Heads Up Leicester Limited

England & Wales · Charity number 1128547

Details

Other names	CENTRE FOR FUN AND FAMILIES LTD
Status	Registered
Legal form	Charitable company
Company number	06763165
Registered	2009-03-13
Register	View on the Charity Commission register

Contact

Address	The Grove Community Hub 12 Cort Crescent Leicester LE3 1QZ
Phone	01162234254
Email	hello@headsupleicester.org.uk
Website	www.headsupleicester.org.uk

Activities

Objects: TO EDUCATE FAMILIES AND THE PUBLIC IN BETTER STANDARDS OF CHILD CARE, THE IMPORTANCE OF SOUND RELATIONS BETWEEN PARENTS AND CHILDREN FOR THE MAINTENANCE AND ENRICHMENT OF FAMILY LIFE AND GOOD INTER-PERSONAL COMMUNICATION BETWEEN ADULTS AND CHILDREN PARTICULARLY, THOUGH NOT EXCLUSIVELY WITHIN FAMILIES, AND TO PROMOTE, MAINTAIN, IMPROVE AND ADVANCE THE EDUCATION AND WELFARE OF FAMILIES AND THEIR MEMBERS BEING IN NEED BY REASON OF THEIR CIRCUMSTANCES OR THEIR PHYSICAL, EMOTIONAL OR SPIRITUAL STATE.

Activities: Heads Up Leicester supports families through life's challenges via groupwork and individual support for children, young people and their parents / carers across Leicester, Leicestershire and Rutland.

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, NATIONAL.
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£594,224	£437,123	£269,555	15
2024-03-31	£321,255	£320,663	-	-
2023-03-31	£507,621	£463,106	£111,862	14
2022-03-31	£410,626	£431,666	-	-
2021-03-31	£486,956	£449,305	-	-

Trustees

Name	Role	Appointed
Alison Heathcote		2025-06-10
DAVID NEVILLE		
Julie Drake		2021-11-16
Leanne Naudusevics		2025-11-14
Matt Gaunt		2025-06-10
Moira O'Hagan		2021-11-16
Sarah Hopton		2025-06-10
Timothy Ennis Render		2022-11-25

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Heads Up Leicester Limited

England & Wales - Charity number 1128547

Accounts

Company registration number: 06763165

Heads Up Leicester Limited
Company limited by guarantee

Annual report and unaudited financial statements

for the Year ended
31 March 2025

Heads Up Leicester Limited
Company limited by guarantee

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Heads Up Leicester Limited
Company limited by guarantee

Legal and administrative information

Chief Executive	Ms L Woodward	(Appointed 1 March 2025)
Trustees/Directors	Mr D Neville	
	Mrs A Peel	
	Mrs J Drake	
	Mrs M O'Hagan	
	Mr T E Render (Treasurer)	
	Dr N Darko	(Resigned 19 September 2024)
	Mrs D Miskella	(Resigned 24 April 2024)
	Ms S Miskella	(Resigned 24 April 2024)
	Mr M Gaunt	(Appointed 10 June 2025)
	Mrs A Heathcote	(Appointed 10 June 2025)
	Ms S Hopton	(Appointed 10 June 2025)
Charity number	1128547	
Company number	06763165	
Registered office	The Grove Community Hub Cort Crescent Braunstone Leicestershire LE3 1QZ	
Independent Examiners	Mrs K Wright FCCA Integra Accounting Limited 5 Station Road Hinckley Leicestershire LE10 1AW	
Bankers	TSB Bank PLC The Roundway 284a Humberstone Lane Leicester LE4 9JN	

Heads Up Leicester Limited
Company limited by guarantee

Trustees' report (including directors' report)
Year ended 31 March 2025

The Trustees present their annual report and financial statements for the year ended 31st March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in Note 3 to the statements and comply with the charity's Memorandum and Articles of Association.. the Companies Acts 2002, and "Accounting and reporting by charities : Statement of recommended Practice" applicable to charities preparing their accounts in accordance with Financial Reporting Standards applicable in the UK (FRS 102)" effective January 1st 2019.

Objectives and activities

The charitable objectives of Heads Up Leicester Ltd ("HUL") as set out in the objects contained in the charitable company's memorandum of association, are to:

"Educate families and the public in better standards of child care, the importance of sound relations between parents and children for the maintenance and enrichment of family life, and good interpersonal communication between adults and children particularly, though not exclusively within families, and to promote, maintain, improve and advance the education and welfare of families and their members being in need by reason of their circumstances or their physical emotional or spiritual state."

The charity has been providing support and positive parenting to families since 1990. The trustees have referred to the guidance of the Charity Commissioners on public benefit when reviewing the aims and objectives, and in planning future activities. In particular the Trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance - 2024/25 at a glance

During 2024/25, HUL supported more than 1,120 children, young people, and their parents/ carers. We achieved this through delivering 63 groups and workshops, 80 young people's mental health sessions delivered one to one, 5 different weekly therapeutic playgroups (230 sessions), and 31 families received telephone support in their baby's first year.

The charity has continued to offer Early Intervention Mental health support for young people aged 8-18 years via one- to-one support and groupwork, including support to parents and carers. As a Reducing Parental Conflict delivery partner for the City and County Councils, we provided a series of "Getting on better" online workshops for parents. Our Early Years work expanded again last year to include Tots Talking in addition to the antenatal education and therapeutic playgroup offer to universal families and teen parents, those with perinatal mental health needs or families where English is an additional language; and our family telephone support service.

We partnered with local health and voluntary sector organisations to improve access to children's vaccinations in a key area of Leicester via the local immunisation Street teams project. HUL is proud to work alongside NHS, Local authority and voluntary sector organisation on a number of collaborative projects, which has further strengthened our role as system partners.

Financial review

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements. In summary, HUL showed a surplus of income over expenditure for 2024/25 of £157k, and held unrestricted funds of £229k at the year end.

The Trustees have considered the Charity Commission guidance on reserves and consider it prudent to hold a general reserve equivalent to 3 months ongoing expenditure, which would be £109k based on 2024/25 turnover. The actual unrestricted reserves at 31/3/25 comfortably met this target (£229k).

The company's current policy concerning the payment of trade creditors is to:
- Settle the terms of payment with suppliers when agreeing the terms of each transaction
- Ensure that suppliers are made aware of the terms of payment
- Pay in accordance with the company's contractual and legal obligations.

Funds held as custodian trustee
The charity's investment policy is to hold any reserves in the bank on deposit, or in a specific accounts held at a building society.

Structure governance and management
HUL was incorporated as a private company limited by guarantee and a registered charity on December 2nd 2008, under its former name of Centre for Fun and Families. The name was changed to Heads Up Leicester on September 29th 2023 to better reflect the work of the charity.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 each in the event of a winding up. At each AGM, one third of the Trustees (or if their number is not 3 or a multiple of 3) the number nearest to one third must retire from office. The Trustees to retire by rotation are those who have been longest in office since their last appointment. Trustees are eligible for re-election following the expiry of their term of office.

HUL has an organisational structure headed by the Chief Executive Officer, supported by a project manager and Finance Officer. The Board meets six times a year and holds an annual "awayday" where strategic issues are considered in depth. There are regular meetings of the Finance Committee (which considers monthly management accounts including forecast outcomes for the year and the cash flow position. The Safeguarding Committee meets as required, as well as specific "task and finish group" meetings of Trustees and senior staff to deal with HR, and Health and Safety issues.

Going concern
The financial statements show a level on unrestricted reserves of £229k at March 31st 2025. This represents 49% of the charity's planned expenditure for 2025/26. The budget for 2025/26 shows a balanced position, with the level of budgeted income secured at the date of signing the accounts. The Trustees are therefore confident that the charity is a going concern for accounting purposes, being able to meet its financial obligations within 12 months from the signing of the accounts.

This report was approved by the board of trustees on ..... and signed on behalf of the board by:

Mr T E Render (Treasurer)
Trustee

Heads Up Leicester Limited
Company limited by guarantee

Independent examiner's report to the trustees of Heads Up Leicester Limited
Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of Heads Up Leicester Limited (the charity) for the year ended 31 March 2025.

This report is made solely to the charity's trustees, as a body, in accordance with section 154 of the Charities Act 2011 (the 2011 Act). My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Independent examinder's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Mrs K Wright FCCA
Integra Accounting Limited
5 Station Road
Hinckley
Leicestershire
LE10 1AW

31 October 2025

Heads Up Leicester Limited
Company limited by guarantee

Statement of financial activities including income and expenditure account

For the year ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total £	Unrestricted funds £	Restricted funds £	2024 Total £
Income and endowments from:							
Donations and legacies	**4**	1,277	-	1,277	1,252	-	1,252
Charitable activities	**5**	287,046	302,251	589,297	269,279	46,617	315,896
Investments	**6**	3,375	-	3,375	1,273	-	1,273
Other income	**7**	275	-	275	2,834	-	2,834
Total income		291,973	302,251	594,224	274,638	46,617	321,255
Expenditure on:							
Charitable activities	**8**	170,329	260,382	430,711	245,292	67,393	312,685
Governance costs	**11**	5,002	1,410	6,412	7,978	-	7,978
Total expenditure		175,331	261,792	437,123	253,270	67,393	320,663
Net income/(expenditure) for the year/ Net movement in funds		116,642	40,459	157,101	21,368	(20,776)	592
Reconciliation of funds							
Total funds brought forward		112,454	-	112,454	91,086	20,776	111,862
Total funds carried forward		229,096	40,459	269,555	112,454	-	112,454

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 8 to 17 form part of these financial statements.

Heads Up Leicester Limited
Company limited by guarantee

Statement of financial position
31 March 2025

	Note	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Tangible assets	**13**	5,769		-	
			5,769		-
Current assets					
Stocks	**14**	500		500	
Debtors	**15**	16,266		41,895	
Cash at bank and in hand		315,846		111,059	
		332,612		153,454	
Creditors: amounts falling due within one year	**16**	(68,826)		(41,000)	
Net current assets			263,786		112,454
Total assets less current liabilities			269,555		112,454
Net assets			269,555		112,454
Income funds					
Restricted funds			40,459		-
Unrestricted funds - general			229,096		112,454
			269,555		112,454

The notes on pages 8 to 17 form part of these financial statements.

Statement of financial position (continued)
31 March 2025

For the year ending 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with Section 1A of FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

These financial statements were approved by the board of trustees and authorised for issue on 31 October 2025, and are signed on behalf of the board by:

Mr T E Render (Treasurer)
Trustee

Company registration number: 06763165

1. Charity information

Heads Up Leicester Limited is a private company limited by guarantee, registered in England and Wales. The address of the registered office is The Grove Community Hub, Cort Crescent, Braunstone, Leicestershire, LE3 1QZ.

2. Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), the Charities Act 2011 and UK Generally Accepted Accounting Practice. The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis. The principal accounting policies adopted are set out below.

The financial statements are prepared in sterling, which is the functional currency of the entity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the board in furtherance of the general activities of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Investment income is included when receivable.

Resources expended

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

Charitable expenditure comprises these costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination and grant audit fees and costs linked to the strategic management of the charity.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost, and are subsequently stated at cost less any accumulated depreciation and impairment losses.
The gain or loss on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Depreciation

Tangible fixed assets costing more than £100 are stated at cost less depreciation. Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fittings fixtures and equipment	-	25%	straight line

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of tangible assets, the depreciation is revised prospectively to reflect the new estimates.

Stocks
Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. items held for distribution at no or nominal consideration are measured at the lower of replacement cost and cost.

Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Financial instruments
The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets and liabilities, which include debtors and creditors with no stated interest rate and receivables or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

Employee benefits
The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an exense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Retirement benefits
Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

4. Donations and legacies

	2025	2024
	£	£
Donations and gifts	1,277	1,252

5. Charitable activities

	Tenders & Commissioning	Best Start for Life LCC	Other small - restricted	Training	Total 2025	Total 2024
	£	£	£	£	£	£
Services provided under contract	286,746	302,251	-	300	589,297	314,996
Other income	300	-	-	-	300	900
	287,046	302,251	-	300	589,597	315,896
Analysis by fund						
Unrestricted funds - general	287,046	-	-	300	287,346	
Restricted funds	-	302,251	-	-	302,251	
	287,046	302,251	-	300	589,597	
For the year ended 31 March 2024						
Unrestricted funds - general	269,279	-	-	-		269,279
Restricted funds	-	-	46,617	-		46,617
	269,279	-	46,617	-		315,896

6. Investments

	Unrestrcted funds general 2025	Unrestricted funds general 2024
	£	£
Interest receivable	3,375	1,273

7. Other income

	2025	2024
	£	£
Other income	275	2,834

8. Charitable activities

	Activities undertaken directly - unrestricted	Best Start for Life LCC	Total 2025	Total 2024
	£	£	£	£
Project supplies	11,783	-	11,783	-
Staff costs	120,168	219,820	339,988	221,175
Premises costs	12,324	-	12,324	15,701
Office expenses	5,661	8,235	13,896	23,538
Travelling	5,822	12,027	17,849	23,945
Room hire and associated costs	7,280	838	8,118	5,380
Sundry expenses	6,611	1,462	8,073	20,587
Payments made to third parties	-	18,000	18,000	2,359
Training costs	680	-	680	-
	170,329	260,382	430,711	312,685

9. Trustees

During the year, the following expenses were incurred in relation to trustees:

	2025	2024
Wages and salaries	54,217	49,590
Reimbursed expenses	76	460
Pension contributions	1,627	1,488
	55,920	51,538

10. Staff costs

The average number of persons employed during the year amounted to:

	2025	2024
Charitable	15	13

The aggregate payroll costs incurred during the year were:

	2025	2024
	£	£
Wages and salaries	310,908	201,821
Social security costs	20,880	13,759
Other pension costs	8,200	5,595
	339,988	221,175

There were no employees whose annual remuneration was £60,000 or more.

11. Governance costs

	Activities undertaken directly - unrestricted	**Best Start for Life LCC**	**Total 2025**	Total 2024
			£	£
Depreciation of tangible assets	513	1,410	1,923	964
Accountancy, bookkeeping and payroll	4,489	-	4,489	7,014
	5,002	1,410	6,412	7,978

Governance costs includes payments to the independent examiner of £4,489 (2024: £4,000). This is made up of £2,508 for carrying out the independent examination and £1,981 for other services.

11. Taxation

As a charity, Heads Up Leicester Limited is exempt from taxation on income and gains.

13. Tangible assets

	Fixtures, fittings and equipment	**Total**
	£	**£**
Cost		
At 1 April 2024	15,578	15,578
Additions	7,692	7,692
Disposals	(14,999)	(14,999)
At 31 March 2025	8,271	8,271
Depreciation		
At 1 April 2024	15,578	15,578
Charge for the year	1,923	1,923
Disposals	(14,999)	(14,999)
At 31 March 2025	2,502	2,502
Carrying amount		
At 31 March 2025	5,769	5,769
At 31 March 2024	-	-

14. Stocks

	2025	2024
	£	£
Finished goods	500	500

15. Debtors

	2025	2024
	£	£
Trade debtors	15,000	41,802
Prepayments and accrued income	1,099	-
Other debtors	167	93
	16,266	41,895

16. Creditors: amounts falling due within one year

	Notes	2025	2024
		£	£
Trade creditors		8,640	852
Social security and other taxes		5,767	4,782
Other creditors		1,522	1,367
Accruals		6,508	4,000
Deferred income	17	46,389	29,999
		68,826	41,000

17. Deferred income

	2025	2024
	£	£
Other deferred income	46,389	29,999

Deferred income is included in the financial statements as follows:

	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	46,389	29,999

Movements in the year:		
Deferred income at 1 April 2024	29,999	-
Released to income in the year	(29,999)	-
Resources deferred in the year	46,389	29,999
Deferred income at 31 March 2025	46,389	29,999

Deferred income relates to income received in relation to work carried out after the year end.

18. Operating leases

The company as lessee

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025	2024
	£	£
Not later than 1 year	848	-
Later than 1 year and not later than 5 years	6,357	-
	7,205	-

19. Related party transactions

During the year the company entered into no transactions with related parties.

20. Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement			
	Balance at 1 April 2024	**Incoming Resources**	**Resources Expensed**	**Balance at 31 March 2025**
	£	**£**	**£**	**£**
Best Start for Life LCC	-	302,251	261,792	40,459
	-	302,251	261,792	40,459

Best Start for Life LCC

Best Start for Life is a government funded pilot programme, delivered in collaboration with Leicester City Council, two local NHS Trusts and another local VCSE organisation. The project provides support for families and their babies and children in the first 1001 critical days of life, whilst testing out innovative workforce development roles and collaborative working across sectors.

21. Analysis of net assets between funds

	Unrestricted funds 2025 £	**Restricted funds 2025 £**	**Total 2025 £**	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fund balances at 31 March 2025 are represented by:						
Tangible assets	1,538	4,231	5,769	-	-	-
Current assets/(liabilities)	227,558	36,228	263,786	112,454	-	112,454
	229,096	40,459	269,555	112,454	-	112,454

22. Financial commitments, guarantees and contingent liabilities

There is an ongoing dispute with the council in relation to the termination of a tenancy (Dilapidations Protocol) as per the tenancy agreement dated 21 March 2014. There is a possibility of approximately £42,382 the company may have to pay in relation to this dispute however this is less certain and as a reliable estimate cannot be made no provision for this amount has been made in these financial statements.

23. Company limited by guarantee

The company is limited by guarantee with no share capital. The members of the charitable company are the trustees who are also the directors for the purpose of company law. In the event of the company being wound up, the liability of the members is limited to £1.

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Parties involved with this document

Document processed	Party + Fingerprint
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Audit history log

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Tue, 7th Oct 2025 14:50:56 BST	Mr Timothy Render has been assigned to this envelope. (35.176.231.177)
Tue, 7th Oct 2025 14:50:56 BST	Joe Towers has been assigned to this envelope. (35.176.231.177)
Tue, 7th Oct 2025 14:52:14 BST	Envelope generated
Tue, 7th Oct 2025 14:52:15 BST	Sent the envelope to Mr Timothy Render for signing
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Heads Up Leicester Limited

England & Wales - Charity number 1128547

Accounts

Charity registration number 1128547

Company registration number 06763165 (England and Wales)

HEADS UP LEICESTER LIMITED

(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
LEGAL AND ADMINISTRATIVE INFORMATION

Chief Executive	Ms L Woodward
Trustees	Mr D Neville Mrs A Peel Mrs J Drake Mrs M O'Hagan Mr T E Render (Treasurer)
Charity number	1128547
Company number	06763165
Registered office	The Grove Community Hub Cort Crescent Braunstone Leicester LE3 1QZ
Independent Examiner	Rishi Chandarana FCA BPC Chandarana+Co Limited Chartered Accountants Prebend House 72 London Road Leicester LE2 0QR
Bankers	TSB Bank PLC The Roundway 284a Humberstone Lane Leicester LE4 9JN

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
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HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The trustees, after a thorough review of strategy undertaken in the latter part of the year and continuing into the following year (2023/24) decided that a re-branding of the charity was required to better reflect the focus of its work (within the original objectives) and the position and reputation of the charity in the City and County. It therefore formally changed the name of the charity to "Heads Up Leicester Limited" on 1 October 2023.

Objectives and activities

The charitable purposes of Heads Up Leicester Limited ("HUL"), as set out in the objects contained in the charitable company's memorandum of association, are to:

> Educate families and the public in better standards of child care, the importance of sound relations between parents and children for the maintenance and enrichment of family life and good interpersonal communication between adults and children particularly, though not exclusively within families, and to promote, maintain, improve and advance the education and welfare of families and their members being in need by reason of their circumstances or their physical, emotional or spiritual state.

The charity has been providing support and positive parenting to families since 1990. The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives, and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Please see the link below for the current information on our services that are available.
www.headsupleicester.org.uk

Achievements and performance

2023-24 at a glance

During 2023/24 Heads Up Leicester ran more than 100 groups and workshops, supporting in excess of 750 children, young people and their parents/carers. The charity has continued to offer Early Intervention Mental Health support for young people aged 8-18 years via one to one support in schools (more than 60 YP at Primary and Secondary schools), and through groupwork including support to parents and carers. As a Reducing Parental Conflict delivery partner for the City and County Council, HUL provided a series of 'Getting on Better' online workshops for parents. The antenatal education and therapeutic playgroup offer expanded this year, from supporting teen parents, those with perinatal mental health needs or families where English is an additional language, to a universal antenatal education programme in Leicester City, a family telephone support service and two more therapeutic playgroups in areas of need.

HUL is proud to work alongside NHS, Local Authority and Voluntary Sector organisations on a number of collaborative projects, which has further strengthened our role as systems partners.

Financial review

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

The trustees have considered the Charity Commission's guidance on reserves and feel it prudent where feasible to hold the following sums as reserves for the following purposes. The trustees intend to review the reserves policy in its entirety before the end of the next accounting period.

- HUL intends to hold sufficient monies in reserve to cover expenditure required in the event of closure. This currently amounts to some £35k.
- HUL intends to hold a further £5k for unexpected expenditure.
- HUL intends to hold a further £15k in case of business interruption.
- HUL intends that sums above £55k up to £100k in total should be allocated for operational development, research and capacity building designed to increase independent income for HUL.
- HUL intend to make available sums above £100k for match funding.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The Centre for Fun and Families was registered as a charity on 17 May 1990, number 328640, under its constitution, which was adopted on 3 May 1990.

In December 2008, the Centre for Fun and Families was incorporated as a private company limited by guarantee which is also a registered charity and which took over all assets, liabilities and activities of the former charity on 1 April 2009. The charitable company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The trustees, after a thorough review of strategy undertaken in the latter part of the year, and continuing into the following year (2023/24) decided that a re-branding of the charity was required to better reflect the focus of its work (within the original objectives), and the position and reputation of the charity in the City and County. It therefore formally changed the name of the charity to “Heads Up Leicester Limited” on 1 October 2023.

In view of the deteriorating condition of the premises then occupied in Narborough Road, and their increasing unsuitability for the work of the charity, a move to The Grove, Braunstone, was made on 5 December 2023 to new leased premises of modern standard and much better suited to the work of Heads Up Leicester.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr D Neville	
Mr P Trickett	(Resigned 12 December 2023)
Mrs A Peel	
Mrs J Drake	
Mrs M O'Hagan	
Mr J Haywood	(Appointed 1 April 2023 and resigned 12 December 2023)
Dr N Darko	(Appointed 1 April 2023 and resigned 19 September 2024)
Mr T E Render (Treasurer)	
Mrs D R Miskella	(Appointed 3 July 2023 and resigned 24 April 2024)
Ms S Miskella	(Appointed 3 July 2023 and resigned 24 April 2024)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

At each annual general meeting one-third of the trustees, or, if their number is not three or a multiple of 3, the number nearest to one-third must retire from office. The trustees to retire by rotation shall be those who have been longest in office since their last appointment.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

HUL has an organisational structure headed by the CEO, supported by a project manager and an admin and finance officer. The Board meets six times a year, and holds an annual "awayday" where strategic issues for the charity are considered in depth. There are two regular committees of the Board (Finance, Safeguarding) as well as specific meetings to deal with HR and Health & Safety issues, together with task and finish groups of directors and senior staff convened as required.

The Finance Committee meets on a monthly basis and consists of the Chief Executive, Finance Officer and two Directors. Monthly management accounts are presented to monitor performance to date, with Actual Versus Budget, Income & Expenditure, Forecast Income & Expenditure Versus Budget plus Projected Cashflow reports. Restricted Funds Analysis reports are produced for the various funding streams.

The board of trustees has carried out risk assessments and aims to lessen the risks to the charity as far as possible.

- Governance - the charity ensures that there are adequate trustees with a diversity of skills and invite observers and advisors to their meetings in order to maintain diversity. The trustees identify their own training needs and structures are in place to ensure a proactive approach.
- External - the charity continues to develop a multi-agency approach and maintains a high profile within the local community thus ensuring the charity is sensitive to the community's needs together with raising its own profile.
- Financial - financial procedures are in place and followed. Accounts are monitored regularly.
- Operational - the charity ensures that suitably qualified, skilled staff are recruited. Staff appraisals are held annually, supervision takes place monthly and a staff survey takes place annually.
- Legal - the board of trustees regularly undertake training and updating on relevant topics.

Funds held as custodian trustee

The charity's investment policy currently is to hold any reserves at the bank on deposit or in a specific account held at Monmouth Building Society.

The trustees' report was approved by the Board of Trustees.

Mr T E Render (Treasurer)
Trustee
Dated: 28 March 2025

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF HEADS UP LEICESTER LIMITED

I report to the trustees on my examination of the financial statements of Heads Up Leicester Limited (the charity) for the year ended 31 March 2024.

This report is made solely to the charity's trustees, as a body, in accordance with section 154 of the Charities Act 2011 (the 2011 Act) . My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Rishi Chandarana FCA

BPC Chandarana+Co Limited
Chartered Accountants
Prebend House
72 London Road
Leicester
LE2 0QR

Dated: 28 March 2025

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income and endowments from:							
Donations and legacies	3	1,252	-	1,252	4,559	-	4,559
Charitable activities	4	269,279	46,617	315,896	230,584	268,079	498,663
Investments	5	1,273	-	1,273	285	-	285
Other income	6	2,834	-	2,834	4,114	-	4,114
Total income		274,638	46,617	321,255	239,542	268,079	507,621
Expenditure on:							
Charitable activities	7	245,292	67,393	312,685	210,097	249,361	459,458
Governance costs	10	7,978	-	7,978	3,648	-	3,648
Total expenditure		253,270	67,393	320,663	213,745	249,361	463,106
Net income/(expenditure) for the year/ Net movement in funds		21,368	(20,776)	592	25,797	18,718	44,515
Fund balances at 1 April 2023		91,086	20,776	111,862	65,289	2,058	67,347
Fund balances at 31 March 2024		112,454	-	112,454	91,086	20,776	111,862

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible assets	**12**		-		964
Current assets					
Stocks	**13**	500		500	
Debtors	**14**	41,895		945	
Cash at bank and in hand		111,059		122,315	
		153,454		123,760	
Creditors: amounts falling due within one year	**15**	(41,000)		(12,862)	
Net current assets			112,454		110,898
Total assets less current liabilities			112,454		111,862
Income funds					
Restricted funds	**17**		-		20,776
Unrestricted funds - general			112,454		91,086
			112,454		111,862

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 28 March 2025

Mr T E Render (Treasurer)
Trustee

Company registration number 06763165

1 Accounting policies

Charity information
Heads Up Leicester Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is The Grove Community Hub, Cort Crescent, Braunstone, Leicester, LE3 1QZ (previously 177-179 Narborough Road, Leicester, LE3 0PE until 4 December 2023).

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the board in furtherance of the general activities of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.4 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Investment income is included when receivable.

1.5 Resources expended

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

1 Accounting policies **(Continued)**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination and grant audit fees and costs linked to the strategic management of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets costing more than £100 are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	25% per annum on a straight line basis.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

BASIC FINANCIAL ASSETS AND LIABILITIES

Basic financial assets and liabilities, which include debtors and creditors with no stated interest rate and receivables or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

1 Accounting policies **(Continued)**

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	2024	2023
	£	£
Donations and gifts	1,252	4,559

4 Charitable activities

	Tenders & Commissioning £	Department of Health and Social Care (Starting Well) £	BBC Children in Need £	Other small - restricted £	Lloyds Bank Foundation for England and Wales £	Training £	Total 2024 £	Total 2023 £
Services provided under contract	268,379	-	-	46,617	-	-	314,996	457,418
Other income	900	-	-	-	-	-	900	41,245
	269,279	-	-	46,617	-	-	315,896	498,663
Analysis by fund								
Unrestricted funds - general	269,279	-	-	-	-	-	269,279	
Restricted funds	-	-	-	46,617	-	-	46,617	
	269,279	-	-	46,617	-	-	315,896	
For the year ended 31 March 2023								
Unrestricted funds - general	222,192	-	-	-	-	8,392		230,584
Restricted funds	-	110,000	43,706	80,213	34,160	-		268,079
	222,192	110,000	43,706	80,213	34,160	8,392		498,663

5 Investments

	Unrestricted funds general 2024	Unrestricted funds general 2023
	£	£
Interest receivable	1,273	285

6 Other income

	2024	**2023**
	£	**£**
Room hire	-	848
Other	2,834	3,266
	2,834	4,114

7 Charitable activities

	Activities undertaken directly - unrestricted	**Department of Health and Social Care (Starting Well)**	**BBC Children in Need**	**Other small - restricted**	**Lloyds Bank Foundation for England and Wales**	**Total 2024**	**Total 2023**
	£	**£**	**£**	**£**	**£**	**£**	**£**
Staff costs	195,894	-	-	25,281	-	221,175	268,666
Premises costs	12,854	-	-	-	2,847	15,701	16,291
Office expenses	8,908	-	-	14,630	-	23,538	35,656
Travelling	11,108	-	-	12,837	-	23,945	13,992
Room hire and associated costs	3,867	-	-	1,513	-	5,380	4,244
Sundry expenses	12,661	-	-	7,926	-	20,587	21,146
Payments made to third parties	-	-	-	2,359	-	2,359	97,203
Training costs	-	-	-	-	-	-	2,260
	245,292	-	-	64,546	2,847	312,685	459,458
	245,292	-	-	64,546	2,847	312,685	459,458

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year other than what is disclosed in note 19 and no trustees were reimbursed expenses (2023: None).

9 Employees

Number of employees
The average monthly number of employees during the year was:

	2024 Number	2023 Number
Charitable	13	14

Employment costs	2024 £	2023 £
Wages and salaries	201,821	240,058
Social security costs	13,759	19,055
Other pension costs	5,595	9,553
	221,175	268,666

There were no employees whose annual remuneration was £60,000 or more.

10 Governance costs

	2024 £	2023 £
Depreciation	964	1,148
Accountancy, book-keeping and payroll	7,014	2,500
	7,978	3,648

Governance costs includes payments to the independent examiner of £4,000 (2023- £2,460).

11 Taxation

As a charity, Heads Up Leicester Limited is exempt from taxation on income and gains.

12 Tangible fixed assets

	Fixtures, fittings & equipment
	£
Cost	
At 1 April 2023	15,578
At 31 March 2024	15,578
Depreciation and impairment	
At 1 April 2023	14,614
Depreciation charged in the year	964
At 31 March 2024	15,578
Carrying amount	
At 31 March 2024	-
At 31 March 2023	964

13 Stocks

	2024	2023
	£	£
Finished goods and goods for resale	500	500

14 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Trade debtors	41,802	852
Other debtors	93	93
	41,895	945

15 Creditors: amounts falling due within one year

	Notes	2024	2023
		£	£
Other taxation and social security		4,782	4,296
Deferred income	16	29,999	-
Trade creditors		852	5,943
Other creditors		1,367	123
Accruals and deferred income		4,000	2,500
		41,000	12,862

16 Deferred income

	2024	2023
	£	£
Other deferred income	29,999	-

Deferred income is included in the financial statements as follows:

	2024	2023
	£	£
Deferred income is included within:		
Current liabilities	29,999	-
Movements in the year:		
Deferred income at 1 April 2023	-	-
Resources deferred in the year	29,999	-
Deferred income at 31 March 2024	29,999	-

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds		
	Balance at 1 April 2023	**Incoming Resources**	**Resources Expended**	**Balance at 31 March 2024**
	£	**£**	**£**	**£**
Lloyds Bank Foundation for England and Wales	2,847	-	(2,847)	-
Leicestershire County Council Funding	8,741	46,617	(55,358)	-
NHS Charity Together	9,188	-	(9,188)	-
	20,776	46,617	(67,393)	-

Lloyds Bank Foundation for England and Wales
Support for socially isolated teen parents, from pregnancy through birth and beyond, in Leicester city.

Leicestershire County Council Funding - Charnwood Maternity Champions Project
To engage with women in Loughborough and surrounds to benchmark knowledge of available services, identify and understand barriers to accessing services, identify communities who may be particularly affected by the barriers/knowledge gap and to work with women and communities to identify, train and support Community Champions for pregnancy and beyond.

NHS Charity Together
To support health and wellbeing service for young people aged 8-18 years old who are experiencing low level mental health difficulties such as anxiety, worry, low mood and depression which affects their wellbeing.

18 Analysis of net assets between funds

	Unrestricted funds 2024	**Restricted funds 2024**	**Total 2024**	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	**£**	**£**	£	£	£
Fund balances at 31 March 2024 are represented by:						
Tangible assets	-	-	-	964	-	964
Current assets/(liabilities)	112,454	-	112,454	90,122	20,776	110,898
	112,454	-	112,454	91,086	20,776	111,862

19 Financial commitments, guarantees and contingent liabilities

There is an ongoing dispute with the council in relation to the termination of a tenancy (Dilapidations Protocol) as per the tenancy agreement dated 21 March 2014 .There is a possibility of approximately £42,382 the company may have to pay in relation to this dispute however this is less certain and as a reliable estimate cannot be made no provision for this amount has been made in these financial statements.

20 Company limited by guarantee

The company is limited by guarantee with no share capital. The members of the charitable company are the trustees who are also the directors for the purpose of company law. In the event of the company being wound up, the liability of the members is limited to £1.

21 Related party transactions

During the year the charity paid Five Technology £1,905 (2023: £1,830) for IT maintenance services. Five Technology is managed by the son of Mr T Moore, a former trustee.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.

Heads Up Leicester Limited

England & Wales - Charity number 1128547

Accounts

Charity registration number 1128547

Company registration number 06763165 (England and Wales)

HEADS UP LEICESTER LIMITED

(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
LEGAL AND ADMINISTRATIVE INFORMATION

Chief Executive	Ms L Woodward	(Appointed on 1 April 2022)
Trustees	Mr D Neville	
	Mrs A Peel	
	Mrs J Drake	
	Mrs M O'Hagan	
	Dr N Darko	(Appointed 1 April 2023)
	Mr T E Render (Treasurer)	(Appointed 25 November 2022)
	Mrs D R Miskella	(Appointed 3 July 2023)
	Ms S Miskella	(Appointed 3 July 2023)
Charity number	1128547	
Company number	06763165	
Registered office	The Grove Community Hub Cort Crescent Braunstone Leicester LE3 1QZ	
Independent Examiner	Rishi Chandarana FCA BPC Chandarana+Co Limited Chartered Accountants Prebend House 72 London Road Leicester LE2 0QR	
Bankers	TSB Bank PLC The Roundway 284a Humberstone Lane Leicester LE4 9JN	
Solicitors	Maxwell Hodge 14 Castle Street Liverpool L2 0SG	

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
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HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The trustees, after a thorough review of strategy undertaken in the latter part of the year and continuing into the following year (2023/24) decided that a re-branding of the charity was required to better reflect the focus of its work (within the original objectives) and the position and reputation of the charity in the City and County. It therefore formally changed the name of the charity to “Heads Up Leicester Limited” on 1 October 2023.

Objectives and activities

The charitable purposes of Heads Up Leicester Limited (“HUL”), as set out in the objects contained in the charitable company’s memorandum of association, are to:

> Educate families and the public in better standards of child care, the importance of sound relations between parents and children for the maintenance and enrichment of family life and good interpersonal communication between adults and children particularly, though not exclusively within families, and to promote, maintain, improve and advance the education and welfare of families and their members being in need by reason of their circumstances or their physical, emotional or spiritual state.

The charity has been providing support and positive parenting to families for over 30 years. HUL is very proud to be reporting great achievements in relation to the increase in provision of one to one support for young people's mental health, alongside the group work services available to families in Leicester, Leicestershire and Rutland and our training products for professionals.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

HUL continues to provide groupwork programmes and shorter workshop interventions to both young people and their parents and carers. We provide one to one mental health support to young people in schools and via Zoom. Our antenatal education workshops now have follow on support for parents and their babies via weekly therapeutic playgroups.

Please see the link below for the current information on our services that are available.
www.headsupleicester.org.uk

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives, and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance

2022-23 at a glance

Services for children, young people and families

During 2022/23 Heads Up Leicester ran 100 groups and workshops, supporting some 700 young people and their parents/carers. We also offered weekly therapeutic playgroup to two cohorts of parents and their babies – teen parents and parents with English as an additional language. Our 1 to 1 wellbeing practitioner led services supported 68 young people in school clinics and via Zoom.

Training Activity 2022 -2023

The charity delivered groupwork facilitation skills training to 8 professionals via the Grounded programme.

Financial review

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

The trustees have considered the Charity Commission's guidance on reserves and feel it prudent where feasible to hold the following sums as reserves for the following purposes. The trustees intend to review the reserves policy in its entirety before the end of the next accounting period.

- HUL intends to hold sufficient monies in reserve to cover expenditure required in the event of closure. This currently amounts to some £35k.
- HUL intends to hold a further £5k for unexpected expenditure.
- HUL intends to hold a further £15k in case of business interruption.
- HUL intends that sums above £55k up to £100k in total should be allocated for operational development, research and capacity building designed to increase independent income for HUL.
- HUL intend to make available sums above £100k for match funding.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The Centre for Fun and Families was registered as a charity on 17 May 1990, number 328640, under its constitution, which was adopted on 3 May 1990.

In December 2008, the Centre for Fun and Families was incorporated as a private company limited by guarantee which is also a registered charity and which took over all assets, liabilities and activities of the former charity on 1 April 2009. The charitable company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The trustees, after a thorough review of strategy undertaken in the latter part of the year, and continuing into the following year (2023/24) decided that a re-branding of the charity was required to better reflect the focus of its work (within the original objectives), and the position and reputation of the charity in the City and County. It therefore formally changed the name of the charity to “Heads Up Leicester Limited” on 1 October 2023.

In view of the deteriorating condition of the premises then occupied in Narborough Road, and their increasing unsuitability for the work of the charity, a move to The Grove, Braunstone, was made on 5 December 2023 to new leased premises of modern standard and much better suited to the work of Heads Up Leicester.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr T Moore	(Resigned 31 March 2023)
Mr D Neville	
Ms E Mair (Chair)	(Resigned 16 November 2022)
Mr P Trickett	(Resigned 12 December 2023)
Mrs N M Sond	(Resigned 30 June 2022)
Mrs A Peel	
Ms G Neill	(Appointed 25 April 2022 and resigned 1 December 2022)
Mrs J Drake	
Mrs M O'Hagan	
Mr J Haywood	(Appointed 1 April 2023 and resigned 12 December 2023)
Dr N Darko	(Appointed 1 April 2023)
Mr T E Render (Treasurer)	(Appointed 25 November 2022)
Mrs D R Miskella	(Appointed 3 July 2023)
Ms S Miskella	(Appointed 3 July 2023)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

At each annual general meeting one-third of the trustees, or, if their number is not three or a multiple of 3, the number nearest to one-third must retire from office. The trustees to retire by rotation shall be those who have been longest in office since their last appointment.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:
- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

HUL has an organisational structure headed by the CEO, supported by project managers, admin and finance officers, project and sessional staff. The Board meets six times a year, and holds an annual “awayday” where strategic issues for the charity are considered in depth. There are two regular committees of the Board (Finance, Safeguarding) as well as specific meetings to deal with HR and Health & Safety issues, together with task and finish groups of directors and senior staff convened as required.

The Finance Committee meets on a monthly basis and consists of the Chief Executive, Finance Officer and two Directors. Monthly management accounts are presented to monitor performance to date, with Actual Versus Budget, Income & Expenditure, Forecast Income & Expenditure Versus Budget plus Projected Cashflow reports. Restricted Funds Analysis reports are produced for the various funding streams.

The board of trustees has carried out risk assessments and aims to lessen the risks to the charity as far as possible.

- Governance - the charity ensures that there are adequate trustees with a diversity of skills and invite observers and advisors to their meetings in order to maintain diversity. The trustees identify their own training needs and structures are in place to ensure a proactive approach.
- External - the charity continues to develop a multi-agency approach and maintains a high profile within the local community thus ensuring the charity is sensitive to the community's needs together with raising its own profile.
- Financial - financial procedures are in place and followed. Accounts are monitored regularly.
- Operational - the charity ensures that suitably qualified, skilled staff are recruited. Staff appraisals are held annually, supervision takes place quarterly and a staff survey takes place annually.
- Legal - the board of trustees regularly undertake training and updating on relevant topics.

Funds held as custodian trustee
The charity's investment policy currently is to hold any reserves at the bank on deposit or in a specific account held at Monmouth Building Society.

The trustees' report was approved by the Board of Trustees.

Mr T E Render (Treasurer)
Trustee
Dated: 26 February 2024

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF HEADS UP LEICESTER LIMITED

I report to the trustees on my examination of the financial statements of Heads Up Leicester Limited (the charity) for the year ended 31 March 2023.

This report is made solely to the charity's trustees, as a body, in accordance with section 154 of the Charities Act 2011 (the 2011 Act) . My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity’s financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity’s gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Rishi Chandarana FCA

BPC Chandarana+Co Limited
Chartered Accountants
Prebend House
72 London Road
Leicester
LE2 0QR

Dated: 26 February 2024

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income and endowments from:							
Donations and legacies	**3**	4,559	-	4,559	14,365	-	14,365
Charitable activities	**4**	230,584	268,079	498,663	162,402	228,473	390,875
Investments	**5**	285	-	285	501	-	501
Other income	**6**	4,114	-	4,114	4,885	-	4,885
Total income		239,542	268,079	507,621	182,153	228,473	410,626
Expenditure on:							
Charitable activities	**7**	210,097	249,361	459,458	183,836	242,540	426,376
Governance costs	**10**	3,648	-	3,648	5,290	-	5,290
Total expenditure		213,745	249,361	463,106	189,126	242,540	431,666
Net income/(expenditure) for the year/ Net movement in funds		25,797	18,718	44,515	(6,973)	(14,067)	(21,040)
Fund balances at 1 April 2022		65,289	2,058	67,347	72,262	16,125	88,387
Fund balances at 31 March 2023		91,086	20,776	111,862	65,289	2,058	67,347

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HEADS UP LEICESTER LIMITED
(FORMERLY CENTRE FOR FUN & FAMILIES LIMITED)
STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	**12**		964		2,112
Current assets					
Stocks	**13**	500		500	
Debtors	**14**	945		1,604	
Cash at bank and in hand		122,315		126,110	
		123,760		128,214	
Creditors: amounts falling due within one year	**15**	(12,862)		(62,979)	
Net current assets			110,898		65,235
Total assets less current liabilities			111,862		67,347
Income funds					
Restricted funds	**16**		20,776		2,058
Unrestricted funds - general			91,086		65,289
			111,862		67,347

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 26 February 2024

Mr T E Render (Treasurer)
Trustee

Company registration number 06763165

1 Accounting policies

Charity information

Heads Up Leicester Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is The Grove Community Hub, Cort Crescent, Braunstone, Leicester, LE3 1QZ (previously 177-179 Narborough Road, Leicester, LE3 0PE until 4 December 2023).

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)” (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the board in furtherance of the general activities of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.4 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Investment income is included when receivable.

1.5 Resources expended

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

1 Accounting policies **(Continued)**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination and grant audit fees and costs linked to the strategic management of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets costing more than £100 are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	25% per annum on a straight line basis.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

BASIC FINANCIAL ASSETS AND LIABILITIES

Basic financial assets and liabilities, which include debtors and creditors with no stated interest rate and receivables or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

1 Accounting policies **(Continued)**

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	2023	2022
	£	£
Donations and gifts	4,559	14,365

4 Charitable activities

	Tenders & Commissioning	Department of Health and Social Care (Starting Well)	BBC Children in Need	Other small - restricted	Lloyds Bank Foundation for England and Wales	Training	Total 2023	Total 2022
	£	£	£	£	£	£	£	£
Services provided under contract	189,339	110,000	43,706	80,213	34,160	-	457,418	356,853
Other income	32,853	-	-	-	-	8,392	41,245	34,022
	222,192	110,000	43,706	80,213	34,160	8,392	498,663	390,875
Analysis by fund								
Unrestricted funds - general	222,192	-	-	-	-	8,392	230,584	
Restricted funds	-	110,000	43,706	80,213	34,160	-	268,079	
	222,192	110,000	43,706	80,213	34,160	8,392	498,663	
For the year ended 31 March 2022								
Unrestricted funds - general	151,024	-	-	-	-	11,378		162,402
Restricted funds	-	110,000	42,151	42,688	33,634	-		228,473
	151,024	110,000	42,151	42,688	33,634	11,378		390,875

5 Investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Interest receivable	285	501

6 Other income

	2023	**2022**
	£	**£**
Room hire	848	2,544
Other	3,266	2,341
	4,114	4,885

7 Charitable activities

	Activities undertaken directly - unrestricted	**Department of Health and Social Care (Starting Well)**	**BBC Children in Need**	**Other small - restricted**	**Lloyds Bank Foundation for England and Wales**	**Total 2023**	**Total 2022**
	£	**£**	**£**	**£**	**£**	**£**	**£**
Staff costs	178,854	19,201	29,360	21,343	19,908	268,666	251,031
Premises costs	12,160	-	-	-	4,131	16,291	16,405
Office expenses	3,085	21,799	9,972	-	800	35,656	28,172
Travelling	3,073	-	667	3,773	6,479	13,992	8,106
Room hire and associated costs	2,562	-	1,682	-	-	4,244	4,590
Sundry expenses	9,356	-	2,025	7,712	2,053	21,146	16,750
Payments made to third parties	1,007	69,000	-	27,196	-	97,203	94,880
Training costs	-	-	-	2,260	-	2,260	6,442
	210,097	110,000	43,706	62,284	33,371	459,458	426,376
	210,097	110,000	43,706	62,284	33,371	459,458	426,376

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year other than what is disclosed in note 19 and no trustees were reimbursed expenses (2022: None).

9 Employees

Number of employees
The average monthly number of employees during the year was:

	2023 Number	2022 Number
Charitable	14	15

Employment costs	2023 £	2022 £
Wages and salaries	240,058	227,529
Social security costs	19,055	16,855
Other pension costs	9,553	6,647
	268,666	251,031

There were no employees whose annual remuneration was £60,000 or more.

10 Governance costs

	2023 £	2022 £
Depreciation	1,148	2,830
Accountancy	2,500	2,460
	3,648	5,290

Governance costs includes payments to the independent examiner of £2,460 (2022- £2,340).

11 Taxation

As a charity, Heads Up Leicester Limited is exempt from taxation on income and gains.

12 Tangible fixed assets

	Fixtures, fittings & equipment
	£
Cost	
At 1 April 2022	15,578
At 31 March 2023	15,578
Depreciation and impairment	
At 1 April 2022	13,466
Depreciation charged in the year	1,148
At 31 March 2023	14,614
Carrying amount	
At 31 March 2023	964
At 31 March 2022	2,112

13 Stocks

	2023	2022
	£	£
Finished goods and goods for resale	500	500

14 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Trade debtors	852	1,545
Other debtors	93	59
	945	1,604

15 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other taxation and social security	4,296	6,119
Trade creditors	5,943	31,679
Other creditors	123	5,473
Accruals and deferred income	2,500	19,708
	12,862	62,979

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds		
	Balance at 1 April 2022	**Incoming Resources**	**Resources Expended**	**Balance at 31 March 2023**
	£	**£**	**£**	**£**
Lloyds Bank Foundation for England and Wales	2,058	34,160	(33,371)	2,847
BBC Children in Need	-	43,706	(43,706)	-
Department of Health and Social Care (Starting Well)	-	110,000	(110,000)	-
Leicestershire County Council Funding	-	34,963	(26,222)	8,741
NHS Charity Together	-	42,250	(33,062)	9,188
Leicestershire Council (Shire Grant)	-	3,000	(3,000)	-
	2,058	268,079	(249,361)	20,776

Lloyds Bank Foundation for England and Wales
Support for socially isolated teen parents, from pregnancy through birth and beyond, in Leicester city.

BBC Children in Need
Support for young people's mental health particular anxiety, including a peer mentor programme.

Department of Health and Social Care - Starting Well
Supporting women and babies from high deprivation/BAME communities in Leicester City, from Pregnancy to 2 years old.

NHS Charity Together
To support health and wellbeing service for young people aged 8-18 years old who are experiencing low level mental health difficulties such as anxiety, worry, low mood and depression which affects their wellbeing.

17 Analysis of net assets between funds

	Unrestricted funds 2023	**Restricted funds 2023**	**Total 2023**	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	**£**	**£**	£	£	£
Fund balances at 31 March 2023 are represented by:						
Tangible assets	964	-	964	2,112	-	2,112
Current assets/(liabilities)	90,122	20,776	110,898	63,177	2,058	65,235
	91,086	20,776	111,862	65,289	2,058	67,347

18 Company limited by guarantee

The company is limited by guarantee with no share capital. The members of the charitable company are the trustees who are also the directors for the purpose of company law. In the event of the company being wound up, the liability of the members is limited to £1.

19 Related party transactions

During the year the charity paid Five Technology £1,830 (2022: £2,330) for IT maintenance services. Five Technology is managed by the son of Mr T Moore, a former trustee.

Heads Up Leicester Limited

England & Wales - Charity number 1128547

Accounts

Charity Registration No. 1128547

Company Registration No. 06763165 (England and Wales)

CENTRE FOR FUN & FAMILIES LIMITED

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

CENTRE FOR FUN & FAMILIES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Chief Executive	Ms J Ballard	
Trustees	Mr T Moore (Treasurer) Mr D Neville Ms E Mair (Chair) Mr P Trickett Mrs N M Sond	 (Appointed 24 November 2020)
Charity number	1128547	
Company number	06763165	
Registered office	177-179 Narborough Road Leicester LE3 0PE	
Independent Examiner	Rishi Chandarana FCA BPC Chandarana+Co Limited Chartered Accountants Prebend House 72 London Road Leicester LE2 0QR	
Bankers	TSB Bank PLC The Roundway 284a Humberstone Lane Leicester LE4 9JN	
Solicitors	Maxwell Hodge 14 Castle Street Liverpool L2 0SG	

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CENTRE FOR FUN & FAMILIES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

The charitable purposes of Centre for Fun & Families Ltd ("CFF"), as set out in the objects contained in the charitable company's memorandum of association, are to:

> Educate families and the public in better standards of child care, the importance of sound relations between parents and children for the maintenance and enrichment of family life and good interpersonal communication between adults and children particularly, though not exclusively within families, and to promote, maintain, improve and advance the education and welfare of families and their members being in need by reason of their circumstances or their physical, emotional or spiritual state.

CFF has been providing support and positive parenting to families for over 30 years. CFF is very proud to be reporting great achievements in relation to the increase in provision of group work services to families in Leicester, Leicestershire and Rutland. In addition, CFF continues to deliver and extend their training products to Professional staff to enable delivery of CFF's group programmes within their Authority or their setting (School/Academies) both Locally and Nationally.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

CFF continues to provide services linked around group work programmes and shorter interventions called workshops. Offering intervention and support to both young people and their parents and carers remains important to the organisation and wherever possible whole family approach is our priority.

During this year the impact of the pandemic demanded radical change in the way CFF delivered its services. The priority was to maintain delivery of our services to families to respond to the increasing needs emerging around parenting in a pandemic and support for young people's mental health and wellbeing.

During this year CFF have transferred majority of the programmes and workshops to digital delivery using zoom platform. In addition, funding secured in the financial year enabled development of new products to support new parents under 25years and workshops focusing specifically on promoting positive mental health of young people. Also, we are in the early stages of developing a wellbeing arm of the organisation which will offer one to one support in addition to workshops.

Please see the link below for the current information on our services that are available.
www.cffcharity.org.uk/programmes

In addition, CFF has transferred its in-house Accredited Parenting and Grounded Training for the Parenting and Young people group work programmes to digital delivery.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives, and in planning future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Achievements and performance

2020 -21 at a glance

CFF delivered 120 group work programmes and workshops for parents, carers and young people as a whole family approach to respond to the high level of referrals to CFF. The breakdown of the delivered groups/ workshops follow as:

Name of the Digital group work programme	**Number Delivered**
Living with Teenagers	2
Grounded	2
Positive Minds - Living with Teenagers	
Positive Minds - Grounded	2
Overcoming Anxiety	1
Supporting Your Anxious child	1
Teen Parent Pathway Positive Parenting	1
Bumps to Babies	3
Parenting in a Pandemic	7
Total	**19**
Name of the Digital Workshops	
Positive Minds - Living with Teenagers	10
Positive Minds - Grounded	12
Overcoming Anxiety	18
Supporting Your Anxious child	17
Coping through Covid	9
Parenting in a Pandemic	9
Managing my Anxiety	8
Helping my anxious Child	10
Managing my Mind	2
Refresh session	6
Total	**101**

492 referrals were considered for a place on the groups/workshops. 593 parent, carers and/or young people attended CFF's groups or workshops this year. For some families, CFF worked with parents and the young people by offering a place for each on the group programmes.

Training Activity 2020 -2021

The Charity delivered in total 2 digital Accredited Parenting Training events (5 training days). The two training events were commissioned by Early help services from Bournemouth County Council and Dorset County Council.

CFF trained, in total, 31 practitioners. Highlights from evaluations tell us that practitioners find the practical skills used in delivering the group work programmes beneficial and useful in their day to day contact with families and young people. Over 90% of respondents rated the training as Excellent or Very Good.

Financial review

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements.

The trustees have considered the Charity Commission's guidance on reserves and feel it prudent where feasible to hold the following sums as reserves for the following purposes. The trustees intend to review this policy as circumstances justify and in any event each Autumn.

- CFF intends to hold sufficient monies in reserve to cover expenditure required in the event of closure. This currently amounts to some £35k.
- CFF intends to hold a further £5k for unexpected expenditure.
- CFF intends to hold a further £15k in case of business interruption.
- CFF intends that sums above £55k up to £100k in total should be allocated for operational development, research and capacity building designed to increase independent income for CFF.
- CFF intend to make available sums above £100k for match funding.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The Centre for Fun and Families was registered as a charity on 17 May 1990, number 328640, under its constitution, which was adopted on 3 May 1990.

In December 2008, the Centre for Fun and Families was incorporated as a private company limited by guarantee which is also a registered charity and which took over all assets, liabilities and activities of the former charity on 1 April 2009. The charitable company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr T Moore (Treasurer)	
Mr D Neville	
Ms E Mair (Chair)	
Mr P Trickett	
Mr J R Wade	(Resigned 10 July 2020)
Mr P M Jesson	(Resigned 24 November 2020)
Miss L J Woodward	(Resigned 30 April 2020)
Mrs N M Sond	(Appointed 24 November 2020)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

At each annual general meeting one-third of the trustees, or, if their number is not three or a multiple of 3, the number nearest to one-third must retire from office. The trustees to retire by rotation shall be those who have been longest in office since their last appointment.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

CFF has an organisational structure headed by the Chief Executive Officer, supported by the Centre Manager, Group Workers, sessional and administration and finance staff. CFF has one regular committee (Finance Committee), together with some ad hoc committees for People / HR, Policies, Income Generation and Quality.

The finance committee meets on a monthly basis and consists of the Chief Executive, Centre Manager, Senior Finance Officer and 2 Directors. Monthly management accounts are presented to monitor performance to date with actual versus budget Income & Expenditure, Forecast Income & Expenditure versus budget plus projected cashflows. Restricted Funds Analysis reports are produced for the various funding streams.

The board of trustees has carried out risk assessments and aims to lessen the risks to the charity as far as possible.

- Governance - the charity ensures that there are adequate trustees with a diversity of skills and invite observers and advisors to their meetings in order to maintain diversity. The trustees identify their own training needs and structures are in place to ensure a proactive approach.
- External - the charity continues to develop a multi-agency approach and maintains a high profile within the local community thus ensuring the charity is sensitive to the community's needs together with raising its own profile.
- Financial - financial procedures are in place and followed. Accounts are monitored regularly.
- Operational - the charity ensures that suitably qualified, skilled staff are recruited. Staff appraisals are held annually, supervision takes place quarterly and a staff survey takes place regularly.
- Legal - the board of trustees regularly undertake training and updating on relevant topics.

Funds held as custodian trustee
The charity's investment policy currently is to hold any reserves at the bank on deposit.

The trustees' report was approved by the Board of Trustees.

T.L.Moore

Mr T Moore (Treasurer)
Trustee
Dated: 16 November 2021

CENTRE FOR FUN & FAMILIES LIMITED

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CENTRE FOR FUN & FAMILIES LIMITED

I report to the trustees on my examination of the financial statements of Centre for Fun & Families Limited (the charity) for the year ended 31 March 2021.

This report is made solely to the charity's trustees, as a body, in accordance with section 154 of the Charities Act 2011 (the 2011 Act) . My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

BPC Chandarana + Co Ltd

Rishi Chandarana FCA

BPC Chandarana+Co Limited
Chartered Accountants
Prebend House
72 London Road
Leicester
LE2 0QR

Dated: 16 November 2021

CENTRE FOR FUN & FAMILIES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	**Unrestricted funds 2021 £**	**Restricted funds 2021 £**	**Total 2021 £**	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income and endowments from:							
Donations and legacies	**3**	5,091	-	5,091	8,020	-	8,020
Charitable activities	**4**	226,621	250,767	477,388	367,022	67,691	434,713
Investments	**5**	343	-	343	167	-	167
Other income	**6**	4,134	-	4,134	2,363	-	2,363
Total income		236,189	250,767	486,956	377,572	67,691	445,263
Expenditure on:							
Charitable activities	**7**	207,081	237,653	444,734	361,987	64,680	426,667
Governance costs	**10**	4,571	-	4,571	3,399	-	3,399
Total resources expended		211,652	237,653	449,305	365,386	64,680	430,066
Net income for the year/ Net movement in funds		24,537	13,114	37,651	12,186	3,011	15,197
Fund balances at 1 April 2020		47,725	3,011	50,736	35,539	-	35,539
Fund balances at 31 March 2021		72,262	16,125	88,387	47,725	3,011	50,736

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

CENTRE FOR FUN & FAMILIES LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	**12**		2,366		2,717
Current assets					
Stocks	**13**	500		500	
Debtors	**14**	8,375		3,366	
Cash at bank and in hand		176,893		70,491	
		185,768		74,357	
Creditors: amounts falling due within one year	**15**	(99,747)		(26,338)	
Net current assets			86,021		48,019
Total assets less current liabilities			88,387		50,736
Income funds					
Restricted funds	**16**		16,125		3,011
Unrestricted funds - general			72,262		47,725
			88,387		50,736

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 16 November 2021

T.L.Moore

Mr T Moore (Treasurer)
Trustee

E J Mair

Ms E Mair (Chair)
Trustee

Company Registration No. 06763165

1 Accounting policies

Charity information

Centre for Fun & Families Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 177-179 Narborough Road, Leicester, LE3 0PE.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the board in furtherance of the general activities of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.4 Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Investment income is included when receivable.

1.5 Resources expended

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.

1 Accounting policies **(Continued)**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs represent costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination and grant audit fees and costs linked to the strategic management of the charity.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets costing more than £100 are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	25% per annum on a straight line basis.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

BASIC FINANCIAL ASSETS AND LIABILITIES

Basic financial assets and liabilities, which include debtors and creditors with no stated interest rate and receivables or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

1 Accounting policies **(Continued)**

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	2021	2020
	£	£
Donations and gifts	5,091	6,971
Other general grants	-	1,049
	5,091	8,020

4 Charitable activities

	Tenders & Commissioning	Department of Health and Social Care (Starting Well)	BBC Children in Need	Other small - restricted	Lloyds Bank Foundation for England and Wales	Training	Total 2021	Total 2020
	£	£	£	£	£	£	£	£
Services provided under contract	188,924	93,192	41,124	73,816	42,635	-	439,691	420,399
Other income	31,585	-	-	-	-	6,112	37,697	14,314
	220,509	93,192	41,124	73,816	42,635	6,112	477,388	434,713
Analysis by fund								
Unrestricted funds - general	220,509	-	-	-	-	6,112	226,621	
Restricted funds	-	93,192	41,124	73,816	42,635	-	250,767	
	220,509	93,192	41,124	73,816	42,635	6,112	477,388	
For the year ended 31 March 2020								
Unrestricted funds - general	358,134	-	-	-	-	8,888		367,022
Restricted funds	1,000	-	37,479	-	29,212	-		67,691
	359,134	-	37,479	-	29,212	8,888		434,713

5 Investments

	Unrestricted funds general 2021	Unrestricted funds general 2020
	£	£
Interest receivable	343	167

6 Other income

	2021	**2020**
	£	**£**
Room hire	1,986	1,000
Other	2,148	1,363
	4,134	2,363

7 Charitable activities

	Activities undertaken directly - unrestricted	**Department of Health and Social Care (Starting Well)**	**BBC Children in Need**	**Other small - restricted**	**Lloyds Bank Foundation for England and Wales**	**Total 2021**	**Total 2020**
	£	**£**	**£**	**£**	**£**	**£**	**£**
Staff costs	140,853	42,269	35,843	31,799	23,632	274,396	220,844
Premises costs	10,413	-	-	-	3,388	13,801	18,177
Office expenses	4,086	8,442	4,220	-	624	17,372	9,705
Travelling	302	-	371	5,900	148	6,721	16,997
Room hire and associated costs	1,933	-	1,843	-	386	4,162	16,776
Sundry expenses	7,121	-	921	1,781	182	10,005	9,794
Payments made to third parties	42,373	38,351	-	24,294	9,129	114,147	134,374
Training costs	-	4,130	-	-	-	4,130	-
	207,081	93,192	43,198	63,774	37,489	444,734	426,667
	207,081	93,192	43,198	63,774	37,489	444,734	426,667

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year other than what is disclosed in note 19 and no trustees were reimbursed expenses (2020: None).

9 Employees

Number of employees

The average monthly number of employees during the year was:

	2021	**2020**
	Number	**Number**
Charitable	13	15

Employment costs	**2021**	**2020**
	£	**£**
Wages and salaries	252,462	206,235
Social security costs	15,569	10,248
Other pension costs	6,365	4,361
	274,396	220,844

There were no employees whose annual remuneration was £60,000 or more.

10 Governance costs

	2021	2020
	£	£
Depreciation	2,231	1,059
Accountancy	2,340	2,340
	4,571	3,399

Governance costs includes payments to the independent examiner of £2,340 (2020- £2,340).

11 Taxation

As a charity, the Centre for Fun & Families Limited is exempt from taxation on income and gains.

12 Tangible fixed assets

	Fixtures, fittings & equipment
	£
Cost	
At 1 April 2020	11,122
Additions	1,880
At 31 March 2021	13,002
Depreciation and impairment	
At 1 April 2020	8,405
Depreciation charged in the year	2,231
At 31 March 2021	10,636
Carrying amount	
At 31 March 2021	2,366
At 31 March 2020	2,717

13 Stocks

	2021	2020
	£	£
Finished goods and goods for resale	500	500

14 Debtors

	2021	2020
Amounts falling due within one year:	£	£
Trade debtors	8,202	2,159
Other debtors	173	-
Prepayments and accrued income	-	1,207
	8,375	3,366

15 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxation and social security	10,280	4,198
Trade creditors	33,925	17,755
Other creditors	16,770	-
Accruals and deferred income	38,772	4,385
	99,747	26,338

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds		
	Balance at 1 April 2020	Incoming Resources	Resources Expended	Balance at 31 March 2021
	£	£	£	£
Lloyds Bank Foundation for England and Wales	2,011	42,635	(39,753)	4,893
BBC Children in Need	-	41,124	(39,934)	1,190
The National Lottery	1,000	24,294	(25,294)	-
Department of Health and Social Care (Starting Well)	-	93,192	(93,192)	-
Leicestershire County Council Funding	-	2,908	(2,908)	-
Carlton Hayes Mental Health Charity	-	14,900	(10,000)	4,900
The VS Foundation (LCFC)	-	9,022	(6,361)	2,661
Catalyst Fund	-	5,000	(5,000)	-
CAF Resilience Fund	-	10,363	(10,363)	-
The Community Foundation	-	4,848	(4,848)	-
Tesco Bags of Help	-	1,000	-	1,000
The Card Factory	-	1,481	-	1,481
	3,011	250,767	(237,653)	16,125

16 Restricted funds **(Continued)**

Lloyds Bank Foundation for England and Wales
Support for socially isolated teen parents, from pregnancy through birth and beyond, in Leicester city.

BBC Children in Need
Support for young people's mental health particular anxiety, including a peer mentor programme.

The National Lottery
Covid-19 response funding to help families struggling with mental health and difficult relationships exacerbated by the pandemic.

The National Lottery 25th Anniversary Fund
Activities relating to CFF's celebration of its 30th Anniversary in 2020.

Department of Health and Social Care - Starting Well
Supporting women and babies from high deprivation/BAME communities in Leicester City, from Pregnancy to 2 years old.

Leicestershire County Council Funding
Covid-19 response funding for essential ICT equipment to enable CFF to continue activities online during lockdown.

Carlton Hayes Mental Health Charity
Follow-on workshops for parents who have previously accessed CFF support and need extra help during the pandemic, plus parenting groupwork.

Catalyst Fund
Building digital solutions for charities through partnerships with digital agencies. Improved staff knowledge of digital solutions.

CAF Resilience Funds
Develop and deliver 12 in-school (Zoom) workshops and resource packs for 11-16 year olds, focussing on managing worry and anxiety.

The Community Foundation Fund
Support for young people’s mental health and parenting support during the pandemic.

Tesco Bags of Help
Support for young people’s mental health during the pandemic.

The Card Factory
Support for young people’s mental health during the pandemic.

The V S Foundation (LCFC)
Support for socially isolated teen parents in Leicester City.

17 Company limited by guarantee

The company is limited by guarantee with no share capital. The members of the charitable company are the trustees who are also the directors for the purpose of company law. In the event of the company being wound up, the liability of the members is limited to £1.

18 Related party transactions

During the year the charity paid Five Technology £2,041 (2020: £2,030) for IT maintenance services. Five Technology is managed by the son of Mr T Moore, one of the trustees.

During the year the charity also paid £3,792 to Mair Health Ltd (2020: £9,100) to act as partnership manager in the Route to Resilience contract of CFF. Ms E Mair is the Managing Director of Mair Health Ltd.

During the year, the charity also paid £Nil to Freestyle Fundraising (2020:£1,438) to assist with grant application writing activities. Miss L J Woodward, one of the trustees, is a freelance grant application writer, trading as Freestyle Fundraising.

During the year, £Nil (2020: £4,308) was paid to an administrator as an employee, who is the grandson of one of the trustees, Mr T Moore.