

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DROITWICH SPA

England & Wales · Charity number 1128487

Details

Other names DROITWICH SPA PCC

Status Registered

Legal form Previously excepted

Registered 2009-03-11

Register [View on the Charity Commission register](#)

Contact

Address Droitwich Parish Centre
St. Andrews Street
Droitwich
WR9 8DY

Phone 01905794952

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Providing regular public worship for all promoting personal development, training and spirituality for all ages. Serving the community and promoting good neighbourliness offering pastoral care especially to those in need.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£249,205	£159,847	-	-
2023-12-31	£175,361	£127,465	-	-
2022-12-31	£159,295	£160,210	-	-
2021-12-31	£141,518	£109,813	-	-
2020-12-31	£177,068	£129,100	-	-

Trustees

Name	Role	Appointed
Elisabeth Aranzau Cottam		2025-05-15
George Benjamin Bolton		2025-05-15
Hazel Maud Rose		2025-05-15
JANET PATRICIA BRYAN		
Jeni King		2021-05-27
MR STEVE PENN		
PHILIP BOWEN		2021-05-27
Paul James Byron		2025-05-15
RICHARD JOHN ROSE		
Rachel Jane Rean		2025-05-15
Rev Laura Jane Handy		2015-06-26
Sandra Medhurst		2021-05-27

Accounts



The Saltway Team

The Church of England in
Droitwich Spa-Salwarpe-Hindlip-Martin Hussingtree

The Saltway Team Annual Report 2024

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Introduction

This report summarises the activities of the Saltway Team in 2024.

It includes:

- A review of the events of 2024.
- Some aspects of the life of the team that relate to Worship, Discipleship and Serving the Community.
- Governance.
- Fabric, Finance and Administrative Details.
- Details of the Deanery Synod during 2024.

It is important to note that the summary and financial details provide a picture of the Team through to the end of December 2024, however some mention is made of the months that have followed, as well as some references to the year ahead.

It is always impossible to sum up the journey of a year in one document and particularly difficult to articulate the shared journey, both with each other and with God. It is hoped that this report paints something of a picture of the journey, while in no way claiming to include everything that 2024 has seen.

The Two Parishes of the Saltway Team

The Saltway Team consists of two adjacent parishes.

The Parish of Droitwich Spa encompasses the town of Droitwich Spa which is 6 miles north of Worcester. There are four CofE church buildings and one further burial ground.

- St Augustine's Church - Droitwich (Dodderhill)
- St Andrew's Church - Droitwich
- St Peter's Church - Droitwich
- St Nicholas' Church - Droitwich
- St Mary's Churchyard (chapel building was demolished in 2012)

The Parish of Salwarpe and Hindlip with Martin Hussingtree (SHMH) is to the south of Droitwich. It is an area of rural farmland, with half of the large village of Fernhill Heath to the south and several large housing developments that border the Parish of Droitwich Spa. There are three CofE church buildings and one further burial ground.

- St. Michael's Church - Salwarpe
- St. Michael & All Angels Church - Martin Hussingtree
- St. James' Church - Hindlip (now under the guardianship of West Mercia Police, but available for two services a year in July (St James' Patronal) and November (Remembrance))
- Spellis Green Burial Ground - Fernhill Heath

Each parish has its own Parochial Church Council (PCC).

We aim to be a unified team of congregations, supporting one another in our mission to **Worship God**, to **Grow as Disciples of Jesus** and to **Serve the Local and Wider Community**.

The Saltway Team – Review of 2024

The Saltway Team has the mission to Worship God, Grow as Disciples and Serve the Wider Community. It does this in the most part through five Sunday morning congregations and a range of other gatherings and activities.

Ministry Team

During 2024 Revd Laura Handy (Team Rector) and Revd Giles Joiner (Team Curate) served across the Saltway Team. They ministered together with Readers (LLMs) Philip Bowen and Bill Sumner, Authorised Lay Ministers (ALMs), other Clergy with Permission to Officiate (PTOs), Churchwardens, PCC members and others who served so faithfully.

The clergy continued to meet monthly with the churchwardens and other appropriate representatives and regularly with a wider ministry team to discuss the leadership and development of the parishes. We also began to work with Neil Flint, mission accompanier, as part of the leadership and development. Mission accompaniers are supported by the Diocese to assist local reflection and development.

Services

As a Team we continued to worship together in our now well-established pattern which enables worship across the church buildings throughout each month. It has been encouraging to see established congregation members find a rhythm of worship as well as seeing new people join in with each of the congregations.

The Wednesday communion service has gone from strength to strength with a deep sense of peace, community and mutual support. The Service

of Healing and Wholeness on the first Wednesday of the month has been a special time together and one that people value greatly.

The traditional Sunday services have been well attended and each has regained or developed a sense of identity within the wider Team. It has been encouraging to see more people involved in serving across the Team to enable these services to happen and more people worshipping across the churches.

As well as the regular communion services, St Peter's enjoyed a monthly Service of the Word led ably by Philip Bowen and Rachel Rean.

The 11am Contemporary Congregation at St Andrew's continued to grow and develop with more people joining and many becoming more regular in their attendance. It has been encouraging to see relationships strengthen and develop and to see people grow in their faith. Christine Holzapfel has shared in the leadership of this congregation and her ministry has been greatly appreciated. Various people have met in house groups and joined in prayer meetings as part of growing as a community of faith.

The regular Zoom Morning Prayer service, although small in size, has been greatly appreciated by those who worship from home.

Choral Evensong, held three times during the year, continues to be very much appreciated by those who attend.

New Worshipping Communities

Whilst we made the decision to bring Blaze to an end due to family life meaning some families struggled to attend regularly, we have seen the start of Sparkle Tots at St Nic's and Time Together at St Peter's. Sparkle Tots has seen families and their little ones come together weekly in term time led by a brilliant team. Time Together has seen parents and children join us at St Peter's for after school fun with Christingles in December and pancakes in February.

Seasonal Provisions

The seasonal services helped us to journey through the year and during 2024 we marked many of these in our traditional ways.

Our seasonal services included:

Ash Wednesday, Holy Week, Easter and Ascension Day

Harvest Celebrations

All Souls - where we welcomed many families to remember loved ones

Remembrance - including Civic events at Fernhill Heath Memorial Hall, Hindlip Church and West Mercia Police & Fire Headquarters, Salwarpe Church and Droitwich Town Centre followed by St Andrew's Church.

Christmas - with Christingles, carol services and crib services across the team and communities. It was really encouraging to see increased numbers across all of these services. This included a new Christingle workshop and service at Martin Hussingtree with Hindlip School, which was a great success and a day that we hope will be repeated.

Those We Have Loved and Lost

During the year a number of people who were part of the congregations across the team have been commended to God's care. Each one is known and loved by God and together we mourn their passing.

In particular we give thanks for the faithful service of John Hughes (Martin Hussingtree and Salwarpe), Ann Brazier (Salwarpe), Gwyneth Bevan (St Peter's), Mary Brennan (St Augustine's), David Howells (SHMH), Geoff Cottam (St Peter's) and John Baker (SHMH).

Occasional Offices and Pastoral Care

During 2024 we had the privilege of conducting many christenings and weddings, as well as many funerals (both at the churches and crematoria), and interments of ashes.

During the year pastoral care has continued both formally and informally by clergy, readers, ALMs and many others, as we have sought to share the journey together.

St Nic's

Whilst decisions were made to pause both the cinema and live@stnics, the church is increasingly being used as a community space, including by

the newly formed Central Area Residents' Meeting and the Folk Club, and it is hoped to increase this further over the coming years. It has also seen the start of Sparkle Tots - a report on which can be found below.

Wider Community

Schools work

Revd Laura continued to serve as a governor at Hindlip CofE First School and as an Advocate (governor) at St Peter's Droitwich CofE Academy. Clergy were also involved in seasonal services (Easter, Harvest, Leavers Services, Remembrance, Christmas etc.), assemblies, Open the Book, church visits and RE lessons, as well as pastoral support to various staff, families and pupils at these schools - Westlands First School, RGS Dodderhill and Witton Middle School. Bill Sumner continued to work with Hindlip First School Choir and Recorder group

Civic Roles

Revd Laura continued in the capacity of Chaplain to Droitwich Town Council and Royal British Legion and provided liaison for Civic Services, Remembrance Sunday and other town events.

Local Organisations

The Saltway Team had regular contact with local organisations and charities that included the Droitwich Spa Foodbank and Coventry Homes Charity.

SHMH Parish Magazine

The Salwarpe and Hindlip with Martin Hussingtree Parish and Community Magazine was hand-delivered each month to around 2,400 households. The magazine is free of charge, although recipients are encouraged to consider giving to cover the cost. This continues to be possible because of a dedicated team of volunteers.

Ecumenical Partnerships

The Churches Together in Droitwich Group continued to have a strong involvement from the partner churches in Droitwich: this produced at Christmas a brilliant window display which was a wonderful addition to the town. The relationship between SHMH and Fernhill Heath Baptist Church continues to be valued and saw a joint World Day of Prayer event take place.

St Peter's Pre-School

The Pre-School continued to operate in the Winslow Vestry at St Peter's and the strong links between church and school continue.

Church Visits

Across the Team there were a variety of visits to the churches, with a mixture of organised group visits, individuals researching family connections, schools and bellringers amongst others. St Peter's and St Andrew's continued to be open most weekdays, enabling increasing numbers of people to find a quiet place for prayer and reflection.

A Number of Reports from Across the Team....

This is by no means a complete list, but simply a flavour of the wider life of the Team and some reflections from those who have helped to lead and shape these areas of ministry.

Faith and Fellowship, throughout 2024, continued to be a welcoming and friendly space for people to come together to explore the Bible, faith and how these relate to everyday lives. The monthly sessions included singing, prayer and an exploration into a Bible passage. During the seasons of Lent and Advent, courses of three and four weeks were held. The Revd Henry Lewis, a retired Minister, and the Revd Christine Holzapfel were welcomed as guest speakers as part of the Advent course. In August, the group visited Sacred Heart RC church to see and hear about the mosaics. As numbers continue to increase more new friendships are being made, all whilst enjoying a cuppa (sometimes cake too).

Care Home Ministry

Our visits to three care homes have continued monthly throughout 2024. Each home is different and we try to adapt to each one in ways which suit their individual needs. At one of these, a group of our choir members sing a mixture of hymns and secular songs, at another we take communion to two faithful Christian ladies and for another we have a shortened service with extra hymns, a short drama presentation of the Bible story and Communion for those who express a desire to receive it.

During 2024, this ministry has increased to include two other care homes, where a short Communion service is held every six to eight weeks.

We are blessed by building relationships with the residents and their families and serving Christ in this special ministry.

Sparkle Tots

Sparkle Tots is Church for babies and toddlers with their parents or carers. The group meets every Monday in school term time from 9.30 – 10.30 at St Nicholas Church. The sessions include simple songs, stories, games and craft activities followed by refreshments and playtime for the children, chat time for the adults. We began on 4th November last year and we now have a regular membership of five children who bring their mums, dads, grandmas, and on one occasion, a grandad and an auntie! This is a group to which we can invite families who bring their children for baptism in the Saltway Team churches, to keep them connected to church.

This year we have taken the theme 'Jesus is Special!' with each week thinking about how we know this. From the Christmas angels and star through stories of Jesus' miracles, we learn about Jesus through his friends and coming to church, to the miracle of Easter. We have coloured, glued and painted in our craft times and made shapes with playdough. Most recently we created a lovely Easter Garden with the children bringing things to put into it – including robots!

The sessions are planned and overseen by four gifted and committed volunteers who have all been DBS checked and trained.

Bell Ringing

The band of bellringers continues to ring out the bells at St Peter's, St Augustine's (Dodderhill) and St Michael's (Salwarpe) for Sunday services, in addition to weekly practices and ringing for special occasions.

Particularly notable this year were ringing to commemorate the 80th anniversary of D-Day and a celebratory touch for fellow ringer Jeffrey Webb's 92nd birthday. We rang for services celebrating the lives of former ringers Geoffrey Cottam and David Howells and continued our tradition of ringing for Judith Dear, in whose memory the bells at Salwarpe were recast and restored to working order. We are always on the lookout for new people to join our team and would be delighted to hear from anyone who would like to learn the art of bell ringing.

SHMH Parish Fellowship Lunch

The Parish Fellowship Lunch is an opportunity to meet socially for a meal each month. We usually have a carvery at a local pub and anyone is welcome to join us. If you would like your name added to the contacts list, please get in touch with Barbara Jauncey at barbara.jauncey@outlook.com.

St Peter's School

St Peter's School continues to visit St Peter's Church for educational purposes, looking at the inside of the church and its components. The school also has at least six services a year to mark Christian festivals such as Harvest, Ash Wednesday, St Peter's Day to name a few, as well as the special Leavers Service for the Year 4 children moving on to middle school. The church is usually packed with over 430 children and there is much joy shared with singing, drama and prayers

led by the JAM group (Jesus and Me). Each year group has a Family Service led by the year group staff and parents are invited to this one to share time in church with their child. This has also seen Time Together launch an afterschool service, which has been well received by families who attended.

Open The Book

Story telling with a difference! A very enthusiastic team of folk are warmly welcomed into Westlands and St Peter's Schools to retell bible stories through acting with the children participating. Dressed in sheets and tea towels our best acting skills are put to the task and this helps to make the stories memorable and fun. There is a follow up assembly to unpack the story and its meaning led by Laura and Giles. A fun time is had by all!

Everyone Playing Their Part

It is impossible to acknowledge all the different ways that people have played their part in the life of the Team during 2024. It is inevitable that someone has been unintentionally missed out or not appropriately acknowledged.

Churchwardens Richard Rose and Sandy Medhurst continued to go above and beyond, often in unseen ways. Rachel Rean, Philip Bowen and Bill and Barbara Jauncey (who act as 'unofficial churchwardens') have faithfully served in countless ways. Whilst stepping back as Church Warden, Mick Jubb continues to serve with the ongoing work at St Nic's. The dedication of this group (and their spouses!) has enabled much of what is in this report to be possible.

The Churchwardens have been supported, and worked alongside, a large number of people who shaped the life of the team, in particular members of the PCCs and Ministry Team.

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As soon as we begin to name individuals and groups there is a very real danger that people will be unintentionally missed. We continue to be thankful for Jeni King (Droitwich) who wisely and faithfully helps us to manage our finances and to be good stewards of the resources that we have. We also give thanks Bill Jauncey and Nikki Kristy, who in the aftermath of John Hughes' passing have been incredible in helping with the finances at Salwarpe and Martin Hussingtree.

It is also important to acknowledge the dedication of our organists and choir members who have enabled us to worship as we have gathered together at our traditional services

Bellringers, tower captains, flower arrangers, cleaners, grass cutters, gardeners, welcomers, sidespeople, eucharistic assistants, vergers, care home teams, readers, intercessors, children's teams, finance, care of the buildings, graveyard care, prayer ministry team, listening ears, faithful worshippers, musicians, Together Tuesday volunteers, St Nic's team, prayer chain, refreshments..... and the list goes on!!

During 2024 so many people played their part and offered their time and gifts in the service of God and his people. A quick (and inevitably incomplete!) look back at 2024 shows the variety of ministry across the team. Not being successful in recruiting a new Team Vicar has been a challenge and meant that some things have had to happen in a different way or at a different speed, but it has been so encouraging to see how many people have joined in with the life of the Saltway Team as we have sought to follow God together in this season.

Thank you to everyone who has played their part in whatever way.

Governance - Parish of Droitwich Spa

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

Since 2009 the Parish of Droitwich Spa has been a registered charity number 1128487.

The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church (pastoral, evangelistic, social and ecumenical) within the ecclesiastical parish. The PCC continued to meet bi-monthly.

Report on the Proceedings of Droitwich PCC

The PCC met six times in 2024-

The meetings began with prayer and included time for “news” and communication so that PCC members could be aware of the many and various activities across the team.

A report on the activity of the Deanery Synod is also included.

Each meeting has a report on the current financial position and anything of significance financially for that period.

Standing agenda items is to bring to the PCC’s attention any safeguarding and health and safety issues.

The main issues discussed in 2024, in addition to those above, included Ministry Share, future ministry provision and relevant fabric embracing items needing repair and work required within churches and churchyards.

The PCC agreed procedures for Safeguarding, Data Protection, Admittance of Children to Holy Communion and Health and Safety.

Safeguarding

The Droitwich Spa PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. All of the necessary procedures have been agreed and adopted by the PCC. Our Safeguarding Officer is Judith Trevor, who has used the Safeguarding Dashboard to ensure the Parish complies with the standards and procedures. Below is an update from her. Last July there was an

independent audit of Safeguarding in the Diocese of Worcester and Worcester Cathedral. The subsequent report mentioned the phrase 'this is good practice' several times and the phrase 'this is excellent practice' was also quoted.

The Diocese has completed an action plan to address any recommendations. The audit report is available on the Diocesan website.

Parishes use the Dashboard to manage Safeguarding. This online tool provides a central hub for clergy, PCC and PSO to access information, record data and ensure compliance with relevant policies. All of this information is always available to the Diocesan Safeguarding team.

The Saltway team have continued the cycle of both new applicants and those renewing being DBS checked and completing the relevant training. These have included volunteers in our new Sparkle Tots group.

Safeguarding is always of paramount importance and this is endorsed by the key phrase from the audit report:

'it is everyone's responsibility to report any safeguarding concern'.

Websites and Social Media

The website www.saltwayteam.org.uk includes information and content for the whole team.

It is based on a content management system from Church123. This has provided a professional looking site with considerable capability and flexibility which can be accessed by different editors and where content is kept fresh and appropriate.

A "contact us" feature is increasingly used to contact the Parish.

The Saltway Team also has a Facebook account that is used to raise the profile of the Team and communicate with the wider community.

Governance - Parish of Salwarpe with Hindlip and Martin Hussingtree

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church (pastoral, evangelistic, social and ecumenical) within the ecclesiastical parish. The PCC continued to meet bi-monthly.

Report on the Proceedings of PCC

The PCC met five times in 2024. A report on the activity of the Deanery Synod is also included. Each meeting has a report from the treasurer, including progress against the PCC agreed budget. Standing agenda items bring to the PCC's attention any safeguarding and health and safety issues.

The main issues discussed in 2024, in addition to those above, included Ministry Share, fabric, the Parish Magazine and future ministry provision.

The PCC agreed procedures for Safeguarding, Data Protection, and Health and Safety.

Safeguarding

The SHMH PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. All of the necessary procedures have been agreed and adopted by the PCC. Our former safeguarding officer Bill Jauncey used the Diocesan Safeguarding Dashboard to ensure the parish complied with standards

and procedures and has continued with day-to-day maintenance until a replacement/solution is found.

Websites

SHMH has its own website www.shmhchurches.com with basic information about services, occasional offices and contact details.

Fabric of Buildings and Churchyards

The Saltway Team is responsible for the good management of its church buildings and churchyards. A significant amount of time and money is spent each year on them. This year fabric work and maintenance included:

Annual services and necessary repairs:

- Organs (tuning and servicing)
- Fire prevention equipment
- Boilers and heating systems

Quinquennial Inspections (5 Year Church Building Inspection)

- SHMH Parish: Martin & Salwarpe

Building Maintenance, Repairs and Development

- Various minor repairs took place at different churches, including windows at St Nic's, St Augustine's and Salwarpe damaged as the result of vandalism.
- Door repairs at St Peter's, also following vandalism.
- The churchyard wall at St Nic's.
- Clock repair at Salwarpe.

Churchyard Maintenance

- Urgent tree work took place in several of the churchyards.

- Steve King has worked on several of the churchyards cutting grass and undertaking other necessary tasks.
- In SHMH contractors continue to cut the grass.
- The Community Payback Scheme continued to cut the grass at St Peter's and occasionally at St Mary's.

Working Parties

- Working parties took place twice during the year at each of the Droitwich Churches.
Churchyard working parties took place in several of the churchyards during the year.

Major Fabric Projects:

St Andrew's Roof and Tower. St Andrew's in Droitwich needs major repairs to the stonework and timbers in the north wall and tower. Extensive repairs are required, which have resulted in the building being on the English Heritage 'At Risk' Register. Previous work was carried out before the pandemic to prepare to submit a Heritage Lottery Fund (HLF) bid, but this stalled when the HLF fund shut during the pandemic. Discussions continue with the Diocese to ensure that this is tackled in the right way and with the right expertise.

St Andrew's Nave Ceiling Collapse. The plaster repair to the ceiling of the church is currently being considered as part of the project to repair the roof. It is possible that this will be treated as a separate project going forward to aid progress and enable removal of scaffolding.

Other Repairs Under Consideration

St Augustine's: Replacement of the extension boiler and the (ancient!) church boiler. This will be the first opportunity across the Team to consider environmentally friendly heating solutions.

St Peter's: Redecoration and plaster repairs - cost to be determined.

Salwarpe: Repairs and improvements to path.

Martin: Repairs to stonework.

Vacancy

Following several attempts at recruitment over the past 18 months, Laura has been working with the diocese following a rethink, with a potential renewal beginning at the end of 2025. More information to follow! Meanwhile we are pleased that Giles has been able to remain with us following the end of his curacy, potentially until mid2026.

Droitwich & SHMH Finances

Full independently examined accounts for both the Parish of Droitwich Spa and the Parish of Salwarpe & Hindlip with Martin Hussingtree are available on request.

During 2024 both PCCs have received regular reports on the financial position of the parishes. We continue to be thankful to all those who have given towards the ongoing life and ministry of the Team. Increasing numbers of people now give through the Parish Giving Scheme (Droitwich) or by direct debit. This enables forward planning and gives a clearer idea of the funds available. **Thank you to all who gave during 2024.**

The Saltway Team continues to face financial challenges with the income raised during the year being insufficient to meet the full demands of ministry, building and churchyard maintenance and other running costs. We are aware of the need to increase income to enable further development of ministry and to safeguard the future of the buildings.

Ministry share, which is the combined share for the whole benefice, is costed to cover the real cost of ministry that is received. This includes the cost of stipendiary clergy as well as contributing to Diocesan costs (N.B. Curate stipends are paid centrally). In 2024, the ministry share requested by Worcester Diocese for the Saltway Team was £77,466

The Ministry Support Fund is designed to help benefices struggling financially. It enables benefices to contribute what they feel able to,

whilst planning towards becoming financially sustainable. This grant operates alongside the Low-Income Communities Grant, which ensures that extra support is given to benefices with areas of low-income community (in Droitwich Parish Westlands Estate is considered such an area). The Saltway Team received the following grants for 2024: Low Income Community Grant (LinC): £9029.

We remain committed to pay as much of the Ministry share as possible, but have to balance this with the other necessary expenditure, as well as seeking to develop our ministry life.

Deanery Synod Report

Deanery Synod has met 3 times this year. On each occasion we are at a different venue. This serves two purposes. The first is the opportunity to visit the very varied locations of parishes in our Deanery and also to ensure not every Synod member has a distance to travel each time.

The first Synod was an opportunity to meet the new Archdeacon - Mark Badger. He encouraged us to think about mission with a particular focus on engaging with people moving into new housing developments, but also thinking about how we connect with new people moving into existing homes in our parishes. As groups from different churches, we were encouraged to look at what our churches currently offer and where there are openings to extend our welcome beyond the church setting. The aim is to bring people gradually into contact with the church and faith by using experiences and settings where they feel more comfortable.

At our second Synod meeting we were invited to bring our Treasurers along. Quite often issues involving finance are discussed at Diocesan level without the impact of everyday, individual, parish life being articulated. This meeting was used to discuss the issues faced by us as parishes which were then presented to the Diocesan Officers for them to understand our concerns.

Our final meeting, held on a Saturday, had two guest speakers. Revd Kim Brown has been appointed to help develop New Worshipping Communities. She has a wealth of experience and provided many resources and ideas that parishes can build into current parish activities. She is willing to help all churches wanting support to develop their interaction in communities.

The second speaker was the Revd Duncan Hutchinson who has launched the 'Church and School Partnership Award' in our Diocese.

An extra event, organised by Revd Paul Wilcox, was a Deanery Prayer event. It was held on September 11th, offering prayer stations linked to praying for different aspects of our Deanery life. The detail that was put into the evening was excellent but unfortunately very few non-clergy attended. This was a shame as the quality of what was offered was excellent.

Elizabeth Fleming and Nick Stephens

Droitwich Spa - Administrative Details

Clergy	Revd Laura Handy (Team Rector)
	Revd Giles Joiner (Team Curate)
Churchwardens	St Andrew's Sandy Medhurst St Augustine's Richard Rose St Nicholas' Mick Jubb (until May 2024) St Peter's None
Deanery Synod Representatives	Janet Bryan
Elected Members of the PCC	Philip Bowen Jeni King (Treasurer) Steve Penn Jill Robinson Val Hawley (until May 2024) Christine Tapson (from May 2024)
Other Officers	Judith Trevor (Safeguarding Officer) Jeni King (Gift Aid Officer) Vacant (Data Protection Officer)
Bank	Lloyds TSB plc, The Cross, Worcester, WR1 3PY
Independent Examiner	Ballards LLP
Charity Number	1128487

SHMH - Administrative Details

Clergy	Revd Laura Handy (Team Rector) Revd Giles Joiner (Team Curate)
Churchwardens	None
Elected Members of PCC	Barbara Jauncey Nikki Kristy David Luscombe Sylvia Whittaker
Deanery Synod Members	Bill Jauncey – PCC Secretary
Other Officers	Vacant (Safeguarding)

Saltway Team Contact Details

Postal Address:

Parish Centre, St Andrew's Street, Droitwich Spa, Worcestershire,
WR9 8DY

Phone: 01905 794952

Email: saltwayteam@outlook.com

Website: www.saltwayteam.org.uk

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2024**

DROITWICH SPA PCC

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FOR THE YEAR ENDED 31ST DECEMBER 2024**

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DROITWICH SPA PCC

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2024

The trustees present their report with the financial statements of the charity for the year ended 31st December 2024. The trustees have adopted the provisions of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS102) effective 1st January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number:

1128487

Principal Address

The Parish Centre
St Andrew's Street
Droitwich Spa
Worcestershire WR9 8DY

Independent Examiner

M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11c Kingswood Road
Hampton Lovett
Droitwich
Worcestershire WR9 0QH

Public Benefit

The trustees have complied with their duty to have due regard to public benefit guidance published by the Charity Commission. The trustees consider that the charity meets the public benefit requirements of the Charities Act 2011 by carrying out its normal activities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

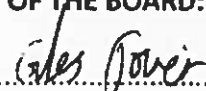
Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:

Trustee.....  Date: 1.5.25.....
Rev. Giles Joiner

Droitwich Spa PCC

Independent Examiner's Report to the trustees of Droitwich Spa PCC

I report to the trustees on my examination of the accounts of the charity for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of Droitwich Spa PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

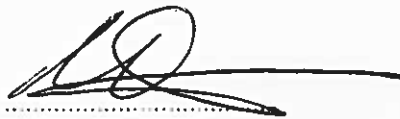
I report in respect of my examination of Droitwich Spa PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Droitwich Spa PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11C Kingswood Road
Hampton Lovett
Droitwich
Worcestershire
WR9 0QH

Date: 9/5/2025

DROITWICH SPA PCC

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2024 Total Funds £	2023 Total Funds £
INCOMING RESOURCES:						
Incoming resources from generated funds						
Voluntary income		106,823	92,793	-	199,616	122,190
Activities for generating funds	2	13,409	-	-	13,409	14,705
Investment income	3	7,682	3,949	-	11,631	6,510
Misc		1,666	-	-	1,666	6,501
Incoming resources from charitable activities						
Church activities	4	<u>22,883</u>	<u>-</u>	<u>-</u>	<u>22,883</u>	<u>25,455</u>
TOTAL INCOME		<u>152,463</u>	<u>96,742</u>	-	<u>249,205</u>	<u>175,361</u>
EXPENDITURE:						
Costs of generating funds						
Costs of generating voluntary income		-	-	-	-	74
Charitable activities						
Church activities	5	144,940	11,226	-	156,166	123,705
Other resources expended		<u>3,681</u>	<u>-</u>	<u>-</u>	<u>3,681</u>	<u>3,686</u>
TOTAL EXPENDITURE		<u>148,621</u>	<u>11,226</u>	-	<u>159,847</u>	<u>127,465</u>
NET INCOME/(OUTGOING) RESOURCES before other						
Recognised gains and losses		3,842	85,516	-	89,358	47,896
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>948</u>	<u>5,167</u>	<u>1,005</u>	<u>7,120</u>	<u>17,273</u>
NET MOVEMENT IN FUNDS		<u>4,790</u>	<u>90,683</u>	<u>1,005</u>	<u>96,478</u>	<u>65,169</u>
RECONCILIATION OF FUNDS:						
Total funds brought forward						
Movement		273,762	260,945	39,752	574,459	509,290
		<u>4,790</u>	<u>90,683</u>	<u>1,005</u>	<u>96,478</u>	<u>65,169</u>
TOTAL FUNDS CARRIED FORWARD		<u>278,552</u>	<u>351,628</u>	<u>40,757</u>	<u>670,937</u>	<u>574,459</u>

DROITWICH SPA PCC

COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR THE PREVIOUS YEAR ENDED 31ST DECEMBER 2023

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2023 Total Funds £	2022 Total Funds £
	Notes					
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income		120,651	1,539	-	122,190	121,336
Activities for generating funds	2	14,705	-	-	14,705	12,646
Investment income	3	4,200	2,310	-	6,510	3,652
Misc		6,501	-	-	6,501	335
Incoming resources from charitable activities						
Church activities	4	<u>25,455</u>	<u>-</u>	<u>-</u>	<u>25,455</u>	<u>21,326</u>
Total Income		171,512	3,849	-	175,361	159,295
EXPENDITURE						
Costs of generating funds						
Costs of generating voluntary income		74	-	-	74	92
Charitable activities						
Church activities	5	123,002	703	-	123,705	152,120
Other resources expended		<u>3,686</u>	<u>-</u>	<u>-</u>	<u>3,686</u>	<u>7,998</u>
Total Expenditure		126,762	703	-	127,465	160,210
NET INCOME/(OUTGOING) RESOURCES before other						
Recognised gains and losses		44,750	3,146	-	47,896	(915)
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>2,086</u>	<u>12,139</u>	<u>3,048</u>	<u>17,273</u>	<u>(17,558)</u>
Net movement in funds		<u>46,836</u>	<u>15,285</u>	<u>3,048</u>	<u>65,169</u>	<u>(18,473)</u>
RECONCILIATION OF FUNDS						
Total funds brought forward		226,926	245,660	36,704	509,290	527,764
Rounding Adjustment		-	-	-	-	(1)
Movement		<u>46,836</u>	<u>15,285</u>	<u>3,048</u>	<u>65,169</u>	<u>(18,473)</u>
TOTAL FUNDS CARRIED FORWARD		<u>273,762</u>	<u>260,945</u>	<u>39,752</u>	<u>574,459</u>	<u>509,290</u>

DROITWICH SPA PCC

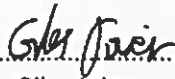
BALANCE SHEET AT 31ST DECEMBER 2024

		Unrestricted Funds	Restricted Funds	Endowment Funds	2024 Total Funds	2023 Total Funds
	Notes	£	£	£	£	£
CURRENT ASSETS:						
Debtors: amounts falling due within one year	8	11,861	-	-	11,861	11,789
Investments (shares)	7	19,521	118,120	40,757	178,398	171,277
Cash at bank and in hand	9	249,321	241,737	-	491,058	424,604
		280,703	359,857	40,757	681,317	607,670
CREDITORS:						
Amounts falling due within One year	10	2,151	8,229	-	10,380	33,211
TOTAL ASSETS LESS CURRENT LIABILITIES		278,552	351,628	40,757	670,937	574,459

FUNDS:

		2024 £	2023 £
Unrestricted	13	278,552	273,762
Restricted	12	351,628	260,945
Endowment	11	<u>40,757</u>	<u>39,752</u>
		<u>670,937</u>	<u>574,459</u>

The financial statements were approved by the Board of Trustees on 1.05.25 and were signed on its behalf by:

Trustee: 
Rev. Giles Joiner

DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES

Statement of Compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of Preparation

Droitwich Spa PCC meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the PCC is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Other funds which are designated for a particular purpose by the PCC are also unrestricted.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Ministry Share

The Ministry Share represents the amounts paid to the Diocese of Worcester ('Diocese') in order to fund ministry in the Diocese of Worcester. The Diocese requests an amount each year, however this is not a legal debt. It is the Parish intention to pay the amount in full, however it currently does not have sufficient funds to do so. As the debt is not legally enforceable and the Parish has not made a formal legal commitment to pay the requested amount for Ministry Share to the Diocese, the Ministry Share recognised in the Income and Expenditure account represents the cash paid to the Diocese.

Reserves

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure and to enable the PCC to fulfil its planned and committed expenditure over the next five years which are not covered by restricted funds.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

2. ACTIVITIES FOR GENERATING FUNDS

	2024	2023
	£	£
Fundraising	2,600	3,353
Lettings	10,750	10,050
Printing	<u>59</u>	<u>1,302</u>
	<u>13,409</u>	<u>14,705</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Dividends	1,669	1,593
Interest	<u>9,962</u>	<u>4,917</u>
	<u>11,631</u>	<u>6,510</u>

4. CHURCH ACTIVITIES - Income

	2024	2023
	£	£
Fees and expenses	22,482	24,442
Charity Collections	<u>401</u>	<u>1,013</u>
	<u>22,883</u>	<u>25,455</u>

5. CHURCH ACTIVITIES – Expenditure

	2024	2023
	£	£
Ministry Share	41,062	45,000
Insurance and utilities	33,290	32,824
Church and Churchyard maintenance	63,857	21,773
Music/Organ	3,669	4,445
Clergy Exps, Secretarial, Professional	7,989	14,036
Other	<u>6,299</u>	<u>5,627</u>
	<u>156,166</u>	<u>123,705</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2024 nor for the year ended 31st December 2023.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

7. CURRENT ASSET SHARES INVESTMENTS

	Listed Investments £
MARKET VALUE	
At 1 st January 2024	171,277
Revaluations	7,120
At 31 st December 2024	<u>178,397</u>

There were no investment assets outside the UK.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	3,981	2,962
Prepayments	-	130
Gift Aid tax recoverable	<u>7,880</u>	<u>8,697</u>
	<u>11,861</u>	<u>11,789</u>

9. CASH AT BANK AND IN HAND

	2024 £	2023 £
Lloyds Current A/c	120,595	264,540
Santander A/c	2,149	1,644
Petty Cash	25	93
Lloyds Notice a/c	201,558	-
CCLA Reserves	<u>166,731</u>	<u>158,327</u>
	<u>491,058</u>	<u>424,604</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other creditors	2,166	3,771
Ministry Share	-	11,250
Agency Collections	<u>8,214</u>	<u>18,190</u>
	<u>10,380</u>	<u>33,211</u>

11. ENDOWMENT FUNDS

	Balance 01/01/24 £	Inc/Dec Valuation £	Balance 31/12/24 £
St Andrews	26,697	611	27,308
St Mary's	13,055	394	13,449
Total Endowment Funds	<u>39,752</u>	<u>1,005</u>	<u>40,757</u>

DROITWICH SPA PCC
NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024

12. RESTRICTED FUNDS	Balance 01/01/24 £	Inc £	Exp £	Shares Inc/Dec Valuation £	Balance 31/12/24 £
Charity Collections	191	-	-	-	191
Messy Church	402	-	-	-	402
St Andrews Church	13,447	75,155	-	-	88,602
St Andrews Garden	7	-	-	-	7
St Peters Church	115,597	4,000	-	3,931	123,528
St Peters Churchyard	39,412	-	-	748	40,160
St Nicholas Church	138	167	-	-	305
St Nicholas Churchyard	8,004	-	(8,004)	-	-
St Nicholas Project	5,000	-	-	-	5,000
St Augustine's Church	69,080	3,782	-	-	72,862
St Augustine's Churchyard	4,895	-	-	-	4,895
St Mary's Churchyard	2,500	1,300	(3,221)	487	1,066
Youth Fund	2,382	12,339	-	-	14,721
Agency/Postbox	(411)	-	-	-	(411)
People in Need	300	-	-	-	300
Rounding	<u>1</u>	<u>(1)</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL RESTRICTED FUNDS	<u>260,945</u>	<u>96,742</u>	<u>(11,225)</u>	<u>5,166</u>	<u>351,628</u>
13. UNRESTRICTED FUNDS	Balance 01/01/24 £	Inc £	Exp £	Inc/Exp Valuation £	Balance 31/12/24 £
DESIGNATED FUNDS					
- Charity Collections	1,010	402	(445)	-	966
- Messy Church	2,000	-	-	-	2,000
- St Andrews Garden	588	-	(40)	-	548
- St Peters Church	445	180	-	-	625
- St Peters Churchyard	13,243	5,339	(846)	-	17,736
- St Nicholas Churchyard	11,515	1,364	(12,879)	-	-
- St Nicholas Project	4,936	3,811	(645)	-	8,102
- St Augustine's Churchyard	3,052	2,041	(3,938)	-	1,155
- St Mary's Churchyard	273	1,538	(1,387)	-	424
- Churchyards	7,644	-	-	-	7,644
- Youth Fund	-	150	-	-	150
- People in Need	966	236	-	-	1,202
- Rounding	<u>1</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1</u>
TOTAL DESIGNATED FUNDS	<u>45,673</u>	<u>15,061</u>	<u>(20,180)</u>	<u>-</u>	<u>40,554</u>
General Fund	228,089	137,401	(128,440)	948	237,998
TOTAL UNRESTRICTED FUNDS	<u>273,762</u>	<u>152,462</u>	<u>(148,620)</u>	<u>948</u>	<u>278,552</u>

Designated fund for Messy Church – initial funds transferred from General Fund for the start up of the Messy Church project. Project halted due to Covid pandemic. New projects & re-naming due in 2025.
Designated fund for St Nicholas Project is for the new community projects.
Designated funds for Churchyards are funds set aside for the ongoing maintenance of those Churchyards.

DROITWICH SPA PCC

**NOTE TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted £	Restricted Endowment £		2024 £	2023 £
Current Assets	280,703	359,857	40,757	681,317	607,670
Current Liabilities	<u>(2,151)</u>	<u>(8,229)</u>	<u>-</u>	<u>(10,380)</u>	<u>(33,211)</u>
Total Net Assets by Fund	<u>278,552</u>	<u>351,628</u>	<u>40,757</u>	<u>670,937</u>	<u>574,459</u>

15. RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

INCOMING RESOURCES	2024 £	2023 £
Voluntary Income		
Planned giving	73,448	87,511
Gift Aid tax recoverable	19,171	20,165
Donations	6,651	6,280
Unplanned giving	7,518	6,649
Grants and legacies	<u>92,828</u>	<u>1,585</u>
	199,616	122,190
Activities for generating funds		
Fundraising events	2,600	3,353
Lettings	10,750	10,050
Printing	<u>59</u>	<u>1,302</u>
	13,409	14,705
Investment income		
Dividends	1,669	1,593
Interest	<u>9,962</u>	<u>4,917</u>
	11,631	6,510
Incoming resources from charitable activities		
Charitable collections	401	1,013
Fees and expenses	<u>22,482</u>	<u>24,442</u>
	22,883	25,455
Other/Misc		
Insurance claim	1,633	5,676
Misc	<u>33</u>	<u>825</u>
	1,666	6,501
Total incoming resources	<u>249,205</u>	<u>175,361</u>

DROITWICH SPA PCC

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

RESOURCES EXPENDED	2024	2023
	£	£
Costs of generating voluntary income		
Fundraising costs	<u>-</u>	<u>74</u>
Charitable activities		
Grants to Missionary Societies/Charities	455	349
Outreach	-	-
Ministry Share	41,062	45,000
Clergy expenses	3,456	4,032
Insurance	17,727	16,672
Church utility expenses	15,563	16,152
Upkeep of Church services	1,201	992
Church maintenance	9,953	11,675
Churchyard maintenance	53,904	10,098
Organist, organ repairs and music	3,669	4,445
Secretarial and Book-keeping	3,933	3,439
Professional	600	6,565
Stationery and office expenses	1,901	1,946
Post and telephone	<u>2,742</u>	<u>2,340</u>
	156,166	123,705
Other resources expended		
Publicity and communications	407	369
Parish Centre and other costs	<u>3,274</u>	<u>3,317</u>
	3,681	3,686
Total resources expended	<u>159,847</u>	<u>127,465</u>
Net income/(expenditure)	<u>89,358</u>	<u>47,896</u>

This Detailed Statement does not form part of the statutory financial statements.

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2024**

DROITWICH SPA PCC

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2024**

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Independent Examiner's report	4
Statement of Financial Activities 2024	5
Comparative Statement of Financial Activities 2023	6
Balance Sheet	7
Notes to the Financial Statements	8 to 12
Detailed Statement of Financial Activities	12 and 13

DROITWICH SPA PCC

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2024

The trustees present their report with the financial statements of the charity for the year ended 31st December 2024. The trustees have adopted the provisions of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS102) effective 1st January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number:

1128487

Principal Address

The Parish Centre
St Andrew's Street
Droitwich Spa
Worcestershire WR9 8DY

Independent Examiner

M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11c Kingswood Road
Hampton Lovett
Droitwich
Worcestershire WR9 0QH

Public Benefit

The trustees have complied with their duty to have due regard to public benefit guidance published by the Charity Commission. The trustees consider that the charity meets the public benefit requirements of the Charities Act 2011 by carrying out its normal activities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

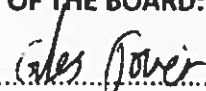
Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:

Trustee.....  Date: 1.5.25.....
Rev. Giles Joiner

Droitwich Spa PCC

Independent Examiner's Report to the trustees of Droitwich Spa PCC

I report to the trustees on my examination of the accounts of the charity for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of Droitwich Spa PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

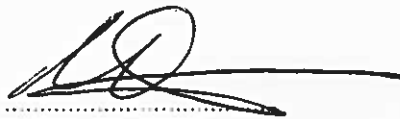
I report in respect of my examination of Droitwich Spa PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Droitwich Spa PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11C Kingswood Road
Hampton Lovett
Droitwich
Worcestershire
WR9 0QH

Date: 9/5/2025

DROITWICH SPA PCC

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2024 Total Funds £	2023 Total Funds £
INCOMING RESOURCES:						
Incoming resources from generated funds						
Voluntary income		106,823	92,793	-	199,616	122,190
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TOTAL INCOME		<u>152,463</u>	<u>96,742</u>	-	<u>249,205</u>	<u>175,361</u>
EXPENDITURE:						
Costs of generating funds						
Costs of generating voluntary income		-	-	-	-	74
Charitable activities						
Church activities	5	144,940	11,226	-	156,166	123,705
Other resources expended		<u>3,681</u>	<u>-</u>	<u>-</u>	<u>3,681</u>	<u>3,686</u>
TOTAL EXPENDITURE		<u>148,621</u>	<u>11,226</u>	-	<u>159,847</u>	<u>127,465</u>
NET INCOME/(OUTGOING) RESOURCES before other						
Recognised gains and losses		3,842	85,516	-	89,358	47,896
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>948</u>	<u>5,167</u>	<u>1,005</u>	<u>7,120</u>	<u>17,273</u>
NET MOVEMENT IN FUNDS		<u>4,790</u>	<u>90,683</u>	<u>1,005</u>	<u>96,478</u>	<u>65,169</u>
RECONCILIATION OF FUNDS:						
Total funds brought forward						
Movement		<u>4,790</u>	<u>90,683</u>	<u>1,005</u>	<u>96,478</u>	<u>65,169</u>
TOTAL FUNDS CARRIED FORWARD		<u>278,552</u>	<u>351,628</u>	<u>40,757</u>	<u>670,937</u>	<u>574,459</u>

DROITWICH SPA PCC

**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PREVIOUS YEAR ENDED 31ST DECEMBER 2023**

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2023 Total Funds £	2022 Total Funds £
	Notes					
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income		120,651	1,539	-	122,190	121,336
Activities for generating funds	2	14,705	-	-	14,705	12,646
Investment income	3	4,200	2,310	-	6,510	3,652
Misc		6,501	-	-	6,501	335
Incoming resources from charitable activities						
Church activities	4	<u>25,455</u>	<u>-</u>	<u>-</u>	<u>25,455</u>	<u>21,326</u>
Total Income		171,512	3,849	-	175,361	159,295
EXPENDITURE						
Costs of generating funds						
Costs of generating voluntary income		74	-	-	74	92
Charitable activities						
Church activities	5	123,002	703	-	123,705	152,120
Other resources expended		<u>3,686</u>	<u>-</u>	<u>-</u>	<u>3,686</u>	<u>7,998</u>
Total Expenditure		126,762	703	-	127,465	160,210
NET INCOME/(OUTGOING) RESOURCES before other						
Recognised gains and losses		44,750	3,146	-	47,896	(915)
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>2,086</u>	<u>12,139</u>	<u>3,048</u>	<u>17,273</u>	<u>(17,558)</u>
Net movement in funds		<u>46,836</u>	<u>15,285</u>	<u>3,048</u>	<u>65,169</u>	<u>(18,473)</u>
RECONCILIATION OF FUNDS						
Total funds brought forward		226,926	245,660	36,704	509,290	527,764
Rounding Adjustment		-	-	-	-	(1)
Movement		<u>46,836</u>	<u>15,285</u>	<u>3,048</u>	<u>65,169</u>	<u>(18,473)</u>
TOTAL FUNDS CARRIED FORWARD		<u>273,762</u>	<u>260,945</u>	<u>39,752</u>	<u>574,459</u>	<u>509,290</u>

DROITWICH SPA PCC

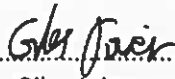
BALANCE SHEET AT 31ST DECEMBER 2024

		Unrestricted Funds	Restricted Funds	Endowment Funds	2024 Total Funds	2023 Total Funds
	Notes	£	£	£	£	£
CURRENT ASSETS:						
Debtors: amounts falling due within one year	8	11,861	-	-	11,861	11,789
Investments (shares)	7	19,521	118,120	40,757	178,398	171,277
Cash at bank and in hand	9	249,321	241,737	-	491,058	424,604
		280,703	359,857	40,757	681,317	607,670
CREDITORS:						
Amounts falling due within One year	10	2,151	8,229	-	10,380	33,211
TOTAL ASSETS LESS CURRENT LIABILITIES		278,552	351,628	40,757	670,937	574,459

FUNDS:

		2024 £	2023 £
Unrestricted	13	278,552	273,762
Restricted	12	351,628	260,945
Endowment	11	<u>40,757</u>	<u>39,752</u>
		<u>670,937</u>	<u>574,459</u>

The financial statements were approved by the Board of Trustees on 1.05.25 and were signed on its behalf by:

Trustee: 
Rev. Giles Joiner

DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES

Statement of Compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of Preparation

Droitwich Spa PCC meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the PCC is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Other funds which are designated for a particular purpose by the PCC are also unrestricted.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Ministry Share

The Ministry Share represents the amounts paid to the Diocese of Worcester ('Diocese') in order to fund ministry in the Diocese of Worcester. The Diocese requests an amount each year, however this is not a legal debt. It is the Parish intention to pay the amount in full, however it currently does not have sufficient funds to do so. As the debt is not legally enforceable and the Parish has not made a formal legal commitment to pay the requested amount for Ministry Share to the Diocese, the Ministry Share recognised in the Income and Expenditure account represents the cash paid to the Diocese.

Reserves

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure and to enable the PCC to fulfil its planned and committed expenditure over the next five years which are not covered by restricted funds.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

2. ACTIVITIES FOR GENERATING FUNDS

	2024	2023
	£	£
Fundraising	2,600	3,353
Lettings	10,750	10,050
Printing	<u>59</u>	<u>1,302</u>
	<u>13,409</u>	<u>14,705</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Dividends	1,669	1,593
Interest	<u>9,962</u>	<u>4,917</u>
	<u>11,631</u>	<u>6,510</u>

4. CHURCH ACTIVITIES - Income

	2024	2023
	£	£
Fees and expenses	22,482	24,442
Charity Collections	<u>401</u>	<u>1,013</u>
	<u>22,883</u>	<u>25,455</u>

5. CHURCH ACTIVITIES – Expenditure

	2024	2023
	£	£
Ministry Share	41,062	45,000
Insurance and utilities	33,290	32,824
Church and Churchyard maintenance	63,857	21,773
Music/Organ	3,669	4,445
Clergy Exps, Secretarial, Professional	7,989	14,036
Other	<u>6,299</u>	<u>5,627</u>
	<u>156,166</u>	<u>123,705</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2024 nor for the year ended 31st December 2023.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

7. CURRENT ASSET SHARES INVESTMENTS

	Listed Investments £
MARKET VALUE	
At 1 st January 2024	171,277
Revaluations	7,120
At 31 st December 2024	<u>178,397</u>

There were no investment assets outside the UK.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	3,981	2,962
Prepayments	-	130
Gift Aid tax recoverable	7,880	8,697
	<u>11,861</u>	<u>11,789</u>

9. CASH AT BANK AND IN HAND

	2024 £	2023 £
Lloyds Current A/c	120,595	264,540
Santander A/c	2,149	1,644
Petty Cash	25	93
Lloyds Notice a/c	201,558	-
CCLA Reserves	166,731	158,327
	<u>491,058</u>	<u>424,604</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other creditors	2,166	3,771
Ministry Share	-	11,250
Agency Collections	8,214	18,190
	<u>10,380</u>	<u>33,211</u>

11. ENDOWMENT FUNDS

	Balance 01/01/24 £	Inc/Dec Valuation £	Balance 31/12/24 £
St Andrews	26,697	611	27,308
St Mary's	13,055	394	13,449
Total Endowment Funds	<u>39,752</u>	<u>1,005</u>	<u>40,757</u>

DROITWICH SPA PCC
NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024

12. RESTRICTED FUNDS	Balance 01/01/24 £	Inc £	Exp £	Shares Inc/Dec Valuation £	Balance 31/12/24 £
Charity Collections	191	-	-	-	191
Messy Church	402	-	-	-	402
St Andrews Church	13,447	75,155	-	-	88,602
St Andrews Garden	7	-	-	-	7
St Peters Church	115,597	4,000	-	3,931	123,528
St Peters Churchyard	39,412	-	-	748	40,160
St Nicholas Church	138	167	-	-	305
St Nicholas Churchyard	8,004	-	(8,004)	-	-
St Nicholas Project	5,000	-	-	-	5,000
St Augustine's Church	69,080	3,782	-	-	72,862
St Augustine's Churchyard	4,895	-	-	-	4,895
St Mary's Churchyard	2,500	1,300	(3,221)	487	1,066
Youth Fund	2,382	12,339	-	-	14,721
Agency/Postbox	(411)	-	-	-	(411)
People in Need	300	-	-	-	300
Rounding	<u>1</u>	<u>(1)</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL RESTRICTED FUNDS	<u>260,945</u>	<u>96,742</u>	<u>(11,225)</u>	<u>5,166</u>	<u>351,628</u>
13. UNRESTRICTED FUNDS	Balance 01/01/24 £	Inc £	Exp £	Inc/Exp Valuation £	Balance 31/12/24 £
DESIGNATED FUNDS					
- Charity Collections	1,010	402	(445)	-	966
- Messy Church	2,000	-	-	-	2,000
- St Andrews Garden	588	-	(40)	-	548
- St Peters Church	445	180	-	-	625
- St Peters Churchyard	13,243	5,339	(846)	-	17,736
- St Nicholas Churchyard	11,515	1,364	(12,879)	-	-
- St Nicholas Project	4,936	3,811	(645)	-	8,102
- St Augustine's Churchyard	3,052	2,041	(3,938)	-	1,155
- St Mary's Churchyard	273	1,538	(1,387)	-	424
- Churchyards	7,644	-	-	-	7,644
- Youth Fund	-	150	-	-	150
- People in Need	966	236	-	-	1,202
- Rounding	<u>1</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1</u>
TOTAL DESIGNATED FUNDS	<u>45,673</u>	<u>15,061</u>	<u>(20,180)</u>	<u>-</u>	<u>40,554</u>
General Fund	228,089	137,401	(128,440)	948	237,998
TOTAL UNRESTRICTED FUNDS	<u>273,762</u>	<u>152,462</u>	<u>(148,620)</u>	<u>948</u>	<u>278,552</u>

Designated fund for Messy Church – initial funds transferred from General Fund for the start up of the Messy Church project. Project halted due to Covid pandemic. New projects & re-naming due in 2025.
Designated fund for St Nicholas Project is for the new community projects.
Designated funds for Churchyards are funds set aside for the ongoing maintenance of those Churchyards.

DROITWICH SPA PCC

**NOTE TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted £	Restricted Endowment £		2024 £	2023 £
Current Assets	280,703	359,857	40,757	681,317	607,670
Current Liabilities	<u>(2,151)</u>	<u>(8,229)</u>	<u>-</u>	<u>(10,380)</u>	<u>(33,211)</u>
Total Net Assets by Fund	<u>278,552</u>	<u>351,628</u>	<u>40,757</u>	<u>670,937</u>	<u>574,459</u>

15. RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

INCOMING RESOURCES	2024 £	2023 £
Voluntary Income		
Planned giving	73,448	87,511
Gift Aid tax recoverable	19,171	20,165
Donations	6,651	6,280
Unplanned giving	7,518	6,649
Grants and legacies	<u>92,828</u>	<u>1,585</u>
	199,616	122,190
Activities for generating funds		
Fundraising events	2,600	3,353
Lettings	10,750	10,050
Printing	<u>59</u>	<u>1,302</u>
	13,409	14,705
Investment income		
Dividends	1,669	1,593
Interest	<u>9,962</u>	<u>4,917</u>
	11,631	6,510
Incoming resources from charitable activities		
Charitable collections	401	1,013
Fees and expenses	<u>22,482</u>	<u>24,442</u>
	22,883	25,455
Other/Misc		
Insurance claim	1,633	5,676
Misc	<u>33</u>	<u>825</u>
	1,666	6,501
Total incoming resources	<u>249,205</u>	<u>175,361</u>

DROITWICH SPA PCC

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

RESOURCES EXPENDED	2024	2023
	£	£
Costs of generating voluntary income		
Fundraising costs	<u>-</u>	<u>74</u>
Charitable activities		
Grants to Missionary Societies/Charities	455	349
Outreach	-	-
Ministry Share	41,062	45,000
Clergy expenses	3,456	4,032
Insurance	17,727	16,672
Church utility expenses	15,563	16,152
Upkeep of Church services	1,201	992
Church maintenance	9,953	11,675
Churchyard maintenance	53,904	10,098
Organist, organ repairs and music	3,669	4,445
Secretarial and Book-keeping	3,933	3,439
Professional	600	6,565
Stationery and office expenses	1,901	1,946
Post and telephone	<u>2,742</u>	<u>2,340</u>
	156,166	123,705
Other resources expended		
Publicity and communications	407	369
Parish Centre and other costs	<u>3,274</u>	<u>3,317</u>
	3,681	3,686
Total resources expended	<u>159,847</u>	<u>127,465</u>
Net income/(expenditure)	<u>89,358</u>	<u>47,896</u>

This Detailed Statement does not form part of the statutory financial statements.

Accounts



The Saltway Team

The Church of England in
Droitwich Spa-Salwarpe-Hindlip-Martin Hussingtree

The Saltway Team
Annual Report 2023

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Introduction

This report summarises the activities of the Saltway Team in 2023.

It includes:

- A review of the events of 2023.
- Some aspects of the life of the team that relate to Worship, Discipleship and Serving the Community.
- Governance.
- Fabric, Finance and administrative details.
- Details of the Deanery Synod during 2023.

It is important to note that the summary and financial details provide a picture of the team through to the end of December 2023, however some reference is made to the months that followed, as well as some references to the year ahead.

It is always impossible to sum up the journey of a year in one document and particularly difficult to articulate the shared journey both with each other and with God. It is hoped that this report paints something of a picture of the journey, while in no way claiming to include everything that 2023 has seen.

The Two Parishes of the Saltway Team

The Saltway Team consists of two adjacent parishes.

The Parish of Droitwich Spa encompasses the town of Droitwich Spa which is 6 miles north of Worcester. There are four CofE church buildings and one further burial ground.

- St Augustine's Church – Droitwich (Dodderhill)
- St Andrew's Church - Droitwich
- St Peter's Church - Droitwich
- St Nicholas' Church – Droitwich
- St Mary's Churchyard (chapel building was demolished in 2012)

The Parish of Salwarpe and Hindlip with Martin Hussingtree (SHMH) is to the south of Droitwich. It is an area of rural farmland, with half of the large village of Fernhill Heath to the south and several large housing developments that border the Parish of Droitwich Spa. There are three CofE church buildings and one further burial ground.

- St. Michael's Church - Salwarpe
- St. Michael & All Angels Church - Martin Hussingtree
- St. James' Church - Hindlip (now under the guardianship of West Mercia Police, but available for two services a year in July (St James' Patronal) and November (Remembrance))
- Spellis Green Burial Ground - Fernhill Heath

Each parish has its own Parochial Church Council (PCC).

We aim to be a unified team of congregations, supporting one another in our mission to **Worship God**, to **Grow as Disciples of Jesus** and to **Serve the Local and Wider Community**.

The Saltway Team – Review of 2023

The Saltway Team has the mission to Worship God, Grow as Disciples and Serve the Wider Community. It does this in the most part through five Sunday morning congregations and a range of other gatherings and activities.

Ministry Team

During 2023 Revd Laura Handy (Team Rector from October, and technically Team Vicar until then!) and Revd Giles Joiner (Team Curate) served across the Saltway Team. They ministered together with Readers (LLMs) Philip Bowen and Bill Sumner, Authorised Lay Ministers (ALMs), other Clergy with Permission to Officiate (PTOs), Churchwardens, PCC members and others who served so faithfully. In July Revd Giles Joiner was ordained priest, which enabled him to further extend his ministry in the Team.

The clergy continued to meet monthly with the churchwardens and other appropriate representatives and regularly with a wider ministry team to discuss the leadership and development of the parishes.

Services

As a Team we continued to worship together in our now well-established pattern which enables worship across the church buildings throughout each month. It has been encouraging to see established congregation members find a rhythm of worship as well as seeing new people join in with each of the congregations.

The Wednesday communion service has gone from strength to strength with a deep sense of peace, community and mutual support. The Service of Healing and Wholeness on the first Wednesday of the month has been a special time together and one that people value greatly.

The traditional Sunday services have been well attended and each has regained or developed a sense of identity within the wider Team. It has been encouraging to see more people involved in serving across the

Team to enable these services to happen and more people worshipping across the churches.

As well as the regular communion services, St Peter's enjoyed a monthly Service of the Word led ably by Philip Bowen and Rachel Rean.

The 11am Contemporary Congregation continued to grow and develop with more people joining and many becoming more regular in their attendance. It has been encouraging to see relationships strengthen and develop and to see people grow in their faith. Christine Holzapfel has shared in the leadership of this congregation and her ministry has been greatly appreciated. Various people have met in house groups and joined in prayer meetings as part of growing as a community of faith.

The regular Zoom Morning Prayer service, although small, in size has been greatly appreciated by those who attend.

A new venture saw the first Choral Evensong in a long time take place in the benefice, it was appreciated by those who attended.

New Worshipping Communities

Blaze continued to meet regularly at St Nic's on a Sunday afternoon to provide a space for all ages, but with a focus on children and their grown-ups. A small number of families have attended the monthly gatherings and have appreciated the space to gather with others.

In the busyness of family life some families have struggled to attend regularly and we are reviewing the timing and frequency as we look forwards into the rest of 2024.

Seasonal Provisions

The seasonal services helped us to journey through the year and during 2023 we marked many of these in our traditional ways.

Our seasonal services included:

Ash Wednesday, Holy Week, Easter and Ascension Day

Harvest Celebrations

All Souls - where we welcomed many families to remember loved ones

Remembrance - including Civic events at Fernhill Heath Memorial Hall, Hindlip Church and West Mercia Police & Fire Headquarters, Salwarpe Church and Droitwich Town Centre followed by St Andrew's Church. Christmas - with Christingles, carol services and crib services across the team and communities.

Those We Have Loved and Lost

During the year a number of people who were part of the congregations across the team have been commended to God's care. Each one is known and loved by God and together we mourn their passing.

In particular we give thanks for the faithful service of Tony Pearce (Martin Church), Bryan Wolley (Salwarpe Church), Pat Heap (St Augustine's Church), Keith Slaughter (St Andrew's Church). We also acknowledge the faithful service of Laurie Evans (St Andrew's Church) most recently as Droitwich Parish independent examiner, and Jill Wheeler (St Nicholas' Church and more recently governor of St Peter's School).

Occasional Offices and Pastoral Care

During 2023 we had the privilege of conducting many christenings and weddings, as well as many funerals (both at the churches and crematoria), and interments of ashes.

During the year pastoral care has continued both formally and informally by clergy, readers, ALMs and many others, as we have sought to share the journey together.

St Nic's

The Children's Cinema afternoons each month on a Saturday provided a low-cost cinema for families, complete with film and popcorn.

The Christmas and Spring Fairs saw many local people come along to enjoy the wide selection of stalls and the atmosphere of the Fairs.

St Nic's is increasingly being used as a community space, including by the newly formed Central Area Residents' Meeting, and it is hoped to increase this further over the coming years. A report on Live@St Nics can be found below.

Wider Community

Schools work

Revd Laura continued to serve as a governor at Hindlip CofE First School and as an Advocate (governor) at St Peter's Droitwich CofE Academy. Clergy were also involved in seasonal services (Easter, Harvest, Leavers Services, Remembrance, Christmas etc.), assemblies, Open the Book, church visits and RE lessons, as well as pastoral support to various staff, families and pupils at these schools, Westlands First School, RGS Dodderhill and Witton Middle School. Bill Sumner continued to work with Hindlip First School Choir.

Civic Roles

Revd Laura continued in the capacity of chaplain to Droitwich Town Council and Royal British Legion and provided liaison for Civic Services, Remembrance Sunday and other town events.

National Events

During 2023 the Coronation of King Charles III took place and the team engaged with this occasion in different ways including a very successful Coronation Afternoon Tea at St Andrew's and the Parish Centre, and a variety of civic and school events.

Local Organisations

The Saltway Team had regular contact with local organisations and charities that included the Droitwich Spa Foodbank and Coventry Homes Charity.

SHMH Parish Magazine

The Salwarpe and Hindlip with Martin Hussingtree Parish and Community Magazine was hand delivered each month to around 2,400 households. The magazine is free of charge, although recipients are encouraged to consider giving to cover the cost. This continues to be possible because of a dedicated team of volunteers.

Ecumenical Partnerships

The Churches Together in Droitwich Group continued to have a strong involvement from the partner churches in Droitwich. The relationship between SHMH and Fernhill Heath Baptist Church continues to be valued.

St Peter's Pre-School

The Pre-School continued to operate in the Winslow Vestry at St Peter's and the strong links between church and School continue.

Church Visits

Across the Team there were a variety of visits to the churches, with a mixture of organised visits, individuals researching of family connections, schools and bellringers amongst others. St Peter's and St Andrew's continued to be open most weekdays, enabling increasing numbers of people to find a quiet place for prayer and reflection.

A Number of Reports from Across the Team....

This is by no means a complete list, but simply a flavour of the wider life of the Team and some reflections from those who have helped to lead and shape these areas of ministry.

Faith & Fellowship

During 2023 Faith and Fellowship continued to be a friendly and welcoming space for people to come together to explore the Bible, faith and how these relate to everyday lives. The monthly sessions included singing, prayer and an exploration into a Bible passage. Courses of three and four weeks were held during the seasons of Lent and Advent. On the first week of the Advent course, they welcomed their first guest speaker the Revd Henry Lewis, a retired Minister. In August, the group made a trip to Bromsgrove School Memorial Chapel to see the tapestries created by Liz Blacker, a local Christian Artist. As numbers increased new friendships have developed, all whilst enjoying a cuppa.

Care Home Ministry

During the last year, our visits to three Homes have continued monthly. Each one is different and we try to adapt to each one in ways which suit their individual needs. At one of these, a group of our choir members sing a mixture of hymns and secular songs, at another we take communion to two faithful Christian ladies and for another we have a shortened service with extra hymns, storytelling and communion for those who express a willingness to receive it. We are blessed by building relationships with these lovely people and serving Christ in this special ministry.

Tuesdays Together

The space was formed in the autumn of 2022 in response to the Government's call for warm spaces following the massive hike in fuel costs. A total of 20 people came forward to offer help, either by making soup or serving and washing up etc. We also had some very generous donations, three from outside charitable groups as well as from our own church members. There was no charge for customers, but they were able to make voluntary donations if they wished, which has meant the project has been fairly self-funding, and it has also meant we have been able to purchase a small microwave and two toasters. These have enabled us to offer soup and a bread roll in the winter months and beans on toast in the warmer months and will benefit us as a church in being able to cater for various social and community events. Those who have come along regularly on Tuesdays have largely been widows, seeking somewhere friendly and warm to meet others, plus a few other younger families who were probably finding the economic situation quite restrictive. The average weekly attendance has been about 14, but sometimes as high as 20. The atmosphere has always been welcoming and friendly with people all talking to each other. Unfortunately, the number of volunteers has dwindled over the two years and so sadly a decision was taken to close at Easter 2024. My thanks to all those who supported the venture and to those who regularly made some lovely soups at their own expense. I know that our endeavours were very much appreciated by our customers but "there is a time for every purpose under heaven". Val Hawley

Live @ StNics

Over the last year Live@StNics has continued to grow and find its place within the community. Through the hard work of our team of volunteers, who help set up and run the drinks area, its reputation is growing. Most nights we have 40 people in attendance. The numbers from the local community are steadily growing. The acts, all those who take part, give their time freely. Droitwich Folk Club meet at the Church twice a month, with many of the members developing an affinity with the Church. It is becoming an outreach to the community. During both of these events people are aware they are in church, often asking permission to sing or read something out. They have also begun to enquire about Church services and God. Many thanks to all those who have helped out in any way over the last twelve months. Please continue to pray for these events and those who attend them.

Bellringing

The band of bellringers continues to ring out the bells at St Peter's, St Augustine's (Dodderhill) and St Michael's (Salwarpe) for Sunday services, in addition to weekly practices and ringing for special occasions. Particularly notable this year was ringing in celebration of the coronation of King Charles III when we chimed the bells at St Nicholas' and Hindlip in addition to our usual trio of churches. We also welcomed visiting ringers who were especially keen to visit St Augustine's (Dodderhill), which is known to have one of the finest peals of bells in the county, if not the country. We are always on the lookout for new people to join our team and would be delighted to hear from anyone who would like to learn the art of bell ringing.

SHMH Parish Fellowship Lunch

The Parish Fellowship Lunch is an opportunity to meet socially for a meal each month. We usually have a carvery at a local pub and anyone is welcome to join us. If you would like your name added to the contacts list, please get in touch with Barbara Jauncey at barbara.jauncey@outlook.com.

St Peter's School

St Peter's School continues to visit St Peter's Church for educational purposes, looking at the inside of the church and its components. The school also has at least six services a year to mark Christian festivals such as Harvest, Ash Wednesday, St Peter's Day to name a few, as well as the special Leavers Service for the Year 4 children moving onto middle school. The church is usually packed with over 430 children and there is much joy shared with singing, drama and prayers led by the JAM group (Jesus and Me). Each year group has a Family Service led by the year group staff and parents are invited to this one to share time in church with their child.

Open The Book

Story telling with a difference. A very enthusiastic team of folk are warmly welcomed into Westlands and St Peter's Schools to retell bible stories through acting with the children participating. Dressed in sheets and tea towels our best acting skills are put to the task and this helps to make the stories memorable and fun. There is a follow up assembly to unpack the story and its meaning led by Laura and Giles. A fun time is had by all!

Everyone Playing Their Part

It is impossible to acknowledge all the different ways that people have played their part in the life of the Team during 2023. It is inevitable that someone has been unintentionally missed out or not appropriately acknowledged.

Churchwardens Richard Rose, Sandy Medhurst and Mick Jubb continued to go above and beyond, often in unseen ways. Rachel Rean, Philip Bowen and Bill and Barbara Jauncey who act as 'unofficial churchwardens' have faithfully served in countless ways. The dedication of this group (and their spouses!) has enabled much of what is in this report to be possible.

The Churchwardens have been supported and worked alongside a large number of people who shaped the life of the team, in particular members of the PCCs and Ministry Team.

We continue to be thankful for Jeni King (Droitwich) and John Hughes (SHMH) who wisely and faithfully help us to manage our finances and be good stewards of the resources that we have.

As soon as we begin to name individuals and groups there is a very real danger that people will be unintentionally missed.

It is important to acknowledge the dedication of our organists and choir members who have enabled us to worship as we have gathered together at our traditional services.

Bellringers, tower captains, flower arrangers, cleaners, grass cutters, gardeners, welcomers, sidespeople, eucharistic assistants, vergers, care home teams, readers, intercessors, children's teams, finance, care of the buildings, graveyard care, prayer ministry team, listening ears, faithful worshippers, musicians, Together Tuesday volunteers, St Nic's team, prayer chain, refreshments..... and the list goes on!!

During 2023 so many people played their part and offered their time and gifts in service of God and his people. A quick (and inevitably incomplete!) look back at 2023 shows the variety of ministry across the team. Not being successful in recruiting a new Team Vicar has been a challenge and meant that some things have had to happen in a different way or at a different speed, but it has been so encouraging to see how many people have joined in with the life of the Saltway Team as we have sought to follow God together in this season.

Thank you to everyone who has played their part in whatever way.

Governance - Parish of Droitwich Spa

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

Since 2009 the Parish of Droitwich Spa has been a registered charity number 1128487.

The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church (pastoral, evangelistic, social and ecumenical) within the ecclesiastical parish. The PCC continued to meet bi-monthly.

Report on the Proceedings of Droitwich PCC

The PCC met six times in 2023 (including 2 Joint PCCs with SHMH Parish).

The meetings began with an opening prayer and included time for “news” and communication so that the PCC can share about the many and various activities across the team.

A report of the activity of the Deanery Synod is also included.

Each meeting has a report on the current financial position and anything of significance financially for that period.

A standing agenda item is to bring to the PCC’s attention any safeguarding and health and safety issues.

The main issues discussed in 2023 in addition to those above included Ministry Share, future ministry provision and relevant fabric issues including items needing repair and work required within churches and churchyards.

The PCC agreed procedures for Safeguarding, Data Protection, Admittance of Children to Holy Communion and Health and Safety.

Safeguarding

The Droitwich Spa PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. All of the necessary procedures have been agreed and adopted by the PCC. Our Safeguarding Officer is Judith Trevor, who has used the Safeguarding Dashboard to ensure the Parish complies with the standards and procedures.

Websites and Social Media

The website www.saltwayteam.org.uk includes information and content for the whole team.

It is based on a content management system from Church123. This has provided a professional looking site with considerable capability and flexibility which can be accessed by different editors and where content is kept fresh and appropriate.

A “contact us” feature is increasingly used to contact the Parish.

The Saltway Team also has Facebook and Twitter accounts that are used to raise the profile of the Team and communicate with the wider community.

Governance - Parish of Salwarpe with Hindlip and Martin Hussingtree

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church (pastoral, evangelistic, social and ecumenical) within the ecclesiastical parish. The PCC continued to meet bi-monthly.

Report on the Proceedings of PCC

The PCC met six times in 2023 (including 2 joint meetings with Droitwich Parish). A report of activity of the Deanery Synod is also included. Each meeting has a report from the treasurer, including progress against the PCC agreed budget. A standing agenda item is to bring to the PCC's attention any safeguarding and health and safety issues.

The main issues discussed in 2023, in addition to those above, included Ministry Share, fabric, the Parish Magazine and future ministry provision.

The PCC agreed procedures for Safeguarding, Data Protection, Admittance of Children to Holy Communion and Health and Safety.

Safeguarding

The SHMH PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. All of the necessary procedures have been agreed and adopted by the PCC. Our former safeguarding officer Bill Jauncey, used the Diocesan Safeguarding Dashboard to ensure the parish complied with the standards and procedures and continued with day-to-day maintenance until a replacement/solution is found.

Websites

SHMH has its own website www.shmhchurches.com with basic information about services, occasional offices and contact details.

Fabric of Buildings and Churchyards

The Saltway Team is responsible for the good management of its church buildings and churchyards. A significant amount of time and money is spent each year on them. This year fabric work and maintenance included:

Annual services and necessary repairs:

- Boilers (repairs were needed during the year at St Peter's, St Nicholas' and Salwarpe)
- Organs (tuning and servicing)
- Fire extinguishers (servicing and/replacement)

Quinquennial Inspections (5 Year Church Building Inspection)

- Droitwich Parish – St Peter's and St Augustine's
- SHMH Parish – Salwarpe (Martin will take place in 2024)

Building Maintenance, Repairs and Development

- Various minor repairs took place at different churches, including minor repairs to gutters and downpipes and various internal repairs.
- Roof repairs took place at St Peter's Winslow Vestry and the Parish Centre.
- The Hive to enable remote control of the heating was installed at St Peter's and St Nicholas'.
- Work continued at St Nicholas' including the repair of rotten floorboards.
- A window smashed during a break in was replaced at St Peter's.

Churchyard Maintenance

- A boundary wall at Martin was repaired.
- Urgent tree work took place in several of the churchyards.
- Steve King has worked on several of the churchyards cutting grass and undertaking other necessary tasks.
- In SHMH contractors continue to cut the grass.
- The Community Payback Scheme continued to cut the grass at St Peter's and occasionally at St Mary's.

- David Harrison stepped back after thirty years of leading the maintenance of St Augustine's Churchyard, although he continues to be actively involved. We thank him for his faithful service.

Working Parties

- Working parties took place twice during the year at each of the Droitwich Churches.
- Churchyard working parties took place in several of the churchyards during the year.

Ongoing Repairs

- Preparatory work continues to repair a damaged section of boundary wall at St Nicholas'.
- Work continues to repair two windows damaged during a break in at St Nicholas'.

Major Fabric Projects:

St Andrew's Roof and Tower. St Andrew's in Droitwich needs major repairs to the stonework and timbers in the north wall and tower. Extensive repairs are required, which have resulted in the building being on the English Heritage 'At Risk' Register. Previous work was carried out before the pandemic to prepare to submit a Heritage Lottery Fund (HLF) bid, but this stalled when the HLF fund shut during the pandemic. Discussions continue with the Diocese to ensure that this is tackled in the right way and with the right expertise.

St Andrew's Nave Ceiling Collapse. The plaster repair to the ceiling of the church is currently being considered as part of the project to repair the roof. It is possible that this will be treated as a separate project going forwards to aid progress and enable removal of scaffolding.

Other Repairs Under Consideration

St Augustine's. Replacement of the (ancient!) boiler at an estimated cost of at least £16,000.

St Peter's. Redecoration and plaster repairs, cost to be determined.

Salwarpe. Repairs and improvements to path.

Vacancy

During 2023, despite several attempts to recruit a new Team Vicar, we remain in vacancy. Initially a part-time Team Vicar post was advertised combined with a part-time Diocesan role. Despite several rounds of advertising, we did not manage to find the right person for the role. A further attempt at recruitment (at the start of 2024) for a standalone part-time (0.5) Team Vicar was also unsuccessful.

We continue to work with members of the Diocesan Team to discern the right next steps for the team to enable us to seize the many opportunities that we have, as well as to tackle some of the challenges. Please do continue to pray!

Droitwich & SHMH Finances

Full independently examined accounts for both the Parish of Droitwich Spa and the Parish of Salwarpe & Hindlip with Martin Hussingtree are available on request.

During 2023 both PCCs have received regular reports on the financial position of the parishes. We continue to be thankful to all those who given towards to ongoing life and ministry of the Team. Increasing numbers of givers now give through the Parish Giving Scheme (Droitwich) or by direct debit. This enables forward planning and gives a clearer idea of the funds available. **Thank you to all who gave during 2023.**

The Saltway Team continues to face financial challenges with the income raised during the year being insufficient to meet the full demands of ministry, building and churchyard maintenance and other running costs. We are aware of the need to increase income to enable further development of ministry and to safeguard the future of the buildings.

Ministry share, which is the combined share for the whole benefice, is costed to cover the real cost of ministry that is received. This includes the cost of stipendiary clergy as well as contributing to Diocesan costs (N.B. Curate stipends are paid centrally). In 2023, the ministry share requested by Worcester Diocese for the Saltway Team was £147,554.

The Ministry Support Fund is designed to help benefices struggling financially. It enables benefices to contribute what they feel able to, whilst planning towards becoming financially sustainable. This grant operates alongside the Low-Income Communities Grant, which ensures that extra support is given to benefices with areas of low-income community (in Droitwich Parish Westlands Estate is considered such an area.). The Saltway Team received the following grants for 2023: Low Income Community Grant (LinC): £19,560, Ministry Support Fund Grant (MSF): £1,105.

We remain committed to pay as much of the Ministry share as possible, but have to balance this with the other necessary expenditure, as well as seeking to develop our ministry life.

Report on the Proceedings of the Deanery Synod

This report is a synopsis of a full report provided by Paul Fulbrook (Worcester Area Deanery Secretary). A full copy of his report is available on request.

The Worcester Area Deanery Synod has been established for three years. In the year 2023 there were three formal meetings of the Deanery Synod and one gathering of members for the Ascension Day Service (18th May) which was at Hallow. The first meeting was held at the parish church of St Philip and St James in Hallow in March. Area Dean Revd Diane Cooksey asked the outgoing Archdeacon Robert Jones to lead us in worship. Revd Kalantha Brewis, the Vicar at Hallow, gave an overview of the four churches that make up the West Worcester Beacon Group of churches with Hallow being the largest, but also including Grimley, Holt, and Lower Broadheath. The (then) Lay Chair, Robert Pearce, gave an update on vacancies – particularly the Saltway Team which is to be combined with an extra 50% diocesan post to make it up to a full-time post – and the position of retired Revd David Sherwin to be filled as a ‘House for Duty’. Feedback was given from the Diocesan Synod and a copy of that summary later circulated for PCC members and Parish Secretaries. If you as a Parishioner did not get a copy of that and want to in the future then ask your Deanery Representative or PCC Secretary.

There was a question from the floor of the Meeting as to why we did not ‘as a Deanery’ discuss the ‘Living in Love and Faith’. Revd Diane Cooksey explained that it had not been a matter for Synods, except General Synod although people were encouraged to engage with the Living in Love and Faith (LLF) process. She said that there had been extensive advertising of Diocesan LLF Courses and also as a Deanery we had provided an online course so that people could discuss the issues. It had not been well attended. About ‘Kingdom People’ and priorities, Diane Cooksey spoke about the vision for doubling the number of children and young people attending. The intention is to fund ‘at least’ two children/youth workers per Deanery. Regarding ‘New Housing Communities’ we were told that

money may be available for new building developments. Mention was made of 'Faith at Work'.

New and returning Synod Members attended the 1st Session of the 2nd Worcester Area Deanery Synod at Broadwas Village Hall in July. The Area Dean reminded the meeting that our Deanery currently has 42 church buildings not including the Cathedral; 12 Benefices; 31 Parishes; 14 stipendiary Clergy; 6 stipendiary Curates; an unknown amount of PTOs (as some live within or without the Deanery...); 2 self-supporting Curates; 13 LLMs (and some in training); 27 ALMs (last year!) of differing vocations.

Synod Representatives were asked to consider what: 1) Joys and 2) Challenges that we thought our individual parishes represented. Diane explained that following the retirement of Revd David Sherwin 18 months ago, it had been agreed that the Northwest parishes of Clifton, The Shelsleys and Harpley would be transferred to the Kidderminster and Stourport Deanery, where they will form part of what will be a 'Rural Mission Area' with three priests sharing a responsibility for them all. It was hoped that the Rev'd Julia Curtis will be licensed to these parishes in the Autumn. Sarah Northall spoke on Mainly Music – Anne Potter spoke about 'Forest Church', Lyndsey Coulthard told us of a 'Sunday Stars'. Money is available (up to £1000 initially) to 'kickstart' a project from the Kingdom People fund.

Diane declared Sue Rowlands – Lay Chair; Paul Fulbrook – Secretary; Robert Pearce – Treasurer. Diane appointed Revds Paul Wilcox and Anne Potter to the Deanery Leadership Team. Prayer cards obtained from the Diocese relating to 'Vision' and 'Growth' were distributed for members to take back to their PCCs.

The final meeting took place on Tuesday 14th November 2023 at St Helen's, Worcester. Rev'd Dr Rich Johnson gave Synod some information about the restoration of St Helen's Church, including a brief history of St Helen, the mother of Emperor Constantine. The meeting was told about the long-term plan for installing a door in the church directly onto the High Street.

Sue Rowlands, the Lay Chair, gave a brief introduction about herself and said that she would like to be invited to parishes to come and find out more about them. She introduced the three priorities that should be the focus over the next 3 years of this current synod. They are: praying for one another, communicating more effectively and working more collaboratively where appropriate.

The date of future meetings was given out including the intention to hold the November 2024 one on a Saturday morning, saving the need to travel on a dark night and to allow for a more innovative discussion platform.

Droitwich Spa - Administrative Details

Clergy	Revd Laura Handy (Team Vicar) (Team Rector from Oct 2023, previously Team Vicar) Revd Giles Joiner (Team Curate)
Churchwardens	St Andrew's Sandy Medhurst St Augustine's Richard Rose St Nicholas' Michael Jubb St Peter's None
Deanery Synod Representatives	Janet Bryan
Elected Members of the PCC	Philip Bowen Peter Clapham Jeni King (Treasurer) Steve Penn Jill Robinson Val Hawley Debbie Clapham Christine Tapson
Other Officers	Judith Trevor (Safeguarding Officer) Jeni King (Gift Aid Officer) Vacant (Data Protection Officer)
Bank	Lloyds TSB plc, The Cross, Worcester, WR1 3PY
Independent Examiner	Laurie Evans (until October 2023) 31 Newland Road, Droitwich, WR9 0QH Ballards LLP (appointed March 2024)
Charity Number	1128487

SHMH - Administrative Details

Clergy	Revd Laura Handy (Team Rector from Oct 2023, previously Team Vicar) Revd Giles Joiner (Team Curate)
Churchwardens	None
Elected Members of PCC	John Hughes (Treasurer) Louise Hamilton-Glover Barbara Jauncey Nikki Kristy David Luscombe Sylvia Whittaker
Deanery Synod Members	Bill Jauncey – PCC Secretary
Other Officers	Bill Jauncey (Safeguarding) John Hughes (Gift Aid Officer)
Independent Examiner	Christopher Noble 25 Corbett Avenue, Droitwich. WR9 7BE

Saltway Team Contact Details

Postal Address:

Parish Centre, St Andrew's Street, Droitwich Spa, Worcestershire, WR9 8DY

Phone: 01905 794952

Email: saltwayteam@outlook.com

Website: www.saltwayteam.org.uk

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2023**

DROITWICH SPA PCC

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

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DROITWICH SPA PCC

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

The trustees present their report with the financial statements of the charity for the year ended 31st December 2023. The trustees have adopted the provisions of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS102) effective 1st January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number:

1128487

Principal Address

The Parish Centre
St Andrew's Street
Droitwich Spa
Worcestershire WR9 8DY

Independent Examiner

M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11c Kingswood Road
Hampton Lovett
Droitwich
Worcestershire WR9 0QH

Public Benefit

The trustees have complied with their duty to have due regard to public benefit guidance published by the Charity Commission. The trustees consider that the charity meets the public benefit requirements of the Charities Act 2011 by carrying out its normal activities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:

Trustee:



..... Date: 11/5/24.....
Rev. Laura Handy

**DROITWICH SPA PCC
INDEPENDENT EXAMINERS REPORT**

Droitwich Spa PCC

Independent Examiner's Report to the trustees of Droitwich Spa PCC

I report to the trustees on my examination of the accounts of the charity for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of Droitwich Spa PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of Droitwich Spa PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Droitwich Spa PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11C Kingswood Road
Hampton Lovett
Droitwich
Worcestershire
WR9 0QH

Date:.....11/5/2024.....

DROITWICH SPA PCC

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2023 Total Funds £	2022 Total Funds £
INCOMING RESOURCES:						
Incoming resources from generated funds						
Voluntary income		120,651	1,539	-	122,190	121,336
Activities for generating funds	2	14,705	-	-	14,705	12,646
Investment income	3	4,200	2,310	-	6,510	3,652
Misc		6,501	-	-	6,501	335
Incoming resources from charitable activities						
Church activities	4	<u>25,455</u>	<u>-</u>	<u>-</u>	<u>25,455</u>	<u>21,326</u>
TOTAL INCOME		<u>171,512</u>	<u>3,849</u>	-	<u>175,361</u>	<u>159,295</u>
EXPENDITURE:						
Costs of generating funds						
Costs of generating voluntary income		74	-	-	74	92
Charitable activities						
Church activities	5	123,002	703	-	123,705	152,120
Other resources expended		<u>3,686</u>	<u>-</u>	<u>-</u>	<u>3,686</u>	<u>7,998</u>
TOTAL EXPENDITURE		<u>126,762</u>	<u>703</u>	-	<u>127,465</u>	<u>160,210</u>
NET INCOME/(OUTGOING) RESOURCES before other						
Recognised gains and losses		44,750	3,146	-	47,896	(915)
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>2,086</u>	<u>12,139</u>	<u>3,048</u>	<u>17,273</u>	<u>(17,558)</u>
NET MOVEMENT IN FUNDS		<u>46,836</u>	<u>15,285</u>	<u>3,048</u>	<u>65,169</u>	<u>(18,473)</u>
RECONCILIATION OF FUNDS:						
Total funds brought forward		226,926	245,660	36,704	509,290	527,764
Movement		<u>46,836</u>	<u>15,285</u>	<u>3,048</u>	<u>65,169</u>	<u>(18,473)</u>
TOTAL FUNDS CARRIED FORWARD		<u>273,762</u>	<u>260,945</u>	<u>39,752</u>	<u>574,459</u>	<u>509,290</u>

DROITWICH SPA PCC

**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PREVIOUS YEAR ENDED 31ST DECEMBER 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total Funds £	2021 Total Funds £
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income		113,854	7,482	-	121,336	104,043
Activities for generating funds	2	12,464	182	-	12,646	11,608
Investment income	3	2,703	949	-	3,652	1,741
Misc		335	-	-	335	-
Incoming resources from charitable activities						
Church activities	4	<u>21,326</u>	<u>-</u>	-	<u>21,326</u>	<u>24,126</u>
Total Income		150,682	8,613	-	159,295	141,518
EXPENDITURE						
Costs of generating funds						
Costs of generating voluntary income		92	-	-	92	-
Charitable activities						
Church activities	5	143,979	8,141	-	152,120	107,616
Other resources expended		<u>7,998</u>	<u>-</u>	<u>-</u>	<u>7,998</u>	<u>2,197</u>
Total Expenditure		152,069	8,141	-	160,210	109,813
NET INCOME/(OUTGOING)						
RESOURCES before other						
Recognised gains and losses		(1,387)	472	-	(915)	31,705
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>(1,653)</u>	<u>(10,740)</u>	<u>(5,165)</u>	<u>(17,558)</u>	<u>21,302</u>
Net movement in funds		(3,040)	(10,268)	(5,165)	(18,473)	53,007
RECONCILIATION OF FUNDS						
Total funds brought forward		229,967	255,928	41,869	527,764	474,757
Rounding Adjustment		(1)	-	-	(1)	-
Movement		<u>(3,040)</u>	<u>(10,268)</u>	<u>(5,165)</u>	<u>(18,473)</u>	<u>53,007</u>
TOTAL FUNDS CARRIED FORWARD		<u>226,926</u>	<u>245,660</u>	<u>36,704</u>	<u>509,290</u>	<u>527,764</u>

DROITWICH SPA PCC

BALANCE SHEET AT 31ST DECEMBER 2023

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2023 Total Funds £	2022 Total Funds £
Notes						
CURRENT ASSETS:						
Debtors: amounts falling due within one year	8	11,789	-	-	11,789	18,207
Investments (shares)	7	18,572	112,953	39,752	171,277	154,005
Cash at bank and in hand	9	258,407	166,197	-	424,604	368,073
		288,768	279,150	39,752	607,670	540,285
CREDITORS:						
Amounts falling due within One year		15,006	18,205	-	33,211	30,995
TOTAL ASSETS LESS CURRENT LIABILITIES		273,762	260,945	39,752	574,459	509,290

FUNDS:

		2023 £	2022 £
Unrestricted	12	273,762	226,926
Restricted	11	260,945	245,660
Endowment	10	39,752	36,704
		<u>574,459</u>	<u>509,290</u>

The financial statements were approved by the Board of Trustees on 11/5/24..... and were signed on its behalf by:



Trustee:
Rev. Laura Handy

DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES

Statement of Compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of Preparation

Droitwich Spa PCC meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the PCC is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Other funds which are designated for a particular purpose by the PCC are also unrestricted.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Ministry Share

The Ministry Share represents the amounts paid to the Diocese of Worcester ('Diocese') in order to fund ministry in the Diocese of Worcester. The Diocese requests an amount each year, however this is not a legal debt. It is the Parish intention to pay the amount in full, however it currently does not have sufficient funds to do so. As the debt is not legally enforceable and the Parish has not made a formal legal commitment to pay the requested amount for Ministry Share to the Diocese, the Ministry Share recognised in the Income and Expenditure account represents the cash paid to the Diocese.

Reserves

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure and to enable the PCC to fulfil its planned and committed expenditure over the next five years which are not covered by restricted funds.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

2. ACTIVITIES FOR GENERATING FUNDS

	2023	2022
	£	£
Fundraising	3,353	1,432
Lettings	10,050	10,554
Printing	<u>1,302</u>	<u>660</u>
	<u>14,705</u>	<u>12,646</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Dividends	1,593	1,660
Interest	<u>4,917</u>	<u>1,992</u>
	<u>6,510</u>	<u>3,652</u>

4. CHURCH ACTIVITIES - Income

	2023	2022
	£	£
Fees and expenses	24,442	20,743
Charity Collections	<u>1,013</u>	<u>583</u>
	<u>25,455</u>	<u>21,326</u>

5. CHURCH ACTIVITIES – Expenditure

	2023	2022
	£	£
Ministry Share	45,000	39,199
Insurance and utilities	32,824	26,260
Church and Churchyard maintenance	21,773	63,030
Music/Organ	4,445	4,587
Clergy Exps, Secretarial, Professional	14,036	13,214
Other	<u>5,627</u>	<u>5,830</u>
	<u>123,705</u>	<u>152,120</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2023 nor for the year ended 31st December 2022.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

7. CURRENT ASSET SHARES INVESTMENTS

	Listed Investments £
MARKET VALUE	
At 1 st January 2023	154,005
Revaluations	17,273
Rounding	(1)
At 31 st December 2023	<u>171,277</u>

There were no investment assets outside the UK.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other debtors	2,962	3,500
Prepayments	130	351
Gift Aid tax recoverable	<u>8,697</u>	<u>14,356</u>
	<u>11,789</u>	<u>18,207</u>

9. CASH AT BANK AND IN HAND

	2023 £	2022 £
Lloyds Current A/c	264,540	212,249
Santander A/c	1,644	2,385
Petty Cash	93	28
CCLA Reserves	<u>158,327</u>	<u>153,411</u>
	<u>424,604</u>	<u>368,073</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other creditors	3,771	7,590
Ministry Share	11,250	16,699
Agency Collections	<u>18,190</u>	<u>6,706</u>
	<u>33,211</u>	<u>30,995</u>

11. ENDOWMENT FUNDS

	Balance 01/01/23 £	Inc/Dec Valuation £	Balance 31/12/23 £
St Andrews	24,383	2,314	26,697
St Mary's	12,321	734	13,055

Total Endowment Funds	<u>36,704</u>	<u>3,048</u>	<u>39,752</u>
	DROITWICH SPA PCC		

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023

12. RESTRICTED FUNDS	Balance 01/01/23 £	Inc £	Exp £	Inc/Dec Valuation £	Balance 31/12/23 £
Charity Collections	191	-	-	-	191
Messy Church	402	-	-	-	402
St Andrews Church	13,447	-	-	-	13,447
St Andrews Garden	65	-	(58)	-	7
St Peters Church	106,949	-	-	8,648	115,597
St Peters Churchyard	37,767	-	-	1,645	39,412
St Nicholas Church	40	98	-	-	138
St Nicholas Churchyard	8,004	-	-	-	8,004
St Nicholas Project	5,000	-	-	-	5,000
St Augustine's Church	66,629	2,451	-	-	69,080
St Augustine's Churchyard	4,895	-	-	-	4,895
St Mary's Churchyard	-	1,300	(645)	1,845	2,500
Youth Fund	2,382	-	-	-	2,382
Agency/Postbox	(411)	-	-	-	(411)
People in Need	300	-	-	-	300
Rounding	-	-	-	-	1
TOTAL RESTRICTED FUNDS	<u>245,660</u>	<u>3,849</u>	<u>(703)</u>	<u>12,138</u>	<u>260,945</u>
13. UNRESTRICTED FUNDS	Balance 01/01/23 £	Inc £	Exp £	Inc/Exp Valuation £	Balance 31/12/23 £
DESIGNATED FUNDS					
- Charity Collections	(3)	1,013	-	-	1,010
- Messy Church	2,000	-	-	-	2,000
- St Andrews Garden	588	-	-	-	588
- St Peters Church	-	445	-	-	445
- St Peters Churchyard	7,827	7,522	(2,106)	-	13,243
- St Nicholas Churchyard	3,750	7,765	-	-	11,515
- St Nicholas Project	1,823	4,365	(1,252)	-	4,936
- St Augustine's Churchyard	5,086	2,538	(4,572)	-	3,052
- St Mary's Churchyard	-	1,479	(1,206)	-	273
- Churchyards	7,644	-	-	-	7,644
- People in Need	-	1,305	(339)	-	966
- Rounding	-	-	-	-	1
TOTAL DESIGNATED FUNDS	<u>28,715</u>	<u>26,432</u>	<u>(9,475)</u>	<u>-</u>	<u>45,673</u>
General Fund	198,211	145,080	(117,288)	2,086	228,089
TOTAL UNRESTRICTED FUNDS	<u>226,926</u>	<u>171,512</u>	<u>(126,763)</u>	<u>(2,086)</u>	<u>273,762</u>

Designated fund for Messy Church – initial funds transferred from General Fund for the start up of the Messy Church project. Project halted due to Covid pandemic. New projects & re-naming due in 2024.

Designated fund for St Nicholas Project is for the new community projects.
Designated funds for Churchyards are funds set aside for the ongoing maintenance of those Churchyards.

DROITWICH SPA PCC

**NOTE TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted £	Restricted Endowment £	2023 £	2022 £
Current Assets	288,768	279,150	39,752	607,670
Current Liabilities	<u>(15,006)</u>	<u>(18,205)</u>	<u>-</u>	<u>(33,211)</u>
Total Net Assets by Fund	<u>273,762</u>	<u>260,945</u>	<u>39,752</u>	<u>574,459</u>

15. RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

INCOMING RESOURCES	2023 £	2022 £
Voluntary Income		
Planned giving	87,511	84,212
Gift Aid tax recoverable	20,165	19,641
Donations	6,280	9,474
Unplanned giving	6,649	6,162
Grants and legacies	<u>1,585</u>	<u>1,847</u>
	122,190	121,336
Activities for generating funds		
Fundraising events	3,353	1,432
Lettings	10,050	10,554
Printing	<u>1,302</u>	<u>660</u>
	14,705	12,646
Investment income		
Dividends	1,593	1,660
Interest	<u>4,917</u>	<u>1,992</u>
	6,510	3,652
Incoming resources from charitable activities		
Charitable collections	1,013	583
Fees and expenses	<u>24,442</u>	<u>20,743</u>
	25,455	21,326
Other/Misc		
Insurance claim	5,676	-
Misc	<u>825</u>	<u>335</u>
	6,501	335

Total incoming resources	<u>175,361</u>	<u>159,295</u>
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DROITWICH SPA PCC

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

RESOURCES EXPENDED	2023	2022
	£	£
Costs of generating voluntary income		
Fundraising costs	<u>74</u>	<u>92</u>
Charitable activities		
Grants to Missionary Societies/Charities	349	596
Outreach	-	800
Ministry Share	45,000	39,199
Clergy expenses	4,032	7,595
Insurance	16,672	15,534
Church utility expenses	16,152	10,725
Upkeep of Church services	992	1,029
Church maintenance	11,675	42,480
Churchyard maintenance	10,098	20,550
Organist, organ repairs and music	4,445	4,587
Secretarial and Book-keeping	3,439	3,471
Professional	6,565	2,148
Stationery and office expenses	1,946	745
Post and telephone	<u>2,340</u>	<u>2,661</u>
	123,705	152,120
Other resources expended		
Publicity and communications	369	255
Computer Costs	-	3,839
Parish Centre and other costs	<u>3,317</u>	<u>3,904</u>
	3,686	7,998
Total resources expended	<u>127,465</u>	<u>160,210</u>
Net income/(expenditure)	<u>47,896</u>	<u>(915)</u>

This Detailed Statement does not form part of the statutory financial statements.

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2023**

DROITWICH SPA PCC

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023**

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Report of the Trustees	3
Independent Examiner's report	4
Statement of Financial Activities 2023	5
Comparative Statement of Financial Activities 2022	6
Balance Sheet	7
Notes to the Financial Statements	8 to 12
Detailed Statement of Financial Activities	12 and 13

DROITWICH SPA PCC

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

The trustees present their report with the financial statements of the charity for the year ended 31st December 2023. The trustees have adopted the provisions of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and Republic of Ireland (FRS102) effective 1st January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number:

1128487

Principal Address

The Parish Centre
St Andrew's Street
Droitwich Spa
Worcestershire WR9 8DY

Independent Examiner

M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11c Kingswood Road
Hampton Lovett
Droitwich
Worcestershire WR9 0QH

Public Benefit

The trustees have complied with their duty to have due regard to public benefit guidance published by the Charity Commission. The trustees consider that the charity meets the public benefit requirements of the Charities Act 2011 by carrying out its normal activities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:

Trustee:



..... Date: 11/5/24.....
Rev. Laura Handy

**DROITWICH SPA PCC
INDEPENDENT EXAMINERS REPORT**

Droitwich Spa PCC

Independent Examiner's Report to the trustees of Droitwich Spa PCC

I report to the trustees on my examination of the accounts of the charity for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of Droitwich Spa PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of Droitwich Spa PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Droitwich Spa PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
M A Skellum FCA
ICAEW
Ballards LLP
Oakmoore Court
11C Kingswood Road
Hampton Lovett
Droitwich
Worcestershire
WR9 0QH

Date:.....11/5/2024.....

DROITWICH SPA PCC

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2023 Total Funds £	2022 Total Funds £
INCOMING RESOURCES:						
Incoming resources from generated funds						
Voluntary income		120,651	1,539	-	122,190	121,336
Activities for generating funds	2	14,705	-	-	14,705	12,646
Investment income	3	4,200	2,310	-	6,510	3,652
Misc		6,501	-	-	6,501	335
Incoming resources from charitable activities						
Church activities	4	<u>25,455</u>	<u>-</u>	<u>-</u>	<u>25,455</u>	<u>21,326</u>
TOTAL INCOME		<u>171,512</u>	<u>3,849</u>	-	<u>175,361</u>	<u>159,295</u>
EXPENDITURE:						
Costs of generating funds						
Costs of generating voluntary income		74	-	-	74	92
Charitable activities						
Church activities	5	123,002	703	-	123,705	152,120
Other resources expended		<u>3,686</u>	<u>-</u>	<u>-</u>	<u>3,686</u>	<u>7,998</u>
TOTAL EXPENDITURE		<u>126,762</u>	<u>703</u>	-	<u>127,465</u>	<u>160,210</u>
NET INCOME/(OUTGOING) RESOURCES before other						
Recognised gains and losses		44,750	3,146	-	47,896	(915)
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>2,086</u>	<u>12,139</u>	<u>3,048</u>	<u>17,273</u>	<u>(17,558)</u>
NET MOVEMENT IN FUNDS		<u>46,836</u>	<u>15,285</u>	<u>3,048</u>	<u>65,169</u>	<u>(18,473)</u>
RECONCILIATION OF FUNDS:						
Total funds brought forward		226,926	245,660	36,704	509,290	527,764
Movement		<u>46,836</u>	<u>15,285</u>	<u>3,048</u>	<u>65,169</u>	<u>(18,473)</u>
TOTAL FUNDS CARRIED FORWARD		<u>273,762</u>	<u>260,945</u>	<u>39,752</u>	<u>574,459</u>	<u>509,290</u>

DROITWICH SPA PCC

**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PREVIOUS YEAR ENDED 31ST DECEMBER 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total Funds £	2021 Total Funds £
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income		113,854	7,482	-	121,336	104,043
Activities for generating funds	2	12,464	182	-	12,646	11,608
Investment income	3	2,703	949	-	3,652	1,741
Misc		335	-	-	335	-
Incoming resources from charitable activities						
Church activities	4	<u>21,326</u>	<u>-</u>	-	<u>21,326</u>	<u>24,126</u>
Total Income		150,682	8,613	-	159,295	141,518
EXPENDITURE						
Costs of generating funds						
Costs of generating voluntary income		92	-	-	92	-
Charitable activities						
Church activities	5	143,979	8,141	-	152,120	107,616
Other resources expended		<u>7,998</u>	<u>-</u>	<u>-</u>	<u>7,998</u>	<u>2,197</u>
Total Expenditure		152,069	8,141	-	160,210	109,813
NET INCOME/(OUTGOING)						
RESOURCES before other						
Recognised gains and losses		(1,387)	472	-	(915)	31,705
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>(1,653)</u>	<u>(10,740)</u>	<u>(5,165)</u>	<u>(17,558)</u>	<u>21,302</u>
Net movement in funds		(3,040)	(10,268)	(5,165)	(18,473)	53,007
RECONCILIATION OF FUNDS						
Total funds brought forward		229,967	255,928	41,869	527,764	474,757
Rounding Adjustment		(1)	-	-	(1)	-
Movement		<u>(3,040)</u>	<u>(10,268)</u>	<u>(5,165)</u>	<u>(18,473)</u>	<u>53,007</u>
TOTAL FUNDS CARRIED FORWARD		<u>226,926</u>	<u>245,660</u>	<u>36,704</u>	<u>509,290</u>	<u>527,764</u>

DROITWICH SPA PCC

BALANCE SHEET AT 31ST DECEMBER 2023

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2023 Total Funds £	2022 Total Funds £
Notes						
CURRENT ASSETS:						
Debtors: amounts falling due within one year	8	11,789	-	-	11,789	18,207
Investments (shares)	7	18,572	112,953	39,752	171,277	154,005
Cash at bank and in hand	9	258,407	166,197	-	424,604	368,073
		288,768	279,150	39,752	607,670	540,285
CREDITORS:						
Amounts falling due within One year		15,006	18,205	-	33,211	30,995
TOTAL ASSETS LESS CURRENT LIABILITIES		273,762	260,945	39,752	574,459	509,290

FUNDS:

		2023 £	2022 £
Unrestricted	12	273,762	226,926
Restricted	11	260,945	245,660
Endowment	10	39,752	36,704
		<u>574,459</u>	<u>509,290</u>

The financial statements were approved by the Board of Trustees on 11/5/24..... and were signed on its behalf by:



Trustee:
Rev. Laura Handy

DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES

Statement of Compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of Preparation

Droitwich Spa PCC meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the PCC is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Other funds which are designated for a particular purpose by the PCC are also unrestricted.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Ministry Share

The Ministry Share represents the amounts paid to the Diocese of Worcester ('Diocese') in order to fund ministry in the Diocese of Worcester. The Diocese requests an amount each year, however this is not a legal debt. It is the Parish intention to pay the amount in full, however it currently does not have sufficient funds to do so. As the debt is not legally enforceable and the Parish has not made a formal legal commitment to pay the requested amount for Ministry Share to the Diocese, the Ministry Share recognised in the Income and Expenditure account represents the cash paid to the Diocese.

Reserves

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure and to enable the PCC to fulfil its planned and committed expenditure over the next five years which are not covered by restricted funds.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

2. ACTIVITIES FOR GENERATING FUNDS

	2023	2022
	£	£
Fundraising	3,353	1,432
Lettings	10,050	10,554
Printing	<u>1,302</u>	<u>660</u>
	<u>14,705</u>	<u>12,646</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Dividends	1,593	1,660
Interest	<u>4,917</u>	<u>1,992</u>
	<u>6,510</u>	<u>3,652</u>

4. CHURCH ACTIVITIES - Income

	2023	2022
	£	£
Fees and expenses	24,442	20,743
Charity Collections	<u>1,013</u>	<u>583</u>
	<u>25,455</u>	<u>21,326</u>

5. CHURCH ACTIVITIES – Expenditure

	2023	2022
	£	£
Ministry Share	45,000	39,199
Insurance and utilities	32,824	26,260
Church and Churchyard maintenance	21,773	63,030
Music/Organ	4,445	4,587
Clergy Exps, Secretarial, Professional	14,036	13,214
Other	<u>5,627</u>	<u>5,830</u>
	<u>123,705</u>	<u>152,120</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2023 nor for the year ended 31st December 2022.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

7. CURRENT ASSET SHARES INVESTMENTS

	Listed Investments £
MARKET VALUE	
At 1 st January 2023	154,005
Revaluations	17,273
Rounding	(1)
At 31 st December 2023	<u>171,277</u>

There were no investment assets outside the UK.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other debtors	2,962	3,500
Prepayments	130	351
Gift Aid tax recoverable	<u>8,697</u>	<u>14,356</u>
	<u>11,789</u>	<u>18,207</u>

9. CASH AT BANK AND IN HAND

	2023 £	2022 £
Lloyds Current A/c	264,540	212,249
Santander A/c	1,644	2,385
Petty Cash	93	28
CCLA Reserves	<u>158,327</u>	<u>153,411</u>
	<u>424,604</u>	<u>368,073</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other creditors	3,771	7,590
Ministry Share	11,250	16,699
Agency Collections	<u>18,190</u>	<u>6,706</u>
	<u>33,211</u>	<u>30,995</u>

11. ENDOWMENT FUNDS

	Balance 01/01/23 £	Inc/Dec Valuation £	Balance 31/12/23 £
St Andrews	24,383	2,314	26,697
St Mary's	12,321	734	13,055

Total Endowment Funds	<u>36,704</u>	<u>3,048</u>	<u>39,752</u>
	DROITWICH SPA PCC		

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023

12. RESTRICTED FUNDS	Balance 01/01/23 £	Inc £	Exp £	Inc/Dec Valuation £	Balance 31/12/23 £
Charity Collections	191	-	-	-	191
Messy Church	402	-	-	-	402
St Andrews Church	13,447	-	-	-	13,447
St Andrews Garden	65	-	(58)	-	7
St Peters Church	106,949	-	-	8,648	115,597
St Peters Churchyard	37,767	-	-	1,645	39,412
St Nicholas Church	40	98	-	-	138
St Nicholas Churchyard	8,004	-	-	-	8,004
St Nicholas Project	5,000	-	-	-	5,000
St Augustine's Church	66,629	2,451	-	-	69,080
St Augustine's Churchyard	4,895	-	-	-	4,895
St Mary's Churchyard	-	1,300	(645)	1,845	2,500
Youth Fund	2,382	-	-	-	2,382
Agency/Postbox	(411)	-	-	-	(411)
People in Need	300	-	-	-	300
Rounding	-	-	-	-	1
TOTAL RESTRICTED FUNDS	<u>245,660</u>	<u>3,849</u>	<u>(703)</u>	<u>12,138</u>	<u>260,945</u>
13. UNRESTRICTED FUNDS	Balance 01/01/23 £	Inc £	Exp £	Inc/Exp Valuation £	Balance 31/12/23 £
DESIGNATED FUNDS					
- Charity Collections	(3)	1,013	-	-	1,010
- Messy Church	2,000	-	-	-	2,000
- St Andrews Garden	588	-	-	-	588
- St Peters Church	-	445	-	-	445
- St Peters Churchyard	7,827	7,522	(2,106)	-	13,243
- St Nicholas Churchyard	3,750	7,765	-	-	11,515
- St Nicholas Project	1,823	4,365	(1,252)	-	4,936
- St Augustine's Churchyard	5,086	2,538	(4,572)	-	3,052
- St Mary's Churchyard	-	1,479	(1,206)	-	273
- Churchyards	7,644	-	-	-	7,644
- People in Need	-	1,305	(339)	-	966
- Rounding	-	-	-	-	1
TOTAL DESIGNATED FUNDS	<u>28,715</u>	<u>26,432</u>	<u>(9,475)</u>	-	<u>45,673</u>
General Fund	198,211	145,080	(117,288)	2,086	228,089
TOTAL UNRESTRICTED FUNDS	<u>226,926</u>	<u>171,512</u>	<u>(126,763)</u>	<u>(2,086)</u>	<u>273,762</u>

Designated fund for Messy Church – initial funds transferred from General Fund for the start up of the Messy Church project. Project halted due to Covid pandemic. New projects & re-naming due in 2024.

Designated fund for St Nicholas Project is for the new community projects.
Designated funds for Churchyards are funds set aside for the ongoing maintenance of those Churchyards.

DROITWICH SPA PCC

**NOTE TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted £	Restricted Endowment £	2023 £	2022 £
Current Assets	288,768	279,150	39,752	607,670
Current Liabilities	<u>(15,006)</u>	<u>(18,205)</u>	<u>-</u>	<u>(33,211)</u>
Total Net Assets by Fund	<u>273,762</u>	<u>260,945</u>	<u>39,752</u>	<u>574,459</u>

15. RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

INCOMING RESOURCES	2023 £	2022 £
Voluntary Income		
Planned giving	87,511	84,212
Gift Aid tax recoverable	20,165	19,641
Donations	6,280	9,474
Unplanned giving	6,649	6,162
Grants and legacies	<u>1,585</u>	<u>1,847</u>
	122,190	121,336
Activities for generating funds		
Fundraising events	3,353	1,432
Lettings	10,050	10,554
Printing	<u>1,302</u>	<u>660</u>
	14,705	12,646
Investment income		
Dividends	1,593	1,660
Interest	<u>4,917</u>	<u>1,992</u>
	6,510	3,652
Incoming resources from charitable activities		
Charitable collections	1,013	583
Fees and expenses	<u>24,442</u>	<u>20,743</u>
	25,455	21,326
Other/Misc		
Insurance claim	5,676	-
Misc	<u>825</u>	<u>335</u>
	6,501	335

Total incoming resources	<u>175,361</u>	<u>159,295</u>
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DROITWICH SPA PCC

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

RESOURCES EXPENDED	2023	2022
	£	£
Costs of generating voluntary income		
Fundraising costs	<u>74</u>	<u>92</u>
Charitable activities		
Grants to Missionary Societies/Charities	349	596
Outreach	-	800
Ministry Share	45,000	39,199
Clergy expenses	4,032	7,595
Insurance	16,672	15,534
Church utility expenses	16,152	10,725
Upkeep of Church services	992	1,029
Church maintenance	11,675	42,480
Churchyard maintenance	10,098	20,550
Organist, organ repairs and music	4,445	4,587
Secretarial and Book-keeping	3,439	3,471
Professional	6,565	2,148
Stationery and office expenses	1,946	745
Post and telephone	<u>2,340</u>	<u>2,661</u>
	123,705	152,120
Other resources expended		
Publicity and communications	369	255
Computer Costs	-	3,839
Parish Centre and other costs	<u>3,317</u>	<u>3,904</u>
	3,686	7,998
Total resources expended	<u>127,465</u>	<u>160,210</u>
Net income/(expenditure)	<u>47,896</u>	<u>(915)</u>

This Detailed Statement does not form part of the statutory financial statements.

Accounts



The Saltway Team

The Church of England in
Droitwich Spa-Salwarpe-Hindlip-Martin Hussingtree

The Saltway Team
Annual Report 2022

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Introduction

This report summarises the activities of the Saltway Team in 2022.

It includes:

- A review of the events of 2022.
- Some aspects of the life of the team that relate to Worship, Discipleship and Serving the Community.
- Governance.
- Fabric, Finance and administrative details.
- Details of the Deanery Synod during 2022.

It is important to note that the summary and financial details provide a picture of the team through to the end of December 2022, however some reference is made to the months that followed, as well as some references to the year ahead.

It is impossible to fully summarise the journey of a year and it is important to acknowledge that it is difficult to reflect many of the human aspects of our life together. During 2022 so many people have worshipped, continued in their journey with God and served the church and the wider community.

It is hoped that this report paints a picture of some of the important things to note for 2022.

The Two Parishes of the Saltway Team

The Saltway Team consists of two adjacent parishes.

The Parish of Droitwich Spa encompasses the town of Droitwich Spa which is 6 miles north of Worcester. There are four CofE church buildings and one further burial ground.

- St Augustine's Church – Droitwich (Dodderhill)
- St Andrew's Church - Droitwich
- St Peter's Church - Droitwich
- St Nicholas' Church – Droitwich
- St Mary's Churchyard (chapel building was demolished in 2012)

The Parish of Salwarpe and Hindlip with Martin Hussingtree (SHMH) is to the south of Droitwich. It is an area of rural farmland, with half of the large village of Fernhill Heath to the south and two large housing developments that border the Parish of Droitwich Spa. There are three CofE church buildings and one further burial ground.

- St. Michael's Church - Salwarpe
- St. Michael & All Angels Church - Martin Hussingtree
- St. James' Church - Hindlip (not used regularly on Sundays)
- Spellis Green Burial Ground - Fernhill Heath

Each parish has its own Parochial Church Council (PCC).

We aim to be a unified team of congregations, supporting one another in our mission to **Worship God**, to **Grow as Disciples of Jesus** and to **Serve the Local and Wider Community**.

The Saltway Team – Review of 2022

The Saltway Team has the mission to Worship God, Grow as Disciples and Serve the Wider Community. It does this in the most part through five Sunday morning congregations and a range of other gatherings and activities.

Ministry Team

The year began with two stipendiary clergy, Revd Nigel Byard (Team Rector) and Revd Laura Handy (Team Vicar), allocated to the wider team ministry of Droitwich and Salwarpe and Hindlip with Martin Hussingtree. The clergy worked alongside the two PCCs taking a team approach to all aspects of parish life and work. In addition to stipendiary clergy the team benefitted from the ministry of two readers, Philip Bowen and Bill Sumner, whose reader licence was transferred at the start of the year. The Authorised Lay Ministers (ALMs) continued to grow in their roles serving faithfully in different aspects of the life of the team. The ministry of retired clergy colleagues continues to be an important part of our shared life. In July Revd Giles Joiner was ordained deacon and joined the Saltway Team as Team Curate along with his family.

The clergy continued to meet monthly with the churchwardens and other appropriate representatives to discuss the leadership and development of the parishes.

Revd Nigel Byard left the team at the end of November 2022 to take up a new post in the Diocese of Leicester after 8 years with the Saltway Team.

Services

At the start of 2022 some nervousness around COVID remained, but a more 'normal' pattern of activities began to take shape. The pattern of church services across the team continued to be shaped a month at a time, but as the year progressed a sense of a 'regular' pattern returned. It was encouraging to see some people continue to worship across the team rather than simply attending 'their' congregation. Others settled into a revised pattern of attending a particular church. The challenge to

find a sustainable pattern of services across the team, while creating space for new expressions of worship remained.

Established Congregations

The traditional Sunday congregations (St Augustine's, St Peter's, St Michael's Salwarpe and St Michael & All Angels Martin Hussingtree) saw more people returning to worshipping regularly. There was a fresh sense of gratitude to be able to worship together again and a return to a wider group of people being involved in enabling the services to take place, with readers, intercessors, sidespersons etc. These services have been supported by the music ministry of organists (Roger Gay, Bill Sumner and Paul Clark) and choir members across the team. The bellringers have continued to call people to worship at St Augustine's, St Peter's and Salwarpe.

The midweek service at St Andrew's has been a very important place enabling a variety of people to engage regularly in worship on a Wednesday. It has been a safe and welcoming space for some who were new to church and others who returned to church after a short or much longer time away or a change in life circumstances. The monthly service of Healing and Wholeness which was reintroduced has been well-received.

Zoom services continued throughout the year, taking place regularly on a Sunday morning giving the opportunity for Morning Prayer with hymns and a thought for the day. This continued to enable some to attend who otherwise would not be able to worship with others.

New Worshipping Communities

The contemporary service at St Andrew's on a Sunday morning has continued to develop with an increasingly diverse group of people attending and regularly welcomes new people. A prayer ministry team was introduced along with children's area and towards the end of the year sessions for children and their parents regularly took place during the service.

Blaze, the team's newest worshipping community began at St Nic's in October. It is a monthly gathering for all ages, designed as a relaxed and

informal space tailed towards those with children. The first few sessions went well with a real sense of community building among those who attended.

The two new worshipping communities are developing well, but the team will need to continue to explore and prioritise creating spaces to connect with younger generations and those currently outside the life of the church.

Seasonal Provisions

During 2022 it was a joy to be able to resume many of our established patterns of marking key times in the year.

Ash Wednesday, Holy Week and Easter services took place in a way that had not been possible for several years. Harvest Festival was celebrated at Martin Church, with the wonderful addition of some children from Hindlip CofE First School, followed by a well-attended Harvest Lunch at the village hall.

During the season of remembrance All Souls gave us the opportunity to gather to remember those who we have loved and lost. Invitations were sent to family members of those whose funerals clergy had conducted during the year. Across the parishes acts of remembrance took place during our regular worship, at Salwarpe War Memorial, Fernhill Heath Memorial Hall, in Droitwich Town Centre followed by the Civic Service at St Andrew's Church, and in several of the schools.

Christmas 2022 saw well attended services across the team with Christingles, Carol Services and Crib Services taking place during December. Many expressed how pleased they were to be able to 'celebrate Christmas properly' and there was a real sense of joy.

Those We Have Loved and Lost

During the year a number of people who were part of the congregations across the team have been commended to God's care. Each one is known and loved by God and together we mourn their passing.

In July we said a difficult farewell to Roger Gay, who had been Director of music (choirmaster and organist) for many years. We are thankful for his faithful service and miss him greatly.

Occasional Offices and Pastoral Care

During 2022 the number of christenings and weddings began to return to 'normal', with many families feeling ready to gather for these celebrations. It was poignant that many of these included an aspect of remembrance with many families mindful of those who had gone to rest.

There were a large number of funerals during 2022 taken by clergy at the churches and crematoriums, as well as a large number of interments of ashes.

The ministry to Care Homes recommenced as COVID restrictions eased. Invitations began to be received from a variety of care settings. A small team, shaped by several of the Pastoral ALMs, responded to these invitations and began to offer communion and small acts of worship. This ministry was gratefully received and brought great encouragement to both those ministering and those receiving the ministry.

During the year pastoral care has continued both formally and informally by clergy, readers, ALM's and many others, as we have sought to share the journey together.

St Nic's Project

A huge encouragement during 2022 has been the repair and redecoration of St Nic's and the increasing activity taking place in the church. A small but dedicated team, headed up by churchwarden Mick Jubb, have worked incredibly hard to return St Nic's to a good state, including repairing plaster damaged following the lead theft. Repairs were also carried out to the heating system, pipework, electrics and floor amongst other things. The church was also repainted.

The Children's Cinema afternoons each month on a Saturday provides a low-cost cinema for families, complete with blockbuster film and popcorn. As well as providing a venue for a local folk club and rehearsal space for a choir, live music events have showcased the church and

welcomed the community back in. A Youth Theatre group provided a space for younger members of the community to belong and grow in confidence. The Christmas Fair was a significant moment where many local people came along and enjoyed the wide selection of stalls and the atmosphere of the fair and saw the repairs and began to hear more about the plans going forwards.

St Nic's has great potential and plans continued to develop regarding its future use. On completion of repairs the next stage is to look to further develop both the physical space and activities, in order to more fully engage with the wider community.

Droitwich Warm Spaces

As the cost of living crisis took hold towards the end of 2022, churches and organisations across Droitwich looked to respond to the need for safe and warm spaces. Souper Tuesdays started weekly at St Andrew's run by a dedicated team of volunteers. As the weeks went on more and more people came along and enjoyed the warmth of the Parish Centre as well as a delicious soup lunch.

Faith and Fellowship

During 2022 this group became a friendly and welcoming space for people to come together to explore the Bible and different aspects of faith. Each session included worship, an exploration of a theme or Bible passage, as well as the opportunity to get to know others better while enjoying a cuppa. The group grew during the year and enjoyed sharing the journey through Advent.

Parish Lunches (SHMH)

The regular parish lunches resumed acting as an important opportunity to enable relationships to be made and deepened while sharing lunch together.

Wider Community

Schools work

During the year as COVID restrictions reduced the opportunities for schools' work increased across the school in the team. Revd Nigel

continued to serve as a governor at Hindlip CofE First School and Revd Laura at St Peter's Droitwich CofE Academy.

Clergy were involved in seasonal services (Easter, Harvest, Leavers' Services, Remembrance, Christmas etc.), assemblies, church visits and RE lessons, as well as pastoral support to various staff, families and pupils. Bill Sumner continued to work with Hindlip First School Choir.

Civic Roles

Revd Nigel continued in the capacity of chaplain to Droitwich Town Council and Royal British Legion provided liaison for Civic Services, Remembrance Sunday and other town events, including the Vigil for Ukraine and took on the role of Chaplain to the Chairman of Wychavon District Council. Revd Laura took over these roles in December 2022.

National Events

During 2022 as the Queen's Jubilee was celebrated the team joined in with community celebrations, with beacons and fireworks, as well as running a very successful Jubilee Afternoon Tea at the Parish Centre in Droitwich. A live streaming of the Jubilee parade and balcony appearance proved a good end to the afternoon for those who attended.

Very sadly the second half of 2022 saw the death of Her Majesty Queen Elizabeth II. As a team we joined in with local acts of remembrance, provided books of condolences and live-streamed her funeral at St Andrew's, as well as being part of the proclamation of the new King.

Local Organisations

The Saltway Team had regular contact with local organisations and charities that included the Droitwich Spa Foodbank and Coventry Homes Charity.

SHMH Parish Magazine

The Salwarpe and Hindlip with Martin Hussingtree Parish and Community Magazine was hand delivered each month to around 2,400 households. The magazine is free of charge, although recipients are encouraged to consider giving to cover the cost. This continues to be possible because of a dedication team of volunteers.

Ecumenical Partnerships

The Churches Together in Droitwich Group continued to have a strong involvement from the partner churches in Droitwich. Representatives from the Anglican Church, Methodist Church, Sacred Heart Roman Catholic Church, Emmanuel AoG Church, Salvation Army and Centre Church met to discuss local issues and collaborative working as well as to pray together. The relationship between SHMH and Fernhill Heath Baptist Church continues to be valued.

St Peter's Pre-School

The pre-school continued to operate in the Winslow Vestry at St Peter's and the strong links with the church and school continue.

Church Visits

Across team there were a variety of visits to the churches, including a tour group of descendants of Edward Winslow who visited St Peter's and a visit by Worcestershire Organists' Association to Salwarpe and Martin Churches as well as a varied of different visiting bellringers.

Everyone Playing Their Part

It is impossible to acknowledge all the different ways that people have played their part in the life of the team during 2022. It is inevitable that someone has been unintentionally missed out or not appropriately acknowledged.

The Churchwardens in Droitwich; Richard Rose, Keith Slaughter, Sandy Medhurst and Mick Jubb have continued to faithfully serve in countless ways, often behind the scenes and often without thanks. In SHMH despite having no official wardens, many of the same tasks are fulfilled by Bill and Barbara Jauncey and those who work alongside them. The dedication of this group has enabled much of what is in this report to be possible.

(N.B. This report reflects upon 2022, but it is important to mention the death of Keith Slaughter at the beginning of 2023. Keith's humility, dedication and wisdom is greatly missed.)

The Churchwardens have been supported and worked alongside a large number of people who shape the life of the team, in particular members of the PCCs and Ministry Team.

It is vital that we are good stewards of our resources and the work of treasurers Jeni King (Droitwich) and John Hughes (SHMH) and those who work with them have enabled a clear understanding of the finances and helped enable wise decisions to be made.

It was a very difficult second half of the year for our musicians and choristers following the death of Roger Gay. Bill Sumner and Paul Clark stepped up and ensured that the services were covered and the choirs continued to sing across the Sunday services. Christmas felt particularly poignant as everyone worked together to welcome the wider community. Thanks is due to all those who serve with music and singing across the team.

Bellringers, tower captains, flower arrangers, cleaners, grass cutters, gardeners, welcomers, sidespeople, eucharistic assistants, vergers, care home teams, readers, intercessors, children's teams, finance, care of the buildings, graveyard care, prayer ministry team, listening ears, faithful worshippers, musicians, Souper Tuesday Team, St Nic's project team, prayer chain, refreshments..... and the list goes on!!

2022 was a year where everyone played their part, some in familiar and some in new ways. Everyone valuable and everyone valued!

Governance-Parish of Droitwich Spa

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

Since 2009 the Parish of Droitwich Spa has been a registered charity number 1128487.

The PCC has the responsibility of co-operating with the clergy in promoting the whole mission of the Church (pastoral, evangelistic, social and ecumenical) within the ecclesiastical parish. The PCC continued to meet bi-monthly.

Report on the Proceedings of Droitwich PCC

The PCC met five times in 2022.

The meetings began with an act of worship and included time for “news” and communication so that the PCC can hear about the many and various activities across the team.

A report of the activity of the Deanery Synod is also included.

Each meeting has a report on the current financial position and anything of significance financially for that period.

A standing agenda item is to bring to the PCC’s attention any safeguarding and health and safety issues.

The main issues discussed in 2022 in addition to those above included Ministry Share, service patterns, fabric issues and future ministry provision.

The PCC also discussed the repairs and development of St Nicholas’ as a Children and Community Centre.

The PCC agreed procedures for Safeguarding, Data Protection, Admittance of Children to Holy Communion and Health and Safety.

Safeguarding

The Droitwich Spa PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. All of the necessary procedures have been agreed and adopted by the PCC. Our safeguarding officer is Judith Trevor, who has used the safeguarding toolkit to ensure the Parish complies with the standards and procedures.

Websites and Social Media

The website www.saltwayteam.org.uk includes information and content for the whole team.

It is based on a content management system from Church123. This has provided a professional looking site with considerable capability and flexibility which can be accessed by different editors and where content is kept fresh and appropriate.

A “contact us”, feature is increasingly used to contact the parish.

The website has been upgraded to include the opportunity for online giving.

The Saltway Team also has Facebook and Twitter accounts that are used to raise the profile of the Team and communicate with the wider community.

Governance-Parish of Salwarpe with Hindlip and Martin Hussingtree

Parochial Church Council (PCC)

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCCs has the responsibility of co-operating with the clergy in promoting the whole mission of the Church (pastoral, evangelistic, social and ecumenical) within the ecclesiastical parish. Each PCC continued to meet bi-monthly.

Report on the Proceedings of PCC

The PCC met five times in 2022. A report of activity of the Deanery Synod is also included. Each meeting has a report from the treasurer, including progress against the PCC agreed budget. A standing agenda item is to bring to the PCC's attention any safeguarding and health and safety issues.

The main issues discussed in 2022 in addition to those above included Ministry Share, the provision of services, fabric, the Parish Magazine and future ministry provision.

The PCC agreed procedures for Safeguarding, Data Protection, Admittance of Children to Holy Communion and Health and Safety.

Safeguarding

The SHMH PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. All of the necessary procedures have been agreed and adopted by the PCC. Our safeguarding officer is Bill Jauncey, who has used the safeguarding toolkit to ensure the parish complies with the standards and procedures.

Websites

SHMH has its own website www.shmhchurches.com with basic information about services, occasional offices and contact details.

Fabric of Buildings and Churchyards

The Saltway Team is responsible for the good management of its church buildings and churchyards. A significant amount of time and money is spent each year on them. This year fabric work and maintenance included:

St Andrew's Tower Roof Repair. A significant new leak from slipped lead was repaired.

St Peter's Winslow Vestry Minor Works. A number of minor repairs were carried out as identified by the Pre-School.

Fire Risk Assessments. Fire risk assessments have been carried out for St Augustine's, St Andrew's, St Nicholas' and St Peter's. Fire extinguishers and equipment have been serviced across the team.

St Nicholas' Repairs. Extensive repairs were carried out following damage after the theft of lead. Repairs included plasterwork, pipes, electrics, heating system and floor damage (nave and kitchen). The church was repainted, water heater and bulbs replaced.

St Andrew's Fences. Damaged fence panels in the churchyard were replaced.

St Peter's Oil Tank. The oil tank secured to prevent oil theft.

St Peter's Tree Work. Further urgent tree work was carried out after permission was obtained from Wychavon District Council.

Salwarpe Lighting Repaired. A fault with the lighting was identified and repaired.

St Andrew's Noticeboard. A new noticeboard was purchased and erected following a legacy given to cover the costs.

St Andrew's Cobbles. Loose cobbles outside the church were set back in place.

Boilers. The boilers at St Augustine's, St Andrew's, St Nicholas' and St Peter's have been serviced.

Salwarpe Memorial Bench. A memorial bench was added to Salwarpe churchyard by the Godfrey Family.

Organs. The organs have been tuned and (other than St Nicholas') are used regularly to keep them in good condition.

Salwarpe Minor External Repairs. Several slipped roof tiles were replaced, a downpipe repaired and guttering cleared out.

Churchyard Maintenance. Grass-cutting, clear up days, working party teams, community payback and other volunteers helped maintain the churchyards. Kevin Hyett stepped down from his role at St Mary's at the end of the year after many years of dedicated work.

Salwarpe Sound System. A new radio mic was purchased and installed.

Minor Repairs. A number of minor repairs were carried out at each of the churches.

Quinquennial Inspections. Inspections have been completed at St Andrew's and St Nicholas' (the other churches will be completed in 2023 according to the required schedule of inspections).

Other Fabric Issues Under Consideration

There are several major projects under development. These include:

St Andrew's Roof and Tower. St Andrew's in Droitwich needs major repairs to the stonework and timbers in the north wall and tower. Extensive repairs are required, which have resulted in the building being on the English Heritage 'At Risk' Register. Previous work was carried out before the pandemic to prepare to submit a Heritage Lottery Fund (HLF) bid, but this stalled when the HLF fund shut during the pandemic. Initial work begun at the end of 2022 to restart this project.

St Andrew's Nave Ceiling Collapse. Some of the plaster at the east end of the nave collapsed, revealing a patch of the underlying laths. Following advice from our Visiting Architect and Diocesan Advisory Committee, it was determined that work was required to ensure the safety of the public from further collapse. As St Andrew's is a grade one listed building,

it was decided that netting supported by scaffolding would be an appropriate way of protecting the public from falling masonry, with no impact to the structure of the historic building. The scaffolding and netting cost were put in place in 2018 at a cost of £30,000. Work is required to assess the ceiling and to develop a specification for the necessary repairs. The costs are yet to be determined but are likely to be substantial.

Other Repairs Under Consideration

St Augustine's. Replacement of the (ancient!) boiler at an estimated cost of £16,000.

St Peter's. Redecoration and plaster repairs, cost to be determined.

Salwarpe. Repairs and improvements to path.

Droitwich - Summary of Financial Position

Parish of Droitwich Spa (Year End 31.12.2022)

Income

Voluntary income	121,336
Activities for generating funds	12,646
Investment income	3,652
Church activities	21,326
Other	335
Total incoming resources	159,295

Expenditure

Ministry Share	39,199
Insurance and Utilities	26,260
Church and Churchyard Maintenance	63,030
Music / Organ	4,587
Clergy, Secretarial, Professional Fees	13,214
Other	13,920
Total resources expended	160,210

Full accounts for 2022 are available on request.

Reserve Policy:

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure.

Note: Droitwich Spa PCC currently holds reserves considerably in excess of it's reserves policy. The PCC is responsible for several major fabric projects that are currently under development, not least the substantial roof and ceiling repairs required at St Andrew's. These fabric projects are will be greater than the current reserves and the PCC is seeking grant funding to contribute towards the necessary work. Once the requirements of these projects are more accurately determined the PCC will re-designate these reserves which will be used to complete fabric projects and other necessary work of the PCC.

SHMH - Summary of Financial Position

Parish of Salwarpe with Hindlip and Martin Hussingtree

(Year End 31.12.2022)

Unrestricted Funds

Income

Voluntary income	31,862
Fees	6,790
Fund Raising	2,029
Parish Magazine	386
Receipts on Investments	5880
Total incoming resources	£46,947

Expenditure

Church Running	8869
Other Churchyard Upkeep	6,208
Ministry Share	45,367
Total resources expended	£60,444

Restricted Funds

Income

Receipts on Investments	2,672
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Expenditure

Insurance	4,839
Repairs	3,260

Total Resources Expended	8,039
---------------------------------	--------------

Full accounts for 2022 are available on request.

Reserves Policy

Reserves are held for normal receipts and payments of the Parish of Salwarpe with Hindlip and Martin Hussingtree PCC in the day to day running of the Parish. Restricted funds are held comprising of fabric funds, which are only available for major repairs and improvements of the church buildings.

Ministry Share and our Financial Challenges

In 2022, the income raised by The Saltway Team continued to be insufficient to meet the competing needs of its ministry, building, churchyards and other running costs. Both PCCs continued to monitor the finances closely and sought to make wise financial decisions throughout the year.

Ministry Share, which is the combined share for the whole benefice, is costed to cover the real cost of ministry that is received. This includes the cost of stipendiary clergy as well as a contributing to Diocesan costs (N.B. Curate stipends as paid centrally). In 2022, the ministry share requested by Worcester Diocese for the Saltway Team was **£144,662**.

The newly created Ministry Support Fund Grant is designed to help benefices who are struggling financially to contribute what they are able to, whilst planning towards becoming financially sustainable. This operates alongside the Low-Income Communities Grant, which ensures that extra support is given to benefices with areas of low-income community (in Droitwich Parish Westlands Estate is considered such an area).

Between our two parishes we received the following grants:

Low Income Community Grant: £26,373

Ministry Support Grant: £28,289

The planned reduction in stipendiary clergy from 2 to 1.5 will have an impact on our finances and take some of the pressure off, however the PCCs will need to continue to make difficult decisions about managing income and expenditure. The Saltway Team is committed to paying full Ministry Share, but at the present time the demands of fabric, churchyards and other necessary expenditure make this difficult.

In 2022 the parishes aimed to pay a 50/50 share of the Ministry Share. It is acknowledged that a more appropriate split between the two parishes is necessary going forwards, with Droitwich paying a greater percentage.

In 2023 significant prayer and action will be necessary to increase income and attract external funding for some of the significant projects.

Report on the Proceedings of the Deanery Synod

This report is a synopsis of a full report provided by Paul Fulbrook (Worcester Area Deanery Secretary). A full copy of his report is available on request.

There were three meetings of the Worcester Area Deanery Synod in 2022 with Representative numbers rising from 33 to 39 over the year.

Our first meeting of the year was at St Wulstan, Cranham Drive on Thursday 28th April. Our Area Dean, Revd Diane Cooksey reported on the results of the 'Deanery Enquiry' questionnaire that had circulated. The aim of the survey had been to get a 'Base Line' of what is happening around the deanery as we came out of the pandemic. This being our first 'in person' meeting for a while we were shown a map of the Deanery so that members could get an idea of the geography. We had: 42 Church Buildings; 31 Parishes; 12 Benefices. There are 14 Stipendiary Clergy; 4 Curates; 12 Readers with 4 in training; 27 ALM's, but the number of clergy with 'Permission To Officiate' was not mentioned.

The meeting was handed over to guests, Simon Hill and Emma Pettifer who passed out to the meeting identical sets of Lego © which were then used to express concepts that we were being offered on a range of subjects. The aim of this was to encourage people to respond to the question 'What is the deanery for now?' It certainly got people talking and feedback was collected afterwards for the Leadership Team to peruse later.

The 5th Session of the Worcester Area Deanery Synod was held in rural splendour at St John the Baptist, Suckley on Tuesday 5th July. Revd Anne Potter was acting as Area Dean because Revd. Diane Cooksey had departed on sabbatical leave. The meeting was opened by the Deanery Lay Chair, Robert Pearce who welcomed us and then asked the acting Area Dean to lead us in a short act of worship. We were shown a video of the local community and school. We were then treated to an exceptional talk by Geoff Sansome, Head of Agriculture at Natural England, who had worked in both Russia and Ukraine for several years, about the history,

culture, and current situation in Ukraine. He went on to speak about the refugee and invasion problems caused by Russia and local efforts to help in Worcestershire.

Our 6th Session of the Worcester Area Deanery Synod in November was held in St Stephen, Barbourne. The Area Dean welcomed us to the meeting and it was gratifying that more Synod representatives felt able to attend. Revd Andy Todd, the Vicar, introduced us to the church building. Guest speakers, Sian Morgan and Helen Laird gave an input to the meeting about the 'Calling Young Disciples' Scheme. A short introduction and a short video included descriptions of youth work in: Kidderminster; Halas; Stourbridge; Leigh; and also Warndon. As we had discovered on the Deanery questionnaire post-covid this was the area that all parishes in our Deanery wanted to develop.

Members were then able to explore the opportunities offered and ask questions about the direction that their parishes could expand in.

On a slightly downbeat note, Revd Andy Todd gave the meeting the current Diocesan budget view on the new Ministry Share system. His message was clear. If you as a Church can meet the financial demand, then OK, if not then there may be repercussions about future levels of paid ministry. Some churches will become uneconomic. Unrepresented churches will lose that discussion opportunity.

Revd. Diane Cooksey spoke more on the 'three priorities' and Developing Diocesan Strategy document that is now available on the Diocesan website. The Kingdom People Vision had not been replaced by this, but the strategy highlights the direction of travel and intentionality in the use of resources to encourage and enable church growth. The continued diocesan vision for all churches to become Healthy and Sustainable reiterated the point that sustainability includes being able to fund the Ministry as well as the Mission.

One of the priorities focussed on connecting with children and young families with the possibility of employing some Children/Youth/Family Workers in a couple of parishes in each deanery. The hope is that across the diocese each major centre of population will have at least one flourishing church with children/youth and families. As always current

and up to date information was provided to members to pass on to their PCC's and also to their congregations.

Another priority spoken of was around the developing New Worshipping Communities e.g., walking church; forest church; café church with the emphasis they will involve new people rather than recycling existing congregations. This is something that all parishes are being asked to get involved with and we hope to devote some time in Synod during 2023 to focus on this. Bishop John has made it clear that he intends that there will be training provided to support clergy and laity and we will pass this on as soon as we hear how that develops.

Droitwich Spa - Administrative Details

Clergy	Revd Nigel Byard (Team Rector) (until November '22) Revd Laura Handy (Team Vicar) Revd Giles Joiner (Team Curate) (from July '22)
Churchwardens	St Andrew's Keith Slaughter (until January '23) St Andrew's Sandy Medhurst St Augustine's Richard Rose St Nicholas' Michael Jubb St Peter's None
Deanery Synod Representatives	Janet Bryan Val Hawley
Elected Members of the PCC	Philip Bowen Rosemary Byard Peter Clapham Sue Jubb (Secretary) Jeni King (Treasurer) Steve Penn Jill Robinson
Other Officers	Judith Trevor (Safeguarding Officer) Jeni King (Gift Aid Officer) Vacant (Data Protection Officer)
Bank	Lloyds TSB plc, The Cross, Worcester, WR1 3PY
Independent Examiner	Laurie Evans 31 Newland Road, Droitwich, WR9 0QH
Charity Number	1128487

SHMH - Administrative Details

Clergy	Revd Nigel Byard (Team Rector) (until November '22) Revd Laura Handy (Team Vicar) Revd Giles Joiner (Team Curate) (from July '22)
Churchwardens	None
Elected Members of PCC	John Hughes (Treasurer) Louise Hamilton-Glover Barbara Jauncey Nikki Kristy David Luscombe Sylvia Whittaker
Deanery Synod Members	Bill Jauncey – PCC Secretary
Other Officers	Bill Jauncey (Safeguarding) John Hughes (Gift Aid Officer)
Independent Examiner	Christopher Noble 25 Corbett Avenue, Droitwich. WR9 7BE

Saltway Team Contact Details

Postal Address:

Parish Centre, St Andrew's Street, Droitwich Spa, Worcestershire. WR9 8DY

Phone 01905 794952

Email saltwayteam@outlook.com

Website www.saltwayteam.org.uk

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2022**

DROITWICH SPA PCC

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FOR THE YEAR ENDED 31ST DECEMBER 2022**

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Balance Sheet	6
Notes to the Financial Statements	7 to 11
Detailed Statement of Financial Activities	11 and 12

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2022**

The trustees present their report with the financial statements of the charity for the year ended 31st December 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in 2019.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number

1128487

Principal Address

The Parish Centre
St Andrew's Street
Droitwich Spa
Worcestershire
WR9 8DY

Independent Examiner

Laurie Evans FAIA
31 Newland Road
Droitwich Spa
Worcs.
WR9 7AG

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:

.....
Trustee



Date: 19th April 2023.....

DROITWICH SPA PCC INDEPENDENT EXAMINERS REPORT

Independent Examiner's Report to the PCC of the Parish of Droitwich Spa

This report on the Financial Statements of the PCC for the year ended 31 December 2022, which are set out on Pages 5 to 11, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.43 of the Charities Act 1993 ('the Act')

Respective Responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the Financial Statements ; you consider that the audit requirement of the Regulations and s.43(2) of the Act does not apply . It is my responsibility to issue this report on those Financial Statements in accordance with the terms of the Regulations .

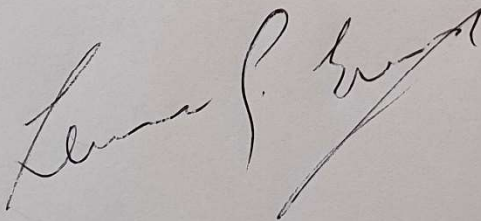
Basis of this Report

My examination was carried out with the General Directions given by the Charity Commission under s.43(b) of the Act and to be found in the Church Guidance , 2006 edition . That examination includes a review of the Accounting records kept by the PCC and a comparison of the Accounts with those records . It also includes considering any unusual items or disclosures in the Financial Statements and seeking explanations from you as Trustees concerning any such matters . The procedures undertaken do not provide all the evidence that would be required in an Audit , and consequently I do not express an Audit opinion on the view given by the Accounts .

Independent Examiner's Statement

In connection with my examination no matter has come to my attention ;

- 1) Which gives me reasonable cause to believe that , in any material respect , the requirements to keep Accounting Records in accordance with s.41 of the Act and to prepare Financial Statements which accord with the Accounting records and comply with the requirements of the Act and the Regulations have not been met or
- 2) To which , in my opinion , attention should be drawn in order to enable a proper understanding of the Accounts to be reached .



Laurence George Evans FAIA

31 Newland Road

Droitwich Spa

Worcs:

WR9 7AG

14th April 2023

DROITWICH SPA PCC

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total Funds £	2021 Total Funds £
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income		113,854	7,482	-	121,336	104,043
Activities for generating funds	2	12,464	182	-	12,646	11,608
Investment income	3	2,703	949	-	3,652	1,741
Misc		335	-	-	335	-
Incoming resources from charitable activities						
Church activities	4	<u>21,326</u>	<u>-</u>	-	<u>21,326</u>	<u>24,126</u>
Total Income		150,682	8,613	-	159,295	141,518
EXPENDITURE						
Costs of generating funds						
Costs of generating voluntary income		92	-	-	92	-
Charitable activities						
Church activities	5	143,979	8,141	-	152,120	107,616
Other resources expended		<u>7,998</u>	<u>-</u>	<u>-</u>	<u>7,998</u>	<u>2,197</u>
Total Expenditure		152,069	8,141	-	160,210	109,813
NET INCOME/(OUTGOING)						
RESOURCES before other						
Recognised gains and losses		(1,387)	472	-	(915)	31,705
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>(1,653)</u>	<u>(10,740)</u>	<u>(5,165)</u>	<u>(17,558)</u>	<u>21,302</u>
Net movement in funds		(3,040)	(10,268)	(5,165)	(18,473)	53,007
RECONCILIATION OF FUNDS						
Total funds brought forward		229,967	255,928	41,869	527,764	474,757
Rounding Adjustment		(1)	-	-	(1)	-
Movement		<u>(3,040)</u>	<u>(10,268)</u>	<u>(5,165)</u>	<u>(18,473)</u>	<u>53,007</u>
TOTAL FUNDS CARRIED FORWARD		<u>226,926</u>	<u>245,660</u>	<u>36,704</u>	<u>509,290</u>	<u>527,764</u>

DROITWICH SPA PCC

BALANCE SHEET AT 31ST DECEMBER 2022

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total Funds £	2021 Total Funds £
	Notes					
CURRENT ASSETS						
Debtors: amounts falling due within one year	8	18,207	-	-	18,207	11,037
Investments (shares)	7	16,487	100,814	36,704	154,005	171,563
Cash at bank and in hand	9	216,506	151,567	-	368,073	375,542
		251,200	252,381	36,704	540,285	558,142
CREDITORS						
Amounts falling due within One year		24,289	6,706	-	30,995	30,378
TOTAL ASSETS LESS CURRENT LIABILITIES		226,911	245,675	36,704	509,290	527,764

FUNDS

		2022 £	2021 £
Unrestricted	12	226,926	229,967
Restricted	11	245,660	255,928
Endowment	10	36,704	41,869
		<u>509,290</u>	<u>527,764</u>

The financial statements were approved by the Board of Trustees on 19th April 2023..... and were signed on its behalf by:

.....
Trustee



DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

1. ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the PCC is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Other funds which are designated for a particular purpose by the PCC are also unrestricted.

Ministry Share

The Ministry Share represents the amounts paid to the Diocese of Worcester ('Diocese') in order to fund ministry in the Diocese of Worcester. The Diocese requests an amount each year, however this is not a legal debt. It is the Parish intention to pay the amount in full, however it currently does not have sufficient funds to do so. As the debt is not legally enforceable and the Parish has not made a formal legal commitment to pay the requested amount for Ministry Share to the Diocese, the Ministry Share recognised in the Income and Expenditure account represents the cash paid to the Diocese.

Reserves

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure and to enable the PCC to fulfil its planned and committed expenditure over the next five years which are not covered by restricted funds.

2. ACTIVITIES FOR GENERATING FUNDS

	2022	2021
	£	£
Fundraising	1,432	28
Lettings	10,554	10,710
Printing	660	870
	<u>12,646</u>	<u>11,608</u>

DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED **FOR THE YEAR ENDED 31ST DECEMBER 2022**

3. INVESTMENT INCOME

	2022	2021
	£	£
Dividends	1,660	1,663
Interest	<u>1,992</u>	<u>78</u>
	<u>3,652</u>	<u>1,741</u>

4. CHURCH ACTIVITIES - Income

	2022	2021
	£	£
Fees and expenses	20,743	23,824
Charity Collections	<u>583</u>	<u>302</u>
	<u>21,326</u>	<u>24,126</u>

5. CHURCH ACTIVITIES – Expenditure

	2022	2021
	£	£
Ministry Share	39,199	45,000
Insurance and utilities	26,260	20,265
Church and Churchyard maintenance	63,030	28,700
Music/Organ	4,587	3,130
Clergy Exps, Secretarial, Professional	13,214	6,790
Other	<u>5,830</u>	<u>3,731</u>
	<u>152,120</u>	<u>107,616</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2022 nor for the year ended 31st December 2021.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

7. CURRENT ASSET SHARES INVESTMENTS

	Listed Investments £
MARKET VALUE	
At 1 st January 2022	171,563
Revaluations	(17,558)
At 31 st December 2022	154,005

There were no investment assets outside the UK.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	3,500	4,020
Prepayments	351	1,117
Gift Aid tax recoverable	<u>14,356</u>	<u>5,900</u>
	<u>18,207</u>	<u>11,037</u>

9. CASH AT BANK AND IN HAND

	2022 £	2021 £
Lloyds Current A/c	212,249	221,500
Santander A/c	2,385	2,524
Petty Cash	28	99
CCLA Reserves	<u>153,411</u>	<u>151,419</u>
	<u>368,073</u>	<u>375,542</u>

10. ENDOWMENT FUNDS

	Balance 01/01/22 £	Inc/Dec Valuation £	Balance 31/12/22 £
St Andrews	27,620	(3,237)	24,383
St Mary's	14,249	(1,928)	12,321
Total Endowment Funds	<u>41,869</u>	<u>(5,165)</u>	<u>36,704</u>

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

11. RESTRICTED FUNDS

	Balance 01/01/22 £	Inc £	Exp £	Inc/Dec Valuation £	Balance 31/12/22 £
Charity Collections	191	-	-	-	191
Messy Church	402	-	-	-	402
St Andrews Church	18,973	1,134	(6,660)	-	13,447
St Andrews Garden	65	-	-	-	65
St Peters Church	113,804	-	-	(6,855)	106,949
St Peters Churchyard	39,063	8	-	(1,304)	37,767
St Nicholas Church	2,689	40	(2,689)	-	40
St Nicholas Churchyard	7,999	5	-	-	8,004
St Nicholas Project	-	5,000	-	-	5,000
St Augustine's Church	65,733	896	-	-	66,629
St Augustine's Churchyard	4,895	-	-	-	4,895
St Mary's Churchyard	43	1,330	1,208	(2,581)	-
Youth Fund	2,332	50	-	-	2,382
Agency/Postbox	(411)	-	-	-	(411)
People in Need	<u>150</u>	<u>150</u>	<u>-</u>	<u>-</u>	<u>300</u>
Total Restricted Funds	<u>255,928</u>	<u>8,613</u>	<u>(8,141)</u>	<u>(10,740)</u>	<u>245,660</u>

12. UNRESTRICTED FUNDS

	Balance 01/01/22 £	Inc £	Exp £	Inc/Exp Valuation £	Balance 31/12/22 £
Designated Funds					
- Charity Collections	-	303	(306)	-	(3)
- Messy Church	2,000	-	-	-	2,000
- St Andrews Garden	588	-	-	-	588
- St Peters Churchyard	4,249	5,042	(1,464)	-	7,827
- St Nicholas Churchyard	2,204	1,546	-	-	3,750
- St Nicholas Project	-	1,895	(72)	-	1,823
- St Augustine's Churchyard	3,659	2,160	(733)	-	5,086
- St Mary's Churchyard	1,681	1,836	(3,517)	-	-
- Churchyards	<u>7,644</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,644</u>
Total Designated Funds	<u>22,025</u>	<u>12,782</u>	<u>(6,092)</u>	<u>-</u>	<u>28,715</u>
General Fund	207,942	137,620	(145,698)	(1,653)	198,211
Total Unrestricted Funds	<u>229,967</u>	<u>150,402</u>	<u>(151,790)</u>	<u>(1,653)</u>	<u>226,926</u>

Designated fund for Messy Church – initial funds transferred from General Fund for the start up of the Messy Church project. Project halted due to Covid pandemic. New projects & re-naming due in 2023.

Designated fund for St Nicholas Project is for the new community projects.

Designated funds for Churchyards are funds set aside for the ongoing maintenance of those Churchyards.

DROITWICH SPA PCC

**NOTE TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

13. Analysis of Net Assets by Fund

	Unrestricted £	Restricted Endowment £		2022 £	2021 £
Current Assets	251,200	252,381	36,704	540,285	558,142
Current Liabilities	<u>(24,289)</u>	<u>(6,706)</u>	<u>-</u>	<u>(30,995)</u>	<u>(30,378)</u>
Total Net Assets by Fund	<u>226,911</u>	<u>245,675</u>	<u>36,704</u>	<u>509,290</u>	<u>527,764</u>

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

INCOMING RESOURCES	2022 £	2021 £
Voluntary Income		
Planned giving	84,212	77,345
Gift Aid tax recoverable	19,641	17,211
Donations	9,474	5,324
Unplanned giving	6,162	2,816
Grants and legacies	<u>1,847</u>	<u>1,347</u>
	121,336	104,043
Activities for generating funds		
Fundraising events	1,432	28
Lettings	10,554	10,710
Printing	<u>660</u>	<u>870</u>
	12,646	11,608
Investment income		
Dividends	1,660	1,663
Interest	<u>1,992</u>	<u>78</u>
	3,652	1,741
Incoming resources from charitable activities		
Charitable collections	583	302
Fees and expenses	<u>20,743</u>	<u>23,824</u>
	21,326	24,126
Other/Misc	<u>335</u>	-
Total incoming resources	<u>159,295</u>	<u>141,518</u>

DROITWICH SPA PCC

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

RESOURCES EXPENDED	2022	2021
	£	£
Costs of generating voluntary income		
Fundraising costs	92	-
Charitable activities		
Grants to Missionary Societies/Charities	596	215
Outreach	800	-
Ministry Share	39,199	45,000
Clergy expenses	7,595	3,689
Insurance	15,534	14,949
Church utility expenses	10,725	5,316
Upkeep of Church services	1,029	345
Church maintenance	42,480	5,847
Churchyard maintenance	20,550	22,853
Organist, organ repairs and music	4,587	3,130
Secretarial and Book-keeping	3,471	3,101
Professional	2,148	-
Stationery and office expenses	745	1,195
Post and telephone	<u>2,661</u>	<u>1,976</u>
	152,120	107,616
Other resources expended		
Publicity and communications	255	255
Computer Costs	3,839	445
Parish Centre and other costs	<u>3,904</u>	<u>1,497</u>
	7,998	2,197
Total resources expended	<u>160,210</u>	<u>109,813</u>
Net income/(expenditure)	<u>(915)</u>	<u>31,705</u>

This Detailed Statement does not form part of the statutory financial statements.

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31ST DECEMBER 2022**

DROITWICH SPA PCC

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Detailed Statement of Financial Activities	11 and 12

DROITWICH SPA PCC

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2022**

The trustees present their report with the financial statements of the charity for the year ended 31st December 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in 2019.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number

1128487

Principal Address

The Parish Centre
St Andrew's Street
Droitwich Spa
Worcestershire
WR9 8DY

Independent Examiner

Laurie Evans FAIA
31 Newland Road
Droitwich Spa
Worcs.
WR9 7AG

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:

.....
Trustee



Date: 19th April 2023.....

DROITWICH SPA PCC INDEPENDENT EXAMINERS REPORT

Independent Examiner's Report to the PCC of the Parish of Droitwich Spa

This report on the Financial Statements of the PCC for the year ended 31 December 2022, which are set out on Pages 5 to 11, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.43 of the Charities Act 1993 ('the Act')

Respective Responsibilities of the PCC and the Examiner

As members of the PCC you are responsible for the preparation of the Financial Statements ; you consider that the audit requirement of the Regulations and s.43(2) of the Act does not apply . It is my responsibility to issue this report on those Financial Statements in accordance with the terms of the Regulations .

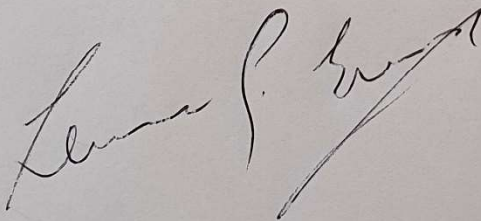
Basis of this Report

My examination was carried out with the General Directions given by the Charity Commission under s.43(b) of the Act and to be found in the Church Guidance , 2006 edition . That examination includes a review of the Accounting records kept by the PCC and a comparison of the Accounts with those records . It also includes considering any unusual items or disclosures in the Financial Statements and seeking explanations from you as Trustees concerning any such matters . The procedures undertaken do not provide all the evidence that would be required in an Audit , and consequently I do not express an Audit opinion on the view given by the Accounts .

Independent Examiner's Statement

In connection with my examination no matter has come to my attention ;

- 1) Which gives me reasonable cause to believe that , in any material respect , the requirements to keep Accounting Records in accordance with s.41 of the Act and to prepare Financial Statements which accord with the Accounting records and comply with the requirements of the Act and the Regulations have not been met or
- 2) To which , in my opinion , attention should be drawn in order to enable a proper understanding of the Accounts to be reached .



Laurence George Evans FAIA

31 Newland Road

Droitwich Spa

Worcs:

WR9 7AG

14th April 2023

DROITWICH SPA PCC

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total Funds £	2021 Total Funds £
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income		113,854	7,482	-	121,336	104,043
Activities for generating funds	2	12,464	182	-	12,646	11,608
Investment income	3	2,703	949	-	3,652	1,741
Misc		335	-	-	335	-
Incoming resources from charitable activities						
Church activities	4	<u>21,326</u>	<u>-</u>	-	<u>21,326</u>	<u>24,126</u>
Total Income		150,682	8,613	-	159,295	141,518
EXPENDITURE						
Costs of generating funds						
Costs of generating voluntary income		92	-	-	92	-
Charitable activities						
Church activities	5	143,979	8,141	-	152,120	107,616
Other resources expended		<u>7,998</u>	<u>-</u>	<u>-</u>	<u>7,998</u>	<u>2,197</u>
Total Expenditure		152,069	8,141	-	160,210	109,813
NET INCOME/(OUTGOING)						
RESOURCES before other						
Recognised gains and losses		(1,387)	472	-	(915)	31,705
Other recognised gains/losses						
Gains/Losses on investment assets	7	<u>(1,653)</u>	<u>(10,740)</u>	<u>(5,165)</u>	<u>(17,558)</u>	<u>21,302</u>
Net movement in funds		(3,040)	(10,268)	(5,165)	(18,473)	53,007
RECONCILIATION OF FUNDS						
Total funds brought forward		229,967	255,928	41,869	527,764	474,757
Rounding Adjustment		(1)	-	-	(1)	-
Movement		<u>(3,040)</u>	<u>(10,268)</u>	<u>(5,165)</u>	<u>(18,473)</u>	<u>53,007</u>
TOTAL FUNDS CARRIED FORWARD		<u>226,926</u>	<u>245,660</u>	<u>36,704</u>	<u>509,290</u>	<u>527,764</u>

DROITWICH SPA PCC

BALANCE SHEET AT 31ST DECEMBER 2022

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total Funds £	2021 Total Funds £
	Notes					
CURRENT ASSETS						
Debtors: amounts falling due within one year	8	18,207	-	-	18,207	11,037
Investments (shares)	7	16,487	100,814	36,704	154,005	171,563
Cash at bank and in hand	9	216,506	151,567	-	368,073	375,542
		251,200	252,381	36,704	540,285	558,142
CREDITORS						
Amounts falling due within One year		24,289	6,706	-	30,995	30,378
TOTAL ASSETS LESS CURRENT LIABILITIES		226,911	245,675	36,704	509,290	527,764

FUNDS

		2022 £	2021 £
Unrestricted	12	226,926	229,967
Restricted	11	245,660	255,928
Endowment	10	36,704	41,869
		<u>509,290</u>	<u>527,764</u>

The financial statements were approved by the Board of Trustees on 19th April 2023..... and were signed on its behalf by:

.....
Trustee



DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

1. ACCOUNTING POLICIES

Accounting Convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the PCC is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources Expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Other funds which are designated for a particular purpose by the PCC are also unrestricted.

Ministry Share

The Ministry Share represents the amounts paid to the Diocese of Worcester ('Diocese') in order to fund ministry in the Diocese of Worcester. The Diocese requests an amount each year, however this is not a legal debt. It is the Parish intention to pay the amount in full, however it currently does not have sufficient funds to do so. As the debt is not legally enforceable and the Parish has not made a formal legal commitment to pay the requested amount for Ministry Share to the Diocese, the Ministry Share recognised in the Income and Expenditure account represents the cash paid to the Diocese.

Reserves

Reserves are held to ensure that planned and committed expenditure over the next five years can be met. Unrestricted funds not invested in tangible fixed assets (the free reserves) are held to meet a minimum of six months budgeted expenditure and to enable the PCC to fulfil its planned and committed expenditure over the next five years which are not covered by restricted funds.

2. ACTIVITIES FOR GENERATING FUNDS

	2022	2021
	£	£
Fundraising	1,432	28
Lettings	10,554	10,710
Printing	660	870
	<u>12,646</u>	<u>11,608</u>

DROITWICH SPA PCC

NOTES TO THE FINANCIAL STATEMENTS – CONTINUED **FOR THE YEAR ENDED 31ST DECEMBER 2022**

3. INVESTMENT INCOME

	2022	2021
	£	£
Dividends	1,660	1,663
Interest	<u>1,992</u>	<u>78</u>
	<u>3,652</u>	<u>1,741</u>

4. CHURCH ACTIVITIES - Income

	2022	2021
	£	£
Fees and expenses	20,743	23,824
Charity Collections	<u>583</u>	<u>302</u>
	<u>21,326</u>	<u>24,126</u>

5. CHURCH ACTIVITIES – Expenditure

	2022	2021
	£	£
Ministry Share	39,199	45,000
Insurance and utilities	26,260	20,265
Church and Churchyard maintenance	63,030	28,700
Music/Organ	4,587	3,130
Clergy Exps, Secretarial, Professional	13,214	6,790
Other	<u>5,830</u>	<u>3,731</u>
	<u>152,120</u>	<u>107,616</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2022 nor for the year ended 31st December 2021.

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

7. CURRENT ASSET SHARES INVESTMENTS

	Listed Investments £
MARKET VALUE	
At 1 st January 2022	171,563
Revaluations	(17,558)
At 31 st December 2022	154,005

There were no investment assets outside the UK.

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	3,500	4,020
Prepayments	351	1,117
Gift Aid tax recoverable	<u>14,356</u>	<u>5,900</u>
	<u>18,207</u>	<u>11,037</u>

9. CASH AT BANK AND IN HAND

	2022 £	2021 £
Lloyds Current A/c	212,249	221,500
Santander A/c	2,385	2,524
Petty Cash	28	99
CCLA Reserves	<u>153,411</u>	<u>151,419</u>
	<u>368,073</u>	<u>375,542</u>

10. ENDOWMENT FUNDS

	Balance 01/01/22 £	Inc/Dec Valuation £	Balance 31/12/22 £
St Andrews	27,620	(3,237)	24,383
St Mary's	14,249	(1,928)	12,321
Total Endowment Funds	<u>41,869</u>	<u>(5,165)</u>	<u>36,704</u>

DROITWICH SPA PCC

**NOTES TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

11. RESTRICTED FUNDS

	Balance 01/01/22 £	Inc £	Exp £	Inc/Dec Valuation £	Balance 31/12/22 £
Charity Collections	191	-	-	-	191
Messy Church	402	-	-	-	402
St Andrews Church	18,973	1,134	(6,660)	-	13,447
St Andrews Garden	65	-	-	-	65
St Peters Church	113,804	-	-	(6,855)	106,949
St Peters Churchyard	39,063	8	-	(1,304)	37,767
St Nicholas Church	2,689	40	(2,689)	-	40
St Nicholas Churchyard	7,999	5	-	-	8,004
St Nicholas Project	-	5,000	-	-	5,000
St Augustine's Church	65,733	896	-	-	66,629
St Augustine's Churchyard	4,895	-	-	-	4,895
St Mary's Churchyard	43	1,330	1,208	(2,581)	-
Youth Fund	2,332	50	-	-	2,382
Agency/Postbox	(411)	-	-	-	(411)
People in Need	<u>150</u>	<u>150</u>	<u>-</u>	<u>-</u>	<u>300</u>
Total Restricted Funds	<u>255,928</u>	<u>8,613</u>	<u>(8,141)</u>	<u>(10,740)</u>	<u>245,660</u>

12. UNRESTRICTED FUNDS

	Balance 01/01/22 £	Inc £	Exp £	Inc/Exp Valuation £	Balance 31/12/22 £
Designated Funds					
- Charity Collections	-	303	(306)	-	(3)
- Messy Church	2,000	-	-	-	2,000
- St Andrews Garden	588	-	-	-	588
- St Peters Churchyard	4,249	5,042	(1,464)	-	7,827
- St Nicholas Churchyard	2,204	1,546	-	-	3,750
- St Nicholas Project	-	1,895	(72)	-	1,823
- St Augustine's Churchyard	3,659	2,160	(733)	-	5,086
- St Mary's Churchyard	1,681	1,836	(3,517)	-	-
- Churchyards	<u>7,644</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,644</u>
Total Designated Funds	<u>22,025</u>	<u>12,782</u>	<u>(6,092)</u>	<u>-</u>	<u>28,715</u>
General Fund	207,942	137,620	(145,698)	(1,653)	198,211
Total Unrestricted Funds	<u>229,967</u>	<u>150,402</u>	<u>(151,790)</u>	<u>(1,653)</u>	<u>226,926</u>

Designated fund for Messy Church – initial funds transferred from General Fund for the start up of the Messy Church project. Project halted due to Covid pandemic. New projects & re-naming due in 2023.

Designated fund for St Nicholas Project is for the new community projects.

Designated funds for Churchyards are funds set aside for the ongoing maintenance of those Churchyards.

DROITWICH SPA PCC

**NOTE TO THE FINANCIAL STATEMENTS – CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

13. Analysis of Net Assets by Fund

	Unrestricted £	Restricted	Endowment £	2022 £	2021 £
Current Assets	251,200	252,381	36,704	540,285	558,142
Current Liabilities	<u>(24,289)</u>	<u>(6,706)</u>	<u>-</u>	<u>(30,995)</u>	<u>(30,378)</u>
Total Net Assets by Fund	<u>226,911</u>	<u>245,675</u>	<u>36,704</u>	<u>509,290</u>	<u>527,764</u>

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

INCOMING RESOURCES	2022 £	2021 £
Voluntary Income		
Planned giving	84,212	77,345
Gift Aid tax recoverable	19,641	17,211
Donations	9,474	5,324
Unplanned giving	6,162	2,816
Grants and legacies	<u>1,847</u>	<u>1,347</u>
	121,336	104,043
Activities for generating funds		
Fundraising events	1,432	28
Lettings	10,554	10,710
Printing	<u>660</u>	<u>870</u>
	12,646	11,608
Investment income		
Dividends	1,660	1,663
Interest	<u>1,992</u>	<u>78</u>
	3,652	1,741
Incoming resources from charitable activities		
Charitable collections	583	302
Fees and expenses	<u>20,743</u>	<u>23,824</u>
	21,326	24,126
Other/Misc	<u>335</u>	-
Total incoming resources	<u>159,295</u>	<u>141,518</u>

DROITWICH SPA PCC

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

RESOURCES EXPENDED	2022	2021
	£	£
Costs of generating voluntary income		
Fundraising costs	92	-
Charitable activities		
Grants to Missionary Societies/Charities	596	215
Outreach	800	-
Ministry Share	39,199	45,000
Clergy expenses	7,595	3,689
Insurance	15,534	14,949
Church utility expenses	10,725	5,316
Upkeep of Church services	1,029	345
Church maintenance	42,480	5,847
Churchyard maintenance	20,550	22,853
Organist, organ repairs and music	4,587	3,130
Secretarial and Book-keeping	3,471	3,101
Professional	2,148	-
Stationery and office expenses	745	1,195
Post and telephone	<u>2,661</u>	<u>1,976</u>
	152,120	107,616
Other resources expended		
Publicity and communications	255	255
Computer Costs	3,839	445
Parish Centre and other costs	<u>3,904</u>	<u>1,497</u>
	7,998	2,197
Total resources expended	<u>160,210</u>	<u>109,813</u>
Net income/(expenditure)	<u>(915)</u>	<u>31,705</u>

This Detailed Statement does not form part of the statutory financial statements.