



**Annual Report and Financial Statements
For the Year ended 31st March 2022**

**Charity Number: 1128325
Company Number: 06782971**



Because childhood can't wait



Home-Start Elmbridge

Annual Report and Financial Statements For the Year ended 31st March 2022

Home-Start Elmbridge

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 **facebook.com/HomeStartElmbridge**

 **twitter.com/hselmbbridge**

 **instagram.com/home_start_elmbbridge**

Registered Charity No. 1128325

Company Registration No. 06782971

Home-Start Elmbridge
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Report of the Trustees for the Year to 31 March 2022

A - OBJECTIVES AND ACTIVITIES

Home-Start Elmbridge (HSE) is an independently run family support charity and we work with vulnerable families in the local community. Any family can be referred to Home-Start for support, predominately where there is at least one child under the age of five, but we also provide support services for over 5s. Our support is free, confidential, and non-judgmental. Our unique service carefully matches trained and supported volunteers (all with significant parenting experience) with families going through a difficult time. We work in partnership with other agencies to provide high-quality support that is both flexible and responsive to the need of these families. Home-Start Elmbridge, one of over 160 schemes nationally, is an independent charity affiliated to Home-Start UK. We are governed and abide by their aims, ethos, guideline policies, methods, training, and quality assurance processes. In 2013 HSE joined Home-Start Surrey, a consortium of Surrey schemes.

In 2021 - 2022, we supported 180 families, utilizing the services of 65 volunteers, facilitating several specialised groups including crèche facilities, a drop in café, one to one counselling and crisis support. With the help of emergency grants from Home-Start UK and Walton Charities, we were also able to provide practical help for families in crisis, in some cases providing white goods, baby supplies, food vouchers, school uniform and care packages. During this year we were dealing with the constant changes in COVID legislation and restrictions. This meant carrying out risk assessments in most of our cases to continue the support needed. We also quickly responded in setting up group support services to help the 340 Afghanistan refugees who moved into Elmbridge this year.



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Our main objectives are:

- To safeguard, protect and preserve the good health, both mental and physical, of children and parents of children.
- To prevent cruelty to or maltreatment of children, physically or emotionally.
- To support families where they are dealing with sickness and/or disabilities.
- To improve children's outcomes through reducing poverty and isolation in families where the financial gap has a big impact.
- To educate parents and make the public more aware of the importance of child welfare and upbringing, within Elmbridge.
- To provide an enabling support increasing the confidence and independence of parents, strengthening relationships with their children and widening their links with the local community.
- To provide a non-judgmental and confidential service to all families with full respect for culture and race.
- To be inclusive to all families arriving in Elmbridge regardless of culture or residence status.

Public Benefit Statement

We primarily offer support to families with a child under 11 years old and living in Elmbridge. Families are referred to us by health visitors, social workers, schools, and other early help professionals. Families self-refer, often through recommendation of friends or social media. We work with a broad community of diverse families across Elmbridge inclusive of background, culture, and race. Support is bespoke, often provided through regular visits by a volunteer supported by specialised groups, parenting courses and specialised, counselling and crisis work. Our activities provide public benefit to the Elmbridge community by:

- Reducing family isolation and increasing social support networks.
- Strengthening parent – child relationships/bond.
- Improving parents' physical health and emotional well-being.
- Developing and improving parenting skills.
- Improving the home environment.
- Improving children's health, well-being, and development.
- Increasing access to health, education, and community services.

**For parents when
they need us most**



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B - STRUCTURE GOVERNANCE AND MANAGEMENT

The Charity is governed by a board of Trustee Directors who undertake induction training provided by Home-Start UK. New Trustee Directors are introduced into the organisation by interview and a structured induction process. This ensures that each member has the necessary qualities, skills, and knowledge to help govern and lead the scheme effectively. All board members are volunteers drawn from the local community and are responsible for a specific area to support the staff and ensure effective management of the scheme. Ongoing specialised training is provided. Trustee Directors are normally subject to re-election at least every three years. When nominating new Trustee Directors, care is taken to identify what experience, expertise and contact will be most helpful and to ensure reasonable diversity.

Day-to-day management of the charity is delegated to the Scheme Director, who is responsible for the management of staff and the training and supervision of our volunteers. The scheme's staff consists of a Scheme Director, a Senior Family Coordinator and a team of Support Co-ordinators who are involved in the recruitment, preparation, and support of the group of volunteers who directly support the families. The work of the charity is supported by a Charity Support Officer and funding and finance by a highly skilled Development Officer. In addition, the team also co-ordinate crisis support work, group work, and counselling services.

Risk Management Statement

The Trustee Directors recognise and accept their responsibility for ensuring that the risks to which Home-Start Elmbridge may be exposed are reviewed and that appropriate steps are taken to mitigate against any potential damage by use of appropriate preventative controls and corrective actions. Trustee Directors are aware of the Charities Statement of Recommended Practice and accept the requirement, in relation to all aspects of the organisation, for regular assessments of operating strengths and weakness.

Risk management is incorporated into regular Board meetings and the yearly audits of the governing Home Start UK policies. For the main risk areas i.e., Finance, Safeguarding, Volunteers, Employee Well-being and Health & Safety, the audit outcomes are submitted to the HSE board by the Chair, Scheme Director and accountable trustee. Any outstanding actions that need to be implemented to mitigate a risk are put in place and progress on these items is tracked. The implementation of these procedures has been designed to minimise any potential impact on the charity should any of those risks materialise.



“The Home-Start team’s compassion, knowledge, support, and professionalism are outstanding, and I know that I would not be the mother that I am today without their help, so thank you!”

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C - ACHIEVEMENTS AND PERFORMANCE

a) - Scheme Director's Report

2021-2022 was a year of transition for families as COVID restrictions were lifted. Services, nurseries and schools began to return to normality and families began to open-up regarding the difficulties they were coping with, i.e., the 24/7 parenting, home schooling, changes in employment/income, young children who had not socialised and anxious children who had returned to school.

HSE have supported a record number of families during this 12-month period. An integrated approach is provided to every family we support. It may be a family attends one group, or several families being supported with a full package of care, i.e., counselling, group sessions, wellbeing sessions and volunteer home visiting. The feedback we constantly receive from families is a clear indication we are providing the support required to make a positive impact for families now and in the future. Remarks such as:

"It is difficult to express what a positive impact you have had on me and my boys, I just hope that you can continue doing the amazing job that you are doing and help many more families in the future."

"My volunteer was like having one to one therapy for my son, the way she engaged with him ... I will always treasure that support. His improvement at school has really been impacted by the volunteers work with him. She will be greatly missed."

The services provided by HSE have continued through 2021/22, these being: -

- Home-Visiting
- Groups and Drop in Cafes
- Challenging Behaviour Parenting Course
- Carer Support Service
- Counselling Services
- Support Group for Afghanistan Refugees

This year has seen a record number of families receive support from HSE, around 180 families. This is the first time we have seen such a dramatic increase and it reflects the situation with families all over the UK, not only with the anxieties as we emerge from COVID but quickly followed by the refugee crisis and the cost-of-living crisis.

This support could not be provided was it not for a passionate, highly committed, and long-standing HSE team. All the team are active in continuous professional development, attending training and working in partnership with Surrey County Council on updated procedures. The HSE team come from differing backgrounds and professions offering various skills and experience that all complement each other. This results in a first-class delivery of services to Elmbridge families. This could not be achieved without the 'back-office' members of the team, 'the backbone' of our organisation. These include the administration around all our work, in particularly the volunteers training courses, the transportation and arranging of creche places to enable parents to attend, monitoring data and last but by no means least securing the funding that enables all our work. Over the years the amount of funding that requires resourcing has increased as available government funding pots reduce. The fact that services have expanded over the last 5 years despite the challenges is testament to excellent bid writing.

I am extremely proud of the team; their dedication goes above and beyond in supporting families and improving long term outcomes for the children of Elmbridge.

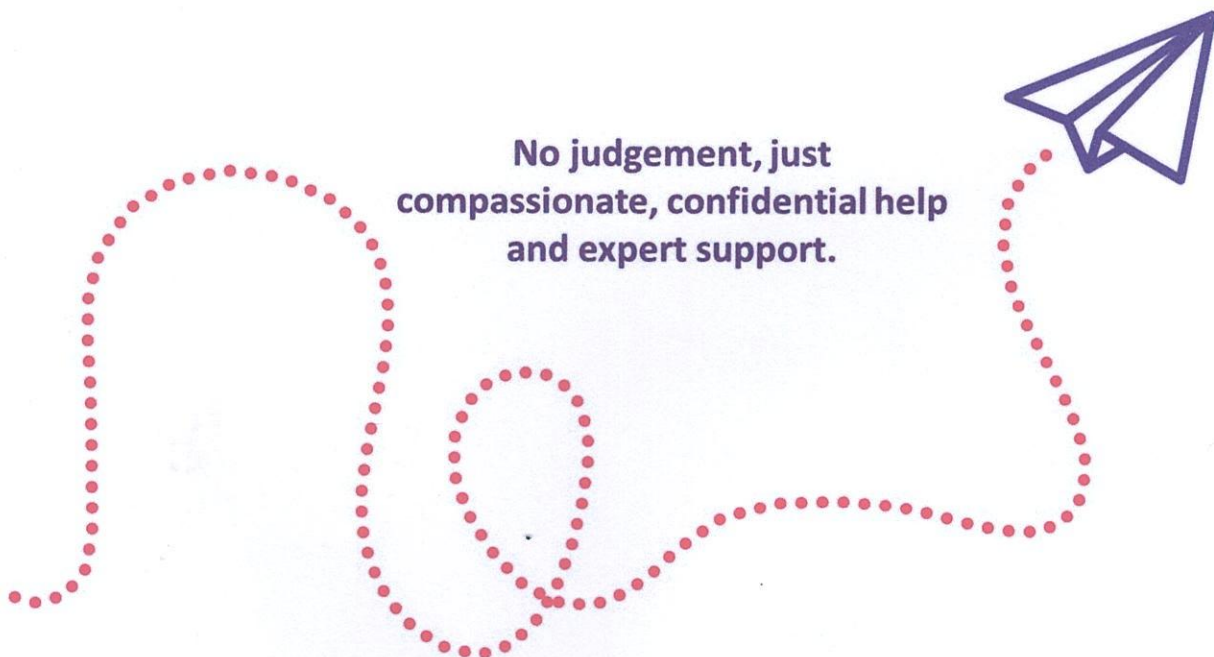
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Myself, I have worked passionately for Home-Start Elmbridge for over 14 years. Over the last 5 years in my role as Scheme Director I have worked hard to raise the profile of not only Home-Start Elmbridge but Home-Start Surrey. I work in partnership with the 3rd Sector Safeguarding group, the Surrey NHS First 1000 Days team, Surrey Family Resilience network, Home-Start UK and Surrey Youth Focus.

The working practices Home-Start uses to support families is not only effective but extremely cost efficient. This support could not be achieved without the dedication and commitment of our volunteers. Our home-visiting volunteers also often provide additional support in the creche or as they did in 2021, provide support for over 100 Afghanistan refugees in a local hotel. The volunteers' swift response to the refugee crisis meant that we were able to implement a group support with a complete set of activities for the children. A conference room full of children of all ages with their parents, playing, talking, writing was extremely satisfying, and I was proud of my team.

Finally, but by no means least our board of skilled volunteer trustees ensure excellent governance of the charity. Anyone who has sat on a board of school governors at a school will know this is no small volunteer role, especially if you are aiming to lead a successful charity with excellent governance as our team are.



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b) - Chair's Report

As the world emerges from Covid, HSE has seen a huge increase in demand for our volunteer services. Everyone acknowledges the strains that living under Covid restrictions put on families with young children, but it was possibly unforeseen the swath of issues that returning to normal life would bring.

The HSE team has grown and adapted to meet our family's needs. Our greatest asset is still our marvellous volunteers who not only give their time but also their parenting knowledge to families in crisis. HSE has been able to welcome many new volunteers to the service, these join a well-established group of people who enjoy mentoring local families.

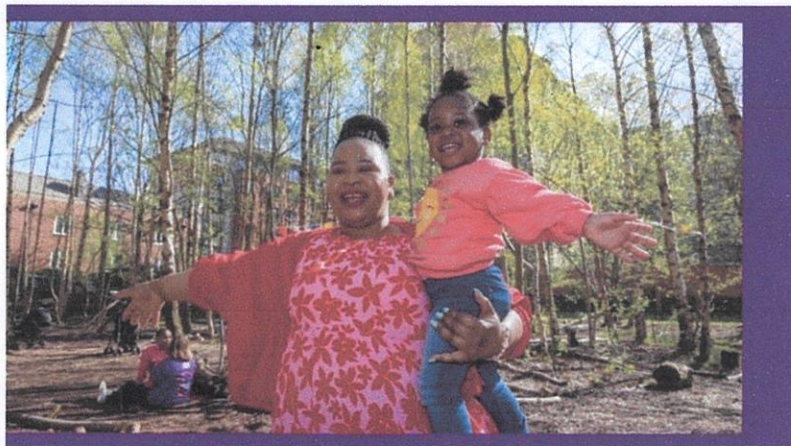
Additionally, HSE has risen to new challenges; it was a great achievement to support Afghanistan refugees arriving in the borough. This has now evolved into work with Ukrainian refugees in the community.

All of our work is over seen by a board of directors, all of whom are volunteers themselves. This year HSUK has brought many new initiatives to fruition, we have benefitted from our partnership with Waitrose and ITV's Masked Singer. These campaigns have brought in much needed funds and raised awareness of our charity. With this behind us HSE has a better profile within Elmbridge and enjoys financial support from businesses and individuals in the local area.

The Board also now benefits from HSUKs new structure with a clearer framework to support our processes and improve our operating practises. We are taking a close look at our Policies and Compliance to ensure that we are using best practise in all areas. These things help to raise the quality of our work and improves the working processes of the team.

HSE also works as part of HS Surrey, a consortium of all the HS organisations within the local area. This is a forum where best practice ideas can be shared which is useful for everyone. It is also working on an exciting new project, Dad Matters. The focus is helping dads take on parenting roles and will be a valuable service for HSE to be able to offer.

The year ahead will undoubtedly bring greater challenges, HSE with the support of HSUK is able to raise its game further and continue to support young families to give children the best start they can have.



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c) – Summary of Activities

Our Services

We have had to adapt the way in which we delivered our services to adhere to government guidelines at any given time during the pandemic. We have taken different approaches in order to do this.

Our home-visiting services would traditionally see our volunteers' visiting families in their own homes for 2/3 hours a week. Our staff would also visit families in the home for initial visits and review visits. However, in the height of lock-down, support delivery changed and contact with the family was predominately by telephone/Facetime. As restrictions eased over the period, and if all parties were happy to do so we could allow staff/volunteers to walk and talk with families.

Likewise, our Crisis Support and Counselling services were interrupted during lockdown and wherever possible telephone/Facetime/Zoom contact was made with the families. To ensure safety for the children door-stop visits were made when Support Coordinators had concerns or in cases where communication began to drop off.

Our face-to-face group work had to be put on hold during lockdown, but we have been able to deliver online group support through Zoom.

If a family was in crisis, or in need of specialised support, we could provide more regular contact or help outside of the group settings until that immediate level of risk was reduced.

We have had families who have needed emergency supplies such as baby goods, food, and care packages. We received emergency grants from Walton Charity to help us meet the demand for this type of help.

The families we work with are often experiencing multiple difficulties and those struggling to cope with problems such as learning difficulties, disabilities, mental health, wellbeing issues, physical illness, domestic abuse, addictions, isolation, vulnerability, poverty, and homelessness. As such HSE recognized the need to introduce additional services to compliment the traditional Home Visiting support.

Home Visiting. Our home-visiting service is unique in that we recruit, train and support volunteers from our local community. Our volunteers come from all social classes, they do not need any formal qualifications, but they must have significant parenting experience. They offer one to one confidential practical and emotional support to families and children in their own homes. Once trained, our volunteers are carefully matched with a family and they commit to visit the family, in their own home, for a couple of hours every week. They are local parents and understand the challenges of parenting young children. Home-Start is unique in that support is provided as long as it is needed, or until the youngest child reaches the age of five. They work with parents to foster parental resilience helping them cope with the stresses and strains of life and make sure they have the skills, time, and emotional strength they need to nurture their children. Our volunteers have sound local knowledge and may accompany and/or signpost families to access appropriate services and facilities. They help families engage in their local community, become part of it and avail of all it has to offer.

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Carer Support. A high percentage of our families are living with an illness, disability, or statement of Special Educational Needs (SEN). These circumstances place extra demands on the family system. These families need specialised support to help them care with confidence and improve the overall quality of life for themselves and the children. We aim to take families on a journey, often from pre-diagnosis to reduce their isolation and strive to give them the tools, knowledge, and experience to empower themselves to self-advocate.

Crisis Support. Through our crisis support work, a member of staff provides support. This is directly to the family allowing for immediate intervention to our most vulnerable families. Often in these cases there is no alternative support available, and our work therefore helps to prevent a crisis and the family breakdown. This service is for families, where the family coordinator feels moving the family directly to a volunteer is either not possible, or inadvisable due to urgent or their overly complex needs. It can also be needed when a coordinator is unsure whether a family will engage with a volunteer or is nervous of volunteer support. Sometimes only short intervention from our crisis staff is enough and the family can then cope on their own. This role has proven to be effective, both for families and helps our volunteer retention.

Counselling Support. Our trained counsellor, Danielle has been visiting some of our families who need more specialised emotional and psychological support. Counselling provides the opportunity to speak openly about thoughts, feelings, and behaviours, without being judged and can lead to a deeper understanding of why we feel the way we do, and in turn, help to look at learnt patterns of behaviour that may no longer be useful. Often after the birth of a child, parents' feelings and thoughts regarding their own past traumatic experiences can return impacting on emotional well-being. Our coordinators, who support and supervise our families in our projects, are responsible for identifying parents that could benefit from the opportunity of counselling. These individuals are usually those who are hard to reach and who would never approach a medical practitioner themselves to seek help. Danielle offers 12 weeks' focussed support to families in need and supports 2-3 families at a time.

Post-Natal Group. This group originated out of the first lockdown and the increased demand made on the NHS for the much-needed support for mums with new babies. We responded to the NHS 'First 1001 days' initiative and they have funded the project to deliver this group for mums throughout Surrey. A trained nursery nurse and counsellor facilitate this group to ensure mums receive practical tips and emotional support. The groups are small, usually between 5 and 8 parents, delivered via zoom. The group have now supported more than 70 families.

Parenthood Support Group. This support group is aimed at parents who are dealing with poor emotional health including postnatal depression, anxiety, and panic disorders, or those suffering emotional distress, low self-esteem, and isolation. In the support group environment. With guidance from the facilitators, the attendees are encouraged to interact with one another and work through the challenges and concerns they face as parents and how it affects their emotional well-being. Crèche facilities are provided which helps the parents to engage fully in the group discussions. We would like to thank all the volunteers who have given their time to help with the crèche.

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Carer Support Group. A peer-to-peer group for parents with children under 5 who are living with an illness, disability, or SEN. This group meets for 2 hours per week over a 5-week period. It is held face to face in a local venue. This is followed up as a virtual Zoom group that is held one evening for 2 hours each month. This group brought parents experiencing these challenges together. Together they worked through their stress, anxiety, and grief.

Young Parents Café. A regular drop in café for young parents in the local community under the age of 25, who are experiencing a wide range of disadvantages and are struggling to cope. It is held at a local venue every 2 weeks and is open to young parents with children under five. Many of these parents didn't have life skills and worried about how they would cope financially. Here we provided information and signposting to help with budgeting, meal planning, emotional health, and parenting. We provided opportunities for them to meet professionals providing access to advice on health matters, housing issues, benefits, financial/budgeting information, etc.

Over 5s Parent Support Café. A regular drop in café held at a local venue every 2 weeks. It is open to parents with children aged 5 to 13 years old. These sessions provided opportunities for parents to meet with others in similar circumstances and provided mutual support and developed connections. Recent issues we addressed included domestic abuse and the effect on children's behaviour, housing concerns, high risk pregnancy, parenting advice for challenging behaviour in children, poor emotional health, anti-social behaviour, and concerns regarding energy costs.

Over 5s Parenting Courses. 10-week courses for parents to help them with Challenging Behaviour. Apart from developing key parenting skills to support improved relationships with their children, parents benefitted from meeting others who are experiencing similar issues.

Meetup in the Park. During the summer holidays, we ran a meet up in the park for parents and their children to attend. These sessions were held one morning each week over the holidays.

Support Group for Afghanistan Refugees. This was set up in September 2021 for the families in a local hotel. Children of all ages attended whilst they awaited to receive school places. Over 20 staff and volunteers supported this and worked with the families on learning English, relaxing through colouring or crafts, model building or playing with toddlers and babies.

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D – FUNDRAISING

As an organisation, we had a diversified source of income from a variety of different funders who all continued to support the work we were undertaking. They were all incredibly supportive and flexible in the way in which we delivered this work as we adapted to the restrictions brought on by Covid-19. We have excellent relationships with all our funders, most of which are long term supporters who understand and respect the quality of the services we provide.

We would not exist without the generosity of our funders and donors. Our sincere thanks are extended, not only to the main grant funding bodies but also to the many local organisations and individuals who have so generously supported us over the year. We should like to thank in particular:

Community Foundation for Surrey
Elmbridge Borough Council
James Chicken
Little Lives UK
Harry Wilkinson
Home-Start UK
National Lottery Community Fund
Neil Clark
Masonic Charitable Foundation
Martin Sharpe
Maureen Whale
Meditor Trust
Mrs Smith & Mount Trust
PA Housing

Peter Harrison Foundation
Rachel Lucas
Rachel Murphy
Rochills, Walton-on-Thames
Saputo Dairy UK
St James Church, Weybridge
Stripey Stork
Surrey Downs Better Care Fund
Surrey County Council
United Reformed Church, Thames Ditton
Virgin Media O2 Together Fund
Waitrose & Partners
Walton Charity
XTX Markets Limited



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E – FINANCIAL REVIEW

The accounts for the year to 31 March 2022 are shown on pages 16 to 20, preceded by the report of the Independent Examiner.

Income for the year was £254,324 (2021: £ 190,979) and Expenditure was £218,586 (2021: £ 206,388). This resulted in a surplus of £35,738 (2021: deficit £ 15,409) the majority of which has been carried forward in Restricted Reserves, to be used on projects earmarked for 2022-23. In particular, £48,762 was received in March 2022 from Surrey Downs Best Care Fund.

Reserves as of 31 March 2022 were £229,517 (2021: £209,188) in total, split into £155,241 (2021: £ 153,355) of Unrestricted Reserves and £ 74,276 (2021: £40,424) of Restricted Reserves.

During the year we continued to receive money from the National Lottery Community Fund together with local charities Walton Charity and Surrey County Council. Additional Grants were received from Home-Start UK and the Community Foundation for Surrey.

The higher expenditure can be explained primarily by the increased family activities, grants to families and other support costs which are fully funded by grants. All the office computers were upgraded or replaced during the year which has greatly improved the effectiveness and speed of working.

F – TRUSTEES' RESPONSIBILITIES

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity at the end of the year and of the incoming and outgoing resources for the year then ended.

In preparing the financial statements, the trustees are required to select appropriate accounting policies and then apply them consistently, making judgments and estimates that are reasonable and prudent. The trustees must also prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006 and SORP FRS 102.

The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under the Companies Act 2006 and SORP FRS 102.

Approved by the Trustee Directors on 22nd September 2022 and signed on their behalf by



K Clark
Trustee Director and Chair
For and on Behalf of the Trustees

Home-Start Elmbridge

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G - REFERENCE AND ADMINISTRATION DETAILS

Legal status

Home-Start Elmbridge is a Company Limited by Guarantee (06782971) and a Registered Charity (1128325). It was incorporated on the 5th of January 2009 and is governed by a Memorandum and Articles of Association.

The registered address is:

1 Quintet, Churchfield Road, Walton on Thames, Surrey KT12 2TZ

Management Committee

Trustees and Directors:

Kathleen Clark	Independent	Appointed April 2021, Chair
Sally Blackwood	Independent	Appointed May 2019, Treasurer
Nicky Mangold	Independent	Appointed February 2017, Volunteers
Kathleen McDougall	Independent	Appointed November 2020, Policies
Heather Horler	Independent	Appointed May 2018, PR & Marketing
Ann Charlton	Independent	Appointed October 2018, Legal Advisor
Elizabeth Jones	Independent	Appointed January 2022, Equity, Diversity and Inclusion and Staff Wellbeing

Resigned:

Angela Hills	Independent	Resigned July 2021, Health & Safety
Kathleen McDougall	Independent	Resigned January 2022, Policies

In accordance with the charitable company's Articles of Association S. Blackwood and N. Mangold retire by rotation and offer themselves for re-election at the Annual General Meeting.

Advisor to the Trustees:

Daphne Sohl	Independent	Child Protection Specialist
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Company Secretary

Emma Prince	Independent	Appointed May 2018, resigned February 2022
Ann Charlton	Independent	Appointed February 2022

Independent Examiner

Jackson-Scott Associates Limited, 100 Gilders Road, Chessington, KT9 2AN

Bankers

CAF Bank Limited, 25 Kings Hill Avenue, West Malling, Kent ME19 4JQ

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Jackson-Scott Associates Ltd.

Accountancy, Taxation and Payroll Services

100 Gilders Road
Chessington
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KT9 2AN



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Independent examiner's report to the Trustees of Home-Start Elmbridge.

I report to the Trustees on my examination of the accounts of Home-Start Elmbridge for the year ended 31st March 2022.

Responsibilities and basis of report

As the charity Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Accounting Technicians which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A. m. Eden

Angela Eden
FMAAT ATT(Fellow)

26 August 2022

Directors: Ian Cawley and Angela Eden FMAAT ATT(Fellow)
Registered in England No. 4401538 - Registered Office: 100 Gilders Road, Chessington, Surrey KT9 2AN

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For the Year Ended 31 March 2022

	Notes	Unrestricted Funds	Restricted Funds	2022 £	2021 £
Incoming Resources					
Grants Income		67,492	153,198	220,690	177,097
Donations		33,232		33,232	13,669
Fund-Raising		370		370	124
Interest Income		32		32	89
Total Income	2	101,126	153,198	254,324	193,898
Resources Expended					
Charitable Costs					
Staff costs	3	38,253	86,208	124,461	118,452
Family Activities / Support			33,138	33,138	25,955
Volunteer Costs		2,475		2,475	1,957
Total Charitable Costs		40,728	119,346	160,074	122,816
Fundraising Costs					
Staff Costs	3	16,970		16,970	16,165
Other Costs				0	9
Total Fundraising Costs		16,970	-	16,970	15,506
Administration and Support Costs					
Staff Costs	3	7,260		7,260	13,899
Premises		11,800		11,800	11,150
Office Expenses		16,568		16,568	14,199
Home-Start Fee		4,832		4,832	3,490
Audit and Accounting		1,082		1,082	1,112
Total Admin and Support Costs		41,542	-	41,542	45,563
Total Resources Expended		99,240	119,346	218,586	183,885
Surplus / (Deficit) for the year		1,886	33,852	35,738	10,013
Total funds at 01 April 2021		153,355	40,424	193,779	209,188
Total funds at 31 March 2022		155,241	74,276	229,517	209,188

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Balance Sheet at 31 March 2022

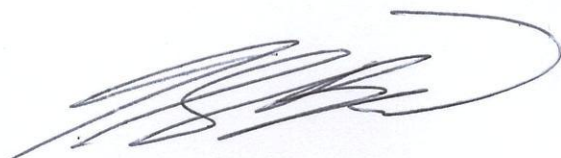
	31 March 2022	31 March 2021
	£	£
Current Assets		
Receivables	59	-
Prepayments	269	305
Cash at Bank and in Hand	<u>237,159</u>	<u>199,510</u>
	237,487	199,815
Current Liabilities		
Payables	<u>7,970</u>	<u>6,036</u>
Net Current Assets	229,517	193,779
Net Assets	<u>229,517</u>	<u>193,779</u>
Unrestricted Funds		
General Reserve	155,241	153,355
Restricted Funds		
Income Fund	74,276	40,424
Total Funds	<u>229,517</u>	<u>193,779</u>

The Trustee Directors are satisfied that the Charity is entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies

The Trustee Directors acknowledge their responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 477,
- the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,
- these accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the members of the Trustee Director Board on 22nd September 2022 and are signed on their behalf:



S Blackwood
Trustee Director and Honorary Treasurer
For and on Behalf of the Trustees

Home-Start Elmbridge
Annual Report and Financial Statements for the Year ended 31st March 2022

Notes to the Financial Statements
For the Year Ended 31 March 2022

1 – ACCOUNTING POLICIES

Accounting Convention

These financial statements have been prepared in accordance with the Statement Recommended Practice: Accounting and Reporting by Charities (SORP 2015) and applicable UK Accounting Standards and the Charities Act 2011. They have been drawn up on the historical cost accounting basis.

Grants Due

Grants due are accounted for in the year in which they are receivable.

Resources Expended

Resources expended are accounted for on an accruals basis.

Pension Schemes

The Charity contributes up to a maximum of 5% of gross salary to employee personal pension schemes where the employee contributes an equal amount.

General Reserve

It is the policy of the Charity that unrestricted reserves should not be allowed to fall below three months' expenditure, to allow the Charity to maintain services to families in the event of a sudden unexpected fall in income.

Funding Policy

This fund arises from grants or donations given to the charity where the donor specifies the use to which the funds may be put. We are therefore required by law to comply with the donor's wishes in the use of these funds.

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Annual Report and Financial Statements for the Year ended 31st March 2022

2 – INCOME

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
GRANT INCOME				
Surrey County Council	27,492		27,492	27,492
National Lottery Community Fund		56,064	56,064	54,430
Surrey CC Best Care Fund		48,762	48,762	0
Walton Charities	20,000	5,450	25,450	28,500
Community Foundation for Surrey	20,000		20,000	11,900
NHS Surrey Heartlands			0	15,500
Home-Start UK (Volant/Pears)		18,322	18,322	0
BBC Children In Need			0	25,376
Grants Received (Other)		24,600	24,600	13,899
Total Grant Income	67,492	153,198	220,690	177,097
Donations- Corporate and Community	33,232		33,232	13,669
Fundraising Activities	370		370	124
Total Donations & Fundraising	33,602	0	33,602	13,793
Interest Income				
Bank Interest	32		32	89
Total Interest Income	32	0	32	89
TOTAL INCOME	101,126	153,198	254,324	190,979

3 – STAFF COSTS

	2022	2021
	£	£
Salaries	136,625	137,669
Social Security	4,378	4,324
Pensions	5,120	5,164
Travel and Training	2,568	1,359
	148,691	148,516
Allocated to:-		
Charitable Costs	124,461	118,452
Fundraising	16,970	16,165
Administration and Support	7,260	13,899
	148,691	148,516

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Annual Report and Financial Statements for the Year ended 31st March 2022

4 – CURRENT ASSETS

	2022	2021
	£	£
Prepayments including insurance	269	305
Accrued Income	59	-
	<u>328</u>	<u>305</u>

5 – CURRENT LIABILITIES

	2022	2021
	£	£
Payables	<u>7,970</u>	<u>6,036</u>

6 – RESTRICTED FUNDS

	Balance 01 Apr 2021	Income	Expenditure	Balance 31 Mar 2022
	£	£	£	£
National Lottery Community Fund	13,608	56,064	55,656	14,016
Surrey Downs Better Care Fund	-	48,762	-	48,762
Home-Start UK	-	18,322	16,111	2,211
Community Foundation for Surrey	6,357	-	6,357	-
Walton Charity	10,397	5,450	13,219	2,628
Elmbridge BC	-	1,000	1,000	-
Big Hopes Big Future	-	5,000	3,437	1,563
Peter Harrison Foundation	-	5,350	4,904	446
NHS Surrey Heartlands	5,257	-	5,257	-
Mrs. Smith & Mount Trust	-	4,600	3,450	1,150
PA Housing	-	3,500	-	3,500
Groundworks (Comic Relief Community Fund)	-	1,600	1,600	-
Little Lives	-	1,500	1,500	-
Neighbourly (The Virgin Media O2 Together Fund)	-	1,000	1,000	-
Cobham Children Services	809	-	809	-
Home-Start UK (John Lewis Partnership)	3,996	-	3,996	-
Grants Received - Other	-	1,050	1,050	-
	<u>40,424</u>	<u>153,198</u>	<u>119,346</u>	<u>74,276</u>

7 – PAYMENTS TO TRUSTEES

Any payments to trustees related to reimbursement of expenses incurred on behalf of the charity.

8 – RELATED PARTY TRANSACTIONS

There were no related party transactions in the year.