



The Saltway Team

The Church of England in
Droitwich Spa-Salwarpe-Hindlip-Martin Hussingtree

The Saltway Team Annual Report 2024

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Introduction

This report summarises the activities of the Saltway Team in 2024.

It includes:

- A review of the events of 2024.
- Some aspects of the life of the team that relate to Worship, Discipleship and Serving the Community.
- Governance.
- Fabric, Finance and Administrative Details.
- Details of the Deanery Synod during 2024.

It is important to note that the summary and financial details provide a picture of the Team through to the end of December 2024, however some mention is made of the months that have followed, as well as some references to the year ahead.

It is always impossible to sum up the journey of a year in one document and particularly difficult to articulate the shared journey, both with each other and with God. It is hoped that this report paints something of a picture of the journey, while in no way claiming to include everything that 2024 has seen.

The Two Parishes of the Saltway Team

The Saltway Team consists of two adjacent parishes.

The Parish of Droitwich Spa encompasses the town of Droitwich Spa which is 6 miles north of Worcester. There are four CofE church buildings and one further burial ground.

- St Augustine's Church - Droitwich (Dodderhill)
- St Andrew's Church - Droitwich
- St Peter's Church - Droitwich
- St Nicholas' Church - Droitwich
- St Mary's Churchyard (chapel building was demolished in 2012)

The Parish of Salwarpe and Hindlip with Martin Hussingtree (SHMH) is to the south of Droitwich. It is an area of rural farmland, with half of the large village of Fernhill Heath to the south and several large housing developments that border the Parish of Droitwich Spa. There are three CofE church buildings and one further burial ground.

- St. Michael's Church - Salwarpe
- St. Michael & All Angels Church - Martin Hussingtree
- St. James' Church - Hindlip (now under the guardianship of West Mercia Police, but available for two services a year in July (St James' Patronal) and November (Remembrance))
- Spellis Green Burial Ground - Fernhill Heath

Each parish has its own Parochial Church Council (PCC).

We aim to be a unified team of congregations, supporting one another in our mission to **Worship God**, to **Grow as Disciples of Jesus** and to **Serve the Local and Wider Community**.

The Saltway Team – Review of 2024

The Saltway Team has the mission to Worship God, Grow as Disciples and Serve the Wider Community. It does this in the most part through five Sunday morning congregations and a range of other gatherings and activities.

Ministry Team

During 2024 Revd Laura Handy (Team Rector) and Revd Giles Joiner (Team Curate) served across the Saltway Team. They ministered together with Readers (LLMs) Philip Bowen and Bill Sumner, Authorised Lay Ministers (ALMs), other Clergy with Permission to Officiate (PTOs), Churchwardens, PCC members and others who served so faithfully.

The clergy continued to meet monthly with the churchwardens and other appropriate representatives and regularly with a wider ministry team to discuss the leadership and development of the parishes. We also began to work with Neil Flint, mission accompanier, as part of the leadership and development. Mission accompaniers are supported by the Diocese to assist local reflection and development.

Services

As a Team we continued to worship together in our now well-established pattern which enables worship across the church buildings throughout each month. It has been encouraging to see established congregation members find a rhythm of worship as well as seeing new people join in with each of the congregations.

The Wednesday communion service has gone from strength to strength with a deep sense of peace, community and mutual support. The Service

of Healing and Wholeness on the first Wednesday of the month has been a special time together and one that people value greatly.

The traditional Sunday services have been well attended and each has regained or developed a sense of identity within the wider Team. It has been encouraging to see more people involved in serving across the Team to enable these services to happen and more people worshipping across the churches.

As well as the regular communion services, St Peter's enjoyed a monthly Service of the Word led ably by Philip Bowen and Rachel Rean.

The 11am Contemporary Congregation at St Andrew's continued to grow and develop with more people joining and many becoming more regular in their attendance. It has been encouraging to see relationships strengthen and develop and to see people grow in their faith. Christine Holzapfel has shared in the leadership of this congregation and her ministry has been greatly appreciated. Various people have met in house groups and joined in prayer meetings as part of growing as a community of faith.

The regular Zoom Morning Prayer service, although small in size, has been greatly appreciated by those who worship from home.

Choral Evensong, held three times during the year, continues to be very much appreciated by those who attend.

New Worshipping Communities

Whilst we made the decision to bring Blaze to an end due to family life meaning some families struggled to attend regularly, we have seen the start of Sparkle Tots at St Nic's and Time Together at St Peter's. Sparkle Tots has seen families and their little ones come together weekly in term time led by a brilliant team. Time Together has seen parents and children join us at St Peter's for after school fun with Christingles in December and pancakes in February.

Seasonal Provisions

The seasonal services helped us to journey through the year and during 2024 we marked many of these in our traditional ways.

Our seasonal services included:

Ash Wednesday, Holy Week, Easter and Ascension Day

Harvest Celebrations

All Souls - where we welcomed many families to remember loved ones

Remembrance - including Civic events at Fernhill Heath Memorial Hall, Hindlip Church and West Mercia Police & Fire Headquarters, Salwarpe Church and Droitwich Town Centre followed by St Andrew's Church.

Christmas - with Christingles, carol services and crib services across the team and communities. It was really encouraging to see increased numbers across all of these services. This included a new Christingle workshop and service at Martin Hussingtree with Hindlip School, which was a great success and a day that we hope will be repeated.

Those We Have Loved and Lost

During the year a number of people who were part of the congregations across the team have been commended to God's care. Each one is known and loved by God and together we mourn their passing.

In particular we give thanks for the faithful service of John Hughes (Martin Hussingtree and Salwarpe), Ann Brazier (Salwarpe), Gwyneth Bevan (St Peter's), Mary Brennan (St Augustine's), David Howells (SHMH), Geoff Cottam (St Peter's) and John Baker (SHMH).

Occasional Offices and Pastoral Care

During 2024 we had the privilege of conducting many christenings and weddings, as well as many funerals (both at the churches and crematoria), and interments of ashes.

During the year pastoral care has continued both formally and informally by clergy, readers, ALMs and many others, as we have sought to share the journey together.

St Nic's

Whilst decisions were made to pause both the cinema and live@stnics, the church is increasingly being used as a community space, including by

the newly formed Central Area Residents' Meeting and the Folk Club, and it is hoped to increase this further over the coming years. It has also seen the start of Sparkle Tots - a report on which can be found below.

Wider Community

Schools work

Revd Laura continued to serve as a governor at Hindlip CofE First School and as an Advocate (governor) at St Peter's Droitwich CofE Academy. Clergy were also involved in seasonal services (Easter, Harvest, Leavers Services, Remembrance, Christmas etc.), assemblies, Open the Book, church visits and RE lessons, as well as pastoral support to various staff, families and pupils at these schools - Westlands First School, RGS Dodderhill and Witton Middle School. Bill Sumner continued to work with Hindlip First School Choir and Recorder group

Civic Roles

Revd Laura continued in the capacity of Chaplain to Droitwich Town Council and Royal British Legion and provided liaison for Civic Services, Remembrance Sunday and other town events.

Local Organisations

The Saltway Team had regular contact with local organisations and charities that included the Droitwich Spa Foodbank and Coventry Homes Charity.

SHMH Parish Magazine

The Salwarpe and Hindlip with Martin Hussingtree Parish and Community Magazine was hand-delivered each month to around 2,400 households. The magazine is free of charge, although recipients are encouraged to consider giving to cover the cost. This continues to be possible because of a dedicated team of volunteers.

Ecumenical Partnerships

The Churches Together in Droitwich Group continued to have a strong involvement from the partner churches in Droitwich: this produced at Christmas a brilliant window display which was a wonderful addition to the town. The relationship between SHMH and Fernhill Heath Baptist Church continues to be valued and saw a joint World Day of Prayer event take place.

St Peter's Pre-School

The Pre-School continued to operate in the Winslow Vestry at St Peter's and the strong links between church and school continue.

Church Visits

Across the Team there were a variety of visits to the churches, with a mixture of organised group visits, individuals researching family connections, schools and bellringers amongst others. St Peter's and St Andrew's continued to be open most weekdays, enabling increasing numbers of people to find a quiet place for prayer and reflection.

A Number of Reports from Across the Team....

This is by no means a complete list, but simply a flavour of the wider life of the Team and some reflections from those who have helped to lead and shape these areas of ministry.

Faith and Fellowship, throughout 2024, continued to be a welcoming and friendly space for people to come together to explore the Bible, faith and how these relate to everyday lives. The monthly sessions included singing, prayer and an exploration into a Bible passage. During the seasons of Lent and Advent, courses of three and four weeks were held. The Revd Henry Lewis, a retired Minister, and the Revd Christine Holzapfel were welcomed as guest speakers as part of the Advent course. In August, the group visited Sacred Heart RC church to see and hear about the mosaics. As numbers continue to increase more new friendships are being made, all whilst enjoying a cuppa (sometimes cake too).

Care Home Ministry

Our visits to three care homes have continued monthly throughout 2024. Each home is different and we try to adapt to each one in ways which suit their individual needs. At one of these, a group of our choir members sing a mixture of hymns and secular songs, at another we take communion to two faithful Christian ladies and for another we have a shortened service with extra hymns, a short drama presentation of the Bible story and Communion for those who express a desire to receive it.

During 2024, this ministry has increased to include two other care homes, where a short Communion service is held every six to eight weeks.

We are blessed by building relationships with the residents and their families and serving Christ in this special ministry.

Sparkle Tots

Sparkle Tots is Church for babies and toddlers with their parents or carers. The group meets every Monday in school term time from 9.30 – 10.30 at St Nicholas Church. The sessions include simple songs, stories, games and craft activities followed by refreshments and playtime for the children, chat time for the adults. We began on 4th November last year and we now have a regular membership of five children who bring their mums, dads, grandmas, and on one occasion, a grandad and an auntie! This is a group to which we can invite families who bring their children for baptism in the Saltway Team churches, to keep them connected to church.

This year we have taken the theme 'Jesus is Special!' with each week thinking about how we know this. From the Christmas angels and star through stories of Jesus' miracles, we learn about Jesus through his friends and coming to church, to the miracle of Easter. We have coloured, glued and painted in our craft times and made shapes with playdough. Most recently we created a lovely Easter Garden with the children bringing things to put into it – including robots!

The sessions are planned and overseen by four gifted and committed volunteers who have all been DBS checked and trained.

Bell Ringing

The band of bellringers continues to ring out the bells at St Peter's, St Augustine's (Dodderhill) and St Michael's (Salwarpe) for Sunday services, in addition to weekly practices and ringing for special occasions.

Particularly notable this year were ringing to commemorate the 80th anniversary of D-Day and a celebratory touch for fellow ringer Jeffrey Webb's 92nd birthday. We rang for services celebrating the lives of former ringers Geoffrey Cottam and David Howells and continued our tradition of ringing for Judith Dear, in whose memory the bells at Salwarpe were recast and restored to working order. We are always on the lookout for new people to join our team and would be delighted to hear from anyone who would like to learn the art of bell ringing.

SHMH Parish Fellowship Lunch

The Parish Fellowship Lunch is an opportunity to meet socially for a meal each month. We usually have a carvery at a local pub and anyone is welcome to join us. If you would like your name added to the contacts list, please get in touch with Barbara Jauncey at barbara.jauncey@outlook.com.

St Peter's School

St Peter's School continues to visit St Peter's Church for educational purposes, looking at the inside of the church and its components. The school also has at least six services a year to mark Christian festivals such as Harvest, Ash Wednesday, St Peter's Day to name a few, as well as the special Leavers Service for the Year 4 children moving on to middle school. The church is usually packed with over 430 children and there is much joy shared with singing, drama and prayers

led by the JAM group (Jesus and Me). Each year group has a Family Service led by the year group staff and parents are invited to this one to share time in church with their child. This has also seen Time Together launch an afterschool service, which has been well received by families who attended.

Open The Book

Story telling with a difference! A very enthusiastic team of folk are warmly welcomed into Westlands and St Peter's Schools to retell bible stories through acting with the children participating. Dressed in sheets and tea towels our best acting skills are put to the task and this helps to make the stories memorable and fun. There is a follow up assembly to unpack the story and its meaning led by Laura and Giles. A fun time is had by all!

Everyone Playing Their Part

It is impossible to acknowledge all the different ways that people have played their part in the life of the Team during 2024. It is inevitable that someone has been unintentionally missed out or not appropriately acknowledged.

Churchwardens Richard Rose and Sandy Medhurst continued to go above and beyond, often in unseen ways. Rachel Rean, Philip Bowen and Bill and Barbara Jauncey (who act as 'unofficial churchwardens') have faithfully served in countless ways. Whilst stepping back as Church Warden, Mick Jubb continues to serve with the ongoing work at St Nic's. The dedication of this group (and their spouses!) has enabled much of what is in this report to be possible.

The Churchwardens have been supported, and worked alongside, a large number of people who shaped the life of the team, in particular members of the PCCs and Ministry Team.

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As soon as we begin to name individuals and groups there is a very real danger that people will be unintentionally missed. We continue to be thankful for Jeni King (Droitwich) who wisely and faithfully helps us to manage our finances and to be good stewards of the resources that we have. We also give thanks Bill Jauncey and Nikki Kristy, who in the aftermath of John Hughes' passing have been incredible in helping with the finances at Salwarpe and Martin Hussingtree.

It is also important to acknowledge the dedication of our organists and choir members who have enabled us to worship as we have gathered together at our traditional services

Bellringers, tower captains, flower arrangers, cleaners, grass cutters, gardeners, welcomers, sidespeople, eucharistic assistants, vergers, care home teams, readers, intercessors, children's teams, finance, care of the buildings, graveyard care, prayer ministry team, listening ears, faithful worshippers, musicians, Together Tuesday volunteers, St Nic's team, prayer chain, refreshments..... and the list goes on!!

During 2024 so many people played their part and offered their time and gifts in the service of God and his people. A quick (and inevitably incomplete!) look back at 2024 shows the variety of ministry across the team. Not being successful in recruiting a new Team Vicar has been a challenge and meant that some things have had to happen in a different way or at a different speed, but it has been so encouraging to see how many people have joined in with the life of the Saltway Team as we have sought to follow God together in this season.

Thank you to everyone who has played their part in whatever way.

Governance - Parish of Droitwich Spa

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

Since 2009 the Parish of Droitwich Spa has been a registered charity number 1128487.

The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church (pastoral, evangelistic, social and ecumenical) within the ecclesiastical parish. The PCC continued to meet bi-monthly.

Report on the Proceedings of Droitwich PCC

The PCC met six times in 2024-

The meetings began with prayer and included time for “news” and communication so that PCC members could be aware of the many and various activities across the team.

A report on the activity of the Deanery Synod is also included.

Each meeting has a report on the current financial position and anything of significance financially for that period.

Standing agenda items is to bring to the PCC’s attention any safeguarding and health and safety issues.

The main issues discussed in 2024, in addition to those above, included Ministry Share, future ministry provision and relevant fabric embracing items needing repair and work required within churches and churchyards.

The PCC agreed procedures for Safeguarding, Data Protection, Admittance of Children to Holy Communion and Health and Safety.

Safeguarding

The Droitwich Spa PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. All of the necessary procedures have been agreed and adopted by the PCC. Our Safeguarding Officer is Judith Trevor, who has used the Safeguarding Dashboard to ensure the Parish complies with the standards and procedures. Below is an update from her. Last July there was an

independent audit of Safeguarding in the Diocese of Worcester and Worcester Cathedral. The subsequent report mentioned the phrase 'this is good practice' several times and the phrase 'this is excellent practice' was also quoted.

The Diocese has completed an action plan to address any recommendations. The audit report is available on the Diocesan website.

Parishes use the Dashboard to manage Safeguarding. This online tool provides a central hub for clergy, PCC and PSO to access information, record data and ensure compliance with relevant policies. All of this information is always available to the Diocesan Safeguarding team.

The Saltway team have continued the cycle of both new applicants and those renewing being DBS checked and completing the relevant training. These have included volunteers in our new Sparkle Tots group.

Safeguarding is always of paramount importance and this is endorsed by the key phrase from the audit report:

'it is everyone's responsibility to report any safeguarding concern'.

Websites and Social Media

The website www.saltwayteam.org.uk includes information and content for the whole team.

It is based on a content management system from Church123. This has provided a professional looking site with considerable capability and flexibility which can be accessed by different editors and where content is kept fresh and appropriate.

A "contact us" feature is increasingly used to contact the Parish.

The Saltway Team also has a Facebook account that is used to raise the profile of the Team and communicate with the wider community.

Governance - Parish of Salwarpe with Hindlip and Martin Hussingtree

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church (pastoral, evangelistic, social and ecumenical) within the ecclesiastical parish. The PCC continued to meet bi-monthly.

Report on the Proceedings of PCC

The PCC met five times in 2024. A report on the activity of the Deanery Synod is also included. Each meeting has a report from the treasurer, including progress against the PCC agreed budget. Standing agenda items bring to the PCC's attention any safeguarding and health and safety issues.

The main issues discussed in 2024, in addition to those above, included Ministry Share, fabric, the Parish Magazine and future ministry provision.

The PCC agreed procedures for Safeguarding, Data Protection, and Health and Safety.

Safeguarding

The SHMH PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. All of the necessary procedures have been agreed and adopted by the PCC. Our former safeguarding officer Bill Jauncey used the Diocesan Safeguarding Dashboard to ensure the parish complied with standards

and procedures and has continued with day-to-day maintenance until a replacement/solution is found.

Websites

SHMH has its own website www.shmhchurches.com with basic information about services, occasional offices and contact details.

Fabric of Buildings and Churchyards

The Saltway Team is responsible for the good management of its church buildings and churchyards. A significant amount of time and money is spent each year on them. This year fabric work and maintenance included:

Annual services and necessary repairs:

- Organs (tuning and servicing)
- Fire prevention equipment
- Boilers and heating systems

Quinquennial Inspections (5 Year Church Building Inspection)

- SHMH Parish: Martin & Salwarpe

Building Maintenance, Repairs and Development

- Various minor repairs took place at different churches, including windows at St Nic's, St Augustine's and Salwarpe damaged as the result of vandalism.
- Door repairs at St Peter's, also following vandalism.
- The churchyard wall at St Nic's.
- Clock repair at Salwarpe.

Churchyard Maintenance

- Urgent tree work took place in several of the churchyards.

- Steve King has worked on several of the churchyards cutting grass and undertaking other necessary tasks.
- In SHMH contractors continue to cut the grass.
- The Community Payback Scheme continued to cut the grass at St Peter's and occasionally at St Mary's.

Working Parties

- Working parties took place twice during the year at each of the Droitwich Churches.
Churchyard working parties took place in several of the churchyards during the year.

Major Fabric Projects:

St Andrew's Roof and Tower. St Andrew's in Droitwich needs major repairs to the stonework and timbers in the north wall and tower. Extensive repairs are required, which have resulted in the building being on the English Heritage 'At Risk' Register. Previous work was carried out before the pandemic to prepare to submit a Heritage Lottery Fund (HLF) bid, but this stalled when the HLF fund shut during the pandemic. Discussions continue with the Diocese to ensure that this is tackled in the right way and with the right expertise.

St Andrew's Nave Ceiling Collapse. The plaster repair to the ceiling of the church is currently being considered as part of the project to repair the roof. It is possible that this will be treated as a separate project going forward to aid progress and enable removal of scaffolding.

Other Repairs Under Consideration

St Augustine's: Replacement of the extension boiler and the (ancient!) church boiler. This will be the first opportunity across the Team to consider environmentally friendly heating solutions.

St Peter's: Redecoration and plaster repairs - cost to be determined.

Salwarpe: Repairs and improvements to path.

Martin: Repairs to stonework.

Vacancy

Following several attempts at recruitment over the past 18 months, Laura has been working with the diocese following a rethink, with a potential renewal beginning at the end of 2025. More information to follow! Meanwhile we are pleased that Giles has been able to remain with us following the end of his curacy, potentially until mid2026.

Droitwich & SHMH Finances

Full independently examined accounts for both the Parish of Droitwich Spa and the Parish of Salwarpe & Hindlip with Martin Hussingtree are available on request.

During 2024 both PCCs have received regular reports on the financial position of the parishes. We continue to be thankful to all those who have given towards the ongoing life and ministry of the Team. Increasing numbers of people now give through the Parish Giving Scheme (Droitwich) or by direct debit. This enables forward planning and gives a clearer idea of the funds available. **Thank you to all who gave during 2024.**

The Saltway Team continues to face financial challenges with the income raised during the year being insufficient to meet the full demands of ministry, building and churchyard maintenance and other running costs. We are aware of the need to increase income to enable further development of ministry and to safeguard the future of the buildings.

Ministry share, which is the combined share for the whole benefice, is costed to cover the real cost of ministry that is received. This includes the cost of stipendiary clergy as well as contributing to Diocesan costs (N.B. Curate stipends are paid centrally). In 2024, the ministry share requested by Worcester Diocese for the Saltway Team was £77,466

The Ministry Support Fund is designed to help benefices struggling financially. It enables benefices to contribute what they feel able to,

whilst planning towards becoming financially sustainable. This grant operates alongside the Low-Income Communities Grant, which ensures that extra support is given to benefices with areas of low-income community (in Droitwich Parish Westlands Estate is considered such an area). The Saltway Team received the following grants for 2024: Low Income Community Grant (LinC): £9029.

We remain committed to pay as much of the Ministry share as possible, but have to balance this with the other necessary expenditure, as well as seeking to develop our ministry life.

Deanery Synod Report

Deanery Synod has met 3 times this year. On each occasion we are at a different venue. This serves two purposes. The first is the opportunity to visit the very varied locations of parishes in our Deanery and also to ensure not every Synod member has a distance to travel each time.

The first Synod was an opportunity to meet the new Archdeacon - Mark Badger. He encouraged us to think about mission with a particular focus on engaging with people moving into new housing developments, but also thinking about how we connect with new people moving into existing homes in our parishes. As groups from different churches, we were encouraged to look at what our churches currently offer and where there are openings to extend our welcome beyond the church setting. The aim is to bring people gradually into contact with the church and faith by using experiences and settings where they feel more comfortable.

At our second Synod meeting we were invited to bring our Treasurers along. Quite often issues involving finance are discussed at Diocesan level without the impact of everyday, individual, parish life being articulated. This meeting was used to discuss the issues faced by us as parishes which were then presented to the Diocesan Officers for them to understand our concerns.

Our final meeting, held on a Saturday, had two guest speakers. Revd Kim Brown has been appointed to help develop New Worshipping Communities. She has a wealth of experience and provided many resources and ideas that parishes can build into current parish activities. She is willing to help all churches wanting support to develop their interaction in communities.

The second speaker was the Revd Duncan Hutchinson who has launched the 'Church and School Partnership Award' in our Diocese.

An extra event, organised by Revd Paul Wilcox, was a Deanery Prayer event. It was held on September 11th, offering prayer stations linked to praying for different aspects of our Deanery life. The detail that was put into the evening was excellent but unfortunately very few non-clergy attended. This was a shame as the quality of what was offered was excellent.

Elizabeth Fleming and Nick Stephens

Droitwich Spa - Administrative Details

| | |
|----------------------------------|---|
| Clergy | Revd Laura Handy (Team Rector) |
| | Revd Giles Joiner (Team Curate) |
| Churchwardens | St Andrew's Sandy Medhurst St Augustine's Richard Rose St Nicholas' Mick Jubb (until May 2024) St Peter's None |
| Deanery Synod Representatives | Janet Bryan |
| Elected Members of the PCC | Philip Bowen Jeni King (Treasurer) Steve Penn Jill Robinson Val Hawley (until May 2024) Christine Tapson (from May 2024) |
| Other Officers | Judith Trevor (Safeguarding Officer) Jeni King (Gift Aid Officer) Vacant (Data Protection Officer) |
| Bank | Lloyds TSB plc, The Cross, Worcester, WR1 3PY |
| Independent Examiner | Ballards LLP |
| Charity Number | 1128487 |

SHMH - Administrative Details

| | |
|---------------------------|---|
| Clergy | Revd Laura Handy (Team Rector) Revd Giles Joiner (Team Curate) |
| Churchwardens | None |
| Elected Members of PCC | Barbara Jauncey Nikki Kristy David Luscombe Sylvia Whittaker |
| Deanery Synod Members | Bill Jauncey – PCC Secretary |
| Other Officers | Vacant (Safeguarding) |

Saltway Team Contact Details

Postal Address:

Parish Centre, St Andrew's Street, Droitwich Spa, Worcestershire,
WR9 8DY

Phone: 01905 794952

Email: saltwayteam@outlook.com

Website: www.saltwayteam.org.uk

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2024**

DROITWICH SPA PCC

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FOR THE YEAR ENDED 31ST DECEMBER 2024**

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DROITWICH SPA PCC

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2024

The trustees present their report with the financial statements of the charity for the year ended 31st December 2024. The trustees have adopted the provisions of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS102) effective 1st January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number:

1128487

Principal Address

The Parish Centre
St Andrew's Street
Droitwich Spa
Worcestershire WR9 8DY

Independent Examiner

M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11c Kingswood Road
Hampton Lovett
Droitwich
Worcestershire WR9 0QH

Public Benefit

The trustees have complied with their duty to have due regard to public benefit guidance published by the Charity Commission. The trustees consider that the charity meets the public benefit requirements of the Charities Act 2011 by carrying out its normal activities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:

Trustee.....  Date: 1.5.25.....
Rev. Giles Joiner

Droitwich Spa PCC

Independent Examiner's Report to the trustees of Droitwich Spa PCC

I report to the trustees on my examination of the accounts of the charity for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of Droitwich Spa PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

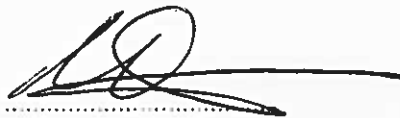
I report in respect of my examination of Droitwich Spa PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Droitwich Spa PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11C Kingswood Road
Hampton Lovett
Droitwich
Worcestershire
WR9 0QH

Date: 9/5/2025

DROITWICH SPA PCC

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2024

| | Notes | Unrestricted Funds £ | Restricted Funds £ | Endowment Funds £ | 2024 Total Funds £ | 2023 Total Funds £ |
|--|-------|----------------------------|--------------------------|-------------------------|-----------------------------|-----------------------------|
| INCOMING RESOURCES: | | | | | | |
| Incoming resources from generated funds | | | | | | |
| Voluntary income | | 106,823 | 92,793 | - | 199,616 | 122,190 |
| Activities for generating funds | 2 | 13,409 | - | - | 13,409 | 14,705 |
| Investment income | 3 | 7,682 | 3,949 | - | 11,631 | 6,510 |
| Misc | | 1,666 | - | - | 1,666 | 6,501 |
| Incoming resources from charitable activities | | | | | | |
| Church activities | 4 | <u>22,883</u> | <u>-</u> | <u>-</u> | <u>22,883</u> | <u>25,455</u> |
| TOTAL INCOME | | <u>152,463</u> | <u>96,742</u> | - | <u>249,205</u> | <u>175,361</u> |
| EXPENDITURE: | | | | | | |
| Costs of generating funds | | | | | | |
| Costs of generating voluntary income | | - | - | - | - | 74 |
| Charitable activities | | | | | | |
| Church activities | 5 | 144,940 | 11,226 | - | 156,166 | 123,705 |
| Other resources expended | | <u>3,681</u> | <u>-</u> | <u>-</u> | <u>3,681</u> | <u>3,686</u> |
| TOTAL EXPENDITURE | | <u>148,621</u> | <u>11,226</u> | - | <u>159,847</u> | <u>127,465</u> |
| NET INCOME/(OUTGOING) RESOURCES before other | | | | | | |
| Recognised gains and losses | | 3,842 | 85,516 | - | 89,358 | 47,896 |
| Other recognised gains/losses | | | | | | |
| Gains/Losses on investment assets | 7 | <u>948</u> | <u>5,167</u> | <u>1,005</u> | <u>7,120</u> | <u>17,273</u> |
| NET MOVEMENT IN FUNDS | | <u>4,790</u> | <u>90,683</u> | <u>1,005</u> | <u>96,478</u> | <u>65,169</u> |
| RECONCILIATION OF FUNDS: | | | | | | |
| Total funds brought forward | | | | | | |
| Movement | | 273,762 | 260,945 | 39,752 | 574,459 | 509,290 |
| | | <u>4,790</u> | <u>90,683</u> | <u>1,005</u> | <u>96,478</u> | <u>65,169</u> |
| TOTAL FUNDS CARRIED FORWARD | | <u>278,552</u> | <u>351,628</u> | <u>40,757</u> | <u>670,937</u> | <u>574,459</u> |

DROITWICH SPA PCC

COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR THE PREVIOUS YEAR ENDED 31ST DECEMBER 2023

| | | Unrestricted Funds £ | Restricted Funds £ | Endowment Funds £ | 2023 Total Funds £ | 2022 Total Funds £ |
|--|-------|----------------------------|--------------------------|-------------------------|-----------------------------|-----------------------------|
| | Notes | | | | | |
| INCOMING RESOURCES | | | | | | |
| Incoming resources from generated funds | | | | | | |
| Voluntary income | | 120,651 | 1,539 | - | 122,190 | 121,336 |
| Activities for generating funds | 2 | 14,705 | - | - | 14,705 | 12,646 |
| Investment income | 3 | 4,200 | 2,310 | - | 6,510 | 3,652 |
| Misc | | 6,501 | - | - | 6,501 | 335 |
| Incoming resources from charitable activities | | | | | | |
| Church activities | 4 | <u>25,455</u> | <u>-</u> | <u>-</u> | <u>25,455</u> | <u>21,326</u> |
| Total Income | | 171,512 | 3,849 | - | 175,361 | 159,295 |
| EXPENDITURE | | | | | | |
| Costs of generating funds | | | | | | |
| Costs of generating voluntary income | | 74 | - | - | 74 | 92 |
| Charitable activities | | | | | | |
| Church activities | 5 | 123,002 | 703 | - | 123,705 | 152,120 |
| Other resources expended | | <u>3,686</u> | <u>-</u> | <u>-</u> | <u>3,686</u> | <u>7,998</u> |
| Total Expenditure | | 126,762 | 703 | - | 127,465 | 160,210 |
| NET INCOME/(OUTGOING) RESOURCES before other | | | | | | |
| Recognised gains and losses | | 44,750 | 3,146 | - | 47,896 | (915) |
| Other recognised gains/losses | | | | | | |
| Gains/Losses on investment assets | 7 | <u>2,086</u> | <u>12,139</u> | <u>3,048</u> | <u>17,273</u> | <u>(17,558)</u> |
| Net movement in funds | | <u>46,836</u> | <u>15,285</u> | <u>3,048</u> | <u>65,169</u> | <u>(18,473)</u> |
| RECONCILIATION OF FUNDS | | | | | | |
| Total funds brought forward | | 226,926 | 245,660 | 36,704 | 509,290 | 527,764 |
| Rounding Adjustment | | - | - | - | - | (1) |
| Movement | | <u>46,836</u> | <u>15,285</u> | <u>3,048</u> | <u>65,169</u> | <u>(18,473)</u> |
| TOTAL FUNDS CARRIED FORWARD | | <u>273,762</u> | <u>260,945</u> | <u>39,752</u> | <u>574,459</u> | <u>509,290</u> |

DROITWICH SPA PCC

BALANCE SHEET AT 31ST DECEMBER 2024

| | | Unrestricted Funds | Restricted Funds | Endowment Funds | 2024 Total Funds | 2023 Total Funds |
|--|-------|-----------------------|---------------------|--------------------|------------------------|------------------------|
| | Notes | £ | £ | £ | £ | £ |
| CURRENT ASSETS: | | | | | | |
| Debtors: amounts falling due within one year | 8 | 11,861 | - | - | 11,861 | 11,789 |
| Investments (shares) | 7 | 19,521 | 118,120 | 40,757 | 178,398 | 171,277 |
| Cash at bank and in hand | 9 | 249,321 | 241,737 | - | 491,058 | 424,604 |
| | | 280,703 | 359,857 | 40,757 | 681,317 | 607,670 |
| CREDITORS: | | | | | | |
| Amounts falling due within One year | 10 | 2,151 | 8,229 | - | 10,380 | 33,211 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 278,552 | 351,628 | 40,757 | 670,937 | 574,459 |

FUNDS:

| | | 2024 £ | 2023 £ |
|--------------|----|-----------------------|-----------------------|
| Unrestricted | 13 | 278,552 | 273,762 |
| Restricted | 12 | 351,628 | 260,945 |
| Endowment | 11 | <u>40,757</u> | <u>39,752</u> |
| | | <u>670,937</u> | <u>574,459</u> |

The financial statements were approved by the Board of Trustees on 1.05.25 and were signed on its behalf by:

Trustee: Giles Joiner
Rev. Giles Joiner

DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES

Statement of Compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of Preparation

Droitwich Spa PCC meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the PCC is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Other funds which are designated for a particular purpose by the PCC are also unrestricted.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Ministry Share

The Ministry Share represents the amounts paid to the Diocese of Worcester ('Diocese') in order to fund ministry in the Diocese of Worcester. The Diocese requests an amount each year, however this is not a legal debt. It is the Parish intention to pay the amount in full, however it currently does not have sufficient funds to do so. As the debt is not legally enforceable and the Parish has not made a formal legal commitment to pay the requested amount for Ministry Share to the Diocese, the Ministry Share recognised in the Income and Expenditure account represents the cash paid to the Diocese.

Reserves

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure and to enable the PCC to fulfil its planned and committed expenditure over the next five years which are not covered by restricted funds.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

2. ACTIVITIES FOR GENERATING FUNDS

| | 2024 | 2023 |
|-------------|---------------|---------------|
| | £ | £ |
| Fundraising | 2,600 | 3,353 |
| Lettings | 10,750 | 10,050 |
| Printing | <u>59</u> | <u>1,302</u> |
| | <u>13,409</u> | <u>14,705</u> |

3. INVESTMENT INCOME

| | 2024 | 2023 |
|-----------|---------------|--------------|
| | £ | £ |
| Dividends | 1,669 | 1,593 |
| Interest | <u>9,962</u> | <u>4,917</u> |
| | <u>11,631</u> | <u>6,510</u> |

4. CHURCH ACTIVITIES - Income

| | 2024 | 2023 |
|---------------------|---------------|---------------|
| | £ | £ |
| Fees and expenses | 22,482 | 24,442 |
| Charity Collections | <u>401</u> | <u>1,013</u> |
| | <u>22,883</u> | <u>25,455</u> |

5. CHURCH ACTIVITIES – Expenditure

| | 2024 | 2023 |
|--|----------------|----------------|
| | £ | £ |
| Ministry Share | 41,062 | 45,000 |
| Insurance and utilities | 33,290 | 32,824 |
| Church and Churchyard maintenance | 63,857 | 21,773 |
| Music/Organ | 3,669 | 4,445 |
| Clergy Exps, Secretarial, Professional | 7,989 | 14,036 |
| Other | <u>6,299</u> | <u>5,627</u> |
| | <u>156,166</u> | <u>123,705</u> |

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2024 nor for the year ended 31st December 2023.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

7. CURRENT ASSET SHARES INVESTMENTS

| | Listed Investments £ |
|-----------------------------------|----------------------------|
| MARKET VALUE | |
| At 1 st January 2024 | 171,277 |
| Revaluations | 7,120 |
| At 31 st December 2024 | <u>178,397</u> |

There were no investment assets outside the UK.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2024 £ | 2023 £ |
|--------------------------|---------------|---------------|
| Other debtors | 3,981 | 2,962 |
| Prepayments | - | 130 |
| Gift Aid tax recoverable | <u>7,880</u> | <u>8,697</u> |
| | <u>11,861</u> | <u>11,789</u> |

9. CASH AT BANK AND IN HAND

| | 2024 £ | 2023 £ |
|--------------------|----------------|----------------|
| Lloyds Current A/c | 120,595 | 264,540 |
| Santander A/c | 2,149 | 1,644 |
| Petty Cash | 25 | 93 |
| Lloyds Notice a/c | 201,558 | - |
| CCLA Reserves | <u>166,731</u> | <u>158,327</u> |
| | <u>491,058</u> | <u>424,604</u> |

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2024 £ | 2023 £ |
|--------------------|---------------|---------------|
| Other creditors | 2,166 | 3,771 |
| Ministry Share | - | 11,250 |
| Agency Collections | <u>8,214</u> | <u>18,190</u> |
| | <u>10,380</u> | <u>33,211</u> |

11. ENDOWMENT FUNDS

| | Balance 01/01/24 £ | Inc/Dec Valuation £ | Balance 31/12/24 £ |
|------------------------------|--------------------------|---------------------------|--------------------------|
| St Andrews | 26,697 | 611 | 27,308 |
| St Mary's | 13,055 | 394 | 13,449 |
| Total Endowment Funds | <u>39,752</u> | <u>1,005</u> | <u>40,757</u> |

DROITWICH SPA PCC
NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024

| 12. RESTRICTED FUNDS | Balance 01/01/24 £ | Inc £ | Exp £ | Shares Inc/Dec Valuation £ | Balance 31/12/24 £ |
|---------------------------------|-----------------------------------|-----------------------|-------------------------|---|-----------------------------------|
| Charity Collections | 191 | - | - | - | 191 |
| Messy Church | 402 | - | - | - | 402 |
| St Andrews Church | 13,447 | 75,155 | - | - | 88,602 |
| St Andrews Garden | 7 | - | - | - | 7 |
| St Peters Church | 115,597 | 4,000 | - | 3,931 | 123,528 |
| St Peters Churchyard | 39,412 | - | - | 748 | 40,160 |
| St Nicholas Church | 138 | 167 | - | - | 305 |
| St Nicholas Churchyard | 8,004 | - | (8,004) | - | - |
| St Nicholas Project | 5,000 | - | - | - | 5,000 |
| St Augustine's Church | 69,080 | 3,782 | - | - | 72,862 |
| St Augustine's Churchyard | 4,895 | - | - | - | 4,895 |
| St Mary's Churchyard | 2,500 | 1,300 | (3,221) | 487 | 1,066 |
| Youth Fund | 2,382 | 12,339 | - | - | 14,721 |
| Agency/Postbox | (411) | - | - | - | (411) |
| People in Need | 300 | - | - | - | 300 |
| Rounding | <u>1</u> | <u>(1)</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| TOTAL RESTRICTED FUNDS | <u>260,945</u> | <u>96,742</u> | <u>(11,225)</u> | <u>5,166</u> | <u>351,628</u> |
| 13. UNRESTRICTED FUNDS | Balance 01/01/24 £ | Inc £ | Exp £ | Inc/Exp Valuation £ | Balance 31/12/24 £ |
| DESIGNATED FUNDS | | | | | |
| - Charity Collections | 1,010 | 402 | (445) | - | 966 |
| - Messy Church | 2,000 | - | - | - | 2,000 |
| - St Andrews Garden | 588 | - | (40) | - | 548 |
| - St Peters Church | 445 | 180 | - | - | 625 |
| - St Peters Churchyard | 13,243 | 5,339 | (846) | - | 17,736 |
| - St Nicholas Churchyard | 11,515 | 1,364 | (12,879) | - | - |
| - St Nicholas Project | 4,936 | 3,811 | (645) | - | 8,102 |
| - St Augustine's Churchyard | 3,052 | 2,041 | (3,938) | - | 1,155 |
| - St Mary's Churchyard | 273 | 1,538 | (1,387) | - | 424 |
| - Churchyards | 7,644 | - | - | - | 7,644 |
| - Youth Fund | - | 150 | - | - | 150 |
| - People in Need | 966 | 236 | - | - | 1,202 |
| - Rounding | <u>1</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>1</u> |
| TOTAL DESIGNATED FUNDS | <u>45,673</u> | <u>15,061</u> | <u>(20,180)</u> | <u>-</u> | <u>40,554</u> |
| General Fund | 228,089 | 137,401 | (128,440) | 948 | 237,998 |
| TOTAL UNRESTRICTED FUNDS | <u>273,762</u> | <u>152,462</u> | <u>(148,620)</u> | <u>948</u> | <u>278,552</u> |

Designated fund for Messy Church – initial funds transferred from General Fund for the start up of the Messy Church project. Project halted due to Covid pandemic. New projects & re-naming due in 2025.

Designated fund for St Nicholas Project is for the new community projects.

Designated funds for Churchyards are funds set aside for the ongoing maintenance of those Churchyards.

DROITWICH SPA PCC

**NOTE TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

14. ANALYSIS OF NET ASSETS BY FUND

| | Unrestricted £ | Restricted Endowment £ | | 2024 £ | 2023 £ |
|---------------------------------|-----------------------|---------------------------|----------------------|-----------------------|-----------------------|
| Current Assets | 280,703 | 359,857 | 40,757 | 681,317 | 607,670 |
| Current Liabilities | <u>(2,151)</u> | <u>(8,229)</u> | <u>-</u> | <u>(10,380)</u> | <u>(33,211)</u> |
| Total Net Assets by Fund | <u>278,552</u> | <u>351,628</u> | <u>40,757</u> | <u>670,937</u> | <u>574,459</u> |

15. RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

| INCOMING RESOURCES | 2024 £ | 2023 £ |
|--|-----------------------|-----------------------|
| Voluntary Income | | |
| Planned giving | 73,448 | 87,511 |
| Gift Aid tax recoverable | 19,171 | 20,165 |
| Donations | 6,651 | 6,280 |
| Unplanned giving | 7,518 | 6,649 |
| Grants and legacies | <u>92,828</u> | <u>1,585</u> |
| | 199,616 | 122,190 |
| Activities for generating funds | | |
| Fundraising events | 2,600 | 3,353 |
| Lettings | 10,750 | 10,050 |
| Printing | <u>59</u> | <u>1,302</u> |
| | 13,409 | 14,705 |
| Investment income | | |
| Dividends | 1,669 | 1,593 |
| Interest | <u>9,962</u> | <u>4,917</u> |
| | 11,631 | 6,510 |
| Incoming resources from charitable activities | | |
| Charitable collections | 401 | 1,013 |
| Fees and expenses | <u>22,482</u> | <u>24,442</u> |
| | 22,883 | 25,455 |
| Other/Misc | | |
| Insurance claim | 1,633 | 5,676 |
| Misc | <u>33</u> | <u>825</u> |
| | 1,666 | 6,501 |
| Total incoming resources | <u>249,205</u> | <u>175,361</u> |

DROITWICH SPA PCC

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

| RESOURCES EXPENDED | 2024 | 2023 |
|---|-----------------------|-----------------------|
| | £ | £ |
| Costs of generating voluntary income | | |
| Fundraising costs | <u>-</u> | <u>74</u> |
| Charitable activities | | |
| Grants to Missionary Societies/Charities | 455 | 349 |
| Outreach | - | - |
| Ministry Share | 41,062 | 45,000 |
| Clergy expenses | 3,456 | 4,032 |
| Insurance | 17,727 | 16,672 |
| Church utility expenses | 15,563 | 16,152 |
| Upkeep of Church services | 1,201 | 992 |
| Church maintenance | 9,953 | 11,675 |
| Churchyard maintenance | 53,904 | 10,098 |
| Organist, organ repairs and music | 3,669 | 4,445 |
| Secretarial and Book-keeping | 3,933 | 3,439 |
| Professional | 600 | 6,565 |
| Stationery and office expenses | 1,901 | 1,946 |
| Post and telephone | <u>2,742</u> | <u>2,340</u> |
| | 156,166 | 123,705 |
| Other resources expended | | |
| Publicity and communications | 407 | 369 |
| Parish Centre and other costs | <u>3,274</u> | <u>3,317</u> |
| | 3,681 | 3,686 |
| Total resources expended | <u>159,847</u> | <u>127,465</u> |
| Net income/(expenditure) | <u>89,358</u> | <u>47,896</u> |

This Detailed Statement does not form part of the statutory financial statements.

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2024**

DROITWICH SPA PCC

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2024**

| | PAGE |
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| Report of the Trustees | 3 |
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| Statement of Financial Activities 2024 | 5 |
| Comparative Statement of Financial Activities 2023 | 6 |
| Balance Sheet | 7 |
| Notes to the Financial Statements | 8 to 12 |
| Detailed Statement of Financial Activities | 12 and 13 |

DROITWICH SPA PCC

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2024

The trustees present their report with the financial statements of the charity for the year ended 31st December 2024. The trustees have adopted the provisions of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS102) effective 1st January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number:

1128487

Principal Address

The Parish Centre
St Andrew's Street
Droitwich Spa
Worcestershire WR9 8DY

Independent Examiner

M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11c Kingswood Road
Hampton Lovett
Droitwich
Worcestershire WR9 0QH

Public Benefit

The trustees have complied with their duty to have due regard to public benefit guidance published by the Charity Commission. The trustees consider that the charity meets the public benefit requirements of the Charities Act 2011 by carrying out its normal activities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

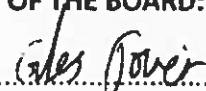
Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:

Trustee.....  Date: 1.5.25.....

Rev. Giles Joiner

Droitwich Spa PCC

Independent Examiner's Report to the trustees of Droitwich Spa PCC

I report to the trustees on my examination of the accounts of the charity for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of Droitwich Spa PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

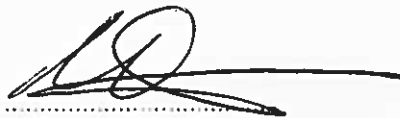
I report in respect of my examination of Droitwich Spa PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Droitwich Spa PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11C Kingswood Road
Hampton Lovett
Droitwich
Worcestershire
WR9 0QH

Date: 9/5/2025

DROITWICH SPA PCC

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2024

| | Notes | Unrestricted Funds £ | Restricted Funds £ | Endowment Funds £ | 2024 Total Funds £ | 2023 Total Funds £ |
|--|-------|----------------------------|--------------------------|-------------------------|-----------------------------|-----------------------------|
| INCOMING RESOURCES: | | | | | | |
| Incoming resources from generated funds | | | | | | |
| Voluntary income | | 106,823 | 92,793 | - | 199,616 | 122,190 |
| Activities for generating funds | 2 | 13,409 | - | - | 13,409 | 14,705 |
| Investment income | 3 | 7,682 | 3,949 | - | 11,631 | 6,510 |
| Misc | | 1,666 | - | - | 1,666 | 6,501 |
| Incoming resources from charitable activities | | | | | | |
| Church activities | 4 | <u>22,883</u> | <u>-</u> | <u>-</u> | <u>22,883</u> | <u>25,455</u> |
| TOTAL INCOME | | <u>152,463</u> | <u>96,742</u> | - | <u>249,205</u> | <u>175,361</u> |
| EXPENDITURE: | | | | | | |
| Costs of generating funds | | | | | | |
| Costs of generating voluntary income | | - | - | - | - | 74 |
| Charitable activities | | | | | | |
| Church activities | 5 | 144,940 | 11,226 | - | 156,166 | 123,705 |
| Other resources expended | | <u>3,681</u> | <u>-</u> | <u>-</u> | <u>3,681</u> | <u>3,686</u> |
| TOTAL EXPENDITURE | | <u>148,621</u> | <u>11,226</u> | - | <u>159,847</u> | <u>127,465</u> |
| NET INCOME/(OUTGOING) RESOURCES before other | | | | | | |
| Recognised gains and losses | | 3,842 | 85,516 | - | 89,358 | 47,896 |
| Other recognised gains/losses | | | | | | |
| Gains/Losses on investment assets | 7 | <u>948</u> | <u>5,167</u> | <u>1,005</u> | <u>7,120</u> | <u>17,273</u> |
| NET MOVEMENT IN FUNDS | | <u>4,790</u> | <u>90,683</u> | <u>1,005</u> | <u>96,478</u> | <u>65,169</u> |
| RECONCILIATION OF FUNDS: | | | | | | |
| Total funds brought forward | | | | | | |
| Movement | | <u>4,790</u> | <u>90,683</u> | <u>1,005</u> | <u>96,478</u> | <u>65,169</u> |
| TOTAL FUNDS CARRIED FORWARD | | <u>278,552</u> | <u>351,628</u> | <u>40,757</u> | <u>670,937</u> | <u>574,459</u> |

DROITWICH SPA PCC

COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR THE PREVIOUS YEAR ENDED 31ST DECEMBER 2023

| | | Unrestricted Funds £ | Restricted Funds £ | Endowment Funds £ | 2023 Total Funds £ | 2022 Total Funds £ |
|--|-------|----------------------------|--------------------------|-------------------------|-----------------------------|-----------------------------|
| | Notes | | | | | |
| INCOMING RESOURCES | | | | | | |
| Incoming resources from generated funds | | | | | | |
| Voluntary income | | 120,651 | 1,539 | - | 122,190 | 121,336 |
| Activities for generating funds | 2 | 14,705 | - | - | 14,705 | 12,646 |
| Investment income | 3 | 4,200 | 2,310 | - | 6,510 | 3,652 |
| Misc | | 6,501 | - | - | 6,501 | 335 |
| Incoming resources from charitable activities | | | | | | |
| Church activities | 4 | <u>25,455</u> | <u>-</u> | <u>-</u> | <u>25,455</u> | <u>21,326</u> |
| Total Income | | 171,512 | 3,849 | - | 175,361 | 159,295 |
| EXPENDITURE | | | | | | |
| Costs of generating funds | | | | | | |
| Costs of generating voluntary income | | 74 | - | - | 74 | 92 |
| Charitable activities | | | | | | |
| Church activities | 5 | 123,002 | 703 | - | 123,705 | 152,120 |
| Other resources expended | | <u>3,686</u> | <u>-</u> | <u>-</u> | <u>3,686</u> | <u>7,998</u> |
| Total Expenditure | | 126,762 | 703 | - | 127,465 | 160,210 |
| NET INCOME/(OUTGOING) RESOURCES before other | | | | | | |
| Recognised gains and losses | | 44,750 | 3,146 | - | 47,896 | (915) |
| Other recognised gains/losses | | | | | | |
| Gains/Losses on investment assets | 7 | <u>2,086</u> | <u>12,139</u> | <u>3,048</u> | <u>17,273</u> | <u>(17,558)</u> |
| Net movement in funds | | <u>46,836</u> | <u>15,285</u> | <u>3,048</u> | <u>65,169</u> | <u>(18,473)</u> |
| RECONCILIATION OF FUNDS | | | | | | |
| Total funds brought forward | | 226,926 | 245,660 | 36,704 | 509,290 | 527,764 |
| Rounding Adjustment | | - | - | - | - | (1) |
| Movement | | <u>46,836</u> | <u>15,285</u> | <u>3,048</u> | <u>65,169</u> | <u>(18,473)</u> |
| TOTAL FUNDS CARRIED FORWARD | | <u>273,762</u> | <u>260,945</u> | <u>39,752</u> | <u>574,459</u> | <u>509,290</u> |

DROITWICH SPA PCC

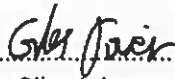
BALANCE SHEET AT 31ST DECEMBER 2024

| | | Unrestricted Funds | Restricted Funds | Endowment Funds | 2024 Total Funds | 2023 Total Funds |
|--|-------|-----------------------|---------------------|--------------------|------------------------|------------------------|
| | Notes | £ | £ | £ | £ | £ |
| CURRENT ASSETS: | | | | | | |
| Debtors: amounts falling due within one year | 8 | 11,861 | - | - | 11,861 | 11,789 |
| Investments (shares) | 7 | 19,521 | 118,120 | 40,757 | 178,398 | 171,277 |
| Cash at bank and in hand | 9 | 249,321 | 241,737 | - | 491,058 | 424,604 |
| | | 280,703 | 359,857 | 40,757 | 681,317 | 607,670 |
| CREDITORS: | | | | | | |
| Amounts falling due within One year | 10 | 2,151 | 8,229 | - | 10,380 | 33,211 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 278,552 | 351,628 | 40,757 | 670,937 | 574,459 |

FUNDS:

| | | 2024 £ | 2023 £ |
|--------------|----|-----------------------|-----------------------|
| Unrestricted | 13 | 278,552 | 273,762 |
| Restricted | 12 | 351,628 | 260,945 |
| Endowment | 11 | <u>40,757</u> | <u>39,752</u> |
| | | <u>670,937</u> | <u>574,459</u> |

The financial statements were approved by the Board of Trustees on 1.05.25 and were signed on its behalf by:

Trustee: 
Rev. Giles Joiner

DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES

Statement of Compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of Preparation

Droitwich Spa PCC meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the PCC is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Other funds which are designated for a particular purpose by the PCC are also unrestricted.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Ministry Share

The Ministry Share represents the amounts paid to the Diocese of Worcester ('Diocese') in order to fund ministry in the Diocese of Worcester. The Diocese requests an amount each year, however this is not a legal debt. It is the Parish intention to pay the amount in full, however it currently does not have sufficient funds to do so. As the debt is not legally enforceable and the Parish has not made a formal legal commitment to pay the requested amount for Ministry Share to the Diocese, the Ministry Share recognised in the Income and Expenditure account represents the cash paid to the Diocese.

Reserves

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure and to enable the PCC to fulfil its planned and committed expenditure over the next five years which are not covered by restricted funds.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

2. ACTIVITIES FOR GENERATING FUNDS

| | 2024 | 2023 |
|-------------|---------------|---------------|
| | £ | £ |
| Fundraising | 2,600 | 3,353 |
| Lettings | 10,750 | 10,050 |
| Printing | <u>59</u> | <u>1,302</u> |
| | <u>13,409</u> | <u>14,705</u> |

3. INVESTMENT INCOME

| | 2024 | 2023 |
|-----------|---------------|--------------|
| | £ | £ |
| Dividends | 1,669 | 1,593 |
| Interest | <u>9,962</u> | <u>4,917</u> |
| | <u>11,631</u> | <u>6,510</u> |

4. CHURCH ACTIVITIES - Income

| | 2024 | 2023 |
|---------------------|---------------|---------------|
| | £ | £ |
| Fees and expenses | 22,482 | 24,442 |
| Charity Collections | <u>401</u> | <u>1,013</u> |
| | <u>22,883</u> | <u>25,455</u> |

5. CHURCH ACTIVITIES – Expenditure

| | 2024 | 2023 |
|--|----------------|----------------|
| | £ | £ |
| Ministry Share | 41,062 | 45,000 |
| Insurance and utilities | 33,290 | 32,824 |
| Church and Churchyard maintenance | 63,857 | 21,773 |
| Music/Organ | 3,669 | 4,445 |
| Clergy Exps, Secretarial, Professional | 7,989 | 14,036 |
| Other | <u>6,299</u> | <u>5,627</u> |
| | <u>156,166</u> | <u>123,705</u> |

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2024 nor for the year ended 31st December 2023.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

7. CURRENT ASSET SHARES INVESTMENTS

| | Listed Investments £ |
|-----------------------------------|----------------------------|
| MARKET VALUE | |
| At 1 st January 2024 | 171,277 |
| Revaluations | 7,120 |
| At 31 st December 2024 | <u>178,397</u> |

There were no investment assets outside the UK.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2024 £ | 2023 £ |
|--------------------------|---------------|---------------|
| Other debtors | 3,981 | 2,962 |
| Prepayments | - | 130 |
| Gift Aid tax recoverable | <u>7,880</u> | <u>8,697</u> |
| | <u>11,861</u> | <u>11,789</u> |

9. CASH AT BANK AND IN HAND

| | 2024 £ | 2023 £ |
|--------------------|----------------|----------------|
| Lloyds Current A/c | 120,595 | 264,540 |
| Santander A/c | 2,149 | 1,644 |
| Petty Cash | 25 | 93 |
| Lloyds Notice a/c | 201,558 | - |
| CCLA Reserves | <u>166,731</u> | <u>158,327</u> |
| | <u>491,058</u> | <u>424,604</u> |

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2024 £ | 2023 £ |
|--------------------|---------------|---------------|
| Other creditors | 2,166 | 3,771 |
| Ministry Share | - | 11,250 |
| Agency Collections | <u>8,214</u> | <u>18,190</u> |
| | <u>10,380</u> | <u>33,211</u> |

11. ENDOWMENT FUNDS

| | Balance 01/01/24 £ | Inc/Dec Valuation £ | Balance 31/12/24 £ |
|------------------------------|--------------------------|---------------------------|--------------------------|
| St Andrews | 26,697 | 611 | 27,308 |
| St Mary's | 13,055 | 394 | 13,449 |
| Total Endowment Funds | <u>39,752</u> | <u>1,005</u> | <u>40,757</u> |

DROITWICH SPA PCC
NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024

| 12. RESTRICTED FUNDS | Balance 01/01/24 £ | Inc £ | Exp £ | Shares Inc/Dec Valuation £ | Balance 31/12/24 £ |
|---------------------------------|-----------------------------------|-----------------------|-------------------------|---|-----------------------------------|
| Charity Collections | 191 | - | - | - | 191 |
| Messy Church | 402 | - | - | - | 402 |
| St Andrews Church | 13,447 | 75,155 | - | - | 88,602 |
| St Andrews Garden | 7 | - | - | - | 7 |
| St Peters Church | 115,597 | 4,000 | - | 3,931 | 123,528 |
| St Peters Churchyard | 39,412 | - | - | 748 | 40,160 |
| St Nicholas Church | 138 | 167 | - | - | 305 |
| St Nicholas Churchyard | 8,004 | - | (8,004) | - | - |
| St Nicholas Project | 5,000 | - | - | - | 5,000 |
| St Augustine's Church | 69,080 | 3,782 | - | - | 72,862 |
| St Augustine's Churchyard | 4,895 | - | - | - | 4,895 |
| St Mary's Churchyard | 2,500 | 1,300 | (3,221) | 487 | 1,066 |
| Youth Fund | 2,382 | 12,339 | - | - | 14,721 |
| Agency/Postbox | (411) | - | - | - | (411) |
| People in Need | 300 | - | - | - | 300 |
| Rounding | <u>1</u> | <u>(1)</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| TOTAL RESTRICTED FUNDS | <u>260,945</u> | <u>96,742</u> | <u>(11,225)</u> | <u>5,166</u> | <u>351,628</u> |
| 13. UNRESTRICTED FUNDS | Balance 01/01/24 £ | Inc £ | Exp £ | Inc/Exp Valuation £ | Balance 31/12/24 £ |
| DESIGNATED FUNDS | | | | | |
| - Charity Collections | 1,010 | 402 | (445) | - | 966 |
| - Messy Church | 2,000 | - | - | - | 2,000 |
| - St Andrews Garden | 588 | - | (40) | - | 548 |
| - St Peters Church | 445 | 180 | - | - | 625 |
| - St Peters Churchyard | 13,243 | 5,339 | (846) | - | 17,736 |
| - St Nicholas Churchyard | 11,515 | 1,364 | (12,879) | - | - |
| - St Nicholas Project | 4,936 | 3,811 | (645) | - | 8,102 |
| - St Augustine's Churchyard | 3,052 | 2,041 | (3,938) | - | 1,155 |
| - St Mary's Churchyard | 273 | 1,538 | (1,387) | - | 424 |
| - Churchyards | 7,644 | - | - | - | 7,644 |
| - Youth Fund | - | 150 | - | - | 150 |
| - People in Need | 966 | 236 | - | - | 1,202 |
| - Rounding | <u>1</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>1</u> |
| TOTAL DESIGNATED FUNDS | <u>45,673</u> | <u>15,061</u> | <u>(20,180)</u> | <u>-</u> | <u>40,554</u> |
| General Fund | 228,089 | 137,401 | (128,440) | 948 | 237,998 |
| TOTAL UNRESTRICTED FUNDS | <u>273,762</u> | <u>152,462</u> | <u>(148,620)</u> | <u>948</u> | <u>278,552</u> |

Designated fund for Messy Church – initial funds transferred from General Fund for the start up of the Messy Church project. Project halted due to Covid pandemic. New projects & re-naming due in 2025.
Designated fund for St Nicholas Project is for the new community projects.
Designated funds for Churchyards are funds set aside for the ongoing maintenance of those Churchyards.

DROITWICH SPA PCC

**NOTE TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

14. ANALYSIS OF NET ASSETS BY FUND

| | Unrestricted £ | Restricted Endowment £ | | 2024 £ | 2023 £ |
|---------------------------------|-----------------------|---------------------------|----------------------|-----------------------|-----------------------|
| Current Assets | 280,703 | 359,857 | 40,757 | 681,317 | 607,670 |
| Current Liabilities | <u>(2,151)</u> | <u>(8,229)</u> | <u>-</u> | <u>(10,380)</u> | <u>(33,211)</u> |
| Total Net Assets by Fund | <u>278,552</u> | <u>351,628</u> | <u>40,757</u> | <u>670,937</u> | <u>574,459</u> |

15. RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

| INCOMING RESOURCES | 2024 £ | 2023 £ |
|--|-----------------------|-----------------------|
| Voluntary Income | | |
| Planned giving | 73,448 | 87,511 |
| Gift Aid tax recoverable | 19,171 | 20,165 |
| Donations | 6,651 | 6,280 |
| Unplanned giving | 7,518 | 6,649 |
| Grants and legacies | <u>92,828</u> | <u>1,585</u> |
| | 199,616 | 122,190 |
| Activities for generating funds | | |
| Fundraising events | 2,600 | 3,353 |
| Lettings | 10,750 | 10,050 |
| Printing | <u>59</u> | <u>1,302</u> |
| | 13,409 | 14,705 |
| Investment income | | |
| Dividends | 1,669 | 1,593 |
| Interest | <u>9,962</u> | <u>4,917</u> |
| | 11,631 | 6,510 |
| Incoming resources from charitable activities | | |
| Charitable collections | 401 | 1,013 |
| Fees and expenses | <u>22,482</u> | <u>24,442</u> |
| | 22,883 | 25,455 |
| Other/Misc | | |
| Insurance claim | 1,633 | 5,676 |
| Misc | <u>33</u> | <u>825</u> |
| | 1,666 | 6,501 |
| Total incoming resources | <u>249,205</u> | <u>175,361</u> |

DROITWICH SPA PCC

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

| RESOURCES EXPENDED | 2024 | 2023 |
|---|-----------------------|-----------------------|
| | £ | £ |
| Costs of generating voluntary income | | |
| Fundraising costs | <u>-</u> | <u>74</u> |
| Charitable activities | | |
| Grants to Missionary Societies/Charities | 455 | 349 |
| Outreach | - | - |
| Ministry Share | 41,062 | 45,000 |
| Clergy expenses | 3,456 | 4,032 |
| Insurance | 17,727 | 16,672 |
| Church utility expenses | 15,563 | 16,152 |
| Upkeep of Church services | 1,201 | 992 |
| Church maintenance | 9,953 | 11,675 |
| Churchyard maintenance | 53,904 | 10,098 |
| Organist, organ repairs and music | 3,669 | 4,445 |
| Secretarial and Book-keeping | 3,933 | 3,439 |
| Professional | 600 | 6,565 |
| Stationery and office expenses | 1,901 | 1,946 |
| Post and telephone | <u>2,742</u> | <u>2,340</u> |
| | 156,166 | 123,705 |
| Other resources expended | | |
| Publicity and communications | 407 | 369 |
| Parish Centre and other costs | <u>3,274</u> | <u>3,317</u> |
| | 3,681 | 3,686 |
| Total resources expended | <u>159,847</u> | <u>127,465</u> |
| Net income/(expenditure) | <u>89,358</u> | <u>47,896</u> |

This Detailed Statement does not form part of the statutory financial statements.

