

# THE PARISH OF SAINT PAUL'S HOWELL HILL WITH SAINT BARNABAS EPSOM

England & Wales · Charity number 1128212

## Details

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**Other names** ST PAUL HOWELL HILL WITH ST MARY BURGH HEATH PCC, THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOWELL HILL WITH BURGH HEATH, The Parochial Church Council of the Ecclesiastical Parish of Howell Hill, St Paul's Howell Hill

**Status** Registered

**Legal form** Previously excepted

**Registered** 2009-02-24

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** St. Pauls Church Centre  
15 Northey Avenue  
Cheam  
Sutton  
SM2 7HS

**Phone** 02082249838

**Email** [office@saintpauls.co.uk](mailto:office@saintpauls.co.uk)

**Website** [www.saintpauls.co.uk](http://www.saintpauls.co.uk)

## Activities

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**Objects:** Promoting in the ecclesiastical parish the whole mission of the Church.

**Activities:** Regular public worship. Provide sacred space for prayer. Pastoral work. Teach Christianity through sermons, courses & small groups. Taking religious school assemblies. Provide youth club with Christian ethos. Promote Christianity through events & distribution of literature. Promote whole mission of Church through activities for Senior Citizens, parents & toddlers & other special need groups

## Classification

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- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

## Geography

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- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Surrey

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-12-31	£1,045,160	£1,118,550	£966,087	23
2024-12-31	£999,976	£956,686	£1,039,477	22
2023-12-31	£939,692	£943,626	£996,186	19
2022-12-31	£773,122	£844,659	£976,014	20
2021-12-31	£795,943	£859,267	£1,047,550	12
2020-12-31	£802,787	£829,705	£1,110,873	9

## Trustees

Name	Role	Appointed
ALISON CARR		2023-10-11
Andy Slater		2026-05-20
Ashley Morton-Bye		2026-05-20
Dr Paul Frederick Alford MB BS		2025-05-21
Dr Polycarp Luke PhD		2026-05-20
Helen Shaw		2026-05-20
IAN LESLIE AYRES		2022-04-27
Iain Jones		2026-05-20
Jennifer Leigh Dyne		2025-05-21
Jeremy Peter RANDALL		2018-04-25
Paul Jansen		2023-10-11
Peter De Leyser BSc		2023-10-11
Rev David Senior		2022-04-27
Rev Harry Lamaison		2023-10-11
Rev Ken Hobbs B.A		2023-10-11
Rev Nico Hilding Ohlsson		2022-09-21
Rev Simon Robert Ward		2025-09-29
Rev Vlada Rakin		2023-10-11
Sarah Ford		2023-10-11
Tony Butler		2023-10-11

**THE PARISH OF SAINT PAUL'S HOWELL HILL WITH SAINT BARNABAS EPSOM**

England & Wales - Charity number 1128212

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# Accounts

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REGISTERED CHARITY NUMBER : 1128212

**The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom**  
**Report of the Trustees and**  
**Financial Statements for the year ended**  
**31 December 2024**

Shaw Gibbs Limited  
Salatin House  
19 Cedar Road  
Sutton  
Surrey  
SM2 5DA

# **The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom**

## **Trustees Report and Financial Statements for the year ended 31 December 2024**

### **Index**

	Page
Trustees' Report	1
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Statement of Cash Flows	13
Notes to the Financial Statements	14

# The Parish of St Paul's Howell Hill with St Barnabas Epsom

## Trustees' Report for the year ended 31 December 2024

### Reference and administrative information

The Parochial Church Council of the Ecclesiastical Parish of St Paul's Howell Hill with St Barnabas Epsom (*Working name*: St Paul's Howell Hill with St Barnabas Epsom PCC) is pleased to present its Annual Report and Financial Statements for the year ended 31 December 2024.

**Address:** 15 Northey Avenue, Cheam, Surrey SM2 7HS

**Charity registration number:** 1128212 (registered 24<sup>th</sup> February 2009)

Following the approval of a Pastoral Scheme made by the Church Commissioners on 7<sup>th</sup> August 2023 in pursuance of the Mission and Pastoral Measure 2011, the benefices and parishes of Howell Hill and of St Barnabas Epsom were combined to create a new benefice and parish – St Paul's Howell Hill with St Barnabas Epsom, which came into being on 1<sup>st</sup> September 2023. Previously, only the former parish of Howell Hill was registered with the Charities Commission – that registration has been updated to reflect the new arrangements.

The new parish held its first general meeting on 11 October 2023. The names of all the members of the PCC (who are also the Trustees of the Charity) who have served in the period from 1 January 2024 to the date of this report are as follows:

**Clergy:**  
Rev Nico Ohlsson (Vicar)  
Rev Paul Dever (Senior Associate Vicar) (until 9 September 2024)  
Rev Harry Lamaison (Associate Vicar)  
Rev David Senior  
Rev Vlada Rakin  
Rev Ken Hobbs

**Church Wardens:**  
Mark Goodman (until 22 May 2024)  
Ian Ayres  
Simon Ward (from 22 May 2024)

**Assistant Wardens (St Barnabas):** John Hindmarsh (until 22 May 2024)  
Clive McIntyre

**Deanery Synod Members:** Jonathan Eames  
Margaret Hobbs  
Ruth Sharma  
Anne Williams

**PCC Members:**  
Tony Butler  
Alison Carr  
Peter De Leyser  
Jan Ganney  
Sarah Ford  
Joel Goodman  
Lynne Hansen (until 31 August 2024)  
John Hindmarsh  
Paul Jansen  
Matthew Ryan  
Samantha Wakefield

**Co-options:**  
John Woolley (Chair of Finance Team) (until 22 May 2024)  
Jeremy Randall (Treasurer)

The Church Manager, Hannah Duncan, and the Safeguarding Officer, Paul Alford, although not members of PCC, attend all meetings in a non-voting capacity. Angela Woolley served as Safeguarding Officer until 22 May 2024, and Sarah Ford from 22 May 2024 until 13 January 2025.

# The Parish of St Paul's Howell Hill with St Barnabas Epsom

## Trustees' Report for the year ended 31 December 2024

The PCC's bankers are NatWest Bank plc of 88-90 High Street, Sutton, Surrey, SM1 1EX and CAF Bank Limited of 25 King's Hill Avenue, West Malling, Kent, ME19 4JQ.

The PCC's Independent Examiner is:

Tim Slater, ACA

Institute of Chartered Accountants in England and Wales

Shaw Gibbs Limited, (formerly Harmer Slater Limited)

Salatin House, 19 Cedar Road

Sutton, Surrey SM2 5DA

The day to day management of the affairs of the church is delegated to the Staff Team under the control of the Vicar. The Vicar and Staff Team are supported by and report into the Leadership Team (LT) and the PCC.

The current members of the staff team are:

<b>Vicar:</b>	Rev Nico Ohlsson
<b>Associate Vicar:</b>	Rev. Harry Lamaison
<b>Church Manager:</b>	Hannah Duncan – on maternity leave Chris White (maternity cover, part time)
<b>Youth Pastor:</b>	Amanda Neill
<b>Kids Pastor:</b>	Alicia Eames
<b>Families Pastor:</b>	Adam Hansen
<b>Families Outreach Worker:</b>	Emma Brand
<b>Trainee Youth Pastor:</b>	Lauren Randall
<b>Worship Pastor &amp; Facilities Manager:</b>	Mike Currie
<b>Parish Secretary:</b>	Ann McIntyre
<b>Communications Lead:</b>	Jenny Fisher
<b>St Barnabas Community Manager:</b>	vacant
<b>Financial Controller:</b>	Helen Bubb (contractor)
<b>Church Caretaker:</b>	Toby Ahern
<b>CAP Debt Centre Manager:</b>	Lucy Bahiti
<b>CAP Debt Coach:</b>	Robin Calcutt
<b>Little Fishes:</b>	Deborah Johnson (manager) Lindi Souror (administrator) Catherine Curry Joanna Mochra Sonia Bernadi Thara Shivashankamurty Nicola Stevens

### Structure, governance and management

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The former Howell Hill PCC was registered with the Charity Commission on 24 February 2009, under charity number 1128212. Before 2009, the PCC was exempted from registering with the Charity Commission.

The new Parish of St Paul's Howell Hill with St Barnabas Epsom has retained the existing charity registration, with the charity's name having been amended in 2023 to reflect the name of the new parish.

The appointment of PCC members is governed by and set out in the Church Representation Rules.

## The Parish of St Paul's Howell Hill with St Barnabas Epsom

### Trustees' Report for the year ended 31 December 2024

The PCC is made up of the following:

- Clergy (currently 5 – see note below)
- Church Wardens (2)
- Assistant Wardens (St Barnabas) (2, currently 1 vacancy)
- Elected members (15) – Deanery Synod (5, currently 1 vacancy) and PCC (10),
- Co-opted Members (up to 2, currently 1) – Treasurer.

Notes

- i. The Church Manager, PCC Secretary and Safeguarding Officer are not PCC members but attend PCC meetings in an advisory capacity.
- ii. All ordained clergy whose licences are linked to the Parish are entitled to be PCC members.

Elected members were elected by the first Parochial Church Meeting of the new parish on 11 October 2023. Those members will serve for an initial period of 30 months, until the Annual Parochial Church Meeting (APCM) in April 2026. This approach was approved by the first Parochial church meeting and is to ensure continuity in the initial phase of the operation of the new unified parish. It means that there will be no elections to PCC at either the 2024 or the 2025 APCM. From the 2026 APCM onwards, one third of the elected PCC members will stand down each year. All Deanery Synod members are elected for a 3-year term ending at the APCM in 2026.

After the initial period, elected PCC members will serve for a period of 3 years. Elected members are eligible for re-election after 3 years but may only serve for a maximum of 6 consecutive years. Other church members may be co-opted to the PCC, primarily to cover specific areas of expertise that are deemed necessary for the functioning of the PCC e.g., Finance, Premises. Co-opted members can serve for a maximum period of 9 years in a single role.

PCC members are provided with guidance on the role of trustees. On appointment they receive a document detailing their responsibilities as members of the PCC and receive ongoing guidance as necessary.

The PCC has a Safeguarding Policy, and the Safeguarding Officer, Paul Alford, attends each PCC meeting to report on the implementation of the Policy and to highlight any issues or wider developments which may require the Policy to be reviewed. PCC has one member who holds a corporate oversight role for Safeguarding and works with the Safeguarding Officer accordingly.

PCC meetings are normally monthly, where the PCC oversees the strategic direction of the Parish and approves policy and budgets. Operational management is delegated to the Leadership Team (who also meet monthly) with a further management group for Little Fishes, which is a Pre-School owned by the PCC. Little Fishes Management Group meets at least once each school term.

Names of the current members of these teams are as follows:

#### Leadership Team (LT):

Rev Nico Ohlsson  
Rev Harry Lamaison  
Ian Ayres  
Simon Ward  
Hannah Duncan

#### Little Fishes Management Group (LFMG)

Alison Carr (Chair)  
Jeremy Randall (Treasurer)  
Keren Hillman (Secretary)  
Emma Brand  
Hannah Wright  
Lynne Hansen  
Deborah Johnson

In addition to the above, PCC has delegated a number of matters to specific teams. The permanent teams are:

- Finance Team
- External Mission Team

# The Parish of St Paul's Howell Hill with St Barnabas Epsom

## Trustees' Report for the year ended 31 December 2024

Other teams are formed from time to time by the PCC to address specific issues.

### Public Benefit

The PCC are aware of the Charity Commission's guidance on public benefit in "The advancement of religion for the Public Benefit" and have had regard to it in their administration of the church.

The PCC believes that by promoting the Christian faith it provides a benefit to the public by:

- providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers; and
- promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.

### Objectives and activities

The Parish is part of the Diocese of Guildford, and in the Deanery of Epsom. Our local objectives and activities are summarized in the following paragraphs.

Our Vicar, Rev Nico Ohlsson, joined us in September 2022. From the time he arrived he worked with the PCC under God's guidance to develop a vision of how we will grow in faith and help to spread the Good News of God's kingdom through our work.

**Our vision** is summarised as

- Being Like Jesus
- Becoming like Jesus
- Doing what Jesus did.

This vision underpins everything we do – with our Priorities being:

#### **Prayer**

Our first calling is to be with God, to worship Him, and to know Him intimately in prayer. We want to be people who spend time with God and are filled with the Spirit. We believe that prayer matters, it not only changes us, it changes the world.

#### **Formation**

We believe that the Bible is the Word of God and that it shapes who we are. We are called to be transformed into the likeness of Jesus, bearing the fruit and ministering in the power of the Spirit. Growing deeper in our love and knowledge of God through His Word.

#### **Mission**

We want to be outward-looking, helping those in need, supporting our local community and engaging with world mission. Jesus is for the lonely, the poor, the sick, the marginalized and those who did not know God. We are here to share the good news of Jesus and see people coming to know and follow Him. We are a resource church that helps enable mission in other parishes.

#### **Our Values**

- **Community**... everyone welcome, everyone belonging, everyone with a part to play *"From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work"*. Ephesians 4:16
- **Joy**... being fully known and loved by God brings us joy in all circumstances; having fun together and bringing joy to the world. *"As the Father has loved me, so have I loved you. Now remain in my love... so that my joy might remain in you, and that your joy might be full."* John 15:9-11
- **Authenticity**... being humble, vulnerable and honest to the core, so our actions match our words, our attitudes match our beliefs. *"My grace is sufficient for you, for my power is made perfect in weakness."* 2 Corinthians 12:9

# The Parish of St Paul's Howell Hill with St Barnabas Epsom

## Trustees' Report for the year ended 31 December 2024

- **Encouragement**... being generous with our words, we're creating a culture of thanking, honouring, uplifting and comforting one another. *"May the God who gives endurance and encouragement give you the same attitude of mind toward each other that Christ Jesus had."* Romans 15:5
- **Adventure**... stepping out in faith, journeying with God and living radical lives to change the world. *"Come follow me"* Matthew 4:19

### Our Mission

Our mission is:

- to play our part in the revival of the church and the extension of God's Kingdom
- to discern God's voice for us at this time
- to be formed as disciples of Jesus, who make disciples
- to share our faith and love our neighbour
- to be known because we are a joyful, encouraging, authentic and adventurous community.

Above everything, we long to love God with all our heart, soul and mind.

### Our Dream

Our dream at St Paul's and St Barnabas is to join in with God in the renewal of all things. We would love our church to be a place of encounter with God, for those who have never been connected to a church and those who may have been connected to a church in the past but are no longer, for those at any stage of life, from the youngest to the oldest. A community that partners with God in what He is doing, that hopes for the future, that takes risks and reflects the love God has for us. We long to be a church family that we love being a part of, that we are proud of, and want to invite our friends, colleagues and neighbours to so they can see how amazing our God is.

St Paul's (located at 15 Northey Avenue, Cheam, SM2 7HS) is a gathered congregation – we come together from different areas, and we aim to give our church family the tools to share their faith, encouragement to find their calling and a place to invite those who do not know Jesus. We want to build a culture in our congregations where Jesus is central, we are Spirit led, faithful to Scripture, and have a real impact through our members. As a resource church, we aim to revitalise local communities and partner with them in building God's Kingdom. As one church that meets in two locations, we are excited about the future and the ability to share the good news of Jesus more widely.

St Barnabas (located at Temple Road, Epsom, KT19 7HA) is a local congregation – we are mainly from the immediate area, we want to build a church family where all are welcome, where hospitality, authenticity, and informality inform all that we do. We have a bias toward those on the edge, who struggle with faith, mental health and life in general. We live out our faith by serving our local community, seeking to create a hub that unites mental, emotional, spiritual and physical health. We will build on the relationships with existing charities and seek new partnerships, so that St Barnabas becomes a sanctuary for the people of Epsom where we are known as a people of hope.

### 2024 Review

During 2024 we continued to develop the practical arrangements for the new parish, including approval of the detailed policies to underpin our governance arrangements. Since his appointment as Associate Vicar, Harry Lamaison has built on the foundations he helped his predecessor, Paul Dever to put in place at St Barnabas. The PCC wishes to thank both Harry and Paul for leading this work, including the further development of activities which link with the community who live in the area surrounding St Barnabas, as well as the staff, PCC and church members who have been part of the team supporting them.

With the help of some further grant funding, we continued to improve the facilities at St Barnabas using those to develop the range of services and activities we offer. St Barnabas now serves as a community hub for many vulnerable residents, including an Advice Café on Friday mornings which dovetails with the work of our CAP debt centre and our partners Good Company (who run an Epsom food bank) and an NHS drop-in clinic. We host a Make Lunch Club (through a partnership with Transforming Lives for Good) which provides a space on Tuesdays and Thursdays during some school holidays for families to enjoy activities as well as a chance to help

# The Parish of St Paul's Howell Hill with St Barnabas Epsom

## Trustees' Report for the year ended 31 December 2024

prepare and eat a meal together, and charities working with adults with learning difficulties (Sunnybank), mental health problems (Love Me Love My Mind) and unpaid carers (Action for Carers). These groups provide us with amazing opportunities to see God's love in practical ways.

We continued to run a wide range of activities at St Paul's. On weekdays these include activities for families such as Toddler Groups, a range of courses such as Alpha, Exploring Anxiety and Depression, and New Beginnings and a thriving Seniors' Ministry. We hosted several wider events for the Guildford Diocese. On Sundays we continued our programme of work with children up to the age of 11 in the mornings, and with young people of secondary school age at and alongside our evening services.

2024 also saw increased numbers of adults and children attending services and events at both churches, and this encourages us as we ask God to help us build on this in 2025.

Alongside this, the financial position improved further during 2024 and we thank the Lord for the generosity of our congregations. At the end of 2023 PCC approved a budget with a small surplus for 2024. However, a combination of increased income and one off savings due to staffing vacancies meant that a larger surplus was achieved at the year end. After allowing for the full year impact of some staffing changes which were implemented in 2024, PCC approved a budget with a deficit of £12,280 for 2025. This also allowed for some limited growth in the income from giving. Following an update on the financial position presented to the congregation in November 2024, additional gifts were received, together with increased pledges for future giving. These give us confidence that we will have a balanced budget in 2025 and a healthy level of reserves to cover any unforeseen expenditure.

Looking ahead, we will be considering how we can best continue and develop our work to spread the Gospel of God's Kingdom in our locality and beyond.

A more detailed explanation of our work and the various activities which underpin that can be found on the Church's website, which is available at the following link:

<https://www.saintpauls.co.uk>

### Use of volunteers

The PCC is very reliant on volunteers to carry out all its activities. It is grateful for the many ways in which our large number of volunteers serve our Church community. However, it is not possible to place any monetary value on the contribution made by volunteers.

### Financial Review

#### *Unrestricted Funds*

As set out in the Statement of Financial Affairs on page 11 the surplus on the Unrestricted Funds for 2024 was £58,064 (2023 deficit £19,041). Within the Unrestricted Funds the PCC has designated a number of separate funds in order to show why and for what purpose such funds are held. Note 9 on page 19 shows a breakdown of these designated funds and the movement over the last two years. The narrative on page 21 explains the purpose of each fund.

#### General Fund

Within the Unrestricted Funds, the General Fund represents the unspent, undesignated, accumulated surpluses and the overall movement is shown in Note 9 on page 19. The General Fund produced an overall surplus for the year of £77,995 (2023 a surplus of £21,720). This was significantly better than the approved budget which was a surplus of £9,045. The improvement was largely due to increased giving (including Gift Aid) of £50,162 more than budgeted.

General Fund (unrestricted) giving in the year 2024 (including tax recoveries) amounted to £750,565. This level of general giving compares with £694,299 (including tax recoveries) given in 2023 and is an excellent result taking account of the challenging economic times. There was an increase in giving from some existing givers and new givers came forward – these helped to offset the loss of a number of long standing givers. The PCC would like to thank the members of the congregation for their continuing generosity in difficult economic times.

General Fund expenditure overall was £753,293 in 2024, (£684,101 in 2023). This was £14,200 (2%) more than budgeted, despite a number of cost savings being achieved. The biggest costs are staffing, £262,574, (£258,424 in 2023), the Parish Share payable to the Guildford Diocese, £168,371, (£173,929 in 2023), and costs

# **The Parish of St Paul's Howell Hill with St Barnabas Epsom**

## **Trustees' Report for the year ended 31 December 2024**

associated with the maintenance and operation of our Churches and other buildings, including depreciation, of £188,456 (£173,548 in 2023).

After making a transfer of £90,000 to the Repairs and Maintenance Fund at the end of the year and other smaller transfers, the free reserve balance on the General Fund at the end of 2024 amounted to £140,132 (2023: £153,432 excluding £32,721 represented by fixed assets).

As stated above, PCC budgeted for a small deficit of £12,280 in 2025. This is partly the result of the full year cost of some staffing changes made during 2024. However, following the success of our appeal in November 2024 we are now forecasting a small surplus for 2025.

### **Repairs and Maintenance Fund**

The PCC determined that it is prudent to maintain this fund to meet larger non routine maintenance requirements. In 2024, costs totaling £1,375 (2023 £10,356) were met from this Fund. However, it is anticipated that we will incur some significant costs during 2025 and so a transfer of £90,000 was made from the General Fund in preparation. The balance of this fund at 31<sup>st</sup> December 2024 was £124,012 (£29,387 at 31 December 2023).

### **Grants and Donations**

There were specific gifts of £23,300 (including Gift Aid) received for grants and donations outside of the parish in 2024 (£49,166 in 2023).

Grants of £77,395 were made to partner and other agencies in 2023 (£89,336 in 2023).

### **Reserves policy**

The PCC updated its Reserves Policy at its meeting on 22 April 2024. Day to day running costs of the parish are generally met from current income (donations), and therefore the PCC does not hold significant free reserves. The PCC policy is to hold free reserves of at least £75,000 in the General Fund, which at that time represented approximately 3 months of budgeted salary costs or 1 month's budgeted expenditure as a safety net or contingency fund against any unexpected events leading to a loss of income or unplanned expenditure. The PCC have since increased the contingency fund to £92,500, representing three months of salaries to staff and to those individuals paid through Missions Support. The figure will be reconsidered as part of the review of the Reserves Policy in March 2025. As noted above, current free reserves including the Contingency Fund are £140,132 (£153,433 at 31 December 2023).

The Policy is also to maintain the Repairs and Maintenance Fund, as described above. The PCC has decided to use that reserve to even out the impact of significant maintenance costs by making annual contributions to the Fund when possible and meeting significant maintenance costs from the Fund as these arise. Whilst the balance on this Fund will fluctuate according to when large items of maintenance costs occur, the PCC confirmed its Reserves Policy at its meeting on 22 April 2024 to state that it is intended that the Fund's balance will be maintained at a minimum level of £10,000 and that the expectation is that the Fund's balance will normally be in the region of £30,000. The PCC undertook to review these limits during 2024 in the light of the predicted maintenance requirements for the next three to five years. As noted above, the value of the Fund at 31 December 2024 is £124,012 (£29,387 at 31 December 2023).

The PCC intends to review and update its Reserves Policy in March 2025, to reflect fully the impact of working as a unified parish, including any significant building maintenance items identified in the recent quinquennial inspections and the full year impact of staff changes made during 2024.

### **Other Commitments**

Both church buildings were inspected in 2023 under the Church of England's quinquennial inspection programme. The reports were recently received, and the Finance team and the Church Manager have developed a planned maintenance programme to address any issues identified in the reports.

### **Grant making policy**

The External Mission Team oversees our relationships with our key partners in mission. Grants are proposed by this Team, with the proposals reviewed by and approved annually by the PCC. In addition, there is a small

# **The Parish of St Paul's Howell Hill with St Barnabas Epsom**

## **Trustees' Report for the year ended 31 December 2024**

budget to make grants to individuals who are undertaking a specific trip, internship, or gap year – the grants are made following an application and considered initially by the Leadership Team.

### ***Policy for key management personnel remuneration***

Key management personnel are deemed to be the Vicar, Associate Vicar and the Church Manager. The Vicar and Associate Vicar are clergy licensed by the Bishop of Guildford and are paid in accordance with the stipends rates in place for Church of England clergy. Both are paid directly by the Church Commissioners, administered by the Diocese of Guildford. The Vicar's stipend is covered by the parish share paid to the Diocese of Guildford, and the PCC directly reimburses the Diocese in respect of the stipend payments for the Associate Vicar. The Church Manager's remuneration has been set to be at a similar level to that of the Associate Vicar, but reflecting that unlike the Associate Vicar, there is no house provided. The Church Manager is paid by the Church directly.

### **Risk Management**

The PCC reports that it has considered the risks faced by the church. The major risks that the church is exposed to relate to people, including the safeguarding of children and vulnerable adults, and the ability to cover and recruit to vacant staffing positions when these occur. The PCC has formal controls in place, working with the Diocese of Guildford, to manage these risks. Other main risks relate to financial matters, compliance with legal and statutory requirements and the activities of the church. The PCC has policies and procedures in place to manage all of these risks. In November 2019 the St Paul's Howell Hill PCC approved a Risk Register – this document has been reviewed and updated regularly. A Risk Register for the new parish is currently being prepared and will be submitted to the PCC for consideration in the early part of 2025.

### **Plans for future periods**

The PCC, Leadership Team, Finance Team and Staff Team regularly review the activities and programmes in place to seek to ensure the stated aims and objectives are met.

### **Responsibilities of the PCC**

The PCC is responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The law applicable to charities in England & Wales requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the church and of the incoming resources and application of resources of the church for that period. In preparing these financial statements, the PCC is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the church will continue in business.

## **The Parish of St Paul's Howell Hill with St Barnabas Epsom**

### **Trustees' Report for the year ended 31 December 2024**

The PCC is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Church Accounting Regulations 2006 and the Accounting by Charities Statement of Recommended Practice. The PCC is also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the PCC:

The Rev Nico Ohlsson  
Vicar

Date: 31 March 2025

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom**

I report to the Trustees on my examination of the accounts of The St Paul's Howell Hill with St Barnabas Epsom PCC (the charity), charity number 1128212, for the year ended 31 December 2024, which are set out on pages 11 to 23.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Timothy Slater, ACA  
Institute of Chartered Accountants in England and Wales  
Shaw Gibbs Limited  
Salatin House  
19 Cedar Road  
Sutton  
Surrey  
SM2 5DA

Date: 31 March 2025

The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom

**STATEMENT OF FINANCIAL ACTIVITIES**  
For the year ended 31 December 2024

				Combined Funds	
	Note	Unrestricted Funds	Restricted Funds	2024	2023
		£	£	£	£
<b>Income and endowments</b>					
<i>Donations and legacies</i>	<b>2(a)</b>	756,728	33,851	790,579	767,554
<i>Other trading activities</i>	<b>2(b)</b>	73,451	-	73,451	50,621
<i>Investments</i>	<b>2(c)</b>	3,875	624	4,499	2,440
		834,054	34,475	868,529	820,615
<i>Charitable activities</i>	<b>2(d)</b>	40,966	90,482	131,448	119,077
<b>Total operating income</b>		<b>875,020</b>	<b>124,957</b>	<b>999,977</b>	<b>939,692</b>
<b>Expenditure</b>					
<i>Charitable activities</i>	<b>3</b>	820,082	136,604	956,686	943,626
<b>Total operating expenditure</b>		<b>820,082</b>	<b>136,604</b>	<b>956,686</b>	<b>943,626</b>
<b>Net operating expenditure</b>		<b>54,938</b>	<b>(11,647)</b>	<b>43,291</b>	<b>(3,934)</b>
Transfers between funds	<b>9</b>	3,126	(3,126)	-	-
<b>Net movement in funds</b>		<b>58,064</b>	<b>(14,773)</b>	<b>43,291</b>	<b>(3,934)</b>
Funds brought forward	<b>9</b>	276,562	719,624	996,186	1,000,120
<b>Funds carried forward</b>	<b>9</b>	<b>334,626</b>	<b>704,851</b>	<b>1,039,477</b>	<b>996,186</b>

# The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom

## BALANCE SHEET AT 31 DECEMBER 2024

	Note	2024 £	2023 £
<b>FIXED ASSETS</b>			
<i>Tangible fixed assets</i>	5	<u>711,995</u>	<u>753,982</u>
<b>CURRENT ASSETS</b>			
<i>Investments - bank deposits</i>		60,000	60,000
<i>Debtors</i>	6	43,810	31,166
<i>Short term deposits</i>	7	182,505	138,895
<i>Cash at bank and in hand</i>	7	<u>98,959</u>	<u>70,672</u>
<b>LIABILITIES: amounts falling due within one year</b>	8	57,792	58,529
<b>NET CURRENT ASSETS</b>		<b>327,482</b>	<b>242,204</b>
<b>NET ASSETS</b>		<b><u>1,039,477</u></b>	<b><u>996,186</u></b>
<b>FUNDS</b>	9,10		
<i>Unrestricted</i>		334,626	276,562
<i>Restricted</i>		704,851	719,624
		<b><u>1,039,477</u></b>	<b><u>996,186</u></b>

Approved by the Parochial Church Council on 31 March 2025 and signed on its behalf by:

Jeremy Randall - Treasurer

Ian Ayres - Church Warden

The notes on pages 14 to 23 form part of these accounts

The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom

**STATEMENT OF CASH FLOWS**  
For the year ended 31 December 2024

	2024 £	2023 £
<b>Cashflows from operating activities</b>		
<i>Net cash provided by operating activities</i>	74,806	64,920
<b>Cashflows from investing activities</b>		
<i>Interest receivable</i>	4,499	2,440
<i>Investment in property, plant and equipment</i>	(7,408)	(110,060)
<i>Net cash used in investing activities</i>	<u>(2,909)</u>	<u>(107,620)</u>
<i>Change in cash and cash equivalents in the reporting period</i>	<b>71,897</b>	<b>(42,700)</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>	209,567	252,267
<b>Cash and cash equivalents at the end of the reporting period</b>	<u><b>281,464</b></u>	<u><b>209,567</b></u>
<b>Classified on the Balance Sheet as:</b>		
<i>Short term deposits</i>	182,505	138,895
<i>Cash at bank and in hand</i>	98,959	70,672
	<u><b>281,464</b></u>	<u><b>209,567</b></u>
<b>Reconciliation of net (expenditure)/ income to net cash flow from operating activities</b>		
<i>Net (expenditure)/ income for the reporting period (as per the statement of financial activities)</i>	43,291	(3,934)
<b>Adjustments for:</b>		
<i>Depreciation</i>	49,395	56,644
<i>Interest receivable</i>	(4,499)	(2,440)
<i>(Increase)/ decrease in debtors</i>	(12,643)	(11,211)
<i>(Decrease)/ increase in creditors</i>	(738)	25,861
<i>Net cash provided by operating activities</i>	<u><b>74,806</b></u>	<u><b>64,920</b></u>

# The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom

## Notes to the Financial Statements For the year ended 31 December 2024

### 1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared in pounds sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements have been prepared on a going concern basis. The trustees do not consider there to be any material uncertainties about the Charity's ability to continue as a Going Concern.

The charity meets the definition of a public benefit entity under FRS 102.

#### **Funds**

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. These include funds designated for a particular purpose by the PCC.

The purpose of any restricted fund is noted in the accounts.

The financial statements include all transactions, assets and liabilities for which the PCC can be held responsible in law. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

#### **Incoming resources**

##### *Voluntary income and capital sources*

-Collections are recognised when received by or on behalf of the PCC, except where specifically designated to a particular period by the donor.

-Amounts receivable under Gift Aid are recognised only when received.

-Income tax recoverable on Gift Aid donations is recognised when the donation is recognised.

-Legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

##### *Other income*

Rental income from the letting of church premises is accounted for when the rental is due.

##### *Income from investments*

Interest entitlements are accounted for as they accrue.

##### *Government grants*

Government grants are recognised when the PCC is notified of entitlement, and all conditions have been satisfied.

# The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom

## Notes to the Financial Statements (continued) For the year ended 31 December 2024

### 1 ACCOUNTING POLICIES (continued)

#### Resources used

Expenditure is recognised when incurred. Expenditure which cannot be attributed directly to a charitable activity (support costs, which are mainly office staff and related costs) are apportioned on a time spent basis.

#### *Grants*

Grants are accounted for when paid.

#### *Activities directly relating to the work of the Church*

The Diocesan parish share is accounted for when payable.

#### *Lease rentals*

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

#### *Pension costs*

Contributions to pension schemes on behalf of staff members are accounted for when paid.

#### Fixed Assets

##### *Consecrated land and buildings and moveable church furnishings*

Consecrated and beneficial property is excluded from the accounts in accordance with s.10(2) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be an inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off.

##### *Other land and buildings*

Other land and buildings held on behalf of the PCC for its own purpose is valued at cost. Depreciation is provided to write off the cost of buildings on a straight line basis over 50 years.

##### *Other fixtures, fittings and office equipment*

Equipment used within the church premises is depreciated on a straight line basis over 4 years. Fixtures and furniture are depreciated over 10 years.

#### Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less any provision for amounts that may prove uncollectible.

Cash and cash equivalents include cash at banks and in hand and in short term deposits with a maturity date of three months or less.

#### Tax Status

As a charity, the PCC is exempt from paying Corporation Tax on its charitable activities.

The charity is not registered for VAT and as such expenditure is shown inclusive of irrecoverable VAT.

#### Financial Instruments

Debtors and Creditors receivable or payable within one year of the reporting date are carried at their transaction price.

The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom

Notes to the Financial Statements (continued)  
For the year ended 31 December 2024

2 INCOME FROM:	Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £
2(a) <i>Donations and legacies</i>						
General giving and donations	628,822	-	628,822	577,306	-	577,306
Income tax recoverable on Gift Aid	121,743	2,226	123,969	116,993	134	117,127
Other giving and donations	11	-	11	1,200	2,921	4,121
Legacies	6,152	-	6,152	-	5,000	5,000
Other restricted gifts	-	13,325	13,325	-	-	-
Government Grant	-	-	-	-	20,000	20,000
Charitable Foundation Grant	-	18,300	18,300	-	44,000	44,000
	<b>756,728</b>	<b>33,851</b>	<b>790,578</b>	<b>695,499</b>	<b>72,055</b>	<b>767,554</b>
2(b) <i>Other trading activities</i>						
Rental income	61,545	-	61,545	44,380	-	44,380
Other income	11,906	-	11,906	6,241	-	6,241
	<b>73,451</b>	<b>-</b>	<b>73,451</b>	<b>50,621</b>	<b>-</b>	<b>50,621</b>
2(c) <i>Investments</i>						
Bank interest	<b>3,875</b>	<b>624</b>	<b>4,499</b>	<b>2,053</b>	<b>387</b>	<b>2,440</b>
2(d) <i>Charitable activities</i>						
Little Fishes Fees	-	90,482	90,482	-	83,278	83,278
Courses, events and activities	40,966	-	40,966	33,777	-	33,777
Miscellaneous Income	-	-	-	1,657	365	2,022
	<b>40,966</b>	<b>90,482</b>	<b>131,448</b>	<b>35,434</b>	<b>83,643</b>	<b>119,077</b>
<b>TOTAL INCOME</b>	<b>875,020</b>	<b>124,957</b>	<b>999,976</b>	<b>783,607</b>	<b>156,085</b>	<b>939,692</b>

Included within Little Fishes fees is £66,976 (2023: £43,651) of government grant income in relation to nursery fees.

The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom

Notes to the Financial Statements (continued)  
For the year ended 31 December 2024

3 EXPENDITURE ON:

	Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £
<i>Charitable Activities</i>						
Grants made in furtherance of the PCC's objectives						
Partners and other agencies	77,220	175	77,395	80,764	8,572	89,336
	<b>77,220</b>	<b>175</b>	<b>77,395</b>	<b>80,764</b>	<b>8,572</b>	<b>89,336</b>
<i>Ministry costs</i>						
Staff costs	145,858	19,599	165,457	155,867	1,575	157,442
Children and Youth work	6,840	-	6,840	5,469	-	5,469
Parish share	168,371	-	168,371	173,929	-	173,929
Other ministry costs	27,856	2,868	30,724	32,795	1,253	34,048
Events and activities	48,342	1,989	50,331	39,460	2,351	41,811
	<b>397,267</b>	<b>24,456</b>	<b>421,723</b>	<b>407,520</b>	<b>5,179</b>	<b>412,699</b>
<i>Church running costs</i>						
Heat, Light, Rates and Insurance	65,252	-	65,252	56,876	-	56,876
Cleaning and servicing	31,463	-	31,463	24,383	-	24,383
Maintenance, equipment and IT costs	62,589	383	62,972	72,100	2,234	74,334
Hub running costs	4,884	-	4,884	3,023	-	3,023
Depreciation	24,268	25,127	49,395	17,165	39,479	56,644
	<b>188,456</b>	<b>25,510</b>	<b>213,966</b>	<b>173,547</b>	<b>41,713</b>	<b>215,260</b>
<i>Support costs</i>						
Staff costs	116,716	-	116,716	102,557	4,000	106,557
Rent	20,225	-	20,225	18,165	-	18,165
Telephone	4,301	-	4,301	4,297	-	4,297
Printing & Stationery	3,483	-	3,483	4,863	-	4,863
Professional costs	5,117	-	5,117	7,203	-	7,203
Independent Examiner's fee	3,750	-	3,750	3,720	-	3,720
Bank charges	3,547	-	3,547	3,362	-	3,362
	<b>157,139</b>	<b>-</b>	<b>157,139</b>	<b>144,167</b>	<b>4,000</b>	<b>148,167</b>
<i>Little Fishes costs</i>						
Staff costs	-	79,814	79,814	-	71,715	71,715
Other costs	-	2,845	2,845	-	3,075	3,075
Bank charges	-	60	60	-	60	60
Telephone	-	226	226	-	166	166
Insurance	-	796	796	-	748	748
Professional costs	-	1,393	1,393	-	864	864
Events and activities	-	775	775	-	533	533
Training	-	-	-	-	466	466
Maintenance, equipment and IT costs	-	554	554	-	537	537
	<b>-</b>	<b>86,463</b>	<b>86,463</b>	<b>-</b>	<b>78,164</b>	<b>78,164</b>
<b>TOTAL EXPENDITURE</b>	<b>820,082</b>	<b>136,604</b>	<b>956,686</b>	<b>805,998</b>	<b>137,628</b>	<b>943,626</b>

50% of support costs (£68,457 (2023: £72,083)) relate to Ministry costs and 50% (£68,457 (2023: £72,083)) relate to Church running costs.

Included within support costs are governance costs of £3,750 (2023: £3,720) for the Independent Examiner's fee.

The Guildford Diocesan Board of Finance Limited (GDBF)

The GDBF acts as custodian trustee in respect of the two properties beneficially owned by the PCC (see note 5 for details).

The PCC paid parish share to the GDBF amounting to £168,371 (2023: £173,929). The parish share includes an amount in respect of the stipend of the vicar.

The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom

Notes to the Financial Statements (continued)  
For the year ended 31 December 2024

4 STAFF COSTS	2024	2023
	£	£
Salaries	278,235	263,477
Social security costs	16,177	16,693
Pension costs	9,634	8,765
	<u>304,046</u>	<u>288,935</u>

The above staff costs do not include the stipend of the Vicar and of the Senior Associate Vicar (to September 2024) or the Associate Vicar (from July 2024) and the costs of the Financial Controller. The Vicar's stipend is paid by the Church Commissioners, and the PCC pays for this stipend through the parish share system. The stipends of the Senior Associate Vicar / Associate Vicar are paid by the Diocese of Guildford, and the PCC reimburses the Diocese the full cost thereof. The Financial Controller is employed as a contractor. The Vicar and Associate Vicar are included in the staff numbers analysis below.

During the year the PCC employed an average of 7 (2023: 7) staff members carrying out ministry roles and 4 (2022: 5) staff members carrying out administration roles; 9 (2023: 7) members of staff were employed to run the Little Fishes pre-school.

During the year no employees received emoluments of more than £60,000 (2023: none).

Key management personnel of St Paul's comprises of the Vicar, the Associate Vicar and the Church Manager. Total amounts paid to key management totalled £155,134 (2023: £132,367)

Two PCC members, Rev Paul Dever (Senior Associate Vicar) (until September 2024), and Rev Harry Lamaison (Associate Vicar) (from July 2024) are members of staff whose remuneration is paid by the church. Rev Paul Dever and Rev Harry Lamaison's salaries are paid by the Diocese of Guildford, and the PCC reimburses the Diocese with the full cost thereof, as mentioned above. Their total remuneration came to £48,717 in 2024 (£84,735 in 2023, for three PCC members, Rev Paul Dever, Christopher White (until September 2023) and Sally Thomas (until September 2023)).

No remuneration was received by any other trustee during the year and, in their capacity as trustees, no expenses were reimbursed to them (2023: £nil).

The PCC is very reliant on volunteers to carry out all its activities. However, it is not possible to place any monetary value on the contribution of volunteers.

5 FIXED ASSETS FOR USE BY THE PCC		Property	Fixtures	Equipment	Total
		£	£	£	£
<b>GROSS BOOK VALUE</b>	At 1 January 2024	782,575	446,274	163,470	1,392,319
	Additions	-	-	7,408	7,408
	Disposals	-	(3,399)	-	(3,399)
	At 31 December 2024	<u>782,575</u>	<u>442,875</u>	<u>170,878</u>	<u>1,396,328</u>
<b>DEPRECIATION</b>	At 1 January 2024	164,378	362,430	111,530	638,337
	Charge for the year	15,651	18,671	15,073	49,395
	Depreciation eliminated on disposal	-	(3,399)	-	(3,399)
	At 31 December 2024	<u>180,029</u>	<u>377,702</u>	<u>126,603</u>	<u>684,333</u>
<b>NET BOOK VALUE</b>	At 31 December 2024	<u>602,546</u>	<u>65,173</u>	<u>44,275</u>	<u>711,995</u>
	At 31 December 2023	<u>618,197</u>	<u>83,844</u>	<u>51,940</u>	<u>753,982</u>

Property comprises 18 Nonsuch Walk and 19 Northey Avenue. Both properties were donated to the PCC by the St Paul's Howell Hill Charitable Trust during 2016. They have been included in the financial statements at market value at the date of transfer.

6 DEBTORS	2024	2023
	£	£
Income tax recoverable	21,924	10,391
Prepayments and other debtors	21,886	20,775
	<u>43,810</u>	<u>31,166</u>

7 ANALYSIS OF CASH AND SHORT TERM DEPOSITS	Cash		On Short Term Deposit	
	2024	2023	2024	2023
	£	£	£	£
General Fund account	92,114	70,228	162,661	118,163
Petty cash	-	100	-	-
Little Fishes	6,845	344	19,845	20,733
	<u>98,959</u>	<u>70,672</u>	<u>182,505</u>	<u>138,895</u>

8 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024	2023
	£	£
Other creditors and accruals	57,791	58,529
	<u>57,791</u>	<u>58,529</u>

**The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom**

**Notes to the Financial Statements (continued)  
For the year ended 31 December 2024**

**9 FUND DETAILS**

	Balance at 1 January 2024	Surplus/(Deficit) for the year	Transfers between funds	Balance at 31 December 2024
<b>UNRESTRICTED FUNDS</b>				
General Fund	153,432	77,995	(91,295)	140,132
St Barnabas General Fund	10,827	(3,414)	-	7,413
St Barnabas Gift for Assets	2,988	-	(2,988)	-
St PB Assets from General Fund	32,721	(9,790)	7,409	30,340
Repairs and Maintenance Fund	29,387	4,625	90,000	124,012
Strategic Development Fund	31,620	(12,500)	-	19,120
St Barnabas Refurbishment Fund	15,587	(1,978)	-	13,609
	<b>276,562</b>	<b>54,938</b>	<b>3,126</b>	<b>334,626</b>
<b>RESTRICTED FUNDS</b>				
Property Fund	618,197	(15,651)	-	602,546
Social Fund	38	(38)	-	-
Little Fishes	19,957	4,643	-	24,600
Youth and Worship Fund	20,864	(14,225)	-	6,639
St Barnabas Revitalisation Fund	787	10,627	-	11,414
St Barnabas Refurbishment Fund	55,860	(9,477)	-	46,383
St Barnabas Restricted Fund	383	1,967	-	2,350
Other Funds	3,538	10,507	(3,126)	10,919
	<b>719,624</b>	<b>(11,647)</b>	<b>(3,126)</b>	<b>704,851</b>
<b>TOTAL FUNDS</b>	<b>996,186</b>	<b>43,291</b>	<b>-</b>	<b>1,039,477</b>

**TRANSFERS BETWEEN FUNDS**

£3,126 has been transferred into Unrestricted Funds, General Fund, from Other Restricted Funds, being a donation used during the year towards the cost of purchasing a new drum kit at St Paul's.  
 £97,409 has been transferred out of the General Fund of which £90,000 has been transferred to 'Repairs and Renewals' and £7,409 to St PB Assets from General Reserves representing funds used to buy Fixed Assets.  
 £2,988 has been transferred into General Fund from St Barnabas Gifts for Assets for the purchase of specific assets at St Barnabas.

The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom

Notes to the Financial Statements (continued)  
For the year ended 31 December 2024

9 FUND DETAILS  
2023 Comparative figures

	Balance at 1 January 2023	Surplus/(Deficit) for the year	Transfers between funds	Balance at 31 December 2023
<b>UNRESTRICTED FUNDS</b>				
General Fund	164,433	21,720	(32,721)	153,432
St Barnabas General Fund	22,773	(15,046)	3,100	10,827
St Barnabas Gifts	20,550	(4,401)	(16,149)	-
St Barnabas Gift for Assets	3,984	(1,217)	221	2,988
St PB Assets from General Fund	-	-	32,721	32,721
Repairs and Maintenance Fund	39,743	(10,356)	-	29,387
Strategic Development Fund	44,120	(12,500)	-	31,620
St Barnabas Refurbishment Fund	-	(591)	16,178	15,587
	<b>295,603</b>	<b>(22,391)</b>	<b>3,350</b>	<b>276,562</b>
<b>RESTRICTED FUNDS</b>				
Property Fund	633,848	(15,651)	-	618,197
Social Fund	38	-	-	38
Jubilee Fund	19,134	(19,134)	-	-
Little Fishes	14,456	5,501	-	19,957
Youth and Worship Fund	24,326	(3,462)	-	20,864
St Barnabas Revitalisation Fund	-	38,375	(37,588)	787
St Barnabas Refurbishment Fund	-	(4,499)	60,359	55,860
St Barnabas Restricted Fund	1,333	25,171	(26,121)	383
Other Funds	11,382	(7,844)	-	3,538
	<b>704,517</b>	<b>18,457</b>	<b>(3,350)</b>	<b>719,624</b>
<b>TOTAL FUNDS</b>	<b>1,000,120</b>	<b>(3,934)</b>	<b>-</b>	<b>996,186</b>

**TRANSFERS BETWEEN FUNDS**

The transfer of £3,350 between is between the St Barnabas Restricted Fund and the St Barnabas General Funds for the refurb of the St Barnabas kitchen

£32,721 has been transferred out of the General Fund to St PB Assets from General Fund representing funds used to buy Fixed Assets

The transfer of funds from the St Barnabas Revitalisation Fund and the St Barnabas Restricted Fund to the St Barnabas Refurbishment Fund is for the assets purchased for refurbishment of St Barnabas's kitchen, Hub and lounge.

The transfers between the St Barnabas General Fund, St Barnabas Gifts and St Barnabas Refurbishment Fund is for assets purchased for refurbishment of St Barnabas's kitchen, Hub and lounge.

## The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom

### Notes to the Financial Statements (continued) For the year ended 31 December 2024

#### 9 FUND DETAILS (continued)

##### Designated Funds

###### **General Fund**

This fund represents amounts given but as yet unspent, which will be used to provide working capital and to finance future activities of the church.

###### **St Barnabas General Fund**

Funds brought over from St Barnabas during the merger process. It is envisioned that these funds will be used for any further refurbishment or repair work at St Barnabas.

###### **St Barnabas Gifts**

This fund shows designated gifts received in 2021, which the donor wished to be used to develop our partnership with and mission at St Barnabas. The donor did not place any restrictions upon how this money should be spent.

###### **St Barnabas Gifts for Assets**

This fund represents the assets purchased with the designated gift received in 2021

###### **St PB Assets from General Fund**

The fund represents assets purchased from reserves

###### **Repairs and Maintenance Fund**

This fund represents amounts set aside for future repairs and maintenance.

###### **Strategic Development Fund**

This fund was created from a legacy and was used to meet the cost of fixed assets in the church premises. The transactions in 2024 represent the depreciation charged against those assets.

###### **St Barnabas Refurbishment Fund**

This fund represents funds given and used to refurbish St Barnabas' kitchen and facilities.

##### Restricted Funds

###### **Property Fund**

The property fund reflects the amounts given and spent upon the acquisition of the two staff houses, 19 Northey Avenue and 15 Nonsuch Walk, which were purchased from specific donations made by church members.

###### **Social Fund**

This represents amounts given to support the poor and needy.

###### **Jubilee Fund**

This represents money given to upgrade the fabric and equipment of the church.

###### **Little Fishes**

This represents the cumulative funds relating to the running of the Little Fishes Pre-School.

###### **Youth and Worship Fund**

This fund represents money given in 2018 to expand the Church's Youth and Worship activities. Expenditure in 2024 represents the cost of the additional costs in relation to the additional staffing in this area of activity.

###### **St Barnabas Revitalisation Fund**

A grant given for the revitalisation of the St Barnabas congregation

###### **St Barnabas Refurbishment Fund**

This fund represents funds given and used to refurbish St Barnabas' kitchen and facilities

###### **St Barnabas Restriced Fund**

Restricted funds brought over from St Barnabas during the merger process. These funds have been given for refurbishment or repair work at St Barnabas

###### **Other Funds**

This represents restricted donations received in support of other activities and projects.

The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom

Notes to the Financial Statements (continued)  
For the year ended 31 December 2024

10 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Tangible fixed assets	63,066	648,929	711,995	79,925	674,057	753,982
Investments	60,000	-	60,000	60,000	-	60,000
Debtors	43,810	-	43,810	31,166	-	31,166
Short term deposits	126,583	55,922	182,505	93,328	45,567	138,895
Cash at bank and in hand	98,959	-	98,959	70,672	-	70,672
Creditors: amounts due in less than one year	(57,791)	-	(57,791)	(58,529)	-	(58,529)
<b>Fund balance</b>	<b>334,626</b>	<b>704,851</b>	<b>1,039,477</b>	<b>276,562</b>	<b>719,624</b>	<b>996,186</b>

11 GRANTS AND DONATIONS

		Grants and donations	Grants and donations	2024	2023
		Unrestricted	Restricted	£	£
		£	£		
<b>Partners</b>					
David & Georgina Gray (Wycliffe Bible Translators)	global	11,500	-	11,500	14,020
Keith & Rosie Ketchum (Mission Aviation Fellowship)	global	11,000	-	11,000	18,600
<b>UK Organisations</b>					
Bridges Nepal UK Trust	global	2,500	-	2,500	-
Open Doors	global	2,500	-	2,500	1,890
Hope4Malawi	global	7,750	-	7,750	7,141
Christians in Sport	national	-	-	-	1,890
Prison Fellowship	national	5,000	-	5,000	5,200
Operation Mobalisation	national	7,250	-	7,250	6,350
Christian Solidarity Worldwide	global	2,500	-	2,500	3,610
Sutton Community Works	local	5,000	-	5,000	6,865
Sutton Schools' Christian Workers Trust	local	2,500	-	2,500	3,906
CAP centre	local	6,600	150	6,750	5,900
Spinnaker Epsom Schools	local	1,250	-	1,250	1,241
Elam Ministries	global	5,000	-	5,000	5,355
Barnabas Outreach Trust	global	2,000	-	2,000	1,614
Y.O.U.F.F		1,300	25	1,325	
<b>International Organisation</b>					
St Stephens Society	global	-	-	-	1,300
<b>Individuals (3)</b>					
		2,000	-	2,000	600
<b>Other UK Organisations (£1,000 and less)</b>					
		1,570	-	1,570	4,321
<b>TOTAL</b>		<b>77,220</b>	<b>175</b>	<b>77,395</b>	<b>89,803</b>

Grants and donations in 2024 were paid from unrestricted and restricted funds. Grants and donations are paid to the relevant institution and one grant was paid to individual.

12 RELATED PARTY TRANSACTIONS

The following trustees or key management

Trustee or KMP	Related Party Transactions
Mark Goodman	Mark is a trustee of hope4malawi to which St Paul's and St Barnabas made grants totaling £7,750
Joel Goodman	Joel's father, Mark Goodman is a trustee of hope4malawi to which St Paul's and St Barnabas made grants totaling £7,750
Jeremy Randall	James Stockwell (son in law) is employed by Elmbrook Computing, the IT supplier of St Paul's
Jonathan Eames	Alicia Eames (daughter) is an employee of St Paul's and St Barnabas
Clive McIntyre	Ann McIntyre (wife) is an employee of St Paul's and St Barnabas
Clive McIntyre	Clive is a trustee of Barnabas Outreach Trust to which St Paul's and St Barnabas made grants totaling £2,000
The Guildford Diocesan Board of Finance Limited (GDBF)	The GDBF acts as custodian trustee in respect of the two properties beneficially owned by the PCC (see note 5 for details). The PCC paid parish share to the GDBF amounting to £168,371 (2023: £173,929). The parish share includes an amount in respect of the stipend of the vicar.
The Guildford Diocesan Board of Finance Limited (GDBF)	The GDBF acts as custodian trustee in respect of the two properties beneficially owned by the PCC (see note 9 for details). The PCC paid parish share to the GDBF amounting to 177,833 (2021: £178,859). The parish share includes an amount in respect of the stipend of the vicar.

Members of clergy are ex-officio members of the PCC

The Parish of Saint Paul's Howell Hill with Saint Barnabas Epsom

Notes to the Financial Statements (continued)  
For the year ended 31 December 2024

13 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES  
For the year ended 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	Combined Funds £
<b>Income and endowments</b>				
<i>Donations and legacies</i>	<b>2(a)</b>	695,499	72,056	767,555
<i>Other trading activities</i>	<b>2(b)</b>	50,621	-	50,621
<i>Investments</i>	<b>2(c)</b>	2,052	388	2,440
		<b>748,172</b>	<b>72,444</b>	<b>820,616</b>
<i>Charitable activities</i>	<b>2(d)</b>	35,433	83,643	119,076
<b>Total operating income</b>		<b>783,605</b>	<b>156,087</b>	<b>939,692</b>
<b>Expenditure</b>				
<i>Charitable activities</i>	<b>3</b>	805,998	137,628	943,626
<b>Total operating expenditure</b>		<b>805,998</b>	<b>137,628</b>	<b>943,626</b>
<b>Net operating expenditure</b>		<b>(22,393)</b>	<b>18,459</b>	<b>(3,934)</b>
Gross transfers between funds	<b>9</b>	3,352	(3,352)	-
<b>Net movement in funds</b>		<b>(19,041)</b>	<b>15,107</b>	<b>(3,934)</b>
Funds brought forward	<b>9</b>	295,603	704,517	1,000,120
<b>Funds carried forward</b>	<b>9</b>	<b>276,562</b>	<b>719,624</b>	<b>996,186</b>

**THE PARISH OF SAINT PAUL'S HOWELL HILL WITH SAINT BARNABAS EPSOM**

England & Wales - Charity number 1128212

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# Accounts

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REGISTERED CHARITY NUMBER : 1128212

**St Paul's Howell Hill with St Barnabas Epsom PCC**  
**Report of the Trustees and**  
**Financial Statements for the year ended**  
**31 December 2023**

Harmer Slater Limited  
Salatin House  
19 Cedar Road  
Sutton  
Surrey  
SM2 5DA

**St Paul's Howell Hill with St Barnabas Epsom PCC**

**Financial Statements for the year ended 31 December 2023**

**Index**

	Page
Trustees' Report	1
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Statement of Cash Flows	11
Notes to the Financial Statements	12

## **The Parish of St Paul's Howell Hill with St Barnabas Epsom**

### **Trustees' Report for the year ended 31 December 2023**

#### **Reference and administrative information**

**Full name of PCC:** The Parochial Church Council of the Ecclesiastical Parish of St Paul's Howell Hill with St Barnabas Epsom (*Working name:* St Paul's Howell Hill with St Barnabas Epsom PCC).

**Address:** 15 Northey Avenue, Cheam, Surrey SM2 7HS

**Charity registration number:** 1128212 (registered 24<sup>th</sup> February 2009)

Following the approval of a Pastoral Scheme made by the Church Commissioners on 7<sup>th</sup> August 2023 in pursuance of the Mission and Pastoral Measure 2011, the benefices and parishes of Howell Hill and of St Barnabas Epsom were combined to create a new benefice and parish – St Paul's Howell Hill with St Barnabas Epsom, which came into being on 1<sup>st</sup> September 2023.

Previously, only the former parish of Howell Hill was registered with the Charities Commission – that registration has been updated to reflect the new arrangements.

The new parish held its first general meeting on 11 October 2023, and from that date the PCC members (who are also the Trustees of the Charity) are as follows:

**Clergy:**  
Rev Nico Ohlsson (Vicar)  
Rev Paul Dever (Senior Associate Vicar)  
Rev David Senior  
Rev Vlada Rakin  
Rev Ken Hobbs (attends PCC only when Margaret Hobbs is unable to do so)  
Rev Harry Lamaison

**Church Wardens:**  
Mark Goodman  
Ian Ayres

**Assistant Wardens (St Barnabas):** John Hindmarsh  
Clive McIntyre (does not attend PCC as his wife is a member of staff)

**Deanery Synod Members:**  
Jonathan Eames  
Margaret Hobbs  
Ruth Sharma  
Anne Williams

**PCC Members:**  
Tony Butler  
Alison Carr  
Peter De Leyser  
Jan Ganney  
Sarah Ford  
Joel Goodman  
Lynne Hansen  
Paul Jansen  
Matthew Ryan  
Samantha Wakefield

**Co-options:**  
John Woolley (Chair of Finance Team)  
Jeremy Randall (Treasurer)

The Church Manager, Hannah Duncan, and the Safeguarding Officer, Angela Woolley, although not members of PCC, attend all meetings in a non-voting capacity.

## **The Parish of St Paul's Howell Hill with St Barnabas Epsom**

### **Trustees' Report for the year ended 31 December 2023**

Names of all the members of the PCC of the former Parish of Howell Hill who served in the period from 1 January 2023 are listed below. Unless stated, although the former Parish ceased to exist on 31 August 2023, these individuals continued to serve as Trustees of the Registered Charity until the General Meeting on 14<sup>th</sup> October 2023 appointed the new PCC.

**Clergy:** Rev Nico Ohlsson (Vicar)  
Rev Paul Dever (Senior Associate Vicar)  
Rev Sally Thomas (Associate Vicar) (until September 2023)  
Rev David Senior

**Church Wardens:** Rosalynn Holliday (until April 2023)  
Mark Goodman  
Ian Ayres (from April 2023)

**Deanery Synod Members:** Elizabeth Stockwell (until April 2023)  
Adam Hansen (until April 2023)  
Samuel Neill (until April 2023)  
Pam Bullen (until April 2023)  
Shane Higgs (until April 2023)  
Margaret Hobbs (from April 2023)

**PCC Members:** Anne Pianca  
Paul Clinton (until April 2023)  
Mervyn Wolffsohn (until April 2023)  
Andrew Wells (appointed 2020)  
David Wright (until April 2023)  
Craig Wilson (resigned September 2023)  
Samuel Luke  
Julie O'Brien (appointed April 2021)  
Ruth Sharma  
Neil Thomas (until September 2023)  
Samantha Wakefield  
Ian Ayres (until April 2023)  
Jonathan Eames  
Jan Ganney

**Co-options:** John Woolley (Chair of Finance Team)  
Jeremy Randall (Treasurer)  
Chris White (Church Manager).

The former parish of St Barnabas Epsom was not a Registered Charity. Names of all the members of the PCC of the former parish who served in the period from 1 January 2023 to 31 August 2023 are listed below:

**Clergy:** Rev Harry Lamaison (Curate)

**Church Wardens:** Sarah Ford  
Helen Dyke

**PCC Members:** Hilary Batt  
John Hindmarsh  
Paul Jansen  
Clive McIntyre  
Wendy Hurst

## **The Parish of St Paul's Howell Hill with St Barnabas Epsom**

### **Trustees' Report for the year ended 31 December 2023**

The PCC's bankers are NatWest Bank plc of St Nicholas Centre, Sutton, Surrey, SM1 1NW and CAF Bank Limited of 25 King's Hill Avenue, West Malling, Kent, ME19 4JQ.

The PCC's Independent Examiner is:

Tim Slater, ACA

Institute of Chartered Accountants in England and Wales

Shaw Gibbs Limited, (formerly Slater Howard Limited)

Curzon House, 2<sup>nd</sup> Floor,

24 High Street, Banstead

SM7 2LJ

The day to day management of the affairs of the church is delegated to the Staff Team under the control of the Vicar. The Vicar and Staff Team are supported by and report into the Leadership Team (LT) and the PCC.

The current members of the staff team are:

<b>Vicar:</b>	Rev Nico Ohlsson
<b>Senior Associate Vicar:</b>	Rev Paul Dever
<b>Curate:</b>	Rev. Harry Lamaison
<b>Church Manager:</b>	Hannah Duncan
<b>Youth Pastor:</b>	Amanda Neill
<b>Kids and Youth Trainee:</b>	Alicia Eames
<b>Children's Pastor:</b>	Naomi Simms (leaving Feb. 2024)
<b>Families Outreach Worker:</b>	Emma Brand
<b>Parish Administrator:</b>	Ann McIntyre
<b>Communications Lead:</b>	Jenny Fisher
<b>St Barnabas Community Manager:</b>	Emma Paxton-Browne
<b>Financial Controller:</b>	Helen Bubb (contractor)
<b>Church Caretaker:</b>	Toby Ahern
<b>CAP Centre Manager:</b>	Lucy Bahiti
<b>CAP Debt Coach:</b>	Robin Calcutt
<b>Little Fishes:</b>	Deborah Johnson (manager)
	Paulette Williams (deputy manager)
	Lucy Cromwell (administrator)
	Verna Baguely
	Catherine Curry
	Samantha Labbadia

### **Structure, governance and management**

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The former Howell Hill PCC was registered with the Charity Commission on 24 February 2009, under charity number 1128212. Previously, the PCC was exempted from registering with the Charity Commission.

The new Parish of St Paul's Howell Hill with St Barnabas Epsom has retained the existing charity registration, with the charity's name having been amended in 2023 to reflect the name of the new parish.

## **The Parish of St Paul's Howell Hill with St Barnabas Epsom**

### **Trustees' Report for the year ended 31 December 2023**

The appointment of PCC members is governed by and set out in the Church Representation Rules.

The PCC is made up of the following:

- Clergy (currently 5 – see note below)
- Church Wardens (2)
- Assistant Wardens (St Barnabas) (2)
- Elected members (15) – Deanery Synod (5) and PCC (10),
- Co-opted Members (2) – Treasurer, Chair of Finance

Notes

- i. The Church Manager, PCC Secretary and Safeguarding Officer are not PCC members but attend PCC meetings in an advisory capacity.
- ii. All ordained clergy whose licences are linked to the Parish are entitled to be PCC members. Currently Rev Ken Hobbs attends PCC only when his wife, Margaret Hobbs, is unable to do so.

Elected members were elected by the first Parochial Church Meeting of the new parish on 11 October 2023. Those members will serve for an initial period of 30 months, until the Annual Parochial Church Meeting (APCM) in April 2026. This approach was approved by the first Parochial church meeting and is to ensure continuity in the initial phase of the operation of the new unified parish. It means that there will be no elections to PCC at either the 2024 or the 2025 APCM. From the 2026 APCM onwards, one third of the elected PCC members will stand down each year. All Deanery Synod members are elected for a 3-year term.

After the initial period, elected PCC members will serve for a period of 3 years. Elected members are eligible for re-election after 3 years but may only serve for a maximum of 6 consecutive years. Other church members may be co-opted to the PCC, primarily to cover specific areas of expertise that are deemed necessary for the functioning of the PCC e.g., Finance, Premises. Co-opted members can serve for a maximum period of 9 years in a single role.

PCC members are provided with guidance on the role of trustees. On appointment they receive a document detailing their responsibilities as members of the PCC and receive ongoing guidance as necessary.

The PCC has a Safeguarding Policy, and the safeguarding Officer, Angela Woolley attends each PCC meeting to report on the implementation of the Policy and to highlight any issues or any wider developments which may require the Policy to be reviewed.

PCC meetings are normally monthly, where the PCC oversees the strategic direction of the Parish and approves policy and budgets. Operational management is delegated to the Leadership Team (who also meet monthly) with a further management group for Little Fishes, which is a Pre-School owned by the PCC. Little Fishes Management Group meets at least once each school term.

Names of the current members of these teams are as follows:

#### Leadership Team (LT):

Rev Nico Ohlsson  
Rev Paul Dever  
Ian Ayres  
Mark Goodman  
Hannah Duncan

#### Little Fishes Management Group (LFMG)

Alison Carr (Chair)  
Jeremy Randall (Treasurer)  
Keren Hillman (Secretary)  
Emma Brand  
Hannah Wright  
Lynne Hansen  
Deborah Johnson  
Paulette Williams

## **The Parish of St Paul's Howell Hill with St Barnabas Epsom**

### **Trustees' Report for the year ended 31 December 2023**

In addition to the above, PCC has delegated a number of matters to specific teams. The permanent teams are:

- Finance Team
- External Mission Team

Other teams are formed from time to time by the PCC to address specific issues.

#### **Risk Management**

The PCC reports that it has considered the risks faced by the church. The major risks that the church is exposed to relate to people, including the safeguarding of children and vulnerable adults, and the ability to cover and recruit to vacant staffing positions when these occur. The PCC has formal controls in place, working with the Diocese of Guildford, to manage these risks. Other main risks relate to financial matters, compliance with legal and statutory requirements and the activities of the church. The PCC has policies and procedures in place to manage all of these risks. In November 2019 the St Paul's Howell Hill PCC approved a Risk Register – this document has been reviewed and updated regularly. A Risk Register for the new parish is currently being prepared and will be submitted to the PCC of the unified parish for consideration in the early part of 2024.

#### **Public benefit**

The PCC are aware of the Charity Commission's guidance on public benefit in "The advancement of religion for the Public Benefit" and have had regard to it in their administration of the church.

The PCC believes that by promoting the Christian faith it provides a benefit to the public by:

- providing facilities for public worship, pastoral care and spiritual development, both for existing church members and for anyone who wishes to benefit from what the church offers; and
- promoting Christian values, and service by members of the church in and to their communities, to the benefit of individuals and society as a whole.

#### **Objectives and activities**

The Parish is part of the Diocese of Guildford, and in the Deanery of Epsom. Our local objectives and activities are summarized in the following paragraphs.

Our Vicar, Rev Nico Ohlsson, joined us in September 2022. From the time he arrived he worked with the PCC under the Lord's guidance to develop a vision of how we will grow in faith and help to spread the Good News of God's kingdom through our work, including taking the decisions associated with the process by which the Church Commissioners approved the Pastoral Scheme to create the united parish.

**Our vision** is summarised as

- Being Like Jesus
- Becoming like Jesus
- Doing what Jesus did.

This vision underpins everything we do – with our Priorities being:

#### **Prayer**

Our first calling is to be with God, to worship Him, and to know Him intimately in prayer. We want to be people who spend time with God and are filled with the Spirit. We believe that prayer matters, it not only changes us, it changes the world.

#### **Formation**

We believe that the Bible is the Word of God and that it shapes who we are. We are called to be transformed into the likeness of Jesus, bearing the fruit and ministering in the power of the Spirit. Growing deeper in our love and knowledge of God through His Word.

## The Parish of St Paul's Howell Hill with St Barnabas Epsom

### Trustees' Report for the year ended 31 December 2023

#### **Mission**

We want to be outward-looking, helping those in need, supporting our local community and engaging with world mission. Jesus is for the lonely, the poor, the sick, the marginalized and those who did not know God. We are here to share the good news of Jesus and see people coming to know and follow Him. We are a resource church that helps enable mission in other parishes.

#### **Our Values**

- **Community**... everyone welcome, everyone belonging, everyone with a part to play *"From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work"*. Ephesians 4:16
- **Joy**... being fully known and loved by God brings us joy in all circumstances; having fun together and bringing joy to the world. *"As the Father has loved me, so have I loved you. Now remain in my love... so that my joy might remain in you, and that your joy might be full."* John 15:9-11
- **Authenticity**... being humble, vulnerable and honest to the core, so our actions match our words, our attitudes match our beliefs. *"My grace is sufficient for you, for my power is made perfect in weakness."* 2 Corinthians 12:9
- **Encouragement**... being generous with our words, we're creating a culture of thanking, honouring, uplifting and comforting one another. *"May the God who gives endurance and encouragement give you the same attitude of mind toward each other that Christ Jesus had."* Romans 15:5
- **Adventure**... stepping out in faith, journeying with God and living radical lives to change the world. *"Come follow me"* Matthew 4:19

#### **Our Mission**

Our mission is:

- to play our part in the revival of the church and the extension of God's Kingdom
- to discern God's voice for us at this time
- to be formed as disciples of Jesus, who make disciples
- to share our faith and love our neighbour,
- to be known because we are a joyful, encouraging, authentic and adventurous community.

Above everything, we long to love God with all our heart, soul and mind.

#### **Our Dream**

Our dream at St Paul's and St Barnabas is to join in with God in the renewal of all things. We would love our church to be a place of encounter with God, for those who have never been connected to a church and those who may have been connected to a church in the past but are no longer, for those at any stage of life, from the youngest to the oldest. A community that partners with God in what He is doing, that hopes for the future, that takes risks and reflects the love God has for us. We long to be a church family that we love being a part of, that we are proud of, and want to invite our friends, colleagues and neighbours to so they can see how amazing our God is.

St Paul's is a gathered congregation – we come together from different areas, and we aim to give our church family the tools to share their faith, encouragement to find their calling and a place to invite those who do not know Jesus. We want to build a culture in our congregations where Jesus is central, we are Spirit led, faithful to Scripture, and have a real impact through our members. As a resource church, we aim to revitalize local communities and partner with them in building God's Kingdom. As one church that meets in two locations, we are excited about the future and the ability to share the good news of Jesus more widely.

St Barnabas is a local congregation – we are mainly from the immediate area, we want to build a church family where all are welcome, where hospitality, authenticity, and informality inform all that we do. We have a bias toward those on the edge, who struggle with faith, mental health and life in general. We live out our faith by serving our local community, seeking to create a hub that unites mental, emotional, spiritual and physical health. We will build on the relationships with existing charities and seek new partnerships, so that St Barnabas becomes a sanctuary for the people of Epsom where we are known as a people of hope.

## **The Parish of St Paul's Howell Hill with St Barnabas Epsom**

### **Trustees' Report for the year ended 31 December 2023**

During 2023 we developed the practical arrangements for the new parish, as described above. Supported by some grant funding from the Diocese, we have improved the facilities at St Barnabas, and it is already offering a significant range of activities – serving as a community hub for many vulnerable residents, including being the location of our CAP centre, Epsom food bank and an NHS drop-in clinic.

Paul Dever has continued to lead this work at St Barnabas, supported by our curate, Harry Lamaison. The PCC wishes to thank Paul for leading this work, Harry for developing activities which link with the community who live in the parish of St Barnabas, as well as the staff, PCC and church members who have been part of the team supporting Paul and Harry.

The financial position improved during 2023 and we thank the Lord for the generosity of our congregations. While PCC approved a deficit budget for 2023, a combination of increased income and some expenditure reductions meant that a small surplus was achieved at the year end, and for 2024, which will be the first full year of operation for the unified parish, it has approved a budget with a small surplus. In 2023 we continued to maintain our buildings appropriately, including work in the church buildings, 19 Northey Avenue and 15 Nonsuch Walk.

Looking ahead, we face several challenges including:

- recruiting new staff to replace those who have moved on
- continuing to support activities which we have been delivering,
- identifying those which we may need to stop, or to continue in a different form,
- continuing to respond to the financial challenges facing us as a church.

A more detailed explanation of our work and the various activities which underpin that can be found on the Church's website, which is available at the following link:

<https://www.saintpauls.co.uk>

### **Use of volunteers**

The PCC is very reliant on volunteers to carry out all its activities. However, it is not possible to place any monetary value on the contribution made by volunteers.

### **Financial Review**

In the financial commentary below, the prior year (2022) comparators have been adjusted to show the combined St Paul's and St Barnabas position so as to align fully with the accounts. Hence they will differ from last year's report, which was for St Paul's only.

#### ***Unrestricted Funds (General and Repairs and Maintenance)***

##### **General Fund**

The General Fund produced an overall surplus for the year of £21,721 (2022 a deficit of £19,694). This was significantly better than the approved budget – a deficit of £57,748. The improvement was largely due to increased giving (including Gift Aid) of £51,313.

General (unrestricted) giving in the year 2023 (including tax recoveries) amounted to £694,300. General giving was £51,313 (8.2%) above the budget for the year. This level of general giving compares with £644,457 (including tax recoveries) given in 2022 and is considered an excellent result taking account of the challenging economic times. There was an increase in giving from some existing givers and new givers came forward – these helped to offset the loss of a number of long standing givers. The PCC would like to thank the members of the congregation for their generosity in difficult times.

General Fund expenditure overall was £681,571 in 2023, (£654,087 in 2022). This was £4,593 (0.7%) less than budgeted – these were the result of various cost savings. The biggest costs are staffing, £258,424, (£277,929 in 2022), the Parish Share payable to the Guildford Diocese, £173,929, (£177,733 in 2022), and costs associated with the maintenance and operation of our Churches and other buildings, including depreciation, of £173,548 (£134,751 in 2022).

The balance on the General Fund at the end of 2023 amounted to £186,154 (£164,433 for 2022) of which £32,721 is represented by fixed assets (2022 - £7,889). This means that in terms of free reserves, the General

## **The Parish of St Paul's Howell Hill with St Barnabas Epsom**

### **Trustees' Report for the year ended 31 December 2023**

Fund amounts to £153,433 at 31 December 2023. As indicated above, PCC has budgeted for a small surplus of £9,046 in 2024. However, this is partly the result of some staffing changes, which mean that some positions will be vacant for part of the year. The full year cost of these roles plus possible maintenance requirements for our church building following the recent quinquennial survey means that the initial forecast for 2025 is a deficit.

#### **Repairs and Maintenance Fund**

In 2018 the St Paul's PCC determined that it would be prudent to build up this fund to meet larger non routine maintenance requirements. In 2023, costs totalling £10,356 were met from this Fund, and no transfers were made to it. No transfers were made to the Fund or costs met from it in 2022. The balance of this fund at 31<sup>st</sup> December 2023 was £29,387 (£39,743 at 31 December 2022).

#### **Grants and Donations**

There were specific gifts of £49,166 (including Gift Aid) received for grants and donations outside of the parish in 2023 (£9,191 in 2022).

Grants of £89,803 were made to partner and other agencies in 2023 (£84,031 in 2022).

#### **St Barnabas accounts to 31 August 2023**

The accounts for St Barnabas for the period 1 January to 31 August 2023 are detailed in the accounts.

During this period St Barnabas General Fund income totalled £45,293 (of which Giving, including Gift Aid was £24,337; and Rents and fees were £19,146) and expenditure totalled £60,340. The deficit of £15,046 was met from reserves.

A grant of £20,000 was received – this was used to meet the cost of premises refurbishment which was completed after 31 August 2023.

#### **Reserves policy**

The Howell Hill PCC updated its Reserves Policy at its meeting on 22 April 2024. Day to day running costs of the parish are generally met from current income (donations), and therefore the PCC does not hold significant free reserves. The PCC policy is to hold free reserves of at least £60,000 in the General Fund, which at that time represented approximately 3 months of budgeted salary costs or 1 month's budgeted expenditure. As noted above, current free reserves are £153,433 (£155,672 at 31 December 2022).

The Policy is also to maintain the Repairs and Maintenance Fund, as described above. The PCC has since decided to use that reserve to even out the impact of significant maintenance costs by making annual contributions to the Fund when possible and meeting significant maintenance costs from the Fund as these arise. Whilst the balance on this Fund will fluctuate according to when large items of maintenance costs occur, the PCC confirmed its Reserves Policy at its meeting on 22 April 2024 to state that it is intended that the Fund's balance will be maintained at a minimum level of £10,000 and that the expectation is that the Fund's balance will normally be in the region of £30,000. The PCC will review these limits during 2024 in the light of the predicted maintenance requirements for the next three to five years. The value of the Fund at 31 December 2023 is £29,387 (£39,743 at 31 December 2022).

The PCC intends to review and update its Reserves Policy in March 2025, to reflect fully the impact of working as a unified parish, including any significant building maintenance items identified in the recent quinquennial inspections and the full year impact of staff changes made during 2024.

#### **Other Commitments**

Both church buildings were inspected in 2023 under the Church of England's quinquennial inspection programme. The reports were recently received, and the Finance team are currently working with the Church Manager to develop a planned maintenance programme to address any issues identified in the reports.

## The Parish of St Paul's Howell Hill with St Barnabas Epsom

### Trustees' Report for the year ended 31 December 2023

#### **Grant making policy**

The External Mission Team oversees our relationships with our key partners in mission. Grants are proposed by this Team, with the proposals reviewed by and approved annually by the PCC. In addition, there is a small budget to make grants to individuals who are undertaking a specific trip, internship, or gap year – the grants are made following an application and considered initially by the Management Team.

#### **Policy for key management personnel remuneration**

Key management personnel are deemed to be the Vicar, Senior Associate Vicar and the Church Manager. The Vicar and Senior Associate Vicar are clergy licensed by the Bishop of Guildford and are paid in accordance with the stipends rates in place for Church of England clergy. Both are paid directly by the Church Commissioners, administered by the Diocese of Guildford. The Vicar's stipend is covered by the parish share paid to the Diocese of Guildford, and the PCC directly reimburses the Diocese in respect of the stipend payments for the Senior Associate Vicar. The Church Manager's remuneration has been set to be at a similar level to that of the Senior Associate Vicar, but reflecting that unlike the Senior Associate Vicar, there is no house provided. The Church Manager is paid by the Church directly.

#### **Plans for future periods**

The PCC, Leadership Team, Finance Team and Staff Team regularly review the activities and programmes in place to seek to ensure the stated aims and objectives are met.

#### **Responsibilities of the PCC**

The PCC is responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

The law applicable to charities in England & Wales requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the church and of the incoming resources and application of resources of the church for that period. In preparing these financial statements, the PCC is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the church will continue in business.

The PCC is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Church Accounting Regulations 2006 and the Accounting by Charities Statement of Recommended Practice. The PCC is also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the PCC



MARK GOODMAN

Church Warden

Date 5 MAY 2024

The St Paul's Howell Hill with St Barnabas Epsom PCC

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2023

	Note	St Paul 01 Jan 2023 to 31 Aug 2023		St Barnabas 01 Jan 2023 to 31 Aug 2023		St Paul Barnabas 01 Sep 2023 to 31 Dec 2023		St Paul Barnabas 01 Jan 2023 to 31 Dec 2023		Combined Funds	
		Unrestricted Funds £	Restricted Funds £	Unrestricted Funds £	Restricted Funds £	Unrestricted Funds £	Restricted Funds £	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
<b>Income and endowments</b>											
<i>Donations and legacies</i>	<b>2(a)</b>	449,590	42,386	24,337	25,000	221,572	4,669	695,499	72,056	767,555	673,165
<i>Other trading activities</i>	<b>2(b)</b>	12,184	0	19,299	-	19,138	-	50,621	0	50,621	40,734
<i>Investments</i>	<b>2(c)</b>	1,678	123	-	-	374	265	2,052	388	2,440	1,005
		<b>463,453</b>	<b>42,509</b>	<b>43,636</b>	<b>25,000</b>	<b>241,084</b>	<b>4,934</b>	<b>748,172</b>	<b>72,444</b>	<b>820,616</b>	<b>714,904</b>
<i>Charitable activities</i>	<b>2(d)</b>	22,586	64,580	1,657	365	11,190	18,698	35,433	83,643	119,077	103,389
<b>Total operating income</b>		<b>486,039</b>	<b>107,090</b>	<b>45,293</b>	<b>25,365</b>	<b>252,274</b>	<b>23,632</b>	<b>783,605</b>	<b>156,087</b>	<b>939,692</b>	<b>818,293</b>
<b>Expenditure</b>											
<i>Charitable activities</i>	<b>3</b>	485,752	90,407	60,340	191	259,906	47,031	805,998	137,628	943,626	883,371
<b>Total operating expenditure</b>		<b>485,752</b>	<b>90,407</b>	<b>60,340</b>	<b>191</b>	<b>259,906</b>	<b>47,031</b>	<b>805,998</b>	<b>137,628</b>	<b>943,626</b>	<b>883,371</b>
<b>Net operating expenditure</b>		<b>287</b>	<b>16,683</b>	<b>(15,047)</b>	<b>25,174</b>	<b>(7,632)</b>	<b>(23,399)</b>	<b>(22,392)</b>	<b>18,459</b>	<b>(3,934)</b>	<b>(65,078)</b>
Gross transfers between funds		-	-	3,352	(3,352)	-	-	3,352	(3,352)	-	(405)
<b>Net movement in funds</b>		<b>287</b>	<b>16,683</b>	<b>(11,695)</b>	<b>21,822</b>	<b>(7,632)</b>	<b>(23,399)</b>	<b>(19,041)</b>	<b>15,107</b>	<b>(3,934)</b>	<b>(65,482)</b>
Funds brought forward		272,830	703,184	22,773	1,333	284,194	743,022	295,603	704,517	1,000,120	1,065,602
<b>Funds carried forward</b>		<b>273,117</b>	<b>719,867</b>	<b>11,078</b>	<b>23,155</b>	<b>276,562</b>	<b>719,624</b>	<b>276,562</b>	<b>719,624</b>	<b>996,186</b>	<b>1,000,120</b>

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
The St Paul's Howell Hill with St Barnabas Epsom PCC**

I report to the Trustees on my examination of the accounts of The St Paul's Howell Hill with St Barnabas Epsom PCC (the charity), charity number 1128212, for the year ended 31 December 2023, which are set out on pages 9 to 11.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Slater, ACA  
Institute of Chartered Accountants in England and Wales  
Harmer Slater Limited  
Salatin House  
19 Cedar Road  
Sutton  
Surrey  
SM2 5DA

Date: 22 April 2024 .....

The St Paul's Howell Hill with St Barnabas Epsom PCC

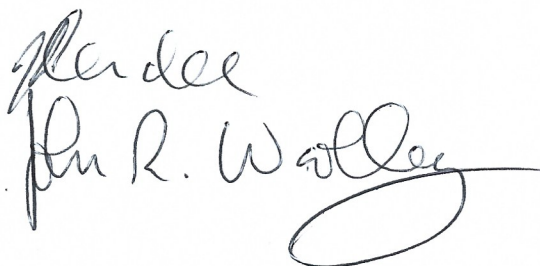
BALANCE SHEET AT 31 DECEMBER 2023

	Note	2023 £	2022 £
<b>FIXED ASSETS</b>			
<i>Tangible fixed assets</i>	5	<u>753,982</u>	<u>704,991</u>
<b>CURRENT ASSETS</b>			
<i>Debtors</i>	6	31,167	19,956
<i>Short term deposits</i>	7	198,895	196,733
<i>Cash at bank and in hand</i>	7	<u>70,672</u>	<u>111,110</u>
<b>LIABILITIES: amounts falling due within one year</b>	8	58,529	32,670
<b>NET CURRENT ASSETS</b>		<b>242,204</b>	<b>295,129</b>
<b>NET ASSETS</b>		<b><u>996,186</u></b>	<b><u>1,000,120</u></b>
<b>FUNDS</b>			
	9,10		
<i>Unrestricted</i>		276,562	295,603
<i>Restricted</i>		719,624	704,517
		<b><u>996,186</u></b>	<b><u>1,000,120</u></b>

Approved by the Parochial Church Council on 22/4/2024 and signed on its behalf by:

Jeremy Randall - Treasurer

John Woolley - Chair of Finance



The image shows two handwritten signatures in black ink. The first signature is 'Jeremy Randall' and the second is 'John R. Woolley'. The signatures are written in a cursive style.

The notes on pages 15 to 21 form part of these accounts

The St Paul's Howell Hill with St Barnabas Epsom PCC

**STATEMENT OF CASH FLOWS**  
For the year ended 31 December 2023

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Cashflows from operating activities</b>		
<i>Net cash provided by operating activities</i>	64,920	(15,806)
<b>Cashflows from investing activities</b>		
<i>Interest receivable</i>	2,440	1,005
<i>Investment in property, plant and equipment</i>	(110,060)	(4,427.00)
<i>Net cash used in investing activities</i>	<u>(107,620)</u>	<u>(3,422)</u>
<i>Change in cash and cash equivalents in the reporting period</i>	<b>(42,700)</b>	<b>(19,228)</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>	312,267	331,496
<b>Cash and cash equivalents at the end of the reporting period</b>	<u><b>269,567</b></u>	<u><b>312,267</b></u>
<b>Classified on the Balance Sheet as:</b>		
<i>Short term deposits</i>	198,895	219,506
<i>Cash at bank and in hand</i>	70,672	92,761
	<u><b>269,567</b></u>	<u><b>312,267</b></u>
<b>Reconciliation of net (expenditure)/ income to net cash flow from operating activities</b>		
<i>Net (expenditure)/ income for the reporting period (as per the statement of financial activities)</i>	(3,933)	(65,078)
<b>Adjustments for:</b>		
<i>Depreciation</i>	56,644	49,250
<i>Interest receivable</i>	(2,440)	(1,005)
<i>(Increase)/ decrease in debtors</i>	(11,211)	(5,724)
<i>(Decrease)/ increase in creditors</i>	25,859	6,750
<i>Net cash provided by operating activities</i>	<u><b>64,920</b></u>	<u><b>(15,806)</b></u>

**Notes to the Financial Statements (continued)**  
**For the year ended 31 December 2023**

**1 ACCOUNTING POLICIES**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared in pounds sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements have been prepared on a going concern basis. The trustees do not consider there to be any material uncertainties about the Charity's ability to continue as a Going Concern.

The charity meets the definition of a public benefit entity under FRS 102.

**Funds**

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. These include funds designated for a particular purpose by the PCC.

The purpose of any restricted fund is noted in the accounts.

The financial statements include all transactions, assets and liabilities for which the PCC can be held responsible in law. They do not include the accounts of church groups that owe an affiliation to another body nor those that are informal gatherings of church members.

**Incoming resources**

*Voluntary income and capital sources*

- Collections are recognised when received by or on behalf of the PCC, except where specifically designated to a particular period by the donor.
- Amounts receivable under Gift Aid are recognised only when received.
- Income tax recoverable on Gift Aid donations is recognised when the donation is recognised.
- Legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

*Other income*

Rental income from the letting of church premises is accounted for when the rental is due.

*Income from investments*

Interest entitlements are accounted for as they accrue.

*Government grants*

Government grants are recognised when the PCC is notified of entitlement, and all conditions have been satisfied.

**Notes to the Financial Statements (continued)**  
**For the year ended 31 December 2023**

**1 ACCOUNTING POLICIES (continued)**

**Resources used**

Expenditure is recognised when incurred. Expenditure which cannot be attributed directly to a charitable activity (support costs, which are mainly office staff and related costs) are apportioned on a time spent basis.

*Grants*

Grants are accounted for when paid.

*Activities directly relating to the work of the Church*

The Diocesan parish share is accounted for when payable.

*Lease rentals*

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

*Pension costs*

Contributions to pension schemes on behalf of staff members are accounted for when paid.

**Fixed Assets**

*Consecrated land and buildings and moveable church furnishings*

Consecrated and beneficial property is excluded from the accounts in accordance with s.10(2) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be an inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off.

*Other land and buildings*

Other land and buildings held on behalf of the PCC for its own purpose is valued at cost. Depreciation is provided to write off the cost of buildings on a straight line basis over 50 years.

*Other fixtures, fittings and office equipment*

Equipment used within the church premises is depreciated on a straight line basis over 4 years. Fixtures and furniture are depreciated over 10 years.

**Current Assets**

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less any provision for amounts that may prove uncollectible.

Cash and cash equivalents include cash at banks and in hand and in short term deposits with a maturity date of three months or less.

**Tax Status**

As a charity, the PCC is exempt from paying Corporation Tax on its charitable activities.

The charity is not registered for VAT and as such expenditure is shown inclusive of irrecoverable VAT.

**Financial Instruments**

Debtors and Creditors receivable or payable within one year of the reporting date are carried at their transaction price.

2 INCOME FROM:	St Paul			St Barnabas			St Paul Barnabas			St Paul Barnabas			Unrestricted Funds	Restricted Funds	TOTAL 2022
	01 Jan 2023 to 31 Aug 2023			01 Jan 2023 to 31 Aug 2023			01 Sep 2023 to 31 Dec 2023			01 Jan 2023 to 31 Dec 2023					
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total			
	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds	Funds			
£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	
2(a) <i>Donations and legacies</i>															
General giving and donations	374,248	-	374,248	19,443	-	19,443	183,616	-	183,616	577,307	-	577,306	536,352	-	536,352
Income tax recoverable on Gift Aid	74,638	-	74,638	4,893	-	4,893	37,461	134	37,595	116,993	134	117,126	108,105	1,388	109,493
Other giving and donations	704	2,386	3,090	-	-	-	496	535	1,031	1,200	2,921	4,121	373	7,828	8,201
Legacies	-	-	-	-	5,000	5,000	-	-	-	-	5,000	5,000	19,009	-	19,009
Y & W Fund	-	-	-	-	-	-	-	-	-	-	-	-	-	110	110
Government Grant	-	-	-	-	20,000	20,000	-	-	-	-	20,000	20,000	-	-	-
Charitable Foundation Grant	-	40,000	40,000	-	-	-	-	4,000	4,000	-	44,000	44,000	-	-	-
	<b>449,590</b>	<b>42,386</b>	<b>491,977</b>	<b>24,337</b>	<b>25,000</b>	<b>49,337</b>	<b>221,573</b>	<b>4,669</b>	<b>226,242</b>	<b>695,500</b>	<b>72,055</b>	<b>767,554</b>	<b>663,839</b>	<b>9,326</b>	<b>673,165</b>
2(b) <i>Other trading activities</i>															
Rental income	6,735	-	6,735	19,146	-	19,146	18,499	-	18,499	44,380	-	44,380	34,122	-	34,122
Other income	5,449	-	5,449	153	-	153	639	-	639	6,241	-	6,241	6,612	-	6,612
	<b>12,184</b>	<b>-</b>	<b>12,184</b>	<b>19,299</b>	<b>-</b>	<b>19,299</b>	<b>19,138</b>	<b>-</b>	<b>19,138</b>	<b>50,621</b>	<b>-</b>	<b>50,621</b>	<b>40,734</b>	<b>-</b>	<b>40,734</b>
2(c) <i>Investments</i>															
Bank interest	1,678	123	1,801	-	-	-	374	264	638.49	2,052	387	2,440	964	41	1,005
2(d) <i>Charitable activities</i>															
Little Fishes Fees	-	64,580	64,580	-	-	-	-	18,697	18,697	-	83,278	83,278	-	74,496	74,496
Courses, events and activities	22,586	-	22,586	-	-	-	11,191	-	11,191	33,777	-	33,777	25,408	-	25,408
Miscellaneous Income	-	-	-	1,657	365	2,022	-	-	-	1,657	365	2,022	3,485	-	3,485
St Barnabas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	<b>22,586</b>	<b>64,580</b>	<b>87,166</b>	<b>1,657</b>	<b>365</b>	<b>2,022</b>	<b>11,191</b>	<b>18,697</b>	<b>29,888</b>	<b>35,434</b>	<b>83,643</b>	<b>119,077</b>	<b>28,893</b>	<b>74,496</b>	<b>103,389</b>
<b>TOTAL INCOME</b>	<b>486,039</b>	<b>107,090</b>	<b>593,128</b>	<b>45,293</b>	<b>25,365</b>	<b>70,658</b>	<b>252,276</b>	<b>23,631</b>	<b>275,906</b>	<b>783,607</b>	<b>156,085</b>	<b>939,692</b>	<b>734,431</b>	<b>83,862</b>	<b>818,293</b>

Included within Little Fishes fees is £43,651 (2022: £41,309) of government grant income in relation to nursery fees.

The St Paul's Howell Hill with St Barnabas Epsom PCC

Notes to the Financial Statements (continued)  
For the year ended 31 December 2023

3 EXPENDITURE ON:	St Paul			St Barnabas			St Paul Barnabas			St Paul Barnabas			St Paul Barnabas		
	01 Jan 2023 to 31 Aug 2023	01 Jan 2023 to 31 Aug 2023	TOTAL 2023	01 Jan 2023 to 31 Aug 2023	01 Jan 2023 to 31 Aug 2023	TOTAL 2023	01 Sep 2023 to 31 Dec 2023	01 Sep 2023 to 31 Dec 2023	TOTAL 2023	01 Jan 2023 to 31 Dec 2023	01 Jan 2023 to 31 Dec 2023	TOTAL 2023	Unrestricted Funds	Restricted Funds	TOTAL 2022
	Unrestricted Funds	Restricted Funds	£	Unrestricted Funds	Restricted Funds	£	Unrestricted Funds	Restricted Funds	£	Unrestricted Funds	Restricted Funds	£	£	£	£
<i>Charitable Activities</i>															
Grants made in furtherance of the PCC's objectives															
Partners and other agencies	51,344	7,732	59,076	-	-	-	29,420	840	30,260	80,764	8,572	89,336	83,430	601	84,031
	<b>51,344</b>	<b>7,732</b>	<b>59,076</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>29,420</b>	<b>840</b>	<b>30,260</b>	<b>80,764</b>	<b>8,572</b>	<b>89,336</b>	<b>83,430</b>	<b>601</b>	<b>84,031</b>
Ministry costs															
Staff costs	110,921	1,575	112,496	-	-	-	44,947	-	44,947	155,867	1,575	157,442	190,221	-	190,221
Children and Youth work	2,676	-	2,676	-	-	-	2,793	-	2,793	5,469	-	5,469	3,466	-	3,466
Parish share	109,286	-	109,286	6,667	-	6,667	57,976	-	57,976	173,929	-	173,929	177,733	-	177,733
Other ministry costs	24,301	1,253	25,555	-	-	-	8,493	-	8,493	32,794	1,253	34,048	22,596	3,218	25,814
Events and activities	24,695	1,539	26,234	991	-	991	13,773	812	14,585	39,460	2,351	41,811	24,212	451	24,663
	<b>271,880</b>	<b>4,367</b>	<b>276,247</b>	<b>7,658</b>	<b>-</b>	<b>7,658</b>	<b>127,982</b>	<b>812</b>	<b>128,794</b>	<b>407,520</b>	<b>5,179</b>	<b>412,699</b>	<b>418,228</b>	<b>3,669</b>	<b>421,897</b>
Church running costs															
Heat, Light, Rates and Insurance	21,767	-	21,767	13,076	-	13,076	22,034	-	22,034	56,877	-	56,877	47,045	-	47,045
Cleaning and servicing	12,114	-	12,114	5,528	-	5,528	6,741	-	6,741	24,383	-	24,383	19,951	-	19,951
Maintenance, equipment and IT costs	36,179	2,235	38,414	17,871	-	17,871	18,050	(0)	18,050	72,100	2,235	74,335	49,304	-	49,304
Hub running costs	1,760	-	1,760	-	-	-	1,263	-	1,263	3,023	-	3,023	3,991	-	3,991
Depreciation	10,562	23,193	33,755	-	191	191	6,603	16,095	22,698	17,165	39,479	56,644	14,460	34,790	49,250
	<b>82,382</b>	<b>25,428</b>	<b>107,810</b>	<b>36,475</b>	<b>191</b>	<b>36,666</b>	<b>54,690</b>	<b>16,095</b>	<b>70,785</b>	<b>173,548</b>	<b>41,714</b>	<b>215,261</b>	<b>134,751</b>	<b>34,790</b>	<b>169,541</b>
Support costs															
Staff costs	66,519	-	66,519	2,477	-	2,477	33,562	4,000	37,562	102,557	4,000	106,557	87,708	8,370	96,078
Rent	-	-	-	11,993	-	11,993	6,172	-	6,172	18,165	-	18,165	17,290	-	17,290
Telephone	2,530	-	2,530	-	-	-	1,766	-	1,766	4,296	-	4,296	3,370	-	3,370
Printing & Stationery	1,825	-	1,825	1,551	-	1,551	1,487	-	1,487	4,863	-	4,863	8,978	-	8,978
Professional costs	4,746	-	4,746	-	-	-	2,458	-	2,458	7,203	-	7,203	7,428	-	7,428
Independent Examiner's fee	2,480	-	2,480	-	-	-	1,240	-	1,240	3,720	-	3,720	3,424	-	3,424
Bank charges	2,047	-	2,047	185	-	185	1,129	-	1,129	3,361	-	3,361	2,301	-	2,301
	<b>80,146</b>	<b>-</b>	<b>80,146</b>	<b>16,207</b>	<b>-</b>	<b>16,207</b>	<b>47,813</b>	<b>4,000</b>	<b>51,813</b>	<b>144,166</b>	<b>4,000</b>	<b>148,166</b>	<b>130,499</b>	<b>8,370</b>	<b>138,869</b>
Little Fishes costs															
Staff costs	-	48,091	48,091	-	-	-	-	23,625	23,625	-	71,715	71,715	-	64,001	64,001
Other costs	-	2,218	2,218	-	-	-	-	857	857	-	3,075	3,075	-	2,753	2,753
Bank charges	-	40	40	-	-	-	-	20	20	-	60	60	-	81	81
Telephone	-	82	82	-	-	-	-	84	84	-	166	166	-	41	41
Insurance	-	748	748	-	-	-	-	-	-	-	748	748	-	471	471
Professional costs	-	864	864	-	-	-	-	-	-	-	864	864	-	1,202	1,202
Events and activities	-	100	100	-	-	-	-	432	432	-	532	532	-	-	-
Training	-	466	466	-	-	-	-	-	-	-	466	466	-	-	-
Maintenance, equipment and IT costs	-	271	271	-	-	-	-	266	266	-	537	537	-	484	484
	<b>-</b>	<b>52,880</b>	<b>52,880</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>25,284</b>	<b>25,284</b>	<b>-</b>	<b>78,164</b>	<b>78,164</b>	<b>-</b>	<b>69,033</b>	<b>69,033</b>
<b>TOTAL EXPENDITURE</b>	<b>485,752</b>	<b>90,407</b>	<b>576,159</b>	<b>60,340</b>	<b>191</b>	<b>60,531</b>	<b>259,906</b>	<b>47,031</b>	<b>306,937</b>	<b>805,998</b>	<b>137,630</b>	<b>943,627</b>	<b>766,908</b>	<b>116,463</b>	<b>883,371</b>

50% of support costs (£82,321 (2021: £77,586)) relate to Ministry costs and 50% (£82,321 (2021: £77,586)) relate to Church running costs.

Included within support costs are governance costs of £3,720 (2022: £3,424).

The Guildford Diocesan Board of Finance Limited (GDBF)

The GDBF acts as custodian trustee in respect of the two properties beneficially owned by the PCC (see note 9 for details).

The PCC paid parish share to the GDBF amounting to 173,929 (2022: £187,833). The parish share includes an amount in respect of the stipend of the vicar.

Notes to the Financial Statements (continued)  
For the year ended 31 December 2023

4 STAFF COSTS

	2023	2022
	£	£
Salaries	263,477	270,702
Social security costs	16,693	17,415
Pension costs	8,765	9,051
	<u>288,935</u>	<u>297,168</u>

The above staff costs do not include the stipend of the Vicar and of the Senior Associate Vicar and the costs of the Financial Controller. The Vicar's stipend is paid by the Church Commissioners, and the PCC pays for this stipend through the parish share system. The Senior Associate Vicar's stipend is paid by the Diocese of Guildford, and the PCC reimburses the Diocese the full cost thereof. The Financial Controller is employed as a contractor. The Vicar and Associate Vicar are included in the staff numbers analysis below.

During the year the PCC employed an average of 7 (2022: 6) staff members carrying out ministry roles and 5 (2022: 5) staff members carrying out administration roles; 7 (2022: 9) members of staff were employed to run the Little Fishes pre-school.

During the year no employees received emoluments of more than £60,000 (2022: £60,000).

Key management personnel of St Paul's comprises of the Vicar, the Senior Associate Vicar and the Church Manager. Total amounts paid to key management totalled £132,387 (2022: £144,568)

Three PCC members, Rev Paul Dever (Senior Associate Vicar), Rev Sally Thomas (Associate Vicar) (until September 2023) and Christopher White (Church Manager) (until September 2023) are members of staff whose remuneration is paid by the church. Rev Paul Dever's salary is paid by the Diocese of Guildford, and the PCC reimburses the Diocese with the full cost thereof, as mentioned above. Their total remuneration came to £84,735 in 2023 (£107,609 in 2022).

No remuneration was received by any other trustee during the year and, in their capacity as trustees, no expenses were reimbursed to them (2022: nil).

The PCC is very reliant on volunteers to carry out all its activities. However, it is not possible to place any monetary value on the contribution of volunteers.

5 FIXED ASSETS FOR USE BY THE PCC

		Property	Fixtures	Equipment	Total
		£	£	£	£
<b>GROSS BOOK VALUE</b>	At 1 January 2023	782,575	399,378	104,733	1,286,686
	Additions	-	51,323	58,737	110,060
	Disposals	-	(4,427)	-	(4,427)
	At 31 December 2023	<u>782,575</u>	<u>446,274</u>	<u>163,470</u>	<u>1,392,319</u>
<b>DEPRECIATION</b>	At 1 January 2023	148,727	332,156	100,811	581,693
	Charge for the year	15,651	30,274	10,719	56,644
	Depreciation eliminated on disposal	-	-	-	-
	At 31 December 2023	<u>164,378</u>	<u>362,430</u>	<u>111,530</u>	<u>638,337</u>
<b>NET BOOK VALUE</b>	At 31 December 2023	<u>618,197</u>	<u>83,844</u>	<u>51,940</u>	<u>753,982</u>
	At 31 December 2022	<u>633,848</u>	<u>67,222</u>	<u>3,922</u>	<u>704,993</u>

Property comprises 18 Nonsuch Walk and 19 Northey Avenue. 19 Northey Avenue was donated to the PCC by the St Paul's Howell Hill Charitable Trust during 2016. It has been included in the financial statements at market value at the date of transfer.

6 DEBTORS

	2023	2022
	£	£
Income tax recoverable	10,391	8,797
Prepayments and other debtors	20,776	11,159
	<u>31,167</u>	<u>19,956</u>

7 ANALYSIS OF CASH AND SHORT TERM DEPOSITS

	Cash		On Short Term Deposit	
	2023	2022	2023	2022
	£	£	£	£
General Fund account	70,228	76,198	178,163	192,814
Petty cash	100	100	-	-
Little Fishes	344	3,919	20,733	10,705
	<u>70,672</u>	<u>80,217</u>	<u>198,895</u>	<u>203,519</u>

8 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Other creditors and accruals	58,529	32,670
	<u>58,529</u>	<u>32,670</u>

9 FUND DETAILS

UNRESTRICTED FUNDS

	General Fund	St Barnabas General Fund	St Barnabas Gifts	St Barnabas Gifts for Assets	Repairs and maintenance Fund	Strategic Development Fund	St Barnabas Refurb General Funds	Total
	£	£	£	£	£	£	£	£
Balance at 1 January 2022	184,127	16,719	31,279	-	39,743	56,619	-	328,487
Surplus/(Deficit) for the year	(19,694)	6,459	(6,524)	(221)	-	(12,500)	-	(32,479)
Transfer between funds	-	(405)	(4,205)	4,205	-	-	-	(405)
Balance at 31 December 2022	164,433	22,773	20,550	3,984	39,743	44,119	-	295,602
Balance at 1 January 2023	164,433	22,773	20,550	3,984	39,743	44,119	-	295,602
Surplus/(Deficit) for the year	21,721	(15,046)	(4,401)	(1,217)	(10,356)	(12,500)	(591)	(22,390)
Transfer between funds	-	3,100	(16,149)	221	-	-	16,178	3,350
Balance at 31 December 2023	186,154	10,826	-	2,988	29,387	31,619	15,587	276,562

RESTRICTED FUNDS

	Property Fund	Social Fund	Jubilee Fund	Little Fishes	Y & W Fund	St Barnabas Revitalisation Grants	St Barnabas Refurb Restricted Fund	St Barnabas Restricted Fund	Other Funds	Total
	£	£	£	£	£	£	£	£	£	£
Balance at 1 January 2022	649,499	755	38,273	8,952	34,061	-	-	9,278	4,243	745,061
Surplus/(Deficit) for the year	(15,651)	(718)	(19,139)	5,504	(9,735)	-	-	(8,350)	7,139	(40,949)
Transfer between funds	-	-	-	-	-	-	-	405	-	405
Balance at 31 December 2022	633,848	38	19,134	14,456	24,326	-	-	1,333	11,382	704,517
Balance at 1 January 2023	633,848	38	19,134	14,456	24,326	-	-	1,333	11,382	704,517
(Deficit)/ surplus for the year	(15,651)	-	(19,134)	5,502	(3,462)	38,375	(4,499)	25,174	(7,844)	18,461
Transfer between funds	-	-	-	-	-	(37,588)	60,359	(26,124)	-	(3,353)
Balance at 31 December 2023	618,197	38	-	19,958	20,864	787	55,860	383	3,538	719,624

9 FUND DETAILS (continued)

**Designated Funds**

**General Fund**

This fund represents amounts given but as yet unspent, which will be used to provide working capital and to finance future activities of the church.

**St Barnabas Refurb General for asset**

This fund represents funds given and used to refurbish St Barnabas' kitchen and facilities.

**St Barnabas Funds General**

Funds brought over from St Barnabas during the merger process. It is envisioned that these funds will be used for any further refurbishment or repair work at St Barnabas.

**St Barnabas Gifts**

This fund shows designated gifts received in 2021, which the donor wished to be used to develop our partnership with and mission at St Barnabas. The donor did not place any restrictions upon how this money should be spent. Further expenditure and commitments have been made in 2023.

**Repairs and Maintenance Fund**

This fund represents amounts set aside for future repairs and maintenance.

**Strategic Development Fund**

This fund was created from a legacy and was used to meet the cost of fixed assets in the church premises. The transactions in 2022 represent the depreciation charged against those assets.

**Restricted Funds**

**Support for Partners and other agencies**

This fund reflects giving by members of the congregation to support partners and other agencies.

**Property Fund**

The property fund reflects the amounts given and spent upon the acquisition of the two staff houses, 19 Northey Avenue and 15 Nonsuch Walk, which were purchased from specific donations made by church members.

**Social Fund**

This represents amounts given to support the poor and needy.

**St Paul's Jubilee Fund**

This represents money given to upgrade the fabric and equipment of the church.

**Little Fishes Fund**

This represents the cumulative funds relating to the running of the Little Fishes Pre-School.

**Y & W Fund**

This fund represents money given in 2018 to expand the Church's Youth and Worship activities. Expenditure in 2022 represents the cost of the additional costs in relation to the additional staffing in this area of activity.

**Other Funds**

This represents restricted donations received in support of other activities and projects.

**St Barnabas Refurb Restricted for asset**

This fund represents funds given and used to refurbish St Barnabas' kitchen and facilities

**St Barnabas Revitalisation Fund**

A grant given for the revitalisation of the St Barnabas congregation

**St Barnabas Funds Restricted**

Restricted funds brought over from St Barnabas during the merger process. These funds have been given for refurbishment or repair work at St Barnabas

Notes to the Financial Statements (continued)  
For the year ended 31 December 2023

10 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted	Restricted	Total 2023	Unrestricted	Restricted	Total 2022
	£	£	£	£	£	£
Tangible fixed assets	135,785	618,197	753,982	52,009	652,982	704,991
Debtors	31,167	-	31,167	19,956	-	19,956
Short term deposits	97,468	101,427	198,895	146,531	50,202	196,733
Cash at bank and in hand	70,672	-	70,672	109,777	1,333	111,110
Creditors: amounts due in less than one year	(58,529)	-	(58,529)	(32,670)	-	(32,670)
<b>Fund balance</b>	<b>276,563</b>	<b>719,624</b>	<b>996,187</b>	<b>295,603</b>	<b>704,517</b>	<b>1,000,120</b>

11 COMMITMENTS

The PCC was committed to total payments under operating leases as follows:

	2023 Property	2023 Equipment	2022 Property	2022 Equipment
	£	£	£	£
Expiring in less than 1 year	-	-	-	2,388
Expiring in 2-3 years	-	-	-	-
	-	0	-	2,388

During the year £0 (2022:£2,388) was incurred in relation to these leases.

12 GRANTS AND DONATIONS

		Grants and donations Unrestricted	Grants and donations Restricted	2023	2022
		£	£	£	£
<b>Partners</b>					
David & Georgina Gray (Wycliffe Bible Translators)	global	13,820	200	14,020	13,820
Keith & Rosie Ketchum (Mission Aviation Fellowship)	global	18,300	300	18,600	18,300
Pat Blanchard (CMS)	global	-	-	-	4,200
<b>UK Organisations</b>					
Open Doors	global	1,640	250	1,890	-
Hope4Malawi	global	6,678	463	7,141	5,600
Christians in Sport	national	1,890	-	1,890	3,750
Prison Fellowship	national	5,000	200	5,200	5,000
Kairos Partnership	global	-	-	-	360
Operation Mobalisation	national	5,400	950	6,350	3,600
Tear Fund	global	-	-	-	1,800
Vision People in Mission	global	-	-	-	500
African Childrens School	global	-	-	-	500
Toilet Twinning	global	-	-	-	500
Christian Solidarity Worldwide	global	3,360	250	3,610	5,000
Sutton Community Works	local	6,550	315	6,865	6,500
Sutton Schools' Christian Workers Trust	local	3,500	406	3,906	3,500
CAP centre	local	5,627	273	5,900	6,600
Spinnaker Epsom Schools	local	420	821	1,241	1,000
The Bishop of Guildford's Communities Fund (BGCF)	local	-	-	-	601
Mid-Surrey Mencap	local	-	-	-	500
Elam Ministries	global	5,000	355	5,355	-
Barnabas Outreach Trust	global	600	1,014	1,614	2,400
<b>International Organisation</b>					
St Stephens Society	global	-	1,300	1,300	-
<b>Individuals (1)</b>		600	-	600	-
<b>Other UK Organisations (£1,000 and less)</b>		1,760	2,561	4,321	-
<b>TOTAL</b>		<b>80,145</b>	<b>9,658</b>	<b>89,803</b>	<b>84,031</b>

Grants and donations in 2023 were paid from unrestricted and restricted funds. Grants and donations are paid to the relevant institution and one grant was paid to individual.

**The St Paul's Howell Hill with St Barnabas Epsom PCC**

**Notes to the Financial Statements (continued)  
For the year ended 31 December 2023**

**13 RELATED PARTY TRANSACTIONS**

The following trustees or key management personnel (KPM) were directors or members of related entities or were connected to people or organisations in receipt of payments from St Paul's:

<b>Trustee or KMP</b>	<b>Related Party Transactions</b>
Mark Goodman	Mark is a trustee of hope4malawi to which St Paul's and St Barnabas made grants totaling £7,598.50
Joel Goodman	Joel's father, Mark Goodman is a trustee of hope4malawi to which St Paul's and St Barnabas made grants totaling £7,598.50
Elizabeth Stockwell	James Stockwell (husband) is employed by Elmbrook Computing, the IT supplier of St Paul's
Jeremy Randall	James Stockwell (son in law) is employed by Elmbrook Computing, the IT supplier of St Paul's
Neil Thomas	Sally Thomas (wife) was an employee of St Paul's as clergy, as the Associate Vicar (until September 2023)
Jonathan Eames	Alicia Eames (daughter) is an employee of St Paul's and St Barnabas
Chris White	Chris White was an employee of St Paul's, the Church Manager, and was a member of the PCC at the request of the PCC (until September 2023)
Sally Thomas	Sally Thomas was an employee of St Paul's and St Barnabas, the Associate Vicar, and is a member of the PCC as clergy (until September 2023)
Clive McIntyre	Ann McIntyre (wife) is an employee of St Paul's and St Barnabas
Clive McIntyre	Clive is a trustee of Barnabas Outreach Trust to which St Paul's and St Barnabas made grants totaling £1,613.75
Julie O'Brien	Regional manager of CAP, - St Paul's funds the cost of the local CAP Centre in Epsom, at a cost of £4,800 in subscription to CAP and £2,118 in running costs and gifts to CAP clients.
The Guildford Diocesan Board of Finance Limited (GDBF)	The GDBF acts as custodian trustee in respect of the two properties beneficially owned by the PCC (see note 9 for details). The PCC paid parish share to the GDBF amounting to 177,833 (2021: £178,859). The parish share includes an amount in respect of the stipend of the vicar.