



The Saltway Team

The Church of England in
Droitwich Spa-Salwarpe-Hindlip-Martin Hussingtree

The Saltway Team
Annual Report 2023

Contents

Introduction.....4

The Two Parishes of the Saltway Team.....5

The Saltway Team – Review of 2023.....6

Governance-Parish of Droitwich Spa.....15

Governance-Parish of Salwarpe with Hindlip and Martin Hussingtree17

Fabric of Buildings and Churchyards18

Droitwich & SHMH Finances21

Report on the Proceedings of the Deanery Synod22

Droitwich Spa - Administrative Details.....25

SHMH - Administrative Details26

Saltway Team Contact Details26

Introduction

This report summarises the activities of the Saltway Team in 2023.

It includes:

- A review of the events of 2023.
- Some aspects of the life of the team that relate to Worship, Discipleship and Serving the Community.
- Governance.
- Fabric, Finance and administrative details.
- Details of the Deanery Synod during 2023.

It is important to note that the summary and financial details provide a picture of the team through to the end of December 2023, however some reference is made to the months that followed, as well as some references to the year ahead.

It is always impossible to sum up the journey of a year in one document and particularly difficult to articulate the shared journey both with each other and with God. It is hoped that this report paints something of a picture of the journey, while in no way claiming to include everything that 2023 has seen.

The Two Parishes of the Saltway Team

The Saltway Team consists of two adjacent parishes.

The Parish of Droitwich Spa encompasses the town of Droitwich Spa which is 6 miles north of Worcester. There are four CofE church buildings and one further burial ground.

- St Augustine's Church – Droitwich (Dodderhill)
- St Andrew's Church - Droitwich
- St Peter's Church - Droitwich
- St Nicholas' Church – Droitwich
- St Mary's Churchyard (chapel building was demolished in 2012)

The Parish of Salwarpe and Hindlip with Martin Hussingtree (SHMH) is to the south of Droitwich. It is an area of rural farmland, with half of the large village of Fernhill Heath to the south and several large housing developments that border the Parish of Droitwich Spa. There are three CofE church buildings and one further burial ground.

- St. Michael's Church - Salwarpe
- St. Michael & All Angels Church - Martin Hussingtree
- St. James' Church - Hindlip (now under the guardianship of West Mercia Police, but available for two services a year in July (St James' Patronal) and November (Remembrance))
- Spellis Green Burial Ground - Fernhill Heath

Each parish has its own Parochial Church Council (PCC).

We aim to be a unified team of congregations, supporting one another in our mission to **Worship God**, to **Grow as Disciples of Jesus** and to **Serve the Local and Wider Community**.

The Saltway Team – Review of 2023

The Saltway Team has the mission to Worship God, Grow as Disciples and Serve the Wider Community. It does this in the most part through five Sunday morning congregations and a range of other gatherings and activities.

Ministry Team

During 2023 Revd Laura Handy (Team Rector from October, and technically Team Vicar until then!) and Revd Giles Joiner (Team Curate) served across the Saltway Team. They ministered together with Readers (LLMs) Philip Bowen and Bill Sumner, Authorised Lay Ministers (ALMs), other Clergy with Permission to Officiate (PTOs), Churchwardens, PCC members and others who served so faithfully. In July Revd Giles Joiner was ordained priest, which enabled him to further extend his ministry in the Team.

The clergy continued to meet monthly with the churchwardens and other appropriate representatives and regularly with a wider ministry team to discuss the leadership and development of the parishes.

Services

As a Team we continued to worship together in our now well-established pattern which enables worship across the church buildings throughout each month. It has been encouraging to see established congregation members find a rhythm of worship as well as seeing new people join in with each of the congregations.

The Wednesday communion service has gone from strength to strength with a deep sense of peace, community and mutual support. The Service of Healing and Wholeness on the first Wednesday of the month has been a special time together and one that people value greatly.

The traditional Sunday services have been well attended and each has regained or developed a sense of identity within the wider Team. It has been encouraging to see more people involved in serving across the

Team to enable these services to happen and more people worshipping across the churches.

As well as the regular communion services, St Peter's enjoyed a monthly Service of the Word led ably by Philip Bowen and Rachel Rean.

The 11am Contemporary Congregation continued to grow and develop with more people joining and many becoming more regular in their attendance. It has been encouraging to see relationships strengthen and develop and to see people grow in their faith. Christine Holzapfel has shared in the leadership of this congregation and her ministry has been greatly appreciated. Various people have met in house groups and joined in prayer meetings as part of growing as a community of faith.

The regular Zoom Morning Prayer service, although small, in size has been greatly appreciated by those who attend.

A new venture saw the first Choral Evensong in a long time take place in the benefice, it was appreciated by those who attended.

New Worshipping Communities

Blaze continued to meet regularly at St Nic's on a Sunday afternoon to provide a space for all ages, but with a focus on children and their grown-ups. A small number of families have attended the monthly gatherings and have appreciated the space to gather with others.

In the busyness of family life some families have struggled to attend regularly and we are reviewing the timing and frequency as we look forwards into the rest of 2024.

Seasonal Provisions

The seasonal services helped us to journey through the year and during 2023 we marked many of these in our traditional ways.

Our seasonal services included:

Ash Wednesday, Holy Week, Easter and Ascension Day

Harvest Celebrations

All Souls - where we welcomed many families to remember loved ones

Remembrance - including Civic events at Fernhill Heath Memorial Hall, Hindlip Church and West Mercia Police & Fire Headquarters, Salwarpe Church and Droitwich Town Centre followed by St Andrew's Church. Christmas - with Christingles, carol services and crib services across the team and communities.

Those We Have Loved and Lost

During the year a number of people who were part of the congregations across the team have been commended to God's care. Each one is known and loved by God and together we mourn their passing.

In particular we give thanks for the faithful service of Tony Pearce (Martin Church), Bryan Wolley (Salwarpe Church), Pat Heap (St Augustine's Church), Keith Slaughter (St Andrew's Church). We also acknowledge the faithful service of Laurie Evans (St Andrew's Church) most recently as Droitwich Parish independent examiner, and Jill Wheeler (St Nicholas' Church and more recently governor of St Peter's School).

Occasional Offices and Pastoral Care

During 2023 we had the privilege of conducting many christenings and weddings, as well as many funerals (both at the churches and crematoria), and interments of ashes.

During the year pastoral care has continued both formally and informally by clergy, readers, ALMs and many others, as we have sought to share the journey together.

St Nic's

The Children's Cinema afternoons each month on a Saturday provided a low-cost cinema for families, complete with film and popcorn.

The Christmas and Spring Fairs saw many local people come along to enjoy the wide selection of stalls and the atmosphere of the Fairs.

St Nic's is increasingly being used as a community space, including by the newly formed Central Area Residents' Meeting, and it is hoped to increase this further over the coming years. A report on Live@St Nics can be found below.

Wider Community

Schools work

Revd Laura continued to serve as a governor at Hindlip CofE First School and as an Advocate (governor) at St Peter's Droitwich CofE Academy. Clergy were also involved in seasonal services (Easter, Harvest, Leavers Services, Remembrance, Christmas etc.), assemblies, Open the Book, church visits and RE lessons, as well as pastoral support to various staff, families and pupils at these schools, Westlands First School, RGS Dodderhill and Witton Middle School. Bill Sumner continued to work with Hindlip First School Choir.

Civic Roles

Revd Laura continued in the capacity of chaplain to Droitwich Town Council and Royal British Legion and provided liaison for Civic Services, Remembrance Sunday and other town events.

National Events

During 2023 the Coronation of King Charles III took place and the team engaged with this occasion in different ways including a very successful Coronation Afternoon Tea at St Andrew's and the Parish Centre, and a variety of civic and school events.

Local Organisations

The Saltway Team had regular contact with local organisations and charities that included the Droitwich Spa Foodbank and Coventry Homes Charity.

SHMH Parish Magazine

The Salwarpe and Hindlip with Martin Hussingtree Parish and Community Magazine was hand delivered each month to around 2,400 households. The magazine is free of charge, although recipients are encouraged to consider giving to cover the cost. This continues to be possible because of a dedicated team of volunteers.

Ecumenical Partnerships

The Churches Together in Droitwich Group continued to have a strong involvement from the partner churches in Droitwich. The relationship between SHMH and Fernhill Heath Baptist Church continues to be valued.

St Peter's Pre-School

The Pre-School continued to operate in the Winslow Vestry at St Peter's and the strong links between church and School continue.

Church Visits

Across the Team there were a variety of visits to the churches, with a mixture of organised visits, individuals researching of family connections, schools and bellringers amongst others. St Peter's and St Andrew's continued to be open most weekdays, enabling increasing numbers of people to find a quiet place for prayer and reflection.

A Number of Reports from Across the Team....

This is by no means a complete list, but simply a flavour of the wider life of the Team and some reflections from those who have helped to lead and shape these areas of ministry.

Faith & Fellowship

During 2023 Faith and Fellowship continued to be a friendly and welcoming space for people to come together to explore the Bible, faith and how these relate to everyday lives. The monthly sessions included singing, prayer and an exploration into a Bible passage. Courses of three and four weeks were held during the seasons of Lent and Advent. On the first week of the Advent course, they welcomed their first guest speaker the Revd Henry Lewis, a retired Minister. In August, the group made a trip to Bromsgrove School Memorial Chapel to see the tapestries created by Liz Blacker, a local Christian Artist. As numbers increased new friendships have developed, all whilst enjoying a cuppa.

Care Home Ministry

During the last year, our visits to three Homes have continued monthly. Each one is different and we try to adapt to each one in ways which suit their individual needs. At one of these, a group of our choir members sing a mixture of hymns and secular songs, at another we take communion to two faithful Christian ladies and for another we have a shortened service with extra hymns, storytelling and communion for those who express a willingness to receive it. We are blessed by building relationships with these lovely people and serving Christ in this special ministry.

Tuesdays Together

The space was formed in the autumn of 2022 in response to the Government's call for warm spaces following the massive hike in fuel costs. A total of 20 people came forward to offer help, either by making soup or serving and washing up etc. We also had some very generous donations, three from outside charitable groups as well as from our own church members. There was no charge for customers, but they were able to make voluntary donations if they wished, which has meant the project has been fairly self-funding, and it has also meant we have been able to purchase a small microwave and two toasters. These have enabled us to offer soup and a bread roll in the winter months and beans on toast in the warmer months and will benefit us as a church in being able to cater for various social and community events. Those who have come along regularly on Tuesdays have largely been widows, seeking somewhere friendly and warm to meet others, plus a few other younger families who were probably finding the economic situation quite restrictive. The average weekly attendance has been about 14, but sometimes as high as 20. The atmosphere has always been welcoming and friendly with people all talking to each other. Unfortunately, the number of volunteers has dwindled over the two years and so sadly a decision was taken to close at Easter 2024. My thanks to all those who supported the venture and to those who regularly made some lovely soups at their own expense. I know that our endeavours were very much appreciated by our customers but "there is a time for every purpose under heaven". Val Hawley

Live @ StNics

Over the last year Live@StNics has continued to grow and find its place within the community. Through the hard work of our team of volunteers, who help set up and run the drinks area, its reputation is growing. Most nights we have 40 people in attendance. The numbers from the local community are steadily growing. The acts, all those who take part, give their time freely. Droitwich Folk Club meet at the Church twice a month, with many of the members developing an affinity with the Church. It is becoming an outreach to the community. During both of these events people are aware they are in church, often asking permission to sing or read something out. They have also begun to enquire about Church services and God. Many thanks to all those who have helped out in any way over the last twelve months. Please continue to pray for these events and those who attend them.

Bellringing

The band of bellringers continues to ring out the bells at St Peter's, St Augustine's (Dodderhill) and St Michael's (Salwarpe) for Sunday services, in addition to weekly practices and ringing for special occasions. Particularly notable this year was ringing in celebration of the coronation of King Charles III when we chimed the bells at St Nicholas' and Hindlip in addition to our usual trio of churches. We also welcomed visiting ringers who were especially keen to visit St Augustine's (Dodderhill), which is known to have one of the finest peals of bells in the county, if not the country. We are always on the lookout for new people to join our team and would be delighted to hear from anyone who would like to learn the art of bell ringing.

SHMH Parish Fellowship Lunch

The Parish Fellowship Lunch is an opportunity to meet socially for a meal each month. We usually have a carvery at a local pub and anyone is welcome to join us. If you would like your name added to the contacts list, please get in touch with Barbara Jauncey at barbara.jauncey@outlook.com.

St Peter's School

St Peter's School continues to visit St Peter's Church for educational purposes, looking at the inside of the church and its components. The school also has at least six services a year to mark Christian festivals such as Harvest, Ash Wednesday, St Peter's Day to name a few, as well as the special Leavers Service for the Year 4 children moving onto middle school. The church is usually packed with over 430 children and there is much joy shared with singing, drama and prayers led by the JAM group (Jesus and Me). Each year group has a Family Service led by the year group staff and parents are invited to this one to share time in church with their child.

Open The Book

Story telling with a difference. A very enthusiastic team of folk are warmly welcomed into Westlands and St Peter's Schools to retell bible stories through acting with the children participating. Dressed in sheets and tea towels our best acting skills are put to the task and this helps to make the stories memorable and fun. There is a follow up assembly to unpack the story and its meaning led by Laura and Giles. A fun time is had by all!

Everyone Playing Their Part

It is impossible to acknowledge all the different ways that people have played their part in the life of the Team during 2023. It is inevitable that someone has been unintentionally missed out or not appropriately acknowledged.

Churchwardens Richard Rose, Sandy Medhurst and Mick Jubb continued to go above and beyond, often in unseen ways. Rachel Rean, Philip Bowen and Bill and Barbara Jauncey who act as 'unofficial churchwardens' have faithfully served in countless ways. The dedication of this group (and their spouses!) has enabled much of what is in this report to be possible.

The Churchwardens have been supported and worked alongside a large number of people who shaped the life of the team, in particular members of the PCCs and Ministry Team.

We continue to be thankful for Jeni King (Droitwich) and John Hughes (SHMH) who wisely and faithfully help us to manage our finances and be good stewards of the resources that we have.

As soon as we begin to name individuals and groups there is a very real danger that people will be unintentionally missed.

It is important to acknowledge the dedication of our organists and choir members who have enabled us to worship as we have gathered together at our traditional services.

Bellringers, tower captains, flower arrangers, cleaners, grass cutters, gardeners, welcomers, sidespeople, eucharistic assistants, vergers, care home teams, readers, intercessors, children's teams, finance, care of the buildings, graveyard care, prayer ministry team, listening ears, faithful worshippers, musicians, Together Tuesday volunteers, St Nic's team, prayer chain, refreshments..... and the list goes on!!

During 2023 so many people played their part and offered their time and gifts in service of God and his people. A quick (and inevitably incomplete!) look back at 2023 shows the variety of ministry across the team. Not being successful in recruiting a new Team Vicar has been a challenge and meant that some things have had to happen in a different way or at a different speed, but it has been so encouraging to see how many people have joined in with the life of the Saltway Team as we have sought to follow God together in this season.

Thank you to everyone who has played their part in whatever way.

Governance - Parish of Droitwich Spa

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

Since 2009 the Parish of Droitwich Spa has been a registered charity number 1128487.

The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church (pastoral, evangelistic, social and ecumenical) within the ecclesiastical parish. The PCC continued to meet bi-monthly.

Report on the Proceedings of Droitwich PCC

The PCC met six times in 2023 (including 2 Joint PCCs with SHMH Parish).

The meetings began with an opening prayer and included time for “news” and communication so that the PCC can share about the many and various activities across the team.

A report of the activity of the Deanery Synod is also included.

Each meeting has a report on the current financial position and anything of significance financially for that period.

A standing agenda item is to bring to the PCC’s attention any safeguarding and health and safety issues.

The main issues discussed in 2023 in addition to those above included Ministry Share, future ministry provision and relevant fabric issues including items needing repair and work required within churches and churchyards.

The PCC agreed procedures for Safeguarding, Data Protection, Admittance of Children to Holy Communion and Health and Safety.

Safeguarding

The Droitwich Spa PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. All of the necessary procedures have been agreed and adopted by the PCC. Our Safeguarding Officer is Judith Trevor, who has used the Safeguarding Dashboard to ensure the Parish complies with the standards and procedures.

Websites and Social Media

The website www.saltwayteam.org.uk includes information and content for the whole team.

It is based on a content management system from Church123. This has provided a professional looking site with considerable capability and flexibility which can be accessed by different editors and where content is kept fresh and appropriate.

A “contact us” feature is increasingly used to contact the Parish.

The Saltway Team also has Facebook and Twitter accounts that are used to raise the profile of the Team and communicate with the wider community.

Governance - Parish of Salwarpe with Hindlip and Martin Hussingtree

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church (pastoral, evangelistic, social and ecumenical) within the ecclesiastical parish. The PCC continued to meet bi-monthly.

Report on the Proceedings of PCC

The PCC met six times in 2023 (including 2 joint meetings with Droitwich Parish). A report of activity of the Deanery Synod is also included. Each meeting has a report from the treasurer, including progress against the PCC agreed budget. A standing agenda item is to bring to the PCC's attention any safeguarding and health and safety issues.

The main issues discussed in 2023, in addition to those above, included Ministry Share, fabric, the Parish Magazine and future ministry provision.

The PCC agreed procedures for Safeguarding, Data Protection, Admittance of Children to Holy Communion and Health and Safety.

Safeguarding

The SHMH PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. All of the necessary procedures have been agreed and adopted by the PCC. Our former safeguarding officer Bill Jauncey, used the Diocesan Safeguarding Dashboard to ensure the parish complied with the standards and procedures and continued with day-to-day maintenance until a replacement/solution is found.

Websites

SHMH has its own website www.shmhchurches.com with basic information about services, occasional offices and contact details.

Fabric of Buildings and Churchyards

The Saltway Team is responsible for the good management of its church buildings and churchyards. A significant amount of time and money is spent each year on them. This year fabric work and maintenance included:

Annual services and necessary repairs:

- Boilers (repairs were needed during the year at St Peter's, St Nicholas' and Salwarpe)
- Organs (tuning and servicing)
- Fire extinguishers (servicing and/replacement)

Quinquennial Inspections (5 Year Church Building Inspection)

- Droitwich Parish – St Peter's and St Augustine's
- SHMH Parish – Salwarpe (Martin will take place in 2024)

Building Maintenance, Repairs and Development

- Various minor repairs took place at different churches, including minor repairs to gutters and downpipes and various internal repairs.
- Roof repairs took place at St Peter's Winslow Vestry and the Parish Centre.
- The Hive to enable remote control of the heating was installed at St Peter's and St Nicholas'.
- Work continued at St Nicholas' including the repair of rotten floorboards.
- A window smashed during a break in was replaced at St Peter's.

Churchyard Maintenance

- A boundary wall at Martin was repaired.
- Urgent tree work took place in several of the churchyards.
- Steve King has worked on several of the churchyards cutting grass and undertaking other necessary tasks.
- In SHMH contractors continue to cut the grass.
- The Community Payback Scheme continued to cut the grass at St Peter's and occasionally at St Mary's.

- David Harrison stepped back after thirty years of leading the maintenance of St Augustine's Churchyard, although he continues to be actively involved. We thank him for his faithful service.

Working Parties

- Working parties took place twice during the year at each of the Droitwich Churches.
- Churchyard working parties took place in several of the churchyards during the year.

Ongoing Repairs

- Preparatory work continues to repair a damaged section of boundary wall at St Nicholas'.
- Work continues to repair two windows damaged during a break in at St Nicholas'.

Major Fabric Projects:

St Andrew's Roof and Tower. St Andrew's in Droitwich needs major repairs to the stonework and timbers in the north wall and tower. Extensive repairs are required, which have resulted in the building being on the English Heritage 'At Risk' Register. Previous work was carried out before the pandemic to prepare to submit a Heritage Lottery Fund (HLF) bid, but this stalled when the HLF fund shut during the pandemic. Discussions continue with the Diocese to ensure that this is tackled in the right way and with the right expertise.

St Andrew's Nave Ceiling Collapse. The plaster repair to the ceiling of the church is currently being considered as part of the project to repair the roof. It is possible that this will be treated as a separate project going forwards to aid progress and enable removal of scaffolding.

Other Repairs Under Consideration

St Augustine's. Replacement of the (ancient!) boiler at an estimated cost of at least £16,000.

St Peter's. Redecoration and plaster repairs, cost to be determined.

Salwarpe. Repairs and improvements to path.

Vacancy

During 2023, despite several attempts to recruit a new Team Vicar, we remain in vacancy. Initially a part-time Team Vicar post was advertised combined with a part-time Diocesan role. Despite several rounds of advertising, we did not manage to find the right person for the role. A further attempt at recruitment (at the start of 2024) for a standalone part-time (0.5) Team Vicar was also unsuccessful.

We continue to work with members of the Diocesan Team to discern the right next steps for the team to enable us to seize the many opportunities that we have, as well as to tackle some of the challenges. Please do continue to pray!

Droitwich & SHMH Finances

Full independently examined accounts for both the Parish of Droitwich Spa and the Parish of Salwarpe & Hindlip with Martin Hussingtree are available on request.

During 2023 both PCCs have received regular reports on the financial position of the parishes. We continue to be thankful to all those who given towards to ongoing life and ministry of the Team. Increasing numbers of givers now give through the Parish Giving Scheme (Droitwich) or by direct debit. This enables forward planning and gives a clearer idea of the funds available. **Thank you to all who gave during 2023.**

The Saltway Team continues to face financial challenges with the income raised during the year being insufficient to meet the full demands of ministry, building and churchyard maintenance and other running costs. We are aware of the need to increase income to enable further development of ministry and to safeguard the future of the buildings.

Ministry share, which is the combined share for the whole benefice, is costed to cover the real cost of ministry that is received. This includes the cost of stipendiary clergy as well as contributing to Diocesan costs (N.B. Curate stipends are paid centrally). In 2023, the ministry share requested by Worcester Diocese for the Saltway Team was £147,554.

The Ministry Support Fund is designed to help benefices struggling financially. It enables benefices to contribute what they feel able to, whilst planning towards becoming financially sustainable. This grant operates alongside the Low-Income Communities Grant, which ensures that extra support is given to benefices with areas of low-income community (in Droitwich Parish Westlands Estate is considered such an area.). The Saltway Team received the following grants for 2023: Low Income Community Grant (LinC): £19,560, Ministry Support Fund Grant (MSF): £1,105.

We remain committed to pay as much of the Ministry share as possible, but have to balance this with the other necessary expenditure, as well as seeking to develop our ministry life.

Report on the Proceedings of the Deanery Synod

This report is a synopsis of a full report provided by Paul Fulbrook (Worcester Area Deanery Secretary). A full copy of his report is available on request.

The Worcester Area Deanery Synod has been established for three years. In the year 2023 there were three formal meetings of the Deanery Synod and one gathering of members for the Ascension Day Service (18th May) which was at Hallow. The first meeting was held at the parish church of St Philip and St James in Hallow in March. Area Dean Revd Diane Cooksey asked the outgoing Archdeacon Robert Jones to lead us in worship. Revd Kalantha Brewis, the Vicar at Hallow, gave an overview of the four churches that make up the West Worcester Beacon Group of churches with Hallow being the largest, but also including Grimley, Holt, and Lower Broadheath. The (then) Lay Chair, Robert Pearce, gave an update on vacancies – particularly the Saltway Team which is to be combined with an extra 50% diocesan post to make it up to a full-time post – and the position of retired Revd David Sherwin to be filled as a ‘House for Duty’. Feedback was given from the Diocesan Synod and a copy of that summary later circulated for PCC members and Parish Secretaries. If you as a Parishioner did not get a copy of that and want to in the future then ask your Deanery Representative or PCC Secretary.

There was a question from the floor of the Meeting as to why we did not ‘as a Deanery’ discuss the ‘Living in Love and Faith’. Revd Diane Cooksey explained that it had not been a matter for Synods, except General Synod although people were encouraged to engage with the Living in Love and Faith (LLF) process. She said that there had been extensive advertising of Diocesan LLF Courses and also as a Deanery we had provided an online course so that people could discuss the issues. It had not been well attended. About ‘Kingdom People’ and priorities, Diane Cooksey spoke about the vision for doubling the number of children and young people attending. The intention is to fund ‘at least’ two children/youth workers per Deanery. Regarding ‘New Housing Communities’ we were told that

money may be available for new building developments. Mention was made of 'Faith at Work'.

New and returning Synod Members attended the 1st Session of the 2nd Worcester Area Deanery Synod at Broadwas Village Hall in July. The Area Dean reminded the meeting that our Deanery currently has 42 church buildings not including the Cathedral; 12 Benefices; 31 Parishes; 14 stipendiary Clergy; 6 stipendiary Curates; an unknown amount of PTOs (as some live within or without the Deanery...); 2 self-supporting Curates; 13 LLMs (and some in training); 27 ALMs (last year!) of differing vocations.

Synod Representatives were asked to consider what: 1) Joys and 2) Challenges that we thought our individual parishes represented. Diane explained that following the retirement of Revd David Sherwin 18 months ago, it had been agreed that the Northwest parishes of Clifton, The Shelsleys and Harpley would be transferred to the Kidderminster and Stourport Deanery, where they will form part of what will be a 'Rural Mission Area' with three priests sharing a responsibility for them all. It was hoped that the Rev'd Julia Curtis will be licensed to these parishes in the Autumn. Sarah Northall spoke on Mainly Music – Anne Potter spoke about 'Forest Church', Lyndsey Coulthard told us of a 'Sunday Stars'. Money is available (up to £1000 initially) to 'kickstart' a project from the Kingdom People fund.

Diane declared Sue Rowlands – Lay Chair; Paul Fulbrook – Secretary; Robert Pearce – Treasurer. Diane appointed Revds Paul Wilcox and Anne Potter to the Deanery Leadership Team. Prayer cards obtained from the Diocese relating to 'Vision' and 'Growth' were distributed for members to take back to their PCCs.

The final meeting took place on Tuesday 14th November 2023 at St Helen's, Worcester. Rev'd Dr Rich Johnson gave Synod some information about the restoration of St Helen's Church, including a brief history of St Helen, the mother of Emperor Constantine. The meeting was told about the long-term plan for installing a door in the church directly onto the High Street.

Sue Rowlands, the Lay Chair, gave a brief introduction about herself and said that she would like to be invited to parishes to come and find out more about them. She introduced the three priorities that should be the focus over the next 3 years of this current synod. They are: praying for one another, communicating more effectively and working more collaboratively where appropriate.

The date of future meetings was given out including the intention to hold the November 2024 one on a Saturday morning, saving the need to travel on a dark night and to allow for a more innovative discussion platform.

Droitwich Spa - Administrative Details

Clergy	Revd Laura Handy (Team Vicar) (Team Rector from Oct 2023, previously Team Vicar) Revd Giles Joiner (Team Curate)
Churchwardens	St Andrew's Sandy Medhurst St Augustine's Richard Rose St Nicholas' Michael Jubb St Peter's None
Deanery Synod Representatives	Janet Bryan
Elected Members of the PCC	Philip Bowen Peter Clapham Jeni King (Treasurer) Steve Penn Jill Robinson Val Hawley Debbie Clapham Christine Tapson
Other Officers	Judith Trevor (Safeguarding Officer) Jeni King (Gift Aid Officer) Vacant (Data Protection Officer)
Bank	Lloyds TSB plc, The Cross, Worcester, WR1 3PY
Independent Examiner	Laurie Evans (until October 2023) 31 Newland Road, Droitwich, WR9 0QH Ballards LLP (appointed March 2024)
Charity Number	1128487

SHMH - Administrative Details

Clergy	Revd Laura Handy (Team Rector from Oct 2023, previously Team Vicar) Revd Giles Joiner (Team Curate)
Churchwardens	None
Elected Members of PCC	John Hughes (Treasurer) Louise Hamilton-Glover Barbara Jauncey Nikki Kristy David Luscombe Sylvia Whittaker
Deanery Synod Members	Bill Jauncey – PCC Secretary
Other Officers	Bill Jauncey (Safeguarding) John Hughes (Gift Aid Officer)
Independent Examiner	Christopher Noble 25 Corbett Avenue, Droitwich. WR9 7BE

Saltway Team Contact Details

Postal Address:

Parish Centre, St Andrew's Street, Droitwich Spa, Worcestershire, WR9 8DY

Phone: 01905 794952

Email: saltwayteam@outlook.com

Website: www.saltwayteam.org.uk

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2023**

DROITWICH SPA PCC

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

	PAGE
Report of the Trustees	3
Independent Examiner's report	4
Statement of Financial Activities 2023	5
Comparative Statement of Financial Activities 2022	6
Balance Sheet	7
Notes to the Financial Statements	8 to 12
Detailed Statement of Financial Activities	12 and 13

DROITWICH SPA PCC

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

The trustees present their report with the financial statements of the charity for the year ended 31st December 2023. The trustees have adopted the provisions of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS102) effective 1st January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number:

1128487

Principal Address

The Parish Centre
St Andrew's Street
Droitwich Spa
Worcestershire WR9 8DY

Independent Examiner

M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11c Kingswood Road
Hampton Lovett
Droitwich
Worcestershire WR9 0QH

Public Benefit

The trustees have complied with their duty to have due regard to public benefit guidance published by the Charity Commission. The trustees consider that the charity meets the public benefit requirements of the Charities Act 2011 by carrying out its normal activities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:

Trustee:



..... Date:11/5/24.....
Rev. Laura Handy

**DROITWICH SPA PCC
INDEPENDENT EXAMINERS REPORT**

Droitwich Spa PCC

Independent Examiner's Report to the trustees of Droitwich Spa PCC

I report to the trustees on my examination of the accounts of the charity for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of Droitwich Spa PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of Droitwich Spa PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Droitwich Spa PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



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M A Skellum FCA
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Oakmoore Court
11C Kingswood Road
Hampton Lovett
Droitwich
Worcestershire
WR9 0QH

Date:.....11/5/2024.....

DROITWICH SPA PCC

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2023 Total Funds £	2022 Total Funds £
INCOMING RESOURCES:						
Incoming resources from generated funds						
Voluntary income		120,651	1,539	-	122,190	121,336
Activities for generating funds	2	14,705	-	-	14,705	12,646
Investment income	3	4,200	2,310	-	6,510	3,652
Misc		6,501	-	-	6,501	335
Incoming resources from charitable activities						
Church activities	4	<u>25,455</u>	<u>-</u>	<u>-</u>	<u>25,455</u>	<u>21,326</u>
TOTAL INCOME		<u>171,512</u>	<u>3,849</u>	-	<u>175,361</u>	<u>159,295</u>
EXPENDITURE:						
Costs of generating funds						
Costs of generating voluntary income		74	-	-	74	92
Charitable activities						
Church activities	5	123,002	703	-	123,705	152,120
Other resources expended		<u>3,686</u>	<u>-</u>	<u>-</u>	<u>3,686</u>	<u>7,998</u>
TOTAL EXPENDITURE		<u>126,762</u>	<u>703</u>	-	<u>127,465</u>	<u>160,210</u>
NET INCOME/(OUTGOING) RESOURCES before other						
Recognised gains and losses		44,750	3,146	-	47,896	(915)
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>2,086</u>	<u>12,139</u>	<u>3,048</u>	<u>17,273</u>	<u>(17,558)</u>
NET MOVEMENT IN FUNDS		<u>46,836</u>	<u>15,285</u>	<u>3,048</u>	<u>65,169</u>	<u>(18,473)</u>
RECONCILIATION OF FUNDS:						
Total funds brought forward		226,926	245,660	36,704	509,290	527,764
Movement		<u>46,836</u>	<u>15,285</u>	<u>3,048</u>	<u>65,169</u>	<u>(18,473)</u>
TOTAL FUNDS CARRIED FORWARD		<u>273,762</u>	<u>260,945</u>	<u>39,752</u>	<u>574,459</u>	<u>509,290</u>

DROITWICH SPA PCC

**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PREVIOUS YEAR ENDED 31ST DECEMBER 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total Funds £	2021 Total Funds £
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income		113,854	7,482	-	121,336	104,043
Activities for generating funds	2	12,464	182	-	12,646	11,608
Investment income	3	2,703	949	-	3,652	1,741
Misc		335	-	-	335	-
Incoming resources from charitable activities						
Church activities	4	<u>21,326</u>	<u>-</u>	-	<u>21,326</u>	<u>24,126</u>
Total Income		150,682	8,613	-	159,295	141,518
EXPENDITURE						
Costs of generating funds						
Costs of generating voluntary income		92	-	-	92	-
Charitable activities						
Church activities	5	143,979	8,141	-	152,120	107,616
Other resources expended		<u>7,998</u>	<u>-</u>	<u>-</u>	<u>7,998</u>	<u>2,197</u>
Total Expenditure		152,069	8,141	-	160,210	109,813
NET INCOME/(OUTGOING)						
RESOURCES before other						
Recognised gains and losses		(1,387)	472	-	(915)	31,705
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>(1,653)</u>	<u>(10,740)</u>	<u>(5,165)</u>	<u>(17,558)</u>	<u>21,302</u>
Net movement in funds		(3,040)	(10,268)	(5,165)	(18,473)	53,007
RECONCILIATION OF FUNDS						
Total funds brought forward		229,967	255,928	41,869	527,764	474,757
Rounding Adjustment		(1)	-	-	(1)	-
Movement		<u>(3,040)</u>	<u>(10,268)</u>	<u>(5,165)</u>	<u>(18,473)</u>	<u>53,007</u>
TOTAL FUNDS CARRIED FORWARD		<u>226,926</u>	<u>245,660</u>	<u>36,704</u>	<u>509,290</u>	<u>527,764</u>

DROITWICH SPA PCC

BALANCE SHEET AT 31ST DECEMBER 2023

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2023 Total Funds £	2022 Total Funds £
	Notes					
CURRENT ASSETS:						
Debtors: amounts falling due within one year	8	11,789	-	-	11,789	18,207
Investments (shares)	7	18,572	112,953	39,752	171,277	154,005
Cash at bank and in hand	9	258,407	166,197	-	424,604	368,073
		288,768	279,150	39,752	607,670	540,285
CREDITORS:						
Amounts falling due within One year		15,006	18,205	-	33,211	30,995
TOTAL ASSETS LESS CURRENT LIABILITIES		273,762	260,945	39,752	574,459	509,290

FUNDS:

		2023 £	2022 £
Unrestricted	12	273,762	226,926
Restricted	11	260,945	245,660
Endowment	10	39,752	36,704
		<u>574,459</u>	<u>509,290</u>

The financial statements were approved by the Board of Trustees on11/5/24..... and were signed on its behalf by:



Trustee:
Rev. Laura Handy

DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES

Statement of Compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of Preparation

Droitwich Spa PCC meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the PCC is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Other funds which are designated for a particular purpose by the PCC are also unrestricted.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Ministry Share

The Ministry Share represents the amounts paid to the Diocese of Worcester ('Diocese') in order to fund ministry in the Diocese of Worcester. The Diocese requests an amount each year, however this is not a legal debt. It is the Parish intention to pay the amount in full, however it currently does not have sufficient funds to do so. As the debt is not legally enforceable and the Parish has not made a formal legal commitment to pay the requested amount for Ministry Share to the Diocese, the Ministry Share recognised in the Income and Expenditure account represents the cash paid to the Diocese.

Reserves

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure and to enable the PCC to fulfil its planned and committed expenditure over the next five years which are not covered by restricted funds.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

2. ACTIVITIES FOR GENERATING FUNDS

	2023	2022
	£	£
Fundraising	3,353	1,432
Lettings	10,050	10,554
Printing	<u>1,302</u>	<u>660</u>
	<u>14,705</u>	<u>12,646</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Dividends	1,593	1,660
Interest	<u>4,917</u>	<u>1,992</u>
	<u>6,510</u>	<u>3,652</u>

4. CHURCH ACTIVITIES - Income

	2023	2022
	£	£
Fees and expenses	24,442	20,743
Charity Collections	<u>1,013</u>	<u>583</u>
	<u>25,455</u>	<u>21,326</u>

5. CHURCH ACTIVITIES – Expenditure

	2023	2022
	£	£
Ministry Share	45,000	39,199
Insurance and utilities	32,824	26,260
Church and Churchyard maintenance	21,773	63,030
Music/Organ	4,445	4,587
Clergy Exps, Secretarial, Professional	14,036	13,214
Other	<u>5,627</u>	<u>5,830</u>
	<u>123,705</u>	<u>152,120</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2023 nor for the year ended 31st December 2022.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

7. CURRENT ASSET SHARES INVESTMENTS

	Listed Investments £
MARKET VALUE	
At 1 st January 2023	154,005
Revaluations	17,273
Rounding	(1)
At 31 st December 2023	<u>171,277</u>

There were no investment assets outside the UK.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other debtors	2,962	3,500
Prepayments	130	351
Gift Aid tax recoverable	<u>8,697</u>	<u>14,356</u>
	<u>11,789</u>	<u>18,207</u>

9. CASH AT BANK AND IN HAND

	2023 £	2022 £
Lloyds Current A/c	264,540	212,249
Santander A/c	1,644	2,385
Petty Cash	93	28
CCLA Reserves	<u>158,327</u>	<u>153,411</u>
	<u>424,604</u>	<u>368,073</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other creditors	3,771	7,590
Ministry Share	11,250	16,699
Agency Collections	<u>18,190</u>	<u>6,706</u>
	<u>33,211</u>	<u>30,995</u>

11. ENDOWMENT FUNDS

	Balance 01/01/23 £	Inc/Dec Valuation £	Balance 31/12/23 £
St Andrews	24,383	2,314	26,697
St Mary's	12,321	734	13,055

Total Endowment Funds	<u>36,704</u>	<u>3,048</u>	<u>39,752</u>
	DROITWICH SPA PCC		

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023

12. RESTRICTED FUNDS	Balance 01/01/23 £	Inc £	Exp £	Inc/Dec Valuation £	Balance 31/12/23 £
Charity Collections	191	-	-	-	191
Messy Church	402	-	-	-	402
St Andrews Church	13,447	-	-	-	13,447
St Andrews Garden	65	-	(58)	-	7
St Peters Church	106,949	-	-	8,648	115,597
St Peters Churchyard	37,767	-	-	1,645	39,412
St Nicholas Church	40	98	-	-	138
St Nicholas Churchyard	8,004	-	-	-	8,004
St Nicholas Project	5,000	-	-	-	5,000
St Augustine's Church	66,629	2,451	-	-	69,080
St Augustine's Churchyard	4,895	-	-	-	4,895
St Mary's Churchyard	-	1,300	(645)	1,845	2,500
Youth Fund	2,382	-	-	-	2,382
Agency/Postbox	(411)	-	-	-	(411)
People in Need	300	-	-	-	300
Rounding	-	-	-	-	1
TOTAL RESTRICTED FUNDS	<u>245,660</u>	<u>3,849</u>	<u>(703)</u>	<u>12,138</u>	<u>260,945</u>
13. UNRESTRICTED FUNDS	Balance 01/01/23 £	Inc £	Exp £	Inc/Exp Valuation £	Balance 31/12/23 £
DESIGNATED FUNDS					
- Charity Collections	(3)	1,013	-	-	1,010
- Messy Church	2,000	-	-	-	2,000
- St Andrews Garden	588	-	-	-	588
- St Peters Church	-	445	-	-	445
- St Peters Churchyard	7,827	7,522	(2,106)	-	13,243
- St Nicholas Churchyard	3,750	7,765	-	-	11,515
- St Nicholas Project	1,823	4,365	(1,252)	-	4,936
- St Augustine's Churchyard	5,086	2,538	(4,572)	-	3,052
- St Mary's Churchyard	-	1,479	(1,206)	-	273
- Churchyards	7,644	-	-	-	7,644
- People in Need	-	1,305	(339)	-	966
- Rounding	-	-	-	-	1
TOTAL DESIGNATED FUNDS	<u>28,715</u>	<u>26,432</u>	<u>(9,475)</u>	-	<u>45,673</u>
General Fund	198,211	145,080	(117,288)	2,086	228,089
TOTAL UNRESTRICTED FUNDS	<u>226,926</u>	<u>171,512</u>	<u>(126,763)</u>	<u>(2,086)</u>	<u>273,762</u>

Designated fund for Messy Church – initial funds transferred from General Fund for the start up of the Messy Church project. Project halted due to Covid pandemic. New projects & re-naming due in 2024.

Designated fund for St Nicholas Project is for the new community projects.
Designated funds for Churchyards are funds set aside for the ongoing maintenance of those Churchyards.

DROITWICH SPA PCC

**NOTE TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted £	Restricted Endowment £	2023 £	2022 £
Current Assets	288,768	279,150	39,752	607,670
Current Liabilities	<u>(15,006)</u>	<u>(18,205)</u>	<u>-</u>	<u>(33,211)</u>
Total Net Assets by Fund	<u>273,762</u>	<u>260,945</u>	<u>39,752</u>	<u>574,459</u>

15. RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

INCOMING RESOURCES	2023 £	2022 £
Voluntary Income		
Planned giving	87,511	84,212
Gift Aid tax recoverable	20,165	19,641
Donations	6,280	9,474
Unplanned giving	6,649	6,162
Grants and legacies	<u>1,585</u>	<u>1,847</u>
	122,190	121,336
Activities for generating funds		
Fundraising events	3,353	1,432
Lettings	10,050	10,554
Printing	<u>1,302</u>	<u>660</u>
	14,705	12,646
Investment income		
Dividends	1,593	1,660
Interest	<u>4,917</u>	<u>1,992</u>
	6,510	3,652
Incoming resources from charitable activities		
Charitable collections	1,013	583
Fees and expenses	<u>24,442</u>	<u>20,743</u>
	25,455	21,326
Other/Misc		
Insurance claim	5,676	-
Misc	<u>825</u>	<u>335</u>
	6,501	335

Total incoming resources	<u>175,361</u>	<u>159,295</u>
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DROITWICH SPA PCC

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

RESOURCES EXPENDED	2023	2022
	£	£
Costs of generating voluntary income		
Fundraising costs	<u>74</u>	<u>92</u>
Charitable activities		
Grants to Missionary Societies/Charities	349	596
Outreach	-	800
Ministry Share	45,000	39,199
Clergy expenses	4,032	7,595
Insurance	16,672	15,534
Church utility expenses	16,152	10,725
Upkeep of Church services	992	1,029
Church maintenance	11,675	42,480
Churchyard maintenance	10,098	20,550
Organist, organ repairs and music	4,445	4,587
Secretarial and Book-keeping	3,439	3,471
Professional	6,565	2,148
Stationery and office expenses	1,946	745
Post and telephone	<u>2,340</u>	<u>2,661</u>
	123,705	152,120
Other resources expended		
Publicity and communications	369	255
Computer Costs	-	3,839
Parish Centre and other costs	<u>3,317</u>	<u>3,904</u>
	3,686	7,998
Total resources expended	<u>127,465</u>	<u>160,210</u>
Net income/(expenditure)	<u>47,896</u>	<u>(915)</u>

This Detailed Statement does not form part of the statutory financial statements.

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2023**

DROITWICH SPA PCC

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

	PAGE
Report of the Trustees	3
Independent Examiner's report	4
Statement of Financial Activities 2023	5
Comparative Statement of Financial Activities 2022	6
Balance Sheet	7
Notes to the Financial Statements	8 to 12
Detailed Statement of Financial Activities	12 and 13

DROITWICH SPA PCC

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

The trustees present their report with the financial statements of the charity for the year ended 31st December 2023. The trustees have adopted the provisions of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS102) effective 1st January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number:

1128487

Principal Address

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Independent Examiner

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Public Benefit

The trustees have complied with their duty to have due regard to public benefit guidance published by the Charity Commission. The trustees consider that the charity meets the public benefit requirements of the Charities Act 2011 by carrying out its normal activities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:

Trustee:



..... Date:11/5/24.....
Rev. Laura Handy

**DROITWICH SPA PCC
INDEPENDENT EXAMINERS REPORT**

Droitwich Spa PCC

Independent Examiner's Report to the trustees of Droitwich Spa PCC

I report to the trustees on my examination of the accounts of the charity for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of Droitwich Spa PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of Droitwich Spa PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Droitwich Spa PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



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Date:.....11/5/2024.....

DROITWICH SPA PCC

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2023 Total Funds £	2022 Total Funds £
INCOMING RESOURCES:						
Incoming resources from generated funds						
Voluntary income		120,651	1,539	-	122,190	121,336
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Other resources expended		<u>3,686</u>	<u>-</u>	<u>-</u>	<u>3,686</u>	<u>7,998</u>
TOTAL EXPENDITURE		<u>126,762</u>	<u>703</u>	-	<u>127,465</u>	<u>160,210</u>
NET INCOME/(OUTGOING) RESOURCES before other						
Recognised gains and losses		44,750	3,146	-	47,896	(915)
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>2,086</u>	<u>12,139</u>	<u>3,048</u>	<u>17,273</u>	<u>(17,558)</u>
NET MOVEMENT IN FUNDS		<u>46,836</u>	<u>15,285</u>	<u>3,048</u>	<u>65,169</u>	<u>(18,473)</u>
RECONCILIATION OF FUNDS:						
Total funds brought forward		226,926	245,660	36,704	509,290	527,764
Movement		<u>46,836</u>	<u>15,285</u>	<u>3,048</u>	<u>65,169</u>	<u>(18,473)</u>
TOTAL FUNDS CARRIED FORWARD		<u>273,762</u>	<u>260,945</u>	<u>39,752</u>	<u>574,459</u>	<u>509,290</u>

DROITWICH SPA PCC

**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PREVIOUS YEAR ENDED 31ST DECEMBER 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total Funds £	2021 Total Funds £
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income		113,854	7,482	-	121,336	104,043
Activities for generating funds	2	12,464	182	-	12,646	11,608
Investment income	3	2,703	949	-	3,652	1,741
Misc		335	-	-	335	-
Incoming resources from charitable activities						
Church activities	4	<u>21,326</u>	<u>-</u>	-	<u>21,326</u>	<u>24,126</u>
Total Income		150,682	8,613	-	159,295	141,518
EXPENDITURE						
Costs of generating funds						
Costs of generating voluntary income		92	-	-	92	-
Charitable activities						
Church activities	5	143,979	8,141	-	152,120	107,616
Other resources expended		<u>7,998</u>	<u>-</u>	<u>-</u>	<u>7,998</u>	<u>2,197</u>
Total Expenditure		152,069	8,141	-	160,210	109,813
NET INCOME/(OUTGOING)						
RESOURCES before other						
Recognised gains and losses		(1,387)	472	-	(915)	31,705
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>(1,653)</u>	<u>(10,740)</u>	<u>(5,165)</u>	<u>(17,558)</u>	<u>21,302</u>
Net movement in funds		(3,040)	(10,268)	(5,165)	(18,473)	53,007
RECONCILIATION OF FUNDS						
Total funds brought forward		229,967	255,928	41,869	527,764	474,757
Rounding Adjustment		(1)	-	-	(1)	-
Movement		<u>(3,040)</u>	<u>(10,268)</u>	<u>(5,165)</u>	<u>(18,473)</u>	<u>53,007</u>
TOTAL FUNDS CARRIED FORWARD		<u>226,926</u>	<u>245,660</u>	<u>36,704</u>	<u>509,290</u>	<u>527,764</u>

DROITWICH SPA PCC

BALANCE SHEET AT 31ST DECEMBER 2023

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2023 Total Funds £	2022 Total Funds £
Notes						
CURRENT ASSETS:						
Debtors: amounts falling due within one year	8	11,789	-	-	11,789	18,207
Investments (shares)	7	18,572	112,953	39,752	171,277	154,005
Cash at bank and in hand	9	258,407	166,197	-	424,604	368,073
		288,768	279,150	39,752	607,670	540,285
CREDITORS:						
Amounts falling due within One year		15,006	18,205	-	33,211	30,995
TOTAL ASSETS LESS CURRENT LIABILITIES		273,762	260,945	39,752	574,459	509,290

FUNDS:

		2023 £	2022 £
Unrestricted	12	273,762	226,926
Restricted	11	260,945	245,660
Endowment	10	39,752	36,704
		<u>574,459</u>	<u>509,290</u>

The financial statements were approved by the Board of Trustees on11/5/24..... and were signed on its behalf by:



Trustee:
Rev. Laura Handy

DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES

Statement of Compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of Preparation

Droitwich Spa PCC meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the PCC is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Other funds which are designated for a particular purpose by the PCC are also unrestricted.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Ministry Share

The Ministry Share represents the amounts paid to the Diocese of Worcester ('Diocese') in order to fund ministry in the Diocese of Worcester. The Diocese requests an amount each year, however this is not a legal debt. It is the Parish intention to pay the amount in full, however it currently does not have sufficient funds to do so. As the debt is not legally enforceable and the Parish has not made a formal legal commitment to pay the requested amount for Ministry Share to the Diocese, the Ministry Share recognised in the Income and Expenditure account represents the cash paid to the Diocese.

Reserves

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure and to enable the PCC to fulfil its planned and committed expenditure over the next five years which are not covered by restricted funds.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

2. ACTIVITIES FOR GENERATING FUNDS

	2023	2022
	£	£
Fundraising	3,353	1,432
Lettings	10,050	10,554
Printing	<u>1,302</u>	<u>660</u>
	<u>14,705</u>	<u>12,646</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Dividends	1,593	1,660
Interest	<u>4,917</u>	<u>1,992</u>
	<u>6,510</u>	<u>3,652</u>

4. CHURCH ACTIVITIES - Income

	2023	2022
	£	£
Fees and expenses	24,442	20,743
Charity Collections	<u>1,013</u>	<u>583</u>
	<u>25,455</u>	<u>21,326</u>

5. CHURCH ACTIVITIES – Expenditure

	2023	2022
	£	£
Ministry Share	45,000	39,199
Insurance and utilities	32,824	26,260
Church and Churchyard maintenance	21,773	63,030
Music/Organ	4,445	4,587
Clergy Exps, Secretarial, Professional	14,036	13,214
Other	<u>5,627</u>	<u>5,830</u>
	<u>123,705</u>	<u>152,120</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2023 nor for the year ended 31st December 2022.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

7. CURRENT ASSET SHARES INVESTMENTS

	Listed Investments £
MARKET VALUE	
At 1 st January 2023	154,005
Revaluations	17,273
Rounding	(1)
At 31 st December 2023	<u>171,277</u>

There were no investment assets outside the UK.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other debtors	2,962	3,500
Prepayments	130	351
Gift Aid tax recoverable	<u>8,697</u>	<u>14,356</u>
	<u>11,789</u>	<u>18,207</u>

9. CASH AT BANK AND IN HAND

	2023 £	2022 £
Lloyds Current A/c	264,540	212,249
Santander A/c	1,644	2,385
Petty Cash	93	28
CCLA Reserves	<u>158,327</u>	<u>153,411</u>
	<u>424,604</u>	<u>368,073</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other creditors	3,771	7,590
Ministry Share	11,250	16,699
Agency Collections	<u>18,190</u>	<u>6,706</u>
	<u>33,211</u>	<u>30,995</u>

11. ENDOWMENT FUNDS

	Balance 01/01/23 £	Inc/Dec Valuation £	Balance 31/12/23 £
St Andrews	24,383	2,314	26,697
St Mary's	12,321	734	13,055

Total Endowment Funds	<u>36,704</u>	<u>3,048</u>	<u>39,752</u>
	DROITWICH SPA PCC		

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023

12. RESTRICTED FUNDS	Balance 01/01/23 £	Inc £	Exp £	Inc/Dec Valuation £	Balance 31/12/23 £
Charity Collections	191	-	-	-	191
Messy Church	402	-	-	-	402
St Andrews Church	13,447	-	-	-	13,447
St Andrews Garden	65	-	(58)	-	7
St Peters Church	106,949	-	-	8,648	115,597
St Peters Churchyard	37,767	-	-	1,645	39,412
St Nicholas Church	40	98	-	-	138
St Nicholas Churchyard	8,004	-	-	-	8,004
St Nicholas Project	5,000	-	-	-	5,000
St Augustine's Church	66,629	2,451	-	-	69,080
St Augustine's Churchyard	4,895	-	-	-	4,895
St Mary's Churchyard	-	1,300	(645)	1,845	2,500
Youth Fund	2,382	-	-	-	2,382
Agency/Postbox	(411)	-	-	-	(411)
People in Need	300	-	-	-	300
Rounding	-	-	-	-	1
TOTAL RESTRICTED FUNDS	<u>245,660</u>	<u>3,849</u>	<u>(703)</u>	<u>12,138</u>	<u>260,945</u>
13. UNRESTRICTED FUNDS	Balance 01/01/23 £	Inc £	Exp £	Inc/Exp Valuation £	Balance 31/12/23 £
DESIGNATED FUNDS					
- Charity Collections	(3)	1,013	-	-	1,010
- Messy Church	2,000	-	-	-	2,000
- St Andrews Garden	588	-	-	-	588
- St Peters Church	-	445	-	-	445
- St Peters Churchyard	7,827	7,522	(2,106)	-	13,243
- St Nicholas Churchyard	3,750	7,765	-	-	11,515
- St Nicholas Project	1,823	4,365	(1,252)	-	4,936
- St Augustine's Churchyard	5,086	2,538	(4,572)	-	3,052
- St Mary's Churchyard	-	1,479	(1,206)	-	273
- Churchyards	7,644	-	-	-	7,644
- People in Need	-	1,305	(339)	-	966
- Rounding	-	-	-	-	1
TOTAL DESIGNATED FUNDS	<u>28,715</u>	<u>26,432</u>	<u>(9,475)</u>	<u>-</u>	<u>45,673</u>
General Fund	198,211	145,080	(117,288)	2,086	228,089
TOTAL UNRESTRICTED FUNDS	<u>226,926</u>	<u>171,512</u>	<u>(126,763)</u>	<u>(2,086)</u>	<u>273,762</u>

Designated fund for Messy Church – initial funds transferred from General Fund for the start up of the Messy Church project. Project halted due to Covid pandemic. New projects & re-naming due in 2024.

Designated fund for St Nicholas Project is for the new community projects.

Designated funds for Churchyards are funds set aside for the ongoing maintenance of those Churchyards.

DROITWICH SPA PCC

**NOTE TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted £	Restricted Endowment £		2023 £	2022 £
Current Assets	288,768	279,150	39,752	607,670	540,285
Current Liabilities	<u>(15,006)</u>	<u>(18,205)</u>	<u>-</u>	<u>(33,211)</u>	<u>(30,995)</u>
Total Net Assets by Fund	<u>273,762</u>	<u>260,945</u>	<u>39,752</u>	<u>574,459</u>	<u>509,290</u>

15. RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

INCOMING RESOURCES	2023 £	2022 £
Voluntary Income		
Planned giving	87,511	84,212
Gift Aid tax recoverable	20,165	19,641
Donations	6,280	9,474
Unplanned giving	6,649	6,162
Grants and legacies	<u>1,585</u>	<u>1,847</u>
	122,190	121,336
Activities for generating funds		
Fundraising events	3,353	1,432
Lettings	10,050	10,554
Printing	<u>1,302</u>	<u>660</u>
	14,705	12,646
Investment income		
Dividends	1,593	1,660
Interest	<u>4,917</u>	<u>1,992</u>
	6,510	3,652
Incoming resources from charitable activities		
Charitable collections	1,013	583
Fees and expenses	<u>24,442</u>	<u>20,743</u>
	25,455	21,326
Other/Misc		
Insurance claim	5,676	-
Misc	<u>825</u>	<u>335</u>
	6,501	335

Total incoming resources	<u>175,361</u>	<u>159,295</u>
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DROITWICH SPA PCC

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

RESOURCES EXPENDED	2023	2022
	£	£
Costs of generating voluntary income		
Fundraising costs	<u>74</u>	<u>92</u>
Charitable activities		
Grants to Missionary Societies/Charities	349	596
Outreach	-	800
Ministry Share	45,000	39,199
Clergy expenses	4,032	7,595
Insurance	16,672	15,534
Church utility expenses	16,152	10,725
Upkeep of Church services	992	1,029
Church maintenance	11,675	42,480
Churchyard maintenance	10,098	20,550
Organist, organ repairs and music	4,445	4,587
Secretarial and Book-keeping	3,439	3,471
Professional	6,565	2,148
Stationery and office expenses	1,946	745
Post and telephone	<u>2,340</u>	<u>2,661</u>
	123,705	152,120
Other resources expended		
Publicity and communications	369	255
Computer Costs	-	3,839
Parish Centre and other costs	<u>3,317</u>	<u>3,904</u>
	3,686	7,998
Total resources expended	<u>127,465</u>	<u>160,210</u>
Net income/(expenditure)	<u>47,896</u>	<u>(915)</u>

This Detailed Statement does not form part of the statutory financial statements.