



St Mary's Ewell

www.stmarysewell.com

The Parochial Church Council of the Ecclesiastical Parish of Ewell

Annual Report and Statement of Financial Activities for the year ended 31 December 2024

Approved by the PCC at their meeting 28th April 2025

Registered Charity No 1128409

Administrative Information

St Mary the Virgin is the parish church of Ewell. It is part of the Diocese of Guildford within the Church of England. The postal address is St Mary's Ewell Parish Church, London Road, Ewell, Epsom, Surrey KT17 2AY.

Members of the Parochial Church Council (PCC) are trustees of the charity for the term of their appointment. Members serving on the PCC at the date of this report are:

Incumbent: Fr Mark Stafford - Chair
Wardens: Mrs Valerie Wood
Mr Nicholas Allsopp (until May 2024)
Mrs Vicky Gocher (from May 2024)

Deputy Warden: Mrs Kathleen Burgess

Representatives on Deanery Synod: Cllr Humphrey Reynolds
Mrs Wendy Paxman
Mr Steve Cox (until March 2024)
Cllr Julian Freeman (from May 2024)

Other Members:

Mr Nicholas Allsopp (from May 2024)
Rev Sue Ayling (co-opted)
Mrs Gill Bird
Mrs Donna Boosey (treasurer)
Mr Ian Burgess
Mrs Helen Crossley
Mr John Larkin
Mr Leo Morrell
Mr Hamish Reid
Mrs Gillian Reynolds
Miss Shelley Smith
Mrs Valerie Smither (until November 2024)

Members until May 2024:

Mr Nigel Bird

Ms Elizabeth Divall was PCC secretary.

In 2024 St Mary's banked with Barclays Bank plc, Epsom, Metro Bank and Santander UK plc. The appointed examiners were L&F Accounting Ltd.

Day-to-day management is delegated to the incumbent and churchwardens.

Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The PCC is registered with the Charity Commission as The Parochial Church Council of the Ecclesiastical Parish of Ewell (alternative title The Parochial Church Council of St Mary the Virgin Ewell), registered Charity Number 1128409.

The appointment of PCC members is governed by and set out in the Church Representation Rules. All those who attend St Mary's and who qualify according to those Rules are encouraged to register on the Electoral Roll and to stand for election to the PCC. The PCC operates through a number of committees, which meet between full meetings. The committees are constituted to make full use of the professional expertise available within St Mary's and members are encouraged to attend Diocesan training as appropriate. The Vicar and churchwardens are ex officio members of all church committees. All major or contentious decisions are referred back to the full PCC.

Standing Committee: This statutory committee has the general power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Finance Committee: Oversees all expenditure and monitors income and investments.

Estates Committee: Attends to matters relating to the stewardship of plant, such as the church buildings and fabric, the churchyard, the church hall and the vicarage.

Children's Support Group: Co-ordinates activities involving children in the church and in the wider community.

Pro Musica: Co-ordinates the musical activities of the church, including the Parish Choir, St Mary's Singers, recitals, and the maintenance of the organ.

Social Committee: Devises and manages social events for the parish.

Eco Group: Encourages the members of St Mary's and our local community to better care for God's creation.

Ministry Team: The Ministry Team holds a pastoral meeting monthly.

Major Risks: The major risks to which the PCC is exposed, as identified by the PCC members, have been reviewed and systems or procedures have been established to manage these risks. The assessment of the risks is documented and there is a process of regular review. Risk assessments have been produced for both the church and the church hall and a general risk-assessment document has been produced to cover staff-related risks. Risk assessments are produced for major parish events that may involve risk, e.g. children's fun days. A review was carried out in 2023 of the comprehensive document which sets out the financial management, banking and record keeping procedures used by the church and includes an assessment of the financial risks to which the PCC is exposed and the systems designed to mitigate those risks. St Mary's Safeguarding Policy Statement follows the Diocese of Guildford's guidelines on child protection including the use of DBS checks as appropriate, and we ensure our policies and practices are kept up-to-date.

Objectives and Activities

The PCC (Powers) Measure 1956 states that the PCC is to co-operate with the incumbent in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC has maintenance responsibilities for the church and church hall, for the large churchyard extensions in Church Street, and for some internal decoration of the Vicarage. St Mary's vision is 'Sharing the love of Christ the Light of the World with the people of Ewell'.

In order to achieve these objectives St Mary's offers, among other things, regular services of worship, occasional offices, pastoral care, study courses, social activities, concerts and recitals, children's activities, charitable fundraising events, a monthly magazine 'Ewell Parish News', a website, the continuation of our monthly quizzes on Zoom and occasional quiet days and retreats. Many of these activities are described below and in the reports of the committees.

FROM THE VICAR:

I would like to take this opportunity to thank you all, for everything that you have achieved in the past year, 2024-25 has been a good year for us at St Mary's and we have a lot to be thankful for.

This year has been one of building on the foundations, of our Mission Action Plan, part 1. During 2024, we have had many great social events. We have had an Easter Garden party, the vicarage summer garden party, jazz on the lawn, parish dinners in the hall, singalongs, concerts and choral events and the Epiphany drinks party at the vicarage. In addition to this we have taken a lead role in facilitating wider village events such as Ewell Village Fair and Ewell Yule. A massive thank you to all those from the Church and wider community for all you have done to make these events such a success.

As a worshipping community we offer a diverse range of services, we still maintain 1662 Prayer book services of word and Sacrament, through our Church music we offer traditional and beautiful worship, which is much enriched by our serving team and Altar parties (thank you Godfrey for maintaining the Sacristy and rotas), we also have two very lively fresh expressions in Jesus and Me and Messy Church goes Wild! Thank you to Kathie, Rosemarie and Linda for all your hard work facilitating these great new expressions of Church.

A special thank you to Lucy Morrell and her lovely ladies who provide us with the beautiful flowers in Church.

George Jarrett has ably led the fabric team for many years but decided that he would now like to step aside from this role. Many thanks George for all your hard work. Godfrey Morrell has now taken on the role of Fabric team manager, thank you Godfrey.

St Mary's is blessed with a strong and vibrant music tradition, the parish choir and singers are a wonderful asset to our worship, thank you all for your skill and hard work. Special thanks to David and Jonathan for leading not only the singers and choir, but for the concert and recital programme and for encouraging and teaching the young musicians. Thank you to Jeff and the ringing team for their ongoing witness to the people of Ewell.

While we think about the young people in our community, we have to thank Helen for all the work she does behind the scenes making sure our safeguarding is up to standard.

I would like to thank Valerie and Vicky for all their support as Churchwardens and Sue for the hard work she does in her ministry here.

We continue to support our congregation who are not able to attend Church through offering at least one act of worship in Church most days of the year via our Facebook page and our very successful online Quiz, (thanks to Lucy and David). Many thanks to the AV team for making this possible. In addition to this we publish a wonderful monthly magazine

both online and in print which is well received in our village, thank you to David, Jenny and Valerie for making this happen.

We have celebrated the occasional offices and through this ministry have shared in the joys and sorrows of the lives of those living in our parish. We have also welcomed people back into Church for special guest services for those who have been married here and also been alongside others as they have remembered loved ones at All Souls and Remembrance Sunday. Lynne has been a great support in maintaining the parish office and a great first contact for people enquiring about services.

The Bereavement Café is an essential part of our mission to care for those in need, this has been a great success and well appreciated, thank you to Wendy and the team for your ongoing hard work and care. Thank you to Wendy Varney for all her years of service to the Church, as Wendy steps down from her pastoral ministry Marian has taken up the baton, thank you both for your ministries providing pastoral care and visits to people in our community.

We have seen our congregations grow and have welcomed new people into Church, and into our choir. We have seen people grow in their discipleship, taking on new roles, and exploring new ministries.

The second stage of the Mission Action Plan is to encourage discipleship in our congregation, and in 2023 -24 we offered a series of Bible study gatherings in Church. During 2025 we will continue to develop this further.

In 2024 we ran a giving campaign. This resulted in an uplift in our giving, which was great news. Thank you to all who responded to the campaign, but the sad news is that we are still running at a deficit, and this continues to be a concern for us. Many thanks to Donna for managing our finances.

Thank you to all who have served on our PCC and those who will continue to serve, special thanks to Liz, our PCC secretary.

St Mary's sees itself as the Church at the heart of Ewell. As part of our ongoing community involvement we have welcomed into Church the Beavers and Brownies as they have completed badge work and helped us litter pick the Churchyard. As well as school assemblies and activity days we have welcomed into Church well over 1500 young people from local schools. We have also visited local schools and ran activity mornings. In addition to regular preachers, we have enjoyed listening to a wide range of guest speakers.

As part of our ongoing exploration of how to be a Church that meets the needs of all, in 2024 St Mary's PCC agreed that we would offer, where appropriate, prayer of commitment with same sex couples, and we have also committed to the use of low alcohol communion wine in order to allow all members of our congregation to fully engage in sharing holy communion.

St Mary's has also kept in mind those who are less fortunate. We have continued to support the foodbank, we have had special collections for those in need, we have helped people closer to home through our partnership with Acts435, Food4kids and the warm hub initiative.

For a long time now St Mary's has strived to be ecologically aware. In 2024 we were awarded a Silver Eco award from the environmental group, A Rocha, and we have also applied for our gold award. We have planted a wildflower meadow in the churchyard and have also secured a grant to meet a large percentage of the cost of replacing the light bulbs and some fittings in the Church and Hall to improve our carbon footprint and reduce our energy bills.

Ewell Hall has been well used this year providing a home for our Church Brownies, Guides, and JAM. The hall is also a well-used village resource, that is commercially successful and well supported. Thank you, Barb, for managing the hall.

In 2024 we said goodbye to our toddler's group, many thanks to Jenny and the team for all they did with this group.

The social events group has also disbanded, many thanks to all who served in this group; however, we will continue to have a wide array of social events in the Church and in the village.

I would like to finish as I started, by thanking you all for the hard work you have put into making our Church the place it has become. It is a great honour and privilege to be part of the Church family at St Mary's Ewell, Thank you.

Fr Mark Stafford

Achievements and Performance

There were 165 parishioners on the Electoral Roll at the time of its presentation to the APCM 2024.

Regular Services: Every Sunday we offer a Said Eucharist at 8.00am and a Sung Eucharist at 9:30am in church and online. Additional services on a monthly pattern include Choral Mattins and Choral Evensong. In addition, there is Holy Communion on Tuesdays and many festivals.

Pastoral offices: In 2023, St Mary's celebrated 8 baptisms of children and 1 adult, 4 weddings, with the attendant preparation meetings and courses, 5 funerals took place in church, clergy and readers officiated at 5 funerals at local crematoria and 7 burials of ashes in the churchyard.

THE JULIAN GROUP:

Rev Sue Ayling:

The Julian Group has met on the third Monday evening of every month (apart from August) via Zoom. Ten of us from seven different churches, including one new member, meet together to enjoy spending time being still and quiet in God's presence. The consensus is that sharing silence with others gives it a different and deeper dimension. Another member of the group now takes a turn in leading. Evenings have included reflecting on the words of Mother Julian of Norwich on holding in the palm of her hand a small hazel nut which, despite being so tiny '*lasts and will last forever because God loves it. Everything that is has its being through the love of God.*' New members are always very welcome.

A DAY FOR ALL

Rev Sue Ayling:

This popular annual community event was held on Saturday 28th September. Last year many people said that 2023 was the best ever A Day for All. This year the consensus was that the glorious sunny day in 2024 surpassed 2023! Certainly there seemed to be more people of all ages who came along and enjoyed spending time in and around our beautiful Church. The theme of the day was 'Harvest Joys!'

Following a now well-established tradition, Ewell ringers rang the bells of St Mary's to launch the day, and - for the first time - there was the opportunity to see how the bells are rung. As ever, Ewell St Mary's Morris Men, with their bell pads and wooden sticks, were a great attraction. There was an illustrated presentation on how honey is harvested by hobby beekeepers and an illustrated talk on the Lost Lands of Ewell - telling the story about how the suburban landscape we live in today used to be full of farms - going back at least to Domesday Book and before. There was wonderful music from a couple of young musicians, Jesus and Me and DIVAS, the Fitznells' Choir. Needless to say, the return of the two Kingswood Shetland ponies, with their small friends - guinea pigs, rabbits, ducklings and a bearded dragon - proved extremely popular in the churchyard as did all

the regular activities that have become firm favourites over the years - the Photo Competition, the Children's Craft Activity, the SWOP shop, the Prayer Corner, the Mouse Trail and the Prayer Trail. As always, those serving (free) refreshments during the day and the bread and soup lunch were kept very busy!

Many thanks to the members of the planning team for all the time they give throughout the year, to the many helpers who helped on the Friday and on the day itself and to everyone who came. The day wouldn't happen without you!

DEANERY SYNOD

Representatives:

Wendy Paxman

Humphrey Reynolds

Steve Cox (until March 2024)

Julian Freeman (from May 2024)

Julian Freeman has been elected to the House of Laity, Diocesan Synod.

In June Synod met at St. Mary's Ewell.

Two youth workers from parishes in the Deanery gave an overview of their work.

Alastair Etheridge – Youth Engagement Programme lead – spoke on the Diocesan youth strategy. Some practical examples were shared and interest shown in the idea of a Deanery youth network.

In October Synod met at St Mark's Tattenham Corner.

David Senior and Matt Inson looked at issues raised at the Church Growth Conference. Members were encouraged to reflect on personal discipleship and what had had an impact on their lives. The target is for parishes to encourage and enable discipleship.

In January the Synod met for an open meeting on finance at St. Paul's Howell Hill.

Guest speakers set out some background information and different sources of parish funding. David Senior spoke on core parish funding; Emma Brooker spoke on revenue for Capital Appeals. Alison Moulder spoke on parish funding for net carbon. Will Porter gave a presentation on "Cornerstone" which is an upcoming national church database of funding sources.

Further information on any of these topics is available from the Deanery Synod representatives.

CHILDREN'S SUPPORT GROUP (CSG)

Chair: Linda Staff

Children's Support Group – Report for the Annual Report 2024

Since the last annual report and following the downturn which occurred after the Covid lockdown with the slow returning to normality, it is pleasing to note that there has now been a return to requests for infant Baptism. Those which take place on the fourth Sunday in the month have been supported by the St Mary's Singers. Activities for families and children have also been slowly but steadily growing across all areas from our links with local schools, our local uniformed organisations, and other community events.

During the year our Toddler Group continued to show increased numbers attending on a regular basis with some families also engaging in other events, such as the occasional family cinema. Jenny Dance reports that during the autumn term, around ten families were attending each week. It is, therefore, with great sadness that I must now report that the Toddler Group closed at Christmas. Jenny had raised the issue of her retirement, after more than twenty years' service, with both the Children's Support Group and the PCC as early as September last year but no-one was found to take on this responsibility. Many thanks must go to Jenny for continuing as long as she did, supported by David, who helped with the setting up, and Janet Allsopp, who helped with refreshments.

Messy Church goes Wild, our once per month Saturday afternoon eco- church, which commenced in October 2023 is currently attracting a small number of families with very young children but there are clear links between the three groups which is hugely encouraging.

Enormous thanks must go to the very small group of people who continue to run and support our children's groups on a weekly basis, year in and year out. However, the team of people involved with our families is getting smaller. This year, we have now lost a means of outreach to the community by the closure of our Toddler Group due to a lack of people coming forward to take on roles working with families and children. There is much talk of succession planning, but this requires everyone being on the lookout for new volunteers. It would be good to be able to welcome new people to the team so do speak to the Vicar if you are interested in helping in any way.

JAM (JESUS AND ME)

Leaders: Kathie Burgess and Rosemarie Henson

Over the past year JAM has seen new families joining including two Baptismal families. Our numbers vary from week to week, typically between three to twelve, partly due to weather conditions, sickness and holidays.

All the parents are very supportive and ready to help whenever required.

Our simple service reflects on praise and thanks to God followed by thinking of the mistakes we have made during the week. Each child selects a pebble which is then placed in water to symbolise forgiveness, as the water washes away their mistakes. There is a different prayer each week which is linked to the bible story. The activity is linked to the story which acts as a reinforcement and helps them to remember. At the end of JAM the children are given a copy of the story to take home with their colouring activity. The families then go across to the church for a blessing.

During Lent we have a special song 'Father I place into your hands' which is sung and also shown on the hall monitor. A Wordsearch is also given to older children.

My thanks to Rosemarie Henson, Liz Divall, John and Emily Larkin for their support throughout the year.

SOCIAL COMMITTEE

Chair: Rosemarie Henson

The following events were held in 2024:-

Board Games Afternoon – 13th January & 10th February these dates were too close together and attendance was low on the second occasion.

Valentines Reception - 11th February

Spring is In the Air Dinner – 20th April

Vicarage Garden Party – 22nd June

Highland Fling Dinner – 30th November

Planned for 2025:-

Board Games Afternoon - 25th January. Another one in 6 months' time has been suggested.

Valentines Reception – Organised by Gill and Vicky

Beetle Drive – Sat 4th October (Hall Booked 1.30-5.00pm).

No other events organised by this Committee.

At our last meeting the Committee felt that the Dinners, Vicarage Garden Parties and big events were too much to manage any more. However, some of the members are willing to help out on smaller events. As this is my last report as Chair for the Committee, I would like to thank all the members and those who have helped serving dinners and entertainment over the years.

ESTATES COMMITTEE

Chair: George Jarrett

Estates Committee. Chair. George Jarrett.

The Estates Committee attends to matters relating to the stewardship of plant, such as the Church buildings and fabric, the churchyard, the Church Hall and the Vicarage.

Works undertaken by the Estates Committee during 2024.

The following items are in addition to our commitments of the routine, but very essential maintenance, carried out by the Estates Committee members, including weekly changing of heating settings in the Church and Church Hall, replacing light bulbs internally and externally, general maintenance of all matters electrical, supervising the cleaning, clearing blockages in gulleys, etc., dealing with the D.A.C. and insurance matters where appropriate, checking and initially authorising all contractors' invoices for works undertaken.

Churchyards Nos. 1, 2, & 3 are maintained by the Borough Council, but have, this year, been assisted in some areas, including general clearance and grass cutting, by members of the Estates Committee and of the congregation.

Engaging contractor for annual lightning conductor check. In Church Gallery, fabricating and fixing timber back to complete run of the uppermost pew benches. In February, meeting with members of the D.A.C. Providing new lock to door of Vestry. Screen door hinges oiled as required by Quinquennial Report – but will require annual servicing, and debris removed from South porch gutters. Replacement of mixer tap in church toilet, flush syphon replaced in toilet, servicing boiler, and gas safety inspection by plumber. Distribution board in Parish Room moved to prevent damage. Thermostat and security light replaced. Many discussions with builder, and meetings, in connection with re-levelling and re-tiling the church floor between the screen and the front pews, and preparing drawings of this area to obtain costs and timings in connection with these works.

Church Hall.

Engaging contractor to replace damaged manhole cover in the concreted area in front of the Church Hall.

Preparing drawing for the replacement of the high timber fence and access door at the B.T. (south) side of the hall, due to weather dilapidation of the existing fence, and obtaining cost for replacement of same, if required. Replacement of existing lighting bulbs with LED bulbs has been partially completed with the remainder underway. Following damage incurred by the hirers for a children's party, obtaining three quotes for replacement of a toilet cistern and seat, and authorising repair.

Churchyard No.4.

General supervision of all contractors engaged to work in the churchyard grounds, e.g., grass cutting, tree lopping, etc. Winterising, i.e., putting the church tractor safely away until required in the Spring.

Following a request by the P.C.C., a quotation was obtained for removing the church sheds within the churchyard and the school grounds and placing a new concrete slab as a base for two of the existing sheds in a slightly different position, but near the front entrance of Churchyard No. 4.

To this end, a large party, comprised of the Estates Committee and from members of the congregation, assisted in erecting a marquee, supplied by the Vicar, in Churchyard No. 2, at the East end of the church, in which to temporarily store most of the equipment from the three sheds, the more valuable items being placed in the Parish Room, these items being brought over by the tractor and its trailer. These items remained in place whilst the work of removing the sheds and placing the new slabs for their floor was being undertaken,

and two of the sheds remaining being erected thereon. This was a large operation, and all taking part are to be thanked for their valuable assistance.

Due to the concrete slab being placed, the tap standpipe from which water is drawn for the grave flowers, is considerably shortened, and may have to be increased in length by the plumber.

Additionally, where the slab edges meet with the graveyard earth, a step has been created, which for H&S reasons needs to be removed. It has been suggested that earth should be brought in to bring the level of the adjoining graveyard earth up to the same level as the top of the new concrete slab and to slope it gradually away to the same level as the graveyard earth, which seems to be the best idea. Where necessary, dilapidated benches have been removed.

Churchyard No. 2.

Prior to the annual Fair, some grass cutting took place around the Church, particularly in those areas where events were planned, all by church members. Also, as last year, prior to Remembrance Day, cleaning took place around the War Memorial, by church members and the local Air Training Corps cadets.

Vicarage.

No works have been required to the vicarage by the committee during this period.

Works Intended during 2025.

There were no items of 'Utmost Urgency' required by the last Quinquennial report, and a number of those requiring attention within 18 months have been completed, although some will need further attention again, this year. Godfrey Morrell (see below) will be making any necessary decisions regarding future works to be undertaken by the committee.

Finally, I wish to extend my thanks to all members of the Estates Committee, and, indeed, to those members of the congregation who have kindly assisted, for their much appreciated and generous support over the past year, and, of course, during my time as Chairman of the Committee, in the maintenance of the church estate. Having now passed my mid-nineties, I have decided that it is time for me to step-down from the Chair of this Committee and am delighted to say that Godfrey Morrell has been asked, has accepted, and appointed, to take over the role of Chairman of the Estates Committee. I will pass over those papers and details, and any help, that may be of assistance to him in this role.

REPORT ON THE FABRIC, GOODS AND ORNAMENTS OF THE CHURCH, HALL AND CHURCHYARDS

Churchwardens: Valerie Wood and Vicky Gocher

The Church and Hall continue to be well maintained, thanks to the attention by the Estates Committee. All items held in the Church and Hall, including vestments, silver, books, furniture and furnishings, A/V and sound equipment, are documented and regularly checked. Some old/out-of-date service sheets/books have been removed (with approval) and replaced with new.

Closed Churchyards Nos. 1, 2 and 3 should be maintained by the Borough Council but due to their lack of staff, volunteers from our congregation have assisted, on occasions, with cutting the grass in the immediate areas around the Church. A Churchyard Management Plan has been prepared to maintain Churchyard 4, which includes the Garden of Remembrance and the new wildflower area. Along with the continued attention

given by our Garden Contractor, thanks also go to some keen members of our congregation who are again offering their help. A copy of the Plan is on the website and will be regularly up-dated.

Health & Safety and Fire Risk Assessments of the buildings and churchyard are continually assessed with separate Risk Assessments provided for all events held.

EWELL HALL

Manager: Barbara Warwick

One off /party bookings - Bookings have been continually steady. Usually, 2/3 per weekend and trouble free but this year a crop of 13th birthday bookings meant damage to the hall twice, once seriously, resulting in the hirer being billed for the £370 damage. Teenage bookings are now not accepted.

Regular bookings – these have been up and down, with some hirers leaving and the odd new group or society coming in. Seasons Art Class are still a running problem, with late payments running into thousands. It takes threats of legal action to produce payment. Their request for a decrease in their hourly rate was denied by the PCC. Tiny Talk babies' group couldn't agree terms and so have not proceeded.

General - The loft was cleared/ tidied and there are a couple of cupboards available for hire at the agreed £10 per week. Instances of 'careless vandalism' is on the increase. Our very supportive cleaner, Michelle, is constantly going 'above and beyond' to keep the Hall clean and presentable and alerting me to damage.

The hourly rate increased from £30 to £35 per hour.

Refunds and deposits - Deposit refunds are withheld by me if there are any provable breaches. A paragraph was added to their final access saying that if no bank details are received within 28 days, it will be assumed the hirer is kindly making a donation to St Mary's. Deposits were increased to £100 for adult party bookings etc.

I will be retiring mid 2025 after 4+ happy years at Ewell Hall and look forward to handing over to a successor who will carry forward Ewell Hall bookings with success.

PRO MUSICA COMMITTEE:

Chair: Linda Staff

Director of Music: Jonathan Holmes

Choir Administrator: David Crick

"Pro Musica" continues to meet termly and to be a useful forum to discuss issues for the betterment of the department and its major function to enhance the worship of the parish church's congregation.

The Parish Choir has taken the work of 'ministry in music' seriously for decades and we try to ensure there is a balance of styles over the course of a year to suit as many tastes as possible. With the standard of choir, the parish is exceptionally fortunate to have, the music list is deliberately challenging, as this is what keeps interest going. Support from the congregation is very much appreciated.

Jonathan Holmes continues to lead the department and encourages the highest possible standards of performance, and the Choir Administrator gives invaluable help with the music lists, conducting and in making the music department run smoothly. St Mary's is very unusual in that Choral Mattins and Choral Evensong are sung regularly, and the congregations are always very complimentary. This helps enormously when cathedrals look at what we do.

The choir has enjoyed three cathedral trips in the year (Guildford, Wells, and Llandaff – the latter the day after we sang at Canon Hanford's 60th Anniversary of priesthood at Margam Abbey). They were highly successful, and we were invited back by them all.

Our Senior Organ Scholar, William Brooke, settled in very well and is a huge asset to the department's work. We now have a number of potential Organ Scholars 'in the pipeline', which is encouraging. We continue to be grateful to our occasional singers and organists who do a wonderful job and deserve our thanks.

The choir was devastated at the loss of one of our tenors in a tragic accident and we give thanks for his life, talent and sense of fun. He will be remembered with much affection.

St Mary's Singers maintain a quality that most churches would be delighted to have as their main choir and, in that, St Mary's should be very grateful. They continue to sing monthly Baptism services (and Sung Mattins when there are no babies to christen) bringing another dimension to the musical life of the church. They can always do with some further recruits from the congregation, especially those who can sing tenor or bass. 2024 saw another successful concert season that has provided high-quality entertainment, as well as contributing to the funds at the disposal of the department for organ work. The Tuesday lunchtime concerts are attracting a growing number of enthusiasts, which is very pleasing. The organ is the subject of a separate report. We live in hope that suitable volunteers will come forward to sing in one choir or the other, and to the congregation's support in our remaining 2025 cathedral visits (Chichester [26/27 April] and Portsmouth [30/31 August]).

THE ORGAN:

Director of Music: Jonathan Holmes

2025 will be a special year for our organ as it will be 50 years since it was installed here after the disastrous fire which destroyed the original Willis organ. We have a celebrity recital lined up on Saturday 14th June at 7.30pm and we hope that as many members of the PCC and congregation as possible will support it. Our celebrity is Katherine Dienes-Williams, MA, BMus, LTCL, FRCO, Hon ARSCM, Hon GCM who was appointed Organist and Master of the Choristers at Guildford Cathedral in January 2008. It is fitting that she will be the guest recitalist for the organ's Diamond Jubilee as her predecessor Barry Rose gave the opening recital in 1975.

We are aiming to get the organ in first class condition for this event. We are having some issues with the pistons which control the stops. Sometimes these 'jump' to the wrong ones! We have had the swell 'concussion' bellows re-leathered at a cost of £4000. This was paid for from the organ fund which relies on the generosity of our recital audiences giving generously.

At some stage we will need to address the state of the keyboards which are old ivory. I don't want horrible plastic keyboards to replace them. I hope they can be restored. There are also 3 more concussions to be re-leathered at some stage and the instrument hasn't been cleaned for 50 years. It has given remarkable service without a major rebuild but with good maintenance for the last 50 years. It is one of the finest Willis organs in the country and a treasure which I am pleased the church, on the whole, recognises.

The organ continues to attract organists to us, both young and old. We are very fortunate to have William Brooke as our senior organ scholar, with Daniel Woodliffe and younger players 'waiting in the wings'. The Tuesday and Saturday recitals continue to attract loyal audiences of 30 – 40. Fantastic refreshments are served and made by Mavis Macaskill, Sue Moseley and Liz Divall. Tim Tomkins writes regular reviews for EPN and Julia Mathews meets and greets and helps the treasurers with the organ fund.

I am very grateful for their help. The recitals are an important part of our outreach, attracting people from far and wide who enjoy the music and fellowship offered.

THE BELLS

Tower Captain: Jeff Cousins

Many new people came to learn to ring last year. Teaching them all has been hard work but has proven worth it. As is par for the course, some gave up, but five became regular members of the band: Sally, Katie, Alex, Phil and Adrian. We now have another new learner, Ian. All have made good progress. We have managed to ring all eight bells for Sunday service three times so far in 2025, which is three times as many as all the previous five years put together.

Note that we do not have a dedicated 'steeple-keeper', not a job that people rush to volunteer for, but we periodically check that various bolts are tight. Those on the 'stays' can come loose if they've had a bit of a knock from a new beginner, and for some reason the bolts holding on the wheel of the 2 tend to come loose.

On June 15th we had a successful outing to Alford, Ewhurst, Bramley and Womersley, and on November 19th we had our dinner at The Spring.

In 2024 peals were rung on January 23rd and November 26th, both of which included one of our ringers, and a quarter peal on February 21st.

SAFEGUARDING REPORT 2024:

Safeguarding Officer for Children and Vulnerable Adults: Helen Crossley

We take the protection of children and vulnerable adults very seriously at St Mary's.

At the meeting of the PCC that followed immediately on from the APCM, the PCC adopted the Safeguarding Statement, issued by the House of Bishops, along with all supporting Safeguarding policies and practice guidance.

We ensure that all volunteers and paid staff are trained in Safeguarding to the level that is required by the Diocese for their specific roles.

DBS checks are made as required by the Diocese for those holding responsibilities in the Church.

DATA PROTECTION REPORT 2024:

Data protection compliance officer:

David Dance (until September 2024)

Julian Freeman (from September 2024)

The PCC is committed to protecting personal data and respecting the rights of our data subjects; the people whose personal data we collect and use. We value the personal information entrusted to us and we respect that trust, by endeavouring to comply with the law governing the control and use of personal data as set out in the General Data Protection Regulation (GDPR, EU 2016/679), the Data Protection Act 2018 and other relevant legislation, and by adopting good practice.

The PCC is thus committed to protecting personal data from being misused, getting into the wrong hands as a result of poor security, being shared carelessly or being inaccurate.

The following are in place:

- data protection policies and procedures
- data protection training for key church members
- register of activities which gather, store and use personal data
- general data privacy notices and data privacy notices for rôle holders (those with one or more specific roles within our church). These are available on our website and from the Parish Office.
- a data protection compliance officer appointed by the PCC
- data protection is an item on all PCC meeting agendas, and an update is provided whenever appropriate.
- The data protection compliance officer regularly discusses data protection issues with the incumbent or churchwardens. This includes consideration of changes in

how we collect, store and use personal data, ensuring that our documentation is up-to-date and reviewing all forms used to collect personal data before they are put into use. An important part of this process is to regularly update and review our data protection policies and procedures and to supplement these as appropriate.

HEALTH AND SAFETY:

Health & Safety Officer: Charles Johnson

- No accidents were reported during 2024. The church and hall remain safe environments.
- The five fire extinguishers in the church and the three in the hall all passed their annual checks in December.
- During 2024, St Mary's paid for the public access defibrillator outside Ewell Hall and that is registered on thecircuit.uk so anyone calling 999 nearby could be given the code. The PCC should bear in mind that if the machine were used, new pads would have to be bought. If the machine were stolen or lost, there is no system for free replacement. I suggested a small plaque might be put up saying St Mary's are funding the machine for the community (or words to that effect) but I do not know if the PCC want to do that.
- No health & safety or first aid training took place in 2024. This is not breaking any law, but the PCC may wish to consider whether everyone who works for the church in some way has all the training that they feel they need. Requirements for training can deter some people from volunteering, so there is a balance to be achieved on this.

THE ECO GROUP:

Chair: Fr Mark Stafford

2023-24 has been a great year for the Church and our eco agenda. In this year we have achieved our silver eco award from A Rocha, we have also registered our application for our gold award too. The Church secured a grant to change all our lighting to more eco-friendly and energy saving light bulbs and in partnership with Surrey Wildlife Trust and Ewell Castle School we have created a wildflower meadow in the Churchyard.

The congregation and wider community have been invited to share in the work of managing our churchyards to create a space that is friendly to nature, that creates a peaceful haven for those coming to remember those who they have loved but see no longer and also creating an accessible green space for our community, in accordance with our new and updated churchyard management plan.

As part of our ongoing action to make our Church more ecologically aware we have updated our Eco info desk at the back of Church, continued with regular litter picks and surveyed our land for wildflowers and plants.

A massive thank you to all on the Eco group for all your hard work in this essential Gospel work.

Please remember there is no plan B!

Projects for St Mary's over the next 12 months:

Worship and teaching

- Continue to organise a special Sunday once a year relating to caring for God's creation (as well as Harvest Festival) with a guest speaker from A Rocha UK or other Christian environmental organisations
- More hymns about creation
- Continue to include Eco Church in the Sunday Prayer Rota
- Continue to encourage intercessors to pray for environmental issues

- Continue to include Eco Church as a teaching theme in our children's work

Buildings

- Continue to use recycled toilet paper
- Use environmentally friendly cleaning products
- When not using china, use recyclable or bio-degradable paper cups, plates etc
- Have energy assessment and following this consider how we can reduce carbon emissions.

Land – the churchyard

- Continue monthly litter picking in our churchyards. For this consider getting hi-vis jackets with church name
- In consultation with the Estates Committee, the Epsom and Ewell Countryside Team and Surrey Wildlife Trust support the A Rocha Target 25 project, protecting vulnerable species across the UK by:
 - Planting berry-bearing shrubs / fruit trees
 - Planting flowers to encourage butterflies and bees
 - Consider placing more birdfeeders (see below), bat boxes and hedgehog boxes
 - Maintain wildflower meadow.

Community and global engagement

- Maintain ourselves as a Fairtrade Church
- Continue to arrange a talk each year from a local environmentalist
- Join with the Brownies and Guides on a community clean-up project
- Organise a walk for local people to get out and enjoy God's earth in our local area once a year. 'Beating the bounds'
- Be committed to praying for a specific overseas environmental project (Could be linked with Worship and Teaching)
- Continue our regular Eco articles and tips in EPN
- Seek ways in which we can discuss environmental issues with local councillors and our MP
- Continue to participate in the Tearfund 'Toilet twinning' scheme.

Lifestyle

- Continue to encourage walking and cycling
- Continue to encourage reduced car use
- Continue to encourage church members to do a personal carbon footprint audit
- Through teaching and preaching, continue to encourage members of the congregation to consider how they can reduce their environmental impact
- Extend our recycling facilities
- Continue to encourage members of the church to undertake an environmental lifestyle audit.
- Continue to encourage church members to use food at home that is LOAF (Locally grown, Organic, Animal-friendly and Fairtrade).

Ideas for the future:

Land

- Have an organised seated area for prayer and contemplation/prayer walk

Buildings

- With the Estates Committee conduct audit of the resources used in our church buildings and take appropriate action

Community and global engagement

- Organise environmental awareness-raising events – maybe joining with local networks
- Research a specific overseas environmental project and keep the congregation informed through the EPN and our Eco information desk.

FINANCIAL REVIEW 2024

Treasurer: Donna Boosey

Stewardship Recorder: Sarah Holmes

Chair of Finance Committee: Fr Mark Stafford

The Finance Committee oversee all expenditure and monitor income and investments. During the year the Finance Committee were in regular communication regarding finance matters, they met numerous times to discuss the performance of the Church finances and to review financial procedures.

Contact: Finance Team – financeteam@stmarysewell.com

Financial Review 2024

Dear friends of St. Mary's Ewell,

The world continues to change around us, with upheaval and conflict around the world, however, we have not experienced the financial shocks in the last couple of years that impacted our finances when coming out of Covid and the energy crisis caused by the war in Ukraine, and this shows in our steady results for the year. As we look forward to 2025 our costs have risen as we undertake essential repair work to our lighting/electrical systems, the organ has had to be re-leathered, and we anticipate further maintenance costs for the Church – for example, the floor in the nave and crossing requires attention, as well as work necessary in the Church yard relating to the trees.

In this ever-changing world, God's love remains constant, and it is our faith in God that will enable us to overcome and find joy in the challenges of the year ahead.

Introduction

The financials for 2024 continue to show a move in the right direction. Even though we are striving to reach a breakeven position, we continue to overspend and therefore must continue to work hard to understand and reduce costs and consider how we can all best support the church going forward. This year's deficit comes to £24k compared to 2023's deficit of £28k. This is not as drastic as the improvement to the losses in previous years but still less than the year before so that is always a good thing.

Our cash at bank stands at £345k at year end, which based on our deficit for this year, means that without extraordinary donations or significant legacies the church has 14 years before it will run out of cash. This is an improvement on the 9 years we calculated last year, and an even better improvement on the 4-5 years we calculated in 2022. But this does rely on us not going backwards and continuing to increase income, whilst keeping expenses to a minimum.

Our costs are inflexible and can be difficult to predict year on year. Outside of designated projects the church has run a simple budgetary policy of only incurring costs where necessary or will lead to additional sources of net income. Our total costs, including Diocesan share, stand at £204k in 2024, this means that in a 365-day year St. Mary's Ewell requires £558 per day to keep running.

Review

Preliminary analysis of the figures throws up some interesting trends.

Income:

Overall income has risen to £180k compared to £170k in the prior year, and expenses have increased from £198k to £204k.

The increase in income is made up of these main items:

- Last summer we embarked on a giving campaign, which has resulted in an increase of £10k to our planned giving income, however the general donations were down by £9k. Although there is not a huge overall increase, planned giving means that we know what money is coming in and can plan accordingly.
- Ewell Castle has donated £10k again this year for the use of the church for the school year 24/25. This will be an ongoing annual donation, which we negotiate to see if this can be increased.
- Legacy income was in line with the previous year. St Marys has relied greatly on legacies to keep us going over the last few years and they are why our reserves are in such a good position. Without the kindness and generosity of legacies we would have run out of reserves many years ago.
- Ewell hall saw an increase of £10k in lettings income, but this is mostly to the efforts of Barb in getting slow payers up to date with their payments. I would not expect a similar increase this current year.
- The Summer Fair continues to be a great source of income for the church, as well as a great event within the parish. This year the fair raised funds of £6k.
- Due to the increases seen in interest rates, our interest income has increased by £2.5k this year. As our reserves deplete and the interest rates fall, I do not anticipate such an increase in this current year.

Expenditure:

Overall, expenditure has increased by around £5k in 2024 compared to 2023. There are no significant changes to any area apart from our parish share which has increased by £6k, unfortunately this is out of our control and is set by the Diocese.

Although we try to minimise spending wherever possible, some costs are out of our control and can change significantly each year, depending on what issues arise. We know that there are some big expenses coming up in this current year, but these are essential maintenance costs which cannot be avoided.

Summary

2024 is not hugely dissimilar to 2023, but both years mark a big difference to 2022 and 2021, and we hope this continues a trend to the point where the church can be financially

stable. The church continues its missionary work as well as coming up with new ideas to engage with the current members of the congregation, whilst also trying to welcome new faces. Collectively, we must continue the hard work of being vigilant on costs, particularly around energy consumption whilst we continue raising activity and church attendance numbers.

As ever, we look forward to the rest of 2025 with optimism and faith, as the church continues to spread the Christian message of faith, hope and love to those around us.

Yours faithfully,

Donna Boosey

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- follow applicable accounting standards and the Charities SORP, disclosing and explaining any material departures in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011 and the Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE PAROCHIAL CHURCH COUNCIL

Fr Mark Stafford (Vicar)

28th April 2025

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EWELL

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDING 31 DECEMBER 2024

Notes		Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2024	Total 2023
	INCOME AND ENDOWMENTS					
2a	Donations and legacies	104,431	940	-	105,371	109,293
2b	Income from Church activities	12,550	7,587	-	20,137	19,646
2c	Other trading activities	40,024	-	-	40,024	29,981
2d	Income from investments	11,222	1,155	2,003	14,380	11,692
	TOTAL INCOME	168,227	9,682	2,003	179,912	170,612
	EXPENDITURE					
3a	Expenditure on Church activities	198,976	3,997	-	202,973	196,176
3b	Raising funds	534	-	-	534	2,057
	TOTAL EXPENDITURE	199,510	3,997	-	203,507	198,233
	NET INCOME/(EXPENDITURE) BEFORE INVESTMENT GAINS	- 31,283	5,685	2,003 -	23,595 -	27,621
	NET (LOSSES)/GAINS ON INVESTMENTS	12	-	-	12	4
	NET INCOME/(EXPENDITURE) AFTER INVESTMENT (LOSSES)/ GAINS	- 31,271	5,685	2,003 -	23,583 -	27,617
	TRANSFER BETWEEN FUNDS	73 -	73	-	-	-
	NET MOVEMENT OF FUNDS	- 31,198	5,612	2,003 -	23,583 -	27,617
	TOTAL FUNDS BROUGHT FORWARD	289,078	46,203	44,620	379,901	407,518
	TOTAL FUNDS CARRIED FORWARD	257,880	51,815	46,623	356,318	379,901

The notes on pages 22 to 29 form part of these financial statements

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EWELL

BALANCE SHEET AS AT 31 DECEMBER 2024

Notes		2024	2023
	Fixed Assets		
5	Tangible Assets	80	80
6	Investment assets	5,630	5,618
		5,710	5,698
	Current Assets		
7	Debtors	12,637	14,500
8	Cash at Bank and in hand	345,177	366,978
		357,814	381,478
	Liabilities		
9	Creditors: Amounts falling due within one year	7,206	7,275
	NET CURRENT ASSETS	350,608	374,203
	NET ASSETS	356,318	379,901
11	FUNDS		
	Unrestricted	64,470	72,270
	General		
	Designated	193,410	216,808
	Restricted	51,815	46,203
	Endowments	46,623	44,620
		356,318	379,901

The notes on pages 22 to 29 form part of these financial statements

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EWELL

CASH FLOW STATEMENT AT 31 DECEMBER 2024

	2024	2024	2023	2023
Cash flows from operating activities				
Net cash (used in)/provided by operating activities	-	36,181	-	42,279
Cash flows from investing activities				
Dividends, interest and rental income	14,380		11,692	
Proceeds of tangible fixed asset investments	<u>-</u>		<u>-</u>	
Net cash provided by investing activities		<u>14,380</u>		<u>11,692</u>
Changes in cash and cash equivalents in the reporting period	-	21,801	-	30,587
Cash and cash equivalents at 1 January		366,978		397,565
Cash and cash equivalents at 31 December		<u>345,177</u>		<u>366,978</u>
Reconciliation of net income before investment gains				
Net income before investments gains on 31 December	-	23,595	-	27,621
Adjustments for:				
Depreciation charges		-		-
Dividends, interest and rental income	-	14,380	-	11,692
(Increase)/decrease in debtors		1,863	-	2,692
Increase/(decrease) in creditors	-	69	-	274
Net cash (used in)/provided by operating activities	<u>-</u>	<u>36,181</u>	<u>-</u>	<u>42,279</u>

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EWELL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 DECEMBER 2024

Notes

1 **Accounting policies**

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions, together with FRS102(2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those funds that must be spent on restricted purposes, which entail many aspects of the activities across the Church. The balances of these funds held are provided in note 11.

Endowment funds are funds where the capital must be retained, and details are of the funds held are in note 11.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law.

Incoming resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Tax recoverable on Gift Aid donations is recognised when the donation is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due can be measured with sufficient reliability and its ultimate receipt by the PCC is probable.

Income from investments

Dividends are accounted for when due and payable, and interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold.

Unrealised gains or losses are accounted for on revaluation of investments as at each 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan parish share is accounted for when due. Any parish share unpaid at 31 December is provided for in these financial statements as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EWELL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 DECEMBER 2024**

Notes

1 cont. Fixed assets

Consecrated property and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the financial statements in accordance with s.10(2) (a) and (c) of the Charities Act 2011.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are regarded as inalienable property unless consecrated and are not valued in the financial statements.

All expenditure incurred in the year on consecrated or beneficed buildings, individual items under £1,000 and the repair of movable church furnishings is written off. No items costing in excess of £1,000 were purchased during the year.

Other extras, fittings and office equipment

Individual items of equipment with a purchase price of £7,500 or less are written off when the asset is acquired.

Investments

Investments are valued at market value as at each 31 December.

Current assets

Amounts owing to the PCC at the end of the year in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Cash at bank includes bank current accounts and cash held on short- term deposit (less than 101 days notice) with the CBF Church of England Funds, banks and building societies.

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EWELL

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 DECEMBER 2024

Notes	Income and Endowments	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2024	TOTAL 2023
2a	Donations and legacies					
	Planned giving - gift aided	54,880	-	-	54,880	45,390
	Planned giving - not gift-aided	132	-	-	132	131
	Loose plate collections - gift aided	5,473	250	-	5,723	6,327
	Loose plate collections - not gift aided	5,337	-	-	5,337	3,939
	Appeals & special collections	186	-	-	186	1,141
	Donations	16,912	690	-	17,602	26,527
	Grants	1,500	-	-	1,500	2,000
	Grants received on projects	-	-	-	-	-
	Legacies	5,000	-	-	5,000	5,750
	Gift Aid recovered	15,011	-	-	15,011	18,088
		£104,431	£940	-	£105,371	£109,293
2b	Income from Church activities					
	Ewell Parish News - sale of magazines	1,656	-	-	1,656	180
	Fees	7,490	440	-	7,930	7,332
	Children's activities	178	-	-	178	300
	Social events	- 660	2,113	-	1,453	1,535
	Coffees & refreshments	20	-	-	20	417
	Recitals and concerts	-	5,034	-	5,034	5,379
	Sundries	3,866	-	-	3,866	4,503
		£12,550	£7,587	-	£20,137	£19,646
2c	Other trading activities					
	Church hall lettings	31,774	-	-	31,774	21,061
	Ewell Parish News - adverts	1,182	-	-	1,182	1,616
	Summer fair	6,228	-	-	6,228	6,467
	Sundries	840	-	-	840	837
	Insurance claim (re burglary)	-	-	-	-	-
		£40,024	-	-	£40,024	£29,981
2d	Income from investments					
	Interest and dividends	8,222	1,155	2,003	11,380	8,692
	Rental Income	3,000	-	-	3,000	3,000
		£11,222	1,155	£2,003	£14,380	£11,692
	Total Income	£168,227	£9,682	£2,003	£179,912	£170,612

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EWELL

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 DECEMBER 2024

Notes	Expenditure	Unrestricted Funds	Restricted Funds	Endowment Funds	TOTAL 2024	TOTAL 2023
3a	Expenditure on Church activities					
	Missionary and charitable giving	50	-	-	50	806
	Ministry - Diocesan parish share	31,648	-	-	31,648	25,761
	Incumbent's Expenses	65,446	-	-	65,446	65,300
	Other ministry costs	26,394	-	-	26,394	25,940
	Church running expenses	26,655	-	-	26,655	24,161
	Church maintenance & decoration	6,085	-	-	6,085	5,741
	Publicity project	-	-	-	-	-
	Car park resurfacing & notice board project	-	-	-	-	-
	New toilets project	-	-	-	-	-
	Organ & piano maintenance	1,543	-	-	1,543	2,331
	Upkeep of services	572	40	-	612	1,368
	Audio visual running costs	305	-	-	305	419
	Security running costs	598	-	-	598	131
	Churchyard	12,708	-	-	12,708	15,460
	Music department costs	506	2,911	-	3,417	1,506
	Ewell Parish News	-	-	-	-	-
	Church hall running expenses	16,489	-	-	16,489	15,693
	Church hall maintenance	288	-	-	288	1,826
	Children's activities	-	20	-	20	14
	Children and family worker project	-	-	-	-	-
	Church socials	184	1,026	-	1,210	1,112
	Publicity running costs	454	-	-	454	823
	Miscellaneous gifts and fees	293	-	-	293	188
	Sundry costs	2,067	-	-	2,067	1,923
	Training costs	150	-	-	150	-
	Telephone, stationery & postage	2,099	-	-	2,099	1,612
	Copying & printing	2,212	-	-	2,212	1,708
	IT costs	270	-	-	270	740
	Bank Charges	310	-	-	310	133
	Depreciation of photocopier	-	-	-	-	-
	Accountancy fees	480	-	-	480	480
	Other legal and professional costs	1,170	-	-	1,170	1,000
		198,976	£3,997	-	£202,973	£196,176
3b	Raising funds					
	Summer fair expenses	471	-	-	471	1,201
	Stewardship costs	63	-	-	63	0
	Other Fund Raising Expenses	-	-	-	-	856
		534	-	-	534	2,057
	Total Expenditure	199,510	£3,997	-	£203,507	£198,233

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EWELL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 DECEMBER 2024**

Notes

4 (a) Salaries and Wages	2024	2023
Salaries and Wages	£36,518	£35,779
Average no of employees during the year	4.0	4.0

There were no social security costs payable and no employee earned more than £60,000.

Fees were paid to organists and choristers during the year, these are not included in salaries and wages.

4 (b) Related Parties

In the year to 31 December 2024, eight members of the PCC had expenses reimbursed totalling £1,362. The nature of the reimbursements being costs related to general operating expenditure and maintenance, and hospitality costs.

5 Fixed Assets

Tangible Fixed Assets

	Freehold Land (Church hall)	Equipment	Total
Cost			
At 1st January 2024	80	7,899	7,979
Additions	-	-	-
At 31st December 2024	<u>80</u>	<u>7,899</u>	<u>7,979</u>
Depreciation			
At 1st January 2024	-	7,899	7,899
Charge for year	-	-	-
At 31st December 2024	<u>-</u>	<u>7,899</u>	<u>7,899</u>
Net Book Value at 31st December 2024	<u>80</u>	<u>0</u>	<u>80</u>
Net Book Value at 31st December 2023	<u>80</u>	<u>0</u>	<u>80</u>

The Guildford Diocesan Board of Finance are custodian trustees of the Church Hall and the PCC are managing trustees. Freehold Land has been included at the original cost.

6 Fixed Assets	2024	2023
Investment Fixed Assets		
Carrying value at 1 January 2024	5,618	5,614
Increase/(decrease) in value of investments	12	4
Carrying value at 31 December 2024	5,630	5,618

7 Debtors	2024	2023
Income tax recoverable	-	-
Fees	-	-
Other accrued income and debtors	12,257	14,104
Prepayments	380	396
	12,637	14,500

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EWELL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 DECEMBER 2024**

Notes

8	Cash at bank and in hand including short term deposits	2024	2023
	Barclays - Main Current Account	18,424	23,529
	Barclays - Premium Account	-	-
	Santander - Summer Fair Current Account	-	-
	Santander - Children's Activities Current Account	-	-
	Santander - Social Events Current Account	-	-
	Metro Bank - Current Account	2,010	2,500
	CBF-Treasurer's Deposit Account	2,100	2,100
	CBF-Choral & Scholar Fund Deposit Account	11,209	10,644
	CBF-Arthur Mathews Organ Fund Deposit Account	11,148	10,586
	CBF-William Gray Fund Deposit Account	40,274	38,440
	Virgin Money Deposit Account	-	-
	Redwood Bank Deposit Account	46,255	46,255
	Cambridge & Counties Bank Deposit Account	32,947	50,945
	Shawbrook Bank Deposit Account	-	-
	Teachers Building Society Deposit Account	-	-
	United Trust Bank Deposit account	85,000	85,000
	Family Building Society - Outings Group Deposit Account	-	634
	Hampshire Trust Bank - Deposit Account	86,115	86,028
	Metro Bank - Hall Account	7,601	2,500
	Cash in hand	2,094	7,817
		£345,177	£366,978

9	Creditors: Amounts falling due within one year	2024	2023
	Accrued expenses	6,456	6,510
	Deferred income	750	765
		£7,206	£7,275

10	Analysis of Net Assets by Fund	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
	Tangible Fixed Assets	80	-		80
	Investment Fixed Assets				
	Lloyds Shares	93	-	-	93
	Rice Grave Trust	-	-	3,285	3,285
	Marshall Grave Trust	-	-	2,252	2,252
		£173	-	£5,537	£5,710
	Current Net Assets	257,707	51,815	41,086	350,608
	Net Assets	£257,880	£51,815	£46,623	£356,318

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EWELL

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 DECEMBER 2024

Notes

11	Funds	At 1st Jan 2024	Income	Expenditure	Transfers	Market Gains	At 31st Dec 2024
	Unrestricted Funds:						
	General Funds	72,270	168,227 -	199,510	23,471	12	64,470
	Designated Funds	216,808	-	- -	23,398		193,410
	Total Unrestricted Funds	289,078	168,227 -	199,510	73	12	257,880
	- Music Scholarship Fund	11,324	565 -	1,530			10,359
	- The Arthur Mathews Organ & Piano Fund	22,981	6,146	-			29,127
	- St Mary's Singers	231	-	-			231
	- Choir	4,500	440 -	1,381			3,559
	- Children's activities	5,028	- -	60			4,968
	- Social events	1,455	2,113 -	1,026 -	73		2,469
	- Outings group	634	28	-			662
	- Jeel al Amal Boys Home & Lazarus home for girls Bethany	-	-	-			-
	- R Saunders Hymn Books	50	390	-			440
	- Falls - Altar, lectern & pulpit Falls	-	-	-			-
	Total Restricted Funds	46,203	9,682 -	3,997 -	73	-	51,815
	Endowment Funds:						
	Fixed Assets						
	Rice Grave Trust	3,666	100	-			3,766
	Marshall Grave Trust	2,514	68	-			2,582
		6,180	168	-	-	-	6,348
	Current Assets						
	William Gray Fund	38,440	1,835	-		-	40,275
	Total Endowment Funds	44,620	2,003	-	-	-	46,623
	Total Funds	379,901	179,912 -	203,507	-	12	356,318

At year end unrestricted designated funds were transferred to the general fund of £23,398.

This maintains a 25% to 75% split of the unrestricted funds between unrestricted general and unrestricted designated funds.

12	Missionary and charitable giving	2024	2023
	Guildford Diocesan Guild of Church Bell Ringers	50	50
	Tearfund		221
	McCabe Educational Trust		251
	A Rocha UK		125
	Friends Of Lazarus House		251
	Epsom & Ewell Refugee Network		310
	Hope Shoebox appeal		100
		£50	£1,308

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EWELL

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 DECEMBER 2024

Notes

13	Legacies	2024	2023
	K Basham	5,000	
	P Jenkins		750
	J E Lucken		5,000
		£5,000	£5,750

14 **PRIOR PERIOD COMPARITIVE STATEMENT OF FINANCIAL ACTIVITIES**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDING 31 DECEMBER 2024**

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023
INCOME AND ENDOWMENTS				
Donations and legacies	107,703	1,590	-	109,293
Income from Church activities	12,992	6,654	-	19,646
Other trading activities	29,981	-	-	29,981
Income from investments	9,668	665	1,359	11,692
TOTAL INCOME	160,344	8,909	1,359	170,612
EXPENDITURE				
Expenditure on Church activities	194,384	1,792	-	196,176
Raising funds	2,057	-	-	2,057
TOTAL EXPENDITURE	196,441	1,792	-	198,233
NET INCOME(EXPENDITURE) BEFORE INVESTMENT GAINS	- 36,097	7,117	1,359 -	27,621
NET GAINS ON INVESTMENTS	4			4
NET INCOME/(EXPENDITURE) AFTER INVESTMENT GAINS	- 36,093	7,117	1,359 -	27,617
TRANSFERS BETWEEN FUNDS	2,000 -	2,000		-
NET MOVEMENT OF FUNDS	- 34,093	5,117	1,359 -	27,617
TOTAL FUNDS BROUGHT FORWARD	323,171	41,086	43,261	407,518
TOTAL FUNDS CARRIED FORWARD	289,078	46,203	44,620	379,901

INDEPENDENT EXAMINER'S REPORT
TO THE PCC OF THE ECCLESIASTICAL PARISH OF EWELL

I report on the accounts for the year ended 31 December 2024 which are set out on Pages 19 to 29.

Respective responsibilities of the Trustees and the Independent Examiner

As trustees of the charity, the members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination no matters have come to my attention

- (1) which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
- (2) to which in my opinion, attention should be drawn, in order to enable a proper understanding of the accounts to be reached.

**18 THE BROADWAY,
STONELEIGH,
EWELL, EPSOM,
SURREY,
KT17 2HU.**

**KEVIN A. MALLETT FCA
L&F ACCOUNTING LTD
CHARTERED ACCOUNTANTS**

18 APRIL 2025