

CORNERSTONE EVANGELICAL CHURCH

England & Wales · Charity number 1128533

Details

Status Registered

Legal form Charitable company

Company number [06805205](#)

Registered 2009-03-12

Register [View on the Charity Commission register](#)

Contact

Address 90 Castle Boulevard
Nottingham
NG7 1FP

Phone 01159588711

Email office@cornerstonechurch.org.uk

Website www.cornerstonechurch.org.uk

Activities

Objects: 1 TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE BASIS OF FAITH IN SUCH WAYS AND IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES FROM TIME TO TIME THINK FIT 2 TO RELIEVE SICKNESS AND FINANCIAL HARDSHIP AND TO PROMOTE AND PRESERVE GOOD HEALTH BY THE PROVISION OF FUNDS, GOODS OR SERVICES OF ANY KIND, INCLUDING THROUGH THE PROVISION OF COUNSELLING AND SUPPORT IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT; AND 3 TO ADVANCE EDUCATION IN SUCH WAYS AND IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT

Activities: Christian celebration on Sundays with music & teaching, children's classes & creche facilities. Involvement in Community activity and support for the homeless. Finance, prayer & care support for overseas workers and their families. Provision of Christian youth & other age groups. Support for Christian students (home & overseas). Outreach and teaching for people investigating Christianity.

Classification

- **How:** Other Charitable Activities
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- **Area of benefit:** UNITED KINGDOM OR THE WORLD
- Derbyshire
- Leicestershire
- Nottinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,286,858	£1,311,105	£5,528,585	17
2023-12-31	£1,048,535	£1,141,488	£5,552,832	16
2022-12-31	£1,077,700	£1,078,839	£5,645,785	17
2021-12-31	£965,560	£966,891	£5,646,924	16
2020-12-31	£951,181	£1,660,461	£5,648,255	16

Trustees

Name	Role	Appointed
BENJAMIN DAVID KENNEDY		2024-04-25
David Upton		2025-08-01
Dr DAVID ALEXANDER DEVADASON		2017-11-23
John Mark Russell		2011-11-24
MARK COLLINS		2016-11-24
PAUL COUCHMAN		2009-04-02
Robert Radcliffe		2025-06-05
Stephen Miller		2024-11-21
Suen Win Eric Duong		2025-08-01
Thomas Farquhar Gribbin		2024-11-21
Yuen Shing Edward Lai		2025-06-05

CORNERSTONE EVANGELICAL CHURCH

England & Wales - Charity number 1128533

Accounts

CORNERSTONE EVANGELICAL CHURCH

**A Charitable Company Limited
By Guarantee**

**TRUSTEES' REPORT AND
FINANCIAL STATEMENTS**

For the Year Ended 31 December 2024

**Charity Number 1128533
Company Number 06805205**

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2024

The Trustees are pleased to present their annual report and financial statements for the year ending 31 December 2024 which also are prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Elders' Report

As we reflect on 2024, we are thankful that the Lord continues to give us a part to play in making disciples of Jesus Christ in Nottingham, all nations and the next generation. Our Vision Sunday in October helped us to see how God has given us a body, God has given us belonging and God has given us a building. Through time in 1 Corinthians 12 in the Sunday preaching, week of prayer and our prayer & vision nights, we committed ourselves to seeing Jesus Christ glorified.

We are thankful for the way that God continues to grow Cornerstone as an intergenerational, intercultural and interethnic church. We were delighted to share and celebrate aspects of this across the year, including the visit of Dr Israel Olofinjana (Director of the One People Commission, Evangelical Alliance) as he preached from Psalm 67.

Our Bible teaching helps us to be grounded in God's authoritative word as we engage with contemporary issues, and over the year we were encouraged and challenged through teaching including *Following Jesus in the Era of Artificial Intelligence* and *Greater Love: The Story of Sexuality, Identity and Marriage*.

During 2024, we also prepared for changes in the staff and eldership of the church. Roo & Esther Miller and their family moved to serve overseas, and we shared other forthcoming changes and retirements with the members. We are thankful for the Lord's provision of new elders and members of staff, and for the multitude of ways in which hundreds of volunteers serve with the gifts that the Lord has given.

We are pleased to continue to grow and develop our partnerships with others. It was good to be in a position to host Beeston Free Church on Sunday afternoons whilst their building was redeveloped. Whilst our involvement with New Whitemoor Baptist Church did not continue further, we were thankful for the opportunity to serve for the appropriate period.

The Ministry Development Scheme is now established, and it has been wonderful to see people's support for this in prayer and giving. May the Lord continue to provide all that is needed for more men and women to be trained to serve in churches here and further afield in the future.

May God be gracious to us and bless us
and make his face shine on us –
so that your ways may be known on earth,
your salvation among all nations. (Psalm 67:1-2)

John Russell
Lead Minister, on behalf of the Elders of Cornerstone Church

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2024 - continued

1. Our Purposes and Activities

In working towards the objectives below, the Trustees have considered the Charity Commission's guidance on public benefit and have worked towards making Cornerstone as accessible as possible to all the community. The Trustees confirm that they have complied with their duties under Section 17(5) of the 2011 Charities Act with regard to public benefit.

1.a Objectives

- To advance the Christian faith in accordance with the Basis of Faith in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit;
- To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such parts of the United Kingdom or the world as Trustees from time to time may think fit; and
- To advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

1.b Aims

Our Mission: To make disciples of Jesus Christ in Nottingham, all nations and the next generation.

Our Values: The word of God, mission of God, people of God, worship of God, and grace of God.

Cornerstone relies on every member being actively involved in witness and service, to continue God's work as a local Christian Church congregation:

1. Providing for the spiritual, physical, emotional and social needs - of its members, the local community in and around Nottingham and by means of gifts and through the work of its representatives across the world.
2. Supporting and equipping volunteers and paid staff - to work alongside those struggling locally, and the provision of funds and paid workers to various deprived areas of the world to provide education, training, medical services and the like.
3. Encouraging Christian education - by supporting and equipping Christian leaders and ministers, production of books and other written or recorded material, holding and sponsoring conferences and courses.

1.c Strategies

- **Gathering:** We gather for Sunday worship at 9:15am, 11:15am, and 7pm, which equips and inspires us as we scatter throughout the city and beyond in the week, worshipping God in our homes, communities, workplaces, schools, clubs, and every aspect of our lives.
- **Giving:** Our God is a generous God and calls us to be a generous people. We desire to be generous with our facilities as we host partner organisations and churches using our building for events that are a blessing beyond Cornerstone.
- **Growing:** We are experiencing numerical growth, and we pray for ongoing growth in spiritual depth and maturity – putting down deeper roots, for stronger branches. Raising new leaders through our Ministry Development Scheme and other initiatives is essential to sustain and support existing and future growth. We want to continue to plant new churches and revitalise existing churches as the Lord leads us.
- **Going:** We desire to equip everyone at Cornerstone to faithfully follow Jesus in all the opportunities and challenges that living in our culture presents, and to enable us to share the hope that is in Christ Jesus. We are supporting 13 missionaries or mission families serving the Lord overseas, and raising up more people in the near future who will go to the nations with the good news of Jesus.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2024 - continued

2. Achievements and Performance

2.a Significant Events during the Year

1. At the AGM on 25th April 2024 Ben Kennedy was appointed an Elder of the church. This role includes appointment as Trustee and Director of the church.
2. On 31st July 2024 Roo Miller resigned as Minister, Trustee and Director of the church to take up a teaching position in a school in South Asia. He and his family will be supported as overseas workers by Cornerstone.
3. At the members meeting on 21st November 2024, Stephen Miller and Tom Gribbin were appointed as Elders of the church. This role includes appointment as Trustees and Directors of the church.
4. At the members meeting on 21st November 2024, it was resolved that David Upton be appointed a Minister of the church with effect from 1st August 2025. This role includes appointment as a Trustee and Director of the church.
5. Of the £780,193 Mortgage at the start of the year, £280,193 was paid off in January and the balance of £500K moved to Kingdom Bank on a new 30-year mortgage with flexible repayment options.

2.b Significant Activities during the Year

1. Provision of gathered worship services on Sunday with associated groups and activities.
2. Connect Groups: Cornerstone gives great importance to encouraging attendees to meet in small groups during the week for Bible teaching, prayer, pastoral support and mutual encouragement in the Christian faith. This year 23 Connect Groups met in different locations across Nottingham in pursuit of these aims.
3. The Intern scheme (usually 1 year): A programme to help teach and develop the next generation of church leaders, providing experience and training in the church setting. The Interns year starts in August. 2 new Interns were appointed during the year, and one stayed on for a 2nd year.
4. The Ministry Development Scheme (MDS) seeks to train men and women who hope to serve in church leadership in the future. The role includes Training on the Crosslands Seminary Course, developing leadership, pastoral teaching, evangelism and missional gifts and involves responsibilities in day-to-day church ministries. Rupert Akhalu joined the scheme in January 2024, joining Ailie Smallwood and David Upton.
5. Emerging Leaders Group: Recognising the importance of raising new leaders for the life and growth of the church, the church continues its programme of training members in leading small groups & for roles in ministries.
6. West End has Faith: Discounted matinée and evening performances of musical theatre, songs, and stories of faith with a cast of professional theatre performers.
7. Thanksgiving services for the life and faith of dear friends who have been promoted to glory:
Margaret Brown
8. Wedding Services:
Beka McBain and Kane Blake
Bethany Hampton and Joel Curran
Emily Williams and Samuel Masters

2.c Delivery of Public Benefit

1. Acts of Christian worship: Available to the public in-person and on-line with Christian songs and hymns, praying and preaching.
2. Beliefs of the church: Information is available to the public on the church website.
3. Women of the Word: Meeting on Friday mornings during term time. This initiative is for women of all ages and cultures to study the Bible, pray together and enjoy each other's company with refreshments.
4. Student Ministry: The church supports and provides resources for the University Christian Unions in Nottingham. Approx. 40 Students regularly attend the church's Sunday evening Preview sessions which include Bible study and a meal before the 7pm service.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2024 - continued

5. Curious Course: A free 4-week course each term, exploring the Christian faith from Creation to Christ and providing the opportunity to consider the evidence and ask questions.
6. Connect Central: A free six week 'Introduction to Cornerstone' course to help newcomers feel part of the church family, learn about our history, meet church leaders and members and understand our mission and values.
7. English Language Class: For local people whose first language is not English, a Wednesday morning class with crèche. Run by trained volunteers, this is a popular class providing for a mixed range of abilities.
8. New Whitemoor Baptist Church (NWBC): During the year Cornerstone continued to explore working with NWBC to revitalise Christian ministry in the Whitemoor area of Nottingham.
9. Crossteach: Cornerstone is pleased to financially and prayerfully support Crossteach; a national charity whose purpose is to 'teach about the Christian faith in schools'.
10. Cornerstone School of Theology: For those wanting to study theology and be equipped for life and ministry. This programme was brought to a close in the summer when Roo Miller left the church for new ministry in India.
11. Globe Café: This ministry is run in partnership with Friends International on Monday nights during term time and meets in Core Lounge, Newark Hall, University's Exchange building on University of Nottingham's Jubilee campus. The café is popular with international students and scholars from many countries, cultures, and faiths. It's an opportunity to make friends, meet local people, practice English and enjoy different cultural activities. Each evening includes a fun activity or theme, group discussions, and conversations about life topics and the Christian faith. It is supported by the University Residential Experience (ResX) team.
12. Easter Eggstravaganza: A free event for families with act of worship, crafts, Bible story, games, an Easter egg hunt, and chocolate eggs.
13. Ignite the Light: An alternative to Halloween. A free event including: crafts, games, a short talk and hot dogs open to all children in school years 3-6.
14. International Women's group: For women who have come from other countries to make their home in the UK. The group meets once a month on Sundays for discipleship, and at other times for lunches, walks and picnics.
15. Youth Groups: The church provides three Christian youth groups that meet on Friday nights for ages 7-11, 11-14 and 14-18. The older groups also meet on Sunday mornings.
16. The church building is a collection point for a local Food Bank run by Grace Church, Nottingham.
17. Tots & Toys: A community group for babies and young children under 5, along with their carers (mums, dads, grandparents, child minders etc). The group meets on Thursday mornings in the main auditorium and offers; craft, Bible stories, singing, and refreshments.
18. Twenties and Thirties: The group meets for an event or activity approximately once a month to build friendships and a sense of community, whilst encouraging each other to live for Christ in this season of life.
19. The Philip Project: A Friends International programme that aims to train Christian international students and professionals to understand and share God's Word. The group meets on a Saturday, once a month, in the church building.
20. Beeston Free Church used Cornerstone for afternoon services from January to Easter whilst they had work done on their own building.
21. Fruitful Faith in Later Life: This is a monthly group for anyone in retirement to attend and mutually encourage each other in their faith. We often have a live interview with one of our missionaries, or an interview or talk, and occasionally a local trip out.
22. Holiday Club: A free week of activities during the summer holiday for primary aged children. Includes games, Bible talks, craft, small group time, snacks, and bouncy castle! An opportunity for lots of children to come and hear the gospel. Open to all children, with or without a church background. Places need to be booked in advance with a maximum of 150 children.
23. Holiday Lunch Club: Partnering with TLG Make Lunch, during the school holidays a team of church volunteers provide a free weekly meal with fun activities for children and their parents/carers who attend local schools.
24. Christmas Craft Event: a discounted craft event with a talk explaining the Christian meaning of Christmas.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2024 - continued

25. Men's Curry Night: a discounted evening with a talk explaining the Christian faith and encouraging men in their Christian journey.

26. Friends International: The church is pleased to make a room available, one day a week, to help the FI team in the running of their organisation.

27. The church supported the events and activities of a number of local, regional, and national Christian organisations during the year as follows:

January	Jericho Road Project annual conference
February	University of Nottingham CU and Nottingham Trent CU events weeks Crosslands Seminar Day
March	Next Generation Conference (MGP) Formation 3-day Conference I am Mark - drama production of the gospel of Mark Friends International Easter Celebration
April	West End Has Faith – 2 performances of music and faith with singers from London's West End performing songs from hit musicals and sharing stories about their careers.
May	Keswick Convention – volunteer training day Safe Families 2-day conference Keswick Convention – band rehearsal
June	Scripture Union - Ka'zoo Christian Holiday Organisation's Team Day FIEC Nottingham Churches elders' meal & prayer
July	Crosslands Seminar Day Scripture Union Holidays (Ka'zoo) planning meeting CrossTeach church partners meeting Scripture Union - Ka'zoo Christian Holiday Organisation's planning day
September	Teen Challenge Graduation Formation 3-day Conference Crosslands Cultivate evening
October	Midlands Women's Convention Nottingham Trent University vision and worship event
November	Nottingham Youth Together Midlands Men's Convention
December	Friends International Christmas Service Friends International Cluster Day

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2024 - continued

2.d Voluntary Help

The church depends on every member's active involvement in the life of the church. Volunteers and staff lead and contribute to the many ministries and activities of the church.

1. On Sundays, around 110 people are needed to run church services (stewarding and welcoming, music and technical operators, crèche and Bible Workshop teachers, providing tea/coffee, and other responsibilities).
2. Connect groups: During the week, around 65 volunteers lead 23 Connect Groups that usually meet at members' homes for community, discipleship, pastoral care, and mission.
3. English language: On Wednesday mornings, 25 people help as volunteers.
4. Tots and Toys: On Thursday mornings, 14 people help as volunteers.
5. Maintenance team: On Thursday mornings, 11 people help as volunteers.
6. Youth Groups: On Friday nights around 40 people help as volunteers.
7. Cleaning: On Wednesday or Thursday nights members of 2 rostered Connect groups clean the church building.

2.e Charitable activities - Material fund raising

Giving to Cornerstone is a matter for God and the believer. The leadership occasionally gives guidance on this issue. Leaflets are available at the church building and information on the website. New membership candidates are interviewed by a church Elder during which giving and tithing are discussed.

As well as giving to the General Fund, appeals are made for contributions to the Building Fund to pay for the outstanding mortgage (see note 12) and for the Ministry Development Fund (see note 13) to train people in ministry.

The church has an annual Christmas Appeal for funds to support external organisations (see note 13). All the money received is sent out, including the Gift Aided tax reclaimed. No funds are kept back to cover operating costs. No targets are set for the appeal.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

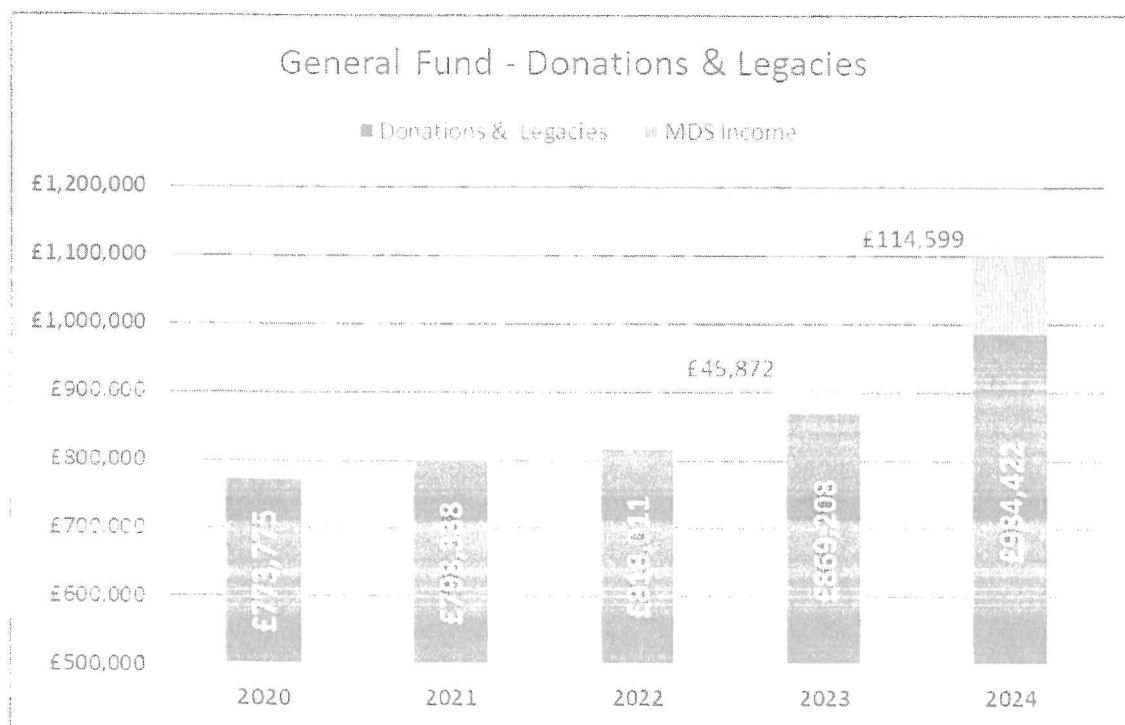
Report of the Trustees for the Year Ended 31 December 2024 - continued

3. Financial Review

3.1 General Fund: Income – Unrestricted

Donations & Legacies: The church's main source of sustainable income is in the form of Donations & Gifts (including Gift Aid tax) from members and other regular worshippers. This income increased to £984,422 in 2024, being a 13% increase over last year.

The church also received funds from its congregation in support of the Ministry Development Scheme (MDS) amounting to £114,599. We praise God for the provision for his church.



Income from Charitable Activities/Events: £32,584. This is income from events that have had a charge made on the participants e.g. tickets for entry, food etc. They are usually ministry events that have a cost associated with them that the church does not wish to fund, partially or in full. These activities are intended to be ministry-enabling and not a net source of income for the church. Consequently, the corresponding Events Expenditure is expected to be of similar amount.

3.2 General Fund: Expenditure – Unrestricted

The total expenditure on charitable activities (excluding events expenditure) of £1,000,020 is a 9.8% increase on 2023. While expenditure for the Ministry Development Scheme were £111,399 which have been ameliorated by income to the Ministry Development Scheme of £114,599.

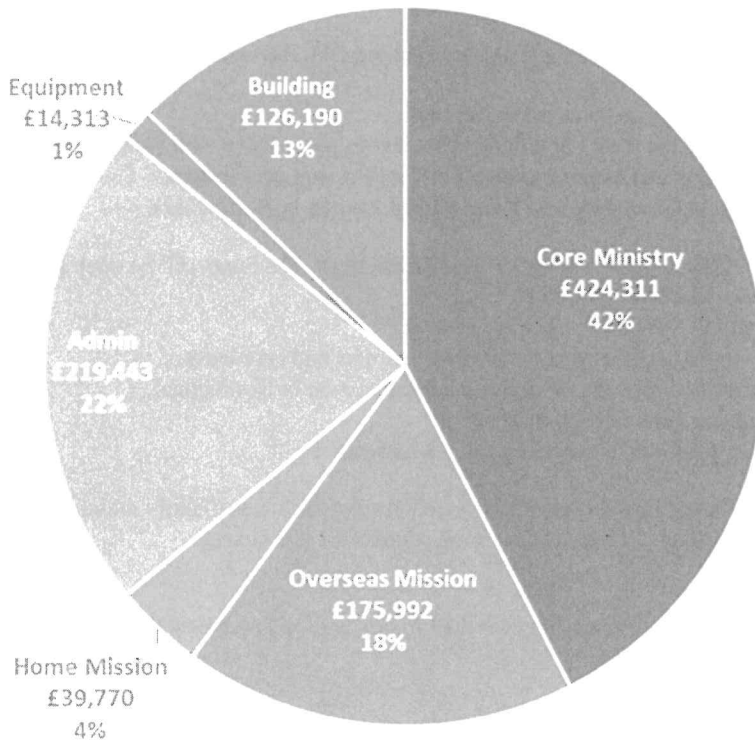
**Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205**

Report of the Trustees for the Year Ended 31 December 2024 - continued

General Fund - Expenditure



2024 - Expenditure on Charitable Activities



Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2024 - continued

3.3 General Fund: Net Resources – Unrestricted

Net resources (the difference between unrestricted income and outgoings) for the period are £1,536 (2023: £-34,493) giving total general funds at the year-end of £416,692 (2023: £415,156).

We thank God for 2024 and for His ongoing provision for the mission of Cornerstone Church; to make disciples of Jesus Christ in Nottingham, all nations, and the next generation.

3.4 Restricted Funds

Restricted funds are funds received by the church for specific purposes, formally adopted by the church Elders. They are usually for, but not restricted to, specific International or Home Mission workers, the annual Christmas Appeal, the Building Fund and the MDS. Gift Aided tax reclaimed on restricted funds is included in the total for that fund.

Building Fund

Since 2004, the church has been running a fund **‘for premises to house the ministries of the church; its outreach, its teaching and its fellowship’** with the stipulation that **‘Gifts made to this fund will be used for: acquiring, running, furnishing and maintaining a property to house the ministries and worship of Cornerstone Church and any other costs associated with building, renting, occupying and using such a property’**.

Many members and regular attendees of the church are committed to regular giving to the Building Fund as well as their tithe to the general fund. The church also receives one off gifts for the Building Fund.

The total income to the Building Fund was £90,643. This income is used to pay for the capital and interest on the mortgage which stood at £494,495 at the end of the year.

Christmas Appeal

Christmas 2023/2024: in March 2024 gifts and the recovered gift aid tax totalling £45,166 were disbursed equally to the following organisations:

- Together for the Family - working with Syrian refugees in Lebanon.
- Hope into Action - Providing homes for the most vulnerable in society in partnership with local churches.
- Safe Families - Offering hope, belonging and support to children, families and care leavers.
- Jericho Road Project - Bringing hope and restoration to marginalised women in Nottingham.

Christmas 2024/2025: gifts of £25,163 have been received up to 31st December 2024. The Fund will be open for further gifts until March 2025 when the total amount will be disbursed to:

- Together for the Family - working with Syrian refugees in Lebanon.
- Safe Families - Offering hope, belonging and support to children, families and care leavers.
- Jericho Road Project - Bringing hope and restoration to marginalised women in Nottingham.
- Open Homes - Sheltering and supporting homeless young people
- Friends of Mandritsara - Supporting the Good News Hospital in Madagascar

Lead Minister John Russell registered a conflict of interest relating to Safe Families, as a close family member is employed by them. He removed himself from discussions and decisions concerning support for this charity.

Ministry Development Scheme Fund

A Fund to support training of church leaders for the future. This year the fund received £114,599 with costs in support of 3 trainees of £111,399.

3.5 Policy on reserves

The church's policy is to maintain 2-3 months' cash reserves, equivalent to: £150,000 - £225,000. The unrestricted reserve cash assets at the year-end amount to £380,376.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2024 - continued

3.6 Material funds in deficit

There are no material funds in overall deficit.

3.7 Principal funding sources

By far the main source of income for the church is the gifts of its congregation representing 96.8% of total income including tax. The balance coming from investments, bank interest and activities.

3.8 Investments

The Elders/Trustees have no restriction on their investment powers subject to the approval of the church.

4. Plans for Future Periods

- The church's strategy for growth anticipates further increases in congregation numbers. It is recognized that newcomers and new believers take time to start financial giving and hence only limited response to increase in congregation has been reflected in the income forecast for the next 3 years.
- Cornerstone plans to train at least 6 new church leaders in this decade within its Ministry Development Scheme (MDS). It is hoped this initiative will involve 3 or 4 paid participants on the scheme, employed at any one time. The leadership encourages the church to give to this leadership building project with the same weight, importance, and commitment given to our previous building project and church planting project.
- Regular donations and gifts are forecast to increase by 3% in 2025 with additional gifts for the MDS fund resulting in neutral combined growth compared with 2024.
- The Church has significant financial resources at the yearend but expects to expend these during 2025, particularly supporting the MDS. It is expected that this will result in general fund net resources at the end of 2025 coming into line with our policy of holding 2-3 months reserves.
- Minister Colin Webster expects to retire Summer 2025 and Director of Operations Spencer Hampton in Spring 2026. The members of the church have agreed that David Upton, currently on the MDS training scheme, will become a minister of the church from August 2025. Recruitment plans for an additional minister are in place which are hoped to come to fruition in 2025.
- Elder Joff Gribbin will step down early in 2025 when he and his wife Clare will be moving to Nepal. At the members meeting in November, Edward Lai and Robert Radcliffe were put forward as prospective elders and are expected to be proposed at a future members meeting.

5. Reference and Administrative details (of the Charity, its Trustees and Advisors)

5.a Name of the Organisation

Cornerstone Evangelical Church

5.b Charity & Company registration numbers

Charity Number: 1128533

Company Number: 06805205 (Incorporated in England and Wales)

5.c Address of principal office

90 Castle Boulevard, Nottingham NG7 1FP

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2024 - continued

5.d Elders (Trustees/Directors) at 31 December 2024

Mark Collins
Paul Couchman
David Devadason
Jonathan Gribbin
Benjamin Kennedy (appointed April 2024)

Tom Gribbin (appointed November 2024)
Stephen Miller (appointed November 2024)
John Russell, Lead Minister
Colin Webster, Minister

5.e Other Elders (Trustees/Directors) in office during the year

Roo Miller (resigned 31st July 2024)

5.f Other Management of the Charity

Company Secretary & Director of Operations – Spencer Hampton

5.g Other relevant organisations or persons

Banks:

- Co-operative Bank, 4-5 Exchange Walk, Nottingham NG1 2NX.
- Barclays Bank PLC, Leicester LE87 2BB
- Loughborough Building Society
- Kingdom Bank

Senior Statutory Auditor:

James Liptrott. TC Group, 10 Stadium Business Court, Millennium Way, Pride Park, Derby, DE24 8HP

Solicitor (General):

Ellis, Fermor and Negus, 2 Devonshire Avenue, Beeston, Nottingham NG9 1BS

6. Structure, Governance & Management

6.a Constitution

The church was constituted under the Fellowship of Independent Evangelical Churches (FIEC) Model Trust Deed No. 1 declared in 1984 with subsequent amendments at church members' meetings in October 1987, March 1989, May 1991, October 1998, February 2002 and March 2006.

A Charitable Company Limited by Guarantee was adopted for Cornerstone Evangelical Church and incorporated at Companies House on 29 January 2009, Company Number 06805205. This was in place of the trust-based structure and preserves the constitution wherever possible.

Cornerstone Evangelical Church - was entered in the Central Register of Charities on 12 March 2009, Registration number 1128533.

On 31 March 2009 the Assets of the Charitable Trust were transferred to the new company.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2024 - continued

6.b Method adopted for recruitment and appointment of new Trustees (Elders)

Proposals for the appointment of Members as Trustees may be made in writing to the Trustees and shall be signed by not less than two Full Members and the Trustees shall duly consider such proposals.

All future Trustees are to be appointed following:

- a resolution of the Trustees recommending a member who meets the requirements below:
- the approval of the proposed Trustee by a vote of two-thirds of the Members in General Meeting present and voting; and
- confirmation of the new Trustee's consent to hold office and assent and consent to the Trustees' Confession of Faith and the completion by the new Trustee of the necessary Companies House paperwork.

The Trustees (who are also directors for the purposes of Company Law) shall consist of not more than twelve Members and not less than six (these numbers include Minister/s and Assistant Minister/s) who are men of twenty-five years of age or over, each having been a Christian for not less than five years and having been baptised on profession of faith in Christ and having been a Member of the Church for not less than two years. [Total immersion is the preferred and usual method of baptism though exceptional circumstances may be taken into account]. All Trustees must be Members. All Trustees must subscribe and adhere to, in belief and lifestyle, the Trustees' Confession of Faith.

6.c Policies & procedures for the induction and training of Trustees (Elders)

All new Trustees must be checked with the Disclosure Barring Service (DBS).

New Trustees will receive:

- A copy of the previous year's Trustees' Report and Financial Statements
- A copy of the Memorandum and Articles of Association
- Copies of previous Trustees' meeting minutes
- A copy of the current year's financial forecast or budget
- Charity Commission CC3 – The essential trustee: What you need to know
- Charity Commission CC60 – The hallmarks of an Effective Charity
- Copies of all the current up-to-date policies

All new Trustees will be invited to attend the Cornerstone Safeguarding Training course.

6.d Organisational Structure at year end

Full and Associate Members: The church depends on every member's active involvement in the life of the church. The church must hold at least 3 General Meetings in every year, to conduct the affairs of the church, which all Full and Associate Members are entitled to attend. One of these must be the AGM, which shall be held between 1st January and 30th April in every year. At an AGM the Members, receive and approve the accounts of the Church (which shall be independently audited) for the previous financial year, receive the Trustees' report on the church's activities during the preceding 12 months period, appoint auditors for the church (if necessary), discuss and determine any issues of policy or deal with any other business put before them.

Eldership (who are also Trustees and Directors): The church is led by the Elders, and those serving during the year are listed under Reference and Administrative Details. They are the only committee required under the Memorandum and Articles of Association and take strategic decisions concerning the organisation.

Ministry Staff and Operations Staff: They meet every Tuesday morning to review performance, to plan activities, and attend to the daily demands of the church. They report directly to the Eldership.

Mission Committee: Led by Elder Joff Gribbin, this committee has responsibility, under the Eldership, to promote cross-cultural ministry in the church, propose people to work in cross-cultural environments, and oversee them when they are working. This involves mobilising the church to pray and care for them and keeping the Elders and church up to date with their news and relevant local developments.

Risk Management Committee: This committee has delegated responsibility from the Eldership for oversight of the management of risk across all aspects of the church's ministry and operations. It comprises Elder Paul Couchman, the Director of Operations and 3 risk professionals from the membership. The committee submits a report to the Elders at least once per year.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2024 – continued

Remuneration Committee: Chaired by Elder Paul Couchman and comprising all non-salaried elders. This committee has delegated responsibility from the Eldership to review and recommend the remuneration for all salaried members of staff. The committee presents its recommendations to the full eldership for approval on an annual basis.

Safeguarding Committee: This committee has responsibility under the Eldership for leading the church in all aspects of safeguarding policy, procedures, awareness and reporting. At the yearend the committee comprised: Senior Leader - Lead minister John Russell, Deputy Senior Leader - Elder Mark Collins, Head of Safeguarding (Children) - Matt Storey, Head of Safeguarding (Adults) - Amanda Smart-Gosrani, Senior Recruiter - Elisabeth Simpson, Lead Trainer - Chris McNee, Director of Operations - Spencer Hampton, Leader of Children's ministry - Katrina Harper, Safeguarding Professional Dr Sarah Magowan, Safeguarding Professional Anne Batley. The committee submits a report to the Elders at least once per year.

Lead Minister: John Russell. As well as responsibilities as minister and elder, he chairs the eldership meetings and leads the staff team. He also has pastoral, preaching, and service-leading responsibilities. John also serves on the FIEC Trust Board and the MGP Steering Committee.

Minister: Colin Webster. As well as responsibilities as minister and elder, he has responsibility for the evangelistic outreach of the church. He also has pastoral, preaching, music and service-leading responsibilities.

Director of Ministry: Amanda Smart-Gosrani is a member of the staff team with responsibility for pastoral coordination, small group leaders, mercy ministries and the Intern & Voluntary Associate Schemes. She also has pastoral, teaching/training and service-leading responsibilities.

Director of Ministry: Phil Moore is a member of the staff team with responsibility for youth and music. He also has pastoral, preaching and service-leading responsibilities.

Director of Ministry: Kathryn Jackson is a member of the staff team responsible for supporting and facilitating family ministry groups. She also has pastoral and service-leading responsibilities. Kathryn also chairs the MGP Children's & Youth Ministry Group.

Director of Ministry: Katrina Harper is a member of the Staff Team and leader of the children's ministry. She also has pastoral and service-leading responsibilities.

Ministry Worker on the Ministry Development Scheme: David Upton is training for future church leadership. He leads the student ministry and has pastoral, teaching and service-leading responsibilities. He is studying on the Crosslands training course.

Ministry Worker on the Ministry Development Scheme: Ailie Smallwood is training to be a children and youth ministry leader. She works in children's ministry and has pastoral, teaching and service-leading responsibilities. She is studying on the Crosslands training course.

Ministry Worker on the Ministry Development Scheme: Rupert Akhalu joined the scheme in January 2024 and is training for future church leadership. During the year he led a revitalisation project and has pastoral, teaching and service-leading responsibilities. He is studying on the Crosslands training course.

Director of Operations: Spencer Hampton is a member of the Staff Team with responsibility for the day-to-day running of the church, the finances, planning and administration. Spencer leads the Operations Team.

Senior Operations Manager: Sarah Daniels, ensures all the events are planned, resourced and delivered in a way that meets Cornerstone's ministry aims and purposes.

Operations Assistant: Ollie Watkins, supporting and assisting the Event Operations Manager in the operational and administrative aspects of the church and enabling the ministries of the church.

Church Secretary: Teresa Samuel provides administrative and office support to ministries of the church.

DBS Manager: Elisabeth Simpson, ensuring DBS (Disclosure and Barring Service) applications are properly processed and that renewals are dealt with in a timely manner. Elisabeth is part of the Operations Team and Safeguarding Team and gives her time in a voluntary capacity.

Accounts Assistant: Mike Shouler, maintaining the financial systems, payments and records of the organisation.

Interns: Cornerstone's internship (1 year from August to July) provides an opportunity to serve and gain experience as a member of the church staff with ministry and theological training. 3 Interns were on the scheme at the end of 2024.

**Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205**

Report of the Trustees for the Year Ended 31 December 2024 - continued

6.e Charity Networks

Cornerstone Church is an independent organisation and is not part of any wider network.

6.f Associated Charities

The church is a member of the Fellowship of Independent Evangelical Churches (FIEC), the Evangelical Alliance (EA) and the Midlands Gospel Partnership (MGP).

6.2 Risk Management

6.2 Risk Management

The Elders have delegated risk management to the Risk Management Group, comprising Elder Paul Couchman, Director of Operations Spencer Hampton and 3 risk professionals from the membership. The group report to the elders on an annual basis and review the church's risk register containing risks, controls and mitigation plans periodically throughout the year.

The highest risks to which the church is exposed are considered to be:

- Having insufficient finances to meet expenditure commitments
- Inadequate leadership capability to provide appropriate oversight of the church
- Loss of a key member of staff
- Building being unavailable for use by the church
- Public scandal causing damage to effectiveness of the church's ministry

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2024 - continued

7. Statement of Trustees' Responsibilities

Company Law requires the Elders to be responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

The Elders are required to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law. The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Elders should follow best practice and:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Elders are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the applicable law, regulations and the trust deed. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Elders are aware:

- there is no relevant audit information of which the charity's auditors are unaware and
- the Elders have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Elders are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the Eldership

Members of the Eldership who are Directors for the purpose of the company law and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 11.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31 December 2022 was 9 (2023: 7).

A resolution to appoint TC Group as auditors of the company will be proposed at the Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Signed:  Date: 

Cornerstone Evangelical Church
90 Castle Boulevard
Nottingham
NG7 1FP

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Opinion

We have audited the financial statements of Cornerstone Evangelical Church for the year ended 31 December 2024 on pages nineteen to thirty-one which comprise the Statement of Financial Activities, the summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of the incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the director's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditors report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees Report which includes the Director's report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors included within the Trustees report has been prepared in accordance with applicable legal requirements.

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Director's report included within the Trustees report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- Parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustee's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Trustees report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees Responsibilities set out on page fifteen, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or has no realistic alternative but to do so.

Auditors responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiring of management of any known or suspected instances of fraud, as well as considering management's assessment of the susceptibility of the financial statements to fraud.
- Performing substantive testing over a selection of journal entries made in the period, to address the risk of fraud due to management override of controls. With a focus on entries made by unusual team members or entries made at unusual times or on unusual dates.
- We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.
- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements. Specifically checking compliance with The Charity Commission as well as employment laws and regulations.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate an increased risk of material misstatement as a result of fraud, or management override.
- Assessing accounting estimates which have a material impact of the year end accounts, to determine if there is indication of management bias.


**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
James Liptrott (Senior Statutory Auditor)
For and on behalf of TC Group, statutory auditor
10 Stadium Business Court
Millennium Way
Pride Park
Derby
DE24 8HP

Date:



Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Statement of Financial Activities
(Incorporating Income and Expenditure Account)
for the Year Ended 31 December 2024

	Notes	2024			2023		
		Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
Income							
Donations and Legacies	1	984,422	262,046	1,246,468	869,208	146,125	1,015,333
<i>Income from Charitable Activities</i>							
Events Income	2	32,584	-	32,584	25,918	-	25,918
Investment Income		7,806	-	7,806	7,284	-	7,284
Total Income		1,024,812	262,046	1,286,858	902,410	146,125	1,048,535
Expenditure							
<i>Expenditure on Charitable Activities</i>							
Operation of Cornerstone Church and delivery of Mission Costs		1,000,020	287,829	1,287,849	958,640	158,713	1,117,353
Events Expenditure		23,256	-	23,256	24,135	-	24,135
Total Expenditure	5	1,023,276	287,829	1,311,105	982,775	158,713	1,141,488
Net Income (expenses) and net movement in funds for the year		1,536	(25,783)	(24,247)	(80,365)	(12,588)	(92,953)
Transfer Between Funds		-	-	-	45,872	(45,872)	-
Reconciliation of funds – Total funds brought forward		415,156	5,137,676	5,552,832	449,649	5,196,136	5,645,785
Total funds carried forward	14	416,692	5,111,893	5,528,585	415,156	5,137,676	5,552,832

The Statement of Financial Activities includes all gains and losses in the year.
All incoming resources, and resources expended derive from continuing activities.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Balance Sheet for the Year Ended 31 December 2024

	Note	<u>2024</u>		<u>2023</u>	
		£	£	£	£
<u>Fixed Assets</u>					
Tangible Assets	6		5,495,041		5,576,698
<u>Current Assets</u>					
Cash at Bank and in Hand	7	481,203		740,524	
Debtors	8	79,630		57,956	
Total Current Assets		<u>560,833</u>		<u>798,480</u>	
<u>Current Liabilities</u>					
Creditors due within one year	9	33,370		121,072	
		<u>33,370</u>		<u>121,072</u>	
<u>Net Current Assets</u>			527,463		677,408
<u>Total Assets less Current Liabilities</u>			<u>6,022,504</u>		<u>6,254,106</u>
<u>Creditors</u>					
Amounts falling due after more than one year	10		(493,919)		(701,274)
<u>NET ASSETS</u>			<u>5,528,585</u>		<u>5,552,832</u>
<u>The Funds of the Charity</u>					
Unrestricted – General	13		416,692		415,156
- Designated			-		-
Restricted	13		5,111,893		5,137,676
<u>Total Charity Funds</u>			<u>5,528,585</u>		<u>5,552,832</u>

The accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The accounts were approved by the Elders:-

Signed:  Dated: 28/08/25

John Russell

The notes on pages 22 to 31 form part of these accounts

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Cash Flow Statement as at 31 December 2024

	<u>Notes</u>	<u>2024</u> £	<u>2023</u> £
Net Cash Flow from Operating Activities	17	71,063	46,884
Returns on Investments:			
Interest Received		7,806	7,284
Interest Paid		(45,957)	(49,628)
		<u>32,912</u>	<u>4,540</u>
Capital Expenditure and Financial Investments:			
Purchase of Tangible Fixed Assets		(8,435)	(18,669)
Disposal of Fixed Assets		1,900	-
		<u>26,377</u>	<u>(14,129)</u>
Financing:			
Capital Element of Loan Repayments Made		(285,698)	(33,296)
Net Cash Inflow/(Outflow)		<u>(259,321)</u>	<u>(47,425)</u>
Increase/(Decrease) in Cash in the Year		(259,321)	(47,425)
Net Cash Resources at 1 January 2024		<u>740,524</u>	<u>787,949</u>
<u>Net Cash Resources at 31 December 2024</u>		<u><u>481,203</u></u>	<u><u>740,524</u></u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2024

ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

BASIS OF PREPARATION

The financial statements have been in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements have been prepared on a going concern basis. The Directors have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment.

Cornerstone Evangelical Church meets the definition of a public benefit entity under FRS102.

The Trustees consider there are no material uncertainties about the charity's ability to continue as a going concern.

The financial statements are presented in sterling (£).

FUNDS

General Funds – are funds generated from activities of the church such as bookstalls, events, outside preaching, etc.

Unrestricted Funds – are general funds available for use at the discretion of the Elders to further the general objectives of the church and which have not been designated for specific purposes. They are usually gifts from members of the congregation and the tax recovered on those gifts.

Restricted Funds – are funds that can only be used in accordance with specific restrictions imposed by the donors or which have been raised for particular purposes with the objects of the church and the tax recovered on those funds. The aim and use of each restricted fund is set out in the Notes to the Financial Statements.

Designated Fund – this fund is set aside during the year by the Elders for the refurbishment of the building.

INCOMING RESOURCES

All incoming resources are included in the Statement of Financial Activities (SOFA) when the church is legally entitled to the income and the amount can be quantified with reasonable certainty.

Collections are recognised when received by or on behalf of the Elders. Planned giving is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the donation has been received.

Legacies are recognised at the earlier of receipt or at the time the amount can be measured with reasonable certainty.

Donated services and facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt, where this can be quantified.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2024 - Continued

LIABILITIES FOR HOME AND INTERNATIONAL MISSION

The Church financially supported 13 missionaries or mission families during the period. Where a missionary has been supported by the Church for a number of years, strict compliance with the Charities Statement of Recommended Practice (SORP) may regard some arrangements as constituting constructive obligations such that future years' support is accounted for in these accounts as a liability. The Trustees consider that to comply with the accounting requirements of SORP would not present a true and fair view because it does not communicate reality.

Further, accounting for these liabilities in this way would require the Trustees to build up unnecessary reserves that could not, in the meantime, be used to pursue the charity's objectives.

The Trustees are confident that the missionaries supported would not view their support as an open ended obligation on the part of the Church.

RESOURCES EXPENDED

Expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. All costs have been directly attributable to one of the functional categories of resource used in the SOFA. The Church is not registered for VAT and accordingly expenditure is shown gross of irrecoverable VAT.

PENSION POLICY

The charity operates a defined contribution pension scheme. Contributions to the scheme are recognised as resources expended upon payment. The assets of the scheme are held separately from those of the charity in an independently administered fund. Contributions payable for the year are shown within the statement of financial activities.

DEPRECIATION

Fixed assets costing more than £250 have been capitalised at cost, the depreciation has been reviewed and is calculated so as to write off the cost of fixed assets on the following basis:

Fixtures and Fittings	20% - reducing balance
Equipment	20% - reducing balance
New Building Audio & Visual Equipment	20% - reducing balance (charged to the general fund)
New Building Fixtures and Fittings	20% - reducing balance (charged to the general fund)
Buildings	2% - on cost (charged to restricted building fund)

Land – the land value has not been depreciated.

New building assets consisting of fixtures and fittings and audio equipment have been depreciated from the date that the property was occupied.

DEBTORS

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

CREDITORS

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2024 - Continued

FINANCIAL INSTRUMENTS

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies.

LEASE AGREEMENTS

Rentals applicable to operating lease agreements where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

LIMITED BY GUARANTEE

The charity is limited by guarantee and in the event of it being wound up, every member is liable to contribute a sum not exceeding £1. There are no shares of any class either authorised or allocated.

1. Donations, Gifts and Legacies (Unrestricted)

	2024	2023
	£	£
Gift Aid Giving	619,685	540,222
Gift Aid Tax Recoverable	164,053	141,623
General Giving	149,371	160,284
Tax Inclusive Giving	51,313	27,079
Legacies		-
	984,422	869,208

Donations, Gifts and Legacies (Restricted)

Ministry Development Fund	114,599	17,410
Building Fund	90,643	97,009
Restricted Home Funds	-	750
Christmas Appeal – March 2024	31,641	21,432
Christmas Appeal – December 2024	25,163	9,524
	262,046	146,125

Total Donations

1,246,468 **1,015,333**

2. Charitable Activities

Training Events	18	-
Youth/Children's Events	16,460	15,882
Books, Tapes and CDs	1,824	972
Social Events	1,802	1,454
Tutoring	1,821	2,050
Donations	9,572	5,560
Evangelistic Events	1,087	-
	32,584	25,918

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2024 – Continued

3. Total Salaries & Staff Summary

	2024	2023
	£	£
Salaries	556,220	467,471
Employer's NI	53,304	42,986
Pension	24,063	20,832
Child Care Vouchers	300	772
	633,887	532,061

Average Weekly Number of Employees, calculated as full time equivalents

Pastoral Staff	8	8
Management and Support	6	6
(No employee received remuneration of more than £60,000)	14	14

The key management personnel of the charity, comprise the elders and director of operations. The total employee benefits of key management personnel of the charity were £172,612 (2023: £177,297).

Elders giving in the financial year totalled £100,262 (2023: £61,731).

4. Trustee Remuneration

Some trustees and relatives of trustees are remunerated, as permitted in the Memorandum and Articles of Association – this includes salary, pension and expenses. The expenses are incurred as a direct result of their work and include office and travel expenses.

	2024	2023	
	£	£	
Colin Webster	Remuneration	44,428	41,495
	Pension	2,221	2,075
	Expenses	909	219
		47,558	43,789
John Russell	Remuneration	48,234	44,895
	Pension	2,424	2,275
	Expenses	2,140	2,853
		52,798	50,023
Roo Miller	Remuneration	24,091	37,141
	Pension	1,208	1,863
	Expenses	307	911
		25,606	39,915

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2024 - Continued

5. Expenditure on Charitable Activities

<u>5.1 Core ministry</u>	Unrestricted £	Restricted £	2024 £	2023 £
Salaries (Note 3)	367,109	100,355	467,464	399,490
Colin Webster Expenses	909	-	909	219
John Russell Expenses	2,140	-	2,140	2,853
Roo Miller Expenses	307	-	307	911
Other Employees Expenses	7,696	11,044	18,740	16,464
Employment Allowance	(5,000)	-	(5,000)	(5,000)
Staff Development	5,765	-	5,765	7,133
Staff Travel	67	-	67	243
Pastoral Team Discretionary Gifts	4,155	-	4,155	1,500
Visiting Speakers	4,056	-	4,056	2,689
Schools	240	-	240	200
Students	427	-	427	1,453
Evangelism	1,522	-	1,522	1,347
Children	2,366	-	2,366	2,348
Youth	1,320	-	1,320	1,086
Members Training / Teaching	8,462	-	8,462	7,145
Website Maintenance	319	-	319	240
Flowers Pastoral	1,289	-	1,289	1,822
Flowers Sunday	63	-	63	75
Catering	14,624	-	14,624	13,227
Music	2,539	-	2,539	2,592
Sundry Expenses Ministry	3,936	-	3,936	7,743
	<u>424,311</u>	<u>111,399</u>	<u>535,710</u>	<u>465,780</u>
 <u>5.2 Overseas Ministry</u>				
Support for Missionaries and their Families	175,992	-	175,992	149,975
	<u>175,992</u>	<u>-</u>	<u>175,992</u>	<u>149,975</u>
 <u>5.3 Home Mission</u>				
Home Mission Contingency	6,542	-	6,542	2,119
C U Missions	750	-	750	750
Earlesfield Community Church	-	-	-	6,500
Friends International	13,000	-	13,000	15,000
Friends International Admin	-	-	-	3,045
Returning Students Ministry	44	-	44	247
COCM Grace Lee	7,000	-	7,000	7,000
Cross Teach	6,000	-	6,000	6,000
Cornerstone Money Advice	-	-	-	1,257
English Language Class	(874)	-	(874)	(608)
International Student Expenses	-	-	-	3,237
Cornerstone School of Theology	-	-	-	256
Globe Cafe	-	-	-	124
Howsons	7,308	-	7,308	-
	<u>39,770</u>	<u>-</u>	<u>39,770</u>	<u>44,927</u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2024 – Continued

<u>5.4 Administration and Support Costs</u>	Unrestricted	Restricted	2024	2023
	£	£	£	£
Salaries (note 3)	166,424	-	166,424	132,571
Employee expenses	46	-	46	-
FIEC & MGP Affiliation	14,414	-	14,414	11,054
Evangelical Alliance Subscription	540	-	540	540
Postage	147	-	147	277
Printing and Advertising	7,909	-	7,909	3,640
Computer and Software	6,975	-	6,975	6,629
Photocopier	-	-	-	2,906
Office Stationery and Sundries	3,112	-	3,112	2,833
Evangelical Now	112	-	112	102
Bank Charges	3,131	-	3,131	8,865
Child Protection Reports	1,594	-	1,594	1,122
General Sub's and Donations	1,168	-	1,168	873
Accountancy Fees	2,070	-	2,070	2,000
Audit Fees	9,752	-	9,752	4,670
Pension Fees	300	-	300	300
Legal Expenses	1,749	-	1,749	9,429
	<u>219,443</u>	<u>-</u>	<u>219,443</u>	<u>187,811</u>
 <u>5.5 Building and Fabric Costs</u>				
Building Insurance	8,497	-	8,497	8,187
Car Parking	13,719	-	13,719	12,341
Church Utilities	41,361	-	41,361	32,737
Church Telephone	6,665	-	6,665	5,782
Church Cleaning and Waste	20,964	-	20,964	18,154
Church Maintenance	376	-	376	522
Security	6,152	-	6,152	5,770
Servicing	28,456	-	28,456	9,783
	<u>126,190</u>	<u>-</u>	<u>126,190</u>	<u>93,276</u>
 <u>5.6 Equipment</u>				
Church Equipment Purchases	5,584	-	5,584	6,247
Depreciation – Fixtures and Equipment	9,880	-	9,880	10,624
Profit on sale of fixed assets	(1,150)	-	(1,150)	-
	<u>14,314</u>	<u>-</u>	<u>14,314</u>	<u>16,871</u>
 <u>5.7 Events Expenditure</u>				
Bookstall	1,693	-	1,693	267
Events	21,563	-	21,563	23,868
Tapes and CD's	-	-	-	-
	<u>23,256</u>	<u>-</u>	<u>23,256</u>	<u>24,135</u>
 <u>5.8 Restricted Costs</u>				
Loan Interest Charges	-	45,957	45,957	49,628
Depreciation - Property	-	70,000	70,000	70,000
Depreciation – Original Assets	-	9,462	9,462	11,630
Christmas Appeal	-	45,166	45,166	27,455
Sundry Building Costs (replace car park)	-	5,845	5,845	-
	<u>-</u>	<u>176,430</u>	<u>176,430</u>	<u>158,713</u>
 <u>TOTAL EXPENDITURE ON CHARITABLE ACTIVITIES</u>	<u>1,023,276</u>	<u>287,829</u>	<u>1,311,105</u>	<u>1,141,488</u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2024 – Continued

Operating Profit/Loss

The operating profit (loss) is stated after charging:-

	2024	2023
	£	£
Auditors Remuneration	7,810	4,670
For other services	2,000	2,000
Depreciation	89,342	92,255
Gain on disposal	(1,150)	-

6. Tangible Assets and Depreciation

Cost	Freehold Land and Legal Costs	Building Cost	Building Audio & Visual	Building Fixtures & Fittings	Fixtures & Fittings	Equipment	Total
Balance at Start of Year	2,750,920	3,506,756	144,787	137,392	114,243	164,140	6,818,238
Additions During Year	-	-	-	1,073	506	6,856	8,435
Disposals	-	-	-	(4,174)	-	(1,416)	(5,590)
Balance at End of Year	-	3,506,756	144,787	134,291	114,749	169,580	6,821,083
Depreciation							
Balance at Start of Year	-	770,000	122,754	112,902	100,401	135,483	1,241,540
Depreciation During Year	-	70,000	4,407	5,055	2,870	7,010	89,342
Disposals	-	-	-	(3,888)	-	(952)	(4,840)
Balance at End of Year	-	840,000	127,161	114,069	103,271	141,541	1,326,042
Net Book Value (NBV)							
At Start of Year	2,750,920	2,736,756	22,033	24,490	13,842	28,657	5,576,698
At End of Year	2,750,920	2,666,756	17,626	20,222	11,478	28,039	5,495,041

As shown above the purchase of the land at 90 Castle Boulevard totalled £2,750,920. Other costs totalling £3,506,756 relate to the purchase and development of the land .

7. Cash at Bank and in Hand

	2024	2023
Deposit and Current Accounts	481,203	740,524
Catering Float	-	-
Petty Cash	-	-
	481,203	740,524

The current account balance is held with an automatic overdraft offset to the deposit account which ensures the account remains in credit.

8. Prepayments and Debtors

	2024	2023
Tax Refundable on Gift Aid	65,788	46,264
Other Debtors and Prepayments	13,842	11,692
	79,630	57,956

9. Creditors & Accruals: amounts falling due within one year

	2024	2023
Creditors		
Social Security and other taxes	12,039	10,789
Other Creditors	11,383	25,823
Bank Property Loan – falling due in 12 months	576	78,919
Bank Loan Interest	-	941
Accruals		
Audit Fee	9,372	4,600
	33,370	121,072

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2024 – Continued

10. Creditors: Amounts falling due after more than 1 year

	2024	2023
Bank Property Loans 1 - 2 years	1,843	78,919
Bank Property Loans 3 -5 years	13,134	236,756
Bank Property Loans after 5 years	478,942	385,599
	493,919	701,274

11. Commitments under Operating Leases – 31 December 2023

The church had annual commitments under a non-cancellable operating lease as follows:-

	2024	2023
1 st year	626	1,252
1-5 years	-	-

12. Secured Debts

	2024	2023
Bank Loans	494,495	780,193

The Bank holds security in the form of a legal charge over the Cornerstone Evangelical Church, Castle Boulevard, Nottingham. During the year the mortgage was held with the Kingdom Bank Limited. The current rate of interest applying to the mortgage is 6.20%, the rate is variable.

13. Restricted Fund

For the Year Ended 31 December 2024

Details	Balance b/f	Income	Expenditure	Transfer	Balance c/f
a) Building Fund	5,118,306	90,643	125,419	-	5,083,530
b) Ministry Development Fund	-	114,599	111,399	-	3,200
c) Restricted Home Funds	5,845	-	5,845	-	-
d) Christmas Appeal	13,525	31,641	45,166	-	-
e) Christmas Appeal December 2024	-	25,163	-	-	25,163
	5,137,676	262,046	287,829	-	5,111,893

Unrestricted Fund

f) General Fund	415,156	1,024,812	1,023,276	-	416,692
-----------------	---------	-----------	-----------	---	---------

For the Year Ended 31 December 2023

Details	Balance b/f	Income	Expenditure	Transfer	Balance c/f
a) Building Fund	5,152,555	97,009	131,258	-	5,118,306
b) Ministry Development Fund	28,462	17,410	-	(45,872)	-
c) Restricted Home Funds	5,095	750	-	-	5,845
d) Christmas Appeal	-	13,525	-	-	13,525
e) Christmas Appeal 11/12/22 – 31/12/22	10,024	17,431	27,455	-	-
	5,196,136	146,125	158,713	(45,872)	5,137,676

Unrestricted Fund

f) General Fund	449,649	902,410	982,775	45,872	415,156
-----------------	---------	---------	---------	--------	---------

a) Building Fund

A fund for premises to house the ministries of the Church; its outreach, its teaching and its fellowship. Gifts made to this fund are used for acquiring, running, furnishing and maintaining property to house the ministries and worship of Cornerstone Church and any other costs associated with building, renting, occupying and using such a property (includes non-taxable giving, Gift Aided giving and tax allowable on gifts).

b) Ministry Development Fund

A fund to cover staff costs for Ministry Development and to look at possible new church plants in the local area.

c) Restricted Home Funds

Funds to support home mission (includes non-taxable giving, Gift Aided giving and tax allowable on gifts).

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2024 - Continued

- d) Christmas Appeal Funds raised until March 2024 for Safe Families, Hope into Action, Jericho Road and Together for the Family.
- e) Christmas Appeal 2024 Funds raised from March 2024 onwards for Safe Families, Open House, Jericho Road and Together for the Family.
- f) General Fund This is the balance of unrestricted funds.

14. Analysis of Net Assets between funds For the Year Ended 31 December 2024	General Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
Fixed Assets	39,517	5,455,524	5,495,041	5,576,698
Current Assets	409,969	150,864	560,833	798,480
Current Liabilities	(32,794)	(576)	(33,370)	(121,072)
Long Term Liabilities	-	(493,919)	(493,919)	(701,274)
Net Assets at 31.12.24	<u>416,692</u>	<u>5,111,893</u>	<u>5,528,585</u>	<u>5,552,832</u>

14. Analysis of Net Assets between funds For the Year Ended 31 December 2023	General Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
Fixed Assets	42,499	5,534,199	5,576,698	5,650,284
Current Assets	414,810	383,670	798,480	845,439
Current Liabilities	(42,153)	(78,919)	(121,072)	(115,368)
Long Term Liabilities	-	(701,274)	(701,274)	(734,570)
Net Assets at 31.12.23	<u>415,156</u>	<u>5,137,676</u>	<u>5,552,832</u>	<u>5,645,785</u>

15. Taxation

The charitable company is exempt from Corporation Tax on its charitable activities. The Elders have reviewed Cornerstone Evangelical Church's activities and are confident that they fulfil charitable aims and as such are considered to be for the primary purpose.

16. Pension Commitments

The charity contributes to a defined contribution pension scheme. The assets are held and administered by individually selected pension providers. The pension cost charge represents contributions payable by the charity to the pension scheme and amounts to £24,063 (2023: £20,832).

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2024 - Continued

17. Cash Flow Statement

Reconciliation of net movement in funds to net cash flow's from operating activities:

	<u>2024</u>	<u>2023</u>
	<u>£</u>	<u>£</u>
Net incoming resources	(24,247)	(92,953)
Adjustments:		
Profit/loss on disposal	(1,150)	
Interest Paid	45,957	49,628
Investment Income	(7,806)	(7,284)
Depreciation Charges	89,342	92,255
(Increase)/ Decrease in Debtors	(21,674)	(466)
Increase/ (Decrease) in Creditors	(9,359)	5,704
	71,063	46,884

18. Redeemer Church – Contingent Liability

In 2017 Redeemer Church Nottingham was established, using the money and people resources of Cornerstone Church.
On 1 Jul 2019 Redeemer Church became a new charitable incorporated organisation, independent of Cornerstone Church.
On 31st January 2020 Redeemer Church purchased the premises known as Beeston Town Hall for an amount of £425,000.
At their meeting on 10th December 2020 the Cornerstone members agreed to underwrite development of the Town Hall as Guarantor for the borrowing by Redeemer Church Nottingham of £875,000 from CAF Bank.
On 19th July 2024 Redeemer Church moved their mortgage to Kingdom Bank and the CAF borrowing guarantee was lifted.

19. Related Party Transactions

There are no transactions to note other than those shown in note 3.

CORNERSTONE EVANGELICAL CHURCH

England & Wales - Charity number 1128533

Accounts

CORNERSTONE EVANGELICAL CHURCH

**A Charitable Company Limited
By Guarantee**

**TRUSTEES' REPORT AND
FINANCIAL STATEMENTS**

For the Year Ended 31 December 2023

**Charity Number 1128533
Company Number 06805205**

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023

The Trustees are pleased to present their annual report and financial statements for the year ending 31 December 2023 which also are prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Elders' Report

We are once again very thankful to the Lord for his kindness and provision to us throughout the year. The theme of 'Our God Provides' rang throughout autumn Week of Prayer & Giving and formed part of our Harvest celebrations. We spent considerable time in Psalm 145, praising God for his greatness and his goodness.

God so often provides in and through his people, and our gathered times of worship on Sundays continue to steadily grow. On a typical Sunday, around 800 people attend across the 9:15am, 11:15am and 7pm services. We estimate that this means over 1000 people would call Cornerstone their church and attend a service at least once per month. We continue to be blessed by the Lord as his people gathered to hear the word preached, and to sing God's praise. We continue to learn how to be the intercultural, interethnic, and intergenerational church that the Lord has made us.

The multiplicity of ministries and groups happening throughout the week sees the Lord working in so many different ways, and we are so thankful for the many volunteers who give their time, care and love in the service of the Lord and others. Do read through the other sections of this document for a fuller list of much that happens in the life of the church.

Investing in new generations of church leaders is vital for the future of Cornerstone and churches in the UK and beyond. Our Ministry Development Scheme seeks to equip and train those who will serve in church leadership on staff teams in the future. In 2023 we were delighted to welcome Ailie Smallwood onto the MDS, joining David Upton. We were also thrilled to appoint Rupert Akhalu, who will commence his time on the MDS in early 2024. All of this represents a significant investment in people, and we are thankful for the Lord's provision of people willing to serve, and those willing to support the MDS in finances. We recognise the MDS as a very significant part of the calling of God on us as a church and will be continuing to encourage giving and support to it in the years ahead.

The year also saw a number of people stepping down from roles after many years of service. We're especially thankful to Bill Rettie for his time as an Elder, and Charlie Tyrrell for her time on the staff team. With other significant changes ahead on the staff team, we are praying and planning for recruitment for the future.

2023 saw us extend our support for New Whitemoor Baptist Church beyond providing service leaders and preachers, as we commissioned a team of 8 people, committed to attend and help the church for an initial period of 12 months.

We look back with thankfulness to the Lord and look ahead with anticipation of all the Lord is inviting us to be part of in the future. Our God Provides, and we can trust him for tomorrow, just as he has been faithful to us over many years past.

'Great is the Lord and most worthy of praise; his greatness no one can fathom. One generation commends your works to another; they tell of your mighty acts.' (Psalm 145:4-5)

John Russell
Lead Minister, on behalf of the Elders of Cornerstone Church

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

1. Our Purposes and Activities

In working towards the objectives below, the Trustees have considered the Charity Commission's guidance on public benefit and have worked towards making Cornerstone as accessible as possible to all the community. The Trustees confirm that they have complied with their duties under Section 17(5) of the 2011 Charities Act with regard to public benefit.

1.a Objectives

- To advance the Christian faith in accordance with the Basis of Faith in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit;
- To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such parts of the United Kingdom or the world as Trustees from time to time may think fit; and
- To advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

1.b Aims

Our Mission: To make disciples of Jesus Christ in Nottingham, all nations and the next generation.

Our Values: The word of God, mission of God, people of God, worship of God, and grace of God

Cornerstone relies on every member being actively involved in witness and service, to continue God's work as a local Christian Church congregation:

1. Providing for the spiritual, physical, emotional and social needs - of its members, the local community in and around Nottingham and by means of gifts and through the work of its representatives across the world.
2. Supporting and equipping volunteers and paid staff - to work alongside those struggling locally, and the provision of funds and paid workers to various deprived areas of the world to provide education, training, medical services and the like.
3. Encouraging Christian education - by supporting and equipping Christian leaders and ministers, production of books and other written or recorded material, holding and sponsoring conferences and courses.

1.c Strategies

- Gathering: We gather for Sunday worship at 9:15am, 11:15am, and 7pm, which equips and inspires us as we scatter throughout the city and beyond in the week, worshipping God in our homes, communities, workplaces, schools, clubs, and every aspect of our lives.
- Giving: Our God is a generous God and calls us to be a generous people. We desire to be generous with our facilities as we host partner organisations and churches using our building for events that are a blessing beyond Cornerstone.
- Growing: We are experiencing numerical growth, and we pray for ongoing growth in spiritual depth and maturity – putting down deeper roots, for stronger branches. Raising new leaders through our Ministry Development Scheme and other initiatives is essential to sustain and support existing and future growth. We want to continue to plant new churches and revitalise existing churches as the Lord leads us.
- Going: We desire to equip everyone at Cornerstone to faithfully follow Jesus in all the opportunities and challenges that living in our culture presents, and to enable us to share the hope that is in Christ Jesus. We are supporting 21 people serving the Lord overseas, and raising up more people in the near future who will go to the nations with the good news of Jesus.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

2. Achievements and Performance

2.a Significant Events during the Year

1. Bill Rettie resigned as an Elder in April after serving for 12 years. The church gives thanks to the Lord for Bill and his wife Rosemary and for their contribution to the life of the church over many years.
2. Ministry Development Scheme: Ailie Smallwood joined the MDS in the summer as Cornerstone's 2nd participant on the ministry training programme.

2.b Significant Activities during the Year

1. Provision of gathered worship services on Sunday with associated groups and activities.
2. Connect Groups: Cornerstone gives great importance to encouraging attendees to meet in small groups during the week for bible teaching, prayer, pastoral support and mutual encouragement in the Christian faith. This year 23 Connect Groups met in different locations across Nottingham in pursuit of these aims.
3. The Intern scheme (usually 1 year): A programme to help teach and develop the next generation of church leaders, providing experience and training in the church setting. The Interns year starts in August. 4 new Interns were appointed during the year.
4. Emerging Leaders Group: Recognising the importance of raising new leaders for the life and growth of the church, the church continues its programme of training members in leading small groups & for roles in ministries.
5. Holiday Lunch Club: Partnering with TLG Make Lunch the church started a programme in 2023 to provide a weekly meal for children during the school holidays along with fun activities.
6. The Great Big MAF weekend 28,29 & 30th April. An event supporting the work of Mission Aviation Fellowship with flying themed fun activities and information on the work of MAF.
7. Thanksgiving services for the life and faith of dear friends who have been promoted to glory:
Roger Marvin
Marilyn Davies
John Hopkin
8. Wedding Services:
Amy Nash and Joseph Warren
Jae Won Phee and Ting Kwan Lau
Laura Harrison and Andrew Mawhinney
Laura Summerside and James Hayward
Ruth Marshall and Jeffrey Monk

2.c Delivery of Public Benefit

1. Acts of Christian worship: Available to the public in-person and on-line with Christian songs and hymns, praying and preaching.
2. Beliefs of the church: Information is available to the public on the church website.
3. Women of the Word: Meeting on Friday mornings during term time. This initiative is for women of all ages and cultures to study the Bible, pray together and enjoy each other's company with refreshments.
4. Student Ministry: The church supports and provides resources for the University Christian Unions in Nottingham. Approx. 50 Students regularly attend the church's Sunday evening Preview sessions which include bible study and a meal before the 7pm service.
5. Curious Course: A free 4-week course each term, exploring the Christian faith from Creation to Christ and providing the opportunity to consider the evidence and ask questions.
6. Connect Central: A free six week 'Introduction to Cornerstone' course to help newcomers feel part of the church family, learn about our history, meet church leaders and members and understand our mission and values.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

7. Overseas Mission: Jesus commands us to make disciples of all nations. Doing this is central to the vision of Cornerstone Church, and equipping, sending and supporting people for thus is a whole church activity. The elders delegate to our Mission Coordinators group responsibility for church members and other mission partners currently working in other countries.
8. Friends International: The church is pleased to make a room available, one day a week, to help the FI team in the running of their organisation.
9. English Language Class: For local people whose first language is not English, a Wednesday morning class with crèche. Run by trained volunteers, this is a popular class providing for a mixed range of abilities.
10. New Whitemoor Baptist Church (NWBC): Cornerstone supports the Acts of Worship that takes place at NWBC including prayer, singing and preaching from the Bible. We also support NWBC with outreach events that seek to provide a faithful gospel witness to their local community. The Church has commissioned a team of 8 Cornerstone members to aid with this work for 1 year - with the prospect of committing to a Revitalisation in the future.
11. Crossteach: Cornerstone is pleased to financially and prayerfully support Crossteach; a national charity, whose purpose is to 'teach about the Christian faith in schools'. The team have enjoyed a year of growth and have started working in one new primary school and two new secondary schools. This year (2023) they delivered 432 different activities across 19 schools. They have seen their team increase, with their trainee graduating and joining Crossteach Nottingham as a full-time worker. We praise God for these opportunities and continue to pray for growth, for more volunteers, and for increased financial giving to sustain the ministry.
12. Cornerstone School of Theology: For those wanting to study theology and be equipped for life and ministry. Members study online material from Crosslands and meet monthly to discuss and apply what they've been reading. The group studied modules on Pastoral Care, a Bible Overview, and the Christian doctrines of Salvation, the Church, and Eschatology.
13. Crosslands training: Cornerstone partners with Crosslands to provide theological training to staff and attendees. In 2023, two staff members and one Overseas Worker were studying on the Crosslands Seminary course, whilst others were encouraged by attending various training seminars and book groups run by Crosslands. Crosslands Foundation material is used in the Cornerstone School of Theology.
14. Globe Café: This ministry is run in partnership with Friends International on Monday nights during term time and meets in Core Lounge, Newark Hall, University's Exchange building on University of Nottingham's Jubilee campus. The café is popular with international students and scholars from many countries, cultures, and faiths. It's an opportunity to make friends, meet local people, practice English and enjoy different cultural activities. Each evening includes a fun activity or theme, group discussions, and conversations about life topics and the Christian faith. It is supported by the University Residential Experience (ResX) team.
15. Easter Eggstravaganza: A free event for families with act of worship, crafts, bible story, games, an Easter egg hunt, and chocolate eggs.
16. Ignite the Light: An alternative to Halloween on Sunday afternoon this year. A free event including - crafts, games, a short talk and hot dogs open to all children in school years 3-6.
17. International Women's group: For women who have come from other countries to make their home in the UK. The group meets on Sundays for discipleship, and at other times for lunches, walks and picnics.
18. Youth Groups: The church provides three Christian youth groups that meet on Friday nights for ages 7-11, 11-14 and 14-18, and Sunday mornings.
19. The church building is a collection point for a local Food Bank run by Grace Church, Nottingham.
20. Tots & Toys: A community group for babies and young children under 5, along with their carers (mums, dads, grandparents, child minders etc). The group meets on Thursday mornings in the main auditorium and offers; craft, Bible stories, singing, and refreshments.
21. Twenties and Thirties: The group meets for an event or activity approximately once a month to build friendships and a sense of community, whilst encouraging each other to live for Christ in this season of life.
22. Dad Club: Meeting on the 2nd Saturday of each month. This is a time for dads and their 0-5 year olds to meet up and play, to enjoy refreshments and an interactive bible story. In 2023 the programme only ran for the first half of the year as the leadership of the group is being reviewed.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

23. Freedom Through Coffee: Saturday 4th November. An afternoon with Manumit, a coffee company combating modern slavery.
24. Fruitful Faith in Later Life – This is a monthly group for anyone in retirement to attend and mutually encourage each another in their faith. We often have a live interview with one of our missionaries, or an interview or talk, and occasionally a local trip out.
25. Holiday Club: A free week of activities during the summer holiday for primary aged children with Christian ethos. Includes games, bible talks, craft, small group time, snacks, and bouncy castle! An opportunity for lots of children to come and hear the gospel. Open to all children, with or without a church background. Places need to be booked in advance with a maximum of 150 children.
26. Holiday Lunch Club: is a free activity for children and their parents/carers who attend local schools. A friendly team of volunteers from the church provide a weekly meal for all and fun activities for the children during the school holidays. This ministry has enjoyed steady growth with a core of regular families who have communicated how much they appreciate the hospitality.
27. The Christmas Cracker Workshop: a discounted Christmas craft event explaining the Christmas message.
28. The church supported the events and activities of a number of local, regional, and national Christian organisations during the year as follows:

January	Operation Mobilisation container despatched to Zambia containing materials to support the work there. Jericho Road Project annual volunteer event
February	University of Nottingham CU and Nottingham Trent CU events weeks
March	Next Generation Conference (MGP) Formation 3-day Conference Friends International Cluster Day Nottingham Youth Together
April	Safe Families meeting Crosslands Seminar Day
May	Keswick Band Rehearsal Safe Families 2-day conference
June	Scripture Union - Ka'zoo Christian Holiday Organisation's Team Day Friends International Prayer & Praise Friends International Cluster day
July	Crosslands Seminar Day Midlands Youth Convention
August	Scripture Union Holidays (Ka'zoo) making day
September	Formation 3-day Conference
October	Midlands Women's Convention NTCU vision and praise evening Friends International Training
November	Midlands Men's Convention Friends International Cluster day Crosslands Seminar Day
December	Friends Intentional Christmas Event

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

2.d Voluntary Help

The church depends on every member's active involvement in the life of the church. Volunteers and staff, lead and contribute to the many ministries and activities of the church.

1. On Sundays, around 110 people are needed to run church services (stewarding and welcoming, music and technical operators, crèche and Bible Workshop teachers, providing tea/coffee, and other responsibilities).
2. Connect groups: During the week, around 60 volunteers lead 23 Connect Groups that usually meet at members' homes for community, discipleship, pastoral care, and mission.
3. English language: On Wednesday mornings, 25 people help as volunteers.
4. Tots and Toys: On Thursday mornings, 7 people help as volunteers.
5. Maintenance team: On Thursday mornings, 6 people help as volunteers.
6. Youth Groups: On Friday nights around 50 people help as volunteers.
7. Cleaning: On Wednesday or Thursday nights members of 2 rostered Connect groups clean the church building.

2.e Charitable activities - Material fund raising

Giving to Cornerstone is a matter for God and the believer. The leadership occasionally gives guidance on this issue. Leaflets are available at the church building and information on the website. New membership candidates are interviewed by a church Elder during which giving and tithing are discussed.

As well as giving to the General Fund, appeals are made for contributions to the Building Fund to pay for the outstanding mortgage (see note 12) and for the Ministry Development Fund (see note 13) to train people in ministry.

The church has an annual Christmas Appeal for funds to support external organisations (see note 13). All the money received is sent out, including the Gift Aided tax reclaimed. No funds are kept back to cover operating costs. No targets are set for the appeal.

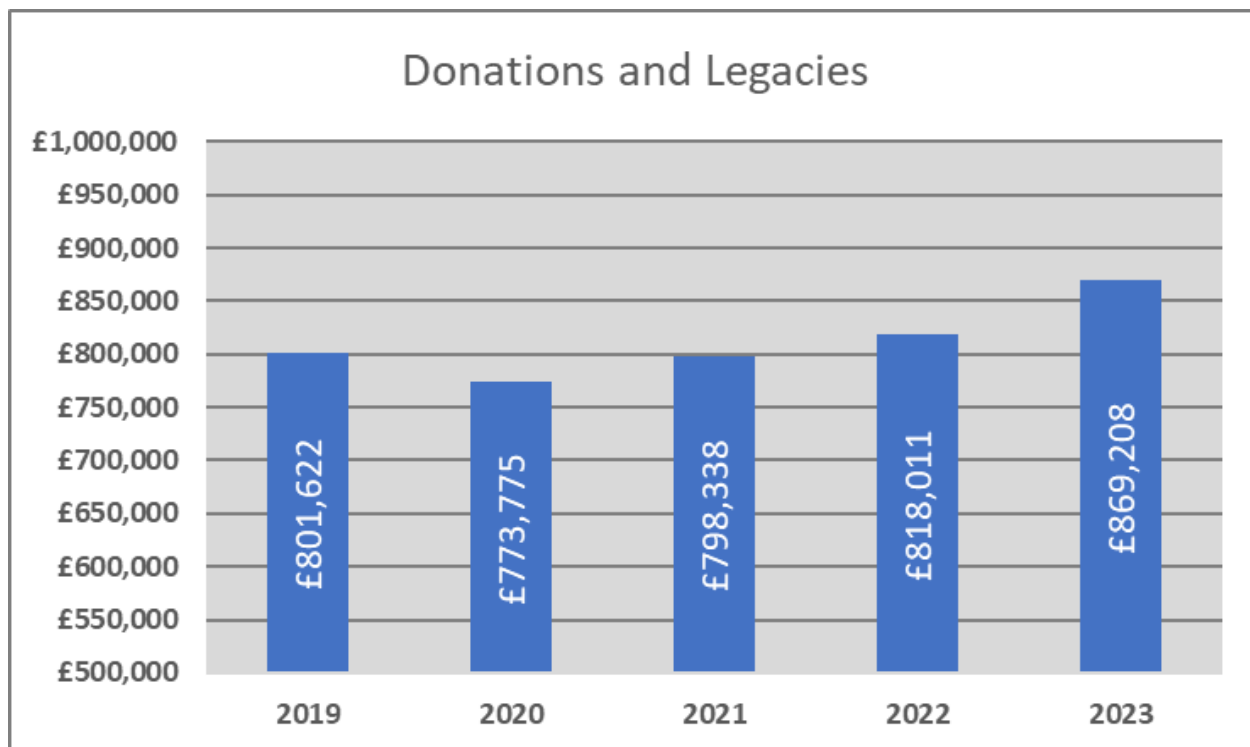
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

3. Financial Review

3.1 General Fund: Income – Unrestricted

Donations & Legacies: The church's main source of sustainable income is in the form of Donations & Gifts (including Gift Aid tax) from members and other regular worshippers. This income increased by 6.3% compared with last year. We praise God for continued growth.



Income from Charitable Activities/Events: £25,918 This is income from events that have had a charge made on the participants e.g. tickets for entry, food etc. They are usually ministry events that have a cost associated with them that the church does not wish to fund, partially or in full. These activities are intended to be ministry-enabling and not a net source of income for the church. Consequently, the corresponding Events Expenditure is expected to be of similar amount.

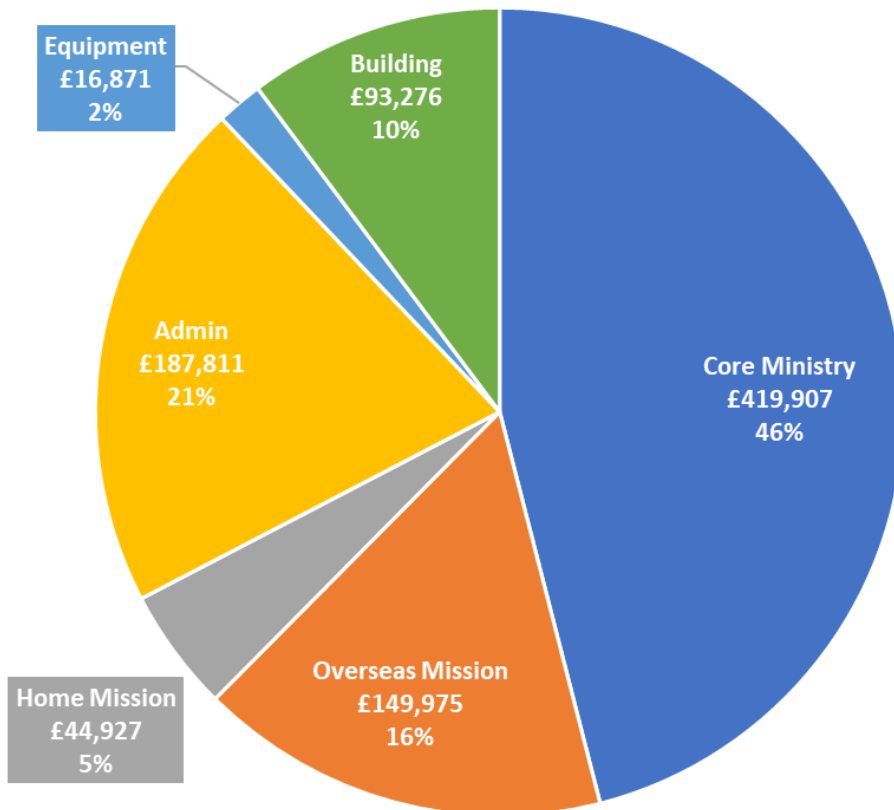
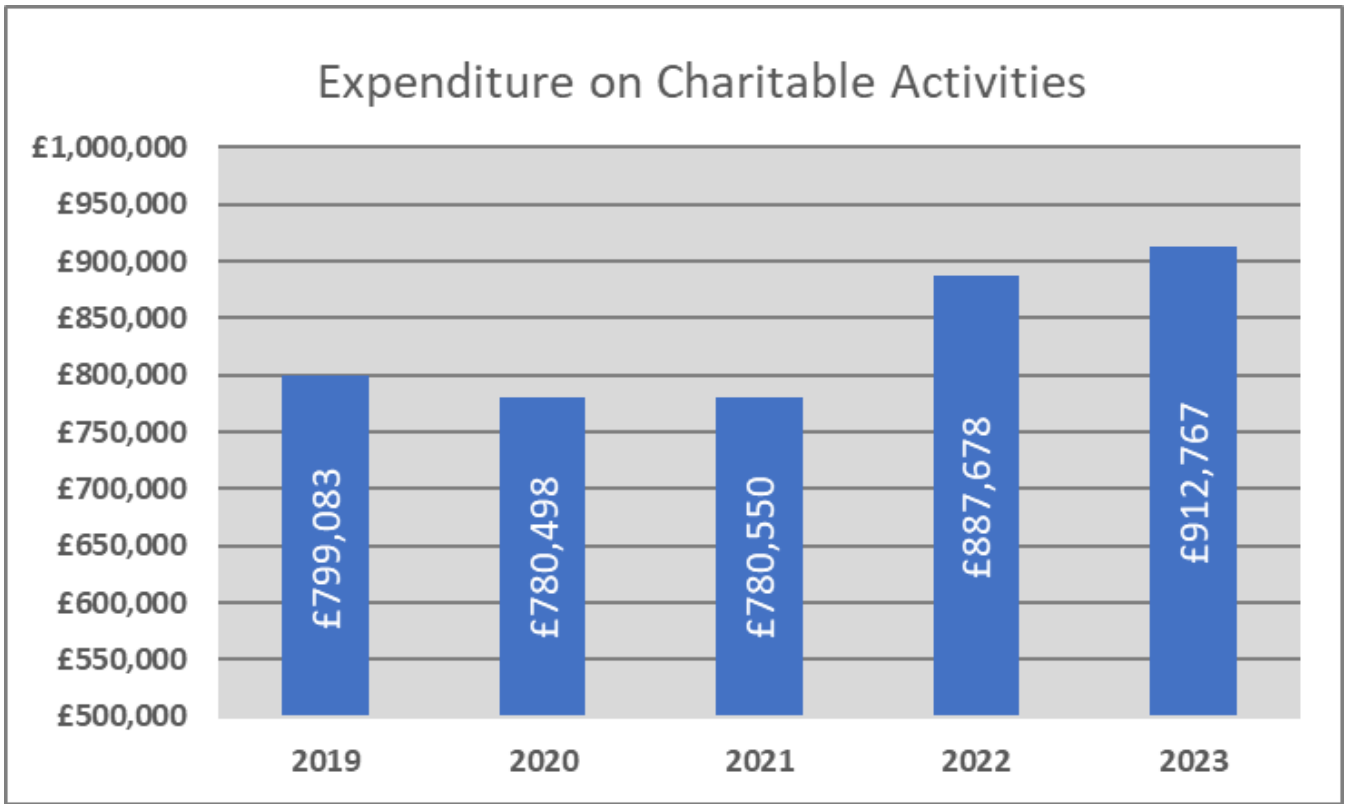
3.2 General Fund: Expenditure – Unrestricted

The total expenditure on charitable activities (excluding events expenditure) of £912,768 is a 2.8% increase on 2022.

This increase was ameliorated by transfer from the Ministry Development Scheme of £45,872 paying for David Upton and Ailie Smallwood's costs as Ministry Workers on the Ministry Development Scheme.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued



Expenditure on Charitable Activities

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

3.3 General Fund: Net Resources – Unrestricted

Net resources (the difference between unrestricted income and outgoings) for the period are -£34,493 giving total general funds at the year-end of £415,156.

We thank God for 2023 and for His ongoing provision for the mission of Cornerstone Church; to make disciples of Jesus Christ in Nottingham, all nations, and the next generation.

3.4 Restricted Funds

Restricted funds are funds received by the church for specific purposes, formally adopted by the church Elders. They are usually for, but not restricted to, specific International or Home Mission workers, the annual Christmas Appeal, and the Building Fund. Gift Aided tax reclaimed on restricted funds is included in the total for that fund.

Building Fund

Since 2004, the church has been running a fund **‘for premises to house the ministries of the church; its outreach, its teaching and its fellowship’** with the stipulation that **‘Gifts made to this fund will be used for: acquiring, running, furnishing and maintaining a property to house the ministries and worship of Cornerstone Church and any other costs associated with building, renting, occupying and using such a property’**.

Many members and regular attendees of the church are committed to regular giving to the Building Fund as well as their tithe to the general fund. The church also receives one off gifts for the Building Fund.

The total income to the Building Fund was £97,009. This income is used to pay for the capital and interest on the mortgage which stood at £780,193 at the end of the year.

Christmas Appeal

Christmas 2022/2023: gifts and the recovered gift aid tax were disbursed in March 2023 as follows:

- £7,864: Together for the Family - working with Syrian refugees in Lebanon.
- £3,864: Open Homes - Nottingham NightStop project
- £7,864: Safe Families - Offering hope, belonging and support to children, families and care leavers.
- £7,864: Jericho Road Project - Bringing hope and restoration to marginalised women in Nottingham

£4,000: Open Homes – Retained funds to maximise Big Give matched funding at Open Home request. To be disbursed early in 2024.

Christmas 2023/2024: gifts of £9,524 have been received up to 31st December 2023. The Fund will be open for further gifts until March 2024 when the total amount will be disbursed to:

- Together for the Family - working with Syrian refugees in Lebanon.
- Hope into Action - Providing homes for the most vulnerable in society in partnership with local churches.
- Safe Families - Offering hope, belonging and support to children, families and care leavers.
- Jericho Road Project - Bringing hope and restoration to marginalised women in Nottingham.

Lead Minister John Russell registered a conflict of interest relating to Safe Families, as a close family member is employed by them. He removed himself from discussions and decisions concerning support for this charity.

Ministry Development Scheme Fund

A Fund to support training of church leaders for the future. This year the fund contributed £45,872 to the costs of 2 Ministry Workers with another joining the scheme at the beginning of 2024.

3.5 Policy on reserves

The church’s policy is to maintain 2-3 months’ cash reserves, equivalent to: £150,000 - £225,000. The unrestricted reserve cash assets at the year-end amount to £372,658.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

3.6 Material funds in deficit

There are no material funds in overall deficit.

3.7 Principal funding sources

By far the main source of income for the church is the gifts of its congregation representing 96.8% of total income including tax. The balance coming from investments, bank interest and activities.

3.8 Investments

The Elders/Trustees have no restriction on their investment powers subject to the approval of the church.

4. Plans for Future Periods

- The church's strategy for growth anticipates further increases in congregation numbers. It is recognized that newcomers and new converts take time to start financial giving and hence only limited response to increase in congregation has been reflected in the income forecast for the next 3 years.
- Cornerstone plans to train at least 6 new church leaders in this decade within its Ministry Development Scheme (MDS). It is hoped this initiative will involve 3 or 4 paid participants on the scheme, employed at any one time. The leadership encourages the church to give to this leadership building project with the same weight, importance, and commitment given to our previous building project and church planting project.
- The Church has significant financial resources at the yearend but expects to expend these during 2024, particularly supporting the MDS. It is expected that this will result in general fund net resources at the end of 2024 coming into line with our policy of holding 2-3 months reserves.
- Regular donations and gifts are forecast to increase by 5% in 2024 and the church plans Giving Weeks in the Spring and Autumn with total one-off gifts during the year forecast to be 10% of total income.
- In the 1st Quarter of 2024, the church plans to move the mortgage from Barclays Bank to Kingdom Bank and use reserves to reduce the mortgage from £780,193 to £500,000.
- Minister Roo Miller expects to be moving to India in the Summer of 2024 and Minister Colin Webster anticipates retiring in Summer 2025 and Director of Operations Spencer Hampton in Spring 2026. Plans are being drawn up for recruitment to the staff team for the future, beginning with the recruitment of an additional Minister in 2024.
- The Church seeks to appoint new Elders in the coming months and years, to continue to provide godly leadership for Cornerstone in the future.

5. Reference and Administrative details (of the Charity, its Trustees and Advisors)

5.a Name of the Organisation

Cornerstone Evangelical Church

5.b Charity & Company registration numbers

Charity Number: 1128533

Company Number: 06805205 (Incorporated in England and Wales)

5.c Address of principal office

90 Castle Boulevard, Nottingham NG7 1FP

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

5.d Elders (Trustees/Directors) at 31 December 2023

Mark Collins	Roo Miller, Minister
Paul Couchman	John Russell, Lead Minister
David Devadason	Colin Webster, Minister
Jonathan Gribbin	

5.e Other Elders (Trustees/Directors) in office during the year

Bill Rettie (resigned 25th April 2023)

5.f Other Management of the Charity

Company Secretary & Director of Operations – Spencer Hampton

5.g Other relevant organisations or persons

Banks:

- Co-operative Bank, 4-5 Exchange Walk, Nottingham NG1 2NX.
- CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ
- Barclays Bank PLC, Leicester LE87 2BB
- Loughborough Building Society
- Hampshire Trust Bank
- Kingdom Bank

Senior Statutory Auditor:

Alex Butterfield, Haines Watts (East Midlands) Ltd, Chartered Accountants and Registered Auditor, 10 Stadium Business Court, Millennium Way, Pride Park, Derby, De24 8HP

Solicitor (General):

Ellis, Fermor and Negus, 2 Devonshire Avenue, Beeston, Nottingham NG9 1BS

6. Structure, Governance & Management

6.a Constitution

The church was constituted under the Fellowship of Independent Evangelical Churches (FIEC) Model Trust Deed No. 1 declared in 1984 with subsequent amendments at church members' meetings in October 1987, March 1989, May 1991, October 1998, February 2002 and March 2006.

A Charitable Company Limited by Guarantee was adopted for Cornerstone Evangelical Church and incorporated at Companies House on 29 January 2009, Company Number 06805205. This was in place of the trust based structure and preserves the constitution wherever possible.

Cornerstone Evangelical Church - was entered in the Central Register of Charities on 12 March 2009, Registration number 1128533.

On 31 March 2009 the Assets of the Charitable Trust were transferred to the new company.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

6.b Method adopted for recruitment and appointment of new Trustees (Elders)

Proposals for the appointment of Members as Trustees may be made in writing to the Trustees and shall be signed by not less than two Full Members and the Trustees shall duly consider such proposals.

All future Trustees are to be appointed following:

- a resolution of the Trustees recommending a member who meets the requirements below:
- the approval of the proposed Trustee by a vote of two-thirds of the Members in General Meeting present and voting; and
- confirmation of the new Trustee's consent to hold office and assent and consent to the Trustees' Confession of Faith and the completion by the new Trustee of the necessary Companies House paperwork.

The Trustees (who are also directors for the purposes of Company Law) shall consist of not more than twelve Members and not less than six (these numbers include Minister/s and Assistant Minister/s) who are men of twenty-five years of age or over, each having been a Christian for not less than five years and having been baptised on profession of faith in Christ and having been a Member of the Church for not less than two years. [Total immersion is the preferred and usual method of baptism though exceptional circumstances may be taken into account]. All Trustees must be Members. All Trustees must subscribe and adhere to, in belief and lifestyle, the Trustees' Confession of Faith.

6.c Policies & procedures for the induction and training of Trustees (Elders)

All new Trustees must be checked with the Disclosure Barring Service (DBS).

New Trustees will receive:

- A copy of the previous year's Trustees' Report and Financial Statements
- A copy of the Memorandum and Articles of Association
- Copies of previous Trustees' meeting minutes
- A copy of the current year's financial forecast or budget
- Charity Commission CC3 – The essential trustee: What you need to know.
- Charity Commission CC60 – The hallmarks of an Effective Charity
- Copies of all the current up-to-date policies
- All new Trustees will be invited to attend the Cornerstone Safeguarding Training course.

6.d Organisational Structure

Full and Associate Members: The church depends on every member's active involvement in the life of the church. The church must hold at least 3 General Meetings in every year, to conduct the affairs of the church, which all Full and Associate Members are entitled to attend. One of these must be the AGM, which shall be held between 1st January and 30th April in every year. At an AGM the Members, receive and approve the accounts of the Church (which shall be independently audited) for the previous financial year, receive the Trustees' report on the church's activities during the preceding 12 months period, appoint auditors for the church (if necessary), discuss and determine any issues of policy or deal with any other business put before them.

Eldership (Acting Trustees and Directors): The church is led by the Elders, and those serving during the year are listed under Reference and Administrative Details. They are the only committee required under the Memorandum and Articles of Association and take strategic decisions concerning the organisation.

Ministry Staff and Operations Staff: They meet every Tuesday morning to review performance, to plan activities, and attend to the daily demands of the church. They report directly to the Eldership.

Mission Committee: Led by Elder Joff Gribbin, this committee has the responsibility, under the Eldership, to promote cross-cultural ministry interest in the church, propose people to work in cross-cultural environments, and oversee them when they are working. This will involve mobilising the church to pray and care for them and keeping the Elders and church up to date with their news and relevant local developments.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

Risk Management Committee: This committee has delegated responsibility from the Eldership for oversight of the management of risk across all aspects of the church's ministry and operations. It comprises Elder Paul Couchman, the Director of Operations and 3 risk professionals from the membership. The committee submits a report to the Elders at least once per year.

Remuneration Committee: Chaired by Elder Paul Couchman and comprising all non-salaried elders. This committee has delegated responsibility from the Eldership to review and recommend the remuneration for all salaried members of staff. The committee presents its recommendations to the full eldership for approval on an annual basis.

Safeguarding Committee: This committee has responsibility under the Eldership for leading the church in all aspects of safeguarding policy, procedures, awareness and reporting. During the year Elder Bill Rettie stepped down and was replaced on the committee by Elder Mark Collins, also GP and Safeguarding Professional Dr Sarah Magowan joined the committee. Other committee members included Safeguarding Coordinator and church member Matt Storey, DBS Manager and church member Elisabeth Simpson, Director of Operations Spencer Hampton, Director of Ministry Amanda Smart-Gosrani, Children's Ministry Worker Katrina Harper, Safeguarding Professional and church member Anne Batley, retired Safeguarding Professional and church member Chris McNee. The committee submits a report to the Elders at least once per year.

Lead Minister: John Russell. As well as responsibilities as Minister and Elder, he chairs the Eldership meetings and leads the Staff Team. He also has pastoral, preaching, and service-leading responsibilities. John also serves on the FIEC Trust Board and the MGP Steering Committee.

Minister: Colin Webster. As well as responsibilities as Minister and Elder, he has responsibility for the evangelistic outreach of the church. He also has pastoral, preaching, music and service-leading responsibilities.

Minister: Roo Miller. As well as responsibilities as Minister and Elder, he is a member of the Staff Team with responsibility for small group leaders and training within the church. He also has pastoral, preaching and service-leading responsibilities. Roo also serves as a Tutor for Crosslands and is seconded for 100 hours per annum for this purpose.

Director of Ministry: Amanda Smart-Gosrani is a member of the Staff Team with responsibility for pastoral coordination, small group leaders, mercy ministries and the Intern & Voluntary Associate Schemes. She also has pastoral, teaching/training and service-leading responsibilities.

Director of Ministry: Phil Moore is a member of the Staff Team with responsibility for Youth and Music. He also has pastoral, preaching and service-leading responsibilities.

Director of Ministry: Kathryn Jackson is a member of the Staff Team responsible for supporting and facilitating family ministry groups. She also has pastoral and service-leading responsibilities. Kathryn also chairs the MGP Children's & Youth Ministry Group.

Children's Ministry Worker: Katrina Harper is a member of the Staff Team with responsibility for Children's work. She also has pastoral and service-leading responsibilities.

Pastoral Ministry Worker: Sara Girling works alongside Amanda Smart-Gosrani and Colin Webster, with a focus on developing and mobilising pastoral care within the life of the church. Sara is part of the ministry staff and gives her time in a voluntary capacity.

Ministry Worker on the Ministry Development Scheme: David Upton is training for future church leadership. He leads the student ministry and has pastoral, teaching and service-leading responsibilities. He is studying on the Crosslands training course.

Ministry Worker on the Ministry Development Scheme: Ailie Smallwood started on the scheme in 2023 and is training to be a children and youth ministry leader. She works in children's ministry and has pastoral, teaching and service-leading responsibilities. She is studying on the Crosslands training course.

Director of Operations: Spencer Hampton is a member of the Staff Team with responsibility for the day-to-day running of the church, the finances, planning and administration. Spencer leads the Operations Team.

Event Operations Manager: Sarah Daniels, ensures all the events are planned, resourced and delivered in a way that meets Cornerstone's ministry aims and purposes.

Church Secretary: Teresa Samuel provides administrative and office support to ministries of the church.

DBS Manager: Elisabeth Simpson, ensuring DBS (Disclosure and Barring Service) applications are properly processed and that renewals are dealt with in a timely manner. Elisabeth is part of the Operations Team and Safeguarding Team and gives her time in a voluntary capacity.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

Accounts Assistant: Mike Shouler, maintaining the financial systems, payments and records of the organisation.

Interns: Cornerstone's internship (1 year from August to July) provides an opportunity to serve and gain experience as a member of the church staff with ministry and theological training. 4 Interns were on the scheme at the end of 2023.

6.e Charity Networks

Cornerstone Church is an independent organisation and is not part of any wider network.

6.f Associated Charities

The church is a member of the Fellowship of Independent Evangelical Churches (FIEC), the Evangelical Alliance (EA) and the Midlands Gospel Partnership (MGP).

6.2 Risk Management

6.2 Risk Management

The Elders have delegated risk management to the Risk Management Group, comprising Elder Paul Couchman, Director of Operations Spencer Hampton and 3 risk professionals from the membership. The group report to the elders on an annual basis and review the church's risk register containing risks, controls and mitigation plans periodically throughout the year.

The highest risks to which the church is exposed are considered to be:

- Having insufficient finances to meet expenditure commitments
- Inadequate leadership capability to provide appropriate oversight of the church
- Loss of a key member of staff
- Building being unavailable for use by the church
- Public scandal causing damage to effectiveness of the church's ministry

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2023 - continued

7. Statement of Trustees' Responsibilities

Company Law requires the Elders to be responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

The Elders are required to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law. The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Elders should follow best practice and:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Elders are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the applicable law, regulations and the trust deed. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Elders are aware:

- there is no relevant audit information of which the charity's auditors are unaware and
- the Elders have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Elders are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the Eldership

Members of the Eldership who are Directors for the purpose of the company law and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 9.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31 December 2022 was 8 (2021: 9).

A resolution to appoint Haines Watts as auditors of the company will be proposed at the Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Signed: Date:

John Russell

Cornerstone Evangelical Church
90 Castle Boulevard
Nottingham
NG7 1FP

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Opinion

We have audited the financial statements of Cornerstone Evangelical Church for the year ended 31 December 2023 on pages nineteen to thirty-one which comprise the Statement of Financial Activities, the summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of the incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note seventeen to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the director's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditors report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees Report which includes the Director's report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors included within the Trustees report has been prepared in accordance with applicable legal requirements.

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Director's report included within the Trustees report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- Parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustee's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Trustees report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees Responsibilities set out on page thirteen, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or has no realistic alternative but to do so.

Auditors responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiring of management of any known or suspected instances of fraud, as well as considering management's assessment of the susceptibility of the financial statements to fraud.
- Performing substantive testing over a selection of journal entries made in the period, to address the risk of fraud due to management override of controls. With a focus on entries made by unusual team members or entries made at unusual times or on unusual dates.
- We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.
- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements. Specifically checking compliance with The Charity Commission as well as employment laws and regulations.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate an increased risk of material misstatement as a result of fraud, or management override.
- Assessing accounting estimates which have a material impact of the year end accounts, to determine if there is indication of management bias.

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Alexander Butterfield (Senior Statutory Auditor)
For and on behalf of Haines Watts Chartered Accountants & Statutory Auditors
10 Stadium Business Court
Millennium Way
Pride Park
Derby
DE24 8HP

Date:

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Statement of Financial Activities
(Incorporating Income and Expenditure Account)
for the Year Ended 31 December 2023

	Notes	<u>2023</u>			<u>2022</u>		
		Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
<u>Income</u>							
Donations and Legacies	1	869,208	146,125	1,015,333	818,011	230,720	1,048,731
<i>Income from Charitable Activities</i>							
Events Income	2	25,918	-	25,918	27,120	-	27,120
Investment Income		7,284	-	7,284	1,849	-	1,849
Total Income		902,410	146,125	1,048,535	846,980	230,720	1,077,700
<u>Expenditure</u>							
<i>Expenditure on Charitable Activities</i>							
Operation of Cornerstone Church and delivery of Mission Costs		958,640	158,713	1,117,353	887,678	170,236	1,057,914
Events Expenditure		24,135	-	24,135	20,925	-	20,925
Total Expenditure	5	982,775	158,713	1,141,488	908,603	170,236	1,078,839
Net Income (expenses) and net movement in funds for the year		(80,365)	(12,588)	(92,953)	(61,623)	60,484	(1,139)
Transfer Between Funds		45,872	(45,872)	-	-	-	-
Reconciliation of funds – Total funds brought forward		449,649	5,196,136	5,645,785	511,272	5,135,652	5,646,924
Total funds carried forward	14	415,156	5,137,676	5,552,832	449,649	5,196,136	5,645,785

The Statement of Financial Activities includes all gains and losses in the year.
All incoming resources, and resources expended derive from continuing activities.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Balance Sheet for the Year Ended 31 December 2023

	Note	<u>2023</u>		<u>2022</u>	
		£	£	£	£
<u>Fixed Assets</u>					
Tangible Assets	6		5,576,698		5,650,284
<u>Current Assets</u>					
Cash at Bank and in Hand	7	740,524		787,949	
Debtors	8	57,956		57,490	
Total Current Assets		<u>798,480</u>		<u>845,439</u>	
<u>Current Liabilities</u>					
Creditors due within one year	9	121,072		115,368	
		<u>121,072</u>		<u>115,368</u>	
<u>Net Current Assets</u>			677,408		730,071
<u>Total Assets less Current Liabilities</u>			<u>6,254,106</u>		<u>6,380,355</u>
<u>Creditors</u>					
Amounts falling due after more than one year	10		(701,274)		(734,570)
<u>NET ASSETS</u>			<u>5,552,832</u>		<u>5,645,785</u>
<u>The Funds of the Charity</u>					
Unrestricted – General	13		415,156		449,649
- Designated			-		-
Restricted	13		5,137,676		5,196,136
Total Charity Funds			<u>5,552,832</u>		<u>5,645,785</u>

The accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The accounts were approved by the Elders:-

Signed: Dated:
John Russell

The notes on pages 22 to 31 form part of these accounts

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Cash Flow Statement as at 31 December 2023

	<u>Notes</u>	<u>2023</u> £	<u>2022</u> £
Net Cash Flow from Operating Activities	18	46,884	119,014
Returns on Investments:			
Interest Received		7,284	1,849
Interest Paid		<u>(49,628)</u>	<u>(42,147)</u>
		4,540	78,716
Capital Expenditure and Financial Investments:			
Purchase of Tangible Fixed Assets		(18,669)	(27,812)
Disposal of Fixed Assets		<u>-</u>	<u>-</u>
		(14,129)	50,904
Financing:			
Capital Element of Loan Repayments Made		<u>(33,296)</u>	<u>(36,697)</u>
Net Cash Inflow/(Outflow)		<u>(47,425)</u>	<u>14,207</u>
Increase/(Decrease) in Cash in the Year		(47,425)	14,207
Net Cash Resources at 1 January 2023		<u>787,949</u>	<u>773,742</u>
<u>Net Cash Resources at 31 December 2023</u>		<u><u>740,524</u></u>	<u><u>787,949</u></u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2023

ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

BASIS OF PREPARATION

The financial statements have been in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements have been prepared on a going concern basis. The Directors have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment.

Cornerstone Evangelical Church meets the definition of a public benefit entity under FRS102.

The Trustees consider there are no material uncertainties about the charity's ability to continue as a going concern.

The financial statements are presented in sterling (£).

FUNDS

General Funds – are funds generated from activities of the church such as bookstalls, events, outside preaching, etc.

Unrestricted Funds – are general funds available for use at the discretion of the Elders to further the general objectives of the church and which have not been designated for specific purposes. They are usually gifts from members of the congregation and the tax recovered on those gifts.

Restricted Funds – are funds that can only be used in accordance with specific restrictions imposed by the donors or which have been raised for particular purposes with the objects of the church and the tax recovered on those funds. The aim and use of each restricted fund is set out in the Notes to the Financial Statements.

Designated Fund – this fund is set aside during the year by the Elders for the refurbishment of the building.

INCOMING RESOURCES

All incoming resources are included in the Statement of Financial Activities (SOFA) when the church is legally entitled to the income and the amount can be quantified with reasonable certainty.

Collections are recognised when received by or on behalf of the Elders. Planned giving is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the donation has been received.

Legacies are recognised at the earlier of receipt or at the time the amount can be measured with reasonable certainty.

Donated services and facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt, where this can be quantified.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2023 - Continued

LIABILITIES FOR HOME AND INTERNATIONAL MISSION

The Church financially supported 13 missionaries or mission families during the period. Where a missionary has been supported by the Church for a number of years, strict compliance with the Charities Statement of Recommended Practice (SORP) may regard some arrangements as constituting constructive obligations such that future years' support is accounted for in these accounts as a liability. The Trustees consider that to comply with the accounting requirements of SORP would not present a true and fair view because it does not communicate reality.

Further, accounting for these liabilities in this way would require the Trustees to build up unnecessary reserves that could not, in the meantime, be used to pursue the charity's objectives.

The Trustees are confident that the missionaries supported would not view their support as an open ended obligation on the part of the Church.

RESOURCES EXPENDED

Expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. All costs have been directly attributable to one of the functional categories of resource used in the SOFA. The Church is not registered for VAT and accordingly expenditure is shown gross of irrecoverable VAT.

PENSION POLICY

The charity operates a defined contribution pension scheme. Contributions to the scheme are recognised as resources expended upon payment. The assets of the scheme are held separately from those of the charity in an independently administered fund. Contributions payable for the year are shown within the statement of financial activities.

DEPRECIATION

Fixed assets costing more than £250 have been capitalised at cost, the depreciation has been reviewed and is calculated so as to write off the cost of fixed assets on the following basis:

Fixtures and Fittings	20% - reducing balance
Equipment	20% - reducing balance
New Building Audio & Visual Equipment	20% - reducing balance (charged to the general fund)
New Building Fixtures and Fittings	20% - reducing balance (charged to the general fund)
Buildings	2% - on cost (charged to restricted building fund)

Land – the land value has not been depreciated.

New building assets consisting of fixtures and fittings and audio equipment have been depreciated from the date that the property was occupied.

DEBTORS

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

CREDITORS

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2023 - Continued

FINANCIAL INSTRUMENTS

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies.

LEASE AGREEMENTS

Rentals applicable to operating lease agreements where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

LIMITED BY GUARANTEE

The charity is limited by guarantee and in the event of it being wound up, every member is liable to contribute a sum not exceeding £1. There are no shares of any class either authorised or allocated.

1. Donations, Gifts and Legacies (Unrestricted)

	2023	2022
	£	£
Gift Aid Giving	540,222	531,608
Gift Aid Tax Recoverable	141,623	144,422
General Giving	160,284	121,477
Tax Inclusive Giving	27,079	18,830
Legacies	-	1,674
	869,208	818,011

Donations, Gifts and Legacies (Restricted)

Ministry Development Fund	17,410	28,462
Building Fund	97,009	165,826
Restricted Home Funds	750	750
Christmas Appeal	21,432	25,658
Christmas Appeal	9,524	10,024
	146,125	230,720

Total Donations

1,015,333 1,048,731

2. Charitable Activities

Training Events	-	2,555
Youth/Children's Events	15,882	14,861
Books, Tapes and CDs	972	2,663
Social Events	1,454	90
Tutoring	2,050	2,788
Donations	5,560	4,163
	25,918	27,120

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2023 – Continued

3. Total Salaries & Staff Summary

	2023	2022
	£	£
Salaries	467,471	419,544
Employer's NI	42,986	40,227
Pension	20,832	20,019
Child Care Vouchers	772	1,985
	532,061	481,775

Average Weekly Number of Employees, calculated as full time equivalents

Pastoral Staff	8	8
Management and Support	6	6
(No employee received remuneration of more than £60,000)	14	14

The number of employees to whom retirement benefits were accruing was as follows:

Defined Contributions Scheme	16	16
------------------------------	----	----

The key management personnel of the charity, comprise the elders and director of operations. The total employee benefits of key management personnel of the charity were £177,297 (2022: £169,582).

Elders giving in the financial year totalled £61,731 (2022: £44,186).

4. Trustee Remuneration

Some trustees and relatives of trustees are remunerated, as permitted in the Memorandum and Articles of Association – this includes salary, pension and expenses. The expenses are incurred as a direct result of their work and include office and travel expenses.

	2023	2022	
	£	£	
Colin Webster	Remuneration	41,495	40,212
	Pension	2,075	2,011
	Expenses	219	556
		43,789	42,779
John Russell	Remuneration less child care vouchers	44,895	43,612
	Pension	2,275	2,211
	Expenses	2,853	2,258
		50,023	48,081
Roo Miller	Remuneration less child care vouchers	37,141	33,763
	Pension	1,863	1,751
	Expenses	911	988
		39,915	36,502

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2023 - Continued

5. Expenditure on Charitable Activities

<u>5.1 Core ministry</u>	Unrestricted £	Restricted £	2023 £	2022 £
Salaries (Note 3)	399,490	-	399,490	351,091
Colin Webster Expenses	219	-	219	556
John Russell Expenses	2,853	-	2,853	2,258
Roo Miller Expenses	911	-	911	988
Other Employees Expenses	16,464	-	16,464	11,640
Employment Allowance	(5,000)	-	(5,000)	(5,000)
Staff Development	7,133	-	7,133	6,265
Staff Travel	243	-	243	662
Pastoral Team Discretionary Gifts	1,500	-	1,500	4,027
Visiting Speakers	2,689	-	2,689	3,912
Schools	200	-	200	154
Students	1,453	-	1,453	1,854
Evangelism	1,347	-	1,347	1,815
Children	2,348	-	2,348	1,751
Youth	1,086	-	1,086	1,306
Members Training / Teaching	7,145	-	7,145	10,232
Website Maintenance	240	-	240	359
Flowers Pastoral	1,822	-	1,822	1,638
Flowers Sunday	75	-	75	146
Catering	13,227	-	13,227	14,887
Music	2,592	-	2,592	2,210
Sundry Expenses Ministry	7,743	-	7,743	7,786
Charitable Donations (see note 3)	-	-	-	9,911
	<u>465,780</u>	<u>-</u>	<u>465,780</u>	<u>430,448</u>
 <u>5.2 Overseas Ministry</u>				
Support for Missionaries and their Families	149,975	-	149,975	123,780
	<u>149,975</u>	<u>-</u>	<u>149,975</u>	<u>123,780</u>
 <u>5.3 Home Mission</u>				
Home Mission Contingency	2,119	-	2,119	5,455
C U Missions	750	-	750	700
Earlesfield Community Church	6,500	-	6,500	4,000
Friends International	15,000	-	15,000	37,399
Friends International Admin	3,045	-	3,045	3,045
Returning Students Ministry	247	-	247	4,500
COCM	7,000	-	7,000	7,750
Cross Teach	6,000	-	6,000	5,000
Cornerstone Money Advice	1,257	-	1,257	2,000
English Language Class	(608)	-	(608)	900
International Student Expenses	3,237	-	3,237	5,683
Cornerstone School of Theology	256	-	256	(486)
Globe Cafe	124	-	124	-
	<u>44,927</u>	<u>-</u>	<u>44,927</u>	<u>75,946</u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2023 – Continued

	Unrestricted	Restricted	2023	2022
	£	£	£	£
5.4 Administration and Support Costs				
Salaries (note 3)	132,571	-	132,571	130,684
FIEC & MGP Affiliation	11,054	-	11,054	10,689
Evangelical Alliance Subscription	540	-	540	540
Postage	277	-	277	349
Printing and Advertising	3,640	-	3,640	3,052
Computer and Software	6,629	-	6,629	4,537
Photocopier	2,906	-	2,906	3,257
Office Stationery and Sundries	2,833	-	2,833	3,047
Evangelical Now	102	-	102	96
Bank Charges	8,865	-	8,865	3,046
Child Protection Reports	1,122	-	1,122	1,312
General Sub's and Donations	873	-	873	120
Accountancy Fees	2,000	-	2,000	1,900
Audit Fees	4,670	-	4,670	4,650
Pension Fees	300	-	300	300
Legal Expenses	9,429	-	9,429	145
	<u>187,811</u>	<u>-</u>	<u>187,811</u>	<u>167,724</u>
5.5 Building and Fabric Costs				
Building Insurance	8,187	-	8,187	7,102
Car Parking	12,341	-	12,341	12,751
Church Utilities	32,737	-	32,737	4,823
Church Telephone	5,782	-	5,782	6,298
Church Cleaning and Waste	18,154	-	18,154	16,211
Church Maintenance	522	-	522	4,175
Internet and Computer Support	-	-	-	2,492
Security	5,770	-	5,770	5,996
Servicing	9,783	-	9,783	13,812
	<u>93,276</u>	<u>-</u>	<u>93,276</u>	<u>73,660</u>
5.6 Equipment				
Church Equipment Purchases	6,247	-	6,247	3,306
Office Equipment Purchases	-	-	-	191
Depreciation – Fixtures and Equipment	10,624	-	10,624	11,524
Technical Equipment Purchases	-	-	-	1,099
	<u>16,871</u>	<u>-</u>	<u>16,871</u>	<u>16,120</u>
5.7 Events Expenditure				
Bookstall	267	-	267	2,324
Events	23,868	-	23,868	18,601
Tapes and CD's	-	-	-	-
	<u>24,135</u>	<u>-</u>	<u>24,135</u>	<u>20,925</u>
5.8 Restricted Costs				
Loan Interest Charges	-	49,628	49,628	42,147
Depreciation - Property	-	70,000	70,000	70,000
Depreciation – Original Assets	-	11,630	11,630	12,302
Christmas Appeal	-	27,455	27,455	40,211
Sundry Building Costs (replace car park)	-	-	-	5,576
	<u>-</u>	<u>158,713</u>	<u>158,713</u>	<u>170,236</u>
<u>TOTAL EXPENDITURE ON CHARITABLE ACTIVITIES</u>	<u>982,775</u>	<u>158,713</u>	<u>1,141,488</u>	<u>1,078,839</u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2023 – Continued

Operating Profit/Loss

The operating profit (loss) is stated after charging:-

	2023	2022
	£	£
Auditors Remuneration	4,670	4,650
For other services	2,000	1,900
Depreciation	92,255	93,826

6. Tangible Assets and Depreciation

	Freehold Land and Legal Costs	Building Cost	Building Audio & Visual	Building Fixtures & Fittings	Fixtures & Fittings	Equipment	Total
Balance at Start of Year	2,750,920	3,504,056	144,787	128,448	113,538	157,820	6,799,569
Additions During Year	-	2,700	-	8,944	705	6,320	18,669
Disposals	-	-	-	-	-	-	-
Balance at End of Year	2,750,920	3,506,756	144,787	137,392	114,243	164,140	6,818,238
Depreciation							
Balance at Start of Year	-	700,000	117,246	106,779	96,941	128,319	1,149,285
Depreciation During Year	-	70,000	5,508	6,123	3,460	7,164	92,255
Disposals	-	-	-	-	-	-	-
Balance at End of Year	-	770,000	122,754	112,902	100,401	135,483	1,241,540
Net Book Value (NBV)							
At Start of Year	2,750,920	2,804,056	27,541	21,669	16,597	29,501	5,650,284
At End of Year	2,750,920	2,736,756	22,033	24,490	13,842	28,657	5,576,698

As shown above the purchase of the land at 90 Castle Boulevard totalled £2,750,920. Other costs totalling £3,504,056 relate to the purchase and development of the land .

7. Cash at Bank and in Hand

	2023	2022
Deposit and Current Accounts	740,524	787,949
Catering Float	-	-
Petty Cash	-	-
	740,524	787,949

The current account balance is held with an automatic overdraft offset to the deposit account which ensures the account remains in credit.

8. Prepayments and Debtors

	2023	2022
Tax Refundable on Gift Aid	46,264	48,710
Other Debtors and Prepayments	11,692	8,780
	57,956	57,490

9. Creditors & Accruals: amounts falling due within one year

	2023	2022
Creditors		
Social Security and other taxes	10,789	10,857
Other Creditors	25,823	19,439
Bank Property Loan – falling due in 12 months	78,919	78,919
Bank Loan Interest	941	1,653
Accruals		
Audit Fee	4,600	4,500
	121,072	115,368

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2023 – Continued

10. Creditors: Amounts falling due after more than 1 year

	2023	2022
Bank Property Loans 1 - 2 years	78,919	78,919
Bank Property Loans 3 -5 years	236,756	236,756
Bank Property Loans after 5 years	385,599	418,895
	701,274	734,570

11. Commitments under Operating Leases – 31 December 2023

The church had annual commitments under a non-cancellable operating lease as follows:-

	2023	2022
1 st year	1,252	2,506
1-5 years	-	1,252

12. Secured Debts

Bank Loans	780,193	813,489
------------	---------	---------

The Bank holds security in the form of a legal charge over the Cornerstone Evangelical Church, Castle Boulevard, Nottingham. During the year the mortgage was held with Barclays Bank Plc, following the year end the mortgage was transferred to Kingdom Bank Limited. The current rate of interest applying to the mortgage is 6.20%, the rate is variable.

13. Restricted Fund

For the Year Ended 31 December 2023

Details	Balance b/f	Income	Expenditure	Transfer	Balance c/f
a) Building Fund	5,152,555	97,009	131,258	-	5,118,306
b) Ministry Development Fund	28,462	17,410	-	(45,872)	-
c) Restricted Home Funds	5,095	750	-	-	5,845
d) Christmas Appeal	-	13,525	-	-	13,525
e) Christmas Appeal 11/12/22 – 31/12/22	10,024	17,431	27,455	-	-
	5,196,136	146,125	158,713	(45,872)	5,137,676

Unrestricted Fund

f) General Fund	449,649	902,410	982,775	45,872	415,156
-----------------	---------	---------	---------	--------	---------

For the Year Ended 31 December 2022

Details	Balance b/f	Income	Expenditure	Transfer	Balance c/f
a) Building Fund	5,116,755	165,826	130,026	-	5,152,555
b) Ministry Development Fund	-	28,462	-	-	28,462
c) Restricted Home Funds	4,345	750	-	-	5,095
d) Christmas Appeal	14,552	25,658	40,210	-	-
e) Christmas Appeal 11/12/22 – 31/12/22	-	10,024	-	-	10,024
	5,135,652	230,720	170,236	-	5,196,136

Unrestricted Fund

f) General Fund	511,272	846,980	908,603	-	449,649
-----------------	---------	---------	---------	---	---------

a) Building Fund

A fund for premises to house the ministries of the Church; its outreach, its teaching and its fellowship. Gifts made to this fund are used for acquiring, running, furnishing and maintaining property to house the ministries and worship of Cornerstone Church and any other costs associated with building, renting, occupying and using such a property (includes non-taxable giving, Gift Aided giving and tax allowable on gifts).

b) Ministry Development Fund

A fund to cover staff costs for Ministry Development and to look at possible new church plants in the local area.

c) Restricted Home Funds

Funds to support home mission (includes non-taxable giving, Gift Aided giving and tax allowable on gifts).

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2023 - Continued

- d) 2023/24 Christmas Appeal Funds raised in December 2023 for Safe Families, Hope into Action, Jericho Road and Together for the Family.
- e) 2022/23 Christmas Appeal Funds raised in December 2022 for Safe Families, Open House, Jericho Road and Together for the Family.
- f) General Fund This is the balance of unrestricted funds.

**14. Analysis of Net Assets between funds
For the Year Ended 31 December 2023**

	General Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
Fixed Assets	42,499	5,534,199	5,576,698	5,650,284
Current Assets	414,810	383,670	798,480	845,439
Current Liabilities	(42,153)	(78,919)	(121,072)	(115,368)
Long Term Liabilities	-	(701,274)	(701,274)	(734,570)
Net Assets at 31.12.23	<u>415,156</u>	<u>5,137,676</u>	<u>5,552,832</u>	<u>5,645,785</u>

**14. Analysis of Net Assets between funds
For the Year Ended 31 December 2022**

	General Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
Fixed Assets	46,098	5,604,186	5,650,284	5,716,298
Current Assets	440,000	405,439	845,439	823,273
Current Liabilities	(36,449)	(78,919)	(115,368)	(121,380)
Long Term Liabilities	-	(734,570)	(734,570)	(771,267)
Net Assets at 31.12.22	<u>449,649</u>	<u>5,196,136</u>	<u>5,645,785</u>	<u>5,646,924</u>

15. Taxation

The charitable company is exempt from Corporation Tax on its charitable activities. The Elders have reviewed Cornerstone Evangelical Church's activities and are confident that they fulfil charitable aims and as such are considered to be for the primary purpose.

16. Pension Commitments

The charity contributes to a defined contribution pension scheme. The assets are held and administered by individually selected pension providers. The pension cost charge represents contributions payable by the charity to the pension scheme and amounts to £20,832 (2022: £20,019).

17. FRC Ethical Standard – Provisions Available for Small Entities

In common with many other entities of our size and nature, we use our auditors to assist with the preparation of the Financial Statements.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2023 - Continued

18. Cash Flow Statement

Reconciliation of net movement in funds to net cash flow's from operating activities:

	<u>2023</u>	<u>2022</u>
	<u>£</u>	<u>£</u>
Net incoming resources	(92,953)	(1,139)
Adjustments:		
Interest Paid	49,628	42,147
Investment Income	(7,284)	(1,849)
Depreciation Charges	92,255	93,826
(Increase)/ Decrease in Debtors	(466)	(7,959)
Increase/ (Decrease) in Creditors	5,704	(6,012)
	46,884	119,014

19. Redeemer Church – Contingent Liability

In 2017 Redeemer Church Nottingham was established using the money and people resources of Cornerstone Church. On 1 Jul 2019 Redeemer Church became a new charitable incorporated organisation, independent of Cornerstone Church. On 31st January 2020 Redeemer Church purchased the premises known as Beeston Town Hall for an amount of £425,000. At their meeting on 10th December 2020 the Cornerstone members agreed to underwrite development of the Town Hall by passing the following resolution with 100% agreement.

Resolution: In the light of their partnership in the Gospel it is resolved that Cornerstone Evangelical Church stand as Guarantor for the borrowing by Redeemer Church Nottingham of £875,000 from CAF Bank for the purpose of carrying out the redevelopment of Beeston Town Hall.

20. Related Party Transactions

There are no transactions to note other than those shown in note 3.

CORNERSTONE EVANGELICAL CHURCH

England & Wales - Charity number 1128533

Accounts

CORNERSTONE EVANGELICAL CHURCH

**A Charitable Company Limited
By Guarantee**

**TRUSTEES' REPORT AND
FINANCIAL STATEMENTS**

For the Year Ended 31 December 2022

**Charity Number 1128533
Company Number 06805205**

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022

The Trustees are pleased to present their annual report and financial statements for the year ending 31 December 2022 which also are prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Elders' Report

'Remember your leaders, who spoke the word of God to you. Consider the outcome of their way of life and imitate their faith. Jesus Christ is the same yesterday and today and forever.' (Hebrews 13:7-8)

These words brought comfort and challenge to us as Peter Lewis, our former Senior Pastor, died in May 2022. Over the course of his 46 years of ministry alongside Valerie, Peter faithfully preached God's word, and cheered us all on as together they passed on the responsibilities of leadership in 2015. We are so thankful for Peter's life and faith, and for the wonderful legacy he has left at Cornerstone and beyond.

Expository preaching from the Bible was at the heart of Peter's ministry and continues to be central to Cornerstone's life as a church. In 2022, we have gathered to hear God's word speak to us from books such as Revelation, Song of Songs, 1 Peter and Luke, amongst others. We were also blessed by a major series, 'Authentically Human', enabling us to see who we truly are as human beings, from Genesis 1-3.

Throughout the year, our three Sunday Services continued to grow in number, with an average of around 800 people attending a Service on a typical Sunday. We estimate this means that at least 1000 people would consider Cornerstone to be their church.

We rejoice that God continues to bring growth through evangelism and baptisms, and that he is bringing people to Nottingham and Cornerstone from all over the world. In particular, we have been delighted to welcome significant numbers of friends from Hong Kong in 2022. We know the Lord is making us into an intercultural, interethnic and intergenerational church, and we trust he will enable us to make the most of these opportunities.

Our mission to reach all nations also continues as we sustain our International Workers, some of whom are working in exceptionally difficult circumstances. We are also praying the Lord would raise up new generations of workers, and we pray that the 'Here I Am' conference we hosted in the autumn will be a significant catalyst for this.

We also celebrated with Redeemer Church, planted from Cornerstone in 2017, as they moved into the refurbished Old Town Hall in Beeston. Another wonderful 'Ebenezer' that calls us to look back with thankfulness and spurs us on in our forward journey with the Lord. We are delighted to see another building being put to use for the gospel, just as our building at Castle Boulevard is buzzing with life throughout the week. It was stirring to celebrate 10 years since moving in and give great thanks to God.

Sam Payne came to the end of his 3 years as a Minister in Training at Cornerstone and joined Redeemer Church full-time to complete his training. We're excited to have now begun our new Ministry Development Scheme at Cornerstone. David Upton began on this scheme in August, and we pray that he will be the first of at least 6-8 men and women who will be trained at Cornerstone between now and 2030.

Continuing the theme of raising up leaders for the future, the first cohorts of 'Emerging Leaders' happened in 2022. Volunteer leaders who are being equipped to lead small groups of 10-15 people in various contexts in the life of the church.

We're so thankful for the Lord's provision in every way, as his people give so generously of their time, wisdom, care, love and finances.

We look back with thankfulness, we look forward with confidence in God's goodness, and we pray: ²⁰ *Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us,* ²¹ *to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.* (Ephesians 3:20-21)

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022 - continued

1. Our Purposes and Activities

In working towards the objectives below, the Trustees have considered the Charity Commission's guidance on public benefit and have worked towards making Cornerstone as accessible as possible to all the community. The Trustees confirm that they have complied with their duties under Section 17(5) of the 2011 Charities Act with regard to public benefit.

1.a Objectives

- To advance the Christian faith in accordance with the Basis of Faith in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit;
- To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such parts of the United Kingdom or the world as Trustees from time to time may think fit; and
- To advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

1.b Aims

Our Mission: To make disciples of Jesus Christ in Nottingham, all nations and the next generation.

Our Values: The word of God, mission of God, people of God, worship of God, and grace of God

Cornerstone relies on every member being actively involved in witness and service, to continue God's work as a local Christian Church congregation:

1. Providing for the spiritual, physical, emotional and social needs - of its members, the local community in and around Nottingham and by means of gifts and through the work of its representatives across the world.
2. Supporting and equipping volunteers and paid staff - to work alongside those struggling locally, and the provision of funds and paid workers to various deprived areas of the world to provide education, training, medical services and the like.
3. Encouraging Christian education - by supporting and equipping Christian leaders and ministers, production of books and other written or recorded material, holding and sponsoring conferences and courses.

1.c Strategies

- To Reach and Teach: To reach people with the gospel of Christ (Evangelism) and to teach them to grow to become more Christ-like (Discipleship).
- To Train and Equip: To train and develop gifts in people, and to equip and resource them to utilise those gifts.
- To Serve and Send: To serve using our gifts within the church and to send people out from our fellowship locally and globally.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022 - continued

2. Achievements and Performance

2.a Significant Events during the Year

1. Richard Lewis resigned as an Elder in March after serving for 27 years. The church gives thanks to the Lord for Richard and his wife Caroline and their contribution to the life of the church over many years.
2. New Ministry Development Scheme: David Upton joined the MDS in the summer as Cornerstone's first participant. The church is grateful to have received a grant of £25,000 from the FIEC to support the programme.

2.b Significant Activities during the Year

1. Provision of gathered worship services on Sunday with associated groups and activities.
2. Connect Groups: Cornerstone gives great importance to encouraging attendees to meet in small groups during the week for bible teaching, prayer, pastoral support and mutual encouragement in the Christian faith. This year 19 Connect Groups met in different locations across Nottingham in pursuit of these aims. Most Connect Groups meet on Wednesday or Thursday evenings.
3. The Intern scheme (usually 1 year): A programme to help teach and develop the next generation of church leaders, providing experience and training in the church setting. The Interns year starts in August. 3 new Interns were appointed during the year with one intern from the previous year staying on for a 2nd year.
4. Emerging Leaders Group: Recognising the importance of raising new leaders for the life and growth of the church, the second cohort was established for 6 months, training those emerging into leading small groups & within ministries.
5. Unbelievable: An evangelistic outreach evening in March with Chris Wilder performing various illusions followed by an interview about his Christian faith.
6. Queen's Platinum Jubilee tea: During the celebrations marking 70 years of the Queen's reign in June, Cornerstone organised a special tea, open to everyone. Tea and cake followed by an interview with those who have met the Queen and a gospel talk based on the Queen's Christian faith, from one of our ministers.
7. Meal with a Message: In June during one of our 7pm services we held a sit-down meal with a pictorial gospel presentation on the meaning of the cross.
8. Here I am: Exploring our role in God's global mission Sat 8th Oct. A day exploring our place in God's plan to reach the nations, whether by going or by supporting those who do. Teaching from Michael Prest (Director, UFM Worldwide). Seminars on different models of mission, mission for those in different stages of life, the role of short-term mission, and how we can support overseas workers. Opportunity to meet representatives from mission agencies. Free of charge and including refreshments and lunch.
9. Thanksgiving services for the life and faith of dear friends who have been promoted to glory:
Elena Simkiss
Deena Elliott
Gwynne Davies
Jonathan Hunting (Jonathan died in 2020 but the thanksgiving service was delayed due to Covid)
Peter Lewis
Joan Saunders (Joan died in 2020 but the thanksgiving service was delayed due to Covid)
Olga Hampton
10. Wedding Services:
Millie Raine and Luke Southworth
Ollie Watkins and Amy Green
Alex Jarvis and Jacob Wighton
Beth Halloway and Craig Moore
Nathan Couchman and Jennifer Turk

2.c Significant Incidents during the Year

During the year we received two allegations of historical child abuse, dating from more than 40 years ago, concerning a former member of Hyson Green Baptist Church (but not of Cornerstone Church), who is now deceased. We notified the Charity Commission and referred the matter to the insurers who are dealing with this. We can't comment further whilst their investigations are ongoing. This has served as a reminder of the importance of our safeguarding policies and procedures, and we express our thanks to our Safeguarding Team for their help and diligence in this area.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022 - continued

2.d Delivery of Public Benefit

1. Acts of Christian worship: Available to the public in-person and on-line with Christian songs and hymns, praying and preaching.
2. Beliefs of the church: Information is available to the public on the church website.
3. Women of the Word: Meeting on Friday mornings during term time. This initiative is for women of all ages and cultures to study the Bible, pray together and enjoy each other's company with refreshments.
4. Student Ministry: The church supports and provides resources for the University Christian Unions in Nottingham. Approx. 50 Students regularly attend the church's Sunday evening Preview sessions which include bible study and a meal before the 7pm service.
5. Curious Course: A 4-week course each term, exploring the Christian faith from Creation to Christ and providing the opportunity to consider the evidence and ask questions. In 2022 the Curious course was carried out in-person in both the Autumn and Spring terms as well as some one-to-one meetings with individuals who could not attend.
6. Connect Central: A six week 'Introduction to Cornerstone' course to help newcomers feel part of the church family, learn about our history, meet church leaders and members and understand our mission and values. This year all of our Connect Central sessions were held in-person each term. We had good attendance throughout the year with many of those attending joining Connect groups.
7. English Language Class: A Wednesday morning class with crèche available for local people whose first language is not English. Run by trained volunteers, this is a popular class providing for a mixed range of abilities.
8. Cornerstone Money Advice (Affiliated to the national charity Community Money Advice): CMA began the process of closing towards the end of the year, with the existing ongoing caseload and some volunteers transferring to Step Forward at Trent Vineyard in January 2023. Over the years, CMA provided free confidential advice to people struggling with debt. This involved helping find a debt solution to resolve their situation, including bankruptcy options. They also helped people to apply for benefits to improve their financial position. The very capable volunteers who provided this service were hugely appreciated by those who came for assistance. We give thanks for all who served on the CMA team in such a loving and sacrificial way.
9. Crossteach: Cornerstone is pleased to financially and prayerfully support CrossTeach; a national charity, whose aim is to 'teach about the Christian faith in schools'. The team have enjoyed being back in school this year with no Covid restrictions and have seen an increase in schools requesting activities and pupils attending clubs. This year, they supported 16 schools and delivered 146 different activities, including lessons, clubs, assemblies and experiences. They ran a Weekend Away in February to for Christian pupils in schools and have continued to expand their work reaching more schools in Nottingham City. In September, they welcomed their second trainee onto the team. We continue to pray for God's sustaining financial provision and for open doors in schools.
10. Cornerstone School of Theology: For those wanting to study theology and be equipped for life and ministry. Members study online material from Crosslands and meet monthly to discuss and apply what they've been reading. In 2022, the group studied modules on Culture, Apologetics, and the Christian doctrines of God, Humanity, and Christ.
11. Crosslands training: Cornerstone partners with Crosslands to provide theological training to staff and attendees. In 2022, two staff members were studying on the Crosslands Seminary course, whilst others were encouraged by attending various training seminars and book groups run by Crosslands. Crosslands Foundation material is used in the Cornerstone School of Theology.
12. Globe Café: This ministry is run in partnership with Friends International. At the start of the 2022 academic year Globe café moved from meeting at Cornerstone to the University's Exchange building on Jubilee campus. On Monday nights during term time, the café is popular with international students and scholars from many countries, cultures, and faiths. It's an opportunity to make friends, meet local people, practice English and enjoy different cultural activities. Each evening includes a fun activity or theme, group discussions, and conversations about life topics and the Christian faith. It is supported by the University Residential Experience (ResX) team.
13. Easter Eggstravaganza: Saturday 2nd April. A free event for families with act of worship, crafts, bible story, games, an Easter egg hunt, and chocolate eggs.
14. Ignite the Light: An alternative to Halloween on Sunday afternoon this year. A free event including - crafts, games, a short talk and hot dogs open to all children in school years 3-6.
15. International Women's group: For women who have come from other countries to make their home in the UK. The group meets on Sundays for discipleship, and at other times for lunches, walks and picnics.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022 - continued

16. Youth Groups: The church provides three Christian youth groups that meet on Friday nights for ages 7-11, 11-14 and 14-18, and also Sunday mornings.
17. The church building is a collection point for a local Food Bank run by Grace Church, Nottingham.
18. Tots & Toys: A community group for babies and young children under 5, along with their carers (mums, dads, grandparents, child minders etc). The group meets on Thursday mornings in the main auditorium and offers; craft, Bible stories, singing, and refreshments. The group started meeting again in June this year.
19. Twenties and Thirties: The group meets for an event or activity approximately once a month to build friendships and a sense of community, whilst encouraging each other to live for Christ in this season of life.
20. Dad Club: Meets on the 2nd Saturday of each month. This is a time for dads and their 0-5 year olds to meet up and play, to enjoy refreshments and an interactive bible story.
21. Overseas Mission: Jesus commands us to make disciples of all nations. Doing this is central to the vision of Cornerstone Church, and equipping, sending and supporting people for this is a whole church activity. The elders delegate to our Mission Coordinators group responsibility for church members and other mission partners currently working in 12 different countries.
22. Employment support group: A group which is open to anyone who is experiencing unemployment, or a lack of security in their employment, either as an employer or employee. The group exists to offer spiritual input as well as mutual encouragement and prayer support for those attending. Only one individual made contact this year so there was not an official gathering, but one-to-one support provided.
23. Fruitful Faith in Later Life – This is a monthly group for anyone in retirement to attend to mutually encourage one another in their faith. We often have a live interview with one of our missionaries, or an interview or talk, and occasionally have a trip out to a garden centre.
24. Holiday Club: Intrepid Explorers 23rd-26th August 2022. A free week of activities for primary aged children exploring the big question of ‘Who is Jesus?’. Includes games, bible talks, craft, small group time, snacks and bouncy castles! An opportunity for lots of children to come and hear the gospel. Open to all children, with or without a church background. 150 children attended this year with 57 volunteers.
25. The church hosted a number of events during the year to support local, regional, and national Christian organisations as follows:

January	Passion for Life: Evangelism Training Day Conference for Local churches with guest speaker Rico Tice. A day conference to equip church members in evangelism. Redeemer Church prayer meeting
February	BBC Radio 4 Recording: The BBC recorded their Sunday Morning service at Cornerstone, which included a message on God being our refuge and strength in trouble times and an interview with one of our International Workers in Ukraine. Redeemer Church Worship and Witness
March	Friends International Cluster meeting FIEC local conference Next Generation Conference (MGP) Friends International – Easter Act of Worship
April	Redeemer Church Members’ meeting
May	Safe Families Staff conference Redeemer Music Team evening
June	Redeemer Church Worship and Witness Scripture Union - Ka’zoo - Christian Holiday Organisation’s Team Day Global Connections Mission Agencies
July	Midlands Youth Convention CrossTeach meeting Safe Families meeting.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022 - continued

August	Scripture Union Holidays (Ka'zoo) making day
September	Global Connections forum
October	Midlands Women's Convention
November	Midlands Men's Convention Safe Families for Children meeting.
December	Friends International Christmas service Grace Church using kitchen for Christmas party

2.e Voluntary Help

The church depends on every member's active involvement in the life of the church. Volunteers staff, lead and contribute to the many ministries and activities of the church.

1. On Sundays, around 110 people are needed to run church services (stewarding and welcoming, music and technical operators, crèche and Bible Workshop teachers, providing tea/coffee, and other responsibilities).
2. Connect groups: During the week, around 50 volunteers lead over 19 Connect Groups that usually meet at members' homes for community, discipleship, pastoral care, and mission.
3. English language: On Wednesday mornings, 25 people help as volunteers.
4. Tots and Toys: On Thursday mornings, 7 people help as volunteers.
5. Maintenance team: On Thursday mornings, 6 people help as volunteers.
6. Youth Groups: On Friday nights around 50 people help as volunteers.
7. Cleaning: On Wednesday or Thursday nights approx. 12 people from 2 rostered Connect Groups clean the church building.

2.f Charitable activities - Material fund raising

Giving to Cornerstone is a matter for God and the believer. The leadership occasionally gives guidance on this issue. Leaflets are available at the church building and information on the website. New membership candidates are interviewed by a church Elder during which giving and tithing are discussed.

As well as giving to the General Fund, appeals are made for contributions to the Building Fund to pay for the outstanding mortgage (see note 12).

The church has an annual Christmas Appeal for funds to support external organisations (see note 13). All the money received is sent out, including the Gift Aided tax reclaimed. No funds are kept back to cover operating costs. No targets are set for the appeal.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

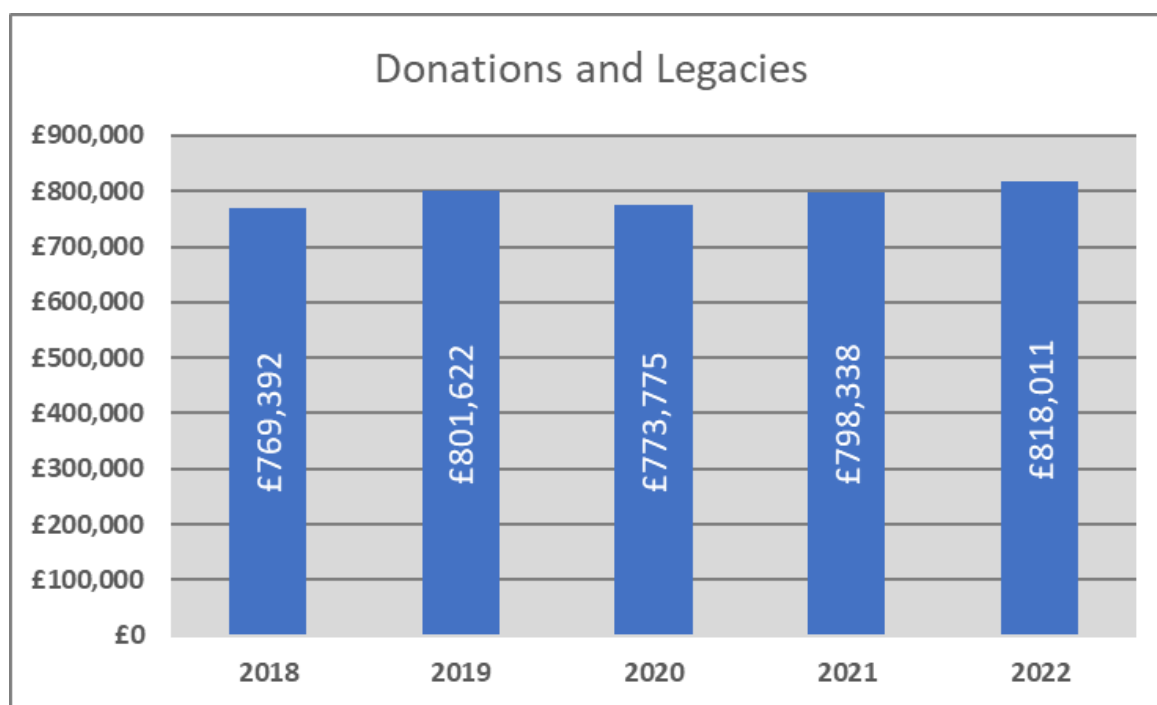
Report of the Trustees for the Year Ended 31 December 2022 - continued

3. Financial Review

3.1 General Fund: Income – Unrestricted

Donations & Legacies: The church's main source of sustainable income is in the form of Donations & Gifts (including Gift Aid tax) from members and other regular worshippers.

This income increased by 2.5% compared with last year. We praise God for continued growth and that income has exceeded that of 2019, after which Cornerstone planted Redeemer Church which caused a reduction in income in 2020.



Income from Charitable Activities/Events: £27,120 This is income from events that have had a charge made on the participants e.g. tickets for entry, food etc. They are usually ministry events that have a cost associated with them that the church does not wish to fund, partially or in full. These activities are intended to be ministry-enabling and not a net source of income for the church. Consequently, the corresponding Events Expenditure is expected to be of similar amount.

3.2 General Fund: Expenditure – Unrestricted

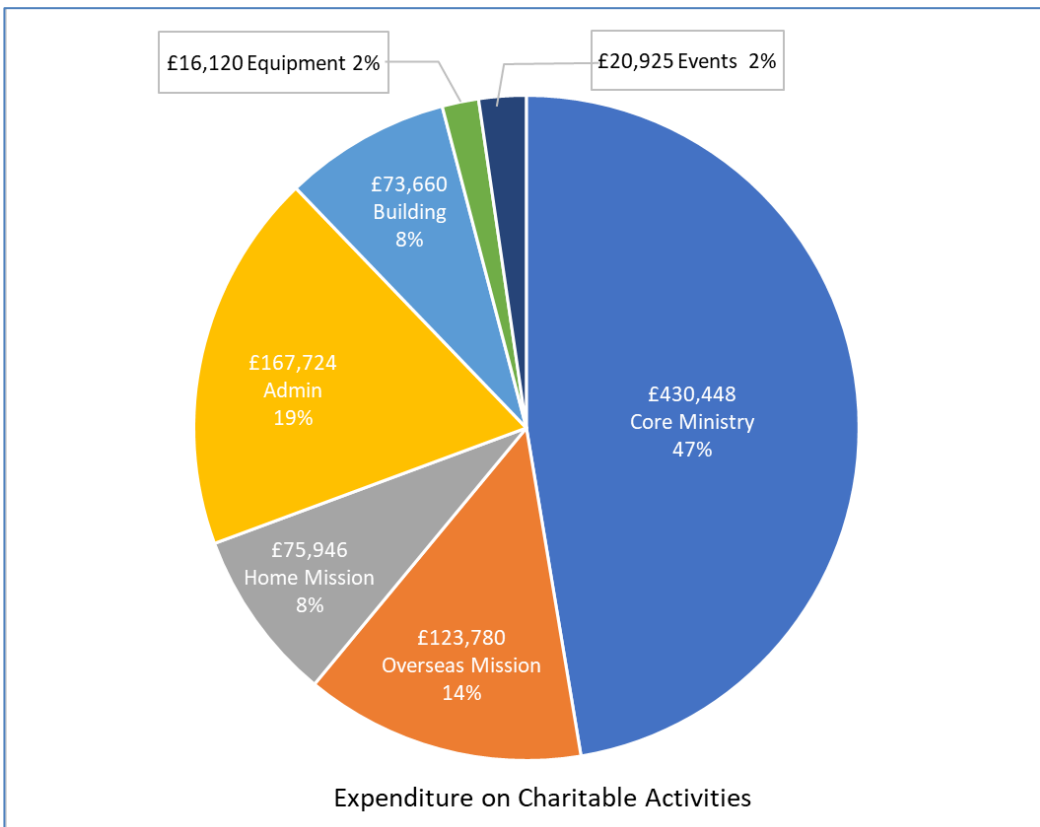
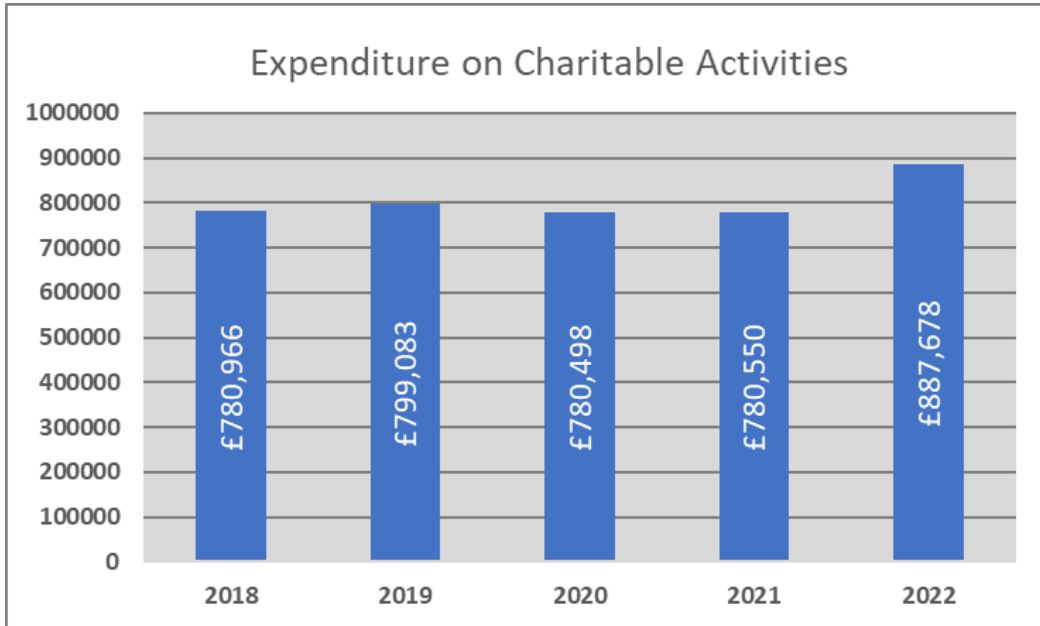
The total expenditure on charitable activities (excluding Events Expenditure) of £887,678 is a substantial £107,128 (13.7%) increase on last year, due to a number of reasons outlined below.

The main increases are:

Members' Training	+£ 8,534	- Connect Group leaders training, expected every 2 years.
Core ministry salaries	+£ 31,688	- 4 th Intern started in August, cost of living uplift, scale point rise for some staff
Catering	+£ 10,244	- Increase in events activity
Overseas Ministry	+£ 19,980	- One mission worker now moved to full year, uplift for some workers
Home Mission	+£ 7,300	- Gift to Operation Orphan plus other home mission support
Admin Salaries	+£ 25,684	- Administrator now employed full time, cost of living uplift, scale point rise for some staff
Total	+£103,430	

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022 - continued



Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022 - continued

3.3 General Fund: Net Resources – Unrestricted

Net resources (the difference between unrestricted income and outgoings) for the period are -£61,623 giving total general funds at the year-end of £449,649.

We thank God for 2022 and for His ongoing provision for the mission of Cornerstone Church; to make disciples of Jesus Christ in Nottingham, all nations, and the next generation.

3.4 Restricted Funds

Restricted funds are funds received by the church for specific purposes, formally adopted by the church Elders. They are usually for, but not restricted to, specific International or Home Mission workers, the annual Christmas Appeal, and the Building Fund. Gift Aided tax reclaimed on restricted funds is included in the total for that fund.

Building Fund

Since 2004, the church has been running a fund **‘for premises to house the ministries of the church; its outreach, its teaching and its fellowship’** with the stipulation that **‘Gifts made to this fund will be used for: acquiring, running, furnishing and maintaining a property to house the ministries and worship of Cornerstone Church and any other costs associated with building, renting, occupying and using such a property’**.

Many members and regular attendees of the church are committed to regular giving to the Building Fund as well as their tithe to the general fund. The church also receives one off gifts for the Building Fund.

The total income to the Building Fund was £165,826. This income is used to pay for the capital and interest on the mortgage which stood at £813,489 at the end of the year.

Christmas Appeal

For Christmas 2021/2022; gifts and the recovered gift aid tax were disbursed in March 2022 as follows:

- £ 8,042: CME (Centre Medical Evangelique) - medical relief in Democratic Republic of Congo
- £20,105: Together for the Family - working with Syrian refugees in Lebanon.
- £ 4,021: Open Homes - Nottingham NightStop project
- £ 4,021: Safe Families - Offering hope, belonging and support to children, families and care leavers.
- £ 4,021: Jericho Road Project - Bringing hope and restoration to marginalised women in Nottingham

For Christmas 2022/2023; gifts of £10,024 have been received to be disbursed in March 2023 to:

- Together for the Family - working with Syrian refugees in Lebanon.
- Open Homes - Opening up safe and welcoming homes to homeless young people.
- Safe Families - Offering hope, belonging and support to children, families and care leavers.
- Jericho Road Project - Bringing hope and restoration to marginalised women in Nottingham.

Lead Minister John Russell registered a conflict of interest relating to Safe Families, as a close family member is employed by them. He removed himself from discussions and decisions concerning support for this charity.

3.5 Policy on reserves

The church’s policy is to maintain 2-3 months’ cash reserves, equivalent to: £148,000 - £222,000. The unrestricted reserve cash assets at the year-end amount to £403,551 of which £100,000 has been designated for building renewal.

3.6 Material funds in deficit

There are no material funds in overall deficit.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022 - continued

3.7 Principal funding sources

By far the main source of income for the church is the gifts of its congregation representing 98.5% of total income including tax. The balance coming from investments, bank interest and activities.

3.8 Investments

The Elders/Trustees have no restriction on their investment powers subject to the approval of the church.

4. Plans for Future Periods

Income

- The church's strategy for growth anticipates further increases in congregations. It is recognized that newcomers and new converts take time to start financial giving and hence only limited response to increase in congregation has been reflected in the income forecast for the next 3 years.
- Cornerstone plans to train at least 6 new church leaders in this decade within its Ministry Development Scheme (MDS). It is hoped this initiative will involve 3 or 4 paid participants on the scheme, employed at any one time. The leadership encourages the church to give to this leadership building project with the same weight, importance, and commitment given to our previous building project and church planting project.
- The Church has significant resources at its disposal at the year end. The plans above will put these resources to good use and for the purpose for which they are given. It is expected that this will result in general fund net resources at the end of 2023 being reduced by approximately £100,000.
- Regular donations and gifts are forecast to increase by 4% in 2023 and the church plans Giving Weeks in the Spring and Autumn with total one-off gifts during the year forecast to be 10% of total income.
- Forecasting growth of 4% in 2023 & 2024 and with continued careful control of expenses the church has existing funds to support these outgoings for the next 2 years.

5. Reference and Administrative details (of the Charity, its Trustees and Advisors)

5.a Name of the Organisation

Cornerstone Evangelical Church

5.b Charity & Company registration numbers

Charity Number: 1128533

Company Number: 06805205 (Incorporated in England and Wales)

5.c Address of principal office

90 Castle Boulevard, Nottingham NG7 1FP

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022 - continued

5.d Elders (Trustees/Directors) at 31 December 2022

Mark Collins	Roo Miller, Minister
Paul Couchman	Bill Rettie
David Devadason	John Russell, Lead Minister
Jonathan Gribbin	Colin Webster, Minister

5.e Other Elders (Trustees/Directors) in office during the year

Richard Lewis (resigned 4.1.22)

5.f Other Management of the Charity

Company Secretary & Director of Operations– Spencer Hampton

5.g Other relevant organisations or persons

Banks:

- Co-operative Bank, 4-5 Exchange Walk, Nottingham NG1 2NX.
- CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ
- Barclays Bank PLC, Leicester LE87 2BB
- Loughborough Building Society
- Hampshire Trust Bank

Senior Statutory Auditor:

Alex Butterfield, Haines Watts (East Midlands) Ltd, Chartered Accountants and Registered Auditor, 10 Stadium Business Court, Millennium Way, Pride Park, Derby, De24 8HP

Solicitor (General):

Ellis, Fermor and Negus, 2 Devonshire Avenue, Beeston, Nottingham NG9 1BS

6. Structure, Governance & Management

6.a Constitution

The church was constituted under the Fellowship of Independent Evangelical Churches (FIEC) Model Trust Deed No. 1 declared in 1984 with subsequent amendments at church members' meetings in October 1987, March 1989, May 1991, October 1998, February 2002 and March 2006.

A Charitable Company Limited by Guarantee was adopted for Cornerstone Evangelical Church and incorporated at Companies House on 29 January 2009, Company Number 06805205. This was in place of the trust based structure and preserves the constitution wherever possible.

Cornerstone Evangelical Church - was entered in the Central Register of Charities on 12 March 2009, Registration number 1128533.

On 31 March 2009 the Assets of the Charitable Trust were transferred to the new company.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022 - continued

6.b Method adopted for recruitment and appointment of new Trustees (Elders)

Proposals for the appointment of Members as Trustees may be made in writing to the Trustees and shall be signed by not less than two Full Members and the Trustees shall duly consider such proposals.

All future Trustees are to be appointed following:

- a resolution of the Trustees recommending a member who meets the requirements below:
- the approval of the proposed Trustee by a vote of two-thirds of the Members in General Meeting present and voting; and
- confirmation of the new Trustee's consent to hold office and assent and consent to the Trustees' Confession of Faith and the completion by the new Trustee of the necessary Companies House paperwork.

The Trustees (who are also directors for the purposes of Company Law) shall consist of not more than twelve Members and not less than six (these numbers include Minister/s and Assistant Minister/s) who are men of twenty-five years of age or over, each having been a Christian for not less than five years and having been baptised on profession of faith in Christ and having been a Member of the Church for not less than two years. [Total immersion is the preferred and usual method of baptism though exceptional circumstances may be taken into account]. All Trustees must be Members. All Trustees must subscribe and adhere to, in belief and lifestyle, the Trustees' Confession of Faith.

6.c Policies & procedures for the induction and training of Trustees (Elders)

All new Trustees must be checked with the Disclosure Barring Service (DBS).

New Trustees will receive:

- A copy of the previous year's Trustees' Report and Financial Statements
- A copy of the Memorandum and Articles of Association
- Copies of previous Trustees' meeting minutes
- A copy of the current year's financial forecast or budget
- Charity Commission CC3 – The essential trustee: What you need to know.
- Charity Commission CC60 – The hallmarks of an Effective Charity
- Copies of all the current up-to-date policies
- All new Trustees will be invited to attend the Cornerstone Safeguarding Training course.

6.d Organisational Structure

Full and Associate Members: The church depends on every member's active involvement in the life of the church. The church must hold at least 3 General Meetings in every year, to conduct the affairs of the church, which all Full and Associate Members are entitled to attend. One of these must be the AGM, which shall be held between 1st January and 30th April in every year. At an AGM the Members, receive and approve the accounts of the Church (which shall be independently audited) for the previous financial year, receive the Trustees' report on the church's activities during the preceding 12 months period, appoint auditors for the church (if necessary), discuss and determine any issues of policy or deal with any other business put before them.

Eldership (Acting Trustees and Directors): The church is led by the Elders, and those serving during the year are listed under Reference and Administrative Details. They are the only committee required under the Memorandum and Articles of Association, and take strategic decisions concerning the organisation.

Ministry Staff and Operations Staff: They meet every Tuesday morning to review performance, to plan activities, and attend to the daily demands of the church. They report directly to the Eldership.

Mission Committee: Led by Elder Joff Gribbin, this committee has the responsibility, under the Eldership, to promote cross-cultural ministry interest in the church, propose people to work in cross-cultural environments, and oversee them when they are working. This will involve mobilising the church to pray and care for them, and keeping the Elders and church up to date with their news and relevant local developments.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022 - continued

Risk Management Committee: This committee has delegated responsibility from the Eldership for oversight of the management of risk across all aspects of the church's ministry and operations. It comprises Elder Paul Couchman, the Director of Operations and 3 risk professionals from the membership. The committee submits a report to the Elders at least once per year.

Remuneration Committee: Chaired by Elder Paul Couchman and comprising all non-salaried elders. This committee has delegated responsibility from the Eldership to review and recommend the remuneration for all salaried members of staff. The committee presents its recommendations to the full eldership for approval on an annual basis.

Safeguarding Committee: This committee has responsibility under the Eldership for leading the church in all aspects of safeguarding policy, procedures, awareness and reporting. During the year the committee comprised: Elder Bill Rettie, Safeguarding Coordinator and church member Matt Storey, DBS Manager and church member Elisabeth Simpson, Director of Operations Spencer Hampton, Director of Ministry Amanda Smart-Gosrani, Children's Ministry Worker Katrina Harper, Safeguarding Professional and church member Anne Batley, retired Safeguarding Professional and church member Chris McNee. The committee submits a report to the Elders at least once per year.

Lead Minister: John Russell. As well as responsibilities as Minister and Elder, he chairs the Eldership meetings and leads the Staff Team. He also has pastoral, preaching, and service-leading responsibilities. John also serves on the FIEC Trust Board and the MGP Steering Committee.

Minister: Colin Webster. As well as responsibilities as Minister and Elder, he has responsibility for the evangelistic outreach of the church. He also has pastoral, preaching, music and service-leading responsibilities.

Minister: Roo Miller. As well as responsibilities as Minister and Elder, he is a member of the Staff Team with responsibility for small group leaders and training within the church. He also has pastoral, preaching and service-leading responsibilities. Roo also serves as a Tutor for Crosslands and is seconded for 100 hours per annum for this purpose.

Minister in Training: Sam Payne ended his training with Cornerstone in the summer 2022, and is now completing training at Redeemer Church, Beeston, Nottingham.

Ministry Worker on the Ministry Development Scheme: David Upton, having completed 1 year on staff as Intern and 1 year as Staff Worker, is now employed on the Ministry Development Scheme, for 3-4 years.

Director of Ministry: Amanda Smart-Gosrani is a member of the Staff Team with responsibility for pastoral coordination, small group leaders, mercy ministries and the Intern & Voluntary Associate Schemes. She also has pastoral, teaching/training and service-leading responsibilities.

Director of Ministry: Phil Moore is a member of the Staff Team with responsibility for Youth and Music. He also has pastoral, preaching and service-leading responsibilities.

Director of Ministry: Kathryn Jackson is a member of the Staff Team responsible for supporting and facilitating family ministry groups. She also has pastoral and service-leading responsibilities. Kathryn also chairs the MGP Children's & Youth Ministry Group.

Children's Ministry Worker: Katrina Harper is a member of the Staff Team with responsibility for Children's work. She also has pastoral and service-leading responsibilities.

Pastoral Ministry Worker: Sara Girling works alongside Amanda Smart-Gosrani and Colin Webster, with a focus on developing and mobilising pastoral care within the life of the church. Sara is part of the ministry staff and gives her time in a voluntary capacity.

Director of Operations: Spencer Hampton is a member of the Staff Team with responsibility for the day-to-day running of the church, the finances, planning and administration. Spencer leads the Operations Team.

Event Operations Manager: Sarah Daniels, ensuring all the events are planned, resourced and delivered in a way that meets Cornerstone's ministry aims and purposes.

Project Operations Manager: Charlie Tyrrell, supporting the ministries and change projects with operational and systems support.

Administrator: Teresa Samuel, providing administrative support and office functions to support the life of the church.

DBS Manager: Elisabeth Simpson, ensuring DBS (Disclosure and Barring Service) applications are properly processed and that renewals are dealt with in a timely manner. Elisabeth is part of the Operations Team and Safeguarding Team and gives her time in a voluntary capacity.

Accounts Assistant: Mike Shouler, maintaining the financial systems, payments and records of the organisation.

The church also employs a number of Interns and appoints Voluntary Associates to work as part the staff team for a year or two.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2022 - continued

6.e Charity Networks

Cornerstone Church is an independent organisation and is not part of any wider network.

6.f Associated Charities

The church is a member of the Fellowship of Independent Evangelical Churches (FIEC), the Evangelical Alliance (EA) and the Midlands Gospel Partnership (MGP).

6.2 Risk Management

The Elders have delegated risk management to the Risk Management Group, comprising Elder Paul Couchman, Director of Operations Spencer Hampton and 3 risk professionals from the membership. The major risks to which the church is exposed are considered to be:

- Lack of finance to meet expenditure commitments: Annual financial planning with 3-year strategic planning models in place. There is a planned reduction in available cash over next 3 years, bringing available resources closer in line with our policy of 2-3 months' reserves as Cornerstone invests in ministry.
- Church scandal: Church ministry effectiveness disrupted due to leader, staff or prominent church member being involved in public scandal or accusation. Cornerstone has adopted 'Safer recruitment' principles in our safeguarding policy. Membership interviews are carried out by Elders. Pastoral oversight is carried out by Elders and ministry staff. The Mission coordinator group oversees the selection process for overseas workers and their support and accountability. Lead Minister John Russell is guiding the church's leaders in awareness and alertness of the risks.
- Data protection failure: Loss, theft or inaccessibility of church information & data would disrupt church operations and could be a GDPR compliance failure. GDPR policy is in place. Annual staff data protection awareness training. File store and financial records are held on cloud-based systems. The church building is on private fibre line.
- Overseas workers' security: Overseas workers are overseen by Cornerstone's Mission Coordinators and are expected to be affiliated to and overseen by a recognised sending organisation. Overseas workers are contacted, at least monthly, to check on their wellbeing. They are linked to Cornerstone's Connect (home) Groups for prayer and personal support.
- Inadequate number of competent leaders and/or staff to meet the spiritual needs of the church: The church is investing in training new leaders and has increased the staff team over the last 4 years.
- Redeemer Church Mortgage: At the Members Meeting in December 2020, the church unanimously agreed to underwrite the mortgage of Redeemer Church, Nottingham for £875,000. The guarantee will be in place until Redeemer has demonstrated 3 years of satisfactory financial performance. Redeemer church is providing Cornerstone regular financial reports for the period of the guarantee as agreed.
- Fraud: Dual authorisation on bank accounts is in place. Accounts staff receive cyber awareness training to protect against phishing attacks and cybercrime. The annual audit checks the effectiveness of the accounts systems.
- Erosion of church's reformed evangelical doctrine leads to decline of church effectiveness and membership. Elders are appointed from the church membership. The church is affiliated to FIEC, MGP & the EA. The FIEC statement of faith has been adopted by the church and members are required to assent to it. Ministers and elders' have oversight of the teaching programmes.
- Safeguarding: Safeguarding policy and procedures are managed by the Safeguarding committee who report to the Elders and oversee implementation throughout the church.

**Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205**

Report of the Trustees for the Year Ended 31 December 2022 - continued

7. Statement of Trustees' Responsibilities

Company Law requires the Elders to be responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

The Elders are required to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law. The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Elders should follow best practice and:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Elders are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the applicable law, regulations and the trust deed. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Elders are aware:

- there is no relevant audit information of which the charity's auditors are unaware and
- the Elders have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Elders are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the Eldership

Members of the Eldership who are Directors for the purpose of the company law and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 9.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31 December 2022 was 8 (2021: 9).

A resolution to appoint Haines Watts as auditors of the company will be proposed at the Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Signed: Date:
John Russell

Cornerstone Evangelical Church
90 Castle Boulevard
Nottingham
NG7 1FP

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Opinion

We have audited the financial statements of Cornerstone Evangelical Church for the year ended 31 December 2022 on pages nineteen to thirty-one which comprise the Statement of Financial Activities, the summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of the incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note seventeen to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the director's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditors report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees Report which includes the Director's report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors included within the Trustees report has been prepared in accordance with applicable legal requirements.

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Director's report included within the Trustees report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- Parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustee's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Trustees report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees Responsibilities set out on page thirteen, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or has no realistic alternative but to do so.

Auditors responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiring of management of any known or suspected instances of fraud, as well as considering management's assessment of the susceptibility of the financial statements to fraud.
- Performing substantive testing over a selection of journal entries made in the period, to address the risk of fraud due to management override of controls. With a focus on entries made by unusual team members or entries made at unusual times or on unusual dates.
- We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.
- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements. Specifically checking compliance with The Charity Commission as well as employment laws and regulations.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate an increased risk of material misstatement as a result of fraud, or management override.
- Assessing accounting estimates which have a material impact of the year end accounts, to determine if there is indication of management bias.

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Alexander Butterfield (Senior Statutory Auditor)
For and on behalf of Haines Watts Chartered Accountants & Statutory Auditors
10 Stadium Business Court
Millennium Way
Pride Park
Derby
DE24 8HP

Date:

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Statement of Financial Activities
(Incorporating Income and Expenditure Account)
for the Year Ended 31 December 2022

	Notes	<u>2022</u>			<u>2021</u>		
		Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
<u>Income</u>							
Donations and Legacies	1	818,011	230,720	1,048,731	798,338	158,706	957,044
<i>Income from Charitable Activities</i>							
Events Income	2	27,120	-	27,120	6,913	-	6,913
Investment Income		1,849	-	1,849	1,603	-	1,603
Total Income		846,980	230,720	1,077,700	806,854	158,706	965,560
<u>Expenditure</u>							
<i>Expenditure on Charitable Activities</i>							
Operation of Cornerstone Church and delivery of Mission Costs		887,678	170,236	1,057,914	780,550	177,470	958,020
Events Expenditure		20,925	-	20,925	8,871	-	8,871
Total Expenditure	5	908,603	170,236	1,078,839	789,421	177,470	966,891
			-				
Net Income (expenses) and net movement in funds for the year		(61,623)	60,484	(1,139)	17,433	(18,764)	(1,331)
Transfer Between Funds		-	-	-	112	(112)	-
Reconciliation of funds – Total funds brought forward		511,272	5,135,652	5,646,924	493,727	5,154,528	5,648,255
Total funds carried forward	14	449,649	5,196,136	5,645,785	511,272	5,135,652	5,646,924

The Statement of Financial Activities includes all gains and losses in the year.
All incoming resources, and resources expended derive from continuing activities.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Balance Sheet for the Year Ended 31 December 2022

	Note	<u>2022</u>		<u>2021</u>	
		£	£	£	£
<u>Fixed Assets</u>					
Tangible Assets	6		5,650,284		5,716,298
<u>Current Assets</u>					
Cash at Bank and in Hand	7	787,949		773,742	
Debtors	8	57,490		49,531	
Total Current Assets		<u>845,439</u>		<u>823,273</u>	
<u>Current Liabilities</u>					
Creditors due within one year	9	115,368		121,380	
		<u>115,368</u>		<u>121,380</u>	
<u>Net Current Assets</u>					
			730,071		701,893
<u>Total Assets less Current Liabilities</u>					
			<u>6,380,355</u>		<u>6,418,191</u>
<u>Creditors</u>					
Amounts falling due after more than one year	10		(734,570)		(771,267)
<u>NET ASSETS</u>					
			<u>5,645,785</u>		<u>5,646,924</u>
<u>The Funds of the Charity</u>					
Unrestricted – General	13		449,649		511,272
- Designated			-		-
Restricted	13		5,196,136		5,135,652
Total Charity Funds			<u>5,645,785</u>		<u>5,646,924</u>

The accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The accounts were approved by the Elders:-

Signed: Dated:
John Russell

The notes on pages 22 to 31 form part of these accounts

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Cash Flow Statement as at 31 December 2022

	<u>Notes</u>	<u>2022</u> £	<u>2021</u> £
Net Cash Flow from Operating Activities	18	119,014	134,617
Returns on Investments:			
Interest Received		1,849	1,603
Interest Paid		(42,147)	(43,173)
		<u>78,716</u>	<u>93,047</u>
Capital Expenditure and Financial Investments:			
Purchase of Tangible Fixed Assets		(27,812)	(5,022)
Disposal of Fixed Assets		-	-
		<u>50,904</u>	<u>88,025</u>
Financing:			
Capital Element of Loan Repayments Made		(36,697)	(35,675)
Net Cash Inflow/(Outflow)		<u>14,207</u>	<u>52,350</u>
Increase/(Decrease) in Cash in the Year		14,207	52,350
Net Cash Resources at 1 January 2022		<u>773,742</u>	<u>721,392</u>
<u>Net Cash Resources at 31 December 2022</u>		<u><u>787,949</u></u>	<u><u>773,742</u></u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2022

ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

BASIS OF PREPARATION

The financial statements have been in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements have been prepared on a going concern basis. The Directors have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment. In particular, in response to the COVID-19 pandemic, the Directors have tested their cash flow analysis to take into account the impact on their business of possible scenarios brought on by the impact of COVID-19, alongside the measures that they can take to mitigate the impact. Based on these assessments, given the measures that could be undertaken to mitigate the current adverse conditions, and the current resources available, the Directors have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts

Cornerstone Evangelical Church meets the definition of a public benefit entity under FRS102.

The Trustees consider there are no material uncertainties about the charity's ability to continue as a going concern.

The financial statements are presented in sterling (£).

FUNDS

General Funds – are funds generated from activities of the church such as bookstalls, events, outside preaching, etc.

Unrestricted Funds – are general funds available for use at the discretion of the Elders to further the general objectives of the church and which have not been designated for specific purposes. They are usually gifts from members of the congregation and the tax recovered on those gifts.

Restricted Funds – are funds that can only be used in accordance with specific restrictions imposed by the donors or which have been raised for particular purposes with the objects of the church and the tax recovered on those funds. The aim and use of each restricted fund is set out in the Notes to the Financial Statements.

Designated Fund – this fund is set aside during the year by the Elders for the refurbishment of the building.

INCOMING RESOURCES

All incoming resources are included in the Statement of Financial Activities (SOFA) when the church is legally entitled to the income and the amount can be quantified with reasonable certainty.

Collections are recognised when received by or on behalf of the Elders. Planned giving is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the donation has been received.

Legacies are recognised at the earlier of receipt or at the time the amount can be measured with reasonable certainty.

Donated services and facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt, where this can be quantified.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2022 - Continued

LIABILITIES FOR HOME AND INTERNATIONAL MISSION

The Church financially supported 13 missionaries or mission families during the period. Where a missionary has been supported by the Church for a number of years, strict compliance with the Charities Statement of Recommended Practice (SORP) may regard some arrangements as constituting constructive obligations such that future years' support is accounted for in these accounts as a liability. The Trustees consider that to comply with the accounting requirements of SORP would not present a true and fair view because it does not communicate reality.

Further, accounting for these liabilities in this way would require the Trustees to build up unnecessary reserves that could not, in the meantime, be used to pursue the charity's objectives.

The Trustees are confident that the missionaries supported would not view their support as an open ended obligation on the part of the Church.

RESOURCES EXPENDED

Expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. All costs have been directly attributable to one of the functional categories of resource used in the SOFA. The Church is not registered for VAT and accordingly expenditure is shown gross of irrecoverable VAT.

PENSION POLICY

The charity operates a defined contribution pension scheme. Contributions to the scheme are recognised as resources expended upon payment. The assets of the scheme are held separately from those of the charity in an independently administered fund. Contributions payable for the year are shown within the statement of financial activities.

DEPRECIATION

Fixed assets costing more than £250 have been capitalised at cost, the depreciation has been reviewed and is calculated so as to write off the cost of fixed assets on the following basis:

Fixtures and Fittings	20% - reducing balance
Equipment	20% - reducing balance
New Building Audio & Visual Equipment	20% - reducing balance (charged to the general fund)
New Building Fixtures and Fittings	20% - reducing balance (charged to the general fund)
Buildings	2% - on cost (charged to restricted building fund)

Land – the land value has not been depreciated.

New building assets consisting of fixtures and fittings and audio equipment have been depreciated from the date that the property was occupied.

DEBTORS

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

CREDITORS

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2022 - Continued

FINANCIAL INSTRUMENTS

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies.

LEASE AGREEMENTS

Rentals applicable to operating lease agreements where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

LIMITED BY GUARANTEE

The charity is limited by guarantee and in the event of it being wound up, every member is liable to contribute a sum not exceeding £1. There are no shares of any class either authorised or allocated.

1. Donations, Gifts and Legacies (Unrestricted)

	2022	2021
	£	£
Gift Aid Giving	531,608	525,635
Gift Aid Tax Recoverable	144,422	132,908
General Giving	121,477	109,209
Tax Inclusive Giving	18,830	19,586
Legacies	1,674	11,000
	818,011	798,338

Donations, Gifts and Legacies (Restricted)

Ministry Development Fund	28,462	-
Building Fund	165,826	113,951
Restricted Home Funds	750	1,975
Christmas Appeal	25,658	28,258
Christmas Appeal	10,024	14,522
	230,720	158,706

Total Donations

	1,048,731	957,044
--	-----------	---------

2. Charitable Activities

Training Events	2,555	-
Youth/Children's Events	14,861	5,425
Books, Tapes and CDs	2,663	756
Social Events	90	30
Tutoring	2,788	-
Donations	4,163	702
	27,120	6,913

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2022 – Continued

3. Total Salaries & Staff Summary

	2022	2021
	£	£
Salaries	419,544	372,721
Employer's NI	40,227	32,632
Pension	20,019	17,299
Child Care Vouchers	1,985	1,451
	481,775	424,103

The allocation of salaries is made on a time spent basis. Sam Payne is employed on a full time basis by Cornerstone Evangelical Church but is seconded for 50% of his time to Redeemer Church. This cost is shown as a charitable donation of £9,911 (2021: £14,836).

Average Weekly Number of Employees, calculated as full time equivalents

Pastoral Staff	8	8
Management and Support	6	6
(No employee received remuneration of more than £60,000)	14	14

The number of employees to whom retirement benefits were accruing was as follows:

Defined Contributions Scheme	16	16
------------------------------	----	----

The key management personnel of the charity, comprise the elders and director of operations. The total employee benefits of key management personnel of the charity were £169,582 (2021: £166,901).

Elders giving in the financial year totalled £44,186 (2021: £51,582).

4. Trustee Remuneration

Some trustees and relatives of trustees are remunerated, as permitted in the Memorandum and Articles of Association – this includes salary, pension and expenses. The expenses are incurred as a direct result of their work and include office and travel expenses.

	2022	2021	
	£	£	
Colin Webster	Remuneration	40,212	38,890
	Pension	2,011	1,944
	Expenses	556	143
		42,779	40,977
John Russell	Remuneration less child care vouchers	43,612	42,261
	Pension	2,211	2,141
	Expenses	2,258	1,252
		48,081	45,654
Roo Miller	Remuneration less child care vouchers	33,763	32,117
	Pension	1,751	1,646
	Expenses	988	1,525
		36,502	35,288

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2022 - Continued

5. Expenditure on Charitable Activities

<u>5.1 Core ministry</u>	Unrestricted £	Restricted £	2022 £	2021 £
Salaries (Note 3)	351,091	-	351,091	319,403
Colin Webster	556	-	556	143
John Russell	2,258	-	2,258	1,252
Roo Miller	988	-	988	1,525
Other Employees	11,640	-	11,640	10,133
Employment Allowance	(5,000)	-	(5,000)	(4,000)
Staff Development	6,265	-	6,265	4,444
Staff Travel	662	-	662	245
Pastoral Team Discretionary Gifts	4,027	-	4,027	3,753
Visiting Speakers	3,912	-	3,912	1,217
Schools	154	-	154	-
Students	1,854	-	1,854	1,041
Evangelism	1,815	-	1,815	2,596
Children	1,751	-	1,751	1,610
Youth	1,306	-	1,306	1,175
Members Training / Teaching	10,232	-	10,232	1,698
Website Maintenance	359	-	359	497
Flowers Pastoral	1,638	-	1,638	1,810
Flowers Sunday	146	-	146	146
Catering	14,887	-	14,887	4,643
Music	2,210	-	2,210	2,051
Sundry Expenses Ministry	7,786	-	7,786	6,603
Charitable Donations (see note 3)	9,911	-	9,911	14,836
	<u>430,448</u>	<u>-</u>	<u>430,448</u>	<u>376,821</u>
 <u>5.2 Overseas Ministry</u>				
Support for Missionaries and their Families	123,780	-	123,780	103,800
	<u>123,780</u>	<u>-</u>	<u>123,780</u>	<u>103,800</u>
 <u>5.3 Home Mission</u>				
Home Mission Contingency	5,455	-	5,455	600
C U Missions	700	-	700	500
Earlesfield Community Church	4,000	-	4,000	4,000
Friends International	37,399	-	37,399	29,012
Friends International Admin	3,045	-	3,045	3,045
Returning Students Ministry	4,500	-	4,500	9,000
COCM	7,750	-	7,750	7,000
Cross Teach	5,000	-	5,000	5,000
Cornerstone Money Advice	2,000	-	2,000	3,126
English Language Class	900	-	900	102
International Student Expenses	5,683	-	5,683	7,577
Cornerstone School of Theology	(486)	-	(486)	(316)
	<u>75,946</u>	<u>-</u>	<u>75,946</u>	<u>68,646</u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2022 – Continued

	Unrestricted	Restricted	2022	2021
	£	£	£	£
<u>5.4 Administration and Support Costs</u>				
Salaries (note 3)	130,684	-	130,684	105,000
FIEC & MGP Affiliation	10,689	-	10,689	10,371
Evangelical Alliance Subscription	540	-	540	540
Postage	349	-	349	730
Printing and Advertising	3,052	-	3,052	1,177
Computer and Software	4,537	-	4,537	4,826
Photocopier	3,257	-	3,257	3,144
Office Stationery and Sundries	3,047	-	3,047	1,802
Evangelical Now	96	-	96	135
Bank Charges	3,046	-	3,046	2,863
Child Protection Reports	1,312	-	1,312	1,665
General Sub's and Donations	120	-	120	170
Accountancy Fees	1,900	-	1,900	1,900
Audit Fees	4,650	-	4,650	4,687
Pension Fees	300	-	300	300
Legal Expenses	145	-	145	-
	<u>167,724</u>	<u>-</u>	<u>167,724</u>	<u>139,310</u>
<u>5.5 Building and Fabric Costs</u>				
Building Insurance	7,102	-	7,102	5,962
Car Parking	12,751	-	12,751	2,557
Church Utilities	4,823	-	4,823	23,416
Church Telephone	6,298	-	6,298	4,178
Church Cleaning and Waste	16,211	-	16,211	17,446
Church Maintenance	4,175	-	4,175	2,391
Internet and Computer Support	2,492	-	2,492	482
Security	5,996	-	5,996	3,611
Servicing	13,812	-	13,812	12,445
	<u>73,660</u>	<u>-</u>	<u>73,660</u>	<u>72,488</u>
<u>5.6 Equipment</u>				
Church Equipment Purchases	3,306	-	3,306	6,378
Office Equipment Purchases	191	-	191	895
Depreciation – Fixtures and Equipment	11,524	-	11,524	12,027
Technical Equipment Purchases	1,099	-	1,099	185
	<u>16,120</u>	<u>-</u>	<u>16,120</u>	<u>19,485</u>
<u>5.7 Events Expenditure</u>				
Bookstall	2,324	-	2,324	213
Events	18,601	-	18,601	7,908
Tapes and CD's	-	-	-	750
	<u>20,925</u>	<u>-</u>	<u>20,925</u>	<u>8,871</u>
<u>5.8 Restricted Costs</u>				
Redeemer Town Hall Costs	-	-	-	3,750
Loan Interest Charges	-	42,147	42,147	43,173
Depreciation - Property	-	70,000	70,000	70,000
Depreciation – Original Assets	-	12,302	12,302	10,804
Christmas Appeal	-	40,211	40,211	40,588
Home Funds	-	-	-	1,350
Sundry Building Costs (replace car park)	-	5,576	5,576	7,805
	<u>-</u>	<u>170,236</u>	<u>170,236</u>	<u>177,470</u>
<u>TOTAL EXPENDITURE ON CHARITABLE ACTIVITIES</u>	<u>908,603</u>	<u>170,236</u>	<u>1,078,839</u>	<u>966,891</u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2022 – Continued

Operating Profit/Loss

The operating profit (loss) is stated after charging:-

	<u>2022</u>	<u>2021</u>
	£	£
Auditors Remuneration	4,650	4,687
For other services	1,900	1,900
Depreciation	93,826	92,830

6. Tangible Assets and Depreciation

Cost	Freehold Land and Legal Costs	Building Cost	Building Audio & Visual	Building Fixtures & Fittings	Fixtures & Fittings	Equipment		Total
Balance at Start of Year	2,750,920	3,504,056	126,490	128,448	112,978	148,865		6,771,757
Additions During Year	-	-	18,297	-	560	8,955		27,812
Disposals	-	-	-	-	-	-		-
Balance at End of Year	<u>2,750,920</u>	<u>3,504,056</u>	<u>144,787</u>	<u>128,448</u>	<u>113,538</u>	<u>157,820</u>		<u>6,799,569</u>
Depreciation								
Balance at Start of Year	-	630,000	110,361	101,362	92,792	120,944		1,055,459
Depreciation During Year	-	70,000	6,885	5,417	4,149	7,375		93,826
Disposals	-	-	-	-	-	-		-
Balance at End of Year	<u>-</u>	<u>700,000</u>	<u>117,246</u>	<u>106,779</u>	<u>96,941</u>	<u>128,319</u>		<u>1,149,285</u>
Net Book Value (NBV)								
At Start of Year	<u>2,750,920</u>	<u>2,874,056</u>	<u>16,129</u>	<u>27,086</u>	<u>20,186</u>	<u>27,921</u>		<u>5,716,298</u>
At End of Year	<u>2,750,920</u>	<u>2,804,056</u>	<u>27,541</u>	<u>21,669</u>	<u>16,597</u>	<u>29,501</u>		<u>5,650,284</u>

As shown above the purchase of the land at 90 Castle Boulevard totalled £2,750,920. Other costs totalling £3,504,056 relate to the purchase and development of the land .

7. Cash at Bank and in Hand

	<u>2022</u>	<u>2021</u>
Deposit and Current Accounts	787,949	773,676
Catering Float	-	60
Petty Cash	-	6
	<u>787,949</u>	<u>773,742</u>

The current account balance is held with an automatic overdraft offset to the deposit account which ensures the account remains in credit.

8. Prepayments and Debtors

Tax Refundable on Gift Aid	48,710	38,653
Other Debtors and Prepayments	8,780	10,878
	<u>57,490</u>	<u>49,531</u>

9. Creditors & Accruals: amounts falling due within one year

Creditors	Social Security and other taxes	10,857	8,261
	Other Creditors	19,439	28,072
	Bank Property Loan – falling due in 12 months	78,919	78,919
	Bank Loan Interest	1,653	1,728
Accruals	Audit Fee	4,500	4,400
		<u>115,368</u>	<u>121,380</u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2022 – Continued

10. Creditors: Amounts falling due after more than 1 year

	2022	2021
Bank Property Loans 1 - 2 years	78,919	78,919
Bank Property Loans 3 -5 years	236,756	236,756
Bank Property Loans after 5 years	418,895	455,592
	734,570	771,267

11. Commitments under Operating Leases – 31 December 2022

The church had annual commitments under a non-cancellable operating lease as follows:-

	2022	2021
1 st year	2,506	1,566
1-5 years	1,252	4,698

12. Secured Debts

	2022	2021
Bank Loans	813,489	850,186

The Bank holds security in the form of a legal charge over the Cornerstone Evangelical Church, Castle Boulevard, Nottingham. The loan is charged at 2.7% per annum above the base rate and is for a 25 year period.

13. Restricted Fund

For the Year Ended 31 December 2022

Details	Balance b/f	Income	Expenditure	Transfer	Balance c/f
a) Building Fund	5,116,755	165,826	130,026	-	5,152,555
b) Ministry Development Fund	-	28,462	-	-	28,462
c) Restricted Home Funds					
1/1/22 – 14/3/22	4,345	750	-	-	5,095
d) Christmas Appeal	14,552	25,658	40,210	-	-
e) Christmas Appeal 11/12/22 – 31/12/22	-	10,024	-	-	10,024
	5,135,652	230,720	170,236	-	5,196,136

Unrestricted Fund

f) General Fund	511,272	846,980	908,603	-	449,649
-----------------	---------	---------	---------	---	---------

For the Year Ended 31 December 2021

Details	Balance b/f	Income	Expenditure	Transfer	Balance c/f
a) Building Fund	5,134,586	113,951	131,782	-	5,116,755
b) Redeemer Building Fund	3,750	-	3,750	-	-
c) Restricted Home Funds	3,720	1,975	1,350	-	4,345
d) Christmas Appeal 01/01/20 – 24/02/21	12,448	28,258	40,588	(88)	30
e) Christmas Appeal 24/02/21 – 31/12/21		14,522			14,522
f) Christmas Appeal (old balance)	24	-	-	(24)	-
	5,154,528	158,706	177,470	(112)	5,135,652

Unrestricted Fund

g) General Fund	493,727	806,854	789,421	112	511,272
-----------------	---------	---------	---------	-----	---------

a) Building Fund

A fund for premises to house the ministries of the Church; its outreach, its teaching and its fellowship. Gifts made to this fund are used for acquiring, running, furnishing and maintaining property to house the ministries and worship of Cornerstone Church and any other costs associated with building, renting, occupying and using such a property (includes non-taxable giving, Gift Aided giving and tax allowable on gifts).

b) Ministry Development Fund

A fund to cover staff costs for Ministry Development and to look at possible new church plants in the local area, to all be spent in 2023.

c) Restricted Home Funds

Funds to support home mission (includes non-taxable giving, Gift Aided giving and tax allowable on gifts).

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2022 - Continued

- d) 2021/22 Christmas Appeal Funds raised in December 2021 and January 2022 for Safe Families, Open House, Jericho Road, Friends of CME and Together for the Family.
- e) 2022/23 Christmas Appeal Funds raised in December 2022 and January 2023 for Safe Families, Open Homes, Jericho Road, Friends of CME and Together for the Family.
- f) General Fund This is the balance of unrestricted funds.

**14. Analysis of Net Assets between funds
For the Year Ended 31 December 2022**

	General Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
Fixed Assets	46,098	5,604,186	5,650,284	5,716,298
Current Assets	440,000	405,439	845,439	823,273
Current Liabilities	(36,449)	(78,919)	(115,368)	(121,380)
Long Term Liabilities	-	(734,570)	(734,570)	(771,267)
Net Assets at 31.12.22	449,649	5,196,136	5,645,785	5,646,924

**14. Analysis of Net Assets between funds
For the Year Ended 31 December 2021**

	General Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
Fixed Assets	48,107	5,668,191	5,716,298	5,804,106
Current Assets	505,626	317,647	823,273	774,921
Current Liabilities	(42,461)	(78,919)	(121,380)	(123,830)
Long Term Liabilities	-	(771,267)	(771,267)	(806,942)
Net Assets at 31.12.21	511,272	5,135,652	5,646,924	5,648,255

15. Taxation

The charitable company is exempt from Corporation Tax on its charitable activities. The Elders have reviewed Cornerstone Evangelical Church's activities and are confident that they fulfil charitable aims and as such are considered to be for the primary purpose.

16. Pension Commitments

The charity contributes to a defined contribution pension scheme. The assets are held and administered by individually selected pension providers. The pension cost charge represents contributions payable by the charity to the pension scheme and amounts to £20,019 (2021: £17,299).

17. FRC Ethical Standard – Provisions Available for Small Entities

In common with many other entities of our size and nature, we use our auditors to assist with the preparation of the Financial Statements.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2022 - Continued

18. Cash Flow Statement

Reconciliation of net movement in funds to net cash flow's from operating activities:

	<u>2022</u>	<u>2021</u>
	<u>£</u>	<u>£</u>
Net incoming resources	(1,139)	(1,331)
Adjustments:		
Interest Paid	42,147	43,173
Investment Income	(1,849)	(1,603)
Depreciation Charges	93,826	92,830
(Increase)/ Decrease in Debtors	(7,959)	3,998
Increase/ (Decrease) in Creditors	(6,012)	(2,450)
	119,014	134,617

19. Redeemer Church – Contingent Liability

During 2017 a church known as the Redeemer Church was established in the west of the city using resources of Cornerstone Church, both money and people. Up to 1 July 2019 the Redeemer Church remained under the control of and received financial support from Cornerstone Church. In 2019 a bid was accepted to purchase the premises known as Beeston Town Hall for an amount of £425,000. The purchase of the property took place after 31 December 2019 and funds held at the year end date of £720,677 were used to aid this purchase.

The costs to develop the Town Hall may be in the region of £1 million pounds. A new charitable incorporated organisation has been formed which has taken over the running of the Redeemer Church.

At their meeting on 10th December 2020 the Cornerstone members agreed to underwrite development of the Town Hall by passing the following resolution with 100% agreement.

Resolution: In the light of their partnership in the Gospel it is resolved that Cornerstone Evangelical Church stand as Guarantor for the borrowing by Redeemer Church Nottingham of £875,000 from CAF Bank for the purpose of carrying out the redevelopment of Beeston Town Hall.

20. Related Party Transactions

Sam Payne is employed by Cornerstone Evangelical Church but is seconded for 50% of his time to Redeemer Church. This cost is shown as a charitable donation of £9,911 (see note 3).

There are no transactions to note other than those shown in note 3.

CORNERSTONE EVANGELICAL CHURCH

England & Wales - Charity number 1128533

Accounts

CORNERSTONE EVANGELICAL CHURCH

**A Charitable Company Limited
By Guarantee**

**TRUSTEES' REPORT AND
FINANCIAL STATEMENTS**

For the Year Ended 31 December 2021

**Charity Number 1128533
Company Number 06805205**

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021

The Trustees are pleased to present their annual report and financial statements for the year ending 31 December 2021 which also are prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Elders' Report

We began the year as the auditorium returned to its usual format after the amazing 'Narnia Experience' came to close. The truths that are represented in the Narnia stories would be known and experienced throughout 2021 as we continued through the pandemic. In-person services began in the new year, though we did pause them for a few weeks to move exclusively online at the height of that wave of infections.

By mid-February, we were welcoming people back to gathered worship in-person on Sundays, though being able to stay for conversation and prayer after services was not yet possible. Many aspects of church life were held online or in smaller groups or outside, in line with the then restrictions.

In this period, we were privileged to have the opportunity to record a number of services that were broadcast on Notts TV. In addition, Phil Moore and others produced a 'Hope for Easter' CD and evangelistic resource which was a wonderful encouragement and opening for the gospel.

The Prime Minister had said *'We can certainly look forward to a very, very different world for this country from Easter onwards.'* and we continued during these months, looking forward to Easter 2021 and looking back to the first Easter and the certain hope that Christ's death and resurrection guarantees.

At Easter time, a number of innovative events helped people to engage with the Easter story. International students were welcomed to an Easter event, children and families came to the Easter Extravaganza (run multiple times to accommodate numbers in a Covid-secure way), and the traditional Good Friday Communion service was held twice.

Acts of Worship for Men, for Women and for those in their 20s and 30s also provided helpful time and space for worship and teaching at various points over these months.

By late April, our Bible Workshops and Youth Groups were permitted to begin meeting on Sundays again, and we welcomed more and more people back to Sunday worship. We were also able to increase the numbers of places we had available in the auditorium, which was a great blessing.

We found the phrase 'coming down the mountain' to be a helpful way of describing our experience of journeying together down from the peaks of the pandemic, and then spending time 'beside still waters' as Psalm 23 enabled us to do.

Congregational singing returned, albeit outside in the car park on a couple of sunny evenings in the summer months! Also a first for Cornerstone was the Secret Detective Training Academy, a Holiday Club for primary school aged children, which was a fantastic and creative way to engage this age group with the truths of who Jesus is and why he came to this world.

Autumn term arrived and much of church life had returned to a slightly more normal feel, without the need to book places on Sundays or socially distance in the same way. Our teaching series in Revelation gave us a focus on God's good reign and sovereign rule, enabling us to work and to rest without fear.

The Elders praise God for His provision for Cornerstone, especially demonstrated in the willing and sacrificial service to others that is given by so many hundreds of people within the life of the church.

'We remember before our God and Father your work produced by faith, your labour prompted by love, and your endurance inspired by hope in our Lord Jesus Christ.' (1 Thessalonians 1:3)

May our God continue to lead us on into all he has planned, for his glory and the good of his people.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021 - continued

1. Our Purposes and Activities

In working towards the objectives below, the Trustees have considered the Charity Commission's guidance on public benefit and have worked towards making Cornerstone as accessible as possible to all the community. The Trustees confirm that they have complied with their duties under Section 17(5) of the 2011 Charities Act with regard to public benefit.

1.a Objectives

- To advance the Christian faith in accordance with the Basis of Faith in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit;
- To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such parts of the United Kingdom or the world as Trustees from time to time may think fit; and
- To advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

1.b Aims

Our Mission: To make disciples of Jesus Christ in Nottingham, all nations and the next generation.

Our Values: The word of God, mission of God, people of God, worship of God and grace of God

Cornerstone relies on every member being actively involved in witness and service to continue its operation as a local Christian Church congregation:

1. Providing for the spiritual, physical, emotional and social needs - of its members, the local community in and around Nottingham and by means of gifts and through the work of its representatives across the world.
2. Supporting and equipping volunteers and paid staff - to work alongside those struggling locally and the provision of funds and paid workers to various deprived areas of the world to provide education, training, medical services and the like.
3. Encouraging Christian education - by supporting and equipping Christian leaders and ministers, production of books and other written or recorded material, holding and sponsoring conferences and courses.

1.c Strategies

- To Reach and Teach: To reach people with the gospel of Christ (Evangelism) and to teach them to grow to become more Christ-like (Discipleship).
- To Train and Equip: To train and develop gifts in people and to equip and resource them to utilise those gifts.
- To Serve and Send: To serve using our gifts within the church and to send people out from our fellowship locally and globally.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021 - continued

2. Achievements and Performance

2.a Significant Activities during the Year

1. Provision of gathered worship services on Sunday. Predominantly these were in-person throughout, with a short period in January/February which was exclusively online.
2. Continued support of isolated and vulnerable members of the church.
3. Notts TV: recorded three special Cornerstone services, broadcast on 31st January, 28th March and 30th May
4. Hong Kong Welcome – various initiatives to welcome people who have moved to the UK from Hong Kong in recent months.
5. Open Air Worship: At various times during the year the church met in the car park for Covid Secure gathered worship.
6. Summer Holiday Club: a weeklong event for primary age children
7. Small Groups: Cornerstone gives great importance to encouraging attendees to meet in small groups during the week for bible teaching, prayer, pastoral support and mutual encouragement in the Christian faith. Groups were meeting on-line and in-person during the year.
8. The Intern scheme (usually 1 year): A programme to help teach and develop the next generation of church leaders, providing experience and training in the church setting. The Interns year starts in August. 2 new Interns were appointed during the year with one intern from the previous year staying on for a 2nd year.
9. Emerging Leaders Group: Recognising the importance of raising new leaders for the life and growth of the church, a pilot group was established for 6 months, training those emerging into leading small groups of 10-15 people.
10. Thanksgiving services for the life and faith of our dear friends who have been promoted to glory:
 - Gill Fox
11. Wedding services:
 - Josh Ison & Lizzie Kavanagh
 - Katie Gribbin and Ben Moon
 - Mari Fletcher & Tom Barkley
 - Ben Kennedy and Abi Chang

2.b Delivery of Public Benefit

1. Acts of Christian worship: Available to the public in-person and on-line with Christian songs and hymns, praying and preaching.
2. Beliefs of the church: Information is available to the public on the church website.
3. Women of the Word: Meeting on Friday mornings during term time. This initiative is for women of all ages and cultures to study the Bible, pray together and enjoy each other's company with refreshments. This year was a combination of in-person and zoom meetings.
4. Student Ministry: The church supports and provides resources for the University Christian Unions in Nottingham. Approx. 50 Students regularly attend the church's Sunday evening Preview sessions which include bible study and a meal before the 7pm service.
5. Curious Course: A 4-week course each term, exploring the Christian faith from creation to Christ and providing the opportunity to consider the evidence and ask questions. In 2021 the Curious course was carried out on-line rather than the usual in-person meetings.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021 - continued

6. Connect Central: A six week 'Introduction to Cornerstone' course to help newcomers feel part of the church family, learn about our history, meet church leaders & members and understand our mission and values. This year Connect Central was carried out in a combination of on-line and in-person meetings.
7. English Language Class: A Wednesday morning class with crèche available for local people whose first language is not English. Run by trained volunteers, this is a popular class providing for a mixed range of abilities. In 2021, the English Language Class was carried out on-line rather than the usual in-person meetings.
8. Cornerstone Money Advice (Affiliated to the national charity Community Money Advice): Providing free confidential advice to help people manage debt, negotiate with creditors and learn budgeting skills. The very capable volunteers who provide this service are hugely appreciated by those who come for assistance.
9. Crossteach: Cornerstone is pleased to financially and prayerfully support Crossteach; a national charity, whose aim is to 'teach about the Christian faith in schools'. Despite ongoing Covid restrictions, the team saw a growth in their work over 2021 as they were able to go into schools and teach more lessons, clubs, assemblies and experiences than in previous years. They were also able to continue providing online resources where appropriate to schools. In September, they welcomed their first trainee onto the team and have enjoyed growing, both as a team and in the amount of work we're able to do. We continue to pray for God's sustaining financial provision and open doors in schools.
10. Cornerstone School of Theology: For those wanting to study theology and be equipped for life and ministry. Members study online material from Crosslands and meet monthly to discuss and apply what they've been reading.
11. Lenton Globe Café: Run in partnership with Friends International. The cafe usually meets in Cornerstone's building on Monday nights during term time. The café is popular with international students and scholars from many countries, cultures and faiths. It offers the opportunity to make friends, meet local people, practice English and enjoy different cultural activities. Each evening includes a fun activity, group discussions and conversations about life topics and the Christian faith. Globe café started meeting in-person again in October this year.
12. The great BIG family Easter Eggstravaganza. An event for families including Act of worship, Crafts, Songs, Story and Chocolate eggs. Carried out 3 times on a Saturday so that people could take part Covid securely.
13. Ignite the Light: An alternative to Halloween. Sunday afternoon this year - crafts, games, a short talk and hot dogs for children in school years 3-6.
14. International Women's group: For women who have come from other countries to make their home in the UK. The group meets on Sundays for discipleship and at other times for lunches, walks and picnics.
15. Youth Groups: The church provides three Christian youth groups that meet on Friday nights for ages 7-11, 11-14 and 14-18 and also Sunday mornings. Due to the Covid crisis, these ministries met on-line during much of the 1st half of the year with some outdoor walks and other activities. From June it was possible to meet in-person again.
16. The church building is a collection point for a local Food Bank run by Grace Church, Nottingham.
17. Tots & Toys: A community group for babies and young children under 5, along with their carers (mums, dads, grandparents, child minders etc). The group meets on Thursday mornings in the main auditorium and offers; craft, Bible stories, singing and refreshments. The group started meeting again in June this year.
18. Twenties and Thirties: The group meets for an event or activity approximately once a month to build friendships and a sense of community, whilst encouraging each other to live for Christ in this season of life.
19. Dad Club: Meets on the 2nd Saturday of each month. This is a time for dads and their 0-5 year olds to meet up and play, to enjoy refreshments and an interactive bible story. The group started meeting again in June this year.
20. Overseas Mission: The church provides financial, prayer and care support for a number of Christian Overseas Workers and their families who teach and care for people in 10 different countries. The Mission workers are overseen by the Mission Coordinators group.
21. Fostering and Adoption support group: Open to anyone who has fostered or adopted in the past, is currently doing so or hopes to in the future.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021 - continued

22. Employment support group: A group which is open to anyone who is experiencing unemployment, or a lack of security in their employment, either as an employer or employee. The group exists to offer spiritual input as well as mutual encouragement and prayer support for those attending.
23. Fruitful Faith in Later Life: A fellowship group for those in the retired or near retirement age group. During 2021 we have continued to meet monthly on zoom with occasional in person meetings when restrictions have allowed. We have continued to share in times of prayer, sharing of testimonies, hearing from overseas workers and encouraging one another with what God is teaching us through his word. We are beginning to return to in person gatherings more regularly and we're looking forward to these times when we can continue to fellowship together and encourage one another.
24. The church hosts events to support other local, regional and national Christian organisations. Although the pandemic curtailed a considerable number of activities, the following events took place during the year:

January	Hope for Easter - Evangelistic Recording Project
February	Friends International - Cross cultural training Friends International - Cluster Day CrossTeach meeting Living Leadership - 3 day Formation Course
March	'Growing Young Disciples' Conference Friends International – Easter Act of Worship
April	Music Ministries Conference
June	Friends International - Apprentice Staff Worker Interview
July	Keswick Convention band rehearsal Friends International - Nottingham Prayer & Praise
September	Redeemer Church - Music practice CrossTeach meeting
October	Midlands Women's' Convention Redeemer Church - Prayer & Praise Scripture Union meeting Crosslands - Seminar Day
November	Midland Men's Convention Living Leadership meeting Friends International - Cluster day CAN slavery-free Notts event
December	MGP Steering Committee meeting Friends International - Christmas Event OMF team meeting Grace Church using Cornerstone kitchen resources

2.c Voluntary Help

1. The church depends on every member's active involvement in the life of the church and volunteers staff and often lead the many ministries of the church.
2. On Sundays, around 110 people are needed to run church services (stewarding and welcoming, music and technical operators, crèche and Bible Workshop teachers, providing tea/coffee and other responsibilities).
3. During the week, around 50 volunteers lead over 20 Connect groups that usually meet at members' homes having the purposes of community, discipleship, pastoral care and mission.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021 - continued

2.d Charitable activities - Material fund raising

Giving to Cornerstone is a matter for God and the believer. The leadership occasionally gives guidance on this issue. Leaflets are available at the church building and information on the website. New membership candidates are interviewed by a Church Elder during which giving and tithing are discussed.

As well as giving to the General Fund, appeals are made for contributions to the Building Fund to pay for the outstanding mortgage (see note 12).

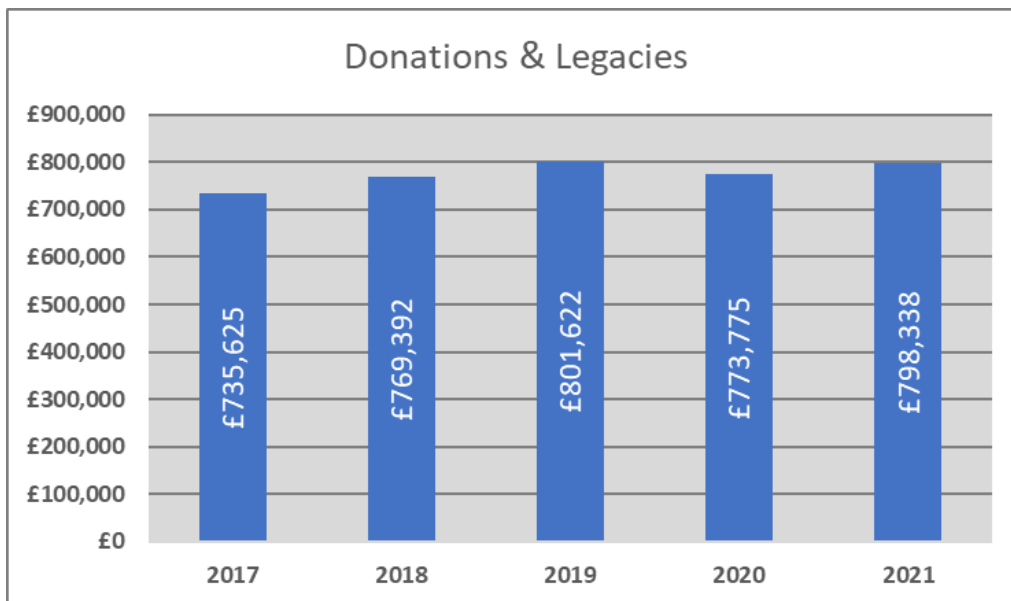
The church has an annual Christmas Appeal for funds to support external organisations (see note 13). All the money received is sent out, including the Gift Aided tax reclaimed. No funds are kept back to cover operating costs. No targets are set for the appeal.

3. Financial Review

3.1 General Fund: Income – Unrestricted

Donations & Legacies: The church's main source of sustainable income is in the form of Donations & Gifts (including Gift Aid tax) from members and other regular worshippers.

This income increased by 3.2% compared with last year. We praise God that underlying income remained consistent during the pandemic and that significant one-off gifts were received, bringing income back to a level comparable to 2019, before Cornerstone planted Redeemer Church which caused a reduction in income in 2020.



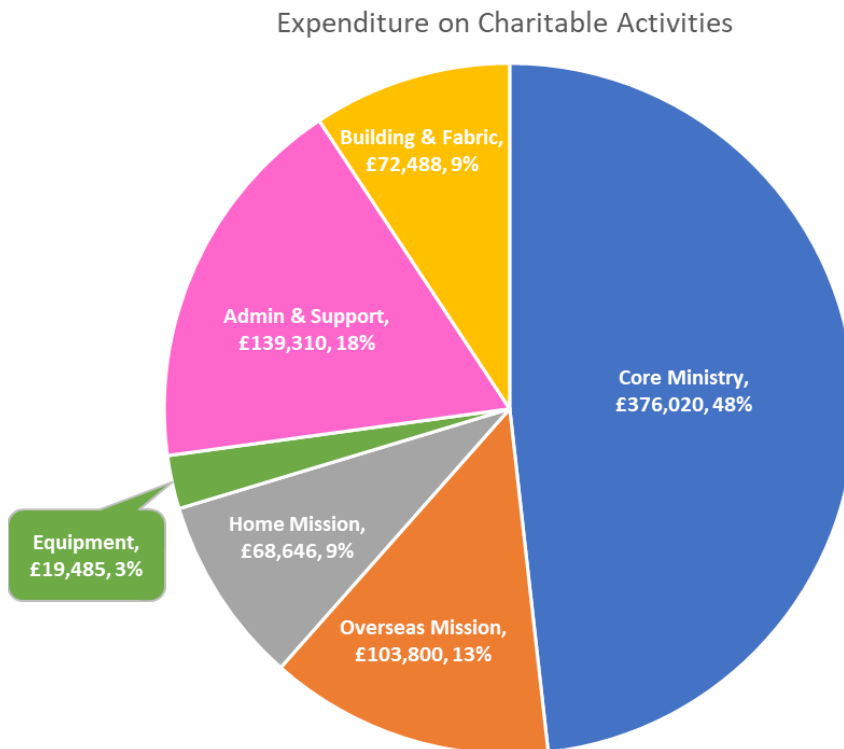
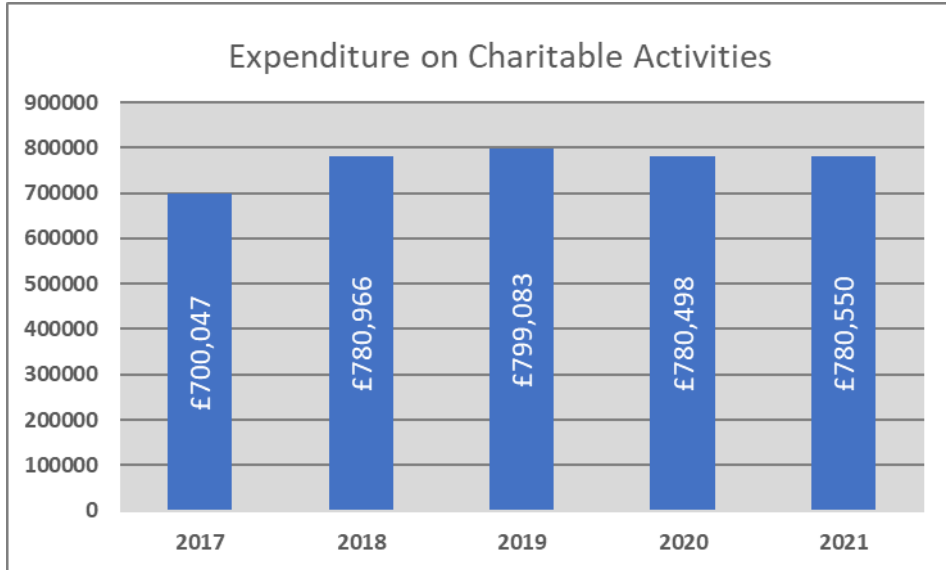
Income from Charitable Activities/Events: £6,913 This is income from events that have had a charge made on the participants e.g. tickets for entry, food etc. They are usually ministry events that have a cost associated with them that the church does not wish to fund, partially or in full. These activities are intended to be ministry enabling and not a net source of income for the church and consequently the corresponding Events Expenditure is expected to be of similar amount.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021 - continued

3.2 General Fund: Expenditure – Unrestricted

The total expenditure on charitable activities (excluding Events Expenditure) of £780,550 does not represent any notable movement from last year. Expenses attributable to Redeemer Church Nottingham, when a ministry of Cornerstone, were removed when they became independent in 2019 and a reduction in activity due to Covid 19 in 2020 and 2021 show as a down step from expenses in 2019.



Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021 - continued

3.3 General Fund: Net Resources – Unrestricted

Net resources (the difference between unrestricted income and outgoings) for the period are £17,433 giving total general funds at the year-end of £511,272.

In yet another extraordinary year, we thank God for 2021 and for his provision for the mission of Cornerstone Church; to make disciples of Jesus Christ in Nottingham, all nations and the next generation.

3.4 Restricted Funds

Restricted funds are funds received by the church for specific purposes, formally adopted by the church elders. They are usually for, but not restricted to, specific International or Home Mission workers, the annual Christmas Appeal and the Building Fund. Gift Aided tax reclaimed on restricted funds is included in the total for that fund.

Building Fund

Since 2004, the church has been running a fund **‘for premises to house the ministries of the church; its outreach, its teaching and its fellowship’** with the stipulation that **‘Gifts made to this fund will be used for: acquiring, running, furnishing and maintaining a property to house the ministries and worship of Cornerstone Church and any other costs associated with building, renting, occupying and using such a property’**.

Many members and regular attendees of the church are committed to regular giving to the building fund as well as their tithe to the general fund. The church also receives one off gifts for the building fund.

The total income to the building fund was £113,951. This income is used to pay for the capital and interest on the mortgage which stood at £850,186 at the end of the year.

Christmas Appeal

For Christmas 2020/2021; gifts and the recovered gift aid tax were disbursed in March 2021 as follows:

- £8,117.60: CME (Centre Medical Evangelique) - medical relief in Democratic Republic of Congo
- £20,925.79: Together for the Family - working with Syrian refugees in Lebanon.
- £4,058.80: Open Homes - Nottingham Nightstop project
- £4,058.80: Safe Families - Offering hope, belonging & support to children, families and care leavers.
- £4,058.80: Jericho Road Project - Bringing hope & restoration to marginalised women in Nottingham

For Christmas 2021/2022; gifts of £14,522 has been received to be disbursed in March 2022 to:

- CME (Centre Medical Evangelique) - medical relief in Democratic Republic of Congo
- Together for the Family - working with Syrian refugees in Lebanon.
- Open Homes - Nottingham Nightstop project
- Safe Families - Offering hope, belonging & support to children, families and care leavers.
- Jericho Road Project - Bringing hope & restoration to marginalised women in Nottingham

Lead Minister John Russell registered a conflict of interest relating to Safe Families as a close family member is employed by them. He removed himself from discussions and decisions concerning support for this charity.

3.5 Policy on reserves

The church’s policy is to maintain 2-3 months’ cash reserves equivalent to: £147,000 - £221,000. The unrestricted reserve cash assets at the year-end amount to £511,272 of which £100,000 has been designated for building renewal.

3.6 Material funds in deficit

There are no material funds in overall deficit.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021 - continued

3.7 Principal funding sources

By far the main source of income for the church is the gifts of its congregation representing 99% of total income including tax. The balance coming from investments, Bank Interest and Activities.

3.8 Investments

The Elders have no restriction on their investment powers subject to the approval of the church.

4. Plans for Future Periods

Income

- Having rolled out a widespread vaccination programme with a large percentage of the population protected with multiple inoculations; the UK is accepting the risks of future Covid outbreaks and is returning to normal in 2022 without restrictions on people's behaviour or organisations activities. Cornerstone expects 2022 to be a return to conventional outreach activities and hopes to build on the Kingdom Ambition initiatives it had started when the pandemic broke in 2020. This involved moving to 3 services on a Sunday (from 2) in order for Sunday services to provide more space for new people to participate in Sunday worship. This model also proved to be helpful when meeting during the pandemic when a degree of social distancing was needed. During 2022 a number of events are planned that explain or introduce the Christian faith and give regulars the opportunity to invite friends, relatives and neighbours, encouraging them to think about their relationship with the living God. It is fervently hoped this will lead to new Christian believers and the maturing and growth of existing believers.
- The churches strategy for growth anticipates further increases in congregations. It is recognized that newcomers and new converts take time to start tithing (10% of income) and hence only limited response to increase in congregation has been reflected in the income forecast for the next 3 years.
- Cornerstone plans to train at least 6 new church leaders in this decade within its Ministry Development Scheme (MDS). It is hoped this initiative will involve 3 or 4 paid participants on the scheme, employed at any one time. The leadership encourages church to give to this leadership building project with the same weight, importance and commitment given to our previous building project and church planting project. It is expected that the ongoing needs of this project will be funded by such new giving, alongside any successful grant applications from external funding organisations.
- The Church has significant resources at its disposal at the year end. The plans above will put these resources to good use and for the purpose for which they are given. It is expected that this will result in general fund net resources at the end of 2022 being reduced by approximately £100,000.
- Regular donations and gifts are forecast to increase by 4% in 2022 and the church plans a gift day in the autumn with total one-off gifts during the year forecast to be 10% of total income.
- Forecasting growth of 4% in 2022 & 2023 and with continued careful control of expenses the church has existing funds to support these outgoings for the next 3 years.

5. Reference and Administrative details (of the Charity, its Trustees and Advisors)

5.a Name of the Organisation

Cornerstone Evangelical Church

5.b Charity & Company registration numbers

Charity Number: 1128533

Company Number: 06805205 (Incorporated in England and Wales)

5.c Address of principal office

90 Castle Boulevard, Nottingham NG7 1FP

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021 - continued

5.d Elders (Trustees/Directors) at 31 December 2021

Mark Collins	Bill Rettie
Paul Couchman	John Russell, Lead Minister
Jonathan Gribbin	Colin Webster, Minister
Richard Lewis	David Devadason
Roo Miller, Minister	

5.e Other Elders (Trustees/Directors) in office during the year

None

5.f Other Management of the Charity

Company Secretary & Director of Operations– Spencer Hampton

5.g Other relevant organisations or persons

Banks:

- Co-operative Bank, 4-5 Exchange Walk, Nottingham NG1 2NX
- CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ
- Barclays Bank PLC, Leicester LE87 2BB
- Loughborough Building Society
- Hampshire Trust Bank

Senior Statutory Auditor:

Diane Lockwood, Haines Watts (East Midlands) Ltd, Chartered Accountants and Registered Auditor, 10 Stadium Business Court, Millennium Way, Pride Park, Derby, De24 8HP

Solicitor (General):

Ellis, Fermor and Negus, 2 Devonshire Avenue, Beeston, Nottingham NG9 1BS

6. Structure, Governance & Management

6.a Constitution

The church was constituted under the Fellowship of Independent Evangelical Churches (FIEC) Model Trust Deed No. 1 declared in 1984 with subsequent amendments at church members' meetings in October 1987, March 1989, May 1991, October 1998, February 2002 and March 2006.

A Charitable Company Limited by Guarantee was adopted for Cornerstone Evangelical Church and incorporated at Companies House on 29 January 2009, Company Number 06805205. This was in place of the trust based structure and preserves the constitution wherever possible.

Cornerstone Evangelical Church - was entered in the Central Register of Charities on 12 March 2009, Registration number 1128533.

On 31 March 2009 the Assets of the Charitable Trust were transferred to the new company.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021 - continued

6.b Method adopted for recruitment and appointment of new Trustees (Elders)

Proposals for the appointment of Members as Trustees may be made in writing to the Trustees and shall be signed by not less than two Full Members and the Trustees shall duly consider such proposals.

All future Trustees are to be appointed following:

- a resolution of the Trustees recommending a Member who meets the requirements below:
- the approval of the proposed Trustee by a vote of two-thirds of the Members in General Meeting present and voting; and
- confirmation of the new Trustee's consent to hold office and assent and consent to the Trustees' Confession of Faith and the completion by the new Trustee of the necessary Companies House paperwork.

The Trustees (who are also directors for the purposes of Company Law) shall consist of not more than twelve Members and not less than six (these numbers include Minister/s and Assistant Minister/s) who are men of twenty-five years of age or over, each having been a Christian for not less than five years and having been baptised on profession of faith in Christ and having been a Member of the Church for not less than two years. [Total immersion is the preferred and usual method of baptism though exceptional circumstances may be taken into account]. All Trustees must be Members. All Trustees must subscribe and adhere to, in belief and lifestyle, the Trustees' Confession of Faith.

6.c Policies & procedures for the induction and training of Trustees (Elders)

All new Trustees must be checked with the Disclosure Barring Service (DBS).

New Trustees will receive:

- A copy of the previous year's Trustees' Report and Financial Statements
- A copy of the Memorandum and Articles of Association
- Copies of previous Trustees' meeting minutes
- A copy of the current year's financial forecast or budget
- Charity Commission CC3 – The essential trustee: What you need to know
- Charity Commission CC60 – The hallmarks of an Effective Charity
- Copies of all the current up-to-date policies
- All new Trustees will be invited to attend the Cornerstone Safeguarding Training course

6.d Organisational Structure

Full and Associate Members: The church depends on every member's active involvement in the life of the church. The Church must hold at least 3 General Meetings in every Year to conduct the affairs of the Church which all Full and Associate Members are entitled to attend. One of these must be the AGM which shall be held between 1st January and 30th April in every Year. At an AGM the Members, receive and approve the accounts of the Church (which shall be independently audited) for the previous financial year, receive the Trustees' report on the Church's activities during the preceding 12 months period, appoint auditors for the Church (if necessary), discuss and determine any issues of policy or deal with any other business put before them.

Eldership (Acting Trustees and Directors): The church is led by the Elders and those serving during the year are listed under Reference and Administrative Details. They are the only committee required under the Memorandum and Articles of Association and take strategic decisions concerning the organisation.

Ministry Staff and Operations Team: They meet every Tuesday morning to review performance, to plan activities and attend to the daily demands of the church. They report directly to the Eldership.

Mission Committee: Led by Elder Joff Gribbin, this committee has the responsibility under the Eldership to promote cross cultural ministry interest in the church, propose people to work in cross cultural environments and oversee them when they are working. This will involve mobilising the church to pray and care for them and keeping the Elders and church up-to-date with their news and relevant local developments.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021 - continued

Risk Management Committee: This committee has delegated responsibility from the Eldership for oversight of the management of risk across all aspects of the church's ministry and operations. It comprises Elder Paul Couchman, the Director of Operations and 3 risk professionals from the membership. The committee submits a report to the Elders at least once per year.

Remuneration Committee: Chaired by Elder Paul Couchman and comprising all non-salaried elders. This committee has delegated responsibility from the Eldership to review and recommend the remuneration for all salaried members of staff. The committee presents its recommendations to the full eldership for approval on an annual basis.

Safeguarding Committee: This committee has responsibility under the Eldership for leading the church in all aspects of safeguarding policy, procedures, awareness and reporting. During the year the committee comprised: Elder Bill Rettie, Safeguarding Coordinator and church member Matt Storey, DBS Manager and church member Elisabeth Simpson, Director of Operations Spencer Hampton, Director of Ministry Amanda Smart-Gosrani, Children's Ministry Worker Katrina Harper, Safeguarding Professional and church member Anne Batley, Retired Safeguarding Professional and church member Chris McNee. The committee submits a report to the Elders at least once per year.

Lead Minister: John Russell. As well as responsibility as Minister and Elder he chairs the Eldership meetings and leads the Staff Team. He also has pastoral, preaching, and service leading responsibilities. John also serves on the FIEC Trust Board and the MGP Steering Committee.

Minister: Colin Webster. As well as responsibility as Minister and Elder he has responsibility for the evangelistic outreach of the church. He also has pastoral, preaching, music and service leading responsibilities.

Minister: Roo Miller. As well as responsibility as Minister and Elder he is a member of the Staff Team with responsibility for small group leaders and training within the church. He also has pastoral, preaching and service leading responsibilities. Roo also serves as a Tutor for Crosslands, and is seconded for 100 hours per annum for this purpose.

Minister in Training: Sam Payne is a member of the Staff Team seconded to Redeemer Church but also responsible for leading Cornerstone's Student ministry. He is learning theology and church leadership on a seminary course at Crosslands.

Director of Ministry: Amanda Smart-Gosrani is a member of the Staff Team with responsibility for pastoral coordination, small group leaders, mercy ministries and the Intern & Voluntary Associate Schemes. She also has pastoral, teaching/training and service leading responsibilities.

Director of Ministry: Phil Moore is a member of the Staff Team with responsibility for Youth and Music. He also has pastoral, preaching and service leading responsibilities.

Director of Ministry: Kathryn Jackson is a member of the Staff Team responsible for supporting and facilitating family ministry groups. She also has pastoral and service leading responsibilities. Kathryn also chairs the MGP Children's & Youth Ministry Group.

Children's Ministry Worker: Katrina Harper is a member of the Staff Team with responsibility for Children's work. She also has pastoral and service leading responsibilities.

Pastoral Ministry Worker: Sara Girling works alongside Amanda Smart-Gosrani and Colin Webster, with a focus on developing and mobilising pastoral care within the life of the church. Sara is part of the ministry staff and gives her time in a voluntary capacity.

Director of Operations: Spencer Hampton is a member of the Staff Team with responsibility for the day-to-day running of the church, the finances, planning and administration. Spencer leads the Operations Team.

Event Operations Manager: Sarah Daniels, ensuring all the events are planned, resourced and delivered in a way that meets Cornerstone's ministry aims and purposes.

Project Operations Manager: Charlie Tyrrell, supporting the ministries and change projects with operational and systems support.

Administration Manager: Katie Grundy (up to 31/10/2021), providing administrative support and office functions to support the life of the church.

DBS Manager: Elisabeth Simpson, ensuring DBS (Disclosure and Barring Service) applications are properly processed and that renewals are dealt with in a timely manner. Elisabeth is part of the Operations Team and gives her time in a voluntary capacity.

Accounts Assistant: Mike Shouler, maintaining financial systems, payments and records.

The church also employs a number of Interns, and appoints Voluntary Associates to work as part the staff team for a year or two.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2021 - continued

6.e Charity Networks

Cornerstone Church is an independent organisation and is not part of any wider network.

6.f Associated Charities

The church is a member of the Fellowship of Independent Evangelical Churches (FIEC), the Evangelical Alliance (EA) and the Midlands Gospel Partnership (MGP).

6.2 Risk Management

The Elders have delegated risk management to the Risk Management Group comprising Elder Paul Couchman, Director of Operations Spencer Hampton and 3 risk professionals from the membership. The major risks to which the church is exposed are considered to be:

- Lack of finance to meet expenditure commitments: Annual financial planning with 3-year strategic planning are in place. Covid-19 has resulted in lack of growth in 2021 but there is no evidence of a reduction of income or commitment from church attendees at the time of writing. There is a planned reduction in available cash over next 3 years bringing available resources closer in line with our policy of 2-3 months reserves as Cornerstone invests in ministry.
- Overseas workers security: Overseas workers are overseen by Cornerstone's Mission Coordinators and are also expected to be affiliated to and overseen by a recognised sending organisation. Overseas workers are contacted at least monthly to check on their wellbeing. They are linked to Cornerstone's Connect (home) Groups for prayer and personal support.
- Failure of Information Technology disrupts church ministry and operations: File store and Financial records are held on cloud based systems. Higher dependence on on-line technology, reduced dependence on Cornerstone hardware. To increase reliability and improve streaming services the internet connection to the church building is now on private fibre line.
- Pandemic: The church has developed experience and systems during the last 2 years to respond to outbreaks. Any infectious disease is likely to have unique qualities and guidance from the government is to be closely monitored and followed. Staff are equipped to work from home and have on-line meetings if necessary. Church has capability to provide on-line services.
- Inadequate number of competent leaders and/or staff to meet the spiritual needs of the church: The church is investing in training new leaders and has increased the staff team over the last 4 years.
- Compliance failure: e.g. Regulations concerning Covid 19, Charity and Company law, Safeguarding, Data Protection (GDPR). Policies and systems are in place with staff awareness reviews.
- Church 'hub' ministry effectiveness disrupted due to failure to adequately manage change. Close management of change and communication has been a priority during the Covid 19 crisis as government guidelines have changed and been responded to by the management team.
- Redeemer Church Mortgage: At the members meeting in December 2020 the church unanimously agreed to underwrite the mortgage of Redeemer Church, Nottingham for £875,000. The guarantee will be in place until Redeemer has demonstrated 3 years of satisfactory financial performance. Redeemer Church has agreed to provide Cornerstone with regular financial reports for the period of the guarantee.
- Church scandal: Church ministry effectiveness disrupted due to leader, staff or prominent church member being involved in public scandal or accusation. Cornerstone has adopted 'Safer recruitment' principles in our safeguarding policy. Membership interviews are carried out by Elders. Pastoral oversight is carried out by Elders and ministry staff. The Mission coordinator group oversees the selection process for overseas workers and their support and accountability.
- Erosion of church's reformed evangelical doctrine leads to decline of church effectiveness and membership. Elders are appointed from the church membership. The church is affiliated to FIEC, MGP & the EA. The FIEC statement of faith has been adopted by the church and members are required to assent to it. Ministers and elders' have oversight of the teaching programmes.
- Fraud: Dual authorisation on bank accounts is in place. Accounts staff receive Cyber awareness training to protect against phishing attacks and cybercrime. The annual audit checks the effectiveness of the accounts systems.
- Safeguarding: Safeguarding policy and procedures are managed by the Safeguarding committee who report to the elders and oversee implementation throughout the church.

**Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205**

Report of the Trustees for the Year Ended 31 December 2021 - continued

7. Statement of Trustees' Responsibilities

Company Law requires the Elders to be responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

The Elders are required to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law. The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Elders should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Elders are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the applicable law, regulations and the trust deed. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Elders are aware:

- there is no relevant audit information of which the charity's auditors are unaware and
- the Elders have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Elders are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the Eldership

Members of the Eldership who are directors for the purpose of the company law and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 9.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31 December 2021 was 9 (2020: 9).

A resolution to appoint Haines Watts as auditors of the company will be proposed at the Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Signed: Date:
John Russell

Cornerstone Evangelical Church
90 Castle Boulevard
Nottingham
NG7 1FP

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Opinion

We have audited the financial statements of Cornerstone Evangelical Church for the year ended 31 December 2021 on pages seventeen to twenty eight which comprise the Statement of Financial Activities, the summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of the incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note seventeen to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the director's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the charities' ability to continue as a going concern. The COVID-19 viral pandemic is one of the most significant events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charities finances and wider economy.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditors report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatements in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees Report which includes the Director's report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors included within the Trustees report has been prepared in accordance with applicable legal requirements.

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Director's report included within the Trustees report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- Parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustee's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Trustees report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees Responsibilities set out on page thirteen, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or has no realistic alternative but to do so.

Auditors responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiring of management of any known or suspected instances of fraud, as well as considering management's assessment of the susceptibility of the financial statements to fraud.
- Performing substantive testing over a selection of journal entries made in the period, to address the risk of fraud due to management override of controls. With a focus on entries made by unusual team members or entries made at unusual times or on unusual dates.
- We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.
- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements. Specifically checking compliance with The Charity Commission as well as employment laws and regulations.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate an increased risk of material misstatement as a result of fraud, or management override.
- Assessing accounting estimates which have a material impact of the year end accounts, to determine if there is indication of management bias.

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Our audit did not identify any key audit matters relating to the detection of irregularities including fraud. However, despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Mrs D J Lockwood, FCA, FCCA, ATT – Senior Statutory Auditor
For and on behalf of Haines Watts (East Midlands) Ltd- Statutory Auditors
10 Stadium Business Court
Millennium Way
Pride Park
Derby
DE24 8HP

Date:

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Statement of Financial Activities
(Incorporating Income and Expenditure Account)
for the Year Ended 31 December 2021

	Notes	<u>2021</u>			<u>2020</u>		
		Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
<u>Income</u>							
Donations and Legacies	1	798,338	158,706	957,044	773,775	169,164	942,939
<i>Income from Charitable Activities</i>							
Events Income	2	6,913	-	6,913	5,543	-	5,543
Investment Income		1,603	-	1,603	2,699	-	2,699
Total Income		806,854	158,706	965,560	782,017	169,164	951,181
<u>Expenditure</u>							
<i>Expenditure on Charitable Activities</i>							
Operation of Cornerstone Church and delivery of Mission Costs		780,550	177,470	958,020	780,498	876,896	1,657,394
Events Expenditure		8,871	-	8,871	3,067	-	3,067
Total Expenditure	5	789,421	177,470	966,891	783,565	876,896	1,660,461
Net Income (expenses) and net movement in funds for the year		17,433	(18,764)	(1,331)	(1,548)	(707,732)	(709,280)
Transfer Between Funds		112	(112)	-	-	-	-
Reconciliation of funds – Total funds brought forward		493,727	5,154,528	5,648,255	495,275	5,862,260	6,357,535
Total funds carried forward	14	511,272	5,135,652	5,646,924	493,727	5,154,528	5,648,255

The Statement of Financial Activities includes all gains and losses in the year.
All incoming resources, and resources expended derive from continuing activities.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Balance Sheet for the Year Ended 31 December 2021

	Note	<u>2021</u>		<u>2020</u>	
		£	£	£	£
<u>Fixed Assets</u>					
Tangible Assets	6		5,716,298		5,804,106
<u>Current Assets</u>					
Cash at Bank and in Hand	7	773,742		721,392	
Debtors	8	49,531		53,529	
Total Current Assets		<u>823,273</u>		<u>774,921</u>	
<u>Current Liabilities</u>					
Creditors due within one year	9	121,380		123,830	
		<u>121,380</u>		<u>123,830</u>	
<u>Net Current Assets</u>			701,893		651,091
<u>Total Assets less Current Liabilities</u>			<u>6,418,191</u>		<u>6,455,197</u>
<u>Creditors</u>					
Amounts falling due after more than one year	10		(771,267)		(806,942)
<u>NET ASSETS</u>			<u>5,646,924</u>		<u>5,648,255</u>
<u>The Funds of the Charity</u>					
Unrestricted – General	13		511,272		493,727
- Designated			-		-
Restricted	13		5,135,652		5,154,528
<u>Total Charity Funds</u>			<u>5,646,924</u>		<u>5,648,255</u>

The accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The accounts were approved by the Elders:-

Signed: Dated:
John Russell

The notes on pages 21 to 30 form part of these accounts

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Cash Flow Statement as at 31 December 2021

	<u>Notes</u>	<u>2021</u> £	<u>2020</u> £
Net Cash Flow from Operating Activities	18	134,617	(507,985)
Returns on Investments:			
Interest Received		1,603	2,699
Interest Paid		(43,173)	(43,515)
		<u>93,047</u>	<u>(548,801)</u>
Capital Expenditure and Financial Investments:			
Purchase of Tangible Fixed Assets		(5,022)	(7,054)
Disposal of Fixed Assets		-	-
		<u>818,025</u>	<u>(555,855)</u>
Financing:			
Capital Element of Loan Repayments Made		(35,675)	(33,963)
Net Cash Inflow/(Outflow)		<u>52,350</u>	<u>(589,818)</u>
Increase/(Decrease) in Cash in the Year		52,350	(589,818)
Net Cash Resources at 1 January 2021		<u>721,392</u>	<u>1,311,210</u>
<u>Net Cash Resources at 31 December 2021</u>		<u><u>773,742</u></u>	<u><u>721,392</u></u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2021

ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

BASIS OF PREPARATION

The financial statements have been in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements have been prepared on a going concern basis. The Directors have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment. In particular, in response to the COVID-19 pandemic, the Directors have tested their cash flow analysis to take into account the impact on their business of possible scenarios brought on by the impact of COVID-19, alongside the measures that they can take to mitigate the impact. Based on these assessments, given the measures that could be undertaken to mitigate the current adverse conditions, and the current resources available, the Directors have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts

Cornerstone Evangelical Church meets the definition of a public benefit entity under FRS102.

The Trustees consider there are no material uncertainties about the charity's ability to continue as a going concern.

The financial statements are presented in sterling (£).

FUNDS

General Funds – are funds generated from activities of the church such as bookstalls, events, outside preaching, etc.

Unrestricted Funds – are general funds available for use at the discretion of the Elders to further the general objectives of the church and which have not been designated for specific purposes. They are usually gifts from members of the congregation and the tax recovered on those gifts.

Restricted Funds – are funds that can only be used in accordance with specific restrictions imposed by the donors or which have been raised for particular purposes with the objects of the church and the tax recovered on those funds. The aim and use of each restricted fund is set out in the Notes to the Financial Statements.

Designated Fund – this fund is set aside during the year by the Elders for the refurbishment of the building.

INCOMING RESOURCES

All incoming resources are included in the Statement of Financial Activities (SOFA) when the church is legally entitled to the income and the amount can be quantified with reasonable certainty.

Collections are recognised when received by or on behalf of the Elders. Planned giving is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the donation has been received.

Legacies are recognised at the earlier of receipt or at the time the amount can be measured with reasonable certainty.

Donated services and facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt, where this can be quantified.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2021 - Continued

LIABILITIES FOR HOME AND INTERNATIONAL MISSION

The Church financially supported 13 missionaries or mission families during the period. Where a missionary has been supported by the Church for a number of years, strict compliance with the Charities Statement of Recommended Practice (SORP) may regard some arrangements as constituting constructive obligations such that future years' support is accounted for in these accounts as a liability. The Trustees consider that to comply with the accounting requirements of SORP would not present a true and fair view because it does not communicate reality.

Further, accounting for these liabilities in this way would require the Trustees to build up unnecessary reserves that could not, in the meantime, be used to pursue the charity's objectives.

The Trustees are confident that the missionaries supported would not view their support as an open ended obligation on the part of the Church.

RESOURCES EXPENDED

Expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. All costs have been directly attributable to one of the functional categories of resource used in the SOFA. The Church is not registered for VAT and accordingly expenditure is shown gross of irrecoverable VAT.

PENSION POLICY

The charity operates a defined contribution pension scheme. Contributions to the scheme are recognised as resources expended upon payment. The assets of the scheme are held separately from those of the charity in an independently administered fund. Contributions payable for the year are shown within the statement of financial activities.

DEPRECIATION

Fixed assets costing more than £250 have been capitalised at cost, with the exception of IT equipment which is fully written off on acquisition, and the depreciation has been reviewed and is calculated so as to write off the cost of fixed assets on the following basis:

Fixtures and Fittings	20% - reducing balance
Equipment	20% - reducing balance
New Building Audio & Visual Equipment	20% - reducing balance (charged to the general fund)
New Building Fixtures and Fittings	20% - reducing balance (charged to the general fund)
Buildings	2% - on cost (charged to restricted building fund)

Land – the land value has not been depreciated.

New building assets consisting of fixtures and fittings and audio equipment have been depreciated from the date that the property was occupied.

DEBTORS

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

CREDITORS

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2021 - Continued

FINANCIAL INSTRUMENTS

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies.

LEASE AGREEMENTS

Rentals applicable to operating lease agreements where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

LIMITED BY GUARANTEE

The charity is limited by guarantee and in the event of it being wound up, every member is liable to contribute a sum not exceeding £1. There are no shares of any class either authorised or allocated.

1. Donations, Gifts and Legacies (Unrestricted)

	2021	2020
	£	£
Gift Aid Giving	525,635	498,666
Gift Aid Tax Recoverable	132,908	124,933
General Giving	109,209	128,379
Tax Inclusive Giving	19,586	21,797
Legacies	11,000	-
	798,338	773,775

Donations, Gifts and Legacies (Restricted)

Redeemer Town Hall Fund	-	3,750
Building Fund	113,951	128,206
Restricted Home Funds	1,975	5,425
Christmas Appeal	28,258	19,365
Christmas Appeal	14,522	12,418
	158,706	169,164

Total Donations

957,044 942,939

2. Charitable Activities

Other Events	-	51
Training Events	-	215
Youth/Children's Events	5,425	543
Books, Tapes and CDs	756	500
Social Events	30	39
Evangelistic Events	-	160
Donations	702	4,035
	6,913	5,543

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2021 – Continued

3. Total Salaries & Staff Summary

	2021	2020
	£	£
Salaries	372,721	357,052
Employer's NI	32,632	30,272
Pension	17,299	16,114
Child Care Vouchers	1,451	2,622
	424,103	406,060

The allocation of salaries is made on a time spent basis. Sam Payne is employed on a full time basis by Cornerstone Evangelical Church but is seconded for 50% of his time to Redeemer Church. This cost is shown as a charitable donation of £14,836.

Average Weekly Number of Employees, calculated as full time equivalents

Pastoral Staff	8	8
Management and Support	6	6
(No employee received remuneration of more than £60,000)	14	14

The number of employees to whom retirement benefits were accruing was as follows:

Defined Contributions Scheme	16	16
------------------------------	----	----

The key management personnel of the charity, comprise the elders and director of operations. The total employee benefits of key management personnel of the charity were £166,901 (2020: £161,141).

Elders giving in the financial year totalled £51,582 (2020: £51,760).

4. Trustee Remuneration

Some trustees and relatives of trustees are remunerated, as permitted in the Memorandum and Articles of Association – this includes salary, pension and expenses. The expenses are incurred as a direct result of their work and include office and travel expenses.

	2021	2020	
	£	£	
Colin Webster	Remuneration	38,890	37,849
	Pension	1,944	1,892
	Expenses	143	219
		40,977	39,960
John Russell	Remuneration less child care vouchers	42,261	41,555
	Pension	2,141	2,084
	Expenses	1,252	974
		45,654	44,613
Roo Miller	Remuneration less child care vouchers	32,117	30,671
	Pension	1,646	1,569
	Expenses	1,525	572
		35,288	32,812

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2021 - Continued

5. Expenditure on Charitable Activities

<u>5.1 Core ministry</u>	Unrestricted £	Restricted £	2021 £	2020 £
Salaries (Note 3)	319,403	-	319,403	296,336
Colin Webster	143	-	143	219
John Russell	1,252	-	1,252	974
Roo Miller	1,525	-	1,525	572
Other Employees	10,133	-	10,133	6,790
Employment Allowance	(4,000)	-	(4,000)	(4,000)
Staff Development	4,444	-	4,444	4,096
Staff Travel	245	-	245	149
Pastoral Team Discretionary Gifts	3,753	-	3,753	2,357
Visiting Speakers	1,217	-	1,217	905
Schools	-	-	-	7
Students	1,041	-	1,041	86
Evangelism	2,596	-	2,596	525
Children	1,610	-	1,610	1,340
Youth	1,175	-	1,175	402
Members Training / Teaching	1,698	-	1,698	694
Website Maintenance	497	-	497	1,004
Flowers Pastoral	1,810	-	1,810	1,300
Flowers Sunday	146	-	146	63
Catering	4,643	-	4,643	4,309
Music	2,051	-	2,051	1,608
Sundry Expenses Ministry	6,603	-	6,603	5,807
Charitable Donations (see note 3)	14,836	-	14,836	28,626
	<u>376,821</u>	<u>-</u>	<u>376,821</u>	<u>354,169</u>
 <u>5.2 Overseas Ministry</u>				
Support for Missionaries and their Families	103,800	-	103,800	114,400
	<u>103,800</u>	<u>-</u>	<u>103,800</u>	<u>114,400</u>
 <u>5.3 Home Mission</u>				
Home Mission Contingency	600	-	600	-
C U Missions	500	-	500	-
Earlesfield Community Church	4,000	-	4,000	4,000
Friends International	29,012	-	29,012	29,012
Friends International Admin	3,045	-	3,045	3,045
Other Mission Support	-	-	-	1,600
Globe Cafe	-	-	-	56
Returning Students Ministry	9,000	-	9,000	9,000
COCM	7,000	-	7,000	7,000
Cross Teach	5,000	-	5,000	5,000
Cornerstone Money Advice	3,126	-	3,126	2,087
English Language Class	102	-	102	166
International Student Expenses	7,577	-	7,577	7,271
Cornerstone School of Theology	(316)	-	(316)	-
	<u>68,646</u>	<u>-</u>	<u>68,646</u>	<u>68,237</u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2021 – Continued

	Unrestricted	Restricted	2021	2020
	£	£	£	£
5.4 Administration and Support Costs				
Salaries (note 3)	105,000	-	105,000	102,407
FIEC & MGP Affiliation	10,371	-	10,371	10,371
Evangelical Alliance Subscription	540	-	540	540
Postage	730	-	730	337
Printing and Advertising	1,177	-	1,177	1,360
Computer and Software	4,826	-	4,826	5,675
Photocopier	3,144	-	3,144	4,233
Office Stationery and Sundries	1,802	-	1,802	2,059
Evangelical Now	135	-	135	145
Bank Charges	2,863	-	2,863	5,891
Child Protection Reports	1,665	-	1,665	1,224
General Sub's and Donations	170	-	170	120
Accountancy Fees	1,900	-	1,900	1,800
Audit Fees	4,687	-	4,687	4,568
Pension Fees	300	-	300	300
	<u>139,310</u>	<u>-</u>	<u>139,310</u>	<u>141,030</u>
5.5 Building and Fabric Costs				
Building Insurance	5,962	-	5,962	4,449
Car Parking	2,557	-	2,557	8,713
Church Utilities	23,416	-	23,416	26,967
Church Telephone	4,178	-	4,178	4,138
Church Cleaning and Waste	17,446	-	17,446	14,623
Salaries (note 3)	-	-	-	2,497
Church Maintenance	2,391	-	2,391	324
Internet and Computer Support	482	-	482	460
Security	3,611	-	3,611	2,667
Servicing	12,445	-	12,445	17,108
	<u>72,488</u>	<u>-</u>	<u>72,488</u>	<u>81,946</u>
5.6 Equipment				
Church Equipment Purchases	6,378	-	6,378	4,403
Office Equipment Purchases	895	-	895	-
Depreciation – Fixtures and Equipment	12,027	-	12,027	13,778
Technical Equipment Purchases	185	-	185	2,535
	<u>19,485</u>	<u>-</u>	<u>19,485</u>	<u>20,716</u>
5.7 Events Expenditure				
Bookstall	213	-	213	945
Events	7,908	-	7,908	2,122
Tapes and CD's	750	-	750	-
	<u>8,871</u>	<u>-</u>	<u>8,871</u>	<u>3,067</u>
5.8 Restricted Costs				
Redeemer Town Hall Costs	-	3,750	3,750	720,677
Loan Interest Charges	-	43,173	43,173	43,515
Depreciation - Property	-	70,000	70,000	70,000
Depreciation – Original Assets	-	10,804	10,804	13,504
Christmas Appeal	-	40,588	40,588	24,525
Home Funds	-	1,350	1,350	4,675
Sundry Building Costs	-	7,805	7,805	-
	<u>-</u>	<u>177,470</u>	<u>177,470</u>	<u>876,896</u>
TOTAL EXPENDITURE ON CHARITABLE ACTIVITIES	<u>789,421</u>	<u>177,470</u>	<u>966,891</u>	<u>1,660,461</u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2021 – Continued

Operating Profit/Loss

The operating profit (loss) is stated after charging:-

	<u>2021</u>	<u>2020</u>
	£	£
Auditors Remuneration	4,687	4,568
For other services	1,900	1,800
Depreciation	92,830	97,282

6. Tangible Assets and Depreciation

Cost	Freehold Land and Legal Costs	Building Cost	Building Audio & Visual	Building Fixtures & Fittings	Fixtures & Fittings	Equipment	Total
Balance at Start of Year	2,750,920	3,504,056	126,490	128,449	112,978	143,842	6,766,734
Additions During Year	-	-	-	-	-	5,023	5,023
Disposals	-	-	-	-	-	-	-
Balance at End of Year	<u>2,750,920</u>	<u>3,504,056</u>	<u>126,490</u>	<u>128,449</u>	<u>112,978</u>	<u>148,865</u>	<u>6,771,757</u>
Depreciation							
Balance at Start of Year	-	560,000	106,329	94,590	87,746	113,964	962,629
Depreciation During Year	-	70,000	4,032	6,772	5,046	6,980	92,830
Disposals	-	-	-	-	-	-	-
Balance at End of Year	<u>-</u>	<u>630,000</u>	<u>110,361</u>	<u>101,362</u>	<u>92,792</u>	<u>120,944</u>	<u>1,055,459</u>
Net Book Value (NBV)							
At Start of Year	<u>2,750,920</u>	<u>2,944,056</u>	<u>20,161</u>	<u>33,859</u>	<u>25,232</u>	<u>29,878</u>	<u>5,804,106</u>
At End of Year	<u>2,750,920</u>	<u>2,874,056</u>	<u>16,129</u>	<u>27,086</u>	<u>20,186</u>	<u>27,921</u>	<u>5,716,298</u>

As shown above the purchase of the land at 90 Castle Boulevard totalled £2,750,920. Other costs totalling £3,504,056 relate to the purchase and development of the land .

7. Cash at Bank and in Hand

	2021	2020
Deposit and Current Accounts	773,676	721,326
Catering Float	60	60
Petty Cash	6	6
	<u>773,742</u>	<u>721,392</u>

The current account balance is held with an automatic overdraft offset to the deposit account which ensures the account remains in credit.

8. Prepayments and Debtors

Tax Refundable on Gift Aid	38,653	45,174
Other Debtors and Prepayments	10,878	8,355
	<u>49,531</u>	<u>53,529</u>

9. Creditors & Accruals: amounts falling due within one year

Creditors	Social Security and other taxes	8,261	8,547
	Other Creditors	28,072	30,365
	Bank Property Loan – falling due in 12 months	78,919	78,919
	Bank Loan Interest	1,728	1,799
Accruals	Audit Fee	4,400	4,200
		<u>121,380</u>	<u>123,830</u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2021 – Continued

10. Creditors: Amounts falling due after more than 1 year

	2021	2020
Bank Property Loans 1 - 2 years	78,919	78,919
Bank Property Loans 3 -5 years	236,756	236,756
Bank Property Loans after 5 years	455,592	491,267
	771,267	806,942

11. Commitments under Operating Leases – 31 December 2021

A new photocopier lease was agreed in April 2021 for three years.

The church had annual commitments under a non-cancellable operating lease as follows:-

	2021	2020
1 st year	1,566	651
1-5 years	4,698	-

12. Secured Debts

	2021	2020
Bank Loans	850,186	885,861

The Bank holds security in the form of a legal charge over the Cornerstone Evangelical Church, Castle Boulevard, Nottingham. The loan is charged at 2.7% per annum above the base rate and is for a 25 year period.

13. Restricted Fund

For the Year Ended 31 December 2021

Details	Balance b/f	Income	Expenditure	Transfer	Balance c/f
a) Building Fund	5,134,586	113,951	131,782	-	5,116,755
b) Redeemer Building Fund	3,750	-	3,750	-	-
c) Restricted Home Funds	3,720	1,975	1,350	-	4,345
d) Christmas Appeal 01/01/20 – 24/02/21	12,448	28,258	40,588	(88)	30
e) Christmas Appeal 24/02/21 – 31/12/21		14,522			14,522
f) Christmas Appeal (old balance)	24	-	-	(24)	-
	5,154,528	158,706	177,470	(112)	5,135,652

Unrestricted Fund

g) General Fund	493,727	806,854	789,421	112	511,272
-----------------	---------	---------	---------	-----	---------

For the Year Ended 31 December 2020

Details	Balance b/f	Income	Expenditure	Transfer	Balance c/f
a) Building Fund	5,133,399	128,206	127,019	-	5,134,586
b) Redeemer Building Fund	720,677	3,750	720,677	-	3,750
c) Restricted Home Funds	2,970	5,425	4,675	-	3,720
d) Christmas Appeal 13/3/18 – 19/03/20	5,214	19,365	24,525	-	54
e) Christmas Appeal 20/03/20 – 31/12/20	-	12,418	-	-	12,418
	5,862,260	169,164	876,896	-	5,154,528

Unrestricted Fund

h) General Fund	495,275	782,017	783,565	-	493,727
-----------------	---------	---------	---------	---	---------

a) Building Fund

A fund for premises to house the ministries of the Church; its outreach, its teaching and its fellowship. Gifts made to this fund are used for acquiring, running, furnishing and maintaining property to house the ministries and worship of Cornerstone Church and any other costs associated with building, renting, occupying and using such a property (includes non-taxable giving, Gift Aided giving and tax allowable on gifts).

b) Redeemer Building Fund

An amount of £3,750 has been paid out in the year, the balance is now fully paid.

c) Restricted Home Funds

Funds to support home mission (includes non-taxable giving, Gift Aided giving and tax allowable on gifts).

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2021 - Continued

- d) 2020/21 Christmas Appeal Funds raised in December 2020 and January 2021 for Safe Families, Open Homes, Jericho Road, Friends of CME and Together for the Family.
- e) 2021/22 Christmas Appeal Funds raised in December 2021 and January 2022 for Safe Families, Open House, Jericho Road, Friends of CME and Together for the Family.
- f) Christmas Appeal Old Balance Funds raised in December 2018 and January 2019 for Syrian Refugees, Hope Nottingham and Open Doors. Funds raised in December 2019 and January 2020 for Syrian Refugees, CME Medical Relief in Democratic Republic of Congo and Open House Nottingham Night Stop Project. All now spent.
- g) General Fund This is the balance of unrestricted funds.

14. Analysis of Net Assets between funds For the Year Ended 31 December 2021

	General Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
Fixed Assets	48,107	5,668,191	5,716,298	5,804,106
Current Assets	505,626	317,647	823,273	774,921
Current Liabilities	(42,461)	(78,919)	(121,380)	(123,830)
Long Term Liabilities	-	(771,267)	(771,267)	(806,942)
Net Assets at 31.12.21	<u>511,272</u>	<u>5,135,652</u>	<u>5,646,924</u>	<u>5,648,255</u>

14. Analysis of Net Assets between funds For the Year Ended 31 December 2020

	General Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
Fixed Assets	55,110	5,748,996	5,804,106	5,894,334
Current Assets	483,528	291,393	774,921	1,432,023
Current Liabilities	(44,911)	(78,919)	(123,830)	(127,917)
Long Term Liabilities	-	(806,942)	(806,942)	(840,905)
Net Assets at 31.12.20	<u>493,727</u>	<u>5,154,528</u>	<u>5,648,255</u>	<u>6,357,535</u>

15. Taxation

The charitable company is exempt from Corporation Tax on its charitable activities. The Elders have reviewed Cornerstone Evangelical Church's activities and are confident that they fulfil charitable aims and as such are considered to be for the primary purpose.

16. Pension Commitments

The charity contributes to a defined contribution pension scheme. The assets are held and administered by individually selected pension providers. The pension cost charge represents contributions payable by the charity to the pension scheme and amounts to £18,246(2020: £16,114).

17. FRC Ethical Standard – Provisions Available for Small Entities

In common with many other entities of our size and nature, we use our auditors to assist with the preparation of the Financial Statements.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2021 - Continued

18. Cash Flow Statement

Reconciliation of net movement in funds to net cash flow's from operating activities:

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Net incoming resources	(1,331)	(709,280)
Adjustments:		
Interest Paid	43,173	43,515
Investment Income	(1,603)	(2,699)
Depreciation Charges	92,830	97,282
(Increase)/ Decrease in Debtors	3,998	67,284
Increase/ (Decrease) in Creditors	(2,450)	(4,087)
	134,617	(507,985)

19. Redeemer Church – Contingent Liability

During 2017 a church known as the Redeemer Church was established in the west of the city using resources of Cornerstone Church, both money and people. Up to 1 July 2019 the Redeemer Church remained under the control of and received financial support from Cornerstone Church. In 2019 a bid was accepted to purchase the premises known as Beeston Town Hall for an amount of £425,000. The purchase of the property took place after 31 December 2019 and funds held at the year end date of £720,677 were used to aid this purchase.

The costs to develop the Town Hall may be in the region of £1 million pounds. A new charitable incorporated organisation has been formed which has taken over the running of the Redeemer Church.

At their meeting on 10th December 2020 the Cornerstone members agreed to underwrite development of the Town Hall by passing the following resolution with 100% agreement.

Resolution: In the light of their partnership in the Gospel it is resolved that Cornerstone Evangelical Church stand as Guarantor for the borrowing by Redeemer Church Nottingham of £875,000 from CAF Bank for the purpose of carrying out the redevelopment of Beeston Town Hall.

20. Related Party Transactions

Sam Payne is employed by Cornerstone Evangelical Church but is seconded for 50% of his time to Redeemer Church. This cost is shown as a charitable donation of £14,836 (see note 3).

There are no transactions to note other than those shown in note 3.

CORNERSTONE EVANGELICAL CHURCH

England & Wales - Charity number 1128533

Accounts

CORNERSTONE EVANGELICAL CHURCH

**A Charitable Company Limited
By Guarantee**

**TRUSTEES' REPORT AND
FINANCIAL STATEMENTS**

For the Year Ended 31 December 2020

**Charity Number 1128533
Company Number 06805205**

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020

The Trustees are pleased to present their annual report and financial statements for the year ending 31 December 2020 which also are prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Elders' Report

We opened 2020 by opening Psalm 118 to launch us into a decade of 'Kingdom Ambition', hearing God's word say: 'Give thanks to the Lord, for he is good; his love endures for ever.' (Psalm 118:1). It assured us of God's hand upon us for all he is calling us to in the future, as we gave thanks for his presence with us in the past. One of the first very significant steps in this was moving to three Sunday Services from the beginning of March. We believe the Lord gave us 'Faith to Grow' as we moved to 9:15am and 11:15am services, with the same services & sermon, and provision for children and young people. Our 7pm service continued as before.

Of course, the onset of the global pandemic meant that the rest of the year looked vastly different from our expectations! Amidst all the vast changes in church life, we wanted to ensure that our mission to make disciples of Jesus Christ in Nottingham, all nations and the next generation remained at the heart of what we were all about. We wanted to support all those in Cornerstone who were serving in frontline and senior leadership roles in the NHS, public health, education and many other areas of life locally and nationally. In addition, it was wonderful to see people support one another as best as they were able amidst the stresses of illness, loneliness, home-schooling, work pressures and other strains due to the consequences of the pandemic. We praise God for the way his people in Cornerstone showed love, care and concern to one another and to their neighbours in this time – through phone calls, Zooms, practical help and other means.

Our Sunday services, always central to church life, had to move rapidly online. We were immeasurably blessed by the technical gifts of staff and volunteers that made all this possible. Our online services started being pre-recorded in the homes of leaders, and in time moved to being recorded in the church building, eventually being live-streamed on Sundays. We were thankful to be able to restart in-person Acts of Worship in July & August, and in-person services on Sundays from September – all following Covid-secure guidelines very carefully. The Elders are tremendously thankful for the staff and volunteers who worked so hard to make this happen. In September we also moved to three Services, including beginning a special Family Service for this unique season. It was also a delight to see children returning to Bible Workshops for a couple of Sundays in the Autumn, before restrictions were tightened further.

The national restrictions in November meant that we moved exclusively online again, which added to the joy in re-gathering in the month of December. Amidst the darkness, it was wonderful to be brought back to Jesus, the light in the darkness. The Narnia Experience was an inspired walk-through act of worship, attracting over 1000 people from around the city during the week it was open. The good news of Jesus was powerfully shared through the story of Narnia, and it was a wonderful example of the diverse gifts and creativity with which the Lord has blessed our church family. Praise God for the window of opportunity for this to happen and thank you to everyone who contributed.

In Narnia, Mrs Beaver responds to Lucy's enquiry about meeting the Lion Aslan, saying: "if there's anyone who can appear before Aslan without their knees knocking, they're either braver than most or else just silly." "Then he isn't safe?" said Lucy. "Safe?" said Mr Beaver; "don't you hear what Mrs Beaver tells you? Who said anything about safe? 'course he isn't safe. But he's good. He's the King, I tell you."

Our year began with the assurance of God's goodness, and even in the midst of these difficulties, we can be certain that we have a good King, and Psalm 118 closes as it began; 'Give thanks to the Lord, for he is good; his love endures for ever.' (Psalm 118:29). 2020 began and ended in the same way, and we enter 2021 and beyond with faith for the future, and Kingdom Ambition as our calling.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020 - continued

1. Our Purposes and Activities

In working towards the objectives below, the Trustees have considered the Charity Commission's guidance on public benefit and have worked towards making Cornerstone as accessible as possible to all the community. The Trustees confirm that they have complied with their duties under Section 17(5) of the 2011 Charities Act with regard to public benefit.

1.a Objectives

- To advance the Christian faith in accordance with the Basis of Faith in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit;
- To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of counselling and support in such parts of the United Kingdom or the world as Trustees from time to time may think fit; and
- To advance education in such ways and in such parts of the United Kingdom or the world as the Trustees from time to time may think fit.

1.b Aims

Our Mission: To make disciples of Jesus Christ in Nottingham, all nations and the next generation.

Our Values: The word of God, mission of God, people of God, worship of God and grace of God

Cornerstone relies on every member being actively involved in witness and service to continue its operation as a local Christian Church congregation:

1. Providing for the spiritual, physical, emotional and social needs - of its members, the local community in and around Nottingham and by means of gifts and through the work of its representatives across the world.
2. Supporting and equipping volunteers and paid staff - to work alongside those struggling locally and the provision of funds and paid workers to various deprived areas of the world to provide education, training, medical services and the like.
3. Encouraging Christian education - by supporting and equipping Christian leaders and ministers, production of books and other written or recorded material, holding and sponsoring conferences and courses.

1.c Strategies

- To Reach and Teach: To reach people with the gospel of Christ (Evangelism) and to teach them to grow to become more Christ-like (Discipleship).
- To Train and Equip: To train and develop gifts in people and to equip and resource them to utilise those gifts.
- To Serve and Send: To serve using our gifts within the church and to send people out from our fellowship locally and globally.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020 - continued

2. Achievements and Performance

2.a Significant Activities during the Year

1. Sunday 1st March: The 1st of our 3 service Sundays with services at 9:15am, 11:15am and 7pm. The intention to increase space in the church building making it a more comfortable experience for newcomers.
2. Covid-19: Responding to changing regulations on how churches can meet and make use of their buildings. Making the building Covid secure, producing plans for the operation and use of the building, ensuring staff are equipped to work from home and work safely when in the building.
3. Covid-19: Ensuring those members of the church who are isolated or vulnerable are part of a support network.
4. Sunday 8th & 15th March: services with virus protection measures.
5. Sunday 22nd March: 1st on-line service with the country in lockdown due to Covid-19.
6. Development of video recording & streaming facilities and training operators in order to make online services and recorded media available to church.
7. Introduction of Covid secure Acts of Worship in the church building - during the week.
8. Introduction of Covid secure Acts of Worship in the church building - on Sundays (Sunday services).
9. Home for Christmas: Releasing the Director of Ministry (Music) to produce resources that can be shared with other churches for Christmas services and to produce a Christmas Carol CD for distribution at Christmas time. Making church space and resources available to facilitate this.
10. The Narnia Experience: A Christmas in-person Act of Worship. Free and open to the public by booking on-line. Many people from Cornerstone brought their skills and talents to the conception, planning and creation of this event that was visited by over 1000 people, across 9 days of opening.
11. Small Groups: Cornerstone's usual groups meeting on-line instead of in-person during the Covid-19 crisis.
12. The Intern scheme (usually 1 year): A programme to help teach and develop the next generation of church leaders, providing experience and training in the church setting. The Interns year starts in August. 2 new Interns were appointed during the year with one intern from the previous year staying on for a 2nd year.
13. Thanksgiving services for the life and faith of our dear friends who have been promoted to glory:
 - Dorothy Highwood
14. Wedding services:
 - Joe Grasham and Hannah Parrott
 - Vikki Thomas and Reuben Jackman
 - Joel Stone and Susie Girling
 - Laura Baines and Johan Bos

2.b Delivery of Public Benefit

1. Acts of Christian worship: Available to the public on-line (and in-person when allowed) with Christians songs and hymns, praying and preaching.
2. Beliefs of the church: Information is available to the public on the church website.
3. Women of the Word: Meeting on Friday mornings during term time this initiative is for women of all ages and cultures to study the Bible, pray together and enjoy each other's company with refreshments. This year much of this initiative was carried out on-line with WoW in-person Acts of Worship when regulations allowed.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020 - continued

4. Curious Course: A 4-week course each term, during the Sunday morning service, exploring the Christian faith from creation to Christ and providing the opportunity to consider the evidence and ask questions. This year the Curious course was carried out on-line rather than the usual in-person meetings.
5. Connect Central: A six week 'Introduction to Cornerstone' course to help newcomers feel part of the church family, learn about our history, meet church leaders & members and understand our mission and values. This year Connect Central was carried out on-line rather than the usual in-person meetings.
6. English Language Class: A Wednesday morning class with crèche available for local people whose first language is not English. Run by trained volunteers, this is a popular class providing for a mixed range of abilities. This year, from 16th March, the English Language Class was carried out on-line rather than the usual in-person meetings.
7. Cornerstone Money Advice (Affiliated to the national charity Community Money Advice): Providing free confidential advice to help people manage debt, negotiate with creditors and learn budgeting skills. This ministry is in great demand and the very capable volunteers who provide this service are hugely appreciated by those who come for assistance. CMA staff made themselves available to clients throughout the Covid crisis and lockdowns this year.
8. Schools Work:

The church contributes 2 members of staff to assist the Nottingham University Academy of Science and Technology (NUAST) film and faith club which meets on Friday lunchtimes. This only took place in the first 3 months of 2020 due to the Covid crisis.

Our regular schools work has been curtailed this year due to covid, however we have still been able to provide 1 primary school assembly over Christmas.

Cornerstone supports Crossteach: a national charity, whose aim is to 'teach about the Christian faith in schools'. From April to September, the majority of the Crossteach team were on furlough during school closures. The Autumn term provided opportunities in schools again. 3 schools invited the team to teach, so carrying out 59 in person lessons between September and December and leading class assemblies. We also led some assemblies. Crossteach looks forward to seeing God's plans for their work in 2021.
9. Cornerstone School of Theology: For those wanting to study theology and be equipped for life and ministry. Members study online material from Crosslands and meet monthly to discuss and apply what they've been reading.
10. Lenton Globe Café: Run in partnership with Friends International. The cafe usually meets in Cornerstone's building on Monday nights during term time but has been online since the start of the Covid-19 pandemic. The café is popular with international students and scholars from many countries, cultures and faiths. It offers the opportunity to make friends, meet local people, practice English and enjoy different cultural activities. Each evening includes a fun activity, group discussions and conversations about life topics and the Christian faith.
11. Easter celebration events for children were cancelled this year due to the Covid crisis.
12. Ignite the Light: A alternative to Halloween. An evening of craft, games, a short talk and a hot dog for children in school years 3-6. This took place on-line this year due to the Covid crisis.
13. International Women's group: For women who have come from other countries to make their home in the UK. The group meets on Sundays for discipleship and at other times for lunches, walks and picnics. This year, from 16th March, the International Women's group was carried out on-line rather than the usual in-person meetings.
14. Youth Groups: The church provides three Christian youth groups that meet on Friday nights for ages 7-11, 11-14 and 14-18. Due to the Covid crisis, these ministries continued on-line during the year, with some in person Acts of Worship when guidelines permitted.
15. The church building is a collection point for a local Food Bank run by Grace Church, Nottingham.
16. Tots & Toys: A community group for babies and young children under 5, along with their carers (mums, dads, grandparents, child minders etc). The group meets on Thursday mornings in the main auditorium and offers; craft, Bible stories, singing and refreshments. This group couldn't meet from March 16th this year due to the Covid-19 restrictions but maintained engagement and support online.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020 - continued

16. Walking group: Social walks open to anybody with people coming along from age 7 to 70+. The walks vary from 7-12 miles and are usually once a month on a Saturday. The group didn't meet in 2020.
17. Twenties and Thirties: The group meets for an event or activity approximately once a month to build friendships and a sense of community, whilst encouraging each other to live for Christ in this season of life. Due to the Covid crisis, these ministries continued on-line during the year.
18. Dad Club: Meets on the 2nd Saturday of each month. This is a time for dads and their 0-5 year olds to meet up and play, to enjoy bacon butties and an interactive bible story. This group couldn't meet from March 16th this year due to the Covid-19 restrictions.
19. Overseas Mission: The church provides financial, prayer and care support for a number of Christian Overseas Workers and their families who teach and care for people in 10 different countries. This year the church evacuated 2 families from overseas missions and brought them back to Nottingham, due to concerns for their safety during the Covid-19 crisis. Housing provision and support was put in place for them.
20. Fostering and Adoption support group: Open to anyone who has fostered or adopted in the past, is currently doing so or hopes to in the future.
21. Employment support group: A group which is open to anyone who is experiencing unemployment, or a lack of security in their employment, either as an employer or employee. The group exists to offer spiritual input as well as mutual encouragement and prayer support for those attending.
22. Fruitful Faith in Later Life: A fellowship group for those in the retired or near retirement age group. Prior to the current restrictions we gathered together for social events, for fellowship and for mutual encouragement as to how God still uses us in later life. It has been possible to continue meeting on-line once a month over 2020 and we have continued to share in times of prayer, sharing of testimonies and encouraging one another with what God is teaching us through his word.
24. The church hosts events to support local, regional and national Christian organisations. The following events took place during the year:

January	Safe families for Children conference Global connections meeting MGP leaders conference
February	Friends International Cross-cultural training Friends International Cluster Day FIEC Pastors Network Conference Crosseach meeting Living Leadership 3-day Formation Course
March	'Growing Young Disciples' Conference Nottingham and Nottingham Trent University - The Mark Drama
December	Friends International Christmas Event

2.c Voluntary Help

1. The church depends on every member's active involvement in the life of the church and volunteers staff and often lead the many ministries of the church.
2. On Sundays, over 100 volunteers are needed to run church services (stewarding and welcoming, music and technical operators, crèche and Bible Workshop teachers, providing tea/coffee and other responsibilities).
3. During the week, around 50 volunteers lead over 20 Connect groups that usually meet at members' homes having the purposes of community, discipleship, pastoral care and mission.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020 - continued

2.d Charitable activities - Material fund raising

Giving to Cornerstone is a matter for God and the believer. The leadership occasionally gives guidance on this issue. Leaflets are available at the church building and information on the website. New membership candidates are interviewed by a Church Elder during which giving and tithing are discussed.

As well as giving to the General Fund, appeals are made for contributions to the Building Fund to pay for the outstanding mortgage (see note 12).

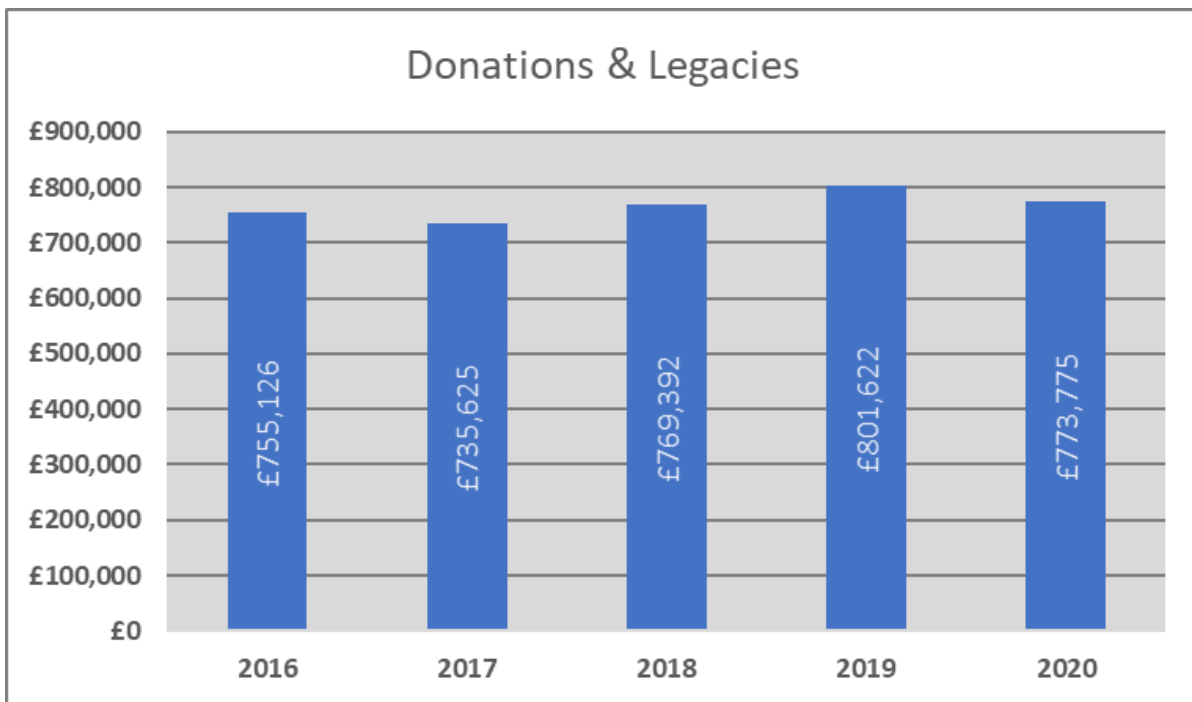
The church has an annual Christmas Appeal for funds to support external organisations (see note 13.d). All the money received is sent out, including the Gift Aided tax reclaimed. No funds are kept back to cover operating costs. No targets are set for the appeal.

3. Financial Review

3.1 General Fund: Income – Unrestricted

Donations & Legacies: The church's main source of sustainable income is in the form of Donations & Gifts (including Gift Aid tax) from members and other regular worshippers.

This income decreased by 3.4% compared with last year. This was the first full year that the Redeemer church plant members gifts ceased to be part of Cornerstone's income, following their independence in July 2019. We praise God that underlying income remained consistent during the pandemic and that significant one-off gifts were received in June and in response to our gift day in October.



Income from Charitable Activities/Events: This is income from events that have had a charge made on the participants e.g. tickets for entry, food etc. They are usually ministry events that have a cost associated with them that the church does not wish to fund, partially or in full. These activities are intended to be ministry enabling and not a net source of income for the church and consequently the corresponding Events Expenditure is expected to be of similar amount.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

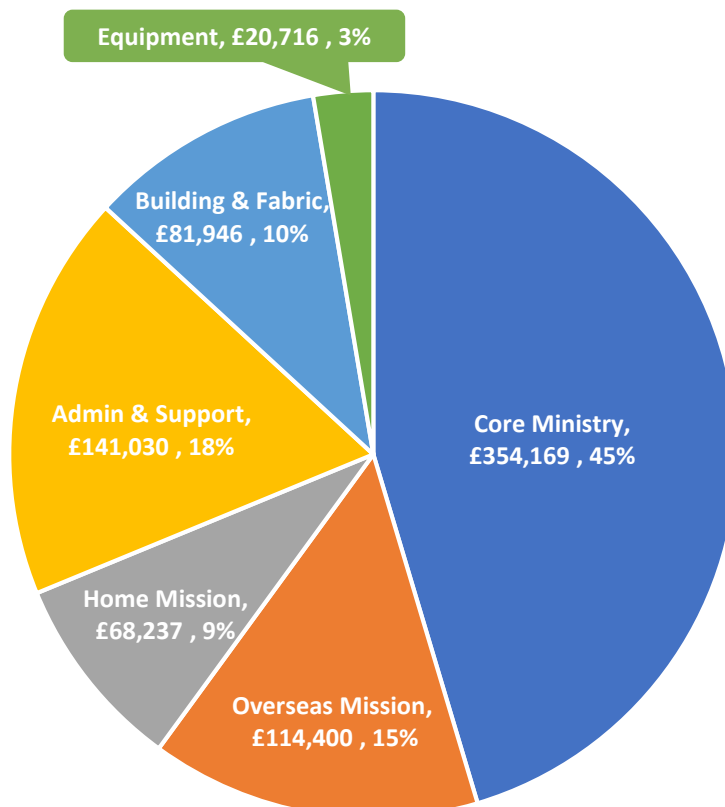
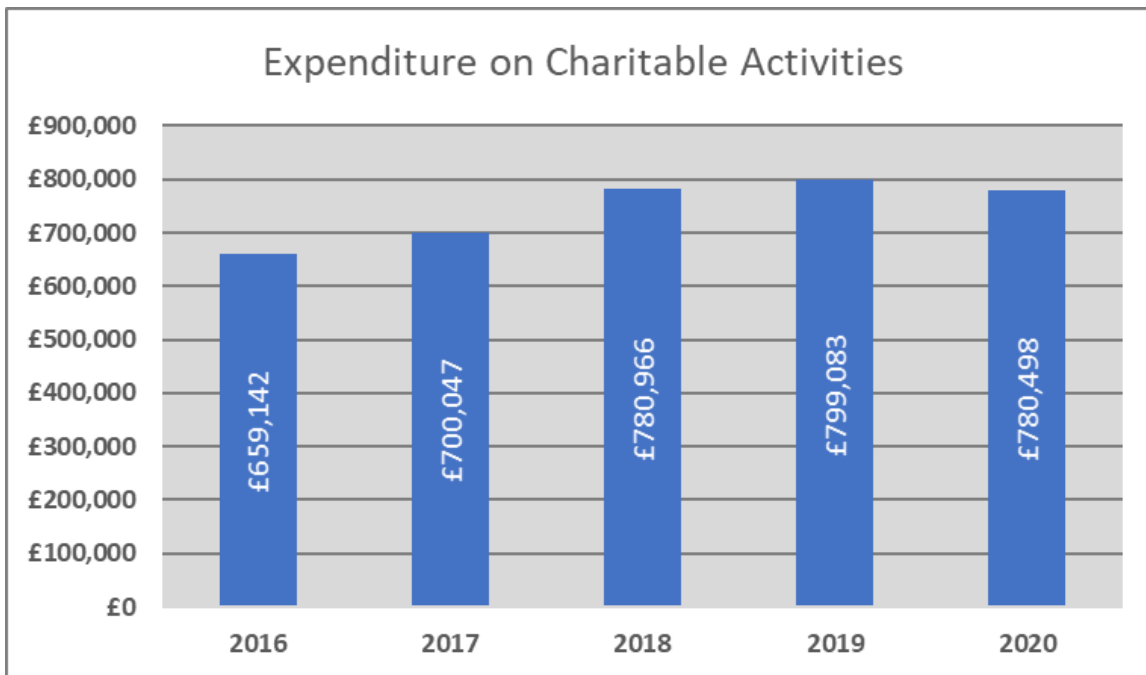
Report of the Trustees for the Year Ended 31 December 2020 - continued

3.2 General Fund: Expenditure – Unrestricted

The total expenditure on charitable activities (excluding Events Expenditure) of £780,498 is down 2.3% on last year. This is due to 2020 being the first full year Redeemer members expenses ceased to be part of Cornerstone’s costs following their independence in July 2019.

A reduction in costs due to fewer in-person activities being carried out in the life of the church during the pandemic was offset by the need to:

- Equip staff to work from home
- Invest in equipment for streaming services
- Ensure the building was Covid secure for those staff that could work there and for in-person services when allowed.
- Assist some overseas workers to evacuate from the mission field and find suitable accommodation in the UK.



Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020 - continued

3.3 General Fund: Net Resources – Unrestricted

Net resources (the difference between unrestricted income and outgoings) for the period are a loss of £1,548 giving total general funds at the year-end of £493,727.

In an extraordinary year, we thank God for 2020 and for his provision for the mission of Cornerstone Church; to make disciples of Jesus Christ in Nottingham, all nations and the next generation.

3.4 Restricted Funds

Restricted funds are funds received by the church for specific purposes, formally adopted by the church elders. They are usually for, but not restricted to, specific International or Home Mission workers, the annual Christmas Appeal and the Building Fund. Gift Aided tax reclaimed on restricted funds is included in the total for that fund.

Building Fund

Since 2004, the church has been running a fund **‘for premises to house the ministries of the church; its outreach, its teaching and its fellowship’** with the stipulation that **‘Gifts made to this fund will be used for: acquiring, running, furnishing and maintaining a property to house the ministries and worship of Cornerstone Church and any other costs associated with building, renting, occupying and using such a property’**.

Many members and regular attendees of the church are committed to regular giving to the building fund as well as their tithes to the general fund. The church also receives one off gifts for the building fund.

The total income to the building fund was £128,206. This income is used to pay for the capital and interest on the mortgage which stood at £885,861 at the end of the year.

Christmas Appeal

For Christmas 2019/2020; gifts and the recovered gift aid tax were sent out in March 2019 as follows:

- £9266.56 to CME (Centre Medical Evangelique) medical relief in Democratic Republic of Congo
- £7413.24 to Together for the Family working with Syrian refugees in Lebanon.
- £1853.30 to Open Homes - Nottingham Nightstop project

For Christmas 2020/2021; gifts of £12,418 have been received to be sent out in March 2020 to:

- CME (Centre Medical Evangelique) - medical relief in Democratic Republic of Congo
- Together for the Family - working with Syrian refugees in Lebanon.
- Open Homes - Nottingham Nightstop project
- Safe Families - Offering hope, belonging & support to children, families and care leavers.
- Jericho Road Project - Bringing hope & restoration to marginalised women in Nottingham

Lead Minister John Russell registered a conflict of interest relating to Safe Families as a close family member is employed by them. He removed himself from discussions and decisions concerning support for this charity.

3.5 Policy on reserves

The church's policy is to maintain 2-3 months' cash reserves equivalent to: £150,000 - £225,000. The unrestricted reserve cash assets at the year-end amount to £438,617 of which £100,000 has been designated for building renewal.

3.6 Material funds in deficit

There are no material funds in overall deficit.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020 - continued

3.7 Principal funding sources

By far the main source of income for the church is the gifts of its congregation representing 99% of total income including tax. The balance coming from investments, Bank Interest and Activities.

3.8 Investments

The Elders have no restriction on their investment powers subject to the approval of the church.

4. Plans for Future Periods

Income

- Regular donations and gifts are forecast to increase by 1% in 2021 and the church plans a gift day in the autumn with total one-off gifts during the year forecast to be 7.8% of total income.
- The church has invested in ministry staff and a minister in training over the last few years and has considerable resources at its disposal at the year end. The plans above will put these resources to good use and for the purpose for which they are intended. It is expected that this will result in general fund net resources at the end of 2020 being reduced by approximately £100,000.
- Forecasting growth of 3% in 2022 & 2023 and with continued careful control of expenses the church has existing funds to support these outgoings for the next 3 years.
- The churches strategy for growth anticipates further increases in congregations. It is recognized that newcomers and new converts take time to start tithing (10% of income) and hence only limited response to increase in congregation has been reflected in the income forecast for the next 3 years.

5. Reference and Administrative details (of the Charity, its Trustees and Advisors)

5.a Name of the Organisation

Cornerstone Evangelical Church

5.b Charity & Company registration numbers

Charity Number: 1128533

Company Number: 06805205 (Incorporated in England and Wales)

5.c Address of principal office

90 Castle Boulevard, Nottingham NG7 1FP

5.d Elders (Trustees/Directors) at 31 December 2019

Mark Collins

Bill Rettie

Paul Couchman

John Russell, Lead Minister

Jonathan Gribbin

Colin Webster, Minister

Richard Lewis

David Devadason

Roo Miller, Minister

5.e Other Elders (Trustees/Directors) in office during the year

None

5.f Other Management of the Charity

Company Secretary & Director of Operations– Spencer Hampton

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020 - continued

5.g Other relevant organisations or persons

Banks:

- Co-operative Bank, 4-5 Exchange Walk, Nottingham NG1 2NX
- CAF Bank Ltd, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ
- Barclays Bank PLC, Leicester LE87 2BB
- Loughborough Building Society
- Hampshire Trust Bank

Senior Statutory Auditor:

Diane Lockwood, Haines Watts (East Midlands) Ltd, Chartered Accountants and Registered Auditor, 10 Stadium Business Court, Millennium Way, Pride Park, Derby, De24 8HP

Solicitor (General):

Ellis, Fermor and Negus, 2 Devonshire Avenue, Beeston, Nottingham NG9 1BS

6. Structure, Governance & Management

6.a Constitution

The church was constituted under the Fellowship of Independent Evangelical Churches (FIEC) Model Trust Deed No. 1 declared in 1984 with subsequent amendments at church members' meetings in October 1987, March 1989, May 1991, October 1998, February 2002 and March 2006.

A Charitable Company Limited by Guarantee was adopted for Cornerstone Evangelical Church and incorporated at Companies House on 29 January 2009, Company Number 06805205. This was in place of the trust based structure and preserves the constitution wherever possible.

Cornerstone Evangelical Church - was entered in the Central Register of Charities on 12 March 2009, Registration number 1128533.

On 31 March 2009 the Assets of the Charitable Trust were transferred to the new company.

6.b Method adopted for recruitment and appointment of new Trustees (Elders)

Proposals for the appointment of Members as Trustees may be made in writing to the Trustees and shall be signed by not less than two Full Members and the Trustees shall duly consider such proposals.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020 - continued

All future Trustees are to be appointed following:

- a resolution of the Trustees recommending a Member who meets the requirements below:
- the approval of the proposed Trustee by a vote of two-thirds of the Members in General Meeting present and voting; and
- confirmation of the new Trustee's consent to hold office and assent and consent to the Trustees' Confession of Faith and the completion by the new Trustee of the necessary Companies House paperwork.

The Trustees (who are also directors for the purposes of Company Law) shall consist of not more than twelve Members and not less than six (these numbers include Minister/s and Assistant Minister/s) who are men of twenty-five years of age or over, each having been a Christian for not less than five years and having been baptised on profession of faith in Christ and having been a Member of the Church for not less than two years. [Total immersion is the preferred and usual method of baptism though exceptional circumstances may be taken into account]. All Trustees must be Members. All Trustees must subscribe and adhere to, in belief and lifestyle, the Trustees' Confession of Faith.

6.c Policies & procedures for the induction and training of Trustees (Elders)

All new Trustees must be checked with the Disclosure Barring Service (DBS).

New Trustees will receive:

- A copy of the previous year's Trustees' Report and Financial Statements
- A copy of the Memorandum and Articles of Association
- Copies of previous Trustees' meeting minutes
- A copy of the current year's financial forecast or budget
- Charity Commission CC3 – The essential trustee: What you need to know
- Charity Commission CC60 – The hallmarks of an Effective Charity
- Copies of all the current up-to-date policies
- All new Trustees will be invited to attend the Cornerstone Safeguarding Training course

6.d Organisational Structure

Full and Associate Members: The church depends on every member's active involvement in the life of the church. The Church must hold at least 3 General Meetings in every Year to conduct the affairs of the Church which all Full and Associate Members are entitled to attend. One of these must be the AGM which shall be held between 1st January and 30th April in every Year. At an AGM the Members, receive and approve the accounts of the Church (which shall be independently audited) for the previous financial year, receive the Trustees' report on the Church's activities during the preceding 12 months period, appoint auditors for the Church (if necessary), discuss and determine any issues of policy or deal with any other business put before them.

Eldership (Acting Trustees and Directors): The church is led by the Elders and those serving during the year are listed under Reference and Administrative Details. They are the only committee required under the Memorandum and Articles of Association and take strategic decisions concerning the organisation.

Senior Staff and Operations Team: They meet every Tuesday morning to review performance, to plan activities and attend to the daily demands of the church. They report directly to the Eldership.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020 - continued

Mission Committee: Led by Elder Joff Gribbin, this committee has the responsibility under the Eldership to promote cross cultural ministry interest in the church, propose people to work in cross cultural environments and oversee them when they are working. This will involve mobilising the church to pray and care for them and keeping the Elders and church up-to-date with their news and relevant local developments.

Risk Management Committee: This committee has delegated responsibility from the Eldership for oversight of the management of risk across all aspects of the church's ministry and operations. It comprises Elder Paul Couchman, the Director of Operations and 3 risk professionals from the membership and submits a report to the Elders at least once per year.

Remuneration Committee: Chaired by Elder Paul Couchman and comprising all non-salaried elders, this committee has delegated responsibility from the Eldership to review and recommend the remuneration for all salaried members of staff. The committee presents its recommendations to the full eldership for approval on an annual basis.

Safeguarding Committee: This committee has responsibility under the Eldership for leading the church in all aspects of safeguarding policy, procedures, awareness and reporting. During the year the committee comprised: Elder Bill Rettie, Safeguarding Coordinator and church member Matt Storey, DBS Manager and church member Elisabeth Simpson, the Director of Operations Spencer Hampton, Director of Ministry Amanda Smart-Gosrani and Safeguarding professional and church member Anne Batley. The committee submits a report to the Elders at least once per year.

Lead Minister: John Russell. As well as responsibility as Minister and Elder he chairs the Eldership meetings and leads the Senior Staff Team. He also has pastoral, preaching, and service leading responsibilities.

Minister: Colin Webster. As well as responsibility as Minister and Elder he has responsibility for the evangelistic outreach of the church. He also has pastoral, preaching, music and service leading responsibilities.

Minister: Roo Miller. As well as responsibility as Minister and Elder he is a member of the Staff Team with responsibility for small group leaders and training within the church. He also has pastoral, preaching and service leading responsibilities.

Minister in training: Sam Payne is a member of the Staff Team seconded to Redeemer Church but also responsible for leading Cornerstone's Student ministry. He is learning theology and church leadership on a seminary course at Crosslands.

Director of Operations: Spencer Hampton is a member of the Staff Team with responsibility for the day-to-day running of the church, the finances, planning and administration. The Church also employs an Events Manager (4.5 days a week), a Systems Manager (2 days a week), an Assistant Accountant (2 days a week) and an Administrator (3 days a week).

Director of Ministry: Amanda Smart-Gosrani is a member of the Staff Team with responsibility for pastoral coordination, small group leaders, mercy ministries and the Intern & Voluntary Associate Schemes. She also has pastoral, teaching/training and service leading responsibilities.

Director of Ministry: Phil Moore is a member of the Staff Team with responsibility for Youth and Music. He also has pastoral, preaching and service leading responsibilities.

Director of Ministry: Kathryn Jackson is a member of the Staff Team responsible for supporting and facilitating family ministry groups. She also has pastoral and service leading responsibilities.

Children's Ministry Worker: Katrina Harper is a member of the Ministry Staff Team with responsibility for Children's work. She also has pastoral and service leading responsibilities.

Pastoral Ministry Worker: Sara Girling works alongside Amanda Smart-Gosrani and Colin Webster, with a focus on developing and mobilising pastoral care within the life of the church. Sara is part of the ministry staff and gives her time in a voluntary capacity.

6.e Charity Networks

Cornerstone Church is an independent organisation and is not part of any wider network.

6.f Associated Charities

The church is a member of the Fellowship of Independent Evangelical Churches (FIEC), the Evangelical Alliance (EA) and the Midlands Gospel Partnership (MGP).

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020 - continued

6.2 Risk Management

The Elders have delegated risk management to the Risk Management Group comprising Elder Paul Couchman, Director of Operations Spencer Hampton and 3 risk professionals from the membership. The major risks to which the church is exposed are considered to be:

- Compliance failure: e.g. Regulations concerning Covid 19, Charity and Company law, Safeguarding, Data Protection (GDPR). Policies and systems are in place with staff awareness reviews.
- Inadequate number of competent leaders and/or staff to meet the spiritual needs of the church. The church is investing in training new leaders and has increased the staff team over the last 4 years.
- Church 'hub' ministry effectiveness disrupted due to failure to adequately manage change. Close management of change and communication has been a priority during the Covid 19 crisis when on-line services have been introduced and physical meetings and services have stopped or had restricted numbers.
- IT systems fail or cease to be fit for purpose. During the year File store and Financial records have been moved from a physical office-based server to cloud based systems. This has improved accessibility for staff, brought higher dependence on on-line technology and reduced dependence on Cornerstone hardware.
- Lack of finance to meet expenditure commitments. Annual financial planning with 3-year strategic planning are in place. Covid-19 has resulted in lack of growth in 2021 but there is no evidence of a reduction of income or commitment from church attendees at the time of writing. The eldership received a report on church finances at least every 3 months.
- Redeemer Church Mortgage: At the members meeting in December 2020 the church unanimously agreed to underwrite the mortgage of Redeemer Church, Nottingham for £875,000. The guarantee will be in place until Redeemer has demonstrated 3 years of satisfactory financial performance. Redeemer Church has agreed to provide Cornerstone with regular financial reports for the period of the guarantee.
- Pandemic: The church has developed experience and systems during the year to respond to outbreaks. Any infectious disease is likely to have unique qualities and guidance from the government is to be closely monitored and followed.
- Overseas workers security – New overseas workers are affiliated to and overseen by a recognised sending organisation.
- Church scandal: Church ministry effectiveness disrupted due to leader, staff or prominent church member being involved in public scandal or accusation. Cornerstone has adopted 'Safer recruitment' principles in our safeguarding policy. Membership interviews are carried out by Elders. Pastoral oversight is carried out by Elders and senior staff. The Mission coordinator group oversees the selection process for overseas workers and their support and accountability. All members in leadership are encouraged to be humble and prayerful but given the varied nature and the potential for fabrications the best response after personal vigilance would be to address issues as they arise.
- Erosion of church's reformed evangelical doctrine leads to decline of church effectiveness and membership. Elders are appointed from the church membership. The church is affiliated to FIEC & the EA. The FIEC statement of faith has been adopted by the church and members are required to assent to it. Ministers and elders' have oversight of the teaching programmes.
- Fraud: Dual authorisation on bank accounts is in place. Accounts staff receive Cyber awareness training to protect against phishing attacks and cybercrime. The annual audit checks the effectiveness of the accounts systems.
- Safeguarding: Safeguarding policy and procedures are managed by the Safeguarding committee who report to the elders and oversee implementation throughout the church.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Report of the Trustees for the Year Ended 31 December 2020 - continued

7. Statement of Trustees' Responsibilities

Company Law requires the Elders to be responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

The Elders are required to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law. The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Elders should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Elders are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the applicable law, regulations and the trust deed. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Elders are aware:

- there is no relevant audit information of which the charity's auditors are unaware and
- the Elders have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Elders are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the Eldership

Members of the Eldership who are directors for the purpose of the company law and Trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 9.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31 December 2020 was 9 (2019: 8).

A resolution to appoint Haines Watts as auditors of the company will be proposed at the Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Signed: Date:

John Russell

Cornerstone Evangelical Church
90 Castle Boulevard
Nottingham
NG7 1FP

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Opinion

We have audited the financial statements of Cornerstone Evangelical Church for the year ended 31 December 2020 on pages seventeen to twenty eight which comprise the Statement of Financial Activities, the summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of the incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note seventeen to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the director's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the charities' ability to continue as a going concern. The COVID-19 viral pandemic is one of the most significant events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charities finances and wider economy.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditors report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatements in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees Report which includes the Director's report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors included within the Trustees report has been prepared in accordance with applicable legal requirements.

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Director's report included within the Trustees report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- Parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustee's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Trustees report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees Responsibilities set out on page thirteen, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or has no realistic alternative but to do so.

Auditors responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiring of management of any known or suspected instances of fraud, as well as considering management's assessment of the susceptibility of the financial statements to fraud.
- Performing substantive testing over a selection of journal entries made in the period, to address the risk of fraud due to management override of controls. With a focus on entries made by unusual team members or entries made at unusual times or on unusual dates.
- We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.
- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements. Specifically checking compliance with The Charity Commission as well as employment laws and regulations.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate an increased risk of material misstatement as a result of fraud, or management override.
- Assessing accounting estimates which have a material impact of the year end accounts, to determine if there is indication of management bias.

**Report of Independent Auditors to the Members of
Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee**

Our audit did not identify any key audit matters relating to the detection of irregularities including fraud. However, despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Mrs D J Lockwood, FCA, FCCA, ATT – Senior Statutory Auditor
For and on behalf of Haines Watts (East Midlands) Ltd
10 Stadium Business Court
Millennium Way
Pride Park
Derby
DE24 8HP

Date:

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Statement of Financial Activities
(Incorporating Income and Expenditure Account)
for the Year Ended 31 December 2020

	Notes	<u>2020</u>			<u>2019</u>		
		Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
<u>Income</u>							
Donations and Legacies	1	773,775	169,164	942,939	801,622	1,052,630	1,854,252
<i>Income from Charitable Activities</i>							
Events Income	2	5,543	-	5,543	19,374	-	19,374
Investment Income		2,699	-	2,699	1,718	-	1,718
Total Income		782,017	169,164	951,181	822,714	1,052,630	1,875,344
<u>Expenditure</u>							
<i>Expenditure on Charitable Activities</i>							
Operation of Cornerstone Church and delivery of Mission Costs		780,498	876,896	1,657,394	799,083	247,281	1,046,364
Events Expenditure		3,067	-	3,067	22,647	-	22,647
Total Expenditure	5	783,565	876,896	1,660,461	821,730	247,281	1,069,011
Net Income (expenses) and net movement in funds for the year		(1,548)	(707,732)	(709,280)	984	805,349	806,333
Transfer Between Funds		-	-	-	(100,000)	100,000	-
Reconciliation of funds – Total funds brought forward		495,275	5,862,260	6,357,535	594,291	4,956,911	5,551,202
Total funds carried forward	14	493,727	5,154,528	5,648,255	495,275	5,862,260	6,357,535

The Statement of Financial Activities includes all gains and losses in the year.
All incoming resources, and resources expended derive from continuing activities.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Balance Sheet for the Year Ended 31 December 2020

	Note	<u>2020</u>		<u>2019</u>	
		£	£	£	£
<u>Fixed Assets</u>					
Tangible Assets	6		5,804,106		5,894,334
<u>Current Assets</u>					
Cash at Bank and in Hand	7	721,392		1,311,210	
Debtors	8	53,529		120,813	
Total Current Assets		<u>774,921</u>		<u>1,432,023</u>	
<u>Current Liabilities</u>					
Creditors due within one year	9	123,830		127,917	
		<u>123,830</u>		<u>127,917</u>	
<u>Net Current Assets</u>			651,091		1,304,106
<u>Total Assets less Current Liabilities</u>			<u>6,455,197</u>		<u>7,198,440</u>
<u>Creditors</u>					
Amounts falling due after more than one year	10		(806,942)		(840,905)
<u>NET ASSETS</u>			<u>5,648,255</u>		<u>6,357,535</u>
<u>The Funds of the Charity</u>					
Unrestricted – General	13		493,727		466,649
- Designated			-		28,626
Restricted	13		5,154,528		5,862,260
Total Charity Funds			<u>5,648,255</u>		<u>6,357,535</u>

The accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The accounts were approved by the Elders:-

Signed: Dated:
John Russell

The notes on pages 21 to 30 form part of these accounts

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Cash Flow Statement as at 31 December 2020

	<u>Notes</u>	<u>2020</u> £	<u>2019</u> £
Net Cash Flow from Operating Activities	18	(541,948)	804,025
Returns on Investments:			
Interest Received		2,699	1,718
Interest Paid		(45,515)	(48,360)
		<u>(582,764)</u>	<u>757,383</u>
Capital Expenditure and Financial Investments:			
Purchase of Tangible Fixed Assets		(7,054)	(40,980)
Disposal of Fixed Assets		-	9,407
		<u>(589,818)</u>	<u>725,810</u>
Financing:			
Capital Element of Loan Repayments Made		-	-
		<u>-</u>	<u>-</u>
Net Cash Inflow/(Outflow)		<u>(589,818)</u>	<u>725,810</u>
Increase/(Decrease) in Cash in the Year		(589,818)	725,810
Net Cash Resources at 1 January 2020		<u>1,311,210</u>	<u>585,400</u>
<u>Net Cash Resources at 31 December 2020</u>		<u><u>721,392</u></u>	<u><u>1,311,210</u></u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2020

ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

BASIS OF PREPARATION

The financial statements have been in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS102)), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements have been prepared on a going concern basis. The Directors have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment. In particular, in response to the COVID-19 pandemic, the Directors have tested their cash flow analysis to take into account the impact on their business of possible scenarios brought on by the impact of COVID-19, alongside the measures that they can take to mitigate the impact. Based on these assessments, given the measures that could be undertaken to mitigate the current adverse conditions, and the current resources available, the Directors have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts

Cornerstone Evangelical Church meets the definition of a public benefit entity under FRS102.

The Trustees consider there are no material uncertainties about the charity's ability to continue as a going concern.

The financial statements are presented in sterling (£).

FUNDS

General Funds – are funds generated from activities of the church such as bookstalls, events, outside preaching, etc.

Unrestricted Funds – are general funds available for use at the discretion of the Elders to further the general objectives of the church and which have not been designated for specific purposes. They are usually gifts from members of the congregation and the tax recovered on those gifts.

Restricted Funds – are funds that can only be used in accordance with specific restrictions imposed by the donors or which have been raised for particular purposes with the objects of the church and the tax recovered on those funds. The aim and use of each restricted fund is set out in the Notes to the Financial Statements.

Designated Fund – this fund is set aside during the year by the Elders for the refurbishment of the building.

INCOMING RESOURCES

All incoming resources are included in the Statement of Financial Activities (SOFA) when the church is legally entitled to the income and the amount can be quantified with reasonable certainty.

Collections are recognised when received by or on behalf of the Elders. Planned giving is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the donation has been received.

Legacies are recognised at the earlier of receipt or at the time the amount can be measured with reasonable certainty.

Donated services and facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the Charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt, where this can be quantified.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2020 - Continued

LIABILITIES FOR HOME AND INTERNATIONAL MISSION

The Church financially supported 13 missionaries or mission families during the period. Where a missionary has been supported by the Church for a number of years, strict compliance with the Charities Statement of Recommended Practice (SORP) may regard some arrangements as constituting constructive obligations such that future years' support is accounted for in these accounts as a liability. The Trustees consider that to comply with the accounting requirements of SORP would not present a true and fair view because it does not communicate reality.

Further, accounting for these liabilities in this way would require the Trustees to build up unnecessary reserves that could not, in the meantime, be used to pursue the charity's objectives.

The Trustees are confident that the missionaries supported would not view their support as an open ended obligation on the part of the Church.

RESOURCES EXPENDED

Expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. All costs have been directly attributable to one of the functional categories of resource used in the SOFA. The Church is not registered for VAT and accordingly expenditure is shown gross of irrecoverable VAT.

PENSION POLICY

The charity operates a defined contribution pension scheme. Contributions to the scheme are recognised as resources expended upon payment. The assets of the scheme are held separately from those of the charity in an independently administered fund. Contributions payable for the year are shown within the statement of financial activities.

DEPRECIATION

Fixed assets costing more than £250 have been capitalised at cost, with the exception of IT equipment which is fully written off on acquisition, and the depreciation has been reviewed and is calculated so as to write off the cost of fixed assets on the following basis:

Fixtures and Fittings	20% - reducing balance
Equipment	20% - reducing balance
New Building Audio & Visual Equipment	20% - reducing balance (charged to the general fund)
New Building Fixtures and Fittings	20% - reducing balance (charged to the general fund)
Buildings	2% - on cost (charged to restricted building fund)

Land – the land value has not been depreciated.

New building assets consisting of fixtures and fittings and audio equipment have been depreciated from the date that the property was occupied.

DEBTORS

Debtors are recognised at the settlement amount owed to the Charity or prepaid.

CREDITORS

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2020 - Continued

FINANCIAL INSTRUMENTS

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

JUDGEMENT AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of accounts using generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the accounts and the reported amounts of revenues and expenses during the reporting period.

The key estimates and assumptions used in the Financial Statements are detailed in the accounting policies.

LEASE AGREEMENTS

Rentals applicable to operating lease agreements where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

LIMITED BY GUARANTEE

The charity is limited by guarantee and in the event of it being wound up, every member is liable to contribute a sum not exceeding £1. There are no shares of any class either authorised or allocated.

1. Donations, Gifts and Legacies (Unrestricted)

	2020	2019
	£	£
Gift Aid Giving	498,666	484,519
Gift Aid Tax Recoverable	124,933	123,101
General Giving	128,379	171,037
Tax Inclusive Giving	21,797	22,965
	773,775	801,622

Donations, Gifts and Legacies (Restricted)

Redeemer Town Hall Fund	3,750	654,422
Building Fund	128,206	372,030
Restricted Home Funds	5,425	3,600
Christmas Appeal 01/01/19 – 03/04/19	19,365	17,389
Christmas Appeal 24/01/19 – 31/12/19	12,418	5,189
	169,164	1,052,630

Total Donations

	942,939	1,854,252
--	---------	-----------

2. Charitable Activities

Bookstall	92	2,201
Other Events	51	1,840
Training Events	215	975
Youth/Children's Events	543	7,950
Tapes and CDs	408	153
Social Events	39	1,319
Evangelistic Events	160	3,086
Donations	4,035	1,850
	5,543	19,374

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2020 – Continued

3. Total Salaries & Staff Summary

	2020	2019
	£	£
Salaries	357,052	338,026
Employer's NI	30,272	28,738
Pension	16,114	15,480
Child Care Vouchers	2,622	2,622
	406,060	384,866

The allocation of salaries is made on a time spent basis.

Average Weekly Number of Employees, calculated as full time equivalents

Pastoral Staff	8	8
Management and Support	6	6
(No employee received remuneration of more than £60,000)	14	14

The number of employees to whom retirement benefits were accruing was as follows:

Defined Contributions Scheme	16	14
------------------------------	----	----

The key management personnel of the charity, comprise the elders and director of operations. The total employee benefits of key management personnel of the charity were £161,141 (2019: £146,118).

Elders giving in the financial year totalled £51,760 (2019: £151,005).

4. Trustee Remuneration

Some trustees and relatives of trustees are remunerated, as permitted in the Memorandum and Articles of Association – this includes salary, pension and expenses. The expenses are incurred as a direct result of their work and include office and travel expenses.

	2020	2019	
	£	£	
Colin Webster	Remuneration	37,849	37,106
	Pension	1,892	1,855
	Expenses	219	1,099
		39,960	40,060
Peter Brown	Remuneration	-	19,026
	Pension	-	952
	Expenses	-	778
		-	20,756
John Russell	Remuneration less child care vouchers	41,555	38,114
	Pension	2,084	1,998
	Expenses	974	2,292
		44,613	42,404
Roo Miller	Remuneration less child care vouchers	30,671	2,496
	Pension	1,569	125
	Expenses	572	1,775
		32,812	4,376

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2020 - Continued

5. Expenditure on Charitable Activities

<u>5.1 Core ministry</u>	Unrestricted £	Restricted £	2020 £	2019 £
Salaries (Note 3)	296,336	-	296,336	283,318
Colin Webster	219	-	219	1,099
Peter Brown	-	-	-	778
John Russell	974	-	974	2,292
Other Employees	7,362	-	7,362	12,331
Employment Allowance	(4,000)	-	(4,000)	(3,000)
Staff Development	4,096	-	4,096	9,659
Staff Travel	149	-	149	1,169
Pastoral Team Discretionary Gifts	2,357	-	2,357	990
Visiting Speakers	905	-	905	1,781
Schools	7	-	7	76
Students	86	-	86	753
Evangelism	525	-	525	1,614
Children	1,340	-	1,340	1,663
Youth	402	-	402	1,814
Members Training / Teaching	694	-	694	1,031
Website Maintenance	1,004	-	1,004	6,130
Flowers Pastoral	1,300	-	1,300	1,002
Flowers Sunday	63	-	63	258
Catering	4,309	-	4,309	13,532
Music	1,608	-	1,608	2,055
Sundry Expenses Ministry	5,807	-	5,807	5,029
Charitable Donations	28,626	-	28,626	-
	<u>354,169</u>	<u>-</u>	<u>354,169</u>	<u>345,374</u>
 <u>5.2 Overseas Ministry</u>				
Support for Missionaries and their Families	114,400	-	114,400	99,714
	<u>114,400</u>	<u>-</u>	<u>114,400</u>	<u>99,714</u>
 <u>5.3 Home Mission</u>				
Reach Volunteer	-	-	-	2,575
Earlesfield Community Church	4,000	-	4,000	3,600
Friends International	29,012	-	29,012	29,012
Friends International Admin	3,045	-	3,045	3,045
Other Mission Support	1,600	-	1,600	2,900
Globe Cafe	56	-	56	1,186
Returning Students Ministry	9,000	-	9,000	9,000
COCM	7,000	-	7,000	7,000
Cross Teach	5,000	-	5,000	5,000
Cornerstone Money Advice	2,087	-	2,087	2,366
English Language Class	166	-	166	115
International Student Expenses	7,271	-	7,271	7,577
Redeemer Church*	-	-	-	17,951
	<u>68,237</u>	<u>-</u>	<u>68,237</u>	<u>91,327</u>

*The gift to Redeemer Church includes the net amount of income less expenses for the period from 1 July 2019 to 31 December 2019 of £8,545 and the transfer of the net book value of assets at 31 December 2019 of £9,406.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2020 – Continued

	Unrestricted	Restricted	2020	2019
	£	£	£	£
5.4 Administration and Support Costs				
Salaries (note 3)	102,407	-	102,407	99,029
FIEC & MGP Affiliation	10,371	-	10,371	11,191
Evangelical Alliance Subscription	540	-	540	540
Postage	337	-	337	227
Printing and Advertising	1,360	-	1,360	6,671
Computer and Software	5,675	-	5,675	3,737
Photocopier	4,233	-	4,233	4,422
Office Stationery and Sundries	2,059	-	2,059	3,583
Evangelical Now	145	-	145	145
Bank Charges	5,891	-	5,891	1,231
Child Protection Reports	1,224	-	1,224	1,506
General Sub's and Donations	120	-	120	120
Accountancy Fees	1,800	-	1,800	1,700
Audit Fees	4,568	-	4,568	4,033
Pension Fees	300	-	300	300
	<u>141,030</u>	<u>-</u>	<u>141,030</u>	<u>138,435</u>
5.5 Building and Fabric Costs				
Rent Beeston Community Centre	-	-	-	6,374
Building Insurance	4,449	-	4,449	4,399
Car Parking	8,713	-	8,713	12,780
Church Utilities	26,967	-	26,967	45,030
Church Telephone	4,138	-	4,138	4,694
Church Cleaning and Waste	14,623	-	14,623	17,655
Salaries (note 3)	2,497	-	2,497	1,920
Church Maintenance	324	-	324	3,913
Internet and Computer Support	460	-	460	1,053
Security	2,667	-	2,667	4,333
Servicing	17,108	-	17,108	19,281
	<u>81,946</u>	<u>-</u>	<u>81,946</u>	<u>121,432</u>
5.6 Equipment				
Church Equipment Purchases	4,403	-	4,403	4,355
Office Equipment Purchases	-	-	-	218
Depreciation – Fixtures and Equipment	13,778	-	13,778	15,459
Technical Equipment Purchases	2,535	-	2,535	192
Redeemer Equipment	-	-	-	528
	<u>20,716</u>	<u>-</u>	<u>20,716</u>	<u>20,752</u>
5.7 Events Expenditure				
Bookstall	945	-	945	3,885
Events	2,122	-	2,122	18,762
	<u>3,067</u>	<u>-</u>	<u>3,067</u>	<u>22,647</u>
5.8 Restricted Costs				
Redeemer Town Hall Costs	-	720,677	720,677	64,056
Loan Interest Charges	-	43,515	43,515	48,360
Depreciation - Property	-	70,000	70,000	70,000
Depreciation – Original Assets	-	13,504	13,504	16,881
Christmas Appeal	-	24,525	24,525	27,053
Home Funds	-	4,675	4,675	2,850
SD Cards Appeal	-	-	-	130
	<u>-</u>	<u>876,896</u>	<u>876,896</u>	<u>229,330</u>
<u>TOTAL EXPENDITURE ON CHARITABLE ACTIVITIES</u>	<u>783,565</u>	<u>876,896</u>	<u>1,660,461</u>	<u>1,069,011</u>

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2020 – Continued

Operating Profit/Loss

The operating profit (loss) is stated after charging:-

	2020	2019
	£	£
Auditors Remuneration	4,568	4,033
For other services	1,800	1,700
Depreciation	97,282	102,340

6. Tangible Assets and Depreciation

	Freehold Land and Legal Costs	Building Cost	Building Audio & Visual	Building Fixtures & Fittings	Fixtures & Fittings	Equipment	Total
Balance at Start of Year	2,750,920	3,504,056	126,490	128,449	112,978	136,788	6,759,681
Additions During Year	-	-	-	-	-	7,054	7,054
Disposals	-	-	-	-	-	-	-
Balance at End of Year	2,750,920	3,504,056	126,490	128,449	112,978	143,842	6,766,735
Depreciation							
Balance at Start of Year	-	490,000	101,289	86,126	81,438	106,494	865,347
Depreciation During Year	-	70,000	5,040	8,464	6,308	7,470	97,282
Disposals	-	-	-	-	-	-	-
Balance at End of Year	-	560,000	106,329	94,590	87,746	113,964	962,629
Net Book Value (NBV)							
At End of Year	2,750,920	2,944,056	20,161	33,859	25,232	29,878	5,804,106
At Start of Year	2,750,920	3,014,056	25,201	42,323	31,540	30,294	5,894,334

As shown above the purchase of the land at 90 Castle Boulevard totalled £2,750,920. Other costs totalling £3,504,056 relate to the purchase and development of the land (see note 12).

7. Cash at Bank and in Hand

	2020	2019
Deposit and Current Accounts	721,326	1,311,144
Catering Float	60	60
Petty Cash	6	6
	721,392	1,311,210

The current account balance is held with an automatic overdraft offset to the deposit account which ensures the account remains in credit.

8. Prepayments and Debtors

Tax Refundable on Gift Aid	45,174	113,852
Other Debtors and Prepayments	8,355	6,961
	53,529	120,813

9. Creditors & Accruals: amounts falling due within one year

	Creditors			
	Social Security and other taxes		8,547	8,083
	Other Creditors		30,365	35,049
	Bank Property Loan – falling due in 12 months		78,919	78,919
	Bank Loan Interest		1,799	1,866
	Accruals	Audit Fee	4,200	4,000
			123,830	127,917

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2020 – Continued

10. Creditors: Amounts falling due after more than 1 year

	2020	2019
Bank Property Loans 1 - 2 years	78,919	78,919
Bank Property Loans 3 -5 years	236,756	236,756
Bank Property Loans after 5 years	491,267	525,230
	806,942	840,905

11. Commitments under Operating Leases – 31 December 2020

A new photocopier lease was agreed in May 2016 for five years.

The church had annual commitments under a non-cancellable operating lease as follows:-

	2020	2019
1 st year	651	2,607
1-5 years	-	651

12. Secured Debts

	2020	2019
Bank Loans	885,861	919,824

The Bank holds security in the form of a legal charge over the Cornerstone Evangelical Church, Castle Boulevard, Nottingham. The loan is charged at 2.7% per annum above the base rate and is for a 25 year period.

13. Restricted Fund

Details	Balance b/f	Income	Expenditure	Transfer	Balance c/f
a) Building Fund	5,133,399	128,206	127,019	-	5,134,586
b) Redeemer Building Fund	720,677	3,750	720,677	-	3,750
c) Restricted Home Funds	2,970	5,425	4,675	-	3,720
d) Christmas Appeal 13/3/18 – 19/03/20	5,214	19,365	24,525	-	54
e) Christmas Appeal 20/03/20 – 31/12/20	-	12,418	-	-	12,418
	5,862,260	169,164	876,896	-	5,154,528

Unrestricted Fund

h) General Fund	495,275	782,017	783,565	-	493,727
-----------------	---------	---------	---------	---	---------

a) Building Fund

A fund for premises to house the ministries of the Church; its outreach, its teaching and its fellowship. Gifts made to this fund are used for acquiring, running, furnishing and maintaining property to house the ministries and worship of Cornerstone Church and any other costs associated with building, renting, occupying and using such a property (includes non-taxable giving, Gift Aided giving and tax allowable on gifts).

b) Redeemer Building Fund

These are monies given to support the building fund at Redeemer Church. An amount of £720,677 has been paid out in the year, the balance of £3,750 will be given to the church after the year end date.

c) Restricted Home Funds

Funds to support home mission (includes non-taxable giving, Gift Aided giving and tax allowable on gifts).

d) 2018/19 Christmas Appeal

Funds raised in December 2018 and January 2019 for Syrian Refugees, Hope Nottingham and Open Doors. Funds raised in December 2019 and January 2020 for Syrian Refugees, CME Medical Relief in Democratic Republic of Congo and Open Homes Nottingham Night Stop Project.

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2020 - Continued

- e) 2020/21 Christmas Appeal Funds raised in December 2020 and January 2021 for Safe Families, Open Homes, Jericho Road, Friends of CME and Together for the Family.
- f) General Fund This is the balance of unrestricted funds.
- g) Designated Fund During the previous year the Elders reallocated money set aside for refurbishment of the Redeemer Church building totalling £28,626 this is now gifted to the Redeemer Church.

14. Analysis of Net Assets between funds	General Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
Fixed Assets	55,110	5,748,996	5,804,106	5,894,334
Current Assets	483,528	291,393	774,921	1,432,023
Current Liabilities	(44,911)	(78,919)	(123,830)	(127,917)
Long Term Liabilities	-	(806,942)	(806,942)	(840,905)
Net Assets at 31.12.20	493,727	5,154,528	5,648,255	6,357,535

15. Taxation

The charitable company is exempt from Corporation Tax on its charitable activities. The Elders have reviewed Cornerstone Evangelical Church's activities and are confident that they fulfil charitable aims and as such are considered to be for the primary purpose.

16. Pension Commitments

The charity contributes to a defined contribution pension scheme. The assets are held and administered by individually selected pension providers. The pension cost charge represents contributions payable by the charity to the pension scheme and amounts to £16,114 (2019: £15,480).

17. APB Ethical Standard – Provisions Available for Small Entities

In common with many other entities of our size and nature, we use our auditors to assist with the preparation of the Financial Statements.

18. Cash Flow Statement

Reconciliation of net movement in funds to net cash flow's from operating activities:

	<u>2020</u>	<u>2019</u>
	£	£
Net incoming resources	(709,280)	806,333
Adjustments:		
Interest Paid	43,515	48,360
Investment Income	(2,699)	(1,718)
Depreciation Charges	97,282	102,340
(Increase)/ Decrease in Debtors	67,284	(70,624)
Increase/ (Decrease) in Creditors	(38,050)	(80,666)
	(541,948)	804,025

Cornerstone Evangelical Church
A Charitable Company Limited by Guarantee
Company Number 06805205

Notes forming part of the Financial Statement for the Year Ended 31 December 2020 - Continued

19. Redeemer Church – Future Event

During the previous year a church known as the Redeemer Church was established in the west of the city using resources of Cornerstone Church, both money and people. Up to 1 July 2019 the Redeemer Church remained under the control of and received financial support from Cornerstone Church. In the year a bid was accepted to purchase the premises known as Beeston Town Hall for an amount of £425,000. The purchase of the property took place after 31 December 2019 and funds held at the year end date of £720,677 were used to aid this purchase.

The costs to develop the Town Hall may be in the region of £1 million pounds. A new charitable incorporated organisation has been formed which has taken over the running of the Redeemer Church.

At their meeting on 10th December 2020 the Cornerstone members agreed to underwrite development of the Town Hall by passing the following resolution with 100% agreement.

Resolution: In the light of their partnership in the Gospel it is resolved that Cornerstone Evangelical Church stand as Guarantor for the borrowing by Redeemer Church Nottingham of £875,000 from CAF Bank for the purpose of carrying out the redevelopment of Beeston Town Hall.

20. Related Party Transactions

There are no transactions to note other than those shown in note 3.