, S Conway and Rev A Carson should go along to the training events and be responsible for running training sessions with PCC and ministry leaders.

As part of St. Mark's desire to be more Eco-friendly, research has been undertaken by S Conway into installing photovoltaics (PVs) in the Centre, Warehouse and Church, and quotes were regularly brought to the attention of PCC. Only one of the companies approached was willing to quote for installing PVs on the church roof, and PCC was not satisfied that the work would be safe for any contractor due to the size of the access in the church roof, and the cost would not be offset. A quote to install 36kW of PVs and batteries for the Centre would cost over £60,000 and would still not fully cover the weekday load from the Café and Food Pantry, so with a 17-year payback time PCC considered this was not a feasible option. A quote for the Warehouse roof had previously been approved by PCC but considering the deficit budget, and the current poor state of the Warehouse roof, PCC voted not to install them at the present time.

In 2022, PCC had asked that of the two printers wanted by the office, only the large colour printer was purchased, and a review of the costs was held. Whilst most of the printing was in black and white, because it was a colour printer there was still some colour toner being used, which meant that it would be more economical to purchase a second printer one that did purely black and white printing, which PCC approved. By the end of 2023, this had significantly reduced printing costs.

A neighbour of St. Mark's Centre was selling some land next to the Centre and had enquired about buying the small strip of land between their land and the Centre which belonged to St. Mark's but was not currently used. As one of our Wardens is a retired surveyor, he undertook significant research including with the diocese, land registry and the local council to find out if it was economically viable to sell the land because of the covenants on it. As the legal costs were expected to be larger than the value of the land, PCC decided that the neighbour be responsible for any legal costs as part of selling the land, and their interest was withdrawn. As a result, PCC approved that a boundary fence be erected to delineate the boundary so that future issues could be prevented if the next buyer mistook the whole area of land to be theirs.

Amazon Smile has given notice that their support of small charities was ceasing, and as St. Mark's had benefitted in a small amount, they sent a one-off donation to mark the end of that service. St. Mark's was set up as a recipient of Easy Fundraising by a previous incumbent, and this is another way of raising money via internet shopping which the few people in St. Mark's who still use this would like it to be more widely advertised so that those who do internet shopping could raise small sums of money for St. Mark's.

At the start of 2023, PCC voiced concern at the high cost of utility bills across the Church, Centre and Warehouse. It was noted that the Youth Worker and Children's Pastor working in the glass room in the extension rather than their usual offices during the winter months had saved 30% of the church gas and electricity bills, and they were thanked for the inconveniences it had caused to their working days. S Conway had spent time researching various heating systems for The Centre and for the Church. The rapidly fluctuating values for gas and electricity were making PCC decisions difficult, but there was a need to make decisions swiftly so the work could be commissioned and completed over the summer so that a more efficient, and thus less costly, heating system was ready for the autumn.

By June 2023, the boiler had been replaced in the Centre and hive valves fitted to the radiators so the building could be heated in zones rather than in its entirety as a way of reducing gas bills. The heating system in the church was replaced in August after fulfilling the Faculty requirement to display the petition to do the work for three weeks. In November 2023, the boiler in the church extension (which includes the offices) failed and so this also needed replacing. The heating engineer suggested that a lower-wattage boiler would be sufficient and would be cheaper to run, and PCC accepted this advice in approving the replacement. In the November PCC meeting, it was reported that the last six months had used only 1MW whereas the same period in 2022 had used 11MW.

The lights in the T.A.N.G.O. Warehouse were replaced with LED lights. The WIFI in the Centre was upgraded, and the T.A.N.G.O. Warehouse was enabled on the church network so that it has high-speed broadband. This has been done by a member of the congregation with appropriate qualifications to save money on buying in a contractor. Issues were found with the boiler in the T.A.N.G.O. Warehouse and work was required to fix that as a matter of urgency in the winter.

At the annual inspection of the lightning conductor, it was discovered that a large section of the copper at the back of the church had been stolen, which had to be replaced as a matter of urgency despite it being an unexpected cost which would just exceed £1,000. The War Memorial outside the church has been repointed, which completes all the work specified on the latest Quinquennial Report. Whilst this was a costly job, around £3,500, PCC felt that the memorial was very important to the community and should be kept in good condition. The Warden had noticed issues with the windows leading up to the plant room, which the architect's visit showed that the exterior wall was coming away from an inner wall and would need to be pinned together. This work was expected to cost around £36,000 and the concern for the Wardens is that the walls around the rest of the church may start to fail in the same way. Due to this large spend, the proposed purchase of new chairs in the church was

postponed for at least the rest of 2023. The Standing Committee noted with concern that these high-cost maintenance jobs were becoming a regular occurrence and had exceeded the building budget for the last few years.

The car park behind the Centre was in a poor state so a volunteer weekend was planned for early December where a mini digger and a compacting plate were hired to assist the volunteers who were going to help fill in the larger holes in the car park. This would only ever be a temporary fix, but the financial situation prevents any more substantial repair at this time.

In July 2023, the Youth Worker gave a presentation to PCC to ask that they consider an increase of his hours of work. Most of this was because of extra work that Outwood Academy (previously Haydock High School) wanted him to do with the pupils there. One of the options was to temporarily cover Cool Club during the Children's Pastor's long-term sickness leave so her work with primary-aged community children was not lost. PCC debated the increase of his hours against the longevity of the money that had been gifted specifically from members of the congregation to provide wages for a Youth Worker, and these had been approached prior to this presentation being made. The proposal was unanimously passed with no abstentions.

The rates to hire the Centre had not been reviewed for several years, and so a proposal was put to PCC for increasing the rates gradually so the few groups who do hire rooms would not start looking elsewhere.

The Food Pantry was being run entirely in a voluntary capacity, and Standing Committee asked that volunteers who do a lot of driving as part of their service should be offered the chance to claim expenses.

Grants received

This year we were awarded several grants to further the work God is doing through us and PCC express their thanks to the people who did the research and administration necessary to get the grant funding.

T.A.N.G.O. Report (including Performance, Achievements and Financial Review)

T.A.N.G.O. (Together As Neighbours Giving Out) is an intentional Community Outreach Project of St Mark's Church, Haydock. The aim of T.A.N.G.O. is to reach out, serve and help those in need in the community, by building trust and fellowship, mirroring Christian values. The Scriptural basis of T.A.N.G.O. is to be found in the book of Isaiah chapter 58.

T.A.N.G.O. Community Project
Annual Parochial Council Meeting Report 2023

T.A.N.G.O. is an intentional Community Outreach Project of St Marks Church, Haydock.

The aim of T.A.N.G.O. is to reach out, serve and help those in need in the community, by building trust and fellowship, mirroring Christian values.

The Scriptural basis of T.A.N.G.O. is to be found in the book of Isaiah chapter 58.

2023 has been a good year for T.A.N.G.O, we have focused on building firm foundations within the staff team, and we witnessed connections and community growth. 2023 also brought with it financial challenges, which we ended 2022 praying into. Answer to prayer, in January 2023, we were approached by two organisations that wanted to raise funds for us, The Millenium Group (a local Christian group that chooses a charity and then raises funds for their chosen charity) and CFS Systems (a local business), between both organisations, £6,255 was raised and gifted to T.A.N.G.O.
In 2023 two of the local Hotels were used to temporarily house refugees from all over the world, T.A.N.G.O worked alongside a new group that was set up to specifically help and support our new guests by providing a rack of clothing each week, and some of the refugees showed willing to work and serve, so we welcomed some onto our volunteer teams, they served in the kitchen and warehouse, cooking skills were taught, steel cap safety boots were provided, weekly transport costs were covered and hot meals were provided for each refugee on our volunteers team. Moving in packs and furniture was also provided for all refugees that were moved on to permanent housing.

Giving

We work with external associations to reach people in need within the borough of St Helens, during 2023 T.A.N.G.O. gave the following items:

42 x Wardrobes	29 x Armchairs	45 x Sofas
61 x Chests of Draws	32 x Beds & Mattresses	36 x Table & Chair sets
5 x Fridge / Freezers	189 x Small Furniture Items	52 x Soft Furnisings
99 x Crockery / Cutlery Sets	64 - Other Homeware Items	
95 x Hot Meals	98 x Drinks	

- That works out at an average of more than **16 items given every week**, I am really thrilled to report that with our increased focus on giving and additional funding raised, dedicated to giving, we almost quadrupled our giving in 2023.

In addition to this,
We have served **867** free meals to children during school holidays as part of our 'Kids Eat Free' initiative and have given almost **3** metric tons of free food away to the community. This has been provided to vulnerable people in need and our 'Kids Eat Free' scheme more than quadrupled in demand compared to 2022.

In 2023, T.A.N.G.O. processed a total of **53 metric tons** of unwanted second-hand goods and redistributed this back into the community where needed. We also offer a free collection service on our T.A.N.G.O. van and provided 697 Free Collections to the community.

- One of our Café Assistants successfully completed a Supported Internship with us, this was a course that was led by St Helens Collage and we partnered with them with the aim to get vulnerable adults into the workplace, it was an honour to represent St Marks and T.A.N.G.O whilst attending the certificate presentation in the town hall.

- T.A.N.G.O has been able to aid various families who are in desperate situations and in urgent need of practical help. These have included families without enough furniture for their children, adults fleeing domestic violence, those who have found themselves homeless, and those trapped in high interest rate loans.

- T.A.N.G.O was able to aid the Salvation Army with a large donation of bedding, sheets and duvets etc, this was to help specifically with their homeless hostel based in St Helens.

- One of the local councillors reached out to us and asked to loan our large gazebo for a local fund-raising event. We were happy to help, and they raised over £1,400 for Alzheimer's Research by providing a fantastic 'family fun day' for the local community.

- 2023 was the first year T.A.N.G.O joined with St Marks on the field for the Big Summer Party. We had stalls and a BBQ and there was lots of positive feedback having T.A.N.G.O take part in the event.

- We successfully recruited a replacement Kitchen and Café assistant and welcomed our new recruit onto the team after Christmas.

- 22 bags of clothing were supplied to a charity called Daffodils Dreams based in Wigan, this donation will help this charity in their goal of providing equal opportunities to children in the area.

- We have provided a free school uniform sorting service during 2023, which covers 7 local schools, we receive their school uniform from public donations and the school's lost property, sort through it and offer it to the community free of charge.

- We updated our T.A.N.G.O website with new graphics and text, it also now links to our church website. We continue to build up our Facebook page also, now we have 3,100 people following our page.

- T.A.N.G.O. Café is registered as a 'Warm Space' on the national warm space database and with the St Helens Council, operating alongside our café and open 3 days per week, this service continued throughout the cold months of 2023.
  We have extra resources in the Café to help with this initiative and free warm packs were given from the warehouse. From first starting this in 2022 and having volunteers available specifically to listen and talk with the community, a need for a quieter space was identified where people suffering with stress and or anxiety would feel more comfortable / at ease. Being able to identify this need through T.A.N.G.O, a new ministry was started in 2023 to serve the community members who are struggling mentally.

T.A.N.G.O. works alongside the community, we see first-hand, the amount of people struggling, some of the personal situations of the people we have been able to help in 2023 mostly include people struggling with the cost-of-living crisis, people fleeing domestic abuse, homeless people, refugees, assisted living, people with disabilities trying to live independently, people trying to cope with being a carer and people suffering with poor mental health such as stress, depression and anxiety.

Financially, T.A.N.G.O. ended 2023 with a small surplus of funds which will be re-invested back into the community. As we close on 2023, we know that rising utility costs and a larger wage bill is a realistic concern for the next year.

It is very evident that the amount of people struggling is growing, and yet the funding pots across the borough are diminishing. Where there is no funding available to people, T.A.N.G.O. operates a giving policy as demonstrated above. As we manage the financial running of T.A.N.G.O, we pledged in 2022 that we aimed to maintain the same amount of giving or increase it, to meet the demands of the community. We certainly managed that. Going forward into 2024 we are aiming to provide as much

giving to the community as per public demand, this is something we are passionate about achieving and we pray into faithfully.

At the end of 2023, we celebrated with another hugely successful Christmas Fayre, this was even more popular than the year before and we were visited by hundreds of people from the community. There was lots of family fun and laughter, it was a really joyous occasion where the church congregation and community people all pitched in together, so we finished the year by doing what we do best - bringing the community together.

Structure, governance, and management

Description of the charity's trusts

The Parochial Church Council (PCC) operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules.

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is:

i) a charity currently excepted by order from registration with the Charity Commission *or* a charity registered with the Charity Commission.

PCC members are appointed in accordance with the Church of England Representation Rules and are elected at the Annual Parochial Church Meeting. All those who attend are encouraged to register on the Electoral Roll and stand for election to the PCC. Individual members of the PCC receive external training as and when deemed appropriate by the PCC.

Day to Day management of the church building, finance and fabric was exercised by the Standing Committee, the only committee required by law. It has the power to transact PCC Business between PCC meetings and considers strategic issues which may affect the church.

Members of the Standing Committee are:

Rev. D Leathers, Incumbent

Rev J Wallace, Curate

Rev A Carson, Non-stipendiary Curate

S Ashcroft, Warden

J Carson, Warden

S Conway, Elected PCC representative

R Heyes, Elected PCC representative

V Jolly, Treasurer

W Conway, PCC Secretary

An information booklet on Trusteeship is given to new PCC members at their first PCC meeting following the APCM, and all are required to have DBS check arranged unless they have a current DBS for another ministry within St. Mark's. New members will review the policies on Safeguarding Children and Safeguarding Vulnerable Adults as part of the annual review at the first PCC meeting after the APCM.

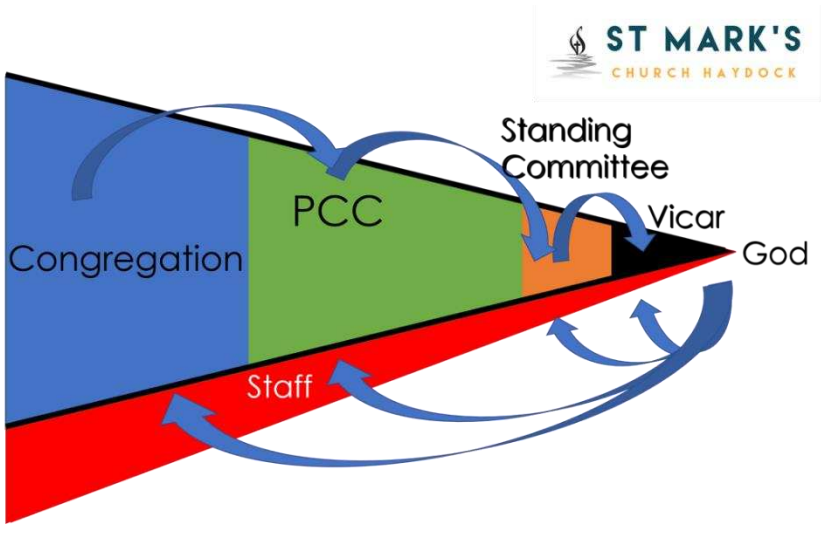
Safeguarding training is held as required, and the PCC have a designated Safeguarding Officer who is the main contact should a disclosure be made. There is also a Safeguarding Administrator who oversees the paperwork associated with arranging DBS checks, Safeguarding training and who keeps a log of all members of St. Mark's that are required to have DBS checks and keeps a log of completed training.

St. Mark's Electoral Roll membership entitles it to have 5 Deanery Synod Representatives and 15 Elected Laity on its PCC. One of our Lay Readers is a Lay Member of General Synod, and so will remain as Ex-Officio on PCC in this capacity.

The Standing Committee was decided by PCC to comprise the following people:
Incumbent
Wardens
PCC Secretary
Treasurer
Two lay representatives from PCC
Curate**

Standing Committee is a subcommittee of PCC approved annually, and so this structure will be reviewed in the first meeting of PCC after the 2023 APCM.

For the sake of transparency and shared leadership, the diagram below illustrates the current leadership of St Mark's, which was adopted in May 2019 and continues to be used:



The Vicar uses Standing committee as a sounding board for vision, but also to explore the big issues affecting the church, for strategy and for counsel. All non-confidential items are then brought to PCC, and anything with wider scope is both fed back, and consultation given, to the Congregation. Since initiating this leadership method, the results have been highly effective.

Subcommittees that are annually approved:

- **Standing Committee** (two elected representatives of PCC are voted in at the first meeting after the APCM).
- **TANGO Subcommittee**
  St. Mark's PCC will annually appoint a T.A.N.G.O. Subcommittee, which will report to and operate under the authority of the PCC. It is made up of both PCC members, T.A.N.G.O. staff and T.A.N.G.O. volunteers. The subcommittee will have devolved responsibility for the strategy and direction of T.A.N.G.O. operations. Day-to-day management of the project is left with the T.A.N.G.O. coordinator.
- **Mission team**
  A team who are responsible for allocating the annual tithe across both our mission partners and other charities St Mark's supports
- **Buildings Team**
  Devolved responsibilities include discussing the future needs of the buildings, putting together repair plans, development plans and anything regarding the buildings and fabric of the building. Both wardens sit on this team.
- **Policies Team**
  Devolved responsibilities include reviewing current policies and putting together proposals for new policies that are deemed necessary before submitting them to PCC for approval or amendment.
- **Stewardship Team**
  This has not been used in 2023 as all members of the Team are on Standing Committee
- **The "Sitting" Team**
  In the first meeting of PCC after the APCM, this team was established by Rev D Leathers as many of the chairs in church are beyond their useful life. This team will look at various suppliers and styles of chair and bring the results to PCC in due course

As a church we have affiliations to the:

- Church Missionary Society
- Church Pastoral Aid Society
- Compassion UK
- Crosslinks
- Evangelical Alliance
- Light and Life ministries
- Message Trust
- New Wine
- Open Doors
- St Helens foodbank
- Tearfund
- YWAM
- The Message
- New Wine

St. Mark's pays all employees at the Living Wage rate, and they have the option of joining a workplace pension scheme. Paid staff during 2023 (all part-time until the increase of our Youth Workers hours in October 2023) include:

- Church Office Co-ordinator
- Children's Pastor
- Pioneer Youth Worker (full time from October 2023)
- Cleaner (two people across church and T.A.N.G.O.)
- Gardener
- Maintenance Person
- T.A.N.G.O. Co-ordinator
- T.A.N.G.O. Delivery persons (van driver and an assistant)
- T.A.N.G.O. Warehouse manager
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (three people)

(Changes in employment during 2023 are detailed in the "Aims and Purposes" section, above).

Reference and Administration Information

Church name and location	St. Mark's, Haydock	
	The church is part of the Diocese of Liverpool within the Church of England	
Registered charity number	1128590	
Church correspondence address	St. Mark's Church, West End Road	
	Haydock	
	St. Helens	WA11 0AX

	Name	Office (if any)	Dates acted if not for whole year	Ex-Officio members
1	Rev D Leathers	Incumbent		
2	Rev James Wallace	Curate (stipendiary)		✓
3	A Carson	Curate (non-stipendiary)		✓
4	R Denno	Lay member General Synod		✓
5	S Ashcroft	Warden		✓
6	J Carson	Warden		✓
7	S Conway	Deanery Synod Rep Standing Committee/ PCC Lay Chair	From April 2023 Throughout 2023	✓
8	L Greenall	Deanery Synod Rep	Until April 2023	
	L Greenall		From April 2023	✓
9	V Jolly	Deanery Synod Rep and Treasurer		✓
9	B Jones	Deanery Synod Rep		✓
10	H Denno	Deanery Synod Rep		✓
11	G Duncan	Deanery Synod Rep	Until April 2023	✓
12	J Thornhill	Deanery Synod Rep	From April 2023	✓
13	R Carson			
14	A Chisnall			
15	L Cockram	Deputy Secretary		
16	W Conway	Secretary		
17	I Duncan			
18	J Dutton		From April 2023	
19	B Lister			
20	K Lister			
21	I McGinn			

22	R Heyes	Standing Committee		
23	L Pearn			
24	G Shaw			
25	K White			
26	L Wilkinson			
27				
28				
29				
30				

	Name	**Dates acted if not for the full year**	**Office held**
	M Curran		*Safeguarding officer*
	L Mather		*Electoral Roll officer*
	W Conway		*PCC Secretary*
	G Duncan	Until autumn 2023 This position was still unfilled as of December 2023, and necessary administration was being covered by the church office.	*Safeguarding Administrator*

Names and addresses of advisers

Type of adviser	**Name**	**Address**
Architect	Mr Peter Williamson	Condy Lofthouse Architects Unit 17 Connect Business Village 24 Derby Road Liverpool L5 9PR
Independent Examiner	Mr M Heaton	K M Accountants Manchester Road Burnley BB11 1JG

Name and address of Bankers and Investments companies eg CCLA	
The Co-operative Bank P.O. Box 48 1 Balloon Street Manchester M60 1GP	CCLA Investment Management Ltd Senator House 85 Queen Victoria Street London EC4V 4ET
Any exemptions from disclosure N/Y if Y detail below **Any funds held as custodian trustee on behalf of others N/Y if Y detail below**	Funds held as custodian trustee - Agent transactions-include LDBF clergy fees, special collections, fees for the service of bell ringers, organists, vergers or choir at weddings and for organists, vergers and gravediggers at funerals.

Declaration	
The trustees declare that they have approved the trustees' report above. **Signed on behalf of the charity's trustees (PCC) by clergy and laity (laity optional)**	
Signature(s)	
Full name(s)	Rev. D Leathers
Position	Incumbent/Chair of PCC
Date	30TH April 2024

Independent Examiner's Report to the Trustees of St Mark's Church, Haydock

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31st December 2023.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Charity Independent Examiners which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records: or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Heaton FCCA FCIE

KM
Chartered Accountants
Burnley
BB11 1JG

21st May 2024

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

BALANCE SHEET

At 31 December 2023

	Note		2023		2022
			£		£
FIXED ASSETS					
Tangible fixed assets	5a		246,000		246,000
Investment assets	5b		3,100		2,970
			249,100		248,970
CURRENT ASSETS					
Debtors	7	7,104		7,630	
Cash at bank and in hand		342,880		414,899	
		349,984		422,529	
LIABILITIES					
CREDITORS: Amounts falling due within one year	8a	(20,532)		(21,728)	
Net current assets			329,452		400,801
CREDITORS: Amounts falling due after more than one year	8b		0		0
Total assets less current liabilities			578,552		649,771
FUNDS	6				
Unrestricted	9a		358,421		388,541
Restricted	9b		217,031		258,260
Permanent Endowment			3,100		2,970
Total charity funds			578,552		649,771

Approved by the Parochial Church Council on 15th May 2024 and signed on its behalf by:

Trustee

Trustee

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2023 £	TOTAL 2022 £
INCOMING AND ENDOWMENTS FROM:						
Donations and legacies	2(a)	**208,444**	**9,960**		**218,404**	221,335
Investments	2(b)	**3,870**	**7,955**		**11,825**	2,744
Church activities	2(c)	**24,812**	**169,723**		**194,535**	175,225
Sale of Assett		**-**	**-**		**0**	70,113
Grants received		**1,700**	**15,922**		**17,622**	13,118
TOTAL		**238,826**	**203,560**	**-**	**442,386**	482,535
EXPENDITURE ON:						
Grants paid	3(a)	**24,080**	-		**24,080**	24,244
Other church activities	3(b)	**241,569**	**247,006**		**488,575**	413,788
Governance costs	3(c)	**1,080**	-		**1,080**	860
TOTAL		**266,729**	**247,006**	**-**	**513,735**	438,892
Net expenditure before transfers		**(27,903)**	**(43,446)**	**-**	**(71,349)**	43,643
Transfers:						
Gross transfers between funds	9(c)	**137**	**(137)**	**-**	**0**	-
Net expenditure before other recognised gains and losses		**(27,766)**	**(43,583)**	**-**	**(71,349)**	43,643
Gains/(losses) on investment assets		-	-	**130**	**130**	(298)
NET MOVEMENT IN FUNDS FOR THE YEAR		**(27,766)**	**(43,583)**	**130**	**(71,219)**	43,345
Reconciliation of funds						
Total funds brought forward		**388,541**	**258,260**	**2,970**	**649,771**	606,426
Total funds carried forward		**360,775**	**214,677**	**3,100**	**578,552**	649,771

The notes on pages 32 to 42 form an integral part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

1 ACCOUNTING POLICIES

Accounting convention

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, except for the valuation of investment assets which are shown at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as unrestricted or restricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward for each fund. The PCC invests separately for its major restricted fund, the New Future fund, and interest earned is allocated accordingly.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Properties purchased for use by the charity out of restricted funds are transferred to general funds once the transaction has been completed.

Where the charity has committed itself to pay grants out of income at a percentage, the balance unpaid is allocated to Designated Funds for payment in the following year.

Income

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Grant income is deferred when grants are received in advance of the performance of the activities to which they relate. Income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income in this category provides funding to support performance activities where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December 2023

1 ACCOUNTING POLICIES (continued)

Expenditure

obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

All resources expended are incurred as part of the charitable activities of the PCC except for the audit fee which is included in Governance Costs.

Fixed Assets

a) Consecrated land and benefice property is not included in the accounts in accordance with S.96(2)(a) of the Charities Act 2011

b) Church Hall and land are fully written down in the accounts.

c) Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. For anything acquired before 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

d) No depreciation is provided on the curate's ,or the assistant vicar's houses, included within freehold land and buildings, or on the Church Centre, included within long leasehold land and buildings, on the grounds that it would be immaterial because the estimated residual values of the land and buildings are not materially different from the amounts shown in the accounts. The valuations of the properties are reviewed annually for impairment.

e) Equipment used within the church premises is depreciated on a straight line basis over 5 years, starting in the year after purchase.

f) Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December 2023 The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year.

Current Assets

Amounts owing to the Charity at 31 December 2023 in respect of fees or other income are shown as debtors less any provision for amounts that may prove uncollectable.

Bank deposits include cash held on deposit either with the CBF Church of England Funds or at a Bank.

Pensions

The pension costs charged in the financial statements represent the contribution payable by the charity during **the year.**

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

2 INCOME

		Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2023	TOTAL 2022
		£	£	£	£	£
2(a) Donations and grants						
Gift Aid		**113,656**	**4,445**	**-**	**118,101**	131,048
Parish Giving		**15,032**	**-**	**-**		
Income Tax recoverable on Gift Aid		**32029**	**1,115**	**-**	**33,144**	34,974
Collections (open plate) at all services		**9,042**	**770**	**-**	**9,812**	12,391
Standing Orders not G Aid		**18,188**	**3,630**	**-**	**21,818**	17,965
Sovereign Giving		**13,860**	**-**	**-**	**13,860**	14,220
Automated Payments		**2,137**	**-**	**-**	**2,137**	2,533
Sundry Donations		**4,500**	**-**	**-**	**4,500**	8,204
	Total	**208,444**	**9,960**	**-**	**218,404**	221,335
2(b) Investment income						
Interest on UK Cash Deposits	**Total**	**3,870**	**7,955**	**-**	**11,825**	2,744
2(c) Church activities						
Hardship Fund		**944**	**-**	**-**	**944**	924
Letter Box Donations		**-**	**-**	**-**	**0**	350
Ladies Cluster		**2,130**	**-**	**-**	**2,130**	1,466
Tango Community Project		**-**	**137,526**	**-**	**137,526**	128,716
Smarties/Cool Club		**178**	**-**	**-**	**178**	1,375
Wedding/Funeral Fees		**12,771**	**-**	**-**	**12,771**	11,106
Youth Worker		**-**	**15,000**	**-**	**15,000**	1,668
Hire of Centre etc		**3,095**	**-**	**-**	**3,095**	5,308
Food Pantry Income		**-**	**14,073**	**-**	**14,073**	13,492
Diocesan recharges		**5,694**	**-**	**-**	**5,694**	9,750
Warm Space/Brew/Renew etc		**-**	**3,124**	**-**	**3,124**	1,070
Community Garden		**-**	**-**	**-**	**0**	-
		24,812	**169,723**	**-**	**194,535**	175,225
Profit on Sale of Assetts		**-**	**-**	**-**	**0**	70,113
Food Pantry Grant		**-**	**7,922**	**-**	**7,922**	8,108
Youth Grant		**1,700**	**-**	**-**	**1,700**	**-**
Tango Grant		**-**	**5,000**	**-**	**5,000**	**-**
Seekers Grants		**-**	**3,000**	**-**	**3,000**	5,010
		1,700	**15,922**	**-**	**17,622**	83,231
	Total	**26,512**	**185,645**	**-**	**212,157**	258,456
TOTAL INCOME		**238,826**	**203,560**	**-**	**442,386**	482,535

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2023

3 EXPENDITURE

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2023	TOTAL 2022
	£	£	£	£	£
3(a) Missions /Grants To Institutions					
CROSSLINKS	**5,100**	**-**	**-**	**5,100**	5,100
TEAR FUND	**3,000**	**-**	**-**	**3,000**	3,850
COMPASSION	**1,554**	**-**	**-**	**1,554**	1,444
CMS	**2,000**	**-**	**-**	**2,000**	2,000
CPAS	**2,000**	**-**	**-**	**2,000**	3,000
Poppy Appeal	**300**	**-**	**-**	**300**	300
St. Luke's Hospital	**100**	**-**	**-**	**100**	100
Open Doors	**1,575**	**-**	**-**	**1,575**	1,500
Hope Centre - Foodbank	**500**	**-**	**-**	**500**	500
Other small donations	**671**	**-**	**-**	**671**	450
Evangelical Alliance	**200**	**-**	**-**	**200**	200
God News for Everyone	**400**	**-**	**-**	**400**	400
North Africans In Mission	**-**	**-**	**-**	**-**	500
Word of Life	**500**	**-**	**-**	**500**	-
New Wine	**1,000**	**-**	**-**	**1,000**	-
Hope Romania	**500**	**-**	**-**	**500**	500
Message Trust	**500**	**-**	**-**	**500**	500
Ladies Cluster Donations	**1,080**	**-**	**-**	**1,080**	1,800
Christian Action Resource Education	**500**	**-**	**-**	**500**	-
	21,480	**0**	**-**	**21,480**	22,144
To Individuals					
G Heyes YWAM	**2,600**	**-**	**-**	**2,600**	2,100
	2,600	**-**	**-**	**2,600**	2,100
Total	**24,080**	**0**	**-**	**24,080**	24,244

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2023

3 EXPENDITURE (cont.…)

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2022 £	TOTAL 2021 £
3(b) Work of the Church						
Diocesan Stipend & Quota		**114,689**	**-**	**-**	**114,689**	109,633
Working Expenses of clergy		**2,962**	**-**	**-**	**2,962**	2,911
Parsonage Houses		**3,843**	**-**	**-**	**3,843**	3,565
PCC Property		**3,862**	**-**	**-**	**3,862**	9,705
Assistant Staff		**8,431**	**-**	**-**	**8,431**	14,901
Youth Worker		**-**	**14,040**	**-**	**14,040**	10,715
Church Running Expenses		**10,921**	**-**	**-**	**10,921**	10,293
Church Utilities		**5,960**	**-**	**-**	**5,960**	4,884
Rebate Ch Gas		**(6,000)**			**(6,000)**	**-**
Church Maintenance		**15,961**		**-**	**15,961**	11,286
New Church Boiler		**-**	**43,226**	**-**	**43,226**	**-**
Centre Boiler		**-**	**26,783**	**-**	**26,783**	**-**
Centre Chairs		**-**	**4,200**	**-**	**4,200**	**-**
Centre Kitchen		**-**	**10,833**	**-**	**10,833**	**-**
Upkeep of Services		**4,440**	**-**	**-**	**4,440**	8,570
Upkeep of Churchyard		**12,677**	**-**	**-**	**12,677**	13,233
Centre Running Expenses		**16,950**	**-**	**-**	**16,950**	18,145
Centre M'tce		**2,848**	**-**	**-**	**2,848**	2,370
Training Costs and support costs		**8,161**	**-**	**-**	**8,161**	7,215
Tango Costs		**-**	**132,727**	**-**	**132,727**	123,638
Ladies Cluster		**450**	**-**	**-**	**450**	966
Hardship		**550**	**-**	**-**	**550**	-
Smarties/Cool Club		**-**	**-**	**-**	**-**	1,392
Admin Assistants		**15,045**	**-**	**-**	**15,045**	17,192
Office Costs		**2,373**	**-**	**-**	**2,373**	6,095
Sundries		**8,173**	**-**	**-**	**8,173**	2,604
Boilers & Drains		**9,273**	**-**	**-**	**9,273**	-
Community Garden/Labyrinth		**-**	**-**	**-**	**-**	182
Mortgage Interest		**-**		**-**	**-**	1,506
Warm Space		**-**		**-**	**-**	519
Grant-All Churches Trust		**-**		**-**	**-**	4,041
Other Grants		**-**	**3,354**	**-**	**3,354**	4,887
Pantry Costs		**-**	**11,843**	**-**	**11,843**	23,340
	Total	**241,569**	**247,006**	**-**	**488,575**	413,788
3(c) Governance Costs		**1,080**	**-**	**-**	**1,080**	860
Independent Examination	**Total**	**1,080**	**-**	**-**	**1,080**	860
TOTAL EXPENDITURE		**266,729**	**247,006**	**-**	**513,735**	438,892

		2023	2022
		£	£
4	**STAFF COSTS**		
	Gross Wages and Salaries	155,029	146,548
	Social Security Costs	5,477	3,686
	Pension Costs	1,660	1,557
	Employers NI Allow 2023/2024	(5,000)	(3,686)
		157,114	148,105

The average number of employees during the year was 10.5 full time equivalents (2022- 11.5).

No employee earned more than £60,000 per annum in the current or previous years.

No member of the PCC received remuneration

No expenses were paid to PCC members in their capacity as trustees.

5 FIXED ASSETS FOR USE BY THE CHARITY

		Freehold Land & Buildings £	Long Leasehold Land & Buildings £	Motor Vehicles £	Fixtures Fittings & Equipment £	Total £
5(a)	**Tangible fixed assets**					
	Used directly for charitable purposes					
	COST					
	At 1 January 2023	443,000	153,000	**23,220**	**109,606**	**728,826**
	Additions	**-**	**-**	**-**	**-**	**-**
	Disposals		**-**	**-**	**-**	**-**
	At 31 December 2023	**443,000**	**153,000**	**23,220**	**109,606**	**728,826**
	DEPRECIATION					
	At 1 January 2023	(350,000)	**-**	**(23,220)**	**(109,606)**	**(482,826)**
	Charge for the year	**-**	**-**	**-**	**-**	**-**
	Disposals	**-**	**-**	**-**	**-**	**-**
	At 31 December 2023	**(350,000)**	**-**	**(23,220)**	**(109,606)**	**(482,826)**
	NET BOOK VALUE					
	At 31 December 2022	**93,000**	**153,000**	**0**	**0**	**246,000**
	At 31 December 2023	**93,000**	**153,000**	**0**	**0**	**246,000**

Land & Buildings, including consecrated land, benefited property and movable church fittings that are excluded from Tangible Fixed Assets, have been insured for £13,300,000 (2022 - £8,870,000)

5(b) Investments	2023 £	2022 £
Historical Cost	**3,036**	**3,036**
Market Value	**3,100**	**2,970**

Fixed asset investments consist of Shares held in CBF Church of England Fixed Interest Securities Fund, a fund registered on the UK Stock Exchange.
The shares are held primarily to provide an investment return.

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2023

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2023 Total £	2022 £
Fixed Assets	**246,000**	**-**		**246,000**	246,000
Net Current Assets	**112,421**	**217,031**	**3,100**	**332,552**	403,771
Fund balance	**358,421**	**217,031**	**3,100**	**578,552**	649,771

7 DEBTORS

	2023 £	2022 £
Prepayments & accrued income:		
Income tax recoverable	**6,015**	**7,630**
Other debtors:	**1,089**	**-**
	7,104	**7,630**

8a CREDITORS: Amounts falling due within one year

	2023 £	2022 £
Other Creditors	**13,678**	**480**
Accruals	**6,854**	**11,248**
	20,532	**11,728**

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2023

9 MOVEMENT IN FUNDS

9a UNRESTRICTED FUNDS	At 1Jan 2023 £	Incoming Resources £	Outgoing Resources £	Transfers Total £	At 31 Dec 2023 £
General Funds	388,541	238,826	(266,729)	137	360,775
TOTAL UNRESTRICTED FUNDS	388,541	238,826	(266,729)	137	360,775

9b RESTRICTED FUNDS

	At 1Jan 2023	Incoming Resources	Outgoing Resources	Transfers Total	At 31 Dec 2023
	£	£	£	£	£
New Future	197061	17915	(85042)	113	130047
Tango Community Project	39984	142526	(132727)	-	49783
Youth Worker	14851	15000	(14040)	-	15811
Food Pantry Grants/Income	4619	21995	(11843)	-	14771
Other Grants	1,745	6124	(3,354)	(250)	4265
TOTAL RESTRICTED FUNDS	258,260	203,560	(247,006)	(137)	214,677

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST.MARK'S HAYDOCK

England & Wales - Charity number 1128590

Accounts

Trustees' Annual Report for the year ended 2022

St Mark's Church Haydock and T.A.N.G.O community outreach project

Registered Charity number 1128590

ST MARK'S
CHURCH HAYDOCK

Aims and Purpose & Objectives and Activities

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

St. Mark's, Haydock, Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

When planning our objectives for the year, the PCC gave consideration to the Charity Commission's guidance on public benefit.

The PCC is also responsible for the maintenance of:

- St. Mark's Church and grounds
- St. Mark's Centre
- T.A.N.G.O. Warehouse
- 303 Park Street, Haydock
- 11 Wagon Lane, Haydock (until its sale in September 2022)
- St Mark's Graveyard
- St Mark's field
- St Mark's community garden
- St Mark's carpark

2022 was the first year free of restrictions due to the Covid-19 pandemic, and many areas of church life returned to a new normal. Both ministries and PCC gave much thought to the ways they had changed during the pandemic and took time to evaluate what new ways of working they wanted to retain, what old systems they had missed and would like to reinstate, and what had been temporary during the pandemic and was no longer necessary.

T.A.N.G.O. - Staff/Volunteers Community project.
As Christians, we also seek the holistic wellbeing of those who access these services, and opportunities for listening, prayer and connecting with other St Mark's events. Part of becoming whole is being connected to Jesus, and so we seek to live and share life in ways which share his love.

- T.A.N.G.O stands for Together As Neighbours Giving Out

- "The aim of T.A.N.G.O. is to reach out, serve and help those in need in the community, by building trust and fellowship, mirroring Christian values".

- T.A.N.G.O. is a major part of the outreach strategy of St Mark's in reaching Haydock with the love of Jesus.

- Through providing low-cost furniture, clothes, bric-a-brac, and affordable food and drinks, T.A.N.G.O provides an essential community service particularly to the poorest in our community.

T.A.N.G.O is coordinated by G. Shaw and the team leaders of T.A.N.G.O., overseen by the PCC's subcommittee.

Other St Mark's community-focused ministries
These groups are focused on community connection and providing spaces of meeting and belonging; the space to meet with others, as well as meeting followers of Jesus, and, at the right moment, being introduced to Him.

- **SMARTIES** – Twice-weekly popular babies, toddlers and parents' group.

- **Cool Club** is a missional activity for primary-age children led by the Children's Pastor. The majority of children who attend *Cool Club* are from non-church families.

- **New Creations** – A craft group who meet weekly in the Centre to make cards.

- **Golden Oldies** - Over 60s meet weekly for arts and crafts, following the directive in the New Testament to look after the older members of society with dignity and respect.

- **Light & Life** – Prayer ministry showing Jesus through love, signs, wonders, and miracles. This team are available weekly in the Food Pantry ministry.

- **Gardening** - two teams, the regular gardening team who meet weekly and the Cluster team who meet one Saturday per month who oversee the Community Garden.

- **Community Garden** – a community space for quiet peaceful contemplation and connection with God. This is affiliated to the Quiet Garden movement.

- **Youth** – Meeting weekly on Sundays (except the first of the month), and every Wednesday evening focused on un-churched young people.

- **The Food Pantry** – Thursday mornings each week to tackle food poverty whilst providing dignity, hope and choice for its members. Whilst providing savings on groceries for its members, it is a place of building community and providing support beyond food provision. It also helps to reduce food waste locally from donations by local retailers.

Expressions of church
Every expression of church listed below exists to help people become better disciples of Jesus and encounter God.

- **Sunday morning 10am:** non-traditional worship gatherings
- **Sunday 3pm:** twice a month for traditional worship gatherings
- **Daily Morning Prayer:** Monday-Saturday at 9.15 am on Zoom
- **Ladies Meeting** – meets weekly on Tuesday afternoons for fellowship and guest speakers, ensuring each meeting has "the four Fs": Fellowship, Fun and Friendship in a strong Faith setting.
- **Connect groups** – bible study small groups of 6-15 people.
- **Alpha** - an Alpha course was held with three participants exploring the Christian faith. They are all worshipping members of St Mark's now.
- **Termly Prayer nights** - including *Thy Kingdom Come*

During our Sunday morning teaching, outside of Church festivals and special annual services, we have focused on Jesus' mission through encounters people had with Jesus including Nicodemus, a rich man, the woman at the well, a royal official, at the tomb of Lazarus. We then explored the Spiritual gifts and how we are invited to receive and use them from the Holy Spirit. Our Summer series focused on the Prophets and our autumn series focused on "Jesus and…" which comprised Work, Rest, Sharing the gospel, Jesus and Love (unpacking the 4 Loves identified by C.S. Lewis).

Morning Prayer on Zoom was one of our pandemic ministries, established at the start of the first lockdown in March 2020 as a way for the congregation, our community and for society at large, to stay connected. This has continued throughout 2022 and will continue for the foreseeable future as it continues to be a place of meeting, disciple-growing and daily prayer for a core group of people. It is now run by a small team of our lay people and we look forward to celebrating its third anniversary in March 2023.

One-off events:
Our one-off events are designed to give social and fun opportunities for community to be established, joined or experienced. We always offer high-quality hospitality (free wherever possible), great entertainment and something for most age groups, although youth is our current area which we need to develop. At each expression of community, we also offer an encounter with Jesus and people who join us have an opportunity to respond to the call of God on their lives.

- **Pancake Party** – was held in St Mark's with crafts, activities, games, a bible story and races. With the Together Liverpool grant 'Feast of Fun' funding, we were able to provide food for 30 children who attended.

- **LENT course** – a 5-week study from *God on mute* by Pete Greig

- **Easter services**
    - Passover meal
    - Good Friday saw a family-friendly service in the morning, and a reflective Hour at The Cross.
    - Easter Quest – 150 people (including children) joined us in the Centre and grounds. Activities included a ride on two donkeys, Ana & Elsa, hunting for eggs in our community garden, creating easter gardens with the Gardening Team, enjoying Easter snacks and drinks. Most importantly for St. Mark's was people getting 'hands on' exploration of the Easter story through six interactive stations, culminating at the empty tomb where the chocolate eggs were won, and where the Good News was offered in the form of the Bible Society's Easter book.
    - Easter Day – a family communion service in the morning, and Book of Common Prayer traditional communion service in the afternoon

- **Pentecost Sunday –** Joining together for an Altogether Service celebrating the birth of the Church and God's call to us, as His church today, to be filled

with His Spirit as we partner with Him in seeing Haydock, our workplaces and home communities changed by Him.

- **Community bereavement services** - are normally held in June and November, where bereaved families were invited to come to a dedicated service to remember their loved ones.

- **Summer party** – Another well-attended party in 2022 with over 500 people, (including at least 200 children). Bouncy castles, a Bucking Bronco Bull, refreshments, BBQ, ice cream van and loads of games, with the dance school and football club joining us for part of the day. Prophetic prayer and healing were offered throughout the day, and more than 300 versions of the Good News of Jesus were given out.

- **Remembrance** – as well as the Sunday morning service, we offered a community service with the British Legion, Mayor and local councillors which was open to anyone in the local community.

- **Light night** – a non-scary community alternative to Halloween focusing on the light of Jesus. With over 30 children joining us in the Centre for an exciting evening of creativity, games, bible story and a message of God's love and light on a night where others are celebrating darkness.

- **Christmas services**
    - Haydock's Big Treasure Hunt and Christmas Wrapping event. The Big Treasure Hunt invited families to find windows across the parish which had been decorated with scenes from the nativity story. This ended in a visit to St Mark's for free Christmas wrapping of presents, movie corner, selfie corner, crafts, games, and Father Christmas who gave the Bible Society Christmas story and some sweets. The event ran over 3 hours on the Saturday, with more than 150 families arriving during the day, and we reached 250 children.
    - Carols by Candlelight was held with our community scratch choir. Both the choir and the congregation enjoyed a return to normality for one of the church's favourite, traditional carol service.
    - Pop-up Nativity was a well-attended service of congregants dressed up as characters from the nativity ready to join in the fun of the Bible Society script.
    - Favourite Carols, a popular 3pm service
    - Book of Common Prayer service on Christmas Eve at 2pm
    - Community Carols was again a roaring success from 4pm on Christmas Eve, including the Christmas jumper competition. It is by far our most popular service of the year.
    - Midnight Communion Christmas Eve
    - Christmas morning 10am celebration

St. Mark's Church commits to tithing its offerings, and so 10% of its income is marked out for charitable purposes when the budget is set for the year. St. Mark's has a Mission Team who prayerfully consider how to use the tithe each year and send reports regularly to the PCC to keep them informed.

During 2022, the Missions Team were given a budget of £20,000. At the end of December 2022, the expenditure was £22,094 but was in line with the overall guidelines of the church.

All commitments to Global Mission Partners were maintained in 2022.
Donations were made to The Message Trust at the same level as 2021.
A one-off donation was made to the Tearfund Ukraine Appeal.
A one-off donation was made to support the activities in France of The House of Hope, Marseille.

For information the main giving in 2022 was to the following:
Tearfund – Harvest
Tearfund – Ukraine Appeal
Crosslinks, including Geoffrey Japhet in Tanzania
Open Doors (Persecuted Church)
Compassion (2 children in Peru) and contribution to General Funds
Youth with a Mission, Scotland (YWAM) Greg and Shawna Heyes
CMS
CPAS
Hope Centre
Message Trust
Hands of Hope, Romania
Good News for Everyone (formerly Gideons)
House of Hope, Marseille

St. Mark's congregation continued to support the local Food Pantry throughout 2022, redirecting our Foodbank donations to the stocking of the Food Pantry in the knowledge that the increased contact with Foodbank through the Food Pantry would ensure all food provision is well stocked.

The Wardens are grateful for the unnumbered hours from volunteers that allows jobs to be done like deep cleaning and painting of rooms. They are grateful to their team of assistant wardens/sidespeople for their work on Sundays with monitoring attendance, offerings and general help with congregation and visitors.

The PCC wishes to thank our Wardens for their hundreds of hours of faithful service to St. Mark's during the year, as without their keen eye and servant hearts, St. Mark's could not be the church it is.

In 2022, the clergy were Rev Dan Leathers, as the Vicar of St Mark's, with support from Rev Alison Carson as a Self-supporting Curate and Rev James Wallace as Stipendiary Curate.

St. Mark's paid staff during 2022 (all part-time) include:

- Office & Operations Co-Ordinator
- Children's Pastor
- Pioneer Youth Worker
- Cleaners (two across Church and T.A.N.G.O.)
- Gardener
- T.A.N.G.O. Coordinator
- T.A.N.G.O. Warehouse operatives (three people)
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (three people)

During 2022, staffing changes were:

- Appointment of a new Kitchen Café Assistant (August 2022)
- Resignation of former administrator after a period of adoption leave
- Appointment of a Maintenance Person (June 2022)
- It was with great sadness that one of our cleaners, E O'Donnell, died suddenly at the start of 2022. She had been a worshipping member of St. Mark's for many years, and one of our BSL team, and is sadly missed. Her cleaning role has been taken on by Kat White.

Achievements and Performance

The average attendance figures for our Sunday services were:

- 87 adults and 14 children in church with 20 online

During 2022 there were:

- 24 baptisms
- 2 dedications
- 2 weddings
- 0 wedding blessings
- 20 funerals in church
- 3 funerals at the crematorium
- 14 burials of ashes

There was a Confirmation of one of our members at the Deanery confirmation service at Parish Church, St. Helens.

We are delighted to have been able to live-stream every 10am service in 2022 and every other major service, which includes offering live-streaming to funeral families.

There are many faithful volunteers across the ministries within St. Mark's. The following section is a snapshot of some of those ministries and their work during the challenge that was 2022. These accounts are written by some of the leaders of these ministries.

Children's Ministry

Little Stars (pre-school children)

We have seven children on the register and a usual attendance of between one to three children. Parents stay with children those under two years old to offer support. The parents and children like coming to the group and feel at home with the combination of free play and structured learning. Each week we gather around a table to learn a Bible Story and do some corresponding craft and activities. There is a lovely atmosphere of welcome and nurture.

All Stars (primary aged children).

There are nineteen children on the register, and group size varies between six to sixteen children attending on Sunday mornings. The children enjoy being together for games, craft, Bible teaching and prayers. In the Spring we learned the stories of the different people who encountered Jesus and who were often surprised by what He said. In the summer we focused on Spiritual Gifts and the children had time to listen to God and thank him for the gifts that He has given them, and one child spoke about her gift of drawing. In the Autumn we looked at some Bible Characters from the Old Testament and were particularly inspired by the stories of Deborah and Gideon. The group have supported two Compassion Children in Peru and have attended church nights of prayer. We often welcome visiting children into this group.

Cool Club

We meet every other Monday after school in the church centre. We usually welcomed about four church family children and between two and four children from the community. We have learned life skills including some first aid, communication skills, food preparation and camping activities. Each week we have a healthy snack and listen to a Bible Story.

Smarties (St. Mark's Tinies)

Our parent and toddler group meet during term time on Wednesday and Friday mornings. We have between ten and twenty five children each session. The children have free play for the first hour then have a time of socialising whilst having toast and a drink. We provide a bible story, craft that is associated with the story and song time. Smarties is a safe place that encourages children to enhance their development skills. It is also a place where adults can chat about the skill sets that may come in useful in their own children's development, and find comfort and support just being with other adults that have faced the same issues that they may be facing too. This year we've seen two of our parents and grandparents come to church on a Sunday morning.

Wider children's ministry

We joined together with T.A.N.G.O café to provide gift bags which included a box of cereal during the half term holiday.

Summer Holiday club was Science themed, with thirty-five children attending over the three-day event. A fun time was had by leaders and children alike, with games, crafts, bible story, songs and dance, and the children were fed a healthy lunch each day.

We held events at Easter and Christmas which have been well attended. Lite Night, our alternative to Halloween, had around twenty children attend, who enjoyed joining in with crafts, songs and dance, a bible story, games and healthy refreshments.

School connections
Our Clergy, Dan, Alison and James, have been supporting Legh Vale Primary School with monthly assemblies and started offering lessons to Grange Valley Primary School. Dan is also a governor at Legh Vale and in 2022 became a governor at Outwood Academy.

Our Legh Vale school annual Christingle service held in St Mark's was well received, and included our Curate, James, dressing up as a Christingle. There was a nativity-themed dressing up relay race, as well as sharing the good news of Jesus and a special moment of lighting the candles while worshipping God through singing Silent Night.

The first Outwood Academy Christmas Service was also well received, and included sharing the good news of Jesus, exciting videos, challenges, carols and prayer. The feedback was that the young people had thoroughly enjoyed their time in Church and the school want to make this an annual fixture in the school calendar.

Youth ministry
2022 was a great year for the youth of St. Mark's. On the back of The Message Bus visits, a weekly youth group started on Wednesdays which was called Voyage. A small team of leaders met to come up with the overall vision to provide a safe place for the young people of Haydock to come to, with the main purpose of them getting to know the amazingness of God. The average weekly attendance is 26 young people, and with the exception of a couple of weeks, they are always provided with hot food. Food is one of the big events of the night and the team love that God has allowed us to provide this for the young people. A grant of £2,000 was obtained which allowed us to purchase a new pool table, table football, PlayStation games, craft activity materials, bibles amongst other things. The youth in church on Sundays has also have seen growth and during the year they have explored different books in the Bible and the aim to delve deeper into the Gospels next year. Heartfelt thanks go to those who volunteer as helpers each week and to those on the rota for providing the food.

Voyager
June 2022 saw the launch of Voyager, a New Worshipping Community which meets the second Sunday of each month at 6pm in St. Mark's Centre. We have a small team of around twelve people that supports the event each month. Voyager Community's Vision is to help anyone who are on the fringes of church to engage with Jesus in a relevant way. Our strapline is:

Voyager is:
- A place to meet
- A place to eat
- A place to create
- A place to experience
- A place to pray
- A place to worship
- A place to connect
- A place for you

Our hope has been that people we are engaging with in the Centre through ministries like: Voyage Youth Group, the Pantry etc. as well as friends, family, work colleagues etc. would find a spiritual home at Voyager. We bring food to eat together, we worship through song, pray creatively using prayer stations, listen to a relevant talk and discuss it in groups. We are currently seeing between thirteen and twenty-five people attending each month, but attendance has been lower in recent months, so prayers are appreciated for how we move forward with this. Finally, this project has been made possible by the Joshua Centre who have given a grant of £5000 in 2022 which has helped us to purchase the equipment needed to run Voyager.

Ladies' Meeting

The Ladies' Meeting is led by Lynn Smith and Jackie Dutton, with the help of Alvis Frith, Hilda Bond, Joan Murray, Joan Scott and other volunteers. We are a group of ladies from both church and non-church community backgrounds who meet on Tuesday afternoons in the church centre. Everyone is warmly welcomed, and we hope will soon get a sense of belonging. First and foremost, we aim to offer Friendship, Fellowship and Fun within a Faith framework, and we feel we are successful in this. Our activities include visiting speakers from various organisations and churches, and we also have social events at various times through the year. It has been encouraging to see new members coming along and enjoying what we are doing. Lastly, in 2023 our Ministry is 100 years old, and we are hoping to mark this important milestone with a thanksgiving and celebration in church.

Community Garden

In the Community Garden**,** we aim to provide a space where folk can come and reflect, enjoy God's creation and encounter Him. We want to connect with our community and each other, learning skills along the way. We aim to be good stewards caring for God's creation, and with that in mind we recycle, reuse and repurpose what we can, we collect rainwater from the Centre roofs, and we try not to use harmful chemicals such as pesticides etc. Over the year we have hosted a Jubilee Party and a beach party for the Dementia Group contributing cakes as well as manual labour. We have been part of the Easter Experience and the Summer Gala giving away plants, fruit and home-made jam. There was an Advent Reflection in the garden, led by Avril Chisnall.

The year was a very mixed one weather-wise, with some very cold, wet weather and some record-breaking high temperatures in the summer. Nevertheless, some crops did very well and we were able to contribute to the Food Pantry and to our community in general, leaving produce and flower bunches on a table with a sign "Please take" and they were gratefully received. We gave an Easter gift of Forget-Me-Not plants to our Dementia Group and made Easter gardens with the children.

In Easter 2023 we have plans for decorating crosses and plating sunflowers at the Easter community event. We pray that as a team, God continues to give us the strength and good health we need to be able to continue in this ministry, and that we get more opportunities to share and show how amazing God is through His creation and maybe to inspire other groups and churches to do something similar of their own.

Seekers

In May 2022, a new ministry was set up in St. Mark's called "Seekers". In the spring, St. Mark's were made aware of refugees staying in local hotels because they turned up to a Sunday morning church service. After conversations with them after the service, a few members of St. Mark's met together to see what support they could offer to these families, perhaps language lessons or clothing donations. It was discovered that there were other churches in St. Helens offering language lessons, so the decision was for St. Mark's to offer Friday afternoon sessions as this would not clash with what other churches were doing. They were grateful for David Ogden Coaches offering free transport to the first session, to Donna in T.A.N.G.O. café who had made cakes with a few of her volunteers, and for eight members of St. Mark's congregation who volunteered to help despite not knowing if anyone would turn up. To their surprise, the first Friday saw twenty-five people arrive, and this then became a weekly meeting and the Ogden's have continued to provide transport.

Over the weeks, the Seekers group grew, and more nationalities became represented in the group. There were amazing amounts of donations from people at church and from T.A.N.G.O. and as the weather was good, many of them used the Community Garden, helping the gardening team or just sitting enjoying nature. The refugees enjoyed the socialising, and activities like knitting and playing games were offered, which had a way of breaking down barriers between the different cultures in a way that conversations had not. Their children would play football on the playground outside the centre, and the volunteers brought smaller toys like water pistols and bubble blowers, and the youth leader offered the use of the table-tennis table. Many of the group also attended St. Mark's Summer Party. During the year, it became obvious that what the refugees were valuing most was having space to socialise and relax. The refugees asked permission to use the Centre kitchen as they missed cooking their own food and explained that cooking was something in their culture that brought them dignity. Some of the group now volunteer in the community garden, and in T.A.N.G.O. kitchen and warehouse.

One of the aspects of the Seekers group that the volunteers are continually amazed at is that these refugees were always happy and smiling, and yet as the months went by and they have opened up about the trauma they had faced, the team felt humbled by their resilience. Later in 2022, it was discovered that a hotel in Haydock was also housing seventy refugees, but as these were all single men, the hard decision was made to keep the Friday afternoons for the small families, which included single females, and instead visited their hotel to provide gifts from the ample donations that have continued to flood in throughout the year.

The Seekers ministry will continue into 2023 but will change to meeting fortnightly due to the drop in numbers towards the end of 2022, and also the fluid nature of refugee numbers in our area. St. Helens struggles for social housing for the people of the town, and so there is not the capacity to offer more permanent housing to refugees in our town. Whilst the Seekers team feel sad when the families move away, there is also a sense of happiness as it means these people who have suffered so much are progressing further through the application process and are being found more permanent accommodation. Some of the families, who have

moved to places like Liverpool, Manchester, Oldham and Blackpool, have kept in contact and sent photographs of their new homes.

The **Buildings Team**
St. Mark's was awarded the Silver Eco-Church award in 2022. Throughout this year, considerable time and effort have been spent reviewing the cost of utilities to mitigate the impact on the church finances of the rising costs, especially for gas and electricity. A review of the heating systems was undertaken for the Church, the Centre and the T.A.N.G.O. Warehouse. Several presentations were put to PCC at each meeting through the year, showing the progress of the different possible scenarios, along with an overview of the cost and environmental impacts of different choices. PCC were also provided with information on air-sourced and ground-sourced heating options, and photovoltaics on each of the three buildings, considering their usefulness in reducing electricity bills, as well as St. Mark's carbon footprint, in conjunction with their cost and the associated payback times. This debate has been made more difficult because of the uncertainty of how gas and electricity prices will change in the coming months, and PCC will make their final decision early in 2023 when the draft budget is presented to them.

St. Mark's worship team
St. Mark's worship team consists of the band, the sound and the visuals teams.

The band numbers around a dozen people and the addition of an extra worship leader during the year has meant that many more services in 2022 were led by our live band rather than iSing, which is an increase compared to 2021. There continues to be two of our team also involved in the Sound and Streaming team, and several members being involved in more than one ministry within church continues to stretch us as we juggle the commitments of family life, their paid employment and the needs of those other ministries. The Carols By Candlelight service in 2022 returned to having the community scratch choir for the first time since the pandemic began, which was enjoyed by choir and congregation alike. The Roland stage piano bought in the mid 1990s had a significant failure of its mechanism and required costly repair at the start of the year. When the same problems occurred again a few months later, further repairs were considered by the team as uneconomical. Whilst the team were preparing a request to PCC for money to purchase a new one, a gift of money was received from members of the congregation specifically towards the purchase of a new stage piano which enabled St. Mark's to swiftly find a replacement. More regular evenings of learning new songs are planned for 2023, and it is hoped that Volunteer Sunday in Spring 2023 will bring new members for the worship team to ease the load on those members who are involved in more than one ministry within St. Mark's. We have also had an item requiring forward planning regarding the drum kit in church, which is currently on loan from a previous member of St. Mark's congregation who has been working abroad. It is known that they will want to move the drum kit to their new home in about two years' time and so a request to keep some money aside to purchase a new kit some time in 2024 will be made to PCC in 2023.

St. Mark's **Sound and Streaming** team is unchanged from last year with six volunteers covering all the Sunday morning services and as many other events as work patterns will allow, with help from the vicar, curate, and office coordinator if needs arise. In April 2022, it was a privilege to be able to support the Latvian

Community to provide sound, visuals and streaming for a celebration service which saw Latvians from across the UK gather to have a day of celebration and worship in St. Mark's church building. The two new speakers in church installed in 2021 have worked well, and fortunately none of the other four speakers have needed to be replaced this year. In 2023, there will be a need to purchase new microphones for the drum kit as some of these are beginning to fail.

St Mark's **Visuals team** provide the technical support for visuals during the services, including information slides, words for songs and videos within the services as well as operating the iSing software on weeks where a live band is not available. During 2022, the Visuals team got back into its regular routine after the disruption caused by the pandemic and each person on the team has committed to doing a particular week of the month. Three of the younger members of church, aged between 9 and 12 years' old, have asked to become involved in the visuals team. During 2023, training for these young people will continue, as well as trying to find new members to join the team.

Light and Life.
Our aim as Light and Life is to reach spiritually hungry people. We believe that every individual is unique and of great value. Our aim is to love individuals and communities 'back to life' through community events and in helping people to encounter God's love by combining creativity with the Gifts of the Spirit. In addition to participating in community events, we aim to provide a non-threatening environment for people to 'connect' and receive direction, comfort, encouragement, healing and peace.

We have successfully provided a team every Thursday at the St Mark's Food Pantry to offer free hand massages, offer prayer if requested and prayers for healing. The best news in 2022 is that one customer gave their life to Jesus! Sadly, they passed away soon after and we are assured they are now with the Lord. In 2022, since St Mark's Food Pantry opened, we have done over 460 hand massages and 92 prayer requests.

We had a great but challenging day at the St Marks Summer Party with appointments for mainly the Seekers, they came thick and fast. We were obedient and turned up and God did the rest. We had 54 appointments from a variety of therapies we offer Hand Massage, Encouraging pictures or words, Personality Styles and Healing Prayers

We will continue to offer our support to the St Marks Food pantry every week offering hand massages, and prayer. We would like to increase what we offer each week but would need a bigger team to do this. We hope to find fresh opportunities to engage with communities of St Helens and further afield at event days. We are also looking for new people to join our small team and help them to develop their gifts and encourage them to grow more confident in using them.

Food Pantry
St Mark's Pantry T.A.N.G.O. exists to tackle food poverty whilst providing dignity, hope and choice for its members. The membership scheme for locals provides great savings on groceries, reducing food waste and is also a place for building community

and providing support beyond food provision. We aim to support people longer term by improving life choices; healthier eating, cutting costs, making friends etc.

Throughout 2022, we have seen a continuous increase in demand for our services as more and more people hear about us and want to become members. We are open to anyone in the local area, but unsurprisingly we have increasing numbers of people struggling substantially with the cost-of-living crisis, and many people who had been using the Food Pantry for environmental impact have stepped back to make sure those who need it most can access it. Our good links with local services mean that the Food Pantry is being recommended by many teams to those who need help. Each week we have up to four guests visit to provide extra support to our clients. These include the Digital Inclusion team, Affordable warmth team, citizens advice, NHS social wellbeing prescribers, health and wellbeing team, representatives from Torus and the Job Centre Plus and from Leisa promoting the warm space and as a precursor to the renew and brew team starting up. Light and Life are with us weekly offering Jesus through prayer and hand massage, listening ears and a safe space to talk. Their partnership helps make the Food Pantry what it is.

To date we have seen 521 households come through our doors, with 186 of them having visited in the last 90 days (304 adults and 201 children). Some of these have been coming since we opened, others have moved on and we have new members join weekly. In order to maximise the number of people we are able to support, the franchise we are part of lapses memberships after 90 days of inactivity. This also enables us to keep better statistics for how many people we are helping and how much food we are likely to need.

We want to thank everyone who contributes to the work of the Food Pantry; we couldn't do what we do without you. We are grateful to those who tell others about the pantry, help in the pantry or drive for the pantry, and those who donate to the pantry enabling us to serve the community and those most in need of our help. Each week we have over 30 people gifting well over 100 hours of time to make this work. Every food charity is struggling currently for food supplies, so your support is amazing, and God has weekly kept us from running out of food and energy.

As well as individuals giving to us, we have received grants from Torus Foundation, Arnold Clarke, All Churches Trust (now the benefact group), Feeding Britain and gifts from Bryn Lodge, Heyeswood retirement village residents, Haydock Band, Ladies Meeting, the Green Party, The Girls Brigade and Haydock Warriors Rugby Girls' Team, as well as gifts from donations through St. Mark's Church harvest and Christmas services. We also receive a weekly donation of baked goods from Warburtons.

At Christmas we were able to provide extras gifts to some of those struggling most, due to gifts from three local schools (Legh Vale, Outwood Academy and St Catherine's), reverse advent calendars and Christmas donations. We managed to provide every member with a Lindt advent calendar as well.

Visits from and links with Your Local Pantry franchise, Feeding Britain, Feeding Liverpool, The Network of Kindness, Halton and St Helens VCA (in particular the food alliance), Healthy Start scheme and the RSPCA and Hygiene Bank and both St Wigan

Helens and Pantry Networks help to make sure we are well connected and providing a support network.
Plans in place for early 2023 are to be involved in the local Tesco community grant process, via their blue token scheme in store, and for Claire Leathers to access training to be a “fed up slow cooker trainer” with the course paid for by Feeding Britain with the hope of providing some cooking lessons within the Food Pantry afterwards.

PCC Activity

During 2022, PCC held six regular meetings, three extraordinary meetings and one which was the Archdeacon’s Visitation in early December. Standing Committee held thirteen meetings.

In January, PCC debated whether to keep masks in church as local covid rates were still high, and some congregants had not returned to coming to church on Sundays as they were too anxious about mixing. PCC agreed to zone church as there were no national restrictions in place but to provide an area where people could still wear masks and know that people would respect their wish to remain two metres apart from others.

Due to the success of the Food Pantry, PCC were approached by C Leathers to approve spending for additional storage space, and a container was the most appropriate option for the needs of the Pantry.

A significant development in the Diocese during the latter part of 2021 was to consider whether to join “Fit For Mission 2” (FFM2), whereby churches could join together as one large parish and have centralised administration, joint missional activities, etc. This occupied the entirety of two Standing Committee meetings, one called as an extra meeting as it had proved a significant item to discuss. Following this, the same information was provided to PCC who wanted to ask more questions and it was decided to have an Away Day solely to pray and discuss FFM2 and St. Mark’s response to the invitation to be part of it. PCC requested that Diocesan personnel be asked to attend, and they were very grateful to Archdeacon Simon Fisher and Rev Richard Gedge who attended the afternoon section of the November Away Day to answer the queries PCC had around FFM2. After several months of prayer and research, PCC decided that it was not appropriate for St. Mark’s at this time.

Parish Giving scheme training was attended by D Leathers, V Jolly, S Hodgetts and C Gedney and feedback was provided to PCC following this event. They recommended to PCC that this was a good scheme which would make it much easier for the Treasure and Gift Aid Secretary, although it was acknowledged that the Diocese collected the money on the 1st of every month which may not suit everyone’s financial situation.

The Wardens requested PCC to come back to the Maintenance Person role, and debate whether employing someone to address the smaller issues in the buildings that St. Mark’s was responsible for, rather than having to pay for outside contractors which was proving very expensive. PCC decided that a ten-hours per week position should be created.

A frequent discussion at both Standing Committee and PCC was the rising cost of gas and electricity. That the church heating system needed replacing was agreed by all, as the system was so old that replacement parts could no longer be sourced, and such an old system would not be efficient in comparison to newer boilers. Throughout the year, there were presentations by S Conway on the different types of heating systems, both gas and electric, including the cost of installation, the carbon footprint of each and the payback time (how much saving it would provide each year, and thus how many years it would take to recover the installation cost). Air-sourced, ground-sourced, and biomass heating systems were researched and evaluated, as was the cost of just getting a new gas boiler. Photovoltaic cells were costed for each of the church, the Centre and the T.A.N.G.O. Warehouse, and it was a surprise to learn that all companies except one were not prepared to quote to install them on the church roof. Poor insulation was a large factor in each building, but the technical difficulties envisaged in insulating each building looked prohibitive. PCC had approved the purchase of hive radiator valves for the church extension, but a lack of supply nationally made this impossible during the summer.

There is a strip of land on Park Street adjacent to the Centre which the Land Registry shows as belonging to St. Mark's, as it used to be a pathway to allotments, which are now the Community Garden. An adjacent strip of land was put up for sale by the neighbour and it was not clear in their advert that some of the land belonged to St. Mark's, which was rectified by contacting the estate agent to apprise them of this. The neighbour did contact St. Mark's on several occasions, and as one of the Wardens is a retired Surveyor, he dealt with the process. The Diocese advised us that this would be very difficult due to the status of the land which belongs to the church and has restrictive covenants preventing the sale for development purposes PCC were concerned that they may appear negligent if the boundary was not clear when a prospective buyer viewed the land and agreed that a fence should be erected to delineate the boundary.

From a regular T.A.N.G.O. report, PCC discovered that when the café assistant role was not replaced last year, there is no current provision for when the T.A.N.G.O. Café Leader takes holidays. Due to the increased demand in the café, PCC decided to advertise for a Café Assistant role, which was successfully filled during the summer. The sales in the café are expected to cover the increased costs in wages.

The savings expected in the graveyard gardening contract have not materialised, as the Wardens have had to buy in extra hours from this gardener to maintain the graveyard to an acceptable standard. Extra hours have had to be bought in for the hedges around church, and extra hours in the graveyard, so a discussion of the proposal for next year's gardening contract will be discussed early in 2023.

S Ashcroft had researched other churches' arrangements for the burial of ashes and put together a proposal for a section of our graveyard to be used for this, which PCC approved. Ongoing issues with memorial stones not always matching the requirements set out by the Church of England prompted her to produce a leaflet to be given to all funeral directors and stone masons who use St. Mark's so that families could be given all the information needed. In 2023, she will oversee the installation of the concrete plinths to support the memorial stones.

Storage issues in the Centre were discussed towards the end of the year as storage is very limited and relatively new ministries like Seekers and the Food Pantry were struggling for storage space. This will become an issue when the Centre heating is eventually replaced as the current boiler is underground outside but is very likely to need installation inside the building. In 2023, Centre users will be asked to have a clear-out.

An increase of hours was approved for the Office Administrator as the original hours were insufficient for them to complete all the work in the job description.

Financial review

The P.C.C. has established a policy whereby the unrestricted funds not committed or invested (called 'the free reserves') should be sufficient to cover between 4 and 6 months of the general expenditure of the church.

The Statement of Financial Activities is set out on page 31.
At the 31st December 2021, the figures stand as follows:

- Reserves £649,771 (£606,426 in 2021)
- General Purpose funds £388,541 (£502,247 in 2021), which includes Buildings at a value of £246,000 (£398,275 in 2021)
- Restricted Funds £258,260 (£100,911 in 2021), which includes £197,061 in the New Future capital project fund (£30,610 in 2021)
- Permanent Endowment fund £2,970 (£3,268 in 2021)

At the 31st December 2022, the free reserves were £142,541 (£103,972 in 2021).

In September 2022, St. Mark's sold the house in 11 Wagon Lane as Rev Ian Hopkins has moved to a new role in July 2022. As the mortgage on this house has now been paid off, St. Mark's Church no longer has any loans.

PCC are aware of a yearly deficit in the budget prepared by the Treasurer. Our budgeted deficit does not take into account unplanned giving particularly in the form of 'gift day' each year which is a significant income to the Church.

We were grateful to receive support from various grants and from the Church of England, administered through the Diocese of Liverpool toward our Parish Share contribution, which allowed us to reach and support more people. The PCC particularly wants to thank Mr R Bennett and Mr J Robinson for research and applications of various grants throughout the year to support the work of ministries within St. Mark's and T.A.N.G.O.

Concern was raised during 2022 that there were so many requests for PCC to approve spending that a "wish list" should be considered for 2023 and the different projects prioritised as another deficit budget is predicted for 2023. Following this suggestion, a PCC member has suggested that accounting should consider moving to a forecast/projected spending as a way of managing spending and spreading the cost of large items over a few years. This will be discussed further at the start of 2023.

Further financial review details

The PCC's principal source of income continues to be gifts and donations from members of the church, supplemented by Gift Aid from eligible people's offerings. Giving by Standing Order is recommended to more robustly generate the estimated income for the year. An envelope scheme for Gift Aid is used by all taxpayers who prefer to give cash. Other sources of income vary throughout the year, but include

grants from outside bodies, income generated in the course of the church's outreach work from activities such as T.A.N.G.O. and hire of the premises.

It is the policy of the PCC to invest fund balances with the CBF Church of England Deposit fund.

The PCC actively reviews the major risks and challenges generated within the church by means of monthly meetings of the PCC and monthly meetings of the Standing Committee. The Treasurer gives a formal Report at each meeting of the PCC and provides updates between meetings to Standing Committee. The Stewardship Team (comprising Vicar, Treasurer, and other congregants who have financial qualifications or expertise) has not met in 2022 as the key people on this team are on Standing Committee this year and so monthly reviews of the finances are being monitored during Standing Committee meetings with updates being fed back to PCC via the minutes of those meetings.

The total missional giving for 2022 totalled £24,244 compared with the Budget of £20,000 but was in line with the overall guidelines of the church to tithe 10% of its income. All commitments to Global Mission Partners were maintained in 2022. Donations were made to The Message Trust at the same level as 2021. A one-off donation was made to the Tearfund Ukraine Appeal. A one-off donation was made to support the activities in France of The House of Hope Marseille.

The main giving in 2022 was to the following:
Tearfund – Harvest
Tearfund – Ukraine Appeal
Crosslinks including Geoffrey Japhet in Tanzania
Open Doors (Persecuted Church)
Compassion (2 children in Peru) and contribution to General Funds
Youth with a Mission Scotland (YWAM) Greg and Shawna Heyes
CMS
CPAS
Hope Centre
Message Trust
Hands of Hope Romania
Good News for Everyone (formerly Gideons)
House of Hope Marseille

In January 2022, Standing Committee collated the moneys spent on maintenance during 2021 which exceeded the expected salary of the Maintenance Person, and even the half year that he has been employed has proved this to have been a wise financial decision. There have been several jobs in the Church, the Centre and in T.A.N.G.O. Warehouse that he has been able to action, and his expertise has allowed him to evaluate the proposed work by external contractors when they have been needed to ensure only the necessary work is being quoted for.

A significant financial concern throughout 2022 was the rapid rise of prices for utilities, particularly gas and electric. Whilst fixed price contracts are in place for all St. Mark's buildings, some of these will end in 2023 and other in 2024 and so members of Standing Committee are keeping track of how these prices are changing. Concern

was raised by the Treasurer as the Chancellor of the Exchequer has said that competitive business rates for utilities will only apply to buildings that are efficient, and St. Mark's buildings are not.

The energy review by Liverpool Diocese was carried out in January 2022 as they have asked St. Mark's to be part of the Diocesan "Net Zero Carbon by 2030". PCC authorised an acceptance in principle for the Buildings Team to pursue this review as St. Mark's is eager to reduce its carbon footprint, but there is the need to balance this with careful financial decisions. The recommendations were put into a presentation to PCC, which included the costs of installation, payback time and carbon footprint of each option and an opinion to PCC about which were the wisest financial decisions.

Regular updates on the heating systems in Church, the Centre and T.A.N.G.O. Warehouse were given at Standing Committee and PCC throughout 2022. Church heating was problematic at the end of the year due to the system frequently tripping out. The lack of insulation of the church building meant that in the winter months, the church heating is having to come on in the early hours of Sunday morning to have the building warm enough for the 10am service which greatly increases the cost of the gas bill. The system in the T.A.N.G.O. Warehouse only allowed for weekday and weekend schedules, which meant the heating was operating on Fridays when the building was not in use. PCC were very grateful to the Children's Pastor and the Pioneer Youth Worker who changed from their usual office to the Glass Room above the foyer during the winter months to remove the need to use electric heaters in their office but use a room that was already being heated as part of the zone which heats the church office and vicar's office. Estimates show that this saved at least 25% of the usual bills for church during winter months. PCC has approved the replacement of the heating system in church which will install radiators around the building and the capacity to zone the sections within church so only those zones in use will be heated. PCC have also approved in principle the installation of photovoltaic cells on the roof of Church. Further work will be needed in early 2023 to complete the faculty applications for the proposed works Church.

Although plans to replace the chairs in church have been discussed at Standing Committee, other priorities have prevented any action and so this will be carried forward into 2023.

The Centre was formally a primary school built in the late nineteenth century, which requires regular programme of maintenance. The boiler will need replacing in 2023 and the Buildings Team have had difficulty obtaining quotes due to asbestos in the boiler, and because it is in a small basement under the old playground making its removal difficult, and to date all the companies who have been out to visit have declined to quote for the work. There has been historic efflorescence and penetrating damp, which has been treated again this year, but a longer-term solution is required which is difficult due to the solid walls and the age of the building. Several plumbing and electrical issues have been dealt with during the year.

The T.A.N.G.O. warehouse is another old building, built by parishioners over fifty years ago. The temporary repair to the roof in 2021 has limited leakages but this is an issue which requires a long-term solution, and PCC are aware that the long-term

future of the building needs to be ascertained. There are plans to replace all the lighting in the Warehouse with LED lights to improve efficiency and reduce costs.

New software became available in April 2022 for the "Give a little" card machine in church to allow people to Gift Aid any donations made through this machine.

T.A.N.G.O. Report (including Performance, Achievements and Financial Review)

T.A.N.G.O. (Together As Neighbours Giving Out) is an intentional Community Outreach Project of St Mark's Church, Haydock. The aim of T.A.N.G.O. is to reach out, serve and help those in need in the community, by building trust and fellowship, mirroring Christian values. The Scriptural basis of T.A.N.G.O. is to be found in the book of Isaiah chapter 58.

2022 has been a great year for T.A.N.G.O, firmly out of the other side of the Covid-19 pandemic, we were concentrating on building up connections, community and growth. In January 2022 we successfully replaced two vacant roles by welcoming two new paid staff members to the team, an Administrator and a Café Team Leader, who have been an integral part of the plan of growing the T.A.N.G.O. project.

Giving

We work with external associations to reach people in need throughout the borough of St Helens, and during 2022 T.A.N.G.O. gave the following items:

25 Wardrobes	25 Armchairs	26 Sofas
19 Chests of Drawers	19 Beds & Mattresses	40 rails of clothing
2 Fridge / Freezers	1 washing Machine	14 Table & Chair stets
31 Small Furniture Items	1 Baby Bundle (including cot, pram and clothes)	9 Rugs
6 Bric-a-Brac Bundles	5 Crockery / Cutlery Sets	11 Suitcases

T.A.N.G.O. has served more than 180 free meals and given 5 metric tons of free food away to the community. This has been provided to vulnerable people in need and includes our "Kids Eat Free" Initiative that is run through the T.A.N.G.O. Community Café during school holidays.

In 2022, T.A.N.G.O. processed a total of 63 metric tons of unwanted second-hand goods and redistributed this back into the community where needed. We offer a free collection service on our T.A.N.G.O. van and provided 714 free collections to the community.

- We have donated 100kg of clothing to the RSPCA Charity
- Large amounts of school supplies, pens, pencils, paper, rucksacks, and vision aids were donated to 999 Disaster Emergency Aid, a charity set up by the

police and fire rescue service. The donated items were taken to Gambia where a school was being built.

- We have provided wool for a T.A.N.G.O. volunteer who has knitted 30 baby hats which were sent to a charity helping babies in Romania
- T.A.N.G.O. donated blankets, bedding and sanitary care products to Hall Street Medical Centre in St Helens to help with the appeal for Ukrainian Refugees. T.A.N.G.O. also sent blankets and warm clothing for adults and babies were sent to Manchester Airport for the Ukrainian refugees.
- T.A.N.G.O. donated many gift sets to help with a Willowbrook Hospice Fundraiser
- On 1st November, T.A.N.G.O. Café was registered as a 'Warm Space' with St Helens Council and also on the national warm space database. This operated alongside our café and was open three days per week. Extra resources were put into the Café to help with this initiative and free warm packs were given from the Warehouse. From doing this, and especially with having volunteers available specifically to listen and talk with the community, the need for a quieter space was identified where people suffering with stress and or anxiety would feel more comfortable and at ease. Plans to start a new ministry in 2023 to serve the community members who are struggling mentally, are underway.

More Good News

We welcomed a Level 3 Health and Social Care Student on Work Experience in February 2022. The student loved working at T.A.N.G.O so much that in November 2022, the student came back to us on a nine-month supported work Internship placement. We have had very positive feedback from St John Rigby College and the student's family.

In April 2022 after seeing growth in T.A.N.G.O. Community Café, I appealed to the PCC to advertise for a paid Kitchen & Café Assistant who was in post by August 2022. Having a third paid member of staff in the café ensures safer and more efficient running of the T.A.N.G.O. Community Café. We invested in new equipment in the café and received a grant to refurbish the café. We were necessarily closed for a week whilst new electric points were installed, and a commercial bain marie and a twin fryer were purchased to keep up with food order quantities. The opportunity to repaint the Centre was taken during this enforced closure, and the café re-opened in our new colour scheme of calming pastel green and ivory.

St Mark's and T.A.N.G.O. are dedicated to improving the personal development of the people that work at T.A.N.G.O, and in 2022 T.A.N.G.O. funded training for:

- The T.A.N.G.O. Co-ordinator to complete an IOSH (Institution of Occupational Safety and Health) training course in Managing Safely
- An electrical safety PAT (Portable Appliance Testing) testing certificate obtained by a long-standing volunteer.
- Food Safety certificates

T.A.N.G.O. works alongside the community and it sees first-hand the amount of people in our community who are struggling. Some of the personal situations of the people we have been able to help in 2022 mostly include people struggling with the cost-of-living crisis, people fleeing domestic abuse, homeless people, refugees, assisted living, people with disabilities trying to live independently, people trying to cope with being a carer and people suffering with poor mental health such as stress, depression, and anxiety.
In May 2022, T.A.N.G.O. staff and volunteers were shocked to learn that during the night someone had broken into our compound and stolen our T.A.N.G.O van. It was devastating news for the project. We prayed about this, and as we started to put plans in place and investigate our CCTV, an appeal for the van was posted on our Facebook page, and within an hour, our van had been spotted dumped on a roadside. Our warehouse operatives drove out to it and by the grace of God the engine started and we managed to get it back. The ignition and steering column had been damaged but thankfully this was not too expensive to repair (less than our insurance excess) and within a week, thanks to our local mechanics, the van was back on the road serving the people of Haydock and St Helens.

T.A.N.G.O.'s main online presence is our Facebook page and in the 2021 annual report T.A.N.G.O. had received more than 700 likes, and now at the end of 2022 we have more than 2,000 likes, and more than 2,700 people are following our page. Our followers certainly did us proud in the recovery of our van. Having an increased online presence is something we hope to focus on in 2023.

Financially, T.A.N.G.O. ended 2022 with a small surplus of funds which will be re-invested back into the community. As we close on 2022, we know that rising utility costs and a larger wage bill is a realistic concern for the next year.

It is very evident that the amount of people who are struggling is growing, and yet the funding pots across the borough are diminishing. Where there is no funding available to people, T.A.N.G.O. operates a giving policy. As we manage the financial running of T.A.N.G.O, we would also wish to maintain at least the same amount of giving, or increase it if possible, to meet with the demands of the community. This is something we are passionate about achieving are praying into faithfully.

At the end of 2022, we celebrated with another hugely successful Christmas Fayre, which was even more popular than the year before and we were visited by hundreds of people from the community. There was lots of family fun and laughter, it was a real joyous occasion where church congregation and community people all pitched in together, so T.A.N.G.O. finished the year by doing what we do best - bringing the community together.

Structure, governance, and management

Description of the charity's trusts

The Parochial Church Council (PCC) operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules.

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is:

i) a charity currently excepted by order from registration with the Charity Commission *or* a charity registered with the Charity Commission.

PCC members are appointed in accordance with the Church of England Representation Rules and are elected at the Annual Parochial Church Meeting. All those who attend are encouraged to register on the Electoral Roll and stand for election to the PCC. Individual members of the PCC receive external training as and when deemed appropriate by the PCC.

Day to Day management of the church building, finance and fabric was exercised by the Standing Committee, the only committee required by law. It has the power to transact PCC Business between PCC meetings and considers strategic issues which may affect the church.

Members of the Standing Committee are:

Rev. D Leathers, incumbent

S Ashcroft, warden

J Carson, warden

S Conway, elected PCC representative

R Heyes, elected PCC representative (from April 2022)

S Hodgetts, elected PCC representative (until August 2022)*

V Jolly, treasurer

W Conway, PCC secretary

Rev J Wallace, Curate

*It was a shock for the whole of the St. Mark's community to learn of the sudden death of Sue Hodgetts at the end of August. Sue had served St. Mark's faithfully for many years in several key ministries. She had completed several terms on PCC, some as a church warden and some as an elected member of PCC. She was a member of the T.A.N.G.O. Subcommittee and had been the PCC's Safeguarding Administrator for several years. Sue was one of our most experienced Vergers, was

a long-standing member of the Visuals team and has been very sadly missed by everyone in St. Mark's and T.A.N.G.O.

An information booklet on Trusteeship is given to new PCC members at their first PCC meeting following the APCM, and all are required to have DBS check arranged unless they have a current DBS for another ministry within St. Mark's. New members will review the policies on Safeguarding Children and Safeguarding Vulnerable Adults as part of the annual review at the first PCC meeting after the APCM.

Safeguarding training is held as required, and the PCC have a designated Safeguarding Officer who is the main contact should a disclosure be made. There is also a Safeguarding Administrator who oversees the paperwork associated with arranging DBS checks, Safeguarding training and who keeps a log of all members of St. Mark's that are required to have DBS checks and keeps a log of completed training.

St. Mark's Electoral Roll membership entitles it to have 5 Deanery Synod Representatives and 15 Elected Laity on its PCC. One of our Lay Readers is a Lay Member of General Synod, and so will remain as Ex-Officio on PCC in this capacity.

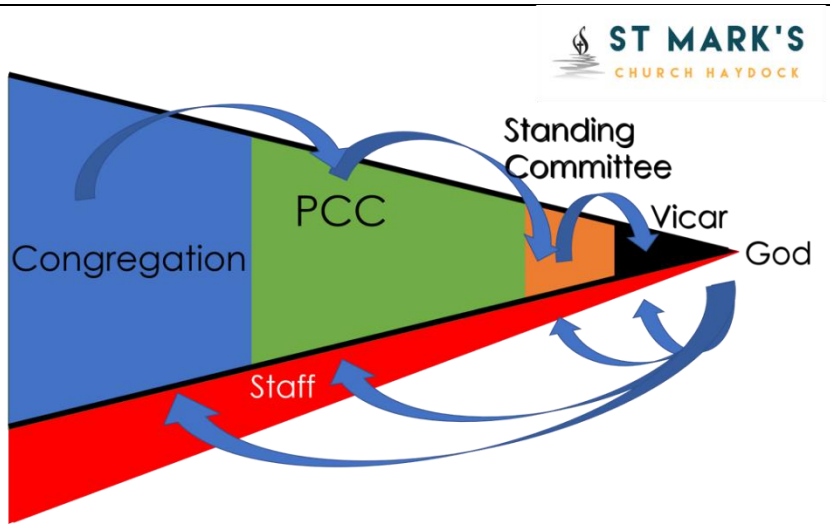
The Standing Committee was decided by PCC to comprise the following people:
Incumbent
Wardens
PCC Secretary
Treasurer
Two lay representatives from PCC*
Curate**

*After the APCM in 2021, three people offered to stand for election to the Standing Committee. As the PCC determines the structure of Standing Committee, a proposal was put forward to allow all three persons to be given a place on Standing Committee for the term, which was seconded and then unanimously approved with no abstentions in the first meeting after the APCM. These three people were willing to stand again for the 2022-23 term, so this rule was extended for the current term.

**As an aid to his training, PCC accepted the request of Rev D Leathers to include Rev J Wallace as a member of Standing Committee during his time at St. Mark's. Rev A Carson was one of the elected members of Standing Committee before her ordination training, and as such felt that a similar offer was unnecessary in her case at this present moment.

Standing Committee is a subcommittee of PCC approved annually, and so this structure will be reviewed in the first meeting of PCC after the 2022 APCM.

For the sake of transparency and shared leadership, the diagram below illustrates the current leadership of St Mark's was adopted in May 2019 and continues to be used in 2022:



The Vicar uses Standing committee as a sounding board for vision, but also to explore the big issues affecting the church, for strategy and for counsel. All non-confidential items are then brought to PCC, and anything with wider scope is both fed back and consultation given, to the Congregation. Since initiating this leadership method, the results have been highly effective.

Subcommittees that are annually approved:

- **Standing Committee** (two elected representatives of PCC are voted in at the first meeting after the APCM).
- **TANGO Subcommittee**
  St. Mark's PCC will annually appoint a T.A.N.G.O. Subcommittee, which will report to and operate under the authority of the PCC. It is made up of both PCC members, T.A.N.G.O. staff and T.A.N.G.O. volunteers. The subcommittee will have devolved responsibility for the strategy and direction of T.A.N.G.O. operations. Day-to-day management of the project is left with the T.A.N.G.O. coordinator.
- **Mission team**
  A team who are responsible for allocating the annual tithe across both our mission partners and other charities St Mark's supports
- **Buildings Team**
  Devolved responsibilities include discussing the future needs of the buildings, putting together repair plans, development plans and anything regarding the buildings and fabric of the building. Both wardens sit on this team.
- **Policies Team**
  Devolved responsibilities include reviewing current policies and putting together proposals for new policies that are deemed necessary before submitting them to PCC for approval or amendment.
- **Stewardship Team**
  Tasked with looking at the budget and reviewing finances as the year progresses. The Treasurer and Vicar are members of this team, along with others from St. Mark's with accountancy gifting or experience.

As a church we have affiliations to the:

- Church Missionary Society
- Church Pastoral Aid Society
- Compassion UK
- Crosslinks
- Evangelical Alliance
- Light and Life ministries
- Message Trust
- New Wine
- Open Doors
- St Helens foodbank
- Tearfund
- YWAM
- The Message
- New Wine

St. Mark's pays all employees at the Living Wage rate, and they have the option of joining a workplace pension scheme. Paid staff during 2022 (all part time) include:

- Church Operations and Office Co-ordinator
- Children's Pastor
- Pioneer Youth Worker
- Cleaner (two people across church and T.A.N.G.O.)
- Gardener
- Maintenance Person
- T.A.N.G.O. Co-ordinator
- T.A.N.G.O. Delivery persons (van driver and an assistant)
- T.A.N.G.O. Warehouse manager
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (three people)

(Changes in employment during 2022 are detailed in the "Aims and Purposes" section, above).

Reference and Administration Information

Church name and location	St. Mark's, Haydock
	The church is part of the Diocese of Liverpool within the Church of England
Registered charity number	1128590
Church correspondence address	St. Mark's Church, West End Road
	Haydock
	St. Helens WA11 0AX

	Name	Office (if any)	Dates acted if not for whole year	Ex-Officio members
1	Rev D Leathers	Incumbent		
2	Rev James Wallace	Curate (stipendiary)		✓
3	A Carson	Curate (non-stipendiary)		✓
4	R Denno	Lay member General Synod		✓
5	S Ashcroft	Warden		✓
6	J Carson	Warden		✓
7	L Greenall	Deanery Synod Rep		✓
8	V Jolly	Deanery Synod Rep and Treasurer		✓
9	B Jones	Deanery Synod Rep		✓
10	H Denno	Deanery Synod Rep		✓
11	G Duncan	Deanery Synod Rep		✓
12	R Carson			
13	A Chisnall		From September 2022	
14	L Cockram	Deputy Secretary		
15	S Conway	Standing Committee/ PCC Lay Chair		
16	W Conway	Secretary		
17	I Duncan			
18	S Hodgetts	Standing Committee	Until August 2022	
19	B Lister			
20	K Lister		From November 2022	

21	I McGinn			
22	R Heyes	Standing Committee		
23	E O'Donnell		Until Jan 2022	
24	L Pearn			
25	G Shaw			
26	J Thornhill		From Oct 2022	
27	K White			
28	L Wilkinson			
29				

	Name	**Dates acted if not for the full year**	**Office held**
	M Curran		*Safeguarding officer*
	L Mather		*Electoral Roll officer*
	W Conway		*PCC Secretary*
	S Hodgetts	Until August 2022	*Safeguarding Administrator*

Names and addresses of advisers

Type of adviser	**Name**	**Address**
Architect	Mr Peter Williamson	Condy Lofthouse Architects Unit 17 Connect Business Village 24 Derby Road Liverpool L5 9PR
Independent Examiner	Mr M Heaton	K M Accountants Manchester Road Burnley BB11 1JG

Name and address of Bankers and Investments companies eg CCLA	
The Co-operative Bank P.O. Box 48 1 Balloon Street Manchester M60 1GP	CCLA Investment Management Ltd Senator House 85 Queen Victoria Street London EC4V 4ET
Any exemptions from disclosure N/Y if Y detail below **Any funds held as custodian trustee on behalf of others N/Y if Y detail below**	Funds held as custodian trustee - Agent transactions-include LDBF clergy fees, special collections, fees for the service of bell ringers, organists, vergers or choir at weddings and for organists, vergers and gravediggers at funerals.

Declaration	
The trustees declare that they have approved the trustees' report above. **Signed on behalf of the charity's trustees (PCC) by clergy and laity (laity optional)**	
Signature(s)	
Full name(s)	Rev. D Leathers
Position	Incumbent/Chair of PCC
Date	11th May 2023

Independent Examiner's Report to the Trustees of St Mark's Church, Haydock

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31st December 2022.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Charity Independent Examiners which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Heaton FCCA FCIE

KM
Chartered Accountants
Burnley
BB11 1JG

14th May 2023

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2022

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2022 £	TOTAL 2021 £
INCOMING AND ENDOWMENTS FROM:						
Donations and legacies	2(a)	**209,482**	**11,853**		**221,335**	239,798
Investments	2(b)	**813**	**1,931**		**2,744**	131
Church activities	2(c)	**26,179**	**149,046**		**175,225**	139,814
Sale of Assett		**70,113**			**70,113**	0
Grants received		-	**13,118**		**13,118**	28,847
TOTAL		**306,587**	**175,948**	**-**	**482,535**	408,590
EXPENDITURE ON:						
Grants paid	3(a)	**23,894**	**350**		**24,244**	(24,596)
Other church activities	3(b)	**243,565**	**170,223**		**413,788**	(365,325)
Governance costs	3(c)	**860**	-		**860**	(780)
TOTAL		**268,319**	**170,573**	**-**	**438,892**	(390,701)
Net expenditure before transfers		**38,268**	**5,375**	**-**	**43,643**	17,889
Transfers: Gross transfers between funds	9(c)	**(151,974)**	**151,974**	**-**	**0**	-
Net expenditure before other recognised gains and losses		**(113,706)**	**157,349**	**-**	**43,643**	17,889
Gains/(losses) on investment assets		-	-	**(298)**	**(298)**	(50)
NET MOVEMENT IN FUNDS FOR THE YEAR		**(113,706)**	**157,349**	**(298)**	**43,345**	17,839
Reconciliation of funds Total funds brought forward		**502,247**	**100,911**	**3,268**	**606,426**	588,587
Total funds carried forward		**388,541**	**258,260**	**2,970**	**649,771**	606,426

The notes on pages 32 to 41 form an integral part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

BALANCE SHEET

At 31 December 2022

	Note		2022 £		2021 £
FIXED ASSETS					
Tangible fixed assets	5a		246,000		398,275
Investment assets	5b		2,970		3,268
			248,970		401,543
CURRENT ASSETS					
Debtors	7	7,630		9,033	
Cash at bank and in hand		414,899		292,771	
		422,529		301,804	
LIABILITIES					
CREDITORS: Amounts falling due within one year	8a	(21,728)		(22,505)	
Net current assets			400,801		279,299
CREDITORS: Amounts falling due after more than one year	8b		0		(74,416)
Total assets less current liabilities			649,771		606,426
FUNDS	6				
Unrestricted	9a		388,541		502,247
Restricted	9b		258,260		100,911
Permanent Endowment			2,970		3,268
Total charity funds			649,771		606,426

Approved by the Parochial Church Council on 14th May 2023 and signed on its behalf by:

_____ Trustee

_____ Trustee

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

1 ACCOUNTING POLICIES

Accounting convention

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, except for the valuation of investment assets which are shown at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as unrestricted or restricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward for each fund. The PCC invests separately for its major restricted fund, the New Future fund, and interest earned is allocated accordingly.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Properties purchased for use by the charity out of restricted funds are transferred to general funds once the transaction has been completed.

Where the charity has committed itself to pay grants out of income at a percentage, the balance unpaid is allocated to Designated Funds for payment in the following year.

Income

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Grant income is deferred when grants are received in advance of the performance of the activities to which they relate. Income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income in this category provides funding to support performance activities where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December 2022

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

1 ACCOUNTING POLICIES (continued)

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

All resources expended are incurred as part of the charitable activities of the PCC except for the audit fee which is included in Governance Costs.

Fixed Assets

a) Consecrated land and benefice property is not included in the accounts in accordance with S.96(2)(a) of the Charities Act 2011
b) Church Hall and land are fully written down in the accounts.
c) Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. For anything acquired before 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

d) No depreciation is provided on the curate's ,or the assistant vicar's houses, included within freehold land and buildings, or on the Church Centre, included within long leasehold land and buildings, on the grounds that it would be immaterial because the estimated residual values of the land and buildings are not materially different from the amounts shown in the accounts. The valuations of the properties are reviewed annually for impairment.
e) Equipment used within the church premises is depreciated on a straight line basis over 5 years, starting in the year after purchase. a

f) Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December 2022 The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year.

Current Assets

Amounts owing to the Charity at 31 December 2022 in respect of fees or other income are shown as debtors less any provision for amounts that may prove uncollectable.

Bank deposits include cash held on deposit either with the CBF Church of England Funds or at a Bank.

Pensions

The pension costs charged in the financial statements represent the contribution payable by the charity during **the year.**

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

2 INCOME

		Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2022	TOTAL 2021
		£	£	£	£	£
2(a) Donations and grants						
Gift Aid		**126,453**	**4,595**	**-**	**131,048**	139,088
Income Tax recoverable on Gift Aid		**33,826**	**1,148**	**-**	**34,974**	35,754
Collections (open plate) at all services		**7,021**	**5,370**	**-**	**12,391**	5,693
Standing Orders not G Aid		**17,225**	**740**	**-**	**17,965**	19,111
Sovereign Giving		**14,220**	**-**	**-**	**14,220**	13,520
Automated Payments		**2,533**	**-**	**-**	**2,533**	1,847
Sundry Donations		**8,204**	**-**	**-**	**8,204**	24,785
	Total	**209,482**	**11,853**	**-**	**221,335**	239,798
2(b) Investment income						
Interest on UK Cash Deposits	**Total**	**813**	**1,931**	**-**	**2,744**	131
2(c) Church activities						
Covid Furlough Payments		**-**	**-**	**-**	**0**	20,927
Hardship Fund		**924**	**-**	**-**	**924**	924
Letter Box Donations			**350**	**-**	**350**	100
Bookstall		**-**	**-**	**-**	**0**	203
Ladies Cluster		**1,466**	**-**	**-**	**1,466**	957
Tango Community Project		**-**	**128,716**	**-**	**128,716**	75,048
Smarties/Cool Club		**1,375**	**-**	**-**	**1,375**	703
Wedding/Funeral Fees		**11,106**	**-**	**-**	**11,106**	12,885
Men' Ministry		**-**	**-**	**-**	**0**	-
Youth Worker		**-**	**1,668**	**-**	**1,668**	10,838
Hire of Centre etc		**5,308**	**-**	**-**	**5,308**	2,879
Rent re Curates House		**-**	**-**	**-**	**0**	3,000
Food Pantry Income		**-**	**13,492**		**13,492**	
Diocesan recharges		**6,000**	**3,750**	**-**	**9,750**	11,250
Warm Space etc		**-**	**1,070**	**-**	**1,070**	
Community Garden		**-**	**-**	**-**	**0**	100
		26,179	**149,046**	**-**	**175,225**	139,814
Profit on Sale of Assetts		**70,113**	**-**		**70,113**	**-**
Covid Grants receivable		**-**	**-**	**-**	**0**	8,097
All Churches Trust Grant		**-**	**-**	**-**	**0**	14,050
Food Pantry Grant		**-**	**8,108**	**-**	**8,108**	6,000
Other Grants etc		**-**	**5,010**	**-**	**5,010**	700
		70,113	**13,118**	**-**	**83,231**	28,847
	Total	**96,292**	**162,164**	**-**	**258,456**	168,661
TOTAL INCOME		**306,587**	**175,948**	**-**	**482,535**	408,590

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2022

3 EXPENDITURE

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2022	TOTAL 2021
	£	£	£	£	£
3(a) Missions /Grants					
To Institutions					
CROSSLINKS	**5,100**	**-**	**-**	**5,100**	6,100
TEAR FUND	**3,500**	**350**	**-**	**3,850**	3,250
COMPASSION	**1,444**	**-**	**-**	**1,444**	1,444
CMS	**2,000**	**-**	**-**	**2,000**	2,000
CPAS	**3,000**	**-**	**-**	**3,000**	3,000
Poppy Appeal	**300**	**-**	**-**	**300**	300
St. Luke's Hospital	**100**	**-**	**-**	**100**	100
Open Doors	**1,500**	**-**	**-**	**1,500**	1,500
Hope Centre - Foodbank	**500**	**-**	**-**	**500**	500
Other small donations	**450**		**-**	**450**	1,602
Evangelical Alliance	**200**	**-**	**-**	**200**	200
God News for Everyone	**400**	**-**	**-**	**400**	-
North Africans In Mission	**500**	**-**	**-**	**500**	**-**
New Wine	**-**	**-**	**-**	**-**	1,000
Hope Romania	**500**	**-**	**-**	**500**	**-**
Message Trust	**500**	**-**	**-**	**500**	500
Ladies Cluster Donations	**1,800**	**-**	**-**	**1,800**	500
Christian Action Resource Education	**-**	**-**	**-**	**-**	500
	21,794	**350**	**-**	**22,144**	22,496
To Individuals					
G Heyes YWAM	**2,100**	**-**	**-**	**2,100**	2,100
	2,100	**-**	**-**	**2,100**	2,100
Total	**23,894**	**350**	**-**	**24,244**	24,596

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2022

3 EXPENDITURE (cont….)

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2022 £	TOTAL 2021 £
3(b) Work of the Church						
Diocesan Stipend & Quota		**109,633**	**-**	**-**	**109,633**	113,465
Working Expenses of clergy		**2,911**	**-**	**-**	**2,911**	1,436
Parsonage Houses		**3,565**	**-**	**-**	**3,565**	3,472
PCC Property		**8,128**	**1,577**	**-**	**9,705**	5,258
Assistant Staff		**14,901**	**-**	**-**	**14,901**	14,175
Youth Worker		**-**	**10,715**	**-**	**10,715**	**6,940**
Church Running Expenses		**10,293**	**-**	**-**	**10,293**	10,556
Church Utilities		**4,884**	**-**	**-**	**4,884**	3,341
Church Maintenance		**11,286**		**-**	**11,286**	31,241
Upkeep of Services		**8,570**	**-**	**-**	**8,570**	4,240
Upkeep of Churchyard		**13,233**	**-**	**-**	**13,233**	7,940
Centre Running Expenses		**18,145**	**-**	**-**	**18,145**	7,525
Centre M'tce		**2,370**	**-**	**-**	**2,370**	4,056
Depreciation		**-**		**-**	**-**	2,912
Training Costs and support costs		**7,215**	**-**	**-**	**7,215**	4,361
Bookstall Costs			**-**	**-**	**-**	149
Tango Costs		**-**	**123,638**	**-**	**123,638**	100,454
Ladies Cluster		**966**	**-**	**-**	**966**	186
Hardship		**-**	**-**	**-**	**-**	665
Smarties/Cool Club		**1,392**	**-**	**-**	**1,392**	641
Admin Assistants		**17,192**	**-**	**-**	**17,192**	11,402
Office Costs		**6,095**	**-**	**-**	**6,095**	3,996
Sundries		**2,604**	**-**	**-**	**2,604**	14,768
Community Garden/Labyrinth		**182**	**-**	**-**	**182**	-
Mortgage Interest		**-**	**1,506**	**-**	**1,506**	2,867
Warm Space			**519**	**-**	**519**	**-**
Grant-All Churches Trust		**-**	**4,041**	**-**	**4,041**	4,938
Other Grants		**-**	**4,887**	**-**	**4,887**	
Grant-Food Pantry		**-**	**12,359**	**-**	**12,359**	3,641
Pantry Costs		**-**	**10,981**	**-**	**10,981**	700
	Total	**243,565**	**170,223**	**-**	**413,788**	365,325
3(c) Governance Costs						
Independent Examination	**Total**	**860**	**-**	**-**	**860**	780
TOTAL EXPENDITURE		**268,319**	**170,573**	**-**	**438,892**	390,701

NOTES TO THE FINANCIAL STATEMENT (continued)

For the year ended 31 December 2022

4 STAFF COSTS

	2022 £	2021 £
Gross Wages and Salaries	146,548	143,434
Social Security Costs	3,686	3,277
Pension Costs	1,557	1,113
Employers NI Allow 2021/2020	(3,686)	(3,277)
	148,105	144,547

The average number of employees during the year was 11.5 full time equivalents (2020 - 10.5).
No employee earned more than £60,000 per annum in the current or previous years.
No member of the PCC received remuneration
No expenses were paid to PCC members in their capacity as trustees.

5 FIXED ASSETS FOR USE BY THE CHARITY

5(a) Tangible fixed assets
Used directly for charitable purposes

		Freehold Land & Buildings £	Long Leasehold Land & Buildings £	Motor Vehicles £	Fixtures Fittings & Equipment £	Total £
COST						
	At 1 January 2022	**595,275**	**153,000**	**23,220**	**109,606**	**881,101**
	Additions	**-**	**-**	**-**		**-**
	Disposals	**(152,275)**	**-**	**-**	**-**	**(152,275)**
	At 31 December 2022	**443,000**	**153,000**	**23,220**	**109,606**	**728,826**
DEPRECIATION						
	At 1 January 2022	**(350,000)**	**-**	**(23,220)**	**(103,253)**	**(476,473)**
	Charge for the year	**-**	**-**	**-**	**(3,441)**	**(3,441)**
	Disposals		**-**	**-**	**-**	**-**
	At 31 December 2022	**(350,000)**	**-**	**(23,220)**	**(106,694)**	**(479,914)**
NET BOOK VALUE						
	At 31 December 2021	**245,275**	**153,000**	**0**		**398,275**
	At 31 December 2022	93,000	153,000	0	**0**	**246,000**

Land & Buildings, including consecrated land, benefited property and movable church fittings that are excluded from Tangible Fixed Assets, have been insured for £8,870,000 (2021 - £8,690,000)

5(b) Investments

	2022 £	2021 £
Historical Cost	**3,036**	**3,036**
Market Value	**2,970**	**3,268**

Fixed asset investments consist of Shares held in CBF Church of England Fixed Interest Securities Fund, a fund registered on the UK Stock Exchange.
The shares are held primarily to provide an investment return.

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2022

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total £	2021 £
Fixed Assets	**246,000**	**-**		**246,000**	398,275
Net Current Assets	**142,541**	**258,260**	**2,970**	**403,771**	282,567
Mortgage (> 1 year)	**-**	**-**	**-**	**-**	(74,416)
Fund balance	**388,541**	**258,260**	**2,970**	**649,771**	606,426

7 DEBTORS

	2022 £	2021 £
Prepayments & accrued income:		
Income tax recoverable	**7,630**	9,033
Other debtors:	**-**	-
	7,630	9,033

8a CREDITORS: Amounts falling due within one year

	2022 £	2021 £
Mortgage	**0**	3,450
Other Creditors	**480**	13,152
Accruals	**11,248**	5,903
	11,728	22,505

8b CREDITORS: Amounts falling due after more than one year

	2022 £	2021 £
Mortgage	**0**	74,416

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2022

9 MOVEMENT IN FUNDS

9a UNRESTRICTED FUNDS	At 1Jan 2022 £	Incoming Resources £	Outgoing Resources £	Transfers Total £	At 31 Dec 2022 £
General Funds	502,247	306,587	(268,319)	(151,974)	388,541
TOTAL UNRESTRICTED FUNDS	502,247	306,587	(268,319)	(151,974)	388,541

9b RESTRICTED FUNDS

	At 1Jan 2022	Incoming Resources	Outgoing Resources	Transfers Total	At 31 Dec 2022
	£	£	£	£	£
New Future	30610	17260	(3084)	152,275	197061
Letterbox Missions		350	(350)	-	-
Tango Community Project	34631	128990	(123637)	-	39984
Youth Worker	23898	1668	(10715)	-	14851
Community Garden/Labrinth	301	-	-	(301)	0
All Churches Trust	5112	-	(4,041)	-	1071
Food Pantry Grants	6359	8108	(14467)	-	0
Food Pantry Costs	-	13492	(8873)	-	4619
Other Grants	-	6080	(5,406)	-	674
TOTAL RESTRICTED FUNDS	100,911	175,948	(170,573)	151,974	258,260

9c TRANSFERS	2022 £	2021 £
Transfer of Community Garden to General Acc	301	(100)
Wagon Lane Assett	(152,275)	-
	(151,974)	(100)

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST.MARK'S HAYDOCK

England & Wales - Charity number 1128590

Accounts

Trustees' Annual Report for the year ended 2021

St Mark's Church Haydock and T.A.N.G.O community outreach project

Registered Charity number 1128590

ST MARK'S
CHURCH HAYDOCK

Aims and Purpose & Objectives and Activities

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

St. Mark's, Haydock, Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

When planning our objectives for the year, the PCC gave consideration to the Charity Commission's guidance on public benefit.

The PCC is also responsible for the maintenance of:

- St. Mark's Church and grounds
- St. Mark's Centre
- T.A.N.G.O. Warehouse
- 303 Park Street, Haydock
- 11 Wagon Lane, Haydock
- St Mark's Graveyard
- St Mark's field
- St Mark's community garden
- St Mark's carpark

2021 was a very unusual year in many respects, as we 'unlocked' and restarted many of our core ministries after the third national lockdown between January and March, many of the normal weekly activities and ministries throughout St Mark's were able to resume, as detailed below:

T.A.N.G.O. - Staff/Volunteers Community project.
As Christians, we also seek the holistic wellbeing of those who access these services, and opportunities for listening, prayer and connecting with other St Mark's events. Part of becoming whole is being connected to Jesus, and so we seek to live and share life in ways which share his love.

- T.A.N.G.O stands for Together As Neighbours Giving Out

- "The aim of T.A.N.G.O. is to reach out, serve and help those in need in the community, by building trust and fellowship, mirroring Christian values".

- T.A.N.G.O. is a major part of the outreach strategy of St Mark's in reaching Haydock with the love of Jesus.

- Through providing low-cost furniture, clothes, bric-a-brac, and affordable food and drinks, T.A.N.G.O provides an essential community service particularly to the poorest in our community.

T.A.N.G.O is coordinated by G. Shaw and the team leaders of T.A.N.G.O., overseen by the PCC's subcommittee.

Other St Mark's community-focused ministries
These groups are focused on community connection and providing spaces of meeting and belonging; the space to meet with others, as well as meeting followers of Jesus, and, at the right moment, being introduced to Him.

- **SMARTIES** – Twice-weekly popular babies, toddlers and parents' group.
- **Cool Club** is a missional activity for primary-age children led by the Children's Pastor. The majority of children who attend *Cool Club* are from non-church families.
- **New Creations** – A craft group who meet weekly in the Centre to make cards.
- **Golden Oldies** - Over 60s meet weekly for arts and crafts.
- **Book Club** - Shared interest group with Christian input.
- **Light & Life** – Prayer ministry showing Jesus through love, signs, wonders, and miracles.
- **Gardening** - two teams, the regular gardening team who meet weekly and the Cluster team who meet one Saturday per month who oversee the Community Garden.
- **Community Garden** – a community space for quiet peaceful contemplation and connection with God. This is affiliated to the Quiet Garden movement.
- **Youth** – Meeting twice a month on a Sunday morning alongside our morning service, and every Wednesday evening since November focused on un-churched young people.
- **Soul Mums** - meet weekly to provide Spiritual nourishment for mums with pre-schoolers.

Expressions of church
Every expression of church listed below exists to help people become better disciples of Jesus and encounter God.

- **Sunday morning 10am:** non-traditional worship gatherings
- **Sunday 3pm:** twice a month for traditional worship gatherings
- **Daily Morning Prayer:** Monday-Saturday at 9.15 am on Zoom
- **Ladies Meeting** – meets weekly on Tuesday afternoons for fellowship & guest speakers and ensure each meeting has "the four Fs": Fellowship, Fun and Friendship in a strong Faith setting.
- **Small groups** – bible study small groups of 5-15 people.
- **Alpha** - an Alpha course was held with four participants exploring the Christian faith. Two were new to St Mark's with the other two members wanting to go deeper with their faith. They are all worshipping members of St Mark's now.
- **Termly Prayer nights** - including *Thy Kingdom Come*

During our Sunday morning teaching we have focused on understanding our faith through finishing the series on the Nicene Creed, we explored putting our faith into action through the book of Hebrews, spent the summer in the "I Am" statements of Jesus and ended the year in an Advent series exploring the character of Jesus.

Morning Prayer (now two years old as we write this report), has continued to be a place of meeting, disciple growing and daily prayer for between 20-30 people daily.

One-off events:
Our one-off events are designed to give social and fun opportunities for community to be established, joined or experienced. We always offer high-quality hospitality (free wherever possible), great entertainment and something for most age groups, although youth is our current area which we need to develop. At each expression of community, we also offer an encounter with Jesus and people who join us have an opportunity to respond to the call of God on their lives.

- **Pancake Party** – was held online due to the global pandemic and involved a video with the party content and instructions on making pancakes and a shepherds pie. With the Together Liverpool grant 'Feast of Fun' a small team distributed food bags with all the ingredients to 20+ supported families through Legh Vale School.
- **LENT course** – *Practicing the Way of Jesus* by John Mark Comer (held online)
- **Easter services**
    - Passover meal (online)
    - Good Friday (our first service back in the building after the 3rd lockdown) saw a family-friendly service in the morning, and a reflective Hour at The Cross.
    - Eggstravaganza – 350 socially distanced people (including kids) joined Rev'd Easter Bunny outside St Mark's for socially distanced fun and receiving the good news of Jesus in the form of a Bible Society Book
    - Easter Day – a family communion service in the morning, and Book of Common Prayer traditional communion service in the afternoon
- **Pentecost Sunday –** We streamed (with churches across St Helens) a live service from CLC which was the joint worship for the deanery this year. We couldn't all gather in one space legally in St Helens, so the churches gathered digitally
- **Community bereavement services** - are normally held in June and November, where bereaved families were invited to come to a dedicated service to remember their loved ones.
- **New Wine Virtual Summer Conference** - St Mark's hosted, with the Mount, Eccleston team and Parr team, the New Wine Summer Conference in St Helens through a live stream link. With the children's activities run and streamed into St Mark's Centre, the Youth sessions held at 'The Mount' and the main adult session held in St Mark's, with seminars across St Paul's and St Luke's, we saw over 80 individuals join us for our live stream of the summer conference, involving regular times of prayer ministry
- **Summer party** – We held the first big community event in our parish to celebrate the summer and the lifting of significant restrictions. We saw over 600 people, particularly families, joining us for bouncy castles, live band, party dance and a short service at the beginning of the event
- **Living in Love and Faith** – as the Church of England explores the historic understanding of sexuality, marriage, and gender we were invited to host a course to explore the views of St Mark's congregation. The course was offered twice to St Mark's, the first pilot course for leaders and the second offering streamed to two rooms for discussion in two large groups. Over 30 individuals engaged in the process, and many commented how good it was to finally be able to share their understandings. There was a mix of approaches to the scriptures and theology, and we held a 6th session specifically to explore St

Mark's Orthodox teaching and how we continue to be welcoming and faithful to Jesus in all we say and do.

- **Remembrance** – as well as the Sunday morning service, we offered a community service with the British Legion, local councillors, Mayor and MP for the local community
- **Light night online** – a non-scary community alternative to Halloween focusing on the light of Jesus. This could not run as normal due to local Covid rates, so the Children's Pastor produced a video which had lots of games, crafts and "Patch the Pumpkin" story, which was put online for children to access. She also gave the details to our local primary school who included the details on their news sheet.
- **Christmas services**
    - Haydock's Big Treasure Hunt and Christmas Wrapping event. The Big Treasure Hunt invited families to find windows across the parish which had been decorated with scenes from the nativity story. This ended in a visit to St Mark's for free Christmas wrapping of presents, movie corner, selfie corner, crafts, games, and Father Christmas who gave the Bible Society Christmas story and some sweets. The event ran over 3 hours on the Saturday, with more than 150 families arriving during the day, and we reached 250 children.
    - The usual school Christingle service couldn't happen due to rising local COVID rates, so packs were produced for all the pupils at Legh Vale primary school, with resources for the children to use.
    - Carols by Candlelight. Whilst there was regret that we could not host our usual community scratch choir due to Covid restrictions, the service had carols led by worship leaders and the church windows were decorated beautifully by volunteers.
    - As a way of providing carols to the community, outdoor singing was led by Liz Thornton, Dan Leathers and around a dozen socially distanced members of the congregation around the parish.
    - Pop-up Nativity was a well-attended service of congregants dressed up as characters from the nativity ready to join in the fun of the Bible Society script
    - Favourite Carols, a popular 3pm service
    - Book of Common Prayer service on Christmas Eve at 2pm
    - Community Carols was back and a roaring success from 4pm on Christmas Eve, including the Christmas jumper competition
    - Midnight Communion Christmas Eve
    - Christmas morning 10am celebration

St. Mark's Church commits to tithing its offerings, and so 10% of its income is marked out for charitable purposes when the budget is set for the year. St. Mark's has a Mission Team who prayerfully consider how to use the tithe each year and send reports regularly to the PCC to keep them informed.

During 2021, the Missions Team were given a budget of £20,290. At the end of December 2021, the expenditure was £23,996 but was in line with the overall guidelines of the church.

All commitments to Global Mission Partners were maintained in 2021. Additional sums were given to Crosslinks, CPAS, Hope Centre and Hand of Hope Romania. Donations were made to The Message Trust and New Wine at the same level as 2020.

Two one-off donations were made to the Tearfund Christmas Appeal and to St. Helens Church in the Square Appeal.

We continued to support the following as our regular mission giving:

- Tearfund – Harvest
- Tearfund – Christmas Appeal
- Crosslinks including Nerena Nethercoat South Africa
- Open Doors (Persecuted Church)
- Compassion (2 children in Peru) and contribution to General Funds
- Youth with a Mission Scotland (YWAM) Greg and Shawna Heyes
- CMS
- CPAS
- Hope Centre
- Message Trust
- New Wine
- Hands of Hope Romania
- Good News for Everyone (formerly Gideons)
- Christian Action Research Education

St. Mark's congregation continued to support the local Foodbank in St. Helens with regular donations of food and toiletries, and an up-to-date list of most needed items has been included in the News Sheet which has been sent out weekly to the church email list. With a new Food Pantry about to launch at the start of 2021, from November our Foodbank donations were redirected to the stocking of the Food Pantry in knowledge that the increased contact with Foodbank through the Food Pantry would ensure all food provision is well stocked.

The Wardens are grateful for the unnumbered hours from volunteers that allows jobs to be done like deep cleaning and painting of rooms. They are grateful to their team of assistant wardens/sidespeople for their work on Sundays with monitoring attendance, offerings and general help with congregation and visitors. As church continued to operate with varying levels of restrictions during 2021, the wardens were grateful for the help of the Welcome Team who assisted in communicating these restrictions in the best possible way.

The PCC wishes to thank our Wardens for their hundreds of hours of faithful service to St. Mark's during the year, as without their keen eye and servant hearts, St. Mark's could not be the church it is.

Clergy: Rev Dan Leathers is the Vicar of St Mark's, and in June this year we were delighted to welcome Rev Alison Carson as our Self-supporting Curate and Rev James Wallace as our Stipendiary Curate.

St. Mark's paid staff during 2021 (all part-time) include:

- Office & Operations Co-Ordinator
- Children's Pastor
- Pioneer Youth Worker (from February 2021)
- Cleaners (three people at the start of 2021 across Church and T.A.N.G.O.)
- Gardener
- T.A.N.G.O. Coordinator
- T.A.N.G.O. Delivery Persons (van driver and an assistant)
- T.A.N.G.O. Warehouse manager
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (three people)

During 2021, staffing changes were:

- Appointment of new cleaner (whose hours were subsequently increased after the resignation of another cleaner)
- Resignation of cleaner (one person, not replaced)
- Continued adoption leave, Office Administrator
- Extension of temporary contract for Operations and Office Coordinator (a combined role of two previous administrative roles to cover adoption leave)
- Commencement of new Youth Worker in February
- Resignation of T.A.N.G.O Administrator
- Resignation of T.A.N.G.O Chef
- Resignation of T.A.N.G.O. kitchen support chef
- Interviews for new T.A.N.G.O. Administrator and Chef held in November, with start dates for both roles in early 2022.

Achievements and Performance

During the first few months of 2021, church was closed once more due to national lockdown, and the weekly 10am service moved back to online only.

The church was allowed to reopen for limited numbers just before Easter, and this cap on figures increased at various points throughout the year as restrictions allowed.

The average attendance at the 3pm service is 35 adults, and at no point were limits ever exceeded. The afternoon services were simultaneously streamed via Zoom for those who were wary of attending in person.

The average attendance figures for 10am Sunday services were:

- 33 adults and 4 children in church (2/4/21 - 18/7/21 inclusive) [LIMIT 40 PEOPLE]
- 67 adults and 9 children in church (25/7/21 - 12/9/21 inclusive) [LIMIT 80 PEOPLE]
- 76 adults and 10 children in church (19/9/21 - 25/12/21) [NO LIMIT]
- 6 adults and 16 children in centre for children and youth groups
- 156 people represented live online across Zoom and YouTube during lockdowns
- 94 playbacks of the service
- Over the year we retained a minimum of 120 people between our in-person and online congregation.

During 2021 there were:

- 2 baptisms
- 1 wedding
- 0 wedding blessings
- 19 funerals in church
- 4 funerals at the crematorium

There were no confirmations at St. Mark's during 2021.

During 2021 our online output continued to grow, with morning prayer 6 days a week on Zoom, the weekly 10am service livestreamed both during lockdown and later when church had reopened, and various other meetings and special events available online for those who couldn't, or were reluctant to, attend church in person, or for times when it simply wasn't allowed by law. We continue to thank the dedication of our technical team for all their hours of embracing new technologies, including a day's streaming training in September, and to the congregation for bearing with us through any technical problems that occasionally occur. We were extremely excited in October to welcome the return of the live worship band, who are currently playing at two services a month, and whose music is also streamed to the watching audience. Church holds the necessary licences for livestreaming.

There are many faithful volunteers across the ministries within St. Mark's. The following section is a snapshot of some of those ministries and their work during the challenge that was 2021. These accounts are written by some of the leaders of these ministries.

Children's Ministry

All Stars (primary aged children).

We've seen that our Sunday morning numbers have grown and a few new faces have joined us. We are finding that the children in All Stars are on their faith journey especially we see this when they are answering questions, and the answers they are giving are exceptional. They're growing in confidence and love to read out loud the bible verse/story.

Cool Club

On average we have 8 - 10 children attend on a fortnightly basis. It is a place where they socialise with others, play games, hear a bible reading and learn some life skills.

Smarties (St. Mark's Tinies)

Our parent and toddler group meet term time on Wednesday and Friday mornings. We range from 10 - 25 children each session. The children have free play for the first hour then have a time of socialising whilst having toast and a drink. We provide a bible story, craft that is associated with the story and song time. Smarties is a safe place that encourages children to enhance their development skills and a place where adults can discuss and chat about the skill sets that may come in useful in their own children's development, and just to be with other adults that have faced the same issues that they may be facing too. This year we've seen two of our parents/grandparents come to church on a Sunday morning.

We joined together with T.A.N.G.O café to provide gift bags which included a box of cereal during the half term holiday.

Summer Holiday club was Olympic themed, with 31 children attending over the 3-day event. A fun time was had by all with games, crafts, bible story, songs/dance and being fed a healthy lunch each day.

We held events at Easter and Christmas which have been well attended. Lite Night, our alternative to Halloween, had around 20 children attend with crafts, songs/dance, a bible story, games and healthy refreshments. In December, it was not possible to host our usual Christingle service due to the pandemic restrictions, so 500 bags filled with Christingle material were sent into school for each child, along with a video for the assembly. We also created 70 bags for the staff and volunteers at Legh Vale to say Thank You for all that they do. We provided our Christmas walkthrough to the pupils in Year 2 and Year 4.

Youth ministry

From February 2021 when I started working for St Mark's, I identified that we had a youth group of 4 young people and that this was going to be the core group of youth work at St Mark's. This gave me a real opportunity to build rapport with the young people.

In November 2021 we used grant funding from the All Churches Trust to be able to invite the Message bus to join us for 6 weeks (on board climbing wall, games consoles, karaoke, nail painting and more). Over these 6 weeks we met over 70 young people and started to create connections with them. Week by week we started

to share short gospel messages with them. This was really the starting point of what we now know as "Voyage" youth group. An Alpha course in Outwood Academy Haydock (formerly Haydock High) was also planned to start in January 2022.

I would like to express my gratitude for the leaders that we have and the hours that they give up on Wednesdays and Sundays to help the young people of Haydock. From the youth leaders, to the people that cook the food that provide the young people a hot meal every week, to the people that pray for the youth ministry at this church, I am very grateful and blessed as the Pioneer Youth Pastor.

Ladies' Meeting

The Ladies' Meeting is led by Lynn Smith and Jackie Dutton, with the help of Alvis Frith, Hilda Bond, Joan Murray, Joan Scott and other volunteers. We are a group of ladies from both church and non-church community backgrounds who meet on Tuesday afternoons in the church centre. Everyone is warmly welcomed, and we hope will soon get a sense of belonging. First and foremost, we aim to offer Friendship, Fellowship and Fun within a Faith framework, and we feel we are successful in this. Our activities include speakers from various organisations and churches, but we have social events too and in 2021 we held a very successful afternoon tea for members and community ladies. We had 3 day-trips to Castlefields, Manchester, with lunch on a barge, to Oswaldtwistle Mill and to the Queen Hotel Chester for a Christmas meal and entertainment. It has been encouraging to see new members coming along and enjoying what we are doing. Lastly, in 2023 our Ministry is 100 years old, and we are hoping to mark this important milestone with a thanksgiving and celebration in church.

The **Welcome Team** have welcomed several new people to St Marks as well as welcoming back people who have only recently returned since the pandemic began. We have created materials for our new welcome packs which are currently being developed. We also have a couple of new volunteers on the team!

The **Gardening Team** resumed socially distanced work after several lockdowns, having a backlog of things to catch up on, but with the help of around 10 regular volunteers, these things are getting done. The team had 3 new volunteers, including one unchurched, and 1 retiring due to ill health. They hosted an Easter Eggstravaganza and a Summer Gala. Intercessors used the space for weekly meetings, and their singing brought in several people to see what was happening. The Dementia community group held a service led by James Wallace and planted a rose in memory of those lost to COVID. They had visits from 2 community groups interested in making their own garden, and John was involved in a national Zoom meeting, sharing knowledge and the team's story. In December, Storm Barra threatened to cancel their 'Hope in the Garden' reflection, however around 25 people met in the Blue Room with prayers, readings and music. They had donations of plants and compost from B&Q, and the wider community. An appeal for used bricks delivered over 200! The team continued to share their harvest with the cafe and community giving freely. Thank you, Lord, for your many blessings, and that the team remained 'mostly' COVID free.

The **Buildings Team** consists of six members who look after the church, centre, T.A.N.G.O. warehouse, plus the buildings and fabric of both the curate's and the associate vicar's houses. There is always building work required in church, such as the voussoir stones or façade slipping or the heating system in church playing up. The children and youth office floor was taken up and a new concreate floor laid to fix a long-term buckling issue. The centre has an old heating system that can be temperamental and usually needs a little TLC in September when turned on after the summer. T.A.N.G.O. has a roof that leaks and has been resealed with some success over the summer. We still have an issue with the gutters on the main church roof being full of grass. Anyone who is feeling like they want a bit of exercise could go up and clean them for us!

St. Mark's **worship team** have not played live in church since the start of the pandemic in 2020 due to the restrictions pertinent to sung worship. The worship leaders have continued to support the church leaders by choosing songs from the iSing app for use in services through until October 2021 when a live band would be used again. As it had been almost two years since the worship team were last together, a welcome evening was held at the end of summer to re-launch the team in anticipation of live band-led worship in the autumn. The team welcomed two new pianists but also had to say goodbye to long-standing members who had moved on to new ministries or those whose job currently prevents them volunteering, so the team consists of ten volunteers as of October 2021. As the team is reduced to two worship leaders, one of whom is also part of the leading and preaching team at St. Mark's, and one of the bass players is also a vital member of the Sound and Streaming team, it was decided that a live band for two services per month was the most realistic commitment to start with, and iSing continued to be used for other services. This pattern remained for the rest of 2021 due to the small numbers of volunteers. In 2022, it is hoped that new volunteers will be found, but until then, capacity issues for the worship team means that the band unlikely to do more than two services per month.

St. Mark's **Sound and Streaming** team is made up of six volunteers augmented, when necessary, by the vicar, curate, and office coordinator. We support all the Sunday morning services and as many mid-week services and activities as people's work patterns allow. Following the Covid lockdowns and the reopening of church, we are still finding a weekly streaming community of 25 connections during the service on Sunday mornings. We had a working weekend (Friday and Saturday) in church and permanently installed the streaming cameras. A fault was identified with the main system amplifiers resulting from a failed transformer. This was replaced and the system is now fully operational. Looking forward into 2022, we are looking to recruit more people into the team to ease the workload.

St Mark's **Visuals team** have found a way to move forward with a limited team by setting out a routine and a rota pattern that makes it easier to sort who is doing what, and this is now working well ~~now~~. They continue to pray for more volunteers to click through slides and launch various media through our new software package, which has revolutionised service preparation and collaborative creative processes.

"It often takes others to remind me that what I do is a ministry," says Phil of the **Church Office**. "I am here to facilitate what God wants areas of the church to do. The first 3

months of 2021, I worked at home in lockdown, keeping people informed with the news sheet, and helping put the streamed Sunday services together. I also served as a contact point for anyone needing help from T.A.N.G.O. during lockdown, for example social workers calling with a client who needed furniture etc for a new home, and I would pass those enquiries on to the T.A.N.G.O. team. Post-lockdown, things quickly got back to how the office SHOULD work, with people often nipping in, needing help with something, or wanting to use a room in church or the centre for their groups, which on top of the general office work meant life was never dull. Helping organise the Summer Party was an enjoyable and eye-opening experience; one I hope to replicate when I take the reins for that event in 2022. Christmas is always the busiest time of the year, with extra services to prepare, but always feels so rewarding when its finished. The office door is always open for those who need me, or if it's not, leave a voicemail!"

LIGHT AND LIFE

In 2021, Light and Life continued to offer online prayer and support, holding their first café in October. We have interacted with over a hundred people. We have a real hunger to grow in our relationship with God and see more signs, wonders and the miraculous, to see others released in the prophetic, and believing God for more of this in our daily lives. In 2022 the team will link with the Food Pantry on Thursdays.

DREAM (an 8pm expressive contemplative service pre-lockdown)

During 2021 we continued to meet weekly both on Zoom and in person to share our spiritual journeys, look at bible passages and support each other and the wider community in prayer. Over the last year we have explored different ways of praying including the use of silence. This has included linking with others who are exploring contemplative prayer practice. We also have strong links to the Spiritual Directors' Network and have engaged with the Living in Love and Faith Programme offering support through the Chaplaincy Service. We are currently considering the future and how we can offer opportunities and space for others to creatively explore their faith and deepen their relationships with God.

PCC Activity

During 2021, PCC held 7 meetings and Standing Committee held 12 meetings. During national lockdowns, meetings were held exclusively via Zoom. As restrictions were eased, a hybrid version of in-person and Zoom continued for the rest of 2021, facilitated by the upgraded streaming capability in church. At Standing Committee meetings, lengthy discussions took place each time Covid restrictions were updated. Throughout 2021, Standing Committee regularly reviewed and updated Risk Assessment documents for activities in church, the Centre and the T.A.N.G.O. Warehouse to ensure that St. Mark's and T.A.N.G.O. remained compliant with national and local restrictions.

In early 2021, PCC discussed whether to operate a Foodbank from St. Mark's, but discussions with the St. Helens Foodbank showed that people preferred to travel rather than be recognised in their local communities so preliminary discussion was held about how to offer emergency food parcels to those locally who may be struggling. After several months of research, PCC approved a suggestion to run a Food Pantry through St. Mark's which would benefit people who lived or had children attending school in the catchment area. Food Pantry was preferable because a

Foodbank had a cap on the number of visits by one family, which is not what St. Mark's wanted to do to support local families who were struggling in the long term. Whilst the opening was planned for late 2021, circumstances outside of St. Mark's control prevented its launch although it is envisaged that it will open in January 2022. Two members of the congregation constructed a cupboard in the Centre as a storeroom for the Food Pantry.

The gardening contract was not able to be actioned as all quotes came in above the value assigned in the budget. A local football team are using the large field and have offered to maintain it as part of their hire agreement, so a local gardener has taken the rest of the contract.

Lengthy discussions were held at PCC about the Sunday afternoon service as no-one had come forward to lead the service team since three key members of the leadership team had been lost, two to long-term health problems and one had died from Covid. A compromise was reached in changing the time to 3pm to allow the clergy to be more involved in the service. Discussions about the morning services were also lengthy and difficult, and the eventual decision was to retain just one morning service and hold it at 10am. PCC recognised that this would suit many congregants, but were acutely aware that some individuals would not be able to accommodate this due to personal circumstances. D Leathers asked that the names of these people be passed to him so that he could have individual discussions with each person affected.

A common theme coming to PCC meetings is the lack of volunteers across many ministries within St. Mark's, in particular the worship team (band and streaming team), the Children's ministry on Sunday mornings and for Cool Club, T.A.N.G.O. and assistant wardens (sidespeople) for Sunday services. This is something that is likely to continue into 2022 and PCC were asked to pray into this situation as all of us would know people who has the desire to serve and may not know of particular needs for volunteers.

An overhaul of job descriptions and the generic contract is a work in progress for PCC. Liverpool Diocese do not provide legal assistance around drawing up contracts for individual churches but provided PCC with an example contract to use as a template. Standing Committee did a lot of work on adapting this before presenting it to PCC for comment and approval. It was decided to review job descriptions as vacancies arose, and so new job descriptions have been provided in 2021 for the Office Administrator, T.A.N.G.O. Administrator, T.A.N.G.O. Café Leader and Pioneer Youth Worker.

A work to be completed during 2022 is an overhaul of St. Mark's policies for employees, which is likely to be carried out by a specially created subcommittee to reduce time needed in PCC or Standing Committee meetings.

Financial review

The P.C.C. has established a policy whereby the unrestricted funds not committed or invested (called 'the free reserves') should be sufficient to cover between 4 and 6 months of the general expenditure of the church.

The Statement of Financial Activities is set out on page 28.

At the 31st December 2021, the figures stand as follows:

- Reserves £606,426 (£588,587 in 2020)
- General Purpose funds £502,247 (£494,971 in 2020), which includes Buildings at a value of £398,275 (£398,275 in 2020)
- Restricted Funds £100,911 (£90,298 in 2020), which includes £30,610 in the New Future capital project fund (£32,216 in 2020)
- Permanent Endowment fund £3,268 (£3,318 in 2020)

At the 31st December 2021, the free reserves were £103,972 (£96,696 in 2020).

St. Mark's is paying a mortgage on 11 Wagon Lane. This is a Capital Repayment on mortgage, so the capital owed will reduce year on year. Standing Committee regularly review whether it is financially beneficial to pay off the mortgage or keep monthly payments, dependent on the current national and local financial position, value of properties locally, and the current nature of St. Mark's financial position. St. Mark's Church does not have any loans other than this mortgage.

From January – May 2021, 303 Park Street (our designated Curate's house) was rented out. In June St. Mark's welcomed the Wallace family into 303 Park Street after James' Ordination as Deacon and as he took up his role as Curate at St. Mark's.

PCC are aware of a yearly deficit in the budget prepared by the Treasurer. We are delighted that after careful expenditure and a financial review, St Mark's broke even at the end of 2021. Our budgeted deficit does not take into account unplanned giving particularly in the form of 'gift day' each year which is a significant income to the Church.

We were grateful to receive support from various grants and from the Church of England, administered through the Diocese of Liverpool toward our Parish Share contribution, which allowed us to reach and support more people.

The Stewardship Team (comprising Vicar, Treasurer, and other congregants who have financial qualifications or expertise) is normally tasked with looking at current expenditure and suggest ways of reducing the deficit. The team has not met during 2021 and Standing Committee have taken on much of their responsibility. The Stewardship Team will be recalled in early 2022.

Further financial review details

The PCC's principal source of income continues to be gifts and donations from members of the church, supplemented by Gift Aid from eligible people's offerings. Giving by Standing Order is recommended to more robustly generate the estimated income for the year. An envelope scheme for Gift Aid is used by all taxpayers who prefer to give cash. Other sources of income vary throughout the year, but include grants from outside bodies, income generated in the course of the church's outreach work from activities such as T.A.N.G.O. and hire of the premises.

It is the policy of the PCC to invest fund balances with the CBF Church of England Deposit fund.

The PCC actively reviews the major risks and challenges generated within the church by means of monthly meetings of the PCC and monthly meetings of the Standing Committee, and this will be supported in future years by the newly established Stewardship Team reporting regularly to PCC. The Treasurer gives a formal Report at each meeting of the PCC and provides updates between meetings at Standing Committee.

In early 2021, PCC were delighted to learn that St. Mark's had broken even financially at the end of 2020 due to various actions during the year, which include the generosity of congregants at Gift Day and the support from central government during the pandemic (for example, the furlough scheme).

During 2021, some reduction in outgoings were seen due to the government furlough scheme paying the majority of wages in some months, but there was not a significant reduction in utility bills due to the buildings still being used during the colder months. The lights around the Centre were linked to the Hive system in January to prevent excess costs if people forgot to turn them off.

Various applications for grants were submitted during 2021. These included the business support grant from the government, for which the Treasurer thanked L Cockram for her time in completing the application. R Bennett (a member of the congregation) has put many hours into securing several grants during the year which have benefitted T.A.N.G.O., Youth and Children's work and the Food Pantry in the latter part of the year. The PCC is extremely grateful for his support with these grant applications, but also for his commitment to continue informing church of other grants that come up in the future which St. Mark's may be eligible for.

A letter of thanks was received in January from the local primary school (Legh Vale) who received £400 of toy vouchers from moneys donated by the congregation for the Toy Sunday appeal in December 2020. The letter quoted one family saying, "We are now able to have a Christmas". The toys donated by congregants were given to another Haydock primary school (Grange Valley).

PCC unanimously voted to offer £1000 as a gift to churches in our quadrant of the Deanery who were struggling financially. D Leathers experienced difficulties during a Zoom meeting with Greg and Shawna Heyes (YWAM) and with the country in

lockdown, and so approached the Mission Team to consider a monetary gift to let the family buy a new laptop so that they could work from home successfully, which was agreed.

A significant financial expense arose due to the lifting of the floor in the Children and Youth workers' office due to a chemical reaction in the red shale in the foundations. This had been found in many properties in the local area, and also noticed in the main body of church in the 1990s but that was dealt with when the church was reordered in 1994. As the rise in this room had increased significantly in the last year and is the working area for the Children's Pastor and Pioneer Youth Worker as well as part of the fire escape route, the floor was dug out, the foundations treated and the new floor was installed during August to minimise disruption to Children and Youth work, and when church services were naturally smaller congregations to alleviate concerns of removing a fire escape route.

The Quinquennial Inspection had revealed issues with the church roof and failing brickwork in various parts around church, and the architects were brought in to advise on the amount of work that would be considered urgent. Whilst the Buildings Team have not found a roofing contractor willing to clear out the gutters, roof tiles on the extension were repaired, the architect advised that dealing with the failing brickwork around the west gable of the transept was a priority and this work was completed in the summer at a cost of £12,100 plus VAT. This was not expected and so was not accounted for in the budget for maintenance.

Repairs and servicing of roller shutter doors in the Centre has been completed. Efflorescence in the Centre has also been treated, requiring payment for casual labour. A new recording box for T.A.N.G.O. CCTV was purchased so that any vandalism could be properly investigated.

The rental agreement on the photocopier in church had come to an end, and PCC decided that purchasing a new printer was better stewardship than continuing to pay high rental fees for the old machine. This had the benefit of being housed in the office instead of the top of the stairs and thus removed a potential fire risk from the only means of escape from the upstairs offices.

A new camera was purchased to use for livestreaming services. This was considered essential as many people had still been relying on streamed services during 2020 even when people could meet in person, and so PCC decided to continue livestreaming services after pandemic restrictions were removed as services were having many playbacks on YouTube from beyond the local area, even some international viewings. Streaming had also been used for funerals when there were legal restrictions on the numbers attending these services. During 2021, a volunteer in church installed permanent cables for the front-mounted camera along the lighting gantry in church as soon as the faculty was approved, which incurred cost for scaffolding to satisfy health and safety requirements for working at such height. At the same time, D Leathers asked that extra network cables be installed as future proofing for upgrades to prevent scaffolding costs in the future.

The gardening budget was increased (from £4,500 to £5,300) early in 2021 when it was noticed that the cost of hiring skips for the graveyard had not been included.

Standing Committee also asked that the budget for Repairs be increased to £16,500 from its current figure of £10,000 in light of repairs that are currently pending.

The Pioneer Youth Worker was given a start date in February but on reduced hours due to the national lockdown restrictions. PCC considered this was effective use of the money gifted for the position so that the youth worker could be involved in planning and preparing for youth work to start as soon as lockdown restrictions eased.

During the year, discussions were regularly held in Standing Committee about the mortgage payments on 11 Wagon Lane, and whether it would be wiser to pay off a chunk of the capital to reduce mortgage payments. Despite Liverpool Diocese paying a monthly sum towards the continuation of the former Assistant Vicar in the house whilst he worked within Liverpool Diocese, concern was raised that whilst bills were covered, frequent repairs to the house were proving costly. Whenever the discussion arose, it was always considered by Standing Committee that the risk of not having sufficient reserves outweighed the benefit of lower monthly payments.

Plans for 2022

PCC are aware of the impact of the increased National Insurance payments and the rise in Living Wage which came in at the end of 2021 and the Treasurer has allowed for these in the budget for 2022.

The Food Pantry will be regularly reviewed to ensure that the current storage space and use of the Centre is sufficient for its needs. Light and Life are exploring how they can be available when the Food Pantry is open.

Standing Committee have regularly sensed a need to offer some sort of community financial advice, possibly debt counselling or a credit union scheme, but these discussions are in infancy and this will be prayed into and discussed further during 2022 as the buildings do not have the capacity for meeting space, and people with appropriate financial expertise would be needed.

The Buildings Team was set up to be proactive about maintenance of the buildings in the hope of dealing with problems before they escalated into expensive jobs. In 2019, the Handyman position was not replaced as part of the financial review, and it was hoped that volunteers could pick up the jobs previously allocated to the Handyman. Whilst lockdown has been a contributory factor to a growing list of necessary maintenance, and there are a very small number volunteers that have done many hours of work around the buildings, the Wardens have noted that bought-in labour has had to be used frequently for jobs that a handyman could have done. With this in mind, PCC will discuss whether to reinstate the 10-hour per week handyman role to reduce the cost for external trades people. In the interim, the Wardens have put up a list of specific volunteer jobs in church as a way of reducing payments for casual labour or specialist tradespeople.

Many of the chairs in church require reupholstering as the seat cushions are nearly twenty years old. Unfortunately, the cost of repairing the chairs is higher than the cost of new chairs. Standing Committee have been tasked with researching new chairs, and the hope is that the current chairs could be "sold as seen" to raise money for replacements.

Concern has been noted that two of the six speakers in church have been replaced during 2021, and as they were all installed at the same time over 25 years ago, the others are very likely to need replacing soon. Allowing for this in their budget will be built into the agenda at the first Buildings Team meeting in 2022. The IT system across the church, Centre and T.A.N.G.O. Warehouse is getting more complex and will need upgrading in the coming years. S Conway has put together a plan for slowly replacing infrastructure and hopes to sell current equipment to offset costs, as it will still be suitable for home systems, even though it no longer supports the requirements of St. Mark's as a small business. As part of the upgrades, safety nets will be installed to prevent the visitor WiFi in T.A.N.G.O. Café being used to access websites that are incompatible with the ethos of St. Mark's as a Christian organisation.

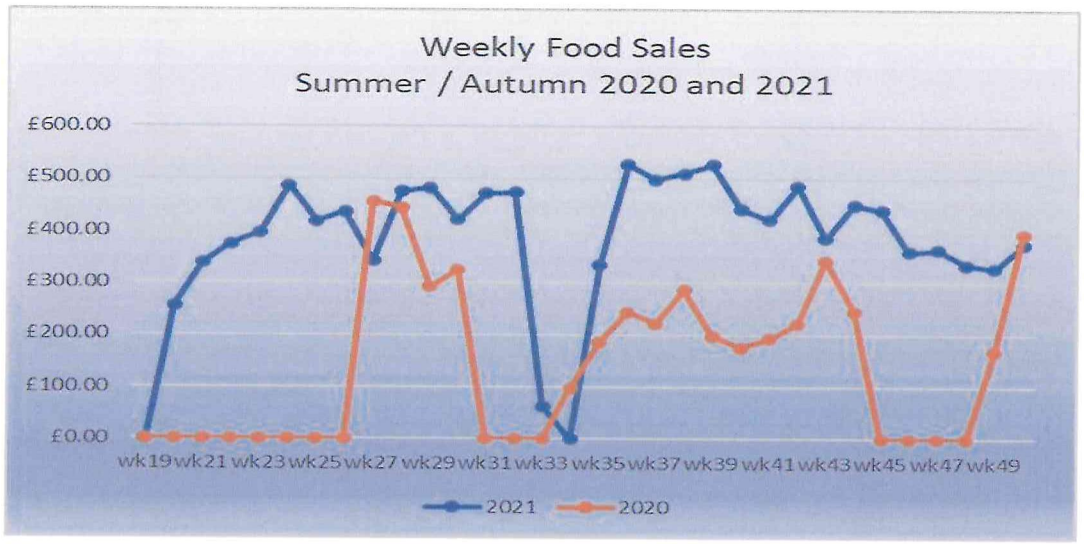
T.A.N.G.O. roof leaks continue to be a concern and a temporary seal during summer 2021 seems to be holding for the most part, although a longer-term solution is needed. Liverpool Diocese have approached the Buildings Team to do a review of eco-friendly energy across the church, Centre and T.A.N.G.O. warehouse, which is scheduled for early in 2022. The soffits, facias and guttering of the Curate's house (Park Street) have been in urgent need of repair for two years but lockdown issues and lack of contact from the company contracted to do the work has delayed this. As of December 2021, the Wardens and representatives from Standing Committee are actively working to resolve this. Rev Ian Hopkins, previously the Associate Vicar at St. Mark's, has continued to work within the Liverpool Diocese who have paid rent for his family to remain in the Wagon Lane house whilst his children complete their education. Standing Committee have been informed that he is likely to move out of the area when his licence expires in the summer of 2022, at which point it is expected that St. Mark's will sell the Wagon Lane house.

T.A.N.G.O. Report (including Performance, Achievements and Financial Review)

T.A.N.G.O. started 2021 in another mandatory government lockdown, that did not lift fully until May 2021. This had a negative impact on T.A.N.G.O. financially and the isolation also impacted upon some staff and volunteers more than others.

May 2021 – We launched our Outdoor Dog Friendly Café, which proved hugely popular with the community and lots of new people soon became regulars to the outdoor café, with or without their pets.

Below you can see a summary of the weekly income figures for 2021, compared to the previous year.



After living through the COVID-19 pandemic, lockdowns and isolation, there were still on-going concerns over the virus, in particular vaccines still not yet available for most of the year, masks were worn in public but not in the café whilst seated. For some, lockdown had brought on great anxiety whilst others had enjoyed family time. Staff and volunteers, particularly people with ongoing health concerns, had had time to reflect and re-evaluate, added with the increased growth and demand in the café, some of the staff and volunteers decided it was time for a change: some retired and some moved on to new things.

What did that mean for T.A.N.G.O.?

Our kitchen assistant, café team leader (head cook) and administrator have all retired for various reasons within months of re-opening.

Due to the Covid pandemic the previous year (2020) a large amount of accrued holiday had to be carried forward into 2021 in line with Covid-specific holiday accruement guidelines and employee entitlement.

It had been decided that the café assistant role would not be replaced, as a way of making savings within T.A.N.G.O.

The café team leader and administration role could only be advertised once PCC had amended and approved job descriptions, as the position of paid assistant chef was not going to be replaced. The decision was then made to complete the recruitment process in 2021 but the new staff would not start until T.A.N.G.O. re-opened in the new year of 2022 – this was to make further savings on the monthly wage bill and to manage the cash flow at that time.

During the Summer of 2021, we had a long period of absence from staff for the T.A.N.G.O. Café, the Tango co-ordinator was juggling childcare during school summer holidays and only available to be on site for 2 days a week working the core contracted 16 hours and so the volunteers worked extremely hard with help from the shop and warehouse staff to keep the café going in very demanding and difficult times.

We also had water leaks, gas and electric problems, significant issues with Wi-Fi and Zettle to overcome during the summer and autumn of 2021.

Zettle

A brief overview of the issues with Zettle (our electronic card payment system)
Zettle updated their systems and required additional information from us, this account was originally set up by a former employee for use in The Source Café in church, the request for additional information didn't come directly to the T.A.N.G.O. Co-ordinator and so T.A.N.G.O. staff first became aware of the issues when the first monthly payment didn't come through.

To finally resolve the issues, we had to close the old account and re-open a completely new Zettle account. This caused a significant cashflow problem for T.A.N.G.O. as in the months whilst the problems were being resolved, Zettle were holding on to almost £5,000 of T.A.N.G.O.'s income. The system's new setup works much better for T.A.N.G.O. and our cash flow as we now receive the takings in weekly payment transfers.

However, in the face of all that we still managed to:

- Have 5 staff trained and obtain certificates in Food Safety
- Provided free meals for all children during every school holiday outside of lockdown
- Open the outdoor dog friendly café
- Send two full time warehouse staff members on a Level 2 Warehouse and Storage course
- Implemented a new due diligence procedure (TP01) for conducting drivers licence checks for people driving the T.A.N.G.O. van
- Keep on mission by strengthening existing connections and reaching out to make new contacts with organisations, charities and churches providing furniture, white goods, clothing and food to vulnerable people across St. Helens and beyond.
- Introduced a card payment method across all areas of T.A.N.G.O.
- Successfully recruited two people for the Café Team Leader and T.A.N.G.O. Administrator vacancies
- Reached out and engaged with the public via the T.A.N.G.O. Facebook page, increasing our page profile likes by 700+ people.

Finally, to close at the end of the year, we celebrated with a fantastic T.A.N.G.O. Christmas Fayre. This was the first year that T.A.N.G.O. didn't charge the public on the door and it ended up being the most financially successful T.A.N.G.O. Christmas Fayre to date.

Structure, governance, and management

Description of the charity's trusts

The Parochial Church Council (PCC) operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules.

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is

i) a charity currently excepted by order from registration with the Charity Commission *or* a charity registered with the Charity Commission.

PCC members are appointed in accordance with the Church of England Representation Rules 2006 and are elected at the Annual Parochial Church Meeting. All those who attend are encouraged to register on the Electoral Roll and stand for election to the PCC. Individual members of the PCC receive external training as and when deemed appropriate by the PCC.

Day to Day management of the church building, finance and fabric was exercised by the standing committee, the only committee required by law. It has the power to transact PCC Business between PCC meetings and considers strategic issues which may affect the church.

Members of the Standing Committee are:

Rev. D Leathers, incumbent

S Ashcroft, warden

J Carson, warden

S Conway, elected PCC representative

S Hodgetts, elected PCC representative

R Heyes, elected PCC representative

V Jolly, treasurer

W Conway, PCC secretary

Rev J Wallace, (from July 2021) Curate

An information booklet on Trusteeship is given to new PCC members at their first PCC meeting following the APCM, and all are required to have DBS check arranged unless they have a current DBS for another ministry within St. Mark's. New members will review the policies on Safeguarding Children and Safeguarding Vulnerable Adults as part of the annual review at the first PCC meeting after the APCM.

Child protection training is held as required, and the PCC have a designated Safeguarding Officer who keeps a log of all members of St. Mark's that are required to have DBS checks and keeps a log of completed training. There is also a Safeguarding Administrator who overseees the paperwork associated with arranging DBS checks and Safeguarding training.

St. Mark's Electoral Roll membership entitles it to have 5 Deanery Synod Representatives and 15 Elected Laity on its PCC. One of our Lay Readers is a Lay Member of General Synod, and so will remain as Ex-Officio on PCC in this capacity.

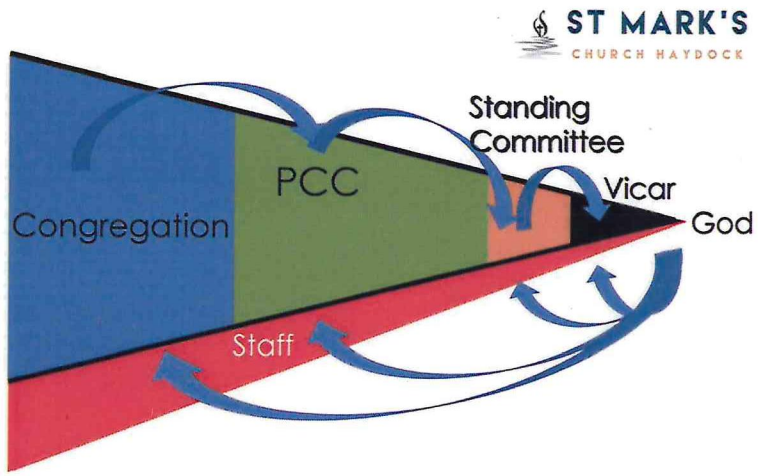
The Standing Committee was decided by PCC to comprise the following people:
Incumbent
Wardens
PCC Secretary
Treasurer
Operations Manager
Two lay representatives from PCC*

*After the APCM in 2021, three people offered to stand for election to the Standing Committee. As the PCC determines the structure of Standing Committee, a proposal was put forward to allow all three persons to be given a place on Standing Committee for the term, which was seconded and then unanimously approved with no abstentions in the first meeting after the APCM.

D Leathers requested that PCC consider whether the stipendiary Curate should be given a place on Standing Committee as part of their role within the Church, and as part of their continuing professional development. This was unanimously approved with no abstentions in a meeting of full PCC. The non-stipendiary curate did not wish for the offer to be extended to her as she had been a member of St. Mark's PCC and had held the position of elected lay representative on Standing Committee for several years prior to her ordination training.

Standing Committee is a subcommittee of PCC approved annually, and so this structure will be reviewed in the first meeting of PCC after the 2022 APCM.

For the sake of transparency and shared leadership, the diagram below illustrates the current leadership of St Mark's was adopted in May 2019 and continues to be used in 2021:



The Vicar uses Standing committee as a sounding board for vision, but also to explore the big issues effecting the church, for strategy and for counsel. All non-confidential items are then brought to PCC, and anything with wider scope is both fed back, and consultation given, to the Congregation. Since initiating this leadership method, the results have been highly effective.

Subcommittees that are annually approved:

- **Standing Committee** (two elected representatives of PCC are voted in at the first meeting after the APCM)

- **Mission team**
  A team who are responsible for allocating the annual tithe across both our mission partners and other charities St Mark's supports

- **TANGO Subcommittee**
  St. Mark's PCC will annually appoint a T.A.N.G.O. Subcommittee, which will report to and operate under the authority of the PCC. It is made up of both PCC members, T.A.N.G.O. staff and T.A.N.G.O. volunteers. The subcommittee will have devolved responsibility for the strategy and direction of T.A.N.G.O. operations. Day-to-day management of the project is left with the T.A.N.G.O. coordinator.

- **Buildings Team**
  Devolved responsibilities include discussing the future needs of the buildings, putting together repair plans, development plans and anything regarding the buildings and fabric of the building. Both wardens sit on this team.

- **Stewardship team**
  Devolved responsibilities to explore the budget annually in October/November. To critically look through the accounts with the treasurer to make decisions about future spending of St Mark's, and then reporting back to PCC for discussion and ratification. The Vicar and Treasurer are members of the Stewardship team.

As a church we have affiliations to the:

- Church Missionary Society
- Church Pastoral Aid Society
- Compassion UK
- Crosslinks
- Evangelical Alliance
- Light and Life ministries
- Message Trust
- New Wine
- Open Doors
- St Helens foodbank
- Tearfund
- YWAM
- The Message
- New Wine

St. Mark's pays all employees at the Living Wage rate and they have the option of joining a workplace pension scheme. Paid staff during 2021 (all part time) include:

- Operations Manager
- Church Administrator
- Children's Pastor
- Cleaner (three people across church and T.A.N.G.O.)
- Gardener
- Co-ordinator of "The Source" café
- T.A.N.G.O. Co-ordinator
- T.A.N.G.O. Delivery persons (van driver and an assistant)
- T.A.N.G.O. Warehouse manager
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (two people)

(Changes in employment during 2021 are detailed in the "Aims and Purposes" section, above).

Reference and Administration Information

Church name and location	St. Mark's, Haydock
	The church is part of the Diocese of Liverpool within the Church of England
Registered charity number	1128590
Church correspondence address	St. Mark's Church, West End Road
	Haydock
	St. Helens WA11 0AX

	Name	Office (if any)	Dates acted if not for whole year	Ex-Officio members
1	Rev D Leathers	Incumbent		
2	Rev James Wallace	Curate (stipendiary)	Curate from June 2021	
3	A Carson	Curate (non-stipendiary)	Curate from June 2021	✓
4	R Denno	Lay member General Synod		✓
5	S Ashcroft	Warden		✓
6	J Carson	Warden		✓
7	L Greenall	Deanery Synod Rep		✓
8	V Jolly	Deanery Synod Rep and Treasurer		✓
9	B Jones	Deanery Synod Rep		✓
10	H Denno	Deanery Synod Rep		✓
11	G Duncan	Deanery Synod Rep	From January 2021	✓
12	R Carson			
13	L Cockram	Deputy Secretary		
14	S Conway	Standing Committee/ PCC Lay Chair		
15	W Conway	Secretary		
16	I Duncan			
17	K Eaton		Until April 2021	
18	S Hodgetts	Standing Committee	From April 2021	
19	B Lister			
20	I McGinn			
21	P Mather		Until April 2021	

22	R Heyes	Standing Committee	From April 2021	
23	J McKee		Until April 2021	
24	E O'Donnell			
25	L Pearn			
26	G Shaw		From April 2021	
27	K White		From April 2021	
28	L Wilkinson		From April 2021	
29	V Williams			

	Name	**Dates acted if not for whole year**	**Office held**
	M Curran		*Safeguarding Officer*
	L Mather		*Electoral Roll Officer*
	W Conway		*PCC Secretary*
	S Hodgetts		*Safeguarding Administrator*

Names and addresses of advisers

Type of adviser	Name	Address
Architect	Mr Peter Williamson	Condy Lofthouse Architects Unit 17 Connect Business Village 24 Derby Road Liverpool L5 9PR
Independent Examiner	Mr M Heaton	K M Accountants Manchester Road Burnley BB11 1JG

Name and address of Bankers and Investments companies eg CCLA	
The Co-operative Bank P.O. Box 48 1 Balloon Street Manchester M60 1GP	CCLA Investment Management Ltd Senator House 85 Queen Victoria Street London EC4V 4ET
Any exemptions from disclosure N/Y if Y detail below **Any funds held as custodian trustee on behalf of others N/Y if Y detail below**	Funds held as custodian trustee - Agent transactions-include LDBF clergy fees, special collections, fees for the service of bell ringers, organists, vergers or choir at weddings and for organists, vergers and gravediggers at funerals

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees (PCC) by clergy and laity (laity optional)

Signature(s)	D. Leathers
Full name(s)	Rev. D Leathers
Position	Incumbent/Chair of PCC
Date	26th April 2021

Independent Examiner's Report to the Trustees of St Mark's Church, Haydock

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31st December 2021.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Charity Independent Examiners which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Heaton FCCA FCIE

KM
Chartered Accountants
Burnley
BB11 1JG

24th April 2022

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2021 £	TOTAL 2020 £
INCOMING AND ENDOWMENTS FROM:						
Donations and legacies	2(a)	227,508	12,290		239,798	278,962
Investments	2(b)	93	38		131	486
Church activities	2(c)	27,072	112,642		139,714	142,549
Grants received		5,097	23,750		28,847	10,000
TOTAL		259,770	148,720	-	408,490	431,997
EXPENDITURE ON:						
Grants paid	3(a)	(24,496)	(100)		(24,596)	(26,022)
Other church activities	3(b)	(227,118)	(138,107)		(365,225)	(340,883)
Governance costs	3(c)	(780)	-		(780)	(660)
TOTAL		(252,394)	(138,207)	-	(390,601)	(367,565)
Net expenditure before transfers		7,376	10,513	-	17,889	64,432
Transfers: Gross transfers between funds	9(c)	(100)	100	-	-	-
Net expenditure before other recognised gains and losses		7,276	10,613	-	17,889	64,432
Gains/(losses) on investment assets		-	-	(50)	(50)	95
NET MOVEMENT IN FUNDS FOR THE YEAR		7,276	10,613	(50)	17,839	64,527
Reconciliation of funds Total funds brought forward		494,971	90,298	3,318	588,587	524,060
Total funds carried forward		502,247	100,911	3,268	606,426	588,587

The notes on pages 29 to 38 form an integral part of these financial statements.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

BALANCE SHEET

At 31 December 2021

	Note		2021 £		2020 £
FIXED ASSETS					
Tangible fixed assets	5a		398,275		401,186
Investment assets	5b		3,268		3,318
			401,543		404,504
CURRENT ASSETS					
Debtors	7	9,033		10,475	
Cash at bank and in hand		292,771		276,513	
		301,804		286,988	
LIABILITIES					
CREDITORS: Amounts falling due within one year	8a	(22,505)		(24,932)	
Net current assets			279,299		262,056
CREDITORS: Amounts falling due after more than one year	8b		(74,416)		(77,973)
Total assets less current liabilities			606,426		588,587
FUNDS	6				
Unrestricted	9a		502,247		494,971
Restricted	9b		100,911		90,298
Permanent Endowment			3,268		3,318
Total charity funds			606,426		588,587

Approved by the Parochial Church Council on 24th April 2022 and signed on its behalf by:

Trustee

Trustee

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1 ACCOUNTING POLICIES

Accounting convention

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, except for the valuation of investment assets which are shown at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as unrestricted or restricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward for each fund. The PCC invests separately for its major restricted fund, the New Future fund, and interest earned is allocated accordingly.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Properties purchased for use by the charity out of restricted funds are transferred to general funds once the transaction has been completed.

Where the charity has committed itself to pay grants out of income at a percentage, the balance unpaid is allocated to Designated Funds for payment in the following year.

Income

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Grant income is deferred when grants are received in advance of the performance of the activities to which they relate. Income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income in this category provides funding to support performance activities where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December 2021

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1 ACCOUNTING POLICIES (continued)

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

All resources expended are incurred as part of the charitable activities of the PCC except for the audit fee which is included in Governance Costs.

Fixed Assets

a) Consecrated land and benefice property is not included in the accounts in accordance with S.96(2)(a) of the Charities Act 2011
b) Church Hall and land are fully written down in the accounts.
c) Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. For anything acquired before 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

d) No depreciation is provided on the curate's ,or the assistant vicar's houses, included within freehold land and buildings, or on the Church Centre, included within long leasehold land and buildings, on the grounds that it would be immaterial because the estimated residual values of the land and buildings are not materially different from the amounts shown in the accounts. The valuations of the properties are reviewed annually for impairment.
e) Equipment used within the church premises is depreciated on a straight line basis over 5 years, starting in the year after purchase.
f) Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December 2021. The Statement of Financial Activities includes the net gains and losses arising on revaluations throughout the year.

Current Assets

Amounts owing to the Charity at 31 December 2021 in respect of fees or other income are shown as debtors less any provision for amounts that may prove uncollectable.

Bank deposits include cash held on deposit either with the CBF Church of England Funds or at a Bank.

Pensions

The pension costs charged in the financial statements represent the contribution payable by the charity during the year.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

2 INCOME

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2021	FUNDS 2020
	£	£	£	£	£
2(a) Donations and grants					
Gift Aid	**134,308**	**4,780**	-	**139,088**	139,632
Income Tax recoverable on Gift Aid	**34,559**	**1,195**	-	**35,754**	35,747
Collections (open plate) at all services	**5,693**	-	-	**5,693**	8,630
Standing Orders not G Aid	**19,111**	-	-	**19,111**	20,861
Sovereign Giving	**13,520**	-	-	**13,520**	10,900
Automated Payments	**1,847**	-	-	**1,847**	3,342
Sundry Donations	**18,470**	**6,315**	-	**24,785**	59,850
Total	**227,508**	**12,290**	-	**239,798**	278,962
2(b) Investment income					
Interest on UK Cash Deposits **Total**	**93**	**38**	-	**131**	486
2(c) Church activities					
Covid Furlough Payments	**1,771**	**19,156**	-	**20,927**	38,341
Source	-	-	-	**0**	2,668
Hardship Fund	**924**	-	-	**924**	924
Letter Box Donations		**100**	-	**100**	2,014
Bookstall	**203**	-	-	**203**	159
Ladies Cluster	**957**	-	-	**957**	593
Tango Community Project		**75,048**	-	**75,048**	65,093
Smarties/Cool Club	**703**	-	-	**703**	319
Wedding/Funeral Fees	**12,885**	-	-	**12,885**	12,813
Men' Ministry	-	-	-	**0**	65
Youth Worker	-	**10,838**		**10,838**	-
Hire of Centre etc	**2,879**	-	-	**2,879**	1,790
Rent re Curates House	**3,000**	-	-	**3,000**	4,920
Diocesan recharges	**3,750**	**7,500**	-	**11,250**	12,750
Community Garden	-	**100**	-	**100**	100
	27,072	**112,742**	-	**139,814**	142,549
Covid Grants receivable	**5,097**	**3,000**	-	**8,097**	10,000
All Churches Trust Grant	-	**14,050**		**14,050**	-
Food Pantry Grant	-	**6,000**		**6,000**	-
Childrens Grant	-	**700**		**700**	-
	5,097	**23,750**	-	**28,847**	10,000
Total	**32,169**	**136,492**	-	**168,661**	152,549
TOTAL INCOME	**259,770**	**148,820**	-	**408,590**	431,997

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2021

3 EXPENDITURE

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2021	TOTAL 2020
	£	£	£	£	£
3(a) Missions /Grants					
To Institutions					
CROSSLINKS	**6,100**	-	-	**6,100**	5,100
TEAR FUND	**3,250**		-	**3,250**	3,030
COMPASSION	**1,444**	-	-	**1,444**	1,347
CMS	**2,000**	-	-	**2,000**	2,000
CPAS	**3,000**	-	-	**3,000**	2,000
Poppy Appeal	**200**	**100**	-	**300**	300
St. Luke's Hospital	**100**	-	-	**100**	100
Open Doors	**1,500**	-	-	**1,500**	1,500
Hope Centre - Foodbank	**500**	-	-	**500**	500
Other small donations	**1,602**		-	**1,602**	2,110
Evangelical Alliance	**200**	-	-	**200**	200
Fusion	-	-	-	-	-
New Wine	**1,000**	-	-	**1,000**	1,000
Message Trust	**500**	-	-	**500**	500
Ladies Cluster Willowbrook	**500**	-	-	**500**	55
Christian Action Resource Education	**500**	-	-	**500**	-
	22,396	**100**	-	**22,496**	**19,742**
To Individuals					
G Heyes YWAM	**2,100**	-	-	**2,100**	2,600
R & D Singh	-	-	-	-	3,680
	2,100	-	-	**2,100**	**6,280**
Total	**24,496**	**100**	-	**24,596**	**26,022**

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2021

3 EXPENDITURE (cont....)

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2021 £	TOTAL 2020 £
3(b) Work of the Church					
Diocesan Stipend & Quota	113,465	-	-	113,465	116,666
Working Expenses of clergy	1,436	-	-	1,436	829
Parsonage Houses	3,472	-	-	3,472	3,343
PCC Property	4,149	1,109	-	5,258	5,142
Assistant Staff	14,175	-	-	14,175	14,125
Youth Worker	-	6,940	-	6,940	-
Church Running Expenses	10,556	-	-	10,556	11,053
Church Utilities	3,341	-	-	3,341	5,075
Church Maintenance	16,695	14,546	-	31,241	18,511
Upkeep of Services	4,240	-	-	4,240	4,297
Upkeep of Churchyard	7,940	-	-	7,940	7,218
Centre Running Expenses	7,525	-	-	7,525	8,306
Centre M'tce	4,056	-	-	4,056	221
Depreciation	-	2,912	-	2,912	3,441
Training Costs and support costs	4,361	-	-	4,361	2,970
Bookstall Costs	149	-	-	149	129
Tango Costs	-	100,454	-	100,454	97,790
Source	-	-	-	-	8,781
Ladies Cluster	186	-	-	186	20
Hardship	665	-	-	665	980
Smarties/Cool Club	641	-	-	641	351
Admin Assistants	11,402	-	-	11,402	22,827
Office Costs	3,996	-	-	3,996	3,733
Sundries	14,768	-	-	14,768	1,876
Community Garden/Labyrinth	-	-	-	-	84
Mortgage Interest	-	2,867	-	2,867	3,115
Grant-All Churches Trust	-	4,938	-	4,938	-
Grant-Food Pantry	-	3,641	-	3,641	-
Grant-Childrens Summer	-	700	-	700	-
	-		-	-	
Total	227,218	138,107	-	365,325	340,883
3(c) Governance Costs					
Independent Examination Total	780	-	-	780	660
TOTAL EXPENDITURE	252,494	138,207	-	390,701	367,565

4 STAFF COSTS

	2021 £	2020 £
Gross Wages and Salaries	143,434	133,495
Social Security Costs	3,277	3,837
Pension Costs	1,113	1,263
Employers NI Allow 2021/2020	(3,277)	(2,798)
	144,547	135,797

The average number of employees during the year was 11.5 full time equivalents (2020 - 10.5).
No employee earned more than £60,000 per annum in the current or previous years.
No member of the PCC received remuneration
No expenses were paid to PCC members in their capacity as trustees.

5 FIXED ASSETS FOR USE BY THE CHARITY

5(a) Tangible fixed assets

Used directly for charitable purposes

	Freehold Land & Buildings £	Long Leasehold Land & Buildings £	Motor Vehicles £	Fixtures Fittings & Equipment £	Total £
COST					
At 1 January 2021	595,275	153,000	23,220	109,606	881,101
Additions	-	-	-		-
Disposals	-	-	-	-	-
At 31 December 2021	595,275	153,000	23,220	109,606	881,101
DEPRECIATION					
At 1 January 2021	(350,000)	-	(23,220)	(103,253)	(476,473)
Charge for the year	-	-	-	(3,441)	(3,441)
Disposals	-	-	-	-	-
At 31 December 2021	(350,000)	-	(23,220)	(106,694)	(479,914)
NET BOOK VALUE					
At 31 December 2020	245,275	153,000	0	2,912	401,187
At 31 December 2021	245,275	153,000	0	0	398,275

Land & Buildings, including consecrated land, benefited property and movable church fittings that are excluded from Tangible Fixed Assets, have been insured for £8,690,000 (2020 - £8,400,000)

5(b) Investments

	2021 £	2020 £
Historical Cost	3,036	3,036
Market Value	3,268	3,317

Fixed asset investments consist of Shares held in CBF Church of England Fixed Interest Securities Fund, a fund registered on the UK Stock Exchange.
The shares are held primarily to provide an investment return.

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2021

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2021 Total £	2020 £
Fixed Assets	398,275			398,275	401,187
Net Current Assets	112,276	180,495	3,268	296,039	265,373
Mortgage (> 1 year)				(74,416)	(77,973)
Fund balance	510,551	180,495	3,268	619,898	588,587

7 DEBTORS

	2021 £	2020 £
Prepayments & accrued income:		
Income tax recoverable	9,033	10,475
Other debtors:	-	-
	9,033	10,475

8a CREDITORS: Amounts falling due within one year

	2021 £	2020 £
Mortgage	3,450	3,156
Other Creditors	13,152	16,793
Accruals	5,903	4,983
	22,505	24,932

8b CREDITORS: Amounts falling due after more than one year

	2021 £	2020 £
Mortgage	74,416	77,973

The mortgage is secured over the associate Vicar's house which was purchased during 2013 for £152,275

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2021

9 MOVEMENT IN FUNDS

9a UNRESTRICTED FUNDS

	At 1Jan 2021	Incoming Resources	Outgoing Resources	Transfers Total	At 31 Dec 2021
	£	£	£	£	£
General Funds	494,971	259,770	(252,394)	(100)	502,247
TOTAL UNRESTRICTED FUNDS	494,971	259,770	(252,394)	(100)	502,247

9b RESTRICTED FUNDS

	At 1Jan 2021	Incoming Resources	Outgoing Resources	Transfers Total	At 31 Dec 2021
	£	£	£	£	£
New Future	32216	19828	(21434)	-	30610
Letterbox Missions	-	100	(100)	-	-
Tango Community Project	37881	97204	(100454)	-	34631
Youth Worker	20000	10838	(6940)	-	23898
Community Garden/Labrinth	201			100	301
All Churches Trust		14050	(4,938)	-	9112
Food Pantry		6000	(3641)	-	2359
Children's Summer Club		700	(700)	-	-
TOTAL RESTRICTED FUNDS	90,298	148,720	(138,207)	100	100,911

9c TRANSFERS

	2021	2020
	£	£
Contribution by General Funds to Community Garden	(100)	(100)
	(100)	(100)

Purpose of Restricted Funds

The New Future Fund is for major capital project work.
The Letterbox Mission Fund relates to specific collections for mission projects.
The Tango Community Project Fund exists to provide support to the most vunerable members of the community.
The Community Garden/Labyrinth Fund was started by a grant from the national Garden Scheme and continues to facilitate a community garden, spritual walk. and quiet area

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST.MARK'S HAYDOCK

England & Wales - Charity number 1128590

Accounts

Trustees' Annual Report for the year ended 2020

St. Mark's Church, Haydock and T.A.N.G.O community outreach project

Registered Charity number 1128590

ST MARK'S
CHURCH HAYDOCK
ONLINE

The general functions of the PCC are stated within section 2 of the Parochial Church Councils (Powers) Measure 1956.

St. Mark's, Haydock, Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the church, pastoral, evangelistic, social and ecumenical.

When planning our objectives for the year, the PCC gave consideration to the Charity Commission's guidance on public benefit.

The PCC is also responsible for the maintenance of

- St. Mark's Church and grounds
- St. Mark's Centre,
- T.A.N.G.O. Warehouse,
- 303 Park Street, Haydock,
- 11 Wagon Lane, Haydock.

2020 was a very unusual year in many respects, with many aspects of normal life changed beyond recognition. It is with great sadness that St. Mark's acknowledges the loss of one of its wardens, Charlie Mulvihill, in April 2020 after almost six years of service as warden and many more on PCC and other ministries within St. Mark's. The PCC will remember Charlie in lots of ways but especially as one of its best servants, who had a keen sense of humour and a great capacity to motivate people to volunteer to do the most menial of jobs during the whole year, not just on volunteer days, and a man who was loved by all for leading by example. He had the knack of fulfilling his warden role for St. Mark's as well as managing his busy work and family life, and St. Mark's loss is heaven's gain.

Prior to the national lockdown in March 2020, St. Mark's was engaged with the community through many of its normal weekly activities as listed below, although the majority had to stop as part of the pandemic restrictions in place from March onwards.

T.A.N.G.O. - Staff/Volunteers Community project.
As Christians, we also seek the holistic wellbeing of those who access these

At the end of 2019, there had been a three-month consultation between Dan (vicar), Gordon McLeod (the outgoing T.A.N.G.O. Co-ordinator) and John Robinson (Chair of T.A.N.G.O. Steering Group) looking at ways that T.A.N.G.O. and St. Mark's could work more closely together, and to review the structure and governance of T.A.N.G.O. To keep T.A.N.G.O. and St. Mark's as separate organisations on a day-to-day basis was correct, but a shared governance was needed as T.A.N.G.O. shares the same charity number as St. Mark's church. The main change was to make T.A.N.G.O. an official sub-committee of the PCC, with both T.A.N.G.O. staff and PCC represented on the sub-committee. This had the advantages of the Co-ordinator having a proper voice on the committee alongside three T.A.N.G.O. representatives: one for staff, one for volunteers and one for finance.

For the start of 2020, the interim leadership structure in T.A.N.G.O. comprised the four team leaders with support from Dan Leathers until the new T.A.N.G.O. Co-ordinator could be appointed. T.A.N.G.O. closed during the initial lockdown but reopened in mid-July to the community's delight. Whilst the position of T.A.N.G.O. Co-ordinator was advertised as planned in February 2020, the outbreak of the pandemic and subsequent restrictions delayed the process significantly. The interim management structure was kept in place until September when the new Co-ordinator (Gerry Shaw) took up her post and had a vision to strengthen the existing team of staff and volunteers, make stronger connections between St. Mark's and T.A.N.G.O., and to prioritise outreach and mission in the local community.

Other St Mark's community-focused ministries
These groups are focused on community connection and providing spaces of meeting and belonging; the space to meeting others, as well as meeting followers of Jesus, and at the right moment being introduced to Him.

- **SMARTIES** – Twice-weekly popular babies, toddlers and parents' group.
- **Cool Club** is a missional activity for primary-age children led by the Children's Pastor. The majority of children who attend *Cool Club* are from non-church families.
- **The Source Café** – a church-run café hosted in the front of the church's extension.
- **New Creations** – A craft group who meet weekly in the Centre to make cards.
- **Golden Oldies** - Over 60s meet weekly for arts and crafts.
- **Book Club** - Shared interest group with Christian input.

Expressions of church
Every expression of church listed below exists to help people become better disciples of Jesus and encounter God.

- **Sunday morning** 9.15 & 10.45 non-traditional worship gatherings
- **Sunday 2pm** for traditional worship gatherings
- **Daily Prayer on zoom** 9.15 Monday-Saturday
- **Ladies Meeting**- meets weekly for fellowship & guest speakers and ensure each meeting has "the four Fs": Fellowship, Fun and Friendship in a strong Faith setting.
- **Dream** Sunday evening service – meets once a month, reaching a post-modern generation with a meditative flavour.
- **Walk-out** – meet monthly for organised walks in the countryside.
- **Soul Mums** - meet weekly to provide Spiritual nourishment for mums with pre-schoolers.
- **Fellowship Meal** - a Sunday lunch for the community once a month with a short reflection.
- **Café Church** - eating, fellowship, and a thought for the day.
- **Emerge** – 20s-30s ministry, with two weekly gatherings alongside other social activities.
- **Cell groups** – bible study small groups of 5-15 people.
- **Alpha** - an online Alpha course was held for 16 participants exploring the Christian faith. 4 were new to St Mark's with the other members wanting to go deeper with their faith. Thanks to Zoom, this could continue during the periods of lockdown.
- **Termly Prayer nights** - including Thy Kingdom Come

With the beginning of the national lockdown on 23 March 2020, St. Mark's had to radically alter its services as all church buildings had to close as part of the new legislation to control the Covid-19 pandemic. St. Mark's was grateful for their techno-savvy vicar as Rev. Dan Leathers recorded and edited various sections of the service and broadcast the finished services weekly via Zoom. Sung worship was maintained in these services due to St. Mark's already having a subscription with iSing, although many of the songs we normally used were not yet available. Members of the congregation volunteered to film themselves doing readings and prayers, and those in the preaching rota who had the technology available also recorded their sermons which were edited to include any visuals they had produced

During our Sunday morning teaching we have focused on our faith: living it out, how important it is to share it, and exactly what it is. As part of that, in January we finished our series from Ephesians, on living out the Christian life in response to the amazing saving grace of Jesus' death and resurrection. We then moved into a mission focused series on Living on the Frontline by LICC with a following series exploring Faithfulness on the Frontline (in our workplaces, families, the places we spend most of our time). Over the summer we explored the account of the life of Joseph focusing on the character of God in that story, moving into a series exploring each line of the Nicene Creed. This series on the Creed will continue into 2021.

A new innovation in 2020 saw the launch of daily morning prayer. On Wednesday 18th March about 30 people met to pray online and morning prayer has continued every Monday-Saturday since. It's average daily attendance is 40 adults across 32 devices and at our peak in July 2020 we had 75 devices connected daily with around 90 adults represented. The overwhelming feedback from morning prayer is that it has been a lifeline for many, particularly those who have been shielding, but also for many others as a point of daily connection with others and Jesus.

One off events:
Our one-off events are designed to give social and fun opportunities for community to be established, joined or experienced. We always offer high-quality hospitality (free wherever possible), great entertainment and something for most age groups, although youth is our current area which we need to develop. At each expression of community, we also offer an encounter with Jesus and people who join us have an opportunity to respond to the call of God on their lives.

- **Pancake Party** – held in church on Shrove Tuesday, it was aimed at primary school children and is offered free of charge.
- **LENT course** – *Mission Shaped Living* by John McGinley
- **Easter services online** – for the first time in its history, St. Mark's church was not open for services over Easter due to the pandemic restrictions and so the following services were pre-recorded and streamed over Zoom and uploaded onto YouTube:
    - Maundy Thursday Service, a liturgically based service.
    - Good Friday had a family-friendly service in the morning, and a reflective Hour at The Cross service in the afternoon with videos of different scenes from the Passion set up around the vicarage garden

- **Light night online** – a non-scary community alternative to Halloween focusing on the light of Jesus could not run as normal, so the Children's Pastor produced a video which had lots of games, crafts and Patch the Pumpkin story, which was put online for children to access. She also gave the details to our local primary school who included the details on their news sheet.
- **Christmas services**
    - Haydock's Big Treasure Hunt was a COVID safe event over 4 hours inviting families to find windows across the parish which had been decorated with scenes from the nativity story. This ended in a visit to have a socially distanced photo with Father Christmas and being given the Bible Society Christmas story and some sweets. Over 150 families arrived during the day, and we reached 250 children.
    - School Christingle service couldn't happen due to the lockdown in December, so packs were produced for all the pupils at Legh Vale primary school, with resources for the children to use.
    - Carols by Candlelight. Whilst there was regret that we could not host our community scratch choir, the service had carols sung by worship leaders and the church windows were decorated beautifully by volunteers so that the service was still by candlelight.
    - As a way of providing carols to the community, outdoor singing was led by Liz Thornton, Dan Leathers and around a dozen socially distanced members of the congregation on the area outside the front of St. Mark's in the evening of 18th December.
    - Pop-up Nativity was replaced with a pre-recorded service using resources from the Bible Society
    - Favourite Carols, a 2pm service on Sunday 22nd December
    - Book of Common Prayer Christmas Eve service on Christmas Eve at 2pm
    - The sad decision to cancel the usual Community Carols with Turkey Barms on Christmas Eve was taken, as this was likely to prove impossible to maintain social distancing as it is usually attended by several hundred people from the community.
    - Midnight Communion Christmas Eve
    - Christmas Day pre-recorded service at 10am
- **Christmas Day meal** – members of St. Mark's known to live alone were invited to come to a socially distanced Christmas Day meal in church. Whilst many had managed to make their

During 2020, the Missions Team were given a budget of £20,500. At the end of December 2020, the expenditure was £23,953 but was in line with the overall guidelines of the church.

All commitments to Global Mission Partners were maintained in 2020.
In addition, donations of £500 and £1000 were made to The Message Trust and New Wine respectively. A one-off donation of £500 was given to Greg and Shawna Heyes to assist them in their replacement of their laptop.

In view of the exceptional financial performance of the church resulting from the impact of the Pandemic, the Mission Team also approved giving a one-off donation of £1000 to the Deanery to support the other churches in our quadrant who were struggling to pay their Parish Share.

The main giving in 2020 was to the following:
Tearfund – Harvest
Crosslinks (Nerena Nethercoat) South Africa
Open Doors (Persecuted Church)
Compassion (2 children in Peru) and contribution to General Funds
Ruth and Dalj Singh (Hebron School, India)
Youth with a Mission Scotland (Greg and Shawna Heyes)
CMS (Church Missionary Society)
CPAS (Church Pastoral Aid Society)
Hope Centre
Message Trust
New Wine
Hands of Hope Romania

St. Mark's congregation continues to support the local Foodbank in St. Helens with regular donations of food and toiletries, and an up-to-date list of most needed items has been included in the News Sheet which has been sent out weekly to the church email list.

The Wardens are grateful for the unnumbered hours from volunteers that allows jobs to be done like deep cleaning and painting of rooms. They are grateful to their team of assistant wardens/sidespeople for their work on Sundays with monitoring attendance, offerings and general help with congregation and visitors. As church

home through the various periods of lockdown during 2020. Members of Standing Committee have put in extra hours to initially devise but also, as restrictions changed, refine Risk Assessments for the Church building, the Centre and T.A.N.G.O. Warehouse before bringing them to the weekly Standing Committee for detailed review prior to approval. As the buildings began to gradually reopen throughout 2020, Standing Committee have ensured that the ministries that operate withing them have had access to the relevant risk assessment and opportunity to discuss any issues they envisaged before the ministry reopened.

St. Mark's paid staff during 2020 (all part-time) include:

- Operations Manager
- Church Administrative Assistant
- Children's Pastor
- Cleaners (three people across Church and T.A.N.G.O.)
- Gardener
- The Source Café Co-ordinator
- T.A.N.G.O. Coordinator (vacancy Jan-Sep)
- T.A.N.G.O. Deliver Persons (van driver and an assistant)
- T.A.N.G.O. Warehouse manager
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (three people)

During 2020, staffing changes were:

- Resignation of cleaner (one person, not replaced)
- Resignation of Operations Manager
- Adoption leave, Office Administrator
- Appointment of temporary Office Administrator (to cover adoption leave)
- Appointment of new T.A.N.G.O. Co-ordinator
- Resignation of The Source Café co-ordinator
- Appointment of new Youth Worker (to start in February)

As of the end of 2020, The Source Café looks likely to remain closed for the foreseeable future.

In January we held a PCC away day where we collected many ideas and discerned a new Vision Statement for the Church, which is that we exist for: Knowing Jesus – Loving Each Other – Caring for Our Community. The PCC committed to deeper local community engagement over the coming years.

During the first few months of 2020, the average attendance at Sunday services (9:15am, 10:45am and 2pm inclusive) was 162 adults and 20 children. The average weekly attendance at Fresh Expressions services are 11 adults and 8 children.

Since the church was allowed to reopen for limited numbers in the summer, the average attendance figures were:
10am Sunday services:

- 28 adults and 5 children in church
- 130 live online, including Zoom and YouTube
- 60 playbacks of the service

During 2020 there were:

- 3 baptisms
- 0 weddings
- 0 wedding blessing
- 17 funerals in church
- 8 funerals at the crematorium

There were no confirmations at St. Mark's during 2020.

During 2020, staffing changes were:

- Resignation of one cleaner (not replaced)
- Resignation of Operations Manager
- Adoption leave, Office Administrator
- Appointment of temporary Office Administrator (to cover adoption leave)
- Appointment of new T.A.N.G.O. Co-ordinator
- Resignation of "The Source" café Co-ordinator

For a few years, St. Mark's has sensed the need to employ a Youth Worker, but church finances have been preventative. During 2020, two donations were received specifically for use towards a Youth Worker's salary and there is now money available to employ someone part time for the

One of the main achievements this year was increasing our online footprint substantially across our social media engagement, increasing the accessibility of our website and offering a form of Church online, from pre-recorded videos to pioneering a bespoke in-Church livestreaming facility. We particularly want to note the dedication of our technical team for all their hours of learning and implementing new technologies, and to the congregation for bearing with us through the inevitable teething moments.

There are many faithful volunteers across the ministries within St. Mark's. The following section is a snapshot of some of those ministries and their work during the challenge that was 2020, written by some of the leaders of the ministries.

The **children's ministry** has found 2020 a difficult year but the Children's Pastor has provided weekly videos and a pack of resources for our church families so they can still develop their relationship with God, which contain crafts, songs, games, prayer, story and a memory verse to learn throughout the week.

At Christmas, the Children's Ministry prepared the Treasure Hunt *(also mentioned on pages 5-6).* Included in this were knitted angels put around the parish, one lady made angels out of drinks cans to be put around the church grounds, and houses decorated their windows with a scene from the Christmas story. The local primary school gave each child a map so they could find the windows, and each scene had a letter for them to work out a mystery word. There was a Saturday dedicated to the children and their families coming to St. Mark's with their treasure maps to find Father Christmas sat outside church in his sleigh, with socially distanced chairs for the children to sit in and talk to him. All the children were sent home with a Christmas story and a gift.

Unable to host the annual Christingle service, the children's pastor and vicar made a video for use in assembly at our local primary school and put together 500 bags with all the materials inside for each child to make their own Christingle, and an extra 60 bags for the school staff too. These bags for staff included chocolates, bookmarks with quotes from the Bible, a scented candle and a note of appreciation for all that they had been doing throughout a difficult year for the children and their families.

Tuesdays in the Centre. The various lockdowns during 2020 have provided challenges for us to work through, and we hope that we will soon have a sense of belonging again. Our aim is to offer Friendship, Fellowship and Fun within a Faith framework, and we hope we are successful in this. Our different activities include speakers from various organisations and churches, with social events and normally four annual trips out. 2020 has not been a normal year, but we did manage two speakers before the lockdown in late March – from the Hope Centre in St. Helens and from St. John Ambulance – both of whom were well-received, and both supported with a donation. We have also given an offering to St. Mark's Gift Day, which is our normal practice.

"What a mad year this has been", was how our Gardener opened her report from the **Gardening Team**. There had not been much opportunity prior to the first lockdown in March 2020 to do much work in the garden other than sow some early seeds, and marvel at the overwintered plants which had begun to show signs of life. The church Gardener was one of the staff who were furloughed, and volunteers could not meet in the garden. Three members of the congregation were spotted at Easter mowing the lawns around church, for which the gardener was very grateful as she began to wonder if the grounds would need to have goats put on them! There is a lovely lady living opposite church, Doreen, whom the gardener has named as an honorary Womble, as for several years she has come across to clear litter around the church when she notices it, for which St. Mark's is very grateful. Doreen was relieved to see the volunteers start back in the summer, as she had worried about the amount of litter and recycling she had amassed.

Another positive thought from the gardening team was that "God was at work when we weren't", and the gardens around church in May were beautiful. A video tour of the garden was made and shown as part of the notices at the start of online services so that the gardens could be enjoyed by the congregation even though they were closed. God's timing was seen when the heatwave came, as the Singh family finally managed to come home from India on the understanding that they quarantined somewhere for two weeks, so they lived in the Centre and kept the community garden and greenhouse watered. During lockdown, lots of different fruits had matured which were harvested and shared with members of the congregation and the community, and there was even surplus to make jam.

With the end of furl[illegible]

St. Mark's **worship team** of around a dozen singers and musicians led the sung worship for the morning services at St. Mark's as normal during the first quarter of the year. Following the closure of church for public worship in March 2020, online services were set up on Zoom with iSing used to provide sung worship in these pre-recorded services. Throughout lockdown, worship leaders have continued to plan the songs used in services to support the service leaders and preachers. iSing continued to be used in the summer when the church building was allowed to reopen as coronavirus restrictions still prevented sung worship in the building. One positive of using iSing has been the quick and easy introduction of new songs, which have been right for this time and have supported us in our worship. Our congregation seems to be listening more to online worship and so are increasingly familiar with new songs. However, the challenge of this will be the team learning to play them when we revert to live worship!

Live music and singing were provided by some of the worship team for the Carols by Candlelight service, but as the congregation said it was much more difficult to remain silent during live sung worship, iSing will be used until restrictions allow for congregational singing again. This also eased the burden for the people who are live streaming the services as they are already handling people live from the church, pre-recorded video and bringing people in live from Zoom for sections of the service. As of December 2020, two of the three with the technical skills to live-stream the services are also members of the worship team, and as St. Mark's is praying through whether to continue live-streaming beyond Covid-19 restrictions, there is a need to train more people to use the streaming software to release the musicians and singers so that live sung worship can resume.

One difficulty for the worship team during lockdown was that the three worship leaders are key workers, whose workload increased massively during 2020, so maintaining contact with the team as a whole has not been possible. We are looking forward to the easing of restrictions which will allow us to meet together as a full team again for fellowship and worship so that we will be ready as a team to lead live worship in church when the congregation is allowed to sing again, and also welcome a few new volunteers who had made enquiries about joining the worship team in early March 2020.

St. Mark's **PA and Visuals** team were both desperate for volunteers in early 2020 and the lockdown in March has meant that the team reduced further because of lockdown restrictions. The PA team particularly

how to run the visuals instead of her usual role of worship leader. In early Autumn, R Pearn volunteered to do alternate Sundays livestreaming, and so his wife, another of the worship leaders, also learned the visuals system. In December, D Smith also volunteered to run livestreaming and his son, who was home from university, did the visuals as he had previously been a member of the visuals team. This arrangement will continue into the start of 2021, when it is hoped that the extra space available in the extended sound and visuals station, plus pandemic restrictions able to relax enough to allow the usual volunteers on the visuals team to become involved again. This will release the two worship leaders, but with R Pearn and D Smith being musicians within the worship team, there will be an urgent need to have more volunteers trained to use the livestreaming software so that they are available for live worship when it recommences.

The P.C.C. has established a policy whereby the unrestricted funds not committed or invested (called 'the free reserves') should be sufficient to cover between 4 and 6 months of the general expenditure of the church.

The Statement of Financial Activities is set out on page 25.

At the 31st December 2020, the figures stand as follows:

- Reserves £588,587 (£524,060 in 2019)
- General Purpose funds £494,971 (£463,477 in 2019), which includes Buildings at a value of £398,275 (£398,275 in 2019)
- Restricted Funds £90,298 (£57,360 in 2019), which includes £32,216 in the New Future capital project fund (£17,869 in 2019)
- Permanent Endowment fund £3,318 (£3,223 in 2019)

At the 31st December 2020, these free reserves were £96,696 (£64,673 in 2019).

St. Mark's is paying a mortgage on 11 Wagon Lane. This is a Capital Repayment on mortgage, so the capital owed will reduce year on year. Standing Committee regularly review whether it is financially beneficial to pay off the mortgage or keep monthly payments, dependent on the current national and local financial position, value of properties locally, and the current nature of St. Mark's financial position. St. Mark's Church does not have any loans other than this mortgage.

During 2020, St. Mark's did not have a curate. The curate's house, 303 Park Street, was rented during the year to generate extra income.

PCC are aware of a yearly deficit in the budget prepared by the Treasurer. This is reviewed at each full meeting of the PCC in the Treasurer's Report and will be discussed further at Standing Committee if necessary. During the year, Standing Committee has frequently reviewed when it was appropriate for paid staff to be furloughed or in work, and have claimed the grants available from the government during the pandemic. We also decided as a PCC that we would top up the governments furlough payments to staff for most of the year, to make sure they weren't financially affected. St. Mark's topped up the wages of staff on furlough to

tasked with looking at current expenditure and suggest ways of reducing the deficit. The team has not met during 2020, so a financial review of St. Mark's was carried out by the Vicar, Treasurer and Operations Manager during the summer of 2020. This was brought to Standing Committee and PCC for review and comment during August and September. There were actions around smart heating of buildings, and the costs of online document storage.

As Standing Committee has met weekly for a large part of the year, and finance updates were given by the Treasurer each week, this has ensured that Standing Committee, and thus PCC, remained informed of the financial status of St. Mark's.

The PCC's principal source of income continues to be gifts and donations from members of the church, supplemented by Gift Aid from eligible people's offerings. Giving by Standing Order is recommended to more robustly generate the estimated income for the year. An envelope scheme for Gift Aid is used by all taxpayers who prefer to give cash. Other sources of income vary throughout the year, but include grants from outside bodies, income generated in the course of the church's outreach work from activities such as T.A.N.G.O., The Source, and hire of the premises.

It is the policy of the PCC to invest fund balances with the CBF Church of England Deposit fund.

The PCC actively reviews the major risks and challenges generated within the church by means of monthly meetings of the PCC and monthly meetings of the Standing Committee, and this will be supported in future years by the newly established Stewardship Team reporting regularly to PCC. The Treasurer gives a formal Report at each meeting of the PCC and updates between meetings at Standing Committee.

It was brought to the attention of PCC at the start of the year that the defibrillator on the outside of St. Mark's is no longer paid for by the British Heart Foundation, and St. Mark's needs to pay for maintenance checks as well as replacement pads whenever it has been used. The PCC decided that these ongoing costs should be accepted as this is a vital resource for our local community. Two sets of spare

have accepted this and will have to get volunteers from church to take on the smaller jobs that cannot longer be paid for.

The PCC has invested in upgrading the Sound and Visuals facilities in St. Mark's during 2020. During the first national lockdown, Rev D Leathers used personal devices to record and stream services via Zoom from the vicarage. As the year progressed and the church was allowed to reopen, St. Mark's relied heavily on livestreaming services due to pandemic restrictions on capacity in church and the needs of clinically vulnerable members of the congregation who could not attend church in person. For several years, R Pearn has managed to maintain the visuals computer to be able to display liturgy and song lyrics for Sunday services, but it was not capable of running the software needed for livestreaming. To stream the service effectively, volunteers' personal computers were being brought from home each week, in addition to a long-term loan of a video camera and computer monitors. S Conway and R Pearn discussed several options for upgrading the technology which were presented to PCC, as it was recognised that livestreaming was going to be an essential part of St. Mark's services for the foreseeable future. PCC decided to buy parts to upgrade the existing visuals computer (which is still required to run the screens for those in church) and purchase a new computer, monitor and video camera for livestreaming. Two extra computer monitors were donated by a member of the congregation, so that both the Zoom and YouTube feeds can be viewed during the services.

The Sound and Visuals area needed to be extended to house the extra equipment, and so the existing footprint of the area was extended. The proposed work was designed by an electrical engineer on PCC (S Conway) with two other professional engineers from the congregation included in discussions before the final proposal was put to Standing Committee. The extension work to the sound and visuals desk was carried out during October half term by S Conway, J White, W Conway and J Pender. S Conway ensured that BS 7671 of the wiring regulations was complied with during the work. As isolator switches were installed last year to prevent quiescent power use and thus reduce unnecessary expense, the extension of the Sound and Visuals desk has maintained this feature but improved it to one isolator for the entire desk.

In 2019, the PCC were hoping that 2020 would provide opportunity to evaluate the use of volunteers to cover the jobs previously done by the Handyman. Due to pandemic restrictions preventing mixing of households indoors

plastic covering to the chancel window, which had begun to come loose, has been replaced with wire mesh but during this work it was reported that some historical repairs had been poorly executed which may prove to be an issue in the future.

Standing Committee discussed in detail the staffing of the church administrative office in the autumn as the resignation of the Operations Manager coincided with the start of Adoption Leave for the Church Administrative Assistant. Volunteers within St. Mark's congregation had offered to help in the office, and so a new job description was generated for the advertisement of one paid temporary Office Administrator with some administrative tasks allocated to the volunteers. This will be reviewed again in 2021 before the Adoption Leave comes to an end.

The T.A.N.G.O. Co-ordinator will be looking to make connections with other charities and organisations to enable T.A.N.G.O. to work at its best. It is hoped that we can give some of our donations to others so that there is space to accept the many donations that come our way each week rather than having to turn away donations from people who have a heart to help their community, and also to build more of a network with other organisations locally to improve how we all serve those in need.

For the Pioneer Youth Worker, the role was advertised as 20 hours per week, as dictated by the generous donations given for his salary. The start date is hoped to be early February with him attending the New Wine Leadership course along with the rest of the staff team, and that as well as work to rebuild the numbers of youth within St. Mark's, he would explore work for youth in the community and establish links with Haydock High School.

Toward the end of 2020 Dan hosted a group of individuals responsible for a range of care areas of church alongside those who had approached him with a heart to reach out to Haydock specifically in response to the pandemic. Out of these prayerful meetings we discerned 3 areas to develop in 2021

- Food provision – possibly using a food pantry model
- Financial support – exploring a Christians Against Poverty (CAP) or equivalent debt advice or money course, seeking funding for relevant training and affiliation with a nationally recognised provider
- Pastoral support – exploring ways of joining up our own pastoral care in order to offer pastoral care to the community of Haydock in a greater capacity.

As so many aspects of everyday life are shrouded in uncertainty as 2020 closes, planning for 2021 remains tentative. One change that will come to pass in 2021 is to alter the schedule for monthly PCC meetings to joint meetings with Ministry Leaders each quarter that coincides with a scheduled PCC date so that a more centralised celebration of successes and discerning God's vision will be possible for the whole of St. Mark's.

The Wardens and Buildings Team will continue to monitor the structural issues

Description of the charity's trusts	
	The Parochial Church Council (PCC) operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules.
choose i) if gross annual income is under £100,000 **or ii) if gross annual income £100,000 and over**	The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is i) a charity currently excepted by order from registration with the Charity Commission *or* a charity registered with the Charity Commission.
	PCC members are appointed in accordance with the Church of England Representation Rules 2006 and are elected at the Annual Parochial Church Meeting. All those who attend are encouraged to register on the Electoral Roll and stand for election to the PCC. Individual members of the PCC receive external training as and when deemed appropriate by the PCC.

Day to Day management of the church was exercised by the standing committee, the only committee required by law. It has the power to transact PCC Business between PCC meetings and considers strategic issues which may affect the church.

Members of the Standing Committee are:

Rev. D Leathers, incumbent

S Ashcroft, warden

C Mulvihill, warden (until April 2020)

J Carson, warden (from May 2020 as Assistant Warden, elected warden at APCM in October 2020)

S Conway, elected PCC representative

An information booklet on Trusteeship is given to new PCC members at their first PCC meeting following the APCM, and all are required to have DBS check arranged unless they have a current DBS for another ministry within St. Mark's. New members will review the policies on Safeguarding Children and Safeguarding Vulnerable Adults as part of the annual review at the first PCC meeting after the APCM.

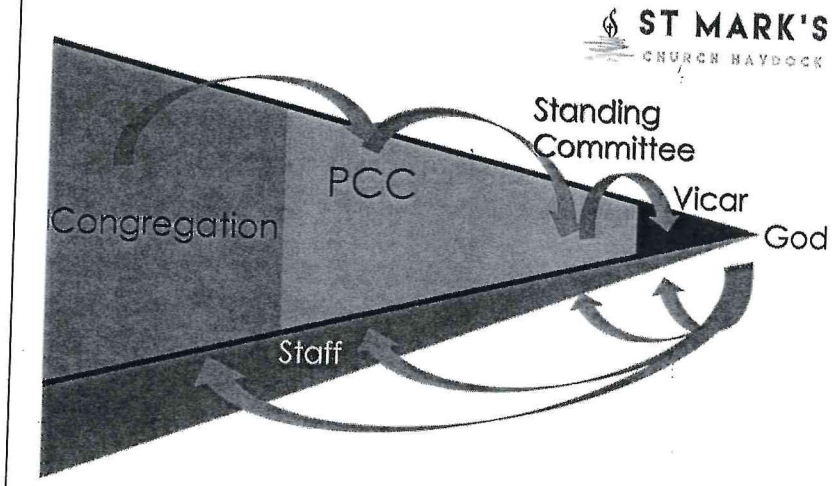
Child protection training is held as required, and the PCC have a designated Safeguarding Officer who keeps a log of all members of St. Mark's that are required to have DBS checks or do Safeguarding training, and they keep a log of completed training.

St. Mark's Electoral Roll membership entitles it to have 5 Deanery Synod Representatives and 15 Elected Laity. Legacy agreements in Church Representation Rules and the decision of the APCM allows two Lay Readers licenced to the church to be ex-officio members of PCC until the APCM in 2020 when new Rules will come into effect. One of our Lay Readers is a Lay Member of General Synod, and so will remain as Ex-Officio on PCC in this capacity.

The Deanery Lay Chair position is held jointly by a married couple in St. Mark's, and the Area Dean confirmed that they should share one place on PCC in that capacity.

The Standing Committee was decided by PCC to comprise the following people:
Incumbent
Wardens
PCC Secretary
Treasurer
Operations Manager
Two lay representatives from PCC

For the sake of transparency and shared leadership, the diagram below illustrates the current leadership of St Mark's was adopted in May 2019 and continues to be used in 2020:



The Vicar uses Standing committee as a sounding board for vision, but also to explore the big issues effecting the church, for strategy and for counsel. All non-confidential items are then brought to PCC, and anything with wider scope is both fed back, and consultation given, to the Congregation. Since initiating this leadership method, the results have been highly effective.

Subcommittees that are annually approved:

- **Standing Committee** (two elected representatives of PCC are voted in at the first meeting after the APCM, which was delayed until October in 2020 at the direction of the Bishop due to pandemic restrictions)

- **Mission team**
  A team who are responsible for allocating the annual tithe across both our mission partners and other charities St Mark's supports

- **TANGO Subcommittee**
  St. Mark's PCC will annually appoint a T.A.N.G.O. Subcommittee, which will report to and operate under the authority of the PCC. It is made up of both PCC members, T.A.N.G.O. staff and T.A.N.G.O. volunteers. The subcommittee will have devolved responsibility for the strategy and direction of T.A.N.G.O. operations. Day-to-day management of the project is left with the T.A.N.G.O. coordinator.

As a church we have affiliations to the:

- Church Missionary Society
- Church Pastoral Aid Society
- Compassion UK
- Crosslinks
- Evangelical Alliance
- Light and Life ministries
- Message Trust
- New Wine
- Open Doors
- St Helens foodbank
- Tearfund
- YWAM

St. Mark's pays all employees at the Living Wage rate and they have the option of joining a workplace pension scheme. Paid staff during 2020 (all part time) include:

- Operations Manager
- Church Administrator
- Children's Pastor
- Cleaner (three people across church and T.A.N.G.O.)
- Gardener
- Co-ordinator of "The Source" café
- T.A.N.G.O. Co-ordinator
- T.A.N.G.O. Delivery persons (van driver and an assistant)
- T.A.N.G.O. Warehouse manager
- T.A.N.G.O. Shop manager
- T.A.N.G.O. Administrator
- T.A.N.G.O. catering staff (three people)

(Changes in employment during 2020 are detailed in the "Aims and Purposes" section, above).

Church name and location	St. Mark's, Haydock
	The church is part of the Diocese of Liverpool within the Church of England
Registered charity number (required if gross income is £100,000 and above)	1128590
Church correspondence address	**Church correspondence address**
	Church correspondence address
	Church correspondence address / **Church correspondence address**

	Name	Office (if any)	Dates acted if not for whole year	Ex Officio members
1	Rev D Leathers	**Incumbent**		
2	NA	**Curate**		
3	R Denno	**Reader/Lay member General Synod**		✓
4	R Simpson	**Reader**	Until October 2020	✓
5	S Ashcroft	**Warden**		✓
6	C Mulvihill	**Warden**	Until April 2020	✓
7	J Carson	**Assistant Warden** **Warden**	May-October 2020 From October 2020	✓
8	A Carson	**Deanery Synod Rep**	Until October 2020	✓
9	L Greenall	**Deanery Synod Rep**		✓
10	V Jolly	**Deanery Synod Rep and Treasurer**		✓
11	B Jones	**Deanery Synod Rep**		✓
12	L Kelsey	**Deanery Synod Rep**	Until August 2020	✓
13	H Denno			

21	(vacancy		From Jan – Oct 2020	
22	L Cockram			
23	S Conway	Standing Committee/ PCC Lay Chair		
24	W Conway	Secretary		
25	I Duncan			
26	K Eaton	Standing Committee	From October 2020	
27	S Hodgetts			
28	B Lister			
29	I McGinn			
28	P Mather			
29	R Carson		From October 2020	
30	R Heyes		From October 2020	
31	J McKee		From October 2020	
32	E O'Donnell		From October 2020	
33	L Pearn		From October 2020	
34	V Williams		From October 2020	

	Name	**Dates acted if not for whole year**	**Office held**
	M Curran		*Safeguarding Officer*
	L Mather		*Electoral Roll Officer*

Names and addresses of advisers		
Type of adviser	**Name**	**Address**
Architect	Mr Peter Williamson	Condy Lofthouse Architects Unit 17 Connect Business Village 24 Derby Road Liverpool L5 9PR
Independent Examiner	Mr M Heaton	K M Accountants Manchester Road Burnley BB11 1JG
Other advisors		NA
Other advisors		NA

Name and address of Bankers and Investments companies eg CCLA	
NA	
Any exemptions from disclosure N/Y if Y detail below **Any funds held as custodian trustee on behalf of others N/Y if Y detail below**	Funds held as custodian trustee - Agent transactions-include LDBF clergy fees, special collections, fees for the service of bell ringers, organists, vergers or choir at weddings and for organists, vergers and gravediggers at funerals

The trustees declare that they have approved the trustees' report above.

Independent Examiner's Report to the Trustees of St Mark's Church, Haydock

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31st December 2020 which are set out on pages 27 to36

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Charity Independent Examiners which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Heaton
KM
Chartered Accountants
Burnley
BB11 1JG

26th April 2021

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2020

INCOMING AND ENDOWMENTS FROM:	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2020 £	TOTAL 2019 £
Donations and legacies	2(a)	246,947	32,015		278,962	228,646
Investments	2(b)	178	308		486	834
Church activities	2(c)	36,320	106,229		142,549	158,290
Grants received		5,000	5,000		10,000	-
TOTAL		288,445	143,552	-	431,997	387,770
EXPENDITURE ON:						
GrantsDonations paid	3(a)	(24,008)	(2,014)		(26,022)	(24,074)
Other church activities	3(b)	(232,183)	(108,700)		(340,883)	(393,754)
Governance costs	3(c)	(660)			(660)	(600)
TOTAL		(256,851)	(110,714)	-	(367,565)	(418,428)
Net expenditure before transfers		31,594	32,838	-	64,432	(30,658)
Transfers: Gross transfers between funds	9(c)	(100)	100	-	-	-
Net expenditure before other recognised gains and losses		31,494	32,938	-	64,432	(30,658)
Gains/(losses) on investment assets		-	-	95	95	113
NET MOVEMENT IN FUNDS FOR THE YEAR		31,494	32,938	95	64,527	(30,545)
Reconciliation of funds Total funds brought forward		463,477	57,360	3,223		

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

BALANCE SHEET

At 31 December 2020

	Note	2020 £		2019 £	
FIXED ASSETS					
Tangible fixed assets	5a		401,186		404,628
Investment assets	5b		3,318		3,223
			404,504		407,851
CURRENT ASSETS					
Debtors	7	10,475		7,713	
Cash at bank and in hand		276,513		198,878	
		286,988		206,591	
LIABILITIES					
CREDITORS: Amounts falling due within one year	8a	(24,932)		(9,187)	
Net current assets			262,056		197,404
CREDITORS: Amounts falling due after more than one year	8b		(77,973)		(81,195)
Total assets less current liabilities			588,587		524,060
FUNDS	6				
Unrestricted	9a		494,971		463,477
Restricted	9b		90,298		57,360
Permanent Endowment			3,318		3,223
Total charity funds			588,587		524,060

Approved by the Parochial

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

1 ACCOUNTING POLICIES

Accounting convention

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, except for the valuation of investment assets which are shown at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as unrestricted or restricted funds depending upon the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year must be carried forward for each fund. The PCC invests separately for its major restricted fund, the New Future fund, and interest earned is allocated accordingly.

Unrestricted funds are general funds which can be used for PCC ordinary purposes.

Properties purchased for use by the charity out of restricted funds are transferred to general funds once the transaction has been completed.

Where the charity has committed itself to pay grants out of income at a percentage, the balance unpaid is allocated to Designated Funds for payment in the following year.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

1 ACCOUNTING POLICIES (continued)

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

All resources expended are incurred as part of the charitable activities of the PCC except for the audit fee which is included in Governance Costs.

Fixed Assets

a) Consecrated land and benefice property is not included in the accounts in accordance with S.96(2)(a) of the Charities Act 2011
b) Church Hall and land are fully written down in the accounts.
c) Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected at any reasonable time. For anything acquired before 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

d) No depreciation is provided on the curate's ,or the assistant vicar's houses, included within freehold land and buildings, or on the Church Centre, included within long leasehold land and buildings, on the grounds that it would be immaterial because the estimated residual values of the land and buildings are not materially different from the amounts shown in the accounts. The valuations of the properties are reviewed annually for impairment.
e) Equipment used within the church premises is depreciated on a straight line basis over 5 years, starting in the year after purchase.
f) Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

2 INCOME

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2020	FUNDS 2019
	£	£	£	£	£
2(a) Donations and grants					
Gift Aid	134,932	4,700	-	139,632	139,169
Income Tax recoverable on Gift Aid	34,672	1,075	-	35,747	36,939
Collections (open plate) at all services	5,030	3,600	-	8,630	15,464
Standing Orders not G Aid	18,221	2,640	-	20,861	17,630
Sovereign Giving	10,900	-	-	10,900	10,200
Automated Payments	3,342	-	-	3,342	427
Sundry Donations	39,850	20,000	-	59,850	8,817
Total	246,947	32,015	-	278,962	228,646
2(b) Investment income					
Interest on UK Cash Deposits **Total**	178	308	-	486	834
2(c) Church activities					
Covid Furlough Payments	12,069	26,272	-	38,341	-
Source	2,668	-	-	2,668	12,436
Hardship Fund	924	-	-	924	1,319
Letter Box Donations	-	2,014	-	2,014	1,745
Bookstall	159	-	-	159	312
Ladies Cluster	593	-	-	593	2,035
Tango Community Project	-	65,093	-	65,093	107,461
Smarties/Cool Club	319	-	-	319	1,369
Wedding/Funeral Fees	12,813	-	-	12,813	12,034
Men' Ministry	65	-	-	65	

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2020

3 EXPENDITURE

	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2020	TOTAL 2019
	£	£	£	£	£
3(a) Missions /Grants					
To Institutions					
CROSSLINKS	5,100	-	-	5,100	5,100
TEAR FUND	3,000	30	-	3,030	3,500
COMPASSION	1,347	-	-	1,347	576
CMS	2,000	-	-	2,000	2,000
CPAS	2,000	-	-	2,000	2,000
Poppy Appeal	200	100	-	300	300
St. Luke's Hospital	100	-	-	100	100
Open Doors	1,500	-	-	1,500	1,500
Hope Centre - Foodbank	500	-	-	500	500
Other small donations	1,506	604	-	2,110	1,370
Evangelical Alliance	200	-	-	200	200
Fusion	-	-	-	-	300
New Wine	1,000			1,000	
Message Trust	500	-	-	500	200
Ladies Cluster Donations	55	-	-	55	1,190
Tango Donations	-		-	-	688
	19,008	734	-	19,742	19,524
To Individuals					
G Heyes YWAM	2,600	-	-	2,600	2,450
R & D Singh	2,400	1,280	-	3,680	2,100
				-	-
	-			-	-
	5,000	1,280	-	6,280	4,550
Total	24,008	2,014	-	26,022	24,074

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2020

3 EXPENDITURE (cont....)

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2020 £	TOTAL 2019 £
3(b) Work of the Church					
Diocesan Stipend & Quota	116,666	-	-	116,666	116,661
Working Expenses of Incumbent	829	-	-	829	1,541
Parsonage Houses	3,343		-	3,343	4,498
PCC Property	2,612	2,530	-	5,142	1,019
Assistant Staff	14,125	-	-	14,125	13,826
Church Running Expenses	11,053	-	-	11,053	10,744
Church Utilities	5,075	-	-	5,075	5,940
Church Maintenance	16,242	2,269	-	18,511	11,441
Upkeep of Services	4,297	-	-	4,297	7,579
Upkeep of Churchyard	7,218	-	-	7,218	8,230
Centre Running Expenses	8,306	-	-	8,306	9,854
Centre M'tce	221	-	-	221	28,860
Depreciation	529	2,912	-	3,441	3,442
Training Costs and support costs	2,970	-	-	2,970	3,046
Bookstall Costs	129	-	-	129	368
Tango Costs	-	97,790	-	97,790	113,590
Source	8,781	-	-	8,781	12,235
Ladies Cluster	20	-	-	20	217
Hardship	980	-	-	980	1,590
Smarties/Cool Club	351	-	-	351	1,453
Admin Assistants	22,827	-	-	22,827	24,923
Office Costs	3,733	-	-	3,733	2,064
Sundries	1,876	-	-	1,876	6,803
Community Garden/Labyrinth	-	84	-	84	186
Mortgage Interest	-	3,115	-	3,115	3,644
Total	232,183	108,700	-	340,883	393,754
3(c) Governance Costs					
Independent Examination Total	660	-	-	660	600
TOTAL EXPENDITURE	256,851	110,714	-	367,565	418,428

4 STAFF COSTS

	2020 £	2019 £
Gross Wages and Salaries	133,495	148,443
Social Security Costs	3,837	4,336
Pension Costs	1,263	1,304
Employers NI Allow 2020/19	(2,798)	(3,000)
	135,797	151,083

The average number of employees during the year was 10.5 full time equivalents (2019 - 11.5).
No employee earned more than £60,000 per annum in the current or previous years.
No member of the PCC received remuneration
No expenses were paid to PCC members in their capacity as trustees.

5 FIXED ASSETS FOR USE BY THE CHARITY

5(a) Tangible fixed assets

Used directly for charitable purposes

	Freehold Land & Buildings £	Long Leasehold Land & Buildings £	Motor Vehicles £	Fixtures Fittings & Equipment £	Total £
COST					
At 1 January 2020	595,275	153,000	23,220	109,606	881,101
Additions	-	-	-		-
Disposals	-	-	-	-	-
At 31 December 2020	595,275	153,000	23,220	109,606	881,101
DEPRECIATION					
At 1 January 2020	(350,000)	-	(23,220)	(103,253)	(476,473)
Charge for the year	-	-	-	(3,441)	(3,441)
Disposals	-	-	-	-	-
At 31 December 2020	(350,000)	-	(23,220)	(106,694)	(479,914)
NET BOOK VALUE					
At 31 December 2020	245,275	153,000	0	2,912	401,187
At 31 December 2019	245,275	153,000	0	6,353	404,628

Land & Buildings, including consecrated land, benefited property and movable church fittings that are excluded from Tangible Fixed Assets, have been insured for £8,400,000 (2019 - £8112,000)

5(b) Investments

	2020 £	2019 £

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2020

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2020 Total £	2019 £
Fixed Assets	398,275	2,912		401,187	404,628
Net Current Assets	96,696	165,359	3,318	265,373	200,627
Mortgage (> 1 year)		(77,973)		(77,973)	(81,195)
Fund balance	494,971	90,298	3,318	588,587	524,060

7 DEBTORS

	2020 £	2019 £
Prepayments & accrued income:		
Income tax recoverable	10,475	7,713
Other debtors:	-	-
	10,475	7,713

8a CREDITORS: Amounts falling due within one year

	2020 £	2019 £
Mortgage	3,156	3,011
Other Creditors	16,793	4,042
Accruals	4,983	2,133
	24,932	9,186

8b CREDITORS: Amounts falling due after more than one year

	2020 £	2019 £
Mortgage	77,973	81,195

The mortgage is secured over the associate Vicar's house which was purchased during 2013 for £152,275

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MARK'S HAYDOCK

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2020

9 MOVEMENT IN FUNDS

9a UNRESTRICTED FUNDS	At 1Jan 2020 £	Incoming Resources £	Outgoing Resources £	Transfers Total £	At 31 Dec 2020 £
General Funds	463,477	288,445	(256,851)	(100)	494,971
TOTAL UNRESTRICTED FUNDS	**463,477**	**288,445**	**(256,851)**	**(100)**	**494,971**

9b RESTRICTED FUNDS

	At 1Jan 2020 £	Incoming Resources £	Outgoing Resources £	Transfers Total £	At 31 Dec 2020 £
New Future	17869	25173	(10826)		32,216
Letterbox Missions	-	2014	(2014)		
Tango Community Project	39307	96365	(97,791)	-	37,881
Youth Worker	-	20000	-	-	20,000
Community Garden/Labrinth	184		(83)	100	201
TOTAL RESTRICTED FUNDS	**57,360**	**143,552**	**(110,714)**	**100**	**90,298**

9c TRANSFERS

	2020 £	2019 £
Contribution by General Funds to Community Garden	(100)	(100)
	(100)	(100)

Purpose of Restricted Funds

The New Future Fund is for major capital project work.
The Letterbox Mission Fund relates to specific collections for mission projects.