



The Saltway Team

The Church of England in
Droitwich Spa-Salwarpe-Hindlip-Martin Hussingtree

The Saltway Team
Annual Report 2022

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Introduction

This report summarises the activities of the Saltway Team in 2022.

It includes:

- A review of the events of 2022.
- Some aspects of the life of the team that relate to Worship, Discipleship and Serving the Community.
- Governance.
- Fabric, Finance and administrative details.
- Details of the Deanery Synod during 2022.

It is important to note that the summary and financial details provide a picture of the team through to the end of December 2022, however some reference is made to the months that followed, as well as some references to the year ahead.

It is impossible to fully summarise the journey of a year and it is important to acknowledge that it is difficult to reflect many of the human aspects of our life together. During 2022 so many people have worshipped, continued in their journey with God and served the church and the wider community.

It is hoped that this report paints a picture of some of the important things to note for 2022.

The Two Parishes of the Saltway Team

The Saltway Team consists of two adjacent parishes.

The Parish of Droitwich Spa encompasses the town of Droitwich Spa which is 6 miles north of Worcester. There are four CofE church buildings and one further burial ground.

- St Augustine's Church – Droitwich (Dodderhill)
- St Andrew's Church - Droitwich
- St Peter's Church - Droitwich
- St Nicholas' Church – Droitwich
- St Mary's Churchyard (chapel building was demolished in 2012)

The Parish of Salwarpe and Hindlip with Martin Hussingtree (SHMH) is to the south of Droitwich. It is an area of rural farmland, with half of the large village of Fernhill Heath to the south and two large housing developments that border the Parish of Droitwich Spa. There are three CofE church buildings and one further burial ground.

- St. Michael's Church - Salwarpe
- St. Michael & All Angels Church - Martin Hussingtree
- St. James' Church - Hindlip (not used regularly on Sundays)
- Spellis Green Burial Ground - Fernhill Heath

Each parish has its own Parochial Church Council (PCC).

We aim to be a unified team of congregations, supporting one another in our mission to **Worship God**, to **Grow as Disciples of Jesus** and to **Serve the Local and Wider Community**.

The Saltway Team – Review of 2022

The Saltway Team has the mission to Worship God, Grow as Disciples and Serve the Wider Community. It does this in the most part through five Sunday morning congregations and a range of other gatherings and activities.

Ministry Team

The year began with two stipendiary clergy, Revd Nigel Byard (Team Rector) and Revd Laura Handy (Team Vicar), allocated to the wider team ministry of Droitwich and Salwarpe and Hindlip with Martin Hussingtree. The clergy worked alongside the two PCCs taking a team approach to all aspects of parish life and work. In addition to stipendiary clergy the team benefitted from the ministry of two readers, Philip Bowen and Bill Sumner, whose reader licence was transferred at the start of the year. The Authorised Lay Ministers (ALMs) continued to grow in their roles serving faithfully in different aspects of the life of the team. The ministry of retired clergy colleagues continues to be an important part of our shared life. In July Revd Giles Joiner was ordained deacon and joined the Saltway Team as Team Curate along with his family.

The clergy continued to meet monthly with the churchwardens and other appropriate representatives to discuss the leadership and development of the parishes.

Revd Nigel Byard left the team at the end of November 2022 to take up a new post in the Diocese of Leicester after 8 years with the Saltway Team.

Services

At the start of 2022 some nervousness around COVID remained, but a more 'normal' pattern of activities began to take shape. The pattern of church services across the team continued to be shaped a month at a time, but as the year progressed a sense of a 'regular' pattern returned. It was encouraging to see some people continue to worship across the team rather than simply attending 'their' congregation. Others settled into a revised pattern of attending a particular church. The challenge to

find a sustainable pattern of services across the team, while creating space for new expressions of worship remained.

Established Congregations

The traditional Sunday congregations (St Augustine's, St Peter's, St Michael's Salwarpe and St Michael & All Angels Martin Hussingtree) saw more people returning to worshipping regularly. There was a fresh sense of gratitude to be able to worship together again and a return to a wider group of people being involved in enabling the services to take place, with readers, intercessors, sidespersons etc. These services have been supported by the music ministry of organists (Roger Gay, Bill Sumner and Paul Clark) and choir members across the team. The bellringers have continued to call people to worship at St Augustine's, St Peter's and Salwarpe.

The midweek service at St Andrew's has been a very important place enabling a variety of people to engage regularly in worship on a Wednesday. It has been a safe and welcoming space for some who were new to church and others who returned to church after a short or much longer time away or a change in life circumstances. The monthly service of Healing and Wholeness which was reintroduced has been well-received.

Zoom services continued throughout the year, taking place regularly on a Sunday morning giving the opportunity for Morning Prayer with hymns and a thought for the day. This continued to enable some to attend who otherwise would not be able to worship with others.

New Worshipping Communities

The contemporary service at St Andrew's on a Sunday morning has continued to develop with an increasingly diverse group of people attending and regularly welcomes new people. A prayer ministry team was introduced along with children's area and towards the end of the year sessions for children and their parents regularly took place during the service.

Blaze, the team's newest worshipping community began at St Nic's in October. It is a monthly gathering for all ages, designed as a relaxed and

informal space tailed towards those with children. The first few sessions went well with a real sense of community building among those who attended.

The two new worshipping communities are developing well, but the team will need to continue to explore and prioritise creating spaces to connect with younger generations and those currently outside the life of the church.

Seasonal Provisions

During 2022 it was a joy to be able to resume many of our established patterns of marking key times in the year.

Ash Wednesday, Holy Week and Easter services took place in a way that had not been possible for several years. Harvest Festival was celebrated at Martin Church, with the wonderful addition of some children from Hindlip CofE First School, followed by a well-attended Harvest Lunch at the village hall.

During the season of remembrance All Souls gave us the opportunity to gather to remember those who we have loved and lost. Invitations were sent to family members of those whose funerals clergy had conducted during the year. Across the parishes acts of remembrance took place during our regular worship, at Salwarpe War Memorial, Fernhill Heath Memorial Hall, in Droitwich Town Centre followed by the Civic Service at St Andrew's Church, and in several of the schools.

Christmas 2022 saw well attended services across the team with Christingles, Carol Services and Crib Services taking place during December. Many expressed how pleased they were to be able to 'celebrate Christmas properly' and there was a real sense of joy.

Those We Have Loved and Lost

During the year a number of people who were part of the congregations across the team have been commended to God's care. Each one is known and loved by God and together we mourn their passing.

In July we said a difficult farewell to Roger Gay, who had been Director of music (choirmaster and organist) for many years. We are thankful for his faithful service and miss him greatly.

Occasional Offices and Pastoral Care

During 2022 the number of christenings and weddings began to return to 'normal', with many families feeling ready to gather for these celebrations. It was poignant that many of these included an aspect of remembrance with many families mindful of those who had gone to rest.

There were a large number of funerals during 2022 taken by clergy at the churches and crematoriums, as well as a large number of interments of ashes.

The ministry to Care Homes recommenced as COVID restrictions eased. Invitations began to be received from a variety of care settings. A small team, shaped by several of the Pastoral ALMs, responded to these invitations and began to offer communion and small acts of worship. This ministry was gratefully received and brought great encouragement to both those ministering and those receiving the ministry.

During the year pastoral care has continued both formally and informally by clergy, readers, ALM's and many others, as we have sought to share the journey together.

St Nic's Project

A huge encouragement during 2022 has been the repair and redecoration of St Nic's and the increasing activity taking place in the church. A small but dedicated team, headed up by churchwarden Mick Jubb, have worked incredibly hard to return St Nic's to a good state, including repairing plaster damaged following the lead theft. Repairs were also carried out to the heating system, pipework, electrics and floor amongst other things. The church was also repainted.

The Children's Cinema afternoons each month on a Saturday provides a low-cost cinema for families, complete with blockbuster film and popcorn. As well as providing a venue for a local folk club and rehearsal space for a choir, live music events have showcased the church and

welcomed the community back in. A Youth Theatre group provided a space for younger members of the community to belong and grow in confidence. The Christmas Fair was a significant moment where many local people came along and enjoyed the wide selection of stalls and the atmosphere of the fair and saw the repairs and began to hear more about the plans going forwards.

St Nic's has great potential and plans continued to develop regarding its future use. On completion of repairs the next stage is to look to further develop both the physical space and activities, in order to more fully engage with the wider community.

Droitwich Warm Spaces

As the cost of living crisis took hold towards the end of 2022, churches and organisations across Droitwich looked to respond to the need for safe and warm spaces. Souper Tuesdays started weekly at St Andrew's run by a dedicated team of volunteers. As the weeks went on more and more people came along and enjoyed the warmth of the Parish Centre as well as a delicious soup lunch.

Faith and Fellowship

During 2022 this group became a friendly and welcoming space for people to come together to explore the Bible and different aspects of faith. Each session included worship, an exploration of a theme or Bible passage, as well as the opportunity to get to know others better while enjoying a cuppa. The group grew during the year and enjoyed sharing the journey through Advent.

Parish Lunches (SHMH)

The regular parish lunches resumed acting as an important opportunity to enable relationships to be made and deepened while sharing lunch together.

Wider Community

Schools work

During the year as COVID restrictions reduced the opportunities for schools' work increased across the school in the team. Revd Nigel

continued to serve as a governor at Hindlip CofE First School and Revd Laura at St Peter's Droitwich CofE Academy.

Clergy were involved in seasonal services (Easter, Harvest, Leavers' Services, Remembrance, Christmas etc.), assemblies, church visits and RE lessons, as well as pastoral support to various staff, families and pupils. Bill Sumner continued to work with Hindlip First School Choir.

Civic Roles

Revd Nigel continued in the capacity of chaplain to Droitwich Town Council and Royal British Legion provided liaison for Civic Services, Remembrance Sunday and other town events, including the Vigil for Ukraine and took on the role of Chaplain to the Chairman of Wychavon District Council. Revd Laura took over these roles in December 2022.

National Events

During 2022 as the Queen's Jubilee was celebrated the team joined in with community celebrations, with beacons and fireworks, as well as running a very successful Jubilee Afternoon Tea at the Parish Centre in Droitwich. A live streaming of the Jubilee parade and balcony appearance proved a good end to the afternoon for those who attended.

Very sadly the second half of 2022 saw the death of Her Majesty Queen Elizabeth II. As a team we joined in with local acts of remembrance, provided books of condolences and live-streamed her funeral at St Andrew's, as well as being part of the proclamation of the new King.

Local Organisations

The Saltway Team had regular contact with local organisations and charities that included the Droitwich Spa Foodbank and Coventry Homes Charity.

SHMH Parish Magazine

The Salwarpe and Hindlip with Martin Hussingtree Parish and Community Magazine was hand delivered each month to around 2,400 households. The magazine is free of charge, although recipients are encouraged to consider giving to cover the cost. This continues to be possible because of a dedication team of volunteers.

Ecumenical Partnerships

The Churches Together in Droitwich Group continued to have a strong involvement from the partner churches in Droitwich. Representatives from the Anglican Church, Methodist Church, Sacred Heart Roman Catholic Church, Emmanuel AoG Church, Salvation Army and Centre Church met to discuss local issues and collaborative working as well as to pray together. The relationship between SHMH and Fernhill Heath Baptist Church continues to be valued.

St Peter's Pre-School

The pre-school continued to operate in the Winslow Vestry at St Peter's and the strong links with the church and school continue.

Church Visits

Across team there were a variety of visits to the churches, including a tour group of descendants of Edward Winslow who visited St Peter's and a visit by Worcestershire Organists' Association to Salwarpe and Martin Churches as well as a varied of different visiting bellringers.

Everyone Playing Their Part

It is impossible to acknowledge all the different ways that people have played their part in the life of the team during 2022. It is inevitable that someone has been unintentionally missed out or not appropriately acknowledged.

The Churchwardens in Droitwich; Richard Rose, Keith Slaughter, Sandy Medhurst and Mick Jubb have continued to faithfully serve in countless ways, often behind the scenes and often without thanks. In SHMH despite having no official wardens, many of the same tasks are fulfilled by Bill and Barbara Jauncey and those who work alongside them. The dedication of this group has enabled much of what is in this report to be possible.

(N.B. This report reflects upon 2022, but it is important to mention the death of Keith Slaughter at the beginning of 2023. Keith's humility, dedication and wisdom is greatly missed.)

The Churchwardens have been supported and worked alongside a large number of people who shape the life of the team, in particular members of the PCCs and Ministry Team.

It is vital that we are good stewards of our resources and the work of treasurers Jeni King (Droitwich) and John Hughes (SHMH) and those who work with them have enabled a clear understanding of the finances and helped enable wise decisions to be made.

It was a very difficult second half of the year for our musicians and choristers following the death of Roger Gay. Bill Sumner and Paul Clark stepped up and ensured that the services were covered and the choirs continued to sing across the Sunday services. Christmas felt particularly poignant as everyone worked together to welcome the wider community. Thanks is due to all those who serve with music and singing across the team.

Bellringers, tower captains, flower arrangers, cleaners, grass cutters, gardeners, welcomers, sidespeople, eucharistic assistants, vergers, care home teams, readers, intercessors, children's teams, finance, care of the buildings, graveyard care, prayer ministry team, listening ears, faithful worshippers, musicians, Souper Tuesday Team, St Nic's project team, prayer chain, refreshments..... and the list goes on!!

2022 was a year where everyone played their part, some in familiar and some in new ways. Everyone valuable and everyone valued!

Governance-Parish of Droitwich Spa

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

Since 2009 the Parish of Droitwich Spa has been a registered charity number 1128487.

The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church (pastoral, evangelistic, social and ecumenical) within the ecclesiastical parish. The PCC continued to meet bi-monthly.

Report on the Proceedings of Droitwich PCC

The PCC met five times in 2022.

The meetings began with an act of worship and included time for “news” and communication so that the PCC can hear about the many and various activities across the team.

A report of the activity of the Deanery Synod is also included.

Each meeting has a report on the current financial position and anything of significance financially for that period.

A standing agenda item is to bring to the PCC’s attention any safeguarding and health and safety issues.

The main issues discussed in 2022 in addition to those above included Ministry Share, service patterns, fabric issues and future ministry provision.

The PCC also discussed the repairs and development of St Nicholas’ as a Children and Community Centre.

The PCC agreed procedures for Safeguarding, Data Protection, Admittance of Children to Holy Communion and Health and Safety.

Safeguarding

The Droitwich Spa PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. All of the necessary procedures have been agreed and adopted by the PCC. Our safeguarding officer is Judith Trevor, who has used the safeguarding toolkit to ensure the Parish complies with the standards and procedures.

Websites and Social Media

The website www.saltwayteam.org.uk includes information and content for the whole team.

It is based on a content management system from Church123. This has provided a professional looking site with considerable capability and flexibility which can be accessed by different editors and where content is kept fresh and appropriate.

A “contact us”, feature is increasingly used to contact the parish.

The website has been upgraded to include the opportunity for online giving.

The Saltway Team also has Facebook and Twitter accounts that are used to raise the profile of the Team and communicate with the wider community.

Governance-Parish of Salwarpe with Hindlip and Martin Hussingtree

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCCs has the responsibility of co-operating with the clergy in promoting the whole mission of the Church (pastoral, evangelistic, social and ecumenical) within the ecclesiastical parish. Each PCC continued to meet bi-monthly.

Report on the Proceedings of PCC

The PCC met five times in 2022. A report of activity of the Deanery Synod is also included. Each meeting has a report from the treasurer, including progress against the PCC agreed budget. A standing agenda item is to bring to the PCC's attention any safeguarding and health and safety issues.

The main issues discussed in 2022 in addition to those above included Ministry Share, the provision of services, fabric, the Parish Magazine and future ministry provision.

The PCC agreed procedures for Safeguarding, Data Protection, Admittance of Children to Holy Communion and Health and Safety.

Safeguarding

The SHMH PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. All of the necessary procedures have been agreed and adopted by the PCC. Our safeguarding officer is Bill Jauncey, who has used the safeguarding toolkit to ensure the parish complies with the standards and procedures.

Websites

SHMH has its own website www.shmhchurches.com with basic information about services, occasional offices and contact details.

Fabric of Buildings and Churchyards

The Saltway Team is responsible for the good management of its church buildings and churchyards. A significant amount of time and money is spent each year on them. This year fabric work and maintenance included:

St Andrew's Tower Roof Repair. A significant new leak from slipped lead was repaired.

St Peter's Winslow Vestry Minor Works. A number of minor repairs were carried out as identified by the Pre-School.

Fire Risk Assessments. Fire risk assessments have been carried out for St Augustine's, St Andrew's, St Nicholas' and St Peter's. Fire extinguishers and equipment have been serviced across the team.

St Nicholas' Repairs. Extensive repairs were carried out following damage after the theft of lead. Repairs included plasterwork, pipes, electrics, heating system and floor damage (nave and kitchen). The church was repainted, water heater and bulbs replaced.

St Andrew's Fences. Damaged fence panels in the churchyard were replaced.

St Peter's Oil Tank. The oil tank secured to prevent oil theft.

St Peter's Tree Work. Further urgent tree work was carried out after permission was obtained from Wychavon District Council.

Salwarpe Lighting Repaired. A fault with the lighting was identified and repaired.

St Andrew's Noticeboard. A new noticeboard was purchased and erected following a legacy given to cover the costs.

St Andrew's Cobbles. Loose cobbles outside the church were set back in place.

Boilers. The boilers at St Augustine's, St Andrew's, St Nicholas' and St Peter's have been serviced.

Salwarpe Memorial Bench. A memorial bench was added to Salwarpe churchyard by the Godfrey Family.

Organs. The organs have been tuned and (other than St Nicholas') are used regularly to keep them in good condition.

Salwarpe Minor External Repairs. Several slipped roof tiles were replaced, a downpipe repaired and guttering cleared out.

Churchyard Maintenance. Grass-cutting, clear up days, working party teams, community payback and other volunteers helped maintain the churchyards. Kevin Hyett stepped down from his role at St Mary's at the end of the year after many years of dedicated work.

Salwarpe Sound System. A new radio mic was purchased and installed.

Minor Repairs. A number of minor repairs were carried out at each of the churches.

Quinquennial Inspections. Inspections have been completed at St Andrew's and St Nicholas' (the other churches will be completed in 2023 according to the required schedule of inspections).

Other Fabric Issues Under Consideration

There are several major projects under development. These include:

St Andrew's Roof and Tower. St Andrew's in Droitwich needs major repairs to the stonework and timbers in the north wall and tower. Extensive repairs are required, which have resulted in the building being on the English Heritage 'At Risk' Register. Previous work was carried out before the pandemic to prepare to submit a Heritage Lottery Fund (HLF) bid, but this stalled when the HLF fund shut during the pandemic. Initial work begun at the end of 2022 to restart this project.

St Andrew's Nave Ceiling Collapse. Some of the plaster at the east end of the nave collapsed, revealing a patch of the underlying laths. Following advice from our Visiting Architect and Diocesan Advisory Committee, it was determined that work was required to ensure the safety of the public from further collapse. As St Andrew's is a grade one listed building,

it was decided that netting supported by scaffolding would be an appropriate way of protecting the public from falling masonry, with no impact to the structure of the historic building. The scaffolding and netting cost were put in place in 2018 at a cost of £30,000. Work is required to assess the ceiling and to develop a specification for the necessary repairs. The costs are yet to be determined but are likely to be substantial.

Other Repairs Under Consideration

St Augustine's. Replacement of the (ancient!) boiler at an estimated cost of £16,000.

St Peter's. Redecoration and plaster repairs, cost to be determined.

Salwarpe. Repairs and improvements to path.

Droitwich - Summary of Financial Position

Parish of Droitwich Spa (Year End 31.12.2022)

Income

Voluntary income	121,336
Activities for generating funds	12,646
Investment income	3,652
Church activities	21,326
Other	335
Total incoming resources	159,295

Expenditure

Ministry Share	39,199
Insurance and Utilities	26,260
Church and Churchyard Maintenance	63,030
Music / Organ	4,587
Clergy, Secretarial, Professional Fees	13,214
Other	13,920
Total resources expended	160,210

Full accounts for 2022 are available on request.

Reserve Policy:

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure.

Note: Droitwich Spa PCC currently holds reserves considerably in excess of it's reserves policy. The PCC is responsible for several major fabric projects that are currently under development, not least the substantial roof and ceiling repairs required at St Andrew's. These fabric projects are will be greater than the current reserves and the PCC is seeking grant funding to contribute towards the necessary work. Once the requirements of these projects are more accurately determined the PCC will re-designate these reserves which will be used to complete fabric projects and other necessary work of the PCC.

SHMH - Summary of Financial Position

Parish of Salwarpe with Hindlip and Martin Hussingtree

(Year End 31.12.2022)

Unrestricted Funds

Income

Voluntary income	31,862
Fees	6,790
Fund Raising	2,029
Parish Magazine	386
Receipts on Investments	5880
Total incoming resources	£46,947

Expenditure

Church Running	8869
Other Churchyard Upkeep	6,208
Ministry Share	45,367
Total resources expended	£60,444

Restricted Funds

Income

Receipts on Investments	2,672
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Expenditure

Insurance	4,839
Repairs	3,260

Total Resources Expended	8,039
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Full accounts for 2022 are available on request.

Reserves Policy

Reserves are held for normal receipts and payments of the Parish of Salwarpe with Hindlip and Martin Hussingtree PCC in the day to day running of the Parish. Restricted funds are held comprising of fabric funds, which are only available for major repairs and improvements of the church buildings.

Ministry Share and our Financial Challenges

In 2022, the income raised by The Saltway Team continued to be insufficient to meet the competing needs of its ministry, building, churchyards and other running costs. Both PCCs continued to monitor the finances closely and sought to make wise financial decisions throughout the year.

Ministry Share, which is the combined share for the whole benefice, is costed to cover the real cost of ministry that is received. This includes the cost of stipendiary clergy as well as a contributing to Diocesan costs (N.B. Curate stipends as paid centrally). In 2022, the ministry share requested by Worcester Diocese for the Saltway Team was **£144,662**.

The newly created Ministry Support Fund Grant is designed to help benefices who are struggling financially to contribute what they are able to, whilst planning towards becoming financially sustainable. This operates alongside the Low-Income Communities Grant, which ensures that extra support is given to benefices with areas of low-income community (in Droitwich Parish Westlands Estate is considered such an area).

Between our two parishes we received the following grants:

Low Income Community Grant: £26,373

Ministry Support Grant: £28,289

The planned reduction in stipendiary clergy from 2 to 1.5 will have an impact on our finances and take some of the pressure off, however the PCCs will need to continue to make difficult decisions about managing income and expenditure. The Saltway Team is committed to paying full Ministry Share, but at the present time the demands of fabric, churchyards and other necessary expenditure make this difficult.

In 2022 the parishes aimed to pay a 50/50 share of the Ministry Share. It is acknowledged that a more appropriate split between the two parishes is necessary going forwards, with Droitwich paying a greater percentage.

In 2023 significant prayer and action will be necessary to increase income and attract external funding for some of the significant projects.

Report on the Proceedings of the Deanery Synod

This report is a synopsis of a full report provided by Paul Fulbrook (Worcester Area Deanery Secretary). A full copy of his report is available on request.

There were three meetings of the Worcester Area Deanery Synod in 2022 with Representative numbers rising from 33 to 39 over the year.

Our first meeting of the year was at St Wulstan, Cranham Drive on Thursday 28th April. Our Area Dean, Revd Diane Cooksey reported on the results of the 'Deanery Enquiry' questionnaire that had circulated. The aim of the survey had been to get a 'Base Line' of what is happening around the deanery as we came out of the pandemic. This being our first 'in person' meeting for a while we were shown a map of the Deanery so that members could get an idea of the geography. We had: 42 Church Buildings; 31 Parishes; 12 Benefices. There are 14 Stipendiary Clergy; 4 Curates; 12 Readers with 4 in training; 27 ALM's, but the number of clergy with 'Permission To Officiate' was not mentioned.

The meeting was handed over to guests, Simon Hill and Emma Pettifer who passed out to the meeting identical sets of Lego © which were then used to express concepts that we were being offered on a range of subjects. The aim of this was to encourage people to respond to the question 'What is the deanery for now?' It certainly got people talking and feedback was collected afterwards for the Leadership Team to peruse later.

The 5th Session of the Worcester Area Deanery Synod was held in rural splendour at St John the Baptist, Suckley on Tuesday 5th July. Revd Anne Potter was acting as Area Dean because Revd. Diane Cooksey had departed on sabbatical leave. The meeting was opened by the Deanery Lay Chair, Robert Pearce who welcomed us and then asked the acting Area Dean to lead us in a short act of worship. We were shown a video of the local community and school. We were then treated to an exceptional talk by Geoff Sansome, Head of Agriculture at Natural England, who had worked in both Russia and Ukraine for several years, about the history,

culture, and current situation in Ukraine. He went on to speak about the refugee and invasion problems caused by Russia and local efforts to help in Worcestershire.

Our 6th Session of the Worcester Area Deanery Synod in November was held in St Stephen, Barbourne. The Area Dean welcomed us to the meeting and it was gratifying that more Synod representatives felt able to attend. Revd Andy Todd, the Vicar, introduced us to the church building. Guest speakers, Sian Morgan and Helen Laird gave an input to the meeting about the 'Calling Young Disciples' Scheme. A short introduction and a short video included descriptions of youth work in: Kidderminster; Halas; Stourbridge; Leigh; and also Warndon. As we had discovered on the Deanery questionnaire post-covid this was the area that all parishes in our Deanery wanted to develop.

Members were then able to explore the opportunities offered and ask questions about the direction that their parishes could expand in.

On a slightly downbeat note, Revd Andy Todd gave the meeting the current Diocesan budget view on the new Ministry Share system. His message was clear. If you as a Church can meet the financial demand, then OK, if not then there may be repercussions about future levels of paid ministry. Some churches will become uneconomic. Unrepresented churches will lose that discussion opportunity.

Revd. Diane Cooksey spoke more on the 'three priorities' and Developing Diocesan Strategy document that is now available on the Diocesan website. The Kingdom People Vision had not been replaced by this, but the strategy highlights the direction of travel and intentionality in the use of resources to encourage and enable church growth. The continued diocesan vision for all churches to become Healthy and Sustainable reiterated the point that sustainability includes being able to fund the Ministry as well as the Mission.

One of the priorities focussed on connecting with children and young families with the possibility of employing some Children/Youth/Family Workers in a couple of parishes in each deanery. The hope is that across the diocese each major centre of population will have at least one flourishing church with children/youth and families. As always current

and up to date information was provided to members to pass on to their PCC's and also to their congregations.

Another priority spoken of was around the developing New Worshipping Communities e.g., walking church; forest church; café church with the emphasis they will involve new people rather than recycling existing congregations. This is something that all parishes are being asked to get involved with and we hope to devote some time in Synod during 2023 to focus on this. Bishop John has made it clear that he intends that there will be training provided to support clergy and laity and we will pass this on as soon as we hear how that develops.

Droitwich Spa - Administrative Details

Clergy	Revd Nigel Byard (Team Rector) (until November '22) Revd Laura Handy (Team Vicar) Revd Giles Joiner (Team Curate) (from July '22)
Churchwardens	St Andrew's Keith Slaughter (until January '23) St Andrew's Sandy Medhurst St Augustine's Richard Rose St Nicholas' Michael Jubb St Peter's None
Deanery Synod Representatives	Janet Bryan Val Hawley
Elected Members of the PCC	Philip Bowen Rosemary Byard Peter Clapham Sue Jubb (Secretary) Jeni King (Treasurer) Steve Penn Jill Robinson
Other Officers	Judith Trevor (Safeguarding Officer) Jeni King (Gift Aid Officer) Vacant (Data Protection Officer)
Bank	Lloyds TSB plc, The Cross, Worcester, WR1 3PY
Independent Examiner	Laurie Evans 31 Newland Road, Droitwich, WR9 0QH
Charity Number	1128487

SHMH - Administrative Details

Clergy	Revd Nigel Byard (Team Rector) (until November '22) Revd Laura Handy (Team Vicar) Revd Giles Joiner (Team Curate) (from July '22)
Churchwardens	None
Elected Members of PCC	John Hughes (Treasurer) Louise Hamilton-Glover Barbara Jauncey Nikki Kristy David Luscombe Sylvia Whittaker
Deanery Synod Members	Bill Jauncey – PCC Secretary
Other Officers	Bill Jauncey (Safeguarding) John Hughes (Gift Aid Officer)
Independent Examiner	Christopher Noble 25 Corbett Avenue, Droitwich. WR9 7BE

Saltway Team Contact Details

Postal Address:

Parish Centre, St Andrew's Street, Droitwich Spa, Worcestershire. WR9 8DY

Phone 01905 794952

Email saltwayteam@outlook.com

Website www.saltwayteam.org.uk

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2022**

DROITWICH SPA PCC

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FOR THE YEAR ENDED 31ST DECEMBER 2022**

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DROITWICH SPA PCC

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2022**

The trustees present their report with the financial statements of the charity for the year ended 31st December 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in 2019.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number

1128487

Principal Address

The Parish Centre
St Andrew's Street
Droitwich Spa
Worcestershire
WR9 8DY

Independent Examiner

Laurie Evans FAIA
31 Newland Road
Droitwich Spa
Worcs.
WR9 7AG

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:

.....
Trustee



Date:19th April 2023.....

DROITWICH SPA PCC INDEPENDENT EXAMINERS REPORT

Independent Examiner's Report to the PCC of the Parish of Droitwich Spa

This report on the Financial Statements of the PCC for the year ended 31 December 2022, which are set out on Pages 5 to 11, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.43 of the Charities Act 1993 ('the Act')

Respective Responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the Financial Statements ; you consider that the audit requirement of the Regulations and s.43(2) of the Act does not apply . It is my responsibility to issue this report on those Financial Statements in accordance with the terms of the Regulations .

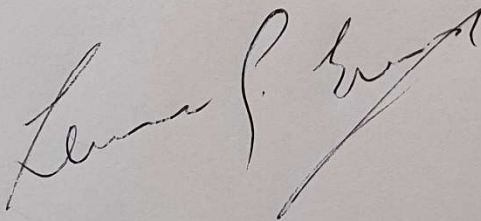
Basis of this Report

My examination was carried out with the General Directions given by the Charity Commission under s.43(b) of the Act and to be found in the Church Guidance , 2006 edition . That examination includes a review of the Accounting records kept by the PCC and a comparison of the Accounts with those records . It also includes considering any unusual items or disclosures in the Financial Statements and seeking explanations from you as Trustees concerning any such matters . The procedures undertaken do not provide all the evidence that would be required in an Audit , and consequently I do not express an Audit opinion on the view given by the Accounts .

Independent Examiner's Statement

In connection with my examination no matter has come to my attention ;

- 1) Which gives me reasonable cause to believe that , in any material respect , the requirements to keep Accounting Records in accordance with s.41 of the Act and to prepare Financial Statements which accord with the Accounting records and comply with the requirements of the Act and the Regulations have not been met or
- 2) To which , in my opinion , attention should be drawn in order to enable a proper understanding of the Accounts to be reached .



Laurence George Evans FAIA

31 Newland Road

Droitwich Spa

Worcs:

WR9 7AG

14th April 2023

DROITWICH SPA PCC

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total Funds £	2021 Total Funds £
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income		113,854	7,482	-	121,336	104,043
Activities for generating funds	2	12,464	182	-	12,646	11,608
Investment income	3	2,703	949	-	3,652	1,741
Misc		335	-	-	335	-
Incoming resources from charitable activities						
Church activities	4	<u>21,326</u>	<u>-</u>	-	<u>21,326</u>	<u>24,126</u>
Total Income		150,682	8,613	-	159,295	141,518
EXPENDITURE						
Costs of generating funds						
Costs of generating voluntary income		92	-	-	92	-
Charitable activities						
Church activities	5	143,979	8,141	-	152,120	107,616
Other resources expended		<u>7,998</u>	<u>-</u>	<u>-</u>	<u>7,998</u>	<u>2,197</u>
Total Expenditure		152,069	8,141	-	160,210	109,813
NET INCOME/(OUTGOING)						
RESOURCES before other						
Recognised gains and losses		(1,387)	472	-	(915)	31,705
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>(1,653)</u>	<u>(10,740)</u>	<u>(5,165)</u>	<u>(17,558)</u>	<u>21,302</u>
Net movement in funds		(3,040)	(10,268)	(5,165)	(18,473)	53,007
RECONCILIATION OF FUNDS						
Total funds brought forward		229,967	255,928	41,869	527,764	474,757
Rounding Adjustment		(1)	-	-	(1)	-
Movement		<u>(3,040)</u>	<u>(10,268)</u>	<u>(5,165)</u>	<u>(18,473)</u>	<u>53,007</u>
TOTAL FUNDS CARRIED FORWARD		<u>226,926</u>	<u>245,660</u>	<u>36,704</u>	<u>509,290</u>	<u>527,764</u>

DROITWICH SPA PCC

BALANCE SHEET AT 31ST DECEMBER 2022

		Unrestricted Funds	Restricted Funds	Endowment Funds	2022 Total Funds	2021 Total Funds
	Notes	£	£	£	£	£
CURRENT ASSETS						
Debtors: amounts falling due within one year	8	18,207	-	-	18,207	11,037
Investments (shares)	7	16,487	100,814	36,704	154,005	171,563
Cash at bank and in hand	9	216,506	151,567	-	368,073	375,542
		251,200	252,381	36,704	540,285	558,142
CREDITORS						
Amounts falling due within One year		24,289	6,706	-	30,995	30,378
TOTAL ASSETS LESS CURRENT LIABILITIES		226,911	245,675	36,704	509,290	527,764

FUNDS

		2022 £	2021 £
Unrestricted	12	226,926	229,967
Restricted	11	245,660	255,928
Endowment	10	36,704	41,869
		<u>509,290</u>	<u>527,764</u>

The financial statements were approved by the Board of Trustees on19th April 2023..... and were signed on its behalf by:

.....
Trustee



DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

1. ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the PCC is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Other funds which are designated for a particular purpose by the PCC are also unrestricted.

Ministry Share

The Ministry Share represents the amounts paid to the Diocese of Worcester ('Diocese') in order to fund ministry in the Diocese of Worcester. The Diocese requests an amount each year, however this is not a legal debt. It is the Parish intention to pay the amount in full, however it currently does not have sufficient funds to do so. As the debt is not legally enforceable and the Parish has not made a formal legal commitment to pay the requested amount for Ministry Share to the Diocese, the Ministry Share recognised in the Income and Expenditure account represents the cash paid to the Diocese.

Reserves

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure and to enable the PCC to fulfil its planned and committed expenditure over the next five years which are not covered by restricted funds.

2. ACTIVITIES FOR GENERATING FUNDS

	2022	2021
	£	£
Fundraising	1,432	28
Lettings	10,554	10,710
Printing	660	870
	<u>12,646</u>	<u>11,608</u>

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

3. INVESTMENT INCOME

	2022	2021
	£	£
Dividends	1,660	1,663
Interest	<u>1,992</u>	<u>78</u>
	<u>3,652</u>	<u>1,741</u>

4. CHURCH ACTIVITIES - Income

	2022	2021
	£	£
Fees and expenses	20,743	23,824
Charity Collections	<u>583</u>	<u>302</u>
	<u>21,326</u>	<u>24,126</u>

5. CHURCH ACTIVITIES – Expenditure

	2022	2021
	£	£
Ministry Share	39,199	45,000
Insurance and utilities	26,260	20,265
Church and Churchyard maintenance	63,030	28,700
Music/Organ	4,587	3,130
Clergy Exps, Secretarial, Professional	13,214	6,790
Other	<u>5,830</u>	<u>3,731</u>
	<u>152,120</u>	<u>107,616</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2022 nor for the year ended 31st December 2021.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

7. CURRENT ASSET SHARES INVESTMENTS

	Listed Investments £
MARKET VALUE	
At 1 st January 2022	171,563
Revaluations	(17,558)
	<hr/>
At 31 st December 2022	154,005
	<hr/>

There were no investment assets outside the UK.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	3,500	4,020
Prepayments	351	1,117
Gift Aid tax recoverable	<u>14,356</u>	<u>5,900</u>
	<u>18,207</u>	<u>11,037</u>

9. CASH AT BANK AND IN HAND

	2022 £	2021 £
Lloyds Current A/c	212,249	221,500
Santander A/c	2,385	2,524
Petty Cash	28	99
CCLA Reserves	<u>153,411</u>	<u>151,419</u>
	<u>368,073</u>	<u>375,542</u>

10. ENDOWMENT FUNDS

	Balance 01/01/22 £	Inc/Dec Valuation £	Balance 31/12/22 £
St Andrews	27,620	(3,237)	24,383
St Mary's	14,249	(1,928)	12,321
Total Endowment Funds	<u>41,869</u>	<u>(5,165)</u>	<u>36,704</u>

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

11. RESTRICTED FUNDS

	Balance 01/01/22 £	Inc £	Exp £	Inc/Dec Valuation £	Balance 31/12/22 £
Charity Collections	191	-	-	-	191
Messy Church	402	-	-	-	402
St Andrews Church	18,973	1,134	(6,660)	-	13,447
St Andrews Garden	65	-	-	-	65
St Peters Church	113,804	-	-	(6,855)	106,949
St Peters Churchyard	39,063	8	-	(1,304)	37,767
St Nicholas Church	2,689	40	(2,689)	-	40
St Nicholas Churchyard	7,999	5	-	-	8,004
St Nicholas Project	-	5,000	-	-	5,000
St Augustine's Church	65,733	896	-	-	66,629
St Augustine's Churchyard	4,895	-	-	-	4,895
St Mary's Churchyard	43	1,330	1,208	(2,581)	-
Youth Fund	2,332	50	-	-	2,382
Agency/Postbox	(411)	-	-	-	(411)
People in Need	<u>150</u>	<u>150</u>	<u>-</u>	<u>-</u>	<u>300</u>
Total Restricted Funds	<u>255,928</u>	<u>8,613</u>	<u>(8,141)</u>	<u>(10,740)</u>	<u>245,660</u>

12. UNRESTRICTED FUNDS

	Balance 01/01/22 £	Inc £	Exp £	Inc/Exp Valuation £	Balance 31/12/22 £
Designated Funds					
- Charity Collections	-	303	(306)	-	(3)
- Messy Church	2,000	-	-	-	2,000
- St Andrews Garden	588	-	-	-	588
- St Peters Churchyard	4,249	5,042	(1,464)	-	7,827
- St Nicholas Churchyard	2,204	1,546	-	-	3,750
- St Nicholas Project	-	1,895	(72)	-	1,823
- St Augustine's Churchyard	3,659	2,160	(733)	-	5,086
- St Mary's Churchyard	1,681	1,836	(3,517)	-	-
- Churchyards	<u>7,644</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,644</u>
Total Designated Funds	<u>22,025</u>	<u>12,782</u>	<u>(6,092)</u>	<u>-</u>	<u>28,715</u>
General Fund	207,942	137,620	(145,698)	(1,653)	198,211
Total Unrestricted Funds	<u>229,967</u>	<u>150,402</u>	<u>(151,790)</u>	<u>(1,653)</u>	<u>226,926</u>

Designated fund for Messy Church – initial funds transferred from General Fund for the start up of the Messy Church project. Project halted due to Covid pandemic. New projects & re-naming due in 2023.

Designated fund for St Nicholas Project is for the new community projects.

Designated funds for Churchyards are funds set aside for the ongoing maintenance of those Churchyards.

DROITWICH SPA PCC

**NOTE TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

13. Analysis of Net Assets by Fund

	Unrestricted £	Restricted Endowment £	2022 £	2021 £
Current Assets	251,200	252,381	36,704	540,285
Current Liabilities	<u>(24,289)</u>	<u>(6,706)</u>	<u>-</u>	<u>(30,995)</u>
Total Net Assets by Fund	<u>226,911</u>	<u>245,675</u>	<u>36,704</u>	<u>527,764</u>

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

INCOMING RESOURCES	2022 £	2021 £
Voluntary Income		
Planned giving	84,212	77,345
Gift Aid tax recoverable	19,641	17,211
Donations	9,474	5,324
Unplanned giving	6,162	2,816
Grants and legacies	<u>1,847</u>	<u>1,347</u>
	121,336	104,043
Activities for generating funds		
Fundraising events	1,432	28
Lettings	10,554	10,710
Printing	<u>660</u>	<u>870</u>
	12,646	11,608
Investment income		
Dividends	1,660	1,663
Interest	<u>1,992</u>	<u>78</u>
	3,652	1,741
Incoming resources from charitable activities		
Charitable collections	583	302
Fees and expenses	<u>20,743</u>	<u>23,824</u>
	21,326	24,126
Other/Misc	<u>335</u>	-
Total incoming resources	<u>159,295</u>	<u>141,518</u>

DROITWICH SPA PCC

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

RESOURCES EXPENDED	2022	2021
	£	£
Costs of generating voluntary income		
Fundraising costs	92	-
Charitable activities		
Grants to Missionary Societies/Charities	596	215
Outreach	800	-
Ministry Share	39,199	45,000
Clergy expenses	7,595	3,689
Insurance	15,534	14,949
Church utility expenses	10,725	5,316
Upkeep of Church services	1,029	345
Church maintenance	42,480	5,847
Churchyard maintenance	20,550	22,853
Organist, organ repairs and music	4,587	3,130
Secretarial and Book-keeping	3,471	3,101
Professional	2,148	-
Stationery and office expenses	745	1,195
Post and telephone	<u>2,661</u>	<u>1,976</u>
	152,120	107,616
Other resources expended		
Publicity and communications	255	255
Computer Costs	3,839	445
Parish Centre and other costs	<u>3,904</u>	<u>1,497</u>
	7,998	2,197
Total resources expended	<u>160,210</u>	<u>109,813</u>
Net income/(expenditure)	<u>(915)</u>	<u>31,705</u>

This Detailed Statement does not form part of the statutory financial statements.

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2022**

DROITWICH SPA PCC

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2022**

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DROITWICH SPA PCC

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2022**

The trustees present their report with the financial statements of the charity for the year ended 31st December 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in 2019.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number

1128487

Principal Address

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St Andrew's Street
Droitwich Spa
Worcestershire
WR9 8DY

Independent Examiner

Laurie Evans FAIA
31 Newland Road
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Worcs.
WR9 7AG

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:

.....
Trustee



Date:19th April 2023.....

DROITWICH SPA PCC INDEPENDENT EXAMINERS REPORT

Independent Examiner's Report to the PCC of the Parish of Droitwich Spa

This report on the Financial Statements of the PCC for the year ended 31 December 2022, which are set out on Pages 5 to 11, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.43 of the Charities Act 1993 ('the Act')

Respective Responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the Financial Statements ; you consider that the audit requirement of the Regulations and s.43(2) of the Act does not apply . It is my responsibility to issue this report on those Financial Statements in accordance with the terms of the Regulations .

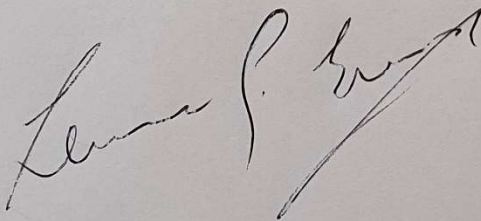
Basis of this Report

My examination was carried out with the General Directions given by the Charity Commission under s.43(b) of the Act and to be found in the Church Guidance , 2006 edition . That examination includes a review of the Accounting records kept by the PCC and a comparison of the Accounts with those records . It also includes considering any unusual items or disclosures in the Financial Statements and seeking explanations from you as Trustees concerning any such matters . The procedures undertaken do not provide all the evidence that would be required in an Audit , and consequently I do not express an Audit opinion on the view given by the Accounts .

Independent Examiner's Statement

In connection with my examination no matter has come to my attention ;

- 1) Which gives me reasonable cause to believe that , in any material respect , the requirements to keep Accounting Records in accordance with s.41 of the Act and to prepare Financial Statements which accord with the Accounting records and comply with the requirements of the Act and the Regulations have not been met or
- 2) To which , in my opinion , attention should be drawn in order to enable a proper understanding of the Accounts to be reached .



Laurence George Evans FAIA

31 Newland Road

Droitwich Spa

Worcs:

WR9 7AG

14th April 2023

DROITWICH SPA PCC

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total Funds £	2021 Total Funds £
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income		113,854	7,482	-	121,336	104,043
Activities for generating funds	2	12,464	182	-	12,646	11,608
Investment income	3	2,703	949	-	3,652	1,741
Misc		335	-	-	335	-
Incoming resources from charitable activities						
Church activities	4	<u>21,326</u>	<u>-</u>	-	<u>21,326</u>	<u>24,126</u>
Total Income		150,682	8,613	-	159,295	141,518
EXPENDITURE						
Costs of generating funds						
Costs of generating voluntary income		92	-	-	92	-
Charitable activities						
Church activities	5	143,979	8,141	-	152,120	107,616
Other resources expended		<u>7,998</u>	<u>-</u>	<u>-</u>	<u>7,998</u>	<u>2,197</u>
Total Expenditure		152,069	8,141	-	160,210	109,813
NET INCOME/(OUTGOING)						
RESOURCES before other						
Recognised gains and losses		(1,387)	472	-	(915)	31,705
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>(1,653)</u>	<u>(10,740)</u>	<u>(5,165)</u>	<u>(17,558)</u>	<u>21,302</u>
Net movement in funds		(3,040)	(10,268)	(5,165)	(18,473)	53,007
RECONCILIATION OF FUNDS						
Total funds brought forward		229,967	255,928	41,869	527,764	474,757
Rounding Adjustment		(1)	-	-	(1)	-
Movement		<u>(3,040)</u>	<u>(10,268)</u>	<u>(5,165)</u>	<u>(18,473)</u>	<u>53,007</u>
TOTAL FUNDS CARRIED FORWARD		<u>226,926</u>	<u>245,660</u>	<u>36,704</u>	<u>509,290</u>	<u>527,764</u>

DROITWICH SPA PCC

BALANCE SHEET AT 31ST DECEMBER 2022

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total Funds £	2021 Total Funds £
	Notes					
CURRENT ASSETS						
Debtors: amounts falling due within one year	8	18,207	-	-	18,207	11,037
Investments (shares)	7	16,487	100,814	36,704	154,005	171,563
Cash at bank and in hand	9	216,506	151,567	-	368,073	375,542
		251,200	252,381	36,704	540,285	558,142
CREDITORS						
Amounts falling due within One year		24,289	6,706	-	30,995	30,378
TOTAL ASSETS LESS CURRENT LIABILITIES		226,911	245,675	36,704	509,290	527,764

FUNDS

		2022 £	2021 £
Unrestricted	12	226,926	229,967
Restricted	11	245,660	255,928
Endowment	10	36,704	41,869
		<u>509,290</u>	<u>527,764</u>

The financial statements were approved by the Board of Trustees on19th April 2023..... and were signed on its behalf by:

.....
Trustee



DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

1. ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

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Resources Expended

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Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Other funds which are designated for a particular purpose by the PCC are also unrestricted.

Ministry Share

The Ministry Share represents the amounts paid to the Diocese of Worcester ('Diocese') in order to fund ministry in the Diocese of Worcester. The Diocese requests an amount each year, however this is not a legal debt. It is the Parish intention to pay the amount in full, however it currently does not have sufficient funds to do so. As the debt is not legally enforceable and the Parish has not made a formal legal commitment to pay the requested amount for Ministry Share to the Diocese, the Ministry Share recognised in the Income and Expenditure account represents the cash paid to the Diocese.

Reserves

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure and to enable the PCC to fulfil its planned and committed expenditure over the next five years which are not covered by restricted funds.

2. ACTIVITIES FOR GENERATING FUNDS

	2022	2021
	£	£
Fundraising	1,432	28
Lettings	10,554	10,710
Printing	660	870
	<u>12,646</u>	<u>11,608</u>

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

3. INVESTMENT INCOME

	2022	2021
	£	£
Dividends	1,660	1,663
Interest	<u>1,992</u>	<u>78</u>
	<u>3,652</u>	<u>1,741</u>

4. CHURCH ACTIVITIES - Income

	2022	2021
	£	£
Fees and expenses	20,743	23,824
Charity Collections	<u>583</u>	<u>302</u>
	<u>21,326</u>	<u>24,126</u>

5. CHURCH ACTIVITIES – Expenditure

	2022	2021
	£	£
Ministry Share	39,199	45,000
Insurance and utilities	26,260	20,265
Church and Churchyard maintenance	63,030	28,700
Music/Organ	4,587	3,130
Clergy Exps, Secretarial, Professional	13,214	6,790
Other	<u>5,830</u>	<u>3,731</u>
	<u>152,120</u>	<u>107,616</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2022 nor for the year ended 31st December 2021.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

7. CURRENT ASSET SHARES INVESTMENTS

	Listed Investments £
MARKET VALUE	
At 1 st January 2022	171,563
Revaluations	(17,558)
	<hr/>
At 31 st December 2022	154,005
	<hr/>

There were no investment assets outside the UK.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	3,500	4,020
Prepayments	351	1,117
Gift Aid tax recoverable	<u>14,356</u>	<u>5,900</u>
	<u>18,207</u>	<u>11,037</u>

9. CASH AT BANK AND IN HAND

	2022 £	2021 £
Lloyds Current A/c	212,249	221,500
Santander A/c	2,385	2,524
Petty Cash	28	99
CCLA Reserves	<u>153,411</u>	<u>151,419</u>
	<u>368,073</u>	<u>375,542</u>

10. ENDOWMENT FUNDS

	Balance 01/01/22 £	Inc/Dec Valuation £	Balance 31/12/22 £
St Andrews	27,620	(3,237)	24,383
St Mary's	14,249	(1,928)	12,321
Total Endowment Funds	<u>41,869</u>	<u>(5,165)</u>	<u>36,704</u>

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

11. RESTRICTED FUNDS

	Balance 01/01/22 £	Inc £	Exp £	Inc/Dec Valuation £	Balance 31/12/22 £
Charity Collections	191	-	-	-	191
Messy Church	402	-	-	-	402
St Andrews Church	18,973	1,134	(6,660)	-	13,447
St Andrews Garden	65	-	-	-	65
St Peters Church	113,804	-	-	(6,855)	106,949
St Peters Churchyard	39,063	8	-	(1,304)	37,767
St Nicholas Church	2,689	40	(2,689)	-	40
St Nicholas Churchyard	7,999	5	-	-	8,004
St Nicholas Project	-	5,000	-	-	5,000
St Augustine's Church	65,733	896	-	-	66,629
St Augustine's Churchyard	4,895	-	-	-	4,895
St Mary's Churchyard	43	1,330	1,208	(2,581)	-
Youth Fund	2,332	50	-	-	2,382
Agency/Postbox	(411)	-	-	-	(411)
People in Need	<u>150</u>	<u>150</u>	<u>-</u>	<u>-</u>	<u>300</u>
Total Restricted Funds	<u>255,928</u>	<u>8,613</u>	<u>(8,141)</u>	<u>(10,740)</u>	<u>245,660</u>

12. UNRESTRICTED FUNDS

	Balance 01/01/22 £	Inc £	Exp £	Inc/Exp Valuation £	Balance 31/12/22 £
Designated Funds					
- Charity Collections	-	303	(306)	-	(3)
- Messy Church	2,000	-	-	-	2,000
- St Andrews Garden	588	-	-	-	588
- St Peters Churchyard	4,249	5,042	(1,464)	-	7,827
- St Nicholas Churchyard	2,204	1,546	-	-	3,750
- St Nicholas Project	-	1,895	(72)	-	1,823
- St Augustine's Churchyard	3,659	2,160	(733)	-	5,086
- St Mary's Churchyard	1,681	1,836	(3,517)	-	-
- Churchyards	<u>7,644</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,644</u>
Total Designated Funds	<u>22,025</u>	<u>12,782</u>	<u>(6,092)</u>	<u>-</u>	<u>28,715</u>
General Fund	207,942	137,620	(145,698)	(1,653)	198,211
Total Unrestricted Funds	<u>229,967</u>	<u>150,402</u>	<u>(151,790)</u>	<u>(1,653)</u>	<u>226,926</u>

Designated fund for Messy Church – initial funds transferred from General Fund for the start up of the Messy Church project. Project halted due to Covid pandemic. New projects & re-naming due in 2023.

Designated fund for St Nicholas Project is for the new community projects.

Designated funds for Churchyards are funds set aside for the ongoing maintenance of those Churchyards.

DROITWICH SPA PCC

**NOTE TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

13. Analysis of Net Assets by Fund

	Unrestricted £	Restricted Endowment £		2022 £	2021 £
Current Assets	251,200	252,381	36,704	540,285	558,142
Current Liabilities	<u>(24,289)</u>	<u>(6,706)</u>	<u>-</u>	<u>(30,995)</u>	<u>(30,378)</u>
Total Net Assets by Fund	<u>226,911</u>	<u>245,675</u>	<u>36,704</u>	<u>509,290</u>	<u>527,764</u>

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

INCOMING RESOURCES	2022 £	2021 £
Voluntary Income		
Planned giving	84,212	77,345
Gift Aid tax recoverable	19,641	17,211
Donations	9,474	5,324
Unplanned giving	6,162	2,816
Grants and legacies	<u>1,847</u>	<u>1,347</u>
	121,336	104,043
Activities for generating funds		
Fundraising events	1,432	28
Lettings	10,554	10,710
Printing	<u>660</u>	<u>870</u>
	12,646	11,608
Investment income		
Dividends	1,660	1,663
Interest	<u>1,992</u>	<u>78</u>
	3,652	1,741
Incoming resources from charitable activities		
Charitable collections	583	302
Fees and expenses	<u>20,743</u>	<u>23,824</u>
	21,326	24,126
Other/Misc	<u>335</u>	-
Total incoming resources	<u>159,295</u>	<u>141,518</u>

DROITWICH SPA PCC

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

RESOURCES EXPENDED	2022	2021
	£	£
Costs of generating voluntary income		
Fundraising costs	92	-
Charitable activities		
Grants to Missionary Societies/Charities	596	215
Outreach	800	-
Ministry Share	39,199	45,000
Clergy expenses	7,595	3,689
Insurance	15,534	14,949
Church utility expenses	10,725	5,316
Upkeep of Church services	1,029	345
Church maintenance	42,480	5,847
Churchyard maintenance	20,550	22,853
Organist, organ repairs and music	4,587	3,130
Secretarial and Book-keeping	3,471	3,101
Professional	2,148	-
Stationery and office expenses	745	1,195
Post and telephone	<u>2,661</u>	<u>1,976</u>
	152,120	107,616
Other resources expended		
Publicity and communications	255	255
Computer Costs	3,839	445
Parish Centre and other costs	<u>3,904</u>	<u>1,497</u>
	7,998	2,197
Total resources expended	<u>160,210</u>	<u>109,813</u>
Net income/(expenditure)	<u>(915)</u>	<u>31,705</u>

This Detailed Statement does not form part of the statutory financial statements.