

Charity registration number 1128547

Company registration number 06763165 (England and Wales)

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

HEADS UP LEICESTER LIMITED

(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)

LEGAL AND ADMINISTRATIVE INFORMATION

Chief Executive	Ms L Woodward	(Appointed on 1 April 2022)
Trustees	Mr D Neville Mrs A Peel Mrs J Drake Mrs M O'Hagan Dr N Darko Mr T E Render (Treasurer) Mrs D R Miskella Ms S Miskella	(Appointed 1 April 2023) (Appointed 25 November 2022) (Appointed 3 July 2023) (Appointed 3 July 2023)
Charity number	1128547	
Company number	06763165	
Registered office	The Grove Community Hub Cort Crescent Braunstone Leicester LE3 1QZ	
Independent Examiner	Rishi Chandarana FCA BPC Chandarana+Co Limited Chartered Accountants Prebend House 72 London Road Leicester LE2 0QR	
Bankers	TSB Bank PLC The Roundway 284a Humberstone Lane Leicester LE4 9JN	
Solicitors	Maxwell Hodge 14 Castle Street Liverpool L2 0SG	

HEADS UP LEICESTER LIMITED (FORMERLY CENTRE FOR FUN & FAMILIES LIMITED) CONTENTS

	Page
Trustees' report	1 - 3
Independent examiner's report	4
Statement of financial activities	5
Statement of financial position	6
Notes to the financial statements	7 - 15

HEADS UP LEICESTER LIMITED (FORMERLY CENTRE FOR FUN & FAMILIES LIMITED) TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The trustees, after a thorough review of strategy undertaken in the latter part of the year and continuing into the following year (2023/24) decided that a re-branding of the charity was required to better reflect the focus of its work (within the original objectives) and the position and reputation of the charity in the City and County. It therefore formally changed the name of the charity to "Heads Up Leicester Limited" on 1 October 2023.

Objectives and activities

The charitable purposes of Heads Up Leicester Limited ("HUL"), as set out in the objects contained in the charitable company's memorandum of association, are to:

Educate families and the public in better standards of child care, the importance of sound relations between parents and children for the maintenance and enrichment of family life and good interpersonal communication between adults and children particularly, though not exclusively within families, and to promote, maintain, improve and advance the education and welfare of families and their members being in need by reason of their circumstances or their physical, emotional or spiritual state.

The charity has been providing support and positive parenting to families for over 30 years. HUL is very proud to be reporting great achievements in relation to the increase in provision of one to one support for young people's mental health, alongside the group work services available to families in Leicester, Leicestershire and Rutland and our training products for professionals.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

HUL continues to provide groupwork programmes and shorter workshop interventions to both young people and their parents and carers. We provide one to one mental health support to young people in schools and via Zoom. Our antenatal education workshops now have follow on support for parents and their babies via weekly therapeutic playgroups.

Please see the link below for the current information on our services that are available.

www.headsupleicester.org.uk

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives, and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance

2022-23 at a glance

Services for children, young people and families

During 2022/23 Heads Up Leicester ran 100 groups and workshops, supporting some 700 young people and their parents/carers. We also offered weekly therapeutic playgroup to two cohorts of parents and their babies – teen parents and parents with English as an additional language. Our 1 to 1 wellbeing practitioner led services supported 68 young people in school clinics and via Zoom.

Training Activity 2022 -2023

The charity delivered groupwork facilitation skills training to 8 professionals via the Grounded programme.

HEADS UP LEICESTER LIMITED (FORMERLY CENTRE FOR FUN & FAMILIES LIMITED) TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

Financial review

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

The trustees have considered the Charity Commission's guidance on reserves and feel it prudent where feasible to hold the following sums as reserves for the following purposes. The trustees intend to review the reserves policy in its entirety before the end of the next accounting period.

- HUL intends to hold sufficient monies in reserve to cover expenditure required in the event of closure. This currently amounts to some £35k.
- HUL intends to hold a further £5k for unexpected expenditure.
- HUL intends to hold a further £15k in case of business interruption.
- HUL intends that sums above £55k up to £100k in total should be allocated for operational development, research and capacity building designed to increase independent income for HUL.
- HUL intend to make available sums above £100k for match funding.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The Centre for Fun and Families was registered as a charity on 17 May 1990, number 328640, under its constitution, which was adopted on 3 May 1990.

In December 2008, the Centre for Fun and Families was incorporated as a private company limited by guarantee which is also a registered charity and which took over all assets, liabilities and activities of the former charity on 1 April 2009. The charitable company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The trustees, after a thorough review of strategy undertaken in the latter part of the year, and continuing into the following year (2023/24) decided that a re-branding of the charity was required to better reflect the focus of its work (within the original objectives), and the position and reputation of the charity in the City and County. It therefore formally changed the name of the charity to "Heads Up Leicester Limited" on 1 October 2023.

In view of the deteriorating condition of the premises then occupied in Narborough Road, and their increasing unsuitability for the work of the charity, a move to The Grove, Braunstone, was made on 5 December 2023 to new leased premises of modern standard and much better suited to the work of Heads Up Leicester.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr T Moore	(Resigned 31 March 2023)
Mr D Neville	
Ms E Mair (Chair)	(Resigned 16 November 2022)
Mr P Trickett	(Resigned 12 December 2023)
Mrs N M Sond	(Resigned 30 June 2022)
Mrs A Peel	
Ms G Neill	(Appointed 25 April 2022 and resigned 1 December 2022)
Mrs J Drake	
Mrs M O'Hagan	
Mr J Haywood	(Appointed 1 April 2023 and resigned 12 December 2023)
Dr N Darko	(Appointed 1 April 2023)
Mr T E Render (Treasurer)	(Appointed 25 November 2022)
Mrs D R Miskella	(Appointed 3 July 2023)
Ms S Miskella	(Appointed 3 July 2023)

**HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2023**

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

At each annual general meeting one-third of the trustees, or, if their number is not three or a multiple of 3, the number nearest to one-third must retire from office. The trustees to retire by rotation shall be those who have been longest in office since their last appointment.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

HUL has an organisational structure headed by the CEO, supported by project managers, admin and finance officers, project and sessional staff. The Board meets six times a year, and holds an annual "awayday" where strategic issues for the charity are considered in depth. There are two regular committees of the Board (Finance, Safeguarding) as well as specific meetings to deal with HR and Health & Safety issues, together with task and finish groups of directors and senior staff convened as required.

The Finance Committee meets on a monthly basis and consists of the Chief Executive, Finance Officer and two Directors. Monthly management accounts are presented to monitor performance to date, with Actual Versus Budget, Income & Expenditure, Forecast Income & Expenditure Versus Budget plus Projected Cashflow reports. Restricted Funds Analysis reports are produced for the various funding streams.

The board of trustees has carried out risk assessments and aims to lessen the risks to the charity as far as possible.

- Governance - the charity ensures that there are adequate trustees with a diversity of skills and invite observers and advisors to their meetings in order to maintain diversity. The trustees identify their own training needs and structures are in place to ensure a proactive approach.
- External - the charity continues to develop a multi-agency approach and maintains a high profile within the local community thus ensuring the charity is sensitive to the community's needs together with raising its own profile.
- Financial - financial procedures are in place and followed. Accounts are monitored regularly.
- Operational - the charity ensures that suitably qualified, skilled staff are recruited. Staff appraisals are held annually, supervision takes place quarterly and a staff survey takes place annually.
- Legal - the board of trustees regularly undertake training and updating on relevant topics.

Funds held as custodian trustee

The charity's investment policy currently is to hold any reserves at the bank on deposit or in a specific account held at Monmouth Building Society.

The trustees' report was approved by the Board of Trustees.

Mr T E Render (Treasurer)

Trustee

Dated: 26 February 2024

HEADS UP LEICESTER LIMITED (FORMERLY CENTRE FOR FUN & FAMILIES LIMITED) INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HEADS UP LEICESTER LIMITED

I report to the trustees on my examination of the financial statements of Heads Up Leicester Limited (the charity) for the year ended 31 March 2023.

This report is made solely to the charity's trustees, as a body, in accordance with section 154 of the Charities Act 2011 (the 2011 Act). My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Rishi Chandarana FCA

BPC Chandarana+Co Limited
Chartered Accountants
Prebend House
72 London Road
Leicester
LE2 0QR

Dated: 26 February 2024

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Notes							
<u>Income and endowments from:</u>							
Donations and legacies	3	4,559	-	4,559	14,365	-	14,365
Charitable activities	4	230,584	268,079	498,663	162,402	228,473	390,875
Investments	5	285	-	285	501	-	501
Other income	6	4,114	-	4,114	4,885	-	4,885
Total income		<u>239,542</u>	<u>268,079</u>	<u>507,621</u>	<u>182,153</u>	<u>228,473</u>	<u>410,626</u>
<u>Expenditure on:</u>							
Charitable activities	7	210,097	249,361	459,458	183,836	242,540	426,376
Governance costs	10	3,648	-	3,648	5,290	-	5,290
Total expenditure		<u>213,745</u>	<u>249,361</u>	<u>463,106</u>	<u>189,126</u>	<u>242,540</u>	<u>431,666</u>
Net income/(expenditure) for the year/							
Net movement in funds		25,797	18,718	44,515	(6,973)	(14,067)	(21,040)
Fund balances at 1 April 2022		<u>65,289</u>	<u>2,058</u>	<u>67,347</u>	<u>72,262</u>	<u>16,125</u>	<u>88,387</u>
Fund balances at 31 March 2023		<u><u>91,086</u></u>	<u><u>20,776</u></u>	<u><u>111,862</u></u>	<u><u>65,289</u></u>	<u><u>2,058</u></u>	<u><u>67,347</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	12		964		2,112
Current assets					
Stocks	13	500		500	
Debtors	14	945		1,604	
Cash at bank and in hand		122,315		126,110	
		<u>123,760</u>		<u>128,214</u>	
Creditors: amounts falling due within one year	15	<u>(12,862)</u>		<u>(62,979)</u>	
Net current assets			110,898		65,235
Total assets less current liabilities			<u>111,862</u>		<u>67,347</u>
Income funds					
Restricted funds	16		20,776		2,058
Unrestricted funds - general			91,086		65,289
			<u>111,862</u>		<u>67,347</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 26 February 2024

Mr T E Render (Treasurer)
Trustee

Company registration number 06763165

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Heads Up Leicester Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is The Grove Community Hub, Cort Crescent, Braunstone, Leicester, LE3 1QZ (previously 177-179 Narborough Road, Leicester, LE3 0PE until 4 December 2023).

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the board in furtherance of the general activities of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.4 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Investment income is included when receivable.

1.5 Resources expended

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination and grant audit fees and costs linked to the strategic management of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets costing more than £100 are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	25% per annum on a straight line basis.
--------------------------------	---

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

BASIC FINANCIAL ASSETS AND LIABILITIES

Basic financial assets and liabilities, which include debtors and creditors with no stated interest rate and receivables or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies **(Continued)**

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	2023	2022
	£	£
Donations and gifts	4,559	14,365
	<u> </u>	<u> </u>

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

	Tenders & Commissioning £	Department of Health and Social Care (Starting Well) £	BBC Children in Need £	Other small - restricted £	Lloyds Bank Foundation for England and Wales £	Training £	Total 2023 £	Total 2022 £
Services provided under contract	189,339	110,000	43,706	80,213	34,160	-	457,418	356,853
Other income	32,853	-	-	-	-	8,392	41,245	34,022
	<u>222,192</u>	<u>110,000</u>	<u>43,706</u>	<u>80,213</u>	<u>34,160</u>	<u>8,392</u>	<u>498,663</u>	<u>390,875</u>
Analysis by fund								
Unrestricted funds - general	222,192	-	-	-	-	8,392	230,584	
Restricted funds	-	110,000	43,706	80,213	34,160	-	268,079	
	<u>222,192</u>	<u>110,000</u>	<u>43,706</u>	<u>80,213</u>	<u>34,160</u>	<u>8,392</u>	<u>498,663</u>	
For the year ended 31 March 2022								
Unrestricted funds - general	151,024	-	-	-	-	11,378		162,402
Restricted funds	-	110,000	42,151	42,688	33,634	-		228,473
	<u>151,024</u>	<u>110,000</u>	<u>42,151</u>	<u>42,688</u>	<u>33,634</u>	<u>11,378</u>		<u>390,875</u>

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

5 Investments

	Unrestricted funds general 2023	Unrestricted funds general 2022
	£	£
Interest receivable	285	501

6 Other income

	2023	2022
	£	£
Room hire	848	2,544
Other	3,266	2,341
	4,114	4,885

7 Charitable activities

	Activities undertaken directly - unrestricted	Department of Health and Social Care (Starting Well)	BBC Children in Need	Other small - restricted	Lloyds Bank Foundation for England and Wales	Total 2023	Total 2022
	£	£	£	£	£	£	£
Staff costs	178,854	19,201	29,360	21,343	19,908	268,666	251,031
Premises costs	12,160	-	-	-	4,131	16,291	16,405
Office expenses	3,085	21,799	9,972	-	800	35,656	28,172
Travelling	3,073	-	667	3,773	6,479	13,992	8,106
Room hire and associated costs	2,562	-	1,682	-	-	4,244	4,590
Sundry expenses	9,356	-	2,025	7,712	2,053	21,146	16,750
Payments made to third parties	1,007	69,000	-	27,196	-	97,203	94,880
Training costs	-	-	-	2,260	-	2,260	6,442
	210,097	110,000	43,706	62,284	33,371	459,458	426,376
	210,097	110,000	43,706	62,284	33,371	459,458	426,376

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year other than what is disclosed in note 19 and no trustees were reimbursed expenses (2022: None).

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2023	2022
	Number	Number
Charitable	14	15
	<u> </u>	<u> </u>

Employment costs

	2023	2022
	£	£
Wages and salaries	240,058	227,529
Social security costs	19,055	16,855
Other pension costs	9,553	6,647
	<u> </u>	<u> </u>
	268,666	251,031
	<u> </u>	<u> </u>

There were no employees whose annual remuneration was £60,000 or more.

10 Governance costs

	2023	2022
	£	£
Depreciation	1,148	2,830
Accountancy	2,500	2,460
	<u> </u>	<u> </u>
	3,648	5,290
	<u> </u>	<u> </u>

Governance costs includes payments to the independent examiner of £2,460 (2022- £2,340).

11 Taxation

As a charity, Heads Up Leicester Limited is exempt from taxation on income and gains.

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

12 Tangible fixed assets

Fixtures, fittings & equipment
£

Cost

At 1 April 2022 15,578

At 31 March 2023 15,578

Depreciation and impairment

At 1 April 2022 13,466

Depreciation charged in the year 1,148

At 31 March 2023 14,614

Carrying amount

At 31 March 2023 964

At 31 March 2022 2,112

13 Stocks

2023
£

2022
£

Finished goods and goods for resale 500 500

14 Debtors

2023
£

2022
£

Amounts falling due within one year:

Trade debtors 852 1,545

Other debtors 93 59

945 1,604

15 Creditors: amounts falling due within one year

2023
£

2022
£

Other taxation and social security 4,296 6,119

Trade creditors 5,943 31,679

Other creditors 123 5,473

Accruals and deferred income 2,500 19,708

12,862 62,979

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2022	Movement in funds		Balance at 31 March 2023
	£	Incoming Resources	Resources Expended	£
Lloyds Bank Foundation for England and Wales	2,058	34,160	(33,371)	2,847
BBC Children in Need	-	43,706	(43,706)	-
Department of Health and Social Care (Starting Well)	-	110,000	(110,000)	-
Leicestershire County Council Funding	-	34,963	(26,222)	8,741
NHS Charity Together	-	42,250	(33,062)	9,188
Leicestershire Council (Shire Grant)	-	3,000	(3,000)	-
	<u>2,058</u>	<u>268,079</u>	<u>(249,361)</u>	<u>20,776</u>

Lloyds Bank Foundation for England and Wales

Support for socially isolated teen parents, from pregnancy through birth and beyond, in Leicester city.

BBC Children in Need

Support for young people's mental health particular anxiety, including a peer mentor programme.

Department of Health and Social Care - Starting Well

Supporting women and babies from high deprivation/BAME communities in Leicester City, from Pregnancy to 2 years old.

NHS Charity Together

To support health and wellbeing service for young people aged 8-18 years old who are experiencing low level mental health difficulties such as anxiety, worry, low mood and depression which affects their wellbeing.

17 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Fund balances at 31 March 2023 are represented by:						
Tangible assets	964	-	964	2,112	-	2,112
Current assets/(liabilities)	90,122	20,776	110,898	63,177	2,058	65,235
	<u>91,086</u>	<u>20,776</u>	<u>111,862</u>	<u>65,289</u>	<u>2,058</u>	<u>67,347</u>

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

18 Company limited by guarantee

The company is limited by guarantee with no share capital. The members of the charitable company are the trustees who are also the directors for the purpose of company law. In the event of the company being wound up, the liability of the members is limited to £1.

19 Related party transactions

During the year the charity paid Five Technology £1,830 (2022: £2,330) for IT maintenance services. Five Technology is managed by the son of Mr T Moore, a former trustee.